

WORKSHOP AND REGULAR COUNCIL AGENDA

Fire Hall - 111 D Street

September 17, 2025, at 6:00 PM

Workshop 6:00 PM – Commissioner Raines with Grays Harbor County and Jeff Zenk with Office of Chehalis Basin

Regular Council Meeting 7:00 PM

- 1. FLAG SALUTE PLEDGE OF ALLEGIANCE
- 2. CALL TO ORDER ROLL CALL
- 3. APPROVAL OF AGENDA
- 4. CONSENT AGENDA
 - A. Claims Vouchers
 - **B.** Meeting Minutes August 20, 2025
- 5. COUNCIL COMMENTS
- 6. COMMITTEE REPORTS
 - A. Auditing
 - **B.** Finance
 - C. Parks
 - **D.** Public Safety
 - E. Public Works
- 7. CITY OFFICIAL REPORTS
 - A. Clerk
 - **B.** Police Chief Report

- C. Fire Chief Report
- **D.** Building Inspector
- 8. MAYOR'S REPORT (Sewer Recap)
- 9. NEW BUSINESS DISCUSSION
 - 1. Parcel North of 1020 Distler Street Bill Sidor
 - 2. Surplus City Property 1312 First Street Bill Sidor
- 10. PUBLIC COMMENTS Limited to subjects on the agenda
- 11. NEW BUSINESS COUNCIL ACTION
 - 1. Vote to approve 1312 First Street as Surplus Property
- 12. PUBLIC COMMENTS
- 13. COUNCIL COMMENTS

Public comments may be made in-person during the meeting. If unable to attend, please submit comments to mayor@cosmopoliswa.gov by noon on the meeting day.

If you are unable to attend the meeting in person, you may join with the following Zoom Information

Webinar ID: 853 0310 4531 Passcode: 478857

Phone: (253) 215-8782

https://us02web.zoom.us/j/85303104531?pwd=WrLX9FZw6YDBjCKHaYXOfCmSmH8T0n.1



MEETING MINUTES FOR WORKSHOP AND REGULAR COUNCIL MEETING

Fire Hall - 111 D Street August 20th, 2025 at 5:00 PM

WORKSHOP

Bobbak Talebi and Peter Lyon with Department of Ecology gave Cosmo Fibers update.

FLAG SALUTE - PLEDGE OF ALLEGIANCE

CALL TO ORDER - ROLL CALL

Mayor Springer calls the meeting to order; Clerk Grove takes Roll Call.

PRESENT: Councilmember Kim Skinner, Councilmember Mark Collett, Councilmember Sue Darcy, Councilmember Justin Spargo

ABSENT: Councilmember Winn

Councilmember Spargo motioned to excuse Councilmember Winn's absence, as he is out of the Country. Councilmember Skinner seconded. Motion passed unanimously.

APPROVAL OF AGENDA

Councilmember Skinner motioned to approve the agenda; Councilmember Darcy seconded.

Motion passed unanimously.

CONSENT AGENDA

Councilmember Skinner motioned to approve the consent agenda; Councilmember Collett seconded.

Motion passed unanimously.

COUNCIL COMMENTS

No comments.

COMMITTEE REPORTS

Page 1 of 4

Councilmember Spargo motioned to Adjourn the meeting; Councilmember Collett seconded. Meeting adjourned at 8:39PM.



Auditing – Councilmember Darcy reported she reviewed vouchers.

Finance – No report.

Parks – Councilmember Spargo reports at the Lion's Club playground, the large climbing toy with the slides will be removed. Working on trying to get a grant in October for new equipment.

Public Safety – Councilmember Skinner reports Officer Bailey will be going to a different agency at the end of this month, gave special thanks to his dedication and work for the city. We will be working on moving forward to hiring a lateral officer soon. Two of the police vehicles have successfully been surplused and the last 2 fire vehicles will be getting surplused as well. The resident program at the Fire Dept. will continue moving forward.

Public Works – Councilmember Darcy reports they will be having a meeting on the water meter boxes and hydrant flushing will be happening soon.

CITY OFFICIAL REPORTS

Clerk—Clerk Grove gave an update stating our Budget Calendar is on track that we have received from our CPA and starting in October there will be 2 Council Meetings per month. The first Wednesday of the month will be budget meetings, and the third Wednesday will be regular council.

Police Chief Report – Chief Layman reports there have been 305 incidents since the last meeting. Officer Bailey has accepted a position with the Aberdeen Police Department; he will begin September 1st. Special thanks to Officer Bailey for his time and dedication serving our community. Wishes him the best. All three vehicles we requested surplus on have been sold. Lt. Jeff Weiss spoke for Aberdeen on incidents handled during "afterhours".

Fire Chief Report – Chief Coker reports there have been 21 calls for service since the last meeting. We have 1 firefighter in Academy that will be finishing towards the end of the month. Thank you to the city and citizens for National Night out, the fire department attended with engine 21 and personnel. Chief Coker adds he is honored to be able to serve this community as the new Fire Chief. Thanked Nick Falley for all the hard work he has put into the Department in the past three years. There will be Life Flight training happening August 25th at 6pm at the Cosmopolis Lions Park. Our department alongside Grays Harbor/Pacific County Fire District will be conducting training with our partners at Life Flight Network. Any citizens in the area at the time please keep safe distance from the training area.

Building Inspector – Bill Sidor reports he has been busy with Code Enforcement.

MAYOR'S REPORT – Mayor Springer reports Kerry Barr, our clerk/treasurer, has resigned. Wishes her well and says we will be posting for a part-time Clerk/Treasurer position soon. Mayor introduces the new Superintendent/Principal of the Cosmopolis Elementary School, Jennifer Sikes. Jennifer introduces herself and gives an update on the progress on the building and the upcoming school year. Mayor gives a reminder that City Hall's new schedule begins at the end of this week, City Hall will now be closed on Fridays. National Night Out was held on August 5th, she was very happy with the turnout of about 100 people. There was potluck supper, live music, and both the Police and Fire Chief were in attendance. Coming up in September there will be an informational meeting at the Fire Hall, regarding upcoming sewer contract and negotiations, she encourages everyone to attend. The Volunteer Pancake Breakfast and Page 2 of 4

Festival in the Park is happening September 7th, breakfast starts at 8am with the festival beginning at 11. We will have live music, vendors, food options and a special kid's corner with animals and a bouncy house. Mayor Springer adds one last reminder of the Public Hearing with the Department of Ecology on September 9th at Grays Harbor College.

NEW BUSINESS DISCUSSION

1. Appointment of Jacob Coker as Fire Chief – Councilmember Collett motioned to approve the appointment of Mr. Coker as Fire Chief, Councilmember Skinner seconded. Motion carried.

Mayor Springer swore in Mr. Coker.

2. Appointment of Darrin King to Civil Service Commission – Councilmember Skinner motioned to approve the appointment of Mr. King to the Civil Service Commission, Councilmember Collett seconded. Motion carried.

Mayor Springer swore in Mr. King.

- 3. Public Hearing for the vacation of "J" street The public hearing was opened for discussion. Discussion between Council, Bill Sidor, and Kellie Daniels of the Daniels Group. The public hearing was closed.
- **4. Update on the Daniels Project** Bill Sidor gave an update that he is waiting on a response from the Army Core of Engineers to determine if a 408 was required. Further discussion involving the property team, Council, and Bill Sidor.
- **5. Surplus of 1312 First Street City Property** Bill Sidor presented the possibility of surplus for the property adjacent to City Hall. There will have to be a property line adjustment and survey prior to the sale.

PUBLIC COMMENTS - No comments.

NEW BUSINESS – COUNCIL ACTION

1. Councilmember Skinner motioned to approve the vacation of "J" street without stipulations, Councilmember Collett seconded.

Motioned passed unanimously.

2. Councilmember Spargo motioned to table the vote until further info is gathered, Councilmember Collett seconded.

Vote tabled.

PUBLIC COMMENTS – Several citizens had comments.

COUNCIL COMMENTS – Councilmember Collett thanked Officer Bailey for his service to the city.

COSMOPOLIS COROLICE 1891

COSMOPOLIS POLICE DEPARTMENT

PO Box 478 / 1312 First Street Cosmopolis, WA. 98537 Heath Layman, *Chief of Police*

City Council Meeting 09/17/2025

Cosmopolis Police had 127 incidents since the last report (08/18/2025 through 09/14/2025).

It was a busy month with several significant calls for service that could have been very critical.

Of note was an incident at a business where threats were made and a firearm was displayed. This occurred during our "afterhours" service and APD had a strong response and investigated the incident, bringing it to a peaceful conclusion and being professionally handled.

A road rage incident entered our community from US 101, also during our "afterhours" service. APD responded again, located a suspect vehicle, and attempted to stop and investigate which resulted in a short pursuit and a 28-year-old male suspect being arrested for DUI, DWLS, Eluding, and more.

An arrest was made in our community by GHCSO regarding crimes against children.

See APD report re number of incidents that APD handled during "afterhours".

Respectfully,

Chief Layman

COSMOPOLIS FIRE DEPARTMENT



PO Box 2007 / 111 D Street Cosmopolis, WA. 98537 Jacob Coker, Fire Chief

City Council Report 09/17/2025

Calls for service

Cosmopolis Fire Department has had 16 calls for service since the last council meeting; we are currently at 252 calls for service for the year 2025.

Residency Program

We have filled the second residency position; still working on filling the third position.

New Members

We have started the onboarding process with 3 new members and will be completing training, we are excited to have them onboard.

Life Flight training (rescheduled)

Last month we had a scheduled Life Flight training, we were able to do part of the training but due to weather we were unable to launch the helicopter to the training area.

Life Flight training has been Rescheduled for September 22nd, 2025 @ 06:00 PM at the Cosmopolis Lions Club, Cosmopolis Fire Department along with Grays Harbor/Pacific County Fire District #15 will be conducting an Air transport training with our partners at Life Flight Network. I ask for the citizens in the area to keep a safe distance from the training area for safety precautions.

for safety precautions.	2104 to 1100p 4 cal	are training area
Thank you,		
Jacob Coker, Fire Chief		



THE LONG-TERM CHEHALIS BASIN STRATEGY

Creating a safer, more resilient future for people and aquatic life

Cosmopolis City Council September 17, 2025 Jeff Zenk, Office of Chehalis Basin



ABOUT THE CHEHALIS BASIN

- 2nd biggest basin in WA state
- Two Tribes, four population centers
- Ecologic and economic importance
- Salmon runs have been in dramatic decline
- Floods have been getting bigger and more frequent





HOW IT ALL BEGAN

The floods of **2007** and **2009** caused nearly \$1B in damages, shut down entire segments of I-5, and put communities' health and safety at risk.

Pre-2007

2008

2012

2016

2017

Local experts
build a strong
scientific
foundation for
flood and
habitat work

Chehalis River
Basin Flood
Authority is
created

Gov. Gregoire launches Basin-wide flood and habitat plan

The Chehalis
Basin Board and
the Office of
Chehalis Basin
created

Investments begin



ABOUT THE CHEHALIS BASIN BOARD

- An independent, diverse group of community leaders representing Tribes, local governments, agricultural, economic, and environmental interests, and state agencies
- Develops and provides long-term oversight of the Chehalis Basin Strategy, an action plan of near-term investments and long-range planning to reduce flood-related damage and restore aquatic life throughout the Chehalis River basin
- Collaborative, integrated approach

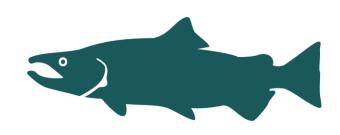


ABOUT THE OFFICE OF CHEHALIS BASIN

- The focal point for implementation of the Chehalis Basin Strategy administering state funds, leading a coalition of partners, and supporting the Board in their process.
- Collaborates with a wide array of partners representing state agencies, local governments, Tribes, conservation districts, non-profit organizations, and basin residents.



WHAT WE DO TOGETHER



Work with landowners to slow harmful erosion and restore habitats for salmon and other aquatic life



Help residents and communities protect homes and businesses from flood damage



Prepare the region and its future generations for more frequent major and catastrophic flooding



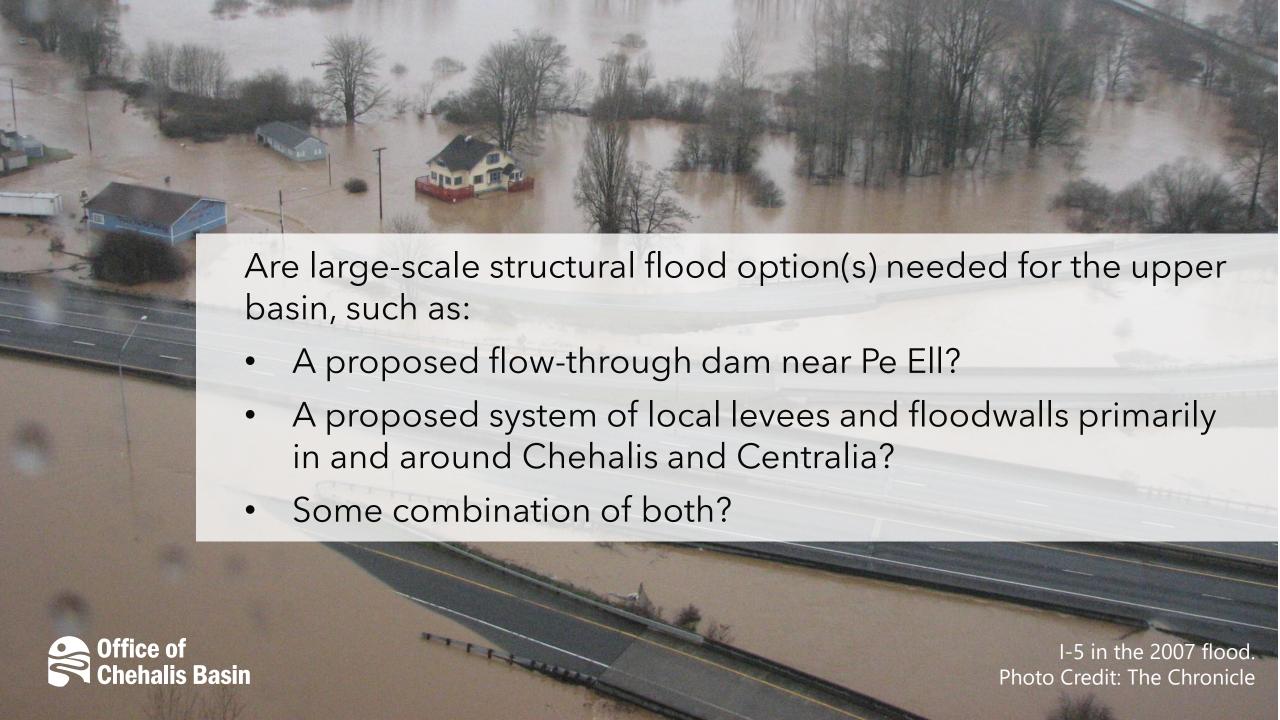




Now through 2026, the Chehalis Basin Board is weighing longer-term options to protect people and aquatic life for decades to come.

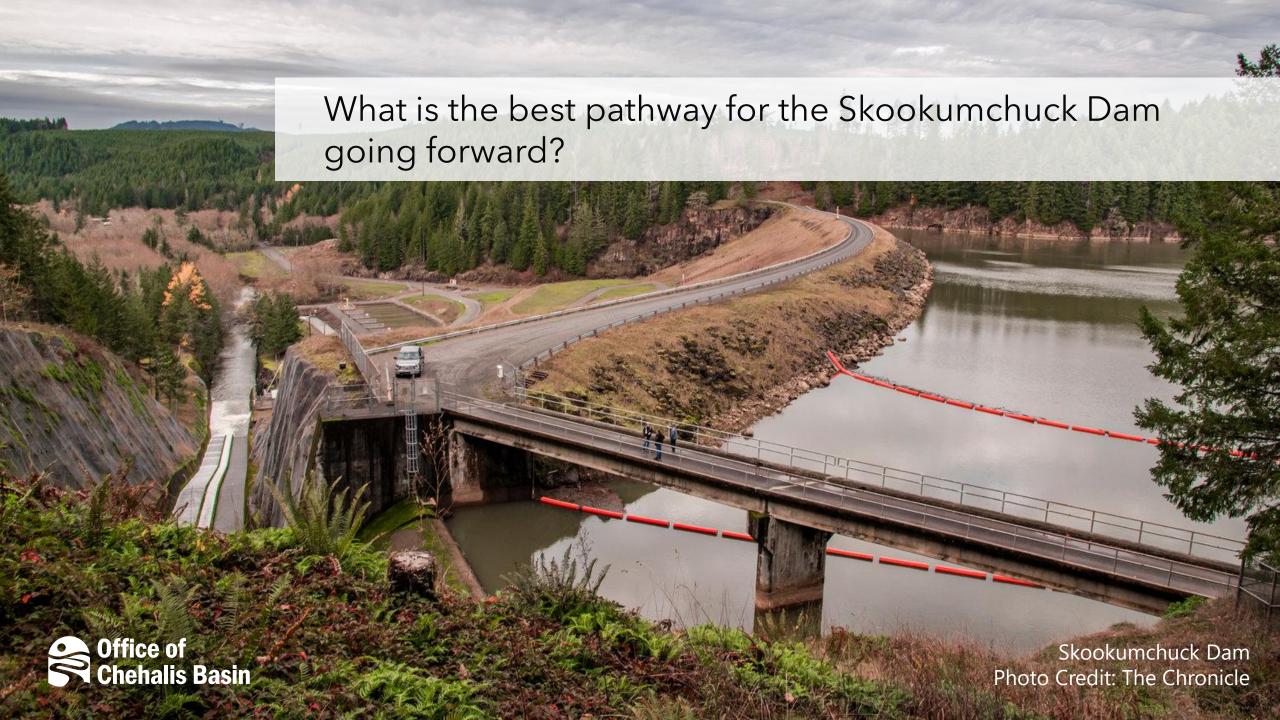












In the lower basin, we'll continue supporting the Aberdeen-Hoquiam Flood Protection Project and along with other local projects and programs to reduce flood risk and flood damages.





Current suite of long-term options under consideration (June 2025)

	Prop	osed new investi		Existing programs to be scaled up or maintained						
Long-term Options	Proposed Flow-through Dam & Airport Levee	Proposed Levee System (LAND)	Skookumchuck Dam	Basin-wide Aquatic Restoration (ASRP)	Floodproofing, Elevation & Acquisition	Flood Authority local projects	Flood Warning System	Floodplain Mgt, Land Use, & Transportation Planning	Erosion Management	Multi-Benefit Acquisition
Option A	✓	√ (Group 1*)	Modify	√+ +	✓	✓	✓	✓	✓	✓
Option B	✓	√ (Group 1**)	Remove	√+ +	✓	✓	✓	✓	✓	✓
Option C				✓	√+ +	√++	√ +	✓	✓	✓
Option D		√++ (Groups 1-3)	Remove	✓	√ +	✓	✓	✓	✓	✓
Option E		√++ (Groups 1-3)		√+ +	√ +	✓	✓	✓	✓	✓
Option F		(Group 1 + Airport Levee)		√	√+ +	√++	√ +	✓	✓	✓
EY: ✓ Included						Group 1: North Skookumchuck, South Skookumchuck, Improved Chehalis River Conveyance, Mellen Street Bridge Replacement, and China to Salzer Creek				
√ +	or √ ++ Inc	luded with a greater le	Group 2: West Skookumchuck, Fort Borst							

Not built or no action

Modify or Remove Skookumchuck Dam only

Airport, Newaukum, Adna

Group 3:

^{*}North & South Skookumchuck only

^{**}North & South Skookumchuck and China-Salzer only, China Creek improvements

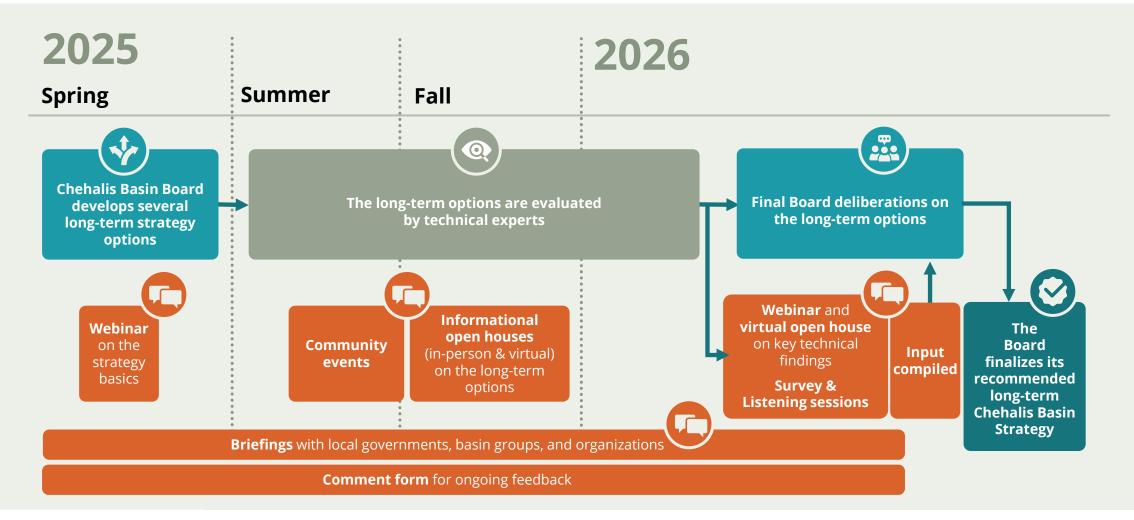
Technical experts are now evaluating those six options, analyzing factors such as:

- Homes protected
- Aquatic species impacts
- Long-term economic and environmental effects

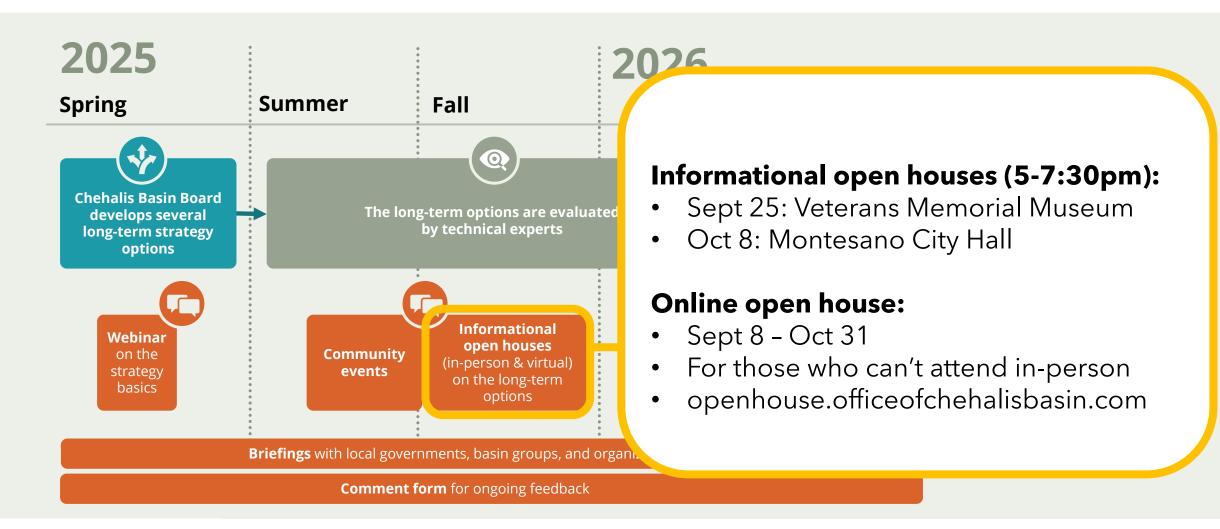
LiDAR image of the confluence of the Chehalis and Black rivers Image Credit: WA DNR



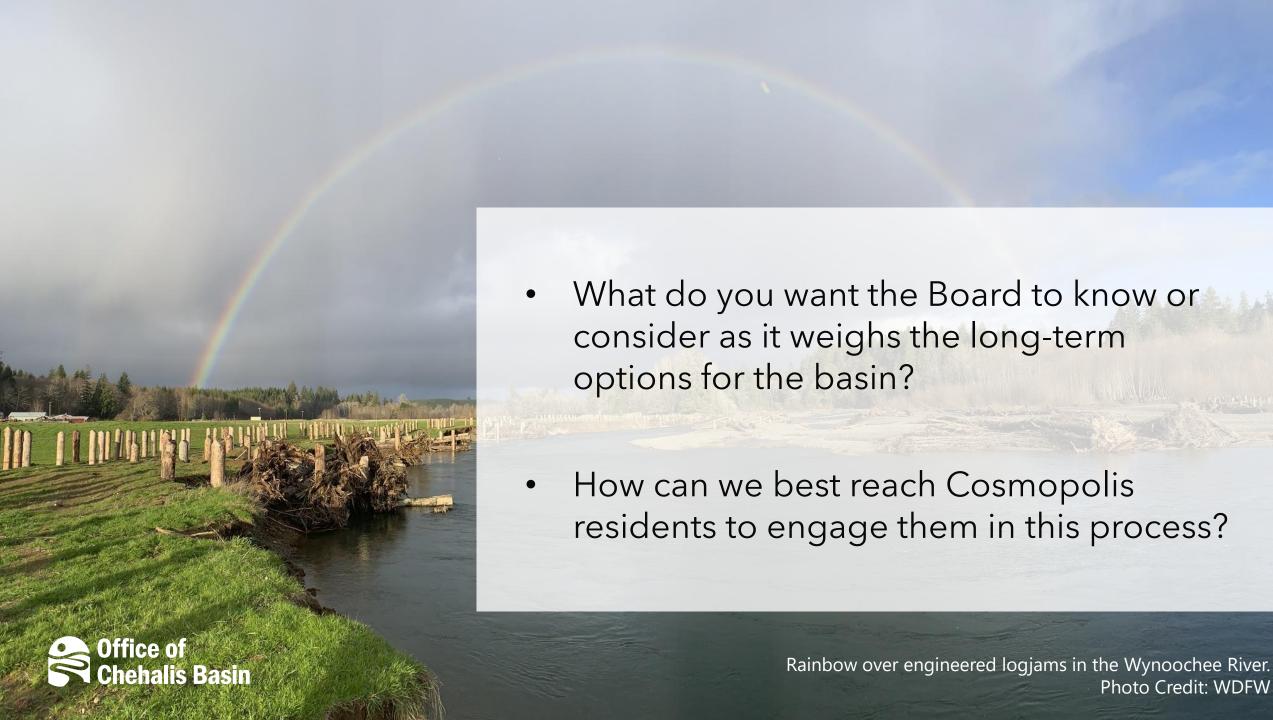




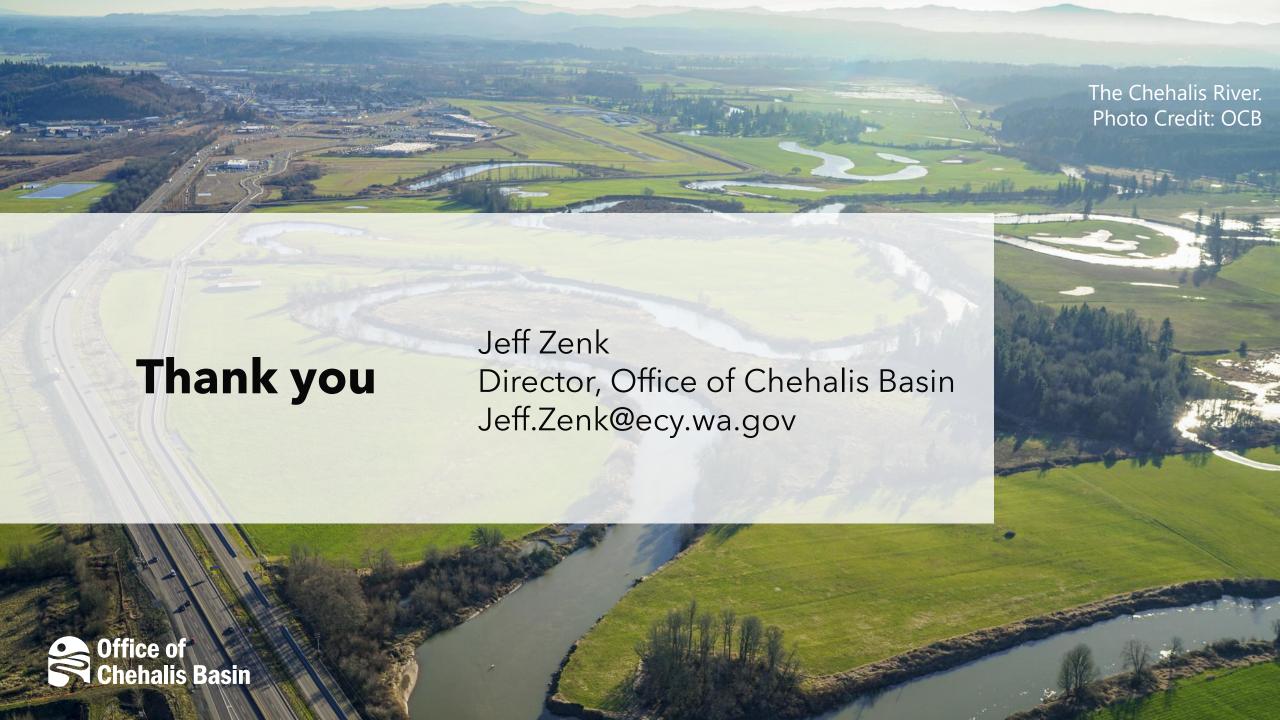












County Administrator

City of Cosmopolis September 17th, 2025

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Agenda



- Sam Intro
- Exceptional Organization

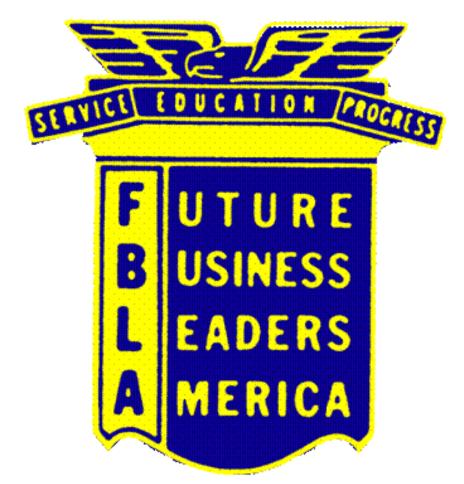




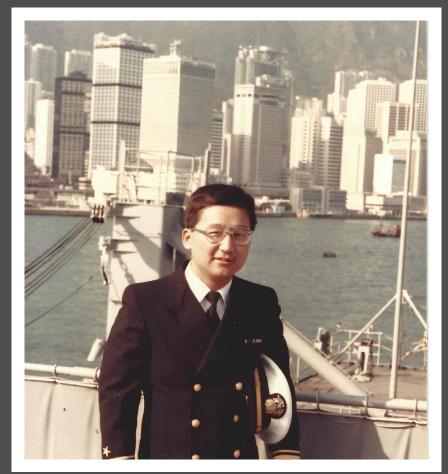
Life Education Profession

(30)

FBLA Washington State President

















Personal Mission Statement



Help others be **fearlessly** inquisitive, **kind and compassionate** while **performing their very best** and leading **fulfilling** & **meaningful** lives.



Proposal – 2015

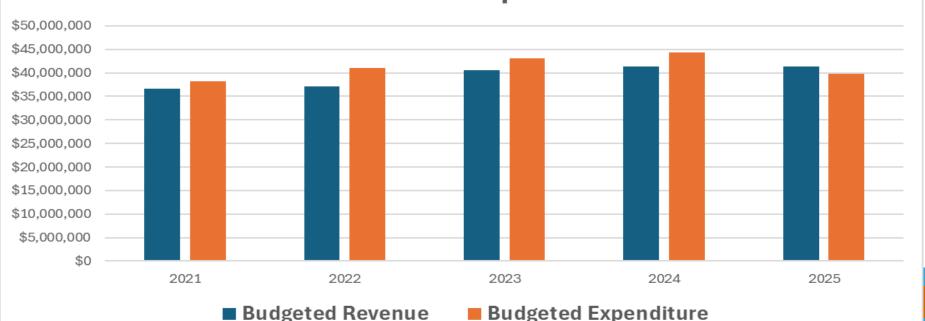


"The County currently operates without a comprehensive set of established goals and priorities. Based upon interviews with each Commissioner, this has resulted in a reactive atmosphere where the budget drives policy decisions, versus a proactive environment where policy and direction drive the budget. Chronic budget shortfalls have resulted in downsizing, competition between departments and negative morale amongst County staff." - Shelli Hopsecger





2021-2025 General Fund Budgeted Revenue vs. Expenditure



Back to Basics



- 1. Formed a cabinet
- 2. Started department head meetings
- 3. Began 360° performance evaluations
- 4. Stop hemorrhaging spend
- 5. Address need for perfection

More to do



- Target-Based Budgeting
- Standardize, Centralize, Consolidate, Optimize
- Develop leadership capability and capacity
- Manage staff performance
- Continue developing strategic plan

We can do it!



American exceptionalism



