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## City Council Work Session

Crest Hill, IL

June 24, 2024

7:00 PM

Council Chambers

20600 City Center Boulevard, Crest Hill, IL 60403

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### Agenda

1. City Council Chambers – Microphone Replacement Proposal
2. Discussion of Non-Union Insurance Contribution Levels
3. Ward I Alderman Vacancy Recommendation
4. Request to Replace Damaged Squad Car
5. 111th IML Annual Conference Registration
6. Public Comments
7. Mayor's Updates
8. Committee/Liaison Updates
9. City Administrator Updates
10. 5ILCS 120/2(c)(1): The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

The Agenda for each regular meeting and special meeting (except a meeting held in the event of a bona fide emergency, rescheduled regular meeting, or any reconvened meeting) shall be posted at the City Hall and at the location where the meeting is to be held at least forty-eight (48) hours in advance of the holding of the meeting. The City Council shall also post on its website the agenda for any regular or special meetings. The City Council may modify its agenda for any regular or special meetings. The City Council may modify its agenda before or at the meeting for which public notice is given, provided that, in no event may the City Council act upon any matters which are not posted on the agenda at least forty-eight (48) hours in advance of the time for the holding of the meeting.



Agenda Memo

Crest Hill, IL

**Meeting Date:** Date: 6/24/2024

**Submitter:** Submitter: Tony Graff, Interim City Administrator

**Department:** Department: Administration

**Agenda Item:** Agenda Item: City Council Chambers – Microphone Replacement Proposal

**Summary:** This proposal was requested to explore replacing the current old microphones (11), improving the system and adding additional microphones within the city council chambers. The current system has been inefficient and causes communication challenges for members to hear each other along with the public. Furthermore, the current set up uses wireless microphones for 9 locations within the chambers for staff and the public to use, which adds to the volume challenges specifically for broadcasting the meeting. In addition, the objective is to increase the volume level but to avoid distortion and feedback. Therefore, the additional installation labor and materials is for new cabling runs and feeds

The proposal breakdown:

\$7,869.000	21 – New Gooseneck Microphones (replace 11 existing & 10 new microphones) which includes all materials for installation
\$6,360.00	Installation and Labor
\$7,220.00	Engineering, Programming, Testing/System Certification, Training
<b>\$21,449.00</b>	<b>TOTAL PROPOSAL</b>

**Recommended Council Action:**

Request to approve the Proposal from Low Voltage Solutions, Inc. (LVS) in the amount of \$21,449.00.

**Financial Impact:**

**Funding Source:** General Fund/Facility Mgmt. 01-04-5360

**Budgeted Amount:** \$130,000.00

**Cost:** \$21,449.00

**Attachments:** LVS Proposal 5/31/2024



Date: May 31, 2024

Proposal# 11-21243 PR#01

Project: Council Chambers Microphone Replacement - 20600 City Center Blvd, , Crest Hill, IL 60403

Submitted By: Erik Sover

We are pleased to submit the following proposal on the above referenced project.

**CITY OF CREST HILL- COUNCIL CHAMBERS MICROPHONE REPLACEMENT**

**Materials/Equipment (Includes Freight): \$7,869.00**

**Installation Labor: \$6,360.00**

**Engineering, Programming, Testing/System Certification, Training: \$7220.00**

**TOTAL PROPOSAL: \$21,449.00**

**SCOPE OF WORK.**

- Remove Legacy MX418D/C Microphones (11 Total). Issue back to Crest Hill For Repurposing
- Remove Legacy Clear One Wireless Receivers and interconnect from Receivers to the existing PreSonus Mixer.
- Retain existing Audio Cabling and connection from Legacy 11 Mics.
- Provide and Install (21) new Mics (11 in existing locations, 10 in new locations)
- Pull (10) New home Run feeds from AV Head end to Dais and disperse underneath to the side dias tables
- Pull (1) New Home Run feed from AV head end to Podium Location.
- Deliver and install new gooseneck microphones on the side table at the dais.
- provide under table cable management.
- Holes/Grommets/Reservoirs on top of the dais are to be provided by City of Crest Hill prior to installation and to allow cables to pass thru from the top of the table to beneath it.

**PROFESSIONAL SERVICES:**

- IBEW Local Union Installation Labor- LVS Employees
- Updated AV Schematic Diagrams and as-built for record documentation
- Audio DSP Programming for optimal audio reproduction within the space. Objective is to increase volume level but to avoid distortion and feedback.
- System training and certification.

**IMPORTANT PROPOSAL NOTE:** The PreSonus Mixer where these microphones connect to is part of the Broadcast System provided by AVI Systems. Any applicable updates to the Broadcast Side of the system should be researched by Crest Hill with AVI Systems to confirm that their system won't be impacted by this update. All Broadcast Equipment and existing AV system components are presumed functional/operational. Any time spent troubleshooting AV components not related to this scope may be subject to change.

**EXCLUSIONS:**

- Premium/Overtime Labor and AV Professional Services
- Time for applicable on-site Safety Orientations, Pull Plan Coordination



- Liquidated Damages
- Any/all warranties related to Owner furnished equipment.
- Formal presentations in front of the Board during a board meeting where LVS is recorded.
- Any/all network infrastructure including but is not limited to PoE, PoE+ Drops, Network drops, receptacles, switches, patch panels are excluded. This too will be coordinated with LVS's AV engineering Team with the GC & EC.
- Responsibility for errors and omissions in design specifications
- Any/all electrical infrastructure including (but not limited to) backboxes, coring, poke throughs, conduits, surface raceways, circuits/power receptacles, trenching/coring.
- Dumpster/Disposal Fees
- Permits/Bonds are excluded.
- Display backing/support.
- Any Control or VoIP or Video Conferencing Software Licensing and/or activation fees (Teams, Zoom, Webex etc.).
- The owner provided switch programming or configuration.
- General Construction Requirements and/or changes including, but are not limited to flooring, drywall, paint, furniture, IT/ISP, mechanical, Plumbing.

#### **FURNISHED BY OTHERS (Where applicable)**

- SIP/VOIP Services, Phone Peripherals
- Owner Furnished Equipment as outlined above and in specification.
- Software Licensing- Microsoft Teams, Office, and any other PC related Software
- IT Racks/Servers/Storage/Fiber backbone
- Power/network infrastructure
- Wireless Access Points
- Internet Access
- Audio Streaming Services/Software (This includes commercial Music Services)
- Network switches, servers, patch panels, network drops.
- Raceways, conduits, backboxes, junction boxes, pull boxes. This should be coordinated and confirmed that what is installed will support the system and/or if any additional infrastructure is needed.

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Labor & Material is guaranteed to be as specified, and the above work to be performed and completed in a professional workman like manner. If required, permits and fees will be at additional costs. Low Voltage Solutions, Inc. (LVS) assumes that all work can be done on regular time 7:00 am to 3:30 pm, unless otherwise stated. All agreements are contingent upon strikes, accidents, or delays beyond our control. Owner will carry fire, tornado, and other necessary insurance. LVS carries general liability and Workmen's Compensation Insurance

**FINANCING AVAILABLE: LVS can provide a variety of financing structures for payment of invoices. Upon written agreement between LVS and Customer, monthly or quarterly payments, deferred payments or step payments can be available through agreed financing terms. Hardware, software and other LVS services are available to bundle with agreed written financing terms.**

**PAYMENT TERMS:** Payment must be made 30-days upon receipt of invoice for all direct end-user accounts or 1.5% Finance Charge will be applied daily until payment is received

Notwithstanding anything above or contained in the Contract Documents, it is understood and agreed that Contractor has the ultimate obligation to pay LVS within a reasonable time regardless of whether Contractor has received payment from the Owner. It is agreed that LVS invoices that are unpaid after 65 days will be subject to interest of 1.5% daily and/or potential work stoppage by LVS. LVS reserves the right to protect its rights under the Illinois Mechanics Lien Act.

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#### ACCEPTANCE OF PROPOSAL #11-21243 PR#01

The above prices, specifications and conditions are satisfactory and are hereby accepted. We authorize Low Voltage Solutions to do the work as specified. Payment will be made as outlined above. This proposal will remain in effect for 30 days. A purchase order authorizes LVS to proceed with the work under the terms listed above.



Signature: \_\_\_\_\_ Date: \_\_\_\_\_





City Council Agenda Memo

Crest Hill, IL

**Meeting Date:** June 24, 2024  
**Submitter:** Dave Strahl, Interim Human Resources Manager  
**Department:** Human Resources  
**Agenda Item:** Discussion of Non-Union Insurance Contribution Levels

**Summary:** Informational memorandum is provided along with comparison data from surrounding communities. In addition, a history of insurance rates from 2011 through 2025 and data on new rates effective July 1, 2024. The insurance year for the city is July 1, so if any changes in the current contribution level of 10% should be determined for implementation for the first full payroll in July 2024.

**Recommended Council Action:** Information is provided to determine if action to change the rates will be provided.

**Financial Impact:**

**Funding Source:** Employee contributions will be the funding source for any changes.

**Budgeted Amount:**

**Cost:**

**Attachments** Introductory memorandum and data highlighting the insurance rate history from 2011-2025, comparison of rates in other surrounding communities, and new rates effective July 1, 2024, based on the current 10% employee contribution.



Raymond R. Soliman  
Mayor

Christine Vershay-Hall  
Clerk

Glen Conklin  
Treasurer

Ward 1  
Scott Dyke  
John Vershay

Ward 2  
Claudia Gazal  
Darrell Jefferson

Ward 3  
Tina Oberlin  
Mark Cipiti

Ward 4  
Nate Albert  
Joe Kubal

TO: Interim City Administrator Tony Graff  
FROM: Interim Human Resources Manager Dave Strahl  
SUBJECT: Non-Union Health Insurance Contribution Rates  
DATE: June 10, 2024

Background:

The current contribution levels for non-union employees are 10% of the cost of health insurance, vision and dental. The insurance rates will be increasing on July 1, 2024. The attached table highlights the current amounts and the changes that will be effective with the new rates in July. It is unknown as to when the last change to employee contributions was implemented other than just increasing the amounts to match the increase in annual costs but remain at 10%. A summary of what other surrounding communities is charging employees is provided for informational purposes and attached. While the information from surrounding communities is limited, 10% contribution is not necessarily the standard deduction amount universally. Also, the collective bargaining agreements for the police and sergeants increased their contributions to 12% effective May 1, 2024, and increasing to 15% effective May 1, 2026.

Direction Requested:

Direction from the city council as to whether the non-union employee contributions should increase effective July 1, 2024 above the current 10% amount.

**CITY OF CREST HILL**

20600 City Center Boulevard  
Crest Hill, IL 60403

815-741-5100  
cityofcresthill.com

\\Documents\Non-Union EEs\Non-Union Health Ins Contributions Memo.docx

Employee Insurance Contribution Rates

Item 2.

EE Contribution Amount: 10.0%		2023-2024	2023-2024	2023-2024	2024-2025	2024-2025	2024-2025
Plan Name	Pricing Tier	Current Monthly Premium	Employer Current Monthly Premium	Employee Current Monthly Premium	2024-2025 Monthly Premium	Employee Monthly Premium	Employer Monthly Premium
BCBS HMO	Employee Only	\$ 563.21	\$ 506.89	\$ 56.32	\$ 583.49	\$ 58.35	\$ 525.14
BCBS HMO	Employee/Spouse	\$ 1,126.42	\$ 1,013.78	\$ 112.64	\$ 1,166.97	\$ 116.70	\$ 1,050.27
BCBS HMO	Family	\$ 1,592.52	\$ 1,433.27	\$ 159.25	\$ 1,108.63	\$ 110.86	\$ 997.77
BCBS HMO	Employee/Children	\$ 1,070.11	\$ 963.10	\$ 107.01	\$ 1,649.85	\$ 164.99	\$ 1,484.87
BCBS PPO	Employee Only	\$ 920.01	\$ 828.01	\$ 92.00	\$ 910.81	\$ 91.08	\$ 819.73
BCBS PPO	Employee/Spouse	\$ 1,840.03	\$ 1,656.03	\$ 184.00	\$ 1,821.63	\$ 182.16	\$ 1,639.47
BCBS PPO	Family	\$ 2,601.39	\$ 2,341.25	\$ 260.14	\$ 2,575.38	\$ 257.54	\$ 2,317.84
BCBS PPO	Employee/Children	\$ 1,748.03	\$ 1,573.23	\$ 174.80	\$ 1,730.55	\$ 173.06	\$ 1,557.50
VSP Vision	Employee Only	\$ 8.42	\$ 7.58	\$ 0.84	\$ 8.42	\$ 0.84	\$ 7.58
VSP Vision	Family	\$ 8.42	\$ 7.58	\$ 0.84	\$ 8.42	\$ 0.84	\$ 7.58
Deltal Dental	Employee Only	\$ 33.69	\$ 30.32	\$ 3.37	\$ 32.61	\$ 3.26	\$ 29.35
Deltal Dental	Employee/Spouse	\$ 67.37	\$ 60.63	\$ 6.74	\$ 65.21	\$ 6.52	\$ 58.69
Deltal Dental	Family	\$ 93.29	\$ 83.96	\$ 9.33	\$ 90.30	\$ 9.03	\$ 81.27
Deltal Dental	Employee/Children	\$ 76.46	\$ 68.81	\$ 7.65	\$ 74.01	\$ 7.40	\$ 66.61

Rates are Effective 7/1/2023 to 6/30/2024

Insurance Rate History 2013-2024

Item 2.

FY	Plan Type	Premium	Bi-Weekly	% Increase	% Increase
			EE Cost	Premium	EE Cost
2013	HMO Single	\$ 547.64	\$ 25.28		
	HMO Single + 1	\$ 1,331.41	\$ 61.45		
	HMO Family	\$ 1,730.80	\$ 79.88		
	PPO Single	\$ 712.74	\$ 32.90		
	PPO Family	\$ 1,845.35	\$ 85.17		
	Single Dental	\$ 35.85	\$ 1.65		
	Family Dental	\$ 92.79	\$ 4.28		
2014	HMO Single	\$ 563.52	\$ 26.01	2.90%	2.90%
	HMO Single + 1	\$ 1,370.02	\$ 63.23	2.90%	2.90%
	HMO Family	\$ 1,780.99	\$ 82.20	2.90%	2.90%
	PPO Single	\$ 727.71	\$ 33.59	2.10%	2.10%
	PPO Family	\$ 1,884.10	\$ 86.96	2.10%	2.10%
	Single Dental	\$ 37.43	\$ 1.73	4.41%	4.41%
	Family Dental	\$ 96.87	\$ 4.47	4.40%	4.40%
2015	HMO Single	\$ 583.24	\$ 26.92	3.50%	3.50%
	HMO Single + 1	\$ 1,417.97	\$ 65.44	3.50%	3.50%
	HMO Family	\$ 1,843.32	\$ 85.08	3.50%	3.50%
	PPO Single	\$ 694.96	\$ 32.08	-4.50%	-4.50%
	PPO Family	\$ 1,799.32	\$ 83.05	-4.50%	-4.50%
	Single Dental	\$ 37.47	\$ 1.73	0.11%	0.11%
	Family Dental	\$ 96.97	\$ 4.48	0.10%	0.10%
2016	HMO Single	\$ 554.66	\$ 25.60	-4.90%	-4.90%
	HMO Single + 1	\$ 1,348.49	\$ 62.24	-4.90%	-4.90%
	HMO Family	\$ 1,753.00	\$ 80.91	-4.90%	-4.90%
	PPO Single	\$ 722.06	\$ 33.33	3.90%	3.90%
	PPO Family	\$ 1,869.49	\$ 86.28	3.90%	3.90%
	Single Dental	\$ 38.89	\$ 1.79	3.79%	3.79%
	Family Dental	\$ 100.65	\$ 4.65	3.79%	3.79%
2017	HMO Single	\$ 569.08	\$ 26.27	2.60%	2.60%
	HMO Single + 1	\$ 1,383.55	\$ 63.86	2.60%	2.60%
	HMO Family	\$ 1,798.58	\$ 83.01	2.60%	2.60%
	PPO Single	\$ 740.11	\$ 34.16	2.50%	2.50%
	PPO Family	\$ 1,916.23	\$ 88.44	2.50%	2.50%
	Single Dental	\$ 37.72	\$ 1.74	-3.01%	-3.01%
	Family Dental	\$ 97.63	\$ 4.51	-3.00%	-3.00%

Insurance Rate History 2013-2024

Item 2.

FY	Plan Type	Premium	Bi-Weekly		% Increase	
			EE Cost	EE Cost	Premium	EE Cost
2018	HMO Single	\$ 570.22	\$	26.32	0.20%	0.20%
	HMO Single + 1	\$ 1,386.32	\$	63.98	0.20%	0.20%
	HMO Family	\$ 1,802.18	\$	83.18	0.20%	0.20%
	PPO Single	\$ 791.92	\$	36.55	7.00%	7.00%
	PPO Family	\$ 2,050.37	\$	94.63	7.00%	7.00%
	Single Dental	\$ 41.04	\$	1.89	8.80%	8.80%
	Family Dental	\$ 106.22	\$	4.90	8.80%	8.80%
2019	HMO Single	\$ 575.31	\$	26.55	0.89%	0.89%
	HMO Single + 1	\$ 1,064.33	\$	49.12	-23.23%	-23.23%
	HMO Family	\$ 1,818.27	\$	83.92	0.89%	0.89%
	PPO Single	\$ 812.11	\$	37.48	2.55%	2.55%
	PPO Single +1	\$ 1,502.41	\$	69.34		
	PPO Family	\$ 2,102.65	\$	97.05	2.55%	2.55%
	Single Dental	\$ 41.19	\$	1.90	0.37%	0.37%
Family Dental	\$ 106.61	\$	4.92	0.37%	0.37%	
2020	HMO Single	\$ 578.19	\$	26.69	0.50%	0.50%
	HMO Single + 1	\$ 1,069.65	\$	49.37	0.50%	0.50%
	HMO Family	\$ 1,827.36	\$	84.34	0.50%	0.50%
	PPO Single	\$ 893.81	\$	41.25	10.06%	10.06%
	PPO Single +1	\$ 1,653.55	\$	76.32	10.06%	10.06%
	PPO Family	\$ 2,314.18	\$	106.81	10.06%	10.06%
	Single Dental	\$ 41.19	\$	1.90	0.00%	0.00%
Family Dental	\$ 106.61	\$	4.92	0.00%	0.00%	
2021	HMO Single	\$ 481.15	\$	22.21	-16.78%	-16.78%
	HMO Single + 1		\$	-		
	HMO Family	\$ 1,788.99	\$	82.57	-2.10%	-2.10%
	PPO Single	\$ 933.14	\$	43.07	4.40%	4.40%
	PPO Single +1					
	PPO Family	\$ 2,416.00	\$	111.51	4.40%	4.40%
	Single Dental	\$ 38.02	\$	1.75	-7.70%	-7.70%
Family Dental	\$ 98.40	\$	4.54	-7.70%	-7.70%	

Insurance Rate History 2013-2024

Item 2.

FY	Plan Type	Premium	Bi-Weekly	% Increase	% Increase
			EE Cost	Premium	EE Cost
2022	HMO Single	\$ 524.16	\$ 24.19	8.94%	8.94%
	HMO Single + 1	\$ 1,048.32	\$ 48.38		
	HMO Family	\$ 1,482.10	\$ 68.40	-17.15%	-17.15%
	PPO Single	\$ 930.34	\$ 42.94	-0.30%	-0.30%
	PPO Single +1	\$ 1,860.68	\$ 85.88		
	PPO Family	\$ 2,630.59	\$ 121.41	8.88%	8.88%
	Single Dental	\$ 36.50	\$ 1.68	-4.00%	-4.00%
	Family Dental	\$ 101.08	\$ 4.67	2.72%	2.72%
2023	HMO Single	\$ 563.21	\$ 25.99	7.45%	7.45%
	HMO Single + 1	\$ 1,126.42	\$ 51.99	7.45%	7.45%
	HMO Family	\$ 1,592.52	\$ 73.50	7.45%	7.45%
	PPO Single	\$ 920.01	\$ 42.46	-1.11%	-1.11%
	PPO Single +1	\$ 1,840.03	\$ 84.92	-1.11%	-1.11%
	PPO Family	\$ 2,601.39	\$ 120.06	-1.11%	-1.11%
	Single Dental	\$ 33.69	\$ 1.55	-7.70%	-7.70%
	Family Dental	\$ 93.29	\$ 4.31	-7.71%	-7.71%
2024	HMO Single	\$ 583.49	\$ 26.93	3.60%	3.60%
	HMO Single + 1	\$ 1,166.97	\$ 53.86	3.60%	3.60%
	HMO Family	\$ 1,649.85	\$ 76.15	3.60%	3.60%
	PPO Single	\$ 910.81	\$ 42.04	-1.00%	-1.00%
	PPO Single +1	\$ 1,821.63	\$ 84.08	-1.00%	-1.00%
	PPO Family	\$ 2,575.38	\$ 118.86	-1.00%	-1.00%
	Single Dental	\$ 32.61	\$ 1.51	-3.21%	-3.21%
	Family Dental	\$ 90.30	\$ 4.17	-3.21%	-3.21%

Insurance Rate - Community Comparison

Item 2.

Community	% EE Pays	Monthly \$ EE Pays	Coverage Type	Coverage	Notes	Total Cost
Plainfield	18%		PPO 1			
	13%		PPO 2			
	13%		HMO			
New Lenox	5%	\$ 20.08	PPO 300	EE		\$ 401.54
	5%	\$ 41.58	PPO 300	EE + Spouse		\$ 831.69
	5%	\$ 35.72	PPO 300	EE + Children		\$ 714.46
	5%	\$ 56.98	PPO 300	Family		\$1,139.54
	5%	\$ 17.63	PPO 750	EE		\$ 352.62
	5%	\$ 35.98	PPO 750	EE + Spouse		\$ 719.54
	5%	\$ 31.08	PPO 750	EE + Children		\$ 621.69
	5%	\$ 49.43	PPO 750	Family		\$ 988.62
	5%	\$ 17.24	HMO	EE		\$ 344.77
	5%	\$ 35.24	HMO	EE + Spouse		\$ 704.77
	5%	\$ 30.32	HMO	EE + Children		\$ 606.46
5%	\$ 48.62	HMO	Family		\$ 972.46	
Frankfort	15%	\$ 103.35	PPO 350	EE		\$ 689.00
	15%	\$ 211.50	PPO 350	EE + Spouse		\$1,410.00
	15%	\$ 182.85	PPO 350	EE + Children		\$1,219.00
	15%	\$ 291.00	PPO 350	Family		\$1,940.00
	15%	\$ 114.60	PPO 750	EE		\$ 764.00
	15%	\$ 233.85	PPO 750	EE + Spouse		\$1,559.00
	15%	\$ 202.05	PPO 750	EE + Children		\$1,347.00
	15%	\$ 321.30	PPO 750	Family		\$2,142.00
	15%	\$ 114.00	HMO	EE		\$ 760.00
	15%	\$ 234.15	HMO	EE + Spouse		\$1,561.00
	15%	\$ 202.35	HMO	EE + Children		\$1,349.00
	15%	\$ 321.00	HMO	Family		\$2,140.00
Lemont	8%	\$ 61.12	BC/BS PPO	EE		\$ 764.00
	10%	\$ 155.90	BC/BS PPO	EE + Spouse		\$1,559.00
	10%	\$ 134.70	BC/BS PPO	EE + Children		\$1,347.00
	12%	\$ 257.04	BC/BS PPO	Family		\$2,142.00
	10%	\$ 76.00	BC/BS HMO	EE		\$ 760.00
	10%	\$ 156.10	BC/BS HMO	EE + Spouse		\$1,561.00
	10%	\$ 134.90	BC/BS HMO	EE + Children		\$1,349.00
	12%	\$ 256.80	BC/BS HMO	Family		\$2,140.00
Crest Hill	10%	\$ 92.00	BC/BS PPO	EE		\$ 920.01
	10%	\$ 184.00	BC/BS PPO	EE + Spouse		\$1,840.03
	10%	\$ 174.80	BC/BS PPO	EE + Children		\$1,748.03
	10%	\$ 260.14	BC/BS PPO	Family		\$2,601.39
	10%	\$ 56.32	BC/BS HMO	EE		\$ 563.21
	10%	\$ 112.64	BC/BS HMO	EE + Spouse		\$1,126.42
	10%	\$ 107.01	BC/BS HMO	EE + Children		\$1,070.11
	10%	\$ 159.25	BC/BS HMO	Family		\$1,592.52

Insurance Rate - Community Comparison

Item 2.

Community	% EE Pays	Monthly		Coverage Type	Coverage	Notes	
		\$ EE Pays					
Monee	10%	\$ 85.09		BC/BS PPO	EE		\$ 850.88
	10%	\$ 170.17		BC/BS PPO	EE + Spouse		\$1,701.74
	10%	\$ 260.37		BC/BS PPO	Family		\$2,603.67
	10%	\$ 59.24		BC/BS HMO	EE		\$ 592.39
	10%	\$ 118.48		BC/BS HMO	EE + Spouse		\$1,184.84
	10%	\$ 177.73		BC/BS HMO	Family		\$1,777.25
Mokena	12%	50.05		BC/BS PPO	EE	Inc. Life,Dental,Vision	\$ 50.95
	12%	128.94		BC/BS PPO	Family		\$ 131.27
	12%	35.71		BC/BS HMO	EE		\$ 36.16
	12%	103.94		BC/BS HMO	Family		\$ 105.28



**Agenda Memo**

**Crest Hill, IL**

**Meeting Date:** June 24, 2024  
**Submitter:** Mayor Raymond R. Soliman *R.S.*  
**Department:** Mayor's Office  
**Agenda Item:** Ward I Alderman Vacancy Recommendation

**Summary:** Due to the untimely passing of Alderman John Vershay, I am recommending that Ms. Jennifer Methvin be appointed to serve as Ward I Alderwoman until May 5, 2025.

**Recommended Council Action:** Approval

**Financial Impact:**

**Funding Source:**

**Budgeted Amount:**

**Cost:**

**Attachments:**



## Agenda Memo

Crest Hill, IL

**Meeting Date:** 06-24-2024  
**Submitter:** Police Chief Edward Clark  
**Department:** Police Department  
**Agenda Item:** Request to replace damaged squad car

**Summary:** Squad #944 (2022 Ford Explorer Hybrid) was damaged in a traffic crash on 03-05-2024. The accident was determined to be not the fault of the Police Department, and the City Attorney has been contacted. The car was declared a total loss by insurance and the value was estimated to be \$33,000.00. The all-in cost to purchase and equip a new vehicle is \$65,000.00. That leaves approximately \$32,000.00 (\$33,000.00) in funds needed to replace the damaged vehicle. Any salvageable equipment will be reused in the new vehicle.

### Recommended Council Action:

**Financial Impact:** \$32,000

**Funding Source:** General Fund

**Budgeted Amount:** \$

**Cost:** \$32,000.00



**Agenda Memo**

**Crest Hill, IL**

**Meeting Date:** June 24, 2024  
**Submitter:** Marybel Deharo, Administrative Assistant  
**Department:** Mayor’s Office  
**Agenda Item:** IML Annual Conference Approval

**Summary:** Attached is the pricing for the 111<sup>th</sup> IML Annual Conference. The conference will be held at the Hyatt Regency Chicago, 151 East Wacker Drive, Chicago, IL on September 19-21, 2024. Visit the IML website [www.iml.org](http://www.iml.org) for more information on the conference.

Please contact me by August 30, 2024 at [mdeharo@cityofcresthill.com](mailto:mdeharo@cityofcresthill.com) with the dates you wish to attend and the number of nights you would like to stay, room preference (2 double beds or 1 king bed), any guests? And dietary restrictions? (food allergy, gluten free, kosher, vegan, vegetarian) so I can register everyone and reserve hotel rooms.

**Recommended Council Action:** Register elected officials and City Administrator to attend the conference with the City paying the cost of the conference, up to \$100/day not to exceed \$300 for meals, mileage, transportation, hotel fees and parking for the conference.

**Financial Impact:**

**Funding Source:** General Fund

**Budgeted Amount:** \$5,000

**Cost:** TBD

**Attachments:** IML Conference Information

**Registration is now open.**  
**Register Today.**

**ANNUAL CONFERENCE**  
**IML**  
ILLINOIS MUNICIPAL LEAGUE  
**2024**

Hyatt Regency Chicago on the Riverwalk

**111th Annual Conference**  
**SEPTEMBER 19-21, 2024**

**[iml.org/conference](http://iml.org/conference)**



# 111th ANNUAL CONFERENCE

## ATTEND THE IML ANNUAL CONFERENCE

### WHEN?

September 19-21, 2024.

### WHERE?

Hyatt Regency Chicago, 151 East Wacker Drive, Chicago, IL 60601.

### WHY ATTEND?

The Illinois Municipal League's (IML) Annual Conference is the premier educational and professional development event for all municipal officials in Illinois.

The conference, held at the Hyatt Regency Chicago, 151 East Wacker Drive, attracts more than 2,000 elected officials from cities, villages and towns of all sizes.

Over three days, officials and staff will be provided with an opportunity to not only learn from industry experts, but also exchange ideas and build relationships with their municipal colleagues.

Schedule/Sessions are subject to change.

Thursday, September 19, 2024

- 2024 Employment Legislation Update and Paid Leave for All Workers Act (**Attorneys Seminar**)
- 2024 Tort Immunity Update (**Attorneys Seminar**)
- Configuring a Successful TIF District (**TIF Seminar**)
- Environmental Regulation and Compliance Update with the Illinois Environmental Protection Agency
- Federal Funding Opportunities for Rural Communities
- Financing - Successful TIF Structures and Analysis (**TIF Seminar**)
- Floodplain Development Basics - IDNR, NFIP and Your Role
- How to Address Police Liability Claims and Reduce Your Risk (**Attorneys Seminar**)
- Illinois State Police and Public Corruption Investigations

- Managing Local Records: Inventory and Disposal (**Attorneys Seminar**)
- Opening and Closing a TIF District (**TIF Seminar**)
- Optimizing the Joint Review Board (**TIF Seminar**)
- Public Utility Cybersecurity Awareness
- Q&A - Ask the TIF Experts (**TIF Seminar**)
- Recent FOIA and OMA Developments: Special Insights from the PAC (**Attorneys Seminar**)
- Reducing Payroll Risks
- Supporting Victims of Hate: A Community Response
- Taking the Politics and Myths Out of TIF (**TIF Seminar**)
- TIF Case Studies - Residential and Commercial (**TIF Seminar**)
- Video Gaming Update with the Illinois Gaming Board
- What You Need to Know About Impact Fees and the Taking Clause (**Attorneys Seminar**)

#### Friday, September 20, 2024

- Budgeting Fundamentals: How Budgets Turn Policy into Numbers
- Current Trends in Retail
- Downstate Police and Fire Pension Investment Funds
- Downtown Beautification through Successful Community Engagement
- Funding Capital Projects: Bonding vs. Spending Reserves
- Inclusive Contracting: Transforming Procurement Practices
- Lead Service Line Update with the Illinois Environmental Protection Agency
- Local Roads Discussion with the Illinois Department of Transportation
- PFAS: Regulatory and Treatment Updates
- Protecting and Sustaining Statewide Water Resources
- Railroad Safety with the Illinois Railroad Association
- Solutions for Domestic and Community Violence
- State Funding and Grant Policy Components
- Statehouse Briefing with Legislators
- Steering True North: Making Value-Based Decisions in the Face of Community Push-Back
- The Illinois Open Meetings Act and Freedom of Information Act
- U.S. Department of Homeland Security Cybersecurity Workshop
- Updates with the Illinois State Treasurer's Office
- What You Need to Know About One-Call (JULIE)

#### Saturday, September 21, 2024

- Are You Allowed To Do That? What Local Government Leadership Must Know About Ethics
- Beyond Challenges: Seizing Retail Opportunities in Illinois
- Empowering Communities with AI: Cases, Ethics and Emerging Trends
- Future Proofing Municipal Services: Adapting to Emerging Trends
- Municipal Elections - Preparing for 2025
- Statewide Building Codes
- Updates with the Illinois Office of Broadband

### CONFERENCE PROGRAM

\*After 4:30 p.m. on September 6, 2024, all IML Annual Conference registrations will be charged the applicable on-site registration fee.

**TOTAL CONFERENCE PACKAGE**

Includes Thursday through Saturday Conference Sessions, two Receptions, one Saturday Awards Luncheon, one Saturday Annual Banquet and Exhibit Expo (with option to attend Thursday Municipal Attorneys Seminar with MCLE credit and Tax Increment Financing Seminar with MCLE credit)

Conference Program

**\$325 / \$375 on-site\***

Municipal Official  
(elected, appointed, direct employees)

**\$425 / \$475 on-site\***

Other Governmental or Non-profit  
(contract employees, retained attorneys, engineers, township/county/state officials, charitable organizations)

**\$525 / \$575 on-site\***

Non-governmental or Private/Corporate

**GENERAL REGISTRATION  
(THURSDAY-SATURDAY)**

**SINGLE DAY**

Thursday

Includes all Thursday Conference Sessions, Get Acquainted Reception and Exhibit Expo (with option to attend Thursday Municipal Attorneys Seminar with MCLE credit and Tax Increment Financing Seminar with MCLE credit)

Friday

Includes Opening General Session, all Friday Conference Sessions and Exhibit Expo

Saturday

Includes all Saturday Conference Sessions and one Saturday Awards Luncheon

Conference Program

**Municipal Attorneys Seminar  
Registration**

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Includes Thursday Municipal Attorneys Seminar with MCLE credit, Exhibit Expo and Get Acquainted Reception

Municipal Attorneys Seminar Track Sessions

**\$225 / \$275 on-site\***

Municipal Official  
(elected, appointed, direct employees)

**\$250 / \$275 on-site\***

Other Governmental, Non-profit, Non-governmental or Private/Corporate

**MUNICIPAL ATTORNEYS SEMINAR  
REGISTRATION (THURSDAY ONLY)**

**Tax Increment Financing Seminar  
Registration**

Includes Thursday Tax Increment Financing Seminar with MCLE credit, Exhibit Expo and Get Acquainted Reception

Tax Increment Financing Track Sessions

**\$225 / \$275 on-site\***

Municipal Official  
(elected, appointed, direct employees)

**\$250 / \$275 on-site\***

Other Governmental, Non-profit, Non-governmental or Private/Corporate

**TAX INCREMENT FINANCING  
SEMINAR REGISTRATION  
(THURSDAY ONLY)**

**Student One-Day Track  
Registration**

**\$250 / \$275 on-site\***  
Municipal Official  
(elected, appointed, direct employees)

Expo

Item 5.

### Student Track Sessions

**\$250 / \$275 on-site\***  
Other Governmental, Non-profit, Non-governmental or Private/Corporate

**\$125 / \$125 on-site\***  
Current full-time student ID required

### STUDENT TRACK REGISTRATION (FRIDAY ONLY)

#### EXTRAS

Saturday Awards Luncheon  
**\$60 / \$75 on-site\***

Saturday Annual Banquet  
**\$125 / \$150 on-site\***

Exhibit Expo Spouse/Guest  
(Non-exhibitor)  
**\$75 / \$75 on-site\***

Additional Exhibit Expo  
(Exhibitor)  
**\$225 / \$225 on-site\***

### GENERAL REGISTRATION (THURSDAY-SATURDAY)

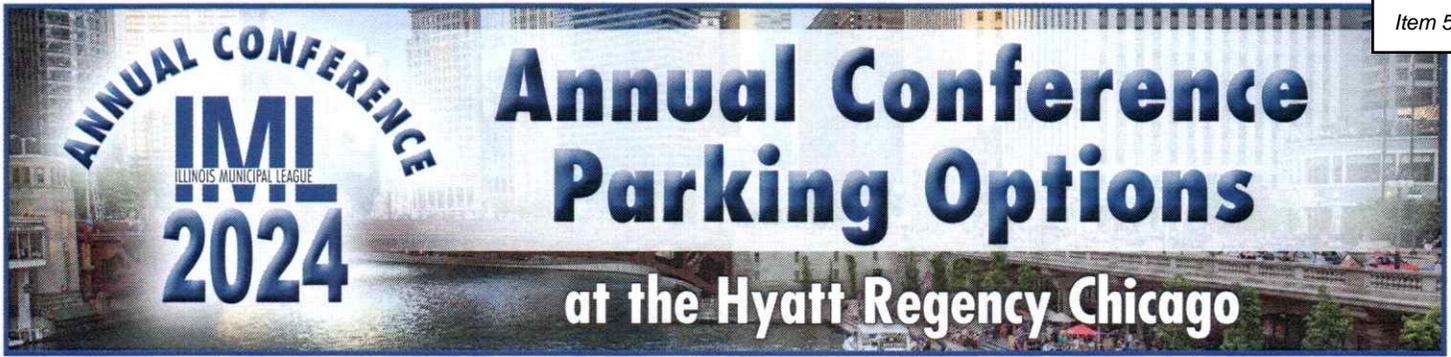
\*After 4:30 p.m. on September 6, 2024, all IML Annual Conference registrations will be charged the applicable on-site registration fee.

## HOTEL

We look forward to seeing you at the 111th IML Annual Conference.

IML has negotiated a discount rate for hotel rooms at the Hyatt Regency Chicago, starting at \$264 per night plus taxes and fees. The hotel room registration page is [available via this link](#).





### ON-SITE VALET PARKING

Illinois Municipal League Annual Conference attendees staying at the Hyatt Regency Chicago will receive 30% off valet parking September 18 to September 23, 2024, limit one car per hotel room. Conference attendees who are not staying at the Hyatt Regency Chicago will pay the non-overnight valet price. **At the end of your stay, you may pick up your vehicle at the East Tower Valet, located on the Ballroom Level (Gold Level).**

From East Wacker Drive, turn onto North Stetson Street and make a left turn into the Hyatt Regency Chicago.

- \$58.80 - (30% discount of \$84.00) - (In/Out privileges) - 6 hours to 24 hours (overnight valet price)
- \$94.00 - (In/Out privileges) - 6 hours to 24 hours (non-overnight valet price)

*The parking garage has a clearance of 6'8" and cannot accommodate vehicles with double tires in the rear.*

### OFF-SITE PARKING OPTIONS

*Must be paid separately from your hotel reservation and room charges.*

A suggested off-site parking garage is the **Illinois Center Garage**.

From East Wacker Drive, turn onto Lower Beaubien Court to enter into the parking garage. Once you have parked, the Illinois Center pedestrian tunnel will take you to the Hyatt Regency Chicago. [You may reserve parking in advance via this link](#), or by using the QR code.

- \$65.00 - (In/Out privileges) - 12 hours to 24 hours

*This parking garage has a clearance of 6'4". If the garage door is closed, pull up to activate the sensor and the door will open.*

Additional parking options are available through the [ParkWhiz platform](#). Search for parking near the Hyatt Regency Chicago by entering the hotel's address (151 East Wacker Drive, Chicago) into the search box.



Illinois Center Garage QR Code



ParkWhiz platform QR Code

