

BUDGET REVIEW COMMITTEE



Councilor Judy W. Thomas- Chairperson
Councilor Tyson Begly- Vice Chairperson

Mayor Pro Tem R. Gary Allen

Councilors: Councilor District 1 Seat (Vacant), Joanne Cogle,
Charmaine Crabb, Glenn Davis, R. Walker Garrett,
Bruce Huff and Toyia Tucker

May 7, 2024 / 9:00 AM /
Council Chambers
C. E. "Red" McDaniel City Services Center - Second Floor
3111 Citizens Way, Columbus, Georgia 31906

CALL TO ORDER - Chairperson Judy W. Thomas, Presiding

A G E N D A

PRESENTATIONS:

1. FY25 Budget Overview - Angelica Alexander, Finance Director
2. FY25 Healthcare Update - Vanessa Stephens, NFP Benefits Consultant
3. Infrastructure Update - Pam Hodge, Deputy City Manager of Finance, Planning & Development
4. Sheriff's Office - Greg Countryman, Sheriff
5. Muscogee County Prison - Herbert Walker, Warden
6. District Attorney - William D. Kelly, Chief Assistant District Attorney

The City of Columbus strives to provide accessibility to individuals with disabilities and who require certain accommodations in order to allow them to observe and/or participate in this meeting. If assistance is needed regarding the accessibility of the meeting or the facilities, individuals may contact the Mayor's Commission for Persons with Disabilities at 706-653-4492 promptly to allow the City Government to make reasonable accommodations for those persons.

File Attachments for Item:

1. FY25 Budget Overview - Angelica Alexander, Finance Director

FY25 RECOMMENDED BUDGET OVERVIEW

May 7, 2024



AGENDA

- Budget Process/Schedule
- Overview
 - Operating Funds Summary (including Capital/CIP)
 - Agency Appropriations
 - Non-Operating Funds Summary
 - Other Local Option Sales Tax
 - Healthcare
- Department/Office Presentations

BUDGET PROCESS

- Submitted to the Council by the Mayor no less than 60 days prior to the start of each fiscal year
- Includes operating and capital expenditures accompanied by revenues
- Shall be accompanied by a budget message from the Mayor containing policy, major changes, general summary and other information deemed appropriate
- Made public by advertising in the newspaper and hearings for public comment
- Budget and Millage Ordinances along with other related ordinances must be approved by July 1st

BUDGET SCHEDULE

- May 2024
 - Budget Review Sessions
 - May 7th – Overview, Operating Funds, Agency Appropriations, Non-Operating Funds, OLOST, TSPLOST, Healthcare, Department/Office Presentations
 - May 14th – Department/Office Presentations
 - May 21st – Department/Office Presentations, Add/Delete List
- June 2024
 - Notices in the newspaper for public comment
 - Public Hearings for Taxpayer Bill of Rights
 - First and Second Reading – Budget and Millage Ordinances

FY25 OPERATING FUNDS

- Revenues \$353,525,379
 - Expenditures \$362,324,040
 - Use of Fund Balance \$8,798,661
-
- Note: \$3 million of Fund Balance Total is due to the one-time capital purchases and economic development investments

FY25 ASSUMPTIONS

- No change in the millage rates from FY24
 - USD #1 = 16.07 mills
 - USD #2 = 10.09 mills
 - USD #4 = 9.19 mills
- 3% Increase in the Digest
- 99% Collection Rate
- No subsidy to Civic Center or Integrated Waste.
 - E911 subsidy - \$679,840

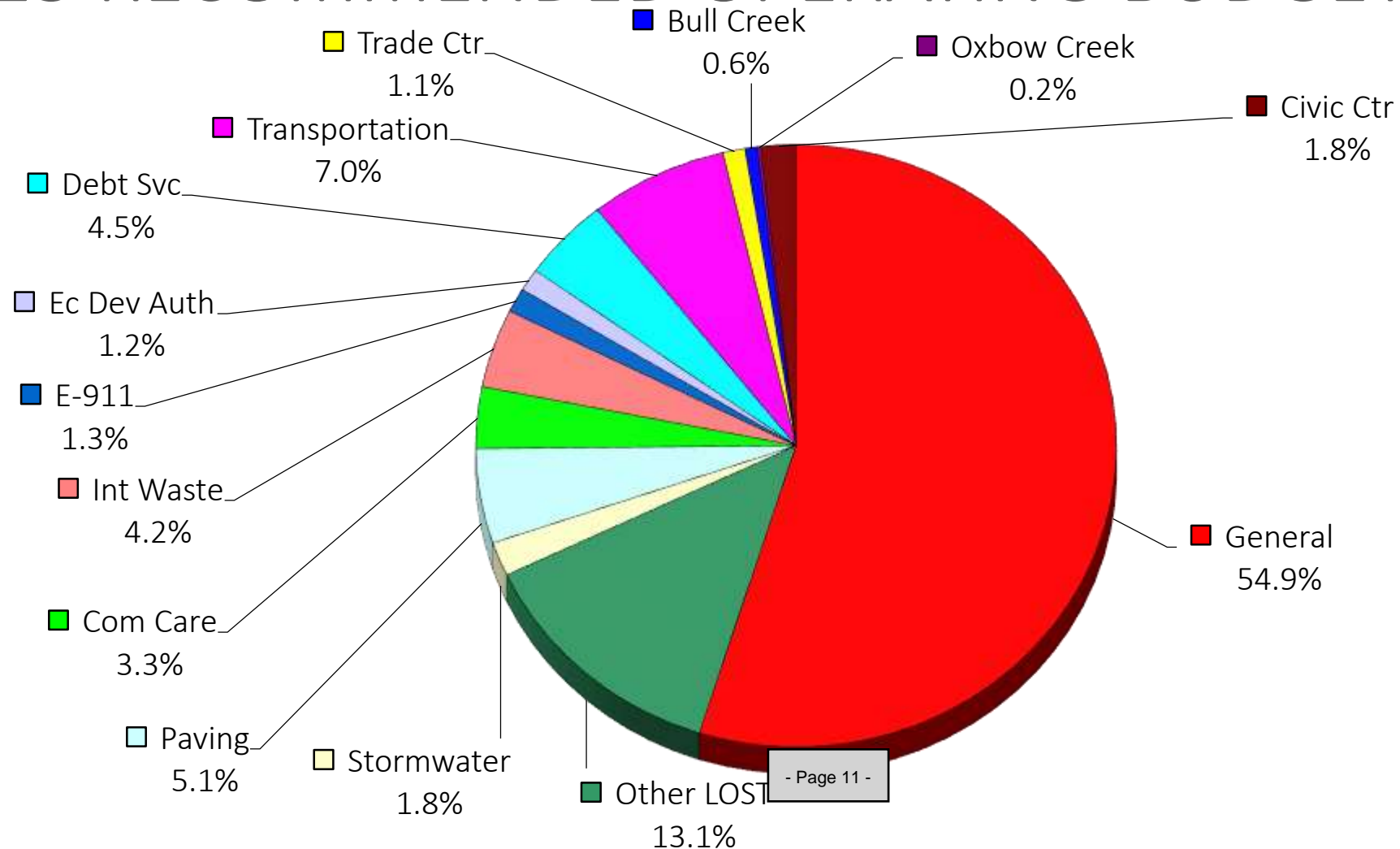
FY25 ASSUMPTIONS

- \$100k subsidy for Oxbow Creek, no subsidy for Bull Creek Golf Course
- Value of one mill (Operating) = \$5,779,077
- Value of one mill (Debt) = \$6,128,026
- COLA included of 2.0% for active employees and 1% for retirees effective July 2024 (excluding Elected Officials)
- Health Insurance – Continued contribution share strategy of 73/27 (was 70/30 prior to FY23) for active employees, Rates remains unchanged for Wellness Participation.

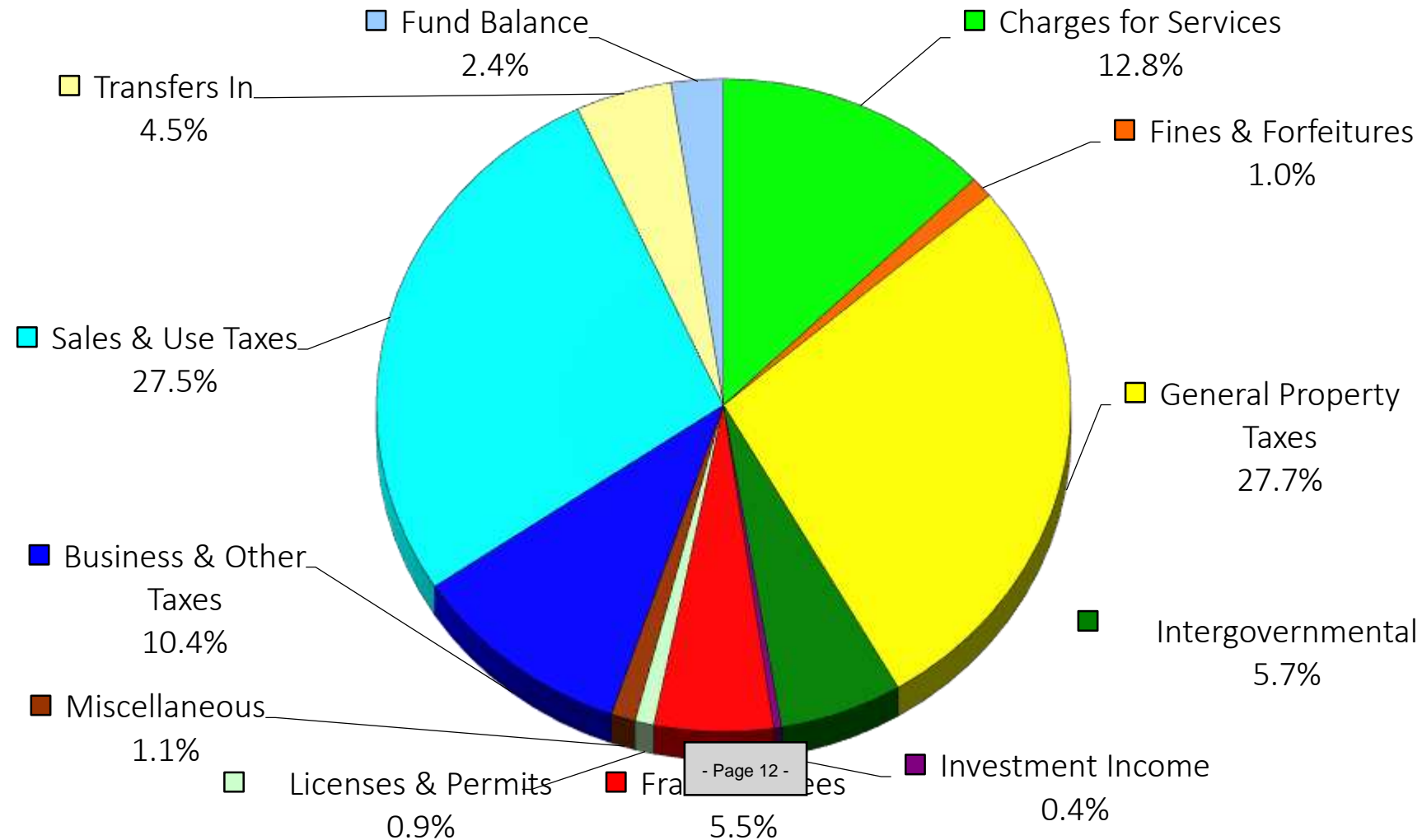
MILLAGE SUMMARY

	USD #1		USD #2		USD #4	
	<u>FY24</u>	<u>FY25</u>	<u>FY24</u>	<u>FY25</u>	<u>FY24</u>	<u>FY25</u>
Total Gen and Urban	7.15	7.15	5.10	5.10	4.95	4.95
METRA	0.82	0.82	0.82	0.82	0.82	0.82
Total subject to cap	7.97	7.97	5.92	5.92	5.77	5.77
Stormwater	1.24	1.24	0.20	0.20	N/A	N/A
Paving	3.44	3.44	0.55	0.55	N/A	N/A
Community Care	2.09	2.09	2.09	2.09	2.09	2.09
Economic Development	0.50	0.50	0.50	0.50	0.50	0.50
Debt Service	<u>0.83</u>	<u>0.83</u>	<u>0.83</u>	<u>0.83</u>	<u>0.83</u>	<u>0.83</u>
TOTAL	16.07	16.07	10.09	10.09	9.19	9.19

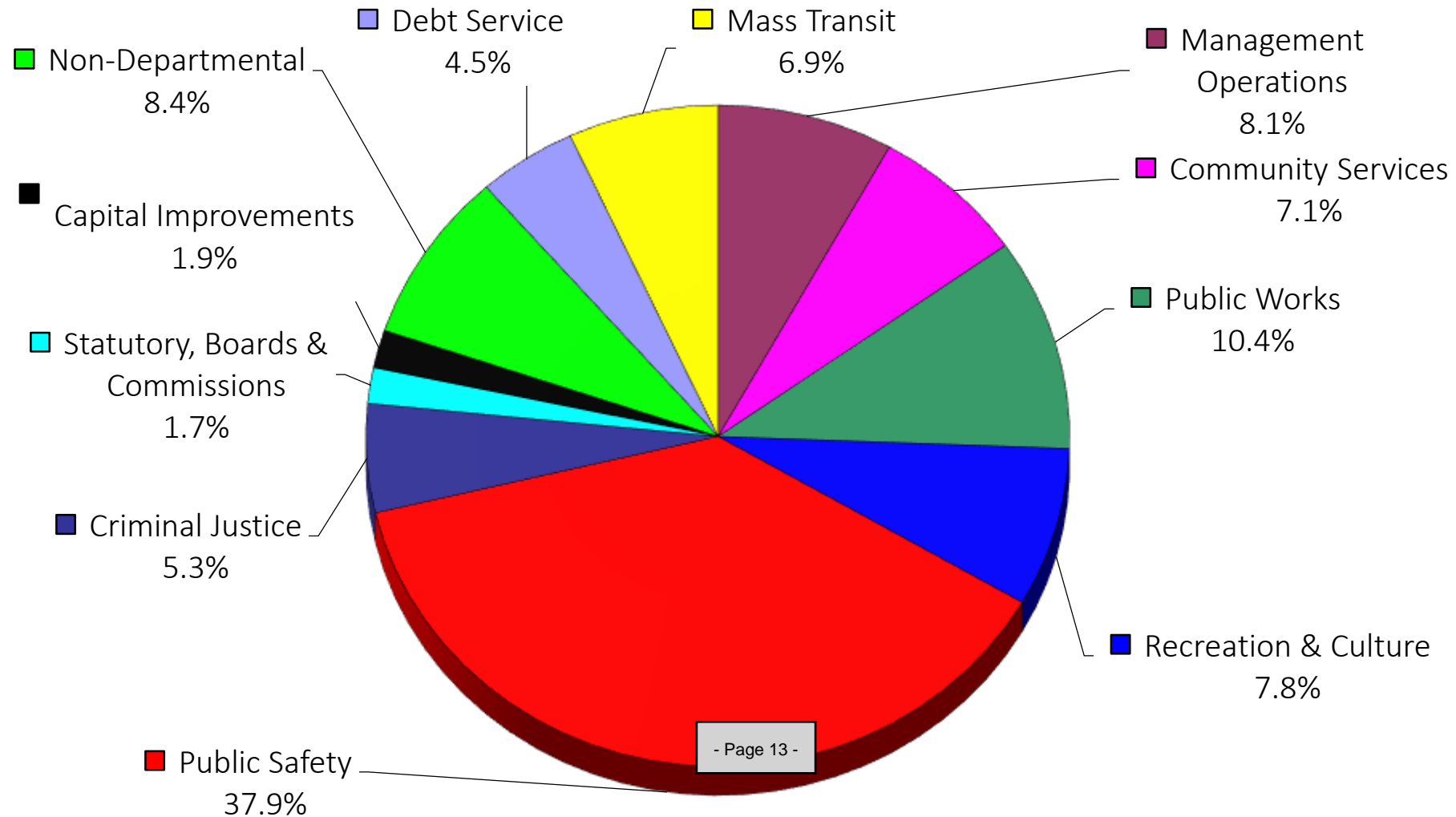
FY25 RECOMMENDED OPERATING BUDGET



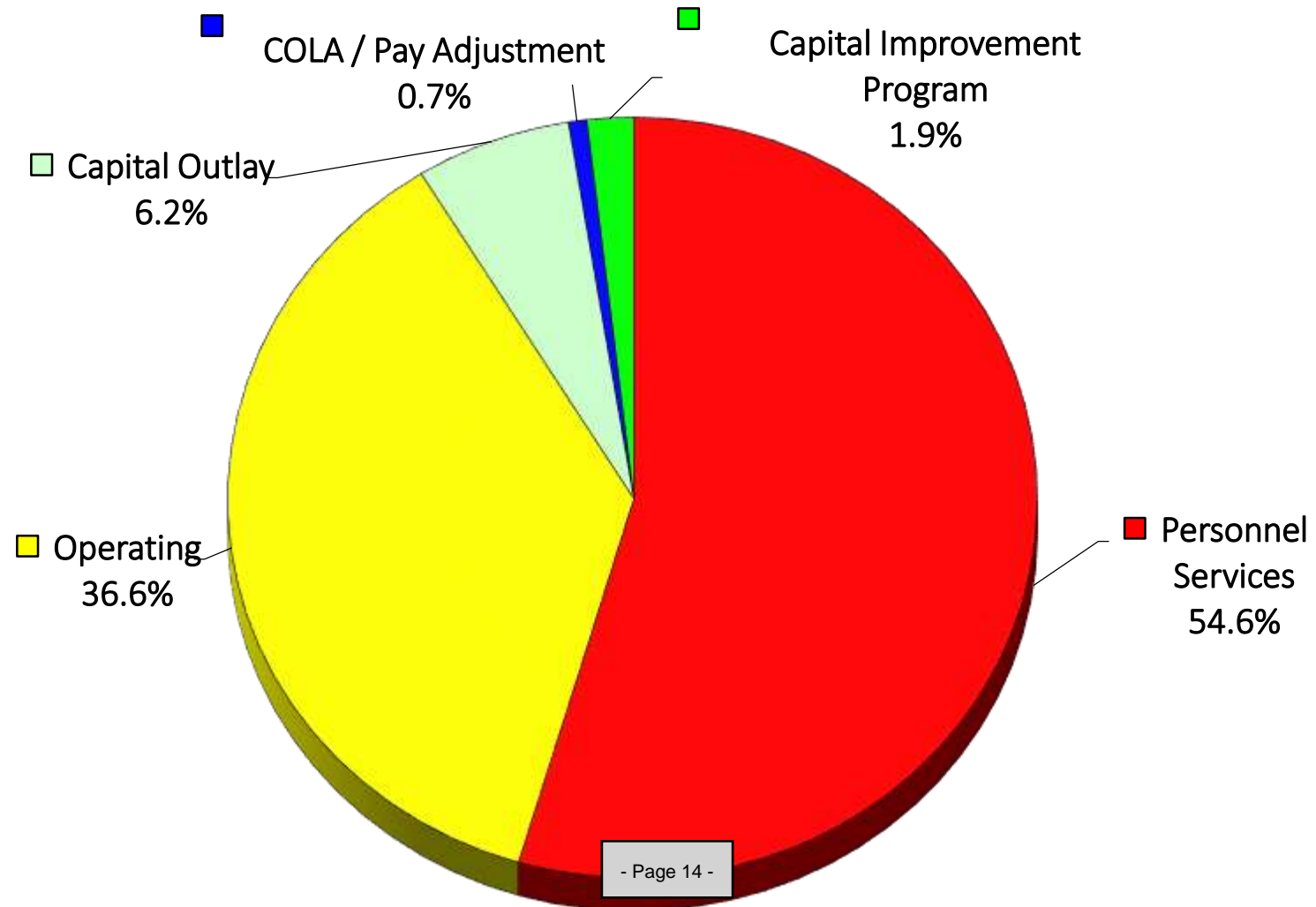
FY25 REVENUES: Where does the Money Come from?



FY25 EXPENDITURES: Where does the Money Go?



FY25 OPERATING BUDGET BY TYPE



GENERAL FUND

- Revenues \$191,575,880
 - Expenditures \$198,854,863
 - Difference \$7,278,983
-
- General Fund accounts for normal “day to day” activities (i.e. Police, Fire, Public Works, Parks & Recreation, courts, etc.) Primarily funded from sales tax, property taxes and franchise fees.

GENERAL FUND

- Personnel

- New/Restore/Transfer Addition

- City Manager – Marketing Coordinator G123
- Finance – (3) License & Tax Clerk G115
- Finance – Administrative Assistant G115
- Finance – Revenue Auditor G121
- Finance – Revenue Analyst G123
- Finance – Purchasing Analyst G123
- Finance – Assistant Finance Dir

GENERAL FUND

- Personnel (continued)
 - New/Restore/Transfer Addition
 - Information Technology – Field Technician G115
 - Information Technology – Junior Network Engineer G124 (Eff Jan 2025)
 - Information Technology – Application Developer G124 (Eff Jan 2025)
 - Information Technology – GIS Coordinator G126 (Eff Jan 2025)
 - Human Resources – Human Resources Research Specialist G122
 - Human Resources – Training Coordinator G118
 - Public Works – (3) Animal Control Officer G116

GENERAL FUND

- Personnel (continued)
 - New/Restore/Transfer Addition
 - Public Works – Cruelty Investigator G117
 - Public Works – Maintenance Worker I – Animal Control G114
 - Public Works – Veterinarian G130
 - Public Works – Communications Officer G113
 - Public Works – Maintenance Worker I – Cemeteries G114
 - Public Works – (2) Plumber I G119
 - Public Works – (2) HVAC Technicians G119

GENERAL FUND

- Personnel (continued)
 - New/Restore/Transfer Addition
 - Public Works – (2) Electrician I G119
 - Public Works – Carpenter I G119
 - Parks & Rec – (5) Park Ranger PS1
 - Parks & Rec – Chief Park Ranger PS5
 - Parks & Rec – (4) Park Maintenance Worker I G114
 - Parks & Rec – (2) Rec Program Specialist G117
 - Parks & Rec – (2) Athletic Program Specialist G117

GENERAL FUND

- Personnel (continued)
 - New/Restore/Transfer Addition
 - Parks & Rec – Marina Technician G111
 - Parks & Rec – (2) Park Maintenance Worker I G114 (Aquatics)
 - Tax Assessor – (2) Appraisal Technician G115
 - Police – Mental Health Co-Responder G124
 - Police – Firearms Examiner G127
 - Police – Crime Scene Investigator G119
 - Fire/EMS – (21) Firefighter/EM

GENERAL FUND

- Personnel (continued)
 - New/Restore/Transfer Addition
 - Fire/EMS – EMS Billing Program Coordinator G120 (Transferred from Finance)
 - MCP – Sergeant C4
 - MCP – Lieutenant C5
 - MCP – Captain C6
 - MCP – Accounting Technician G115
 - Homeland Security – Emergency Management Specialist G118
 - Municipal Court Judge – Deputy Clerk II G115
 - Municipal Court Judge – Support Clerk II G111

GENERAL FUND

- Personnel (continued)
 - New/Restore/Transfer Addition
 - Sheriff – Major PS7
 - Tax Commissioner – Technology Support Analyst G123
 - Coroner – Forensic Transport Driver G116

GENERAL FUND

- Personnel (continued)
 - **Reclassification/Career Ladder/Pay Adjustment**
 - Mayor – (3) Forensic Auditor G126-1 to (3) Forensic Auditor G126-7
 - City Manager – PT Support Clerk – Mail Room G111 to FT Support Clerk – Mail Room G111
 - City Manager – Print Shop Technician G115 to Administrative Assistant – Communications G115 (Title Change Only)
 - City Manager – CSC Technician I G113 to Senior CSC Administrative Technician G115
 - City Manager – CSC Technician I G113 to Senior CSC Technician Trainer G115

GENERAL FUND

- Personnel (continued)
 - **Reclassification/Career Ladder/Pay Adjustment**
 - City Manager – (3) CSC Technician I G113 to (3) CSC Technician II G114
 - Finance – Accounts Payable Technician I G115 to Accounts Payable Technician II G117
 - Finance – (2) Collection Technician I G115 to (2) Collection Technician II G117
 - Finance – License & Tax Clerk I G115 to Senior License & Tax Clerk G118
 - Finance – License & Tax Clerk II G117 to Senior License & Tax Clerk G118
 - Information Technology – PT Administrative Assistant – I.T. G115 to FT Administrative Assistant – I.T. G115

GENERAL FUND

- Personnel (continued)
 - Reclassification/Career Ladder/Pay Adjustment
 - Human Resources – Training & Development Coordinator G123 to Training & Development Manager G124
 - Inspections & Codes – Building Inspector II G121 to Senior Building Inspector G122
 - Inspections & Codes – Chief Inspector G127 to Chief Inspector G128
 - Inspections & Codes – Code Enforcement Manager I G126 to Code Enforcement Manager II G127
 - Tax Assessor – (5) Board Members Annual Supplement Increase from 5,720 to \$6,300
 - Tax Assessor – (2) Appraisal Technician G113 to (2) Appraisal Technician G115

GENERAL FUND

- Personnel (continued)
 - Reclassification/Career Ladder/Pay Adjustment
 - Tax Assessor – (2) Senior Appraisal Technicians G114 to (2) Senior Appraisal Technician G116
 - Elections – Elections Operations Manager G122-2 to Elections Operations Manager G122-21
 - Elections – Technician II G117-13 to Election Technician II G117-26
 - Elections – Technician I G115-4 to Election Technician II G115-20
 - Fire/EMS – Fire Payroll Technician G115 to Community Risk Reduction Educator G117
 - Superior Court Judges – (7) Judicial Assistants Annual Supplement Increase from 10,000 to \$11,000

GENERAL FUND

- Personnel (continued)
 - **Reclassification/Career Ladder/Pay Adjustment**
 - Superior Court Clerk – (4) Deputy I G113 to (4) Deputy Clerk II G115
 - Municipal Court Clerk – Assistant Chief Deputy Clerk G122-4 to Assistant Chief Deputy Clerk G122-9
 - Municipal Court Clerk – Senior Deputy Clerk G117-4 to Senior Deputy Clerk G117-7
 - Municipal Court Clerk – Deputy Clerk II G115-4 to Deputy Clerk II G115-7
 - Municipal Court Clerk – Deputy Clerk II G115-1 to Deputy Clerk II G115-4
 - Probate Court – Senior Deputy Clerk G117 to Law Clerk/Fiduciary Compliance Officer G123-21

GENERAL FUND

- Personnel (continued)
 - **Reclassification/Career Ladder/Pay Adjustment**
 - Sheriff – Administrative Coordinator G117-13 to Executive Assistant G124-15
 - Sheriff – Deputy Sheriff PS1 to Sheriff Captain PS6
 - Sheriff – (8) Deputy Sheriff PS1 to 8 Correctional Officer C1
 - Sheriff – (24) Correctional Officer C1 to (24) Senior Correctional Officer C2
 - Tax Commissioner – (3) Tax Clerk II G117 to (3) Tax Clerk III G119
 - Tax Commissioner – Accounting Operations Administrator G127-4 to Accounting Operations Administrator G127-12

GENERAL FUND

- Personnel (continued)
 - **Reclassification/Career Ladder/Pay Adjustment**
 - Recorder's Court – (2) Recorder's Court Judge Pro Tem Annual Salary Increase from \$115,140 to \$120,000
 - Recorder's Court – Chief Recorder's Court Judge Annual Salary Increase from \$121,200 to \$130,000
 - Recorder's Court – Chief Clerk of Recorder's Court G126-14 to Chief Clerk of Recorder's Court G124-21

GENERAL FUND

- Personnel (continued)
 - Transfer/Deletion
 - Finance – Collections Supervisor G120 (Transferred to Fire/EMS)
 - Elections – Elections Technician G115
 - Sheriff – (3) Deputy Sheriff PS1

- Capital/CIP = \$1,542,302

GENERAL FUND

- Capital (continued)
 - Information Technology
 - (1) Ford Explorer (replacement) - \$39,900
 - Inspections & Codes
 - (4) 55" Digital Plan Review Monitors - \$34,000
 - (1) 43" Digital Plan Review Monitor - \$4,400
 - (1) Ford Explorer (replacement) - \$43,575
 - (3) Mid-Size w/extended cab (replacement) - \$91,350
 - (10) Two Way Radios - \$56,723
 - (10) Bullet Proof Vests - \$9,000
 - (10) Body Cameras - \$13,500

GENERAL FUND

- Capital (continued)
 - Planning
 - (1) 55" iPlan Tables Flat Sit-Stand Desk - \$8,500
 - (1) 65" iPlan Wallmount Monitor - \$10,500
 - (1) 49" iPlan Desktop Commander - \$4,400
 - Engineering
 - (2) F150 Crew Cab 2-WD (replacement) - \$92,400
 - (1) Earthcam Mobile Trailer with High Resolution Camera (replacement) - \$41,400
 - Public Works
 - (1) Ford Explorer - \$39,900

GENERAL FUND

- Capital (continued)
 - (1) Fuel Tank Sump Pumps - \$30,000
 - (1) Car Wash Upgrade - \$40,000
 - (1) Paint Booth - \$19,500
 - (1) Walk-In Freezer - \$50,000
 - (2) Zero Turn Mower - \$11,000
 - (2) Scagg Stand on Blower - \$13,000
 - (1) Inmate Van - \$63,000
 - (2) 15 Passenger Van - \$121,800

GENERAL FUND

- Capital (continued)
 - Parks & Recreation
 - (16) Zero Turn Mowers (replacement) - \$160,480
 - (1) 14 Passenger Bus - \$114,300
 - (8) Commercial Treadmills (replacement) - \$32,000
 - (1) Audio/Visual Equipment - \$80,000
 - (1) Dock Bumpers (replacement) - \$25,000
 - (3) Full-Size Extended Cab F-150 - \$138,600
 - (26) Commercial Grade Pottery Wheels (replacement) - \$55,874
 - (2) Electric Kilns (replacement) – \$10,000

GENERAL FUND

- Capital (continued)
 - Tax Assessor
 - (2) Ford Escapes (replacement) -\$77,700
 - Recorder's Court
 - Courtroom Furniture (replacement) - \$10,500

GENERAL FUND – FUND BALANCE

Reserve Days	FY20	FY21	FY22	FY23	FY24 (est. projection)	FY25 (est. projection)
Traditional Funds	59.20	68.50	86.54	81.81	69.23	62.62
OLOST Funds	43.47	50.24	45.79	50.20	45.56	41.21
TOTAL General Fund	102.67	118.74	132.33	132.01	114.79	103.83

STORMWATER FUND

- Revenues \$6,602,311
 - Expenditures \$6,602,311
 - Difference \$0
-
- Stormwater Fund accounts for activities restricted for stormwater and drainage. Primarily funded from property taxes.
 - Millage Rate remains the same at 1.24 for USD #1 and 0.20 for USD #2.

STORMWATER FUND

- Personnel
 - No Adjustments

- Capital = \$648,104
 - Engineering = \$100,244
 - (1) Ford Explorer (Replacement) - \$43,575
 - (5) iPads - \$6,269
 - (1) F150 4WD - \$50,400

STORMWATER FUND

- Capital (continued)
 - Public Works = \$1,087,937
 - 3 Eductor Trucks via GMA Lease Purchase Program (replacement) = \$540,077
 - Mini Excavator (replacement) = 75,000
 - Full-Size F350 Herbicide Truck (replacement) = 120,000
 - 7 Yd Dump Truck (replacement) = \$193,260
 - Heavy Equipment Trailer (replacement) = \$17,000
 - Skid Steer Track (replacement) = \$12,000
 - Closed Cab Tractor w/ Bush Hog (replacement) = \$55,000
 - Flat Bed Truck with 12' Body = \$75,600
- CIP = \$432,880

PAVING FUND

- Revenues \$18,415,329
 - Expenditures \$18,415,329
 - Difference \$ 0
-
- Paving Fund accounts for maintenance and improvements to roads and bridges. Primarily funded by property taxes.
 - Millage Rate remains the same at 3.44 in USD #1 and 0.55 in USD #2.

PAVING FUND

- Personnel
 - No Personnel Adjustments
- Capital = \$1,163,220
 - Engineering = \$152,320
 - 40' Bucket Truck (replacement) - \$147,000
 - (2) iPad Pro (replacement) - \$5,320
 - Public Works = \$933,900
 - Tailgate Conveyor - \$15,000
 - 25 Ton tilt Trailer - \$62,000

PAVING FUND

- Capital (continued)
 - 7 YD Dump Truck with Swing Gate – \$304,500
 - (5) Inmate Vans (replacement) – \$315,000
 - (2) 15 Diameter Self Feeding Chipper – \$180,000
 - 15 Passenger Van – \$60,900
 - Flat Bed Dump Truck with 10' Body – \$73,500

- CIP = \$0

COMMUNITY CARE FUND

- 2.09 mills projected at \$11,957,488
- Community Care Fund accounts for funding health care services for medically indigent residents of Muscogee County to include certain services for inpatient and outpatient care for inmates at the Muscogee County Jail.

INTEGRATED WASTE FUND

- Revenues \$15,307,047
- Expenditures \$15,307,047
- Difference \$0

- Integrated Waste accounts for refuse collection and disposal, recycling, and landfill operations.
- Residential Rate = \$21/month (\$18/month for FY19 – FY24)
- Operating budget includes debt service payment on new and existing capital leases for equipment (\$937,646 for existing leases, \$567,679 for new lease)

INTEGRATED WASTE FUND

- Personnel
 - New
 - (2) Motor Equipment Operator III G121 (Parks and Rec)

- No CIP

E911 FUND

- Revenues \$4,714,478
- Expenditures \$4,717,478
- Difference \$ 0

- E911 accounts for telephone subscriber surcharges and collection for emergency dispatch. Primarily funded with landline, wireless and prepaid phone charges.
- Revenues include subsidy from Public Safety OLOST = \$679,840
- Personnel
 - New
 - E911 Director G130

ECONOMIC DEVELOPMENT FUND

- Budget = \$2,860,643
- Economic Development Fund accounts for 0.50 mills used for attracting quality companies, broadening the tax base, job creation and retention.
- Development Authority (0.25 mills) = \$1,430,322
- NCR / BC/BS project commitment = \$800,000 (Year 10 of 10)
- Dev Auth Robotics Initiative = \$150,000 (Year 2 of 3)
- 2025 Initiative = \$1,000,000 (Year 2 of 3)
- Chips4Chips = \$1,000,000
- Use of Reserves = \$1,519,678

DEBT SERVICE FUND

- Revenues \$16,154,724
 - Expenditures \$16,154,724
 - Difference \$0
-
- Debt Service accounts for accumulation and disbursement of principal and interest payments.
 - Millage Rate remains unchanged at 0.83 mills.
(FY22=.33, FY21=.34, FY20/FY19=.47, FY18=0.60, FY17/FY16/FY15=0.70, FY14=0.79)

METRA FUND

- Revenues \$25,297,579
 - Expenditures \$25,297,579
 - Difference \$0
-
- METRA Fund accounts for the operations of the public transportation system. Primarily funded from property taxes, federal and state grants, service charges, and TSPLOST.

METRA FUND

- Personnel

- New

- (4) Bus Operators (No-CDL) G116
 - Transit Supervisor G123

- Capital = \$15,399,706

(\$3,421,279 – FTA , \$5,096,826 – TSPLOST, \$1,407,601 – CARES/ARPA, \$5,000,000 – (CDS) Congressional Discretionary Spending), \$474,000 – Dial-A-Ride (Local)

TRADE CENTER FUND

- Revenues \$4,065,743
 - Expenditures \$4,065,743
 - Difference \$0
-
- Trade Center Fund accounts for the operations of the facility. Primarily funded from event proceeds, beer tax (\$650k) and Hotel/Motel Tax (\$837k)

TRADE CENTER FUND

- Personnel
 - No Personnel Adjustments
- Capital = \$246,751

GOLF COURSES

- Bull Creek \$2,207,179
 - No General Fund Subsidy
 - Personnel Adjustments
 - Assistance Golf Professional I G105
 - Capital - \$0

- Oxbow Creek \$654,842
 - General Fund Subsidy \$100,000
 - No Personnel Adjustments
 - Capital – \$0

CIVIC CENTER FUND

- Revenues \$6,412,136
 - Expenditures \$6,412,136
 - Difference \$0
-
- Civic Center Fund accounts for the operations of the facility. Primarily funded from event proceeds and Hotel/Motel Tax (\$1.67M)
 - No General Fund Subsidy
 - No Personnel Adjustments
 - Capital = \$15,234

HEALTH CARE FUND

- Total = \$25,347,660
- Continued contribution strategy of 73/27 for active employees (was 70/30 prior to FY23)
- No premium increases for 2025 with wellness incentive option.
- Options/adjustments to be discussed by benefits consultant, NFP.

RISK MANAGEMENT FUND

- Total = \$7,204,360
- Risk Management Fund accounts for general liability, vehicle claims and worker's compensation.
- Using \$3.5 million Worker's Compensation Reserves

CDBG Fund

- Revenues \$1,666,654
 - Expenditures \$1,666,654
 - Difference \$0
-
- CDBG Fund accounts for grant monies received from the Department of Housing and Urban Development under the Community Development Block Grant Program.
-
- Personnel
 - No Personnel Adjustments

AGENCY APPROPRIATIONS

	FY24	FY25
River Valley Regional	\$205,617	\$206,998
New Horizons	\$144,932	\$144,932
Health Dept Services	\$502,012	\$502,012
DFACS	\$41,500	\$41,500
Airport Commission	<u>\$40,000</u>	<u>\$40,000</u>
TOTAL	\$934,061	\$935,442

NON-OPERATING FUNDS

- Funds not for the general operations of the government
- Restricted for a specific purpose
- Must be budgeted annually
- Each maintained in a separate fund

NON-OPERATING FUNDS

Urban Development Action Grant	\$15,000
HOME Program	\$1,230,820
Multi-Governmental Grants	\$8,332,487
Hotel/Motel Tax Fund	\$6,700,000
Police Forfeiture Fund	\$100,000

NON-OPERATING FUNDS

County Drug Abuse Treatment Fund (DATE)	\$170,000
VICE/Special Operations Forfeiture Fund	\$300,000
County Penalty/Assessment	\$1,800,000
Sheriff Forfeiture Fund	\$100,000
TAD#1 – Benning Technology Park	\$70,000

NON-OPERATING FUNDS

TAD#2 – 6 th Ave/Liberty District	\$1,600,000
TAD#3 – Uptown District	\$2,500,000
TAD#4 – 2 nd Ave/City Village	\$1,100,000
TAD#5 – MidTown West	\$1,800,000
TAD#6 – MidTown East	\$170,000

NON-OPERATING FUNDS

TAD#7 – Midland Commons	\$295,000
TAD#8 – South Columbus River District	\$435,000
Law Library Fund	\$300,000
2021 Sales Tax Proceeds Fund	\$47,000,000
Capital Projects Fund	\$25,315,801
TSPLOST	\$102,250,000

NON-OPERATING FUNDS

1999 SPLOST Project Fund	\$4,601,557
Columbus Building Authority Lease Revenue Bonds Series 2003A	\$501,060
Columbus Building Authority Lease Revenue Bonds Series 2003B	\$4,829,506
Columbus Building Authority Lease Revenue Bond Series 2018	\$130,000
Columbus Building Authority Lease Revenue Bonds Series 2022A	\$3,288,740

NON-OPERATING FUNDS

Columbus Building Authority Lease Revenue Bonds Series 2022B	\$105,457
2021 SPLOST Project Fund	\$46,692,791
G.O. Sales Tax Bonds Series 2022	\$152,376,973
Family and Youth Coalition Fund	\$52,500
American Rescue Plan Fund	\$29,407,196

OLOST FUND

- Revenues \$47,300,000
 - Expenditures \$47,300,000
 - Difference \$0
-
- OLOST Fund is a sub-fund of the General Fund. However, sales tax proceeds are segregated with 70% of proceeds allocated to Public Safety and 30% allocated to Infrastructure.

OLOST FUND

Core Objective:

Funding the primary mission of Public Safety Departments within the Consolidated Government.

Funding Priorities:

Includes:

- Improve response time of emergency services.
- Increase Public Safety presence in community.
- Expand crime prevention programs.
- Improve non-emergency Public Safety services.
- Decrease length of time for adjudication of criminal cases.

OLOST FUND

Definition: Public Safety

Includes:

- Police Department
- Fire and EMS Department
- Sheriff's Office
- Muscogee County Prison
- Addt'l Correctional Officers (Metra, Public Works, and Parks & Recreation)
- Coroner's Office
- District Attorney
- Public Defender
- Associated Court personnel
- Other Public Safety agencies, programs and functions

OLOST FUND

Public Safety Expenditures

Includes:

- Personnel costs including salary and benefits.
- Personal equipment such as clothing, weapons, cars, etc.
- Operating expenses of Public Safety departments.
- Capital expenditures associated with Public Safety functions.
- Funding allocated and administered by the City for community-based programs designed to reach young children, at-risk youth, and those who are returning to the community after serving time in prison.

OLOST FUND

Definition: Infrastructure

Includes:

- Roads and bridges.
- Storm water and flood abatement projects.
- Technology.
- Capital projects to include construction, maintenance and renovation of buildings and facilities to support quality of life improvements and to house governmental operations.

OLOST FUND

Infrastructure Improvements:

Includes:

- “Pay as you go” projects that are funded from proceeds of current sales tax collection to include road resurfacing, park maintenance and improvements, and government facilities maintenance and improvements.
- “Long term” projects that are funded from bonds using sales tax proceeds to pay debt service to include major road improvements, flood abatement, and construction of facilities such as the City Services Center, Natatorium, and Ice Rink.

OLOST – Public Safety

- Current Personnel
- Police Department
 - 12 Sergeants
 - 14 Corporals
 - 114 Police Officers
 - 9 E911 Technicians
- Fire Department
 - 20 Firefighters

OLOST – Public Safety

- Muscogee County Prison
 - 4 Correctional Officers
 - 1 Sergeant
- Sheriff
 - 25 Deputy Officers
 - 3 Sergeants
 - 9 Correctional Officers
 - 3 Lieutenants

OLOST – Public Safety

- Crime Prevention
 - 1 Crime Prevention Director
- Solicitor General
 - 2 Asst. Solicitor Generals
 - 1 Deputy Clerk II
- District Attorney
 - 2 Asst. District Attorneys
- Juvenile Court
 - 1 Deputy Clerk II

OLOST – Public Safety

- Clerk of Superior Court
 - 1 Deputy Clerk II
- Recorder's Court
 - 2 Deputy Clerk II
- Municipal Court Clerk
 - 4 Deputy Clerk II
- Probate Court
 - 1 Deputy Clerk II
- \$5,121 Annual Supplement for CPD, \$3,121 for other Sworn Public Safety Officers (excludes Elected Officials)

OLOST – Public Safety

- E911 Subsidy = \$679,840
- 800 MHz Radio System Upgrade = \$842,490 (Year 10 of 10)
- Warning Siren Maintenance = \$104,376 (Year 9 of 9)
- Crime Prevention Grants = \$1,000,000
- Court Management System Annual SaaS/Maintenance Fees = \$1,086,864
- Debt Service for Existing Capital Equipment Leases = \$1,501,119

OLOST – Public Safety

- Transfer for Debt Service = \$2,632,504
 - CBA 2019 Refunding Bonds \$124,635
 - CBA 2022C Revenue Bonds \$1,006,750 (Sheriff's Admin Building)
 - GMA Lease #4 \$52,988 (1 Fire Truck – FY16)
 - GMA Lease #9 \$346,897 (5 Fire Trucks – FY17)
 - GMA Lease #10 \$283,252 (4 Fire Trucks (refinanced #6) – FY17)
 - GMA Lease #17 \$696,970 (80 Pursuit Vehicles for Various Agencies – FY20)
 - GMA Lease #18 \$121,012 (1 Ladder Truck – FY22)

OLOST – Public Safety

- Capital = \$3,130,495
 - Police = \$1,304,191
 - (10) Pursuit Explorers w/ Build Out – \$783,750
 - (1) GETAC Body Worn Cameras - \$299,410
 - (1) Axon Taser 7 Packages - \$115,435
 - (1) Plotter- \$7,236
 - (2) Toughbooks - \$8,000
 - (5) Cameras - \$10,000
 - (1) Crash Data Retrieval Package- \$10,900
 - (40) Rapid Response Riot Pack- \$32,000
 - (3) Wireless Motorcycle Helmets- \$5,460
 - (1) MRAP Ballistic Window- \$9,000
 - (2) GETAC Video Systems-\$15,000
 - (1) Sniper Rifle w/ Optics- \$8,000

OLOST – Public Safety

- Capital (continued)
 - Fire/EMS = \$715,812
 - (144) Turnout Gear - \$322,700
 - (70) Helmets - \$51,450
 - Station Alerting System - \$240,989
 - (12) Breathing Apparatus - \$77,040
 - (1) OSCR Camera - \$13,208
 - (1) Forcible Entry Door Simulator - \$8,700
 - (1) Fire Extinguisher Trainer - \$1,725

OLOST – Public Safety

- Capital (continued)
 - MCP = \$242,782
 - (1) Intercom System - \$59,782
 - Kitchen Equipment - \$183,000
 - Sheriff = \$867,710
 - (1) Pursuit Tahoe w/ Buildout - \$82,575
 - (1) Pursuit Explorer w/ Buildout - \$78,375
 - (1) Ford F-150 - \$50,400
 - Axon Taser System (Year 4 of 5) - \$272,015

OLOST – Public Safety

- Capital (continued)
 - Axon Fleet Car Camera System - \$48,877
 - (20) Motorola Hand-Held Radios - \$104,000
 - Furniture for New Office - \$206,468
 - Repeater System -\$25,000

OLOST – Infrastructure

- Roads/Bridges = \$1,200,000
- Flood Abatement/Stormwater = \$1,800,000
- Technology Improvements = \$750,000
 - Computer Equipment = \$400,000
 - City Fiber Upgrade = \$350,000
- Facility Improvements = \$2,525,927

OLOST - Infrastructure

- Debt Service = \$7,640,859
 - CBA 2019 Refunding Bonds = \$5,498,572
 - CBA 2019 Series A Bond = \$305,905
 - CBA 2024 Taxable Bonds = \$1,836,382
- 800 MHz Radio System Upgrade = \$260,480 (Year 10 of 10)

TSPLOST

- Discretionary Project Funding = \$3,500,000
- Additional project information to be discussed during FY25 Infrastructure Update.

QUESTIONS?

File Attachments for Item:

2. FY25 Healthcare Update - Vanessa Stephens, NFP Benefits Consultant

Columbus Consolidated Government
FY25 Health Plan Budget



CY2025 Proposed Benefit Enhancements

Supplemental Solutions- First Responders



First Responders

They manage a stressful and demanding career on the front lines. They protect lives, make life or death decisions, and resolve heated conflicts. What happens when personal life and career are out of balance?

Our Goal

To provide First Responders and their families with confidential and full-service solutions tailored to the trauma and experiences they deal with daily.

Responder Health

- 24/7 access to the confidential peer support hotline
- Certified training by experts and First Responders
- Unlimited access to the Responder Health App

24 Confidential Peer Support Hotline

- 24/7 access to current and former First Responders
- Completely confidential - bound by the State of Washington confidentiality laws which are the strongest in the nation for First Responders
- Guidance and support to get a fully vetted counselor that is trained to treat First Responders
- Support and coordination to get a fully vetted in patient treatment center that is trained to treat First Responders

👤 Training

- Up to 8 hours of online training hours per person per year, with several courses eligible for continuing education
- Face to face and live streaming trainings available once per month throughout the US
- Bi-monthly virtual peer support trainings and Q&A sessions
- Weekly virtual trainings (including Bible studies, cooking classes, how to live with a First Responder and many other topics)
- Quarterly peer support training - how to build a peer team, including how to create policies and procedures
- All trainings available virtually

A full-service program developed by First Responders for First Responders

DESIGNED BY FIRST RESPONDERS FOR FIRST RESPONDERS

This program includes a confidential peer hotline, customized assistance and concierge services for First Responders in need, peer support development and Crisis Response assistance and a wealth of online and in person training courses that focus on wellness and resiliency

-customized for First Responders and their families -

TRAUMA | RELATIONSHIPS | FINANCES | PTSD | SUBSTANCE ABUSE



👤 Implementation

- An initial implementation call will be held with the Chiefs/Peer Support and HR to review the program and discuss implementation
- Rollout to First Responders: There will be a standing implementation call that your First Responders and their families can join to learn more about the program
- Rollout materials will be mailed to the department, including posters, magnets, and wallet cards

📱 Responder Health App

- Customized content for First Responders and their families including topics like PTSD, First Responder stress and common responses to critical incidents
- Self Assessments
- Customized resource section for each department that highlights the additional programs offered



Supplemental Solutions- Anthem Behavioral Health



Behavioral Health Support

24/7 Behavioral Health Resource Center

Around the clock, real-time support

Extra support for anxiety, depression, eating disorders, or substance abuse can make a big difference. The coordinators at our Behavioral Health Resource Center help find the best providers and resources for your unique mental and behavioral health needs. Call (844) 451-1576 any day, any time, for support and crisis management.

Virtual visits with a doctor

Video and telehealth make care convenient

Our website and mobile app provides secure text chats and private video visits with behavioral health professionals from the comfort of home. Using your tablet, smartphone, or computer, simply:

1. Open your **SydneySM Health** app or go to **anthem.com**
2. Under the *Find Care* tab, choose *Virtual visit with a doctor*
3. Fill in the information requested to find the right doctor for you.

This service is available 24/7 and can cost as little as \$0.

Substance use disorder support

Services to navigate and guide recovery

Our substance use disorder services and support can guide you to appropriate, close-to-home care. We'll schedule an evaluation within 24 to 48 hours and will continue to partner with you through the remainder of your care. Call (844) 451-1576 to take the first step.

Knowledge Hub

A website dedicated to behavioral health content

When you need tools to help with stress, anxiety, depression, or other behavioral health conditions, Anthem's Knowledge Hub can help. The Knowledge Hub provides quick access to behavioral health education, resources, and webinars on important mental health topics. Visit **anthemknowledge.com** to explore the website.

Emotional Well-being Resources

Digital tools to improve everyday life


Our Emotional Well-being Resources provide the support you need to develop resilience, reduce stress, and practice mindfulness. The online programs and personalized coaching help you work through thoughts and behaviors that affect your emotional well-being. You'll learn effective ways to manage stress, anxiety, depression, and sleep issues — at no extra cost to you.

To begin:

1. Log into **anthem.com** or the **SydneySM Health** app,
2. Choose *My Health Dashboard*,
3. Click on *Programs*,
4. Select *Emotional Well-being Resources*.

Know the Costs® Radiology Benefits

- ✓ **\$0** cost to Members
- ✓ **25%+** savings for Employers
- ✓ No surprise medical bills for Members
NEVER, EVER, EVER



\$0

Co-pay
Deductible
Co-insurance

RI ● PET ● CT ● Digital X-Ray ● Ultrasound
Nuclear Medicine ● Bone Density

Know the Costs Locations

Sites¹ near Columbus, Georgia



- 1. **Columbus Diagnostic Center**
Columbus, Georgia
- 2. **CDC Northside**
Columbus, Georgia

Current Claims Distribution

¹ additional sites in Montgomery, Albany, Macon, with potential sites in LaGrange

Provider	% of Claims
Piedmont Columbus Regional Midtown Campus	20.17
St Francis Health	16.07
Piedmont Columbus Regional	14.32
Columbus Diagnostic Center	6.13

FY2025 Health Plan Budget and Contributions

Contribution Change Impact FY25

	FY24 Current	FY25 No EE Increase
Total CCG Contribution	\$16,546,856	\$17,230,364
Per Budgeted Position	\$6,500	\$6,745
Increase to FY24	N/A	3.77%

Current Contributions CY2024 and Proposed for CY2025

Wellness		
Tier	Silver Plan	Gold Plan
Single	\$73.03	\$104.65
Employee + Spouse	\$137.29	\$196.74
Employee + Child(ren)	\$127.82	\$183.16
Family	\$202.31	\$289.90

Non-Wellness		
Tier	Silver Plan	Gold Plan
Single	\$89.40	\$128.11
Employee + Spouse	\$168.07	\$240.84
Employee + Child(ren)	\$156.46	\$224.20
Family	\$247.66	\$354.86

Contributions Pre-65 Retirees

Monthly Retiree Contribution				
Tier	Silver Plan	Difference	Gold Plan	Difference
Single	\$263.72	\$0.00	\$332.23	\$0.00
Employee + Spouse	\$872.11	\$3.03	\$1019.66	\$3.42
Employee + Child(ren)	\$782.43	\$2.58	\$918.30	\$2.92
Family	\$1487.63	\$6.09	\$1,715.07	\$6.88

Health and Wellness Center

CCG Health and Wellness Center

Who is Eligible for the HWC?

Anyone enrolled in the **CCG Health Plan**

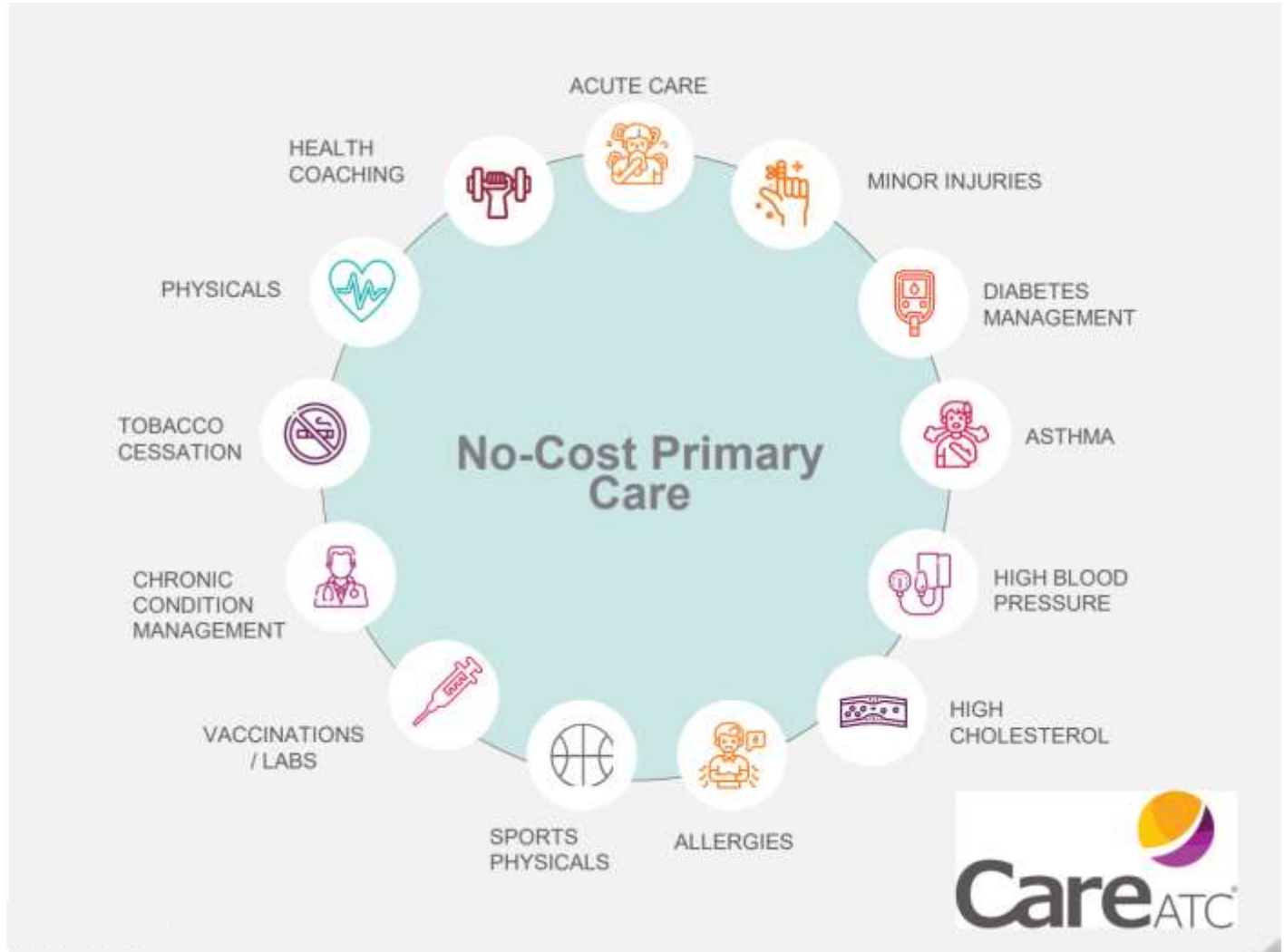
- ➔ **Employees**
- ➔ **Dependents** *includes spouses and children (ages 4+*)*
- ➔ **Retirees**



Quick and easy appointments 24/7
Scheduling through the patient portal and CareATC mobile app



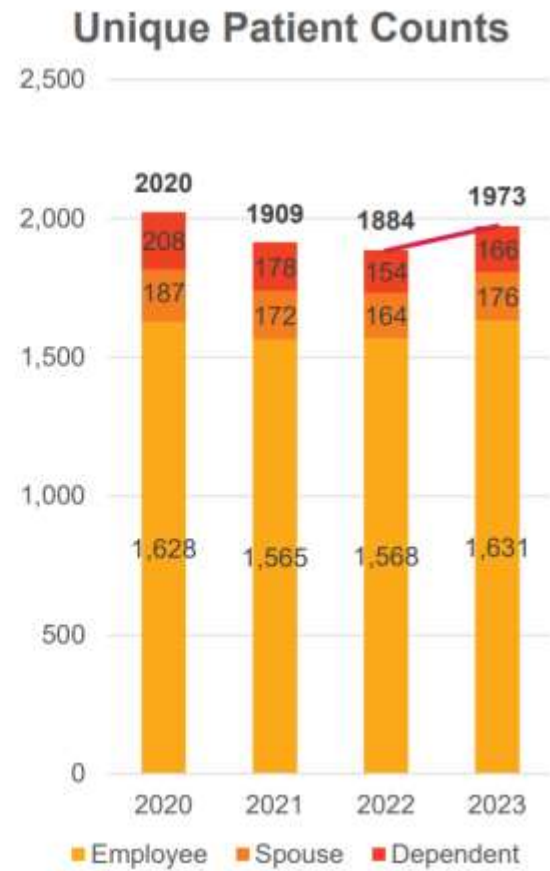
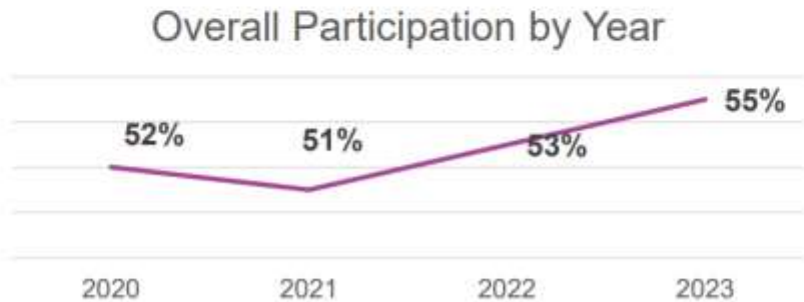
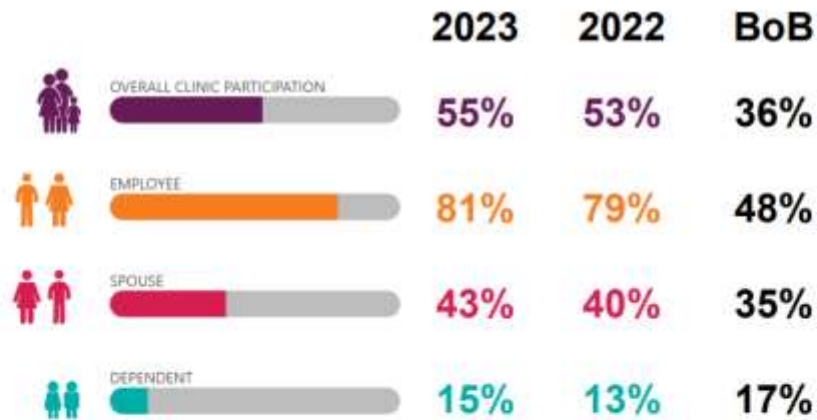
Less wait time, face time with your medical provider



Health and Wellness Center Participation

Summary

- Overall participation is well above the CareATC average. All relationship participation rates are higher than their respective averages.
- Overall participation increased in the last year.
- The unique patient count increased over the last year.



Clinic Engaged	Non-Engaged w/Care
1801*	680

Clinic Engaged	Avg Spend	Non-Engaged w/Care
\$3,532		\$4,690

Engaged adults' average medical plan cost was **25% less** than the Non-Engaged (with care) adults' medical plan cost.

Health and Wellness Impact

198 Patients Reduced A1c with a total of 87 Points lost. There were 13 patients that experienced a 1-point reduction.

Potential Savings: \$53,300

43 pre-diabetic participants experienced a 5% weight loss.

Pre-Diabetics with a 5% weight loss reduces the risk of developing diabetes by 58%.

216 participants reduced their Systolic Blood Pressure by at least 12 points.

A 12 -point reduction in systolic BP can reduce heart attack risk by 21%
Potential Savings: \$3.5M

74 participants reduced their weight by 8%. This amount of weight loss reduces the risk of depression.

Weight Loss Improvements
- 6,377 pounds Lost
- 1,260 inches Lost
- 25,508 pounds of pressure avoided on the joints.



File Attachments for Item:

3. Infrastructure Update - Pam Hodge, Deputy City Manager of Finance, Planning & Development

FY25 BUDGET – TRANSPORTATION, STORMWATER and SPLOST PROJECTS

May 7, 2024

Item #3.

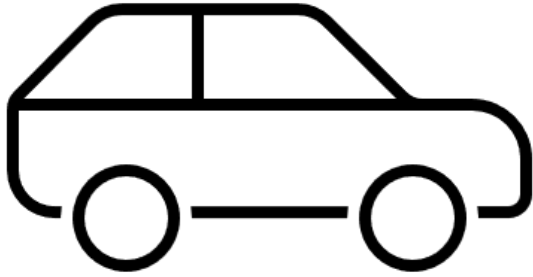


Funding-Transportation \$6,700,000
Paving Fund = \$0
OLOST Infrastructure = \$1,200,000
LMIG = \$2,000,000 estimate
TSPLOST Discretionary = \$3,500,000

Funding-Stormwater \$2,232,880
Stormwater Fund = \$432,880
OLOST Infrastructure = \$1,800,000

FY25 BUDGET =
\$8,932,880





TRANSPORTATION

FY24 BUDGET – Transportation

\$6,700,000

Resurfacing = \$3,700,000 (TSPLOST Discretionary, OLOST Infrastructure)

Gateway Signage = \$500,000 (OLOST Infrastructure)

8th Street Improvements = \$500,000 (TSPLOST Discretionary)

13th Street Improvements = \$500,000 (TSPLOST Discretionary)

17th Ave. Improvements = \$500,000 (TSPLOST Discretionary)

GDOT Match = \$1,000,000 (TSPLOST Discretionary)

LMIG – TBD = \$2,000,000 estimate





STORMWATER

FY23 BUDGET – Stormwater \$2,232,880

Pipe Rehabilitation = \$2,232,880



SPLOST =
\$24,728,500
Pay As You Go
Projects Year 3

2021 SPLOST PROJECTS = \$400,000,000

Judicial Center	\$200,000,000
Parks & Recreation	\$48,000,000
Public Safety	\$44,000,000
Transportation	\$25,000,000
Stormwater	\$20,000,000
Bull Creek/Oxbow Creek Golf	\$5,000,000

Heavy Equipment/Vehicles	\$14,000,000
IT	\$5,000,000
Trade Center	\$5,000,000
Civic Center	\$5,000,000
Economic Development	\$9,000,000

FY25 SPLOST ALLOCATION PAY AS YOU GO PROJECTS – Year 3

Transportation = \$1,500,000 out of \$25,000,000 (Year 1=\$1,500,000, Year 2= \$1,500,000)

- Resurfacing

Stormwater = \$1,400,000 out of \$20,000,000 (Year 1=\$2,700,000, Year 2=\$0)

- College Drive Channel

Parks & Recreation = \$8,828,500 out of \$48,000,000 (Year 1=\$16,400,000, Year 2=\$3,500,000)

- Flat Rock Park = \$1,828,500
- Carver Park = \$3,000,000
- Cooper Creek Park = \$4,000,000

FY24 SPLOST ALLOCATION PAY AS YOU GO PROJECTS – Year 3

Bull Creek / Oxbow Creek Golf Courses = \$50,000 out of \$5,000,000 (Year 1=\$450,000, Year 2=\$3,800,000)

- Bull Creek Bridge Replacement = \$50,000

IT = \$500,000 out of \$5,000,000 (Year 1=\$500,000, Year 2=\$500,000)

Economic Development = \$500,000 out of \$9,000,000 (Year 1=\$500,000, Year 2=\$500,000)

Civic Center = \$1,000,000 out of \$5,000,000 (Year 1=\$2,500,000, Year 2=\$1,500,000)

Trade Center = \$4,500,000 out of \$5,000,000 (Year 1=\$0, Year 2=\$500,000)

FY24 SPLOST ALLOCATION

PAY AS YOU GO PROJECTS – Year 3

Public Safety Facilities = \$3,500,000 out of \$20,000,000 (Year 1=\$500,000, Year 2=\$5,800,000)

- Fire Station #8 Upgrade = \$3,200,000
- Fire Station #4 Upgrade (Design) = \$300,000

Public Safety Vehicles/Equipment = \$1,950,000 out of \$24,000,000 (Year 1=\$2,086,446, Year 2=\$2,100,000)

- Police = \$895,050 out of \$7,650,000 (Year 1=\$345,482, Year 2=\$700,000)
 - 10 Pursuits Vehicles with packages, 2 Tahoes
- Sheriff = \$404,950 out of \$7,650,000 (Year 1=\$345,482, Year 2=\$700,000)
 - 5 Pursuits Vehicles with packages
- Fire/EMS = \$650,000 out of \$7,650,000 (Year 1=\$345,482, Year 2=\$700,000)

FY24 SPLOST ALLOCATION PAY AS YOU GO PROJECTS – Year 3

Heavy Equipment/Vehicles = \$1,000,000 out of \$14,000,000 (Year 1= \$1,000,000, year 2=\$1,027,000)

- Public Works \$577,500
 - 3 Crew Cab 4x4, 2 18-yard Tandem Dump Trucks
- Parks & Recreation \$422,500
 - 5 Mid Size SUVs, 14 Passenger Bus



QUESTIONS