

**DAWSON COUNTY BOARD OF COMMISSIONERS
WORK SESSION AGENDA – THURSDAY, APRIL 1, 2021
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534
4:00 PM**

NEW BUSINESS

1. Presentation of Family Connection Request to Apply for Department of Behavioral Health and Developmental Disabilities Partners in Prevention Project Grant- Family Connection Coordinator Rebecca Bliss
2. Presentation of Paramedic Pay Adjustment and Educational Incentive- Emergency Services Director Danny Thompson
3. Presentation of Ambulance Purchase Request- Emergency Services Director Danny Thompson
4. Presentation of Intergovernmental Agreement Between City of Dawsonville and Dawson County Concerning Trail Infrastructure for Pedestrian Access Between Main Street Park and Library- Public Works Director David McKee
5. Presentation of 2021 Local Maintenance & Improvement Grant Safety Action Plan- Public Works Director David McKee
6. Presentation of Board Appointments:
 - a. Library Board**
 - i. Don Cargill- *reappointment* (Term: April 2021 through June 2024)
 - b. Planning Commission (Chairman Appointee)**
 - i. Steve Sanvi- *replacing Emory Dooley* (Term: April 2021 through December 2022)
7. Discussion of Impact Fees- Planning & Development Director Jameson Kinley
8. County Manager Report
9. County Attorney Report

****A Voting Session meeting will immediately follow the Work Session meeting.***

Those with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting, should contact the ADA Coordinator at 706-344-3666, extension 44514. The county will make reasonable accommodations for those persons.



DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Family Connection

Work Session: 04.01.2021

Prepared By: Rebecca Bliss, Coordinator

Voting Session: 04.01.2021

Presenter: Rebecca Bliss, Coordinator

Public Hearing: Yes _____ No X

Agenda Item Title: Presentation of Dawson County Family Connection (DCFC) desire to apply for Department of Behavioral Health & Developmental Disabilities (DBHDD) Partners in Prevention Project (PIPP) grant.

Background Information:

For 10 years, DCFC has been awarded an Alcohol Substance Abuse Prevention Project (ASAPP) grant by DBHDD to address underage drinking prevention in Dawson County. This grant provided funding in the amount of \$147,793/year to DCFC to implement grant requirements, which included fully funding DCFC's Prevention Specialist position currently held by Ivy Smith. This grant will permanently end for all recipients on 09/30/2021.

Current Information:

DBHDD has opened a new grant opportunity (PIPP) to those who have been successful in the implementation of the ASAPP grant in their own counties. The PIPP has the same initiatives and structure as the ASAPP, the one difference is DBHDD only wants implementation of the PIPP in areas deemed "high risk." Dawson County is not listed as a "high risk" community for underage drinking by DBHDD; however, Lumpkin County is. DCFC feels with all that we share with Lumpkin County: a border, commuters, shoppers, students, etc., it would benefit both Lumpkin and Dawson County if DCFC was awarded this grant opportunity. DCFC has proven experience in addressing the misuse and abuse of alcohol among the youth and young adults in Dawson County and would like to extend our positive results across the border. Dawson's youth population overlap in so many areas with Lumpkin's, whether it be extracurricular activities, sports, college, first jobs, etc. that DCFC feels we have a vested interest in implementing a grant that will keep both communities' children safe.

Budget Information: Applicable: _____ Not Applicable: _____ Budgeted: Yes _____ No _____

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining

Recommendation/Motion: _____

Department Head Authorization: _____

Date: _____

Finance Dept. Authorization: Vickie Neikirk

Date: 3/25/21

County Manager Authorization: David Headley

Date: 3/23/2021

County Attorney Authorization: _____

Date: _____

Comments/Attachments:

Due to application deadline, we request this item be moved forward to April 1, 2021, Voting Session for consideration.

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- Dawson County would reap the peripheral benefits of implementing an underage drinking prevention strategy in Lumpkin as we have a high overlapping population, for example:
 - people who live in Lumpkin and work/shop in Dawson and vice versa
 - our schools compete against each other in sports/extracurricular activities
 - our park & rec compete against each other in sports
 - many of Dawson County' students will attend UNG either through dual enrollment or upon graduation
 - high traffic between the two counties

- We believe that the demographics and dynamics between Dawson and Lumpkin are very similar and feel many of the messages and strategies that were well received here in Dawson County over the past 10 years would be equally effective and transfer well to Lumpkin County making this a relatively easy grant to implement.

- We have already received Letters of Support from the following, all of whom are ready and excited for us to aid in bringing underage drinking prevention awareness to the Lumpkin Community:
 - Lumpkin County Sheriff's Office, Stacy Jarrard, Sheriff
 - Lumpkin County School System, Rob Brown Superintendent
 - Lumpkin County Family Connection, Brigette Barker, Coordinator

- PIPP funding (currently budgeted at \$160,500.00/year/five years) would allow us to keep a very valuable member of Family Connection, our Prevention Specialist (Ivy Smith), on staff.
 - Responsibilities of Prevention Specialist:
 - Implementation of ASAPP grant (ending 09/30/2021)
 - Implementation of PIPP if awarded (beginning 10/01/2021)
 - Aids in the preparation and implementation of all Family Connection events including (but not limited to);
 - Yearly Teen Maze
 - Yearly Celebrity Waiter
 - Yearly Trunk or Treat
 - Monthly Community Collaborative
 - Bi-monthly Board Meetings
 - Answers calls and directs residents seeking assistance to resources daily

- PIPP funding would help cover Family Connection expenses currently paid by the ASAPP grant including:
 - Approximately \$6,500.00-\$10,000.00 of Family Connection Coordinator's Salary (variation due to changes in award amount from DHS)
 - Approximately \$4,500.00 of Regular Operating Expenses

- We believe that stronger relationships can be built between Dawson and Lumpkin agencies and may provide for future collaboration opportunities!

- The more we work with DBHDD and prove our work to be competent and effective, the better chance that future grants may be awarded in our favor!

CONCLUSION: DBHDD is looking for experienced underage drinking prevention providers who have been successful in their own regions and can offer their knowledge and expertise to other areas identified as high risk. Thankfully, Dawson County is not listed as "high risk", but Lumpkin County is. With as much as we share with Lumpkin County, we hate that underage drinking and substance abuse is a commonality in our histories, but we at Family Connection are excited that a project that we have incubated and have seen success with in our own community can be o 3 stance to other communities too!

Criminal Investigations Commander
Captain Marcus Sewell

Uniform Patrol Commander
Captain Brendan Garland

911 Communications
Director Carlton Chester



**Office of the Sheriff
Lumpkin County**

**Sheriff Stacy M. Jarrard
Major Douglas E. Cochran**

Jail Commander
Captain Danny Rider

Court Services Commander
Captain Jeff Brown

March 19, 2021

Traci Daniels
Georgia Department of Behavioral Health and Developmental Disabilities
Office of Procurement and Contracts
2 Peachtree St. NW 25-262
Atlanta, GA 30303

Dear Traci Daniels,

As you and your staff prepare to begin to assess Partners in Prevention Project (PIPP) grant evaluations, I would like to voice my full support for the application submitted by Dawson County Family Connection.

I recognize the importance of providing underage drinking prevention efforts to Lumpkin County, especially now that it has been listed as a "high risk" community by the Department of Behavioral Health & Developmental Disabilities. I believe Dawson County Family Connection's PIPP application represents a pivotal opportunity to address much-needed awareness surrounding Lumpkin's misuse and abuse of alcohol among our youth and young adult community.

Lumpkin County and Dawson County share many things: a border, workers, commuters, shoppers, students, etc. It grieves me that we also share a problem such as underage drinking. Still, I am excited that Dawson County Family Connection is willing to share their proven experience in addressing this issue and hope for the same positive results! I have confidence because of the similarities in demographics and dynamics between our two counties. Many of the messages and strategies used to address underage drinking prevention successful in Dawson County will be equally successful in our county.

Lumpkin County appreciates the opportunity to address and improve our youth's wellbeing by reducing underage drinking and strongly endorse the application presented by Dawson County Family Connection to implement that improvement. We look forward to working with Dawson County Family Connection and supporting the underage drinking prevention campaign if awarded the PIPP grant!

Sincerely,



Sheriff Stacy M. Jarrard

385 E. Main Street
Dahlonega, GA 30533
(706) 864-0414

lumpkincounty.gov

Fax (706) 867-1405
(706) 864-1032



Lumpkin County Schools
56 Indian Drive
Dahlonega, GA 30533
706-864-3611

March 23, 2021

Traci Daniels
Georgia Department of Behavioral Health and Developmental Disabilities
Office of Procurement and Contracts
2 Peachtree St. NW 25-262
Atlanta, GA 30303

Dear Traci Daniels,

As you and your staff prepare to begin to assess Partners in Prevention Project (PIPP) grant evaluations, I would like to communicate my full support for the application submitted by Dawson County Family Connection.

Providing underage drinking prevention efforts in Lumpkin County is a significant challenge and we cannot meet this challenge alone. We have been listed as a "high risk" community by the Department of Behavioral Health & Developmental Disabilities and we have no clear plan to address this issue. I believe Dawson County Family Connection's PIPP application represents a pivotal opportunity to create much needed awareness in Lumpkin County and to give our students and families the foundation of information they need to make wise choices.

We believe the struggles in which our communities face are addressed much more efficiently and effectively through collaboration. Lumpkin County and Dawson County have long-standing partnerships in many areas and within many organizations. We hope that our efforts to address a problem such as underage drinking is the next example of teamwork which serves as a model for others to follow. I am excited that Dawson County Family Connection is willing to share their proven experience in addressing this issue and we hope for the same positive results in Lumpkin County.

We strongly endorse the application presented by Dawson County Family Connection to implement much needed improvement in this critical area. We look forward to working with Dawson County Family Connection and supporting the underage drinking prevention campaign if awarded the PIPP grant!

Sincerely,

A handwritten signature in black ink, appearing to read "Rob Brown".

Rob Brown, Ed. D
Superintendent



LUMPKIN COUNTY FAMILY CONNECTION
56 INDIAN DRIVE
DAHLONEGA, GA 30533
706-864-6189 ext. 41126

Traci Daniels
Georgia Department of Behavioral Health and Developmental Disabilities
Office of Procurement and Contracts
2 Peachtree St. NW 25-262
Atlanta, GA 30303

Executive Director

Brigitte Barker
706.864.6189 ext 41126
Brigitte.barker@lumpkinschools.com

Family Advocates

Marianne Beliveau
Long Branch
706.864.7082
marianne.beliveau@lumpkinschools.com

Taylor Anderson
Lumpkin Elementary
706.864.3254
taylor.anderson@lumpkinschools.com

Jill Horne
Blackburn Elementary
706.864.8180
jill.horne@lumpkinschools.com

Heather Marshall
Lumpkin Middle School
706.864.6189 ext 41128
heather.marshall@lumpkinschools.com

Board Members

Trina Carter
Liz Curley
Angela Davis
Brian Denny
Betty Fiitts
Jessc Perchian
Sharon Thomason (Chair)
Susan Hurley
Sheriff Stacy Jarrard
Ally Peterson
Cathy Sparks
Greg Stipe
Sharon Thomason
Kerri Whitnire

Dear Traci Daniels,

As you and your staff prepare to assess Partners in Prevention Project (PIPP) grant evaluations, I would like to take the opportunity to voice our Lumpkin County Family Connection’s full support for the application submitted by Dawson County Family Connection.

We recognize the importance of providing underage drinking prevention efforts in Lumpkin County, especially now that it has been listed as a “high risk” community by the Department of Behavioral Health & Developmental Disabilities. We believe Dawson County Family Connection’s PIPP application represents a pivotal opportunity to address much needed awareness surrounding Lumpkin’s misuse and abuse of alcohol among our youth and young adult community.

We work with families in the school system and see firsthand that alcohol is a problem in our community for our youth and adults. Since Lumpkin County has very similar demographics and dynamics as Dawson County we are very hopeful that many of the messages and strategies used to address underage drinking prevention that were successful in Dawson County will be equally successful in our county.

Our organization appreciates the opportunity to address and improve the wellbeing of our youth by reducing underage drinking and strongly endorses the application presented by Dawson County Family Connection to implement that improvement. Lumpkin County Family Connection’s main focus is a family support strategy that works to improve child and family well-being, and this would be a wonderful opportunity to do so. We look forward to working with Dawson County Family Connection and supporting the underage drinking prevention campaign if awarded the PIPP grant!

Sincerely,

Brigitte Barker
Executive Director
Lumpkin County Family Connection

A Community Collaborative focused on improving the wellbeing for children and families in Lumpkin County.



Background DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: **Emergency Services**

Work Session: **04.01.21**

Prepared By: **Danny Thompson**

Voting Session: **04.15.21**

Presenter: **Danny Thompson**

Public Hearing: Yes _____ No **X**

Agenda Item Title: **Paramedic Pay Adjustment and Educational Incentive**

Background Information:

Dawson County currently staffs three Advanced Life Support (ALS) medical transport units and has two ALS engine companies. At each of the fire stations with an ALS engine, it houses a reserve med unit that can be placed in-service as needed by the duty chief.

Current Information:

Dawson County Emergency Services currently has 7 full-time and 2 part-time paramedic positions. We have only received 1 paramedic application for full-time employment in the last 6 months. We are struggling to recruit and retain paramedics to continue to provide ALS ambulance coverage for our citizens and visitors. I have included three proposals for a paramedic pay increase, as well as an educational incentive program for employees to attend paramedic school.

Budget Information: Applicable: _____ Not Applicable: _____ Budgeted: Yes _____ No **X**

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining

Recommendation/Motion: Approve agenda item

Department Head Authorization: **DT**

Date: **3.17.21**

Finance Dept. Authorization: **Vickie Neikirk**

Date: **3/23/21**

County Manager Authorization: **David Headley**

Date: **03/23/2021**

County Attorney Authorization: _____

Date: _____

Comments/Attachments:

Danny Thompson, Director
Dawson County Fire & Emergency Services
393 Memory Lane
Dawsonville, Georgia 30534

EMS CERTIFICATION REQUIREMENT ACKNOWLEDGEMENT FORM

This EMS Certification Requirement Acknowledgement Form is dated _____, 20____, regarding the applicant named below and his or her potential employment with Dawson County, a political subdivision of the State of Georgia (the “County”), as a Paramedic for Dawson County Emergency Services.

WHEREAS, _____ (insert name here) (the “Applicant”) has made application to be employed by the County as a Paramedic with Dawson County Emergency Services; and

WHEREAS, Applicant understands that should he/she be hired as an employee by the County in this capacity, Dawson County Emergency Services requires a minimum level of emergency medical services (“EMS”) certification of Georgia Department of Public Health Paramedic, hereinafter referred to as “Paramedic Certification”; and

WHEREAS, the County is willing to assume and afford certain costs associated with training and certifying Applicant as a Paramedic; and

WHEREAS, the County desires to have well-trained Paramedic employed with Dawson County Emergency Services; and

WHEREAS, the Director of Dawson County Fire & Emergency Services is referred to herein as the “Director”; and

WHEREAS, Applicant understands and acknowledges that in the event he/she is hired as a paramedic for Dawson County Emergency Services, he/she must obtain the Paramedic Certification within twenty-four (24) months of his/her initial hire date.

NOW THEREFORE, the Applicant hereby acknowledges the following:

SECTION 1.

The recitals stated above are incorporated herein.

SECTION 2.

The County may elect to do the following:

- A. Grant Applicant a conditional offer of employment to be a Paramedic with the County subject to his/her successful completion of Dawson County Emergency Services requirements including, but not limited to: Paramedic Certification and all other applicable Federal, State and local requirements; and

- B. Provide such training and instruction as the County, in its sole discretion, deems appropriate;

C. Pay up to a maximum of FIVE THOUSAND DOLLARS (\$5,000.00) toward costs directly associated with Applicant's Paramedic Certification, if such certification program is approved by the Director in advance.

D. Pay Applicant his/her full wages during any period in which he/she is being trained.

SECTION 3.

In the event the County elects to complete those items in Section 2 above, then, in that event, Applicant understands and acknowledges as follows:

A. Applicant understands that should he/she fail to meet the required minimum certification requirements within twenty-four (24) months of his/her hire date, then Applicant's employment with the County will be terminated.

B. Applicant understands that once he/she achieves his/her paramedic Certification, Applicant shall remain employed with the County for a minimum of twenty-four (24) months from the date he/she achieves Paramedic certification.

C. If Applicant voluntarily resigns employment with the County within twenty-four (24) months of his/her completion of Paramedic Certification, he/she shall reimburse the County all funds contributed toward the cost of Applicant's Paramedic Certification (max. \$5,000.00) based on the following scale:

Resign during the first six (6) months	- 100%
Resign between six (6) and twelve (12) months	- 75%
Resign between twelve (12) and eighteen (18) months	- 50%
Resign between eighteen (18) and twenty-four (24) months	- 25%

D. Applicant agrees that should he/she separate employment with the County for any reason after twenty-four (24) months of successful completion of Paramedic Certification then no reimbursement will be required.

E. If the County terminates Applicant's employment for any reason at any time, then no reimbursement shall be required.

F. Applicant agrees to apply for applicable grants and/or scholarships (e.g., Pell Grant, Hope Scholarship) to offset the costs associated with the Paramedic Certification.

SECTION 4.

Applicant understands that employment with the Dawson County Emergency Services is contingent upon his/her completion of a working test period of six (6) months from Applicant's

hire date and continued performance to the satisfaction of the Dawson County Emergency Services. Nothing contained herein shall be construed as a promise or agreement by either the County or Dawson County Emergency Services to retain Applicant as a Paramedic for Dawson County Emergency Services for any guaranteed length of time. Applicant's employment with the County/Dawson County Emergency Services shall at all times remain at will.

SECTION 5.

The County and the Dawson County Emergency Services do not, by any terms and/or conditions herein, waive any of the rights, privileges, or prerogatives they possess pursuant to the Dawson County Code of Ordinances, Rules and Regulations of the Dawson County Emergency Services, Dawson County policies, or any other handbook, rule or regulation of the County and/or Dawson County Emergency Services.

SECTION 6.

Applicant acknowledges that he/she has examined and understands the terms and conditions stated herein and has the right to consult an attorney prior to executing the same.

SECTION 7.

The invalidity of any portion of this acknowledgement form will not and shall not affect the validity of any other provision. In the event that any provision of this acknowledgement form is held to be invalid the parties agree that the remaining provisions shall be deemed in full force and effect as if they have been executed by both parties subsequent to the expungement of the invalid provision.

SECTION 8.

No modification of the terms and conditions herein shall be binding unless evidenced in a subsequent writing and signed by both the Applicant and the County.

Applicant's Name (Printed) Date

Applicant's Signature

Subscribed or acknowledged before me this ____ day of _____, 20__.

Notary Public (for Applicant's signature only) [notary seal]

My Commission expires:_____

Approved by: Director of Emergency Services Date

Approved by: Director of Human Resources Date



Dawson County Fire & Emergency Services

Paramedic Pay & Educational Incentive

Background



- 4 Advanced Life Support Med Units
- 2* Advanced Life Support Engine Companies
- 4 Basic Life Support Engine Companies

We must have 4 Paramedics a shift to fulfill our service delivery model

Attrition



- In the last couple of weeks we have lost 3 fulltime Paramedics to other services for pay.
- Paramedics are leaving for 5K to 15K annual raises
- 7 fulltime Firefighter/Paramedic vacancies
- 6 parttime Firefighter/Paramedic vacancies
- We have received 1 fulltime Firefighter/Paramedic application in the last 6 months

Cost of Replacing a Paramedic



- \$600.00- Uniforms
- \$3,000.00- Firefighter Gear
- \$300.00- Drug Screens, background checks, job postings
- \$2,884- Administrative costs
- \$5,800.00- FTO program

- \$12,584.00- Cost to hire a new Paramedic

Years of experience and knowledge, Priceless

Paramedic Pay & Educational Incentive Program



- Offer a \$5,000.00 educational incentive to potential Paramedic candidates
- This will be a 2 year contractual obligation for the employee(s)



Paramedic Pay & Educational Incentive Program

Option A:

\$2.00 hourly stipend to ride the med unit

Salary Cost- \$67,104.00

FICA 7.65%- \$5,133.45

Defined Contribution 5%- \$3,355.20

Cost to County- \$75,592.65

Paramedic Pay & Educational Incentive Program



Option B:

10% across the board for Paramedics

Salary - \$136,236.83

FICA 7.65% - \$10,422.11

Defined Contribution 5% - \$6,811.84

County Costs - \$153,470.78

Paramedic Pay & Educational Incentive Program



Option C:

\$8,000.00 Annual Bonus for fulltime Paramedics

\$4,000.00 Annual Bonus for parttime Paramedics (600 hour min.)

Salary- \$184,000.00

FICA 7.65%- \$14,076.00

Defined Contribution 5%- \$9,200.00

County Costs- \$207,276.00

Recommendation



Option A

- We request \$76,000.00 added 3630 budget
- We request \$15,000.00 educational incentive for Paramedic school

Questions





DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: **Emergency Services**

Work Session: **04.1.21**

Prepared By: **Danny Thompson**

Voting Session: **04.15.21**

Presenter: **Danny Thompson**

Public Hearing: Yes _____ No **X**

Agenda Item Title: **Purchase of Ambulance**

Background Information:

The Dawson County Board of Commissioners reinstated impact fees. The purpose of these fees is to assist in off-setting the costs of services that are impacted by expanding growth. Dawson Fire & Emergency Services maintains a total of five ambulances. We currently have three 2016 and two 2017 units in service. We are currently seeing escalating annual maintenance costs, coupled with increased out-of-service time with some of our units. All of our units have over 130,000 miles and Med 6 has 180,000. In an effort to ensure we are able to meet the community's needs and provide safe and reliable medical transportation, we request the use of impact fee funding to purchase an ambulance.

Current Information:

The current ambulance and equipment cost proposal is \$395,294 from our vendor, Ten-8 Fire. Dawson County Emergency Services has \$240,000 in impact fee funds. We request approval from the Board of Commissioners of \$155,294 to move forward with this purchase. There are no available demos and the current build-out time is 12 months. The purchase will be made on the Florida Sheriffs Association cooperative purchasing agreement 20-VEF-14.01.

Budget Information: Applicable: _____ Not Applicable: _____ Budgeted: Yes _____ No _____

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining
	Fire					

Recommendation/Motion: Approve agenda item

Department Head Authorization: FDT

Date: 3.21.21

Finance Dept. Authorization: Vickie Neikirk

Date: 3/23/21

County Manager Authorization: David Headley

Date: 3/23/2021

County Attorney Authorization: _____

Date: _____

Comments/Attachments:



Ten-8 Fire and Safety Equipment
1591 Collier Road
Forsyth, GA 31029

Dawson County Purchasing Department
25 Justice Way, Suite 2223
Dawsonville, Ga. 30534
Attention Melissa Hawk

March 19, 2021

Ms. Hawk,
Ten-8 Fire and Safety, LLC, representing Osage Ambulance., would like to thank you for the opportunity to provide a proposal for an ambulance and equipment for Dawson County.

Pricing is per Florida Sherriff's bid FSA 20-VEF-14.01 Ambulances and Other Equipment. Ambulance Type1 4x2 Regular Cab Diesel Engine. Utilizing the choice for a 4x4.

Utilizing the choice for a 4x4A 2022 Ram 5500 4x4 192" WB ambulance chassis with an Osage Industries Super Warrior Ambulance conversion, for \$272,169 plus equipment of \$123,085, for a Total price of \$395,254.

We look forward to your response and please advise if you have any questions.

Regards,

David Bartley
Sales Representative

Equipment List

GEORGIA HOOK 6FT 1 each
IRONS, AXE, PROBAR AND STRAP 1 each
EXTINGUISH 2.5G H2O,1 each
X3 AIRPACK DUAL EBSS, BUDDY BRTH, PAK TRACKER
PASS,2 each
CYLINDER 4500 45 MIN EACH 4 each
SCOTT MASK AV-3000 HT SIZE (1) LARGE, (1) MEDIUM
BALLISTIC HELMET ARAMID BLACK 2 each
GH Armor Pro Vest Level 3A,2 each
CVEST PFD L/XL RED, 2each
HAVOC WATER RESCUE HELMET, RED,2 each
RUG-6252 STAIR-PRO STAIR CHAIR, 1 each
MTS POWER LOAD,1 each
POWER PRO XT 1 each
LUCAS 3 CHEST COMP. SYSTEM 1 each
LIFEPAK 15 MONITOR/DEFIB REFURBISHED EACH 1
DELL LATITUDE 5420 W/WINDOWS 10, i3,8GB, EACH 2
MOTOROLA XPR7550 & XPR5550E RADIOS QUOTE
222002150 1 each
Red STAT Pack G3 perfusion,1 each
Curaplex Oxygen and Trauma Bag 1 each

INTERGOVERNMENTAL AGREEMENT

THIS Intergovernmental Agreement (this “Agreement”) is made and entered into as of the _____, day of _____, 2021, by and between DAWSON COUNTY, GEORGIA, a political subdivision of the State of Georgia (the “County”), and the CITY OF DAWSONVILLE, GEORGIA, a municipal corporation of the State of Georgia (the “City”) (collectively the “Parties”).

WITNESSETH:

WHEREAS, the parties are authorized to enter into this Intergovernmental Agreement pursuant to Article IX, Section III, Paragraph I of the Constitution of the State of Georgia of 1983 regarding intergovernmental contracts (“Intergovernmental Contracts Clause”); and

WHEREAS, the Intergovernmental Contracts Clause provides, in pertinent part, as follows:

The state, or any institution, department, or other agency thereof, and any county, municipality, school district, or other political subdivision of the state may contract for any period not exceeding 50 years with each other or with any other public agency, public corporation, or public authority for joint services, for the provision of services, or for the joint or separate use of facilities or equipment; but such contracts must deal with activities, services, or facilities which the contracting parties are authorized by law to undertake or provide.

WHEREAS, intergovernmental agreements under Article IX, Section III, Paragraph I must “involve the provision of services, or . . . the joint or separate use of facilities or equipment, and deal with activities, services, or facilities which the contracting parties are authorized by law to undertake or provide” (*City of Decatur v. DeKalb County*, 289 Ga. 612, 713 S.E.2d 846 (2011) (internal quotations omitted)); and

WHEREAS, the City of Dawsonville has constructed a park in the City of Dawsonville identified as Main Street Park, which park is on land owned and operated by the City of Dawsonville on Tax Map Parcel No. D04 020; and

WHEREAS, Dawson County provides as one of its services the Dawson County Library, which Library is located on Allen Street and is situated on Tax Map Parcel 093 074 in the City of Dawsonville, Georgia; and

WHEREAS, the two tax map parcels in the previous clauses share a boundary; and

WHEREAS, it is in the best interests of the City of Dawsonville and Dawson County to promote literacy and reading through, *inter alia*, use and access to the Dawson County Library’s facilities; and

WHEREAS, it is in the best interests of the City of Dawsonville and Dawson County to promote the health and welfare of citizens and visitors to the area by encouraging walking, exercise, and time spent outdoors; and

WHEREAS, it is in the best interests of the City of Dawsonville and Dawson County to promote means of travel between destinations other than by car to promote health, to minimize traffic, and to reduce pollution; and

WHEREAS, the City of Dawsonville desires to construct a trail, bridge, and related infrastructure which will provide pedestrian access between Main Street Park and the Dawson County Library; and

WHEREAS, the City of Dawsonville desires to construct additional trail infrastructure to permit exercise and enjoyment of nature between Main Street Park and the Dawson County Library.

NOW THEREFORE, in consideration of the mutual benefits to the City and County, and other good and valuable consideration set forth below, the Parties enter into this Intergovernmental Agreement upon the following terms, conditions, and stipulations:

1. Plans.

a. *Access Trail and Bridge:* The City shall construct an access trail to provide access between Main Street Park and the Dawson County Library. The trail will be constructed by extending the asphalt from its present terminus in the north-easterly section of Main Street Park near the playground, with a paved walking path to connect to the paved parking lot behind the Dawson County Library. The trail is shown in white on the drawing attached as “Exhibit A” incorporated herein and made a part hereof by this express reference. In addition to the access trail, the City shall construct a bridge pursuant to the professionally engineered designs attached hereto as “Exhibit B” and made a part hereof by this express reference. The bridge area is designed to traverse the land show in blue on Exhibit A.

b. *Interpretative Trail:* The City shall construct an interpretative trail to provide recreation, educational, and interpretative opportunities to the general public and the school system, said Interpretative Trail to be in the location approximately shown in green on Exhibit A.

c. *Signage and Maps:* The City shall install appropriate signage and maps to indicate the purpose of the trails and how to navigate the same at both ends of the trail and along the Interpretative Trail.

d. *Access:* To facilitate appropriate usage and access, the trails and bridge shall be designed and constructed so as to provide access via such motorized vehicles (ATV/UTV) as may be appropriate for trail maintenance, medical services, and law enforcement. The trails shall also be constructed and maintained so as to comply with any applicable provisions of the Americans with Disabilities Act, the Rehabilitation Act, or any other law which would apply to projects of this nature and which are designed to facilitate access in public accommodations

2. Costs and Responsibilities.

a. The City shall bear all costs of construction, maintenance, signage, upkeep and any other costs associated with the trails and bridge covered by this Agreement. In addition thereto, the City shall take such steps as are necessary to have these trails added to that property which is covered by the City's liability insurance policies and the County agrees to execute such documents as may reasonably be requested to effectuate that purpose.

b. The City shall be responsible for obtaining any and all permits from entities with jurisdiction over this project, be they local, state or federal, and shall be responsible for the cost and preparation of any and all required plans or submissions pertinent to the same.

c. The County agrees to grant the City access to their respective properties for the purpose of carrying out this Agreement, and to reasonably agree to execute such documents as may be necessary to carry out that access and the purpose of this Agreement.

3. No Joint Venture. The parties all agree that this is a project of the City of Dawsonville, and does not create a joint venture, partnership or any other kind of joint undertaking of the Parties hereto.

4. Governing Law, Disputes and Venue. This Intergovernmental Agreement shall be governed by and construed in accordance with the laws of the State of Georgia. If any disputes or issues arise in connection with this Intergovernmental Agreement which cannot be resolved amicably, then either party shall have the right to request the other party participate in non-binding mediation. The mediator shall be mutually agreed upon, and the costs of the mediator shall be shared equally between the parties. In the event there is no request for mediation or mediation efforts fail, then any dispute or issues shall be resolved through litigation. In the event mediation is unsuccessful or deemed futile, the City and County shall each be entitled to pursue all available remedies at law or equity; provided that any action or suit related to this Intergovernmental Agreement shall be brought in the Superior Court of Dawson County, Georgia, and the parties hereby submit to the jurisdiction and venue of such court.

5. Entire Agreement/Amendment. This Intergovernmental Agreement contains the entire agreement of the parties as to the matters discussed herein, and supersedes all prior communications or agreements, whether oral, written, or understood, regarding the subject of this Intergovernmental Agreement. This Intergovernmental Agreement may be modified or amended only in writing properly executed by both parties.

6. Assignment. This Intergovernmental Agreement may be assigned by either party only with the consent of the other party.

7. Severability. If any portion of this Intergovernmental Agreement shall be held to be invalid, illegal, void or otherwise unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court of competent jurisdiction finds that any provision of this Intergovernmental Agreement is invalid or unenforceable but that, by limiting such provision, it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

8. Third Party Beneficiaries. This Intergovernmental Agreement is entered into for the benefit of the parties hereto only and shall confer no benefits, direct or implied, to any third persons

or authorize anyone not a party to this Intergovernmental Agreement to maintain an action pursuant to the terms or provisions of this Intergovernmental Agreement.

9. Notification. Any notices required to be given pursuant to the provisions of this Intergovernmental Agreement shall be given in writing and shall be deemed received, and shall be effective when: (1) personally delivered, or (2) on the third day after the postmark date when mailed by certified mail, postage prepaid, return receipt requested, or (3) upon actual delivery when sent via national overnight commercial carrier to the other party at the address given below, or at a substitute address previously furnished to the party by written notice in accordance herewith:

To Dawson County
County Manager
25 Justice Way
Dawsonville, Georgia 30534

To City of Dawsonville
City Manager
415 Hwy. 53 East
Dawsonville, Georgia 30534

10. Authority. Each of the individuals executing this Intergovernmental Agreement on behalf of his or her respective party agrees and represents to the other party that he or she is authorized to do so and further agrees and represents that this Intergovernmental Agreement has been duly passed upon by the required governmental agency or board in accordance with all applicable laws and spread upon the minutes thereof. The parties hereto agree that this Intergovernmental Agreement is an intergovernmental contract, and is entered into pursuant to Article IX, Section III, Paragraph I of the Constitution of the State of Georgia 1983.

11. Records. Each party shall maintain any records relating to matters covered by this Intergovernmental Agreement as required by Georgia law. Such records shall be maintained for a period of three years following the termination of this Intergovernmental Agreement.

12. Modification; Waiver. No modification or waiver of any of the terms and conditions of this Intergovernmental Agreement shall be effective unless such modification or waiver is expressed in a writing executed by each of the parties hereto.

13. Force Majeure. Neither the County, nor the City shall be liable for their respective nonnegligent or non-willful failure to perform or shall be deemed in default with respect to the failure to perform (or cure a failure to perform) any of their respective duties or obligations under this Intergovernmental Agreement or for any delay in such performance due to: (a) any cause beyond their respective reasonable control; (b) any act of God; (c) any change in applicable governmental rules or regulations rendering the performance of any portion of this Intergovernmental Agreement legally impossible; (d) earthquake, fire, explosion or flood; (e) strike or labor dispute; (f) delay or failure to act by any governmental or military authority; or (g) any war, hostility, embargo, sabotage, civil disturbance, riot, insurrection or invasion. In such event, the time for performance shall be extended by an amount of time equal to the period of delay caused by such acts, and all other obligations shall remain intact.

14. Counterparts. This Intergovernmental Agreement may be executed in multiple counterparts, and each counterpart shall be considered an original.

15. Interpretation. The parties hereto have cooperated in the preparation of this Intergovernmental Agreement, and hence, it shall not be interpreted or construed against or in favor of either party by virtue of identity, interest, or affiliation of its preparer.

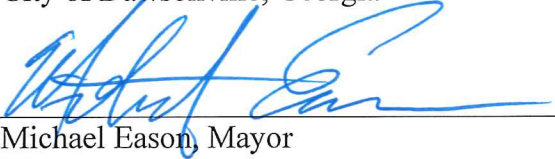
IN WITNESS WHEREOF, the City and the County have caused this Intergovernmental Agreement to be executed under seal as of the Effective Date first written above.

Adopted this ___ day of _____, 2021.

Dawson County, Georgia

City of Dawsonville, Georgia

Billy Thurmond, Chairman



Michael Eason, Mayor

Attest:

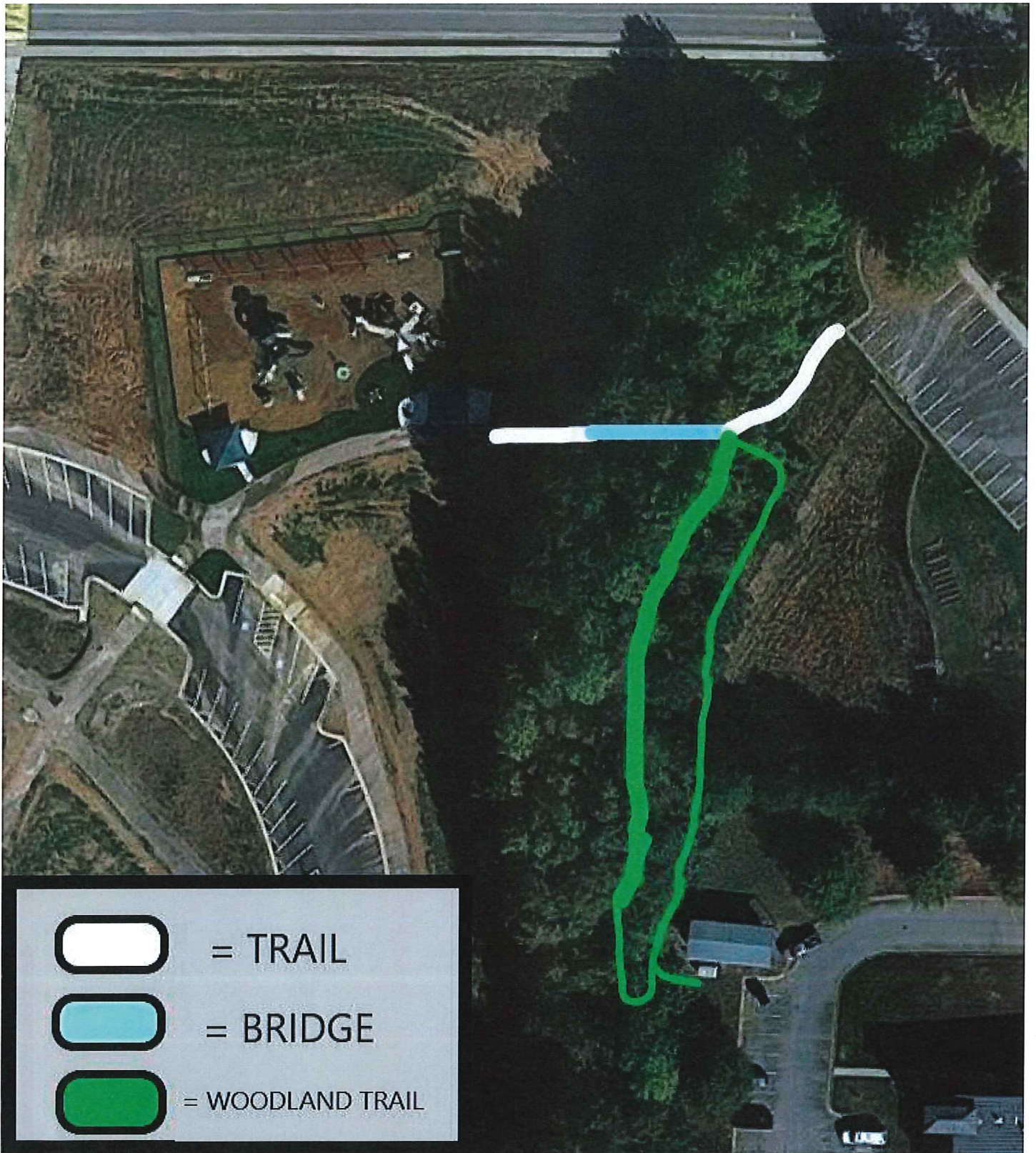
Attest:

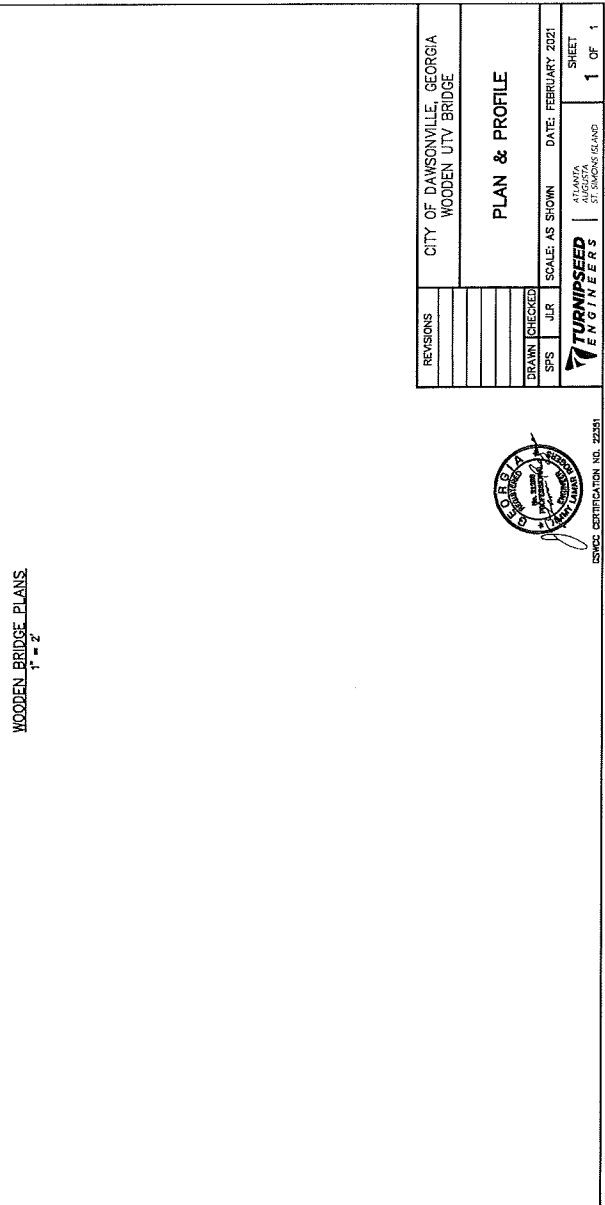
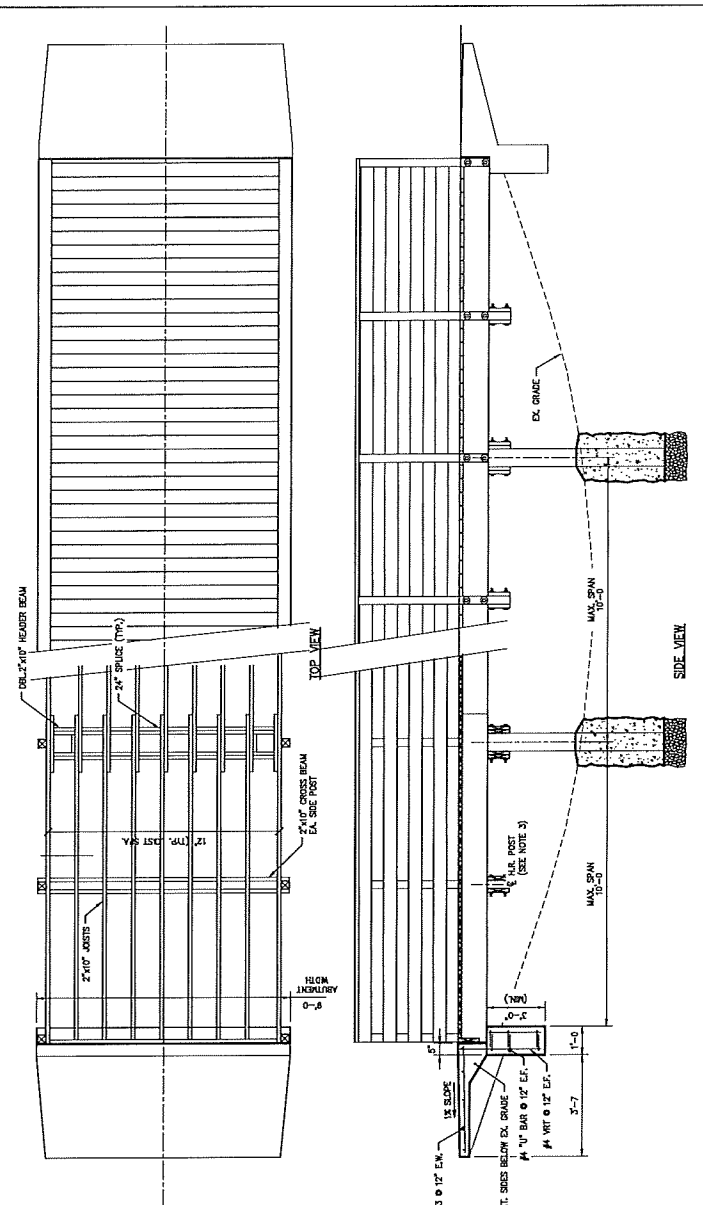
Clerk of Dawson County



Clerk, City of Dawsonville, Georgia







MATERIAL SELECTION CHART

LAND	GRADE	FASTENERS
SOFTEN FINE	FOR 2" x 4" OR 2" x 6"	1/2" x 4" L
ROAD	SELECT	3/4" x 4" L
COMPOSITE	--	AS RECOMMENDED BY MANF.

- NOTES:
- FOUNDATION SHALL BE 10" x 4" ANCHORED. TOPRI SHALL BE TO STABLE GROUND (MIN. 5' DEPTH).
 - IF POST EXTENSION IS GREATER THAN 6', ADD 2"x4" CROSS BRACING.
 - IF SPAN IS GREATER THAN 7', ADD 4"x4" H/LR. POST AT MIDSPAN.
 - ALL THROUGH FASTENERS SHALL BE 3" x 4" BOLTS w/ 1/2" FLAT WASHERS, E.S.
 - 2"x4" DECK BOARDS SHALL BE FASTENED TO JOISTS w/ 1/2" - 6"x4" SCREWS.

CITY OF DAMSONVILLE, GEORGIA
WOODEN UTILITY BRIDGE

REVISIONS

NO.	DESCRIPTION	DATE

SCALE: AS SHOWN DATE: FEBRUARY 2021

DRAWN: SPS CHECKED: JLR

TURNIPSEED ENGINEERS

ATLANTA, ALBANY, ST. SIMONS ISLAND

SHEET 1 OF 1





DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Public Works

Work Session: 4/1/2021

Prepared By: Alexa Bruce

Voting Session: 4/1/2021

Presenter: David McKee

Public Hearing: Yes _____ No x

Agenda Item Title: 2021 GDOT LMIG Safety Action Plan

Background Information:

The industry standard for re-striping of roads is every 3 to 5 years. GDOT has put restrictions on this year's SAP.
 "In order to aid in project selection, Traffic Operations has provided data driven crash summary reports. Project selection must be made from the attached project list."

Current Information:

Eligible contract items include: signing, striping and marking on county roads. This application is to be signed and submitted to the GDOT Grant Office no later than April 15, 2021. GDOT's commitment to Dawson County is a max of \$115,000 for this program with Dawson County providing a 30% match, a total of \$149,500 toward striping on Dawson County roads, specifically Dawson Forest, Lumpkin Campground and Kelly Bridge roads.

Budget Information: Applicable: _____ Not Applicable: X Budgeted: No _____

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining
LMIG SAP 2021	Public Works	250-00- 4226				

Recommendation/Motion: Motion to approve on 3/28/2019 due to GDOT's deadline.

Department Head Authorization: David McKee

Date: 3.29.2021

Finance Dept. Authorization: Vickie Neikirk

Date: 3/29/21

County Manager Authorization: David Headley

Date: 3/29/2021

County Attorney Authorization: _____

Date: _____

Comments/Attachments:



Russell R. McMurry, P.E., Commissioner
One Georgia Center
600 West Peachtree Street, NW
Atlanta, GA 30308
(404) 631-1000 Main Office

March 16, 2021

Billy Thurmond, Chairman
Dawson County
25 Justice Way, Suite 2313
Dawsonville, GA 30534

RE: FY 2021 LMIG Safety Action Plan (SAP)

Dear Chairman Thurmond:

To invest in improving the safety of the county and city road system, the Georgia Department of Transportation is targeting funds from the FY 2021 supplemental budget for safety improvements. The program focuses on low-cost safety improvements that can be implemented on Off-System routes that are likely to reduce the frequency and severity of crashes.

Project/Selection Criteria:

The Safety Action Program will follow the normal LMIG process in which direct payment is made by check/ACH after eligibility requirements are met. **The Georgia Department of Transportation is willing to contribute a maximum amount of \$115,000 toward this project.** A 30% local match is required.

In order to aid in project selection, Traffic Operations has provided data driven crash summary reports. Project selection must be made from the attached project list.

Local Government (LG) responsibilities:

LGs will be responsible for submitting an LMIG application and project list to the District by April 15, 2021. The application package can be emailed to Jeramy Durrence, State Aid Coordinator at jdurrence@dot.ga.gov. The LMIG Grant application must include a cover letter signed by the Mayor or Commission Chairman identifying the Project List. The letter should contain a short description of the project list, a LMIG Grant application form, map and a Project List. Applications submitted without this information will not be approved. The LMIG Grant Application form and Project List has been attached. No applications will be accepted after April 15, 2021. All projects must be under contract or completed by June 30, 2021.

LGs will be responsible for completion of fieldwork, plan preparation and bidding the project. LGs will also be fully responsible for all clearance of environmental requirements, utility adjustments and right of way.

Payment:

Payment of funds will be made through the normal LMIG process once the application and project list have been approved.

Eligible Contract Items:

Signing and Marking and Raised Pavement Markers (RPM's)

If you should have any questions regarding the LMIG SAP Program please contact Jeramy Durrence, State Aid Coordinator at (404) 694-6545 or email jdurrence@dot.ga.gov.

Sincerely,
Jeramy Durrence
State Aid Coordinator

Eligible Roads for 2021 LMIG-SAP – 17.44 Miles Total

County	Roadway / MP	Length
Dawson	Dawson Forest Road	3.94
Dawson	Shoal Creek Road	2.59
Dawson	Kelly Bridge Road	10.91

Alexa Bruce

From: Durrence, Jeremy <jdurrence@dot.ga.gov>
Sent: Monday, March 29, 2021 12:57 PM
To: Alexa Bruce
Subject: RE: Safety LMIG 2021
Attachments: Dawson Crash Corridor Data.pdf

Alexa,

See if you can find some additional roads near the top of this list (attached). I think as long as we have a reasonably high severity score (100 or higher) we can get them programmed through the reviewer's office in Atlanta.

Jeremy Durrence
D1TO State Aid Coordinator



District 1 Traffic Operations
1475 Jesse Jewell Pkwy
Suite 100
Gainesville, GA, 30501
404.694.6545 cell
jdurrence@dot.ga.gov (preferred)

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From: Alexa Bruce <abruce@dawsoncounty.org>
Sent: Monday, March 29, 2021 12:17 PM
To: Durrence, Jeremy <jdurrence@dot.ga.gov>
Subject: Safety LMIG 2021

Hey Jeremy-

I need a new road in addition to Kelly bridge and Dawson Forest for the New Safety LMIG-can you get this for me?

Thank you,

Alexa Bruce

Public Works Administrative Assistant
SPLOST Administrative Assistant
60 Transportation Lane
Dawsonville, GA 30534
706-265-2774 (Office) | 706-974-0016 (Mobile)



Connect with Dawson County:



Top 40 Corridors

Rank	Top 40 Corridors	Severity Score
1	DAWSON FOREST RD	450
2	HWY 53	443
3	POWER CENTER DR	413
4	LUMPKIN CAMPGROUND RD	218
5	HWY 136	128
6	HWY 9	119
7	SHOAL CREEK RD	117
8	KELLY BRIDGE RD	109
9	POWERS CENTER DR	104
10	HWY 400	90
11	THOMPSON RD	70
12	STEELE BRIDGE RD	62
13	ROSEMARY DR	60
14	PERIMETER RD	47
15	BAILEY WATERS RD	40
16	BLUE RIDGE OVERLOOK	38
17	BLUE RIDGE OVERLOOK RD	36
17	STEEL BRIDGE RD	36
19	PERIMETER ROAD RD	31
20	HUBBARD ROAD RD	30
20	LUMPKIN CAMP GROUND RD	30
20	LUMPKIN CAMPROUNG RD	30
20	THOMPSON ROAD RD	30
24	AURARIA RD	29
24	HUGH STOWERS RD	29
26	PRICE RD	27
27	S 400 CENTER LN	26
28	ETOWAH RIVER RD	25
28	HARMONY CHURCH RD	25
30	INDUSTRIAL PARK RD	23
31	BIG HORN DR	22
32	DAWSON VILLAGE WAY	21
32	GRIZZLE RD	21
34	WAR HILL PARK RD	19
35	ACADEMY AVE	18
36	TOP OF THE FALLS RD	16
37	WHITMIRE DR	14
38	AT MOORE RD	13

State

Private

State

State

Private

**GEORGIA DEPARTMENT OF TRANSPORTATION LOCAL
MAINTENANCE & IMPROVEMENT GRANT (LMIG)
APPLICATION FOR FISCAL YEAR 2021
TYPE OR PRINT LEGIBLY. ALL SECTIONS MUST BE COMPLETED.**

LOCAL GOVERNMENT INFORMATION

Date of Application: 3.29.2021

Name of local government: Dawson County Government

Address: 60 Transportation Lane

Contact Person and Title: Alexa Bruce, Dawson County Public Works Administrative Assisatnt

Contact Person's Phone Number: 706.265.2774

Contact Person's Fax Number: _____

Contact Person's Email: Abruce@dawsoncounty.org

Is the Priority List attached? Yes

LOCAL GOVERNMENT AFFIDAVIT AND CERTIFICATION

I, David Mckee (Name), the Public Works Director (Title), on behalf of Dawson County (Local Government), who being duly sworn do swear that the information given herein is true to the best of his/her knowledge and belief. Local Government swears and certifies that it has read and understands the LMIG General Guidelines and Rules and that it has complied with and will comply with the same.

Local government further swears and certifies that it has read and understands the regulations for the Georgia Planning Act of 1989 (O.C.G.A. § 45-12-200, et seq.), Service Delivery Strategy Act (O.C.G.A. § 36-70-20, et seq.), and the Local Government Budgets and Audits Act (O.C.G.A. 36-81-7 et seq.) and will comply in full with said provisions. Local government further swears and certifies that the roads or sections of roads described and shown on the local government's Project List are dedicated public roads and are part of the Public Road System in said county/city. Local government further swears and certifies that it complied with federal and/or state environmental protection laws and at the completion of the project(s), it met the match requirements as stated in the Transportation Investment ACT (TIA).

Further, the local government shall be responsible for any claim, damage, loss or expense that is attributable to negligent acts, errors, or omissions related to the designs, drawings, specifications, work and other services furnished by or on behalf of the local government pursuant to this Application ("Loss"). To the extent provided by law, the local government further agrees to hold harmless and indemnify the DEPARTMENT and the State of Georgia from all suits or claims that may arise from said Loss.

**GEORGIA DEPARTMENT OF TRANSPORTATION LOCAL
MAINTENANCE & IMPROVEMENT GRANT (LMIG)
APPLICATION FOR FISCAL YEAR 2021**

LOCAL GOVERNMENT AFFIDAVIT AND CERTIFICATION

If the local government fails to comply with these General Guidelines and Rules, or fails to comply with its Application and Certification, or fails to cooperate with the auditor(s) or fails to maintain and retain sufficient records, the DEPARTMENT may, at its discretion, prohibit the local government from participating in the LMIG program in the future and may pursue any available legal remedy to obtain reimbursement of the LMIG funds. Furthermore, if in the estimation of the DEPARTMENT, a roadway or bridge shows evidence of failure(s) due to poor workmanship, the use of substandard materials, or the failure to follow the required design and construction guidelines as set forth herein, the Department may pursue any available legal remedy to obtain reimbursement of the allocated LMIG funds or prohibit local government from participating in the LMIG program until such time as corrections are made to address the deficiencies or reimbursement is made. All projects identified on the Project list shall be constructed in accordance with the Department’s Standard Specifications of Transportation Systems (Current Edition), Supplemental Specifications (Current Edition), and Special Provisions.

Local Government:

E-Verify Number

_____(Signature)

Sworn to and subscribed before me,

_____(Print)

This ____ day of _____, 20__.

Mayor / Commission Chairperson

In the presence of:

_____(Date)

NOTARY PUBLIC

LOCAL GOVERNMENT SEAL:

My Commission Expires:

NOTARY SEAL:

GDOT LMIG APPLICATION CHECKLIST

1. Local Government **must include a cover letter** with their LMIG Application. The cover letter shall include the following:
 - a. Overview of type of project(s) being requested
 - b. Status of previous LMIG funding
 - c. Signature of Mayor or County Commission Chairperson

2. The LMIG Application Form shall include the following:
 - a. Signature of Mayor or County Commission Chairperson
 - b. County/City Seal (Required)
 - c. Notary signature and seal

3. Project List including a brief description of work to be done at each location.

Road Name	Beginning	Ending	Length (Miles)	Description of Work	Project Cost	Project Let Date
Lumpkin Campground Rd North	ST 53	ST 400	1.86	Re-stripe and install raised paver markers		7/1/2021
Lumpkin Campground Rd South	ST 53	Forsyth County Line	2.20	Re-stripe and install raised paver markers		7/1/2021
Dawson Forest Road East	ST 53	ST 9	4.83	Re-stripe and school zone thermo striping		7/1/2021
Dawson Forest Roast West	ST 9	Dawson Forest Management Area (gate)	1.51	Re-stripe and school zone thermo striped		7/1/2021
Kelly Bridge Road	Govan Road / Forsyth County Line	Eagle Perch Road / Pickens County Line	10.95	Re-stripe and install raised paver markers		7/1/2021

DAWSON COUNTY BOARD OF COMMISSIONERS
APPLICATION FOR APPOINTMENT TO COUNTY
BOARDS AND AUTHORITIES



The Dawson County Board of Commissioners accepts applications for appointments. Interested parties should submit this form and supporting documentation to the County Clerk.

Board or Authority Applied for Planning & Zoning

Name Steve L. Sanvi

Home Address 660 Gold Creek Drive

City, State, Zip Dawsonville, Georgia, 30534

Mailing Address (if different) _____

City, State, Zip _____

Telephone Number _____ Alternate Number _____

Fax Telephone Number _____

E-Mail Address _____

Additional information you would like to provide:

Signature _____ Date _____

Please note: Submission of this application does not guarantee an appointment.

**Return to: Dawson County Board of Commissioners
Attn: County Clerk
25 Justice Way, Suite 2313
Dawsonville, GA 30534
(706) 344-3501 FAX: (706) 344-3504
countyclerk@dawsoncounty.org**

STEPHEN LOUIS SANVI

660 Gold Creek Drive, Dawsonville, GA 30534 | [REDACTED]

Professional Summary

President and Chief Executive Officer recognized for producing growth and cultivating success. Dedicated and committed to the company's mission and ability to produce superior products. Bringing valuable contacts and relationships to the industry. Excellent talent acquisition skills, including recruitment, training, and succession planning by building future leaders.

Skills

- Budgeting and cost control
- Business Development
- Process improvements
- Oversee operations
- Operations management
- Client engagement
- Business planning and development
- Policies and Procedures

Experience

President 12/1988 to Current

Glazing Rubber Products, Inc. – Dawsonville, GA

- Oversaw transition from a Distribution based company to a Manufacturing based company.
- Directed the development, implementation, and management of products and services.
- Maintained quality and precision by developing culture of stability and strong performance.
- Reviewed operational records and forecasted trends to successfully manage both income and expenses.
- Served as chief operating officer for policies, operations, productivity, and quality.
- Reduced costs by improving efficiency across the board and renegotiating key contracts with more favorable pricing structures.

Education

Master of Arts: Biblical Studies May 2017

Dallas Theological Seminary - Dallas , Texas

Master of Arts: Theological Studies May 2007

Liberty University - Lynchburg , Virginia

Bachelor of Science: Engineering Technology/Industrial Distribution May 1988

West Texas State University - Canyon , Texas

Discussion of Impact Fees- Planning & Development Director Jameson Kinley