

**DAWSON COUNTY BOARD OF COMMISSIONERS  
VOTING SESSION MINUTES – SEPTEMBER 1, 2022  
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM  
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534  
IMMEDIATELY FOLLOWING THE 4:00 PM WORK SESSION**

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**ROLL CALL:** Those present were Chairman Billy Thurmond; Commissioner Sharon Fausett, District 1; Commissioner Chris Gaines, District 2; Commissioner Tim Satterfield, District 3; County Manager David Headley; County Attorney Angela Davis; County Clerk Kristen Cloud; and interested citizens of Dawson County. District 4 Commissioner Emory Dooley was not present.

**INVOCATION AND PLEDGE OF ALLEGIANCE:** Chairman Thurmond

**ANNOUNCEMENTS:**

Chairman Thurmond announced during the Roll Call that Commissioner Dooley was not present because he and his wife, earlier in the day, welcomed a baby girl.

**APPROVAL OF MINUTES:**

Motion passed 3-0 to approve the Minutes of the Work Session held on August 18, 2022. Fausett/Satterfield

Motion passed 3-0 to approve the Minutes of the Voting Session held on August 18, 2022. Satterfield/Gaines

**APPROVAL OF AGENDA:**

Motion passed 3-0 to approve the agenda with the following change:

- Removal of item No. 1 under New Business:
  - Annexation C2200122 (*will appear on the September 15, 2022, Voting Session Agenda*)
- Addition of two items under New Business:
  - Appointment of Interim Emergency Management Agency (EMA) Director and Deputy Interim EMA Director
  - Pay Increases for Employees to Offset Inflation

Fausett/Gaines

**PUBLIC COMMENT:**

None

**ALCOHOL LICENSE:**

*Alcohol License Transfer (Retail Package Sale of Beer and Wine) - Arisha Shell Inc.*

Motion passed 3-0 to approve an Alcohol License Transfer (Retail Package Sale of Beer and Wine) - Arisha Shell Inc. Fausett/Gaines

**NEW BUSINESS:**

**Consideration of Appointment of Interim Emergency Management Agency (EMA) Director and Deputy Interim EMA Director**

Motion passed 3-0 to appoint Emergency Services Interim Director Jason Dooley as the county's Interim Emergency Management Agency (EMA) Director and Emergency Services Quartermaster Lucas Ray as the county's Deputy Interim EMA Director. Satterfield/Gaines

**Consideration of Pay Increases for Employees to Offset Inflation**

Motion passed 3-0 to approve a 5 percent pay increase for all current county employees, with the exception of elected officials who will get a raise from the state beginning in January 2023; to amend the Employee Handbook to include all county employees; and to make the increase effective on September 3, 2022. Funds will come from General Fund's fund balance. The Employee Handbook (Section 9.5.3 Cost of Living Adjustment (COLA)) will now read: "The Board of Commissioners may consider the applicability and the ability of Dawson County to apply a Cost of Living Adjustment ('COLA') for employees collectively. A COLA is defined as a measurement of the price of goods and services required for maintaining an average level standard of living in a regional area. Any COLA adjustment to a salary would be applied only for those employees specified by the Board of Commissioners. The COLA adjustment effective date will be applied upon recommendation by the Board of Commissioners." Satterfield/Fausett

**PUBLIC COMMENT:**

None

**ADJOURNMENT:**

**EXECUTIVE SESSION:**

Motion passed 3-0 to enter into Executive Session to discuss litigation. Fausett/Gaines

Motion passed 3-0 to come out of Executive Session. Gaines/Satterfield

**APPROVE:**

**ATTEST:**

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Billy Thurmond, Chairman

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Kristen Cloud, County Clerk