

**DAWSON COUNTY BOARD OF COMMISSIONERS  
VOTING SESSION AGENDA - THURSDAY, JUNE 1, 2017  
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM  
6:00 PM**

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**A. ROLL CALL**

**B. INVOCATION**

**C. PLEDGE OF ALLEGIANCE**

**D. ANNOUNCEMENTS**

**E. APPROVAL OF MINUTES**

[Minutes](#) of the Voting Session held on May 18, 2017

**F. APPROVAL OF AGENDA**

**G. PUBLIC COMMENT**

**H. PUBLIC HEARINGS**

- [1.](#) 2017 Updated Environmental Health Fee Schedule (*2nd of 2 hearings. 1st hearing was held on May 18, 2017*)
- [2.](#) Scrap Tire Storage and Disposal Draft Ordinance (*1st of 2 hearings. 2nd hearing will be held on June 15, 2017*)

**I. NEW BUSINESS**

- [1.](#) Consideration of 2017-2018 Insurance Benefits Renewal
- [2.](#) Ratification of Treatment Services' Supplemental Sub Grant Award from the Criminal Justice Coordinating Council for Technology Funds
- [3.](#) Consideration of Impact Fee Program Implementation
4. Consideration of Board Appointment:
  - **Dawson County Library**
    - Tom Harter- *Reappointment* (Term: June 2017 through May 2021)

**J. PUBLIC COMMENT**

**K. EXECUTIVE SESSION**

**L. ADJOURNMENT**

**Backup material for agenda item:**

Minutes of the Voting Session held on May 18, 2017

**DAWSON COUNTY BOARD OF COMMISSIONERS**  
**VOTING SESSION MINUTES – MAY 18, 2017**  
**DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM**  
**25 JUSTICE WAY, DAWSONVILLE**  
**6:00PM**

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**ROLL CALL:** Those present were Chairman Thurmond; Commissioner Fausett, District 1; Commissioner Gaines, District 2; Commissioner Hamby, District 3; Commissioner Nix, District 4; County Manager Headley; County Attorney Frey; County Clerk Yarbrough and interested citizens of Dawson County.

**OPENING PRESENTATION:**

Presentation by Mr. Bill Ross of Ross & Associates to discuss updating the Dawson County Impact Fee Program and Comprehensive Plan

**INVOCATION:** Chairman Thurmond

**PLEDGE OF ALLEGIANCE:** Chairman Thurmond

**ANNOUNCEMENTS:**

None

**APPROVAL OF MINUTES:**

Motion passed unanimously to approve the minutes from the Voting Session held on May 4, 2017 as presented. Nix/Gaines

**APPROVAL OF THE AGENDA:**

Motion passed unanimously to approve the agenda as presented. Fausett/Hamby

**PUBLIC COMMENT:**

None

**ZONINGS:**

ZA 17-01 – Joseph E. Stauffer, Attorney has made a request on behalf of Steele Buffalo Butchery, for a Special Use Permit to allow for the butchering, processing, and slaughtering of naturally processed products. The property is located on TMP 118-091-001 and is zoned CHB (Commercial Highway Business)

Chairman Thurmond announced that if anyone had contributed more than \$250 to the commissioners or chairman in the past two years and wished to speak they would have to fill out a disclosure form which would be made available to them. Under normal program, ten minutes will be given to those who wish to speak in favor of or opposition to with some redirect, time permitting.

Planning and Development Director Jason Streetman stated that it was the applicant's intent to operate a family owned small scale butchery and that the Planning Commission had approved it with stipulations.

Joseph E. Stauffer, attorney for property owners Joe and Lisa Green stated that the applicants intend to operate a small-scale, family run butchery for farm to table products.

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to speak either for or against the application, and hearing none, closed the hearing.

Motion passed unanimously to approve ZA 17-01 with the following stipulations:

1. Prior to operation, the applicant/owner shall upgrade their onsite septic system and be approved as per the Georgia Department of Public Health and/or the Georgia Environmental Protection Division for non-domestic system.
2. The onsite slaughtering of animals shall be limited to a maximum of 25 animals per week.
3. Noise shall be limited to what would normally be associated with a small scale farm or farmers market and off-site noise is prohibited.
4. All animal refuse and waste shall be stored in a sealed dumpster(s)/container(s) to eliminate offsite odor and shall be picked up at least once per week.
5. Dumpster area shall be enclosed with a minimum 6' high opaque gated fence.
6. All applicable licensing and certifications and inspections etc. shall be kept current, placed in a conspicuous location and available for review upon request.
7. Failure to adhere to all stipulations required within this approval to include a discontinuance of use greater than one (1) year shall result in the voiding of the permissive use for a slaughterhouse on the subject property.
8. All stipulations of zoning shall be made a part of any plat(s) and/or permit(s) associated with this request.

Gaines/Hamby

ZA 17-02- John A. Roberts, Esquire has made a request on behalf of Michael and Deborah Papaionau, for a Special Use Permit to allow for a public arena for equine events. The properties are located on TMPs 066-007-001 and 066-007 and are zoned RA (Residential Agriculture) *This application was withdrawn by the applicant.*

Motion passed unanimously to accept the withdrawal of the application. Gaines/Nix

ZA 17-03- Richard Bourgeois has made a request to rezone 7+/- acres from RS (Residential Suburban) to RA (Residential Agriculture) to allow for greater agricultural uses. The property is located on TMP 105-153.

Planning and Development Director Jason Streetman advised that it is the applicant's intent to build a small personal home and have some horses on the property. He also stated that the Planning Commission had approved the application without stipulations.

Applicant Richard Bourgeois stated that he plans to build his personal home on the property and develop the land around it as pasture land, on which he plans to pasture his family's personal horses.

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to speak either for or against the application, and hearing none, closed the hearing.

Motion passed unanimously to approve ZA 17-03 without stipulations. Nix/Hamby

**PUBLIC HEARING**

2017 Updated Environmental Health Fee Schedule (*1<sup>st</sup> of 2 hearings. 2<sup>nd</sup> hearing will be held on June 1, 2017*)

Chairman Thurmond opened the hearing by asking if there was anyone present who wished to speak either for or against the 2017 Updated Environmental Health Fee Schedule, and hearing none, closed the hearing.

**NEW BUSINESS:**

Consideration of County-Wide Revaluation and Equalization Project RFP

Motion passed unanimously to award RFP #291-17 County-Wide Revaluation and Equalization Project to the most responsive, responsible bidder, GMASS; and approve the contract with pricing of \$588,300.00 for the cost of project to Dawson County, with Appeal Hearing costs possible as follows: \$600/day – BOE/Settlement costs; \$1,000/day – Superior Court costs; \$500/day – Appeal Preparation costs, as submitted. Fausett/Hamby

Consideration of Fire House Subs and Chick-fil-A Dawsonville Fund Raising Opportunities to Support Dawson County Emergency Services

Motion passed unanimously to approve Fire House Subs and Chick-fil-A Dawsonville Fund Raising Opportunities to Support Dawson County Emergency Services. Nix/Hamby

Consideration of Request to Surplus Three Fire Apparatuses

Motion passed unanimously to approve the request to surplus three fire apparatuses. Hamby/Gaines

Consideration to move forward with Public Hearings on June 1, 2017 and June 15, 2017 regarding the Scrap Tire and Disposal Draft Ordinance

Motion made and passed unanimously to change the fine amount from \$25.00 up to \$500.00 to \$250.00 up to \$500.00 and to move forward with public hearings on June 1, 2017 and June 15, 2017. Gaines/Fausett

Consideration of Dawson County Rotary Club request to contribute handicapped accessible playground equipment for the playground at Rock Creek Park

Motion passed unanimously to approve the Dawson County Rotary Club request to contribute handicapped accessible playground equipment for the playground at Rock Creek Park. Hamby/Gaines

Consideration of FY2017 Legacy Link Addendum #2

Motion passed unanimously to approve the FY2017 Legacy Link Addendum #2. Fausett/Hamby

Consideration of FY2018 Legacy Link Contract

Motion passed unanimously to approve the FY2018 Legacy Link Contract. Nix/Hamby

Consideration of Proposed Revised Travel Policy

Motion passed unanimously to approve the Proposed Revised Travel Policy. Nix/Gaines

Consideration of 2016 Budget Amendments

Motion passed unanimously to approve the 2016 Budget Amendments. Fausett/Nix

Consideration of Contract with GMRC Regarding Community Development Block Grant Application Services for Senior Center Expansion

Motion passed unanimously to approve the contract with GMRC regarding Community Development Block Grant Application Services for Senior Center Expansion. Hamby/Fausett

Consideration of Board Appointment:

Motion passed unanimously to approve the following board appointment:

- **Dawson County Library**
  - Susan Roof- *Reappointment* (Term: July 2017 to June 2021)

Nix/Hamby

**PUBLIC COMMENT:**

None

**EXECUTIVE SESSION:**

Motion passed unanimously to go into Executive Session. Fausett/Nix

Motion passed unanimously to come out of Executive Session. Nix/Gaines

Motion passed unanimously to continue to have Danielle Yarbrough serve in the role as Dawson County Clerk. Gaines/Hamby

**ADJOURNMENT:**

APPROVE:

ATTEST:

\_\_\_\_\_  
Billy Thurmond, Chairman

\_\_\_\_\_  
Danielle Yarbrough, County Clerk

**Backup material for agenda item:**

1. 2017 Updated Environmental Health Fee Schedule (*2nd of 2 hearings. 1st hearing was held on May 18, 2017*)



## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Env Health

Work Session: 4/25/17

Prepared By: Bill Ringle

Voting Session: 5/4/17

Presenter: Bill Ringle

Public Hearing: Yes  No

Agenda Item Title: Adopting a new Environmental Health Fee Schedule

Background Information:

The Environmental Health Office has a fee schedule for the various services that we provide. The current fee schedule has been in place since March, 2009.

Current Information:

During its April 6, 2017 quarterly meeting, the Dawson County Board of Health voted to adopt the attached fee schedule.

Budget Information: Applicable:  Not Applicable:  Budgeted: Yes  No

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining

Recommendation/Motion: \_\_\_\_\_

Department Head Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Finance Dept. Authorization: Vickie Neikirk

Date: 4/19/2017

County Manager Authorization: David Headley

Date: 4/20/2017

County Attorney Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Comments/Attachments:

- Fee schedule sheet showing existing and proposed fees.
- Memo from the Environmental Health Office





## Dawson County Environmental Health

189 Hwy. 53 W., Ste. 102, Dawsonville, GA 30534  
PH: 706-265-2930 FAX: 706-265-7529 • [www.phdistrict2.org](http://www.phdistrict2.org)

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Pamela Logan, M.D., MPH, M.A, Health Director

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**April 17, 2017**

### **MEMORANDUM**

To: Dawson County Board of Commissioners

From: George W. "Bill Ringle, Dawson County Environmental Health Office

Re: Updating the Environmental Health Fee Schedule

Our fee schedule has not been reviewed or updated since March, 2008. Some of the changes we are proposing are simple wording changes, while others represent a fee increase to more closely accommodate the time demand of a specific service. A few others are new fees for services that we provide or will provide in the future, and there are some that have been eliminated or rolled into another fee category.

Attached you will find the proposed fee schedule showing our current fees, the proposed fees and the range of fees charged in surrounding counties, or similarly populated counties, for similar services.

# Dawson County Board Of Health

## Environmental Health Fees

	Existing Fee	Proposed Fee <b>Red = Increase</b>	Range of Lumpkin, Pickens, and White Counties
<b>SEWAGE MANAGEMENT</b>			
Residential Septic Tank Permit 1-4 Bedrooms	\$300	\$300	\$150-\$450
5+ Bedrooms	\$300	<b>\$400</b>	
Commercial Septic Permit 0-1999 gpd	\$300	\$300	\$300-\$450
Commercial Septic Permit >1999 gpd	\$300	<b>\$400</b>	\$325-\$875
Septic System Re-inspection (system not ready)	\$50	\$50	\$60-\$100
Subdivision Review, per lot	\$50	\$50	\$50-\$100
Repair Permit	\$100	\$100	\$50-\$100
Add-on/ Modification Permit	\$75	<b>\$100</b>	\$50-\$100
Pre-purchase Evaluation	\$50	<b>\$100</b>	\$50-\$65
Existing System Re-Evaluation	\$75	<b>\$100</b>	\$60-\$100
Septage removal truck annually	\$50	\$50	\$75-100 1 <sup>st</sup> \$35 Each Additional
Temporary Toilet First unit	\$50	\$50	\$50
N/C 401(c) Each Additional	\$10	\$10	
Engineered site plan review for individual lot	\$0	<b>\$100</b>	N/A
<b>FOOD SERVICE</b>			
Plan Review	\$100	<b>\$150</b>	\$100-\$200
Initial Permit	\$275	<b>\$300</b>	\$225-\$350
Annual Inspection			
0-25 Seats	\$200	\$200	\$100-\$225
26-50 Seats	\$200	<b>\$225</b>	\$200-\$250
51-100Seats	\$200	<b>\$250</b>	\$250-\$300
101+ Seats	\$200	<b>\$300</b>	\$300-\$400
Mobile and Extended permit per unit	\$200	<b>\$100</b>	\$100-\$300
Late Annual Fee, at 3 <sup>rd</sup> notice	\$100	\$100	\$50/month- double
Food Service Site-Pre Purchase	\$0	<b>\$100</b>	\$35-\$60
Temporary Food Service Vendor Inspection	\$25	<b>\$40</b>	\$25-\$40
<b>Tourist Accommodation Fees</b>			
Plan Review	\$100	<b>\$150</b>	\$100-\$200
Initial Permit	\$175	<b>\$250</b>	\$125-\$275
Annual Inspection			
Rooms 2-49	\$200	\$200	\$100-\$375
Rooms 50-100	\$200	<b>\$225</b>	\$150-\$375

Rooms 101+	\$200	\$250	\$150-\$375
Late Annual Inspection Fee, at 3 <sup>rd</sup> notice	\$100	\$100	\$50-Double
<b>WATER TESTING</b>			
Water Sample, includes 1 follow-up	\$35	\$45	\$40-\$50
<b>POOLS &amp; SPAS</b>			
Pool/Spa Plan Review and Construction Permit	\$100	\$150	\$100-\$600
Initial Permit Fee Public Swimming Pool Special Purpose Pool Wading Pool Spa	\$125	\$150	\$150
Annual Inspection	\$125	\$150	\$150
Each Additional	\$75	\$100	\$100
Re-Inspection	\$0	\$50	\$35-\$50
Late Annual Fee, at 3 <sup>rd</sup> notice	\$0	\$100	\$50-Double
<b>BODY ART</b>			
Initial Plan Review	\$0	\$150	\$75
Establishment Permit	\$100	\$150	\$150-\$400
Establishment Annual Inspection	\$100	\$150	\$100-\$300
Technician Permit Fee	\$25	\$50	\$100-\$300
Technician Annual Renewal Fee	\$25	\$50	\$25-\$50
Late Annual Fee, at 3 <sup>rd</sup> notice	\$0	\$100	\$125 - Double

**Backup material for agenda item:**

2. Scrap Tire Storage and Disposal Draft Ordinance (*1st of 2 hearings. 2nd hearing will be held on June 15, 2017*)



## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Emergency Services

Work Session: 27 April 2017

Prepared By: Lanier Swafford

Voting Session: 04 May 2017

Presenter: Tim Satterfield

Public Hearing: Yes  No

Agenda Item Title: Presentation of the possible Ordinance to Amend Chapter 34, 2012 International Fire Code, relating to the disposal and storage of scrap tires.

**Background Information:**

It has come to the attention of Dawson County Emergency Services that scrap tires are being improperly stored and disposed of throughout the county. This poses a threat for public health as well as increased fire risk. Tires form a water holding receptacle that can provide habitat for rodents, insects, and other vermin and serve as breeding ground for mosquitos who have been known for spreading diseases such as Zica.

**Current Information:**

DECS has petitioned the Georgia Department of Community Affairs concerning this potential ordinance and received correspondence that DCA has issued a "No Comment" concerning the request, Mr. Headley, Streetman, Frye, and Dr. Anderson have all been consulted concerning this possible ordinance.

Budget Information: Applicable:  Not Applicable:  Budgeted: Yes  No

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining

Recommendation/Motion: The Dawson County Board of Commissioners move that move the potential Ordinance to Amend Chapter 34, 2012 International Fire Code, relating to the disposal and storage of scrap tires, to the appropriate public hearings. After which the matter will return to the board for consideration.

Department Head Authorization: Lanier Swafford

Date: 17 April 17

Finance Dept. Authorization: Vickie Neikirk

Date: 4/18/2017

County Manager Authorization: David Headley

Date: 4/20/2017

County Attorney Authorization:

Date:

**Comments/Attachments:**

Accompanying this request is one attachment containing the draft ordinance and the letter from DCA. A power point for this presentation will be provided by 13 Tim Satterfield.

April 13, 2017

Tim Satterfield, Deputy Chief / Fire Marshal  
Dawson County Emergency Services  
393 Memory Lane  
Dawsonville, GA 30534

Dear Mr. Satterfield:

This letter acknowledges receipt of the County of Dawson letter dated March 14th, 2017 with proposed local ordinance amending the state adopted mandatory *2012 International Fire Code*, Chapter 34, 3402 Definitions and 3405 Outdoor Storage (see attached). You have requested the Department of Community Affairs (DCA) review the proposed amendments and comment in accordance with the Official Code of Georgia Annotated (O.C.G.A.), Title 8, Chapter 2, Article 1, and Part 2.

The Uniform Codes Act, O.C.G.A. § 8-2-25 (c) (1), requires such amendment(s) to be not less stringent than the State Minimum Standard Codes for Construction and they be based on local climatic, geologic, topographic or public safety factors. The Act also requires the local government to demonstrate a local need by submitting in writing the legislative findings of the governing body and such other documentation it deems necessary/helpful in justifying the proposed amendment(s).

Legislative findings should take the form of analysis or special studies, conducted by the local government, which would support the need for a particular local code amendment. If such detailed material is not available, documentation of legislative findings must, at a minimum, consist of a resolution adopted by the governing authority which indicates: (a) the governing authority has reviewed the proposed local code amendment(s) being submitted to the Department; (b) the governing authority has found each of the proposed amendment(s) to be not less stringent than the State Minimum Standard Codes; (c) the reason(s) the local government feels each amendment is needed and which of the aforementioned localized factors (i.e., climate, geology, topography or public safety) is causing the need for the local amendment; and (d) the local government is requesting the Department to review the proposed local amendment(s) in accordance with the Act.

Accordingly, the Department may respond to your proposed amendment(s) in one of three ways: 1) the Department recommends adoption of the amendment; 2) the Department does not recommend adoption of the amendment; or 3) the Department has no comment. Whenever the Department has made no comment, there was either no evidence of legislative findings and/or other supporting documentation justifying the requirement provided for the Department to make a decision regarding the amendment or the requirement was an administrative procedure or the requirement was not code related.

County of Dawson  
Page 2  
April 13, 2017

Therefore, we have reviewed your amendment(s) and we offer the following recommendations and comments for consideration by your local governing body.  
Section 3402 Definitions and Section 3405 Outdoor Storage; 2012 International Fire Code:

- 1) Regarding adding subsection 3402.2 and Section 3405.8, the Department has no comment.

Per O.C.G.A. 8-2-25 (c) (4), Georgia law requires no local amendment to the State Minimum Standard Codes shall become effective until the local governing body has caused a copy of the adopted amendment to be filed with this Department. Accordingly, we request you submit a copy of your final adopting ordinance for our records.

If you have questions regarding this matter, please contact me at (404) 679-3106 or by email at [Ted.Miltiades@dca.ga.gov](mailto:Ted.Miltiades@dca.ga.gov).

Sincerely,

*Ted Miltiades*

Ted Miltiades  
Director,  
Office of Construction Codes & Research

Attachment

# GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS

## CODE AMENDMENT FORM

ITEM NO: \_\_\_\_\_ (DCA USE ONLY) PAGE \_\_\_\_\_ OF \_\_\_\_\_

CODE: 2012 IFC Chapter 34 SECTION: 3403 - 3405

PROPONENT: Dawson County DATE: 4-12-2017

EMAIL: +satterfield@dawsoncounty.org

ADDRESS: 393 Memory Lane Dawsonville, GA 30534

TELEPHONE NUMBER: 706-344-3666 FAX NUMBER: 706-344-3669

CHECK  Revise section to read as follows:  Add new section to read as follows:

ONE:  Delete section and substitute the following:  Delete without substitution:

~~LINE THROUGH MATERIAL TO BE DELETED:~~ UNDERLINE MATERIAL TO BE ADDED

Approve  Approve as amended (DCA STAFF ONLY)  Disapprove  Withdrawn

DESCRIPTION: Chapter 34 Tire Rebuilding And Tire STORAGE  
2012 International Fire CODE  
SECTION 3402 Add 3402.2 Definitions (see Attach)  
SECTION 3405 Add 3405.8 OUTDOOR STORAGE  
(see Attach Approved STORAGE Methods)

REASON/INTENT: To provide for the public health, safety and welfare of the residents of Dawson County specifically as it relates to the improper storage and disposal of tires in Dawson County.

FINANCIAL IMPACT OF PROPOSED AMENDMENT:



ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE TO AMEND CHAPTED 34, 2012  
INTERNATIONAL FIRE CODE, TO INCLUDE  
REGULATIONS FOR THE PROPER STORAGE METHODS  
OF ALL USED TIRES, SCRAP TIRES AND TIRE PIECES  
STORED WITHIN DAWSON COUNTY

WHEREAS, Dawson County has determined that tires are being improperly disposed of and storage throughout Dawson County; and

WHEREAS, tires provide habitats for rodents, insects, and other vermin and serve as excellent breeding grounds for mosquitoes that carry diseases and present a fire hazard; and

WHEREAS, the improper disposal of waste tires found throughout various areas of Dawson County is a major fiscal and waste management problem; and

WHEREAS, it is the intent and purpose of Dawson County to provide for the public health, safety and welfare of the residents of Dawson County specifically as it relates to the improper storage and disposal of tires in Dawson County; and

WHEREAS, Dawson County Commissioner have determined it is the best interest of the citizens of Dawson County to adopt

this ordinance for the protection of the citizens and to establish standards for the proper storage and disposal of tires.

NOW THEREFORE,

SECTION 1. BE IT ORDAINED BY THE COMMISSION OF DAWSON COUNTY, Chapter 34 2012 International Fire Code Section 3404, Section 3405, Section 3406, Section 3408, and Section 3409 Tire rebuilding and Tire storage, the State of Georgia minimum Standard Codes Adopted by the Board of Community Affairs and Dawson County with Georgia Amendments; with a new section to read as follows;

**SECTION 2. APPROVED STORAGE METHODS.**

All used tires, scrap tire and tire pieces stored within Dawson County shall be kept in a manner which prevents their exposure to and collection of the elements of nature. Tires must not be allowed to hold water, dirt, rubbish or other foreign materials. Monitoring and control measures are to implemented as necessary to eliminate the presences of mosquito breeding and rodent harborage.

- a. Used tires, scrap tires and tire pieces shall be stored separately.
- b. Used tires, scrap tires and pieces stored outside shall be:
  - (1) Screened from public view:
  - (2) Properly stored:

- (A) On racks or neatly stacked not in excess of 10 feet in height: or
- (B) In a roll-off container front-load dumpster with top, or other metal storage container, including a trailer not exceeding 45 ft x 8 ft by 13 ft if covered and if the stacked tires do not exceed height of 13 feet and the container and contents are shielded from rainwater. No more than 2 containers may be stored at any one used tire facility location; and
- (3) In compliance with all applicable fire codes adopted by Board of Community Affairs with Georgia Amendments, the State of Georgia, and Dawson County.

### SECTION 3. Definitions

- (A) Code Compliance Officer shall mean the Building Official, Code Marshal, Fire Marshal or their designees.
- (B) Facility shall mean all businesses referred to herein as, Mobile Tire Repair Business. Tire, Business, and Tire Recycling Facility.
- (C) Mobile Tire Repair Business means a business that repairs tires at any temporary location, including but not limited to a roadway, alley, parking lot, or

residence. The term does not include a business that only changes out or replaces tires, but does not make any repairs to a tire.

- (D) Mobile Tire Repair Unit means any vehicle or trailer used in a mobile tire repair business.
- (E) Scrap tire means a whole tire or any portion of a tire that can no longer be used for its original intended purpose.
- (F) Used tire means a tire that remains a scrap tire until it is installed on a vehicle.
- (G) Scrap Tire Facility means any business or establishment where 100 or more scrap tires per year are collected, repaired, processed, recycled, scrapped, sold, bought or stored.
- (H) Tire Recycling Facility means a state-registered facility that processes, recycles, or conducts energy recovery with scrap tires.
- (I) Tire means a continuous solid or pneumatic rubber covering encircling the wheel of a bicycle, motorcycle, automobile, truck, trailer, tractor or other vehicle.
- (J) Tire Business means any business or establishment where used tires are collected, repaired, processed, recycled, scrapped, sold, bought or stored.

#### SECTION 4. PENALTY

Any person or entity violating any provision of this ordinance shall be guilty of infraction and upon conviction thereof shall be subject to a fine or penalty of not less than \$25.00 nor more than \$500.00. **Jurisdiction to hear all cases related to alleged violation of this ordinance shall lie concurrently in Dawson County Magistrate Court and Dawson County Superior Court.**

#### SECTION 5. SEVERABILITY

If any paragraph, sub-paragraph, sentence, clause, phrase, or any portion of this ordinance shall be declared invalid or unconstitutional by any court of competent jurisdiction or if the provisions of any part of this ordinance as applied to any particular situation or set of circumstances shall be declared invalid or unconstitutional, then such invalidity shall not be construed to affect the portions of the ordinance not held to be invalid or the application of the resolution to other circumstances not held to be invalid. It is hereby declared to be the intent of the Board of Commissioners of Dawson County to provide for separable and divisible parts, and the Board of Commissioners hereby adopts any and all parts not held invalid.

SECTIONS 6. REPEALER

All resolutions or ordinances or parts of resolutions or ordinances in conflict with the terms of this ordinance are hereby repealed, but it is hereby provided that any resolution or ordinance that may be applicable hereto and aid in carrying out or making effective the intent, purpose, and provisions hereof, which shall be liberally construed in favor of Dawson County, is hereby adopted as a part hereof.

Approved this \_\_\_\_\_ day of \_\_\_\_\_ 2017.

ATTEST:

DAWSON COUNTY

BOARD OF COMMISSIONERS

\_\_\_\_\_  
County Clerk

By: \_\_\_\_\_

Billy Thurmond Chairman

Vote:

Yes: \_\_\_\_\_

Date of Public Hearing: \_\_\_\_\_

No: \_\_\_\_\_

Dates of Advertising: \_\_\_\_\_

# Dawson County Tire Storage Ordinance



Deputy Chief Tim  
Sattenfield  
Fire Marshal

- In 2017 Dawson County has seen a influx in outdoor tire storage.
- Tire storage causes an increased risk for fire in our community.
- Outdoor storage of tires allows for the accumulation of water, dirt, and other rubbish.
- Pooling water in tires give mosquitoes a place to breed and spread disease.
- Rubbish buildup in tires provides a place for rodents to breed.





- Tires being stored in a manner to allow pooling of water, and a eye sore for our community.



- Trash and other rubbish can build up in tires providing an ideal place for rodents to spread disease and cause health issues for our families.



- High piled tire storage next to a building will increase the fire load and decrease the safety for the occupants and the customer.



These are a few issues noted within the county currently.





# New proposed amendments to the Dawson County Ordinance.

- All used tires, scrap tire, and tire pieces stored within Dawson County shall be kept in a manner which prevents their exposure to the collection of the elements of nature. Tires must not be allowed to hold water , dirt, rubbish, and or foreign materials. Monitoring and control measures are to be implemented as necessary to eliminate the presence of mosquito breeding and rodent harborage.



# Approved Storage Methods

- a) Used tires, scraps tires, and tire pieces shall be stored separately.
- b) Used tires, scrap tires, and pieces stored outside shall be:
  - (1) Screened from public view
  - (2) Properly stored
    - (A) Tires will be stored on racks or neatly stacked to not exceed 10 feet in height, or:
    - (B) In a roll-off front loading dumpster with a top or other metal storage container, including a trailer not exceeding 45 ft x 8 ft x 13ft if covered.
    - (C) The stacks of tires will not exceed a height of 13 feet and the container and contents will be shielded from rainwater.
    - (D) No more than 2 containers may be stored at any one used tire facility location.
  - (3) In compliance with all applicable fire codes adopted by Board of Community Affairs with Georgia Amendments, the State of Georgia, and Dawson County.

You can visit us on our  
Facebook link!!



**Backup material for agenda item:**

1. Consideration of 2017-2018 Insurance Benefits Renewal



## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Human Resources

Work Session: 05/25/2017

Prepared By: Danielle Yarbrough

Voting Session: 06/01/2017

Presenter: Jason Brady and David Asgari, Northwestern Benefit Corp. Public Hearing: Yes  No

Agenda Item Title: 2017-2018 Employee Health Insurance Renewal

Background Information:

The employee health insurance plan year is July 1 to June 30. Staff has been working with Northwestern Benefit Corp. on the annual renewal.

Current Information:

Northwestern Benefit Corp. has come up with 3 options for the Board's consideration.

Budget Information: Applicable:  Not Applicable:  Budgeted: Yes  No

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining

Recommendation/Motion:

Department Head Authorization: Danielle Yarbrough

Date: 05/18/2017

Finance Dept. Authorization: Vickie Neikirk

Date: 05/18/2017

County Manager Authorization: David Headley

Date: 5/18/2017

County Attorney Authorization:

Date:

Comments/Attachments: Power Point Presentation

# 2017-2018 Employee Health Insurance Renewal



**JASON BRADY, PARTNER**  
**DAVID ASGARI, BENEFITS CONSULTANT**

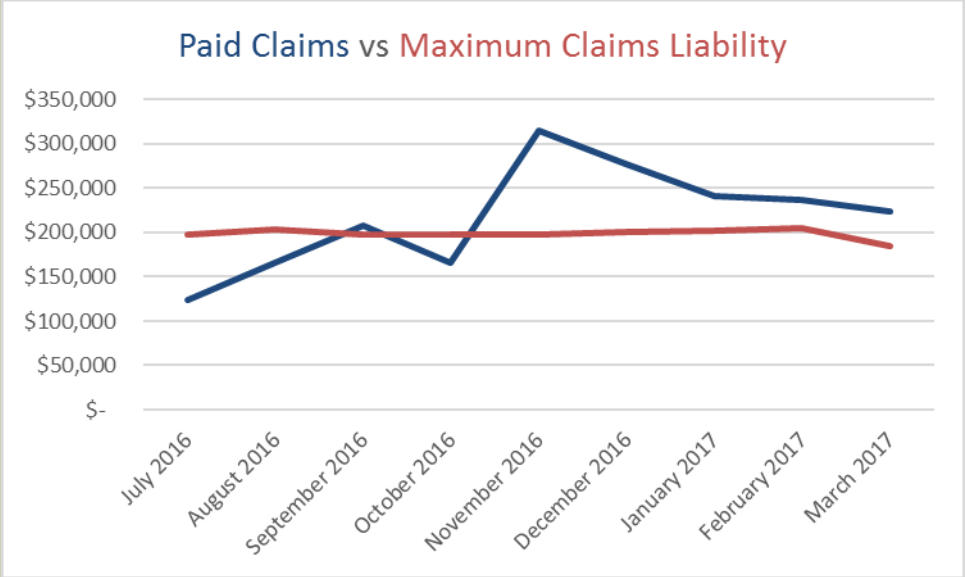


**Northwestern  
Benefit** CORPORATION  
OF GEORGIA

# Summary



Dawson County is in their third year self funded with Blue Cross Blue Shield of Georgia (BCBS). Dawson County's loss ratio (claims vs maximum claim liability) for the most recent 9 months is 109.5%. Claims vs MCL for July 2016 through March 2017:



There were six claimants in excess of \$50,000 for the current contract period (July 2016 – March 2017):

- Pancreatic Cancer (Employee) \$178,358
- Heart Disease (Employee) \$88,742
- Crohn's Disease (Child) \$72,475
- Cystic Fibrosis (Child) \$60,705
- Heart Disease (Spouse) \$54,326
- Vertebrae Disorder (Spouse) \$52,893

# Summary



- Annual medical trend: 12.3%
- Credibility factors: 75% current year experience, 25% prior year experience
- **Initial renewal: +5% admin fees/aggregate stop loss; +19% specific stop loss; +26.4% MCL**
- **Revised renewal: +5% admin fees/aggregate stop loss; +19% specific stop loss; +19.9% MCL**
  - **Savings of \$156,291**

The 2016-2017 annual medical *expected* premium was \$2,808,375; *actual* was approximately \$3,250,000.

The BCBSGA dental program is in a rate guarantee through 6/30/18.

The BCBSGA vision program is in a rate guarantee through 6/30/19.

Voluntary STD through Mutual of Omaha is in a rate guarantee through 6/30/18.

Life/AD&D, voluntary life/AD&D, and voluntary LTD through Mutual of Omaha are in a rate guarantee through 6/30/19.

# July 1, 2017 Renewal – Option 1: No Plan Changes

## Maximum and Expected Costs



Benefits	Current Plan Designs - BC/BS of GA					
	HMO - 203 covered employees		POS - 13 covered employees		HDHP POS - 1 covered employee	
	In-Network		In-Network	Out-of-Network	In-Network	Out-of-Network
<b>Deductible</b>						
Individual	\$1,000		\$1,500	\$3,000	\$2,600	\$5,200
Family	\$3,000		\$4,500	\$9,000	\$5,200	\$10,400
<b>Coinsurance</b>	80%		80%	60%	100%	70%
<b>Out-of-Pocket Maximum</b>						
Individual	\$2,000		\$3,000	\$6,000	\$3,600	\$7,200
Family	\$6,000		\$9,000	\$18,000	\$7,200	\$14,400
<b>Office Visit</b>						
Physician Copay	\$30		\$35	40% After Deductible	Deductible	30% After Deductible
Specialist Copay	\$40		\$45	40% After Deductible	Deductible	30% After Deductible
Referral for Specialist Required	No		No	No	No	No
<b>Urgent Care</b>	\$75 Copay		\$75 Copay	40% After Deductible	Deductible	30% After Deductible
<b>Emergency Room (Copay Waived if Admitted)</b>	\$200 Copay		\$200 Copay	\$200 Copay	Deductible	Deductible
<b>Inpatient Services</b>	\$100 Copay + 20% After Deductible		20% After Deductible	40% After Deductible	Deductible	30% After Deductible
<b>Outpatient Services</b>	\$100 Copay + 20% After Deductible		20% After Deductible	40% After Deductible	Deductible	30% After Deductible
<b>Prescription Drugs</b>	<b>In-Network Rx</b>		<b>In-Network &amp; Out-of-Network Rx</b>		<b>In-Network &amp; Out-of-Network Rx</b>	
Tier 1	\$10 Copay		\$10 Copay		\$10 Copay After Deductible	
Tier 2	\$35 Copay		\$35 Copay		\$35 Copay After Deductible	
Tier 3	\$60 Copay		\$60 Copay		\$60 Copay After Deductible	
<b>Total Annual Maximum Costs (Fixed + Claims)</b>	<b>Current</b>			<b>Renewal</b>		
	\$2,920,310			\$3,697,111		
% Change				26.6%		
\$ Change				\$776,801		
<b>Total Annual Expected Costs (Fixed + Claims)</b>	<b>Current</b>			<b>Renewal</b>		
	\$2,808,375			\$3,551,813		
% Change				26.5%		
\$ Change				\$743,438		



# July 1, 2017 Renewal – Option 1: Employee vs Employer Costs

## Maximum Cost



	Lives	2016 EE				Maintain EE/ER %				Keep EE Costs Same			
		Portion (Monthly)	%	ER Portion (Monthly)	%	2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%	2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%
<b>Medical HMO</b>													
Employee Only	67	\$98.28	15%	\$568.17	85%	\$120.24	15%	\$695.13	85%	\$98.28	12%	\$717.09	88%
Employee + 1	53	\$164.87	15%	\$953.12	85%	\$203.91	15%	\$1,178.81	85%	\$164.87	12%	\$1,217.85	88%
Family	83	\$236.12	15%	\$1,365.02	85%	\$293.43	15%	\$1,696.36	85%	\$236.12	12%	\$1,753.67	88%
<b>Total Monthly</b>	<b>203</b>	<b>\$34,921</b>	<b>15%</b>	<b>\$201,879</b>	<b>85%</b>	<b>\$43,218</b>	<b>15%</b>	<b>\$249,848</b>	<b>85%</b>	<b>\$34,921</b>	<b>12%</b>	<b>\$258,146</b>	<b>88%</b>
<b>Medical POS</b>													
Employee Only	8	\$130.66	19%	\$540.37	81%	\$154.35	19%	\$638.37	81%	\$130.66	25%	\$662.06	84%
Employee + 1	2	\$261.34	23%	\$865.80	77%	\$310.10	23%	\$1,027.32	77%	\$261.34	25%	\$1,076.08	80%
Family	3	\$400.88	25%	\$1,214.29	75%	\$476.60	25%	\$1,443.64	75%	\$400.88	25%	\$1,519.36	79%
<b>Total Monthly</b>	<b>13</b>	<b>\$2,771</b>	<b>22%</b>	<b>\$9,697</b>	<b>78%</b>	<b>\$3,285</b>	<b>22%</b>	<b>\$11,492</b>	<b>78%</b>	<b>\$2,771</b>	<b>19%</b>	<b>\$12,007</b>	<b>81%</b>
<b>Medical HDHP</b>													
Employee Only	1	\$91.48	15%	\$528.83	85%	\$107.87	15%	\$623.59	84%	\$91.48	13%	\$639.98	87%
Employee + 1	0	\$133.74	13%	\$886.59	87%	\$175.60	13%	\$1,015.13	85%	\$133.74	11%	\$1,056.99	89%
Family	0	\$203.38	14%	\$1,246.12	86%	\$255.44	14%	\$1,476.73	85%	\$203.38	12%	\$1,528.79	88%
<b>Total Monthly</b>	<b>1</b>	<b>\$91</b>	<b>15%</b>	<b>\$529</b>	<b>85%</b>	<b>\$108</b>	<b>15%</b>	<b>\$624</b>	<b>85%</b>	<b>\$91</b>	<b>13%</b>	<b>\$640</b>	<b>87%</b>
<b>Total Monthly</b>		<b>\$37,783</b>		<b>\$212,106</b>		<b>\$46,611</b>		<b>\$261,964</b>		<b>\$37,783</b>		<b>\$270,792</b>	
<b>Total Annual</b>		<b>\$453,394</b>		<b>\$2,545,269</b>		<b>\$559,332</b>		<b>\$3,143,572</b>		<b>\$453,394</b>		<b>\$3,249,510</b>	
<b>Variance</b>						<b>\$105,938</b>		<b>\$598,303</b>		<b>\$0</b>		<b>\$704,241</b>	
<b>% of Total Cost</b>		<b>15.1%</b>		<b>84.9%</b>		<b>15.1%</b>		<b>84.9%</b>		<b>12.2%</b>		<b>87.8%</b>	

# July 1, 2017 Renewal – Option 2: Revised Renewal Maximum and Expected Costs



Benefits	Proposed Plan Designs - BC/BS of GA				
	HMO - OAH5 1.5K/80 A (Non Standard)	POS - OAP5 1.5K/80 A (Non Standard)		HDHP POS - 2.6K/100 A (Non Standard)	
	In-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
<b>Deductible</b>					
Individual	\$1,000	\$1,500	\$3,000	\$2,600	\$5,200
Family	\$3,000	\$4,500	\$9,000	\$5,200	\$10,400
<b>Coinsurance</b>	80%	80%	60%	100%	70%
<b>Out-of-Pocket Maximum</b>					
Individual	\$2,000	\$3,000	\$6,000	\$3,600	\$7,200
Family	\$6,000	\$9,000	\$18,000	\$7,200	\$14,400
<b>Office Visit</b>					
Physician Copay	\$30	\$35	40% After Deductible	Deductible	30% After Deductible
Specialist Copay	\$40	\$45	40% After Deductible	Deductible	30% After Deductible
Referral for Specialist Required	No	No	No	No	No
<b>Urgent Care</b>	\$75 Copay	\$75 Copay	40% After Deductible	Deductible	30% After Deductible
<b>Emergency Room (Copay Waived if Admitted)</b>	\$200 Copay	\$200 Copay	\$200 Copay	Deductible	Deductible
<b>Inpatient Services</b>	\$100 Copay + 20% After Deductible	20% After Deductible	40% After Deductible	Deductible	30% After Deductible
<b>Outpatient Services</b>	\$100 Copay + 20% After Deductible	20% After Deductible	40% After Deductible	Deductible	30% After Deductible
<b>Prescription Drugs</b>	<b>In-Network Rx</b>	<b>In-Network &amp; Out-of-Network Rx</b>		<b>In-Network &amp; Out-of-Network Rx</b>	
Tier 1	\$10 Copay	\$10 Copay		\$10 Copay After Deductible	
Tier 2	\$35 Copay	\$35 Copay		\$35 Copay After Deductible	
Tier 3	\$60 Copay	\$60 Copay		\$60 Copay After Deductible	
<b>Total Annual Maximum Costs (Fixed + Claims)</b>	<b>Current</b>		<b>Renewal</b>		
	\$2,920,310		\$3,540,824		
% Change			21.2%		
\$ Change			\$620,514		
<b>Total Annual Expected Costs (Fixed + Claims)</b>	<b>Current</b>		<b>Renewal</b>		
	\$2,808,375		\$3,402,967		
% Change			21.2%		
\$ Change			\$594,592		

# July 1, 2017 Renewal – Option 2: Revised Renewal Maximum Cost



	Lives	2016 EE				Maintain EE/ER %				Keep EE Costs Same			
		Portion (Monthly)	%	ER Portion (Monthly)	%	2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%	2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%
<b>Medical HMO</b>													
Employee Only	67	\$98.28	15%	\$568.17	85%	\$115.96	15%	\$670.35	85%	\$98.28	12%	\$688.03	88%
Employee + 1	53	\$164.87	15%	\$953.12	85%	\$195.34	15%	\$1,129.26	85%	\$164.87	12%	\$1,159.73	88%
Family	83	\$236.12	15%	\$1,365.02	85%	\$280.28	15%	\$1,620.29	85%	\$236.12	12%	\$1,664.45	88%
<b>Total Monthly</b>	<b>203</b>	<b>\$34,921</b>	<b>15%</b>	<b>\$201,879</b>	<b>85%</b>	<b>\$41,385</b>	<b>15%</b>	<b>\$239,249</b>	<b>85%</b>	<b>\$34,921</b>	<b>12%</b>	<b>\$245,713</b>	<b>88%</b>
<b>Medical POS</b>													
Employee Only	8	\$130.66	19%	\$540.37	81%	\$148.92	19%	\$615.90	81%	\$130.66	25%	\$634.16	83%
Employee + 1	2	\$261.34	23%	\$865.80	77%	\$297.16	23%	\$984.46	77%	\$261.34	25%	\$1,020.28	80%
Family	3	\$400.88	25%	\$1,214.29	75%	\$455.34	25%	\$1,379.25	75%	\$400.88	25%	\$1,433.71	78%
<b>Total Monthly</b>	<b>13</b>	<b>\$2,771</b>	<b>22%</b>	<b>\$9,697</b>	<b>78%</b>	<b>\$3,152</b>	<b>22%</b>	<b>\$11,034</b>	<b>78%</b>	<b>\$2,771</b>	<b>20%</b>	<b>\$11,415</b>	<b>80%</b>
<b>Medical HDHP</b>													
Employee Only	1	\$91.48	15%	\$528.83	85%	\$104.22	15%	\$602.48	84%	\$91.48	13%	\$615.22	87%
Employee + 1	0	\$133.74	13%	\$886.59	87%	\$171.86	13%	\$993.51	85%	\$133.74	11%	\$1,031.63	89%
Family	0	\$203.38	14%	\$1,246.12	86%	\$244.23	14%	\$1,411.92	85%	\$203.38	12%	\$1,452.77	88%
<b>Total Monthly</b>	<b>1</b>	<b>\$91</b>	<b>15%</b>	<b>\$529</b>	<b>85%</b>	<b>\$104</b>	<b>15%</b>	<b>\$602</b>	<b>85%</b>	<b>\$91</b>	<b>13%</b>	<b>\$615</b>	<b>87%</b>
<b>Total Monthly</b>		<b>\$37,783</b>		<b>\$212,106</b>		<b>\$44,641</b>		<b>\$250,885</b>		<b>\$37,783</b>		<b>\$257,743</b>	
<b>Total Annual</b>		<b>\$453,394</b>		<b>\$2,545,269</b>		<b>\$535,689</b>		<b>\$3,010,624</b>		<b>\$453,394</b>		<b>\$3,092,920</b>	
<b>Variance</b>						<b>\$82,395</b>		<b>\$465,355</b>		<b>\$0</b>		<b>\$547,651</b>	
<b>% of Total Cost</b>		<b>15.1%</b>		<b>84.9%</b>		<b>15.1%</b>		<b>84.9%</b>		<b>12.8%</b>		<b>87.2%</b>	

# July 1, 2017 Renewal – Option 3: Revised Renewal and ER Copay Maximum and Expected Costs



Benefits	Current Plan Designs - BC/BS of GA					
	HMO - 203 covered employees		POS - 13 covered employees		HDHP POS - 1 covered employee	
	In-Network		In-Network	Out-of-Network	In-Network	Out-of-Network
<b>Deductible</b>						
Individual	\$1,000		\$1,500	\$3,000	\$2,600	\$5,200
Family	\$3,000		\$4,500	\$9,000	\$5,200	\$10,400
<b>Coinsurance</b>	80%		80%	60%	100%	70%
<b>Out-of-Pocket Maximum</b>						
Individual	\$2,000		\$3,000	\$6,000	\$3,600	\$7,200
Family	\$6,000		\$9,000	\$18,000	\$7,200	\$14,400
<b>Office Visit</b>						
Physician Copay	\$30		\$35	40% After Deductible	Deductible	30% After Deductible
Specialist Copay	\$40		\$45	40% After Deductible	Deductible	30% After Deductible
Referral for Specialist Required	No		No	No	No	No
<b>Urgent Care</b>	\$75 Copay		\$75 Copay	40% After Deductible	Deductible	30% After Deductible
<b>Emergency Room (Copay Waived if Admitted)</b>	\$300 Copay		\$300 Copay	\$300 Copay	Deductible	Deductible
<b>Inpatient Services</b>	\$100 Copay + 20% After Deductible		20% After Deductible	40% After Deductible	Deductible	30% After Deductible
<b>Outpatient Services</b>	\$100 Copay + 20% After Deductible		20% After Deductible	40% After Deductible	Deductible	30% After Deductible
<b>Prescription Drugs</b>	<b>In-Network Rx</b>		<b>In-Network &amp; Out-of-Network Rx</b>		<b>In-Network &amp; Out-of-Network Rx</b>	
Tier 1	\$10 Copay		\$10 Copay		\$10 Copay After Deductible	
Tier 2	\$35 Copay		\$35 Copay		\$35 Copay After Deductible	
Tier 3	\$60 Copay		\$60 Copay		\$60 Copay After Deductible	
<b>Total Annual Maximum Costs (Fixed + Claims)</b>	<b>Current</b>		<b>Renewal</b>			
	\$2,920,310		\$3,520,598			
% Change					20.6%	
\$ Change					\$600,288	
<b>Total Annual Expected Costs (Fixed + Claims)</b>	<b>Current</b>		<b>Renewal</b>			
	\$2,808,375		\$3,382,741			
% Change					20.5%	
\$ Change					\$574,366	

# July 1, 2017 Renewal – Option 3: Revised Renewal and ER Copay Maximum Cost



	Lives	2016 EE Portion (Monthly)		ER Portion (Monthly)	%	Maintain EE/ER %				Keep EE Costs Same			
		(Monthly)	%			2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%	2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%
<b>Medical HMO</b>													
Employee Only	67	\$98.28	15%	\$568.17	85%	\$115.40	15%	\$667.14	85%	\$98.28	13%	\$684.26	87%
Employee + 1	53	\$164.87	15%	\$953.12	85%	\$194.23	15%	\$1,122.84	85%	\$164.87	13%	\$1,152.20	87%
Family	83	\$236.12	15%	\$1,365.02	85%	\$278.57	15%	\$1,610.43	85%	\$236.12	12%	\$1,652.88	88%
<b>Total Monthly</b>	<b>203</b>	<b>\$34,921</b>	<b>15%</b>	<b>\$201,879</b>	<b>85%</b>	<b>\$41,147</b>	<b>15%</b>	<b>\$237,875</b>	<b>85%</b>	<b>\$34,921</b>	<b>13%</b>	<b>\$244,101</b>	<b>87%</b>
<b>Medical POS</b>													
Employee Only	8	\$130.66	19%	\$540.37	81%	\$148.22	19%	\$612.98	81%	\$130.66	25%	\$630.54	83%
Employee + 1	2	\$261.34	23%	\$865.80	77%	\$295.48	23%	\$978.90	77%	\$261.34	25%	\$1,013.03	79%
Family	3	\$400.88	25%	\$1,214.29	75%	\$452.58	25%	\$1,370.90	75%	\$400.88	25%	\$1,422.60	78%
<b>Total Monthly</b>	<b>13</b>	<b>\$2,771</b>	<b>22%</b>	<b>\$9,697</b>	<b>78%</b>	<b>\$3,134</b>	<b>22%</b>	<b>\$10,974</b>	<b>78%</b>	<b>\$2,771</b>	<b>20%</b>	<b>\$11,338</b>	<b>80%</b>
<b>Medical HDHP</b>													
Employee Only	1	\$91.48	15%	\$528.83	85%	\$104.22	15%	\$602.48	84%	\$91.48	13%	\$615.22	87%
Employee + 1	0	\$133.74	13%	\$886.59	87%	\$171.86	13%	\$993.51	85%	\$133.74	11%	\$1,031.63	89%
Family	0	\$203.38	14%	\$1,246.12	86%	\$244.23	14%	\$1,411.92	85%	\$203.38	12%	\$1,452.77	88%
<b>Total Monthly</b>	<b>1</b>	<b>\$91</b>	<b>15%</b>	<b>\$529</b>	<b>85%</b>	<b>\$104</b>	<b>15%</b>	<b>\$602</b>	<b>85%</b>	<b>\$91</b>	<b>13%</b>	<b>\$615</b>	<b>87%</b>
<b>Total Monthly</b>		<b>\$37,783</b>		<b>\$212,106</b>		<b>\$44,386</b>		<b>\$249,452</b>		<b>\$37,783</b>		<b>\$256,055</b>	
<b>Total Annual</b>		<b>\$453,394</b>		<b>\$2,545,269</b>		<b>\$532,630</b>		<b>\$2,993,419</b>		<b>\$453,394</b>		<b>\$3,072,655</b>	
<b>Variance</b>						<b>\$79,236</b>		<b>\$448,150</b>		<b>\$0</b>		<b>\$527,386</b>	
<b>% of Total Cost</b>		<b>15.1%</b>		<b>84.9%</b>		<b>45</b>		<b>84.9%</b>		<b>12.9%</b>		<b>87.1%</b>	

# Spousal Options



- While the Affordable Care Act mandates Applicable Large Employers offer health coverage to employees and dependents, it does not require spouses to be included.
- **Option 1 – Exclude spousal coverage completely**
  - Lower claim exposure
  - Positive impact to Cadillac Tax calculation
  - Negative impact to employee retention and recruitment
- **Option 2 – Spousal Carve-out**
  - Exclude spouses who have access to insurance through their own employer
- **Option 3 – Spousal Surcharge**
  - Charge a higher premium if the spouse elected not to enroll in their employer's plan but enrolls in yours

# Spousal Options



- **Caveats**

- Verification of access to other coverage
- How often do you require confirmation
- Enforcement
  - ✦ Affidavit
  - ✦ Disciplinary steps
- Employee reaction

- **Current statistics**

- 8% of employers nationally have a spousal carve-out
- 7% of employers nationally have a spousal surcharge

# Recommendations



## Recommend OPTION 3 medical plan renewal:

- 20.6 % medical increase resulting in +\$600,288
  - Maintain \$85K specific stop loss
  - Maintain 105% aggregate claims corridor
  - Minimal plan changes
    - Increase Emergency Room copays from \$200 to \$300
- Premium cost increase to employees on medical
  - 15% EE and 85%ER medical premium breakdown
- Add spousal surcharge of \$50 per paycheck



# July 1, 2017 Renewal – Option 3: Revised Renewal and ER Copay Maximum Cost



## Dawson County Monthly Contributions July 1, 2017 Renewal (REVISED with \$300 ER Copay)

	Lives					75/25 Split				80/20 Split			
		2016 EE Portion (Monthly)	%	ER Portion (Monthly)	%	2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%	2017 EE Portion (Monthly)	%	ER Portion (Monthly)	%
<b>Medical HMO</b>													
Employee Only	67	\$98.28	15%	\$568.17	85%	\$195.64	25%	\$586.91	75%	\$156.51	20%	\$626.03	80%
Employee + 1	53	\$164.87	15%	\$953.12	85%	\$329.27	25%	\$987.80	75%	\$263.41	20%	\$1,053.65	80%
Family	83	\$236.12	15%	\$1,365.02	85%	\$472.25	25%	\$1,416.75	75%	\$377.80	20%	\$1,511.20	80%
<b>Total Monthly</b>	<b>203</b>	<b>\$34,921</b>	<b>15%</b>	<b>\$201,879</b>	<b>85%</b>	<b>\$69,755</b>	<b>25%</b>	<b>\$209,266</b>	<b>75%</b>	<b>\$55,804</b>	<b>20%</b>	<b>\$223,218</b>	<b>80%</b>
<b>Medical POS</b>													
Employee Only	8	\$130.66	19%	\$540.37	81%	\$190.30	25%	\$570.90	75%	\$152.24	20%	\$608.96	80%
Employee + 1	2	\$261.34	23%	\$865.80	77%	\$318.59	25%	\$955.78	75%	\$254.87	20%	\$1,019.50	80%
Family	3	\$400.88	25%	\$1,214.29	75%	\$455.87	25%	\$1,367.61	75%	\$364.70	20%	\$1,458.79	80%
<b>Total Monthly</b>	<b>13</b>	<b>\$2,771</b>	<b>22%</b>	<b>\$9,697</b>	<b>78%</b>	<b>\$3,527</b>	<b>25%</b>	<b>\$10,582</b>	<b>75%</b>	<b>\$2,822</b>	<b>20%</b>	<b>\$11,287</b>	<b>80%</b>
<b>Medical HDHP</b>													
Employee Only	1	\$91.48	15%	\$528.83	85%	\$176.68	25%	\$530.03	84%	\$141.34	20%	\$565.36	80%
Employee + 1	0	\$133.74	13%	\$886.59	87%	\$171.86	25%	\$993.51	85%	\$233.07	20%	\$932.30	80%
Family	0	\$203.38	14%	\$1,246.12	86%	\$244.23	25%	\$1,411.92	85%	\$331.23	20%	\$1,324.92	80%
<b>Total Monthly</b>	<b>1</b>	<b>\$91</b>	<b>15%</b>	<b>\$529</b>	<b>85%</b>	<b>\$177</b>	<b>25%</b>	<b>\$530</b>	<b>75%</b>	<b>\$141</b>	<b>20%</b>	<b>\$565</b>	<b>80%</b>
<b>Total Monthly</b>		<b>\$37,783</b>		<b>\$212,106</b>		<b>\$73,459</b>		<b>\$220,378</b>		<b>\$58,767</b>		<b>\$235,070</b>	
<b>Total Annual</b>		<b>\$453,394</b>		<b>\$2,545,269</b>		<b>\$881,512</b>		<b>\$2,644,537</b>		<b>\$705,210</b>		<b>\$2,820,839</b>	
<b>Variance</b>						<b>\$428,118</b>		<b>\$99,267</b>		<b>\$251,816</b>		<b>\$275,570</b>	
<b>% of Total Cost</b>		<b>15.1%</b>		<b>84.9%</b>		<b>25.0%</b>		<b>75.0%</b>		<b>20.0%</b>		<b>80.0%</b>	

**Backup material for agenda item:**

2. Ratification of Treatment Services' Supplemental Subgrant Award from the Criminal Justice Coordinating Council for Technology Funds



## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Treatment Services

Work Session: May 25, 2017

Prepared By: Debbie Mott

Voting Session: June 1, 2017

Presenter: Debbie Mott

Public Hearing: Yes  No

Agenda Item Title: Acceptance of Treatment Services' supplemental subgrant award from the Criminal Justice Coordinating Council for technology funds for Dawson County Treatment Court

**Background Information:**

The Georgia Accountability Court Funding Committee was created in 2012 by the Georgia Legislature and by Governor Deal to provide courts with critical funding necessary to support the growth of accountability courts in Georgia to reduce the prison population. For Treatment Court, we've received State money for the last ten years. For FY2017, we were awarded \$137,042 for Treatment Court and \$85,012 for the HELP Program/Mental Health Court.

The Accountability Court Funding Committee had additional monies they decided to give the accountability court programs to purchase technology. Treatment Services was awarded \$2,063 to purchase computers, monitors, scanners, printers, iPads, and laptops. There is no match required. The subgrant award document states the subgrant shall become effective on the beginning date of the grant period (April 15, 2017 – June 30, 2017), provided that a properly executed original is returned to CJCC by May 19, 2017. The Funding Committee understands the subgrant award must be accepted and approved by the BOC and has given us until the end of the month to get the documents executed so purchases can be made before June 30, 2017.

Budget Information: Applicable:  Not Applicable:  Budgeted: Yes  No

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining

Recommendation/Motion: Approval of Request

Department Head Authorization: Debbie Mott

Date: 5/12/17

Finance Dept. Authorization: Vickie Neikirk

Date: 5/18/2017

County Manager Authorization: David Headley

Date: 5/18/2017

County Attorney Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Comments/Attachments:

OFFICE OF THE GOVERNOR  
CRIMINAL JUSTICE COORDINATING COUNCIL  
SUPPLEMENTAL SUBGRANT AWARD  
Accountability Court Grant


SUBGRANTEE: Dawson County BOC ORIGINAL State FUNDS: \$85,012  
Technology State FUNDS: \$2,063  
IMPLEMENTING AGENCY: Dawson County Help Court  
PROJECT NAME: Accountability Court TOTAL State AWARD: \$87,075  
SUBGRANT NUMBER: J17-8-058 GRANT PERIOD: 04/01/17-06/30/17

This award is made under the Accountability Courts State of Georgia grant program. The purpose of the Accountability Court Grants program is to make grants to local courts and judicial circuits to establish specialty courts or dockets to address offenders arrested for drug charges or mental health issues. This grant program is subject to the administrative rules established by the Criminal Justice Coordinating Council.

This Subgrant shall become effective on the beginning date of the grant period, provided that a properly executed original of this "Subgrant Award" is returned to the Criminal Justice Coordinating Council by May 19, 2017

**AGENCY APPROVAL**

**SUBGRANTEE APPROVAL**

  
\_\_\_\_\_  
Jay Neal, Director  
Criminal Justice Coordinating  
Council  
Date Executed: 04/15/17

\_\_\_\_\_  
Signature of Authorized Official

\_\_\_\_\_  
Typed Name & Title of Authorized  
Official

\_\_\_\_\_  
Employer Tax Identification Number (EIN)

**Backup material for agenda item:**

3. Consideration of Impact Fee Program Implementation



## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Planning & Development

Work Session: 05/25/17

Prepared By: Ginny Tarver

Voting Session: 06/01/17

Presenter: Jason Streetman

Public Hearing: Yes  No

Agenda Item Title: Impact Fee Program Implementation

Background Information:

In 2002, Dawson County contracted with Ross & Associates to create the Methodology Report for implementing impact fees. In 2006, an update to that policy was conducted by Ross & Associates. In 2009, another update was provided to the Board of Commissioners and adopted. On 5/21/2009, the Board of Commissioners approved rolling back the Impact Fees for a period of one year. Those fees were collected through building permits and COs. Since that time, impact fees have not been imposed.

Current Information:

In order to implement the impact fee program and approve the proposal from Ross & Associates to update the 2009 Methodology Report, one of following options will need to be taken by the Board of Commissioners: (1) authorize staff to move forward with updating 2017 Methodology Report, (2) look at other funding options and remove impact fees altogether, or (3) do nothing at this time and continue with a moratorium.

Budget Information: Applicable:  Not Applicable:

Budgeted: Yes  No

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining
785						\$122,441

Recommendation/Motion: Staff recommends that the Board of Commissioners move to authorize staff to proceed with updating 2017 Methodology Report.

Department Head Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Finance Dept. Authorization: Vickie Neikirk

Date: 5/19/2017

County Manager Authorization: David Headley

Date: 5/19/2017

County Attorney Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Comments/Attachments:

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