



## Council Workshop Minutes

Wednesday, August 06, 2025 at 7:30 PM

Columbus City Hall – 105 N. Dickason Boulevard

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### Roll Call

Mayor Hammer called the Workshop to order at 8:25pm. The following members were present: Mayor Joe Hammer, Council President Molly Finkler, Alderperson Michael Lawson, Alderperson Marcus Meier, Alderperson Trina Reid, Alderperson Amy Roelke, and Alderperson Ryan Rostad. Staff present included Administrator Amundson, Clerk Caine, Interim Finance Director Riddle, Chief Weiner, CED Coordinator Bennett, and D. Treasurer Bushkie.

### Notice of Open Meeting

Noted as posted.

### Discussion Items

- 1. The topics being discussed included the updated Employee Handbook; Mission, Vision & Value Statements; Finance Department Restructure; Utility Ordinance; Compensation Study; Stormwater Funding and IT Consortium Update:**

Council members reviewed the updated proposed Employee Handbook and would like to continue its review at a future workshop meeting before adoption.

The Mission, Vision & Value Statements came directly from IPA who led the Staff and Council Workshop on June 24, 2025. They come directly from the exercises that day and Amundson recommended adopting them as presented. After review, members directed staff to move forward to the August 19, 2025 Common Council meeting.

The proposed Finance Department Restructure, Utility Ordinance, Compensation Study, and Stormwater Funding discussion were also presented to Council. Members directed staff to move forward with new job descriptions for the Finance Department Restructure and the Utility Ordinance and present them at the August 19, 2025 meetings for review. Amundson also gave an update on the IT Consortium.

Further discussion will be held regarding a Compensation Study, Stormwater Funding and the possible area IT Consortium.

### Adjourn

Motion by Alderperson Finkler, Seconded by Alderperson Roelke to adjourn at 9:38pm. Motion carried on a unanimous voice vote.

\*A quorum of city committees and/or commissions may be present at this meeting. No action will be taken or considered by those committees and/or commissions.