CITY OF COOPER CITY
CITY COMMISSION REGULAR MEETING

Tuesday, August 22, 2023 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Mallozzi, Katzman, Shrouder, Green and Mayor Ross.

DECORUM - Jacob Horowitz, City Attorney

City Attorney Horowitz read the decorum policy as follows: Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission. Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

CHANGES TO AGENDA/EMERGENCY MATTERS

PROCLAMATIONS/PRESENTATIONS

1. Pet Adoption - **Commissioner Mallozzi**

Item 1 was heard at the August 22, 2023 Special Recognition Meeting at 5:30 PM.

Dean Altman, a HR professional and Cooper City resident spoke on the importance in providing pay increases to maintain top employees. He also asked about the news story regarding the City of Cooper City not opposed to having a waste burn incinerator in our City. Mayor Ross clarified that information was inaccurate.

PUBLIC SPEAKING

Open Public Meeting/Agenda Concerns

Jen Goldfarb, spoke on her concerns regarding the decline of the pond in her neighborhood and the need for the City to help clean the pond.

Number 13 was heard after Ms. Goldfarb's comments.

LAND DEVELOPMENT MATTERS

(Florida court rulings now require all land development matters to be considered by the City Commission in a quasi-judicial process. All persons who wish to give testimony or present evidence must be sworn in. Copies of the complete procedures are available in the Office of the City Clerk).

Resolutions

2. **Resolution 23-16 (Community Development)**

City Attorney Horowitz read" A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, GRANTING SITE PLAN APPROVAL PURSUANT TO SITE PLAN AMENDMENT PETITION #SPA 5-2-23, FOR THE APPROXIMATELY 6.99 ACRES OF REAL PROPERTY, GENERALLY LOCATED ON THE SOUTHWEST CORNER OF UNIVERSITY DRIVE AND MONTERRA BOULEVARD, IN COOPER CITY, FLORIDA (THE "PROPERTY"); PROVIDING FOR CERTAIN OUTDOOR SEATING AT THE PROPERTY; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" BY TITLE.

Assistant Community Development Director Jason Chockley advised this is a site plan amendment for First Watch Restaurant to increase outdoor seating from 20, to 21 through 43. The parking requirement is being met and they have fenced in the outdoor area that will have alcohol consumption.

Commissioner Shrouder asked if the site plan amendment is applicant specific. Assistant Director Chockley answered it is exclusive to First Watch.

Commissioner Katzman spoke on the parking lot being blocked by the drive thru lane of Culvers in that plaza. He asked staff to address the issue. Assistant Director Chockley explained to the North of Culvers in an active constructive zone. When the construction is finished the rest of the parking lot will be available to address the congestion. Commissioner Katzman said he wants the traffic addressed. Assistant Director Chockley clarified when the construction is completed the rest of the parking lot will be available for use.

Commissioner Shrouder said he experienced the congestion as well and asked about a speed bump that was located behind the plaza that is now removed. Assistant Director Chockley said the speed bump was removed as it was not up to code.

Commissioner Mallozzi also experienced the traffic congestion in the plaza. She does not want to have an issue with traffic in the plaza. Assistant Director Chockley said the road block to the North will be open once the construction is finished.

MOTION: Commissioner Green moved to approve Resolution 23-16. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (5-0)

CONSENT AGENDA

Minutes

3. July 24, 2023 Budget Workshop Minutes

4. July 25, 2023 Special Commission Meeting Minutes

5. July 25, 2023 Commission Meeting Minutes

Resolutions

6. **Resolution 23-17 (Utilities)**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING THE RELEASE OF WARRANTY BOND ASSOCIATED WITH MONTERRA ACTIVE ADULT RESIDENCES DEVELOPMENT PROJECT FOR THE PROPERTY GENERALLY LOCATED AT 3991 NW 82ND AVENUE, COOPER CITY, FLORIDA; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTIONS NECESSARY TO EFFECTUATE THAT INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR AN SEVERABILITY, AND PROVIDING FOR AN EFFECTIVE DATE.

Motion to Approve

7. Motion to approve the second amendment to the agreement with Government & ERP Implementation Services, LLC - **Administration**

8.Motion to approve and authorize an agreement with the City of Cape Coral, Florida contract with HydroCorp, LLC, in the amount not to exceed $70,000.00 per year or as appropriated in the annual budgets to provide management services, including testing, repair, and installation of backflow preventers, for the City's water system Cross Connection Control Program. – **Utilities**

MOTION: Commissioner Green moved to approve the consent agenda. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

REGULAR AGENDA

9. Discussion and possible action on appointing an appointee and alternate to the Solid Waste Disposal and Recyclable Materials Processing Authority of Broward County, Florida Governing Board - **Mayor Ross**

Commissioner Shrouder asked to delay item 9.

Consensus was reached to delay item 9.

Mayor Ross said there is now an Authority established and a delegate must be appointed.

Commissioner Shrouder would like to volunteer as an appointee and moved to appoint himself and Commissioner Katzman as an alternate.

Mayor Ross asked that there be two separate motions.

Commissioner Katzman seconded the Motion to appoint Commissioner Shrouder as an appointee to the Solid Waste Disposal and Recyclable Materials Processing Authority of Broward County, Florida Governing Board.

Commissioner Mallozzi said she heard rumors that this position would turn into a paid position. Mayor Ross responded the only paid position will be the Executive Director.

Commissioner Shrouder said the Mayor could mentor him or a fellow Commissioner.

Mayor Ross said he was the Chair of the Solid Waste and Recycling group the past three years.

Commissioner Shrouder said if the Mayor was the alternate he would not be able to speak to him as the appointee due to Sunshine law.

Mayor Ross suggested himself as the appointee and Commissioner Shrouder as the alternate. The position is very time consuming.

Commissioner Shrouder said the Board needs longevity.

Commissioner Green said he agrees with longevity and suggested the two newest serving Commissioners serve.

Commissioner Katzman would be fine with Commissioner Shrouder and Mayor Ross serving.

MOTION: Commissioner Shrouder moved to approve Commissioner Shrouder as an appointee to the Solid Waste Disposal and Recyclable Materials Processing Authority of Broward County, Florida Governing Board. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioner Mallozzi, Katzman and Shrouder

NO: Commissioner Green and Mayor Ross

Commissioner Mallozzi said the Mayor is soon termed out and if he serves on the board he cannot mentor Commissioner Shrouder.

Mayor Ross said this is an important decision.

MOTION: Commissioner Green moved to approve Commissioner Mallozzi as an alternate to the Solid Waste Disposal and Recyclable Materials Processing Authority of Broward County, Florida Governing Board. Commissioner Shrouder seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Mallozzi, Katzman, Shrouder and Green

NO: Mayor Ross

10. Discussion on the Executive Assistant to the Elected Official's chain of command - **Commissioner Shrouder**

Commissioner Shrouder would like the Executive Assistant to the Elected Official's to report to the Commission and the City Manager can handle any overtime requests and minimal ministerial duties.

Mayor Ross said the residents voted on the topic and disagree with Commissioner Shrouder's opinion.

Commissioner Shrouder explained he was on the Charter Review Board when the question was presented to the Commission at the time and the idea behind the change was for clean-up and to remove the position from the Charter.

Mayor Ross read the question that appeared and passed on the ballot in 2020 as follows, shall the Cooper City Charter be amended to eliminate the Administrative Assistant position from the Charter as a direct report to the City Commission and transition the position to one reporting to the City Manager.

Commissioner Shrouder said the position of Administrative Assistant does not exist.

Commissioner Green agrees with Mayor Ross. He advised the Charter Review Board in 2020 presented that question to the then Commission and it was placed on the ballot and passed by the voters. He does not want to violate the Charter.

Commissioner Shrouder said the Charter is silent on the position. It was removed because it did not make sense to codify the position in the Charter. He was on the Charter Review Board and supported removing the position from the Charter.

Commissioner Mallozzi said the residents of Cooper City voted to not have the Executive Assistant report to the Commission.

City Attorney Horowitz read the question on the ballot again as follows, shall the Cooper City Charter be amended to eliminate the Administrative Assistant position from the Charter as a direct report to the City Commission and transition the position to one reporting to the City Manager.

Commissioner Shrouder said the reasoning behind the question was to clean up the Charter.

Commissioner Shrouder said the Charter currently requires two signatures on each check. That ministerial detail should be removed.

Commissioner Mallozzi stated the voters spoke.

Commissioner Katzman said he believes the intent was administrative function. He asked if legally they can change the reporting structure.

Commissioner Shrouder said this question was clean-up language that he sponsored when he was on the Charter Review Board.

Commissioner Katzman said the language appears to be a cleanup.

Commissioner Green said he was on the dais when the position was a direct report to the Commission and the individual in the position had five bosses with five expectations. He advised the language on the ballot was not for clean-up purposes. Commissioner Green asked City Attorney Horowitz who in the organization reports directly to the City Commission. City Attorney Horowitz replied the City Manager, City Attorney and the Commission Auditor. Commissioner Green asked who is responsible for day to day operations and reports to the City Manager. City Attorney Horowitz answered with the exception of the City Manager, City Attorney and Commission Auditor everyone else that is a City

employee. Commissioner Green said the Executive Assistant is an employee of the City and reports to the City Manager.

Commissioner Shrouder asked if there is anything prohibiting them from hiring a legislate aid? He said the Commission approves Directors and Assistant Directors but does not hire the individual working with them.

Commissioner Mallozzi said when the current Executive Assistant was going to leave the City the prior City Manager did include the Commission in the hiring process.

Commissioner Katzman said to him the intent of the question was clean-up language. He said in line with the Charter he cannot ask the Executive Assistant to support him without first going to the City Manager.

Commissioner Green asked City Attorney Horowitz if the City Manager has the authority to assign an individual to calendar events for the Commission. City Attorney Horowitz answered yes.

Commissioner Shrouder asked City Attorney Horowitz under the law can the Commission now give the Executive Assistant direction. City Attorney Horowitz answered under the law the Commission cannot give direction to staff.

Commissioner Shrouder moved to have the Executive Assistant report to the City Commission. Commissioner Katzman seconded and asked for a friendly amendment to include all administrative functions such as time off to be approved by the City Manager. Commissioner Shrouder asked to have the City Manager bring forth that language in writing.

Commissioner Katzman would like the Executive Assistant to report to the City Manager for sick time and PTO requests.

MOTION: Commissioner Shrouder moved to have the Executive Assistant report to the City Commission and have the City Manager approve time off requests. Commissioner Katzman seconded the motion that failed by the following roll call vote. (3-2)

NO: Commissioners Mallozzi, Green and Mayor Ross

YES: Commissioners Katzman and Shrouder

Commissioner Katzman said now the Commission will send all requests to the City Manager to calendar events for the Commission.

Commissioner Green said he asked the City Attorney previously if the City Manager has the authority to direct staff to calendar events for the Commission.

Mayor Ross said the position will take the direction from the Commission as approved by the City Manager.

The Commission returned to item 9.

11. Discussion and Possible Action on allowing liquor at Community Center and Pool & Tennis Center facility rentals - **Mayor Ross / Commissioner Mallozzi**

Mayor Ross said a friend advised him that alcohol was prohibited at the Pool and Tennis Center and Community Center. He does not want to limit the revenue if the proper agreements and insurances are in place.

Commissioner Mallozzi said she wants to make sure the deposit reflects the use of alcohol if it is determined the deposit amount changes. She does not want the fee determination to be left to staff.

Commissioner Katzman supports the item and also supports an option of a cleaning fee.

Commissioner Shrouder said staff can determine reasonable policy's and supports the item.

Commissioner Green does not support the item and does not believe this is the right path for the City.

Parks and Recreation Director Stacie Weiss asked about the requirement of law enforcement officers and when the change is to take effect.

City Attorney Horowitz said he will work with staff to amend the current leases and there may be a need to draft a policy that specifically speaks to alcohol consumption. There is a distinction between consumption and sale, the City does not have an alcoholic beverage license. We cannot sell alcohol, however, if somebody were to rent our facility and brought in a caterer with their own alcohol license that would not take effect until it was approved in the future by the Commission.

Commissioner Katzman stated beer and wine are currently allowed at the facilities.

MOTION: Mayor Ross moved to allow liquor at Community Center and Pool & Tennis Center facility rentals. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Mallozzi, Katzman, Shrouder and Mayor Ross

NO: Commissioner Green

12. Update from the Human Resources Department regarding the fraud hotline and the status of current open positions - **Commissioner Shrouder**

Human Resources Director Lourdes Mantecon advised the fraud hotline has been up and running since July. The hotline implementation was formally with the Finance Department.

Commissioner Shrouder asked when the fraud hotline was active.

Director Mantecon said the email sent to staff was on August 8, 2023.

Commissioner Shrouder said to clarify the number available to the employees was only disseminated on August 8, 2023 and he believes that took place due to his placement of the item on the agenda. He also said the categories sent out for reporting were duplicitous. He asked for an update on open

positions in the City. He asked about the position advertised as Maintenance Technician II. Director Mantecon said they are currently reviewing applications and have had two interviews last week, one was a no show and they are running references on the other individual. Commissioner Shrouder said the Maintenance Technician II job description states that you must have a Class A or B driver's license and Class B Tree Trimmer's license. Commissioner Shrouder said the job description approved by the Commission does not include those requirements. He asked who approved those changes.

Mayor Ross asked why the backup Commissioner Shrouder is reading was not included with the item. The Commission's Administrative Policy Resolution states the Commission needs to work with staff when placing items on the agenda.

City Attorney Horowitz read the Commission's Administrative Policy Resolution as follows, backup information for items placed on the agenda by the mayor or members of the Commission shall be provided by city staff, following consultation with the Commission member who has requested the item. Back up information for items placed on the agenda by members of the Commission that is not approved by the Commission member who has requested the item shall identify the individual or department that has requested the inclusion of the additional backup information.

Commissioner Shrouder said staff should call him to discuss backup.

Mayor Ross said items without backup are not helpful to other Commissioners.

Commissioner Shrouder said the job description for the Maintenance Technician II that is posted online is not what was approved by the Commission.

Mayor Ross stated he does not have the job description Commissioner Shrouder is referencing and asked that the backup be added to the item and the item be deferred.

Commissioner Katzman stated the policy or ordinance referencing liquor requirements was not attached to Mayor Ross's item. He would like to hear the issues with the jobs descriptions to address concerns.

Commissioner Shrouder asked Director Mantecon if she verifies that the job description that are posted online are approved by the City Commission. Director Mantecon answered sometimes, as they are copied and pasted. Commissioner Shrouder asked the City Manager to make sure job descriptions that are posted online are the descriptions approved by the Commission. Commissioner Shrouder asked the status of the Public Works Director position. Director Mantecon answered they are reviewing applications. Commissioner Shrouder asked how many applicants have applied and the status as the position as it has been vacant for months. City Manager Eggleston said he has reviewed the initial batch of candidates but he has not given HR any applicants to interview. Commissioner Shrouder asked the status of the CFO/Finance Director position. City Manager Eggleston said they have had one or two interviews but have not had an overwhelming application pool with regard to qualifications related to the position. He would like to look into a use of a firm to help obtain candidates. Commissioner Shrouder advised he would support a requirement firm.

Commissioner Katzman would also support a recruitment firm and also asked to make the CPA requirement preferred.

Commissioner Green said he recalls when the Assistant Finance Director was hired it was mentioned she did not have these requirements but now the requirement is being removed for the CFO.

Commissioner Katzman said in speaking with the City Manager and fellow finance professionals he was told experience could offset the requirement of a CPA. This could help the City receive more candidates.

City Manager Eggleston supports the CPA requirement being listed as preferred.

Commissioner Shrouder asked for an update on the Assistant Finance Director position. Director Mantecon answered they had interviews and one offer that was declined. Commissioner Shrouder asked why the offer was declined. We need to understand why the City cannot find candidates and address those issues. City Manager Eggleston said the two positions of Finance Director and Assistant Finance Director are two of the most difficult positions to place. Staff has posted on professional websites. Commissioner Shrouder asked for a recommendation from HR to become more competitive. Commissioner Shrouder asked for an update on Fleet Services Supervisor. Director Mantecon answered interviews have been held and the job offer was declined. Commissioner Shrouder said he was told an individual who applied was not interviewed due to the individual who was leaving not choosing him. His understanding is that the gentleman who was not interviewed had the qualifications. He has concerns with an employee who's resigning being responsible for picking the replacement. Commissioner Shrouder also stated the former employee told other employees the job was being outsourced. Director Mantecon answered the former employee had 20 plus years' experience. Commissioner Shrouder asked if HR screens applicants or sends the applications to each department. Director Mantecon answered they do ask departments to step in. Commissioner Shrouder asked how HR policy is adhered to if the defer applications to departments. He also stated he submitted an application that met qualifications and was never contacted. He did this to see how positions are not being filled accurately.

Commissioner Green said the expectation of HR having all the knowledge of every job is not a reality. He asked Director Mantecon if she confers with Directors based on their knowledge asking them who they believe best meets the criteria. Director Mantecon answered yes. Commissioner Green asked what is noted when candidates decline positions.

Mayor Ross asked to see the application that was submitted by Commissioner Shrouder.

Commissioner Shrouder asked City Attorney Horowitz if someone wanted to sue the City for some type of discrimination wouldn't it be incumbent upon us to have records to show we do not discriminate. City Attorney Horowitz answered it would helpful to have as accurate and complete documentation as we can regarding all of our hiring processes. Commissioner Shrouder asked in order to do that doesn't HR need keep a log of people who were qualified, who were interviewed, and reasons why they weren't selected. City Attorney Horowitz answered that seems like a reasonable approach.

Commissioner Mallozzi said she agrees with Commissioner Green that we cannot ask HR to be experts in other departments. She asked Director Mantecon if she keeps a log of information. Director Mantecon advised it is logged in ADP. Commissioner Mallozzi said they can add additional procedures to the hiring process to lessen lawsuit exposure. She said there are title and job description changes recommended in the compensation study. Once that is approved staff will have all of the correct and approved descriptions.

Commissioner Shrouder asked why the four positions for tree trimming were not advertised. Commissioner Mallozzi said the positions were advertised incorrectly.

13. Discussion and possible action on cleaning the canal in Flamingo Gardens at SW 118 Avenue, Cooper City, Fl. 33330 – **Commissioner Mallozzi**

Commissioner Shrouder asked Ms. Goldfarb if the canal is a nuisance or public health concern. Ms. Goldfarb answered yes.

Commissioner Shrouder asked the cost to clean the canal.

Mayor Ross asked who owns the canal.

Ms. Goldfarb answered the Broward County Property Appraisers Website cites the City as the owners, however, after research conducted by the City Attorney it was determined the HOA owns the canal.

City Attorney Horowitz stated the issue came up in 2019 and former Utilities Director Mike Bailey asked the City Attorney's Office to look into the issue. There are four separate folio numbers that encompass the canal. At the time about 4 years ago, his Office did some title work on various parcels surrounding the Lake it was determined that while the Broward County Property Appraisers Office had listed the City as the rightful owner of several of those folios. Based on the title work that we received it was our opinion that the Lake Maintenance Association was, in fact, the actual owner at the time. They reached out to the Property Appraisers Office and spoke with Mr. Kiar's general counsel. They reviewed the documentation we provided, and made some changes, to three of those folios and revised the information to reflect the Lake Maintenance Association as the rightful owner. The one portion that Ms. Goldfarb is referring to, still list the City of Cooper City. They were unaware of that until recently, when Commissioner Mallozzi brought this item back to the agenda. He understands that Community Development Director Vega has since had some conversations with the Property Appraisers Office and has been working on the issue. If the City is the rightful owner, it is certainly within our right to take proper action to mitigate the condition out there. If the Association is the rightful owner, then we would certainly pursue that opportunity through code enforcement. He would like the opportunity to communicate with Director Vega and his team circle back with the Property Appraisers Office to reconfirm the rightful owner and ultimately hold whoever that owner is to account for maintaining the lake.

Commissioner Katzman said he would like to come up with a resolution. Commissioner Katzman said there are representatives listed on Sunbiz website for the Flamingo Gardens Lake Maintenance Association. He suggested the City reach out to these individuals.

City Attorney Horowitz advised the lake previously reflected the City as the owner but has since corrected their files. He would like to speak with the Property Appraisers Office again. In 1981 the developer conveyed the canal to the HOA by warranty dead.

Commissioner Shrouder asked the cost of clearing out the canal.

Mayor Ross said the issue is the ownership.

City Attorney Horowitz said previously the City had maintained the canal at an approximate cost of $2,000.

Commissioner Green asked if the City can clean the canal and then later bill the HOA if they are deemed the rightful owners. City Attorney Horowitz answered yes subject to certain procedures under Chapter 162.

Commissioner Mallozzi asked the timeline for the research. If the Property Appraisers Office determines the property is indeed the property of the HOA how long will the Special Magistrate process take? City Attorney Horowitz answered without calling a special meeting, October would be the first meeting the issue could be heard due to notice requirements. The Special Magistrate can accelerate the process if the issue affects health, safety and welfare.

Commissioner Shrouder said if the cost is $2,000 dollars we should clean the canal as this is an issue that obstructs water flow.

Mayor Ross said this issue is not of great urgency but of great importance. He believes cleaning the canal is premature.

Commissioner Shrouder made a motion to clean the canal.

City Manager Eggleston said the $2,000 dollars referenced was for spraying the canal. Interim Public Works Director Tim Fleming said the $2,000 was for the spraying of weeds. The cost to clean the canal will be significant.

Commissioner Shrouder amended his motion to receive a cost to clean the lake.

Commissioner Green asked if the City will have to issue a RFP and also had concerns regarding other neighborhoods asking for assistance.

City Attorney Horowitz said if the cost is below $20,000 it would require three quotes, if the cost exceeds $20,000 it would require a competitive process.

Commissioner Katzman asked for a consensus to have the City Manager look at costs and obtain a quote.

Commissioner Shrouder said there is issues with the plat being deemed for public use.

Commissioner Katzman would like City Attorney Horowitz to resolve the issue and reach out for quotes.

Mayor Ross said if the HOA is deemed the appropriate owners Code Enforcement can take action immediately.

Consensus was reached to have the City Manager look at costs and obtain a quote while the City Attorney's Office attempts to resolve the issue with the Broward County Property Appraisers Office.

14. Discussion and possible action on the placement of a dog park at the southeast corner of Flamingo Park - **Commissioner Shrouder**

Commissioner Shrouder would like to place the dog park at the southeast corner of Flamingo Park. There is plenty of room to place the dog park in that location.

Commissioner Green asked if the location is at least 50 feet from residential homes. Commissioner Shrouder answered yes and there is a lake on the east side where he would like a solid fence built.

Interim Director Tim Fleming said the Commissioner is suggesting a PVC fence to help with noise and sights.

Mayor Ross asked the cost of a fence. Interim Director Fleming will contact three companies for quotes.

Commissioner Katzman said the original park was relocated due to noise and he does not want to repeat the issue. If staff can meet the needs of noise, running water and parking he would support the relocation. Interim Director Fleming said work will need to be done. There is a water fountain in the park that can be used for a water source.

Commissioner Mallozzi would like the homes closest to the area given information stating the park will be built.

Commissioner Shrouder said the south east corner is the best location.

MOTION: Commissioner Shrouder moved to start the process of placing a dog park at the southeast corner of Flamingo Park. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

15. Discussion regarding Street Lights and Monument Signs - **Commissioner Shrouder**

Mayor Ross said there is no backup for the item.

Commissioner Shrouder said streetlights are constantly out due to theft or construction. Interim Director Fleming said the new development on Sheridan Street damaged the lights. This weekend the breaker was tripped and they are monitoring the situation.

Commissioner Shrouder said when this item was placed on the agenda there was a section out on Sheridan Street, Stirling Road and Griffin Road. Interim Director Fleming said Stirling Road was out due to wire theft. Palm Ave went out last night due to a coil in the breaker.

Commissioner Shrouder would like a process to report street lights. Commissioner Shrouder said there is a device that can be installed to avoid wire theft. He would also like to look into a study for the darker areas of the City.

Commissioner Shrouder also asked for an update on the monument signs. City Manager Eggleston said Chen Moore will give an update on the beautification study which includes the monument signs.

16. Discussion on the use of Franklin Academy for the purpose of staging vehicles during certain times in an effort to alleviate traffic congestion on Flamingo Road - **Parks & Rec**

Parks and Recreation Director Stacie Weiss advised for the last two years Franklin Academy has been utilizing the parking lot at Flamingo West to help stage their traffic pattern both in the morning and in the afternoon, to help mitigate some of the traffic issues on Flamingo Road. We did have an agreement with them which expired at the end of the school year last year. They would like to have another agreement with them in place.

Commissioner Shrouder said the previous agreement was signed by the previous City Manager without Commission approval. Commissioner Shrouder would also like the user to cover costs of wear and tear.

Mayor Ross said he believes this is an opportunity to have a SRO where it belongs.

Commissioner Mallozzi said she has seen traffic backup up to Stirling Road in the right hand lane. She also said she has seen a security guard directing traffic. She does not want a security officer directing traffic. She advised Renaissance Charter also has traffic issues.

Captain De Giovanni understands the challenges with the school traffic. The queing at Franklin Academy was presented to help mitigate traffic concerns. If the agreement is not signed the traffic will be backed up down Flamingo Road. He will have staff issue citations however, the tickets will not cure the behavior. He supports the agreement to help mitigate traffic on Flamingo Road. He suggested signing the agreement temporary and then wrapping in other necessities moving forward.

Commissioner Shrouder said he was told that staff would address all concerns before and it was not done.

Mayor Ross said the school will benefit from a SRO and that should be agreed to.

Commissioner Green said the SRO's do not work traffic.

Captain De Giovanni said the school hires a detail with Florida Highway Patrol in addition to the Security Officer.

Commissioner Mallozzi said she is unable to turn left when leaving the school.

Commissioner Shrouder has concerns that they shut down a lane on Flamingo Road.

Commissioner Shrouder asked for a temporary solution.

Interim Director Fleming will base costs on the length of the agreement. The cost to redo the asphalt is $15,000.

Commissioner Mallozzi has no issue asking Franklin Charter to help cover costs.

Mayor Ross said every school in Cooper City has a SRO except for Franklin Academy. The safety of the children is priority. He believes the school should come forward. Mayor Ross would like to invite the school to be present to address the concerns and renewal of the agreement.

Commissioner Shrouder would like to maintain the status quo for now.

Interim Public Works Director Fleming will develop a cost analysis with regard to asphalt maintenance.

Consensus was reached to remain status quo while discussions are ongoing with Franklin Academy.

Commissioner Shrouder asked that no agreements be signed.

17. Motion to approve Evergreen Solutions, LLC's Classification and Compensation Study Recommendations – **Administration & Human Resources**

HR Manager Mantecon advised on July 25, 2023 the Commission instructed Evergreen Solutions to draft the compensation classification study report which is attached to the agenda. We are asking you to approve the recommendations from the report specifically the open range pay plan, the reclassification and the tenure parity adjustment.

Commissioner Green asked if Evergreen Solutions preformed all of the tasks in the scope of the RFP. HR Manager Mantecon answered yes. Commissioner Green said the study revealed with regard to benefits the City is doing well however, with salaries the City is below market value. HR Manager Mantecon answered yes. Commissioner Green said he is in support of the compensation study recommendations. The study validates the fact that we need to do more for the staff. If the City wants to retain employees we need to pay them more. This is a great first step to support the staff.

Commissioner Mallozzi said the employees have been awaiting the study for over a year. This is not a fix all solution but it is needed.

Commissioner Shrouder said while the study is long overdue and staff did receive a 5% COLA last year. He is very disappointed with the results. Under the proposal, it's proposing to pay people who have half the years more money, with the same job as people with double the years. He cited several instances were staff with more years with the City are receiving less than staff with less tenure. He asked what we will tell staff when they in the same pay grade and position as someone who is receiving more money and have less years with the City. HR Manager Mantecon advised that she reviewed the formula with the project manager. Commissioner Shrouder said the study for tenure was based on total years of service as opposed to years that the individual has been in their current position. HR Manager Mantecon advised that ADP did not import that information.

Commissioner Green said this is not a good study, but it is a good starting place. He understands that some factors of the study are unfair but staff will receive more money with the passage of the study.

Commissioner Shrouder said nothing affects morale more than unfairness. He said the City Manager agreed the formula was flawed. City Manager Eggleston said the study is not the end all solution and the biggest issue the City has is turnover. Commissioner Shrouder said we did not give the consultant the correct tenure numbers. Commissioner Shrouder would like to vote on increasing the pay scales without adopting the tenure parity or reclassifications. Commissioner Shrouder asked if the employees were consulted with regard to changes in job titles. HR Manager Mantecon answered no. Commissioner Shrouder asked what would change with the Human Resources Program Administrator being reclassifies

as a Human Resources Generalist. HR Manager Mantecon answered she did not have the information in front of her.

Commissioner Katzman thanked Evergreen Solutions and advised the Commission values the staff and wants everyone to be paid fairly. He does however have concerns with the study. He asked when the employees were interviewed and was told October 2022. The study said that the City's Arborist was underpaid however, she left the City in January 2022. The report also stated the Commission aided in reasons why some staff left but there is a new Commission as of November 2023. The report had several inaccuracy's which then leads him to question the report. The report also stated that interim directors only receive a 10% increase in salary but the Commission addressed that issue already. The holidays listed are also still inaccurate. He also asked for information regarding ranges from other cities to see if the ranges are comparable. He was not given the information he requested and was told he needed to sign a waiver which is inaccurate and against the law. He agrees the employees need a merit increase but half of the information cited in the report is inaccurate.

Mayor Ross said he is not thrilled with the report but the employees have been waiting for a year. If there are inaccuracies the City manager can make adjustments. If something is not done employees will not be retained by the City.

Commissioner Green said he is supporting the study. It is not perfect but it's a starting point to move forward.

Commissioner Mallozzi said there are certain aspects of the study that are incorrect. Commissioner Mallozzi asked if the City Manager has the discretion to address inaccuracies. City Manager Eggleston said the City Manager can make onetime salary adjustments where necessary to certain employees based on prevailing market conditions, and notwithstanding the cap as recommended in the report. Commissioner Mallozzi said adjustments can then be made.

Commissioner Shrouder spoke on inaccuracies with years of service in certain positions.

Commissioner Green said the total number of years are being looked into as well.

City Manager Eggleston said the tenure parity model tries to address compression.

Commissioner Shrouder stated employees are getting credit for current positions when they worked in other positions throughout the City.

Commissioner Mallozzi said there is not a solution that fits all.

Commissioner Shrouder said there are individuals in the same pay grade that are similar in salary but have different years of service.

Commissioner Green said this study will start the process of addressing these issues.

Mayor Ross asked Commissioners Green and Mallozzi if they would accept a friendly amendment to have the agreement approved subjected to Union review.

City Attorney Horowitz stated during collective bargaining the City has an obligation to maintain the status quo when it comes to wages, benefits, and working conditions. The PERC rules generally provide that an across the board increase that applies to all city employees is considered to be a status quo maintenance. So presumably there will be no objection from the Union but until we implement a change that provides an amendment to wages that certain bargaining members may be receiving. He would

want to run that by the Union to seek their review and confirmation before its implemented just to preserve our rights under the labor procedures.

Commissioner Mallozzi asked if the Union leadership needs to approve the agreement. City Attorney Horowitz said they do not recommend any changes in wages without the Union reviewing the agreement. Commissioner Mallozzi asked why they need to show the Union the agreement if there is no Union. City Attorney Horowitz said the status quo is the agreement.

Commissioner Shrouder said they need to look at staff's time in their current positions.

Commissioner Green said this plan is a start.

Mayor Ross said they need to have faith in the expert they hired and the staff. This totality of circumstances will not make everyone happy but everyone will receive an increase.

Commissioner Shrouder would like to approve the market value increase but look into tenure with the appropriate data.

Commissioner Katzman said he is okay with approving the study but he has concerns that there will be needs to adjust people after the fact. He asked to approve the plan without numbers and then adjust after receiving the data from the PAR's. HR Director Mantecon asked how the numbers will be quantified if they only considered time of individuals in current positions. Commissioner Shrouder and Katzman explained the raise or adjustment was considered when they moved into the current higher position.

City Manager Eggleston asked why the PAR information was not included. HR Director Mantecon said ADP did not have that information stored in the system.

Commissioner Mallozzi said the employees need the increase. She asked if there is a way to determine if we have the data available and if not revert to this agreement.

City Manager Eggleston suggested weighing the tenure parity at 75% as opposed to 100%.

Commissioner Shrouder said he would agree to 75% but as a secondary option. His first priority is obtaining the data. He knows the prior system has the information, except for new hires the past three years.

Commissioner Green does not want the new hires to be penalized.

HR Director Mantecon said she tried to pull information from the old system regarding years and it was not successful.

Commissioner Mallozzi has no issue trying to find the information regarding years of service in each individuals current position and if the information is not available use the 75% tenure parity.

City Manager Eggleston said with not having the tenure dates already and the more the Commission strays from what was presented can cause issues.

MOTION: Commissioner Green moved to approve Evergreen Solutions, LLC's Classification and Compensation Study Recommendations subjected to Union review. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Mallozzi, Katzman, Green and Mayor Ross

NO: Commissioner Shrouder

Commissioner Shrouder asked who the Assistant Public Works Director is. The Charter states all Assistant and Director positions are approved by the Commission.

18. Motion to approve and authorize the updated job descriptions and posting for recruitment of positions of Chief Plant Operator in the pay range between $66,743.57 and $85,098.06, and Plant Operations Superintendent, retitled from the position of Plant Operations Supervisor, in the pay range between $81,127.23 and $103,437.22, reflecting the minimum and mid-points of the proposed pay ranges in the Pay and Classification Study. – **Utilities**

Commissioner Shrouder said this item was just approved in item 17 so this item is mute.

MOTION: Commissioner Shrouder moved to approve and authorize the updated job descriptions and posting for recruitment of positions of Chief Plant Operator in the pay range between $66,743.57 and $85,098.06, and Plant Operations Superintendent, retitled from the position of Plant Operations Supervisor, in the pay range between $81,127.23 and $103,437.22, reflecting the minimum and mid-points of the proposed pay ranges in the Pay and Classification Study. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

REGULAR RESOLUTIONS

19. **Resolution 23-18 - (Administration)**

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF THE SEVENTH AMENDMENT TO THE ORIGINAL AGREEMENT BETWEEN THE CITY OF COOPER CITY AND WASTE MANAGEMENT, INC. OF FLORIDA, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS, PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

MOTION: Commissioner Green moved to approve Resolution 23-18. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (3-1) *(Commissioner Katzman was not present on the dais)*

YES: Commissioners Mallozzi, Green and Mayor Ross

NO: Commissioner Shrouder

The Commission moved to item 21.

ORDINANCES ON FIRST READING

20. **Ordinance 23-17 (Administration)**

City Attorney Horowitz read "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, AMENDING CHAPTER 25 OF THE CITY'S CODE OF ORDINANCES, ENTITLED "DEVELOPMENT STANDARDS;" BY SPECIFICALLY AMENDING ARTICLE VI, ENTITLED "ROADS AND RIGHTS-OF-WAY;" CREATING SECTION 25-97, TO BE ENTITLED "PROHIBITED MATERIALS;" PROHIBITING THE USE OF PHOSPHOGYPSUM TO CREATE OR REPAIR CITY OF PRIVATE ROADS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

MOTION: Commissioner Katzman moved to approve Ordinance 23-17. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (5-0)

21. **Ordinance 23-18 (Commission)**

City Attorney Horowitz read "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA; AMENDING CHAPTER 2 OF THE COOPER CITY CODE OF ORDINANCES, ENTITLED "ADMINISTRATION;" BY AMENDING ARTICLE II, ENTITLED "CITY COMMISSION;" CREATING SECTION 2-26, TO BE ENTITLED "PROHIBITED CAMPAIGN CONTRIBUTIONS;" PROHIBITING CANDIDATES FOR CITY COMMISSION FROM SOLICITING OR ACCEPTING CAMPAIGN CONTRIBUTIONS FROM CITY VENDORS, LOBBYISTS OR REAL ESTATE DEVELOPERS; CREATING SECTION 2-27, TO BE ENTITLED "DISCLOSURE OF CAMPAIGN CONTRIBUTIONS;" REQUIRING MEMBERS OF THE CITY COMMISSION TO DISCLOSE WHETHER THEY PREVIOUSLY RECEIVED ANY CAMPAIGN CONTRIBUTIONS FROM CITY VENDORS AT THE TIME OF THE COMMISSION AWARD OF A CONTRACT TO SUCH VENDOR; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title. – **Commissioner Shrouder**

MOTION: Commissioner Shrouder moved to approve Ordinance 23-18. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (5-0)

NO: Commissioners Mallozzi and Green

YES: Commissioners Shrouder, Katzman and Mayor Ross

CITY MANAGER REPORT

22. Emergency Budget Transfer Authorization Notification

City Manager Eggleston advised the emergency budget transfer was for the Water and Sewer Department.

23. Solid Waste RFP Update

City Manager Eggleston explained they initially planned to have a pre bid meeting this Friday however, in talking with Staff and our consultants they are going to postpone that and work on a first amendment or a first addendum to the RFP. We have had questions from at least two potential bidders and Commission members as well.

Commissioner Shrouder stated the Commission did not receive notification of the Cone of Silence. He stated the RFP was changed from what the Commission initially saw. The original RFP had items separated for potential bids on each portion. The RFP currently combines all items. Commissioner Shrouder stated Section 1.91 states that we're going to award the bid to the lowest responsive, responsible bidder. However later on, it says that the price is subjective when we evaluate the price. He also stated we are requiring a 110% performance bond but we do not have a contract price. The same section states the bid bond needs to be returned 21 days after the award. He advised 21 days is insignificant and suggested 120 days. City Attorney Horowitz will confirm the bid bond time frames. Commissioner Shrouder also stated the commencement dates are conflicting dates. The tabulation also does not recognize multiple bidders but references multiple bids in Section 5.22. City Manager

Eggleston said it should allow for a single contract. Commissioner Shrouder stated that was a fundamental change not shared with the Commission. He also stated the contract states new containers must be purchased There is 11,000 residential homes with 3 containers each. This adds a significant amount to the contract. City Manager Eggleston said the new carts were a recommendation from the consultant and it is not uncommon to ask for new carts with a start of a new contract. Commissioner Shrouder said we own the current carts and the contract states the vendor would retain ownership.

City Manager Eggleston asked if the Commission would like to remove the reference of new carts.

Mayor Ross answered they may need replaced if a new vendor is selected.

Andres Cruz from Waste Management stated the current carts in the City have the City of Cooper City logo. Some solicitations ask for new carts, some solicitations ask to replace the ones that are in bad condition and to work on the process of replacing as the orders come through. City Manager Eggleston said they will add to the addendum they are not replacing all carts only ones that are in bad condition. Commissioner Shrouder stated the bidders will want to know how many carts are damaged. Commissioner Shrouder said the Commission previously asked for costs on bulk pick up to be conducted quarterly, or on a Monday but the contract states bulk will be picked up twice a month.

Commissioner Green said he recalls talks of having additional bulk pickup days.

Commissioner Shrouder stated the City of Pembroke Pines has the option of once a month plus an additional pickup if needed.

Commissioner Katzman stated they previously spoke on Monday pickup to elevate the issue of bulk being placed out early.

Commissioner Shrouder stated page 51 refers to the City as a Town and would like that corrected. He also asked about the seven big belly solar stations and what they are. City Manager Eggleston stated those are the stations that are in our recreation facilities now, and were included in prior agreements. It is not uncommon for example, in the recent Fort Lauderdale, RFP that went out within the last 6 months they also included a provision related to that. Commissioner Shrouder said they are costly and break frequently. He said in Section 5.3.9 it is not clear with regard to additional waste volume. Section 5.3.11.1 states a limited number of customers may have more than one wheeled garbage can. He asked what unlimited is?

Commissioner Mallozzi stated everyone she knows has two cans and some have three.

Commissioner Shrouder said bidders will want to know what an unlimited amount is.

City Manager Eggleston asked if the Commission would like to remove the big belly solar items.

Bill Elliot, Parks and Recreation staff member stated we currently have big bellies at all of the recreational parks and they have continuance issues with them.

City Manager Eggleston will remove the reference of the big belly solar stations.

Commissioner Shrouder said Section 5.3.11.8 Inspection Replacement Containers Prior to Start, states the contractor will not have to purchase new carts for those residential units that have a cart and is not damaged or missing. Missed collections are also addressed at $100 dollars a household but it conflicts with the liquidated damages clause. City Attorney Horowitz stated this is a specific penalty for a specific breach. Liquidated damage would apply to any other breach of the contract. Commissioner Shrouder stated it doesn't read that language. Commissioner Shrouder also spoke on inconsistencies in Section 5.3.16.11. He also stated the administrative fee is now listed at $50,000 when it was listed at $120,000 in a prior draft. City Manager Eggleston said he did not recall seeing $120,000 in a previous draft but is happy to go back to that number if the Commission agrees. Commissioner Shrouder said the idea behind the cost was to fund a contractor administrator. City Manager Eggleston will update the RFP to reflect $120,000.

Commissioner Shrouder asked how a 12% franchise fee was selected and why it is net and not gross.

Commissioner Katzman asked the standard franchise fee.

Andres Cruz from waste Management stated anywhere from 12% to 20% is a reasonable amount.

Commissioner Katzman stated this cost will be passed off to the residents.

Mayor Ross does not want to increase the amount as it is a cost passed to the residents.

Commissioner Shrouder asked about the transition of 120 days and then the ability to utilize subject trucks for 180 days. The RFP states both 120 days and 180 days and it needs clarified. City Manager Eggleston said it should be 120 days. Commissioner Shrouder says Section 5.3 23.3 states, if the City awards the contract the City will utilize the waste generation factor that the contractor used in their bid proposal to recalculate the new tipping fees. However, on our actual form we attach we don't require the disclosure of the waste generation factor. So how do we know what the waste generation factor is. He also asked if billing allows for us to charge the franchise and administrative fees. City Manager Eggleston said he will reconfirm. The RFP also has the contractor doing the commercial billing and they only have to remit the money on what they collected, not on actually what was billed. A lot of places do the commercial billing themselves but we probably don't have the capabilities to do that. He asked if we know what volume we have in commercial billing. . City Manager Eggleston answered he was unsure. Commissioner Shrouder also said the RFP states neither the contractor nor its agents, employees shall solicit or accept any payment or monetary remuneration from any customer for the provisions of any service described in this agreement, if they do receive it, they to turn it over within two days. That is a clause that is added when the City does the commercial billing, and we are not. Commissioner Shrouder said there is also conflicts in the procedures for Section F. He also asked why price is only 20% for consideration of the award.

Commissioner Mallozzi said price is not the only factor.

Commissioner Shrouder asked Andres Cruz from Waste Management if he has seen price ranked at 20%. Mr. Cruz answered 20% is not outside the normal range.

Commissioner Shrouder said we have a clause that reads the firm, providing the lowest cost to the City shall receive the maximum number of cost proposal points. Points shall be awarded to other proposals in the following manner, this conflicts with the subjective language. In qualifications the word and is used instead of or which removes the possibility of bidding items individually.

Commissioner Mallozzi said the price may increase if items are bid separately.

Commissioner Shrouder said the bids will be more competitive. The RFP was done poorly.

Commissioner Mallozzi said the City Manager was dealt a bad hand and this contract was done in a small amount of time.

Commissioner Shrouder said other municipalities that have had items bid on separately received better prices. He also stated the RFP states the proposal will be evaluated subjectively. He asked what it means to evaluate price proposals subjectively? City Attorney Horowitz said he has seen scenarios and previous requests for proposals that include language very similar to this. It was provided by our consultant. Legally, he believes it is supportable and defensible. Commissioner Shrouder said the numbers are quantifiable. There is a formula so the language stating subjectively does not make sense. City Manager Eggleston will go back and review the language. Commissioner Shrouder would also like to correct the use of the City of North Lauderdale's address and replace it with the City's. Commissioner Shrouder asked where the direction came from to have the contract be bid out in its entirety instead of individually.

City Manager Eggleston said this process should have started 16 months ago. Staff has been working diligently on the RFP and they plan on issuing an addendum to address concerns. Commissioner Shrouder said when Mr. Eggleston started he said he had plenty of time and now the story has changed. City Manager Eggleston said nothing was changed with malice. The City will work this Friday with additional help from the City of Fort Lauderdale to address the issues discussed tonight. Commissioner Shrouder would like prices on bulk being picked up once a quarter or monthly.

Commissioner Mallozzi suggested the language, four or six times a year.

Commissioner Katzman asked for costs on keeping bulk monthly, doing it quarterly, or doing every two months.

Tom Rider from Waste Management stated the less the trucks go out the lower the cost.

Commissioner Green said the City will always have residents who place bulk trash out early.

Commissioner Katzman said they can educate the public on the times for bulk pickup.

Commissioner Shrouder asked if there is a consensus on having the items bid out separately.

Mayor Ross does not believe there is a consensus.

Commissioner Shrouder asked if the RFP will be amended. City Attorney Horowitz said they will revisit the RFP and issue an addendum based on this evening's discussion, as well as the questions received from some of the prospective vendors.

Commissioner Shrouder asked if we have accounting of the actual disposal rates.

Mayor Ross answered yes.

City Manager Eggleston said he will move forward on receiving proposals to assist with the CFO search.

CITY ATTORNEY REPORT

City Attorney Horowitz asked Commissioner Katzman if he would like to vote on item 19 as he was off the dais. Commissioner Katzman answered he does not.

POLICE CHIEF'S REPORT

24. Police Chief's Report

Captain De Giovanni advised a Code Enforcement sweep will take place this weekend August 26, 2023 through August 30, 2023. On the September 13, 2023 agenda he will bring forth the County ILA for the last LPR site. He also advised he had previously asked the Commission for their support on a zoning change regarding the proximity of Vape and Smoke Shops from schools. However, unfortunately it was determined the State preempts any zoning or regulation of that industry. So he would like to bring forth a recommendation to the Florida League of Cities to the legislature to allow for some type of regulations when these stores are near schools. He asked for the Commissions support. Mayor Ross has no difficulty supporting the Captains recommendation.

FIRE CHIEF'S REPORT

25. Fire Chief's Report

Chief Harrington said Rescue 228 responded to an incident in Weston and administered the whole blood and the patient was rushed to surgery and survived. Broward Sheriff's Office is the only department in the State of Florida that carries the whole blood. He advised he will be placing the purchase of the second Rescue Unit on the September 12, 2023 meeting agenda.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

None.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Green wished everyone a great evening.

Commissioner Shrouder said they need to start holding themselves accountable.

Commissioner Katzman would like to implement a process when a vacancy occurs to evaluate the classification and paygrade for the position and assuring job descriptions are accurate. While he is happy the staff is receiving a well-deserved boost in their compensation he is still disappointed that the right data was not implemented. A Youth Leadership Broward Government Education Day will be held on October 12, 2023 and a regular adult version on October 19, 2023. He invited the Commission to attend.

Commissioner Mallozzi advised the American Legion is hosting Bingo on Thursday August 31, 2023 at 6:00 PM and all proceeds go to the Special Olympics.

Mayor Ross said the microphone system needs to be looked into as the microphones had to be replaced several times tonight. He also asked the Commission members to select their seats.

Commissioner Green asked to remain in his current seat. Commissioner Shrouder asked to be seated next to the Mayor. Commissioner Katzman will sit to the right of Commissioner Shrouder. Commissioner Mallozzi will be seated to the right of Commissioner Katzman. *Additional conversation was had but audio was inaudible.*

ADJOURNMENT

The meeting adjourned at 11:32 PM

The minutes of the Regular Commission Meeting of August 22, 2023 were approved during the Regular City Commission Meeting of September 12, 2023.

Greg Ross, Mayor

Tedra Allen, City Clerk

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal

attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:00:00.460 --> 00:00:01.510

Cooper City Hall: Yeah. Record.

2

00:00:03.130 --> 00:00:04.120

Cooper City Hall: Good evening

3

00:00:05.180 --> 00:00:08.960

Cooper City Hall: to the City Commission. Rig 26,

4

00:00:10.210 --> 00:00:15.789

Cooper City Hall: 23, it is 6, 30. Please join me in the pledge of allegiance

5

00:00:17.190 --> 00:00:18.090

Cooper City Hall: I pledge

6

00:00:18.230 --> 00:00:26.020

Cooper City Hall: to the flag of the United States of America and to the Republic for which it stands. One nation under God. Individual.

7

00:00:27.840 --> 00:00:29.249

Cooper City Hall: you, hey, Bro

8

00:00:31.490 --> 00:00:32.840

Cooper City Hall: Commissioner Malozie.

9

00:00:33.040 --> 00:00:35.900

Cooper City Hall: Yes, Commissioner Kaxman here, Commissioner

10

00:00:36.210 --> 00:00:40.299

Cooper City Hall: here, Commissioner Green, here, Mayor Ross and I am here.

11

00:00:40.500 --> 00:00:44.899

Cooper City Hall: Mr. Horowitz. Thank you. Good evening, Mayor. Commission for the record. The city's

12

00:00:45.080 --> 00:00:55.419

Cooper City Hall: policy reads as follows, members of the Commission, staff, members, citizens, and others, are required to use civil and appropriate language when addressing the Commission, or anyone present at the meeting, and must.

13

00:00:55.610 --> 00:01:06.109

Cooper City Hall: using profanity, cursing or exhibiting aggressive or threatening behavior. All comments should be generally directed to the presiding officer and not to individual members of the Commission staff or to the audience.

14

00:01:06.130 --> 00:01:13.870

Cooper City Hall: No personal verbal attacks towards any individual by either the commission, staff, citizens or others shall be allowed during any meeting of the city Commission

15

00:01:13.980 --> 00:01:25.829

Cooper City Hall: any person's making impertinent or slanderous remarks, or personal attacks, or who otherwise become addressing the Commission, or who violate the decorum rules set forth herein shall be barred from further audience before the Commission

16

00:01:26.630 --> 00:01:27.449

Cooper City Hall: by request

17

00:01:27.660 --> 00:01:30.910

Cooper City Hall: member of the Commission, unless permission to continue or

18

00:01:31.070 --> 00:01:31.810

Cooper City Hall: committee

19

00:01:32.820 --> 00:01:36.799

Cooper City Hall: vote of the commission members present. Thank you. Mayor Commission. Thank you.

20

00:01:36.840 --> 00:01:42.340

Cooper City Hall: Manager. Right? Do we changes to the agenda or any emergency matter?

21

00:01:43.420 --> 00:01:49.210

Cooper City Hall: Thank you. We have public speaking. I have 2 people signed up Jane Golfar.

22

00:01:56.690 --> 00:01:58.940

Cooper City Hall: Hello! You'll see y'all.

23

00:01:59.530 --> 00:02:08.569

Cooper City Hall: Everybody knows why I'm here. I'm here because of my canal. I've been here a million times about my canal. Hopefully, I know that the city's already

24

00:02:08.720 --> 00:02:17.179

Cooper City Hall: the picture today of a few city employees and Vso employees. Now, today, the morning of our meeting

25

00:02:17.370 --> 00:02:23.879

Cooper City Hall: so hopefully. I know that everybody's working on it. But I just want to give everybody a rundown of what the history is and what's going on, and

26

00:02:23.920 --> 00:02:31.400

Cooper City Hall: for those of you who have never visited the canal. It's like the Everglades. It's wonderful place to be. There's rats and mosquitoes and snakes and

27

00:02:31.460 --> 00:02:36.039

Cooper City Hall: all kinds of fun stuff. So anyways, I bought my house in

28

00:02:36.690 --> 00:02:37.920

Cooper City Hall: 2,005

29

00:02:38.290 --> 00:02:41.769

Cooper City Hall: and back then my kids were itty bitty. They're adults. Now

30

00:02:41.910 --> 00:02:49.039

Cooper City Hall: back then we used to go fishing in it. and they used to drive a boat down it. I used to be a stay at home, mom.

31

00:02:49.340 --> 00:02:54.090

Cooper City Hall: they would have a boat that would go from one end of the canal to the other.

32

00:02:54.610 --> 00:03:04.779

Cooper City Hall: If anybody's ever visited the canal, you'll know that there's no boats going to be able to go through it, and you're definitely not going to be able to get a fishing hook out of it. Once you throw one in it.

33

00:03:04.880 --> 00:03:17.199

Cooper City Hall: back. Then I used to pay an association fee to an association, and one day the association stopped billing us, and we didn't know anybody on the association because we had just moved in.

34

00:03:17.620 --> 00:03:28.850

Cooper City Hall: We didn't think anything of it. And years and years and years went by, and in 2,015 ish. I started coming to the meetings, and I said, Somebody help me. I don't know what to do.

35

00:03:28.980 --> 00:03:31.980

Cooper City Hall: Mike Bailey was

36

00:03:32.040 --> 00:03:38.999

Cooper City Hall: helpful. He went, and he had the city pay for the cleaning of the canal at that time it wasn't quite as bad

37

00:03:39.350 --> 00:03:50.509

Cooper City Hall: fast forward another almost decade. It's really really bad. So for those of you who didn't see the picture in the backup, the pictures there, that's the picture from my backyard.

38

00:03:51.010 --> 00:03:53.359

Cooper City Hall: It's disgusting.

39

00:03:53.750 --> 00:04:10.390

Cooper City Hall: that's all I can say about that. So I don't know who owns the association. I don't know these people, but it's not my job as a resident to go after them. I know that code enforcement drives by

my neighborhood all the time. As a matter of fact, my daughter thinks it's entertaining to watch them go by on the ring camera.

40

00:04:10.420 --> 00:04:22.279

Cooper City Hall: They're citing people for all kinds of beautification. Right? That's our big thing now beautifying the city. So if we wanna beautify the city, then they should be looking at that as well, and citing whoever needs to be cited and

41

00:04:22.430 --> 00:04:26.320

Cooper City Hall: doing whatever needs to be done. So I know that the

42

00:04:26.770 --> 00:04:30.359

Cooper City Hall: for the to feel that it's not the city's responsibility.

43

00:04:31.030 --> 00:04:47.479

Cooper City Hall: your perspective. And as a resident, you guys all up here know me very well and know that I don't like spending money, but it has to be done, and then, once it's done and it's cleaned out, then we can figure out who needs to maintain it going forward and keep them accountable for keeping it clean.

44

00:04:47.590 --> 00:04:56.159

Cooper City Hall: But as a resident I'm one person I don't own a dredger. I don't have the right utilities or chemicals in my home to clean an entire canal

45

00:04:56.190 --> 00:05:10.130

Cooper City Hall: so I'm asking for the city's help. I know it's on the agenda today. It was on the agenda 2 weeks ago. I just I need help. So help me. you have a question. Can we move the item up.

46

00:05:10.550 --> 00:05:15.800

Cooper City Hall: I have no problem. Anyone have a problem with that? Let's move the item up Dick Creek.

47

00:05:16.040 --> 00:05:25.030

Cooper City Hall: Miss Goldfarb, is it creating a a nuisance or public health issue. Absolutely. Okay. How much does it cost to fix it?

48

00:05:25.460 --> 00:05:27.299

Cooper City Hall: Which I? Because I've seen?

49

00:05:29.270 --> 00:05:32.209

Oh, it's item for for the record. It's item 13.

50

00:05:36.810 --> 00:05:56.310

Cooper City Hall: To me the first question is, who owns it as opposed to the cost? Well, according to the Broward County property appraiser, the city owns it, and that's an issue that Mr. Horowitz has done extensive research on and realize that the Broward County property appraiser is incorrect. There is an H way that owns it. But according to Broward, county property appraiser and I have

51

00:05:56.340 --> 00:06:07.480

Cooper City Hall: a picture of it here. It's owned by Cooper City. Good evening. So this issue came up as Miss Goldfarb indicated some number of years ago. I believe it was in late 2,019

52

00:06:07.480 --> 00:06:15.329

Cooper City Hall: mr. Bailey had asked us to look into the issue shared with us some of the history regarding the canal there actually, I believe, are 4 separate folio numbers

53

00:06:15.330 --> 00:06:38.190

Cooper City Hall: that encompass the canal, the lake as well, and the lake is kind of subdivided into 3 separate areas. At the time. And again, this is about 4 years ago. Our office did some title work on various parcels surrounding the Lake it was determined that while the Briar County Property Appraisers Office had listed the city as the rightful owner of several of those folios. Based on the title work that we received

54

00:06:38.190 --> 00:06:49.189

Cooper City Hall: was our opinion that the Lake Maintenance Association was, in fact, the actual owner at the time we'd reached out to the property appraisers, web property appraisers Office spoke with Mr. Keir's general counsel.

55

00:06:49.190 --> 00:07:09.279

Cooper City Hall: They actually reviewed the documentation we provided, and I made some changes, I believe, to 3 of those folios and revised so that it reflects currently not the City Cooper City, but the Lake Maintenance Association as the rightful owner. The one strip that Ms. Goldfarb is referring to between. I think it's 44, 50, Fourth and 50 Fifth Avenue still lists the city of Cooper City.

56

00:07:09.280 --> 00:07:27.589

Cooper City Hall: We were unaware of that until relatively recently, when Commissioner Melowsy brought this item back to the agenda. I know that Mr. Vega has since had some conversations with the

Property Appraisers Office. He's been working on the issue. Our office has revisited that discussion with the property appraiser as well at the end of the day. If the city is the rightful owner, and it's certainly within our right in purview to taking

57

00:07:27.670 --> 00:07:51.299

Cooper City Hall: proper proper action to mitigate the condition out there. If the Association is the rightful owner, then we would certainly pursue that opportunity through code enforcement. As Miss Goldfarb said. You had members of your staff out there this morning doing an on site assessment of the situation. We just like the opportunity to communicate with Carlos and his team circle back with the property appraisers office, reconfirm the rightful owner and ultimately hold whoever that owner is to account for maintaining the link.

58

00:07:52.090 --> 00:08:02.430

Cooper City Hall: Okay, just a point of order. I know you said you had 2 people, so I just was curious. If the other person wants to talk on the same agenda item, because I'd rather hear from

59

00:08:02.580 --> 00:08:07.400

Cooper City Hall: that person. And that's an excellent point. I do not. I'm happy to be listed, Dean Altman.

60

00:08:07.470 --> 00:08:09.500

Cooper City Hall: Thank you very much

61

00:08:09.630 --> 00:08:14.980

Cooper City Hall: appreciate that. Yeah, no problem. I do have some items. But it is okay. Thank you.

62

00:08:15.030 --> 00:08:16.510

Cooper City Hall: So

63

00:08:16.570 --> 00:08:24.700

Cooper City Hall: you know. And I've spoken with this goal bar goal about this and I do think it's our, you know. We'd like to come together and come up with some solution. Moving forward.

64

00:08:24.870 --> 00:08:26.249

Cooper City Hall: I did look

65

00:08:26.510 --> 00:08:36.709

Cooper City Hall: on Sunbiz Flamingo Gardens, assuming it's the same organization. Flamingo Gardens, Lake Maintenance Association, incorporated in 940

66

00:08:38.350 --> 00:08:45.939

Cooper City Hall: cause there are 2. There's one that handles the north side of my garden, someone that's the South. Yeah, this might be a different one, because this is.

67

00:08:46.390 --> 00:09:00.889

Cooper City Hall: it's not an ein. It's an fei number. That's the correct. That's the correct association. So so they did file this year. With the Secretary of State and Jonathan Stout is the

68

00:09:01.230 --> 00:09:09.650

Cooper City Hall: registered registered agents. 5, 6, 1, 9, Southwest, one Sixteenth Avenue. and then there's another representative.

69

00:09:09.760 --> 00:09:11.200

Cooper City Hall: Arthur Clint.

70

00:09:11.220 --> 00:09:31.629

Cooper City Hall: maybe could be

71

00:09:31.670 --> 00:09:33.010

Cooper City Hall: find out

72

00:09:33.910 --> 00:09:43.090

Cooper City Hall: what? Because it because it seems to me that this particular management they're still maintaining the lake that is, behind hammer and park. They're still maintaining that lake.

73

00:09:43.170 --> 00:09:48.920

Cooper City Hall: but they're not maintaining the canal, so their attitude is, if you pull up broward, county property appraiser. The lake

74

00:09:49.430 --> 00:10:05.540

Cooper City Hall: says it's title to them, but not the canal, and so there's some miscommunication. The lake had previously reflected the city as the owner, the property appraiser, has since updated and corrected their files.

75

00:10:05.640 --> 00:10:18.299

Cooper City Hall: We'd like to circle back with them on this specific issue regarding the canal. See if they're prepared to take that same step, and Piers, that in 1981 the developer had actually conveyed the canal to the Association by a warranty deed.

76

00:10:18.380 --> 00:10:21.379

Cooper City Hall: There was no subsequent action after that veto was conveyed.

77

00:10:21.460 --> 00:10:44.069

Cooper City Hall: So that that's sort of where our research ended to show the Lake Maintenance Association is, in fact, the owner. Again given this discussion, we'd circle back with the Property Appraisers office. I know Carlos had started having these conversations with his counterparts in that office as well, and we just like the opportunity to continue with that research. Can I just say one other thing up here. Yeah, I would want us to know how much it costs.

78

00:10:44.080 --> 00:10:51.129

Cooper City Hall: Public works can tell me to have them cleared out again. I don't think it's the cost as much as

79

00:10:51.160 --> 00:11:15.690

Cooper City Hall: who owns it. And well, for how much time do you need? Again? I know that Carlos started. The process from his end gives us a couple of days to reach back out and coordinate with the general accounts for the property appraiser. I can say II have some sense that the city at least once had previously maintained this specific canal, I believe, and don't only do this, but I believe it was roughly, in the 2,000 range at the time the city last maintained, the Canal

80

00:11:16.380 --> 00:11:30.640

Cooper City Hall: Commissioner for Commissioner Green. Thank you, Mayor Ross. So this, this is a question for Mr. Horowitz. I know that. I know that we've determined that 3 portions of that belongs to the Association.

81

00:11:30.840 --> 00:11:42.280

Cooper City Hall: the the. There's a possibility that that canal is gonna it's owned by the association as well. My question to you legally, could we? As the city? Could we

82

00:11:42.430 --> 00:11:57.430

Cooper City Hall: clean that up and then build the association to have them pay it just to, because I know it's probably been an eyesore for a number of years for the residents.

83

00:11:57.480 --> 00:12:25.849

Cooper City Hall: is, are we legally within our our bounds to do that? Th? The short answer is yes, subject to certain procedures. So if the association is, in fact, the law full, rightful owner. Then we would need to cite them under chapter 1, 62. Bring them before the special Magistrate, and get an order authorizing the city to enter the property, mitigate the condition, and then record a lean to recover our costs. Thank you. Thank you, Commissioner. What happened to me. It's my item. They didn't get to speak once.

84

00:12:26.110 --> 00:12:27.200

Cooper City Hall: If you guys.

85

00:12:27.350 --> 00:12:31.309

Cooper City Hall: not you So

86

00:12:31.610 --> 00:12:38.149

Cooper City Hall: that's what that's that's what I was getting it so in reference to that, timeline. what are you looking at

87

00:12:38.560 --> 00:12:45.140

Cooper City Hall: again? We I would just like a couple of days to reach out. Speak to our counterparts. I understand that, but let's assume.

88

00:12:45.190 --> 00:12:47.730

Cooper City Hall: and I hate to assume. But let's assume that

89

00:12:47.750 --> 00:12:53.069

Cooper City Hall: it is indeed the Homeowner Association's property.

90

00:12:53.190 --> 00:13:04.449

Cooper City Hall: if it if it is, and then we get the the property appraiser to agree that it is theirs, and we then cite them, etc., etc., etc.

91

00:13:05.190 --> 00:13:12.620

Cooper City Hall: How then. how long would it take to go before the magistrate. etc.,

92

00:13:13.270 --> 00:13:24.700

Cooper City Hall: without calling a special meeting of the magistrate to accelerate that process? I don't envision a situation where you got before. The magistrate prior to the October meeting would be the first week of October

93

00:13:25.260 --> 00:13:26.620

Cooper City Hall: and time to kirk

94

00:13:27.270 --> 00:13:36.949

Cooper City Hall: right? So they have a meeting in September. But but given the the time frame and the notice period, we would not make the September magistrate hearing right? But then the October meeting.

95

00:13:37.040 --> 00:14:03.060

Cooper City Hall: then they're gonna say, Okay, you have 30 days to fix this, with the exception of, if if this is a condition affecting the health, safety, and welfare of the community correct, then the magistrate has an accelerated opportunity to reduce the time to comply and give the city authority to enter the property and mitigate the condition in a matter of days as opposed to a 30 or 60 day period. Then we can bill them, and then they can in turn bill the

96

00:14:03.140 --> 00:14:12.660

Cooper City Hall: 20 to 30 houses. They can figure that out. That'd be a sign. Yeah, we would record a lean to recover our costs. How they recover their costs is up to them. Okay?

97

00:14:12.700 --> 00:14:27.509

Cooper City Hall: So in theory. And and if the property appraiser's office disagrees, and at the end of the day it's determined the city is the rightful owner of this parcel, then we could simply go in and spend the money and correct the problem. So

98

00:14:28.320 --> 00:14:30.220

Cooper City Hall: within a week.

99

00:14:30.800 --> 00:14:49.960

Cooper City Hall: in theory, we'll know if it's ours or and hoas. Yeah, the answers I anticipate having that answer within a week. Yes, okay. If it's hours within, if it's ours, we can do it asap correct. If it's the others. It should be in theory done in October.

100

00:14:50.200 --> 00:14:53.040

Cooper City Hall: because we can do the

101

00:14:53.490 --> 00:14:55.829

Cooper City Hall: health and safety, because this is

102

00:14:55.960 --> 00:14:57.589

Cooper City Hall: and atrocity. Correct?

103

00:14:58.620 --> 00:14:59.400

Cooper City Hall: Good.

104

00:15:02.240 --> 00:15:07.910

Cooper City Hall: Okay, and I, probably I should have.

105

00:15:08.590 --> 00:15:20.139

Cooper City Hall: Ms. Goldfarb has bothered me. and I don't really mean that in in a bad way about this many times, and I should have followed through. But what's happened each time is, I think it's going to be followed through. And it doesn't.

106

00:15:20.300 --> 00:15:30.779

Cooper City Hall: It's $2,000. Yeah, you are we? We just need to do it because we're not gonna record a lean. We don't foreclose leans. We're not gonna take over a a canal.

107

00:15:31.190 --> 00:15:40.440

Cooper City Hall: I think we're justified. It has public use doing this as a public use, not only all the rodents and stuff, but that obstructs water flow

108

00:15:41.320 --> 00:15:50.870

Cooper City Hall: into whatever canal that is, and ultimately drains into C 11. So we're justified in using public money. It's not a lot of money. We're gonna have to spend the money either way.

109

00:15:51.150 --> 00:16:01.829

Cooper City Hall: because they're not. You're not gonna have a you can't in a week get it done because code enforcement has to cite the person who is identified as on the property prisons website. They're probably afraid.

110

00:16:01.880 --> 00:16:02.970

Cooper City Hall: I'm telling you

111

00:16:03.060 --> 00:16:07.320

Cooper City Hall: I do this particular area really well, for a living

112

00:16:07.460 --> 00:16:26.429

Cooper City Hall: code enforcement has to cite who is registered with the property prisher's office property Praisers office is not gonna make a determination as to ownership. They're not gonna do that. So Jacob's firm has made a determination. They have to convince them to change it. If they do change it, then you have to cite them. Then you're gonna get October. Then you give them time to to comply when they don't comply.

113

00:16:26.710 --> 00:16:34.550

Cooper City Hall: We're we're gonna do it, anyway, and we're gonna record a useless paper lien, and we waste everybody's time. Let me just clean it up. because if we do it for them.

114

00:16:34.720 --> 00:16:39.429

Cooper City Hall: then we've got to do it for everyone. That's what we should do for everyone. I'm sorry

115

00:16:39.510 --> 00:16:43.950

Cooper City Hall: this has been going on at my understanding is for years.

116

00:16:44.200 --> 00:16:49.929

Cooper City Hall: so it's not of great urgency. It is of great importance.

117

00:16:50.290 --> 00:17:05.560

Cooper City Hall: and I'm willing to give Jacob Carlos the time. I think it's the smart move to, and and we're assuming that they're gonna fight it and not do it upon the notice of of violation.

118

00:17:05.560 --> 00:17:25.670

Cooper City Hall: I'm assuming that people. It's it's not gonna be adversarial thing. You probably have a couple of neighbors over on the big lake that are barely I don't think they may not, but that's on them. To what do we do? We get a lean against it, and we don't take the lake, and we have to take it over forever. No, we.

119

00:17:26.000 --> 00:17:46.420

Cooper City Hall: We face it when we have to. But you premature, and it's not a good thing to do it prematurely when it is not. In this letter from Jacob's office is from 2020, right? It's 2023. So I don't think we're premature. No, it's waiting 3 years. It can wait. We've probably spent $2,000 in legal fees figuring this out. Why don't we just clear the thing?

120

00:17:47.910 --> 00:17:52.940

Cooper City Hall: Unfortunately, you're setting that precedent all right. Well, I would like to make a motion to clean it up.

121

00:17:53.020 --> 00:17:57.439

Cooper City Hall: Okay, the motion has been made to clean it up. Is there a cap on that?

122

00:17:58.200 --> 00:18:17.480

Cooper City Hall: I might just for the sake of of the Commission? And if needed, Tim could share some additional. I think the $2,000 reference was related to A. A. Spray. They did right, Tim, but maybe you could speak just to a a true clean out of that canal.

123

00:18:17.920 --> 00:18:30.850

Cooper City Hall: You know it. It would be a a much more significant undertaking than just what was done last time. Is that a fair statement? Could you just touch on that for a minute, Mayor? If that's okay, yeah. The last time that

124

00:18:30.920 --> 00:18:41.600

Cooper City Hall: Mr. Bailey had it done. He paid for the canal to be sprayed 4 times to kill the weeds. They didn't, that's all they did was kill it. They didn't clean out the debris or anything

125

00:18:41.660 --> 00:18:45.869

Cooper City Hall: for that canal to be cleaned out. That's gonna be big bucks.

126

00:18:46.290 --> 00:18:48.260

Cooper City Hall: because it's shallow right now.

127

00:18:48.410 --> 00:18:52.360

Cooper City Hall: It's what it's shallow, cause there's so much debris in that canal.

128

00:18:52.740 --> 00:19:01.880

Cooper City Hall: you know, it needs to be dredged down a little bit. Okay, so how about? I'd like to change my motion to make a motion to go forward on getting a cost to cleaning it out.

129

00:19:02.040 --> 00:19:21.240

Cooper City Hall: and then that the time we get a cost it will be 2 years. So, you know, you'll have all the information for the point point of information. So I hear what Commissioner Shroud is saying with in terms of getting a a pro. So are we gonna have to go out and do an Rfp.

130

00:19:21.540 --> 00:19:40.150

Cooper City Hall: For that. If I'm hearing. If I'm hearing you correctly, Mister Fleming, it's gonna require some significant amount to of work to to drudge that. So Mister Egliston, Mister Horowitz, is this an is this an item where we're going to have to RFP. This out

131

00:19:40.250 --> 00:19:44.789

Cooper City Hall: to get someone to compete for this. I mean, I know it's

132

00:19:45.120 --> 00:20:02.240

Cooper City Hall: into, and I'm and I'm I'm only saying that just kind of piggy back in on what Mayor Ross said. I believe that whatever we do as an elected body, we make sure that we're we're crossing our our t's and dotting our eyes so that we're not. We're not setting bad precedents.

133

00:20:02.620 --> 00:20:07.560

Cooper City Hall: And so those are. Those are the concerns the questions that I have.

134

00:20:07.600 --> 00:20:11.220

Cooper City Hall: if I may, just from a procurement perspective. If the

135

00:20:11.310 --> 00:20:29.609

Cooper City Hall: the anticipated cost is less than $20,000, it would require 3 quotes. If it would exceed $20,000, it would require a competitive process. Why would we have to do it competitively? If we did? We sent a waste management contract for 20 years without.

136

00:20:30.120 --> 00:20:42.189

Cooper City Hall: in your opinion. And and I'm not going to hold you to the fire, because obviously you don't know. But can you give? A decent guess on what you think it would cost to? No.

137

00:20:42.610 --> 00:20:52.210

Cooper City Hall: do you think it would be more than 20,000? I honestly don't know. I'll reach out to our company that maintains our lakes right now and have them give me a price.

138

00:20:52.520 --> 00:21:17.830

Cooper City Hall: and I'm not opposed to doing this concurrently to the process for Code Commission. So just a suggestion. I know you made a motion. Maybe we can just direct the manager to look at the costs and obtain a quote, or if if it's above 20 grand, we would have to at least favor that but II do have to say I, you know I want.

139

00:21:18.050 --> 00:21:31.210

Cooper City Hall: I think we all want this, resolved. I don't think anybody up here is saying No, but II don't want to get in a situation. Where, then, another person has a canal, or wants us to mow their backyard, or whatever it is. But it's a little bit

140

00:21:31.210 --> 00:21:51.930

Cooper City Hall: the thing that different here is on the platform they dedicated is the public use. Jacob's firm gave a legal opinion that that dedication wasn't significant or sufficient enough to transfer title, but it's different than just saying, Hey, this is private property. Come, do it like this. So this is in purgatory. When they did that they assume this was for public use.

141

00:21:52.570 --> 00:21:53.530

Cooper City Hall: And

142

00:21:53.760 --> 00:22:05.149

Cooper City Hall: now we're saying that doesn't transfer title. Well, when I want to go, put a fence up on like plat, it has around everyone's house and female gardens and easement for random utilities doesn't say who it is, and I gotta get a bunch of people

143

00:22:05.180 --> 00:22:09.740

Cooper City Hall: to to approve it. Now we're saying that doesn't really give him any power. So

144

00:22:09.790 --> 00:22:19.340

Cooper City Hall: like it's the things in purgatory. It isn't like a quite a private use private thing it when they built this area and the city approved the plaque. They said that was gonna be for public use.

145

00:22:19.410 --> 00:22:29.330

Cooper City Hall: Rather. The instrument wasn't sufficient up to convey it technically, is it different? Okay? So I hear what you're saying, I don't think there's gonna be any change cause we still have to go get the quote.

146

00:22:29.570 --> 00:22:32.299

Cooper City Hall: So my feeling is.

147

00:22:32.350 --> 00:22:40.170

Cooper City Hall: let's have Mr. Horowitz resolve the issue with Vcpa. He's gonna have an answer in in our next meeting, anyway.

148

00:22:40.200 --> 00:22:55.890

Cooper City Hall: and then we'll have the quote in our next meeting, or know that we have to get an Rfp. Right strongly, since I was, gonna say, strongly, suggest that if it's determined that it is the associations canal, that

149

00:22:55.980 --> 00:23:00.620

Cooper City Hall: code enforcement go out there. Yeah, not wasting any time and issue it. Yeah.

150

00:23:00.690 --> 00:23:25.749

Cooper City Hall: And and hopefully, they'll comply, I'm sure, codes willing to issue it as soon as their records allow them to issue it right and correct. And again, we just need that coordination with the property appraiser, because if the property appraiser disagrees and they keep the city Cooper City as the owner of that canal strip, then we would have no choice but to maintain it as as the owner there should be.

151

00:23:26.670 --> 00:23:28.410

Cooper City Hall: and you might laugh at this. But

152

00:23:29.090 --> 00:23:43.120

Cooper City Hall: why wouldn't we put code out there now, and even if it's us they have to cite who's on us right. But if it's us we don't know it. Well, it would be them. But at least it's the process is starting.

153

00:23:43.270 --> 00:23:58.619

Cooper City Hall: But you can't. You'd have to restart it if we could already. Just continue.

154

00:23:58.730 --> 00:24:05.029

Cooper City Hall: Because, okay, done. Thank you. Okay, you've got your marching orders. Thank you. Thank you very much.

155

00:24:05.650 --> 00:24:07.739

Cooper City Hall: Going back to Dean Altman.

156

00:24:09.190 --> 00:24:11.350

Cooper City Hall: That would be me. Thank you very much.

157

00:24:13.860 --> 00:24:15.620

Cooper City Hall: My name is Dean Altman.

158

00:24:16.110 --> 00:24:21.549

Cooper City Hall: I am an Hr. Professional. That's human resources. Who's lived in Cooper City for 24 years.

159

00:24:21.680 --> 00:24:25.980

Cooper City Hall: and I just want to speak very briefly on 2 items for your consideration.

160

00:24:26.590 --> 00:24:31.339

Cooper City Hall: The first is in reading the the minutes from last

161

00:24:32.160 --> 00:24:38.760

Cooper City Hall: meeting which I couldn't make. There were comments from City Manager Egliston regarding pay increases for employees

162

00:24:39.160 --> 00:24:40.140

Cooper City Hall: and

163

00:24:40.340 --> 00:24:44.259

Cooper City Hall: I just want to say, speaking as an Hr. Professional.

164

00:24:44.790 --> 00:24:57.310

Cooper City Hall: if you want to keep your top performers from leaving the city as employees. you need to provide sufficient pay increases right? Because if you don't.

165

00:24:58.000 --> 00:25:13.539

Cooper City Hall: you're going to. And the good people are going to leave because they can find better jobs somewhere else, because they're really good, and you'll get stuck with the mediocre ones. And I

can tell you, as a proximity shop professional, it'll still a tight labor market out there for hiring, finding, and hiring good people.

166

00:25:13.750 --> 00:25:17.709

Cooper City Hall: So I ask you to keep in mind what inflation has been over the last year.

167

00:25:17.890 --> 00:25:22.589

Cooper City Hall: when coming up with the merit increased. Budget and any kind of call you might be considering.

168

00:25:23.520 --> 00:25:28.780

Cooper City Hall: That's all I want to say about that. Thank you. Totally different item

169

00:25:29.990 --> 00:25:35.740

Cooper City Hall: I heard on a local news station. I won't say which one yesterday morning

170

00:25:35.890 --> 00:25:47.329

Cooper City Hall: that our city is not opposed to a waste burn incinerator in our backyard. and I'm and I think your name may have been mentioned in.

171

00:25:48.000 --> 00:25:52.370

Cooper City Hall: so I hope it's not totally accurate. What I it is inaccurate.

172

00:25:52.710 --> 00:25:53.859

Cooper City Hall: But

173

00:25:53.940 --> 00:26:02.609

Cooper City Hall: I've heard, I understand from a good source that the State of Florida provides economic support, financial support

174

00:26:02.800 --> 00:26:10.499

Cooper City Hall: to encourage the building of these waste burn incinerators. but that doesn't necessarily make it right, because

175

00:26:10.880 --> 00:26:13.470

Cooper City Hall: I think cost isn't always.

176

00:26:13.830 --> 00:26:31.579

Cooper City Hall: You don't always go with the cheapest to go with the best, and I hope as smart as people in this city are, we can come up with a better alternative. and I just throw out the idea. If you look up what the city. Gainsville is doing just a little bit to our north. There are different options. Thank you very much. I thank you very much.

177

00:26:32.570 --> 00:26:37.090

Cooper City Hall: Anyone else, for open and agenda concerns.

178

00:26:37.320 --> 00:26:39.400

Cooper City Hall: Seeing no one anyone on virtual.

179

00:26:39.550 --> 00:26:44.979

Cooper City Hall: We'll go ahead and close that move on to the land development matters.

180

00:26:45.230 --> 00:27:11.680

Cooper City Hall: and that's on Jacob 2316. Thank you. Mayor. Commission resolution 2316 is a Resolution. City Commission, City, Cooper City, Florida. Granting Site plan, approval, pursue at the Site plan, Amendment petition number SPA. 5, 2, 23, for the approximately 6.9 9 acres of real property generally located on the southwest corner of University drive in Monterey, Montara Boulevard in Cooper City, Florida. References the property providing for certain outdoor seating at the property.

181

00:27:11.680 --> 00:27:18.860

Cooper City Hall: 5 conflicts by for severability. Friday for an effect date. Do I have a motion so moved by Commissioner to Green. Second bye.

182

00:27:19.980 --> 00:27:26.419

Cooper City Hall: Second for discussion. Commissioner Charlotte, Commissioner Green. I have nothing. Thank you, Sir Commissioner Sharda.

183

00:27:26.540 --> 00:27:29.730

Cooper City Hall: It's in here, staff. Jason.

184

00:27:31.190 --> 00:27:39.200

Cooper City Hall: for just okay. So this is a Site Plan amendment for the shops at Montara Commons. Specifically for first watch.

185

00:27:39.220 --> 00:27:47.029

Cooper City Hall: This is to increase their current outdoor seating plan. which right now has 20 seats that they got Site Plan amendment

186

00:27:47.150 --> 00:28:00.139

Cooper City Hall: administratively for code does require for anything over 20 seats that they seek commission approval. So this would be seat 21 through 43 the parking is all being met with the addition of one

187

00:28:00.190 --> 00:28:06.899

Cooper City Hall: new space behind the early Learning Academy. They did allocate the Assembly, use square footage

188

00:28:07.010 --> 00:28:28.219

Cooper City Hall: towards this outdoor seating. Safety Ballards were added in between the parking spaces and this new outdoor seating. They are gonna have an alcohol license, and they have fenced in that compound which will have a signage for no alcohol consumption beyond that premises. Everything else is pretty pretty straightforward. It's under the existing canopy that's already part of the building construction.

189

00:28:28.480 --> 00:28:32.040

Cooper City Hall: So I'll be happy to answer any other questions that you guys may have

190

00:28:32.720 --> 00:28:33.890

Cooper City Hall: any questions

191

00:28:34.550 --> 00:28:43.030

Cooper City Hall: I'd like to Miss Cassman. You have. Yeah, Commissioner Sharda, you seconded it. So you go first.

192

00:28:44.100 --> 00:28:45.979

Cooper City Hall: What is exactly first watch.

193

00:28:46.310 --> 00:28:50.929

Cooper City Hall: Yeah, same thing.

194

00:28:51.040 --> 00:28:55.759

Cooper City Hall: So this is a restaurant that just wants to

195

00:28:57.200 --> 00:29:02.240

Cooper City Hall: have outdoor seating. And you said, it's a site plan amendment

196

00:29:02.610 --> 00:29:04.609

Cooper City Hall: correct. So code allows for you to

197

00:29:05.060 --> 00:29:21.620

Cooper City Hall: is getting approval for up to 20 seats. Administratively, they're wanting 43 total, are they? Is it going to be applicant specific or yes, this is specific for first watch. So they move the chairs inside. They're responsible for maintenance, upkeep, etc. No. And I mean, it's on the site plan.

198

00:29:22.420 --> 00:29:25.419

Cooper City Hall: Yeah. First watch is in that exclusively to that building.

199

00:29:25.580 --> 00:29:29.730

Cooper City Hall: Okay, you don't have any concern with it not being exclusive to them, though.

200

00:29:30.480 --> 00:29:35.139

Cooper City Hall: No, this would be exclusive to them. It's in front of just their they make up building number one.

201

00:29:35.310 --> 00:29:44.509

Cooper City Hall: It's their overhang. It's their fenced in area. So it is exclusive to them. Okay? And you said, and I think I think I read it. The Baller's, or whatever correct. They have the safety box.

202

00:29:45.180 --> 00:29:48.530

Cooper City Hall: And what's up. you good Commissioner Ketchum?

203

00:29:49.210 --> 00:30:01.929

Cooper City Hall: Thank you. I have no objection to the first watch proposal. I just want to bring it to the attention. I spoke with Mr. Vega about Culver's at which I'm excited to try great addition to the community. I

204

00:30:01.970 --> 00:30:19.969

Cooper City Hall: tried to visit first watch the other day or the location, and I couldn't get there, because Culver's blocks the entire parking lot with with a double drive through Lane. So I'm asking the city to address this issue. It's you know, you can't get in or out past

205

00:30:20.710 --> 00:30:31.390

Cooper City Hall: a certain point I had to reverse and then just leave. But it wasn't so right now. Not all of those buildings have CC's or Ceos. So

206

00:30:31.720 --> 00:30:59.380

Cooper City Hall: right now to the north of Culver is still an active construction zone. So right now it is not open to particular access. But if somebody turns into the shopping center they can't get through, you're blocked in. It's kind of blocked that they that they taped off. So you're like stuffing all the I just wanna make sure on the record that it's being addressed. So because it's

207

00:30:59.810 --> 00:31:07.769

Cooper City Hall: yeah. It's one of those that we have to take those steps when one of the buildings is ready. But the rest of the plaza is not we. We can't have

208

00:31:08.120 --> 00:31:12.300

Cooper City Hall: vehicular access, and people walking around. Still, what is an active construction site?

209

00:31:12.500 --> 00:31:23.530

Cooper City Hall: I think everyone's in agreement on that same one. There was like it seemed like on the back side of covers in this area, like a parking.

210

00:31:24.060 --> 00:31:27.720

Cooper City Hall: I shouldn't bring it up, but went in, but then it seemed like it went out.

211

00:31:28.520 --> 00:31:43.760

Cooper City Hall: So the one that was installed was not per code specifications. So right now it has been pulled out, and there's been some discussions with utilities and engineering based off of their standards on whether or not that design would be feasible for the location. Okay?

212

00:31:44.040 --> 00:31:45.440

Cooper City Hall: Because I don't think it is.

213

00:31:46.080 --> 00:31:59.190

Cooper City Hall: at least for not from my car code at all. And then our code requirement. It's it's a rather large speed table which may interfere with cars backing out. So that is being looked at. Okay?

214

00:31:59.540 --> 00:32:03.999

Cooper City Hall: Then it disappeared. So I figured someone else had the same issue. Anything else from the Commission

215

00:32:04.570 --> 00:32:06.140

Cooper City Hall: go ahead.

216

00:32:06.470 --> 00:32:07.150

So

217

00:32:07.280 --> 00:32:13.249

Cooper City Hall: I had the same problem. Can you hear me? Sorry I had the same problem that Commissioner Cassman had.

218

00:32:13.760 --> 00:32:17.999

Cooper City Hall: I understand what he's saying, and I understand what you are saying. But

219

00:32:18.030 --> 00:32:23.740

Cooper City Hall: and I understand that you're basically bottlenosing it because of construction. But

220

00:32:23.820 --> 00:32:27.750

Cooper City Hall: when I take into account that when there are other

221

00:32:29.490 --> 00:32:31.689

Cooper City Hall: shops that are going to be open.

222

00:32:31.760 --> 00:32:44.089

Cooper City Hall: I'm going to have additional traffic that in theory would cause the same issue. So I don't know that you're going to have free, flowing traffic. I think you're going to have a cluster.

223

00:32:44.360 --> 00:32:55.059

Cooper City Hall: Well, when the building to the north, which is where the roadblock. when that CC. Is issued it'll all be opened up so nobody will open in there until that entire area

224

00:32:55.140 --> 00:32:58.390

Cooper City Hall: has been opened up to the public, because that building goes as a whole.

225

00:32:58.620 --> 00:33:12.369

Cooper City Hall: So because I hate clusters to with a passion, and I don't want to see. I love, and I love retail, and I want my retail to succeed. So I want to. So tell me that we're going. We're not going to have any issue.

226

00:33:12.490 --> 00:33:28.080

Cooper City Hall: No, when that building gets a CC. Everything will be opened up. I'm not going to have, so I have an issue. I'm coming after, you've said with a lot, even even if we do that, there's nothing we can do. Yeah.

227

00:33:28.080 --> 00:33:44.659

Cooper City Hall: it's yeah. There's but I have. I have. Faith, we didn't. I wasn't here in the process. Let's process work, and and so we'll go ahead and open it up for public hearing. Anyone wishing to speak on this item, please step forward. Anyone on virtual

228

00:33:44.990 --> 00:33:48.210

Cooper City Hall: hearing none, you will close public hearing. Call the vote.

229

00:33:49.550 --> 00:33:55.959

Cooper City Hall: Commissioner Malos. Yes, Commissioner Cassman. Yes, Commissioner Schrouter. Yes, Commissioner Green. Yes, Mayor Ross. Yes.

230

00:33:56.050 --> 00:33:58.189

Cooper City Hall: thank you very much appreciate your time

231

00:33:59.850 --> 00:34:03.639

Cooper City Hall: moving on to the consent. Agenda. Do I have a motion

232

00:34:03.940 --> 00:34:08.340

Cooper City Hall: so moved by Commissioner Green, second by Commissioner Catsman. Call the vote

233

00:34:09.679 --> 00:34:16.399

Cooper City Hall: Commissioner Melosie. Yes, Commissioner Kaxman. Yes, Commissioner Schroder. Yes, Commissioner Green. Yes, Mayor Ross. Yes.

234

00:34:16.810 --> 00:34:37.559

Cooper City Hall: moving on to the regular agenda. We have, item number 9. Discussion possible action on appointing an appointee. Let's move on if you want Commissioner Schroider asked. If this be delayed, I don't have a problem in delaying it. Anyone have no objection to that.

235

00:34:37.989 --> 00:34:51.489

Cooper City Hall: Okay, we'll go ahead. Consensus, delay it. Move on. Time number 10, discussing on the Executive Assistant to the elected officials chain of Command Commissioner Charlotte. Yes, I think that the the

236

00:34:51.550 --> 00:34:54.730

Cooper City Hall: Executive assistant should be

237

00:34:55.150 --> 00:35:02.059

Cooper City Hall: according to the City Commission, and only thing that the manager would need to do is approve over time

238

00:35:03.150 --> 00:35:04.280

Cooper City Hall: and

239

00:35:06.200 --> 00:35:08.580

Cooper City Hall: minimal ministerial duties.

240

00:35:11.610 --> 00:35:12.680

Cooper City Hall: It's my opinion.

241

00:35:13.190 --> 00:35:14.990

Cooper City Hall: I think the

242

00:35:15.230 --> 00:35:16.430

Cooper City Hall: referendum

243

00:35:16.900 --> 00:35:30.009

Cooper City Hall: spoke for itself. Well, wasn't a referendum referendum start by the public, not from the commission which it it has been voted on.

244

00:35:30.060 --> 00:35:33.889

Cooper City Hall: and respectfully they disagree with your opinion.

245

00:35:33.920 --> 00:35:53.329

Cooper City Hall: No, I was part of that. I was on the committee that pushed forward because it didn't make sense the way it was handled. Do you to do that? May I understand how the question the Charter Review Committee submitted to the City Commission to submit to the public, and they voted the right way. It should be removed from the charter. Shard. I'll be. I'll be glad to read it. If you want.

246

00:35:53.440 --> 00:36:08.250

Cooper City Hall: shall the Cooper City charter be amended to eliminate the administrative assistant position from the charter as a direct report to the City commission and transition the position to one reporting to the city manager.

247

00:36:08.280 --> 00:36:10.860

Cooper City Hall: and they pass it. Okay, what position is that

248

00:36:12.430 --> 00:36:26.449

Cooper City Hall: administrative assistant position? And that's not the position we have now, is it? We've renamed it. But what about the referendum on the name? Because at the time that's what we called it. Okay, that wasn't what we called it. But that's fine.

249

00:36:26.490 --> 00:36:33.350

Cooper City Hall: Then my recommendation is going to be something different. That's fine. Okay? So if nobody else, I mean, I don't know what's everyone else. Opinion of

250

00:36:33.540 --> 00:36:46.669

Cooper City Hall: commission. Agree? Thank you, Mayor Ross. Mayor Ross, I'm I'm in complete agreement with what you've just said. Pursuant to the charter. I know that. there's precedent that's already been set

251

00:36:46.780 --> 00:36:48.690

Cooper City Hall: as it pertains to

252

00:36:48.740 --> 00:37:04.730

Cooper City Hall: the position. I know that the name there's a name change, but we know that it's the the executive assistant. Who is responsible for taking care of the the things of the the items for the Commission

253

00:37:06.240 --> 00:37:09.730

Cooper City Hall: through, II believe, and correct me if I'm wrong.

254

00:37:09.890 --> 00:37:32.019

Cooper City Hall: Through the general public, who were a part of the Charter Review Board, put forth recommendations, brought forth recommendations to the Commission. One of those recommendations initially was to have that position direct report to the Commission. The voters, through their vote, had supported that that same item had come up again.

255

00:37:32.060 --> 00:37:51.880

Cooper City Hall: This time to reverse, and I'm using that reverse, that initial decision. And therefore that's how we have Our Executive Assistant who does not direct report to the Commission is assigned to the Commission, but is a direct report to the city manager.

256

00:37:52.300 --> 00:38:00.799

Cooper City Hall: I believe that that is the right thing pursuant to the charter, that is the right, so the right force of action. For this commission, and I say that

257

00:38:01.330 --> 00:38:05.069

Cooper City Hall: because if this commission. If we

258

00:38:05.080 --> 00:38:16.049

Cooper City Hall: if if this Commission determines that, okay, well, we want someone else to direct report to the Commission. I believe that we're going to violate the charter.

259

00:38:16.370 --> 00:38:21.150

Cooper City Hall: What the charter says. We're going to be in violation of that.

260

00:38:21.540 --> 00:38:29.760

Cooper City Hall: That's just my personal opinion. But that's just where I'm at. with the with the discussion. But thank you. But the charter is silent on it.

261

00:38:30.150 --> 00:38:39.980

Cooper City Hall: Right? Check up. The position of an administrative assistant is not currently referencing. Charter. Yeah.

262

00:38:40.960 --> 00:38:51.049

Cooper City Hall: that's why it was taken out, because it didn't make sense to codify that in the charter. the Mister. Okay, so, Mister Mister Horowitz. Was it

263

00:38:51.060 --> 00:39:00.459

Cooper City Hall: when the voters have voted to have that position direct report to the Commission? Was it in the chart? Was it in the charter, then, after the vote after the vote.

264

00:39:01.990 --> 00:39:26.489

Cooper City Hall: I'm not sure I understand the question. So when the referendum, when it was placed on the ballot to have the executive assistant or the Administrative Assistant to report directly to the Commission. The voters made that decision. And they said, yes, we want that administrative assistant to report directly to the Commission at that point. After that point.

265

00:39:26.760 --> 00:39:35.369

Cooper City Hall: Was it an administrative assistant included in the charter? At that point? The answer is, Yes, okay. So if it was included in the charter at that point.

266

00:39:35.790 --> 00:39:42.309

Cooper City Hall: it makes sense to me that if the voters undo what they did several years before, it would no longer be

267

00:39:42.380 --> 00:39:56.469

Cooper City Hall: it to your point. It would absolutely be silent in the charter, because it was removed, for it was removed from it. Yeah, meaning that that individual no longer directly reports to

268

00:39:56.980 --> 00:40:00.879

Cooper City Hall: the City Commission, but reports directly to the city manager.

269

00:40:01.360 --> 00:40:03.080

Cooper City Hall: I don't know why you guys

270

00:40:03.450 --> 00:40:07.110

Cooper City Hall: passed it the first time around. I wasn't around.

271

00:40:07.520 --> 00:40:15.260

Cooper City Hall: Maybe you guys can tell me why you changed it to have that. When I was on the charter view I thought that was something that shouldn't be identified in a charter.

272

00:40:16.470 --> 00:40:24.380

Cooper City Hall: and I was a proponent of removing that language from the charter. And it's silent.

273

00:40:25.100 --> 00:40:39.200

Cooper City Hall: I don't know you would. Did you guys have a reason why you pass it the first time we we're saying the boat is, we're we're hiding behind something that's that's not accurate. But you know I'm I'm not II I'm not gonna live absolutely no idea way back then.

274

00:40:39.990 --> 00:40:43.090

Cooper City Hall: But what he read

275

00:40:43.980 --> 00:40:46.040

Cooper City Hall: has is

276

00:40:46.370 --> 00:40:47.700

Cooper City Hall: telling me

277

00:40:47.960 --> 00:40:57.700

Cooper City Hall: that what you want has no bearing, no, no! And I and I mean that in the nicest possible way Jacob read the way the fray. The question was written

278

00:40:57.720 --> 00:41:11.299

Cooper City Hall: on the ballot. Correct? Okay? So it was removed from the charter, meaning we're no longer going to identify. But the residents of Cooper City voted to not have

279

00:41:12.290 --> 00:41:13.090

Cooper City Hall: the

280

00:41:13.470 --> 00:41:24.039

Cooper City Hall: our assistant. I don't care what. However, however, you want to title our assistant to not have our assistant report to us

281

00:41:24.700 --> 00:41:48.839

Cooper City Hall: to have our assistant report to the city manager. That's that is accurate. They remove. There are members of this commission that tell me I don't know how to comprehend things. I swear to you. I comprehended what he said properly. No, and and but that's and and that pass.

282

00:41:49.210 --> 00:42:03.489

Cooper City Hall: So because of that, this, your your item. We could talk about it till we're blue in the face, but if we do anything about it, we're going against what the residents voted on. Is it in the charter

283

00:42:03.630 --> 00:42:12.590

Cooper City Hall: where they have to report, or is it silent, Mr. Horowitz? The charter, is currently silent. The item that was on the ballot for November third of 2,020 read.

284

00:42:12.610 --> 00:42:38.769

Cooper City Hall: shall the Cooper City charter be amended to eliminate the administrative assistant position from the charter as a direct report to the City commission and transition the position to one reporting to the city manager that transition, the position. Okay? So that the reason for this you have to use common sense. The reason for this was, it was like there was cleanup of the charter. Certain things shouldn't be in in the charter, and so that's the was the reason for it, because prior to that.

285

00:42:38.770 --> 00:42:52.699

Cooper City Hall: what happened was there was an issue, and we say the residents voted. What really happened is the City Commission put the question on the ballot to put the question on the ballot, but the question, ministerial things, purple stop signs, ministerial things

286

00:42:52.700 --> 00:43:18.570

Cooper City Hall: voted. I want them, but I don't want them, and the residents voted that they wanted this. The way, it appears, is a ministerial thing, a cleanup of of language, but it doesn't make a difference how it appears that appears that they right now right now, perfect example. Right now our charter, let me give you this example. Our charter right now requires 2 signatures on each check. Okay, 2 signatures on each check that shouldn't be in the charter

287

00:43:18.840 --> 00:43:24.260

Cooper City Hall: because the mayor's not gonna really come in here sign a bunch of checks. So if we remove that.

288

00:43:24.840 --> 00:43:41.209

Cooper City Hall: we remove that language so it shouldn't. Not in that document we adopted by ordinance, or something like that. We shift over the way it's doing, was it the residents spoke? They don't want to. They want one. No, they removed to clean up the language, but that has no, and and I'm not going to agree or disagree on. That's fine. I understand what you're saying.

289

00:43:41.260 --> 00:43:48.189

Cooper City Hall: but the bottom line is the residents voted to take the

290

00:43:48.690 --> 00:43:53.959

Cooper City Hall: position of the assistant, our assistant.

291

00:43:54.120 --> 00:43:59.580

Cooper City Hall: out of our purview. My words and put it under this

292

00:43:59.710 --> 00:44:09.420

Cooper City Hall: I do, and the only one who hasn't spoken yet is Commissioner Jackson.

293

00:44:10.190 --> 00:44:16.550

Cooper City Hall: because I'm trying to find the backup okay from the Commission. The Charter Review Board. When they talked about it.

294

00:44:16.660 --> 00:44:26.420

Cooper City Hall: I do think the intent I was trying to determine the intent to find minutes and things. But I'm not gonna be able to do that in time. I do believe.

295

00:44:26.430 --> 00:44:33.180

Cooper City Hall: Yeah, I do believe the intent was administrative function. Now, I don't know. Legally white

296

00:44:33.850 --> 00:44:37.960

Cooper City Hall: the job, you know, whether we can legally

297

00:44:39.570 --> 00:44:46.690

Cooper City Hall: change the reporting structure from the manager to the Commission. What's the definition report.

298

00:44:46.720 --> 00:44:47.920

Cooper City Hall: Mr. Horowitz?

299

00:44:54.370 --> 00:44:59.899

Cooper City Hall: I can give you the the dictionary definition. But but typically in the context of an organizational chart.

300

00:44:59.980 --> 00:45:10.010

Cooper City Hall: It's it's who the person is directly responsible for. Again, not not to use the term to define the term. But who's they're responsible for reporting to who that person answers to and takes direction from.

301

00:45:10.620 --> 00:45:16.600

Cooper City Hall: But we know they take direction from us. So this this is for the public. It really happens.

302

00:45:16.620 --> 00:45:44.390

Cooper City Hall: certain people obviously don't agree with it. So what they did is they? Asked the attorney to find a technicality. And they're they're gonna blame it on the voters, saying, This is the will of the vote. It wasn't the will of voters. This is cleanup language that I sponsored. I was one of the people who sponsored it, because I thought this should never be in in a charter. This is managerial. Things should be done by ordinance. So now we're relying on the wording on the ballot question. The ballot question, the only effect it had was to be silent. It shouldn't be in there.

303

00:45:44.510 --> 00:46:05.350

Cooper City Hall: But we want to go to the wording of the ballot question. Well, then, let's go to the wording of of the actual when we passed like Commissioner, I did find it. The reason I couldn't find it is because it it on our own website. Item 7, it's section 4 point O. 3 administrative assistant to strike this section from the charter in its entirety. It doesn't even list the language. So I actually, because of what's listed on our website.

304

00:46:05.880 --> 00:46:15.639

Cooper City Hall: It took me 5 scrolls to find, because it doesn't list out the language that Mr. Horowitz mentioned to me. That is clean up language that's removal of.

305

00:46:15.650 --> 00:46:22.380

Cooper City Hall: and and I can send you all the link. It's on our own website. I Googled Cooper City Charter amendments.

306

00:46:22.610 --> 00:46:24.900

Cooper City Hall: based on that. I'd be comfortable discussing

307

00:46:26.060 --> 00:46:29.829

Cooper City Hall: the intent behind what Commissioner Schrouter put on the agenda.

308

00:46:30.920 --> 00:46:41.159

Cooper City Hall: But that's my prerogative. You all can make your own decisions, Mayor Ross. Yes, thank you very much, and I and I, and I hear some of my colleagues say that it's basically it was clean up.

309

00:46:41.340 --> 00:46:46.210

Cooper City Hall: And I don't agree with that, because I was on the dais.

310

00:46:46.390 --> 00:46:50.710

Cooper City Hall: on on both occasions when

311

00:46:50.730 --> 00:46:57.609

Cooper City Hall: that position was a direct report to the Commission.

312

00:46:58.640 --> 00:47:09.689

Cooper City Hall: and as a result of that, in just for some historical background when that position was a direct report to the Commission

313

00:47:09.760 --> 00:47:32.429

Cooper City Hall: that assistant at the time. Had 5 bosses who had varying varying degrees of expectations that they had for that individual. That individual, the executive assistant. It was not a good. It was not a good thing for

314

00:47:32.730 --> 00:47:35.549

Cooper City Hall: that individual or that position.

315

00:47:36.960 --> 00:47:38.109

Cooper City Hall: and so

316

00:47:38.190 --> 00:47:41.300

Cooper City Hall: after that it was not clean up.

317

00:47:41.340 --> 00:47:48.479

Cooper City Hall: After that. when the Charter Review Board was him a convened

318

00:47:48.830 --> 00:47:51.869

Cooper City Hall: that was brought back to say, Okay.

319

00:47:52.470 --> 00:47:57.790

Cooper City Hall: that position never should have been a direct report to the City Commission.

320

00:47:58.040 --> 00:48:11.710

Cooper City Hall: but should fall under the purview of the city manager, who is the CEO, the executor, executive CEO of the of the organization, that that position was to go back

321

00:48:11.850 --> 00:48:14.320

Cooper City Hall: under that individual's purview.

322

00:48:14.920 --> 00:48:25.419

Cooper City Hall: Mister Horow, was the message, the the information that you read that was on the ballot that was not clean up, as you all are suggesting. That was to undo

323

00:48:25.460 --> 00:48:39.279

Cooper City Hall: something that the Commission at the time, or the that had put forth to put on a ballot, that the voters said, Yeah, make them a direct report. The Commission. Subsequently. Afterwards the Commission said, Wait a minute. That was

324

00:48:39.330 --> 00:48:58.100

Cooper City Hall: to the to the Charter Review Board, hey? You know what we made a mistake. This should not be that that position should fall, should come back under under the under the responsibilities of the of the city manager. So it was. It was, I hear my colleagues saying that it was clean up.

325

00:48:58.300 --> 00:49:09.950

Cooper City Hall: But it wasn't. It's it's not that. It's more than that. It was to bring that position directly under the city manager's purview. Now, Mr. Horowitz, I have a question

326

00:49:10.560 --> 00:49:14.010

Cooper City Hall: who is responsible outside of the

327

00:49:14.160 --> 00:49:22.449

Cooper City Hall: the individuals that report who does, who reports directly to the city to the commission.

328

00:49:22.950 --> 00:49:29.149

Cooper City Hall: your city manager, your city attorney, and your commission auditor, and is the chat? And is the is the charter?

329

00:49:29.360 --> 00:49:32.299

Cooper City Hall: Does the charter make any reference to that.

330

00:49:32.450 --> 00:49:51.310

Cooper City Hall: The charter does not make any reference to the Commission Auditor position. That's position that was established by ordinance by this commission some number of years ago. Okay, it doesn't. It is. And it's not mentioned in there. Right? It is not mentioned. It is not mentioned in the charter. But who is responsible for the employees, the staff, the organization.

331

00:49:52.180 --> 00:50:00.019

Cooper City Hall: the day-to-day operation day to day operation, your city manager, okay? And everybody, as every one else reports

332

00:50:00.460 --> 00:50:03.469

Cooper City Hall: to whom, if they don't report to us to us

333

00:50:03.530 --> 00:50:14.140

Cooper City Hall: who reports directly to the city manager. With the exception of the 3 individuals, I mentioned, everybody else who is a city employee, reports to your city manager. and the executive assistant

334

00:50:14.590 --> 00:50:20.590

Cooper City Hall: is, Are they an employee of the city commission? Or are they an employee of this city.

335

00:50:22.060 --> 00:50:27.480

Cooper City Hall: You're an employee of the city, and they report directly to the city manager. That's correct, Commissioner. Thank you.

336

00:50:27.790 --> 00:50:30.310

Cooper City Hall: There's a little piece we're missing there.

337

00:50:31.320 --> 00:50:43.239

Cooper City Hall: The Commission did not go to the Charter Review and say, Fix this. The Commission had the executive assistant reporting to them, and they delegated the authority to the manager there was not an issue.

338

00:50:43.370 --> 00:50:48.150

Cooper City Hall: Remember, they sign in, or they said, we are going to have you manager manage it. Mr. Horow was you remember that

339

00:50:49.320 --> 00:50:52.770

Cooper City Hall: that that commission delegated the authority

340

00:50:52.870 --> 00:51:11.919

Cooper City Hall: to the manager, although it was under them with with regards to executive assistant? Yeah, improving overtime and days off, delegated that authority to the manager, and then, when that

charter view came around, they cleaned it up by striking the language. That's exactly what happened. So it was not. Oh, we're we're in a quagmire, that's not what I'm well, that's fine. You guys could.

341

00:51:12.340 --> 00:51:19.669

Cooper City Hall: We don't. We'll just is there anything prohibits from hiring a legislator set up an executive assistant. I mean, there's plenty of ways to do this.

342

00:51:21.160 --> 00:51:23.379

Cooper City Hall: Is there anything that prohibits us from

343

00:51:24.190 --> 00:51:29.399

Cooper City Hall: hiring a legislative aide for the Commission other than the budget. Well, who who does the budget?

344

00:51:29.470 --> 00:51:38.599

Cooper City Hall: We do? Okay? So I meant, you guys say, every other employee, every department Head and Assistant Department head has to be approved by the City Commission. Right?

345

00:51:40.170 --> 00:51:42.810

Cooper City Hall: Does the Commission's assistant F be approved by them?

346

00:51:43.560 --> 00:51:44.400

Cooper City Hall: No.

347

00:51:45.530 --> 00:51:47.479

Cooper City Hall: So the person we actually.

348

00:51:47.500 --> 00:52:12.120

Cooper City Hall: we have actually no authority of approving the person who actually handles our stuff day to day. But we have authority approving every assistant director and director right? Not? No, necessarily. Our charter requires commission approval before you hire an assistant director or a director. Is that not true? Well, when we have less authority over the person who we actually has to do things. When the former city manager was going to leave.

349

00:52:12.610 --> 00:52:21.760

Cooper City Hall: and our current executive assistant was going to leave. and we put out job

350

00:52:23.720 --> 00:52:26.379

Cooper City Hall: description, or we're hiring.

351

00:52:27.330 --> 00:52:33.450

Cooper City Hall: The city manager at the time, gave us resumes and said, Everybody pick 2.

352

00:52:33.560 --> 00:52:35.670

Cooper City Hall: Okay, so we'd pick 2.

353

00:52:36.160 --> 00:52:42.030

Cooper City Hall: Well, it didn't come down to it, because the executive assistant changed her mind and said, I'm going to stay. So she unquote

354

00:52:42.180 --> 00:52:43.370

Cooper City Hall: swell.

355

00:52:43.640 --> 00:53:07.589

Cooper City Hall: Okay, yeah, I'm not getting into that. What you were saying was, we don't have any say in who we higher for our position, but yet we were going to have say, because it was every one of us, but we would have if it came down to it. We were all going to pick 2 of the resumes that we were given, and then we were going to take it from there.

356

00:53:07.860 --> 00:53:13.240

Cooper City Hall: So we were going to have. But then there was no need for it

357

00:53:13.270 --> 00:53:14.980

Cooper City Hall: right?

358

00:53:15.060 --> 00:53:17.199

Cooper City Hall: I mean, that's what I remember.

359

00:53:18.180 --> 00:53:21.990

Cooper City Hall: I guess it's a preference thing. Let's not say it's a legal thing. It's a preference thing.

360

00:53:22.340 --> 00:53:38.299

Cooper City Hall: you know, and and let's be honest. It's a preference thing that charter silent on it. It's a preference, the Board preferences whatever, than it respectfully disagreed, silent because that last sentence setting transition correct. That was the explanation on the voting question. Would you have to stick though it

361

00:53:38.750 --> 00:53:39.440

Cooper City Hall: it?

362

00:53:40.070 --> 00:54:09.040

Cooper City Hall: It doesn't even reference. The language that Mr. Horowitz mentioned. It just says, to strike this, strike this section from the charter in its entirety, which tells me the intent cause. I don't. I was not on the Charter Review Board. I did vote in that election, and I think I'm you know, from my perspective, it was clean up language. I'm not saying that I'm not saying that we should. We should make a decision either way. What I'm saying is that I don't think the charter prohibits us from making the decision. But if you are a resident, let me ask you something.

363

00:54:09.070 --> 00:54:11.989

Cooper City Hall: If you are a resident, you're not you.

364

00:54:12.180 --> 00:54:18.369

Cooper City Hall: You're just a Mister Smith who's who's not an elected official in any way, shape or form.

365

00:54:18.560 --> 00:54:36.790

Cooper City Hall: who walked up to the ballot? Who did your research, you research people. But you read the ballot, and you read that ballot? Not not you did not read the charter. Can you read that ballot? Can you read that that question one more time, Mister Horowitz. Yes, Commissioner.

366

00:54:37.100 --> 00:54:45.699

Cooper City Hall: loud and slowly, and just for reference. This ballot question was in the ordinance that was adopted by the City Commission prior to placement on the ballot.

367

00:54:45.850 --> 00:55:05.939

Cooper City Hall: Shall the Cooper City charter be amended to eliminate the administrative assistant position from the Charter as a direct report to the City Commission and transition the position to one reporting to the city manager. Okay, please. So now let me finish. So now you're Mister Smith Cooper City Resident, and you read that.

368

00:55:06.450 --> 00:55:10.580

Cooper City Hall: and I don't know about you, but I'm interpreting it as Hmm.

369

00:55:11.590 --> 00:55:24.560

Cooper City Hall: Should. The assistant to the Commission no longer report to the Commission and report to the city manager using that logic. That is an absolute logic. I would like to ask the manager a question

370

00:55:25.080 --> 00:55:34.759

Cooper City Hall: from now on. I believe it is the role of the manager to to field all requests that we have for the administrative, for the executive Assistant.

371

00:55:34.790 --> 00:55:38.080

Cooper City Hall: because we're not allowed to ask Staff to do anything

372

00:55:38.320 --> 00:55:40.749

Cooper City Hall: without the support of the manager.

373

00:55:40.800 --> 00:55:46.550

Cooper City Hall: So when I need, and this is nothing against any personal, you know, executive assistant. But

374

00:55:46.640 --> 00:55:55.240

Cooper City Hall: I can't ask a department director or somebody who works in utilities to do anything. You're correct. You're correct, so I can't ask

375

00:55:55.330 --> 00:56:02.759

Cooper City Hall: the executive assistant to support me on any activities unless I ask the manager. Please, calendar this Nope have to go to the city manager

376

00:56:02.890 --> 00:56:13.969

Cooper City Hall: to get so on. That's what we should be doing. Impact. It's letter of the law. That's the letter of the law. The charter, as it's written. Is that not correct, Jacob? The way the charter is written? We are not allowed to give direction to Staff.

377

00:56:14.130 --> 00:56:22.720

Cooper City Hall: including her. The charter has a non interference provision that prohibits the Commission from providing direction to staff. So we have to use our brains

378

00:56:22.920 --> 00:56:30.650

Cooper City Hall: and and common sense, and and and and we understand that that we're not supposed to call utilities and say, Hey, go! Change this person's meter.

379

00:56:31.090 --> 00:56:40.410

Cooper City Hall: But the assistant. You're probably supposed to be able to tell the assistant if you could calendar something, please. Maybe right. But technical reading. You guys are going technical. Now

380

00:56:40.860 --> 00:56:44.720

Cooper City Hall: the charter's silent on it. You're going to the language and the ballot question which

381

00:56:44.770 --> 00:56:55.200

Cooper City Hall: shame on me for not thinking that that remaining sentence that just explains the practical effect of it was going to be used years later to say that that was the intent behind it.

382

00:56:56.480 --> 00:57:00.760

Cooper City Hall: I mean absolutely no, Ross May. Yes. Mr. Horowitz.

383

00:57:01.570 --> 00:57:04.940

Cooper City Hall: based on the conversation that my colleague just stated.

384

00:57:06.000 --> 00:57:09.110

Cooper City Hall: Does the city manager have the authority

385

00:57:09.640 --> 00:57:13.720

Cooper City Hall: to say to one of his employees.

386

00:57:14.050 --> 00:57:17.919

Cooper City Hall: hey? I want you to be responsible for

387

00:57:18.100 --> 00:57:25.469

Cooper City Hall: maintaining the calendar of the Commission is that within his purview to determine that.

388

00:57:25.600 --> 00:57:40.779

Cooper City Hall: believe that it is. Thank you. But can we give them direction? As the question? III think, Commissioner, to your point when he's talking about common sense and practicality. I think there's some consideration. I know common sense. You're the law, Guy.

389

00:57:40.780 --> 00:57:56.519

Cooper City Hall: The Commission should not be given direction. To members of the manager, Snap, and under the law of the law. The checks here have to be signed by 2 people, including the mayor. Right? Right? But the mayor doesn't really sign a check. They scribble electronically a signature on it. So we have to be practical. And that's why we were cleaning up

390

00:57:56.520 --> 00:58:12.549

Cooper City Hall: the language. We're not talking about interfering and saying, you know what the police chief, the fire chief. They're gonna report to us, and the manager's trying to get work done. We're telling, no, you go do this and that we're talking about the person who literally functions to back us up the job. Description approved. Says they're confidential to the Commission, not to the manager. Right.

391

00:58:13.820 --> 00:58:25.550

Cooper City Hall: You don't have a way. I don't have the drive description in front of me. Yeah. So I think it's a preference. Let's not call it a wall thing. It's a preference. If you, if the will of the Commission is not to change it. I respect you guys will, but don't hide behind the law.

392

00:58:25.830 --> 00:58:28.060

Cooper City Hall: I think right now, I think.

393

00:58:28.110 --> 00:58:40.209

Cooper City Hall: and it's consensus 3 to 2, if you will, and I'm not sure that Commissioner Catherine would vote that way. But at at the best, looking at it. We don't have a second on your motion.

394

00:58:40.320 --> 00:58:48.699

Cooper City Hall: Oh, that's why I don't give a second. I just put your name down. So

395

00:58:49.120 --> 00:58:50.500

Cooper City Hall: I think we've talked

396

00:58:50.950 --> 00:58:57.369

Cooper City Hall: okay. You wanna make a you wanna make a motion. II if you want to make a motion, please feel free to.

397

00:58:58.120 --> 00:59:03.069

Cooper City Hall: I'm I'm not gonna call an administrative assistant. I'm gonna call an executive assistant.

398

00:59:03.240 --> 00:59:07.270

Cooper City Hall: I move to have the Executive assistant report to the City commission.

399

00:59:07.860 --> 00:59:10.049

Cooper City Hall: Do you have a second on that second.

400

00:59:10.810 --> 00:59:12.350

Cooper City Hall: any further discussion?

401

00:59:12.480 --> 00:59:18.320

Cooper City Hall: Would you accept a friendly amendment? Yeah, that would say, all administrative functions, such as time off

402

00:59:19.270 --> 00:59:31.989

Cooper City Hall: like would be go to through the manager. I'd ask the manager come back with those in writing, you know. I mean, I do think that we should approve. Well, you you're laughing about time off. But we have.

403

00:59:32.080 --> 00:59:36.270

Cooper City Hall: I mean, how much time off do we have? We have, you know, right, aren't we?

404

00:59:37.290 --> 00:59:43.569

Cooper City Hall: I don't. I don't approve of the time unless you approve. No, if it's gonna exceed 20 weeks.

405

00:59:43.880 --> 00:59:48.159

Cooper City Hall: Don't you think that we should, if we're not going to have an assistant for half the year? You don't think we should have.

406

00:59:48.290 --> 01:00:02.159

Cooper City Hall: But isn't that something that that point point of information assistant is going to have based on the time that point of information point of information point of information. So this can.

407

01:00:02.360 --> 01:00:04.060

Cooper City Hall: We've been beaten. A dead horse.

408

01:00:04.200 --> 01:00:13.639

Cooper City Hall: Commissioner Katsman made a friendly amendment. What is your friendly amendment? Again, Commissioner Katzmann, that the executive assistant would still report

409

01:00:13.840 --> 01:00:15.520

Cooper City Hall: to the manager, for

410

01:00:15.680 --> 01:00:28.909

Cooper City Hall: you know ministerial functions like a sink day or a I have, you know, Pto requests or overtime, and that's append. That's the friendly amendment. Okay, I heard it. Thank you. And do you accept the friendly amendment.

411

01:00:28.980 --> 01:00:31.810

Cooper City Hall: Okay, any further discussion.

412

01:00:31.980 --> 01:00:35.690

Cooper City Hall: Convert Commissioner Malzi?

413

01:00:35.810 --> 01:00:37.930

Cooper City Hall: No. Commissioner.

414

01:00:38.160 --> 01:00:42.260

Cooper City Hall: Kat Smith, Commissioner Schroder, Commissioner Green, no.

415

01:00:42.400 --> 01:00:43.620

Cooper City Hall: Mira, no

416

01:00:44.110 --> 01:01:02.260

Cooper City Hall: moving on to item number okay. I going back to item number 9, we're in the sunshine. So I have a point of information. Okay.

417

01:01:02.410 --> 01:01:08.180

Cooper City Hall: discussion and possible action on point of point of information. Yes. so functionally, we now

418

01:01:08.320 --> 01:01:17.609

Cooper City Hall: shall send all items to Mr. Eggleston for calendars and support of the Administrative Executive Assistant, because that's what we just voted.

419

01:01:17.700 --> 01:01:30.470

Cooper City Hall: Yeah, that point of information. So do so. Well, it it was. The answer was given when you walked out that? I asked of the of the city attorney. When I asked city attorney.

420

01:01:30.580 --> 01:01:52.409

Cooper City Hall: Mister Hope and I will ask him again. Because you are here now, Mister Horowitz, does the city manager have the ability under his purview to have the executive assistant who is to direct to calendar events and activities for the elected body.

421

01:01:52.750 --> 01:01:59.360

Cooper City Hall: But I believe that he does, and I'll tell you that is a very common practice in municipalities throughout Broward County, in the State of Florida. So.

422

01:01:59.750 --> 01:02:07.829

Cooper City Hall: thank you, sir, we're allowed not the manager I know the manager can direct. Are we allowed to give direction to the executive assistant

423

01:02:08.160 --> 01:02:33.280

Cooper City Hall: with with with the managers? Consent again, II believe that you are. I think the managers have, and I had a little sidebar conversation. He would request that to the extent that you would like his affirmative approval. Simply copy him on those email requests. Oh, that's efficient, real efficient. We'll we'll send. We'll copy the manager on the emails to the assistant to do things. I mean, that's really makes a lot of sense folks. And that's why we

424

01:02:33.390 --> 01:02:51.850

Cooper City Hall: we had it down the way it should be, and that is that she does report to the manager. However, her job requires that she talk to us each and every day, and I think she takes direction. And I say, she, the position will take the direction

425

01:02:52.010 --> 01:03:06.449

Cooper City Hall: of each one of us has had been going on. Did the last City manager authorize her to drive you down to Miami International Airport because it was on her log you'd have to ask him.

426

01:03:06.680 --> 01:03:22.489

Cooper City Hall: We're moving on to Item Number 9. Discussion possible action on appointing an appointee and alternate to the solid waste disposal and recyclable materials processing authority of Broward County, Florida governing board. That is one that I've asked to be put on here.

427

01:03:22.680 --> 01:03:32.279

Cooper City Hall: Obviously. And and I appreciate you coming out last night to Pember Times regarding the Ila, the

428

01:03:32.400 --> 01:03:35.900

Cooper City Hall: interlocal agreement, and the

429

01:03:36.570 --> 01:03:39.410

Cooper City Hall: fact is that now we have

430

01:03:39.570 --> 01:03:45.209

Cooper City Hall: and authority, we've surpassed the 75% requirement.

431

01:03:45.320 --> 01:03:57.420

Cooper City Hall: and we need to appoint the delegate to the authority. So I'm asking the board to have the appointee nominated, and then we'll do a separate one for the alternate. Okay?

432

01:03:57.730 --> 01:04:05.429

Cooper City Hall: Yeah. Sure, II would like to. I think this is great work this is gonna be it's gonna take us several years.

433

01:04:05.470 --> 01:04:13.080

Cooper City Hall: and I'd like to step up and be the appointee. So I'll make a motion, appoint myself, and appoint Commissioner Katzmann as the ultimate.

434

01:04:13.270 --> 01:04:19.979

Cooper City Hall: I will do them separately, just one at a time. Do I have a second on that motion on appointing Commissioner shrouder, I second that.

435

01:04:20.050 --> 01:04:23.530

Cooper City Hall: That's always been any further discussion.

436

01:04:24.650 --> 01:04:25.450

Cooper City Hall: Sure.

437

01:04:27.070 --> 01:04:29.000

Cooper City Hall: Why did you want this? Delayed

438

01:04:30.380 --> 01:04:33.649

Cooper City Hall: somebody. The women leak voters they were. Gonna

439

01:04:43.130 --> 01:04:46.930

Cooper City Hall: you were walking out when I said, No, no, II just didn't know

440

01:04:48.770 --> 01:04:53.390

Cooper City Hall: any further discussion. one more question. Yeah, if you don't mind

441

01:04:53.800 --> 01:04:58.619

Cooper City Hall: I've heard several rumors that

442

01:04:59.240 --> 01:05:00.200

Cooper City Hall: and

443

01:05:01.210 --> 01:05:11.339

Cooper City Hall: I did put a call in to a member of the board, and I didn't. I didn't want to call you cause of us being on this and I didn't hear back.

444

01:05:12.290 --> 01:05:17.120

Cooper City Hall: Someone had said to me that that's not here.

445

01:05:17.260 --> 01:05:22.799

Cooper City Hall: that they think later on. This is gonna turn into a paid position.

446

01:05:23.120 --> 01:05:35.209

Cooper City Hall: Have you heard anything like that? The only paid position will be the executive director who will be a person well versed in the area of solid waste

447

01:05:35.450 --> 01:05:52.420

Cooper City Hall: period. It is not one that I, because it's been suggested that I go for the executive position. Absolutely not. It is not to be a politically elected official in that position it is to be an executive director who has full knowledge of solid waste and recycling.

448

01:05:52.490 --> 01:06:04.420

Cooper City Hall: And so that's the only paid position in in addition to the attorney, and in addition to an auditor, those are the only paid positions period. But this board's gonna select that person.

449

01:06:04.520 --> 01:06:13.199

Cooper City Hall: Yes, yeah. And and the mayors worked so much on this, but has carried this to, you know so far. But now with being, you know.

450

01:06:13.200 --> 01:06:36.210

Cooper City Hall: President of Florida League cities and turned out. You know. I think it's time for him to make it mentor me or one of us. I know it's a bittersweet for him to support me and moving me forward on this. Believe me, if that's what this commission wants, not a problem. I will say that for the past 3 years

451

01:06:36.230 --> 01:06:40.419

Cooper City Hall: I was the chair of the solid waste working group

452

01:06:40.740 --> 01:06:51.199

Cooper City Hall: work to the extent of getting the Ila completed, which is the chart of the Constitution. Whatever you want to say, it is the governing structure of the authority.

453

01:06:51.730 --> 01:06:53.190

Cooper City Hall: Having said that.

454

01:06:53.430 --> 01:07:03.129

Cooper City Hall: I absolutely understand your wanting to be on it. I also recognize, and it should be noted that it is a one year position renewable.

455

01:07:03.800 --> 01:07:06.009

Cooper City Hall: and and the only reason II didn't

456

01:07:06.090 --> 01:07:09.779

Cooper City Hall: say, you know, recommend you as an alternate. Then I think

457

01:07:09.890 --> 01:07:23.950

Cooper City Hall: sunshine will prevent you from being able to ask you your advice, and things like that on that board, but if you weren't an alternate, then you could mentor me and another one of these commissioners here and teach us all the knowledge you've gained over these years.

458

01:07:24.410 --> 01:07:29.430

Cooper City Hall: If he's not on the board, he's still an elected addition. No, no, it's the board sunshine.

459

01:07:30.090 --> 01:07:44.710

Cooper City Hall: No, it's a board sunshine, not our sunshine. So do you think that any of those items that you all that are presented is gonna come back to a municipality that will be voted on? The authority has is unto itself

460

01:07:46.550 --> 01:07:48.210

Cooper City Hall: the authorities unto itself.

461

01:07:48.220 --> 01:07:52.999

Cooper City Hall: The the delegate should come back

462

01:07:53.180 --> 01:07:55.549

Cooper City Hall: to the Commission.

463

01:07:55.560 --> 01:07:56.790

Cooper City Hall: Give the

464

01:07:57.440 --> 01:08:09.979

Cooper City Hall: updates on what is occurring the I suggest better way to do it is for the next year absolutely. I can still perform. Have you

465

01:08:10.110 --> 01:08:13.950

Cooper City Hall: as the alternate? Because we can certainly

466

01:08:13.990 --> 01:08:20.840

Cooper City Hall: educate for that year what you'll need to do, and I think you saw last night at the Pines

467

01:08:20.880 --> 01:08:43.160

Cooper City Hall: undertaking. It is a huge undertaking and very time consuming. I just want anyone who's going to do this to understand that neither one incinerator no, and and that's what made me so concerned is, and not the mayor's fault. But last night I'm watching, you know. I don't know how many people 5, 600 people. And and I'm looking, and and they're

468

01:08:43.560 --> 01:08:45.920

Cooper City Hall: not for the right reason, but ready to lynch

469

01:08:46.109 --> 01:08:53.670

Cooper City Hall: the mayor and the city of Cooper Street, I'm thinking, you know. Wait, you know, this is, we gotta be careful. This has got to be something that's studied.

470

01:08:53.740 --> 01:08:55.250

Cooper City Hall: and

471

01:08:55.260 --> 01:09:01.000

Cooper City Hall: there's a lot to it. I've only barely even got into it. But I think that with this Board's creation.

472

01:09:01.020 --> 01:09:04.140

Cooper City Hall: We have to have that longevity, and

473

01:09:04.689 --> 01:09:07.890

Cooper City Hall: and I appreciate that.

474

01:09:08.979 --> 01:09:16.429

Cooper City Hall: And when you talk about longevity now, my preference would be the 2 newest elected officials

475

01:09:16.840 --> 01:09:22.660

Cooper City Hall: serving in one of the 1 one of these capacities because they're going to be here. They just

476

01:09:22.720 --> 01:09:38.320

Cooper City Hall: got up here. and they're going to be up here for at least the next 3 years. The Mayor and I are are termed out next year. Commissioner Schrodinger. I know that you're up for reelection next year, and and and we don't know what's going to happen with that.

477

01:09:38.560 --> 01:09:48.769

Cooper City Hall: But we do know that at least 2 of the 3 are going to be up here for the at least the next 3 years.

478

01:09:49.180 --> 01:09:57.270

Cooper City Hall: So just my, I'm just thinking because we've talked about this is going to be a long haul You know

479

01:09:57.530 --> 01:09:59.169

Cooper City Hall: my brothers would be

480

01:09:59.860 --> 01:10:02.779

Cooper City Hall: Mayor and Mayor, I don't have problem with you being

481

01:10:02.830 --> 01:10:03.870

Cooper City Hall: on this.

482

01:10:03.960 --> 01:10:09.190

Cooper City Hall: but at the very least, having either Commissioner Malos, or

483

01:10:09.240 --> 01:10:15.199

Cooper City Hall: Commissioner Klatzman, because they are going to have some time in the seat for the next 3 years.

484

01:10:15.210 --> 01:10:21.560

Cooper City Hall: To have that opportunity! That just might. I think I think that visionary involvement?

485

01:10:23.100 --> 01:10:23.920

Cooper City Hall: I do.

486

01:10:25.720 --> 01:10:26.970

Cooper City Hall: So. Hi.

487

01:10:27.360 --> 01:10:32.460

Cooper City Hall: I mean I I'm fine not being the representative.

488

01:10:34.380 --> 01:10:42.729

Cooper City Hall: maybe between the 2 of you I don't know what Commissioner Melowsy's feeling is on this, but I would be totally fine having Commissioner Shrouder and

489

01:10:42.820 --> 01:10:47.110

Cooper City Hall: Mayor Ross being the 2 representatives figuring out

490

01:10:47.240 --> 01:10:51.909

Cooper City Hall: amongst ourselves. Who's the or amongst the board? I do not need to be

491

01:10:52.240 --> 01:10:53.050

Cooper City Hall: on it.

492

01:10:53.670 --> 01:11:00.520

Cooper City Hall: Thank you. Is that a motion? Or there's already a motion over here.

493

01:11:00.880 --> 01:11:01.720

Cooper City Hall: Okay.

494

01:11:02.330 --> 01:11:11.230

Cooper City Hall: absolutely there. There's only one. The point. That's what I thought.

495

01:11:11.690 --> 01:11:13.660

Cooper City Hall: Oh, really, yep, there was

496

01:11:14.240 --> 01:11:16.350

Cooper City Hall: clear. Okay, anything further.

497

01:11:17.520 --> 01:11:19.930

Cooper City Hall: Call the vote. Commissioner, Malos.

498

01:11:24.870 --> 01:11:30.500

Cooper City Hall: Commissioner, catchment. Yes, Commissioner Schrouter. Yes, Commissioner Green. No. May I, Ross? No.

499

01:11:31.820 --> 01:11:41.740

Cooper City Hall: it passes congratulations. We now need a motion for the alternate. I'll make a motion to have Commissioner Malos as the alternate. Do I have a second?

500

01:11:42.120 --> 01:11:42.890

Wanna.

501

01:11:46.080 --> 01:11:49.519

Cooper City Hall: are you seconding it? Yeah. Second for discussion.

502

01:11:49.830 --> 01:12:07.780

Cooper City Hall: You guys, I mean, I don't want to get in the middle of this like, whoever wants to be on, do you? Do you want to be an alternate? Do you want? Oh, well, he's but you know what what he says is right. He's gone. II with all due respect, and he can't advise. If he's on there, he's 100, right.

503

01:12:08.140 --> 01:12:16.579

Cooper City Hall: So if he's on there, he is useless to us in the in the nicest possible way. So

504

01:12:17.020 --> 01:12:17.740

thank you.

505

01:12:18.100 --> 01:12:20.459

Cooper City Hall: Yeah, I think that makes sense

506

01:12:21.540 --> 01:12:24.330

Cooper City Hall: cause I will be able to go to him and be mentored.

507

01:12:24.380 --> 01:12:30.010

Cooper City Hall: Yeah, I mean, probably be in a better position as a mentor than alternate.

508

01:12:30.960 --> 01:12:32.240

Excuse me.

509

01:12:32.970 --> 01:12:35.900

Cooper City Hall: and with everything. Is that going on?

510

01:12:37.360 --> 01:12:42.430

Cooper City Hall: You can't hear me. Oh, this is my mics, not on. I apologize.

511

01:12:43.030 --> 01:12:46.529

Cooper City Hall: I'm saying that he is that the mayor is

512

01:12:47.450 --> 01:12:49.060

Cooper City Hall: turned out, he's done.

513

01:12:49.070 --> 01:12:50.450

Cooper City Hall: and if he's

514

01:12:50.560 --> 01:12:57.950

Cooper City Hall: on the board, then he's useless as far as having conversations and educating

515

01:12:58.030 --> 01:13:01.350

Cooper City Hall: any one of us. so

516

01:13:02.640 --> 01:13:04.989

Cooper City Hall: keep the mayor as a teacher

517

01:13:06.080 --> 01:13:15.830

Cooper City Hall: and not have him. He'll be with him regularly, like every week. Right? That will be. Commissioner shrouder will meet with him regularly. and

518

01:13:16.330 --> 01:13:33.620

Cooper City Hall: I will grasp through osmosis. This is absolutely one of the most important decisions that no, and I and I'm I'm all 110 against incinerators. Just so you know, that's not happening.

519

01:13:34.340 --> 01:13:38.230

Cooper City Hall: Don't worry about that. That, you know, to prejudge anything

520

01:13:38.740 --> 01:13:48.060

Cooper City Hall: without a master plan. Oh, no, I do. Oh, well, okay, judging I'm I am gonna prejudge as much as I can, because that is

521

01:13:49.280 --> 01:13:53.539

Cooper City Hall: the authority will have to determine. They match the plan, and they go from there.

522

01:13:53.960 --> 01:14:04.529

Cooper City Hall: so much more. Just take there. There's a lot to do on this, and I will repeat it that it is an inordinate amount of time. Yeah.

523

01:14:05.760 --> 01:14:14.039

Cooper City Hall: Having said that, how heck! I could show Mister Commissioner shrouder a lot, just from being spending time in Europe on what they do there.

524

01:14:14.770 --> 01:14:29.519

Cooper City Hall: It's phenomenal for some of the things they do point of information. We can keep the discussion to this and call. We have a lot more things on the items on the

525

01:14:33.380 --> 01:14:34.640

Cooper City Hall: Commissioner Malos

526

01:14:34.800 --> 01:14:42.539

Cooper City Hall: for me. Correct? Yes. Commissioner Cashman. Yes, Commissioner Schroeder. Yes, Commissioner Green, yes, may arise. No.

527

01:14:43.020 --> 01:14:43.970

Cooper City Hall: Nice.

528

01:14:44.230 --> 01:14:52.009

Cooper City Hall: I don't appreciate the fact that you think it's useless that I'm still on for another year.

529

01:14:52.050 --> 01:15:12.500

Cooper City Hall: I'm not useless. No, not that you're useless, that I want to use your knowledge, and if you're on, then we can't use your knowledge. That was not. I appreciate it, Commissioner.

530

01:15:12.570 --> 01:15:15.250

Cooper City Hall: moving on to Item Number

531

01:15:15.780 --> 01:15:29.290

Cooper City Hall: 11, discussion and possible action on allowing liquor at the community center and full and tennis center facility rentals. It was brought up that I had recommended. One of my friends

532

01:15:29.350 --> 01:15:30.670

Cooper City Hall: use the

533

01:15:31.870 --> 01:15:33.510

Cooper City Hall: community Center.

534

01:15:33.720 --> 01:15:39.649

Cooper City Hall: and he came back and told me he couldn't, because they weren't allowing them to bring their own liquor.

535

01:15:39.910 --> 01:15:43.780

Cooper City Hall: I know that when Commissioner Schroder attempted to

536

01:15:43.920 --> 01:15:47.560

Cooper City Hall: utilize the community sending same thing occurred.

537

01:15:48.230 --> 01:15:49.320

Cooper City Hall: and

538

01:15:49.330 --> 01:15:51.980

Cooper City Hall: as a non-commissioner before the Commissioner. Yes.

539

01:15:52.690 --> 01:16:02.650

Cooper City Hall: and so I think we need to address the fact that if we want the revenue, we need to make it available. We can certainly have

540

01:16:02.830 --> 01:16:08.389

Cooper City Hall: the liability issues included. Insurance paid for

541

01:16:08.900 --> 01:16:17.229

Cooper City Hall: hold, harmless agreements, indemnification. I just see no reason why we're eliminating ourselves not to have alcohol over there.

542

01:16:17.600 --> 01:16:22.689

Cooper City Hall: So I'm going to make a motion to permit

543

01:16:22.790 --> 01:16:24.760

Cooper City Hall: no discussion. No, I'm

544

01:16:24.800 --> 01:16:33.919

Cooper City Hall: I'm making a motion first, then we can have discussion. Well, normally, we, we have discussion before we make a motion. It. It goes either way, either way. Okay, so I'm making a motion

545

01:16:33.970 --> 01:16:37.660

Cooper City Hall: to go ahead and permit liquor to be

546

01:16:37.760 --> 01:16:49.540

Cooper City Hall: brought in, if you will, to the community center and full and tennis center for rentals, I'll second that seeing is I also. Emma, put this on the agenda.

547

01:16:49.650 --> 01:17:07.970

Cooper City Hall: Thank you. II guess, because I made Motion Commission Green, if you please, handle the discussion all right. So the Mayor. The motion was made by the Mayor, second by Commissioner Melowsy. Correct, Mayor. Do you have any further discussion? No, Sir Commissioner.

548

01:17:08.450 --> 01:17:12.789

Cooper City Hall: one of the things that I want to make sure that we take care of is

549

01:17:13.120 --> 01:17:17.030

Cooper City Hall: I want to make sure that in the policy

550

01:17:17.250 --> 01:17:18.840

Cooper City Hall: that we take out

551

01:17:19.670 --> 01:17:25.800

Cooper City Hall: that the there has to be a policy decision. So if you have.

552

01:17:25.930 --> 01:17:32.920

Cooper City Hall: if you're going to have soda, let's say that's fine, and your deposit's going to be X. But if you're going to have alcohol.

553

01:17:33.080 --> 01:17:39.010

Cooper City Hall: then your deposit is going to be at a different number. I don't want to make it so that it's going to fall on

554

01:17:39.020 --> 01:17:46.149

Cooper City Hall: Bso. Or it's going to fall on staff to make that determination that there should be more

555

01:17:46.260 --> 01:18:00.659

Cooper City Hall: more of a deposit based on whether or not someone's having alcohol or not. And I don't know again, a policy decision. But I don't want to leave it up to staff. It needs to be set in stone.

556

01:18:00.740 --> 01:18:03.489

Cooper City Hall: If we're going to have beer.

557

01:18:03.860 --> 01:18:11.499

Cooper City Hall: not not us. But if the renter is going to have, let's say beer and wine. or if the renter's going to say, have Jack

558

01:18:11.640 --> 01:18:24.370

Cooper City Hall: and vodka. Is that going to be a higher deposit? I don't care, either way. but I don't want that to fall on our staff or

559

01:18:24.500 --> 01:18:34.540

Cooper City Hall: Bso, because I don't want them to have to do that, because I think that is going to potentially leave us open to oh, Whoa!

560

01:18:34.650 --> 01:18:38.440

Cooper City Hall: They didn't need to have higher

561

01:18:38.900 --> 01:18:57.249

Cooper City Hall: deposit. But they did. And you're discriminating against me, or what have you? If we have a standard policy, and these are the fees. Then that's the way it is, and or story. I'm all about that. I know so many people that have wanted to rent this, and could not for the exact reasons.

562

01:18:57.250 --> 01:19:10.289

Cooper City Hall: And I want us to be able to have this. You know people are waiting for a cancellation because we need the money, and it's a win-win for everyone. But again, I want a standard

563

01:19:10.400 --> 01:19:24.569

Cooper City Hall: agreement. That's that's done, written, figured out by by Jacob, or you know our our legal, and when you come here it is, sign it like it nice knowing you by, and the only thing our staff has to do is

564

01:19:24.610 --> 01:19:27.600

Cooper City Hall: walk around and just make sure that everything's good.

565

01:19:27.780 --> 01:19:30.399

Cooper City Hall: That's all I have to say. Thank you, Commissioner Katzmann.

566

01:19:31.030 --> 01:19:49.980

Cooper City Hall: Yeah, I think this is a good idea. It's I'd like to see a you know proposal and ordinance drafted by the the staff brought to us. Obviously, and I think those are some good ideas with the fine, you know the deposits. Also, I think they already waved. I'm looking this way. The cleaning or at.

567

01:19:49.980 --> 01:20:08.480

Cooper City Hall: We had already suggested adding a cleaning fee, so that people can opt whether they want to do the cleaning themselves or or have it clean for them. So I I'm in support of this in theory. Shrouder. Yeah, I think to we could trust the staff to come up with some reasonable

568

01:20:08.540 --> 01:20:25.509

Cooper City Hall: policies. Anything else. Alright. So I I'm going to be the one that I am not gonna support it. I don't believe that this is the right path forward for Cooper City. I do believe that. When we

569

01:20:25.630 --> 01:20:47.500

Cooper City Hall: when you open your when you start to suggest, or when you have a policy in place where you're going to allow liquor to be served in your facilities, you're going. You're you're gonna you're gonna open yourselves up to Possibilities that not everybody is going to be is going to drink responsibly

570

01:20:47.830 --> 01:21:00.039

Cooper City Hall: and so for those. For that. Reason, I will not be supporting it. But I've heard what everyone has said. Miss Allen, call the vote, please.

571

01:21:00.170 --> 01:21:05.520

Cooper City Hall: I'm sorry. Can I ask for clarification real quick before we call the vote based on the current ordinance.

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01:21:05.610 --> 01:21:18.789

Cooper City Hall: And I know that we would have to bring bring it forward after some revisions, but it does allow for the police chief to require one or 2 law enforcement officers. So I wanted to clarify that while we do the work

573

01:21:18.970 --> 01:21:27.659

Cooper City Hall: prior us doing the work. And then also we also book no more than 6 months in advance. So would this be applicable from

574

01:21:27.750 --> 01:21:51.109

Cooper City Hall: final adoption. So what? So what we are voting on is action to determine. So what I believe is going to pass is Cooper City having the ability to have liquor there. I believe that it's going to be incumbent upon the city manager, city attorney and the police chief to come up with the policy, the ordinance in place. That's to your point.

575

01:21:51.110 --> 01:22:15.969

Cooper City Hall: Yeah. So I just wanna make sure that as we're currently booking, the rents will save their 4 months out from now, they're being booked under the current standards of which we allow other facilities. Mister, that is a Mr. Horowitz. Question, Mr. Horowitz. So if I may based on the discussion this evening. If if the conversation goes in the direction of the peers, we would work with Ms. Weiss and her team and your city manager to amend our current leases for the rentals of our facility.

576

01:22:15.970 --> 01:22:32.759

Cooper City Hall: There may be a need to draft a policy that specifically spoke to alcohol consumption. Keep in mind there's a distinction between consumption and Sale City does not have an alcoholic beverage license. We cannot sell alcohol, however, if somebody were to rent our facility and brought in a caterer with their own alcohol license.

577

01:22:32.760 --> 01:22:49.429

Cooper City Hall: You know there may be a different opportunity. So we would just need to do some research to amend our lease, contemplate all the various options, but that would not take effect until it was approved in the future by this commission. So you can tell them right now it's not allowed. But there's an item before the Commission to change. That policy hasn't come out yet.

578

01:22:49.430 --> 01:23:10.730

Cooper City Hall: 6 months. Facilities, different options.

579

01:23:11.500 --> 01:23:17.960

Cooper City Hall: Commissioner Malos. Yes, Commissioner Kaxman. Yes, Commissioner, shrouder. Yes, Commissioner Green, no. Mayor Ross. Yes.

580

01:23:19.290 --> 01:23:29.639

Cooper City Hall: moving on to Item Number 12, update from the Human Resources Department regarding the fraud hotline and the status of current open positions.

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01:23:30.080 --> 01:23:32.160

Cooper City Hall: I guess, is

582

01:23:32.380 --> 01:23:43.570

Cooper City Hall: Lord is, sir. Oh, there you are, sir. Good morning. Good good evening, Mister Mayor. Commissioners. The fraud haul line has been up and running since the beginning. I took over

583

01:23:43.850 --> 01:23:50.390

Cooper City Hall: about some sometime in July, because they had it initially in finance.

584

01:23:50.510 --> 01:24:07.100

Cooper City Hall: it's up and running. The employees are aware of it. We had an an email to everybody, you know, city wide. And we're also putting in the Newsletter haven't. I haven't gotten any calls, any text, or any emails as of yet, but they're aware.

585

01:24:07.550 --> 01:24:10.160

Cooper City Hall: When did? When did he get up and running?

586

01:24:11.160 --> 01:24:17.549

Cooper City Hall: I believe since the beginning I wasn't part of kind of what, since since the the contract was signed.

587

01:24:19.190 --> 01:24:19.900

Cooper City Hall: Why.

588

01:24:22.630 --> 01:24:26.749

Cooper City Hall: okay, is anybody here able to figure out what that means beginning.

589

01:24:29.680 --> 01:24:50.979

Cooper City Hall: Loris. When did? When did you send out? I know you've you recently picked it up from finance. When did you send out the notice just with the staff. August eighth, August eighth, so we could say, August eighth is when it it got up, and running certainly from from. We know that at least on since Hr. Took it over. It's when August eighth, I mean, that's the first time anyone's ever been notified about the number. Right?

590

01:24:51.330 --> 01:25:00.869

Cooper City Hall: Correct. So I mean, if we had like a number, no one knew we wouldn't call that up and running. So August eighth. And it's only up and running, because I think I put on the agenda.

591

01:25:01.130 --> 01:25:06.259

Cooper City Hall: So I do thank you guys in expediting this simple task that

592

01:25:06.270 --> 01:25:13.100

Cooper City Hall: we've been trying to get done for 2 years. but at least we've accomplished that And

593

01:25:14.280 --> 01:25:18.000

Cooper City Hall: the one thing I would say is, I did read

594

01:25:18.530 --> 01:25:27.430

Cooper City Hall: the email that went out, and there definitely needs to be some more customization of what is reported and what it's used for.

595

01:25:27.810 --> 01:25:31.640

Cooper City Hall: and where there's called where those things go. So

596

01:25:32.320 --> 01:25:34.400

Cooper City Hall: I don't know. Basically

597

01:25:34.760 --> 01:25:39.369

Cooper City Hall: the categories that were sent out. They were someone were were duplicitous, you know.

598

01:25:39.590 --> 01:25:41.570

Cooper City Hall: Fraud, bezelman.

599

01:25:41.630 --> 01:25:49.920

Cooper City Hall: theft like there's there's the same categories. It's like they must have given like option of selecting everything. We just selected everything, you know. Just kind of whatever.

600

01:25:49.980 --> 01:25:58.119

Cooper City Hall: But with regard to the HR. Positions, I was wondering what what the status is on the positions that we have open.

601

01:25:58.760 --> 01:26:01.130

Cooper City Hall: We have start with

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01:26:02.530 --> 01:26:10.520

Cooper City Hall: maintenance technician, too. I was wondering what that position's about. They're reviewing applications, and we scheduled 2 interviews last

603

01:26:11.820 --> 01:26:17.320

Cooper City Hall: last week. One was a no show and the other one were running references.

604

01:26:17.380 --> 01:26:30.929

Cooper City Hall: Okay, so what? But what what open positions do we have like? How many open maintenance tech 2 spots? Do we have just just one. We currently have 11 open positions, 2 out of 2 of those are part time.

605

01:26:31.430 --> 01:26:43.080

Cooper City Hall: 2. What? 2 of the 11. So we have maintenance, ignition, 2. The park attendance. The attendant is part time. The administrative specialist is part time.

606

01:26:43.330 --> 01:27:02.710

Cooper City Hall: We have the assistant finance director, the Fleet Services supervisor, the Fleet mechanic, the finance director, public works, director, planner, treatment plan, operator, trainee and treatment plan operator. I want to go kind of through. So the maintenance technician number 2. So II

607

01:27:02.870 --> 01:27:10.429

Cooper City Hall: it says that you must have a class A or B driver's license and Class B tree, Trimmer's license.

608

01:27:12.350 --> 01:27:15.029

Cooper City Hall: Correct. I believe that's part of the

609

01:27:15.260 --> 01:27:20.849

Cooper City Hall: hard time that we have recruiting. Okay? Who who approves job descriptions?

610

01:27:21.220 --> 01:27:27.969

Cooper City Hall: I believe you do. Okay. The job description we approve does not have those requirements in it. So how does it

611

01:27:28.620 --> 01:27:38.370

Cooper City Hall: change when it goes to HR. Like, how do they advertise for jobs that have requirements that we don't? And I say that because when you put

612

01:27:38.410 --> 01:27:43.510

Cooper City Hall: a requirement of having a class, A or class B driver's license, you significantly limit your applicants.

613

01:27:44.690 --> 01:27:47.540

Cooper City Hall: So I'm just from a practical standpoint.

614

01:27:48.780 --> 01:27:49.980

Cooper City Hall: Why

615

01:27:50.770 --> 01:28:02.340

Cooper City Hall: is it just? The department tells you to change what they want. And you guys change it in HR. Or how's it work? No, I believe that that description of what's set like that? Do you know why we require the master licenses?

616

01:28:08.690 --> 01:28:14.630

Cooper City Hall: We require a B driver, a minimum of A B driver's license, due to the equipment that these people have to drive.

617

01:28:14.980 --> 01:28:24.070

Cooper City Hall: but they approve to do their work. The approved job description for maintenance technician 2 does not include that. I have the one that was approved in 2020

618

01:28:24.130 --> 01:28:26.030

Cooper City Hall: by the City Commission. So

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01:28:26.560 --> 01:28:34.540

Cooper City Hall: with these recommended changes to that job description point of information you may have that the difficulty is

620

01:28:34.700 --> 01:28:40.110

Cooper City Hall: when you put this on, the administrative procedures were not followed.

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01:28:40.190 --> 01:28:54.709

Cooper City Hall: because, we, being the Commission, have no backup. Well, the policy says that the staff supposed to produce that I'm supposed to work with the staff. Okay. Now, I don't know what attempts were made. I'm not asking, but my difficulty is

622

01:28:55.180 --> 01:28:59.689

Cooper City Hall: we get on staff for not providing us backup.

623

01:29:00.370 --> 01:29:13.819

Cooper City Hall: Now you're doing the opposite, and to get getting something on the agenda without backup. No, and yes, there is no backup Commissioner that that's and without action, without backup. We're sitting here

624

01:29:13.840 --> 01:29:27.169

Cooper City Hall: at a disadvantage. You're talking about a description. I don't have it. That's fine. I won't reference that. Why are there job descriptions? Latin Advertise Commission have not been approved by us, Commissioner. Let's go back to the administrative policy.

625

01:29:27.580 --> 01:29:35.020

Cooper City Hall: And where's that I don't have it with me. I yeah, you can talk about it. I need to backup Jacob. Do you have that?

626

01:29:35.220 --> 01:29:53.860

Cooper City Hall: I do, Mayor? It says this. This is from our recently amended administrative policy. Backup information for items placed on the agenda by the mayor or members of the Commission shall be provided by city staff, following consultation with the Commission member who has requested the item

627

01:29:53.970 --> 01:30:07.030

Cooper City Hall: back up information for items placed on the agenda by members of the Commission that is not approved by the Commission member who has requested the item shall identify the individual or department that has requested the inclusion of the additional backup information.

628

01:30:07.120 --> 01:30:11.430

Cooper City Hall: so that would mean the staff would consult me and say, what backup would you like to put on here?

629

01:30:11.500 --> 01:30:24.940

Cooper City Hall: And then I would tell them, but it's your, it's your agenda item. So my question is, what backup did you supply to them for this item? Read the thing. Can you read it again? Who's supposed to put the the backup on

630

01:30:25.170 --> 01:30:52.060

Cooper City Hall: backup is provided by Staff in consultation with the Commission member. Placing that divided by staff. I guess my question to you is, what staff member did you consult with regarding this? Did they gotta call me so? They didn't call you. And yet you still put it on. That's a problem. No, no, no, that's not a problem. That's how we doing all the items. I'm I. You're upset. You're upset because of the solid waste. No, no, no, don't, don't. What happened.

631

01:30:52.140 --> 01:31:04.400

Cooper City Hall: I'm looking at procedures, and I'm saying you're not following. Which procedure did I not follow? Tell me what I did not do once again, and and it goes for a couple of the items that don't have the proper backup.

632

01:31:04.430 --> 01:31:10.940

Cooper City Hall: This is the first one. The second one is item number 15 again put on by you, Commissioner.

633

01:31:11.020 --> 01:31:16.019

Cooper City Hall: without backup regarding street lights and monument signs. I don't have a clue.

634

01:31:16.030 --> 01:31:30.149

Cooper City Hall: What that concerns, and we, as a commission, go for agenda reviews, we need to understand and really try and help you out as far as what you want to try and pass. But under the

635

01:31:30.620 --> 01:31:33.679

Cooper City Hall: guides of this agenda we have no clue.

636

01:31:33.950 --> 01:31:46.759

Cooper City Hall: I'm not gonna argue with you. There's no point. But still am I? So why do we have? Job descriptions posted and advertised are not consistent with what the City Commission adopted.

637

01:31:47.110 --> 01:31:52.600

Cooper City Hall: I'm I'm not sure to what you're referring to, but I will look into it. Would you like me to give you the specifics?

638

01:31:52.750 --> 01:32:08.420

Cooper City Hall: The City Commission approved job description for maintenance technician number 2 does not require a tree trimming license, or a class A or B driver's license. The one advertised online does require that. I'm sorry. Does anyone have

639

01:32:08.830 --> 01:32:23.429

Cooper City Hall: anything to review what is online. And what description the Commission pass. What I'm suggesting is, we defer this until the proper backup. I got other ones, if I may.

640

01:32:23.900 --> 01:32:25.079

Cooper City Hall: and I'm not trying to.

641

01:32:25.820 --> 01:32:28.409

Cooper City Hall: You know, you put on an item about liquor

642

01:32:28.490 --> 01:32:38.610

Cooper City Hall: at the community center referencing a policy that's also not attached. So we're trying to establish a policy, right? But we just we just made a direction

643

01:32:38.700 --> 01:32:45.139

Cooper City Hall: to the manager with an item that you put on. There is our only forum to be able to discuss things.

644

01:32:45.140 --> 01:33:08.929

Cooper City Hall: And now and now we're gonna have to bump it. We don't have a policy currently on liquor. We do. We have an ordinance. No, we don't know. We have a we have an ordinance on beer and wine. We don't have an ordinance or policy that encompasses the liquor being at the at the pool and tennis center or at the community center. We have a policy prohibiting. But we have a rental agreement

645

01:33:09.590 --> 01:33:27.140

Cooper City Hall: that's referenced in here and is not attached to the backup, and we just made an action on that particular item. What I'm saying is that we're not following policy on certain items, and we are following it on others. So my request is and I'm not. I'm not taking sides here. I'm just saying that we we probably should just hear

646

01:33:27.200 --> 01:33:30.160

Cooper City Hall: the issue, so we can at least give some guidance.

647

01:33:31.010 --> 01:33:45.099

Cooper City Hall: because I'd like to know what the other issues are. These, these are open positions that are posted, and even our Hr. Director probably wants to know, so she can further prepare for the next meeting. and we have open positions. I mean, you know, if we don't make these changes now.

648

01:33:45.420 --> 01:33:49.610

Cooper City Hall: then, we have to wait until September twelfth, I believe to make changes

649

01:33:50.670 --> 01:33:52.760

Cooper City Hall: if you feel comfortable doing that.

650

01:33:52.940 --> 01:34:05.710

Cooper City Hall: But I'm not saying, we're making. Any action? I'm asking questions, that's all I'm saying is, but it's questions that we, as a commission are unprepared to even review without

651

01:34:05.920 --> 01:34:17.860

Cooper City Hall: what you're indicating, and all we're saying is, you may have good ideas, Commissioner, just share them at the proper time, and this is asking questions. Go ahead, continue

652

01:34:18.330 --> 01:34:28.910

Cooper City Hall: so you're not sure. Why do you do you check before you post job descriptions? If that is an approved one city Commission approve one

653

01:34:29.400 --> 01:34:52.089

Cooper City Hall: sometimes because we. What we do is we copy and paste from the document that we have. But this is hopefully, if the comes, the compensation study gets approved. Today, they're gonna review everything. And I'm gonna make sure that all the job descriptions are uniformed within the same format. And they're definitely gonna have commission approval stamped on it. But we already have.

654

01:34:52.090 --> 01:35:02.549

Cooper City Hall: That is a job description. It's already approved. Just a matter of checking to make sure what's get posted is consistent with what's been approved? Right? Yeah. Can we do that in the future, Mr. Manager.

655

01:35:03.410 --> 01:35:14.539

Cooper City Hall: before we post the job description, can we make sure that's the approved job description. Yes. Okay. The other one is public works. Director. You have that on there. What's the status of that? We're reviewing applications? Currently.

656

01:35:14.680 --> 01:35:24.119

Cooper City Hall: how many people have applied. Have you interviewed, do you? Are you extending the I mean, what's going on? Well, I've seen that on there for months now, since when, like April or May.

657

01:35:24.690 --> 01:35:38.079

Cooper City Hall: Yeah. And Commissioner Shah, I can speak to that. II have reviewed the initial batch of candidates that we have. We I have not given Loris any names yet for that. For initial interviews.

658

01:35:38.150 --> 01:35:49.760

Cooper City Hall: That's that is on my list to do, and and I'll be working here in the near future to try and get those set up same question for finance. Director slash. Cfo. What's the status of that?

659

01:35:50.500 --> 01:35:53.109

Cooper City Hall: And the status for that is

660

01:35:53.250 --> 01:36:01.910

Cooper City Hall: we? We have had one or 2 interviews. We have not had overwhelming

661

01:36:02.110 --> 01:36:06.639

Cooper City Hall: application pool with the qualifications related to the position.

662

01:36:07.160 --> 01:36:12.900

Cooper City Hall: And so I actually one of the items II would like to do

663

01:36:12.920 --> 01:36:21.670

Cooper City Hall: and speak with the Commission about is an opportunity to actually look to utilize a a recruitment firm to help us, perhaps to go out

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01:36:21.750 --> 01:36:42.469

Cooper City Hall: and actually get a a brochure and and try and reach a little further out in the State of Florida, and potentially other places for candidates, because it's it's a really difficult position to place. So you would like to use like a headhunter. Yes, sir, I certainly would be okay. With that I would support that, and I'll also bring up cause I don't know if everyone was at the last meeting I brought this up.

665

01:36:42.510 --> 01:36:47.410

Cooper City Hall: That I think we should make the Cpa. Requirement preferred versus required.

666

01:36:48.080 --> 01:36:56.830

Cooper City Hall: I would be okay with that, I just would ask that if we change it on the website. It's come by commission first. That's a change in the Javascript potential.

667

01:36:57.100 --> 01:36:59.600

Cooper City Hall: If I'm if I recall correctly.

668

01:37:00.390 --> 01:37:14.389

Cooper City Hall: there was a big big to do about the requirements of our assistant finance director and a member of the Commission saying, Well, you know they didn't have that. So now we're saying

669

01:37:14.640 --> 01:37:18.890

Cooper City Hall: it should, it shouldn't be required, it should be only preferred

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01:37:18.940 --> 01:37:24.520

Cooper City Hall: when we had the individual in place. We said at that time that it should have been a requirement.

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01:37:25.300 --> 01:37:52.660

Cooper City Hall: I'm I'm confused as to the path of wh. Of what the Commission is trying to accomplish here. Well, I can answer your question, and just say that the what I'm trying to accomplish is helping find a qualified finance director. And I've spoken with the manager. I've spoken with other finance people and finance director types in the community who've indicated that experience could offset the requirement for a Cpa. I'm allowing them to have a bigger pool because we're not casting the net, catching anything in that.

672

01:37:52.830 --> 01:37:58.990

Cooper City Hall: This has nothing to do with the previous staffing. If you, if you have a grudge about it, or whatever that's fine.

673

01:37:59.030 --> 01:38:05.700

Cooper City Hall: but I'm trying to move forward and get us a good finance director, so you know, and my preference is to have a Cpa. But

674

01:38:05.840 --> 01:38:15.590

Cooper City Hall: that argument's somewhat persuasive to me, because we haven't had the candidates. So you know, I would personally just me walk back on that

675

01:38:15.850 --> 01:38:43.860

Cooper City Hall: to get a, you know, potentially more people still saying preferred, that's my point. It's not saying required. So this has nothing to do with past situations. It's it's looking ahead and trying to help the manager staff us up so he can do his job. That's all. Commissioner Caps Cassman. II completely understand that III really do understand that you have to. II hope that you can appreciate the position that I'm in, that I've been up here for a number of years, and and and I know that that's

676

01:38:44.230 --> 01:39:02.670

Cooper City Hall: that's behind us. But I just wanna make sure that if we're if we're talking about this moving forward, then that is going to be. It's not going to be this this month. Oh, well, we need to do it this way and then next month. Oh, well, we need. We need to, and I'd like to hear from the manager on that actually, and I mean, and and any other. But

677

01:39:02.680 --> 01:39:04.000

Cooper City Hall: maybe he has a

678

01:39:05.020 --> 01:39:11.719

Cooper City Hall: cause. I have spoken with him about it privately, but I like him. No, I'm I'm certainly supportive of the Approach

679

01:39:13.570 --> 01:39:15.150

Cooper City Hall: Assistant Finance Director.

680

01:39:16.110 --> 01:39:21.870

Cooper City Hall: We had interviews recently held, and one declined the job offer.

681

01:39:23.000 --> 01:39:34.619

Cooper City Hall: So one offer was made, and that person decline correct, did they say? Why was it compensation? Was it bent? Do we, you know, how do we move this?

682

01:39:35.690 --> 01:39:57.489

Cooper City Hall: You know, if we have these jobs pending and we're not filling them, we need to know why. So we can correct those issues. Yeah, Commissioner, both on both those positions, I mean, I'll just say as it relates to them, those are. Those are 2 of the most difficult positions to place for any city. If you look right now, there's probably 10 vacancies in the State of Florida for a Cfo.

683

01:39:57.630 --> 01:40:24.389

Cooper City Hall: And the Assistant Finance director is. I mean it it. Those are challenging positions to fill. We you know we we have worked in certain with the Gfa of Florida to post, which is a place where a lot of folks look to post and I will say it's not germane just to Florida, and other States. Those are positions that those 2 positions specifically are extremely difficult to fill.

684

01:40:25.410 --> 01:40:38.790

Cooper City Hall: So I would ask if we can ask the Hr. Department to come back with some recommendations to become more competitive or to expand. You know whether it's headhunter, whether it's something because we can't just not have those spots filled.

685

01:40:40.020 --> 01:40:43.220

Cooper City Hall: I don't know, and they should call and to

686

01:40:43.920 --> 01:40:46.229

Cooper City Hall: the city managers, and

687

01:40:46.330 --> 01:40:55.780

Cooper City Hall: did a great job finding him. Verdict's out on that. you know. That's technical. And and now, how about fleet services? Supervisor?

688

01:40:57.440 --> 01:41:09.060

Cooper City Hall: There were some interviews held. One declined the job offer, and there's more reviewing applications, and there is was a scheduled interview last week.

689

01:41:09.830 --> 01:41:11.909

Cooper City Hall: because last time this came up

690

01:41:12.080 --> 01:41:18.420

Cooper City Hall: II had asked about a gentleman who applied, who, I found out he applied from the other mechanic.

691

01:41:19.050 --> 01:41:20.050

Cooper City Hall: and

692

01:41:20.170 --> 01:41:24.879

Cooper City Hall: initially why he was in contact. Was you said that Rowland.

693

01:41:25.620 --> 01:41:29.640

Cooper City Hall: the person who resigned, didn't pick him to interview him, which

694

01:41:30.010 --> 01:41:37.360

Cooper City Hall: III did not think, commission, that we should have an employee who's resigning being responsible for picking the replacement.

695

01:41:38.480 --> 01:41:40.280

Cooper City Hall: That was a concern of mine.

696

01:41:40.430 --> 01:41:43.269

Cooper City Hall: And then I was.

697

01:41:43.390 --> 01:41:53.690

Cooper City Hall: My understanding is that gentlemen met the qualifications of the job. but was never interviewed. So how many people met the qualifications and weren't interviewed?

698

01:41:53.980 --> 01:42:11.799

Cooper City Hall: How does it work. Well, this is HR. Question because HR. Handles us right correct. So how many people met the qualifications that weren't interviewed? II don't remember. It was awhile back. While Roland was here. We try to schedule them all in while he was here, cause he had the most historical knowledge of his department.

699

01:42:12.610 --> 01:42:15.129

Cooper City Hall: and I was told

700

01:42:15.710 --> 01:42:19.069

Cooper City Hall: that a couple of the people that Rowland wanted to pick

701

01:42:19.220 --> 01:42:24.860

Cooper City Hall: to replace him decided to decline the job because Roland told them they were getting outsourced.

702

01:42:26.230 --> 01:42:27.739

Cooper City Hall: I'm not aware of that.

703

01:42:28.160 --> 01:42:38.650

Cooper City Hall: That. That would be. I wouldn't go take a new job with the guy who's picking me is telling me. I'm getting outsourced right. But isn't that an odd practice to have the re resigning employee pick the replacement?

704

01:42:39.420 --> 01:42:56.330

Cooper City Hall: I don't think so, especially in this case, where he's been the one holding that position for 20 plus years. It would have been the best way for us to gather whether the person knew or hadn't any knowledge of what he was going to be, what his duties and responsibilities were going to be.

705

01:42:56.970 --> 01:43:17.189

Cooper City Hall: So does Hr. Actually screen the people and call them and contact and send a list of the department, or they just send all the stuff to the departments. No, someone. Sometimes we do that. We're only 2 people in the Hr. Department for 11 plus open positions. Sometimes we do request from the different departments for them to step in.

706

01:43:17.670 --> 01:43:27.989

Cooper City Hall: So how would we if we're if Hr. Is being handled. decentralized by the departments, how would we make sure that the Hr policies are being followed? How does how does that happen?

707

01:43:29.340 --> 01:43:47.640

Cooper City Hall: We we try to make it happen. Well, how do we like? How do you guys review it? If you're not involved in it? I've emailed all the department heads in order to do their status, and continuously ask him if there's any any new applicants they have looked at which could work for the department.

708

01:43:47.760 --> 01:44:04.270

Cooper City Hall: So you don't have like a running list and say, Hey, department, whatever you've had this position open, I've sent you over 50 qualified people, and you haven't returned any interviews on it. Sometimes we do so on this this thing. We don't know how many people are qualified and how many people are interviewed. Well.

709

01:44:04.270 --> 01:44:18.240

Cooper City Hall: II do have that specifically to every position. I don't have it with me right now. However, many were qualified. We try to get interviews. Some people don't even answer the phone. A lot of them are no shows.

710

01:44:18.380 --> 01:44:20.109

Cooper City Hall: because what I did was

711

01:44:20.820 --> 01:44:32.560

Cooper City Hall: I made up a name and a resume with all the qualifications and an email. And I submitted it. And I got no, no one contacted me. And you submitted it by email

712

01:44:32.740 --> 01:44:36.220

Cooper City Hall: online. through adp where you go. Adp.

713

01:44:37.250 --> 01:44:51.249

Cooper City Hall: Because I was starting to wonder why we're not filling any of these spots. And then we're we're having all these conversations about how hard it is to fill spots. But we have qualified people. I know the qualifications because I read the thing and submitted it, based off the qualifications and got no contact.

714

01:44:51.490 --> 01:44:55.180

Cooper City Hall: And then I'm thinking, what's goin on. you know.

715

01:44:55.740 --> 01:45:08.130

Cooper City Hall: So how do we? You know? And now we're gonna have a conversation about compensation, which I agree is gonna be necessary. But like it's not Jiving, you know we could. We can't. We can't hire anyone if we don't contact

716

01:45:08.710 --> 01:45:17.249

Cooper City Hall: point up so point of order. Yeah. So I'm I'm I think we should move on. Yeah, I'm I'm hearing. I'm hearing a conversation

717

01:45:17.460 --> 01:45:40.269

Cooper City Hall: that quite honestly, I don't. I don't agree with. What I'm hearing is the expectation is that we're asking the HR. Director and her one staffer to be subject matter experts in every particular

position that is being posted. That's that's not a reality. I don't know of any. HR. Well, excuse me. Okay, so let's go to

718

01:45:40.470 --> 01:45:41.760

Cooper City Hall: people applying.

719

01:45:41.810 --> 01:46:01.620

Cooper City Hall: Commissioner. You're you're sitting. You're sitting here today stating that you submitted an application for a position. Yeah. And you knew what to put in there. And you're asking, but based on the job description. And you're asking. You're asking why the and why you are not contacted by

720

01:46:01.870 --> 01:46:13.199

Cooper City Hall: whoever I don't know. I don't. So Miss Florida's in a position with the because I think we started with the the mechanic position.

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01:46:14.240 --> 01:46:17.030

Cooper City Hall: I think you had made reference to

722

01:46:17.160 --> 01:46:25.129

Cooper City Hall: you bringing in other department. If it's if it's a position that direct, it's going to go to that that department

723

01:46:25.140 --> 01:46:30.669

Cooper City Hall: you bring in. I'm going to say a subject matter expert, or some one from that department?

724

01:46:30.780 --> 01:46:39.980

Cooper City Hall: Are they? Tasks? Are the interview process? Do you all sit down and you talk about the applications?

725

01:46:40.140 --> 01:46:44.319

Cooper City Hall: Do they say, Hey, look based on our our expertise.

726

01:46:44.540 --> 01:46:51.299

Cooper City Hall: We believe that this person is not the best qualified. This person is qualified is that normally.

727

01:46:51.350 --> 01:46:59.759

Cooper City Hall: that's that use. That's usually how it happens. Okay? And then, based on that based on those conversations

728

01:47:00.220 --> 01:47:06.790

Cooper City Hall: from that conversation, would will generate folks being contacted

729

01:47:07.130 --> 01:47:09.900

Cooper City Hall: for interviews. Correct. Okay.

730

01:47:10.700 --> 01:47:17.049

Cooper City Hall: just want to make sure that I'm that I'm understanding this process because it's

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01:47:17.230 --> 01:47:23.980

Cooper City Hall: similarly, it's it's similar to the process. Probably most organizations.

732

01:47:24.500 --> 01:47:26.860

Cooper City Hall: Right? I know in my organization.

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01:47:27.000 --> 01:47:28.029

Cooper City Hall: It is

734

01:47:29.370 --> 01:47:31.780

Cooper City Hall: I can just

735

01:47:33.410 --> 01:47:45.829

Cooper City Hall: I hear what Commissioner Shrouder is saying. But I don't want it to be lost on this commission. You know. I don't believe that the expectation is that the Hr director is going to be the expert.

736

01:47:45.840 --> 01:47:48.579

Cooper City Hall: And okay. Well, why did that person?

737

01:47:49.040 --> 01:47:55.470

Cooper City Hall: Why did you not interview that person based based on their qualifications. When what I'm hearing you say is.

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01:47:55.770 --> 01:47:57.500

Cooper City Hall: you have a two-person

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01:47:58.230 --> 01:48:00.609

Cooper City Hall: staff team unit.

740

01:48:00.690 --> 01:48:06.629

Cooper City Hall: And you're really required. Yeah, having the other departments to help.

741

01:48:08.020 --> 01:48:09.829

Cooper City Hall: and based on that

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01:48:10.800 --> 01:48:15.469

Cooper City Hall: those conversations, a recommendation is put forward. I just

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01:48:15.880 --> 01:48:25.690

Cooper City Hall: and I don't know why we I know what I wanted to ask you. The folks that have declined the positions. What has it been? Is it

744

01:48:25.790 --> 01:48:52.969

Cooper City Hall: they've declined because of benefits they've declined because what have they would have been? Some of the reasons II don't remember. There's a few you know the the ones that actually we send them offer letters. A few of them has said they're no longer interested. One of them was due to. He decided not to not to move to, you know, a little further from his home. It's it's it varies.

745

01:48:53.370 --> 01:48:54.569

Cooper City Hall: Okay. Thank you.

746

01:48:55.710 --> 01:49:04.719

Cooper City Hall: So like my concern, we say, we got sued by someone who applied and said, you didn't hire me, because I'm too short. Right? I'm protected. Class.

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01:49:05.570 --> 01:49:09.159

Cooper City Hall: This is way beyond the agenda item.

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01:49:09.380 --> 01:49:15.039

Cooper City Hall: I'm still trying to wrap my head around. sending in

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01:49:15.920 --> 01:49:28.110

Cooper City Hall: what I would call a fraudulent application. No, no, no, bear with me, and II can only ask whether or not you notified anyone that you were doing that

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01:49:28.220 --> 01:49:29.670

Cooper City Hall: satisfied myself.

751

01:49:30.430 --> 01:49:39.850

Cooper City Hall: So you sent that application in, and maybe the person was not contacted because they determined that that application

752

01:49:40.010 --> 01:49:46.519

Cooper City Hall: deemed to be fraudulent and not worth the effort of contacting. Or

753

01:49:48.250 --> 01:49:51.759

Cooper City Hall: maybe I'd like to see a copy of the application to see.

754

01:49:52.160 --> 01:49:54.550

Cooper City Hall: I'm not sure who he's referring to.

755

01:49:54.870 --> 01:50:07.959

Cooper City Hall: they couldn't figure out which one. So we know. That's not why they didn't contact them. No? Well, II don't know, because we don't know the phone number or the email address or anything. So please, Commissioner, provide us with that information so that we can.

756

01:50:08.530 --> 01:50:09.999

Cooper City Hall: And my goodness.

757

01:50:11.540 --> 01:50:20.889

Cooper City Hall: and that's something that even, I think Commission Catherine would agree that should be on the backup so that we can see it, understand it and know it.

758

01:50:21.780 --> 01:50:23.900

Cooper City Hall: Yeah. the application.

759

01:50:25.360 --> 01:50:34.519

Cooper City Hall: So without it. Do you have any further questions, Commissioner Schroeder, because we're moving on? Yeah. This question I was asking was for Jacob. If somebody

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01:50:34.540 --> 01:50:38.580

Cooper City Hall: wanted to sue our city for some type of discrimination.

761

01:50:39.130 --> 01:50:52.859

Cooper City Hall: Wouldn't it be incumbent upon us to have records to show that we don't discriminate? Rather it be off of any type of protected class it it it would certainly be helpful to have as accurate and complete documentation as we can regarding all of our hiring processes, and

762

01:50:53.060 --> 01:51:00.490

Cooper City Hall: to do that doesn't have to keep a log of people who qualified people who were interviewed, who reasons why they weren't selected.

763

01:51:01.780 --> 01:51:17.369

Cooper City Hall: I'm I'm not an Hr. Professional, but that certainly sounds like a reasonable approach. So simply just forwarding what comes in through Adp, and. in my opinion, wouldn't be sufficient. We would have to know why, so that if we do find ourselves in a position where we're having to justify it, we can say

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01:51:17.700 --> 01:51:22.689

Cooper City Hall: no, this is what happened not. I sent it to a director, and I don't know why they didn't call them

765

01:51:24.110 --> 01:51:26.300

Cooper City Hall: what? You're there. Okay.

766

01:51:27.350 --> 01:51:30.440

Cooper City Hall: So

767

01:51:30.880 --> 01:51:34.370

Cooper City Hall: RHR. Directors on the hot sieve.

768

01:51:34.930 --> 01:51:41.269

Cooper City Hall: One. I'm going to agree with Commissioner Green on the fact that

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01:51:41.960 --> 01:51:45.420

Cooper City Hall: we don't have 50 people in our Hr. Department.

770

01:51:45.530 --> 01:51:50.279

Cooper City Hall: We cannot ask for them to be experts in

771

01:51:50.360 --> 01:51:51.890

Cooper City Hall: public works.

772

01:51:54.970 --> 01:52:02.809

Cooper City Hall: city clerk, and every single thing that we have. It's it's impossible. Number one. number 2.

773

01:52:03.860 --> 01:52:11.459

Cooper City Hall: We don't know that she does not have a log. I don't recall you asking that question.

774

01:52:11.590 --> 01:52:15.559

Cooper City Hall: so I'm going to ask that question. Ms. Lordes.

775

01:52:16.150 --> 01:52:20.650

Cooper City Hall: when you send a resume, and it comes back.

776

01:52:21.160 --> 01:52:28.180

Cooper City Hall: Do you have a log of yea, nay, and answers, etc. It's all log through 80 p.

777

01:52:28.310 --> 01:52:38.999

Cooper City Hall: So you have a backup for lack of a better word. You have information that would quell Commissioner Shrouder's fears of if there is

778

01:52:39.000 --> 01:52:47.920

Cooper City Hall: a discrimination lawsuit, we know why and who, what, when, where, why, and how correct, so it says, was not interviewed because didn't

779

01:52:47.920 --> 01:53:13.290

Cooper City Hall: this or that? No, no, what's it? So I'm I'm II don't put note over 200 300 applicants was not interviewed because we put whether you know whether the person was interviewed, whether it was sent an email, for you know, in general, we're reviewing applications. Something like that. That's the record. We wouldn't. So if we had, someone meets the qualifications and we didn't interview them, we're we should be able to justify. Why?

780

01:53:13.350 --> 01:53:22.450

Cooper City Hall: Okay, so that is a policy decision that we can then address for the future and say.

781

01:53:22.930 --> 01:53:28.730

Cooper City Hall: we need to add more to our procedures.

782

01:53:29.280 --> 01:53:37.900

Cooper City Hall: I have no issue. We have an attorney, and he knows what to do to make sure that we lessen our

783

01:53:38.290 --> 01:53:41.530

Cooper City Hall: lawsuit exposure.

784

01:53:42.200 --> 01:53:45.060

Cooper City Hall: But as far as

785

01:53:46.660 --> 01:54:01.660

Cooper City Hall: I think we should move on, I think we're now we're beating a dead. The other thing. The other question was, we had approved our budget. A. I think it was a foreman, a trades worker. But here's the thing. When we have in here in our

786

01:54:02.000 --> 01:54:04.630

Cooper City Hall: in our the future

787

01:54:04.960 --> 01:54:11.600

Cooper City Hall: what we're going to come in contact with the rest of our meeting. We have a comp study

788

01:54:11.670 --> 01:54:16.260

Cooper City Hall: when that comp study comes to fruition. If it does.

789

01:54:16.500 --> 01:54:18.679

Cooper City Hall: There are titles

790

01:54:19.020 --> 01:54:22.439

Cooper City Hall: that are and and under those titles are

791

01:54:22.660 --> 01:54:29.380

Cooper City Hall: job descriptions, and those are going to be uniform. So you're going to know that

792

01:54:29.460 --> 01:54:48.119

Cooper City Hall: commission is going to be A through E, and that is that is the way it is. Not that we have ours. Yes, but they're going to be uniform. So there's not going to be something that the Commission did not vote on this. It's going to be. Everything's going to be here so once that is approved.

793

01:54:48.970 --> 01:55:04.640

Cooper City Hall: There's not going. You're not going to have to worry about what you're worrying about now, because that will no longer be an issue. Okay? But so I think that at this point you're beating a dead one. This is different. We we approve 4 positions

794

01:55:05.110 --> 01:55:07.299

Cooper City Hall: for the tree crew that you know

795

01:55:07.340 --> 01:55:22.929

Cooper City Hall: correct. And how come those? Never, how come? They haven't been advertised. Okay? But okay. Well, that was not her. That was the previous public Works director that advertised them under the wrong heading as Per

796

01:55:23.110 --> 01:55:40.940

Cooper City Hall: her and your current public works director. I didn't know that. But I'm I'm telling you. Tell me. Well, I'll tell you because I'm here and we're we're quality bonding. At this point they were. They were given the wrong job description. So then, when Mr. Fleming took over.

797

01:55:40.940 --> 01:56:09.800

Cooper City Hall: he gave them the proper job description, so that we had a chance of filling that position. You can just shit now, and not your head if I'm correct, Mr. Fleming, to save us time. Thank you for positions. Yes, you did. But those positions, when they were advertised, were advertised. No, they were advertised improperly.

798

01:56:09.910 --> 01:56:12.410

Cooper City Hall: Discussion and possible action

799

01:56:12.470 --> 01:56:18.300

Cooper City Hall: on the placement of a dog park at the southeast corner of Flamingo Park. Once again, Commissioner Schrodinger.

800

01:56:18.870 --> 01:56:21.000

Cooper City Hall: I'd like to put the dog bark over there.

801

01:56:22.380 --> 01:56:26.649

Cooper City Hall: That's simple. We moved it. We took the one down. We said, we're gonna look for solutions.

802

01:56:27.410 --> 01:56:28.880

Cooper City Hall: It's time to just put it back.

803

01:56:30.750 --> 01:56:40.420

Cooper City Hall: I think it needs to go to Jerry Morgan. Can I speak? I'm sorry I didn't love

804

01:56:40.720 --> 01:56:45.590

Cooper City Hall: as someone that probably out of all of us spends the most time at Flamingo.

805

01:56:46.060 --> 01:57:07.799

Cooper City Hall: And I mean that in a nice way, potentially not opposed to that. I apologize. So then disregard what I'm saying. I apologize.

806

01:57:08.160 --> 01:57:13.370

Cooper City Hall: Yeah, I would like to put it there. There's room there. I spoke with Tim. You said, just

807

01:57:13.590 --> 01:57:16.280

Cooper City Hall: you guys have to give me direction. I think that's what you said to me.

808

01:57:16.480 --> 01:57:26.110

Cooper City Hall: so I'd like to give them direction. We have all the equipment. Go, put it out there, let's take a crack at it doesn't work. We'll take it back down. But it's been.

809

01:57:26.370 --> 01:57:30.400

Cooper City Hall: is that is it, Commissioner? Is it more than 50 feet away from?

810

01:57:30.870 --> 01:57:46.370

Cooper City Hall: Yeah, it's more than 50 feet away from the residents. And yeah, the only thing would be on the on the east side. There's a lake which we know noise could travel on the lake, so I would ask that we look at putting in just on that. It's a it's a lot more than 50 feet, but maybe a solid

811

01:57:46.840 --> 01:57:54.570

Cooper City Hall: fence instead of the. So the fling Flamingo park is behind. The public's okay. I know where to say, Okay.

812

01:57:55.600 --> 01:58:02.189

Cooper City Hall: Tim, you have something. Yeah. So what he's suggesting is along the right now. It's chain link fencing the park.

813

01:58:02.210 --> 01:58:10.940

Cooper City Hall: So he's talking about on the east side along the C 11 canal is to put up a PVC. Fencing to try and block the noise from the residents that live

814

01:58:11.130 --> 01:58:23.960

Cooper City Hall: on the other side of the canal, 6 foot or 4 6 foot. We have 6 foot chain link. There. Now, if if you think that needs to be put up, I don't know if any people can say what's the cost on it. What's your timeframe? It would help

815

01:58:24.090 --> 01:58:27.839

Cooper City Hall: with some of the noise, but also the residents looking at all the dogs

816

01:58:27.950 --> 01:58:31.889

Cooper City Hall: in that area. But they're looking across 2 canals. No. One canal

817

01:58:32.060 --> 01:58:35.750

Cooper City Hall: the lake. The lake is off to the off, to the north, to the south side.

818

01:58:36.160 --> 01:58:53.139

Cooper City Hall: Do you have any idea what the cost is no right cause. Right now. We don't have a fencing bid. I am in the process of going to start getting 3 prices. We met out there this afternoon. This morning. I'm gonna contact 3 fencing companies that give me a price on to install the existing fence that we took down.

819

01:58:53.340 --> 01:58:55.249

Cooper City Hall: that we have stored at public works.

820

01:58:55.950 --> 01:59:10.090

Cooper City Hall: What about that green stuff that Commissioner shrouder hates? Does that kill sound? No, that's just a windscreen. Say it again, it's just a windscreen, right? But if it doesn't stop noise it doesn't stop noise. No. What if we double it?

821

01:59:10.320 --> 01:59:15.199

Cooper City Hall: Still not gonna stop noise, but it'll annoy Commissioner shrouding.

822

01:59:16.720 --> 01:59:21.039

Cooper City Hall: Yeah, something. Yeah. I

823

01:59:21.510 --> 01:59:27.540

Cooper City Hall: I just want to remember why the original one was was relocated. It was, you know, put in.

824

01:59:27.780 --> 01:59:28.490

Cooper City Hall: But

825

01:59:29.310 --> 01:59:36.520

Cooper City Hall: yeah, it was put in in front of people's homes. It was a noise issue. It was a parking issue. You know. So I

826

01:59:36.640 --> 01:59:40.230

Cooper City Hall: we need a dog park. That's

827

01:59:40.310 --> 02:00:04.400

Cooper City Hall: we need 2 separate areas for little dogs and the big dogs. We need all of these things. I just wanna make sure. Whatever we do. We're not opening up the same can of worms we did in the last location at Forest Lake. So if the staff agrees that they can mediate the noise. There's ample parking for for people I do. We need running water. Is this one of the needs? So all of the needs can be met.

828

02:00:04.860 --> 02:00:19.499

Cooper City Hall: I think it's fantastic. I just want to hear it from the from the experts that that is what can happen. Yeah, there's some work that we have to do in house. We do have a water fountain that's already in that park that we will have to run water all the way back to that back corner for the dogs.

829

02:00:20.450 --> 02:00:23.189

Cooper City Hall: and is there room for both the large dogs and the small dog?

830

02:00:24.520 --> 02:00:31.609

Cooper City Hall: Can I add one more thing? I would like a meeting. The houses that would

831

02:00:31.740 --> 02:00:55.670

Cooper City Hall: not a butt, because they don't abut, but the houses that are as close to a butting as possible. There, I would like those people to. If you and if you want, I have no problem. I can walk as much as possible. Hand them a a flyer, and they need to potentially come here. Because, remember, the reason that the other part came out was those people quote unquote, did not get a notice.

832

02:00:55.730 --> 02:00:57.569

Cooper City Hall: and then they were very upset.

833

02:00:57.600 --> 02:01:03.399

Cooper City Hall: These people need to know that this is happening. They need to be able to to know, hey.

834

02:01:04.730 --> 02:01:10.140

Cooper City Hall: a, B and C is happening here. Are you? Okay with it? This is what we're doing, so that you don't have an issue.

835

02:01:10.780 --> 02:01:31.069

Cooper City Hall: Their voices need to be heard. They I don't like shoving things down people's throats. I don't think that's right. Yeah, II forget what the distances from. I know it's I know it's the the part that he had shown the the way back, there was a a much different configuration than the Park. That that was removed right, without a doubt, but

836

02:01:31.220 --> 02:01:33.550

Cooper City Hall: I still think that

837

02:01:34.000 --> 02:01:40.390

Cooper City Hall: if if it was me, I would like to know about it, instead of finding out when a fence is going up.

838

02:01:40.460 --> 02:01:45.859

Cooper City Hall: or when people are pulling up walking, you know. Spot. Yeah, we'll have some.

839

02:01:45.870 --> 02:01:47.759

Cooper City Hall: We'll have to notify the

840

02:01:48.100 --> 02:02:06.100

Cooper City Hall: the residents that live on the back side of that canal and the town mouse. Yeah, right? II think that would be the the right thing to an area. I'm I'm singing about this south east corner, right where the palm trees are. Yeah, where the palm trees are. We used to have the racquetball court there? Yeah, that looks like you'll have almost 200 feet. Yeah, from either one

841

02:02:06.100 --> 02:02:19.519

Cooper City Hall: versus 50 or whatever. Right? And that's that is, that's phenomenal. I'm I mean, I'm I'm okay with that. Because, yeah. You see, there's there's very little, there being obstacle course on there for the dogs.

842

02:02:19.580 --> 02:02:27.749

Cooper City Hall: Okay, we. We removed everything from the old park, so we still have everything. Then are you making a motion, or we just need direction right now until

843

02:02:28.050 --> 02:02:37.309

Cooper City Hall: the meeting is hell. I'd like to make a motion, and they can meet, and they can come back and tell us if they can make you motion

844

02:02:37.490 --> 02:02:54.870

Cooper City Hall: like to move to start the process. Yeah, we'll start the process. We'll start getting the 3 quotes on what it would cost to install the fencing back in any further discussion. Cold boat

845

02:02:56.510 --> 02:03:03.029

Cooper City Hall: Commissioner Malos, Commissioner Gatsman. Yes, Commissioner Shrouder. Yes, Commissioner Green. Yes, Mayor Ross. Yes.

846

02:03:03.160 --> 02:03:10.870

Cooper City Hall: moving on to Item Number 15, discussion regarding street lights and monument signs. Commissioner Charlotte. Okay, again.

847

02:03:11.330 --> 02:03:30.830

Cooper City Hall: point of information. Administrative policy. I don't have anything on here. So let's discuss street lights, so we don't feel like a fire chief for led to fire. Chief, tell you why you still ask me so I want to start with our current street lights. They tend to go out often.

848

02:03:31.580 --> 02:03:42.520

Cooper City Hall: either whether it be from theft or from construction. Right now on Sheridan Street. Those were out because the Siena homes apparently hit something. So

849

02:03:42.740 --> 02:03:52.480

Cooper City Hall: yeah, that new development. They had to move one of the light poles to turn put their turn lane in, and when they were compact in the rock they broke the pipe, and they

850

02:03:52.580 --> 02:03:55.500

Cooper City Hall: They split the wire open, and it shorted out.

851

02:03:55.540 --> 02:04:05.119

Cooper City Hall: So they finally fixed that. And then this weekend. I was notified that the lights were out again. The breaker was tripped. They're but we reset the breaker this morning.

852

02:04:05.160 --> 02:04:18.109

Cooper City Hall: and they're back on. So we're gonna keep an eye on. We don't know why it's the break or trip that could have been from lightning. So we're gonna keep an eye on it. So. And you notified by the manager right? Yeah. He notified me yesterday because he's out driving around looking at him now, too.

853

02:04:18.220 --> 02:04:33.569

Cooper City Hall: So when I put this item on, you had a large section of Sheridan out, you had a section of sterling wrote out, and there was a section on Palm so Sterling Road was out because of wire theft we finally got that back up and running they've been on.

854

02:04:33.620 --> 02:04:40.070

Cooper City Hall: We've left them on now, because that short after we pulled the new wire through it's shorted out

855

02:04:40.380 --> 02:04:50.309

Cooper City Hall: while we found out they stole the wire from us all the way to University. The lights that are out on Sterling Road now east of Pine Island are owned by Davy.

856

02:04:50.440 --> 02:05:04.139

Cooper City Hall: so Davey has not fixed theirs, so we still we fixed the problem. We found where the short was, because the wires were shorten out into the ground. We capped them so the our lights are working now. We have a couple of lights out that the company needs to come out and fix

857

02:05:04.530 --> 02:05:07.569

Cooper City Hall: so, and then Palm AV. Went out.

858

02:05:07.670 --> 02:05:09.550

Cooper City Hall: He notified me last night

859

02:05:09.640 --> 02:05:23.730

Cooper City Hall: the coil and the breaker melted. So that's fixed now. So basically at night the plague, the city's dark. So I would like us to discuss a practice to either. Make sure I don't know if it's once every 3 months, or something, or do the police

860

02:05:24.010 --> 02:05:29.330

Cooper City Hall: do we give them access to. I work, and then they could. If they see it out, they submit the work order. But

861

02:05:29.450 --> 02:05:40.630

Cooper City Hall: it shouldn't be city commissioners driving around saying, Hey, why do. We have lights out everywhere, and large stretches of it. You know the the one for the the developer, whatever

862

02:05:40.630 --> 02:06:03.519

Cooper City Hall: like that, never should have happened. They hit it, and it wasn't like it was out for a day. It we didn't fix it. We made them fix it. No, I'm saying, but it shouldn't be the city Commissioner, but notifying. But I'll let you know the Vso does. They'll call me in the middle of the night. Say, hey! We got a whole stretch of lights out. Do you know anything about it? So there's a lot of times they let me know they're the copper theft. We get hit

863

02:06:03.560 --> 02:06:11.169

Cooper City Hall: every year. Yes, and there's a device. So I started looking this up, and in 2,013, Miami-dade County

864

02:06:11.250 --> 02:06:16.419

Cooper City Hall: did a whole report on this, and there's like a device you can buy for nothing

865

02:06:16.540 --> 02:06:25.020

Cooper City Hall: to install so that they they can't steal it, or you switch to like aluminum. So I just think we shouldn't keep putting copper in.

866

02:06:25.770 --> 02:06:30.989

Cooper City Hall: Can't put that on record. Why. yeah, we talked about that last. Yeah. Can't put a Limo.

867

02:06:31.170 --> 02:06:46.829

Cooper City Hall: We can, but not on dot roads. Well, then, we get it back to no, but that that that do. Ti had a report from Dot that said that they approve a device that you put for a hundred bucks that you can't steal. Dot won't allow us put aluminum in. Okay? So then we need to.

868

02:06:47.140 --> 02:06:49.869

Cooper City Hall: Then they should put it in. They won't.

869

02:06:50.640 --> 02:07:09.349

Cooper City Hall: Okay, we're we're working one if we get hit again. Okay? So your point was, that would be great to invest in. I also think we should look at, maybe doing a study of the dark areas, maybe down sterling. We could look at solar and stuff. But that's a bigger conversation.

870

02:07:09.810 --> 02:07:37.869

Cooper City Hall: but that would be nice. I don't know. How. How do we do that? How do we like Rock Creek just went in and put more lights? The monument since we spoke about this like dozens of times over the last 2 or 3 years.

871

02:07:38.200 --> 02:07:44.209

Cooper City Hall: What? How do we get the monument signs, Redone. What do we gotta do? Which ones are you referring to? Yeah.

872

02:07:44.820 --> 02:07:54.459

Cooper City Hall: and commercial, or the city Regina? Isn't that the ones that we just painted design? That's part of the beautifully beautification. That's what I thought.

873

02:07:54.890 --> 02:08:04.050

Cooper City Hall: Well, that's what II thought that, too. But no, it's it's part of the beautification that the that the company is working on coming up with designs. Okay,

874

02:08:04.300 --> 02:08:07.859

Cooper City Hall: Commission Commissioner, if I might interject to.

875

02:08:08.050 --> 02:08:26.980

Cooper City Hall: we have been working to try and get 10 more as the name of the group. II would like them here in September to give an update to you all on. Where exactly is that study? But but I assume last time that was happening with Rec. And then we found out it wasn't. You're telling me that landscaping study includes a component for redesigning

876

02:08:26.980 --> 02:08:39.129

Cooper City Hall: the monument signs. Yes, yeah, II will reconfirm that. But that is our yeah. We public works maintains all the signs.

877

02:08:39.230 --> 02:09:00.119

Cooper City Hall: Walmart.

878

02:09:00.500 --> 02:09:04.050

Cooper City Hall: That's supposed to be all part of that purification. But we

879

02:09:04.220 --> 02:09:08.259

Cooper City Hall: the city manager and I. We have a meeting with them this Friday morning

880

02:09:09.320 --> 02:09:13.070

Cooper City Hall: longer. They're working, that's great. Anything else on that issue.

881

02:09:13.430 --> 02:09:25.199

Cooper City Hall: hearing nothing, move on to Item 16. Discussion on the use of Franklin Academy for the purpose of staging vehicles during certain times, in an effort to alleviate traffic congestion on Flamingo Road.

882

02:09:26.400 --> 02:09:43.140

Cooper City Hall: Yes, Mayor, if I might, I'll invite Stacey up just to touch base on this. This was an item obviously that was teed up for our August eighth meeting. And so just no action this evening, unless the the Commission would like to consider ballet. Maybe Stacy just

883

02:09:43.250 --> 02:09:48.799

Cooper City Hall: touch on what has transpired with the within the past with the sign

884

02:09:48.990 --> 02:10:02.670

Cooper City Hall: Good evening. For the last 2 years Franklin Academy has been utilizing the parking lot at Flamingo West to help stage their traffic pattern both in the morning and in the afternoon, to help mitigate some of the traffic issues on Flamingo Road.

885

02:10:02.670 --> 02:10:21.520

Cooper City Hall: We did have an agreement with them. It did expire at the end of the school year last year. We would like to have another agreement with them in place. Obviously with the school year currently beginning you know, just a little bit of feedback from the Commission on whether we'd like to go with one school year, multi school year, or any other additions.

886

02:10:23.210 --> 02:10:35.449

Cooper City Hall: I'll be happy to talk about this, so I found out. I found out we had that somebody, the pre previous city manager, without our authorization sign this agreement, and at the time Jacob.

887

02:10:35.940 --> 02:10:50.630

Cooper City Hall: when I asked him wasn't aware that had been executed by the previous city and manager without commission authorization. Well, whatever was signed, it's expired now, so let's move forward. But I think we should make sure we're clear that you can't. I've never heard of being able to lease outland

888

02:10:50.860 --> 02:10:55.030

Cooper City Hall: without authorization of the governing body or or selling, I mean Jacob, is that

889

02:10:55.580 --> 02:11:11.520

Cooper City Hall: tha tha, that is correct, Commissioner. We had previously recommended this item. We place before the Commission prior to last execution, and and so and then the other. When we did, when it did come up, we discussed coming with public works, coming up with a cost that we were. Gonna ask them to pay for at least

890

02:11:11.680 --> 02:11:16.000

Cooper City Hall: maintenance or the wear and tear. So I'm

891

02:11:17.600 --> 02:11:23.210

Cooper City Hall: if we're going to do that, there should. Our costs should be covered by the user.

892

02:11:23.810 --> 02:11:36.070

Cooper City Hall: I think it's a opportunity for us to get an Sro where one belongs. and I'm not looking for costs. Coming back to us as you're indicating Commissioner Schroeder.

893

02:11:36.110 --> 02:11:40.220

Cooper City Hall: but I sure am looking for an Sro. I'd agree with you on that. Oh.

894

02:11:40.410 --> 02:11:47.129

Cooper City Hall: I can't speak. Oh, I've got a lot to say in reactions to this. So let's start with

895

02:11:47.260 --> 02:11:48.190

Cooper City Hall: one.

896

02:11:49.360 --> 02:11:51.410

Cooper City Hall: Not just the beginning of the year.

897

02:11:51.670 --> 02:11:56.880

Cooper City Hall: not just during rain, or what have you? But all throughout the year

898

02:11:57.050 --> 02:12:08.389

Cooper City Hall: I have seen traffic backed up to Sterling Road on Flamingo Road. in the right Hand Lane. because I've had to go there on several occasions

899

02:12:08.490 --> 02:12:10.619

Cooper City Hall: I've had to go to that park

900

02:12:10.700 --> 02:12:14.640

Cooper City Hall: during for soccer games at

901

02:12:14.750 --> 02:12:21.450

Cooper City Hall: when they have drop off. So whatever whatever time that is, you know, 3 30 ish, give or take.

902

02:12:21.470 --> 02:12:27.479

Cooper City Hall: It is a cluster to the tenth degree, mind you, it is all throughout

903

02:12:28.820 --> 02:12:29.850

Cooper City Hall: our

904

02:12:30.470 --> 02:12:34.240

Cooper City Hall: parking lot, but it's still backed up to Sterling Road.

905

02:12:34.630 --> 02:12:36.740

Cooper City Hall: One. 2.

906

02:12:37.070 --> 02:12:45.570

Cooper City Hall: I know that we share that road once we turn right correct, Tim.

907

02:12:46.270 --> 02:12:52.490

Cooper City Hall: or is that? Who who owns that Culver? No, the shot center and the school owner.

908

02:12:52.650 --> 02:12:56.409

Cooper City Hall: So we don't own that at all. Well, that makes me feel better. Okay, that's good.

909

02:12:56.510 --> 02:13:07.570

Cooper City Hall: 3. I cannot tell you how many times at least 3 times, because once I got into a fight with a man 3 times that I have seen Security Guard.

910

02:13:07.690 --> 02:13:10.250

Cooper City Hall: They're directing traffic.

911

02:13:10.280 --> 02:13:11.840

Cooper City Hall: Now I know

912

02:13:11.980 --> 02:13:18.890

Cooper City Hall: that a law Enforcement officer is allowed to tell me that I cannot turn left.

913

02:13:19.030 --> 02:13:20.999

Cooper City Hall: or that I cannot go straight.

914

02:13:21.230 --> 02:13:23.859

Cooper City Hall: but a rental cop cannot.

915

02:13:24.710 --> 02:13:33.730

Cooper City Hall: And when a renticock tells me that I can't go left on Flamingo Road, or that I cannot go straight. That's when I lose my mind.

916

02:13:33.980 --> 02:13:43.519

Cooper City Hall: and that's when I get really annoyed. And that's when I basically tell the rent a cop, what he can do. But that's Lisa. 1 point. Oh, not Lisa 2.0. But

917

02:13:43.810 --> 02:13:54.579

Cooper City Hall: I don't want to see or rent a cop there, and I know that they have had a hard time finding people to fill that position. Yada Yada Yada. If they had

918

02:13:55.160 --> 02:13:58.740

Cooper City Hall: a full time school resource deputy there.

919

02:13:58.780 --> 02:14:13.229

Cooper City Hall: then we wouldn't have this issue, and it would be a law Enforcement officer that told me that I could not go left there, or I could not go straight. If I see a rental cop there, I'm going to lose my mind.

920

02:14:14.670 --> 02:14:16.349

Cooper City Hall: I don't want to see it.

921

02:14:18.780 --> 02:14:27.849

Cooper City Hall: Go ahead. Well, that's this. I can't. Yeah, I know it's not you. But no, this this agreement is just for them to use our parking lot to stage

922

02:14:28.060 --> 02:14:32.890

Cooper City Hall: as soon as we get an agreement from them for an Sro, I'll be glad to sign that.

923

02:14:33.040 --> 02:15:01.819

Cooper City Hall: So then understand them, that if if Commission does not direct us to move forward with an agreement with them, then they can no longer stage the traffic pattern through the. So we're gonna have that we're gonna have. The sheriff's department will come in and start ticketing everyone from that school. We have Renaissance charter, which is just as much of a cluster.

924

02:15:01.960 --> 02:15:04.399

Cooper City Hall: and is still horrible.

925

02:15:04.440 --> 02:15:23.009

Cooper City Hall: So, and you know, while I may like Dennis Mealy personally, and I've always said this, I told him from day one that Renaissance, when he said, we're not gonna have a traffic issue. He was lying then, and he's still lying about that, and we're still facing the traffic that Renaissance

926

02:15:23.200 --> 02:15:32.770

shoves at us. And I mean today was did not count, because it's the first 2 weeks of school. But you go to Renaissance, and you'll back me on this

927

02:15:32.800 --> 02:15:38.119

Cooper City Hall: all year. That corner is a cluster to the tenth degree.

928

02:15:39.700 --> 02:15:51.399

Cooper City Hall: So good evening, Mayor, Commissioners, city manager staff residents. So I understand. II truly understand the challenges with school. I'm coming on my third year, being here in the city now.

929

02:15:51.760 --> 02:16:03.600

Cooper City Hall: and one of the first priorities that I learned very quickly in the city was the traffic mitigation concerns, particularly when it comes to schools.

930

02:16:03.940 --> 02:16:11.630

Cooper City Hall: That first year was here. We worked very diligently to try to come up with solutions for a lot of the traffic management

931

02:16:11.700 --> 02:16:16.770

Cooper City Hall: issues that we face as a city in this this local

932

02:16:17.440 --> 02:16:19.170

Cooper City Hall: when it comes to Franklin.

933

02:16:19.240 --> 02:16:27.569

Cooper City Hall: Franklin. Queuing was a solution that was brought forward to the Commission, and the manager at the time

934

02:16:27.660 --> 02:16:43.320

Cooper City Hall: as a way to help mitigate a lot of the traffic that's on Flamingo. And I agree with you, Commissioner Malzi. There's still times that that traffic does back up the Stirling. But 3 years ago, if you remember that traffic backed up way past Archbishop Mccarthy, it's gotten a lot better.

935

02:16:43.340 --> 02:16:51.650

Cooper City Hall: Yeah, because of the queueing. So it's certainly the priority of this commission, and the mayor and I respect the decision.

936

02:16:51.830 --> 02:16:59.680

Cooper City Hall: But just know that if the agreements not signed and we have to take the keys from Principal Fox and her staff.

937

02:16:59.719 --> 02:17:05.850

Cooper City Hall: and they cannot queue that traffic will be on Flamingo now. My team will go out there and cite them. That's

938

02:17:06.030 --> 02:17:13.829

Cooper City Hall: if that's what we do. We cite them every month, and we send a log to the school every month. and I copy the manager on that log every month.

939

02:17:13.950 --> 02:17:20.550

Cooper City Hall: Because that's part of the conditional use requirements that we are good stewards of.

940

02:17:21.139 --> 02:17:30.439

Cooper City Hall: But the traffic citations are not going to stop the parents behavior. And I know that because we've been issuing citations for years and the parents still there. In fact.

941

02:17:30.520 --> 02:17:57.149

Cooper City Hall: today the Mayor got a very long email from a resident that was very upset. Because how dare we tell her that she can't sit in traffic for an hour if she chooses to do so on the roads that she pays taxes for, and that my team needs to stop harassing her and telling her she can't do that. So it's not gonna $25 ticket will not. I will tell you that we got creative because what happens when you have 100 cars queued up.

942

02:17:57.219 --> 02:18:10.429

Cooper City Hall: We can have the entire traffic team out there, and by the time they write 4 tickets the traffic is gone, because now the school's opened up. And so what we started doing, we started videotaping the

943

02:18:10.730 --> 02:18:20.059

Cooper City Hall: tags of the vehicle and then going back to the office and mass mailing citations to get the point across it still is uncurved of behavior.

944

02:18:20.160 --> 02:18:25.740

Cooper City Hall: So I would be, and I would I would be an advocate for us, assigned this.

945

02:18:25.959 --> 02:18:33.540

Cooper City Hall: As a temporary Band-aid, I would be requesting for us to sign this as a temporary band aid to help mitigate the Flamingo

946

02:18:33.690 --> 02:18:38.109

Cooper City Hall: road concerns that a lot of our residents are going to have, particularly when it comes to Rock Creek.

947

02:18:38.139 --> 02:19:01.750

Cooper City Hall: Mr. Rosendorf is going to start blasting off a lot of emails about this. II imagine. Well, just a concern, because because they'll start queuing, they'll start queuing in the southeast like Boulevard, and we cleared that up for them. Now notice your emails. Queue is probably significantly reduced

948

02:19:02.000 --> 02:19:18.530

Cooper City Hall: because of this solution. But I hear the concern of the Commission, and I would suggest that, if possible, if we could sign this temporarily, and then work towards a multi year agreement, where we had all your other very valid concerns wrapped into that so cost

949

02:19:18.760 --> 02:19:34.909

Cooper City Hall: so well, we. We never did this and and with that intention, though so I would say, if we could sign, if we could have consensus, to sign this agreement with the direction that let's start this month next month, working with that school towards.

950

02:19:35.139 --> 02:19:37.580

Cooper City Hall: hey? This is not gonna be in place next year.

951

02:19:37.750 --> 02:19:57.369

Cooper City Hall: and we need a multi-year agreement. And this is what the city is looking for toward, for that give us time to work towards that solution. That's what I would be advocating, for that's what we already did. This was supposed to expire in January, and I was told, oh, yeah, we're gonna do it. And then we could all. Let's coordinate it with a end of school, you know, like the school break, and then didn't happen.

952

02:19:57.530 --> 02:20:09.699

Cooper City Hall: And I know you're gonna say it wasn't used the prior guy. But then I'm gonna what I'm gonna say is that I recall I recall that conversation, and I was part of those conversations, and it was tied to

953

02:20:09.750 --> 02:20:31.760

Cooper City Hall: people who are no longer here needing to do a cost analysis on what that number was for that contract. And I'm I'm not going to make excuses. II can't make that cost analysis, but we have a team right here with Mr. Eaglesten that are able to capably work together to make that happen.

954

02:20:32.000 --> 02:20:35.540

Cooper City Hall: and that's for the Sro that we personally

955

02:20:35.750 --> 02:21:02.969

Cooper City Hall: and citywide don't benefit from that. They will benefit from. It's their cost. It's something that they should have done. This is us prodding them to do what is right. Yeah. You know what May Ross, the the Sros? They don't. They don't do, Captain. They're not doing traffic. The Sros. Are they out there doing traffic at the public? I wasn't gonna actually mention that. So the the Sros will not be out there. Thank you, but it's not. But it's not just that. How do we trade

956

02:21:03.040 --> 02:21:22.849

Cooper City Hall: traffic safety for inside safety? But it's safety safe. But I but to your point, though commissioners and and Mister mayor and manager, the the school does, in addition to the School safety officer that Commissioner Malzi was referencing. They also hire a detail with the

957

02:21:22.870 --> 02:21:43.729

Cooper City Hall: fdl. Yes, it's depending on how it can be filled. But there's a lot of demand. I mean, we just had at the start at the start this school year, St. Mark's approach, just wanting us to manage their detail and do a traffic light pickle for them. It's just too many schools in such a close proximity on Flamingo to really accommodate that.

958

02:21:43.850 --> 02:21:52.189

Cooper City Hall: Why can't I go left there. Mark? They won't. They will not let you go left, Mayor, if you're heading which direction, if I'm leaving

959

02:21:52.310 --> 02:21:59.709

Cooper City Hall: leaving one Franklin Charter and I want to turn left, they won't let you, but instead they'll have you make a U-turn.

960

02:21:59.720 --> 02:22:27.860

Cooper City Hall: which is chance of making of coming in, of of having an Accident Commissioner. II can go out to the school, and I can do analysis on why they're doing that. They may be doing that to try to keep traffic flow. But there's 2 lanes shut down a lane on a state road, and and I don't understand. Why can they do that? I try to do that? I called up. You're not allowed to do anything. Why, well, that's the thing. No, but I called to get a detail to shut down a lane on Griffin Road.

961

02:22:28.010 --> 02:22:53.999

Cooper City Hall: I called him up, and then they and then he denied it. I did deny. Why should you wanna shut down? Because why can they? Why can they hide just applying for a job, Commissioner. You're

applying for jobs, and they don't have a permit to shut down coming a road. And not only that, but when it's again when it's a guy that gets paid, you know, $15 an hour.

962

02:22:54.000 --> 02:23:03.869

Cooper City Hall: He definitely doesn't. You all have the authority to shut a lane down for a multitude of reasons, because you have a badge and you're a law Enforcement officer. But

963

02:23:03.970 --> 02:23:15.170

Cooper City Hall: every day they stop going across to Rock Creek, and I can understand that just because people might use that as a cut throat. But I can't go left on Flamingo Road.

964

02:23:15.460 --> 02:23:16.320

Cooper City Hall: and

965

02:23:16.660 --> 02:23:30.049

Cooper City Hall: instead they have. They have. You make a U turn, and again, it only affects me for a couple months out of the year during like soccer. Or what have you? But it's annoying. And who are you to tell me? I can't go left on Flamingo Road.

966

02:23:31.040 --> 02:23:45.519

Cooper City Hall: and that's that's not the discussion, and I apologize. But since I had him here, and I was in a venting mood. I did so. Can you do a month instead of agreement? Can we just agree on a month not to address this thing until we address this thing instead of locking in a year.

967

02:23:45.820 --> 02:23:51.899

Cooper City Hall: No, we start on the price and all that, and we just don't. We're. I don't think we should sign anything. We don't charge them anything, do we? But we should.

968

02:23:52.060 --> 02:23:52.730

Cooper City Hall: Aye.

969

02:23:53.720 --> 02:23:59.840

Cooper City Hall: I just need to know if this is going to be a single year contract. That's how I have to price out

970

02:24:00.570 --> 02:24:05.720

Cooper City Hall: the cost to split the cost with them for the maintenance of that parking lot.

971

02:24:05.790 --> 02:24:11.529

Cooper City Hall: If it's gonna be a 3 year or 4 year. So it brings, you know. So I know how to price it out.

972

02:24:11.750 --> 02:24:16.460

Cooper City Hall: What is every year. What are the recurring costs. I would start with that.

973

02:24:17.120 --> 02:24:47.540

Cooper City Hall: It's the the asphalt doesn't have to be redone every year, so by, if we take cost every year from them and bank it. So when we have to redo that parking lot. we have money set aside where they pay half, and we pay half well. They've already gotten 3 free years. So let's add, I just need to know. You just say asphalt has to be done every how many years. Well, asphalt is is good for 20 years. Okay,

divide the 20 by whatever. But the problem is, there's so many cars in there turning on the asphalt that will weaken up the asphalt too.

974

02:24:47.820 --> 02:24:56.229

Cooper City Hall: Well, that's what we're trying to figure out. So if we're gonna go with a 5 year contract with them, then I can price it out by the square foot one year.

975

02:24:56.620 --> 02:25:05.390

Cooper City Hall: one year it's they won't pay it. Well, then, they won't have it. or maybe to redo that whole to to redo that whole

976

02:25:05.460 --> 02:25:10.120

Cooper City Hall: parking lot you're looking at close to $150,000. Yup, let's have it. That's all right.

977

02:25:10.810 --> 02:25:26.289

Cooper City Hall: I'd rather have the money cause. They do it over so many years does, because when they have something at the school we send over our pool city limits, we can't. It's 150,000 to redo the asphalt.

978

02:25:26.290 --> 02:25:54.019

Cooper City Hall: Well, I don't! I don't! I don't! I don't! I don't! I don't! I don't! I don't! I don't! I don't. I don't! I don't! I don't! I don't.

979

02:25:54.020 --> 02:25:57.139

Cooper City Hall: That's fine with me. I just need to know what how many year

980

02:25:57.710 --> 02:26:09.619

Cooper City Hall: $7,500 a year. I don't want to do more than one year contracts, because they have a tendency of getting, you know, trying to get us a sign and then stopping and comply. Do they ever pay? Bso? Remember they they stiffed you guys out of money for the detail

981

02:26:11.420 --> 02:26:13.790

Cooper City Hall: since I've been here all broken.

982

02:26:14.250 --> 02:26:22.399

Cooper City Hall: No, the pop, remember the out, the past due ones they they didn't pay, and they said that. Oh, they call. They told the local lieutenant. Stop sending it. They never called the detail office

983

02:26:23.340 --> 02:26:25.910

Cooper City Hall: or under my tenor. Everything is

984

02:26:27.180 --> 02:26:28.950

Cooper City Hall: just because they don't use you guys any more.

985

02:26:29.170 --> 02:26:39.229

Cooper City Hall: Crap. Well. we have no problem. I personally, I have no problem asking for 7,500. If they have an issue with a bit, then let them come back with another figure.

986

02:26:40.570 --> 02:26:47.870

Cooper City Hall: I'm not losing sight

987

02:26:47.920 --> 02:26:49.440

Cooper City Hall: of the fact that

988

02:26:49.540 --> 02:26:55.970

Cooper City Hall: it behooves us to sign it because it helps out our residents with the traffic.

989

02:26:56.100 --> 02:26:57.770

Cooper City Hall: It's it's not lost on me.

990

02:26:59.650 --> 02:27:08.899

Cooper City Hall: What's gnawing at me is the fact that every school has an Sro. Except for them.

991

02:27:09.650 --> 02:27:23.599

Cooper City Hall: And it's not something that I should have to beg them, for. It's not something that I should have to remind them of. It's the safety of the children that attend that school. I'm not getting out of it by asking them to do it.

992

02:27:24.880 --> 02:27:34.319

Cooper City Hall: but they should be doing it on their own once they do it on their own. I don't think we would even be interested in $7,500. That's not a drop in the bucket for us.

993

02:27:35.680 --> 02:27:39.940

Cooper City Hall: I think they should come forward. And maybe that's a problem. They're not here. Why not?

994

02:27:41.290 --> 02:27:44.029

Cooper City Hall: Were they not invited? Do they not know what's going on?

995

02:27:45.030 --> 02:27:46.619

Cooper City Hall: Have we not notified them?

996

02:27:47.050 --> 02:27:51.270

Cooper City Hall: I, personally didn't know. So this was originally scheduled for the

997

02:27:51.380 --> 02:28:07.160

Cooper City Hall: meeting in the beginning of August, and with the summer recess we had not had an opportunity to get in touch with them. So let's so. That's why don't we? Why don't we go ahead and do for 30 days a permission for them to do it and have them come to the next meeting? Let's just go silent on.

998

02:28:07.480 --> 02:28:08.970

Cooper City Hall: We can do that. Yeah.

999

02:28:10.140 --> 02:28:14.480

Cooper City Hall: So silent meaning continue status quo. Right? Yes.

1000

02:28:14.650 --> 02:28:31.389

Cooper City Hall: Don't go removing anything. Don't grant any permission just that we need you to contact them, and we need them to talk to the city manager. Talk to you so I think you now have an understanding of where we're at. And is there a more scientific, you know method to coming up with the cost

1001

02:28:31.550 --> 02:28:44.990

Cooper City Hall: last by the cars turning their tires on it

1002

02:28:45.650 --> 02:28:54.160

Cooper City Hall: so that we could. I could go 10 years, and we can replace that in 10 years. and then come up with a cost out of 10 years. We can. You know.

1003

02:28:54.560 --> 02:29:07.660

Cooper City Hall: all those cars sitting there waiting, and all those cars oil all that stripping all over everything. Right?

1004

02:29:09.620 --> 02:29:17.839

Cooper City Hall: I can come up with multiple multiple years. I can do a 10 year, 15 year. and the cost on that. So, Mr. Kramer, are we talking about?

1005

02:29:18.280 --> 02:29:35.709

Cooper City Hall: We're we're still talking about the the staging for the school. Are we talking about as as they're coming over that? Colbert? No, inside the park? Okay. Inside the park. Okay, yeah. The Flamingo West parking lot. Just so I understand. II understand that I. My question is.

1006

02:29:35.710 --> 02:29:47.020

Cooper City Hall: if we're going silent, are they able to do this docking for the next? Okay? Then that's fine cause I just want to make sure our residents are not inconvenience. Well, that's the point.

1007

02:29:47.020 --> 02:30:07.529

Cooper City Hall: Our residents, because you're looking at what you don't see is when you go back through what you go.

1008

02:30:07.530 --> 02:30:12.250

Cooper City Hall: That's on on that road into Rock Creek.

1009

02:30:12.270 --> 02:30:16.850

Cooper City Hall: But you said that they cut off the entrance to Rock Creek only because on the viewing and stuff.

1010

02:30:18.470 --> 02:30:35.049

Cooper City Hall: Oh, so if they're not queuing, then they're not ignorant. They're not. They're not staging on Westlake Boulevard. I got it. Ignore me. Sorry. So we're gonna remain status quo. And you'd like the manager to have a meeting with the representative from Franklin, or you like to do it from the Commission.

1011

02:30:35.570 --> 02:30:43.030

Cooper City Hall: I'm sorry, or in front of the Commission. Oh, no, if they could work it out with city manager, that'd be terrific. Okay, I don't sign anything.

1012

02:30:43.300 --> 02:30:44.690

Cooper City Hall: I think he knows that.

1013

02:30:44.810 --> 02:30:55.320

Cooper City Hall: 14, he, Roger, you on that. Okay, thank you very much. Moving on to item number 17

1014

02:30:55.480 --> 02:31:20.029

Cooper City Hall: motion to approve evergreen solutions. Llc's classification, compensation, study, recommendations, administration, and human resources. Lord Us, how are you doing again? Good evening, Mayor and Commissioners on July twenty-fifth of last meeting you instructed evergreen solutions to draft the compensation classification study report which is attached to the agenda. We are

1015

02:31:20.130 --> 02:31:37.049

Cooper City Hall: coming back to ask you to approve the recommendations from the report which specifically the open range pay plan, the reclassification and the tenure parity adjustment motion to approve motion. Do I have a second

1016

02:31:37.900 --> 02:31:48.560

Cooper City Hall: second second by Commissioner Melosie. Commissioner Green. Thank you. Miraz. A couple of questions, Miss. month account.

1017

02:31:49.660 --> 02:31:57.889

Cooper City Hall: the Rfp. That went out of that evergreen evergreen had won the that that RFP.

1018

02:31:58.040 --> 02:32:02.740

Cooper City Hall: The scope that we provided to them? Did they perform all of the tasks

1019

02:32:02.830 --> 02:32:06.880

Cooper City Hall: that was in the scope of what this commission.

1020

02:32:06.890 --> 02:32:08.039

Cooper City Hall: Yes, they did.

1021

02:32:08.190 --> 02:32:13.680

Cooper City Hall: Okay. And all that's in this report. Okay, so let me.

1022

02:32:13.810 --> 02:32:19.799

Cooper City Hall: I'm just. I'm just in my mind, I'm just trying to make this as simple as I possibly can. So

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02:32:20.080 --> 02:32:25.180

Cooper City Hall: at the the summation of this report. basically says

1024

02:32:26.020 --> 02:32:45.850

Cooper City Hall: on the benefit, as it relates to this study. The benefits. Portion the city is, is is doing well, correct. The salary portion. The city is below market value anywhere, and I'm and I'm thinkin back to what Mister Williamson had said anywhere from 6%

1025

02:32:45.950 --> 02:32:49.530

Cooper City Hall: to 12 to 15%. And he and he talked about

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02:32:50.130 --> 02:33:05.530

Cooper City Hall: basically entry level or beginning employees. He talked about Midland employees that had been in the city between 6 and 10 years, or something like that. And then he talked about your long-term employees. Is that correct? That's correct. And he said that

1027

02:33:05.660 --> 02:33:08.809

Cooper City Hall: were below the salary range

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02:33:08.900 --> 02:33:13.790

Cooper City Hall: 6 to 12 or 6 to 15. It was somewhere around there around there. Okay.

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02:33:13.880 --> 02:33:17.890

Cooper City Hall: I'm supporting this because I know that we have talked about

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02:33:19.310 --> 02:33:24.639

Cooper City Hall: we have said for more than I believe it's a year, right.

1031

02:33:24.670 --> 02:33:43.259

Cooper City Hall: I think, since yes, about a year, a little bit more. Okay. Over a year we have been talking to our our staff, our employees. We've said, Hey, look! We, we need to do a study, a compensation study. We need to find out where we're at

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02:33:43.260 --> 02:33:56.670

Cooper City Hall: Bear with us once we once we have that information in place, this commission would be equipped, well equipped, to make a decision in terms of whatever that comp study is going to say.

1033

02:33:56.790 --> 02:34:20.929

Cooper City Hall: I recall that. And I said, and I've said I said in times past, and I'm gonna say again tonight, I said to the staff and to our employees whatever that Comp study says, if it if it comes back and it says that we need to do more for our employees, that I was gonna support it. Nothing has changed on my end. As a matter of fact, this, this, this study

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02:34:21.030 --> 02:34:24.060

Cooper City Hall: validates the fact that we

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02:34:24.150 --> 02:34:31.689

Cooper City Hall: have got to do more for our staff. I know that we can't, and I know that Mr.

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02:34:31.960 --> 02:34:35.120

Cooper City Hall: Altman was here earlier. He is an HR. Professional.

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02:34:35.400 --> 02:34:47.809

Cooper City Hall: and you know he made reference to the fact that if we want to retain quality employees we have to be willing to. In this case we're going to have to pay them more.

1038

02:34:48.170 --> 02:34:51.039

Cooper City Hall: It's not lost that we have.

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02:34:51.520 --> 02:35:01.589

Cooper City Hall: We have lost a number of employees the last several years, but that's behind us. I believe that we have the opportunity moving forward to make sure that we retain

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02:35:01.860 --> 02:35:08.349

Cooper City Hall: our staff. Who they they do. They perform a yeoman's job day in and day out.

1041

02:35:08.530 --> 02:35:24.029

Cooper City Hall: They're not perfect, but no one is, but they are doing the job, going up, going in my, in my humble opinion, in in most instances, above and beyond, and this gives us an opportunity to really support

1042

02:35:24.670 --> 02:35:28.950

Cooper City Hall: our our staff. What's also not lost on me is that

1043

02:35:29.560 --> 02:35:32.219

Cooper City Hall: we've been. We've been

1044

02:35:32.820 --> 02:35:34.660

Cooper City Hall: compensating them

1045

02:35:34.730 --> 02:35:39.859

Cooper City Hall: below the market value. the fair market value when

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02:35:40.530 --> 02:35:43.640

Cooper City Hall: the cost of just living has gone up.

1047

02:35:43.940 --> 02:35:52.010

Cooper City Hall: You know, you hear some people say, 9%. You hear people, other people say 13%. The fact of the matter is that it's gone up considerable.

1048

02:35:52.110 --> 02:35:54.939

Cooper City Hall: And our employees

1049

02:35:55.170 --> 02:35:57.439

Cooper City Hall: you know.

1050

02:35:58.860 --> 02:36:00.609

Cooper City Hall: they're doing all they can to

1051

02:36:00.740 --> 02:36:22.630

Cooper City Hall: to make ends meet and to support their families and and do the job that we're paying them. So I'm curious to hear what my! What my colleagues, what you think. But I am absolutely supporting this, because it is the right thing to do for our staff. This I know, that there and it's not perfect.

1052

02:36:22.810 --> 02:36:25.720

Cooper City Hall: But this is a good first step.

1053

02:36:25.980 --> 02:36:31.550

Cooper City Hall: To letting our staff know that we love you, that we support you.

1054

02:36:31.660 --> 02:36:41.189

Cooper City Hall: but we just can't support you with our lips. We have to support you with our deeds and with our vote, and for that reason I am going to support this. Thank you, Mayor.

1055

02:36:41.260 --> 02:36:42.900

Cooper City Hall: Thank you, Commissioner. Melodic

1056

02:36:45.180 --> 02:36:53.310

Cooper City Hall: When I first got elected, everybody was talking about this, and waiting for this to come, and waiting and waiting and waiting and waiting.

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02:36:53.540 --> 02:36:57.439

Cooper City Hall: and waiting, and waiting, and waiting and waiting and waiting, and it's finally here.

1058

02:36:57.570 --> 02:37:01.150

Cooper City Hall: The employees have

1059

02:37:02.870 --> 02:37:09.480

Cooper City Hall: then anxiously awaiting this and that. They have been in a holding pattern

1060

02:37:10.060 --> 02:37:13.469

Cooper City Hall: for well over a year, and

1061

02:37:13.840 --> 02:37:19.969

Cooper City Hall: this is not the end. All be. All this is not going to make everything

1062

02:37:20.350 --> 02:37:24.229

Cooper City Hall: roses and and puppies.

1063

02:37:24.340 --> 02:37:35.770

Cooper City Hall: But this is, and this is not perfect, or there are some things on this that I'm I'm not in agreement with, but I think that for the most part this is going to work.

1064

02:37:35.890 --> 02:37:39.270

Cooper City Hall: and it's needed. And it's

1065

02:37:39.350 --> 02:37:47.139

Cooper City Hall: what's needed to show the employees that we do know what they do, and that we do appreciate them. And I don't think I need to say anymore.

1066

02:37:47.830 --> 02:37:50.540

Cooper City Hall: Mr. Charter. Oof.

1067

02:37:51.340 --> 02:37:57.470

Cooper City Hall: you know we we have been telling the staff it was. It is long overdue.

1068

02:37:58.060 --> 02:38:05.820

Cooper City Hall: and that's why we did give the staff, I think 5%. Last year, Cola, to hold them over

1069

02:38:06.070 --> 02:38:11.460

Cooper City Hall: and be honest with you. I'm very, very disappointed with

1070

02:38:11.520 --> 02:38:15.149

Cooper City Hall: the results, and I'll and I'll go through this.

1071

02:38:15.550 --> 02:38:19.720

Cooper City Hall: I don't know if you try to look at the tenure parity situation at all.

1072

02:38:20.340 --> 02:38:26.189

Cooper City Hall: But under your proposal, and you're proposing to pay people

1073

02:38:26.200 --> 02:38:31.290

Cooper City Hall: who have half the years more money, same job as people with double the years.

1074

02:38:31.520 --> 02:38:35.520

Cooper City Hall: I don't know if you've you've done that. So I

1075

02:38:35.530 --> 02:38:40.249

Cooper City Hall: pointed some of this out to the manager today, and I think he agreed with me that

1076

02:38:40.380 --> 02:38:42.960

Cooper City Hall: the data that that is being submitted to us

1077

02:38:43.610 --> 02:38:46.520

Cooper City Hall: is gonna cause a major problem.

1078

02:38:46.590 --> 02:38:47.690

Cooper City Hall: And

1079

02:38:47.700 --> 02:38:53.489

Cooper City Hall: I'll give you example. You have one person making proposed

1080

02:38:53.810 --> 02:39:08.099

Cooper City Hall: youth programs instructed $29,612, and they've worked for the city of Cooper City for 14.8 5 years. And you have another person. Same job title work for the city of Cooper City for 7.6 4 years, half the time, and they make $100 more

1081

02:39:08.540 --> 02:39:11.580

Cooper City Hall: than that person. Same job, half the amount of years.

1082

02:39:11.810 --> 02:39:20.959

Cooper City Hall: Okay, same thing goes on and on. building grounds. Technician 2. One person who works longer. Makes

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02:39:21.000 --> 02:39:26.600

Cooper City Hall: less money. Then same pay grade one 7,

1084

02:39:27.280 --> 02:39:32.099

Cooper City Hall: $6,000 more. Someone else makes same pay grade less time. So

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02:39:32.320 --> 02:39:34.570

Cooper City Hall: how did you guys come up with that.

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02:39:34.610 --> 02:39:38.830

Cooper City Hall: making any sense that you could be in the same pay grade.

1087

02:39:38.910 --> 02:39:43.640

Cooper City Hall: you can have double the amount of years and make less money. How did that happen?

1088

02:39:43.710 --> 02:39:47.180

Cooper City Hall: It's a formula that the company used?

1089

02:39:48.210 --> 02:39:56.670

Cooper City Hall: so is that what we tell the staff when they go? I've been here for 7 years longer, and I'm on the same pay grade, same grade grade. Everyone agrees. Means you can pay the same.

1090

02:39:56.980 --> 02:40:03.099

Cooper City Hall: But I'm gonna make less money. How do? How do we justify that? What do we tell the staff?

1091

02:40:11.880 --> 02:40:26.919

Cooper City Hall: I mean? All I could say is, I all checked on the formula with the, with the Cum study project manager. I mean, I can tell you the problem with the formula. One of them is is, you're switching to tenure years. But you're not looking at the tenure years in the job.

1092

02:40:29.260 --> 02:40:36.750

Cooper City Hall: So let me give you example. You have someone who's currently something in the swim, coach or aquatics specialists. 20 something years they've been with us right?

1093

02:40:37.850 --> 02:40:56.340

Cooper City Hall: Aquatic specialists 27 years. You're proposing to move them to recreation coordinator. So so if we approved, it tomorrow would be their first day's recreational coordinator. But in the plan it gives them 27 years recreational coordinator. So somebody else is a recreational coordinator. For the last 5 years is now gonna make $10,000 less than that other person.

1094

02:40:56.640 --> 02:41:08.600

Cooper City Hall: and and I see the the example that you put it was the it was a change in the classification. So that's why I chose a different because you're very similar, because you're mixing in the classifications in here.

1095

02:41:09.830 --> 02:41:14.359

Cooper City Hall: These aren't just getting rid of classifications. You have your. This is people specific.

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02:41:15.010 --> 02:41:23.050

Cooper City Hall: Let me ask the manager. I went through several of these. There's dozens of these people that are now going to be making less than their counterpart, and they made more.

1097

02:41:23.500 --> 02:41:31.989

Cooper City Hall: What's the recommendation? This is going to create chaos. This isn't a simply just giving cost of living on the on the scales. You're you're you're taking into consideration

1098

02:41:32.250 --> 02:41:43.290

Cooper City Hall: a tenure formula. And because we heard the gentleman say, Oh, the problem was when I got the tenure formula, we don't know how many years it is for that job classification. So if I got 20 years as a, you know.

1099

02:41:43.730 --> 02:42:07.039

Cooper City Hall: digging whatever, and and then for the now I'm a director. I'm getting 20 years as director. They're not taking consideration how long you've been in that thing. Correct the the issue with that. And that's part of the weak point in this is the fact that we had Adp implemented about 2 and a half or 3 years ago, when they did the import from the old Hr systems. I believe it was Bsna.

1100

02:42:07.070 --> 02:42:31.159

Cooper City Hall: It didn't import that specific order of, you know, promotions or or transfers. So yeah, we're we're judging with that amount of time. So I'll give you an example I have in here on this list you gave a senior Admin specialist has 6.3 years of experience, but they're making less money than someone who has less than a year. They're making $3,000 less under your new proposed plan

1101

02:42:31.260 --> 02:42:36.460

Cooper City Hall: I would be Senior. Which Department Senior

1102

02:42:37.290 --> 02:42:47.719

Cooper City Hall: Senior Administrative Specialist. So what are we going to tell them why, they now make less money. Same job. One of them started as 0 point 1

1103

02:42:47.870 --> 02:42:58.219

Cooper City Hall: 7 years of experience, you know, with our what is that? Like a couple but couple months. The other one's been here for so half a decade. And and they're gonna make $3,000 less than them.

1104

02:42:59.600 --> 02:43:10.880

Cooper City Hall: I mean? That's like a big deal. You're absolutely absolutely correct, Commissioner Schroader, I think I think what we can't lose sight of is this.

1105

02:43:11.320 --> 02:43:29.000

Cooper City Hall: and I think, Commissioner, I heard her say it. This is not a there, this is not there are. There are give and takes in here. As I look at this study. It is not a perfect study, but this is a good, this

1106

02:43:29.250 --> 02:43:40.830

Cooper City Hall: for the lack of comedy I don't know. This is a good starting place. This is so, Mr. Lord, is this is a starting place. Can this

1107

02:43:40.970 --> 02:43:46.750

Cooper City Hall: we can. We can evolve from this compensation study right? We have the ability to.

1108

02:43:46.880 --> 02:44:03.080

Cooper City Hall: If this if this passes, we have. Huh? No, no, no, no, I'm not saying, take money away, we're not take. So if we pass this, if this passes. Are we taking any money out of any employees? Pockets? No, no! Are we increasing?

1109

02:44:03.080 --> 02:44:29.230

Cooper City Hall: employee! Putting more, putting more money in in the employees pockets every single one of them. So every single employee is going to have an increase, a pay increase. And yet, Commissioner Schroder, I hear your point. Yeah, because some some people to your point, it's going to be like, Wait a minute. I've been here 27 years, and yes, I've got a I've got an increase. But this person that just arrived is making

1110

02:44:29.420 --> 02:44:35.440

Cooper City Hall: the same amount that I am born, or even more. That's not fair.

1111

02:44:35.840 --> 02:44:40.129

Cooper City Hall: I get that. I understand what you're saying. You're absolutely correct.

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02:44:41.100 --> 02:44:42.890

Cooper City Hall: If I'm that employee

1113

02:44:43.700 --> 02:44:54.830

Cooper City Hall: and trust me, I know if I'm that employee, I'm saying to myself, Okay. I'm not happy with with with the compensation.

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02:44:55.550 --> 02:44:59.820

Cooper City Hall: I think that it's unfair. But at the end of the day I've got to say, Okay.

1115

02:45:00.510 --> 02:45:10.559

Cooper City Hall: I'm going to have more money coming into my into my home. That's going to that. I'm going to be able to take care of my family with. I'm going to be putting that forth, putting that

1116

02:45:10.780 --> 02:45:16.259

Cooper City Hall: bringing that money to make my family's life better. No, I'm not happy with it.

1117

02:45:16.400 --> 02:45:18.600

Cooper City Hall: but it is going to be more

1118

02:45:18.620 --> 02:45:26.650

Cooper City Hall: now. The conversation has to. I think this is the start where we can say, Okay, how do we build upon this? That's all I'm saying. And

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02:45:27.170 --> 02:45:38.000

Cooper City Hall: it's it sounds at first like, Hey, you're you're getting more, too. So why do you care how much more they get? But I could tell you I've learned there's nothing that kills morale more than unfairness.

1120

02:45:38.080 --> 02:45:50.069

Cooper City Hall: and and you will lose people. And this isn't an easy solution. But what I've talked about, what I am thinking with the manager. Because I went through examples in in Mr. Eichgolson. You agreed with me on the examples I showed you that

1121

02:45:50.700 --> 02:45:53.400

Cooper City Hall: they were fog.

1122

02:45:53.950 --> 02:45:57.750

Cooper City Hall: They were flawed. Yeah. The the the formula used was flawed.

1123

02:45:58.070 --> 02:46:09.929

Cooper City Hall: II wouldn't necessarily agree with that wording Commissioner shrouder. So what would you say? Yeah. I would agree that you know this. This pay plan is not the end. All be all

1124

02:46:09.940 --> 02:46:11.120

Cooper City Hall: solution.

1125

02:46:11.350 --> 02:46:27.200

Cooper City Hall: you know, if if you all recall in the options that they looked at. They also had the compu ratio, which spent almost 3 times as much money, but still didn't address compression. It's not the. It's not the 10 year period.

1126

02:46:27.340 --> 02:46:33.139

Cooper City Hall: That's the issue. It's the formula. It's not using tenure in the position. That is. So.

1127

02:46:33.600 --> 02:46:38.199

Cooper City Hall: That's that's the big issue is not using that. And you told me

1128

02:46:38.350 --> 02:46:47.550

Cooper City Hall: earlier that you were going to look, you at least perceived to me that you that you saw there was flaws, and you were going to get back to me today with with some solutions.

1129

02:46:48.100 --> 02:47:01.670

Cooper City Hall: Now, now you're saying you're you. You want to adopt this? Well, II would say, just as a whole. I mean, I think the the biggest issue we have is is the turnover issue. You know. And and

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02:47:02.010 --> 02:47:13.320

Cooper City Hall: you know, I think the mathematics I've been involved with several comp study implementations, and I've seen other cities do them as well. There. There is no silver bullet

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02:47:13.390 --> 02:47:19.790

Cooper City Hall: related to to comp study implementations. But I think respectfully that

1132

02:47:20.170 --> 02:47:38.550

Cooper City Hall: you know this. This is a consultant that has done a lot of work in South Florida, and has done a lot of work in Florida as a whole. and you know we've we've engaged him to to work through that study. And this is this is the option that he's recommended to us. But

1133

02:47:38.590 --> 02:47:46.990

Cooper City Hall: you're forgetting the formula because we're not giving him the the actual formula. So you're saying, let's do a tenure thing. But we're not going to give you the tenure.

1134

02:47:49.090 --> 02:47:52.780

Cooper City Hall: Literally, we're not giving them the tenure. That's the problem.

1135

02:47:54.980 --> 02:48:07.270

Cooper City Hall: because they because instead of taking the pars that we have, and putting it in the system. Hey, this person's only been a director. So like I'll use Carlos, for example, Carlos's tenure is going as 8 year tenure as a director.

1136

02:48:07.790 --> 02:48:25.109

Cooper City Hall: and that's what's saying. Oh, you have wage compression. But Carlos wasn't a director for 8 years, because, instead of actually showing the years of tenure what I would. And then we're having job classification. What I would suggest is this, I agree that we need to increase the pay scales. But my suggestion would be that we vote on increasing

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02:48:25.140 --> 02:48:33.000

Cooper City Hall: the pay scales based off of what he said. The minimums whatever. But we don't adopt the tenure parity model yet

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02:48:33.270 --> 02:48:41.630

Cooper City Hall: which is going to flip people. and we don't adopt the reclassifications because you told me.

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02:48:41.740 --> 02:48:49.229

Cooper City Hall: Mr. Gregson, you agree the reclassifications should have been there should have been justifications for them. They shouldn't just be wholesale, adopted.

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02:48:49.460 --> 02:49:14.269

Cooper City Hall: What? What I said yes, was that I, if if I were here prior to the the whole rollout I would have. I would have run those through separately, but they were already included in the individual meetings that you all had with the consultant, so I felt that it was not appropriate to pull that out. So let me give you example. There's a recommendation in here to change the Hr programs. Administrator to an H role and a human resources generalist.

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02:49:15.100 --> 02:49:22.780

Cooper City Hall: what does that mean? That sounds that that's certainly not a promotion to go from an H. Our human resources administrator to A. H. Human resources. Generalist.

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02:49:23.080 --> 02:49:26.089

Cooper City Hall: was this consulted with the employee?

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02:49:26.520 --> 02:49:33.170

Cooper City Hall: No, not with the employee. There were. If we adopt this. Today we are changing an employee job title. They have no clue.

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02:49:33.790 --> 02:49:58.710

Cooper City Hall: It it's for the better. They were best audits for each. For each employee. It was reviewed by Supervisor. It was reviewed by the department directors. This also takes into account what one of the biggest concerns is the fact that, you know employees are claiming that they're working outside of their job descriptions. This was taken that into account. So a lot of the reclassification

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02:49:58.710 --> 02:50:08.670

Cooper City Hall: could be because of that, because we figured they were in the wrong classification or wrong title. So what would change with the human resources generalist

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02:50:08.690 --> 02:50:33.580

Cooper City Hall: from human resources program. Administrator to human resources, journalists! What? What changes everything? It encompasses a lot more, which is what she does. II don't have it off the top of my head. But it whatever whatever I understand, I don't. I don't have a top of my head. All all the duties and responsibilities that she has. But it became apparent that she was in the wrong title, Wrong Classification, because of all the things that she does

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02:50:33.870 --> 02:50:38.610

Cooper City Hall: is that a promotion? And yes, technically.

1148

02:50:38.680 --> 02:50:49.470

Cooper City Hall: you you you've had a lot of time. I want to move on to Commissioner Canton. I get that, and we'll come back. Commissioner Gatsby. Thank you.

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02:50:53.290 --> 02:50:56.930

Cooper City Hall: So you know, I want to thank the team.

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02:50:57.170 --> 02:51:03.389

Cooper City Hall: reiterate what my colleagues did say about you know the importance of valuing our team. I think

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02:51:03.760 --> 02:51:06.130

we all value the staff.

1152

02:51:06.370 --> 02:51:09.240

Cooper City Hall: We want to see everybody paid

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02:51:09.740 --> 02:51:12.690

Cooper City Hall: the way that they should be. I'm sorry Commissioner is. Is your mic on?

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02:51:12.750 --> 02:51:16.379

Cooper City Hall: Is it not on. It's on.

1155

02:51:20.060 --> 02:51:21.180

Cooper City Hall: Hello!

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02:51:21.330 --> 02:51:24.039

Cooper City Hall: Can you guys?

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02:51:24.590 --> 02:51:25.950

Cooper City Hall: But I do have some

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02:51:26.010 --> 02:51:45.800

Cooper City Hall: some concerns, generally with the study, and you know I've expressed these to the manager. I've expressed these, some some with Ms. Mantican, and I think they should be out in the public as well. I did forward some emails to the Commission during this meeting, just in case you'd like to follow along on some of the things. But

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02:51:46.030 --> 02:51:49.590

One of the questions that I had asked is, when were the employees

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02:51:49.740 --> 02:51:57.500

Cooper City Hall: interview and your response? You can correct me if I'm wrong, was October twentieth, 2,022 correct.

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02:51:58.240 --> 02:52:13.320

Cooper City Hall: and were they done in groups? Yes, some of but specific groups for regular employees. Then they were called focus groups, which were specific chosen employees within each department, and then it was a supervisor group, and then the department director groups.

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02:52:13.600 --> 02:52:15.659

Cooper City Hall: Thank you. So

1163

02:52:17.060 --> 02:52:22.610

Cooper City Hall: Another item that was in the agenda or in the write up was that there was a.

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02:52:23.340 --> 02:52:25.410

Cooper City Hall: The arborist was underpaid.

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02:52:25.630 --> 02:52:35.340

Cooper City Hall: And I know that I asked you when the arborists left, and it was January of 2022, so the arborists was being underpaid. But the arborus was gone for

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02:52:35.600 --> 02:52:39.260

Cooper City Hall: 10 months. At the time of the study

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02:52:39.970 --> 02:52:52.300

Cooper City Hall: the the report says, the arborist was underpaid. That was one of the notes from Mr. Williamson. Yeah. So I just thought that was interesting, that that was a highlight of the interviews. When, yeah, it was 10 months after she left.

1168

02:52:52.530 --> 02:53:07.040

Cooper City Hall: We, the report also indicate, and the reason I asked when the interviews were conducted. The report also indicated that the main reason why people leave is the commission which I will attest. Some of the reason in exit. Interviews that I've read

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02:53:07.440 --> 02:53:17.499

Cooper City Hall: are related to commission, but I think a lot are related to other things, including management. Prior management and other factors number one, it was previous commission.

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02:53:18.250 --> 02:53:21.800

Cooper City Hall: because the interviews were conducted on October twentieth. So

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02:53:22.360 --> 02:53:27.520

Cooper City Hall: it was the previous commission as a whole. I don't know specifics.

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02:53:27.890 --> 02:53:29.209

Cooper City Hall: so I just felt like

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02:53:29.490 --> 02:53:33.790

Cooper City Hall: from reading the the he also referenced. The Park Rangers

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02:53:34.020 --> 02:53:41.110

Cooper City Hall: were had some salary issues. We have one park Ranger. It just seemed like he didn't do

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02:53:41.790 --> 02:53:58.070

Cooper City Hall: his research when he conducted it seemed like the the compilation, or whoever put this report together was there were a lot of inaccuracies in it. It was concerning to me, because when you start to see inaccuracies, you wonder about the validity of the of the findlings?

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02:53:58.110 --> 02:54:02.039

Cooper City Hall: There was also a note that said interim

1177

02:54:03.090 --> 02:54:09.559

Cooper City Hall: staff members only make 10%. But I know that the previous Commission

1178

02:54:09.680 --> 02:54:11.750

Cooper City Hall: change that

1179

02:54:12.100 --> 02:54:23.410

Cooper City Hall: so that they would receive the low range of the the low salary in the range or 10%, and I confirmed that when we approved

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02:54:23.430 --> 02:54:26.210

Cooper City Hall: Mr. Fleming and Mr. Shockley's

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02:54:26.540 --> 02:54:40.289

Cooper City Hall: acting in interim roles correctly, I think that was a beggar. So I'm just saying that was a quote. Okay, but I'm just saying the employees. But he's quoting things that no, from the employees. I think it's a recommendation, and we already passed the policy addressing that right.

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02:54:40.350 --> 02:54:46.790

Cooper City Hall: There was a quote from one of the employees. He just mentioned it right? But why would you mention something that's been fixed.

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02:54:47.160 --> 02:55:00.770

Cooper City Hall: I'm just saying you, he put in there he was leading us to to the answer that he wanted us to lead, or the report. Whoever wrote the report was leading us to a lot of inaccurate information.

1184

02:55:01.280 --> 02:55:08.290

Cooper City Hall: Based on that. I'm not saying that that we shouldn't give our employees increases. But I'm what I'm saying is that this report.

1185

02:55:08.300 --> 02:55:16.820

Cooper City Hall: It has a lot of factual inaccuracies. The holidays are still wrong. We don't have Washington's birthday there are other.

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02:55:17.140 --> 02:55:19.900

Cooper City Hall: I don't think that's even a holiday. But

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02:55:21.250 --> 02:55:27.489

Cooper City Hall: a couple other things I asked. You know we met for my agenda review last Wednesday.

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02:55:27.660 --> 02:55:30.260

Cooper City Hall: and the report was not

1189

02:55:30.460 --> 02:55:32.059

Cooper City Hall: available at that time.

1190

02:55:32.340 --> 02:55:48.519

Cooper City Hall: and you and indicated to me that on Thursday it would be available, and or by the end of Wednesday, so I don't know if it was Wednesday or Thursday that would be available, and you'd be available for questions. I thoroughly reviewed it over the weekend. I reviewed it again yesterday I emailed you. I asked you for some information.

1191

02:55:48.520 --> 02:56:03.990

Cooper City Hall: Specifically, I wanted to know, and I think it would have benefited the commission to know who were the Comp. We know who the Comp. Cities were, but what were their ranges for different positions, because I wanted to spot, check, and find out, you know, as a larger city, for example.

1192

02:56:04.430 --> 02:56:07.410

Cooper City Hall: Well, all of them were fairly comparable.

1193

02:56:07.770 --> 02:56:20.259

Cooper City Hall: All the ones that were chosen to be one of them was Broward County. I mean that that's huge. It's an average of all of them together, right? But if there's an outlier that impacts that average. So I

1194

02:56:20.320 --> 02:56:30.800

Cooper City Hall: I was given a so I was told first of all by you, that we are not allowed to have the information without signing waivers, which is against the law.

1195

02:56:30.820 --> 02:56:32.289

Cooper City Hall: its public record.

1196

02:56:32.420 --> 02:56:47.149

Cooper City Hall: We should know that it was in our agreement that, you know I checked with our attorney, he said. Absolutely. We have a right to this information. Then I followed up and asked for for the information again, and I was given a spreadsheet with

1197

02:56:47.420 --> 02:56:53.899

Cooper City Hall: indicator of peer groups, but not who the peer groups are. I can't analyze that data accurately.

1198

02:56:54.630 --> 02:57:01.930

Cooper City Hall: Again, I was told, we need a waiver which is not correct. That is, against the law. If our vendor is telling us that.

1199

02:57:02.300 --> 02:57:15.010

Cooper City Hall: he's not here, by the way, and nobody from the company is here, which is, and I understand he has a personal obligation. But he's not a one-man band. He should have sent somebody here tonight. And I think that's unprofessional.

1200

02:57:15.260 --> 02:57:23.549

Cooper City Hall: so my other question, yeah. I'm I'm gonna get to the point of.

1201

02:57:23.630 --> 02:57:33.499

Cooper City Hall: I think we need. We need to give the employees a merit increase. But this information is completely inaccurate, not completely halfway inaccurate.

1202

02:57:33.690 --> 02:57:49.400

Cooper City Hall: I appreciate the work that's gone into it. But it's not a finished product. I think. aligning with what Commissioner Schrouter said. I think if we can approve the concept of the tenure parity, but

1203

02:57:50.040 --> 02:57:56.890

Cooper City Hall: identified that the information needs to be updated based on when the people got into their positions.

1204

02:57:56.960 --> 02:58:00.470

Cooper City Hall: We have to have that information here somewhere. It's public record.

1205

02:58:00.640 --> 02:58:04.269

Cooper City Hall: you know. We didn't destroy it. It's just gonna take a little bit of time to put it in.

1206

02:58:04.580 --> 02:58:12.830

Cooper City Hall: You know. So if we can update the years I'm okay with that, because I think that would help.

1207

02:58:13.070 --> 02:58:14.759

Cooper City Hall: But but I just.

1208

02:58:14.900 --> 02:58:17.509

Cooper City Hall: I needed to point out the fact that we can't just

1209

02:58:17.940 --> 02:58:19.300

Cooper City Hall: accept this

1210

02:58:19.440 --> 02:58:22.709

Cooper City Hall: study which has been promised to us for a year.

1211

02:58:22.730 --> 02:58:25.289

Cooper City Hall: I mean the contract. I looked up. It was approved.

1212

02:58:25.330 --> 02:58:27.530

Cooper City Hall: basically, at this meeting a year ago

1213

02:58:27.860 --> 02:58:29.940

Cooper City Hall: for this study and

1214

02:58:30.010 --> 02:58:33.329

Cooper City Hall: the information in it, basic information is still wrong.

1215

02:58:33.450 --> 02:58:34.580

And

1216

02:58:35.520 --> 02:58:39.000

Cooper City Hall: I just. I'm kind of at a loss on that one. But

1217

02:58:39.230 --> 02:58:44.439

Cooper City Hall: you know, I wanna help. I wanna do what's right on the employees. I will support

1218

02:58:44.680 --> 02:58:47.600

Cooper City Hall: something tonight. But

1219

02:58:47.720 --> 02:58:55.260

Cooper City Hall: I'm looking to the manager. I'm looking to you, Miss Mantican, to tell us why all this information was presented to us with all of these inaccuracies.

1220

02:58:55.440 --> 02:59:00.949

Just at 1 point the Erp administrator is underpaid.

1221

02:59:01.480 --> 02:59:10.089

Cooper City Hall: It's not your turn. But we don't have an erp administrator, not U turn. You know we're we're 20, but we don't have.

1222

02:59:10.440 --> 02:59:12.230

Cooper City Hall: Look. I'm I'm not

1223

02:59:13.400 --> 02:59:18.129

Cooper City Hall: thrilled with the report. but it has my support

1224

02:59:18.440 --> 02:59:23.549

Cooper City Hall: because we need to put this to bed. You're right, Commissioner Katzmint. It's a year ago.

1225

02:59:23.900 --> 02:59:27.799

Cooper City Hall: The employees are waiting for us to do something.

1226

02:59:27.840 --> 02:59:29.759

Cooper City Hall: We are limited

1227

02:59:30.020 --> 02:59:36.830

Cooper City Hall: in what we can do, and the only I guess. The only saving grace I have in this is if.

1228

02:59:36.960 --> 02:59:40.950

Cooper City Hall: as Commissioner Streada pointed out, there are differences

1229

02:59:41.570 --> 03:00:03.770

Cooper City Hall: 2 different, you know, position, but one position, 2 different individuals, one, you know, who shouldn't be making 3,000 more than the other. There's always a city manager who, when confronted with this issue, can in his discretion make up the difference, and I've got to be honest with you. I'm I'm tending towards him doing that so that

1230

03:00:03.770 --> 03:00:22.789

Cooper City Hall: we maintain and retain the employees cause if we don't do something tonight. And and candidly, II can't do something halfway, not even a quarter of the way. And that's what you're asking us to do is we'll pass this. But don't pass this or this. I need to do this. And I need to do this now.

1231

03:00:23.220 --> 03:00:31.529

Cooper City Hall: So the yeah, again, happy, perfect. It's not. And it candidly wasn't presented to be perfect.

1232

03:00:31.670 --> 03:00:45.060

Cooper City Hall: There's no one answer for everyone. But this gets the ball rolling. This gets us over the finish line to the point where we can start the right way. With this.

1233

03:00:45.550 --> 03:00:51.549

Cooper City Hall: Having said that, I'm more than willing to have further discussion, Mr. Schreiber. Thanks. So

1234

03:00:52.160 --> 03:00:56.560

Cooper City Hall: we're glossing over some major things. What do you think, Commissioner Green?

1235

03:00:56.580 --> 03:01:01.359

Cooper City Hall: You know what she has a good point?

1236

03:01:01.900 --> 03:01:10.040

Cooper City Hall: No, I've so everything that I'm gonna say, I'm gonna support this. This is a it's not. it's not perfect. No, it's not what any of us

1237

03:01:10.070 --> 03:01:15.219

Cooper City Hall: are happy are satisfied with. But it is a good. It's it's a starting point

1238

03:01:15.500 --> 03:01:17.869

Cooper City Hall: for us to get to to move forward.

1239

03:01:17.990 --> 03:01:21.749

Cooper City Hall: and I'm gonna support it. Thank you, Commissioner Malogen.

1240

03:01:22.240 --> 03:01:39.289

Cooper City Hall: I have a question. And I'm not sure if it's of Miss Lourdes, or if it's of the city manager. Can you hear me? Okay? Cause you're looking at me. I'm good. Okay? So in reference to Commissioner Shroud's Point, and and I agree with you wholeheartedly.

1241

03:01:39.580 --> 03:01:43.569

Cooper City Hall: And I said that there are certain aspects of this that I think are wrong.

1242

03:01:44.000 --> 03:01:59.279

Cooper City Hall: Now, if Mister Smith, who has worked for the city for a year, is making $10,000, and Mister Jones, who's worked for the city for 10 years, is making $12,000 last 9. Just stop

1243

03:01:59.440 --> 03:02:01.710

Cooper City Hall: per this per this study.

1244

03:02:02.220 --> 03:02:09.089

Cooper City Hall: Now comes to you, and you are going to have your discretion.

1245

03:02:10.390 --> 03:02:18.430

Cooper City Hall: Can you then give Mister Jones his 12,000, and then give Mr. Smith 7,000,

1246

03:02:19.120 --> 03:02:28.349

Cooper City Hall: not raise him as much? Or do you raise, Mr. I forgot which one is which Mr. 12,000 to say 14, and then

1247

03:02:28.400 --> 03:02:41.249

Cooper City Hall: keep the the 9 at the 9. Is that how this is going to work? Or is every case it's going to be by a case, by case basis. And I again, I don't know who I'm directing this to

1248

03:02:41.330 --> 03:03:00.630

Cooper City Hall: it could be reviewed, depending on the situation, I would think. And and Commissioner Melowsy. That reference from the staff report is, item 4 over the recommendations which would we put forward as a manager recommendation that would allow to make one time salary adjustments where where necessary.

1249

03:03:00.780 --> 03:03:06.420

Cooper City Hall: to certain employees based on prevailing market conditions, and notwithstanding the cap as recommended in the report.

1250

03:03:06.540 --> 03:03:13.949

Cooper City Hall: right? But so I mean again, I understand what what my colleagues are saying and and I, that's the that's one of the parts that I

1251

03:03:13.990 --> 03:03:16.689

Cooper City Hall: did not like about this study. But

1252

03:03:16.970 --> 03:03:26.799

Cooper City Hall: we have to do something, or we're going to have a mass exodus. And and the employees need to understand that we're we're doing what we can. This is not perfect.

1253

03:03:26.810 --> 03:03:29.569

Cooper City Hall: So you, we can adjust.

1254

03:03:31.870 --> 03:03:33.690

Cooper City Hall: and that will happen.

1255

03:03:35.420 --> 03:03:37.300

Cooper City Hall: Both of you are nodding. Yes.

1256

03:03:37.380 --> 03:03:40.500

Cooper City Hall: yes, yes. Okay.

1257

03:03:44.120 --> 03:03:47.220

Cooper City Hall: Okay, then I'm good.

1258

03:03:47.480 --> 03:04:01.970

Cooper City Hall: Ha! I have something. But first let me point on that. So that we're just you guys, you said, yes, the things that that aren't accurate. Okay, you haven't. You have an ability to. In addition to this also approve whenever you want.

1259

03:04:02.750 --> 03:04:12.119

Cooper City Hall: So you're so you could have you can give some. You're you're telling me you're gonna pay some people lower than what this recommends. No, did not say that. Okay, so you're gonna pay them higher than what this recommends.

1260

03:04:12.460 --> 03:04:22.519

Cooper City Hall: if required in in his discretion. Yes, and and what's that amount that the the range, if you will, anywhere in the range, they can pay him

1261

03:04:22.990 --> 03:04:25.370

Cooper City Hall: to make it twice, or to make it comparable.

1262

03:04:25.530 --> 03:04:48.259

Cooper City Hall: That's how we got into this problem? No. So let me show you. But can I give you example how they're gonna make it worse? Small example, guys pay attention. This. Okay? So right now,

you have 2 rec coordinators, facility quarters, coordinators, Brandon and the other guy. What's the other guy's name? Josh Josh? No, Josh's Josh got Anthony right. So if you look at this thing.

1263

03:04:48.270 --> 03:04:59.569

Cooper City Hall: Brandon's 4 years Anthony's like one year, Anthony, or a little over a year, Anthony makes like $10 an hour more than Brandon right now. And the reason why is because Brandon was the special events, Guy.

1264

03:04:59.660 --> 03:05:08.009

Cooper City Hall: the Felicia, the old Felicia. And then he moved up. When Josh moved up he moved up. So it makes sense because he has a little bit less time in that position

1265

03:05:08.370 --> 03:05:15.170

Cooper City Hall: as a coordinator. So our current system makes sense under this new one. It takes Brandon and jumps him over

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03:05:15.790 --> 03:05:31.970

Cooper City Hall: because they look at his years of service in a different position because they don't break it down. So we're saying, Oh, you know, we gotta do something. People are gonna be mad. And all of a sudden you plug this number and you're flipping. So my something would be. Let's just give a call, Commissioner, shrouder and fix it. I think, Commissioner shrouded to your point

1267

03:05:32.310 --> 03:05:55.530

Cooper City Hall: and that's a valid point when you talk about Anthony. Anthony started in that position, and he makes $10 more $10 more, $10 more an hour. Right? And so it's like, it's like $10 a year, something. Tenten. $10. Okay. But to your point. So now I'm sorry. Anthony makes more than Brandon. So when the study was done, you all took into account

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03:05:55.860 --> 03:05:56.930

Cooper City Hall: the work

1269

03:05:57.340 --> 03:06:00.020

Cooper City Hall: that Brandon performed

1270

03:06:00.780 --> 03:06:22.980

Cooper City Hall: prior to him being in that position. That was a that was a part of the calculation. It was all years of service we're taking into account, if if you okay. So so it encompasses it encompasses that the the total years and account take it, takes that into account. I'm getting a little tired. It takes that into account.

1271

03:06:23.140 --> 03:06:36.190

Cooper City Hall: and so if you do that. Yeah, then he probably is going to make a little bit more money based on his years, based on the fact that Anthony just started, and we're just using him as an example that he just started

1272

03:06:36.430 --> 03:06:44.669

Cooper City Hall: compared to Brandon, who has been here, although not as long in that but particular position, but he has

1273

03:06:44.880 --> 03:06:49.239

Cooper City Hall: longer tenure here. And so that's not being overlooked.

1274

03:06:49.680 --> 03:07:08.950

Cooper City Hall: Correct in this study. Okay, but that is a main. And if that was the policy. We said, tenure's our main thing. That's one thing. But that is a I want, you guys understand. That is a fundamental change in what we have done with our employees. We have never gone off a tenure. We've always gone off a merit. So you essentially wipe out every merit, raise these people had.

1275

03:07:08.950 --> 03:07:21.589

Cooper City Hall: because the calculation is easier in a formula, you wipe it out. This is a one time adjustment. This takes into account that the pay ranges were completely out of whack. Yeah. So if you and I started

1276

03:07:21.590 --> 03:07:22.780

Cooper City Hall: 10 years ago.

1277

03:07:22.850 --> 03:07:25.630

Cooper City Hall: same job and I got every merit raise.

1278

03:07:26.470 --> 03:07:27.810

Cooper City Hall: And you didn't.

1279

03:07:27.870 --> 03:07:41.539

Cooper City Hall: This wipes out that, because now we make the same money tomorrow, Commissioner, if I if I could just, you know as to pivot a little bit, I think really, you know one of the things this tries to deal with the tenure parity model is that compression?

1280

03:07:41.800 --> 03:07:45.299

Cooper City Hall: And I used that example before. If you, if you look at our

1281

03:07:45.710 --> 03:07:56.690

Cooper City Hall: the trades worker. 2. Positioned, sir. Grade, 1, 12. On the sheets. We have 3 individuals who shall remain nameless in that position.

1282

03:07:57.030 --> 03:08:12.629

Cooper City Hall: We have one who's been here 4 and a half years. He's making $55,000 a year. We have one who's been here 15 years. who's making $1,800 more than him. But he's been here 10 years longer.

1283

03:08:13.340 --> 03:08:22.860

Cooper City Hall: So you know, when you look at the tenure parity with that rollout. basically, the person with 15 years would step up

1284

03:08:23.130 --> 03:08:32.659

Cooper City Hall: as a part of that tenure parity to create that separation to where the person we just hired 4 years ago is not on top of the person who's been here 15 years. Alright, that's

1285

03:08:33.280 --> 03:08:41.930

Cooper City Hall: but that. But was the person here 20 years? Were they an 18 year? Part-time employee is a recommended

1286

03:08:42.950 --> 03:08:51.159

Cooper City Hall: you don't know because they didn't do that, and that's the problem. So I'll give you another one. The aquatics person. You're now moving the aquatics person into a

1287

03:08:51.230 --> 03:09:03.149

Cooper City Hall: recreational coordinator spot. And we're gonna we're gonna give her 27 years credit in that position. So she drums up $10,000 way over the people that have currently been in that spot.

1288

03:09:03.430 --> 03:09:09.279

Cooper City Hall: I'm just saying we're opening. But some of those people

1289

03:09:09.290 --> 03:09:17.970

Cooper City Hall: are getting those titles because those are the jobs that they have been performing. Yeah. but not for 27 years.

1290

03:09:19.810 --> 03:09:30.109

Cooper City Hall: But they have been UN. The majority of our employees. Ha! You can say, study or no study, the majority of our employees.

1291

03:09:30.740 --> 03:09:50.629

Cooper City Hall: our our boots on the ground employees are not paid what they should be. I agree in the raising Mall Commissioner. There's just no way to quantify how long they were in a past. Nothing's going to. Now, if you're doing a reclassification, of course there is you have pars right?

1292

03:09:50.790 --> 03:10:14.679

Cooper City Hall: Do you have pars? How do you quant? How do you slot them into whatever grade we're talking about, and not calculate so very easy, I can tell you. How would we use the formula to calculate where they're supposed to be? Which in in which grade we we wouldn't be able to put them in a grade because of the disparity between the the years of service, or whatever promotion that we're in. No, of course you could. You could do it

1293

03:10:15.020 --> 03:10:17.049

Cooper City Hall: every other entity, does it?

1294

03:10:17.270 --> 03:10:25.890

Cooper City Hall: Wh? If you ask one of the the people who work for Bso, they'll tell you when they get promoted right? They're they're now going to go up

1295

03:10:25.960 --> 03:10:48.740

Cooper City Hall: to an X rink. They don't. They don't lose money necessarily, because they're they're they're getting promoted. But they also don't keep. They don't. If they're step 10, deputy or step 10 firefighter, they don't go to become sergeant. Go step 10, sergeant. No, they they go right up to the to the newer 100% wrong. Okay? And I will tell you that I know a lot of people in law enforcement, and I will tell you that there are people that have started

1296

03:10:48.740 --> 03:11:14.199

Cooper City Hall: later that are making more than there than people that are higher up on the food chain. So again, II agree with what you're saying, and there's no one up here that disagrees with what you're saying. The problem is, is there's no one shoe that fits everyone. We have to find a shoe that is going to fit the majority, and that is going to, to.

1297

03:11:14.290 --> 03:11:15.260

Cooper City Hall: to.

1298

03:11:15.470 --> 03:11:33.019

Cooper City Hall: to, to to work. Why this and like is the first step. Let me ask you this. We gotta find the baby's first pair of shoes, Ryan, so let me ask you this and baby and first pair of shoes, and I know it's tired to go through these things, but these are actually individual people, and I understand every single. Every one

1299

03:11:33.020 --> 03:11:56.000

Cooper City Hall: person here is an individual person, but every single person here has been waiting a year for this study not to come out 5% Cola. In the interim they all but Commissioner, strouder. We paid a 5% cola, and yet we're still afforded. We paid a no, we don't. Under. We paid a 5% cola to your point. And we're still under. We're still under

1300

03:11:56.000 --> 03:12:12.740

Cooper City Hall: the market value between 6% and 12 more money. I'm okay with that. But you're gonna create major issues, major issues. Let me give you another example. Why do we have someone in a pay grade? 15 that has

1301

03:12:12.930 --> 03:12:25.230

Cooper City Hall: let's go pay grade 1527 years. Right? You're bumping them actually up to 71,000. That's going to be the new bump. That's the. And then we have another pay grade

1302

03:12:25.300 --> 03:12:26.630

Cooper City Hall: 15,

1303

03:12:27.100 --> 03:12:34.380

Cooper City Hall: 2 years, 80,000 same pay grade. One's 27 years going to make 10,000, less than one is 2 years.

1304

03:12:35.340 --> 03:12:40.519

Cooper City Hall: and then what we just keep going up and up and up and up to make it fair. And some classification

1305

03:12:41.080 --> 03:13:10.289

Cooper City Hall: depends on the cal. If if they moved into a different classification, based on the information that was that was put in. I hear what you're saying, Commissioner Strader, but to to the point that you made earlier about the 2 parks and Rec individual the one that starts been here on the job in a position for a year versus the one that's just that's been here for 6 plus whatever 6 and a half years, whatever they've been, and they are now in that position.

1306

03:13:10.560 --> 03:13:16.259

Cooper City Hall: They're going to make a little bit more money based on that tenure.

1307

03:13:16.720 --> 03:13:33.049

Cooper City Hall: At the end of the day both individuals are going to be compensated. Oh, Jeff, I'm showing you 27 years of making less money, not less one with No. No. No. 30, but 20. Okay, but no, the one that's making 20, the the one that. So what you're saying to me is that if we

1308

03:13:33.090 --> 03:13:48.220

Cooper City Hall: past this, the one with 27 years they're not going to get, they're not going to see a bump in pay. No, they'll see a bump in pay. Okay? But now less than their clinical. Okay? So we can't. Okay, Commissioner Schroeder, I hear what you're saying, and I agree with you. But this is a first start to okay.

1309

03:13:48.290 --> 03:13:54.550

Cooper City Hall: let's let's get this baby. Let's get the ball rolling, and then let's give Mr. Eggleston

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03:13:54.760 --> 03:14:22.699

Cooper City Hall: and Miss meant to con. And the department hit in this and the opportunity to say, Okay, look, we know that this is the first start. We know that we have to do more. So for those employees. Let's let's approve the increase on the the low medium and high. Why would we just that? Why are we approving reclassification without knowing the consequences? Why are we approving a tenure parity without without having the formula? Now? They don't salary

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03:14:38.300 --> 03:14:47.120

Cooper City Hall: bear with me a friendly amendment. to the motion to approve, and that is subject to union, review

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03:14:47.130 --> 03:14:50.930

Cooper City Hall: and confirmation. Yes. Commissioner Mosey.

1313

03:14:51.430 --> 03:15:08.730

Cooper City Hall: no. But if I may. Well, you just very briefly, Eric Commission. So we know. During collective bargaining the city has an obligation to maintain the status quo when it comes to wages, benefits, and working conditions.

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03:15:08.790 --> 03:15:16.340

Cooper City Hall: The Perc rules generally provide that an across the board increase that applies to all city employees

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03:15:16.420 --> 03:15:18.929

Cooper City Hall: is considered to be a status quo maintenance.

1316

03:15:19.040 --> 03:15:40.840

Cooper City Hall: So presumably there will be no objection from the Union. But until we implement a change that provides a an an amendment to wages that certain bargaining members may be receiving. We would just want to run that by the Union to seek their review and confirmation before it's implemented just to pro preserve our rights under the label label procedures. So

1317

03:15:40.910 --> 03:15:43.670

Cooper City Hall: question, so

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03:15:43.930 --> 03:15:51.140

Cooper City Hall: what if Mr. Smith gets bumped? 10,000?

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03:15:51.350 --> 03:15:55.000

Cooper City Hall: Mr. Jones gets bumped? 8,000,

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03:15:55.200 --> 03:15:57.030

Cooper City Hall: and the Union doesn't like that.

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03:15:58.600 --> 03:16:05.910

Cooper City Hall: Well, first of all, the the Unions Review would only apply to members the bargaining unit

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03:16:06.030 --> 03:16:30.570

Cooper City Hall: they I'm talking about. As was previously said, there are no employees that would be negatively impacted by the proposal, so presumably the Union would have no objection. Get some interim step as we complete our collective bargaining, which we hope to have finalized in the next 2 months or so round numbers, and we'll be in a shade session now scheduled for the end of September.

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03:16:30.690 --> 03:16:40.890

Cooper City Hall: But we wouldn't want to change the salaries, be it positive or negative, of bargaining unit members, without at least providing the Union with an opportunity to bargain that issue.

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03:16:41.010 --> 03:16:45.780

Cooper City Hall: So even if I in theory approve this tonight.

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03:16:46.240 --> 03:16:48.160

Cooper City Hall: nothing happens

1326

03:16:48.530 --> 03:16:51.120

Cooper City Hall: until the Union approves it.

1327

03:16:51.870 --> 03:17:05.800

Cooper City Hall: and then the Union doesn't approve it. It would not require union. I'm sorry, Commissioner. It would not require a Union vote. We would just run it by the Union leadership to ensure that they had no objection. But I don't even know if the Union leadership

1328

03:17:07.050 --> 03:17:12.169

Cooper City Hall: is union leadership in reference to us, because we haven't even come to anything.

1329

03:17:12.230 --> 03:17:21.039

Cooper City Hall: You know what I'm saying like so wouldn't a is it? The is the cart coming before the horse? Yeah, that's what I've been saying all the time. Well, a. A. Again.

1330

03:17:21.490 --> 03:17:33.120

Cooper City Hall: We would not recommend any changes to the wages of bargaining members any different than anyone else. I agree. Correct. Why am I giving them.

1331

03:17:33.530 --> 03:17:35.000

Cooper City Hall: Here's what

1332

03:17:35.130 --> 03:17:39.299

Cooper City Hall: everyone's making when we haven't even

1333

03:17:39.310 --> 03:17:54.830

Cooper City Hall: come to an agreement with them. Wouldn't I come to an agreement with them first, and then say here afterwards, if I don't come to an agreement with them, what bearing does what I'm paying an employee have to do with it?

1334

03:17:55.330 --> 03:17:56.659

Cooper City Hall: Do you understand what I'm saying.

1335

03:17:56.990 --> 03:18:11.729

Cooper City Hall: II believe I think I understand what you're saying, Commissioner. Remember, we're we're bargaining with Union across the board, and all of the members of that unit would be entitled, under the current proposal to certain Cola and merit adjustments.

1336

03:18:11.770 --> 03:18:30.199

Cooper City Hall: But this proposal is looking to change the base salary for certain bargaining unit members correct, and they have rights under the Union process in chapter 4, 47, the labor laws. No, no, I agree. And we understand that we would just want to ensure that the Union has no objection to changing the salaries, albeit in a positive fashion.

1337

03:18:30.210 --> 03:18:36.699

Cooper City Hall: for their bargaining unit members during the collective bargaining process, and I understand that. But, Mike.

1338

03:18:37.540 --> 03:18:39.550

Cooper City Hall: am I having a moment?

1339

03:18:39.740 --> 03:18:53.849

Cooper City Hall: I don't think you are okay. So so if I don't have an agreement technically, if I don't have an agreement with a union.

1340

03:18:54.800 --> 03:18:58.550

Cooper City Hall: Then why do? Why would I let a union see

1341

03:18:59.090 --> 03:19:21.860

Cooper City Hall: here, this is what I'm going to pay your member when you don't technically have a member, because the members haven't paid dues because there's no union. They have members and they're organizing. And they organize. They already organize. They're negotiating the status quo is the initial agreement.

1342

03:19:22.070 --> 03:19:28.409

Cooper City Hall: So, in other words, by maintaining the status quo during collective bargaining, that that is our legal obligation.

1343

03:19:28.420 --> 03:19:33.950

Cooper City Hall: Once. Now we are looking to alter the status quo, not just for the bargaining members, but for all city employees.

1344

03:19:34.190 --> 03:19:40.130

Cooper City Hall: So before we made that change, as it affected the bargaining members. We would just want to notify the Union

1345

03:19:40.230 --> 03:20:08.960

Cooper City Hall: and provide and provide them with an opportunity to bargain the issue. Commissioner Melosie. It's an opportunity to, to a gesture of goodwill. Right? And and particularly where you typically see this. If there was to to attorney who was this point a negative or a downward movement, then we

would not be bargaining in good faith if we were to slide something in at this juncture that would negatively impact the membership. We couldn't get accused of doing anything plotted, because there's nothing, nothing in this thing

1346

03:20:08.980 --> 03:20:16.299

Cooper City Hall: that was had any consideration. That's I mean, I'll accept it. I just don't think it's logical, but find

1347

03:20:16.600 --> 03:20:36.830

Cooper City Hall: I thank you for the friendly amendment any further discussion. Mayor. Yeah, yes, we went around. Sure, I never got it second turn. Thank you.

1348

03:20:37.750 --> 03:20:39.950

Cooper City Hall: One thing we were so we were talking about.

1349

03:20:40.420 --> 03:20:44.050

Cooper City Hall: You know, I'm okay in theory, approving the

1350

03:20:45.300 --> 03:21:04.889

Cooper City Hall: what is it called tenure parity plan the name. But I do have a concern where we're gonna start looking at people and then having to leapfrog over other people to adjust after the fact. So is there a way that we can approve the plan

1351

03:21:05.030 --> 03:21:15.889

Cooper City Hall: without individual numbers, and then go back and get the tenure numbers for the people in the particular positions. And I'm asking the manager this, you know, let's say,

1352

03:21:16.290 --> 03:21:34.899

Cooper City Hall: because because I do understand where Commissioner Shire is coming from and where I'm thinking about it is, you know, when you get promoted, you then are negotiated on a new salary. So it's not based on how long you've been at the organization. Usually it's based on you're going. You know. I'm a new job. I'm a coordinator. I got promoted to manager

1353

03:21:35.240 --> 03:21:49.080

Cooper City Hall: the manager level now is this new grade. So now you look at my experience, you give me salary X, maybe I'm 25% in the range in that case, and we're talking about an employee, for example, that's been here 20 years, and just

1354

03:21:49.120 --> 03:22:03.429

Cooper City Hall: it was maintenance one. And you know, within the last 2 years he's assistant director. He's only going to get adjusted for 2 years. He's gonna lose 18 years of length of, sir, of 10 years when he got promoted to

1355

03:22:03.530 --> 03:22:04.909

Cooper City Hall: the assistant director.

1356

03:22:05.070 --> 03:22:26.289

Cooper City Hall: that's that's that's that's that's that's that's that's that's that's it's it's it

03:22:26.960 --> 03:22:44.240

Cooper City Hall: leapfrogging. So there's there's no way to quantify those 18 years. So they've only been here with the city for 2 cause. You renegotiated their salary when you promoted that. No, they have a there is a way. There's a part we have in their file every time they get increased. You might not like the way.

1358

03:22:44.240 --> 03:23:07.070

Cooper City Hall: I have no problem with that, Commissioner. I have no problem with that Commissioner. What I'm saying is, it's going to be really hard to quantify those 18 years for that employee. So that employees no, no, I'm talking about with the adjustment here. What numbers are we going to assign for those 18 years?

1359

03:23:07.270 --> 03:23:29.899

Cooper City Hall: We assume that they got adjusted. How do we? How do we adjust for something that's been, you know, 18 years ago. Okay, so if I'm now an assistant director, you go and look, how long have I been assistant director instead of plugging 20 years you plug in 2, because that's how long I've been there. So it's the same thing. So what do we do with the other 18 years that was already figured out. That's what that's where I'm coming from is when you got promoted

1360

03:23:30.470 --> 03:23:31.430

Cooper City Hall: to

1361

03:23:31.550 --> 03:23:48.040

Cooper City Hall: assistant director, you. Your salary was upgraded to an assistant director's salary. You've been there for 2 years, so we aggregate the 2 year tenure. But that that goes away from the 10 year parity. No, that that's exactly how you do a 10 year parity in that position.

1362

03:23:48.950 --> 03:23:55.400

Cooper City Hall: I mean, I'm I'm gonna ask the manager. Do you understand where we're coming from? I actually do. Which is kind of scary.

1363

03:23:55.450 --> 03:24:02.680

Cooper City Hall: Yeah, I just don't think it's it's no, I do understand what they're saying. I really do. III hear what you're saying.

1364

03:24:02.680 --> 03:24:26.370

Cooper City Hall: right but you're talking. We're we're talking apples and oranges now, because you're talking one position. You're talking about one position and then talking about them, getting promoted to an entirely different position, correct oftentimes that that so in some instant, in some instances they're not going to get the tenure parity be based because

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03:24:26.370 --> 03:24:27.660

Cooper City Hall: they're going from

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03:24:27.690 --> 03:24:30.100

Cooper City Hall: one classification.

1367

03:24:30.690 --> 03:24:54.570

Cooper City Hall: or if it's a reclassification, whatever the case may be, they're going from one classification now they're going to. an entirely different classification that have pay ranges that may not be comparable to the classification that they've that they've come out of, and they and it may not have the. It may not have the ability to compensate them for the tenure

1368

03:24:55.180 --> 03:24:58.720

Cooper City Hall: that they've been in that position. Right? If I'm

1369

03:24:58.850 --> 03:25:06.230

Cooper City Hall: if I'm the, if if I'm doing if I'm the maintenance whatever, right? And now I'm the computer, I'm a computer scientist.

1370

03:25:06.270 --> 03:25:25.040

Cooper City Hall: I hear what you're saying. It goes on in our organization all the time. If in our organization we can have an an OST. And OST. Comes in with 0 experience. Let's say I've been there 10 years. Right? I've been there 10 years. That OST. Comes in right. That OST.

1371

03:25:25.110 --> 03:25:27.410

Cooper City Hall: Is making more money

1372

03:25:27.860 --> 03:25:30.400

Cooper City Hall: starting than when I started

1373

03:25:30.680 --> 03:25:31.460

Cooper City Hall: right

1374

03:25:31.810 --> 03:25:40.190

Cooper City Hall: makin more money they just got here right. They just got here. I've been here 10 years, and now wait a minute. This will fix that

1375

03:25:41.110 --> 03:25:47.239

Cooper City Hall: I hear. I hear what I hear, what you're saying. So I just so I just got here right

1376

03:25:48.270 --> 03:26:00.649

Cooper City Hall: that. And and let's say I move to a different position. Right? I'm going to now, always, I'm going to go to an Sos because that's that's usually the the progression in our office. And sos.

1377

03:26:01.370 --> 03:26:08.509

Cooper City Hall: okay, where an OST. Starts at A, GS. 7, and SOS. Is going to start at A. GS. 9,

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03:26:08.550 --> 03:26:15.250

Cooper City Hall: right? They're going to jump to pay grades right? And when I get to that pay grade GS. 9, guess what

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03:26:15.890 --> 03:26:30.009

Cooper City Hall: they're gonna look at whatever I was making here, right. They're gonna I'm gonna bump. I'm gonna come into that GS. 9. And they're gonna say, okay, here's where you were. You're a GS. 7. Step whatever right

1380

03:26:30.140 --> 03:26:51.889

Cooper City Hall: here is the paying. Here is the the promotion. Now you're gonna be a G 2 jumps. You're gonna be a GS. 9, and we're gonna look at. We're gonna look at where you were. We're gonna we're gonna the calculation is we're gonna look where you're at. We're gonna look at the the grade that you jumped the GS. 8. Then we're gonna put you in GS. 9, and it may not be as high as you

1381

03:26:51.890 --> 03:27:10.550

Cooper City Hall: think it's going to be, but it's gonna be more money. It's gonna be at least, so may II think we're all agree. So so you just set it. So your your tenure was negotiated with you or through the government Hr department

1382

03:27:11.160 --> 03:27:13.050

Cooper City Hall: to get you to that. G 9. Yeah.

1383

03:27:13.130 --> 03:27:20.850

Cooper City Hall: So now we're just saying, we're not gonna give you that credit again. We're gonna give you the credit. You've been in this now for a year and a half.

1384

03:27:21.020 --> 03:27:29.410

Cooper City Hall: I'm glad you're absolutely correct. But the organization I'm with they've been here 100 years.

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03:27:29.750 --> 03:27:52.980

Cooper City Hall: You haven't, I don't. I haven't. No, you're no. What I'm saying is, the organization's been around for 100 years, and so that has got that, is there. There's been an evolution in the process. In the way I hear what you. I agree with you always trying to step into that step. So like one of the things is, say, Jeanette, right was here. How long? How many years?

1386

03:27:52.990 --> 03:27:56.400

Cooper City Hall: Barber's. Yeah already. Say, Jeanette, come, say, Jeanette comes back

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03:27:56.500 --> 03:28:12.179

Cooper City Hall: according to this bush, I'll point one. What do you mean? She's been here 30 years, you know, like we don't. Somebody could have left for one this thing. The easiest way to do it is to look at the current classification and see how long they've been in that, in that that position.

1388

03:28:12.220 --> 03:28:28.410

Cooper City Hall: And and then that's how we do the tenure parity. That's what I was saying. Yeah, is that you already true it up like, remember, when we we, our Hr. Manual, used to say, if you go down, I mean, gentlemen, ladies, this is a star

1389

03:28:28.410 --> 03:28:51.190

Cooper City Hall: perfect, it's not. And we said that, and we have to have the faith in the expert that we hired faith in the city manager to do what's right, and faith in the staff to understand that it is not perfect, that if if they have a problem they can always talk to the city manager, it's an open door policy. But it's something that

1390

03:28:51.210 --> 03:28:53.619

Cooper City Hall: when you're dealing with this

1391

03:28:54.440 --> 03:29:09.610

Cooper City Hall: totality of circumstances, you're not gonna make everyone happy, although everyone should look at it in a positive manner, because everyone is getting an increase. But you're analogizing it like this, right? And hey, look, you know what this is? A little bit, but not perfect.

1392

03:29:09.990 --> 03:29:20.260

Cooper City Hall: but we can always fix this later. Talking to manager. I'm telling you it goes like this, I'm not disagreeing. Why don't we approve the the first portion where we increase compensation

1393

03:29:21.260 --> 03:29:35.899

Cooper City Hall: off the Fan plan. We agree that that we are paying under market value lists approve the increase in the actual compensation for the market thing, and then on the tenure parity we plug in that that number on the on the tenure. How long they've been in the job classification

1394

03:29:36.510 --> 03:30:02.939

Cooper City Hall: because and and I have to say, because the expert didn't see it that way, it came back to us. They came out with the methodology which you may not agree with. Well, Mayor, he said to us, the problem was that that the city didn't provide him, otherwise he would have used that data. So it's not even him saying it. He agreed that that was a flaw in his thing, but that's all he could do, because we don't have the data. And now we know we have the data. We just have to manually go and type it in. And she said that they could do that.

1395

03:30:03.100 --> 03:30:17.150

Cooper City Hall: So the expert didn't even just to what extent. And and and candidly, I'm looking to get this done tonight because they've waited long enough. But this this all goes in effect next year. So it's not. We're acting like this doesn't go in effect on October first.

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03:30:17.310 --> 03:30:26.839

Cooper City Hall: What I think happens is

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03:30:26.850 --> 03:30:49.459

Cooper City Hall: we we you very simply say, when did you start your current position? And that's how they get that number. It's it wouldn't take that long to do. Yeah. we can approve the the theory of it and

the formula, can't we? Yeah, we just need you've got a motion to approve, subject to the Union review and confirmation. I'm going to go ahead and call to vote on it. Is that a point of clarification? Is that

1398

03:30:49.860 --> 03:30:53.889

Cooper City Hall: with what we just said, with the new tenure or no, no.

1399

03:30:54.040 --> 03:31:01.700

Cooper City Hall: that was not so. This current thing that's in front of is there? Would you welcome a friendly amendment, Mr. Green?

1400

03:31:01.730 --> 03:31:21.910

Cooper City Hall: Mayor Mayor, may I? I'm sorry to interrupt. May I just ask, Lordis, you know, from a practical standpoint, to get that data and to implement that that modification? Do you have a timeline of what I mean. Why was I wasn't here at the time? Why was that not included? Not to put you on the spot? But why was that not included initially, initially, because.

1401

03:31:21.910 --> 03:31:39.140

Cooper City Hall: you know, we were trying to get all the information in Adp. Didn't have the breakdown of each employee, for however long they've been here, so we we would have to go to Parse, or we would have to go. I'm not even sure how the old Hr system is is how

1402

03:31:39.280 --> 03:31:42.650

Cooper City Hall: dated it is to go to be able to go back to

1403

03:31:42.660 --> 03:31:59.790

Cooper City Hall: just a few. It does have it. No, no, the old one we have when you guys were proven the budgets, it had their their date, and I guarantee you could export that and just add the employees that had recently added joint manager. And actually

1404

03:31:59.960 --> 03:32:02.189

Cooper City Hall: both of you, if you don't mind. So

1405

03:32:03.350 --> 03:32:04.310

Cooper City Hall: I

1406

03:32:04.420 --> 03:32:09.579

Cooper City Hall: understand what they are saying, 110%.

1407

03:32:09.890 --> 03:32:14.340

Cooper City Hall: And I also understand that we could potentially have an issue with

1408

03:32:14.570 --> 03:32:19.239

Cooper City Hall: the hopscotch leapfrog, whatever you want to call it. I do understand that

1409

03:32:19.900 --> 03:32:28.880

Cooper City Hall: I also understand that no offense meant. I don't trust that Hr. Has all the data. and if they don't

1410

03:32:29.160 --> 03:32:31.370

Cooper City Hall: we're in trouble. If we wait

1411

03:32:31.420 --> 03:32:35.219

Cooper City Hall: for this, and and while you say they do

1412

03:32:35.370 --> 03:32:45.249

Cooper City Hall: II don't trust that. You know that they do, and it's because it's not your not your job to know that. And I. And if you do know that I don't want to know how you know that.

1413

03:32:45.860 --> 03:32:46.880

Cooper City Hall: So

1414

03:32:47.930 --> 03:32:48.820

Cooper City Hall: if

1415

03:32:48.980 --> 03:32:53.770

Cooper City Hall: we approve this because the employees

1416

03:32:53.790 --> 03:32:58.340

Cooper City Hall: again, they need this. and I don't want to wait on this.

1417

03:32:58.480 --> 03:33:03.929

Cooper City Hall: And II think we need to approve it even as a it's good will.

1418

03:33:04.120 --> 03:33:06.619

Cooper City Hall: And it's not even that the employees need this.

1419

03:33:07.650 --> 03:33:09.400

Cooper City Hall: Is there a way

1420

03:33:10.560 --> 03:33:15.509

Cooper City Hall: you're shaking your head? You already know what I'm thinking. I'm scared now. Is there a way to see?

1421

03:33:17.770 --> 03:33:25.389

Cooper City Hall: Because it's going to take a while to implement to see if we have the data, and if it's possible to do

1422

03:33:27.570 --> 03:33:30.950

Cooper City Hall: the pack, whatever the heck he's talking about.

1423

03:33:31.120 --> 03:33:35.249

Cooper City Hall: and then, if not, revert to this. we can try.

1424

03:33:36.060 --> 03:33:49.830

Cooper City Hall: Yeah, I could take you with it down. I don't want. I'm not talking to you, said in the nicest way possible. Lisa. 2.0. Could could I make a suggestion? That may may be sufficient for Commissioner Shrouder and Commissioner Katzmann, Mayor, if it's okay.

1425

03:33:49.980 --> 03:34:00.160

Cooper City Hall: you know the the tenure parity on this model, based on the data that we had and and and treasure Schrodinger. After we spoke briefly and trying to navigate through this, you know the

1426

03:34:00.250 --> 03:34:07.369

Cooper City Hall: as I understand it, Norse and creamy are wrong. The tenure parity piece is calculated at a hundred percent.

1427

03:34:07.710 --> 03:34:26.330

Cooper City Hall: Basically, that's part of the factor of the overall mechanism. Is there a way? Because again to try and move it forward that we could look to? And I spoke with Rob briefly, lord us to to, instead of weighting that tenure parity at 100% to weight it at 75%,

1428

03:34:26.940 --> 03:34:38.350

Cooper City Hall: basically to without going through and pulling each one of those individual parts and taking. you know, a long time of whether or not we have them, but in essence valuing

1429

03:34:38.620 --> 03:34:43.809

Cooper City Hall: the tenure because we don't have each of those individual items basically

1430

03:34:43.860 --> 03:34:59.239

Cooper City Hall: to recognize that and to wait instead of waiting the tenure at 100, we wait the tenure at 75. So, my, my! He did ask me so I would say, yes, but secondary. So

1431

03:34:59.250 --> 03:35:09.719

Cooper City Hall: w you're you're essentially saying, can we come up with a better formula, but not as perfect. If we can't get the data a, and if that's the best solution, yes, but I would say

1432

03:35:09.880 --> 03:35:15.400

Cooper City Hall: before that, try and get the dial. And I could. And and just my opinion on where you get it from. Okay.

1433

03:35:15.790 --> 03:35:17.270

Cooper City Hall: our prior system

1434

03:35:17.400 --> 03:35:23.560

Cooper City Hall: had it. The only place we're going to lack. It is for a small 3 year window or 2 year window we switch to 80 P.

1435

03:35:23.660 --> 03:35:33.989

Cooper City Hall: And the prior system had the reports you could print. So you you already know that anyone who started in that three-year period.

1436

03:35:34.920 --> 03:35:52.809

Cooper City Hall: you know, it's only be if how many people change job? Not even new starts, because that wouldn't be a pain. So in in probably 2 weeks time we could figure out if we have that. If not, we fall back on a 75, or some other weighted thing that you feel is okay with. Up with giving the manager discretion

1437

03:35:52.810 --> 03:36:05.920

Cooper City Hall: in there to do those adjustments that the Mayor is talking about Commissioner shrouded. Just one thing for you think about when you say that, right? You say that there's there with the old system that we're gonna try to query right?

1438

03:36:06.090 --> 03:36:12.190

Cooper City Hall: Potentially, there's a 3 year gap. Let's just say a 3 year gap, right? So now.

1439

03:36:12.380 --> 03:36:20.640

Cooper City Hall: just going along with what we've been talking about. Now, employees that are employees you're I'm telling you you're going to have employees. But wait a minute.

1440

03:36:20.780 --> 03:36:27.950

Cooper City Hall: What about the 3 years I'm not getting. I'm not getting. I'm not getting the current. One of the most recent 3 years

1441

03:36:28.310 --> 03:36:35.149

Cooper City Hall: would not be in the old system. But we would have that data manually. So we don't have to mainly look at every single one.

1442

03:36:35.300 --> 03:36:45.679

Cooper City Hall: If we only those employees that were hired in those 3 years. And if we ruined 3 years, not 27 years, you know.

1443

03:36:45.680 --> 03:37:06.120

Cooper City Hall: Yeah. But but but some people are. Gonna say, well, you're screwing me 3 years. I would bet the farm at the 50, $40,000 a year, we paying adp

1444

03:37:06.170 --> 03:37:10.090

Cooper City Hall: that they're required if we give them the data to import it for us

1445

03:37:10.350 --> 03:37:32.100

Cooper City Hall: so we could probably export it from Bsna and give it to Adp, and they can onboard it because we pay them. II think we had already done that. I think that's what they did, and didn't. It didn't import right. And to to your comment, the old Bsna, we tried to do to pull some records just 2 days ago, I believe, on

1446

03:37:32.100 --> 03:37:58.909

Cooper City Hall: a records request that we needed to fill. And you know, Cheryl even called, and they're unable to pull a lot of the information and one of the reports we were trying to go back certain years, for, you know, each department for something they weren't able to do that. They they just go back to the last time we asked we we had access to it because we don't pay those stop.

1447

03:37:58.910 --> 03:38:02.859

Cooper City Hall: So she's telling you that we are gonna potentially have an issue. So

1448

03:38:02.970 --> 03:38:06.990

Cooper City Hall: I would have. I would have no problem trying.

1449

03:38:08.150 --> 03:38:09.780

Cooper City Hall: And if they cannot.

1450

03:38:10.060 --> 03:38:15.949

Cooper City Hall: then, going with the city manager 75% parody. What have you.

1451

03:38:17.330 --> 03:38:20.079

Cooper City Hall: Mr. Egleston? Are you okay with that?

1452

03:38:20.310 --> 03:38:23.959

Cooper City Hall: And Ms. Loretz, are you okay with, are you?

1453

03:38:24.060 --> 03:38:25.090

Cooper City Hall: If we?

1454

03:38:26.490 --> 03:38:40.549

Cooper City Hall: He's writing. I think he's burning all on the tablet. Yes, I mean, I just wanna I wanna. And I think everybody up there wants to make sure we're doing the right thing by the employees period agreed. I don't wanna make any fears.

1455

03:38:40.550 --> 03:39:02.400

Cooper City Hall: Yeah, right equitable. And I don't think that's what I'm trying to do. I don't think that's what I'm trying to do.

1456

03:39:02.440 --> 03:39:14.099

Cooper City Hall: I think that's exactly what the study attempted to do again. It's not perfect, but it's a starting point.

1457

03:39:14.550 --> 03:39:27.229

Cooper City Hall: was it? Well, he, Ni, neither of them have answered. So I'm waiting to hear from them, because if it's not, gonna if they can't agree that it will. It will work then. I don't want to give them a

1458

03:39:27.290 --> 03:39:43.260

Cooper City Hall: a task of rolling a stone constantly up a hill. Yeah, my my only concern is just related to the data, and and frankly, if I can, is, you know, with it, being out here a year and not having those tenure dates already in there, having already been 12 months.

1459

03:39:43.520 --> 03:39:46.120

Cooper City Hall: you know, I do think to.

1460

03:39:46.860 --> 03:40:10.489

Cooper City Hall: you know, the more we modify or stray from what the consultant has presented. And it's gonna be. It's not another challenge. How are we straying from what they presented? Because we haven't been able to get this? But but she's saying that we. She's saying that they were asking for data and they can't get it. So if they can't get the data, they can't get the data. She also told him that you have to sign a waiver to get the public records. Does that mean? It's true

1461

03:40:10.680 --> 03:40:31.809

Cooper City Hall: that was the consultant digress. But but I yes, I mean that. That's excuse me, I've got the motion. I've got the second on it. We've got the amendment on it friendly amendment. I'm gonna go ahead and call.

1462

03:40:32.090 --> 03:40:37.220

Cooper City Hall: So there's no 75% that the manager just recommended. No.

1463

03:40:39.360 --> 03:40:40.300

Cooper City Hall: all the vote

1464

03:40:41.640 --> 03:40:42.950

Cooper City Hall: Commissioner Malzi.

1465

03:40:44.170 --> 03:40:46.030

Cooper City Hall: Yes, Commissioner Kassman.

1466

03:40:46.830 --> 03:40:51.679

Cooper City Hall: yes, Commissioner Schroeder, Commissioner Green. Yes, Mayor Wells, yes.

1467

03:40:51.880 --> 03:41:00.110

Cooper City Hall: I have a point of a question where everyone call or whatever. So this thing we just adopted. Now, who's the assistant public works. Director.

1468

03:41:01.300 --> 03:41:05.009

Cooper City Hall: We're not, we we've got, and and I'm I'm sorry.

1469

03:41:05.040 --> 03:41:06.150

Cooper City Hall: But

1470

03:41:06.790 --> 03:41:11.509

Cooper City Hall: we passed it. No, no, I'm asking, what is the effect of that? Do we have one now.

1471

03:41:11.540 --> 03:41:27.340

Cooper City Hall: No, it's a classification change. Effective. 11.

1472

03:41:27.480 --> 03:41:30.390

Cooper City Hall: Okay, so that's how that works. And

1473

03:41:30.610 --> 03:41:48.349

Cooper City Hall: okay, do we just conflict with our charter on a bunch of things or not, I'll I'll go back and review that. No, no, we just voted on something. Tell me the ran ramifications of Mr. Horowitz. And again, Commissioner, I I'm not aware that the action you just took had any conflict with the charter. I'd be happy to look closer. Do we have to approve assistant directors.

1474

03:41:48.950 --> 03:41:58.440

Cooper City Hall: But I'm sorry. Is Mr. Fleming not the Assistant Public Works director acting in the director position? No, he wasn't.

1475

03:41:58.880 --> 03:42:07.470

Cooper City Hall: Okay. So I'm asking, do we just make him that he's he's currently acting. He's the current acting director of the department. Nope, but what was his position? If he's not acting

1476

03:42:08.190 --> 03:42:19.459

Cooper City Hall: presently. He's the acting director. No, if he's not acting, what is his position? And now you just reclassified that position from field operations to assistant

1477

03:42:19.730 --> 03:42:21.439

Cooper City Hall: public Works director.

1478

03:42:23.000 --> 03:42:31.049

Cooper City Hall: did you not? Was that not the act here just now? We just approve reclassifications, and it's not just on that we just. We approved all kinds of reclassifications.

1479

03:42:31.120 --> 03:42:46.510

Cooper City Hall: Do you guys understand the ramifications? What you guys just did, and we violating all kinds of things? That's a violation of the charter. Isn't that again, Commissioner, I would have to look and see if that's a charter is something the Commission just approved, the Commission just approve the person in that position. No, it doesn't say the name here.

1480

03:42:46.540 --> 03:42:53.860

Cooper City Hall: but it doesn't say which. Field Operation Supervisor. There's 3 of them, and I would have to look back. So which one do we is is now the assistant director.

1481

03:42:54.130 --> 03:43:00.609

Cooper City Hall: moving on to regular resolution. You guys can't answer. Item 19, resolution 23, dash 18. Jacob.

1482

03:43:02.720 --> 03:43:08.640

Cooper City Hall: I'm sorry, Mayor. We we did need to touch on. Item 18, which is Raj. My apologies?

1483

03:43:09.160 --> 03:43:15.640

Cooper City Hall: Oh, yeah. Cause we oh, I motion to approve this. I mean hell. We just approve everything else

1484

03:43:15.660 --> 03:43:26.210

Cooper City Hall: by Commissioner Schrodinger, second by Commissioner Catsman, Commissioner Schrodinger. We don't need. Is this also included in that comp study? Right? So this is mute. This is mute, right.

1485

03:43:27.490 --> 03:43:29.240

Cooper City Hall: Mayor. Yes or no. Is it moot?

1486

03:43:29.460 --> 03:43:42.469

Cooper City Hall: Oh, I don't think anything moved. We just approved it. I think we just have to approve the job. Exactly. Okay, but we just approved the salaries. Okay, we adopted other jobs. I don't. Even we don't have anything else. Commissioner Sri Lanka, no

1487

03:43:42.590 --> 03:43:43.869

Cooper City Hall: Commissioner Gatineau.

1488

03:43:44.160 --> 03:43:48.790

Cooper City Hall: Commissioner Green is not here. Commissioner Melosa. I'm good call to vote

1489

03:43:49.930 --> 03:43:56.270

Cooper City Hall: Commissioner Melosie. Yes, Commissioner Catsman. Yes, Commissioner, shrouder. Yeah. Yes, Commissioner Green.

1490

03:43:56.390 --> 03:44:02.189

Cooper City Hall: Yes, yes, that's for the plan. Now we'll move on to Resolution 23, dash 18.

1491

03:44:02.230 --> 03:44:26.039

Cooper City Hall: Jacob. Thank you. Mayor Commission. The items Resolution, the City Commission, the city of Cooper City, Florida, approving and authorizing the execution of the Seventh Amendments. The original agreement between the City Cooper City and Waste management incorporated of Florida, attach you to exhibit a incorporated are in authorizing and directing the appropriate city officials take any and all action necessary to effectuate the antennas, resolution fighting for conflicts, fighting for separability and fighting for an effective date. Do I have a motion so moved by Commissioner Green, second by

1492

03:44:27.580 --> 03:44:30.289

Cooper City Hall: Commissioner Melosie. Commissioner Green.

1493

03:44:30.760 --> 03:44:32.990

Cooper City Hall: I'm good Mayor. Thank you, Mister Melosi.

1494

03:44:33.040 --> 03:44:37.679

Cooper City Hall: I'm good. Thank you. Commissioner Schroeder. No, nothing.

1495

03:44:38.310 --> 03:44:42.369

Cooper City Hall: And Commissioner Catherine's not here. Call the vote

1496

03:44:43.180 --> 03:44:50.240

Cooper City Hall: Commissioner Malos. Yes, Commissioner Katzmann. Commissioner shrouder Commissioner green. Yes, Mayor Ross.

1497

03:44:53.040 --> 03:44:53.950

Cooper City Hall: Yes.

1498

03:44:59.600 --> 03:45:13.910

Cooper City Hall: moving on to ordinance on first reading ordinance. 2317 May. Or may I suggest, if it's okay, that we step down to 21 for a moment here and then, and then come back to that. Yep, not a problem. Ordinance. 23. Item 21. Jacob.

1499

03:45:14.000 --> 03:45:32.889

Cooper City Hall: Thank you, Mayor. The items and ordinance of the city of Cooper City, Florida. Amending chapter 2. The city's code of ordinances, entitled Administration. By amending Article 2, entitled Can City Commission, creating section 2, 26, to be entitled Prohibited Campaign Contributions, prohibiting candidates for City Commission from soliciting or accepting campaign contributions from city vendors, lobbyists, real estate developers.

1500

03:45:32.890 --> 03:45:52.529

Cooper City Hall: creating. Section 2, Dash 27 to be entitled Disclosure Campaign contributions requiring members of the City Commission to disclose whether they previously received any campaign contributions from city vendors at the time of the City Commission award of a contract to such vendor provided clarification, fighting for conflict, severability, and fighting for an effective date. Do I have a motion motion approved. Do I have a second?

1501

03:45:53.940 --> 03:45:57.889

Cooper City Hall: They move to 21 item 21

1502

03:45:58.130 --> 03:46:01.829

Cooper City Hall: already missed the boat. No, they they bumped

1503

03:46:02.300 --> 03:46:06.329

Cooper City Hall: 21. I'm looking for a second second

1504

03:46:06.560 --> 03:46:11.480

Cooper City Hall: by commission. Katzmann. Commissioner Charlotte. Nothing. Commissioner Catson.

1505

03:46:12.940 --> 03:46:14.120

Cooper City Hall: a

1506

03:46:15.350 --> 03:46:17.990

Cooper City Hall: Commissioner, green commission, melodie

1507

03:46:18.610 --> 03:46:20.890

Cooper City Hall: against that call about

1508

03:46:21.820 --> 03:46:29.290

Cooper City Hall: Commissioner malos, Commissioner, catchment Commissioner, shrouder. Yes, Commissioner Green. No. Mayor Ross. Yes.

1509

03:46:29.990 --> 03:46:38.930

Cooper City Hall: moving on to item number. Can I go back now? Are you ready for? Yes, sir. Okay. Item number 20, which is Ordinance 2317.

1510

03:46:39.050 --> 03:47:07.069

Cooper City Hall: The item is going into the city of Cooper City, Florida. Mending. Chapter 25, for the city's code of ordinances entitled development standards by specifically amending Article 6, entitled Roads and Rights of Way, Creating, section 2597, to be entitled Prohibited Materials, prohibiting the Use of Phosphogypsum to create or repair city, city or private roads, private application, fight for conflict, severability, and find it for an effective date. Motion by Commissioner Kathryn, second by Commissioners

1511

03:47:07.890 --> 03:47:09.010

Cooper City Hall: Commissioner Castle.

1512

03:47:09.590 --> 03:47:12.030

Cooper City Hall: Mr. Sharder. Nothing.

1513

03:47:12.440 --> 03:47:13.770

Cooper City Hall: Commissioner Green.

1514

03:47:13.790 --> 03:47:22.199

Cooper City Hall: Commissioner Melosie. Call about Commissioner Melozi. Commissioner Kasman. Yes, Commissioner Schrodinger. Yes, Commissioner Green, Mayor Ross. Yes.

1515

03:47:22.240 --> 03:47:38.380

Cooper City Hall: moving on to the city manager's report. Thank you, Mayor. Just a couple of items the first is the budget emergency budget transfer authorization that was on for our August eighth meeting from Raj and the water sewer side notification as required by the

1516

03:47:38.950 --> 03:47:50.449

Cooper City Hall: we'll jump down just in the essence of time related to item 23, the solid waste. Rfp update that is a copy of the solid waste Rfp. That has gone out

1517

03:47:50.530 --> 03:47:53.939

Cooper City Hall: for bid. I will share

1518

03:47:54.080 --> 03:48:05.429

Cooper City Hall: We were tenant. We were planned for this Friday to have our pre bid meeting in talking with Staff and our consultants. We're we're going to

1519

03:48:05.820 --> 03:48:26.000

Cooper City Hall: postpone that cancel that and look to reschedule it a little later on. We are working right now as we speak on a first amendment or a first addendum to the RFP. We have had questions from at least 2 of the bidders or 2 potential bidders, I should say, and I know at least from one of you as well some

1520

03:48:26.000 --> 03:48:47.960

Cooper City Hall: comments and and feedback that II need to sit down with and and go through to to clean up a few things, and also to work through some feedback from an additional person that we've reached out to from a from a neighboring city from Fort Lauderdale, their director of of solid waste. Who's helping out a some as well

1521

03:48:47.970 --> 03:49:09.360

Cooper City Hall: I did, wanna at least pause, and just allow an opportunity to talk about the Rfp as promised from my email and and just talk about any items or concerns that are in the Rfp. That might be of substance that we should be discussing. As we're together. I know at least one of you had shared some some thoughts.

1522

03:49:10.280 --> 03:49:14.980

Cooper City Hall: Okay. I didn't know it had gone out. I,

1523

03:49:15.670 --> 03:49:24.820

Cooper City Hall: the manager, did tell me, sent an email to us about it. We didn't get the notification of the kind of silence. Maybe we don't do that anymore. I'm not sure

1524

03:49:24.970 --> 03:49:30.330

Cooper City Hall: we should have that. I will. I will.

1525

03:49:30.510 --> 03:49:35.959

Cooper City Hall: Document was changed from what we were originally doing, we were originally told we were going to bid out

1526

03:49:36.060 --> 03:49:46.419

Cooper City Hall: all these. I put all these items out. We can bid each item. If you want to bulk, pick up if you wanna do this or that, and they can all get prices and all of it. And it got changed

1527

03:49:47.490 --> 03:49:58.370

Cooper City Hall: to where it's a one turnkey thing again. But let's just go through some some substance subsidence things right. And the reason why they're they're pausing is because they've already got how many questions you guys get?

1528

03:49:59.410 --> 03:50:27.870

Cooper City Hall: We've got 2 at least 2 bidders that have posed questions. I mean, I'd say, yeah, we're probably there. We're more than that, I would say, probably each of them, probably around 2020 or 2025, because the agreement makes that little sense. Honestly, we we mess this up. So let's go through.

Some of the if you go 1 point 191 says that we're gonna award it to the lowest responsive, responsible bidder has that language.

1529

03:50:28.180 --> 03:50:37.680

Cooper City Hall: Okay, later on, it says that the price is subjective when we evaluate the price. So I'm gonna just go and order

1530

03:50:37.900 --> 03:50:38.780

Cooper City Hall: Okay.

1531

03:50:39.830 --> 03:50:42.080

Cooper City Hall: this is

1532

03:50:42.290 --> 03:50:49.319

Cooper City Hall: really, I'm sure the people that were reading it at whoever were laughing at us when they

1533

03:50:50.370 --> 03:50:51.290

Cooper City Hall: okay.

1534

03:50:51.530 --> 03:50:57.359

Cooper City Hall: no required insurance. I'm gonna skip past that. So problems are so much bigger than that. Let's see.

1535

03:50:57.610 --> 03:51:00.829

Cooper City Hall: okay, we're requiring a hundred 10% performance bond

1536

03:51:01.720 --> 03:51:06.470

Cooper City Hall: of of the of the contract. What's the contract price?

1537

03:51:07.140 --> 03:51:21.229

Cooper City Hall: What would it be is that on is is that gonna include commercial or not? Because the way this is set up, we're not, we don't. What is the what is the contract worth? How do we calculate that if commercial is being bid on.

1538

03:51:21.400 --> 03:51:26.290

Cooper City Hall: and and being billed by the by the vendor, by by the the Garbage company.

1539

03:51:26.500 --> 03:51:28.819

Cooper City Hall: How do we know what the contract price is?

1540

03:51:29.260 --> 03:51:44.039

Cooper City Hall: So how do we? How do we calculate that? I guess you guys can make notes or whatever, and then come back to me another 1 4.5 point 2. This is for Jacob. It says they want us to. We bring in here. We mentioned Public Construction Bond.

1541

03:51:45.140 --> 03:51:47.219

Cooper City Hall: And what would that be?

1542

03:51:48.230 --> 03:51:59.730

Cooper City Hall: Shouldn't it be a performance performance bond, it would be, it would be a performance or potentially a bid bond where we confirm that commitment. Okay, on that same paragraph. It requires them to get the the bid bond

1543

03:52:00.020 --> 03:52:04.530

Cooper City Hall: 21 days after award. Well. the

1544

03:52:04.650 --> 03:52:13.480

Cooper City Hall: Okay, do not have a regional chance of receiving the award will be recurring within 21 days. That don't. We need longer than that, that were. No, I'm sorry.

1545

03:52:13.830 --> 03:52:23.050

Cooper City Hall: Once they get the bond, the bid bond we're gonna give back their bid bond after 21 days. Well, we're not gonna know whether or not they can. They can comply with it for probably 120 days.

1546

03:52:23.360 --> 03:52:29.009

Cooper City Hall: So we're going to release the bombs in 21 days. That's gonna be way before we even know if they're able to comply.

1547

03:52:29.480 --> 03:52:44.300

Cooper City Hall: So the idea is, somebody bids on this project. Maybe they're small. This is the first crack at it. They're gonna put us us low price. They're gonna win the bid. We go with this company that has no ability to really do it, and they default and we're screwed. We're we're, you know, we have to restart the whole process.

1548

03:52:44.330 --> 03:52:49.180

Cooper City Hall: Well, we're not gonna know that within 21 days we're going to need probably

1549

03:52:49.410 --> 03:53:05.720

Cooper City Hall: 120 days, because later on it gives them a hundred 20 days to start the the contract. And just if I may just keep in mind, Commissioner, that there there is the performance bond which will also secure performance. There's the bid bond relating to the bid process, but I think the performance bond requires within 60 days. So you have a gap.

1550

03:53:05.800 --> 03:53:09.290

Cooper City Hall: We'll reconfirm. Okay, but that's a that's a big one.

1551

03:53:09.420 --> 03:53:11.800

Cooper City Hall: Also, when we get into commencement dates.

1552

03:53:11.910 --> 03:53:20.419

Cooper City Hall: there is one of them. I'll wait for that one. Okay, there's there's the liquid damages, clause conflicts with the late at the penalty clauses.

1553

03:53:20.840 --> 03:53:25.909

Cooper City Hall: because the amounts are different. One has 201 has 2 50, just

1554

03:53:26.080 --> 03:53:38.260

Cooper City Hall: somebody copy, paste it and and and and it's it conflicts. Let me move past that because we're gonna hope there's not any damage. Okay, hold on. Alright,

1555

03:53:38.340 --> 03:53:47.059

Cooper City Hall: in 5, 1, one talks about contractors. So it it identifies or discusses. If you can have multiple contractors.

1556

03:53:47.420 --> 03:53:50.299

Cooper City Hall: And it even says, in 5, 2 2 agreements.

1557

03:53:50.700 --> 03:53:52.750

Cooper City Hall: Okay.

1558

03:53:53.890 --> 03:54:07.169

Cooper City Hall: so this language was almost like in our first one, where we anticipated we could have multiple agreements, one for residential, one for. But whatever. But that was taken out and and on the price. You've not done so. It's inconso. It's not clear. Are we allowing multiple bidders.

1559

03:54:07.240 --> 03:54:09.290

Cooper City Hall: not multiple multiple contracts

1560

03:54:09.550 --> 03:54:19.779

Cooper City Hall: because the tabulation doesn't, doesn't recognize that right? It should not. It should allow for just a single contract. Okay, that's a fundamental change. What you guys didn't tell us you would fundamentally change it on us.

1561

03:54:20.350 --> 03:54:25.640

Cooper City Hall: you know, and and you still have language in there. So that that

1562

03:54:25.920 --> 03:54:43.730

Cooper City Hall: that's an issue. Okay, let me let me roll in it. Could they get bigger guys? Containers? 5, 3, 3, 2 this has. And this is the mayor's gonna fall out of his chair, because he's all about recycling. This contract required all new containers to be purchased.

1563

03:54:44.180 --> 03:54:58.570

Cooper City Hall: Okay, there's 11,000 residential, and I think we have 2 green ones and a blue one. So 3 containers for 11,000 residences have to be purchased and paid for

1564

03:54:58.610 --> 03:55:01.169

Cooper City Hall: your waste management. What those things run. Run.

1565

03:55:03.500 --> 03:55:07.540

Cooper City Hall: Okay, yes, 60.

1566

03:55:09.050 --> 03:55:17.640

Cooper City Hall: Okay, there you go, 100 times 33,000 containers. That's 3.3 million dollars added to the price folks.

1567

03:55:17.700 --> 03:55:30.979

Cooper City Hall: I mean, this is unbelievable, and it says that the contract was gonna own it at the end. We currently own our containers. Why would we even put this in? This is. This is a major major flaw. By whoever did this, this never should have been done. It's a 3.3 million dollars flaw

1568

03:55:35.440 --> 03:55:44.859

Cooper City Hall: in addition, approximately a thousand additional carts would have to be replaced. So let me ask, Mister Manager, why are we replacing 33,000 parts?

1569

03:55:45.520 --> 03:55:46.910

Cooper City Hall: Who recommended that

1570

03:55:46.940 --> 03:56:06.650

Cooper City Hall: it came as a result, a recommendation from our consultant. But it's and as I share with you briefly. you know it, it's not uncommon to have that request in a in a new garbage bid contract. We can ask the folks from waste management. I don't want to put them on the spat, but I've I've seen where cities buy their carts

1571

03:56:06.690 --> 03:56:15.530

Cooper City Hall: in bulk at the start of a contract, or that the contractor who selected you and I discussed that. So say this contract which says that

1572

03:56:15.720 --> 03:56:24.350

Cooper City Hall: that the contractor is going to own them. Yes, it wouldn't be uncommon if all our carts were owned by the contractor, and we're going to need that. But they're not. They're owned by us.

1573

03:56:24.600 --> 03:56:48.329

Cooper City Hall: So the old ones are. The old ones are yeah, the current ones, the good ones. Yeah, the old ones. I'm just saying it's not. It's not uncommon in the, in, in the industry, at the start of a new contract, where it's 7 years that you would replace all of them, so that you know that you're starting with no W. We don't. It's not knowing that we start renewing because our current contract requires them to be replaced. We go out and do replace all the time. So it's not like we get 7.

1574

03:56:48.330 --> 03:56:54.839

Cooper City Hall: We've been waste management 21 years. We don't have 21 year old cards. See? We're talking about 33,000 new cars

1575

03:56:54.950 --> 03:57:09.950

Cooper City Hall: any person bidding on this is going to take that into consideration. This contract requires 33,000 new cars. Sure, that's a multi 1 million dollar little piece that some consultant recommended without knowing that we own our current ones, and they're fine shape.

1576

03:57:10.390 --> 03:57:12.610

Cooper City Hall: When a

1577

03:57:12.950 --> 03:57:21.510

Cooper City Hall: and later in that section, container contract retains ownership of container, why would we do that? That, you know, we currently own them. If we're gonna

1578

03:57:22.560 --> 03:57:25.320

Cooper City Hall: what do you guys want to do? You guys want to replace 33,000 parts?

1579

03:57:27.160 --> 03:57:27.970

Cooper City Hall: Okay.

1580

03:57:28.580 --> 03:57:33.590

Cooper City Hall: So so again, I'll give you again again.

1581

03:57:33.670 --> 03:57:38.860

Cooper City Hall: We have 5, 3, 4, 3. We have carts again.

1582

03:57:39.230 --> 03:57:42.730

Cooper City Hall: Oh, no, that's the recycle ones. Okay, we. We get to it again later on.

1583

03:57:43.070 --> 03:58:08.479

Cooper City Hall: Okay, here's one that I'm gonna ask the mayor about, because you might have more information, Commissioner and Mayor, if I could, just for a moment just on the container. So cause I wanna make sure I have that correct. So we you would. You would like us to remove the reference to providing new containers at the start of the contract, and we're going to utilize the old existing green and blue recycling bins. It depends

1584

03:58:08.620 --> 03:58:14.479

Cooper City Hall: because I don't know if we have voice management. Now, if we have a new company come in

1585

03:58:15.090 --> 03:58:17.050

Cooper City Hall: exactly. They don't hate it

1586

03:58:17.360 --> 03:58:31.900

Cooper City Hall: right might not fit. I don't know right? My experience is it's not a typical for a if you if you bid a new contract, and it's not the current vendor, and someone else comes in that either the city acquires new garbage cans, or that the

1587

03:58:32.170 --> 03:58:42.219

Cooper City Hall: or that the holler provides them. But I I'm I'm not. That's a 3 million dollar question. You're you're you're just experience, you know, that could seal your fate.

1588

03:58:42.370 --> 03:58:46.850

Cooper City Hall: And we should find out. This guy says he has a answer to this

1589

03:58:47.250 --> 03:58:51.959

Cooper City Hall: correct. We're talking about recycling. That's a lot of carts going out of business.

1590

03:58:52.400 --> 03:59:01.269

Cooper City Hall: Good evening, Jacob. Just good evening, commission, Mayor. Am I allowed to speak. Regarding we have no code in silence. They haven't notified, as many.

1591

03:59:01.330 --> 03:59:05.879

Cooper City Hall: So at current cars have. The city of Cooper City logo.

1592

03:59:06.310 --> 03:59:11.119

Cooper City Hall: Okay? So there's as city manager has said.

1593

03:59:11.200 --> 03:59:14.040

Cooper City Hall: some solicitations ask for new cards.

1594

03:59:14.250 --> 03:59:18.160

Cooper City Hall: some solicitations ask to replace. The ones are in bad condition.

1595

03:59:18.230 --> 03:59:21.929

Cooper City Hall: and to work on the process of replacing as the orders come through.

1596

03:59:23.060 --> 03:59:41.180

Cooper City Hall: So we can certainly make that modification. I just wanted to make sure. So so we'll word it based on what we are this evening on the addendum, that you know that we're not replacing all the carts that only ones that are in bad condition as part. If it were a transition. But they're gonna want to know, so they can calculate a bid what that is.

1597

03:59:41.950 --> 03:59:53.770

Cooper City Hall: So if you put just a vague term, they're going to. What is that bad condition? So there has to be an allowance number or something, so that these people bidding can calculate what that's going to be, how else would they come up with a price? Yeah.

1598

03:59:54.010 --> 04:00:00.079

Cooper City Hall: yeah. or or you come up with, but an amount we're willing to pay for anyone that has to be replaced.

1599

04:00:00.240 --> 04:00:06.699

Cooper City Hall: you know, if it's whatever 60, a hundred bucks we we agree on that for whatever. But we can't just say.

1600

04:00:07.800 --> 04:00:09.140

Cooper City Hall: you know, but

1601

04:00:09.240 --> 04:00:10.879

Cooper City Hall: there's more than that.

1602

04:00:10.970 --> 04:00:33.880

Cooper City Hall: 5, 3, 4, 6 this is materials, recovery, facility entitled to recycle materials. So this is the title and liabilities, the recycled materials collected by the contractor during the provision. This collection service shall also remain with the contractor until the recyclable materials are properly delivered to the material recovery facility. So II don't know the answer to this, but

1603

04:00:33.970 --> 04:00:36.340

Cooper City Hall: my question for the mayor is

1604

04:00:36.470 --> 04:00:37.660

Cooper City Hall: usually

1605

04:00:37.770 --> 04:00:43.510

Cooper City Hall: you. When you hold title, you control the location and and the delivery

1606

04:00:43.730 --> 04:00:55.029

Cooper City Hall: under a current one, I think we remain titled to it. This one has the contractor keeping title to it, so does this allow us to come. What if the Ila requires us to deliver it to a certain place?

1607

04:00:55.200 --> 04:01:00.410

Cooper City Hall: Is this going to conflict with that? No, because they're gonna comply with what the authority

1608

04:01:00.600 --> 04:01:09.479

Cooper City Hall: says. No, but if we got, if we enter, we say we have an authority agreement, and then we got a separate contract with with A company! That company's going to say I don't have to do that.

1609

04:01:09.600 --> 04:01:15.150

Cooper City Hall: Make it part of the contract right? Well, this is the this is the thing. We gotta where we have to make sure we tell them. Now.

1610

04:01:15.320 --> 04:01:24.730

Cooper City Hall: I think we had something in there regarding.

1611

04:01:24.900 --> 04:01:35.179

Cooper City Hall: Remember, these changes wasn't what we were working on, if I may, Commissioner, just if you look at section 5, 10.4, it speaks to the disposal, facility and location.

1612

04:01:35.680 --> 04:01:55.390

Cooper City Hall: It gives the city, the discretion to designate the disposal facility and specifically references, the future authority of which you are now the city's appointee. Alright. I didn't pick up on. Okay, I'll get there all right. So now, bulk pickup. Okay, this is another just blatant error.

1613

04:01:55.570 --> 04:02:10.940

Cooper City Hall: So we we pick up right now. Once a month we discussed getting prices on doing quarterly or once a month, whatever right we're going to prices. But, aside, I want to never do it. Commissioner Castan always wants to do it. Not a big deal. This one says prices on twice a month.

1614

04:02:11.780 --> 04:02:21.349

Cooper City Hall: This goes twice a month. You wanna talk about copy paste on copy paste. This isn't as increasing. We never once talked about going to twice a month full pickup.

1615

04:02:21.720 --> 04:02:23.610

Cooper City Hall: No, we had we had

1616

04:02:23.630 --> 04:02:34.760

Cooper City Hall: since not since you all have been up here, but I know prior discussions we've had discussions about. I know that we've had discussions up here about multiple boat pick up.

1617

04:02:34.800 --> 04:02:39.790

Cooper City Hall: or at least at the very least. We had residents that come in and had talked about

1618

04:02:39.870 --> 04:03:08.059

Cooper City Hall: the city having multiple, at least boat pickups at least twice. And I'm thinking the I'm thinking the the group over royal palm. Royal palm had come in on on numerous occasions, not only royal royal palm separate district. II understand that. But they talked about multiple bulk urash pickup. We talked about adding an option for that right? Segregating that out. But what we're putting out doesn't have that. This is across the board.

1619

04:03:08.060 --> 04:03:22.419

Cooper City Hall: And so like I looked when I looked at another city's. They had one like that. Pines has it where it's once a month, plus you could call once a month, you know, if needed, and that that option would be like that. That area would be able to do that. We also just on that note, actually.

1620

04:03:22.650 --> 04:03:29.410

Cooper City Hall: Andres, about doing Monday. Your mic on? Yes, that one that one was put in here. Monday.

1621

04:03:29.460 --> 04:03:44.269

Cooper City Hall: Yeah, we talked about doing it on Mondays, which I know would increase the price, but then it would alleviate the fact of having it out for a week if you're later. But what we talked about was actually getting a price on seeing what it was money. But this doesn't have that.

1622

04:03:44.910 --> 04:03:52.520

Cooper City Hall: This doesn't happen. So all these things we've been talking about for all this time. This thing is never made it no, never made it in

1623

04:03:52.560 --> 04:04:00.350

Cooper City Hall: This bottom of page 51. 5, 3, 7, one it it talks about the town.

1624

04:04:00.710 --> 04:04:04.070

Cooper City Hall: I imagine that we're not switching to a town.

1625

04:04:05.460 --> 04:04:08.199

or I'm not sure what that is, or if that should be city.

1626

04:04:08.620 --> 04:04:22.350

Cooper City Hall: I'm being facetious. That was a bad copy paste that didn't switch over. Okay, what is this? 5, 3, 8 city facilities, 7 big bellies, solar dual station units by by the commencement of the agreement. So we're adding, What is that?

1627

04:04:22.410 --> 04:04:28.209

Cooper City Hall: What are we? Why are we saying, Give me a price and include 7 big bellies, solar dual stations. What is that?

1628

04:04:29.160 --> 04:04:48.430

Cooper City Hall: Yeah, those are the stations that are in our our recreation facilities now, and they've been there and then, I think, prior agreements. Those were included, and and that's not uncommon even for example, in the recent Fort Lauderdale, Rp. That went out this past within the last 6 months. They also included a a provision

1629

04:04:48.430 --> 04:05:03.730

Cooper City Hall: related to that. So that basically is an opportunity to allow those. What's a big belly? It's a solar compactor where you can put more trash and more recycling into one garbage can versus having 10 garbage. If they're what I think they are, they break all the time

1630

04:05:04.770 --> 04:05:09.029

Cooper City Hall: right? They like the ones they break all the time. They're costly.

1631

04:05:09.640 --> 04:05:20.439

Cooper City Hall: and I didn't ask for it. They're always who's gonna repair it. We're we're, I mean, this is stuff that just somebody added in. You know, we were trying to make it so we could see the price, whatever

1632

04:05:20.530 --> 04:05:34.830

Cooper City Hall: disaster and suspension and collection services. What happens if we have additional volume? So it's 5, 3, 9. What happens if we have additional volume. So all sudden, we stop because of hurricane, or we don't pick it up or or threaten hurricane right? And then you gotta start picking it up again.

1633

04:05:35.580 --> 04:05:47.929

Cooper City Hall: the contractor, can they? This isn't clear. Can they come back and say, Hey, we need. We're gonna have additional additional volume. You do have a hurricane. What do people do? They? They stuff a lot of the stuff in the in the in the can, in addition to your your bulk.

1634

04:05:48.540 --> 04:05:52.869

Cooper City Hall: Is the contractor able to come back and ask for that additional money?

1635

04:05:53.160 --> 04:06:05.490

Cooper City Hall: It it just doesn't say, you know. Disposal facility 5, 3, 10. That's what you guys told me. Okay, I had behind local laws all garbage collectively delivered it up.

1636

04:06:05.590 --> 04:06:11.060

Cooper City Hall: or facility as directed by the city. Okay? And that's where you guys put it in alright

1637

04:06:11.580 --> 04:06:13.490

Cooper City Hall: may change disposal.

1638

04:06:13.990 --> 04:06:21.950

Cooper City Hall: The city wants all potential bridge. Be aware of this with the understand, the city may need to change its disposal. Facility.

1639

04:06:21.980 --> 04:06:26.849

Cooper City Hall: Sorry. I'm just reading it. The city reserves the right to direct the waste collect to another. Can I get your

1640

04:06:29.110 --> 04:06:32.320

Cooper City Hall: okay. Alright. I think that complies with that. Yeah.

1641

04:06:32.730 --> 04:06:41.450

Cooper City Hall: alright. Now, here is 5, 3, 11, one ownership of residential garbage and recycling cars.

1642

04:06:41.990 --> 04:06:47.680

Cooper City Hall: A limited number of customers may have more than one wheeled garbage cans.

1643

04:06:47.870 --> 04:06:58.109

Cooper City Hall: What is that? What is it limited? So what is that? Everybody I know has 2, and some people have 3. Does that? You guys take that into consideration when you're doing a bid?

1644

04:06:59.180 --> 04:07:14.809

Cooper City Hall: Yeah, I got 2. Think everybody's supposed to have, too. Some people have 3. So what are we doing? We're switching down to one. What is a limited number? We gotta, I mean, I can only imagine if I'm bidding. I gotta over bid things, because if it's not clear right, you have to cover yourself

1645

04:07:15.920 --> 04:07:17.370

Cooper City Hall: ownership of

1646

04:07:17.390 --> 04:07:46.110

Cooper City Hall: carts, both garbage and recycling the possession of a resident at the end of the contract style rest with the contractor. I don't want that. I want to continue to own it, especially if we currently own ours. We're not gonna have to buy 33,000 new ones we should continue on if we're gonna be charged for it. I don't think they'd have a problem with that. Yeah, I think that goes with the discussion we had earlier. So we'll make that update based on a consensus. And and I should have asked just quickly on the big book belly solar items. Is there a consensus from the Commission? Would they like that removed.

1647

04:07:46.600 --> 04:07:53.939

Cooper City Hall: or would you like it to remain certainly at the pleasure of the board. I recall seeing that at any of our facilities

1648

04:07:54.160 --> 04:07:57.899

Cooper City Hall: he's only been here 20 years. Bill, do we have any bill? Do we have them?

1649

04:07:58.090 --> 04:08:00.670

Cooper City Hall: Where might all work?

1650

04:08:00.730 --> 04:08:04.040

Cooper City Hall: They work?

1651

04:08:04.290 --> 04:08:06.520

Cooper City Hall: Read the battery. do they work

1652

04:08:06.870 --> 04:08:16.499

Cooper City Hall: compacting

1653

04:08:16.810 --> 04:08:18.800

Cooper City Hall: swell, embargoing

1654

04:08:18.910 --> 04:08:23.700

Cooper City Hall: Bill? Could you come up to the mic, please.

1655

04:08:30.130 --> 04:08:35.039

Cooper City Hall: The big bellies are at all of our parts, all of our recreation parts.

1656

04:08:35.070 --> 04:08:38.310

Cooper City Hall: We have one at Polentas.

1657

04:08:38.530 --> 04:08:50.970

Cooper City Hall: We have him at Sueelle and Fartleman Bill lips. and I'm not sure but I think that they put them at our new park in Flamingo. But we have continual problems with.

1658

04:08:50.990 --> 04:08:52.600

Cooper City Hall: They fill up with water.

1659

04:08:53.240 --> 04:08:55.730

Cooper City Hall: They're very hard to empty.

1660

04:08:55.960 --> 04:08:57.730

Cooper City Hall: They open up with a key.

1661

04:08:57.770 --> 04:09:04.789

Cooper City Hall: You have to slide everything out of it, and supposedly you're supposed to use special bags, but we don't have the special bags

1662

04:09:05.020 --> 04:09:08.460

Cooper City Hall: to use them, so that one's probably another cost.

1663

04:09:08.640 --> 04:09:15.440

Cooper City Hall: So let's get rid of my. In my opinion they're not worth anything. It's easier what I've done out pulling tennis

1664

04:09:15.600 --> 04:09:27.230

Cooper City Hall: is, use the blue recycling bins. Put em around the tennis courts and use them instead of this stuff cause you drill the holes in there they drain. There's no problems with.

1665

04:09:27.440 --> 04:09:29.310

Cooper City Hall: But these things.

1666

04:09:29.340 --> 04:09:30.770

Cooper City Hall: They look ugly.

1667

04:09:30.810 --> 04:09:35.589

Cooper City Hall: They're they start out looking good. But then they start fading, and they go from

1668

04:09:35.730 --> 04:09:50.629

Cooper City Hall: a grey to almost like a black, and in the solder tops they fill up the water, and they short out, and then they don't work and no one knows it, and they just keep putting garbage in there. Then you come around a corner and you go. Oh, what a mess!

1669

04:09:50.760 --> 04:09:57.820

Cooper City Hall: So my personal recommendation! I wouldn't have them. I wouldn't pay the money, for that's all I got.

1670

04:09:57.980 --> 04:10:05.919

Cooper City Hall: Thank you, I agree, and if we want them later on, we'll buy them yourself, you know. Who do we not own those, or are they not ours?

1671

04:10:06.460 --> 04:10:18.419

Cooper City Hall: I think they were provided a prior contract. I don't think they. I don't think they want them back. Most of them are in pretty bad shape, and a lot of that stuff to.

1672

04:10:18.570 --> 04:10:32.489

Cooper City Hall: I'm being nice. The juice and everything else. The trash all comes down. And are you sure you're not getting a dividend from them, Bill? It's pretty bad. So you gotta end up taking a small pressure cleaner and pressure clean the insides of

1673

04:10:32.560 --> 04:10:48.249

Cooper City Hall: Thank you. Sounds like, we'll scrap 5, 3, 11, 8 inspection replacement containers prior to start. So this this says, now the contractor will not have to purchase new carts for those residential units that have a cart that is not damaged or missing.

1674

04:10:48.300 --> 04:10:54.969

Cooper City Hall: How would they quantify all new cards? But everybody gonna go around and count. I mean it. Just

1675

04:10:54.990 --> 04:10:56.700

Cooper City Hall: it.

1676

04:10:56.800 --> 04:11:05.070

Cooper City Hall: It's it needs to come out and and maybe find a common term. Any new ones will be replaced at whatever cost

1677

04:11:05.240 --> 04:11:07.500

Cooper City Hall: to us, and then

1678

04:11:07.900 --> 04:11:09.979

Cooper City Hall: only if someone calls, you know.

1679

04:11:10.090 --> 04:11:14.910

Cooper City Hall: But you know that's a lot of money. The.

1680

04:11:15.620 --> 04:11:19.280

Cooper City Hall: I'm trying to go fast. And I'm sorry this was a lot to go through.

1681

04:11:22.130 --> 04:11:26.979

Cooper City Hall: Okay, missed collections $100 household day.

1682

04:11:28.010 --> 04:11:40.409

Cooper City Hall: I mean, maybe this is common. But this kind of conflicts with that liquidated damages clause, the liquid damages clause talks with the violation of the contract, which to me would, which would mean maybe missing a whole block.

1683

04:11:40.420 --> 04:11:49.690

Cooper City Hall: But this starts talking about household. and where where you were using page 64. Thank you. 5, 3, 16, 2.

1684

04:11:50.770 --> 04:12:04.139

Cooper City Hall: So now you're getting into like, basically, more specified penalties. I'm probably maybe I'm okay with that. But you you can't conflict that with the the liquidated damages clause in the beginning.

1685

04:12:04.420 --> 04:12:20.379

Cooper City Hall: And so what happens on that point? This is a specific penalty for a specific breach slip of the damage would apply to any other breach of the contract. Yeah, but it doesn't say that, because the other one said no, it says the liquidated damage will not be assessed for noted addresses, because it also talks like it's liquidated damage. See? We'll we'll look at it.

1686

04:12:20.980 --> 04:12:28.930

Cooper City Hall: Yeah, because it. It's mentioned twice, like, it's liquidated damages. Okay? And then

1687

04:12:29.900 --> 04:12:36.769

Cooper City Hall: 5, 3, 1611, failure to access the remote monitoring system. $100 truck day.

1688

04:12:37.810 --> 04:12:42.109

Cooper City Hall: Okay. are we? This is usually done

1689

04:12:42.240 --> 04:12:51.649

Cooper City Hall: when you're monitoring commercial or or when you're doing it, shouldn't say you're monitoring commercial. It could be commercial, or when were you having to pass through

1690

04:12:51.710 --> 04:13:02.739

Cooper City Hall: on the disposal? So right, that's commonly, if you're if the city's paying the pass through on the disposal, they often want to monitor the actual trucks to make sure that they didn't go pick up disposal somewhere else.

1691

04:13:03.250 --> 04:13:06.130

Cooper City Hall: So we have a clause in there that

1692

04:13:06.270 --> 04:13:09.050

Cooper City Hall: we're not asking for a price with a passive on the disposal.

1693

04:13:09.820 --> 04:13:23.129

Cooper City Hall: So one of the options is you could bid out things. Hey? Just charge me for how much moving it is, and when it gets to the thing, whatever, however heavy it is, we'll pay, pass it through to us. In that case people add that clause in, because they want to make sure they didn't go around. You know

1694

04:13:23.240 --> 04:13:32.729

Cooper City Hall: the other cities and pick it up. But you have that in there, so I don't know if there's a major cost to having that in there or not. I'm sure somebody in the industry could tell you. But it's just inconsistent.

1695

04:13:32.920 --> 04:13:42.260

Cooper City Hall: alright the administrative fee. We were talking about a hundred $20,000. One was in our last draft.

1696

04:13:43.280 --> 04:13:44.880

Cooper City Hall: Now. We're at 50,000

1697

04:13:45.810 --> 04:13:51.499

Cooper City Hall: because we're talking about having a contract administrator. So why do we end up going? Why did we go down

1698

04:13:52.130 --> 04:14:17.700

Cooper City Hall: from 50, from 120 to 50? Yeah. And Commissioner. Be be glad if there's consensus from the group to put 1 20 in there. I'll be candid. II did not see a rendition with the 1 20, but certainly would be glad to have that in there. If there's if the board's okay with that page 67, 5.3 point 2 50 now, but it was 120 in that last draft.

1699

04:14:19.020 --> 04:14:22.349

Cooper City Hall: the one that Commissioner Melozi didn't like, because she said it was copy pasted.

1700

04:14:22.950 --> 04:14:27.920

Cooper City Hall: And and so the idea behind that was we were gonna fund a contract administrator to to

1701

04:14:28.030 --> 04:14:52.250

Cooper City Hall: Administrative contract. Some other cities also have an amount in there, because one of the main complaints for code is bulk, pickup and trash cans. Right? So, like some cities, have a a a fee in there that offsets the the Monitor, so to say, that goes out and gives these things. But whatever I don't know why, we went down the contractors in care, because they're just gonna add that on obviously the price. But

1702

04:14:52.500 --> 04:15:02.659

Cooper City Hall: if everyone's okay with with that admin fee will make that 120,000 instead of the 50,000. Thank you. The franchise fee of 12.

1703

04:15:02.710 --> 04:15:10.849

Cooper City Hall: Okay, so it's 12%. But then why is it net of disposal charges and and franchise fees built and collected.

1704

04:15:13.180 --> 04:15:16.250

Cooper City Hall: Why are we doing it? Net not just doing gross.

1705

04:15:16.930 --> 04:15:21.149

Cooper City Hall: or why not we? Why, why are we netting enough disposal charges? I don't know.

1706

04:15:21.460 --> 04:15:31.600

Cooper City Hall: And why did we come up with 12% franchise fee? Why not 20%. But I think our current our current rate is 12. But certainly a year. Is that

1707

04:15:33.000 --> 04:15:34.379

Cooper City Hall: 2023?

1708

04:15:34.430 --> 04:15:37.099

Cooper City Hall: No, no, no! The the contract?

1709

04:15:37.190 --> 04:15:48.690

Cooper City Hall: Oh, no, I mean II think if if the Commission would like. It certainly can be higher than that. The 12% is what the current franchise fee is. Transition

1710

04:15:49.150 --> 04:16:08.169

Cooper City Hall: 5, 3, 2, 2. Transition. So this says that we're gonna we can start no later than 120 consensus on the franchise fee. I'm I'm certainly what's the standard? Yeah. II think. You know, we're at 12

1711

04:16:08.440 --> 04:16:10.770

Cooper City Hall: in.

1712

04:16:12.160 --> 04:16:30.639

Cooper City Hall: II think you probably see variety. Andres. I don't know. If you guys I mean it's you can be 12%. Some are 20. I would say in somewhere that 12 to 20 is a reasonable amount. Just gonna get passed through the yes, sir. So the residents are just gonna pay more. And that is gonna make more. So is that really

1713

04:16:31.750 --> 04:16:43.579

Cooper City Hall: and and honestly, on the short window here, that's why we put 12% in. If we had, I mean, it's we. I think we could easily, comfortably go to 15% if if the Commission's okay with that

1714

04:16:43.730 --> 04:16:48.139

Cooper City Hall: or Greg. What do you usually see? Or what do you hear?

1715

04:16:48.200 --> 04:16:52.070

Cooper City Hall: Because it's commercial, too? It's not just. I know

1716

04:16:53.270 --> 04:16:54.549

Cooper City Hall: there's no right or wrong

1717

04:16:54.760 --> 04:17:02.750

Cooper City Hall: period. The problem that I would have is you could raise it. But the people are paying it. And we're we're making money off of that.

1718

04:17:02.760 --> 04:17:11.290

Cooper City Hall: I'm not into doing that as government I don't want to make. I don't have a problem keeping you to 12 of them.

1719

04:17:11.700 --> 04:17:15.569

Cooper City Hall: Okay, I'm not gonna fight that alright transition.

1720

04:17:15.940 --> 04:17:25.219

Cooper City Hall: So the transition talks about a hundred 20 days. Okay, with the exception. Okay, the contractor will be allowed to utilize subject trucks for

1721

04:17:25.540 --> 04:17:28.990

Cooper City Hall: 180 days following the 120 day period.

1722

04:17:29.340 --> 04:17:33.850

Cooper City Hall: But then so this is saying what you can do. 1, 20,

1723

04:17:34.650 --> 04:17:38.240

Cooper City Hall: and then 1 80 all after that is that is that what it's saying?

1724

04:17:38.780 --> 04:17:50.150

Cooper City Hall: It's related to the substitute trucks just to allow them, because there's a there's a lead time on substitute, for if it was a different vendor. It's going to take them some time to get their new equipment.

1725

04:17:50.190 --> 04:18:07.190

Cooper City Hall: So it would allow for a substitute, basically substitute equipment rather than fine. So in your transition saying that the proposal understands and agrees that 120 day commencement date to within 120 days, we're gonna start right

1726

04:18:07.810 --> 04:18:12.750

Cooper City Hall: from the sign. Right? Okay? But then 5, 3, 23.

1727

04:18:12.920 --> 04:18:26.600

Cooper City Hall: It says, the initial term of the contract resulting from facilitation supplements no later than 180 days from the execution. So which one is it? Is it no later than a 1, 20 or no later than 1 80, and that's separate clause in the 1 80 on the trucks delaying on the on the trucks.

1728

04:18:26.650 --> 04:18:28.370

Cooper City Hall: So which one we going with guys

1729

04:18:28.770 --> 04:18:52.069

Cooper City Hall: that should be 120. Okay, so that that needs to be changed. Here's a big one. And Andre is not quite gonna want this like this one, but 5, 3 23.3. All right, it says, if the city awards the contract is a turnkey contract, the city will utilize the waste generation factor that the contractor used in their bid proposal to recalculate the new tipping fees. Okay.

1730

04:18:53.290 --> 04:19:07.500

Cooper City Hall: we on our actual form we attach. We don't have a we don't require the disclosure of the waste generation factor. So how do we know what the waste generation factor? We're not asking them to tell us what it is.

1731

04:19:08.690 --> 04:19:12.790

Cooper City Hall: but we're changing things in the contract based off of that later on.

1732

04:19:13.630 --> 04:19:17.380

Cooper City Hall: Not to mention. We also don't break down the waste generation factor.

1733

04:19:17.530 --> 04:19:22.459

Cooper City Hall: Based off the different type of ways. So there's a big difference in

1734

04:19:22.880 --> 04:19:40.189

Cooper City Hall: and the price on. So if you have to recalculate the price on, you know, C and d versus solidways. You wanna no correct. But this is all they're taking at all, because they take it all the bulk, everything.

1735

04:19:40.570 --> 04:19:49.410

Cooper City Hall: And one of those great grades come up. How are we recalculating it? It's not the waste generation factor is a big deal, and in and of itself

1736

04:19:49.860 --> 04:19:56.209

Cooper City Hall: on the pricing sheet. It doesn't ask for the waste waste generation factor. So where are we locking in that? How do we lock in that waste generation factor

1737

04:19:58.530 --> 04:20:05.060

Cooper City Hall: without that formula? You, how do you recalculate it? What I'm hearing you say is trust, but verified. We need

1738

04:20:05.850 --> 04:20:07.100

Cooper City Hall: to verify

1739

04:20:07.810 --> 04:20:19.459

Cooper City Hall: the fact. They'd have to disclose it. No, most. These most. These price sheets are a lot of them actually required to be. And that was an item for the addendum that I know. We oh, they picked up on it, too.

1740

04:20:19.800 --> 04:20:22.400

Cooper City Hall: The those what do you call picked up one as well.

1741

04:20:22.800 --> 04:20:26.509

Cooper City Hall: Okay, alright. Makes me feel good. I'm getting hanging this trash thing.

1742

04:20:27.230 --> 04:20:28.829

Cooper City Hall: Okay?

1743

04:20:29.000 --> 04:20:46.730

Cooper City Hall: contract scholarship. And I'm gonna go there. okay, now, customer billing 5, 3, 26. All right. Pay. That's a sub number. Roman rule number 2 pay the contractor the fees collected, lest the franchise and administration fees assessed.

1744

04:20:46.750 --> 04:20:48.429

Cooper City Hall: provided the contractor

1745

04:20:48.450 --> 04:20:51.450

Cooper City Hall: follows the requirements of this agreement.

1746

04:20:51.690 --> 04:20:55.140

Cooper City Hall: Does our current accounting

1747

04:20:55.810 --> 04:20:58.370

Cooper City Hall: allow for us to do that when we're billing.

1748

04:20:59.990 --> 04:21:01.429

Cooper City Hall: are we, Billing?

1749

04:21:01.600 --> 04:21:09.609

Cooper City Hall: I don't see us billing with the franchise, the and the administrative fees on there

1750

04:21:10.060 --> 04:21:23.650

Cooper City Hall: like. How are we calculating what the net amount we're passing through on the residential billing is. Yeah, I'll go back and confirm that, Commissioner. I did have a good amount of discussion with billing and had them review this specific language as well.

1751

04:21:23.860 --> 04:21:31.470

Cooper City Hall: So II believe that's what we're currently doing. But I will go back and verify, we'll we'll we'll verify it again.

1752

04:21:31.850 --> 04:21:36.710

Cooper City Hall: Okay, you were talking about 5 3.2 6 correct.

1753

04:21:36.840 --> 04:21:41.419

Cooper City Hall: It's a 5.3 point 2 H. It's on 71.

1754

04:21:42.590 --> 04:21:45.980

Cooper City Hall: So to a yeah, the

1755

04:21:46.170 --> 04:21:53.409

Cooper City Hall: okay. So that that's more of a logistics thing. Rather, we have the logistical capability to to to do that. Yes, sir?

1756

04:21:53.870 --> 04:22:00.589

Cooper City Hall: We have all the contractors shall be responsible for remitting the current franchise fee to the city on a monthly basis.

1757

04:22:00.800 --> 04:22:12.310

Cooper City Hall: But what is that number? And shouldn't we be getting okay? This is C. Now, shouldn't we be getting it? Most of these contracts require them to give it, regardless of whether they collect it, not just on collectibles.

1758

04:22:14.300 --> 04:22:22.969

Cooper City Hall: What do you mean? So when so this contract has? For this Rfp has the contractor doing the commercial billing.

1759

04:22:23.420 --> 04:22:30.429

Cooper City Hall: and this is saying they only have to remit the money on what they collected, not not on actually what was built.

1760

04:22:32.880 --> 04:22:34.559

Cooper City Hall: So it's not our problem.

1761

04:22:34.670 --> 04:22:41.779

Cooper City Hall: No, we lose money. We lose money. Yeah. And now a lot of places actually do the commercial billing themselves.

1762

04:22:42.310 --> 04:22:44.439

Cooper City Hall: To be honest, we should.

1763

04:22:44.550 --> 04:22:50.189

Cooper City Hall: But we probably don't have the capabilities to do that, you know, to do the commercial billing, filling ourselves.

1764

04:22:50.320 --> 04:22:56.919

Cooper City Hall: But we don't even know. Do we know? Let me ask this. Do we know what volume we have in commercial billing? Right now?

1765

04:22:57.820 --> 04:23:17.340

Cooper City Hall: I think we do receive reports. I'd have to go back specifically on that Commissioner and review what our billing department is getting. I don't believe we or we had that number unless it recently came in the last month. We may not. I mean, it's just something I wouldn't want to give you the the incorrect information this evening. Okay, now, Eve.

1766

04:23:17.540 --> 04:23:37.130

Cooper City Hall: neither the contractor nor its agents sub contracts. Employees shall solicit, accept any payment or monetary remuneration from any customer. For the provisions of any service described in this agreement, if they do receive it, they got to turn it over within 2 days. Okay, that is a clause that you put in there when the city's handling commercial billing.

1767

04:23:38.240 --> 04:23:41.500

Cooper City Hall: But we're we're having them handle the commercial billing so

1768

04:23:41.590 --> 04:23:43.070

Cooper City Hall: alright. Just

1769

04:23:45.160 --> 04:23:49.750

Cooper City Hall: yeah. Conflict. Ii don't know what. We paid the consultant to draft this.

1770

04:23:50.170 --> 04:23:52.470

Cooper City Hall: but didn't do a very good job.

1771

04:23:52.700 --> 04:24:03.179

Cooper City Hall: pretty much a copy and paste of 3 citizens. Yes, the contractor may not pursue legal remedies to collect funds for non payment by customer to the city.

1772

04:24:03.370 --> 04:24:13.710

Cooper City Hall: the city as the billing agent for the sole waste collector has the following procedures right? And then it's gonna go into our procedures. But that's a conflict, too, because we're we're having the

1773

04:24:13.840 --> 04:24:15.500

Cooper City Hall: the contractor

1774

04:24:15.620 --> 04:24:32.720

Cooper City Hall: do the the commercial. So when they got into the commercial one they were lazy, and they just put all commercial stuff will be set up and managed by the contract. But you can't just take provision. Legal provisions that have it set up one way and chase one thing, because then you have your conflicts. So hey, you can't take any money. You can't do anything. Oh, you're gonna handle this one

1775

04:24:32.790 --> 04:24:37.070

Cooper City Hall: like it's just that. That's just the needs to be cleaned up.

1776

04:24:37.330 --> 04:24:46.510

Cooper City Hall: now we get into page 74. And this is the considerations for award right.

1777

04:24:47.100 --> 04:24:49.799

Cooper City Hall: 6, 2 s paragraph.

1778

04:24:49.880 --> 04:24:57.399

Cooper City Hall: the maximum score will be assigned to the firm offering the lowest total, all inclusive maximum cost.

1779

04:24:57.810 --> 04:25:00.689

Cooper City Hall: That's that says that that's what we're gonna do.

1780

04:25:01.000 --> 04:25:04.390

Cooper City Hall: Okay. does this allow

1781

04:25:05.540 --> 04:25:09.760

Cooper City Hall: for multiple? Well, you answer the question. My note was, this doesn't appear like

1782

04:25:09.900 --> 04:25:13.739

Cooper City Hall: this is allowing multiple things to be bit out in pieces.

1783

04:25:14.040 --> 04:25:22.010

Cooper City Hall: But you just said, now, no. So I guess that was my answer. Never mind. Okay. If you look at the criteria, why is price, only 20%

1784

04:25:23.160 --> 04:25:26.330

Cooper City Hall: wouldn't. Wouldn't price be 40%.

1785

04:25:27.510 --> 04:25:29.370

Cooper City Hall: I mean, we have

1786

04:25:29.560 --> 04:25:32.729

Cooper City Hall: very subjective criteria for all the other stuff.

1787

04:25:32.840 --> 04:25:35.979

Cooper City Hall: firm qualifications and experience quality. I mean.

1788

04:25:36.990 --> 04:25:40.050

Cooper City Hall: The first 3 thing I mean 20% is

1789

04:25:40.230 --> 04:25:42.599

Cooper City Hall: that should be the main factor in this.

1790

04:25:43.580 --> 04:25:55.619

Cooper City Hall: you know, and the points is is what they're gonna charge us. No, not necessarily. I disagree. It is. Listen, prices is a is a price, is a good factor, but how much of it back to them

1791

04:25:56.020 --> 04:25:57.010

Cooper City Hall: should it be?

1792

04:25:57.620 --> 04:26:06.029

Cooper City Hall: You don't show up if you ruin my streets because you're not driving your truck properly. If you

1793

04:26:06.560 --> 04:26:28.880

Cooper City Hall: trail the garbage, if you break power lines. If you break trees, I mean that you could do a ton of damage right. But but we're not going to know what they do, because this is going to have

enough trucks or you're you're not going to do a good job. That's where they're gonna start. And that's why we have a performance bond. But we're talking about the awarding of it. Yes, might be a company that might have 3 trucks.

1794

04:26:29.190 --> 04:26:43.209

Cooper City Hall: and you might have no experience whatsoever, and you might low ball and it. But it doesn't mean that you're gonna be able to do the job.

1795

04:26:43.250 --> 04:26:55.620

Cooper City Hall: But that's but that in and of itself to me is a ton of points. Okay, but price should probably be 40, maybe not 100. But it should be like 40. I would think that that would be something, Andres, I want you to tell the truth. You ever seen it this low 20

1796

04:26:58.160 --> 04:27:00.100

Cooper City Hall: 20, he said. It's a standard.

1797

04:27:02.290 --> 04:27:04.260

Cooper City Hall: It varies in percentage.

1798

04:27:04.290 --> 04:27:13.610

Cooper City Hall: But when you do an Rp based on all the qualifications price tends to be from that range. So 20% is not outside the normal.

1799

04:27:14.700 --> 04:27:17.590

Cooper City Hall: Then we have a clause in here, says

1800

04:27:17.700 --> 04:27:23.149

Cooper City Hall: the firm, providing the lowest cost to the city shall receive the maximum number of cost. Proposal points

1801

04:27:23.260 --> 04:27:30.449

Cooper City Hall: points W. Awarded to other proposals in the following manner, this conflicts with this subjective language. Okay?

1802

04:27:30.540 --> 04:27:33.759

Cooper City Hall: Because we're gonna get to where it says that it's subjective.

1803

04:27:35.250 --> 04:27:36.600

Cooper City Hall: Okay?

1804

04:27:39.230 --> 04:27:40.010

Cooper City Hall: Second.

1805

04:27:42.050 --> 04:27:45.400

Cooper City Hall: oh, well, minimum qualifications. Sorry.

1806

04:27:45.740 --> 04:27:48.260

Cooper City Hall: Minimum qualifications.

1807

04:27:49.120 --> 04:27:52.709

Cooper City Hall: 79, 1179.

1808

04:27:54.000 --> 04:28:08.090

Cooper City Hall: I mean, we could stop guys. It's up to you. Okay, I mean, II didn't want to do this, we hired a consultant to do it. They didn't do it, he said, oh, we're going to be done earlier. Okay? This says I'm gonna qualifications. They have to have

1809

04:28:08.280 --> 04:28:16.510

Cooper City Hall: have been in a business residential and commercial, solid waste in construction and demolition. The breeze and recycling and processing.

1810

04:28:16.870 --> 04:28:24.210

Cooper City Hall: and must present. But this is an instead of or this does this. This prevents you couldn't have someone bid on just just

1811

04:28:24.270 --> 04:28:25.829

Cooper City Hall: bulk removal.

1812

04:28:26.430 --> 04:28:39.419

Cooper City Hall: Well, waste management we've already done. We've already established that that our our contract is all. Oh, we did establish that. When did you guys decide that it's in there, I know. But I didn't think we agree on that, because we had agreed previously that we were going to have it

1813

04:28:39.470 --> 04:28:40.880

Cooper City Hall: in a manner where it could be.

1814

04:28:41.600 --> 04:28:50.859

Cooper City Hall: you know fit, but if that's the will.

1815

04:28:51.420 --> 04:28:53.180

Cooper City Hall: it'd be more competition. So

1816

04:28:53.400 --> 04:28:59.010

Cooper City Hall: waste management currently has our contract. I don't think I've never seen waste management. Pick up my bolt pickup.

1817

04:28:59.050 --> 04:29:00.150

Cooper City Hall: I've never done.

1818

04:29:00.320 --> 04:29:02.709

Cooper City Hall: It's another company. It's a subcontractor.

1819

04:29:02.720 --> 04:29:07.309

Cooper City Hall: Nope. Nope, they don't. Nope, it's a subcontractor picks it up

1820

04:29:07.390 --> 04:29:14.549

Cooper City Hall: to subcontract. So I don't know what you guys are seeing. But it's a sub. Okay, so you're telling me we can't. We shouldn't be able to have a sub. Just build a bit on that.

1821

04:29:15.380 --> 04:29:22.200

Cooper City Hall: Why wouldn't we? Why, why wouldn't we? So why are we adding it in hold on so Andres? Waste management doesn't pick up the bulk pickup?

1822

04:29:23.180 --> 04:29:25.040

Cooper City Hall: It's it's our subcontractive.

1823

04:29:25.740 --> 04:29:29.929

Cooper City Hall: It's obviously would take responsibility for that. That is a subcontractor.

1824

04:29:30.110 --> 04:29:30.780

Cooper City Hall: Yeah.

1825

04:29:32.190 --> 04:29:59.679

Cooper City Hall: So we're just gonna throw things you could pat on. And I'm not accusing me of padding, but this is what happens. I know everyone that wants to get out of here. But you guys did bad job. Well, I'll say this, Commissioner? The reason to change it? And they made an incredible change in that small amount of time. Did you read the other time?

1826

04:29:59.880 --> 04:30:18.599

Cooper City Hall: It was a lot better Commissioner as far as the recycling and and subbing it out. The advantage to the city is you wanna work with one general sub. If I, if we have an issue with the holidays, save the Bs, I don't need to need. Okay. If everyone else who's who has actually

1827

04:30:18.600 --> 04:30:30.599

Cooper City Hall: it quoted like that have got better prices when they did that. If you bid a house to build to buy a house that's ridiculous, do you? Do you hire a general contractor, or do you? Do you bid out each subject? You're required

1828

04:30:30.600 --> 04:30:44.630

Cooper City Hall: to have a general contractor unless you're doing owner, builder, because that person can't build. But my point of view required to have a waste management or republic or choice oversee. I mean, let's we're gonna go down a bad rabbit hole. Okay.

1829

04:30:44.890 --> 04:30:48.320

Cooper City Hall: let's not do that. Okay, D, of that section.

1830

04:30:49.450 --> 04:30:59.809

Cooper City Hall: All right. Cost per both. The cost proposal sheet is included in this Rfp. As page 6 of 6 of attachment a. The cost proposal will be evaluated subjectively

1831

04:31:00.520 --> 04:31:03.850

Cooper City Hall: in conjunction with the technical proposal.

1832

04:31:04.330 --> 04:31:10.690

Cooper City Hall: We're gonna why would you have a criteria and a formula? Now you're saying you're gonna do it subjectively. This is garbage.

1833

04:31:12.120 --> 04:31:22.030

Cooper City Hall: Pardon the pun. This. Rfp was garbage. Okay, how are you going to do the most objective criteria you're saying it's subjective. Now

1834

04:31:22.560 --> 04:31:27.200

Cooper City Hall: who read this? Who read this multi-million dollar? Rfp.

1835

04:31:27.900 --> 04:31:36.319

Cooper City Hall: tell me how you could, Jacob? How could you be? And why? What does that mean when it says we're going to evaluate the price proposals subjectively.

1836

04:31:36.920 --> 04:32:04.270

Cooper City Hall: Commissioner, I go to tell you that I have seen scenarios and previous requests for proposal that include language very similar to this in other jurisdictions. It was provided by our consultant. Legally, I think it's supportable and defensible. I understand your point. I think there's more than one way to skin the cat, so to speak. So what? How do you tell me a point? I mean quant. Literally, the numbers are quantifiable. Right? You have a formula there. It says, we will use this formula, so how can you then become subjective on the formula?

1837

04:32:04.540 --> 04:32:29.540

Cooper City Hall: And again, I think it speaks to that in conjunction language with the other components, the technical proposal, including an evaluation of how well it matches the proposers. Understanding of

the city's needs to read that section. Okay, the cost proposal will be evaluated, evaluated subjectively. I understand what you're saying. Okay, not the whole proposal will be evaluated, subject to objectively. Yeah, I mean, it doesn't make any sense. You could literally say.

1838

04:32:29.840 --> 04:32:32.990

Cooper City Hall: I don't know what it means. Yeah, the this

1839

04:32:33.370 --> 04:32:49.199

Cooper City Hall: and and I will say, if you guys would allow us. That's I mean, we've we've noted those notes. I'd like to go back and just and just see exactly where we pulled that from, and also and just dig into that a little bit more. But it is a you know, as it is a request for proposal.

1840

04:32:49.270 --> 04:32:59.920

Cooper City Hall: We want to obviously allow the city the most flexibility that's allowed under the law to to review those. Okay, so tell me what what is a subjective review of a formula?

1841

04:33:00.800 --> 04:33:05.139

Cooper City Hall: Yeah. And I I'll go back, Commissioner. II think.

1842

04:33:05.250 --> 04:33:07.529

Cooper City Hall: I wanna see where that language came from.

1843

04:33:07.689 --> 04:33:14.069

Cooper City Hall: Maybe if you didn't wait it. I could see that if you didn't give we didn't give the wait. But what? Why limit? So we don't know. That's the answer. We don't know.

1844

04:33:14.250 --> 04:33:33.939

Cooper City Hall: Right? I mean, what do you guys tell me? But the other thing is okay. Also with a performance bond. I would. I would prefer. If we can remove North Lauderdale's City Hall address and use ours. You know we continue to do this. This is just sloppiness that just continues to happen time and time again, like somebody has got to read.

1845

04:33:34.320 --> 04:33:38.049

Cooper City Hall: you know, and and you know whatever. So please please remove that

1846

04:33:38.290 --> 04:33:42.300

Cooper City Hall: And and my last question is, when did?

1847

04:33:43.020 --> 04:34:00.390

Cooper City Hall: And this is for the manager. When did? When did you decide you were going to change what we were being told? We were being told that this thing was being going to be bit out in different pieces. Bulk all this? Who made that decision because it didn't come before the Commission, and I'll be honest, Commissioner. If you had that discussion it might have been prior to my arrival.

1848

04:34:00.410 --> 04:34:16.949

Cooper City Hall: Okay, but so when you came, who made the decision to drastically change how we're gonna was you directed by somebody up here to do that before your time and time again we talked about it. It's coming up because you guys are just got about November, right?

1849

04:34:17.040 --> 04:34:35.320

Cooper City Hall: So arguably, he probably didn't know that either. Nobody changed it changed under him. The proposal before that the draft one that he came in on had it like that, and now it changed. I mean, Commissioner. Here, I'll say respectfully, you know this. This is a process that should have started 16 to 18 months ago.

1850

04:34:35.509 --> 04:34:43.540

Cooper City Hall: We we have been working diligently on it. It's there's there's clear. And I appreciate your feedback tonight. I don't take it lightly.

1851

04:34:43.599 --> 04:34:51.289

Cooper City Hall: And we're gonna work our darnest to push hard to get get those areas corrected. But I'm I'm not sure.

1852

04:34:51.400 --> 04:35:10.309

Cooper City Hall: You know, as it relates to where the document has been, I can only share respectfully where it is today, and that we we do plan to issue an addendum. There are questions that we need to answer from the from potential bidders. You've given us some great feedback this evening that we need to work through.

1853

04:35:10.369 --> 04:35:20.800

Cooper City Hall: And there's some feedback as well, just from some additional resources that we've pulled in as well. Okay as it stands today. You're telling me 16 months ago.

1854

04:35:21.360 --> 04:35:31.900

Cooper City Hall: before you started, I told you we had this. I said, this is going to come up. We have to get on top of this. Sure I told on our crosses. So, Carlos, don't wait

1855

04:35:31.970 --> 04:35:42.780

Cooper City Hall: for that gentleman to start, because we have to get on top of this, and you told me we had. We were fine, and now we're 16 months back. So respectfully, your story changed.

1856

04:35:42.990 --> 04:35:54.309

Cooper City Hall: And now we change what we're doing. We're doing bulks changing. We're not quoting it out like we've been talking about for like a year and a half or 2 years, you know, getting the different options all that changed.

1857

04:35:54.360 --> 04:36:01.449

Cooper City Hall: It is because on he told me, we had plenty of time.

1858

04:36:02.570 --> 04:36:06.080

Cooper City Hall: Listen, I will! I will. When do we hold ourselves? Someone?

1859

04:36:06.759 --> 04:36:10.869

Cooper City Hall: The person that should hold himself accountable is not here.

1860

04:36:10.880 --> 04:36:15.270

Cooper City Hall: cannot. You cannot hold the rest of us up here cannot hold

1861

04:36:15.290 --> 04:36:20.130

Cooper City Hall: people accountable for conversations that took place prior to their

1862

04:36:20.180 --> 04:36:28.340

Cooper City Hall: a living in the State, or B being up here. So, while the other RFP. May have had certain items in it.

1863

04:36:28.400 --> 04:36:40.329

Cooper City Hall: we have agreed that that rfp. Was severely flawed. No. Who is we? Who? You might think that when did this and agree that that was flawed? Okay, well, you know what you're right. Maybe, I agreed. And

1864

04:36:40.450 --> 04:37:00.669

Cooper City Hall: did he take direction from you? Nope, not from me. So then, when did where did you come up with this? That the one that I thought was good was flawed. And now this one is good, and I apologize. Commission II you know, maybe to that same point. I'm not sure where the direction was. At what point back it was. It seems like it was prior to November of last year

1865

04:37:00.800 --> 04:37:13.570

Cooper City Hall: that there may have been direction given by the Commission, and I apologize. It certainly wasn't meant with malice. But you know, really working under the gun over the last 60 days to try and get

1866

04:37:13.610 --> 04:37:19.059

Cooper City Hall: this project out the door on top of the other things we've been working diligently on, but certainly not

1867

04:37:19.070 --> 04:37:31.030

Cooper City Hall: not meant out of ill will or malice. It's just trying to to keep it moving forward and getting it out the door. So, looking forward. What is the

1868

04:37:31.189 --> 04:37:35.739

Cooper City Hall: timeframe, if you will in making the amendment and getting it back out.

1869

04:37:35.950 --> 04:37:37.900

Cooper City Hall: Yes,

1870

04:37:38.220 --> 04:37:49.890

Cooper City Hall: we have a meeting. Most of the day Friday, with our consultant as well as a new consultant. We've added, that's helping us some, and not at a cost to the city

1871

04:37:50.110 --> 04:37:57.120

Cooper City Hall: to to work on that addendum for most of all day this week on Friday. How does it not cost us money?

1872

04:37:57.910 --> 04:38:00.810

Cooper City Hall: Because they're volunteering their time.

1873

04:38:01.680 --> 04:38:02.349

Cooper City Hall: What

1874

04:38:03.550 --> 04:38:05.999

Cooper City Hall: I mean? Why, why.

1875

04:38:06.630 --> 04:38:20.509

Cooper City Hall: they work for another city, and they're willing to help us out with the addendum, and they have decades of experience in the in the specific topic Fort Lauderdale, the solid waste director for the city of Fort Lauderdale.

1876

04:38:21.890 --> 04:38:36.609

Cooper City Hall: Well, I will say I come from North Carolina, but I also recognize the need for us to add additional depth to our bench as it relates to this topic, and we certainly have a

1877

04:38:36.630 --> 04:38:51.389

Cooper City Hall: whole host of of needs in the community. But this obviously is a a priority right now, that needs to be done. What about our bulk that we've been talking about? Are we gonna change that? Are we gonna get change? Are we gonna prices that we've been talking about doing?

1878

04:38:54.119 --> 04:39:08.349

Cooper City Hall: Get prices on that like we've been talking about? So, Commissioner. I guess maybe just for the sake of understanding that, and maybe for some of the colleagues up here as well, that are newer, not not as new as me. But what, specifically, would that look like

1879

04:39:08.869 --> 04:39:14.790

Cooper City Hall: that. Would you put a column on there and say, Give us a price on. If we did bulk once a month.

1880

04:39:14.840 --> 04:39:16.770

Cooper City Hall: give us a price. If we did a bulk

1881

04:39:16.890 --> 04:39:36.029

Cooper City Hall: once a month on Monday, give us a price if we did both once a quarter, I mean, just chops options. That's a big options. This has us go into twice a month. That was that that was never, ever an option. Yeah, that that was clearly an error. I know we did recognize the Monday, because that was some of the feedback we heard is to move it to Monday.

1882

04:39:36.500 --> 04:39:39.340

Cooper City Hall: you know II don't want to put

1883

04:39:39.650 --> 04:39:40.609

Cooper City Hall: I won't do it.

1884

04:39:40.920 --> 04:39:50.010

Cooper City Hall: You get Wednesday because you get trash on Wednesday. your first trunch of the week. It's whatever your first trash of the week is, the problem is

1885

04:39:50.100 --> 04:40:17.039

Cooper City Hall: especially for the later in the week. It's sitting out

1886

04:40:17.040 --> 04:40:33.150

Cooper City Hall: 4 times a year.

1887

04:40:33.360 --> 04:40:45.179

Cooper City Hall: because that would be I mean, I guess I could. I could write it for you. I'm welcome to hear the consensus of the full board related to what would you like us to see on keeping it monthly.

1888

04:40:45.210 --> 04:40:51.639

Cooper City Hall: doing quarterly, or doing 5 or every 2 months. I if I if I recall correctly.

1889

04:40:51.950 --> 04:40:56.839

Cooper City Hall: and I and I could be wrong, but I have waste management in the audience that can tell me.

1890

04:40:56.890 --> 04:41:04.100

Cooper City Hall: I had asked years ago if we could lessen our bulk. Pick up. That's what I wanted.

1891

04:41:04.230 --> 04:41:07.190

Cooper City Hall: Thank you, Ryan, and I was told

1892

04:41:07.920 --> 04:41:15.780

Cooper City Hall: that there would not be a price difference, because if I had 5 items to put out

1893

04:41:16.770 --> 04:41:26.979

Cooper City Hall: on January, then I had 10 items to put out in February, and then we only went quarterly. I would still have 15 items to put out in March

1894

04:41:28.340 --> 04:41:35.109

Cooper City Hall: instead of putting them out in January and February, though they would still have those items they would just be accumulating.

1895

04:41:35.600 --> 04:41:40.849

Cooper City Hall: Don't know if that would. Still, if that is still the way y'all think.

1896

04:41:41.070 --> 04:41:45.869

Cooper City Hall: Well, I'm the operations guys to the to the mic, please.

1897

04:41:50.270 --> 04:41:54.760

Cooper City Hall: I'm Tom Rider that operations, Guy. So if you go out

1898

04:41:54.870 --> 04:42:03.370

Cooper City Hall: the less you go out. The less you put labor out, the less you put trucks out, the less money it costs your disposal, probably about the same.

1899

04:42:03.470 --> 04:42:05.190

Cooper City Hall: If you take your disposal.

1900

04:42:05.230 --> 04:42:09.000

Cooper City Hall: and we double the times it goes out double the times we go to your house.

1901

04:42:09.030 --> 04:42:11.320

Cooper City Hall: It doesn't really double the disposal.

1902

04:42:11.370 --> 04:42:15.640

Cooper City Hall: It kind of put pushes it up about 30%. For whatever reason.

1903

04:42:15.900 --> 04:42:24.800

Cooper City Hall: been picking it up for 20 years or so. you guys double disposal. It goes up about 30%. It doesn't double. If you cut your

1904

04:42:25.440 --> 04:42:29.740

Cooper City Hall: the times you go that we go pick it up in half.

1905

04:42:29.750 --> 04:42:40.249

Cooper City Hall: You just stop the truck from going out couple of people. So you can do the math. And you can figure out it's should be a little less expensive. Okay.

1906

04:42:40.260 --> 04:43:08.290

Cooper City Hall: however, we're gonna have bulk sitting out there for a long period of time, because people don't learn. Why wouldn't we just get a price? But I'm not arguing that. Get the price, mister, I don't have a problem with that. Oh, you're saying that if we were to go quarterly, that on the the first or

the last Thursday of the month. Even if we go quarterly, it's going to be sitting out there because no one's going to pay attention. But then Code will go out there and put it in.

1907

04:43:08.450 --> 04:43:33.089

Cooper City Hall: Yeah, it would be in a yeah, like he said it was. An it's an it's an education. It's a policy. It's a preference. But we should at least have those options also. Most people don't know when bulk pickup is until they get reminders on Facebook and stuff. So if they don't get their reminder. Yeah, but they don't get the reminder, but yet they still put it out. They'll put it out whenever they want. They'll put it out. They'll they'll put it out 3 days a week. They'll put it out 3 days before they put it out for a week before cause it happens.

1908

04:43:33.090 --> 04:43:52.489

Cooper City Hall: It happens consistently as you go around this city. I don't care where you're at. As you go around the city. You see, we all see that both people are putting bulk pickup trash out well in advance of when it's supposed to be. And and we can't say that, you know. Well, we need to educate them. That's a bunch of crop. Because

1909

04:43:52.710 --> 04:43:54.159

Cooper City Hall: every bit

1910

04:43:54.390 --> 04:43:59.959

Cooper City Hall: when we get the newsletters, when we we are, we are being notified

1911

04:43:59.980 --> 04:44:01.629

Cooper City Hall: ad nauseam with.

1912

04:44:01.930 --> 04:44:06.920

Cooper City Hall: okay, here's when both trash pickup is a people do not

1913

04:44:07.070 --> 04:44:09.309

Cooper City Hall: obey. They don't follow the rules

1914

04:44:09.550 --> 04:44:33.839

Cooper City Hall: regardless of what we do there. So what I've heard from consensus is, we'll quote once a month, quarterly, and every other month, and we'll remove

1915

04:44:33.840 --> 04:44:41.679

Cooper City Hall: yes, so once once once a month, once every 2 months, and once a quarter right on the Mondays. He has something else. You can help us write it.

1916

04:44:42.870 --> 04:44:44.379

Cooper City Hall: Truck has to be green.

1917

04:44:44.790 --> 04:44:47.350

Cooper City Hall: No, no, no, I'm it again.

1918

04:44:47.480 --> 04:44:53.650

Cooper City Hall: so I know I work for waste management. But really I'm a garbage guy, and I'm a math guy, and I'm just a simple guy.

1919

04:44:53.910 --> 04:44:57.260

Cooper City Hall: A lot of times. Cities love it on Mondays, cause they get a

1920

04:44:57.950 --> 04:45:08.730

Cooper City Hall: work all weekend put all their stuff put up on Monday, but anybody that operates bulky, whether you subcontract, and I don't care if you subcontract. If anybody else people put that bid out.

1921

04:45:08.850 --> 04:45:12.720

Cooper City Hall: or you ask us to do it, or another company, and they subcontract.

1922

04:45:12.920 --> 04:45:25.160

Cooper City Hall: it's no difference, but if you just have it on Mondays they gotta ramp up extra trucks and equipment for Monday, and you can't scope and spec your labor or your equipment. So you put it out for Monday. Only

1923

04:45:26.080 --> 04:45:37.010

Cooper City Hall: have a menu. But you're gonna find out. Monday only is gonna be a lot more expensive because they have to ramp up. We figure, but we just wanted to at least have the option. It'd be like, yeah. And I just wanted to tell you that

1924

04:45:49.430 --> 04:45:50.870

Cooper City Hall: and

1925

04:45:50.910 --> 04:45:56.820

Cooper City Hall: what was the other thing every other month, and and I wanted to be able to have pieces of this thing been on.

1926

04:45:59.430 --> 04:46:01.470

Cooper City Hall: I don't think you're gonna get

1927

04:46:01.640 --> 04:46:04.090

Cooper City Hall: consensus on that. Which piece.

1928

04:46:04.210 --> 04:46:16.879

Cooper City Hall: managing 3, 4, 5 different contracts rather manage one.

1929

04:46:19.150 --> 04:46:20.530

Cooper City Hall: That's a lot.

1930

04:46:20.860 --> 04:46:24.630

Cooper City Hall: And then someone may not be as responsive. And

1931

04:46:27.070 --> 04:46:30.509

Cooper City Hall: you know what happens is just you get the you get the get, the

1932

04:46:30.560 --> 04:46:33.639

Cooper City Hall: the quoting better you get to see instead of putting it all together.

1933

04:46:33.690 --> 04:46:46.680

Cooper City Hall: Give us one price on police and fire. We didn't know. We couldn't tell what's started. We don't. We didn't. Now you can actually see we can yell. Why is your we didn't used to get one under the old one. You got a hold.

1934

04:46:46.750 --> 04:46:54.389

Cooper City Hall: You couldn't figure it out. Don't give me get me cranky when it's so late. And then I'm gonna go home. And I'm gonna like.

1935

04:46:54.610 --> 04:47:19.000

Cooper City Hall: I'm not really good on it. But guess it would be better. How does it work, Jacob? We just totally amend the whole thing. Now that is an option. And the managers, taking a lot of notes, listening very intently. We'll go back tomorrow. We visit the Rfp. And issue an addendum based on this evenings. Discussion, as well as the questions received from some of the prospective vendors is the franchise fee on the disposal as well or not?

1936

04:47:20.220 --> 04:47:25.280

Cooper City Hall: What was it? What would you guys would you guys want to say about that? The language, said, Net.

1937

04:47:26.390 --> 04:47:28.810

Cooper City Hall: You want it reading gross. Yeah.

1938

04:47:32.950 --> 04:47:36.170

Cooper City Hall: You know again, no matter how you cut it.

1939

04:47:36.580 --> 04:47:41.540

Cooper City Hall: it's a regulance that you're going to wind up paying more. Well, no, because they're gonna still quote it

1940

04:47:41.600 --> 04:47:47.070

Cooper City Hall: that way. They got quoted on the on the gross. But where you don't lose out.

1941

04:47:51.860 --> 04:47:53.830

Cooper City Hall: you're saying they won't pass it through.

1942

04:47:54.900 --> 04:48:02.620

Cooper City Hall: and then we can actually pass it. No, we can actually have an accounting of the actual disposal, because right now we don't know what the disposal is.

1943

04:48:03.280 --> 04:48:05.240

Cooper City Hall: You mean the weight? Yeah.

1944

04:48:06.460 --> 04:48:13.129

Cooper City Hall: what's the way? What's the way we didn't get that information?

1945

04:48:13.650 --> 04:48:19.210

Cooper City Hall: We have flow control on a monthly basis, right

1946

04:48:19.730 --> 04:48:30.329

Cooper City Hall: and divided by the house. Oh, I didn't know we had that data. Oh, yeah, you received reports. What was your thanks?

1947

04:48:30.580 --> 04:48:36.190

Cooper City Hall: Silly, you guys say that. But I guarantee the more when I go get them. It's not gonna be what you're saying

1948

04:48:39.190 --> 04:48:50.670

Cooper City Hall: anything else on this. You're gonna write a resume

1949

04:48:51.350 --> 04:49:07.230

Cooper City Hall: leave

1950

04:49:09.530 --> 04:49:15.980

Cooper City Hall: and Mayor. Just one other item I did, based on the feedback here, and I've talked to some of individuals. I am going to move forward with trying to get a

1951

04:49:16.030 --> 04:49:24.249

proposal, or to Colin passenger, and maybe and Gov. Hr. Which is another firm just to help to assist with the finance director. Search.

1952

04:49:25.250 --> 04:49:32.750

Cooper City Hall: What's W. Hr. Standpoint. Go Gov. Hr. They're a recruitment firm so similar to to Colin, passenger associates

1953

04:49:33.610 --> 04:49:50.790

Cooper City Hall: just to try and move that forward. And mayor, that's all I have for the seaman. Thank you. Thank you. We've got city attorneys. Report just one quick question. If I May Mayor, Commissioner Katzmann. I know you stepped out very briefly on. Item 19. I didn't know if you wanted the record to reflect a vote for you on item 19, the waste pro. Excuse me. The waste management contract extension.

1954

04:49:52.190 --> 04:49:58.820

Cooper City Hall: Do I need to do that? You do not have? No, you're not here. I just didn't know if you wanted you'd stepped off the day. So I just didn't know if you wanted to vote, reflected. Okay, thank you.

1955

04:49:59.810 --> 04:50:02.259

Cooper City Hall: Nothing, Mayor. Thank you. Thank you.

1956

04:50:02.790 --> 04:50:17.579

Cooper City Hall: We've got police Chief's report. Good evening. And Mayor, Commissioner, state manager, staff. I know it's been a late night, so if there's no questions on my report, there's just a few items. I did want to highlight for the residents sake and for the Commission.

1957

04:50:17.730 --> 04:50:24.059

Cooper City Hall: We will be having a proactive code enforcement, quality advice, sleep sweep starting this weekend

1958

04:50:24.250 --> 04:50:36.640

Cooper City Hall: on Saturday, and it will be running through August 30 first. So August 20 sixth, through August 30. First, that'll be our August code enforcement quality Advice suite.

1959

04:50:37.040 --> 04:50:44.339

Cooper City Hall: I did want the Commission and the Mayor to be aware that on the September twelfth agenda, the county roa for our last

1960

04:50:44.420 --> 04:51:01.559

Cooper City Hall: pending Lpr sites is gonna be forthcoming to you for your consideration. That will be on the next meeting. And, as was noted at our special recognition meeting. Our 2 Fpn. L. Sites are complete, so the county roa site will be the last site that's pending.

1961

04:51:01.910 --> 04:51:12.260

Cooper City Hall: I did want to just ask on behalf publicly for the Mayor and Commissioner's support on a legislative recommendation. And, item.

1962

04:51:12.560 --> 04:51:17.220

Cooper City Hall: you'll remember that about a month ago I did

1963

04:51:17.230 --> 04:51:37.649

Cooper City Hall: request commish commission consensus to work with the city attorney's office on a zoning change regarding our vaping and smoke shops being near a proximity of a school, and so we did work together with the city attorney's office, but unfortunately found out that the State preempts

1964

04:51:37.700 --> 04:51:51.720

Cooper City Hall: any zoning or regulation of that industry to themselves. And so we're not able to actually bring forth a organis recommendation. So I was hoping that with the President of the Florida League of Cities before me.

1965

04:51:51.830 --> 04:52:06.669

Cooper City Hall: and the Commission's agreement that maybe we could work together to bring a with the League of Cities a recommendation to the Legislature. I really believe that the Legislature should have some type of

1966

04:52:07.100 --> 04:52:13.129

Cooper City Hall: regulation on how close they can be to a gathering place of a high school, middle school. So forth.

1967

04:52:13.150 --> 04:52:29.879

Cooper City Hall: considering the Florida Legislature and the Governor assigned 2 years ago, a law making the vaping age from 18 to 21, I would think that they would have the appetite to consider such legislation. So I wanted to see if the Mayor and Commissioner would support that. If we could perhaps work with the League of cities. On that

1968

04:52:31.230 --> 04:52:36.640

II have absolutely no difficulty with that, you know, under state statue right now we're preempted

1969

04:52:36.880 --> 04:52:38.780

Cooper City Hall: from doing anything regarding vaping.

1970

04:52:39.660 --> 04:52:44.990

Cooper City Hall: and that's unfortunate. But I anything to get rid of preemptions. I'm all for

1971

04:52:46.160 --> 04:52:54.420

Cooper City Hall: so, or at the very least, restricting it on a statewide level. Absolutely. That would be that would be the recommendation for sure. Catsman.

1972

04:52:54.890 --> 04:52:56.140

Cooper City Hall: Thank you for bringing that

1973

04:52:56.540 --> 04:53:08.210

Cooper City Hall: welcome. So, Mayor, Mayor, with your permission, and the managers, I can send a synopsis to him to. I'll send you away for consideration. And then, yeah, and then we'll we'll sit. Go over. Talk about it. No problem.

1974

04:53:08.450 --> 04:53:19.400

Cooper City Hall: Okay, that concludes my report. Unless there's any questions for me. Any questions of the camp. Hearing none. Thank you very much. Thank you. Fire chiefs report.

1975

04:53:23.190 --> 04:53:27.160

Cooper City Hall: Good evening, Mr. Mayor. City Manager, commissioners.

1976

04:53:27.620 --> 04:53:29.259

Cooper City Hall: staff and residents.

1977

04:53:30.520 --> 04:53:38.560

Cooper City Hall: I hope that the Commission had a chance to look at the feature story from

1978

04:53:38.740 --> 04:53:46.839

Cooper City Hall: Wsv. And Channel 7 regarding the whole Blood administration. That

1979

04:53:47.130 --> 04:53:50.069

Cooper City Hall: was done, and you know, with a

1980

04:53:50.180 --> 04:53:53.080

Cooper City Hall: diver that happened to be run over by a boat.

1981

04:53:53.490 --> 04:54:00.140

Cooper City Hall: just the other day. Rescue

1982

04:54:00.170 --> 04:54:09.510

Cooper City Hall: 2, 28 also administered whole blood on a trauma patient and This was a

1983

04:54:09.850 --> 04:54:13.549

Cooper City Hall: mass casualty incident that occurred in Weston

1984

04:54:13.960 --> 04:54:25.450

Cooper City Hall: and rescue 2, 28 responded to assist. There were 7 patients total. and they did have the whole blood on their unit.

1985

04:54:25.510 --> 04:54:28.230

Cooper City Hall: and it was administered, and

1986

04:54:28.400 --> 04:54:34.760

Cooper City Hall: the patient was rushed to surgery and has survived. and they they

1987

04:54:35.880 --> 04:54:48.279

Cooper City Hall: they look at the whole blood as the potential for saving that person's life. So I hope you saw the

1988

04:54:48.450 --> 04:54:51.850

Cooper City Hall: Channel 7 thing at the feature story

1989

04:54:52.330 --> 04:54:55.870

Cooper City Hall: did state that Broward sheriff's office

1990

04:54:56.080 --> 04:55:06.130

Cooper City Hall: is the only fire rescue department in the State of Florida that carries whole blood. I know that the medical director, Dr. Wrote.

1991

04:55:06.500 --> 04:55:10.799

Cooper City Hall: is looking at making it agency wide.

1992

04:55:11.310 --> 04:55:14.620

Cooper City Hall: so every every rescue unit would have

1993

04:55:14.860 --> 04:55:18.120

Cooper City Hall: the whole blood on the truck itself.

1994

04:55:18.410 --> 04:55:25.030

Cooper City Hall: But I'm sure there's a lot of details that need to go into that before we can get it. Agency-wide.

1995

04:55:25.270 --> 04:55:28.420

Cooper City Hall: But that is the ultimate plan.

1996

04:55:29.720 --> 04:55:34.399

Cooper City Hall: just a prelude for next Commission meeting.

1997

04:55:34.700 --> 04:55:41.550

Cooper City Hall: I will be putting on the agenda the purchase of the second rescue unit.

1998

04:55:42.370 --> 04:55:44.510

Cooper City Hall: and

1999

04:55:44.730 --> 04:55:47.250

Cooper City Hall: you'll be getting all the

2000

04:55:47.340 --> 04:55:51.779

Cooper City Hall: backup information along with the staff report

2001

04:55:51.970 --> 04:56:00.270

Cooper City Hall: and recommendations from myself and the Fleet Director. And like, I say, that's just gonna be on the

2002

04:56:00.460 --> 04:56:04.349

Cooper City Hall: september twelfth meeting. I believe it is September twelfth.

2003

04:56:06.330 --> 04:56:14.210

Cooper City Hall: Other than that. Are there any questions about the report. any question of the fire chief? Great job, sir?

2004

04:56:15.970 --> 04:56:18.610

Cooper City Hall: Thank you. Thank you.

2005

04:56:20.070 --> 04:56:25.090

Cooper City Hall: Additional public comments. No one's here but anyone on virtual.

2006

04:56:25.390 --> 04:56:32.849

Cooper City Hall: Then we'll move on. Commissioner concerns Commissioner Green. Hope you all have a wonderful evening. Take care.

2007

04:56:33.170 --> 04:56:47.370

Cooper City Hall: Commissioner shrouder. Yeah. Eventually, guys, we're gonna have to start holding ourselves accountable. And so I think we should think about that and the progress of things we're getting done. It's not going as fast as

2008

04:56:47.570 --> 04:56:50.890

Cooper City Hall: and we can't keep, you know, looking in the past. So

2009

04:56:51.730 --> 04:56:58.300

Cooper City Hall: have good evening. Commissioner Katzmann. A couple of quick things. One

2010

04:56:58.490 --> 04:57:15.289

Cooper City Hall: I've mentioned this to the manager and and our Hr. Director that I I'd like them to implement a process. I just wanted to share this with the team to see if you have any thoughts on this. I know other organizations that do this whenever a vacancy occurs.

2011

04:57:15.420 --> 04:57:20.340

Cooper City Hall: I'm asking them to evaluate that particular position.

2012

04:57:20.540 --> 04:57:30.780

Cooper City Hall: and, you know, determine if it's if if the classification is correct, if the pay grade is correct, if the job description should be reviewed, etc.

2013

04:57:31.610 --> 04:57:44.829

Cooper City Hall: My suggestion is that the manager, Hr. Director and the department director would get together either formally or informally and do that and then obviously notify us if they need to make any changes. So I'm just sharing that with the team.

2014

04:57:44.930 --> 04:57:46.920

Cooper City Hall: If anybody has any input.

2015

04:57:47.000 --> 04:57:51.950

Cooper City Hall: I think it's a good practice II just wanna

2016

04:57:51.960 --> 04:57:55.190

Cooper City Hall: reiterate. You know, I'm really excited that we gave the

2017

04:57:55.200 --> 04:58:02.979

Cooper City Hall: the staff a well deserved boost in their compensation. I'm still disappointed in the the fact that we didn't.

2018

04:58:03.430 --> 04:58:07.420

Cooper City Hall: that that we decided to rush the or or not

2019

04:58:07.570 --> 04:58:11.749

Cooper City Hall: use the right data at the end of the day, but it is what it is.

2020

04:58:11.870 --> 04:58:18.400

Cooper City Hall: and on a brighter note Cooper City will be hosting 2

2021

04:58:18.430 --> 04:58:27.440

Cooper City Hall: and I want to thank the manager and police chief for for their buy-in. We're hosting youth, leadership, broward, government education day.

2022

04:58:27.460 --> 04:58:38.830

Cooper City Hall: which I'm happy to chair every year on October twelfth, and regular adult version of leadership broward on October nineteenth. So I'm inviting the Commission to come to lunch here.

2023

04:58:38.930 --> 04:58:40.639

Cooper City Hall: which the city's sponsoring.

2024

04:58:41.220 --> 04:58:52.550

Cooper City Hall: and you have a chance to meet some of the folks, Mr. Vegas, in the class for the adults. So be good to meet him, and I think that's all. I've asked Marsha to add it to the calendar.

2025

04:58:52.770 --> 04:59:01.250

Cooper City Hall: but I'm but I'm now asking Mr. Egglson to ask Marsha to add us the calendar. Okay. Got that?

2026

04:59:01.800 --> 04:59:04.150

Cooper City Hall: Commissioner Melodie.

2027

04:59:04.290 --> 04:59:12.889

Cooper City Hall: I just wanna put out there. I know that Marsha already set up. Set out the notices a while ago, but the Legion

2028

04:59:12.970 --> 04:59:16.020

Cooper City Hall: right behind us is having Bingo

2029

04:59:16.100 --> 04:59:25.949

Cooper City Hall: on the Thursday the 30. First, the proceeds are benefiting the special Olympics. and it's a special bingo. They did invite everyone

2030

04:59:26.360 --> 04:59:40.909

Cooper City Hall: from the Commission, and I just wanted to make sure that you all had it on your calendar ages ago. Nope.

2031

04:59:41.580 --> 04:59:42.280

Cooper City Hall: yeah.

2032

04:59:42.650 --> 04:59:51.330

Cooper City Hall: yeah. She sent it out a while ago. I have no idea what how you all do your calendar. No, I saw her send. She sent it out.

2033

04:59:51.540 --> 04:59:56.189

Cooper City Hall: I don't know. I will put it in calendar now it's Thursday. It's

2034

05:00:23.340 --> 05:00:25.060

Cooper City Hall: I'm muted. It's not my fault.

2035

05:00:25.330 --> 05:00:28.420

Cooper City Hall: Okay, there you go. So Thursday.

2036

05:00:28.490 --> 05:00:38.319

Cooper City Hall: the 30 first of August at 6 pm. The American Legion right here, right next door is having Bingo and the it's to benefit the special Olympics.

2037

05:00:39.130 --> 05:00:45.240

Cooper City Hall: The Commission was notified, but only some people have it in their calendar. The city manager will

2038

05:00:45.530 --> 05:00:55.680

Cooper City Hall: re notify everyone, but if anyone can make it, it's for a good cause, and I wanted to make sure everyone knew that. Thank you. Thank you. 2 items. One. I know we

2039

05:00:55.790 --> 05:00:59.950

Cooper City Hall: have a new mic system. It's no better than the old one.

2040

05:01:01.530 --> 05:01:08.789

Cooper City Hall: I mean, how many times the gentleman had to come out and replace it tonight at the podium? It's not working.

2041

05:01:09.470 --> 05:01:12.969

Cooper City Hall: so we need to do something about that and address it

2042

05:01:13.640 --> 05:01:17.879

Cooper City Hall: tonight. I'm gonna ask the Commission to select their seats.

2043

05:01:18.400 --> 05:01:22.070

Cooper City Hall: and it is done by senior.

2044

05:01:22.630 --> 05:01:24.350

Cooper City Hall: Yes, yes.

2045

05:01:25.780 --> 05:01:27.320

Cooper City Hall: this is better than we should.

2046

05:01:29.620 --> 05:01:31.319

Cooper City Hall: So Commissioner Green.

2047

05:01:33.200 --> 05:01:36.560

Cooper City Hall: so I would like to.

2048

05:01:36.690 --> 05:01:37.930

Cooper City Hall: Oh.

2049

05:01:38.850 --> 05:01:41.960

Cooper City Hall: and and just so that y'all understand.

2050

05:01:42.450 --> 05:01:46.140

Cooper City Hall: my selections are not changing everyone sitting where they are

2051

05:01:46.710 --> 05:01:49.609

Cooper City Hall: you want to sit? Sit there, you got your

2052

05:01:49.940 --> 05:01:58.190

Cooper City Hall: your seat. Not a problem. Commit absolutely following following you. It's Commissioner Schrouter.

2053

05:02:01.530 --> 05:02:05.100

Cooper City Hall: Very good. Commissioner Catchman.

2054

05:02:05.910 --> 05:02:07.469

I guess I'll slide.

2055

05:02:09.470 --> 05:02:13.759

Cooper City Hall: And Commissioner Melosa is. Yes, got you?

2056

05:02:14.890 --> 05:02:23.419

Cooper City Hall: The new seating is for next time, and I'll ask if I have a motion for adjournment at this point motion to adjourn.

2057

05:02:23.930 --> 05:02:27.450

Cooper City Hall: I do. Okay. But maybe right now, like.

2058

05:02:28.480 --> 05:02:32.830

Cooper City Hall: that's because they'll go up here. I will. whatever you. It's your choices.

m