

**DAWSON COUNTY BOARD OF COMMISSIONERS
VOTING SESSION AGENDA – THURSDAY, MAY 5, 2022
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534
TO IMMEDIATELY FOLLOW THE 4:00 PM WORK SESSION**

A. ROLL CALL

B. OPENING PRESENTATIONS

1. ACCG-GSIWCF Check Presentation- ACCG Marketing & Field Services Representative Joe Dan Thompson and Human Resources Director Kristi Finley
2. Development Authority of Dawson County (DADC) Quarterly Update- DADC Chairman Brian Trapnell
3. Building Safety Month Proclamation- Planning & Development Director Sharon Farrell and Building Official Keith Wilson

C. INVOCATION

D. PLEDGE OF ALLEGIANCE

E. ANNOUNCEMENTS

F. APPROVAL OF MINUTES

1. Minutes of the Work Session held on April 21, 2022
2. Minutes of the Voting Session held on April 21, 2022

G. APPROVAL OF AGENDA

H. PUBLIC COMMENT

I. NEW BUSINESS

1. Consideration to Name Community Room at Fire Station 8
2. Consideration of Board Appointments:
 - a. Long Range Planning Committee**
 - i. Emily Bagwell- *replacing Jo Brewer*
 - b. Planning Commission (District 2 Alternate)**
 - i. Russ Chambers- *appointment* (Term: May 2022 through December 2022)

J. PUBLIC COMMENT

K. ADJOURNMENT

**An Executive Session may follow the Voting Session meeting.*

Those with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting, should contact the ADA Coordinator at 706-344-3666, extension 44514. The county will make reasonable accommodations for those persons.



DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Dawson County Development Authority

Work Session: N/A

Prepared By: Mandy Power

Voting Session: May 5, 2022

Presenter: Brian Trapnell

Public Hearing: Yes No

Agenda Item Title: Presentation of

Background Information:

Per MOU with Dawson County and the Dawson County Development Authority, the Development Authority would like to provide an update on initiatives.

Current Information:

Development Authority of Dawson County would like to present the 2nd quarter update regarding the progress of the strategic plan and the MOU with the county for 2022.

Budget Information: Applicable: Not Applicable: Budgeted: Yes No

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining

Recommendation/Motion:

Department Head Authorization:

Date:

Finance Dept. Authorization: Vickie Nerubek

Date: 4/26/22

County Manager Authorization: OK

Date: 4/26/22

County Attorney Authorization:

Date:

Comments/Attachments:

DAWSON COUNTY DEVELOPMENT AUTHORITY QUARTERLY UPDATE



May 5, 2022

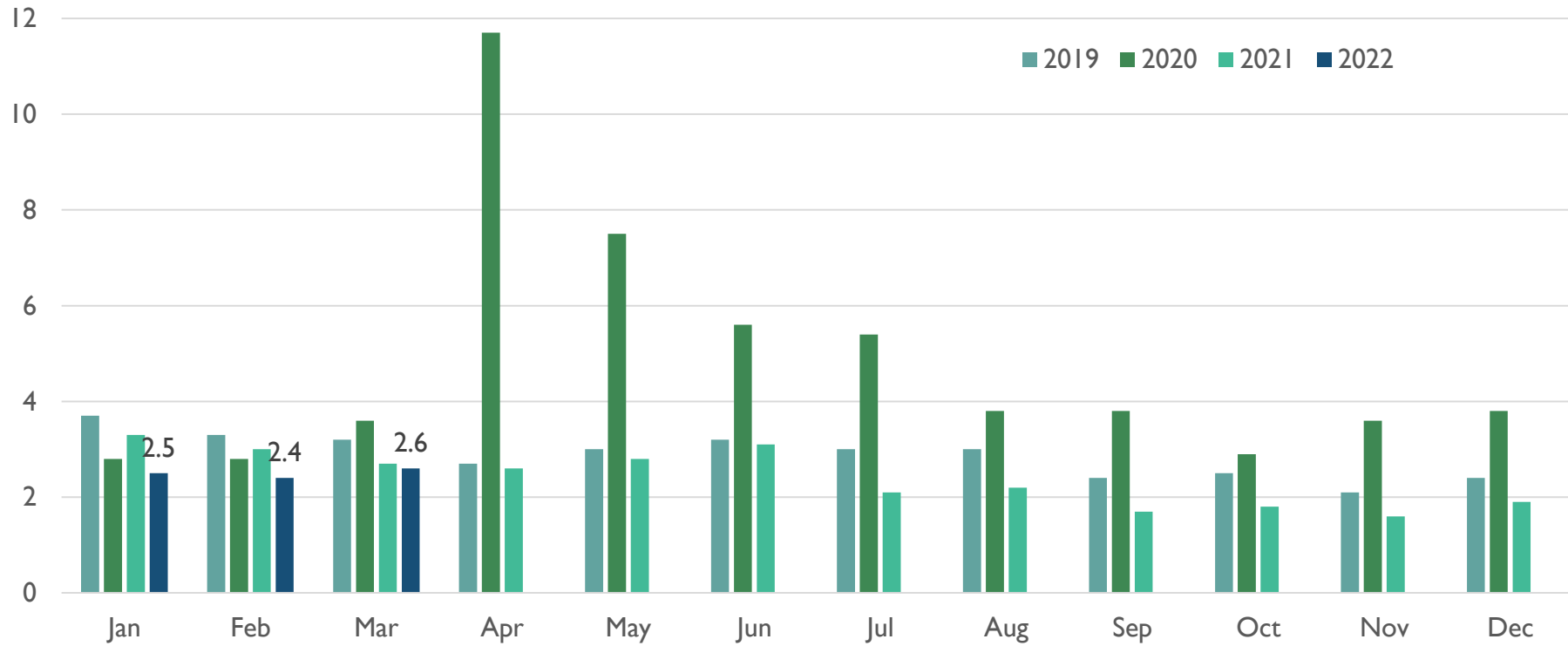
TOP 10 PRIVATE EMPLOYERS

Business	FTE
North Georgia Premium Outlets **	1100
Gold Creek Foods	317
BTD Manufacturing	230
Walmart*	200
Kroger*	166
Fort Dearborn	123
Premier Surplus	114
Chick-fil-A Dawsonville	108
Publix	98
Home Depot*	94
Ingles	85
Atlanta Motorsports Park	72
Worldwide Manufacturing INC	53
Mesh Engineering	48
Atlanta Gearworks	46

Numbers Verified January 2022

* Includes PT Employees calculated at 0.5 each

** Includes employees (estimated) for each store plus site management staff (Simon)



DAWSON COUNTY UNEMPLOYMENT TRACKING

EMPLOYMENT AVERAGE WEEKLY WAGE BY COUNTY

Dawson County: \$750

Lumpkin County: \$ 840

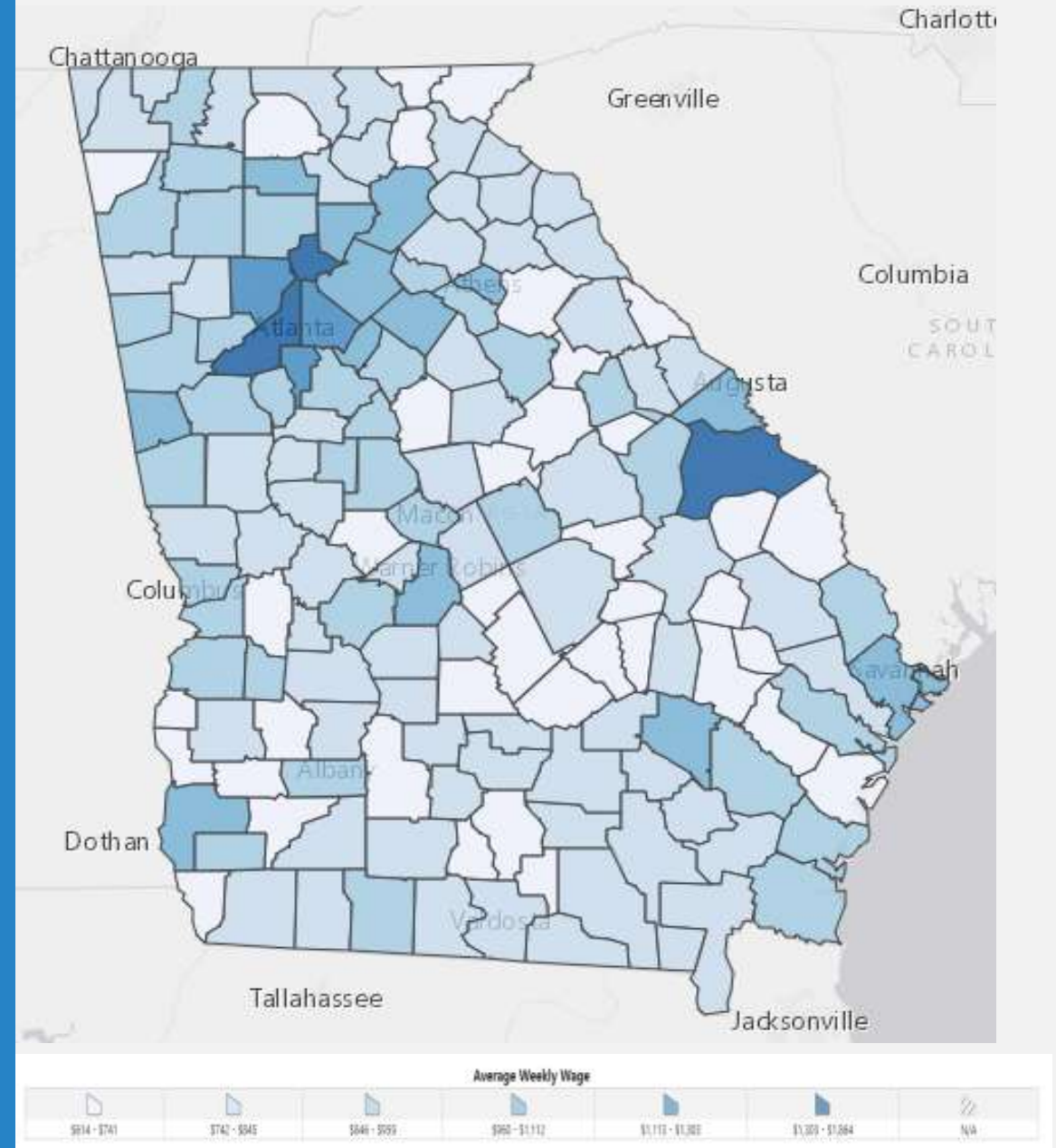
Gilmer County: \$713

Pickens County: \$976

White County: \$ 670

Forsyth County: \$1,064

Hall County: \$1,040



HIGHEST PAYING JOBS IN DAWSON COUNTY

Rank	Occupation	Mean Annual Estimated Wage
1	Anesthesiologists	\$208,000 or more
2	Family Medicine Physicians	\$208,000 or more
3	Dentists, General	\$208,000 or more
4	Chief Executives	\$183,545
5	Producers and Directors	\$169,708
6	Architectural and Engineering Managers	\$158,887
7	Computer and Information Systems Managers	\$158,395
8	Loan Officers	\$147,892
9	Marketing Managers	\$146,932
10	Personal Financial Advisors	\$146,624

Source: Workforce Statistics & Economic Research, Occupational Employment Statistics and Wages Program

LOWEST PAYING JOBS IN DAWSON COUNTY

Rank	Occupation	Mean Annual Estimated Wage
1	Legislators	\$18,271
2	Cooks, Short Order	\$20,220
3	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$20,629
4	Amusement and Recreation Attendants	\$21,347
5	Hotel, Motel, and Resort Desk Clerks	\$22,261
6	Education and Childcare Administrators, Preschool and Daycare	\$22,388
7	Fast Food and Counter Workers	\$22,610
8	Dishwashers	\$23,163
9	Food Preparation and Serving Related Workers, All Other	\$23,204
10	Childcare Workers	\$23,338

Source: Workforce Statistics & Economic Research, Occupational Employment Statistics and Wages Program

WORKFORCE DEVELOPMENT

Workforce Development

- WBL – 80+ Students each semester
- Tiger Threads is now open and accepting donations
- Collaborating to align DCMS/DCJHS pathway and career development programming with College & Career Academy
 - DCMS Pathway Day Completed
- Mock Interviews Completed
- Adulging Day Completed

WORKFORCE DEVELOPMENT

Workforce Development

- Dawson Discovery Day continued August 2022
- DCHS College & Career Academy applied for Economic Development Partnership designation. For CTAE programs
 - To recognize school districts that understand the role CTAE plays in economic development through partnerships with business and industry, and pathway alignment to the needs of their local/regional workforce.
- Career Cafe

CURRENT PROJECTS

EXISTING BUSINESS EXPANSION

400 Waste & Scrap Expansion

- 20,000 sq ft
- 10 net new jobs
- \$4M investment

BTD Expansion

- 400,000 SQ FT
- TBD Net New Jobs
- TBD Total Investment

NEW DEVELOPMENT

Point Grande 400N

- Retail space x3 (8,500 sq ft)
- Restaurant x2 (10,000 – 6,500)
- 2 large Medical Office Building
- Assisted Living Facility
- Hotel

New Lumpkin Campground Warehouse

- 50,000 sq ft
- 25 net new jobs
- \$8M investment

ETOWAH BLUFFS PROJECT

Community Meeting held April 12

Planning and Zoning Meeting Recommend Approval

Dawson County Board of Commissioner Meeting May 19th

DCDA to acquire Industrial Portion of property for development

DCDA working closely with Industrial Developers on Design and Prospects



PEAKS OF DAWSON PROJECT UPDATE

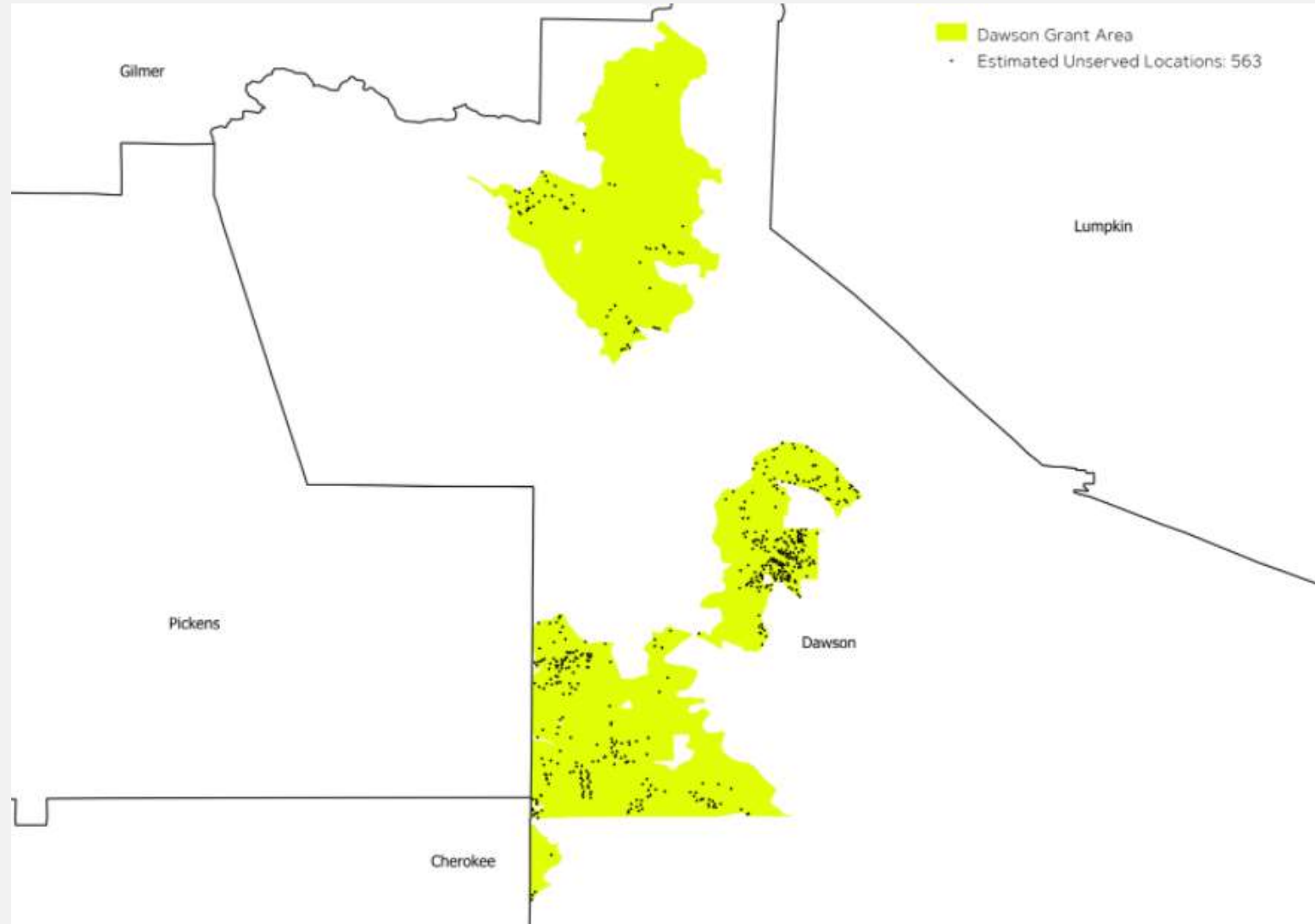
- Under Construction
- 5th draw completed

AMERICAN RESCUE PLAN UPDATE

**Broadband Infrastructure &
Water/Sewer Infrastructure
Awarded \$1,332,621.00**

**Matching funds from ETC
\$675,600**

**Currently working on agreement
with ETC**





KROGER BOND UPDATE

Salaried Associates – 9
 Hourly Associates – 157
 Full-time – 94
 Part-time – 63

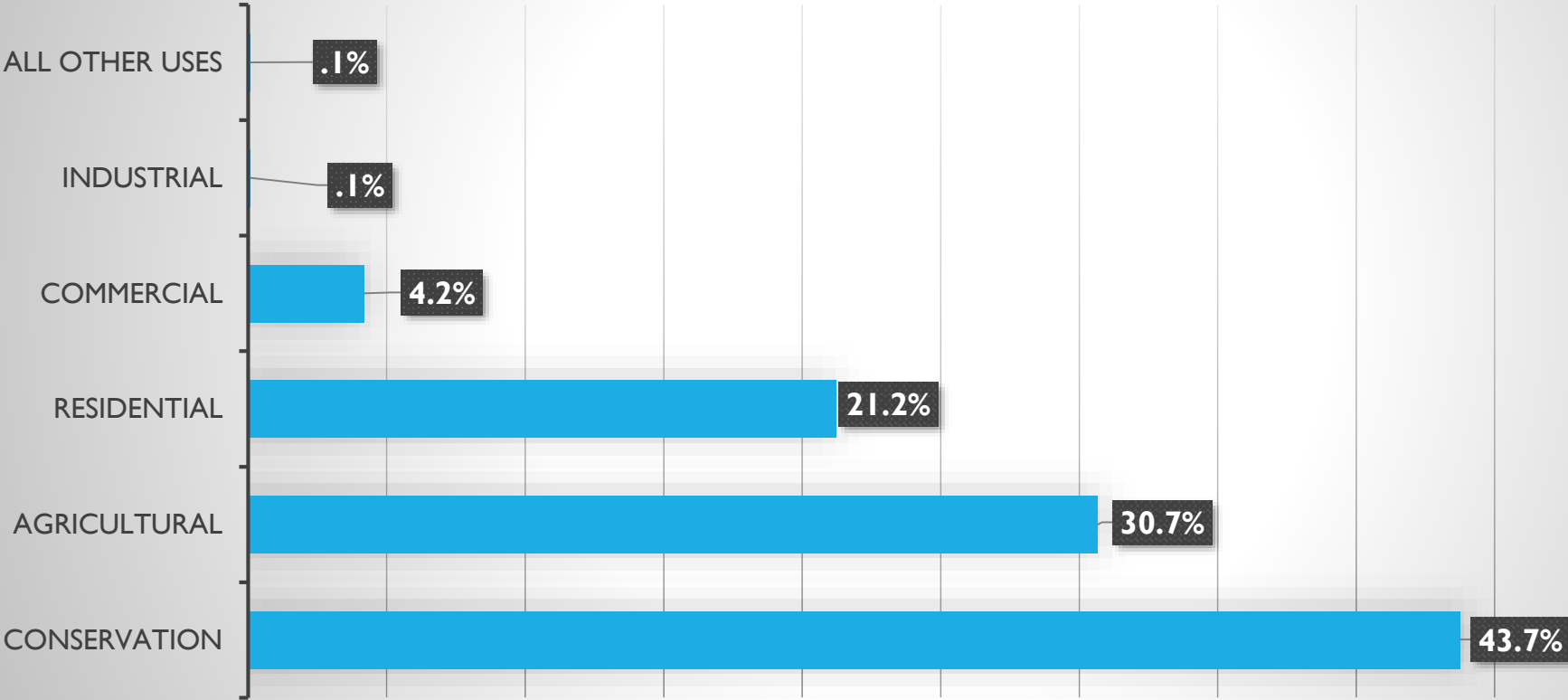
Wages

Kroger Average Hourly Wage: \$15.36
 Dawson County Retail Average: \$14.43*

Dawson County Total Average: \$20.48*
(Up from \$16.35 in 2020)

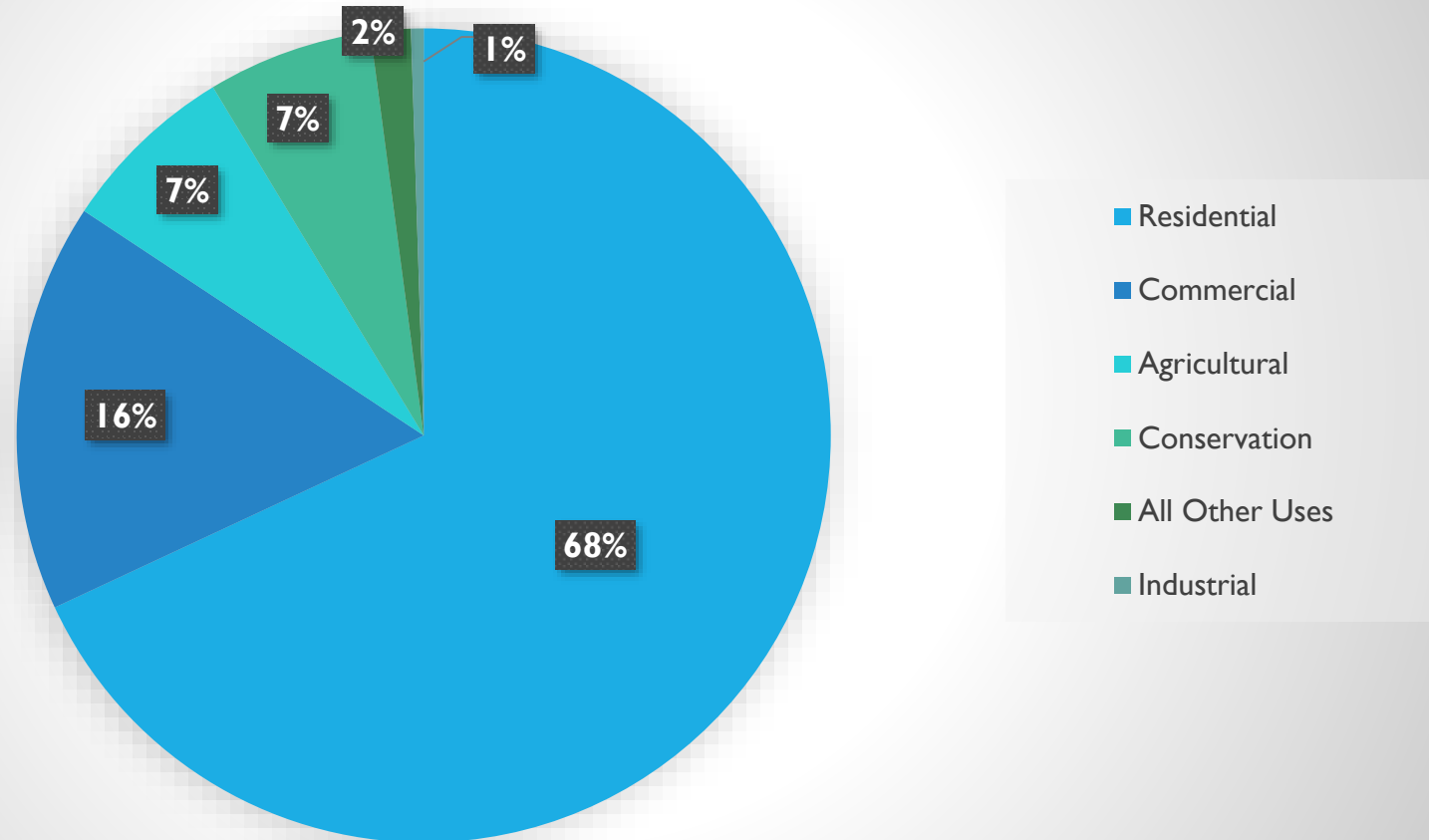
	Commitment	2021 Data	% over/under
Employment	177	166	(6%)
Capital Investment	\$23,000,000	\$33,000,000	143%

2021 Acreage in Dawson County



Source: Georgia Department of Revenue 2021 Tax Digest Consolidated Summary (<https://dor.ga.gov/local-government-services/digest-compliance-section/digest-consolidated-summaries>)

2021 Dawson County Property Tax Collections



Source: Georgia Department of Revenue 2021 Tax Digest Consolidated Summary (<https://dor.georgia.gov/local-government-services/digest-compliance-section/digest-consolidated-summaries>)

CHAMBER HIRES NEW DIRECTOR OF ECONOMIC DEVELOPMENT

Kevin Herrit



Kevin Herrit

IMMEDIATE PRIORITIES

30 Days

- Meet with all commissioners
- Meet with local/regional economic development partners
- Meet with Chamber Board Members
- Construction of available properties data base

60 Days

- Engage all major existing industry through introduction meetings/listening sessions
- Begin work on plan to diversify economic development funding structure
- Engage workforce partners to assess needs in talent pipeline

90 Days

- Finalize local incentive structure that began 2Q 2021
- Identify growth opportunities by industry sector
- Identify ways to recognize existing industry
- Construct short- & long-term action plans for implementation of strategic plan

PRIORITIES (91 DAYS +)

In partnership with the Development Authority (and in no particular order):

- Implement existing industry retention plan including a headquarter outreach program
- Maintain relationships with elected officials and economic development stakeholders
- Seek opportunities for developing an Industrial Park
- Identify avenues for expanding existing business support
- Propose process for sustainable, diversified funding for economic development
- Create strategy for addressing talent pipeline gaps
- Seek opportunities for grant funding to initiate development of Dawson County's Trail Master Plan

***Priorities are subject to change based on feedback and in accordance with need



WHO ARE WE?

We are a visionary board of community-stakeholders who advocate and market Dawson County for its citizens.

HOW DO WE DEFINE SUCCESS?

We define success by creating opportunities for continual progress, producing jobs and investment in Dawson County.



**DAWSON COUNTY
BOARD OF COMMISSIONERS**

**BUILDING SAFETY MONTH
PROCLAMATION**

Whereas, Dawson County is committed to recognizing that its growth and strength depend on the safety and essential role of our homes, buildings and infrastructure, both in everyday life and when disasters strike, and;

Whereas, our confidence in the resilience of these buildings that make up our community is achieved through the devotion of vigilant guardians - building safety and fire prevention officials, architects, engineers, builders, tradespeople, design professionals, laborers, plumbers, electricians and others in the construction industry - who work to ensure the safe construction of buildings, and;

Whereas, these modern building codes include safeguards to protect the public from hazards, such as snowstorms, tornadoes, wildland fires, floods and earthquakes, and;

Whereas, Building Safety Month is sponsored by the International Code Council to remind the public about the critical role of our communities' largely unknown protectors of public safety - our local code officials, and;

Whereas, "Safety for All: Building Codes in Action," the theme for Building Safety Month 2022, encourages us all to raise awareness about planning for safe and sustainable construction; career opportunities in building safety; understanding disaster mitigation and energy conservation; and creating a safe and abundant water supply for our benefit, and;

Whereas, each year, in observance of Building Safety Month, people all over the world are asked to consider the commitment to improve building safety, resilience and economic investment at home and in the community, and to acknowledge the essential service provided to all of us by local and state building departments, fire prevention bureaus and federal agencies in protecting lives and property.

NOW, THEREFORE, the Dawson County Board of Commissioners hereby proclaims May 2022 as Building Safety Month.

Attest:

Billy Thurmond, Chairman

Kristen Cloud, County Clerk

**DAWSON COUNTY BOARD OF COMMISSIONERS
WORK SESSION MINUTES – APRIL 21, 2022
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534
4:00 PM**

Those present were Chairman Billy Thurmond; Commissioner Sharon Fausett, District 1; Commissioner Chris Gaines, District 2; Commissioner Tim Satterfield, District 3; Commissioner Emory Dooley, District 4; County Manager David Headley; County Attorney Angela Davis; County Clerk Kristen Cloud; and interested citizens of Dawson County.

NEW BUSINESS

1. Presentation of a Request for a Collaborative Agreement between Emergency Services and Faithful Guardian Training Center- Emergency Services Director Danny Thompson
This item will be added to the April 21, 2022, Voting Session Agenda.
2. Presentation of Emergency Rental / Repair of Generator for Government Center and Law Enforcement Center- Facilities Director James Tolbert
This item will be added to the April 21, 2022, Voting Session Agenda.
3. Presentation of 1st Quarter 2022 Financial Report- Chief Financial Officer Vickie Neikirk
This item was for information only.
4. Presentation of Community Room at Fire Station 8- Commissioner Tim Satterfield
This item will be placed on the May 5, 2022, Voting Session Agenda.
5. Presentation of Request for Assistance from Georgia Mountains Regional Commission Concerning Grant Applications- Chairman Billy Thurmond
This item will be added to the April 21, 2022, Voting Session Agenda.
6. Presentation of Board Appointments:
 - a. **Long Range Planning Committee**
 - i. Emily Bagwell- *replacing Jo Brewer*
 - b. **Planning Commission (District 2 Alternate)**
 - i. Russ Chambers- *appointment (Term: May 2022 through December 2022)**This item will be placed on the May 5, 2022, Voting Session Agenda.*
7. County Manager Report
This item was for information only.

8. County Attorney Report
County Attorney Davis had no information to report.

APPROVE:

ATTEST:

Billy Thurmond, Chairman

Kristen Cloud, County Clerk

DRAFT

**DAWSON COUNTY BOARD OF COMMISSIONERS
VOTING SESSION MINUTES – APRIL 21, 2022
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534
IMMEDIATELY FOLLOWING THE 4:00 PM WORK SESSION**

ROLL CALL: Those present were Chairman Billy Thurmond; Commissioner Sharon Fausett, District 1; Commissioner Chris Gaines, District 2; Commissioner Tim Satterfield, District 3; Commissioner Emory Dooley, District 4; County Manager David Headley; County Attorney Angela Davis; County Clerk Kristen Cloud; and interested citizens of Dawson County.

INVOCATION: Chairman Thurmond

PLEDGE OF ALLEGIANCE: Chairman Thurmond

ANNOUNCEMENTS:

Commissioner Gaines announced that he and Commissioner Fausett recently attended a Chamber of Commerce-hosted teacher appreciation luncheon. He praised the county's school system and the positive partnership between the Board of Education and the county. Commissioner Gaines also mentioned the upcoming retirement of Superintendent Dr. Damon Gibbs and noted the future continues to look bright for the school system with Gibbs' replacement, Nicole LeCave.

APPROVAL OF MINUTES:

Motion passed 4-0 to approve the Minutes of the Work Session held on April 7, 2022. Dooley/Fausett

Motion passed 4-0 to approve the Minutes of the Voting Session held on April 7, 2022. Fausett/Satterfield

APPROVAL OF AGENDA:

Motion passed 4-0 to approve the agenda with the following change:

- Addition of Nos. 3-5 under New Business:
 - A Request for a Collaborative Agreement between Emergency Services and Faithful Guardian Training Center
 - Emergency Rental / Repair of Generator for Government Center and Law Enforcement Center
 - Request for Assistance from Georgia Mountains Regional Commission Concerning Grant Applications

Dooley/Gaines

PUBLIC COMMENT:

None

ALCOHOL LICENSE:

New Alcohol License (Retail Consumption on Premises of Beer and Wine) – CPB Investments Group LLC d/b/a Spice Wing

Motion passed 4-0 to approve a New Alcohol License (Retail Consumption on Premises of Beer and Wine) – CPB Investments Group LLC d/b/a Spice Wing. Fausett/Dooley

PUBLIC HEARINGS:

Changes to the Comprehensive Plan (2nd of 2 hearings; 1st hearing was held at the April 19, 2022, Planning Commission meeting)

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to be heard on Changes to the Comprehensive Plan and, hearing none, closed the hearing.

Motion passed 4-0 to approve Changes to the Comprehensive Plan – the addition of three zoning classifications: Commercial Highway Intensive, Residential Suburban 2 and Residential Suburban 3. Gaines/Fausett

Modify the Subdivision Regulations to Provide for a Family Density Exception (2nd of 2 hearings; 1st hearing was held at the April 19, 2022, Planning Commission meeting)

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to be heard on Modifying the Subdivision Regulations to Provide for a Family Density Exception and, hearing none, closed the hearing.

Motion passed 4-0 to approve to Modify the Subdivision Regulation to Provide for a Family Density Exception; to modify Section 133-337 g(2) to remove “for the period of five years following the creation of a lot” and changing the lot size to a minimum 1.5 acres. Dooley/Fausett

Land Use Resolution Update (2nd of 2 hearings; 1st hearing was held at the April 19, 2022, Planning Commission meeting)

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to be heard on a Land Use Resolution Update and, hearing none, closed the hearing.

Motion passed 4-0 to approve a Land Use Resolution Update; to add “unless a variance is granted” to the last sentence of paragraph performance standards in the zoning category of Residential Agriculture. Satterfield/Gaines

ZONINGS:

Chairman Thurmond announced that if anyone contributed more than \$250 to the commissioners or chairman in the past two years and wished to speak they would have to fill out a disclosure form, which would be made available to them. Under normal program, 10 minutes is given to those who wish to speak in favor of or opposition to with some redirect, time permitting.

VR 22-04 - Michelle Taber requests to vary from the Dawson County Land Use Resolution Article III Section 319 Table 3.2 front setback reductions (TMP 092-071, Frank Bruce Road).

Motion passed 4-0 to accept a request for withdrawal of VR 22-04. Fausett/Satterfield

ZA 22-05 - Darryl Strayhorn requests to rezone TMP 057-006 from RA (Residential Agriculture) to RSRMM (Residential Sub-Rural Manufactured Moved) for the purpose of subdividing a two-acre parcel for a single-family residence (Highway 53 West).

Planning & Development Director Sharon Farrell said the applicant wishes to give a two-acre parcel to his daughter so she can build a home on the site or move a mobile home on the property. “He cannot get a minor plat until he has this rezoning in place, and he cannot get a

building permit without a minor plat,” said Farrell. She said the Planning Commission recommended approval of the application.

The applicant was not present.

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to speak either for or against the application and, hearing none, closed the hearing.

Motion passed 4-0 to approve ZA 22-05. Gaines/Satterfield

ZA 22-06 - Jim King requests to rezone TMP 113-044-013 from CHB (Commercial Highway Business) to CIR (Commercial Industrial Restricted) for the purpose of developing an office/warehouse (Lumpkin Campground Road North).

VR 22-06 - Jim King requests to vary from the Dawson County Land Use Resolution Article IV Section 407.C.2 (buffer reduction).

VR 22-07 - Jim King requests to vary from the Dawson County Land Use Resolution Article VI Section 607.1.A (decrease in parking requirement).

Planning & Development Director Sharon Farrell said the Planning Commission recommended approval of the application.

Corey Guthrie, representing the applicant, said, “We would like to make sure a condition gets added, out of respect for Russ and Edna Stephens, that no truck deliveries or garbage pickup between the hours of 7 p.m. and 7 a.m. are allowed.”

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to speak either for or against the application and, hearing none, closed the hearing.

Motion was made by Commissioner Gaines and seconded by Commissioner Fausett to approve ZA 22-06, VR 22-06 and VR 22-07.

Motion was amended by Commissioner Gaines and seconded by Commissioner Dooley to include the following stipulation: There shall be no truck deliveries or garbage pickup between the hours of 7 p.m. and 7 a.m.

The amended motion passed 4-0.

The original motion passed 4-0.

ZA 22-07 - Andrew Grogan requests to rezone TMP 069-006-003 from RA (Residential Agriculture) to RSR (Residential Sub-Rural) for the purpose of subdividing the parcel to RSR standards (Kathy Lane).

Motion passed 4-0 to accept a request for withdrawal of ZA 22-07. Gaines/Dooley

ZA 22-08 - Carol Gauss requests to rezone 4.75 acres of TMP 110-030-002 from RA (Residential Agriculture) to RRE (Residential Rural Estate) for the purpose of subdividing the parcel to RRE standards (Etowah River Road).

Planning & Development Director Sharon Farrell said the applicant has some pasture land, and “she put some fencing up [and] she wants to sell the five acres but, where the fence falls, she has

to sell it at 4.75 because the pasture fence serves as the property line so, in order to do that, she needs to rezone it to RRE...” Farrell said the Planning Commission recommended approval of the application.

Jim Pierce, representing the applicant, said, “In a nutshell, she’s got 50 some acres of...pasture, and there’s this little one section of woods and the fence line was there that kept her from having a five-acre parcel. It’s under contract to be sold. People are ready to build a house and barn on the hill overlooking her pasture.”

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to speak either for or against the application and, hearing none, closed the hearing.

Motion passed 4-0 to approve ZA 22-08. Fausett/Dooley

NEW BUSINESS:

Consideration of Application for Parade and Assembly - 2022 4-H Rabies Clinic

Motion passed 4-0 to approve an Application for Parade and Assembly – 2022 Rabies Clinic. Satterfield/Gaines

Consideration of 2022 Charity Boot Drives

Motion passed 4-0 to approve 2022 Charity Boot Drives. Fausett/Gaines

Consideration of a Request for a Collaborative Agreement between Emergency Services and Faithful Guardian Training Center

Motion passed 4-0 to approve a Request for a Collaborative Agreement between Emergency Services and Faithful Guardian Training Center. Satterfield/Dooley

Consideration of Emergency Rental / Repair of Generator for Government Center and Law Enforcement Center

Motion passed 4-0 to approve Emergency Rental / Repair of a Generator for the Government Center and Law Enforcement; \$47,373 will come from General Fund’s fund balance. Dooley/Fausett

Consideration of Request for Assistance from Georgia Mountains Regional Commission Concerning Grant Applications

Motion passed 4-0 to approve a Request for Assistance from Georgia Mountains Regional Commission Concerning Grant Applications. Fausett/Gaines

PUBLIC COMMENT:

None

ADJOURNMENT:

APPROVE:

ATTEST:

Billy Thurmond, Chairman

Kristen Cloud, County Clerk

VITA

EMILY C. BAGWELL

Post Office Box 183
Clermont, GA 30554
Telephone
E-mail: Emily@ecblaw.net

EMPLOYMENT

Emily C. Bagwell, Attorney at Law, LLC (November 2012 to present)

- Governmental Affairs, with an emphasis on property and casualty insurance issues before the Georgia General Assembly.
- Community Relations Projects for Northeast Georgia Health System
- Zoning and related work for Northeast Georgia Health System
- Hearing officer for school districts and counties on personnel and student issues
- General Business Issues

Whelchel, Dunlap, Jarrard and Walker, LLP, Partner (December 1999 – October 2012)

- General Business Practice, with an emphasis on employment, transactional matters and representing public entities.
- Workers' Compensation
- Health Care Law
- Governmental Affairs

Harben & Hartley, Associate (1993-1995); **Partner** (1995-1999)

- Specialized in representing school districts throughout Georgia.
- Extensive experience in presenting in group settings on legal issues to teachers, administrators, school board members.

Stewart, Melvin & Frost, Associate (June 1992 – November 1993)

EDUCATION

May 1992 **Washington & Lee University, J.D.**
Cum Laude; J. Hampton & Sallie Hester Price Scholarship

August 1989 **University of Georgia, A.B.**
Cum Laude, with high honors and departmental honors in Geology and History
Phi Beta Kappa; Mortar Board Honor Society; Golden Key Honor Society; Blue Key;
Delta Delta Delta Social Sorority, President (1998-1999)

BUSINESS/PROFESSIONAL AFFILIATIONS

Gainesville-Hall County Bar Association
State Bar of Georgia., Member
Active with the Georgia Council on Property and Casualty Insurance

SELECTED COMMUNITY ACTIVITIES & RECOGNITIONS

Elachee Nature Science Center Board of Directors (2012 – present, President, 2020-2021; Secretary, 2018-2019)
Chicopee Area Woods Park Commission (2017-present)
Greater Hall Chamber of Commerce, Chairman (2009-2010); Board of Directors; Audit and Finance Committees (2012-present); Chairman, Education & Community Development (2002 – 2003); Chairman, Government Affairs (2003 – 2004); Co- Chairman, HallMark Committee (2004-2005, 2005-2006); (Silver Shovel Award 1994 and 2002)
United Way of Hall County, Campaign Chairman (2004 – Campaign exceeded goal of \$1.8 million); Board of Directors (2003-2006); Campaign Division Leader (1996, 1998, 2003),
Gateway House Women's Shelter Board of Directors (2003 – 2006; Vice Chairman – 2005; Chairman – 2006; Advisory Board 2007-present)
Leadership Georgia (Class of 2002)
Named 40 under 40 by Georgia Trend Magazine, 2003