

Mayor and City Council Worksession

Thursday, December 07, 2023 at 6:00 PM

Dacula City Hall, Council Chambers

442 Harbins Rd. | P.O. Box 400 | Dacula, Georgia 30019 | (770) 963-7451

Agenda

CALL TO ORDER AND ROLL CALL OF MEMBERS:

OLD BUSINESS:

NEW BUSINESS:

1. Rezoning Application: 2023-CD-RZ-03

2. Change of Conditions Application: 2023-CD-COC-02.

3. Variance Application: 2023-CD-VAR-03.

4. Variance Application: 2023-CD-VAR-04.

5. Ordinance to amend Article III of the Zoning Resolution

<u>6.</u> Amend the Personnel Management System to adopt Educational Assistance and Tuition Reimbursement

MARSHAL UPDATE:

CITY ADMINISTRATOR UPDATE:

MEMBER COMMENT(S) / QUESTION(S):

ADJOURNMENT:

Memorandum

To: City of Dacula Planning Commission /

City of Dacula Mayor and City Council

From: Hayes Taylor, City Planner

Date: November 27, 2023 **Subject:** 2023-CD-RZ-03

Proposed Zoning: R-TH Single-Family Residence Townhouse District

Existing Zoning: MH Mobile Home Park District

Size: 4.04 acres

Proposed Use: Attached Single Family Townhome Neighborhood

Applicant: Archon Homes

2160 Morningside Dr. Suite 250

Buford, Georgia 30518

770-616-9774

Owner: Dacula Real Estate

3975 Stone Village Ct Duluth, Georgia 30097

678-643-6257

Location: Land Lot 275 - 5th District

Existing Land Use and Zoning:

The subject property is located at 2263 Stanley Rd and is approximately 4.04 acres. Jody Avenue and Shane Lane surround the property on all sides. The parcel is zoned MH (Mobile Home Park District) and is occupied by 16 mobile homes (net density = 3.96 units/acre). Properties to the northeast and northwest are zoned R-1200 (Single Family Residential. A 173-lot single-family residential development zoned TRD (Transitional Residential District) is currently under construction across Stanley Road to the south of the subject property.

The Proposed Rezoning & Development:

The applicant has requested to rezone the 4.04-acre subject property from MH (Mobile Home Park District) to R-TH (Single Family Residence Townhouse District) to construct a 16-unit (net density = 3.96 units/acre), 4 building town home development. Application materials indicate an internal private drive with sidewalks that bisects the parcel, connecting Jody Ave and Shane Ln. The internal drive serves as the entrances into the development and conforms the area with the 2019 Future Land Use Map characterization by bolstering pedestrian infrastructure. The concept plan shows a mail kiosk center, pedestrian pathways, an amenity area, a 25-foot landscape setback from the street, and an additional 50-foot building setback.

Staff notes the proposed density maintains the residential density of the property's current use. The 2019 Future Land Use Map designates the subject parcel as a Village Area Density character area (3.5-6 units/acre). The proposed development would serve as a logical transition from medium density residential and commercial to lower density suburban development.

Summary:

The proposed townhouse development would maintain the existing residential density of the current mobile home development (Mobile Home Park District) and is consistent with the City's Future Land Use Map. For these reasons, the Department recommends that the rezoning be approved with conditions.

Comprehensive Plan:

The City of Dacula's 2019 Comprehensive Plan labels the subject property as Village Density Residential on the Future Land Use Map. Village Density Residential character areas are defined as being "in close proximity to activity centers and are relatively dense compared to Suburban Residential areas" and that "residents are more likely to walk or bike to nearby centers rather than forced to rely on automobiles." The Village Density Residential uses are stated as "low density residential (0.5 to 4 units/acre), medium density residential (4-6 units/acre), traditional neighborhood development, duplexes, parks/recreation/greenspace, and small institutional development." (The City of Dacula, Georgia 2019 Comprehensive Plan, page 7.26).

The analysis of the application should be made based upon the "<u>Standards Governing Exercise of the Zoning Power</u>" as stated in Section 1702 of the 2000 Zoning Resolution of the City of Dacula.

1. Whether the proposed rezoning request will permit a use that is suitable in view of the use and development of an adjacent and nearby property?

The townhouse development is a suitable use because it maintains the current residential density and would improve the pedestrian infrastructure within the character area. In addition, the proposed development provides a gradient in the transition from the Neighborhood Mixed Use and General Commercial character area designated to the north on the Future Land Use map.

2. Whether the proposed rezoning will adversely affect the existing use or usability of adjacent or nearby properties?

The proposed applications would not be expected to adversely affect the existing use or usability of adjacent or nearby properties along Stanley Rd.

3. Whether the property to be affected by the proposed rezoning request has a reasonable economic use as currently zoned?

The property has reasonable economic use as currently zoned.

4. Whether the proposed rezoning request will result in a use that will or could cause excessive or burdensome use of existing streets, transportation facilities, utilities, or schools?

With the provided conditions, excessive or burdensome use of streets, transportation facilities or schools should be minimized. The utility and school needs should not be substantially affected due to the maintenance of the current residential density.

5. Whether the proposed rezoning request conforms with the policy and intent of the Land Use Plan?

The City of Dacula's Future Land Use Map designates the property for a Village Density Residential character area. Village Density Residential character area serves as a transition from higher density residential and commercial to traditional single-family density. The proposed rezoning restructures the current infrastructure into a more grid-like format, encouraging walkability. As properties to the east develop within the Community Mixed Use Activity Center character area, the townhouses could serve as a transition in the gradient from attached and village density units to low density. As such, the proposed rezoning would be considered suitable at this location.

6. Whether there are other existing or changing conditions affecting the use and development of the property which give supporting grounds for either approval or disapproval of the proposed rezoning?

If approved, the requested rezoning would provide an opportunity for a mixture of housing types and provide a transition between land uses of potential future developments.

Recommendation:

Based on the application, the requested rezoning is recommended for approval with the following conditions:

The Department notes the Planning Commission unanimously recommended approval with staff's recommendations conditions for the requested rezoning at the Public Hearing on November 27, 2023. Said conditions are below.

- 1. The property shall be developed in accordance with the conceptual site plan prepared by Archon Homes dated August 23, 2023 and with the provided zoning conditions. Any substantial deviation from the approved conceptual plan and/or remaining conditions of zoning shall be resubmitted to the City Council for consideration. The City Administrator shall determine what constitutes substantial deviation.
- 2. The open space shall not be subdivided and shall be owned and maintained by a mandatory homeowners' association. The deed to the mandatory homeowners' association shall require that the open space be perpetually maintained.
- 3. The maximum number of dwelling units shall not exceed 4 buildings consisting of 16 units total.
- 4. The minimum heated floor area per dwelling unit shall be 1,800 square feet.

- 5. The front and side façades of all dwelling units shall consist of architectural treatments of brick, stone, or stucco with fiber cement siding for the remainder of the elevation. The remainder of the structures shall be constructed of brick, stone, stucco, concrete fiber, or similar material.
- 6. The proposed elevation, building materials, and colors shall be approved by the City prior to building permit issuance.
- 7. Delineated street parking outside of travel lanes along the internal road must be provided by the developer.
- 8. Collection of solid waste, recycling, and recovered materials from the townhome development shall be arranged by an agreement with a franchised contractor.
- 9. The development shall include an amenity area with a park benches, and picnic tables. The benches and tables will be included in a walking trail, gathering space, or central green as approved by the City.
- 10. The development shall include a cabana, pavilion or shade provision alternative in the designated mail kiosk space as approved by the City.
- 11. All non-amenity grassed areas shall be sodded.
- 12. The amenity and stormwater maintenance areas may include lower maintenance grass alternatives such as Blue Star Creeper, Corsican Mint, Microclover, or Fescue as approved by the City Administrator.
- 13. 5-foot-wide sidewalks shall be constructed on both sides of the internal private drive.
- 14. 5-foot-wide sidewalks shall be constructed along the property frontage of Stanley Road, Shane Lane, and Jody Avenue.
- 15. The developer shall provide street trees along the external sidewalk, internal sidewalk and internal walkways at 25-foot increments on center. All trees should be 6 to 8 feet tall at the time of installation with a minimum DBH of 2.5 inches. Subject to review and approval by the City Administrator or their designee.

Street and walkway trees shall be of one or a combination of the following species:

- a. Sweet Bay Magnolia
- b. Blood Good Japanese Maple
- c. Eastern Redbud
- d. Willow Oak
- e. Carolina Silverbell

- f. Nuttal Oak
- g. Shumard Oak
- h. White Oak
- i. Japanese Zelkova
- j. Red Maple
- k. North Red Oak
- 16. The developer will provide crosswalks at the stop signs of the internal private drive.
- 17. The developer shall submit the Final Plat to the City of Dacula prior to the issuance of any building permits.
- 18. Each townhome building shall have landscape features to include, but not necessarily limited to flowerbeds, landscape trees, evergreen understory plantings and the like. Subject to review and approval by the City Administrator or their designee.
- 19. Underground utilities shall be provided throughout the development.
- 20. Street light service fees and maintenance are the responsibility of the homeowner's association. Street light fixtures must be reviewed and approved by the City.
- 21. Ownership and maintenance of internal drives, roads, sidewalks and/or parking area found on the subject site shall be the responsibility of the developer and/or private property owner.

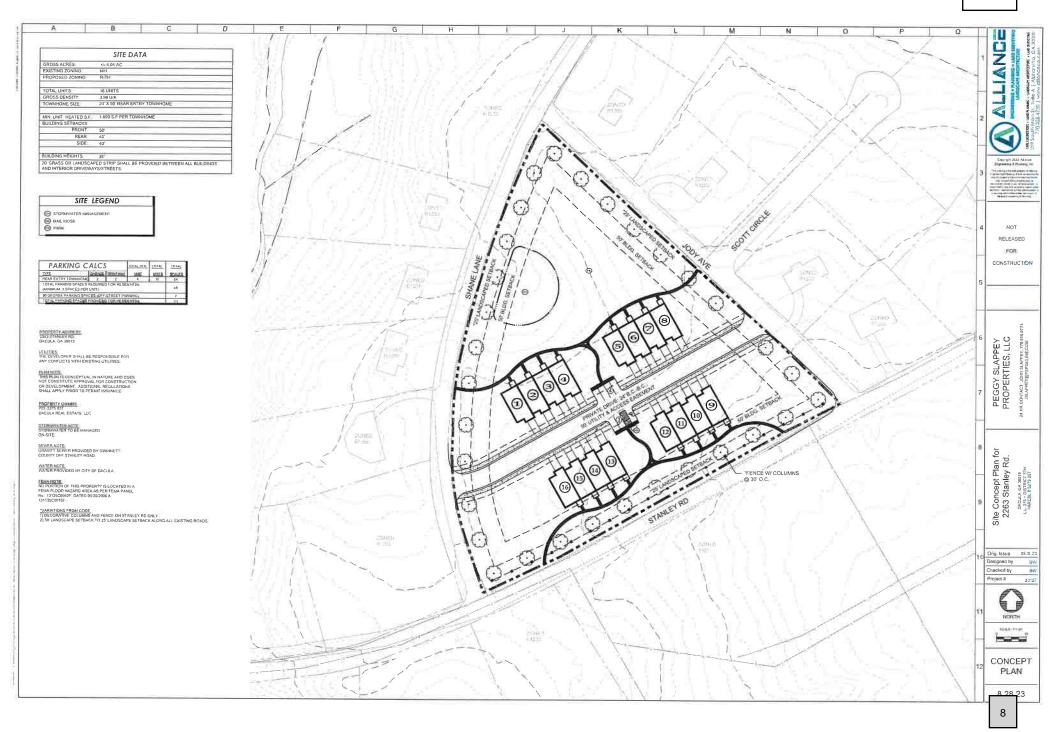


City of Dacula P. O. Box 400 Dacula, GA 30019 (770) 962-0055 / Fax (770) 513-2187

REZONING/ CHANGE OF CONDITIONS/ SPECIAL USE PERMIT APPLICATION

AN APPLICATION TO AMEND THE OFFICIAL ZONING MAP OF THE CITY OF DACULA, GEORGIA. (Please Type or Print using BLACK INK)

APPLICANT *	PROPERTY OWNER *
NAME Archar Homes ADDRESS 2160 Morningside Dr. S. CITY Batord STATE GA ZIP 305/8 PHONET-10-616-977-FAX	NAME Dacula Real Estate EJSDADDRESS 3975 Store Village Ct. CITY Daluth STATE GA ZIP30097 PHONE 678-643-625 AT
APPLICANT IS THE:	CONTACT PERSON John Stappey
OWNER'S AGENT	COMPANY NAME Archon Homes
PROPERTY OWNER	ADDRESS 2160 Morningside Dr. Se. 250
☐ CONTRACT PURCHASER	Buturd, GA 305/8
* Include any person having a property interest and/or a financial interest in any business entity having property interest (use additional sheets if necessary). PRESENT ZONING DISTRICT(S) Mobile How LAND LOT(S) PARCEL #85275 (PROPOSED DEVELOPMENT OR SPECIAL USE	11
RESIDENTIAL DEVELOPMENT:	NON-RESIDENTIAL DEVELOPMENT:
NO. OF LOTS/DWELLINGS UNITS	NO. OF BUILDINGS/LOTS
DWELLING UNIT SIDE (SQ. FT.)	TOTAL GROSS SQ. FEET
	EGAL DESCRIPTION OF PROPERTY
	OF INTENT" EXPLAINING WHAT IS PROPOSED and ON" OF PROPERTY TO BE AMENDED * * *
	CASE NUMBER



LETTER OF INTENT

9/26/23

City of Dacula

442 Harbins Road

Dacula, GA 30019

To Whom It May Concern,

This letter of intent is for a proposed rezoning for 2263 Stanley Road, Dacula GA 30019 from its present zoning of mobile homes with 4 units per acre to a proposed townhome zoning with 4 units per acre. We feel that this rezoning will be a positive impact on the community by providing new townhomes and will keep the same number of homes on the property that currently exists.

Best Regards,

John Slappey

Archon Homes, LLC

2160 Morningside Drive

Suite 250

Buford, GA 30518

APPLICANT CERTIFICATION

		THE CENTER	TOTALIOIS		
The undersigned is authore-application affecting the unless waived by the City	he same property shall be	ation and is aw acted upon wi	are that if an a thin twelve (12	oplication is denied, no appl 2) months from the date of l	ication or ast action
Signature of Appl Type or Print Nan Notary Public	ne/Title / Tow Sle	spey	Date Member Date	9/21/23	_
	PROPERTY O	OWNER CE	RTIFICAT	ION	
The undersigned, or as at an application is denied, it (12) months from the dat	no application or re-applic	cation affecting	the same land	n this application and is awashall be acted upon within	are that if twelve
Ciarratura of Daniel			9	1/2/22	
Signature of Prop	erty Owner	12/01	Date/	1/21/23 ne	
Type or Print Nan	1e/11tle	rate !	MEMBEL		
Notary Public			Da	de	
	FOR ADMI	INISTRATIVE	USE ONLY		
DATE RECEIVED	RECEIVED BY		FEE	RECEIPT #	
LAND LOT	DISTRICT	PARCEL#_		_HEARING DATE	
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ACTION TAKEN					
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STIPULATIONS					



City of Dacula P. O. Box 400 Dacula, GA 30019 (770) 962-0055 / Fax (770) 513-2187

DISCLOSURE OF CAMPAIGN CONTRIBUTIONS

Have you, within the two years immed aggregating \$250.00 or more the Mayor Commission.	iately preceding the filing of this application and/or a member of the City Council or	ion, made campaign contribution a member of the Dacula Planning
If the answer is <i>Yes</i> , please complete th	e following section:	☐ Yes No
Name of Government Official	Contributions (All which aggregate to \$250.00+)	Contribution Date (within last 2 years)
Have you, within the two years imme aggregate a value of \$250.00 or more to Planning Commission. If the answer is <i>Yes</i> , please complete the	diately preceding the filing of this appli the Mayor and/or a member of the City C	cation, made gifts having in the Council or a member of the Dacula Yes
Name of Government Official	Description of Gifts (Valued aggregate \$250.00+)	Date Gift was Given (within last 2 years)

(Attach additional sheets if necessary to disclose or describe all contributions/gifts)

CONFLICT OF INTEREST CERTIFICATION

The undersigned, making application for rezoning/SUP, has complied with the Official Code of Georgia, Section 36-67A-1, et. seq, <u>Conflict of Interest in Zoning Actions</u> and has submitted or attached the required information on the forms provided.

Signature of Applicant Type or Print Name/Title Tell Tell	Date 9/21/23 4 Member
Signature of Applicant' Attorney	Date
Type or Print Name/Title	
Notary Public(Notary Seal)	Date
Official Use (<u>Only</u>
DATE RECEIVEDZONING CASE NUMBER RECEIVED BY	

APPLICANT CERTIFICATION

The undersigned is authorized to make this application and is aware that if an application is re-application affecting the same property shall be acted upon within twelve (12) months fruncess waived by the City	denied, no application or om the date of last action
Signature of Applicant Type or Print Name/Title Levy Stapping Member Notary Public Serve Per J Hornoo Date 9/21/23	W O NOTARL DE SE
PROPERTY OWNER CERTIFICATION	DO TUBLIO
The undersigned, or as attached, is the record owner of the property considered in this application application is denied, no application or re-application affecting the same land shall be act (12) months from the date of last action unless waived by the City.	cation and is away class? ed upon within twelve
Signature of Property Owner Solar Pale Date 9/21/23 Type or Print Name/Title Mayor Pale Member	
Notary Public Jenne Ger & Flangar Dute 9/21	23 MINIMINION STATE OF THE PLANTING STATE OF
FOR ADMINISTRATIVE USE ONLY	BARRON COUNTY
DATE RECEIVED RECEIVED BY FEE	RECEIPT #
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City of Dacula P. O. Box 400 Dacula, GA 30019 (770) 962-0055 / Fax (770) 513-2187

IMPACT ANALYSIS STATEMENT

As required by the Zoning Resolution of the City of Dacula, the following standards are relevant in balancing the interest in promoting the public health, safety, morality, or general welfare against the right to the unrestricted use of property and shall govern the exercise of the zoning power. ALL APPLICATIONS MUST BE COMPLETED WITH THE COMPLETED IMPACT ANALYSIS STATEMENT.

DATE	E 9/21/23 APPLICANT Archor Homes
A	Whether a proposed rezoning will permit a use that is suitable in view of the use and development of adjacent and nearby property:
В.	Whether a proposed rezoning will adversely affect the existing use or usability of adjacent or nearby property:
C.	Whether the property to be affected by a proposed rezoning has a reasonable economic use as currently zoned:
D.	Whether the proposed rezoning will result in a use which will or could cause an excessive or burdensome use of existing streets, transportation facilities, utilities, or schools.
E.	Whether the proposed rezoning is in conformity with the policy and intent of the Land Use Plan:
F.	Whether there are other existing or changing conditions affecting the use and development of the property which give supporting grounds for either approval or disapproval of the proposed rezoning:

Salomon Duenez 2203 Stanley Road Dacula, GA 30019

Santiago Jimenez 2257 Shane Lane Dacula, GA 30019

Lisa Pina 2263 Shane Lane Dacula, GA 30019

Thomas Powell 2273 Shane Lane Dacula, GA 30019

Kenny Everson 2283 Shane Lane Dacula, GA 30019

Oscar Garcia 2293 Shane Lane Dacula, GA 30019

Rosita Duenez 2284 Shane Lane Dacula, GA 30019 Pronto VM, LLC

2281 Scott Circle

Dacula, GA 30019

Jose Garcia

2282 Scott Circle

Dacula, GA 30019

Juan Cruz

2277 Stanley Road

Dacula, GA 30019

Starlight Homes

3820 Mansell Road

Suite 400

Alpharetta, GA 30022

USA Maag, LLC

2204 Stanley Road

Dacula, GA 30019

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Item 1.



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TO: City of Dacula Mayor and City Council Members

FROM: Hayes Tayor, City Planner

DATE: November 14, 2023

SUBJECT: 2023-CD-COC-02 - Withdrawal Request

On November 14, 2023, the Department of Planning & Development received a request to withdraw the change of conditions application for Parcel 5277 077, located at the intersection of Harbins Road and West Drowning Creek Road.

Memorandum

To: City of Dacula Mayor and City Council

From: Hayes Taylor, City Planner

Date: December 7, 2023

Subject: Variance Case: 2023-CD-VAR-03

Existing Zoning: R-1200 Single-Family Residential District

Applicant: Bruno Franco

3790 Longlake Dr Duluth, GA 30097

Owner: Bruno Franco

2862 Hill Circle

Dacula, Georgia 30019

Location: LL - 309, 5th District

Existing Land Use and Zoning:

The subject property, located at 2862 Hill Cir, is approximately 1.29 acres more or less and zoned R-1200 (Single-Family Residential District). The subject site currently contains a residential dwelling and is adjacent to single-family residential properties on all sides.

Variance Request and Summary:

Residential properties on septic systems require a minimum of 30,000 square foot (Article IX, Section 901 of the Zoning Resolution) lot for a single-family dwelling. The subject property totals 56,192.4 square feet. The applicant requests a Council variance to subdivide the subject property into two (2) 27,787 square foot lots. If the variance request is approved, the applicant will construct an additional dwelling. Staff notes the size of the subject lot is consistent with adjacent lots and no additional variances are required for building permit issuance.

Considering the above, staff supports the request to subdivide the lot for the proposed additional dwelling, as the proposed residence is not expected to introduce any adverse impacts.

Recommendation:

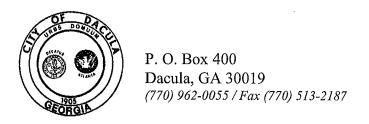
Based upon the variance application, the request to reduce the minimum lot size requirement for a residential structure on a septic system is recommended for <u>approval with the following</u> conditions.

- 1. The proposed elevation, building materials, and colors shall be approved by the City prior to building permit issuance. The façades of the dwelling unit shall resemble the surrounding dwellings with the front façade constructed of brick, stone, or stucco with accents of fiber shake, board and batten, or fiber cement siding. The sides and rear shall be constructed of brick, stone, stucco, concrete fiber, or similar material.
- 2. The minimum heated floor area shall be 1,600 square feet for a one-story unit and 1,800 square feet for a two-story unit.
- 3. All yards (front, side, rear) shall be sodded.
- 4. A Gwinnett County Environmental Health septic permit shall be required prior to building permit issuance.
- 5. The residential dwelling shall not exceed the maximum number of bedrooms permitted by the Gwinnett County Environmental Health septic permit.



	APPLIC	CATION	
City Council		Staff Approval Only	
Waivers		Modifications	
■ Variance	/D1 // D		
	(Please Type or Pri	nt using BLACK INK)	
APPLICANT	* 1	PROPERTY OWNER *	
NAME Bruno Franc		NAME BIONO Franco	
ADDRESS 3790 longla	ke Dr	ADDRESS 2862 Hill cir	
CITY Duloth		CITY Dacola	
STATE Georgia	ZIP 30097	STATE Georgia ZIP 30019	
PHONE 4702622402 FAX		PHONE 4702622402 FAX	
APPLICANT IS THE: OWNER'S AGENT	CONTINUE TERROOT /STORE TO TOTAL O		
67 1		PANY NAME	
PROPERTY OWNER ADDRESS 3740 long lake D/			
* Include any person having a property inte and/or a financial interest in any business e	ntity having	Duloth, 6A 30097	
property interest (use additional sheets if ne	cessary). PHO	NE 470 26220 Z FAX	
PRESENT ZONING DISTRICT(S)_ ADDRESS OF PROPERTY <u> </u>	162 Hill ar	DLOT(S) DISTRICT(S) Davola 14-30019 ACREAGE 1.79	
	(Attach additional	sheets if necessary)	
MONTHS? Yes No	Y OTHER APPLICAT	TIONS FOR THIS PROPERTY WITHIN THE PAST 12	
If Yes, please describe:	(Attach additional s	ibaata if waassam)	
	Anach additional S	neets if necessary)	
LETTER OF	INTENT & LEGAL	DESCRIPTION OF PROPERTY INTENT" EXPLAINING REQUEST and	
		INTENT" EXPLAINING REQUEST and PROPERTY TO BE AFFECTED * * *	

CASE NUMBER:



DISCLOSURE OF CAMPAIGN CONTRIBUTIONS

Have you, within the two years immediately preceding the filing of this application, made campaign contributions aggregating \$250.00 or more to the Mayor and/or a member of the City Council.

following section:	Yes No
Contributions (All which aggregate to \$250.00+)	Contribution Date (within last 2 years)
rely preceding the filing of this application the Mayor and/or a member of the City Board of Appeals.	Council or a member of the
following section:	Yes No
Description of Gifts (Valued aggregate \$250.00+)	Date Gift was Given (within last 2 years)
1	Contributions (All which aggregate to \$250.00+) ely preceding the filing of this application the Mayor and/or a member of the City Board of Appeals. following section: Description of Gifts

(Attach additional sheets if necessary to disclose or describe all contributions/gifts)

Item 3.

APPLICANT CERTIFICATION

The undersigned is authorized to make this application and is aware that if an application is denied, no		
application or re-application affecting the same	e property shall be acted upon within twelve (12) months from the	
date of last action unless waived by the City.		
	September 29, 2023	
Signature of Applicant	Date Date	
	MORA!	
_ Bruno Franco	The stowers of the st	
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Notary Public	Date W. All 05, 25 G	
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PROPERTY	OWNER CERTIFICATION	
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that if an application is denied, no application of	or re-application affecting the same land shall be acted upon	
within twelve (12) months from the date of last	t action unless waived by the City.	
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Signature of Applicant	Date & comission of the	
Bruno Franco Type or Print Name/Title	NOTARL OF	
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tenel & work	10/2/23 MINIT COUNTY CO	
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SIGNATURE	DATE	

STIPULATIONS_

ADJOINING PROPERTY OWNER(S) RECORD NOTIFICATION

DATE:	9/29/2023
TO:	(Sent by First Class Mail and Certified Mail - Return Receipt Requested)
FROM:	Bruno Franco 2862 hill ein
RE:	Proposed Variance Case #
	Property Location: 5th District, Land Lot 25308 Parcel 038
LOCATION	Property Location: 5th District, Land Lot 75308 Parcel 038 [ADDRESS 7877 HT (civ Dacula, 64 30019
	,
You are here	eby notified that an application for variance
	to has been submitted to the City of
Dacula.	
The propose	d variance is contiguous to your property.
The CITY C	OUNCIL Public Hearing/Meeting will be held at the Dacula City Hall, 442 Harbins Rd., Dacula,
Georgia on _	at in the Council Chambers. (date)
If you have a	my comments or concerns concerning this matter, please plan to attend the public hearings.
Thank you.	

ADJOINING PROPERTY OWNER(S) RECORD NOTIFICATION

DATE: <u>9-29-</u>	2.3
TO: John (Sent by First Class	Ss Mail and Certified Mail - Return Receipt Requested)
	ranco
	e Case #
Property Location	: 5th District, Land Lot Parcel F5308 062
LOCATION/ADDRESS 25	882 Hill Circle
Da	icula, 6A 30019
You are hereby notified that an ap	oplication for variance
to	has been submitted to the City of
Dacula.	
The proposed variance is contigue	ous to your property.
The CITY COUNCIL Public Hear	ring/Meeting will be held at the Dacula City Hall, 442 Harbins Rd., Dacula
Georgia on(dan	at in the Council Chambers.
If you have any comments or cond	cerns concerning this matter, please plan to attend the public hearings.
Thank you.	

Bruno Franco 2862 Hill Cir Dacula, Georgia 30019 470-262-2402

September 30, 2023.

Hayes Taylor
City Planner, City of Dacula GA.
hayes.taylor@daculaga.gov

Subject: Letter of Intent for Land Division & Construction Granted.

Dear Mr. Taylor,

I hope this letter finds you in good health. I am writing to express my intent and seek approval for the construction of a residential property at 2862 Hill Cir Dacula, Georgia 30019. I want to inform you of my idea of what I would like to do in the future. I live with my parents, my wife, and my three children. I want to continue living together but in separate houses. This is why I would like to request approval to divide the land and build a house. I am excited about the opportunity to build our own home in the City of Dacula and contribute positively to the community and adhere to all the regulations and guidelines throughout the construction process.

I look forward to a positive response and I am grateful for the opportunity to express myself. Thank you for considering my request and for your attention to this matter. I can be reached at 470.262.2402 or bfc.adavid@me.com if you require any further information or clarification.

Sincerely,

Bruno Franco

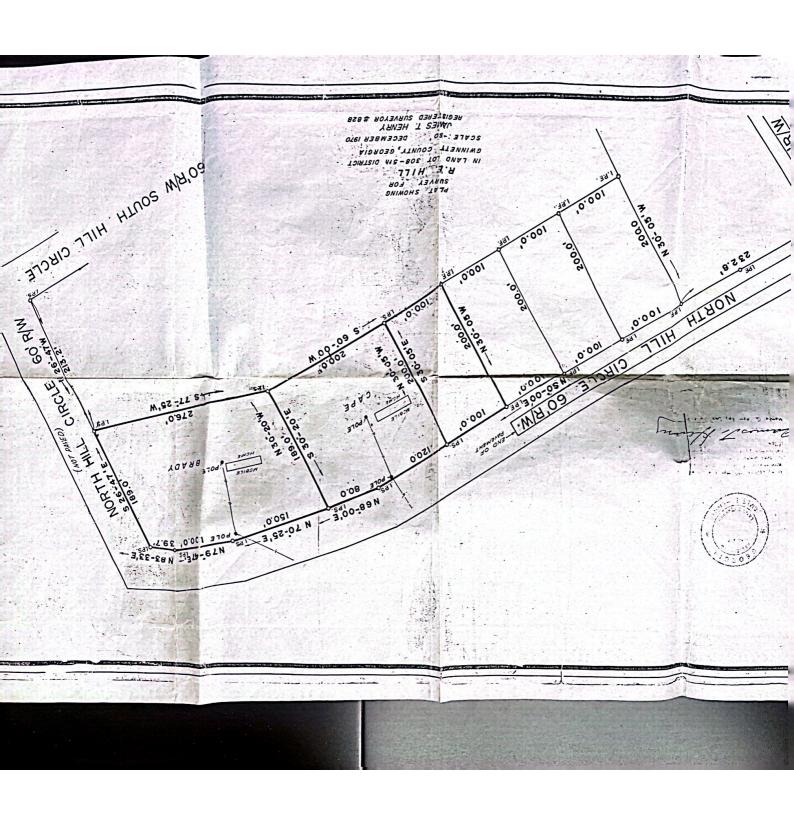


EXHIBIT "A"

All that tract or parcel of land lying and being in Land Lot 308 of the 5th District, Gwinnett County, Georgia, being that lot designated as "Brady" on a plat of a survey for R. E. Hill by James T. Henry, Surveyor, dated December, 1970, and more particularly described as follows:

Beginning at an iron pin corner located on the westerly side of North Hill Circle, which point of beginning is 213.2 feet in a northerly direction, as measured along said North Hill Circle, from intersection of the westerly side of North Hill Circle with the northerly side of South Hill Circle; from said point of beginning, thence South 77 degrees 25 minutes West for 276 feet to an iron pin; thence North 30 degrees 20 minutes West for 189 feet to the southerly side of North Hill Circle; thence North 70 degrees 25 minutes East for 150 feet to an iron pin located on the southerly side of North Hill Circle; thence continuing along said road, North 79 degrees 47 minutes East for 100 feet; thence continuing along said road, North 83 degrees 33 minutes East for 39.7 feet; thence continuing along said road, South 26 degrees 47 minutes East for 189 feet to the point of beginning.

Being the same property conveyed to Mary Watson Brady by Jonas Kenneth Brady in Warranty Deed recorded in Deed Book 2524, Page 81, Gwinnett County, Georgia Records.

Campbell & Brannon, LLC One Buckhead Plaza 3060 Peachtree Road NW, Suite 1735 Atlanta, GA 30305

File No.: D200222D (Phone No.: (770)771-5725)

STATE OF GEORGIA COUNTY OF GWINNETT PARCEL ID NUMBER: R5308 025

LIMITED WARRANTY DEED

THIS INDENTURE, made on 14th day of December, 2020, between

Mary Watson Brady

(hereinafter referred to as "Grantor") and

Bruno Franco

(hereinafter referred to as "Grantee"), the words "Grantor" and "Grantee" to include the heirs, executors, legal representatives, successors and assigns of said parties where the context requires or permits; WITNESSETH:

THAT Grantor, for and in consideration of the sum of TEN DOLLARS (\$10.00) AND OTHER GOOD AND VALUABLE CONSIDERATIONS, in hand paid, at and before the sealing and delivery of these presents, the receipt of which is hereby acknowledged by Grantor, has granted, bargained, sold and conveyed, and by these presents does grant, bargain, sell and convey unto Grantee.

All that tract or parcel of land lying and being in Land Lot 308 of the 5th District, Gwinnett County, Georgia, being that lot designated as "Brady" on a plat of a survey for R. E. Hill by James T. Henry, Surveyor, dated December, 1970, and more particularly described as follows:

Beginning at an iron pin corner located on the westerly side of North Hill Circle, which point of beginning is 213.2 feet in a northerly direction, as measured along said North Hill Circle, from intersection of the westerly side of North Hill Circle with the northerly side of South Hill Circle; from said point of beginning, thence South 77 degrees 25 minutes West for 276 feet to an iron pin; thence North 30 degrees 20 minutes West for 189 feet to the southerly side of North Hill Circle; thence North 70 degrees 25 minutes East for 150 feet to an iron pin located on the southerly side of North Hill Circle; thence continuing along said road, North 79 degrees 47 minutes East for 100 feet; thence continuing along said road, North 83 degrees 33 minutes East for 39.7 feet; thence continuing along said road, South 26 degrees 47 minutes East for 189 feet to the point of beginning.

Being the same property conveyed to Mary Watson Brady by Jonas Kenneth Brady in Warranty Deed recorded in Deed Book 2524, Page 81, Gwinnett County, Georgia Records.

TOGETHER WITH all and singular the rights, members and appurtenances thereto (hereinafter collectively referred to as the "Premises"), the same being, belonging, or in anywise appertaining to the only proper use, benefit and behoof of Grantee. Subject to all easements, rights of way, and restrictive covenants of record (hereinafter referred to as the "Exceptions").

TO HAVE AND TO HOLD the Premises, subject to the Exceptions, to the only proper use, benefit and behoof of Grantee, forever, in FEE SIMPLE, and Grantor will, subject to the Exceptions, warrant and forever defend the right and title to the Premises unto Grantee against the claims of all persons claiming by, through or under Grantor, but not otherwise.

IN WITNESS WHEREOF, Grantor has executed this instrument under seal, as of the date first above written.

Signed, sealed and delivered in the presence of:

Notary Public

My Commission Expires:

[Attach Notary Seal]

as Attorney-in-Fact, pursuant to **Statutory Form Power of Attorney** attached hereto as Exhibit A

Limited Warranty Deed

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website	at www.usps.com®.
Dacula , GA 30019	USE
Certified Mail Fee \$4.35	0015 07
Extra Services & Fees (check box, add fee as appropriate) Return Receipt (hardcopy) \$	on I wind Malaus are easily to the I are
☐ Return Receipt (electronic) \$ \$0.00	Postmark
Certified Mail Restricted Delivery \$ \$0.00 Adult Signature Required \$ \$0.00 Adult Signature Restricted Delivery \$	Here had to be a second of the
Postage \$ \$0.66	11 /1 / /2022
Total Postage and Fees	11/16/2023
Sent To John J. COIDWS	ridangsom art gelcuterið í skylkiði í á Sauðas smærðeri á bas sem mag úrsi
Street and Apt. No., or PO Box No.	noerickum pri Dremer denotume sorenu Driffe aner 25 serios un
City, State, ZIP+4 DOWIO, GEORGE	30019.
PS Form 3800, January 2023 PSN 7530-02-000-9017	See Reverse for Instructions

Memorandum

To: City of Dacula Mayor and City Council

From: Hayes Taylor, City Planner

Date: December 7, 2023

Subject: Variance Case: 2023-CD-VAR-04

Existing Zoning: R-1200 Single-Family Residential District

Applicant: Ryan Carey

2178 Cowart Rd

Dawsonville, GA 30534

Owner: Aminadab Cruz

349 McMillan Rd Dacula, GA 30019

Location: LL - 301, 5th District, Parcel 001

Existing Land Use and Zoning:

The subject property located at 349 McMillan Rd, is approximately 1.0 acres more or less and zoned R-1200 (Single-Family Residential District). The subject site contains an existing 1,000 sq ft single-family residential dwelling and is adjacent to single-family residential properties on all sides.

Variance Request and Summary:

Residential properties on septic systems require a minimum of 30,000 square foot (Article IX, Section 901 of the Zoning Resolution) lots for a single-family dwelling on a septic system. Considering the previous, a Council variance is needed to build a single-family residence. The applicant requests the variance to subdivide of the subject property into two (2) 21,780 square foot lots. Staff notes the size of the subject lot is is consistent with the general pattern of lots sizes along Sanjo St and Maxey St.

Considering the above, staff supports the request to subdivide the lot, as the additional dwelling is not expected to introduce any adverse impacts. As such, the Department recommends that the requested variance be approved with conditions.

Recommendation:

Based on the variance application, the request to reduce the minimum lot size requirement for a residential structure on a septic system is recommended for approval with the following conditions.

1. The proposed elevation, building materials, and colors shall be approved by the City prior to building permit issuance. The façades of the dwelling unit shall resemble the

- surrounding dwellings on McMillan Rd with the front façade constructed of brick, stone, or stucco with accents of fiber shake, board and batten, or fiber cement siding. The sides and rear shall be constructed of brick, stone, stucco, concrete fiber, or similar material.
- 2. The minimum heated floor area shall be 1,600 square feet for a one-story unit and 1,800 square feet for a two-story unit.
- 3. All yards (front, side, rear) shall be sodded.
- 4. The residential dwelling shall not exceed the maximum number of bedrooms permitted by the Gwinnett County Environmental Health septic permit.
- 5. A Gwinnett County Environmental Health septic permit shall be required prior to building permit issuance.



CASE NUMBER:

APPLICATION

City Council Waivers Variance		Staff Approval Only Modifications
Variance	(Please Type or Prir	at using BLACK INK)
APPLICANT	*	PROPERTY OWNER *
NAME Ryan Canadoress 2178 Coura city Daw Sorwille state Georgia PHONE 513-560-347 Pax	rey rt Rd zip 30534	NAME Amanibal Cruz ADDRESS 349 McMilan Rd CITY Dacula STATE C7A ZIP 30019 PHONE 478-522-6255 FAX
APPLICANT IS THE: OWNER'S AGENT PROPERTY OWNER * Include any person having a property inte and/or a financial interest in any business e property interest (use additional sheets if ne	COM ADD rest ntity having	PANY NAME King Construction RESS 2178 Count RL USUNING CTA 30534 NE 513-560-3473AX
PRESENT ZONING DISTRICT(S). ADDRESS OF PROPERTY 349 Describe your request in detail and . Lot in Fa (2) 5 a.c.	Menlilan Rd	Danla 94 3019 ACREAGE / ship: Would like to Split Hu c attached Sheet
HAS THE APPLICANT FILED AN MONTHS? Yes You No If Yes, please describe:	Y OTHER APPLICAT	TIONS FOR THIS PROPERTY WITHIN THE PAST 12 sheets if necessary)
* * * PLEASE	ATTACH A "LETTER OF	DESCRIPTION OF PROPERTY INTENT" EXPLAINING REQUEST and F PROPERTY TO BE AFFECTED * * *

APPLICANT CERTIFICATION

Item 4.

date of last action unless waived by		10/10/2	87 Y
Signature of Appli	icant		723
Ryoun Cay Type or Print Nam			OFFICIAL SEAL REANNA DURRENC Notary Public, Georgi GWINNETT COUNT My Commission Expire August 30, 2027
Reannounce Notary Public	2	_10/1212	Date
	DPERTY OWNER CE		muliantian and is seen
The undersigned, or as attached, is that if an application is denied, no at within twelve (12) months from the	oplication or re-application	affecting the same land vaived by the City.	shall be acted upon
		10/12/20	72. ろ
that is a court			
Signature of Appli		Date	
Signature of Applied Applied Type or Print Name		Date	OFFICIAL SE REANNA DURRI Notary Public, Ge
Signature of Application of Applicat	s UZ ne/Title\	Date O 1 2 1	OFFICIAL SE REANNA DURRI Notary Public, Ge GWINNETT COL My Commission E August 30, 20
Signature of Applied Applied Applied Signature of Applied Applied Applied Signature of Applied Applied Signature of Applied Applied Signature of Applied Applied Signature of Signature of Applied Signature of Signa	s UZ ne/Title\	Date	OFFICIAL SE REANNA DURRI Notary Public, Ge GWINNETT COL My Commission E
Signature of Application of Applicat	JUZ ne/Title\ QQ FOR ADMINISTRATIVE	Date O 1 2 1 2 Date E USE ONLY	OFFICIAL SE REANNA DURRI Notary Public, Ge GWINNETT COL My Commission E
Signature of Application Application of Application Type or Print Name ROOMO DULL SCON Notary Public DATE RECEIVED RECEIVED DISTRI	Y Z ne/Title\ Q Q FOR ADMINISTRATIVE CEIVED BY PARCEL	Date	OFFICIAL SE REANNA DURRI Notary Public, Ge GWINNETT COL My Commission E August 30, 20 RECEIPT #
Signature of Application Application of Application Type or Print Name ROOMO DULL SCON Notary Public DATE RECEIVED RECEIVED DISTRI	YUZ. ne/Title\ QQ FOR ADMINISTRATIVE CEIVED BY	Date	OFFICIAL SE REANNA DURRI Notary Public, Ge GWINNETT COL My Commission E August 30, 20 RECEIPT #
Signature of Application Application of Application Type or Print Name ROOMO DULL SCON Notary Public DATE RECEIVED RECEIVED DISTRI	FOR ADMINISTRATIVE CEIVED BY PARCEL FOR ADMINISTRATIVE	Date O 12 12 13 Date E USE ONLY	OFFICIAL SE REANNA DURRI Notary Public, Ge GWINNETT COL My Commission E August 30, 20 RECEIPT #



DISCLOSURE OF CAMPAIGN CONTRIBUTIONS

If the answer is Yes, please complete the	following section:	Yes Y No
Name of Government Official	Contributions (All which aggregate to \$250.00+)	Contribution Date (within last 2 years)
Name of Government Official	Description of Gifts (Valued aggregate \$250.00+)	Date Gift was Given (within last 2 years)

(Attach additional sheets if necessary to disclose or describe all contributions/gifts)

DATE:	10/13/23
TO:	Tapla, Juan Carlos 329 McMillan Rd Dacula GA 30019 (Sent by First Class Mail and Certified Mail - Return Receipt Requested)
FROM:	Aminadab Cruz
RE:	Proposed Variance Case #
	Property Location: 5th District, Land Lot 349 Parcel 5776.001
LOCATION	ADDRESS 349 McMillan Rd Dacula GA 30019
Name in the party of	
X7 1 1	
	by notified that an application for variance
	has been submitted to the City of
Dacula.	
The proposed	l variance is contiguous to your property.
The CITY CO	DUNCIL Public Hearing/Meeting will be held at the Dacula City Hall, 442 Harbins Rd., Dacula,
Georgia on _	at in the Council Chambers.
If you have a	ny comments or concerns concerning this matter, please plan to attend the public hearings.
Thank you.	

Item 4.

DATE:	10/13/23	
TO:	Smiley, Coerolyn 310 Luna Ct. Dacula GA 3009 (Sent by First Class Mail and Certified Mail - Return Receipt Requested)	
FROM:	Aminadab Cruz	
RE:	Proposed Variance Case #	
	Property Location: 5th District, Land Lot 349 Parcel 5274 001	
LOCATION	Property Location: 5th District, Land Lot 349 Parcel 5274001 ADDRESS 349 McMillan Rd Dacula CA 30019	
** 1		
	by notified that an application for variance	
	has been submitted to the City of	
Dacula.		
The proposed	d variance is contiguous to your property.	
The CITY Co	OUNCIL Public Hearing/Meeting will be held at the Dacula City Hall, 442 Harbins Rd., Dacula,	
Georgia on _	at in the Council Chambers.	
If you have a	ny comments or concerns concerning this matter, please plan to attend the public hearings.	
Thank you.		

DATE:	10/13/23
TO:	10/13/23 AWY Can home 5 4 rent properties eight LLC Pacula Cut 30019 (Sent by First Class Mail and Certified Mail - Return Receipt Requested)
FROM:	Aminadab Creez
RE:	Proposed Variance Case #
	Property Location: 5th District, Land Lot 349 Parcel 5276001
LOCATION	Property Location: 5th District, Land Lot 349 Parcel 5276001 N/ADDRESS 349 McMillan Rd Daccela GA 30819
•	
You are her	reby notified that an application for variance
	to has been submitted to the City of
Dacula.	
The propose	ed variance is contiguous to your property.
The CITY C	COUNCIL Public Hearing/Meeting will be held at the Dacula City Hall, 442 Harbins Rd., Dacula
Georgia on	atin the Council Chambers.
If you have	any comments or concerns concerning this matter, please plan to attend the public hearings.
Thank you.	

DATE:	10/13/23
TO:	(Sent by First Class Mail and Certified Mail - Return Receipt Requested)
FROM:	Aminadab Coinz
RE:	Proposed Variance Case #
	Property Location: 5th District, Land Lot349Parcel_546001
LOCATION	Property Location: 5th District, Land Lot 349 Parcel 524001 ADDRESS 349 MeM 1 Ilan Rd Dacula GA 30019
Page 201	
You are herel	by notified that an application for variance
	to has been submitted to the City of
Dacula.	
The proposed	variance is contiguous to your property.
The CITY CO	DUNCIL Public Hearing/Meeting will be held at the Dacula City Hall, 442 Harbins Rd., Dacula,
Georgia on	atin the Council Chambers.
If you have as	ny comments or concerns concerning this matter, please plan to attend the public hearings.
Thank you.	

To whom it may concern,

We respectfully request a variance approval for the following address: 349 McMillan Rd, Dacula GA 30019.

This property is zoned R-1200. It currently has a one story, 1000SF home built on it. My client purchased this property for the sole purpose of renovating the current dwelling to house his mother-in-law who is now in need of everyday care & build a new home on the same lot to house himself and his family.

The lot with tax ID number R5276 001 is 1 acre in total. We request to split the lot into (2) .5 acre lots to supplement the build of a new home. Not only will this help the Cruz family in their time of need, but it will also bring another tax paying resident & model citizen to further the future of the great Dacula community.

The proposed house plans call for a 2307 SF modern farmhouse. This will bring traditional elegance & modern beauty to add to the already stunning Dacula city.

Respectfully,

Ryan Carey

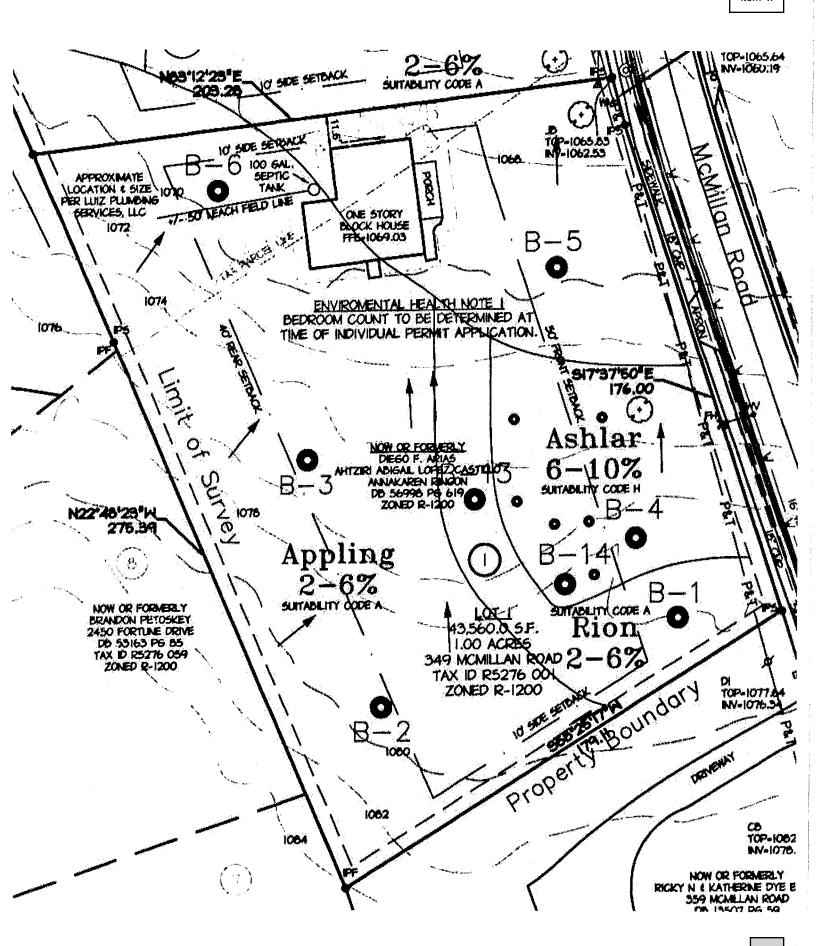
Owner Agent, Aminadab Cruz

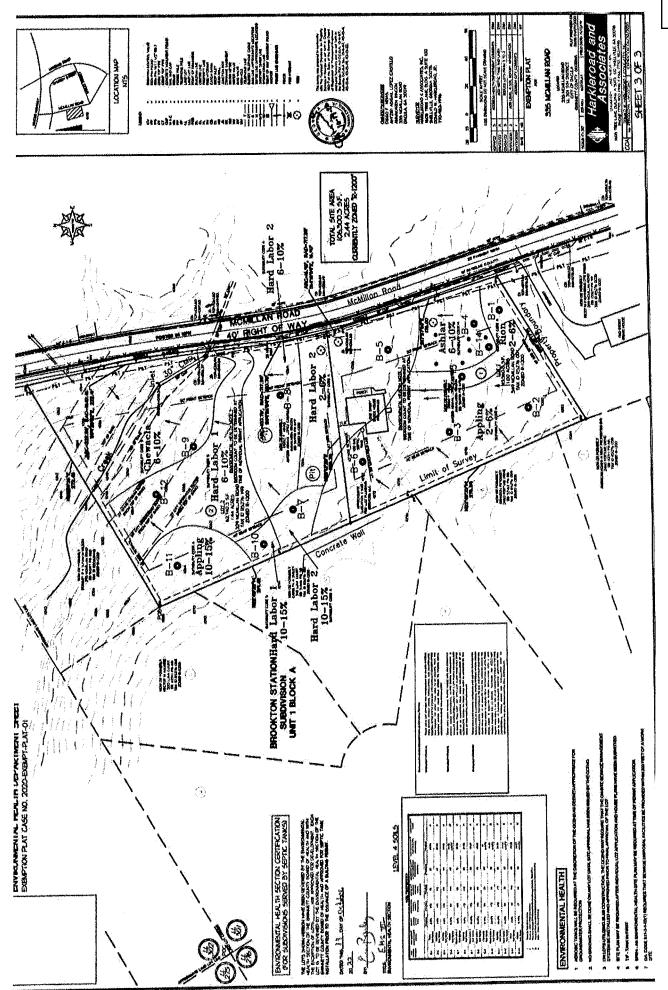
Written Description

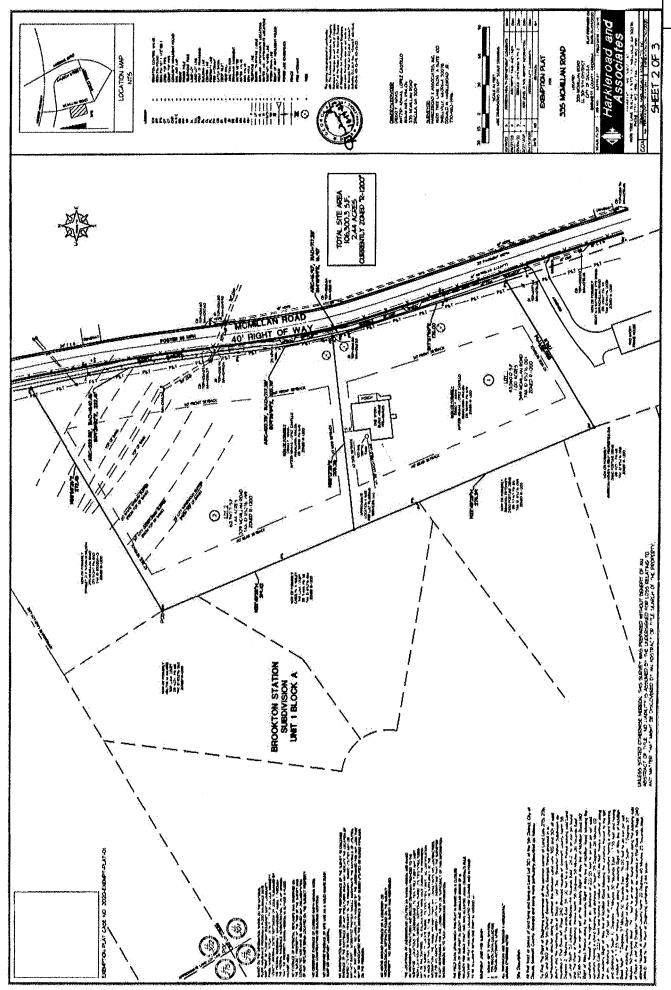
5274001
All that tract or parcel of land lying and being in land lot 349 parcel 5301-292, City of Dacula, Gwinnett County, Georgia, more particularly described as follows:

Beginning at an iron pin at the corner of land lot 359 and ending at an iron pin at the corner of land lot 329, road frontage of McMillan Rd, southeast of lot, with 176' of road frontage; Then, 179.11' to south iron pin, 275.39' to north iron pin.

Said parcel contains 43,560.00 S.F. or 1.00 ACRES







Economic and Community Infrastructure Facilities Impact Worksheet



To be completed and submitted with applications for: Annexation, Rezoning, Change of Conditions, Special Use Permit, Special Exception, or Variance.

Date Received: _____ Reviewed By: _____

Proposed Project Inforn	nation
Name of Proposed Project: Developer/Applicant: Telephone: Fax: Email(s):	Aminadelo Cruz Ryan Carey Owner Agent 5/3 540 3473
	Economic Impacts
Estimated Value at Build-Ou	ut:
If yes, what would be the ma	nerate population and/or employment increases in the area? ajor infrastructure and facilities improvement needed to what is a family
How many short-term, and /o	or long-term jobs will the development generate?
Estimated annual local tax reby the proposed developme	evenues (i.e., property tax, sales tax) likely to be generated nt:
Is the regional work force su	fficient to fill the demand created by the proposed project?
Commun	ity Facilities & Infrastructure Impacts
Water Supply	
Name of water supply provided in the contract of the contract	der for this site: with Public Utilities
0 - H D (ODD)0	supply demand to be generated by the project, measured in
Is sufficient water supply cap	pacity available to serve the proposed project?
If no, are there any current p	plans to expand existing water supply capacity?

If there are plans to expand the existing water supply capacity, briefly describe below:
If water line extension is required to serve this project, how much additional line (in feet) will be required?
Wastewater Disposal
What is the estimated sewage flow to be generated by the project, measured in Gallons Per Day (GPD)?
Name of wastewater treatment provider for this site:
Is sufficient wastewater treatment capacity available to serve this proposed project?
If no, are there any current plans to expand existing wastewater treatment capacity?
If there are plans to expand existing wastewater treatment capacity, briefly describe below:
If sewer line extension is required to serve this project, how much additional line (in feet) will be required?
Land Transportation
How much traffic volume is expected to be generated by the proposed development, in peak hour vehicle trips per day?
List any traffic and/or road improvements being made and how they would affect the subject area.
Solid Waste Disposal
How much solid waste is the project expected to generate annually (in tons)?
Is sufficient landfill capacity available to serve this proposed project?

If no, are there any current plans to expand existing landfill capacity?		
If there are plans to expand existing landfill capacity, briefly describe below:		
Will any hazardous waste be generated by the development? If yes, please explain below:		
Stormwater Management		
What percentage of the site is projected to be impervious surface once the proposed development has been constructed?		
Is the site located in a water supply watershed?		
If yes, list the watershed(s) name(s) below:		
Describe any measures proposed (such as buffers, detention or retention ponds, and/or pervious parking areas) to mitigate the project's impacts on stormwater management:		
Environmental Quality		
Is the development located within or likely to affect any of the following:		
1. Water supply watersheds?		
2. Significant groundwater recharge areas?		
3. Wetlands? no		
4. Protected river corridors? $_{\mathcal{N}}$ $_{\mathcal{O}}$		
5. Floodplains?		
6. Historic resources?		
7. Other environmentally sensitive resources?		

Additional Comments:	
Other community services/resources (day care, health care, low income, non-English speaking, elderly, etc.)?	
Fire, Police, or EMS	
Libraries?	
Schools?	
What intergovernmental impacts would the proposed development generate for:	
Other Facilities	
may be affected below:	



TO: Mayor and City Council of the City of Dacula

FROM: Brittni Nix, City Administrator

Hayes Taylor, City Planner Jack Wilson, City Attorney

DATE: December 7, 2023

SUBJECT: Ordinance to Amend Article III of the Zoning Resolution

Staff has reviewed Article III and recommends codifying definitions of "meeting," "parking deck," and "special event" effective immediately. The Ordinance will codify the City's current practices.

Meeting. In office-oriented small gatherings of persons to conduct business, commerce, and

related activities. A meeting shall not include a party, wedding, reunion, or other

Special Event as defined herein.

<u>Parking Deck.</u> An enclosed structure for parking automobiles and passenger vehicles.

Special Event. A gathering of a group or community of persons for a special occasion including,

but not limited to, a wedding, shower, a public or private party, reunion, family

event, or other religious or social gathering.

The Department notes the Planning Commission unanimously recommended approval of the proposed ordinance on November 27, 2023.

AN ORDINANCE TO AMEND ARTICLE III OF THE CITY OF DACULA ZONING RESOLUTION ARTICLE III DEFINITIONS.

WHEREAS, the City has adopted a comprehensive Zoning Ordinance including definitions for particular terms and uses; and

WHEREAS, some of the provisions of the current ordinance should be updated and improved; and

WHEREAS, it is in the best interest of the health, safety and welfare of the citizens of the City of Dacula to amend the City Code to make the revisions outlined herein;

NOW THEREFORE, THE MAYOR AND CITY COUNCIL OF THE CITY OF DACULA HEREBY ORDAINS that the existing Article III – Definitions Ordinance is amended as follows:

The following Definitions are hereby approved and adopted for inclusion in the City's Zoning Resolution:

Meeting. In office-oriented small gatherings of persons to conduct business,

commerce, and related activities. A meeting shall not include a party,

wedding, reunion or other Special Event as defined herein.

Parking Deck. An enclosed structure for parking automobiles and passenger vehicles.

Special Event. A gathering of a group or community of persons for a special occasion

including, but not limited to, a wedding, shower, a public or private party,

reunion, family event or other religious or social gathering.

SECTION 2

The City Administrator, Assistant City Administrator, and Director of Planning and Economic Development are further authorized to correct typographical errors in the text of the existing Zoning Resolution and to produce and publish a final codified version of the Zoning Resolution with the amendments and revisions outlined herein.

SECTION 3

In the event any Court of competent jurisdiction determines that any portion of the foregoing amendment is invalid, unconstitutional or otherwise illegal, such rulings shall not impair the validity of the rest and remainder of this amendment.

SECTION 4

All laws and parts of laws in conflict with this Ordinance are hereby repealed.

SECTION 5

This Ordinance and the amendments outlined herein shall be effective immediately upon their adoption by the Mayor and City Council.

of, 2023.	erning authority of the City of Dacula, this	day
AYES:		
NAYES:		
ATTEST:	HUGH D. KING, III MAYOR, CITY OF DACULA	
BRITTNI NIX CITY ADMINISTRATOR		

AN ORDINANCE

AN ORDINANCE TO AMEND THE CITY OF DACULA PERSONNEL MANAGEMENT SYSTEM, TO ADOPT EDUCATIONAL ASSISTANCE AND TUITION REIMBURSEMENT; AND FOR OTHER PURPOSES.

WHEREAS, the City has reviewed its policies and procedures for employee benefits; and

WHEREAS, it is in the best interest of the health, safety and welfare of the citizens of the City of Dacula to amend the Personnel Management System to update the employee benefit policy;

NOW THEREFORE, THE MAYOR AND COUNCIL OF THE CITY OF DACULA HEREBY ORDAINS that the City Personnel Management System be amended as follows:

SECTION 1.

The following Section 6, Subsection 16.8 is adopted as follows:

6.18 EDUCATIONAL ASSISTANCE AND TUITION REIMBURSEMENT

Purpose

The City of Dacula recognizes that the skills and knowledge of its employees are critical to the success of the organization. The City may reimburse an employee up to a maximum amount per calendar year as allowed by the Internal Revenue Service. Reimbursements are for continuing education through an accredited school and/or program recognized by the US Department of Education that either offers growth in an area related to the employee's current position or that may lead to promotional opportunities. To maintain eligibility, employees must remain in an active pay status and be performing their job satisfactorily through the completion of each course and/or degree or certification program. This education may include college credit courses, continuing education unit courses, seminars and certification tests that are job related.

Tuition Reimbursement is based upon budget allocation appropriated on an annual basis from the City Council. The allocation of funds in one year does not guarantee additional funding in subsequent years. Additionally, the funding of this program is based upon the approval of the City Administrator and may be for an amount up to the federally approved limit, depending on available funds.

There will be no duplicate payments for the same course. The employee is required to first apply for any outside benefits for which he or she may be eligible for including, but not limited to, State or Federal Educational benefits (including V.A.), outside agencies, grants (HOPE Grant), etc. Awards, grants, and scholarships which do not require repayment by the

employee are not eligible for reimbursement and must be disclosed. The City will provide reimbursement only for qualified cost(s) which exceed the amount paid by outside sources up to the maximum approved amount.

An employee must secure a minimum passing grade of a "C" or its equivalent or obtain a certification to receive any reimbursement. Expenses must be validated by receipts from the institution attended, and a copy of the final grade or certification received.

All full-time employees who have completed 12-months of employment are eligible.

Procedures

To receive reimbursement for educational expenses, employees should follow the procedures listed here:

- Prior to enrolling in an educational course, the employee must provide his or her department head with a completed Educational Course or Certification Request Form with information about the course or certification he or she would like to receive and to discuss the job-relatedness of the continuing education. If the Department Head approves of the request, it will then be forwarded to the City Administrator for approval. The City Administrator will determine the maximum reimbursable amount for an employee.
- Approved courses may range from obtaining GED certifications to technical courses such as electronics, engineering, computers, finance, business management up through the master's degree level of studies. Doctoral degrees are not eligible for this benefit.
- Approved courses are to be taken on the employee's own time unless the City Administrator has approved time on the clock for such courses.
- Qualifying courses must directly relate to duties and responsibilities of the employee's current position or must enhance the employee's potential for advancement to a position with the City to which the individual has a reasonable expectation of advancing.
- Once the course or certification has been successfully completed, the employee will submit a Tuition Reimbursement Request Form, attaching receipts from the school and evidence of a minimum passing grade of a "C" or its equivalent or certification. If employee has received any assistance from outside agencies such as the HOPE Grant or V.A, (G.I. Bill), etc., please attach supporting documentation. There will be no duplicate payments for the same course(s).
- Reimbursements are for actual tuition fees only and do not include fees paid for books or any other miscellaneous fees such as: administrative, graduation, testing and examinations, student services, athletics, technology, parking, food, mileage, lodging, etc.
- The Human Resources Department will coordinate the reimbursement with the Finance Department following the receipt of all necessary documentation. Reimbursements requested more than 60-days after completion of course(s) will not be honored.

The employee shall not be eligible for reimbursement for training or education expenses under the following conditions:

- The employee does not obtain prior written approval of his or her Department Head; or
- The employee does not follow the procedures listed; or
- The employee is terminated voluntarily or involuntarily or resigns before receiving the final grade or certification.

The employee shall be responsible for reimbursing the City for the training or education expenses under the following conditions:

- The employee is terminated voluntarily or involuntarily or resigns within two years after the completing the education or training program. Reimbursement to the City shall be made according to the following schedule:
 - 100% if terminated or resigns within six months of completing the education or training.
 - 75% if terminated or resigns between six months and one year of completing the education or training.
 - 50% if terminated or resigns between one year and eighteen months of completing the education or training.
 - 25% if terminated or resigns between eighteen months and two years of completing the education or training.

If termination or resignation occurs after two years of the education or training, no reimbursement is required.

While educational assistance is expected to enhance employee performance and professional liabilities, the City cannot guarantee that participation in formal education will entitle the employee to automatic advancement, a different job assignment, or pay increases.

SECTION 2.

In the event any Court of competent jurisdiction determines that any portion of the foregoing amendment is invalid, unconstitutional or otherwise illegal, such rulings shall not impair the validity of the rest and remainder of this amendment.

SECTION 3.

All laws and parts of laws in conflict with this Ordinance are hereby repealed.

SECTION 4.

The City Administrator, Assistant City Administrator, and Director of Planning and Economic Development are further authorized to correct typographical errors in the text of the existing Personnel Manual and to produce and publish a final codified version of the Manual with the amendments and revisions outlined herein.

SECTION 5.

This Ordinance shall take effect January 1, 2024 upon its adoption by the Mayor and City Council.

SO ORDAINED by the governing a December 2023.	authority of the City of Dacula, this 7 th day of
AYES:	
NAYES:	
ATTEST:	HUGH D. KING, III MAYOR, CITY OF DACULA
BRITTNI NIX	
CITY ADMINISTRATOR	