



## Regular City Council Meeting

Crest Hill, IL

September 05, 2023

7:00 PM

Council Chambers

20600 City Center Boulevard, Crest Hill, IL 60403

## Agenda

### Opening of Meeting:

Pledge of Allegiance

Roll Call

### Minutes:

- [1.](#) Approve the Minutes from the Regular Meeting Held on August 21, 2023

### City Attorney:

- [2.](#) Approval of a Resolution Approving an Employee Leasing Agreement by and between the City of Crest Hill and GovTempsUSA, LLC

### City Administrator:

### Public Works Department:

- [3.](#) Grand Prairie Water Commission Update

### City Engineer:

### Community Development:

### Police Department:

### Mayor's Report:

- [4.](#) Proclamation for Constitution Week September 17th-23rd, 2023
- [5.](#) Proclamation Celebrating the 150th Anniversary of the Church of the Good Shepherd ECC
- [6.](#) Proclamation for National Rail Safety Week September 18th - 24th, 2023

### City Clerk's Report:

The Agenda for each regular meeting and special meeting (except a meeting held in the event of a bona fide emergency, rescheduled regular meeting, or any reconvened meeting) shall be posted at the City Hall and at the location where the meeting is to be held at least forty-eight (48) hours in advance of the holding of the meeting. The City Council shall also post on its website the agenda for any regular or special meetings. The City Council may modify its agenda for any regular or special meetings. The City Council may modify its agenda before or at the meeting for which public notice is given, provided that, in no event may the City Council act upon any matters which are not posted on the agenda at least forty-eight (48) hours in advance of the time for the holding of the meeting.

7. Approval of Block Party for 21503 Loch Ln – Scheduled for October 7, 2023

**City Treasurer's Report:**

8. Approval of the List of Bills through September 6, 2023 in the Amount of \$2,088,113.40

**Unfinished Business:**

**New Business:**

**Committee/Liaison Reports:**

**City Council Comments:**

**Public Comment:**

**Executive Session:** If Called by Council for a Good Cause

**Adjourn:**

MINUTES OF THE REGULAR MEETING  
CITY COUNCIL OF CREST HILL  
WILL COUNTY, ILLINOIS  
August 21, 2023

The regular meeting of the City of Crest Hill was called to order by Mayor Raymond R. Soliman at 7:00 p.m. in the Council Chambers, 20600 City Center Boulevard, Crest Hill, Will County, Illinois.

The Pledge of Allegiance was recited in unison.

Roll call indicated the following present: Mayor Raymond Soliman, City Clerk Christine Vershay-Hall, City Treasurer Glen Conklin, Alderman Scott Dyke, Alderman John Vershay, Alderman Darrell Jefferson, Alderwoman Claudia Gazal, Alderperson Tina Oberlin, Alderman Mark Cipiti, Alderman Nate Albert, Alderman Joe Kubal.

Also present were: Police Chief Ed Clark, Finance Director Lisa Banovetz, City Engineer Ron Wiedeman, Building Commissioner Don Seeman, City Attorney Mike Stiff, Deputy Clerk Karen Kozerka.

Absent were: Assistant Public Work Director Blaine Kline, Interim Planner Maura Rigoni.

APPROVAL OF MINUTES: Mayor Soliman presented the corrected minutes from the regular meeting held on July 3, 2023 for Council approval per the memo dated August 21, 2023.

(#1) Motion by Alderwoman Gazal seconded by Alderman Jefferson, to approve the corrected minutes from the regular meeting held on July 3, 2023 per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Dyke, Vershay, Jefferson, Gazal, Oberlin, Cipiti, Albert, Kubal.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

Mayor Soliman presented the minutes from the regular meeting held on August 7, 2023 for Council approval per the memo dated August 21, 2023.

(#2) Motion by Alderman Jefferson seconded by Alderman Albert, to approve the minutes from the regular meeting held on August 7, 2023 per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Vershay, Jefferson, Gazal, Oberlin, Cipiti, Albert, Kubal, Dyke.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

Mayor Soliman presented the minutes from the work session held on August 14, 2023 for Council approval per the memo dated August 21, 2023.

(#3) Motion by Alderwoman Gazal seconded by Alderman Jefferson, to approve the minutes from the work session meeting held on August 14, 2023 per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Oberlin, Cipiti, Albert, Dyke, Vershay, Jefferson, Gazal.

NAYES: None.

ABSTAIN: Ald. Kubal.

ABSENT: None.

There being seven (7) affirmative votes, the MOTION CARRIED.

CITY ATTORNEY: City Attorney Mike Stiff requested to Approve a Resolution Approving a Contract for Consulting Services By and Between the City of Crest Hill and Brent Hassert Consulting LLC per the memo dated August 21, 2023. This is an initial three-month contract with Hassert Consulting for Management Consulting Services that would be provided by Steve Gulden and subject to an extension of 180 days after the initial 180 days.

Aldersperson Oberlin asked if the stipend is for a certain period. Attorney Stiff stated that is for the first 180 days. He also stated that if it is extended for another 180 days, he believes the stipend would be removed. Aldersperson Oberlin commented that she did not see in the document where it stated the stipend would not renew with the renewal and feels it should be added to the document. Attorney Stiff stated that he would add something to the extension of the 180 days that is under section 3.01b stating that Fees will not be part of any extension. Attorney Stiff asked Steve Gulden if that is acceptable and Steve responded stating that is fine. Aldersperson Oberlin stated she would make the motion with that change.

Alderman Cipiti asked after the second 180 days will the contract automatically terminate. Attorney Stiff stated yes, it will terminate. Alderman Cipiti asked if there was anything in there to reopen for any kind of extension. Attorney Stiff stated that we can build in another term but believed Steve wanted just two terms of the 180 days. Attorney Stiff stated that if we get to the six months mark, we can always negotiate a new contract. Alderman Cipiti commented that as it reads now it terminates. Attorney Stiff commented that it terminates after 180 days unless it is extended for another 180 days and at that point it will terminate.

(#4) Motion by Aldersperson Oberlin seconded by Alderman Albert, to Approve a Resolution Approving a Contract for Consulting Services By and Between the City of Crest Hill and Brent Hassert Consulting LLC with corrections as discussed per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Jefferson, Gazal, Oberlin, Cipiti, Albert, Kubal, Dyke, Vershay.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

Resolution #1187

Alderman Cipiti asked what we need to do to get the right-of-way in the alley at 1723 to continue the storm drain. Attorney Stiff commented that other than him physically going to Mr. Rojas' residence and bringing him to Attorney Stiff's office to sign or bringing it to him to sign, he is unsure what we can do. We have been in contact with his attorney multiple times, and he believe since his case is over the attorney is not getting paid to return phone calls. Attorney Stiff stated that his last offer to Mr. Rojas was that someone would bring the sign-off to him to sign at any location he might be at, but besides that, we just keep trying.

Alderman Dyke asked if we could skip that section of the alley and cut through more on the other half and bring it through. City Engineer Ron Wiedeman commented that we can not do that. Attorney Stiff commented that we need Mr. Rojas consent, otherwise, it is a taking under the fifth amendment, where we will be doing something on his property without his consent of the sign-off easement.

Alderman Cipiti asked if he has said why he won't sign. Attorney Stiff commented that in addition to the flooding problem over there, this is the same gentleman who purchased that parcel with two dwelling units on one parcel and the parcel is not big enough for two parcels under our zoning code. Attorney Stiff stated that because Mr. Rojas claimed that the sunset provision (which states once there is a transfer in ownership you are no longer grandfathered in and have no further rights that the prior owner had) is unconstitutional he will continue to rent both dwellings. The city had filed suit to enforce our ordinance and Judge Anderson agreed with the city that the ordinance was constitutional, and the tenant was to move out of the one dwelling. Attorney Stiff stated that maybe he is harboring animosity and that is why he is dragging his feet. Mr. Rojas lawyer has told him to sign the sign-off since it will help him and the neighbors with the flooding issues, but he hasn't and that is where we are at currently.

Alderman Cipiti asked if anyone had any sit-down conversations with Mr. Rojas. Attorney Stiff commented that ethically he cannot talk to Mr. Rojas since his lawyer has not told him he no longer represents Mr. Rojas. Attorney Stiff stated that someone from the city can reach out to Mr. Rojas directly.

Alderman Dyke commented that he knows Mr. Rojas was wanting money for his portion of the alley since alleys are owned by everyone on that block. Attorney Stiff commented that all the neighbors signed off except him, he stated he wanted money and if we paid him money, we would have to pay all the neighbors' money, and this is a project that benefits everyone. Alderman Jefferson asked if we have ability to use eminent domain by the city. Attorney Stiff stated that the city has eminent domain power but that would be costly and time consuming that we have no quick take authority, and it would have to go through the costly process. City Engineer Wiedeman stated that he would look and see if there is another option.

Mayor Soliman welcomed Steve Gulden back to the City of Crest Hill. Steve Gulden approached the podium and stated that he looks forward to working with the Council, Mayor, and Staff. He believes Crest Hill has great possibilities and we can work together to upgrade the community.

Steve Gulden asked if there is any type of hazard legal standing with Mr. Rojas since there are flooding issues. Engineer Wiedeman stated that it isn't just flooding that there is also an existing storm sewer that runs adjacent and close to people's homes that was installed prior to Crest Hill being there. He stated that the point of the project was to eliminate that pipe by putting a storm sewer in our public right-of-way, but we need to tie-in to a structure that is in the alley, and we would be crossing this gentleman's property. Steve commented he was just thinking about any emergency powers or health and safety welfare that we can present to a judge. It was commented that the flooding does not occur except for exceptional rain circumstances. Alderwoman Gazal asked if he lost in court could he be held in contempt. Attorney Stiff commented that there must be a pending court matter before a judge can hold someone in contempt for not following the order and both cases, we had with Mr. Rojas are finalized.

Alderwoman Gazal welcomed Steve Gulden to the City of Crest Hill and stated she looks forward to working with him and hoping he can move us forward and show some leadership in the city and open doors for more hiring.

Mayor Soliman commented that his first day will be August 29, 2023. Steve stated that he will be here on Tuesday, August 22, 2023, and August 24, 2023 for meetings, as well.

Alderman Oberlin welcomed Steve to the city.

CITY ADMINISTRATOR: There were no agenda items for discussion.

PUBLIC WORKS DEPARTMENT: Mayor Soliman requested on behalf of Assistant Director of Public Works, Blaine Kline Approval of Pay Request #7 from Vissering Construction Inc. with Direction to Send it to the IEPA for Approval and Disbursement for a Total Amount of \$1,709,390.74 per the memo dated August 21, 2023.

(#5) Motion by Alderman Oberlin seconded by Alderman Albert, for Approval of Pay Request #7 from Vissering Construction Inc. with Direction to Send it to the IEPA for Approval and Disbursement for a Total Amount of \$1,709,390.74 per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Gazal, Oberlin, Cipiti, Albert, Kubal, Dyke, Vershay, Jefferson.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

CITY ENGINEER: City Engineer Ron Wiedeman requested to Execute a Professional Services Agreement with Strand and Associates to Perform Design Engineering Services and Bid Document Preparation for Contract 1 for the U.S. Route 30 from Leness Lane to Theodore and Theodore from U.S. Route 30 to Broadway and Broadway Street from Theodore to Chaney Water Main Lining Project not to Exceed an Amount of \$396,100.00 per the memo dated August 21, 2023.

(#6) Motion by Alderman Dyke seconded by Alderman Vershay, to Execute a Professional Services Agreement with Strand and Associates to Perform Design Engineering Services and Bid Document Preparation for Contract 1 for the U.S. Route 30 from Leness Lane to Theodore and Theodore from U.S. Route 30 to Broadway and Broadway Street from Theodore to Chaney Water Main Lining Project not to Exceed an Amount of \$396,100.00 per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Cipiti, Albert, Kubal, Dyke, Vershay, Jefferson, Gazal, Oberlin.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

City Engineer Ron Wiedeman requested to Approve Change Order No. 1 with Sheridan Plumbing & Sewer for the U.S. Route 30 Water Main Lining Project which will Reduce the Contract Amount by \$226,280.08 per the memo dated August 21, 2023.

(#7) Motion by Alderperson Oberlin seconded by Alderwoman Gazal, to Approve Change Order No. 1 with Sheridan Plumbing & Sewer for the U.S. Route 30 Water Main Lining Project which will Reduce the Contract Amount by \$226,280.08 per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Albert, Kubal, Dyke, Vershay, Jefferson, Gazal, Oberlin, Cipiti.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

ECONOMIC DEVELOPMENT DEPARTMENT: Building Commissioner Don Seeman requested to Approve Donald E. Morris Architects P.C. as the New Plan Review and Inspection Service per the memo dated August 21, 2023.

(#8) Motion by Alderperson Oberlin seconded by Alderman Dyke, to Approve Donald E. Morris Architects P.C. as the New Plan Review and Inspection Service per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Kubal, Dyke, Vershay, Jefferson, Gazal, Oberlin, Cipiti, Albert.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

Building Commissioner Don Seeman requested to Approve the Purchase of iPads for Building Inspectors per the memo dated August 21, 2023. Commissioner Seeman stated that the Verizon plan is locked in and after one year of service we can upgrade as a government account.

(#9) Motion by Alderperson Oberlin seconded by Alderwoman Gazal, to Approve the Purchase of iPads for Building Inspectors per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Jefferson, Gazal, Oberlin, Cipiti, Albert, Kubal, Dyke, Vershay.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

POLICE DEPARTMENT: Police Chief Ed Clark thanked the mayor and the council for the support of the Police Department and our endeavors in increasing our manpower on the street. Chief Clark introduced new police hire Brett Williams from Joliet and Kyle Vonderheide from Minooka. He stated that the gentleman will go to the academy on August 28, 2023.

Brett Williams approached the podium to introduce himself and stated that he is honored and excited to work alongside the Crest Hill Police Department and the Council.

Kyle Vonderheide approached the podium to introduce himself and he thanked everyone for the opportunity and stated that he is very excited to be working for the City of Crest Hill and the Police Department.

Mayor Soliman welcomed the officers to the City of Crest Hill and reminded them that they represent the City of Crest Hill on everybody's bad days. He told them you will be giving the first impression of the city, so how you react to them is important and reminded them to treat everyone with respect and to take advantage of the training the city has to offer along with the knowledge of the experienced officers.

Many Council members welcomed the new police officers to the City of Crest Hill.

Alderman Gazal asked Chief Clark for an update on the stop signs for the shopping mall by Renwick she had requested back on February 15, 2023. Chief Clark stated that he has worked on this and is waiting from Robert Chavez from Caton Commercial to respond regarding paying for the stop signs or paying the city to install them. Chief Clark also commented that he will take care of this this week. Alderman Gazal asked if we could send a certified letter. Chief Clark said he will physically meet with him again and get this going.

MAYOR: Alderman Gazal asked the mayor if we can have the ribbon cutting on the next work session agenda, so the rest of the Council can be part of the discussion and the celebration of this building. Mayor Soliman commented that absolutely, as he sent out the save the date to City Council on August 15, 2023. He stated that we want to have an open house and give tours of the Police Department and City Hall side. We are proud of what we have created here and hope the residents are proud of this building. Mayor Soliman commented that we are in the infancy stages of planning everything and the city staff has been informed and will be doing most of the work of the open house. Alderman Gazal stated that she appreciates that and hopes there will be discussion with the rest of the Council.

CITY CLERK: City Clerk Christine Vershay-Hall announced that we had 50 participants for the City-Wide Garage Sales this past week.

CITY TREASURER: City Treasurer Glen Conklin presented the list of bills through August 22, 2023 in the amount of \$631,696.09 for Council approval per the memo dated August 21, 2023.

(#10) Motion by Alderperson Oberlin seconded by Alderman Jefferson, to Approve the List of Bills through August 22, 2023 in the Amount of \$631,696.09 for Council Approval per the memo dated August 21, 2023.

On roll call, the vote was:

AYES: Ald. Cipiti, Albert, Kubal, Dyke, Vershay, Jefferson, Gazal, Oberlin.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

City Treasurer Glen Conklin presented the regular and overtime payroll from July 31, 2023 through August 13, 2023 in the amount of \$231,833.78 per the memo dated August 21, 2023.

UNFINISHED BUSINESS: There was no unfinished business.

NEW BUSINESS: There was no new business.

COMMITTEE/LIAISON REPORTS: There were no committee/liaison reports.

COUNCIL COMMENTS: Alderman Albert announced the Crest Hills Lions Club Luau is Sunday, September 3, 2023 at St. Joe's Park and will be from 12:00p.m. until 10:00p.m. There will be a car show, a vendor fair, bingo, kids' activities, and live entertainment.

Alderman Cipiti congratulated the new Police Officers and hopes they have a long and safe career.

Alderperson Oberlin congratulated and welcomed the new Police Officers and Steve Gulden. She also wished everyone a nice and safe family-oriented Labor Day.

Alderman Jefferson welcomed the two new Police Officers and wished them a long and productive career and welcomed back Steve Gulden.

Alderman Dyke welcomed the new Police Officers to the City of Crest Hill and wished them a long and safe career.

PUBLIC COMMENT: Mackenzie Reinhart, a resident on the 1700 block of Raynor, informed Chief Clark that she has problems with the 1709 Kelly house, she stated that her and Linda were outside talking, and five African American males came out of the house swinging baseball bats and they called the Police. When the Police arrived the Officer asked her what she did to provoke them and she stated we did nothing they were talking,

we were not at their address or looking at them and the Police Officer did nothing. Chief Clark asked Mackenzie if they could talk after the meeting, and she stated she did have time. Mackenzie also stated that there is a car at that house following her and taking pictures of her car. She stated that she went to the Police Department and filed a CAD report about it and the Officer stated that she needs to speak with the alderpeople about that house. Chief Clark said he would like to discuss this with her, as well.

Aldersperson Oberlin asked if she stated that the alderpeople are the ones she should talk to about crime. Aldersperson Oberlin stated that she did not know that the alderpeople have been deputized. Mackenzie stated that she was shocked, as well.

Linda Dyke, a resident, asked Attorney Stiff if Section 8 Housing has rules since this home is a Section 8 Housing home. Chief Clark commented that after the last meeting he worked with Joliet Housing Authority and at the time they were going to revoke that funding for that home. However, the funding has been paid another way. Linda asked the Chief if he has contacted the landlord and Chief Clark stated about thirty times, he is an over the road truck driver and tracking him down is very difficult.

There being no further business before the Council, and no action needed from the executive session, a motion for adjournment was in order.

(#11) Motion by Alderman Dyke seconded by Alderman Vershay, to adjourn the August 21, 2023 Council meeting.

On roll call, the vote was:

AYES: Ald. Kubal, Dyke, Vershay, Jefferson, Gazal, Oberlin, Cipiti, Albert.

NAYES: None.

ABSENT: None.

There being eight (8) affirmative votes, the MOTION CARRIED.

The meeting was adjourned at 7:38 p.m.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2023

As presented \_\_\_\_\_

As amended \_\_\_\_\_

\_\_\_\_\_  
CHRISTINE VERSHAY-HALL, CITY CLERK

\_\_\_\_\_  
RAYMOND R. SOLIMAN, MAYOR

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION APPROVING AN EMPLOYEE LEASING AGREEMENT BY AND BETWEEN THE CITY OF CREST HILL AND GOVTEMPSUSA, LLC**

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**WHEREAS**, the Corporate Authorities of the City of Crest Hill, Will County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to the City’s government and affairs and protect the public health, safety, and welfare of its citizens; and

**WHEREAS**, pursuant to Section 2-2-12 of the Illinois Municipal Code (65 ILCS 5/2-2-12), the City Council possesses the authority to enter into contracts that serve the legitimate corporate purposes of the City; and

**WHEREAS**, the City of Crest Hill is currently without a Director of Community and Economic Development; and

**WHEREAS**, GOVTEMPSUSA, LLC (the “Company”), is a subsidiary of GOVHRUSA, national public-section staffing firm specializing in the temporary placement of positions in local government (the “Services”); and

**WHEREAS**, the Company is willing and able to lease its employee, Ronald Mentzer, to the City of Crest Hill as the Interim Director of Community and Economic Development; and

**WHEREAS**, the City Council desires to engage the Company to provide the Services and the Company is ready, willing, and able to perform the Services for the City; and

**WHEREAS**, City Staff have negotiated an Employee Leasing Agreement (the “Agreement”) with the Company for the purposes of engaging the Company to perform the Services (a copy of the Agreement is attached hereto as Exhibit A and fully incorporated herein); and

**WHEREAS**, the City Council has reviewed the Agreement and determined that the conditions, terms, and provisions of the Agreement are fair, reasonable, and acceptable to the City; and

**WHEREAS**, the City Council has determined that it is in the best interests of the City and its citizens to enter into the Agreement with the Company.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Crest Hill, Illinois, pursuant to its statutory authority, as follows:

**SECTION 1: PREAMBLE.** The City Council hereby finds that all the recitals contained in the preamble to this Resolution are true, correct, and complete and are hereby incorporated by reference hereto and made a part hereof.

**SECTION 2: AGREEMENT APPROVED.** The City Council hereby finds and declares that the conditions, terms, and provisions of the Agreement (Exhibit A) are fair, reasonable, and acceptable to the City and that the same is hereby approved in form and substance. Therefore, the City Council hereby authorizes and directs the Mayor to execute and deliver, and the Clerk to attest, the Agreement, and further to take all other actions, including without limitation the execution and delivery of all documents, necessary and appropriate to effectuate the intent of this Resolution, which is to enter into the Agreement with the Company.

**SECTION 3: SEVERABILITY.** If any section, paragraph, clause, or provision of this Resolution is held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any other provision of this Resolution.

**SECTION 4: REPEALER.** All ordinances, resolutions or orders, or parts thereof, which conflict with the provisions of this Resolution, are to the extent of such conflict hereby repealed.

**SECTION 5: EFFECTIVE DATE.** This Resolution shall be in full force and effect immediately upon its passage and publication according to law.

*[Left Intentionally Blank]*

PASSED THIS 5<sup>TH</sup> DAY OF SEPTEMBER, 2023.

	Aye	Nay	Absent	Abstain
Alderman John Vershay	_____	_____	_____	_____
Alderman Scott Dyke	_____	_____	_____	_____
Alderwoman Claudia Gazal	_____	_____	_____	_____
Alderman Darrell Jefferson	_____	_____	_____	_____
Alderperson Tina Oberlin	_____	_____	_____	_____
Alderman Mark Cipiti	_____	_____	_____	_____
Alderman Nate Albert	_____	_____	_____	_____
Alderman Joe Kubal	_____	_____	_____	_____
Mayor Raymond R. Soliman	_____	_____	_____	_____

\_\_\_\_\_  
Christine Vershay-Hall, City Clerk

APPROVED THIS 5<sup>TH</sup> DAY OF SEPTEMBER, 2023.

\_\_\_\_\_  
Raymond R. Soliman, Mayor

ATTEST:

\_\_\_\_\_  
Christine Vershay-Hall, City Clerk

# EXHIBIT A

## EMPLOYEE LEASING AGREEMENT

**THIS EMPLOYEE LEASING AGREEMENT** (this "Agreement") is made by **GOVTEMPSUSA, LLC**, an Illinois limited liability company ("GovTemps"), and the **CITY OF CREST HILL** (the "Client"). GovTemps and the Client can be individually identified as a ("Party") and collectively as the ("Parties"). GovTemps and the Client agree as follows:

### SECTION 1 SCOPE OF AGREEMENT

**Section 1.01. Assigned Employee.** The Client will lease certain employees of GovTemps, and GovTemps will lease to the Client, the personnel identified in attached Exhibit A, (the "Assigned Employee"). **Exhibit A** identifies the temporary position and/or assignment (the "Assignment") each Assigned Employee will fill at the Client, and it further identifies the base compensation for each Assigned Employee, as of the effective date of this Agreement. **Exhibit A** may be modified from time to time by an amended Exhibit A signed by both GovTemps and the Client. GovTemps has the sole authority to assign and/or remove the Assigned Employee, provided however, that the Client may request, in writing, that GovTemps remove or reassign the Assigned Employee which removal or reassignment shall not be unreasonably withheld by GovTemps. The Parties understand and acknowledge that the Assigned Employee is subject to the Client's day-to-day supervision.

**Section 1.02. Independent Contractor.** GovTemps is and remains an independent contractor, and not an employee, agent, partner of, or joint venturer with, the Client. GovTemps has no authority to bind the Client to any commitment, contract, agreement or other obligation without the Client's express written consent.

### SECTION 2 SERVICES AND OBLIGATIONS OF GOVTEMPS AND CLIENT

**Section 2.01. Payment of Wages.** GovTemps will timely pay the wages and related payroll taxes of the Assigned Employee from GovTemp's own account in accordance with federal and Illinois law and GovTemps' standard payroll practices. GovTemps will withhold from such wages all applicable taxes and other deductions elected by the Assigned Employee. The Client acknowledges that GovTemps may engage a financial entity to maintain its financing and record keeping services, which may include the payment of wages and related payroll taxes in accordance with this Section 2.01. The Client agrees to cooperate with GovTemps and any such financial entity to ensure timely payment of wages, related payroll taxes, and any applicable fees pursuant to this Section 2.01. As to Assigned Employees, GovTemps will comply with the Immigration Reform and Control Act of 1986, Title VII of the Civil Rights Act of 1964, as amended, (Title VII), the Americans With Disabilities Act of 1990 (ADA), the Age Discrimination in Employment Act (ADEA), the Equal Pay Act of 1963, the Civil Rights Acts of 1866 and 1871 (42 U.S.C. § 1981), the Family and Medical Leave Act of 1993, the Fair Labor Standards Act of 1938, the National Labor Relations Act, the Employee Retirement Income Security Act ("ERISA") of 1974, and any other federal, state or local statute, state constitution,

ordinance, order, regulation, policy or decision regulating wages and the payment of wages, prohibiting employment discrimination or otherwise establishing or relating to rights of Assigned Employee.

**Section 2.02. Workers' Compensation.** To the extent required by applicable law, GovTemps will maintain in effect workers' compensation coverage covering its Assigned Employee's work in an Assignment. Any applicable coverage under this Agreement terminates on the Termination Date of this Agreement. It is understood and agreed that the Client shall be under no obligation to reimburse or indemnify GovTemps for the workers compensation claims of the Assigned Employee(s) and GovTemps agrees to not seek any such reimbursement and/or indemnification; provided, however, that, this provision shall not apply and the Client shall be obligated to reimburse and hold GovTemps harmless for all loss and expense incurred as a result of such workers compensation claims in the event the Client engaged in intentional, reckless or grossly negligent misconduct relating thereto.

**Section 2.03. Employee Benefits.** GovTemps will provide to Assigned Employee those employee benefits identified in the attached **Exhibit B**. GovTemps may amend or terminate any of its employee benefit plans according to their terms. All employee benefits, including severance benefits for Assigned Employee will be included in Fees payable to GovTemps under Section 3.01 of this Agreement.

**Section 2.04. Maintenance and Retention of Payroll and Benefit Records.** GovTemps will maintain records of all wages and benefits paid and personnel actions taken by GovTemps in connection with any of the Assigned Employees. GovTemps will retain control of such records and make them available for inspection as required by applicable federal, state or local laws.

**Section 2.05. Other Obligations of GovTemps.** GovTemps will comply with any federal, state and local law applicable to its Assigned Employee(s).

**Section 2.06. Direction and Control.** The Parties agree and acknowledge that, with relation to the work to be performed by the Assigned Employee for Client hereunder, the Client has the right of direction and control over the Assigned Employee, including matters of discipline, excluding removal or reassignment, as provided for by Section 1.01. The Assigned Employee(s) will be supervised, directly and indirectly, and exclusively with regard thereto by the Client's supervisory and managerial employees and shall be deemed and considered a "public employee" under the Illinois Governmental Employees Tort Immunity Act, 745 ILCS 10/1-101, et seq., and specifically as an agent, volunteer, servant or employee" under Section 1-102 thereof with respect to the work performed for the Client hereunder.

**Section 2.07. Obligations of the Client.** Pursuant to this Agreement the Client covenants, agrees and acknowledges:

- (a) The Client will provide the Assigned Employee with a suitable workplace, that complies with US Occupational Safety and Health Administration ("OSHA") statutes and regulations, and all other health and safety laws, regulations, ordinances, directives, and rules applicable to the Assigned Employee and the Assigned Employee's workplace.

The Client agrees to comply, at its expense, with all health and safety directives from GovTemps' internal and external loss control specialists, GovTemps' workers' compensation carrier, or any government agency having jurisdiction over the place of work. The Client will provide and ensure use of all functional personal protective equipment as required by any federal, state or local law, regulation, ordinance, directive, or rule or as deemed necessary by GovTemps' workers' compensation carrier. GovTemps and/or its insurance carriers have the right to inspect the Client's premises to ensure that the Assigned Employee is not exposed to an unsafe work place. GovTemps' rights under this paragraph do not diminish or alter the Client's obligations to the Assigned Employee under applicable law, or its obligations to GovTemps under this Agreement;

(b) With respect to the Assigned Employee, the Client will comply with all applicable labor and employment-related laws and regulations, and any other federal, state or local statute, state constitution, ordinance, order, regulation, policy or decision, prohibiting employment discrimination, or otherwise establishing or relating to the terms and conditions of Assigned Employee's Assignment;

(c) The Client retains the right to exert sufficient direction and control over the Assigned Employee as is necessary to conduct the Client's business and operations, without which, the Client would be unable to conduct its business, operation or to comply with any applicable licensure, regulatory or statutory requirements;

(d) The Client cannot remove or reassign the Assigned Employee unless mutually agreed to in writing by GovTemps and the Client in accordance with Section 1.01 of this Agreement. Client will timely confer with GovTemps regarding any concern or complaint regarding Assigned Employee's performance or conduct under this Agreement;

(e) The Client will not pay wages, salaries or other forms of direct or indirect compensation, including employee benefits, to Assigned Employee. Client represents that its actions under this Agreement do not violate its obligations it may have under any collective bargaining agreement;

(f) The Client must report to GovTemps any injury to any Assigned Employee of which it has knowledge within twenty-four (24) hours of acquiring such knowledge. If any Assigned Employee is injured in the course of performing services for the Client, the Client must follow the procedures and practices regarding injury claims and reporting; and

(g) The Client must report all on the job illnesses, accidents and injuries of the Assigned Employee to GovTemps within twenty-four (24) hours following notification of said injury by Assigned Employee or Assigned Employee's representative.

### SECTION 3 FEES PAYABLE TO GOVTEMPS

**Section 3.01. Fees.** The Client will pay GovTemps fees for the services provided under this Agreement as follows:

(a) The base compensation as fully identified on **Exhibit A**, as amended; plus

(b) Any employee benefits GovTemps paid to the Assigned Employee as identified on **Exhibit B** (if applicable), including, but not limited to, salary; wages; commissions; bonuses; sick pay; workers' compensation, health and other insurance premiums; payroll, unemployment, FICA and other taxes; vacation pay; overtime pay; severance pay; monthly automobile allowances, and any other compensation or benefits payable under any applicable GovTemps pension and welfare benefit plan or federal, state or local laws covering the Assigned Employee.

**Section 3.02. Payment Method.** Every two (2) weeks during the term of this Agreement, GovTemps will invoice in writing the Client for the fees owed under this Agreement. Within thirty (30) days following receipt of such invoice, the Client must pay all invoiced amounts by check, wire transfer or electronic funds transfer to GovTemps to an account or lockbox as designated on the invoice. Late payments will be subject to all applicable interest payments or service charges provided by state or local law. In addition to charging interest or service charges provided by applicable law, GovTemps may, upon written notice to Client, suspend performance of services under this Agreement while any amount due is past due and remains unpaid.

### SECTION 4 INSURANCE

#### **Section 4.01. General and Professional Liability Insurance.**

(a) The Client must maintain in full force and effect at all times during the term of this Agreement a Comprehensive (or Commercial) General Liability policy and Professional Liability insurance policy or policies (the "Policies") insuring the Client, its officials, and employees, with minimum coverage in the amount of \$1,000,000 per occurrence, \$3,000,000 aggregate. In the alternative, as applicable, the Client may maintain in full force and effect at all times during the term of this Agreement a self-insured retention ("SIR") which provides the same minimum coverage limits as set forth above. In the event such SIR exists and applies to this Agreement, the Client agrees to fully discuss the SIR's parameters with GovTemps and its relationship to the Policies. At a minimum, the Policies must insure the Client its officials and employees against bodily injury and property damage liability caused by on-premises business operations, completed operations and/or products or professional service and non-owned automobile coverage. The non-owned automobile coverage shall not include the Assigned Employee's personal vehicle.

(b) GovTemps shall use its best efforts to obtain general liability and professional liability insurance naming the Client as an additional insured for Losses (as defined in Section 7

of this Agreement) to the Client arising out of the wrongful conduct of the Assigned Employee(s). To the extent that such coverage is available, responds to or defends against any such Losses, the Client shall have no further rights against GovTemps with relation thereto.

**Section 4.02. Certificate of Insurance.** Upon request, the Client will promptly issue to GovTemps one or more Certificates of Insurance, verifying the Client's compliance with the provisions of Section 4.01. It is understood and agreed that the commencement of work by an Assigned Employee hereunder prior to the issuance of any required Certificate of Insurance shall not constitute nor be deemed a waiver of the obligation of the Client under this provision nor the enforceability hereof.

**Section 4.03. Automobile Liability Insurance.** The Client shall maintain in effect automobile liability insurance which shall insure the Client and the Assigned Employee if the Assigned Employee operates a Client vehicle for any reason in connection with his her Assignment hereunder. Such coverage shall insure against liability for bodily injury, death and property damage.

## SECTION 5 DURATION AND TERMINATION OF AGREEMENT

**Section 5.01. Term and Effective Date.** The Effective Date of this Agreement is the date that this Agreement is last signed by GovTemps on the signature page (the "Effective Date"). The period during which the Assigned Employee works at the Client is defined as the ("Term"). The Term commences on the Effective Date and will continue for the period identified on the attached Exhibit A, or until it is terminated in accordance with the remaining provisions of this Section 5. For the purposes of this Agreement, the date on which this Agreement expires and/or is terminated is the ("Termination Date").

**Section 5.02. Termination of Agreement for Failure to Pay Fees.** If the Client fails to timely pay the fees required under this Agreement, GovTemps may give the Client notice of its intent to terminate this Agreement for such failure and if such failure is remedied within ten (10) days, the notice will be of no further effect. If such failure is not remedied within the ten (10) day period, GovTemps has the right to terminate the Agreement upon expiration of such remedy period.

**Section 5.03. Termination of Agreement for Material Breach.** If either Party materially breaches this Agreement, the non-breaching Party must give the breaching Party written notice of its intent to terminate this Agreement for such breach and if such breach is remedied within ten (10) days, the notice will be of no further effect. If such breach is not remedied within the ten (10) day period, the non-breaching Party has the right to immediately terminate the Agreement upon expiration of such remedy period.

**Section 5.04. Termination of Agreement to execute Temp-to Hire Option.** At the end of the Term, the Client may hire the Assigned Employee as a permanent or temporary employee of the Client. The substantial investment of time and resources by GovTemps under this Agreement to place its leased employee with Client is recognized by Client. If after the end of the Term, Client hires Assigned Employee as either a permanent or temporary employee it

must pay two (2) weeks of the Assigned Employee's gross salary to GovTemps no later than thirty (30) days after the date the Assigned Employee becomes the Client's employee.

## SECTION 6 NON-SOLICITATION

**Section 6.01. Non-Solicitation.** The Client acknowledges GovTemps' legitimate interest in protecting its business for a reasonable time following the termination of this Agreement. Accordingly, the Client agrees that during the Term of this Agreement and for a period of two (2) years thereafter, the Client will not solicit, request, entice or induce Assigned Employee to terminate their employment with GovTemps, and the Client will not hire Assigned Employee as a permanent or temporary employee. If a Temp-to-Hire option provided for in Section 5.04 is properly exercised by the Client, then this Section 6.01 will not apply.

**Section 6.02. Injunctive Relief.** The Client recognizes that the rights and privileges granted by this Agreement are of a special, unique, and extraordinary character, the loss of which cannot reasonably or adequately be compensated for in damages in any action at law. Accordingly, the Client understands and agrees that GovTemps is entitled to equitable relief, including a temporary restraining order and preliminary and permanent injunctive relief, to prevent or enjoin a breach of Section 6.01 of this Agreement. The Client also understands and agrees that any such equitable relief is in addition to, and not in substitution for, any other relief to which GovTemps can recover.

**Section 6.03. Survival.** The provisions of Section 6 survive the expiration or termination of this Agreement.

## SECTION 7 DISCLOSURE AND INDEMNIFICATION PROVISIONS

**Section 7.01. Indemnification by GovTemps.** GovTemps agrees to indemnify, defend and hold the Client and its related entities or their agents, representatives or employees (the "Client Parties") harmless from and against all claims, liabilities, damages, costs and expenses ("Losses") arising out of any of the following: (a) GovTemps' breach of its obligations under this Agreement; (b) actions or conduct of GovTemps and its related business entities, their agents, representatives, and employees (the "GovTemps Parties"), taken or not taken with respect to the Assigned Employees that relate to events or incidents occurring prior or subsequent to the term of this Agreement; or (c) acts or omissions of GovTemps or any of the GovTemps Parties including the Assigned Employee, that are the direct and proximate cause of any such Loss.

**Section 7.02. Indemnification by the Client.** The Client agrees to indemnify, defend and hold the GovTemps Parties harmless from and against all Losses arising out of any of the following: (a) Client's breach of its obligations under this Agreement; (b) activities or conditions associated with the Assignment, including without limitation, the Assigned Employee workers' compensation claims, but only as specifically provided in Section 2.02 of this Agreement; or (c) acts or omissions of Client that are the direct and proximate cause of any such Loss. Notwithstanding the foregoing, the Client shall have no obligation to the GovTemps

parties under this Section with respect to Losses arising out of events or incidents occurring before or after the term of this Agreement.

**Section 7.03. Indemnification Procedures.** The Party seeking indemnity (the "Indemnified Party") from the other Party (the "Indemnifying Party") pursuant to this Section 7, must give the Indemnifying Party prompt notice of any such claim, allow the Indemnifying Party to control the defense or settlement of such claim and cooperate with the Indemnifying Party in all matters related thereto. However, prior to the Indemnifying Party assuming such defense and upon the request of the Indemnified Party, the Indemnifying Party must demonstrate to the reasonable satisfaction of the Indemnified Party that the Indemnifying Party (a) is able to fully pay the reasonably anticipated indemnity amounts under this Section 7 and (b) will take steps satisfactory to the Indemnified Party to ensure its continued ability to pay such amounts. In the event the Indemnifying Party does not control the defense, the Indemnified Party may defend against any such claim at the Indemnifying Party's cost and expense, and the Indemnifying Party must fully cooperate with the Indemnified Party, at no charge to the Indemnified Party, in defending such potential Loss, including, without limitation, using reasonable commercial efforts to keep the relevant Assigned Employee available. In the event the Indemnifying Party controls the defense, the Indemnified Party is entitled, at its own expense, to participate in, but not control, such defense. The failure to promptly notify the Indemnifying Party of any claim pursuant to this Section will not relieve such Indemnifying Party of any indemnification obligation that it may have to the Indemnified Party, except that the Indemnifying Party shall have no obligation to reimburse the Indemnified Party for fees and costs incurred and any settlements made by the Indemnified Party without the prior written consent of the Indemnified Party prior to such notice or to the extent that the Indemnifying Party demonstrates that the defense of such action was materially prejudiced by the Indemnified Party's failure to timely give such notice.

**Section 7.04. Survival of Indemnification Provisions.** The provisions of Section 7 survive the expiration or termination of this Agreement.

## SECTION 8 MISCELLANEOUS PROVISIONS

**Section 8.01. Amendments.** This Agreement may be amended at any time and from time to time, but any amendment must be in writing and signed by all the Parties to this Agreement, except for changes to the fees provided for in Section 3.

**Section 8.02. Binding Effect.** This Agreement inures to the benefit of and binds the Parties and their respective heirs, successors, representatives and assigns. Neither Party may assign its rights or delegate its duties under this Agreement without the express written consent of the other Party, which consent will not be unreasonably withheld.

**Section 8.03. Counterpart Execution.** This Agreement may be executed and delivered in any number of counterparts, each of which will be an original, but all of which together constitutes one and the same instrument. This Agreement may be executed and delivered via facsimile or electronic mail.

**Section 8.04. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties regarding GovTemps' placement of the Assigned Employee with the Client, and contains all of the terms, conditions, covenants, stipulations, understandings and provisions agreed upon by the Parties. This Agreement supersedes and takes precedence over all proposals, memorandum agreements, tentative agreements, and oral agreements between the Parties, made prior to and including the Effective Date of this Agreement not specifically identified and incorporated in writing into this Agreement. No agent or representative of either Party has the authority to make, and the Parties will not be bound by or liable for, any statement, representation, promise, or agreement not specifically set forth in this Agreement.

**Section 8.05. Further Assurances.** The Parties will execute and deliver any and all additional papers, documents, and other assurances and do any and all acts and things reasonably necessary in connection with the performances of their obligations under this Agreement.

**Section 8.06. Gender.** Whenever the context herein so requires, the masculine, feminine or neuter gender and the singular and plural number include the other.

**Section 8.07. Section Headings.** Section and other headings contained in this Agreement are for reference purposes only and do not affect in any way the meaning or interpretation of this Agreement.

**Section 8.08. Severability.** If any part or condition of this Agreement is held to be void, invalid or inoperative, such shall not affect any other provision hereof, which will continue to be effective as though such void, invalid or inoperative part, clause or condition had not been made.

**Section 8.09. Waiver of Provisions.** The failure by one Party to require performance by the other Party shall not be deemed to be a waiver of any such breach, nor of any subsequent breach by the other Party of any provision of this Agreement, and shall not affect the validity of this Agreement, nor prejudice either Party's rights in connection with any subsequent action. Any provision of this Agreement may be waived if, but only if, such waiver is in writing signed by the Party against whom the waiver is to be effective.

**Section 8.10. Confidentiality.** Each Party will protect the confidentiality of the other's records and information and must not disclose confidential information without the prior written consent of the other Party. Each Party must reasonably cooperate with the other Party regarding any Freedom of Information Act (FOIA) request calling for production of documents related to this Agreement.

**Section 8.11. Governing Law.** This Agreement will be governed by and construed in accordance with the laws of the State of Illinois applicable to contracts made and to be performed entirely within such state, except the law of conflicts.

**Section 8.12. Force Majeure.** GovTemps will not be responsible for failure or delay in assigning its Assigned Employee to Client if the failure or delay is caused by labor disputes and strikes, fire, riot, terrorism, acts of nature or of God, or any other causes beyond the control of GovTemps.

## SECTION 9 DISPUTE RESOLUTION

### Section 9.01.

#### **Mandatory Mediation/Arbitration.**

- (a) **Party Conference.** In the event of any controversy, dispute or claim arising out of or in any way related to this Agreement or the subject-matter hereof (a "Claim"), the Parties, by and through their principals, shall, within thirty (30) days of being advised of the Claim, confer and attempt to informally resolve the Claim. The purpose of this conference is to either resolve the Claim arising hereunder or, in circumstances where a claim has been asserted or threatened against the Client based on or potentially based on, in whole or in part, the conduct, acts, errors or omissions of the Assigned Employee, to agree upon a collaborative strategy whereby the parties participate in a manner that does not negatively impact the defense of the claim and, to the extent possible, preserves a unified defense. All parties agree to engage in good faith efforts in this regard.
- (b) **Mandatory Mediation.** In the event that the Party Conference required under paragraph (a) above, is unsuccessful, the Claim shall then be subject to mediation in an endeavor to settle the dispute in an amicable manner. Mediation shall be a condition precedent to arbitration required under paragraph 9.01 (c). The mediation shall be conducted by a mediator selected jointly by the Parties who is: an uninterested party who is a current or former local government executive or officer; a risk manager, executive of an insurance or reinsurance company or of an insurance or reinsurance intermediary; a practicing lawyer with experience in the insurance industry and/or municipal or employment law; or a retired judge. The Parties shall agree to such a mediator within fourteen (14) days of a request hereunder being received by the non-requesting party. In the event that the Parties fail to so agree within the time stipulated or otherwise extended by agreement of the Parties, the mediator shall be selected in accordance with the Commercial Mediation Rules of the American Arbitration Association. The mandatory mediation shall be held in Chicago, Illinois, or at location otherwise agreed by the Parties, within 45 days after the selected mediator has accepted his or her appointment.
- (c) **Mandatory Arbitration.** Any Claim not resolved by mediation as set forth in paragraph 9.01 (b) hereof ("the Mediation Claim"), including any disputes as to the scope and meaning of this Article and the arbitrability of any Claim, shall be decided by arbitration. A claim in arbitration must be initiated within ninety (90) calendar days after termination of the Mediation Claim, which in the absence of agreement by the Parties to the

contrary, shall be deemed the date on which the last demand or offer in settlement was made or on which the Parties met in person with the mediator, whichever is later. The Parties shall jointly agree on single arbitrator, who shall meet the same qualifications as required of the Mediator as set forth in paragraph 9.01 (b) hereof. The Arbitrator shall be selected by the Parties within thirty (30) days of receipt of the Arbitration Claim by the non-demanding party. Failing agreement of the parties within the time stipulated or otherwise extended by agreement of the Parties, the arbitrator shall be selected in accordance with the Commercial Arbitration Rules of the American Arbitration Association – Expedited Procedure.

- (d) Hearings and Award. The arbitration shall be before one (1) arbitrator and shall be held in Chicago, Illinois, or at such other location as may be agreed by the Parties. Hearings hereunder shall not be open to the public and will be private and confidential. The award rendered by the Arbitrator shall be final and judgment may be entered thereon in accordance with applicable law in a court of competent jurisdiction. The arbitrator will be bound by the terms and conditions of this Agreement and shall have no power, in rendering his or her award, to alter or depart from any express provision of this Agreement, and his or her failure to observe this limitation shall constitute grounds for vacating the award. The arbitrator will not be empowered to award punitive damages except for willful misconduct. The award of the arbitrator shall be final and binding upon the parties and judgment upon the award may be entered in any court having jurisdiction thereof.

## SECTION 10 NOTICES

**Section 10.01. Notices.** All Notices given under this Agreement must be written and may be given by personal delivery, first class U.S. Mail, registered or certified mail return receipt requested, overnight delivery service, or electronic mail.

Notices will be deemed received at the earlier of actual receipt or three (3) days from mailing date. Notices must be sent to the Parties at their respective addresses shown below. A Party may change its address for notice by giving written notice to the other Party.

If to GovTemps:

GOVTEMPSUSA, LLC  
630 Dundee Road Suite 225  
Northbrook, Illinois 60062  
Attention: Michael J. Earl  
Telephone: 224-261-8366  
Electronic Mail: mearl@govhrusa.com

If to Client:

CITY OF CREST HILL  
20600 City Center Boulevard  
Crest Hill, Illinois 60403  
Attention: Mayor Raymond Soliman  
Telephone: 815-726-5846  
Electronic Mail: rsoliman@cityofcresthill.com

*[Signatures on following page]*

IN WITNESS WHEREOF, the Parties executed this Agreement on the Effective Date, which is the date this Agreement is last signed by GovTemps.

**GOVTEMPSUSA, LLC,**  
an Illinois limited liability company

By Joellen Cademartori  
Name: Joellen J. Cademartori  
Title: President and Co-Owner

Effective Date: September 11, 2023

**CLIENT**

By \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**EXHIBIT A  
Assigned Employee and Base Compensation**

**ASSIGNED EMPLOYEE:** Ronald Mentzer

**POSITION/ASSIGNMENT:** Interim Director of Community Development

**POSITION TERM:** September 11, 2023 – December 29, 2023

Unless either party provides two weeks advance written notice, the agreement will automatically be extended on a bi-weekly basis.

Either party may terminate the agreement at any time by providing two weeks advance written notice.

**BASE COMPENSATION:** \$126/hour. Hours per week will vary but it is estimated that employee will work an average of 24 hours/week. Specific hours of work will be determined between the client and the employee. Clients agrees to report hours via email and timesheet to payroll@govtempsusa.com by the close of business on the Monday after the prior work week.

The client may remit payment via check or ACH.

*The parties hereby represent and warrant that the individuals whose signatures appear below are authorized by resolution or by their position with that party to enter into and execute this Exhibit A and any amendment thereto on that party's behalf.*

**GOVTEMPSUSA, LLC:**

**CLIENT:**

By: Joellen Cademartori

By: \_\_\_\_\_

Date: August 30, 2023

Date: \_\_\_\_\_

This Exhibit A amends and supplements but does not replace all Exhibits A dated prior to the Effective Date of this Agreement.

**EXHIBIT B**  
**Summary of Benefits**

Does Not Apply

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**City Council Agenda Memo**

**Crest Hill, IL**



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**Meeting Date:** 9/5/23  
**Submitter:** Blaine Kline, Assistant Director of Public Works  
**Department:** Public Works  
**Agenda Item:** Grand Prairie Water Commission

**Summary:**

Tonight, we have Theresa O’Grady from CMT and Chris Ulm from Strand Associates to provide an update on the progress of the Grand Prairie Water Commission.

**Recommended Council Action:**

**Financial Impact:**

**Funding Source:**

**Budgeted Amount:**

**Cost:**

**Attachments:**

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**Agenda Memo**

**Crest Hill, IL**



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**Meeting Date:** September 5, 2023  
**Submitter:** Mayor Raymond R. Soliman *R. S.*  
**Department:** Mayor's Office  
**Agenda Item:** Proclamation for Constitution Week September 17-23, 2023

**Summary:** Members of the Daughter's of the American Revolution will be present to accept Proclamation at the September 5, 2023 city council meeting. Wards 1 & 2 will read the Proclamation.

**Recommended Council Action:**

**Financial Impact:**

**Funding Source:**

**Budgeted Amount:**

**Cost:**

**Attachments:**

# Proclamation

**WHEREAS**, The Constitution of the United States of America, the guardian of our liberties, embodies the principles of limited government in a Republic dedicated to rule by law; and

**WHEREAS**, it is the privilege and duty of the American people to commemorate the two hundred and thirty-sixth anniversary of the drafting of the Constitution of the United States of America with appropriate ceremonies and activities; and

**WHEREAS**, it is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary, and to the patriotic celebrations which will commemorate it; and

**WHEREAS**, Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17 through 23 as Constitution Week,

**NOW THEREFORE**, I, Raymond R. Soliman, by virtue of the authority vested in me as the Mayor of the City of Crest Hill, do hereby proclaim the week of September 17 through 23, 2023 as

## CONSTITUTION WEEK

**AND** urge all of our citizens to study the Constitution and reflect on the privilege of being an American with all the rights and responsibilities which that privilege involves.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Corporate Seal of the City of Crest Hill this 5<sup>th</sup> day of September, 2023.

  
Raymond R. Soliman, Mayor



**Agenda Memo**

**Crest Hill, IL**

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**Meeting Date:** September 5, 2023  
**Submitter:** Raymond R. Soliman  
**Department:** Mayor’s Office  
**Agenda Item:** Proclamation-Celebrating the 150th Anniversary of the Church of the Good Sheperd ECC

**Summary:**

Pastor Jake Bradley of the Church of the Good Sheperd will be present to accept the Proclamation and also begin our September 5<sup>th</sup> city council meeting with a prayer.

**Recommended Council Action:**

**Financial Impact:**

**Funding Source:**

**Budgeted Amount:**

**Cost:**

**Attachments:**

# Proclamation

## A PROCLAMATION CELEBRATING THE 150<sup>TH</sup> ANNIVERSARY OF THE CHURCH OF THE GOOD SHEPHERD ECC IN THE CITY OF CREST HILL

**WHEREAS**, the Congregation was first organized on August 10, 1873 where members met in private homes, and in 1881 a Church building was erected at 410 East Clay Street in Joliet, and for many years served as the center of the ministry; and

**WHEREAS**, on December 10, 1939, the American Sunday School Union began a ministry among the children in the Richland area, which eventually became known as the Six Corners Chapel and this ministry was turned over to the Evangelical Covenant Church in 1957, and the new ministry in the Richland area assumed the name of the Calvary Covenant Church and in 1962 erected the present church structure located at 2437 Plainfield Road; and

**WHEREAS**, on May 17, 1970, the Calvary Covenant Church and the First Covenant Church merged to become the Church of the Good Shepherd Evangelical Covenant Church and on July 6, 1999 under the leadership of Pastor David Green, the Church of the Good Shepherd and its property annexed into the City of Crest Hill; and

**WHEREAS**, the Church of the Good Shepherd has built a legacy of service and support to many Crest Hill residents and its surrounding communities in aiding and guiding their spiritual lives and has been an integral part of the Congregation's lives for many years and has been and will continue to be a gathering place that has formed many new friendships, filled with life long memories, over many generations; and

**WHEREAS**, the Church of the Good Shepherd, under the leadership of Pastor Jason Bradley, will celebrate its 150<sup>th</sup> Anniversary on the weekend of September 8-10, 2023, with a theme of Prayer, Partnership, and Promise and will celebrate God's faithfulness through all generations on the celebratory weekend of their Anniversary.

**NOW THEREFORE**, I, Raymond R. Soliman by virtue of the authority vested in me as the Mayor of the City of Crest Hill, do hereby proclaim **SEPTEMBER 10, 2023** be observed as **THE CHURCH OF THE GOOD SHEPHERD ECC DAY** in the City of Crest Hill and congratulate its Congregation on the celebration of its 150<sup>th</sup> Anniversary and encourage all citizens to salute them for their efforts, accomplishments and service to the residents of the City of Crest Hill.

Given under my hand and the corporate seal of the City of Crest Hill this 5<sup>th</sup> day of September, 2023.



  
 Raymond R. Soliman, Mayor  
 City of Crest Hill

# Proclamation

**WHEREAS**, 2,194 rail grade crossing collisions resulted in 803 personal injuries and were responsible for 274 fatalities in the United States during 2022; and

**WHEREAS**, 1,208 pedestrian trespassing casualties have occurred in the United States resulting in 658 pedestrians being killed and another 550 injured while trespassing on railroad property rights of way during 2022; and

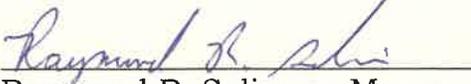
**WHEREAS**, educating and informing the public about rail safety, reminding the public that railroad right of ways are private property, enhancing public awareness of the dangers associated with highway rail grade crossings, ensuring pedestrians and motorists are looking and listening while near railways, and obeying established traffic laws will reduce the number of avoidable fatalities and injuries cause by incidents involving trains and citizens; and

**WHEREAS**, the International Association of Chiefs of Police, National Operation Lifesaver, United States Department of Transportation, and all local, state, county, and railroad law enforcement officers, first responders, and railroad corporations commit to partnering together in an effort to educate at a national level all aspects of railroad safety, to enforce applicable laws in support of National Rail Safety Week;

**NOW THEREFORE**, I, Raymond R. Soliman, by virtue of the authority vested in me as the Mayor of the City of Crest Hill, do hereby proclaim the week of September 18<sup>th</sup> through 24<sup>th</sup>, 2023 as

## **NATIONAL RAIL SAFETY WEEK**

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Corporate Seal of the City of Crest Hill this 5<sup>th</sup> day of September, 2023.

  
Raymond R. Soliman, Mayor



**Agenda Memo**

**Crest Hill, IL**

**Meeting Date:** September 5, 2023  
**Submitter:** Christine Vershay-Hall  
**Department:** Clerk’s Office  
**Agenda Item:** Approval of Block Party for 21503 Loch Ln – Scheduled for October 7, 2023

**Summary:**

**Recommended Council Action:**

Approval of Block Party for 21503 Loch Lane – Scheduled for October 7, 2023

**Financial Impact:**

**Funding Source:** NA

**Budgeted Amount:** NA

**Cost:** NA

**Attachments:**

Application



20600 City Center Blvd.  
Crest Hill, IL 60403  
815-741-5100

**Block Party Application**

Date of Block Party: Oct. 7, 2023 Hours of the block party: 2pm - 10pm

Name and address of person requesting the block party: PAT ROWE

21503 Loch Lane Phone number: 708-250-8114

We are asking to close off: EAST side of Loch Lane Pond  
(street names and/or to address and from address)

From and To intersection of Loch Ln. & Abbey Ln. to Abbey Ln. & Prestwick Dr.  
(\*\*Per Ordinance #1032-Any loud noise heard after 11:00 p.m. on Friday and Saturday and after 10:00 p.m. on Sunday through Thursday is considered a nuisance and can be charged with a violation of Ordinance #1032\*\*).

Would you like the Police Department to stop and talk with the residents if available?  Yes  No AFTER 3pm, IF POSSIBLE  
Would you like the Lockport Fire Department to stop and talk with the residents if available?  Yes  No

The Crest Hill Public Works Department will supply you with barricades that will be dropped off the day prior to the block party at the applicant's house and will be picked up the next available workday after your party.

You are not allowed to have open liquor on the city streets.

You are not allowed to have open fires on the City streets, but you can have grills.

Please make sure that all garbage is cleaned up and tables, chairs and grills are removed prior to the street being reopened.

The City of Crest Hill hopes that you have a safe and enjoyable block party.

**\*\*\*\*NOTE\*\*\*\***

Please mark one of the following:

Yes, I will be attending a City Council meeting to seek approval for the block party.

No, I will not be attending a City Council meeting, but request the City Clerk to seek permission from the Council and notify me of the decision.

P. Rowe  
(Signature)

8/23/2023  
(Date)

City Clerk's Office Check List

**OFFICE USE ONLY:** (Give copies to the following departments after approval granted by Council)

Fax/Email the Lockport Fire Department at (815) 838-9141 \_\_\_\_\_ Email Police Department \_\_\_\_\_  
Copy given to Public Works Department \_\_\_\_\_ Permission letter mailed to applicant \_\_\_\_\_

Email copy to: amartino@cityofcresthill.com \_\_\_\_\_ bkline@cityofcresthill.com \_\_\_\_\_ klinden@cityofcresthill.com \_\_\_\_\_



**City Council Agenda Memo**

**Crest Hill, IL**

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**Meeting Date:** September 5, 2023  
**Submitter:** Lisa Banovetz, Director of Finance / Glen Conklin, Treasurer  
**Department:** Treasurer’s Office  
**Agenda Item:** Approval of the List of Bills through September 6, 2023 in the amount of \$2,088,113.40.

**Summary:** Attached is the List of Bills through September 6, 2023 in the amount of \$2,088,113.40.

**Recommended Council Action:** Approval of the List of Bills through September 6, 2023 in the amount of \$2,088,113.40.

**Financial Impact:**

**Funding Source:** Expenditures will be paid from the respective fund from which the expenditure originated.

**Budgeted Amount:**

**Cost:**

**Attachments** Approval of the List of Bills through September 6, 2023 in the amount of \$2,088,113.40.pdf

Report Criteria:

Detail report type printed

[Report]. Check Issue Date = 08/25/2023,09/06/2023

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
9	ABeep	118083	BATTERY, HI-CAP LITH	08/24/2023	862.00	862.00	20907	09/06/2023	823	01025400
Total 9:					862.00	862.00				
26	Aflac	031610	AUGUST 2023	08/23/2023	1,438.50	1,438.50	20908	09/06/2023	823	01002439
Total 26:					1,438.50	1,438.50				
33	Airgas North	9140697725	PROPANE CYLINDER	08/03/2023	148.68	148.68	20909	09/06/2023	823	01075410
		9140697725	CO2/ARGON CYLINDA	08/03/2023	128.65	128.65	20909	09/06/2023	823	01075410
		9140697725	AIRGAS HAZMAT CHA	08/03/2023	52.16	52.16	20909	09/06/2023	823	01075410
Total 33:					329.49	329.49				
45	Allied Nurser	230824-08-2	PULVERIZED DIRT	08/24/2023	270.00	270.00	20912	09/06/2023	823	01035400
		230824-08-5	PULVERIZED DIRT	08/24/2023	270.00	270.00	20912	09/06/2023	823	01035400
Total 45:					540.00	540.00				
46	Republic Ser	0721-007668	0721-007668417	08/20/2023	112,556.47	112,556.47	20959	09/06/2023	823	80005300
Total 46:					112,556.47	112,556.47				
82	Aramark	6030191355	UNIFORMS FOR WATE	08/15/2023	21.78	21.78	20915	09/06/2023	823	07065300
		6030191355	UNIFORMS FOR EAST	08/15/2023	37.39	37.39	20915	09/06/2023	823	07085300
		6030191356	UNIFORMS FOR WEST	08/15/2023	30.07	30.07	20915	09/06/2023	823	07085300
		6030192825	RESTROOM SERVICE	08/18/2023	64.50	64.50	20915	09/06/2023	823	01045300
		6030192825	UNIFORMS FOR STRE	08/18/2023	63.28	63.28	20915	09/06/2023	823	01035300
		6030192825	UNIFORMS FOR FLEE	08/18/2023	18.11	18.11	20915	09/06/2023	823	01075300
		6030192825	UNIFORMS FOR BUILD	08/18/2023	16.57	16.57	20915	09/06/2023	823	01045300
		6030192825	MATS FOR PUBLIC WO	08/18/2023	28.82	28.82	20915	09/06/2023	823	01045300
		6030193919	UNIFORMS FOR WATE	08/22/2023	14.33	14.33	20915	09/06/2023	823	07065300
		6030193919	UNIFORMS FOR EAST	08/22/2023	118.77	118.77	20915	09/06/2023	823	07085300
		6030193920	UNIFORMS FOR WEST	08/22/2023	30.07	30.07	20915	09/06/2023	823	07085300
		6030195549	RESTROOM SERVICE	08/25/2023	64.50	64.50	20915	09/06/2023	823	01045300
		6030195549	UNIFORMS FOR STRE	08/25/2023	73.68	73.68	20915	09/06/2023	823	01035300
		6030195549	UNIFORMS FOR FLEE	08/25/2023	20.91	20.91	20915	09/06/2023	823	01075300
		6030195549	UNIFORMS FOR BUILD	08/25/2023	13.11	13.11	20915	09/06/2023	823	01045300
		6030195549	MATS FOR PUBLIC WO	08/25/2023	141.25	141.25	20915	09/06/2023	823	01045300
		6030196463	UNIFORMS FOR WATE	08/29/2023	21.79	21.79	20915	09/06/2023	823	07065300
		6030196463	UNIFORMS FOR EAST	08/29/2023	37.38	37.38	20915	09/06/2023	823	07085300
		6030196464	UNIFORMS FOR WEST	08/29/2023	30.07	30.07	20915	09/06/2023	823	07085300
Total 82:					846.38	846.38				
102	AT&T 831-00	1687802801	FIBER NETWORK PW	08/19/2023	2,474.42	2,474.42	20916	09/06/2023	823	01105350
Total 102:					2,474.42	2,474.42				
108	AT&T 831-00	5688701806	INTERNET SERVICES	08/11/2023	690.02	690.02	20917	09/06/2023	823	01105350
Total 108:					690.02	690.02				

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
138	Bauer Built	200178327	FLEET- TANDEM AXLE	08/09/2023	800.00	800.00	20919	09/06/2023	823	01075400
		200178327	FLEET- TANDEM AXLE	08/09/2023	99.54	99.54	20919	09/06/2023	823	01075400
Total 138:					899.54	899.54				
188	Burris Equip	PS3014894-	FLEET- KUBOTA MOW	08/18/2023	214.89	214.89	20920	09/06/2023	823	01075400
Total 188:					214.89	214.89				
285	Cintas Fire P	0F94074754	QUARTERLY SPRINKL	08/16/2023	425.20	425.20	20922	09/06/2023	823	01045300
Total 285:					425.20	425.20				
295	Clarke Enviro	001030990	MOSQUITO ABATEME	08/23/2023	3,784.00	3,784.00	20923	09/06/2023	823	01035300
Total 295:					3,784.00	3,784.00				
334	ComEd 4715	August 2023	STREET LIGHTS ELEC	08/17/2023	270.53	270.53	20924	09/06/2023	823	01035351
Total 334:					270.53	270.53				
382	Creative Pro	153942	DARE ITEMS	08/29/2023	418.51	418.51	20926	09/06/2023	823	01025400
Total 382:					418.51	418.51				
451	Dynegy 6531	July 2023	WELL #4 ELECTRIC	08/10/2023	2,123.64	2,123.64	20935	09/06/2023	823	07065353
Total 451:					2,123.64	2,123.64				
452	Dynegy 1619	July 2023	EAST PLANT ELECTRI	08/10/2023	10,117.25	10,117.25	20930	09/06/2023	823	07085353
Total 452:					10,117.25	10,117.25				
453	Dynegy 5315	July 2023	WEST PLANT ELECTRI	08/10/2023	7,783.54	7,783.54	20933	09/06/2023	823	07085353
Total 453:					7,783.54	7,783.54				
454	Dynegy 0499	July 2023	WELL #11 ELECTRIC	08/10/2023	2,801.46	2,801.46	20927	09/06/2023	823	07065353
Total 454:					2,801.46	2,801.46				
455	Dynegy 0803	July 2023	WELL #10 ELECTRIC	08/10/2023	2,221.43	2,221.43	20929	09/06/2023	823	07065353
Total 455:					2,221.43	2,221.43				
457	Dynegy 2019	July 2023	WELL #12 ELECTRIC	08/10/2023	3,706.37	3,706.37	20931	09/06/2023	823	07065353
Total 457:					3,706.37	3,706.37				
458	Dynegy 4243	July 2023	WELL #7 ELECTRIC	08/10/2023	1,832.12	1,832.12	20932	09/06/2023	823	07065353
Total 458:					1,832.12	1,832.12				
459	Dynegy 5379	July 2023	WELL #8 ELECTRIC	08/10/2023	2,288.58	2,288.58	20934	09/06/2023	823	07065353
Total 459:					2,288.58	2,288.58				

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
461	Dynegy 0793	July 2023	WELL #1 ELECTRIC	08/10/2023	1,611.23	1,611.23	20928	09/06/2023	823	07065353
Total 461:					1,611.23	1,611.23				
475	EJ USA Inc	11023006177	HYDRANT PARTS	08/23/2023	5,954.30	5,954.30	20936	09/06/2023	823	07065470
		11023006177	REPLACEMENT HYDR	08/23/2023	18,809.70	18,809.70	20936	09/06/2023	823	07065470
		11023006177	FREIGHT	08/23/2023	75.00	75.00	20936	09/06/2023	823	07065470
Total 475:					24,839.00	24,839.00				
589	Geocon	202308149	CHANEY AND CENTER	08/16/2023	2,430.00	2,430.00	20937	09/06/2023	823	13007642
Total 589:					2,430.00	2,430.00				
610	Grainger	9808701321	HYDRAILIC OIL	08/17/2023	414.88	414.88	20938	09/06/2023	823	07085420
		9808701321	HYDRAILIC FILTER	08/17/2023	20.42	20.42	20938	09/06/2023	823	07085420
Total 610:					435.30	435.30				
640	Hawkins Inc	6536332	EAST PLANT CHEMICA	07/24/2023	11,530.10	11,530.10	20939	09/06/2023	823	07085421
		6544980	EAST PLANT CHLORIN	08/07/2023	5,559.92	5,559.92	20939	09/06/2023	823	07085421
		6552523	CHLORINE CYLINDAR	08/15/2023	180.00	180.00	20939	09/06/2023	823	07065421
		6552523	SULFUR DIOXIDE CYLI	08/15/2023	50.00	50.00	20939	09/06/2023	823	07085421
Total 640:					17,320.02	17,320.02				
644	Core & Main	T105812	METERS	06/27/2023	492.43	492.43	20925	09/06/2023	823	07095470
		T274482	SMART POINTS MXU	07/27/2023	2,610.00	2,610.00	20925	09/06/2023	823	07095470
		T274482	RUBBER MTR WASHE	07/27/2023	360.00	360.00	20925	09/06/2023	823	07095470
		T274482	FREIGHT	07/27/2023	30.01	30.01	20925	09/06/2023	823	07095470
Total 644:					3,492.44	3,492.44				
723	Impact Netw	3026727	8.5X11" PLAIN WHITE P	08/15/2023	1,025.00	1,025.00	20940	09/06/2023	823	01105401
Total 723:					1,025.00	1,025.00				
783	APWA, Illinois	2023 Fall Re	ERIC BUSHONG IPSI T	08/18/2023	775.00	775.00	20914	09/06/2023	823	01035341
Total 783:					775.00	775.00				
796	JCM Uniform	794320	EMBROIDERY	05/22/2023	21.00	21.00	20941	09/06/2023	823	01025344
Total 796:					21.00	21.00				
826	JP Morgan C	1209042320	GOTO	07/15/2023	163.20	163.20	370	08/25/2023	723	01065301
		2033	POTS REPLACEMENT	07/15/2023	203.70	203.70	370	08/25/2023	723	01065350
		3011529	PLAIN WHITE PAPER	07/27/2023	625.00	625.00	370	08/25/2023	723	01025401
	Best Western		K9 EXPENSES	08/09/2023	126.79	126.79	370	08/25/2023	723	01025346
	Comcast 025		WEST STP COMCAST	07/12/2023	217.18	217.18	370	08/25/2023	723	07085350
	Comcast 025		WELL #4 COMCAST	08/01/2023	160.75	160.75	370	08/25/2023	723	07065350
	Comcast 055		COMCAST BUSINESS	08/09/2023	224.27	224.27	370	08/25/2023	723	01025300
	Comcast 059		WELL #1 COMCAST	07/12/2023	160.69	160.69	370	08/25/2023	723	07065350
	Comcast 059		WELL #8 COMCAST	07/11/2023	160.69	160.69	370	08/25/2023	723	07065350
	Comcast 060		WELL #7 COMCAST	08/05/2023	161.49	161.49	370	08/25/2023	723	07065350
	Comcast 060		WELL #10 COMCAST	07/28/2023	171.49	171.49	370	08/25/2023	723	07065350
	Comcast 060		COMCAST BUSINESS	07/21/2023	160.69	160.69	370	08/25/2023	723	07065350

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
		Comcast 064	WELL #11 COMCAST	08/01/2023	158.93	158.93	370	08/25/2023	723	07065350
		Comcast 168	COMCAST BUSINESS	07/13/2023	160.69	160.69	370	08/25/2023	723	07065350
		Deicing Work	DEICING WEBINAR	08/10/2023	55.20	55.20	370	08/25/2023	723	01035341
		Deicing Work	DEICING WEBINAR	08/10/2023	50.00	50.00	370	08/25/2023	723	01035341
		Evident 2331	EVIDENT CRIME SCEN	07/26/2023	192.71	192.71	370	08/25/2023	723	01025400
		Gas Receipts	K9 EXPENSES	08/09/2023	95.38	95.38	370	08/25/2023	723	01025346
		GFOA Dues	GFOA DUES	07/14/2023	150.00	150.00	370	08/25/2023	723	01105345
		GovHR Augu	EMPLOYMENT AD FEE	08/02/2023	350.00	350.00	370	08/25/2023	723	01105321
		Hilton-1	IML HOTEL STAY FOR	07/13/2023	1,010.82	1,010.82	370	08/25/2023	723	01015342
		Hilton-2	IML HOTEL STAY FOR	07/14/2023	1,010.82	1,010.82	370	08/25/2023	723	01015342
		Hilton-3	IML HOTEL STAY FOR	07/14/2023	1,010.82	1,010.82	370	08/25/2023	723	01015342
		Hilton-4	IML HOTEL STAY FOR	07/14/2023	1,010.82	1,010.82	370	08/25/2023	723	01015341
		Hilton-6	IML HOTEL STAY FOR	07/14/2023	1,010.82	1,010.82	370	08/25/2023	723	01015342
		Hilton-7	IML HOTEL STAY FOR	07/31/2023	1,010.82	1,010.82	370	08/25/2023	723	01015341
		Hilton-8	IML HOTEL STAY FOR	07/31/2023	1,010.82	1,010.82	370	08/25/2023	723	01015341
		Hiton-5	IML HOTEL STAY FOR	07/14/2023	1,010.82	1,010.82	370	08/25/2023	723	01015341
		ILGFOA Acc	EMPLOYMENT ADVER	08/03/2023	250.00	250.00	370	08/25/2023	723	01105321
		ILGFOA Adm	EMPLOYMENT ADVER	08/03/2023	250.00	250.00	370	08/25/2023	723	01105321
		IML Claudia	IML REGISTRATION	07/11/2023	310.00	310.00	370	08/25/2023	723	01015341
		IML Joe Kub	IML REGISTRATION	07/11/2023	310.00	310.00	370	08/25/2023	723	01015341
		IML Mark Cip	IML REGISTRATION	07/14/2023	310.00	310.00	370	08/25/2023	723	01015341
		IML -Nate Alb	IML REGISTRATION	07/11/2023	310.00	310.00	370	08/25/2023	723	01015341
		IML Scott Dy	IML REGISTRATION	07/11/2023	310.00	310.00	370	08/25/2023	723	01015341
		IML Tina Obe	IML REGISTRATION	07/17/2023	310.00	310.00	370	08/25/2023	723	01035341
		IPASS Confr	IPASS REPLENTISHME	08/10/2023	20.00	20.00	370	08/25/2023	723	01075300
		IPASS Confir	IPASS TOLL	08/10/2023	1.10	1.10	370	08/25/2023	723	01075300
		Microsoft Au	LICENSES IN SERVICE	08/06/2023	116.25	116.25	370	08/25/2023	723	01065301
		Microsoft CM	ONLINE SERVICES	08/06/2023	136.91-	136.91-	370	08/25/2023	723	01065301
		Microsoft CM	ONLINE SERVICES	08/06/2023	136.88-	136.88-	370	08/25/2023	723	01065301
		Shaw Media	EMPLOYMENT ADVER	08/02/2023	1,485.00	1,485.00	370	08/25/2023	723	01105321
		Toll Road K9	K9 EXPENSES	08/10/2023	48.85	48.85	370	08/25/2023	723	01025346
		W151784	DRYGAS	07/13/2023	225.75	225.75	370	08/25/2023	723	01027500
		Total 826:			15,818.57	15,818.57				
849	Kirwan Mech	i74544	COMPLETE SITE SUR	05/25/2023	10,160.00	10,160.00	20942	09/06/2023	823	13007311
		Total 849:			10,160.00	10,160.00				
913	Lower Dupag	249	LOWER DUPAGE MEM	04/17/2023	5,538.56	5,538.56	20945	09/06/2023	823	07085377
		Total 913:			5,538.56	5,538.56				
956	McMaster Ca	13081916	FLEET- TAP AND DRILL	08/22/2023	70.25	70.25	20946	09/06/2023	823	01075400
		Total 956:			70.25	70.25				
958	Meade, Inc.	705739	DIVISION AT CHURNO	08/22/2023	1,804.07	1,804.07	20947	09/06/2023	823	01035300
		Total 958:			1,804.07	1,804.07				
961	Menards	57587	PW SUPPLIES	08/08/2023	38.75	38.75	20948	09/06/2023	823	01035400
		57692	BUILDING MAINTENAN	08/10/2023	34.77	34.77	20948	09/06/2023	823	01045400
		57943	BUILDING MAINTENAN	08/15/2023	54.21	54.21	20948	09/06/2023	823	01045400
		58071	BUILDING MAINTENAN	08/17/2023	89.46	89.46	20948	09/06/2023	823	01045400
		58075	EAST PLANT SUPPLIE	08/17/2023	189.77	189.77	20948	09/06/2023	823	07085366
		CM#57952	RETURN BUILDING MA	08/15/2023	54.21-	54.21-	20948	09/06/2023	823	01045400

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
Total 961:					352.75	352.75				
971	Mettler Toled	655213030	SCALE CALIBRATION	08/03/2023	654.88	654.88	20949	09/06/2023	823	07085300
		655213031	SCALE CALIBRATION	08/03/2023	544.19	544.19	20949	09/06/2023	823	07085300
Total 971:					1,199.07	1,199.07				
986	Allegra Joliet	127316	CLERK BUSINESS CA	08/18/2023	103.05	103.05	20911	09/06/2023	823	01115321
Total 986:					103.05	103.05				
1059	Nicor 39-52-5	July 2023	WELL #10 NICOR GAS	08/08/2023	54.72	54.72	20952	09/06/2023	823	07065350
Total 1059:					54.72	54.72				
1174	PreCise MR	200-1044091	FLEET- AVL MODULES	08/23/2023	968.21	968.21	20953	09/06/2023	823	01075400
Total 1174:					968.21	968.21				
1196	R&R Septic	23-3265	TELEWISE/LOCATE TO	08/16/2023	370.00	370.00	20955	09/06/2023	823	07075300
Total 1196:					370.00	370.00				
1207	Rapid Lands	24636	VEGETATION CUTTIN	08/18/2023	80.00	80.00	20956	09/06/2023	823	01165300
		24637	VEGETATION CUTTIN	08/18/2023	110.00	110.00	20956	09/06/2023	823	01165300
		24638	VEGETATION CUTTIN	08/18/2023	225.00	225.00	20956	09/06/2023	823	01165300
		24639	VEGETATION CUTTIN	08/18/2023	900.00	900.00	20956	09/06/2023	823	01165300
		24640	VEGETATION CUTTIN	08/18/2023	80.00	80.00	20956	09/06/2023	823	01165300
Total 1207:					1,395.00	1,395.00				
1222	Reliance Sta	September 2	RELIANCE STD 09-202	08/25/2023	280.00	280.00	20958	09/06/2023	823	01002438
Total 1222:					280.00	280.00				
1243	Ray OHerron	2288609	TRAINING GUN, O.C. S	08/15/2023	206.97	206.97	20957	09/06/2023	823	01025344
		2288610	RADIO HOLDER, TRAI	08/15/2023	206.97	206.97	20957	09/06/2023	823	01025344
		2290221	UNIFORM	08/23/2023	877.86	877.86	20957	09/06/2023	823	01025344
		2290225	UNIFORM	08/23/2023	825.81	825.81	20957	09/06/2023	823	01025344
		2290596	UNIFORM EQUIPMENT	08/24/2023	36.99	36.99	20957	09/06/2023	823	01025344
		2290597	UNIFORM EQUIPMENT	08/24/2023	36.99	36.99	20957	09/06/2023	823	01025344
		2290721	UNIFORM EQUIPMENT	08/24/2023	209.97	209.97	20957	09/06/2023	823	01025344
Total 1243:					2,401.56	2,401.56				
1283	SEECO Con	19315	WEST PLANT MATERI	07/31/2023	9,469.00	9,469.00	20962	09/06/2023	823	35007512
Total 1283:					9,469.00	9,469.00				
1302	Shorewood H	01-378297	FLEET- UNIT #307 CAR	08/18/2023	321.74	321.74	20963	09/06/2023	823	01075400
		01-378298	FLEET- UNIT 221 AC C	08/18/2023	433.05	433.05	20963	09/06/2023	823	01075400
Total 1302:					754.79	754.79				
1351	Stage Right	23300	MAINTENANCE & MEE	08/22/2023	500.00	500.00	20964	09/06/2023	823	01105300

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
Total 1351:					500.00	500.00				
1366	Stewart Spre	3407	TRANSFER OF LIQUID	08/15/2023	2,316.00	2,316.00	20965	09/06/2023	823	07085373
Total 1366:					2,316.00	2,316.00				
1432	Ron Tirapelli	640448	FLEET UNIT #936 SHIF	08/15/2023	198.38	198.38	20961	09/06/2023	823	01075400
Total 1432:					198.38	198.38				
1455	Treadstone Ti	23347	FLEET TIRE RECYCLIN	08/25/2023	27.00	27.00	20968	09/06/2023	823	01075400
Total 1455:					27.00	27.00				
1508	United Meter	4301	METER AND MXU INST	08/15/2023	19,000.00	19,000.00	20969	09/06/2023	823	07095470
		4306	METER AND MXU INST	08/21/2023	13,940.00	13,940.00	20969	09/06/2023	823	07095470
Total 1508:					32,940.00	32,940.00				
1521	USABlueBoo	INV0009161	WASTEWATER SUPPLI	08/01/2023	370.69	370.69	20970	09/06/2023	823	07085420
Total 1521:					370.69	370.69				
1548	Verizon Wirel	9942706254	VERIZON	08/23/2023	1,097.50	1,097.50	20971	09/06/2023	823	01065350
Total 1548:					1,097.50	1,097.50				
1563	VSP of Illinois	September 2	VSP 09-2023	08/17/2023	396.21	396.21	20973	09/06/2023	823	01002438
Total 1563:					396.21	396.21				
1681	Techlif	12156-1	TECHLIFE INVOICE 12	07/20/2022	7,296.59	7,296.59	20966	09/06/2023	823	13007311
		12157-1	TECHLIFE-INVOICE 12	07/20/2022	5,090.65	5,090.65	20966	09/06/2023	823	13007311
		12450-1	TECHLIFE-INVOICE 12	06/19/2023	2,000.00	2,000.00	20966	09/06/2023	823	13007311
		12451-1	TECHLIFE INVOICE 12	06/19/2023	4,000.00	4,000.00	20966	09/06/2023	823	13007311
		12454-1	TECHLIFE INVOICE 12	06/20/2023	4,940.00	4,940.00	20966	09/06/2023	823	13007311
Total 1681:					23,327.24	23,327.24				
1746	Western First	ORD5-00975	REPLENISH FIRST AID	08/17/2023	108.17	108.17	20974	09/06/2023	823	07085402
Total 1746:					108.17	108.17				
1778	Konica Minolt	9009491310	MONTHLY COPIER MAI	08/14/2023	341.12	341.12	20943	09/06/2023	823	01065301
Total 1778:					341.12	341.12				
1795	Konica Minolt	508968435	COPIER LEASE	08/20/2023	436.00	436.00	20944	09/06/2023	823	01065301
Total 1795:					436.00	436.00				
1879	Nicor 24-47-6	July 2023	NICOR MONTHLY STAT	08/08/2023	201.13	201.13	20951	09/06/2023	823	01105350
Total 1879:					201.13	201.13				
1880	Nicor 17-28-8	July 2023	POLICE DEPARTMENT	08/08/2023	209.47	209.47	20950	09/06/2023	823	01105350

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
Total 1880:					209.47	209.47				
1914	AT&T 831-00	0371280802	ETHERNET NETWORK	08/07/2023	1,306.94	1,306.94	20918	09/06/2023	823	01065350
Total 1914:					1,306.94	1,306.94				
1950	Pure Water P	1523112	EAST PLANT WATER	08/26/2023	68.00	68.00	20954	09/06/2023	823	07085343
Total 1950:					68.00	68.00				
1953	Amazon Capi	16PM-HX4N	FLEET- WHITE BOARD	08/24/2023	108.93	108.93	20913	09/06/2023	823	01075400
		1C64-9NR3-	WASTEWATER BOOK	08/29/2023	202.79	202.79	20913	09/06/2023	823	07085341
		1NXQ-7JW6	WEBCAM	08/22/2023	69.99	69.99	20913	09/06/2023	823	01035401
		1RGV-DM7V	LABEL TAPE	08/27/2023	16.59	16.59	20913	09/06/2023	823	01025401
		1VNM-3CCJ	OFFICE SUPPLIES	08/23/2023	105.00	105.00	20913	09/06/2023	823	01025400
		1WGV-71F4	TONER FOR CANON C	08/15/2023	80.00	80.00	20913	09/06/2023	823	01115401
		1WGV-71F4	TONER FOR CANON C	08/15/2023	79.99	79.99	20913	09/06/2023	823	01125401
		1X9W-6GGV	OFFICE SUPPLIES	08/23/2023	25.99	25.99	20913	09/06/2023	823	01025401
		1XCR-KRW	OFFICE SUPPLIES	08/25/2023	14.99	14.99	20913	09/06/2023	823	01105401
		1XHK-3FYN	SPIRAL NOTEBOOKS	08/24/2023	13.23	13.23	20913	09/06/2023	823	01115401
		1XHK-3FYN	BUSINESS CARD HOL	08/24/2023	49.99	49.99	20913	09/06/2023	823	01105401
		1XHK-3FYN	BUSINESS CARD MES	08/24/2023	8.99	8.99	20913	09/06/2023	823	01115401
		1XHK-3FYN	VERTICAL FILE CABIN	08/24/2023	28.14	28.14	20913	09/06/2023	823	01115401
		1XHK-3FYN	PORTABLE BUSINESS	08/24/2023	2.99	2.99	20913	09/06/2023	823	01115401
		1XHK-3FYN	SHIPPING & HANDLIN	08/24/2023	2.99	2.99	20913	09/06/2023	823	01115401
		1DCN-RYKP-	FLEET- MOWER SAFE	08/22/2023	114.97	114.97	20913	09/06/2023	823	01075400
		1K9P-67NY-L	WATER OPERATOR B	08/25/2023	98.00	98.00	20913	09/06/2023	823	07065341
		1LG3-TTDW-	BAGS FOR DOOR HAN	08/18/2023	25.00	25.00	20913	09/06/2023	823	01035400
		1VR7-7NHK-	SHEET PROTECTORS	08/17/2023	23.58	23.58	20913	09/06/2023	823	01035401
		1VWM-T9F3-	FILE JACKETS	08/25/2023	29.74	29.74	20913	09/06/2023	823	01035401
		1VWM-T9F3-	LAMINATING POUCHE	08/25/2023	11.96	11.96	20913	09/06/2023	823	01035401
		1VWM-T9F3-	REPORT COVERS	08/25/2023	118.50	118.50	20913	09/06/2023	823	01035401
		1WND-GRL4	OFFICE SUPPLIES	08/28/2023	203.71	203.71	20913	09/06/2023	823	01105400
		CM#1CTQ-X	OFFICE SUPPLIES	08/24/2023	7.58-	7.58-	20913	09/06/2023	823	01105401
Total 1953:					1,428.48	1,428.48				
1977	AIS Inc	82584	DATA SERVICES	08/21/2023	115.00	115.00	20910	09/06/2023	823	01065301
Total 1977:					115.00	115.00				
1992	Vissering Co	WTSP Pay A	VISSERING PAY APP 7	08/14/2023	1,709,390.74	1,709,390.74	20972	09/06/2023	823	35007512
Total 1992:					1,709,390.74	1,709,390.74				
2032	Robert Half	62445074	TEMPORARY EMPLOY	08/21/2023	2,711.20	2,711.20	20960	09/06/2023	823	01105300
		62478757	TEMPORARY EMPLOY	08/29/2023	2,711.20	2,711.20	20960	09/06/2023	823	01105300
Total 2032:					5,422.40	5,422.40				
2033	Carefree	394126	IRRIGATION REPAIRS	08/03/2023	19,000.00	19,000.00	20921	09/06/2023	823	01045300
Total 2033:					19,000.00	19,000.00				
2036	Tolemi	CRESIL001	RENTAL REGISTRATIO	08/28/2023	27,600.00	27,600.00	20967	09/06/2023	823	01165300

Vendor Number	Name	Invoice Number	Description	Invoice Date	Invoice Amount	Check Amount	Check Number	Check Issue Date	GL Period	GL Account
Total 2036:					27,600.00	27,600.00				
Grand Totals:					2,088,113.40	2,088,113.40				

Report Criteria:

Detail report type printed

[Report].Check Issue Date = 08/25/2023,09/06/2023