



ADMINISTRATIVE COMMITTEE MEETING

TUESDAY, OCTOBER 24, 2023 – 1:30 PM

LOMA LINDA-EOC 25541 BARTON RD, LOMA LINDA

AGENDA

The CONFIRE Administrative Committee Meeting is scheduled for Tuesday, October 24, 2023, in the Loma Linda Fire Department Emergency Operations Center, 25541 Barton Road, Loma Linda, California.

Reports and Documents relating to each agenda item are on file at CONFIRE and are available for public inspection during normal business hours.

The Public Comment portion of the agenda pertains to items NOT on the agenda and is limited to 30 minutes; 3 minutes allotted for each speaker. Pursuant to the Brown Act, no action may be taken by the Administrative Committee at this time; however, the Committee may refer your comments/concerns to staff or request that the item be placed on a future agenda.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact CONFIRE at (909) 356-2302. Notification 48 hours prior to the meeting will enable CONFIRE to make reasonable arrangements to ensure accessibility to this meeting. Later requests will be accommodated to the extent feasible.

A recess may be called at the discretion of the Administrative Committee.

Liz Berry
1743 Miro Way, Rialto, CA 92376
909-356-2302
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CALL TO ORDER

- a. Flag Salute
- b. Roll call/Introductions

PUBLIC COMMENT

An opportunity provided for persons in the audience to make brief statements to the Administrative Committee. (Limited to 30 minutes; 3 minutes allotted for each speaker)

INFORMATION RELATIVE TO POSSIBLE CONFLICT OF INTEREST

Agenda items may require committee member abstentions due to conflict of interests and financial interests. CONFIRE Administrative Committee member abstentions shall be stated under this item for recordation on the appropriate item.

CONSENT ITEMS

The following items are considered routine and non-controversial and will be voted upon at one time by the Administrative Committee. An item may be removed by a Committee Member or member of the public for discussion and appropriate action.

- [1.](#) Approve Administrative Committee Minutes of September 26, 2023
- [2.](#) FY2023-24 CONFIRE Operations Statement
- [3.](#) Fund Balance Report as of September 30, 2023
- [4.](#) 2023 YTD Call Summary
- [5.](#) YTD Answering Times
- [6.](#) Billable Incidents
- [7.](#) Call Processing Time Analysis September 2023
- [8.](#) EMD - ECNS Performance Standards - September 2023
- [9.](#) CAD to CAD agreement

DIRECTOR REPORT

- a. Staffing
- b. EMD
- c. ECNS
- d. Budget Update

COMMITTEE REPORTS

- a. Support Committee Report/MIS Updates - Blessing Ugbo
- b. Ops Chief Committee Report - Chief Augie Barreda
- c. CAD to CAD - Mike Bell

OLD BUSINESS

NEW BUSINESS

- [10.](#) Cisco Meraki Advance Security License Renewal - **ACTION ITEM**



ADMINISTRATIVE COMMITTEE MEETING

TUESDAY, SEPTEMBER 26, 2023 – 1:30 PM

LOMA LINDA EOC – 25541 BARTON RD. LOMA LINDA

MINUTES

ROLL CALL

ADMINISTRATIVE COMMITTEE MEMBERS:

Chief Rich Sessler/Vice-Chair, Redlands Fire Department

Chief Buddy Peratt, Apple Valley Fire Protection District

Chief Dave Williams, Chino Valley Fire District - *Absent*

Chief Tim McHargue, Colton Fire Department

B.C. Mike Atchison/ Loma Linda Fire Department

Chief Mike McCliman, Rancho Cucamonga Fire Department

Chief Brian Park, Rialto Fire Department

Chief Bertral Washington, San Bernardino County Fire- *Absent*

Chief Bobby Clemmer, Victorville Fire Department

CALL TO ORDER

- a. Flag Salute
- b. Roll call/Introductions

PUBLIC COMMENT

An opportunity provided for persons in the audience to make brief statements to the Administrative Committee. (Limited to 30 minutes; 3 minutes allotted for each speaker)

INFORMATION RELATIVE TO POSSIBLE CONFLICT OF INTEREST

Agenda items may require committee member abstentions due to conflict of interests and financial interests. CONFIRE Administrative Committee member abstentions shall be stated under this item for recordation on the appropriate item.

No conflicts were announced.

CONSENT ITEMS

The following items are considered routine and non-controversial and will be voted upon at one time by the Administrative Committee. An item may be removed by a Committee Member or member of the public for discussion and appropriate action.

1. Approve Administrative Committee Minutes of September 13, 2023
2. FY2023-24 CONFIRE Operations Statement

3. Fund Balance Report as of August 31, 2023
4. 2023 YTD Call Summary YTD
5. YTD Answering Times
6. Billable Incidents
7. Call Processing Time Analysis August 2023
8. EMD – ECNS Performance Standards – August 2023
9. Emergency Services Dispatchers of San Bernardino County Association MOU clean up.
10. CONFIRE/County of San Bernardino Services Agreement

Motion to accept all items on Consent.

Motion by: Chief Mike McCliman

Second by: Chief Tim McHargue/ Chief Buddy Peratt 2nd for Sept. 19 minutes

Yes - 6

No - 0

Abstain – 1, Chief Tim McHargue abstained from Sept. 19 minutes, he was not in attendance.

Absent – 3

a. Staffing

CONFIRE is currently recruiting for Call Takers/ Dispatchers and Supervisor. Supervisor Vanessa Meyer moved to the MIS team as CAD-to-CAD administrator effective Sept. 23rd.

b. EMD

Working our way out of remediation. One more week and we will be back as ACE Accredited.

c. ECNS

Currently have 1 nurse in training, 2 additional nurses starting Oct. 23rd. Goal is to have all fully trained and on the floor taking calls by November. Current plan is to have 2 nurses during peak hours 1 Valley, 1 HDGC. Backup hours will continue to be covered by REMSA.

d. County Clarification Project Update

The County Board of Supervisors has officially signed off on the County Clarification Agreement. The County will now become a consultant for CONFIRE. We have our own account as CONFIRE with SBCERA, separate Workers Compensation and are working on establishing CONFIRE'S NEO GOV account.

COMMITTEE REPORTS

- a. Support Committee Report/MIS Updates - Blessing Ugbo
 - *BDC/CONFIRE Meraki separation – expected completion Oct. 12*
 - *Next-Gen Firewall – Phase II scheduled for Oct. 18*
 - *NICE Voice Recorder implementation – Pending kick-off*
 - *Agency Interconnectivity Refresh – AVL modems (upcoming)*
 - *New MIS CAD Administrator – Vanessa Meyer*
 - *MIS Engage 2023 overview*
- b. Ops Chief Committee Report – Chief Augie Barreda
County Ops did not meet in the month of September, no report.
- c. CAD to CAD – Mike Bell
No new business to report.

OLD BUSINESS

NEW BUSINESS

11. Approve Resolution No. 2023-05: Identifying the terms and conditions for CONFIRE personnel response, away from their official workstation and assigned to an emergency incident. – **Action Item**

Motion to approve Resolution No. 2023-05 as presented.

Motion by: Chief Brian Park
Second by: Chief Tim McHargue
Yes - 7
No - 0
Abstain - 0
Absent - 3

12. Administrative Committee Chairperson Recommendation Regarding a Search Committee for New Executive Director for CONFIRE. - **Action Item**

Motion to establish a Search Committee made up of either Admin. Committee Chair, Chief Dan Harker or Vice Chair Chief Rich Sessler, Chief Mike McCliman, Chief Buddy

Peratt, Chief Brian Park, and Interim Director Nathan Cooke. This Committee will work directly with Dr. Wayne McAfee on the New Executive Director recruitment.

Motion by: Chief Rich Sessler

Second by: Chief Mike McCliman

Yes - 7

No - 0

Abstain - 0

Absent - 3

ROUND TABLE

CLOSED SESSION

13. The Admin. Committee will meet in closed session to review and update anticipated Litigation – Significant exposure to litigation to Government Code section 4596.9(b): County Ambulance RFP

The Administrative Committee came out of closed session at 2:23 p.m.

No reportable action taken during closed session.

ADJOURNMENT

Motion to adjourn the CONFIRE Administrative Committee Meeting

The meeting adjourned at 2:24 p.m.

Upcoming Meetings:

Next Regular Meeting: October 24, 2023, at 1:30 p.m.

 /s/ Liz Berry

Liz Berry

Administrative Secretary I



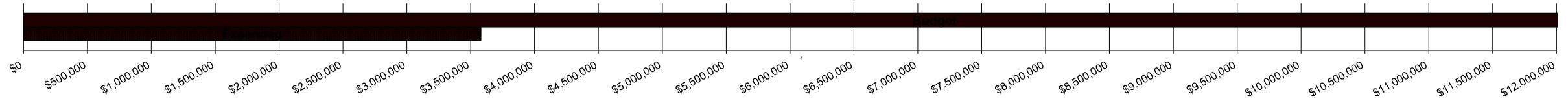
OPERATIONS FUND 5008
Unaudited MONTHLY SUMMARY FY 2023-24

Transactions thru September 30, 2023

Item 2.

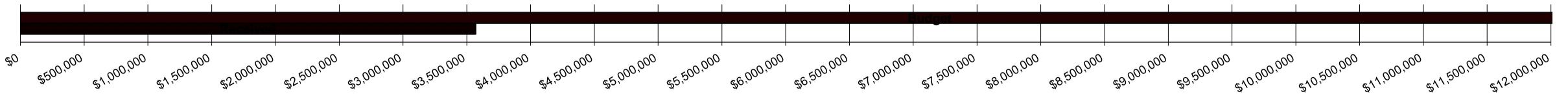
Expenditures	July	Aug	Sep	Oct	3 PP Nov	Dec	Jan	Feb	Mar	Apr	May	3 PP June	Total YTD Expended	2022/23 Budget	Bud - Exp Difference	% Used
Salary/Benefits	603,081	499,711	578,886	-	-	-	-	-	-	-	-	-	1,681,679	9,428,779	\$7,747,100	17.8%
Overtime/Call Back	32,907	27,470	29,306	-	-	-	-	-	-	-	-	-	89,683	46,000	-\$43,683	195.0%
Phone/Circuits/Internet	16,340	31,491	40,356	-	-	-	-	-	-	-	-	-	88,187	450,337	\$362,150	19.6%
County IS/Data Services/Counsel	12,596	(3,443)	3,407	-	-	-	-	-	-	-	-	-	12,560	61,926	\$49,366	20.3%
Radio/Pager, Console Maint	-	46,538	41,673	-	-	-	-	-	-	-	-	-	88,211	534,989	\$446,778	16.5%
Computer Software	53,355	1,193,865	44,997	-	-	-	-	-	-	-	-	-	1,292,217	2,379,133	\$1,086,916	54.3%
Computer Hardware	-	96	744	-	-	-	-	-	-	-	-	-	840	15,250	\$14,410	5.5%
Office Exp/Copier Lease	3,126	7,624	2,338	-	-	-	-	-	-	-	-	-	13,088	111,795	\$98,707	11.7%
Insurance/Auditing	128,891	12,535	-	-	-	-	-	-	-	-	-	-	141,425	169,122	\$27,697	83.6%
Payroll/HR/Medical Director	4,917	72,091	46,583	-	-	-	-	-	-	-	-	-	123,591	688,514	\$564,923	18.0%
Travel/Training	3,549	(1,158)	3,446	-	-	-	-	-	-	-	-	-	5,837	95,000	\$89,163	6.1%
Auto/Structure/Fuel	-	1,388	1,582	-	-	-	-	-	-	-	-	-	2,970	59,232	\$56,262	5.0%
Other/HDGC Rent/Equip Trans	15,510	8,620	14,134	-	-	-	-	-	-	-	-	-	38,264	221,035	\$182,771	17.3%
Total	874,271	1,896,828	807,452	-	-	-	-	-	-	-	-	-	3,578,551	14,261,112	\$10,682,561	25.1%

% Fiscal Year Passed 25.0%



Revenue	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Received	Budget	Difference	% Rcvd
Services	-	3,466,357	-	-	-	-	-	-	-	-	-	-	3,466,357	14,258,770	\$10,792,413	24%
Interest	37,546	(37,546)	-	-	-	-	-	-	-	-	-	-	-	-	\$0	
Other	-	103,433	-	-	-	-	-	-	-	-	-	-	103,433	-	(\$103,433)	
Total	37,546	3,532,244	-	3,569,790	14,258,770	\$10,688,980	25%									

% Fiscal Year Passed 25.0%





FY 2023-2024
Unaudited Fund Balance Report
as of September 30, 2023

Operations Fund (5008)

Unaudited Fund Balance 7/1/23		\$	3,906,214
Revenue	3,569,790		
Expenditures	(3,578,551)		
	Net		(8,761)
	Net Transfers In/Out		-
	Total Fund Balance	\$	3,897,453

**FY 2023-24 Operating costs 10% is \$1,425,877 Per Board Policy*

Equipment Reserve Fund (5009)

Unaudited Fund Balance 7/1/23		\$	2,329,317
Revenue	199,907		
Expenditures	(391,032)		
	Net		(191,125)
	Total Fund Balance	\$	2,138,192

General Reserve Fund (5010)

Unaudited Fund Balance 7/1/23		\$	6,450,620
Revenue	15,564		
Expenditures	(200,537)		
Grant Funds Due to CAD to CAD	-		
	Net		(184,973)
	Total Fund Balance		6,265,647
	Net Committed		-
	Available Fund Balance	\$	6,265,647

**FY 2023-24 Operating costs 25% is \$3,564,692*

Term Benefits Reserve Fund (5011)

Unaudited Fund Balance 7/1/23		\$	1,854,273
Revenue	243,872		
Expenditures	(47,515)		
	Net		196,357
	Net Transfers In/Out		-
	Total Fund Balance	\$	2,050,630



**FY 2023-2024
Unaudited Fund Balance Report
as of September 30, 2023**

CAD-to-CAD Project Special Revenue Fund (5019)

Unaudited Fund Balance 7/1/23		\$	315,785
Revenue			6,963
Expenditures			(6,754)
	Net		209
	Net Transfers In/Out		-
Total Fund Balance		\$	315,994

Emergency Medical Service Division Enterprise Fund (5020)

Unaudited Fund Balance 7/1/23		\$	1,124,165
Revenue			3,878
Expenditures			(13,748)
	Net		(9,870)
	Net Transfers In/Out		-
Available Fund Balance		\$	1,114,295

Total Beginning Fund Balance of 07/01/23 :	\$15,980,374
Total Ending Fund Balance of 09/30/23 :	\$15,782,211

Call Summary (Classic)

CONFIRE JPA - San Bernardino County		Report Date: 10/12/2023
1743 W Miro Way		13:45:18
Rialto, CA 92376		Report Date From: 01/01/2023
County: San Bernardino		Report Date To: 09/30/2023
Year: 2023		Period Group: Month
Agency Affiliation: Fire		Days Of Week: All
PSAP Size: Large		Call Type: All
Abandoned Filters: Include Abandoned		Abandoned Filters: Include Abandoned
NSI Filters: NSI Included in 911 Totals		NSI Filters: NSI Included in 911 Totals
Agency Affiliation: All		Agency Affiliation: All
PSAP Size: All		PSAP Size: All

Date	911	911 Abdn	Total 911	911 Abdn Percentage	10-Digit Emergency Inbound	10-Digit Emergency Abdn	Total 10-Digit Emergency	Admin Outbound	Admin Inbound	Admin Inbound Abandoned	Total Admin	Total All Calls	Average Call Duration
January 2023	17,428	41	17,469	0.23%	11,753	374	12,127	14,651	4,522	104	19,277	48,873	101.8
February 2023	16,539	64	16,603	0.39%	11,441	366	11,807	14,182	4,174	128	18,484	46,894	103.3
March 2023	17,634	59	17,693	0.33%	12,769	502	13,271	17,310	4,768	99	22,177	53,141	109.7
April 2023	17,536	85	17,621	0.48%	11,581	365	11,946	15,027	4,848	63	19,938	49,505	113.5
May 2023	17,749	65	17,814	0.36%	12,048	383	12,431	15,682	4,820	89	20,591	50,836	116.4
June 2023	17,504	75	17,579	0.43%	11,836	373	12,209	15,085	4,837	73	19,995	49,783	111.3
July 2023	20,518	67	20,585	0.33%	13,603	394	13,997	17,769	5,468	89	23,326	57,908	115.9
August 2023	19,649	55	19,704	0.28%	13,749	465	14,214	17,491	5,554	114	23,159	57,077	118.3
September 2023	17,406	49	17,455	0.28%	11,679	401	12,080	14,441	5,027	76	19,544	49,079	119.7
PSAP Totals	161,963	560	162,523	0.34%	110,459	3,623	114,082	141,638	44,018	835	186,491	463,096	112.4

PSAP Answer Time

CONFIRE JPA - San Bernardino County

1743 W Miro Way

Rialto, CA 92376

County: San Bernardino

Month - Year: September 2023
 Agency Affiliation: Fire
 PSAP Size: Large

Report Date: 10/12/2023 13:42:52
 Report Date From: 01/01/2023
 Report Date To: 09/30/2023
 Period Group: Month
 Time Group: 60 Minute
 Time Block: 00:00 - 23:59
 Days Of Week: All
 Call Type: All
 Abandoned Filters: Include Abandoned
 Agency Affiliation: All
 PSAP Size: All
 Include: Voice Calls

The PSAP Answer Time Report is representative of the caller's answer time experience. Seizure-to-Answer Time is measured from the time of call seizure to the time of agent answer. Times shown include Setup, and may include Queue Seconds and/or Ring Seconds depending on PSAP configuration.

Call Hour	Answer Times In Seconds							Total	Avg. Duration	% Answered			
	0 - 10	11-15	16 - 20	21 - 40	41 - 60	61 - 120	120+			≤ 10 Secs	≤ 15 Secs	≤ 20 Secs	≤ 40 Secs
00:00	937	43	15	11	2	2	0	1,010	142.4	92.77%	97.03%	98.51%	99.60%
01:00	808	30	8	5	0	0	0	851	148.1	94.95%	98.47%	99.41%	100.00%
02:00	676	27	7	2	1	0	0	713	144.0	94.81%	98.60%	99.58%	99.86%
03:00	592	15	5	6	2	0	0	620	150.2	95.48%	97.90%	98.71%	99.68%
04:00	574	19	7	5	0	0	0	605	157.0	94.88%	98.02%	99.17%	100.00%
05:00	680	23	6	5	0	0	0	714	135.9	95.24%	98.46%	99.30%	100.00%
06:00	851	35	18	18	6	2	0	930	138.8	91.51%	95.27%	97.20%	99.14%
07:00	1,232	85	32	20	5	0	0	1,374	140.5	89.67%	95.85%	98.18%	99.64%
08:00	1,519	118	35	44	16	6	0	1,738	135.4	87.40%	94.19%	96.20%	98.73%
09:00	1,441	133	51	61	10	9	1	1,706	137.7	84.47%	92.26%	95.25%	98.83%
10:00	1,672	106	73	68	16	9	1	1,945	148.7	85.96%	91.41%	95.17%	98.66%
11:00	1,737	89	24	19	3	5	0	1,877	144.5	92.54%	97.28%	98.56%	99.57%
12:00	1,705	80	22	29	5	0	0	1,841	152.2	92.61%	96.96%	98.15%	99.73%
13:00	1,705	70	23	28	2	1	2	1,831	149.3	93.12%	96.94%	98.20%	99.73%
14:00	1,778	107	27	36	7	4	0	1,959	143.9	90.76%	96.22%	97.60%	99.44%
15:00	1,724	102	30	21	5	0	0	1,882	153.8	91.60%	97.02%	98.62%	99.73%
16:00	1,783	96	42	27	3	4	0	1,955	148.8	91.20%	96.11%	98.26%	99.64%
17:00	1,565	103	36	45	12	5	1	1,767	147.9	88.57%	94.40%	96.43%	98.98%
18:00	1,620	86	50	46	19	6	0	1,827	142.7	88.67%	93.38%	96.11%	98.63%
19:00	1,680	94	38	39	11	4	0	1,866	145.1	90.03%	95.07%	97.11%	99.20%
20:00	1,566	73	19	25	1	0	0	1,684	147.8	92.99%	97.33%	98.46%	99.94%
21:00	1,364	66	20	26	5	3	0	1,484	143.2	91.91%	96.36%	97.71%	99.46%
22:00	1,201	50	7	22	4	3	0	1,287	152.9	93.32%	97.20%	97.75%	99.46%
23:00	1,055	56	17	26	8	10	0	1,172	133.8	90.02%	94.80%	96.25%	98.46%
Total:	31,465	1,706	612	634	143	73	5	34,638	145.3	90.84%	95.76%	97.53%	99.36%
Overall %:	90.84%	4.93%	1.77%	1.83%	0.41%	0.21%	0.01%						

CONFIRE Billable Incidents

Period: 01/01/2023 thru 09/30/2023

Jurisdiction	# of Incidents	% of Total
San Bernardino County	98,137	53.46%
VictorvilleFD	17,492	9.53%
RanchoCucamonga	13,399	7.30%
ChinoValleyFD	9,722	5.30%
AppleValley	9,462	5.15%
Rialto	8,826	4.81%
Redlands	8,777	4.78%
Colton	5,512	3.00%
MontclairFD	3,516	1.92%
Loma Linda	3,235	1.76%
Big Bear Fire	2,722	1.48%
San Manuel FD	1,490	0.81%
Baker Ambulance	532	0.29%
Running Springs	511	0.28%
Road Department	239	0.13%
Total	183,572	100%
BDC Division	# of Incidents	% of Total
East Valley	33,343	33.98%
Fontana	15,610	15.91%
Valley	13,644	13.90%
Hesperia	9,348	9.53%
South Desert	9,278	9.45%
North Desert	8,863	9.03%
Mountain	4,072	4.15%
Adelanto	3,839	3.91%
Hazmat	140	0.14%
Total	98,137	100%

CONFIRE 911 Call Processing Time Analysis

September 2023



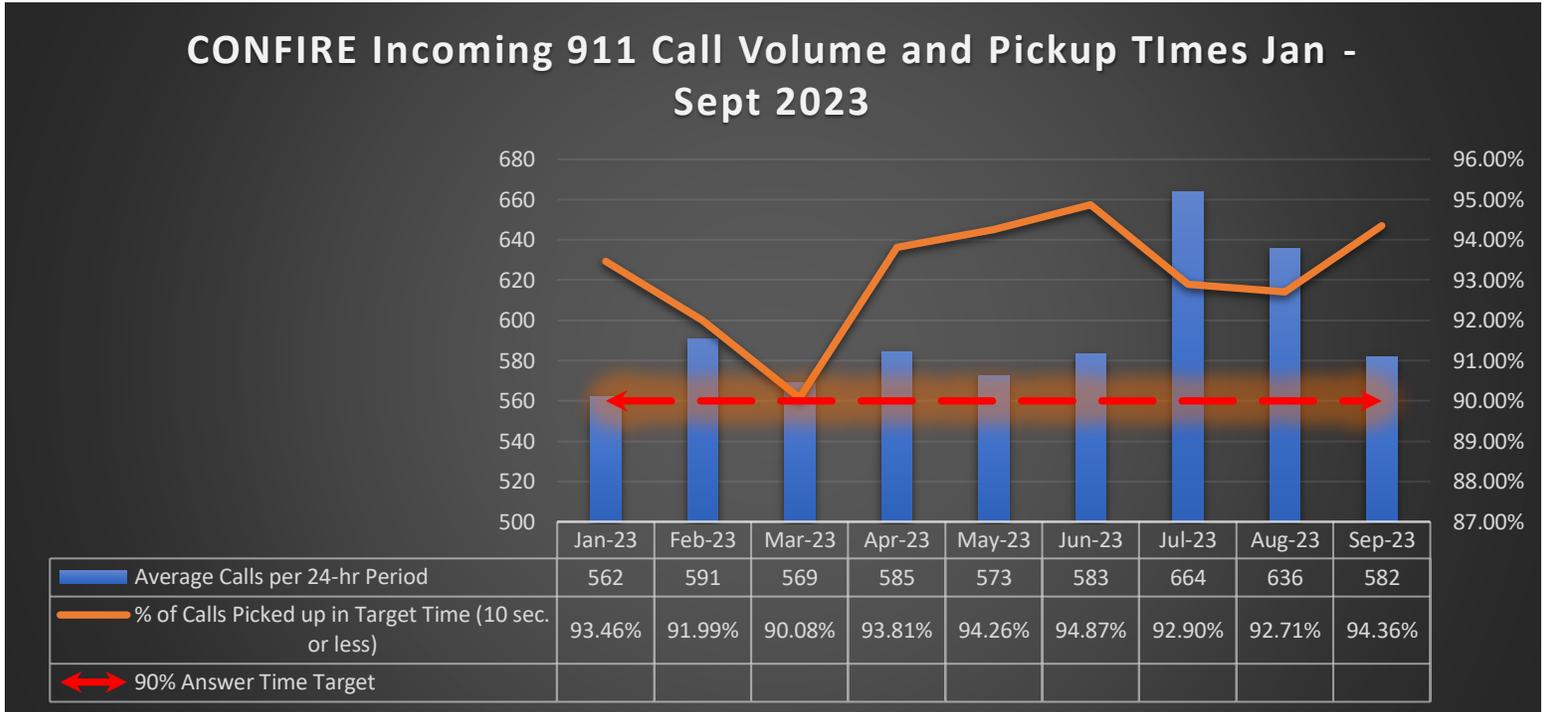
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Figure 2: EMS Call Pickup to First Unit Assigned. Includes all Emergency Call Types, and Calls With and Without Determinant Codes.3
Figure 3: EMS Call Pickup to First Unit Assigned by EMD Determinant Code.3
Figure 4: Fire/Rescue Call Pickup to First Unit Assigned.4

Figure 1: CONFIRE PSAP 911 Call Pickup Times for Primary PSAP Transfers per ECaTS Reporting System.



Emergency Call Processing

Once the call is answered by CCC dispatchers, all call activity is captured in CONFIRE’s CAD server. The following table illustrate multiple elements of the call processing continuum in terms of call volume and call processing times for various call types. For the purposes of this analysis, only calls that meet the definition of “emergency” per NFPA 1225 (answer requests for emergency assistance withing 10 seconds at 90% of the time) and CONFIRE Administrative Chiefs’ directive are included in the calculations. State standards are 15 seconds at 90% or 20 seconds at 95% of the time, National Emergency Number Association (NENA) has also adopted this standard. Because of the nuances of both Fire and EMS related call types, the following sections analyze the call processing elements separately.

EMS Call Processing

EMS Calls include all CAD problem codes that reference a medical emergency, trauma, or traffic collisions.

Figure 2: EMS Call Pickup to First Unit Assigned. Includes all Emergency EMS Call Types, and Calls With and Without Determinant Codes. This excludes times for calls deemed to be non-emergency per NFPA 1225.

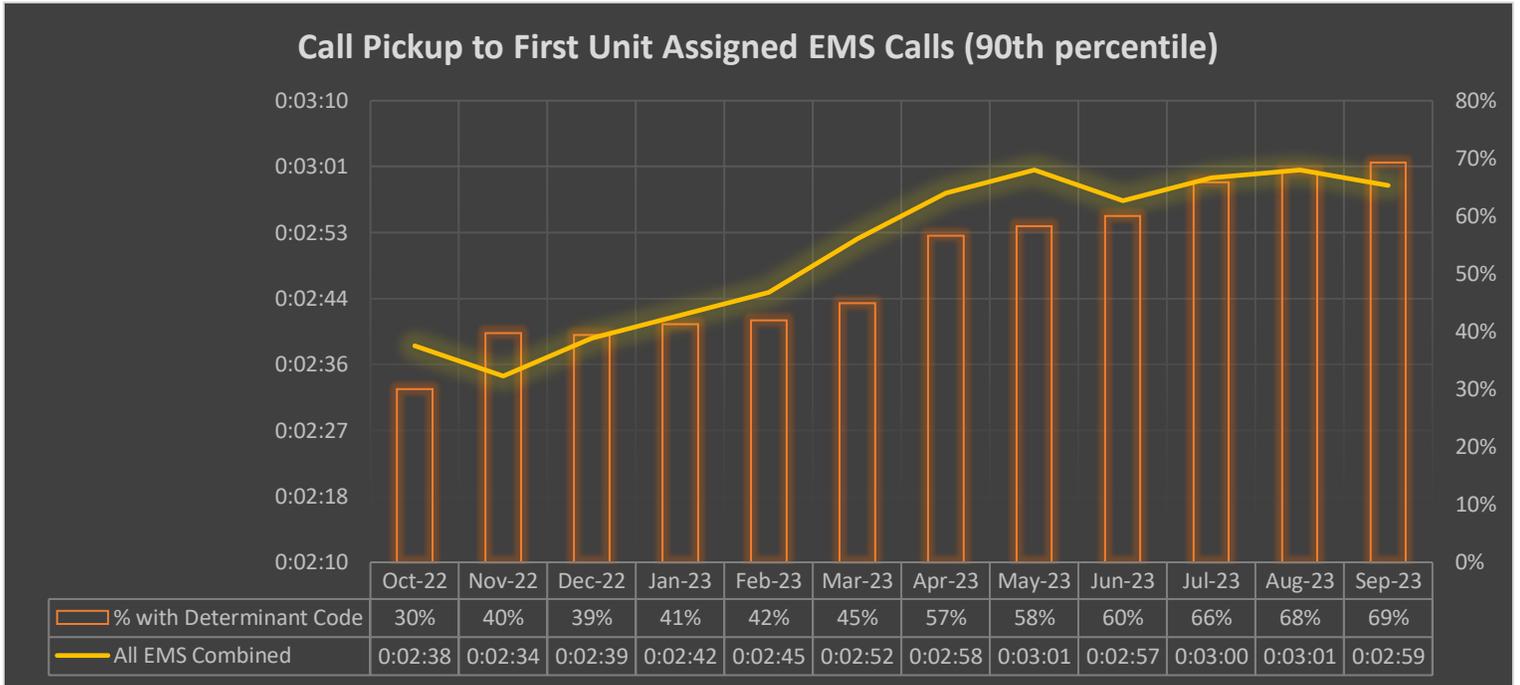
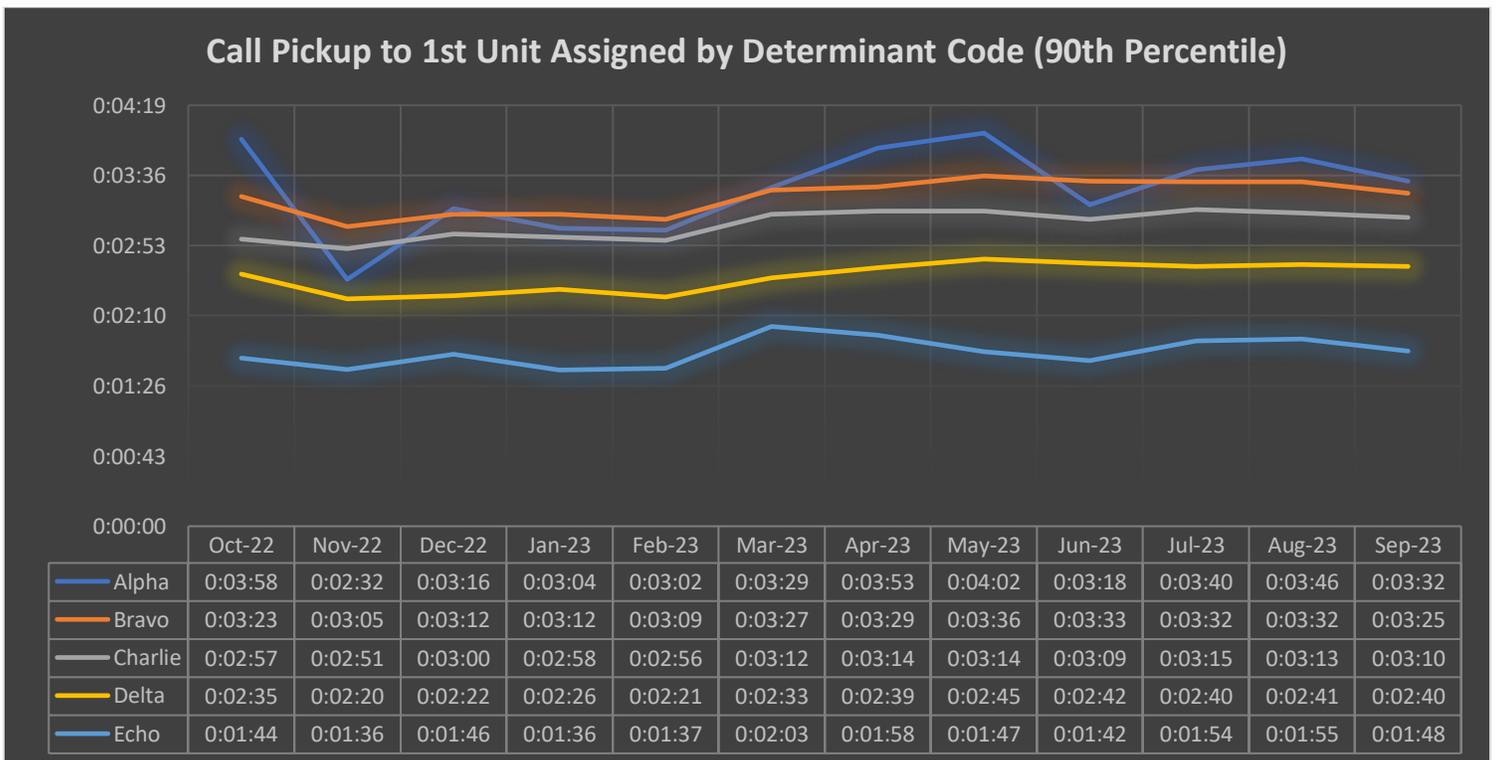


Figure 3: EMS Call Pickup to First Unit Assigned by EMD Determinant Code.



Fire/Rescue Related Calls

Fire/Rescue related calls include all CAD problem codes that reference specific fire types. This excludes times for calls deemed to be non-emergency per NFPA 1225.

Figure 4: Fire/Rescue Call Pickup to First Unit Assigned.

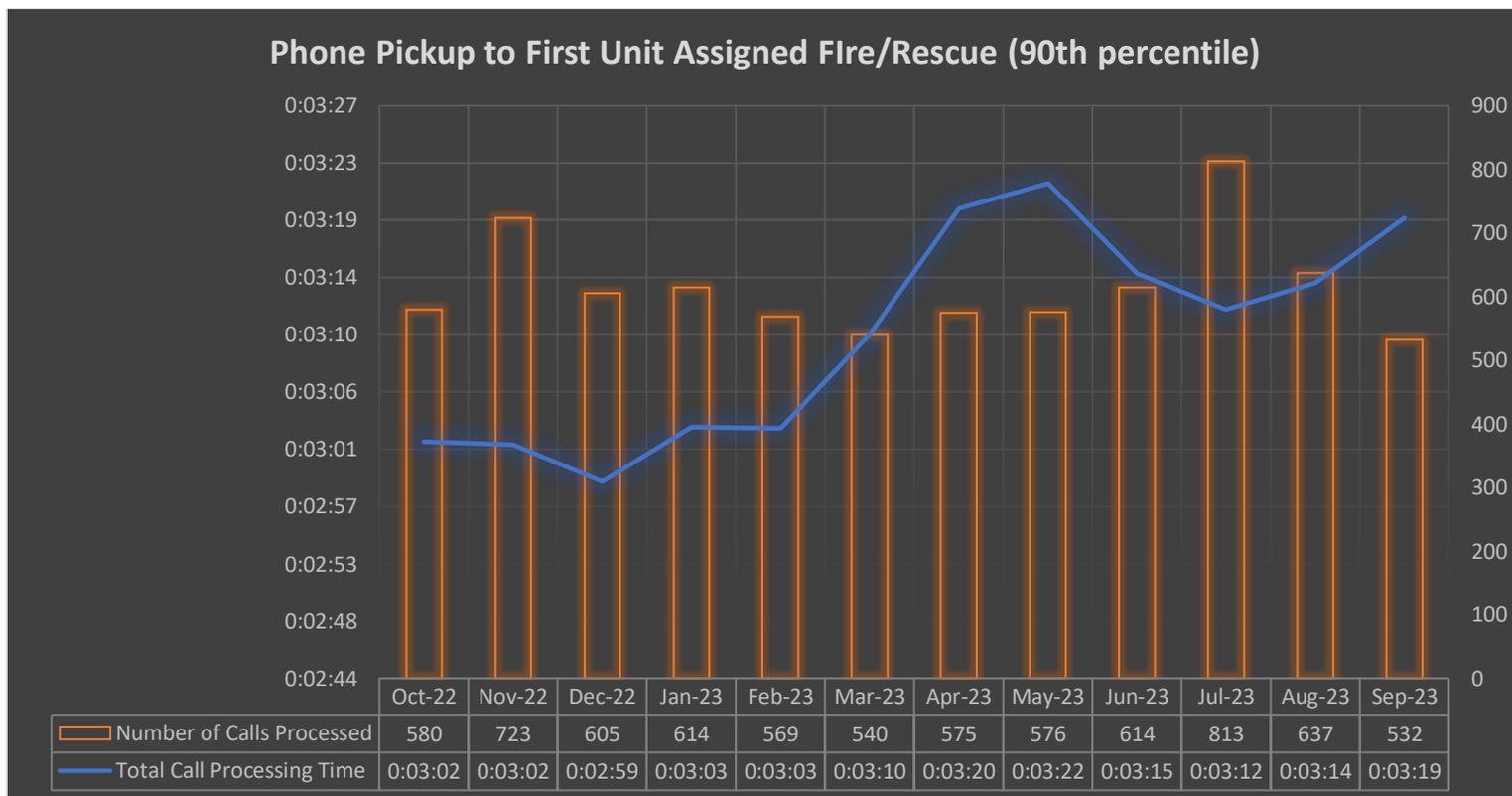


Table 1: EMS 911 calls for service and EMD completion for September 2023

Total Emergency EMS Calls Processed	16,845
Total EMS Calls with Obtainable Determinant Code	12,982
Total EMS Calls with Determinant Code	11,751
% of EMS Calls with Determinant Code	91%

Table 2: ECNS eligible calls and status of transfers to Emergency Communication Nurse (ECN) for September 2023.

Total Calls Eligible for Low Code:	1,298
Total ECNS Eligible Calls Transferred to ECN (Entered in Low Code)	257
% of Eligible EMS Calls Transferred to ECNS	19.8%

**CONFIRE****STAFF REPORT****DATE: October 24, 2023****FROM: Mike Bell
Project Coordinator****TO: CONFIRE Administrative Committee**

**SUBJECT: Revised Pricing Agreement with Central Square for CAD to
CAD**

Recommendation

Ratify executed amended with Central Square to establish the new subscription pricing model for the Unify CAD to CAD Hub.

Background Information

CONFIRE serves as the administrative and system oversight for the Inland Empire Public Safety Operations Platform (CAD to CAD). In this role, CONFIRE has secured grant funding for initial startup costs for the program under a competitively bid contract with Central Square Technologies (CST) that was finalized in March 2020. At that time CST only had a fixed pricing model available. Several agencies have gone live or are in the process of integrating onto the system under that pricing model which included an upfront license and services cost of \$128,000 per dispatch center and an ongoing cost of approximately \$22,000 annually.

The original contract with CST expired in September 2022. CST has since introduced subscription pricing for new participant which offer a significant reduction in upfront and on-going project costs. A new agreement has been negotiated with CST for existing and future participants that enables all to transition to the annual subscription pricing. This will save each agency approximately \$7,500 per year going forward.

At the August 14, 2023 meeting of the IE PSOP Exec Committee, it was agreed to recommend to the CONFIRE Admin Committee to move the existing participants to the new pricing model. The CONFIRE Admin Committee approved this recommendation at its August 22 meeting and gave direction to staff to execute a new agreement.

Fiscal Impact

CONFIRE and other participating agencies will save approximately \$7,500 per year. CONFIRE negotiated a substantial credit from Central Square in recognition of previous payments for annual system maintenance and outstanding costs for on-boarding new

agencies. This credit is in the amount of \$283,000 and will be applied to the first-year subscription fees for all existing participating agencies and the completion costs for two active projects (Ontario and CAL FIRE San Bernardino). Any remaining credit will be applied to future CAD to CAD program costs until exhausted.

**INDEPENDENT CONTRACTOR AGREEMENT FOR SPECIAL SERVICES
CAD-to-CAD Interoperability Software and Implementation Consulting Services**

This agreement (“Agreement”) is by and between the Consolidated Fire Agencies (“CONFIRE” or “Customer”) and CentralSquare Technologies, LLC (“Contractor” or “CentralSquare”) (together, they are referred to as “Parties,” and individually, as a “Party”).

RECITALS

1. CONFIRE is authorized by Section 53060 of the California Government Code to contract with and employ any persons to furnish special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services that are required.
2. The Parties entered into the Independent Contractor Agreement for Professional Services dated March 31, 2020 for perpetual licenses to the CAD-to-CAD system. This Agreement revokes and replaces the Independent Contractor Agreement in its entirety to move to subscription-based licensing.
3. CONFIRE is in need of such services and advice and the Contractor warrants that it is specially trained, licensed and experienced and competent to perform the services required by CONFIRE.

AGREEMENT

1. EXHIBITS

This Agreement has multiple Exhibits. Any Exhibit that is specified in this Agreement is by this reference made a part of it.

Exhibits include:

- Exhibit A: Scope of Services
- Exhibit B: Compensation
- Exhibit C: General Terms and Conditions
- Exhibit D: Insurance
- Exhibit E: CentralSquare Solutions Agreement

2. EFFECTIVE DATE AND TERM

- a. This Agreement is effective on September 18, 2023 (“Effective Date”).
- b. This Agreement will automatically renew for additional successive one (1) year terms unless earlier terminated pursuant to any of the Agreement’s provisions (a “Renewal Term” and, collectively, with the Initial Term, the “Term”).
- c. Non-Renewal. Either Party may elect to end renewal of the Agreement by issuing a notice of non-renewal, in writing, to the other Party six (6) months prior to the expiration of the Term.

3. INDEPENDENT CONTRACTOR

Contractor, in the performance of this Agreement, is and shall act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor’s employees shall not be considered officers, employees, agents, partner, or joint venture of CONFIRE, and are not entitled to benefits of any kind or nature normally provided employees of CONFIRE and/or to which CONFIRE’s employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker’s Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to Contractor’s employees.

4. SCOPE OF SERVICES

Contractor shall furnish to CONFIRE the services described in Exhibit A (“Services”).

5. Licenses

Contractor granted licenses under the March 31, 2020 Independent Contractor Agreement for Professional Services. The licenses thereunder are revoked and replaced by the licenses granted under Exhibit E.

6. COMPENSATION

Contractor shall receive payment, for Services satisfactorily rendered pursuant to this Agreement, as specified in Exhibit B (“Compensation”).

7. GENERAL TERMS AND CONDITIONS

The General Terms and Conditions are set forth in Exhibit C.

8. INSURANCE

Exhibit D, entitled Insurance, is attached and incorporated by reference.

9. NOTICE

Any notice required by this Agreement may be given either by personal service or by deposit (postage prepaid) in the U.S. mail addressed as follows:

To CONFIRE:
Consolidated Fire Agencies
Attn: Nathan Cooke,
Interim Director
1743 Miro Way
Rialto, CA 92376

To Contractor:
CentralSquare Technologies, LLC
1000 Business Center Drive
Lake Mary, FL 32746
Attn: Legal/Contracts

10. LIMITATION OF LIABILITY

Neither Party shall have liability to the other party for any special, indirect, incidental, punitive, exemplary, liquidated, or consequential damages of any kind including but not limited to, replacement costs, and neither Party shall be liable to the other Party for losses of profit, revenue, income, business, anticipated savings, data, and reputation, and more generally, any losses of an economic or financial nature, regardless of whether such losses may be deemed as consequential or arising directly and naturally from the incident giving rise to the claim, and regardless of whether such losses are foreseeable or whether either party has been advised of the possibility of such losses.

a. CONFIRE:

Other than as provided in this Agreement, CONFIRE’s financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement.

b. Contractor:

Other than as provided in this Agreement, Contractor’s total liability arising out of or in connection with this Agreement shall not exceed the amount(s) actually paid by CONFIRE to Contractor hereunder for the last twelve (12) months prior to the date the Claim arose.

The Parties have executed this Agreement on the dates indicated below.

CONSOLIDATED FIRE AGENCIES

Date: September 29, 2023

DocuSigned by:
By: 
651EA702CCAA4E9
Print Name: Nathan Cooke
Its: Interim Director

CentralSquare Technologies, LLC

Date: September 29, 2023

DocuSigned by:
By: 
CA1F6996BA0C4F7
Print Name: Ron Anderson
Its: Chief Sales Officer

**EXHIBIT A
to AGREEMENT FOR SERVICES**

SCOPE OF SERVICES

Additional agencies shall be added via amendment in accordance with Attachment 3 of Exhibit E. Each amendment shall contain a scope of services as applicable.

EXHIBIT B
to AGREEMENT FOR SERVICES

COMPENSATION

A. The following customer names and associated assets are swapped from perpetual licenses to annual subscriptions.

SOFTWARE

CHINO PD

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
1.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00
Chino PD Software Total				14,950.00 USD

CONFIRE

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
2.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00
Confire Software Total				14,950.00 USD

RIVERSIDE COUNTY FIRE

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
3.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00
Riverside County Fire Software Total				14,950.00 USD

SAN MANUEL

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
4.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00
San Manuel Software Total				14,950.00 USD

ONTARIO FIRE DEPARTMENT

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
5.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00
Ontario Fire Department Software Total				14,950.00 USD

MURRIETA POLICE DEPARTMENT

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
6.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00

Murrieta Police Department 14,950.00 USD
Software Total

AMR SAN BERNARDINO

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
7.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00

AMR San Bernadino 14,950.00 USD
Software Total

CALFIRE SAN BERNARDINO

	PRODUCT NAME	QUANTITY	UNIT PRICE	TOTAL
8.	CAD-to-CAD Unify (Cloud) Annual Subscription Fee	1	14,950.00	14,950.00

San Bernadino Software 14,950.00 USD
Total

B. Compensation

- Not to exceed the sum of \$205,865.60 for year one.
- For previous licenses purchased, CentralSquare agrees to credit CONFIRE’s account two hundred eighty-three thousand, five hundred dollars and 00/100 (\$283,500.00). This credit amount may be applied by CONFIRE to any payment owed in the past or future for any CentralSquare invoice whether outstanding or future including items detailed under this Agreement.

C. Payment

- Annual Subscription Fees are due on the Execution Date, and annually thereafter on the anniversary of the Execution Date. Beginning in year two, the Annual Subscription Fees are subject to a 5% increase. Annual Subscription Fees may be invoiced separately based on each individual project.
- Legacy support and maintenance shall be due until the Execution Date of this amendment. Any unused pre-paid support and maintenance shall be credited as a pro-rated amount towards the next applicable subscription software invoice due under this Agreement, or future invoice.
- Invoices 380967 and 380945 are due for the period from 4/28/23- Execution Date of this amendment. A credit will be applied for the unused portion, beginning upon Execution Date of this amendment.
- The remaining Professional Services shall be due per the below table.

Quote #	Agency	Milestone	Amount Due
Q-70179	Ontario Fire Dept	Services Completion	\$ 51,759.36
Q-59425	CALFIRE San Bernardino	Services Completion	\$ 34,506.24

- Payment shall be made (for all undisputed amounts) within thirty (30) calendar days after the Contractor submits an invoice to CONFIRE.

EXHIBIT C

to AGREEMENT FOR SERVICES

GENERAL TERMS AND CONDITIONS

1. **STANDARD OF CARE.** Contractor's Services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of his/her profession for services to California public agencies.
 2. **ORIGINALITY OF SERVICES.** Contractor agrees that all technologies, formulae, procedures, processes, methods, writings, ideas, dialogue, compositions, recordings, teleplays and video productions prepared for, written for, or submitted to CONFIRE and/or used in connection with this Agreement, shall be wholly original to Contractor and shall not be copied in whole or in part from any other source, except those submitted to Contractor by CONFIRE as a basis for such services.
 3. **PRODUCT/LICENSES.** Contractor grants product licenses in accordance with Exhibit E.
 4. **TERMINATION.**
 - a. **Without Cause by CONFIRE.** CONFIRE may, at any time, with or without reason, terminate this Agreement and compensate Contractor only for services satisfactorily rendered to the date of termination. Written notice by CONFIRE shall be sufficient to stop further performance of services by Contractor. Notice shall be deemed given when received by the Contractor or no later than thirty (30) days after the day of mailing, whichever is sooner.
 - b. **Without Cause by Contractor.** Contractor may not terminate this Agreement without cause.
 - c. **With Cause by CONFIRE.** CONFIRE may terminate this Agreement upon giving written notice of intent to terminate for cause. Cause shall include:
 - (1) material violation of this Agreement by the Contractor; or
 - (2) any act by Contractor exposing CONFIRE to liability to others for personal injury or property damage; or
 - (3) Contractor is adjudged bankrupt, Contractor makes a general assignment for the benefit of creditors, or a receiver is appointed on account of Contractor's insolvency.

Written notice by CONFIRE shall contain the reasons for such intent to terminate and unless within thirty (30) calendar days after that notice the condition or violation shall cease, or satisfactory arrangements for the correction thereof be made, this Agreement shall upon the expiration of the thirty (30) calendar days cease and terminate. In the event of this termination,
 - d. **With Cause by Contractor.** Contractor may terminate this Agreement upon giving of written notice of intention to terminate for cause. Cause shall include:
 - (1) Failure to pay monies due to Contractor; or
 - (2) material violation of this Agreement by CONFIRE; or
 - (3) any act by CONFIRE exposing the Contractor to liability to others for personal injury or property damage; or
 - (4) CONFIRE is adjudged bankrupt, CONFIRE makes a general assignment for the benefit of creditors or a receiver is appointed on account of Contractor's insolvency.

Written notice by Contractor shall contain the reasons for such intention to terminate and unless within thirty (30) calendar days after that notice the condition or violation shall cease, or satisfactory arrangements for the correction thereof be made, this Agreement shall upon the expiration of the thirty (30) calendar days cease and terminate. The foregoing provisions are in addition to and not a limitation of any other rights or remedies available to Contractor.
 - e. Upon termination, Contractor shall provide CONFIRE with all documents produced maintained or collected by Contractor pursuant to this Agreement, whether or not such documents are final or draft documents. CONFIRE will cease use of all Contractor software and systems and return or destroy any Contractor confidential or proprietary information.
5. **INDEMNIFICATION/ DEFENSE /HOLD HARMLESS.**
 - a. **Generally.** To the furthest extent permitted by California law, Contractor shall indemnify, defend, and hold free and harmless the Indemnified Parties from any Claim to the extent that the Claim:
 - (1) arises out of, pertains to, or relates to the negligent errors or omissions (active or passive, ordinary or gross), recklessness (ordinary or gross), or willful misconduct of Contractor, its directors, officials, officers, employees, contractors, subcontractors, consultants, or subconsultants; or

- (2) arises out of, pertains to, or relates to the performance of this Agreement.
- b. Notwithstanding anything to the contrary in the foregoing, if a Claim, or liability results from or is contributed to by the actions or omissions of Customer, or its employees, agents or contractors, CentralSquare's obligations under this provision shall be reduced to the extent of such actions or omissions based upon the principle of comparative fault.
- c. **Indemnified Parties, Defined.** The "Indemnified Parties" are CONFIRE, its officers, consultants, employees, and trustees.
- d. **Claim, Defined.** A "Claim" consists of actions, assessments, counts, citations, claims, costs, damages, demands, judgments, liabilities (legal, administrative or otherwise), losses, notices, expenses, fines, penalties, proceedings, responsibilities, violations, reasonable attorney's and consultants' fees and causes of action to property or persons, including personal injury and/or death.
- 6. INSURANCE.** The Contractor shall procure and maintain at all times it performs any portion of the Services the insurances specified in Exhibit D to the Agreement.
- 7. CONFIDENTIALITY.** The Contractor and the Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services ("Confidential Information"), and shall not disclose Confidential Information, including information derived from Confidential Information, to any person not a party to this Agreement without the express prior written consent of CONFIRE, except as required by law or as necessary for Contractor's agents, personnel, employee(s), and/or subcontractor(s) to perform the Services. If Contractor or any of Contractor's agents, personnel, employee(s), and/or subcontractor(s) is served with any subpoena, court order, or other legal process seeking disclosure of any Confidential Information, both Contractor and the person served shall each promptly send to CONFIRE notice(s) of the legal process", but in no event shall do so any later than five (5) business days or such shorter time frame as necessary so that CONFIRE may exercise any applicable legal rights and remedies. Contractor shall require its agents, personnel, employee(s), and/or subcontractor(s), as a condition of their retention, appointment, employment, or contract, to agree to comply with the provisions of this Section, and shall not permit its agents, personnel, employee(s), and/or subcontractor(s) access to Confidential Information in the absence of such agreement being effective. The obligations imposed in this Section shall survive the termination of this Agreement.
- 8. CONFLICT OF INTEREST.** Through its execution of this Agreement, Contractor acknowledges that it is familiar with the provisions of Gov. Code, § 1090 et seq. and Chapter 7 of the Political Reform Act of 1974 (Gov. Code, § 87100 et seq.), and certifies that it does not know of any facts that constitute a violation of those provisions. In the event Contractor receives any information subsequent to execution of this Agreement that might constitute a violation of these provisions, Contractor agrees it shall immediately notify CONFIRE of this information.
- 9. APPROVAL OF LEGISLATIVE BODY.** This Agreement shall not be binding upon CONFIRE until CONFIRE's legislative body has approved all the terms and conditions contained herein.
- 10. DISPUTES.** In the event of a dispute between the parties as to performance of Services, Agreement interpretation, or payment, the Parties shall attempt to resolve the dispute by negotiation and/or mediation, if agreed to by the Parties. Pending resolution of the dispute, Contractor shall neither rescind the Agreement nor stop performing the Services.
- 11. COMPLIANCE WITH LAWS.** Contractor shall observe and comply with all rules and regulations of the governing board of CONFIRE and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule and regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules or regulations, Contractor shall notify CONFIRE, in writing, and, at the sole option of CONFIRE, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from CONFIRE. If Contractor performs any work that is in violation of any laws, ordinances, rules or regulations, without first notifying CONFIRE of the violation, Contractor shall bear all costs arising therefrom.
- 12. PERMITS/LICENSES.** Contractor and all Contractor's employees or agents shall secure and maintain in force all permits and licenses that are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 13. SAFETY AND SECURITY:** Contractor is responsible for maintaining safety in the performance of this Agreement, including compliance with CONFIRE's rules and regulations. Contractor shall be responsible to ascertain from CONFIRE the rules and regulations pertaining to

safety and security

- 14. ANTI-DISCRIMINATION.** It is the policy of CONFIRE that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, or any other class or status protected by applicable law, and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).
- 15. AUDIT.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter. Contractor shall permit CONFIRE, its agent, other representatives, or an independent auditor to audit, examine, and make excerpts, copies, and transcripts from all books and records, and to make audit(s) of all billing statements, invoices, records, and other data related to the Services covered by this Agreement. Audit(s) may be performed at any time, provided that CONFIRE shall give reasonable prior notice to Contractor and shall conduct audit(s) during Contractor's normal business hours, unless Contractor otherwise consents. CONFIRE will be responsible for any related expenses incurred in relation to any such audit.
- 16. EVALUATION OF CONTRACTOR AND SUBORDINATES.** CONFIRE may evaluate the Contractor in any manner which is permissible under the law. CONFIRE's evaluation may include, without limitation:
- a. Requesting CONFIRE employee(s) evaluate the Contractor and the Contractor's employees and subcontractors and each of their performance.
 - b. Announced and unannounced observance of Contractor, Contractor's employee(s), and/or subcontractor(s)
- 17. TIME IS OF THE ESSENCE.** Time is of the essence in the performance of Services and the timing requirements agreed upon by the Parties, if any, shall be strictly adhered to unless otherwise modified in writing in accordance with Section 28 of this Agreement. Contractor shall commence

performance and shall complete all required Services no later than the dates agreed upon by the Parties. Any Services for which times for performance are not specified shall be commenced and completed by Contractor in a reasonably prompt and timely manner based upon the circumstances and direction communicated to Contractor by CONFIRE.

- 18. PROVISIONS REQUIRED BY LAW DEEMED INSERTED.** Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted and this Agreement shall be read and enforced as though it were included. If through mistake or otherwise, any provision is not inserted or is not correctly inserted, then upon application of either Party, the Agreement shall be amended to make the insertion or correction. All references to statutes and regulations shall include all amendments, replacements, and enactments in the subject which are in effect as of the date of this Agreement, and any later changes which do not materially and substantially alter the positions of the Parties.
- 19. ASSIGNMENT AND SUCCESSORS.** Neither CONFIRE nor Contractor shall, without the prior written consent of the other Party, assign the benefit or in any way transfer their respective obligations under this Agreement. An acquisition or merger of all or substantially all of the Contractor's assets shall not be considered an assignment hereunder. In such event, upon the assumption of Contractor by an assignee, Contractor shall provide notice to CONFIRE. This Agreement shall inure to the benefit of and be binding upon the Parties hereto and, except as otherwise provided herein, upon their executors, administrators, successors, and assigns.
- 20. SEVERABILITY.** In the event that any provision of this Agreement shall be construed to be illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining provisions hereof, but such illegal or invalid provision shall be fully severable and this Agreement shall be construed and enforced as if such illegal or invalid provision had never been included herein, unless to do so would frustrate the intent and purpose of this Agreement.
- 21. FORCE MAJEURE.** No Party shall be liable to any other Party for any loss or damage of any kind or for any default or delay in the performance of its obligations under this Agreement (except for payment obligations) if and to the extent that the same is caused, directly or indirectly, by fire, flood, earthquake, elements of nature, epidemics, pandemics, quarantines, acts of God, acts of war, terrorism, civil unrest or political, religious, civil or economic strife, or any other cause beyond a Party's reasonable control.
- 22. VENUE/GOVERNING LAWS.** This Agreement

shall be governed by the laws of the State of California and venue shall be in the County and/or federal judicial district in which CONFIRE's principal administrative office is located.

- 23. ATTORNEY'S FEES.** If suit is brought by either Party to enforce any of the terms of this Agreement, each Party shall bear its own attorney's fees and costs.
- 24. EXHIBITS.** All Exhibits referred to in this Agreement are incorporated in this Agreement and made a part of this Agreement as if fully set forth herein.
- 25. ENTIRE AGREEMENT.** This Agreement represents the entire agreement between CONFIRE and Contractor and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended or modified only by an agreement in writing, signed by both CONFIRE and Contractor.
- 26. MODIFICATION.** This Agreement may be amended at any time by the written agreement of CONFIRE and Contractor.
- 27. WAIVER.** Waiver of a breach or default under this Agreement shall not constitute a continuing waiver of a subsequent breach of the same or any other provision under this Agreement.
- 28. AUTHORITY.** The individual executing this Agreement on behalf of Contractor warrants that he/she is authorized to execute the Agreement on behalf of Contractor and that Contractor will be bound by the terms and conditions contained herein.
- 29. HEADINGS AND CONSTRUCTION.** Headings at the beginning of each paragraph and subparagraph are solely for the convenience of the Parties and are not a part of the Agreement. Whenever required by the context of this Agreement, the singular shall include the plural and the masculine shall include the feminine and vice versa. This Agreement shall not be construed as if it had been prepared by one of the Parties, but rather as if both Parties had prepared the same. Unless otherwise indicated, all references to paragraphs, sections, subparagraphs, and subsections are to this Agreement.
- 30. COUNTERPARTS.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which, together, when signed by all of the Parties hereto, shall constitute one and the same instrument. A facsimile or electronic signature shall be as valid as an original.

**EXHIBIT D
to AGREEMENT FOR SERVICES**

INSURANCE

1. Contractor shall procure and maintain at all times it performs any portion of the Services the following insurances with minimum limits equal to the amounts indicated below.
 - 1.1. **Commercial General Liability and Automobile Liability Insurance.** Commercial General Liability Insurance and Any Auto Automobile Liability Insurance that shall protect the Contractor, CONFIRE, and the contracting agencies and member agencies of CONFIRE from all claims of bodily injury, property damage, personal injury, death, advertising injury, and medical payments arising performing any portion of the Services. (Form CG 0001 and CA 0001)
 - 1.2. **Workers' Compensation and Employers' Liability Insurance.** Workers' Compensation Insurance and Employers' Liability Insurance for all of its employees performing any portion of the Services. In accordance with provisions of section 3700 of the California Labor Code, the Contractor shall be required to secure workers' compensation coverage for its employees. If any class of employee or employees engaged in performing any portion of the Services under this Agreement are not protected under the Workers' Compensation Statute, adequate insurance coverage for the protection of any employee(s) not otherwise protected must be obtained before any of those employee(s) commence performing any portion of the Services. Contractor shall sign and file with CONFIRE the following certification prior to performing the work of the contract: "I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract."
 - 1.3. **Professional Liability (Errors and Omissions).** Professional Liability (Errors and Omissions) Insurance as appropriate to the Contractor's profession.

Type of Coverage	Minimum Coverage
Commercial General Liability Insurance , including Bodily Injury, Personal Injury, Property Damage, Advertising Injury, and Medical Payments Each Occurrence General Aggregate	\$1,000,000 \$1,000,000
Automobile Liability Insurance - Any Auto Each Occurrence General Aggregate	\$1,000,000 \$1,000,000
Professional Liability	\$1,000,000
Workers Compensation	Statutory Limits
Employer's Liability	\$1,000,000

2. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverage's have been delivered in duplicate to CONFIRE and approved by CONFIRE. Certificates and, where applicable, insurance policies shall include the following:
 - 2.1. A clause stating: "In the event the aforementioned policies are terminated, cancelled, or materially altered, the Contractor shall endeavor to provide written notice of such termination, cancellation, or material alteration to CONFIRE at least thirty (30) days before the effective date."
 - 2.2. Language stating in particular those insured, extent of insurance, location and operation to which insurance applies, expiration date, to whom cancellation and reduction notice will be sent, and length of notice period.
 - 2.3. An endorsement stating that CONFIRE and contracting agencies and member agencies of CONFIRE, and their representatives, employees, trustees, officers, consultants, and volunteers are included as additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that

Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by CONFIRE.

- 2.4. All policies shall be written on an occurrence form, except for Professional Liability which shall be on a claims-made form.

CentralSquare Solutions Agreement

- 1. Definitions.** Capitalized terms not otherwise defined in this Agreement have the meanings set forth below:
- 1.1.** "**Affiliate**" means any other Entity that directly or indirectly, through one or more intermediaries, controls, is controlled by, or is under common control with, such Entity.
 - 1.2.** "**Authorized User**" means Customer's employees, consultants, contractors, and agents who are authorized by Customer to access and use the Solutions pursuant to this Agreement, including those agencies listed on Attachment 3, and for whom access to the Solutions has been purchased.
 - 1.3.** "**Baseline Solution**" means the version of a Solution updated from time to time pursuant to CentralSquare's warranty services and maintenance, but without any other modification.
 - 1.4.** "**CentralSquare Systems**" means the information technology infrastructure used by or on behalf of CentralSquare to deliver the Solutions, including all computers, software, hardware, databases, electronic systems (including database management systems), and networks, whether operated directly by CentralSquare or through the use of third-party services.
 - 1.5.** "**Custom Modification**" means a developmental item requested by Customer and agreed upon by CentralSquare for specific alterations or adjustments to a Solution including but not limited to functionality, user interface, integrations, or data structures.
 - 1.6.** "**Customer Data**" means information, data, and content, in any form or medium, collected, downloaded, or otherwise received, directly or indirectly from Customer, an Authorized User or end-users by or through the Solutions, provided the data is not personally identifiable and not identifiable to Customer.
 - 1.7.** "**Customer Systems**" means the Customer's information technology infrastructure, including computers, software, hardware, databases, electronic systems (including database management systems), and networks, whether operated by Customer or through a third-party service.
 - 1.8.** "**Defect**" means a material deviation between the Baseline Solution and its Documentation, for which Customer has given CentralSquare sufficient information to enable CentralSquare to replicate the deviation on a computer configuration that is both comparable to the Customer Systems and that is under CentralSquare's control. Further, with regard to any Custom Modification, Defect means a material deviation between the Custom Modification and the CentralSquare generated specification and Documentation for such Custom Modification, and for which Defect Customer has given CentralSquare sufficient information to enable CentralSquare to replicate the deviation on a computer configuration that is both comparable to the Customer Systems and that is under CentralSquare's control.
 - 1.9.** "**Delivery**" means:
 - 1.9.1.** For on-premise Solutions, Delivery shall be when CentralSquare delivers to Customer the initial copies of the Solutions outlined in Exhibit B by whichever the following applies and occurs first (a) electronic delivery, by posting it on CentralSquare's network for downloading, or similar suitable electronic file transfer method, or (b) physical shipment, such as on a disc or other suitable media transfer method, or (c) installation, or (d) delivery of managed services server. Physical shipment is on FOB - CentralSquare's shipping point, and electronic delivery is at the time CentralSquare provides Customer with access to download the Solutions.
 - 1.9.2.** For cloud-based Solutions Delivery shall be whichever the following applies and occurs first when Authorized Users have (a) received log-in access to the Solution or any module of the Solution or (b) received access to the Solution via a URL.
 - 1.10.** "**Documentation**" means any manuals, instructions, or other documents or materials that CentralSquare provides or makes available to Customer in any form or medium and which describe the functionality, components, features, or requirements of the Solution(s), including any aspect of its installation, configuration, integration, operation, use, support, or maintenance.
 - 1.11.** "**End User Training**" means the process of educating general users of the Software on the operation of the Software.
 - 1.12.** "**Entity**" means an individual, corporation, partnership, joint venture, limited liability entity, governmental authority, unincorporated organization, trust, association, or other organization.
 - 1.13.** "**Hardware**" means any equipment, computer systems, servers, storage devices, peripherals, and any other tangible assets purchased under this Agreement.

- 1.14. "Intellectual Property Rights"** means any and all registered and unregistered rights granted, applied for, or otherwise now or hereafter in existence under or related to any patent, copyright, trademark, trade secret, database protection, or other intellectual property rights laws, and all similar or equivalent rights or forms of protection, in any part of the world.
- 1.15. "Managed Services Hardware"** means any equipment, computer systems, servers, peripherals, and any other tangible asset purchased as a subscription under this Agreement.
- 1.16. "Maintenance"** means optimization, error correction, modifications, and Updates (defined herein) to CentralSquare Solutions to correct any known Defects and improve performance. Maintenance will be provided for each Solution, the hours and details of which are described in Attachment 2 (Maintenance and Support) or Attachment 8 (Managed Services Provisions).
- 1.17. "New or Major Releases"** means new versions of a Baseline Solution (e.g., version 4.0, 5.0 etc.) not provided as part of Maintenance.
- 1.18. "Personal Information"** means any information that does or can identify a specific individual or by or from which a specific individual may be identified, contacted, or located. Personal Information includes all "nonpublic personal information" as defined under the Gramm-Leach-Bliley Act, "protected health information" as defined under the Health and Insurance Portability and Accountability Act of 1996, "Personal Data" as defined in the EU General Data Protection Regulation (GDPR 2018), "Personal Information" as defined under the Children's Online Privacy Protection Act of 1998, and all rules and regulations issued under any of the foregoing.
- 1.19. "Professional Services"** means configuration, installation, implementation, development work, training or consulting services including Custom Modification programming, support relating to Custom Modifications, on-site support services, assistance with data transfers, system restarts and reinstallations provided by CentralSquare.
- 1.20. "Project Kickoff"** is a meeting to occur shortly after contract execution between CentralSquare and Customer in which goals and objectives are set forth, all parties relevant team members are identified, and scope, timelines, and milestones are reviewed.
- 1.21. "Reliability Period"** is the time period in which the Software is tested and confirmed reliable by successfully completing fifteen (15) continuous days in a live environment with no repeatable Priority 1 or Priority 2 issues as defined in Attachment 2, unless otherwise mutually agreed in a written statement of work.
- 1.22. "Software"** means the software program(s) (in object code format only) identified on Exhibit B, Compensation. The term "Software" excludes any Third-Party Software.
- 1.23. "Software Version"** means the base or core version of the Solution Software that contains significant new features and significant fixes and is available to the Customer. The nomenclature used for updates and upgrades consists of major, minor, build, and fix and these correspond to the following digit locations of a release, a,b,c,d. An example of which would be 7.4.1.3, where the 7 refers to the major release, the 4 refers to the minor release, the 1 refers to the build, and the 3 refers to a fix.
- 1.24. "Solutions"** means the software, Documentation, development work, CentralSquare Systems and any and all other information, data, documents, materials, works, and other content, devices, methods, processes, hardware, software, technologies and inventions, including any deliverables, technical or functional descriptions, requirements, plans, or reports, provided or used by CentralSquare or any Subcontractor in connection with Professional Services or Support Services rendered under this Agreement.
- 1.25. "Support Services"** means Maintenance, Enhancements, implementation of New Releases, and general support efforts to respond to incidents reported by Customer in accordance with Attachment 2 (Maintenance & Support) and Attachment 8 (Managed Services Provisions), if applicable.
- 1.26. "Third-Party Materials"** means materials and information, in any form or medium, including any software, documents, data, content, specifications, products, related services, equipment, or components of or relating to the Solutions that are not proprietary to CentralSquare.

2. License, Access, and Title.

- 2.1. License Grant.** For any Solution designated as a "license" in **Exhibit B**, Customer is granted a perpetual (unless terminated as provided herein), nontransferable, nonexclusive right and license to use the Software for Customer's own internal use for the applications described in Exhibit B, Compensation, in the applicable environment (e.g., production, test, training, or disaster recovery system) and in the quantity set forth. Additional software licenses purchased after the execution of this Agreement shall also be licensed in accordance with the provisions of this section 2.1. Customer shall not use, copy, rent, lease, sell, sublicense, modify, create derivative works from/of, or transfer any software, or permit others to do said acts, except as provided in this Agreement. Any such unauthorized use shall be

void and may result in immediate and automatic termination of the applicable license. In such event, Customer shall not be entitled to a refund of any license fees paid. Notwithstanding, Customer shall be entitled to use software at the applicable designated location for the purpose of the application(s) to provide services for itself and other Affiliate governmental agencies/entities described under Attachment 3, provided that the Software is installed and operated at only one physical location. The Software license granted in this Agreement or in connection with it are for object code only and do not include a license or any rights to source code whatsoever.

- 2.2. **Access Grant.** For any Solution designated as a “subscription” in **Exhibit B, Compensation**, so long as subscription fees are paid and current, (unless terminated as provided herein), Customer is granted a nontransferable, nonexclusive right to use the software for the Customer’s own internal use for the applications described in the applicable environment (e.g., production, test, training, or disaster recovery system) and in the quantity set forth in **Exhibit B, Compensation**. Additional CentralSquare software subscriptions purchased after the execution of this Agreement shall also be accessed in accordance with the provisions of this section 2.2. Customer shall not use, copy, rent, lease, sell, sublicense, modify, create derivative works from/of, or transfer any software, or permit others to do said acts, except as provided in this Agreement. Any such unauthorized use shall be void and may result in immediate and automatic termination of the applicable access. In such event, Customer shall not be entitled to a refund of any subscription fees paid. Notwithstanding, Customer shall be entitled to use software at the applicable designated location for the purpose of the application(s) described in the Statement of Work to provide services for itself and other Affiliate governmental agencies/entities. The subscription access granted in this Agreement or in connection with it are for object code only and do not include a license or any rights to source code whatsoever.
 - 2.3. **Documentation License.** CentralSquare hereby grants to Customer a non-exclusive, non-sublicensable, non-transferable license to use the Documentation during the Term solely for Customer's internal business purposes in connection with its use of the Solutions.
 - 2.4. **Hardware.** Subject to the terms and conditions of this Agreement, CentralSquare agrees to deliver, through hardware vendors, the Hardware itemized in **Exhibit B, Compensation**. The risk of loss or damage will pass to Customer upon the date of delivery to the Customer specified facility. Upon delivery and full satisfaction of the Hardware payment obligations, Hardware shall be deemed accepted and Customer will acquire good and clear title to Hardware. All Hardware manufacturer warranties will be passed through to Customer. CentralSquare expressly disclaims, and Customer hereby expressly waives all other Hardware warranties, express or implied, without limitation, warranties of merchantability and fitness for a particular purpose.
 - 2.5. **Reservation of Rights.** Nothing in this Agreement grants any right, title, or interest in or to any Intellectual Property Rights in or relating to the Solutions, or Third-Party Materials, whether expressly, by implication, estoppel, or otherwise. All right, title, and interest in the Solutions, and the Third-Party Materials are and will remain with CentralSquare and the respective rights holders.
3. **Use Restrictions.** Authorized Users shall not:
- 3.1. copy, modify, or create derivative works or improvements to the Solutions, or rent, lease, lend, sell, sublicense, assign, distribute, publish, transfer, or otherwise make available any Solutions to any Entity, including on or in connection with the internet or any time-sharing, service bureau, software as a service, cloud, or other technology or service;
 - 3.2. reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to the source code of the Solutions, in whole or in part;
 - 3.3. bypass or breach any security device or protection used by Solutions or access or use the Solutions other than by an Authorized User through the use of his or her own then valid access;
 - 3.4. input, upload, transmit, or otherwise provide to or through the CentralSquare Systems, any information or materials that are unlawful or injurious, or contain, transmit, or activate any harmful code (any software, hardware, device, or other technology, including any virus, worm, malware, or other malicious computer code, the purpose or effect of which is to (a) permit unauthorized access to, or to destroy, disrupt, disable, distort, or otherwise harm or impede any (i) computer, software firmware, hardware, system or network; or (ii) any application or function of any of the foregoing or the security, integrity, confidentiality, or use of any data processed thereby; or (b) prevent Customer or any Authorized User from accessing or using the Solutions as intended by this Agreement;
 - 3.5. damage, destroy, disrupt, disable, impair, interfere with, or otherwise impede or harm in any manner the CentralSquare Systems, or CentralSquare's provision of services to any third-party, in whole or in part;
 - 3.6. remove, delete, alter, or obscure any trademarks, specifications, Documentation, warranties, or disclaimers, or any copyright, trademark, patent, or other intellectual property or proprietary rights notices from any Documentation or Solutions, including any copy thereof;

- 3.7. access or use the Solutions in any manner or for any purpose that infringes, misappropriates, or otherwise violates any Intellectual Property Right or other right of any third-party, or that violates any applicable law;
- 3.8. access or use the Solutions for purposes of competitive analysis of the Solutions, the development, provision, or use of a competing software service or product or any other purpose that is to CentralSquare's detriment or commercial disadvantage or otherwise access or use the Solutions beyond the scope of the authorization granted in Section 2.
- 4. Audit.**
- 4.1. CentralSquare shall have the right to audit Customer's use of the Software to monitor compliance with this Agreement. Customer shall permit CentralSquare and its directors, officers, employees, and agents to have on-site access at Customer's premises (or remote access as the case may be) during normal business hours to such systems, books, and records for the purpose of verifying license counts, access counts, and overall compliance with this Agreement. Customer shall render reasonable cooperation to CentralSquare as requested. If as a result of any audit or inspection CentralSquare substantiates a deficiency or non-compliance or if an audit reveals that Customer has exceeded the restrictions on use, Customer shall promptly reimburse CentralSquare for all its costs and expenses incurred to conduct such audit or inspection and be required to pay for any delinquencies in compliance and prompt payment of any underpayment of Fees. Otherwise, the cost of the audit shall be the responsibility of CentralSquare.
- 5. Customer Obligations.**
- 5.1. Customer Systems and Cooperation. Customer shall at all times during the Term: (a) set up, maintain, and operate in good repair all Customer Systems on or through which the Solutions are accessed or used; (b) provide CentralSquare Personnel with such access to Customer's premises and Customer Systems as is necessary for CentralSquare to perform the Support Services in accordance with the Support Standards and specifications and if required by CentralSquare, remote access in accordance with **Attachment 3** (CentralSquare Access Management Policy); and (c) cooperate as CentralSquare may reasonably request to enable CentralSquare to exercise its rights and perform its obligations under this Agreement.
- 5.2. Effect of Customer Failure or Delay. CentralSquare is not responsible or liable for any delay or failure of performance caused in whole or in part by Customer's delay in performing, or failure to perform, any of its obligations under this Agreement.
- 5.3. Corrective Action and Notice. If Customer becomes aware of any actual or threatened activity prohibited by Section 3, Customer shall, and shall cause its Authorized Users to, immediately: (a) take all reasonable and lawful measures within their respective control that are necessary to stop the activity or threatened activity and to mitigate its effects (including, where applicable, by discontinuing and preventing any unauthorized access to the Solutions and permanently erasing from their systems and destroying any data to which any of them gained unauthorized access); and (b) notify CentralSquare of any such actual or threatened activity.
- 5.4. Maintaining Current Versions of CentralSquare Solutions. In accordance with **Attachment 2** (Maintenance & Support) and **Attachment 8** (Managed Services Provisions) if applicable, Customer shall install and/or use any New or Major Release within one year of being made available by CentralSquare to mitigate a performance problem, ineligibility for Support Services, or an infringement claim.
- 6. Professional Services.**
- 6.1. Contributed Material. In the process of CentralSquare's performing Professional Services, Customer may, from time to time, provide CentralSquare with designs, plans, or specifications, improvements, works or other material for inclusion in, or making modifications to, the Solutions, the Documentation or any other deliverables ("**Contributed Material**"). Customer grants to CentralSquare a nonexclusive, irrevocable, perpetual, transferable right, without the payment of any royalties or other compensation of any kind and without the right of attribution, for CentralSquare, CentralSquare's Affiliates and CentralSquare's licensees to make, use, sell and create derivative works of the Contributed Material.
- 7. Confidentiality.**
- 7.1. Nondisclosure. The Parties agree, unless otherwise provided in this Agreement or required by law, not to use or make each other's Confidential Information available to any third party for any purpose other than as necessary to perform under this Agreement. "Confidential Information" means the Solution(s), Software, and customizations in any embodiment, and either Party's technical and business information relating to inventions or software, research and development, future product specifications, engineering processes, costs, profit or margin information, marketing and future business plans as well as any and all internal Customer and employee information, and any information exchanged by the Parties that is clearly marked with a confidential, private or proprietary legend or which, by its nature, is commonly understood to be confidential.

7.2. Confidential Information shall be designated as confidential at the time of disclosure and if disclosed orally, shall be reduced to writing within ten (10) business days. The recipient shall protect the Confidential Information from disclosure by using the same degree of care, but no less than a reasonable degree of care, that it uses to protect its own confidential information of a like nature to prevent its unauthorized use, dissemination or publication by its employees or agents. Customer further agrees that it will not allow any form or variation of the Software to enter the public domain. Both Parties acknowledge that any breach of its obligations with respect to Confidential Information may cause the other irreparable injury for which there are inadequate remedies at law and that the non-disclosing Party shall be entitled to equitable relief in addition to all other remedies available to it. Customer shall not disclose the results of any performance or functionality tests of the Software to any third party without CentralSquare's prior written approval.

7.3. **For purposes of this Agreement, Personal Information shall be considered Confidential Information, whether or not designated as such.**

7.4. Exceptions. A Party's Confidential Information shall not include information that: (a) is or becomes publicly available through no act or omission of the recipient; (b) was in the recipient's lawful possession prior to the disclosure and was not obtained by the recipient either directly or indirectly from the disclosing Party; (c) is lawfully disclosed to the recipient by a third party without restriction on recipient's disclosure, and where recipient was not aware that the information was the confidential information of discloser; (d) is independently developed by the recipient without violation of this Agreement; or (e) is required to be disclosed by law.

8. Security.

8.1. CentralSquare will implement commercially reasonable administrative, technical and physical safeguards designed to ensure the security and confidentiality of Customer Data, protect against any anticipated threats or hazards to the security or integrity of Customer Data, and protect against unauthorized access or use of Customer Data. CentralSquare will review and test such safeguards on no less than an annual basis.

8.2. Customer shall maintain, in connection with the operation or use of the Solutions, adequate technical and procedural access controls and system security requirements and devices, necessary for data privacy, confidentiality, integrity, authorization, authentication, non-repudiation, virus detection and eradication.

8.3. To the extent that Authorized Users are permitted to have access to the Solutions, Customer shall maintain agreements with such Authorized Users that adequately protect the confidentiality and Intellectual Property Rights of CentralSquare in the Solutions and Documentation and disclaim any liability or responsibility of CentralSquare with respect to such Authorized Users.

9. **Personal Data.** If CentralSquare processes or otherwise has access to any personal data or Personal Information, as defined in this Exhibit E, on Customer's behalf when performing CentralSquare's obligations under this Agreement, then:

9.1. Customer shall be the data controller (where "data controller" means an entity which alone or jointly with others determines purposes for which and the manner in which any personal data are, or are to be, processed) and CentralSquare shall be a data processor (where "data processor" means an entity which processes the data only on behalf of the data controller and not for any purposes of its own);

9.2. Customer shall ensure that it has obtained all necessary consents and it is entitled to transfer the relevant personal data or Personal Information to CentralSquare so that CentralSquare may lawfully use, process and transfer the personal data and Personal Information in accordance with this Agreement on Customer's behalf, which may include CentralSquare processing and transferring the relevant personal data or Personal Information outside the country where Customer and the Authorized Users are located in order for CentralSquare to provide the Solutions and perform its other obligations under this Agreement; and

9.3. CentralSquare shall process personal data and information only in accordance with lawful and reasonable written instructions given by Customer and as set out in and in accordance with the terms of this Agreement; and

9.4. CentralSquare shall take reasonable steps to ensure that its employees, agents and contractors who may have access to Personal Information are persons who need to know / access the relevant Personal Information for valid business reasons; and

9.5. each Party shall take appropriate technical and organizational measures against unauthorized or unlawful processing of the personal data and Personal Information or its accidental loss, destruction or damage so that, having regard to the state of technological development and the cost of implementing any measures, the measures taken ensure a level of security appropriate to the harm that might result from such unauthorized or unlawful processing or accidental loss, destruction or damage in relation to the personal data and Personal Information and the nature of the personal data and Personal Information being protected. If necessary, the Parties will cooperate to document these measures taken.

10. Representations and Warranties.

- 10.1. Intellectual Property Warranty.** CentralSquare represents and warrants that (a) it is the sole and exclusive owner of (or has the right to license) the software; (b) it has full and sufficient right, title and authority to grant the rights and/or licenses granted under this Agreement; (c) the software does not contain any materials developed by a third party used by CentralSquare except pursuant to a license agreement; and (d) the software does not infringe any patent, or copyright.
- 10.2. Intellectual Property Remedy.** In the event that any third party asserts a Claim of infringement against the Customer relating to the software contained in this Agreement, CentralSquare shall indemnify and defend the Customer pursuant to Exhibit C, Paragraph 5 of this Agreement. In the case of any such claim of infringement, CentralSquare shall either, at its option, (1) procure for Customer the right to continue using the software; or (2) replace or modify the software so that that it becomes non-infringing, but equivalent in functionality and performance.
- 10.3. Software Warranty.** CentralSquare warrants to Customer that: (i) for a period of one year from the Effective Date (the “Warranty Period”) the Software will substantially conform in all material respects to the specifications set forth in the Documentation, when installed, operated and used as recommended in the Documentation and in accordance with this Agreement; and (ii) at the time of delivery the Software does not contain any virus or other malicious code.
- 10.4. Software Remedy.** If, during the Warranty Period a warranty defect is confirmed in the Software, CentralSquare shall, at its option, reinstall the Software or correct the Defects. Defects that occur in the Software after the Warranty Period will be corrected pursuant to **Attachment 2** (Maintenance & Support) and **Attachment 8** (Managed Services Provisions), if applicable.
- 10.5. Services Warranty.** CentralSquare warrants that the Professional Services delivered will substantially conform to the deliverables specified in the applicable statement of work and that all Professional Services will be performed in a professional and workmanlike manner consistent with industry standards for similar work. If Professional Services do not substantially conform to the deliverables, Customer shall notify CentralSquare of such non-conformance in writing, within 10 days from completion of Professional Service, and CentralSquare shall promptly repair the non-conforming deliverables.
- 10.6. Disclaimer of Warranty.** **EXCEPT FOR THE EXPRESS LIMITED WARRANTIES SET FORTH ABOVE, CENTRALSQUARE MAKES NO WARRANTIES WHATSOEVER, EXPRESSED OR IMPLIED, WITH REGARD TO THE INTELLECTUAL PROPERTY, SOFTWARE, PROFESSIONAL SERVICES, AND/OR ANY OTHER MATTER RELATING TO THIS AGREEMENT, AND THAT CENTRALSQUARE DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE, INCLUDING ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE OR TRADE PRACTICE, AND SPECIFICALLY DISCLAIMS IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR TITLE. FURTHER, CENTRALSQUARE EXPRESSLY DOES NOT WARRANT THAT A SOLUTION, ANY CUSTOM MODIFICATION OR ANY IMPROVEMENTS WILL BE USABLE BY CUSTOMER IF THE SOLUTION OR CUSTOM MODIFICATION HAS BEEN MODIFIED BY ANYONE OTHER THAN CENTRALSQUARE PERSONNEL, OR WILL BE ERROR FREE, WILL OPERATE WITHOUT INTERRUPTION OR WILL BE COMPATIBLE WITH ANY HARDWARE OR SOFTWARE EXCEPT TO THE EXTENT EXPRESSLY SET FORTH IN THE DOCUMENTATION. ALL THIRD-PARTY MATERIALS ARE PROVIDED “AS-IS” AND ANY REPRESENTATION OR WARRANTY OF OR CONCERNING ANY OF THEM IS STRICTLY BETWEEN CUSTOMER AND THE THIRD-PARTY. THIS AGREEMENT DOES NOT AMEND, OR MODIFY CENTRALSQUARE’S WARRANTY UNDER ANY AGREEMENT OR ANY CONDITIONS, LIMITATIONS, OR RESTRICTIONS THEREOF.**
- 11. Effect of Termination or Expiration.** On the expiration or earlier termination of this Agreement:
- 11.1.** All rights, licenses, and authorizations granted to Customer hereunder will immediately terminate and Customer shall immediately cease all use of CentralSquare’s Confidential Information and the Solutions, and within thirty (30) days deliver to CentralSquare, or at CentralSquare’s request destroy and erase CentralSquare’s Confidential Information from all systems Customer directly or indirectly controls; and
- 11.2.** All licenses, access or subscription fees, services rendered but unpaid, and any amounts due by Customer to CentralSquare of any kind shall become immediately payable and due no later than thirty (30) days after the effective date of the termination or expiration, including anything that accrues within those thirty (30) days.
- 11.3.** The provisions set forth in the following sections, and any other right or obligation of the Parties in this Agreement that, by its nature (including but not limited to: Use Restrictions, Confidential Information, Warranty Disclaimers, Indemnifications, & Limitations of Liability), will survive any expiration or termination of this Agreement.
- 11.4.** In the event that Customer terminates this Agreement or cancels any portions of a project (as may be set forth in a Statement of Work) prior to Go Live (which shall be defined as “first use of a Solution or module of a Solution in a

production environment, unless otherwise agreed by the Parties in a statement of work”), Customer shall pay for all Professional Services actually performed by CentralSquare on a time and materials basis, regardless of the payment terms in **Exhibit B**.

- 11.5.** Return of Customer Data. CentralSquare shall within thirty (30) days following such expiration or termination, deliver to Customer in CentralSquare’s standard format the then most recent version of Customer Data maintained by CentralSquare, provided that Customer has at that time paid all Fees then outstanding and any amounts payable after or as a result of such expiration or termination.
- 11.6.** Deconversion. In the event of (i) expiration or earlier termination of this Agreement, or (ii) Customer no longer purchasing certain Solutions (including those indicated to be Third-Party Materials), if Customer requests assistance in the transfer of Customer Data to a different vendor’s applications (“Deconversion”), CentralSquare will provide reasonable assistance. CentralSquare and Customer will negotiate in good faith to establish the relative roles and responsibilities of CentralSquare and Customer in effecting Deconversion, as well as the appropriate date for completion and any additional compensation.
- 11.7.** Termination of this Agreement shall not relieve either Party of any other obligation incurred one to the other prior to termination.
- 12. Third-Party Materials.** CentralSquare may, from time to time, include third parties to perform services, provide software, or provide equipment. Customer acknowledges and agrees CentralSquare provides front-line support services for these Third-Party Materials, but these third parties assume all responsibility and liability in connection with the Third-Party Materials. CentralSquare is not authorized to make any representations or warranties that are binding upon the third-party or to engage in any other acts that are binding upon the third-party, except specifically that CentralSquare is authorized to represent third-party fees and to accept payment of such amounts from Customer on behalf of the third-party for as long as such third-party authorizes CentralSquare to do so. As a condition precedent to installing or accessing certain Third-Party Materials, Customer may be required to execute a click-through, shrink-wrap End User License Agreement (“EULA”) or similar agreement provided by the Third-Party Materials provider. If mapping information is supplied with the CentralSquare Software, CentralSquare makes no representation or warranty as to the completeness or accuracy of the mapping data provided with the CentralSquare Software. The completeness or accuracy of such data is solely dependent on the information supplied by the Customer or the mapping database vendor to CentralSquare. All third-party materials are provided “as-is” and any representation or warranty concerning them is strictly between Customer and the third-party.
- 13. Subcontractors.** CentralSquare may from time to time, in its discretion, engage third parties to perform services on its behalf including but not limited to Professional Services, Support Services, and/or provide software (each, a “Subcontractor”). CentralSquare shall be fully responsible for the acts of all subcontractors to the same extent it is responsible for the acts of its own employees.
- 14. Amendment.** Either Party may, at any time during the term, request in writing changes to this Agreement. The Parties shall evaluate and, if agreed, implement all such requested changes. No requested changes will be effective unless and until memorialized in either a CentralSquare issued add-on quote signed by Customer, or a written change order or amendment to this Agreement signed by both Parties.
- 15. No Third-Party Beneficiaries.** This Agreement is for the sole benefit of the Parties and their respective successors and permitted assigns and nothing herein, express or implied, is intended to or shall confer on any other person any legal or equitable right, benefit, or remedy of any nature under or by reason of this Agreement.
- 16. Counterparts.** This Agreement, and any amendments hereto, may be executed in several counterparts, each of which when so executed shall be deemed to be an original, and such counterparts shall constitute one and the same instrument. The Agreement (and any amendments) shall be considered properly executed by a Party if executed by that Party and transmitted by facsimile or other electronic means such as DocuSign, Tagged Image Format Files (TIFF), or Portable Document Format (PDF).
- 17. Cooperative Purchases.** This Agreement may be used by Customer Affiliates. CentralSquare agrees to offer similar services to other Affiliates under the same terms and conditions as stated herein except that the Fees may be negotiated between CentralSquare and other Affiliates based on the specific revenue expectations, agency reimbursed costs, and other Affiliate requirements. The Customer will in no way whatsoever incur any liability in relation to specifications, delivery, payment, or any other aspect of purchases by such Affiliates. CentralSquare and the Affiliate will enter into any such arrangement with an amendment to this Agreement.
- 18. Order of Precedence.**
- 18.1.** In the event of any conflict or inconsistency between this Agreement, the Exhibits, or any purchase order, then the following priority shall prevail:

18.1.1. The main body of this Agreement, including Attachments and any associated amendments, statements of work, or change orders and then the attached Attachments to this Agreement in the order in which they appear.

18.2. Customer's purchase terms and conditions or CentralSquare's sales terms and conditions are not applicable and shall have no force or effect, whether referenced in any document in relation to this Agreement.

18.3. Incorporated Attachments to this Agreement:

Attachment 1: Maintenance & Support

Attachment 2: CentralSquare Access Management Policy

Attachment 3: Using/Accessing Agency Guidelines

Attachment 4: Service Level Commitments

Attachment 1 to Exhibit E
Maintenance & Support

This Maintenance & Support Attachment describes support and maintenance relating to technical support that CentralSquare will provide to Customer during the Term of the Agreement.

1. Product Updates and Releases

- 1.1. Software Version. “Software Version” means the base or core version of the Software that contains significant new features and significant fixes and is available to the Customer. Software Versions may occur as the Software architecture changes or as new technologies are developed. The nomenclature used for updates and upgrades consists of major, minor, build, and fix and these correspond to the following digit locations of a release, a,b,c,d. An example of which would be 7.4.1.3, where the 7 refers to the major release, the 4 refers to the minor release, the 1 refers to the build, and the 3 refers to a fix. All Software Versions are provided and included as part of this Agreement.
- 1.2. Updates. From time to time CentralSquare may develop permanent fixes or solutions to known problems or bugs in the Software and incorporate them in a formal “Update” to the Software. If Customer is receiving technical support from CentralSquare on the general release date for an Update, CentralSquare will provide the Customer with the Update and related Documentation at no extra charge. Updates for custom configurations will be mutually agreed upon by the Parties and outlined in a written Statement of Work or Change Order.
- 1.3. Releases. Customer shall agree to install and/or use any New or Major Release within one year of being made available by CentralSquare to avoid or mitigate a performance problem, ineligibility for Support and Maintenance Services or infringement claim. All modifications, revisions and updates to the Software shall be furnished by means of new Releases of the Software and shall be accompanied by updates to the Documentation whenever CentralSquare determines, in its sole discretion, that such updates are necessary.

2. Support

- 2.1. CentralSquare shall provide to Customer support via toll-free phone number 833-278-7877 or via the CentralSquare Support Portal. CentralSquare shall provide to Customer, commercially reasonable efforts in solving errors reported by the Customer as well as making available an online support portal. Customer shall provide to CentralSquare reasonably detailed documentation and explanation, together with underlying data, to substantiate errors and to assist CentralSquare in its efforts to diagnose, reproduce and correct the error. Should either Party not be able to locate the error root cause and Customer and CentralSquare agree that on-site services (including investigation and other related services) are necessary to diagnose or resolve the problem CentralSquare shall provide a travel estimate and estimated hours in order to diagnose the reported error.
- 2.2. If after traveling onsite to diagnose a reported error and such reported error did not, in fact, exist or was not attributable to a defect in the Software provided by CentralSquare or an act or omission of CentralSquare, then Customer shall pay for CentralSquare's investigation, travel, and related services in accordance with provided estimate. Customer must provide CentralSquare with such facilities, equipment and support as are reasonably necessary for CentralSquare to perform its obligations under this Attachment, including remote access in accordance with the Remote Access Policy.

3. Online Support Portal

Online support is available via <https://support.centalsquare.com/s/contact-us>, offering Customer the ability to resolve its own problems with access to CentralSquare’s most current information. Customer will need to enter its designated username and password to gain access to the technical support areas on CentralSquare’s website. CentralSquare’s technical support areas allow Customer to: (i) search an up-to-date knowledge base of technical support information, technical tips, and featured functions; and (ii) access answers to frequently asked questions (FAQ).

4. Exclusions from Technical Support Services

CentralSquare shall have no support obligations to provide Support or Maintenance for Solutions that are not kept current to one version prior to the then current version of the Solution. CentralSquare shall have no support obligations with respect to any third-party hardware or software product not licensed or sold to Customer by CentralSquare (“Nonqualified Product”). Customer shall be solely responsible for the compatibility and functioning of Nonqualified Products with the Software.

5. Customer Responsibilities

In connection with CentralSquare’s provision of technical support as described herein, Customer acknowledges that Customer has the responsibility to do each of the following:

- 5.1 Provide hardware, operating system and browser software that meets technical specifications, as well as a fast, stable, high-speed connection and remote connectivity for accessing the Solution.
- 5.2 Maintain any applicable computer system and associated peripheral equipment in good working order in

accordance with the manufacturers' specifications, and ensure that any problems reported to CentralSquare are not due to hardware malfunction;

- 5.3 For CentralSquare Solutions that are implemented on Customer Systems, maintain the designated operating system at the latest code revision level reasonably deemed necessary by CentralSquare for proper operation of the Software;
- 5.4 Supply CentralSquare with access to and use of all information and facilities reasonably determined to be necessary by CentralSquare to render the technical support described herein;
- 5.5 Perform any test or procedures reasonably recommended by CentralSquare for the purpose of identifying and/or resolving any problems;
- 5.6 At all times follow routine operator procedures as specified in the Documentation or any error correction guidelines of CentralSquare posted on the CentralSquare website;
- 5.7 Reasonably ensure that the Customer Systems are isolated and free from viruses and malicious code that could cause harm before requesting or receiving remote support assistance.

6. **Priorities and Support Response Matrix**

The following priority matrix relates to software errors covered by this Agreement. Causes secondary to non-covered causes - such as hardware, network, and third-party products - are not included in this priority matrix and are outside the scope of this Attachment. CentralSquare will make commercially reasonable efforts to respond to Software incidents for live remote based production systems using the following guidelines:

Priority	Issue Definition	Response Time
Priority 1 – Urgent	The software is completely down and will not launch or function.	Priority 1 issues must be called in via 833-278-7877 and will be immediately answered and managed by the first available representative.
Priority 2 – Critical	A high-impact problem that disrupts the customer's operation but there is capacity to remain productive and maintain necessary operations.	Priority 2 issues must be called in via 833-278-7877 and will be immediately answered and managed by the first available representative.
Priority 3 – Non-Critical	A Software Error related to a user function which does not negatively impact the User from the use of the system. This includes system administrator functions or restriction of user workflow but does not significantly impact their job function.	Priority 3 issues called in via 833-278-7877 will be immediately answered and managed by the first available representative. Non-Critical Priority 3 issues may also be reported via https://support.centalsquare.com/s/contact-us
Priority 4 – Minor	Cosmetic or documentation errors, including Customer technical questions or usability questions.	Priority 4 issues called in via 833-278-7877 will be immediately answered and managed by the first available representative. Minor Priority 4 issues may also be reported via https://support.centalsquare.com/s/contact-us

7. **Exceptions.** CentralSquare shall not be responsible for failure to carry out its Support and Maintenance obligations under this Exhibit if the failure is caused by adverse impact due to:

- 7.1. defectiveness of the Customer's Systems (including but not limited to environment, hardware or ancillary systems), or due to Customer corrupt, incomplete, or inaccurate data reported to the Solution, or documented defect.
- 7.2. denial of reasonable access to Customer's System or premises preventing CentralSquare from addressing the issue.
- 7.3. material changes made to the usage of the Solution by Customer where CentralSquare has not agreed to such changes in advance and in writing or the modification or alteration, in any way, by Customer or its subcontractors, of communications links necessary to the proper performance of the Solution.
- 7.4. a Force Majeure event (as outlined in Section 12), or the negligence, intentional acts, or omissions of Customer or its agents.

8. **Incident Resolution.** Actual response times and resolutions may vary due to issue complexity and priority. For critical impact level and above, CentralSquare provides a continuous resolution effort until the issue is resolved. CentralSquare

will make commercially reasonable efforts to resolve Software incidents for live remote based production systems using the following guidelines:

Priority	Resolution Process	Resolution Time
Priority 1 – Urgent	CentralSquare will provide a procedural or configuration workaround or a code correction that allows the Customer to resume live operations on the production System.	CentralSquare will work continuously to provide the Customer with a solution that allows the Customer to resume live operations on the production system. CentralSquare will either resolve the issue or provide a resolution plan as soon as possible and not later than twenty-four (24) hours after notification.
Priority 2 – Critical	CentralSquare will provide a procedural or configuration workaround or a code correction that allows the Customer to resume normal operations on the production System.	CentralSquare will work continuously to provide the Customer with a solution that allows the Customer to resume normal operations on the production System. CentralSquare will either resolve the issue or provide a resolution plan as soon as possible and not later than thirty-six (36) hours after notification.
Priority 3 – Non – Critical	CentralSquare will provide a procedural or configuration workaround that allows the Customer to resolve the problem.	CentralSquare will work to provide the Customer with a resolution which may include a workaround or code correction within a timeframe that takes into consideration the impact of the issue on the Customer and CentralSquare’s User base. Priority 3 issues have priority scheduling in a subsequent release.
Priority 4 – Minor	If CentralSquare determines that a reported Minor Priority error requires a code correction, such issues will be addressed in a subsequent release when applicable.	CentralSquare will work to provide the Customer with a resolution which may include a workaround or code correction in a future release of the software. Priority 4 issues have no defined resolution time.

9. Non-Production Environments. CentralSquare will make commercially reasonable efforts to provide fixes to non-production environment(s). Non-production environments are not included under the response or resolution tables provided in this Attachment.

9.1. Maintenance. All non-production environment resolution processes will follow the structure and schedules outlined above for production environments.

9.2. Incidents and service requests. Non-production environment incidents are considered priority 3 or 4, dictated by circumstances and will be prioritized and scheduled subordinate to production environment service requests.

10. Training. Outside the scope of training services purchased, if any, Customer is responsible for the training and organization of its staff in the operation of the Software.

11. Development Work. Software support and maintenance does not include development work either (i) on software not licensed from CentralSquare or (ii) development work for enhancements or features that are outside the documented functionality of the Software, except such work as may be specifically purchased and outlined in the Agreement. CentralSquare retains all intellectual property rights in development work performed and Customer may request consulting and development work from CentralSquare as a separate billable service.

12. Technology Life Expectancy. Customer understands, acknowledges and agrees that the technology upon which the Hardware, Solution and Third-Party Software is based changes rapidly. Customer further acknowledges that CentralSquare will continue to improve the functionality and features of the Solution to improve legal compliance, accuracy, functionality and usability. As a result, CentralSquare does not represent or warrant that the Hardware, Solution and/or Third-Party Software provided to Customer under this Agreement or that the Customer Systems recommended by CentralSquare will function for an indefinite period of time. Rather, CentralSquare and Customer may, from time to time, analyze the functionality of the Hardware, Solution, Third-Party Software and Customer Systems in response to changes to determine whether Customer must upgrade the same. Customer upgrades may include without limitation, the installation of a new Release, additional disk storage and memory, and workstation and/or server upgrades. Customer upgrades may also include the installation and/or removal of Third-Party Software. Customer is solely responsible for all costs associated with future resources and upgrades.

Attachment 2 to Exhibit E
CentralSquare Access Management Policy

In order to provide secure, federally compliant connections to agency systems CentralSquare Technologies (“CentralSquare”) requires BeyondTrust or SecureLink as the only approved methodology of connection. BeyondTrust and Securelink provide the necessary remote access in order to service and maintain CentralSquare products while adhering to the Federal Bureau of Investigations Criminal Justice Information Services requirements. Both solutions utilize two-factor authentication Federal Information Processing Standard Publication (“FIPS”) 140-2 validated cryptographic modules and AES encryption in 256-bit strengths.

BeyondTrust and Securelink are addressed in turn via this Access Management Policy; Customers may choose which remote privileged access management solution will be utilized by CentralSquare.

BeyondTrust

The BeyondTrust remote support solution may be utilized via escorted session or a jump Customer. As for an escorted session, when an agency needs assistance from CentralSquare, the agency employee requesting assistance will receive verbal or email communication with a session key necessary to enable remote access. If a verbal key is provided, the user enters the session key after visiting <https://securesupport.centalsquare.com>.

Jump Customers are a Windows service that can be stopped/started to facilitate a support session. Connections made via jump Customer can be active or passive. An active jump Customer is always available. A passive connection is enabled for a specific purpose and then disabled when not used. Regardless of the option selected, CentralSquare’s support team will arrange a BeyondTrust session to establish the jump Customer.

The jump Customer resides on the agency side on the installed device, where an agency administrator can manage. Instructions on how to enable/disable jump Customers can be provided upon request. A sample workflow of a passive jump Customer is provided below:

Should an agency require support from CentralSquare, a call would be placed and/or a support ticket opened in the portal on the CentralSquare customer support website. Before accessing the agency’s system and/or environment, the CentralSquare representative would send a notice of connection from the CentralSquare support portal instance. This notice can be sent to the individual at the agency that the CentralSquare representative is working with or other designated contacts as necessary. Upon receipt of the notice of connection, the agency personnel would enable the BeyondTrust jump Customer. The CentralSquare representative would then be admitted to the agency’s system and/or environment to perform the necessary task. Upon completion of the task, the CentralSquare representative sends a notice of disconnection from the CentralSquare support portal instance. Upon receipt of the notice of disconnection, the agency personnel would then disable the BeyondTrust jump Customer.

Securelink

Similar to BeyondTrust’s escorted session, Securelink may be utilized via “quick connect”. To enable a quick connect session when an agency needs assistance from CentralSquare, the Agency employee requesting assistance will enter a key code in order to connect for screen sharing on a device.

Similar to the jump Customer methodology, SecureLink may also be utilized via “gatekeeper”. The sample workflow description for a jump Customer provided above is substantially similar to the workflow for gatekeeper.

Summation

BeyondTrust and Securelink allow customers the ability to monitor connectivity to the customer’s network and maintain CJIS compliance while enabling CentralSquare to perform the necessary support functions.

Attachment 3 to Exhibit E
Using/Accessing Agency Guidelines

The following agencies are authorized to use the Customer's system in the quantities specified in Exhibit B, Compensation. Customer acknowledges and agrees to be responsible for these authorized agencies use of the System and to bind each authorized agency to all terms of the Agreement as reasonably applicable. In the event of breach, or threatened breach of the provisions of the Agreement, CentralSquare has no adequate contractual remedy with the Authorized agencies and accordingly shall be entitled to pursue remedy direct from the Customer. The Customer shall be the point of contact for each of these authorized agencies in the event that support services are required or requested by said authorized agency. Customer agrees to be responsible for all payment obligations incurred by any authorized agency inclusive of support and any additional purchases under the Change Order/Amendment processes as described in the Agreement. Additional agencies may be added to this Attachment 3 and subsequently, this Agreement, through an amendment. Each additional agency amendment shall contain pricing and scope of services as applicable.

Accessing Agencies

Chino PD

Riverside County Fire

San Manuel

Ontario Fire Department

Murrieta Police Department

AMR San Bernardino

CALFIRE San Bernardino

Attachment 4 to Exhibit E**Service Level Commitments**

The following applies to any CentralSquare AWS Cloud deployed software.

1. Service Level Commitments

- A. **Availability.** During any calendar month, the availability of the Solution shall be no less than 99.9%, excluding scheduled maintenance. CentralSquare shall provide Customer with prompt notification as soon as it becomes aware of any actual or potential unscheduled downtime of the Solution, as well as continual periodic updates during the unscheduled downtime regarding CentralSquare’s progress in remedying the unavailability and estimated time at which the Solution shall be available.
- B. **Measurement.** Service availability is measured as the total time that the solutions are available during each calendar month for access by Customer (“Service Availability”). Service Availability measurement shall be applied to the production environment only, and the points of measurement for all monitoring shall be the servers and the internet connections at CentralSquare’s hosted environment.
- C. **Calculation.** Service availability for a given month shall be calculated using the following calculation:
- I. The total number of minutes which the service was not available in a given month shall be subtracted from the total number of minutes available in the given month. The resulting figure is divided by the total number of minutes available in the given month.
 - II. Service availability targets are subject to change due to the variance of the number of days in a month.
 - III. The total number of minutes which the service was not available in a given month shall exclude minutes associated with scheduled or emergency maintenance.
- D. **Remedy.** If the service period target measurement is not met, then the customer shall be entitled to a credit calculated as follows:

Service availability	Credit percentage
Less than 99.9% but greater than or equal to 99.0%	5%
Less than 99.0% but greater than or equal to 95.0%	10%
Less than 95%	20%

Service Availability in the relevant Service Period	Percentage Reduction in Monthly Fee for the Subsequent Service Period
Less than 99.9% but greater than or equal to 99.0%	5%
Less than 99.0% but greater than or equal to 95.0%	10%
Less than 95%	20%

- E. Credit must be requested by the customer within sixty (60) days of the failed target. Any credit awarded shall be applied to the next applicable invoice. Customer shall not be eligible for credits where customer is more than sixty (60) days past due on their account.
2. **Server Performance & Capacity.** The standard provisioning of storage for the cloud solutions is 1 terabyte. If Customer requests to add additional Software, increase storage or processing requirements, and/or request additional environments, these requests will be evaluated and if additional resources are required to support modifications, additional fees may apply at per unit (gigabyte, hour, license, etc).
3. **Non-Production Environments.** Included in the subscription fee is access to the training environment during the hours of 8:00am – 4:00pm EST, Monday through Friday. Should the Customer require extended access for items such as internal training, CentralSquare can make exceptions provided that Customer provide reasonable advance written notice. CentralSquare will then work with the Customer to enable access in accordance with an agreed upon schedule.



STAFF REPORT

DATE: October 24, 2023

FROM: Blessing Ugbo
MIS Manager

TO: CONFIRE Administrative Committee

SUBJECT: Renew Cisco Meraki Advance Security License

Recommendation

Approve renewal of Cisco Meraki Advance Security license for CONFIRE.

Background Information

CONFIRE acquired a 5-year Meraki Advance Security License in 2020 while shearing a tenant with BDC MIS. As BDC's service requirements expanded, they introduced additional Meraki devices within the shared tenant to cater to their increasing needs. This resulted in a reduction of the license's original expiry date from 2025 to June 2023.

In July 2023, CONFIRE and BDC MIS agreed to separate their Meraki tenants, a process that has reached 98% completion, with only BDC HQ remaining on the CONFIRE tenant.

CONFIRE MIS requests \$110,900 to renew its licenses for a 5-year term. CONFIRE plans to seek reimbursement in the amount of \$30,000 for the two years of license consumption.

Fiscal Impact

There will be a fiscal impact, which will require a budget adjustment to the 2023-2024 FY budget. The total cost for the Cisco Meraki license renewal is \$110,900. This amount will be funded through fund 5009, designated for the NICE Vesta Motorola Implementation project to 5008 GL 5200-2115.



Human Resources Department Labor Relations

www.SBCounty.gov

Diane M. Rundles
Assistant Executive Officer
Human Resources Director

Amy Coughlin
Assistant Director

Gina King
Assistant Director

Leonardo Gonzalez
County Labor Relations Chief

October 16, 2023

Nathan Cooke, Interim Director
CONFIRE
1743 W. Miro Way
Rialto, CA 92376

RE: Petition to represent the Non-Represented CONFIRE Regional Emergency Communication employees

Dear Mr. Cooke:

Pursuant to Section 6 of the San Bernardino County Special Districts Ordinance (Ordinance), Teamsters Local 1932 (Teamsters) has filed a petition to represent the non-represented CONFIRE regional emergency communication employees.

Based on a review of the petition, it has been determined that the petition complies with Section (6) of the Ordinance; therefore, an affirmative determination of the petition has been made.

Please find a listing of all the proposed bargaining units and corresponding classifications:

- CONFIRE Management Unit
 - Emergency Communications Manager
 - Emergency Communications Assistant Manager
- CONFIRE Supervisors' Unit
 - Management Information Systems Supervisor
- CONFIRE Miscellaneous Unit
 - Administrative Secretary I
 - Automated System Technician
 - GIMS Coordinator
 - Information System Analyst
 - Information System Analyst II
 - Information System Analyst III
 - Staff Analyst
 - Staff Analyst II

BOARD OF SUPERVISORS

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Vice Chairman, First District

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Fourth District

JOE BACA, JR.
Fifth District

Luther Snore
Chief Executive Officer

Petition to represent the Non-Represented CONFIRE Regional Emergency Communication employees - CONFIRE
10/16/2023
PAGE 2 of 2

Pursuant to Section 6(c) of the Ordinance, within thirty (30) days after providing the notice a challenge may be filed in writing and must meet the requirements outlined in Section 6(c) of the Ordinance.

If you have any questions concerning this matter, please contact Employee Relations at (909) 387-5565.

Sincerely,

A handwritten signature in cursive script that reads "Leo Gonzalez".

Leonardo Gonzalez
County Labor Relations Chief



Interoffice Memo

DATE: October 16, 2023

PHONE: 909-387-5565

FROM: **NATHAN COOKE**, Interim Director, CONFIRE
LEONARDO GONZALEZ, County Labor Relations Chief, Human Resources Department *Leo Gonzalez*

TO: **NON-REPRESENTED CONFIRE REGIONAL EMERGENCY COMMUNICATION EMPLOYEES**

SUBJECT	NOTICE TO THE FILING OF A PETITION TO REPRESENT NON-REPRESENTED CONFIRE REGIONAL COMMUNICATION EMPLOYEES
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 - Information System Analyst II
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 - Staff Analyst II

Pursuant to Section 6(c) of the Ordinance, within thirty (30) days after providing the notice a challenge may be filed in writing and must meet the requirements outlined in Section 6(c) of the Ordinance.

If you have any questions concerning this matter, please contact Labor Relations at LaborRelations@hr.sbcounty.gov

The memorandum is provided for your information and does not require any action on your part.