

Council Members

R. Gary Allen
Charmaine Crabb

Jerry 'Pops' Barnes
Glenn Davis

Tyson Begly
Bruce Huff

R. Walker Garrett
Toyia Tucker

Judy W. Thomas
Joanne Cogle

Clerk of Council
Sandra T. Davis



Council Chambers
C. E. "Red" McDaniel City Services Center- Second Floor
3111 Citizens Way, Columbus, GA 31906

June 27, 2023
5:30 PM
Regular Meeting

MAYOR'S AGENDA

CALL TO ORDER: Mayor B.H. "Skip" Henderson, III, Presiding

INVOCATION: Offered by Pastor Walter Johnson, God's Way Ministries

PLEDGE OF ALLEGIANCE: Led by Mayor Henderson

MINUTES

1. Approval of minutes for the June 20, 2023 Council Meeting.

PROCLAMATION:

- Proclamation:** Nova Python Day

Receiving: Nova Pythons All-Star Cheerleaders, Summit National Champions

RESOLUTION

3. **Resolution:** Georgia Police and Fire Games

Receiving: Chief Sal Scarpa, Columbus Department of Fire & EMS; Interim Chief Stoney Mathis, Columbus Police Department; Sheriff Greg Countryman, Muscogee County Sheriff's Office; Merri Sherman, Columbus Georgia Sports Council

PRESENTATION:

4. Pratt & Whitney Expansion Update – Presented by Jerald Mitchell, President & CEO of the Greater Columbus, GA Chamber of Commerce.

CITY ATTORNEY’S AGENDA

ORDINANCES

- 1. 2nd Reading** - An Ordinance adopting an operating and capital improvement budget for the Fiscal Year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget; and for other purposes. (as amended 6-13-23) (continued on 2nd Reading from 06-20-23) (Budget Review Committee)
- 2. 2nd Reading-** An Ordinance adopting non-operating budgets for the fiscal year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget. (continued on 2nd Reading from 6-20-23) (Budget Review Committee)
- 3. 2nd Reading-** An Ordinance providing for the establishment of taxing districts, including a county-wide general services district and three (3) urban services districts and three (3) Business Improvement Districts (BID); providing for the levy, assessment, and collection of taxes for Columbus, Georgia within such districts for the year 2023 as provided under the Charter of the Consolidated Government of Columbus, Georgia; providing penalties for violations of the provisions of said ordinance; and for other purposes. (Budget Review Committee)
- 4. 2nd Reading-** An Ordinance providing for the levy, assessment, and collection of taxes for the public school system of Columbus, Georgia; and for other purposes. (Request of Muscogee County School District)
- 5. 2nd Reading-** An Ordinance adopting changes to the Evergreen Solutions recommended classification and pay plan for the fiscal year beginning July 1, 2024, and for other purposes. (Mayor Pro-Tem)
- 6. 2nd Reading-**An Ordinance to amend Section 20-21.1 of the Columbus Code to expand the authorized routes which may be used by Personal Transportation Vehicles (PTV’s) which comply with all other conditions of the code section; and for other purposes. (as amended) (Councilor Cogle)
- 7. 2nd Reading-** An Ordinance amending Section 3-15.2 of the Columbus Code to establish an entertainment district subject to the requirements of Columbus Code Section 3-15.1 at Midland Commons; and for other purposes. (Mayor Pro-Tem)

RESOLUTIONS

- 8.** A Resolution authorizing payment of attorney fees which may be incurred for legal services rendered regarding various city issues during fiscal year 2024. (Mayor Pro-Tem)
- 9.** A Resolution requesting that the Georgia Prosecuting Attorney's Council intervene at the state and federal level to ensure continued funding of the VOCA grant program which serves victims of crime in Columbus, Georgia and the entire Chattahoochee Judicial Circuit. (Mayor Pro Tem)
- 10.** A Resolution requesting that the Development Authority of Columbus, Georgia and the Muscogee County Board of Tax Assessors provide certain information to the Council of Columbus, Georgia. (Councilor Davis)

PUBLIC AGENDA

1. Mr. Jack Rosenhammer, representing Columbus Street Hockey, Re: Discuss a new street hockey program for kids.
2. Ms. Theresa El-Amin, representing Southern Anti-Racism Network, Re: Evictions and Affordable Housing.
3. Mr. Jeremy Frady, Re: Noise ordinance within residential areas pertaining to business dumpsters being emptied before 7am and a potential new ordinance established or stronger penalties for repeat offenders.
4. Mrs. Olivia Rose, representing Chattahoochee Adventure Co., Re: Consideration for additional activities on the Whitewater course.
5. Mr. Erwin Jenkins, representing AAMCO Transmissions of Columbus, GA, Re: The Columbus Consolidated Government's support of non-tax paying businesses over its own taxpaying businesses in the City of Columbus.

CITY MANAGER'S AGENDA

1. Risk Management Legal Services

Approval is requested for payment of the legal services rendered regarding Risk Management issues Fiscal Year 2024.

2. FY2024 U.S. Literacy Matters Grant

Approval is requested to submit an application and if approved, accept funds from the U.S. federal government for a Literacy Matters grant in the amount of \$34,000., with no local match required, as to amend the Family Connection Fund 0985 by the amount of the grant awarded.

3. PURCHASES

- A.** Masonry Products (Annual Contract) – RFB No. 23-0024
- B.** Ball Field Groomers – RFB No. 23-0037
- C.** Dual Axle Utility Trailers – RFB No. 23-0036
- D.** Flatbed Dump Trucks with 12FT Body – RFB No. 23-0038
- E.** Repair of Bulldozer for Public Works Department
- F.** Professional Healthcare Services for Medically Indigent Persons in Muscogee County (Annual Contract) – RFP No. 23-0009

4. UPDATES AND PRESENTATIONS

- A.** City Hall Update – Ryan Pruett, Director, Inspections & Code
- B.** Indigent Care - Pam Hodge, Deputy City Manager, Finance, Planning & Development
- C.** Electric Charging Stations Update - Everett Flemming, Assistant Director, Metra
- D.** Finance Update - Angelica Alexander, Director, Finance

BID ADVERTISEMENT

DATE: June 27, 2023
TO: Mayor and Councilors
FROM: Finance Department
SUBJECT: Advertised Bids/RFPs/RFQs

July 12, 2023

1. **Removal of Residual Ground Material & Removal and Disposal/Reuse of Large Tree Trunks (Annual Contract) – RFB No. 23-0043**

Scope of bid

The Consolidated Government of Columbus, Georgia (City) invites qualified contractors to submit bids to provide the following services on an “as needed” basis:

Option 1: Residual waste removal on an “as needed” basis, for either Pine Grove or Granite Bluff Landfill. Such ground material could be used as fuel, mulch, or some other recyclable commodity.

Option 2: Removal and disposal/reuse of large tree trunks on an “as needed” basis.

The contract would be awarded to the vendor that can provide the greatest economic benefit to the City for each option.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

July 14, 2023

1. **Automated Speed Detection for School Zone Safety Enforcement (Annual Contract) – RFP No. 23-0036**

Scope of RFP

The Columbus Consolidated Government is requesting proposals for automated speed detection for school zone safety enforcement systems and services, specifically LiDAR (Light Detection and Ranging) with ALPR (Automated License Plate Readers) functions to integrate with the existing Flock Safety system for the Columbus Police Department.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

[Referrals](#) from 6.20.23

CLERK OF COUNCIL'S AGENDA

ENCLOSURES - ACTION REQUESTED

1. Minutes of the following boards:

Crime Prevention Board, January 18, February 15, March 22, April 19, May 3, May 25, and June 6, 2022; February 16, April 13, and May 17, 2023

Development Authority, May 4, 2023

River Valley Regional Commission, April 26, and May 24, 2023

BOARD APPOINTMENTS- ACTION REQUESTED:

2. MAYOR'S APPOINTMENT- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. AUDIT COMMITTEE:

New Member

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

(Mayor's Appointment)

New Member

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

(Mayor's Appointment)

**The external members is required to have a finance, governmental or accounting background.*

These are two-year terms.

3. COUNCIL APPOINTMENTS- READY FOR CONFIRMATION:

- A. PLANNING ADVISORY COMMISSION:** Ms. Gloria Thomas was nominated to serve another term of office. *(Councilor Huff's nominee)* Term expires: August 31, 2026

4. **COUNCIL'S DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:**

A. **COMMUNITY DEVELOPMENT ADVISORY COUNCIL:**

Sendreka Lakes

(Council District 9- Thomas)

Seat declared vacant

Term Expires: March 27, 2024

B. **PUBLIC SAFETY ADVISORY COMMISSION:**

Pamela Williams

(Council District 2- Davis)

Seat declared vacant

Term Expires: October 31, 2023

Jennifer S. Upshaw

(Council District 5- Crabb)

Seat declared vacant

Term Expires: October 31, 2023

Vacant

(Council District 6- Allen)

Term Expires: October 31, 2023

These are three-year terms. Board meets monthly.

5. **COUNCIL APPOINTMENTS- ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:**

A. **ANIMAL CONTROL ADVISORY BOARD:**

Stephen Waters

Open for Nominations

Resigned

(Council's Appointment)

Term Expires: October 15, 2023

Julee Fryer

Open for Nominations

Resigned

(Council's Appointment)

Term Expires: October 15, 2024

This is a two-year term. Board meets as needed.

Women: 3

Senatorial District 15: 2

Senatorial District 29: 3

B. AUDIT COMMITTEE:

New Member

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

Open for Nominations

(Council's Appointment)

New Member (Councilor)

Term Expired: June 30, 2025

Open for Nominations

(Council's Appointment)

New Member (Councilor)

Term Expired: June 30, 2025

Open for Nominations

(Council's Appointment)

**The external members is required to have a finance, governmental or accounting background.*

These are two-year terms.

C. BUILDING AUTHORITY OF COLUMBUS:

Leila Carr

Not seeking reappointment

Term Expired: March 24, 2023

Open for Nominations

(Council's Appointment)

This is a two-year term. Board meets as needed.

Women: 3

Senatorial District 15: 2

Senatorial District 29: 3

D. COLUMBUS AQUATICS COMMISSION:

Bruce Samuels

Not Eligible to succeed

Term Expired: June 30, 2022

Open for Nominations
(Council's Appointment)

These are two-year terms. Meets quarterly.

Women: 2

Senatorial District 15: 5

Senatorial District 29: 2

The City of Columbus strives to provide accessibility to individuals with disabilities and who require certain accommodations in order to allow them to observe and/or participate in this meeting. If assistance is needed regarding the accessibility of the meeting or the facilities, individuals may contact the Mayor's Commission for Persons with Disabilities at 706-653-4492 promptly to allow the City Government to make reasonable accommodations for those persons.

File Attachments for Item:

1. Approval of minutes for the June 20, 2023 Council Meeting.

COUNCIL OF COLUMBUS, GEORGIA

CITY COUNCIL MEETING

MINUTES

Council Chambers
 C. E. “Red” McDaniel City Services Center- Second Floor
 3111 Citizens Way, Columbus, GA 31906

June 20, 2023
 9:00 AM
 Regular Meeting

M A Y O R ’ S A G E N D A

PRESENT: Mayor B. H. “Skip” Henderson, III and Mayor Pro Tem R. Gary Allen and Councilors Jerry “Pops” Barnes, Tyson Begly, Charmaine Crabb, Glenn Davis, Bruce Huff, Judy W. Thomas, and Toyia Tucker. City Manager Isaiah Hugley, City Attorney Clifton Fay, Clerk of Council Sandra T. Davis, and Deputy Clerk of Council Lindsey G. McLemore were present.

ABSENT: Councilors Joanne Cogle and R. Walker Garrett were absent from the meeting.

The following documents have been included as a part of the electronic Agenda Packet: (1)
 Columbus City Hall Update Presentation

The following documents were distributed around the Council table: (1) Muscogee County
 Prison Information

CALL TO ORDER: Mayor B. H. "Skip" Henderson, III, Presiding

INVOCATION: Offered by Pastor Charles Enfinger - Narrow Way Executive Director and Pastor, of Columbus, Georgia

PLEDGE OF ALLEGIANCE: Led by Mayor Henderson

PUBLIC HEARING:

1. **TAXPAYER BILL OF RIGHTS PUBLIC HEARING:** 9:00 a.m. The budget tentatively adopted by the Consolidated Government of Columbus, Georgia, requires a millage rate higher than the rollback millage rate. Therefore, before the Consolidated Government of Columbus, Georgia, may finalize the tentative budget and set a final millage rate, Georgia Law requires that three public hearings be held to allow the public an opportunity to express their opinions on this increase.

City Attorney Clifton Fay began the Taxpayer Bill of Rights Public Hearing by stating the word “increase” is referring to the tax digest for all of Muscogee County. He stated the property values are expected to go up and as a result, three public hearings are required; but if a citizen has a homestead exemption, they will not see an increase.

Finance Director Angelica Alexander approached the rostrum to explain that each year the Board of Tax Assessors are required to assess the value of the taxable property in the county, which includes residential and commercial properties. She stated the State of Georgia requires the county to compute a rollback millage rate that would afford the county the same total revenue in taxes as the previous year had there been no reassessments. She stated for Urban Service District 1, the rollback millage is 17.53 mills, Urban Service District 2 is 11.53, and Urban Service District 4 is 10.63; which are the same rates that were in FY 2023 and are being proposed for FY 2024.

Chief Appraiser Suzanne Widenhouse approached the rostrum to respond to questions from the members of Council regarding the reassessment process and what is required of the Tax Assessor by the State of Georgia.

Mr. John Anker (477 Champions Way, Columbus, GA 31909) approached the rostrum to speak on the impact of increases on property taxes for business owners. He explained that business owners can only increase their prices so much before customers choose to go elsewhere.

Mr. Donald Hicks (5235 Gettysburg Way, Columbus, GA 31904) approached the rostrum to express his grievances regarding the property tax increases he has received for his various properties.

Ms. Yolanda Hunter (651 Southern Pines Drive, Columbus, GA 31907) approached the rostrum to speak on the topic she applied to speak on the Public Agenda, which is the vacant overgrown property. During her comments she expressed her concerns regarding her increase in property taxes with the poor condition of the properties surrounding her home.

REFERRAL(S):

FOR THE CITY MANAGER:

- Request for staff to speak with Mr. Donald Hicks regarding his concerns. (*Request of Councilor Huff*)
- Reserve a section on the August 29th Work Session Agenda for Councilors to list discussion topics that they want to address. (*Request of Councilor Tucker*)
- Councilors send the Clerk of Council the topics they wish to discuss at the August 29th Work Session so the topics can be listed on the agenda. (*Request of Councilor Thomas*)
- Narrow down the discussion topics to three. (*Request of Councilor Barnes*)

MINUTES

2. Approval of minutes for the June 13, 2023 Council Meeting and Executive Session. Mayor Pro Tem Allen made a motion to approve the minutes, seconded by Councilor Crabb and carried unanimously by the six members present, with Councilors Begly and Thomas being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.

CITY ATTORNEY'S AGENDA

ORDINANCES

1. **Ordinance (23-028) - 2nd Reading-** REZN-03-23-0515: An Ordinance amending a condition of Ordinance No. 11-13 as it pertains to property located at **6395 Psalmond Road** (parcel # 120-001-034). (Planning Department and PAC recommend approval.) (As amended 6-13-23.) (Mayor Pro Tem.) Mayor Pro Tem Allen made a motion to adopt the ordinance, seconded by Councilor Davis and carried unanimously by the six members present, with Councilors Begly and Thomas being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.
2. **Ordinance (23-029) - 2nd Reading-** REZN-03-24-0544: An Ordinance amending the Zoning Atlas of the Consolidated Government of Columbus, Georgia to change certain boundaries of a district located at **5335 Miller Road** (parcel # 099-008-024) from SFR1 (Single Family Residential 1) Zoning District to RO (Residential Office) Zoning District. (Planning Department

and PAC recommend approval) (1st Reading delayed 5-23-23) (Councilor Crabb) Councilor Crabb made a motion to adopt the ordinance, seconded Councilor Davis and carried unanimously by the six members present, with Councilors Begly and Thomas being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.

3. **Ordinance (23-030) - 2nd Reading-** REZN-04-23-0630: An Ordinance amending the Zoning Atlas of the Consolidated Government of Columbus, Georgia to change certain boundaries of a district located at **910 Talbotton Road** (parcel # 016-027-001/002/003/016/022) from Residential Office (RO) Zoning District to Neighborhood Commercial (NC) Zoning District. (Planning Department and PAC recommend approval.) (Councilor Cogle) Councilor Barnes made a motion to adopt the ordinance, seconded by Councilor Davis and carried unanimously by the seven members present, with Councilor Begly being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.
4. **Ordinance (23-031) - 2nd Reading-** REZN-04-23-0714: An Ordinance amending the Zoning Atlas of the Consolidated Government of Columbus, Georgia to change certain boundaries of a district located at **6700 & 6708 Green Island Drive** (parcel # 180-006-002 / 180-006-003) from Single Family Residential 1 (SFR1) Zoning District to Single Family Residential 2 (SFR2) Zoning District. (Planning Department and PAC recommend approval.) (Councilor Davis) Councilor Davis made a motion to adopt the ordinance, seconded by Councilor Crabb and carried unanimously by the seven members present, with Councilor Begly being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.
5. **Ordinance (23-032) - 2nd Reading-** REZN CUVA: An Ordinance amending the Zoning Atlas of the Consolidated Government of Columbus, Georgia to change certain portions of a district known as the Conservation Use Valuation Assessment, from RE1 (Residential Estate 1) Zoning District to RE5 (Residential Estate 5) / RE10 (Residential Estate 10) Zoning District. (Planning Department and PAC recommend approval.) (Mayor Pro-Tem and Councilor Davis) Mayor Pro Tem Allen made a motion to adopt the ordinance, seconded by Councilor Davis and carried unanimously by the seven members present, with Councilor Begly being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.
6. **2nd Reading and Public Hearing-** An Ordinance adopting an operating and capital improvement budget for the Fiscal Year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget; and for other purposes. (as amended 6-13-23) (Budget Review Committee) Mayor Pro Tem Allen made a motion to adopt the ordinance. Motion died for lack of a second.
7. **2nd Reading-** An Ordinance adopting non-operating budgets for the fiscal year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget. (Budget Review Committee) Mayor Pro Tem Allen made a motion to adopt the ordinance. Motion died for lack of a second.
8. **Ordinance (23-033) - 2nd Reading-** An Ordinance providing for contributions to the Columbus, Georgia General Government Employees' Pension Plan for the fiscal year beginning July 1, 2023 and ending June 30, 2024. (Budget Review Committee) Mayor Pro Tem Allen made a motion to

adopt the ordinance, seconded by Councilor Davis and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.

9. **Ordinance (23-034) - 2nd Reading-** An Ordinance providing for the governmental contributions to the Columbus, Georgia Pension Plan for employees of the Department of Public Safety for the fiscal year beginning July 1, 2023 and ending June 30, 2024. (Budget Review Committee) Mayor Pro Tem Allen made a motion to adopt the ordinance, seconded by Councilor Davis and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
10. **Ordinance (23-035) - 2nd Reading-** An Ordinance providing for Government funding of a Major Disability Income Plan for the fiscal year beginning July 1, 2023 and ending June 30, 2024. (Budget Review Committee) Mayor Pro Tem Allen made a motion to adopt the ordinance, seconded by Councilor Davis and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
11. **Ordinance (23-036) - 2nd Reading-** An Ordinance providing for Government funding of a Death Benefit Escrow for the fiscal year beginning July 1, 2023 and ending June 30, 2024. (Budget Review Committee) Mayor Pro Tem Allen made a motion to adopt the ordinance, seconded by Councilor Davis and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
12. **Ordinance (23-037) - 2nd Reading-** An Ordinance amending Article VII of Chapter 13 of the Columbus Code Solid Waste Collection and Disposal by updating the guidelines for an offset to the residential rate for low-income households; and for other purposes. (Budget Review Committee) Councilor Thomas made a motion to adopt the ordinance, seconded by Councilor Huff and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
13. **2nd Reading-**An Ordinance to amend Section 20-21.1 of the Columbus Code to expand the authorized routes which may be used by Personal Transportation Vehicles (PTV's) which comply with all other conditions of the code section; and for other purposes. (as amended) (Councilor Cogle) Mayor Pro Tem Allen made a motion to delay, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
14. **1st Reading-** An Ordinance providing for the establishment of taxing districts, including a county-wide general services district and three (3) urban services districts and three (3) Business Improvement Districts (BID); providing for the levy, assessment, and collection of taxes for Columbus, Georgia within such districts for the year 2023 as provided under the Charter of the Consolidated Government of Columbus, Georgia; providing penalties for violations of the provisions of said ordinance; and for other purposes. (Budget Review Committee)
15. **1st Reading-** An Ordinance providing for the levy, assessment, and collection of taxes for the public school system of Columbus, Georgia; and for other purposes. (Request of Muscogee County School District)

- 16. 1st Reading-** An Ordinance adopting changes to the Evergreen Solutions recommended classification and pay plan for the fiscal year beginning July 1, 2024, and for other purposes. (Mayor Pro-Tem)

REFERRAL(S):

FOR THE CITY MANAGER:

- Provide information on cost associated with the pay plan from FY 2023 to FY 2024. (*Request of Councilor Davis*)

- 17. 1st Reading-** An Ordinance amending Section 3-15.2 of the Columbus Code to establish an entertainment district subject to the requirements of Columbus Code Section 3-15.1 at Midland Commons; and for other purposes. (Mayor Pro-Tem)

Mayor Pro Tem R. Gary Allen stated for the record, he has not heard of anyone being in opposition to this amendment.

**At this point in the meeting, City Attorney Fay called forward items 6 and 7 from his agenda for a second time.*

- 6. 2nd Reading and Public Hearing-** An Ordinance adopting an operating and capital improvement budget for the Fiscal Year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget; and for other purposes. (as amended 6-13-23) (Budget Review Committee) Mayor Pro Tem Allen made a motion to adopt the ordinance. Motion died for lack of a second.

Finance Director Angelica Alexander explained if Council does not adopt a budget, the budget set for the previous fiscal year will go into effect on a month-to-month basis.

- 7. 2nd Reading-** An Ordinance adopting non-operating budgets for the fiscal year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget. (Budget Review Committee) Mayor Pro Tem Allen made a motion to adopt the ordinance. Motion died for lack of a second.

PUBLIC AGENDA

1. Ms. Yolanda Hunter, Re: Vacant overgrown property. *Not Present; Note: Applicant came before Council during MA#1.*

CITY MANAGER'S AGENDA

1. **Street Acceptance –That portion of Omaha Drive and that portion of Yellow Pine Road, located in Addition to Section Five, Midland Downs & Adjoining Property.**

Resolution (206-23): A resolution authorizing the acceptance of a deed to that portion of Omaha Drive and that portion of Yellow Pine Road located in addition to Section Five, Midland Downs &

adjoining property, on behalf of Columbus, Georgia. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Crabb and carried unanimously by the seven members present, with Councilor Davis being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting. *(Upon returning to his respective seat, Councilor Huff requested that his vote be cast in the affirmative.)*

2. Agreement Regarding Parking Lot at 5601 Veteran's Parkway

Resolution (207-23): A resolution authorizing the execution of an agreement for the repair of the parking lot located at 5601 Veteran's Parkway, Department of Public Health. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting. *(Upon returning to his respective seat, Councilor Huff requested that his vote be cast in the affirmative.)*

3. Integrated Waste Recycling Grant

Resolution (208-23): A resolution authorizing the application for grant funding to implement an educational and outreach program to enhance and grow our Community Residential Curbside Recycling Program. Councilor Crabb made a motion to approve the resolution, seconded by Mayor Pro Tem Allen and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting. *(Upon returning to his respective seat, Councilor Huff requested that his vote be cast in the affirmative.)*

4. Integrated Waste SERDC Infrastructure Recycling Grant

Resolution (209-23): A resolution authorizing the application and acceptance, if awarded, a grant from the Southeast Recycling Development Council in the amount of \$25,540.75, or as otherwise awarded, with no local match requirement, for the purchasing of recycling carts and to assist with education and outreach. Councilor Crabb made a motion to approve the resolution, seconded by Mayor Pro Tem Allen and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting. *(Upon returning to his respective seat, Councilor Huff requested that his vote be cast in the affirmative.)*

5 PURCHASES

- A. Assessment Entity for Promotional Testing Services for CPD (Annual Contract) – RFP No. 23-0025

Resolution (210-23): A resolution authorizing an agreement with the Mark Foster Company (Athens, GA) to provide an assessment center for promotional testing services for the Police Department for a period of five (5) years, with an option to renew for an additional five (5) twelve-month periods. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Barnes and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.

- B. ArcGIS Installation and Migration Planning Support Services for Information Technology – Georgia State Contract Cooperative Purchase

Resolution (211-23): A resolution authorizing the purchase of ArcGIS Enterprise Installation and Migration Planning Support Services from ESRI (Environmental Systems Research Institute), Inc. (Redlands, CA) in the amount of \$28,724.00. This purchase will be accomplished via Georgia Statewide Contract #99999-AWP02242017-001. Mayor Pro Tem Allen made a motion to approve

the resolution, seconded by Councilor Barnes and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.

C. Aerial Imagery Services and Related Planimetric Data for the Information Technology Department / GIS – Georgia Department of Community Affairs Cooperative Contract

Resolution (212-23): A resolution authorizing the purchase of aerial imagery services and related planimetric data, to be used in the City’s Geographic Information System (GIS), from the Sanborn Map Company, Inc. (Colorado Springs, CO) in the amount of \$117,798.98. This price includes three (3) years of streaming imagery. This purchase will be accomplished by cooperative purchasing via Georgia Department of Community Affairs (DCA), RFP Number 42800-DCA0000021. This resolution also authorizes payment for future annual maintenance and license renewals which will be budgeted in the appropriate fiscal years. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Barnes and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.

IT Assistant Director John Broom approached the rostrum to respond to questions from Councilor Begly. He explained this resolution is for imagery services for public safety departments, Engineering, and other various departments throughout the city.

INFORMATION ONLY: EXIGENT “OFF THE LOT” VEHICLE PURCHASE – RESOLUTION NO. 067-23

ONE (1) MISCELLANEOUS MILITARY GATOR™ FOR THE PARKS AND RECREATION DEPARTMENT

On June 7, 2023, a purchase order was executed for one (1) miscellaneous military Gator™ (International Automated) for the Parks and Recreation Department due to exigent circumstances, as approved by Council per Resolution No. 067-23.

The vehicle was purchased from SunSouth LLC (Columbus, GA) at a unit price of \$28,500.00. The vehicle will be used by the Athletics Division staff during tournaments to transport injured participants during events and to transport supplies to playing fields. This is a new vehicle.

Funds are budgeted in the FY23 Budget: General Fund – Parks and Recreation – Athletics – Other Equipment; 0101-270-3410-ATHL-7762.

ONE (1) 2024 GMC SIERRA 2500HD PICKUP TRUCK FOR THE PUBLIC WORKS DEPARTMENT

On June 13, 2023, a purchase order was executed for one (1) 2024 GMC Sierra 2500HD pickup truck for the Public Works Department due to exigent circumstances, as approved by Council per Resolution No. 067-23.

The vehicle was purchased from Glenn Smith Chevrolet, Inc. (Opelika, AL) at a unit price of \$56,378.00. The vehicle will be used by Rainwater Division staff as they check and perform maintenance on City sewer lines and watersheds. This is a new vehicle.

Funds are budgeted in the FY23 Budget: Sewer (Stormwater) Fund – Public Works – Sewer Maintenance – Light Trucks; 0202-260-3210-SWRM-7722.

6 UPDATES AND PRESENTATIONS

A. City Hall Update - Ryan Pruett, Director, Inspections and Code

Inspections and Code Director Ryan Pruett approached the rostrum to provide an update on the Columbus City Hall Project. He explained that departments are beginning to transition to the new building starting this week. He also provided a timeline of moving dates for various departments.

REFERRAL(S):

FOR THE CITY MANAGER:

- Once departments have relocated from the City Services Center to the new City Hall, assign parking for the members of Council. (*Request of Councilor Tucker*)

B. MCP Update - Herbert Walker, Warden, Muscogee County Prison

Finance Director Angelica Alexander approached the rostrum to explain the Muscogee County Prison Warden is coming before Council pursuant to Ordinance 13-39, stating when a department anticipates exceeding their budgeted appropriations they must come before Council to request additional funds. She stated the prison is experiencing increases in the cost of inmate clothing, bedding, and healthcare.

Councilor Thomas made a motion to approve the addition of \$700,000 to the Muscogee County Prison's FY 2023 Budget, seconded by Councilor Huff and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.

Warden Herbert Walker approached the rostrum to speak on the increase in the cost of food and how it has affected the budget.

Deputy Warden Daniel King approached the rostrum to provide information on the Muscogee County Prison and the budget.

BID ADVERTISEMENT

June 23, 2023

1. Demolition Services (Annual Contract) – RFP No. 23-0024

Scope of RFP

Columbus Consolidated Government is requesting proposals for qualified vendors to provide all necessary equipment, materials, transportation, and labor for residential and commercial demolition services.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

July 12, 2023

1. Removal of Residual Ground Material & Removal and Disposal/Reuse of Large Tree Trunks (Annual Contract) – RFB No. 23-0043

Scope of bid

The Consolidated Government of Columbus, Georgia (City) invites qualified contractors to submit bids to provide the following services on an "as needed" basis:

Option 1: Residual waste removal on an "as needed" basis, for either Pine Grove or Granite Bluff Landfill. Such ground material could be used as fuel, mulch, or some other recyclable commodity.

Option 2: Removal and disposal/reuse of large tree trunks on an “as needed” basis.

The contract would be awarded to the vendor that can provide the greatest economic benefit to the City for each option.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

July 14, 2023

2. Automated Speed Detection for School Zone Safety Enforcement (Annual Contract) – RFP No. 23-0036

Scope of RFP

The Columbus Consolidated Government is requesting proposals for automated speed detection for school zone safety enforcement systems and services, specifically LiDAR (Light Detection and Ranging) with ALPR (Automated License Plate Readers) functions to integrate with the existing Flock Safety system for the Columbus Police Department.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

REFERRALS:

City Manager's Office Referrals 6.13.23

CLERK OF COUNCIL’S AGENDA

ENCLOSURES - ACTION REQUESTED

1. A resolution excusing Councilor Tyson Begly from the June 20, 2023 Council Meeting. Clerk of Council Davis withdrew this resolution.
2. **RESOLUTION (213-23)** - A resolution excusing Councilor Joanne Cogle from the June 20, 2023 Council Meeting. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Huff and carried unanimously by the six members present, with Councilors Begly and Thomas being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.
3. **RESOLUTION (214-23)** - A resolution excusing Councilor R. Walker Garrett from the June 20, 2023 Council Meeting. Mayor Pro Tem Allen made a motion to approve the resolution, seconded by Councilor Huff and carried unanimously by the six members present, with Councilors Begly and Thomas being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.
4. Email Correspondence from Mr. Stephen Waters resigning from his seat on the Animal Control Advisory Board. Mayor Pro Tem Allen made a motion to accept the resignation with regrets, seconded by Councilor Huff and carried unanimously by the seven members present, with Councilor Begly being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.
5. **Minutes of the following boards:**

Animal Control Advisory Board, March 14, 2023

Board of Tax Assessors, #20-23

Crime Prevention Board, May 13, May 20, and June 3, 2020; February 16, April 14, April 28, May 12, May 26, and November 17, 2021

Employee Benefits Committee, August 24 and October 26, 2022; February 22, 2023

Mayor's Commission for Persons with Disabilities, March 21, 2023

New Horizons Behavioral Health- Mental Health, Addictive Diseases and Developmental Disabilities- Community Service Board, January 10, February 14, March 14, May 9, June 13, August 15, September 12, October 10, and December 12, 2022

Retirees Health Benefits Committee, February 15, 2023

Mayor Pro Tem Allen made a motion to receive the minutes of various boards, seconded by Councilor Tucker and carried unanimously by the seven members present, with Councilor Begly being absent for the vote, and Councilors Cogle and Garrett being absent from the meeting.

BOARD APPOINTMENTS - ACTION REQUESTED

6. COUNCIL APPOINTMENTS- READY FOR CONFIRMATION:

- A. BOARD OF FAMILY & CHILDREN SERVICES:** Dr. Chandler Padgett was nominated to serve in the *Pediatric healthcare provider's seat* to fill the unexpired term of Ms. Tolua Puailoa. (*Councilor Barnes' nominee*) Term expires: June 30, 2025. Councilor Tucker made a motion for confirmation, seconded by Councilor Barnes and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
- B. BOARD OF WATER COMMISSIONERS:** Ms. Jennifer S. Upshaw was nominated to fill the unexpired term of Ms. Rebecca Rumer and to serve a full term. (*Councilor Thomas' nominee*) Term expires: December 31, 2027. Councilor Crabb made a motion for confirmation, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
- C. BUILDING AUTHORITY OF COLUMBUS:** Mr. Tyler Martindill was nominated to succeed Mr. Vincent Allen. (*Councilor Begly's nominee*) Term expires: March 24, 2025. Councilor Huff made a motion for confirmation, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
- D. KEEP COLUMBUS BEAUTIFUL COMMISSION:** Ms. Dorris Bishop was nominated to succeed Mr. Matt Hornes as the *SD-15 Representative*. (*Councilor Begly's nominee*) Term expires: June 30, 2026. Councilor Crabb made a motion for confirmation, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent from the meeting.
- E. KEEP COLUMBUS BEAUTIFUL COMMISSION:** Mr. David Houser was nominated to fill the unexpired term of Mr. Doug McLeod, Jr. as the *SD-15 Representative*. (*Councilor Thomas' nominee*) Term expires: June 30, 2024. Councilor Crabb made a motion for

confirmation, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilor Cogle and Garrett being absent from the meeting.

F. KEEP COLUMBUS BEAUTIFUL COMMISSION: Ms. Kimberly Wright was nominated to succeed Mr. William Bandy as the *SD-29 Representative*. (Councilor Thomas' nominee) Term expires: June 30, 2026. Mayor Pro Tem Allen made a motion for confirmation, seconded by Councilor Huff and carried unanimously by the eight members present, with Councilor Cogle and Garrett being absent from the meeting.

G. KEEP COLUMBUS BEAUTIFUL COMMISSION: Ms. Pamela Green Thomas was nominated to fill the unexpired term of Ms. Alyssa Williams as the *At-Large Representative*. (Councilor Thomas' nominee) Term expires: June 30, 2024. Councilor Huff made a motion for confirmation, seconded by Councilor Crabb and carried unanimously by the eight members present, with Councilor Cogle and Garrett being absent from the meeting.

H. PLANNING ADVISORY COMMISSION: Mr. Rick Stallings was nominated to succeed Ms. Sheila Brown. (Mayor Pro Tem Allen's nominee) Term expires: August 31, 2026. Councilor Crabb made a motion for confirmation, seconded by Councilor Barnes and carried unanimously by the eight members present, with Councilor Cogle and Garrett being absent from the meeting.

I. REGION 6 REGIONAL ADVISORY COUNCIL FOR DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL DISABILITIES: Dr. Janet Bussey was nominated to succeed Ms. Cynthia Smith. (Councilor Barnes' nominee) Term expires: June 30, 2026. Councilor Barnes made a motion for confirmation, seconded by Councilor Huff and carried unanimously by the eight members present, with Councilor Cogle and Garrett being absent from the meeting.

J. RETIREES' HEALTH BENEFITS COMMITTEE: Mr. John D. Hawk was nominated to succeed Mr. Mike Massey. (Councilor Thomas' nominee) Term expires: June 30, 2026. Councilor Crabb made a motion for confirmation, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilor Cogle and Garrett being absent from the meeting.

7. COUNCIL'S DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

A nominee for the seat of Sendreka Lakes (*Seat declared vacant*) for a term that expires on March 27, 2024, as the District 9 Representative on the Community Development Advisory Council (*Council District 9- Thomas*). There were none.

B. PUBLIC SAFETY ADVISORY COMMISSION:

A nominee for the seat of Pamela Williams (*Seat declared vacant*) for a term that expires on October 31, 2023, as the District 2 Representative on the Public Safety Advisory Commission (*Council District 2- Davis*). There were none.

A nominee for the seat of Jennifer S. Upshaw (*Resigned*) for a term that expires on October 31, 2023, as the District 5 Representative on the Public Safety Advisory Commission (*Council District 5- Crabb*). There were none.

A nominee for a vacant seat for a term that expires on October 31, 2023, as the District 6 Representative on the Public Safety Advisory Commission (*Council District 6- Allen*). There were none.

8. COUNCIL APPOINTMENTS- ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:

A. BUILDING AUTHORITY OF COLUMBUS:

A nominee for the seat of Leila Carr (*Eligible to succeed – Not seeking reappointment*) for a term that expired on March 24, 2023, on the Building Authority of Columbus (*Council's Appointment*). There were none.

B. COLUMBUS AQUATICS COMMISSION:

A nominee for the seat of Bruce Samuels (*Not Eligible to succeed*) for a term that expired on June 30, 2022, on the Columbus Aquatics Commission (*Council's Appointment*). There were none.

C. KEEP COLUMBUS BEAUTIFUL COMMISSION:

A nominee for the seat of Lee Jordan (*Eligible to succeed*) for a term that expires on June 30, 2023, as a SD-29 Representative on the Keep Columbus Beautiful Commission (*Council's Appointment*). There were none.

A nominee for the seat of Dr. Kar'retta Venable (*Not Eligible to succeed*) for a term that expires on June 30, 2023, as an At-Large Member on the Keep Columbus Beautiful Commission (*Council's Appointment*). There were none.

D. PLANNING ADVISORY COMMISSION:

A nominee for the seat of Gloria Thomas (*Eligible to succeed*) for a term that expires on August 31, 2023, on the Planning Advisory Commission (*Council's Appointment*). Councilor Huff renominated Gloria Thomas to serve another term on the Planning Advisory Commission.

UPCOMING BOARD APPOINTMENTS:

A. Audit Committee

With there being no further business to discuss, Mayor Henderson entertained a motion for adjournment. Motion by Councilor Huff to adjourn the June 20, 2023 Regular Council Meeting, seconded by Councilor Tucker and carried unanimously by the eight members present, with Councilors Cogle and Garrett being absent for the meeting, and the time being 12:18 p.m.

Sandra T. Davis, CMC
Clerk of Council
Council of Columbus, Georgia

File Attachments for Item:

3. Resolution: Georgia Police and Fire Games

Receiving: Chief Sal Scarpa, Columbus Department of Fire & EMS; Interim Chief Stoney Mathis, Columbus Police Department; Sheriff Greg Countryman, Muscogee County Sheriff's Office; Merri Sherman, Columbus Georgia Sports Council

RESOLUTION

NO. _____

WHEREAS, during the week of June 19, 2023, Columbus Georgia hosted the Georgia Police and Fire Games;

WHEREAS, the Georgia Police and Fire Games began in 1984 in Carrolton, Georgia as an opportunity for public safety agencies to compete and network throughout the State on a rotating basis;

WHEREAS, Columbus Fire and EMS Chief Sal Scarpa was instrumental in bringing the Games to Columbus this year, along with representatives from the Columbus Police Department, Muscogee County Sheriff’s Office and the Columbus Sports Council;

WHEREAS, through their efforts, Columbus has won the opportunity to host the Police and Fire Games in 2023 and 2024;

WHEREAS, this month, Columbus hosted over 700 public safety competitors from across the region, representing 30 different agencies; Competitors participated in 40 different events over the course of seven days including softball, whitewater rafting, basketball, golf, cycling, tennis, bowling, volleyball, billiards, weightlifting, toughest firefighter and toughest competitor among others;

WHEREAS, sponsors from across the region and the Columbus community supported the 2023 Police and Fire Games, making them a huge success, with a positive economic impact and showcasing Columbus as a great place to host large scale competitions;

WHEREAS, the efforts of Columbus Fire and EMS, Columbus Police Department, the Muscogee County Sheriff’s Office and the Columbus Sports Council in bringing the Police and Fire Games to Columbus in 2023 and 2024 are worthy of special recognition by this Council.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA HEREBY RESOLVES:

We hereby express our deep appreciation to Columbus Fire and EMS Chief Sal Scarpa, Interim Columbus Police Chief Stoney Mathis, Sheriff Greg Countryman, the Columbus Sports Council and all of their personnel and volunteers who contributed to the planning and success of the 2023 Police and Fire Games held in Columbus, Georgia. Let a copy of this resolution be forwarded to each of the above-named agencies.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the ____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____
Councilor Barnes voting	_____
Councilor Begly voting	_____
Councilor Cogle voting	_____
Councilor Crabb voting	_____
Councilor Davis voting	_____
Councilor Garrett voting	_____
Councilor Huff voting	_____
Councilor Thomas voting	_____
Councilor Tucker voting	_____

SANDRA T. DAVIS,
CLERK OF COUNCIL

B.H. “SKIP” HENDERSON,
MAYOR

File Attachments for Item:

1. 2nd Reading - An Ordinance adopting an operating and capital improvement budget for the Fiscal Year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget; and for other purposes. (as amended 6-13-23)(continued on 2nd Reading from 06-20-23)(Budget Review Committee)

ORDINANCE
NO. _____

Item #1.

AN ORDINANCE ADOPTING AN OPERATING AND CAPITAL IMPROVEMENT BUDGET FOR THE FISCAL YEAR 2024 BEGINNING JULY 1, 2023 AND ENDING JUNE 30, 2024, FOR CERTAIN FUNDS OF THE CONSOLIDATED GOVERNMENT OF COLUMBUS, GEORGIA, AND APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET; AND FOR OTHER PURPOSES.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS, AS FOLLOWS:

SECTION 1.

The annual Operating and Capital Improvement Budget for FY24 proposed in the total amount of \$336,183,385 is approved and adopted in accordance with the Columbus Charter, Section 7-402 and outlined in Sections 2 through 15 of this Ordinance.

SECTION 2.

The General Fund Budget proposed in the amount of \$185,699,946 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for general fund purposes.

SECTION 3.

The Local Option Sales Tax Fund Budget proposed in the amount of \$45,247,979 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia for public safety and infrastructure purposes.

SECTION 4.

The Stormwater (Sewer) Fund Budget proposed in the amount of \$6,991,007 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for stormwater fund services.

SECTION 5.

The Paving Fund Budget proposed in the amount of \$17,614,761 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for street and roadway improvement purposes.

SECTION 6.

The Indigent Care Fund Budget proposed in the amount of \$12,091,432 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the annual appropriation to be disbursed to various providers for indigent and inmate medical care.

SECTION 7.

The Integrated Waste Management Fund Budget proposed in the amount of \$15,645,647 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide solid waste management services.

SECTION 8.

The Emergency Telephone Fund Budget proposed in the amount of \$4,343,689 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of the E911 Center.

SECTION 9.

The Civic Center Fund Budget proposed in the amount of \$5,336,074 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of the Civic Center.

SECTION 10.

The Debt Service Fund Budget proposed in the amount of \$15,898,027 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for Debt Service purposes.

SECTION 11.

The Transportation Fund Budget proposed in the amount of \$18,451,236 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of public transportation.

SECTION 12.

The Bull Creek Budget proposed in the amount of \$1,915,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of Bull Creek Golf Course.

SECTION 13.

The Oxbow Creek Budget proposed in the amount of \$595,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of Oxbow Creek Golf Course.

SECTION 14.

The Columbus Iron Works Convention and Trade Center Budget proposed in the amount of \$3,935,301 for the Consolidated Government of Columbus, Georgia covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the operation of the Columbus Iron Works Convention and Trade Center.

SECTION 15.

The Economic Development Authority Budget proposed in the amount of \$2,418,286 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of Economic Development activities.

SECTION 16.

The Health and Life Insurance Budget proposed in the amount of \$25,108,531 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of health and life insurance.

SECTION 17.

The Risk Management Budget proposed in the amount of \$6,231,702 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of risk management activities.

SECTION 18.

The Workforce Innovation and Opportunity Act (WIOA), formerly the Job Training Partnership Act (JTPA), Budget proposed in the amount of \$4,206,916 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of Workforce Innovation and Opportunity Act (WIOA) activities.

SECTION 19.

The Community Development Block Grant (CDBG) Budget proposed in the amount of \$1,777,400 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of Community Development Block Grant (CDBG) activities.

SECTION 20.

Within the overall budget limitations, authority is hereby delegated to the City Manager, or the Finance Director when acting on the authority delegated by the City Manager, to effect such transfers of appropriation within a department and revenue anticipation within a fund as may be deemed necessary to the effective performance and delivery of services approved herein. Under no circumstances, however, may the total budget of any department or fund, except WIOA and CDBG, contained in this Ordinance be increased or decreased without Council approval. Authority is extended to the City Manager, or the Finance Director on the authority

delegated by the City Manager, to conduct any carryovers necessary for the continued operation of WIO, CDBG.

SECTION 21.

The Cost Allocation Plan for FY24, which has been filed with the Clerk of Council, is hereby approved for use during the 2024 fiscal year in a total amount of \$3,141,907.

Fund Being Charged	FY24 Charges
LOST Fund (Public Safety)	\$510,499
LOST Fund (Infrastructure)	7,973
Stormwater (Sewer) Fund	204,426
Paving Fund	681,338
Integrated Waste Management	800,413
Emergency Telephone	151,832
CDBG Fund	58,432
HOME Program Fund	7,031
Multi-Government Fund: Family Drug Court SAMHSA	14,237
Civic Center Fund	190,729
WIOA Fund	116,606
Transportation Fund	241,658
Trade Center Fund	109,317
Bull Creek Golf Course	35,115
Oxbow Creek Golf Course	12,302
Total Charges	\$3,141,907

SECTION 22.

The City Manager or the Finance Director on the authority delegated by the City Manager is authorized to make adjustments of cost allocation charges as may be deemed appropriate.

SECTION 23.

The period of emergency or war continued in Resolution No. 392-03 is hereby extended from July 1, 2023 to June 30, 2024.

SECTION 24.

Item #1.

The following position changes are hereby adopted as part of the FY24 Budget and are as follows:

NEW/RESTORED POSITIONS:

General Fund – Internal Auditor	(1) Forensic Auditor (G126) (effective January 1, 2024)
General Fund – City Manager’s Office	(1) Citizen Service Center Technician (G113)
General Fund – Parks and Recreation	(1) Parks Maintenance Worker I (G114)
General Fund – Parks and Recreation	(2) PT Parks Maintenance Worker I (G114)
General Fund – Police	(2) Administrative Technician (G115)
General Fund – Police*	(1) Audio Visual Technician (G113)
General Fund – Police	(2) Crime Analyst (G120)
General Fund – Police	(1) Computer Forensic Analyst (G120)
General Fund – Police*	(4) Real Time Crime Center Technician (G118)
General Fund – Police*	(3) Crime Scene Investigator (G118)
General Fund – Fire/EMS	(7) Firefighter/EMT (F1)
General Fund – Fire/EMS	(3) Fire Lieutenant (F4)
General Fund – District Attorney	(2) Investigator I (G120)
General Fund – District Attorney	(2) Legal Administrative Clerk (G115)
General Fund – Clerk of Superior Court	(2) Deputy Clerk II (G115)
General Fund – Public Defender	(1) Investigator I (G120)
General Fund – Public Defender	(1) Legal Administrative Clerk (G115)
General Fund – Tax Commissioner	(1) Financial Analyst (G123-3)
General Fund – Tax Commissioner	(1) Tax Specialist (G120)
General Fund – Recorder’s Court	(1) Assistant Chief Deputy Clerk (G122)
General Fund – Recorder’s Court	(1) Finance Manager (G121)
General Fund – Recorder’s Court	(2) Deputy Clerk II (G115)

Transportation Fund – METRA	(4) Bus Operator (No-CDL) (G116)
Trade Center Fund – Operations	(1) Events Attendant Crew Leader (G115)
Trade Center Fund – Operations	(1) Events Attendant I (G112)
Trade Center Fund – Operations	(4) Custodian (G111)
Bull Creek Fund – Bull Creek	(1) Marketing Manager (G108G)
Civic Center Fund – Civic Center	(1) Events/Cultural Affairs Coordinator (G119)

RECLASSIFIED POSITIONS:

General Fund – Inspections and Codes	(1) Electrical Inspector Coordinator (G122) to (1) Electrical Inspector III (G122) (Title Change Only)
General Fund – Inspections and Codes	(1) Plumbing/Mechanical Coordinator (G122) to (1) Plumbing/Mechanical Inspector I (G120)
General Fund – Inspections and Code	(1) Building Inspector Coordinator (G122) to (1) Building Inspector III (G122) (Title Change Only)
General Fund – Clerk of Council	(1) PT Support Clerk (G111) to (1) FT Support Clerk (G111)
General Fund – Public Defender	(1) Legal Administrative Clerk (G115) to (1) Administrative Coordinator (G117)
General Fund – Sheriff	(1) Deputy Sheriff (PS1) to (1) Accounting Technician (G115)
General Fund – Sheriff	(5) Deputy Sheriff (PS1) to (5) Correctional Officer (C1)
General Fund – Sheriff	(5) Deputy Sheriff (PS1) to (5) Investigator (PS2)
General Fund – Sheriff	(1) Deputy Sheriff Field Training Officer (PS2-6) to (1) Sergeant (PS3)
General Fund – Sheriff	(1) Director of Community Affairs (G130-3) to (1) Director of Community Affairs (PS7)
Transportation Fund – METRA	(1) Transit Security Specialist (G113) to (1) Bus Operator (No-CDL) (G116)

Bull Creek Fund – Bull Creek

(1) PT Grill Server (G102T) to
(1) Grill Server Manager (G105G)

Civic Center Fund – Civic Center

(1) Events Services Manager (G124) to
(1) Civic Center/Cultural Affairs Assistant
Director (G131)**DELETED POSITIONS:**

General Fund – Police

(17) Police Cadets (G113)

General Fund – Sheriff

(1) PT Administrative Support
Specialist II (G113)

Trade Center Fund – Trade Center

(2) PT Events Attendant I

Civic Center Fund – Civic Center

(1) Food & Beverage Coordinator (G119)

TRANSFERS:

To: OLOST Fund

(14) Firefighters (F1), FY24 ONLY

From: General Fund

(40) Police Officers (PS1), FY24 ONLY

Continuation from FY14 – FY23

(9) Deputy Sheriffs (PS1), FY24 ONLY

* Position Classification & Grade is Contingent Upon Evergreen Review and Approval.

SECTION 25.

The Columbus Consolidated Government Pay Plan for Salary and Wages is hereby adopted as part of the FY24 Budget and is incorporated herein by Attachment A. Effective July 1, 2023, a one (1) step (which is equivalent to 1%) Cost of Living Adjustment for all classified full-time positions is hereby adopted. Effective July 1, 2023, retirees will receive a 0.5% Cost of Living Adjustment.

Effective July 1, 2023, the hourly pay rate for Non-Sworn Reserve Bailiffs will increase from \$15.00 to \$20.00 per hour as part of the FY24 Budget.

Effective July 1, 2023, the annual supplement provided to the Circuit Court Administrator for Superior Court is hereby increased from \$10,000 to \$20,000 to be distributed in equal payments over 26 bi-weekly pay periods.

SECTION 26.

Other 2009 Local Option Sales Tax Pay Supplement of \$3,121 for all sworn personnel in all Public Safety departments, Public Works, Parks & Recreation, and METRA departments effective July 1, 2009, distributed in equal payments over 26 bi-weekly pay periods, will remain in effect for FY2024. This supplement excludes elected officials.

SECTION 27.

Item #1.

The Columbus Police Department's Additional Other Local Option Sales Tax Supplement adopted by Columbus Ordinance 21-032 shall be continued for FY2024 for the Columbus Police Department. All sworn personnel within the Police Department will receive an additional \$2,000 annual Other Local Option Sales Tax Fund pay supplement distributed in equal payments over 26 bi-weekly pay periods.

SECTION 28.

Twenty-Four (24) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with public safety pay adjustments and longevity increases prior to the adoption of Pay Plan Ordinance No. 22-045 which was subsequently amended by Ordinance No. 23-001.

Twenty-Eight (28) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with public safety pay plan "above and beyond" pay adjustments and longevity increases post adoption of Pay Plan Ordinance No. 22-045 which was subsequently amended by Ordinance No. 23-001.

Eight (8) Deputy Sheriff positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued costs associated with public safety pay plan "above and beyond" pay adjustments and longevity increases post adoption of Pay Plan Ordinance No. 22-045 which was subsequently amended by Ordinance No. 23-001.

SECTION 29.

Section 25 of Ordinance No. 19-027 provided a 2.5% pay increase to 54 Sheriff Office positions which included 34 Sergeants, 4 Captains, and 16 Lieutenants. Two (2) Correctional Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the continued cost of the increased pay adjustments for the aforementioned positions.

SECTION 30.

The Pay Plan adopted by Columbus Ordinance No. 06-40 first amended by Ordinance No. 06-87 then subsequently amended by Ordinance No. 07-21, Ordinance No. 07-30, and Ordinance No. 17-24 defined a paramedic certification pay supplement for EMS-Lieutenant, Firefighter-Medic, and Paramedic classifications while assigned and actively working as providers of emergency medical services, as verified by the Chief of the Department of Fire and Emergency Medical Services. Said annual supplement of \$6,000 shall be continued in FY2024 for all authorized personnel.

SECTION 31.

Columbus Ordinance No. 17-24, Section 25 authorized the Fire and EMS Department to reclassify and restrict Thirty-Six (36) Fire Medic (PS14) positions to Fire Medic (PS15) positions. Notwithstanding Section 25 of Ordinance No. 17-24, the authorization contained in Ordinance No. 19-044 thereby amended Ordinance No. 17-24 by removing the restriction of 36 positions and provided for the Fire and EMS Department to administratively restrict the number of Fire Medic (PS15) positions to 50. Said administrative reclassifications shall be continued in FY2024 for all authorized personnel.

SECTION 32.

Item #1.

The Fire/EMS Department's Specialty Certification Pay Plan adopted by Columbus Ordinance No. 21-032 shall be continued in FY2024 for the Fire/EMS Department.

SECTION 33.

Effective January 2023, Parks and Recreation part time staff pay rate was increased thus adjusting the hourly pay rate as follows:

Part Time Position Title	Prior Starting Wage Per Hour	New Starting Wage Per Hour
Recreation Leader	\$9.57	\$12.50
Community School Activity Leader	\$9.57	\$12.50
Community School Site Supervisor	\$10.57	\$13.50
Athletic Chief	\$9.25	\$13.50
Athletic Official	\$7.25	\$12.50
Aquatics Laborer	\$7.25	\$12.00
Pottery Specialist	\$9.76	\$14.00
Therapeutic Recreation Aid	\$11.10	\$14.00
Water Safety Instructor	\$10.00	\$15.00
Lifeguard Instructor – LG Certify	\$10.00	\$16.50
Concessionaires	\$9.50	\$12.00

All positions that are un-funded as of or before FY2019 are hereby deleted as part of the FY2024 budget. All positions that remain un-funded for five (5) consecutive fiscal years will be deleted after the fifth year unless a funding source is expressly identified. Effective July 1, 2023, the following un-funded position(s) will be removed as authorized positions from the following departments/offices:

Fund	Position Title	Position Number
GENERAL FUND		
Parks & Recreation	(1) Gatekeeper - PT	POS# 27021000405

SECTION 34.

Health Plan Premiums – Effective January 1, 2024

Silver Plan (Active Employees)	2024 Bi-Weekly Wellness	2024 Bi-Weekly Non-Wellness	Gold Plan (Active Employees)	2024 Bi-Weekly Wellness	2024 Bi-Weekly Non-Wellness
Single	\$73.03	\$89.40	Single	\$104.65	\$128.11
Employee + Spouse	\$137.29	\$168.07	Employee + Spouse	\$196.74	\$240.84
Employee + Child(ren)	\$127.82	\$156.46	Employee + Child(ren)	\$183.16	\$224.20
Family	\$202.31	\$247.66	Family	\$289.90	\$354.86

Silver Plan (Pre-65 Retirees)	2024 Monthly Cost Wellness	Gold Plan (Pre-65 Retirees)	2024 Monthly Cost Wellness
Single	\$263.72	Single	\$332.23
Retiree + Spouse	\$869.08	Retiree + Spouse	\$1,016.24
Retiree + Child(ren)	\$779.85	Retiree + Child(ren)	\$915.38
Family	\$1,481.54	Family	\$1,708.19

For the plan year beginning January 1, 2024, any “working spouse” shall remain eligible for coverage in the Columbus Consolidated Government (CCG) **Employee/Retiree Self-Funded Medical Benefit Plan** conditioned upon payment of a monthly surcharge of \$356.98. “Working spouse” shall mean spouses of employees and non-Medicare retirees who have access to health care coverage provided by their employer. For the plan year beginning January 1, 2024, a tobacco surcharge shall remain in effect for all employees and Pre-65 retirees who are tobacco users at the rate of \$75 per month or \$34.62 bi-weekly. For the plan year beginning January 1, 2024, the Pre-65 retiree healthcare cost sharing strategy shall remain in effect as 50% (CCG) and 50% (Retiree) for Pre-65 retirees with 0% CCG contribution for dependent coverage. For the plan year beginning January 1, 2024, the active employee healthcare cost sharing strategy shall remain in effect as 73% (CCG) and 27% (Employee) for active employees and dependents.

SECTION 35.

All requests for funding from the Columbus Consolidated Government for new facilities and systems will be supported by a tentative operating and business plan for such facility or system which shall be presented to, reviewed by and approved by Columbus Council before such project is approved for funding in this budget.

SECTION 36.

All requests for funding by agencies, boards, authorities, departments, or elected offices receiving grants or operating appropriations from the Columbus Consolidated Government must be made to Columbus Council during the annual budget process unless such request is pursuant to Ordinance No. 13-39. Nothing herein shall prevent the Mayor, City Manager or Finance Director from recommending mid-year budget amendments to the Council. In emergency situations, the Mayor, City Manager or Finance Director may also recommend to Council additional funding outside the budget process for various departments, agencies, boards, authorities or other entities associated with the city.

SECTION 37.

Salary savings is the amount of salary expense saved when a position is vacant or filled at a lower salary level than the budgeted level. All salary savings achieved in FY2024 by any Department or Elected Office, of the Columbus, Georgia Consolidated Government or any Board, Commission and/or Authority created by the Columbus Council shall only be used to replenish fund balance reserves. Use of salary savings is hereby restricted for any other purpose unless expressly approved by Council.

SECTION 38.

The minimum budget requirements set forth in O.C.G.A. Title 36, Chapter 81, are hereby adopted.

SECTION 39.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 13th day of June, 2023; introduced a second time at a regular meeting held on the 20th day of June, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.
Councilor Thomas voting	_____.
Councilor Tucker voting	_____.

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

ATTACHMENT “A”

COLUMBUS CONSOLIDATED GOVERNMENT

PAY PLAN

FOR FY2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
111	\$ 31,200.00	\$ 31,512.00	\$ 31,827.12	\$ 32,145.39	\$ 32,466.85	\$ 32,791.51	\$ 33,119.43	\$ 33,450.62	\$ 33,785.13	\$ 34,122.98	\$ 34,464.21	\$ 34,808.85	\$ 35,156.94	\$ 35,508.51	\$ 35,863.60	\$ 36,222.23	\$ 36,584.45	\$ 36,950.30	\$ 37,319.80	\$ 37,693.00	\$ 38,069.93	\$ 38,450.63	\$ 38,835.13
112	\$ 32,136.00	\$ 32,457.36	\$ 32,781.93	\$ 33,109.75	\$ 33,440.85	\$ 33,775.26	\$ 34,113.01	\$ 34,454.14	\$ 34,798.68	\$ 35,146.67	\$ 35,498.14	\$ 35,853.12	\$ 36,211.65	\$ 36,573.77	\$ 36,939.50	\$ 37,308.90	\$ 37,681.99	\$ 38,058.81	\$ 38,439.40	\$ 38,823.79	\$ 39,212.03	\$ 39,604.15	\$ 40,000.19
113	\$ 33,100.08	\$ 33,431.08	\$ 33,765.39	\$ 34,103.05	\$ 34,444.08	\$ 34,788.52	\$ 35,136.40	\$ 35,487.77	\$ 35,842.64	\$ 36,201.07	\$ 36,563.08	\$ 36,928.71	\$ 37,298.00	\$ 37,670.98	\$ 38,047.69	\$ 38,428.17	\$ 38,812.45	\$ 39,200.57	\$ 39,592.58	\$ 39,988.50	\$ 40,388.39	\$ 40,792.27	\$ 41,200.19
114	\$ 34,093.08	\$ 34,434.01	\$ 34,778.35	\$ 35,126.14	\$ 35,477.40	\$ 35,832.17	\$ 36,190.49	\$ 36,552.40	\$ 36,917.92	\$ 37,287.10	\$ 37,659.97	\$ 38,036.57	\$ 38,416.94	\$ 38,801.11	\$ 39,189.12	\$ 39,581.01	\$ 39,976.82	\$ 40,376.59	\$ 40,780.35	\$ 41,188.16	\$ 41,600.04	\$ 42,016.04	\$ 42,436.20
115	\$ 35,115.87	\$ 35,467.03	\$ 35,821.70	\$ 36,179.92	\$ 36,541.72	\$ 36,907.14	\$ 37,276.21	\$ 37,648.97	\$ 38,025.46	\$ 38,405.72	\$ 38,789.77	\$ 39,177.67	\$ 39,569.45	\$ 39,965.14	\$ 40,364.79	\$ 40,768.44	\$ 41,176.12	\$ 41,587.89	\$ 42,003.77	\$ 42,423.80	\$ 42,848.04	\$ 43,276.52	\$ 43,709.29
116	\$ 36,520.51	\$ 36,885.71	\$ 37,254.57	\$ 37,627.12	\$ 38,003.39	\$ 38,383.42	\$ 38,767.26	\$ 39,154.93	\$ 39,546.48	\$ 39,941.94	\$ 40,341.36	\$ 40,744.78	\$ 41,152.22	\$ 41,563.75	\$ 41,979.38	\$ 42,399.18	\$ 42,823.17	\$ 43,251.40	\$ 43,683.92	\$ 44,120.75	\$ 44,561.96	\$ 45,007.58	\$ 45,457.66
117	\$ 37,981.33	\$ 38,361.14	\$ 38,744.75	\$ 39,132.20	\$ 39,523.52	\$ 39,918.76	\$ 40,317.95	\$ 40,721.13	\$ 41,128.34	\$ 41,539.62	\$ 41,955.02	\$ 42,374.57	\$ 42,798.31	\$ 43,226.30	\$ 43,658.56	\$ 44,095.15	\$ 44,536.10	\$ 44,981.46	\$ 45,431.27	\$ 45,885.59	\$ 46,344.44	\$ 46,807.89	\$ 47,275.96
118	\$ 39,500.58	\$ 39,895.59	\$ 40,294.55	\$ 40,697.49	\$ 41,104.47	\$ 41,515.51	\$ 41,930.67	\$ 42,349.97	\$ 42,773.47	\$ 43,201.21	\$ 43,633.22	\$ 44,069.55	\$ 44,510.25	\$ 44,955.35	\$ 45,404.90	\$ 45,858.95	\$ 46,317.54	\$ 46,780.72	\$ 47,248.52	\$ 47,721.01	\$ 48,198.22	\$ 48,680.20	\$ 49,167.00
119	\$ 41,080.61	\$ 41,491.41	\$ 41,906.33	\$ 42,325.39	\$ 42,748.64	\$ 43,176.13	\$ 43,607.89	\$ 44,043.97	\$ 44,484.41	\$ 44,929.25	\$ 45,378.55	\$ 45,832.33	\$ 46,290.66	\$ 46,753.56	\$ 47,221.10	\$ 47,693.31	\$ 48,170.24	\$ 48,651.94	\$ 49,138.46	\$ 49,629.85	\$ 50,126.15	\$ 50,627.41	\$ 51,133.68
120	\$ 42,723.83	\$ 43,151.07	\$ 43,582.58	\$ 44,018.41	\$ 44,458.59	\$ 44,903.18	\$ 45,352.21	\$ 45,805.73	\$ 46,263.79	\$ 46,726.42	\$ 47,193.69	\$ 47,665.63	\$ 48,142.28	\$ 48,623.71	\$ 49,109.94	\$ 49,601.04	\$ 50,097.05	\$ 50,598.02	\$ 51,104.00	\$ 51,615.04	\$ 52,131.19	\$ 52,652.51	\$ 53,179.03
121	\$ 44,860.02	\$ 45,308.62	\$ 45,761.71	\$ 46,219.33	\$ 46,681.52	\$ 47,148.33	\$ 47,619.82	\$ 48,096.02	\$ 48,576.98	\$ 49,062.75	\$ 49,553.37	\$ 50,048.91	\$ 50,549.40	\$ 51,054.89	\$ 51,565.44	\$ 52,081.09	\$ 52,601.90	\$ 53,127.92	\$ 53,659.20	\$ 54,195.79	\$ 54,737.75	\$ 55,285.13	\$ 55,837.98
122	\$ 47,103.02	\$ 47,574.05	\$ 48,049.79	\$ 48,530.29	\$ 49,015.60	\$ 49,505.75	\$ 50,000.81	\$ 50,500.82	\$ 51,005.83	\$ 51,515.88	\$ 52,031.04	\$ 52,551.35	\$ 53,076.87	\$ 53,607.63	\$ 54,143.71	\$ 54,685.15	\$ 55,232.00	\$ 55,784.32	\$ 56,342.16	\$ 56,905.58	\$ 57,474.64	\$ 58,049.39	\$ 58,629.88
123	\$ 49,458.17	\$ 49,952.76	\$ 50,452.28	\$ 50,956.81	\$ 51,466.38	\$ 51,981.04	\$ 52,500.85	\$ 53,025.86	\$ 53,556.12	\$ 54,091.68	\$ 54,632.59	\$ 55,178.92	\$ 55,730.71	\$ 56,288.02	\$ 56,850.90	\$ 57,419.41	\$ 57,993.60	\$ 58,573.54	\$ 59,159.27	\$ 59,750.86	\$ 60,348.37	\$ 60,951.86	\$ 61,561.37
124	\$ 52,425.67	\$ 52,949.92	\$ 53,479.42	\$ 54,014.22	\$ 54,554.36	\$ 55,099.90	\$ 55,650.90	\$ 56,207.41	\$ 56,769.48	\$ 57,337.18	\$ 57,910.55	\$ 58,489.66	\$ 59,074.55	\$ 59,665.30	\$ 60,261.95	\$ 60,864.57	\$ 61,473.22	\$ 62,087.95	\$ 62,708.83	\$ 63,335.92	\$ 63,969.27	\$ 64,608.97	\$ 65,255.06
125	\$ 55,571.21	\$ 56,126.92	\$ 56,688.19	\$ 57,255.07	\$ 57,827.62	\$ 58,405.90	\$ 58,989.95	\$ 59,579.85	\$ 60,175.65	\$ 60,777.41	\$ 61,385.18	\$ 61,999.03	\$ 62,619.03	\$ 63,245.22	\$ 63,877.67	\$ 64,516.44	\$ 65,161.61	\$ 65,813.22	\$ 66,471.36	\$ 67,136.07	\$ 67,807.43	\$ 68,485.51	\$ 69,170.36
126	\$ 58,905.48	\$ 59,494.53	\$ 60,089.48	\$ 60,690.37	\$ 61,297.28	\$ 61,910.25	\$ 62,529.35	\$ 63,154.65	\$ 63,786.19	\$ 64,424.05	\$ 65,068.29	\$ 65,718.98	\$ 66,376.17	\$ 67,039.93	\$ 67,710.33	\$ 68,387.43	\$ 69,071.31	\$ 69,762.02	\$ 70,459.64	\$ 71,164.23	\$ 71,875.88	\$ 72,594.64	\$ 73,320.58
127	\$ 62,439.81	\$ 63,064.20	\$ 63,694.85	\$ 64,331.79	\$ 64,975.11	\$ 65,624.86	\$ 66,281.11	\$ 66,943.92	\$ 67,613.36	\$ 68,289.50	\$ 68,972.39	\$ 69,662.12	\$ 70,358.74	\$ 71,062.32	\$ 71,772.95	\$ 72,490.68	\$ 73,215.58	\$ 73,947.74	\$ 74,687.22	\$ 75,434.09	\$ 76,188.43	\$ 76,950.31	\$ 77,719.82
128	\$ 66,810.59	\$ 67,478.70	\$ 68,153.49	\$ 68,835.02	\$ 69,523.37	\$ 70,218.60	\$ 70,920.79	\$ 71,630.00	\$ 72,346.30	\$ 73,069.76	\$ 73,800.46	\$ 74,538.46	\$ 75,283.85	\$ 76,036.69	\$ 76,797.05	\$ 77,565.02	\$ 78,340.67	\$ 79,124.08	\$ 79,915.32	\$ 80,714.48	\$ 81,521.62	\$ 82,336.84	\$ 83,160.20
129	\$ 71,487.33	\$ 72,202.21	\$ 72,924.23	\$ 73,653.47	\$ 74,390.01	\$ 75,133.91	\$ 75,885.25	\$ 76,644.10	\$ 77,410.54	\$ 78,184.64	\$ 78,966.49	\$ 79,756.16	\$ 80,553.72	\$ 81,359.25	\$ 82,172.85	\$ 82,994.58	\$ 83,824.52	\$ 84,662.77	\$ 85,509.39	\$ 86,364.49	\$ 87,228.13	\$ 88,100.41	\$ 88,981.42
130	\$ 76,491.45	\$ 77,256.36	\$ 78,028.93	\$ 78,809.22	\$ 79,597.31	\$ 80,393.28	\$ 81,197.21	\$ 82,009.19	\$ 82,829.28	\$ 83,657.57	\$ 84,494.15	\$ 85,339.09	\$ 86,192.48	\$ 87,054.40	\$ 87,924.95	\$ 88,804.20	\$ 89,692.24	\$ 90,589.16	\$ 91,495.05	\$ 92,410.00	\$ 93,334.10	\$ 94,267.44	\$ 95,210.12
131	\$ 81,845.85	\$ 82,664.31	\$ 83,490.95	\$ 84,325.86	\$ 85,169.12	\$ 86,020.81	\$ 86,881.02	\$ 87,749.83	\$ 88,627.33	\$ 89,513.60	\$ 90,408.74	\$ 91,312.82	\$ 92,225.95	\$ 93,148.21	\$ 94,079.69	\$ 95,020.49	\$ 95,970.69	\$ 96,930.40	\$ 97,899.71	\$ 98,878.70	\$ 99,867.49	\$ 100,866.16	\$ 101,874.83
132	\$ 87,575.06	\$ 88,450.81	\$ 89,335.32	\$ 90,228.67	\$ 91,130.96	\$ 92,042.27	\$ 92,962.69	\$ 93,892.32	\$ 94,831.24	\$ 95,779.55	\$ 96,737.35	\$ 97,704.72	\$ 98,681.77	\$ 99,668.59	\$ 100,665.27	\$ 101,671.92	\$ 102,688.64	\$ 103,715.53	\$ 104,752.69	\$ 105,800.21	\$ 106,858.21	\$ 107,926.80	\$ 109,006.06
133	\$ 93,705.31	\$ 94,642.37	\$ 95,588.79	\$ 96,544.68	\$ 97,510.12	\$ 98,485.23	\$ 99,470.08	\$ 100,464.78	\$ 101,469.43	\$ 102,484.12	\$ 103,508.96	\$ 104,544.05	\$ 105,589.49	\$ 106,645.39	\$ 107,711.84	\$ 108,788.96	\$ 109,878.85	\$ 110,975.62	\$ 112,085.37	\$ 113,206.23	\$ 114,338.29	\$ 115,481.67	\$ 116,636.49
134	\$ 100,733.21	\$ 101,740.54	\$ 102,757.95	\$ 103,785.53	\$ 104,823.38	\$ 105,871.62	\$ 106,930.33	\$ 107,999.64	\$ 109,079.63	\$ 110,170.43	\$ 111,272.13	\$ 112,384.85	\$ 113,508.70	\$ 114,643.79	\$ 115,790.23	\$ 116,948.13	\$ 118,117.61	\$ 119,298.79	\$ 120,491.78	\$ 121,696.69	\$ 122,913.66	\$ 124,142.80	\$ 125,384.23
135	\$ 108,288.20	\$ 109,371.08	\$ 110,464.79	\$ 111,569.44	\$ 112,685.14	\$ 113,811.99	\$ 114,950.11	\$ 116,099.61	\$ 117,260.61	\$ 118,433.21	\$ 119,617.54	\$ 120,813.72	\$ 122,021.86	\$ 123,242.07	\$ 124,474.50	\$ 125,719.24	\$ 126,976.43	\$ 128,246.20	\$ 129,528.66	\$ 130,823.95	\$ 132,132.19	\$ 133,453.51	\$ 134,788.04
136	\$ 116,409.82	\$ 117,573.92	\$ 118,749.65	\$ 119,937.15	\$ 121,136.52	\$ 122,347.98	\$ 123,571.37	\$ 124,807.08	\$ 126,055.15	\$ 127,313.70	\$ 128,588.86	\$ 129,874.75	\$ 131,173.50	\$ 132,485.23	\$ 133,810.08	\$ 135,148.18	\$ 136,499.67	\$ 137,864.66	\$ 139,243.31	\$ 140,635.74	\$ 142,042.10	\$ 143,462.52	\$ 144,897.15
137	\$ 125,140.55	\$ 126,391.96	\$ 127,655.88	\$ 128,932.44	\$ 130,221.76	\$ 131,523.98	\$ 132,839.22	\$ 134,167.61	\$ 135,509.29	\$ 136,864.38	\$ 138,233.02	\$ 139,615.35	\$ 141,011.51	\$ 142,421.62	\$ 143,845.84	\$ 145,284.30	\$ 146,737.14	\$ 148,204.51	\$ 149,686.56	\$ 151,183.42	\$ 152,695.26	\$ 154,222.21	\$ 155,764.43
138	\$ 134,526.09	\$ 135,871.36	\$ 137,230.07	\$ 138,602.37	\$ 139,988.39	\$ 141,388.28	\$ 142,802.16	\$ 144,230.18	\$ 145,672.48	\$ 147,129.21	\$ 148,600.50	\$ 150,086.51	\$ 151,587.37	\$ 153,103.24	\$ 154,634.28	\$ 156,180.62	\$ 157,742.43	\$ 159,319.85	\$ 160,913.05	\$ 162,522.18	\$ 164,147.40	\$ 165,788.87	\$ 167,446.76
139	\$ 144,615.55	\$ 146,061.71	\$ 147,522.32	\$ 148,997.55	\$ 150,487.52	\$ 151,992.40	\$ 153,512.32	\$ 155,047.45	\$ 156,597.92	\$ 158,163.90	\$ 159,745.54	\$ 161,342.99	\$ 162,956.42	\$ 164,585.99	\$ 166,231.85	\$ 167,894.17	\$ 169,573.11	\$ 171,268.84	\$ 172,981.53	\$ 174,711.34	\$ 176,458.46	\$ 178,223.04	\$ 180,005.27
140	\$ 166,307.88	\$ 167,970.96	\$ 169,650.67	\$ 171,347.18	\$ 173,060.65	\$ 174,791.26	\$ 176,539.17	\$ 178,304.56	\$ 180,087.61	\$ 181,888.48	\$ 183,707.37	\$ 185,544.44	\$ 187,399.89	\$ 189,273.89	\$ 191,166.62	\$ 193,078.29	\$ 195,009.07	\$ 196,959.16	\$ 198,928.76	\$ 200,918.04	\$ 202,927.22	\$ 204,956.50	\$ 207,006.06

Grade	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45
111	\$ 39,223.49	\$ 39,615.72	\$ 40,011.88	\$ 40,412.00	\$ 40,816.12	\$ 41,224.28	\$ 41,636.52	\$ 42,052.89	\$ 42,473.42	\$ 42,898.15	\$ 43,327.13	\$ 43,760.40	\$ 44,198.01	\$ 44,639.99	\$ 45,086.39	\$ 45,537.25	\$ 45,992.62	\$ 46,452.55	\$ 46,917.07	\$ 47,386.24	\$ 47,860.11	\$ 48,338.71
112	\$ 40,400.19	\$ 40,804.19	\$ 41,212.23	\$ 41,624.36	\$ 42,040.60	\$ 42,461.01	\$ 42,885.62	\$ 43,314.47	\$ 43,747.62	\$ 44,185.09	\$ 44,626.94	\$ 45,073.21	\$ 45,523.95	\$ 45,979.19	\$ 46,438.98	\$ 46,903.37	\$ 47,372.40	\$ 47,846.12	\$ 48,324.59	\$ 48,807.83	\$ 49,295.91	\$ 49,788.87
113	\$ 41,612.20	\$ 42,028.32	\$ 42,448.60	\$ 42,873.09	\$ 43,301.82	\$ 43,734.84	\$ 44,172.19	\$ 44,613.91	\$ 45,060.05	\$ 45,510.65	\$ 45,965.75	\$ 46,425.41	\$ 46,889.66	\$ 47,358.56	\$ 47,832.15	\$ 48,310.47	\$ 48,793.57	\$ 49,281.51	\$ 49,774.32	\$ 50,272.07	\$ 50,774.79	\$ 51,282.54
114	\$ 42,860.56	\$ 43,289.17	\$ 43,722.06	\$ 44,159.28	\$ 44,600.87	\$ 45,046.88	\$ 45,497.35	\$ 45,952.32	\$ 46,411.85	\$ 46,875.97	\$ 47,344.73	\$ 47,818.17	\$ 48,296.35	\$ 48,779.32	\$ 49,267.11	\$ 49,759.78	\$ 50,257.38	\$ 50,759.95	\$ 51,267.55	\$ 51,780.23	\$ 52,298.03	\$ 52,821.01
115	\$ 44,146.38	\$ 44,587.84	\$ 45,033.72	\$ 45,484.06	\$ 45,938.90	\$ 46,398.29	\$ 46,862.27	\$ 47,330.89	\$ 47,804.20	\$ 48,282.24	\$ 48,765.07	\$ 49,252.72	\$ 49,745.25	\$ 50,242.70	\$ 50,745.12	\$ 51,252.58	\$ 51,765.10	\$ 52,282.75	\$ 52,805.58	\$ 53,333.64	\$ 53,866.97	\$ 54,405.64
116	\$ 45,912.23	\$ 46,371.36	\$ 46,835.07	\$ 47,303.42	\$ 47,776.46	\$ 48,254.22	\$ 48,736.76	\$ 49,224.13	\$ 49,716.37	\$ 50,213.53	\$ 50,715.67	\$ 51,222.83	\$ 51,735.05	\$ 52,252.41	\$ 52,774.93	\$ 53,302.68	\$ 53,835.71	\$ 54,374.06	\$ 54,917.80	\$ 55,466.98	\$ 56,021.65	\$ 56,581.87
117	\$ 47,748.72	\$ 48,226.21	\$ 48,708.47	\$ 49,195.56	\$ 49,687.51	\$ 50,184.39	\$ 50,686.23	\$ 51,193.09	\$ 51,705.03	\$ 52,222.08	\$ 52,744.30	\$ 53,271.74	\$ 53,804.46	\$ 54,342.50	\$ 54,885.93	\$ 55,434.79	\$ 55,989.13	\$ 56,549.03	\$ 57,114.52	\$ 57,685.66	\$ 58,262.52	\$ 58,845.14
118	\$ 49,658.67	\$ 50,155.26	\$ 50,656.81	\$ 51,163.38	\$ 51,675.01	\$ 52,191.76	\$ 52,713.68	\$ 53,240.82	\$ 53,773.23	\$ 54,310.96	\$ 54,854.07	\$ 55,402.61	\$ 55,956.64	\$ 56,516.20	\$ 57,081.36	\$ 57,652.18	\$ 58,228.70	\$ 58,810.99	\$ 59,399.10	\$ 59,993.09	\$ 60,593.02	\$ 61,198.95
119	\$ 51,645.02	\$ 52,161.47	\$ 52,683.08	\$ 53,209.92	\$ 53,742.01	\$ 54,279.43	\$ 54,822.23	\$ 55,370.45	\$ 55,924.16	\$ 56,483.40	\$ 57,048.23	\$ 57,618.71	\$ 58,194.90	\$ 58,776.85	\$ 59,364.62	\$ 59,958.26	\$ 60,557.85	\$ 61,163.43	\$ 61,775.06	\$ 62,392.81	\$ 63,016.74	\$ 63,646.91
120	\$ 53,710.82	\$ 54,247.93	\$ 54,790.41	\$ 55,338.31	\$ 55,891.70	\$ 56,450.61	\$ 57,015.12	\$ 57,585.27	\$ 58,161.12	\$ 58,742.73	\$ 59,330.16	\$ 59,923.46	\$ 60,522.70	\$ 61,127.92	\$ 61,739.20	\$ 62,356.60	\$ 62,980.16	\$ 63,609.96	\$ 64,246.06	\$ 64,888.52	\$ 65,537.41	\$ 66,192.78
121	\$ 56,396.36	\$ 56,960.33	\$ 57,529.93	\$ 58,105.23	\$ 58,686.28	\$ 59,273.14	\$ 59,865.87	\$ 60,464.53	\$ 61,069.18	\$ 61,679.87	\$ 62,296.67	\$ 62,919.64	\$ 63,548.83	\$ 64,184.32	\$ 64,826.16	\$ 65,474.42	\$ 66,129.17	\$ 66,790.46	\$ 67,458.37	\$ 68,132.95	\$ 68,814.28	\$ 69,502.42
122	\$ 59,216.18	\$ 59,808.34	\$ 60,406.42	\$ 61,010.49	\$ 61,620.59	\$ 62,236.80	\$ 62,859.17	\$ 63,487.76	\$ 64,122.64	\$ 64,763.86	\$ 65,411.50	\$ 66,065.62	\$ 66,726.27	\$ 67,393.54	\$ 68,067.47	\$ 68,748.15	\$ 69,435.63	\$ 70,129.98	\$ 70,831.28	\$ 71,539.60	\$ 72,254.99	\$ 72,977.54
123	\$ 62,176.99	\$ 62,798.76	\$ 63,426.75	\$ 64,061.01	\$ 64,701.62	\$ 65,348.64	\$ 66,002.13	\$ 66,662.15	\$ 67,328.77	\$ 68,002.06	\$ 68,682.08	\$ 69,368.90	\$ 70,062.59	\$ 70,763.21	\$ 71,470.84	\$ 72,185.55	\$ 72,907.41	\$ 73,636.48	\$ 74,372.85	\$ 75,116.58	\$ 75,867.74	\$ 76,626.42
124	\$ 65,907.61	\$ 66,566.68	\$ 67,232.35	\$ 67,904.67	\$ 68,583.72	\$ 69,269.56	\$ 69,962.25	\$ 70,661.88	\$ 71,368.50	\$ 72,082.18	\$ 72,803.00	\$ 73,531.03	\$ 74,266.34	\$ 75,009.01	\$ 75,759.10	\$ 76,516.69	\$ 77,281.85	\$ 78,054.67	\$ 78,835.22	\$ 79,623.57	\$ 80,419.81	\$ 81,224.00
125	\$ 69,862.06	\$ 70,560.68	\$ 71,266.29	\$ 71,978.95	\$ 72,698.74	\$ 73,425.73	\$ 74,159.99	\$ 74,901.59	\$ 75,650.60	\$ 76,407.11	\$ 77,171.18	\$ 77,942.89	\$ 78,722.32	\$ 79,509.55	\$ 80,304.64	\$ 81,107.69	\$ 81,918.76	\$ 82,737.95	\$ 83,565.33	\$ 84,400.99	\$ 85,245.00	\$ 86,097.44
126	\$ 74,053.79	\$ 74,794.33	\$ 75,542.27	\$ 76,297.69	\$ 77,060.67	\$ 77,831.28	\$ 78,609.59	\$ 79,395.68	\$ 80,189.64	\$ 80,991.54	\$ 81,801.45	\$ 82,619.47	\$ 83,445.66	\$ 84,280.12	\$ 85,122.92	\$ 85,974.15	\$ 86,833.89	\$ 87,702.23	\$ 88,579.25	\$ 89,465.04	\$ 90,359.69	\$ 91,263.29
127	\$ 78,497.02	\$ 79,281.99	\$ 80,074.81	\$ 80,875.55	\$ 81,684.31	\$ 82,501.15	\$ 83,326.16	\$ 84,159.43	\$ 85,001.02	\$ 85,851.03	\$ 86,709.54	\$ 87,576.64	\$ 88,452.40	\$ 89,336.93	\$ 90,230.30	\$ 91,132.60	\$ 92,043.92	\$ 92,964.36	\$ 93,894.01	\$ 94,832.95	\$ 95,781.28	\$ 96,739.09
128	\$ 83,991.81	\$ 84,831.72	\$ 85,680.04	\$ 86,536.84	\$ 87,402.21	\$ 88,276.23	\$ 89,159.00	\$ 90,050.59	\$ 90,951.09	\$ 91,860.60	\$ 92,779.21	\$ 93,707.00	\$ 94,644.07	\$ 95,590.51	\$ 96,546.42	\$ 97,511.88	\$ 98,487.00	\$ 99,471.87	\$ 100,466.59	\$ 101,471.25	\$ 102,485.97	\$ 103,510.83
129	\$ 89,871.23	\$ 90,769.95	\$ 91,677.64	\$ 92,594.42	\$ 93,520.37	\$ 94,455.57	\$ 95,400.12	\$ 96,354.13	\$ 97,317.67	\$ 98,290.84	\$ 99,273.75	\$ 100,266.49	\$ 101,269.15	\$ 102,281.85	\$ 103,304.66	\$ 104,337.71	\$ 105,381.09	\$ 106,434.90	\$ 107,499.25	\$ 108,574.24	\$ 109,659.98	\$ 110,756.58
130	\$ 96,162.22	\$ 97,123.84	\$ 98,095.08	\$ 99,076.03	\$ 100,066.79	\$ 101,067.46	\$ 102,078.13	\$ 103,098.91	\$ 104,129.90	\$ 105,171.20	\$ 106,222.92	\$ 107,285.14	\$ 108,358.00	\$ 109,441.58	\$ 110,535.99	\$ 111,641.35	\$ 112,757.76	\$ 113,885.34	\$ 115,024.20	\$ 116,174.44	\$ 117,336.18	\$ 118,509.54
131	\$ 102,893.57	\$ 103,922.51	\$ 104,961.74	\$ 106,011.35	\$ 107,071.47	\$ 108,142.18	\$ 109,223.60	\$ 110,315.84	\$ 111,419.00	\$ 112,533.19	\$ 113,658.52	\$ 114,795.10	\$ 115,943.06	\$ 117,102.49	\$ 118,273.51	\$ 119,456.25	\$ 120,650.81	\$ 121,857.32	\$ 123,075.89	\$ 124,306.65	\$ 125,549.71	\$ 126,805.21
132	\$ 110,096.12	\$ 111,197.09	\$ 112,309.06	\$ 113,432.15	\$ 114,566.47	\$ 115,712.13	\$ 116,869.26	\$ 118,037.95	\$ 119,218.33	\$ 120,410.51	\$ 121,614.62	\$ 122,830.76	\$ 124,059.07	\$ 125,299.66	\$ 126,552.66	\$ 127,818.18	\$ 129,096.36	\$ 130,387.33	\$ 131,691.20	\$ 133,008.11	\$ 134,338.19	\$ 135,681.58
133	\$ 117,802.85	\$ 118,980.88	\$ 120,170.69	\$ 121,372.40	\$ 122,586.12	\$ 123,811.98	\$ 125,050.10	\$ 126,300.60	\$ 127,563.61	\$ 128,839.25	\$ 130,127.64	\$ 131,428.91	\$ 132,743.20	\$ 134,070.64	\$ 135,411.34	\$ 136,765.46	\$ 138,133.11	\$ 139,514.44	\$ 140,909.59	\$ 142,318.68	\$ 143,741.87	\$ 145,179.29
134	\$ 126,638.07	\$ 127,904.45	\$ 129,183.49	\$ 130,475.33	\$ 131,780.08	\$ 133,097.88	\$ 134,428.86	\$ 135,773.15	\$ 137,130.88	\$ 138,502.19	\$ 139,887.21	\$ 141,286.08	\$ 142,698.94	\$ 144,125.93	\$ 145,567.19	\$ 147,022.87	\$ 148,493.09	\$ 149,978.02	\$ 151,477.80	\$ 152,992.58	\$ 154,522.51	\$ 156,067.73
135	\$ 136,135.92	\$ 137,497.28	\$ 138,872.25	\$ 140,260.98	\$ 141,663.59	\$ 143,080.22	\$ 144,511.03	\$ 145,956.14	\$ 147,415.70	\$ 148,889.85	\$ 150,378.75	\$ 151,882.54	\$ 153,401.37	\$ 154,935.53	\$ 156,484.73	\$ 158,049.58	\$ 159,630.08	\$ 161,226.38	\$ 162,838.64	\$ 164,467.03	\$ 166,111.70	\$ 167,772.81
136	\$ 146,346.12	\$ 147,809.58	\$ 149,287.67	\$ 150,780.55	\$ 152,288.36	\$ 153,811.24	\$ 155,349.35	\$ 156,902.85	\$ 158,471.87	\$ 160,056.59	\$ 161,657.16	\$ 163,273.73	\$ 164,906.47	\$ 166,555.53	\$ 168,221.09	\$ 169,903.30	\$ 171,602.33	\$ 173,318.35	\$ 175,051.54	\$ 176,802.05	\$ 178,570.07	\$ 180,355.77
137	\$ 157,322.08	\$ 158,895.30	\$ 160,484.25	\$ 162,089.09	\$ 163,709.98	\$ 165,347.08	\$ 167,000.55	\$ 168,670.56	\$ 170,357.26	\$ 172,060.84	\$ 173,781.45	\$ 175,519.26	\$ 177,274.45	\$ 179,047.20	\$ 180,837.67	\$ 182,646.05	\$ 184,472.51	\$ 186,317.23	\$ 188,180.40	\$ 190,062.21	\$ 191,962.83	\$ 193,882.46
138	\$ 169,121.23	\$ 170,812.44	\$ 172,520.57	\$ 174,245.77	\$ 175,988.23	\$ 177,748.11	\$ 179,525.59	\$ 181,320.85	\$ 183,134.06	\$ 184,965.40	\$ 186,815.05	\$ 188,683.20	\$ 190,570.04	\$ 192,475.74	\$ 194,400.49	\$ 196,344.50	\$ 198,307.94	\$ 200,291.02	\$ 202,293.93	\$ 204,316.87	\$ 206,360.04	\$ 208,423.64
139	\$ 181,805.32	\$ 183,623.38	\$ 185,459.61	\$ 187,314.21	\$ 189,187.35	\$ 191,079.22	\$ 192,990.01	\$ 194,919.91	\$ 196,869.11	\$ 198,837.81	\$ 200,826.18	\$ 202,834.44	\$ 204,862.79	\$ 206,911.42	\$ 208,980.53	\$ 211,070.34	\$ 213,181.04	\$ 215,312.85	\$ 217,465.98	\$ 219,640.64	\$ 221,837.05	\$ 224,055.42
140	\$ 209,076.12	\$ 211,166.88	\$ 213,278.55	\$ 215,411.34	\$ 217,565.45	\$ 219,741.11	\$ 221,938.52	\$ 224,157.90	\$ 226,399.48	\$ 228,663.48	\$ 230,950.11	\$ 233,259.61	\$ 235,592.21	\$ 237,948.13	\$ 240,327.61	\$ 242,730.89	\$ 245,158.20	\$ 247,609.78	\$ 250,085.88	\$ 252,586.73	\$ 255,112.60	\$ 257,663.73

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
P50	\$ 33,100.00	\$ 33,431.00	\$ 33,765.31	\$ 34,102.96	\$ 34,443.99	\$ 34,788.43	\$ 35,136.32	\$ 35,487.68	\$ 35,842.56	\$ 36,200.98	\$ 36,562.99	\$ 36,928.62	\$ 37,297.91	\$ 37,670.89	\$ 38,047.60	\$ 38,428.07	\$ 38,812.35	\$ 39,200.48	\$ 39,592.48	\$ 39,988.41	\$ 40,388.29	\$ 40,792.17	\$ 41,200.09
P51	\$ 45,000.00	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21
P52	\$ 50,000.00	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,606.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79
P53	\$ 57,500.00	\$ 58,075.00	\$ 58,655.75	\$ 59,242.31	\$ 59,834.73	\$ 60,433.08	\$ 61,037.41	\$ 61,647.78	\$ 62,264.26	\$ 62,886.90	\$ 63,515.77	\$ 64,150.93	\$ 64,792.44	\$ 65,440.36	\$ 66,094.77	\$ 66,755.71	\$ 67,423.27	\$ 68,097.50	\$ 68,778.48	\$ 69,466.26	\$ 70,160.93	\$ 70,862.54	\$ 71,571.16
P54	\$ 60,000.00	\$ 60,600.00	\$ 61,206.00	\$ 61,818.06	\$ 62,436.24	\$ 63,060.60	\$ 63,691.21	\$ 64,328.12	\$ 64,971.40	\$ 65,621.12	\$ 66,277.33	\$ 66,940.10	\$ 67,609.50	\$ 68,285.60	\$ 68,968.45	\$ 69,658.14	\$ 70,354.72	\$ 71,058.27	\$ 71,768.85	\$ 72,486.54	\$ 73,211.40	\$ 73,943.52	\$ 74,682.95
P55	\$ 65,000.00	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53
P56	\$ 70,000.00	\$ 70,700.00	\$ 71,407.00	\$ 72,121.07	\$ 72,842.28	\$ 73,570.70	\$ 74,306.41	\$ 75,049.47	\$ 75,799.97	\$ 76,557.97	\$ 77,323.55	\$ 78,096.78	\$ 78,877.75	\$ 79,666.53	\$ 80,463.19	\$ 81,267.83	\$ 82,080.51	\$ 82,901.31	\$ 83,730.32	\$ 84,567.63	\$ 85,413.30	\$ 86,267.44	\$ 87,130.11
P57	\$ 80,000.00	\$ 80,800.00	\$ 81,608.00	\$ 82,424.08	\$ 83,248.32	\$ 84,080.80	\$ 84,921.61	\$ 85,770.83	\$ 86,628.54	\$ 87,494.82	\$ 88,369.77	\$ 89,253.47	\$ 90,146.00	\$ 91,047.46	\$ 91,957.94	\$ 92,877.52	\$ 93,806.29	\$ 94,744.35	\$ 95,691.80	\$ 96,648.72	\$ 97,615.20	\$ 98,591.36	\$ 99,577.27
P58	\$ 95,000.00	\$ 95,950.00	\$ 96,909.50	\$ 97,878.60	\$ 98,857.38	\$ 99,845.95	\$ 100,844.41	\$ 101,852.86	\$ 102,871.39	\$ 103,900.10	\$ 104,939.10	\$ 105,988.49	\$ 107,048.38	\$ 108,118.86	\$ 109,200.05	\$ 110,292.05	\$ 111,394.97	\$ 112,508.92	\$ 113,634.01	\$ 114,770.35	\$ 115,918.05	\$ 117,077.23	\$ 118,248.01
P59	\$ 120,000.00	\$ 121,200.00	\$ 122,412.00	\$ 123,636.12	\$ 124,872.48	\$ 126,121.21	\$ 127,382.42	\$ 128,656.24	\$ 129,942.80	\$ 131,242.23	\$ 132,554.66	\$ 133,880.20	\$ 135,219.00	\$ 136,571.19	\$ 137,936.91	\$ 139,316.27	\$ 140,709.44	\$ 142,116.53	\$ 143,537.70	\$ 144,973.07	\$ 146,422.80	\$ 147,887.03	\$ 149,365.90
F0	\$ 42,500.00	\$ 42,925.00	\$ 43,354.25	\$ 43,787.79	\$ 44,225.67	\$ 44,667.93	\$ 45,114.61	\$ 45,565.75	\$ 46,021.41	\$ 46,481.62	\$ 46,946.44	\$ 47,415.90	\$ 47,890.06	\$ 48,368.96	\$ 48,852.65	\$ 49,341.18	\$ 49,834.59	\$ 50,332.94	\$ 50,836.27	\$ 51,344.63	\$ 51,858.08	\$ 52,376.66	\$ 52,900.42
F1	\$ 45,000.00	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21
F2	\$ 47,500.00	\$ 47,975.00	\$ 48,454.75	\$ 48,939.30	\$ 49,428.69	\$ 49,922.98	\$ 50,422.21	\$ 50,926.43	\$ 51,435.69	\$ 51,950.05	\$ 52,469.55	\$ 52,994.25	\$ 53,524.19	\$ 54,059.43	\$ 54,600.03	\$ 55,146.03	\$ 55,697.49	\$ 56,254.46	\$ 56,817.01	\$ 57,385.18	\$ 57,959.03	\$ 58,538.62	\$ 59,124.00
F3	\$ 50,000.00	\$ 50,500.00	\$ 51,005.00	\$ 51,515.05	\$ 52,030.20	\$ 52,550.50	\$ 53,076.01	\$ 53,606.77	\$ 54,142.84	\$ 54,684.26	\$ 55,231.11	\$ 55,783.42	\$ 56,341.25	\$ 56,904.66	\$ 57,473.71	\$ 58,048.45	\$ 58,628.93	\$ 59,215.22	\$ 59,807.37	\$ 60,405.45	\$ 61,009.50	\$ 61,619.60	\$ 62,235.79
F4	\$ 57,500.00	\$ 58,075.00	\$ 58,655.75	\$ 59,242.31	\$ 59,834.73	\$ 60,433.08	\$ 61,037.41	\$ 61,647.78	\$ 62,264.26	\$ 62,886.90	\$ 63,515.77	\$ 64,150.93	\$ 64,792.44	\$ 65,440.36	\$ 66,094.77	\$ 66,755.71	\$ 67,423.27	\$ 68,097.50	\$ 68,778.48	\$ 69,466.26	\$ 70,160.93	\$ 70,862.54	\$ 71,571.16
F5	\$ 65,000.00	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53
F6	\$ 70,000.00	\$ 70,700.00	\$ 71,407.00	\$ 72,121.07	\$ 72,842.28	\$ 73,570.70	\$ 74,306.41	\$ 75,049.47	\$ 75,799.97	\$ 76,557.97	\$ 77,323.55	\$ 78,096.78	\$ 78,877.75	\$ 79,666.53	\$ 80,463.19	\$ 81,267.83	\$ 82,080.51	\$ 82,901.31	\$ 83,730.32	\$ 84,567.63	\$ 85,413.30	\$ 86,267.44	\$ 87,130.11
F7	\$ 75,000.00	\$ 75,750.00	\$ 76,507.50	\$ 77,272.58	\$ 78,045.30	\$ 78,825.75	\$ 79,614.01	\$ 80,410.15	\$ 81,214.25	\$ 82,026.40	\$ 82,846.66	\$ 83,675.13	\$ 84,511.88	\$ 85,357.00	\$ 86,210.57	\$ 87,072.67	\$ 87,943.40	\$ 88,822.83	\$ 89,711.06	\$ 90,608.17	\$ 91,514.25	\$ 92,429.40	\$ 93,353.69
F8	\$ 80,000.00	\$ 80,800.00	\$ 81,608.00	\$ 82,424.08	\$ 83,248.32	\$ 84,080.80	\$ 84,921.61	\$ 85,770.83	\$ 86,628.54	\$ 87,494.82	\$ 88,369.77	\$ 89,253.47	\$ 90,146.00	\$ 91,047.46	\$ 91,957.94	\$ 92,877.52	\$ 93,806.29	\$ 94,744.35	\$ 95,691.80	\$ 96,648.72	\$ 97,615.20	\$ 98,591.36	\$ 99,577.27
F9	\$ 95,000.00	\$ 95,950.00	\$ 96,909.50	\$ 97,878.60	\$ 98,857.38	\$ 99,845.95	\$ 100,844.41	\$ 101,852.86	\$ 102,871.39	\$ 103,900.10	\$ 104,939.10	\$ 105,988.49	\$ 107,048.38	\$ 108,118.86	\$ 109,200.05	\$ 110,292.05	\$ 111,394.97	\$ 112,508.92	\$ 113,634.01	\$ 114,770.35	\$ 115,918.05	\$ 117,077.23	\$ 118,248.01
F10	\$ 120,000.00	\$ 121,200.00	\$ 122,412.00	\$ 123,636.12	\$ 124,872.48	\$ 126,121.21	\$ 127,382.42	\$ 128,656.24	\$ 129,942.80	\$ 131,242.23	\$ 132,554.66	\$ 133,880.20	\$ 135,219.00	\$ 136,571.19	\$ 137,936.91	\$ 139,316.27	\$ 140,709.44	\$ 142,116.53	\$ 143,537.70	\$ 144,973.07	\$ 146,422.80	\$ 147,887.03	\$ 149,365.90
C1	\$ 42,500.00	\$ 42,925.00	\$ 43,354.25	\$ 43,787.79	\$ 44,225.67	\$ 44,667.93	\$ 45,114.61	\$ 45,565.75	\$ 46,021.41	\$ 46,481.62	\$ 46,946.44	\$ 47,415.90	\$ 47,890.06	\$ 48,368.96	\$ 48,852.65	\$ 49,341.18	\$ 49,834.59	\$ 50,332.94	\$ 50,836.27	\$ 51,344.63	\$ 51,858.08	\$ 52,376.66	\$ 52,900.42
C2	\$ 43,500.00	\$ 43,935.00	\$ 44,374.35	\$ 44,818.09	\$ 45,266.27	\$ 45,718.94	\$ 46,176.13	\$ 46,637.89	\$ 47,104.27	\$ 47,575.31	\$ 48,051.06	\$ 48,531.57	\$ 49,016.89	\$ 49,507.06	\$ 50,002.13	\$ 50,502.15	\$ 51,007.17	\$ 51,517.24	\$ 52,032.42	\$ 52,552.74	\$ 53,078.27	\$ 53,609.05	\$ 54,145.14
C3	\$ 45,000.00	\$ 45,450.00	\$ 45,904.50	\$ 46,363.55	\$ 46,827.18	\$ 47,295.45	\$ 47,768.41	\$ 48,246.09	\$ 48,728.55	\$ 49,215.84	\$ 49,708.00	\$ 50,205.08	\$ 50,707.13	\$ 51,214.20	\$ 51,726.34	\$ 52,243.60	\$ 52,766.04	\$ 53,293.70	\$ 53,826.64	\$ 54,364.90	\$ 54,908.55	\$ 55,457.64	\$ 56,012.21
C4	\$ 57,500.00	\$ 58,075.00	\$ 58,655.75	\$ 59,242.31	\$ 59,834.73	\$ 60,433.08	\$ 61,037.41	\$ 61,647.78	\$ 62,264.26	\$ 62,886.90	\$ 63,515.77	\$ 64,150.93	\$ 64,792.44	\$ 65,440.36	\$ 66,094.77	\$ 66,755.71	\$ 67,423.27	\$ 68,097.50	\$ 68,778.48	\$ 69,466.26	\$ 70,160.93	\$ 70,862.54	\$ 71,571.16
C5	\$ 65,000.00	\$ 65,650.00	\$ 66,306.50	\$ 66,969.57	\$ 67,639.26	\$ 68,315.65	\$ 68,998.81	\$ 69,688.80	\$ 70,385.69	\$ 71,089.54	\$ 71,800.44	\$ 72,518.44	\$ 73,243.63	\$ 73,976.06	\$ 74,715.82	\$ 75,462.98	\$ 76,217.61	\$ 76,979.79	\$ 77,749.59	\$ 78,527.08	\$ 79,312.35	\$ 80,105.48	\$ 80,906.53
C6	\$ 80,000.00	\$ 80,800.00	\$ 81,608.00	\$ 82,424.08	\$ 83,248.32	\$ 84,080.80	\$ 84,921.61	\$ 85,770.83	\$ 86,628.54	\$ 87,494.82	\$ 88,369.77	\$ 89,253.47	\$ 90,146.00	\$ 91,047.46	\$ 91,957.94	\$ 92,877.52	\$ 93,806.29	\$ 94,744.35	\$ 95,691.80	\$ 96,648.72	\$ 97,615.20	\$ 98,591.36	\$ 99,577.27
C7	\$ 100,000.00	\$ 101,000.00	\$ 102,010.00	\$ 103,030.10	\$ 104,060.40	\$ 105,101.01	\$ 106,152.02	\$ 107,213.54	\$ 108,285.67	\$ 109,368.53	\$ 110,462.21	\$ 111,566.83	\$ 112,682.50	\$ 113,809.33	\$ 114,947.42	\$ 116,096.90	\$ 117,257.86	\$ 118,430.44	\$ 119,614.75	\$ 120,810.90	\$ 122,019.00	\$ 123,239.19	\$ 124,471.59

Grade	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45
P50	\$ 41,612.10	\$ 42,028.22	\$ 42,448.50	\$ 42,872.98	\$ 43,301.71	\$ 43,734.73	\$ 44,172.08	\$ 44,613.80	\$ 45,059.94	\$ 45,510.54	\$ 45,965.64	\$ 46,425.30	\$ 46,889.55	\$ 47,358.45	\$ 47,832.03	\$ 48,310.35	\$ 48,793.46	\$ 49,281.39	\$ 49,774.20	\$ 50,271.95	\$ 50,774.66	\$ 51,282.41
P51	\$ 56,572.34	\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29
P52	\$ 62,858.15	\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88
P53	\$ 72,286.87	\$ 73,009.74	\$ 73,739.84	\$ 74,477.24	\$ 75,222.01	\$ 75,974.23	\$ 76,733.97	\$ 77,501.31	\$ 78,276.33	\$ 79,059.09	\$ 79,849.68	\$ 80,648.18	\$ 81,454.66	\$ 82,269.21	\$ 83,091.90	\$ 83,922.82	\$ 84,762.04	\$ 85,609.66	\$ 86,465.76	\$ 87,330.42	\$ 88,203.72	\$ 89,085.76
P54	\$ 75,429.78	\$ 76,184.08	\$ 76,945.92	\$ 77,715.38	\$ 78,492.53	\$ 79,277.46	\$ 80,070.23	\$ 80,870.93	\$ 81,679.64	\$ 82,496.44	\$ 83,321.41	\$ 84,154.62	\$ 84,996.17	\$ 85,846.13	\$ 86,704.59	\$ 87,571.63	\$ 88,447.35	\$ 89,331.82	\$ 90,225.14	\$ 91,127.39	\$ 92,038.67	\$ 92,959.05
P55	\$ 81,715.60	\$ 82,532.75	\$ 83,358.08	\$ 84,191.66	\$ 85,033.58	\$ 85,883.91	\$ 86,742.75	\$ 87,610.18	\$ 88,486.28	\$ 89,371.14	\$ 90,264.86	\$ 91,167.50	\$ 92,079.18	\$ 92,999.97	\$ 93,929.97	\$ 94,869.27	\$ 95,817.96	\$ 96,776.14	\$ 97,743.90	\$ 98,721.34	\$ 99,708.56	\$ 100,705.64
P56	\$ 88,001.41	\$ 88,881.43	\$ 89,770.24	\$ 90,667.94	\$ 91,574.62	\$ 92,490.37	\$ 93,415.27	\$ 94,349.42	\$ 95,292.92	\$ 96,245.85	\$ 97,208.31	\$ 98,180.39	\$ 99,162.19	\$ 100,153.81	\$ 101,155.35	\$ 102,166.91	\$ 103,188.58	\$ 104,220.46	\$ 105,262.67	\$ 106,315.29	\$ 107,378.45	\$ 108,452.23
P57	\$ 100,573.04	\$ 101,578.77	\$ 102,594.56	\$ 103,620.51	\$ 104,656.71	\$ 105,703.28	\$ 106,760.31	\$ 107,827.91	\$ 108,906.19	\$ 109,995.25	\$ 111,095.21	\$ 112,206.16	\$ 113,328.22	\$ 114,461.50	\$ 115,606.12	\$ 116,762.18	\$ 117,929.80	\$ 119,109.10	\$ 120,300.19	\$ 121,503.19	\$ 122,718.22	\$ 123,945.41
P58	\$ 119,430.49	\$ 120,624.79	\$ 121,831.04	\$ 123,049.35	\$ 124,279.84	\$ 125,522.64	\$ 126,777.87	\$ 128,045.65	\$ 129,326.10	\$ 130,619.36	\$ 131,925.56	\$ 133,244.81	\$ 134,577.26	\$ 135,923.03	\$ 137,282.26	\$ 138,655.09	\$ 140,041.64	\$ 141,442.05	\$ 142,856.48	\$ 144,285.04	\$ 145,727.89	\$ 147,185.17
P59	\$ 150,859.56	\$ 152,368.16	\$ 153,891.84	\$ 155,430.76	\$ 156,985.07	\$ 158,554.92	\$ 160,140.47	\$ 161,741.87	\$ 163,359.29	\$ 164,992.88	\$ 166,642.81	\$ 168,309.24	\$ 169,992.33	\$ 171,692.25	\$ 173,409.18	\$ 175,143.27	\$ 176,894.70	\$ 178,663.65	\$ 180,450.28	\$ 182,254.79	\$ 184,077.34	\$ 185,918.11
F0	\$ 53,429.43	\$ 53,963.72	\$ 54,503.36	\$ 55,048.39	\$ 55,598.88	\$ 56,154.87	\$ 56,716.41	\$ 57,283.58	\$ 57,856.41	\$ 58,434.98	\$ 59,019.33	\$ 59,609.52	\$ 60,205.62	\$ 60,807.67	\$ 61,415.75	\$ 62,029.91	\$ 62,650.21	\$ 63,276.71	\$ 63,909.48	\$ 64,548.57	\$ 65,194.06	\$ 65,846.00
F1	\$ 56,572.34	\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29
F2	\$ 59,715.24	\$ 60,312.40	\$ 60,915.52	\$ 61,524.67	\$ 62,139.92	\$ 62,761.32	\$ 63,388.93	\$ 64,022.82	\$ 64,663.05	\$ 65,309.68	\$ 65,962.78	\$ 66,622.41	\$ 67,288.63	\$ 67,961.52	\$ 68,641.13	\$ 69,327.54	\$ 70,020.82	\$ 70,721.03	\$ 71,428.24	\$ 72,142.52	\$ 72,863.95	\$ 73,592.58
F3	\$ 62,858.15	\$ 63,486.73	\$ 64,121.60	\$ 64,762.82	\$ 65,410.44	\$ 66,064.55	\$ 66,725.19	\$ 67,392.45	\$ 68,066.37	\$ 68,747.03	\$ 69,434.50	\$ 70,128.85	\$ 70,830.14	\$ 71,538.44	\$ 72,253.82	\$ 72,976.36	\$ 73,706.13	\$ 74,443.19	\$ 75,187.62	\$ 75,939.49	\$ 76,698.89	\$ 77,465.88
F4	\$ 72,286.87	\$ 73,009.74	\$ 73,739.84	\$ 74,477.24	\$ 75,222.01	\$ 75,974.23	\$ 76,733.97	\$ 77,501.31	\$ 78,276.33	\$ 79,059.09	\$ 79,849.68	\$ 80,648.18	\$ 81,454.66	\$ 82,269.21	\$ 83,091.90	\$ 83,922.82	\$ 84,762.04	\$ 85,609.66	\$ 86,465.76	\$ 87,330.42	\$ 88,203.72	\$ 89,085.76
F5	\$ 81,715.60	\$ 82,532.75	\$ 83,358.08	\$ 84,191.66	\$ 85,033.58	\$ 85,883.91	\$ 86,742.75	\$ 87,610.18	\$ 88,486.28	\$ 89,371.14	\$ 90,264.86	\$ 91,167.50	\$ 92,079.18	\$ 92,999.97	\$ 93,929.97	\$ 94,869.27	\$ 95,817.96	\$ 96,776.14	\$ 97,743.90	\$ 98,721.34	\$ 99,708.56	\$ 100,705.64
F6	\$ 88,001.41	\$ 88,881.43	\$ 89,770.24	\$ 90,667.94	\$ 91,574.62	\$ 92,490.37	\$ 93,415.27	\$ 94,349.42	\$ 95,292.92	\$ 96,245.85	\$ 97,208.31	\$ 98,180.39	\$ 99,162.19	\$ 100,153.81	\$ 101,155.35	\$ 102,166.91	\$ 103,188.58	\$ 104,220.46	\$ 105,262.67	\$ 106,315.29	\$ 107,378.45	\$ 108,452.23
F7	\$ 94,287.23	\$ 95,230.10	\$ 96,182.40	\$ 97,144.22	\$ 98,115.67	\$ 99,096.82	\$ 100,087.79	\$ 101,088.67	\$ 102,099.56	\$ 103,120.55	\$ 104,151.76	\$ 105,193.27	\$ 106,245.21	\$ 107,307.66	\$ 108,380.74	\$ 109,464.54	\$ 110,559.19	\$ 111,664.78	\$ 112,781.43	\$ 113,909.24	\$ 115,048.33	\$ 116,198.82
F8	\$ 100,573.04	\$ 101,578.77	\$ 102,594.56	\$ 103,620.51	\$ 104,656.71	\$ 105,703.28	\$ 106,760.31	\$ 107,827.91	\$ 108,906.19	\$ 109,995.25	\$ 111,095.21	\$ 112,206.16	\$ 113,328.22	\$ 114,461.50	\$ 115,606.12	\$ 116,762.18	\$ 117,929.80	\$ 119,109.10	\$ 120,300.19	\$ 121,503.19	\$ 122,718.22	\$ 123,945.41
F9	\$ 119,430.49	\$ 120,624.79	\$ 121,831.04	\$ 123,049.35	\$ 124,279.84	\$ 125,522.64	\$ 126,777.87	\$ 128,045.65	\$ 129,326.10	\$ 130,619.36	\$ 131,925.56	\$ 133,244.81	\$ 134,577.26	\$ 135,923.03	\$ 137,282.26	\$ 138,655.09	\$ 140,041.64	\$ 141,442.05	\$ 142,856.48	\$ 144,285.04	\$ 145,727.89	\$ 147,185.17
F10	\$ 150,859.56	\$ 152,368.16	\$ 153,891.84	\$ 155,430.76	\$ 156,985.07	\$ 158,554.92	\$ 160,140.47	\$ 161,741.87	\$ 163,359.29	\$ 164,992.88	\$ 166,642.81	\$ 168,309.24	\$ 169,992.33	\$ 171,692.25	\$ 173,409.18	\$ 175,143.27	\$ 176,894.70	\$ 178,663.65	\$ 180,450.28	\$ 182,254.79	\$ 184,077.34	\$ 185,918.11
C1	\$ 53,429.43	\$ 53,963.72	\$ 54,503.36	\$ 55,048.39	\$ 55,598.88	\$ 56,154.87	\$ 56,716.41	\$ 57,283.58	\$ 57,856.41	\$ 58,434.98	\$ 59,019.33	\$ 59,609.52	\$ 60,205.62	\$ 60,807.67	\$ 61,415.75	\$ 62,029.91	\$ 62,650.21	\$ 63,276.71	\$ 63,909.48	\$ 64,548.57	\$ 65,194.06	\$ 65,846.00
C2	\$ 54,686.59	\$ 55,233.46	\$ 55,785.79	\$ 56,343.65	\$ 56,907.09	\$ 57,476.16	\$ 58,050.92	\$ 58,631.43	\$ 59,217.74	\$ 59,809.92	\$ 60,408.02	\$ 61,012.10	\$ 61,622.22	\$ 62,238.44	\$ 62,860.83	\$ 63,489.43	\$ 64,124.33	\$ 64,765.57	\$ 65,413.23	\$ 66,067.36	\$ 66,728.03	\$ 67,395.31
C3	\$ 56,572.34	\$ 57,138.06	\$ 57,709.44	\$ 58,286.53	\$ 58,869.40	\$ 59,458.09	\$ 60,052.67	\$ 60,653.20	\$ 61,259.73	\$ 61,872.33	\$ 62,491.05	\$ 63,115.96	\$ 63,747.12	\$ 64,384.60	\$ 65,028.44	\$ 65,678.73	\$ 66,335.51	\$ 66,998.87	\$ 67,668.86	\$ 68,345.55	\$ 69,029.00	\$ 69,719.29
C4	\$ 72,286.87	\$ 73,009.74	\$ 73,739.84	\$ 74,477.24	\$ 75,222.01	\$ 75,974.23	\$ 76,733.97	\$ 77,501.31	\$ 78,276.33	\$ 79,059.09	\$ 79,849.68	\$ 80,648.18	\$ 81,454.66	\$ 82,269.21	\$ 83,091.90	\$ 83,922.82	\$ 84,762.04	\$ 85,609.66	\$ 86,465.76	\$ 87,330.42	\$ 88,203.72	\$ 89,085.76
C5	\$ 81,715.60	\$ 82,532.75	\$ 83,358.08	\$ 84,191.66	\$ 85,033.58	\$ 85,883.91	\$ 86,742.75	\$ 87,610.18	\$ 88,486.28	\$ 89,371.14	\$ 90,264.86	\$ 91,167.50	\$ 92,079.18	\$ 92,999.97	\$ 93,929.97	\$ 94,869.27	\$ 95,817.96	\$ 96,776.14	\$ 97,743.90	\$ 98,721.34	\$ 99,708.56	\$ 100,705.64
C6	\$ 100,573.04	\$ 101,578.77	\$ 102,594.56	\$ 103,620.51	\$ 104,656.71	\$ 105,703.28	\$ 106,760.31	\$ 107,827.91	\$ 108,906.19	\$ 109,995.25	\$ 111,095.21	\$ 112,206.16	\$ 113,328.22	\$ 114,461.50	\$ 115,606.12	\$ 116,762.18	\$ 117,929.80	\$ 119,109.10	\$ 120,300.19	\$ 121,503.19	\$ 122,718.22	\$ 123,945.41
C7	\$ 125,716.30	\$ 126,973.46	\$ 128,243.20	\$ 129,525.63	\$ 130,820.89	\$ 132,129.10	\$ 133,450.39	\$ 134,784.89	\$ 136,132.74	\$ 137,494.07	\$ 138,869.01	\$ 140,257.70	\$ 141,660.28	\$ 143,076.88	\$ 144,507.65	\$ 145,952.72	\$ 147,412.25	\$ 148,886.37	\$ 150,375.24	\$ 151,878.99	\$ 153,397.78	\$ 154,931.76

File Attachments for Item:

2. 2nd Reading- An Ordinance adopting non-operating budgets for the fiscal year 2024 beginning July 1, 2023 and ending June 30, 2024, for certain funds of the Consolidated Government of Columbus, Georgia, and appropriating the amounts shown in each budget. (continued on 2nd Reading from 6-20-23) (Budget Review Committee)

AN ORDINANCE

AN ORDINANCE ADOPTING NON-OPERATING BUDGETS FOR THE FISCAL YEAR 2024 BEGINNING JULY 1, 2023 AND ENDING JUNE 30, 2024, FOR CERTAIN FUNDS OF THE CONSOLIDATED GOVERNMENT OF COLUMBUS, GEORGIA, AND APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS, AS FOLLOWS:

SECTION 1.

The non-operating budgets for FY24 are proposed in the amount set forth in each section and as outlined in the following sections of the ordinance.

SECTION 2.

The Urban Development Action Grant Fund proposed in the amount of \$10,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for activities under the grant program.

SECTION 3.

The HOME Program Fund proposed in the amount of \$1,071,257 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for purposes related to the Home Investment Partnership Program.

SECTION 4.

The Multi-Governmental Fund Budget proposed in the amount of \$9,498,437 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to fund programs from various state and federal agencies.

SECTION 5.

The American Rescue Plan Fiscal Recovery Fund Budget proposed in the amount of \$50,033,989 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for monies received from the

Federal and State government.

SECTION 6.

The Hotel/Motel Tax Fund proposed in the amount of \$5,800,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide funding for CCVB and programs and activities identified in the Master Tourism Plan.

SECTION 7.

The Police Forfeiture Fund proposed in the amount of \$100,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for monies received from federal and state forfeitures.

SECTION 8.

The County Drug Abuse Treatment Fund proposed in the amount of \$85,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of drug abuse treatment and education programs related to controlled substances and marijuana.

SECTION 9.

The VICE/Special Operations Forfeiture Fund proposed in the amount of \$300,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide law enforcement activities.

SECTION 10.

The Penalty and Assessment Fund proposed in the amount of \$1,200,000 for the Consolidated Government of Columbus, Georgia covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the operation and staffing of correctional, detention and jail facilities.

SECTION 11.

The Sheriff Forfeiture Fund proposed in the amount of \$50,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for monies received from federal and state forfeitures.

SECTION 12.

The Benning Technology Park Tax Allocation District Fund proposed in the amount of \$25,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the Benning Technology Park Tax Allocation District whose designated boundaries includes 51 tax parcels and 299 acres located within the confines of the Southeast Columbus Redevelopment Area.

SECTION 13.

The 6th Avenue/Liberty District Tax Allocation District Fund proposed in the amount of \$300,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the 6th Avenue/Liberty District Tax Allocation District whose designated boundaries includes 599 tax parcels and 296 acres located within the boundaries of the River District Redevelopment Area.

SECTION 14.

The Uptown District Tax Allocation District Fund proposed in the amount of \$1,000,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the Uptown Tax Allocation District whose designated boundaries includes 389 tax parcels and 194 acres located within the boundaries of the River District Redevelopment Area.

SECTION 15.

The 2nd Avenue/City Village Tax Allocation District Fund proposed in the amount of \$415,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the 2nd Avenue/City Village Tax Allocation District whose designated boundaries includes 990 tax parcels and 371 acres located within the boundaries of the River District Redevelopment Area.

SECTION 16.

The MidTown West Tax Allocation District Fund proposed in the amount of \$748,000 for

the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the MidTown West Tax Allocation District whose designated boundaries includes 942 tax parcels and 325.1 acres located within the boundaries of the MidTown Redevelopment Area.

SECTION 17.

The MidTown East Tax Allocation District Fund proposed in the amount of \$25,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes within the boundaries of the MidTown East Tax Allocation District whose designated boundaries includes 61 tax parcels and 92.9 acres located within the boundaries of the MidTown Redevelopment Area.

SECTION 18.

The Midland Commons Tax Allocation District Fund proposed in the amount of \$60,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes whose designated boundaries includes five (5) tax parcels and approximately 289 acres located within the boundaries of the Midland Commons Redevelopment Area.

SECTION 19.

The South Columbus River District Tax Allocation District Fund proposed in the amount of \$2,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for tax allocation increments received from the levy and collection of real and personal property taxes whose designated boundaries includes six (6) tax parcels and approximately 212 acres located within the boundaries of the South Columbus River District Redevelopment Area.

SECTION 20.

The Law Library Fund proposed in the amount of \$300,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for certain fees received from the various courts of the Government. The resources are restricted by state law for support of the Law Library.

SECTION 21.

The 2021 Sales Tax Proceeds Fund proposed in the amount of \$43,000,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for the monies received from the 2021 special purpose local option sales tax.

SECTION 22.

The Special (Capital) Projects Fund proposed in the amount of \$21,535,117 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to fund activities supported by the General, Stormwater (Sewer), Paving funds.

SECTION 23.

The Transportation Special Purpose Local Option Sales Tax (TSPLOST) Fund proposed in the amount of \$55,350,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to fund activities supported by the TSPLOST project and discretionary funds.

SECTION 24.

The 1999 Sales Tax Proceeds Account Project Fund proposed in the amount of \$4,729,190 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for projects supported by the 1999 sales tax.

SECTION 25.

The Columbus Building Authority Revenue Bonds, 2003A Series Fund proposed in the amount of \$445,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, such as storm water enhancements.

SECTION 26.

The Columbus Building Authority Revenue Bonds, 2003B Series Fund proposed in the amount of \$4,581,804 for the Consolidated Government of Columbus, Georgia covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as

the budget for the Consolidated Government of Columbus, Georgia, to account for the projects of the 2003 taxable lease revenue bonds for the construction of a parking garage.

SECTION 27.

The Columbus Building Authority Lease Revenue Bonds, 2018 Series Fund proposed in the amount of \$130,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for projects of the 2018 lease revenue bond for construction and equipping of life safety improvements at the Government Center, renovation of the South Commons Softball Park, and to conduct a needs assessment study for a new Judicial and Government Center.

SECTION 28.

The Columbus Building Authority Lease Revenue Bonds, 2022A Series Fund proposed in the amount of \$9,497,288 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for projects of the 2022A lease revenue bond for the acquisition of approximately 3.5932 acres of land in downtown Columbus, together with buildings, a parking deck and related facilities thereon lactated, and the renovation and improvement of such buildings, structures, and related facilities for use by Columbus in the performance of its governmental, administrative, and proprietary functions.

SECTION 29.

The Columbus Building Authority Lease Revenue Bonds, 2022B Series Fund proposed in the amount of \$105,457 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for projects of the 2022B lease revenue bond for the acquisition of approximately 3.5932 acres of land in downtown Columbus, together with buildings, a parking deck and related facilities thereon lactated, and the renovation and improvement of such buildings, structures, and related facilities for use by Columbus in the performance of its governmental, administrative, and proprietary functions.

SECTION 30.

The 2021 Sales Tax Proceeds Project Fund proposed in the amount of \$33,201,349 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to fund projects supported by the 2021 Sales Tax Proceeds Account including Road projects and acquisition, construction and equipping of various Capital projects.

SECTION 31.

The G.O. Sales Tax Bonds, Series 2022 Fund proposed in the amount of \$150,038,947 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for proceeds from the 2022 G.O. sales tax bonds for acquiring, constructing, and equipping of new judicial facilities.

SECTION 32.

The Family and Youth Coalition Fund proposed in the amount of \$52,500 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2023 and ending June 30, 2024, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to account for monies received from the state of Georgia for Family, Youth and Coalition services.

SECTION 33.

Within the overall budget limitations, authority is hereby delegated to the City Manager, or the Finance Director when acting on the authority delegated by the City Manager, to affect such intra-fund transfers of appropriation and revenue anticipation as may be deemed necessary to the effective performance and delivery of services approved herein. The funds contained in this Ordinance may be increased or decreased without immediate Council approval but will be submitted to Council in periodic adjustments. Authority is extended to the City Manager, or the Finance Director on the authority delegated by the City Manager to affect any carryovers necessary for the continued operation of any of the non-operating funds.

SECTION 34.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 13th day of June, 2023; introduced a second time at a regular meeting held on the 20th day of June, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.

Councilor Thomas voting _____.

Councilor Tucker voting _____.

Sandra T. Davis, Clerk of Council

B.H. “Skip” Henderson, III, Mayor

File Attachments for Item:

3. 2nd Reading- An Ordinance providing for the establishment of taxing districts, including a county-wide general services district and three (3) urban services districts and three (3) Business Improvement Districts (BID); providing for the levy, assessment, and collection of taxes for Columbus, Georgia within such districts for the year 2023 as provided under the Charter of the Consolidated Government of Columbus, Georgia; providing penalties for violations of the provisions of said ordinance; and for other purposes. (Budget Review Committee)

An Ordinance

No. _____

An Ordinance providing for the establishment of taxing districts, including a county-wide general services district and three (3) urban services districts and three (3) Business Improvement Districts (BID); providing for the levy, assessment, and collection of taxes for Columbus, Georgia within such districts for the year 2023 as provided under the Charter of the Consolidated Government of Columbus, Georgia; providing penalties for violations of the provisions of said ordinance; and for other purposes.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

SECTION 1.

The Services Districts, heretofore established by ordinances, are hereby reaffirmed as the Services Districts for the year 2023 for the purpose of establishing rates of taxation in accordance with the requirements of the Charter of the Consolidated Government hereinafter set forth in this Ordinance.

SECTION 2.

For the purpose of defraying the necessary expenses of Columbus, Georgia for sustaining the credit thereof, for paying its bonds and coupons falling due, for supporting and maintaining government, and for other purposes, the taxes and revenues hereinafter provided are hereby levied and shall be collected for the year 2023 based upon the kind, character, type, degree and level of services provided by said government within said services districts, and as adjusted in accordance with the requirements of said Charter.

SECTION 3.

The Gross tax millage rates for Columbus Consolidated Government set forth herein are hereby levied for the Calendar Year 2023 upon all real and personal property that is not exempt from taxation under law with the exception of motor vehicles.

There shall be collected a Gross Millage Rate of 33.01 mills on each dollar of valuation for Urban Service District#1 (USD#1). Of such tax, the General and Urban Services Millage Rate shall be 9.00 mills including the Sales Tax Rollback equivalent to 16.33 mills and 0.82 mills for Transportation. Additionally, of such Gross Millage Rate, there are hereby levied 2.50 mills (out of a maximum allowed 3 mills) to provide support for indigent and inmate medical healthcare costs; 0.50 mills for Economic Development Authority Activities; 3.44 mills for paving and macadamizing the streets and roadways; and 1.24 mills for sewers and storm water drainage resulting in a Net Maintenance and Operating (M&O) Millage Rate for Urban Service

District #1 of 16.68 mills. There is also hereby levied a Bond Millage Rate of .83 mills for the payment of principal and interest on the public debt of Columbus, GA providing a Total Millage Rate of 17.51 for USD#1.

Of such Gross Tax Millage Rate, there is hereby a further reduction from the millage rates set forth above for USD#1 for Urban Service District Number 2 (USD#2) resulting from a millage rollback for urban service credit (includes stormwater (sewer), paving and sales tax) being equivalent to 5.98 mills and resulting in a Net Total Millage for USD#2 of 11.53.

Of such Gross Tax Millage Rate, there is hereby a further reduction from the millage rates set forth above for USD#1 for Urban Service District Number 4 (USD#4) resulting from a millage rollback for urban service credit, (includes stormwater (sewer), paving, and sales tax) being equivalent to 6.88 mills and resulting in a Net Total Millage for USD#4 of 10.63.

The Sales Tax Rollback applied to the General and Urban Services taxes in all Urban Service Districts in this Ordinance is equivalent to the amount of \$91,771,903.55 in sales taxes in accordance with state regulation.

Service	USD#1 (Mills)
Gross General & Urban Service Millage Rate	24.51
Sales Tax Credit	-16.33
Transportation Levy	0.82
Total General & Urban Service Millage Rate	9.00
Paving	3.44
Stormwater (Sewer)	1.24
Indigent and Inmate Care	2.50
Economic Development Authority	0.50
Net M & O Millage Rate	16.68
Bond Millage Rate	0.83
Total Millage Rate	17.51
Service	USD#2 (Mills)
Total Urban Service District #1 Levy	17.51
Urban Service District Credit	-5.98
Total USD#2 Millage	11.53
Service	USD#4 (Mills)
Total Urban Service District #1 Levy	17.51
Urban Service District Credit	-6.88
Total USD#4 Millage	10.63

SECTION 4.

Net total tax millage for all real and personal property for the calendar year 2023 in USD#1 is 17.51, in USD#2 is 11.53 and in USD#4 is 10.63. These millage rates are authorized under the rollback provision contained in the Columbus Charter Section 7-101(3).

On all motor vehicles still subject to the provisions of O.C.G.A. §48-5-441, there is hereby levied and shall be collected a tax of 17.51 mills in Urban Services District #1, 11.53 mills in Urban Services District #2, and 10.63 mills in Urban Services District #4 on each dollar of valuation.

SECTION 5.

The Business Improvement District (BID) established pursuant to O.C.G.A. 36-43-1 contains three benefit zones, Urban Services District Number 5 (USD#5), Urban Services District Number 6 (USD#6) and Urban Services District Number 7 (USD#7). Each benefit zone receives different levels of supplemental services. The net total tax millage in USD#5, USD#6, and USD#7 is hereby fixed and levied equal to that of Urban Services District Number 1 (USD#1) plus the BID millage rate of 6.99 mills in USD#5, 5.76 mills in USD#6, and 4.47 mills in USD#7. Such millage shall be collected in the same manner, at the same time, and by the same officers as other taxes and assessments of the Consolidated Government and shall be maintained in a separate account for the provision of supplemental services in the Business Improvement District (BID).

SECTION 6.

As to all funds from taxes on intangible property paid to Columbus, Georgia, by the State of Georgia, the division of said total millage for each particular purpose shall be the same as levied for Urban Services District Number 1 and the General Services District and for schools under the school millage ordinance.

SECTION 7.

Claims for exemption from taxation by Columbus, Georgia for the year 2023 on personal property shall be controlled by applicable state law.

SECTION 8.

Returns of tangible property, including description of real estate, shall be made on oath to the Tax Commissioner between the first day of January 2023 and the first day of April 2023, and in default of such return, the property shall be assessed by the Tax Assessor. Should any person, firm or corporation fail to make returns of property for taxation as required by this ordinance, the Tax Commissioner shall use the value as shown on the prior year's return. A failure to pay the tax on said property to the same liability and sale as other like property regularly assessed or returned where the same was in Columbus, Georgia on January 1, 2023.

SECTION 9.

It shall be the duty of the Tax Commissioner to carefully scrutinize each return and to see that no real estate is returned at a value less than fixed by the Board of Tax Assessors and that all personal property embraced in the return is fixed at its true market value. Review of any return shall be made in accordance with the provisions of the Columbus Charter and applicable State law. If in any case the Board of Tax Assessors of Columbus, Georgia, is not satisfied with the accuracy of the tax returns herein provided for Columbus, Georgia, through its officers, agents, employees, or representatives, may inspect the books of the business for which the returns are made. The Board of Tax Assessors shall have the right to inspect the books or records for the business of which the return was made in Columbus, Georgia, and upon demand of the Board of Tax Assessors such books or records shall be submitted for inspection by the representative of Columbus, Georgia within 30 days. ALL TAX RETURNS ACCEPTED SHALL BE SUBJECTED TO AUDIT.

Whenever any persons are called in to arbitrate and fix the value of any personal property embraced in the return of any taxpayer, such persons shall take an oath, before some officer of this State authorized to administer oaths, to do justice between Columbus, Georgia and the taxpayer touching the true assessment of the property embraced in the return.

The Board of Tax Assessors shall have mailed notices of assessment in accordance with O.C.G.A. § 48-5-306 and shall present the books to the Tax Commissioner for examination and approval. The Tax Commissioner shall forward the books to the State Revenue Commissioner for examination and approval.

SECTION 10.

The valuation of all property upon which taxes are herein above levied and assessed, and all tax liens, shall date and rank and become fixed as of January 1, 2023.

Taxes shall become due October 16, and delinquent October 17. Taxpayer shall have the option to pay 40% on or before October 16 and 60% on or before December 1 without penalty. Upon failure to pay 40% by October 16 the total shall become delinquent. Upon

payment of 40% by October 16, the remainder shall become due on December 1st and delinquent if not paid before December 2nd. Interest shall immediately begin to accrue on any delinquent tax; a penalty of 10% of the tax due shall accrue on taxes not paid on or before December 20, 2023; and Fi Fa costs will be added, all as provided by Georgia law.

Where any person becomes liable for the payment to Columbus, Georgia of a tax on personal property for 2023, and between January 1, 2023 and September 1, 2023, such person is moving or about to move the personal property subject to such tax without the limits of Columbus, Georgia, the tax for said year on said personal property shall immediately become due, and execution shall be issued by the Tax Commissioner and levied by the Tax Commissioner instantler, and said property advertised and sold pursuant to the provisions regarding sales for taxes due said Columbus, Georgia.

SECTION 11.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a meeting of the Council of Columbus, Georgia, held on the 20th day of June, 2023; introduced a second time at a regular meeting of said Council held on the 27th day of June, 2023, and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____ .
Councilor Barnes voting	_____ .
Councilor Begly voting	_____ .
Councilor Cogle voting	_____ .
Councilor Crabb voting	_____ .
Councilor Davis voting	_____ .
Councilor Garrett voting	_____ .
Councilor Huff voting	_____ .
Councilor Thomas voting	_____ .
Councilor Tucker voting	_____ .

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

File Attachments for Item:

4. 2nd Reading- An Ordinance providing for the levy, assessment, and collection of taxes for the public school system of Columbus, Georgia; and for other purposes. (Request of Muscogee County School District)

AN ORDINANCE
NO. _____

An Ordinance providing for the levy, assessment, and collection of taxes for the public school system of Columbus, Georgia; and for other purposes.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS:

SECTION 1.

There is hereby levied and shall be collected on all real estate and personal property, tangible or intangible, in Columbus, Georgia, on the 1st day of January, 2023, a tax of **23.321** mills on each dollar of valuation of such property for current operation of schools. This rate has been set and certified by the Muscogee County Board of Education for FY 2024.

SECTION 2.

As to all funds from taxes on intangible property paid to Columbus, Georgia, by the State of Georgia, the division of said total millage for each particular purpose shall be the same as levied for Urban Services District #1 and the General Services District, under separate ordinance, and for schools under Section 1 of this Ordinance.

SECTION 3.

Claims for exemption from taxation by Columbus, Georgia for the year 2023 on personal property shall be controlled by applicable state law.

SECTION 4.

Returns of tangible property, including description of real estate, shall be made on oath to the Tax Commissioner between the 1st day of January, 2023, and the 1st day of April, 2023, and in default of such return, the property shall be assessed by the Tax Assessor. Should any person, firm or corporation fail to make returns of property for taxation as required by this Ordinance, the Tax Commissioner shall use the value as shown on the prior year's return. A failure to pay the tax on said property at the returned or assessed value shall subject such property to the same liability and sale as other like property regularly assessed or returned where the same was in Columbus, Georgia, on January 1, 2023.

SECTION 5.

It shall be the duty of the Tax Commissioner carefully to scrutinize each return and to see that no real estate is returned at a value less than fixed by the Board of Tax Assessors and that all

personal property embraced in the return is fixed at its true market value. Review of any return shall be made in accordance with the provisions of the Columbus Charter and applicable state law. If in any case the Board of Tax Assessors of Columbus, Georgia, is not satisfied with the accuracy of the tax returns herein provided for, Columbus, Georgia, through its officers, agents, employees, or representatives, may inspect the books of the business for which the returns are made. The Board of Tax Assessors shall have the right to inspect the books or records for the business of which the return was made in Columbus, Georgia, and upon demand of the Board of Tax Assessors such books or records shall be submitted for inspection by the representative of Columbus, Georgia, within 30 days. ALL TAX RETURNS ACCEPTED SUBJECT TO AUDIT.

Whenever any persons are called in to arbitrate and fix the value of any personal property embraced in the return of any taxpayer, such persons shall take an oath, before some officer of the State authorized to administer oaths, to do justice between Columbus, Georgia, and the taxpayer touching the true assessment of the property embraced in the return.

The Board of Tax Assessors shall have mailed notices of assessment in accordance with O.C.G.A. § 48-5-306 and shall present the books to the Tax Commissioner for examination and approval. The Tax Commissioner shall forward the books to the State Revenue Commissioner for examination and approval.

SECTION 6.

The valuation of all property upon which taxes are herein above levied and assessed, and all tax liens, shall date and rank and become fixed as of January 1, 2023.

Taxes shall become due October 16, and delinquent October 17, 2023, but the Taxpayer shall have the option to pay 40% of the total due on or before October 16 and 60% of the total due on or before December 1 without penalty. Upon failure to pay 40% by October 16, the total shall become delinquent. Upon payment of 40% by October 16, the remainder shall become due on December 1 and delinquent if not paid before December 2nd. Interest shall immediately begin to accrue on any delinquent tax; a penalty of 10% of the tax due shall accrue on taxes not paid on or before December 20, 2023; and Fi Fa costs will be added, all as provided by Georgia law.

Where any person becomes liable for the payment to Columbus, Georgia, of a tax on personal property for 2023, and between January 1, 2023, and September 1, 2023, such person is moving or about to move the personal property subject to such tax without the limits of Columbus, Georgia, the tax for said year on said personal property shall immediately become due, and execution shall be issued by the Tax Commissioner and levied by the Tax Commissioner instantler, and said property advertised and sold pursuant to the provisions regarding sales for taxes due said Columbus, Georgia.

SECTION 7.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the 20th day of June, 2023, introduced a second time at a regular meeting of said Council held on the 27th day of June, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting _____ .
 Councilor Barnes voting _____ .
 Councilor Begly voting _____ .
 Councilor Cogle voting _____ .
 Councilor Crabb voting _____ .
 Councilor Davis voting _____ .
 Councilor Garrett voting _____ .
 Councilor Huff voting _____ .
 Councilor Thomas voting _____ .
 Councilor Tucker voting _____ .

Sandra T. Davis
 Clerk of Council

B.H. “Skip” Henderson, III
 Mayor

RESOLUTION

MILLAGE RATE

MUSCOGEE COUNTY BOARD OF EDUCATION

Adopted at an Official Meeting on June 26, 2023

WHEREAS, section 15 of the act of February 25, 1949, as amended, creating the Muscogee County School District provides that this Board of Education shall annually certify to the Council of Columbus, Georgia, the rate of levy necessary for the support, maintenance, and operation of schools, libraries and other operations and functions coming within the jurisdiction of the Board and the Muscogee County School District; and,

WHEREAS, this Board previously set a millage rate of 23.321 mills on June 27, 2022 for the fiscal year ending June 30, 2023 for the operations, functions, and purposes set forth above; and,

WHEREAS, it was subsequently determined that the anticipated growth in the local tax digest was projected to be greater than previously expected; and,

WHEREAS, this Board at its meeting on June 26, 2023 has determined that the budget for the fiscal year ending June 30, 2024 will require 23.321 mills for the operations, functions, and purposes, as set forth above, of which .04536 mills is allocated for capital outlay and 1.50 mills is allocated for libraries.

NOW, THEREFORE, BE IT RESOLVED, THAT SAID Muscogee County Board of Education hereby certifies to the Council of Columbus, Georgia, that the rate of levy necessary for the support, maintenance, and operation of schools, libraries, and other operations and functions coming within the jurisdiction of the Board and the Muscogee County School District for the fiscal year ending June 30, 2024 is 23.321 mills for operations, functions and purposes, as set forth above and 1.5 mills is allocated for libraries;

RESOLVED FURTHER, THAT THE secretary of the Board of Education is hereby instructed to transmit to the Council of Columbus, Georgia, a certified copy of this resolution.

Adopted this 26th day of June, 2023.

MUSCOGEE COUNTY BOARD OF EDUCATION


Pat Hugley Green, Board Chair
Dr. David F. Lewis, Secretary

OFFICIAL SEAL

File Attachments for Item:

5. 2nd Reading- An Ordinance adopting changes to the Evergreen Solutions recommended classification and pay plan for the fiscal year beginning July 1, 2024, and for other purposes. (Mayor Pro-Tem)

ORDINANCE
NO. _____

An Ordinance adopting changes to the Evergreen Solutions recommended classification and pay plan for the fiscal year beginning July 1, 2024, and for other purposes.

WHEREAS, in Ordinance No. 22-405, this Council adopted a Classification and Pay Plan that was prepared and recommended by Evergreen Solutions; and

WHEREAS, this Council expressed its desire that a plan for handling appeals for those employees who were dissatisfied with their title, grade, step, or salary ("job classification") as recommended by Evergreen Solutions; and

WHEREAS, after an initial appeal process handled by Evergreen Solutions, a total of 142 employees submitted a final appeal to the City Manager disagreeing with their job classification. Fifty-two (52) appeals were approved. The City Manager agreed that for the remaining 90 appeals, the position was properly classified and graded and concurred with Evergreen Solutions' recommendation. The recommended changes to the Classification and Pay Plan reflect the final recommendations of the appeal process.

THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY ORDAINS AS FOLLOWS:

SECTION I.

The City Manager or his designee is hereby authorized to make changes to the Columbus Consolidated Government's Classification and Pay Plan and/or to make changes to the title, grade, step, or salary of individual positions as shown on Appendix A.

SECTION 2.

The adjustments in the final appeals process are effective July 1, 2023, and will not be subject to retroactive pay. The final employee appeals cost impact, which is estimated to \$292,037, is included in the FY24 budget to adjust the salaries of affected employees.

SECTION 3.

All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the 20th day of June, 2023; introduced a second time at a regular meeting of said Council held on the ____ day of June, 2023 and adopted at said meeting by the affirmative vote of ____ members of said Council.

Councilor Allen	voting _____
Councilor Barnes	voting _____
Councilor Begly	voting _____
Councilor Cogle	voting _____
Councilor Crabb	voting _____
Councilor Davis	voting _____
Councilor Garrett	voting _____
Councilor Huff	voting _____
Councilor Thomas	voting _____
Councilor Tucker	voting _____

Sandra T Davis
Clerk of Council

B. H. "Skip" Henderson, III
Mayor

Department	Recommended Title	Proposed Grade	Proposed Minimum	Change	Proposed Midpoint	Change	Proposed Maximum	Change
Police	911 CENTER SUPERVISOR	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Finance	Accountant I	122	\$ 47,103.02	-	\$ 60,040.28	-	\$ 72,977.54	-
MCP	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
WIOA	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Police	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	Accounting Clerk I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Finance	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Civic Center	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Parks And Recreation	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Sheriff	Accounting Clerk Senior	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Finance	ACCOUNTING MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Tax Commissioner	ACCOUNTING OPERATIONS ADMINIST	126	\$ 58,905.48	-	\$ 75,084.38	-	\$ 91,263.29	-
Finance	Accounting Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Finance	ACCOUNTS PAYABLE TECHNICIAN	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Transportation	ADA COORDINATOR	124	\$ 52,425.67	17.1%	\$ 66,824.84	16.6%	\$ 81,224.00	16.3%
Boards And Commissions	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Municipal Court	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Planning	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Police	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Trade Center	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	Administrative Assistant	115	\$ 35,115.87	9.8%	\$ 44,760.76	9.3%	\$ 54,405.64	9.0%
Executive	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Transportation	Administrative Assistant	115	\$ 35,115.87	9.8%	\$ 44,760.76	9.3%	\$ 54,405.64	9.0%
Sheriff	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
WIOA	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Human Resources	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Civic Center	Administrative Assistant	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	Administrative Coordinator	118	\$ 39,500.58	31.0%	\$ 50,349.77	30.5%	\$ 61,198.95	30.1%
Human Resources	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Coroner	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Fire & Ems	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
MCP	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Public Works	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Sheriff	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Trade Center	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Police	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Public Works	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	13.0%	\$ 50,349.77	12.5%	\$ 61,198.95	12.2%
Finance	ADMINISTRATIVE COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Boards And Commissions	ADMINISTRATIVE MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Parks And Recreation	ADMINISTRATIVE OPERATIONS MANAGER	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Superior Court	ADMINISTRATIVE OPERATIONS MANAGER	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
MCP	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Parks And Recreation	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Police	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Sheriff	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%

Superior Court	Administrative Support Specialist I	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Police	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Civic Center	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Engineering	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Fire & Ems	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Legislative	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Parks And Recreation	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Superior Court	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Transportation	Administrative Support Specialist II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Public Works	Administrative Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Tax Commissioner	Administrative Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
WIOA	Administrative Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	Administrative Technician	115	\$ 35,115.87	89.0%	\$ 44,760.76	88.2%	\$ 54,405.64	87.7%
Superior Court	ADULT DRUG COURT COORDINATOR	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Public Works	ANIMAL CONTROL OFFICER I	116	\$ 36,520.51	9.7%	\$ 46,551.19	9.3%	\$ 56,581.87	9.0%
Public Works	ANIMAL CONTROL OFFICER II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Public Works	ANIMAL RESOUR CTR SUPVRS	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Information Technology	APP DEVELOPMENT & SUPPORT MGR	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Information Technology	APPLICATION DEVELOPER	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Boards And Commissions	APPRAISAL TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Boards And Commissions	Appraiser I	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Boards And Commissions	Appraiser II	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Boards And Commissions	Appraiser III	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Parks And Recreation	AQUATIC CENTER PROGRAM SUPERVI	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	AQUATICS DIVISION MANAGER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Civic Center	ARENA TECHNICIAN	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Civic Center	ARENA TECHNICIAN II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Police	ASSET FORFEITURE COORDINATOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	ASSIST PARKS & REC DIRECTOR	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Public Works	ASSIST STREET MAINT MANAGER	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Recorder's Court	ASSISTANT CHIEF CLERK	122	\$ 47,103.02	28.2%	\$ 60,040.28	27.7%	\$ 72,977.54	27.4%
Superior Court	ASSISTANT CHIEF DEPUTY CLERK	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Police	ASSISTANT CHIEF OF POLICE MD	PS8	\$ 95,000.00	29.5%	\$ 121,092.58	29.0%	\$ 147,185.17	28.7%
Legal	ASSISTANT CITY ATTORNEY	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Public Works	ASSISTANT DIR FLEET MAINT MGR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Community Reinvestment	Assistant Director for Community Reinvestment and Real Estate	130	\$ 76,491.45	40.3%	\$ 97,500.50	39.7%	\$ 118,509.54	39.3%
Boards And Commissions	ASSISTANT DIRECTOR OF ELECTION	130	\$ 76,491.45	40.3%	\$ 97,500.50	39.7%	\$ 118,509.54	39.3%
Public Works	ASSISTANT DIRECTOR OF INFRASTR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Information Technology	ASSISTANT DIRECTOR OF TECHNOLO	133	\$ 93,705.31	15.7%	\$ 119,442.30	15.3%	\$ 145,179.29	15.0%
Superior Court	ASSISTANT DISTRICT ATTORNEY	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Superior Court	ASSISTANT DISTRICT ATTORNEY II	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Superior Court	ASSISTANT DISTRICT ATTY III	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	ASSISTANT DIV MANAGER - SW	125	\$ 55,571.21	18.2%	\$ 70,834.33	17.7%	\$ 86,097.44	17.4%
Engineering	ASSISTANT ENGINEERING DIRECTOR	132	\$ 87,575.06	8.2%	\$ 111,628.32	7.7%	\$ 135,681.58	7.5%
Public Works	ASSISTANT FACILITIES MAINTENAN	125	\$ 55,571.21	-	\$ 70,834.33	-	\$ 86,097.44	-
Finance	ASSISTANT FINANCE DIRECTOR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Fire & Ems	ASSISTANT FIRE CHIEF	F9	\$ 95,000.00	29.5%	\$ 121,092.58	29.0%	\$ 147,185.17	28.7%

Human Resources	ASSISTANT HUMAN RESOURCES DIR	132	\$ 87,575.06	19.4%	\$ 111,628.32	18.9%	\$ 135,681.58	18.6%
Information Technology	ASSISTANT INFORMATION TECHNOLO	133	\$ 93,705.31	15.7%	\$ 119,442.30	15.3%	\$ 145,179.29	15.0%
Community Development	ASSISTANT INSP & CODE DIRECTOR	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Public Works	ASSISTANT MANAGER/FORESTRY	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Planning	Assistant Planning Director	131	\$ 81,845.85	-	\$ 104,325.53	-	\$ 126,805.21	-
State Court	ASSISTANT SOLICITOR GENERAL	127	\$ 62,439.81	14.5%	\$ 79,589.45	14.0%	\$ 96,739.09	13.7%
Trade Center	Assistant Trade Center Director	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Trade Center	Assistant Trade Center Director	131	\$ 81,845.85	-	\$ 104,325.53	-	\$ 126,805.21	-
Transportation	ASSISTANT TRANSPORTATION DIREC	131	\$ 81,845.85	11.6%	\$ 104,325.53	11.1%	\$ 126,805.21	10.8%
Public Works	ASSISTANT WASTE DISPOSAL MGR	124	\$ 52,425.67	-	\$ 66,824.84	-	\$ 81,224.00	-
Probate Court	ASSOCIATE JUDGE	132	\$ 87,575.06	45.5%	\$ 111,628.32	44.9%	\$ 135,681.58	44.5%
Superior Court	ASST DIST ATTY II	127	\$ 62,439.81	-	\$ 79,589.45	-	\$ 96,739.09	-
Fire & Ems	ASST FIRE MARSHAL	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Public Works	ASST MGR - BEAUTIFICATION	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Public Works	ASST STORMWATER MANAGER	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Parks And Recreation	ATHLETIC CHIEF	111	\$ 31,200.00	52.1%	\$ 39,769.35	51.5%	\$ 48,338.71	51.1%
Parks And Recreation	ATHLETIC DIVISION MANAGER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Parks And Recreation	ATHLETIC PROGRAM SPECIALIST	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Finance	AUDITOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Public Works	AUTOMOTIVE & TIRE SHOP SUPV	125	\$ 55,571.21	30.4%	\$ 70,834.33	29.9%	\$ 86,097.44	29.6%
Public Works	BALER OPERATOR	117	\$ 37,981.33	14.1%	\$ 48,413.24	13.7%	\$ 58,845.14	13.4%
Fire & Ems	BATTALION CHIEF	F6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Superior Court	BOARD OF EQUALIZATION ADMINSTR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Public Works	BODY SHOP SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	36.5%	\$ 86,097.44	36.1%
Civic Center	BOX OFFICE COORDINATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Civic Center	BOX OFFICE REPRESENTATIVE	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Finance	BUDGET/MANAGEMENT ANALYST	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Community Development	BUILDING INSPECT COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Community Development	BUILDING INSPECTION&CODES DIR	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Community Development	BUILDING INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Police	BUILDING SERVICE CREW LDR	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Police	BUILDING SERVICE WORKER	111	\$ 31,200.00	26.1%	\$ 39,769.35	25.6%	\$ 48,338.71	25.2%
Transportation	BUS OPERATOR	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Transportation	BUS OPERATOR DIAL-A-RIDE	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Transportation	BUS OPERATOR TRAINEE	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Finance	BUYER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Finance	BUYER SPECIALIST	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Sheriff	CAPTAIN BD	PS6	\$ 70,000.00	23.1%	\$ 89,226.12	22.6%	\$ 108,452.23	22.3%
Fire & Ems	CAPTAIN LOGISTICS EMS	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	CAPTAIN LOGISTICS MD	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	CAPTAIN MD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Public Works	CAR SHOP SUPERVISOR - PW FLEET	125	\$ 55,571.21	30.4%	\$ 70,834.33	29.9%	\$ 86,097.44	29.6%
Civic Center	CARPENTER I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	CARPENTER I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	CARPENTER II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	CARPENTER III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Superior Court	CASE MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Superior Court	CASE MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%

Public Works	CEMETERIES MANAGER	127	\$ 62,439.81	32.8%	\$ 79,589.45	32.2%	\$ 96,739.09	31.9%
Tax Commissioner	CH DEPTY TAX COMM	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Public Works	CHEMICAL APPL TECHNICIAN	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Parks And Recreation	CHEMICAL APPLICATION SPVR	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Public Works	CHEMICAL APPLICATION SPVR	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Superior Court	CHIEF ADMINISTRATIVE CLERK	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Boards And Commissions	CHIEF APPRAISER	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
State Court	CHIEF ASST. SOLICITOR GENERAL	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Recorder's Court	CHIEF CLERK RECORDERS COURT	126	\$ 58,905.48	31.6%	\$ 75,084.38	31.1%	\$ 91,263.29	30.7%
Probate Court	CHIEF CLERK WITH JUDICIAL POWERS	125	\$ 55,571.21	-	\$ 70,834.33	-	\$ 86,097.44	-
Probate Court	CHIEF CLERK/LIC SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	36.5%	\$ 86,097.44	36.1%
Superior Court	CHIEF DEPUTY CLERK	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Municipal Court	CHIEF DEPUTY CLERK	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Probate Court	CHIEF DEPUTY CLERK WITH JUDICIAL POWERS/LICENSE CLERK SUPERVISOR	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Coroner	CHIEF DEPUTY CORN	122	\$ 47,103.02	-	\$ 60,040.28	-	\$ 72,977.54	-
Sheriff	CHIEF DPTY SHERIFF BD	PS8	\$ 95,000.00	29.5%	\$ 121,092.58	29.0%	\$ 147,185.17	28.7%
Community Development	CHIEF INSPECTOR - INSPECTIONS	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Police	CHIEF OF POLICE	PS9	\$ 120,000.00	21.7%	\$ 152,959.05	21.2%	\$ 185,918.11	20.8%
Chief Administrator	CHIEF OF STAFF AND EXECUTIVE A	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Transportation	CHIEF SAFETY OFFICER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Chief Administrator	CITIZEN SVC CENT TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Legal	CITY ATTORNEY	138	\$ 134,526.09	17.6%	\$ 171,474.87	17.1%	\$ 208,423.64	16.8%
Chief Administrator	CITY MANAGER	140	\$ 166,307.88	19.3%	\$ 211,985.81	18.8%	\$ 257,663.73	18.5%
Civic Center	CIVIC CENTER DIRECTOR	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Civic Center	CIVIC CENTER FINANCE MANAGER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Legislative	CLERK OF COUNCIL	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Community Development	CODE ENFORCEMENT MANAGER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Community Development	CODE ENFORCEMENT OFFICER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Finance	COLLECTIONS SUPERVISOR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Finance	COLLECTIONS TECHNICIAN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Chief Administrator	COMM/MULTI SPECLST	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Sheriff	COMMAND SERGEANT-SHERIFF	PS4	\$ 60,000.00	27.6%	\$ 76,479.53	27.1%	\$ 92,959.05	26.7%
Police	COMMAND SGT BD	PS4	\$ 60,000.00	27.6%	\$ 76,479.53	27.1%	\$ 92,959.05	26.7%
Boards And Commissions	COMMERCIAL PROPERTY MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Sheriff	COMMUNICATION TECHNICIAN	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Public Works	COMMUNICATIONS OFFICER	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Community Reinvestment	COMMUNITY REINV PLANNER	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Community Reinvestment	COMMUNITY REINVESTMENT COORDIN	119	\$ 41,080.61	11.8%	\$ 52,363.76	11.4%	\$ 63,646.91	11.1%
Parks And Recreation	COMMUNITY SCHOOLS DIVISION MAN	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	COMMUNITY SERVICES COORDINATOR	127	\$ 62,439.81	32.8%	\$ 79,589.45	32.2%	\$ 96,739.09	31.9%
Police	COMPUTER FORENSIC ANALYST	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Trade Center	Conference Facilitator	120	\$ 42,723.83	10.7%	\$ 54,458.31	10.2%	\$ 66,192.78	10.0%
Public Works	CONTRACT INSPECTOR - PUBLIC WO	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Works	CONTRACT WARRANTY SPECIALIST	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Coroner	CORONER DRIVER PT	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Public Works	CORR DETAIL HEAVY EQUIPMENT	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Public Works	CORR DETAIL OFFICER CEMETERY	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORR LT BACHELORS	C5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%

Public Works	Correctional Detail Officer	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Parks And Recreation	Correctional Detail Officer	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Transportation	Correctional Detail Officer	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Public Works	Correctional Detail Officer Supervisor	C3	\$ 45,000.00	28.7%	\$ 57,359.65	28.2%	\$ 69,719.29	27.8%
MCP	CORRECTIONAL OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER AD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER BD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONAL OFFICER MD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
MCP	CORRECTIONS SERGEANT	C4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	CORRECTIONS SERGEANT AD	C4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	CORRECTIONS SERGEANT BD	C4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	CORRECTIONS TECHNICIAN	C3	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
MCP	CORRECTIONS TECHNICIAN BD	C3	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
State Court	COURT COORDINATOR SOL GENRL	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Municipal Court	COURT COORDINATOR-MAGISTRATE C	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	CREW LEADER STORMWATER	122	\$ 47,103.02	41.5%	\$ 60,040.28	41.0%	\$ 72,977.54	40.6%
Police	CRIME ANALYST	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Police	CRIMINAL RECORDS TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	CRIMINAL RECORDS TECHNICIAN	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Public Works	CUSTODIAL OPERATIONS ASSISTANT	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	CUSTODIAL SERVICES SUPERVISOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	CUSTODIAN	111	\$ 31,200.00	26.1%	\$ 39,769.35	25.6%	\$ 48,338.71	25.2%
Superior Court	CUSTODY INVESTIGATOR COORDINAT	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
WIOA	DATA CONTROL SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Boards And Commissions	DEPUTY CHIEF APPRAISER	131	\$ 81,845.85	23.2%	\$ 104,325.53	22.7%	\$ 126,805.21	22.4%
Police	DEPUTY CHIEF OF POLICE MD	PS7	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Chief Administrator	DEPUTY CITY MANAGER-OPERATIONS	138	\$ 134,526.09	17.6%	\$ 171,474.87	17.1%	\$ 208,423.64	16.8%
Chief Administrator	DEPUTY CITY MANAGER-PLANNING	138	\$ 134,526.09	17.6%	\$ 171,474.87	17.1%	\$ 208,423.64	16.8%
Superior Court	DEPUTY CLERK I	113	\$ 33,100.08	-	\$ 42,191.31	-	\$ 51,282.54	-
State Court	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Superior Court	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Recorder's Court	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Sheriff	DEPUTY CLERK I	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Recorder's Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Superior Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Municipal Court	Deputy Clerk II	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Municipal Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Probate Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Sheriff	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
State Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Superior Court	Deputy Clerk II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Legislative	DEPUTY CLERK OF COUNCIL	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Legislative	DEPUTY CLERK PRO TEM - CLERK O	115	\$ 35,115.87	9.8%	\$ 44,760.76	9.3%	\$ 54,405.64	9.0%
Probate Court	DEPUTY CLERK/LICENSE CLERK	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Coroner	DEPUTY CORONER	120	\$ 42,723.83	-	\$ 54,458.31	-	\$ 66,192.78	-
EMA/Homeland Security	DEPUTY DIRECTOR	F7	\$ 75,000.00	51.8%	\$ 95,599.41	51.2%	\$ 116,198.82	50.8%
Fire & Ems	DEPUTY FIRE CHIEF	F8	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%

Fire & Ems	DEPUTY FIRE CHIEF MD	F8	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Sheriff	DEPUTY SHERIFF LIEUTENANT AD	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	DEPUTY SHERIFF LIEUTENANT BD	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	DEPUTY SHERIFF LIEUTENANT MD	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Sheriff	DEPUTY SHERIFF TECHNICIAN	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN BD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DEPUTY SHERIFF TECHNICIAN MD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Tax Commissioner	DEPUTY TAX COMMISSIONER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
MCP	DEPUTY WARDEN ADMIN MD	C6	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
MCP	DEPUTY WARDEN SEC MD	C6	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Chief Administrator	Director of Communications and Community Affairs	131	\$ 81,845.85	-	\$ 104,325.53	-	\$ 126,805.21	-
Police	DIRECTOR OF COMMUNITY AFFAIRS	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Sheriff	DIRECTOR OF COMMUNITY AFFAIRS	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Community Reinvestment	DIRECTOR OF COMMUNITY REINVEST	133	\$ 93,705.31	27.8%	\$ 119,442.30	27.2%	\$ 145,179.29	26.9%
Trade Center	Director of Sales & Events	128	\$ 66,810.59	-	\$ 85,160.71	-	\$ 103,510.83	-
Trade Center	DIRECTOR OF SALES AND EVENTS -	128	\$ 66,810.59	22.5%	\$ 85,160.71	22.0%	\$ 103,510.83	21.7%
Transportation	DIRECTOR OF TRANSPORTATION	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Executive	DIRECTOR OFFICE OF CRIME PREVE	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Chief Administrator	Director, 311 Citizens Service Center/Assistant to the City Manager	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Fire & Ems	DIVISION CHIEF	F7	\$ 75,000.00	24.6%	\$ 95,599.41	24.1%	\$ 116,198.82	23.8%
Sheriff	DPTY SHERIFF	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF AD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF AD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF BD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF BD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF MD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHERIFF MD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Sheriff	DPTY SHRF LIEUTENANT	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Superior Court	DRUG COURT COORDINATOR	122	\$ 47,103.02	9.5%	\$ 60,040.28	9.0%	\$ 72,977.54	8.8%
Sheriff	DS FIELD TRAIN OF AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DS FIELD TRAIN OF MD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DS FIELD TRAINING OFFICER	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	DS FIELD TRAINING OFFICER	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Chief Administrator	DUPLICATING SERVICES TECH	112	\$ 32,136.00	16.5%	\$ 40,962.43	16.0%	\$ 49,788.87	15.7%
Boards And Commissions	ELECTIONS AND OPERATIONS MANAG	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Boards And Commissions	Elections Specialist	118	\$ 39,500.58	13.0%	\$ 50,349.77	12.5%	\$ 61,198.95	12.2%
Boards And Commissions	ELECTIONS TECHNICIAN	115	\$ 35,115.87	15.3%	\$ 44,760.76	14.9%	\$ 54,405.64	14.6%
Boards And Commissions	ELECTIONS TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Boards And Commissions	ELECTIONS TECHNICIAN II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Boards And Commissions	ELECTIONS/REGISTRTR DIRECTOR	133	\$ 93,705.31	27.8%	\$ 119,442.30	27.2%	\$ 145,179.29	26.9%
Community Development	ELECTRICAL INSPECT COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Community Development	ELECTRICAL INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Works	ELECTRICIAN I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	ELECTRICIAN II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	ELECTRICIAN III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-

Police	EMERGENCY COMMUNICATION TCH II	117	\$ 37,981.33	17.5%	\$ 48,413.24	17.1%	\$ 58,845.14	16.8%
Police	EMERGENCY COMMUNICATION TCH III	118	\$ 39,500.58	18.7%	\$ 50,349.77	18.2%	\$ 61,198.95	17.9%
Police	EMERGENCY COMMUNICATION TECH I	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
EMA/Homeland Security	Emergency Management Director	F9	\$ 95,000.00	43.0%	\$ 121,092.58	42.4%	\$ 147,185.17	42.0%
Fire & Ems	EMPLOYMENT COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Parks And Recreation	EMPLOYMENT COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Police	EMPLOYMENT COORDINATOR	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Fire & Ems	EMS LIEUTENANT	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Engineering	ENGINEERING DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Engineering	ENGINEERING INSPECTION COORD	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Engineering	ENGINEERING INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Works	ENVIRONMENTAL COMPLIANCE OFFICER	120	\$ 42,723.83	22.2%	\$ 54,458.31	21.7%	\$ 66,192.78	21.4%
Public Works	EQUIPMENT OPERATOR I	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Public Works	EQUIPMENT OPERATOR II	120	\$ 42,723.83	34.9%	\$ 54,458.31	34.3%	\$ 66,192.78	34.0%
Public Works	EQUIPMENT OPERATOR II	120	\$ 42,723.83	34.9%	\$ 54,458.31	34.3%	\$ 66,192.78	34.0%
Public Works	EQUIPMENT OPERATOR III	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Trade Center	Event Services Coordinator	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Civic Center	EVENT SERVICES MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Trade Center	Events Attendant Crew Leader	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Trade Center	Events Attendant I	112	\$ 32,136.00	17.6%	\$ 40,962.43	17.2%	\$ 49,788.87	16.9%
Trade Center	Events Attendant II	113	\$ 33,100.08	15.3%	\$ 42,191.31	14.9%	\$ 51,282.54	14.6%
Civic Center	EVENTS FACILITATOR	120	\$ 42,723.83	10.7%	\$ 54,458.31	10.2%	\$ 66,192.78	10.0%
Trade Center	EVENTS OPERATIONS MANAGER - TR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Executive	Executive Assistant	117	\$ 37,981.33	-	\$ 48,413.24	-	\$ 58,845.14	-
Public Works	Facilities Maintenance Manager	130	\$ 76,491.45	15.1%	\$ 97,500.50	14.6%	\$ 118,509.54	14.4%
Public Works	Facilities Maintenance Supervisor	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Trade Center	Facilities Maintenance Supervisor	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	Facilities Maintenance Worker I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	Facilities Maintenance Worker I	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Trade Center	Facilities Maintenance Worker I	115	\$ 35,115.87	-	\$ 44,760.76	-	\$ 54,405.64	-
Chief Administrator	FAMILY CONNECTION DIRECTOR	128	\$ 66,810.59	35.2%	\$ 85,160.71	34.7%	\$ 103,510.83	34.3%
Finance	FINANCE DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Municipal Court	FINANCE MANAGER - CLERK OF MUN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
WIOA	FINANCE MANAGER - WIA	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Community Reinvestment	FINANCE MANAGER COMM REINV	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Finance	FINANCIAL ANALYST - FINANCE	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Public Works	FINANCIAL OPERATIONS ADMINISTR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Fire & Ems	FIRE CAPTAIN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Fire & Ems	FIRE CAPTAIN- EMT	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE CAPTAIN- RESCUE	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE CPT TRAIN PARAM INSTR BD	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE CPT TRAINING/PARAM INSTR	F5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	FIRE EMA DIRECTOR MD	F10	\$ 120,000.00	21.7%	\$ 152,959.05	21.2%	\$ 185,918.11	20.8%
Fire & Ems	FIRE LIEUTENANT	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT AD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT BD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT EMT	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	FIRE LIEUTENANT EMT BD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%

Fire & Ems	FIRE MARSHAL MD	F7	\$ 75,000.00	24.6%	\$ 95,599.41	24.1%	\$ 116,198.82	23.8%
Fire & Ems	FIRE MEDIC	F2	\$ 47,500.00	23.1%	\$ 60,546.29	22.6%	\$ 73,592.58	22.2%
Fire & Ems	FIRE MEDIC AD	F2	\$ 47,500.00	23.1%	\$ 60,546.29	22.6%	\$ 73,592.58	22.2%
Fire & Ems	FIRE MEDIC BD	F2	\$ 47,500.00	23.1%	\$ 60,546.29	22.6%	\$ 73,592.58	22.2%
Fire & Ems	FIRE SERGEANT	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT AD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT BD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT/AD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT/BD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT EMT/MD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT MEDIC	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIRE SERGEANT MEDIC BD	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Fire & Ems	FIREFIGHTER	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER ASSOCIATES DEGREE	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER BACHELORS DEGREE	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER MASTERS DEGREE	F0	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Fire & Ems	FIREFIGHTER/ EMT	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/ EMT ASSOCIATES DE	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/ EMT BACHELORS DEG	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/EMT AD	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/EMT BD	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Fire & Ems	FIREFIGHTER/EMT-LOST	F1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Transportation	FLEET MAINTENACE TECH, SENIOR	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Public Works	FLEET MAINTENACE TECH, SENIOR	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Public Works	FLEET MAINTENANCE BUYER	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	FLEET MAINTENANCE TECH I	116	\$ 36,520.51	-	\$ 46,551.19	-	\$ 56,581.87	-
Transportation	FLEET MAINTENANCE TECH I	116	\$ 36,520.51	-	\$ 46,551.19	-	\$ 56,581.87	-
Public Works	FLEET MAINTENANCE TECH II	118	\$ 39,500.58	31.0%	\$ 50,349.77	30.5%	\$ 61,198.95	30.1%
Transportation	FLEET MAINTENANCE TECH II	121	\$ 44,860.02	48.8%	\$ 57,181.22	48.2%	\$ 69,502.42	47.8%
Public Works	FLEET MAINTENANCE TECH III	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Transportation	FLEET MAINTENANCE TECH III	122	\$ 47,103.02	41.5%	\$ 60,040.28	41.0%	\$ 72,977.54	40.6%
Executive	FORENSIC AUDITOR	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Public Works	FORESTRY ADMIN WITH CERT	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Information Technology	GIS DIVISION MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	GIS Supervisor	122	\$ 47,103.02	22.0%	\$ 60,040.28	21.5%	\$ 72,977.54	21.2%
Engineering	GIS Supervisor	122	\$ 47,103.02	16.2%	\$ 60,040.28	-14.0%	\$ 72,977.54	-14.2%
Engineering	GIS TECHNICIAN I	118	\$ 39,500.58	-	\$ 50,349.77	-	\$ 61,198.95	-
Planning	GIS TECHNICIAN I	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Community Development	GIS TECHNICIAN I	118	\$ 39,500.58	-	\$ 50,349.77	-	\$ 61,198.95	-
Boards And Commissions	GIS TECHNICIAN I	118	\$ 39,500.58	-	\$ 50,349.77	-	\$ 61,198.95	-
Public Works	GIS TECHNICIAN II	119	\$ 41,080.61	-	\$ 52,363.76	-	\$ 63,646.91	-
Finance	GRANT COMPLIANCE ACCOUNTANT	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Chief Administrator	GRAPHICS DESIGNER	117	\$ 37,981.33	18.7%	\$ 48,413.24	18.2%	\$ 58,845.14	17.9%
Public Works	HEAVY EQUIPMENT CREW LEADER	122	\$ 47,103.02	34.7%	\$ 60,040.28	34.2%	\$ 72,977.54	33.8%
Public Works	HEAVY EQUIPMENT OPERATOR	122	\$ 47,103.02	34.7%	\$ 60,040.28	34.2%	\$ 72,977.54	33.8%
Public Works	HEAVY EQUIPMENT SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	36.5%	\$ 86,097.44	36.1%
Public Works	HEAVY EQUIPMENT SUPERVISOR	125	\$ 55,571.21	44.0%	\$ 70,834.33	43.4%	\$ 86,097.44	43.0%

Public Works	HEAVY EQUIPMENT SUPERVISOR	125	\$ 55,571.21	30.4%	\$ 70,834.33	29.9%	\$ 86,097.44	29.6%
Sheriff	HR TECH SHERIFF	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Human Resources	HUMAN RESOURCES ANALYST	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Human Resources	HUMAN RESOURCES DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Human Resources	HUMAN RESOURCES SPECIALIST	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Human Resources	HUMAN RESOURCES TECHNICIAN I	117	\$ 37,981.33	14.1%	\$ 48,413.24	13.7%	\$ 58,845.14	13.4%
Human Resources	HUMAN RESOURCES TECHNICIAN II	119	\$ 41,080.61	-	\$ 52,363.76	-	\$ 63,646.91	-
Public Works	HVAC TECHNICIAN I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	HVAC TECHNICIAN II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	HVAC TECHNICIAN III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Sheriff	ID TECH	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	ID TECH AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	ID TECH BD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Information Technology	INFO TECHNOLOGY DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Community Development	INSPECTION SERVICES TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	INTEGRATED WASTE MANAGER	131	\$ 81,845.85	11.6%	\$ 104,325.53	11.1%	\$ 126,805.21	10.8%
Public Works	INVENTORY CONTROL TECHNICIAN	114	\$ 34,093.08	13.1%	\$ 43,457.05	12.6%	\$ 52,821.01	12.3%
Sheriff	INVESTIGATOR	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	INVESTIGATOR	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	INVESTIGATOR AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Superior Court	INVESTIGATOR- DISTRICT ATTY	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Public Defender	INVESTIGATOR II - PUBLIC DEFEN	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
State Court	INVESTIGATOR SOL GENRL	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
State Court	INVESTIGATOR SUPERVISOR	124	\$ 52,425.67	17.1%	\$ 66,824.84	16.6%	\$ 81,224.00	16.3%
Public Defender	INVESTIGATOR SUPERVISOR	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Superior Court	INVESTIGATOR SUPERVISOR	124	\$ 52,425.67	11.5%	\$ 66,824.84	11.0%	\$ 81,224.00	10.7%
Public Defender	INVESTIGATOR-PUBLIC DEFENDER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Finance	INVESTMENT OFFICER	126	\$ 58,905.48	19.2%	\$ 75,084.38	18.7%	\$ 91,263.29	18.4%
Sheriff	JAIL COMMANDER	PS7	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Superior Court	JURY MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Superior Court	JUVENILE COURT ASSISTANT DIREC	121	\$ 44,860.02	10.6%	\$ 57,181.22	10.2%	\$ 69,502.42	9.9%
Superior Court	JUVENILE COURT DIRECTOR	125	\$ 55,571.21	12.5%	\$ 70,834.33	12.0%	\$ 86,097.44	11.7%
Chief Administrator	KCB EXECUTIVE DIRECTOR	128	\$ 66,810.59	22.5%	\$ 85,160.71	22.0%	\$ 103,510.83	21.7%
Parks And Recreation	LABORER	111	\$ 31,200.00	-	\$ 39,769.35	-	\$ 48,338.71	-
Public Works	LANDFILL MAINT TECHNICIAN	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	LANDFILL OPERATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	LANDFILL OPERATOR II	117	\$ 37,981.33	14.1%	\$ 48,413.24	13.7%	\$ 58,845.14	13.4%
Superior Court	LAW CLERK	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
State Court	LAW CLERK - STATE COURT JUDGE	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Superior Court	LAW CLERK W/JURIS	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Public Defender	LEGAL ADMINISTRATIVE CLERK	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Superior Court	LEGAL ADMINISTRATIVE CLERK	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Legal	LEGAL ASSISTANT	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Probate Court	LICENSE CLERK SUPERVISOR	123	\$ 49,458.17	28.1%	\$ 63,042.30	27.6%	\$ 76,626.42	27.3%
Sheriff	LICENSED CLINICAL SOCIAL WORKE	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Finance	LICENSING AND TAX CLERK	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Finance	LICENSING AND TAX SUPERVISOR	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Fire & Ems	LIEUTENANT FIRE INSPECTOR	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%

Fire & Ems	LIEUTENANT INVESTIGATOR	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	LIEUTENANT TRAINING AD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	LIEUTENANT TRAINING BD	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	LIEUTENANT TRAINING	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
MCP	LOST SR CORR OFFICER	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
Sheriff	LT	PS5	\$ 65,000.00	31.6%	\$ 82,852.82	31.0%	\$ 100,705.64	30.7%
Fire & Ems	LT LOGISTICS	F4	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Chief Administrator	MAILROOM SUPERVISOR	119	\$ 41,080.61	23.4%	\$ 52,363.76	22.9%	\$ 63,646.91	22.6%
Transportation	MAINTENANCE MANAGER	127	\$ 62,439.81	26.4%	\$ 79,589.45	25.9%	\$ 96,739.09	25.5%
Civic Center	MAINTENANCE SUPERVISOR	121	\$ 44,860.02	16.2%	\$ 57,181.22	15.8%	\$ 69,502.42	15.5%
Public Works	MAINTENANCE WORKER I	114	\$ 34,093.08	36.4%	\$ 43,457.05	35.9%	\$ 52,821.01	35.5%
Public Works	MAINTENANCE WORKER II	115	\$ 35,115.87	28.6%	\$ 44,760.76	28.0%	\$ 54,405.64	27.7%
Public Works	MAINTENANCE WORKER III	116	\$ 36,520.51	27.3%	\$ 46,551.19	26.7%	\$ 56,581.87	26.4%
Sheriff	MAJOR BD	PS7	\$ 80,000.00	20.4%	\$ 101,972.70	19.9%	\$ 123,945.41	19.6%
Parks And Recreation	MARINA TECHNICIAN I	111	\$ 31,200.00	24.8%	\$ 39,769.35	24.3%	\$ 48,338.71	24.0%
Trade Center	MARKETING COORDINATOR - TRADE	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Trade Center	Marketing Coordinator - Trade Center	123	\$ 49,458.17	-	\$ 63,042.30	-	\$ 76,626.42	-
Civic Center	MARKETING MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Public Works	MOBILITY TECHNOLOGY TECHNICIAN	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	MOTOR EQUIPMENT OPERATOR I	116	\$ 36,520.51	21.1%	\$ 46,551.19	20.6%	\$ 56,581.87	20.3%
Parks And Recreation	MOTOR EQUIPMENT OPERATOR II	120	\$ 42,723.83	34.9%	\$ 54,458.31	34.3%	\$ 66,192.78	34.0%
Parks And Recreation	MOTOR EQUIPMENT OPERATOR III	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Information Technology	NETWORK ENGINEER	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Information Technology	NETWORK OP MANAGER	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
Engineering	OFFICE MANAGER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Transportation	OFFICE MANAGER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Information Technology	OFFICE MANAGER	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Superior Court	OFFICIAL COURT REPORTER	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Police	OPEN RECORDS COMPLIANCE COORDI	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Civic Center	OPERATIONS MANAGER	128	\$ 66,810.59	35.2%	\$ 85,160.71	34.7%	\$ 103,510.83	34.3%
Legal	PARALEGAL	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Superior Court	PARALEGAL	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Probate Court	PARALEGAL	119	\$ 41,080.61	-	\$ 52,363.76	-	\$ 63,646.91	-
Parks And Recreation	PARK MAINTENANCE WORKER I	114	\$ 34,093.08	36.4%	\$ 43,457.05	35.9%	\$ 52,821.01	35.5%
Parks And Recreation	PARK MAINTENANCE WORKER II	115	\$ 35,115.87	28.6%	\$ 44,760.76	28.0%	\$ 54,405.64	27.7%
Transportation	PARKING DIV MANAGER	124	\$ 52,425.67	17.1%	\$ 66,824.84	16.6%	\$ 81,224.00	16.3%
Transportation	PARKING ENFORCEMENT OFFICER	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Parks And Recreation	PARKS & RECREATION DIRECTOR	134	\$ 100,733.21	24.4%	\$ 128,400.47	23.9%	\$ 156,067.73	23.6%
Parks And Recreation	PARKS CREW LEADER	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Parks And Recreation	PARKS CREW SUPERVISOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	PARKS SERVICES DIV MANAGER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Parks And Recreation	PARKS SERVICES MANAGER	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Probate Court	Passport Spv/Deputy Clerk	121	\$ 44,860.02	22.1%	\$ 57,181.22	21.6%	\$ 69,502.42	21.3%
Finance	PAYROLL SPECIALIST	122	\$ 47,103.02	16.2%	\$ 60,040.28	15.7%	\$ 72,977.54	15.4%
Finance	PAYROLL SUPERVISOR	123	\$ 49,458.17	10.5%	\$ 63,042.30	10.0%	\$ 76,626.42	9.8%
Fire & Ems	Payroll Technician	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	PC SERVICES SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Information Technology	PC TECH	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%

Community Development	PERMIT TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	PERSONAL COMPUTER SERVICES TEC	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Boards And Commissions	PERSONAL PROPERTY MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Planning	PLANNER	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Planning	PLANNING DIRECTOR	134	\$ 100,733.21	-	\$ 128,400.47	-	\$ 156,067.73	-
Community Development	PLANS EXAMINER	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	PLUMBER I	119	\$ 41,080.61	17.5%	\$ 52,363.76	17.0%	\$ 63,646.91	16.7%
Public Works	PLUMBER II	120	\$ 42,723.83	16.3%	\$ 54,458.31	15.8%	\$ 66,192.78	15.5%
Public Works	PLUMBER III	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Community Development	PLUMBING MECH INSP COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Community Development	PLUMBING MECH INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Police	POLICE CADET	113	\$ 33,100.08	4.5%	\$ 42,191.31	4.1%	\$ 51,282.54	3.8%
Police	POLICE CADET I	113	\$ 33,100.08	4.5%	\$ 42,191.31	4.1%	\$ 51,282.54	3.8%
Police	POLICE CAPTAIN AD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Police	POLICE CAPTAIN BD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Police	POLICE CAPTAIN MD	PS6	\$ 70,000.00	16.3%	\$ 89,226.12	15.8%	\$ 108,452.23	15.5%
Police	POLICE CORPORAL	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE CORPORAL AD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE CORPORAL BD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE CORPORAL MD	PS2	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Police	POLICE FINANCE MANAGER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE LIEUTENANT BD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE LIEUTENANT MD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER AD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER BD	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Police	POLICE OFFICER MD	PS1	\$ 45,000.00	22.5%	\$ 57,359.65	22.0%	\$ 69,719.29	21.7%
Police	POLICE SERGEANT	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Police	POLICE SGT AD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Police	POLICE SGT BD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Police	POLICE SGT MD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Parks And Recreation	POTTERY SPECIALIST	111	\$ 31,200.00	37.8%	\$ 39,769.35	37.2%	\$ 48,338.71	36.9%
Planning	PRINCIPAL PLANNER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Transportation	PRINCIPAL TRANSIT PLANNER	124	\$ 52,425.67	-	\$ 66,824.84	-	\$ 81,224.00	-
Chief Administrator	PRINT SHOP SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Chief Administrator	PRINT SHOP TECHNICIAN	115	\$ 35,115.87	10.8%	\$ 44,760.76	10.4%	\$ 54,405.64	10.1%
Information Technology	PROGRAM & DEVELOPMENT COORDINA	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
WIOA	PROGRAM MONITOR/JOB DEVELOPER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
WIOA	PROGRAM SPECIALIST I	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
WIOA	PROGRAM SPECIALIST II	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Engineering	PROJECT ENGINEER	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Public Works	PUBLIC SERVICES COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	PUBLIC SERVICES CREW LEADER	122	\$ 47,103.02	41.5%	\$ 60,040.28	41.0%	\$ 72,977.54	40.6%
Public Works	PUBLIC SERVICES CREW SUPVSR	121	\$ 44,860.02	16.2%	\$ 57,181.22	15.8%	\$ 69,502.42	15.5%
Public Works	PUBLIC WORKS DIRECTOR	135	\$ 108,288.20	21.2%	\$ 138,030.51	20.7%	\$ 167,772.81	20.4%
Finance	PURCHASING MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Finance	PURCHASING TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	RAINWATER DIVISION MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%

Public Works	RC COMPOST MANAGER	126	\$ 58,905.48	45.3%	\$ 75,084.38	44.7%	\$ 91,263.29	44.3%
Public Works	RC DROP OFF SITE OPERATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Public Works	RC LINE SUPERVISOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Public Works	RC SCALE OPERATOR	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Community Reinvestment	REAL ESTATE SPECIALIST	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Parks And Recreation	REC PROGRAM SPECIALIST II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Parks And Recreation	REC PROGRAM SPECIALIST III	118	\$ 39,500.58	7.5%	\$ 50,349.77	7.1%	\$ 61,198.95	6.8%
Police	RECORDS MANAGER	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Chief Administrator	RECORDS SPECIALIST	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Police	RECORDS SUPERVISOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Parks And Recreation	RECREA PROG SPVR REC SVCS	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	RECREATION CENTER LEADERS	111	\$ 31,200.00	59.8%	\$ 39,769.35	59.2%	\$ 48,338.71	58.8%
Parks And Recreation	RECREATION PROGRAM SUPERVISOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Parks And Recreation	RECREATION SVCS DIVISION MGR	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	RECYCLING CENTER MANAGER	127	\$ 62,439.81	32.8%	\$ 79,589.45	32.2%	\$ 96,739.09	31.9%
Public Works	RECYCLING ROUTE SUPERVISOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Public Works	RECYCLING TRUCK DRIVER	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Boards And Commissions	RESIDENTIAL PROPERTY MANAGER	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Finance	REVENUE MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Planning	RIGHT OF WAY/TRANSP PLAN COOD	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
Human Resources	RISK MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Human Resources	RSK MGT ALST	123	\$ 49,458.17	5.2%	\$ 63,042.30	4.7%	\$ 76,626.42	4.5%
Public Works	SAFETY COORDINATOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Transportation	SAFETY/TRAINING COORDINATOR	123	\$ 49,458.17	22.0%	\$ 63,042.30	21.5%	\$ 76,626.42	21.2%
Sheriff	SECURITY GUARD	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Finance	SENIOR ACCOUNTANT	124	\$ 52,425.67	6.1%	\$ 66,824.84	5.7%	\$ 81,224.00	5.4%
MCP	SENIOR CO AD	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR CO BD	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR CO MD	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR CORRECTIONAL OFCR	C2	\$ 43,500.00	24.4%	\$ 55,447.66	23.9%	\$ 67,395.31	23.6%
MCP	SENIOR COUNSELOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
State Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Superior Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
State Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	-	\$ 48,413.24	-	\$ 58,845.14	-
Municipal Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
State Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Superior Court	SENIOR DEPUTY CLERK	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Public Works	SENIOR HEAVY EQUIPMT OPERATOR	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Human Resources	SENIOR HUMAN RESOURCES ANALYST	125	\$ 55,571.21	12.5%	\$ 70,834.33	12.0%	\$ 86,097.44	11.7%
Superior Court	SENIOR INVESTGTR DIST ATTY	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
State Court	SENIOR INVESTIGATOR - SOLICITO	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Public Works	SENIOR LANDFILL OPERATOR	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Planning	Senior Planner	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Engineering	SENIOR TRAFFIC OPERATIONS TECH	121	\$ 44,860.02	10.6%	\$ 57,181.22	10.2%	\$ 69,502.42	9.9%
Sheriff	SERGEANT	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT AD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT AD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%

Sheriff	SERGEANT BD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Sheriff	SERGEANT MD	PS3	\$ 57,500.00	28.5%	\$ 73,292.88	27.9%	\$ 89,085.76	27.6%
Fire & Ems	SGT INVESTIGATIONS	F3	\$ 50,000.00	23.3%	\$ 63,732.94	22.8%	\$ 77,465.88	22.5%
Sheriff	SHERF CRCTN OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER AD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER BD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER BD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	SHERF CRCTN OFFICER MD	C1	\$ 42,500.00	27.7%	\$ 54,173.00	27.2%	\$ 65,846.00	26.8%
Sheriff	Sheriff Cadet	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Public Works	SMALL ENGINE SUPERVISOR	125	\$ 55,571.21	37.0%	\$ 70,834.33	1.5%	\$ 86,097.44	1.2%
Public Works	SPECIAL ENFORCEMENT SUPERVISOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Finance	SR LICENSING AND TAX CLERK	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Engineering	STORMWATER DATA INSPECTOR	120	\$ 42,723.83	5.4%	\$ 54,458.31	4.9%	\$ 66,192.78	4.7%
Engineering	STORMWATER DATA TECH I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Engineering	STORMWATER DATA TECH II	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Public Works	STORMWATER DRAIN TECH	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Engineering	STORMWATER MGMT ENGINEER	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Public Works	STREET DIVISION MANAGER	129	\$ 71,487.33	-	\$ 91,121.96	-	\$ 110,756.58	-
Tax Commissioner	SUPPORT CLERK	111	\$ 31,200.00	24.8%	\$ 39,769.35	24.3%	\$ 48,338.71	24.0%
Legislative	SUPPORT CLERK - CLERK OF COUNC	111	\$ 31,200.00	24.8%	\$ 39,769.35	24.3%	\$ 48,338.71	24.0%
Fire & Ems	SUPPORT TECHNICIAN LOGISTICS	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Engineering	SURVEY CREW LEADER	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
Engineering	SURVEY CREW WORKER	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Engineering	SURVEY SUPERVISOR	121	\$ 44,860.02	5.3%	\$ 57,181.22	4.9%	\$ 69,502.42	4.6%
Engineering	SURVEY TECHNICIAN	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Information Technology	SYSTEMS & ENTERPRISE APPLICATI	126	\$ 58,905.48	8.0%	\$ 75,084.38	7.6%	\$ 91,263.29	7.3%
Tax Commissioner	TAX CLERK I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Tax Commissioner	TAX CLERK II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Tax Commissioner	TAX SPECIALIST	120	\$ 42,723.83	5.4%	\$ 54,458.31	-22.0%	\$ 66,192.78	-22.2%
Information Technology	TECHNICAL OPERATIONS MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Human Resources	TECHNICAL TRAINING COORDINATOR	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Parks And Recreation	TENNIS SPECIALIST I	112	\$ 32,136.00	12.0%	\$ 40,962.43	11.5%	\$ 49,788.87	11.2%
Parks And Recreation	TENNIS SPECIALIST II	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Civic Center	TICKETING OPERATIONS MANAGER	121	\$ 44,860.02	-	\$ 57,181.22	-	\$ 69,502.42	-
Trade Center	Trade Center Finance Manager	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC ANALYST	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC CONTROL TECHNICIAN	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC OPERATIONS SUPERVISOR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC SIGN CONSTRUCTION SPEC	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC SIGNAL SUPERVISOR	122	\$ 47,103.02	10.6%	\$ 60,040.28	10.1%	\$ 72,977.54	9.8%
Engineering	TRAFFIC SIGNAL TECHNICIAN I	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Engineering	TRAFFIC SIGNAL TECHNICIAN II	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
Transportation	TRANSIT COMPLIANCE OFFICER	127	\$ 62,439.81	26.4%	\$ 79,589.45	25.9%	\$ 96,739.09	25.5%
Transportation	TRANSIT MANAGER	127	\$ 62,439.81	3.7%	\$ 79,589.45	3.3%	\$ 96,739.09	3.0%
Transportation	TRANSIT SECURITY SPECIALIST	113	\$ 33,100.08	9.8%	\$ 42,191.31	9.3%	\$ 51,282.54	9.0%
Transportation	TRANSIT SPECIALIST	119	\$ 41,080.61	11.8%	\$ 52,363.76	11.4%	\$ 63,646.91	11.1%
Transportation	TRANSIT SUPERVISOR	123	\$ 49,458.17	22.0%	\$ 63,042.30	21.5%	\$ 76,626.42	21.2%

Transportation	TRANSPORTATION CREW LEADER	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Planning	Transportation Planner	121	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	TREE TRIMMER CREW LEADER	122	\$ 47,103.02	34.7%	\$ 60,040.28	34.2%	\$ 72,977.54	33.8%
Public Works	TREE TRIMMER CREW LEADER II	123	\$ 49,458.17	34.6%	\$ 63,042.30	34.1%	\$ 76,626.42	33.7%
Public Works	TREE TRIMMER II	115	\$ 35,115.87	5.5%	\$ 44,760.76	5.1%	\$ 54,405.64	4.8%
Chief Administrator	TV STATION MANAGER	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	URBAN FORESTRY SUPERVISOR	124	\$ 52,425.67	35.8%	\$ 66,824.84	35.3%	\$ 81,224.00	34.9%
Superior Court	VICTIM ADVOCATE	117	\$ 37,981.33	3.4%	\$ 48,413.24	3.0%	\$ 58,845.14	2.7%
State Court	VICTIM ADVOCATE INVESTIGATOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Superior Court	VICTIM WITNESS PGR AD	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
State Court	VICTIM WITNESS PROGRAM ADMINIS	122	\$ 47,103.02	5.2%	\$ 60,040.28	4.8%	\$ 72,977.54	4.5%
Public Works	VOLUNTEER COORDINATOR- ANIMAL	117	\$ 37,981.33	8.6%	\$ 48,413.24	8.2%	\$ 58,845.14	7.9%
MCP	WARDEN MD	C7	\$ 100,000.00	23.5%	\$ 127,465.88	23.0%	\$ 154,931.76	22.7%
Public Works	WASTE COLLECT ROUTE SUPERVISOR	119	\$ 41,080.61	6.4%	\$ 52,363.76	6.0%	\$ 63,646.91	5.7%
Public Works	WASTE COLLECTION WORKER	112	\$ 32,136.00	17.6%	\$ 40,962.43	17.2%	\$ 49,788.87	16.9%
Public Works	WASTE DISPOSAL AND RECYCLING M	129	\$ 71,487.33	7.6%	\$ 91,121.96	7.1%	\$ 110,756.58	6.9%
Public Works	WASTE EQUIPMENT OPERATOR	121	\$ 44,860.02	34.8%	\$ 57,181.22	34.2%	\$ 69,502.42	33.9%
Information Technology	WEB DEVELOPMENT MANAGER	128	\$ 66,810.59	11.0%	\$ 85,160.71	10.5%	\$ 103,510.83	10.2%
WIOA	WIOA ASSISTANT DIRECTOR	130	\$ 76,491.45	40.3%	\$ 97,500.50	39.7%	\$ 118,509.54	39.3%
WIOA	WORKFORCE INVESTMENT OPPORTUNI	133	\$ 93,705.31	27.8%	\$ 119,442.30	27.2%	\$ 145,179.29	26.9%

The final appeals process also included various positions not listed here that are advanced steps in current pay grade to maintain internal pay equity.

The number of positions impacted include positions with the same job title and pay grade.

File Attachments for Item:

6. 2nd Reading-An Ordinance to amend Section 20-21.1 of the Columbus Code to expand the authorized routes which may be used by Personal Transportation Vehicles (PTV's) which comply with all other conditions of the code section; and for other purposes. (as amended)
(Councilor Cogle)

AN ORDINANCE
NO. _____

An Ordinance to amend Section 20-21.1 of the Columbus Code to expand the authorized routes which may be used by Personal Transportation Vehicles (PTV's) which comply with all other conditions of the code section; and for other purposes.

THE COUNCIL OF COLUMBUS, GEORGIA HEARBY ORDAINS:

SECTION 1.

Chapter 20 of the Columbus Code is hereby amended to repeal and replace paragraphs (1) and (2) of section 20-21.1 with new paragraphs (1) and (2) to read as follows:

“Sec. 20-21.1. Personal transportation vehicles.

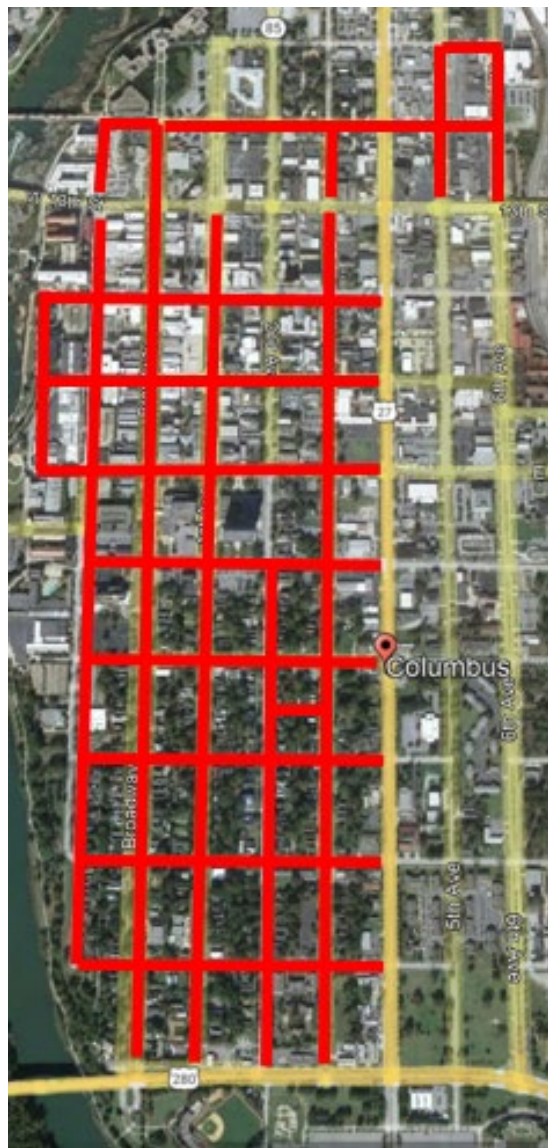
Based on the Columbus Police Chief and the Columbus Traffic Engineer's determination that certain public street segments in Columbus, Georgia are suitable to safely accommodate both regular vehicular traffic and personal transportation vehicles as defined in O.C.G.A. § 40-1-1(43.1)("PTVs"), the use of PTVs will be permitted on the public street segments identified in paragraph (1) and shown on the map incorporated therein, if the conditions set forth in paragraphs (2) through (10) below are complied with.

(1) Personal transportation vehicles (PTVs) may be driven only on the following public street segments:

- Bay Avenue between 10th Street and 12th Street.
- Front Avenue between 5th Street and 14th Street.
- Broadway between 4th Street and 14th Street.
- 1st Avenue from 4th Street to 13th Street.
- 2nd Avenue from the north curb of Victory Drive to 9th Street. 3rd Avenue from 4th Street to the south curb of 13th Street.
- 3rd Avenue from 14th Street to the north curb of 13th Street
- 5th Avenue between 13th Street and 15th Street.
- 6th Avenue between 13th Street and 15th Street.
- 5th Street between Front Avenue and the west curb of Veterans Parkway.
- 6th Street between Front Avenue and the west curb of Veterans Parkway.
- 7th Street between Front Avenue and the west curb of Veterans Parkway.
- Chapel Street between 2nd and 3rd Avenue

- 8th Street between Front Avenue and the west curb of Veterans Parkway.
- 9th Street between Front Avenue and the west curb of Veterans Parkway.
- 10th Street between Bay Avenue and the west curb of Veterans Parkway.
- 11th Street between Bay Avenue and the west curb of Veterans Parkway.
- 12th Street between Bay Avenue and the west curb of Veterans Parkway.
- 14th Street between 6tth Avenue and the cul-de-sac at the Frank Martin Pedestrian Bridge.
- 15th Street between 5th Avenue and 6th Avenue.

MAP OF PTV PERMITTED ROUTES



- (2) PTVs shall not be driven on 13th Street; however, they may cross 13th Street at its intersection with Broadway in accordance with all traffic regulations. PTVs shall not be driven on Second Avenue except between the north curb of Victory Drive to 9th Street; however, they may cross Second Avenue at its intersection with 5th Street, 6th Street, 7th Street, 8th Street, 9th Street, 10th Street, 11th Street and 12th Street in accordance with all traffic regulations. PTV's shall not be driven on Veteran's Parkway; however, they may cross Veteran's Parkway at its intersection with 14th Street in accordance with all traffic regulations. W11-11 warning signs, as specified in the Manual of Uniform Traffic Control Devices (MUTCD), shall be installed at all intersections where PTVs are permitted to cross State routes under this plan in both directions and in advance of the crossing to alert drivers of possible PTV crossings.

SECTION 2.

All ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the 13th day of June, 2023, introduced a second time at a regular meeting of said Council held on the ____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting	_____
Councilor Barnes	voting	_____
Councilor Begly	voting	_____
Councilor Cogle	voting	_____
Councilor Crabb	voting	_____
Councilor Davis	voting	_____
Councilor Garrett	voting	_____
Councilor Huff	voting	_____
Councilor Thomas	voting	_____
Councilor Tucker	voting	_____

Sandra T. Davis
Clerk of Council

B.H. "Skip" Henderson, III
Mayor

File Attachments for Item:

7. 2nd Reading- An Ordinance amending Section 3-15.2 of the Columbus Code to establish an entertainment district subject to the requirements of Columbus Code Section 3-15.1 at Midland Commons; and for other purposes. (Mayor Pro-Tem)

AN ORDINANCE

NO.

An Ordinance amending Section 3-15.2 of the Columbus Code to establish an entertainment district subject to the requirements of Columbus Code Section 3-15.1 at Midland Commons; and for other purposes.

SECTION 2.

Section 3-15.2 of the Columbus Code is amended by adding a new paragraph 2 which reads as follows:

(2) Midland Commons Entertainment District- inside the boundaries shown on the map attached below. JMC Lifestyle LLC will be the responsible party for the distribution of commercial printed stickers or other means for identifying qualified open containers in this District. Any change in the designated responsible party shall be subject to the approval of Council.

Introduced at a meeting of the Council of Columbus, Georgia, held on the 20th day of June, 2023; introduced a second time at a regular meeting of said Council held on the 27th day of June, 2023, and adopted at said meeting by the affirmative vote of _____members of said Council.

Councilor Allen voting	_____ .
Councilor Barnes voting	_____ .
Councilor Begly voting	_____ .
Councilor Cogle voting	_____ .
Councilor Crabb voting	_____ .
Councilor Davis voting	_____ .
Councilor Garrett voting	_____ .
Councilor Huff voting	_____ .
Councilor Thomas voting	_____ .
Councilor Tucker voting	_____ .

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson, III, Mayor



Area to be an
Entertainment District.

File Attachments for Item:

8. A Resolution authorizing payment of attorney fees which may be incurred for legal services rendered regarding various city issues during fiscal year 2024. (Mayor Pro-Tem)

RESOLUTION

NO. _____

A RESOLUTION AUTHORIZING PAYMENT OF ATTORNEY FEES WHICH MAY BE INCURRED FOR LEGAL SERVICES RENDERED REGARDING VARIOUS CITY ISSUES DURING FISCAL YEAR 2024.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA HEREBY RESOLVES AS FOLLOWS:

That the City Attorney and Finance Director are hereby authorized to pay attorney fees to Page, Scrantom, Sprouse, Tucker & Ford; Denney, Pease, Kirk & Morgan; Hall, Booth, Smith P.C.; Robert R. Lomax for purposes of current litigation; Richard Thomas Tebeau; Poydasheff & Sowers, LLC; Troutman Pepper Hamilton Sanders, LLP; Bondurant Mixon & Elmore; Waldrep Mullin & Callahan; Kenneth M. Henson, Jr; Richard M. Kemmer, III; Beck, Zwald & Associates, LLC; Jarrard & Davis; Huff, Powell and Bailey; and Nicolson, Ray & Turner, LLC which may be incurred for legal services rendered regarding various issues during Fiscal Year 2023. Funds are available in the FY23 Budget: General Fund – City Attorney – Litigation: 0101-120-2100.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the 27th day of June 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen	voting	_____
Councilor Barnes	voting	_____
Councilor Begly	voting	_____
Councilor Cogle	voting	_____
Councilor Crabb	voting	_____
Councilor Davis	voting	_____
Councilor Garrett	voting	_____
Councilor Huff	voting	_____
Councilor Thomas	voting	_____
Councilor Tucker	voting	_____

Sandra T. Davis
Clerk of Council

B.H. "Skip" Henderson, III
Mayor

File Attachments for Item:

9. A Resolution requesting that the Georgia Prosecuting Attorney's Council intervene at the state and federal level to ensure continued funding of the VOCA grant program which serves victims of crime in Columbus, Georgia and the entire Chattahoochee Judicial Circuit. (Mayor Pro Tem)

A RESOLUTION
NO. _____

WHEREAS, the District Attorney's Victim Witness Assistance Program serves hundreds of crime victims per year in the Chattahoochee Judicial Circuit, primarily crime victims in Columbus, Georgia;

WHEREAS, The Victims of Crime Act (VOCA) is the only federal grant program supporting direct assistance services to victims and survivors of all types of crimes;

WHEREAS, the District Attorney's Office has been informed that substantial cuts have been proposed to VOCA grant funding which would drastically reduce programs and personnel in the District Attorney's Office which serve Columbus citizens;

WHEREAS, this Council desires the Georgia Prosecuting Attorney's Council intervene at the state and federal level to ensure continued funding for these invaluable VOCA grants.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA HEREBY RESOLVES:

We hereby request that the Georgia Prosecuting Attorney's Council intervene at the state and federal level to ensure continued funding of the VOCA grant program which serves victims of crime in Columbus, Georgia and the entire Chattahoochee Judicial Circuit. Let a copy of this resolution be forwarded to District Attorney Stacey Jackson and the Director of the Georgia Prosecuting Attorney's Council.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the ____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____
Councilor Barnes voting	_____
Councilor Begly voting	_____
Councilor Cogle voting	_____
Councilor Crabb voting	_____
Councilor Davis voting	_____
Councilor Garrett voting	_____
Councilor Huff voting	_____
Councilor Thomas voting	_____
Councilor Tucker voting	_____

SANDRA T. DAVIS,
CLERK OF COUNCIL

B.H. "SKIP" HENDERSON,
MAYOR

File Attachments for Item:

10. A Resolution requesting that the Development Authority of Columbus, Georgia and the Muscogee County Board of Tax Assessors provide certain information to the Council of Columbus, Georgia. (Councilor Davis)

A RESOLUTION

NO.

A Resolution requesting that the Development Authority of Columbus, Georgia and the Muscogee County Board of Tax Assessors provide certain information to the Council of Columbus, Georgia.

WHEREAS, this Council wishes to be kept informed of the activities of the Development Authority of Columbus, Georgia “the Development Authority” on a regular basis; and

WHEREAS, this Council wishes to be informed by the Board of Tax Assessors whenever a tax abatement is approved on a Development Authority project.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES:

1. That the Development Authority will provide this Council with an update on their activities every 120 days to include any tax abatements or incentives that have been approved during that period.
2. That the Muscogee County Board of Tax Assessors will send a notice to the Council through the Clerk of Council whenever it approves a tax abatement for a Development Authority project; and
3. That the Clerk of Council will provide a copy of this Resolution to the Secretary of the Development Authority and the Board of Tax Assessors.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the 27th day of June, 2023 and adopted at said meeting by the affirmative vote of ____ members of said Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.
Councilor Thomas voting	_____.
Councilor Tucker voting	_____.

Sandra T. Davis, Clerk of Council

B.H. “Skip” Henderson, Mayor

File Attachments for Item:

1. Risk Management Legal Services

Approval is requested for payment of the legal services rendered regarding Risk Management issues Fiscal Year 2024.

**Columbus Consolidated Government
Council Meeting Agenda Item**

Item #1.

TO:	Mayor and Councilors
AGENDA SUBJECT:	Risk Management Legal Services
AGENDA SUMMARY:	Approval is requested for payment of the legal services rendered regarding Risk Management issues Fiscal Year 2024.
INITIATED BY:	Risk Management

Recommendation: Approval is requested for the payment of the legal services rendered regarding Risk Management issues in Fiscal Year 2024.

Background: Risk Management legal services are billed separately from City Attorney's legal fees and Workers' Compensation TPA services.

Analysis: The law firms identified in the Resolution are among the best workers' compensation and litigation defense firms in the State of Georgia. These firms have agreed to provide services to CCG at the same rate currently in effect.

Financial Considerations: None.

Legal Considerations: The City Attorney's office has approved the language of this Resolution.

Recommendation/Action: Approve the Resolution for payment of Risk Management legal expenses that may be incurred in Fiscal Year 2024.

RESOLUTION

NO. _____

A RESOLUTION AUTHORIZING PAYMENT OF ATTORNEY FEES WHICH MAY BE INCURRED FOR LEGAL SERVICES RENDERED REGARDING RISK MANAGEMENT ISSUES DURING FISCAL YEAR 2024.

WHEREAS, Risk Management utilizes the services of attorneys specializing in Workers' Compensation and liability issues;

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City of Columbus is hereby authorized to pay attorney fees to Moore Ingram Johnson & Steele, and/or Levy, Sibley, Foreman & Speir, and/or Page, Scrantom, Sprouse, Tucker & Ford, and/or Handelman, Nestale & Goff, and/or Hall Booth Smith which may be incurred for legal services rendered regarding Risk Management issues during Fiscal Year 2024. Funds are available in the FY24 Budget: Risk Management Workers' Compensation Contractual Services: 0860-220-3820-3024-6319 and Risk Management Unfunded Claims Legal Services: 0860-220-3830-3484-6312.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly	_____.
Councilor Cogle	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.
Councilor Thomas voting	_____.
Councilor Tucker voting	_____.

Sandra T Davis, Clerk of Council

B.H. 'Skip' Henderson, III, Mayor

File Attachments for Item:

2. FY2024 U.S. Literacy Matters Grant

Approval is requested to submit an application and if approved, accept funds from the U.S. federal government for a Literacy Matters grant in the amount of \$34,000, with no local match required, as to amend the Family Connection Fund 0985 by the amount of the grant awarded.

**Columbus Consolidated Government
Council Meeting Agenda Item**

Item #2.

TO:	Mayor and Councilors
AGENDA SUBJECT:	FY2024 U.S. Literacy Matters Grant
AGENDA SUMMARY:	Approval is requested to submit an application and if approved, accept funds from the U.S. federal government for a Literacy Matters grant in the amount of \$34,000, with no local match required, as to amend the Family Connection Fund 0985 by the amount of the grant awarded.
INITIATED BY:	Finance Department

Recommendation: Approval is requested to submit an application and if approved, accept funds from the U.S. federal government for a Literacy Matters grant in the amount of \$34,000, with no local match required, as to amend the Family Connection Fund 0985 by the amount of the grant awarded.

Background: This grant requires the infusion of the Get Georgia Reading model, which exists to define the conditions that must be in place so that all children, starting at birth, are on a path to reading proficiently by the end of third grade.

Analysis: These funds are available to provide resources to Columbus Family Connection to create and enhance childhood literacy efforts within Muscogee County

Financial Considerations: The grant amount requested is \$34,000. The City is not required to provide matching funds to participate in this grant. Funds will be available for Fiscal Years 2024 and 2025.

Legal Considerations: Columbus Family Connection is qualified to apply for funds under this program with council approval. The U.S. federal government is and will continue to be the grantee for this grant.

Recommendation/Action: Approval is requested to submit an application and if approved, accept funds from Get Georgia Reading for a Literacy Matters grant in the amount of 34,000, with no local match required, and to amend the Family Connection Fund 0985 by the amount of the grant awarded.

A RESOLUTION AUTHORIZING THE APPLICATION AND ACCEPTANCE, IF AWARDED, OF A FEDERAL LITERACY MATTERS GRANT SPONSORED BY CONGRESSMAN SANFORD BISHOP, IN THE AMOUNT OF \$34,000, OR AS OTHERWISE AWARDED, WITH NO LOCAL MATCH REQUIRED, FOR FISCAL YEARS 2024 AND 2025. THIS FUNDING WILL SUPPORT THE COLUMBUS / MUSCOGEE COUNTY FAMILY CONNECTION COLLABORATIVE IN CREATING AND ENHANCING CHILDHOOD LITERACY EFFORTS, AND TO AMEND THE FAMILY CONNECTION FUND 0985 BY THE AMOUNT OF THE AWARD.

WHEREAS, funds have been made available from the federal government for the purpose of creating or enhancing literacy efforts; and,

WHEREAS, Columbus Family Connection will provide framework for measurable results of programs implemented my community initiatives that address the needs and importance of literacy; and,

WHEREAS, this process will provide the communication link between agencies to positively impact childhood literacy development for children birth to 3rd grade; and,

WHEREAS, Columbus Family Connection will apply for a grant of \$34,000 or as otherwise awarded, with no matching funds required. Funds will be available as the grant application is approved.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF COLUMBUS, GEORGIA, AS FOLLOWS:

The authorization and acceptance, if awarded of a grant from the U.S. federal government in the amount of \$34,000, or as otherwise awarded, with no local match required, for Columbus Family Connection to create or enhance This grant awarded.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the _____ day of _____, 2023, and adopted at the said meeting by the affirmative vote of ten members of said Council.

Councilor Allen voting	_____
Councilor Barnes voting	_____
Councilor Begly voting	_____
Councilor Cogle voting	_____
Councilor Crabb voting	_____
Councilor Davis voting	_____
Councilor Garrett voting	_____
Councilor Huff voting	_____
Councilor Thomas voting	_____
Councilor Tucker voting	_____

File Attachments for Item:

A. Masonry Products (Annual Contract) – RFB No. 23-0024

**Columbus Consolidated Government
Council Meeting Agenda Item**

TO:	Mayor and Councilors
AGENDA SUBJECT:	Masonry Products (Annual Contract) – RFB No. 23-0024
INITIATED BY:	Finance Department

It is requested that Council approve the annual contract for the purchase of masonry products from Ferguson Waterworks (Columbus, GA) for the estimated annual contract value of \$96,978.00.

The following items were included in the bid at the request of the using Departments: portland cement, concrete ready-mix w/ gravel, brick sand, concrete sand, sand (medium grade washed river sand), brick 3-hole, brick 8", brick 8" fire brick, concrete building brick and concrete blocks. However, after receiving the pricing, the Department determined that only the following items would be purchased: portland cement and concrete ready-mix with gravel. The affected bidder was notified in writing. Public Works and Parks & Recreation will use the masonry products on an "as needed" basis.

The initial contract period will be for two (2) years, with the option to renew for three (3) additional twelve-month periods. The Contract renewal will be contingent upon the mutual agreement of the City and the Contractor.

Bid specifications were posted on the web pages of DemandStar, the Purchasing Division, and the Georgia Procurement Registry. Two bids were received on January 10, 2023. This bid has been advertised, opened, and reviewed. The low bidder per line-item were:

			Ferguson Waterworks (Columbus, GA)		Hauling Hustlers Trucking (Dallas, GA)	
	DESCRIPTION	EST. ANNUAL USAGE	*UNIT PRICE	EXTENDED PRICE	*UNIT PRICE	EXTENDED PRICE
1.	Portland Cement: Type 1 (94 lb bag)	7,200 Bags	\$11.44	\$82,368.00	\$18.49	\$133,128.00
2.	Sakrete Cement Mix (40 lb bag)	3,000 Bags	no bid	no bid	\$18.99	\$56,970.00
3.	Concrete Ready- Mix w/ Gravel (40 lb bag Only)	3,000 Bags	\$4.87	\$14,610.00	\$5.99	\$17,970.00
4.	Brick Sand	30 Tons	no bid	no bid	\$53.38	\$1,601.50

			Ferguson Waterworks (Columbus, GA)		Hauling Hustlers Trucking (Dallas, GA)	
	DESCRIPTION	EST. ANNUAL USAGE	*UNIT PRICE	EXTENDED PRICE	*UNIT PRICE	EXTENDED PRICE
5.	Concrete Sand	50 Tons	no bid	no bid	\$39.99	\$1,999.70
6.	Sand (Medium Grade Washed River Sand)	500 Tons	no bid	no bid	\$43.39	\$21,695.00
7.	Brick, 3 hole common, Grade SW Conform with ASTM C-62-75A	20,000	no bid	no bid	\$0.575	\$11,500.00
8.	Brick; 8" Smooth Select Red, Grade SW; Conform with ASTM C-216-75A	20,000	no bid	no bid	\$0.575	\$11,500.00
9.	Brick; 8" Fire Brick	10,000	no bid	no bid	\$4.19	\$41,900.00
10.	Concrete Building Brick; Grade "A" SW Conform with ASTM C-55 Federal SS-663B	20,000	no bid	no bid	\$4.09	\$81,800.00
11.	Concrete Blocks, Type 1, Grade "N" Conform with ASTM Spec. C-90	20,000	no bid	no bid	\$4.09	\$81,800.00
12.	Mound Mix (Top Dressing) Pre-mixed compound of sand and clay water absorbent	2 Tons	no bid	no bid	\$1,850.00	\$3,700.00
	Total Estimated Annual Contract Value:			\$96,978.00		\$465,564.20
	Discount for Items Not Listed			15%		0%

Funds are budgeted each fiscal year for this ongoing expense: Sewer (Stormwater) Fund – Public Works – Sewer Maintenance – Operating Materials; General Fund – Parks and Recreation – Parks Services – Operating Materials; 0202-260-3210-SWRM-6728; 0101-270-2100-PSRV-6728.

A RESOLUTION**NO.**_____**A RESOLUTION AUTHORIZING THE ANNUAL CONTRACT FOR THE PURCHASE OF MASONRY PRODUCTS FROM FERGUSON WATERWORKS (COLUMBUS, GA) FOR THE ESTIMATED ANNUAL CONTRACT VALUE OF \$96,978.00.**

WHEREAS, the following items were included in the bid at the request of the using Departments: portland cement, concrete ready-mix w/ gravel, brick sand, concrete sand, sand (medium grade washed river sand), brick 3-hole, brick 8", brick 8" fire brick, concrete building brick and concrete blocks. However, after receiving the pricing, the Department determined that only the following items would be purchased: portland cement and concrete ready-mix with gravel. The affected bidder was notified in writing. Public Works and Parks & Recreation will use the masonry products on an "as needed" basis; and,

WHEREAS, the term of contract shall be for two years, with the option to renew for three additional twelve-month periods. Contract renewal will be contingent upon the mutual agreement of the City and the Contractor.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager is hereby authorized to enter into an annual contract for the purchase of masonry products from Ferguson Waterworks (Columbus, GA) on an "as needed" basis, for the estimated annual contract value of \$96,978.00. Funds are budgeted each fiscal year for this ongoing expense: Sewer Fund – Public Works – Sewer Maintenance – Operating Materials; Paving Fund – Public Works – Repairs and Maintenance – Horticulture / Landscaping Supplies; General Fund – Parks and Recreation – Parks Services – Operating Materials; 0202-260-3210-SWRM-6728; 0203-260-3110-REPR-6727; 0101-270-2100-PSRV-6728.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____
Councilor Barnes voting	_____
Councilor Begly voting	_____
Councilor Cogle voting	_____
Councilor Crabb voting	_____
Councilor Davis voting	_____
Councilor Garrett voting	_____
Councilor Huff voting	_____
Councilor Thomas voting	_____
Councilor Tucker voting	_____

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

B. Ball Field Groomers – RFB No. 23-0037

**Columbus Consolidated Government
Council Meeting Agenda Item**

TO:	Mayor and Councilors
AGENDA SUBJECT:	Ball Field Groomers – RFB No. 23-0037
INITIATED BY:	Finance Department

It is requested that Council approve the purchase of two (2) ball field groomers from Tri-State Pump and Control, Inc. (Liberty, SC) at a unit price of \$20,970.00, and a total price of \$41,940.00.

The equipment will be used by the Parks and Recreation Department to keep fields playable, safe and in good condition for all those playing the game. This is new equipment.

Bid specifications were posted on the web page of the Purchasing Division, the Georgia Procurement Registry, and DemandStar. One (1) bid response was received on May 31, 2023. This RFB has been advertised, opened, and reviewed. The bidder was:

Vendors	TRI-STATE PUMP AND CONTROL, INC. (Liberty, SC)
Manufacturer/Make/Model	SmithCo Sand Star I
UNIT COST	\$20,970.00
TOTAL COST (2 UNITS)	\$41,940.00

¹Tri-State Pump and Control, Inc. was the only bid received for this solicitation. Per #7 of the General Provisions, 'Receipt of one sealed bid', the Purchasing Division conducted a survey of vendors and determined that the one bid received is from the only responsive, responsible bidder.

Funds are budgeted in the FY23 Budget: General Fund – Parks and Recreation – Parks Services – Other Equipment; 0101-270-2100-PSRV-7762.

A RESOLUTION**NO.**_____

A RESOLUTION AUTHORIZING THE PURCHASE OF TWO (2) BALL FIELD GROOMERS FROM TRI-STATE PUMP AND CONTROL, INC. (LIBERTY, SC) AT A UNIT PRICE OF \$20,970.00, AND A TOTAL PRICE OF \$41,940.00.

WHEREAS, the ball field groomers will be used by the Parks and Recreation Department to keep fields playable, safe and in good condition for all those playing the game. This is new equipment.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager is hereby authorized to purchase two (2) ball field groomers from Tri-State Pump and Control, Inc. (Liberty, SC) at a unit price of \$20,970.00, and a total price of \$41,940.00. Funds are budgeted in the FY23 Budget: General Fund – Parks and Recreation – Parks Services – Other Equipment; 0101-270-2100-PSRV-7762.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.
Councilor Thomas voting	_____.
Councilor Tucker voting	_____.

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

C. Dual Axle Utility Trailers – RFB No. 23-0036

**Columbus Consolidated Government
Council Meeting Agenda Item**

Item #C.

TO:	Mayor and Councilors
AGENDA SUBJECT:	Dual Axle Utility Trailers – RFB No. 23-0036
INITIATED BY:	Finance Department

It is requested that Council approve the purchase of fifteen (15) dual axle utility trailers Rockland Cargo Equipment, Inc. (Conyers, GA) at a unit price of \$4,997.00, and a total price of \$74,955.00.

The trailers will be used by the Parks and Recreation Department staff to transport lawn care equipment throughout the City. This is replacement equipment.

Bid specifications were posted on the web page of the Purchasing Division, the Georgia Procurement Registry, and DemandStar. Ten (10) bid responses were received on June 14, 2023. This RFB has been advertised, opened, and reviewed. The bid tabulation is attached.

Funds are budgeted in the FY23 Budget: General Fund – Parks and Recreation – Parks Services – Off Road Equipment; 0101-270-2100-PSRV-7725.

A RESOLUTION**NO.**_____**A RESOLUTION AUTHORIZING THE PURCHASE OF FIFTEEN (15) DUAL AXLE UTILITY TRAILERS FROM ROCKLAND CARGO EQUIPMENT, INC. (CONYERS, GA) AT A UNIT PRICE OF \$4,997.00, AND A TOTAL PRICE OF \$74,955.00.**

WHEREAS, the trailers will be used by the Parks and Recreation Department staff to transport lawn care equipment throughout the City. This is replacement equipment.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager is hereby authorized to purchase fifteen (15) dual axle utility trailers from Rockland Cargo Equipment, Inc. (Conyers, GA) at a unit price of \$4,997.00, and a total price of \$74,955.00. Funds are budgeted in the FY23 Budget: General Fund – Parks and Recreation – Parks Services – Off Road Equipment; 0101-270-2100-PSRV-7725.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.
Councilor Thomas voting	_____.
Councilor Tucker voting	_____.

Sandra T. Davis, Clerk of Council

B.H. “Skip” Henderson III, Mayor

COLUMBUS CONSOLIDATED GOVERNMENT
RFB No. 23-0036; Dual Axle Utility Trailers
June 14, 2023

This tabulation of bids is not indicative of an award or intent to award to a particular vendor. Bid responses are being forwarded to the Project Manager, who will provide an award recommendation for approval by the appropriate persons and/or by Columbus Council.

Item #C.

Vendors	Rockland Cargo Equipment, Inc. (Conyers, GA)	The Trailer Shop, LLC dba Trax & Trailers (Perry, GA)	Chattahoochee Trailer, LLC (Columbus, GA)	Aria Contracting Sales and Services, Inc. (Sarasota, FL)	Coast to Coast Custom ¹ Mobile Vending, LLC (Douglas, GA)	Phoenix Contracting ² (Sun City Center, FL)	Holden Industries, Inc. ³ (Southwest City, MO)	Connecticut ⁴ Trailers, Inc. (Bolton, CT)	Freelance Ideal Consulting ⁵ Services, LLC (McDonough, GA)	Stephan L Green Trailers (Farmingdale, NJ)
Addenda Acknowledgement (Form 5) - (5)	✓	✓	✓	✓	✓	1, 2, 4 , 5	✓	*	✓	no bid documents uploaded
Comm. Concerning This Solicitation (Form 3)	✓	✓	✓	✓	✓	✓	*	✓	✓	
Federal Compliance (Form 4)	✓	✓	✓	✓	✓	✓	*	✓	✓	
Business License	✓	✓	✓	✓	*	*	*	*	*	
Form W-9	✓	✓	✓	✓	*	*	*	*	*	
Det. Spec. Pgs. (Form 1) - REVISED 2	✓	✓	✓	✓	✓	✓	✓	* wrong specs	* wrong specs	
Bid Form Pricing Page (Form 2)	✓	✓	✓	✓	✓	✓	*	✓	✓	
Manufacturer/Make/Model	GSK Metal Works 82x16 TDMUT9990K	Arch Cargo 10K L/UT-16	Novue LLC/Sure-Trac/ ST8216TAT-B-100	Kaufman Trailers FBS-5-2K-160	Cynergy Cargo Utility Trailers	Triple Crown 7x18	Holden HUT10	Big Tex 70PI-16X	2023 Mid-South 7 x 16 TA Open Hauler	
Product Literature	✓	✓	✓	✓	✓	✓	✓	✓	*	
Warranty	✓	✓	✓	✓	*	✓	✓	✓	*	
Deliver to Fleet within # of days after receipt of purchase order	60-90 days	30 days	10 days	120 days	60 days	90 days	*	90 days	57 days	
Unit Price	\$ 4,997.00	\$ 5,095.00	\$ 6,606.00	\$ 7,645.00	\$ 4,020.00	multiple pricing	\$ 9,990.00	\$ 4,891.16	\$ 5,946.00	
Total Price (15 Units)	\$ 74,955.00	\$ 76,425.00	\$ 99,090.00	\$ 114,675.00	\$ 60,300.00		\$ 149,850.00	\$ 73,367.40	\$ 89,190.00	

¹ Coast to Coast Custom Mobile Vending, LLC listed 'Cynergy Cargo Utility Trailers' on their Detailed Specifications page and Cynergy Utility Trailers on their bid pricing page. When responding to a request for clarification, the vendor edited the City's letter and identified a unit not indicated in their original submission, namely, New Generation Utility Trailer. Due to this edit and the conflicting information submitted by the vendor, the City was unable to determine which item was bid. Subsequently, the vendor was deemed non-responsive.

² Phoenix Contracting submitted 2 different bid prices in their bid submission. Per Item 9 of the General Provisions, ' **RECEIPT OF MULTIPLE BIDS . Unless otherwise stated in the bid specifications, the City will accept one and only one bid per vendor.** Any unsolicited multiple bid(s) will not be considered. If prior to the bid opening, more than one bid is received from the same vendor, the following will occur: (1) the bidder will be contacted and required to submit written acknowledgment of the bid to be considered; (2) the additional bid(s) will be returned to the bidder unopened. If at the bid opening more than one bid is enclosed in a single bid package, the City will consider the vendor non-responsive and bids will be returned to the bidder.' Therefore, the vendor was deemed non-responsive.

³ Holden Industries, Inc. did not include the Communication Concerning This Solicitation (Form 3), which was required to be included with bid submission. Consequently, the vendor was deemed non-responsive.

⁴ Connecticut Trailers, Inc. did not submit the Revised 2 Detailed Specifications (Form 1), which was required to be included with bid submission. Consequently, the vendor was deemed non-responsive.

⁵ Freelance Ideal Consulting Services, Inc. did not submit the Revised 2 Detailed Specifications (Form 1), which was required to be included with bid submission. Consequently, the vendor was deemed non-responsive.

File Attachments for Item:

D. Flatbed Dump Trucks with 12FT Body – RFB No. 23-0038

**Columbus Consolidated Government
Council Meeting Agenda Item**

Item #D.

TO:	Mayor and Councilors
AGENDA SUBJECT:	Flatbed Dump Trucks with 12FT Body – RFB No. 23-0038
INITIATED BY:	Finance Department

It is requested that Council approve the purchase of six (6) flatbed dump trucks with 12ft body from Wade Ford (Smyrna, GA) at a unit price of \$72,010.00, and a total price of \$432,060.00.

The trucks will be used by the Parks and Recreation Department staff to remove overgrown trees and undergrowth from recreational areas throughout the city of Columbus. This is new equipment.

Bid specifications were posted on the web page of the Purchasing Division, the Georgia Procurement Registry, and DemandStar. Three (3) bid responses were received on June 16, 2023. This RFB has been advertised, opened, and reviewed. The bidders were:

Vendors	Wade Ford (Smyrna, GA)	Knapheide Truck Equipment (Griffin, GA)	Peterbilt of Atlanta (Atlanta, GA)
Manufacturer/Make/Model	Ford W4G F450 Crew Cab 4x2	2023 Ram 4500 Crew Cabs	Peterbilt 535
Deliver to Fleet within # of days after receipt of purchase order	360 days	120	365 days
(Form 2) Pricing Page / UNIT PRICE	\$72,010.00	\$88,340.00	\$115,171.00
TOTAL PRICE (6 UNITS)	\$432,060.00	\$530,040.00	\$691,026.00

Funds are budgeted in the FY23 Budget as follows: 2021 Sales Tax Project Fund – 2021 SPLOST – 21 SPLOST Infrastructure – Heavy Trucks; 0567-696-3115-STIF-7723-54451-20230. General Fund – Parks and Recreation – Parks Services – Light Trucks; 0101-270-2100-PSRV-7722.

A RESOLUTION**NO.**_____

A RESOLUTION AUTHORIZING THE PURCHASE OF SIX (6) FLATBED DUMP TRUCKS WITH 12FT BODY FROM WADE FORD (SMYRNA, GA) AT A UNIT PRICE OF \$72,010.00, AND A TOTAL PRICE OF \$432,060.00.

WHEREAS, the trucks will be used by the Parks and Recreation Department staff to remove overgrown trees and undergrowth from recreational areas throughout the city of Columbus. This is new equipment.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

That the City Manager is hereby authorized to purchase six (6) flatbed dump trucks with 12ft body from Wade Ford (Smyrna, GA) at a unit price of \$72,010.00, and a total price of \$432,060.00. Funds are budgeted in the FY23 Budget as follows: 2021 Sales Tax Project Fund – 2021 SPLOST – 21 SPLOST Infrastructure – Heavy Trucks; 0567-696-3115-STIF-7723. General Fund – Parks and Recreation – Parks Services – Light Trucks; 0101-270-2100-PSRV-7722.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.
Councilor Thomas voting	_____.
Councilor Tucker voting	_____.

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

E. Repair of Bulldozer for Public Works Department

**Columbus Consolidated Government
Council Meeting Agenda Item**

Item #E.

TO:	Mayor and Councilors
AGENDA SUBJECT:	Repair of Bulldozer for Public Works Department
INITIATED BY:	Finance Department

It is requested that Council approve payment to Yancey Brothers (Fortson, GA), in the amount of \$50,152.76, for the repair of a 2014 Caterpillar D4K2 Bulldozer, Vehicle #11459.

During routine use of the equipment, the final drive failed causing under carriage damage. Due to the extent of the damage and the age of the equipment it was sent to Yancey Brothers for diagnosis. Once Yancey diagnosed the vehicle, it was discovered that the right-side spindle was damaged due to debris collected inside the housing area. The equipment is critical to the day-to-day operations of the landfill; therefore the Fleet Maintenance Division recommended Yancey Brothers to proceed with required repairs.

Yancey Brothers, is the local authorized Caterpillar distributor and repair service dealer. Therefore, the vendor is deemed the only known source per the Procurement Ordinance, Article 3-114.

Funds are available in the FY23 Budget: Integrated Waste Management Fund – Public Works – Pine Grove Landfill – Auto Parts and Supplies; 0207 – 260 – 3560 – PGRO – 6721.

A RESOLUTION**NO.**_____**A RESOLUTION AUTHORIZING PAYMENT TO YANCEY BROTHERS (FORTSON, GA),
IN THE AMOUNT OF \$50,152.76, FOR THE REPAIR OF A 2014 CATERPILLAR D4K2
BULLDOZER, VEHICLE #11459.**

WHEREAS, during routine use of the equipment, the final drive failed causing under carriage damage. Due to the extent of the damage and the age of the equipment it was sent to Yancey Brothers for diagnosis. Once Yancey diagnosed the vehicle, it was discovered that the right-side spindle was damaged due to debris collected inside the housing area. The equipment is critical to the day-to-day operations of the landfill; therefore the Fleet Maintenance Division recommended Yancey Brothers to proceed with required repairs; and,

WHEREAS, Yancey Brothers, is the local authorized Caterpillar distributor and repair service dealer. Therefore, the vendor is deemed the only known source per the Procurement Ordinance, Article 3-114.

**NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES
AS FOLLOWS:**

That the City Manager is hereby authorized to make payment to Yancey Brothers (Fortson, GA), in the amount of \$50,152.76, for the repair of a 2014 Caterpillar D4K2 Bulldozer, Vehicle #11459. Funds are available in the FY23 Budget: Integrated Waste Management Fund – Public Works – Pine Grove Landfill – Auto Parts and Supplies; 0207 – 260 – 3560 – PGRO – 6721.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the_____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____
Councilor Barnes voting	_____
Councilor Begly voting	_____
Councilor Cogle voting	_____
Councilor Crabb voting	_____
Councilor Davis voting	_____
Councilor Garrett voting	_____
Councilor Huff voting	_____
Councilor Thomas voting	_____
Councilor Tucker voting	_____

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

F. Professional Healthcare Services for Medically Indigent Persons in Muscogee County (Annual Contract) – RFP No. 23-0009

Columbus Consolidated Government Council Meeting Agenda Item

TO:	Mayor and Councilors
AGENDA SUBJECT:	Professional Healthcare Services for Medically Indigent Persons in Muscogee County (Annual Contract) – RFP No. 23-0009
INITIATED BY:	Finance Department

It is requested that Council authorize the execution of annual contracts with The Medical Center, Inc. dba Piedmont Columbus Regional Midtown (Columbus, GA) and MercyMed of Columbus, Inc. (Columbus, GA) for professional healthcare services for medically indigent persons in Muscogee County who are not eligible and covered by a private or governmental insurance plan. The services include certain inpatient and outpatient care for incarcerated persons in the Muscogee County Jail as well as for inmates released from Muscogee County Jail for a period of three months. The services will be procured on an as-needed basis. The City anticipates funding up to approximately \$9.3 million that will be available to service providers for indigent and inmate care; funding will be divided on a percentage basis based on the availability of funds.

Medical services may include, but not limited to outpatient hospital care, x-ray, laboratory, and primary medical care. Acute inpatient care is applicable to medically necessary treatment provided to inmates. The service providers will implement programs that will improve the health of this population and reduce unnecessary emergency room visits. Limited funding may be allocated to acute inpatient care for medically indigent persons.

Medically indigent persons are defined as residents of Muscogee County who are not covered under a private or governmental insurance plan and meet the income requirements of the Indigent Care Program. The income requirements are defined as having a total yearly income below 125% of the poverty income line guidelines for family units in the United States set by the United States Department of Health and Human Services.

Services ***not included*** (does not apply to inmates entitled to all “medically necessary” care, as approved by the Jail’s Medical Director) are listed below:

- a. Transportation Services
- b. Dental or Oral Surgery Services
- c. Eye exams, eyeglasses or contacts
- d. Hearing aid or other listening devices
- e. Drug or Alcohol Rehabilitation Services
- f. Chiropractic or Physical Therapy Services
- g. Durable Medical Equipment or Orthotics
- h. Nutritional or Cosmetic Services
- i. Specialty Medical Care Services

- j. Pediatrics (children-birth through 18 years eligible for Medicaid or PeachCare).
- k. Adults 65 and older eligible for Medicare
- l. Immunizations
- m. Services reimbursed by another funding source.

The contract term shall be for one year with the option to renew for four additional twelve-month periods. The contract renewals shall be contingent upon the mutual agreement of the City and the Contractors.

Annual Contract History:

The previous thirty-year contract was awarded on July 7, 1992 (Resolution No. 282-92) to The Medical Center Hospital Authority for the provision of inpatient hospital care and certain outpatient hospital care for indigent residents, and the provision of acute inpatient hospital care to inmates on a long-term basis.

RFP Advertisement and Receipt of Proposals:

RFP specifications were posted on the web pages of the Purchasing Division, the Georgia Procurement Registry and DemandStar on October 3, 2022. This RFP has been advertised, opened and evaluated. Four proposals were received on December 30, 2022 from the following vendors:

**The Medical Center, Inc. dba Piedmont Columbus Regional Midtown
(Columbus, GA) MercyMed of Columbus, Inc. (Columbus, GA)
St. Francis Health, LLC dba St. Francis Hospital / Emory Healthcare
(Columbus, GA) Tree of Life Healthcare, Inc. (Columbus, GA)**

The following events took place after receipt of proposals:

RFP MEETINGS/EVENTS		
Description	Date	Agenda/Action
Pre-Evaluation Meeting	11/09/22	The Purchasing Manager advised evaluation committee members of the RFP rules and process, and the project manager provided an overview. Proposals were disbursed to each committee member to review.
1 st Evaluation Meeting	01/13/23	Committee members discussed the proposals and determined that clarification was required from all responding companies.
Clarification Request #1	01/31/23	Requests for clarification were forwarded to all responding companies.
Clarification Received #1	02/22/23	Clarification responses were received and forwarded to the evaluation committee.

2 nd Evaluation Meeting	03/17/23	Committee members discussed the clarification responses and determined additional clarification was required from one company, and presentations/interviews were required of all responding companies.
Presentation Request / Clarification Request #2	03/27/23	Requests for presentations/interviews were forwarded to all responding companies; a request to one of the companies included additional clarification.
Clarification Received #2	04/6/23	The one company provided a response to the clarification request, the response was forwarded to the committee.
Presentations	04/10/23	All responding companies provided presentations and participated in a question/answer session with the committee. The committee decided further clarification was required from the one company.
Clarification Request #3	04/11/23	A request for further clarification was forwarded to one company.
Clarification Received #3	04/14/23	The one company provided a response to the clarification request, the response was forwarded to the committee.
Evaluation Forms Sent	04/25/23	Evaluation forms were forwarded to voting committee members.
Evaluation Results	05/23/23	Evaluation forms were completed and returned to Purchasing for compilation results, which were then forwarded to the Evaluation Committee members for review.
Award Recommendation	06/12/23	With a vote of 2-to-1, the voters recommended award to the two highest scoring companies, The Medical Center, Inc. dba Piedmont Columbus Regional Midtown and MercyMed of Columbus, Inc.

Evaluation Committee:

The proposals were reviewed by the Evaluation Committee, which consisted of one voting member from the Muscogee County Sheriff's Office; one voting member from a private-sector medical professional, who is not associated with any of the responding companies; and a voting member from the Finance Department.

A representative from the Human Resources Department and a representative from the Community Reinvestment Department served as alternate voters.

A representative from the City Attorney's Office and a representative from the City Manager's Office served as non-voting advisors.

Award Recommendation:

The voting committee members unanimously recommended awarding the contract to the two

highest-ranking contractors for the following reasons:

- **The Medical Center, Inc. dba Piedmont Columbus Regional Midtown**
 - Piedmont has 30+ years of providing services to indigent citizens and incarcerated inmates. Piedmont currently operates a clinic that provides primary care services and discounted pharmaceuticals to indigent residents, and they are willing to provide care for currently incarcerated inmates. The vendor has a good work history with Columbus Consolidated Government.
 - The company has plenty of resources.
 - Their facility is a participant in the Section 340B program of the Public Health Services Act for pharmacy services.
- Qualifications/Experience:
 - Piedmont Columbus Regional Midtown is a 583-bed, acute care hospital that features a regional Level II trauma center. The company has a staff of 1,895 employees.
 - The company established the first city hospital in 1836.
 - The company has a Community Health Center that was established in 1992 to specifically address the needs of the indigent patients in the Columbus/Muscogee County area.
 - Located in the same building as the Community Health Clinic, the Piedmont Pharmacy- Community Health screens and provides management of both acute and chronic diseases of the indigent population and provides maintenance medications for all types of medical illnesses.
 - The Midtown Medical Clinic (“Transitional Clinic”) was established to manage the care of patients being discharged from the hospital to improve follow-up and health status, to reduce readmissions by bridging the healthcare gaps often experienced by indigent patients.
 - The company also has a financial resource office with staff dedicated to ensure that all policies and procedures are being followed, including screening or rescreening patients to ensure that patients qualify for the services.
- **MercyMed of Columbus, Inc.**
 - Primary care services are delivered by a team of licensed, insured and credentialed healthcare providers.
 - The organization has experience providing services to the indigent population.
 - MercyMed’s clinics are located in communities that can easily access the needed services.
 - MercyMed ensures access to specialty healthcare services by delivering specialty care at their clinics with full support of Columbus-area volunteers and providers.

- The organization was established in 2012 to provide primary healthcare on a sliding-fee scale to uninsured and underinsured children and adults living in Columbus.
- Since 2012, the organization has tripled the size of their main clinic, established an additional MercyMed clinic and established an embedded clinic at Fox Elementary School.
- The organization has more than 40 employees and 100+ volunteers.
- Every patient who requests care will begin with primary care. The primary care providers are full-time or part-time employees.
- MercyMed supplements primary care with wellness services, including health education, nutritional counseling with a dietitian, fitness and nutrition classes, and fresh fruit and vegetable prescriptions.
- The organization has an onsite CLIA-waived laboratory, radiology equipment and staff to perform routine radiological procedures, and a formal prescription assistance program to help patients secure low- and no-cost prescription medications.

The City's Procurement Ordinance Article 3-110 (Competitive Sealed Proposals for the procurement of Equipment, Supplies and Professional Services) governs the RFP Process. During the RFP process, there is no formal opening due to the possibility of negotiated components of the proposal. In the event City Council does not approve the recommended offeror, no proposal responses or any negotiated components are made public until after the award of the contract. Therefore, the evaluation results and cost information has been submitted to the City Manager in a separate memo for informational purposes.

Funding is provided by property taxes levied for this specific purpose to ensure that all residents of Columbus, GA have access to quality health care.

A RESOLUTION**NO. _____**

A RESOLUTION AUTHORIZING THE EXECUTION OF ANNUAL CONTRACTS WITH THE MEDICAL CENTER, INC. DBA PIEDMONT COLUMBUS REGIONAL MIDTOWN (COLUMBUS, GA) AND MERCYMED OF COLUMBUS, INC. (COLUMBUS, GA) FOR PROFESSIONAL HEALTHCARE SERVICES FOR MEDICALLY INDIGENT PERSONS IN MUSCOGEE COUNTY WHO ARE NOT ELIGIBLE AND COVERED BY A PRIVATE OR GOVERNMENTAL INSURANCE PLAN. THE SERVICES INCLUDE CERTAIN INPATIENT AND OUTPATIENT CARE FOR INCARCERATED PERSONS IN THE MUSCOGEE COUNTY JAIL AS WELL AS FOR INMATES RELEASED FROM MUSCOGEE COUNTY JAIL FOR A PERIOD OF THREE MONTHS. THE SERVICES WILL BE PROCURED ON AN AS-NEEDED BASIS. THE CITY ANTICIPATES FUNDING UP TO APPROXIMATELY \$9.3 MILLION TO SERVICE PROVIDERS FOR INDIGENT AND INMATE CARE; FUNDING WILL BE DIVIDED ON A PERCENTAGE BASIS BASED ON THE AVAILABILITY OF FUNDS.

WHEREAS, an RFP was administered (RFP No. 23-0009), and five (4) proposals were received; and,

WHEREAS, the proposals submitted by The Medical Center, Inc. dba Piedmont Columbus Regional Midtown and MercyMed of Columbus, Inc. were deemed responsive to the RFP; and,

WHEREAS, the contract term shall be for one year, with the option to renew for four additional twelve-month period. The contract renewals will be contingent upon the mutual agreement of the City and the Contractors.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS: That the City Manager is hereby authorized to execute annual contracts with The Medical Center, Inc. dba Piedmont Columbus Regional Midtown (Columbus, GA) and MercyMed of Columbus, Inc. (Columbus, GA) for professional healthcare services for medically indigent persons in Muscogee County who are not eligible and covered by a private or governmental insurance plan. The services include certain inpatient and outpatient care for incarcerated persons in the Muscogee County Jail as well as for inmates released from Muscogee County Jail for a period of three months. The services will be procured on an as-needed basis. The City anticipates funding up to approximately \$9.3 million that will be available to service providers for indigent and inmate care; funding will be divided on a percentage basis based on the availability of funds. Funding is provided by property taxes levied for this specific purpose to ensure that all residents of Columbus, GA have access to quality health care.

Introduced at a regular meeting of the Council of Columbus, Georgia, held the _____ day of _____, 2023 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting	_____.
Councilor Barnes voting	_____.
Councilor Begly voting	_____.
Councilor Cogle voting	_____.
Councilor Crabb voting	_____.
Councilor Davis voting	_____.
Councilor Garrett voting	_____.
Councilor Huff voting	_____.
Councilor Thomas voting	_____.
Councilor Tucker voting	_____.

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson III, Mayor

File Attachments for Item:

A. City Hall Update – Ryan Pruett, Director, Inspections & Code

City Council Meeting
June 27, 2023

COLUMBUS CITY HALL UPDATE



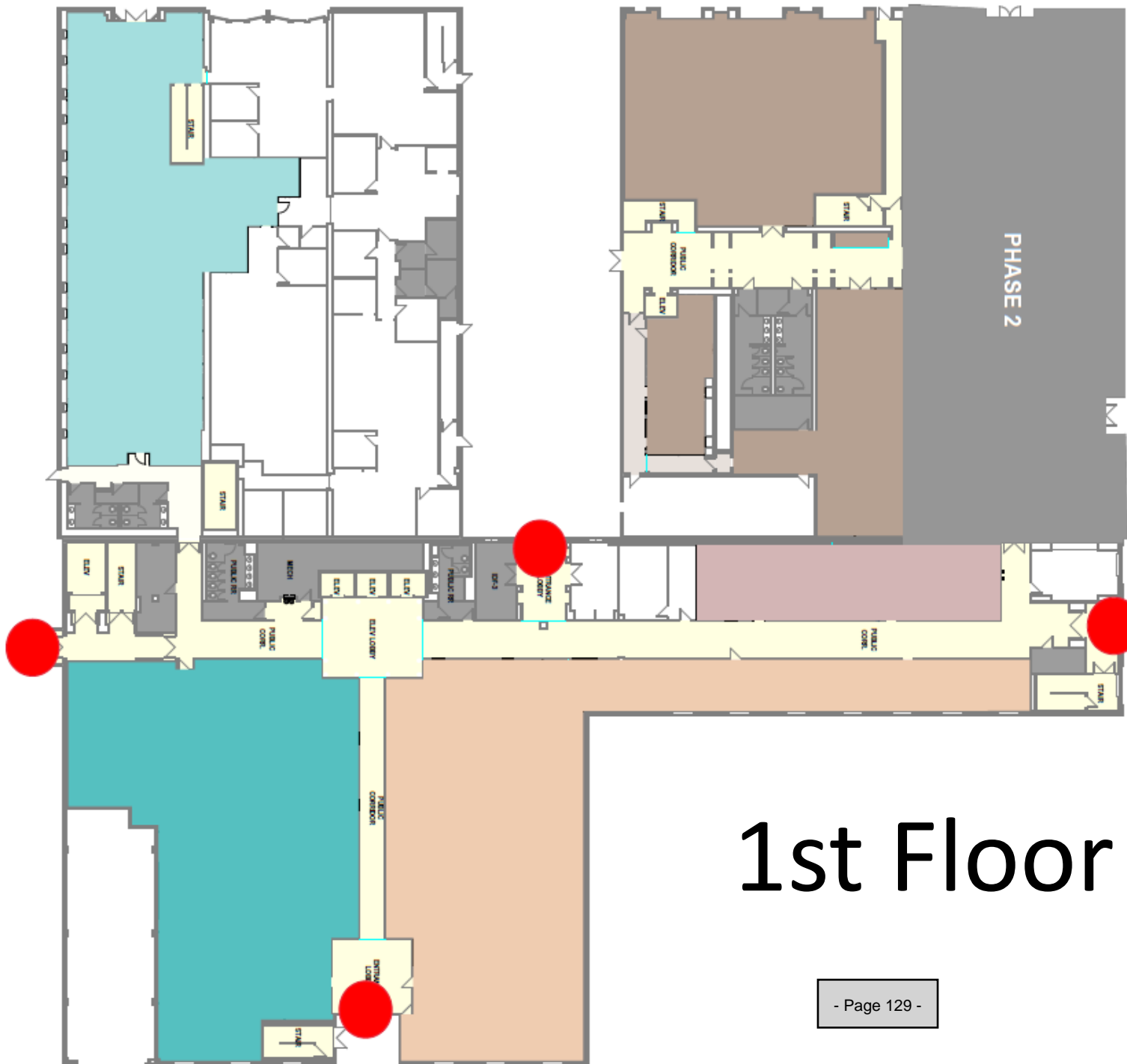
Item #A.

COLUMBUS CITY HALL









PHASE I TIMELINE

- Certificate of Occupancy obtained June 9, 2023
- IT Department began moving on June 20, 2023. Finance Department began moving on June 21, 2023.
- UGA Cooperative Extension and Job Training start moving June 27th. Parks and Recreation moves June 28th. Human Resources moves June 29th.
- All departments tentatively scheduled to be relocated by the end of July 2023.

Department	Current Location	Relocating to	1 st Day in New Location (Subject to Change)	Item #A.
Information Technology	5th Floor, Government Center	Development Resource Center - 2nd Floor	Now Open	
Finance	5th Floor, Government Center	Development Resource Center - 1st Floor	Now Open	
UGA Cooperative Extension	Annex	Development Resource Center - 1st Floor	June 29 th	
Job Training Division	Annex	Development Resource Center - 2nd Floor	June 28 th	
Parks & Recreation	Citizen Service Center	Development Resource Center - 2nd Floor	June 29 th	
Human Resources	East and West Wing Government Center	Human Resources Building - 1st Floor and 2nd Floor	July 5 th	
Mayor's Office	6th Floor, Government Center	Development Resource Center - 3rd Floor	July 18 th	
City Manager's Office	6th Floor, Government Center	Development Resource Center - 3rd Floor	July 18 th	
City Attorney's Office	6th Floor, Government Center	Development Resource Center - 3rd Floor	July 18 th	
Clerk of Council's Office	6th Floor, Government Center	Development Resource Center - 3rd Floor	July 18 th	
311 Citizen Services Center	<div>- Page 128 -</div> Citizen Service Center	Development Resource Center - 1st Floor	July 18 th	



DEPARTMENT

-  PUBLIC CIRCULATION
-  BUILDING SUPPORT
-  311 Citizen Service Center
-  HUMAN RESOURCES
-  FINANCE
-  COOPERATIVE EXTENSION
-  WELLNESS CENTER
-  FOR FUTURE USE

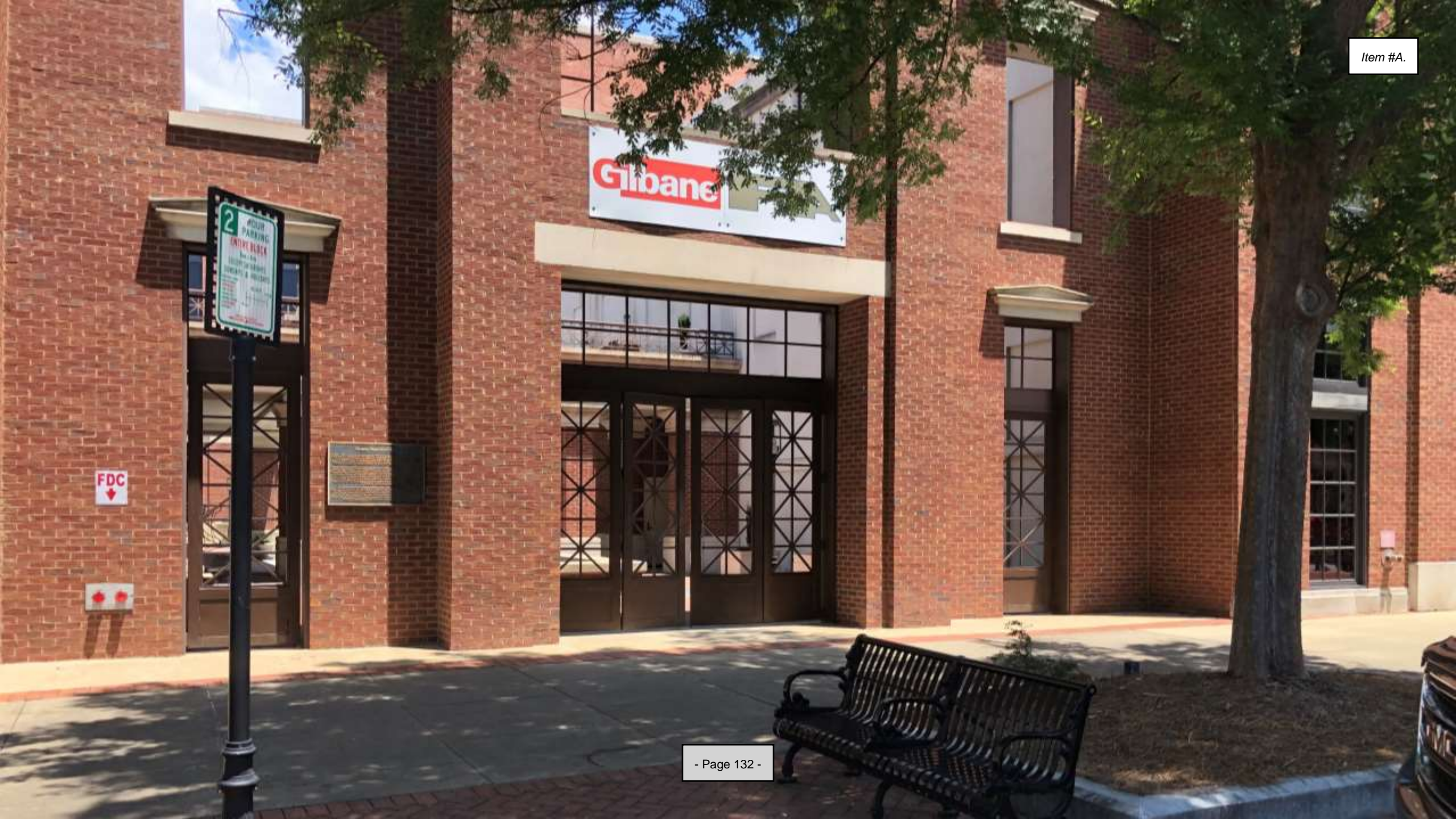
Item #A.



1st Floor







PHASE II TIMELINE

- Synovus vacates Executive Building – July 31, 2024
- Renovation of Executive Building – August 2024 – March 2025
- Phase 2 Relocations - 2025
 - Mayor's Office – 5th Floor of the Executive Building
 - City Manager's Office – 4th Floor Executive Building
 - City Attorney's Office – 3rd Floor Executive Building
 - Clerk of Council's Office – 2nd Floor Executive Building
 - Engineering Department, Inspections & Code Department, Planning Department, Community Reinvestment Department - 3rd Floor Development Resource Center
 - Finance Department-Revenue Division – 1st Floor Executive Building
 - Print Shop – Basement of Broadway South Building

QUESTIONS

File Attachments for Item:

B. Indigent Care - Pam Hodge, Deputy City Manager, Finance, Planning & Development

Indigent Health Care Update

June 27, 2023

Indigent Health Care Update

- Existing 30-year Contract with the Medical Center Hospital Authority expired on June 30, 2022
- Section 7-102 of the Columbus Charter required an amendment for a change to the 3 mills for Indigent Care per the 1949 Act
- 10/12/2021 - City Council passed Resolution #354-21 to request the local legislative delegation to introduce a local act that will update and redefine healthcare purposed for the health care levy of up to three mills of ad valorem tax
- 04/18/2022 – House Date Signed by Governor (Act 639)
- 04/26/2022 – FY23 Recommended Budget includes 2.5 mills for Indigent Health Care, \$12+ million which was approved in the budget.
- 05/31/2022 – Resolution 135-22 for Indigent Care Support passed by City Council to allow for reimbursement by successful bidders from July 1, 2022

Indigent Health Care Update

- October 3, 2022 – RFP 23-0009 issued for Health Care Services for medically indigent persons in Muscogee County to include certain services for inpatient and outpatient care for incarcerated persons at the Muscogee County Jail. The requested services consist of medical, pharmaceutical, and mental health services.
-
- Medical services include but not are limited to acute inpatient and outpatient hospital care, x-ray, laboratory, and primary medical care.

Indigent Health Care Update

- Medically Indigent Person
 - Resident of Muscogee County
 - Not covered by commercial insurance or any other government health plan
 - Income eligibility
- Successful bidders of the RFP will have the opportunity to seek reimbursement for cost of services beginning July 1, 2022 in accordance with the provisions of the contract once approved by City Council

Indigent Health Care Update

- Four proposals were received on December 30, 2022:
 - *The Medical Center, Inc. dba Piedmont Columbus Regional Midtown*
 - *MercyMed of Columbus, Inc.*
 - St. Francis Health, LLC dba St. Francis Hospital/Emory Healthcare
 - Tree of Life Healthcare, Inc.
- Voting Members: Sheriff's Office, Finance Department, Private-sector medical professional
- Alternate Voters: Community Reinvestment, Human Resource
- Non-voting Advisory Members: City Attorney's Office, City Manager's Office

Indigent Health Care Update

- Committee had the initial kick off meeting in November 2022
- Met multiple times in January – March 2023 to review the proposals and requested numerous clarifications from the responders
- Formal presentations – April 2023
- Evaluations completed – May 2023
- Award Recommendation – June 2023

Indigent Health Care Update

- Voting Members unanimously recommend:
 - *The Medical Center, Inc. dba Piedmont Columbus Regional Midtown*
 - 30+ years of providing services
 - Available resources
 - *MercyMed of Columbus, Inc.*
 - Provides services to the indigent population
 - Strategically located to provide access to services
- Annual contracts will be executed for one year with the option to renew for four additional one-year terms

QUESTIONS



File Attachments for Item:

C. Electric Charging Stations Update - Everett Flemming, Assistant Director, Metra

Electric Vehicle (EV) Charging Stations

(12)



Linwood Park and Ride

Across from Dragonfly Trail

ChargePoint is the largest electric charging company.

Delivered 158,000 chargers around the world.

How do EV Charging work?

The importance of EV Charging Stations:

- ► save on fuel cost
- ► reduce emissions

Employees who charge their car at work can help reduce the environmental impact of their commute.



[This Photo](#) by Unknown Author is licensed under [CC BY](#)

Brief Overview

Level 1 vs Level 2

Item #C.

	Level 1	Level 2
Typical Power Output	1 kW	7 kW - 19 kW
Estimated PHEV Charge Time from Empty ⁴	5 - 6 hours	1 - 2 hours
Estimated BEV Charge Time from Empty ⁵	40 - 50 hours	4 - 10 hours
Estimated Electric Range per Hour of Charging	2 - 5 miles	10 - 20 miles

EV Charger Facts:

Though your electric car does not need oil, it requires a routine check on these 3 fluids in EVs; coolant, brake fluid, and windshield washing fluid.

DC fast chargers convert AC power to DC within the charging station and deliver DC power directly to the battery, which is why they charge faster.

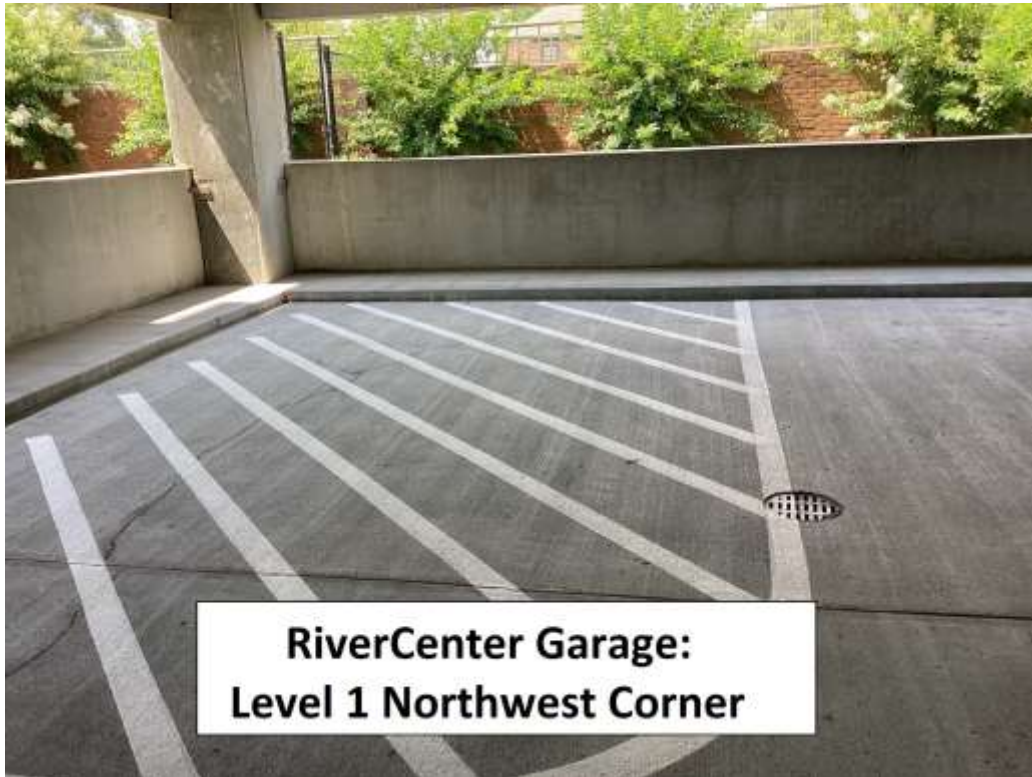
Five to eight-year warranty. An electric car battery will last from 10 – 20 years before they need to be replaced.

There are now more than three million EVs on the road and over 130,000 public chargers across the country.

METRA-TSPLOST

EV Charging Station Locations

Item #C.



METRA-TSPLOST EV Charging Station Locations



METRA-TSPLOST EV Charging Station Locations



METRA-TSPLOST EV Charging Station Locations



METRA-TSPLOST EV Charging Station Locations



Questions?



File Attachments for Item:

DATE: June 27, 2023

TO: Mayor and Councilors

FROM: Finance Department

SUBJECT: Advertised Bids/RFPs/RFOs

July 12, 2023

Removal of Residual Ground Material & Removal and Disposal/Reuse of Large Tree Trunks (Annual Contract) – RFB No. 23-0043

Scope of bid

The Consolidated Government of Columbus, Georgia (City) invites qualified contractors to submit bids to provide the following services on an “as needed” basis:

Option 1: Residual waste removal on an “as needed” basis, for either Pine Grove or Granite Bluff Landfill. Such ground material could be used as fuel, mulch, or some other recyclable commodity.

Option 2: Removal and disposal/reuse of large tree trunks on an “as needed” basis.

The contract would be awarded to the vendor that can provide the greatest economic benefit to the City for each option.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

July 14, 2023

Automated Speed Detection for School Zone Safety Enforcement (Annual Contract) – RFP No. 23-0036

Scope of RFP

The Columbus Consolidated Government is requesting proposals for automated speed detection for school zone safety enforcement systems and services, specifically LiDAR (Light Detection and Ranging) with ALPR (Automated License Plate Readers) functions to integrate with the existing Flock Safety system for the Columbus Police Department.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

DATE: June 27, 2023

TO: Mayor and Councilors

FROM: Finance Department

SUBJECT: Advertised Bids/RFPs/RFQs

July 12, 2023

1. Removal of Residual Ground Material & Removal and Disposal/Reuse of Large Tree Trunks (Annual Contract) – RFB No. 23-0043

Scope of bid

The Consolidated Government of Columbus, Georgia (City) invites qualified contractors to submit bids to provide the following services on an “as needed” basis:

Option 1: Residual waste removal on an “as needed” basis, for either Pine Grove or Granite Bluff Landfill. Such ground material could be used as fuel, mulch, or some other recyclable commodity.

Option 2: Removal and disposal/reuse of large tree trunks on an “as needed” basis.

The contract would be awarded to the vendor that can provide the greatest economic benefit to the City for each option.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

July 14, 2023

1. Automated Speed Detection for School Zone Safety Enforcement (Annual Contract) – RFP No. 23-0036

Scope of RFP

The Columbus Consolidated Government is requesting proposals for automated speed detection for school zone safety enforcement systems and services, specifically LiDAR (Light Detection and Ranging) with ALPR (Automated License Plate Readers) functions to integrate with the existing Flock Safety system for the Columbus Police Department.

The contract term shall be for two years with the option to renew for three additional twelve-month periods.

File Attachments for Item:

Referrals from 6.20.23

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
1	5/30/23	Glen Davis	<p><u>Mayor's Summer Youth:</u></p> <p>Can we partner with community members and businesses to have kids or adults come in and beautify their business areas and keep the city clean?</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	Howard Pendleton Felecia Marshall
3	5/30/23	Glen Davis	<p><u>City Hall Update:</u></p> <p>Requests insight on carrying the operation budget. Will we be closing other buildings? He would like to see the numbers.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	Pam Hodge Angelica
4	5/30/23	Judy Thomas	<p><u>City Hall Update:</u></p> <p>Councilor Thomas wants to know what the main entrance to the city hall area will be. She also would like to know if there will be deputies in the facility. Director Pruett explained that there will be several entrances.</p> <p><u>Response:</u></p>	Pam Hodge Ryan Pruett

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
			The matter is still under review. A response is expected soon.	
5	5/30/23	Glenn Davis	<p><u>Expanded Golf Cart Area:</u></p> <p>Councilor Davis suggests exploring how Peachtree City and other cities handle Golf Carts</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	Pam Hodge Donna Newman Will Johnson
7	5/30/23	Charmaine Crabb	<p><u>Expanded Golf Cart Areas:</u></p> <p>Suggest mirroring other cities and using different colors of street paint to signal drivers that Golf carts are allowed in the area. DCM Hodge advised that we can't use paint since Veterans is a federal street, but we can use signs. Councilor Crabb suggested using paint on the streets that we own.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	Pam Hodge Donna Newman
8	5/30/23	Bruce Huff	<u>Infrastructure Update:</u>	Pam Hodge

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
			<p>Councilor Huff wants to know why GDOT isn't managing Spiderweb since it was a tiered project. DCM Hodge explained that we would manage it. He wants to be sure that we will be ready to move on this project when bids come in. Mrs. Pam informed him that it would. Councilor Huff requested that Mrs. Pam give him a call for further construction. Councilor Huff requested a timeframe for project completion. DCM Hodge advised at least two years for project completion.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	
9	5/30/23	Joanne Cogle	<p><u>Infrastructure Update:</u></p> <p>Would like the council to have access to a database that will give an update on resurfacing and restriping projects. Mrs. Pam advised that we could look into the software to see if there is some sort of public-facing information.</p> <p><u>Response:</u></p> <p>Per Director Newman They are still in the training phase of the software.</p>	Pam Hodge Donna Newman
10	5/30/23	Glen Davis	<p><u>Infrastructure Update:</u></p>	Pam Hodge

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
			<p>Mentioned Mount Pilgrim being interested in a historic marker with the demolition of the old property to Councilor Huff.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	
11	5/30/23	Glenn Davis	<p><u>Infrastructure Update:</u></p> <p>Requests a drawing of the Landscape Plan for the Diverging Diamond Project. Some of his constituents would like to save the magnolia trees and rehome them if possible. DCM Hodge said she will check into that. Would like to know if GDOT, now taking management of certain projects, would open the door to the request he made earlier. DCM Hodge advised that we now have the local Lett Agreement signed, so we can start incurring the cost and being reimbursed, which is the initial start to speed up projects.</p> <p><u>Response:</u></p> <p>Per Director Newman: Will reach out to GDOT on landscape plans.</p>	Pam Hodge Donna Newman
12	5/30/23	City Manager Hugley	<p><u>Infrastructure Update:</u></p>	Pam Hodge Donna Newman

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
			<p>Would like to lower the speed limit and request double fines in the Steam Mill Construction Zone.</p> <p><u>Response:</u></p> <p>Per Director Newman:</p> <p>We will get with the consultant concerning this.</p>	
13	5/30/23	Toyia Tucker	<p><u>Infrastructure Update:</u></p> <p>Wants to make sure that we can provide a buffer for improvement since school is out.</p> <p><u>Response:</u></p> <p>DCM Hodge says we will come back with an update.</p>	Pam Hodge Donna Newman
14	5/30/23	City Manager	<p><u>Traffic Calming:</u></p> <p>Suggests having an annual budget for speed tables (Create a list and determine who will wait) city Manager suggests that we bring something we can present to create a policy on how we go forward with speed tables.</p> <p><u>Response:</u></p> <p>Per Director Newman:</p>	Pam Hodge

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
			I am researching retrofitted speed tables (is there a new mouse trap that doesn't fail)	
15	5/30/23	Joanne Cogle	<p><u>Short Term Vacation Rental:</u></p> <p>Wants to know how long the Airbnb owner must wait when notifying the neighbors. What if the neighbor is an apartment complex, or the neighbors are renters? Director Pruett informed them that receipt of sending a certified letter will suffice. If they don't have proof of delivery, they will have to send it again. Also, a returned Certified letter will also suffice. Councilor Cogle also wants to know how we determine what properties to send letters to. Some people get them who aren't Airbnb. Director Pruett explained that we receive a detailed report from the Visitor Bureau. However, some of the listings are outdated, but we don't have the staff to confirm all 120 Short Term Vacation Rentals.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	Pam Hodge Ryan Pruett
16	5/30/23	Charmaine Crabb	<p><u>Short-Term Vacation Rental:</u></p> <p>Suggests that the letter sent to owners needs to be revamped. The letter tells them that they need to comply, but there is no way to comply.</p> <p><u>Response:</u></p>	Pam Hodge Ryan Pruett

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
			The matter is still under review. A response is expected soon.	
17	5/30/23	Glenn Davis	<p><u>City Hall Update:</u></p> <p>Requests Director Pruett to bring a comparison of short-term rentals from other cities.</p> <p><u>Response:</u></p> <p>Director Pruett requests 60- 90 days to bring back a report on the Airbnb's that are now in compliance.</p>	Pam Hodge Ryan Pruett
18	5/30/23	Toyia Tucker	<p><u>Wifi at Shriley Winston:</u></p> <p>Concerned about Wi-Fi at Shirley Winston. DCM Goodwin informs her that it has been taken care of. She also requests that a gate be put up at Shirley B for after-hours.</p> <p><u>Response:</u></p> <p>Response: A gate and fencing at Shirley Winston will require action by city council.</p>	Lisa Goodwin Holli Browder Forrest Toelle
20	6/13/2023	Toyia Tucker	<p><u>Parks and Recreation Facilities Assessment:</u></p>	Lisa Goodwin Holli Browder

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
			<p>Request that Holli email the presentation she did during budget Add Delete Hearings.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p> <p>.</p>	
21	6/13/2023	Jerry "Pop's" Barnes	<p><u>Parks and Recreation Facilities Assessment:</u></p> <p>Request that Holli and her team perform a needs assessment for all of our parks and Rec Facilities</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p> <p>.</p>	Lisa Goodwin Holli Browder
22	6/13/2023	Toyia Tucker	<p><u>Parks and Recreation Facilities A</u></p> <p>Request small group meetings with Director Browder and her team.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	Lisa Goodwin Holli Browder

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
23	6/13/2023	Glen Davis	<p><u>Westville</u></p> <p>Request that City Manager comes back in 6 months if Westville requests more time.</p> <p><u>Response:</u></p> <p>City Manager confirmed that he will bring it back.</p>	Lisa Goodwin Holli Browder
24	6/13/2023	Councilor Tucker	<p><u>Outdoor Parks</u></p> <p>Requests update how many businesses received the ARPA grant. How much money do we have that has not been extended/assigned? The City Manager said he will take a look to see if something can be worked out.</p> <p><u>Response:</u></p> <p>The matter is still under review. A response is expected soon.</p>	Pam Hodge Angelica Alexander
25	6/13/2023			Lisa Goodwin

Columbus Consolidated Government ~ Council Referrals

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
		Councilor Tucker	<p><u>Veterans</u></p> <p>Requests update how many businesses received the ARPA grant. How much money do we have that has not been extended/assigned? The City Manager said he will take a look to see if something can be worked out.</p> <p><u>Response:</u></p> <p>Isaiah mentioned that Metra is working on it.</p>	Rosa Evans
26	6/20/23	Councilor Tucker	<p><u>Work Session Agenda</u></p> <p>Request that Council has an area on the agenda during the Work Session Agenda in August and choose their top five items for discussion. She also suggests having a retreat with ACCG for councilors.</p> <p><u>Response:</u></p> <p>Council will advise us on this matter</p>	City Council
26	6/20/23	Councilor Tucker	<p><u>Overgrown Lots</u></p> <p>Would like to develop a plan that helps prevent overgrown lots once a property is demolished.</p>	Pam Hodge Ryan Pruett

Columbus Consolidated Government ~ Council Referrals

Item #

Item #	Date of Request	Requested by:	Proposed Work Session Item and/or Referral	Assigned Depart.
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			<p><u>Response:</u></p> <p>The matter is under review. A response is expected soon</p>	
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File Attachments for Item:

1. Minutes of the following boards:

Crime Prevention Board, January 18, February 15, March 22, April 19, May 3, May 25, and June 6, 2022; February 16, April 13, and May 17, 2023

Development Authority, May 4, 2023

River Valley Regional Commission, April 26, and May 24, 2023

Columbus GA Consolidated Government

Crime Prevention Board

Minutes of Meeting

January 18, 2022

Board Members Present: Seth Brown, LaRae Moore, Patricia Flora, Lane Jimmerson, Joyce Dent-Fitzpatrick, Angela Ward

Board Members Absent: Joseph LaBranche, Marcus Gibson

Call to Order: Chairperson LaRae Moore called the meeting, held via Zoom, to order at 2:02 pm.

Agenda and Discussion:

1. Seth Brown advised the Board of his ongoing discussions with the Columbus GA IT Department concerning possible conversion of grant applications to an online format. It is probable IT will assist in developing internal software versus the cost of known software products. It is probable Seth will need to speak with City Council concerning a budget for converting the application to an electronic version for submission to this Board.
2. Chairperson LaRae Moore discussed the need for a consistent meeting time. Board members agreed to the third Tuesday of each month at 2:00 pm. Due to continuing SARS-CoV-2 (COVID), Board members agreed to continue meetings via Zoom. Seth Brown is responsible for sending the Zoom sign-in information to Board members.
3. Seth Brown mention grant applications continue remain open through March 31, 2022. He will ask this notice be placed on CCTV and the Facebook page: <https://www.facebook.com/Columbus-Office-of-Crime-Prevention-122236961120383>.
4. Board members discussed the probability of adding a grant vendor satisfaction survey to assess meeting the needs of the vendor.

Adjournment: There being no other business, the meeting adjourned at 2:45 pm. Next meeting February 15, 2022 at 2:00 pm.

Respectfully submitted,

Patricia A. Flora, Board Secretary

Columbus GA Consolidated Government

Crime Prevention Board

Minutes of Meeting

February 15, 2022

Board Members Present: Seth Brown, LaRae Moore, Danny Arencibia, Patricia Flora, William Lane, Joyce Dent-Fitzpatrick, Joseph LaBranche, Lane Jimmerson

Board Members Absent: Marcus Gibson, Angela Vickers

Call to Order: Director Seth Brown called the meeting, held via Zoom, to order at 2:05 pm.

Agenda and Discussion:

1. Seth Brown advised the Board that progress with the Columbus GA IT Department concerning conversion of grant applications to an online format is moving forward. The new software will go into effect with the next application cycle. In addition, IT continues to work on the development of a satisfaction survey for grant applicants.
2. Seth Brown mention grant applications continue remain open through March 31, 2022.
3. Seth Brown stated he met with Columbus Council last week concerning a citizen's desire to disband the Crime Prevention Board. Following discussion between Mr. Brown, Council, and the citizen, Council decided to uphold the need for this Board.
4. Mr. Brown was interviewed by WTVM, local television station, concerning the Crime Prevention Board and how various grant vendors have successfully provided positive outcomes in the community.
5. Mr. Brown reminded members that citizens might always schedule time to address Board members during their monthly meeting.
6. Several Board members' terms will expire this year. Danny Arencibia will replace LaRae Moore as Board Chairperson effective March 31, 2021.

Adjournment: There being no other business, the meeting adjourned at 2:55 pm. The next meeting is March 15, 2022 at 2:00 pm via Zoom.

Respectfully submitted,

Patricia A. Flora, Board Secretary

Columbus GA Consolidated Government

Crime Prevention Board

Minutes of Meeting

March 22, 2022

Board Members Present: Seth Brown, LaRae Moore, Danny Arencibia, Patricia Flora, William Lane, Lane Jimmerson, Marcus Gibson, Angela Vickers

Board Members Absent: Joyce Dent-Fitzpatrick, Joseph LaBranche

Call to Order: LaRae Moore called the meeting, held via Zoom, to order at 2:02 pm.

Agenda and Discussion:

1. Minutes from February 15, 2022 were reviewed and approved. Motion for approval by Angela Vickers and second by Lane Jimmerson.
2. Theresa El-Amin, Board Chairperson of The Southern Anti-Racism Network, which is a recipient of a 2021 Crime Prevention Grant, attended this meeting via Zoom. She requested a 2-month lump sum payment versus the remaining two monthly payments. Ms. El-Amin stated their organization with not be applying for an additional grant after this term expires, as she has sort other funding grants. She was disconnected from Zoom. Following Board discussion, member Lane Jimmerson brought a motion to approve the 2-month lump-sum payment with a second from Angela Vickers. Vote to approve the payment was unanimous.
3. LaRae Moore reminded the Board her term expires March 31, 2022 and her position as Chairperson will be Danny Arencibia.
4. Due to the change in the City of Columbus, Georgia's policy on COVID, all future Board meetings will be held in-person. The location is the City of Columbus Annex Building located at 420 10th Street on the 2nd floor.
5. Seth Brown has received two (2) grant applications thus far and is expecting additional applications later this week. Mike King, Director of our CCTV, has informed Seth that applicants will start filing for grants on-line with next year.

Adjournment: There being no other business, the meeting adjourned at 2:37 pm. The next meeting is April 22, 2022 at Columbus Annex Building, 2nd floor.

Respectfully submitted,

Patricia A. Flora, Board Secretary

Columbus GA Consolidated Government

Crime Prevention Board – Work Session

Columbus Annex Building, 2nd floor

Minutes of Meeting

April 19, 2022

Board Members Present: Danny Arencibia-Chair, Seth Brown, Patricia Flora, Lane Jimmerson, Angela Vickers-Ward, Joyce Dent-Fitzpatrick

Board Members Absent: Joseph LaBranche, William Lane, Marcus Gibson

Call to Order: Chair Danny Arencibia called the meeting to order at 2:00 pm.

Agenda and Discussion:

1. Minutes from March 22, 2022 were reviewed and approved. Motion for approval by Lane Jimmerson and second by Joyce Dent-Fitzpatrick.
2. Theresa El-Amin, Board Chairperson of The Southern Anti-Racism Network, has been paid.
3. Board members discussed the topic of using Crime Prevention funds for travel in and outside of Muscogee County by grant recipients. Seth will summarize the discussion and present options for Board members to review at an upcoming Board meeting.
4. Forty-eight (48) grant applicants were received by the March 31, 2022 deadline. Seth will send out batches of the applications for member review. Seth distributed the Grant Application Worksheet for Batch 1.
5. Angela Vickers-Ward distributed invitations for the Muscogee County School District 180° Student of the Year Award. This ceremony is May 4, 2022 from 8:30-10:30 a.m. at the Columbus Museum. All Board members are invited to attend.

Adjournment: There being no other business, the meeting adjourned at 3:20 pm. The next meeting is **XXXXXXX** at Columbus Annex Building, 2nd floor.

Respectfully submitted,

Patricia A. Flora, Board Secretary

Columbus GA Consolidated Government

Crime Prevention Board – Work Session

Columbus Annex Building, 2nd floor

Minutes of Work Session

May 3, 2022

Board Members Present: Danny Arencibia-Chair, Seth Brown, Patricia Flora, Joyce Dent-Fitzpatrick

Board Members Absent: Joseph LaBranche, William Lane, Marcus Gibson, Lane Jimmerson, Angela Vickers-Ward

Quorum not present.

Call to Order: Chair Danny Arencibia called the work session to order at 2:10 pm.

Discussion: Since a quorum was not available, members present discussed their findings of the first batch of grant applications.

Adjournment: There being no other business, the meeting adjourned at 3:20 pm. The next meeting is May 25, 2022 via Zoom.

Respectfully submitted,

Patricia A. Flora, Board Secretary

Columbus GA Consolidated Government

Crime Prevention Board – Work Session

Zoom Meeting

Minutes of Work Session

May 25, 2022

Board Members Present: Danny Arencibia-Chair, Seth Brown, Patricia Flora, Joyce Dent-Fitzpatrick, Angela Vickers-Ward, Lane Jimmerson, Marcus Gibson

Board Members Absent: Joseph LaBranche, William Lane

Call to Order: Chair Danny Arencibia called the work session to order at 2:00 pm.

Minutes from May 3, 2022 were reviewed and approved. Motion for approval by Lane Jimmerson and second by Angela Vickers-Ward.

Discussion: Board members present discussed their findings of the second batch of grant applications. Seth Brown will send out the final batch of applications for review within the week.

Adjournment: There being no other business, the meeting adjourned at 3:33 pm. The next meeting is June 6, 2022 at 2:00 pm via Zoom.

Respectfully submitted,

Patricia A. Flora, Board Secretary

Columbus GA Consolidated Government

Crime Prevention Board – Work Session

Zoom Meeting

Minutes of Work Session

June 6, 2022

Board Members Present: Danny Arencibia-Chair, Seth Brown, Patricia Flora, Joyce Dent-Fitzpatrick, Angela Vickers-Ward, William Lane

Board Members Absent: Joseph LaBranche, Lane Jimmerson, Marcus Gibson

Call to Order: Chair Danny Arencibia called the work session to order at 2:01 pm.

Minutes from May 3, 2022 were reviewed and approved. Motion for approval by Angela Vickers-Ward and second by Joyce Dent-Fitzpatrick.

Discussion: Board members present discussed their findings for the third batch of grant applications.

Adjournment: There being no other business, the meeting adjourned at 3:24 pm. The next meeting will be July 14, 2022 at 11:00 a.m. at the City of Columbus Annex Building, 2nd floor.

Respectfully submitted,

Patricia A. Flora, Board Secretary

Columbus GA Consolidated Government

Crime Prevention Board

Minutes of Meeting

February 16, 2023

Board Members Present: Seth Brown, Danny Arencibia, Lane Jimmerson, Joyce Dent-Fitzpatrick, Rocky Marsh, Dr. Angela Vickers & Marcus Gibson

Board Members Absent:

Guest Present: Marvin Broadwater

Call to Order: Chairperson Danny Arencibia called the meeting to order at 1425. at the City of Columbus Annex Building, 2nd floor.

Agenda and Discussion:

1. Marvin Broadwater spoke about the importance of travel for his program and others. He represented the Omega Lamplighters program. All Board members present felt that a percentage of the overall award could be used toward travel expenses. That percentage was 25%. Mr. Broadwater agreed that each trip would be brought to the Board for approval.
2. The Director discussed the upcoming deadline for all applications. He will also be participating in two workshops, one with NAACP and one sponsored by Councilor Tucker, (Unfortunately the one sponsored by Councilor Tucker, never happened.)

Adjournment: There being no other business, the meeting adjourned at 1550. The next meeting is XXXXX at Columbus Annex Building, 2nd floor.

Respectfully submitted,

Seth Brown

Columbus GA Consolidated Government

Crime Prevention Board

Minutes of Meeting

April 13, 2023

Board Members Present: Seth Brown, Danny Arencibia, Lane Jimmerson, Joyce Dent-Fitzpatrick, Rocky Marsh & Marcus Gibson

Board Members Absent: Dr. Angela Vickers

Guest Present: Mayor Skip Henderson, Tyila Cooks and Bobbi Starr

Call to Order: Chairperson Danny Arencibia called the meeting to order at 1255. at the City of Columbus Annex Building, 2nd floor.

Agenda and Discussion:

1. Tyila Cooks submitted a list of recommendations for the OCP to operate under. Mrs. Cooks provided the list to the Director and the Board for future use. The Director stated that he was looking forward to working with Mrs. Cooks to improve the Office.
2. Bobbi Starr spoke about corrections that needed to be made to her contract and her address change. All were resolved and, in the future, the two-page contract will be submitted earlier to recipients so they can have more time to proofread. The Director is also working on suggestions of a faster payment cycle so our vendors have a more timely payment process.
3. The Director submitted the first 15 applications to the Board for review.

Adjournment: There being no other business, the meeting adjourned at 1430. The next meeting is April 26th at Columbus Annex Building, 2nd floor.

Respectfully submitted,

Seth Brown

Columbus GA Consolidated Government
Crime Prevention Board Minutes of Meeting

May 17, 2023

Board Members Present: Seth Brown, Danny Arencibia, Joyce Dent-Fitzpatrick, Dr. Angela Vickers, and Rocky Marsh

Board Members Absent: Marcus Gibbs, Lane Jimmerson

Guest(s) Present: 2023 Applying Presenters

Call to Order: The board met on Monday, May 17, at the Community Room of the Citizens Service Center to receive oral presentations of the 2023 applicants. Chairperson Danny Arencibia opened the presentations at 2:30pm at the City of Columbus Annex Building, 2nd floor. Chair asked for consideration from other applicants to avoid sitting in on other applicant presentations. There arose a question of this as a possible conflict with community's right for public meeting transparency. The Committee took motion to go into executive session, stepped out into the hallway to discuss. The committee concluded its executive session and resumed presentations.

Business:

The committee heard from all of the current applicants giving them 2min for presentation with follow on questions from committee members present. Some presenters were unavailable on their scheduled day but through coordination with Seth, available presentations were received.
Each presenter was asked to include their impacted or supported population.

Presentations:

The committee conducted the presentations over three (3) days; Monday, Tuesday, and Wednesday, MAY 15, 16, and 17 respectfully.

Day 1 received 12 presentations
Day 2 unsure about total number
Day 3 received 18 presentations.

Adjournment: Following last presenter, Seth communicated to committee members to asked for their available dates to reconvene to conclude 2023 application discussion.

Minutes recorded by Dr. Rocky Marsh

MINUTES OF THE MEETING OF THE
DEVELOPMENT AUTHORITY OF COLUMBUS GEORGIA
May 4, 2023

MEMBERS PRESENT: Heath Schondelmayer, Selvin Hollingsworth, Dallis Copeland, Geniece Granville

MEMBERS NOT PRESENT: Charles Ray Sheffield, Travis Chambers

ALSO PRESENT: Joe Sanders, Jerald Mitchell, Pam Hodge, Conner Miller, Robert McKenna, Tracey Herring, Heather Chason, Kaylynn Link

The meeting was called to order by Heath Schondelmayer.

I. WELCOME

- A. April 13, 2023 Minutes - **Upon motion made by Dallis Copeland and seconded by Geniece Granville, the Authority unanimously approved the minutes of the April 13, 2023 meeting attached as "Exhibit A".**

II. FINANCES

- A. Heath Schondelmayer discussed Tyson Begly taking a City Council seat and his subsequent resignation from the Development Authority Board. Joe Sanders reviewed the April finances in Tyson Begly's absence.
- B. April Financial Update – Joe Sanders commented on several line expenses to include the millage rates, insurance, startup, and consulting fees. Discussion on Red Carpet Tour and Chips expenses. Joe covered the balance sheet accounts being in line besides differences in site grading expenses. Discussion on receiving funding from the Development Authority's Accounts Payable with CDEC for site development expenses. **Upon motion by Selvin Hollingsworth and seconded by Dallis Copeland, the Authority unanimously approved the April 2023 Financial Reports attached as Exhibit "B".**

III. ECONOMIC DEVELOPMENT REPORT

- A. Jerald Mitchell presents economic development snapshot. He reported the following items:
- Discussion on securing land for opportunities, scaling small business scenarios, working with local developers for revitalization, and maintaining the project pipeline.
 - Jerald reported on pipeline projects and prospects with three projects currently at the proposal stage, representing potential new direct jobs and private investments. He commented on the expectation to capture 10-20% of pipeline leads and this range being in line with industry norms.
 - Jerald recapped on expansion of pipeline due to Red Carpet Tour and seeing an increase in activity from a variety of industry sectors including manufacturing, electric vehicles, chemical production, aerospace and defense, and battery production.
 - Conner Miller reported on regional workforce numbers including available jobs in the Columbus region, average compensation including low-income jobs in the area, and unique job posting demands. He highlighted the need for CDL training and commented on the groundbreaking on CTC's Truck Driving Center. Discussion over concerns for productivity, workforce demand, and the low labor participation rate

compared to rest of the state. Geniece Granville expressed interest in focusing efforts based off data from workforce numbers pre and post COVID. Pam Hodge commented on individuals and businesses operating unlicensed.

- Jerald Mitchell commented on the Small Business Week Proclamation from the Mayor, planning the upcoming Small Business Summer Series to continue engagement, and the ARP Program providing opportunity to engage with small businesses and encourage connections.

IV. CITY OF COLUMBUS REPORT

- A. Pam Hodge reported on budget line items for the Development Authority including \$150,000 requested for robotics, and \$500,000 being included from both FY23 and FY24 for SWAST. She discussed the upcoming Mayor's 6-week Summer Youth Employment Program for students aged 16 to 24 to attract students who recently graduated and guide industry interest. Pam commented on moving into City Hall on June 20th and beginning designing and planning for TSWAS projects.

V. CHAMBER REPORT

- A. Jerald Mitchell reported on the following items:
- Jerald discussed the recent success of Chamber events including the State of the City, the Gold Dome Drop-In, and hosting the Georgia Tourism Council Board Meeting.
 - Jerald recapped on Cathy Williams being appointed the new GDOT Commissioner for our area, Georgia Military College's grand opening, and the successful and positive feedback from Red Carpet Tour.
 - Discussion on Better Work Columbus working on reentry event for the fall with an industry expert scheduled to participate to address workforce issues in the community through supporting formerly incarcerated individuals to reenter society.
 - Discussion on participation in CSU's Revisioning workshop, the upcoming name change of Fort Benning to Fort Moore and mitigating expenses for signage changes due to the name change, as well as tying signature events into other Chamber programs. Jerald commented on the State of Fort Benning event and MG Buzzard hosting a reception at his home for Leadership Columbus and Young Professionals.
 - Jerald commented on the recent Georgia Chamber Board Meeting and its discussions on tax credit programs, workforce development, housing affordability, and Hyundai expansion opportunities in Georgia.
 - Discussion on the upcoming Police and Firefighter event to get sponsorship to host a reception for the participants or provide goodie or swag bags to show support.
 - Jerald briefly reported on the upcoming GA Joint Defense Commission, Annual Golf Tournament and Business After Hours at Legacy Reserve.

VI. OLD BUSINESS

- A. Heath Schondelmayer discussed reaching an agreement on an offer for Atmos land of \$750,000 and a 90-day due diligence period has begun. Heath commented on recommendation of using funds for site development.

VII. NEW BUSINESS

- A. Nothing significant to report.

VIII. LEGAL ISSUES

- A. Rob McKenna reported on a corrective deed for Project Tremco. He discussed a delay on the property closing due to a small error that was found in the legal description of the deed regarding land lot specifications. He commented on receiving a request from the title company for the Development Authority to resign the deed with the correction. **Upon motion made by Selvin Hollingsworth and seconded by Geniece Granville, the Authority unanimously approved the resign the corrected deed for Project Tremco.**

IX. EXECUTIVE SESSION

- A. No Executive session called.

X. MEETING ADJOURNED

There being no further business the Authority was declared adjourned by the Chairman.



Heath Schondelmayer, Chairman



Selvin Hollingsworth, Vice Chair



RIVER VALLEY REGIONAL COUNCIL MEETING
John H. Pope Center, SGTC
May 24, 2023
10:30 A.M.
Meeting Minutes

Council Members

(Counties Represented: 13)

Barry Whitley, Butler
 Bruce Hill, Oglethorpe
 Carvel Lewis, Georgetown-Quitman,
 RVRC Secretary
 Darrell Holbrook, Webster
 Jayson Griffin, Macon
 Joshua Deriso, Cordele
 Kenneth Sumpter, Fort Gaines
 Kevin Brown, Buena Vista
 Larry Sparks, Talbot
 Lee Kinnamon, Americus

Maggie McGruther, Sumter
 Melvin Crimes, Webster
 Randy Howard, Sumter
 Ransom Farley, Hamilton
 Rebecca White, Randolph
 Richard Dowdy, Crisp
 Skip Henderson, Columbus
 Tameka Harris, Taylor, RVRC Vice-Chair
 Terrell Hudson, Dooly
 Tony Lamar, Talbotton

Members Not Attending

Albert King, Vienna
 Barbara Cullifer, Lumpkin
 Bill McClellan, Schley
 Bobby Jenkins, Cuthbert
 Carl Oliver, Macon
 Charles Coffey, Chattahoochee
 Chip Jones, Stewart
 Doug Ethridge, Harris
 Eugene Cason, Dooly
 Greg Dominy, Schley
 James Davenport, Clay

Jeff McCarter, Randolph
 Jerry "Pops" Barnes, Columbus, RVRC Chair
 Joe Lee Williams, Stewart
 Richard McCorkle, Marion
 Rob Grant, Harris
 Shane Grier, Marion
 Tim Biddle, Chattahoochee
 Tom Queen, Taylor
 Wesley Williams, Randolph
 Xavier McCaskey, Columbus

Others Present

County and City Representatives

Patty Bentley, Representative, GA House District 150

Debbie Buckner, Representative GA House District 137

Mike Cheokas, Representative GA House District 138

Gerald Greene, Representative, GA House District 154

Vance Smith, Representative, GA House District 138

Jody Redding, Office of Governor Brian Kemp

Ben Garcia, Office of the Lt. Governor

T.J. Hudson, Office of the Lt. Governor

Sharonda Hill, Deputy District Director for Congressman Sanford Bishop

Christopher Drake Office of Congressman Sanford D. Bishop

Adrian Rivers Office of Senator Raphael Warnock

Eboni Morris Key, Office of Senator John Ossoff

Alyse Wolf, Office of U.S. Senator Jon Ossoff

Charles White, Office of US Congressman Austin Scott

Sarahlyn Stafford, Rural Development Manager, Carl Vinson Institute of Government

River Valley RC Staff

Welcome and Recognition of Visitors

Carvel Lewis, RVRC Secretary brought the meeting to order. He welcomed council members, distinguished guests, and visitors.

Carvel Lewis, Secretary, led the council in prayer and Tameka Harris, Vice-Chair, led the council in the Pledge of Allegiance.

Staff Recognition

Jim Livingston, RVRC Executive Director, recognized employees of the River Valley Regional Commission for Years of Service. Tammy Collins Financial Officer celebrated 30 years of service, while Williams Griggs and Laura Schneider, both Community Planners celebrated 5 years of service.

Legislator's Remarks

Secretary Lewis introduced field representatives from state and federally elected officials who updated the council and sent greetings from the elected officials.

Secretary Lewis then asked the state elected officials for updates from the most recently completed legislation session.

Representative Patty Bentley, District 150 welcomed the audience to Georgia House District 150 and South Georgia Technical College. Representative Bentley is vice-chair of the House Rural Development Council for the 2023-2024 Session.

Representative Debbie Buckner, District 137 serves as the vice chair of the House Rural Caucus. She is serving on a legislative committee which is conducting a review of all of Georgia's tax credits to make sure the various tax credits boost economic development and job creation and give taxpayers a good return on investment.

Representative Mike Cheokas, District 151 mentioned the Fiscal Year 2024 state budget included a \$5 million bond package to renovate Georgia Southwestern State University's James Earl Carter Library.

Representative Gerald Greene, District 154 is the Dean of the Georgia House of Representatives and gave an overview of his work as co-chair of the House Rural Development Council, which was established by the late Georgia House Speaker, David Ralston, and is charged with the study of services to individuals and businesses in the rural areas of the state focusing on health, social and economic opportunities. He noted the importance for rural communities to work together.

Secretary, Carvel Lewis gave the blessing. Lunch was then served.

[Chattahoochee](#) | [Clay](#) | [Crisp](#) | [Dooly](#) | [Harris](#) | [Macon](#) | [Marion](#) | [Muscogee](#)
[Quitman](#) | [Randolph](#) | [Schley](#) | [Stewart](#) | [Sumter](#) | [Talbot](#) | [Taylor](#) | [Webster](#)

June 28, 2023

Jerry “Pops” Barnes, Chair

Carvel Lewis, Secretary

Chattahoochee | Clay | Crisp | Dooly | Harris | Macon | Marion | Muscogee
Quitman | Randolph | Schley | Stewart | Sumter | Talbot | Taylor | Webster



RIVER VALLEY REGIONAL COUNCIL MEETING

Buena Vista, GA

April 26, 2023

10:30 A.M.

Meeting Minutes

Council Members (Counties Represented: 12)

Albert King, Vienna
 Barbara Cullifer, Lumpkin
 Barry Whitley, Butler
 Bobby Jenkins, Cuthbert
 Bruce Hill, Oglethorpe
 Charles Coffey, Chattahoochee
 Chip Jones, Stewart
 Darrell Holbrook, Webster
 Doug Ethridge, Harris
 James Davenport, Clay
 Jayson Griffin, Macon
 Jerry "Pops" Barnes, Muscogee, RVRC Chair

Joe Lee Williams, Stewart
 Kevin Brown, Buena Vista
 Lee Kinnamon, Americus
 Maggie McGruther, Sumter
 Melvin Crimes, Webster
 Randy Howard, Sumter
 Ransom Farley, Hamilton
 Richard McCorkle, Marion
 Shane Grier, Marion
 Tameka Harris, Taylor, RVRC Vice-Chair
 Terrell Hudson, Dooly
 Timothy Biddle, Chattahoochee

Members Not Attending

Bill McClellan, Schley
 Carl Oliver, Macon
 Carvel Lewis, Georgetown-Quitman, RVRC Secretary
 Eugene Cason, Dooly
 Greg Dominey, Schley
 J.R. Dowdy, Crisp
 Jessie Smith, Sumter
 Joshua Deriso, Cordele
 Jeff McCarter, Randolph

Kenneth Sumpter, Fort Gaines
 Larry Sparks, Talbot County
 Rebecca White, Randolph
 Rob Grant, Harris
 Skip Henderson, Columbus
 Tom Queen, Taylor
 Tony Lamar, Talbotton
 Xavier McCaskey, Columbus

Others Present

Natalie Bradley, Flint Energies
 Brenda Williams, Senator Warnock's Office
 Tom Horn, Columbus Water Works
 Kelvin Lewis, Macon
 Alyse Wolfe, Senator Ossoff's Office
 Rayetta Volley, Sumter
 Vicki Wainwright, Butler
 Mary Stevens, Talbot
 Susan Gallagher, New Horizons Behavioral Health

Chloe Landreth, New Horizons Behavioral Health
 Tammye Pettyjohn Jones, One Sumter Americus
 Laura Gower, Congressman Ferguson's Office
 Christopher Drake, Congressman Bishop's Office
 Max Kirby, Congressman Ferguson's Office
 Saralyn Stafford, Carl Vinson UGA
 Brandon Cockrell, Fort Benning

RVRC Staff Attending

Jim Livingston, Executive Director
 Mariyana Kostov, GIS Manager
 Katie Howard, AAA Director
 Rick Morris, Director of Planning and Govt. Services
 Janice West, WIOA Director
 John Morgan, Regional Planner

Merri Spence, Executive Secretary
 Tammy Collins, Finance Officer
 Allison Slocum, Assistant Director of Planning
 Kia Barrow, Assistant AAA Director
 Kristal Blue, Financial Assistant

WELCOME AND RECOGNITION OF VISITORS

Jerry “Pops” Barnes, Muscogee, RVRC Chair, brought the meeting to order and welcomed visitors. Chair Barnes led the council in prayer and Vice-Chair Tameka Harris, Taylor County lead the council in the Pledge of Allegiance.

Jim Livingston, Executive Director asked one of the visitors, Brandon Cockrell, Fort Benning to speak briefly about the transition from Ft. Benning to Ft. Moore. Mr. Cockrell explained who Hal and Julia Moore were and the things they did that benefited Ft. Benning. Ft. Moore will be the first facility to be named after a family. He explained there will be a ceremony to be held in two weeks to change the name to Ft. Moore.

APPROVAL OF APRIL MINUTES*

The council reviewed the April 26, 2023 meeting minutes which were emailed to members the previous week for their review. The minutes were also included in the council packets that were available at the meeting. There being no additions or changes, Chair Barnes asked for a motion to approve the minutes. The motion was made by Charles Coffey, Chattahoochee County and seconded by Albert King, Vienna. The motion passed with no opposition.

ANNOUNCE THE NOMINATING COMMITTEE

Chair Barnes explained that it was time to select the Nominating Committee to elect officers for the Regional Commission and to select the Executive Committee for the Regional Commission. Mr. Barnes said Carvel Lewis, Vice-Chair will be calling individuals on the Council to ask them to serve on the Nominating Committee.

RIVER VALLEY COMMUNITY COMPATIBLE DEVELOPMENT PROJECT FT. MOORE/FT. BENNING

Saralyn Stafford, Carl Vinson Institute of Government at UGA, spoke about the River Valley Community Compatible Development Program. Ms. Stafford explained the partnership to develop plans and strategies to promote compatible land uses, natural resource protection and sustainable economic development in the region. This partnership is to help develop Economic Development plans for five counties in Georgia and one county in Alabama. The Army Compatible Use Buffer Advisory Council (ACUB) was formed in 2008 with two strategic initiatives: 1) Create a buffer around Fort Moore/Benning for both the military and the community, and 2) Initiate prescriptive burning in the buffer land. In 2019, ACUB added a third strategic initiative: 3) Identify the nexus between the ACUB initiatives and rural economic development.

Jim Livingston, RVRC Executive Director was approached by ACUB regarding the new third strategic initiative, and Saralyn Stafford with CVIOG was invited to meet with the Board to discuss possible collaborative planning efforts to meet the new objective. Ms. Stafford shared a very informative presentation that will be sent to all board members that explains the initiative.

Chattahoochee | Clay | Crisp | Dooly | Harris | Macon | Marion | Muscogee
 Quitman | Randolph | Schley | Stewart | Sumter | Talbot | Taylor | Webster

STAFF REPORTS

Kia Barrow, Assistant AAA Director reported the Aging and Disability Resource Connection (ADRC) and Options Counselors (OC) continue to facilitate outreach in the community and nursing homes. The ADRC/OC are also attending training classes. As a result, the ADRC/OC received 223 referrals in March, three clients were referred for respite, 16 clients for home delivered meals, 10 clients for homemaker and 8 clients for personal care assistance. Our annual Wellness Fair will be held on May 12th at the Columbus Convention and Trade Center from 9:00 a.m. until 1:00 p.m. The first 350 people will receive free T-shirts.

Emily Chambers, Finance Officer reported through February, the RC had an increase in fund balance in the Governmental Funds of about \$102,000, leaving Unassigned Fund Balance of \$1,085,000. Cash on hand in those funds was \$525,000 at the end of February. The Enterprise Funds have an increase in net position of \$16,000 for the year and a total net position of about \$2 million, with \$1 million cash available. The Finance Department is working on the FY24 budget and will present it at the June council meeting.

Janice West, WIOA Director reported as of April 17th WIOA has 110 individuals in various training activities. In-School Youth Services is working with Marion, Taylor and Webster County high school seniors with career pathways, work readiness and work experience services. Summer semester is coming for individuals attending college and universities. WIOA enrollment will be increasing as the summer semester begins. On-The-Job Training (OJT) services are increasing as several area employers are participating in OJT. WIOA staff has completed the current year monitoring of the WIOA service providers that administer WIOA training activities. Monitoring results identified minor observations and required actions. WIOA service providers are doing a good job for the region.

Rick Morris, Director of Planning and Govt. Services reported the Georgia Department of Community Affairs is getting to the end of the review of five regional plans in the state including ours. If you would like a copy of the plan, please call Allison Slocum. Our elected officials have been busy changing laws in zoning. Transit is helping out with a big event in Americus. The Middle Flint Senior Picnic is coming up and we're accommodating 50 individuals with rides to the picnic but we need help in getting an additional 100 to the event. If you know of any church buses or vans that are willing to help please call Michael Murray in Transportation. John Morgan has a lot going on in Bike/Ped. Events coming up in Columbus are 1) Ride with the Mayor 2) Bike to Work Day 3) Ride of Silence and 4) Midtown Bike Around. The planning department is currently working on 25 different grants.

ADJOURN

As there was no further business, Chair Barnes requested a motion for the meeting to be adjourned. Motion was made by Darrell Holbrook, Webster County and seconded by Melvin Crimes, Webster County. The meeting was adjourned.

June 28, 2023

Jerry "Pops" Barnes, Chair

Carvel Lewis, Secretary

Chattahoochee | Clay | Crisp | Dooly | Harris | Macon | Marion | Muscogee
Quitman | Randolph | Schley | Stewart | Sumter | Talbot | Taylor | Webster

File Attachments for Item:

. MAYOR'S APPOINTMENT- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

AUDIT COMMITTEE:

New Member

(Mayor's Appointment)

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

New Member

(Mayor's Appointment)

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

**The external members is required to have a finance, governmental or accounting background.*

These are two-year terms.

COUNCIL APPOINTMENTS- READY FOR CONFIRMATION:

PLANNING ADVISORY COMMISSION: Ms. Gloria Thomas was nominated to serve another term of office. *(Councilor Huff's nominee)* Term expires: August 31, 2026

COUNCIL'S DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

Sendreka Lakes

(Council District 9- Thomas)

Seat declared vacant

Term Expires: March 27, 2024

PUBLIC SAFETY ADVISORY COMMISSION:

Pamela Williams

(Council District 2- Davis)

Seat declared vacant

Term Expires: October 31, 2023

Jennifer S. Upshaw

(Council District 5- Crabb)

Seat declared vacant

Term Expires: October 31, 2023

Vacant

(Council District 6- Allen)

Term Expires: October 31, 2023

These are three-year terms. Board meets monthly.

COUNCIL APPOINTMENTS- ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:

ANIMAL CONTROL ADVISORY BOARD:

Stephen Waters

Resigned

Term Expires: October 15, 2023

Open for Nominations
(Council's Appointment)

Julee Fryer

Resigned

Term Expires: October 15, 2024

Open for Nominations
(Council's Appointment)

This is a two-year term. Board meets as needed.

Women: 3

Senatorial District 15: 2

Senatorial District 29: 3

AUDIT COMMITTEE:

New Member

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

Open for Nominations
(Council's Appointment)

New Member (Councilor)

Expired: June 30, 2025

Open for Nominations
(Council's Appointment) Term

New Member (Councilor)

Expired: June 30, 2025

Open for Nominations
(Council's Appointment) Term

**The external members is required to have a finance, governmental or accounting background.*

These are two-year terms.

BUILDING AUTHORITY OF COLUMBUS:

Leila Carr

Not seeking reappointment

Term Expired: March 24, 2023

Open for Nominations
(Council's Appointment)

This is a two-year term. Board meets as needed.

Women: 3

Senatorial District 15: 2

Senatorial District 29: 3

COLUMBUS AQUATICS COMMISSION:

Bruce Samuels

Eligible to succeed

Term Expired: June 30, 2022

Open for Nominations
(Council's Appointment)

Not

These are two-year terms. Meets quarterly.

Women: 2

Senatorial District 15: 5

Senatorial District 29: 2

**Columbus Consolidated Government
Board Appointments – Action Requested**

2. MAYOR'S APPOINTMENT- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. AUDIT COMMITTEE:

New Member

(Mayor's Appointment)

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

New Member

(Mayor's Appointment)

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

**The external members is required to have a finance, governmental or accounting background.*

These are two-year terms.

3. COUNCIL APPOINTMENTS- READY FOR CONFIRMATION:

- A. PLANNING ADVISORY COMMISSION:** Ms. Gloria Thomas was nominated to serve another term of office. *(Councilor Huff's nominee)* Term expires: August 31, 2026

4. COUNCIL'S DISTRICT SEAT APPOINTMENTS- ANY NOMINATIONS MAY BE CONFIRMED FOR THIS MEETING:

A. COMMUNITY DEVELOPMENT ADVISORY COUNCIL:

Sendreka Lakes

(Council District 9- Thomas)

Seat declared vacant

Term Expires: March 27, 2024

B. PUBLIC SAFETY ADVISORY COMMISSION:**Pamela Williams****(Council District 2- Davis)***Seat declared vacant*

Term Expires: October 31, 2023

Jennifer S. Upshaw**(Council District 5- Crabb)***Seat declared vacant*

Term Expires: October 31, 2023

Vacant**(Council District 6- Allen)**

Term Expires: October 31, 2023

*These are three-year terms. Board meets monthly.***5. COUNCIL APPOINTMENTS- ANY NOMINATIONS WOULD BE LISTED FOR THE NEXT MEETING:****A. ANIMAL CONTROL ADVISORY BOARD:****Stephen Waters**Open for Nominations
(Council's Appointment)*Resigned*

Term Expires: October 15, 2023

Julee FryerOpen for Nominations
(Council's Appointment)*Resigned*

Term Expires: October 15, 2024

*This is a two-year term. Board meets as needed.***Women: 3****Senatorial District 15: 2****Senatorial District 29: 3****B. AUDIT COMMITTEE:****New Member**

Open for Nominations

(Finance/Accounting or Governmental Rep)

Term Expired: June 30, 2025

(Council's Appointment)**New Member (Councilor)**

Term Expired: June 30, 2025

Open for Nominations

(Council's Appointment)**New Member (Councilor)**

Term Expired: June 30, 2025

Open for Nominations

(Council's Appointment)

**The external members is required to have a finance, governmental or accounting background.*

These are two-year terms.

C. BUILDING AUTHORITY OF COLUMBUS:**Leila Carr***Not seeking reappointment*

Term Expired: March 24, 2023

Open for Nominations

(Council's Appointment)

This is a two-year term. Board meets as needed.

Women: 3**Senatorial District 15: 2****Senatorial District 29: 3****D. COLUMBUS AQUATICS COMMISSION:****Bruce Samuels***Not Eligible to succeed*

Term Expired: June 30, 2022

Open for Nominations

(Council's Appointment)

These are two-year terms. Meets quarterly.

Women: 2

Senatorial District 15: 5
Senatorial District 29: 2