

Council Members

R. Gary Allen
Charmaine Crabb

Travis L. Chambers
Glenn Davis

Byron Hickey
Bruce Huff

R. Walker Garrett
Toyia Tucker

John Anker
Joanne Cogle

Clerk of Council
Lindsey G. McLemore



Council Chambers
C. E. "Red" McDaniel City Services Center- Second Floor
3111 Citizens Way, Columbus, GA 31906

June 03, 2025
5:30 PM
Regular Meeting

MAYOR'S A G E N D A

CALL TO ORDER: Mayor B.H. "Skip" Henderson, III, Presiding

INVOCATION: Offered by Pastor Wayne Anthony, St. Peter UMC of Columbus, Georgia

PLEDGE OF ALLEGIANCE: Led by Mayor Skip Henderson

MINUTES

- [1.](#) Approval of minutes for the May 27, 2025 Council Meeting and Executive Session.

PUBLIC HEARING:

- TAXPAYER BILL OF RIGHTS PUBLIC HEARING:** 6:00 p.m. The budget tentatively adopted by the Consolidated Government of Columbus, Georgia, requires a millage rate higher than the rollback millage rate. Therefore, before the Consolidated Government of Columbus, Georgia, may finalize the tentative budget and set a final millage rate, Georgia Law requires that three public hearings be held to allow the public an opportunity to express their opinions on this increase.

CITY ATTORNEY'S AGENDA

ORDINANCES

- 1. 2nd Reading-** An Ordinance amending Section 11-17.15 of the Columbus Code to revise the definition of division chief positions in the Columbus Department of Fire and Medical Emergency Services; and for other purposes. (Mayor Pro-Tem)
- 2. 1st Reading and Public Hearing-** An ordinance adopting an operating and capital improvement budget for the Fiscal Year 2026 beginning July 1, 2025 and ending June 30, 2026, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget; and for other purposes. (Budget Review Committee)
- 3. 1st Reading-** An Ordinance adopting non-operating budgets for the fiscal year 2026 beginning July 1, 2025 and ending June 30, 2026, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget. (Budget Review Committee)
- 4. 1st Reading-** An Ordinance providing for contributions to the Columbus, Georgia General Government Employees' Pension Plan for the fiscal year beginning July 1, 2025 and ending June 30, 2026. (Budget Review Committee)
- 5. 1st Reading-** An Ordinance providing for the governmental contributions to the Columbus, Georgia Pension Plan for employees of the Department of Public Safety for the fiscal year beginning July 1, 2025 and ending June 30, 2026. (Budget Review Committee)
- 6. 1st Reading-** An Ordinance providing for Government funding of a Major Disability Income Plan for the fiscal year beginning July 1, 2025 and ending June 30, 2026. (Budget Review Committee)
- 7. 1st Reading-** An Ordinance providing for Government funding of a Death Benefit Escrow for the fiscal year beginning July 1, 2025 and ending June 30, 2026. (Budget Review Committee)
- 8. 1st Reading-** An Ordinance amending Article VII of Chapter 13 of the Columbus Code Solid Waste Collection and Disposal to update the landfill, residential and commercial waste disposal fees, to update the guidelines for an offset to the residential rate for low-income households; and for other purposes (Budget Review Committee)

PUBLIC AGENDA

Last Application Received: May 30, 2025, 6:06 a.m. (Online)

1. Mr. Marvin Broadwater, Sr., Re: Termination of City Manager Isaiah Hugley
2. Mr. John Fitzpatrick, Jr., Re: What Now?

3. Miss. Alazjah Bonner, Re: Columbus City Matters.

CITY MANAGER'S AGENDA

1. Memorandum of Agreement- Chattahoochee Riverkeeper, Inc.

Approval is requested to execute a Memorandum of Agreement between the Columbus Consolidated Government and Chattahoochee Riverkeeper, Inc. to install, maintain, and operate trash traps located at Cooper Creek Park and Dinglewood Park to remove floating litter from tributaries of Chattahoochee River for a period of one year.

2. Adoption of the 2025 Liberty District Master Plan

Approval is requested to approve the 2025 Liberty District Master Plan as submitted by Neil Clark of Hecht Burdeshaw, Inc.

3. PURCHASES

- A.** Muscogee County Jail Roof Project – RFB NO. 25-0006
- B.** Alcohol Management Services for Columbus Civic Center Locations (Annual Contract) – RFP No. 24-0005
- C.** Traffic Incident Management Services and Towing Services (Annual Contract) – RFP No. 25-0001

BID ADVERTISEMENT

DATE: June 3, 2025
TO: Mayor and Councilors
FROM: Finance Department
SUBJECT: Advertised Bids/RFPs/RFQs

June 6, 2025

1. Grant Writing Services (Annual Contract) – RFP No. 25-0020

Scope of RFP

Columbus Consolidated Government (the City) is seeking qualified, experienced individuals, groups, or firms to provide Grant Writing Services. The Successful Proposer will secure grant funding through the preparation and submittal of grant proposals to federal, state agencies, and any other applicable entities.

The contract term shall be for three (3) years, with the option to renew for two (2) additional twelve-month periods.

CLERK OF COUNCIL’S AGENDA

ENCLOSURES - ACTION REQUESTED

1. Minutes of the following boards:

Board of Tax Assessors, #17-25

BOARD APPOINTMENTS - ACTION REQUESTED

2. MAYOR’S APPOINTMENTS – ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

New Member
(Certified Public Accountant)

Open for Nominations
(Mayor’s Appointment)

New Member
(Law Enforcement Representative)
Ex Officio/Non-Voting Member

Open for Nominations
(Mayor’s Appointment)

The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

Women: 1
Senatorial District 15: 1
Senatorial District 29: 3
Vacancies: 11

B. PENSION FUND, EMPLOYEES’ BOARD OF TRUSTEES:

Vacant
(Business Community)
Term Expires: June 30, 2026

Open for Nominations
(Mayor’s Appointment)

The terms are four years. Meets monthly.

Women: 4

Senatorial District 15: 9

Senatorial District 29: 2

Vacancies: 1

C. YOUTH ADVISORY COUNCIL:

Mayor's Nominee: _____

3. COUNCIL APPOINTMENTS – READY FOR CONFIRMATION:

A. 457 DEFERRED COMPENSATION BOARD: Rhonda T. Davis was nominated to serve another term. *(Councilor Crabb's nominee)* Term expires: May 31, 2028

B. AUDIT COMMITTEE: Michael Bruder was nominated to serve another term. *(Councilor Davis's nominee)* Term expires: June 30, 2027

C. BOARD OF FAMILY & CHILDREN SERVICES: Chandler Padgett was nominated to serve another term. *(Councilor Crabb's nominee)* Term Expires: June 30, 2028

4. COUNCIL DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

Vacant

Term Expires: March 27, 2026

(District 1 – Hickey)

The terms for the Mayor's Appointments are three years and Council's Appointments are two years. Meets quarterly.

Women: 4
Senatorial District 15: 9
Senatorial District 29: 2
Vacancies: 2

B. YOUTH ADVISORY COUNCIL:

District 1 Nominee: _____	District 7 Nominee: _____
District 2 Nominee: _____	District 8 Nominee: _____
District 3 Nominee: _____	District 9 Nominee: _____
District 4 Nominee: _____	District 10 Nominee: _____
District 5 Nominee: _____	

**Councilor Garrett (District 8) is nominating Kalel Le Denney, Jordan High School.*

5. APPOINTMENTS – NOMINATIONS ARE CONFIRMED BY COUNCIL:

A. COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

<u>New Member</u> (RiverCenter Representative) <i>*Councilor Cogle is nominating Jim Rutland</i>	RiverCenter's Nomination (Confirmed by Council)
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The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

6. COUNCIL APPOINTMENTS – ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:

A. COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

<u>New Member</u> (Promotional Entity – Professional Hockey) <i>Ex Officio/Non-Voting Member</i> <i>*The previous appointment resided outside Muscogee County.</i>	Open for Nominations (Council's Appointment)
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The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

B. DOWNTOWN DEVELOPMENT AUTHORITY:

Ernest Smallman, IV

(Council's Appointment)

Not Eligible to succeed – Currently serves on Board of Zoning Appeals

Term Expired: August 15, 2023

**Councilor Cogle is nominating Bruce McPherson*

Vacant

(Council's Appointment)

Term Expired: August 15, 2023

The terms are four years. Ordinance No. 11-23 removes the limitation of two full consecutive terms for this authority.

Women: 0

Senatorial District 15: 3

Senatorial District 29: 3

Vacancies: 1

C. KEEP COLUMBUS BEAUTIFUL COMMISSION:

Vacant

(Senatorial District 15)

Term Expires: June 30, 2027

Open for Nominations
(Council's Appointment)

The terms are three years. Meets every other month.

Women: 4

Senatorial District 15: 5

Senatorial District 29: 3

Vacancies: 2

D. NEW HORIZONS BEHAVIORAL HEALTH – MENTAL HEALTH, ADDICTIVE DISEASES AND DEVELOPMENTAL DISABILITIES- COMMUNITY SERVICE BOARD:

Judge David Ranieri

Does not desire reappointment

Term Expires: June 30, 2025

Open for Nominations
(Council's Appointment)

The terms are three years. Meets every other month.

Women: 2

Senatorial District 15: 3

Senatorial District 29: 1

Vacancies: 0

G. RETIREES' HEALTH BENEFITS COMMITTEE:

Cheryl B. Tate– *Interested in serving another term*

Eligible to serve another term

Term Expires: June 30, 2025

Open for Nominations
(Council's Appointment)

Thomas Barron

Not Eligible

Term Expires: June 30, 2025

Open for Nominations
(Council's Appointment)

The term of the Mayor's appointee is two years. The terms of Council's appointees are four years. Meets once a month.

Women: 4

Senatorial District 15: n/a

Senatorial District 29: n/a

Vacancies: 0

The City of Columbus strives to provide accessibility to individuals with disabilities and who require certain accommodations in order to allow them to observe and/or participate in this meeting. If assistance is needed regarding the accessibility of the meeting or the facilities, individuals may contact the Mayor's Commission for Persons with Disabilities at 706-653-4492 promptly to allow the City Government to make reasonable accommodations for those persons.

File Attachments for Item:

1. Approval of minutes for the May 27, 2025 Council Meeting and Executive Session.

COUNCIL OF COLUMBUS, GEORGIA

CITY COUNCIL MEETING **MINUTES**

Council Chambers
C. E. "Red" McDaniel City Services Center- Second Floor
3111 Citizens Way, Columbus, GA 31906

May 27, 2025
5:30 PM
Regular Meeting

MAYOR'S A G E N D A

PRESENT: Mayor B. H. "Skip" Henderson, III and Mayor Pro Tem R. Gary Allen and Councilors John Anker, Travis L. Chambers, Joanne Cogle, Charmaine Crabb, Glenn Davis, R. Walker Garrett, Byron Hickey, Bruce Huff and Toyia Tucker. City Manager Isaiah Hugley, City Attorney Clifton Fay, Clerk of Council Lindsey G. McLemore and Deputy Clerk of Council Tameka Colbert.

The following documents have been included as a part of the electronic Agenda Packet: (1) CCG Pension Plan Presentation; (2) Outdoor Pools and Splash Pads Presentation; (3) The Liberty District Presentation; (4) Career Ladders and CCG Pay Plan Presentation

The following documents were distributed around the Council table: (1) Monthly Financial Snapshot FY 2025 – April 2025

CALL TO ORDER: Mayor B.H. "Skip" Henderson, III, Presiding

INVOCATION: Offered by Sgt. Angela Florence, Columbus Police Department

PLEDGE OF ALLEGIANCE: Led by Mayor Skip Henderson

MINUTES

1. Approval of minutes for the May 13, 2025 Council Meeting and Executive Session. Mayor Pro Tem Allen made a motion to approve the minutes, seconded by Councilor Garrett and carried unanimously by the ten members.

PRESENTATIONS

2. CCG Pension Plan Update – Chuck Carr, Actuary

Mr. Chuck Carr, Actuary, approached the rostrum and explained that there are two separate pension funds - one for the general employees and one for Public Safety. He advised that each year, an actual evaluation is conducted to make assumptions of what will happen in the future. He pointed out that the required pension contribution for Public Safety will decrease by about \$80,000 compared to the previous year while the contribution requirement for the general plan has increased.

REFERRAL(S):

FOR THE MAYOR:

- Would like to get the current balance of the pension fund. (*Request of Councilor Davis*)
- Can we go back and run some models on what we can look at that would be ideal based on the conversation we are having tonight. (*Request of Councilor Davis*)

CITY ATTORNEY'S AGENDA

ORDINANCES

1. **Ordinance (25-024) - 2nd Reading-** An Ordinance amending Sections 3-1 (mm) and 3-12(e) of the Columbus Code pertaining to the various regulations pertaining to on-premises alcohol consumption; and for other purposes. (Councilor Chambers, Mayor Pro-Tem and Councilor Garrett) Mayor Pro Tem Allen made a motion to adopt the ordinance, seconded by Councilor Garrett and carried unanimously by the ten members present.
2. **1st Reading-** An Ordinance amending Section 11-17.15 of the Columbus Code to revise the definition of division chief positions in the Columbus Department of Fire and Medical Emergency Services; and for other purposes. (Mayor Pro-Tem)

(NOTE: The floor was declared open for public comment. No public comment and no questions from Council.)

RESOLUTIONS

3. **Resolution (164-25):** A Resolution Supporting Recreational Use of the former Columbus State Farmer's Market Property Located at 318 10th Avenue, Columbus, Georgia 31901. (Councilor Cogle) Councilor Tucker made a motion to approve the resolution, seconded by Councilor Garrett and carried unanimously by the ten members present.

PUBLIC AGENDA

1. Mr. Corbin McEntire, Re: Free Use of Public Spaces. ***Not Present***
2. Rev. Johnny Flakes, Re: Misrepresentation
3. Mrs. Angela White, Re: Integrity and Consistency Concerns in CCG and Council Members
4. Mr. Marvin Broadwater, Sr., Re: Front Row Seating at Council Meetings
5. Mr. Mark Lawrence, Re: Staying Focused on the Future
6. Ms. Kathryn Tanner, Re: The Future of Columbus
7. Miss. Ashlee S. Williams, Re: Life

CITY MANAGER'S AGENDA

1. FY26 Inmate Capacity Agreement

Resolution (165-25): A resolution authorizing a maximum of five hundred and twenty-eight (528) state inmates to be housed at the Muscogee County Prison. Councilor Tucker made a motion to approve the resolution, seconded by Councilor Crabb and carried unanimously by the ten members present.

2. FY26 Sec. 5307 and Sec. 5339 Grant for Capital and Planning Assistance - METRA

Resolution (166-25): A resolution to submit a grant application and if awarded, accept funds from the Federal Transit Administration's Title 49 U.S.C. Section 5307 Formula Grant Program for capital and planning assistance in an amount up to \$2,527,946, or as otherwise awarded, and amend the transportation fund by the amount of the grant award. Metra is also authorized to submit a grant application and if awarded, accept funds from the Federal Transit Administration's Title 49 U.S.C. Section 5339 Formula Grant Program for capital assistance in an amount up to \$269,182 or as otherwise awarded, and amend the transportation fund by the amount of the grant award. Councilor Tucker made a motion to approve the resolution, seconded by Councilor Crabb and carried unanimously by the ten members present.

3. PURCHASES

- A. Muscogee County Board of Elections & Registration Voting Equipment Delivery Services (Annual Contract) – RFP No. 25-0016

Resolution (167-25): A resolution authorizing the execution of an annual contract with ATL Family Logistic (Pompano Beach, FL) to provide voting equipment delivery services for the Muscogee County Board of Elections and Registration. The department budgets \$50,000 annually for the services. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

- B. Backdrop Curtains and Porter Curtains for the Civic Center

Resolution (168-25): A resolution authorizing the purchase of backdrop curtains and porter curtains, for the Civic Center, from Radius Display Products (Dallas, TX), in the amount of \$ 1,795.20. The purchase amount falls within the City's small purchase limit; however, Council approval is required for the purchase due to funding via the Friends of Columbus account for the Civic Center. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

- C. Declaration of Surplus and Trade-In of Eleven (11) All Terrain Vehicles (ATVs) and Two (2) Scooters

Resolution (169-25): A resolution authorizing the declaration of following eleven (11) all-terrain vehicles (ATVs) and two (2) scooters, from the Police Department, as surplus, in accordance with section 7-501 of the Charter of Columbus Consolidated Government; and authorize the trade-in of the surplus equipment towards the purchase of a 2025 Denago Rover XL. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

- D. Networking Equipment for Information Technology – Georgia Statewide Contract Cooperative Purchase

Resolution (170-25): A resolution authorizing the purchase of networking equipment, for Information Technology, from C-Pak Technology Solutions (LaGrange, GA), in the amount of \$156,420.00. The purchase will be accomplished by Cooperative Purchase via Georgia Statewide Contract #99999-SPD-SPD0000219-0002. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

E. Refuse Truck Repair for Public Works

Resolution (171-25): A resolution authorizing payment to Carolina Environmental Systems, Inc. (Austell, GA), in the amount of \$51,675.48, for the repair of a Crane Carrier sanitation refuse truck, Vehicle # 19037. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

F. Electric 3-Wheel Scooters for the Sheriff's Office – Federal GSA Cooperative Contract Purchase

Resolution (172-25): A resolution authorizing the purchase of purchase of six (6) electric 3-wheel scooters, for the Sheriff's Office, from Trikke Professional Mobility/Trikke Tech Inc. (Buellton, CA), in the amount of \$73,188.44. The purchase will be accomplished by Cooperative Purchase via Federal GSA Contract #47QSMA21D08NY. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

H. Government-Wide Operational and Performance Assessment & Consulting Services

Resolution (173-25): A resolution authorizing additional professional services from Mauldin and Jenkins (Atlanta, Ga) to provide a government-wide operational and performance assessment in an amount not to exceed \$580,00.00. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

I. Organizational Risk Assessment & Consulting Services

Resolution (174-25): A resolution authorizing an engagement letter from Mauldin and Jenkins (Atlanta, GA) to provide an organizational risk assessment for the fixed amount of \$69,950.00. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

J. Declaration of Surplus and Recycling of Two (2) Chevrolet Tahoes and One (1) GMC Yukon

Resolution (175-25): A resolution authorizing the declaration of the following two (2) Chevrolet Tahoes and one (1) GMC Yukon as surplus, in accordance with section 7-501 of the Charter of Columbus Consolidated Government; and is further authorized to recycle the vehicles. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Chambers and carried unanimously by the ten members present.

G. Mold Removal and Remediation for the Civic Center

Resolution (176-25): A resolution authorizing the payment to MLB EnviroHealth & Safety, LLC (Columbus, GA), in the amount of \$192,000.00, for mold removal remediation services required at the Civic Center, per Resolution #212-24. Although the Resolution authorizes the vendor to provide the services, Council approval is further requested as the payment will be funded via the Friends of Columbus account for the Civic Center. Councilor Davis made a motion to approve the resolution, seconded by Councilor Crabb and carried unanimously by the ten members present.

4. UPDATES AND PRESENTATIONS

A. FY25 Sheriff's Office Budget Update – Greg Countryman, Sheriff

Finance Director Angelica Alexander advised that Sheriff's Department is appearing before Council pursuant to Ordinance 13-39, as they are expected to exceed their FY25 Budget. The request is for an additional appropriation of approximately \$2.7 million dollars to cover an increase in food costs, outside medical and pharmaceutical services for inmates, and personnel.

Councilor Tucker made a motion to approve the request from the Sheriff's Office for additional funding in the FY2025 Budget for \$665,000 or the final determined amount for outside inmate medical and pharmaceutical care for April 1 to June 30, 2025 to be funded from the Indigent Care/Community Care Fund, seconded by Councilor Crabb and opened for further discussion.

Councilor Tucker made a substitute motion to approve the request from the Sheriff's Office for additional funding in the FY2025 Budget for \$665,000 or the final determined amount for outside inmate medical and pharmaceutical care for April 1 to June 30, 2025 to be funded from the Indigent Care/Community Care Fund, and for additional funding in the amount of \$256,000 for inmate food and \$1.84 million for personnel to be funded out of the General Fund, seconded by Councilor Hickey and carried unanimously by the ten members of Council.

REFERRAL(S):

FOR THE CITY MANAGER:

- In the future include the amount being requested with an explanation with the agenda packet to allow citizens to access the information. (*Request of Councilor Tucker*)
- Provide an explanation of the personnel costs. (*Request of Councilor Tucker*)

FY2026 Budget Add/Delete List (Revisited):

Councilor John Anker commented on the inconclusive vote for several items on the add/delete list presented at the May 20, 2025, Budget Review Committee Meeting.

Councilor Anker made a motion to delete the addition of five (5) Appraisers/Real Property (G117), three (3) Appraisal Technicians (G115), and the reclass of the Chief Appraiser (G134-15) to Chief Appraiser (G134-25) that was included in the FY2026 Budget for the Tax Assessors Office, seconded by Councilor Crabb and was a tie with a five-to-five vote, with Councilors Anker, Crabb, Davis, Hickey and Tucker voting in favor, and Mayor Pro Tem Allen and Councilors Chambers, Cogle, Garrett and Huff voting in opposition. Mayor Henderson broke the tie by voting in opposition, defeating the motion with a final vote of five-to-six.

Councilor Davis made a motion to delete the addition of one (1) Administrative Assistant (G115) and one (1) Assistant Finance Director of Revenue and Cash Management (G132) that were included in the FY2026 Budget for the Finance Department, seconded by Councilor Crabb and carried by a six-to-four vote, with Councilors Anker, Cogle, Crabb, Davis, Hickey and Tucker voting in favor, and Mayor Pro Tem Allen and Councilors Chambers, Garrett and Huff voting in opposition

- B. FY25 Superior Court Judge's Budget Update – Arthur Smith, Chief Superior Court Judge & Ed Berry, Circuit Administrator

Finance Director Angelica Alexander approached the rostrum to introduce the next request from the Superior Court Judges, which is a budget neutral request that would impact the FY2025 Budget and subsequently the FY2026 Budget. She stated for the record, the payments would begin on May 31, 2025, that would be one of the two payments in FY2025.

Court Administrator Ed Berry, Muscogee County/Chattahoochee Judicial Circuit, came forward to provide a more detailed explanation of the request, stating this budget neutral request is for a \$300 a month car allowance for whomever holds the position of Chief Superior Court Judge. He referenced Resolution No. 222-19, approved on August 13, 2019, that states in instances where employees require transportation to complete required/assigned duties, a determination can be made regarding a car allowance by the Mayor, City Manager and City Council. He then listed the duties of the Chief Superior Court Judge that requires transportation.

C. Pool Update - Holli Browder, Director, Parks & Recreation

Parks & Recreation Director Holli Browder approached the rostrum to provide an update on the outdoor pools and splash pads opening for the summer, with the opening day being Wednesday, May 28, 2025. During the presentation information on the operating hours and fees were included.

REFERRAL(S):

FOR THE CITY ATTORNEY:

- Prepare to update the hours of Carver Park to accommodate the usage of the splash pad. (*Request of Councilor Tucker*)

D. Liberty District Master Plan – Neil Clark, Hecht Burdeshaw Architects, Inc.

Deputy City Manager Pam Hodge approached the rostrum to introduce the presentation on the Liberty District Master Plan, explaining if there are no questions from Council then a resolution to adopt the master plan will be brought back for approval at the next meeting.

Mr. Neil Clark, VP, Principal, Architect (Hecht Burdeshaw Architects, Inc.) approached the rostrum to provide an update on the Liberty District Master Plan. The presentation included information on the Liberty Heritage Historic District and plans to take advantage of opportunities to revitalize the area with the assistance of various community organizations and individuals.

E. Career Ladder Positions – Reather Hollowell, Director, Human Resources

Human Resources Director Reather Hollowell approached the rostrum to provide a presentation on the career ladder positions as requested by members of the Council.

F. Monthly Finance Update – Angelica Alexander, Finance Director

Finance Director Angelica Alexander approached the rostrum to provide a monthly finance update for April 2025.

BID ADVERTISEMENT

DATE: May 27, 2025
TO: Mayor and Councilors
FROM: Finance Department
SUBJECT: Advertised Bids/RFPs/RFPs

June 6, 2025

1. Grant Writing Services (Annual Contract) – RFP No. 25-0020

Scope of RFP

Columbus Consolidated Government (the City) is seeking qualified, experienced individuals, groups, or firms to provide Grant Writing Services. The Successful Proposer will secure grant funding through the preparation and submittal of grant proposals to federal, state agencies, and any other applicable entities.

The contract term shall be for three (3) years, with the option to renew for two (2) additional twelve-month periods.

CLERK OF COUNCIL'S AGENDA

ENCLOSURES - ACTION REQUESTED

1. **Resolution (177-25):** A resolution excusing Councilor Bruce Huff from the May 13, 2025 Council Meeting. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Cogle and carried unanimously by the ten members present.
2. Email correspondence from Jennifer Lamb resigning from her seat on the Historic & Architectural Review Board. Mayor Pro Tem Allen made a motion to receive the resignation with regrets, seconded by Councilor Cogle and carried unanimously by the ten members present.
3. Email correspondence from Dr. Michael Forte resigning from his seat on the Personnel Review Board. Councilor Crabb made a motion to receive the resignation with regrets, seconded by Councilor Mayor Pro Tem Allen and carried unanimously by the ten members present.
4. **Minutes of the following boards:**
 - 457 Deferred Compensation Plan Board, 02.06.25
 - Board of Children and Family Services, 04.30.25
 - Board of Elections and Registration, 04.03.25
 - Board of Tax Assessors, #16-25
 - Board of Water Commissioners, 03.10.25

Board of Zoning Appeals 04.02.25

Hospital Authority of Columbus, Georgia, 03.25.25

New Horizons Behavioral Health Board, 02.10.25

New Horizons Behavioral Health Board, 03.10.25

Mayor Pro Tem Allen made a motion to receive the minutes of various boards, seconded by Councilor Cogle and carried unanimously by the ten members present.

BOARD APPOINTMENTS - ACTION REQUESTED

5. MAYOR'S APPOINTMENTS – ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. 457 DEFERRED COMPENSATION BOARD:

A nominee for the seat of Steven D. Hord (*Eligible – Interested in serving another term*) for a term expiring on May 31, 2025, as a representative of Public Safety Employees on the 457 Deferred Compensation Board (*Mayor's Appointment*). Mayor Henderson renominated Steven D. Hord to serve another term. Mayor Pro Tem Allen made a motion for confirmation, seconded by Councilor Crabb and carried unanimously by the ten members present.

B. AUDIT COMMITTEE:

A nominee for the seat of Mike Baker (*Eligible – Interested in serving another term*) for a term expiring on June 30, 2025 as a Finance/Accounting or Governmental Representative on the Audit Committee (*Mayor's Appointment*). There were none.

A nominee for the seat of John Redmond (*Eligible – Interested in serving another term*) for a term expiring on June 30, 2025 as a Finance/Accounting or Governmental Representative on the Audit Committee (*Mayor's Appointment*). There were none.

C. COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

A nominee for a new seat as a Certified Public Accountant, on the Columbus Sports & Entertainment Authority. (*Mayor's Appointment*). There were none.

A nominee for a new seat as a Corporate/Employment Attorney, on the Columbus Sports & Entertainment Authority. (*Mayor's Appointment*). Mayor Henderson nominated Robert L. Wadkins, Jr. Mayor Pro Tem Allen made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.

A nominee for a new seat as a Law Enforcement Representative, on the Columbus Sports & Entertainment Authority. (*Mayor's Appointment*). There were none.

D. COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

A nominee for a vacant seat with a term that expired on March 27, 2025, on the Community Development Advisory Council (*Mayor's Appointment*). There were none.

E. PENSION FUND, EMPLOYEES' BOARD OF TRUSTEES:

A nominee for the seat of W. Fray McCormick (*Eligible to succeed*) for a term expiring on June 30, 2025, as a representative of the Business Community on the Pension Fund, Employees' Board of Trustees (*Mayor's Appointment*). Mayor Henderson renominated W. Fray McCormick to serve another term. Mayor Pro Tem Allen made a motion for confirmation, seconded by Councilor Crabb and carried unanimously by the ten members present.

A nominee for the seat of Roderick Graham (*Eligible to succeed*) for a term expiring on June 30, 2025, as the representative of Public Safety on the Pension Fund, Employees' Board of Trustees (*Mayor's Appointment*). Mayor Henderson renominated Deputy Chief Roderick Graham to serve another term. Mayor Pro Tem Allen made a motion for confirmation, seconded by Councilor Crabb and carried unanimously by the ten members present.

A nominee for a vacant seat with a term expiring on June 30, 2025, as a representative of the Business Community on the Pension Fund, Employees' Board of Trustees (*Mayor's Appointment*). There were none.

F. RETIREES' HEALTH BENEFITS COMMITTEE:

A nominee for the seat of Christi H. Johnson (*Eligible to serve another term*) for a term expiring June 30, 2025, as the Chairperson on the Retirees' Health Benefits Committee (*Mayor's Appointment*). Mayor Henderson renominated Christi H. Johnson to serve another term. Mayor Pro Tem Allen made

a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.

G. YOUTH ADVISORY COUNCIL:

A nominee for the Youth Advisory Council (*Mayor's Nominee*). There were none.

6. CITY MANAGER'S APPOINTMENTS – ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. 457 DEFERRED COMPENSATION BOARD:

A nominee for the seat of Drale Short (*Eligible to serve another term*) for a term expiring on May 31, 2025, as a representative of General Government Employees on the 457 Deferred Compensation Board (*City Manager's Appointment*). City Manager Hugley renominated Director Drale Short to serve another term. Mayor Pro Tem Allen made a motion for confirmation, seconded by Councilor Hickey and carried unanimously by the ten members present.

7. COUNCIL APPOINTMENTS – READY FOR CONFIRMATION:

A. COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY: Jeff Croop was nominated to serve as the Promotional Entity for Professional Hockey Representative. (*Councilor Cogle's nominee*) Term Expires: N/A (Continues) Councilor Crabb made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.

B. DOWNTOWN DEVELOPMENT AUTHORITY: Billy Blanchard was nominated to serve another term. (*Councilor Crabb's nominee*) Term expires: August 15, 2027. Councilor Crabb made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.

C. DOWNTOWN DEVELOPMENT AUTHORITY: Stephen Butler was nominated to serve another term. (*Councilor Crabb's nominee*) Term expires: August 15, 2027. Councilor Crabb made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.

- D. DOWNTOWN DEVELOPMENT AUTHORITY:** Karl Douglass was nominated to serve another term. (*Councilor Crabb's nominee*) Term expires: August 15, 2025. Councilor Crabb made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.
- E. EMPLOYEE BENEFITS COMMITTEE:** Shannon Hubbard was nominated to serve another term as the General Government Employee Representative. (*Mayor Pro Tem Allen's nominee*) Term Expires: April 30, 2028. Councilor Crabb made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.
- F. EMPLOYEE BENEFITS COMMITTEE:** Tommy Beauchamp was nominated to succeed Troy Vanerson as the General Government Employee Representative. (*Mayor Pro Tem Allen's nominee*) Term Expires: April 30, 2028. Councilor Crabb made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.
- G. EMPLOYEE BENEFITS COMMITTEE:** Deputy Fire Chief Jules Hazen was nominated to succeed Timothy Smith as the Sworn Officer Representative. (*Mayor Pro Tem Allen's nominee*) Term Expires: April 30, 2027. Councilor Crabb made a motion for confirmation, seconded by Councilor Cogle and carried unanimously by the ten members present.

8. COUNCIL DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

A nominee for the vacant seat of the District 1 Representative for a term expiring on March 27, 2026, on the Community Development Advisory Council (*District 1 – Hickey*). There were none.

A nominee for the vacant seat of the District 3 Representative for a term expiring on March 27, 2026, on the Community Development Advisory Council (*District 3 – Huff*). Councilor Huff nominated Dr. Xavier McCaskey. Councilor Huff made a motion for confirmation, seconded by Councilor Crabb and carried unanimously by the ten members present.

B. YOUTH ADVISORY COUNCIL:

A nominee for the District 1 Representative on the Youth Advisory Council (*District 1 – Hickey*). There were none.

A nominee for the District 2 Representative on the Youth Advisory Council (*District 2 – Davis*). There were none.

A nominee for the District 3 Representative on the Youth Advisory Council (*District 3 – Huff*). There were none.

A nominee for the District 4 Representative on the Youth Advisory Council (*District 4 – Tucker*). There were none.

A nominee for the District 5 Representative on the Youth Advisory Council (*District 5 – Crabb*). There were none.

A nominee for the District 6 Representative on the Youth Advisory Council (*District 6 – Allen*). Mayor Pro Tem Allen nominated Cruz Castano. Mayor Pro Tem Allen made a motion for confirmation, seconded by Councilor Garrett and carried unanimously by the ten members present.

A nominee for the District 7 Representative on the Youth Advisory Council (*District 7 – Cogle*). There were none.

A nominee for the District 8 Representative on the Youth Advisory Council (*District 8 – Garrett*). There were none.

A nominee for the District 9 Representative on the Youth Advisory Council (*District 9 – Anker*). There were none.

A nominee for the District 10 Representative on the Youth Advisory Council (*District 10 – Chambers*). There were none.

9. COUNCIL NOMINATIONS- THREE NOMINEES ARE SENT TO THE AUTHORITY FOR SELECTION:

A. HOSPITAL AUTHORITY OF COLUMBUS:

A nominee for a vacant seat that expired on November 14, 2024, on the Hospital Authority of Columbus (*Council's Nomination*). Clerk of Council McLemore explained Council submits three (3) nominees to the Hospital Authority for each seat and the Hospital Authority selects the successor for Council's confirmation. Councilor Huff made a motion to submit Sharen Kelly, Linn Storey and Tracy Sayers as nominees for selection by the Hospital Authority, seconded by Councilor Crabb and carried unanimously by the ten members present.

A nominee for a vacant seat that expired on November 14, 2024, on the Hospital Authority of Columbus (*Council's Nomination*). Clerk of Council McLemore explained Council submits three (3) nominees to the Hospital Authority for each seat and the Hospital Authority selects the successor for Council's confirmation. Councilor Huff made a motion to submit Linn Storey, Sharen Kelly and Tracy Sayers as nominees for selection by the Hospital Authority, seconded by Councilor Crabb and carried unanimously by the ten members present.

10. APPOINTMENTS – NOMINATIONS ARE CONFIRMED BY COUNCIL:

A. COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

A nominee for the new seat of the RiverCenter Representative on the Columbus Sports & Entertainment Authority (*Confirmed by Council*). There were none.

11. COUNCIL APPOINTMENTS – ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:

A. 457 DEFERRED COMPENSATION BOARD:

A nominee for the seat of Rhonda T. Davis (*Eligible – Interested in serving another term*) for a term expiring on May 31, 2025, as the Plan Expert/Volunteer on the 457 Deferred Compensation Board (*Council's Appointment*). Councilor Crabb renominated Rhonda T. Davis to serve another term.

B. AUDIT COMMITTEE:

A nominee for the seat of Michael Bruder (*Eligible to serve another term*) for a term expiring on June 30, 2025, as the Finance/Accounting or Governmental Representation on the Audit Committee (*Council's Appointment*). Councilor Davis renominated Michael Bruder to serve another term.

A nominee for the seat of Toyia Tucker (*Eligible to serve another term*) for a term expiring on June 30, 2025, as a City Council Representation on the Audit Committee (*Council's Appointment*). Councilor Crabb renominated Councilor Tucker to serve another term.

A nominee for the seat of Glenn Davis (*Eligible to serve another term*) for a term expiring on June 30, 2025, as a City Council Representation on the Audit Committee (*Council's Appointment*). Councilor Crabb renominated Councilor Davis to serve another term.

C. BOARD OF FAMILY & CHILDREN SERVICES:

A nominee for the seat of Chandler Padgett (*Eligible – Interested in serving another term*) for a term expiring on June 30, 2025, on the Board of Family & Children Services (*Council's Appointment*). Councilor Crabb renominated Chandler Padgett to serve another term.

D. DOWNTOWN DEVELOPMENT AUTHORITY:

A nominee for a vacant seat for the term expiring on August 15, 2023, on the Downtown Development Authority (*Council's Appointment*). There were none.

A nominee for the seat of Ernest Smallman, IV (*Not Eligible to succeed – Currently serves on the Board of Zoning Appeals*) for the term expiring on August 15, 2023, on the Downtown Development Authority (*Council's Appointment*). There were none.

E. KEEP COLUMBUS BEAUTIFUL COMMISSION:

A nominee for a vacant seat with the term expiring on June 30, 2027, for a Senatorial District 15 Representative on the Keep Columbus Beautiful Commission (*Council's Appointment*). There were none.

F. NEW HORIZONS BEHAVIORAL HEALTH – MENTAL HEALTH, ADDICTIVE DISEASES AND DEVELOPMENTAL DISABILITIES- COMMUNITY SERVICE BOARD:

A nominee for the seat Judge David Ranieri (*Does not desire reappointment*) for a term expiring on June 30, 2025, on the New Horizons Behavioral Health – Mental Health, Addictive Diseases and Developmental Disabilities – Community Service Board (*Council's Appointment*). There were none.

G. RETIREES' HEALTH BENEFITS COMMITTEE:

A nominee for the seat of Cheryl B. Tate (*Eligible to serve another term*) for a term expiring on June 30, 2025, on the Retirees' Health Benefits Committee (*Council's Appointment*). There were none.

A nominee for the Thomas Barron (*Not Eligible to serve another term*) for a term expiring on June 30, 2025, on the Retirees' Health Benefits Committee (*Council's Appointment*). There were none.

PUBLIC AGENDA (continued):

2. Rev. Johnny Flakes, Re: Misrepresentation
4. Mr. Marvin Broadwater, Re: Front Row Seating at Council Meetings
5. Mr. Mark Lawrence, Re: Staying Focused on the Future

EXECUTIVE SESSION:

Mayor Henderson entertained a motion to go into Executive Session to discuss disposal of real estate, potential litigation and personnel as requested by City Attorney Fay earlier in the meeting. Mayor Pro Tem Allen made a motion to go into Executive Session, seconded by Councilor Anker and carried unanimously by the ten members present, with the time being 9:48 p.m.

The Regular Meeting reconvened at 10:50 p.m., at which time, Mayor Henderson announced that the Council did meet in Executive Session to discuss real estate acquisition, disposal and personnel; however, there were no votes taken.

TERMINATION OF CITY MANAGER ISAIAH HUGLEY:

Councilor Crabb made a motion to terminate City Manager Isaiah Hugley effective immediately, while he will continue to receive his regular salary plus benefits in accordance with his employment agreement through his retirement date of December 31, 2025, seconded by Councilor Anker and carried by a seven-to-three vote, with Councilors Anker, Cogle, Crabb, Davis, Garrett, Hickey and

Tucker voting in favor, and Mayor Pro Tem Allen and Councilors Chambers and Huff voting in opposition.

With there being no further business to discuss, Mayor Henderson entertained a motion for adjournment. Motion by Councilor Garrett to adjourn the May 27, 2025, Regular Council Meeting, seconded by Councilor Cogle and carried unanimously by the ten members present, with the time being 10:55 p.m.

Lindsey G. McLemore
Clerk of Council
Council of Columbus, Georgia

File Attachments for Item:

1. 2nd Reading- An Ordinance amending Section 11-17.15 of the Columbus Code to revise the definition of division chief positions in the Columbus Department of Fire and Medical Emergency Services; and for other purposes. (Mayor Pro-Tem)

AN ORDINANCE
NO.

An Ordinance amending Section 11-17.15 of the Columbus Code to revise the definition of division chief positions in the Columbus Department of Fire and Medical Emergency Services; and for other purposes.

SECTION 1.

Section 11-17.15 of the Columbus Code is amended by striking paragraph (a) of that code section and replacing it with a new Section 11-17.15(a) to read as follows:

“Sec. 11-17.15. Position of division chief.

- (a) There are two division chief positions which may be assigned operationally at the discretion of the chief based on the needs of the Department. The position of division chief is an appointed rank. Said appointment shall be made by the chief.”

SECTION 2.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 27th day of May 2025; introduced a second time at a regular meeting held on the ____ day of ____, 2025 and adopted at said meeting by the affirmative vote of ____ members of said Council.

Councilor Allen	voting ____.
Councilor Anker	voting ____.
Councilor Chambers	voting ____.
Councilor Cogle	voting ____.
Councilor Crabb	voting ____.
Councilor Davis	voting ____.
Councilor Garrett	voting ____.
Councilor Hickey	voting ____.
Councilor Huff	voting ____.
Councilor Tucker	voting ____.

Lindsey G. McLemore, Clerk of Council

B.H. “Skip” Henderson, III, Mayor

Sec. 11-17.15. - Position of division chief.

(a) ~~The position of division chief includes the ranks of fire marshal division chief, and EMS coordinator division chief.~~ There are two division chief positions which may be assigned operationally at the discretion of the Chief based on the needs of the Department. The position of division chief is an appointed rank. Said appointment shall be made by the chief.

(b) Reserved.

(c) To be eligible for the position of division chief, a candidate must be a permanent rank of fire captain. An associate's degree (or equivalent two-year degree) is required. The candidate must be a credentialed chief fire officer or obtain such credential within three years of appointment.

File Attachments for Item:

2. 1st Reading and Public Hearing- An ordinance adopting an operating and capital improvement budget for the Fiscal Year 2026 beginning July 1, 2025 and ending June 30, 2026, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget; and for other purposes. (Budget Review Committee)

**ORDINANCE
NO. _____**

AN ORDINANCE ADOPTING AN OPERATING AND CAPITAL IMPROVEMENT BUDGET FOR THE FISCAL YEAR 2026 BEGINNING JULY 1, 2025 AND ENDING JUNE 30, 2026, FOR CERTAIN FUNDS OF THE CONSOLIDATED GOVERNMENT OF COLUMBUS, GEORGIA, AND APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET; AND FOR OTHER PURPOSES.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS, AS FOLLOWS:

SECTION 1.

The annual Operating and Capital Improvement Budget for FY26 proposed in the total amount of \$394,618,281 is approved and adopted in accordance with the Columbus Charter, Section 7-402 and outlined in Sections 2 through 15 of this ordinance.

SECTION 2.

The General Fund Budget proposed in the amount of \$221,670,697 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for general fund purposes.

SECTION 3.

The Local Option Sales Tax Fund Budget proposed in the amount of \$49,245,117 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia for public safety and infrastructure purposes.

SECTION 4.

The Stormwater (Sewer) Fund Budget proposed in the amount of \$7,091,505 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for stormwater fund services.

SECTION 5.

The Paving Fund Budget proposed in the amount of \$20,501,010 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for street and roadway improvement purposes.

SECTION 6.

The Community Care Fund Budget proposed in the amount of \$12,731,967 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the annual appropriation to be disbursed to various providers for indigent and inmate medical care.

SECTION 7.

The Integrated Waste Management Fund Budget proposed in the amount of \$18,637,447 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide solid waste management services.

SECTION 8.

The Emergency Telephone Fund Budget proposed in the amount of \$4,325,167 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of the E911 Center.

SECTION 9.

The Civic Center/Sports Authority Fund Budget proposed in the amount of \$6,521,513 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of the Civic Center.

SECTION 10.

The Debt Service Fund Budget proposed in the amount of \$19,341,860 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for Debt Service purposes.

SECTION 11.

The Transportation Fund Budget proposed in the amount of \$23,584,918 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of public transportation.

SECTION 12.

The Bull Creek Budget proposed in the amount of \$2,410,041 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of Bull Creek Golf Course.

SECTION 13.

The Oxbow Creek Budget proposed in the amount of \$721,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of Oxbow Creek Golf Course.

SECTION 14.

The Columbus Iron Works Convention and Trade Center Budget proposed in the amount of \$4,721,154 for the Consolidated Government of Columbus, Georgia covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the operation of the Columbus Iron Works Convention and Trade Center.

SECTION 15.

The Economic Development Authority Budget proposed in the amount of \$3,114,885 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of Economic Development activities.

SECTION 16.

The Health and Life Insurance Budget proposed in the amount of \$28,642,856 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of health and life insurance.

SECTION 17.

The Risk Management Budget proposed in the amount of \$8,189,571 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of risk management activities.

SECTION 18.

The Workforce Innovation and Opportunity Act (WIOA), formerly the Job Training Partnership Act (JTPA), Budget proposed in the amount of \$3,143,712 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of Workforce Innovation and Opportunity Act (WIOA) activities.

SECTION 19.

The Community Development Block Grant (CDBG) Budget proposed in the amount of \$1,812,296 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of Community Development Block Grant (CDBG) activities.

SECTION 20.

Within the overall budget limitations, authority is hereby delegated to the City Manager, or the Finance Director when acting on the authority delegated by the City Manager, to effect such transfers of appropriation within a department and revenue anticipation within a fund as may be deemed necessary to the effective performance and delivery of services approved herein. Under no circumstances, however, may the total budget of any department or fund, except WIOA and CDBG, contained in this Ordinance be increased or decreased without Council approval. Authority is extended to the City Manager, or the Finance Director on the authority

delegated by the City Manager, to conduct any carryovers necessary for the continued operation of WIOA CDBG.

Item #2.

SECTION 21.

The Cost Allocation Plan for FY26, which has been filed with the Clerk of Council, is hereby approved for use during the 2026 fiscal year in a total amount of \$3,549,287.

Fund Being Charged	FY26 Charges
LOST Fund (Public Safety)	\$479,392
LOST Fund (Infrastructure)	12,300
Stormwater (Sewer) Fund	249,257
Paving Fund	833,952
Integrated Waste Management	1,099,741
Emergency Telephone	144,619
Civic Center Fund	213,401
WIOA Fund	104,541
Transportation Fund	266,154
Trade Center Fund	92,769
Bull Creek Golf Course	43,096
Oxbow Creek Golf Course	10,066
Total Charges	\$3,549,287

SECTION 22.

The City Manager or the Finance Director on the authority delegated by the City Manager is authorized to make adjustments of cost allocation charges as may be deemed appropriate.

SECTION 23.

The period of emergency or war continued in Resolution No. 392-03 is hereby extended from July 1, 2025 to June 30, 2026.

SECTION 24.

The following position changes are hereby adopted as part of the FY26 Budget and are as follows:

NEW POSITIONS:

Item #2.

General Fund – Planning	(1) Project Analyst G123 (Position Split 50/50 in Fund 0101 & 0203)
General Fund – Facilities Maintenance	(1) Facilities Maintenance Director G135 (For Creation of New Facilities Department)
General Fund – Parks & Recreation	(2) PT Park Maintenance Worker I G114 (effective January 1, 2026)
General Fund – Parks & Recreation	(1) Pickleball Program Specialist III G118 (effective January 1, 2026)
General Fund – Parks & Recreation	(1) Pickleball Program Supervisor G120 (effective January 1, 2026)
General Fund – Parks & Recreation	(1) Administrative Assistant G115
General Fund – Tax Assessor	(3) Appraisal Technician G115
General Fund – Tax Assessor	(5) Appraiser/Real Property G117
General Fund – Juvenile Court	(1) Paralegal G119
General Fund – District Attorney	(2) Victim Advocate G117 (effective January 1, 2026)
General Fund – Superior Court Clerk	(1) Deputy Clerk II G115
General Fund – Superior Court Clerk	(1) Chief Deputy Clerk G126
General Fund – Solicitor General	(1) Paralegal G119
General Fund – Solicitor General	(1) Assistant Solicitor General G127
General Fund – Solicitor General	(1) Victim Advocate G117
General Fund – Municipal Court Judge	(4) PT - Municipal Court Judges
General Fund – Municipal Court Clerk	(1) Accounting Technician G115
General Fund – Probate Court	(1) Senior Deputy Clerk G117
General Fund – Sheriff	(1) Forensic Analyst G120
General Fund – Tax Commissioner	(1) Technology Support Analyst G123
General Fund – Tax Commissioner	(1) Tax Specialist G120
General Fund – Tax Commissioner	(1) Tax Clerk I G115

General Fund – Recorder’s Court	(3) Deputy Clerks G115
General Fund – Recorder’s Court	(1) Senior Deputy Clerk G117
Paving Fund – Public Works	(1) Heavy Equipment Operator G122
Paving Fund – Public Works	(2) Equipment Operator III G121
Paving Fund – Public Works	(2) Equipment Operator II G120
Paving Fund – Public Works	(2) Maintenance Worker I G114
Paving Fund – Public Works	(1) Equipment Operator II G120
Paving Fund – Public Works	(1) Waste Equipment Operator G121
Community Care Fund – Nondepartmental	(1) Community Care Program Administrator G128
Community Care Fund – Fire/EMS	(1) Administrative Coordinator G118
Community Care Fund – Fire/EMS	(1) Data Analyst G128
Community Care Fund – Fire/EMS	(2) Fire Medic F2
Community Care Fund – Fire/EMS	(1) Police Officer PD0
Integrated Waste Fund – Public Works	(5) Waste Collection Worker G112
Integrated Waste Fund – Public Works	(1) Waste Collection Route Supervisor G124
Transportation Fund – METRA	(1) Senior Fleet Maintenance Technician G124

RECLASSIFIED POSITIONS:

General Fund – Clerk of Council	(1) PT Deputy Clerk Pro-Tem G118 to (1) FT Assistant Deputy Clerk of Council G119
General Fund – City Attorney	(1) Assistant City Attorney 135-25 to (1) Assistant City Attorney 135-29
General Fund – City Attorney	(1) Paralegal G119-23 to (1) Senior Paralegal G121-30
General Fund – City Attorney	(1) Paralegal G119-14 to (1) Paralegal

General Fund – Finance	(1) Accounts Payable Technician I G115 to (1) Accounts Payable Technician II G117
General Fund – Finance	(2) Collection Technician I G115 to (2) Collection Technician II G117
General Fund – Finance	(1) License & Tax Clerk I G115 to (1) Senior License & Tax Clerk G118
General Fund – Finance	(1) License & Tax Clerk II G117 to (1) Senior License & Tax Clerk G118
General Fund – Finance	(1) Buyer I G118 to (1) Buyer II G120
General Fund – Information Technology	(1) Radio System Supervisor G122 to Radio System Supervisor G124 (Pay Grade Correction Only)
General Fund – Inspections & Codes	(2) Code Enforcement Officer II G121 to (2) Code Enforcement Officer Supervisor G122
General Fund – Tax Assessor	(1) Chief Appraiser G134-15 to (1) Chief Appraiser G134-25
General Fund – Police	(5) Crime Analyst I G120 to (5) Crime Analyst II, III or Sr
General Fund – Police	(2) Forensic Analyst I G120 to (2) Forensic Analyst II, III or Sr
General Fund – Police	(4) Crime Scene Investigator I G119 to (4) Crime Analyst II, III, or Sr
General Fund – Police	(4) Real Time Crime Center Technician G118 to (4) Real Time Crime Center Technician II or Sr
General Fund – Police	(1) Accounting Clerk G113-6 to (1) Administrative Technician G115-7
General Fund – Fire/EMS	(1) Administrative Specialist II G113 to (1) Business Analyst G130
General Fund – MCP	(1) Corrections Technician C3 to (1) Administrative Operations Manager G122
General Fund – MCP	(1) Administrative Coordinator G118 to (1)

General Fund – Juvenile Court	(1) Juvenile Court Director G126-15 to (1) Juvenile Court Director G126-21
General Fund – Juvenile Court	(1) Juvenile Court Assistant Court Director G121-14 to (1) Juvenile Court Assistant Director G121-22
General Fund – District Attorney	(14) Assistant District Attorney (Update to Career Ladder for City Paid)
General Fund – District Attorney	(3) Legal Admin Clerk I G115 to (3) Legal Admin Clerks II G116
General Fund – District Attorney	(1) Victim Advocate I G115 To (1) Victim Advocate III G119
General Fund – District Attorney	(1) Victim Advocate I G115 to (1) Victim Advocate Supervisor G120
General Fund – District Attorney	(3) Victim Advocate I G115 to (3) Victim Advocate II G118
General Fund – District Attorney	(1) Paralegal G119 to (1) Senior Paralegal G121
General Fund – District Attorney	(2) Investigator G120 to (2) Senior Investigator G121
General Fund – District Attorney	(1) Administrative Operations Manager G122 to (1) Senior Administrative Operations Manager G123
General Fund – Jury Manager	(1) Jury Manager G120 to (1) Jury Manager G125
General Fund – Superior Court Clerk	(1) Chief Deputy Clerk G126-6 to (1) Chief Deputy Clerk G126-32
General Fund – Probate Court	(1) Chief Deputy Clerk G123 to (1) Chief Deputy Clerk G124
General Fund – Probate Court	(1) Chief Clerk G125 to (1) Chief Clerk G126
General Fund – Sheriff	(1) Administrative Coordinator G118-15 to (1) Administrative Coordinator G118-28
General Fund – Sheriff	(1) Sheriff Cadet G113 to (1) Communications Technician G115

General Fund – Sheriff	(1) Licensed Clinical Social Worker/Counselor G124 to (1) Administrative Operations Manager G122
General Fund – Sheriff	(4) Deputy Sheriff PS1 to (4) Sheriff Correctional Officer C1
General Fund – Sheriff	(1) Deputy Sheriff PS1 to (1) Sergeant PS3
General Fund – Tax Commissioner	(1) Chief Deputy Tax Commissioner G131-2 to (1) Chief Deputy Tax Commissioner G131-14
General Fund – Tax Commissioner	(1) Deputy Tax Commissioner G124-6 to (1) Deputy Tax Commissioner G124-18
General Fund – Tax Commissioner	(1) Accounting Operations Administrator G127-6 to (1) Accounting Operations Administrator G127-35
General Fund – Tax Commissioner	(1) Senior Financial Analyst G123-6 to (1) Senior Financial Analyst G123-9
General Fund – Recorder’s Court	(1) Chief Clerk Recorder’s Court G126-23 to (1) Chief Clerk Recorder’s Court G126-27
General Fund – Recorder’s Court	(1) Assistant Chief Deputy Clerk G122-4 to (1) Assistant Chief Deputy Clerk G122-12
Stormwater Fund – Public Works	(1) Correctional Detail Officer C1 to (1) Equipment Operator I G116
Paving Fund – Engineering	(1) Survey Supervisor G121 to (1) Operations Manager Inspector G124
Trade Center Fund – Operations	(1) Finance Manager G122 to (1) Financial Operations Administrator G125
Trade Center Fund – Operations	(2) Conference Facilitator G120 to (2) Event Services Manager G125
Trade Center Fund – Operations	(2) Conference Facilitator II G121 to (2) Event Services Manager G125
Bull Creek Golf Course Fund – Operations	(1) Assistant Golf Professional I to (1) Assistant Golf Professional II
Bull Creek Golf Course Fund – Operations	(1) Assistant Golf Pro I to (1) Assistant Golf Pro II
Bull Creek Golf Course Fund – Operations	(1) Assistant Golf Professional I to (1)

Civic Center/Sport Auth Fund – Ice Rink

(1) Administrative Assistant G115 to (1) Ice Rink Coordinator G115 (Title Change Only)

DELETED POSITIONS:

General Fund – Public Works

(25) Animal Control Division Positions: 1 Animal Control Manager, 1 Administrative Coordinator, 1 Volunteer Coordinator, 1 Special Enforcement Supervisor, 1 Animal Resource Center Supervisor, 3 Communication Officers, 1 Cruelty Investigator, 1 Maintenance Worker I, 1 Veterinarian, 14 Animal Control Officers

General Fund – Sheriff

(1) Deputy Sheriff PS1

Trade Center Fund – Operations

(1) Administrative Support Specialist G113

SECTION 25.

The Columbus Consolidated Government Pay Plan for Salary and Wages is hereby adopted as part of the FY26 Budget and is incorporated herein by Attachment A. Effective January 1, 2026, a three (3) step (which is equivalent to 3%) Cost of Living Adjustment for all classified full-time positions is hereby adopted. A 1% market adjustment to the General Government and Public Safety Pay Scales is hereby incorporated effective January 1, 2026. Effective January 1, 2026, retirees will receive a 1.5% Cost of Living Adjustment.

Effective July 1, 2025, the annual base salary for one of the Full Time Juvenile Court Judges of the Chattahoochee Judicial Circuit will be set as part of the FY26 Budget as follows:

Judge Andrew Dodgen (5 workdays per week) \$130,000

Effective July 1, 2025, the annual supplement paid to state paid Assistant District Attorneys is hereby increased from \$5,000 to \$7,500.

Effective July 1, 2025, the annual base salary for the Chief Recorder's Court Judge and Recorder's Court Pro-Tem Judges will be set as part of the FY26 Budget as follows:

Chief Recorder's Court Judge - \$139,600

Recorder's Court Pro-Tem Judge - \$128,580

Effective July 1, 2025, the annual supplement provided to the Judicial Assistants of the Superior Court Judges of the Chattahoochee Judicial Circuit is hereby increased from \$11,000 to \$13,000 to be distributed in equal payments over 12 monthly pay periods.

Effective July 1, 2025, the annual supplement provided to the Court Administrator of the Superior Court Judges of the Chattahoochee Judicial Circuit is hereby increased from \$20,000 to \$25,000 distributed in equal payment over 26 biweekly pay periods.

Effective July 1, 2025, the daily rate paid to members of the Board of Equalization shall be increased from \$50 to \$125 per day.

Effective July 1, 2025, the per session rate paid to the PT Pro-Tem Judges in Recorder's Court is increased from \$150 to \$225 per session.

Effective July 1, 2025, the rate paid to the conflict attorneys in Recorder's Court is increased from \$150 to \$175 per hourly session.

Effective July 1, 2025, the rate paid to the on-call Risk Investigators is increased from \$300 to \$400.

SECTION 26.

Other 2009 Local Option Sales Tax Pay Supplement of \$3,121 for all sworn personnel in all Public Safety departments, Public Works, Parks & Recreation, and METRA departments effective July 1, 2009, distributed in equal payments over 26 bi-weekly pay periods, will remain in effect for FY2026. This supplement excludes elected officials.

SECTION 27.

The Columbus Police Department's Additional Other Local Option Sales Tax Supplement adopted by Columbus Ordinance 21-032 shall be continued for FY2026 for the Columbus Police Department. All sworn personnel within the Police Department will receive an additional \$2,000 annual Other Local Option Sales Tax Fund pay supplement distributed in equal payments over 26 bi-weekly pay periods.

SECTION 28.

Twenty-Four (24) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with public safety pay adjustments and longevity increases prior to the adoption of Pay Plan Ordinance No. 22-045 which was subsequently amended by Ordinance No. 23-001.

Twenty-Eight (28) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with public safety pay plan "above and beyond" pay adjustments and longevity increases post adoption of Pay Plan Ordinance No. 22-045 which was subsequently amended by Ordinance No. 23-001.

Eight (8) Deputy Sheriff positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with public safety pay plan "above and beyond" pay adjustments and longevity increases post adoption of Pay Plan Ordinance No. 22-045 which was subsequently amended by Ordinance No. 23-001.

SECTION 29.

Section 25 of Ordinance No. 19-027 provided a 2.5% pay increase to 54 Sheriff Office positions which included 34 Sergeants, 4 Captains, and 16 Lieutenants. Two (2) Correctional Officer positions shall remain

unfunded, until expressly approved by Council, in order to fund the continued cost of the increase adjustments for the aforementioned positions.

SECTION 30.

The Pay Plan adopted by Columbus Ordinance No. 06-40 first amended by Ordinance No. 06-87 then subsequently amended by Ordinance No. 07-21, Ordinance No. 07-30, and Ordinance No. 17-24 defined a paramedic certification pay supplement for EMS-Lieutenant, Firefighter-Medic, and Paramedic classifications while assigned and actively working as providers of emergency medical services, as verified by the Chief of the Department of Fire and Emergency Medical Services. Said annual supplement of \$6,000 shall be continued in FY2026 for all authorized personnel.

SECTION 31.

Columbus Ordinance No. 17-24, Section 25 authorized the Fire and EMS Department to reclassify and restrict Thirty-Six (36) Fire Medic (PS14) positions to Fire Medic (PS15) positions. Notwithstanding Section 25 of Ordinance No. 17-24, the authorization contained in Ordinance No. 19-044 thereby amended Ordinance No. 17-24 by removing the restriction of 36 positions and provided for the Fire and EMS Department to administratively restrict the number of Fire Medic (PS15) positions to 50. Said administrative reclassifications shall be continued in FY2026 for all authorized personnel.

SECTION 32.

The Fire/EMS Department's Specialty Certification Pay Plan adopted by Columbus Ordinance No. 21-032 shall be continued in FY2026 for the Fire/EMS Department.

SECTION 33.

Columbus Ordinance No. 24-008 authorized a \$5,000.00 pay adjustment for existing full-time Sworn Officers and Emergency 911 Technicians in the Columbus Police Department. Sworn Officers hired in the Columbus Police Department before and/or after said effective date in Ordinance 24-008 are not eligible for the \$5,000.00 pay adjustment until obtaining 24 months of employment and at the conclusion of any sign-on bonus payouts. Emergency 911 Technicians hired after said effective date in Ordinance 24-008 will be placed on the General Government pay scale in a grade and step that most closely coincides with the expected pay adjustment not to exceed \$5,000.00 above the minimum starting salary. Twenty-seven (27) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with the \$5,000.00 pay adjustments for the full-time Sworn Officers and Emergency 911 Technicians employed in the Columbus Police Department. Said pay adjustments as referenced above shall be continued in FY2026 for all authorized personnel.

SECTION 34.

Columbus Ordinance No. 24-027 authorized a \$5,000.00 pay adjustment for existing full-time Sworn Officers in the Sheriff's Office. Public Safety Officers hired in the Sheriff's Office before and/or after said effective date in Ordinance 24-027 are not eligible for the \$5,000.00 pay adjustment until obtaining 24 months of employment and at the conclusion of any sign-on bonus payouts. Said pay adjustments as referenced above shall be continued in FY2026 for all authorized personnel.

SECTION 35.

Columbus Ordinance No. 24-027 authorized a \$2,500.00 pay adjustment for existing full-time Sworn Officers in the Fire/EMS Department. Public Safety Officers hired in the Fire/EMS Department before and/or after said effective date in Ordinance 24-027 are not eligible for the \$2,500.00 pay adjustment until obtaining 24 months of employment and at the conclusion of any sign-on bonus payouts. Said pay adjustments as referenced above shall be continued in FY2026 for all authorized personnel.

SECTION 36.

Columbus Ordinance No. 24-027 authorized a \$2,500.00 pay adjustment for existing full-time Sworn Officers at the Muscogee County Prison. Public Safety Officers hired at the Muscogee County Prison before and/or after said effective date in Ordinance 24-027 are not eligible for the \$2,500.00 pay adjustment until obtaining 24 months of employment and at the conclusion of any sign-on bonus payouts. Said pay adjustments as referenced above shall be continued in FY2026 for all authorized personnel.

SECTION 37.

Effective July 1, 2025, Parks and Recreation part time staff hourly pay rate is hereby increased for the following positions:

Part Time Position Title	Prior Starting Wage Per Hour	New Starting Wage Per Hour
Recreation Leader	\$12.50	\$17.50
Community School Activity Leader	\$12.50	\$17.50
Community School Site Supervisor	\$13.50	\$18.50
Pottery Specialist	\$14.00	\$19.00
Therapeutic Recreation Aid	\$14.00	\$19.00

SECTION 38.

Health Plan Premiums – Effective January 1, 2026

Silver Plan (Active Employees)	2026 Bi-Weekly Wellness	2026 Bi-Weekly Non-Wellness	Gold Plan (Active Employees)	2026 Bi-Weekly Wellness	2026 Bi-Weekly Non-Wellness
Single	\$73.36	\$94.05	Single	\$108.92	\$139.64
Employee + Spouse	\$137.92	\$176.82	Employee + Spouse	\$209.27	\$268.69
Employee + Child(ren)	\$128.40	\$164.62	Employee + Child(ren)	\$195.10	\$250.13
Family	\$203.14	\$260.44	Family	\$309.05	\$396.21

Silver Plan (Pre-65 Retirees)	2026 Monthly Cost Wellness	Gold Plan (Pre-65 Retirees)	2026 Monthly Cost Wellness
Single	\$326.06	Single	\$424.82
Retiree + Spouse	\$1,043.33	Retiree + Spouse	\$1,242.38
Retiree + Child(ren)	\$937.60	Retiree + Child(ren)	\$1,122.87
Family	\$1,768.08	Family	\$2,062.25

For the plan year beginning January 1, 2026, any “working spouse” shall remain eligible for coverage in the Columbus Consolidated Government (CCG) **Employee/Retiree Self-Funded Medical Benefit Plan** conditioned upon payment of a monthly surcharge of \$356.98. “Working spouse” shall mean spouses of employees and non-Medicare retirees who have access to health care coverage provided by their employer. For the plan year beginning January 1, 2026, a tobacco surcharge shall remain in effect for all employees and Pre-65 retirees who are tobacco users at the rate of \$75 per month or \$34.62 bi-weekly. For the plan year beginning January 1, 2026, the Pre-65 retiree healthcare cost sharing strategy shall be as follows: 60% (CCG) and 40% (Retiree) for Pre-65 retirees with 0% CCG contribution for dependent coverage. For the plan year beginning January 1, 2026, the active employee healthcare cost sharing strategy shall be as follows: 75% (CCG) and 25% (Employee) for active employees and dependents.

SECTION 39.

All requests for funding from the Columbus Consolidated Government for new facilities and systems will be supported by a tentative operating and business plan for such facility or system which shall be presented to, reviewed by and approved by Columbus Council before such project is approved for funding in this budget.

SECTION 40.

All requests for funding by agencies, boards, authorities, departments, or elected offices receiving grants or operating appropriations from the Columbus Consolidated Government must be made to Columbus Council during the annual budget process unless such request is pursuant to Ordinance No. 13-39. Nothing herein shall prevent the Mayor, City Manager or Finance Director from recommending mid-year budget amendments to the Council. In emergency situations, the Mayor, City Manager or Finance Director may also recommend to Council additional funding outside the budget process for various departments, agencies, boards, authorities or other entities associated with the city.

SECTION 41.

Salary savings is the amount of salary expense saved when a position is vacant or filled at a lower salary level than the budgeted level. All salary savings achieved in FY2026 by any Department or Elected Office, of the Columbus, Georgia Consolidated Government or any Board, Commission and/or Authority created by the Columbus Council shall only be used to replenish fund balance reserves. Use of salary savings is hereby restricted for any other purpose unless expressly approved by Council.

SECTION 42.

The minimum budget requirements set forth in O.C.G.A. Title 36, Chapter 81, are hereby adopted.

SECTION 43.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 3rd day of June, 2025; introduced a second time at a regular meeting held on the 10th day of June, 2025 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Anker voting	_____.
Councilor Chambers voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Hickey voting	_____.
Councilor Huff voting	_____.
Councilor Tucker voting	_____.

Lindsey G. McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

ATTACHMENT “A”

COLUMBUS CONSOLIDATED GOVERNMENT

PAY PLAN

FOR FY2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
PD0	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21	\$ 56,572.34
PD1	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,608.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,618.60	\$ 62,235.79	\$ 62,858.15
PD2	\$ 55,550.00	\$ 56,105.50	\$ 56,666.56	\$ 57,233.22	\$ 57,805.55	\$ 58,383.61	\$ 58,967.44	\$ 59,557.12	\$ 60,152.69	\$ 60,754.22	\$ 61,361.76	\$ 61,975.38	\$ 62,595.13	\$ 63,221.08	\$ 63,853.29	\$ 64,491.83	\$ 65,136.74	\$ 65,788.11	\$ 66,445.99	\$ 67,110.45	\$ 67,781.56	\$ 68,459.37	\$ 69,143.97
PD3	\$ 63,125.00	\$ 63,756.25	\$ 64,393.81	\$ 65,037.75	\$ 65,688.13	\$ 66,345.01	\$ 67,008.46	\$ 67,678.54	\$ 68,355.33	\$ 69,038.88	\$ 69,729.27	\$ 70,426.56	\$ 71,130.83	\$ 71,842.14	\$ 72,560.56	\$ 73,286.17	\$ 74,019.03	\$ 74,759.22	\$ 75,506.81	\$ 76,261.88	\$ 77,024.50	\$ 77,794.74	\$ 78,572.69
PD4	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53	\$ 81,715.60
PD5	\$ 70,700.00	\$ 71,407.00	\$ 72,121.07	\$ 72,842.28	\$ 73,570.70	\$ 74,306.41	\$ 75,049.47	\$ 75,799.97	\$ 76,557.97	\$ 77,323.55	\$ 78,096.78	\$ 78,877.75	\$ 79,666.53	\$ 80,463.19	\$ 81,267.83	\$ 82,080.51	\$ 82,901.31	\$ 83,730.32	\$ 84,567.63	\$ 85,413.30	\$ 86,267.44	\$ 87,130.11	\$ 88,001.41
PD6	\$ 75,750.00	\$ 76,507.50	\$ 77,272.58	\$ 78,045.30	\$ 78,825.75	\$ 79,614.01	\$ 80,410.15	\$ 81,214.25	\$ 82,026.40	\$ 82,846.66	\$ 83,675.13	\$ 84,511.88	\$ 85,357.00	\$ 86,210.57	\$ 87,072.67	\$ 87,943.40	\$ 88,822.83	\$ 89,711.06	\$ 90,608.17	\$ 91,514.25	\$ 92,429.40	\$ 93,353.69	\$ 94,287.23
PD7	\$ 85,850.00	\$ 86,708.50	\$ 87,575.59	\$ 88,451.34	\$ 89,335.85	\$ 90,229.21	\$ 91,131.50	\$ 92,042.82	\$ 92,963.25	\$ 93,892.88	\$ 94,831.81	\$ 95,780.13	\$ 96,737.93	\$ 97,705.31	\$ 98,682.36	\$ 99,669.18	\$ 100,665.88	\$ 101,672.54	\$ 102,689.26	\$ 103,716.15	\$ 104,753.31	\$ 105,800.85	\$ 106,858.86
PD8	\$ 101,000.00	\$ 102,010.00	\$ 103,030.10	\$ 104,060.40	\$ 105,101.01	\$ 106,152.02	\$ 107,213.54	\$ 108,285.67	\$ 109,368.53	\$ 110,462.21	\$ 111,566.83	\$ 112,682.50	\$ 113,809.33	\$ 114,947.42	\$ 116,096.90	\$ 117,257.86	\$ 118,430.44	\$ 119,614.75	\$ 120,810.90	\$ 122,019.00	\$ 123,239.19	\$ 124,471.59	\$ 125,716.30
PD9	\$ 126,250.00	\$ 127,512.50	\$ 128,787.63	\$ 130,075.50	\$ 131,376.26	\$ 132,690.02	\$ 134,016.92	\$ 135,357.09	\$ 136,710.66	\$ 138,077.77	\$ 139,458.54	\$ 140,853.13	\$ 142,261.66	\$ 143,684.28	\$ 145,121.12	\$ 146,572.33	\$ 148,038.05	\$ 149,518.43	\$ 151,013.62	\$ 152,523.75	\$ 154,048.99	\$ 155,589.48	\$ 157,145.38
PD0	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21	\$ 56,572.34
PD1	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,608.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79	\$ 62,858.15
PD2	\$ 55,550.00	\$ 56,105.50	\$ 56,666.56	\$ 57,233.22	\$ 57,805.55	\$ 58,383.61	\$ 58,967.44	\$ 59,557.12	\$ 60,152.69	\$ 60,754.22	\$ 61,361.76	\$ 61,975.38	\$ 62,595.13	\$ 63,221.08	\$ 63,853.29	\$ 64,491.83	\$ 65,136.74	\$ 65,788.11	\$ 66,445.99	\$ 67,110.45	\$ 67,781.56	\$ 68,459.37	\$ 69,143.97
PD3	\$ 63,125.00	\$ 63,756.25	\$ 64,393.81	\$ 65,037.75	\$ 65,688.13	\$ 66,345.01	\$ 67,008.46	\$ 67,678.54	\$ 68,355.33	\$ 69,038.88	\$ 69,729.27	\$ 70,426.56	\$ 71,130.83	\$ 71,842.14	\$ 72,560.56	\$ 73,286.17	\$ 74,019.03	\$ 74,759.22	\$ 75,506.81	\$ 76,261.88	\$ 77,024.50	\$ 77,794.74	\$ 78,572.69
PD4	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53	\$ 81,715.60
PD5	\$ 70,700.00	\$ 71,407.00	\$ 72,121.07	\$ 72,842.28	\$ 73,570.70	\$ 74,306.41	\$ 75,049.47	\$ 75,799.97	\$ 76,557.97	\$ 77,323.55	\$ 78,096.78	\$ 78,877.75	\$ 79,666.53	\$ 80,463.19	\$ 81,267.83	\$ 82,080.51	\$ 82,901.31	\$ 83,730.32	\$ 84,567.63	\$ 85,413.30	\$ 86,267.44	\$ 87,130.11	\$ 88,001.41
PD6	\$ 75,750.00	\$ 76,507.50	\$ 77,272.58	\$ 78,045.30	\$ 78,825.75	\$ 79,614.01	\$ 80,410.15	\$ 81,214.25	\$ 82,026.40	\$ 82,846.66	\$ 83,675.13	\$ 84,511.88	\$ 85,357.00	\$ 86,210.57	\$ 87,072.67	\$ 87,943.40	\$ 88,822.83	\$ 89,711.06	\$ 90,608.17	\$ 91,514.25	\$ 92,429.40	\$ 93,353.69	\$ 94,287.23
PD7	\$ 85,850.00	\$ 86,708.50	\$ 87,575.59	\$ 88,451.34	\$ 89,335.85	\$ 90,229.21	\$ 91,131.50	\$ 92,042.82	\$ 92,963.25	\$ 93,892.88	\$ 94,831.81	\$ 95,780.13	\$ 96,737.93	\$ 97,705.31	\$ 98,682.36	\$ 99,669.18	\$ 100,665.88	\$ 101,672.54	\$ 102,689.26	\$ 103,716.15	\$ 104,753.31	\$ 105,800.85	\$ 106,858.86
PD8	\$ 101,000.00	\$ 102,010.00	\$ 103,030.10	\$ 104,060.40	\$ 105,101.01	\$ 106,152.02	\$ 107,213.54	\$ 108,285.67	\$ 109,368.53	\$ 110,462.21	\$ 111,566.83	\$ 112,682.50	\$ 113,809.33	\$ 114,947.42	\$ 116,096.90	\$ 117,257.86	\$ 118,430.44	\$ 119,614.75	\$ 120,810.90	\$ 122,019.00	\$ 123,239.19	\$ 124,471.59	\$ 125,716.30
PD9	\$ 126,250.00	\$ 127,512.50	\$ 128,787.63	\$ 130,075.50	\$ 131,376.26	\$ 132,690.02	\$ 134,016.92	\$ 135,357.09	\$ 136,710.66	\$ 138,077.77	\$ 139,458.54	\$ 140,853.13	\$ 142,261.66	\$ 143,684.28	\$ 145,121.12	\$ 146,572.33	\$ 148,038.05	\$ 149,518.43	\$ 151,013.62	\$ 152,523.75	\$ 154,048.99	\$ 155,589.48	\$ 157,145.38
PD0	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21	\$ 56,572.34
PD1	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,608.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79	\$ 62,858.15
PD2	\$ 55,550.00	\$ 56,105.50	\$ 56,666.56	\$ 57,233.22	\$ 57,805.55	\$ 58,383.61	\$ 58,967.44	\$ 59,557.12	\$ 60,152.69	\$ 60,754.22	\$ 61,361.76	\$ 61,975.38	\$ 62,595.13	\$ 63,221.08	\$ 63,853.29	\$ 64,491.83	\$ 65,136.74	\$ 65,788.11	\$ 66,445.99	\$ 67,110.45	\$ 67,781.56	\$ 68,459.37	\$ 69,143.97
PD3	\$ 63,125.00	\$ 63,756.25	\$ 64,393.81	\$ 65,037.75	\$ 65,688.13	\$ 66,345.01	\$ 67,008.46	\$ 67,678.54	\$ 68,355.33	\$ 69,038.88	\$ 69,729.27	\$ 70,426.56	\$ 71,130.83	\$ 71,842.14	\$ 72,560.56	\$ 73,286.17	\$ 74,019.03	\$ 74,759.22	\$ 75,506.81	\$ 76,261.88	\$ 77,024.50	\$ 77,794.74	\$ 78,572.69
PD4	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53	\$ 81,715.60
PD5	\$ 70,700.00	\$ 71,407.00	\$ 72,121.07	\$ 72,842.28	\$ 73,570.70	\$ 74,306.41	\$ 75,049.47	\$ 75,799.97	\$ 76,557.97	\$ 77,323.55	\$ 78,096.78	\$ 78,877.75	\$ 79,666.53	\$ 80,463.19	\$ 81,267.83	\$ 82,080.51	\$ 82,901.31	\$ 83,730.32	\$ 84,567.63	\$ 85,413.30	\$ 86,267.44	\$ 87,130.11	\$ 88,001.41
PD6	\$ 75,750.00	\$ 76,507.50	\$ 77,272.58	\$ 78,045.30	\$ 78,825.75	\$ 79,614.01	\$ 80,410.15	\$ 81,214.25	\$ 82,026.40	\$ 82,846.66	\$ 83,675.13	\$ 84,511.88	\$ 85,357.00	\$ 86,210.57	\$ 87,072.67	\$ 87,943.40	\$ 88,822.83	\$ 89,711.06	\$ 90,608.17	\$ 91,514.25	\$ 92,429.40	\$ 93,353.69	\$ 94,287.23
PD7	\$ 85,850.00	\$ 86,708.50	\$ 87,575.59	\$ 88,451.34	\$ 89,335.85	\$ 90,229.21	\$ 91,131.50	\$ 92,042.82	\$ 92,963.25	\$ 93,892.88	\$ 94,831.81	\$ 95,780.13	\$ 96,737.93	\$ 97,705.31	\$ 98,682.36	\$ 99,669.18	\$ 100,665.88	\$ 101,672.54	\$ 102,689.26	\$ 103,716.15	\$ 104,753.31	\$ 105,800.85	\$ 106,858.86
PD8	\$ 101,000.00	\$ 102,010.00	\$ 103,030.10	\$ 104,060.40	\$ 105,101.01	\$ 106,152.02	\$ 107,213.54	\$ 108,285.67	\$ 109,368.53	\$ 110,462.21	\$ 111,566.83	\$ 112,682.50	\$ 113,809.33	\$ 114,947.42	\$ 116,096.90	\$ 117,257.86	\$ 118,430.44	\$ 119,614.75	\$ 120,810.90	\$ 122,019.00	\$ 123,239.19	\$ 124,471.59	\$ 125,716.30
PD9	\$ 126,250.00	\$ 127,512.50	\$ 128,787.63	\$ 130,075.50	\$ 131,376.26	\$ 132,690.02	\$ 134,016.92	\$ 135,357.09	\$ 136,710.66	\$ 138,077.77	\$ 139,458.54	\$ 140,853.13	\$ 142,261.66	\$ 143,684.28	\$ 145,121.12	\$ 146,572.33	\$ 148,038.05	\$ 149,518.43	\$ 151,013.62	\$ 152,523.75	\$ 154,048.99	\$ 155,589.48	\$ 157,145.38
PD0	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21	\$ 56,572.34
PD1	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,608.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79	\$ 62,858.15
PD2	\$ 55,550.00	\$ 56,105.50	\$ 56,666.56	\$ 57,233.22	\$ 57,805.55	\$ 58,383.61	\$ 58,967.44	\$ 59,557.12	\$ 60,152.69	\$ 60,754.22	\$ 61,361.76	\$ 61,975.38	\$ 62,595.13	\$ 63,221.08	\$ 63,853.29	\$ 64,491.83	\$ 65,136.74	\$ 65,788.11	\$ 66,445.99	\$ 67,110.45	\$ 67,781.56	\$ 68,459.37	\$ 69,143.97
PD3	\$ 63,125.00	\$ 63,756.25	\$ 64,393.81	\$ 65,037.75	\$ 65,688.13	\$																	

Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45	Grade
\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29	\$ 70,416.48	P00
\$ 53,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88	\$ 78,240.54	P01
\$ 69,835.41	\$ 70,533.76	\$ 71,239.10	\$ 71,951.49	\$ 72,671.00	\$ 73,397.71	\$ 74,131.69	\$ 74,873.01	\$ 75,621.74	\$ 76,377.95	\$ 77,141.73	\$ 77,913.15	\$ 78,692.28	\$ 79,479.21	\$ 80,274.00	\$ 81,076.74	\$ 81,887.51	\$ 82,706.38	\$ 83,534.44	\$ 84,368.78	\$ 85,212.47	\$ 86,064.59	P02
\$ 79,358.42	\$ 80,152.00	\$ 80,953.52	\$ 81,763.05	\$ 82,580.69	\$ 83,406.49	\$ 84,240.56	\$ 85,082.96	\$ 85,933.79	\$ 86,793.13	\$ 87,661.06	\$ 88,537.67	\$ 89,423.05	\$ 90,317.28	\$ 91,220.45	\$ 92,132.66	\$ 93,053.98	\$ 93,984.52	\$ 94,924.37	\$ 95,873.61	\$ 96,832.35	\$ 97,800.67	P03
\$ 82,532.75	\$ 83,358.08	\$ 84,191.66	\$ 85,033.58	\$ 85,883.91	\$ 86,742.75	\$ 87,610.18	\$ 88,486.28	\$ 89,371.14	\$ 90,264.86	\$ 91,167.50	\$ 92,079.18	\$ 92,999.97	\$ 93,929.97	\$ 94,869.27	\$ 95,817.96	\$ 96,776.14	\$ 97,743.90	\$ 98,721.34	\$ 99,708.56	\$ 100,705.64	\$ 101,712.70	P04
\$ 88,881.43	\$ 89,770.24	\$ 90,667.94	\$ 91,574.62	\$ 92,490.37	\$ 93,415.27	\$ 94,349.42	\$ 95,292.92	\$ 96,245.85	\$ 97,208.31	\$ 98,180.39	\$ 99,162.19	\$ 100,153.81	\$ 101,155.35	\$ 102,166.91	\$ 103,188.58	\$ 104,220.46	\$ 105,262.67	\$ 106,315.29	\$ 107,378.45	\$ 108,452.23	\$ 109,536.75	P05
\$ 95,230.10	\$ 96,182.40	\$ 97,144.22	\$ 98,115.67	\$ 99,096.82	\$ 100,087.79	\$ 101,088.67	\$ 102,099.56	\$ 103,120.55	\$ 104,151.76	\$ 105,193.27	\$ 106,245.21	\$ 107,307.66	\$ 108,380.74	\$ 109,464.54	\$ 110,559.19	\$ 111,664.78	\$ 112,781.43	\$ 113,909.24	\$ 115,048.33	\$ 116,198.82	\$ 117,360.81	P06
\$ 107,927.45	\$ 109,006.72	\$ 110,096.79	\$ 111,197.75	\$ 112,309.73	\$ 113,432.83	\$ 114,567.16	\$ 115,712.83	\$ 116,869.96	\$ 118,038.66	\$ 119,219.04	\$ 120,411.23	\$ 121,615.35	\$ 122,831.50	\$ 124,059.82	\$ 125,300.41	\$ 126,553.42	\$ 127,818.95	\$ 129,097.14	\$ 130,388.11	\$ 131,691.99	\$ 133,008.91	P07
\$ 126,973.46	\$ 128,243.20	\$ 129,525.63	\$ 130,820.89	\$ 132,129.10	\$ 133,450.39	\$ 134,784.89	\$ 136,132.74	\$ 137,494.07	\$ 138,869.01	\$ 140,257.70	\$ 141,660.28	\$ 143,076.88	\$ 144,507.65	\$ 145,952.72	\$ 147,412.25	\$ 148,886.37	\$ 150,375.24	\$ 151,878.99	\$ 153,397.78	\$ 154,931.76	\$ 156,481.07	P08
\$ 158,716.83	\$ 160,304.00	\$ 161,907.04	\$ 163,526.11	\$ 165,161.37	\$ 166,812.98	\$ 168,481.11	\$ 170,165.93	\$ 171,867.58	\$ 173,586.26	\$ 175,322.12	\$ 177,075.34	\$ 178,846.10	\$ 180,634.56	\$ 182,440.90	\$ 184,265.31	\$ 186,107.97	\$ 187,969.05	\$ 189,848.74	\$ 191,747.22	\$ 193,664.70	\$ 195,601.34	P09
\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29	\$ 70,416.48	P50
\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88	\$ 78,240.54	P51
\$ 69,835.41	\$ 70,533.76	\$ 71,239.10	\$ 71,951.49	\$ 72,671.00	\$ 73,397.71	\$ 74,131.69	\$ 74,873.01	\$ 75,621.74	\$ 76,377.95	\$ 77,141.73	\$ 77,913.15	\$ 78,692.28	\$ 79,479.21	\$ 80,274.00	\$ 81,076.74	\$ 81,887.51	\$ 82,706.38	\$ 83,533.44	\$ 84,368.78	\$ 85,212.47	\$ 86,064.59	P52
\$ 79,358.42	\$ 80,152.00	\$ 80,953.52	\$ 81,763.05	\$ 82,580.69	\$ 83,406.49	\$ 84,240.56	\$ 85,082.96	\$ 85,933.79	\$ 86,793.13	\$ 87,661.06	\$ 88,537.67	\$ 89,423.05	\$ 90,317.28	\$ 91,220.45	\$ 92,132.66	\$ 93,053.98	\$ 93,984.52	\$ 94,924.37	\$ 95,873.61	\$ 96,832.35	\$ 97,800.67	P53
\$ 82,532.75	\$ 83,358.08	\$ 84,191.66	\$ 85,033.58	\$ 85,883.91	\$ 86,742.75	\$ 87,610.18	\$ 88,486.28	\$ 89,371.14	\$ 90,264.86	\$ 91,167.50	\$ 92,079.18	\$ 92,999.97	\$ 93,929.97	\$ 94,869.27	\$ 95,817.96	\$ 96,776.14	\$ 97,743.90	\$ 98,721.34	\$ 99,708.56	\$ 100,705.64	\$ 101,712.70	P54
\$ 88,881.43	\$ 89,770.24	\$ 90,667.94	\$ 91,574.62	\$ 92,490.37	\$ 93,415.27	\$ 94,349.42	\$ 95,292.92	\$ 96,245.85	\$ 97,208.31	\$ 98,180.39	\$ 99,162.19	\$ 100,153.81	\$ 101,155.35	\$ 102,166.91	\$ 103,188.58	\$ 104,220.46	\$ 105,262.67	\$ 106,315.29	\$ 107,378.45	\$ 108,452.23	\$ 109,536.75	P55
\$ 95,230.10	\$ 96,182.40	\$ 97,144.22	\$ 98,115.67	\$ 99,096.82	\$ 100,087.79	\$ 101,088.67	\$ 102,099.56	\$ 103,120.55	\$ 104,151.76	\$ 105,193.27	\$ 106,245.21	\$ 107,307.66	\$ 108,380.74	\$ 109,464.54	\$ 110,559.19	\$ 111,664.78	\$ 112,781.43	\$ 113,909.24	\$ 115,048.33	\$ 116,198.82	\$ 117,360.81	P56
\$ 107,927.45	\$ 109,006.72	\$ 110,096.79	\$ 111,197.75	\$ 112,309.73	\$ 113,432.83	\$ 114,567.16	\$ 115,712.83	\$ 116,869.96	\$ 118,038.66	\$ 119,219.04	\$ 120,411.23	\$ 121,615.35	\$ 122,831.50	\$ 124,059.82	\$ 125,300.41	\$ 126,553.42	\$ 127,818.95	\$ 129,097.14	\$ 130,388.11	\$ 131,691.99	\$ 133,008.91	P57
\$ 126,973.46	\$ 128,243.20	\$ 129,525.63	\$ 130,820.89	\$ 132,129.10	\$ 133,450.39	\$ 134,784.89	\$ 136,132.74	\$ 137,494.07	\$ 138,869.01	\$ 140,257.70	\$ 141,660.28	\$ 143,076.88	\$ 144,507.65	\$ 145,952.72	\$ 147,412.25	\$ 148,886.37	\$ 150,375.24	\$ 151,878.99	\$ 153,397.78	\$ 154,931.76	\$ 156,481.07	P58
\$ 53,963.72	\$ 54,503.36	\$ 55,048.39	\$ 55,598.88	\$ 56,154.87	\$ 56,716.41	\$ 57,283.58	\$ 57,856.41	\$ 58,434.98	\$ 59,019.33	\$ 59,609.52	\$ 60,205.62	\$ 60,807.67	\$ 61,415.75	\$ 62,029.91	\$ 62,650.21	\$ 63,276.71	\$ 63,909.48	\$ 64,548.57	\$ 65,194.06	\$ 65,846.00	\$ 66,504.46	SC0
\$ 60,312.40	\$ 60,915.52	\$ 61,524.67	\$ 62,139.92	\$ 62,761.32	\$ 63,388.93	\$ 64,022.82	\$ 64,663.05	\$ 65,309.68	\$ 65,962.78	\$ 66,622.41	\$ 67,288.63	\$ 67,961.52	\$ 68,641.13	\$ 69,327.54	\$ 70,020.82	\$ 70,721.03	\$ 71,428.24	\$ 72,142.52	\$ 72,863.95	\$ 73,592.58	\$ 74,328.51	SC1
\$ 61,582.13	\$ 62,197.95	\$ 62,819.93	\$ 63,448.13	\$ 64,082.61	\$ 64,723.44	\$ 65,370.67	\$ 66,024.38	\$ 66,684.62	\$ 67,351.47	\$ 68,024.98	\$ 68,705.23	\$ 69,392.29	\$ 70,086.21	\$ 70,787.07	\$ 71,494.94	\$ 72,209.89	\$ 72,931.99	\$ 73,661.31	\$ 74,397.92	\$ 75,141.90	\$ 75,893.32	SC2
\$ 53,963.72	\$ 54,503.36	\$ 55,048.39	\$ 55,598.88	\$ 56,154.87	\$ 56,716.41	\$ 57,283.58	\$ 57,856.41	\$ 58,434.98	\$ 59,019.33	\$ 59,609.52	\$ 60,205.62	\$ 60,807.67	\$ 61,415.75	\$ 62,029.91	\$ 62,650.21	\$ 63,276.71	\$ 63,909.48	\$ 64,548.57	\$ 65,194.06	\$ 65,846.00	\$ 66,504.46	F00
\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29	\$ 70,416.48	F01
\$ 60,312.40	\$ 60,915.52	\$ 61,524.67	\$ 62,139.92	\$ 62,761.32	\$ 63,388.93	\$ 64,022.82	\$ 64,663.05	\$ 65,309.68	\$ 65,962.78	\$ 66,622.41	\$ 67,288.63	\$ 67,961.52	\$ 68,641.13	\$ 69,327.54	\$ 70,020.82	\$ 70,721.03	\$ 71,428.24	\$ 72,142.52	\$ 72,863.95	\$ 73,592.58	\$ 74,328.51	F1
\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88	\$ 78,240.54	F2
\$ 66,661.07	\$ 67,327.68	\$ 68,000.96	\$ 68,680.97	\$ 69,367.78	\$ 70,061.45	\$ 70,762.07	\$ 71,469.69	\$ 72,184.39	\$ 72,906.23	\$ 73,635.29	\$ 74,371.64	\$ 75,115.36	\$ 75,866.51	\$ 76,625.18	\$ 77,391.43	\$ 78,165.35	\$ 78,947.00	\$ 79,736.47	\$ 80,533.83	\$ 81,339.17	\$ 82,152.56	F3
\$ 76,184.08	\$ 76,945.92	\$ 77,715.38	\$ 78,492.53	\$ 79,277.46	\$ 80,070.23	\$ 80,870.93	\$ 81,679.64	\$ 82,496.44	\$ 83,321.41	\$ 84,154.62	\$ 84,996.17	\$ 85,846.13	\$ 86,704.59	\$ 87,571.63	\$ 88,447.35	\$ 89,331.82	\$ 90,225.14	\$ 91,127.39	\$ 92,038.67	\$ 92,959.05	\$ 93,888.64	F4
\$ 85,707.09	\$ 86,564.16	\$ 87,429.80	\$ 88,304.10	\$ 89,187.14	\$ 90,079.01	\$ 90,979.80	\$ 91,889.60	\$ 92,808.50	\$ 93,736.58	\$ 94,673.95	\$ 95,620.69	\$ 96,576.89	\$ 97,542.66	\$ 98,518.09	\$ 99,503.27	\$ 100,498.30	\$ 101,503.29	\$ 102,518.32	\$ 103,543.50	\$ 104,578.94	\$ 105,624.73	F5
\$ 92,055.76	\$ 92,976.32	\$ 93,906.08	\$ 94,845.14	\$ 95,793.60	\$ 96,751.53	\$ 97,719.05	\$ 98,696.24	\$ 99,683.20	\$ 100,680.03	\$ 101,686.83	\$ 102,703.70	\$ 103,730.74	\$ 104,768.04	\$ 105,815.72	\$ 106,873.88	\$ 107,942.62	\$ 109,022.05	\$ 110,112.27	\$ 111,213.39	\$ 112,325.52	\$ 113,448.78	F6
\$ 98,404.44	\$ 99,388.48	\$ 100,382.36	\$ 101,386.19	\$ 102,400.05	\$ 103,424.05	\$ 104,458.29	\$ 105,502.87	\$ 106,557.90	\$ 107,623.48	\$ 108,699.72	\$ 109,786.71	\$ 110,884.58	\$ 111,993.43	\$ 113,113.36	\$ 114,244.49	\$ 115,386.94	\$ 116,540.81	\$ 117,706.22	\$ 118,883.28	\$ 120,072.11	\$ 121,272.83	F7
\$ 104,753.11	\$ 105,800.64	\$ 106,858.65	\$ 107,927.23	\$ 109,006.50	\$ 110,096.57	\$ 111,197.54	\$ 112,309.51	\$ 113,432.61	\$ 114,566.93	\$ 115,712.60	\$ 116,869.73	\$ 118,038.42	\$ 119,218.81	\$ 120,411.00	\$ 121,615.11	\$ 122,831.26	\$ 124,059.57	\$ 125,300.17	\$ 126,553.17	\$ 127,818.70	\$ 129,096.89	F8
\$ 123,799.13	\$ 125,037.12	\$ 126,287.49	\$ 127,550.37	\$ 128,825.87	\$ 130,114.13	\$ 131,415.27	\$ 132,729.42	\$ 134,056.72	\$ 135,397.28	\$ 136,751.26	\$ 138,118.77	\$ 139,499.96	\$ 140,894.96	\$ 142,303.91	\$ 143,726.94	\$ 145,164.21	\$ 146,615.86	\$ 148,082.01	\$ 149,562.83	\$ 151,058.46	\$ 152,569.05	F9
\$ 155,542.49	\$ 157,097.92	\$ 158,668.90	\$ 160,255.59	\$ 161,858.14	\$ 163,476.72	\$ 165,111.49	\$ 166,762.61	\$ 168,430.23	\$ 170,114.54	\$ 171,815.68	\$ 173,533.84	\$ 175,269.18	\$ 177,021.87	\$ 178,792.09	\$ 180,580.01	\$ 182,385.81	\$ 184,209.67	\$ 186,051.76	\$ 187,912.28	\$ 189,791.40	\$ 191,689.32	F10
\$ 53,963.72	\$ 54,503.36	\$ 55,048.39	\$ 55,598.88	\$ 56,154.87	\$ 56,716.41	\$ 57,283.58	\$ 57,856.41	\$ 58,434.98	\$ 59,019.33	\$ 59,609.52	\$											

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
111	\$ 31,512.00	\$ 31,827.12	\$ 32,145.39	\$ 32,466.85	\$ 32,791.51	\$ 33,119.43	\$ 33,450.62	\$ 33,785.13	\$ 34,122.98	\$ 34,464.21	\$ 34,808.85	\$ 35,156.94	\$ 35,508.51	\$ 35,863.60	\$ 36,222.23	\$ 36,584.45	\$ 36,950.30	\$ 37,319.80	\$ 37,693.00	\$ 38,069.93	\$ 38,450.63	\$ 38,835.13	\$ 39,223.49
112	\$ 32,457.36	\$ 32,781.93	\$ 33,109.75	\$ 33,440.85	\$ 33,775.26	\$ 34,113.01	\$ 34,454.14	\$ 34,798.68	\$ 35,146.67	\$ 35,498.14	\$ 35,853.12	\$ 36,211.65	\$ 36,573.77	\$ 36,939.50	\$ 37,308.90	\$ 37,681.99	\$ 38,058.81	\$ 38,439.40	\$ 38,823.79	\$ 39,212.03	\$ 39,604.15	\$ 40,000.19	\$ 40,400.19
113	\$ 33,431.08	\$ 33,765.39	\$ 34,103.05	\$ 34,444.08	\$ 34,788.52	\$ 35,136.40	\$ 35,487.77	\$ 35,842.64	\$ 36,201.07	\$ 36,563.08	\$ 36,928.71	\$ 37,298.00	\$ 37,670.98	\$ 38,047.69	\$ 38,428.17	\$ 38,812.45	\$ 39,200.57	\$ 39,592.58	\$ 39,988.50	\$ 40,388.39	\$ 40,792.27	\$ 41,200.19	\$ 41,612.20
114	\$ 34,434.01	\$ 34,778.35	\$ 35,126.14	\$ 35,477.40	\$ 35,832.17	\$ 36,190.49	\$ 36,552.40	\$ 36,917.92	\$ 37,287.10	\$ 37,659.97	\$ 38,036.57	\$ 38,416.94	\$ 38,801.11	\$ 39,189.12	\$ 39,581.01	\$ 39,976.82	\$ 40,376.59	\$ 40,780.35	\$ 41,188.16	\$ 41,600.04	\$ 42,016.04	\$ 42,436.20	\$ 42,860.56
115	\$ 35,467.03	\$ 35,821.70	\$ 36,179.92	\$ 36,541.72	\$ 36,907.14	\$ 37,276.21	\$ 37,648.97	\$ 38,025.46	\$ 38,405.72	\$ 38,789.77	\$ 39,177.67	\$ 39,569.45	\$ 39,965.14	\$ 40,364.79	\$ 40,768.44	\$ 41,176.12	\$ 41,587.89	\$ 42,003.77	\$ 42,423.80	\$ 42,848.04	\$ 43,276.52	\$ 43,709.29	\$ 44,146.38
116	\$ 36,885.71	\$ 37,254.57	\$ 37,627.12	\$ 38,003.39	\$ 38,383.42	\$ 38,767.26	\$ 39,154.93	\$ 39,546.48	\$ 39,941.94	\$ 40,341.36	\$ 40,744.78	\$ 41,152.22	\$ 41,563.75	\$ 41,979.38	\$ 42,399.18	\$ 42,823.17	\$ 43,251.40	\$ 43,683.92	\$ 44,120.75	\$ 44,561.96	\$ 45,007.58	\$ 45,457.66	\$ 45,912.23
117	\$ 38,361.14	\$ 38,744.75	\$ 39,132.20	\$ 39,523.52	\$ 39,918.76	\$ 40,317.95	\$ 40,721.13	\$ 41,128.34	\$ 41,539.62	\$ 41,955.02	\$ 42,374.57	\$ 42,798.31	\$ 43,226.30	\$ 43,658.56	\$ 44,095.15	\$ 44,536.10	\$ 44,981.46	\$ 45,431.27	\$ 45,885.59	\$ 46,344.44	\$ 46,807.89	\$ 47,275.96	\$ 47,748.72
118	\$ 39,895.59	\$ 40,294.55	\$ 40,697.49	\$ 41,104.47	\$ 41,515.51	\$ 41,930.67	\$ 42,349.97	\$ 42,773.47	\$ 43,201.21	\$ 43,633.22	\$ 44,069.55	\$ 44,510.25	\$ 44,955.35	\$ 45,404.90	\$ 45,858.95	\$ 46,317.54	\$ 46,780.72	\$ 47,248.52	\$ 47,721.01	\$ 48,198.22	\$ 48,680.20	\$ 49,167.00	\$ 49,658.67
119	\$ 41,491.41	\$ 41,906.33	\$ 42,325.39	\$ 42,748.64	\$ 43,176.13	\$ 43,607.89	\$ 44,043.97	\$ 44,484.41	\$ 44,929.25	\$ 45,378.55	\$ 45,832.33	\$ 46,290.66	\$ 46,753.56	\$ 47,221.10	\$ 47,693.31	\$ 48,170.24	\$ 48,651.94	\$ 49,138.46	\$ 49,629.85	\$ 50,126.15	\$ 50,627.41	\$ 51,133.68	\$ 51,645.02
120	\$ 43,151.07	\$ 43,582.58	\$ 44,018.41	\$ 44,458.59	\$ 44,903.18	\$ 45,352.21	\$ 45,805.73	\$ 46,263.79	\$ 46,726.42	\$ 47,193.69	\$ 47,665.63	\$ 48,142.28	\$ 48,623.71	\$ 49,109.94	\$ 49,601.04	\$ 50,097.05	\$ 50,598.02	\$ 51,104.00	\$ 51,615.04	\$ 52,131.19	\$ 52,652.51	\$ 53,179.03	\$ 53,710.82
121	\$ 45,308.62	\$ 45,761.71	\$ 46,219.33	\$ 46,681.52	\$ 47,148.33	\$ 47,619.82	\$ 48,096.02	\$ 48,576.98	\$ 49,062.75	\$ 49,553.37	\$ 50,048.91	\$ 50,549.40	\$ 51,054.89	\$ 51,565.44	\$ 52,081.09	\$ 52,601.90	\$ 53,127.92	\$ 53,659.20	\$ 54,195.79	\$ 54,737.75	\$ 55,285.13	\$ 55,837.98	\$ 56,396.36
122	\$ 47,574.05	\$ 48,049.79	\$ 48,530.29	\$ 49,015.60	\$ 49,505.75	\$ 50,000.81	\$ 50,500.82	\$ 51,005.83	\$ 51,515.88	\$ 52,031.04	\$ 52,551.35	\$ 53,076.87	\$ 53,607.63	\$ 54,143.71	\$ 54,685.15	\$ 55,232.00	\$ 55,784.32	\$ 56,342.16	\$ 56,905.58	\$ 57,474.64	\$ 58,049.39	\$ 58,629.88	\$ 59,216.18
123	\$ 49,952.76	\$ 50,452.28	\$ 50,956.81	\$ 51,466.38	\$ 51,981.04	\$ 52,500.85	\$ 53,025.86	\$ 53,556.12	\$ 54,091.68	\$ 54,632.59	\$ 55,178.92	\$ 55,730.71	\$ 56,288.02	\$ 56,850.90	\$ 57,419.41	\$ 57,993.60	\$ 58,573.54	\$ 59,159.27	\$ 59,750.86	\$ 60,348.37	\$ 60,951.86	\$ 61,561.37	\$ 62,176.99
124	\$ 52,949.92	\$ 53,479.42	\$ 54,014.22	\$ 54,554.36	\$ 55,099.90	\$ 55,650.90	\$ 56,207.41	\$ 56,769.48	\$ 57,337.18	\$ 57,910.55	\$ 58,489.66	\$ 59,074.55	\$ 59,665.30	\$ 60,261.95	\$ 60,864.57	\$ 61,473.22	\$ 62,087.95	\$ 62,708.83	\$ 63,335.92	\$ 63,969.27	\$ 64,608.97	\$ 65,255.06	\$ 65,907.61
125	\$ 56,126.92	\$ 56,688.19	\$ 57,255.07	\$ 57,827.62	\$ 58,405.90	\$ 58,989.95	\$ 59,579.85	\$ 60,175.65	\$ 60,777.41	\$ 61,385.18	\$ 61,999.03	\$ 62,619.03	\$ 63,245.22	\$ 63,877.67	\$ 64,516.44	\$ 65,161.61	\$ 65,813.22	\$ 66,471.36	\$ 67,136.07	\$ 67,807.43	\$ 68,485.51	\$ 69,170.36	\$ 69,862.06
126	\$ 59,494.53	\$ 60,089.48	\$ 60,690.37	\$ 61,297.28	\$ 61,910.25	\$ 62,529.35	\$ 63,154.65	\$ 63,786.19	\$ 64,424.05	\$ 65,068.29	\$ 65,718.98	\$ 66,376.17	\$ 67,039.93	\$ 67,710.33	\$ 68,387.43	\$ 69,071.31	\$ 69,762.02	\$ 70,459.64	\$ 71,164.23	\$ 71,875.88	\$ 72,594.64	\$ 73,320.58	\$ 74,053.79
127	\$ 63,064.20	\$ 63,694.85	\$ 64,331.79	\$ 64,975.11	\$ 65,624.86	\$ 66,281.11	\$ 66,943.92	\$ 67,613.36	\$ 68,289.50	\$ 68,972.39	\$ 69,662.12	\$ 70,358.74	\$ 71,062.32	\$ 71,772.95	\$ 72,490.68	\$ 73,215.58	\$ 73,947.74	\$ 74,687.22	\$ 75,434.09	\$ 76,188.43	\$ 76,950.31	\$ 77,719.82	\$ 78,497.02
128	\$ 67,478.70	\$ 68,153.49	\$ 68,835.02	\$ 69,523.37	\$ 70,218.60	\$ 70,920.79	\$ 71,630.00	\$ 72,346.30	\$ 73,069.76	\$ 73,800.46	\$ 74,538.46	\$ 75,283.85	\$ 76,036.69	\$ 76,797.05	\$ 77,565.02	\$ 78,340.67	\$ 79,124.08	\$ 79,915.32	\$ 80,714.48	\$ 81,521.62	\$ 82,336.84	\$ 83,160.20	\$ 83,991.81
129	\$ 72,202.21	\$ 72,924.23	\$ 73,653.47	\$ 74,390.01	\$ 75,133.91	\$ 75,885.25	\$ 76,644.10	\$ 77,410.54	\$ 78,184.64	\$ 78,966.49	\$ 79,756.16	\$ 80,553.72	\$ 81,359.25	\$ 82,172.85	\$ 82,994.58	\$ 83,824.52	\$ 84,662.77	\$ 85,509.39	\$ 86,364.49	\$ 87,228.13	\$ 88,100.41	\$ 88,981.42	\$ 89,871.23
130	\$ 77,256.36	\$ 78,028.93	\$ 78,809.22	\$ 79,597.31	\$ 80,393.28	\$ 81,197.21	\$ 82,009.19	\$ 82,829.28	\$ 83,657.57	\$ 84,494.15	\$ 85,339.09	\$ 86,192.48	\$ 87,054.40	\$ 87,924.95	\$ 88,804.20	\$ 89,692.24	\$ 90,589.16	\$ 91,495.05	\$ 92,410.00	\$ 93,334.10	\$ 94,267.44	\$ 95,210.12	\$ 96,162.22
131	\$ 82,664.31	\$ 83,490.95	\$ 84,325.86	\$ 85,169.12	\$ 86,020.81	\$ 86,881.02	\$ 87,749.83	\$ 88,627.33	\$ 89,513.60	\$ 90,408.74	\$ 91,312.82	\$ 92,225.95	\$ 93,148.21	\$ 94,079.69	\$ 95,020.49	\$ 95,970.69	\$ 96,930.40	\$ 97,899.71	\$ 98,878.70	\$ 99,867.49	\$ 100,866.16	\$ 101,874.83	\$ 102,893.57
132	\$ 88,450.81	\$ 89,335.32	\$ 90,228.67	\$ 91,130.96	\$ 92,042.27	\$ 92,962.69	\$ 93,892.32	\$ 94,831.24	\$ 95,779.55	\$ 96,737.35	\$ 97,704.72	\$ 98,681.77	\$ 99,668.59	\$ 100,665.27	\$ 101,671.92	\$ 102,688.64	\$ 103,715.53	\$ 104,752.69	\$ 105,800.21	\$ 106,858.21	\$ 107,926.80	\$ 109,006.06	\$ 110,096.12
133	\$ 94,642.37	\$ 95,588.79	\$ 96,544.68	\$ 97,510.12	\$ 98,485.23	\$ 99,470.08	\$ 100,464.78	\$ 101,469.43	\$ 102,484.12	\$ 103,508.96	\$ 104,544.05	\$ 105,589.49	\$ 106,645.39	\$ 107,711.84	\$ 108,788.96	\$ 109,876.85	\$ 110,975.62	\$ 112,085.37	\$ 113,206.23	\$ 114,338.29	\$ 115,481.67	\$ 116,636.49	\$ 117,802.85
134	\$ 101,740.54	\$ 102,757.95	\$ 103,785.53	\$ 104,823.38	\$ 105,871.62	\$ 106,930.33	\$ 107,999.64	\$ 109,079.63	\$ 110,170.43	\$ 111,272.13	\$ 112,384.85	\$ 113,508.70	\$ 114,643.79	\$ 115,790.23	\$ 116,948.13	\$ 118,117.61	\$ 119,298.79	\$ 120,491.78	\$ 121,696.69	\$ 122,913.66	\$ 124,142.80	\$ 125,384.23	\$ 126,638.07
135	\$ 109,371.08	\$ 110,464.79	\$ 111,569.44	\$ 112,685.14	\$ 113,811.99	\$ 114,950.11	\$ 116,099.61	\$ 117,260.61	\$ 118,433.21	\$ 119,617.54	\$ 120,813.72	\$ 122,021.86	\$ 123,242.07	\$ 124,474.50	\$ 125,719.24	\$ 126,976.43	\$ 128,246.20	\$ 129,528.66	\$ 130,823.95	\$ 132,132.19	\$ 133,453.51	\$ 134,788.04	\$ 136,135.92
136	\$ 117,573.92	\$ 118,749.65	\$ 119,937.15	\$ 121,136.52	\$ 122,347.89	\$ 123,571.37	\$ 124,807.08	\$ 126,055.15	\$ 127,315.70	\$ 128,588.86	\$ 129,874.75	\$ 131,173.50	\$ 132,485.23	\$ 133,810.08	\$ 135,148.18	\$ 136,499.67	\$ 137,864.66	\$ 139,243.31	\$ 140,635.74	\$ 142,042.10	\$ 143,462.52	\$ 144,897.15	\$ 146,346.12
137	\$ 126,391.96	\$ 127,655.88	\$ 128,932.44	\$ 130,221.76	\$ 131,523.98	\$ 132,839.22	\$ 134,167.61	\$ 135,509.29	\$ 136,864.38	\$ 138,233.02	\$ 139,615.35	\$ 141,011.51	\$ 142,421.62	\$ 143,845.84	\$ 145,284.30	\$ 146,737.14	\$ 148,204.51	\$ 149,686.56	\$ 151,183.42	\$ 152,695.26	\$ 154,222.21	\$ 155,764.43	\$ 157,322.08
138	\$ 135,871.36	\$ 137,230.07	\$ 138,602.37	\$ 139,988.39	\$ 141,388.28	\$ 142,802.16	\$ 144,230.18	\$ 145,672.48	\$ 147,129.21	\$ 148,600.50	\$ 150,086.51	\$ 151,587.37	\$ 153,103.24	\$ 154,634.28	\$ 156,180.62	\$ 157,742.43	\$ 159,319.85	\$ 160,913.05	\$ 162,522.18	\$ 164,147.40	\$ 165,788.87	\$ 167,446.76	\$ 169,121.23
139	\$ 146,061.71	\$ 147,522.32	\$ 148,997.55	\$ 150,487.52	\$ 151,992.40	\$ 153,512.32	\$ 155,047.45	\$ 156,597.92	\$ 158,163.90	\$ 159,745.54	\$ 161,342.99	\$ 162,956.42	\$ 164,585.99	\$ 166,231.85	\$ 167,894.17	\$ 169,573.11	\$ 171,268.84	\$ 172,981.53	\$ 174,711.34	\$ 176,458.46	\$ 178,223.04	\$ 180,005.27	\$ 181,805.32
140	\$ 167,970.96	\$ 169,650.67	\$ 171,347.18	\$ 173,060.65	\$ 174,791.26	\$ 176,539.17	\$ 178,304.56	\$ 180,087.61	\$ 181,888.48	\$ 183,707.37	\$ 185,544.44	\$ 187,399.89	\$ 189,273.89	\$ 191,166.62	\$ 193,078.29	\$ 195,009.07	\$ 196,959.16	\$ 198,928.76	\$ 200,918.04	\$ 202,927.22	\$ 204,956.50	\$ 207,006.06	\$ 209,076.12

Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45	Grade
\$ 39,615.72	\$ 40,011.88	\$ 40,412.00	\$ 40,816.12	\$ 41,224.28	\$ 41,636.52	\$ 42,052.89	\$ 42,473.42	\$ 42,898.15	\$ 43,327.13	\$ 43,760.40	\$ 44,198.01	\$ 44,639.99	\$ 45,086.39	\$ 45,537.25	\$ 45,992.62	\$ 46,452.55	\$ 46,917.07	\$ 47,386.24	\$ 47,860.11	\$ 48,338.71	\$ 48,822.10	111
\$ 40,804.19	\$ 41,212.23	\$ 41,624.36	\$ 42,040.60	\$ 42,461.01	\$ 42,885.62	\$ 43,314.47	\$ 43,747.62	\$ 44,185.09	\$ 44,626.94	\$ 45,073.21	\$ 45,523.95	\$ 45,979.19	\$ 46,438.98	\$ 46,903.37	\$ 47,372.40	\$ 47,846.12	\$ 48,324.59	\$ 48,807.83	\$ 49,295.91	\$ 49,788.87	\$ 50,286.76	112
\$ 42,028.32	\$ 42,448.60	\$ 42,873.09	\$ 43,301.82	\$ 43,734.84	\$ 44,172.19	\$ 44,613.91	\$ 45,060.05	\$ 45,510.65	\$ 45,965.75	\$ 46,425.41	\$ 46,889.66	\$ 47,358.56	\$ 47,832.15	\$ 48,310.47	\$ 48,793.57	\$ 49,281.51	\$ 49,774.32	\$ 50,272.07	\$ 50,774.79	\$ 51,282.54	\$ 51,795.36	113
\$ 43,289.17	\$ 43,722.06	\$ 44,159.28	\$ 44,600.87	\$ 45,046.88	\$ 45,497.35	\$ 45,952.32	\$ 46,411.85	\$ 46,875.97	\$ 47,344.73	\$ 47,818.17	\$ 48,296.35	\$ 48,779.32	\$ 49,267.11	\$ 49,759.78	\$ 50,257.38	\$ 50,759.95	\$ 51,267.55	\$ 51,780.23	\$ 52,298.03	\$ 52,821.01	\$ 53,349.22	114
\$ 44,587.84	\$ 45,033.72	\$ 45,484.06	\$ 45,938.90	\$ 46,398.29	\$ 46,862.27	\$ 47,330.89	\$ 47,804.20	\$ 48,282.24	\$ 48,765.07	\$ 49,252.72	\$ 49,745.25	\$ 50,242.70	\$ 50,745.12	\$ 51,252.58	\$ 51,765.10	\$ 52,282.75	\$ 52,805.58	\$ 53,333.64	\$ 53,866.97	\$ 54,405.64	\$ 54,949.70	115
\$ 46,371.36	\$ 46,835.07	\$ 47,303.42	\$ 47,776.46	\$ 48,254.22	\$ 48,736.76	\$ 49,224.13	\$ 49,716.37	\$ 50,213.53	\$ 50,715.67	\$ 51,222.83	\$ 51,735.05	\$ 52,252.41	\$ 52,774.93	\$ 53,302.68	\$ 53,835.71	\$ 54,374.06	\$ 54,917.80	\$ 55,466.98	\$ 56,021.65	\$ 56,581.87	\$ 57,147.69	116
\$ 48,226.21	\$ 48,708.47	\$ 49,195.56	\$ 49,687.51	\$ 50,184.39	\$ 50,686.23	\$ 51,193.09	\$ 51,705.03	\$ 52,222.08	\$ 52,744.30	\$ 53,271.74	\$ 53,804.46	\$ 54,342.50	\$ 54,885.93	\$ 55,434.79	\$ 55,989.13	\$ 56,549.03	\$ 57,114.52	\$ 57,685.66	\$ 58,262.52	\$ 58,845.14	\$ 59,433.59	117
\$ 50,155.26	\$ 50,656.81	\$ 51,163.38	\$ 51,675.01	\$ 52,191.76	\$ 52,713.68	\$ 53,240.82	\$ 53,773.23	\$ 54,310.96	\$ 54,854.07	\$ 55,402.61	\$ 55,956.64	\$ 56,516.20	\$ 57,081.36	\$ 57,652.18	\$ 58,228.70	\$ 58,810.99	\$ 59,399.10	\$ 59,993.09	\$ 60,593.02	\$ 61,198.95	\$ 61,810.94	118
\$ 52,161.47	\$ 52,683.08	\$ 53,209.92	\$ 53,742.01	\$ 54,279.43	\$ 54,822.23	\$ 55,370.45	\$ 55,924.16	\$ 56,483.40	\$ 57,048.23	\$ 57,618.71	\$ 58,194.90	\$ 58,776.85	\$ 59,364.62	\$ 59,958.26	\$ 60,557.85	\$ 61,163.43	\$ 61,775.06	\$ 62,392.81	\$ 63,016.74	\$ 63,646.91	\$ 64,283.38	119
\$ 54,247.93	\$ 54,790.41	\$ 55,338.31	\$ 55,891.70	\$ 56,450.61	\$ 57,015.12	\$ 57,585.27	\$ 58,161.12	\$ 58,742.73	\$ 59,330.16	\$ 59,923.46	\$ 60,522.70	\$ 61,127.92	\$ 61,739.20	\$ 62,356.60	\$ 62,980.16	\$ 63,609.96	\$ 64,246.06	\$ 64,888.52	\$ 65,537.41	\$ 66,192.78	\$ 66,854.71	120
\$ 56,960.33	\$ 57,529.93	\$ 58,105.23	\$ 58,686.28	\$ 59,273.14	\$ 59,865.87	\$ 60,464.53	\$ 61,069.18	\$ 61,679.87	\$ 62,296.67	\$ 62,919.64	\$ 63,548.83	\$ 64,184.32	\$ 64,826.16	\$ 65,474.42	\$ 66,129.17	\$ 66,790.46	\$ 67,458.37	\$ 68,132.95	\$ 68,814.28	\$ 69,502.42	\$ 70,197.45	121
\$ 59,808.34	\$ 60,406.42	\$ 61,010.49	\$ 61,620.59	\$ 62,236.80	\$ 62,859.17	\$ 63,487.76	\$ 64,122.64	\$ 64,763.86	\$ 65,411.50	\$ 66,065.62	\$ 66,726.27	\$ 67,393.54	\$ 68,067.47	\$ 68,748.15	\$ 69,435.63	\$ 70,129.98	\$ 70,831.28	\$ 71,539.60	\$ 72,254.99	\$ 72,977.54	\$ 73,707.32	122
\$ 62,798.76	\$ 63,426.75	\$ 64,061.01	\$ 64,701.62	\$ 65,348.64	\$ 66,002.13	\$ 66,662.15	\$ 67,328.77	\$ 68,002.06	\$ 68,682.08	\$ 69,368.90	\$ 70,062.59	\$ 70,763.21	\$ 71,470.84	\$ 72,185.55	\$ 72,907.41	\$ 73,636.48	\$ 74,372.85	\$ 75,116.58	\$ 75,867.74	\$ 76,626.42	\$ 77,392.68	123
\$ 66,566.68	\$ 67,232.35	\$ 67,904.67	\$ 68,583.72	\$ 69,269.56	\$ 69,962.25	\$ 70,661.88	\$ 71,368.50	\$ 72,082.18	\$ 72,803.00	\$ 73,531.03	\$ 74,266.34	\$ 75,009.01	\$ 75,759.10	\$ 76,516.69	\$ 77,281.85	\$ 78,054.67	\$ 78,835.22	\$ 79,623.57	\$ 80,419.81	\$ 81,224.00	\$ 82,036.24	124
\$ 70,560.68	\$ 71,266.29	\$ 71,978.95	\$ 72,698.74	\$ 73,425.73	\$ 74,159.99	\$ 74,901.59	\$ 75,650.60	\$ 76,407.11	\$ 77,171.18	\$ 77,942.89	\$ 78,722.32	\$ 79,509.55	\$ 80,304.64	\$ 81,107.69	\$ 81,918.76	\$ 82,737.95	\$ 83,565.33	\$ 84,400.99	\$ 85,245.00	\$ 86,097.44	\$ 86,958.42	125
\$ 74,794.33	\$ 75,542.27	\$ 76,297.69	\$ 77,060.67	\$ 77,831.28	\$ 78,609.59	\$ 79,395.68	\$ 80,189.64	\$ 80,991.54	\$ 81,801.45	\$ 82,619.47	\$ 83,445.66	\$ 84,280.12	\$ 85,122.92	\$ 85,974.15	\$ 86,833.89	\$ 87,702.23	\$ 88,579.25	\$ 89,465.04	\$ 90,359.69	\$ 91,263.29	\$ 92,175.92	126
\$ 79,281.99	\$ 80,074.81	\$ 80,875.55	\$ 81,684.31	\$ 82,501.15	\$ 83,326.16	\$ 84,159.43	\$ 85,001.02	\$ 85,851.03	\$ 86,709.54	\$ 87,576.64	\$ 88,452.40	\$ 89,336.93	\$ 90,230.30	\$ 91,132.60	\$ 92,043.92	\$ 92,964.36	\$ 93,894.01	\$ 94,832.95	\$ 95,781.28	\$ 96,739.09	\$ 97,706.48	127
\$ 84,831.72	\$ 85,680.04	\$ 86,536.84	\$ 87,402.21	\$ 88,276.23	\$ 89,159.00	\$ 90,050.59	\$ 90,951.09	\$ 91,860.60	\$ 92,779.21	\$ 93,707.00	\$ 94,644.07	\$ 95,590.51	\$ 96,546.42	\$ 97,511.88	\$ 98,487.00	\$ 99,471.87	\$ 100,466.59	\$ 101,471.25	\$ 102,485.97	\$ 103,510.83	\$ 104,545.93	128
\$ 90,769.95	\$ 91,677.64	\$ 92,594.42	\$ 93,520.37	\$ 94,455.57	\$ 95,400.12	\$ 96,354.13	\$ 97,317.67	\$ 98,290.84	\$ 99,273.75	\$ 100,266.49	\$ 101,269.15	\$ 102,281.85	\$ 103,304.66	\$ 104,337.71	\$ 105,381.09	\$ 106,434.90	\$ 107,499.25	\$ 108,574.24	\$ 109,659.98	\$ 110,756.58	\$ 111,864.15	129
\$ 97,123.84	\$ 98,095.08	\$ 99,076.03	\$ 100,066.79	\$ 101,067.46	\$ 102,078.13	\$ 103,098.91	\$ 104,129.90	\$ 105,171.20	\$ 106,222.92	\$ 107,285.14	\$ 108,358.00	\$ 109,441.58	\$ 110,535.99	\$ 111,641.35	\$ 112,757.76	\$ 113,885.34	\$ 115,024.20	\$ 116,174.44	\$ 117,336.18	\$ 118,509.54	\$ 119,694.64	130
\$ 103,922.51	\$ 104,961.74	\$ 106,011.35	\$ 107,071.47	\$ 108,142.18	\$ 109,223.60	\$ 110,315.84	\$ 111,419.00	\$ 112,533.19	\$ 113,658.52	\$ 114,795.10	\$ 115,943.06	\$ 117,102.49	\$ 118,273.51	\$ 119,456.25	\$ 120,650.81	\$ 121,857.32	\$ 123,075.89	\$ 124,306.65	\$ 125,549.71	\$ 126,805.21	\$ 128,073.26	131
\$ 111,197.09	\$ 112,309.06	\$ 113,432.15	\$ 114,566.47	\$ 115,712.13	\$ 116,869.26	\$ 118,037.95	\$ 119,218.33	\$ 120,410.51	\$ 121,614.62	\$ 122,830.76	\$ 124,059.07	\$ 125,299.66	\$ 126,552.66	\$ 127,818.18	\$ 129,096.36	\$ 130,387.33	\$ 131,691.20	\$ 133,008.11	\$ 134,338.19	\$ 135,681.58	\$ 137,038.39	132
\$ 118,980.88	\$ 120,170.69	\$ 121,372.40	\$ 122,586.12	\$ 123,811.98	\$ 125,050.10	\$ 126,300.60	\$ 127,563.61	\$ 128,839.25	\$ 130,127.64	\$ 131,428.91	\$ 132,743.20	\$ 134,070.64	\$ 135,411.34	\$ 136,765.46	\$ 138,133.11	\$ 139,514.44	\$ 140,909.59	\$ 142,318.68	\$ 143,741.87	\$ 145,179.29	\$ 146,631.08	133
\$ 127,904.45	\$ 129,183.49	\$ 130,475.33	\$ 131,780.08	\$ 133,097.88	\$ 134,428.86	\$ 135,773.15	\$ 137,130.88	\$ 138,502.19	\$ 139,887.21	\$ 141,286.08	\$ 142,698.94	\$ 144,125.93	\$ 145,567.19	\$ 147,022.87	\$ 148,493.09	\$ 149,978.02	\$ 151,477.80	\$ 152,992.58	\$ 154,522.51	\$ 156,067.73	\$ 157,628.41	134
\$ 137,497.28	\$ 138,872.25	\$ 140,260.98	\$ 141,663.59	\$ 143,080.22	\$ 144,511.03	\$ 145,956.14	\$ 147,415.70	\$ 148,889.85	\$ 150,378.75	\$ 151,882.54	\$ 153,401.37	\$ 154,935.38	\$ 156,484.73	\$ 158,049.58	\$ 159,630.08	\$ 161,226.38	\$ 162,838.64	\$ 164,467.03	\$ 166,111.70	\$ 167,772.81	\$ 169,450.54	135
\$ 147,809.58	\$ 149,287.67	\$ 150,780.55	\$ 152,288.36	\$ 153,811.24	\$ 155,349.35	\$ 156,902.85	\$ 158,471.87	\$ 160,056.59	\$ 161,657.16	\$ 163,273.73	\$ 164,906.47	\$ 166,555.53	\$ 168,221.09	\$ 169,903.30	\$ 171,602.33	\$ 173,318.35	\$ 175,051.54	\$ 176,802.05	\$ 178,570.07	\$ 180,355.77	\$ 182,159.33	136
\$ 158,895.30	\$ 160,484.25	\$ 162,089.09	\$ 163,709.98	\$ 165,347.08	\$ 167,000.55	\$ 168,670.56	\$ 170,357.26	\$ 172,060.84	\$ 173,781.45	\$ 175,519.26	\$ 177,274.45	\$ 179,047.20	\$ 180,837.67	\$ 182,646.05	\$ 184,472.51	\$ 186,317.23	\$ 188,180.40	\$ 190,062.21	\$ 191,962.83	\$ 193,882.46	\$ 195,821.28	137
\$ 170,812.44	\$ 172,520.57	\$ 174,245.77	\$ 175,988.23	\$ 177,748.11	\$ 179,525.59	\$ 181,320.85	\$ 183,134.06	\$ 184,965.40	\$ 186,815.05	\$ 188,683.20	\$ 190,570.04	\$ 192,475.74	\$ 194,400.49	\$ 196,344.50	\$ 198,307.94	\$ 200,291.02	\$ 202,293.93	\$ 204,316.87	\$ 206,360.04	\$ 208,423.64	\$ 210,507.88	138
\$ 183,623.38	\$ 185,459.61	\$ 187,314.21	\$ 189,187.35	\$ 191,079.22	\$ 192,990.01	\$ 194,919.91	\$ 196,869.11	\$ 198,837.81	\$ 200,826.18	\$ 202,834.44	\$ 204,862.79	\$ 206,911.42	\$ 208,980.53	\$ 211,070.34	\$ 213,181.04	\$ 215,312.85	\$ 217,465.98	\$ 219,640.64	\$ 221,837.05	\$ 224,055.42	\$ 226,295.97	139
\$ 211,166.88	\$ 213,278.55	\$ 215,411.34	\$ 217,565.45	\$ 219,741.11	\$ 221,938.52	\$ 224,157.90	\$ 226,399.48	\$ 228,663.48	\$ 230,950.11	\$ 233,259.61	\$ 235,592.21	\$ 237,948.13	\$ 240,327.61	\$ 242,730.89	\$ 245,158.20	\$ 247,609.78	\$ 250,085.88	\$ 252,586.73	\$ 255,112.60	\$ 257,663.73	\$ 260,240.37	140

File Attachments for Item:

3. 1st Reading- An Ordinance adopting non-operating budgets for the fiscal year 2026 beginning July 1, 2025 and ending June 30, 2026, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget. (Budget Review Committee)

AN ORDINANCE

AN ORDINANCE ADOPTING NON-OPERATING BUDGETS FOR THE FISCAL YEAR 2026 BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026, FOR CERTAIN FUNDS OF THE CONSOLIDATED GOVERNMENT OF COLUMBUS, GEORGIA, AND APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS, AS FOLLOWS:

SECTION 1.

The non-operating budgets for FY26 are proposed in the amount set forth in each section and as outlined in the following sections of the ordinance.

SECTION 2.

The Urban Development Action Grant Fund proposed in the amount of \$15,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for activities under the grant program.

SECTION 3.

The HOME Program Fund proposed in the amount of \$4,018,227 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for purposes related to the Home Investment Partnership Program.

SECTION 4.

The Multi-Governmental Fund Budget proposed in the amount of \$7,446,062 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to fund programs from various state and federal agencies.

SECTION 5.

The American Rescue Plan Fiscal Recovery Fund Budget proposed in the amount of \$15,412,226 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the

Consolidated Government of Columbus, Georgia, to account for monies received from the Federal and State government.

SECTION 6.

The Hotel/Motel Tax Fund proposed in the amount of \$6,700,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide funding for CCVB and programs and activities identified in the Master Tourism Plan.

SECTION 7.

The Police Forfeiture Fund proposed in the amount of \$100,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for monies received from federal and state forfeitures.

SECTION 8.

The County Drug Abuse Treatment Fund proposed in the amount of \$170,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of drug abuse treatment and education programs related to controlled substances and marijuana.

SECTION 9.

The VICE/Special Operations Forfeiture Fund proposed in the amount of \$300,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide law enforcement activities.

SECTION 10.

The Penalty and Assessment Fund proposed in the amount of \$2,000,000 for the Consolidated Government of Columbus, Georgia covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the operation and staffing of correctional, detention and jail facilities.

SECTION 11.

The Sheriff Forfeiture Fund proposed in the amount of \$300,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government

of Columbus, Georgia, for monies received from federal and state forfeitures.

SECTION 12.

The Benning Technology Park Tax Allocation District Fund proposed in the amount of \$70,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the Benning Technology Park Tax Allocation District whose designated boundaries includes 51 tax parcels and 299 acres located within the confines of the Southeast Columbus Redevelopment Area.

SECTION 13.

The 6th Avenue/Liberty District Tax Allocation District Fund proposed in the amount of \$700,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the 6th Avenue/Liberty District Tax Allocation District whose designated boundaries includes 599 tax parcels and 296 acres located within the boundaries of the River District Redevelopment Area.

SECTION 14.

The Uptown District Tax Allocation District Fund proposed in the amount of \$3,400,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the Uptown Tax Allocation District whose designated boundaries includes 389 tax parcels and 194 acres located within the boundaries of the River District Redevelopment Area.

SECTION 15.

The 2nd Avenue/City Village Tax Allocation District Fund proposed in the amount of \$800,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the 2nd Avenue/City Village Tax Allocation District whose designated boundaries includes 990 tax parcels and 371 acres located within the boundaries of the River District Redevelopment Area.

SECTION 16.

The MidTown West Tax Allocation District Fund proposed in the amount of \$1,000,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the MidTown West Tax Allocation District whose designated boundaries includes 942 tax parcels and 325.1 acres located within the boundaries of the MidTown Redevelopment Area.

SECTION 17.

The MidTown East Tax Allocation District Fund proposed in the amount of \$170,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the MidTown East Tax Allocation District whose designated boundaries includes 61 tax parcels and 92.9 acres located within the boundaries of the MidTown Redevelopment Area.

SECTION 18.

The Midland Commons Tax Allocation District Fund proposed in the amount of \$590,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026 is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes whose designated boundaries includes five (5) tax parcels and approximately 289 acres located within the boundaries of the Midland Commons Redevelopment Area.

SECTION 19.

The South Columbus River District Tax Allocation District Fund proposed in the amount of \$55,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes whose designated boundaries includes six (6) tax parcels and approximately 212 acres located within the boundaries of the South Columbus River District Redevelopment Area.

SECTION 20.

The Law Library Fund proposed in the amount of \$300,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for certain fees received from the various courts of the

Government. The resources are restricted by state law for support of the Law Library.

SECTION 21.

The Local Government's Share of Opioid Settlement Payments Fund proposed in the amount of \$350,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for programs, services, and equipment used towards the prevention and treatment of opioid addiction and related disorders; providing resources to law enforcement agencies to address the opioid crisis; increasing the number of professionals who provide treatment for opioid addiction; educating medical professionals regarding the safe and effective prescribing of, and then tapering off of, opioids; and treatment and prevention of opioid use disorder in incarcerated populations.

SECTION 22.

The 2021 Sales Tax Proceeds Fund proposed in the amount of \$49,000,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for the monies received from the 2021 special purpose local option sales tax.

SECTION 23.

The Special (Capital) Projects Fund proposed in the amount of \$25,334,007 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to fund activities supported by the General, Stormwater (Sewer), Paving funds.

SECTION 24.

The Transportation Special Purpose Local Option Sales Tax (TSPLOST) Fund proposed in the amount of \$112,550,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to fund activities supported by the TSPLOST project and discretionary funds.

SECTION 25.

The 1999 Sales Tax Proceeds Account Project Fund proposed in the amount of \$4,460,155 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for projects supported by the 1999 sales tax.

SECTION 26.

The Columbus Building Authority Revenue Bonds, 2003A Series Fund proposed in the amount of \$250,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, such as storm water enhancements.

SECTION 27.

The Columbus Building Authority Revenue Bonds, 2003B Series Fund proposed in the amount of \$5,073,000 for the Consolidated Government of Columbus, Georgia covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for the projects of the 2003 taxable lease revenue bonds for the construction of a parking garage.

SECTION 28.

The Columbus Building Authority Lease Revenue Bonds, 2018 Series Fund proposed in the amount of \$130,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for projects of the 2018 lease revenue bond for construction and equipping of life safety improvements at the Government Center, renovation of the South Commons Softball Park, and to conduct a needs assessment study for a new Judicial and Government Center.

SECTION 29.

The Columbus Building Authority Lease Revenue Bonds, 2022A Series Fund proposed in the amount of \$3,218,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025 and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for projects of the 2022A lease revenue bond for the acquisition of approximately 3.5932 acres of land in downtown Columbus, together with buildings, a parking deck and related facilities thereon lactated, and the renovation and improvement of such buildings, structures, and related facilities for use by Columbus in the performance of its governmental, administrative, and proprietary functions.

SECTION 30.

The 2021 Sales Tax Proceeds Project Fund proposed in the amount of \$75,881,469 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the

Consolidated Government of Columbus, Georgia, to fund projects supported by the 2021 Sales Tax Proceeds Account including Road projects and acquisition, construction and equipping of various Capital projects.

SECTION 31.

The G.O. Sales Tax Bonds, Series 2022 Fund proposed in the amount of \$116,300,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for proceeds from the 2022 G.O. sales tax bonds for acquiring, constructing, and equipping of new judicial facilities.

SECTION 33.

The Family and Youth Coalition Fund proposed in the amount of \$52,500 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2025, and ending June 30, 2026, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for monies received from the state of Georgia for Family, Youth and Coalition services.

SECTION 34.

Within the overall budget limitations, authority is hereby delegated to the City Manager, or the Finance Director when acting on the authority delegated by the City Manager, to affect such intra-fund transfers of appropriation and revenue anticipation as may be deemed necessary to the effective performance and delivery of services approved herein. The funds contained in this Ordinance may be increased or decreased without immediate Council approval but will be submitted to Council in periodic adjustments. Authority is extended to the City Manager, or the Finance Director on the authority delegated by the City Manager to affect any carryovers necessary for the continued operation of any of the non-operating funds.

SECTION 35.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 3rd day of June, 2025; introduced a second time at a regular meeting held on the 10th day of June, 2025 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Anker voting	_____.
Councilor Chambers voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.

Councilor Davis voting _____ .
Councilor Garrett voting _____ .
Councilor Hickey voting _____ .
Councilor Huff voting _____ .
Councilor Tucker voting _____ .

Lindsey G. McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

File Attachments for Item:

4. 1st Reading- An Ordinance providing for contributions to the Columbus, Georgia General Government Employees' Pension Plan for the fiscal year beginning July 1, 2025 and ending June 30, 2026. (Budget Review Committee)

AN ORDINANCE

NO _____

An Ordinance providing for contributions to the Columbus, Georgia General Government Employees' Pension Plan for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

WHEREAS, Ordinances heretofore adopted by the Council of Columbus, Georgia provided for Governmental Contributions to the Employees' Retirement Plan; and

WHEREAS, Actuarial Consultants have evaluated the Plan and thus determined that the amount of \$7,666,846 is required to fund the Plan in the fiscal year ending June 30, 2026. The annual amount to be prorated among the Consolidated Government of Columbus, Georgia, the Columbus Board of Water Commissioners, the Hospital Authority of Columbus, and the Columbus Airport Commission based on actual earnings of the active participants in the Plan for the previous fiscal year is as follows: Consolidated Government, 69.19% or \$5,304,691; Columbus Board of Water Commissioners, 20.19% or \$1,547,936; Hospital Authority of Columbus, 8.91% or \$683,116 and Columbus Airport Commission, 1.71% or \$131,103.

NOW THEREFORE THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

That the following named agencies shall make the following monthly contributions for fiscal year 2026 to the Finance Director of the Consolidated Government as their prorated share of the contributions, payable the first of each month:

Consolidated Government	\$ 442,057.58
Columbus Board of Water Commissioners	\$ 128,994.67
Hospital Authority of Columbus	\$ 56,926.33
Columbus Airport Commission	\$ 10,925.25

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 3rd day of June, 2025; introduced a second time at a regular meeting of said Council held on the 10th day of June, 2025, an adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey G. McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

Agenda Item #

**Columbus Consolidated Government
Council Meeting**

June 3, 2025

Agenda Report #

TO: Mayor and Council

SUBJECT: **Pension Plan Funding Ordinances**

INITIATED: Human Resources Department

Recommendation: Approve pension ordinances that provide governmental contributions to the Columbus, Georgia Employees' Pension Plans for the fiscal year beginning July 1, 2025.

Background: Annual contributions are required to fund the following Pension Plans based on the July 1, 2024 Actuarial Valuation prepared by Southern Actuarial Services and approved by the Board of Trustees of the Pension Fund:

1. Columbus, Georgia Employees' Pension Plan for General Government Employees
2. Columbus, Georgia Employees' Pension Plan for Employees of the Department of Public Safety
3. Columbus, Georgia Employees Major Disability Income Plan
4. Columbus, Georgia Employees Death Benefit Escrow Plan

Analysis: There is a budgetary and financial impact.

Legal: The City Attorney has reviewed a copy of the "Pension Plan Funding Ordinances" and approved them as to form.

Financial Considerations: Funding of the minimum required contributions beginning July 1, 2025 through June 30, 2026.

Recommendation/Actions: Finance and Human Resources recommend the approval of the above ordinances.

File Attachments for Item:

5. 1st Reading- An Ordinance providing for the governmental contributions to the Columbus, Georgia Pension Plan for employees of the Department of Public Safety for the fiscal year beginning July 1, 2025 and ending June 30, 2026. (Budget Review Committee)

AN ORDINANCE

NO _____

An Ordinance providing for the governmental contributions to the Columbus, Georgia Pension Plan for employees of the Department of Public Safety for the fiscal year beginning July 1, 2025 and ending June 30, 2026:

WHEREAS, Ordinances heretofore adopted by the Council of Columbus, Georgia provided for governmental contributions to the Public Safety Employees' Pension Plan for the benefit of eligible employees; and

WHEREAS, the Actuarial Consultants have evaluated the Public Safety Employees' Pension Plan and thus determined that the funding required for fiscal year ending June 30, 2026 is \$12,252,945. The annual amount to be prorated among the CCG Public Safety Employees is 99.50% or \$12,191,680 and Columbus Airport Commission Public Safety Employees is 0.50% or \$61,265.

NOW THEREFORE THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

That the following named agencies shall make the following monthly contributions for fiscal year 2026 to the Finance Director of the Consolidated Government as their prorated share of the contributions, payable the first of each month:

Consolidated Government	\$1,015,973.33
Columbus Airport Commission	\$ 5,105.42

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 3rd day of June, 2025; introduced a second time at a regular meeting of said Council held on the 10th day of June, 2025, and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey G. McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

File Attachments for Item:

6. 1st Reading- An Ordinance providing for Government funding of a Major Disability Income Plan for the fiscal year beginning July 1, 2025 and ending June 30, 2026.(Budget Review Committee)

AN ORDINANCE

NO _____

An Ordinance providing for Government funding of a Major Disability Income Plan for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

WHEREAS, Ordinances heretofore adopted by the Council of Columbus, Georgia established a Major Disability Income Plan for employees; and

WHEREAS, Actuarial Consultants have evaluated the Major Disability Income Plan and thus determined that the amount of \$253,518 is required to fund the Plan for the fiscal year ending June 30, 2026. The annual amount to be prorated among the Consolidated Government of Columbus, Georgia, the Columbus Board of Water Commissioners, the Hospital Authority of Columbus, and the Columbus Airport Commission based on actual earnings of the active participants in the Plan for the previous fiscal year is as follows: Consolidated Government 82.96% or \$210,318; Columbus Board of Water Commissioners, 11.02% or \$27,938; Hospital Authority of Columbus, 4.86% or \$12,321, and the Columbus Airport Commission, 1.16 % or \$2,941.

NOW THEREFORE THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

That the following named agencies shall make the following contributions for fiscal year 2025 to the Finance Director of the Consolidated Government as their prorated share of the cost of the Major Disability Income Plan by July 15th:

Consolidated Government	\$ 210,318
Columbus Board of Water Commissioners	\$ 27,938
Hospital Authority of Columbus	\$ 12,321
Columbus Airport Commission	\$ 2,941

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 3rd day of June, 2025; introduced a second time at a regular meeting of said Council held on the 10th day of June, 2025, an adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey G. McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

File Attachments for Item:

7. 1st Reading- An Ordinance providing for Government funding of a Death Benefit Escrow for the fiscal year beginning July 1, 2025 and ending June 30, 2026. (Budget Review Committee)

AN ORDINANCE

NO _____

An Ordinance providing for Government funding of a Death Benefit Escrow for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

WHEREAS, Ordinances heretofore adopted by the Council of Columbus, Georgia provided a Death Benefit Escrow Fund for employees; and

WHEREAS, Actuarial Consultants have evaluated the Death Benefit Escrow Plan and thus determined that the amount of \$267,546 is required to fund the Plan for fiscal year ending June 30, 2026. The annual amount to be prorated among the Consolidated Government of Columbus, Georgia, the Columbus Board of Water Commissioners, the Hospital Authority of Columbus, and the Columbus Airport Commission based on actual earnings of active participants in the Plan for the previous fiscal year is as follows: Consolidated Government, 82.96% or \$221,955; Columbus Board of Water Commissioners, 11.02% or \$29,484; Hospital Authority of Columbus, 4.86% or \$13,003, and the Columbus Airport Commission, 1.16% or \$3,104.

NOW THEREFORE THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

That the following named agencies shall make the following contributions for fiscal year 2026 to the Finance Director of the Consolidated Government as their prorated share of the cost of the Death Benefit Escrow Fund by July 15th:

Consolidated Government	\$ 221,955
Columbus Board of Water Commissioners	\$ 29,484
Hospital Authority of Columbus	\$ 13,003
Columbus Airport Commission	\$ 3,104

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 3rd day of June, 2025; introduced a second time at a regular meeting of said Council held on the 10th day of June, 2025, and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey G. McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

File Attachments for Item:

8. 1st Reading- An Ordinance amending Article VII of Chapter 13 of the Columbus Code Solid Waste Collection and Disposal to update the landfill, residential and commercial waste disposal fees, to update the guidelines for an offset to the residential rate for low-income households; and for other purposes (Budget Review Committee)

AN ORDINANCE

No. _____

An Ordinance amending Article VII of Chapter 13 of the Columbus Code Solid Waste Collection and Disposal to update the landfill, residential and commercial waste disposal fees, to update the guidelines for an offset to the residential rate for low-income households; and for other purposes.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

SECTION 1.

Sections 13-169 (1) and 13-169 (2) of the Columbus Code of Ordinances are hereby deleted in its entirety and new Sections 13-169 (1) and 13-169 (2) are inserted to read as follows:

For the service of collection and disposal of garbage, trash, and other solid wastes, businesses, industries, and all non-residential institutions in the city requiring such services shall be charged as follows:

- (1) A minimum rate of \$26.00 per month for one (1) 95-gallon container for the disposal of garbage/trash and one (1) 95-gallon container for the disposal of recyclables collected at the curbside or on city right-of-way. Businesses, industries, and all nonresidential institutions are limited to one (1) additional container for the disposal of garbage/trash at the same cost assessed for an additional cart under the residential collection program. Collection will occur along with regular waste collection schedules.
- (2) A minimum rate of \$32.67 per month for one (1) 95-gallon container for the disposal of garbage/trash and one (1) 95-gallon container for the disposal of recyclables collected off city right-of-way or on private property. Businesses, industries, and all nonresidential institutions are limited to one (1) additional container for the disposal of garbage/trash at the same cost assessed for an additional cart under the residential collection program. Collection will occur along with regular waste collection schedules.

SECTION 2.

Section 13-169.1 (a) of the Columbus Code of Ordinances is hereby deleted in its entirety and a new Section 13-169.1 (a) is inserted to read as follows:

(a) A charge for the services of collection and disposal of garbage, trash, and other solid waste including yard waste, in Columbus, Georgia for any residential property shall be as follows:

- (1) A rate of \$24.00 per month for waste collection services at the curb or on city right-of-way. Residential households may purchase additional

garbage, trash, or yard waste containers at a one-time cart fee of \$55.00 for each additional container.

- (2) An offset of 25% per month, rounded to the nearest dime, for a low-income household collection service at the curb or on the city right-of-way.

A low income household is one which receives food stamps, aid to families with dependent children or has a total yearly income below the poverty income line guidelines for family units in the United States set by the United States Department of Health and Human Services, or its successor, said guidelines now being set forth presently in the Federal Register, Vol. 90, No. 11, January 17, 2025 (Document no. 2025-01377), pp. 5917-5918 as follows:

SIZE OF FAMILY UNIT	POVERTY
1	\$ 15,650
2	\$ 21,150
3	\$ 26,650
4	\$ 32,150
5	\$ 37,650
6	\$ 43,150
7	\$ 48,650
8	\$ 54,150
For each additional person, add	\$ 5,500

“Such guidelines will be adjusted annually according to the Federal Register.”

SECTION 3.

Section 13-169.1 (j) of the Columbus Code of Ordinances is hereby deleted in its entirety and a new Section 13-169.1 (j) is inserted to read as follows:

(j) The fees for collecting branches, limbs and trunks of trees to be removed from private property by the department of public works are as follows:

Per load	\$50.00
Per ton	\$76.50

- (1) An offset of 25 percent as described in section 13-169.1(2) shall be applied to low-income households.
- (2) The above rates shall be assessed on the customers' water and sewer bill and shown as a separate and distinct item on said bill and shall be paid in full by the due date as shown on said bill.
- (3) Should the aforesaid charge for tree disposal not be paid by said due date, action shall be taken as specified in section 13-169.1(e), (f), and (g).

SECTION 4.

Sections 13-170 (a) and 13-170 (d) of the Columbus Code of Ordinances are hereby deleted in its entirety and new Sections 13-170 (a) and 13-170 (d) are inserted to read as follows:

(a) A person (including private or non-governmental nonprofit organizations, which are exempt from ad valorem taxes, including the Muscogee County School District) who shall direct a vehicle into a sanitary landfill for the purpose of dumping solid waste therein shall pay according to the following schedule:

Effective date	July 1, 2025
Putrescible waste per ton	\$85.00
Construction and demolition waste per ton	\$85.00
Inert waste per ton	\$76.50
Special handling per ton	\$102.50

Tires:

Per ton\$110.00

Off-road tires:

Per ton\$270.00

Special handling. Solid waste requiring special handling shall be charged per vehicle at the rate designated. The following solid waste, plus any like items, as determined by the city manager, shall be classified in the special handling category:

- (1) Metal nuggets.
- (2) All liquids to include soft drinks, wine, beer and juice, the handling of which must be scheduled 24 hours in advance by the landfill division.
- (3) All animal entrails.
- (4) Carpet strips and bundles.
- (5) Cotton bales.

- (6) Wastewater solids.
- (7) Any food products or written documents that must be covered immediately, the handling of which must be scheduled 24 hours in advance by the landfill division.
- (8) Tobacco products.
- (9) Paint filters.
- (10) Wire, cable, or metal bonds if consisting of more than 30 percent of the land.
- (11) All products containing asbestos.

(d) All landfill fees shall be effective as specified Section 13-170 (a). Disposal will be available in accordance with posted schedules at each landfill except on Sundays and holidays authorized by the Council.

SECTION 5.

All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 3rd day of June, 2025; introduced a second time at a regular meeting of said Council held on the 10th day of June, 2025, and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey G. McLemore, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

File Attachments for Item:

1. Memorandum of Agreement- Chattahoochee Riverkeeper, Inc.

Approval is requested to execute a Memorandum of Agreement between the Columbus Consolidated Government and Chattahoochee Riverkeeper, Inc. to install, maintain, and operate trash traps located at Cooper Creek Park and Dinglewood Park to remove floating litter from tributaries of Chattahoochee River for a period of one year.

**Columbus Consolidated Government
Council Meeting Agenda Item**

Item #1.

TO:	Mayor and Councilors
SUBJECT:	Memorandum of Agreement- Chattahoochee Riverkeeper, Inc.
AGENDA SUMMARY:	Approval is requested to execute a Memorandum of Agreement between the Columbus Consolidated Government and Chattahoochee Riverkeeper, Inc. to install, maintain, and operate trash traps located at Cooper Creek Park and Dinglewood Park to remove floating litter from tributaries of Chattahoochee River for a period of one year.
INITIATED BY:	City Manager's Office

Recommendation: Approval is requested to execute a Memorandum of Agreement between the Columbus Consolidated Government and Chattahoochee Riverkeeper, Inc. to install, maintain, and operate trash traps located at Cooper Creek Park and Dinglewood Park to remove floating litter from tributaries of Chattahoochee River for a period of one year.

Background: The volume of garbage in the Chattahoochee River and its lakes and tributaries is a growing crisis requiring an array of creative solutions. During every rainstorm, stormwater carries litter pollution from roads, parks, and sidewalks into streams where it can break down and harm critical habitats. If left unchecked, plastic litter from the Chattahoochee Basin will break down into microplastics which eventually flow into the ocean.

Solving the problem requires effective and scalable strategies implemented at the community level. To address this issue, Chattahoochee Riverkeeper employs devices called “trash traps” to remove floating litter from tributaries of Chattahoochee River.

The trash traps are small-stream litter collection devices designed to catch floating garbage from stormwater runoff. The devices use booms to guide trash into a collection area where it can be captured and emptied after a rainstorm. Since the program’s inception in 2019, CRK’s trash traps have collected more than 15,000 pounds of floating trash. Approximately 30 percent of the volume of collected trash is recycled annually.

Analysis: CRK will install, maintain, and operate a trash trap located at Cooper Creek Park and a trash trap at Dinglewood Park for a period to be defined as one year. At the end of the initial period, the parties may mutually agree to extend the period of maintenance and operation, or if appropriate seek a mutually agreed upon site for relocation or remove the trash trap. Upon removal, CRK will maintain ownership and possession of the trash trap.

Financial Considerations: There are no financial obligations.

Legal Considerations: The City Attorney will approve as to form.

Recommendation/Action: Approval is requested to execute a Memorandum of Agreement between the Columbus Consolidated Government and Chattahoochee Riverkeeper, Inc. to install,

maintain, and operate trash traps located at Cooper Creek Park and Dinglewood Park to remove floating litter from tributaries of Chattahoochee River for a period of one year.

Item #1.

NO.

Item #1.

APPROVAL IS REQUESTED TO EXECUTE A MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE COLUMBUS CONSOLIDATED GOVERNMENT (“CCG”) AND CHATTAHOOCHEE RIVERKEEPER, INC. (“CRK”) TO INSTALL, MAINTAIN, AND OPERATE TRASH TRAPS AT COOPER CREEK PARK AND DINGLEWOOD PARK FOR A PERIOD OF ONE YEAR.

WHEREAS, CRK is a Georgia-based nonprofit headquartered at 6020 River View Rd. SE Suite 100, Smyrna, GA 30126; and,

WHEREAS, CRK agrees to own and operate the trash traps; and,

WHEREAS, CRK agrees to bear responsibility – through organization staff, volunteers or other partners – of maintenance and clean-outs of the trash traps; and,

WHEREAS, CRK agrees to monitor the trash and empty trash as needed; and,

WHEREAS, CRK agrees to report any impacts to the project site to CCG in a timely manner; and,

WHEREAS, CRK agrees to remove the trash traps if requested by CCG; and,

WHEREAS, CRK agrees to provide a certificate of Insurance or other proof of coverage where necessary; and,

WHEREAS, CCG agrees to provide CRK right of entry and access to the project site at any time for the purpose of installing, maintaining and emptying the trash trap; and,

WHEREAS, CCG agrees to ensure that the project site remains accessible by CRK for the duration of the project period.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF COLUMBUS, GEORGIA, AS FOLLOWS:

The Mayor or his designee is hereby authorized to execute a Memorandum of Agreement (MOA) between the Columbus Consolidated Government and Chattahoochee Riverkeeper, Inc. (CRK) to install, maintain, and operate trash traps located at Cooper Creek Park and Dinglewood Park for a period of one year.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the ____ day of _____, 2025 and adopted at said meeting by the affirmative vote of ____ members of said Council.

Council Anker voting
Councilor Allen voting
Councilor Chambers voting
Councilor Cogle voting

_____.

_____.

_____.

_____.

Councilor Crabb voting _____.
Councilor Davis voting _____.
Councilor Garrett voting _____.
Councilor Hickey voting _____.
Councilor Huff voting _____.
Councilor Tucker voting _____.

Item #1.

Lindsey McLemore, Clerk of Council

B.H. “Skip” Henderson III, Mayor



CHATTAHOOCHEE RIVERKEEPER®

MEMORANDUM OF AGREEMENT Between Parties' Regarding In-Stream Trash Trap Installation, Maintenance, and Access

May 25, 2025

BETWEEN

Chattahoochee Riverkeeper, Inc., (CRK), (A Georgia-based non-profit organization), headquartered at 6020 River View Rd. SE Suite 100, Smyrna, GA 30126.

And

The Columbus Consolidated Government, Georgia

PURPOSE

To address the pressing issue of litter runoff into the Chattahoochee River and its lakes and tributaries, through a novel, low-cost program operated by Chattahoochee Riverkeeper, which deploys devices called “trash traps” to remove floating litter from tributaries of Chattahoochee River.

To install, maintain, and operate a trash trap located at Cooper Creek Park and a trash trap at Dinglewood Park for a period to be defined as one year. At the end of the initial period, the parties may mutually agree to extend the period of maintenance and operation, or if appropriate seek a mutually agreed upon site for relocation, or remove the trash trap. Upon removal, CRK will maintain ownership and possession of the trash trap.

BACKGROUND

The volume of garbage in the Chattahoochee River and its lakes and tributaries is a growing crisis requiring an array of creative solutions. During every rainstorm, stormwater carries litter pollution from roads, parks, and sidewalks into streams where it can break down and harm critical habitats. If left unchecked, plastic litter from the Chattahoochee Basin will break down into microplastics which eventually flow into the ocean.

Solving the problem requires effective and scalable strategies implemented at the community-level. To address this issue, Chattahoochee Riverkeeper employs devices called “trash traps” to remove floating litter from tributaries of Chattahoochee River.

The trash traps are small-stream litter collection devices designed to catch floating garbage from stormwater runoff. The devices use booms to guide trash into a collection area where it can be captured and emptied after a rainstorm. Since the program's inception in 2019, CRK's trash traps have collected more than 15,000 pounds of floating trash. Approximately 30 percent of the volume of collected trash is recycled annually.

OBLIGATIONS AND RESPONSIBILITIES OF PARTNERS

CRK agrees to:

- Own and operate the trash trap;
- Bear responsibility—through organization staff, volunteers or other partners—for maintenance and clean-outs of the trash trap;
- Monitor the trash trap and empty trash as needed;
- Report any impacts to the project site to CCG in a timely manner;
- Remove trash trap if requested by CCG; and
- Provide a Certificate of Insurance or other proof of coverage where necessary.

Columbus Consolidated Government agrees to:

- Provide CRK right of entry and access to the project site at any time for the purpose of installing, maintaining and emptying the trash trap;
- Ensure that the project site remains accessible by CRK for the duration of the project period;

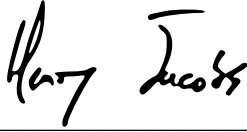
INDEMNIFICATION

To the fullest extent allowed by law, CRK shall indemnify, defend and hold harmless Columbus Consolidated Government, its elected officials, officers, employees, and agents from and against any and all claims, losses, liabilities, damages, demands, costs and expenses (including actual, reasonable attorneys' fees at or before the trial level and any appellate proceedings), including Environmental Losses, resulting from, arising out of or associated with, in any manner, the exercise by CRK of the rights granted under this Agreement. The term "Environmental Losses" shall mean any liability, loss, cost or expense including, without limitation, costs of investigation, cleanup, remedial or response action, the costs associated with posting financial assurances for the completion of response, remedial or corrective actions.

CERTIFICATION OF AUTHORITY TO SIGN AGREEMENT

The persons signing this MOA on behalf of CRK and Columbus Consolidated Government hereto certify by said signatures that they are duly authorized to enter the parties into this agreement.

Chattahoochee Riverkeeper, (CRK) (A Georgia-based non-profit organization)

Signed: 
Print: Henry Jacobs
Title: Deputy Director

Date: May 28, 2025

Columbus Consolidated Government, Georgia

Signed: _____
Print: _____
Title: _____

Date: _____

File Attachments for Item:

2. Adoption of the 2025 Liberty District Master Plan

Approval is requested to approve the 2025 Liberty District Master Plan as submitted by Neil Clark of Hecht Burdeshaw, Inc.

Columbus Consolidated Government Council Meeting Agenda Item

TO:	Mayor and Councilors
SUBJECT:	Adoption of the 2025 Liberty District Master Plan
AGENDA SUMMARY:	Approval is requested to approve the 2025 Liberty District Master Plan as submitted by Neil Clark of Hecht Burdeshaw, Inc.
INITIATED BY:	Planning Department

Recommendation: Approval is requested to approve the 2025 Liberty District Master Plan as submitted by Neil Clark of Hecht Burdeshaw, Inc.

Background: The Columbus Consolidated Government (CCG) hired JRS Architects and KPS Group to create a master plan for the Liberty District (the District) in 2002. After a year and a half of meetings with staff, stakeholders, and citizens, Council adopted the Plan in 2004. The Plan served as a broad blueprint for what the Liberty District could be in the future.

In 2023, CCG contracted with Hecht Burdeshaw to master plan properties owned by the city. The intent was to move forward with potential private development of city properties which would coincide with the 8th Avenue TIA project and the rehabilitation of the Liberty Theater. After 3 public meetings, one-on-one interviews with stakeholders, numerous meetings with churches and other organizations within the District, the Plan evolved, and a consensus was created to move the Plan forward for Council adoption.

Analysis: The adoption of this Plan will provide the CCG with a guide to see development in the Liberty District and entice developers to invest in the District.

Financial Considerations: The Plan was funded by 1999 Special Purpose Local Option Sales Tax Funds.

Legal Considerations: No legal considerations.

Recommendation/Action: Approval is requested to approve the 2025 Liberty District Master Plan as submitted by Neil Clark of Hecht Burdeshaw, Inc.

A RESOLUTION

NO.

A RESOLUTION AUTHORIZING THE COUNCIL OF COLUMBUS TO APPROVE THE 2025 LIBERTY DISTRICT MASTER PLAN.

WHEREAS, the Columbus Consolidated Government hired Hecht Burdeshaw to master plan city-owned properties in the Liberty District to entice potential development; and,

WHEREAS, the 2025 Liberty District Master Plan was started in 2023 and has undergone numerous iterations based on feedback from public meetings, interviews, private organizational and religious entity meetings and stakeholder input; and,

WHEREAS, the final 2025 Liberty District Master Plan was presented to Columbus Council on May 27, 2025 with community support.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF COLUMBUS, GEORGIA, AS FOLLOWS:

That the Columbus Council hereby adopts the 2025 Liberty District Master Plan as presented by Hecht Burdeshaw.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the _____ day of _____ 2025 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Anker voting	_____.
Councilor Chambers voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Hickey voting	_____.
Councilor Huff voting	_____.
Councilor Tucker voting	_____.

Lindsey McLemore, Clerk of Council

B.H. "Skip" Henderson, Mayor

The Liberty District

Renewing a neighborhood

COLUMBUS
GEORGIA



We do amazing.

 Hecht
Burdeshaw
Architects, Inc.

Table of Contents

- General
- Background and History
- Area Context
- Anchor Institutions
- Data Maps
- Neighborhood Character
- Opportunity Sites
- A Neighborhood Transformed

Acknowledgements

Mayor Skip Henderson

City Council

Byron Hickey	Glenn Davis
Bruce Huff	Toyia Tucker
Charmaine Crabb	Gary Allen
JoAnne Cogle	Walker Garrett
Judy Thomas	Travis Chambers

City Manager

Isaiah Hugley

City Staff

Pam Hodge	Deputy City Manager
Lisa Goodwin	Deputy City Manager
Vance Beck	Engineering Director
Will Johnson	Planning Director
Holli Browder	Parks and Recreation

Interviews & Input

Interviews and Input

Lula Huff

Pastor Emmett Aniton

Ed Wolverton

Cathy Williams

Brian Sillitto

Chris Woodruff

Sia Etemadi

Oz Roberts

Paul Pierce

Reverend Richard Jesse

Johnny Warner

Liberty Heritage Historic District

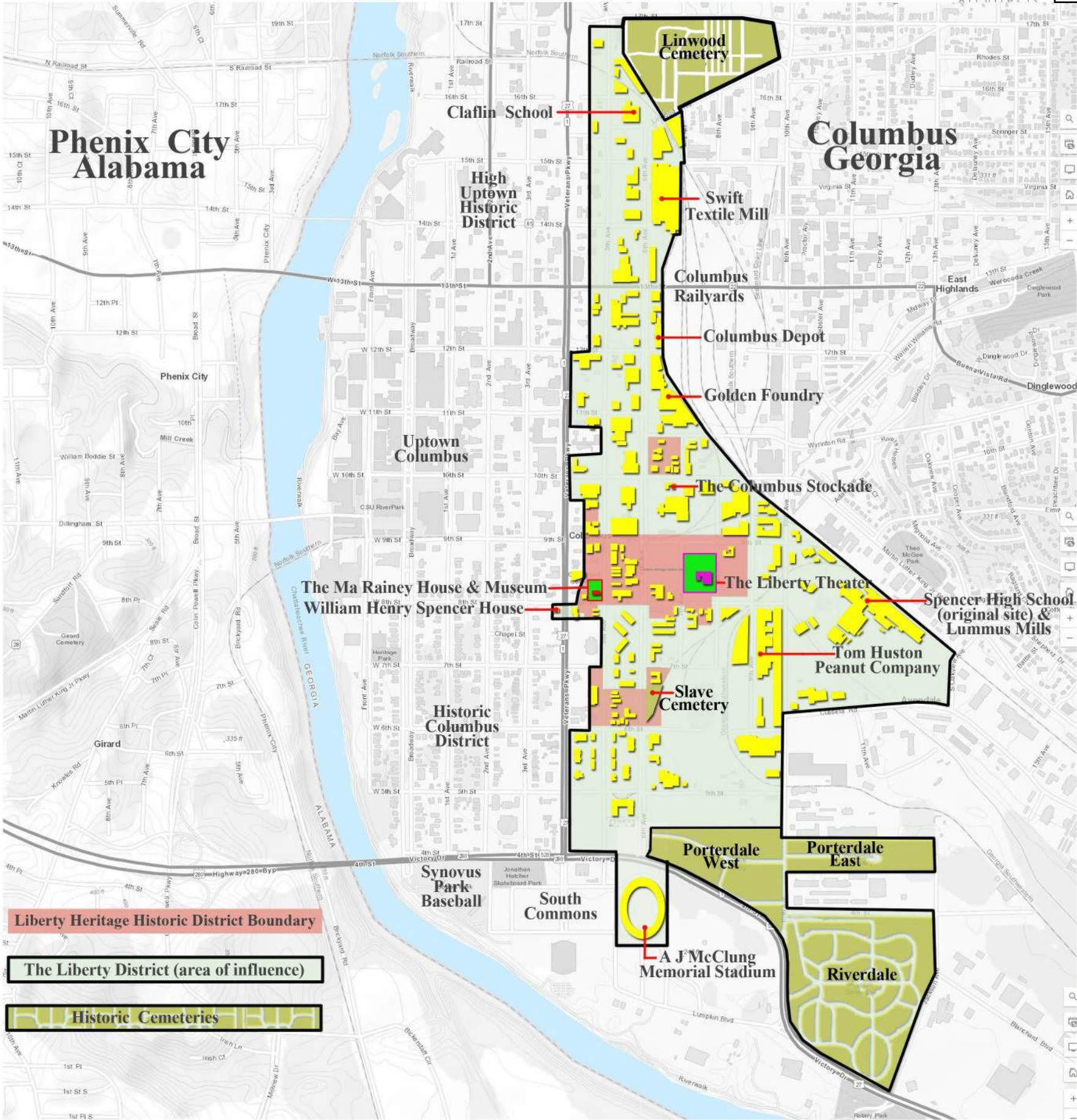
The historic center of black life in Columbus

From the 1984 nomination form of the National Register of Historic Places application.

The Liberty District also boasts several historic churches, schools, businesses, and homes that reflect the diverse and vibrant history of the neighborhood. Some examples are the St. James AME Church, which was founded in 1876 and is one of the oldest black churches in Columbus; the Spencer High School, which was established in 1930 as the first public high school for African Americans in Columbus; the Claflin School, which was built in 1868 as one of the first schools for freed slaves in Georgia; and the Ma Rainey House and Museum, which was the residence of the legendary blues singer known as the "Mother of the Blues".



The Liberty Heritage Historic District is a valuable part of the historic districts of Columbus, Georgia that showcase the rich and diverse heritage of the city. The district is a testament to the resilience, creativity, and achievements of the African American community that has shaped the history and culture of Columbus for over a century.



History - 1900 Sanborn Map

Observations

Sanborn maps are detailed maps of U.S. cities and towns in the 19th and 20th centuries. Originally published by The Sanborn Map Company (Sanborn), the maps were created to allow fire insurance companies to assess their total liability in urbanized areas of the United States.

Since they contain detailed information about properties and individual buildings in approximately 12,000 U.S. cities and towns, Sanborn maps are valuable for documenting changes in the built environment of American cities over many decades.

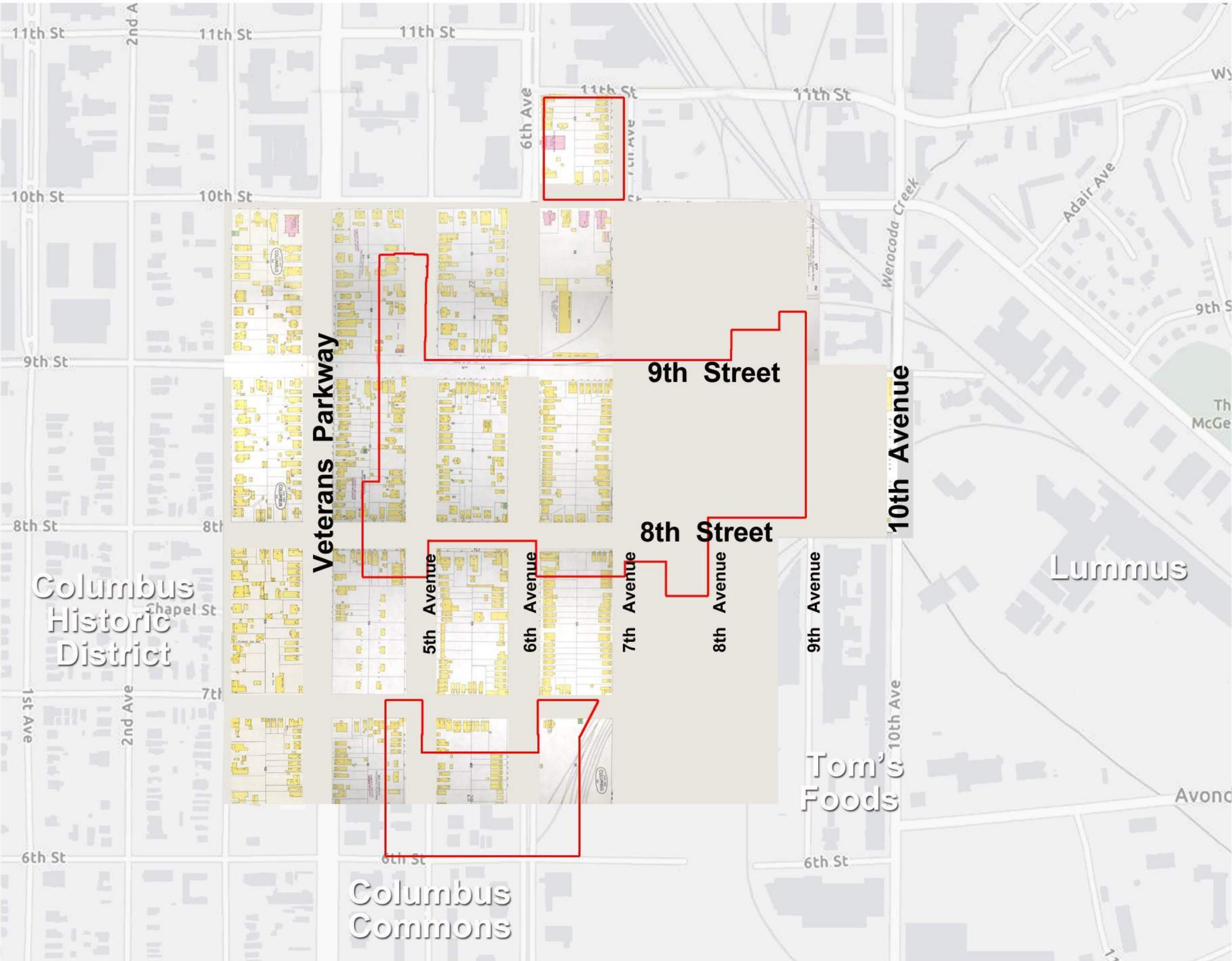
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Sanborn Map



Liberty Heritage
Historic District



History - 1907 Sanborn Map

Observations

Sanborn maps are detailed maps of U.S. cities and towns in the 19th and 20th centuries. Originally published by The Sanborn Map Company (Sanborn), the maps were created to allow fire insurance companies to assess their total liability in urbanized areas of the United States.

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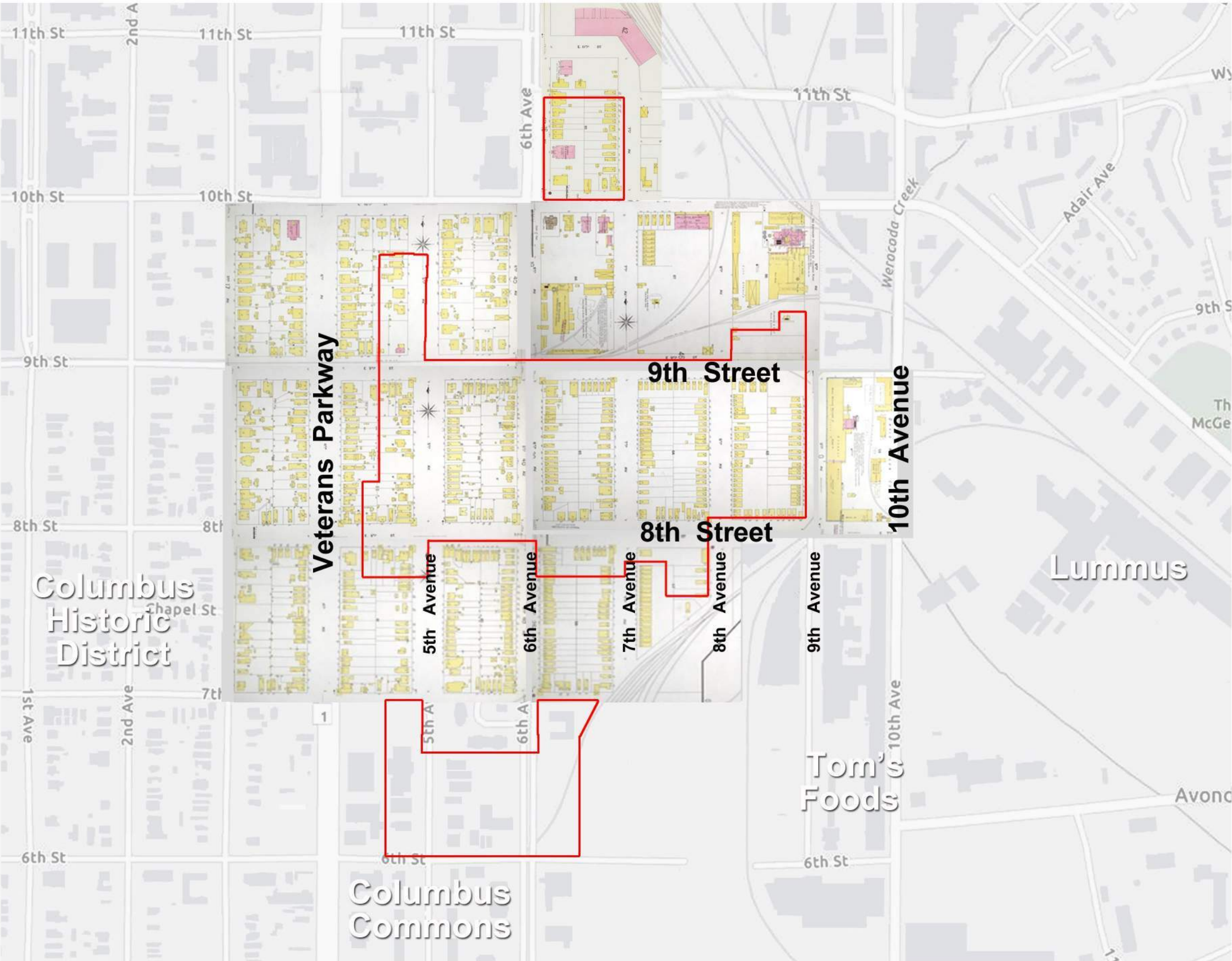
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Sanborn Map



Liberty Heritage
Historic District



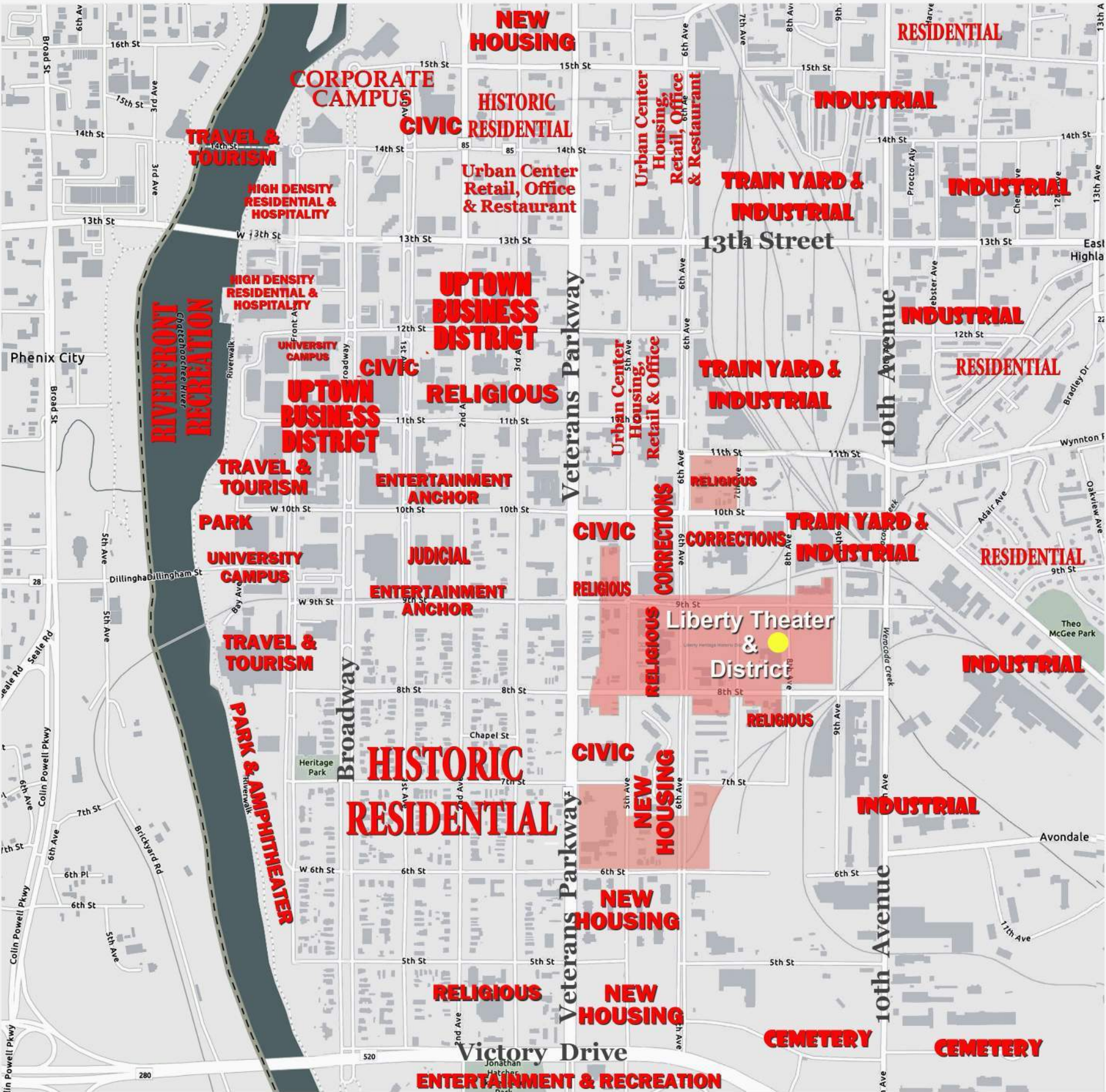
What happens where?

A guide to general land uses in the Liberty District and surroundings

Location: The Liberty Heritage Historic District is situated in Columbus, Georgia, just east of downtown. It serves as a bridge connecting the oldest historic residential district to the extensive railroad yards and industrial district further east.

Liberty Theater: The heart of this neighborhood is the Liberty Theater, which opened in 1924. The theater was a center of black entertainment and hosted famous performers like Bessie Smith, Ella Fitzgerald, Lena Horne, and Ma Rainey.

Historic Preservation: The Historic Columbus Foundation plays a crucial role in preserving and promoting the area’s heritage. Located at 1440 2nd Avenue, HCF offers programs, events, and educational initiatives to deepen visitors’ appreciation for Columbus’s cultural significance.

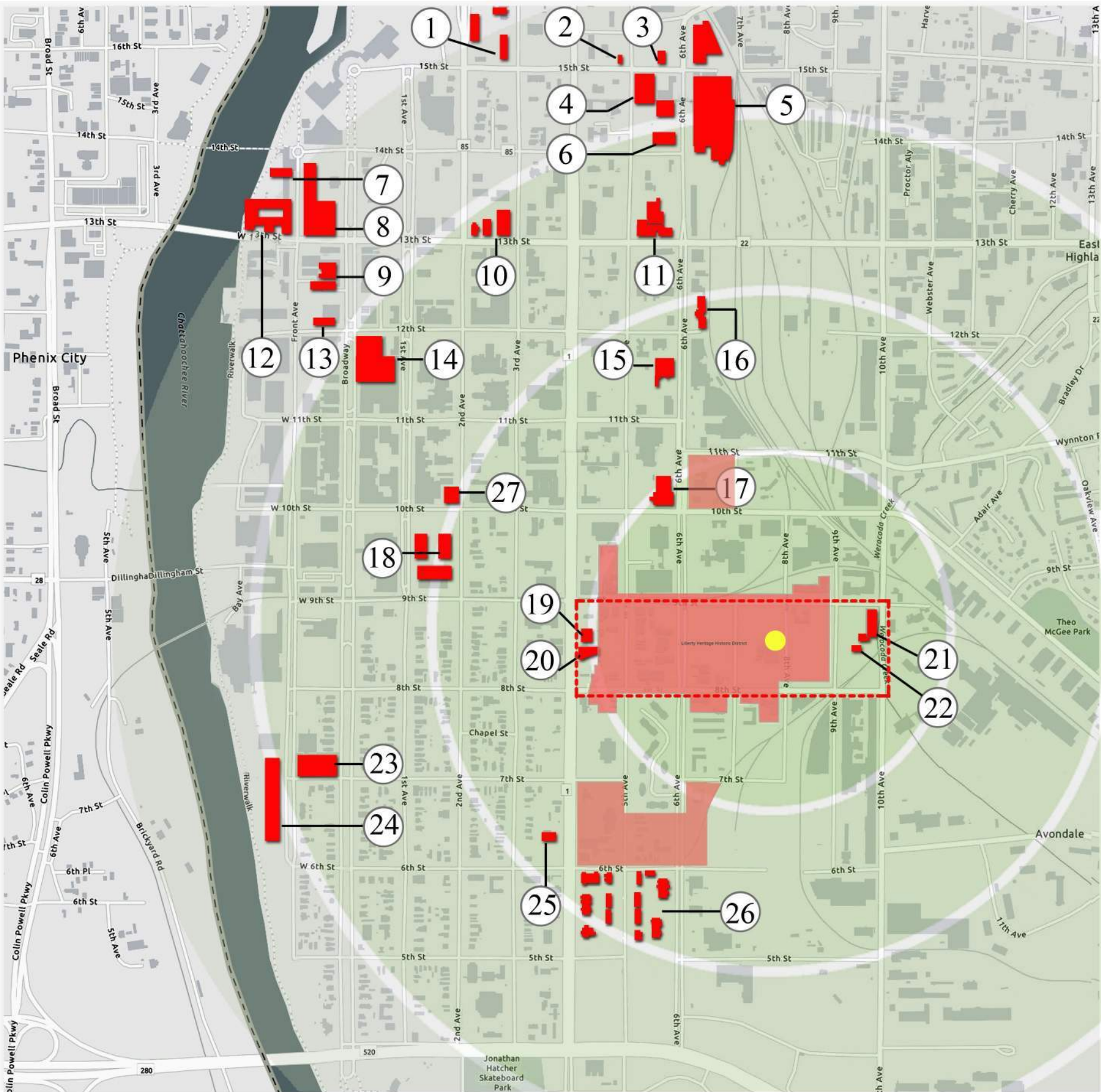


Recent Developments

(Quarter mile walking range increments)

Legend

1. New Loft Housing
2. Sputnik Bar
3. Stumpy's
4. Fetch Dog Park
5. Swift Mill Lofts and Office
6. Moes BBQ
7. Hotel Indigo
8. Synovus
9. Ram Hotels
10. Uptown Provisions
11. Chattabrewchee/ Vintageville
12. The Rapids
13. Hampton Inn
14. City Offices Renovation
15. Salt life
16. New Law Offices
17. Sheriff's Department
18. New Judicial Building
19. Family Dollar
20. Trailways Bus Depot
21. Warehouse 9
22. SpeedWay
23. New Historic Home Sites
24. Chattahoochee Promenade Renovation
25. Neighborworks
26. Columbus Commons Residential
27. Springer Performing Arts in the Outdoors



Recent Developments

(Quarter mile walking range increments)



Churches

The spiritual center of the Liberty District

Houses of Worship as Institutional Anchors for the Liberty Neighborhood

The churches within the Liberty District play a significant role as anchor institutions in preserving this historic neighborhood, and their presence is one of the truly unique aspects of the Liberty District’s charm. The presence of churches in the Liberty District dates back to the 1840’s, shortly after the founding of Columbus in 1828. Some churches were off-shoots of larger churches as a way to segregate their congregations while others were founded by slaves and their descendents for the black citizenry.

Churches have been in the Liberty District for the good times and the bad. When residents and businesses were leaving the district in the 60’s , 70’s and 80’s, the churches made the decision to stay. And the former Liberty residents still came back to worship in the Liberty District churches, just as they always have done, because churches serve as more than just places of worship; they are hubs of cultural, social, and economic activities that contribute to the lives of their parishoners, as well as to the preservation and revitalization of the Liberty District.

Community Organizing: Churches have a long history of mobilizing their congregations and the broader community for social and political change. They often serve as catalysts for community organizing efforts aimed at preserving historic neighborhoods by advocating for policies and resources that benefit the community.

Historic Preservation: Many churches are themselves historic landmarks. Preserving these church buildings can be a symbol of the neighborhood's history and cultural identity. Churches often work with preservation organizations to secure funding for restoration and maintenance of their historic structures.

Cultural and Educational Programs: Churches may offer cultural programs, workshops, and educational initiatives that promote the heritage and history of the neighborhood. This helps maintain a sense of identity and pride among residents.

Social Services: Some churches provide social services such as food banks, counseling, job training, and housing assistance. These services can help stabilize the neighborhood population and prevent displacement due to gentrification.

Economic Development: Churches can support local businesses and entrepreneurs through partnerships, mentoring, and space rental. Churches have payrolls too, during the good years and the lean. They can also promote economic development initiatives that create jobs and improve the overall financial health of the neighborhood.

Housing Initiatives: Some churches engage in affordable housing projects to ensure that long-time residents can continue to live in the neighborhood. This can involve developing affordable housing units or advocating for housing policies that protect residents from eviction and rising rents.

Community Events: Churches often host community events, such as festivals, health fairs, and educational workshops. These events bring residents together and promote a sense of belonging and cohesion within the neighborhood.

Youth and Family Support: Many churches offer programs for youth and families, such as after-school programs, mentoring, and family counseling. These services can help address issues that may threaten the stability of the neighborhood.

Crisis Response: In times of crisis, such as natural disasters or community emergencies,churches often serve as hubs for disaster relief efforts and community support, further solidifying their role as anchor institutions.

Greater Beaulah Baptist Church

In 1959, the trustees and the pastor found three plots of land located at 609, 611, and 613 6th Avenue. On these plots a brick structure was erected and incorporated. At the same time, the word “Greater” was added. The church was renamed “The Greater Beulah Baptist Church, Inc.” On May 3, 1959, the first service was held for the Greater Beulah Baptist Church, Inc. In 2020, Dr. C. Medley Hayes retired as pastor of Greater Beulah after 30 years of service. Dr. Maurice K. Mickles succeeded him as pastor.



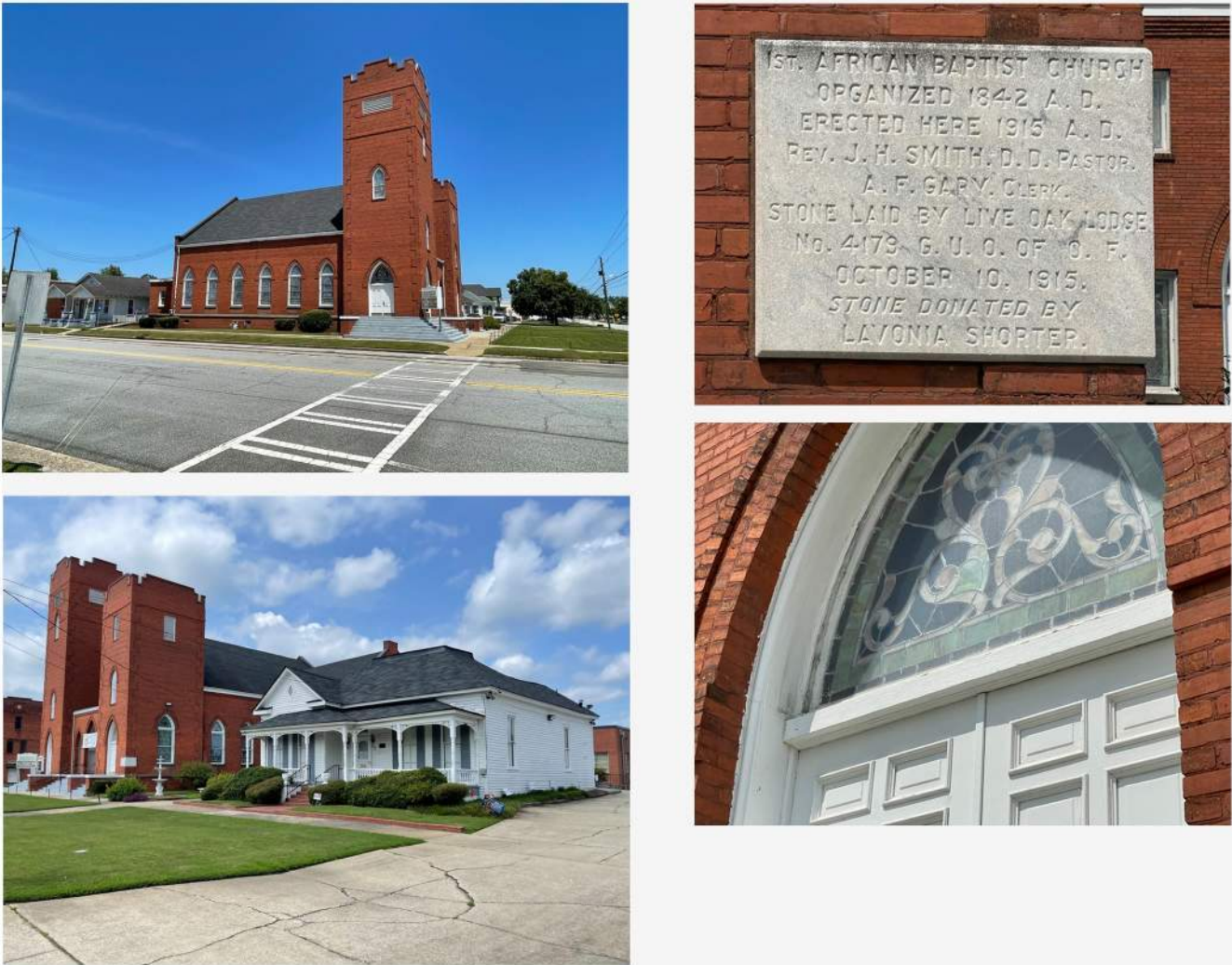
Churches

The spiritual center of the Liberty District

First African Baptist Church

↓

The initial congregation of this church was formed by slaves who had attended Ephesus Baptist Church (later First Baptist), since its organization on February 14, 1829. When a new church was built in 1840 the slaves worshipped in the older building. White ministers served the African Baptist Church until 1862 when Rev. Harry Watson became the first black minister. The church was granted a site at Eleventh Street and Sixth Avenue by the Georgia General Assembly but moved to its current location at a cost of \$75,000 in 1915. It was renamed First African Baptist Church under the leadership of Rev. J. H. Smith.



The First African Baptist Church Parsonage in Columbus, Georgia is a historic church parsonage at 911 5th Avenue. It is a one-story Victorian cottage with Eastlake trim that was built in 1915–16. It was added to the National Register of Historic Places in 1980.

In 1916 it was the residence of Rev. J. Henry Smith, pastor of the First African Baptist Church. It was home of Rev. Jacob T. Brown in 1918 and was the home of Rev. Broadus H. Hogan in 1918. Both were pastors of the church.

It was listed on the National Register along with other historic properties identified in a large survey

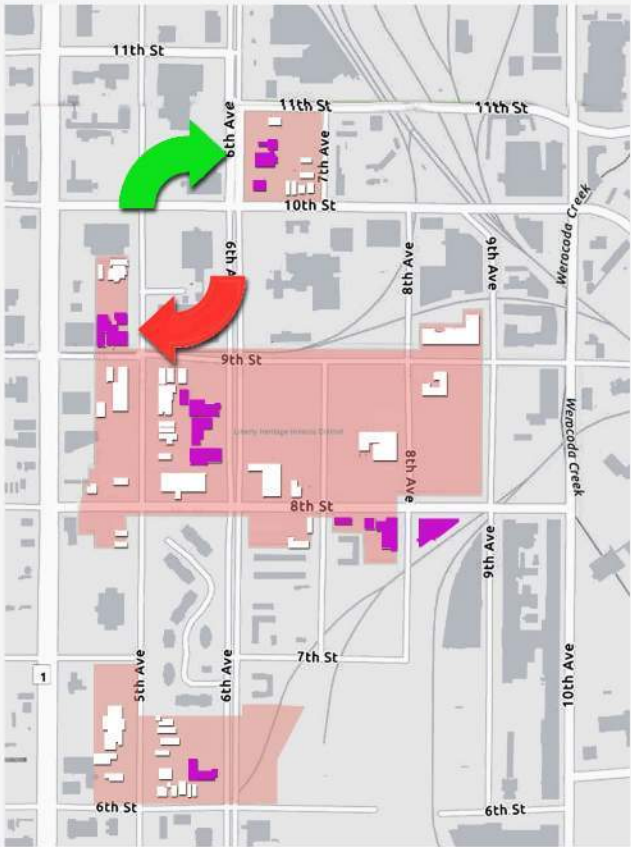
St James AME Church

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The property on which Saint James AME Church stands was given to the African Methodist Episcopal Church by an act of the Georgia Legislature in 1873. The present edifice, a cathedral in structure and design, was erected during the pastorate of the Reverend Wesley J. Gaines at a cost of \$20,000.00.

It was completed in 1876. The front doors, which came from the Asbury Methodist Episcopal Church, are probably the oldest parts of the church. The heavy, ornately carved front doors were built by slaves at the Dudley Sash and Door Company located at Sixth Avenue and 13th Street. The bell tower was built while the Reverend Larry Thomas was pastor (1886-1887).



Churches

The spiritual center of the Liberty District

Friendship Baptist Church

↓

Founded in 1892 at 4th Avenue and 6th Street, the church moved to its permanent home here in January of 1897. The first minister was Rev. J. S. Kelsey, who served the church from 1897-1901. The present building was completed under his leadership. It was enlarged and improved during the long ministry of Rev. R. K. Paschel, 1901-1944. A dream of Rev. Paschel was realized in 1950 with the completion of the educational annex named in his honor. Four other pastors served during the church’s first century: A. W. Fortson, 1944-1968; W. H. Smith, 1968-1974; James H. Carter, 1974-1978; and Emmett S. Aniton, Jr., 1979-present.

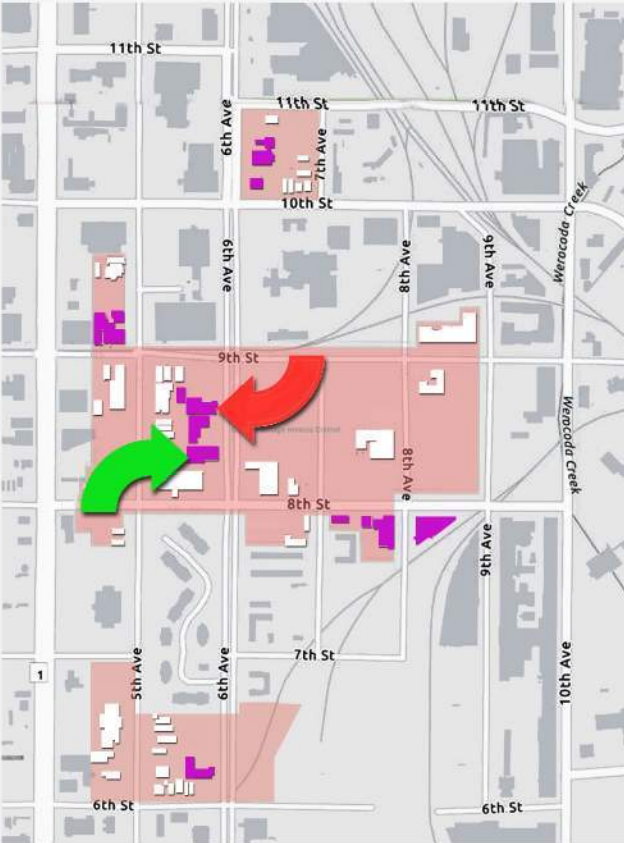


Prince Hall Masonic Temple

↓

The Prince Hall Masonic Temple in Columbus is one of 18 sites that comprise the MLK Jr. Outdoor Learning Trail, a project that was developed by Columbus State University students. It was the site of a speech that Martin Luther King, Jr. gave to an audience of more than 1,000 people in 1958 during his inaugural year as president of the Southern Christian Leadership Conference (SCLC). King's visit was part of the emerging SCLC efforts to register black voters and encourage nonviolence in preparation for the 1960 presidential election.

King visited Columbus following the murder of Dr. Thomas Brewer, a Columbus leader who helped organize and finance King v. Chapman, the landmark U.S. Supreme Court decision that ended the white primary system in Georgia. Following the decision, Columbus blacks lived in constant fear of Klan bombings and cross burnings. The Prince Hall masons invited King so that the local black churches would not be subject to retaliation by local Klan activists.

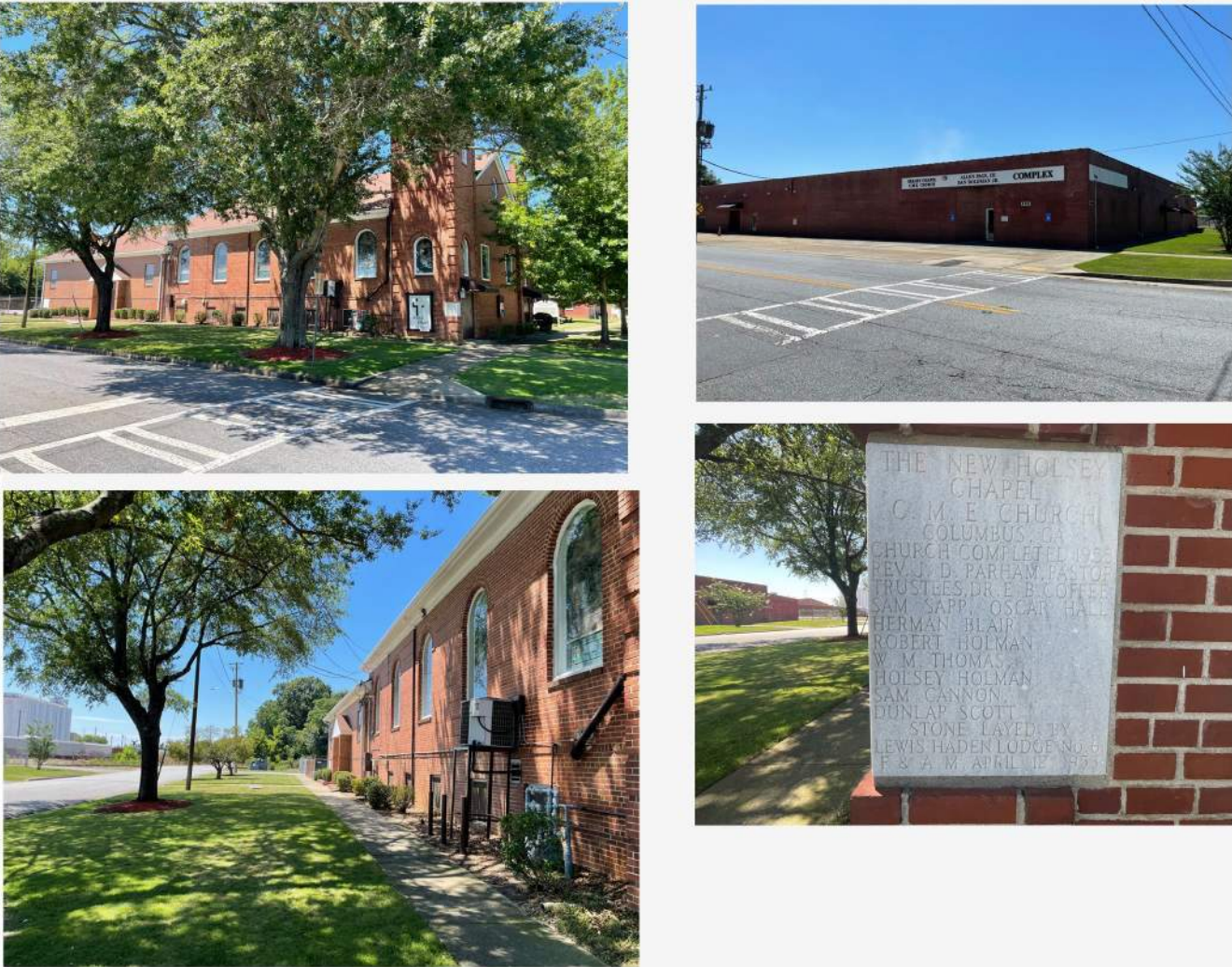


Churches

The spiritual center of the Liberty District

Holsey Chapel CME Church

In 1884, a group of black citizens banded together to organize a church. They appealed to the Commissioners of Columbus, Georgia, and obtained a lot on Eighth Street. The first church was completed in 1886 and called Everett Chapel after Newton Everett, one of the original founders and trustees. In 1894, the church was renamed Holsey Chapel, after Bishop Lucius H. Holsey, who played a vital role in the organization of the Colored Methodist Episcopal Church. In 1915, Holsey Chapel was destroyed by a storm. A new building was completed in 1919, along with a parsonage. The current brick structure was built in 1946.



In 1888, Reverend P. W. Powell became pastor of Everett Chapel. When Everett Chapel was renamed Holsey Chapel in 1894, Reverend C. T. Shatten served the congregation. Reverend Loyd McAfee was pastor from 1904 until 1919. Other pastors have included the Reverends Samuel Dunbar, Lewis Pearcey, Talton Cunningham, Needham Means, John Cochran, Edward Roberts, Frank Rowe and John Parham. Holsey Chapel experienced its greatest growth under the leadership of Edward D. Bryson, who was followed by L. P. Napier. Under the leadership of Reverend Allen Page, III, Holsey Chapel remains strong because of effective leadership and dedicated membership.

Total Man Ministries Church

Pastor Mary Ann Norwood founded Total Man Ministries in 2004 to be a living example of Gods love to spiritually lost people in the Liberty District and geographical area.



Planning Goals

Encourage existing property owners to invest in renovations

Having a well-crafted master plan for the Liberty District can encourage property owners to invest in renovating their buildings by creating a supportive regulatory / zoning environment, offering financial incentives, improving infrastructure, and fostering a sense of community and pride in the neighborhood. The combination of these strategies can stimulate private investment and contribute to the overall revitalization of the Liberty District area.

Plan a complete neighborhood with a renovated Liberty Theater at its center.

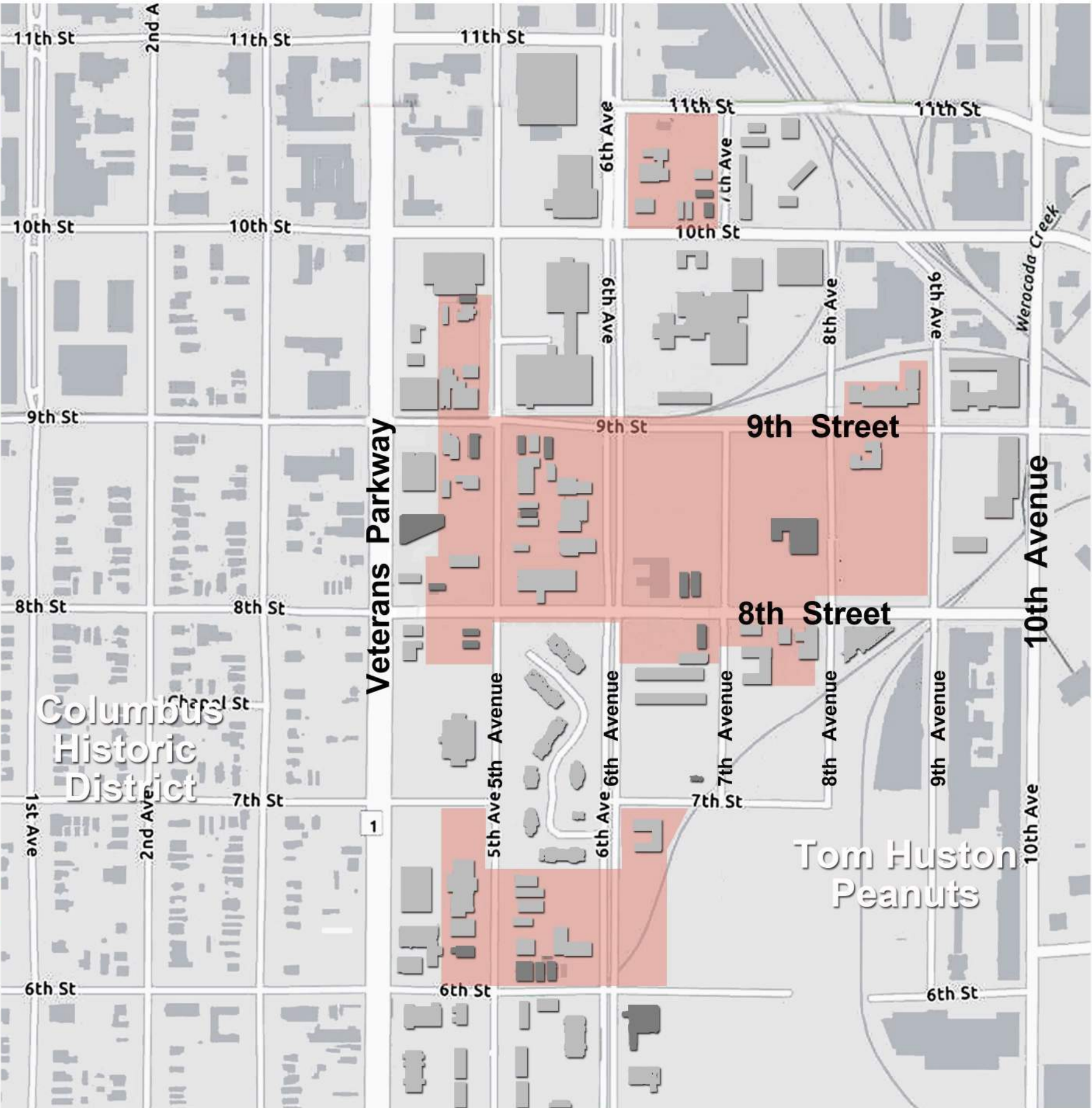
There was a time when the Liberty District had many elements needed for a successful neighborhood - a plentiful housing stock in a location close to employment opportunities, schools, churches, a community meeting house, thriving businesses, entertainment and cultural venues, and access to public transportation. This master plan will provide a map for neighborhood renewal by staying true to the elements of the past that made the neighborhood a special and unique part of Columbus, Georgia.

Envision the success of the Ma Rainey House Museum

The Museum exists within the four walls of Ma Rainey's home. This plan envisions a way of expanding the telling of her story through new site elements - a blues garden and an intimate outdoor performance space, as well as collaborative exhibits and performances at the Liberty Theater.

Every neighborhood needs a great neighborhood park

A neighborhood park in the Liberty area can play a vital role in enhancing the quality of life in a community. It fosters physical and mental well-being, strengthens social bonds, and contributes to the overall attractiveness and vitality of the neighborhood. As such, investing in the creation and maintenance of neighborhood parks is often seen as a valuable community development strategy.



Create a plan that will facilitate moving city-owned property from public to private initiatives.

This transfer could be to a single lot to a person interested in a home or duplex home, or to a developer who is interested in multiple lots and willing to work within the master plan intent to renew the Liberty neighborhood.

By following a structured and transparent process, the City can effectively move city-owned property within the Liberty District into private hands while ensuring that the transfer aligns with the city's goals, benefits the neighborhood, satisfies the city's investment costs and adheres to legal and regulatory requirements.

The resulting construction projects can demonstrate the power of Public-Private Partnerships in enabling seed projects of various sizes that can jump-start further private investments and initiatives that will help to renew the Liberty District.

Include a variety of housing types and sizes

A variety of housing types in the Liberty neighborhood creates a dynamic, inclusive, and adaptable community. It addresses the diverse needs and preferences of residents, supports economic vitality, enhances social cohesion, and contributes to a more sustainable and resilient urban environment.

A mix of housing types can include options like apartments, condos, townhouses, and single-family homes, catering to residents with varying budget constraints. This can help address housing affordability challenges within the community.

A Liberty District with various housing options can support residents at different stages of life. Seniors may choose to downsize to smaller homes or apartments, allowing them to remain in the same Liberty neighborhood - year after year.

Walkability

Approximate walking and biking times in the Liberty District and surroundings

In urban planning, walkability refers to the accessibility of amenities by foot, and is based on the idea that urban spaces should be more than just transport corridors designed for maximum vehicle throughput. Walkability is about creating neighborhoods where people can easily walk to services and amenities within a reasonable distance, typically defined as a walk of 30 minutes or less. Factors influencing walkability include the quality of paths, pavements, crossings, road design, lighting, building accessibility, and perceptions of safety.

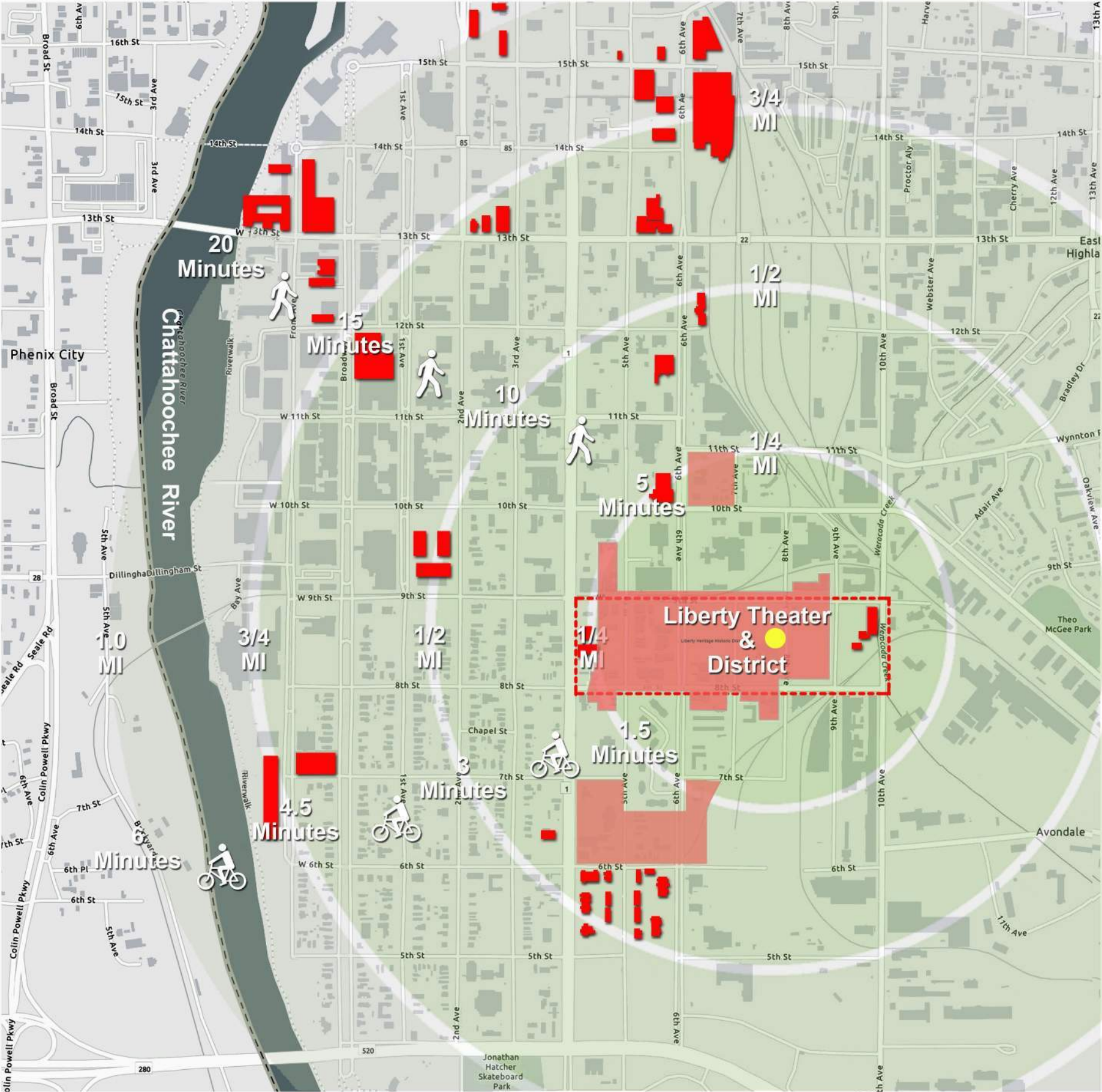
The Liberty District already has many advantages in developing a walkable neighborhood. Much of the infrastructure is already in place. When a major public works project a few years ago was undertaken to help with lessen the flooding issues in the neighborhood, Sixth Avenue was completely renovated in the Liberty District area with all new pedestrian and bike friendly intersections, underground utility lines, safe roadway lighting, and landscaped with trees to provide areas of shade adjacent to all new sidewalks along this important corridor.

In the three block area around the Liberty Theater, every street right-of-way is generously proportioned with sidewalks and mature trees giving shade to the area.

Residents of walkable neighborhoods can see a health benefit when taking advantage of increased walkability. The exercise is good for them, and can promote other advantages of a healthy lifestyle. Additionally, cities with good public transit and access to public amenities can promote happiness.

Walkable neighborhoods reduce reliance on cars, which helps lower CO2 emissions. A higher Walk Score in the Liberty District can increase property value as new developments are undertaken. Walkability fosters community interaction, combatting loneliness. People walking around town have more opportunities to engage with neighbors and participate in civic activities.

As the neighborhood begins to change, every project can contribute to a better walking environment within the neighborhood, and the city can plan to expand it's public infrastructure to connect the Liberty District to Uptown Columbus with innovative transportation options beyond the car.



Transportation

METRA Bus Routes

Metra bus routes are intended to connect larger areas of our community with a robust public transportation system, and the layout of existing bus routes will do just that for the Liberty District. Using a bus can help the city lower transport emissions, which will make Columbus a cleaner and healthier place. It will also contribute to less congestion by reducing the number of cars on the roadways.

Public transportation is generally more affordable than owning and maintaining a private car. Many of the current and future residents of the Liberty District will fit the profile of a typical transit user - lower income residents, students, the elderly, and people with disabilities. The Liberty District can be the location for a large number of new housing units, many of them in higher density housing configurations. This residential potential will be attractive to many people who want to live and work in the Liberty District, while utilizing the retail, educational, entertainment and recreation aspects of the Uptown area.

Metra will have the opportunity to develop more short distance routes that can connect the Liberty District to Uptown Columbus and nearby areas of development such as the Midcity Yards, the Highside Market, and Riverfront Place among others.

The Liberty District can leverage this transit advantage to become the place to live where a world of opportunities are just a short ride away!

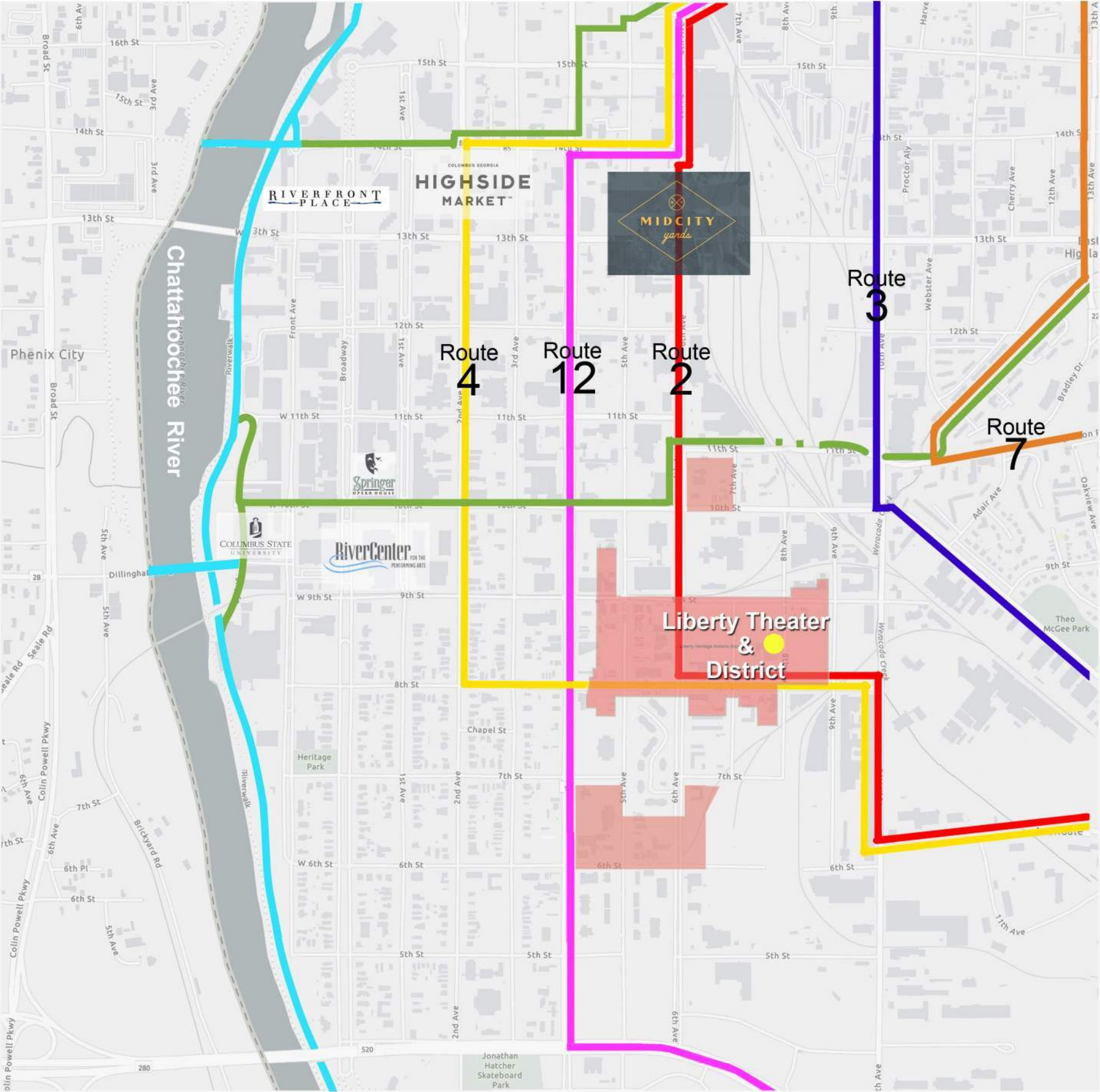
Dragonfly Trail

The Dragonfly Trail is network of bike and pedestrian walkways that connect the Uptown area to many other neighborhoods around the city. All of these paths lead directly to the Chattahoochee River, which is the center of outdoor recreation in Columbus.

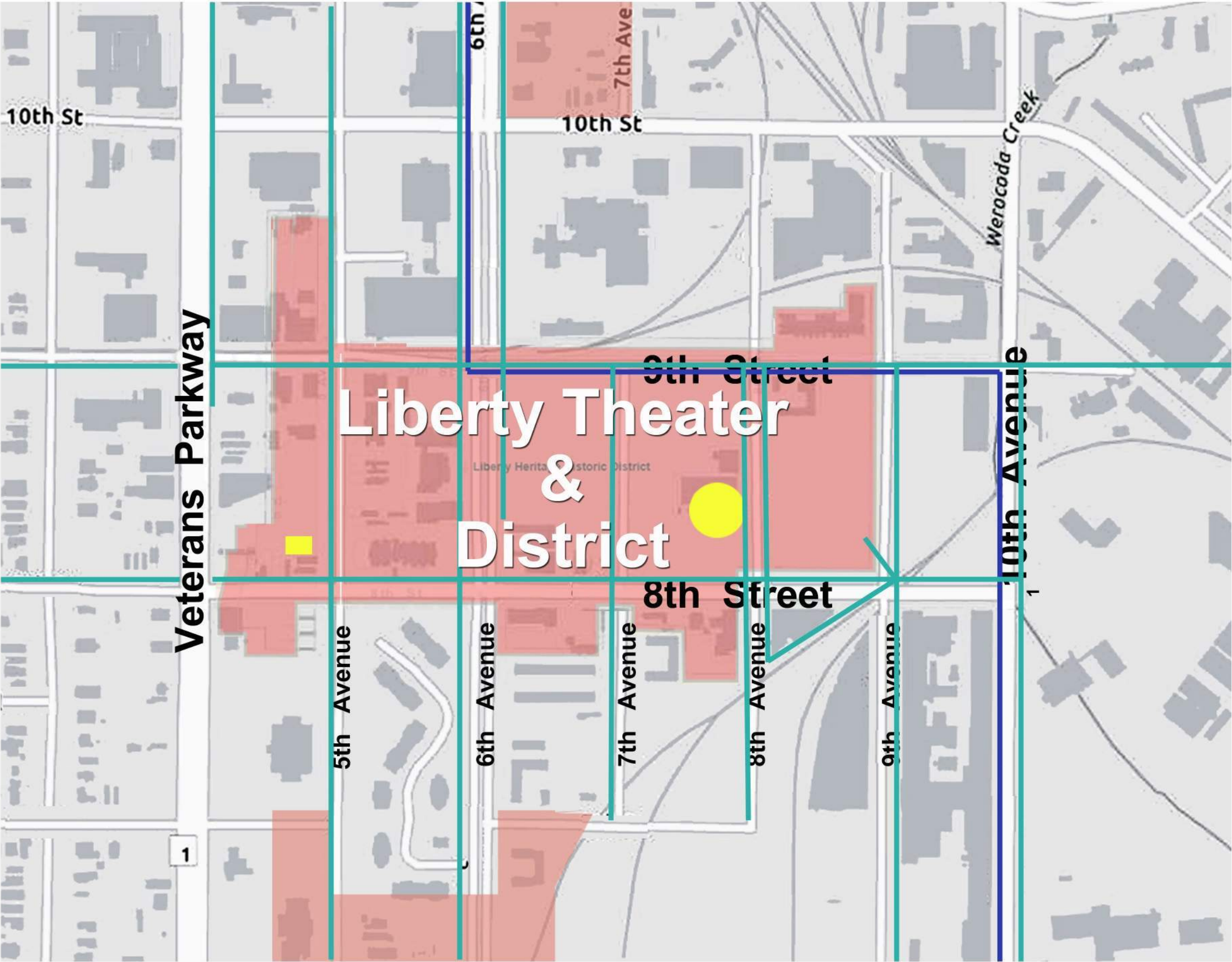
The Dragonfly Trail is just a block away from the heart of the Liberty District, and the District is already connected to this trail by the sidewalks of the Sixth Avenue corridor.

Chattahoochee Riverwalk

The Chattahoochee Riverwalk has now been two decades in its creation, and offers the residents of the Liberty District with a wonderful pedestrian and bicycling venue for their families. It is a linear park that spans 14 miles along this beautiful waterfront.



Overhead Power Line Locations
(Existing)



Property Ownership

Within the Liberty District

Private

The steady decrease of private property ownership in the Liberty District has contributed to a decrease in property tax revenues for the City. This has occurred at the same time that significant infrastructure investments have been made in reducing the Liberty areas subject to flooding.

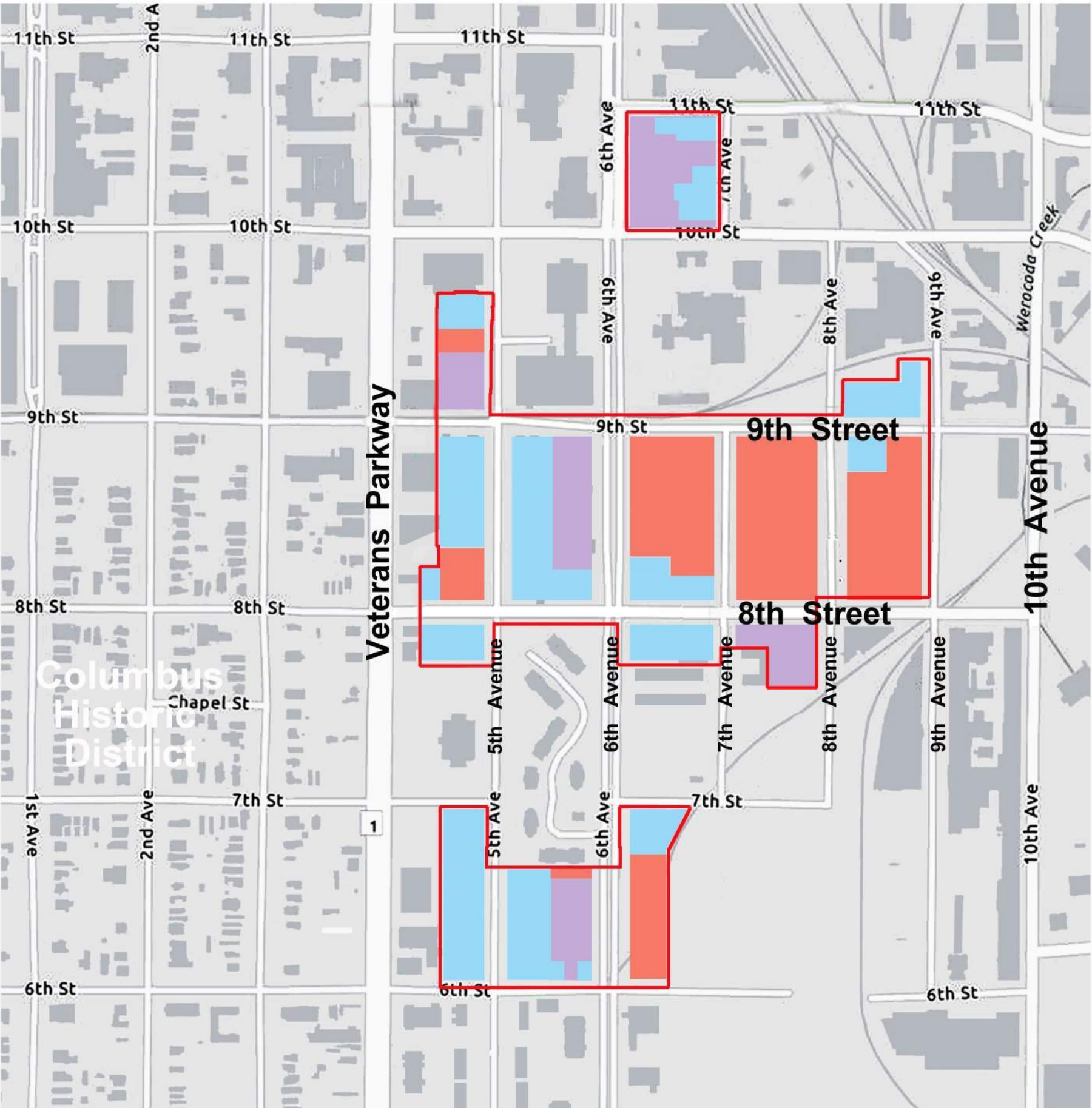
City of Columbus

Due to a variety of factors such as general disinvestment in the Liberty area, a decline in upkeep of private property, and an increase in rental properties, the City of Columbus issued “demolition by neglect” notices on a significant number of Liberty District properties over the years.

When owners cease to pay their property taxes, property ownership transfers to the City of Columbus. This has resulted in the City becoming the largest property owner in the Liberty District.

Religious

Religious property ownership has remained relatively constant over the decades. Since most religious organizations are exempt from taxation, the City receives no tax income from these properties.



Building Occupancy

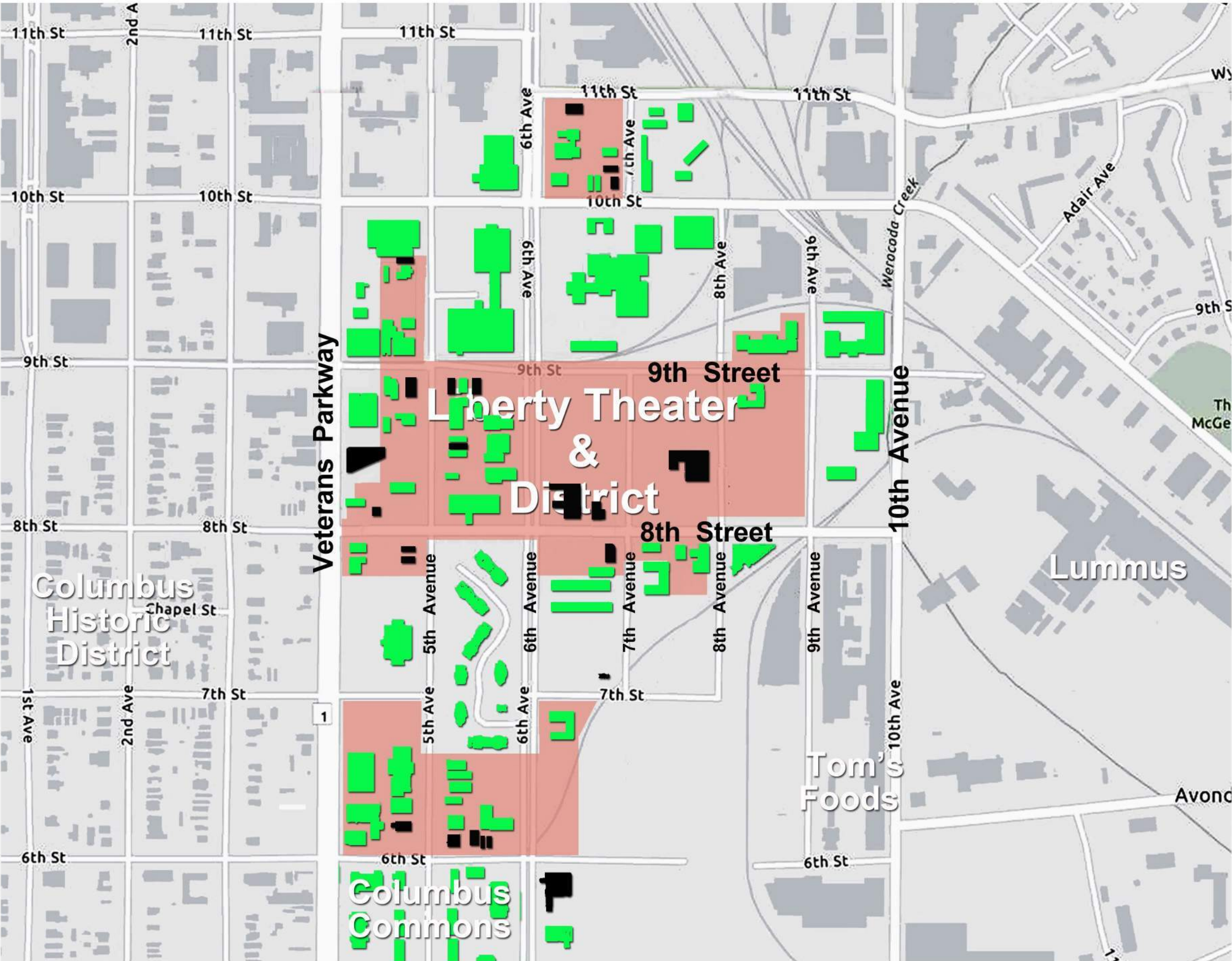
Observations

The Liberty District is home to a wide variety of building types and condition, from historic churches built in the early 1800's to new housing developments at Columbus Commons.

Tom's Foods and Lummus properties are currently under-utilized but may be considered for significant developments in the future as the Liberty District continues to attract investment by the City the Columbus Housing Authority, and developers within the community.

Legend

- Existing structures outside of study area
- Liberty Historic District
- Building vacant or under-utilized
- Building Occupied



Flood Hazard Zones

Within the Liberty District

1% Annual Chance Flood Hazard

A Flood Hazard Zone refers to an area that faces a significant risk of flooding. These zones are identified on Flood Insurance Rate Maps (FIRMs), which communities use to understand flood risk and take necessary precautions.

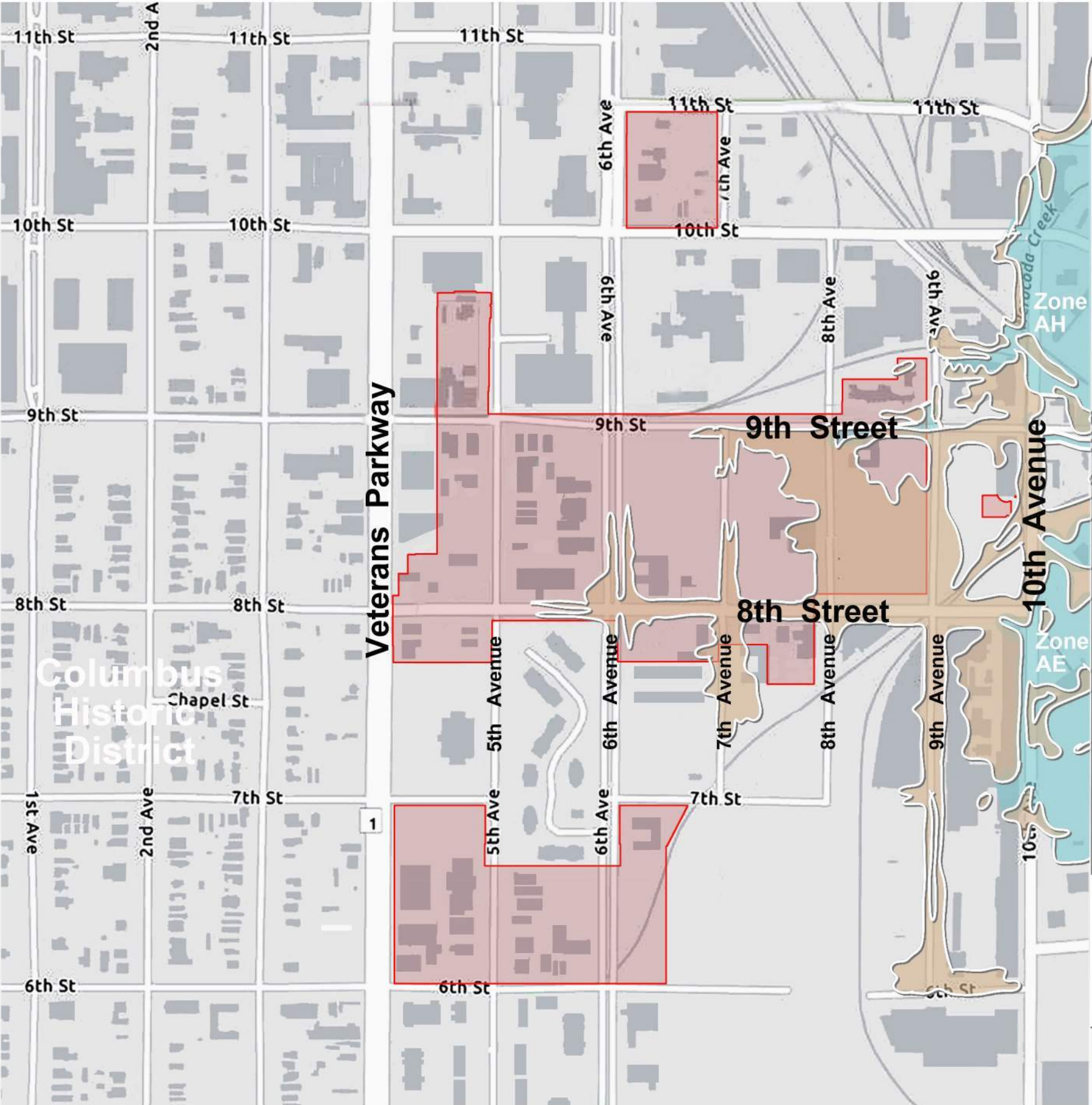
The 1% annual flood, also known as the base flood, has a 1% chance of being equaled or exceeded in any given year. It represents the flood level with the highest likelihood of occurrence. In other words, it's the flood that has a 1 in 100 chance of happening each year. This is often referred to as a 100-year flood.

0.2 % Annual Chance Flood Hazard

A 0.2% annual chance flood, also known as the 500-year flood, has a 0.2% chance of being equaled or exceeded in any given year. In other words, it's the flood event that occurs approximately once every 500 years.

Liberty District Limits

An eastern portion of the Liberty District lies within the Weracoba Creek watershed area.



Building Uses

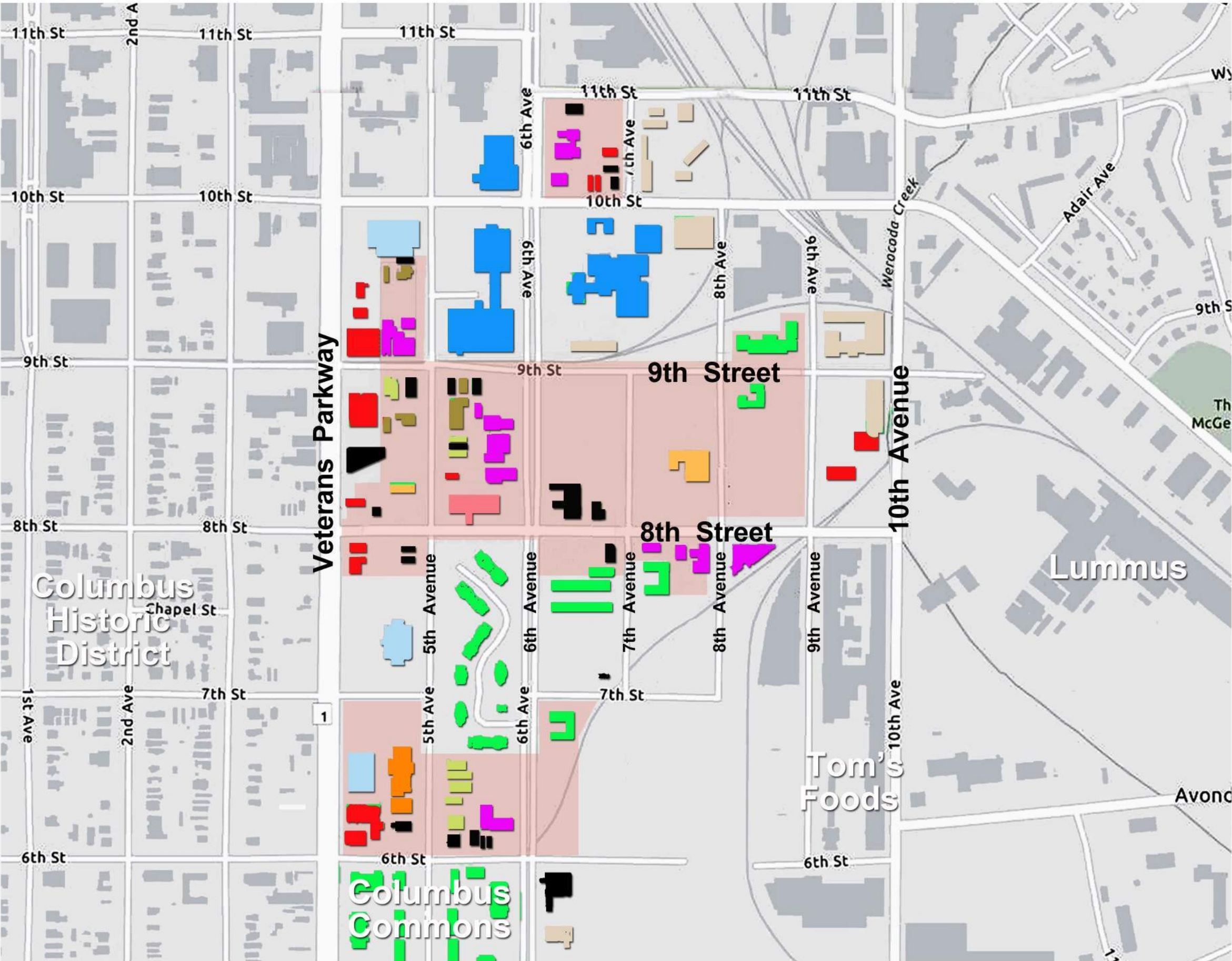
Observations

The Liberty District, once a vital and thriving center of black life and culture in Columbus, has seen it's status as a functioning neighborhood diminish with every passing year. Many of the businesses that once located here, examples of black entrepreneurship, have left the neighborhood and a majority of the housing stock has fallen into disrepair and been demolished.

What remains as a bridge from past to present are the buildings that have survived in the Liberty neighborhood and anchor it today - the Liberty Theater, the churches, the Muscogee County Jail, and the Mildred Terry Library among many others.

Legend

- Existing structures outside of study area
- Liberty Historic District
- Building vacant or under-utilized
- Day Care
- Religious
- Law Enforcement / Corrections
- Commercial
- Funeral Services
- Warehouse / Industrial
- Civic / Government
- Residential - Single Family
- Residential - Multi-Family
- Offices
- Entertainment



Zoning 2024

SFR 4 Single Family Residential 4

The SFR4 zoning district provides a higher density residential zoning district while protecting residential character by prohibiting commercial uses; allowing uses that enhance residential areas, such as places of worship, elementary and secondary schools, and parks; and establishing property development regulations that preserve open space. .

RMF 2 Residential Multi-Family 2

The RMF2 zoning district provides a high density residential zoning district that allows only multifamily dwelling types and maintains an overall residential character by allowing a limited number of commercial uses such as assisted, retirement or personal care facilities, and bed and breakfast inns; allowing secondary uses within offices, and institutional, prohibiting other commercial uses; allowing uses that enhance residential areas, such as places of worship, elementary and secondary schools, and parks; and establishing property development regulations that are consistent with higher density residential concentrations.

RO Residential Office

The residential/office (R/O) district is intended to accommodate a mix of multifamily residential buildings and office space that architecturally reflect the historic character of this area.

UPT Uptown

The purpose of UPT zoning is to provide a mixed use zoning district that provides for both high intensity commercial and high density residential uses in an area that is adjacent and complementary to the CRD zoning district. The UPT zoning district is intended to be applied in areas that are:

1. Located in an area where high density and intensity development is encouraged;
2. Located adjacent to the CRD zoning district; and
3. Capable of allowing complementary existing and future land uses that can attract employment, residential and entertainment activities in one extended area.

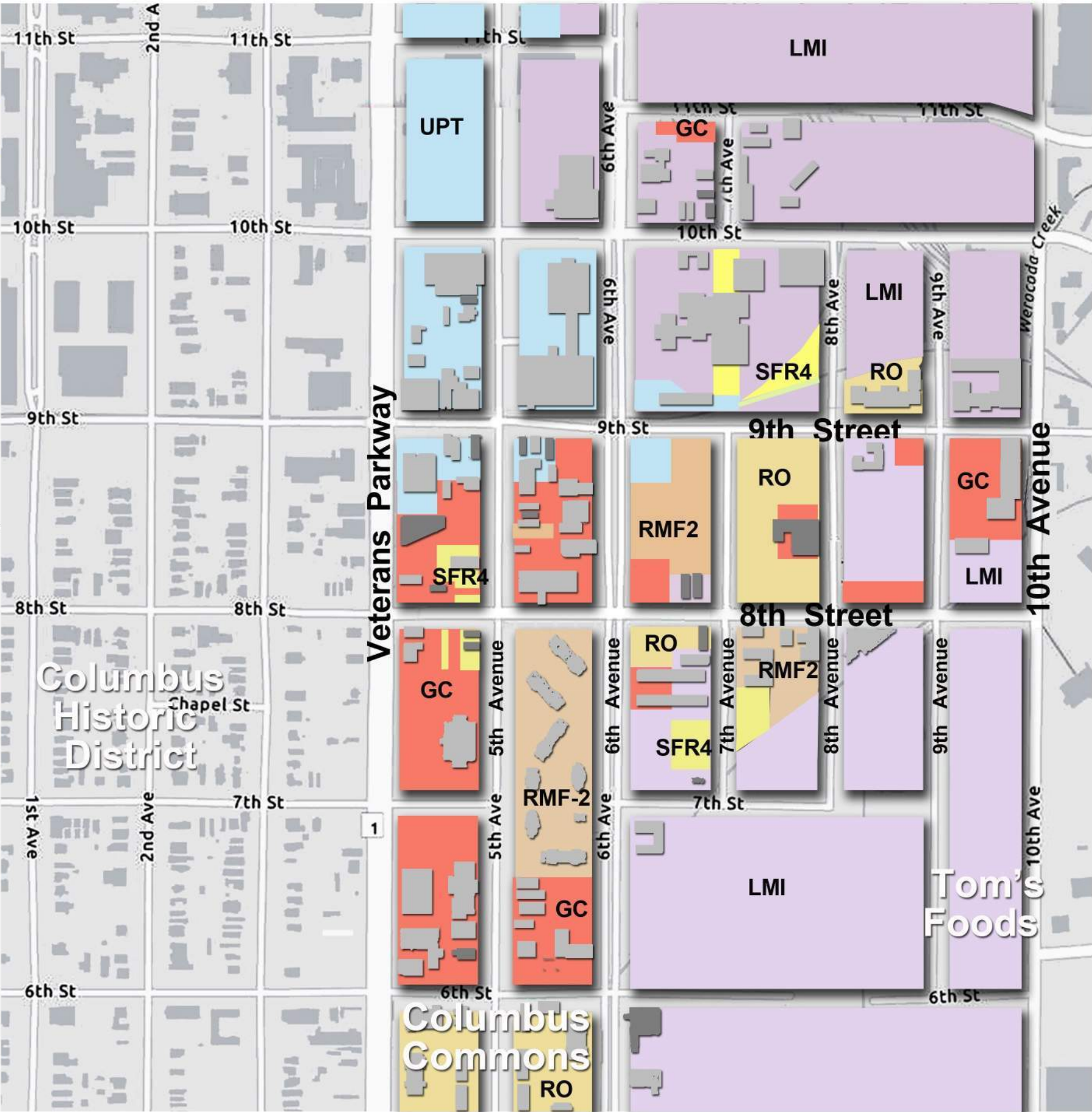
GC General Commercial

A general commercial zoning district is a type of zoning that allows for a wide range of commercial and service activities, especially along major roads and in central business areas. Some of the benefits of a general commercial zoning district are that it provides attractive and efficient retail shopping and personal service uses for customers and residents.

It also allows for more intense types of commercial establishments that may not be suitable for other types of commercial zoning, such as gas stations, fast food restaurants, car washes, new and used car lots, or movie theaters.

LMI Light Manufacturing / Industrial

Light manufacturing industries are usually less capital-intensive than heavy industries and are more consumer-oriented than business-oriented, as they typically produce smaller consumer goods. Most light industry products are produced for end-users rather than as intermediates for use by other industries. Light industry facilities typically have a less environmental impact than those associated with heavy industry.



Zoning Proposed

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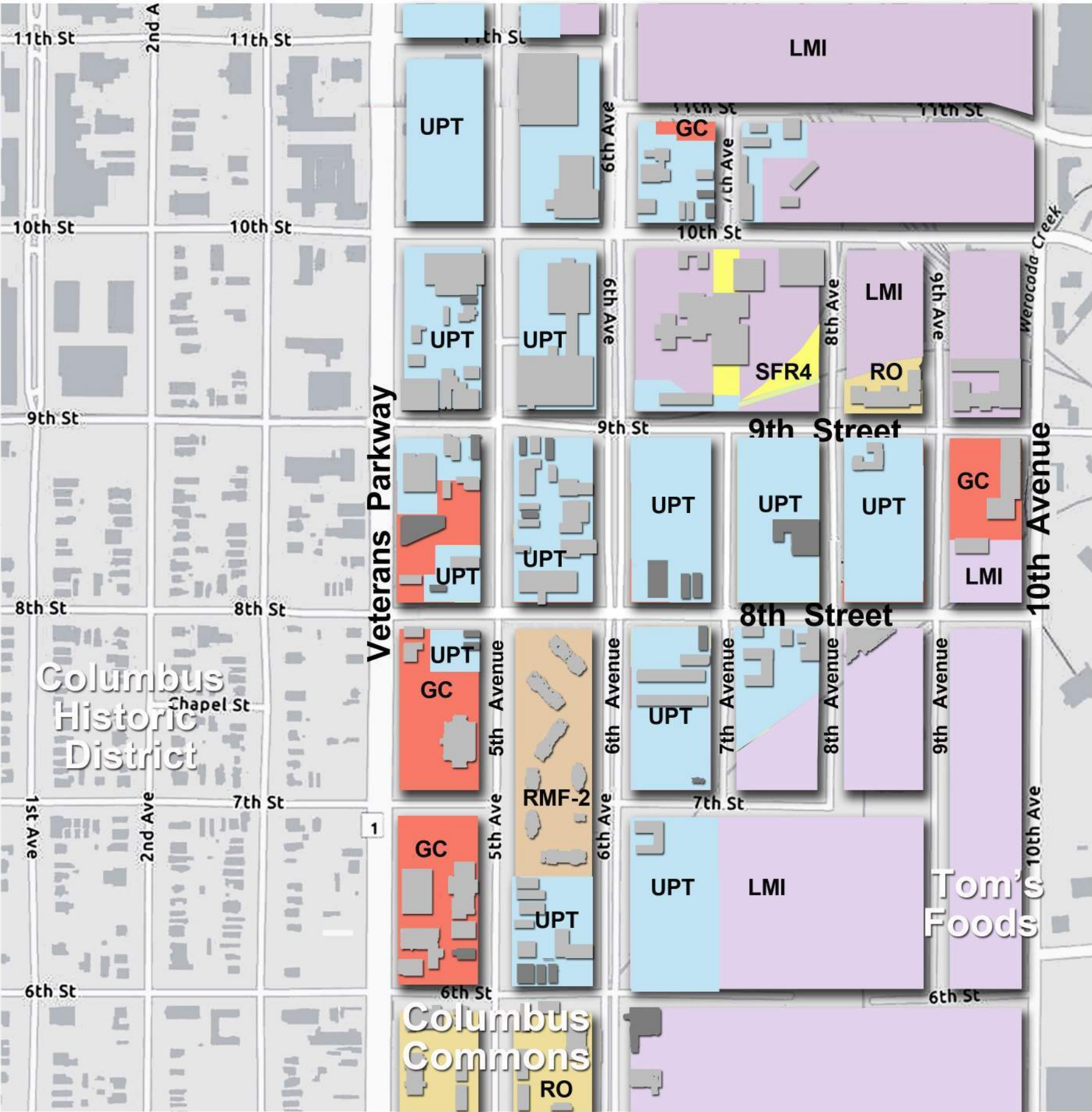
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Public Finance Options

Enterprise Zone

The Columbus Business Development Center, the city's Enterprise Zone, was established to revitalize the area's residential neighborhoods, while creating and retaining jobs for its residents. Business and residential developments, which plan to invest in this area, are given special state and local tax incentives as well as other possible fee exemptions

The following businesses and service enterprise developments may qualify for location within the Columbus Business Development Center:

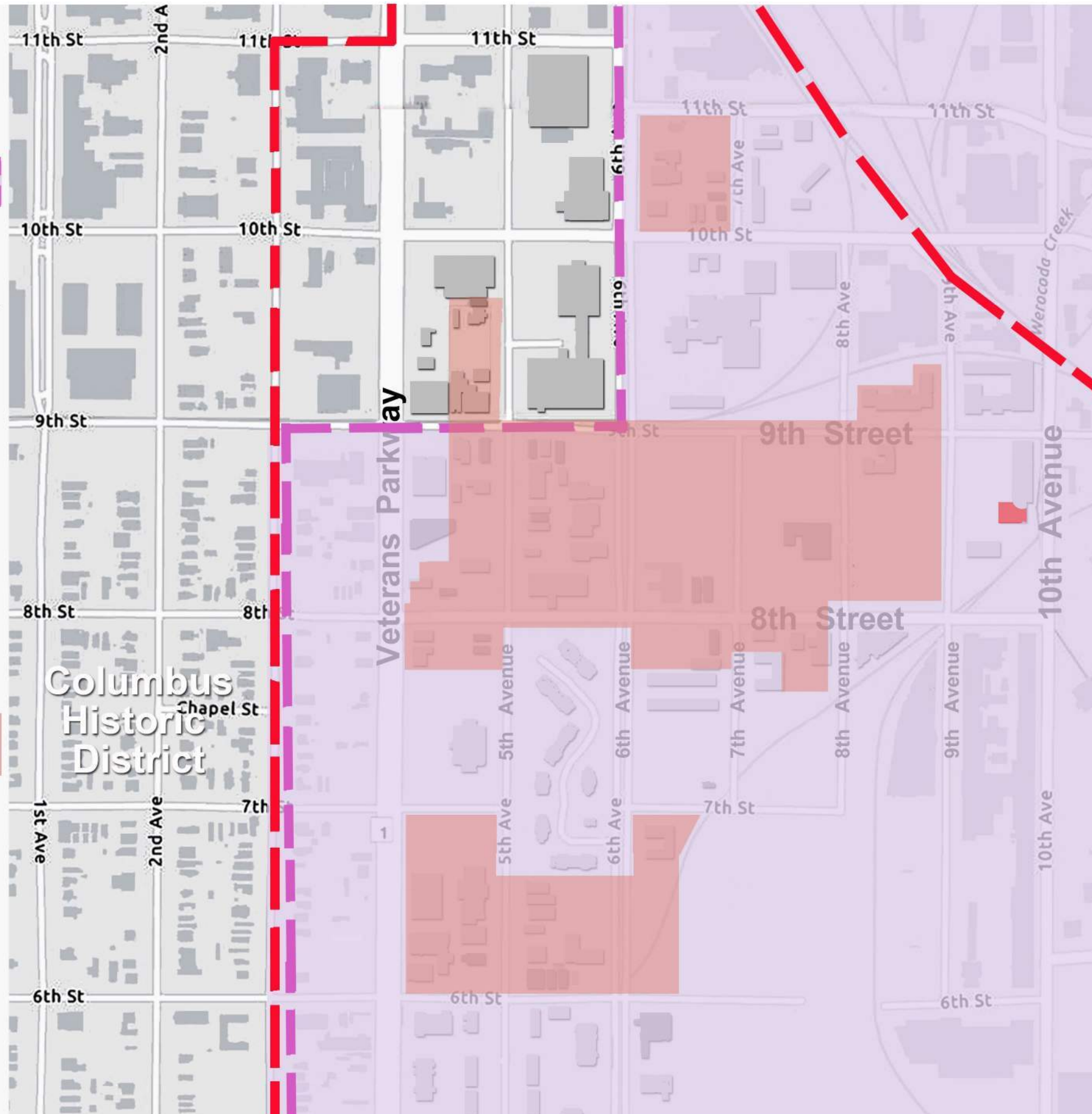
Business Enterprise
Retail
Manufacturing
Warehouse and Distribution
Processing
Telecommunications Tourism
Research and Development
New Residential Construction
Residential Rehabilitation

Historic Columbus Foundation Rehabilitation Loan Program

The Historic Columbus Rehabilitation Loan Program provides rehabilitation funds for historic commercial or residential structures. Rehabilitation loan funds may be used to make repairs or improvements on the interior or exterior of qualifying properties.

Loans will be made up to a maximum of \$100,000.00 with payment terms varying based on project and loan recipient underwriting.

Loan underwriting and servicing provided by NeighborWorks Columbus



Liberty / 6th Avenue Tax Allocation District (TAD)

Tax Allocation Districts (TAD) are established for the purpose of catalyzing investment by financing certain redevelopment activities in underdeveloped or blighted areas using public dollars.

Redevelopment costs are financed through the pledge of future incremental increases in property taxes generated by the resulting new development. Typically, upon creation, TADs have vacant commercial and residential properties, blighted conditions and numerous vacant buildings or are in need of significant environmental remediation.

The 1985 Georgia Redevelopment Powers Law gave additional powers to local municipalities in order to facilitate the redevelopment of blighted or economically depressed areas. One of the powers granted to local governments is the ability to issue tax allocation bonds to finance infrastructure and other redevelopment costs within a tax allocation district.

Federal Opportunity Zone

The entire Liberty District is within the boundaries of the Federal Opportunity Zone.

Opportunity Zones are an economic development tool that allows people to invest in distressed areas in the United States. Their purpose is to spur economic growth and job creation in low-income communities while providing tax benefits to investors.

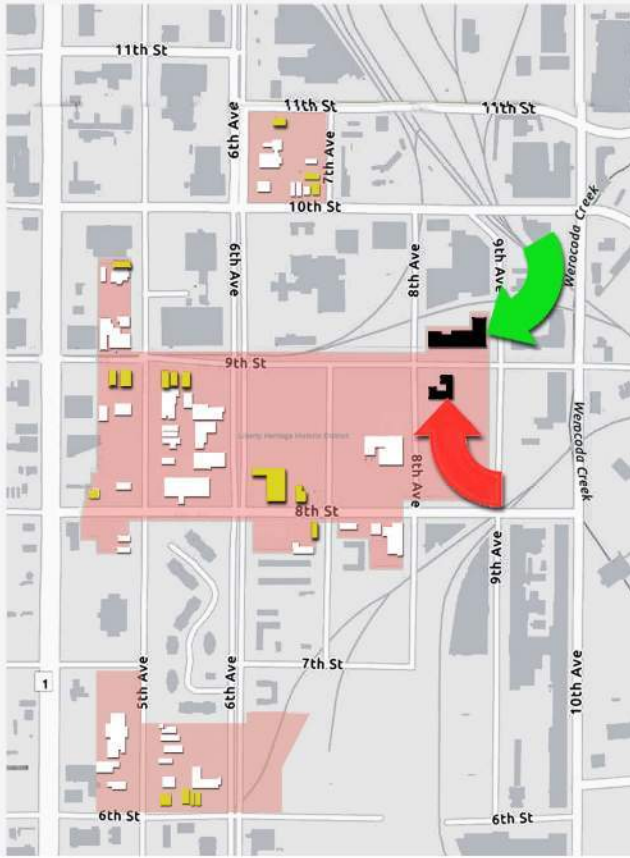
Opportunity Zones were created under the Tax Cuts and Jobs Act of 2017. Thousands of low-income communities in all 50 states, are designated as Qualified Opportunity Zones.

Neighborhood Character

The Pines - 808 9th Street

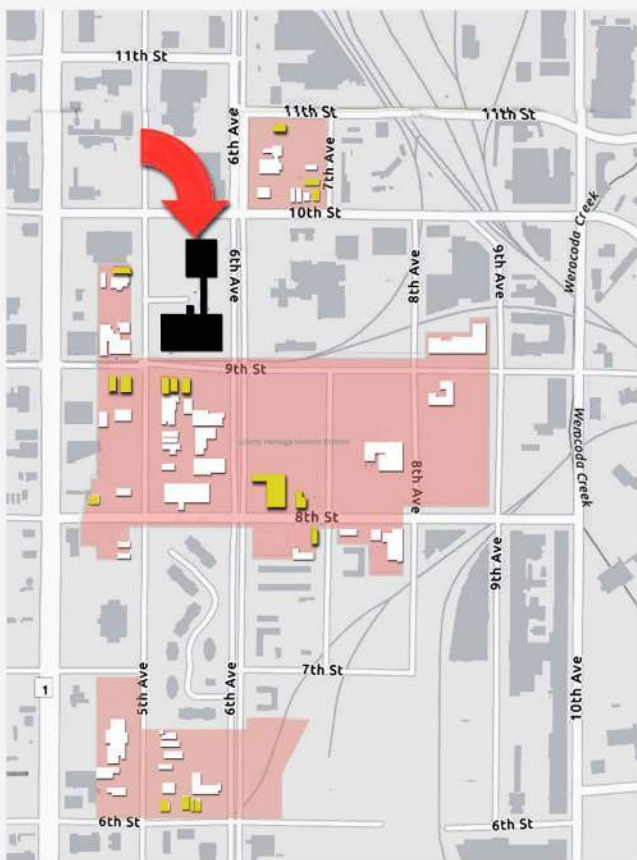
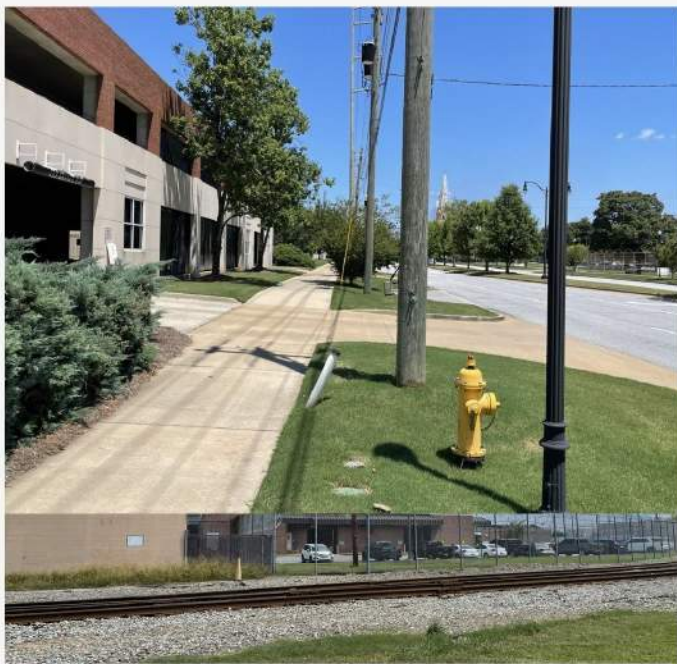


Legacy Terrace - 906 9th Street



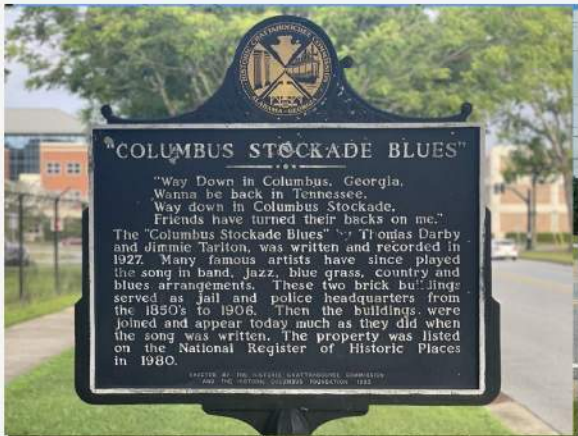
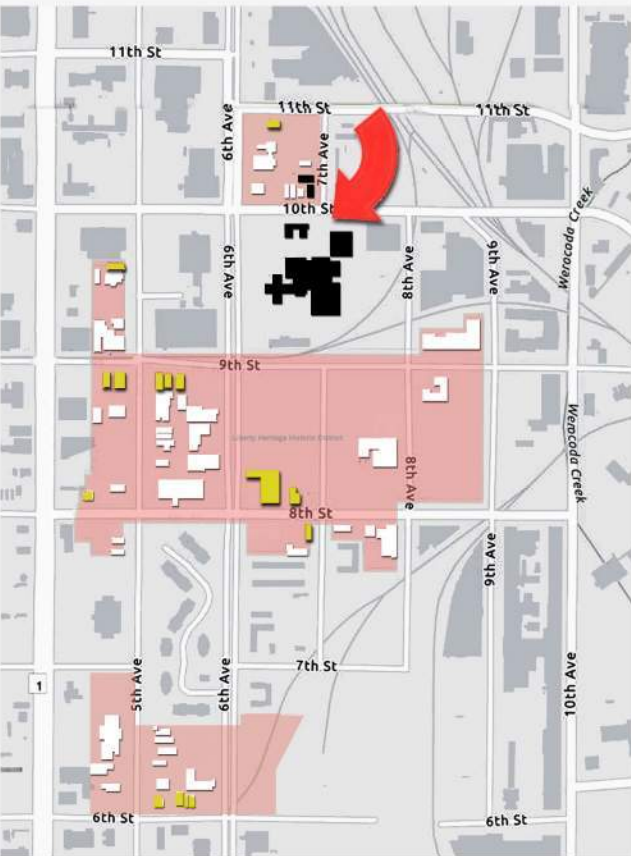
Neighborhood Character

Public Safety Building



Neighborhood Character

Muscogee County Jail

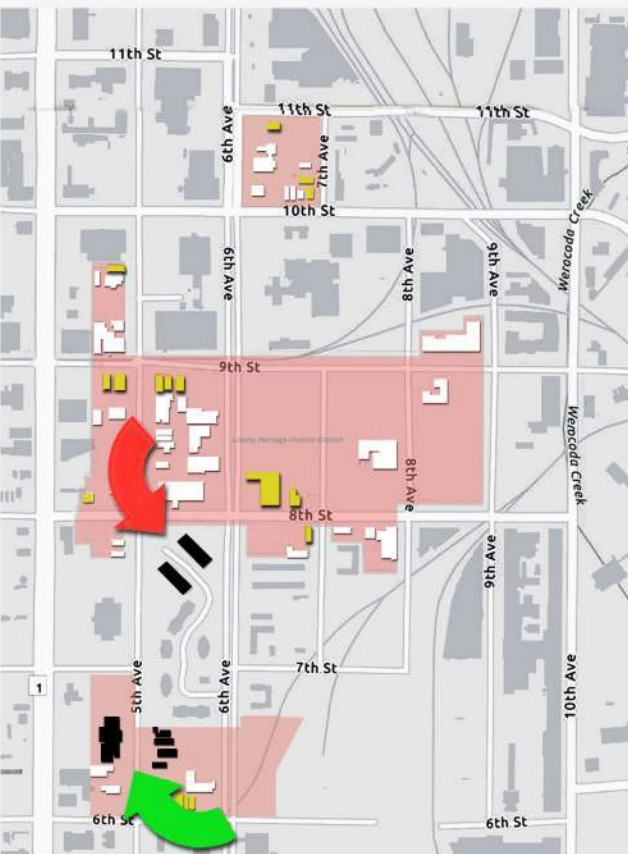


Neighborhood Character

Liberty Garden TownHomes - 629 6th Avenue



School Renovation - 627 5th Avenue

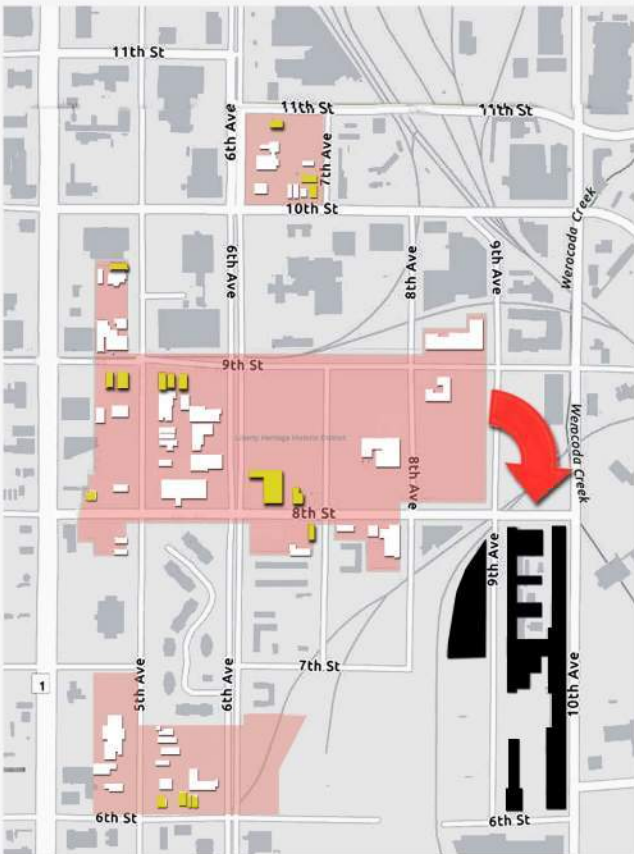


Neighborhood Character

Tom Huston Peanuts



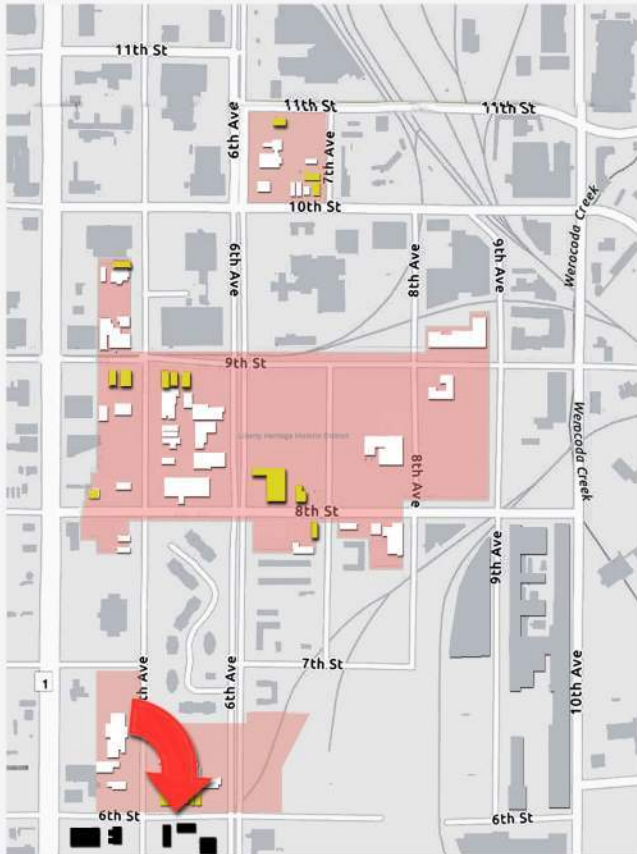
In 1925, the Tom Huston Peanut Company began operating in Columbus, and was an immediate business success. The company was bought several times over the past century, most recently in 2018 by the Campbell Soup Company. The company has plans to eventually close the entire plant, and has begun to lease some buildings as warehouse and office space. The future of this complex of buildings just south of the Liberty District has yet to be determined.



Neighborhood Character

Columbus Commons

Columbus Commons is a relatively new multifamily housing complex that provides 106 units in an urban setting that also offers new landscaping mixed with the mature trees that were saved as part of the project. With the success of Phase One, the Columbus Housing Authority is now in the planning stages for Phase Two which will extend the multifamily housing mix south to Victory Drive.



Neighborhood Character

The Liberty Theater

One of the most notable landmarks in the Liberty District is the Liberty Theatre, which was built in 1924 as the first and only theater for African Americans in Columbus. The theater hosted local and national performers, such as Ma Rainey, Cab Calloway, Duke Ellington, and Bessie Smith, and served as a cultural hub for the community. The theater also screened movies and hosted community events, such as graduations, weddings, and civic meetings.

The theater was closed in 1974 due to urban renewal and decay, but was restored and reopened in 1992 as a cultural center that offers educational programs, art exhibits, and live performances.

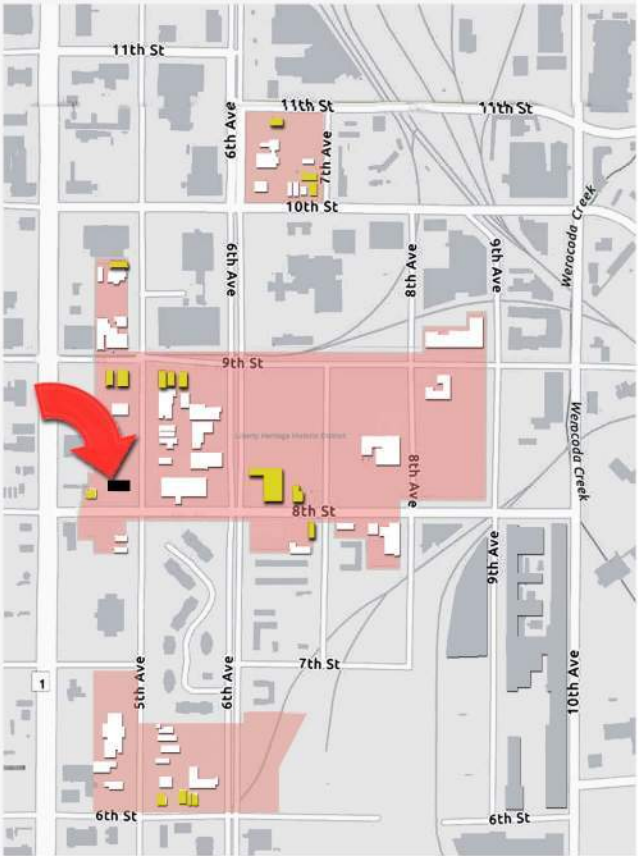


Neighborhood Character

The Ma Rainey House and Museum

Gertrude Pridgett “Ma” Rainey, famed “Mother of the Blues”, lived in this house after 1935 during retirement in her native city. In 1904 she introduced blues as part of her traveling act. For 30 years, her performances contributed to the growing popularity of this truly American musical art form. A pioneer female recording artist, she made 94 blues records for Paramount before 1928.

While this neighborhood was once filled with one and two story simple frame houses such as this, most have been demolished.



Opportunity Site Locations

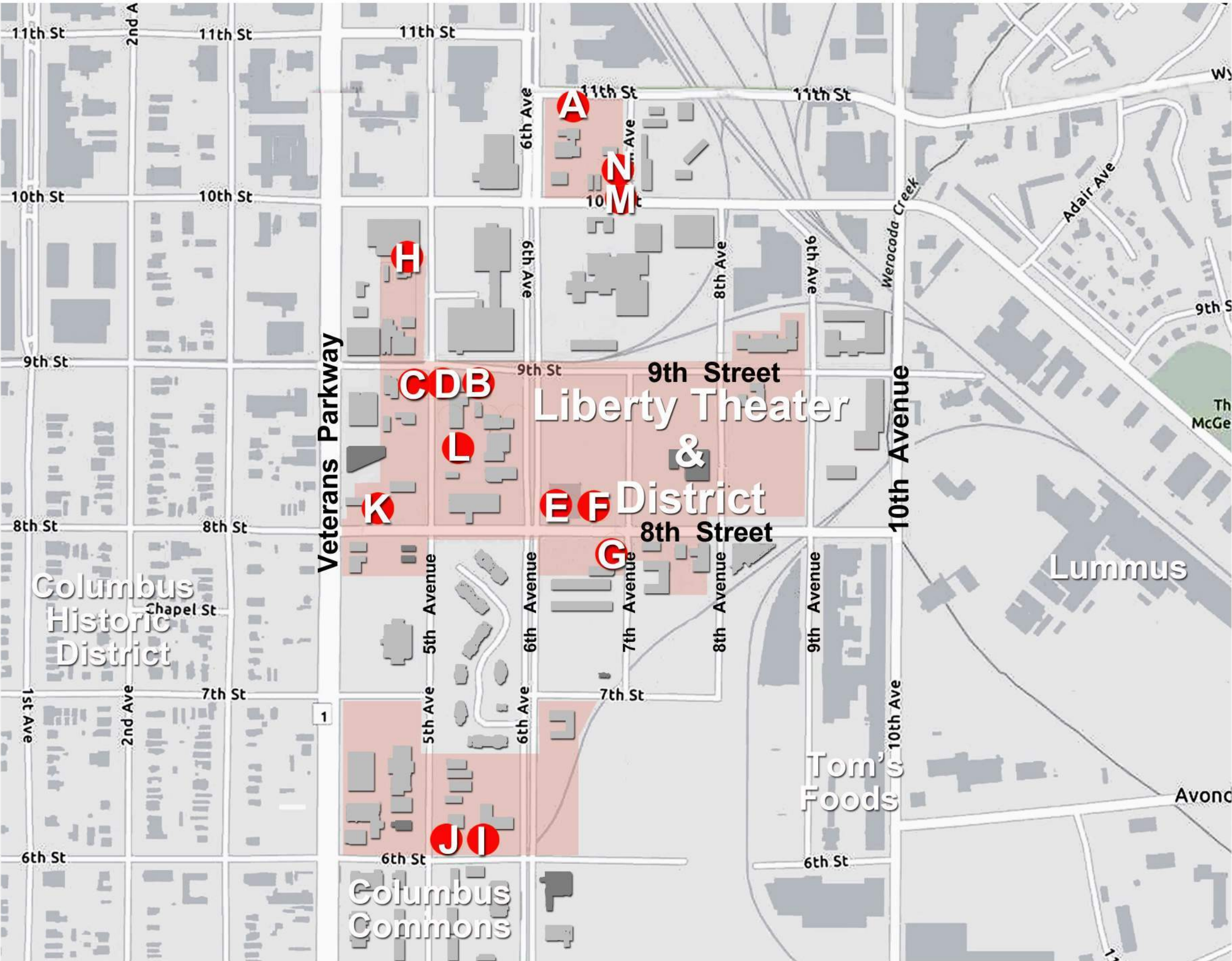
Observations

For the purposes of this master plan, an “Opportunity Site” is an existing building that is privately owned and is in need of repair to various extents. These buildings should be on the front line of efforts to salvage the remaining building stock that provide a vital link to the stories of the Liberty community.

They establish the materials and details of the original neighborhood, which is important in setting the standard for any new development to meet.



The Liberty District and individual property owners should coordinate with the Historic Columbus Foundation in pursuing low interest construction loans or grants that are available for use in preserving and redeveloping this neighborhood.



Opportunity Sites
With Existing Building

424 9th Street



500 & 506 9th Street



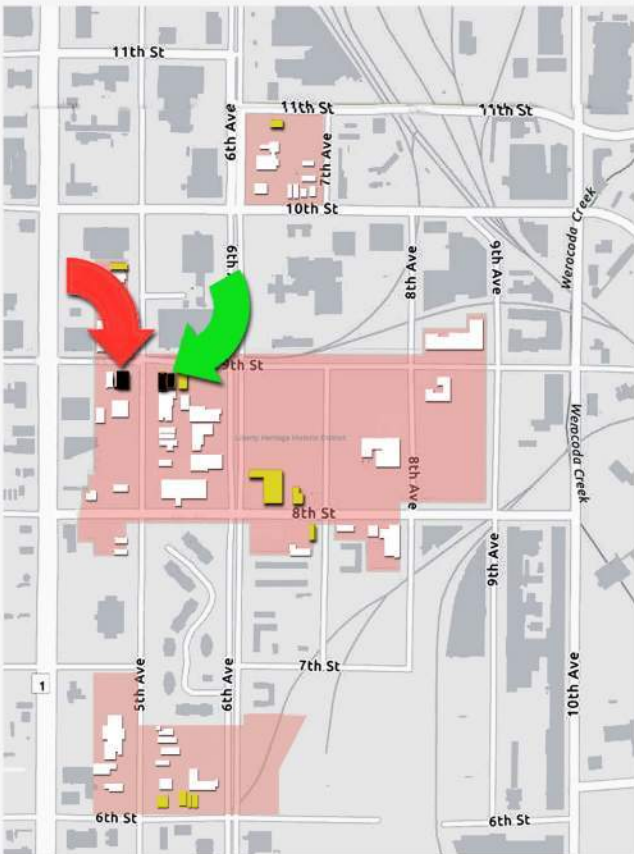
Site Data

Lot Area:	10,890 SF
Building footprint:	3,700 SF
Building GSF:	11,100 SF
Current Zoning:	UPT



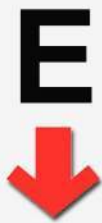
Site Data

Lot Area:	6,534 SF
Building footprint:	2,774 SF
Building GSF:	8,322 SF
Current Zoning:	UPT

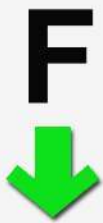


Opportunity Sites
With Existing Building

800 6th Avenue



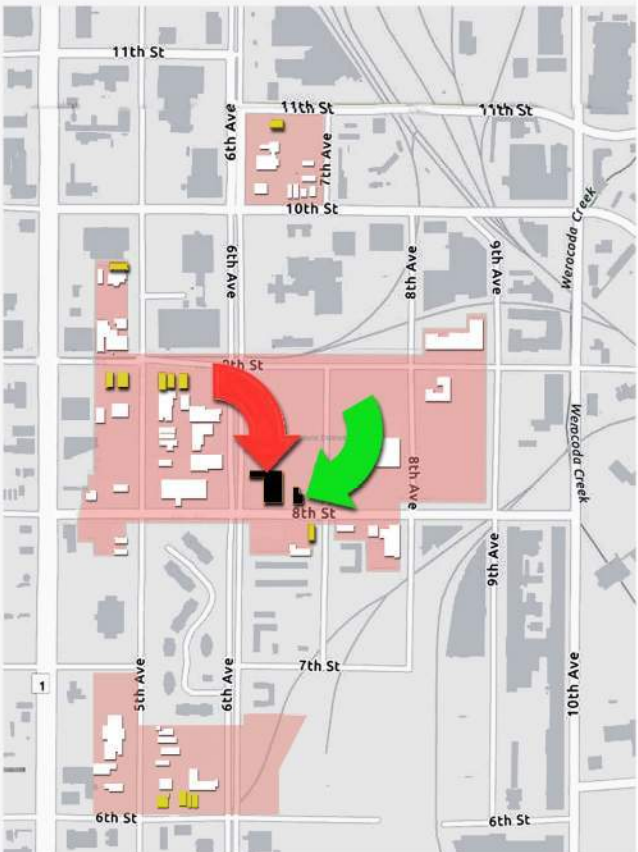
615 8th Street



Site Data	
Lot Area:	21,780 SF
Building footprint:	13,380 SF
Building GSF:	13,380 SF
Current Zoning:	GC



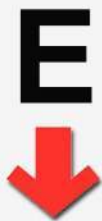
Site Data	
Lot Area:	7,405 SF
Building footprint:	2,483 SF
Building GSF:	2,483 SF
Current Zoning:	LMI



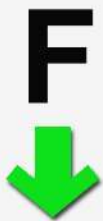
Opportunity Sites

With Existing Building

800 6th Avenue



615 8th Street



Site Data

Lot Area:

21,780 SF

Building footprint:

13,380 SF

Building GSF:

13,380 SF

Current Zoning:

GC



Site Data

Lot Area:

7,405 SF

Building footprint:

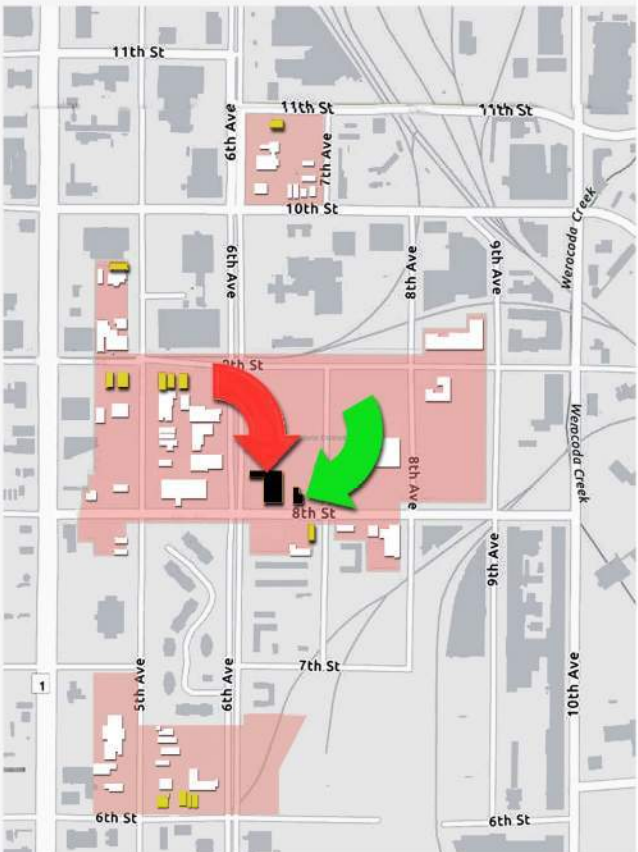
2,483 SF

Building GSF:

2,483 SF

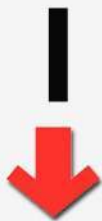
Current Zoning:

LMI



Opportunity Sites
With Existing Building

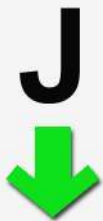
511, 515, 517 6th Street



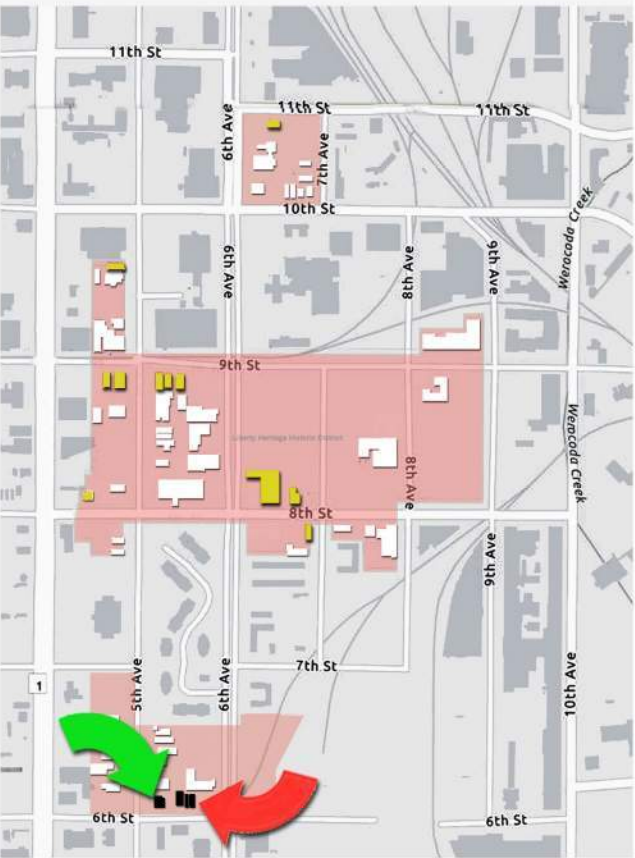
Site Data	
Lot Area:	9103SF
Building footprint:	3459 SF
Building GSF:	3459 SF
Current Zoning:	R3



600 5th Avenue



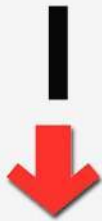
Site Data	
Lot Area:	8802SF
Building footprint:	2525 SF
Building GSF:	2525 SF
Current Zoning:	GC



Opportunity Sites

With Existing Building

511, 515, 517 6th Street



600 5th Avenue



Site Data

Lot Area:

9103SF

Building footprint:

3459 SF

Building GSF:

3459 SF

Current Zoning:

R3



Site Data

Lot Area:

8802SF

Building footprint:

2525 SF

Building GSF:

2525 SF

Current Zoning:

GC



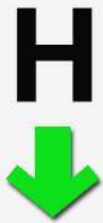
Opportunity Sites

With Existing Building

698 8th Street



931 5th Avenue



Site Data

Lot Area:

33,323 SF

Building footprint:

1,280 SF

Building GSF:

2,560 SF

Current Zoning:

RO



Site Data

Lot Area:

5,400 SF

Building footprint:

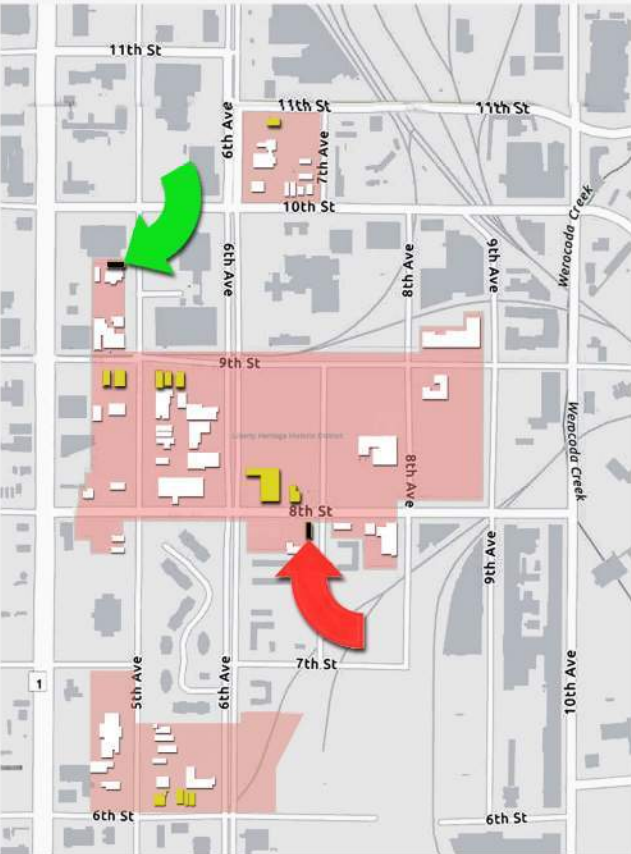
2,014 SF

Building GSF:

4,028 SF

Current Zoning:

UPT



Opportunity Sites
With Existing Building

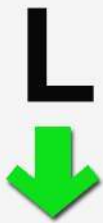
411 8th Street



Site Data

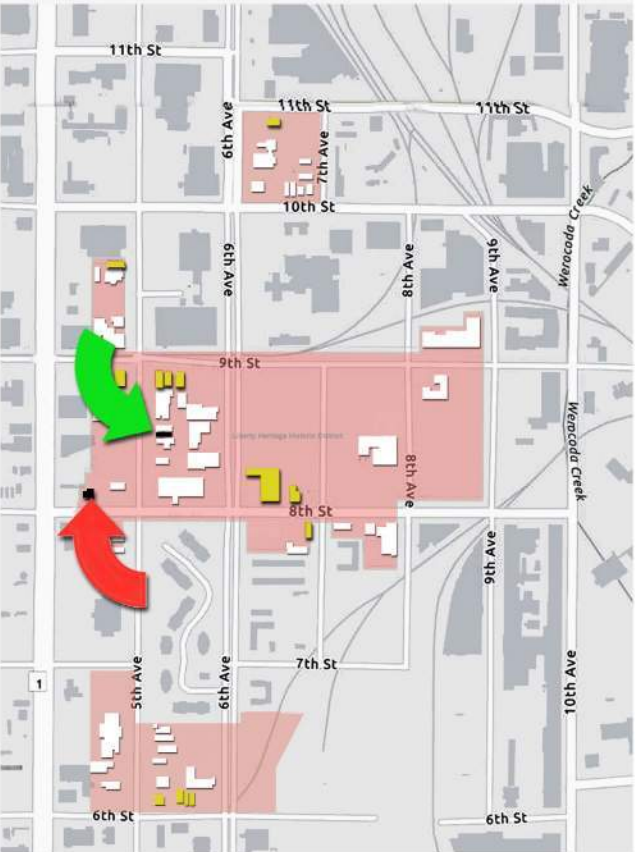
Lot Area:	5035SF
Building footprint:	1287 SF
Building GSF:	1287 SF
Current Zoning:	GC

824 5th Avenue



Site Data

Lot Area:	7389SF
Building footprint:	1032 SF
Building GSF:	1032 SF
Current Zoning:	GC



Opportunity Sites
With Existing Building

1003 7th Avenue



1007 7th Avenue



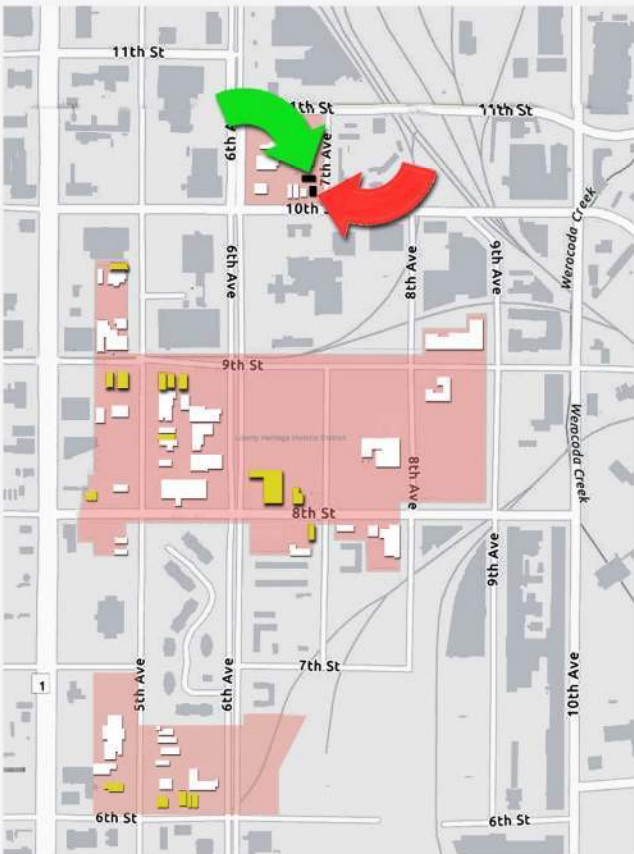
Site Data

Lot Area:	2602SF
Building footprint:	1285 SF
Building GSF:	1285 SF
Current Zoning:	LMI



Site Data

Lot Area:	6278SF
Building footprint:	1341 SF
Building GSF:	1341 SF
Current Zoning:	LMI



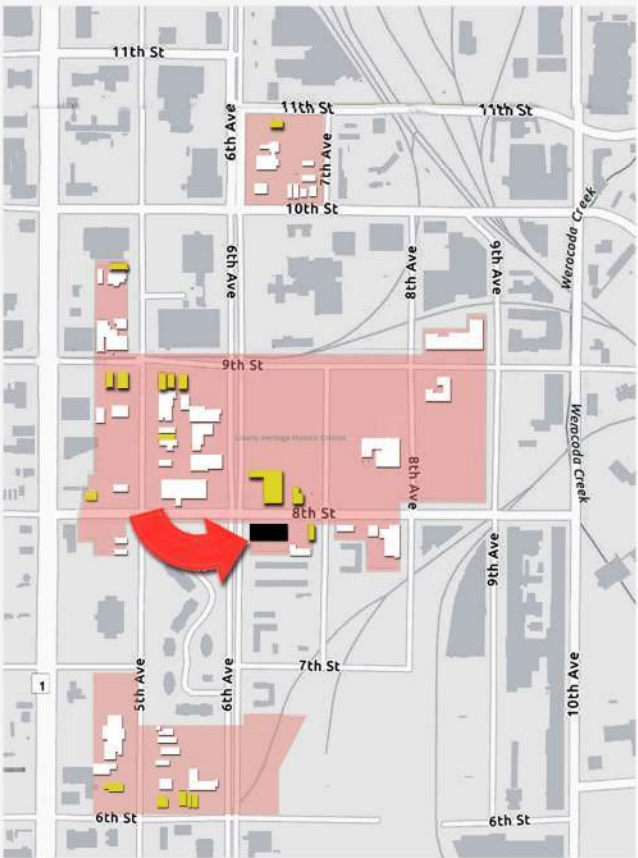
Opportunity Sites
With Existing Building

600 8th Street



Site Data

Lot Area:	33,323 SF
Proposed footprint:	8,950 SF
Proposed GSF:	17,900 SF
Current Zoning:	RO



Opportunity Sites

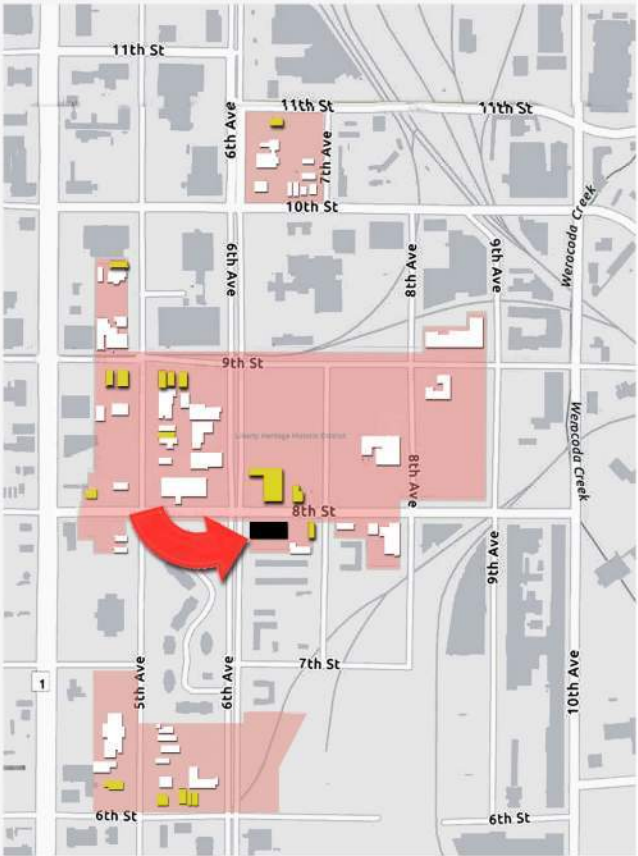
With Existing Building

600 8th Street



Site Data

Lot Area:	33,323 SF
Proposed footprint:	8,950 SF
Proposed GSF:	17,900 SF
Current Zoning:	RO

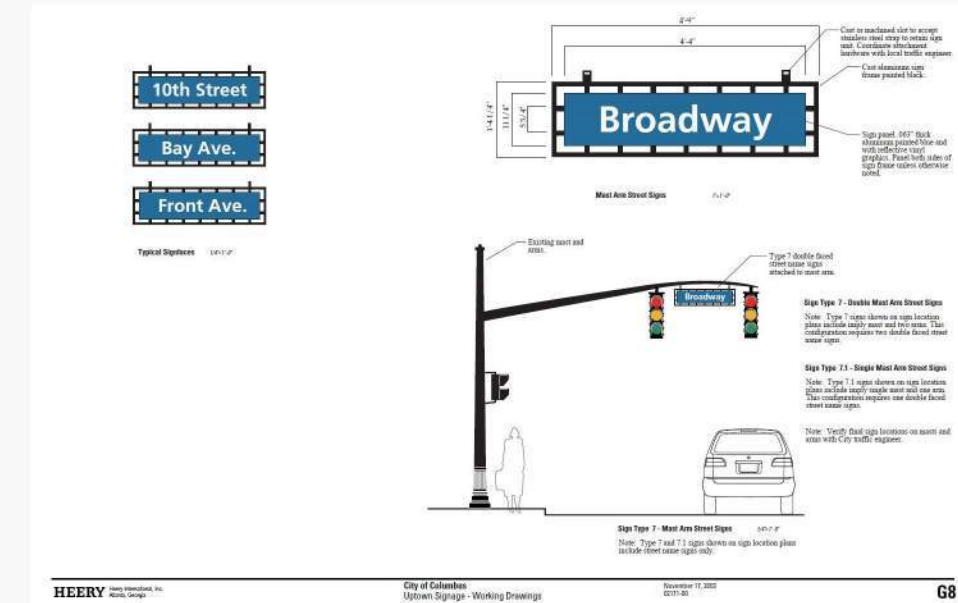
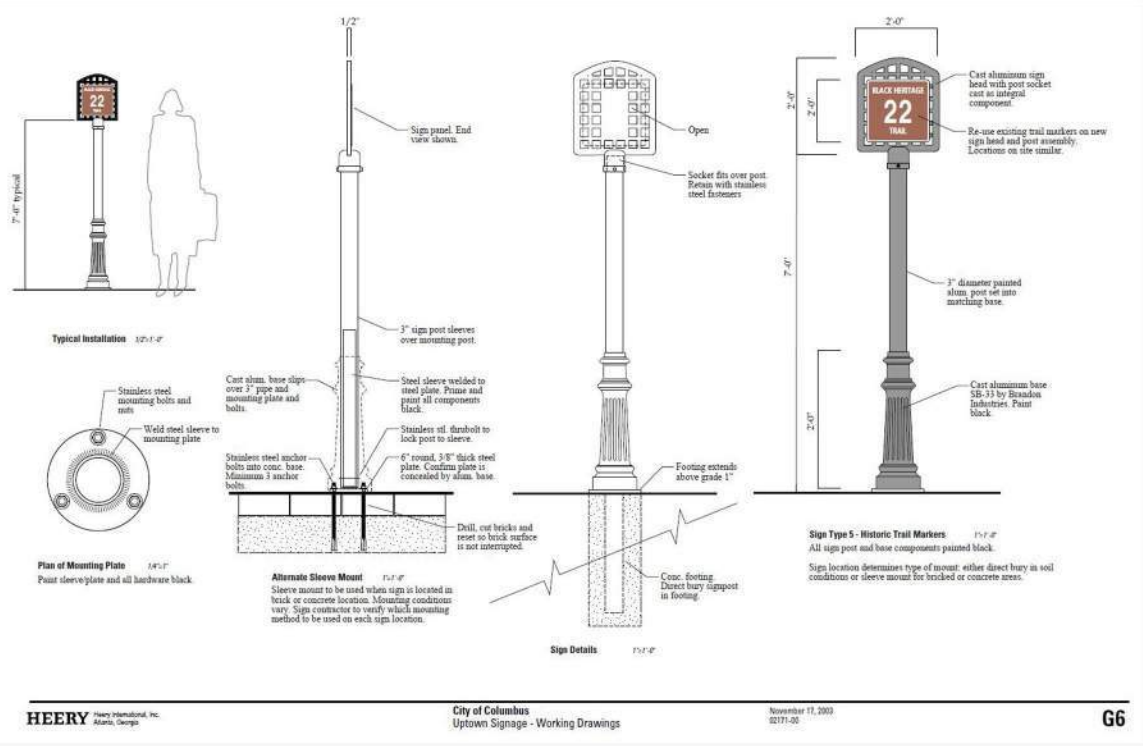
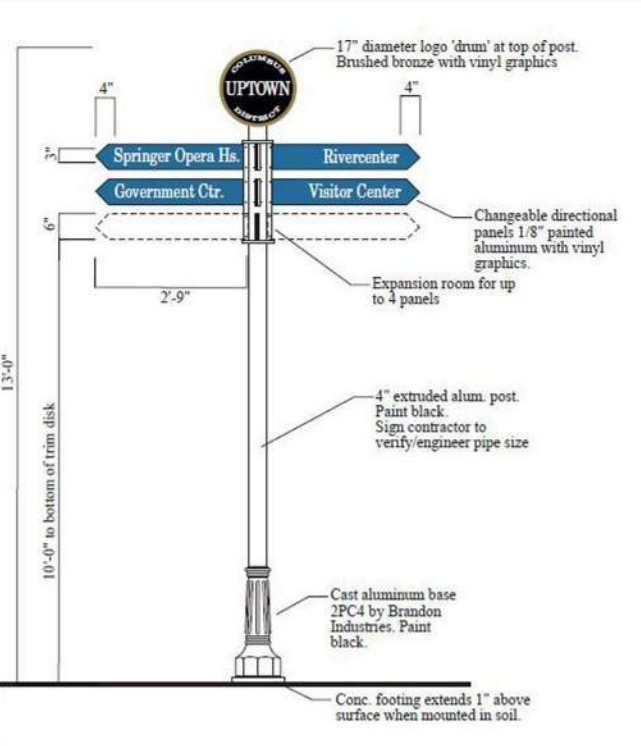
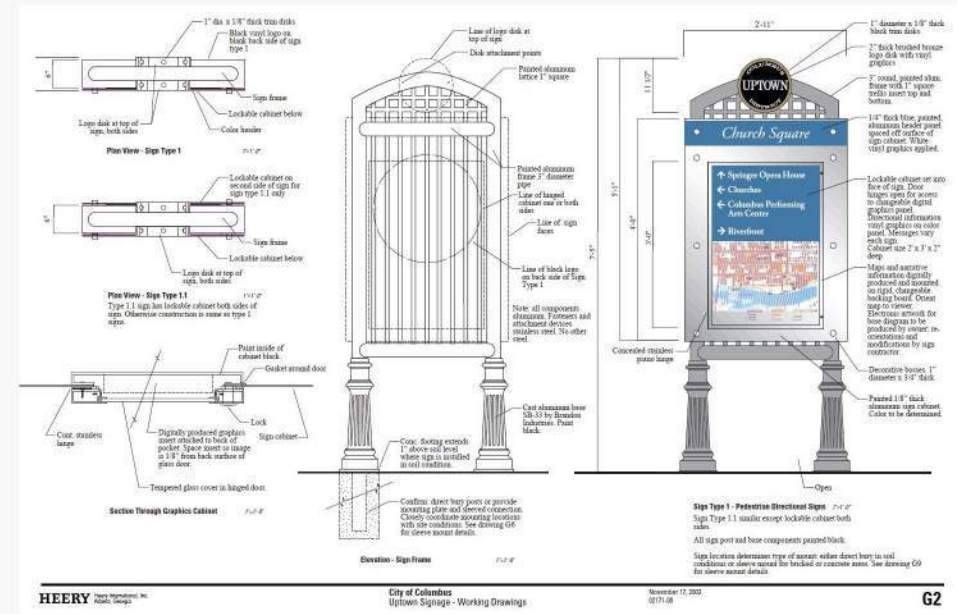


Signage & Branding

Observations

Signage needs to be approached in a comprehensive way to be effective in delivering a message of “you have arrived”.

This is a sampling of the signage design involved in creating the place we call Uptown.



Missing Middle Housing

Renewing a neighborhood while resisting gentrification

A variety of housing types will benefit the future Liberty neighborhood

- "Missing middle housing" refers to a range of housing types that fall between single-family homes and large apartment buildings, such as duplexes, triplexes, townhouses, and small apartment buildings. These neighborhoods can become inviting and walkable places, located in proximity to both jobs and the cultural heart of the city. Strengthening a historically black neighborhood such as the Liberty, in decline through decades of disinvestment, can begin with the introduction of missing middle housing.
- Affordability:** Missing middle housing typically offers a more affordable option for residents compared to single-family homes or large apartment complexes. This can make it easier for existing residents to remain in the neighborhood, preventing displacement due to rising housing costs. Additionally, it can attract new residents who are looking for more affordable housing options.
 - Diverse Housing Options:** Historically black neighborhoods may have limited housing options due to decades of neglect and disinvestment. Introducing missing middle housing can diversify the housing stock, accommodating different household sizes and income levels. This can make the neighborhood more inclusive and vibrant.
 - Community Stabilization:** As affordable housing options increase, more families may choose to invest in these neighborhoods, stabilizing the community. Stable communities are more likely to have engaged residents who are invested in the well-being and improvement of the neighborhood.
 - Economic Opportunities:** The construction and renovation of missing middle housing can stimulate economic development in the area. It creates jobs and encourages local businesses to flourish, contributing to the overall revitalization of the neighborhood.
 - Preservation of Historic Character:** Missing middle housing can be designed to blend with the historic architecture and character of the neighborhood. This allows for the preservation of the cultural heritage of historically black neighborhoods while still accommodating new development.
 - Density and Walkability:** These housing types often promote higher population density, which can support local businesses and public transit. Walkable neighborhoods with mixed housing types can reduce the reliance on cars, making it easier for residents to access the amenities and services that the entire Uptown Columbus area has to offer.
 - Community Engagement:** The process of planning and implementing missing middle housing can provide opportunities for community input and engagement. Engaging citizens in the decision-making process can ensure that development aligns with their needs and desires.
 - Investment Attraction:** The introduction of missing middle housing can signal to investors and developers that the neighborhood is undergoing positive changes. This can attract private and public investment in infrastructure, parks, and other essential services.
 - Social Equity:** By addressing housing affordability and promoting economic opportunities, missing middle housing can contribute to greater social equity within historically black neighborhoods. It can help rectify past injustices and create a more equitable future for the citizens of Columbus.

Strong and financially resilient communities are comprised of a variety of housing types. Not just single-family detached homes on one end of the spectrum and huge apartment complexes on the other, but a wide range of “middle housing” options in-between: duplexes, triplexes and fourplexes, courtyard cottages, bungalow apartments, and more. Yet these middle housing types—so familiar to our grandparents and great-grandparents—are rarely built today.

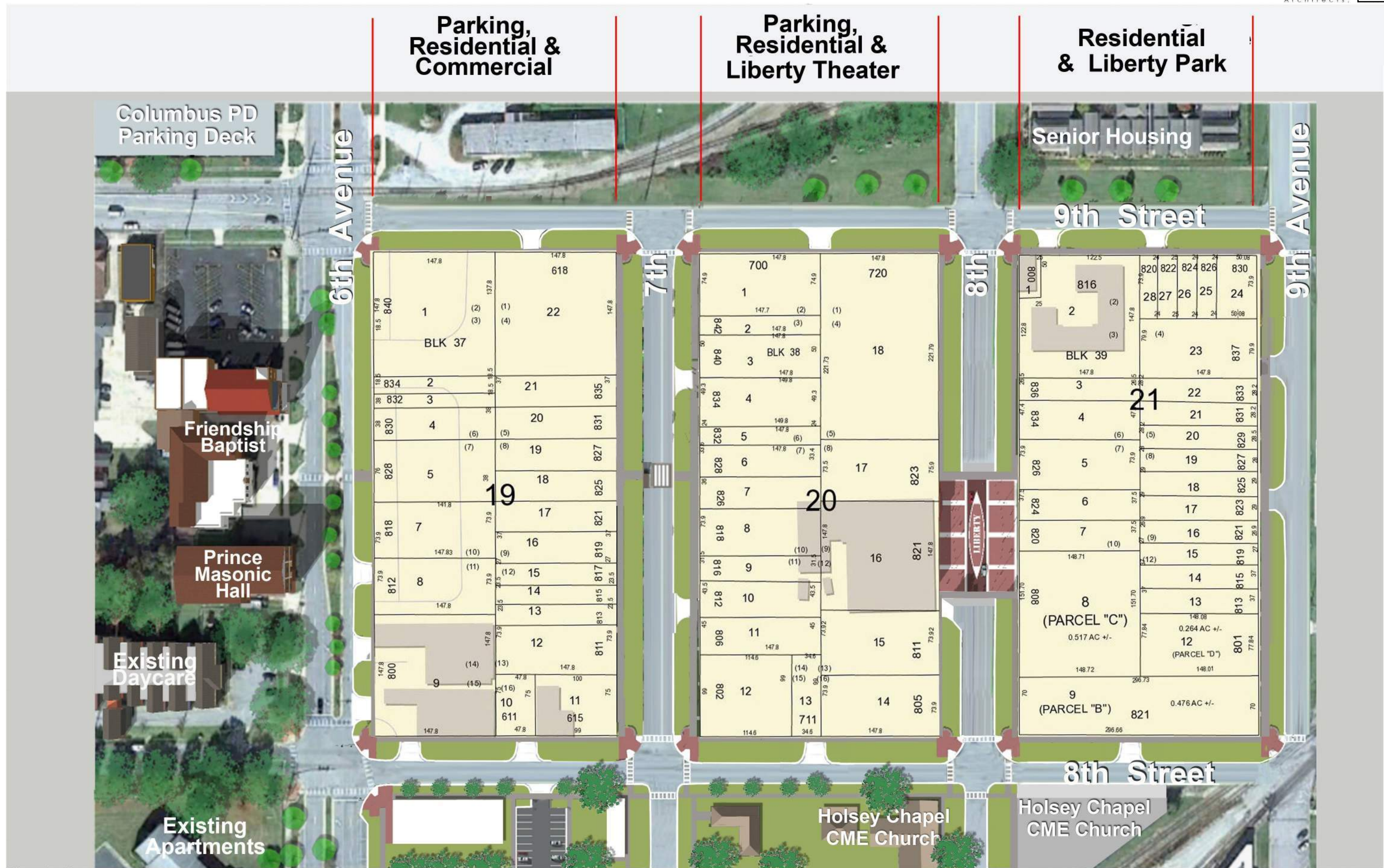
Dan Parolek of Opticos Design coined the term “missing middle housing” in 2011 to describe middle housing options that are in high-demand (across all age groups) but getting harder and harder to find.

All too often, the market isn’t supplying these housing options. The Liberty neighborhood has the oppotunity to lead the city in providing attractive housing options that are increasingly hard to find in Columbus.



Project Gateway Design





Missing Middle Housing

Renewing a neighborhood while resisting gentrification

Strategies to preserve the Liberty neighborhood and culture

Resisting gentrification in historically black neighborhoods is a complex and challenging process that involves various strategies and community efforts. Gentrification typically refers to the transformation of a neighborhood through the influx of wealthier residents and businesses, often resulting in the displacement of long-term, lower-income residents, and a loss of the neighborhood's cultural and historical identity. Historically black neighborhoods are often particularly vulnerable to gentrification due to their cultural significance and often more affordable housing.

Community Organizing: Building a strong sense of community and organizing residents is crucial. Encourage open discussions, meetings, and forums where residents can voice their concerns, share ideas, and plan collective actions.

Affordable Housing Initiatives: Advocate for policies and programs that promote affordable housing options, such as inclusionary zoning, rent control, or community land trusts. These measures can help ensure that long-term residents can continue to afford to live in the neighborhood.

Preservation of Historic and Cultural Assets: Seek official recognition and protection for historically significant landmarks, buildings, and cultural assets in the neighborhood. This can help preserve the neighborhood's identity and history.

Community Land Trusts: Establish community land trusts to collectively own and manage land in the neighborhood. This can provide a level of control over development and prevent land from being sold to developers who may not have the community's interests at heart.

Local Business Support: Promote and support local businesses, especially those owned by residents of the neighborhood. Encourage entrepreneurship and economic development within the community.

Zoning and Land Use Policies: Advocate for zoning regulations and land use policies that prioritize community interests and prevent unchecked development. Work with local government officials to ensure these policies are in place.

Tenant Protections: Push for stronger tenant protections, such as eviction prevention measures and just-cause eviction laws, to safeguard renters from being displaced.

Community Benefits Agreements: Negotiate with developers to secure community benefits agreements that ensure the neighborhood receives investments, services, and amenities in exchange for new developments.

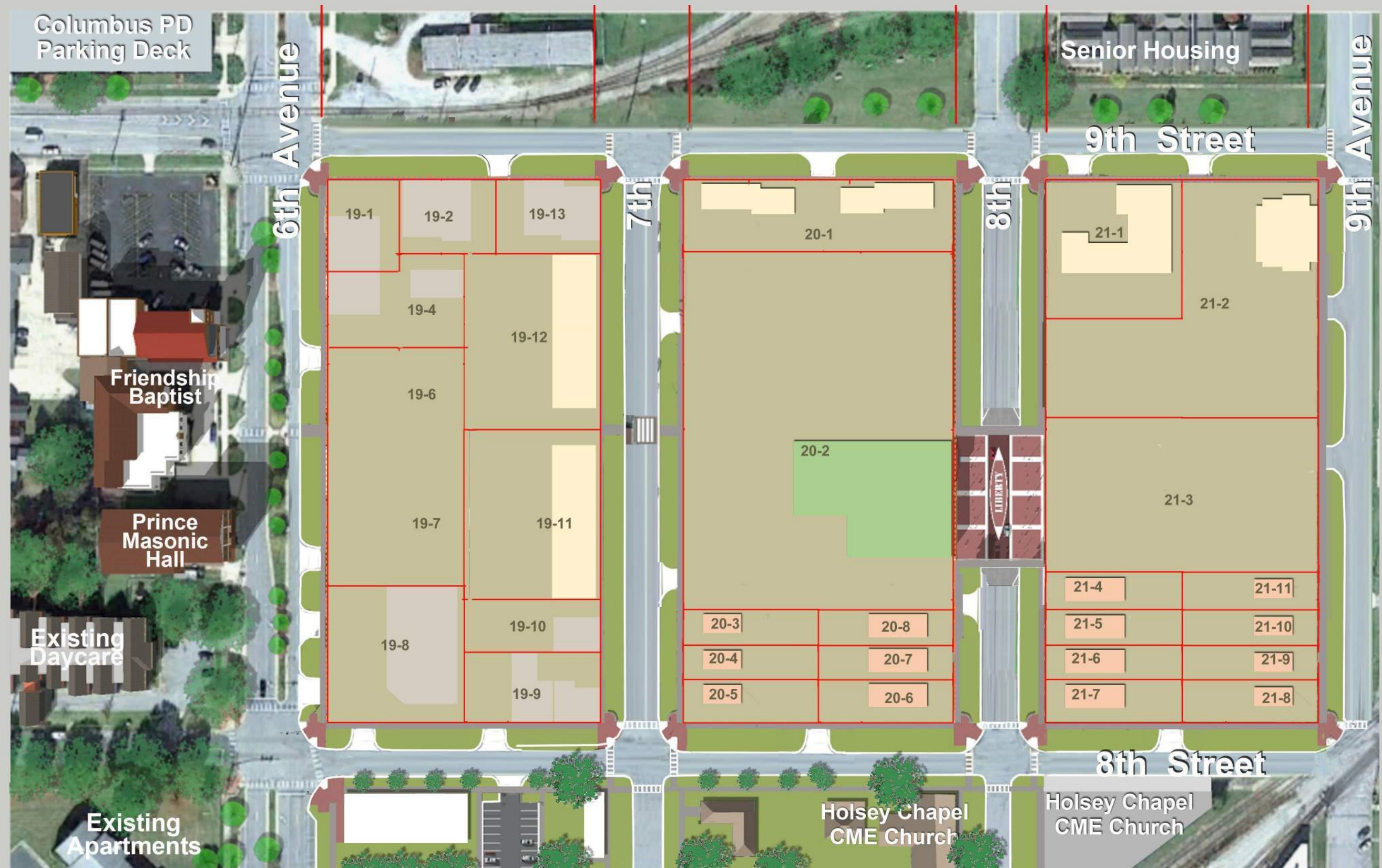
Public Awareness and Education: Raise awareness about the impacts of gentrification through community education initiatives. Engage with the broader public and media to garner support for your cause.

Legal Assistance: Provide legal support and resources to residents facing eviction or other legal challenges related to gentrification. Legal aid organizations can be valuable partners in this effort.

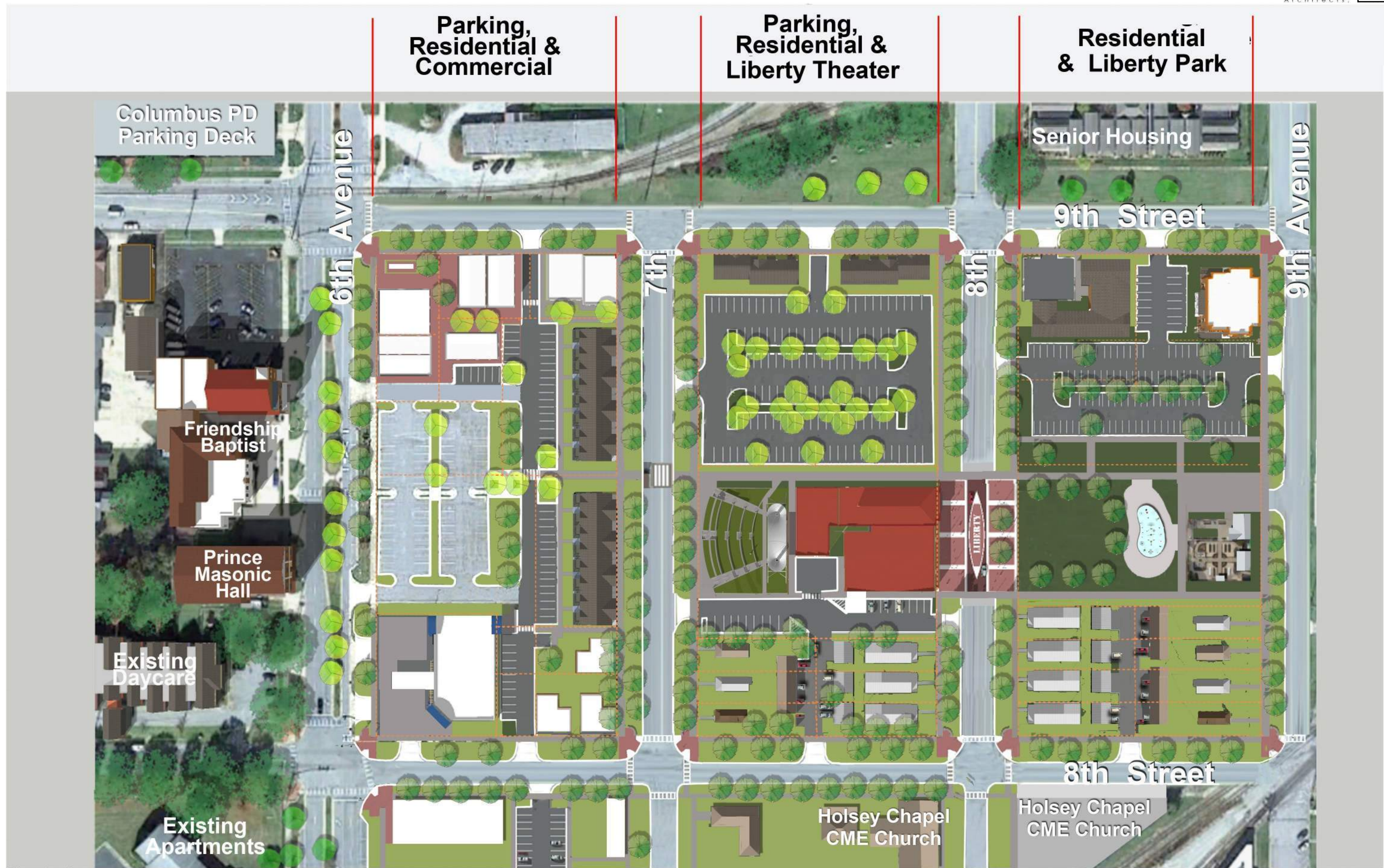
Cultural Celebrations and Events: Organize events and activities that celebrate the neighborhood's culture and history. This can help instill a sense of pride and belonging among residents.

Collaboration and Alliances: Seek alliances with other community groups, activists, and organizations that share similar goals. Strength in numbers can be a powerful force for change.



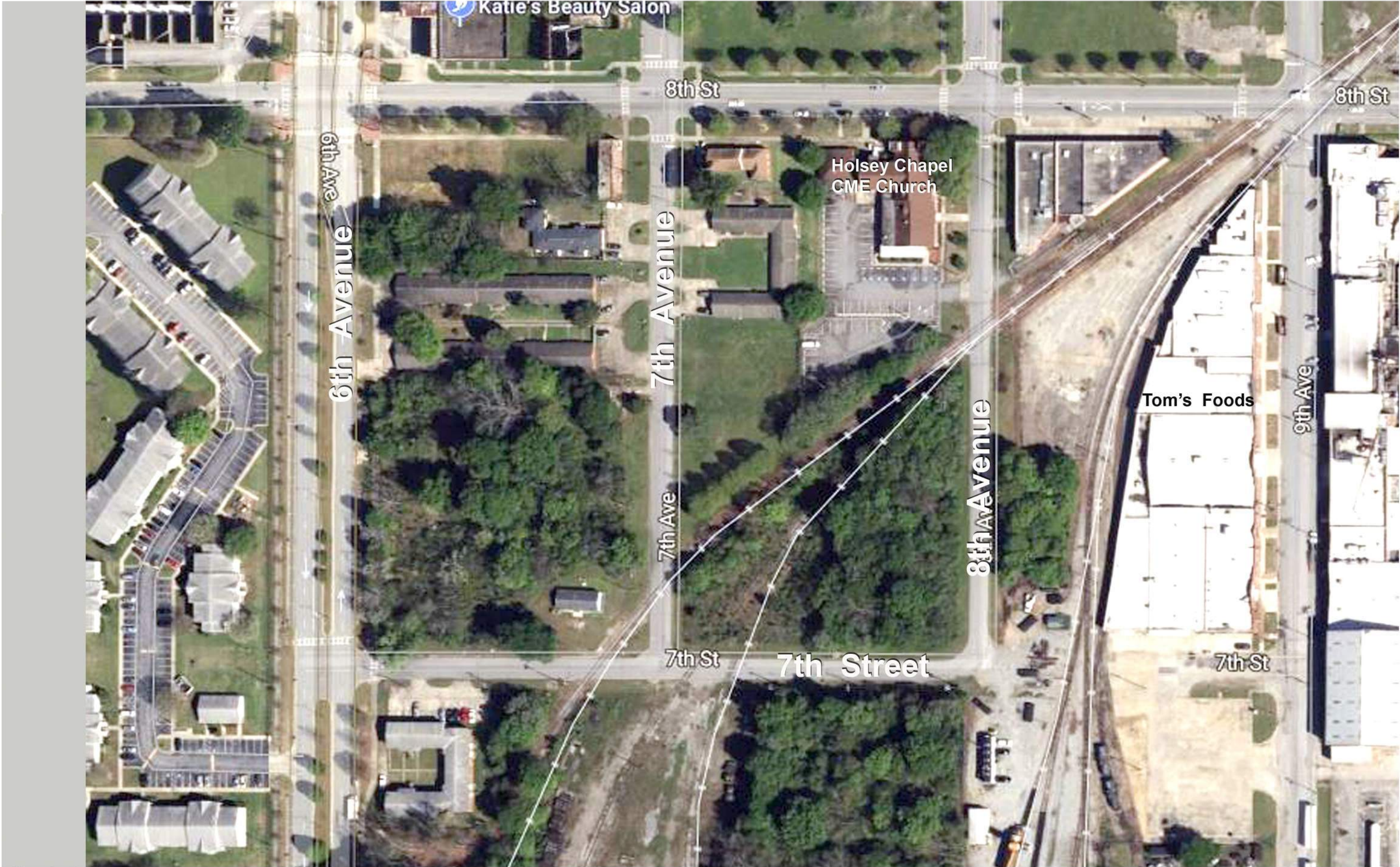


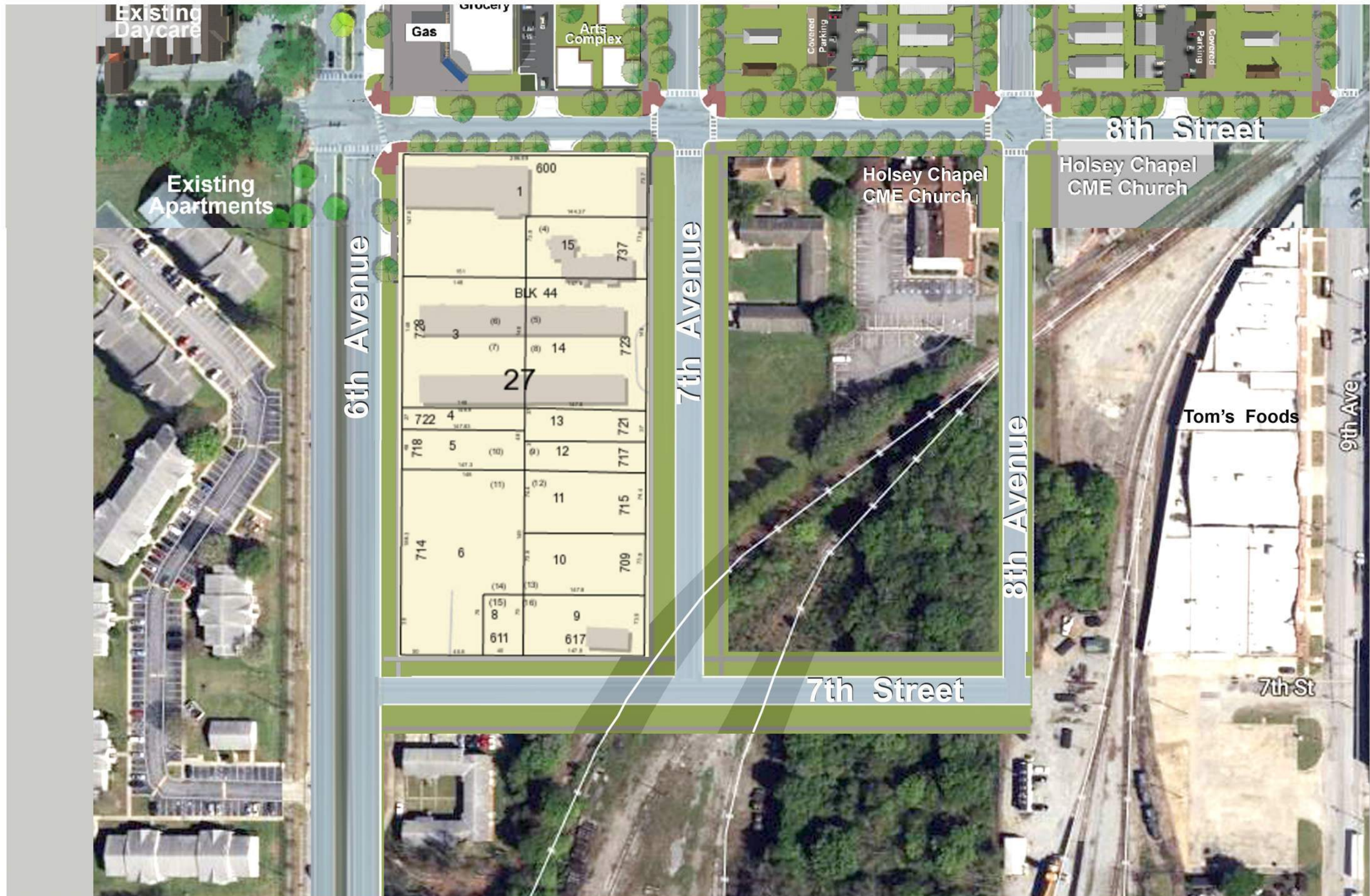


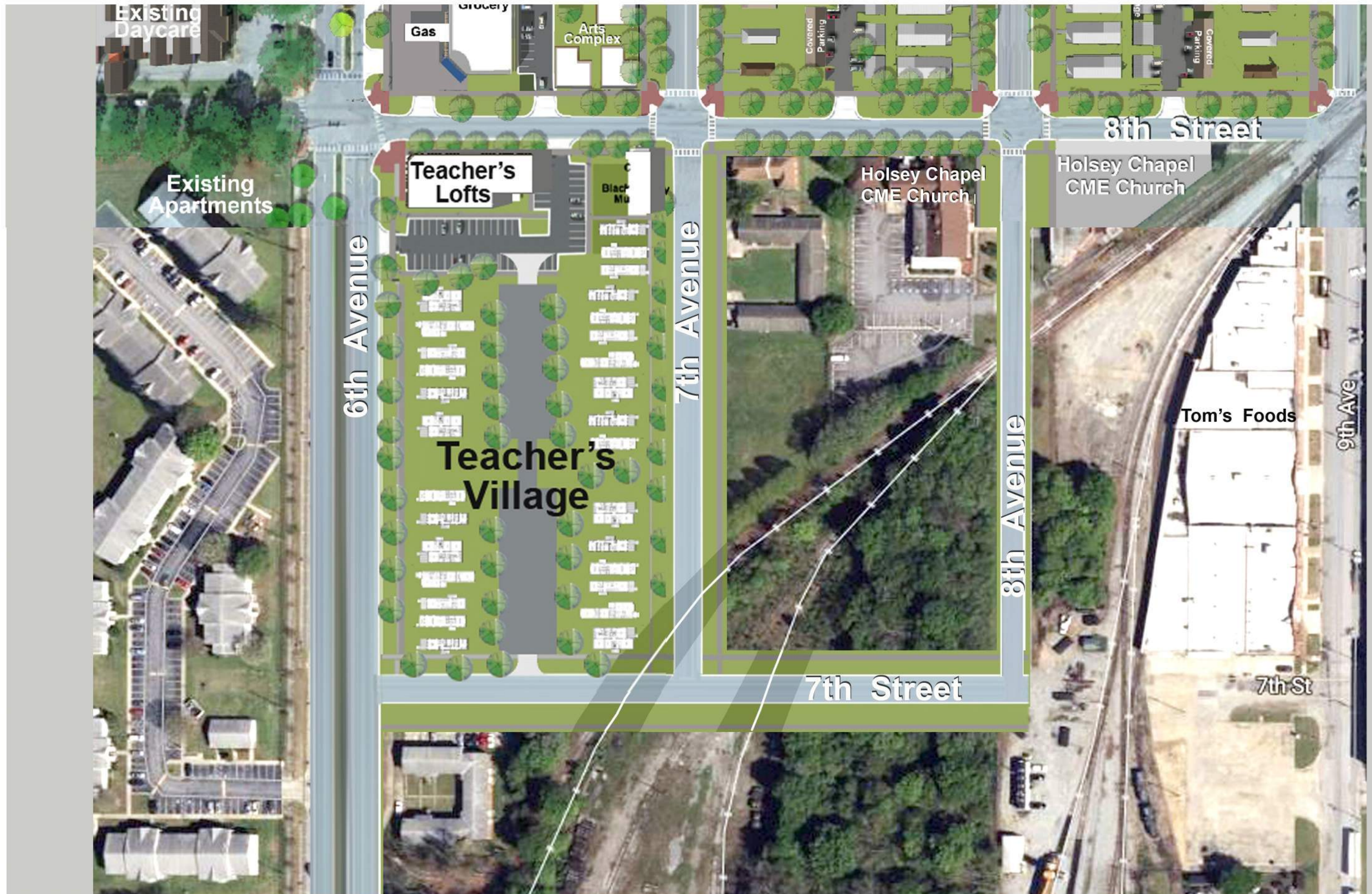












Project Gateway Design





File Attachments for Item:

A. Muscogee County Jail Roof Project – RFB NO. 25-0006

**Columbus Consolidated Government
Council Meeting Agenda Item**

TO:	Mayor and Councilors
AGENDA SUBJECT:	Muscogee County Jail Roof Project – RFB NO. 25-0006
INITIATED BY:	Finance Department

It is requested that Council rescind Resolution No. 072-25 for Muscogee County Jail Roof Project, awarded to Integrated Building Services, Inc. (Marietta, GA), and approve the execution of a contract with Skyline Construction Services, Inc. (Eatonton, GA) in the amount of \$520,120.00 for the Muscogee County Jail Roof Project. The recommended total includes the base bid of \$505,790.00 and an additional \$14,330.00 for Alternate 1 – Additive alternate to retrofit Section H with a new loose laid TPO roof system, in lieu of repairs to existing, and reinstall the ballast.

Integrated Building Services, Inc., who was awarded the contract on March 11, 2025, has determined they are unable to meet warranty requirements and have withdrawn their bid.

Skyline Construction Services, Inc., the next lowest, responsive bidder, will provide all labor, equipment, and materials to provide re-roofing services at the Muscogee County Jail.

Bid specifications were posted on the web pages of the Purchasing Division, Georgia Procurement Registry and DemandStar on November 6, 2024. A mandatory site visit was held on November 22, 2024; sixteen contracting companies were represented. Five bids were received on January 8, 2025. This bid has been advertised, opened and reviewed. The bidders were:

Vendors	Base Bid	Alternate 1 – Additive alternate to retrofit Section H with a new loose laid TPO roof system, in lieu of repairs to existing, and reinstall the ballast.	Recommended Award
Skyline Construction Services, Inc. (Eatonton, GA)	\$505,790.00	\$14,330.00	\$520,120.00
GMC Blue Service, Inc. (Norcross, GA)	\$556,000.00	\$38,837.00	\$594,837.00
Alpha Commercial Roofing (Atlanta, GA)	\$562,418.00	\$32,600.00	\$595,018.00
Columbus Roofing, Inc. (Columbus, GA)	\$699,400.00	\$45,000.00	\$744,400.00
Integrated Building Services, Inc. (Marietta, GA) ¹	\$448,000.00	\$16,600.00	\$464,600.00

Funds are available in the FY25 Budget: Special Projects-Capital Projects Fund – Capital Projects – General Fund Supported Capital Project – Building Maintenance & Repair – Jail Facility Improvements/Repairs; 0508-660-1000-CPGF-6521-22978-20250.

A RESOLUTION**NO. _____**

A RESOLUTION AUTHORIZING TO RESCIND RESOLUTION NO. 072-25 FOR MUSCOGEE COUNTY JAIL ROOF PROJECT, AWARDED TO INTEGRATED BUILDING SERVICES, INC. (MARIETTA, GA), AND APPROVE THE EXECUTION OF A CONTRACT WITH SKYLINE CONSTRUCTION SERVICES, INC. (EATONTON, GA) IN THE AMOUNT OF \$520,120.00 FOR THE MUSCOGEE COUNTY JAIL ROOF PROJECT. THE RECOMMENDED TOTAL INCLUDES THE BASE BID OF \$505,790.00 AND AN ADDITIONAL \$14,300.00 FOR ALTERNATE 1 – ADDITIVE ALTERNATE TO RETROFIT SECTION H WITH A NEW LOOSE LAID TPO ROOF SYSTEM, IN LIEU OF REPAIRS TO EXISTING, AND REINSTALL THE BALLAST.

WHEREAS, Integrated Building Services, Inc., who was awarded the contract on March 11, 2025, has determined they are unable to meet warranty requirements and have withdrawn their bid; and,

WHEREAS, Skyline Construction Services, Inc., the next lowest, responsive bidder, will provide all labor, equipment, and materials to provide re-roofing services at the Liberty Theater.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

I.

That Resolution No. 072-25 is hereby rescinded; and,

II.

That the City Manager and/or his designee is hereby authorized to execute a contract with Skyline Construction Services, Inc. (Marietta, GA) in the amount of \$520,120.00 for the Muscogee County Jail Roof Project. The recommended total includes the base bid of \$505,790.00 and an additional \$14,330.00 for Alternate 1 – Additive alternate to retrofit Section H with a new loose laid TPO roof system, in lieu of repairs to existing, and reinstall the ballast. Funds are available in the FY25 Budget: Special Projects-Capital Projects Fund – Capital Projects – General Fund Supported Capital Project – Building Maintenance & Repair – Jail Facility Improvements/Repairs; 0508-660-1000-CPGF-6521-22978-20250

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2025 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____

Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey Mclemore, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

B. Alcohol Management Services for Columbus Civic Center Locations (Annual Contract) – RFP
No. 24-0005

**Columbus Consolidated Government
Council Meeting Agenda Item**

TO:	Mayor and Councilors
AGENDA SUBJECT:	Alcohol Management Services for Columbus Civic Center Locations (Annual Contract) – RFP No. 24-0005
INITIATED BY:	Finance Department

It is requested that Council authorize the execution of an annual contract with Ovations Food Services, L.P. d/b/a OVG Hospitality (Philadelphia, PA) to provide alcohol management services for Columbus Civic Center locations.

Ovations Food Services will provide alcohol (beer/wine/liquor) management services for Columbus Civic Center locations. The Services will extend to all events held in the Civic Center, the Columbus Ice Rink, and the Liberty Theatre & Cultural Arts Center. Programming for events that have alcohol service needs currently include concerts held in these locations. The vendor will pay a percentage of the gross sales to the Civic Center.

The initial term of the contract will be for two (2) years with the option to renew for three (3) additional twelve-month periods. Contract renewal will be contingent upon the mutual agreement of the City and the Contractor.

Annual Contract History:

The previous five-year contract was awarded on August 28, 2018 (Resolution No. 316-18) to Ovations Food Services, L.P. The contract initiated on October 1, 2018, and ran through September 30, 2023. The vendor has agreed to extensions while the next RFP was advertised and evaluated.

RFP Advertisement and Receipt of Proposals:

RFP specifications were posted on the web pages of the Purchasing Division, the Georgia Procurement Registry and DemandStar on April 3, 2024. This RFP has been advertised, opened and evaluated. Two (2) proposals were received by the due date of May 3, 2024, from the following vendors:

Ovations Food Services, L.P. d/b/a OVG Hospitality (Philadelphia, PA)
Greenawalt Hospitality, LLC d/b/ B&B Beverage Management (Enterprise, AL)

The following events took place after receipt of proposals:

RFP MEETINGS/EVENTS		
Description	Date	Agenda/Action
Pre-Evaluation Meeting	07/29/24	The Purchasing Manager advised committee members of the RFP rules and process, and the project manager provided an

		overview. Proposals were disbursed to each committee member to review.
1 st Evaluation Meeting	08/14/24	Committee members discussed the proposals from all vendors. The Committee requested clarifications from both vendors.
Clarifications Requested	08/26/24	Clarification requests were emailed to both vendors.
Clarifications Received	08/30/24	The clarification responses were forwarded to the Committee for their review.
Exceptions Letter	08/30/24	The proposal from Ovations Food Service was found to have exceptions. A letter addressing the City's responses to the exceptions was forwarded to the vendor for review.
Response to Exceptions	09/05/24	The exceptions response from Ovations Food Services, was distributed to the Committee for review.
Committee Polled	09/11/24	The Committee was polled. No further clarifications were requested. The Committee indicated they were ready to move forward with the evaluations.
Evaluation Forms Sent	09/13/24	Evaluation forms were forwarded to voting committee members.
Evaluation Results	03/27/25	Due to the departure of the Buyer overseeing this RFP process, Purchasing is unable to determine the actual date for which the final set of evaluation forms was completed and returned. Being unable to access the Buyer's emails, the Committee was asked to forward their evaluations to another Buyer taking over this process. Four of the five voting members complied. The evaluation results were compiled and tabulated.
Results Forwarded	05/19/25	The tabulation of scores and evaluator comments was forwarded to the Committee for review.
Award Recommendation	05/20/25	With a majority vote, the Evaluation Committee voted to award the contract to Ovations Food Services, L.P., the highest-scoring firm.

Evaluation Committee:

The proposals were reviewed by the Evaluation Committee, which consisted of two voting members from the Civic Center, one voting member from the Trade Center, one voting member from Revenue and one voting member from the Sheriff's Office.

Serving as alternate voters were one representative from the Finance Department and one representative from Parks and Recreation.

Serving as non-voting advisors were one representative from the City Manager's Office and one representative from the City Attorney's Office.

Award Recommendation:

The voting Committee members recommend award to Ovations Food Services, L.P. d/b/a OVG Hospitality (Philadelphia, PA) for the following reasons:

- **Ovations Food Services, L.P. d/b/a OVG Hospitality**
 - Ovations is the current alcohol provider for the Civic Center and they are very familiar with the building and events held. They have a qualified staff and a local office at the Tr

- Vendor is familiar with both the Civic Center and City of Columbus. They work with many other large venues and know what is necessary for large events.
- When it comes to large events, the vendor has a network to bring in employees from other properties to support the services.
- **Qualifications/Experience:**
 - Oak View Group (OVG) is the Global leader in live experience venue development, offering expert management, premium services, and 360-degree solutions for an elite collection of owned and operated destinations in North America and Western Europe.
 - OVG was founded in 2015 and has twelve major new arenas either open or under development including: Climate Pledge Arena at Seattle Center; UBS Arena in Belmont Park, NY; Moody Center in Austin; Acrisure Arena in Greater Palm Springs, CA; and CFG Bank Arena in Baltimore; as well as arena development projects for Co-op Live in Manchester, UK; Anhembi Arena in Sao Paulo, Brazil; FirstOntario Centre Arena in Hamilton, ON; Lagos Arena in Lagos, Nigeria; a new arena and entertainment district in Las Vegas; and new arenas in Cardiff, Wales, and Vienna, Austria.
 - Ovations Food Services has relationships with major beverage distributors, to include: Atlanta Beverage Company, United Distributor's, Inc., and Georgia Crown Distributing Co.
 - Below are the last three clients for which the contractor has performed similar services, at the time the contractor submitted a proposal:
 - August Entertainment Complex 2008 – Present
601 Seventh Street, Augusta, GA 30901
The Augusta Entertainment Complex includes Bell Auditorium and the James Brown Arena. Ovations provides complete venue management services, food & beverage hospitality services, and partnerships and sponsorships sales.
 - Macon Centreplex 2016 – Present
200 Coliseum Drive, Macon, GA 31217
The Macon Centreplex includes Macon Auditorium, Macon Coliseum, and the new Macon Ampitheater. OVG provides pre-opening services, complete venue management services, food & beverage hospitality services, and partnerships and sponsorships sales.
 - Enmarket Arena 2019 – Present
1375 Chatham Parkway, Savannah, GA 31405
In April, 2019, OVG was awarded the contract to oversee operations and management of the Savannah Civic Center and opening of the new Enmarket Arena, aiding in a transition from ASM Global's management.

the RFP process, there is no formal opening due to the possibility of negotiated components of the proposal. In the event City Council does not approve the recommended offeror, no proposal responses or any negotiated components are made public until after the award of the contract. Therefore, the evaluation results and cost information has been submitted to the City Manager in a separate memo for informational purposes.

Revenue will be deposited into the following Revenue Account: Civic Center Fund – Civic Center – Concessions/Catering – Food Service Contract; 0757-160-2800-4587.

A RESOLUTION**NO. _____****A RESOLUTION AUTHORIZING THE EXECUTION OF AN ANNUAL CONTRACT WITH OVATIONS FOOD SERVICES, L.P. D/B/A OVG HOSPITALITY (PHILADELPHIA, PA), TO PROVIDE ALCOHOL MANAGEMENT SERVICES FOR COLUMBUS CIVIC CENTER LOCATIONS.**

WHEREAS, an RFP was administered (RFP No. 24-0005) and two (2) proposals were received; and,

WHEREAS, the proposal submitted by Oventions Food Services, L.P. d/b/a OVG Hospitality met all proposal requirements and was deemed most responsive to the RFP; and,

WHEREAS, the term of this contract shall be for two (2) years with the option to renew for three (3) additional twelve-month periods.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager and/or his designee is hereby authorized to execute an annual contract with Oventions Food Services, L.P. d/b/a OVG Hospitality (Philadelphia, PA) to provide alcohol management services for Columbus Civic Center locations. Revenue will be deposited into the following Revenue Account: Civic Center Fund – Civic Center – Concessions/Catering – Food Service Contract; 0757-160-2800-4587.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2025 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey Mclemore, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

C. Traffic Incident Management Services and Towing Services (Annual Contract) – RFP No. 25-0001

**Columbus Consolidated Government
Council Meeting Agenda Item**

TO:	Mayor and Councilors
AGENDA SUBJECT:	Traffic Incident Management Services and Towing Services (Annual Contract) – RFP No. 25-0001
INITIATED BY:	Finance Department

It is requested that Council authorize the execution of an annual contract with Griffin and Griffin Towing, Inc. (Columbus, GA) to provide Traffic Incident Management Services (TIMS), which are overseen by Public Safety Departments, and Towing Services for City-owned vehicles and equipment, on an “as needed” basis.

Griffin and Griffin Towing, Inc. will provide the following services:

Option 1 (Traffic Incident Management Services)

Vehicular towing and transporting services
Winching/recovering services (such as extracting/up righting vehicles)
Road services (such as tire changes, battery starting etc.)
Vehicular storage services

Option 2 (Towing Services for City vehicles)

Vehicular towing and transporting services
Winching/recovering services (such as extracting/up-righting vehicles)
Road services (such as tire changes, battery starting, etc.)

The contract term shall be for five years. The initial fee schedule shall remain fixed for the first two (2) years. Once each calendar year, beginning with the third year and each year thereafter, the Contractors may call for a meeting of the various Public Safety agencies, Purchasing Division representatives, Public Works representative, METRA Transit System representative and the City Manager’s Officer (or his designee) to consider fee changes. With approval of a majority of the meeting representatives, the Contractors may increase or decrease fees in accordance with any changes in the Consumer Price Index during the preceding year.

Annual Contract History:

The previous five-year contract was awarded on July 23, 2019 (Resolution No. 207-19) to Griffin and Griffin Towing, Inc. The contract initiated on September 4, 2019, and ran through September 3, 2024. The vendor agreed to extend through June 30, 2025 while the next RFP was advertised and evaluated.

RFP Advertisement and Receipt of Proposals:

RFP specifications were posted on the web pages of the Purchasing Division, the Georgia Procurement Registry and DemandStar on July 19, 2024. This RFP has been advertised, opened

and evaluated. Two (2) proposals were received by the due date of August 16, 2024, from the following vendors:

Griffin and Griffin Towing, Inc. (Columbus, GA)

Coles Towing and Recovery, Inc. (Columbus, GA)

The following events took place after receipt of proposals:

RFP MEETINGS/EVENTS		
Description	Date	Agenda/Action
Pre-Evaluation Meeting	09/30/24	The Purchasing Manager advised committee members of the RFP rules and process, and the project manager provided an overview. Proposals were disbursed to each committee member to review.
1 st Evaluation Meeting	10/16/24	Committee members discussed the proposals from all vendors. The Committee requested clarifications from both vendors.
Clarifications Requested	11/25/24	Clarification requests were emailed to both vendors.
Clarifications Received	11/27/24	The clarification responses were forwarded to the Committee for their review.
Committee Polled	12/06/24	The Committee was polled. No further clarifications were requested. The Committee indicated they were ready to move forward with the evaluations.
Evaluation Forms Sent	12/19/24	Evaluation forms were forwarded to voting committee members.
Evaluation Results	02/10/25	As of February 10, 2025, only four voters had submitted their forms.
Results Forwarded	05/21/25	Multiple attempts to contact the fifth voter for their evaluation forms were made via email and phone. However, the individual did not submit the evaluations. Due to the amount of time that had elapsed, the decision was made to move forward with the evaluations submitted by four voters. A tabulation of scores and evaluator comments was forwarded to the Committee for review.
Award Recommendation	05/21/25	With a majority vote, the Evaluation Committee voted to award the contract to Griffin & Griffin, the highest-scoring firm, as the sole vendor.

Evaluation Committee:

The proposals were reviewed by the Evaluation Committee, which consisted of one voting member from Public Works, one voting member from METRA, one voting member from Columbus Fire & EMS, one voting member from Columbus Police Department and one voting member from the Sheriff's Office.

Serving as alternate voters were one representative from Public Works and one representative from METRA.

Serving as non-voting advisors were one representative from METRA and three representatives from Public Works.

Award Recommendation:

The voting Committee members recommend award to Griffin and Griffin Towing, Inc. (Columbus, GA) for the following reasons:

- **Griffin and Griffing Towing, Inc.**

- Griffin and Griffin has an abundance of experience, a lot of business and adequate employees.
- The vendor has a solid work history with the City of Columbus. Their staff has many years of combined experience.
- Griffin and Griffin has extensive work history with similar-style government agencies. Their list of clients have been in place for many years, which speaks to their dependability.
- Griffin and Griffin has adequate personnel, equipment and services provided 24-hours a day and 365 days a year.
- **Qualifications/Experience:**
 - Griffin & Griffin Towing, Inc., serves government, commercial, non-profit and private clients with an aggregate of over 200 years of combined experience.
 - The organization's drivers are accustomed to serving an average of 1,000 or more customers monthly.
 - Griffin & Griffin offers eight class A trucks, six class C trucks, one class B truck, one landoll, one traffic control/barricade truck, pneumatic system, motorcycle towing equipment, lockout, jumpstart and tire change equipment.
 - They have a dynamic team of 34, with sufficient office, driver and yard personnel to serve customers 24-hours a day/365 days a year.
- Below are the last three clients for which the contractor has performed similar services, at the time the contractor submitted a proposal:
 - Georgia State Patrol
2013 – Present
7800 Scenic Heights, Manchester, GA 31816
Towing, traffic incident management and roadside assistance.
 - Enterprise Rental Car
2014 – Present
3450 Macon Road, Columbus, GA 31907
Towing, traffic incident management and roadside assistance.
 - Murray Diesel Service
2013 – Present
1435 Jacqueline Drive, Columbus, GA 31909
Towing and roadside as

The City's Procurement Ordinance Article 3-110 (Competitive Sealed Proposals for the procurement of Equipment, Supplies and Professional Services) governs the RFP Process. During the RFP process, there is no formal opening due to the possibility of negotiated components of the proposal. In the event City Council does not approve the recommended offeror, no proposal responses or any negotiated components are made public until after the award of the contract. Therefore, the evaluation results and cost information has been submitted to the City Manager in a separate memo for informational purposes.

Towing charges for vehicles of citizens will be billed to the owner of the vehicles. Funding to cover towing services for City vehicles is budgeted each fiscal year for this on-going expense: Various Departments – Auto Parts and Supplies; 6721; General Fund - Police - Motor Transport – Motor Transport - Other Purchased Services, 0101-400-3230-MOTR-6699; Transportation Fund - Transportation FTA – METRA FTA (UMTA) – Vehicle Operation & Maintenance, 0751-610-2400-MFTA-6516.

A RESOLUTION**NO. _____****A RESOLUTION AUTHORIZING THE EXECUTION OF A CONTRACT WITH GRIFFIN AND GRIFFIN TOWING, INC. (COLUMBUS, GA), TO PROVIDE TRAFFIC INCIDENT MANAGEMENT SERVICES (TIMS), WHICH ARE OVERSEEN BY PUBLIC SAFETY DEPARTMENTS, AND TOWING SERVICES FOR CITY-OWNED VEHICLES AND EQUIPMENT, ON AN “AS NEEDED” BASIS.**

WHEREAS, an RFP was administered (RFP No. 25-0001) and two (2) proposals were received; and,

WHEREAS, the proposal submitted by Griffin and Griffin Towing, Inc. met all proposal requirements and was deemed most responsive to the RFP; and,

WHEREAS, the term of this contract shall be for five (5) years. The initial fee schedule shall remain fixed for the first two (2) years. Once each calendar year, beginning with the third year and each year thereafter, the Contractors may call for a meeting of the various Public Safety agencies, Purchasing Division representatives, Public Works representative, METRA Transit System representative and the City Manager’s Officer (or his designee) to consider fee changes. With approval of a majority of the meeting representatives, the Contractors may increase or decrease fees in accordance with any changes in the Consumer Price Index during the preceding year.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager and/or his designee is hereby authorized to execute an annual contract with Griffin and Griffin Towing, Inc. (Columbus, GA) to provide Traffic Incident Management Services (TIMS), which are overseen by Public Safety Departments, and Towing Services for City-owned vehicles and equipment on an “as needed” basis. Towing charges for vehicles of citizens will be billed to the owner of the vehicles. Funding to cover towing services for City vehicles is budgeted each fiscal year for this on-going expense: Various Departments – Auto Parts and Supplies; 6721; General Fund - Police - Motor Transport – Motor Transport - Other Purchased Services, 0101-400-3230-MOTR-6699; Transportation Fund - Transportation FTA – METRA FTA (UMTA) – Vehicle Operation & Maintenance, 0751-610-2400-MFTA-6516.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the ____ day of _____, 2025 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting _____
Councilor Anker	voting _____
Councilor Chambers	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____

Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Hickey	voting _____
Councilor Huff	voting _____
Councilor Tucker	voting _____

Lindsey Mclemore, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

DATE: June 3, 2025

TO: Mayor and Councilors

FROM: Finance Department

SUBJECT: Advertised Bids/RFPs/RFOs

June 6, 2025

Grant Writing Services (Annual Contract) – RFP No. 25-0020

Scope of RFP

Columbus Consolidated Government (the City) is seeking qualified, experienced individuals, groups, or firms to provide Grant Writing Services. The Successful Proposer will secure grant funding through the preparation and submittal of grant proposals to federal, state agencies, and any other applicable entities.

The contract term shall be for three (3) years, with the option to renew for two (2) additional twelve-month periods.

**Columbus Consolidated Government
Bid Advertisement - Agenda Item**

DATE: June 3, 2025

TO: Mayor and Councilors

FROM: Finance Department

SUBJECT: Advertised Bids/RFPs/RFQs

June 6, 2025

1. Grant Writing Services (Annual Contract) – RFP No. 25-0020

Scope of RFP

Columbus Consolidated Government (the City) is seeking qualified, experienced individuals, groups, or firms to provide Grant Writing Services. The Successful Proposer will secure grant funding through the preparation and submittal of grant proposals to federal, state agencies, and any other applicable entities.

The contract term shall be for three (3) years, with the option to renew for two (2) additional twelve-month periods.

File Attachments for Item:

1. Minutes of the following boards:

Board of Tax Assessors, #17-25



Columbus, Georgia, Board of Tax Assessors

GEORGIA'S FIRST CONSOLIDATED GOVERNMENT

City Services Center
3111 Citizens Way
Columbus, GA 31906

Mailing Address:
PO Box 1340
Columbus, GA 31902

Telephone (706) 653-4398, 4402
Fax (706) 225-3800



Board Members

Jayne Govar
Chairman

Kathy Jones
Assessor

John Anker

Doug Jefcoat
Assessor

Lanitra Sandifer Hicks
Vice Chairman

Chief Appraiser
Suzanne Widenhouse

MINUTES #17-25

CALL TO ORDER: Vice Chairman Lanitra Sandifer Hicks calls the Columbus, Georgia Board of Assessors' meeting to order on Monday, May 5th, 2025 at 9:00 A.M.

PRESENT ARE:

Vice Chairman Lanitra Sandifer Hicks
Assessor Kathy Jones
Assessor Doug Jefcoat
Chief Appraiser Suzanne Widenhouse
Recording Secretary Katrina Culpepper

APPROVAL OF AGENDA: Assessor Jefcoat motions to accept the agenda with noted change. Assessor Jones seconds and the motion carries.

APPROVAL OF MINUTES: Assessor Jefcoat motions to accept the minutes as presented. Assessor Jones seconds and the motion carries.

At 9:11, Administrative Appraiser Mary Hale presents to the Board:

- Homesteads - # 082 032 006; 078 013 010; 095 002 047; 073 024011; 084 039 008 - Signed & Approved.

At 9:17, Personal Property Manager Stacy Pollard presents to the Board:

- 2025 Freeport Approval - Signed & Approved.

At 9:25, Commercial Property Manager Jeff Milam presents to the Board:

- Settlement Conference Updates - #017 017 002; 171 013 011 - Signed by Vice Chairman Lanitra Sandifer Hicks.
- Value Changes - Signed & Approved.

"An Equal Opportunity / Affirmative Action Organization"

MEMBERS: Georgia Association of Assessors / National Association of Assessing Officials

File Attachments for Item:

. MAYOR'S APPOINTMENTS – ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING

COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

New Member

(Certified Public Accountant)

Open for Nominations

(Mayor's Appointment)

New Member

(Law Enforcement Representative)

Open for Nominations

(Mayor's Appointment)

Ex Officio/Non-Voting Member

The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

PENSION FUND, EMPLOYEES' BOARD OF TRUSTEES:

Vacant

(Business Community)

Term Expires: June 30, 2026

Open for Nominations

(Mayor's Appointment)

The terms are four years. Meets monthly.

YOUTH ADVISORY COUNCIL:

Mayor's Nominee: _____

COUNCIL APPOINTMENTS – READY FOR CONFIRMATION:

457 DEFERRED COMPENSATION BOARD: Rhonda T. Davis was nominated to serve another term. (*Councilor Crabb's nominee*) Term expires: May 31, 2028

AUDIT COMMITTEE: Michael Bruder was nominated to serve another term. (*Councilor Davis's nominee*) Term expires: June 30, 2027

BOARD OF FAMILY & CHILDREN SERVICES: Chandler Padgett was nominated to serve another term. (*Councilor Crabb's nominee*) Term Expires: June 30, 2028

COUNCIL DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

(*District 1 – Hickey*)

Vacant

Term Expires: March 27, 2026

The terms for the Mayor's Appointments are three years and Council's Appointments are two years. Meets quarterly.

YOUTH ADVISORY COUNCIL:

District 1 Nominee: _____

District 2 Nominee: _____

District 3 Nominee: _____

District 4 Nominee: _____

District 5 Nominee: _____

District 7 Nominee: _____

District 8 Nominee: _____

District 9 Nominee: _____

District 10 Nominee: _____

****Councilor Garrett (District 8) is nominating Kaleb Le Denney, Jordan High School.***

APPOINTMENTS – NOMINATIONS ARE CONFIRMED BY COUNCIL:

COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

New Member

(RiverCenter Representative)

RiverCenter's Nomination

(Confirmed by Council)

****Councilor Cogle is nominating Jim Rutland***

The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

COUNCIL APPOINTMENTS – ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:

COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

New Member

Open for Nominations

(Promotional Entity – Professional Hockey)

(Council’s Appointment)

Ex Officio/Non-Voting Member

****The previous appointment resided outside Muscogee County.***

The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

DOWNTOWN DEVELOPMENT AUTHORITY:

Ernest Smallman, IV

(Council’s Appointment)

Not Eligible to succeed – Currently serves on Board of Zoning Appeals

Term Expired: August 15, 2023

****Councilor Cogle is nominating Bruce McPherson***

Vacant

(Council’s Appointment)

Term Expired: August 15, 2023

The terms are four years. Ordinance No. 11-23 removes the limitation of two full consecutive terms for this authority.

KEEP COLUMBUS BEAUTIFUL COMMISSION:

Vacant
(Senatorial District 15)
Term Expires: June 30, 2027

Open for Nominations
(Council's Appointment)

The terms are three years. Meets every other month.

NEW HORIZONS BEHAVIORAL HEALTH – MENTAL HEALTH, ADDICTIVE DISEASES AND DEVELOPMENTAL DISABILITIES- COMMUNITY SERVICE BOARD:

Judge David Ranieri
Does not desire reappointment
Term Expires: June 30, 2025

Open for Nominations
(Council's Appointment)

The terms are three years. Meets every other month.

RETIREES' HEALTH BENEFITS COMMITTEE:

Cheryl B. Tate– *Interested in serving another term*

Eligible to serve another term

Term Expires: June 30, 2025

Open for Nominations

(Council's Appointment)

Thomas Barron

Not Eligible

Term Expires: June 30, 2025

Open for Nominations

(Council's Appointment)

The term of the Mayor's appointee is two years. The terms of Council's appointees are four years. Meets once a month.

**Columbus Consolidated Government
Board Appointments – Action Requested**

2. MAYOR’S APPOINTMENTS – ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING

A. COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:

New Member

(Certified Public Accountant)

Open for Nominations
(Mayor’s Appointment)

New Member

(Law Enforcement Representative)

Ex Officio/Non-Voting Member

Open for Nominations
(Mayor’s Appointment)

The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

Women: 1

Senatorial District 15: 1

Senatorial District 29: 3

Vacancies: 11

B. PENSION FUND, EMPLOYEES’ BOARD OF TRUSTEES:

Vacant

(Business Community)

Term Expires: June 30, 2026

Open for Nominations
(Mayor’s Appointment)

The terms are four years. Meets monthly.

Women: 4

Senatorial District 15: 9

Senatorial District 29: 2

Vacancies: 1

C. YOUTH ADVISORY COUNCIL:

Mayor's Nominee: _____

3. COUNCIL APPOINTMENTS – READY FOR CONFIRMATION:

- A. 457 DEFERRED COMPENSATION BOARD:** Rhonda T. Davis was nominated to serve another term. *(Councilor Crabb's nominee)* Term expires: May 31, 2028
- B. AUDIT COMMITTEE:** Michael Bruder was nominated to serve another term. *(Councilor Davis's nominee)* Term expires: June 30, 2027
- C. BOARD OF FAMILY & CHILDREN SERVICES:** Chandler Padgett was nominated to serve another term. *(Councilor Crabb's nominee)* Term Expires: June 30, 2028

I. COUNCIL DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

Vacant

Term Expires: March 27, 2026

(District 1 – Hickey)

The terms for the Mayor's Appointments are three years and Council's Appointments are two years. Meets quarterly.

Women: 4

Senatorial District 15: 9

Senatorial District 29: 2

Vacancies: 2

B. YOUTH ADVISORY COUNCIL:

District 1 Nominee: _____

District 2 Nominee: _____

District 3 Nominee: _____

District 4 Nominee: _____

District 5 Nominee: _____

District 7 Nominee: _____

District 8 Nominee: _____

District 9 Nominee: _____

District 10 Nominee: _____

**Councilor Garrett (District 8) is nominating Kael Le Denney, Jordan High School.*

5. **APPOINTMENTS – NOMINATIONS ARE CONFIRMED BY COUNCIL:**

A. **COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:**

New Member

(RiverCenter Representative)

RiverCenter's Nomination
(Confirmed by Council)

**Councilor Cogle is nominating Jim Rutland*

The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

6. **COUNCIL APPOINTMENTS – ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:**

A. **COLUMBUS SPORTS & ENTERTAINMENT AUTHORITY:**

New Member

(Promotional Entity – Professional Hockey)

Open for Nominations
(Council's Appointment)

Ex Officio/Non-Voting Member

**The previous appointment resided outside Muscogee County.*

The terms are three years, with the terms beginning July 1, 2025, and the term expiration of the first appointments being staggered pursuant to Ordinance 25-011.

B. **DOWNTOWN DEVELOPMENT AUTHORITY:**

Ernest Smallman, IV

(Council's Appointment)

Not Eligible to succeed – Currently serves on Board of Zoning Appeals

Term Expired: August 15, 2023

**Councilor Cogle is nominating Bruce McPherson*

Vacant

(Council's Appointment)

Term Expired: August 15, 2023

The terms are four years. Ordinance No. 11-23 removes the limitation of two full consecutive terms for this authority.

Women: 0

Senatorial District 15: 3

Senatorial District 29: 3

Vacancies: 1

C. KEEP COLUMBUS BEAUTIFUL COMMISSION:

Vacant

(Senatorial District 15)

Term Expires: June 30, 2027

Open for Nominations
(Council's Appointment)

The terms are three years. Meets every other month.

Women: 4

Senatorial District 15: 5

Senatorial District 29: 3

Vacancies: 2

D. NEW HORIZONS BEHAVIORAL HEALTH – MENTAL HEALTH, ADDICTIVE DISEASES AND DEVELOPMENTAL DISABILITIES- COMMUNITY SERVICE BOARD:

Judge David Ranieri

Does not desire reappointment

Term Expires: June 30, 2025

Open for Nominations
(Council's Appointment)

The terms are three years. Meets every other month.

Women: 2

Senatorial District 15: 3

Senatorial District 29: 1

Vacancies: 0

G. RETIREES' HEALTH BENEFITS COMMITTEE:**Cheryl B. Tate**– *Interested in serving another term**Eligible to serve another term*

Term Expires: June 30, 2025

Open for Nominations
(Council's Appointment)**Thomas Barron***Not Eligible*

Term Expires: June 30, 2025

Open for Nominations
(Council's Appointment)*The term of the Mayor's appointee is two years. The terms of Council's appointees are four years.
Meets once a month.***Women:** 4**Senatorial District 15:** n/a**Senatorial District 29:** n/a**Vacancies:** 0