



# Common Council Meeting Agenda

Tuesday, December 16, 2025 at 6:35 PM

Columbus City Hall – 105 N. Dickason Boulevard

## Roll Call

## Pledge of Allegiance

## Notice of Open Meeting

## Approval of Agenda

## Public Comment

## Department Reports for File

1. Department Reports for File: CAEMS (11/2025), Library (11/2025), Police (11/2025)

## Consent Agenda

2. Committee of the Whole, Common Council and Common Council Workshop Minutes of 12/02/2025.

## Ordinances – First Reading (Final action may be taken by a motion to suspend the rules and waive the readings under City of Columbus Ordinance Sec 2-46)

3. Ordinance 812-25 Concerning the Removal of Snow around Fire Hydrants (CoW 12/16/25).

## New Business

4. Consider and take action on the quote for the restoration of 1925 American LaFrance Firetruck to running condition. (CoW 12/16/25)
5. Consider and take action on the Appointment of the 2026 – 2027 Election Inspectors. (CoW 12/16/25)
6. Consider and take action on Resolution 15-25: A Resolution Accepting Certain Improvements in the City of Columbus, Wisconsin (CoW 12/16/25).
7. Consider and take action on the letter of credit reduction for Cardinal Heights (CoW 12/16/25).
8. Consider and take action to end cable TV broadcasting operations in 2026 (CoW 12/16/25).
9. Consider and take action regarding the 2026 City of Columbus Fee Schedule (CoW 12/16/25).
10. Consider and take action regarding the addendums to the Personnel Handbook for the Library, Police, and Utilities (CoW 10/21/25).
11. Consider and take action to ratify the 2026 Utility Budget (UC 11/20/25).
12. Consider and take action on claims in the amount of \$573,431.19

## Report of City Officers – Mayor

## Adjourn

\*A quorum of city committees and/or commissions may be present at this meeting. No action will be taken or considered by those committees and/or commissions.

TO: Columbus Area EMS District Board Members  
FROM: Cierra Schaalma  
DATE: December 11, 2025  
SUBJECT: November 2025

Lifestar had 83 911 requests for November 2025 in the CAEMS area that were paged out via Columbia County Dispatch.

There was one (1) response time issue due to a clear clearing from another call to respond to a 911 instead of calling mutual aid.

Below is the monthly breakdown by municipality:

- City of Columbus – 36
- Village of Fall River – 14
- Village of Lowell – 1
- Village of Reeseville – 11
- Town of Calamus – 0
- Town of Columbus – 3
- Town of Elba – 3
- Town of Fountain Prairie – 4
- Town of Hampden – 3
- Town of Otsego – 1
- Town of Portland – 0
- Town of York – 1
  
- Intercepts – 1
- Mutual Aid Given – 1
- Mutual Aid Rec'd – 4

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Calamus	4	0	2	2	1	0	1	3	4	5	0		22
Columbus, City	53	45	46	45	37	48	38	47	42	46	36		478
Columbus, Town	7	4	5	4	3	2	6	3	6	5	5		50
Elba	6	2	2	9	13	1	6	2	4	3	3		51
Fall River	21	8	10	14	16	14	10	15	16	17	14		155
Fountain Prairie	4	0	2	3	2	3	2	1	3	2	4		26
Hampden	4	0	2	2	0	0	2	3	4	2	3		22
Lowell	1	3	1	2	2	0	2	3	2	0	1		17
Otsego	1	0	0	0	5	0	2	0	0	0	1		9
Portland	1	1	1	2	0	0	0	0	0	0	0		5
Reeseville	3	5	8	1	5	1	5	7	4	11	11		61
York	0	3	4	1	2	4	5	4	1	3	1		18
Totals	105	71	83	85	86	73	79	88	86	94	77		927
Auto ALS	1	0	0	0	2	0	0	1	0	0	1		5
Intercepts	1	0	0	0	0	1	0	1	0	1	0		4
Mutual Aid Given	0	1	0	0	0	0	1	0	0	1	1		4
Mutual Aid Rec'd	0	0	2	1	0	1	0	1	2	5	4		16
Mutual Aid MCI	4	0	0	0	1	1	2	1	2	1	0		12
Monthly Total	107	72	85	86	88	75	80	91	88	101	83		785
PRH Transfer	49	46	37	31	43	46	44	32	46	56	48		478

## DIRECTOR'S REPORT

### Library News

- On November 23, the South Central Library System Foundation held its annual Cornerstone event at the Fireman's Pavilion in Columbus. At this event, our Library Board President, Peter Kaland, was recognized for his many years of distinguished service to the Columbus Public Library. His longstanding commitment and leadership have been instrumental to the library's continued growth and success. We look forward to his ongoing contributions in the years ahead.

### Community Outreach

- The Library participated in the Community Trick-or-Treat event on October 31. We welcomed dozens of families throughout the evening, and it was a pleasure to see so many community members stop by and celebrate with us.
- We were pleased to host the book launch for Valerie Biel's newest release on October 29. It was a wonderful opportunity to welcome community members and celebrate a local author's work.
- The Library will host a community warm-up ornament workshop before the Holiday Train on December 10.

### Youth Services

- The Wri-Mo MOJO Creative Writing Workshop with Valerie Biel began on October 30. This group will continue to meet monthly to support participants as they track their writing progress and develop their projects.
- Our afternoon clubs continue to be well attended. We currently offer Chess, Legos, Stitching Stars, and Crafternoon, and we're pleased to share that we've added a new option: the Art from the Heart Club. These programs provide creative and engaging activities for participants each week.
- Our Family Fun Day featuring Candy Sushi was well attended. Participants enjoyed a lively, hands-on activity that brought plenty of creativity and smiles.
- Our Homeschool Program continues to thrive, with meet-ups every Monday afternoon.

### Adult Services

- Our Adult Craft Night on October 22 was a full house as participants enjoyed candle making.
- In response to popular requests, we've also added new release movie showings, including The Lost Bus on October 28 and The Baltimorons on November 11.
- Attendance at our regular monthly programs continues to be strong, reflecting our patron's desire for in person, hands-on programming.

### Looking Ahead

- November 19– Nonfiction Book Discussion: Normal Women
- November 20– Books & Beer with Jeannee Sacken
- November 20– Third Thursday Book Club: The Secret Life of Sunflowers
- November 26– Adult Craft Night: Paper Flower Shadow Box
- November 27 & 28– Closed for Thanksgiving
- December 2– Hooked on Books & Yarn
- December 3– Storytime at Home Again Assisted Living
- December 4– Library After Hours Book Club: The Christmas Tree Farm
- December 5– Shower-oke with Robin Hendrickson
- December 11– Closed from 11:00-1:00 for City of Columbus Christmas Party
- December 11– Books & Beer with Tracey S. Phillips
- December 15– Romantasy Book Club: Rose in Chains



### Meetings

- We completed our first webinar on the transition to the new ILS system, and several more are on the way. In February, Heather and Kristen will attend hands-on training sessions to get comfortable with the new program.
- Amanda will be attending the All Directors Meeting on November 20 at the SCLS Headquarters. The main topic of the meeting will be the SCLS Strategic Plan. In the afternoon we will have a training on Working with your Municipality.
- On November 21 Amanda will be attending the Columbia County Directors meeting at Portage Public Library.

### Facilities

- A few minor issues came up this month. The furnace in the Annex failed to turn on; TAS responded, identified an error message, and resolved the problem. In addition, the downstairs drinking fountain's water stream was hitting the wall. Wright Plumbing visited and adjusted the fountain.



Library Statistics		2025 Month	2025 YTD	2024 YTD	2024 Total	% Ch from 2024 to 2025	Item #1
	Visits (# door counts)	6,594	59,938	57,253	67,146	4.7%	
	Items Borrowed (total)	4,752	51,207	50,455	58,538	1.5%	
	% Columbus residents		47%		50%		
	% Fall River residents		13%		13%		
	% Other Columbia County		23%		21%		
	% Dodge County		11%		10%		
	% Other		7%		6%		
	Digital Items Borrowed (# checkouts)	1,275	11,912	12,507	14,759		
	Books by Mail (# items sent)	10	124	229	259	-46%	
	Public Wi-Fi (# sessions)	n/a	n/a	48,833	56,084	-4.8%	
	Public Computer Use (# sessions)	217	2,222	2,639	3,077	-16%	
	Wireless Printing & Faxing (# jobs)	99	839	802	967	4.6%	
	Community Use of Rooms (# attended)	99	980	953	1,171	3%	
	Patrons Added (# added)	32	311	327	368	-5%	

Program Statistics	In-Person & Live Virtual (# programs)	In-Person & Live Virtual (# attended)	Self-Directed Activities (# participated)
Future Readers	18	388	4
Children	9	139	0
Teen	4	47	0
Adult	10	121	0
General Interest	3	34	86



# COLUMBUS POLICE DEPARTMENT

159 S. Ludington St.  
Columbus, WI. 53925  
920-623-5919 (Main)  
920-623-5930 (Fax)

Item #1.

December 11, 2025

Mayor Hammer  
Members of the Common Council  
Columbus Police and Fire Commission

## **RE: POLICE DEPARTMENT ACTIVITY REPORT, NOVEMBER 2025**

Attached is the monthly report for the Columbus Police Department.

Please feel free to contact me at any time if you have questions.

Chief Dennis Weiner



# COLUMBUS POLICE DEPARTMENT

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Item #1.

## PERSONNEL

The department is not fully staffed. Current staffing as of December 11, 2025:

	Authorized by Budget	Actual
<b><u>Sworn Officers</u></b>		
Full-time sworn police positions:	10	7
Patrol Officer Full time	6	3
Sergeant	1	1
Lieutenant	2	2
Chief	1	1
<b><u>Clerical</u></b>		
Office Manager (full-time)	1	1
Public Safety Clerk (full-time)	1	1

Current Staff:

Name	Date of Hire
Chief Dennis Weiner	02/18/2008
Lieutenant Darrell Ward	09/18/2022
Lieutenant Michael Rosecky	12/30/2022
Sergeant Julia Knoll	01/03/2022
Officer Matt Dammen	01/03/2023
Officer Spencer Trevorrow	07/31/2023
Officer Madeline Kraus	04/28/2025
Officer pending	12/29/2025
Officer pending	12/29/2025
Officer vacant	
Office Manager Erika Kellar	02/04/1999
Public Safety Clerk Kimberly Kehoe	01/13/2025



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Item #1.

### PERSONNEL:

Officer Colton Hayes resigned effective immediately on December 5, 2025.

The 2<sup>nd</sup> applicant we were screening has passed all testing and will begin on December 29 along with the other candidate who has already completed everything. Both will begin the academy in early January, graduate mid-May and begin their local training. Initially the only academy opening at this stage we could find was in Appleton. Fortunately, a position opened last minute at Madison College and both will be attending there.

While those 2 vacancies are filled, they can't be counted into the schedule mix until they return from the academy and complete their 3-4-month local training, and are deemed ready for solo patrol.

### TRAINING:

Lieutenant Ward and Lieutenant Rosecky attended training in Waukesha. They attended the required recertification classes for Active Threat and Active Shooter instructor level certifications.

### COMMUNITY EVENTS:

Sergeant Knoll attended and set up a booth at the Columbus High School career fair.

Sergeant Knoll and Officer Kraus, along with Fall River Chief Spurbeck staffed a Stuff the Squad event at Pick n Save, to benefit the Columbus Fall River Food Pantry. The event was a success.

### TRAFFIC ENFORCEMENT/CITATIONS:

During the month of October officers issued 58 traffic citations, 141 warnings and 18 ordinance citations.

During the first snow emergency event 69 citations were issued for street parking violations and 9 for municipal parking lot violations.

### ITEMS OF INTEREST:

A person reported receiving a call and subsequent texts from what was purported to be US Bank, where the person banked. Text message sought account information that was confirmed by clicking on some links. The person soon after discovered that over \$10,000 had been charged to his credit card, in both the Milwaukee and Madison areas. Most purchases were for gift cards ranging from \$200-\$500. Video was obtained of the suspect; however, they were wearing cloth facial mask which concealed the majority of their face. The matter remains under investigation.

In the October monthly report I indicated we were investigating a \$10,000 bank fraud. Following a substantial amount of investigative time issuing subpoenas for bank records and reviewing them, an arrest was made.

We have experienced multiple thefts in the last few months from a storage facility in the city. A problem with some of the thefts is that the renters rarely go to them and establishing an exact timeline of the theft is difficult. In one case discovered immediately we were able to recover medium quality video (night time) that showed a box truck with a unique lighting characteristic. An attentive officer observed a vehicle parked at a residence in the city very similar and began surveillance. A short time later the vehicle left the residence and the unique lighting characteristic was observed and the vehicle was stopped. The subject was arrested for theft, Operating After Revocation and Failure to Install Ignition interlock and was taken to jail. Some not all, of the stolen property was recovered.



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Item #1.

A citizen reported being contacted by LifeLock, the identity protection company. LifeLock informed him someone had attempted to use his identifiers to take out a loan.

The Portage Police Department issued a mutual aid request to area agencies to assist during their holiday parade. I sent 1 officer to assist for several hours with traffic control.

Nature of Call	Total Calls Received
911 HANG UP	10
ACCIDENT HIT AND RUN	1
ACCIDENT PROPERTY DAMAGE ONLY	5
ACCIDENT WITH PERSONAL INJURY	2
ASSIST ANOTHER AGENCY	6
BURGLAR ALARM	5
FIRE ALARM	2
MEDICAL ALARM	2
ANIMAL COMPLAINTS	9
ANIMAL BITE	2
BACKGROUND INVESTIGATION	1
BATTERY	1
BOND VIOLATION	4
BURGLARY	2
CAR VS DEER	2
DETOX	1
CHILD CUSTODY	1
CITIZEN ASSIST	16
CIVIL	1
CIVIL PROPERTY DAMAGE	1
COMPLIANCE CHECKS	1
CONTROLLED	10
CRIMINAL DAMAGE TO PROPERTY	2
DISORDERLY CONDUCT	4
DEATH INVESTIGATION	2
DISABLED VEHICLE	13
DOMESTIC ABUSE	3
DPW	3
DRIVING COMPLAINT	14
EMS CALL	15
ERT TRAINING	1
ESCORT	1
EXTRA PATROL	10
FIRE GAS LEAK/CARBON MONOXIDE	2
FIREWORKS	1
FLEET MAINTENANCE	3
FOOT PATROL	1
FRAUD	3
ROAD HAZARD	1
JUVENILE INCIDENT	6
KEEP THE PEACE	1



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LOST AND FOUND	3
MUTUAL AID	1
NOISE COMPLAINT	1
OUT WITH PERSON	7
OPEN DOOR	3
ORDINANCE VIOLATION	1
OWI	3
PARKING ENFORCMENT	10
PARKING VIOLATION	12
SECURITY	112
SPECIAL EVENT	4
SQUAD DAMAGE	2
STALKING	1
SUSPICIOUS	8
THEFT	5
THREAT	3
TIPS/LEADS	1
TRAFFIC STOP	175
TRESPASS	1
TRO/INJ VIOL	1
TRUANCY	2
UNWANTED PERSON	1
VEH LOCKOUT	6
WARRANT	2
WEAPONS VIOLATION	1
WELFARE	13

Total Calls: 550



## Committee of the Whole Meeting - AMENDED

Tuesday, December 02, 2025 at 6:30 PM

Columbus City Hall – 105 N. Dickason Boulevard

### Roll Call

Council President Molly Finkler called the meeting to order at 6:30pm. Members present included: Mayor Joe Hammer, Council President Molly Finkler, Alderperson Michael Lawson, Alderperson Trina Reid, Alderperson Amy Roelke, and Alderperson Ryan Rostad. Alderperson Meier was excused.

### Notice of Open Meeting

Noted as posted.

### Approval of Agenda

Motion made by Alderperson Roelke, Seconded by Alderperson Rostad to approve the agenda. Motion carried on a unanimous voice vote.

### Public Comment

None.

### New Business

#### 1. Discussion of Columbus Snow and Ice Emergency Control Policy:

Administrator Amundson shared that the Police Department and Department of Public Works Director, Duane Millard have worked through this policy to update and align it with the ordinances in place. A snow emergency will go into effect when 3" of snow occurs. Also, communication and public notice was addressed. There were questions regarding snow clearance and parking from Alderperson Rostad. Millard clarified that a snow emergency is about plowing, but more importantly, public safety. Rostad also asked for clarification regarding keeping fire hydrants clear in a snow event - Is it through ordinance or policy; is it up to adjacent property owners to keep them clear? Amundson also stated that leaf collection will continue December 3 along with remaining snow removal. Public Parking was also discussed. Mayor Hammer questioned Appendix "A" in regards to the date to check staff CDL licenses. He feels it should maybe be moved back to September, annually. Committee members agreed to move forward the Columbus Snow and Ice Emergency Control Policy to the December 2, 2025 Common Council meeting.

#### 2. Discussion of the assigned/take-home squad program policy:

Chief Weiner shared the history of the LESO Program with all present and explained how it ties into the recruitment and retention plan of the Columbus Police Department. The Assigned/Take Home Squad Program Policy would begin with the two current Lieutenants who would be following the policy on a trial basis for one year before the other squads would be issued to the remaining officers. Weiner shared some of the details that the officers would have to follow within this program and reminded everyone that these LESO Program vehicles have been purchased and outfitted with zero tax dollars. Committee members agreed to move forward to the December 2, 2025 Common Council meeting.

**3. Discussion of 2026 Budget for Eastern Columbia County Joint Municipal Court:**

Mayor Hammer shared that this is an annual document from the Eastern Columbia County Joint Municipal Court that requires governing body approval. No monies for the ECCJMC Budget comes from the City of Columbus. Committee members agreed to move forward to the December 2, 2025 Common Council meeting.

**Adjourn**

Motion made by Alderperson Lawson, Seconded by Alderperson Rostad to adjourn at 7:25pm. Motion carried on a unanimous voice vote.

Respectfully submitted by  
Susan L. Caine, Clerk



## Common Council Meeting - AMENDED

### Minutes

Tuesday, December 02, 2025 at 6:35 PM

Columbus City Hall – 105 N. Dickason Boulevard

#### Roll Call

#### Pledge of Allegiance

The Pledge of Allegiance was recited by those in attendance.

#### Notice of Open Meeting

Noted as posted.

#### Approval of Agenda

Motion made by Alderperson Rostad, Seconded by Council President Finkler to approve the agenda. Motion carried on a unanimous voice vote.

#### Public Comment

None.

**Committee Minutes for File** included Library (10/21/25), PFC (10/18/25 & 10/27/25), and Recreation (10/13/25).

**Consent Agenda** included the Committee of the Whole and Common Council Minutes of 11/18/2025 and the Mayoral Appointment of Henry Elling to the Community Development Authority (CDA).

Motion made by Alderperson Lawson, Seconded by Alderperson Roelke to approve the Consent Agenda. Motion carried on a unanimous voice vote.

#### Ordinances – First Reading (Final action may be taken by a motion to suspend the rules and waive the readings under City of Columbus Ordinance Sec 2-46)

##### 4. Consider and take action on Ordinance 811-25: An Ordinance to amend the Zoning Map of the City Code of Ordinances related to 546 Manning Street (PC 11/13/25):

Motion made by Council President Finkler, Seconded by Alderperson Lawson to suspend the rules. Motion carried on a 4-0 voice vote, with Alderperson Roelke abstaining.

Motion made by Alderperson Rostad, Seconded by Council President Finkler to waive the readings. Motion carried on a 4-0 voice vote, with Alderperson Roelke abstaining.

Motion made by Alderperson Rostad, Seconded by Council President Finkler to adopt Ordinance 811-25: An Ordinance to amend the Zoning Map of the City Code of Ordinances related to 546 Manning Street. Motion carried on a 4-0 voice vote, with Alderperson Roelke abstaining.

## New Business

**5. Consider and take action on Resolution 14-25: Final Resolution Authorizing Public Improvements and Levying Special Assessments for 2025 street improvement project on Brookside Lane (CC 11/18/25):**

Motion made by Alderperson Rostad, Seconded by Alderperson Roelke to adopt Resolution 14-25: Final Resolution Authorizing Public Improvements and Levying Special Assessments for 2025 street improvement project on Brookside Lane. Motion carried on a unanimous voice vote.

**6. Consider and take action on Certified Survey Map for 546 Manning Street (PC 11/13/2025):**

Motion made by Alderperson Lawson, Seconded by Alderperson Rostad to approve the Certified Survey Map (CSM) for 546 Manning Street. Motion carried on a 4-0 voice vote, with Alderperson Roelke abstaining.

**7. Consider and take action on the City of Columbus Snow and Ice Emergency Control Policy (CoW 12/02/25):**

Motion made by Alderperson Lawson, Seconded by Council President Finkler to adopt the City of Columbus Snow and Ice Emergency Control Policy with the change of the CDL Verification Date from November to September. Motion carried on a 4-1 voice vote, with Alderperson Rostad voting Nay.

**8. Consider and take action on the Columbus Police Department assigned/take-home squad program policy (CoW 12/02/25):**

Motion made by Council President Finkler, Seconded by Alderperson Reid to adopt the Columbus Police Department Assigned/Take Home Squad Program Policy. Alderperson Rostad asked for an amended motion to add as discussed with the two lieutenants starting now and the other officers within the year.

Motion was amended by Council President Finkler, Seconded by Alderperson Reid to adopt the Columbus Police Department Assigned/Take Home Squad Program Policy to include that the two lieutenants will be starting now and the other officers within the year.

Motion carried on a unanimous voice vote.

**9. Consider and take action to ratify the 2026 Budget for Eastern Columbia County Joint Municipal Court (CoW 12/02/25):**

Motion made by Alderperson Roelke, Seconded by Alderperson Lawson to approve and ratify the 2026 Budget for the Eastern Columbia County Joint Municipal Court. Motion carried on a unanimous voice vote.

**10. Consider and take action on Claims in the amount of \$171,580.06:**

Motion made by Alderperson Lawson, Seconded by Council President Finkler to approve payment of the Claims in the amount of \$171,580.06. Motion carried on a 5-0 Roll Call vote.

### Report of City Officers – City Administrator, Mayor

Amundson had nothing to report.

Mayor Hammer thanked the DPW Crew for their clean up of the weekend snow event and reminded residents to keep fire hydrants clear of snow and shoveled out.

### Adjourn

Motion made by Council President Finkler, Seconded by Alderperson Rostad to adjourn at 7:35pm. Motion carried on a unanimous voice vote.

Respectfully submitted by  
Susan L. Caine, Clerk



## Common Council Workshop Minutes

Tuesday, December 02, 2025 at 6:40 PM

Columbus City Hall – 105 N. Dickason Boulevard

### Roll Call

Mayor Hammer called the meeting to order at 7:36pm. Members present included Mayor Hammer, Council President Finkler, Alderperson Lawson, Alderperson Reid, Alderperson Roelke, and Alderperson Rostad. Alderperson Meier was excused.

### Notice of Open Meeting

Noted as posted.

**Discussion Items** included Hillside Cemetery, Community Center, Wage Study, Fireman's Park Master Plan & Project Sequence, Community Wide Trail Planning, Cable TV, and the Strategic Plan.

### Adjourn

Motion made by Council President Finkler, Seconded by Alderperson Roelke to adjourn at 9:00pm. Motion carried on a unanimous voice vote.

Respectfully submitted by  
Susan L. Caine, Clerk



## Agenda Item Report

**Meeting Type: Committee of the Whole & Council**

**Meeting Date: December 16, 2025**

**Item Title:** Ordinance 812-25 Concerning the Removal of Snow around Fire Hydrants

**Submitted By:** Matt Amundson, City Administrator

**Detailed Description of Subject Matter:**

As discussed at the Committee of the Whole meeting on December 2<sup>nd</sup> the City Attorney has prepared the included ordinance to address snow removal around fire hydrants.

**List all Supporting Documentation Attached:**

Draft Ordinance

**Action Requested of Council:**

Consider and take action on Ordinance 812-25

**Strategic Plan Objective(s):**

None

**CITY OF COLUMBUS**  
**ORDINANCE NO. 812-25**

**AN ORDINANCE TO CREATE SECTION 86-229 OF THE CITY CODE OF  
ORDINANCES CONCERNING  
REMOVAL OF SNOW AROUND FIRE HYDRANTS**

The Common Council of the City of Columbus, Columbia County, Wisconsin does hereby ordain as follows:

1. Sec. 86-229, Blocking of fire hydrants prohibited; Snow removal, is created to now read as follows:

**Sec. 86-229. - Blocking of fire hydrants prohibited; Snow removal.**

- (a) Except where marked with official traffic markings, no person shall park any motor vehicle within 10 feet of any fire hydrant or connection, or otherwise interfere with the accessibility of any fire hydrant by piling, dumping or placing any snow or obstructive material or object within 10 feet of a fire hydrant, nor between them and the centerline of the street, without first obtaining written permission from the Fire Chief. Every calendar day during which such interference continues shall constitute a separate offense.
- (b) Snow Removal.
  - (1) All property owners that have fire hydrants located on their property, or adjacent road right-of-way, shall remove all snow and ice from a three-feet radius around each fire hydrant. The three-foot radius shall be cleared within a 24-hour period from the last snowfall.
  - (2) Any property which is found to be non-compliant shall have, at the option of the City, such snow and ice removed and a charge of not less than \$50.00 per hydrant billed to them. Any outstanding bill amount and accrued interest shall be placed on the tax roll as a charge against the property pursuant to §66.0627 of the Wisconsin Statutes.
  - (3) If a property owner is unable to perform the snow removal responsibilities, it shall be their responsibility to hire or enlist the help of others to ensure the hydrant is clear from snow and ice obstruction.
  - (4) In instances where a fire hydrant is located on a lot line, it shall be responsibility of the property owner to the north or to the east to ensure that the hydrant is free from snow and ice pursuant to the terms of this Section.

2. **Severability.** Each section, paragraph, sentence, clause, word, and provision of this Section is severable, and if any such provision shall be held unconstitutional or invalid for any reason, such decision(s) shall not affect the remainder of the ordinance nor any part thereof other than that affected by such decision.
3. **Effective Date.** This Ordinance shall take effect immediately upon its passage and posting as required by law.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

**CITY OF COLUMBUS**

By: \_\_\_\_\_  
Joseph Hammer, Mayor

By: \_\_\_\_\_  
Susan L. Caine, Clerk



## Agenda Item Report

**Meeting Type: Committee of the Whole / Common Council Meeting**

**Meeting Date: December 16, 2025**

**Item Title:** Restoration of 1925 American LaFrance to running condition

**Submitted By:** Scott Hazeltine, Columbus Fire Chief

**Detailed Description of Subject Matter:** With the possibility of an historic area to showcase the Columbus Fire Department 1925 America LaFrance, we would like to get this antique truck into running condition. We have (I'm still waiting on exact numbers) over \$29,000 in the Fire Truck Restoration fund. I have towed the truck to the only restoration place for American LaFrance Antiques in the area to get a quote on what it would take to get it back into running condition to showcase at the new station and parades. The current estimate is at \$15,300, not including brakes and any other issues that may arise as they work on the other repairs.

Owen Franz started fixing things assuming he was good to start. I stopped him when he notified me what he had done, saying that I have to get approval to withdraw the funds, so he stopped working on the truck.

We discussed painting and Owen recommended not painting it as the original paint job and a couple of nicks tell a story. It just needs some TLC to clean it up, as it has been in storage for a few years now.

**List all Supporting Documentation Attached:** Quote received from Owen Franz sent to me on 12/09/2025.

**Action Requested of Council:** Approval to continue the work to finish restoring the truck back into running condition with the funds available. With funds remaining after repair is done, the Fire Department would like to keep the fund open for residents that want to donate to future maintenance of this truck.

Good morning Chief, this is an estimate for the work that needs to be done and the total for what has been completed.

Diagnose no run/no start: \$3,500.00 \*\*\*\*This work is completed\*\*\*\* Replace and repair all ignition wires and battery cables. The ignition wires had started on fire at some point. The battery and starter cables were in poor shape and were causing the starter to spin backwards. I have also changed the oil and removed the oil pan and cleaned it.

Cooling system: estimate \$2-2,500.00

All radiator hoses are bad, radiator needs to be flushed, and water pump rebuilt and re-packed. This amount may come down if the water pump shaft isn't damaged, but it appears to be.

Carb rebuild: estimate \$1-1,300.00

There are no carb kits available, so I have to build one. And source a new needle and seat as the current one is bad.

New tires: estimate \$8,000.00

Removes all wheels, order 4 new tires and tubes, mount new tires and put wheels back on.

Brakes: Estimate (unknown as I have been asked to stop until approval)

The brakes currently do not work, normally these are easy fixes but until I diagnose why, I cannot give an accurate assessment.

As with everything, the more I fix, the more problems may appear. That said the truck is over all in very good shape and nothing is too rotten.

Please advise what my next step should be. Thank you!

Owen Franz  
(262)490-2434 cell



## Agenda Item Report

**Meeting Type: Committee of the Whole / Common Council Meeting**

**Meeting Date: December 16, 2025**

**Item Title:** Appointment of the 2026 – 2027 Election Inspectors

**Submitted By:** Susan Caine, Clerk

**Detailed Description of Subject Matter:** State Statutes require that every even numbered year new 2-year terms begin for the municipality's Election Inspectors and the Mayor of each city shall nominate to the governing body, Election Inspectors for each voting district to be approved before December 31<sup>st</sup> of the odd-numbered years. All applicants for Election Inspector must meet the following qualifications:

1. Shall be a qualified elector for Columbia County
2. Shall be able to read and write the English language
3. Shall be capable
4. Shall be of good understanding
5. Shall not be a Candidate to be voted for at an election at which they serve
6. Shall attend training sessions held for the City of Columbus election officials

The following citizens are requesting application for Election Inspector for the 2026 – 2027, 2-year term:

Rachelle Albright	Denise Meir	Susan Schweitzer
Elizabeth Altschwager	Amy Jo Meyers	Mark Stover*
Matt Amundson	Michael Meyers	Ellen Sunderland
Mary Arnold*	Bonnie Miller	Jeffrey Van Fleet
Aly Bushkie	Justin Olmscheid	
Anne Carmody	Larry Olson	
Chelsey Carmody	Rachel Packard	
Molly Finkler	Jill Pohlmeier	
Joe Hammer	Adam Pulver	
Debra Huntley*	Kendra Riddle	
Joel Huntley*	Amy Roelke	
Erik Lyngdal	Henry St. Maurice	
Sarah Lyngdal	Peggy Schleicher	

**List all Supporting Documentation Attached:** None. Starred applicants were submitted by the Democratic Party for this term.

**Action Requested of Council:** Approval of the above-named Election Inspectors for the City of Columbus, Wisconsin for the 2026 – 2027, 2-year term, with the possibility of other citizens joining during this term.

Item #5.



## Agenda Item Report

**Meeting Type:** City Council

**Meeting Date:** December 16, 2025

**Item Title:** Resolution 15-25 accepting certain improvements

**Submitted By:** Mike Kornmann, Director of Community and Economic Development

**Detailed Description of Subject Matter:** This resolution accepts some of the public improvements within the Cardinal Heights Plat. There is a punch list of items that still need to be completed and those items are not included in the resolution. The remaining improvements are expected to be completed after winter. The impact of the resolution allows for the City to provide snowplowing on O'Brien Court and benefiting the one resident living on the street.

**List all Supporting Documentation Attached:**

- Resolution accepting certain improvements

**Action Requested of Council:** Approve resolution.

**Strategic Plan Objective(s):**

Objective 4 Utilize all financial tools available

**RESOLUTION 15-25****A RESOLUTION ACCEPTING CERTAIN IMPROVEMENTS IN THE  
CITY OF COLUMBUS, WISCONSIN**

The Common Council of the City of Columbus does hereby resolve as follows:

**WHEREAS**, the City of Columbus (hereinafter “Columbus”) and Lamp’s Landing, LLC (hereinafter “Developer”) are parties to a Development Agreement dated June 13, 2024, (hereinafter “the Agreement”) wherein Developer was required to construct and install certain improvements upon the Plat of Cardinal Heights located within the City of Columbus; and

**WHEREAS**, upon final construction of the improvements, Developer is to dedicate the improvements to Columbus; and

**WHEREAS**, by letter dated December 16, 2025, Developer has notified Columbus that it has completed construction of certain improvements as required by the Agreement and has requested that the Common Council accept the improvements as a dedication to Columbus; and

**NOW, THEREFORE, BE IT RESOLVED** that the Columbus Common Council does hereby accept the following improvements as a dedication to Columbus:

1. All surface asphalt
2. Asphalt binder pavement and base course
3. Curb and gutters

**BE IT FURTHER RESOLVED** that:

The Acceptance of the Improvements is conditioned upon the following:

1. The warranty for the improvements remains in effect per the Development Agreement.
2. The punch list items included in the 12-10-25 letter from Ruekert Mielke remain the developer’s responsibility and shall be completed in a timely manner as required by the City.
3. Each Lot Owner is now responsible to clear snow and ice from the sidewalks within the Plat. Mowing of the terrace will be required during the growing season as well.
4. Future work within the street or right of way will require permits from the City
5. No storage of materials or equipment will be allowed on the street.

Adopted by the City of Columbus Common Council on the 16th day of December, 2025.

**CITY OF COLUMBUS**

By: \_\_\_\_\_  
Joseph Hammer, Mayor

Attest: \_\_\_\_\_  
Susan L. Caine, City Clerk



## Agenda Item Report

**Meeting Type: Committee of the Whole & Council**

**Meeting Date: December 16, 2025**

**Item Title:** Letter of credit reduction for Cardinal Heights

**Submitted By:** Matt Amundson, City Administrator

**Detailed Description of Subject Matter:**

Following the Development Agreement (Section P2) process for letter of credit reduction. The engineer makes a recommendation to the Council concerning the letter of credit. The Council can then take action on the request and when the developer provides the lien waivers, the City Administrator can grant final approval of the reduction.

**List all Supporting Documentation Attached:**

Letter from Engineer (R-M)

**Action Requested of Council:**

Consider and take action on letter of credit reduction for Cardinal Heights

**Strategic Plan Objectives:**

Objective 4 Utilize all financial tools available

December 11, 2025

Mr. Mike Kornmann  
Director of Community and Economic Development  
City of Columbus  
105 N. Dickason Blvd  
Columbus, WI 53925

RE: Cardinal Heights – Letter of Credit Reduction

Dear Mike,

Ruekert & Mielke, Inc. (R/M) has reviewed the attached information at the request of the Developer and Contractor to reduce the Letter of Credit for the project listed above. The original outstanding Letter of Credit is \$1,414,836.00. Based on the progress of the development and the obligations fulfilled by the Contractor and Developer, a reduction of the Letter of Credit will be granted. We are recommending the letter of amount shall be set at **\$365,040.00**, this represents the outstanding work that remains plus the required markup for administration per the development agreement.

This new amount is the result of outstanding items that need to be completed per the attached punch list dated December 10, 2025. This list may or may not be all of the items that are needed to be completed prior to City acceptance of the street and utilities.

Some additional work remains to be completed in Spring however based on the work completed we determined this project is Substantially Complete as of December 1, 2025, by definition of the development agreement. This will start the 1-year warranty process until December 1, 2026, for any repairs need and completion per the developer's agreement.

If you have any questions or comments, please feel free to contact me.

Respectfully,

RUEKERT & MIELKE, INC.

 Digitally signed by Brian Toczyski  
DN: C=US,  
E=btoczyski@ruekert-mielke.com,  
CN=Brian Toczyski  
Date: 2025.12.11 10:52:01-06'00'

Brian E. Toczyski  
Project Engineer  
[btoczyski@ruekert-mielke.com](mailto:btoczyski@ruekert-mielke.com)

BET:ied  
cc: Matt Amundson, City Administrator  
Randy Myrum, Utility Director  
Duane Millard, Director of Public Works  
Jason Lietha, Sr. Vice President Ruekert-Mielke  
Jason Forest, Forest Landscape  
Josh Lamp, Developer

December 10, 2025

Mr. Jason Forest  
Forest Landscape and Construction  
W8583 Finch Brothers Rd.  
Lake Mills, WI 53551

RE: City of Columbus – Cardinal Heights Punch List

Dear Jason,

An inspection of this project was completed on 11/20/25. Several items require attention. Please notify Ruekert & Mielke, Inc. (R/M) when these items are completed in order to schedule a follow-up inspection. The items that require attention are listed below:

1. A 6-inch extension shall be installed for the hydrant at the end of the cul-de-sac ( STA 17+90). This hydrant also requires an additional pressure test that must be performed.
2. Tracer wire for sanitary manhole #7 shall be cut and stowed properly.
3. Clear all storm inlets of debris. Inlet protection can be removed from all storm inlets within the site once restoration is complete provided they will be fully cleared of debris.
4. Both the 18" endwall within O.L 1 and the 12" endwall coming from storm inlet #2 need their tie bar bolts tightened on the inside and the unused portions trimmed off.
5. Install sanitary locate boxes. Each locate box shall be installed to line up with the "S" corresponding to that lot located on the curb & gutter.
6. All marker boards shall be straightened after restoration and spray painted accordingly (blue/green) to match the service that they are identifying.
7. Bring curb stop boxes to grade and remove the stakes identifying them once restoration has been completed. Ensure that no sanitary locate boxes and curb stops are covered by erosion blankets from restoration.
8. Grade out and restore bioretention basin within O.L. 1 to match proposed design on sheet 7 of plan set. Rip rap shall be added with geotextile fabric underneath for 18" endwall entering O.L. 1.
9. Remove and replace concrete that was poured in the rain on November 18, 2025. Any other damaged curb or sidewalk will be reviewed at the warranty walk through for replacement.
10. Complete restoration across the site for all lots and terraces. Restore and reseed any site areas that are still bare 1 square foot or greater after restoration has been completed.
11. Plant street trees in accordance with sheet 16 of the plan set.
12. Install stop sign and paint curb per sheet 17 of the plan set.

Please let me know if you have any questions or need any clarifications of the items listed above.

Respectfully,

RUEKERT & MIELKE, INC.

 Brian Toczyski  
Digitally signed by Brian Toczyski  
DN: C=US,  
E=btoczyski@ruekert-mielke.com,  
CN=Brian Toczyski  
Date: 2025.12.11 10:52:15-06'00'

Brian E. Toczyski  
Project Engineer  
[btoczyski@ruekert-mielke.com](mailto:btoczyski@ruekert-mielke.com)

BET:ied

cc: Duane Millard, Columbus Director of Public Works  
Matt Amundson, Columbus City Administrator  
Randall Myrum, Columbus Utility Director  
Dalton Hiley, Columbus Utilities Lead Lineman  
Peter Gallun, Columbus Lead Wastewater Operator  
Turner Moen, Forest Landscaping & Construction

~8117-10101 > Forest - 20251210 - Cardinal Heights Punchlist.docx~



## Agenda Item Report

**Meeting Type: Common Council**

**Meeting Date: December 16, 2025**

**Item Title:** Consider and take action to end cable TV broadcasting operations in 2026

**Submitted By:** David Bennett, Communications & Economic Development Coordinator

**Strategic Plan Objective:** # 9 (Communications & Engagement)

### **Detailed Description of Subject Matter:**

Despite some residents relying on cable TV to watch Council meetings or one of the many other programs that air on cable channel 980 or receiving updates from the message board on 981, analytics and industry trends show that cable television is not a long-term viable option to communicate to residents and inform them about City accomplishments, responsibilities, and progress toward strategic initiatives.

The Council will need to decide if it would be prudent to continue or end operation by shutting down the Cablecast units. If the Council chooses to end the City's cable TV operation, it will need to consider timeline to do so and how to utilize the leftover assets and fund balance. Staff would continue to record City meetings.

Timing options for ending and replacing cable TV:

- End of 2025.
- Mid-2026.
- End of 2026.

Alternatives for cable TV operation include:

- Online streaming and/or video on demand (VOD) of City meetings/videos.
- Direct replacement with a low-power TV (LPTV) broadcast operation.

### **List all Supporting Documentation Attached:**

- End of cable TV options & alternatives
- Cable TV operating costs & issues
- Cable TV analytics

### **Action Requested of the Committee of the Whole:**

Approve recommended option to end and replace the City's cable TV operation.

## Cable TV Operating Costs & Issues

The current cable TV landscape is that cable TV is massively declining. It's currently at subscription levels not seen since the mid-80's and providers are not even selling it as an option as they have been replacing it with streaming services.

Timing options for ending cable TV broadcasts:

### 1. Ending the operation at the end of 2025

To maximize the amount of fund balance retention in 2025, Council could end cable television operation at the end of 2025. This would save \$2,445 as the City would not have to renew its annual Cablecast subscription for video distribution services.

This would limit the amount of time to notify residents that they no longer will be able to watch Council meetings on cable TV.

This option would mean delivering short notice to cable TV viewers that the operation will no longer be supported.

### 2. Ending the operation mid-2026

This option does not maximize financial value as the City's annual Cablecast subscription for video distribution services along with the remaining captioning service purchased in 2025 would be paid for. The City would pay a full year to Cablecast for a half-year of use. Additional captioning may be required to purchase to fulfill a recent FCC mandate requiring all programming be captioned starting in April 2026.

This option would give time to get the word out and try to get cable TV viewers to utilize the City website.

### 3. Ending the operation at the end of 2026

To maximize the effective use of spent funds stemming from the City's annual Cablecast subscription for video distribution services along with the remaining captioning service from a 2025 purchase, the City could continue cable TV operation until the end of 2026.

This option allows plenty of time to deliver notice to those who primarily utilize cable TV to watch Council meetings.

Replacement options for ending cable TV broadcasts:

### 1. Streaming and/or video on demand (VOD) of City content only

City administration and staff prefer to replace broadcasting to cable TV with an online video on demand of official City content. The City and its cable program providers are already maintaining online VOD libraries, and many have included online streaming. The plan would be to at least continue recording of City

meetings and make them available for viewing on the City website. Utilizing services like Teams, Zoom or YouTube, staff would be able to record more boards, committees, and commissions without significantly increasing workload by training liaisons to record the meetings they participate in. The video file then can be loaded to YouTube and linked to the City's website. The previous cable program providers would continue to produce programs they share online.

Benefits:

- Low-cost, less staff time needed
- Leverage a growing and long-term viable media platform
- Relatively easy switchover – already utilizing YouTube to add City meetings to the City website

Disadvantages:

- No “one-stop shop” for local video content
- Consistency and technical hiccups during early implementation
  - Staff liaisons to various boards, committees, and commissions would be trained to film their respective meetings.

## **2. Low-power television (LPTV) directly replacing cable TV**

The FCC will be accepting LPTV applications beginning January 21, 2026. LPTV is over the air and would require heavy investment in a transmitter along with residents purchasing an antenna to make use of LPTV. This option would also require the City to purchase additional captioning services for broadcasting of all programming aired – not just City meetings on LPTV. Regular maintenance and upgrades of equipment would require ongoing funding even if cable franchise fees go away. The City would need to have staff to maintain and program the LPTV channel.

Benefits:

- Contribute towards local media outlet for Columbus
- City has multiple staff that can leverage experience in cable TV

Disadvantages:

- High initial cost and maintenance
  - New broadcast unit needed in 2028 and maintained annually along with a captioning service for all programs aired.
  - New infrastructure, site selection, etc.
- No guaranteed cable franchise fees funding or community support
- Subject to minimum program-related regulations

## Cable TV Operating Costs & Issues

### Costs

#### One-Time

- Hardware purchase of the Cablecast system. Our current system reaches end of life in 2029 and would be replaced by new units in 2028. In 2019, the purchase of the current broadcast system was around \$35,000.
- Hardware to send broadcast content to Spectrum varies in replacement costs, but would have to utilize obsolete equipment to continue broadcasting on cable TV.

#### Recurring

- Annual subscription to Cablecast's Reflect service, which is a video distribution system that allows for us to live stream and provide video on demand to the internet and Roku app.
- Captioning service from Cablecast is renewed as needed and is purchased in blocks of 500 hours for \$2,770. We've only had to purchase this twice but would continue to do so more frequently as the FCC has mandated all videos (including church services, sports, and other 3<sup>rd</sup> party submitted video content) would need to be captioned beginning April 2026. We've only been captioning City meetings and no other programming.
- Budgeting for replacement of aging equipment.

### Issues

#### Cybersecurity

- The Cablecast video distribution system utilizes Amazon Web Services to host its actual controller. This means that for updating the system, scheduling, recording, and streaming programs, or providing video on demand, it needs to be connected online creating a 24/7 hole in our firewall. This hole could be exploited by a bad actor to enter our City network.
- The City has reached its limit on the availability of ports for its network. As the Cablecast system is effectively using the same ports as the Recreation Department's credit card system. This causes CPI compliance checks to fail for Recreation.
- A secondary network would not be feasible due to several factors such as potential new City Hall, additional security needed, and multiple pieces of presentation equipment needing to communicate but be on separate networks. The system would still be reliant on multiple 3<sup>rd</sup> party remote hosting services.
- CivicPlus is not too keen on having videos directly linked from Cablecast's Reflect video on demand service as the video hosting site provided by Cablecast is not a "secure" site. CivicPlus prefers we use YouTube instead.

#### Programming

- Due to being more efficient and most likely to improve community engagement, the operation relies on local video producers for content. This includes the school district,

churches, organizations, individuals, and nearby media outlets. However, it is difficult to get consistent and high-quality video content this way. The City does not have enough staff to consistently produce high-quality video content to populate the channel.

## Cable TV Analytics

Spectrum cable channel 980: No data available

Spectrum cable channel 981: No data available

Spectrum (aka Charter) will not provide us with analytics regarding actual cable TV viewers.

Cablecast Live: We get an average of 100 – 200 viewers per month during City meetings live streams.

Cablecast video on demand (VOD): An average of 40-45 viewers per month on City meetings, with less than 5 on average of anything else prior to utilizing YouTube for VOD. Since using YouTube, the VOD views from Cablecast have dropped to around 15-20 on average for top programs.

City Website/YouTube: Has significantly cut down on the viewers per month from the Cablecast VOD. An average of 35-50 viewers depending on the City meeting.



## Agenda Item Report

**Meeting Type: Committee of the Whole & Council**

**Meeting Date: December 16, 2025**

**Item Title:** 2026 Fee Schedule

**Submitted By:** Kendra Riddle, Finance Director

**Detailed Description of Subject Matter:**

Staff have compiled and recommended the following fee adjustments. Any proposed increase in fees are highlighted in yellow and recommended eliminated fees are in orange.

**List all Supporting Documentation Attached:**

Resolution 16-25

Proposed Fee Schedule

**Action Requested of Council:**

Consider and take action regarding the 2026 City of Columbus Fee Schedule.

**Strategic Plan Objective(s):**

Objective 4 Utilize all financial tools available

Objective 12 Review all current revenue sources and identify possible new non-levy revenues to pursue

## RESOLUTION 16-25

### A RESOLUTION ADOPTING THE 2026 CITY OF COLUMBUS FEE SCHEDULE

**WHEREAS**, the City of Columbus has determined that it is in the best interest of the City to create a Fee Schedule to provide efficiency, economy, and uniformity in establishing and adjusting the fees charged by the City of Columbus; and,

**WHEREAS**, if a fee is set forth in the Municipal Code and there is no corresponding fee set forth in the attached Fee Schedule, the fee set forth in the Municipal Code shall control until such time as the municipal ordinance is amended establishing that said fee is to be set by resolution; and,

**WHEREAS**, the fees set forth in the Fee Schedule may be added to or amended from time to time by adoption of a Resolution; and,

**WHEREAS**, the Common Council shall review the Fee Schedule as needed for the purpose of adjusting and updating the fees charged by the City, and any amendments or additions thereto may be made by Resolution.

**NOW, THEREFORE, BE IT RESOLVED**, that the Common Council of the City of Columbus hereby adopts the 2026 Fee Schedule as defined in the attachment and shall be effective January 1, 2026, upon passage of this resolution and posting.

Adopted this 16th day of December 2025.

**BY:** \_\_\_\_\_  
Joseph Hammer, Mayor

**ATTEST:** \_\_\_\_\_  
Susan L. Caine, City Clerk

**City of Columbus 2026 Fee  
Schedule**



Item #9.

**Proposed - January 2026**

ADMINISTRATION							
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
<b>Copy Charges:</b>							
Black & White (single-sided)	\$0.25					12/5/2023	Resolution No. 17-23
Black & White (double-sided)	\$0.50					12/5/2023	Resolution No. 17-23
Color (single-sided)	\$0.50					12/5/2023	Resolution No. 17-23
Color (double-sided)	\$1.00					12/5/2023	Resolution No. 17-23
Letter size	\$0.25					12/5/2023	Resolution No. 17-23
Legal size	\$0.25					12/5/2023	Resolution No. 17-23
11"x17" size	\$0.50					12/5/2023	Resolution No. 17-23
Fax (per page)	\$2.50/1 <sup>st</sup> page				\$1.00 each additional page	12/5/2023	Resolution No. 17-23
Returned Check Fee/Stop Payment	\$25.00					12/5/2023	Resolution No. 17-23
<b>Special Assessment/Title Company Request for Parcel Information</b>							
Normal Mail Delivery	\$40.00					12/5/2023	Resolution No. 17-23
Rush Delivery	\$60.00					12/5/2023	Resolution No. 17-23
Bike Licenses	\$5.00				Good for the life of the bicycle.	12/5/2023	Chapter 98-225; Resolution No. 17-23
Moving Building Permit	\$1,000.00				Plus actual costs incurred		Chapter 18-543
Publication Fees	\$25.00						Chapter 2-402
Late Fees	1.5%				After 30 days of non-payment		Resolution No. 17-23
<b>ANIMAL LICENSES</b>							
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
Dog – Spayed or Neutered	\$15.00						Chapter 22-32; Chapter 14-61
Dog – Not spayed or Neutered	\$30.00						Chapter 22-32; Chapter 14-61
Dog – Service Animal	\$0.00						Chapter 22-32; Chapter 14-61
Replacement Tag	\$1.00				Cost of Tag only		Chapter 22-32; Chapter 14-61
Late Fee – After 04/01 of each year	\$15.00					12/5/2023	Chapter 22-32; Chapter 14-61
Chicken License	\$25.00					12/5/2023	Chapter 22-32; Chapter 14-61
Animal Impound Fee	\$75.00						Chapter 14-36

							Item #9.		
LIQUOR LICENSING		Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
Class A – Fermented Malt Beverage		\$100.00							Chapter 6-38; Chapter 22-32
Class A – Liquor		\$500.00							Chapter 6-38; Chapter 22-32
Class B – Fermented Malt Beverage		\$100.00							Chapter 6-38; Chapter 22-32
Class B – Liquor		\$500.00							Chapter 6-38; Chapter 22-32
Class B – Reserve		\$10,000.00							Required by Wis. Stats. 125.51(3)(e); Chapter 6-38; Chapter 22-32
Renewal Reserve Retail Class B		\$500.00							Chapter 6-38; Chapter 22-32
Quota Exception Retail Class B		\$500.00							Chapter 6-38; Chapter 22-32
Class C – Wine		\$100.00							Chapter 6-38; Chapter 22-32
Wholesale		\$25.00							Chapter 6-38; Chapter 22-32
Temporary "Class B" Licenses – Per Day Fee		\$10.00						12/5/2023	Chapter 6-38; Chapter 22-32; Resolution No. 17-23
Agent – Transfer Fee		\$10.00							Chapter 6-38; Chapter 22-32
Operator License (2 YR) – New		\$50.00					Two-Year License		Chapter 6-38; Chapter 22-32
Operator License (2 YR) – Renewal		\$50.00					Two-Year License		Chapter 6-38; Chapter 22-32
Operator License – Replacement		\$5.00							Chapter 2-402
Publication Fee – Multiple Licenses		\$25.00					Per license/group license advertisement		Chapter 2-402
Publication Fee – Individual License		\$35.00					Advertisement of individual request		Chapter 2-402
Tobacco		\$100.00							Chapter 22-44; Resolution No. 17-23
PEDDLERS/CANVASSORS/SOLICITOR/TRANSIENT MERCHANT									
Fee Type		Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
Investigation Fee (per organization, per event for 30-days or more)		\$25.00							Chapter 22-32; Chapter 74-2
Investigation Fee (Per member of the organization)		\$5.00							Chapter 22-32; Chapter 74-2
Per Company – 30 Day Permit		\$60.00				Bond Required \$500.00			Chapter 74-2
Per person – 30 Day Permit		\$30.00				Bond Required \$500.00			Chapter 74-2
FIREWORKS PERMIT FOR SALES									
Fee Type		Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
Per location – per week		\$100.00				Proof of insurance and permission from property owner			Chapter 6-38

Item #9.															
Adult Entertainment Establishments		Fee Type		Amount 2025		Deposit 2025		Amount 2026		Deposit 2026		Other Fees or Requirements		Date Adopted/Revised	Authority
Adult Entertainment Application		\$500.00												12/5/2023	Chapter 6-64; Resolution No. 17-23
Adult Entertainment License		\$2,000.00												12/5/2023	Chapter 6-64; Resolution No. 17-23
Adult Entertainment License Renewal		\$250.00												12/5/2023	Chapter 6-67; Resolution No. 17-23
MISCELLANEOUS BUSINESS LICENSES															
Fee Type		Amount 2025		Deposit 2025		Amount 2026		Deposit 2026				Other Fees or Requirements		Date Adopted/Revised	Authority
Electrical New		\$10.00								License period from July 1 thru June 30 Proof of Liability Insurance \$300,000 Personal and \$100,000 Property				Chapter 22-32; Chapter 18-394 & 395	
Electrical Renewal		\$3.00								License period from July 1 thru June 30 Proof of Liability Insurance \$300,000 Personal and \$100,000 Property				Chapter 22-32; Chapter 18-394 & 395	
Food Truck		\$50.00								Calendar Year				Resolution No. 17-23	
TAXICAB AND TAXICAB OPERATORS															
Fee Type		Amount 2025		Deposit 2025		Amount 2026		Deposit 2026				Other Fees or Requirements		Date Adopted/Revised	Authority
Cab Registration – 1 <sup>st</sup> cab		\$10.00								Certificate of Liability Insurance \$50,000 Property; \$100,000 Personal; \$300,000 Occurrence				Chapter 22-32; Chapter 110-52	
Cab Registration – Each additional		\$5.00												Chapter 22-32; Chapter 110-52	
Operator License		\$5.00												Chapter 22-32; Chapter 110-52	
MOBILE HOMES AND MOBILE HOME PARKS															
Fee Type		Amount 2025		Deposit 2025		Amount 2026		Deposit 2026				Other Fees or Requirements		Date Adopted/Revised	Authority
Mobile Home – Monthly Parking Fee		Determined via Assessment												Wis. Stats. 66.058	
Mobile Home Park – Per Space		\$2.00												Wis. Stats. 66.058	
Minimum Fee		\$25.00												Wis. Stats. 66.058	
CABLE COMMISSION															
Fee Type		Amount 2025		Deposit 2025		Amount 2026		Deposit 2026				Other Fees or Requirements		Date Adopted/Revised	Authority
Equipment Rental		\$500.00		\$250.00						Rental based on approved application				01/21/2025	Council Approved
Equipment Rental - Exempt		fee waived upon approval		\$250.00						Fee Waiver requires: Proof of training; proof of 501 (c)(3) status; proof of student status; proof of residency; affirmation project will air on local cable channel				01/21/2025	Council Approved

DEPARTMENT OF PUBLIC WORKS							Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
<b>Garbage/Recycling:</b>							
Town of Elba Annual Recycling Center Tag	\$25.00						Contracted Services with Township
Commercial Annual Recycling Center Tag	\$25.00						Resolution No. 17-23
Bulk Item - Disposal Fee	\$20.00				Per item minimum	12/5/2023	Resolution No. 17-23
Bulk Item - Pick-up Fee	\$20.00				Per trip charge	12/5/2023	Resolution No. 17-23
Refrigerator	TBD				As charged by contracted company.	12/5/2023	City contract w/ vendor
Freezer	TBD				As charged by contracted company.	12/5/2023	City contract w/ vendor
Air Conditioners (Window Size only)	TBD				As charged by contracted company.	12/5/2023	City contract w/ vendor
Washer or Dryer	No charge					12/5/2023	City contract w/ vendor
Water Heater	TBD				As charged by contracted company.	12/5/2023	City contract w/ vendor
Dehumidifier	TBD				As charged by contracted company.	12/5/2023	City contract w/ vendor
<b>Other Charges:</b>							
Sidewalk permit	\$50.00						Chapter 86-33
Deferred Sidewalk construction		\$ equal to estimated cost of construction				12/5/2023	Chapter 86-35; Resolution No. 17-23
Sidewalk Fixtures Permit	\$25.00				\$100,000 insurance for each occurrence, City as additional insured	12/5/2023	Chapter 86-98; Resolution No. 17-23
Driveway permit	\$50.00						Chapter 86-193
Street Opening/Excavation in ROW	\$250.00				Bond Required \$5,000		Chapter 86-157
Dumpster Permit	\$50.00 each	\$50.00			Maximum of 7 days Includes 2 barricades	01/21/2025	Council Approved
Picnic Table Rental	\$10.00/per table	\$50.00			Delivery charge of \$20.00	12/5/2023	Resolution No. 17-23
Garbage Can Rental	\$10.00 each	\$50.00 for 10 cans			Delivery charge of \$20.00	12/5/2023	Resolution No. 17-23
Barricades - Daily	\$10.00 each	\$100.00 for 1-10 \$200.00 for 11-20					Resolution No. 17-23
Flasher Barricades (A Frame) - Daily	\$5.00 each	\$100.00 for 1-10 \$200.00 for 11-20					Resolution No. 17-23
Temp. No Parking Signs - Daily	\$10.00 each	\$25 for 1-10 \$50 for 11-20					Resolution No. 17-23
Tree Removal Permit	\$25.00						Chapter 106-38
Snow Removal Order	\$111.57				Plus \$1 per foot, after 50 feet		Chapter 86-226
Weed Removal Per Time	\$50.00				Plus actual costs from mowing company	12/5/2023	Chapter 106-104; Resolution 17-23
Snow Removal Per Time	\$50.00				Plus actual cost from mowing company	12/5/2023	Chapter 86-226; Resolution No. 17-23

HILLSIDE CEMETERY FEES							Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
Chapel Rent	\$100.00		\$200.00				Chapter 30-51
Grave Site Sales:							Chapter 30-51
Resident	\$600.00		\$1000.00				Chapter 30-51
Non-Resident	\$700.00		\$1200.00				Chapter 30-51
Monument Permit	\$100.00		\$150.00		Per Permit	12/5/2023	Chapter 30-51; Resolution No. 17-23
Monument Staking	\$100.00		\$200.00		Per Gravesite	12/5/2023	Chapter 30-51; Resolution No. 17-23
Grave Staking	\$75.00		\$100.00		Per Gravesite	12/5/2023	Chapter 30-51; Resolution No. 17-23
Perpetual Care	\$200.00		\$300.00		Per Gravesite	12/5/2023	Chapter 30-51; Resolution No. 17-23
Disinternments	\$200.00		\$400.00		Full Burial	12/5/2023	Chapter 30-51; Resolution No. 17-23
Permission and Change of Deeds	\$50.00		\$50.00		Each Occurrence	12/5/2023	Chapter 30-51; Resolution No. 17-23
<b>MEITNERS</b>							
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
Opening & Closing Full Burial	\$850.00				Each Gravesite	01/21/2025	Chapter 30-51
Open & Close: Cremains	\$500.00				Each Gravesite	01/21/2025	Chapter 30-51
After 3:00 p.m.	\$200.00				Additional	01/21/2025	Chapter 30-51
Double Cremation	\$100.00				Additional	01/21/2025	Chapter 30-51
Saturday	\$200.00				Additional	01/21/2025	Chapter 30-51
Sunday and Holidays	\$300.00				Additional	01/21/2025	Chapter 30-51
<b>COLUMBARIUM</b>							
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
Resident: Per Niche	\$1,200.00		\$2,000.00				Chapter 30-51
Resident, per niche perpetual care	\$400.00		\$600.00				Chapter 30-51
Non-Resident, per niche	\$1,400.00		\$2,400.00				Chapter 30-51
Non-Resident, per niche perpetual care	\$400.00		\$600.00				Chapter 30-51
Opening/Closing (Weekdays)	\$250.00						Chapter 30-51
Opening/Closing (Saturday)	\$350.00						Chapter 30-51
Disinternments	\$250.00		\$400.00		Each Occurrence	12/5/2023	Chapter 30-51

FIRE DEPARTMENT							Item #9.	
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
Minimum Charge Per Incident	\$500.00				For up to 2 hours		Chapter 42-48	
Over Two Hours of Service	\$150.00 per hour						Chapter 42-48	
<b>Itemized Charges:</b>								
Engine #92	\$85.00 per hour						Chapter 42-48	
Engine #91	\$85.00 per hour						Chapter 42-48	
Engine #92A	\$90.00 per hour						Chapter 42-48	
Ladder Truck	\$125.00 per hour						Chapter 42-48	
Tenders	\$75.00 per hour						Chapter 42-48	
Squad	\$50.00 per hour						Chapter 42-48	
Brush Truck	\$40.00 per hour						Chapter 42-48	
ATV	\$25.00 per hour						Chapter 42-48	
Pick-Up Truck	\$14.00 per hour						Chapter 42-48	
Chief's Vehicle	\$14.00 per hour						Chapter 42-48	
Fire Department Staff	Current Hourly Wage, plus Benefits						Chapter 42-48	
COMMUNITY CENTER								
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
<b>Saturday and Sunday Only:</b>								
Resident: Sat-Sun Full Day	\$200.00	\$200.00			Plus applicable WI sales tax	01/21/2025	Chapter 2-312	
Non-Resident: Sat-Sun Full Day	\$250.00	\$250.00			Plus applicable WI sales tax	01/21/2025	Chapter 2-312	
Non-Profit: Resident, Full Day	\$175.00	\$175.00				01/21/2025	Chapter 2-312	
Non-Profit: Non-Resident, Full Day	\$225.00	\$225.00				01/21/2025	Chapter 2-312	
<b>Monday-Sunday (If Applicable):</b>								
Resident: Half Day	\$100.00	\$100.00			Plus applicable WI sales tax	01/21/2025	Chapter 2-312	
Non-Resident: Half Day	\$125.00	\$125.00			Plus applicable WI sales tax	01/21/2025	Chapter 2-312	
Non-Profit, Resident: Half Day	\$85.00	\$85.00				01/21/2025	Chapter 2-312	
Non-Profit – Non-Resident: Half Day	\$110.00	\$110.00				01/21/2025	Chapter 2-312	

ATHLETIC FIELD							Item #9.	
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
Rental – Fireman's Park Football	\$20.00 per hour	\$50.00 per season			Proof of Insurance		Chapter 2-287	
Field Lights – Fireman's Park	\$20.00 per hour				Proof of Insurance		Chapter 2-287	
Tennis Courts – Fireman's Park	\$20.00 per hour						Chapter 2-287	
<b>Baseball/Softball Fields:</b>								
Fireman's Park	\$20.00 per hour	\$50.00 per season			Proof of Insurance		Chapter 2-287	
Meister Park	\$20.00 per hour	\$50.00 per season			Proof of Insurance		Chapter 2-287	
Kiwanis Park	\$20.00 per hour	\$50.00 per season			Proof of Insurance		Chapter 2-287	
<b>PARK FACILITY / SHELTER RENTALS (ALL RENTALS PAY SALES TAX)</b>								
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
<b>Pavilion Resident:</b>								
Rent-Full Day: Monday thru Thursday	\$600.00	\$600.00				01/21/2025	Chapter 2-287	
Rent-Full Day: Friday thru Sunday	\$2000.00	\$2000.00				01/21/2025	Chapter 2-287	
Rent – Weekend Add On - 1/2 Day Friday and Sunday	\$1000.00					01/21/2025	Chapter 2-287	
<b>Pavilion Non-Resident:</b>								
Rent-Full Day: Monday thru Thursday	\$850.00	\$850.00				01/21/2025	Chapter 2-287	
Rent-Full Day: Friday thru Sunday	\$2500.00	\$3000.00				01/21/2025	Chapter 2-287	
Rent – Weekend Add On - 1/2 Day Friday and Sunday	\$1250.00					01/21/2025	Chapter 2-287	
<b>Pavilion – Non-Profit – Resident:</b>								
Rent-Full Day: Monday thru Thursday	\$500.00	\$500.00			Proof of non-profit status	01/21/2025	Chapter 2-287	
Rent-Full Day: Friday thru Sunday	\$1000.00	\$1000.00			Proof of non-profit status	01/21/2025	Chapter 2-287	
Rent – Weekend Add On - 1/2 Day Friday and Sunday	\$500.00					01/21/2025	Chapter 2-287	
<b>Pavilion – Non-Profit – Non-Resident:</b>								
Rent-Full Day: Monday thru Thursday	\$600.00	\$600.00			Proof of non-profit status	01/21/2025	Chapter 2-287	
Rent-Full Day: Friday thru Sunday	\$1875.00	\$1875.00			Proof of non-profit status	01/21/2025	Chapter 2-287	
Rent – Weekend Add On - 1/2 Day Friday and Sunday	\$937.50					01/21/2025	Chapter 2-287	
<b>Rest Haven Shelter – Resident:</b>	March – December Per Day				Rest Haven Shelter is not rented November thru April			
Rent-Full Day: Monday thru Thursday	\$100.00	\$150.00				01/21/2025	Chapter 2-287	
Rent-Full Day: Friday thru Sunday	\$150.00	\$150.00				01/21/2025	Chapter 2-287	
<b>Rest Haven Shelter – Non-Resident:</b>								
Rent-Full Day: Monday thru Thursday	\$150.00	\$200.00				01/21/2025	Chapter 2-287	
Rent-Full Day: Friday thru Sunday	\$200.00	\$200.00				01/21/2025	Chapter 2-287	

PARK FACILITY / SHELTER RENTALS (ALL RENTALS PAY SALES) TAX - Continued							Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
<b>Rest Haven Shelter – Non-Profit – Resident:</b>							
Rent-Full Day: Monday thru Thursday	\$75.00	\$100.00			Proof of non-profit status	01/21/2025	Chapter 2-287
Rent-Full Day: Friday thru Sunday	\$100.00	\$100.00			Proof of non-profit status	01/21/2025	Chapter 2-287
<b>Rest Haven Shelter – Non-Profit – Non-Resident:</b>							
Rent-Full Day: Monday thru Thursday	\$125.00	\$150.00			Proof of non-profit status	01/21/2025	Chapter 2-287
Rent-Full Day: Friday thru Sunday	\$150.00	\$150.00			Proof of non-profit status	01/21/2025	Chapter 2-287
<b>Fireman's Park Concession – Resident:</b>							
May-October Per Day					Fireman's Park Concession is not rented November thru April		
Rent-Full Day: Monday thru Thursday	\$50.00	\$100.00					Chapter 2-287
Rent-Full Day: Friday thru Sunday	\$60.00	\$100.00					Chapter 2-287
Rent-Half Day: Monday thru Thursday	\$25.00	\$100.00					Chapter 2-287
Rent-Half Day: Friday thru Sunday	\$30.00	\$100.00					Chapter 2-287
<b>Fireman's Park Concession – Non-Resident:</b>							
Rent-Full Day: Monday thru Thursday	\$75.00	\$100.00					Chapter 2-287
Rent-Full Day: Friday thru Sunday	\$100.00	\$100.00					Chapter 2-287
Rent-Half Day: Monday thru Thursday	\$37.50	\$100.00					Chapter 2-287
Rent-Half Day: Friday thru Sunday	\$50.00	\$100.00					Chapter 2-287
<b>Fireman's Park Concession – Non-Profit – Resident:</b>							
Rent-Full Day: Monday thru Thursday	\$25.00	\$100.00					Chapter 2-287
Rent-Full Day: Friday thru Sunday	\$50.00	\$100.00					Chapter 2-287
Rent-Half Day: Monday thru Thursday	\$12.50	\$100.00					Chapter 2-287
Rent-Half Day: Friday thru Sunday	\$25.00	\$100.00					Chapter 2-287
<b>Fireman's Park Concession – Non- Profit – Non-Resident:</b>							
Rent-Full Day: Monday thru Thursday	\$50.00	\$100.00					Chapter 2-287
Rent-Full Day: Friday thru Sunday	\$75.00	\$100.00					Chapter 2-287
Rent-Half Day: Monday thru Thursday	\$25.00	\$100.00					Chapter 2-287
Rent-Half Day: Friday thru Sunday	\$37.50	\$100.00					Chapter 2-287

PARK FACILITY / SHELTER RENTALS (ALL RENTALS PAY SALES TAX) - Continued							Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
<b>Kiwanis Park Concession Area:</b>							
Rent – One Day – Resident	\$60.00	\$100.00			Kiwanis Park Concession Area Not Rented November thru April		
Rent – One Day – Non-Resident	\$75.00	\$100.00				01/21/2025	Chapter 2-287
Meister Park Concession Stand	\$60.00	\$100.00			Meister Park Concession Area Not Rented November thru April	01/21/2025	Chapter 2-287
<b>Park Office Bldg. - 161 N Dickason</b>							
Resident	\$100.00	\$100.00			Fees to increase after improvements to \$100.00	01/21/2025	Chapter 2-287
Non-Resident	\$125.00	\$125.00			Fees to increase after improvements to \$125.00	01/21/2025	Chapter 2-287
<b>Brick Gazebo by Aquatic Center, Meister Park Shelter, Avalon Park, Kiwanis Park Shelter, Rotary Park Shelter, Fireman's Park Franklin Shelter, Fireman's Park Parkview Shelter, Davies Park:</b>							
Resident	\$60.00	\$100.00				12/5/2023	Chapter 2-287; Resolution No. 17-23
Non-Resident	\$75.00	\$100.00				12/5/2023	Chapter 2-287; Resolution No. 17-23
<b>Rent – Entire Park Area Per Event:</b>							
Fireman's Park - no shelters	\$1,500.00	\$1,500.00			Groups and Organizations Only. Does not include the shelter rentals. Proof of Insurance is Required.	01/21/2025	Chapter 2-287
Fireman's Park - Multiple Shelter	\$500.00	\$500.00			Proof of Insurance is Required.	01/21/2025	Chapter 2-287
Fireman's Park - Diamond Rental	\$300.00	\$300.00			Proof of Insurance is Required.	01/21/2025	Chapter 2-287
Meister Park	\$250.00	\$250.00			Proof of Insurance is Required.	01/21/2025	Chapter 2-287
Kiwanis Park	\$500.00	\$500.00			Proof of Insurance is Required.	01/21/2025	Chapter 2-287

AQUATIC CENTER - NOTICE: ALL CAAC FEES ARE SUBJECT TO WISCONSIN SALES TAX							Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
<b>Memberships:</b>							
Resident – Single	\$100.00						Chapter 2-378
Resident – Couple	\$155.00						Chapter 2-378
Resident – Family	\$225.00					12/5/2023	Chapter 2-378
Non-Resident – Single	\$135.00					12/5/2023	Chapter 2-378
Non-Resident – Couple	\$170.00					12/5/2023	Chapter 2-378
Non-Resident – Family	\$260.00					12/5/2023	Chapter 2-378
Caregiver Pass – Resident	\$60.00					01/21/2025	Chapter 2-378
Caregiver Pass – Non-Resident	\$75.00					01/21/2025	Chapter 2-378
<b>Day Passes:</b>							
Weekday – Non-Resident							
Daytime (12:00-5:00 p.m.)	\$6.00						Chapter 2-378
Evenings (5:00-8:00 p.m.)	\$3.00		\$4.00			01/21/2025	Chapter 2-378
Weekend – Non-Resident							
Daytime (12:00-5:00 p.m.)	\$6.00						Chapter 2-378
Evenings (5:00-8:00 p.m.)	\$3.00		\$4.00			01/21/2025	Chapter 2-378
Weekday – Resident							
Daytime (12:00-5:00 p.m.)	\$5.00				Proof of Residency Required		Chapter 2-378
Evenings (5:00-8:00 p.m.)	\$3.00				Proof of Residency Required	01/21/2025	Chapter 2-378
Weekend – Resident							
Daytime (12:00-5:00 p.m.)	\$5.00				Proof of Residency Required		Chapter 2-378
Evenings (5:00-8:00 p.m.)	\$3.00				Proof of Residency Required	01/21/2025	Chapter 2-378
<b>10 Pack Daily Admissions:</b>							
Non-Resident	\$55.00						Chapter 2-378
Resident	\$45.00						Chapter 2-378
Non-Swimmer Fee	\$1.00						Chapter 2-378
<b>Swim Team</b>							
Resident	\$75.00		\$80.00		Total fee capped at \$250 per family		Chapter 2-378
Non-Resident	\$90.00		\$100.00		Total fee capped at \$250 per family	01/21/2025	Chapter 2-378
Lap Swim Card/Aerobics – Resident	\$60.00						Chapter 2-378
Lap Swim Card/Aerobics – Non- Resident	\$75.00					01/21/2025	Chapter 2-378
<b>Swimming Lessons:</b>							
Resident – Member	\$50.00					01/21/2025	Chapter 2-378
Resident – Non-Member	\$60.00					01/21/2025	Chapter 2-378
Non-Resident – Member	\$60.00					01/21/2025	Chapter 2-378
Non-Resident – Non-Member	\$70.00					01/21/2025	Chapter 2-378
<b>Group Rates (Normal Hours):</b>							
Resident – 25 or more people	\$4.00						Chapter 2-378
Non-Resident – 25 or more people	\$5.00						Chapter 2-378
Rental of Entire Pool – Per Hour Fee	\$200 plus sales tax	\$50.00	Remove	Remove	Full payment due at time of rental. Refundable if cancelled more than 48 hours before the event.		Chapter 2-378
Rental of Entire Pool – 4 Hours or More	\$600 plus sales tax	\$50.00	Remove	Remove			Chapter 2-378

BUILDING PERMIT FEES							Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority
<b>Residential 1 &amp; 2 Family:</b>							
Residential Early Start	\$170.00					01/21/2025	Chapter 18-271
New Dwelling Plan Review (one and two family)	\$780.00				\$0.31 per sq/ft	01/21/2025	Chapter 18-271
Residential Occupancy	\$60.00				\$60 per residential unit		Chapter 18-271
Manufactured & HUD Dwellings	\$385				Plus \$0.31 per sq/ft for basement, attached garage, & decks	01/21/2025	Chapter 18-271
Dwelling Additions	\$193.00				\$0.31 per sq/ft	01/21/2025	Chapter 18-271
Dwelling Remodels/Alterations	\$128.00				\$0.31 per sq/ft	01/21/2025	Chapter 18-271
Pools (Above ground & In-ground)	\$275.00						Chapter 18-271
Detached garage or shed/accessory building (>150 sq/ft)	\$165.00				\$0.31 per sq/ft	01/21/2025	Chapter 18-271
Decks	\$128.00				\$0.64 per sq/ft		Chapter 18-271
Raze/Demolition	\$100.00					01/21/2025	Chapter 18-271
<b>Plumbing:</b>							
New Building/Addition/Alteration	\$110.00				Base minimum, plus \$0.08 per sq/ft (all areas)	01/21/2025	Chapter 18-461
Replacement/Misc. Items	\$70.00				Base minimum, plus \$10 per thousand of project valuation	01/21/2025	Chapter 18-461
Failure to obtain a permit	Double the Minimum Amount 2025						Chapter 18-461
Outside Sewer	\$60.00						Chapter 18-461
<b>Electrical:</b>							
New Building/Addition/Alteration	\$140.00				Base minimum, plus \$0.08 per sq/ft (all areas)	01/21/2025	Chapter 18-343
Replacement/Misc. Items	\$70.00				Base minimum, plus \$10 per thousand of project valuation	01/21/2025	Chapter 18-343
<b>HVAC:</b>							
New Building/Addition/Alteration	\$110.00				Base minimum, plus \$0.08 per sq/ft (all areas)	01/21/2025	Chapter 18-271
Replacement/Misc. Items	\$70.00				Base minimum, plus \$10 per thousand of project valuation	01/21/2025	Chapter 18-271

BUILDING PERMIT FEES - Continued								Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
<b>Commercial:</b>								
Commercial Early Starts	\$195.00					01/21/2025	SPS 302.31-2 and SPS 302.31	
Commercial New Construction/Additions	\$165.00				\$0.19 per sq/ft	01/21/2025	SPS 302.31-2 and SPS 302.31	
Electrical	\$165.00				\$0.09 per sq/ft	01/21/2025	SPS 302.31-2 and SPS 302.31	
Plumbing	\$165.00				\$0.09 per sq/ft	01/21/2025	SPS 302.31-2 and SPS 302.31	
HVAC	\$165.00				\$0.09 per sq/ft, plus alteration	01/21/2025	SPS 302.31-2 and SPS 302.31	
Minimum Commercial Plumbing, HVAC	\$110.00						SPS 302.31-2 and SPS 302.31	
Minimum Commercial Electrical	\$176.00						SPS 302.31-2 and SPS 302.31	
Commercial Remodel	\$165.00				\$0.11 per sq/ft, plus mechanical costs		SPS 302.31-2 and SPS 302.31	
Commercial New Construction, Addition, or Remodel for Storage Buildings	\$165.00				\$0.11 per sq/ft, plus mechanical costs		SPS 302.31-2 and SPS 302.31	
Commercial Occupancy	\$180.00				Per Unit	01/21/2025	SPS 302.31-2 and SPS 302.31	
<b>Miscellaneous:</b>								
Re-inspection Fee – Each Occurrence	\$90.00					01/21/2025	SPS 302.31-2 and SPS 302.31	
Re-inspection for Corrective Action Orders	\$90.00						SPS 302.31-2 and SPS 302.31	
State Seal Fee	\$45.00					01/21/2025	SPS 302.31-2 and SPS 302.31	
<b>Sewer:</b>								
Septic Tank/Holding Tank Disposal Permit	\$25.00				Proof of liability insurance at \$1,000,000		Chapter 102-301	
Sewer Tap Inspection	\$200.00						Resolution No.	
<b>Sewer Connection Fees:</b>								
5/8" Water Service	\$1,000.00						Resolution No.	
1/2" Water Service	\$1,000.00						Resolution No.	
1" Water Service	\$2,500.00						Resolution No.	
1 1/4" Water Service	\$3,700.00						Resolution No.	
1 1/2" Water Service	\$5,000.00						Resolution No.	
2" Water Service	\$8,000.00						Resolution No.	
3" Water Service	\$15,000.00						Resolution No.	
4" Water Service	\$25,000.00						Resolution No.	

LAND DEVELOPMENT FEES – Per Sec. 78.52 a Deposit 2025 and/or review agreement for the reimbursement of any professional service fees to include, but not limited to, legal, engineering, planning, architectural, surveying, traffic or drainage experts, or other consultants needed in connection with the review of any land development proposal is required. Applicants are responsible for the actual costs incurred, regardless of the outcome of a project or application request. Deposit 2025s are not accumulative, only the highest applicable Deposit 2025 for a multi-part proceeding is required.								Item #9.
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
Annexation (with or without agreement)	\$250.00		\$260.00	Annexation with agreement \$5,000.000	Plus any additional professional fees above application fee	01/21/2025	Chapter 78-51; Chapter 78-54, Ord. No. 594.04	
Zoning Map Amendment (Commercial, Industrial)	\$500.00	\$500.00	\$525.00			01/21/2025	Chapter 78-51; Chapter 78-54, Ord. No. 594.04	
Zoning Map Amendment (Residential more than 1 lot or 5 acres)	\$500.00	\$1,000.00	\$525.00				Chapter 78-51; Chapter 78-54, Ord. No. 594.04	
Zoning Map Amendment	\$500.00		\$525.00	\$500.00 commercial; Industrial \$1,000			Chapter 78-51	
Zoning Text Amendment	\$500.00	\$500.00	\$525.00	\$500.00			Chapter 78-51	
Erosion Control	\$200.00		\$210.00		Plus \$5.00 per 2,000 sq. ft. of disturbed area	01/21/2025	Chapter 47	
Storm Water	\$200.00		\$210.00		Plus \$10.00 per 2,000 sq. ft. of disturbed area	01/21/2025	Chapter 48	
Variance	\$500.00	\$500.00	\$525.00	\$500 (Commercial/Industrial)	Plus any additional professional fees above application fee	12/5/2023	Chapter 78.51; Resolution No. 17-23	
Conditional Use Permit (Residential/Commercial/Industrial)	\$500.00		\$525.00	\$500 (Com/Ind. Only)	Plus any additional professional fees above application fee	01/21/2025	Chapter 78-51; Resolution No. 17-23	
Conditional Use Permit Renewal	\$200.00		\$210.00				Chapter 78-51	
Comprehensive Plan Text/Plan Amendment	\$500.00		\$525.00		Plus any additional professional fees above application fee	01/21/2025	Chapter 78-51	
Comprehensive Plan Future Land Use Map	\$200.00		\$210.00		Plus any additional professional fees above application fee	01/21/2025	Chapter 78-51	
Appeal of Zoning Administrator Decision	\$250.00		\$260.00			01/21/2025	Chapter 78-51	
Special Meeting of the Plan Commission	\$400.00		\$420.00				Chapter 78-51	
Certificate of Zoning Compliance (change of use, fence, sign, shed, deck, dwelling, addition, garage, swimming pool)	\$75.00		\$80.00			01/21/2025	Chapter 78-51	
Certificate of Zoning Compliance - Site Plan Review (Commercial/Industrial/Multi-Family = or > 3 units)	\$500.00		\$525.00	\$5000.00	Plus any additional professional fees above application fee	01/21/2025	Chapter 78-51, <b>78-52</b>	
Certificate of Zoning Compliance (Floodplain/Floodway)	\$300.00		\$315.00			01/21/2025	Chapter 78-51	
Certificate of Appropriateness	\$75.00		\$80.00			01/21/2025	Chapter 114	
Zoning <b>Determination</b> Letter	\$150.00		\$150.00					

Landmark Historic Local Designation	\$500.00		\$525.00		Plus professional fees		Chapter 78-51	Item #9.
LAND DEVELOPMENT FEES – Per Sec. 78.52 a Deposit 2025 and/or review agreement for the reimbursement of any professional service fees to include, but not limited to, legal, engineering, planning, architectural, surveying, traffic or drainage experts, or other consultants needed in connection with the review of any land development proposal is required. Applicants are responsible for the actual costs incurred, regardless of the outcome of a project or application request. Deposit 2025s are not accumulative, only the highest applicable Deposit 2025 for a multi-part proceeding is required.								
Fee Type	Amount 2025	Deposit 2025	Amount 2026	Deposit 2026	Other Fees or Requirements	Date Adopted/Revised	Authority	
<b>Planned Unit Development (PUD):</b>								
General Development Plan	\$1,500.00		\$1,575.00	\$5,000(greater than 2 acres and < 20 acres)\$10,000 > 20 acres	Plus any additional professional fees above application fee	01/21/2025	Chapter 78-51	
Amendment to General Development Plan	\$250.00		\$260.00		Plus any additional professional fees above application fee	01/21/2025	Chapter 78-51	
<b>Subdivision:</b>								
Concept Plan	\$100.00		\$105.00					Chapter 78-51; Chapter 90-371
Preliminary Plat – 50 Lots and Under	\$500.00		\$525.00	\$10,000 > 20 acres; \$5,000 under 20 acres	Plus \$50.00 per lot and any additional professional fees above application and per lot fees combined	01/21/2025	Chapter 78-51; Chapter 90-371	
Preliminary Plat – Over 50 Lots	\$500.00		\$525.00	\$10,000 > 20 acres; \$5,000 under 20 acres	Plus \$50.00 per lot and any additional professional fees above application and per lot fees combined	01/21/2025	Chapter 78-51/54; Chapter 90-371	
Amendments or Revisions	\$300.00		\$315.00		Per Amendment or Revision	01/21/2025	Chapter 78-51; Chapter 90-371	
Final Plat	\$350.00		\$365.00		Plus \$50.00 per lot and any additional professional fees above application and per lot fees combined	01/21/2025	Chapter 78-51; Chapter 90-371	
Condominium Plat	\$250.00		\$260.00	\$10,000.00	Plus \$50.00 per lot and any additional professional fees above application and per lot fees combined	01/21/2025	Chapter 78-51; Chapter 90-371	
Certified Survey Map (CSM) Under 2 lots	\$420.00		\$440.00			01/21/2025	Chapter 78-51; Chapter 90-371	
Certified Survey Map (CSM) Over 2 lots	\$400.00		\$440.00		Plus \$50.00 per lot	01/21/2025	Chapter 78-51; Chapter 90-371	
Subdivision or Planned Unit Development (Under 20 acres)		\$5,000.00	\$5,250.00	no change				Chapter 78-51; Chapter 78-54; Ord. No. 594-04; Chapter 90-371
Subdivision or Planned Unit Development (20 acres or more)		\$10,000.00	\$10,500.00	\$100,000.00				Chapter 78-51; Chapter 78-54; Ord. No. 594-04; Chapter 90-371



## Agenda Item Report

**Meeting Type: Common Council**

**Meeting Date: December 16, 2025**

**Item Title:** Addendums to Personnel Handbook

**Submitted By:** Kendra Riddle, Finance Director

**Detailed Description of Subject Matter:**

The following addendums are being presented to be added to the Handbook approved on October 21, 2025. The addendums contain current practices of the library, police department and utilities. We are also asking that you approve the CDL Drivers License Reimbursement language to be included in the overall handbook to also encompass DPW. If approved we would remove from the Utility Addendum and make it part of the overall handbook.

**List all Supporting Documentation Attached:**

Library Addendum

Agreement with Columbus Professional Police Association (CPPA)

Utility Addendum

**Action Requested of Council:**

Consider and take action regarding the addendums to the Personnel Handbook for the Library, Police and Utilities.

**Strategic Plan Objective(s):**

Objective 7 Provide resources to develop an employee recruitment and retention program that includes training and professional development activities.



## Addendum to the City of Columbus Employee Handbook

# 2025

### Our Mission as Columbus Public Library Employees

The mission of the Columbus Public Library (here after referred to as Library) is to provide quality information, education, cultural, and recreational materials, and services to all Columbus-area residents.

### General Policy Statement

The general goals of the Library include the continued support of the *Library Bill of Rights* as established by the American Library Association (ALA) and the *Freedom to Read Statement* adopted by the ALA Council and the Association of American Publishers (AAP) Freedom to Read Committee.

Numbered sections correspond with the *City of Columbus Employee Handbook*, revised and adopted on October 9, 2025, and effective January 1, 2026. The sections outlined below constitute the only portions of Library policy that differ in any respect from those of the City. If a policy area is not specifically addressed herein, the corresponding City policy shall prevail.

In instances where City policies assign responsibility to the City Administrator (or designees) or to the Human Resources Generalist, such responsibility shall be assigned to the Library Director. In cases of appeal regarding a decision of the Library Director, authority shall follow Library Board policy and be assigned to the Library Board of Trustees.

### 1-3 At-Will Employment

The Library Board of Trustees, in its sole discretion, reserves the right to amend, from time to time and without prior notice, any term or provision of this addendum.

In the event that any provision of the City of Columbus Employee Handbook conflicts with the rules and regulations established by the Library Board, the Library Board's rules and regulations shall govern, but only to the extent of the specific conflict.

The Library Board reserves the right to determine wages, benefits, hours of work, and conditions of employment in accordance with applicable law.

### 2-3 Recruitment and Selection

All employees, except the Library Director who is hired by the Library Board, are hired by the Library Director.

All applicants who are offered employment with the Library shall be required to successfully complete a background check and a drug test as a condition of employment. The Library will pay the cost.

All new employees will be approved by the Library Board based on the recommendation of the Library Director. In the case of a new Library Director the recommendation will come from a Committee of the Library Board.

### **7-3 Confidentiality**

Patron information is confidential per state law and should be only discussed with staff or the patron whose record it is.

Requests from outside parties, including media, as filed under the “Open Records Request” state statute go to the Library Director.

Subpoenas filed by Police or other Law Enforcement agencies must go immediately to the Library Director.

### **3-1 Vacation**

#### **Regular Full Time and Salaried Employees:**

Years Employed	Vacation Earned
Upon hire (after 30 days)-2 years completed	128 hours
3-4 years completed	144 hours
5-8 years completed	160 hours
One additional day (8 hours) for every other year completed after 8 years of service, to a maximum of 280 hours.	

#### **Regular Part-Time Employees:**

Years Employed	Vacation Earned
Upon Hired-2 years completed	64 hours
3-4 years completed	84 hours
5-9 years completed	100 hours
10-15 years completed	112 hours
16-20 years completed	124 hours
21-25 years completed	136 hours
26-30 years completed	140 hours
31 years +	168 hours

Vacation requests shall be approved by the Library Director or designee. Employees must submit requests for vacation leave in writing using the Library Time Off Request Form. Vacation leave may be granted in minimum increments of one-half hour. A minimum of seven (7) days' notice is required for all vacation requests. Vacation leave requests submitted with less than seven (7) days' notice will be considered at the discretion of the Library Director or designee.

Vacation will be scheduled and considered for approval by the Library Director or designee. The Library will attempt to grant “choice days” in an equitable manner and in the best interests of the Library. The Library Director or designee shall consider factors such as operational requirements, employee preferences, past vacation schedules, and length of service when scheduling and/or approving vacation leave.

### **3-5 Insurance Program Eligibility**

Regular full-time employees are eligible to participate in the City of Columbus insurance programs, which include comprehensive health, dental, and vision insurance, term life insurance, and long-term disability coverage, as described in the Employee Handbook.

Part-time employees are not eligible for health, dental, vision, or long-term disability coverage.

### **7-4 Social Media and Electronic Communications**

#### **Electronic Communications**

The Library Director and the Library Board shall have sole control over all electronic hardware, software, data, and any other information technology resources within the Library. This authority includes, but is not limited to, the installation, maintenance, and replacement of equipment; the management of software applications and licenses; the establishment of access permissions and security protocols; and the oversight of data storage, integrity, and confidentiality.

All technology-related decisions shall be made in accordance with applicable laws, regulations, and Library policies to ensure the security, efficiency, and reliability of Library information systems.

#### **Social Media**

The Library maintains its own Social Media Policy. Please refer to the *Columbus Public Library Social Media Policy*, approved by the Library Board on October 21, 2025.

The City’s social media policies do not apply to Library-managed accounts. Oversight and administration of all Library social media platforms rest with the Library Director and are governed by policies adopted by the Library Board of Trustees. All Library social media activity shall align with the Library’s mission, values, and applicable local, state, and federal laws.

### **9-2-Performance Evaluation Process**

Employees shall receive formal performance evaluations periodically, typically on an annual basis, or as otherwise determined by the Library Director. These evaluations shall assess job performance, goal attainment, adherence to Library policies, and professional conduct. The purpose of formal evaluations is to provide constructive feedback, recognize achievements, identify areas for improvement, and support professional growth. All evaluations shall be conducted in a fair and consistent manner in accordance with applicable law and Library policies.

The Library Board of Trustees shall conduct a formal annual evaluation of the Library Director. In conjunction with this evaluation, the Board shall work with the Library Director to establish annual performance goals. The Library Director shall provide monthly updates to the Board during regular Library Board meetings, outlining progress toward these goals and any accomplishments achieved in pursuit of them.

### **Employee Personnel Files**

Employee personnel records related to employment (original State and Federal employment forms and forms related to benefits and insurances) are kept at City Hall. Access to employment records is limited to the employee, the Library Director, The Library Board of Trustees, and the City Administrator (or designee).

Library Personnel performance records will be kept by the Library Director. Access to performance records is limited to the employee, Library Director, and the Library Board.

**Agreement between the**

**CITY OF COLUMBUS**

**and the**

**COLUMBUS PROFESSIONAL POLICE ASSOCIATION**

**LOCAL 237**

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION**

**LAW ENFORCEMENT EMPLOYEE RELATIONS  
DIVISION**

**January 1, 2026-December 31, 2027**

TABLE OF CONTENTS

ARTICLE	PAGE
1 RECOGNITION .....	1
2 PURPOSE OF AGREEMENT .....	1
3 DUES DEDUCTION .....	1
4 MANAGEMENT RIGHTS .....	1
5 GRIEVANCE PROCEDURE .....	2
6 ARBITRATION PROCEDURE .....	3
7 RESPONSIBILITY .....	4
8 STRIKE PROHIBITED .....	4
9 WAGES .....	5
10 PAY PERIOD AND PROCEDURES .....	5
11 HOURS OF WORK AND OVERTIME .....	5
12 SENIORITY .....	7
13 INSURANCE AND RETIREMENT .....	8
14 HOLIDAYS .....	9
15 CLOTHING ALLOWANCE .....	10
16 SICK LEAVE .....	12
17 LEAVES OF ABSENCE .....	13
18 WORKER'S COMPENSATION .....	14
19 VACATION .....	14
20 FUNERAL LEAVE .....	15
21 JOB STEWARDS .....	16
22 PROBATION PERIOD AND TRIAL PERIOD .....	17
23 SAVINGS CLAUSE .....	17
24 NO OTHER AGREEMENT .....	17
25 DURATION .....	17
26 MISCELLANEOUS .....	18
27 PERSONNEL FILES .....	21
28 MEMBERSHIP.....	21
29 LATERAL ENTRY HIRING..	21

SIGNATURE PAGE .....	21
APPENDIX A & B .....	24

## **PREAMBLE**

THIS AGREEMENT, made and entered into by and between the City of Columbus, a municipal corporation, as a municipal employer, and hereinafter referred to as the "City," and the Wisconsin Professional Police Association, Law Enforcement Employee Relations Division, Local No. 237, hereinafter referred to as the "Association".

## **ARTICLE 1 – RECOGNITION**

The City of Columbus hereby agrees to recognize the Wisconsin Professional Police Association/Law Enforcement Employee Relations Division, Local No. 237, as the sole and exclusive collective bargaining representative for hours, wages and other conditions of employment for the following employees:

All sworn employees of the City of Columbus Police Department except the Chief of Police, supervisory personnel, confidential administrative assistants, and part-time employees.

## **ARTICLE 2 – PURPOSE OF AGREEMENT**

It is the purpose of this agreement and desire of both parties of this agreement to reach an amicable understanding with respect to the Employer/employee relationship which exists between them, and to enter into a complete agreement covering rates of pay, hours of work, and conditions of employment. The City and the Association agree that there shall be no discrimination against any employee covered by this agreement because of an employee's membership or activities on behalf of the Association, or lack of membership or activity on behalf of the Association. The City of Columbus recognizes law enforcement as a profession and City of Columbus police officers as professionals.

## **ARTICLE 3 – DUES DEDUCTION**

The City agrees to deduct from the salaries of employees who are members of the Association, the initiation fee required for membership and installments thereof, as certified by the Association, and to pay the amount to the Association on or before the end of the month in which such deduction is made, provided the employee has signed a check-off authorization and assignment for this purpose.

## **ARTICLE 4 – MANAGEMENT RIGHTS**

The Employer shall have the sole and exclusive right, unless specifically modified by other provisions of this agreement, to determine the number of employees to be employed, the duties of each of these employees, the nature and place of their work, and all other matters pertaining to the management and operation of the City, including the hiring, promoting, transferring, demoting, suspending or discharging of any employee.

This shall include the right to assign and direct employees, to schedule work, and to pass upon the efficiency and capabilities of the employees, and the Employer may establish and enforce reasonable work rules and regulations. Further, to the extent that rights and prerogatives of the Employer are not explicitly granted to the Association or employees, such rights are retained by the Employer. However, the provisions of this section shall not be used for the purpose of undermining the Association or discriminating against any of its members.

## **ARTICLE 5 – GRIEVANCE PROCEDURE**

- A. **Definition of a Grievance.** A grievance shall mean a dispute concerning the interpretation or application of this contract.
- B. **Subject Matter.** Only one (1) subject matter shall be covered in any one (1) grievance. A written grievance shall contain the name and position of the grievant, a clear statement of the grievance, the issue involved, the date the incident or violation took place, the specific section of the agreement alleged to have been violated, and the signature of the grievant and the date.
- C. **Steps in Procedure.**  
Step 1: The employee, alone or with his/her representative, shall present his/her grievance in writing to the immediate supervisor no later than ten (10) calendar days after he/she knew or should have known of the cause of such grievance. In the event of a grievance, the employee shall perform his/her assigned work task and grieve his/her complaint later. The immediate supervisor shall, within ten (10) calendar days inform the employee, in writing, of his/her decision.

Step 2: If the grievance is not resolved at the first step, the employee or his/her representative may appeal the written grievance within ten (10) calendar days after receipt of the written decision of the immediate supervisor. Such appeal shall be made to the City Administrator. The City Administrator shall discuss the grievance with the employee, and the Association representative shall be afforded the opportunity to be present at this conference. Following said conference, the City Administrator shall respond within ten (10) calendar days in writing.

Step 3: If the grievance is not resolved at the second step, the employee or his/her representative may appeal the written grievance to the Mayor and the Common Council within ten (10) calendar days after receipt of the written decision of the City Administrator. The Common Council shall consider the grievance and make a decision thereon within twenty (20) calendar days thereafter.

- D. Time Limits. The time limits set forth for this grievance procedure shall be calculated using calendar days, with the date of infraction/receipt/conference, as well as Saturdays and Sundays not included in the calculation. Any grievance not processed in accordance with the time limits by the employee and/or his/her representative shall be considered dropped. Any grievance not processed by the Employer in accordance with the time limits shall automatically go to the next higher step.
- E. Cost. The Employer and the Association shall each bear their own costs of preparing and presenting the grievance in each step of the grievance procedure.
- F. Extension of Time Limits. Any time limits set forth in this Article may be extended by mutual agreement of the parties in writing.

## **ARTICLE 6 – ARBITRATION PROCEDURE**

- A. Step 4. If a satisfactory settlement is not reached at Step 3 of the grievance procedure, the Association must notify the City Clerk in writing within ten (10) calendar days (excluding date of receipt, Saturdays and Sundays) that it intends to process the grievance to arbitration.
- B. Arbitrator. Any grievance which cannot be settled through the above procedures may be submitted to a single arbitrator to be selected as follows: Either party may request the Wisconsin Employment Relations Commission to prepare a list of five (5) impartial staff arbitrators or three (3) when five are not available. Each party shall alternately strike one (1) name from the list submitted by the Wisconsin Employment Relations Commission, the grievant having the first strike, until one (1) name remains. The arbitrator remaining after the strikes shall be notified of his/her appointment as arbitrator in a statement from the party filing for the arbitration hearing, with a copy of the notice to be served on the other party.
- C. Arbitration Hearing. The arbitrator selected or appointed shall meet with the parties on a mutually agreeable date to review the evidence and hear testimony relating to the grievance. Upon completion of this review and hearing, the arbitrator shall render a written decision to both the City and the Association, which shall be binding upon both parties.
- D. Costs. Both parties shall share equally the costs and expenses of the arbitration proceedings, including original of the transcript, transcript fees and fees of the arbitrator. Each party, however, shall bear its own costs for its witnesses and all other out-of-pocket expenses, including possible attorney's

fees. Testimony or other participation of employees shall not be paid by the City.

- E. Transcript. There shall be a transcript prepared for each arbitration hearing, unless mutually agreed that no transcript shall be required.
- F. Decision of the Arbitrator. The decision of the arbitrator shall be final and binding upon the parties. The powers of the arbitrator are limited as follows: his/her function is limited to that of interpreting and applying the provisions of this agreement. He/she shall have no power to add to, subtract from or modify any of the terms of this agreement, and it is agreed by the parties that any such action shall constitute a violation of Section 788.10, Wisconsin Statutes.
- G. Nothing in this section shall preclude either party from continuing to attempt to reach a settlement prior to the arbitrator rendering a decision.

### **ARTICLE 7 – RESPONSIBILITY**

The Employer recognizes its responsibility to treat employees covered by this agreement fairly, without discrimination and in accordance with the terms and provisions of this agreement. The employee recognizes his/her responsibility as a law enforcement officer to protect the interests of the public fairly and impartially, to abide by the terms and provisions of this agreement and to undertake no action, individually or in concert, which renders him unavailable for duty.

### **ARTICLE 8 – STRIKE PROHIBITED**

- A. Strike Prohibited. Neither the Association nor any of its officers, agents, or City employees will instigate, promote, encourage, sponsor, engage in or condone any strike, strike picketing, slowdown, refusal to work emergency overtime, concerted work stoppage, or any other intentional interruption of work during the term of this agreement.
- B. Association Action: Upon notification by the City to the Association that certain of its members are engaged in a violation of this provision, the Association shall as soon as possible in writing order such members to return to work, provide the City with a copy of such an order, and a responsible official of the Association shall publicly order them to return to work. In the event that a strike or other violation not authorized by the Association occurs, the Association agrees to take all reasonable effective and affirmative action to secure the members' return to work as promptly as possible. Failure of the Association to issue the orders and take the action required herein shall be

considered in determining whether or not the Association caused or authorized the strike.

- C. The City may enforce any legal rights and remedies to which by law it is entitled and both parties agree that neither will move to abate any judicial contempt order which might have been issued as a result of prohibited practices engaged in by either party.

### **ARTICLE 9 – WAGES**

Employees will be paid based on the salary schedule set forth in Appendix A of this agreement. When an employee reaches an anniversary date that involves a wage increase, such wage increase will begin the following full pay period.

### **ARTICLE 10 – PAY PERIOD AND PROCEDURES**

- A. Pay day shall be every other Friday and is on a direct deposit system.
- B. Employees shall be given an itemized explanation with their payroll checks.
- C. The employees shall be given the option of bank or savings & loan for the deposit of their paycheck.

### **ARTICLE 11 – HOURS OF WORK AND OVERTIME**

- A. The workweek for employees covered by this agreement shall be 6-3, 6-3, 6-3 with a standard workday of eight-and-one-quarter (8 1/4) hours, including one-half (1/2) hour paid lunch break on call. The standard workday shall include a fifteen (15) minute reporting period prior to commencement of each shift. Any change in the above schedule shall be subject to mutual agreement. In making up specific schedules, an attempt will be made to schedule sixteen (16) hours off between shifts.
- B. If notice of a shift change occurs with less than 24 hours notice from the start of the previously scheduled shift to fill a vacancy due to a staffing shortage, then the patrol officer may have some or all of his or her shift modified and the officer will receive pay at the rate of overtime for hours worked during the shift change period and regular time for hours worked during the previously scheduled shift. If notice of a shift change occurs with 24 hours or more of notice from the start of the previously scheduled shift, then the officer may have some or all of his or her shift modified, and the officer will receive pay at the regular rate for hours worked during the shift change period. Alternatively, any supervisor may also cover part or all of the vacancy in the supervisor's discretion. In other circumstances, officers shall receive one-and-one-half (1 1/2) times their straight time hourly rate for all hours

worked in excess of their normal, regular scheduled workday or workweek, and an employee called in to work overtime other than an extension (before or after) of a regular days work shall be given not less than two hours pay at time and one half their regular hourly rate of pay or time and one half for all hours worked, whichever is greater. The straight time hourly rate shall be determined by dividing the annual salary by 2009 hours.

- C. Available regular overtime will be distributed to Bargaining Unit members prior to being offered to non-bargaining unit members; then by extension of on-duty officer's shift (not more than four (4) hours). Overtime created by specialized operations specifically assigned to individual officers taking time off are exempt from this agreement. Factors such as ability to respond timely, contact availability, or known unavailability may be taken into consideration on any urgent or immediate overtime call in situation.
- D. All non-mandatory training approved by the Chief of Police shall be paid at the regular hourly rate. Non-mandatory training, which falls on an off day, will be compensated with straight compensatory time including travel time. Mandatory training during regular work hours shall be compensated at the regular hourly rate. Those hours at training in excess of 8 1/4 per day shall be compensated at time and one half pay or compensatory time. Mandatory training on a day off shall be paid at time-and-one-half (1 1/2) pay or compensatory time including travel time. Such time shall not include "free time" when an employee is not required to be in actual attendance at the training session(s). When away overnight, the employee will receive his/her daily salary.
- E. In lieu of receiving pay for overtime hours worked, employees may elect to receive compensatory time off on a time-and-one half (1 1/2) rate. Employees may bank up to 80 hours of compensatory time, subject to Article 16, Section A. Any hours earned over the maximum limit of 80 hours will be paid out when the next payroll period is processed. At the end of each calendar year (December 31<sup>st</sup>) banked hours will carry over into the next year, not to exceed the 80-hour limit at any time. All use of compensatory time off is still subject to prior scheduling approval by the Chief of Police or his/her designee. Banked compensatory time will be paid out to the employee upon separation from the City.
- G. Employees may trade work shifts with other employees of the same rank and within the same bargaining unit. Trades shall be scheduled in initial one (1) hour minimum increments and thereafter one-quarter (1/4) hour increments. Trades can be scheduled in advance, but the employee must "pay back" the other employee within 120 days of the trade date. All trades are subject to prior approval by the Chief of Police or his/her designee. Furthermore, trades shall not incur overtime.

- H. On or before December 01 of each year, officers shall have the opportunity to select shifts by seniority on an annual basis. The Sergeant position is not subject to shift selection as the work hours and 6-3, 6-3, 6-3 workweek are assigned by the Chief of Police. The Sergeant position(s) and officers with special skill or specialty may be assigned other than their selected shift by the Chief of Police where a need for that expertise can be shown.
- I. Police Officers working between the hours of 6:00 p.m. and 6:00 a.m. will be paid an additional \$0.65 per hour for all hours worked between those times.
- J. In lieu of other benefits in this Agreement for work performed outside the employee's normal, regular scheduled workday or workweek, an employee who is required as a condition of the employee's employment to appear in court at a time that is not during the employee's regularly scheduled work time shall receive two hours pay at the rate of time and one half for the work time that the employee appears in court. The employee will receive compensation at the required rate of pay for time worked in excess of two hours. In the event the employee's court appearance is cancelled less than twenty-four hours prior to the court appearance that is scheduled outside the employee's scheduled work time, then the employee will receive one hour of compensation at the rate of time and one half. All compensation payable under this subsection shall be paid into the employee's compensatory time bank unless otherwise determined by the Chief.
- K. FTO. An Officer acting as a Field Training Officer (FTO) shall receive \$2.00 per full hour worked as an FTO when assigned to perform field training by the Chief.
- L. Daylight Savings. When daylight savings time occurs, officers will be paid for the actual time worked. For example, in fall, officers working an additional hour will be paid for the additional hour. In spring, officers working one less hour will not be paid for that hour not worked. Paid time off used on shifts overlapping daylight savings time changeover must be used in full normal shift increments (for example, 8.25 hours used even though the shift is 9.25 or 7.25 hours long).

## **ARTICLE 12 – SENIORITY**

- A. Seniority shall be defined as the length of an employee's continuous full-time employment with the City from the employee's last date of hire.
- B. An employee shall lose his/her seniority in the event:
  - (1) He/she retires, resigns, or is discharged.
  - (2) He/she is not recalled from layoff for a period of one (1) year.

- (3) He/she is recalled from a layoff and does not report for work within two (2) calendar weeks after a notice of recall is sent to his/her last known address by certified mail.
- (4) He/she does not return at the expiration of a leave of absence.

C. **Layoff and Recall.** In the event of a layoff, employees shall be laid off by seniority. Temporary full-time and part-time employees and probationary employees shall be laid off first. If further reductions are necessary, employees shall be laid off in reverse order of their seniority; the last employee hired shall be the first laid off, providing that the remaining employees are qualified to perform the available work.

D. In the event of recall to work, the order of return shall be in the reverse order of the layoff. The last person laid off shall be the first person returned to work.

E. Employees who are laid off shall notify the City of their proper post office address and change of address. The City shall be entitled to rely upon the address shown by its records. In the event the employee does not comply, recall rights will be forfeited.

### **ARTICLE 13 – INSURANCE AND RETIREMENT**

A. **Health Insurance.** The City provides group health insurance to all part-time and full-time employees working 30 or more hours per week on a consistent basis.

Effective January 1, 2024, the City will pay for 85 percent of the monthly premium of the Council approved traditional insurance plan and the employee will pay for 15 percent of the monthly premium through payroll deductions. the City will pay for 88 percent of the monthly premium of the Council approved high deductible insurance plan and the employee will pay for 12 percent of the monthly premium through payroll deductions.

Full-time employees who retire from the City may continue their health insurance coverage under the City's plan until they become eligible for Medicare/Medicaid if they pay the full cost of the monthly premium to the City at least one (1) month in advance. Premiums shall be paid at one hundred percent (100%) by the retired employee.

If an eligible employee chooses to not enroll in the City Health Care Program, they shall be paid quarterly Three Hundred Fifty Dollars (\$350.00) per month for each complete month they decline coverage with the City.

B. **Life Insurance.** Employees eligible for the Wisconsin Retirement System may elect to be covered under the State of Wisconsin Insurance program, in

accordance with Chapter 66 of the Wisconsin Statutes. The City shall pay the portion of the premium required by the State Insurance program.

- C. Dental Insurance. The City provides group dental insurance to all part-time and full-time employees working 30 or more hours per week on a consistent basis. Coverage is offered either on an individual or family plan basis. See the City=s Dental Plan manual and the City=s Personnel Policies & Procedures manual for details on enrollment, eligibility, and benefits. The City may change the carrier providing the coverage is comparable.

The City will pay for 88 percent of the monthly premium and the employee will pay for 12 percent of the monthly premium through payroll deductions.

- D. Vision Insurance. The City provides group vision insurance to all part-time and full-time employees working 30 or more hours per week on a consistent basis. Coverage is offered either on an individual or family plan basis. See the City's Vision Plan manual and the City's Personnel Policies & Procedures manual for details on enrollment, eligibility and benefits. The City may change the carrier providing the coverage is comparable.

The City will pay for 88 percent of the monthly premium and the employee will pay for 12 percent of the monthly premium through payroll deductions

- E. Wisconsin Retirement Fund. An employee initially employed after July 1, 2011, shall pay the full amount of the employee's contributions as required by the Wisconsin Retirement System. Effective January 1, 2017, employees initially employed by the City prior to July 1, 2011 shall contribute 3.5% of reported wages toward the employee contribution for the Wisconsin Retirement System.
- F. Long Term Disability Insurance. The City provides long term disability insurance to all part-time and full-time employees working 30 or more hours per week on a consistent basis. Premiums are paid by the City. See the City=s Personnel Policies & Procedures manual for details on eligibility and benefits.

## **ARTICLE 14 – HOLIDAYS**

Employees will receive the equivalent of nine (9) paid holidays. Employees shall be given the option of receiving holiday pay at a straight time rate of pay or taking time off on a straight rate basis. If the employee chooses to take time off, said time off will be scheduled by mutual agreement of the employee and the Chief, or his/her designee. If an employee works on a holiday, he/she shall be paid an additional one and one-half (1 ½) times their hourly rate for those hours worked. Holiday pay shall be in addition to compensation normally paid the employee for such hours. . Holidays shall be added to the employees holiday account on January 1<sup>st</sup> of each year. Employees hired mid-

year will receive a prorated amount of Holidays. Employees must have completed thirty (30) days of employment to accrue holidays. For purposes of accrual, the following days shall be considered holidays: If the employee leaves employment with a negative prorated balance the officer will have to reimburse the city for hours used but not earned.

New Year's Day	Memorial Day	Independence Day
Labor Day	Thanksgiving Day	Friday after Thanksgiving
Christmas Eve	Christmas Day	New Year's Eve

The list of holidays does not entitle employees to any additional pay or other benefits except as described in this Article.

Employees will receive three (3) additional floating holidays each calendar year, to be scheduled by mutual agreement of the employee and supervisor, except that in the first year of employment, an employee shall only receive floating holidays as follows: if employed as a full-time officer on or before April 30 of that year, then the employee shall receive three floating holidays for the year; if employed as a full-time officer on or before August 31, then the employee shall receive only two floating holidays for the year; if employed as a full-time officer on or before November 1, then the employee shall receive only one floating holiday for the year; and if employed after November 1, then the employee shall not receive any floating holidays for the year. Holidays not used or scheduled by November 15 are not guaranteed to be approved and shall be paid out to the employee at a straight rate of pay on the first payroll period in December.

## ARTICLE 15 – CLOTHING ALLOWANCE

A. Employees subject to this bargaining agreement will be allowed to make authorized uniform / equipment purchases up to \$750.00 annually. Purchases can be made in one of two ways. First, authorized purchases can be made directly with department funds (dept. credit card / check / invoice). Secondly, employees may make authorized purchases with their personal funds and submit for reimbursement to the Chief of Police within 30 days of said purchase. These monies are to be used at the employee's discretion, but any purchases that are to be used for official business shall have the approval of the Chief of Police. The Chief of Police shall annually, by February 1<sup>st</sup>, post a list of preferred vendors and uniform / equipment items. This list will be updated throughout the year if necessary. If the item subject to purchase is already on the list, the employee does not need additional approval prior to the purchase of said item. If an employee wishes to purchase an item not on the list, he/she shall get prior approval from the Chief of Police or his/her designee. Employees will have the option of carrying over up to \$250.00 of the annual allowance into the next calendar year. Said request must be made in writing and submitted to the Chief of Police by September 1<sup>st</sup>. Carry over funds that are not used in the subsequent

calendar year will not be subject to carry over in any following years. The Finance Department shall provide a report of the employee's clothing allowance account balance to each employee on a quarterly basis. Any unauthorized purchases or any purchases that exceed the total allowable limit are the sole responsibility of the employee. The Police Department will purchase new uniforms for each full-time officer upon being hired. The uniforms will become the property of the officer upon completion of his/her probationary period. Upon completion of the probationary period, the officer will be eligible for the regular uniform allowance, prorated on a monthly basis. The City shall replace or reimburse an employee for a personal article of clothing that is mandatory and necessary to perform the employee's job duties, including prescription eyeglasses, contact lenses, and a watch, or duty-issued clothing, damaged in the line of duty through no fault of the employee. The total amount subject to replacement or reimbursement per employee per calendar year shall not exceed \$200.00. The employee shall submit a written statement requesting replacement or reimbursement within 7 calendar days of loss, the reason for the damage, provide evidence of the replacement cost of the item, and a summary of the line of duty incident where the item was damaged. The employee shall turn over the damaged article of clothing or equipment to the City.

- B. The City will pay the full cost, up to one thousand fifty dollars (\$1050.00) per officer, for the purchase of soft body armor, on a rotating schedule. Garments will be replaced per manufacturer's specifications. Garment selection will be approved by the Chief of Police prior to purchase. Officers electing to utilize this benefit will retain ownership of the garment and will be required to wear the garment whenever on duty, unless excused by the Chief of Police.  
Probationary employees hired after January 1, 2005, who receive new body armor at time of hire, shall be responsible for the entire net cost of the item if he/she resigns from employment in the first twelve (12) months. Employees who the department hired and put through a police academy shall be responsible for the entire net cost of the item if he/she resigns from employment in the eighteen (18) months. If a probationary employee is terminated the net cost of the vest shall be prorated on a monthly basis. If the new employee leaves the City after the twelfth (12<sup>th</sup>) month or eighteenth (18<sup>th</sup>) month probationary period, dependent on each employee's probationary term, and prior to the end of the Sixtieth (60) month, he/she shall be responsible for the net cost of the vest on a prorated basis based on a sixty (60) month life of the vest.
- C. Uniform Replacement and Maintenance:  
Upon appointment to the police department each officer shall be provided with a full uniform at city expense. The Chief of Police shall determine what constitutes a full uniform. A full uniform shall consist of the items as set forth in Appendix B of the agreement,

Items shall be of a type as prescribed by the Chief of Police. The initial uniform items which are purchased by the City shall remain the property of the City during the officer's period of probation. These items shall be returned to the City by the officer in the event the officer resigns or is dismissed prior to the termination of the officer's probationary status. Failure to comply with this section shall cause the City to charge the resigned/dismissed officer for any non-returned items and cost of same will be deducted from the officer's termination of employment compensation.

After completion of an officer's probationary status, the uniform items purchased by the City shall be considered the officer's property, with the exception of the following items:

1 handgun including optics, 3 magazines and issued ammunition	
1 magazine pouch	1 pants belt
1 hat badge	1-gun belt
1 wallet/ID badge	2 pairs of handcuffs
1 Department issued ID/Photocard	1 handcuff case
2 outer badges	1 squad bag
2 defensive weapons (1 OC spray container and 1 expandable metal baton)	
1 nameplate	1 Pistol holster
2 CPD collar pins	1 CPD tie clasp
4 belt keepers	1 flashlight
1 taser holster	2 long sleeve dress shirts
2 short sleeved shirts	4 pairs pants
Coat	raincoat

An officer must return the above items to the Police Department at the time of the officer's resignation or dismissal, unless the officer has already done so at some earlier date or has replaced these items from the officer's uniform replacement allowance. The costs of any non-returned items listed above will be deducted from the officer's termination of employment compensation.

An officer who retires must return the above items to the Police Department except that the retirees shall be allowed to retain one badge which will be suitably mounted on a plaque, the retiree's name plate and all original certificates that the officer received from schools attended while a member of the Department.

## **ARTICLE 16 – SICK LEAVE**

- A. Each full-time employee from the time of hiring, shall be granted twelve (12) days of sick leave per calendar year of employment. Employees hired after the first of January shall be eligible for sick leave on a pro-rated basis, based on the

number of months the employee is employed that calendar year. Unused sick leave may be accumulated to a maximum of ninety (90) days. For an employee at the maximum sick leave accrual, if that employee does not use sick leave for a single six consecutive month period, then the employee will earn 8 hours of compensatory time off and the compensatory time off bank shall increase accordingly to accommodate this additional banked time off if the employee is at the maximum accrual of compensatory time off. Employees may earn a maximum of 16 hours of compensatory time off per year (based on a two possible six consecutive month time periods that may occur in one calendar year).

- B. Sick leave shall only cover necessary absences from duty because of illness or bodily injury, or absences from employment because of exposure to contagious disease of the employee or any member of the employee's household.
- C. In order to be eligible for sick leave with pay, the employee must:
  - (1) Notify his/her department supervisor of the absence from work and the reason for the absence at least four (4) hours prior to the start of the workday unless such advance notice is precluded by emergency. If an employee is aware in advance that sick leave of more than two (2) days duration will be necessary, the employee shall immediately notify the Chief of Police in writing of the necessity and probable duration of such sick leave. Such advance written notice is not required in an emergency situation; however, the employee is expected to notify the Chief as soon as possible in such a situation.
  - (2) Keep the Chief of Police or designee informed as to the employee's condition.
  - (3) Permit the Chief of Police or designee to make such medical inquire or visit as the City may determine is necessary.
- D. The Chief of Police or designee may grant sick leave for absences from duty on a scheduled workday necessitated by illness or injury of a spouse, child, mother, or father, provided sick leave is available and provided the employee gives satisfactory evidence of illness or injury, and that the employee's attendance is advisable.
- E. The Chief of Police or designee may question or investigate the use of sick leave; if abuse is suspected an employee may be required to present a statement from a qualified physician that he/she was unable to return to work before payment is made for sick leave.
- F. Employees who are eligible for retirement through the Wisconsin Retirement System (WRS) and leave the City shall receive one hundred percent (100%) of

their accumulated sick leave at the current rate of pay when they leave by one of two methods:

- (a) Either as a lump sum payment,  
or
- (b) by application of the total dollar amount due to the payment of health insurance premiums as provided for in the collective bargaining agreement.

### **ARTICLE 17 – LEAVES OF ABSENCE**

- A.** Eligibility. Employees must have passed their probationary period to be eligible for a written leave of absence.
- B.** Procedure. Employees shall make written application for leave to the Chief of Police or designee and shall, except in the case of illness or injury, make application fifteen (15) days prior to the desired starting date of the leave.
- C.** Types of Leave.
  - (1) General. Upon written application by the employee, the Chief of Police or designee may grant a leave of absence without pay for any reason deemed acceptable to the Chief of Police or designee for a period not to exceed ninety (90) calendar days. An employee may request an extension of such leave by making written application five (5) days prior to the expiration of the original leave, supported by appropriate reasons.
  - (2) Jury Duty. Full-time employees who are called to jury duty shall receive full salary during the period of their absence for jury duty, provided that the employee shall remit to the City an amount equal to the compensation paid to him for such jury service, less any mileage, no later than the close of the pay period following receipt of such compensation, and the employee shall also attach the summons for jury duty to the payroll time card. Employees shall notify their Chief of Police or designee immediately upon receipt of the summons for jury duty.
- D.** No leave of absence shall be granted for the purpose of seeking other employment.
- E.** Should an employee overstay a leave, unless an extension is granted for a serious personal reason, or accept employment elsewhere during a leave of absence, his/her employment shall be deemed to have terminated.

### **ARTICLE 18 – WORKER'S COMPENSATION**

Employees eligible for Worker's Compensation benefits shall be allowed to exercise one (1) of the following options:

- (1) Receive only the Worker's Compensation benefit with no deduction from accumulated sick leave.
- (2) Receive the Worker's Compensation benefit and be paid the difference between their regular pay based upon a normal workweek and the Worker's Compensation benefit with the City, charging the employee's sick leave account with the number of hours that equal the cash differential between the Worker's Compensation and regular pay.

## **ARTICLE 19 – VACATION**

- A. The city grants an annual paid vacation according to the schedule contained in this Article.
- B. Benefits. Each employee shall receive:  
 Six (6) workdays of vacation with pay after one (1) year of completed service.  
 Twelve (12) workdays of vacation with pay after two (2) years of completed service.  
 Eighteen (18) workdays of vacation with pay after five (5) years of completed service.  
 One (1) additional day per year after ten (10) years to a maximum total of thirty-five (35) workdays.
- C. Vacations may be taken through the calendar year providing that:
  - 1) At least thirty (30) days of notice for requests of three days or more has been given by the employee in writing to the Chief or designee prior to the start of the vacation period that is being requested.
  - 2) At least seven (7) days of notice for requests of one or two days has been given by the employee in writing to the Chief or designee prior to the start of the vacation period that is being requested.
  - 3) The employee must designate the choice of vacation in writing to the Chief or designee no later than December 15<sup>th</sup> of each year. Any employee failing to do so shall forfeit any seniority right of vacation choices. Vacation requests submitted after December 15<sup>th</sup> shall be treated on a first come first served basis.
  - 4) All vacation time will be approved based upon the preferred, minimum staff levels as set forth by the Chief of Police.
- D. Vacations shall be computed on the basis of an employee's anniversary date. Vacation shall be added to the employees vacation account on January 1<sup>st</sup> of each year. Employees hired mid-year will receive a prorated amount of vacation. In the year in which an officer retires or resigns, the officer will be paid out the remainder of unused vacation for that calendar year. If the employee leaves employment with a negative prorated balance the officer will have to reimburse the city for hours used, but not earned.

- E. Vacations may be accumulated from year to year at the discretion of the Chief of Police or designee upon written request from the employee stating the compelling circumstances.
- F. Employees whose services are terminated shall be paid for vacation, which was earned but unused at the time of termination or given the time off with pay.

### **ARTICLE 20 – FUNERAL LEAVE**

When there is a death in the immediate family of an employee, time off with pay shall be granted, for up to three (3) days, for the purpose of making necessary arrangements and attending the funeral. Immediate family shall consist of father, mother, spouse, son, daughter, brother, sister, mother-in-law, or father-in-law.

In addition, time off with pay may be granted for up to one (1) day to attend the funeral of any other close relative or friend, at the discretion of the Chief of Police or designee.

### **ARTICLE 21 – JOB STEWARDS**

- A. The Employer recognizes the right of the Association to designate a steward or an alternate for each department. The authority of stewards and their alternates so designated by the Association shall be limited to and shall not exceed the following duties and activities:
  - (1) The investigation and presentation of grievances in accordance with the provisions of the collective bargaining agreement.
  - (2) The transmission of such messages and information which shall originate with, and are authorized by, the local Association or its officers, provided such messages and information:
    - (a) have been reduced to writing or
    - (b) if not reduced to writing, are of a routine nature and do not involve work stoppage, slowdowns, refusal to handle goods, or any other interference with the Employer's management rights.
- B. The Association shall furnish the names of the stewards of the Association to the Employer.
- C. No Association business or meeting shall be conducted during regular working hours except as hereinafter provided. If possible, the investigation and processing of grievances will be conducted outside of the regular working hours. If such is not possible, stewards of the Association may investigate or process grievances during working hours as long as this does not unreasonably interfere with the normal operation of the department, and provided the steward has the consent of the Chief of Police, which consent will not be unreasonably withheld.

Time spent by the stewards or alternates in the presentation of grievances during regular working hours in compliance with this provision shall not be deducted from the pay of the delegated employee representative of the Association.

- D. **Bulletin Board.** The City shall make available a bulletin board for the use of the Association, provided the Association uses such board only for the posting of notices or social functions, meetings, elections, Association appointments or other material required for legitimate Association business. Such notices shall not contain anything which adversely reflects upon the City, any of its employees or any labor organization. Any materials which violate this provision shall not be posted and may be removed by the department head or at his/her order.
- E. The Association agrees to provide written notification to the City within seven (7) days following election or selection of Association officials or stewards. The Employer agrees to advise the Association of the proper officials assigned to handle personnel matters involving the Association.

### **ARTICLE 22 – PROBATION PERIOD AND TRIAL PERIOD**

All employees who have completed a Wisconsin police academy upon hire shall serve a probationary period of one (1) year from the date of hire. All employees hired after July 1, 2023 who attend the police academy upon hire shall serve a probationary period of 18 months from date of hire. In the event a probationary employee becomes a permanent employee, his/her seniority shall accrue to the original date of such employment, if such employee was continuously employed by the City in this bargaining unit. During the probationary period, the employee shall be subject to dismissal for any reason without recourse to Section 62.13, Wisconsin Statutes, or to the grievance procedure.

An employee who is promoted out of the bargaining unit shall have a trial period of sixty (60) days without loss of any benefits or seniority in the bargaining unit. The employee may elect to return to the bargaining unit or the employer may return the employee to the bargaining unit during the trial period. If the employee remains in the promoted position beyond the 60 day trial period, reentry into the Bargaining Unit shall be at the same level of seniority the officer was at when he/she left the Bargaining Unit. This shall apply to seniority regarding shift selection and vacation picks only.

### **ARTICLE 23 – SAVINGS CLAUSE**

If any article or section of this Agreement or any addendums thereto shall be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendums shall not be affected

thereby, and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.

### **ARTICLE 24 – NO OTHER AGREEMENT**

The City agrees not to enter into any other agreement, written or verbal, with the members of the Association, individually or collectively, which in any way conflicts with the provisions of this Agreement. This Agreement constitutes the entire agreement between the parties, and no verbal statements shall supersede any of its provisions. Any amendment supplemental hereto shall not be binding upon either party unless executed in writing by the parties hereto.

### **ARTICLE 25 – DURATION**

This Agreement shall be effective on January 1, 2026, and remain in effect until and including December 31, 2027. It is agreed by the parties to this Agreement that on or about August 1, 2027, or any year thereafter, provided written notice is given, negotiations shall commence for the succeeding Agreement to become effective as of the following January 1<sup>st</sup>.

### **ARTICLE 26 – MISCELLANEOUS**

- A. The City shall provide an assistance program for all officers.
- B. Employment of Part time officers. For the purpose of clarification we have identified (5) five situations that may require the use of part-time officers.

**REGULAR OVERTIME** – will be distributed to bargaining unit members prior to being offered to non-bargaining unit members; then by extension of an on-duty officer's shift (not more than (4) four hours).

Examples of regular overtime include:

- extension of shift to finish working on a case
- 4<sup>th</sup> of July parade and park activities
- Holiday parade
- Holiday train
- National Night Out
- Other similar community events

-IF call-in is necessary to fill a shift under Regular Overtime the following practice shall be employed.

The most senior officer shall be called first followed by the next most senior officer down to the lowest seniority officer. If no full-time officer accepts the Regular Overtime shift the officer currently on duty with the most seniority will then be offered a (4) four-hour shift extension. If no full-time officer accepts the Regular Overtime shift or extension of their shift the Regular Overtime will be

offered to a part time officers. If no part-time officers are available the lowest seniority officer shall be ordered in. If due to a valid reason the least senior officer is unable to work the Regular Overtime shift the next least senior officer shall be ordered in.

\*\*\*One contact or telephone call shall be sufficient. It is the officer's responsibility to assure the Columbus Police Department has their most current phone number. \*\*\*

### **UNEXPECTED OR UNANTICIPATED OVERTIME**

- sick, disability, funeral leave, medical leave, on duty injuries

Because these situations are unexpected and unanticipated and it is understood the police department is a 24 hour, 7 day per week service organization the filling of these vacant shifts may be done using full time or part time officers taking the following into consideration;

- availability
- amount of prior notification of shift vacancy
- current staffing and shift assignments
- individual officer response time to the police department (may be affected by weather, distance and time factors)

**IF** this shift is to be offered to an off duty full time officer the same procedure as identified for Regular Overtime shall apply.

### **PRESCHEDULED OFF TIME**

- vacation, holidays, comp time, full time officers attending training

In an effort to accommodate officers off time requests and limiting the number of times off day requests could be canceled because of staffing needs, part time officers **may be** used to cover these shifts both when there is no other officer scheduled for that particular shift and/or a part time officer may be used as additional necessary staffing along with a regularly scheduled officer.

\*\*Although we do not have minimum staffing requirements different times of year and activity levels may dictate additional staffing on regular shifts.\*\*

**COMPETENCY BASED WORK EXPERIENCE** – part time officers require a minimum amount of continuing experience to keep current on Columbus Police Department policies and procedures, rules and regulations, operating procedures and community geographics. In order to remain competent, part time officers shall work on a regular basis((1) one 8 1/4 hour shift per month).

\*\*This necessary 8 1/4-hour shift per month may be scheduled at any time without a specific overtime need but every effort will be made to have this work experience shift scheduled to fill an overtime need.

### **TRANSPORTS**

-Chapter 51's, prisoners, persons in custody

Full or part time officers **may be** used for the purpose of transports taking the following into consideration:

- availability
- amount of prior notification of transport
- current staffing and shift assignments
- individual officer response time to the police department (may be affected by weather, distance and time factors)

IF this shift is to be offered to an off duty full time officer the same procedure as identified for Regular Overtime shall apply.

Part time officer usage will be monitored on an ongoing basis.

C. Police School Liaison Officer (PSLO). The workweek and hours of work for the PSLO shall be assigned by the Chief of Police or designee. The schedule is dependant on the school's needs and department staffing. The officer's schedule should be flexed for after school activities when possible. Extra time if needed should be approved by a supervisor.

If the assigned workweek is less than the current 37.5 hours per week on the 6-3, 6-3 schedule the PSLO will work the remainder of those hours at the police department.

If the assigned workweek is more than 37.5 hours a second bank will be set up called the PSLO time off bank. This bank will be used at times such as Christmas when school is closed for approximately two weeks, along with other school holidays, in-service days or off days.

Overtime will be compensated at straight time off for extra curricular activities and at time and one half for police enforcement or investigation matters worked in excess of regular hours.

D. Investigator/Acting Investigator. The workweek and hours of the Investigator/Acting Investigator shall be assigned by the Chief or designee. The normal work schedule will be 1100 to 1900 hours on a 6-3, 6-3 rotation but should be flexed as needed for case coverage. If called on an off day, overtime will be paid or investigator may flex their shift hours or their workday. Activities scheduled by the investigator shall be worked during normal workday or flexed time. The officer assigned to this position shall receive \$1.00 per hour above the highest patrol rate.

E. K-9 Officer (anticipated future special assignment);

F. Sergeant. The 6-3, 6-3, 6-3 workweek and hours of work for the Sergeant shall be assigned by the Chief or designee.

G. **Residency.** Within six months after successfully completing the probationary period, an employee must reside and maintain his or her primary residence within a 30-mile radius, as the crow flies, of the City limits.. Employees hired prior to January 1, 2021, who are not in compliance with this requirement must become compliant upon changing the employee's residence, unless otherwise authorized by the Chief. If the Chief believes an employee is not compliant with the residency requirement, then before taking any action against the employee, the employee may have a meeting with the Chief and provide information for the Chief to consider before making a determination regarding the employee's failure to maintain residency status. The employee may request a variance from the residency requirement, and the Chief may approve or modify such request in the interests of the City. The determination by the Chief of the employee's failure to maintain residency status without an authorized variance constitutes the employee's voluntary resignation from employment.

## **ARTICLE 27 – PERSONNEL FILES**

Upon proper notification, each full-time employee will be allowed to view the entire contents of his/her personnel file.

## **ARTICLE 28 – MEMBERSHIP**

A. Membership in the Association is not compulsory. An employee may join the Association and maintain membership therein consistent with its constitution and bylaws. No employee will be denied membership because of race, color, creed, age or sex. This article is subject to the duty of the Wisconsin Employment Relations Commission to suspend the application of this article whenever the Commission finds that the Association has denied an employee membership because of race, color, creed, age or sex.

B. The Association will represent all of the employees in the bargaining unit, members and non-members, fairly and equally.

C. Authorization of dues deduction by a member may be revoked upon notice in writing to the Employer, WPPA or to the Local Association and with the understanding that the deduction will cease as reasonably as practical after receipt of written notice of revocation.

D. It is expressly understood and agreed that WPPA/LEER will refund to the Employer or the employee involved any dues erroneously deducted by the employer and paid to WPPA/LEER and/or the Local Association. WPPA/LEER shall indemnify and hold the Employer harmless against any and all third-party claims, demands, suits, order, judgments or any other forms of liability

against or incurred by the Employer, including all costs of defense and attorneys fees, which may arise out of Employer's compliance with this Article.

## **ARTICLE 29 – LATERAL ENTRY HIRE**

- a. The parties agree to accept lateral hire from qualified law enforcement agencies and, in doing so, allow the Chief of Police to offer the compensation and benefits outlined herein.
- b. "Qualified law enforcement agencies" refers to municipal, county, state, federal, and tribal police agencies.
- c. "Qualified officers" may include either active law enforcement officers working for another qualified law enforcement agency or retired law enforcement officers who previously worked for another qualified law enforcement agency, provided they must be certified by the Wisconsin Law Enforcement Standards Board at the time of application or, in the case of an out of state applicant, have passed an equivalency exam as administered by the WI Law Enforcement Standards Board at the time of application.

Any employee who was hired after December 1, 2022, who may have qualified for lateral hire transfer will be eligible to be credited for past years of full-time law enforcement service in regard to vacation accrual, when the city hires an employee using the lateral entry hire.

### **2. Lateral Hire Benefits and Compensation.**

- a. Article 19 – Vacation – the Chief of Police shall place the lateral hire on the vacation step associated with his or her prior years of law enforcement experience at qualified law enforcement agencies; however, the maximum vacation step placement for a lateral shall be the 4-year step in the CBA in effect at the time of hire. Following initial placement on a vacation step, the lateral hire shall progress on the vacation scale as provided for in the CBA (*e.g.*, if a lateral is placed on the 3-year vacation step, the second year of employment they would progress to the 4-year vacation step, and so on).
- b. Article 16 – Sick Leave – the Chief of Police shall grant a lateral hire three (3) days of sick leave for each of his or her prior years of law enforcement experience at qualified law enforcement agencies, up to a maximum of twelve (12) total sick leave days upon hire. Following this initial grant of sick leave, the lateral hire shall accrue sick leave in accordance with the CBA (*e.g.*, the lateral hire shall start accruing sick leave from their date of hire).

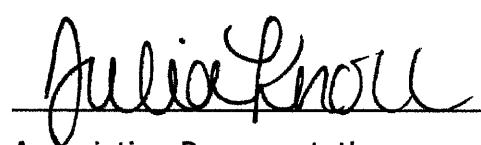
- c. Article 9 - Wages and Appendices A & B of the CBA – the Chief of Police shall be permitted to place the lateral hire on the wage step he or she deems appropriate. Following initial placement on the wage scale, the lateral hire shall progress on the wage scale as provided for in the CBA (e.g., if a lateral is placed on the 3-year wage scale step, the second year of employment they would progress to the 4-year wage scale step, and so on).
- d. Any leave allotments granted to lateral hires under this Agreement shall be accrued over the course of the lateral hire's first year of employment, meaning if a lateral hire terminates employment for any reason during the first year of employment and has utilized more leave than they have accrued, the lateral hire is obligated to reimburse the City for all such used but unaccrued leave time.
- e. Officers hired as lateral hires shall be credited for their years of previous law enforcement service. Years of service credit shall be awarded in one (1) year increments. Any credited service for lateral hire officers shall not count toward seniority established under Article 12 – Seniority.
- f. Article 22 – Probation Period and Trial Period shall apply to lateral hires.

DATED this 13<sup>th</sup> day of October 2025.

City of Columbus

  
Mayor

Wisconsin Professional Police  
Association, Law Enforcement

  
Association Representative

  
City Clerk

  
WPPA/LEER Representative

## APPENDIX A

### **Patrol Officer**

	1/1/2026 (\$5 Hr)	1/1/2027 Wage Reopener June 26
Start	\$34.14	
1 Year	\$35.39	
2 Years	\$36.81	
3 Years	\$38.44	
4 Years	\$40.10	
5 Years	\$41.28	

### **Sergeant**

	1/1/2026 (\$5 Hr)	1/1/2027 Wage Reopener June 26
Start	\$41.36	
After 2 Years	\$41.94	
After 3 Years	\$42.52	
After 4 Years	\$43.80	

- Wage increases will take effect the first full pay period of the year.

**APPENDIX B**

## Initial / Full Uniform List

2 long sleeve dress shirts	handcuff case
2 short sleeve shirts	flashlight
4 pairs pants	OC spray holder
2 turtlenecks	flashlight ring
coat	rubber glove holder
raincoat	key holder
uniform hat	badge holder
winter hat	shooting muffs
hat cover	shooting glasses
2 ties	Squad bag
pants belt	duty belt
4 belt keepers	CPD tie clasp/tack
holster	ballistic vest
magazine pouch	2 outer badges
baton	1 hat badge
baton holder	1 wallet ID badge
2 pair of handcuffs	1 ID/photo card
1 taser (ECD) holster	1 hand gun / 3 magazines
Embroidered name on shirts	\$50 stipend for work boots

# Handbook Utility Addendum

## CALL-IN AND STANDBY

An employee who is on-call must be able to report to the COLUMBUS UTILITIES facility within 30 minutes of notification.

An employee called back to work after having completed their regular day's work shall be given not less than two (2) hours pay at time and one-half (1-1/2) their regular hourly rate of pay or time and one-half (1-1/2) for all hours worked, whichever is greater, provided, however, that this two (2) hour guarantee shall not apply to worked consecutively prior to or subsequent to an employee's regular schedule of hours.

- A. Employees who are required to be on standby on weekends or holidays shall receive five (5) hours' pay at time and one-half (1-1/2) their regular hourly rate of pay (Saturday and Sunday) for each such day of standby.
  - i. Plus (1) hours pay at time and one-half (1-1/2) their regular hourly rate of pay (Saturday and Sunday) for water utility readings.
  - ii. Plus (2) hours pay at time and one-half (1-1/2) their regular hourly rate of pay (Saturday and Sunday) for wastewater utility readings
- B. Employees who are called out while on standby shall receive two (2) hours of pay at time and one-half (1-1/2) for each call-out if not in the same hours or time and one-half (1-1/2) for actual hours worked, whichever is greater.
- C. Employees called out on paid holidays shall receive two (2) hours of pay at double the normal hourly rate for each call-out if not the same hours or double time for actual hours worked, whichever is greater. The employee shall receive one (1) hour pay at double the normal hourly rate on these days for recording the plant readings.
- D. When an inexperienced apprentice lineman is scheduled for a week of standby, one of the journeyman linemen will be designated as the "back up" lineman and receive 100% of the normal standby time for the week as compensation. A Journeyman Lineman shall be on standby each weekend/week.
- E. When COLUMBUS UTILITIES Employees are called into work for emergency reasons, overtime will be paid, at time and one-half, until the emergency is repaired, or the new workday starts. The new workday begins at 7:00 am, Monday through Friday. If the emergency falls on the weekend the new workday will begin at 7:00 am on Saturday or Sunday.
- F. A minimum of six hours (6) rest time will be required for COLUMBUS UTILITIES Employees that have been working on an extended outage emergency.
  - **Example A** - A crew is called out for an after-hours emergency and shall get paid for rest time in the following manner. Depending on the Emergency, the Utility Director, Line Foreman or their designee can decide to split the crew and send some crew members home in order to have enough COLUMBUS UTILITIES Staff on duty at 7:00 am the next morning. The crew are called out and begin work at 12:01 am; they complete the repairs and arrive back at the COLUMBUS UTILITIES shop at 8:30 am. Overtime will be paid to crew members working in the after-hour emergency from 12:01 am until 7:00 am. (The normal workday shift begins at 7:00 am) 1.5 hours will be paid at the normal wage rate. At 8:30 am, the crew leaves for the day and will be paid the remainder of the workday as rest time at their normal hourly rate. Which would be 8:30 am until 4:30 pm, minus  $\frac{1}{2}$  hour for lunch or 7.5 hours. If the after-hour emergency begins at 12:01 am on Friday, the paid rest time shall reflect the crew being done with work at 11 am. If they left at 8:30 am as explained above the paid rest time would be 8:30 am until 11:00 am or 2.5 hours at their normal hourly rate.

**Example B** – A crew is called out for an afterhours emergency beginning at 7:00 pm. The crew works until 4:00 am the next morning. Overtime wages will be paid from 7:00 pm until 4:00 am. The normal working day begins at 7:00 am. The Crew will be required to have a minimum of 6 hours of rest-time before reporting to work for the normal workday. The normal workday begins at 7:00 am, seeing as how the crew worked until 4:00 am, they will report for their normally scheduled workday at 10:00 am and will receive 3 hours of pay for rest time (at their standard hourly rate) based on the example above. Depending on the Emergency, the Utility Director, Line Foreman or their designee can decide to split the crew and send some crew members home in order to have enough COLUMBUS UTILITIES Staff on duty at 7:00 am the next morning.

## UNIFORM POLICY

Full-time, operational employees of the COLUMBUS UTILITIES will be required to wear Flame Resistant (FR) clothing, as specified and approved by the Columbus Utility Director, when performing their duties.

COLUMBUS UTILITIES linemen are required to adhere to the following protective clothing guidelines:

All inner layers of clothing must be constructed of natural fiber materials or be fire retardant (FR).

All outer layers of clothing must be FR meeting the requirement of the most recent arc flash hazard assessment.

The following will be the policy of the COLUMBUS UTILITIES line personnel for FR clothing:

1. This policy will be reviewed on an annual basis during annual negotiations. The Columbus Utility Commission will decide if it should continue or other options considered.
2. All shirts will be required to have the Utilities logo and employees' name on them before being placed into service.
3. All clothing purchased will meet NFPA 70E and OSHA 1910.269 compliance based on arc flash studies being conducted by COLUMBUS UTILITIES.
4. In the event that an employee is no longer employed by COLUMBUS UTILITIES all clothing is to be returned to COLUMBUS UTILITIES before the final employees' paycheck will be issued.
5. Clothing will be treated the same as PPE which means that it shall be worn any time that there is any risk of electrical exposure.
6. The Columbus Utility Commission has approved the following initial purchases for COLUMBUS UTILITIES Employees:
7. Line workers – 5 pairs of FR pants, 5 FR long sleeve shirts button-up or Henley style shirts
8. Water Operators / Wastewater Operators – 5 pairs regular duty pants, a total of 5 button-up duty shirts, a combination of long and short sleeve
9. COLUMBUS UTILITIES will provide a yearly clothing allowance per Line Worker – Water Operator – Wastewater Operator
10. Any clothing that is damaged beyond repair during work hours will be replaced and will not be counted against replacement clothing allowance.
11. Any clothing damaged needs to be reported to the Utility Director immediately,
12. Clothing may be mended by approved methods no more than two times after which the Utility Director will have final determination if the mended clothing is acceptable for public wear.
13. Clothing determined to be unfit for duty due to damage or unsightly appearance will need to be turned into the Utility Director and disposed of properly.

## **CDL DRIVERS LICENSE REIMBURSEMENT**

As a condition of employment, certain employees are required to obtain a Commercial Driver's License (CDL). COLUMBUS UTILITIES will reimburse the employees for the cost to obtain the original CDL. In the event the Employee remains employed for less than two years, the Employee shall repay the utility portion of the non-wage related expenses according to the following schedule.

Terms of Employment	Repayment Amount
Less than 12 months	100%
12 months to 15 months	75%
16 months to 20 months	50%
21 months to 24 months	25%
After 24 months	0%

In addition,

COLUMBUS UTILITIES will reimburse employees for the difference between the renewal cost of the regular driver license and the renewal cost of the CDL.

## **PERSONAL EQUIPMENT**

COLUMBUS UTILITIES will provide tools and equipment required to perform normal duties.

Except in the case of emergency situations, COLUMBUS UTILITIES prohibit the use of laptops, hand-held cell phones and similar devices while driving. Hands-free devices for cell phone use are acceptable.

Safety glasses will be provided. If an employee wears prescription eyeglasses, COLUMBUS UTILITIES will provide safety glasses that fit over the prescription eyeglasses.

COLUMBUS UTILITIES personnel designated by the COLUMBUS UTILITIES Utility Director will be paid \$25.00 per month as compensation for the use of their personal cell phone for COLUMBUS UTILITIES-related communications.

Personal tools, equipment or property will not be stored at any COLUMBUS UTILITIES Facilities.



## Agenda Item Report

**Meeting Type: Common Council**

**Meeting Date: December 16, 2025**

**Item Title:** Consider and take action to ratify the 2026 Utility Budget

**Submitted By:** Matt Amundson, City Administrator

**Detailed Description of Subject Matter:**

The Utility Commission approved the 2026 budget at the November 20th meeting. The Council needs to ratify the Utility budget per our ordinance.

**List all Supporting Documentation Attached:**

2026 Utility Budget

**Action Requested of Council:**

Consider and take action to ratify the 2026 Utility Budget.

**Strategic Plan Objective(s):**

1. Develop a rolling ten-year capital improvement program (CIP) that allows for future debt planning
4. Utilize all financial tools available
12. Review all current revenue sources and identify possible new non-levy revenues to pursue



# Comments

- 1 Our latest electric rate increase went into effect 2/29/2024.  
Our latest water rate increase went into effect 9/1/2025.  
Our latest wastewater rate increase went into effect 4/1/2025
- 2 2026 Budget prepared with a 0% increase in dental and 8% in health insurance rates vs. 2025.
- 3 2026 budget prepared anticipating approximately +2.5% increase in operating wages/salaries and +2.5% Administration roles and additional merit raises.
- 4 AT&T & Charter Pole Attachments were increased by 3%, per contracts.
- 5 ACEC capacity payment of \$29,400 is expected in 2026 for Sub # 4.
- 6 School Benefits maintained due to Mason Mosher being in the Lineman Apprenticeship Program and Dalton Hiley being in the Meter Technician Apprenticeship Program.
- 7 Proposed capital projects and correlating debt issuance funds.
- 8 ATC Dividends are included in Electric Interest Income.
- 9 A increase of 2% in purchased power cost is anticipated in 2026.

COLUMBUS LIGHT DEPARTMENT  
 Electric Revenue and Expenses  
 Projected 2025 Year End for 2026 Budget

	Actual 2023	Actual 2024	Expected 2025	Budget 2025	Budget 2026	% Budget Increase
<b>OPERATING REVENUES</b>						
Sales of Electricity						
Residential Sales (440)	2,378,917	2,356,044	3,072,774	2,495,263	2,723,685	9.15%
Commercial Sales (442) GS = <50 KW for 3 consec months	938,479	906,561	1,189,294	992,969	1,085,934	9.36%
Small Power Sales (443) CP - 1 = demand <200 KW	840,404	825,823	1,173,093	889,251	928,784	4.45%
Large Power Sales (443-82) CP-2 = demand <1000 KW	813,640	825,426	1,078,995	926,873	917,614	-1.00%
Industrial Power Sales (443-83) CP-3 = demand >1000 KW	2,528,744	2,718,086	3,815,477	2,861,288	3,172,569	10.88%
Public Street Lighting (444-91)	121,412	126,151	158,838	127,273	126,724	-0.43%
Athletic Field Lighting (444-92)	1,129	1,801	3,085	1,625	1,775	9.23%
Interdepartmental Sales (448)	12,734	9,764	10,102	10,000	6,500	-35.00%
<b>Total Sales Electricity</b>	<b>7,635,459</b>	<b>7,769,656</b>	<b>10,501,657</b>	<b>8,304,542</b>	<b>8,963,585</b>	<b>7.94%</b>
Other Operating Revenues	-	-	-	-	-	-
Forfeited Discounts (450)	8,500	9,543	9,622	9,000	6,675	-25.83%
Rents From Electric Property (454)	71,350	72,595	73,895	72,600	75,230	3.62%
Other Electric Revenues (456)	5,875	8,338	27,703	5,000	5,000	0.00%
<b>Total Other Operating Revenues</b>	<b>85,725</b>	<b>90,476</b>	<b>111,220</b>	<b>86,600</b>	<b>86,905</b>	<b>0.35%</b>
<b>Total Operating Revenues</b>	<b>7,721,184</b>	<b>7,860,132</b>	<b>10,612,878</b>	<b>8,391,142</b>	<b>9,050,490</b>	<b>7.86%</b>
<b>OPERATING EXPENSES</b>						
Operation and Maintenance Expenses	-	-	-	-	-	-
Purchased Power (555)	5,963,618	5,876,297	7,907,516	6,364,872	6,719,577	5.57%
Distribution Expenses	293,389	327,063	362,210	354,146	297,608	-15.96%
Customer Accounts Expenses	102,935	96,976	84,278	116,400	90,076	-22.62%
Sales Expenses	125,255	51,980	17,111	32,905	18,013	-45.26%
Administrative and General Expenses	746,192	654,485	1,051,495	810,176	891,599	10.05%
Taxes (Non-Tax Equivalent)	-	-	-	-	-	#DIV/0!
<b>Total Operation and Maint. Expenses</b>	<b>7,231,389</b>	<b>7,006,801</b>	<b>9,422,610</b>	<b>7,678,499</b>	<b>8,016,872</b>	<b>4.41%</b>
Depreciation Expense (403) - Utility Financed	505,551	526,026	619,000	508,206	505,000	-0.63%
Depreciation Expense (403) - CIAC	56,138	52,330	75,000	60,000	61,200	2.00%
Taxes (Tax Equivalent) (408)	262,657	274,639	322,116	300,648	267,170	-11.14%
<b>Total Operating Expenses</b>	<b>8,055,735</b>	<b>7,859,796</b>	<b>10,438,726</b>	<b>8,547,353</b>	<b>8,850,242</b>	<b>3.54%</b>
<b>Net Operating Income</b>	<b>(334,551)</b>	<b>335</b>	<b>174,151</b>	<b>(156,211)</b>	<b>200,248</b>	<b>-228.19%</b>
<b>NON-OPERATING REVENUES</b>						
Merchandising & Jobbing Revenue (415)	-	52,745	-	-	-	0.00%
Merchandising & Jobbing Expense (416)	(1,003)	(67,777)	-	-	-	0.00%
Interest Income (419)	101,449	104,640	118,971	93,000	95,830	3.04%
Other Income Deductions (426)	-	-	(508)	-	-	#DIV/0!
Interest Expense (427 & 430)	(10,100)	(9,064)	(12,000)	(18,903)	(9,792)	-48.20%
Amortization of Debt Discount & Expenses (428)	2,568	(8,604)	6,690	(2,400)	2,400	0.00%
Other Non-Operating Income (421)	11,340	1,456	451,111	169,000	2,000	-98.82%
<b>Total Non-Operating (Income)/Expense</b>	<b>104,255</b>	<b>73,396</b>	<b>564,264</b>	<b>240,697</b>	<b>90,438</b>	<b>-62.43%</b>
<b>NET INCOME/(LOSS)</b>	<b>(230,297)</b>	<b>73,732</b>	<b>738,416</b>	<b>84,486</b>	<b>290,686</b>	<b>244.06%</b>

## COLUMBUS LIGHT DEPARTMENT

Detailed Electric Operation and Maintenance Expenses

Projected 2025 Year End for 2026 Budget

Thru August

		Actual 12/31/2023 2023	Actual 12/31/2024 2024	YTD 12/31/2025 2025	Expected 2025	Budget 12/31/2025 2025	Budget 2026	% Budget Increase
30-440-61-0000	Residential Sales - Total	-	-	-	-	2,495,263	2,723,685	9%
30-440-61-0010	Residential Sales - City	2,300,057	2,444,516	2,099,087	3,058,631	-		
30-440-61-0011	Residential Sales PCAC - City	6,761	(160,149)	(51,903)	(77,855)	-		
30-440-61-0012	Res Sales Renew Engy - City	3,491	3,379	2,646	3,970	-		
30-440-61-0020	Residential Sales - Twin Clumbs	4,668	4,883	4,574	6,862	-		
30-440-61-0021	Residential Sales PCAC - TofC	48	(290)	(62)	(93)	-		
30-440-61-0030	Residential Sales Town of Elba	63,823	68,294	55,712	83,569	-		
30-440-61-0031	Residential Sales PCAC - TofE	69	(4,589)	(1,539)	(2,309)	-		
30-442-71-0010	S C/I Sales City1Ph	344,805	383,314	330,894	481,340	992,969	1,085,934	9%
30-442-71-0011	S C/I City1Ph PCAC	(462)	(27,002)	(10,253)	(15,379)	-		
30-442-71-0012	S C/I City1Ph Renew Engy	48	48	40	60	-		
30-442-71-0020	S C/I Town of Columbus	-	-	-	-	-		
30-442-71-0030	S C/I Town of Elba 1Ph	2,369	2,494	1,510	2,265	-		
30-442-71-0031	S C/I Town of Elba 1 Ph PCAC	(15)	(111)	(33)	(50)	-		
30-442-72-0010	S C/I Sales City 3Ph	581,911	579,986	515,555	733,332	-		
30-442-72-0011	S C/I City 3Ph PCAC	(1,491)	(43,639)	(17,875)	(26,813)	-		
30-442-72-0012	S C/I City 3Ph Renewal Energy	744	744	620	930	-		
30-442-72-0030	S C/I Town of Elba 3Ph	9,371	10,231	8,448	12,672	-		
30-442-72-0031	S C/I Town of Elba 3Ph PCAC	(119)	(887)	(500)	(750)	-		
30-442-93-0010	S C/I Security Lights City	1,325	1,412	1,137	1,705	-		
30-442-93-0011	S C/I Scurity Light City PCAC	(6)	(30)	(13)	(20)	-		
30-443-81-0010	Lg C/I Sales Small Pwr CP-1	843,074	902,839	811,019	1,216,528	889,251	928,784	4%
30-443-81-0011	Lg C/I Small Power CP-1 PCAC	(3,870)	(78,217)	(29,957)	(44,935)	-		
30-443-81-0012	Lg C/I Sml Pwr CP-1 Renew Engy	1,200	1,200	1,000	1,500	-		
30-443-82-0010	Lg C/I Sales Large Power CP-2	765,689	852,921	708,315	1,062,473	926,873	917,614	-1%
30-443-82-0011	Lg C/I Large Power CP-2 PCAC	(994)	(70,348)	(26,573)	(39,860)	-		
30-443-82-0030	Lg C/I Sales Large Power Elba	48,946	42,854	37,588	56,382	-		
30-443-82-0031	Lg Commer and Indust Sales PCA	(1,253)	(2,270)	(1,269)	(1,904)	-		
30-443-83-0010	Lg Commer and Indust Sales Ind	2,536,713	3,005,774	2,650,342	3,975,513	2,861,288	3,172,569	11%
30-443-83-0011	Lg Commer and Indust Sales PCA	(11,696)	(290,399)	(106,251)	(159,376)	-		
30-443-83-0012	Lg Commer and Indust Sales Ren	4,980	4,980	830	1,245	-		
30-444-91-0010	Public Str and Hwy Lighting Ci	119,386	126,180	104,920	157,379	127,273	126,724	0%
30-444-91-0011	Public Str and Hwy Lighting PC	(284)	(2,233)	(886)	(1,329)	-		
30-444-91-0030	Public Str and Hwy Lighting El	2,327	2,302	1,895	2,842	-		
30-444-91-0031	Public Str and Hwy Lighting PC	(17)	(98)	(36)	(54)	-		
30-444-92-0010	Public Str and Hwy Lighting At	1,102	1,878	2,388	3,082	1,625	1,775	9%
30-444-92-0011	Public Str and Hwy Lighting PC	27	(76)	2	2	-		
30-448-95-0010	Interdepartmental Sales City	12,856	10,860	6,683	10,025	10,000	6,500	-35%
30-448-95-0011	Interdepartmental Sales PCAC -	(122)	(1,096)	51	77	-		
<b>Total Sales Electricity</b>		<b>7,635,459</b>	<b>7,769,656</b>	<b>7,098,105</b>	<b>10,501,657</b>	<b>8,304,542</b>	<b>8,963,585</b>	
30-450-00-0000	Forfeited Discs	-	-	-	-	9,000	6,675	-26%
30-450-00-0010	Forfeited Discs Forfeited Disc	7,462	9,231	6,138	9,206	-		
30-450-00-0020	Forfeited Discs Forfeited Disc	1	-	6	9	-		
30-450-00-0030	Forfeited Discs Forfeited Disc	254	312	271	406	-		
30-454-00-0000	Rent from Elect Prop	71,341	72,595	51,647	73,895	72,600	75,230	4%
30-456-00-0000	Oth Elect Rev	5,713	7,023	22,281	25,921	5,000	5,000	0%
30-456-20-0000	Oth Elect Rev Supplies & Expen	982	1,316	1,188	1,783	-		
<b>Total Other Operating Revenues</b>		<b>85,753</b>	<b>90,476</b>	<b>81,530</b>	<b>111,220</b>	<b>86,600</b>	<b>86,905</b>	0%
<b>Total Operating Revenues</b>		<b>7,721,212</b>	<b>7,860,132</b>	<b>7,179,635</b>	<b>10,612,878</b>	<b>8,391,142</b>	<b>9,050,490</b>	8%
<b>Other Power Supply Expenses</b>								
30-555-00-0000	Purchased Power (555)	5,963,618	5,876,297	4,938,344	7,907,516	6,364,872	6,719,577	
<b>Total Other Power Supply Expenses</b>		<b>5,963,618</b>	<b>5,876,297</b>	<b>4,938,344</b>	<b>7,907,516</b>	<b>6,364,872</b>	<b>6,719,577</b>	6%

## COLUMBUS LIGHT DEPARTMENT

Detailed Electric Operation and Maintenance Expenses  
Projected 2025 Year End for 2026 Budget

Thru August

	Actual 12/31/2023 2023	Actual 12/31/2024 2024	YTD 12/31/2025 2025	Expected 2025	Budget 12/31/2025 2025	Budget 2026	% Budget Increase
<b><u>Distribution Expenses</u></b>							
30-580-20-0000 Oper Supervsn and Engineer Sup	9,844	14,438	4,833	7,250	13,984	8,500	-39%
30-582-10-0000 Station Exp Labor	-	-	2,803	4,205	-	3,483	174%
30-582-20-0000 Station Exp Supplies & Expense	2,055	1,333	5,529	6,494	2,000	2,000	
30-583-10-0000 OH line Exp Labor	962	740	111	166	837	200	-89%
30-583-10-5835 OH line Exp Labor Install Remo	-	339	368	552	384	473	
30-583-20-0000 OH line Exp Supplies & Expense	1,034	1,544	-	-	52,679	5,000	
30-584-00-0000 UG Line Exp	(738)	-	-	-	-	-	-79%
30-584-10-0000 UG Line Exp Labor	398	-	-	-	-	-	
30-584-10-5845 UG Line Exp Labor Install Remo	562	204	-	-	230	299	
30-584-20-0000 UG Line Exp Supplies & Expense	12,535	13,344	9,945	14,918	59,679	12,000	
30-584-30-5845 UG Line Exp Transportation Ins	61	-	-	-	-	-	
30-586-10-5865 Meter Exp Labor Install Remove	539	-	294	442	-	-	
30-586-20-0000 Meter Exp Supplies & Expenses	10,705	6,527	6,524	9,786	5,850	6,950	19%
30-587-00-0000 Customer Installations Exp	-	(622)	-	-	-	-	0%
30-587-10-0000 Customer Installations Exp Lab	-	451	-	-	-	-	
30-587-30-0000 Customer Installations Exp Tra	550	300	-	-	125	125	
30-588-00-0000 Misc Dist Exp	146	-	96	145	-	-	10%
30-588-10-0000 Misc Dist Exp Labor	72,872	114,724	87,010	130,516	110,996	109,226	
30-588-10-5883 Misc Dist Exp Labor Indirect W	441	-	-	-	-	-	
30-588-20-0000 Misc Dist Exp Supplies & Expen	11,392	26,332	28,159	42,238	-	35,000	
30-588-20-5881 Misc Dist Exp Supplies & Expen	26	-	-	-	20,000	0	
30-589-00-0000 Rents	-	-	-	-	15,240	0	-100%
30-591-10-0000 Maint of Struct Labor	826	1,612	5,208	6,312	450	995	121%
30-592-10-0000 Maint of Station Eqp Labor	4,508	12,973	20,527	22,541	6,675	8,623	129%
30-592-20-0000 Maint of Station Eqp Supplies	2,125	49,579	1,513	2,270	1,000	8,955	
30-592-30-0000 Maint of Station Eqp Transport	-	805	-	-	-	-	
30-592-40-0000 Maint of Station Eqp Inventory	-	215	-	-	-	-	
30-593-00-0000 Maint of OH Lines	(493)	(659)	-	-	-	-	104%
30-593-10-0000 Maint of OH Lines Labor	39,200	29,573	35,230	52,845	26,173	44,526	
30-593-10-5932 Maint of OH Lines Labor / Tree	13,578	7,238	23,273	24,910	6,816	25,099	
30-593-20-0000 Maint of OH Lines Supplies & E	10,355	6,158	5,337	8,006	-	-	
30-593-20-5932 Maint of OH Lines Supplies & E	5,242	547	(6)	(8)	1,500	750	
30-593-30-0000 Maint of OH Lines Transportati	187	148	-	-	-	-	
30-594-00-0000 Maint of UG Lines	(375)	-	-	-	-	-	-1%
30-594-10-0000 Maint of UG Lines Labor	17,197	13,315	12,005	14,008	10,604	12,462	
30-594-10-5942 Maint of UG Lines Labor Electr	1,132	932	924	1,385	824	1,065	
30-594-20-0000 Maint of UG Lines Supplies & E	57,722	9,858	2,948	4,422	5,000	2,735	
30-594-20-5941 Maint of UG Lines Supplies & E	667	-	-	-	-	-	
30-594-30-0000 Maint of UG Lines Transportati	30	366	-	-	500	500	
30-594-40-0000 Maint of UG Lines Inventory Al	-	800	-	-	-	-	
30-595-10-0000 Maint of Line Transformers Lab	245	141	-	-	159	206	30%
30-596-10-0000 Maint of Str Light, Signal Sys	9,378	10,227	3,507	4,410	8,044	3,333	-55%
30-596-20-0000 Maint of Str Light, Signal Sys	634	221	-	-	500	500	
30-597-10-0000 Maint of Meters Labor	6,277	3,361	2,932	4,398	3,397	4,403	18%
30-597-20-0000 Maint of Meters Supplies & Exp	1,572	-	-	-	500	200	
<b>Total Distribution Expenses</b>	<b>293,389</b>	<b>327,063</b>	<b>259,073</b>	<b>362,210</b>	<b>354,146</b>	<b>297,608</b>	<b>-16%</b>

Customer Accounts Expenses

## COLUMBUS LIGHT DEPARTMENT

Detailed Electric Operation and Maintenance Expenses

Projected 2025 Year End for 2026 Budget

Thru August

		Actual 12/31/2023 2023	Actual 12/31/2024 2024	YTD 12/31/2025 2025	Expected 2025	Budget 12/31/2025 2025	Budget 2026	% Budget Increase
30-902-10-0000	Meter Reading Exp Labor	-	71	-	-	81	104	42%
30-902-20-0000	Meter Reading Exp Supplies & E	10,440	12,326	11,068	16,603	12,723	18,263	
30-902-30-0000	Meter Reading Exp Transportati	164	75	-	-	141	0	
30-903-10-0000	Customer Records & Clct Exp La	56,283	60,887	27,260	40,890	66,749	49,570	-31%
30-903-10-9033	Customer Records & Clct Exp Di	4,765	2,788	1,405	2,108	2,806	1,039	
30-903-20-0000	Customer Records & Clct Exp Su	31,284	20,809	16,652	24,677	33,500	21,000	
30-904-00-0000	Uncollectible Accounts	-	21	-	-	200	100	-50%
30-906-00-0000	Cust Svc & Informational Exp	-	-	-	-	200		-100%
<b>Total Customer Accounts Expenses</b>		<b>102,935</b>	<b>96,976</b>	<b>56,385</b>	<b>84,278</b>	<b>116,400</b>	<b>90,076</b>	<b>-23%</b>
<b>Sales Expenses</b>								
30-912-00-9122	Demonstrating and Selling Exp	(337)	-	-	-	-	-	0%
30-912-20-0000	Demonstrating and Selling Exp	98	-	-	-	-	-	
30-912-20-9122	Demonstrating and Selling Exp	(3,068)	3,733	4,435	653	1,525	1,525	
30-916-00-0000	Misc Sales Exp	5,613	2,450	750	1,125	2,983	1,238	
30-916-20-0000	Misc Sales Exp Supplies & Expe	122,950	45,797	10,222	15,333	28,397	15,250	
<b>Total Sales Expenses</b>		<b>125,255</b>	<b>51,980</b>	<b>15,407</b>	<b>17,111</b>	<b>32,905</b>	<b>18,013</b>	<b>-45%</b>
<b>Administrative and General Expenses</b>								
30-920-10-0000	Admin & General Salaries Labor	256,322	253,411	214,489	321,734	259,859	269,645	4%
30-921-00-0000	Ofc Supplies and Exp	-	212	10	15	140	140	4%
30-921-20-0000	Ofc Supplies and Exp Supplies	67,105	46,883	43,964	60,446	46,434	48,525	
30-923-20-0000	Outside Svcs Employed Supplies	19,468	38,391	88,144	95,466	25,000	35,000	40%
30-924-20-0000	Prop Insurance Supplies & Expe	23,924	25,916	25,858	25,858	26,953	26,375	-2%
30-925-20-0000	Injuries and Damages Supplies	3,992	4,700	4,732	4,732	5,000	4,826	-3%
30-926-00-9269	Employee P&B Fringes Cleared	(8,581)	(158,220)	(8,461)	(72,692)	(7,500)	(10408)	39%
30-926-10-9261	Employee P&B Sick Payout Benft	-	-	-	-	1,000	99	-90%
30-926-10-9262	Employee P&B Holiday	7,597	11,932	9,451	14,176	11,094	12,557	13%
30-926-10-9264	Employee P&B School	37,163	58,663	43,483	65,224	43,357	47,686	10%
30-926-10-9265	Employee P&B Funeral/MISC	1,490	1,024	1,021	1,531	908	1,553	71%
30-926-10-9266	Employee P&B Vac Payout Benft	-	1,076	-	-	1,617	1,493	-8%
30-926-15-9269	Employee P&B Burden/OH Cleared	1,338	3,357	-	-	-	0	0%
30-926-20-0000	Employee P&B Supplies & Exp	88	-	-	-	5,870	0	0%
30-926-20-9260	Employee P&B WI Retirement	32,993	41,108	33,195	49,793	46,920	41,240	-12%
30-926-20-9266	Employee P&B Clothing Allwance	13,111	2,017	4,551	6,827	3,500	6,963	99%
30-926-20-9267	Employee P&B Health Ins	66,056	77,299	67,060	100,590	88,919	96,060	8%
30-926-20-9268	Employee P&B Life Ins	549	677	521	781	1,059	1,139	8%
30-926-20-9270	Employee P&B Cell Phone	838	975	795	1,193	1,900	1,900	0%
30-926-20-9271	Employee P&B Dental Ins	3,755	4,103	3,842	5,763	4,701	5,278	12%
30-926-20-9272	Employee P&B Vision Ins	517	567	498	747	510	647	27%
30-926-20-9273	Employee P&B GASB 68	-	1,291	-	-	-	-	#DIV/0!
30-928-00-0000	Regulatory Commision Exp	-	-	-	-	5,000	1,000	-80%
30-928-20-0000	Reg Commision Exp S&E	16,643	5,698	-	-	-	-	
30-930-00-0000	Misc General Exp	-	-	350	525	-	250	30%
30-930-10-0000	Misc General Exp Labor	29,336	24,449	37,714	56,572	23,863	30,358	
30-930-20-0000	Misc Gen Exp S&E	13,862	11,939	12,649	18,974	13,000	17,264	
30-933-00-0000	Vehicle Clearing	39,655	49,022	50,652	75,977	52,000	54,650	3%
30-933-10-0000	Vehicle Clearing Labor	31,616	34,976	32,123	48,184	29,522	30,787	
30-933-20-0000	Vehicle Clearing S&E	44,538	60,859	38,083	87,125	75,000	76,200	
30-933-30-0000	Vehicle Clearing Transportatio	(2,370)	-	-	-	-	-	

## COLUMBUS LIGHT DEPARTMENT

Detailed Electric Operation and Maintenance Expenses

Projected 2025 Year End for 2026 Budget

Thru August

		Actual 12/31/2023 2023	Actual 12/31/2024 2024	YTD 12/31/2025 2025	Expected 2025	Budget 12/31/2025 2025	Budget 2026	% Budget Increase	
30-932-00-0000	Maint of General Plt	-	650	-	-	-	-	71%	
30-932-10-0000	Maint of General Plt Labor	41,244	43,435	55,599	68,399	37,050	60,272		
30-932-20-0000	Maint Gen Plant S&E	3,947	8,076	9,037	13,555	7,500	15,700		
	Merit and Performance Raises						14,400		
	<b>Total Administrative and General Expenses</b>	<b>746,192</b>	<b>654,485</b>	<b>769,360</b>	<b>1,051,495</b>	<b>810,176</b>	<b>891,599</b>	10%	
	<b>Total Operation and Maintenance Expenses-PSC</b>	<b>7,231,389</b>	<b>7,006,801</b>	<b>6,038,570</b>	<b>9,422,610</b>	<b>7,678,499</b>	<b>8,016,872</b>	4%	
	<b>Total Operation and Maintenance Expenses</b>	<b>7,231,389</b>	<b>7,006,801</b>	<b>6,038,570</b>	<b>9,422,610</b>	<b>7,678,499</b>	<b>8,016,872</b>	4%	
30-403-00-0000	Depreciation Expense	505,551	526,026	370,000	619,000	508,206	505,000	-1%	
30-403-00-0001	Depreciation Expense Pole Rent	56,138	52,330	50,000	75,000	60,000	61,200	100%	
	<b>Total Taxes</b>	<b>561,689</b>	<b>578,356</b>	<b>420,000</b>	<b>694,000</b>	<b>568,206</b>	<b>566,200</b>	0%	
30-408-00-0000	Taxes	-	-	-	-	-	-		
30-408-20-4081	Taxes Property Tax Equivalent	212,958	217,357	162,000	243,000	236,447	211,140	-11%	
30-408-20-4082	Taxes Social Security	37,388	45,155	35,543	55,315	51,646	44,407	-14%	
30-408-20-4083	Taxes Gross Receipts Tax	4,752	4,084	4,283	6,424	4,990	2,910	-42%	
30-408-20-4084	Taxes PSC Remainder Assessment	7,558	8,042	8,836	17,378	7,565	8,713	15%	
	<b>Total Taxes</b>	<b>262,657</b>	<b>274,639</b>	<b>210,661</b>	<b>322,116</b>	<b>300,648</b>	<b>267,170</b>	-11%	
<b>NON-OPERATING REVENUES</b>									
30-415-00-0000	Rev from Merch Job & Cont Work	-	52,745	-	-	-	-		
30-416-10-0000	Merch Job & Cont Wrk Labor	(582)	(45,273)	-	-	-	-		
30-416-15-0000	Merch Job & Cont Wrk Burden/OH	(221)	(17,204)	-	-	-	-		
30-416-30-0000	Merch Job & Cont Wrk Transport	(200)	(5,300)	-	-	-	-		
30-419-00-0000	Interest and Dividends Income	101,449	104,640	79,314	118,971	93,000	95,830	3%	
30-426-00-0000	Oth Income Deductions	-	-	(339)	(508)	-	-	#DIV/0!	
30-427-00-0000	Interest on Long-Term Debt	(10,100)	(9,064)	(8,000)	(12,000)	(18,903)	(9,792)	-48%	
30-428-00-4280	Amort of Debt Disc and Exp	2,568	(8,604)	4,460	6,690	(2,400)	2,400	100%	
30-421-00-0000	Misc NonOper Income	11,340	1,456	445,740	451,111	2,000	2,000	0%	
30-421-00-4211	Gain/Sales Fixed Assets	-	-	-	-	167,000	-	100%	
	<b>Total Non-Operating/Misc Income</b>	<b>-</b>	<b>104,255</b>	<b>73,396</b>	<b>521,176</b>	<b>564,264</b>	<b>240,697</b>	<b>90,438</b>	-62%
	<b>NET INCOME/(LOSS)</b>	<b>(230,269)</b>	<b>73,732</b>	<b>1,031,580</b>	<b>738,416</b>	<b>84,486</b>	<b>290,686</b>		

**COLUMBUS WATER DEPARTMENT**  
 Water Revenue and Expenses  
 Projected 2025 Year End for 2026 Budget

	Actual	Actual	Expected	Budget	Budget	% Budget Increase
	2023	2024	2025	2025	2026	
<b>OPERATING REVENUES</b>						
Sales of Water						
Metered Sales						
Residential (4611)	770,164	822,512	1,030,600	850,408	1,061,518	24.82%
Commercial (4610 & 4612)	194,634	216,668	299,101	222,338	308,074	38.56%
Industrial (4613)	62,109	62,818	66,314	70,230	68,303	-2.74%
Deduct Meter Charges (4614)	716	503	919	691	946	36.96%
Multi Family (4615)	57,592	66,518	80,763	69,097	83,186	20.39%
Public Authority (464)	29,930	38,634	48,663	45,861	50,123	9.29%
<b>Total Metered Sales</b>	<b>1,115,144</b>	<b>1,207,653</b>	<b>1,526,359</b>	<b>1,258,625</b>	<b>1,572,149</b>	<b>24.91%</b>
Private Fire Protection (462)	37,968	37,975	47,460	39,117	48,884	24.97%
Public Fire Protection (463)	441,742	475,133	603,773	487,929	621,887	27.45%
<b>Total Sales of Water</b>	<b>1,594,855</b>	<b>1,720,762</b>	<b>2,177,592</b>	<b>1,785,671</b>	<b>2,242,920</b>	<b>25.61%</b>
Other Operating Revenues						
Forfeited Discounts (470)	5,810	3,406	3,803	3,828	3,918	2.35%
Other Water Revenues (474)	5,961	(3,512)	6,683	4,288	5,700	32.94%
Total Other Operating Revenues	11,770	(106)	10,487	8,115	9,618	18.51%
<b>Total Operating Revenues</b>	<b>1,606,625</b>	<b>1,720,656</b>	<b>2,188,079</b>	<b>1,793,786</b>	<b>2,252,537</b>	<b>25.57%</b>
<b>OPERATING EXPENSES</b>						
Operation and Maintenance Expenses						
Pumping Expenses	43,559	43,079	51,014	41,448	43,474	4.89%
Water Treatment Expenses	210,064	165,722	245,575	193,653	219,727	13.46%
Transmission and Distribution Expenses	194,100	170,133	166,553	332,690	147,186	-55.76%
Customer Accounts Expenses	43,078	35,543	(1,310)	37,088	13,292	-64.16%
Sales Expense	-	-	-	250	250	0.00%
Administrative and General Expenses	409,785	358,992	541,081	438,078	452,893	3.38%
Taxes (Non-Tax Equivalent)	-	-	-	-	-	#DIV/0!
<b>Total Operation and Maintenance Expenses</b>	<b>900,586</b>	<b>773,470</b>	<b>1,002,914</b>	<b>1,043,207</b>	<b>876,822</b>	<b>-15.95%</b>
Depreciation Expense (403)	330,618	334,241	421,110	304,877	421,110	38.12%
Depreciation Expense (403) -CIAC	46,659	43,964	60,000	43,200	60,000	100.00%
Taxes (408)	226,930	233,009	236,460	256,100	261,172	1.98%
<b>Total Operating Expenses</b>	<b>1,504,793</b>	<b>1,384,684</b>	<b>1,720,485</b>	<b>1,647,384</b>	<b>1,619,104</b>	<b>-1.72%</b>
<b>Operating Income</b>	<b>101,832</b>	<b>335,972</b>	<b>467,594</b>	<b>146,402</b>	<b>633,433</b>	<b>332.67%</b>
<b>NON-OPERATING REVENUES</b>						
Interest Income (419)	32,296	37,057	31,791	31,000	31,791	2.55%
Misc Nonoperating Income (421)	-	-	-	-	-	#DIV/0!
Interest Expense (427)	(62,850)	(60,150)	(76,800)	57,850	(63,250)	-209.33%
Amortization of Debt Issuance Expense (4280)	8,343	7,813	9,111	(7,901)	9,111	0.00%
Other Interest Expense (431)	34	22	(27)	(25)	(27)	0.00%
Appropriation of Earnings to Municipal Fund (439)	941	1,684	-	(845)	-	0.00%
<b>Total Non-Operating (Income)/Expense</b>	<b>(21,235)</b>	<b>(13,573)</b>	<b>(35,924)</b>	<b>80,079</b>	<b>(22,374)</b>	<b>-127.9%</b>
<b>NET INCOME/(LOSS)</b>	<b>80,597</b>	<b>322,399</b>	<b>431,670</b>	<b>226,481</b>	<b>611,059</b>	<b>169.81%</b>

## COLUMBUS WATER DEPARTMENT

Detailed Water Operation and Maintenance Expenses  
Projected 2025 Year End for 2026 Budget

Item #11.

Thru August

		Actual 12/31/2023 2023	Actual 12/31/2024 2024	YTD 12/31/2025 2025	Expected 2025	Budget 12/31/2025 2025	Budget 2026	% Budget Increase
50-461-60-4611	Metered Sales to Customers Met	770,164	822,512	687,066	1,030,600	850,408	1,061,518	25%
50-461-70-4610	Metered Sales to Customers Met	8,192	8,667	5,009	7,513	7,188	7,738	8%
50-461-70-4612	Metered Sales to Customers Met	186,442	208,001	194,392	291,588	215,150	300,336	40%
50-461-80-4613	Metered Sales to Customers Met	62,109	62,818	44,209	66,314	70,230	68,303	-3%
50-461-60-4614	Metered Sales to Customers Ded	716	503	612	919	691	946	37%
50-461-90-4615	Metered Sales to Customers Mul	57,592	66,518	53,842	80,763	69,097	83,186	20%
50-464-00-0000	Oth Sales to Public Author	29,930	38,634	32,442	48,663	45,861	50,123	9%
	Total Metered Sales	1,115,144	1,207,653	1,017,572	1,526,359	1,258,625	1,572,149	25%
50-462-00-0000	Private Fire Protection Svc	37,968	37,975	31,640	47,460	39,117	48,884	25%
50-463-00-0000	Public Fire Protection Svc	441,742	475,133	402,516	603,773	487,929	621,887	27%
	Total Water Sales	1,594,855	1,720,762	1,451,728	2,177,592	1,785,671	2,242,920	26%
50-470-00-0000	Forfeited Discs	5,810	3,406	2,536	3,803	3,828	3,918	2%
50-474-00-0000	Oth Wtr Rev	5,961	(3,512)	4,456	6,683	4,288	5,700	33%
	Total Other Operating Revenues	11,770	(106)	6,991	10,487	8,115	9,618	19%
	Total Operating Revenues	1,606,625	1,720,656	1,458,719	2,188,079	1,793,786	2,252,537	26%
<b>Pumping Expenses</b>								
50-623-00-0000	/Svc Pub Author/Fuel Purchased	37,422	38,337	32,594	48,891	35,509	39,042	10%
50-624-10-0000	/Svc to Oth/Pmp Labor & Exp La	430	282	290	435	215	272	
50-633-10-0000	/Fertil Sales/Maint-Pmp Eqp La	-	850	1,126	1,689	724	1,160	-27%
50-633-20-0000	/Fertil Sales/Maint-Pmp Eqp Su	5,707	3,611	-	-	5,000	3,000	
	<b>Total Pumping Expenses</b>	<b>43,559</b>	<b>43,079</b>	<b>34,010</b>	<b>51,014</b>	<b>41,448</b>	<b>43,474</b>	5%
<b>Water Treatment Expenses</b>								
50-641-20-0000	Chemicals Supplies & Expenses	77,394	51,057	46,563	69,844	74,000	62,000	-16%
50-642-10-0000	Oper Labor and Exp Labor	43,283	52,272	46,091	69,136	49,612	50,183	49%
50-642-20-0000	Oper Labor and Exp Supplies &	41,206	18,063	33,468	50,203	15,000	46,250	
50-651-00-0000	Maint of Structure and Imprv	-	-	-	-	7,998		-87%
50-651-10-0000	Maint of Structure and Imprv L	1,234	1,271	691	1,036	1,417	1,194	
50-652-00-6521	Maint of Wtr Trtmt Eqp Mainten	-	150	-	-	-		18%
50-652-10-6521	Maint of Wtr Trtmt Eqp Labor/M	16,882	14,114	14,074	21,111	13,112	15,517	
50-652-10-6522	Maint of Wtr Trtmt Eqp Labor/M	14,227	16,953	13,939	20,908	16,914	16,233	
50-652-20-0000	Maint of Wtr Trtmt Eqp Supplie	95	95	48	71	-	100	
50-652-20-6521	Maint of Wtr Trtmt Eqp Supplie	11,436	6,073	820	1,230	7,800	1,000	
50-652-20-6522	Maint of Wtr Trtmt Eqp Supplie	4,307	5,673	8,024	12,036	7,800	27,250	
	<b>Total Water Treatment Expenses</b>	<b>210,064</b>	<b>165,722</b>	<b>163,717</b>	<b>245,575</b>	<b>193,853</b>	<b>219,727</b>	13%
<b>Transmission and Distribution Expenses</b>								
	Operation Supplies and Expenses							
50-660-20-0000	Oper Supervsn and Engineer Sup	16,406	-	4,833	7,250	4,984	7,467	-74%
50-661-10-0000	Storage Facilities Exp Labor	-	135	242	362	101	348	
50-661-20-0000	Storage Facilities Exp Supplie	-	4,500	-	-	25,000		
50-662-10-0000	Trans and Dist Lines Exp Labor	6,472	14,537	11,837	17,755	15,054	10,382	-76%
50-662-20-0000	Trans and Dist Lines Exp Suppl	10,817	10,090	9,273	13,910	6,740	6,740	
50-662-20-6622	Trans and Dist Lines Exp Suppl	-	-	-	-	50,000		
50-663-10-6635	Meter Exp-Install, Remove and	1,777	3,423	1,099	1,648	2,600	1,745	-97%
50-663-20-0000	Meter Exp Supplies & Expenses	4,737	-	164	245	50,155	100	
50-664-10-0000	Customer Installations Exp Lab	685	1,877	4,074	6,110	1,077	5,075	36%
50-664-20-0000	Customer Installations Exp Sup	18,302	13,953	10,586	15,879	12,000	12,703	
50-664-20-6641	Water Testing-Notification Sup	929	929	-	-	-		0%
50-665-10-0000	Misc Exp Labor	40,060	45,446	36,396	54,593	43,300	40,891	-16%
50-665-20-0000	Misc Exp Supplies & Expenses	18,334	15,755	416	12,624	20,000	12,500	
50-666-20-0000	Rents Supplies & Expenses	535	550	-	-	-		100%
50-666-20-0000	Rents Supplies & Expenses	535	550	-	-	-		
50-672-10-0000	Maint of Dist Resv & Standpipe	61	630	480	720	720	536	-62%
50-672-20-0000	Maint of Dist Resv & Standpipe	65	11,650	12,700	13,050	12,500	4,500	
50-673-00-0000	Maint of Trans and Dist Mains	-	-	-	-	-		710%
50-673-10-0000	Maint of Trans and Dist Mains	3,590	2,640	1,092	1,638	2,443	906	
50-673-10-6731	Maint of Trans and Dist Mains	14,038	3,629	4,590	6,885	-	7,015	
50-673-20-0000	Maint of Trans and Dist Mains	5,305	1,179	525	788	1,457	1,100	

## COLUMBUS WATER DEPARTMENT

Detailed Water Operation and Maintenance Expenses

Projected 2025 Year End for 2026 Budget

Item #11.

Thru August

		Actual 12/31/2023 2023	Actual 12/31/2024 2024	YTD 12/31/2025 2025	Expected 2025	Budget 12/31/2025 2025	Budget 2026	% Budget Increase
50-673-20-6731	Maint of Trans and Dist Mains	19,820	3,416	23,083	25,625	470	26,394	
50-673-30-6731	Maint of Trans and Dist Mains	4,163	2,290	-	-	-	-	
50-673-40-6731	Maint of Trans and Dist Mains	3,837	3,871	-	-	-	-	
50-675-00-6752	Maint of Svcs Cross Connection	-	-	-	-	11,760		-37%
50-675-10-0000	Maint of Svcs Labor	10,464	6,803	2,453	3,679	4,264	4,352	
50-675-20-0000	Maint of Svcs Supplies & Expen	9,890	1,792	1,002	1,503	2,215	1,548	
50-675-20-6751	Maint of Svcs Supplies & Expen	486	6,564	(9,210)	(13,814)	1,594	6,500	
50-675-30-0000	Maint of Svcs Transportation	1,080	440	-	-	-	-	
50-675-40-0000	Maint of Svcs Inventory Alloca	1,359	480	-	-	-	-	
50-676-00-0000	Maint of Meters	(8,240)	(2,407)	(6,514)	(9,771)	(5,000)	(8,198)	-124%
50-676-10-0000	Maint of Meters Labor	2,966	2,221	719	1,078	1,424	1,714	
50-676-20-0000	Maint of Meters Supplies & Exp	-	2,593	-	-	31,110		
50-677-10-0000	Maint of Hydrants Labor	3,485	8,445	2,953	4,430	6,721	2,368	-92%
50-677-20-0000	Maint of Hydrants Supplies & E	1,465	1,662	77	115	-	500	
50-677-30-0000	Maint of Hydrants Transportati	285	40	-	-	-	-	
50-677-40-0000	Maint of Hydrants Inventory Al	1,252	450	-	-	30,000		
<b>Total Transmission and Distribution Expenses</b>		<b>194,100</b>	<b>170,133</b>	<b>113,035</b>	<b>166,553</b>	<b>332,690</b>	<b>147,186</b>	<b>-56%</b>
<b><u>Customer Accounts Expense</u></b>								
50-902-00-0000	Meter Reading Exp	(15,340)	(5,121)	(12,136)	(18,204)	(7,618)	(18,204)	-239%
50-902-10-0000	Meter Reading Exp Labor	336	148	97	145	139	136	
50-902-20-0000	Meter Reading Exp Supplies & E	8,455	9,980	8,972	13,459	10,251	13,862	
50-902-30-0000	Meter Reading Exp Transportati	113	115	-	-	150	150	
50-903-00-0000	Customer Records & Clct Exp	(40,372)	(30,420)	(31,952)	(47,928)	(35,000)	(40,210)	-124%
50-903-10-0000	Customer Records & Clct Exp La	57,173	41,970	14,918	22,376	48,890	36,310	
50-903-10-9033	Customer Records & Clct Exp Di	951	43	451	676	75	498	
50-903-20-0000	Customer Records & Clct Exp Su	31,762	18,827	18,778	28,166	20,000	20,750	100%
50-904-00-0000	Uncollectible Accounts	-	1	-	-	-	-	0%
<b>Total Customer Accounts Expense</b>		<b>43,078</b>	<b>35,543</b>	<b>(873)</b>	<b>(1,310)</b>	<b>37,088</b>	<b>13,292</b>	<b>-1115%</b>
50-910-00-0000	Sales Exp	-	-	-	-	250	250	0%
<b><u>Administrative and General Expenses</u></b>								
50-920-10-0000	Admin & General Salaries Labor	128,422	143,938	119,570	179,355	147,213	152,870	4%
50-921-00-0000	Ofc Supplies and Exp	1,447	190	10	15	-		48%
50-921-20-0000	Ofc Supplies and Exp Supplies	36,306	39,518	34,506	51,759	26,728	39,639	
50-921-20-9999	Ofc Supplies and Exp Supplies	-	63	-	-	-	-	
50-923-20-0000	Outside Svcs Employed Supplies	77,583	47,894	73,376	89,064	60,000	50,000	-17%
50-924-00-0000	Prop Insurance	-	-	-	-	17,500		1%
50-924-20-0000	Prop Insurance Supplies & Expe	15,949	17,278	17,239	17,239	-	17,756	
50-925-20-0000	Injuries and Damages Supplies	2,661	3,133	3,154	3,154	3,760	3,249	-14%
50-926-00-0000	Employee Pensions and Benefits	(7,756)	(2,774)	(6,140)	(9,210)	(3,856)	(9,210)	139%
50-926-00-9269	Employee P&B Fringes	(5,527)	(56,834)	(5,031)	(7,547)	(5,466)	(7,547)	38%
50-926-10-9262	Employee P&B Holiday	11,608	16,684	12,872	19,308	21,375	15,567	-27%
50-926-10-9264	Employee P&B School	3,954	6,811	4,294	4,941	9,300	4,478	-52%
50-926-10-9265	Employee P&B Funeral/MISC	1,490	1,772	953	1,430	2,398	1,341	-44%
50-926-15-9269	Employee P&B Burden/Overhead	8,474	2,457	-	-	-	-	0%
50-926-20-9260	Employee P&B WI Retirement	20,708	22,556	19,085	28,627	21,583	27,221	26%
50-926-20-9266	Employee P&B Clothing Allwance	805	2,437	1,993	2,989	3,050	3,050	0%
50-926-20-9267	Employee P&B Health Ins	61,318	63,774	52,085	78,128	55,901	74,970	34%
50-926-20-9268	Employee P&B Life Ins	364	435	309	464	651	771	18%
50-926-20-9270	Employee P&B Cell Phone	1,438	1,475	1,215	1,823	1,500	1,500	0%
50-926-20-9271	Employee P&B Dental Ins	3,553	3,164	2,769	4,154	3,093	3,844	24%
50-926-20-9272	Employee P&B Vision	461	407	328	493	360	434	21%
50-926-20-9273	Employee P&B GASB 68	-	(3,477)	-	-	-	-	0%
50-928-00-0000	Regulatory Commumission Exp	-	-	-	118	100	100	0%
50-930-10-0000	Misc General Exp Labor	7,168	4,913	6,627	9,941	4,713	7,661	20%
50-930-20-0000	Misc General Exp Supplies & Ex	6,574	7,414	7,664	11,496	4,100	10,000	
50-930-20-9351	Misc General Exp Supplies & Ex	-	-	-	-	5,870	-	
50-932-00-0000	Maint of General Plt	-	650	-	-	500	-	
50-932-10-0000	Maint of General Plt Labor	16,389	18,920	14,780	22,170	17,229	19,612	

**COLUMBUS WATER DEPARTMENT**

 Detailed Water Operation and Maintenance Expenses  
 Projected 2025 Year End for 2026 Budget

Item #11.

Thru August						
	Actual 12/31/2023 2023	Actual 12/31/2024 2024	YTD 12/31/2025 2025	Expected 2025	Budget 12/31/2025 2025	Budget 2026
50-932-20-0000	Maint of General Plt Supplies	4,134	7,326	9,974	14,960	31,133
50-933-00-0000	Transportation Equip Maintenan	29	(968)	3,289	4,934	200
50-933-10-0000	Transportation Equip Maintenan	11,552	9,835	7,399	11,099	8,642
	Merit and Performance Raises					10,632
	<b>Total Administrative and General Expenses</b>	<b>409,785</b>	<b>358,992</b>	<b>382,440</b>	<b>541,081</b>	<b>438,078</b>
	<b>Total Operation and Maintenance Expenses-PSC</b>	<b>900,586</b>	<b>773,470</b>	<b>692,329</b>	<b>1,002,914</b>	<b>876,822</b>
	<b>Taxes (Non-Tax Equivalent)</b>					#DIV/0!
	Total Operation and Maintenance Expenses	<b>900,586</b>	<b>773,470</b>	<b>692,329</b>	<b>1,002,914</b>	<b>876,822</b>
50-403-00-0000	Depr Exp	330,618	334,241	280,740	421,110	304,877
50-403-00-0001	Depr Exp Pole Rent	46,659	43,964	40,000	60,000	43,200
	<b>Total Depr Exp</b>	<b>377,277</b>	<b>378,205</b>	<b>320,740</b>	<b>481,110</b>	<b>348,077</b>
50-408-00-0000	Taxes	(11,052)	(7,323)	(8,746)	(13,119)	(6,101)
50-408-20-4081	Taxes Property Tax Equivalent	212,073	213,932	144,000	216,000	235,465
50-408-20-4082	Taxes Social Security	23,540	25,067	20,481	30,721	25,402
50-408-20-4084	Taxes PSC Remainder Assessment	2,370	1,333	1,438	2,858	1,335
	<b>Total Taxes</b>	<b>226,930</b>	<b>233,009</b>	<b>157,173</b>	<b>236,460</b>	<b>256,100</b>
	<b>NON-OPERATING REVENUES</b>					
	Revenues from Merchandising, Jobbing & Contract Costs & Expenses of Merchandising, Jobbing, etc					
50-419-00-0000	Interest and Dividends Income	32,296	37,057	21,194	31,791	31,000
50-427-00-0000	Interest on Long-Term Debt	(62,850)	(60,150)	(51,200)	(76,800)	57,850
50-428-00-4280	Amort of Debt Disc and Exp Amo	8,343	7,813	6,074	9,111	(7,901)
50-431-00-0000	Oth Interest Exp	34	22	(18)	(27)	(25)
50-439-10-0000	Approp of Income to Muni Funds	941	1,684	-	(845)	-
	<b>Total Non-Operating Revenues (Expenses)</b>	<b>(21,235)</b>	<b>(13,573)</b>	<b>(23,949)</b>	<b>(35,924)</b>	<b>80,079</b>
	<b>NET INCOME/(LOSS)</b>	<b>205,695</b>	<b>219,436</b>	<b>133,224</b>	<b>200,536</b>	<b>336,179</b>
						205%

**COLUMBUS WASTEWATER DEPARTMENT**

Wastewater Revenue and Expenses  
Projected 2025 Year End for 2026 Budget

	Actual	Thru Aug YTD	Budget			% Budget Increase
			Expected	2025	2026	
	2024	2025	2025	2025	2026	
<b>OPERATING REVENUES</b>						
Wastewater Revenue:						
Metered Sales						
Residential (4806)	997,651	958,303	1,437,455	1,354,141	2,242,430	65.60%
Commercial (4807) & (4809)	356,371	336,213	504,320	483,826	786,739	62.61%
Industrial (4808)	85,959	60,230	90,346	150,158	140,939	-6.14%
Public Authority (482)	34,545	31,274	46,911	52,996	73,181	38.09%
Service to other systems	133,014	108,802	163,203	195,662	134,678	-31.17%
<b>Total Wastewater revenues</b>	<b>1,607,540</b>	<b>1,494,823</b>	<b>2,242,235</b>	<b>2,236,784</b>	<b>3,377,967</b>	<b>128.99%</b>
Other operating revenues:						
Forfeited Discounts (470)	3,885	3,146	4,719	5,688	3,680	
Miscellaneous (483) & (487)	137,391	161,328	188,992	405,370	167,743	
<b>Total operating revenues</b>	<b>1,748,816</b>	<b>1,659,297</b>	<b>2,435,946</b>	<b>2,647,842</b>	<b>3,549,390</b>	<b>34.05%</b>
<b>OPERATING EXPENSES</b>						
<b>Operation and Maintenance Expenses</b>						
Operation:						
Supervision and labor	40,254	64,487	96,731	73,392	72,906	100.00%
Power and fuel	83,625	67,851	91,777	55,841	69,550	24.55%
Other operating supplies, expense	69,103	19,962	29,943	115,000	25,000	-78.26%
Transportation	815	18,265	18,265	1,551	22,325	1339.39%
Chemicals	145,568	124,774	187,161	214,600	165,515	-22.87%
<b>Total Operation</b>	<b>339,366</b>	<b>295,339</b>	<b>423,877</b>	<b>460,384</b>	<b>355,296</b>	<b>-22.83%</b>
Maintenance:						
Collection system	39,994	126,764	190,147	87,029	88,282	1.44%
Pumping equipment	30,668	18,267	27,401	33,105	25,692	-22.39%
Treatment and disposal plant equipment	21,492	20,260	30,391	45,190	30,059	-33.48%
General plant structures and equipment	267,292	157,963	236,944	314,792	186,939	-40.62%
<b>Total Maintenance</b>	<b>359,445</b>	<b>323,255</b>	<b>484,883</b>	<b>480,116</b>	<b>330,972</b>	<b>-31.06%</b>
Customer Accounts						
Accounting and collecting	68,489	20,611	30,917	18,797	24,626	31.01%
Administrative and general:						
Salaries & Benefits	380,753	321,476	#	482,214	360,895	421,642
Office supplies	21,583	22,440		33,660	22,000	24,150
Outside services employed	115,529	129,676		194,513	400,000	150,275
Insurance	32,621	32,010		32,010	34,300	32,978
Miscellaneous	9,314	5,675		8,513	7,650	34,500
Vehicle	9,960	48,862		73,293	16,000	39,375
<b>Total administrative and general</b>	<b>569,761</b>	<b>560,139</b>		<b>824,203</b>	<b>840,845</b>	<b>-16.40%</b>
<b>Total operation and maintenance</b>	<b>1,337,062</b>	<b>1,199,345</b>		<b>1,763,879</b>	<b>1,800,142</b>	<b>1,413,814</b>
Depreciation:						
Depreciation (403)	(484,477)	(152,000)		(228,000)	406,843	(117,420)
Taxes (408)	26,422	26,410		39,615	37,194	34,125
<b>Total operating expenses</b>	<b>879,007</b>	<b>1,073,755</b>		<b>1,575,494</b>	<b>2,244,179</b>	<b>1,330,519</b>
<b>Operating income</b>	<b>869,809</b>	<b>585,543</b>		<b>860,452</b>	<b>403,663</b>	<b>2,218,871</b>
						<b>449.68%</b>
<b>NON-OPERATING REVENUES</b>						
Interest Income (419)	163,730	100,995	151,493	42,000	136,310	224.55%
Interest Expense (431)	(197,402)	(67,200)	(100,800)	215,105	(51,925)	-124.14%
Other Non-Operating Income (421)	462	(291)	(437)	(106)	3,175	100.00%
<b>Total Non-Operating (Income)/Expense</b>	<b>(60,339)</b>	<b>44,676</b>	<b>67,014</b>	<b>256,999</b>	<b>87,560</b>	<b>-65.93%</b>
<b>NET INCOME/(LOSS)</b>	<b>809,470</b>	<b>630,219</b>	<b>927,466</b>	<b>660,661</b>	<b>2,306,431</b>	<b>249.11%</b>

## COLUMBUS WASTEWATER DEPARTMENT

Detailed Wastewater Operation and Maintenance Expenses

Projected 2025 Year End for 2026 Budget

Thru Aug

		Actual 12/31/2024	YTD 12/31/2025	Expected 2025	Budget 12/31/2025	Budget	% Budget Increase
60-480-60-0000	Metered Sales to Customers-RES	997,651	958,303	1,437,455	1,354,141	2,242,430	66%
60-480-70-0000	Metered Sales to Customers-COM	249,677	239,405	359,108	338,673	560,208	65%
60-480-80-0000	Metered Sales to Customers-IND	85,959	60,230	90,346	150,158	140,939	-6%
60-480-90-0000	Metered Sales to Customers-MUL	106,694	96,808	145,212	145,153	226,530	0%
60-482-00-0000	Svc to Pub Authorities	34,545	31,274	46,911	52,996	73,181	38%
<b>Total</b>		<b>1,474,526</b>	<b>1,386,021</b>	<b>2,079,031</b>	<b>2,041,121</b>	<b>3,243,289</b>	<b>33%</b>
60-483-00-0000	Svc to Other Sys	-	-	-	-	-	-
60-483-00-1100	Svc to Other Sys-Elba	11,109	6,676	10,014	18,663	8,565	-54%
60-483-00-1200	Svc to Other Sys-Fall River	121,905	102,126	153,189	176,999	126,113	-29%
	<b>Total Other Sewer</b>	<b>133,014</b>	<b>108,802</b>	<b>163,203</b>	<b>195,662</b>	<b>134,678</b>	<b>-41%</b>
	<b>Total Sewer Utility-Public Charges</b>	<b>1,607,540</b>	<b>1,494,823</b>	<b>2,242,235</b>	<b>2,236,784</b>	<b>3,377,967</b>	<b>-4%</b>
60-485-00-0000	Cust Forfeited Disc	3,885	3,146	4,719	5,688	3,680	100%
	<b>Total</b>	<b>3,885</b>	<b>3,146</b>	<b>4,719</b>	<b>5,688</b>	<b>3,680</b>	<b>-</b>
60-483-00-1300	Svc to Other Sys-Water Qual Tr	65,109	65,109	67,664	66,000	65,750	0%
60-483-00-1400	Svc to Other Sys-To Discharge	46,575	66,840	80,260	257,970	63,693	-75%
60-483-00-1500	Svc to Other Sys-High Streng D	21,299	21,483	32,225	74,400	27,750	-63%
60-487-00-0000	Misc Oper Rev	3,208	7,896	8,844	4,000	7,550	100%
60-487-00-9000	Misc Oper Rev-Connection Fees	1,200	-	-	3,000	3,000	0%
	<b>Total Miscellaneous Revenue</b>	<b>137,391</b>	<b>161,328</b>	<b>188,992</b>	<b>405,370</b>	<b>167,743</b>	<b>-10%</b>
	<b>Total Operating Revenue</b>	<b>1,748,816</b>	<b>1,659,297</b>	<b>2,435,946</b>	<b>2,647,842</b>	<b>3,549,390</b>	<b>134%</b>
<b>Supervision and Labor</b>							
60-820-10-0000	Supervsn and Labor L	40,254	59,654	89,481	68,408	68,066	100%
60-820-20-0000	Supervsn and Enginerring supp	-	4,833	7,250	4,984	4,840	100%
	<b>Total</b>	<b>40,254</b>	<b>64,487</b>	<b>96,731</b>	<b>73,392</b>	<b>72,906</b>	<b>-24.63%</b>
<b>Pumping Expenses</b>							
60-821-00-0000	Pwr and Fuel for Pmping	-	-	-	-	-	-
60-822-00-0000	Pwr and Fuel-Aeration Eqp	83,625	67,851	91,777	55,841	69,550	25%
	<b>Total Pumping Expenses</b>	<b>83,625</b>	<b>67,851</b>	<b>91,777</b>	<b>55,841</b>	<b>69,550</b>	<b>-24.22%</b>
<b>Water Treatment Expenses</b>							
<b>Water Treatment Labor and Expenses</b>							
60-826-00-0000	Oth Chemicals-Sewage Trtmt	145,568	124,774	187,161	214,600	165,515	-23%
	<b>Total</b>	<b>145,568</b>	<b>124,774</b>	<b>187,161</b>	<b>214,600</b>	<b>165,515</b>	<b>-11.57%</b>
60-827-00-0000	Oth oper Supplies and Exp	29,204	18,721	28,082	115,000	25,000	-78%
60-827-00-1000	Oth Oper Supplies & Exp-Wa/Ph	39,899	1,240	1,861	-	-	#DIV/0!
	<b>Total</b>	<b>69,103</b>	<b>19,962</b>	<b>29,943</b>	<b>115,000</b>	<b>25,000</b>	<b>-16.51%</b>
60-828-00-0000	Transportation Exp	815	18,265	18,265	1,551	22,325	1339%
	<b>Total</b>	<b>815</b>	<b>18,265</b>	<b>18,265</b>	<b>1,551</b>	<b>22,325</b>	<b>22.23%</b>
60-831-00-0000	Maint of Sewage Clctn Sys	19,297	92,976	139,463	53,240	53,240	0%
60-831-10-0000	Maint of Sewage Clctn Sys L	20,697	33,789	50,683	33,789	35,042	4%
	<b>Total</b>	<b>39,994</b>	<b>126,764</b>	<b>190,147</b>	<b>87,029</b>	<b>88,282</b>	<b>-53.57%</b>
60-832-00-9000	Maint-Clct Sys Pmp Eqp	20,238	15,162	22,743	30,000	23,354	-22%
60-832-10-0000	Maint-Clct Sys Pmp Eqp L	10,430	3,105	4,658	3,105	2,338	-25%
60-832-20-0000	Rentals	-	-	-	-	-	100%
	<b>Total</b>	<b>30,668</b>	<b>18,267</b>	<b>27,401</b>	<b>33,105</b>	<b>25,692</b>	<b>-6.24%</b>
60-833-00-0000	Maint-Trtmt, Dispose Plt Eqp	6,772	12,071	18,106	37,000	18,000	-51%
60-833-10-0000	Maint-Trtmt, Dispose Plt Eqp L	14,720	8,190	12,285	8,190	12,059	47%
	<b>Total</b>	<b>21,492</b>	<b>20,260</b>	<b>30,391</b>	<b>45,190</b>	<b>30,059</b>	<b>-1.09%</b>
60-834-00-0000	Maint-Genl Plt Struct & Eqp	154,500	58,127	87,190	214,956	60,350	-72%
	<b>Total</b>	<b>154,500</b>	<b>58,127</b>	<b>87,190</b>	<b>214,956</b>	<b>60,350</b>	<b>-</b>
60-834-10-0000	Maint-Genl Plt Struct & Eqp L	112,791	99,836	149,754	99,836	126,589	99

Total	112,791	99,836	149,754	99,836	126,589	(0.15)
<b>Total Water Treatment Expenses</b>	<b>574,932</b>	<b>486,256</b>	<b>720,252</b>	<b>811,267</b>	<b>543,812</b>	<b>(0.24)</b>
<b><u>Customer Accounts Expense</u></b>						
60-903-00-0000 Customer Records & Clct Exp	56,479	8,815	13,222	7,000	9,950	42%
60-903-10-0000 Customer Records & Clct Exp L	12,011	11,797	17,695	11,797	14,676	24%
<b>Total Customer Accounts Expense</b>	<b>68,489</b>	<b>20,611</b>	<b>30,917</b>	<b>18,797</b>	<b>24,626</b>	<b>(0)</b>
<b><u>Administrative and General Expenses</u></b>						
60-920-10-0000 Admin & General Salaries L	233,756	184,607	276,911	184,607	232,304	26%
<b>Total</b>	<b>233,756</b>	<b>184,607</b>	<b>276,911</b>	<b>184,607</b>	<b>232,304</b>	<b>(0)</b>
60-921-00-0000 Ofc Supplies and Exp	21,521	22,377	33,566	22,000	24,150	10%
60-921-00-1000 Ofc Supplies & Exp- Iss/Prem/P	63	63	94	-		#DIV/0!
<b>Total</b>	<b>21,583</b>	<b>22,440</b>	<b>33,660</b>	<b>22,000</b>	<b>24,150</b>	<b>(0)</b>
60-923-00-0000 Outside Svcs Employed	115,529	129,676	194,513	400,000	150,275	-62%
<b>Total</b>	<b>115,529</b>	<b>129,676</b>	<b>194,513</b>	<b>400,000</b>	<b>150,275</b>	<b>(0)</b>
60-924-00-0000 Property Insurance	29,024	28,893	28,893	30,000	29,760	-1%
60-925-00-0000 Injuries and Damages	3,597	3,118	3,118	4,300	3,218	100%
<b>Total</b>	<b>32,621</b>	<b>32,010</b>	<b>32,010</b>	<b>34,300</b>	<b>32,978</b>	<b>1</b>
60-926-10-9262 Employee P&B Holiday	8,635	10,601	15,901	14,008	13,781	100%
60-926-10-9263 Employee P&B Sick Leave	-	-	-	-	-	0%
60-926-10-9264 Employee P&B School	12,595	8,570	12,855	11,000	10,696	-3%
60-926-10-9265 Employee P&B Funeral	-	1,055	1,583	-	-	0%
60-926-20-6272 Employee P&B Vision Insurance	-	-	-	-	-	0%
60-926-20-9260 Employee P&B WI Retirement	33,764	25,450	38,175	32,769	32,550	-1%
60-926-20-9266 Employee P&B Clothing Allowanc	1,945	1,418	2,127	10,000	5,050	100%
60-926-20-9267 Employee P&B Health Insurance	81,434	82,861	124,291	99,379	118,120	19%
60-926-20-9268 Employee P&B Life Insurance	966	1,151	1,726	2,316	1,431	-38%
60-926-20-9270 Employee P&B Cell Phone	1,025	990	1,485	980	1,170	100%
60-926-20-9271 Employee P&B Dental Insurance	4,422	4,264	6,397	5,210	5,865	100%
60-926-20-9272 Employee P&B Vision Ins	576	509	763	626	675	100%
60-926-20-9273 Employee Pen & Ben GASB 68	-	-	-	-	-	0%
60-926-20-9274 OPED Exp GASB 75	1,635	-	-	-	-	#DIV/0!
<b>Total</b>	<b>146,997</b>	<b>136,868</b>	<b>205,303</b>	<b>176,288</b>	<b>189,338</b>	<b>#DIV/0!</b>
60-930-00-0000 Misc General Exp	9,254	3,410	5,115	7,500	4,850	-35%
60-930-10-0000 Misc General Exp - Labor	-	594	891	-	-	0%
60-930-20-9351 Misc General Exp Supplies & Ex	-	-	-	-	-	100%
60-932-00-0000 Maint of General Plt	60	1,671	2,507	150	15,250	100%
60-933-00-0000 Vehicle Clearing	9,960	48,862	73,293	16,000	39,375	146%
Merit and Performance Raises					14,400	
Total Misc	19,274	54,537	81,806	23,650	73,875	212%
<b>Total Administrative &amp; General Expenses</b>	<b>638,250</b>	<b>580,750</b>	<b>855,120</b>	<b>859,642</b>	<b>727,546</b>	<b>(0.15)</b>
60-403-00-0000 Depreciation Expense	(484,477)	(152,000)	(228,000)	406,843	(117,420)	-129%
<b>Total Depr Exp</b>	<b>(484,477)</b>	<b>(152,000)</b>	<b>(228,000)</b>	<b>406,843</b>	<b>(117,420)</b>	<b>(1.29)</b>
60-408-00-0000 Taxes	-	-	-	37,194		-100%
60-408-20-4082 Taxes Social Security	26,422	26,410	39,615	-	34,125	
Toal Taxes	26,422	26,410	39,615	37,194	34,125	(1.00)
<b><u>NON-OPERATING REVENUES</u></b>						
60-419-00-0000 Interest and Dividends Income	163,730	100,995	151,493	42,000	136,310	225%
60-427-00-0000 Interest on Long-Term Debt	(197,402)	(67,200)	(100,800)	215,105	(51,925)	-124%
60-428-00-4280 Amort of Debt Disc and Exp	(27,130)	11,172	16,758	-		0%
60-439-00-0000 Approp Income Muni Funds	-	-	-	-	-	0%
60-439-10-0000 Approp Income Muni Funds Labor	462	(291)	(437)	(106)	(325)	100%
60-421-00-4211 Gain/Sale of Fixed Assets	-	-	-	-	3,500	100%
<b>Total Non-Operating Revenue (Exp)</b>	<b>(60,339)</b>	<b>44,676</b>	<b>67,014</b>	<b>256,999</b>	<b>87,560</b>	<b>300%</b>
<b>NET INCOME/(LOSS)</b>	<b>809,470</b>	<b>630,219</b>	<b>927,466</b>	<b>660,661</b>	<b>2,306,431</b>	
						100



## 2026 Budget - Capital Projects and Additions

November 14, 2025

### Sewer Utility Needs for FY 2026

Item	Cost	Comments	Funding
			Borrowing
1 2026 Street Projects	\$ 358,700.00	School Street 2026	
2 Collection System Work	\$ 450,000.00	Repair work on 20% of collection system; jetting, televising, lining, grout work, etc.	Borrowing
3 Sand Filter Rehab	\$ 60,000.00	Isolation Valves, Sand Replacement, other repair work/engineering	Borrowing
4 Biosolids Handling/Project Design/Planning	\$ 298,115.00	Engineering and design portion of project to begin construction in 2027	Borrowing
5 Effluent Sampling/Metering	\$ 135,000.00	New Sample location and sampling process needed for Effluent Samples/Metering	Borrowing
6 PLC/Fiber Installation Upgrade	\$ 75,000.00	City Wide Install of updated comms cable.	Borrowing
7 Phos. Removal	\$ 60,000.00	Chem Scan and replace chemical pumps	Borrowing
8 Scum Pumps & Flanges	\$ 50,000.00	Replacement of all scum/sump pumps in WWTP and flanges that are worn including piping.	Borrowing
9 Birdsey Lift Station	\$ 75,000.00	PLC/SCADA control Panel	Borrowing
10 John Deere 344 P Compact Wheel Loader	\$ 180,000.00	Replace the 624P wheel loader	Revenues
11 Hughes (James St) Lift Station	\$ 75,000.00	Replace Force main at Hughes (James St) Lift Station	Revenues
12 2026 Dodge 3500 Super Crew Truck	\$ 69,314.00	Replace 2012 Chevy Pickup	Revenues
13 Equipment for Lift Stations	\$ 50,000.00	Portable Generator and Trailer for Emergencies	Revenues
14 Tools	\$ 15,000.00	Outfit the Hoist Truck	Revenues
15 Blower Filter Intakes	\$ 13,000.00	Replace Intake Filter Housings for Blowers	Revenues
16 Equipment for Collection Systems	\$ 10,000.00	Hot Water Pressure Washer for Pump Maintenance	Revenues
17 Belts and Seam Wire	\$ 8,425.00	Spare Parts on Hand for Gravity Belt Filter Press	Revenues
18 Lab Equipment	\$ 5,370.00	Thermo Scientific Water Filtration System	Revenues
<b>Borrowing Total</b>	<b>\$ 1,561,815.00</b>		
<b>Revenue Total</b>	<b>\$ 426,109.00</b>		
<b>SUB TOTAL</b>	<b><u>\$ 1,987,924.00</u></b>		

### Water Utility Needs for FY 2026

Item	Cost	Comments	Funding
			Borrowing
1 2026 Street Projects	\$ 652,920.00	2026 School Street Project	
2 2026 Water Main Loop	\$ 571,320.00	Heritage Way Water Main Loop	Borrowing
3 WP#2 Softener Reconditioning & Repainting	\$ 949,915.00	Recondition the Zeolite Softeners & Repaint the interior of the Vessels	Borrowing
WP #2 MCC Replacement	\$ 390,085.00	MCC Electrical Buckets and Panel Replacement	Borrowing
4 PLC/Fiber Installation Upgrade	\$ 50,000.00	City Wide Install of updated comms cable.	Borrowing
5 SCADA Upgrade	\$ 34,600.00	SCADA Upgrade-Computer/Software Upgrade	Borrowing
6 Plant #3 Land Search	\$ 40,000.00	Plant #3 Land Search Engineering and Testing	Revenues
7 WP#2 Dehumidifier 1 of 4 Replacement	\$ 22,000.00	Dehumidifier #1	Revenues
8 Meter Test Bench	\$ 55,655.00	Water Meter Test Bench with Plumbing	Revenues
9 2026 Dodge 3500 Super Crew Truck	\$ 31,285.00	Replacement for Truck #23-1/2 Electric and 1/2 Water	Revenues

10 Equipment	\$ 23,603.00	Leak Detector/Listening Device	Revenues
11 2026 UTV	\$ 15,000.00	New 2026 UTV with Sprayer	Revenues
12 Equipment	\$ 9,000.00	Replacement for 2006 Husler Lawnmower	Revenues
13 Facility Maintenance	\$ 5,000.00	Sealcoat parking Lot- 1/2 Electric and 1/2 Water	Revenues
14 Testing Equipment/Tools	\$ 5,500.00	Hach DR 99, Cutoff Saw	Revenues
 Borrowing Total	\$ 2,648,840.00		
Revenue Total	\$ 207,043.00		
<b>SUB TOTAL</b>	<b><u>\$ 2,855,883.00</u></b>		

**Electric Utility Needs for FY 2026**

Item	Cost	Comments	Funding
1 Complete 4.16kV conversion	\$ 970,000.00	Covert the remainder of the 4.16kV to 12.47kV via contract and done before failure of Substation #1.	Borrowing
2 Transformers (Stock/hospital Project/APC)	\$ 601,000.00	Purchased for Hospital project and APC as well as inventory needs in our yard.	Borrowing
3 Circuit 202/302	\$ 250,000.00	Circuit tie to 203/302/split over two years	Borrowing
4 Hospital Expansion Project Equipment Order	\$ 320,000.00	Equipment needed to perform hospital work in 2026.	Borrowing
5 Circuit 403	\$ 62,000.00	Reroute Circuit 403	Borrowing
6 PLC/Fiber Installation Upgrade	\$ 50,000.00	City Wide Install of updated comms cable.	Borrowing
7 Decommission Substation #1	\$ 10,000.00	Turn Off and scrap Substation #1. Scrap value may be less than disposal costs.	Revenues
8 Reconnect Padmount Step-Down	\$ 10,000.00	Unit on Ludington & HWY 89 should be reconnected so it is ready to serve load	Revenues
9 2026 Dodge 3500 Super Crew Truck	\$ 31,285.00	Replacement for Truck #23-1/2 Electric and 1/2 Water	Revenues
10 2026 UTV	\$ 15,000.00	New 2026 UTV with Sprayer	Revenues
11 Equipment	\$ 15,000.00	Thumper (Underground Fault Locator)	Revenues
12 Trailer	\$ 14,839.64	Refurbish the Double Axel Reel Trailer	Revenues
13 Equipment	\$ 9,000.00	Replacement for 2006 Husler Lawnmower	Revenues
14 Overhead & Underground Line Tools	\$ 8,844.00	Cable Cutter, (2) 6 Ton Cut/Crimp Tools	Revenues
15 Facility Maintenance	\$ 5,000.00	Sealcoat parking Lot-1/2 Electric and 1/2 Water	Revenues
16 Overhead Equipment	\$ 3,500.00	Hot Arm Refurbishment	Revenues
17 Tools	\$ 2,761.00	Hammer Drill, Fish Tape, Brush Cutter, Light Tower	Revenues
 Borrowing Total	\$ 2,273,000.00		
Revenue Total	\$ 105,229.64		
<b>SUB TOTAL</b>	<b><u>\$ 2,378,229.64</u></b>		
 Borrowing Total	\$ 6,483,655.00		
Revenue Total	\$ 738,381.64		
<b>GRAND TOTAL</b>	<b><u>\$ 7,222,036.64</u></b>		



## Agenda Item Report

**Meeting Type: Common Council**

**Meeting Date: 12/16/2025**

**Item Title:** Claims Packet

**Submitted By:** Kendra Riddle, Finance Director

**Detailed Description of Subject Matter:**

Claims from 11/26/2025 to 12/9/2025 in the amount of \$573,431.19

**List all Supporting Documentation Attached:**

Claims Packet 11/26/2025 – 12/9/2025

**Action Requested of Council:**

Consider and take action on claims in the amount of \$573,431.19

CITY CLAIMS

THROUGH: 12/9/2025

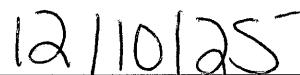
PAYROLL MONTHLY LIABILITIES - ACH	\$ 180,103.98
PAYROLL - PAYDATE 12/12/2025	\$ 75,265.37
<b>TOTAL PAYROLL</b>	<b>\$ 255,369.35</b>

ADMINISTRATION	\$ 231,129.07
CABLE	\$ 3,075.56
CAPITAL PROJECTS	\$ -
COMMUNITY CENTER	\$ 1,087.76
COMMUNITY ECONOMIC DEVELOPMENT	\$ -
DEBT PAYMENTS	\$ -
FIRE DEPARTMENT	\$ 4,475.73
HISTORIC LAND PRESERVATION	\$ -
LIBRARY	\$ 4,419.28
MUNICIPAL COURT	\$ -
POLICE DEPARTMENT	\$ 46,377.62
POOL	\$ 1,258.52
PR ADMIN	\$ 318.50
PUBLIC WORKS DEPARTMENT	\$ 2,152.39
RECREATION	\$ 11,394.59
REVOLVING LOAN FUND	\$ -
TAX INCREMENTAL FINANCIAL DISTRICT	\$ 11,077.90
TOURISM COMMISSION	\$ 1,294.92
<b>TOTAL OPERATIONS</b>	<b>\$ 318,061.84</b>

<b>TOTAL ALL CLAIMS:</b>	<b>\$ 573,431.19</b>
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Kendra Riddle, Finance Director



Date

## Report Criteria:

Including transaction count

Journal Code.Journal code = "cdje"

Transaction.Reference number = 3

Date	Reference Number	Payee or Description	Account Number	Account Title	Debit Amount	Credit Amount
<b>CASH DISBURSEMENT JE (CDJE)</b>						
3						
11/30/2025	3	11/14/25 PR - SOC SEC/MED	100-215110	SOCIAL SECURITY PAY	12,245.16	
		11/14/25 PR - FED WH TAX	100-215120	FEDERAL WITHHOLDING PAY	5,973.46	
		11/14/25 PR - STATE WH TAX	100-215130	STATE WITHHOLDING PAY	2,885.21	
		11/14/25 PR - EMPOWER DEF COMP	100-215907	DEFERRED COMPENSATION	329.17	
		11/14/25 PR - NORTH SHORE DEF COM	100-215907	DEFERRED COMPENSATION	200.00	
		11/14/25 PR - HSA CITY/UTILITY	100-215311	HSA - CITY/W&L	2,823.08	
		11/14/25 PR - CHILD SUPPORT	100-215902	CHILD SUPPORT	734.00	
		11/28/25 PR - SOC SEC/MED	100-215110	SOCIAL SECURITY PAY	11,988.60	
		11/28/25 PR - FED WH TAX	100-215120	FEDERAL WITHHOLDING PAY	5,549.07	
		11/28/25 PR - STATE WH TAX	100-215130	STATE WITHHOLDING PAY	2,635.81	
		11/28/25 PR - EMPOWER DEF COMP	100-215907	DEFERRED COMPENSATION	349.84	
		11/28/25 PR - NORTH SHORE DEF COM	100-215907	DEFERRED COMPENSATION	200.00	
		11/28/25 PR - CHILD SUPPORT	100-215902	CHILD SUPPORT	734.00	
		11/2025 AFLAC	100-215910	AMERICAN FAMILY LIFE ASSURANCE	82.42	
		11/2025 DEAN HEALTH INSURANCE PR	100-215310	HEALTH INSURANCE	57,775.95	
		11/2025 DELTA DENTAL/VISION INSURA	100-215911	DENTAL/VISION INSURANCE	4,028.58	
		12/2025 SECURIAN LIFE INSURANCE P	100-215901	LIFE INSURANCE	1,110.94	
		12/2025 RELIANCE LTD	100-215908	LONG TERM DISABILITY	862.28	
		10/2025 WI RETIREMENT	100-215210	RETIREMENT PAY	58,014.33	
		10/2025 ASSURITY.	100-215920	ASSURITY AT	4,611.96	
		10/2025 CHAMP	100-215919	CHAMP 125	6,552.00	
		10/2025 ALLSTATE	100-215921	ALLSTATE AT	418.12	
		MONTHLY PAYROLL ACH PAYMENTS	001-111100	GENERAL CASH	.00	180,103.98-

Total 3:

180,103.98

Total CASH DISBURSEMENT JE (CDJE):

180,103.98

References: 1 Transactions: 23

Grand Totals:

180,103.98

Report Criteria:

Including transaction count

Journal Code.Journal code = "cdje"

Transaction.Reference number = 3

Pay Period Date	Journal Code	Check Issue Date	Check Number	Description	GL Account	Amount
12/07/2025	PC	12/12/2025	121225001		001-111000	-2,400.60
12/07/2025	PC	12/12/2025	121225002		001-111000	-1,480.16
12/07/2025	PC	12/12/2025	121225003		001-111000	-115.84
12/07/2025	PC	12/12/2025	121225004		001-111000	-1,404.42
12/07/2025	PC	12/12/2025	121225005		001-111000	-1,771.02
12/07/2025	PC	12/12/2025	121225006		001-111000	-2,291.74
12/07/2025	PC	12/12/2025	121225007		001-111000	-1,284.80
12/07/2025	PC	12/12/2025	121225008		001-111000	-2,439.10
12/07/2025	PC	12/12/2025	121225009		001-111000	-1,726.87
12/07/2025	PC	12/12/2025	121225010		001-111000	-1,330.13
12/07/2025	PC	12/12/2025	121225011		001-111000	-144.28
12/07/2025	PC	12/12/2025	121225012		001-111000	-1,666.92
12/07/2025	PC	12/12/2025	121225013		001-111000	-2,169.88
12/07/2025	PC	12/12/2025	121225014		001-111000	-96.19
12/07/2025	PC	12/12/2025	121225015		001-111000	-79.17
12/07/2025	PC	12/12/2025	121225016		001-111000	-143.34
12/07/2025	PC	12/12/2025	121225017		001-111000	-2,319.16
12/07/2025	PC	12/12/2025	121225018		001-111000	-2,045.04
12/07/2025	PC	12/12/2025	121225019		001-111000	-84.17
12/07/2025	PC	12/12/2025	121225020		001-111000	-2,075.58
12/07/2025	PC	12/12/2025	121225021		001-111000	-2,351.92
12/07/2025	PC	12/12/2025	121225022		001-111000	-1,282.46
12/07/2025	PC	12/12/2025	121225023		001-111000	-2,086.44
12/07/2025	PC	12/12/2025	121225024		001-111000	-1,834.93
12/07/2025	PC	12/12/2025	121225025		001-111000	-168.34
12/07/2025	PC	12/12/2025	121225026		001-111000	-529.06
12/07/2025	PC	12/12/2025	121225027		001-111000	-2,073.26
12/07/2025	PC	12/12/2025	121225028		001-111000	-24.05
12/07/2025	PC	12/12/2025	121225029		001-111000	-612.35
12/07/2025	PC	12/12/2025	121225030		001-111000	-2,462.12
12/07/2025	PC	12/12/2025	121225031		001-111000	-1,785.79
12/07/2025	PC	12/12/2025	121225032		001-111000	-144.28
12/07/2025	PC	12/12/2025	121225033		001-111000	-84.17
12/07/2025	PC	12/12/2025	121225034		001-111000	-2,744.42
12/07/2025	PC	12/12/2025	121225035		001-111000	-2,202.81
12/07/2025	PC	12/12/2025	121225036		001-111000	-1,434.06
12/07/2025	PC	12/12/2025	121225037		001-111000	-2,092.09
12/07/2025	PC	12/12/2025	121225038		001-111000	-1,558.93
12/07/2025	PC	12/12/2025	121225039		001-111000	-2,320.22
12/07/2025	PC	12/12/2025	121225040		001-111000	-253.26
12/07/2025	PC	12/12/2025	121225041		001-111000	-2,064.03
12/07/2025	PC	12/12/2025	121225042		001-111000	-1,938.25
12/07/2025	PC	12/12/2025	121225043		001-111000	-2,106.91
12/07/2025	PC	12/12/2025	121225044		001-111000	-2,107.01
12/07/2025	PC	12/12/2025	121225045		001-111000	-1,055.58
12/07/2025	PC	12/12/2025	121225046		001-111000	-217.53

Pay Period Date	Journal Code	Check Issue Date	Check Number	Description	GL Account	Amount
12/07/2025	PC	12/12/2025	121225047		001-111000	-762.21
12/07/2025	PC	12/12/2025	121225048		001-111000	-690.63
12/07/2025	PC	12/12/2025	121225049		001-111000	-840.85
12/07/2025	PC	12/12/2025	121225050		001-111000	-267.93
12/07/2025	PC	12/12/2025	121225051		001-111000	-23.23
12/07/2025	PC	12/12/2025	121225052		001-111000	-115.66
12/07/2025	PC	12/12/2025	121225053		001-111000	-1,954.72
12/07/2025	PC	12/12/2025	121225054		001-111000	-789.38
12/07/2025	PC	12/12/2025	121225055		001-111000	-1,391.79
12/07/2025	PC	12/12/2025	121225056		001-111000	-1,064.12
12/07/2025	PC	12/12/2025	121225057		001-111000	-1,505.14
12/07/2025	PC	12/12/2025	121225058		001-111000	-1,257.03
Grand Totals:						<u>-75,265.37</u>

CITY OF COLUMBUS

Payment Approval Report - By Department

Report dates: 11/26/2025-12/9/2025

Dec 10, 2025 07:55AM

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>ADMINISTRATION</b>							
	BOARDMAN & CLARK LLP	309346	GENERAL MATTERS	100-511600-219 ATTORNEY; PFL SVCS RENDERED	11/17/2025	2,275.00	
	BOARDMAN & CLARK LLP	309346	1400 PARK AVE	100-511600-219 ATTORNEY; PFL SVCS RENDERED	11/17/2025	150.00	
	BOARDMAN & CLARK LLP	309346	MUNICIPAL PROSECUTIONS	100-511600-212 ATTORNEY; MUNICIPAL PROSECUTIONS	11/17/2025	2,075.00	
	BOARDMAN & CLARK LLP	309346	ZONING GENERAL	100-511421-210 PLANNER; ZONING/ENGIN/PLANNING	11/17/2025	100.00	
	BOARDMAN & CLARK LLP	309346	FIRE DEPT LEGAL SERVICES	100-522200-233 FIRE; PFL SVCS - LEGAL	11/17/2025	150.00	
	BOARDMAN & CLARK LLP	309346	POLICE DEPT LEGAL SERVICES	100-522100-220 PD; PFC LEGAL/PROFL SERVICES	11/17/2025	325.00	
	BOARDMAN & CLARK LLP	309346	CDA GENERAL	205-561000-219 CDA; PROFESSIONAL FEES	11/17/2025	125.00	
	BOARDMAN & CLARK LLP	309346	103 N LUDINGTON ST	205-561000-219 CDA; PROFESSIONAL FEES	11/17/2025	200.00	
	BOARDMAN & CLARK LLP	309346	STORMWATER	650-555200-212 PROF SERVICES; ATTORNEY	11/17/2025	250.00	
	BOARDMAN & CLARK LLP	309346	PRAIRIE RIDGE HOSPITAL EXPANSION	201-231040 DUE FROM PRAIRIE RIDGE HEALTH	11/17/2025	50.00	
	BOARDMAN & CLARK LLP	309346	2025 BROOKSIDE LANE	415-581000-250 CAP PRJTS; 2025 BROOKSIDE LANE	11/17/2025	225.00	
	BOARDMAN & CLARK LLP	309346	2026 W SCHOOL ST	415-581000-260 CAP PRJTS; 2026 W SCHOOL ST	11/17/2025	300.00	
	BOARDMAN & CLARK LLP	309346	LESS RETAINER	100-511600-219 ATTORNEY; PFL SVCS RENDERED	11/17/2025	3,400.00	
Total BOARDMAN & CLARK LLP:						2,825.00	
	BP INC	69552367	FUEL CHARGES - DPW 11/2025	100-533100-343 GARAGE; FLEET FUEL	12/01/2025	347.74	
Total BP INC:						347.74	
	CHARTER COMMUNICATIONS	17113430	INTERNET SERVICES 12/2025 - CITY HALL	100-511800-226 CITY HALL; INTERNET CHARGES	12/01/2025	24.45	
	CHARTER COMMUNICATIONS	17113430	CABLE	225-511220-291 CABLE TV; PROFL SERVICES	12/01/2025	24.44	
	CHARTER COMMUNICATIONS	17113430	CDA	205-561000-346 CDA; WEBSITE SUPPORT/DESIGN	12/01/2025	24.44	
	CHARTER COMMUNICATIONS	17113430	EMERGENCY MANAGEMENT	100-522410-349 EMD; OTHER EXPENSES	12/01/2025	24.44	
	CHARTER COMMUNICATIONS	17113430	FIRE DEPT	100-522200-225 FIRE; TELEPHONE/TV/INTERNET SV	12/01/2025	24.45	
	CHARTER COMMUNICATIONS	17113430	POLICE DEPT	100-522100-221 PD; UTILITIES	12/01/2025	24.45	
	CHARTER COMMUNICATIONS	17113430	DPW	100-533200-225 PWKS ADMIN; TELEPHONE	12/01/2025	24.44	
	CHARTER COMMUNICATIONS	17113430	161 BUILDING	100-555200-225 RECREATION; TELEPHONE	12/01/2025	24.44	
	CHARTER COMMUNICATIONS	17113430	COMMUNITY CENTER	100-555100-340 C CENTER; PROGRAMS	12/01/2025	24.44	
	CHARTER COMMUNICATIONS	17113430	TV SERVICES 12/2025 - CITY HALL	100-511800-226 CITY HALL; INTERNET CHARGES	12/01/2025	33.57	
	CHARTER COMMUNICATIONS	17113430	CABLE	225-511220-291 CABLE TV; PROFL SERVICES	12/01/2025	33.57	
	CHARTER COMMUNICATIONS	17113430	COMMUNITY CENTER	100-555100-221 C CENTER; UTILITIES	12/01/2025	67.16	
Total CHARTER COMMUNICATIONS:						354.29	
	CIVICPLUS LLC	357486	4TH QUARTER WEBSITE HOSTING FEE - ADMINISTRATION	100-511800-250 CITY HALL; TECH MAINTENANCE	12/18/2025	693.52	
	CIVICPLUS LLC	357486	POLICE DEPT	100-522100-310 PD; WEB MEDIA	12/18/2025	77.04	
	CIVICPLUS LLC	357486	FIRE DEPT	100-522200-310 FIRE; WEB MEDIA	12/18/2025	77.04	
	CIVICPLUS LLC	357486	DPW	100-533200-310 PWKS ADMIN; COMPUTER/WEB SUPP	12/18/2025	77.05	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
CIVICPLUS LLC	357486	COMMUNITY CENTER	100-555100-310 C CENTER; WEB MEDIA	12/18/2025	77.04		
CIVICPLUS LLC	357486	RECREATION	100-555200-310 RECREATION; WEB MEDIA	12/18/2025	77.04		
CIVICPLUS LLC	357486	CDA	205-561000-346 CDA; WEBSITE SUPPORT/DESIGN	12/18/2025	154.10		
CIVICPLUS LLC	357486	POOL	215-555210-310 POOL; WEB MEDIA	12/18/2025	77.05		
CIVICPLUS LLC	357486	CABLE	225-511220-388 CABLE TV; VIDEO/WEBSITE	12/18/2025	77.05		
CIVICPLUS LLC	357486	TOURISM	250-511000-310 TOURISM; WEB MEDIA	12/18/2025	154.10		
Total CIVICPLUS LLC:						1,541.03	
CREXENDO BUSINESS SOLUTI	305503	PHONE SERVICES - 12/7-1/6/2026	100-511800-225 CITY HALL; TELEPHONE	12/07/2025	983.85		
Total CREXENDO BUSINESS SOLUTIONS:						983.85	
DAILY CITIZEN	D7402F73	RESOLUTION NO 14-25	100-511240-313 LEGIS SUPPORT; LEGAL NOTICES	12/03/2025	151.93		
Total DAILY CITIZEN:						151.93	
ELAN FINANCIAL SERVICES	ADMIN 11/	AMAZON - CLEANING SUPPLIES, PENS, PAPER PRODUCTS	100-511800-312 CITY HALL; OPER EXP & SUPPLIES	11/15/2025	188.56		
ELAN FINANCIAL SERVICES	ADMIN 11/	AMAZON - HEADSET, PRINTER, BINDERS	100-511800-312 CITY HALL; OPER EXP & SUPPLIES	11/15/2025	411.04		
ELAN FINANCIAL SERVICES	ADMIN 11/	AMAZON - GIFT BAGS	100-511351-349 EMPLOYEE ENGAGEMENT	11/15/2025	17.98		
ELAN FINANCIAL SERVICES	ADMIN 11/	COSTCO - HALLOWEEN CANDY	100-511800-312 CITY HALL; OPER EXP & SUPPLIES	11/15/2025	102.12		
ELAN FINANCIAL SERVICES	ADMIN 11/	COSTCO - CANDY	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	15.99		
ELAN FINANCIAL SERVICES	ADMIN 11/	KWIK TRIP - DONUTS	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	23.46		
ELAN FINANCIAL SERVICES	ADMIN 11/	MAGNOLIAS - NEW EMPLOYEE	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	49.93		
ELAN FINANCIAL SERVICES	ADMIN 11/	NAMEBADGE.COM - NAME PLATE	100-511800-312 CITY HALL; OPER EXP & SUPPLIES	11/15/2025	39.49		
ELAN FINANCIAL SERVICES	ADMIN 11/	DOLLAR TREE - NEW EMPLOYEE	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	29.50		
ELAN FINANCIAL SERVICES	ADMIN 11/	LOCAL GOV EDUCATION - UWGB REIMBURSEMENT	100-511400-191 CLERK; TRAINING/CONT EDUCATION	11/15/2025	179.00		
ELAN FINANCIAL SERVICES	ADMIN 11/	WMCA - MEMBER REGISTRATION	100-511400-191 CLERK; TRAINING/CONT EDUCATION	11/15/2025	30.00		
ELAN FINANCIAL SERVICES	ADMIN 11/	USPS - BROOKSIDE MAILING	415-581000-250 CAP PRJTS; 2025 BROOKSIDE LANE	11/15/2025	114.95		
ELAN FINANCIAL SERVICES	ADMIN 11/	TEQUILAS - ADMIN & UTILITIES LUNCH	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	437.71		
Total ELAN FINANCIAL SERVICES:						1,281.73	
GFL ENVIRONMENTAL	U9000029	CITY HALL - DUMPSTERS	100-511800-221 CITY HALL; UTILITIES	11/20/2025	150.00		
GFL ENVIRONMENTAL	U9000029	POLICE DEPT - DUMPSTERS	100-522100-221 PD; UTILITIES	11/20/2025	150.00		
GFL ENVIRONMENTAL	U9000029	FIRE DEPT - DUMPSTERS	100-522200-221 FIRE; UTILITIES	11/20/2025	150.00		
GFL ENVIRONMENTAL	U9000029	DPW - DUMPSTER	100-533200-221 PWKS ADMIN; UTILITIES	11/20/2025	85.00		
GFL ENVIRONMENTAL	U9000029	PARKS - DUMPSTERS	100-555400-221 PARKS; UTILITIES	11/20/2025	830.00		
GFL ENVIRONMENTAL	U9000029	RESIDENTIAL GARBAGE/RECYCLING	230-577110-296 COLLECTION FEES GARBAGE/REC	11/20/2025	29,928.82		
GFL ENVIRONMENTAL	U9000029	DPW/LRC - CARDBOARD DUMPSTER	230-577110-300 TRASH; DUMPSTER CHARGES	11/20/2025	115.00		
GFL ENVIRONMENTAL	U9000029	CU/WWTP - DUMPSTERS (CU					

CITY OF COLUMBUS						Payment Approval Report - By Department		Report dates: 11/26/2025-12/9/2025		Dec 10, 2025 07:55AM	
Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net	Voided	Invoice Amount			
			WILL REIMBURSE)	230-577400-296 RECYCLING; DUMPSTER CHARGES	11/20/2025	255.00					
						31,663.82					
Total GFL ENVIRONMENTAL:											
GLS UTILITY LLC INC	17545	MONTHLY ACCOUNT MAINTENANCE - 11/2025		100-511800-251 CITY HALL; SOFTWARE/LICENSES	11/30/2025	87.30					
Total GLS UTILITY LLC INC:						87.30					
GOVERNMENTJOBS.COM INC	138490	NEOGOV EFORMS & ONBOARD SETUP/SUBSCRIPTION		100-511800-251 CITY HALL; SOFTWARE/LICENSES	07/01/2025	7,510.75					
Total GOVERNMENTJOBS.COM INC:						7,510.75					
KWIK TRIP	11/2025	FUEL CHARGES - POLICE DEPT	100-522120-345 PD; PATROL FLEET GAS/OIL		12/01/2025	1,562.34					
KWIK TRIP	11/2025	FIRE DEPT (RFG TO REIMBURSE 50%)	100-522200-345 FIRE; VEHICLE FUEL		12/01/2025	683.58					
KWIK TRIP	11/2025	DPW	100-533100-343 GARAGE; FLEET FUEL		12/01/2025	2,212.55					
Total KWIK TRIP:						4,458.47					
MSA PROFESSIONAL SERVICE	023429	BUILDING INSPECTION SERVICES - 10/5-11/8/2025		100-512100-351 INSPECTIONS; BUILDINGS	12/04/2025	11,358.89					
Total MSA PROFESSIONAL SERVICES INC:						11,358.89					
PITNEY BOWES INC	33216856	POSTAGE METER QUARTERLY LEASE 10/1-12/31/2025		100-511800-311 CITY HALL; POSTAGE	12/02/2025	457.56					
Total PITNEY BOWES INC:						457.56					
RUEKERT - MIELKE INC	160655-16	DRT MEETING ATTENDANCE	100-578000-210 ENGINEERING; PLANNING & OTHER		12/01/2025	725.00					
RUEKERT - MIELKE INC	160655-16	DPW SUPPORT	100-578000-210 ENGINEERING; PLANNING & OTHER		12/01/2025	314.00					
RUEKERT - MIELKE INC	160655-16	PLANNING SUPPORT	100-578000-211 ENGINEERING; OTHER NON-INFRAST		12/01/2025	94.00					
RUEKERT - MIELKE INC	160655-16	GRANT SUPPORT	100-578000-211 ENGINEERING; OTHER NON-INFRAST		12/01/2025	1,836.75					
RUEKERT - MIELKE INC	160655-16	GIS/WISLR	100-578000-212 ENGINEERING; GIS SERVICES PROV		12/01/2025	3,387.75					
RUEKERT - MIELKE INC	160655-16	TOWER DRIVE	100-578000-210 ENGINEERING; PLANNING & OTHER		12/01/2025	108.00					
RUEKERT - MIELKE INC	160655-16	ZION SCHOOL	100-578000-210 ENGINEERING; PLANNING & OTHER		12/01/2025	3,949.07					
RUEKERT - MIELKE INC	160655-16	PRAIRIE RIDGE HEALTH	201-231040 DUE FROM PRAIRIE RIDGE HEALTH		12/01/2025	1,139.00					
RUEKERT - MIELKE INC	160655-16	PUBLIC SAFETY BUILDING	415-511570-200 CAP PRJTS; PFL'S SVCS - OTHER		12/01/2025	21,764.00					
RUEKERT - MIELKE INC	160655-16	PAVILION HVAC	415-513000-607 CAP PRJTS; PARKS IMPROVEMENTS		12/01/2025	506.75					
RUEKERT - MIELKE INC	160655-16	2025 STREETS - STREETS	415-581000-250 CAP PRJTS; 2025 BROOKSIDE LANE		12/01/2025	12,237.95					
RUEKERT - MIELKE INC	160655-16	2025 STREETS - WATER (CU TO REIMBURSE)	415-581000-250 CAP PRJTS; 2025 BROOKSIDE LANE		12/01/2025	11,915.90					
RUEKERT - MIELKE INC	160655-16	2025 STREETS - SEWER (CU TO REIMBURSE)	415-581000-250 CAP PRJTS; 2025 BROOKSIDE LANE		12/01/2025	4,508.72					
RUEKERT - MIELKE INC	160655-16	2025 STREETS - STORM	650-555210-830 STORM WATER; STREET PROJECTS		12/01/2025	3,542.57					
RUEKERT - MIELKE INC	160655-16	2026 STREETS - STREETS	415-581000-260 CAP PRJTS; 2026 W SCHOOL ST		12/01/2025	16,764.20					
RUEKERT - MIELKE INC	160655-16	2026 STREETS - WATER (CU TO REIMBURSE)	415-581000-260 CAP PRJTS; 2026 W SCHOOL ST		12/01/2025	10,094.58					
RUEKERT - MIELKE INC	160655-16	2026 STREETS - SEWER (CU TO REIMBURSE)	415-581000-260 CAP PRJTS; 2026 W SCHOOL ST		12/01/2025	5,407.81					

Item #12.

CITY OF COLUMBUS

Payment Approval Report - By Department

Report dates: 11/26/2025-12/9/2025

Dec 10, 2025 07:55AM

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
	RUEKERT - MIELKE INC	160655-16	2026 STREETS - STORM	650-555210-830 STORM WATER; STREET PROJECTS	12/01/2025	3,785.47	
	RUEKERT - MIELKE INC	160655-16	TIF #7 - FIREMAN'S PARK CULVERT REMOVAL	416-574000-215 TIF #7; ENGINEERING	12/01/2025	17,039.37	
	RUEKERT - MIELKE INC	160655-16	TIF #7 - ENGINEERING CARDINAL HEIGHTS	416-574000-215 TIF #7; ENGINEERING	12/01/2025	29,305.75	
	RUEKERT - MIELKE INC	160655-16	REST HAVEN	810-511800-450 HLPC; PROJECT - RESTHAVEN	12/01/2025	1,431.00	
Total RUEKERT - MIELKE INC:						149,857.64	
	SALZWEDEL, JOHN C	130	MONTHLY CLOCKTOWER MAINTENANCE - 12/2025	100-511800-245 CITY HALL; CLOCK TWR CONTRACT	12/03/2025	325.00	
	SALZWEDEL, JOHN C	130	BREAKDOWN RECALIBRATE REPAIR	100-511800-246 CITY HALL; CLOCK TWR REP/MAINT	12/03/2025	50.00	
Total SALZWEDEL, JOHN C:						375.00	
	SHRED-IT USA LLC	80127570	SHREDDING SERVICE 11/2025 - CITY HALL	100-511800-312 CITY HALL; OPER EXP & SUPPLIES	11/30/2025	58.86	
	SHRED-IT USA LLC	80127570	POLICE DEPT	100-522100-249 PD; BLDG REPAIRS/MAINTENANCE	11/30/2025	58.86	
Total SHRED-IT USA LLC:						117.72	
	UNEMPLOYMENT INSURANCE	692205-00	BENEFIT CHARGES 11/16- 11/30/2025	100-511970-348 PERSONNEL; UNEMPLOYMENT EXP	12/08/2025	537.00	
Total UNEMPLOYMENT INSURANCE:						537.00	
	US CELLULAR	77237696	CEMETERY CELL PHONE	235-577800-225 CEMETERY; TELEPHONE	11/28/2025	35.00	
	US CELLULAR	77237696	DPW CELL PHONES/TABLETS	100-533200-225 PWKS ADMIN; TELEPHONE	11/28/2025	259.75	
	US CELLULAR	77237696	CDA CELL PHONE	205-561000-332 CDA; MILEAGE & EXPENSES	11/28/2025	35.72	
	US CELLULAR	77237696	EMERGENCY MANAGEMENT CELL PHONE	100-522410-225 EMD; TELEPHONE CIRCUIT	11/28/2025	22.18	
	US CELLULAR	77237696	CU/WV CELL PHONES/IPADS (WILL REIMBURSE)	100-511800-225 CITY HALL; TELEPHONE	11/28/2025	316.07	
Total US CELLULAR:						668.72	
	VANDEWALLE & ASSOCIATES I	20250400	PROFESSIONAL SERVICES - ZONING CODE REWRITE	100-511421-210 PLANNER; ZONING/ENGIN/PLANNING	04/17/2025	878.75	
	VANDEWALLE & ASSOCIATES I	20250901	PROFESSIONAL SERVICES - ZONING CODE REWRITE	100-511421-210 PLANNER; ZONING/ENGIN/PLANNING	09/17/2025	8,727.08	
	VANDEWALLE & ASSOCIATES I	20251106	PROFESSIONAL SERVICES - ZONING CODE REWRITE	100-511421-210 PLANNER; ZONING/ENGIN/PLANNING	11/18/2025	3,951.73	
Total VANDEWALLE & ASSOCIATES INC:						13,557.56	
	VON BRIESEN & ROPER SC	511559	PROFESSIONAL SERVICES - PERSONNEL	100-511600-219 ATTORNEY; PFL SVCS RENDERED	11/21/2025	730.00	
Total VON BRIESEN & ROPER SC:						730.00	
	WE ENERGIES	ALL DEPT	MONTHLY GAS CHARGES - FIRE DEPT	100-522200-224 FIRE; HEAT	11/24/2025	287.17	
	WE ENERGIES	ALL DEPT	POLICE DEPT	100-522100-224 PD; HEAT	11/24/2025	69.33	
	WE ENERGIES	ALL DEPT	LIBRARY	210-555000-224 LIBRARY; HEAT	11/24/2025	163.83	
	WE ENERGIES	ALL DEPT	LIBRARY ANNEX	210-555100-224 ANNEX; HEATING/UTILITIES	11/24/2025	228.91	
	WE ENERGIES	ALL DEPT	POOL	215-555210-224 POOL FACILITY; HEATING	11/24/2025	24.65	
	WE ENERGIES	ALL DEPT	CEMETERY	235-577800-221 CEMETERY; UTILITIES	11/24/2025	45.24	

CITY OF COLUMBUS

## Payment Approval Report - By Department

Report dates: 11/26/2025-12/9/2025

Item #12.

Dec 10, 2025 07:55AM

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
	WE ENERGIES	ALL DEPT	BOY SCOUT CABIN	100-555400-224 PARKS; HEATING	11/24/2025	110.33	
	WE ENERGIES	ALL DEPT	PAVILION	100-555400-251 PARKS; PAVILION EXPENSES	11/24/2025	280.81	
	WE ENERGIES	ALL DEPT	DPW FIREMAN'S PARK GARAGE	100-533200-224 PWKS ADMIN; HEAT	11/24/2025	30.10	
	WE ENERGIES	ALL DEPT	DPW GARAGE REAR	100-533200-224 PWKS ADMIN; HEAT	11/24/2025	84.46	
	WE ENERGIES	ALL DEPT	DPW MUNI GARAGE	100-533200-224 PWKS ADMIN; HEAT	11/24/2025	177.18	
	WE ENERGIES	ALL DEPT	CITY HALL	100-511800-224 CITY HALL; HEAT	11/24/2025	370.95	
	WE ENERGIES	ALL DEPT	161 BUILDING	100-555200-221 RECREATION; UTILITIES	11/24/2025	103.22	
	WE ENERGIES	ALL DEPT	COMMUNITY CENTER	100-555100-224 C CENTER; HEATING	11/24/2025	286.89	
Total WE ENERGIES:							2,263.07
Total ADMINISTRATION:							231,129.07

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>CABLE</b>							
	ELAN FINANCIAL SERVICES	CABLE 11/	AMAZON - COUNCIL CHAMBERS TV'S & MOUNTS	225-511220-810 CABLE TV; CAPITAL EQUIPMENT	11/15/2025	2,997.96	
	ELAN FINANCIAL SERVICES	CABLE 11/	AMAZON - EXTENSION CORDS, CLIPS, LOCKNUTS	225-511220-810 CABLE TV; CAPITAL EQUIPMENT	11/15/2025	77.60	
Total ELAN FINANCIAL SERVICES:							
Total CABLE:							

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>SENIOR CENTER</b>							
	ELAN FINANCIAL SERVICES	CC 11/202	TRICK OR TREAT ITEMS	100-555100-340 C CENTER; PROGRAMS	11/15/2025	100.27	
	ELAN FINANCIAL SERVICES	CC 11/202	TRICK OR TREAT PARTY ITEMS	100-555100-340 C CENTER; PROGRAMS	11/15/2025	59.58	
	ELAN FINANCIAL SERVICES	CC 11/202	FALL PARTY	100-555100-340 C CENTER; PROGRAMS	11/15/2025	102.35	
	ELAN FINANCIAL SERVICES	CC 11/202	MOVIE FOR HALLOWEEN BEING RETURNED	100-555100-340 C CENTER; PROGRAMS	11/15/2025	76.19	
	ELAN FINANCIAL SERVICES	CC 11/202	BINGO PRIZES	100-555100-340 C CENTER; PROGRAMS	11/15/2025	39.00	
	ELAN FINANCIAL SERVICES	CC 11/202	TRICK OR TREAT PARTY	100-555100-340 C CENTER; PROGRAMS	11/15/2025	23.77	
	ELAN FINANCIAL SERVICES	CC 11/202	YOUTUBE FOR PROGRAMS	100-555100-340 C CENTER; PROGRAMS	11/15/2025	14.76	
	ELAN FINANCIAL SERVICES	CC 11/202	BIRTHDAY LUNCH	100-555100-340 C CENTER; PROGRAMS	11/15/2025	100.59	
	ELAN FINANCIAL SERVICES	CC 11/202	HOLIDAY DECORATIONS	100-555100-312 C CENTER; OPERATING/SUPPL EXP	11/15/2025	29.43	
	ELAN FINANCIAL SERVICES	CC 11/202	LOCK FOR OFFICE WINDOW	100-555100-312 C CENTER; OPERATING/SUPPL EXP	11/15/2025	7.39	
	ELAN FINANCIAL SERVICES	CC 11/202	SUPPLIES FOR CRAFT	100-555100-340 C CENTER; PROGRAMS	11/15/2025	8.31	
	ELAN FINANCIAL SERVICES	CC 11/202	SNACKS FOR PAINT NIGHT	100-555100-111 C CENTER; DIRECTOR SALARY	11/15/2025	14.99	
Total ELAN FINANCIAL SERVICES:						576.63	
	NELLER, THERESA	11/29/202	DEPOSIT REFUND	100-233100 C CENTER; RENT DEPOSITS	12/03/2025	200.00	
Total NELLER, THERESA:						200.00	
	RHYME BUSINESS PRODUCTS	40698668	COPIER/PRINTER LEASE	100-555100-318 C CENTER; MARKETING/ADVERT	12/01/2025	191.13	
Total RHYME BUSINESS PRODUCTS:						191.13	
	SCHRAUFNAGEL, TERRY	105, 106,	SANTA FOR TRAIN, PARADE AND HOLIDAY PARTY	100-555100-340 C CENTER; PROGRAMS	12/03/2025	120.00	
Total SCHRAUFNAGEL, TERRY:						120.00	
Total SENIOR CENTER:						1,087.76	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>FIRE</b>							
	AT&T MOBILITY II LLC	28733307	COLUMBUS FD CELL PHONE	100-522200-225 FIRE; TELEPHONE/TV/INTERNET SV	11/12/2025	232.64	
	Total AT&T MOBILITY II LLC:					232.64	
	AUTUMN SUPPLY INC	O17598	6 NITRILE 5 MIL GLOVES (L)	100-522200-820 FIRE; EQUIP REPLACEMENT	12/01/2025	93.48	
	AUTUMN SUPPLY INC	O17598	2 NITRILE 5 MIL GLOVES (XL)	100-522200-820 FIRE; EQUIP REPLACEMENT	12/01/2025	31.16	
	AUTUMN SUPPLY INC	O17598	SHIPPING	100-522200-820 FIRE; EQUIP REPLACEMENT	12/01/2025	12.95	
	Total AUTUMN SUPPLY INC:					137.59	
	CHARTER COMMUNICATIONS	17113410	TV SERVICES 11/2025 - FD	100-522200-225 FIRE; TELEPHONE/TV/INTERNET SV	11/14/2025	49.08	
	Total CHARTER COMMUNICATIONS:					49.08	
	ELAN FINANCIAL SERVICES	FD 11/202	SCOTT'S CC - WISCONSIN SOCIETY OF EMERGENCY SERVICE INSTRUCTORS SUBSCRIPTION	100-522200-230 FIRE; MEMBERSHIPS, DUES	11/15/2025	100.00	
	ELAN FINANCIAL SERVICES	FD 11/202	SCOTT'S CC - XEROX - YELLOW TONER CARTRIDGE	100-522200-312 FIRE; OFFICE SUPPLIES & EXPENS	11/15/2025	100.99	
	ELAN FINANCIAL SERVICES	FD 11/202	SCOTT'S CC - AMAZON - FOLDED PAPER TOWELS	100-522200-817 FIRE; BLDG REPAIR/MAINTENANCE	11/15/2025	31.30	
	ELAN FINANCIAL SERVICES	FD 11/202	SCOTT'S CC - AMAZON - COPY PAPER	100-522200-312 FIRE; OFFICE SUPPLIES & EXPENS	11/15/2025	53.98	
	ELAN FINANCIAL SERVICES	FD 11/202	SCOTT'S CC - CHULA VISTA - FIRE INSPECTOR	100-522200-920 FIRE; 2% FUND ELIGIBLE EXP	11/15/2025	108.00	
	ELAN FINANCIAL SERVICES	FD 11/202	SCOTT'S CC - CHULA VISTA - FIRE INSPECTOR	100-522200-920 FIRE; 2% FUND ELIGIBLE EXP	11/15/2025	216.00	
	ELAN FINANCIAL SERVICES	FD 11/202	SCOTT'S CC - GOOGLE WORKSPACE SUBSCRIPTION (MONTHLY)	100-522200-225 FIRE; TELEPHONE/TV/INTERNET SV	11/15/2025	92.40	
	ELAN FINANCIAL SERVICES	FD 11/202	DARRIN'S CC - MENARDS - FURRING STRIP AND CONTRACTOR BNDL	100-522200-820 FIRE; EQUIP REPLACEMENT	11/15/2025	24.75	
	Total ELAN FINANCIAL SERVICES:					727.42	
	JEFFERSON FIRE & SAFETY INC	PB002202	(8) 1.75" X 50' WHITE DOUBLE JACKET FIRE HOSE, (8) 2.5" X 50' COUPLED RED	100-522200-820 FIRE; EQUIP REPLACEMENT	11/12/2025	3,329.00	
	Total JEFFERSON FIRE & SAFETY INC:					3,329.00	
	Total FIRE:					4,475.73	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>LIBRARY</b>							
	AMERICAN EXPRESS	AMAZON	DVDS	210-555000-371 LIBRARY; ADULT AUDIO VISUAL	11/28/2025	160.10	
	AMERICAN EXPRESS	AMAZON	ADULT BOOKS	210-555000-377 LIBRARY; ADULT BOOKS	11/28/2025	369.00	
	AMERICAN EXPRESS	AMAZON	YOUTH BOOKS	210-555000-373 LIBRARY; YOUTH BOOKS	11/28/2025	37.42	
	AMERICAN EXPRESS	AMAZON	TEEN BOOKS	210-555000-378 LIBRARY; TEEN BOOKS	11/28/2025	32.28	
	AMERICAN EXPRESS	AMAZON	AMAZON PRIME	210-555000-219 LIBRARY; PROFESSIONAL FEES	11/28/2025	129.00	
	AMERICAN EXPRESS	AMAZON	ADULT PROGRAMS	210-555000-386 LIBRARY; ADULT PROGRAMMING	11/28/2025	135.67	
	AMERICAN EXPRESS	AMAZON	WINTER READING PROGRAM, CHRISTMAS TREE, SUPPLIES	210-555000-312 LIBRARY; SUPPLIES/OPERATNG EXP	11/28/2025	311.33	
Total AMERICAN EXPRESS:						1,174.80	
	DEMCO INC	7728885;	CATALOGING SUPPLIES	210-555000-312 LIBRARY; SUPPLIES/OPERATNG EXP	11/14/2025	179.94	
Total DEMCO INC:						179.94	
	ELAN FINANCIAL SERVICES	LIB 11/202	ADULT PROGRAMS	210-555000-386 LIBRARY; ADULT PROGRAMMING	11/15/2025	126.16	
	ELAN FINANCIAL SERVICES	LIB 11/202	YOUTH/TEEN PROGRAMS	210-555000-385 LIBRARY; YOUTH PROGRAMMING	11/15/2025	383.78	
	ELAN FINANCIAL SERVICES	LIB 11/202	TRAINING FOR KH	210-555000-333 LIBRARY; EDUCATION & TRAVEL	11/15/2025	299.00	
	ELAN FINANCIAL SERVICES	LIB 11/202	PARTY FOR SM, PROGRAM SUPPLIES, SUPPLIES FOR THE CORNERSTONE (WILL BE REIMBURSED)	210-555100-312 ANNEX; MISC OPERATING EXP	11/15/2025	657.03	
Total ELAN FINANCIAL SERVICES:						1,465.97	
	INGRAM LIBRARY SERVICES	92053229	CH BOOKS	210-555000-373 LIBRARY; YOUTH BOOKS	11/18/2025	292.83	
Total INGRAM LIBRARY SERVICES:						292.83	
	RHYME BUSINESS PRODUCTS	40647412	COPIER LEASE	210-555000-331 LIBRARY; COPIER	11/24/2025	210.42	
Total RHYME BUSINESS PRODUCTS:						210.42	
	TAS HEATING & COOLING LLC	18577	TAS MAINTENANCE/SERVICE FEE	210-555000-250 LIBRARY; ELEVATOR SERV/REPAIR	12/03/2025	1,095.32	
Total TAS HEATING & COOLING LLC:						1,095.32	
Total LIBRARY:						4,419.28	

CITY OF COLUMBUS

Payment Approval Report - By Department

Report dates: 11/26/2025-12/9/2025

Dec 10, 2025 07:55AM

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>POLICE</b>							
	AMAZON CAPITAL SERVICES	1CGQ-GW	OFFICE AND BREAKROOM SUPPLIES	100-522160-312 PD; SUPPORT SVCS - OP EXPENSES	11/26/2025	139.95	
	AMAZON CAPITAL SERVICES	1NMM-7H	BINS FOR NESCO STORAGE FOR NNO	100-522100-935 PD; COMMUNITY SERVICES	11/24/2025	78.00	
	AMAZON CAPITAL SERVICES	HJL-QY6P	FLASH DRIVES	100-522160-312 PD; SUPPORT SVCS - OP EXPENSES	12/03/2025	25.99	
Total AMAZON CAPITAL SERVICES:						243.94	
	AT&T MOBILITY II LLC	28732076	PD CELL PHONES	100-522100-225 PD; TELEPHONE & WIRELESS	11/12/2025	733.34	
Total AT&T MOBILITY II LLC:						733.34	
	BELCO VEHICLE SOLUTIONS	11127	CHANGEOVER, NEW EQUIP, GRAPHICS FOR 2021 SQUAD	419-513000-812 VEH/EQ; EQUIPMNT PURCHASE - PD	12/03/2025	18,253.63	
Total BELCO VEHICLE SOLUTIONS:						18,253.63	
	ELAN FINANCIAL SERVICES	PD 11/202	EBAY AND BRENTRONICS - CHARGER AND ADAPTER	419-513000-812 VEH/EQ; EQUIPMNT PURCHASE - PD	11/15/2025	681.30	
	ELAN FINANCIAL SERVICES	PD 11/202	USPS	100-522120-349 PD; FIELD SVCS OTHER OP EXP	11/15/2025	11.00	
	ELAN FINANCIAL SERVICES	PD 11/202	QUALIFICATION TARGETS	100-522120-853 PD; FIELD SVCS FIREARMS/AMMO	11/15/2025	192.88	
	ELAN FINANCIAL SERVICES	PD 11/202	DLR-AS.COM CREDIT	100-522100-291 PD; SOFTWARE LICENSING/SVCS	11/15/2025	13.90-	
	ELAN FINANCIAL SERVICES	PD 11/202	DLR-AS.COM SOFTWARE LICENSES PLUS FF FEES	100-522100-291 PD; SOFTWARE LICENSING/SVCS	11/15/2025	33.44	
	ELAN FINANCIAL SERVICES	PD 11/202	XPO LESO EQUIP	419-513000-812 VEH/EQ; EQUIPMNT PURCHASE - PD	11/15/2025	370.44	
	ELAN FINANCIAL SERVICES	PD 11/202	MENARDS CABLE FOR TRAINING ROOM	100-522120-191 PD; PATROL TRAINING	11/15/2025	55.27	
	ELAN FINANCIAL SERVICES	PD 11/202	LOCKS AND UNLOCKS REKEY NEW SQUAD	419-513000-802 VEH/EQ; VEHICLE PURCHASE - PD	11/15/2025	47.68	
	ELAN FINANCIAL SERVICES	PD 11/202	NIC WI EMV DMV FEES	419-513000-812 VEH/EQ; EQUIPMNT PURCHASE - PD	11/15/2025	224.66	
	ELAN FINANCIAL SERVICES	PD 11/202	KWIK TRIP NO RECEIPT ITEMS FOR PFC MTG	100-522100-291 PD; SOFTWARE LICENSING/SVCS	11/15/2025	16.65	
Total ELAN FINANCIAL SERVICES:						1,619.42	
	NETSPEND	LS-15143	SEARCH AND PROCESSING OF RECORDS FOR CASE	100-522120-349 PD; FIELD SVCS OTHER OP EXP	11/13/2025	22.00	
Total NETSPEND:						22.00	
	PREMIUM WATERS INC	802496-11	WATER COOLER REFILLS	100-522120-349 PD; FIELD SVCS OTHER OP EXP	11/30/2025	24.99	
Total PREMIUM WATERS INC:						24.99	
	VILLAGE OF STURTEVANT	2025-0002	NEW SQUAD 107	419-513000-802 VEH/EQ; VEHICLE PURCHASE - PD	12/05/2025	20,000.00	
	VILLAGE OF STURTEVANT	2025-0003	EQUIPMENT FOR NEW SQUAD 107	419-513000-812 VEH/EQ; EQUIPMNT PURCHASE - PD	12/05/2025	5,000.00	
Total VILLAGE OF STURTEVANT:						25,000.00	
	WI CHIEFS OF POLICE ASSN	14888	WI CHIEF'S ASSOCIATION DUES	100-522100-219 PD; PROFESSIONAL FEES	12/01/2025	150.00	
Total WI CHIEFS OF POLICE ASSN:						150.00	
	WI COPY & BUSINESS	AR68718	COPIER MAINTENANCE				

CITY OF COLUMBUS

## Payment Approval Report - By Department

Item #12.

Report dates: 11/26/2025-12/9/2025

Dec 10, 2025 07:55AM

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
			CONTRACT	100-522160-291 PD; SUPPORT SVCS - CONTRACTED	12/01/2025	57.00	
	Total WI COPY & BUSINESS:					57.00	
	WISE GUYS AUTO REPAIR LLC	61653	120 SPARK PLUGS, IGNITION REPAIR, FIX TIRE	100-522120-250 PD; PATROL FLEET REPAIR/MAIN	12/01/2025	273.30	
	Total WISE GUYS AUTO REPAIR LLC:					273.30	
	Total POLICE:					46,377.62	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>POOL</b>							
	ELAN FINANCIAL SERVICES	POOL 11/	BULLETIN BOARD ITEMS	100-555200-312 RECREATION; OPERATING SUPP/EXP	11/15/2025	8.99	
	ELAN FINANCIAL SERVICES	POOL 11/	CULVERS GIFT CARDS FOR HALLOWEEN CONTEST THROUGH DONATIONS	100-555200-383 RECREATION; SPCL EVENTS/TRIPS	11/15/2025	240.00	
	ELAN FINANCIAL SERVICES	POOL 11/	SPARKLE IN PARK THRU DONATIONS	100-555200-383 RECREATION; SPCL EVENTS/TRIPS	11/15/2025	509.23	
	ELAN FINANCIAL SERVICES	POOL 11/	WALMART ITEMS FOR HALLOWEEN	100-555200-383 RECREATION; SPCL EVENTS/TRIPS	11/15/2025	159.19	
	ELAN FINANCIAL SERVICES	POOL 11/	FARM BELLY FARM HAY	100-555200-312 RECREATION; OPERATING SUPP/EXP	11/15/2025	37.94	
	ELAN FINANCIAL SERVICES	POOL 11/	WALMART LIGHTS FOR SPARKLE	100-555200-383 RECREATION; SPCL EVENTS/TRIPS	11/15/2025	59.94	
	ELAN FINANCIAL SERVICES	POOL 11/	SPECTRUM AT THE POOL	215-555210-225 POOL FACILITY; TELEPHONE	11/15/2025	129.99	
	ELAN FINANCIAL SERVICES	POOL 11/	911 DEDICATED LINE	215-555210-225 POOL FACILITY; TELEPHONE	11/15/2025	47.43	
	ELAN FINANCIAL SERVICES	POOL 11/	FACEBOOK ADVERTISING	100-555200-319 RECREATION; ADVERTISING/MKTG	11/15/2025	54.73	
	ELAN FINANCIAL SERVICES	POOL 11/	DOLLAR TREE HALLOWEEN	100-555200-383 RECREATION; SPCL EVENTS/TRIPS	11/15/2025	11.08	
Total ELAN FINANCIAL SERVICES:							1,258.52
Total POOL:							1,258.52

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>PR ADMIN</b>							
	DIVERSIFIED BENEFIT SERV IN	461065	HSA SERVICES 11/2025	100-511800-805 CITY HALL; PFL SVCS/BANK FEES	12/01/2025	90.00	
Total DIVERSIFIED BENEFIT SERV INC:							
	WI PROFESSIONAL POLICE AS	25897, 26	UNION DUES - NOVEMBER 2025	100-215903 UNION DUES	12/01/2025	228.50	
Total WI PROFESSIONAL POLICE ASSOC INC:							
Total PR ADMIN:							

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>PUBLIC WORKS</b>							
	DIGGERS HOTLINE INC	251117501	DIGGERS LOCATE	650-555210-249 STORM WATER; REPAIR/MAINT	11/30/2025	17.00	
	Total DIGGERS HOTLINE INC:					17.00	
	DUFFY FLEET SERVICES INC	28299	ANTENNA	100-533100-249 GARAGE; VEHICLE REPAIRS/MAIN	12/03/2025	20.87	
	Total DUFFY FLEET SERVICES INC:					20.87	
	ELAN FINANCIAL SERVICES	DPW 11/2	PICK N SAVE - WATER	100-533200-333 PWKS; MILEAGE/MEALS/LODGING	11/15/2025	17.97	
	Total ELAN FINANCIAL SERVICES:					17.97	
	GFL ENVIRONMENTAL	UN6923	PORTA POTTIE FEES	100-555400-310 PARKS; PLAYGROUNDS - EXPENSES	11/13/2025	408.25	
	Total GFL ENVIRONMENTAL:					408.25	
	LYCON INC	1171362-I	3000PSI S/W CONCRETE	100-533500-349 STREETS; SIDEWALK REP/MAIN	11/30/2025	975.00	
	Total LYCON INC:					975.00	
	MID-STATE EQUIPMENT JANES	P05531	SNOW BLOWER SHOES	100-533600-249 SNOW & ICE; EQUIP REPAIR/MAINT	12/01/2025	145.73	
	Total MID-STATE EQUIPMENT JANESVILLE INC:					145.73	
	NAPA AUTO PARTS	824614	HYDRAULIC FLUID	100-555400-249 PARKS; REPAIR & MAINTENANCE	11/20/2025	49.99	
	NAPA AUTO PARTS	824930	HYDRAULIC FLUID	100-533100-249 GARAGE; VEHICLE REPAIRS/MAIN	11/25/2025	99.98	
	Total NAPA AUTO PARTS:					149.97	
	SUPERIOR CHEMICAL LLC	430271	GARAGE SUPPLIES	100-533200-312 PWKS ADMIN; SUPPLIES	11/24/2025	190.95	
	Total SUPERIOR CHEMICAL LLC:					190.95	
	TAPCO INC	S0787116	RED LED STOP SIGNAL LIGHT	100-533500-392 STREETS; TRAFFIC LIGHTS EXPENS	12/01/2025	90.00	
	Total TAPCO INC:					90.00	
	VICK, MATTHEW	MV112525	HIVIS HOODIE	100-533500-346 STREETS; UNIFORMS (FT & PPT)	11/25/2025	31.64	
	Total VICK, MATTHEW:					31.64	
	WI COPY & BUSINESS	AR68744	COPIES FOR DPW 9-3 TO 12-2	100-533200-312 PWKS ADMIN; SUPPLIES	12/03/2025	105.01	
	Total WI COPY & BUSINESS:					105.01	
	Total PUBLIC WORKS:					2,152.39	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>RECREATION</b>							
	COLUMBUS KIWANIS CLUB	2025 wrea	WREATHS AND ROPING HOLIDAY DECOR	100-555200-312 RECREATION; OPERATING SUPP/EXP	12/01/2025	91.00	
	Total COLUMBUS KIWANIS CLUB:					91.00	
	DREXEL BUILDING SUPPLY-CO	2511-1413	PAVILION STAIRCASE MATERIAL	415-513000-607 CAP PRJTS; PARKS IMPROVEMENTS	11/20/2025	49.20	
	DREXEL BUILDING SUPPLY-CO	2511-1414	PAVILION STAIRCASE MATERIAL	415-513000-607 CAP PRJTS; PARKS IMPROVEMENTS	11/20/2025	2,700.14	
	DREXEL BUILDING SUPPLY-CO	2511-1466	PAVILION STAIRCASE MATERIAL	415-513000-607 CAP PRJTS; PARKS IMPROVEMENTS	11/25/2025	82.80	
	DREXEL BUILDING SUPPLY-CO	2511-1466	PAVILION STAIRCASE MATERIAL	415-513000-607 CAP PRJTS; PARKS IMPROVEMENTS	11/25/2025	58.04	
	DREXEL BUILDING SUPPLY-CO	2511-1471	PAVILION STAIRCASE MATERIAL	415-513000-607 CAP PRJTS; PARKS IMPROVEMENTS	11/26/2025	89.00	
	Total DREXEL BUILDING SUPPLY-COLUMBUS:					2,979.18	
	ELAN FINANCIAL SERVICES	REC 11/20	CHILI FOR HALLOWEEN EVENT	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	411.39	
	ELAN FINANCIAL SERVICES	REC 11/20	KIWK TRIP COOKIES HALLOWEEN WEEK	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	60.90	
	ELAN FINANCIAL SERVICES	REC 11/20	DOLLAR GENERAL BOWLS FOR CHILI	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	27.05	
	ELAN FINANCIAL SERVICES	REC 11/20	HALLOWEEN DECOR FOR EVENTS THRU DONATIONS	100-555200-314 RECREATION; YOUTH ENRICHMENT	11/15/2025	182.62	
	ELAN FINANCIAL SERVICES	REC 11/20	FREAK WEEK EVENTS	100-555200-314 RECREATION; YOUTH ENRICHMENT	11/15/2025	59.06	
	ELAN FINANCIAL SERVICES	REC 11/20	NAME BADGES	100-555200-315 RECREATION; SOCCER PROGRAMS	11/15/2025	39.45	
	ELAN FINANCIAL SERVICES	REC 11/20	SHARPIE MARKERS	100-555200-312 RECREATION; OPERATING SUPP/EXP	11/15/2025	4.64	
	ELAN FINANCIAL SERVICES	REC 11/20	avery labels for letters	100-555200-312 RECREATION; OPERATING SUPP/EXP	11/15/2025	33.24	
	ELAN FINANCIAL SERVICES	REC 11/20	CANDY FOR CONCESSIONS	100-555200-322 RECREATION; BASKETBALL-GIRLS	11/15/2025	232.08	
	ELAN FINANCIAL SERVICES	REC 11/20	CANDY FOR CONCESSIONS	100-555200-322 RECREATION; BASKETBALL-GIRLS	11/15/2025	64.52	
	ELAN FINANCIAL SERVICES	REC 11/20	SCISSORS, SAND MOSS FOR HALLOWEEN	100-555200-314 RECREATION; YOUTH ENRICHMENT	11/15/2025	125.95	
	ELAN FINANCIAL SERVICES	REC 11/20	SCARECROW ITEMS FOR FREAK WEEK	100-555200-312 RECREATION; OPERATING SUPP/EXP	11/15/2025	56.26	
	ELAN FINANCIAL SERVICES	REC 11/20	ACRYLIC PAINTS	100-555200-314 RECREATION; YOUTH ENRICHMENT	11/15/2025	93.04	
	ELAN FINANCIAL SERVICES	REC 11/20	INK FOR PRINTER	100-555200-312 RECREATION; OPERATING SUPP/EXP	11/15/2025	152.99	
	ELAN FINANCIAL SERVICES	REC 11/20	INK FOR PRINTER	215-555210-312 POOL; SUPPLIES & OP EXPENSES	11/15/2025	152.99	
	ELAN FINANCIAL SERVICES	REC 11/20	ADOBE	100-555200-382 RECREATION; DUES/MEMBERSHIPS	11/15/2025	25.31	
	ELAN FINANCIAL SERVICES	REC 11/20	HOLIDAY DECOR FOR CRAFTS	100-555200-314 RECREATION; YOUTH ENRICHMENT	11/15/2025	115.71	
	ELAN FINANCIAL SERVICES	REC 11/20	PICK AND SAVE POP CONCESSIONS	100-555200-322 RECREATION; BASKETBALL-GIRLS	11/15/2025	139.33	
	ELAN FINANCIAL SERVICES	REC 11/20	ITEMS FOR SPIRIT WEEK	100-511350-349 EMPLOYEE ENGAGEMENT	11/15/2025	159.37	
	ELAN FINANCIAL SERVICES	REC 11/20	USPS POSTAGE FOR VOLUNTEER CERTS	100-555200-319 RECREATION; ADVERTISING/MKTG	11/15/2025	12.10	
	ELAN FINANCIAL SERVICES	REC 11/20	SPECTRUM PAVILION	100-555400-251 PARKS; PAVILION EXPENSES	11/15/2025	150.00	
	ELAN FINANCIAL SERVICES	REC 11/20	ITEMS FOR PAINT SIP NIGHT	100-555200-313 RECREATION; ADULT ENRICH/SPORT	11/15/2025	121.78	
	ELAN FINANCIAL SERVICES	REC 11/20	CREDIT FOR RETURN ITEM	100-555200-312 RECREATION; OPERATING SUPP/EXP	11/15/2025	5.99-	
	ELAN FINANCIAL SERVICES	REC 11/20	ICE AND SODA BBALL GAMES	100-555200-322 RECREATION; BASKETBALL-GIRLS	11/15/2025	89.62	
	Total ELAN FINANCIAL SERVICES:					2,503.41	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
	KAYLA'S CUSTOM CLEANING	99253	CLEANING OF THE PAVILION	100-555400-251 PARKS; PAVILION EXPENSES	12/01/2025	731.00	
	Total KAYLA'S CUSTOM CLEANING:					731.00	
	MARSHALL BASKETBALL ASSO	5th grade t	FEE FOR TEAM DROPPING OUT	100-555200-322 RECREATION; BASKETBALL-GIRLS	12/01/2025	100.00	
	Total MARSHALL BASKETBALL ASSOCIATION:					100.00	
	MEYERS, AMY JO	DECEMB	MILEAGE FOR DECEMBER	100-555200-332 RECREATION; EDUC/TRAIN/MILEAGE	12/01/2025	40.00	
	Total MEYERS, AMY JO:					40.00	
	MYREC.COM	03218341	MYREC SOFTWARE	100-555200-340 RECREATION; SOFTWARE SUPPORT	12/02/2025	2,325.00	
	MYREC.COM	03218341	MYREC SOFTWARE	215-555210-340 POOL; SOFTWARE SUPPORT	12/02/2025	2,325.00	
	Total MYREC.COM:					4,650.00	
	SCHWEITZER, JEFF	2025 FIND	FINDERS FEE FOR OFFICIALS	100-555200-322 RECREATION; BASKETBALL-GIRLS	12/01/2025	200.00	
	Total SCHWEITZER, JEFF:					200.00	
	VIETH, DENNIS	11272025	161 RENTAL DEPOSIT RETURN	100-233000 PARKS; FACILITY RENT DEPOSITS	11/27/2025	100.00	
	Total VIETH, DENNIS:					100.00	
	Total RECREATION:					11,394.59	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>TAX INCREMENTAL FINANCING DIST</b>							
	VAN ERT ELECTRIC	001-04324	ELECTRICAL SERVICES FIREMAN'S PARK	416-513000-600 TIF #7; CAPITAL OUTLAY	11/11/2025	8,430.20	
	Total VAN ERT ELECTRIC:					8,430.20	
	VANDEWALLE & ASSOCIATES I	20250901	PROFESSIONAL SERVICES - TIF #7 TOWER DRIVE SITE REDEVELOPMENT	416-574100-500 TIF #7; PROJECT ENGINEERING	09/17/2025	1,023.75	
	VANDEWALLE & ASSOCIATES I	20251106	PROFESSIONAL SERVICES - TIF #7 TOWER DRIVE SITE REDEVELOPMENT	416-574100-500 TIF #7; PROJECT ENGINEERING	11/18/2025	280.00	
	Total VANDEWALLE & ASSOCIATES INC:					1,303.75	
	WI DEPT OF TRANSPORTATION	395-00004	LUDINGTON ST - 111/30/2025	415-581000-219 CAP PRJTS; ENGINEER-LUDINGTON	12/01/2025	11.79	
	WI DEPT OF TRANSPORTATION	395-00004	PRELIMINARY ENGINEERING - TOWER DR	415-581000-215 CAP PRJTS; ENGINEER-TOWER DRIV	12/01/2025	1,332.16	
	Total WI DEPT OF TRANSPORTATION:					1,343.95	
	Total TAX INCREMENTAL FINANCING DIST:					11,077.90	

Department	Vendor Name	Invoice #	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Voided
<b>TOURISM COMMISSION</b>							
	ELAN FINANCIAL SERVICES	TOURISM	GOOGLE - HOLIDAY TRAIN & EVENTS ADS	250-511000-313 TOURISM; MARKETING/ADVERTISING	11/15/2025	1,000.00	
	ELAN FINANCIAL SERVICES	TOURISM	GOOGLE - TOURISM ADS	250-511000-313 TOURISM; MARKETING/ADVERTISING	11/15/2025	294.92	
Total ELAN FINANCIAL SERVICES:							
Total TOURISM COMMISSION:							
Grand Totals:							

## Report Criteria:

Detail report.

Invoice detail records above \$0.00 included.

Paid and unpaid invoices included.