City Hall Council Chamber
1515 Sixth Street, Coachella, California
(760) 398-3502 ◆ www.coachella.org

AGENDA

OF A REGULAR MEETING
OF THE
CITY OF COACHELLA
PARKS AND RECREATION COMMISSION

April 21, 2026
4:30 PM

In-Person Meeting Location: City Hall Council Chambers 1515 Sixth Street, Coachella, California	**If you would like to attend the meeting via Zoom, here is the link:** https://us02web.zoom.us/j/86291638284?pwd=NUJQZGNINEIxa09UUzZ1cFZEandrdz09 One tap mobile : +16694449171,,86291638284#,,,,*970236# Or Telephone: US: +1 669 900 6833 **Webinar ID: 862 9163 8284** **Passcode: 970236** **Spanish:** El idioma español está disponible en Zoom seleccionado la opción en la parte de abajo de la pantalla

- Public comments may be received by 12:00 P.M. **either in person, via email, telephonically, or via Zoom** with a limit of **250 words, or three minutes:**
  - **In Real Time:**

    If participating in real time via Zoom or phone, during the Public Comment Period, use the **"raise hand"** function on your computer, or when using a phone, participants can raise their hand by pressing *9 on the keypad.
  - **In Writing:**

    Written comments may be submitted to the Commission electronically via email to **cityclerk@coachella.org**. Transmittal **prior to the start** of the meeting is required. All written comments received will be forwarded to the Commission and entered into the record.

- The **live stream** of the meeting may be **viewed online** by accessing the city's website at **www.coachella.org**, and clicking on the "**Watch Live & Council Meetings**" tab located on the home page, and then clicking on the "live" button.

CALL TO ORDER:

PLEDGE OF ALLEGIANCE:

ROLL CALL:

APPROVAL OF AGENDA:

"At this time the Commission may announce any items being pulled from the agenda or continued to another date or request the moving of an item on the agenda."

APPROVAL OF THE MINUTES:

1. Meeting Minutes of March 17, 2026 of the Parks and Recreation Commission

PRESENTATIONS:

NONE

NEW BUSINESS CALENDAR (LEGISLATIVE AND ADMINISTRATIVE):

2. Provide Recommendations for the Award of Soccer Recreation Services
3. Coachella Futbol Association Presentation
4. Coachella Valley Soccer League Presentation
5. Coachella Youth Sports Association Presentation

PUBLIC COMMENTS (NON-AGENDA ITEMS):

"The public may address the Commission on any item of interest to the public that is not on the agenda, but is within the subject matter jurisdiction thereof. Please limit your comments to three (3) minutes."

REPORTS AND REQUESTS:

Commissioner Comments

Public Works Director's Comments

ADJOURNMENT:

Complete Agenda Packets are available for public inspection at the City Clerk's Office at 53-462 Enterprise Way, Coachella, California, and on the City's website www.coachella.org.

THIS MEETING IS ACCESSIBLE TO PERSONS WITH DISABILITIES

City Hall Council Chamber
1515 Sixth Street, Coachella, California
(760) 398-3502 ◆ www.coachella.org

MINUTES

OF A REGULAR MEETING
OF THE
CITY OF COACHELLA
PARKS AND RECREATION COMMISSION

March 17, 2026
4:30 PM

In-Person Meeting Location: City Hall Council Chambers 1515 Sixth Street, Coachella, California	**If you would like to attend the meeting via Zoom, here is the link:** https://us02web.zoom.us/j/86291638284?pwd=NUJQZGNINEIxa09UUzZ1cFZEandrdz09 One tap mobile : +16694449171,,86291638284#,,,,*970236# Or Telephone: US: +1 669 900 6833 **Webinar ID: 862 9163 8284** **Passcode: 970236** **Spanish:** El idioma español está disponible en Zoom seleccionado la opción en la parte de abajo de la pantalla

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CALL TO ORDER:

The Regular Meeting of the Parks and Recreation Commission of the City of Coachella was called to order at 4:33 p.m. by Chair Avila.

PLEDGE OF ALLEGIANCE:

Chair Avila led the Pledge of Allegiance.

ROLL CALL:

Present: Commissioner Alcantara, Commissioner Gallegos, Vice Chair Granados Jr., Commissioner Nunez, and Chair Avila.

Absent: None

APPROVAL OF AGENDA:

"At this time the Commission may announce any items being pulled from the agenda or continued to another date or request the moving of an item on the agenda."

Motion: To approve the Agenda

Made by: Commissioner Gallegos
Seconded by: Commissioner Nunez
Approved: 5-0,

AYES: Commissioner Alcantara, Commissioner Gallegos, Vice Chair Granados Jr., Commissioner Nunez, and Chair Avila.
NOES: None
ABSTAIN: None
ABSENT: None

APPROVAL OF THE MINUTES:

1. Meeting Minutes of March 18, 2025 of the Parks and Recreation Commission
2. Meeting Minutes of September 16, 2025 of the Parks and Recreation Commission
3. Meeting Minutes of December 16, 2025 of the Parks and Recreation Commission

Motion: To approve the minutes of March 18, 2025, September 16, 2025, and December 16, 2025.

Made by: Commissioner Gallegos
Seconded by: Commissioner Nunez
Approved: 5-0,

AYES: Commissioner Alcantara, Commissioner Gallegos, Vice Chair Granados Jr., Commissioner Nunez, and Chair Avila.

NOES: None
ABSTAIN: None
ABSENT: None

PRESENTATIONS:

4. Soccer RFP update

NEW BUSINESS CALENDAR (LEGISLATIVE AND ADMINISTRATIVE):

NONE

PUBLIC COMMENTS (NON-AGENDA ITEMS):

"The public may address the Commission on any item of interest to the public that is not on the agenda, but is within the subject matter jurisdiction thereof. Please limit your comments to three (3) minutes."

1. Alejandra Hernandez
2. Alma Aceves
3. Jesus Trempen

REPORTS AND REQUESTS:

Commissioner Comments

Public Works Director's Comments

ADJOURNMENT:

There being no further business to come before the Commission, Chair Avila adjourned the meeting at 5:20 p.m.

_____
Delia Granados
Deputy City Clerk

STAFF REPORT
4/21/2026

TO: Parks and Recreation Chair and Commissioners

FROM: Andrew Simmons, P.E., Public Works Director/ City Engineer

SUBJECT: Provide Recommendations for the Award of Soccer Recreation Services.

STAFF RECOMMENDATION:

Staff recommends that the Parks and Recreation Chair and Commissioners consider the responses to the Soccer Recreation Services RFP in conjunction with oral interviews to provide recommendations to the City of Coachella City Council for the award of Soccer Recreation Services.

BACKGROUND:

In 2025, The City of Coachella issued a Notice Inviting Bids NIB for a Request for Proposals (RFP) for Soccer Recreation Services. The city received 4 qualifying bids on May 17th of 2025. Due to the time required to review and score the bids and the time to offer each applicant time to complete an interview and presentation, it was determined that a new soccer contract for Soccer Recreation Services could not be completed intime for the 2025/2026 season which started in July of 2025. It was determined that the existing two league setup that existed between Coachella Valley Soccer League (CVSL) and Coachella Youth Sports Association (CYSA) would remain in place for the 2025/2026 season. Both soccer leagues are currently operating for the 25/26 season under the existing City Sports League Memorandum of Understanding.

In March of 2025, the completed analysis of the soccer recreation services responses to the request for proposals was presented to the Parks and Recreation Commission. At that meeting it was recommended to allow the top three respondents an opportunity to provide presentations in an oral interview format at the regularly scheduled, April 21st, commission meeting.

DISCUSSION/ANALYSIS:

The City received 4 bids that were all deemed responsive and on time. The four bids were all very close in the total scoring rubric and no single organization stood out as a clear favorite. Per section 8 of the Listed RFP, leagues may be offered an opportunity for a question-and-answer session and an opportunity to have a presentation at an oral interview.

The Average scores for the RFP responses are listed below:

1. Coachella Youth Sports Association Average Score = 84.0
2. Coachella Futbol Association Average Score = 82.3
3. Coachella Valley Sports Association Average Score = 81.0
4. California State Soccer Association – South Average Score = 79.0

Per the direction of the Parks and Recreation commission, the top three proposers have been invited to the Commission to provide Oral interviews. The interviews will be provided in alphabetical order. The Parks and Recreation Commissioners will be offered an opportunity to have a question-and-answer session with each League at the conclusion of their presentation. After all presentations have been completed it is recommended that Commissioners evaluate the totality of the presentations and the original RFP responses and provide a recommendation for one of the two Alternatives listed herein.

NEXT STEPS:

After a recommendation is approved by the Parks and Recreation Commission, that recommendation will be presented to the City Council for adoption at the next available regularly scheduled City Council meeting. Public Works Staff will then work with the selected Leagues (or League) to evaluate operation concerns, community concerns, schedules etc. All community, council, and commission concerns about operations and league structure will be incorporated into a final contract for Soccer Recreation Services. Operational considerations and contract inclusions will be discussed at the next regularly scheduled Parks and Recreation Commission meeting(s) and the final operational contracts, as recommended by the Parks and Recreation Commission, will be presented to City Council in July for final approval.

ALTERNATIVES:

1. Recommend that both of the existing sports leagues, CVSL and CYSA, continue in their existing roles to provide a variety of Soccer Recreation Services to the community.

2. Recommend a single Sports League be awarded the entire Soccer League Recreation Services contract based on a combination of RFP scoring and oral presentation scoring.

ATTACHMENTS:

1. RFP - Soccer League Recreation Services
2. Coachella Futball Association RFP Response
3. Coachella Valley Sports Association RFP Response
4. Coachella Youth Sports Association RFP Response

Request for Proposals

Soccer Recreation Services Project
City Project 030625
Closes on Thursday, May 6, 2025 at 4pm

City of Coachella
Public Works
Department

1. Introduction and Background

The City of Coachella, California, Public Works Department is requesting qualified Leagues to submit a proposal to provide sports recreation services for the Soccer Recreation Sports Services Project, for City of Coachella residents.

2. Scope of Services

The City of Coachella is accepting proposals for soccer league services as it re-evaluates service delivery of soccer recreation sport services available to its residents. Currently, sports recreation services are primarily provided by two (2) third party non-profit agencies. The City of Coachella is home to approximately 45,000 residents and has a median age of 26. The city has ten city parks totaling 75 acres. Its two largest parks Bagdouma Park and Rancho Las Flores Park have a combined number of available soccer fields as follows: Bagdouma Park has 4 soccer fields plus 2 soccer/football fields and Rancho Las Flores Park has 3 soccer fields.

Currently, the City's soccer facilities are the home field to 1,500 - 2,000 youth players. The City is interested in partnering with an single established recreation organization, through a one-year partnership agreement, which will have an additional one-year renewal option. If services are successfully received by the community after the two-year probationary period the awarded organization could then be added to the City's Sport League Memorandum of Understanding (MOU), which represents all established and organized youth sports activities in Coachella that have approved use of City facilities.

If successful in the RFP award, the identified League would commence services in the Summer of 2025 and services would be available as of Fall 2025. The City anticipates awarding one agreement for soccer recreational programming but reserves the right to award multiple agreements for additional programming deliverables based upon the feasibility of proposals received.

Under the Partnership, the City will:

- Provide Park Rangers, as available;
- Provide access to a Recreation Coordinator to act as a liaison for all City facility reservations and use;
- Provide park facilities for programming without cost:
    - Rancho Las Flores Park
      48-400 Van Buren Street, Coachella
    - Bagdouma Park
      51-723 Douma Street, Coachella
- Continue to permit facility use permits for all events at City facilities that do not conflict with Community Field Use Days; Community Field Use Days/Times are not available facility use days/times for League play.
- Parks and Recreation Foundation Sponsorship Program is available to all City of Coachella youth, whom are eligible to apply once a year for a reimbursement scholarship of up to 50% of their registration fee; with a maximum award of $75.00.
- Soccer field use season:
    - September 16–December 20 & February 1-July 31

3. Youth Sports League Provider Requirements

Consultant shall provide and thoroughly describe the following deliverables in their proposal. All deliverables will become the property of the City of Coachella.

1. Ensure free, open and public access to parks while providing activation and programming services.
2. Maintain an electronic calendar for both parks that is accessible to City staff and the community. It should reflect accurate and detailed information about all scheduled events, programs and activities and allows for coordination with City maintenance services.

3. Additional programming suggested will also be evaluated as submitted and remain optional during the term of the partnership.
4. Each youth sports league provider must operate as a non-profit (501(c) 3) organized under the laws set forth for incorporation in the State of California. Each organization must meet IRS filing requirements including having current and active non-profit status for their organizations.
5. Each youth sports league provider must have published bylaws that provide for the election of board members and officers, as well as overall governance of the organization/association.
6. As a minimum, each youth sports league provider must convene four board meetings annually.
7. Recreation should be the primary focus of all youth sports league providers. It is considered beneficial to afford some higher-level of play within each youth sports league provider.
8. Development of balanced teams within the recreational play through its team selection process.
9. Ensure adult supervision is present in an official capacity for every league practice, official league game, tournament game, camp or clinic.
10. Encourage staff, coaches, volunteers and agents to conduct themselves as positive role models exemplifying proper sportsmanship, cooperation and appropriate behavior. The youth sports league provider will validate the quality of adult leadership by requiring statewide criminal background checks of all coaches, game officials, board members and any other person acting in an official capacity with the youth sports league provider. Background checks are valid for a one-year period and must be renewed annually for continuing members.
11. Ensure all coaches and referees are certified for the age they are serving by a national or state accredited coaching certification program is recognized by the soccer industry.
12. The hired organization(s) will need to provide: single inclusive registration fees in collaboration with the City, sports seasons established in

collaboration with the City, registration services, registration software, sports game/practice schedules, access to referees, training camps, and insurance.

13. Ensure fiscal responsibility by establishing and operating according to generally accepted accounting principles and practices; diminishing use of cash transactions and using the abundantly available more secure modes of recorded fee remittance. All income derived from the use of City facilities shall be used solely to defray the costs and expenses of legitimate activities.
14. Proof of insurance that matches the following requirements:
    a. Comprehensive of $1,000,000 per occurrence; $500,000 per person and property damage of $250,000; combined single limit for bodily injury and property damage of $1,000,000.
    b. On all insurance required, selected organization shall be required to name the City and their officers and employees as additional insured.
15. No subletting of City facilities will be permitted; any proven violation of this stipulation will result in Administrative Fines and any ongoing violations can result up to termination of agreement.

4. Proposal

The proposal should organized in the following manner:

Section 1

The organization interested in operating a youth and adult soccer league. Please provide the name of the organization; 501(c)3 number and documents, names of all individuals associated with the proposal and their title, mailing address, phone number, and email address.

Section 2

Organizational structure and league overview. This includes information such as: (please be as detailed and specific as possible when answering the following questions)

I. Organizational leadership
    a. Board Oversight/Organizational Chart

II. League format and season overview (adult and youth)

a. Provide detailed plans for practices, game days, tournaments, camps and clinics (number of games and practices each team will have per season; how many different teams they will play; number of tournaments)
b. Provide details on how recreational teams will be formed (age specific, by grade, randomly)
c. Provide information for ages that organization is proposing to serve.
d. Provide proposed registration dates and deadlines for each season.
e. Provide details of how the organization will handle the registration of participants and teams. (online, walk-in, method of payment, late registration)
f. Proposed start and end date of each league and each league season.
g. Grievance process.

III. Staffing (league administrators, field monitors, officials, etc.)

IV. Coaches and Referees (background checks, recruitment, training, certifications, etc.)

V. Provide rules governing league and tournament play.

VII. Provide bylaws for organization.

VII. Any other information that would be helpful in determining the qualifications, organizational skills, resources of the applicants and additional information needed to affirm the organization meets the Youth Sports League Provider Requirements identified on pages 3-5.

VIII. Projected number of youth and adult players for Fall 2026.

VIIII. List municipal references for which sports recreational services have and are being provided by the submitting organization, including:

- General description of services provided
- Project Description

- Agencies serviced and Year(s) of service provided
- Name, address, and telephone number of contact person

5. Proposal Submittal

Complete written proposals must be submitted in sealed envelopes to The City of Coachella, Public Works Department and received no later than **4:00 p.m. on May 6, 2025**. Proposals will not be accepted after this deadline. Faxed or e-mailed proposals will not be accepted.

Interested and qualified firms are invited to submit a proposal (**five hard copies and one electronic copy)** to the City of Coachella, Public Works Department.

Proposal Submitted should be made attention to:
Maritza Martinez; Public Works Director
RE: Soccer Recreational Services Project – Project No. 030625
City of Coachella
53462 Enterprise Way
Coachella, CA 92236

6. Fee / Rate

The fee proposal should be the registration fee by age category. The fee should be provided in expanded form, thus showing how these fees are an accurate reflect of the service costs included in the registration rate such as: hard costs (awards/uniforms/etc.), season of play (timeframe, number of games, regularity of practices) and programming costs (coaching, referees, identify and list these). Please also identify additional fees, if any, that may be charged to the public, in addition to the registration fee.

7. Special Conditions

1. The City of Coachella reserves the right to reject any or all proposal, or to waive any irregularities or informalities in any qualifications or in the selection process.
2. Joint ventures will be considered as long as one League is named as the prime contract party and the contract contains language that binds all parties. The qualifications of personnel and the details of the work to be provided must be submitted as part of the submitted proposal.
3. The agreement between the City and the League will be a non-exclusive agreement, which means the City is not precluded from hiring other firms should there be a conflict of interest or because of the volume of work. If the situation should arise where additional firms are needed, it will not be considered a cancellation of this agreement. The term of this agreement, shall carry through July 31, 2026.
4. The League will agree to indemnify, defend, and hold harmless the City, and its employees, and agents from any and all loss where loss is caused or incurred or alleged to be caused or incurred in whole or in part as a result of the negligence other actionable fault of the League, its employees and agents.
5. The League agrees to procure and maintain throughout the duration of this agreement, insurance as stated in **Exhibit "A"** (sample Professional Services Agreement attached) of this document.
6. If the awarded League is found to not sustain the requirements as identified on pages 3-5 of this RFP and as submitted in their awarded proposal the City retains the ability to site the League in line with the City's Administrative Fine Fees schedule
    a. 1st occurrence = $100
    b. Additional occurrences = $250, $500 and/or $1,000

8. Selection Procedure

The City's evaluation and selection process is based upon Qualifications Based Selection for professional services. The City of Coachella may use some or all of the following criteria in its evaluation and comparison of proposals submitted. The City will use the following criteria to score each proposal using a 100 point scale as follows:

1. League Background. (20 points)
2. League Structure. (50 points)
3. Program Fee Schedules. (20 points)
4. Unique League Features. (10 points)

The City may also contact and evaluate the bidder's and subcontractor's references; contact any bidder to clarify any response; contact any current users of a bidder's services; solicit information from any available source concerning any aspect of a proposal; and seek and review any other information deemed pertinent to the evaluation process. The evaluation committee shall not be obligated to accept the lowest priced proposal, but shall make an award in the best interests of the City.

After written proposals have been reviewed, discussions with prospective League may or may not be required. If scheduled, the oral interview will be a question/answer format for the purpose of clarifying the intent of any portions of the proposal. If awarded, the individual from the proposing League who will be directly responsible for carrying out the contract, should be present at the oral interview.

9. Inquires

The City will allow for a Q&A period to respond to Request For Information from **March 6, 2025** through **April 17, 2025**. Requests for Information will not be accepted after this date and time. Please direct all questions in writing, via e-mail to: Maritza Martinez (mmartinez@coachella.org).

EXHIBIT "A"

CITY OF COACHELLA

PROFESSIONAL SERVICES AGREEMENT

[[[MODEL AGREEMENT– REMOVE THIS TITLE WHEN USED]]]

CITY OF COACHELLA
PROFESSIONAL SERVICES AGREEMENT

1. PARTIES AND DATE.

This Agreement is made and entered into this ____ day of _____, 20__, by and between the City of Coachella, a municipal organization organized under the laws of the State of California with its principal place of business at 1515 Sixth Street, Coachella, California 92236 ("City") and **[___INSERT NAME___]**, a **[___[INSERT TYPE OF ENTITY - CORPORATION, PARTNERSHIP, SOLE PROPRIETORSHIP OR OTHER LEGAL ENTITY]___]** with its principal place of business at **[___INSERT ADDRESS___]** ("Consultant"). City and Consultant are sometimes individually referred to as "Party" and collectively as "Parties."

2. RECITALS.

2.1 City. City is a municipal corporation organized under the laws of the State of California, with power to contract for services necessary to achieve its purpose.

2.2 Consultant. Consultant desires to perform and assume responsibility for the provision of certain professional services required by the City on the terms and conditions set forth in this Agreement. Consultant represents that it is experienced in providing **[___INSERT TYPE OF SERVICES___]** services to public clients, is licensed in the State of California, and is familiar with the plans of City.

2.3 Project. City desires to engage Consultant to render such services for the **[___INSERT NAME OF PROJECT___]** project ("Project") as set forth in this Agreement.

3. TERMS.

3.1 Scope of Services and Term.

3.1.1 General Scope of Services. Consultant promises and agrees to furnish to the City all labor, materials, tools, equipment, services, and incidental and customary work necessary to fully and adequately supply the professional **[___INSERT TYPE OF SERVICES___]** consulting services necessary for the Project ("Services"). The Services are more particularly described in Exhibit "A" attached hereto and incorporated herein by reference.

All Services shall be subject to, and performed in accordance with, this Agreement, the exhibits attached hereto and incorporated herein by reference, and all applicable local, state and federal laws, rules and regulations.

3.1.2 Term. The term of this Agreement shall be from **[___INSERT START DATE___]** to **[___INSERT ENDING DATE___]**, unless earlier terminated as provided herein. Consultant shall complete the Services within the term of this Agreement, and shall meet any other established schedules and deadlines. **[***INSERT IF DESIRED BY CITY:** City alone (not the Consultant) shall have the option to extend the term of this Agreement for two (2) successive one (1) year periods (individually, "Subsequent Term" and collectively, "Subsequent Terms") on the same terms and conditions as set forth in this Agreement (including, without limitation, the rates set forth in the Compensation Schedule attached hereto as Exhibit "C" and incorporated by reference herein); provided however, that the amount of the total compensation, including authorized reimbursements, for any Services rendered in any Subsequent term(s) (if such Subsequent Term(s) is desired by City), shall not exceed the amount required to be appropriated by City, in its sole and absolute discretion. Such extension(s) shall be made by City providing written notice to Consultant. Consultant shall complete the Services within the applicable Term of the Agreement, and shall meet any other established schedules and deadlines as may be set by City staff on an on-call and as-needed basis from time to time.*****]**

3.2 Responsibilities of Consultant.

3.2.1 Control and Payment of Subordinates; Independent Contractor. The Services shall be performed by Consultant or under its supervision. Consultant will determine the means, methods and details of performing the Services subject to the requirements of this Agreement. City retains Consultant on an independent contractor basis and not as an employee. Consultant retains the right to perform similar or different services for others during the term of this Agreement. Any additional personnel performing the Services under this Agreement on behalf of Consultant shall also not be employees of City and shall at all times be under Consultant's exclusive direction and control. Consultant shall pay all wages, salaries, and other amounts due such personnel in connection with their performance of Services under this Agreement and as required by law. Consultant shall be responsible for all reports and obligations respecting such additional personnel, including, but not limited to: social security taxes, income tax withholding, unemployment insurance, disability insurance, and workers' compensation insurance.

3.2.2 Schedule of Services. Consultant shall perform the Services expeditiously, within the term of this Agreement, and in accordance with the Schedule of Services set forth in Exhibit "B" attached hereto and incorporated herein by reference. Consultant represents that it has the professional and technical personnel required to perform the Services in conformance with such conditions. In order to facilitate Consultant's conformance with the Schedule, City shall respond to Consultant's submittals in a timely manner. Upon request of City, Consultant shall provide a more detailed schedule of anticipated performance to meet the Schedule of Services.

3.2.3 Conformance to Applicable Requirements. All work prepared by Consultant shall be subject to the approval of City.

3.2.4 Substitution of Key Personnel. Consultant has represented to City that certain key personnel will perform and coordinate the Services under this Agreement. Should one or more of such personnel become unavailable, Consultant may substitute other personnel of at least equal competence upon written approval of City. In the event that City and Consultant cannot agree as to the substitution of key personnel, City shall be entitled to terminate this Agreement for cause. As discussed below, any personnel who fail or refuse to perform the Services in a manner acceptable to the City, or who are determined by the City to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project or a threat to the safety of persons or property, shall be promptly removed from the Project by the Consultant at the request of the City. The key personnel for performance of this Agreement are as follows: **[___INSERT NAMES___]**.

3.2.5 City's Representative. The City hereby designates **[___INSERT NAME OR TITLE___]**, or his or her designee, to act as its representative for the performance of this Agreement ("City's Representative"). City's Representative shall have the power to act on behalf of the City for all purposes under this Contract. Consultant shall not accept direction or orders from any person other than the City's Representative or his or her designee.

3.2.6 Consultant's Representative. Consultant hereby designates **[___INSERT NAME OR TITLE___]**, or his or her designee, to act as its representative for the performance of this Agreement ("Consultant's Representative"). Consultant's Representative shall have full authority to represent and act on behalf of the Consultant for all purposes under this Agreement. The Consultant's Representative shall supervise and direct the Services, using his best skill and attention, and shall be responsible for all means, methods, techniques, sequences and procedures and for the satisfactory coordination of all portions of the Services under this Agreement.

3.2.7 Coordination of Services. Consultant agrees to work closely with City staff in the performance of Services and shall be available to City's staff, consultants and other staff at all reasonable times.

3.2.8 Standard of Care; Performance of Employees. Consultant shall perform all Services under this Agreement in a skillful and competent manner, consistent with the standards generally recognized as being employed by professionals in the same discipline in the State of California. Consultant represents and maintains that it is skilled in the professional calling necessary to perform the Services. Consultant warrants that all employees and subcontractors shall have sufficient skill and experience to perform the Services assigned to them. Finally, Consultant represents that it, its employees and subcontractors have all licenses, permits, qualifications and approvals of whatever nature that are legally required to perform the Services, including a City Business License, and that such licenses and approvals shall be maintained throughout the term of this Agreement. As provided for in the indemnification provisions of this Agreement, Consultant shall perform, at its own cost and expense and without reimbursement from the City, any services necessary to correct errors or omissions which are caused by the Consultant's failure to comply with the standard of care provided for herein. Any employee of the Consultant or its sub-consultants who is determined by the City to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project, a threat to the safety of persons or property, or any employee who fails or refuses to perform the Services in a manner acceptable to the City, shall be

promptly removed from the Project by the Consultant and shall not be re-employed to perform any of the Services or to work on the Project.

3.2.9 Laws and Regulations. Consultant shall keep itself fully informed of and in compliance with all local, state and federal laws, rules and regulations in any manner affecting the performance of the Project or the Services, including all Cal/OSHA requirements, and shall give all notices required by law. Consultant shall be liable for all violations of such laws and regulations in connection with Services. If the Consultant performs any work knowing it to be contrary to such laws, rules and regulations and without giving written notice to the City, Consultant shall be solely responsible for all costs arising therefrom. Consultant shall defend, indemnify and hold City, its officials, directors, officers, employees and agents free and harmless, pursuant to the indemnification provisions of this Agreement, from any claim or liability arising out of any failure or alleged failure to comply with such laws, rules or regulations.

3.2.10 Insurance.

3.2.10.1 Time for Compliance. Consultant shall not commence the Services under this Agreement until it has provided evidence satisfactory to the City that it has secured all insurance required under this section. In addition, Consultant shall not allow any subcontractor to commence work on any subcontract until it has provided evidence satisfactory to the City that the subcontractor has secured all insurance required under this section.

3.2.10.2 Minimum Requirements. Consultant shall, at its expense, procure and maintain for the duration of the Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Agreement by the Consultant, its agents, representatives, employees or subcontractors. Consultant shall also require all of its subcontractors to procure and maintain the same insurance for the duration of the Agreement. Such insurance shall meet at least the following minimum levels of coverage:

(A) Minimum Scope of Insurance. Coverage shall be at least as broad as the latest version of the following: (1) *General Liability*: Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001); (2) *Automobile Liability*: Insurance Services Office Business Auto Coverage form number CA 0001, code 1 (any auto); and (3) *Workers' Compensation and Employer's Liability*: Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

(B) Minimum Limits of Insurance. Consultant shall maintain limits no less than: (1) *General Liability:* Two Million Dollars ($2,000,000) per occurrence for bodily injury, personal injury and property damage. If Commercial General Liability Insurance or other form with general aggregate limit is used, either the general aggregate limit shall apply separately to this Agreement/location or the general aggregate limit shall be twice the required occurrence limit; (2) *Automobile Liability:* One Million Dollars ($1,000,000) per accident for bodily injury and property damage; and (3) *Workers' Compensation and Employer's Liability:* Workers' Compensation limits as required by the Labor Code of the State of California. Employer's Liability limits of One Million Dollars ($1,000,000) per accident for bodily injury or disease.

3.2.10.3 Professional Liability. **[INCLUDE ONLY IF APPLICABLE - DELETE OTHERWISE]** Consultant shall procure and maintain, and require its sub-consultants to procure and maintain, for a period of five (5) years following completion of the Services, errors and omissions liability insurance appropriate to their profession. Such insurance shall be in an amount not less than $2,000,000 **[INCREASE IF NECESSARY - OTHERWISE LEAVE AS IS AND DELETE THIS NOTE]** per claim, and shall be endorsed to include contractual liability.

3.2.10.4 Insurance Endorsements. The insurance policies shall contain the following provisions, or Consultant shall provide endorsements on forms supplied or approved by the City to add the following provisions to the insurance policies:

(A) General Liability. The general liability policy shall be endorsed to state that: (1) the City, its directors, officials, officers, employees, agents and volunteers shall be covered as additional insureds with respect to the Services or operations performed by or on behalf of the Consultant, including materials, parts or equipment furnished in connection with such work; and (2) the insurance coverage shall be primary insurance as respects the City, its directors, officials, officers, employees, agents and volunteers, or if excess, shall stand in an unbroken chain of coverage excess of the Consultant's scheduled underlying coverage. Any insurance or self-insurance maintained by the City, its directors, officials, officers, employees, agents and volunteers shall be excess of the Consultant's insurance and shall not be called upon to contribute with it in any way.

(B) Automobile Liability. The automobile liability policy shall be endorsed to state that: (1) the City, its directors, officials, officers, employees, agents and volunteers shall be covered as additional insureds with respect to the ownership, operation, maintenance, use, loading or unloading of any auto owned, leased, hired or borrowed by the Consultant or for which the Consultant is responsible; and (2) the insurance coverage shall be primary insurance as respects the City, its directors, officials, officers, employees, agents and volunteers, or if excess, shall stand in an unbroken chain of coverage excess of the Consultant's scheduled underlying coverage. Any insurance or self-insurance maintained by the City, its directors, officials, officers, employees, agents and volunteers shall be excess of the Consultant's insurance and shall not be called upon to contribute with it in any way.

(C) Workers' Compensation and Employers Liability Coverage. The insurer shall agree to waive all rights of subrogation against the City, its directors, officials, officers, employees, agents and volunteers for losses paid under the terms of the insurance policy which arise from work performed by the Consultant.

(D) All Coverages. Each insurance policy required by this Agreement shall be endorsed to state that: (A) coverage shall not be suspended, voided, reduced or canceled except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the City; and (B) any failure to comply with reporting or other provisions of the policies, including breaches of warranties, shall not affect coverage provided to the City, its directors, officials, officers, employees, agents and volunteers.

3.2.10.5 Separation of Insureds; No Special Limitations. All insurance required by this Section shall contain standard separation of insureds provisions. In addition, such insurance shall not contain any special limitations on the scope of protection afforded to the City, its directors, officials, officers, employees, agents and volunteers.

3.2.10.6 Deductibles and Self-Insurance Retentions. Any deductibles or self-insured retentions must be declared to and approved by the City. Consultant shall guarantee that, at the option of the City, either: (1) the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects the City, its directors, officials, officers, employees, agents and volunteers; or (2) the Consultant shall procure a bond guaranteeing payment of losses and related investigation costs, claims and administrative and defense expenses.

3.2.10.7 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating no less than A-:VII, licensed to do business in California, and satisfactory to the City.

3.2.10.8 Verification of Coverage. Consultant shall furnish City with original certificates of insurance and endorsements effecting coverage required by this Agreement on forms satisfactory to the City. The certificates and endorsements for each insurance policy shall be signed by a person authorized by that insurer to bind coverage on its behalf, and shall be on forms provided by the City if requested. All certificates and endorsements must be received and approved by the City before work commences. The City reserves the right to require complete, certified copies of all required insurance policies, at any time.

3.2.11 Safety. Consultant shall execute and maintain its work so as to avoid injury or damage to any person or property. In carrying out its Services, the Consultant shall at all times be in compliance with all applicable local, state and federal laws, rules and regulations, and shall exercise all necessary precautions for the safety of employees appropriate to the nature of the work and the conditions under which the work is to be performed. Safety precautions as applicable shall include, but shall not be limited to: (A) adequate life protection and life saving equipment and procedures; (B) instructions in accident prevention for all employees and subcontractors, such as safe walkways, scaffolds, fall protection ladders, bridges, gang planks, confined space procedures, trenching and shoring, equipment and other safety devices, equipment and wearing apparel as are necessary or lawfully required to prevent accidents or injuries; and (C) adequate facilities for the proper inspection and maintenance of all safety measures.

3.3 Fees and Payments.

3.3.1 Compensation. Consultant shall receive compensation, including authorized reimbursements, for all Services rendered under this Agreement at the rates set forth in Exhibit "C" attached hereto and incorporated herein by reference. The total compensation shall not exceed **[___INSERT WRITTEN DOLLAR AMOUNT___] ($[___INSERT NUMERICAL DOLLAR AMOUNT___])** without written approval of City's [___INSERT TITLE___]. Extra Work may be authorized, as described below; and if authorized, said Extra Work will be compensated at the rates and manner set forth in this Agreement.

3.3.2 Payment of Compensation. Consultant shall submit to City a monthly itemized statement which indicates work completed and hours of Services rendered by Consultant. The statement shall describe the amount of Services and supplies provided since the initial commencement date, or since the start of the subsequent billing periods, as appropriate, through the date of the statement. City shall, within forty-five (45) days of receiving such statement, review the statement and pay all approved charges thereon.

3.3.3 Reimbursement for Expenses. Consultant shall not be reimbursed for any expenses unless authorized in writing by City.

3.3.4 Extra Work. At any time during the term of this Agreement, City may request that Consultant perform Extra Work. As used herein, "Extra Work" means any work which is determined by City to be necessary for the proper completion of the Project, but which the Parties did not reasonably anticipate would be necessary at the execution of this Agreement. Consultant shall not perform, nor be compensated for, Extra Work without written authorization from City's Representative.

3.3.5 Prevailing Wages. Consultant is aware of the requirements of California Labor Code Sections 1720, et seq., and 1770, et seq., as well as California Code of Regulations, Title 8, Section 16000, et seq., ("Prevailing Wage Laws"), which require the payment of prevailing wage rates and the performance of other requirements on certain "public works" and "maintenance" projects. **[___INSERT "IF" OR "SINCE" AS APPLICABLE___]** the Services are being performed as part of an applicable "public works" or "maintenance" project, as defined by the Prevailing Wage Laws, and **[___INSERT "IF" OR "SINCE" AS APPLICABLE___]** the total compensation is One Thousand Dollars ($1,000) or more, Consultant agrees to fully comply with such Prevailing Wage Laws. City shall provide Consultant with a copy of the prevailing rates of per diem wages in effect at the commencement of this Agreement. Consultant shall make copies of the prevailing rates of per diem wages for each craft, classification or type of worker needed to execute the Services available to interested parties upon request, and shall post copies at the Consultant's principal place of business and at the project site. Consultant shall defend, indemnify and hold the City, its elected officials, officers, employees, volunteers and agents free and harmless from any claims, liabilities, costs, penalties or interest arising out of any failure or alleged failure to comply with the Prevailing Wage Laws.

3.4 Accounting Records.

3.4.1 Maintenance and Inspection. Consultant shall maintain complete and accurate records with respect to all costs and expenses incurred under this Agreement. All such records shall be clearly identifiable. Consultant shall allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of such records and any other documents created pursuant to this Agreement. Consultant shall allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period of three (3) years from the date of final payment under this Agreement.

3.5 General Provisions.

3.5.1 Termination of Agreement.

3.5.1.1 Grounds for Termination. City may, by written notice to Consultant, terminate the whole or any part of this Agreement at any time and without cause by giving written notice to Consultant of such termination, and specifying the effective date thereof, at least seven (7) days before the effective date of such termination. Upon termination, Consultant shall be compensated only for those services which have been adequately rendered to City, and Consultant shall be entitled to no further compensation. Consultant may not terminate this Agreement except for cause.

3.5.1.2 Effect of Termination. If this Agreement is terminated as provided herein, City may require Consultant to provide all finished or unfinished Documents and Data and other information of any kind prepared by Consultant in connection with the performance of Services under this Agreement. Consultant shall be required to provide such documents and other information within fifteen (15) days of the request.

3.5.1.3 Additional Services. In the event this Agreement is terminated in whole or in part as provided herein, City may procure, upon such terms and in such manner as it may determine appropriate, services similar to those terminated.

3.5.2 Delivery of Notices. All notices permitted or required under this Agreement shall be given to the respective Parties at the following address, or at such other address as the respective parties may provide in writing for this purpose:

City	**Consultant**
City of Coachella	**[___INSERT NAME___]**
1515 Sixth Street	**[___INSERT ADDRESS___]**
Coachella, CA 92236	**[___INSERT ADDRESS___]**
Attn: **[INSERT NAME]**	Attn: **[___INSERT NAME___]**

Such notice shall be deemed made when personally delivered or when mailed, forty-eight (48) hours after deposit in the U.S. Mail, first class postage prepaid and addressed to the Party at its applicable address. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

3.5.3 Ownership of Materials and Confidentiality.

3.5.3.1 Documents & Data; Licensing of Intellectual Property. This Agreement creates a non-exclusive and perpetual license for City to copy, use, modify, reuse, or sublicense any and all copyrights, designs, and other intellectual property embodied in plans, specifications, studies, drawings, estimates, and other documents or works of authorship fixed in any tangible medium of expression, including but not limited to, physical drawings or data magnetically or otherwise recorded on computer diskettes, which are prepared or caused to be prepared by Consultant under this Agreement ("Documents & Data"). Consultant shall require all subcontractors to agree in writing that City is granted a non-exclusive and perpetual license for any Documents & Data the subcontractor prepares under this Agreement. Consultant represents

and warrants that Consultant has the legal right to license any and all Documents & Data. Consultant makes no such representation and warranty in regard to Documents & Data which were prepared by design professionals other than Consultant or provided to Consultant by the City. City shall not be limited in any way in its use of the Documents & Data at any time, provided that any such use not within the purposes intended by this Agreement shall be at City's sole risk.

3.5.3.2 Confidentiality. All ideas, memoranda, specifications, plans, procedures, drawings, descriptions, computer program data, input record data, written information, and other Documents and Data either created by or provided to Consultant in connection with the performance of this Agreement shall be held confidential by Consultant. Such materials shall not, without the prior written consent of City, be used by Consultant for any purposes other than the performance of the Services. Nor shall such materials be disclosed to any person or entity not connected with the performance of the Services or the Project. Nothing furnished to Consultant which is otherwise known to Consultant or is generally known, or has become known, to the related industry shall be deemed confidential. Consultant shall not use City's name or insignia, photographs of the Project, or any publicity pertaining to the Services or the Project in any magazine, trade paper, newspaper, television or radio production or other similar medium without the prior written consent of City.

3.5.4 Cooperation; Further Acts. The Parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

3.5.5 Attorney's Fees. If either Party commences an action against the other Party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing party in such litigation shall be entitled to have and recover from the losing party reasonable attorney's fees and all other costs of such action.

3.5.6 Indemnification. Consultant shall defend, indemnify and hold the City, its officials, officers, employees, volunteers and agents free and harmless from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury, in law or equity, to property or persons, including wrongful death, in any manner arising out of or incident to any negligent acts or omissions or willful misconduct of Consultant, its officials, officers, employees, agents, consultants and contractors arising out of or in connection with the performance of the Services, the Project or this Agreement, including without limitation the payment of all consequential damages and attorneys fees and other related costs and expenses. Consultant shall defend, at Consultant's own cost, expense and risk, any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against City, its directors, officials, officers, employees, agents or volunteers. Consultant shall pay and satisfy any such judgment, award or decree that may be rendered against City or its directors, officials, officers, employees, agents or volunteers, in any such suit, action or other legal proceeding. Consultant shall reimburse City and its directors, officials, officers, employees, agents and/or volunteers, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided. Consultant's obligation to indemnify shall not be restricted to insurance proceeds, if any, received by the City, its directors, officials, officers, employees, agents or volunteers.

3.5.7 Entire Agreement. This Agreement contains the entire Agreement of the Parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both Parties.

3.5.8 Governing Law. This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County.

3.5.9 Time of Essence. Time is of the essence for each and every provision of this Agreement.

3.5.10 City's Right to Employ Other Consultants. City reserves right to employ other consultants in connection with this Project.

3.5.11 Successors and Assigns. This Agreement shall be binding on the successors and assigns of the Parties.

3.5.12 Assignment or Transfer. Consultant shall not assign, hypothecate, or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the City. Any attempt to do so shall be null and void, and any assignees, hypothecates or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

3.5.13 Construction; References; Captions. Since the Parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construed simply, according to its fair meaning, and not strictly for or against any Party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to Consultant include all personnel, employees, agents, and subcontractors of Consultant, except as otherwise specified in this Agreement. All references to City include its elected officials, officers, employees, agents, and volunteers except as otherwise specified in this Agreement. The captions of the various articles and paragraphs are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content, or intent of this Agreement.

3.5.14 Amendment; Modification. No supplement, modification, or amendment of this Agreement shall be binding unless executed in writing and signed by both Parties.

3.5.15 Waiver. No waiver of any default shall constitute a waiver of any other default or breach, whether of the same or other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a Party shall give the other Party any contractual rights by custom, estoppel, or otherwise.

3.5.16 No Third Party Beneficiaries. There are no intended third party beneficiaries of any right or obligation assumed by the Parties.

3.5.17 Invalidity; Severability. If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect.

3.5.18 Prohibited Interests. Consultant maintains and warrants that it has not employed nor retained any company or person, other than a bona fide employee working solely for Consultant, to solicit or secure this Agreement. Further, Consultant warrants that it has not paid nor has it agreed to pay any company or person, other than a bona fide employee working solely for Consultant, any fee, commission, percentage, brokerage fee, gift or other consideration contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, City shall have the right to rescind this Agreement without liability. For the term of this Agreement, no member, officer or employee of City, during the term of his or her service with City, shall have any direct interest in this Agreement, or obtain any present or anticipated material benefit arising therefrom.

3.5.19 Equal Opportunity Employment. Consultant represents that it is an equal opportunity employer and it shall not discriminate against any subcontractor, employee or applicant for employment because of race, religion, color, national origin, handicap, ancestry, sex or age. Such non-discrimination shall include, but not be limited to, all activities related to initial employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination. Consultant shall also comply with all relevant provisions of any City's Minority Business Enterprise program, Affirmative Action Plan or other related programs or guidelines currently in effect or hereinafter enacted.

3.5.20 Labor Certification. By its signature hereunder, Consultant certifies that it is aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake self-insurance in accordance with the provisions of that Code, and agrees to comply with such provisions before commencing the performance of the Services.

3.5.21 Authority to Enter Agreement. Consultant has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each Party warrants that the individuals who have signed this Agreement have the legal power, right, and authority to make this Agreement and bind each respective Party.

3.5.22 Counterparts. This Agreement may be signed in counterparts, each of which shall constitute an original.

3.6 Subcontracting.

3.6.1 Prior Approval Required. Consultant shall not subcontract any portion of the work required by this Agreement, except as expressly stated herein, without prior written approval of City. Subcontracts, if any, shall contain a provision making them subject to all provisions stipulated in this Agreement.

[SIGNATURES ON FOLLOWING PAGE.]

CITY OF COACHELLA

By: _____

City Manager

[INSERT CONSULTANT'S NAME]

By: _____

[INSERT NAME]

[INSERT TITLE]

Attest:

By: _____

City Clerk

Approved as to Form:

****Approved Form****

Best Best & Krieger LLP

City Attorney

EXHIBIT "A"

SCOPE OF SERVICES

[INSERT SCOPE]

EXHIBIT "B"

SCHEDULE OF SERVICES

[INSERT SCHEDULE]

EXHIBIT "C"

FEES

[INSERT RATES]

Coachella Fútbol Association

More than a game, built by community, played with heart



City of Coachella
Soccer Recreation Services Project

Coachella Fútbol Association Proposal

May 19, 2025

Contents

Executive Summary....3
Proposal....5
Section 1....5
I. Organization....5
II. Description....5
III. 501(c)3 No....5
Contact Information....5
Section 2....6
I. Organizational Leadership....6
Organizational Chart....6
II. League Format and Season Overview (Adult and Youth)....7
A. Scheduling....7
B. Team Formation....8
C. Ages served by the league....10
D. Registration and season dates....10
E. Registration methods....11
F. Grievance Process/Policy....12
III. Staffing....15
A. Board of Directors Bios....15
IV. Coaches and Referees....19
A. Background Checks....19
B. Certifications....19
C. Trainings....19
V. Rules governing league and tournament play....20
VI. Organization Bylaws....28

VIII. Additional Player Development/Assistance 47
A. Development off the field 47
B. Additional Divisions 47
C. Additional Assistance 47
IX. Community Engagement/Events 47
X. Organization Partnerships 48
XI. Projected Fall 2026 Registration levels 48
XII. Other information 48
A. Insurance 48
B. Fiscal Responsibility 48
C. Online Platform 48
D. Zero Tolerance Policy 48
XIII. References 50
XIV. Fee Scheule 51
A. Season Registration Fees 51
B. Referee Fees 51
XIIV. Programming Costs 52

Executive Summary

Coachella Futbol Association (CFA)

More than a game, built by community, played with heart.

Coachella Futbol Association (CFA) is a recreational soccer league located in Coachella, California offering both youth and adult soccer leagues. CFA is dedicated to creating an inclusive and welcoming environment for soccer players of all skill levels, primarily serving families and community members who seek organized soccer activities. Focusing on fostering participation, skill development, and family engagement to provide a positive and supportive soccer experience within the local community. CFA will be providing a high level of play recreational league (per current leagues) as well as a youth beginners recreational league (not currently offered) to allow for all levels of participation without expectations or limitations to players just starting with the sport of soccer. CFA will provide the opportunity for existing club teams (CYSA and CVSL) to continue playing under Cal South and Coast Soccer League.

What is reason for doing this?

The Coachella Valley is an untapped region full of passionate youth and adult players. CFA is looking to develop a path for kids to follow both on and off the field that will carry them into becoming great members of society.

What CFA has to offer?

CFA is looking to offer a well organized league with structure and development at the forefront of what we do. The registration process will be consistent and fair, with assistance available for individuals or their parents/guardians who are unable to utilize the established platforms to submit their registration and other required submissions. Schedules will be provided at the beginning of the season enabling individuals and families the ability to plan ahead, understanding soccer is only one element of their busy schedules.

Currently, Coachella has an exceptional advanced level league with high quality players. Unfortunately, this does not provide much opportunity to kids who are just learning and want to try it out, or for parents who just want to keep their kids active and learn how to be a part of a team without the end goal of playing at an advanced level. This is the driving factor for offering a beginners recreational league, open to all players, with a neutral selection process, providing players a chance to grow and develop.

CFA will make a concerted effort to build a strong girls soccer program within the league, recruiting and supporting them as they grow and develop within the sport.

CFA will offer soccer clinics and camps to both beginners and youth trying to advance to the next level.

Understanding that soccer is only a part of what helps our youth become successful as they grow into adulthood, CFA will also offer career days. With local business and trades in attendance to provide information on what it looks like in their professions. Additionally, CFA plans to take youth into universities and experience a soccer game as well as a potential campus tour. These efforts are to provide the opportunity to these youth, who may not have avenue to expose them to different career paths and expand their mindset regarding their potential past their immediate surroundings. This is to plant a seed into our kids minds that there is more out in the world than just our East Valley and having to work right after graduating high school.

Every year at the beginning of Fall Season, CFA will offer an educational NCAA eligibility course that will help players and families who want to pursue playing soccer in college understand what is required. The goal is for youth, beginning at an early age, to understand what college coaches are looking for and what they expect academically from players. This course will be led by the president of CFA and Junior College Head coach, and a University coach who will provide insight and answer questions. Reality is that being a great soccer player is not enough. College programs are looking for kids with a good academic record, are great soccer players, and even better kids citizens.

CFA will also provide at least one college ID camp, bringing in college coaches from all levels to observe and evaluate CFA players. This will provide a chance for CFA youth players to be seen and, hopefully, an opportunity to play at the college level.

For those who are exceptional players and elect not to play at the college level but want to continue playing at an advanced level, CFA, through established connections, will facilitate the opportunity to have these players seen by and possibly play for current local semi-pro teams.

CFA would appreciate the opportunity to serve everyone in the community, from the beginner that is playing soccer as a hobby and fun to the individual who wants to play collegiately, semi-pro or someday even at the professional level.

This may seem like a lot to provide and a fear that the cost of providing these services may outprice the ability of the target cost increasing for the community. CFA is committed to establishing fundraising events and pursuing grant opportunities to make CFA a reality and maintain affordability for the community's hard-working families.

Proposal

Section 1

I. Organization

Coachella Futbol Association (CFA)

II. Description

Located in Coachella, California, CFA is a recreational soccer league located in Coachella, California offering both youth and adult soccer leagues. We are a 501c3 (see Exhibit A). Our Board is made up of 4 local community members. Manuel Hurtado is our Chairman of the Board, Jose Valencia is our Board Treasurer, Claudia Alvarado serves as our Board Secretary and Victor Garcia will serve as a Board member.

III. 501(c)3 No.

(Exhibit A)

Contact Information

Manuel Hurtado
CFA President, Chairman of the Board
(760) 896-8820
83656 Eagle Avenue
Coachella, CA
coachellafutbolassociation@gmail.com

Claudia Lua Alvarado
CFA Director, Secretary
(760) 578-5931
83272 51st Ave
Coachella, CA
Rancho51inc@gmail.com

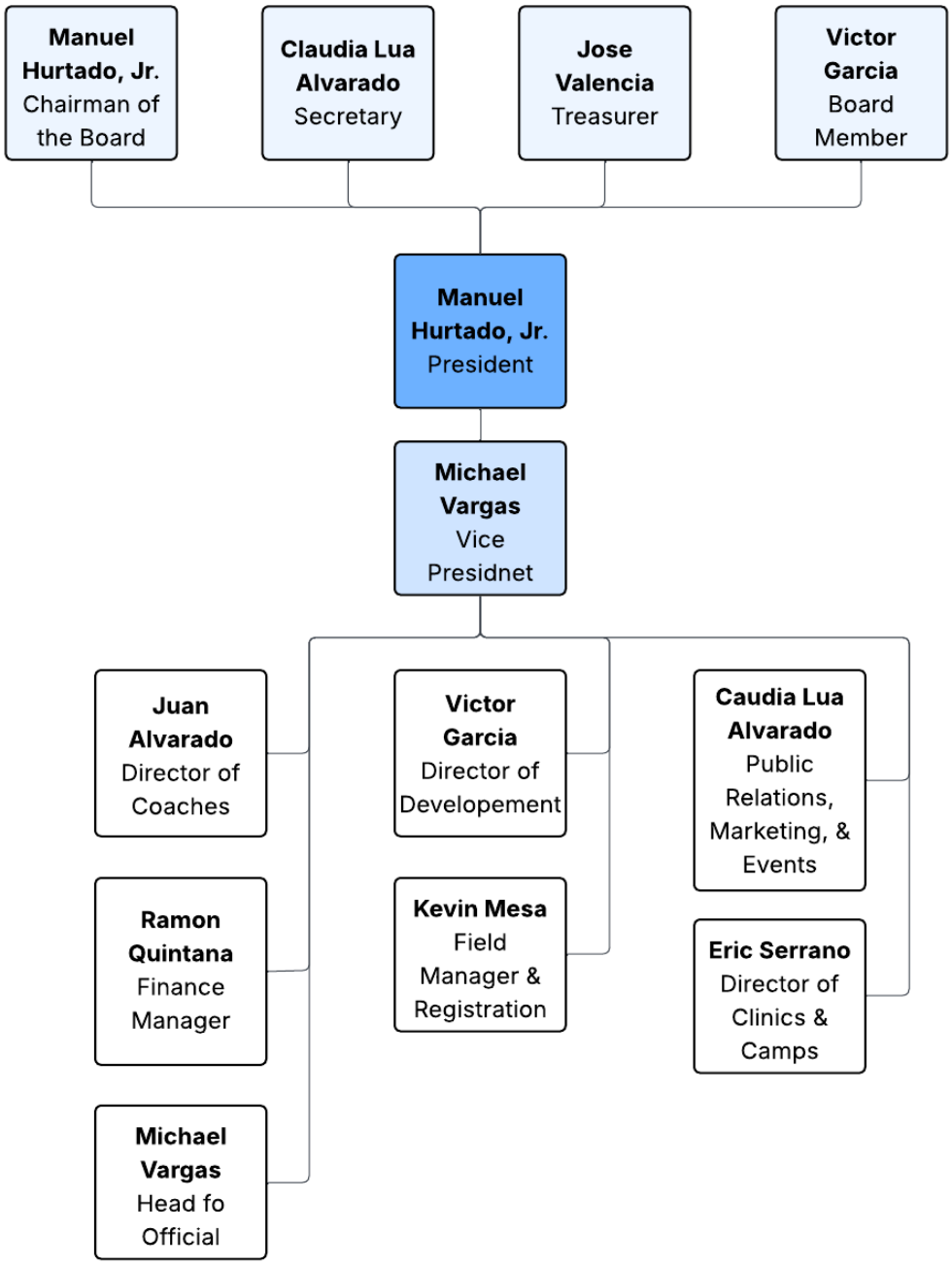
Jose Valencia
CFA Director, Treasurer
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49244 Gila River St
Indio, Ca 92201
jvalencia@blackstone-inc.com

Victor Garcia
CFA Director
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6245 Chiriaco Rd
Chiriaco SMT, CA 92201
zorrovjr@gmail.com

Section 2

I. Organizational Leadership

Organizational Chart



II. League Format and Season Overview (Adult and Youth)

A. Scheduling

a. Adult League
   i. League Teams - 89 teams based on CYSA existing league registration levels
   ii. Practices - none
   iii. Game days - One regular season game per week not including playoffs. Games for each division will be held on the same day each week. For example, women's adult league games will be held on Thursdays.
      1. Fall Season - 8 Games
      2. Spring Season - 8 Games
      3. Summer Season - 6 Games
   iv. Tournaments/playoffs -
      1. One playoff per season for Fall and Spring. No playoffs in summer season.
      2. Playoffs will last for two to three weeks depending on the number of teams in each division. The number of teams per division will depend on registration levels.
   v. Clinics and ID Camps - none
b. Youth Recreational League
   i. Teams - 24 teams. Estimated registration levels. This is a new offering that does not currently exist and is expected to grow over time. Additionally, girls teams do not currently exist, this will be promoted and the quantity will increase over time.
   ii. Seasons - Currently planning on offering the Youth Recreational League all three seasons, however, will re-evaluate based off of registration rates and feedback from participants in the recreational league whether to scale back to one or two seasons.
   iii. Practices - Teams are encouraged to practice at least one time per week at their own discretion and scheduling. Community days are available for teams to practice using City fields.
   iv. Game days - one game per week held on the same day each week for each division. For example, the 2012 division will have their games every Tuesday evening.
      1. Fall Season - 7 Games
      2. Spring Season - 7 Games
      3. Summer Season - 5 Games
   v. Tournaments/playoffs -
      1. One playoff per season for Fall and Spring. No playoffs in summer season.

2. Playoffs will last for two to three weeks depending on the number of teams in each division. The number of teams per division will depend on registration levels.

vi. Clinics - a minimum of two developmental clinics per year in the months of February and June.

vii. ID Camps - One to two ID Camps will be hosted annually for female and male youth ages 16 and up.

c. Youth Highly Competitive League

i. Teams - 111 teams based on CYSA existing league registration levels

ii. Practices - Teams are encouraged to practice at least one time per week at their own discretion and scheduling. Community days are available for teams to practice using City fields.

iii. Game days - one game per week held on the same day each week for each division. For example, the 2012 division will have their games every Tuesday evening.

1. Fall Season - 8 Games
2. Spring Season - 8 Games
3. Summer Season - 6 Games

iv. Tournaments/playoffs -

1. One playoff per season for Fall and Spring. No playoffs in summer season.
2. Playoffs will last for two to three weeks depending on the number of teams in each division. The number of teams per division will depend on registration levels.

v. Clinics - a minimum of two developmental clinics per year in the months of February and June.

vi. ID Camps - One to two ID Camps will be hosted annually for female and male youth ages 16 and up.

B. Team Formation

a. Youth Recreational Team Formation

i. Evaluations -

1. A one-day evaluation will be held, open to all kids wanting to learn and play soccer.
2. Several evaluation stations where coaches will evaluate skill levels and provide a score for each player.
3. Players will be drafted into teams by a committee under the guidance of the league.
4. Teams will be created utilizing the evaluation scoring for each player to create balance skill level teams.

5. If evaluated players are determined to possess advanced skill level, they will not qualify for the youth recreational league and will not be placed on a youth recreation league team. However, the League will place them on a team in the Highly Competitive Youth League.

ii. Age Group/Divisions - all age groups will have both boys and girls teams. Two ages are combined to provide an opportunity to supply fields for the teams and provide additional development. Initially, since there are no girls teams in existence, depending on registration levels, girls teams may be comprised of three years (i.e. 5/6/7 and 8/9/10) to create enough teams to compete against each other in the division. As girl registrations increase, girls teams will be as outlined below.

1. 5/6 - Boys & Girls
2. 7/8 - Boys & Girls
3. 9/10 - Boys & Girls
4. 11/12 - Boys & Girls

b. Youth Highly Competitive League

i. There are existing teams playing in the Coachella leagues. These teams compete at a very high level and the teams are formed through individual recruiting processes. These teams will be kept as is due to their competitive level.

ii. Age Group/Division - Each age group will have its own division from 6–18 year olds.

iii. There are also approximately 12-16 club teams that are currently playing through the existing leagues here in Coachella (CVSL & CYSA) and also play in the Cal South Coast Soccer League. We understand that these club teams are currently registered under the current league names (i.e. CYSA Xolos and CVSL PSG). We will honor those Club teams to remain playing under those names and host those scheduled home games they are required. This will continue to give local kids who want to play at an even higher level a chance to play against kids across Southern California and potentially Nationally and Internationally.

c. Adult League

i. The Adult League teams are formed individually and the League has no part in the formation of these teams as is the current practice of these divisions.

ii. Age Groups/Divisions:

1. Men's Primera (Division 1, 14+)
2. Men's Segunda (Division 2, 14+)
3. Men's Veteranos (35+)

4. Men's Veteranos 1975 (50+)
5. Women's Libre (14+)
6. Women's 25+

C. Ages served by the league

a. Youth Recreational League - Ages 5-18 years
b. Youth Highly Competitive League - Ages 6-18
c. Adult League - Ages 14+

D. Registration and season dates

a. The registration window will begin four to five (4-5) weeks prior to the start of season depending on the league
b. Template Registration Timeline
    i. Adult League and Youth Highly Competitive League Team Registration
        1. Registration begins: 4-weeks prior to the start of season
        2. Registration closes: Closes on the first pre-season friendly match according to the division within the league.
        3. Season start date: September 23, 2025
    ii. Youth Recreation League Player Registration
        1. Registration begins: 5-weeks prior to the start of season
        2. Registration closes: The evaluation date is the last date to register.
        3. Evaluation date: 3-weeks prior to the start of season
        4. Players notified of team placement: One-week prior to the start of season.
        5. Season start date: One week after Adult and Youth Highly Competitive League begin

Adult League and Youth Highly Competitive League Team Registration and Season Dates

	Fall 2025	Spring 2026	Summer 2026
Registration Opens	8/26/2025	1/12/2026	5/4/2026
Registration Closes	9/16/2025	2/2/2026	5/25/2026
Pre Season Games Begin	9/16/2025	2/2/2026	5/25/2026
Regular Season Start Date	9/23/2025	2/9/2026	6/1/2026
Regular Season End Date	11/18/2025	4/6/2026	7/20/2026
Playoffs Start	11/25/2025	4/13/2026	N/A
Playoffs End	12/16/2025	5/4/2026	N/A

Youth Recreation League Player Registration and Season Dates

	Fall 2025	Spring 2026	Summer 2026
Registration Opens	8/26/2025	1/12/2026	5/4/2026
Registration Closes	9/16/2025	2/2/2026	5/25/2026
Evaluation Date	9/16/2025	2/2/2026	5/25/2026
Notification of Team Placement	9/23/2025	2/9/2026	6/1/2026
Season Start Date	9/30/2025	2/16/2026	6/8/2026
Regular Season End Date	11/18/2025	4/6/2026	7/4/2026
Playoffs Start	11/25/2025	4/13/2026	N/A
Playoffs End	12/16/2025	5/4/2026	N/A

Calendar year 2025/2026 and sample schedule for 2 divisions (Exhibit B)

E. Registration methods

a. Online registration - Sports Connect online registration platform for team and individual participants
b. Walk-in registration - Walk-in registration will be available on designated registration days held at the field. Registration assistance will be available in-person. The goal is to have registration and payment done on-line but it is understood that this may take some time to get everyone accustomed to this new process.
c. Payment methods - Our goal is to move all payments on-line to eliminate cash payments both for safety and fraudulent reasons. We understand that this will take time as this will be new to existing parents/player
    i. Debit/Credit - Payments will be accepted on-line with registration (Debit or Credit).
    ii. Cash - Cash will be accepted on in-person registration days. Receipts will be provided for all cash transactions to ensure all funds are accounted for. Please see D for details.

F. Grievance Process/Policy

CFA Grievance Policy

Purpose:

To provide a structured process for players, parents, or coaches to address complaints or disputes within a youth soccer league, ensuring fair and timely resolution.

General Guidelines:

24-Hour Rule: Wait 24 hours after an incident before filing a grievance to allow for a cooling-off period.

Informal Resolution First: Attempt to resolve the issue directly with the involved parties (e.g., coach, team official) through a calm, face-to-face discussion.

No Retaliation: Leagues prohibit retaliation or discrimination against anyone filing a grievance in good faith.

Formal Grievance Process

1. Submission:

- Submit a written grievance within 7-8 days of the incident (timeline may vary by league).
- Use the league's official grievance form, available on their website or from the league office.
- Include:
  - Full names and contact information of all parties involved.
  - Detailed description of the incident, with specific factual allegations.
  - Supporting evidence (e.g., documents, witness statements).
  - Desired resolution or relief.
  - Submit to the league's Grievance Director or designated official via email, certified mail, or hand delivery.

2. Review:

- The Grievance Director reviews the submission for completeness and applicability.
- Incomplete forms may be returned with a request for additional information.
- The subject of the grievance is notified and given 5 days to respond in writing.

3. Investigation:

- The Grievance Director conducts an investigation, which may include interviews or document review.
- The grievance is forwarded to a Grievance Committee, typically composed of neutral league officials or board members.

4. Decision:

- The committee may rule based on documents or hold a hearing at their discretion.
- Parties are notified of the decision in writing.
- The committee's decision is final unless an appeal process is available.

5. Appeal (if applicable):

- File an appeal within 14 days of the decision, often requiring a fee
- Submit an appeal form to the league's Board of Directors.
- No new evidence is typically allowed unless materially changed circumstances exist.
- The Board reviews all documents and issues a final ruling.



Grievance process (exhibit C)

Type of issue	Coaching or Player - related Issues	Ref Complaints - Issues	Money/Dues Issues	League Administration Issues
Step 1	Team Coach	Head of Refs	Treasure Ramon Quintana	Vice President
Step 2	Director of operations	Vp or President		Preident Manuel Hurtado

III. Staffing

A. Board of Directors Bios

Manuel Hurtado, Jr

CFA Director – Chairman of the Board & President

Manuel Hurtado President of CFA is a local member of the City of Coachella. He prides himself on the holistic approach of the sport of soccer. He is focused on development of a player on and off the field. Manuel is a College level coach with National United States Soccer Licenses.

- College of the Desert Men's and Women's Head Coach
- Former Assistant Coach at San Francisco State University
- Academy Scout for Real Salt Lake from Major League Soccer League
- National "C" License with United States Soccer
- Host of Soccer Leadership Camp, Big Bear California
- Host of United States Soccer Coaching and Referee Licenses
- Former Varsity Assistant Coach at Desert Mirage High school
- Youth and Adult soccer Club Director

Claudia Lua Alvarado

CFA Director – Secretary & Public Relations, Marketing & Events

Claudia Lua Alvarado is a dynamic entrepreneur, dedicated community activist, and passionate soccer mom with over seven years of active involvement in youth sports. As the founder of Rancho 51 Inc., she has championed initiatives that empower families and uplift her local community. With more than ten years of experience as a Public Relations and Marketing Director, Claudia brings a strategic voice and creative vision to every project she leads.

She was a Director of Scholarships for Fashion Group International, where she supported aspiring designers in achieving their educational goals. Claudia has over 24 years of experience as a fashion designer, including two years in the corporate sector, and continues to advocate for artistic growth and education. Based in the East Valley, she also represents Endow,

promoting leadership and faith-based development for women. Claudia holds an Associate of Arts degree from the Fashion Institute of Design & Merchandising (FIDM).

- Entrepreneur and Founder of Rancho 51 Inc.
- Community Activist and East Valley Endow Representative
- 7+ years as a dedicated soccer mom and community sports supporter
- Public Relations and Marketing Director with 10+ years of experience
- Director of Scholarships – Fashion Group International
- Fashion Designer with 24 years of industry experience, including 15 years in corporate America
- Social media strategist and brand communicator
- Holder of an Associate of Arts degree from FIDM

Jose Valencia

CFA Director – Treasurer

Jose L Valencia, A University of Washington Grad with a BA Degree in Finance. Worked in corporate finance for US Bank and Philips Medical Systems in Seattle before moving to the Coachella Valley. He will be CFA's Board Treasurer. A fellow migrant worker who has overcome many life challenges through the help from his family and an amazing community. He has a heart for the East Valley and is looking to help bring opportunities and a broad point of view for our kids to put themselves in a headspace of furthering their education and careers. He has run a successful construction business for 18+ years and serves to model what can be possible.

- Corporate Finance (US Bank and Philips Medical Systems)
- Developer/General Contractor
- Former Finance Committee Board Member at Desert Christian Academy
- Chairman of Board Youth Soccer
- Board Member of Youth Football League
- CVSL Sevens League Coordinator

Victor Garcia

CFA Director & Director of Development

Victor Garcia will be joining CFA as a Board Member as well as our Director of Development. Outside of Soccer, Victor is the President of VJR Enterprises Inc. He excels with team-building qualities which have showcased our local high school and college players to 4 year university coaches. One of Victor's personal goals is to bring higher level opportunities to our community such as Major League Soccer or United Soccer League.

- Assembled and coaches the first Semi Pro team in the Coachella Valley
- National Champion 23/24 in the 4th Division of US Soccer
- Board Member at Youth Soccer Club
- National Soccer License through US Soccer
- National Champion with Club Organization

Michael Vargas

Vice-President of CFA

Michael Vargas is a Coachella native with a mind to create. A passionate community builder, crating inclusive and empowering sports programs and leagues that bring people together through teamwork, competition, and a shared joy. He currently oversees two sports leagues. One for adults and one for youth.

- Sport Specialist for the Desert Recreation District
- Former Sports Instructor (DRD)
- CVSL adult 7v7 Director
- Former University of La Verne soccer player
- Former College of the Desert soccer player
- 15+ years coaching experience (Various sports)
- 10 years experience creating sports programs for youth 2-17 years of age
- East Valley Youth Soccer League Director (DRD)
- 10 years experience coordinating sports leagues, events, and tournaments
- Former Boys & Girls Club Staff
- Former Boys & Girls Club afterschool site assistant coordinator (sports programs coordinator)

References:

Manny Marrujo
Recreation Specialist
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201

Beatrice Padilla
Community Service Supervisor
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201

IV. Coaches and Referees

A. Background Checks

a. All coaches, referees and any other person acting in an official capacity will be required to take a statewide criminal background check each year that they participate.
   i. Location: Desert Live Scan, Palm Desert
   ii. Live Scan will be paid by the League.

B. Certifications

At CFA both coaches and referees will be certified for the age group that they are serving by a Grassroots license certified by United States Soccer, and CFA will have a coaching certification that will be provided and ran by US Certified Soccer Coaches.

C. Trainings

Recruiting and training for both coaches and referees as a priority for this league. This will be done by connecting with the local community as well as connecting with local high schools and our junior college for potential existing players wanting to get involved.

V. Rules governing league and tournament play

FIFA rules will apply if not modified within

Some rules qualify for specific or all league play styles. Attention to details of league style rules.

Teams will be placed into divisions based upon year born. Teams that span more than one age group will be placed into the division of the oldest player on the team. The tournament administration will make every effort to place teams into divisions with similar skilled players.

Game play Rules:

For 3v3, Number of Players: The maximum number of players on a team is 7; three field players and substitutes (A team must have a minimum of 2 field players). Players may only play on (one) team per division. There are no goalkeepers in 3v3. Coed teams must have a minimum of one female player on the field at all times; this only applies to adult teams.

For 5v5, Number of Players: The maximum number of players on a team is 10; 4 field players, one goalkeeper and substitutes (A team must have a minimum of 3 field players). Players may only play on (one) team per division. Coed teams must have a minimum of two female player on the field at all times; this only applies to adult teams.

For 7v7, Number of Players: The maximum number of players on a team is 14; 6 field players, one goalkeeper and substitutes (A team must have a minimum of 4 field players). Players may only play on (one) team per division. Coed teams must have a minimum of three female players on the field at all times; this only applies to adult teams.

For 9v9 , Number of Players: The maximum number of players on a team is 18; 8 field players, one goalkeeper and substitutes (A team must have a minimum of 5 players). Players may only play on (one) team per division.

For 11v11, Number of Players: The maximum number of players on a team is 22; 10 field players, one goalkeeper and substitutes (A team must have a minimum of 6 field players). Players may only play on (one) team per division.

3v3,5v5, & 7v7: No Slide Tackling: There is absolutely no slide tackling. Players must stay upright and "on their feet" and may not make contact with an opposing player.

Goal Scoring: A goal may only be scored from a touch (offensive or defensive) within a team's offensive half of the field (Ball must be completely on the offensive half of the field: No full court shots. Ball must be in the attacking half). If a player in their defensive end kicks the ball across midline and the ball hits another player (offensive or defensive) and the ball goes in the goal, a goal will be awarded.

Goal Kicks: May be taken from any point on the goal line. All Goal Kicks are indirect kicks.

3v3, 5v5 & 7v7- Goal kicks cannot travel more than half field in the air. If goal kick travels further than half field, a dead ball will be granted to the opposing team at the point the ball crossed half field.

Opening Possession: The Home team will determine possession before the start of the game. The away team will determine the direction.

Game Duration: There are no timeouts during small sided games. The time of the first half may be reduced if a team is not ready at game time. Game lengths may be subject to change during playoff or tournament play. Games tied after regulation play shall end in a tie, except in the playoffs. A team, at the discretion of the referee, will forfeit at game time if they are not present.

3v3 Games consist of two 12-minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

5v5 Games consist of two 15 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

7v7 Games consist of two 20 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

9v9 Games consist of two 30 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

11v11 Games consist of two 35 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

Playoff Rules: During playoffs, if regular time ends in a tie. It moves into an "Overtime" period. Overtime consists of a "golden goal" period with the team leading prior to the tie, deciding kickoff/direction. The first team to score in overtime is the winner. If no team has scored in the 3 minute overtime, the winner shall be decided by a shootout. The three players from each team that are remaining on the field at the end of the overtime period, will enter a rotation of penalty kicks alternating teams with each kick, with the higher scoring team winning after the first round. If the score remains tied after the first round of penalty kicks, a sudden death penalty kick format until one team scores unanswered. If one team has received a red card during the game, a remaining roster player (other than the red carded player) may be chosen to kick in the rotation of penalty kicks. If the red carded player is the last remaining roster player, one of the two field players may kick twice.

Penalty Kicks: Shall be awarded if, in the referee's opinion, a scoring opportunity was nullified by an infraction (the infraction does not automatically result in a red card). Penalty kicks are direct kicks taken from a centered designated spot outside the box. Except for the kicker and opposing goalie, all players must be outside the penalty box and at least 10 yards from the penalty mark until the ball is kicked. The ball must roll forward. Once the kicker starts their approach toward the ball, they may not interrupt their movement. Once the kicker plays the ball, they cannot play the ball again until the ball is touched or played by a player from either team, including the goalkeeper. The goal keeper must have both feet in contact with the goal line or the goal line's vertical plane until the ball is kicked. Goalkeeper may move laterally. Goalkeepers may use their hands on penalty kicks. Both the kicker and goal keeper must be on the field at the time of infraction. A penalty kick may be awarded even if time has expired.

3v3 a direct kick taken from the center of the midfield line with all players behind the midfield line and the player taking the kick.

5v5 & 7v7: MLS pks: Penalty taker gets a running start, 1v1 vs the goalkeeper. The ball must roll forward. Once the kicker starts their dribble toward the goal, they may not stop their forward movement.

9v9, 7v7, 11v11: A direct kick taken from a spot inside the 18 yard box with all players behind the 18 yard line and the half moon.

Offside: A player is in an offside position when nearer to the opponent's goal line than the ball (unless in their defensive half of the field or has at least two opponents between them and the opponent's goal line). A player is not penalized for being in an offside position if the ball is received directly from a goal kick, corner kick, or throw-in. It is not an offense to be in an offside position. A player is only penalized for being in an offside position if, at the moment the ball touches or is played by a teammate, that player is involved in active play (e.g., interfering with play or with an opponent, or gaining an advantage by being in that position). ** No offsides in 3v3, 5v5, & 7v7.

Cautioned Players (Yellow Card): Players that receive two yellow cards in one game will result in a red card. (Please see Red card rule) Any player accumulating three yellow cards during a tournament will automatically be suspended for their next game (no exceptions).

Player Ejection (Red Card): Referees have the right to eject a player or coach from the game for continual disobedience or as a result of an incident that warrants sending off. The team may then continue with their remaining players, however, if the player receiving the red card was on the field of play, the team must complete the entire game a player short. The player receiving the red card will automatically be suspended for their next game (no exceptions). Players that are red carded need to leave the immediate playing area, including the fan and team areas. If a player is red carded for fighting, they will be ejected from the tournament and banned from the facility for the duration of the event.

Coach/Parent Ejection: Referees have the right to eject a coach or parent from the game for continual disobedience or as a result of an incident that warrants ejection. Coaches or parents who are ejected by the referee or tournament official must leave the field and area around the field before play will continue. If a coach or parent refuses to leave, the game may be forfeited in favor of the opposing team.

Dead Ball Rule: In all dead ball situations, defending players must stand at least 5 yards away from the ball. If the defensive player's goal is closer than five yards, the ball shall be played five yards from the goal box, in line with the place of the penalty.

9v9 & 11v11 Out of Bounds/Throw-Ins The ball must completely cross the goal line/touchline - whether on the ground or in the air - to be considered out of bounds. The side of the goal frame is out of bounds. The thrower must have both feet on the ground on or behind the touchline; the thrower must also use both hands, throwing the ball from behind and over the head in one continuous motion. The thrower may not play the ball until it has been touched or played by another player. A team cannot score on a throw-in unless the ball is touched or played by another player. If a throw-in does not enter the field of play, the ball is awarded to the opposing team at the spot of the throw. A player attempting to interfere with a throw-in in any way will be issued a yellow card for unsportsmanlike conduct.

3v3, 5v5 & 7v7 Kick Ins: The ball shall be kicked into play from the sideline instead of thrown in. The ball is considered in play when the ball is touched with a foot and moves one full rotation. All kick ins are indirect with the exception of corner/penalty kicks. This is an indirect kick, and a goal cannot be scored from this kick.

Goalkeepers: The goalkeeper may use their hands to control the ball within the penalty box. A goalkeeper has 8 seconds from when they control the ball with their hands to put the ball back into play. A goalkeeper may not touch the ball with their hands when a player on their team deliberately kicks the ball to them, or when receiving a ball directly from a throw-in by a teammate. A goalkeeper may touch the ball with their hands when deliberately passed from their own teammate by the head, chest, or knee. A player may not use trickery to circumvent this rule.

> **No goalkeepers for 3v3** - Instead, there is no ball contact allowed within the goal box; however, any player may pass through the goal box. If the ball comes to rest in the goal box, a goal kick is awarded regardless of who touched the ball last. Any part of the ball or player's body on the line is considered in the goal box and is an extension of such. Once the ball has broken the plane of the goal box, if the ball is touched by the defensive team, a goal will be awarded. If the offensive player touches

after the ball has broken the plane, a goal kick will be awarded. The plane of the goal box extends upward.

5v5 & 7v7 Goalkeepers players can pass back to their own goalkeeper retain possession with hands. If goalkeeper retains possession of the ball in hands, they cannot punt across half field. While in possession, only by throw can the ball make its way over the half field maker.

Kick Off: May be taken in any direction.

Player Registration: All players must be registered on their team's roster before the season/tournament deadline.

Substitutions:

3v3, 5v5 & 7v7 Substitutions can be made on the fly.

9v9 & 11v11 Both teams may substitute on goal kicks, kickoffs, injuries, yellow cards, or red cards. On throw-ins and corner kicks, the defensive team may only substitute if the offensive team substitutes. Players wishing to substitute must get the official's attention and be beckoned onto the field by the center official.

Schedule Changes: It is the responsibility of the coach or team captain to check the schedule for any changes for each season or tournament game.

Delay of Game: Any player may be cautioned with a yellow card if it is deemed by the referee that the player is intentionally wasting time. eg: if a player intentionally kicks the ball long distances away from the playing field in order to waste time.

Scoring: Games will be scored according to the following: 3 points for a win; 1 point for a tie; 0 points for a loss. A forfeited game is scored as a 3-0 win for the team present.

Tiebreakers: Heading into further stages of league or tournaments, teams that are tied in points will be solved by, (1) goal difference (2) head to head games (3) Pk shootout. When there are 3 teams with the same amount of points (3-way tie) the goal differential, goals scored or goals against will decide who wins. If all still remain tied a coin flip will determine the tie breaker. Odd flip wins.

Protests: Protests are strongly discouraged as this is a friendly league or tournament. Referee judgment calls are not grounds for a protest.

Referees / Timing: There will be no abuse of the referees tolerated, verbal or otherwise. Any indication of such behavior by a coach or parent will result in immediate removal from the tournament site. No abuse of any player, coach or referee will be tolerated. Please keep all comments (cheering) positive. The first whistle starts the clock on all fields & game ending whistle ends games on all fields. Teams must be ready to enter the field at least 5 minutes prior to scheduled game time. Game will be called off if team does not show within first half or 15 minutes, depending on type of play.

Age of Participants: Youth- The age group of each team is determined by the birthdates of the oldest player on the roster and the age group he/she will be playing in after league dead line.

Coed Rules: A coed team may be made up of any combination of male and female players. However, during play, there must be at least one female player on the field at all times.

Sportsmanship: Good sportsmanship is to prevail at all times. Coaches will be held responsible for the conduct of themselves, their players, players' parents and spectators.

Uniforms: All players must wear jerseys/shirts during play and each team must bring both a light and dark colored jersey/shirt. If both teams are wearing the same color, a coin flip in pool play will determine which team must change. In playoffs, the higher seed will have the option. League officials and referee must approve players wearing proactive cast, hard cast will not be allowed. Braces will exposed metal will not be allowed.

Jewelry: All jewelry must be completely covered and secured. Safety is still our top priority. Any jewelry that remains a risk to any participant (even if covered) will not be permitted. The only exception will be players wearing medical bracelets.

Equipment: All players must wear shin guards. Any player without shin guards will not be allowed to play. Here are the following ball sizes for each age group: U6/U8=Size 3 U9/U12=Size 4 U13&up= Size 5

Note: The League or Tournament Director has the right to move or reschedule games, as well as the right to shorten game times.

* The League or Tournament Director will have final authority on all event disputes and issues as well as interpretations of Tournament Rules *

VI. Organization Bylaws

BYLAWS
OF
COACHELLA FUTBOL ASSOCIATION

A Not-for-Profit Corporation
Organized Under the Laws of California

Article I - Offices

The principal office of the corporation ("Corporation") in the state of California shall be located in the city of Coachella, county of Riverside. The Corporation may have other offices, either within or outside of the State of California, as the Board of Directors may determine or as the affairs of the Corporation may require.

The Corporation shall maintain in the state of California a registered office, and a registered agent whose office is identical with the registered office, as required by the Nonprofit Corporation Act. The registered office may be, but need not be, identical with the principal office in the state of California, and the address of the registered office may be changed from time to time by the board of directors.

Article II - Members

Section 1: Class of Members

The Corporation shall have 1 class of members. The designation of the class and the qualifications and rights of the members of the class shall be as follows: all board members shall have equal voting rights and responsibilities.

Section 2: Election of Members

Members shall be elected by the board of directors. An affirmative vote of 75% of the directors shall be required for election. Except in the initial election of members, all applicants for membership shall file with the secretary a written application in such forms as the board of directors shall from time to time determine.

All applications for membership shall be presented promptly for consideration and investigation to the board of directors or to the admissions committee, if an admissions committee has been appointed by the board of directors; and, if an admissions committee has been appointed, it shall report its recommendations promptly to the board of directors. A list of applications for membership shall from time to time be posted at the principal office of the Corporation mailed to each member of the Corporation.

Not earlier than 30 days after a list of applications has been posted or mailed to members, the board of directors shall pass upon each application included in said list and either accept or reject it. After an applicant has been rejected, that person may not make another application for membership within one year thereafter.

Section 3: Voting Rights

Each member is entitled to only one vote on each matter submitted to a vote of the members.

Section 4: Termination of Membership

The board of directors, by affirmative vote of 75% of all of the members of the board, may suspend or expel a member for cause after an appropriate hearing, and may, by a 75% vote of those present at any regularly constituted meeting, terminate the membership of any member who becomes ineligible for membership, or suspend or expel any member who shall be in default in the payment of dues for the period fixed in Article XII of these bylaws.

Section 5: Resignation

Any member may resign by filing a written resignation with the secretary.

Section 6: Reinstatement

Upon written request signed by a former member and filed with the secretary, the board of directors may, by the affirmative vote of 75% of the members of the board, reinstate the former member to membership upon such terms as the board of directors may deem appropriate.

Section 7. Transfers of Membership

Membership in this Corporation is not transferable or assignable

Article III - Not For Profit: Purpose

Section 1. Purpose

Coachella Futbol Association is a non-profit Corporation and shall be operated exclusively for the operation of a recreational soccer league and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future Federal tax code.

Section 2. Powers

The Corporation shall have the power, directly or indirectly, alone or in conjunction or cooperation with others, to do any and all lawful acts which may be necessary or convenient to affect the charitable purposes, for which the Corporation is organized, and to aid or assist other organizations or persons whose activities further accomplish, foster, or attain such purposes. The powers of the Corporation may include, but not be limited to, the acceptance of contributions from the public and private sectors, whether financial or in-kind contributions.

Section 3. Nonprofit Status and Exempt Activities Limitation.

Notwithstanding any other provision of these Bylaws, no director, officer, employee, member, or representative of this Corporation shall take any action or carry on any activity by or on the behalf of the Corporation not permitted to be taken or carried on by an organization exempt under Section 50l(c)(3) of the Internal Revenue Code as it now exists or may be amended, or by any organization contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as it now exists or may be amended. No part of the net earnings of the Corporation shall inure to the benefit or be distributable.to any director, officer, member, or other private person, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles of Incorporation and these bylaws.

Section 4. Distribution Upon Dissolution.

Upon termination or dissolution of the Corporation, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the 1986 Internal Revenue Code (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving this Corporation. The organization to receive the assets of the Corporation shall be selected in the discretion of a majority of the managing body of the Corporation, and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified and agreed upon neutral third-party mediator or neutral court appointee.

Article IV - Meetings

Section 1. Annual Meetings

The board will have 6 annual meetings held on the 2 nd Tuesday of every other month starting June 2025 for the purpose electing board members and for the transaction of such other business as may come before the meeting regarding the operation of the soccer league. If the day fixed for the annual meeting shall be a legal holiday in the state of California, the meeting shall be held on the next succeeding business day. If the election of board members shall not be held on the day designated here for any annual meeting, or at any adjournment of the annual meeting, the board of directors shall cause the election to be held at a special meeting of the members as soon after as is convenient. No board member will miss more than 1 meeting per year.

Section 2. Special Meetings

Special meetings of the members may be called by the president, the board of directors, or not less than 75% of the members having voting rights.

Section 3. Place of Meeting

The board of directors may designate any place, either within or outside of the state of California, as the place of meeting for any annual meeting or for any special meeting called by the board of directors. If no designation is made or if a special meeting be otherwise called, the place of meeting shall be the principal office of the Corporation in the state of California.

Section. Notice of Meetings

Written or printed notice stating the place, day and hour of any meeting of members shall be delivered, either personally or by mail, to each member entitled to vote at such meeting, not less than 30 nor more than 45 days before the date of such meeting, by or at the direction of the president, or the secretary, or the officers or persons calling the meeting. In case of a special meeting or when required by statute or by these bylaws, the purposes for which the meeting is called shall be stated in the notice. If mailed, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the member at their address as it appears on the records of the Corporation, with postage thereon prepaid.

Section 5. Informal Action by Members

Any action required by law to be taken at a meeting of the members, or any action which may be taken at a meeting of members, may be taken without a meeting if a consent in writing, setting out the action so taken, shall be signed by at least 75% of the members entitled to vote with respect to the subject matter of the action.

Section 6. Quorum

The members holding 75% of the votes which may be cast at any meeting shall constitute a quorum at such meeting . If a quorum is not present at any meeting of members, a majority of the members present may adjourn the meeting without further notice.

Section 7. Proxies

At any meeting of members, a member entitled to vote may vote by proxy executed in writing by the member or by their authorized attorney in fact. No proxy shall be valid after 11 months from the date of its execution, unless otherwise provided in the proxy.

Section 8. Voting by Mail

Where directors or officers are to be elected by members or any class or classes of members, the election may be conducted by mail in the manner that the board of directors shall determine.

Section 9. Option: Order of Business at Annual Meeting

The order of business at the annual meeting of the members shall be as follows:

a) Roll Call
b) Reviewing and approving of minutes from last meeting
c) Reports from President, Secretary, and Treasurer
d) Election of board members (if any)
e) Transaction of other business as denoted in any notices or otherwise

Article V - Board of Directors

Section 1. General Powers

The affairs of the Corporation shall be managed by its board of directors. Directors need not be residents of the state of California or members of the Corporation.

Section 2. Number, Tenure and Qualifications

The number of directors shall be 4. Each director shall hold office for 3 years. The directors shall not be personally liable for the debts, liabilities or other obligations of the Corporation. The directors and officers of the Corporation shall be indemnified by the Corporation to the fullest extent permissible under the laws of the State of California .

Section 3. Regular Meetings

A regular annual meeting of the board of directors shall be held without other notice than noted in this Section, immediately after, and at the same place as, the annual meeting of members. The board of directors may provide by resolution the time and place, either within or outside of the state of California, for the holding of additional regular meetings of the board without other notice than the resolution.

Section 4. Special Meetings

Special meetings of the board of directors may be called by or at the request of the president or any two directors. The persons authorized to call special meetings of the board may fix any place, either within or outside of the state of California, as the place for holding any special meeting of the board called by them.

Section 5. Notice(s)

Notice of any special meeting of the board of directors shall be given at least two days previously by written and delivered by e-mail. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage prepaid. Any director may waive notice of any meeting. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these bylaws.

Section 6. Quorum

A majority of the board of directors shall constitute a quorum for the transaction of business at any meeting of the board; but if less than a majority of the directors are present at the meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 7. Manner of Acting

The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors, unless the act of a greater number is required by law or by these bylaws.

Section 8. Board Vacancies

Any vacancy occurring in the board of directors and any directorship to be filled by reason of an increase in the number of directors, shall be filled by the board of directors. A director elected to fill a vacancy shall be elected for the unexpired term of the director's predecessor in office.

Section 9. Compensation

Directors as such shall not receive any stated salaries for their services, but by resolution of the board of directors a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the board; but nothing contained here shall be construed to preclude any director from serving the Corporation in any other capacity and receiving compensation. The board of directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the nonprofit purposes of this

Corporation (so long as it is not for their personal gain and is solely for effectuating the purposes of the Corporation).

Section 10. Informal Action by Directors

Any action required by law to be taken at a meeting of directors, or any action which may be taken at a meeting of directors, may be taken without a meeting if a consent in writing, setting out the action so taken, shall be signed by all of the directors.

Section 11. Audit Rights

Every director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the Corporation and shall have such other rights to inspect the books, records, and properties of this Corporation as may be required under the articles of incorporation, other provisions of these bylaws, and provisions of law.

Section I2. Indemnity

The Corporation hereby agrees to hold harmless and indemnify each of its directors, officers, employees and agents (the "Indemnitee") from and against, and to reimburse the Indemnitee for, any and all judgments, fines, liabilities, amounts paid in settlement and reasonable expenses, including attorney's fees actually and necessarily incurred, as a result of or in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, other than one by or in the right of the Corporation to procure a judgment in its favor, including an action, suit or proceeding by or in the right of any other corporation of any type or kind, domestic or foreign, or any partnership, joint venture, trust, employee benefit plan or other enterprise for which the Indemnitee served in any capacity at the request of the Corporation, to which the Indemnitee is, was or at any time becomes a party, or is threatened to be made a party, or as a result of or in connection with any appeal therein, by reason of the fact that the Indemnitee is, was or at any time becomes a director or officer of the Corporation, or is or was serving or at any time serves such other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise in any capacity, whether arising out of any breach of the Indemnitees fiduciary duty as a director, officer, employee or agent of such other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise under any state or federal law or otherwise; provided, however, that no

indemnity pursuant to this section 12 shall be paid by the Corporation (i) if a judgment or other final adjudication adverse to the Indemnitee establishes that the Indemnitees acts were committed in bad faith or were the result of active and deliberate dishonesty and were material to the cause of action so adjudicated, or that the Indemnitee personally gained in fact a financial profit or other advantage to which the Indemnitee was not legally entitled; or (ii) if a final judgment by a court having jurisdiction in the matter shall determine that such indemnification is not lawful. The termination of any such civil or criminal action or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create any presumption that the Indemnitee acted in bad faith and/or was dishonest. The obligation of the Corporation to indemnify contained herein shall continue during the period the Indemnitee serves as a director, officer, employee or agent of the Corporation and shall continue thereafter so long as the Indemnity shall be subject to any possible claim or threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that the Indemnitee was a director or officer of the Corporation or served at the request of the Corporation in any capacity for any other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise.

Article VI - Officers

Section 1. Officers

The officers of the Corporation shall be a president, one or more vice-presidents (the number to be determined by the board of directors), a secretary, a treasurer and such other officers as may be elected in accordance with the provisions of this article. The board of directors may elect or appoint the other officers; including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable, to have the authority and perform the duties prescribed by the board of directors. Any two or more offices may be held by the same person.

Section 2. Election and Term of Office

The officer's of the Corporation shall be elected 3 years by the board of directors at the regular annual meeting of the board of directors. If the election of officers shall not be held at such meeting, it shall be held as soon thereafter as is convenient. New offices may be created and filled at any meeting of the board of directors. Each officer shall hold office until his or her successor shall have been elected and shall have qualified.

Section 3. Removal

Any officer elected or appointed by the board of directors may be removed by the board of directors whenever in its judgment the best interests of the Corporation would be served by removal of the officer, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Section 4. Vacancies

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 5. President

The president shall be the principal executive officer of the Corporation and shall in general supervise and control all of the business and affairs of the Corporation. He or she shall preside at all meetings of the members and of the board of directors. He or she may sign, with the secretary or any other proper officer of the Corporation authorized by the board of directors, any deeds, mortgages, bonds, contracts, or other instruments which the board of directors has authorized to be executed, except in cases where the signing and execution shall be expressly delegated by the board of directors or by these bylaws or by statute to some other officer or agent of the Corporation; and in general he or she shall perform all duties incident to the office of president and such other duties as may be prescribed by ,the board of directors .

Section 6. Vice-President

In the absence of the president or in event of the president's inability or refusal to act, the vice president (or in the event there be more than one vice-president, the vice-presidents in the order of their election) shall perform the duties of the president, and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. Any vice-president shall perform such other duties as may be assigned to him or her by the president or by the board of directors.

Section 7. Treasurer

If required by the board of directors, the treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety as the board of directors

shall determine. He or she shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for moneys due and payable to the Corporation from any source, and deposit all such moneys in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these bylaws; and in general perform all the duties incident to the office of treasurer and such other duties as may be assigned to him or her by the president or by the Board of Directors.

Section 8. Secretary

The secretary shall keep the minutes of the meetings of the members and of the Board of Directors in books provided for that purpose; see that all notices are given in accordance with the provisions of these bylaws or as required by law; be custodian of the corporate records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is authorized in accordance with the provisions of these bylaws; keep a register of the post office address of each member which shall be furnished to the secretary by that member; and in general perform all duties incident to the office of secretary and such other duties may be assigned by the president or by the Board of Directors.

Section 9. Assistant Treasurers and Assistant Secretaries

If required by the Board of Directors, the assistant treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the board of directors shall determine. The assistant treasurers and assistant secretaries, in general, shall perform the duties assigned to them by the treasurer or the secretary or by the president or the Board of Directors.

Article VII - Corporate Committees

Section 1. Committees of Directors

The Board of Directors, by resolution adopted by a majority of the directors in office, may designate and appoint one or more committees, each of which shall consist of two or more directors, which committees, to the extent provided in the resolution, shall have and exercise the authority of the board of directors in the management of the Corporation; provided, however, that no such committee shall have the authority of the board of directors in reference to amending, altering or repealing these bylaws; electing, appointing

or removing any member of any such committee or any director or officer of the Corporation; amending the articles of incorporation; adopting a plan of merger or adopting a plan of consolidation with another Corporation; authorizing the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the Corporation; authorizing the voluntary dissolution of the Corporation or revoking proceedings therefor; adopting a plan for the distribution of the assets of the Corporation; or amending, altering or repealing any resolution of the board of directors which by its terms provides that it shall not be amended, altered or repealed by the committee. The appointment of any such committee and the delegation of authority shall not operate to relieve the board of directors of any responsibility imposed upon it by law.

Section 2. Other Committees

Other committees not having and exercising the authority of the board of directors in the management of the Corporation may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Except as otherwise provided in the resolution, members of each such committee shall be members of the Corporation, and the president of the Corporation shall appoint the members of the committees. Any member may be removed by the persons authorized to appoint such member whenever in their judgment the best interests of the Corporation shall be served by such removal.

Section 3. Term of Office

Each member of a committee shall continue as a member until the next annual meeting of the members of the Corporation and until his or her; successor is appointed, unless the committee shall be terminated sooner, or unless the member be removed from the committee, or unless the member shall cease to qualify as a member of the committee.

Section 4. Chairman for Meetings, etc.

One member of each committee shall be appointed chair by the person or persons authorized to appoint the members of the committee.

Section 5. Vacancies

Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case oftl_1e original appointments.

Section 6. Quorum

Unless otherwise provided in the resolution of the board of directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present is the act of the committee.

Section 7. Rules

Each committee may adopt rules for its own government not inconsistent with these bylaws or with rules adopted by the board of directors.

Article VIII - Documents, Agreements, Checks, Deposits & Funds

Section 1. Contracts

The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc.

All checks, drafts or orders for the payment of money, notes or other evidence of indebtedness issued in the name of the Corporation, shall be signed by those officers or agents of the Corporation and in a manner as shall be determined by resolution of the board of directors. In the absence of this determination by the board of directors, the instruments shall be signed by the treasurer or an assistant treasurer and countersigned by the president or a vice-president of the Corporation.

Section 3. Deposits

All funds of the Corporation shall be deposited to the credit of the Corporation in the banks, trust companies or other depositories as the board of directors may select.

Section 4. Gifts to Directors

The board of directors may accept on behalf of the Corporation any contribution, gift, bequest or devise for the general purposes or for any special purpose of the Corporation.

Section 5. Taxes/Document Availability

Subject to review of the Corporation's CPA and CFO, the Corporation shall provide its Internal Revenue forms 990, 990-T, 1023 and 5227, bylaws, conflict of interest policy, and financial statements to the general public for inspection free of charge.

The Corporation shall also make the aforementioned documents on its internet website: (pending) to be viewed and inspected by the general public.

The documents shall be posted in a format that allows an individual using the Internet to access, download, view and print them in a manner that exactly reproduces the image of the original document filed with the IRS (except information exempt from public disclosure requirements, such as contributor lists). The website shall clearly inform readers that the document is available and provide instructions for downloading it and the Corporation shall not charge a fee for downloading the information. Documents will not be posted in a format that would require special computer hardware or software (other than software readily available to the public free of charge). The Corporation shall inform anyone requesting the information where this information can be found, including the web address. This information must be provided immediately for in- person requests and within 7 days for mailed requests.

The Corporation shall submit the Form 990 to its board of directors prior to the filing of the Form 990. While neither the approval of the Form 990 or a review of the 990 is required under Federal law, the Corporation's Form 990 shall be submitted to each member of the Board of Director's via (hard copy or email) at least l 0 days before the Form 990 is filed with the IRS.

Section 6. Investments.

The funds of the Corporation may be retained in whole or in part in cash or be invested and reinvested from time to time in such property, real, personal or otherwise, or stocks, bonds or other securities, as the Board of Directors may deem desirable.

Article IX - Books and Records

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors and committees having any of the authority of the board of directors, and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote.

All books and records of the Corporation may be inspected by any member, or their agent or attorney for any proper purpose at any reasonable time.

Article X - Fiscal Year

The fiscal year of the Corporation shall begin on the first day of August and end on the last day of July in each year.

Article XI - Corporate Seal

The Board of Directors shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed the name of the Corporation and the words “Corporate Seal: Coachella Futbol Association”.

Article XII - Waiver of Notices

Whenever any notice is required to be given under the provisions of the state of California Nonprofit Corporation Act (or other so named law) or under the provisions of the articles of incorporation or the bylaws of the Corporation, a waiver in writing signed by the persons entitled to the notice, whether before or after the time stated there, shall be deemed equivalent to the giving of notice.

Article XIII - Bylaw Amendments

These bylaws may be altered, amended or repealed and new bylaws may be adopted by a majority of the directors present at any regular meeting or at any special meeting, if at least two days written notice is given of intention to alter, amend or repeal or to adopt new bylaws at the meeting.

Article XIV - Tax Exemption Provisions

Section 1. Limitations on Activities

No substantial part of the activities of this Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Section 501 (b) of the Internal Revenue Code), and this Corporation shall not participate in, or intervene in (including the publishing or distribution of statements),. any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provisions of these bylaws, this Corporation shall not carry on any activities not permitted to be carried on (a) by a Corporation exempt from federal income tax under Section 50 l(c)(3) of the Internal Revenue Code, or (b) by a Corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

Section 2. No Private Gains or Entitlements Allowed

No part of the net earnings of this Corporation in any manner shall inure to the benefit of, or be distributable to, its members, directors or trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this Corporation.

Section 3. Post Termination and Distribution of Assets

Upon the dissolution of this Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this Corporation, shall be distributed for one or more exempt purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of the state of California and subject to the provisions noted in these bylaws.

Section 4. Private Foundation Requirements and Restrictions

In any taxable year in which this Corporation is a private foundation as described in Section 509(a) of the Internal Revenue Code, the Corporation (I) shall distribute its income for said period at such time and manner as not to subject it to tax under Section 4942 of the Internal Revenue Code; (2) shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code; (3) shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code; (4) shall not make any investments in such manner as to subject the Corporation to tax under Section 4944 of the Internal Revenue Code; and (5) shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code.

Article XV - Conflict of Interest & Compensation Authorization Policies

The purpose of this conflict of interest policy is to protect this tax-exempt Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation or any 'disqualified person' as defined in Section 4958(f)(l) of the Internal Revenue Code and as amplified by Section 53.4958-3 of the IRS Regulations and which might result in a possible "excess benefit transaction" as defined in Section 4958(c)(l)(A) of the Internal Revenue Code and as amplified by Section 53.4958 of the IRS Regulations. This policy is intended to supplement and not replace any applicable State and Federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

MINUTES OF THE BOARD OF DIRECTORS MEETING DIRECTORS OF
COACHELLA FUTBOL ASSOCIATION

A regular meeting of the Board of Directors of the above corporation was held on December 26, 2024 at 6:00 PM at the corporation's place of business.

The purpose of the meeting: The purpose of this meeting is to establish and confirm the directors of the non-profit organization, Coachella Futbol Association

I. QUORUM.

A quorum was declared present based on the presence of the following Directors:

- Director: Manuel Hurtado Jr
- Director: Claudia Lua Alvarado
- Director: Victor Garcia
- Director: Jose Valencia

The following corporate actions were taken by appropriate motions duly made, seconded, and adopted by the majority vote of the Directors entitled to vote (unless a higher voting approval is stated).

II. ELECTION OF OFFICERS.

The following Officers were elected:

Manuel Hurtado Jr
Chief Executive Officer/President
83656 Eagle Ave
Coachella, California 92236

Jose L Valencia
Chief Financial Officer
49244 Gila River St
Indio, CA 92201

Claudia Alvarado
Secretary
83272 51st Ave
Coachella, CA 92201

VIII. Additional Player Development/Assistance

A. *Development off the field*

CFA believes that coaches and sports leagues are in a unique position where they are able to help develop youth in more ways than just on the soccer field. Youth athletes have great potential on and off the field. CFA desires to capitalize on this opportunity to help to develop the community's youth off the field. CFA will Coordinate two college/university visits annually which will include getting a tour of the campuses, seeing a college soccer game, and getting to listen to college players about their experience.

B. *Additional Divisions*

CFA will provide additional divisions than ones that are currently available in the Coachella leagues to help with player development. These separate leagues/formats of play will include 7vs7, 5v5 for ages not currently offered.

C. *Additional Assistance*

CFA will inform and assist all of our City of Coachella family members in filing the City of Coachella Parks and Recreation Foundation Sponsorship Program once a year for a reimbursement Scholarship of 50% as it is available.

D. *True Pathway*

Coachella Futbol Association is proud and excited to extend its network and a true pathway for our League members to have opportunities past just our recreational league. The pathway consists of opportunities at the Academy, College, Semi Professional and Professional Levels. Our City of Coachella Deserves to be highlighted every step of the way and our kids are deserving of these opportunities. (Exhibit C) (Exhibit D)

IX. Community Engagement/Events

CFA believes in being an active participant in the community, and providing resources that extend past the soccer field to better our Youth's lives in the present and future. With this in mind, in addition to soccer games, CFA will also offer Career Days for Youth players and families, Soccer Clinics, College ID Camps, Professional Soccer Game events.

X. Organization Partnerships

CFA will be open to partnering with local organizations currently partnered with either CYSA or CVSL. Such as, Coachella FC, Chiriaco FC, Coachella SC, Intercontinental Gauchos and any others not listed.

XI. Projected Fall 2026 Registration levels

A. *Adult League* – 1,246 players
B. *Youth Competitive League* – 1,362 players
C. *Youth Recreation League* – 346 players

XII. Other information

A. *Insurance*

CFA will maintain in full force and effect the requested insurance levels while naming the City of Coachella and their officers and employees as additional insured.

Comprehensive: $1,000,000 per occurrence, $500,000 per person
Property Damage: $250,000
Combined single limit for bodily injury and property damage: $1,000,000

B. *Fiscal Responsibility*

All transactions will be recorded and income derived from registration fees and other fundraising shall be used solely for expenditures associated with providing league program activities and other community/player development events provided herein.

CFA will work to transition the participants from cash payments for registration fees to more secure digital payment platforms.

C. *Online Platform*

CFA will establish and maintain an online calendar accessible by the City and league participants for game schedules, training camps, league organizational information, bylaws, etc.

D. *Zero Tolerance Policy*

All staff, coaches, volunteers, parents and spectators are encouraged to conduct themselves in an appropriate behavior. CFA has a Zero Tolerance Policy that extends to coaches, parents and spectators.

CFA Zero Tolerance Policy

All COACHES/PARENTS/SPECTATORS must follow the Coachella Futbol Association (CFA) Code of Conduct at all times during all CFA events. This General Code of Conduct outlines the expectations for behavior and conduct for everyone involved in our leagues and events.

All staff, including coaches and managers, should familiarize themselves with the One and Done Policy. This policy ensures that any instances of serious misconduct are dealt with swiftly and effectively to maintain the integrity of the sport.

If a PARENT/SPECTATOR is sent-off from a game, the parent will serve a minimum 3-game suspension to be enforced by the league, team manager and team coach. A suspended parent that comes to a game during their suspension will result in the game being forfeited and the coach and manager being suspended from the next 3-games.

If there is a second incident of a PARENT/SPECTATOR send-off from the same team, the team will be placed on probation for the remainder of the season. A third incident will result in the team being dropped from the league.

If a COACH is sent-off from a game, the coach will serve a minimum 3-game suspension from coaching ANY TEAM IN THE League. A second coach send-off for the same coach will result in a 1-month suspension from coaching ANY team in the league.

Referee abuse by a PARENT/SPECTATOR will result in the player of the offending parent/spectator being listed as ineligible for the remainder of the season from all games in league.

Issues involving parents from opposite teams that results in the game being stopped before it's completed will result in the game being a double forfeit and the next scheduled game will also be forfeited for each team. Any further issues and the team will be dropped from the League.

PARENTS/SPECTATORS that verbally or physically assault any venue staff or CFA staff at any league event will have their player banned from participating in the League for the remainder of the season.

ANY PERSON who touches, confronts, chases, bullies, follows, cusses at, threatens, waits for, tries to fight, attacks or assaults a referee will be banned FOR LIFE from the CFA League.

XIII. References

CFA is a newly established organization and has not provided services for a municipality in this capacity prior. However, the individuals that have been brought together to create CFA have extensive experience developing and managing soccer programs including but not limited to the following:

Manuel Hurtado, Jr

- Leadership Soccer Camp in Big Bear
- College ID Camp at College of the Desert
- Varsity High School Coaching

Brandon Davis
San Francisco State University Athletic Director,
1600 Halloway Ave, San Francisco, Ca.
(415) 338-1111

Kaytlyn Blank
College of the Desert Athletic Director
43500 Monterey Ave Palm Desert Ca.
(760) 346-8041

Michael Vargas

- Sport Specialist for the Desert Recreation District
- 10 years experience creating sports programs for youth 2-17 years of age
- East Valley Youth Soccer League Director (DRD)
- 10 years experience coordinating sports leagues, events, and tournaments
- CVSL adult 7v7 Director

Manny Marrujo
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201
(760) 285-7296

Beatrice Padilla
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201
(760) 574-5270

XIV. Fee Scheule

Adult League and Youth Competitive League teams are responsible for purchasing their own uniforms that may be used from season to season at their discretion as these teams are together for many seasons/years. The Youth Recreational League's registration fee for each season includes the additional cost of a uniform as these teams are created new for each season.

A. Season Registration Fees

Fees for season registration are inclusive of field usage, coaches, administrative staff, equipment charges, etc.

Adult League & Youth Competitive League

	2025 Fall	2026 Spring	2026 Summer
Team fee	$100	$100	-
Player fee	$35	$35	$25

Youth Recreational League

	2025 Fall	2026 Spring	2026 Summer
Player fee	$30	$30	$25
Uniform	$40	$40	$40
Total Registration Fee	$70	$70	$65

B. Referee Fees

Referee fees are collected on a per-game basis on game days and is not included in the registration fee.

Regular Season Referee Fees
All Leagues – Two referees

Team Format	Age	Game Length	Fee per Team	Game Total
7 v 7	7U - 10U	30 min. halves	$35	$70
9 v 9	11U - 12U	35 min. halves	$65	$130
11 v 11	13U+	40 min. halves	$80	$160

Playoff Referee Fees
Adult League & Youth Competitive League – Three referees

Team Format	Age	Game Length	Fee per Team	Game Total
7 v 7	7U - 10U	30 min. halves	$50	$100
9 v 9	11U - 12U	35 min. halves	$80	$160
11 v 11	13U+	40 min. halves	$100	$200

XIIV. Programming Costs

Revenue

Team Fees			
Adult League		17,800	
Youth Competitive Leagues		22,200	
Player Fees			
Adult League		98,770	
Youth Competitive Leagues		104,340	
Ref Fees			
Adult League		161,900	
Youth Competitive Leagues		161,400	
Youth Recreational League Fees			
Boys		7,920	
Girls		2,460	
Youth Recreational League Ref Fees			
Boys		25,200	
Girls		8,400	
Recreation League uniforms		13,940	
Total Revenue			**$ 624,330**

Expenses

Ref Expense		178,450	
ID Cards		26,080	
Trophies and Mendels		31,000	
Salaries			
Presidents Salary	70,000		
Vice president Salary	45,000		
Field Manager	30,000		
Ref Assignor	12,000		
Registrar	12,000		
AR and AP specialist	24,000	193,000	

Field Paint	6,500	
Paint Machine (rental)	8,700	
Painter	10,080	
Live Scan	13,600	
Coach Certifications (188 teams)	9,400	
Uniforms	13,940	
Staff apparel	1,660	
Training Equipment	7,040	
Clinics (2)	15,000	
College Field Trips (2)	7,000	
Career Day	4,000	
Opening Day	5,000	
LA Galaxy Field Trip	3,000	
Camps/ID Camps	5,000	
Insurance	2,500	
Marketing/Social Media	12,000	
Website/Application	3,500	
Wifi hot spots/Cell phones	5,400	
Software Licenses (Office 360, Adobe, QuickBooks, etc.)	3,000	
Office space	24,000	
Amortization of Capital Expenditures	5,474	
Contingency (5%)	30,000	
Total Expenses		**$ 624,324**
Net Income		**$ 6**
Capital Expense *		
Goals 9v9 - 2 sets		6,400
Goals 7v7		2,800
Goals 5v5		1,600
Flags		1,670
Tent Canopy/Tables		4,500
Office Furniture		3,500
Computer/iPad		4,500
Printer/Scanner		600
ID Printer		1,800
Wall Banners		250

Field Banner	2,000
Total	**$ 27,370**

* Amortized over a 5-year period

Exhibit A

Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities
P.O. Box 2508
Cincinnati, OH 45201

Date:
01/27/2025
Employer ID number:
33-2874001
Person to contact:
Name: Mrs. Sutton
ID number: 0195385
Telephone: 877-829-5500
Accounting period ending:
December 31
Public charity status:
509(a)(2)
Form 990 / 990-EZ / 990-N required:
Yes
Effective date of exemption:
January 15, 2025
Contribution deductibility:
Yes
Addendum applies:
No
DLN:
26053417004755

COACHELLA FUTBOL ASSOCIATION
83656 EAGLE AVE
COACHELLA, CA 92236

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

Stephen A. Martin
Director, Exempt Organizations
Rulings and Agreements

Letter 947 (Rev. 2-2020)
Catalog Number 35152P

Exhibit B

2025 Calendar

January 2025

No.	S	M	T	W	T	F	S
1				1	2	3	4
2	5	6	7	8	9	10	11
3	12	13	14	15	16	17	18
4	19	20	21	22	23	24	25
5	26	27	28	29	30	31	

February 2025

No.	S	M	T	W	T	F	S
5							1
6	2	3	4	5	6	7	8
7	9	10	11	12	13	14	15
8	16	17	18	19	20	21	22
9	23	24	25	26	27	28	

March 2025

No.	S	M	T	W	T	F	S
9							1
10	2	3	4	5	6	7	8
11	9	10	11	12	13	14	15
12	16	17	18	19	20	21	22
13	23	24	25	26	27	28	29
14	30	31					

April 2025

No.	S	M	T	W	T	F	S
14			1	2	3	4	5
15	6	7	8	9	10	11	12
16	13	14	15	16	17	18	19
17	20	21	22	23	24	25	26
18	27	28	29	30			

May 2025

No.	S	M	T	W	T	F	S
18					1	2	3
19	4	5	6	7	8	9	10
20	11	12	13	14	15	16	17
21	18	19	20	21	22	23	24
22	25	26	27	28	29	30	31

June 2025

No.	S	M	T	W	T	F	S
23	1	2	3	4	5	6	7
24	8	9	10	11	12	13	14
25	15	16	17	18	19	20	21
26	22	23	24	25	26	27	28
27	29	30					

July 2025

No.	S	M	T	W	T	F	S
27			1	2	3	4	5
28	6	7	8	9	10	11	12
29	13	14	15	16	17	18	19
30	20	21	22	23	24	25	26
31	27	28	29	30	31		

August 2025

No.	S	M	T	W	T	F	S
31						1	2
32	3	4	5	6	7	8	9
33	10	11	12	13	14	15	16
34	17	18	19	20	21	22	23
35	24	25	26	27	28	29	30
36	31						

September 2025

No.	S	M	T	W	T	F	S
36		1	2	3	4	5	6
37	7	8	9	10	11	12	13
38	14	15	16	17	18	19	20
39	21	22	23	24	25	26	27
40	28	29	30				

October 2025

No.	S	M	T	W	T	F	S
40				1	2	3	4
41	5	6	7	8	9	10	11
42	12	13	14	15	16	17	18
43	19	20	21	22	23	24	25
44	26	27	28	29	30	31	

November 2025

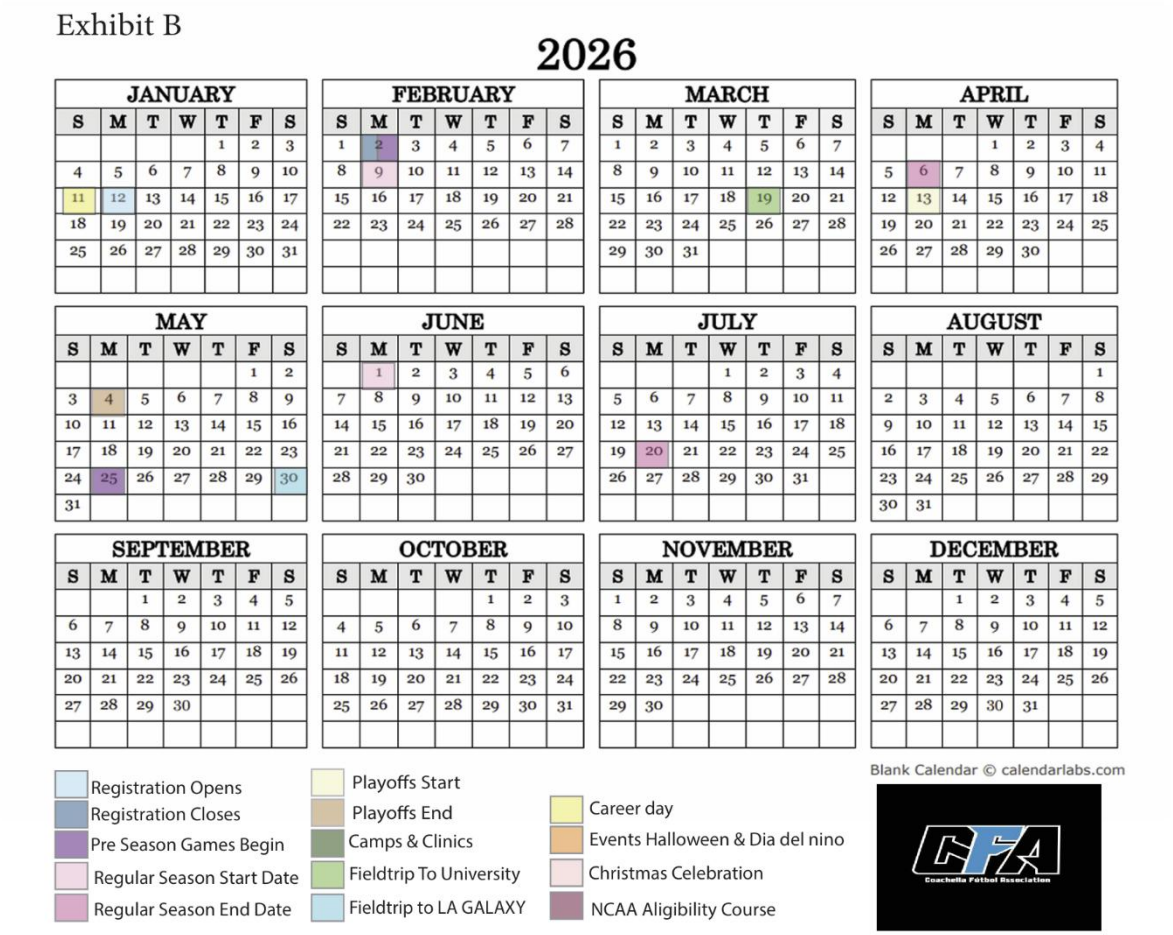
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48	23	24	25	26	27	28	29
49	30						

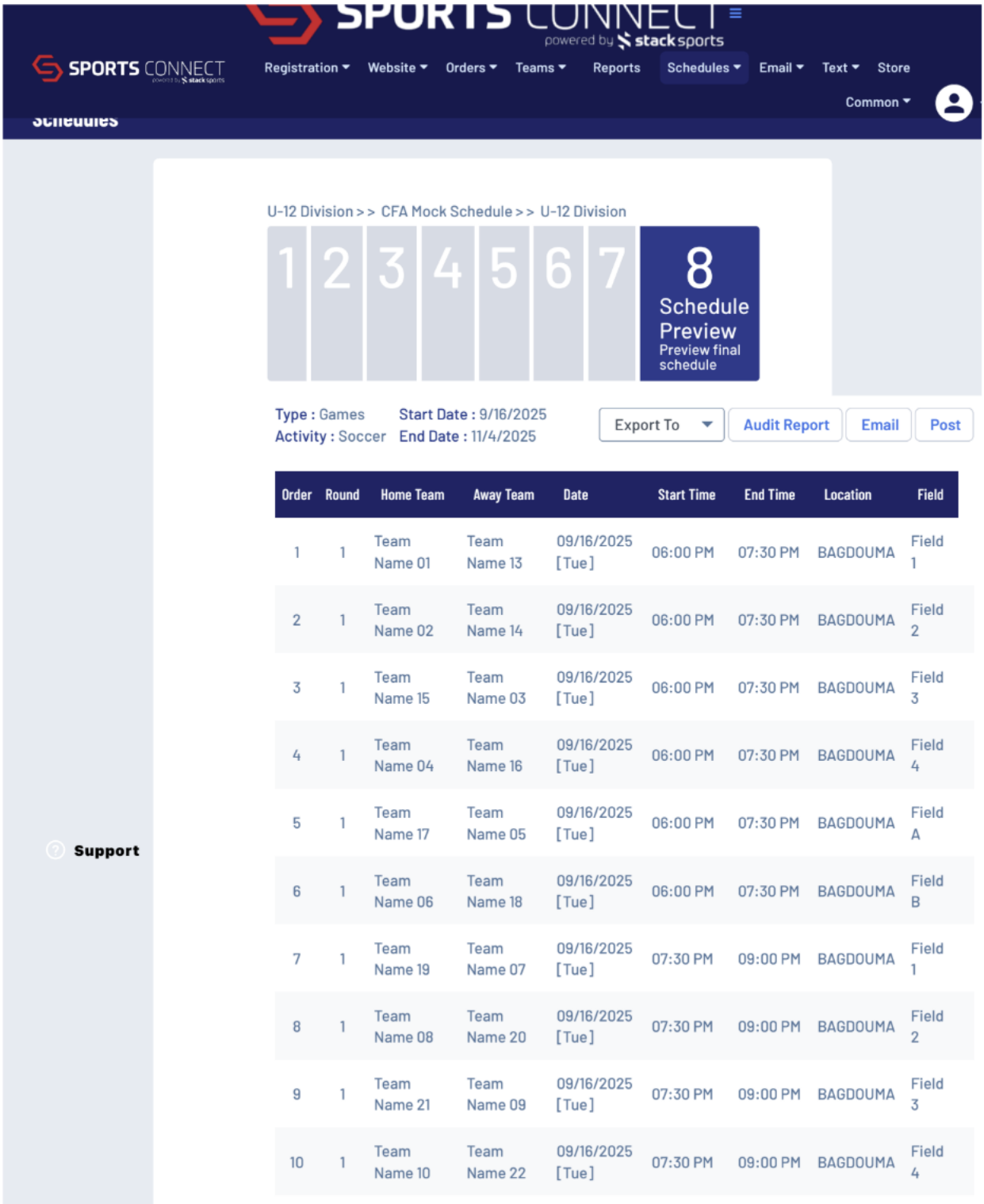
December 2025

No.	S	M	T	W	T	F	S
49		1	2	3	4	5	6
50	7	8	9	10	11	12	13
51	14	15	16	17	18	19	20
52	21	22	23	24	25	26	27
1	28	29	30	31			

- Registration Opens
- Registration Closes
- Pre Season Games Begin
- Regular Season Start Date
- Regular Season End Date
- Playoffs Start
- Playoffs End
- Camps & Clinics
- Fieldtrip To University
- Fieldtrip to LA GALAXY
- Career day
- Events Halloween & Dia del nino
- Christmas Celebration
- NCAA Aligibility Course

Exhibit B


2026
JANUARY
FEBRUARY
MARCH
APRIL
MAY
JUNE
JULY
AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER
Registration Opens
Registration Closes
Pre Season Games Begin
Regular Season Start Date
Regular Season End Date
Playoffs Start
Playoffs End
Camps & Clinics
Fieldtrip To University
Fieldtrip to LA GALAXY
Career day
Events Halloween & Dia del nino
Christmas Celebration
NCAA Aligibility Course
Blank Calendar © calendarlabs.com



Order	Round	Home Team	Away Team	Date	Start Time	End Time	Location	Field
1	1	Team Name 01	Team Name 13	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 1
2	1	Team Name 02	Team Name 14	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
3	1	Team Name 15	Team Name 03	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 3
4	1	Team Name 04	Team Name 16	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 4
5	1	Team Name 17	Team Name 05	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field A
6	1	Team Name 06	Team Name 18	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field B
7	1	Team Name 19	Team Name 07	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 1
8	1	Team Name 08	Team Name 20	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 2
9	1	Team Name 21	Team Name 09	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 3
10	1	Team Name 10	Team Name 22	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 4

Support

How can we help?

Top suggestions

Contact us

11	1	Team Name 23	Team Name 11	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field A
12	1	Team Name 12	Team Name 24	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field B
13	2	Team Name 13	Team Name 15	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 1
14	2	Team Name 16	Team Name 02	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
15	2	Team Name 03	Team Name 17	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 3
16	2	Team Name 18	Team Name 04	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 4
17	2	Team Name 05	Team Name 19	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field A
18	2	Team Name 20	Team Name 06	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field B
19	2	Team Name 07	Team Name 21	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 1
20	2	Team Name 22	Team Name 08	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 2
21	2	Team Name 09	Team Name 23	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 3
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24	2	Team Name 14	Team Name 01	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field B
25	3	Team Name 14	Team Name 16	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 1
26	3	Team Name 17	Team Name 13	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
27	3	Team Name 02	Team Name 18	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 3
28	3	Team Name 19	Team Name 03	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 4

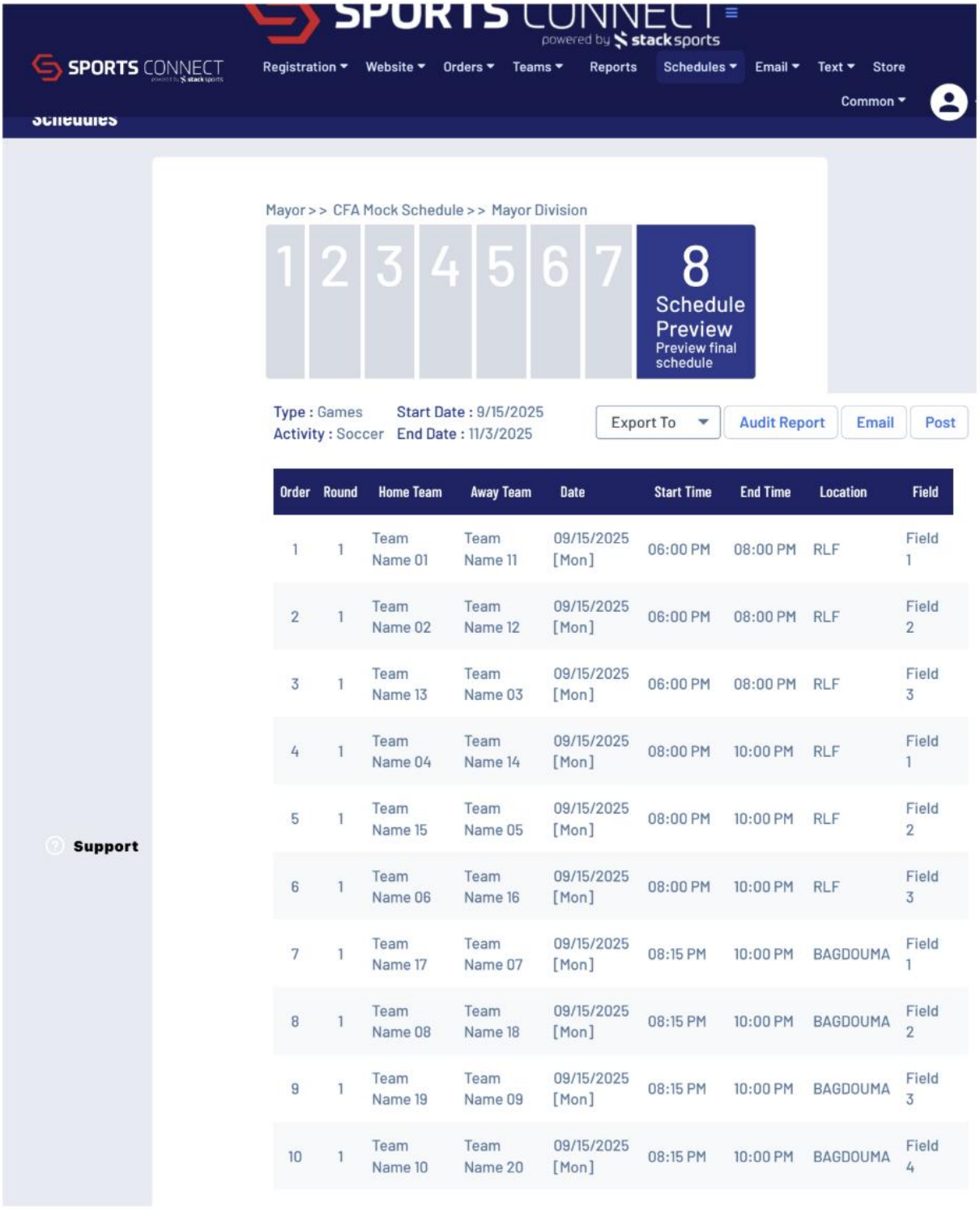
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32	3	Team Name 23	Team Name 07	09/30/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 2
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46	4	Team Name 11	Team Name 08	10/07/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 4

47	4	Team Name 09	Team Name 10	10/07/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field A
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54	5	Team Name 23	Team Name 03	10/14/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field B
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		Team	Team	10/21/2025				Field

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82	7	Team Name 08	Team Name 05	10/28/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 4
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86	8	Team Name 22	Team Name 18	11/04/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
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94	8	Team Name 07	Team Name 04	11/04/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 4
95	8	Team Name 05	Team Name 06	11/04/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field A
96	8	Team Name 20	Team Name 01	11/04/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field B

✓ Save & Finish



Order	Round	Home Team	Away Team	Date	Start Time	End Time	Location	Field
1	1	Team Name 01	Team Name 11	09/15/2025 [Mon]	06:00 PM	08:00 PM	RLF	Field 1
2	1	Team Name 02	Team Name 12	09/15/2025 [Mon]	06:00 PM	08:00 PM	RLF	Field 2
3	1	Team Name 13	Team Name 03	09/15/2025 [Mon]	06:00 PM	08:00 PM	RLF	Field 3
4	1	Team Name 04	Team Name 14	09/15/2025 [Mon]	08:00 PM	10:00 PM	RLF	Field 1
5	1	Team Name 15	Team Name 05	09/15/2025 [Mon]	08:00 PM	10:00 PM	RLF	Field 2
6	1	Team Name 06	Team Name 16	09/15/2025 [Mon]	08:00 PM	10:00 PM	RLF	Field 3
7	1	Team Name 17	Team Name 07	09/15/2025 [Mon]	08:15 PM	10:00 PM	BAGDOUMA	Field 1
8	1	Team Name 08	Team Name 18	09/15/2025 [Mon]	08:15 PM	10:00 PM	BAGDOUMA	Field 2
9	1	Team Name 19	Team Name 09	09/15/2025 [Mon]	08:15 PM	10:00 PM	BAGDOUMA	Field 3
10	1	Team Name 10	Team Name 20	09/15/2025 [Mon]	08:15 PM	10:00 PM	BAGDOUMA	Field 4

Support

How can we help?

Top suggestions

Contact us

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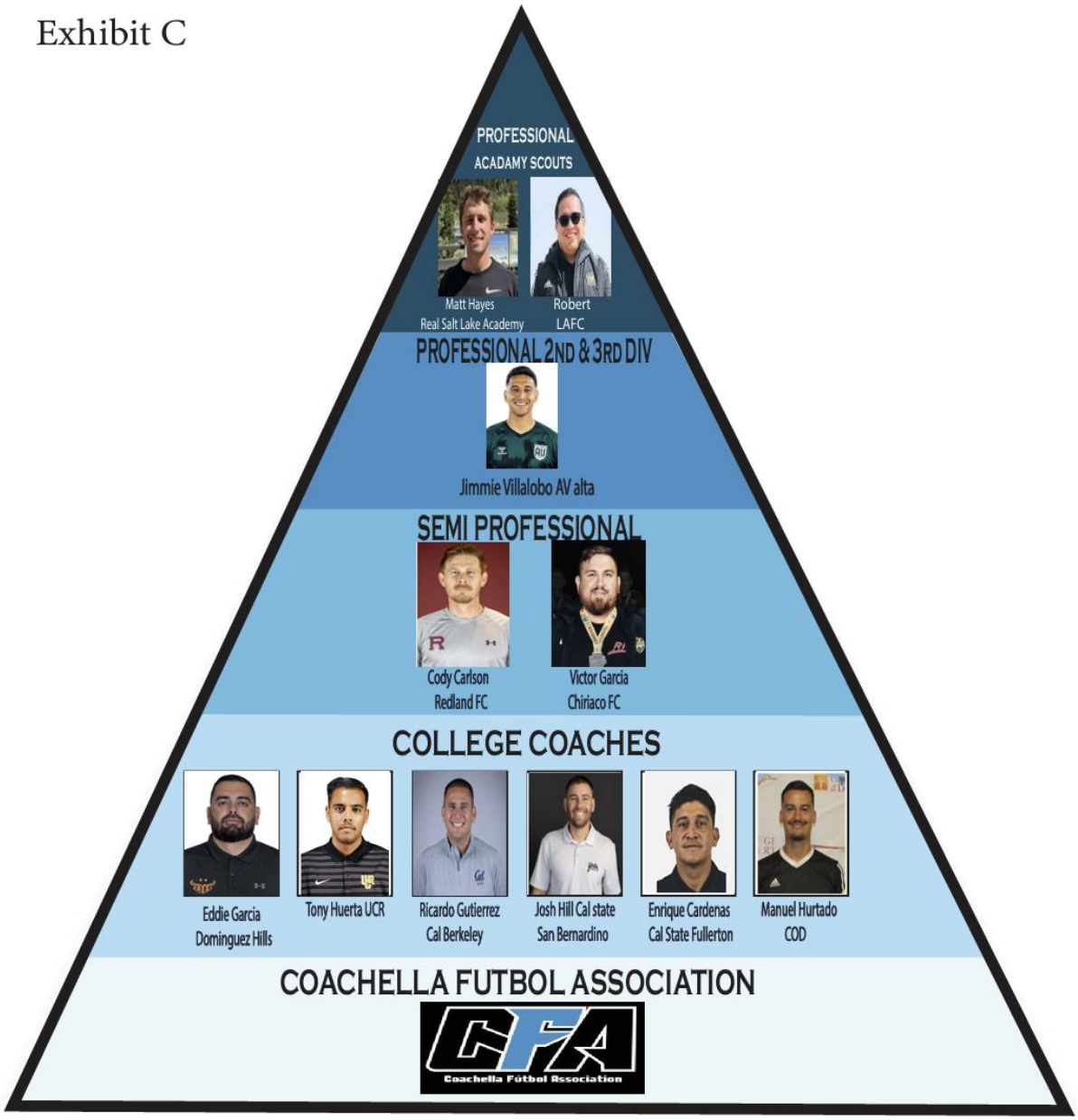
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✓ Save & Finish

Exhibit C



Coachella Futbol Association is proud and excited to extend its network and a true pathway for our League members to have opportunities past just our recreational league. The pathway consist of opportunities at the Academy, College, Semi Professional and Professional Levels. Our City of Coachella Deserves to be highlighted every step of the way and our kids are deserving of these opportunities.

Exhibit D

"These are some of the universities we have relationships with and will be supporting the Coachella Futbol Association."



CFA Presentation Video



Coachella Youth Sport Association

Futbol Soccer

Valle De Coachella

PROPOSAL IN RESPONSE TO CITY OF COACHELLA RFP,

YOUTH SPORTS LEAGUE SERVICES

City of COACHELLA EST. 1946



Proposal in Response to City of Coachella RFP, Youth Sports League Services

Opening Statement

Dear Members of the City Council,

Thank you for the opportunity to submit a proposal to continue providing youth sports services to the residents of Coachella. My name is Alma Rosas Aceves and I am a proud Coachella resident—a widowed Hispanic woman in her 60s who has devoted the past 16 years to building and leading a youth and adult soccer league that has become a cornerstone of our community through the Coachella Youth Sports Association Soccer League (CYSASL).

While our league has achieved exceptional competitive success—winning every available championship, including the 2025 Cal South State Cup U15 Governors Olders Division—our mission has always gone far beyond trophies. Our league has become a safe space, a second home, and a vital support system for hundreds of children, most of whom come from underprivileged Hispanic families in one of the region's most economically challenged areas. We've watched these young athletes grow not just in skill, but in confidence, character, and community pride. For many, soccer is more than a game—it's one of the few structured, positive outlets available to them.

A key reason for our impact has been the City's ongoing support, especially continued access to local soccer fields at Rancho Las Flores and Bagdouma Park. This access is not only appreciated—it is essential. It enables us to meet growing demand and ensures that a trusted, proven program remains a guiding force in our children's lives.

We are aware that new leagues are seeking entry into our city, and we welcome healthy competition. However, displacing a long-standing program with deep roots and demonstrated community benefit would, we believe, be a disservice to the youth we serve. Our league has always operated with integrity, passion, and measurable results. We are constantly evolving—improving our structure, quality, and reach—all while maintaining affordability, which is vital to the families we serve.

To strengthen our program even further, we have formed a strategic partnership with Open Soccer Alliance USA, LLC (DE)™ (OSA), a nationally respected organization known for its expertise in player development and league operations. This partnership will enhance every aspect of our league—from coaching and administration to field maintenance and player support—while ensuring we remain true to our core mission: keeping our program affordable, accessible, and impactful for Coachella families.

Together with OSA, we are not just preserving our legacy—we are building a stronger future. This collaboration allows us to improve logistics, add resources, support our coaches, and open up new athletic and educational pathways for our youth. It is a partnership built on shared values and designed for long-term community benefit, which we explain in more detail in the enclosed proposal.

Attached you will find our full proposal, which includes all requested information and documentation regarding our non-profit organization, key personnel, organizational structure, and an in-depth overview of our league's rich history of success and our exciting plans for the future, with emphasis on the following:

1. **League Background**
2. **Program Structure and Fee Schedule**
3. **Unique Features and Community Impact**

We respectfully ask the City Council to protect our continued access to local fields and to recognize the immense value this program brings—not only in athletics, but in youth empowerment, mentorship, and community development and pride. We are not asking for special treatment. We are asking for fairness—and for the opportunity to continue serving Coachella's children, now with even greater resources and vision.

Thank you for your time, your leadership, and your commitment to the youth and families of our city.

Regards,
Coachella Youth Sport Association Soccer League (CYSASL)

Response

Section 1: 501(c)(3) Nonprofit Information

Organization Name: Coachella Youth Sports Association Soccer League
Federal Tax ID (EIN): 27-0368265
Relevant 501(c)(3) Documentation: Attached
Key Individual:

- President: Alma Aceves

Mailing Address: P.O. Box 1323, Coachella, CA 92236
Phone Number: (760) 574-8709
Email Contacts:

- Aztecasdealma@hotmail.com
- CYSAsoccerLeague@gmail.com

Section 2: League Organizational Structure & Program Overview

I. Organizational Leadership

Title	Name	Phone Number:	Email:
President	Alma Aceves	(760) 574-8709	aztecasdealma@hotmail.com
Vice President	Jose Vidales	(760) 275-1686	brilliantgarage@icloud.com
Treasurer	Nelly Chavez	(760) 600-0052	cafenublado8@gmail.com
Public Relations	Samuel D Renteria Jr	(760) 899-3033	labxplosion@outlook.com
Field Manager	Jorge Sanchez	(760) 899-6946	jorgecoach7009@gmail.com
Field Registrar	Rosa Gonzalez Dulce Perez	(760) 600-1841 (760) 905-2995	China05481@gmail.com Dgwoo39@gamail.com
Front Office & Registrar	Janet Avila	(760) 880-6279	CYSAsoccerleague@gmail.com
Legal Representative	Mario Palermo	(760) 333-8144	mariop@maplaws.com
Clinic Director	Edgar Coronado	(323) 812-4823	ecoronado@psateamsoccer.com
Coach Coordinator	Susan Benjarano	--------	Panda_jgza@hotmail.com
Tournament & Events Director	Ricardo Valencia	(760) 910-8412	ricardovalencia9036@gmail.com
Business & Consultant	Robert Stamm	(949) 322-6521	rstamm@osa-us.com
League & Operations Consultant	Pedro Magallon	(714) 492-4673	pmagallon@osa-us.com

II. League Format and Season Overview

At CYSASL, our primary focus has always been on serving the youth of the City of Coachella and its surrounding communities. We proudly encourage individuals of all ages to stay active and engaged through soccer. We offer a variety of divisions for both youth and adults. Our youth programs accommodate players from ages 4 to 17, while our adult divisions provide ongoing opportunities for continued participation and physical activity.

A. Youth Divisions:

- Game Days: Tuesdays, Thursdays, Sundays
- Practice Days: Mondays and Wednesdays
- Tournaments: Fall (September), Spring (March), Summer (June)
- Games Per Tournament: 10–20 (depending on registration)
- Ages Served: 4–17 years old
- Coach Certification Required Before Season Start

B. Adult Divisions:

Division	Game Day(s)	Practice Days	Tournaments	Notes
Female Open (15+)	Thursdays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Female Veterans (25+)	Tuesdays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Male Open (18+)	Thursdays Sundays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Male Veterans (40+)	Wednesdays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Male Veterans (50+)	Fridays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required

C. Recreational League Structure: Formation brackets by grade – Attached

D. Registration: Open Year-Round

E. Registration Info:

- Fall Season: Opens in September, Closes October
- Spring Season: Starts March
- Summer Season: Starts June

- Registration is open year-round for late signups.

F. Registration Process:
- Coaches receive a registration folder with instructions.
- Team registration form and fee submission required.
- Each player submits a form (signed by coach and guardian), ID or birth certificate, and a recent photo for ID.

G. Season Dates:
- Fall: September – February
- Spring: March – June
- Summer: June – July
- Note: Dates vary depending on division size.

H. Grievance Process:
- Incidents reported to referees and reviewed by board.
- Results posted online and at coach meetings.
- Grievance reports may be submitted online, via email, or in person.

III. League Operations and Staff

CYSASL is led by a team of dedicated, experienced staff who are deeply connected to the local community. Our licensed coaches and committed volunteers are trained in both youth development and soccer instruction, and they work hard to create a positive, inclusive environment for every player. All staff and volunteers are background-checked and SafeSport certified, ensuring that every child participates in a safe and supportive setting. Many of our team members come from the very neighborhoods we serve, allowing them to build trusting relationships with families and serve as positive role models on and off the field. Their passion, qualifications, and community roots ensure that every child feels supported, empowered, and inspired to grow—through sport and beyond.

Title	Name
President	Alma Aceves
Vice President	Jose Vidales
Treasurer	Nelly Chavez

Public Relations	Samuel D Renteria Jr
Field Manager	Jorge Sanchez
Field Registrar	Rosa Gonzalez Dulce Perez
Front Office & Registrar	Janet Avila
Legal Representative	Mario Palermo
Clinic Director	Edgar Coronado
Coach Coordinator	Susan Benjarano
Tournament & Events Director	Ricardo Valencia

IV. Coaches & Referees – Training & Certification

At CYSASL, we are committed to providing a safe and welcoming environment for all players, coaches, and visitors. To uphold the highest standards, we require all coaches and referees to complete the necessary certifications. This ensures that every player receives the best possible experience both on and off the field.

- U.S. Soccer Coaching Education – Introduction to Grassroots Coaching: https://learning.ussoccer.com/coach
- 9v9 or 11v11 In-Person License
- SafeSport Training: https://learning.ussoccer.com/safe-soccer
- Concussion & Sudden Cardiac Arrest Training: https://learning.ussoccer.com/#!/safeguarding
- Live Scan Background Check Required
- Seasonal Clinics (TBD)

V. League Rules & Bylaws

CYSASL is committed to **professional management, transparency, and accountability**. The league operates under established **bylaws, policies, and codes of conduct**, ensuring consistent rules, fair play, and clear expectations for all participants. CYSASL is also in **full compliance with the City of Coachella's Youth Sports Program requirements**, reinforcing our commitment to safety, organization, and community trust. This structured approach supports high-quality programming and long-term league sustainability.

Rules of Play: Attached
League Bylaws: Attached
Recreational Age Brackets by Grade: Attached

VI. Grievance Process Summary

All incidents reported are investigated by the board. Results are posted publicly. Grievances can be submitted online, via email, or in person.

VII. Compliance with City RFP Requirements

The Coachella Youth Sport Association Soccer League meets the City's Youth Sports League Provider Requirements by providing the following:

1. Free and Open Public Access to Parks
- Our league operates with due respect for public access and ensures non-program hours are fully open to the public.
2. Electronic Calendar of Events and Activities
- An online schedule of games, practices, and tournaments is maintained and accessible to City staff and the public for transparency and coordination.

We look forward to the opportunity to continue serving the youth of Coachella through inclusive, community-focused sports programming.

VIII. Projected Number of Adult and Youth Players – 2026

CYSASL has had the privilege of growing every season since its inception. Established in 2009 with just 600 players, we have steadily expanded our reach and impact. For the 2024–2025 season, we proudly registered over 1,400 youth players. With continued community support and enthusiasm, we look forward to sustained growth in the years to come.
a) Adult: 900 – 1100
b) Youth: 1500 – 1800

IX. Municipal References

Cities or towns where your league has operated
Since its establishment in 2009, CYSA has operated in the City of Coachella, primarily utilizing the soccer fields at Bagdouma Park.
The City of Coachella's Parks & Recreation Department has partnered with CYSA to coordinate all field usage. In addition to Bagdouma Park, CYSA has utilized other facilities over time, including the soccer complex at Coachella Valley High School and the City of Coachella Soccer Complex located on Avenue 53.

Vincent Orfano
vorfano@coachella.org
City of Coachella parks and recreation office
53990 enterprise way, Coachella CA 92236

Jessica Navarro
jnavarro@coachella.org
City of Coachella parks and recreation office
53990 enterprise way, Coachella CA 92236

Isela Murillo
Desert care network at JFK Hospital
Isela1.Murillo@tenethealth.com
47111 Monroe St, Indio, CA 92201

Other local companies and community partners that provide sponsorship to CYSA

- Desert Care Network At JFK Hospital
- Vintage Landscape Associates
- Desert Pride Construction
- Nachos Auto Sales
- LA Sports Today
- AV Sports
- El Informador Del Valle Newspaper
- Absolute Dollar Store
- Eberhard Equipment
- Coachella Footballl Club
- Aldos Mexican Food
- Chapala Market And Restaurant
- Leons Meat Market

X. Fee / Rate Structure

3. a) Registration Fees

A core principle of CYSASL is to maintain affordable league fees so that all youth—regardless of socioeconomic background—can access high-quality soccer programming. We believe that financial barriers should never stand in the way of a child's opportunity to play, grow, and thrive through sports. Soccer is more than just a game—it fosters physical health, teamwork, discipline, and personal development. By keeping costs low, CYSASL champions inclusion, equity, and opportunity for families across the Coachella Valley.

Our strategic collaboration with Open Soccer Alliance USA (OSA) allows us to deliver professional-grade programming without compromising on quality. Through this partnership, our league benefits from OSA's established infrastructure, including league management systems, administrative resources, year-round tournaments, and access to experienced coaches and operational staff. In addition, OSA provides access to regional and national sponsorships, which help subsidize player fees and fund local program development.

Every player in our league has access to OSA EDGE, a dedicated development pathway connecting youth talent to collegiate and professional soccer opportunities. This integrated structure empowers us to maximize community impact while maintaining the highest standards, ensuring that players benefit from quality coaching, safe facilities, and meaningful developmental support—without placing an undue financial burden on families.

No Kid Left Behind. Every Child Deserves a Chance to Play.

- Youth Team Registration: $100 (covers both Fall and Spring tournaments)
- Early Registration (Youth Only): $45
- Regular Registration: $50
- Reinforcement: $10 (for players playing up a division in the same club)
- Adult Registration: $30
- Adult Team Registration: Included in registration price

- Note: Each team is responsible for paying referee fees for each game.

4. Referee Fee Table by Division

Division	Format	Game Duration	1 Referee Fee	2 Referee Fee / 3 Referee Fee
2019/2020	5v5	25 min x 25 min	$30	
2018	7v7	30 min x 30 min	$35	
2017	7v7	30 min x 30 min	$35	
2016	7v7	30 min x 30 min	$35	
2015	9v9	30 min x 30 min	$40	$55
2014	9v9	30 min x 30 min	$40	$55
2013	9v9	30 min x 30 min	$40	$55
2012	11v11	35 min x 35 min	$55	$65
2011	11v11	35 min x 35 min	$55	$65
2010/2009	11v11	35 min x 35 min	$60	$70
2008/2007	11v11	35 min x 35 min	$60	$70
Female Open	11v11	35 min x 35 min	$70	$80 / $100
Female Vet. 25+	11v11	35 min x 35 min	$65	$75 / $85
Male Open	11v11	35 min x 35 min	$70	$80 / $100
Vet. 40+	11v11	35 min x 35 min	$70	$80 / $100
Vet. 50+	11v11	35 min x 35 min		$70

Attachments

1 501(c)(3) Determination Letter

2 League Rules

3 Organizational Bylaws

4 Recreational League Age Brackets by Grade

5 Sample Registration Packet (Coach & Player Forms)

Coachella Youth Sport Association Soccer League

General Provisions

1a. As stipulated in the regulations, all regular meetings shall be held every Wednesday at 6:00 p.m. at the specified location (CET on Ave. 49 and Grapefruit).

2a. As stipulated in the regulations, it is the obligation of all full members to attend all regular and mandatory meetings or to send a representative. All assistants and coaches must bring their ID badge.

3a. Full members are entirely free to appoint a representative, who must comply with the provisions of the previous article.

4a. All representatives designated by full members, as stated in the rules, are also recognized as delegates.

5a. These delegates appoint their own sub-delegates, both of whom must be registered with the administrative jurisdiction board. Both delegates are required to attend all weekly and mandatory meetings.

6a. The board of directors will issue a valid credential to delegates and sub-delegates, certifying their membership in this organization.

7a. For all delegates and sub-delegates who do not attend weekly meetings, it is the delegate's responsibility to obtain the information shared at said meeting.

8a. When a delegate or sub-delegate wishes to speak on a specific item during a meeting, he or she must inform the staff and follow the proper procedure. They must sign in upon arrival at the meeting.

9a. If a delegate or sub-delegate wishes to request a role or schedule change, he or she must submit a written request at least two (2) weeks prior to the Wednesday for which the change is being requested.

10a. Meetings should be kept as brief as possible. When there is no need to discuss a particular item, delegates and sub-delegates have the right to speak once and, in final cases, a second time.

11a. As everyone knows, this is a nonprofit organization; however, contributions such as registration fees and donations are still necessary. No refund will be issued if a team withdraws before the end of a tournament.

12a. The organization has financial obligations to fulfill and therefore insists that all contributions be made as soon as possible. Each player must be registered and paid for; otherwise, they will not be allowed to play.

13a. All contributing members attending meetings are required to show respect to the Board, assembly members, committees, and other participants.

14a. All association members are required to respect and comply with the bylaws, regulations, and agreements issued by the assemblies. Failure to do so will result in removal.

15a. Any team participating in tournaments not affiliated with the CYSA League is solely responsible for its actions. In the event of any incidents involving players, coaches, or referees, the CYSA League is exempt from any legal liability. Likewise, teams wishing to participate in external tournaments must sign a document releasing CYSA from all responsibility.

For Teams (B)

1B. For any team in U10 and above, the maximum number of registered players allowed per team is eighteen (18) players, fully registered and with a valid credential. This applies to ages 10 and up.

2B. For any team in U8 and below (ages 6 to 8), the maximum number of registered players allowed per team is fourteen (14) players, fully registered and with a valid credential.

3B. Under no circumstances is any team, in any division or category, allowed to exceed the number of players specified in the previous statements.

4B. Any team that wishes to register new players must first release the same number of players as those they wish to add. In case credentials are lost, the replacement cost is $5.00 per credential.

5B. Teams will have the entire duration of the cup tournaments to make any roster changes involving player additions or removals.

6B. When referring to winning or losing by forfeit, the score shall be recorded as a 1-0 result.

7B. At the beginning of a game, if a team fails to present valid registration, credentials, or permits allowing players to participate without registration, they will have until the end of the first half to provide such documentation. If they fail to do so, the team will forfeit the match and will be responsible for covering the referee fees for both teams.

8B. If a team participates in a tournament or even a friendly match and loses by forfeit, they are obligated to pay referee fees for both teams. Friendly matches organized by the League are governed by league rules, including disciplinary sanctions.

9B. Teams that forfeit three matches, in addition to fulfilling the requirements stated in the previous article, will forfeit their deposit and be removed from the remainder of the tournament.

10B. Any team that fails to show up for the final match of any tournament will forfeit their deposit.

11B. Any team that fails to appear for their scheduled playoff games will lose their deposit and any form of awards.

12B. Without exception, no team is allowed to field unregistered players in any match. Any team that does so will forfeit the match in which the unregistered player participated.

13B. When a team has an excessive number of players and wishes to form two or three teams, the coach and applicant must clearly indicate which team each player belongs to. No player is allowed to participate in a team for which they are not properly registered.

14B. No team in the same division may have players participate with another team, even if the player belongs to the same owner, club, or organization. (Example: if a player is on Team A, they cannot play for Team B.)

15B. No team may field reinforcement players, even if they are not from the same team or club. If this occurs, the team will forfeit the match.

16B. Any team that leaves the field or abandons the game while there is still time on the clock will forfeit the match, even if they were winning. (Only the referee may suspend a game.)

17B. Any team found to have players who do not meet the age requirement for their division will forfeit all points earned in matches where said players participated.

18B. Please note that competitive teams in the age categories of 11 years and older must have a minimum of seven players to start a match. They will be given until the end of the first half to complete their roster. If the roster is not completed by then, they may continue with the same number of players for the remainder of the match. The official ball size for this category is #5.

19B. In the Pony and Mini Pony Divisions, the minimum number of players required to start a match is five (5). In the U10 division, the minimum is six (6) players. The official ball size for this category is #4.

20B. The only way a team may have a player act as a reinforcement is if that player is registered in a lower division than the one they will reinforce, and the team must have the same name and belong to the same club as the player.

21B. Only the first match of the day will be granted a ten (10) minute grace period.

22B. At the beginning of each match, each team must provide one game-ready ball in good condition to be used during the match.

(C)

1C. According to the regulations, no player is allowed to play soccer while wearing any jewelry, including earrings, bracelets, chains/necklaces, medals, or any material jewelry.

2C. A player who is expelled from a match due to a direct red card, unsporting behavior, or the accumulation of yellow cards will be sanctioned as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for three (3) matches
- **Third offense and beyond**: Suspension will be double the penalty of the second offense

3C. A player who accumulates three (3) yellow cards will be sanctioned as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for two (2) matches
- **Third offense**: The player will be suspended from the tournament

4C. A player who commits physical aggression against an opponent or teammate will be sanctioned as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for five (5) matches
- **Third offense**: The player will be suspended for the remainder of the tournament

5C. A player who retaliates with physical aggression will be sanctioned as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for five (5) matches
- **Third offense**: The player will be suspended from the tournament

6C. A player who is cited for any kind of verbal aggression toward referees, coaches, teammates, opponents, or spectators will be sanctioned as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for three (3) matches
- **Third offense**: The second offense penalty will be doubled

7C. A player who responds to verbal aggression will be penalized as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for three (3) matches
- **Third offense**: The second offense penalty will be doubled

8C. A player who insults or threatens a referee during or after a match will be sanctioned as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for five (5) matches
- **Third offense**: Suspension from the tournament

9C. When a player, whether on or off the field, incites or provokes violence, they will be penalized as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for six (6) matches
- **Third offense**: Suspension from the tournament

10C. Any players who participate or are involved in a physical brawl will be penalized based on:

- The referee's report and complaints submitted by clubs and spectators. Penalties will be imposed accordingly.

11C. A player who commits any form of physical aggression toward a referee will receive the following sanction:

- **Permanent ban** from playing in this soccer league

12C. Any player who is expelled or sanctioned may not play for any other team or in any other category while they are under suspension.

13C. All teams must be free of debt before they are authorized to participate in the semifinals and finals. Otherwise, the team in debt will not be allowed to participate.

14C. The head coach and assistant coach are responsible for maintaining order among the players and the team's supporters.

15C. If supporters invade the field, the team will face severe punishment.

16C. Any disruptive behavior caused by supporters will negatively affect the team.

17C. The competition rules are subject to change based on the needs of the organization.

Coaches and Team Officials

1D. When a referee reports a coach, team official, or assistant for insulting a player, whether from their own team or the opponent's, they will be penalized based on the severity of the offense and may receive a suspension ranging from three (3) to five (5) games.

2D. A coach, team official, or assistant who verbally offends or makes insulting gestures toward the opposing team's staff or supporters may be sanctioned with a suspension of three (3) to five (5) games, depending on the severity of the action, and may also be fined.

3D. A coach or team official who persistently argues referee decisions during a match will be ejected from the field and may also receive a suspension of one (1) to three (3) games, depending on their behavior (or a monetary fine).

4D. A coach or team official who insults or makes offensive gestures toward the referee will be suspended for five (5) games (or face a monetary fine).

5D. Any coach, team official, or assistant who physically assaults a referee will be **permanently banned** from coaching in this league.

6D. Any coach, official, assistant, or team supporter who is reported for consuming alcoholic beverages, tobacco, or using any illegal drugs inside the facilities or parks used by this Association for practices or matches will be asked to leave the premises. The incident will be reviewed during a meeting to determine the appropriate suspension.

7D. A coach, team official, or assistant who knowingly recruits a player already registered with another team, deceiving the player and their parents to join their own team, will be penalized.

8D. Coaches, team officials, and assistants are responsible for maintaining order among the players and the team's supporters.

9D. A coach, team official, or assistant who incites or creates a disturbance will be suspended for three (3) to five (5) games, depending on the severity of the infraction.

10D. Supporters from both teams are not permitted to be on the same side of the field. The league assigns specific areas for each team's supporters.

Uniforms (E)

1E. Each team is responsible for presenting players in full uniform, including jersey, shorts, socks, etc. Players not in complete uniform will not be allowed to participate in the game. Teams have until the third matchday to comply, during which time numbered pinnies may be used.

2E. Jerseys must have large, clearly visible numbers on the back.

3E. Shin guards are a mandatory part of the uniform. Players without them will not be permitted to play.

4E. No team is allowed to field players wearing duplicate jersey numbers.

5E. All teams have until the third matchday of the cup tournament to be properly uniformed.

6E. If the goalkeeper must play another field position, they must wear the full uniform appropriate for that position.

7E. If both teams coincidentally have similar uniforms, one of them must change jerseys or wear pinnies. The team listed as the visiting team is required to make the change.

Supporters (F)

1F. Any misconduct caused or incited by a team's supporters will negatively impact the team.

2F. If supporters invade the field, their team will be penalized as follows:

- **First offense**: $150 fine
- **Second offense**: $200 fine
- **Third offense**: Suspension of the team from the tournament

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Internal Rules of Competition

The internal rules of competition are subject to change depending on the organization's needs. Any such changes or cancellations will be made during an extraordinary meeting, which must be attended by at least 70% of fully authorized members.

Organizational Structure

This organization is composed of two governing bodies:

1. Board of Directors

This body may change as needed and is solely responsible for voting on changes.

2. Sports Department

The Sports Director must have sufficient experience in athletics. He or she must submit a written letter outlining their experience to the Board of Directors. The Board will evaluate the letter, followed by a vote in which all organization delegates are eligible to participate. The Board of Directors reserves the right to remove or modify any member of the Sports Department who fails to fulfill their responsibilities.

Administrative Structure

The administrative board is composed of:

- One (1) President
- One (1) Vice President
- One (1) Secretary
- One (1) Treasurer
- One (1) Commission of Honor and Justice

President's Responsibilities

a. Represent the organization before government authorities and other institutions
b. Attend all regular and extraordinary meetings
c. Ensure compliance with the statutes and internal regulations
d. Supervise the operations office and the rest of the board members
e. Act fairly and impartially when required to serve as a judge
f. Form commissions as needed

Vice President’s Responsibilities

- Assume all duties of the President when the President is unable to perform them, resigns, or is removed by vote
- Organize commissions to complete tasks assigned by the President

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Secretary’s Responsibilities

a. Maintain a file with general information on each member, including fees
b. Archive all incoming and outgoing documents and copies of correspondence with

authorities or associations
c. Attend all meetings and record the agreements made
d. Submit all documentation to the appropriate Commission

Treasurer's Responsibilities

a. Manage and collect funds for various purposes related to the association
b. Keep clear and accurate financial records, with notes and receipts
c. Maintain a ledger of all income and expenses, including descriptions
d. Be responsible for all account transactions
e. Submit a monthly financial report to the Board of Directors, which must be clear and complete
f. The daily balance log must be signed by the President, Vice President, Secretary, and Treasurer

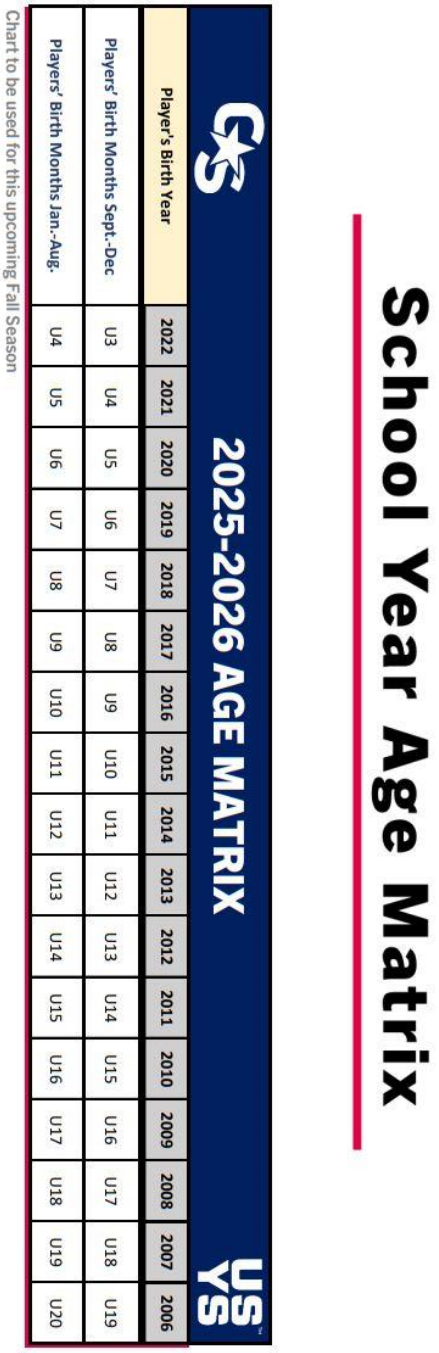
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Commission of Honor and Justice

- Composed of three members
- Operates independently of the board
- Responsible for reviewing referee reports and executing appropriate penalties or warnings based on them

_____
President of C.Y.S.A.
Alma Aceves

C. Recreational League Structure:



School Year Age Matrix

2025-2026 AGE MATRIX

Player's Birth Year	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Players' Birth Months Sept.-Dec	U3	U4	U5	U6	U7	U8	U9	U10	U11	U12	U13	U14	U15	U16	U17	U18	U19
Players' Birth Months Jan.-Aug.	U4	U5	U6	U7	U8	U9	U10	U11	U12	U13	U14	U15	U16	U17	U18	U19	U20

Chart to be used for this upcoming Fall Season

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/ DD/ YYYY) **07/18/2024**

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
SADLER & COMPANY, INC.
P.O. BOX 5866
COLUMBIA, SOUTH CAROLINA 29250-5866

CONTACT NAME: Sports Dept
PHONE (A/ C, No. Ext): 800-622-7370 | **FAX (A/ C, No):** 803-256-4017
E- MAIL ADDRESS: amateur@sadlersports.com
PRODUCER CUSTOMER ID#:

INSURED
coachella youth sports association
coachella youth sports association
82217 Miles Ave
Indio, CA 92201
Application ID: 427850
A Member of the Sports, Leisure & Entertainment RPG

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: AIG Specialty Insurance Company	26883
INSURER B:	
INSURER C:	
INSURER D:	

COVERAGES **CERTIFICATE NUMBER** **REVISION NUMBER**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSD LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/ DD/ YYYY)	POLICY EXP (MM/ DD/ YYYY)	LIMITS	
A	**GENERAL LIABILITY** ☑ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS MADE ☑ OCCUR ☐ _____ ☐ _____ GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC	X		9YAPG0001334486100	01:05:37 PM ET 07/18/2024	12:01AM ET 07/18/2025	EACH OCCURRENCE	$1,000,000
							DAMAGE TO PREMISES RENTED TO YOU (Fire Legal Liability)	$1,000,000
							MEDICAL EXPENSES (other than participants)	$5,000
							PERSONAL & ADV INJURY	$1,000,000
							GENERAL AGGREGATE (other than Products- completed Operations)	$5,000,000
							PRODUCTS- COMP/ OP AGG	$1,000,000
							LEGAL LIAB TO PARTICIPANTS	$1,000,000
							PROFESSIONAL LIABILITY	$1,000,000
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☑ HIRED AUTOS (not provided while in Hawaii) ☑ NON- OWNED AUTOS (not provided while in Hawaii)			9YAPG0001334486100	01:05:37 PM ET 07/18/2024	12:01AM ET 07/18/2025	COMBINED SINGLE LIMIT (Ea Accident)	$1,000,000
							BODILY INJURY (Per person)	
							BODILY INJURY (Per accident)	
							PROPERTY DAMAGE (Per accident)	
	☐ UMBRELLA LIAB ☐ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DEDUCTIBLE ☐ RETENTION						EACH OCCURRENCE	
							AGGREGATE	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER / MEMBER EXCLUDED? Y/ N ☐ **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below			N/ A			☐ WC STATUTORY LIMITS ☐ OTHER	
							E.L. EACH ACCIDENT	
							E.L. DISEASE - EA EOMPLOYEE	
							E.L. DISEASE - POLICY LIMIT	
A	**MEDICAL PAYMENTS TO PARTICIPANTS**			9YAPG0001334486100	01:05:37 PM ET 07/18/2024	12:01AM ET 07/18/2025	EXCESS MEDICAL	$25,000
							AD&D	NONE
							DEDUCTIBLE	$100

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

RE: COVERED SPORTS Soccer - Youth 12 & Under, Soccer - Youth 13-15, Soccer - Youth 16-19,

The certificate holder is added as an additional insured, but only with respect to the liability arising out of the operations of the insured above.
High Brain Injury Sports - For Deck/ Floor/ Field/ Street Hockey, Roller Hockey (quad), Cheerleading (age 19 & under); Lacrosse (age 19 & under); Tackle and contact football (age 19 & under), Soccer (age 19 & under), Water Hockey (age 19 & under),Wrestling (age 19 & under), and Umpire/ Referee Associations for the above High Risk Concussion Sports, Limited Coverage for "Brain Injury" endorsement applies- Brain Injury Limit: $1,000,000 occurrence/ $1,000,000 aggregate; Brain Injury Loss Adjustment Expense Limit: $1,000,000 occurrence/ $1,000,000 aggregate. "Brain Injury" means concussion, chronic traumatic encephalopathy, or any other injury to the brain and any symptoms, conditions, disorders and diseases, including death, resulting therefrom but only if such injury occurs as a result of specific events occurring during the policy period.

CERTIFICATE HOLDER

RELATIONSHIP:
Property Owner/ Lessor

City of coachella
1515 6th street
coachella, CA 92236

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Coverage is only extended to U.S. events and activities
** NOTICE TO TEXAS INSUREDS: The Insurer for the purchasing group may not be subject to all the insurance laws and regulations of the State of Texas.

ACORD 25 (2014/01) **© 1988-2014 ACORD CORPORATION. All rights reserved.**
The ACORD name and logo are registered marks of ACORD

ISO | Commercial General Liability Forms | 07/01/04
POLICY NUMBER: 9YAPG0001334486100 COMMERCIAL GENERAL LIABILITY
INSURED: coachella youth sports association CG 20 26 04 13

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

1. Name of Additional Insured Person(s) or Organizations(s):
City of coachella 1515 6th street coachella, CA 92236
(Information required to complete this Schedule, if not shown above, will be shown in the Declarations.)

A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III - Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

Date Added: 07/18/2024 01:05:37 PM

CG 20 26 04 13

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Proposal for Single Soccer League Recreational Services RFP #030625

SUBMITTED TO:

City of Coachella
Department of Community Services
53990 Enterprise Way
Coachella, CA 92236

SUBMITTED BY:

Coachella Valley Soccer League
84-638 Calle Diego
Coachella, CA 92236
cvsl2016@gmail.com
(760) 391-2275

Date of Submission:

November 30th, 2026

"Built for the People of Coachella – by the People of Coachella."

Introduction

The Coachella Valley Soccer League (CVSL) is proud to submit this proposal in response to RFP #030625: Single Soccer League Recreational Services. CVSL has served the Coachella community for over a decade, operating under a formal MOU with the City and delivering recreational, competitive, and adult soccer programming to more than 7,000 players annually.

This proposal represents more than our qualifications — it reflects our shared belief that soccer is not just a sport, but a tool for community building, youth development, and long-term opportunity.

What follows is a detailed overview of how CVSL will continue to serve the City of Coachella with integrity, scalability, and impact — while exceeding the goals outlined in the RFP. Our hybrid model ensures a single, unified league that serves all ages and skill levels while reflecting the values and cultural identity of the Coachella Valley.

We thank the City for this opportunity and look forward to continuing — and expanding — our partnership in service of the families, players, and future of Coachella.

Contents

TOPICS OF THE PROPOSAL

02. INTRODUCTION

03. COVER LETTER

05. EXECUTIVE SUMMARY

09. ABOUT CVSL & ORGANIZATIONAL OVERVIEW

11. SCOPE OF SERVICES

18. EXPERINCE & QUALIFICATIONS

24. IMPLEMENTATION PLAN

27. PRICING & SERVICE STRUCTURE

31. FIVE-YEAR VISION & EXPANSION PLAN

34. SOCIAL PROOF, PARTNERSHIPS & TESTIMONIALS

37. APPENDICES (ADDENDUMS, BYLAWS, INSURANCE)

Coachella Valley Soccer League
84-638 Calle Diego
Coachella, CA 92236
May 6, 2025

City of Coachella – Review Committee
Department of Community Services
53990 Enterprise Way
Coachella, CA 92236

RE: Proposal Submission – RFP #030625: Single Soccer League Recreational Services

Dear Honorable Council Members and Review Committee,

With pride, accountability, and a clear long-term vision, Coachella Valley Soccer League (CVSL) submits this proposal in response to RFP #030625. We recognize that the City of Coachella has opened this process to assess what's possible — not only for the management of soccer fields, but for the children, families, and future of Coachella itself.

We believe this RFP is about more than logistics. It is about equity, access, structure, and leadership. It is about ensuring that the City's largest youth sport is managed by those who understand the local culture, speak the languages of the people, and are invested in long-term community outcomes.

CVSL currently operates under a Maintenance and Operations Agreement (MOU) with the City of Coachella. Over the past decade, we've managed thousands of players, hosted hundreds of local and inter-league matches, and cultivated meaningful partnerships with clubs like Coachella FC (UPSL affiliate), FCA, Alianza, Indio Alliance FC, Desert Empire Surf and more.

We offer scalable systems, bilingual communication, community employment opportunities, and future-ready programming — including scholarship pathways, teen refereeing, and coach certification.

This proposal reflects not only our qualifications, but our unwavering commitment to the City of Coachella's vision — a vision that extends beyond city boundaries and serves families from throughout the Coachella Valley. CVSL is proud to unite players from neighboring communities under one mission: to foster growth, discipline, and opportunity through soccer.

With respect and readiness,

Manuel Montaño
President, Coachella Valley Soccer League
cvsl2016@gmail.com | (760) 391-2275

EXECUTIVE SUMMARY

The Coachella Valley Soccer League (CVSL) Is proud to present a visionary, community-rooted plan to manage the City of Coachella's recreational soccer league under RFP #030625. This proposal outlines a comprehensive hybrid model that integrates the values of community recreation with progressive player development — offering every child, teen, and adult a place to play, grow, and belong.

CVSL is a nonprofit organization with over a decade of service to the City of Coachella, operating under a valid Maintenance and Operations Agreement (MOU). Over the past two years alone, we've delivered a 300% increase in league activity, while maintaining full compliance and expanding both recreational and competitive offerings.

With decades of collective experience, bilingual communication, certified staffing, and strategic partnerships — including alignment with FC Dallas via Coachella FC — CVSL is ready to provide a seamless, inclusive, and dynamic soccer experience that reflects the heart and identity of Coachella.

What We Deliver

- Youth Recreational Soccer: U4–U18 brackets, including free U4 and U5 categories (parents only pay referee fees).
- Competitive/Club Integration: Includes Coast and SoCal-affiliated teams participating in CVSL brackets.
- Adult League Structure: Primera, Segunda, Veteranos 34+, Veteranas, and 7v7 divisions.

continue....

- Technology Systems: Sportwey platform for schedules, rosters, and alerts.
- Bilingual Communication: WhatsApp groups for coaches, referees, and admin across all levels.
- Special Events: Día del Niño, Posadas, CVSL Showcases and Tournaments, holiday and community events.
- Elite Match Hosting: CVSL proudly hosts UPSL matches at Rancho Las Flores for Coachella FC, the Valley's most advanced amateur club aligned with Major League Soccer.

Why CVSL Stands out

Existing MOU & Proven Track Record

- Currently managing league operations under an active MOU.
- Over 10 years of experience hosting youth and adult divisions on City fields.
- Delivering 3,000+ games per year with no service disruptions.
- Zero transition risk — we're already delivering.

Full-Service League: Rec + Competitive + Adult

- One integrated league that serves every player at every level.
- Recreational, club-level, and adult categories all under one coordinated system.
- Unified experience for families, refs, coaches, and city staff.

Scalable, Inclusive, Bilingual

- Over 7,000 registered players annually and growing.
- All communication and materials offered in English and Spanish.
- Supports under-resourced families, first-time players, and community-driven programs.
- Local leadership team with deep community ties and cultural alignment.

Elite Soccer & Long-Term Development

- Hosts UPSL matches for Coachella FC, the Valley's premier semi-professional club.
- Partnerships with Coachella FC, Coachella FC Academy, FCA, Alianza, Indio Alliance FC, etc..
- Offers clear development pathways — from recreational fields to college exposure and pro-aligned teams.

Understanding of Scope

Based on RFP #030625 and Addenda No. 1 and No. 2 (both acknowledged and attached), CVSL fully understands that the City of Coachella seeks a single nonprofit provider to deliver comprehensive soccer league services, including:

- League Administration: Complete operational oversight under legal nonprofit structure with active bylaws.
- Scheduling & Field Use: Coordination of all games and events at City-approved locations (Bagdouma Park, Rancho Las Flores, etc.).

continue...

- Staffing & Training: Recruitment, certification, and management of coaches, referees, and event staff.
- Bilingual Communication: All documents, notices, and channels accessible to Spanish and English-speaking families.
- Municipal Compliance: Full insurance coverage naming the City as additionally insured, with reporting, transparency, and field coordination protocols.

CVSL's mission is not just to manage soccer fields — it is to build opportunity, shape futures, and ensure that every child in Coachella, regardless of background, skill, or income, can access the lifelong joy and benefits of organized sport.

We are honored to expand our partnership with the City of Coachella and lead this next chapter — together.

About Coachella Valley Soccer League (CVSL)

Our Structure, Mission, and Community Role

Coachella Valley Soccer League (CVSL) is a nonprofit, bilingual, and community-rooted soccer organization proudly based in the City of Coachella. For over a decade, CVSL has provided affordable, inclusive, and high-quality soccer programming for youth and adults across the Coachella Valley.

What began as a grassroots effort has grown into the City's most trusted soccer league — currently operating under a Maintenance and Operations Agreement (MOU) with the City of Coachella, serving more than 7,000 players annually across 580+ teams and 3,000+ matches per year.

Organizational Structure

- Registered nonprofit organization.
- Governed by an active Board of Directors.
- Operates with approved bylaws and internal policies.
- Fully insured, listing the City of Coachella as additionally insured.
- Staffed by certified referees, trained volunteers, and bilingual coordinators.

Our Mission

"To provide every child, teen, and adult with a safe, structured, and culturally connected soccer experience — regardless of skill, language, or income."

CVSL's mission is deeply rooted in community service. We believe that sport is a tool for growth, education, and empowerment. We strive to deliver a league that reflects the diversity, values, and aspirations of Coachella's families.

Bilingual and Inclusive Operations

All communication — digital, verbal, and printed — is provided in both English and Spanish. Our staff, coaches, and officials are trained to engage families with empathy and clarity, ensuring that no player or parent is left out of the experience due to language barriers.

Our Roots, Partnerships & Pathways

Local Leadership, Club Integration & Community Impact

Local Leadership, Deep Roots

Our leadership is 100% local. We live in the communities we serve. CVSL is made up of parents, educators, volunteers, former players, and civic-minded leaders who have a shared goal: to keep the heart of Coachella beating strong through sport.

Partner Clubs & Development Pathways

CVSL maintains partnerships with several club-level programs to create a hybrid league model that includes both recreational and competitive play. Our partners include:

- Coachella FC (UPSL) – The region's only semi-professional club affiliated with FC Dallas.
- Coachella FC Academy, Alianza, Indio Alliance FC, FCA, Desert Empire Surf, and many more – All of which field teams in CVSL's brackets.

Many of these clubs use CVSL as a platform to:

- Introduce new players to structured soccer.
- Build team chemistry in offseason brackets.
- Identify and elevate talent into pro and college pathways.

By the Numbers

- 7,000+ Registered Players Annually.
- 580+ Teams Across All Divisions.
- 3,000+ Games Scheduled Each Year.
- 100+ Coaches, Referees, and Staff Coordinated.
- Youth categories from U4 to U18, including free U4–U5 divisions.
- Five adult categories: Primera, Segunda, Veteranos 34+, Veteranas, and 7v7.

A League Built for Coachella

CVSL is more than a league — it is a trusted civic partner. We operate with transparency, passion, and professionalism, and we are committed to helping the City of Coachella expand access to sport while developing long-term talent and community pride.

Whether welcoming a 4-year-old to the field for the first time or hosting UPSL semi-pro matches at Rancho Las Flores, CVSL stands ready to deliver.

"Built for the People of Coachella – by the People of Coachella."

Scope of Services

Meeting and Exceeding the City's Expectations

As outlined in RFP #030625 and Addendums No. 1 and 2, the City of Coachella seeks a single, qualified nonprofit organization to provide comprehensive recreational soccer league services. The Coachella Valley Soccer League (CVSL) offers a fully integrated, bilingual, and hybrid league model that goes beyond compliance — offering a scalable, community-anchored, and developmentally sound program for all age groups and ability levels.

League Administration & Digital Management

League Administration & Management

- Operates under an established nonprofit structure with board governance and bylaws.
- Oversees team formation, player eligibility, scheduling, and season-long coordination.
- Manages official rosters, standings, match records, and league communications.
- Provides real-time access to calendars and alerts through Sportwey.
- Maintains compliance with the City's nonprofit and insurance documentation requirements.

Upcoming Application Platform

- CVSL is developing a custom soccer league management application to enhance operations and transparency. This new tool, tailored to local community needs, will offer:
  - Direct registration for parents via app.
  - Player photo and age verification uploads.
  - Coach access to roster and starting lineup tools.
  - Admin dashboard for payment tracking and reporting.
  - Online payment processing for teams and families.

Field Coordination & Scheduling

Scheduling, Field Use & Coordination

- Schedules all games, practices, playoffs, and tournaments at Rancho Las Flores and Bagdouma Park.
- Prevents field overlap and wear through bracket-based allocation and rest periods.
- Aligns all usage with City lighting and maintenance timelines.
- Uses Sportwey for real-time schedule updates and automated rescheduling.
- Coordinates hosting of inter-league matches including Coast, SoCal, and UPSL (Coachella FC home games).

Program Divisions

Program Divisions Offered

Youth Recreational Divisions

- U4–U5 (offered free of charge, ref fee only).
- U6–U18 boys/girls divisions.
- Game format and rules tailored to each age group.

Competitive Club Integration

- Brackets include partner club teams from:
  - Coachella FC/ Coachella FC Academy
  - Alianza
  - FCA
  - Firebirds
  - Juventus
  - Aztecas FC
- Allows local players to experience both recreational and competitive play within the same league structure.

Adult Divisions

- Primera
- Segunda
- Veteranos 34+
- Veteranas 34+
- 7v7 mixed play

UPSL Hosting

- CVSL proudly hosts Coachella FC's home games at Rancho Las Flores.
- Supports local elite talent as the only UPSL-level affiliate in the region tied to FC Dallas.

Staffing, Youth Jobs & Development

Staffing, Training & Youth Development

- Recruits, trains, and assigns referees, game-day staff, and monitors.
- Offers bilingual staffing across all operations.
- Mentors teen referees and offers paid youth job opportunities.
- Trains volunteer coaches in CVSL policies, safety standards, and player development.

Coach Development with FC Dallas

- Through our partnership with Coachella FC and FC Dallas, CVSL is implementing:
- Curriculum-based development programs for every youth age bracket.
- Coach certification and in-house training workshops.
- Field-based clinics using City facilities with real players and staff.

Communication, Safety & Risk Management

Bilingual Communications

- All communication (flyers, digital alerts, forms) provided in English and Spanish.
- WhatsApp groups used for each division to share real-time game updates.
- In-person and app-based support available for parents and coaches.

Safety, Risk Management & Compliance

- General Liability Insurance lists City as additional insured.
- Concussion protocols, sideline control, and injury documentation procedures in place.
- Safety zone checks and heat/weather policy implemented.
- Player, parent, and coach codes of conduct enforced through CVSL's disciplinary policies.
- "CVSL enforces a Zero Tolerance Code of Conduct policy known as *"One & Done"* for egregious behavior by players, coaches, or spectators. Any participant involved in a verified incident of physical aggression, referee abuse, or threatening behavior may face immediate removal from league play for the remainder of the season. Reinstatement requires a formal review by the league's disciplinary committee and a written behavior agreement."

This policy ensures a safe, family-friendly environment for all participants and reinforces the league's commitment to community values.

Community Engagement, Events & Reporting

Events & Community Engagement

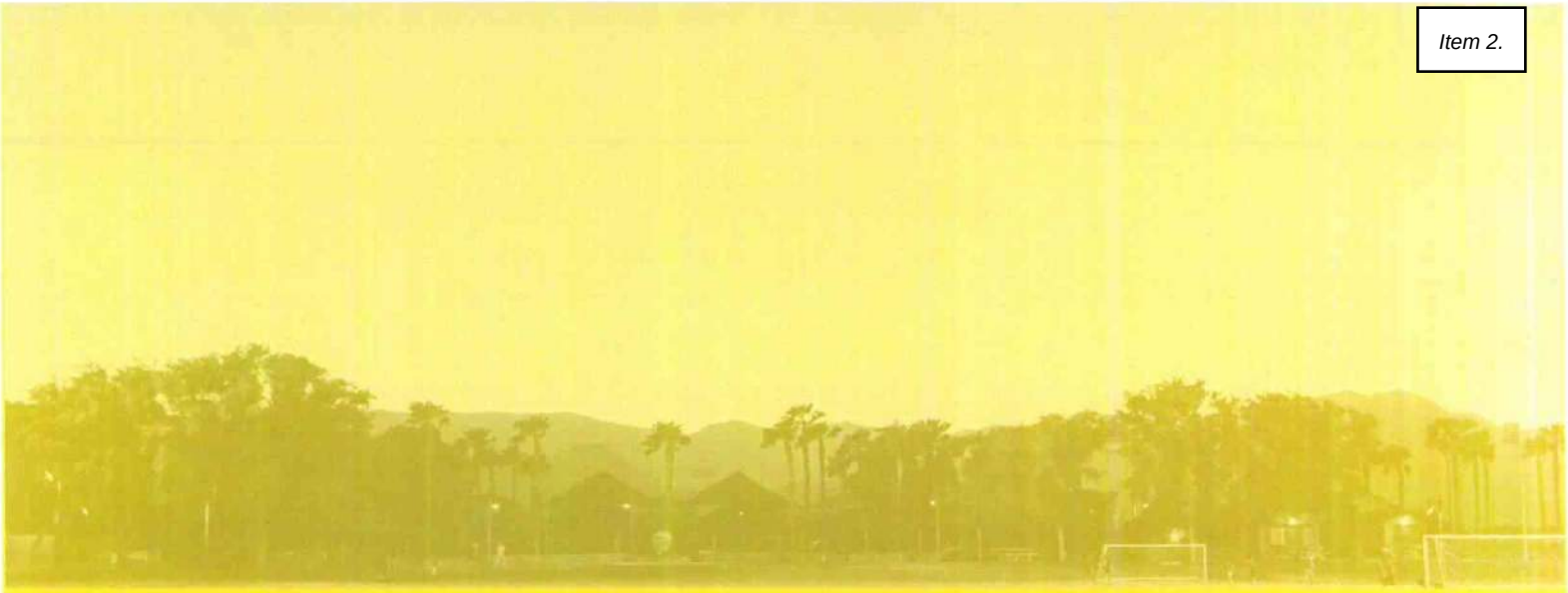
Hosts cultural and seasonal events including:

- Día del Niño
- Posadas
- CVSL All-Star Showcase.
- Collaborates with local vendors, nonprofits, and schools.
- Supports vendor inclusion and sponsorship opportunities to promote local businesses.

Reporting & Transparency

- Submits seasonal league reports including:
  - Player registration totals.
  - Game and referee counts.
  - Incident and conduct summaries.
- Provides all required nonprofit documentation to the City annually.
- Maintains clear and auditable financial reporting procedures.

- Summary Statement (Repeat at Bottom of Final Page)
- CVSL's scope of services is tested, trusted, and future-focused.
- We provide the structure of a professional league with the heart of a community organization — delivering unmatched value to the City of Coachella and its families through every game, bracket, and initiative.



Experience & Qualifications

Proven Performance and Capacity to Deliver

Coachella Valley Soccer League (CVSL) brings over a decade of experience managing comprehensive recreational and competitive soccer programming in the City of Coachella. Our leadership team includes lifelong community members, certified referees, trained coaches, and experienced coordinators who have collectively managed thousands of games and players.

As the current operator under a valid Maintenance and Operations Agreement (MOU) with the City, CVSL has consistently met field use, compliance, insurance, and reporting requirements. Our model has demonstrated significant growth and sustained operational excellence, including a 300% increase in league activity over the past two years.



Highlights of CVSL's Experience

- 10+ years of operational leadership in youth, adult, and competitive league management.
- 7,000+ active players served annually across over 580 teams.
- 3,000+ games coordinated per year, including playoffs and showcases.
- 300% league growth in just two years, expanding brackets and divisions.
- Full compliance with insurance, bylaws, and reporting under existing City MOU.

"Built for the People of Coachella – by the People of Coachella."



Programs & Partnerships

Scope of Programs Managed

- Youth divisions from U4 to U18, including free U4-U5 categories.
- Adult categories including Primera, Segunda, Veteranos 34+, Veteranas, and 7v7.
- Competitive bracket management for Coast and SoCal teams via club partnerships.
- UPSL home games hosted for Coachella FC at Rancho Las Flores.

Trusted Community & Club Partnerships

- Alianza, FCA, PSG Coachella, Indio Alliance FC, Desert Empire Surf — all participate in CVSL brackets.
- Partnered with Coachella FC, the region's only UPSL team affiliated with FC Dallas.
- Collaboration with schools, churches, and nonprofits to expand access to play.
- Coordination with vendors, referees, and community volunteers for seasonal events.

Governance, Leadership & Staff Structure

Board of Directors

CVSL operates under an active nonprofit board structure. Each board member plays a direct role in governance, oversight, and community engagement:

Manuel Montaño, President
Provides executive leadership, strategic oversight, and organizational direction.

Luis Ignacio Bustillos, Vice President
Supports executive functions and community engagement.

Beatriz Montaño, Secretary
Maintains board documentation, meeting records, and league communications.

Jocelyn Ortega , Treasurer
Directs budget management, financial reporting, and accounting compliance.

Rogelia Mejia, Disciplinary Chair
Leads disciplinary reviews and enforces league conduct policies.

Claudia Escobar, Registrar & Operations Coordinator
Oversees player registration, scheduling systems, and internal logistics.

J. Antonio Elias, Youth Director & Development Lead
Manages youth programming and directs player development initiatives.

Salvador Torrez, League Spokesperson
Manages public communication and represents CVSL at official events.

Benjamin Gonzalez, Field Manager
Oversees field preparation, painting, and equipment inspection.

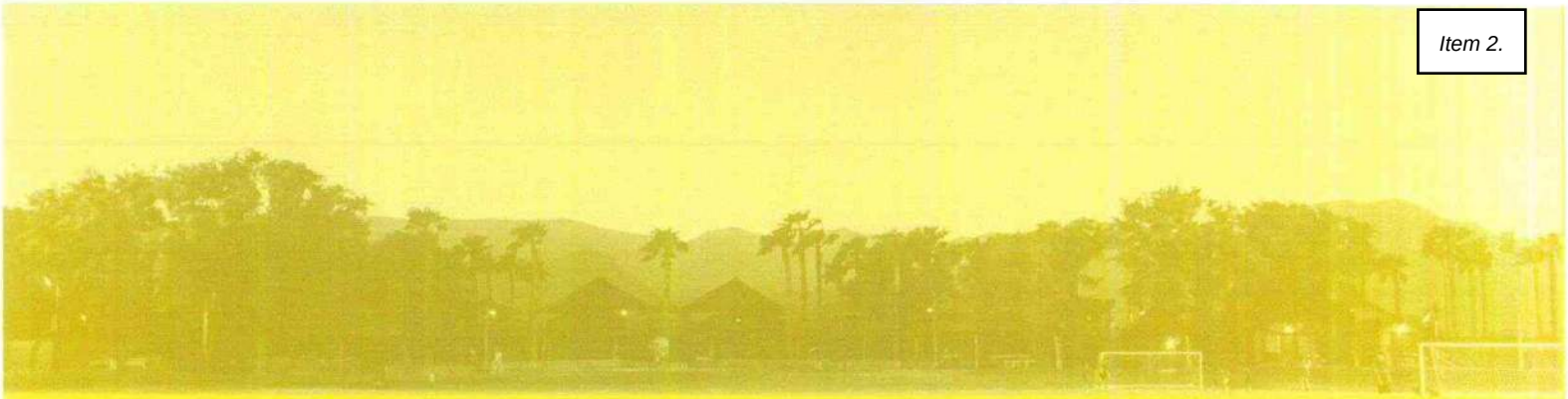
David Larios, Director of Referees
Trains, assigns, and evaluates league referees

Operational & Technical Staff

In addition to the board, CVSL has a well-rounded team performing key league functions:

- League Coordinator – Facilitates daily league management and ensures communication between departments.
- Field Operations Assistant – Supports game-day logistics and equipment setup.
- Technology & Scheduling Lead – Manages Sportwey and league's upcoming app, ensuring efficient scheduling and notifications.
- Volunteer & Events Manager – Organizes support personnel and manages seasonal events.
- Compliance & Safety Officer – Maintains risk management, insurance documentation, and league safety protocols.

This dynamic structure ensures that CVSL remains responsive, accountable, and effective in delivering a league experience that meets the highest standards.



Training, Safety & Volunteer Development

Ongoing Training & Development Initiatives

CVSL's long-term operational strength lies in our commitment to continuous improvement:

- Referee Pathways – Youth mentorship program for aspiring referees with hands-on support and certification assistance.
- Coaching Certification – In collaboration with Coachella FC and FC Dallas, we're introducing in-house coaching certification and education modules.
- Volunteer Onboarding – Standardized onboarding procedures for volunteers including field safety, child protection policies, and role-specific guidance.
- Background Screening – Mandatory annual background checks and signed code of conduct agreements for all staff, coaches, and referees.

These initiatives demonstrate our proactive approach to league sustainability, safety, and leadership development.

CVSL's qualifications are grounded in proven leadership, detailed planning, and community investment. We are fully operational, well-staffed, and ready to continue serving the City of Coachella without disruption.

Implementation Plan

Timeline, Responsibilities, and Execution Strategy

Coachella Valley Soccer League (CVSL) is prepared to assume full league operations under a formal agreement with the City of Coachella immediately upon contract award. As the current league already managing soccer programming at Rancho Las Flores and Bagdouma Park, CVSL will require no onboarding period or operational transition.

This section outlines our implementation approach, including key activities, responsible parties, and timelines to ensure uninterrupted and improved service delivery.

Phase 1: Contract Finalization & Onboarding

Timeline: Week 1 Post-Award

- Review and sign contract with the City of Coachella.
- Confirm field allocation and access permissions.
- Submit updated insurance documents naming the City as additionally insured.
- Meet with City staff to review RFP expectations and reporting structure.

Responsible Leads: CVSL President, Compliance Officer, Field Manager.

Phase 2: Registration & Scheduling Preparation

Timeline: Weeks 2–4

- Open league registration online and in-person.
- Organize division brackets by age and skill.
- Verify team rosters, birth certificates, and player photos via Sportwey and internal systems.
- Build full seasonal game schedule using bracket-based allocation and field availability.
- Coordinate with partner clubs and SoCal/Coast affiliates for competitive play integration.

Responsible Leads: Registrar, Youth Director, Scheduling Lead, Competitive Director.

Phase 3: Staffing & Logistics

Timeline: Weeks 3–5

- Finalize staffing for referees, coaches, field support, and volunteers.
- Train all referees and staff on safety protocols, field setup, code of conduct.
- Paint fields and check goals, nets, flags, and equipment.
- Assign referees and sideline staff for opening games.

Responsible Leads: Director of Referees, Field Manager, Volunteer Manager.

Phase 4: Season Launch

Timeline: Week 6 (Season Start)

- Kick off league games at Bagdouma Park and Rancho Las Flores.
- Monitor field operations and staffing in real-time.
- Troubleshoot scheduling conflicts or attendance issues.
- Provide bilingual support for parents and coaches during first match week.

Responsible Leads: League Coordinator, Field Manager, Registrar

Phase 5: Ongoing Oversight & Reporting

Timeline: Continuous Throughout Season

- Submit monthly updates to City of Coachella on participation, incidents, and staffing.
- Enforce disciplinary policies via Disciplinary Chair and board committee.
- Maintain communication channels with City, coaches, and community partners.
- Adjust referee assignments and field use as needed.
- Launch internal app tools for scheduling, payment tracking, and performance reporting.

Responsible Leads: President, Secretary, Compliance Officer, Technology Lead.

CVSL's implementation plan builds on a proven infrastructure already in place. With immediate readiness, structured responsibilities, and bilingual communication at all levels, CVSL is prepared to deliver seamless league operations starting day one.

Pricing & Deliverables

Transparent Costs and Community Value

Coachella Valley Soccer League (CVSL) is committed to operating with transparency, equity, and community-driven value. We offer a full-service recreational and competitive soccer league model designed to keep costs affordable for families while partnering with the City of Coachella to help expand access through additional City-supported initiatives. This section outlines the deliverables CVSL provides, detailed participant cost structures, and the overall value delivered to the City and its families.

Detailed Fee Structure for Participants

Participant-Paid Costs (Transparent & Standardized)

Service	Description	Participant Cost	Notes
Youth Recreational Divisions	Full management of U4–U18, including rosters, standings, and scheduling	$40–$65/season	U4–U5 is free, only referee fee applies
Adult Divisions	Management of 5 adult brackets: Primera, Segunda, Veteranos, Veteranas, 7v7	$35–$50/season	Referee fees paid separately per team
Referee Staffing & Training	Includes training, assignment, and conduct oversight	Included in reg.	Referee fees itemized separately
Scheduling & Field Setup	CVSL handles all field logistics, paint, goals, flags, etc.	Included	Managed by CVSL Field Manager
Volunteer Coordination	Recruitment, onboarding, and supervision of seasonal volunteers	Included	Includes background checks and safety training
Sportwey & Internal Technology	Digital team platform, real-time schedules, alerts, roster access	Included	CVSL app in development with added features
UPSL Home Games (Coachella FC)	Field hosting at Rancho Las Flores	Free to Public	Promotes city visibility and player pathways
Coach Licensing & Training	Mandatory licensing for all coaches; structured training cycles and certification pathways	Included (base training)	In-house workshops and basic certifications included; higher-level licenses available through CalSouth/U.S. Soccer for an additional feeOptions to pursue higher coaching
Community Events	Día del Niño, Posadas, All-Star Games	Free to Public	Fully managed and funded by CVSL

Overview of Leagues Services & Costs

League Services & Deliverables (City Support Enhances Access)

Category	Fee Type	Amount	Notes
Youth U4–U5	Referee Fee Only	$15–$20	Division is free; small ref fee per season
Youth U6–U18	Registration Fee	$40	Based on age bracket and number of scheduled games ($30-$65 per team/per game)
Adult 7v7	Per Player	$35	Referee fee: $35 per team (each game)
Adult Primera	Per Player	$50	Referee fee: $75 per team (each game)
Adult Segunda	Per Player	$50	Referee fee: $75 per team (each game)
Adult Veteranos	Per Player	$40	Referee fee: $65 per team (each game)
Adult Veteranas	Per Player	$40	Referee fee: $65 per team (each game)

Note: Fees include full season services (registration, scheduling, field setup, basic insurance, access to Sportwey, standings, and playoff structure).

Teams participating in SoCal, Coast Soccer League, or UPSL follow those leagues' separate registration and referee fee requirements. These costs are paid directly to the corresponding league by the team, player, or parent. If a team fails to pay these external fees — including penalties for red cards or missed matches — and the amount is temporarily covered by CVSL to maintain the team's good standing, the league will bill the team for full reimbursement, including any applicable late or administrative fees. CVSL does not mark up or profit from these external charges but ensures timely resolution to protect league reputation and scheduling.

Community Value & Reinvestment

Value Proposition for the City and Its Residents

CVSL delivers:

- Affordable access to organized soccer at all levels.
- Transparent pricing and streamlined participant experience.
- Partnership readiness to align with City-sponsored youth sports subsidy programs.
- Community employment through referee jobs, field staff, and youth positions.
- Free civic events that bring families together and enhance city culture.
- Scholarship programs supported by league revenue and local sponsors.
- Leadership development through in-house coaching and referee training.
- Licensed coaches committed to continuous education and certification growth.

By partnering with the City of Coachella and aligning our registration model with available municipal youth enrichment programs, CVSL aims to expand access, reduce barriers, and elevate service quality across all age levels.

CVSL's pricing model is built on sustainability, community impact, and collaboration — delivering accessible, full-service programming that reflects the values and vision of Coachella.

Five-Year Vision Plan

2025–2030 Strategic Growth & Community Advancement

Coachella Valley Soccer League (CVSL) is committed not only to delivering high-quality, inclusive league services today — but to expanding opportunity, equity, and excellence across the next five years. Our vision is to elevate the experience for all Coachella Valley residents by growing participation, deepening development, and investing in leadership.

YEAR 1 (2025–2026): Foundation & Optimization

- Fully integrate new CVSL app with scheduling, digital rosters, communication, and payment tools.
- Expand U4–U5 free division with bilingual parent outreach and beginner soccer clinics.
- Launch community-wide referee training initiative with youth mentorship and certification.
- Begin curriculum development in partnership with FC Dallas to align player growth pathways.
- Introduce scholarship system to reduce cost barriers for low-income families.

YEAR 2 (2026–2027): Capacity Building & Licensing

- Create formal coaching ladder for in-house, grassroots, and club-level licensing.
- Host City-sponsored seasonal coaching clinics and CPR/First Aid certification days.
- Begin pilot program to train female referees and coaches to improve gender equity.
- Grow team registration across all brackets by 20%, including adult recreational expansion.
- Expand use of Rancho Las Flores for inter-league events and community tournaments.

Five-Year Vision Plan

2025–2030 Strategic Growth & Community Advancement

YEAR 3 (2027–2028): Academic & Professional Pathways

- Partner with local high schools and CVUSD to establish academic-athletic eligibility workshops
- Begin player tracking system for college-bound and semi-pro readiness (starting U14)
- Provide letters of recommendation and guidance for players seeking collegiate recruitment
- Host joint showcase with UPSL affiliate Coachella FC and visiting scouts
- Offer application support for state-level referee and coach licensing opportunities

YEAR 4 (2028–2029): Regional Leadership & Infrastructure

- Position Coachella as a youth soccer hub in the eastern valley
- Partner with local sponsors to provide uniforms for underserved divisions
- Develop an internship/volunteer credit system for high school students
- Formalize hosting of SoCal/Coast home games and preseason friendlies
- Work with City to expand available lighting and field capacity

Five-Year Vision Plan

2025–2030 Strategic Growth & Community Advancement

YEAR 5 (2029–2030): Legacy & Advancement

- Celebrate 15+ years of community soccer impact with a city-wide CVSL Gala & Festival
- Maintain 90%+ bilingual participation across communication channels
- Transition 30+ referees and 50+ coaches through full license or certification pathways
- Add pre-UPSL "academy" model for U16–U18 players within CVSL/Coachella FC partnership
- Submit CVSL for state and regional recognition as a model community league

CVSL's five-year plan is bold, inclusive, and realistic. It focuses on opportunity creation, partnership-driven success, and using soccer as a vehicle for community pride and youth advancement in Coachella.

Looking Ahead

We understand that growth comes from accountability, consistency, and collaboration. CVSL's leadership is dedicated to aligning every initiative with the City's goals for youth enrichment, equity, and civic pride. We welcome the opportunity to work alongside the City of Coachella in transforming this vision into a legacy that future generations will inherit with pride.

Social Proof & Testimonials

Proven Impact and Community Trust

CVSL's success is not only measured by numbers — but by trust, reputation, and lasting relationships with families, coaches, referees, and clubs across the Coachella Valley. Below is a curated selection of testimonials and affiliations that underscore our credibility and impact.

Club Partnerships & Affiliations

- **Coachella FC (UPSL Affiliate) – CVSL provides field access and development support; players graduate from our league to compete at the UPSL level.**
- **FC Dallas Partnership – Through Coachella FC, CVSL is part of a youth-to-pro development pipeline.**
- **FCA, Alianza, Indio Alliance FC, PSG Coachella, Desert Empire Surf, Legends (previously known as Desert United) – Multiple club teams participate in CVSL brackets, trusting us with competitive scheduling, field management, and operational leadership.**

Family Testimonials:

"CVSL gave my kids the chance to play close to home in a safe, organized league. The coaches care, and the league is always improving."
– Alianza Parent, U10 Boys Team

"This league helped me find community. The free events, scholarships, and bilingual support are exactly what Coachella families need."
– Parent, U11 Coachella Valley Phoenix Girls Team

"My son started as a player and is now a certified referee thanks to CVSL's support and mentoring."
– Parent of Teen Referee

Social Proof & Testimonials

Proven Impact and Community Trust

Coach & Staff Endorsements

"CVSL treats every coach as a partner. They help us access training, assign competitive brackets fairly, and support our growth."
– Indio Alliance Coach, U12 Competitive team

"I've worked with other leagues, but CVSL stands out for how they care about the players, not just the teams."
– Referee, Coachella-based

Coach & Staff Endorsements

"CVSL treats every coach as a partner. They help us access training, assign competitive brackets fairly, and support our growth."
– Volts FC Coach, U11 Competitive Team

"I've worked with other leagues, but CVSL stands out for how they care about the players, not just the teams."
– Referee, Coachella-based

CVSL stands apart not only because of what we do — but how we do it. This pages represents the voice of just a few in the community, and we invite the City of Coachella to continue supporting a league built by, for, and with its people.

Contact Information & Final Notes

We look forward to serving the City of Coachella

Coachella Valley Soccer League (CVSL) remains fully committed to operating a transparent, inclusive, and high-quality soccer program that reflects the values of the City of Coachella. We thank the City Council and the Department of Community Services for the opportunity to present this proposal.

Primary Contact

Manuel Montaño
President, Coachella Valley Soccer League
Email: cvsl2016@gmail.com
Phone: (760) 391-2275
Address: 84-638 Calle Diego, Coachella, CA 92236

Thank you again for reviewing our proposal. We look forward to continuing our service and partnership with the City of Coachella — building not just leagues, but legacy.

POLICY NUMBER: CPS8169537

COMMERCIAL GENERAL LIABILITY
CG 20 12 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – STATE OR GOVERNMENTAL AGENCY OR SUBDIVISION OR POLITICAL SUBDIVISION – PERMITS OR AUTHORIZATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

State Or Governmental Agency Or Subdivision Or Political Subdivision:
CITY OF COACHELLA 53999 ENTERPRISE WAY COACHELLA CA 92236-2724
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II – Who Is An Insured** is amended to include as an additional insured any state or governmental agency or subdivision or political subdivision shown in the Schedule, subject to the following provisions:

1. This insurance applies only with respect to operations performed by you or on your behalf for which the state or governmental agency or subdivision or political subdivision has issued a permit or authorization.

   However:

   a. The insurance afforded to such additional insured only applies to the extent permitted by law; and

   b. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

2. This insurance does not apply to:

   a. "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the federal government, state or municipality; or

   b. "Bodily injury" or "property damage" included within the "products-completed operations hazard".

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

© Insurance Services Office, Inc., 2018

Thank you! Hope you are interested!

Contact

Phone	(760) 391-2275
Website	www.coachellavalleysoccerleague.com
Email	cvsl2016@outlook.com
Address	84-638 Calle Diego, Coachella, CA 92236

Coachella Fútbol Association

More than a game, built by community, played with heart



City of Coachella
Soccer Recreation Services Project

Coachella Fútbol Association Proposal

May 19, 2025

Contents

Executive Summary....3
Proposal....5
Section 1....5
I. Organization....5
II. Description....5
III. 501(c)3 No....5
Contact Information....5
Section 2....6
I. Organizational Leadership....6
Organizational Chart....6
II. League Format and Season Overview (Adult and Youth)....7
A. Scheduling....7
B. Team Formation....8
C. Ages served by the league....10
D. Registration and season dates....10
E. Registration methods....11
F. Grievance Process/Policy....12
III. Staffing....15
A. Board of Directors Bios....15
IV. Coaches and Referees....19
A. Background Checks....19
B. Certifications....19
C. Trainings....19
V. Rules governing league and tournament play....20
VI. Organization Bylaws....28

VIII. Additional Player Development/Assistance 47
A. Development off the field 47
B. Additional Divisions 47
C. Additional Assistance 47
IX. Community Engagement/Events 47
X. Organization Partnerships 48
XI. Projected Fall 2026 Registration levels 48
XII. Other information 48
A. Insurance 48
B. Fiscal Responsibility 48
C. Online Platform 48
D. Zero Tolerance Policy 48
XIII. References 50
XIV. Fee Scheule 51
A. Season Registration Fees 51
B. Referee Fees 51
XIIV. Programming Costs 52

Executive Summary

Coachella Futbol Association (CFA)

More than a game, built by community, played with heart.

Coachella Futbol Association (CFA) is a recreational soccer league located in Coachella, California offering both youth and adult soccer leagues. CFA is dedicated to creating an inclusive and welcoming environment for soccer players of all skill levels, primarily serving families and community members who seek organized soccer activities. Focusing on fostering participation, skill development, and family engagement to provide a positive and supportive soccer experience within the local community. CFA will be providing a high level of play recreational league (per current leagues) as well as a youth beginners recreational league (not currently offered) to allow for all levels of participation without expectations or limitations to players just starting with the sport of soccer. CFA will provide the opportunity for existing club teams (CYSA and CVSL) to continue playing under Cal South and Coast Soccer League.

What is reason for doing this?

The Coachella Valley is an untapped region full of passionate youth and adult players. CFA is looking to develop a path for kids to follow both on and off the field that will carry them into becoming great members of society.

What CFA has to offer?

CFA is looking to offer a well organized league with structure and development at the forefront of what we do. The registration process will be consistent and fair, with assistance available for individuals or their parents/guardians who are unable to utilize the established platforms to submit their registration and other required submissions. Schedules will be provided at the beginning of the season enabling individuals and families the ability to plan ahead, understanding soccer is only one element of their busy schedules.

Currently, Coachella has an exceptional advanced level league with high quality players. Unfortunately, this does not provide much opportunity to kids who are just learning and want to try it out, or for parents who just want to keep their kids active and learn how to be a part of a team without the end goal of playing at an advanced level. This is the driving factor for offering a beginners recreational league, open to all players, with a neutral selection process, providing players a chance to grow and develop.

CFA will make a concerted effort to build a strong girls soccer program within the league, recruiting and supporting them as they grow and develop within the sport.

CFA will offer soccer clinics and camps to both beginners and youth trying to advance to the next level.

Understanding that soccer is only a part of what helps our youth become successful as they grow into adulthood, CFA will also offer career days. With local business and trades in attendance to provide information on what it looks like in their professions. Additionally, CFA plans to take youth into universities and experience a soccer game as well as a potential campus tour. These efforts are to provide the opportunity to these youth, who may not have avenue to expose them to different career paths and expand their mindset regarding their potential past their immediate surroundings. This is to plant a seed into our kids minds that there is more out in the world than just our East Valley and having to work right after graduating high school.

Every year at the beginning of Fall Season, CFA will offer an educational NCAA eligibility course that will help players and families who want to pursue playing soccer in college understand what is required. The goal is for youth, beginning at an early age, to understand what college coaches are looking for and what they expect academically from players. This course will be led by the president of CFA and Junior College Head coach, and a University coach who will provide insight and answer questions. Reality is that being a great soccer player is not enough. College programs are looking for kids with a good academic record, are great soccer players, and even better kids citizens.

CFA will also provide at least one college ID camp, bringing in college coaches from all levels to observe and evaluate CFA players. This will provide a chance for CFA youth players to be seen and, hopefully, an opportunity to play at the college level.

For those who are exceptional players and elect not to play at the college level but want to continue playing at an advanced level, CFA, through established connections, will facilitate the opportunity to have these players seen by and possibly play for current local semi-pro teams.

CFA would appreciate the opportunity to serve everyone in the community, from the beginner that is playing soccer as a hobby and fun to the individual who wants to play collegiately, semi-pro or someday even at the professional level.

This may seem like a lot to provide and a fear that the cost of providing these services may outprice the ability of the target cost increasing for the community. CFA is committed to establishing fundraising events and pursuing grant opportunities to make CFA a reality and maintain affordability for the community's hard-working families.

Proposal

Section 1

I. Organization

Coachella Futbol Association (CFA)

II. Description

Located in Coachella, California, CFA is a recreational soccer league located in Coachella, California offering both youth and adult soccer leagues. We are a 501c3 (see Exhibit A). Our Board is made up of 4 local community members. Manuel Hurtado is our Chairman of the Board, Jose Valencia is our Board Treasurer, Claudia Alvarado serves as our Board Secretary and Victor Garcia will serve as a Board member.

III. 501(c)3 No.

(Exhibit A)

Contact Information

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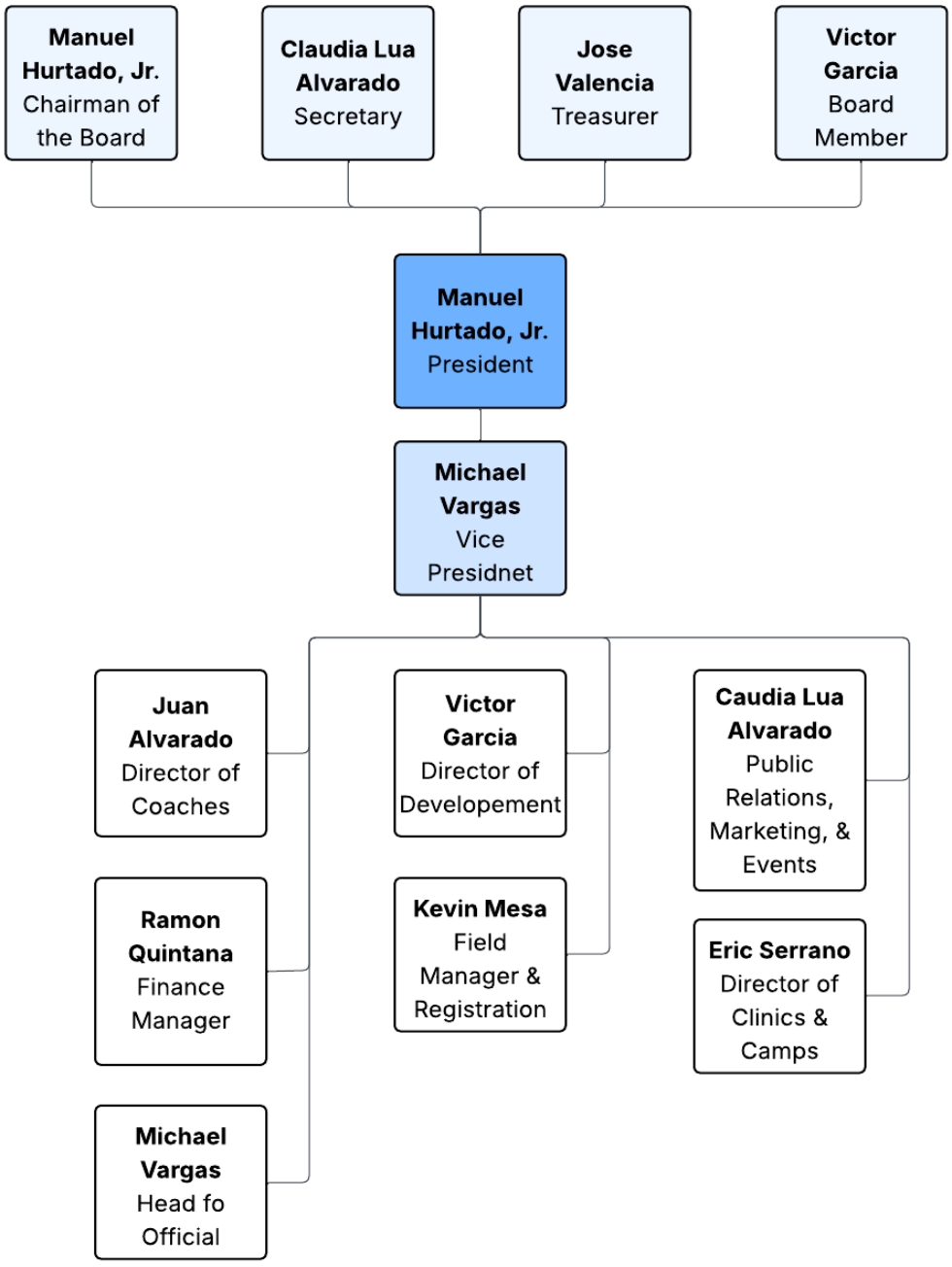
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Section 2

I. Organizational Leadership

Organizational Chart



II. League Format and Season Overview (Adult and Youth)

A. Scheduling

a. Adult League
   i. League Teams - 89 teams based on CYSA existing league registration levels
   ii. Practices - none
   iii. Game days - One regular season game per week not including playoffs. Games for each division will be held on the same day each week. For example, women's adult league games will be held on Thursdays.
      1. Fall Season - 8 Games
      2. Spring Season - 8 Games
      3. Summer Season - 6 Games
   iv. Tournaments/playoffs -
      1. One playoff per season for Fall and Spring. No playoffs in summer season.
      2. Playoffs will last for two to three weeks depending on the number of teams in each division. The number of teams per division will depend on registration levels.
   v. Clinics and ID Camps - none
b. Youth Recreational League
   i. Teams - 24 teams. Estimated registration levels. This is a new offering that does not currently exist and is expected to grow over time. Additionally, girls teams do not currently exist, this will be promoted and the quantity will increase over time.
   ii. Seasons - Currently planning on offering the Youth Recreational League all three seasons, however, will re-evaluate based off of registration rates and feedback from participants in the recreational league whether to scale back to one or two seasons.
   iii. Practices - Teams are encouraged to practice at least one time per week at their own discretion and scheduling. Community days are available for teams to practice using City fields.
   iv. Game days - one game per week held on the same day each week for each division. For example, the 2012 division will have their games every Tuesday evening.
      1. Fall Season - 7 Games
      2. Spring Season - 7 Games
      3. Summer Season - 5 Games
   v. Tournaments/playoffs -
      1. One playoff per season for Fall and Spring. No playoffs in summer season.

2. Playoffs will last for two to three weeks depending on the number of teams in each division. The number of teams per division will depend on registration levels.

vi. Clinics - a minimum of two developmental clinics per year in the months of February and June.

vii. ID Camps - One to two ID Camps will be hosted annually for female and male youth ages 16 and up.

c. Youth Highly Competitive League

i. Teams - 111 teams based on CYSA existing league registration levels

ii. Practices - Teams are encouraged to practice at least one time per week at their own discretion and scheduling. Community days are available for teams to practice using City fields.

iii. Game days - one game per week held on the same day each week for each division. For example, the 2012 division will have their games every Tuesday evening.

1. Fall Season - 8 Games
2. Spring Season - 8 Games
3. Summer Season - 6 Games

iv. Tournaments/playoffs -

1. One playoff per season for Fall and Spring. No playoffs in summer season.
2. Playoffs will last for two to three weeks depending on the number of teams in each division. The number of teams per division will depend on registration levels.

v. Clinics - a minimum of two developmental clinics per year in the months of February and June.

vi. ID Camps - One to two ID Camps will be hosted annually for female and male youth ages 16 and up.

B. Team Formation

a. Youth Recreational Team Formation

i. Evaluations -

1. A one-day evaluation will be held, open to all kids wanting to learn and play soccer.
2. Several evaluation stations where coaches will evaluate skill levels and provide a score for each player.
3. Players will be drafted into teams by a committee under the guidance of the league.
4. Teams will be created utilizing the evaluation scoring for each player to create balance skill level teams.

5. If evaluated players are determined to possess advanced skill level, they will not qualify for the youth recreational league and will not be placed on a youth recreation league team. However, the League will place them on a team in the Highly Competitive Youth League.

ii. Age Group/Divisions - all age groups will have both boys and girls teams. Two ages are combined to provide an opportunity to supply fields for the teams and provide additional development. Initially, since there are no girls teams in existence, depending on registration levels, girls teams may be comprised of three years (i.e. 5/6/7 and 8/9/10) to create enough teams to compete against each other in the division. As girl registrations increase, girls teams will be as outlined below.

1. 5/6 - Boys & Girls
2. 7/8 - Boys & Girls
3. 9/10 - Boys & Girls
4. 11/12 - Boys & Girls

b. Youth Highly Competitive League

i. There are existing teams playing in the Coachella leagues. These teams compete at a very high level and the teams are formed through individual recruiting processes. These teams will be kept as is due to their competitive level.

ii. Age Group/Division - Each age group will have its own division from 6–18 year olds.

iii. There are also approximately 12-16 club teams that are currently playing through the existing leagues here in Coachella (CVSL & CYSA) and also play in the Cal South Coast Soccer League. We understand that these club teams are currently registered under the current league names (i.e. CYSA Xolos and CVSL PSG). We will honor those Club teams to remain playing under those names and host those scheduled home games they are required. This will continue to give local kids who want to play at an even higher level a chance to play against kids across Southern California and potentially Nationally and Internationally.

c. Adult League

i. The Adult League teams are formed individually and the League has no part in the formation of these teams as is the current practice of these divisions.

ii. Age Groups/Divisions:

1. Men's Primera (Division 1, 14+)
2. Men's Segunda (Division 2, 14+)
3. Men's Veteranos (35+)

4. Men's Veteranos 1975 (50+)
5. Women's Libre (14+)
6. Women's 25+

C. Ages served by the league

a. Youth Recreational League - Ages 5-18 years
b. Youth Highly Competitive League - Ages 6-18
c. Adult League - Ages 14+

D. Registration and season dates

a. The registration window will begin four to five (4-5) weeks prior to the start of season depending on the league
b. Template Registration Timeline
    i. Adult League and Youth Highly Competitive League Team Registration
        1. Registration begins: 4-weeks prior to the start of season
        2. Registration closes: Closes on the first pre-season friendly match according to the division within the league.
        3. Season start date: September 23, 2025
    ii. Youth Recreation League Player Registration
        1. Registration begins: 5-weeks prior to the start of season
        2. Registration closes: The evaluation date is the last date to register.
        3. Evaluation date: 3-weeks prior to the start of season
        4. Players notified of team placement: One-week prior to the start of season.
        5. Season start date: One week after Adult and Youth Highly Competitive League begin

Adult League and Youth Highly Competitive League Team Registration and Season Dates

	Fall 2025	Spring 2026	Summer 2026
Registration Opens	8/26/2025	1/12/2026	5/4/2026
Registration Closes	9/16/2025	2/2/2026	5/25/2026
Pre Season Games Begin	9/16/2025	2/2/2026	5/25/2026
Regular Season Start Date	9/23/2025	2/9/2026	6/1/2026
Regular Season End Date	11/18/2025	4/6/2026	7/20/2026
Playoffs Start	11/25/2025	4/13/2026	N/A
Playoffs End	12/16/2025	5/4/2026	N/A

Youth Recreation League Player Registration and Season Dates

	Fall 2025	Spring 2026	Summer 2026
Registration Opens	8/26/2025	1/12/2026	5/4/2026
Registration Closes	9/16/2025	2/2/2026	5/25/2026
Evaluation Date	9/16/2025	2/2/2026	5/25/2026
Notification of Team Placement	9/23/2025	2/9/2026	6/1/2026
Season Start Date	9/30/2025	2/16/2026	6/8/2026
Regular Season End Date	11/18/2025	4/6/2026	7/4/2026
Playoffs Start	11/25/2025	4/13/2026	N/A
Playoffs End	12/16/2025	5/4/2026	N/A

Calendar year 2025/2026 and sample schedule for 2 divisions (Exhibit B)

E. Registration methods

a. Online registration - Sports Connect online registration platform for team and individual participants
b. Walk-in registration - Walk-in registration will be available on designated registration days held at the field. Registration assistance will be available in-person. The goal is to have registration and payment done on-line but it is understood that this may take some time to get everyone accustomed to this new process.
c. Payment methods - Our goal is to move all payments on-line to eliminate cash payments both for safety and fraudulent reasons. We understand that this will take time as this will be new to existing parents/player
    i. Debit/Credit - Payments will be accepted on-line with registration (Debit or Credit).
    ii. Cash - Cash will be accepted on in-person registration days. Receipts will be provided for all cash transactions to ensure all funds are accounted for. Please see D for details.

F. Grievance Process/Policy

CFA Grievance Policy

Purpose:

To provide a structured process for players, parents, or coaches to address complaints or disputes within a youth soccer league, ensuring fair and timely resolution.

General Guidelines:

24-Hour Rule: Wait 24 hours after an incident before filing a grievance to allow for a cooling-off period.

Informal Resolution First: Attempt to resolve the issue directly with the involved parties (e.g., coach, team official) through a calm, face-to-face discussion.

No Retaliation: Leagues prohibit retaliation or discrimination against anyone filing a grievance in good faith.

Formal Grievance Process

1. Submission:

- Submit a written grievance within 7-8 days of the incident (timeline may vary by league).
- Use the league's official grievance form, available on their website or from the league office.
- Include:
  - Full names and contact information of all parties involved.
  - Detailed description of the incident, with specific factual allegations.
  - Supporting evidence (e.g., documents, witness statements).
  - Desired resolution or relief.
  - Submit to the league's Grievance Director or designated official via email, certified mail, or hand delivery.

2. Review:

- The Grievance Director reviews the submission for completeness and applicability.
- Incomplete forms may be returned with a request for additional information.
- The subject of the grievance is notified and given 5 days to respond in writing.

3. Investigation:

- The Grievance Director conducts an investigation, which may include interviews or document review.
- The grievance is forwarded to a Grievance Committee, typically composed of neutral league officials or board members.

4. Decision:

- The committee may rule based on documents or hold a hearing at their discretion.
- Parties are notified of the decision in writing.
- The committee's decision is final unless an appeal process is available.

5. Appeal (if applicable):

- File an appeal within 14 days of the decision, often requiring a fee
- Submit an appeal form to the league's Board of Directors.
- No new evidence is typically allowed unless materially changed circumstances exist.
- The Board reviews all documents and issues a final ruling.



Grievance process (exhibit C)

Type of issue	Coaching or Player - related Issues	Ref Complaints - Issues	Money/Dues Issues	League Administration Issues
Step 1	Team Coach	Head of Refs	Treasure Ramon Quintana	Vice President
Step 2	Director of operations	Vp or President		Preident Manuel Hurtado

III. Staffing

A. Board of Directors Bios

Manuel Hurtado, Jr

CFA Director – Chairman of the Board & President

Manuel Hurtado President of CFA is a local member of the City of Coachella. He prides himself on the holistic approach of the sport of soccer. He is focused on development of a player on and off the field. Manuel is a College level coach with National United States Soccer Licenses.

- College of the Desert Men's and Women's Head Coach
- Former Assistant Coach at San Francisco State University
- Academy Scout for Real Salt Lake from Major League Soccer League
- National "C" License with United States Soccer
- Host of Soccer Leadership Camp, Big Bear California
- Host of United States Soccer Coaching and Referee Licenses
- Former Varsity Assistant Coach at Desert Mirage High school
- Youth and Adult soccer Club Director

Claudia Lua Alvarado

CFA Director – Secretary & Public Relations, Marketing & Events

Claudia Lua Alvarado is a dynamic entrepreneur, dedicated community activist, and passionate soccer mom with over seven years of active involvement in youth sports. As the founder of Rancho 51 Inc., she has championed initiatives that empower families and uplift her local community. With more than ten years of experience as a Public Relations and Marketing Director, Claudia brings a strategic voice and creative vision to every project she leads.

She was a Director of Scholarships for Fashion Group International, where she supported aspiring designers in achieving their educational goals. Claudia has over 24 years of experience as a fashion designer, including two years in the corporate sector, and continues to advocate for artistic growth and education. Based in the East Valley, she also represents Endow,

promoting leadership and faith-based development for women. Claudia holds an Associate of Arts degree from the Fashion Institute of Design & Merchandising (FIDM).

- Entrepreneur and Founder of Rancho 51 Inc.
- Community Activist and East Valley Endow Representative
- 7+ years as a dedicated soccer mom and community sports supporter
- Public Relations and Marketing Director with 10+ years of experience
- Director of Scholarships – Fashion Group International
- Fashion Designer with 24 years of industry experience, including 15 years in corporate America
- Social media strategist and brand communicator
- Holder of an Associate of Arts degree from FIDM

Jose Valencia

CFA Director – Treasurer

Jose L Valencia, A University of Washington Grad with a BA Degree in Finance. Worked in corporate finance for US Bank and Philips Medical Systems in Seattle before moving to the Coachella Valley. He will be CFA's Board Treasurer. A fellow migrant worker who has overcome many life challenges through the help from his family and an amazing community. He has a heart for the East Valley and is looking to help bring opportunities and a broad point of view for our kids to put themselves in a headspace of furthering their education and careers. He has run a successful construction business for 18+ years and serves to model what can be possible.

- Corporate Finance (US Bank and Philips Medical Systems)
- Developer/General Contractor
- Former Finance Committee Board Member at Desert Christian Academy
- Chairman of Board Youth Soccer
- Board Member of Youth Football League
- CVSL Sevens League Coordinator

Victor Garcia

CFA Director & Director of Development

Victor Garcia will be joining CFA as a Board Member as well as our Director of Development. Outside of Soccer, Victor is the President of VJR Enterprises Inc. He excels with team-building qualities which have showcased our local high school and college players to 4 year university coaches. One of Victor's personal goals is to bring higher level opportunities to our community such as Major League Soccer or United Soccer League.

- Assembled and coaches the first Semi Pro team in the Coachella Valley
- National Champion 23/24 in the 4th Division of US Soccer
- Board Member at Youth Soccer Club
- National Soccer License through US Soccer
- National Champion with Club Organization

Michael Vargas

Vice-President of CFA

Michael Vargas is a Coachella native with a mind to create. A passionate community builder, crating inclusive and empowering sports programs and leagues that bring people together through teamwork, competition, and a shared joy. He currently oversees two sports leagues. One for adults and one for youth.

- Sport Specialist for the Desert Recreation District
- Former Sports Instructor (DRD)
- CVSL adult 7v7 Director
- Former University of La Verne soccer player
- Former College of the Desert soccer player
- 15+ years coaching experience (Various sports)
- 10 years experience creating sports programs for youth 2-17 years of age
- East Valley Youth Soccer League Director (DRD)
- 10 years experience coordinating sports leagues, events, and tournaments
- Former Boys & Girls Club Staff
- Former Boys & Girls Club afterschool site assistant coordinator (sports programs coordinator)

References:

Manny Marrujo
Recreation Specialist
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201

Beatrice Padilla
Community Service Supervisor
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201

IV. Coaches and Referees

A. Background Checks

a. All coaches, referees and any other person acting in an official capacity will be required to take a statewide criminal background check each year that they participate.
   i. Location: Desert Live Scan, Palm Desert
   ii. Live Scan will be paid by the League.

B. Certifications

At CFA both coaches and referees will be certified for the age group that they are serving by a Grassroots license certified by United States Soccer, and CFA will have a coaching certification that will be provided and ran by US Certified Soccer Coaches.

C. Trainings

Recruiting and training for both coaches and referees as a priority for this league. This will be done by connecting with the local community as well as connecting with local high schools and our junior college for potential existing players wanting to get involved.

V. Rules governing league and tournament play

FIFA rules will apply if not modified within

Some rules qualify for specific or all league play styles. Attention to details of league style rules.

Teams will be placed into divisions based upon year born. Teams that span more than one age group will be placed into the division of the oldest player on the team. The tournament administration will make every effort to place teams into divisions with similar skilled players.

Game play Rules:

For 3v3, Number of Players: The maximum number of players on a team is 7; three field players and substitutes (A team must have a minimum of 2 field players). Players may only play on (one) team per division. There are no goalkeepers in 3v3. Coed teams must have a minimum of one female player on the field at all times; this only applies to adult teams.

For 5v5, Number of Players: The maximum number of players on a team is 10; 4 field players, one goalkeeper and substitutes (A team must have a minimum of 3 field players). Players may only play on (one) team per division. Coed teams must have a minimum of two female player on the field at all times; this only applies to adult teams.

For 7v7, Number of Players: The maximum number of players on a team is 14; 6 field players, one goalkeeper and substitutes (A team must have a minimum of 4 field players). Players may only play on (one) team per division. Coed teams must have a minimum of three female players on the field at all times; this only applies to adult teams.

For 9v9 , Number of Players: The maximum number of players on a team is 18; 8 field players, one goalkeeper and substitutes (A team must have a minimum of 5 players). Players may only play on (one) team per division.

For 11v11, Number of Players: The maximum number of players on a team is 22; 10 field players, one goalkeeper and substitutes (A team must have a minimum of 6 field players). Players may only play on (one) team per division.

3v3,5v5, & 7v7: No Slide Tackling: There is absolutely no slide tackling. Players must stay upright and "on their feet" and may not make contact with an opposing player.

Goal Scoring: A goal may only be scored from a touch (offensive or defensive) within a team's offensive half of the field (Ball must be completely on the offensive half of the field: No full court shots. Ball must be in the attacking half). If a player in their defensive end kicks the ball across midline and the ball hits another player (offensive or defensive) and the ball goes in the goal, a goal will be awarded.

Goal Kicks: May be taken from any point on the goal line. All Goal Kicks are indirect kicks.

3v3, 5v5 & 7v7- Goal kicks cannot travel more than half field in the air. If goal kick travels further than half field, a dead ball will be granted to the opposing team at the point the ball crossed half field.

Opening Possession: The Home team will determine possession before the start of the game. The away team will determine the direction.

Game Duration: There are no timeouts during small sided games. The time of the first half may be reduced if a team is not ready at game time. Game lengths may be subject to change during playoff or tournament play. Games tied after regulation play shall end in a tie, except in the playoffs. A team, at the discretion of the referee, will forfeit at game time if they are not present.

3v3 Games consist of two 12-minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

5v5 Games consist of two 15 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

7v7 Games consist of two 20 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

9v9 Games consist of two 30 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

11v11 Games consist of two 35 minute halves separated by a two minute halftime period OR the first team to reach 12 goals, whichever comes first.

Playoff Rules: During playoffs, if regular time ends in a tie. It moves into an "Overtime" period. Overtime consists of a "golden goal" period with the team leading prior to the tie, deciding kickoff/direction. The first team to score in overtime is the winner. If no team has scored in the 3 minute overtime, the winner shall be decided by a shootout. The three players from each team that are remaining on the field at the end of the overtime period, will enter a rotation of penalty kicks alternating teams with each kick, with the higher scoring team winning after the first round. If the score remains tied after the first round of penalty kicks, a sudden death penalty kick format until one team scores unanswered. If one team has received a red card during the game, a remaining roster player (other than the red carded player) may be chosen to kick in the rotation of penalty kicks. If the red carded player is the last remaining roster player, one of the two field players may kick twice.

Penalty Kicks: Shall be awarded if, in the referee's opinion, a scoring opportunity was nullified by an infraction (the infraction does not automatically result in a red card). Penalty kicks are direct kicks taken from a centered designated spot outside the box. Except for the kicker and opposing goalie, all players must be outside the penalty box and at least 10 yards from the penalty mark until the ball is kicked. The ball must roll forward. Once the kicker starts their approach toward the ball, they may not interrupt their movement. Once the kicker plays the ball, they cannot play the ball again until the ball is touched or played by a player from either team, including the goalkeeper. The goal keeper must have both feet in contact with the goal line or the goal line's vertical plane until the ball is kicked. Goalkeeper may move laterally. Goalkeepers may use their hands on penalty kicks. Both the kicker and goal keeper must be on the field at the time of infraction. A penalty kick may be awarded even if time has expired.

3v3 a direct kick taken from the center of the midfield line with all players behind the midfield line and the player taking the kick.

5v5 & 7v7: MLS pks: Penalty taker gets a running start, 1v1 vs the goalkeeper. The ball must roll forward. Once the kicker starts their dribble toward the goal, they may not stop their forward movement.

9v9, 7v7, 11v11: A direct kick taken from a spot inside the 18 yard box with all players behind the 18 yard line and the half moon.

Offside: A player is in an offside position when nearer to the opponent's goal line than the ball (unless in their defensive half of the field or has at least two opponents between them and the opponent's goal line). A player is not penalized for being in an offside position if the ball is received directly from a goal kick, corner kick, or throw-in. It is not an offense to be in an offside position. A player is only penalized for being in an offside position if, at the moment the ball touches or is played by a teammate, that player is involved in active play (e.g., interfering with play or with an opponent, or gaining an advantage by being in that position). ** No offsides in 3v3, 5v5, & 7v7.

Cautioned Players (Yellow Card): Players that receive two yellow cards in one game will result in a red card. (Please see Red card rule) Any player accumulating three yellow cards during a tournament will automatically be suspended for their next game (no exceptions).

Player Ejection (Red Card): Referees have the right to eject a player or coach from the game for continual disobedience or as a result of an incident that warrants sending off. The team may then continue with their remaining players, however, if the player receiving the red card was on the field of play, the team must complete the entire game a player short. The player receiving the red card will automatically be suspended for their next game (no exceptions). Players that are red carded need to leave the immediate playing area, including the fan and team areas. If a player is red carded for fighting, they will be ejected from the tournament and banned from the facility for the duration of the event.

Coach/Parent Ejection: Referees have the right to eject a coach or parent from the game for continual disobedience or as a result of an incident that warrants ejection. Coaches or parents who are ejected by the referee or tournament official must leave the field and area around the field before play will continue. If a coach or parent refuses to leave, the game may be forfeited in favor of the opposing team.

Dead Ball Rule: In all dead ball situations, defending players must stand at least 5 yards away from the ball. If the defensive player's goal is closer than five yards, the ball shall be played five yards from the goal box, in line with the place of the penalty.

9v9 & 11v11 Out of Bounds/Throw-Ins The ball must completely cross the goal line/touchline - whether on the ground or in the air - to be considered out of bounds. The side of the goal frame is out of bounds. The thrower must have both feet on the ground on or behind the touchline; the thrower must also use both hands, throwing the ball from behind and over the head in one continuous motion. The thrower may not play the ball until it has been touched or played by another player. A team cannot score on a throw-in unless the ball is touched or played by another player. If a throw-in does not enter the field of play, the ball is awarded to the opposing team at the spot of the throw. A player attempting to interfere with a throw-in in any way will be issued a yellow card for unsportsmanlike conduct.

3v3, 5v5 & 7v7 Kick Ins: The ball shall be kicked into play from the sideline instead of thrown in. The ball is considered in play when the ball is touched with a foot and moves one full rotation. All kick ins are indirect with the exception of corner/penalty kicks. This is an indirect kick, and a goal cannot be scored from this kick.

Goalkeepers: The goalkeeper may use their hands to control the ball within the penalty box. A goalkeeper has 8 seconds from when they control the ball with their hands to put the ball back into play. A goalkeeper may not touch the ball with their hands when a player on their team deliberately kicks the ball to them, or when receiving a ball directly from a throw-in by a teammate. A goalkeeper may touch the ball with their hands when deliberately passed from their own teammate by the head, chest, or knee. A player may not use trickery to circumvent this rule.

> **No goalkeepers for 3v3** - Instead, there is no ball contact allowed within the goal box; however, any player may pass through the goal box. If the ball comes to rest in the goal box, a goal kick is awarded regardless of who touched the ball last. Any part of the ball or player's body on the line is considered in the goal box and is an extension of such. Once the ball has broken the plane of the goal box, if the ball is touched by the defensive team, a goal will be awarded. If the offensive player touches

after the ball has broken the plane, a goal kick will be awarded. The plane of the goal box extends upward.

5v5 & 7v7 Goalkeepers players can pass back to their own goalkeeper retain possession with hands. If goalkeeper retains possession of the ball in hands, they cannot punt across half field. While in possession, only by throw can the ball make its way over the half field maker.

Kick Off: May be taken in any direction.

Player Registration: All players must be registered on their team's roster before the season/tournament deadline.

Substitutions:

3v3, 5v5 & 7v7 Substitutions can be made on the fly.

9v9 & 11v11 Both teams may substitute on goal kicks, kickoffs, injuries, yellow cards, or red cards. On throw-ins and corner kicks, the defensive team may only substitute if the offensive team substitutes. Players wishing to substitute must get the official's attention and be beckoned onto the field by the center official.

Schedule Changes: It is the responsibility of the coach or team captain to check the schedule for any changes for each season or tournament game.

Delay of Game: Any player may be cautioned with a yellow card if it is deemed by the referee that the player is intentionally wasting time. eg: if a player intentionally kicks the ball long distances away from the playing field in order to waste time.

Scoring: Games will be scored according to the following: 3 points for a win; 1 point for a tie; 0 points for a loss. A forfeited game is scored as a 3-0 win for the team present.

Tiebreakers: Heading into further stages of league or tournaments, teams that are tied in points will be solved by, (1) goal difference (2) head to head games (3) Pk shootout. When there are 3 teams with the same amount of points (3-way tie) the goal differential, goals scored or goals against will decide who wins. If all still remain tied a coin flip will determine the tie breaker. Odd flip wins.

Protests: Protests are strongly discouraged as this is a friendly league or tournament. Referee judgment calls are not grounds for a protest.

Referees / Timing: There will be no abuse of the referees tolerated, verbal or otherwise. Any indication of such behavior by a coach or parent will result in immediate removal from the tournament site. No abuse of any player, coach or referee will be tolerated. Please keep all comments (cheering) positive. The first whistle starts the clock on all fields & game ending whistle ends games on all fields. Teams must be ready to enter the field at least 5 minutes prior to scheduled game time. Game will be called off if team does not show within first half or 15 minutes, depending on type of play.

Age of Participants: Youth- The age group of each team is determined by the birthdates of the oldest player on the roster and the age group he/she will be playing in after league dead line.

Coed Rules: A coed team may be made up of any combination of male and female players. However, during play, there must be at least one female player on the field at all times.

Sportsmanship: Good sportsmanship is to prevail at all times. Coaches will be held responsible for the conduct of themselves, their players, players' parents and spectators.

Uniforms: All players must wear jerseys/shirts during play and each team must bring both a light and dark colored jersey/shirt. If both teams are wearing the same color, a coin flip in pool play will determine which team must change. In playoffs, the higher seed will have the option. League officials and referee must approve players wearing proactive cast, hard cast will not be allowed. Braces will exposed metal will not be allowed.

Jewelry: All jewelry must be completely covered and secured. Safety is still our top priority. Any jewelry that remains a risk to any participant (even if covered) will not be permitted. The only exception will be players wearing medical bracelets.

Equipment: All players must wear shin guards. Any player without shin guards will not be allowed to play. Here are the following ball sizes for each age group: U6/U8=Size 3 U9/U12=Size 4 U13&up= Size 5

Note: The League or Tournament Director has the right to move or reschedule games, as well as the right to shorten game times.

* The League or Tournament Director will have final authority on all event disputes and issues as well as interpretations of Tournament Rules *

VI. Organization Bylaws

BYLAWS
OF
COACHELLA FUTBOL ASSOCIATION

A Not-for-Profit Corporation
Organized Under the Laws of California

Article I - Offices

The principal office of the corporation ("Corporation") in the state of California shall be located in the city of Coachella, county of Riverside. The Corporation may have other offices, either within or outside of the State of California, as the Board of Directors may determine or as the affairs of the Corporation may require.

The Corporation shall maintain in the state of California a registered office, and a registered agent whose office is identical with the registered office, as required by the Nonprofit Corporation Act. The registered office may be, but need not be, identical with the principal office in the state of California, and the address of the registered office may be changed from time to time by the board of directors.

Article II - Members

Section 1: Class of Members

The Corporation shall have 1 class of members. The designation of the class and the qualifications and rights of the members of the class shall be as follows: all board members shall have equal voting rights and responsibilities.

Section 2: Election of Members

Members shall be elected by the board of directors. An affirmative vote of 75% of the directors shall be required for election. Except in the initial election of members, all applicants for membership shall file with the secretary a written application in such forms as the board of directors shall from time to time determine.

All applications for membership shall be presented promptly for consideration and investigation to the board of directors or to the admissions committee, if an admissions committee has been appointed by the board of directors; and, if an admissions committee has been appointed, it shall report its recommendations promptly to the board of directors. A list of applications for membership shall from time to time be posted at the principal office of the Corporation mailed to each member of the Corporation.

Not earlier than 30 days after a list of applications has been posted or mailed to members, the board of directors shall pass upon each application included in said list and either accept or reject it. After an applicant has been rejected, that person may not make another application for membership within one year thereafter.

Section 3: Voting Rights

Each member is entitled to only one vote on each matter submitted to a vote of the members.

Section 4: Termination of Membership

The board of directors, by affirmative vote of 75% of all of the members of the board, may suspend or expel a member for cause after an appropriate hearing, and may, by a 75% vote of those present at any regularly constituted meeting, terminate the membership of any member who becomes ineligible for membership, or suspend or expel any member who shall be in default in the payment of dues for the period fixed in Article XII of these bylaws.

Section 5: Resignation

Any member may resign by filing a written resignation with the secretary.

Section 6: Reinstatement

Upon written request signed by a former member and filed with the secretary, the board of directors may, by the affirmative vote of 75% of the members of the board, reinstate the former member to membership upon such terms as the board of directors may deem appropriate.

Section 7. Transfers of Membership

Membership in this Corporation is not transferable or assignable

Article III - Not For Profit: Purpose

Section 1. Purpose

Coachella Futbol Association is a non-profit Corporation and shall be operated exclusively for the operation of a recreational soccer league and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future Federal tax code.

Section 2. Powers

The Corporation shall have the power, directly or indirectly, alone or in conjunction or cooperation with others, to do any and all lawful acts which may be necessary or convenient to affect the charitable purposes, for which the Corporation is organized, and to aid or assist other organizations or persons whose activities further accomplish, foster, or attain such purposes. The powers of the Corporation may include, but not be limited to, the acceptance of contributions from the public and private sectors, whether financial or in-kind contributions.

Section 3. Nonprofit Status and Exempt Activities Limitation.

Notwithstanding any other provision of these Bylaws, no director, officer, employee, member, or representative of this Corporation shall take any action or carry on any activity by or on the behalf of the Corporation not permitted to be taken or carried on by an organization exempt under Section 50l(c)(3) of the Internal Revenue Code as it now exists or may be amended, or by any organization contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as it now exists or may be amended. No part of the net earnings of the Corporation shall inure to the benefit or be distributable.to any director, officer, member, or other private person, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles of Incorporation and these bylaws.

Section 4. Distribution Upon Dissolution.

Upon termination or dissolution of the Corporation, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the 1986 Internal Revenue Code (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving this Corporation. The organization to receive the assets of the Corporation shall be selected in the discretion of a majority of the managing body of the Corporation, and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified and agreed upon neutral third-party mediator or neutral court appointee.

Article IV - Meetings

Section 1. Annual Meetings

The board will have 6 annual meetings held on the 2 nd Tuesday of every other month starting June 2025 for the purpose electing board members and for the transaction of such other business as may come before the meeting regarding the operation of the soccer league. If the day fixed for the annual meeting shall be a legal holiday in the state of California, the meeting shall be held on the next succeeding business day. If the election of board members shall not be held on the day designated here for any annual meeting, or at any adjournment of the annual meeting, the board of directors shall cause the election to be held at a special meeting of the members as soon after as is convenient. No board member will miss more than 1 meeting per year.

Section 2. Special Meetings

Special meetings of the members may be called by the president, the board of directors, or not less than 75% of the members having voting rights.

Section 3. Place of Meeting

The board of directors may designate any place, either within or outside of the state of California, as the place of meeting for any annual meeting or for any special meeting called by the board of directors. If no designation is made or if a special meeting be otherwise called, the place of meeting shall be the principal office of the Corporation in the state of California.

Section. Notice of Meetings

Written or printed notice stating the place, day and hour of any meeting of members shall be delivered, either personally or by mail, to each member entitled to vote at such meeting, not less than 30 nor more than 45 days before the date of such meeting, by or at the direction of the president, or the secretary, or the officers or persons calling the meeting. In case of a special meeting or when required by statute or by these bylaws, the purposes for which the meeting is called shall be stated in the notice. If mailed, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the member at their address as it appears on the records of the Corporation, with postage thereon prepaid.

Section 5. Informal Action by Members

Any action required by law to be taken at a meeting of the members, or any action which may be taken at a meeting of members, may be taken without a meeting if a consent in writing, setting out the action so taken, shall be signed by at least 75% of the members entitled to vote with respect to the subject matter of the action.

Section 6. Quorum

The members holding 75% of the votes which may be cast at any meeting shall constitute a quorum at such meeting . If a quorum is not present at any meeting of members, a majority of the members present may adjourn the meeting without further notice.

Section 7. Proxies

At any meeting of members, a member entitled to vote may vote by proxy executed in writing by the member or by their authorized attorney in fact. No proxy shall be valid after 11 months from the date of its execution, unless otherwise provided in the proxy.

Section 8. Voting by Mail

Where directors or officers are to be elected by members or any class or classes of members, the election may be conducted by mail in the manner that the board of directors shall determine.

Section 9. Option: Order of Business at Annual Meeting

The order of business at the annual meeting of the members shall be as follows:

a) Roll Call
b) Reviewing and approving of minutes from last meeting
c) Reports from President, Secretary, and Treasurer
d) Election of board members (if any)
e) Transaction of other business as denoted in any notices or otherwise

Article V - Board of Directors

Section 1. General Powers

The affairs of the Corporation shall be managed by its board of directors. Directors need not be residents of the state of California or members of the Corporation.

Section 2. Number, Tenure and Qualifications

The number of directors shall be 4. Each director shall hold office for 3 years. The directors shall not be personally liable for the debts, liabilities or other obligations of the Corporation. The directors and officers of the Corporation shall be indemnified by the Corporation to the fullest extent permissible under the laws of the State of California .

Section 3. Regular Meetings

A regular annual meeting of the board of directors shall be held without other notice than noted in this Section, immediately after, and at the same place as, the annual meeting of members. The board of directors may provide by resolution the time and place, either within or outside of the state of California, for the holding of additional regular meetings of the board without other notice than the resolution.

Section 4. Special Meetings

Special meetings of the board of directors may be called by or at the request of the president or any two directors. The persons authorized to call special meetings of the board may fix any place, either within or outside of the state of California, as the place for holding any special meeting of the board called by them.

Section 5. Notice(s)

Notice of any special meeting of the board of directors shall be given at least two days previously by written and delivered by e-mail. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage prepaid. Any director may waive notice of any meeting. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these bylaws.

Section 6. Quorum

A majority of the board of directors shall constitute a quorum for the transaction of business at any meeting of the board; but if less than a majority of the directors are present at the meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 7. Manner of Acting

The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors, unless the act of a greater number is required by law or by these bylaws.

Section 8. Board Vacancies

Any vacancy occurring in the board of directors and any directorship to be filled by reason of an increase in the number of directors, shall be filled by the board of directors. A director elected to fill a vacancy shall be elected for the unexpired term of the director's predecessor in office.

Section 9. Compensation

Directors as such shall not receive any stated salaries for their services, but by resolution of the board of directors a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the board; but nothing contained here shall be construed to preclude any director from serving the Corporation in any other capacity and receiving compensation. The board of directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the nonprofit purposes of this

Corporation (so long as it is not for their personal gain and is solely for effectuating the purposes of the Corporation).

Section 10. Informal Action by Directors

Any action required by law to be taken at a meeting of directors, or any action which may be taken at a meeting of directors, may be taken without a meeting if a consent in writing, setting out the action so taken, shall be signed by all of the directors.

Section 11. Audit Rights

Every director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the Corporation and shall have such other rights to inspect the books, records, and properties of this Corporation as may be required under the articles of incorporation, other provisions of these bylaws, and provisions of law.

Section I2. Indemnity

The Corporation hereby agrees to hold harmless and indemnify each of its directors, officers, employees and agents (the "Indemnitee") from and against, and to reimburse the Indemnitee for, any and all judgments, fines, liabilities, amounts paid in settlement and reasonable expenses, including attorney's fees actually and necessarily incurred, as a result of or in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, other than one by or in the right of the Corporation to procure a judgment in its favor, including an action, suit or proceeding by or in the right of any other corporation of any type or kind, domestic or foreign, or any partnership, joint venture, trust, employee benefit plan or other enterprise for which the Indemnitee served in any capacity at the request of the Corporation, to which the Indemnitee is, was or at any time becomes a party, or is threatened to be made a party, or as a result of or in connection with any appeal therein, by reason of the fact that the Indemnitee is, was or at any time becomes a director or officer of the Corporation, or is or was serving or at any time serves such other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise in any capacity, whether arising out of any breach of the Indemnitees fiduciary duty as a director, officer, employee or agent of such other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise under any state or federal law or otherwise; provided, however, that no

indemnity pursuant to this section 12 shall be paid by the Corporation (i) if a judgment or other final adjudication adverse to the Indemnitee establishes that the Indemnitees acts were committed in bad faith or were the result of active and deliberate dishonesty and were material to the cause of action so adjudicated, or that the Indemnitee personally gained in fact a financial profit or other advantage to which the Indemnitee was not legally entitled; or (ii) if a final judgment by a court having jurisdiction in the matter shall determine that such indemnification is not lawful. The termination of any such civil or criminal action or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create any presumption that the Indemnitee acted in bad faith and/or was dishonest. The obligation of the Corporation to indemnify contained herein shall continue during the period the Indemnitee serves as a director, officer, employee or agent of the Corporation and shall continue thereafter so long as the Indemnity shall be subject to any possible claim or threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that the Indemnitee was a director or officer of the Corporation or served at the request of the Corporation in any capacity for any other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise.

Article VI - Officers

Section 1. Officers

The officers of the Corporation shall be a president, one or more vice-presidents (the number to be determined by the board of directors), a secretary, a treasurer and such other officers as may be elected in accordance with the provisions of this article. The board of directors may elect or appoint the other officers; including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable, to have the authority and perform the duties prescribed by the board of directors. Any two or more offices may be held by the same person.

Section 2. Election and Term of Office

The officer's of the Corporation shall be elected 3 years by the board of directors at the regular annual meeting of the board of directors. If the election of officers shall not be held at such meeting, it shall be held as soon thereafter as is convenient. New offices may be created and filled at any meeting of the board of directors. Each officer shall hold office until his or her successor shall have been elected and shall have qualified.

Section 3. Removal

Any officer elected or appointed by the board of directors may be removed by the board of directors whenever in its judgment the best interests of the Corporation would be served by removal of the officer, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Section 4. Vacancies

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 5. President

The president shall be the principal executive officer of the Corporation and shall in general supervise and control all of the business and affairs of the Corporation. He or she shall preside at all meetings of the members and of the board of directors. He or she may sign, with the secretary or any other proper officer of the Corporation authorized by the board of directors, any deeds, mortgages, bonds, contracts, or other instruments which the board of directors has authorized to be executed, except in cases where the signing and execution shall be expressly delegated by the board of directors or by these bylaws or by statute to some other officer or agent of the Corporation; and in general he or she shall perform all duties incident to the office of president and such other duties as may be prescribed by ,the board of directors .

Section 6. Vice-President

In the absence of the president or in event of the president's inability or refusal to act, the vice president (or in the event there be more than one vice-president, the vice-presidents in the order of their election) shall perform the duties of the president, and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. Any vice-president shall perform such other duties as may be assigned to him or her by the president or by the board of directors.

Section 7. Treasurer

If required by the board of directors, the treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety as the board of directors

shall determine. He or she shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for moneys due and payable to the Corporation from any source, and deposit all such moneys in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these bylaws; and in general perform all the duties incident to the office of treasurer and such other duties as may be assigned to him or her by the president or by the Board of Directors.

Section 8. Secretary

The secretary shall keep the minutes of the meetings of the members and of the Board of Directors in books provided for that purpose; see that all notices are given in accordance with the provisions of these bylaws or as required by law; be custodian of the corporate records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is authorized in accordance with the provisions of these bylaws; keep a register of the post office address of each member which shall be furnished to the secretary by that member; and in general perform all duties incident to the office of secretary and such other duties may be assigned by the president or by the Board of Directors.

Section 9. Assistant Treasurers and Assistant Secretaries

If required by the Board of Directors, the assistant treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the board of directors shall determine. The assistant treasurers and assistant secretaries, in general, shall perform the duties assigned to them by the treasurer or the secretary or by the president or the Board of Directors.

Article VII - Corporate Committees

Section 1. Committees of Directors

The Board of Directors, by resolution adopted by a majority of the directors in office, may designate and appoint one or more committees, each of which shall consist of two or more directors, which committees, to the extent provided in the resolution, shall have and exercise the authority of the board of directors in the management of the Corporation; provided, however, that no such committee shall have the authority of the board of directors in reference to amending, altering or repealing these bylaws; electing, appointing

or removing any member of any such committee or any director or officer of the Corporation; amending the articles of incorporation; adopting a plan of merger or adopting a plan of consolidation with another Corporation; authorizing the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the Corporation; authorizing the voluntary dissolution of the Corporation or revoking proceedings therefor; adopting a plan for the distribution of the assets of the Corporation; or amending, altering or repealing any resolution of the board of directors which by its terms provides that it shall not be amended, altered or repealed by the committee. The appointment of any such committee and the delegation of authority shall not operate to relieve the board of directors of any responsibility imposed upon it by law.

Section 2. Other Committees

Other committees not having and exercising the authority of the board of directors in the management of the Corporation may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Except as otherwise provided in the resolution, members of each such committee shall be members of the Corporation, and the president of the Corporation shall appoint the members of the committees. Any member may be removed by the persons authorized to appoint such member whenever in their judgment the best interests of the Corporation shall be served by such removal.

Section 3. Term of Office

Each member of a committee shall continue as a member until the next annual meeting of the members of the Corporation and until his or her; successor is appointed, unless the committee shall be terminated sooner, or unless the member be removed from the committee, or unless the member shall cease to qualify as a member of the committee.

Section 4. Chairman for Meetings, etc.

One member of each committee shall be appointed chair by the person or persons authorized to appoint the members of the committee.

Section 5. Vacancies

Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case oftl_1e original appointments.

Section 6. Quorum

Unless otherwise provided in the resolution of the board of directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present is the act of the committee.

Section 7. Rules

Each committee may adopt rules for its own government not inconsistent with these bylaws or with rules adopted by the board of directors.

Article VIII - Documents, Agreements, Checks, Deposits & Funds

Section 1. Contracts

The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc.

All checks, drafts or orders for the payment of money, notes or other evidence of indebtedness issued in the name of the Corporation, shall be signed by those officers or agents of the Corporation and in a manner as shall be determined by resolution of the board of directors. In the absence of this determination by the board of directors, the instruments shall be signed by the treasurer or an assistant treasurer and countersigned by the president or a vice-president of the Corporation.

Section 3. Deposits

All funds of the Corporation shall be deposited to the credit of the Corporation in the banks, trust companies or other depositories as the board of directors may select.

Section 4. Gifts to Directors

The board of directors may accept on behalf of the Corporation any contribution, gift, bequest or devise for the general purposes or for any special purpose of the Corporation.

Section 5. Taxes/Document Availability

Subject to review of the Corporation's CPA and CFO, the Corporation shall provide its Internal Revenue forms 990, 990-T, 1023 and 5227, bylaws, conflict of interest policy, and financial statements to the general public for inspection free of charge.

The Corporation shall also make the aforementioned documents on its internet website: (pending) to be viewed and inspected by the general public.

The documents shall be posted in a format that allows an individual using the Internet to access, download, view and print them in a manner that exactly reproduces the image of the original document filed with the IRS (except information exempt from public disclosure requirements, such as contributor lists). The website shall clearly inform readers that the document is available and provide instructions for downloading it and the Corporation shall not charge a fee for downloading the information. Documents will not be posted in a format that would require special computer hardware or software (other than software readily available to the public free of charge). The Corporation shall inform anyone requesting the information where this information can be found, including the web address. This information must be provided immediately for in- person requests and within 7 days for mailed requests.

The Corporation shall submit the Form 990 to its board of directors prior to the filing of the Form 990. While neither the approval of the Form 990 or a review of the 990 is required under Federal law, the Corporation's Form 990 shall be submitted to each member of the Board of Director's via (hard copy or email) at least l 0 days before the Form 990 is filed with the IRS.

Section 6. Investments.

The funds of the Corporation may be retained in whole or in part in cash or be invested and reinvested from time to time in such property, real, personal or otherwise, or stocks, bonds or other securities, as the Board of Directors may deem desirable.

Article IX - Books and Records

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors and committees having any of the authority of the board of directors, and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote.

All books and records of the Corporation may be inspected by any member, or their agent or attorney for any proper purpose at any reasonable time.

Article X - Fiscal Year

The fiscal year of the Corporation shall begin on the first day of August and end on the last day of July in each year.

Article XI - Corporate Seal

The Board of Directors shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed the name of the Corporation and the words “Corporate Seal: Coachella Futbol Association”.

Article XII - Waiver of Notices

Whenever any notice is required to be given under the provisions of the state of California Nonprofit Corporation Act (or other so named law) or under the provisions of the articles of incorporation or the bylaws of the Corporation, a waiver in writing signed by the persons entitled to the notice, whether before or after the time stated there, shall be deemed equivalent to the giving of notice.

Article XIII - Bylaw Amendments

These bylaws may be altered, amended or repealed and new bylaws may be adopted by a majority of the directors present at any regular meeting or at any special meeting, if at least two days written notice is given of intention to alter, amend or repeal or to adopt new bylaws at the meeting.

Article XIV - Tax Exemption Provisions

Section 1. Limitations on Activities

No substantial part of the activities of this Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Section 501 (b) of the Internal Revenue Code), and this Corporation shall not participate in, or intervene in (including the publishing or distribution of statements),. any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provisions of these bylaws, this Corporation shall not carry on any activities not permitted to be carried on (a) by a Corporation exempt from federal income tax under Section 50 l(c)(3) of the Internal Revenue Code, or (b) by a Corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

Section 2. No Private Gains or Entitlements Allowed

No part of the net earnings of this Corporation in any manner shall inure to the benefit of, or be distributable to, its members, directors or trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this Corporation.

Section 3. Post Termination and Distribution of Assets

Upon the dissolution of this Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this Corporation, shall be distributed for one or more exempt purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of the state of California and subject to the provisions noted in these bylaws.

Section 4. Private Foundation Requirements and Restrictions

In any taxable year in which this Corporation is a private foundation as described in Section 509(a) of the Internal Revenue Code, the Corporation (I) shall distribute its income for said period at such time and manner as not to subject it to tax under Section 4942 of the Internal Revenue Code; (2) shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code; (3) shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code; (4) shall not make any investments in such manner as to subject the Corporation to tax under Section 4944 of the Internal Revenue Code; and (5) shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code.

Article XV - Conflict of Interest & Compensation Authorization Policies

The purpose of this conflict of interest policy is to protect this tax-exempt Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation or any 'disqualified person' as defined in Section 4958(f)(l) of the Internal Revenue Code and as amplified by Section 53.4958-3 of the IRS Regulations and which might result in a possible "excess benefit transaction" as defined in Section 4958(c)(l)(A) of the Internal Revenue Code and as amplified by Section 53.4958 of the IRS Regulations. This policy is intended to supplement and not replace any applicable State and Federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

MINUTES OF THE BOARD OF DIRECTORS MEETING DIRECTORS OF
COACHELLA FUTBOL ASSOCIATION

A regular meeting of the Board of Directors of the above corporation was held on December 26, 2024 at 6:00 PM at the corporation's place of business.

The purpose of the meeting: The purpose of this meeting is to establish and confirm the directors of the non-profit organization, Coachella Futbol Association

I. QUORUM.

A quorum was declared present based on the presence of the following Directors:

- Director: Manuel Hurtado Jr
- Director: Claudia Lua Alvarado
- Director: Victor Garcia
- Director: Jose Valencia

The following corporate actions were taken by appropriate motions duly made, seconded, and adopted by the majority vote of the Directors entitled to vote (unless a higher voting approval is stated).

II. ELECTION OF OFFICERS.

The following Officers were elected:

Manuel Hurtado Jr
Chief Executive Officer/President
83656 Eagle Ave
Coachella, California 92236

Jose L Valencia
Chief Financial Officer
49244 Gila River St
Indio, CA 92201

Claudia Alvarado
Secretary
83272 51st Ave
Coachella, CA 92201

VIII. Additional Player Development/Assistance

A. *Development off the field*

CFA believes that coaches and sports leagues are in a unique position where they are able to help develop youth in more ways than just on the soccer field. Youth athletes have great potential on and off the field. CFA desires to capitalize on this opportunity to help to develop the community's youth off the field. CFA will Coordinate two college/university visits annually which will include getting a tour of the campuses, seeing a college soccer game, and getting to listen to college players about their experience.

B. *Additional Divisions*

CFA will provide additional divisions than ones that are currently available in the Coachella leagues to help with player development. These separate leagues/formats of play will include 7vs7, 5v5 for ages not currently offered.

C. *Additional Assistance*

CFA will inform and assist all of our City of Coachella family members in filing the City of Coachella Parks and Recreation Foundation Sponsorship Program once a year for a reimbursement Scholarship of 50% as it is available.

D. *True Pathway*

Coachella Futbol Association is proud and excited to extend its network and a true pathway for our League members to have opportunities past just our recreational league. The pathway consists of opportunities at the Academy, College, Semi Professional and Professional Levels. Our City of Coachella Deserves to be highlighted every step of the way and our kids are deserving of these opportunities. (Exhibit C) (Exhibit D)

IX. Community Engagement/Events

CFA believes in being an active participant in the community, and providing resources that extend past the soccer field to better our Youth's lives in the present and future. With this in mind, in addition to soccer games, CFA will also offer Career Days for Youth players and families, Soccer Clinics, College ID Camps, Professional Soccer Game events.

X. Organization Partnerships

CFA will be open to partnering with local organizations currently partnered with either CYSA or CVSL. Such as, Coachella FC, Chiriaco FC, Coachella SC, Intercontinental Gauchos and any others not listed.

XI. Projected Fall 2026 Registration levels

A. *Adult League* – 1,246 players
B. *Youth Competitive League* – 1,362 players
C. *Youth Recreation League* – 346 players

XII. Other information

A. *Insurance*

CFA will maintain in full force and effect the requested insurance levels while naming the City of Coachella and their officers and employees as additional insured.

Comprehensive: $1,000,000 per occurrence, $500,000 per person
Property Damage: $250,000
Combined single limit for bodily injury and property damage: $1,000,000

B. *Fiscal Responsibility*

All transactions will be recorded and income derived from registration fees and other fundraising shall be used solely for expenditures associated with providing league program activities and other community/player development events provided herein.

CFA will work to transition the participants from cash payments for registration fees to more secure digital payment platforms.

C. *Online Platform*

CFA will establish and maintain an online calendar accessible by the City and league participants for game schedules, training camps, league organizational information, bylaws, etc.

D. *Zero Tolerance Policy*

All staff, coaches, volunteers, parents and spectators are encouraged to conduct themselves in an appropriate behavior. CFA has a Zero Tolerance Policy that extends to coaches, parents and spectators.

CFA Zero Tolerance Policy

All COACHES/PARENTS/SPECTATORS must follow the Coachella Futbol Association (CFA) Code of Conduct at all times during all CFA events. This General Code of Conduct outlines the expectations for behavior and conduct for everyone involved in our leagues and events.

All staff, including coaches and managers, should familiarize themselves with the One and Done Policy. This policy ensures that any instances of serious misconduct are dealt with swiftly and effectively to maintain the integrity of the sport.

If a PARENT/SPECTATOR is sent-off from a game, the parent will serve a minimum 3-game suspension to be enforced by the league, team manager and team coach. A suspended parent that comes to a game during their suspension will result in the game being forfeited and the coach and manager being suspended from the next 3-games.

If there is a second incident of a PARENT/SPECTATOR send-off from the same team, the team will be placed on probation for the remainder of the season. A third incident will result in the team being dropped from the league.

If a COACH is sent-off from a game, the coach will serve a minimum 3-game suspension from coaching ANY TEAM IN THE League. A second coach send-off for the same coach will result in a 1-month suspension from coaching ANY team in the league.

Referee abuse by a PARENT/SPECTATOR will result in the player of the offending parent/spectator being listed as ineligible for the remainder of the season from all games in league.

Issues involving parents from opposite teams that results in the game being stopped before it's completed will result in the game being a double forfeit and the next scheduled game will also be forfeited for each team. Any further issues and the team will be dropped from the League.

PARENTS/SPECTATORS that verbally or physically assault any venue staff or CFA staff at any league event will have their player banned from participating in the League for the remainder of the season.

ANY PERSON who touches, confronts, chases, bullies, follows, cusses at, threatens, waits for, tries to fight, attacks or assaults a referee will be banned FOR LIFE from the CFA League.

XIII. References

CFA is a newly established organization and has not provided services for a municipality in this capacity prior. However, the individuals that have been brought together to create CFA have extensive experience developing and managing soccer programs including but not limited to the following:

Manuel Hurtado, Jr

- Leadership Soccer Camp in Big Bear
- College ID Camp at College of the Desert
- Varsity High School Coaching

Brandon Davis
San Francisco State University Athletic Director,
1600 Halloway Ave, San Francisco, Ca.
(415) 338-1111

Kaytlyn Blank
College of the Desert Athletic Director
43500 Monterey Ave Palm Desert Ca.
(760) 346-8041

Michael Vargas

- Sport Specialist for the Desert Recreation District
- 10 years experience creating sports programs for youth 2-17 years of age
- East Valley Youth Soccer League Director (DRD)
- 10 years experience coordinating sports leagues, events, and tournaments
- CVSL adult 7v7 Director

Manny Marrujo
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201
(760) 285-7296

Beatrice Padilla
Desert Recreation District
45-305 Oasis St, Indio, Ca 92201
(760) 574-5270

XIV. Fee Scheule

Adult League and Youth Competitive League teams are responsible for purchasing their own uniforms that may be used from season to season at their discretion as these teams are together for many seasons/years. The Youth Recreational League's registration fee for each season includes the additional cost of a uniform as these teams are created new for each season.

A. Season Registration Fees

Fees for season registration are inclusive of field usage, coaches, administrative staff, equipment charges, etc.

Adult League & Youth Competitive League

	2025 Fall	2026 Spring	2026 Summer
Team fee	$100	$100	-
Player fee	$35	$35	$25

Youth Recreational League

	2025 Fall	2026 Spring	2026 Summer
Player fee	$30	$30	$25
Uniform	$40	$40	$40
Total Registration Fee	$70	$70	$65

B. Referee Fees

Referee fees are collected on a per-game basis on game days and is not included in the registration fee.

Regular Season Referee Fees
All Leagues – Two referees

Team Format	Age	Game Length	Fee per Team	Game Total
7 v 7	7U - 10U	30 min. halves	$35	$70
9 v 9	11U - 12U	35 min. halves	$65	$130
11 v 11	13U+	40 min. halves	$80	$160

Playoff Referee Fees
Adult League & Youth Competitive League – Three referees

Team Format	Age	Game Length	Fee per Team	Game Total
7 v 7	7U - 10U	30 min. halves	$50	$100
9 v 9	11U - 12U	35 min. halves	$80	$160
11 v 11	13U+	40 min. halves	$100	$200

XIIV. Programming Costs

Revenue

Team Fees			
	Adult League	17,800	
	Youth Competitive Leagues	22,200	
Player Fees			
	Adult League	98,770	
	Youth Competitive Leagues	104,340	
Ref Fees			
	Adult League	161,900	
	Youth Competitive Leagues	161,400	
Youth Recreational League Fees			
	Boys	7,920	
	Girls	2,460	
Youth Recreational League Ref Fees			
	Boys	25,200	
	Girls	8,400	
Recreation League uniforms		13,940	
Total Revenue			**$ 624,330**

Expenses

Ref Expense		178,450	
ID Cards		26,080	
Trophies and Mendels		31,000	
Salaries			
	Presidents Salary	70,000	
	Vice president Salary	45,000	
	Field Manager	30,000	
	Ref Assignor	12,000	
	Registrar	12,000	
	AR and AP specialist	24,000	193,000

Field Paint	6,500	
Paint Machine (rental)	8,700	
Painter	10,080	
Live Scan	13,600	
Coach Certifications (188 teams)	9,400	
Uniforms	13,940	
Staff apparel	1,660	
Training Equipment	7,040	
Clinics (2)	15,000	
College Field Trips (2)	7,000	
Career Day	4,000	
Opening Day	5,000	
LA Galaxy Field Trip	3,000	
Camps/ID Camps	5,000	
Insurance	2,500	
Marketing/Social Media	12,000	
Website/Application	3,500	
Wifi hot spots/Cell phones	5,400	
Software Licenses (Office 360, Adobe, QuickBooks, etc.)	3,000	
Office space	24,000	
Amortization of Capital Expenditures	5,474	
Contingency (5%)	30,000	
Total Expenses		**$ 624,324**
Net Income		**$ 6**
Capital Expense *		
Goals 9v9 - 2 sets		6,400
Goals 7v7		2,800
Goals 5v5		1,600
Flags		1,670
Tent Canopy/Tables		4,500
Office Furniture		3,500
Computer/iPad		4,500
Printer/Scanner		600
ID Printer		1,800
Wall Banners		250

Field Banner	2,000
Total	**$ 27,370**

* Amortized over a 5-year period

Exhibit A

Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities
P.O. Box 2508
Cincinnati, OH 45201

COACHELLA FUTBOL ASSOCIATION
83656 EAGLE AVE
COACHELLA, CA 92236

Date:
01/27/2025
Employer ID number:
33-2874001
Person to contact:
Name: Mrs. Sutton
ID number: 0195385
Telephone: 877-829-5500
Accounting period ending:
December 31
Public charity status:
509(a)(2)
Form 990 / 990-EZ / 990-N required:
Yes
Effective date of exemption:
January 15, 2025
Contribution deductibility:
Yes
Addendum applies:
No
DLN:
26053417004755

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

Stephen A. Martin
Director, Exempt Organizations
Rulings and Agreements

Letter 947 (Rev. 2-2020)
Catalog Number 35152P

Exhibit B

2025 Calendar

January 2025

No.	S	M	T	W	T	F	S
1				1	2	3	4
2	5	6	7	8	9	10	11
3	12	13	14	15	16	17	18
4	19	20	21	22	23	24	25
5	26	27	28	29	30	31	

February 2025

No.	S	M	T	W	T	F	S
5							1
6	2	3	4	5	6	7	8
7	9	10	11	12	13	14	15
8	16	17	18	19	20	21	22
9	23	24	25	26	27	28	

March 2025

No.	S	M	T	W	T	F	S
9							1
10	2	3	4	5	6	7	8
11	9	10	11	12	13	14	15
12	16	17	18	19	20	21	22
13	23	24	25	26	27	28	29
14	30	31					

April 2025

No.	S	M	T	W	T	F	S
14			1	2	3	4	5
15	6	7	8	9	10	11	12
16	13	14	15	16	17	18	19
17	20	21	22	23	24	25	26
18	27	28	29	30			

May 2025

No.	S	M	T	W	T	F	S
18					1	2	3
19	4	5	6	7	8	9	10
20	11	12	13	14	15	16	17
21	18	19	20	21	22	23	24
22	25	26	27	28	29	30	31

June 2025

No.	S	M	T	W	T	F	S
23	1	2	3	4	5	6	7
24	8	9	10	11	12	13	14
25	15	16	17	18	19	20	21
26	22	23	24	25	26	27	28
27	29	30					

July 2025

No.	S	M	T	W	T	F	S
27			1	2	3	4	5
28	6	7	8	9	10	11	12
29	13	14	15	16	17	18	19
30	20	21	22	23	24	25	26
31	27	28	29	30	31		

August 2025

No.	S	M	T	W	T	F	S
31						1	2
32	3	4	5	6	7	8	9
33	10	11	12	13	14	15	16
34	17	18	19	20	21	22	23
35	24	25	26	27	28	29	30
36	31						

September 2025

No.	S	M	T	W	T	F	S
36		1	2	3	4	5	6
37	7	8	9	10	11	12	13
38	14	15	16	17	18	19	20
39	21	22	23	24	25	26	27
40	28	29	30				

October 2025

No.	S	M	T	W	T	F	S
40				1	2	3	4
41	5	6	7	8	9	10	11
42	12	13	14	15	16	17	18
43	19	20	21	22	23	24	25
44	26	27	28	29	30	31	

November 2025

No.	S	M	T	W	T	F	S
44							1
45	2	3	4	5	6	7	8
46	9	10	11	12	13	14	15
47	16	17	18	19	20	21	22
48	23	24	25	26	27	28	29
49	30						

December 2025

No.	S	M	T	W	T	F	S
49		1	2	3	4	5	6
50	7	8	9	10	11	12	13
51	14	15	16	17	18	19	20
52	21	22	23	24	25	26	27
1	28	29	30	31			

- Registration Opens
- Registration Closes
- Pre Season Games Begin
- Regular Season Start Date
- Regular Season End Date
- Playoffs Start
- Playoffs End
- Camps & Clinics
- Fieldtrip To University
- Fieldtrip to LA GALAXY
- Career day
- Events Halloween & Dia del nino
- Christmas Celebration
- NCAA Aligibility Course

Exhibit B

2026

JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
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FEBRUARY

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MARCH

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APRIL

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MAY

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24	25	26	27	28	29	30
31						

JUNE

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21	22	23	24	25	26	27
28	29	30				

JULY

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AUGUST

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23	24	25	26	27	28	29
30	31					

SEPTEMBER

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20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

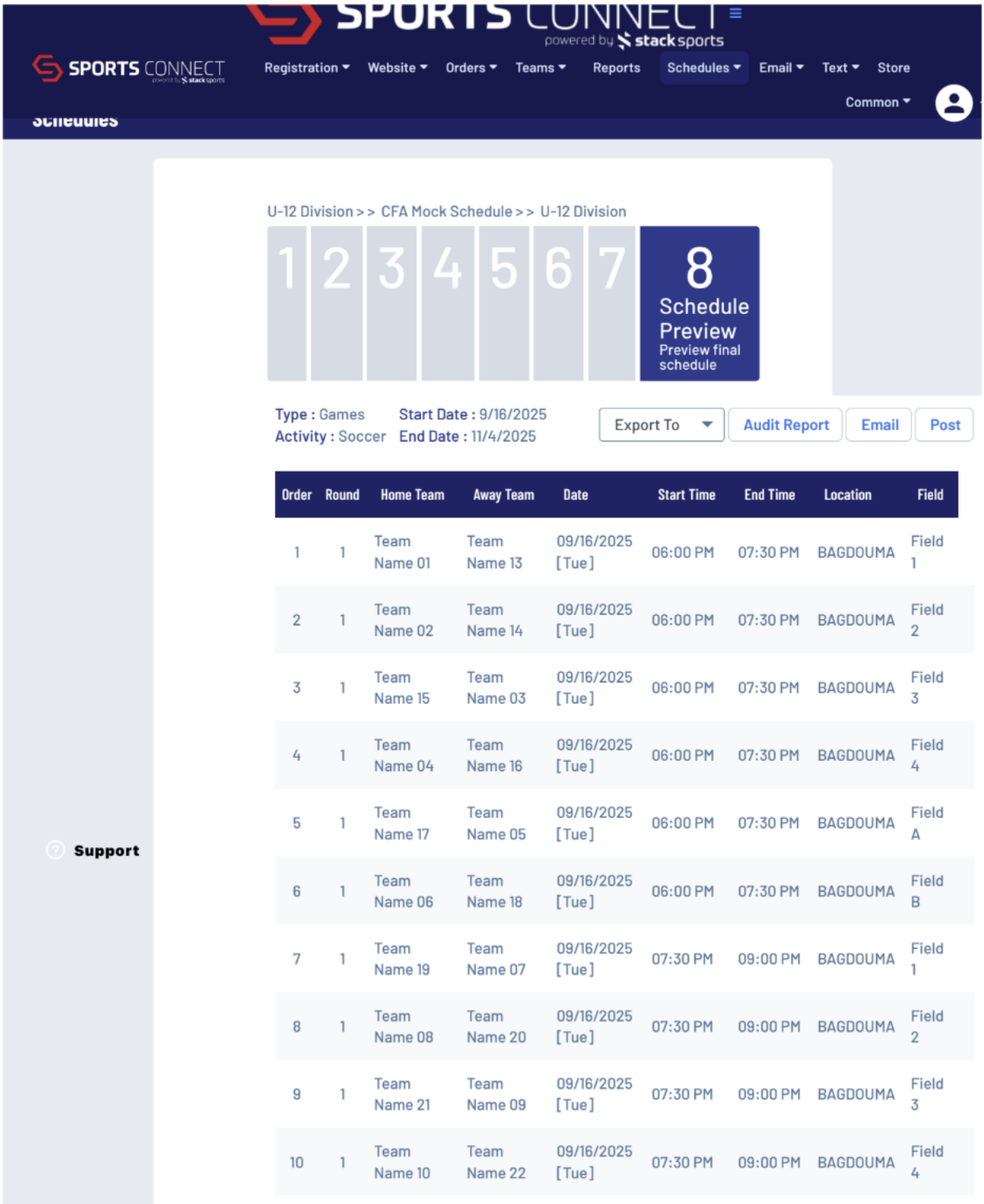
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

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- Fieldtrip To University
- Fieldtrip to LA GALAXY
- Career day
- Events Halloween & Dia del nino
- Christmas Celebration
- NCAA Aligibility Course

Blank Calendar © calendarlabs.com



Order	Round	Home Team	Away Team	Date	Start Time	End Time	Location	Field
1	1	Team Name 01	Team Name 13	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 1
2	1	Team Name 02	Team Name 14	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
3	1	Team Name 15	Team Name 03	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 3
4	1	Team Name 04	Team Name 16	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 4
5	1	Team Name 17	Team Name 05	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field A
6	1	Team Name 06	Team Name 18	09/16/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field B
7	1	Team Name 19	Team Name 07	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 1
8	1	Team Name 08	Team Name 20	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 2
9	1	Team Name 21	Team Name 09	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 3
10	1	Team Name 10	Team Name 22	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 4

11	1	Team Name 23	Team Name 11	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field A
12	1	Team Name 12	Team Name 24	09/16/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field B
13	2	Team Name 13	Team Name 15	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 1
14	2	Team Name 16	Team Name 02	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
15	2	Team Name 03	Team Name 17	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 3
16	2	Team Name 18	Team Name 04	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 4
17	2	Team Name 05	Team Name 19	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field A
18	2	Team Name 20	Team Name 06	09/23/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field B
19	2	Team Name 07	Team Name 21	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 1
20	2	Team Name 22	Team Name 08	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 2
21	2	Team Name 09	Team Name 23	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 3
22	2	Team Name 24	Team Name 10	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 4
23	2	Team Name 11	Team Name 12	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field A
24	2	Team Name 14	Team Name 01	09/23/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field B
25	3	Team Name 14	Team Name 16	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 1
26	3	Team Name 17	Team Name 13	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
27	3	Team Name 02	Team Name 18	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 3
28	3	Team Name 19	Team Name 03	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 4

Support

How can we help?

Top suggestions

Contact us

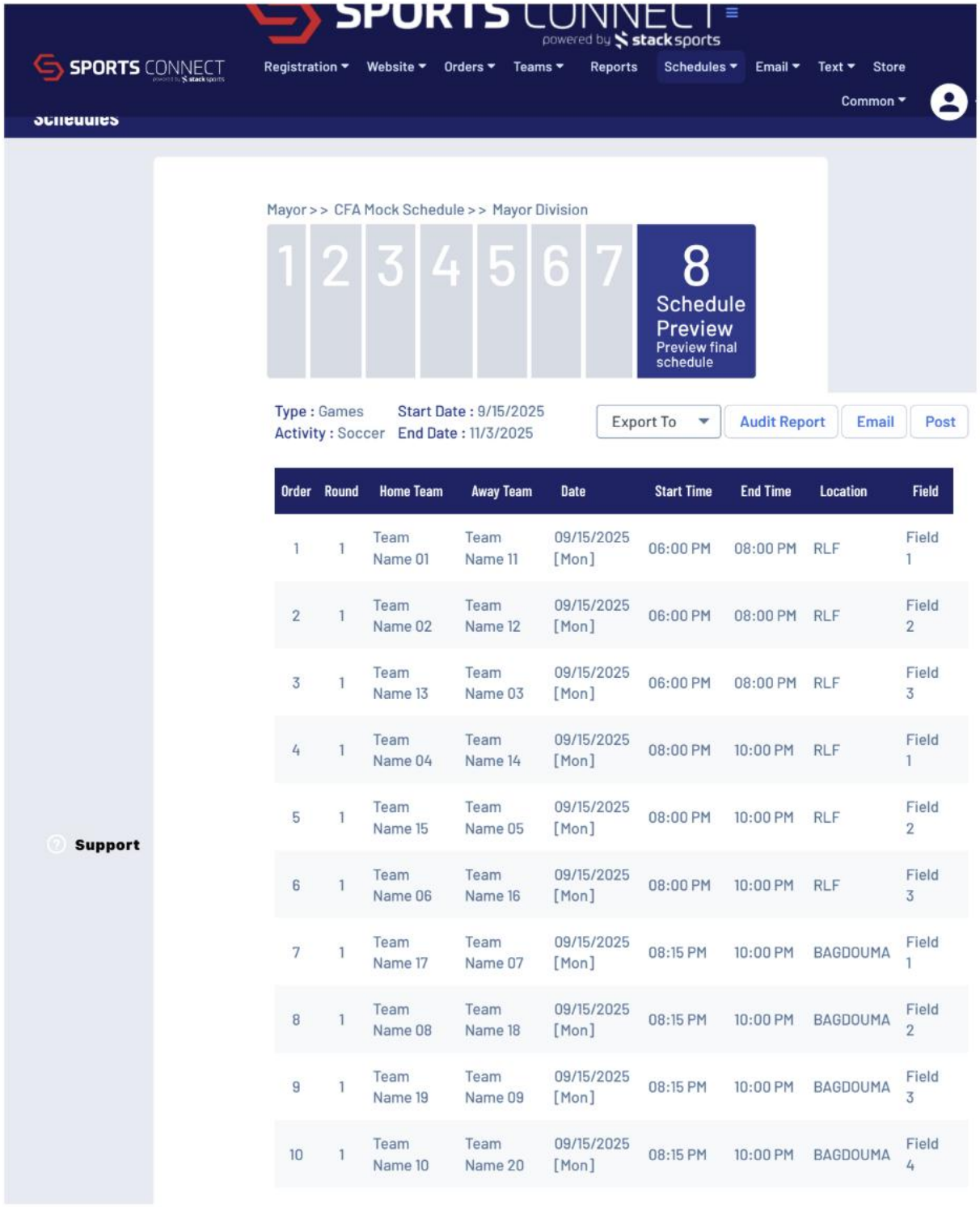
29	3	Team Name 04	Team Name 20	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field A
30	3	Team Name 21	Team Name 05	09/30/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field B
31	3	Team Name 06	Team Name 22	09/30/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 1
32	3	Team Name 23	Team Name 07	09/30/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 2
33	3	Team Name 08	Team Name 24	09/30/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 3
34	3	Team Name 12	Team Name 09	09/30/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 4
35	3	Team Name 10	Team Name 11	09/30/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field A
36	3	Team Name 01	Team Name 15	09/30/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field B
37	4	Team Name 15	Team Name 17	10/07/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 1
38	4	Team Name 18	Team Name 14	10/07/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 2
39	4	Team Name 13	Team Name 19	10/07/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 3
40	4	Team Name 20	Team Name 02	10/07/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field 4
41	4	Team Name 03	Team Name 21	10/07/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field A
42	4	Team Name 22	Team Name 04	10/07/2025 [Tue]	06:00 PM	07:30 PM	BAGDOUMA	Field B
43	4	Team Name 05	Team Name 23	10/07/2025 [Tue]	07:30 PM	09:00 PM	BAGDOUMA	Field 1
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Support

How can we help?

Top suggestions

Contact us

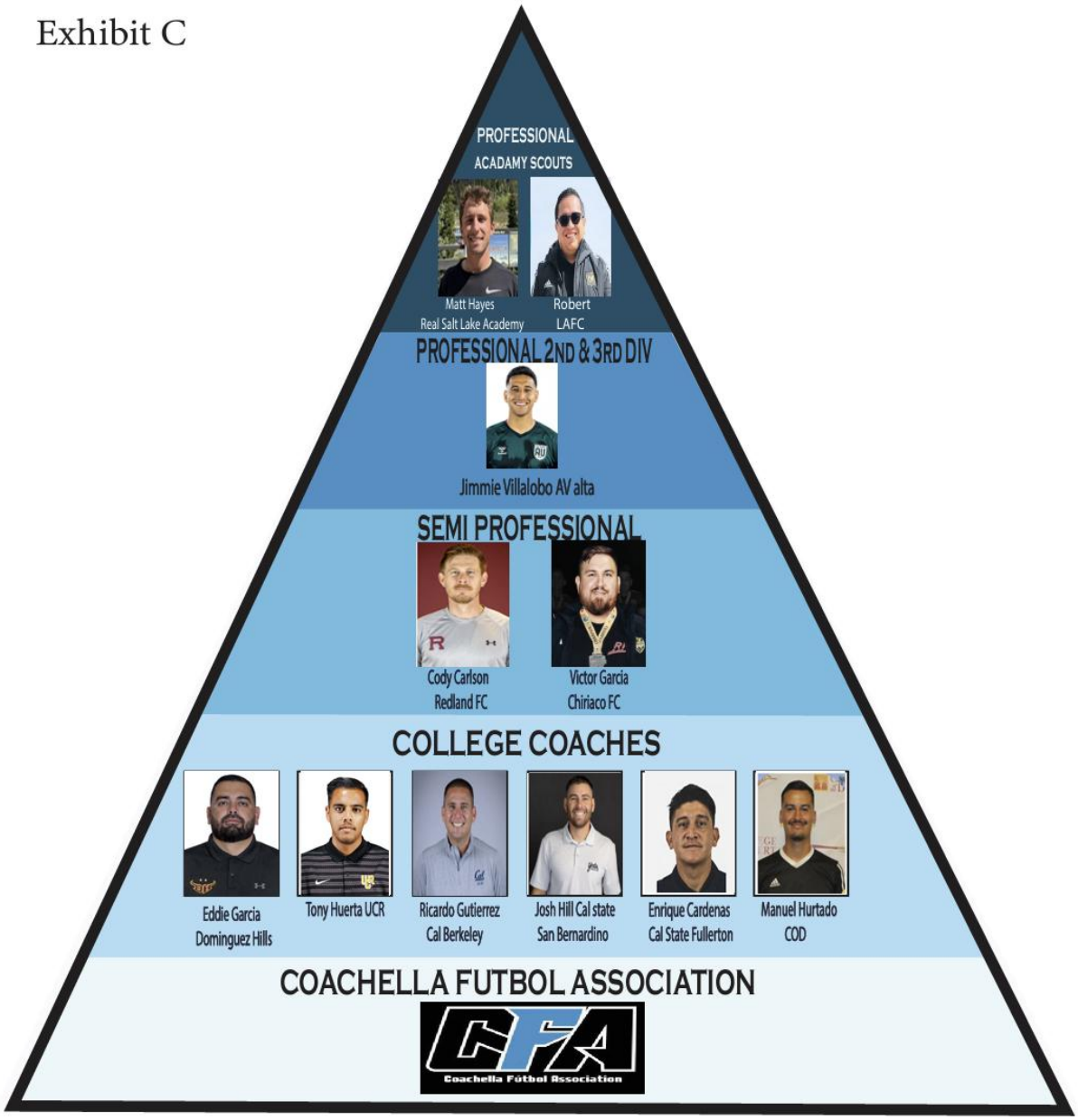
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Exhibit C



Coachella Futbol Association is proud and excited to extend its network and a true pathway for our League members to have opportunities past just our recreational league. The pathway consist of opportunities at the Academy, College, Semi Professional and Professional Levels. Our City of Coachella Deserves to be highlighted every step of the way and our kids are deserving of these opportunities.

Exhibit D

"These are some of the universities we have relationships with and will be supporting the Coachella Futbol Association."



CFA Presentation Video





Proposal for Single Soccer League Recreational Services RFP #030625

SUBMITTED TO:

City of Coachella
Department of Community Services
53990 Enterprise Way
Coachella, CA 92236

SUBMITTED BY:

Coachella Valley Soccer League
84-638 Calle Diego
Coachella, CA 92236
cvsl2016@gmail.com
(760) 391-2275

Date of Submission:

November 30th, 2026

"Built for the People of Coachella – by the People of Coachella."

Introduction

The Coachella Valley Soccer League (CVSL) is proud to submit this proposal in response to RFP #030625: Single Soccer League Recreational Services. CVSL has served the Coachella community for over a decade, operating under a formal MOU with the City and delivering recreational, competitive, and adult soccer programming to more than 7,000 players annually.

This proposal represents more than our qualifications — it reflects our shared belief that soccer is not just a sport, but a tool for community building, youth development, and long-term opportunity.

What follows is a detailed overview of how CVSL will continue to serve the City of Coachella with integrity, scalability, and impact — while exceeding the goals outlined in the RFP. Our hybrid model ensures a single, unified league that serves all ages and skill levels while reflecting the values and cultural identity of the Coachella Valley.

We thank the City for this opportunity and look forward to continuing — and expanding — our partnership in service of the families, players, and future of Coachella.

Contents

TOPICS OF THE PROPOSAL

02. INTRODUCTION

03. COVER LETTER

05. EXECUTIVE SUMMARY

09. ABOUT CVSL & ORGANIZATIONAL OVERVIEW

11. SCOPE OF SERVICES

18. EXPERINCE & QUALIFICATIONS

24. IMPLEMENTATION PLAN

27. PRICING & SERVICE STRUCTURE

31. FIVE-YEAR VISION & EXPANSION PLAN

34. SOCIAL PROOF, PARTNERSHIPS & TESTIMONIALS

37. APPENDICES (ADDENDUMS, BYLAWS, INSURANCE)

Coachella Valley Soccer League
84-638 Calle Diego
Coachella, CA 92236
May 6, 2025

City of Coachella – Review Committee
Department of Community Services
53990 Enterprise Way
Coachella, CA 92236

RE: Proposal Submission – RFP #030625: Single Soccer League Recreational Services

Dear Honorable Council Members and Review Committee,

With pride, accountability, and a clear long-term vision, Coachella Valley Soccer League (CVSL) submits this proposal in response to RFP #030625. We recognize that the City of Coachella has opened this process to assess what's possible — not only for the management of soccer fields, but for the children, families, and future of Coachella itself.

We believe this RFP is about more than logistics. It is about equity, access, structure, and leadership. It is about ensuring that the City's largest youth sport is managed by those who understand the local culture, speak the languages of the people, and are invested in long-term community outcomes.

CVSL currently operates under a Maintenance and Operations Agreement (MOU) with the City of Coachella. Over the past decade, we've managed thousands of players, hosted hundreds of local and inter-league matches, and cultivated meaningful partnerships with clubs like Coachella FC (UPSL affiliate), FCA, Alianza, Indio Alliance FC, Desert Empire Surf and more.

We offer scalable systems, bilingual communication, community employment opportunities, and future-ready programming — including scholarship pathways, teen refereeing, and coach certification.

This proposal reflects not only our qualifications, but our unwavering commitment to the City of Coachella's vision — a vision that extends beyond city boundaries and serves families from throughout the Coachella Valley. CVSL is proud to unite players from neighboring communities under one mission: to foster growth, discipline, and opportunity through soccer.

With respect and readiness,

Manuel Montaño
President, Coachella Valley Soccer League
cvsl2016@gmail.com | (760) 391-2275

EXECUTIVE SUMMARY

The Coachella Valley Soccer League (CVSL) Is proud to present a visionary, community-rooted plan to manage the City of Coachella's recreational soccer league under RFP #030625. This proposal outlines a comprehensive hybrid model that integrates the values of community recreation with progressive player development — offering every child, teen, and adult a place to play, grow, and belong.

CVSL is a nonprofit organization with over a decade of service to the City of Coachella, operating under a valid Maintenance and Operations Agreement (MOU). Over the past two years alone, we've delivered a 300% increase in league activity, while maintaining full compliance and expanding both recreational and competitive offerings.

With decades of collective experience, bilingual communication, certified staffing, and strategic partnerships — including alignment with FC Dallas via Coachella FC — CVSL is ready to provide a seamless, inclusive, and dynamic soccer experience that reflects the heart and identity of Coachella.

What We Deliver

- Youth Recreational Soccer: U4–U18 brackets, including free U4 and U5 categories (parents only pay referee fees).
- Competitive/Club Integration: Includes Coast and SoCal-affiliated teams participating in CVSL brackets.
- Adult League Structure: Primera, Segunda, Veteranos 34+, Veteranas, and 7v7 divisions.

continue....

- Technology Systems: Sportwey platform for schedules, rosters, and alerts.
- Bilingual Communication: WhatsApp groups for coaches, referees, and admin across all levels.
- Special Events: Día del Niño, Posadas, CVSL Showcases and Tournaments, holiday and community events.
- Elite Match Hosting: CVSL proudly hosts UPSL matches at Rancho Las Flores for Coachella FC, the Valley's most advanced amateur club aligned with Major League Soccer.

Why CVSL Stands out

Existing MOU & Proven Track Record

- Currently managing league operations under an active MOU.
- Over 10 years of experience hosting youth and adult divisions on City fields.
- Delivering 3,000+ games per year with no service disruptions.
- Zero transition risk — we're already delivering.

Full-Service League: Rec + Competitive + Adult

- One integrated league that serves every player at every level.
- Recreational, club-level, and adult categories all under one coordinated system.
- Unified experience for families, refs, coaches, and city staff.

Scalable, Inclusive, Bilingual

- Over 7,000 registered players annually and growing.
- All communication and materials offered in English and Spanish.
- Supports under-resourced families, first-time players, and community-driven programs.
- Local leadership team with deep community ties and cultural alignment.

Elite Soccer & Long-Term Development

- Hosts UPSL matches for Coachella FC, the Valley's premier semi-professional club.
- Partnerships with Coachella FC, Coachella FC Academy, FCA, Alianza, Indio Alliance FC, etc..
- Offers clear development pathways — from recreational fields to college exposure and pro-aligned teams.

Understanding of Scope

Based on RFP #030625 and Addenda No. 1 and No. 2 (both acknowledged and attached), CVSL fully understands that the City of Coachella seeks a single nonprofit provider to deliver comprehensive soccer league services, including:

- League Administration: Complete operational oversight under legal nonprofit structure with active bylaws.
- Scheduling & Field Use: Coordination of all games and events at City-approved locations (Bagdouma Park, Rancho Las Flores, etc.).

continue...

- Staffing & Training: Recruitment, certification, and management of coaches, referees, and event staff.
- Bilingual Communication: All documents, notices, and channels accessible to Spanish and English-speaking families.
- Municipal Compliance: Full insurance coverage naming the City as additionally insured, with reporting, transparency, and field coordination protocols.

CVSL's mission is not just to manage soccer fields — it is to build opportunity, shape futures, and ensure that every child in Coachella, regardless of background, skill, or income, can access the lifelong joy and benefits of organized sport.

We are honored to expand our partnership with the City of Coachella and lead this next chapter — together.

About Coachella Valley Soccer League (CVSL)

Our Structure, Mission, and Community Role

Coachella Valley Soccer League (CVSL) is a nonprofit, bilingual, and community-rooted soccer organization proudly based in the City of Coachella. For over a decade, CVSL has provided affordable, inclusive, and high-quality soccer programming for youth and adults across the Coachella Valley.

What began as a grassroots effort has grown into the City's most trusted soccer league — currently operating under a Maintenance and Operations Agreement (MOU) with the City of Coachella, serving more than 7,000 players annually across 580+ teams and 3,000+ matches per year.

Organizational Structure

- Registered nonprofit organization.
- Governed by an active Board of Directors.
- Operates with approved bylaws and internal policies.
- Fully insured, listing the City of Coachella as additionally insured.
- Staffed by certified referees, trained volunteers, and bilingual coordinators.

Our Mission

"To provide every child, teen, and adult with a safe, structured, and culturally connected soccer experience — regardless of skill, language, or income."

CVSL's mission is deeply rooted in community service. We believe that sport is a tool for growth, education, and empowerment. We strive to deliver a league that reflects the diversity, values, and aspirations of Coachella's families.

Bilingual and Inclusive Operations

All communication — digital, verbal, and printed — is provided in both English and Spanish. Our staff, coaches, and officials are trained to engage families with empathy and clarity, ensuring that no player or parent is left out of the experience due to language barriers.

Our Roots, Partnerships & Pathways

Local Leadership, Club Integration & Community Impact

Local Leadership, Deep Roots

Our leadership is 100% local. We live in the communities we serve. CVSL is made up of parents, educators, volunteers, former players, and civic-minded leaders who have a shared goal: to keep the heart of Coachella beating strong through sport.

Partner Clubs & Development Pathways

CVSL maintains partnerships with several club-level programs to create a hybrid league model that includes both recreational and competitive play. Our partners include:

- Coachella FC (UPSL) – The region's only semi-professional club affiliated with FC Dallas.
- Coachella FC Academy, Alianza, Indio Alliance FC, FCA, Desert Empire Surf, and many more – All of which field teams in CVSL's brackets.

Many of these clubs use CVSL as a platform to:

- Introduce new players to structured soccer.
- Build team chemistry in offseason brackets.
- Identify and elevate talent into pro and college pathways.

By the Numbers

- 7,000+ Registered Players Annually.
- 580+ Teams Across All Divisions.
- 3,000+ Games Scheduled Each Year.
- 100+ Coaches, Referees, and Staff Coordinated.
- Youth categories from U4 to U18, including free U4–U5 divisions.
- Five adult categories: Primera, Segunda, Veteranos 34+, Veteranas, and 7v7.

A League Built for Coachella

CVSL is more than a league — it is a trusted civic partner. We operate with transparency, passion, and professionalism, and we are committed to helping the City of Coachella expand access to sport while developing long-term talent and community pride.

Whether welcoming a 4-year-old to the field for the first time or hosting UPSL semi-pro matches at Rancho Las Flores, CVSL stands ready to deliver.

Scope of Services

Meeting and Exceeding the City's Expectations

As outlined in RFP #030625 and Addendums No. 1 and 2, the City of Coachella seeks a single, qualified nonprofit organization to provide comprehensive recreational soccer league services. The Coachella Valley Soccer League (CVSL) offers a fully integrated, bilingual, and hybrid league model that goes beyond compliance — offering a scalable, community-anchored, and developmentally sound program for all age groups and ability levels.

League Administration & Digital Management

League Administration & Management

- Operates under an established nonprofit structure with board governance and bylaws.
- Oversees team formation, player eligibility, scheduling, and season-long coordination.
- Manages official rosters, standings, match records, and league communications.
- Provides real-time access to calendars and alerts through Sportwey.
- Maintains compliance with the City's nonprofit and insurance documentation requirements.

Upcoming Application Platform

- CVSL is developing a custom soccer league management application to enhance operations and transparency. This new tool, tailored to local community needs, will offer:
  - Direct registration for parents via app.
  - Player photo and age verification uploads.
  - Coach access to roster and starting lineup tools.
  - Admin dashboard for payment tracking and reporting.
  - Online payment processing for teams and families.

Field Coordination & Scheduling

Scheduling, Field Use & Coordination

- Schedules all games, practices, playoffs, and tournaments at Rancho Las Flores and Bagdouma Park.
- Prevents field overlap and wear through bracket-based allocation and rest periods.
- Aligns all usage with City lighting and maintenance timelines.
- Uses Sportwey for real-time schedule updates and automated rescheduling.
- Coordinates hosting of inter-league matches including Coast, SoCal, and UPSL (Coachella FC home games).

Program Divisions

Program Divisions Offered

Youth Recreational Divisions

- U4–U5 (offered free of charge, ref fee only).
- U6–U18 boys/girls divisions.
- Game format and rules tailored to each age group.

Competitive Club Integration

- Brackets include partner club teams from:
  - Coachella FC/ Coachella FC Academy
  - Alianza
  - FCA
  - Firebirds
  - Juventus
  - Aztecas FC
- Allows local players to experience both recreational and competitive play within the same league structure.

Adult Divisions

- Primera
- Segunda
- Veteranos 34+
- Veteranas 34+
- 7v7 mixed play

UPSL Hosting

- CVSL proudly hosts Coachella FC's home games at Rancho Las Flores.
- Supports local elite talent as the only UPSL-level affiliate in the region tied to FC Dallas.

Staffing, Youth Jobs & Development

Staffing, Training & Youth Development

- Recruits, trains, and assigns referees, game-day staff, and monitors.
- Offers bilingual staffing across all operations.
- Mentors teen referees and offers paid youth job opportunities.
- Trains volunteer coaches in CVSL policies, safety standards, and player development.

Coach Development with FC Dallas

- Through our partnership with Coachella FC and FC Dallas, CVSL is implementing:
- Curriculum-based development programs for every youth age bracket.
- Coach certification and in-house training workshops.
- Field-based clinics using City facilities with real players and staff.

Communication, Safety & Risk Management

Bilingual Communications

- All communication (flyers, digital alerts, forms) provided in English and Spanish.
- WhatsApp groups used for each division to share real-time game updates.
- In-person and app-based support available for parents and coaches.

Safety, Risk Management & Compliance

- General Liability Insurance lists City as additional insured.
- Concussion protocols, sideline control, and injury documentation procedures in place.
- Safety zone checks and heat/weather policy implemented.
- Player, parent, and coach codes of conduct enforced through CVSL's disciplinary policies.
- "CVSL enforces a Zero Tolerance Code of Conduct policy known as *"One & Done"* for egregious behavior by players, coaches, or spectators. Any participant involved in a verified incident of physical aggression, referee abuse, or threatening behavior may face immediate removal from league play for the remainder of the season. Reinstatement requires a formal review by the league's disciplinary committee and a written behavior agreement."

This policy ensures a safe, family-friendly environment for all participants and reinforces the league's commitment to community values.

Community Engagement, Events & Reporting

Events & Community Engagement

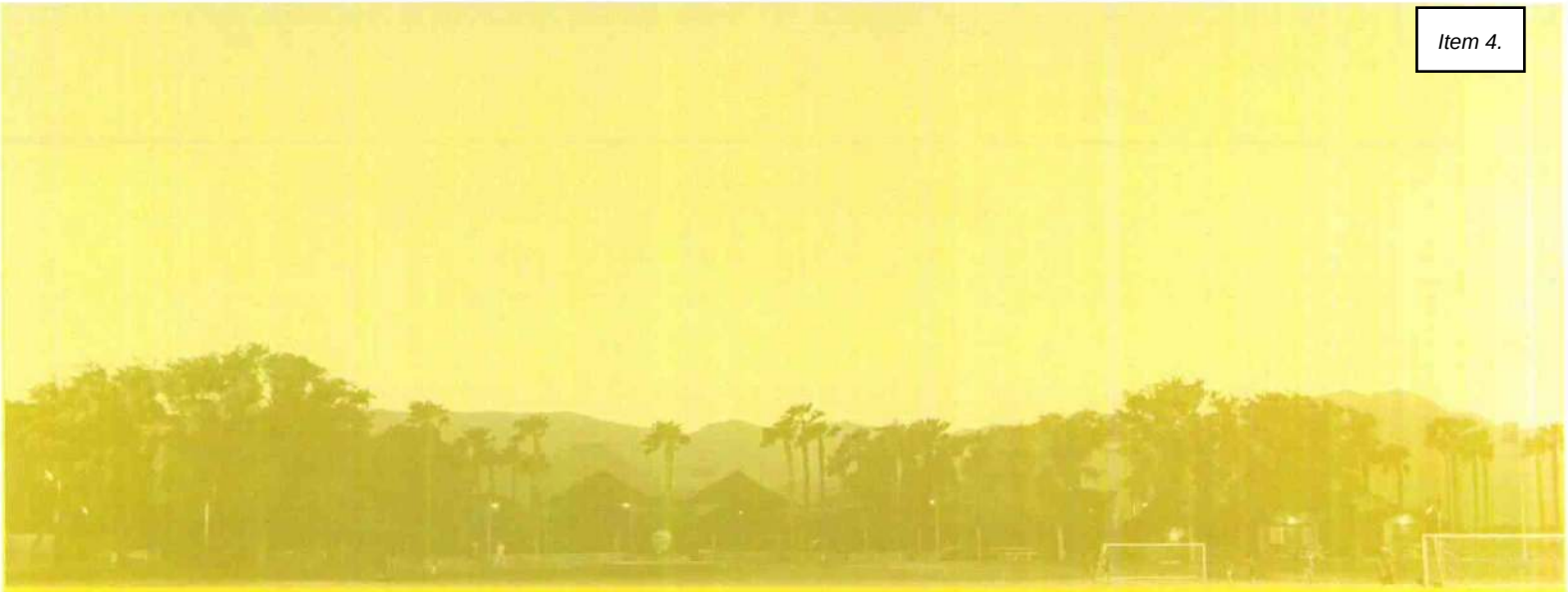
Hosts cultural and seasonal events including:

- Día del Niño
- Posadas
- CVSL All-Star Showcase.
- Collaborates with local vendors, nonprofits, and schools.
- Supports vendor inclusion and sponsorship opportunities to promote local businesses.

Reporting & Transparency

- Submits seasonal league reports including:
  - Player registration totals.
  - Game and referee counts.
  - Incident and conduct summaries.
- Provides all required nonprofit documentation to the City annually.
- Maintains clear and auditable financial reporting procedures.

- Summary Statement (Repeat at Bottom of Final Page)
- CVSL's scope of services is tested, trusted, and future-focused.
- We provide the structure of a professional league with the heart of a community organization — delivering unmatched value to the City of Coachella and its families through every game, bracket, and initiative.



Experience & Qualifications

Proven Performance and Capacity to Deliver

Coachella Valley Soccer League (CVSL) brings over a decade of experience managing comprehensive recreational and competitive soccer programming in the City of Coachella. Our leadership team includes lifelong community members, certified referees, trained coaches, and experienced coordinators who have collectively managed thousands of games and players.

As the current operator under a valid Maintenance and Operations Agreement (MOU) with the City, CVSL has consistently met field use, compliance, insurance, and reporting requirements. Our model has demonstrated significant growth and sustained operational excellence, including a 300% increase in league activity over the past two years.



Highlights of CVSL's Experience

- 10+ years of operational leadership in youth, adult, and competitive league management.
- 7,000+ active players served annually across over 580 teams.
- 3,000+ games coordinated per year, including playoffs and showcases.
- 300% league growth in just two years, expanding brackets and divisions.
- Full compliance with insurance, bylaws, and reporting under existing City MOU.



Programs & Partnerships

Scope of Programs Managed

- Youth divisions from U4 to U18, including free U4-U5 categories.
- Adult categories including Primera, Segunda, Veteranos 34+, Veteranas, and 7v7.
- Competitive bracket management for Coast and SoCal teams via club partnerships.
- UPSL home games hosted for Coachella FC at Rancho Las Flores.

Trusted Community & Club Partnerships

- Alianza, FCA, PSG Coachella, Indio Alliance FC, Desert Empire Surf — all participate in CVSL brackets.
- Partnered with Coachella FC, the region's only UPSL team affiliated with FC Dallas.
- Collaboration with schools, churches, and nonprofits to expand access to play.
- Coordination with vendors, referees, and community volunteers for seasonal events.

Governance, Leadership & Staff Structure

Board of Directors

CVSL operates under an active nonprofit board structure. Each board member plays a direct role in governance, oversight, and community engagement:

Manuel Montaño, President
Provides executive leadership, strategic oversight, and organizational direction.

Luis Ignacio Bustillos, Vice President
Supports executive functions and community engagement.

Beatriz Montaño, Secretary
Maintains board documentation, meeting records, and league communications.

Jocelyn Ortega , Treasurer
Directs budget management, financial reporting, and accounting compliance.

Rogelia Mejia, Disciplinary Chair
Leads disciplinary reviews and enforces league conduct policies.

Claudia Escobar, Registrar & Operations Coordinator
Oversees player registration, scheduling systems, and internal logistics.

J. Antonio Elias, Youth Director & Development Lead
Manages youth programming and directs player development initiatives.

Salvador Torrez, League Spokesperson
Manages public communication and represents CVSL at official events.

Benjamin Gonzalez, Field Manager
Oversees field preparation, painting, and equipment inspection.

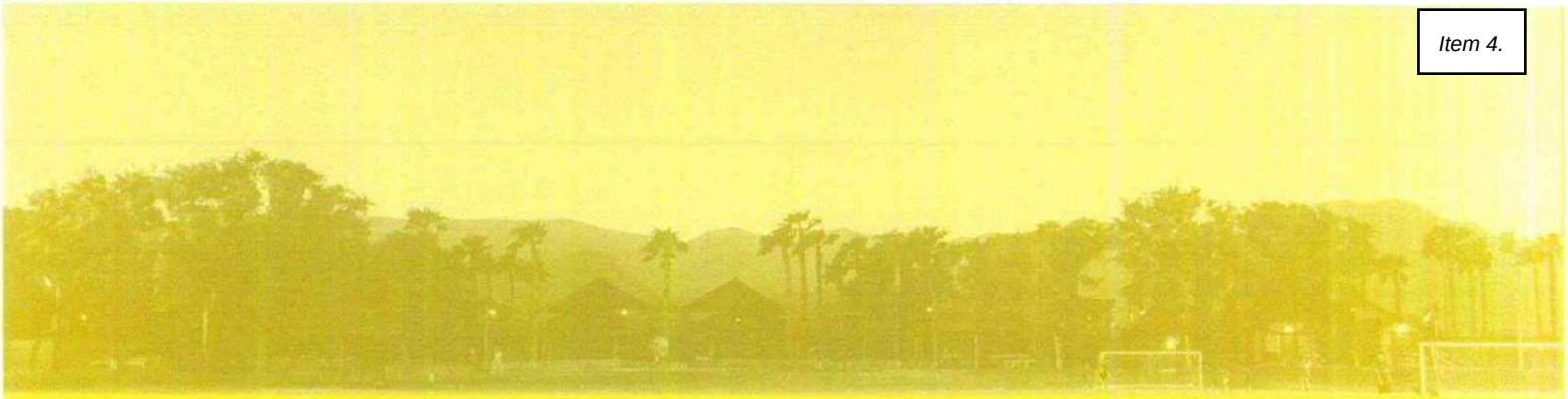
David Larios, Director of Referees
Trains, assigns, and evaluates league referees

Operational & Technical Staff

In addition to the board, CVSL has a well-rounded team performing key league functions:

- League Coordinator – Facilitates daily league management and ensures communication between departments.
- Field Operations Assistant – Supports game-day logistics and equipment setup.
- Technology & Scheduling Lead – Manages Sportwey and league's upcoming app, ensuring efficient scheduling and notifications.
- Volunteer & Events Manager – Organizes support personnel and manages seasonal events.
- Compliance & Safety Officer – Maintains risk management, insurance documentation, and league safety protocols.

This dynamic structure ensures that CVSL remains responsive, accountable, and effective in delivering a league experience that meets the highest standards.



Training, Safety & Volunteer Development

Ongoing Training & Development Initiatives

CVSL's long-term operational strength lies in our commitment to continuous improvement:

- Referee Pathways – Youth mentorship program for aspiring referees with hands-on support and certification assistance.
- Coaching Certification – In collaboration with Coachella FC and FC Dallas, we're introducing in-house coaching certification and education modules.
- Volunteer Onboarding – Standardized onboarding procedures for volunteers including field safety, child protection policies, and role-specific guidance.
- Background Screening – Mandatory annual background checks and signed code of conduct agreements for all staff, coaches, and referees.

These initiatives demonstrate our proactive approach to league sustainability, safety, and leadership development.

CVSL's qualifications are grounded in proven leadership, detailed planning, and community investment. We are fully operational, well-staffed, and ready to continue serving the City of Coachella without disruption.

Implementation Plan

Timeline, Responsibilities, and Execution Strategy

Coachella Valley Soccer League (CVSL) is prepared to assume full league operations under a formal agreement with the City of Coachella immediately upon contract award. As the current league already managing soccer programming at Rancho Las Flores and Bagdouma Park, CVSL will require no onboarding period or operational transition.

This section outlines our implementation approach, including key activities, responsible parties, and timelines to ensure uninterrupted and improved service delivery.

Phase 1: Contract Finalization & Onboarding

Timeline: Week 1 Post-Award

- Review and sign contract with the City of Coachella.
- Confirm field allocation and access permissions.
- Submit updated insurance documents naming the City as additionally insured.
- Meet with City staff to review RFP expectations and reporting structure.

Responsible Leads: CVSL President, Compliance Officer, Field Manager.

Phase 2: Registration & Scheduling Preparation

Timeline: Weeks 2–4

- Open league registration online and in-person.
- Organize division brackets by age and skill.
- Verify team rosters, birth certificates, and player photos via Sportwey and internal systems.
- Build full seasonal game schedule using bracket-based allocation and field availability.
- Coordinate with partner clubs and SoCal/Coast affiliates for competitive play integration.

Responsible Leads: Registrar, Youth Director, Scheduling Lead, Competitive Director.

Phase 3: Staffing & Logistics

Timeline: Weeks 3–5

- Finalize staffing for referees, coaches, field support, and volunteers.
- Train all referees and staff on safety protocols, field setup, code of conduct.
- Paint fields and check goals, nets, flags, and equipment.
- Assign referees and sideline staff for opening games.

Responsible Leads: Director of Referees, Field Manager, Volunteer Manager.

Phase 4: Season Launch

Timeline: Week 6 (Season Start)

- Kick off league games at Bagdouma Park and Rancho Las Flores.
- Monitor field operations and staffing in real-time.
- Troubleshoot scheduling conflicts or attendance issues.
- Provide bilingual support for parents and coaches during first match week.

Responsible Leads: League Coordinator, Field Manager, Registrar

Phase 5: Ongoing Oversight & Reporting

Timeline: Continuous Throughout Season

- Submit monthly updates to City of Coachella on participation, incidents, and staffing.
- Enforce disciplinary policies via Disciplinary Chair and board committee.
- Maintain communication channels with City, coaches, and community partners.
- Adjust referee assignments and field use as needed.
- Launch internal app tools for scheduling, payment tracking, and performance reporting.

Responsible Leads: President, Secretary, Compliance Officer, Technology Lead.

CVSL's implementation plan builds on a proven infrastructure already in place. With immediate readiness, structured responsibilities, and bilingual communication at all levels, CVSL is prepared to deliver seamless league operations starting day one.

Pricing & Deliverables

Transparent Costs and Community Value

Coachella Valley Soccer League (CVSL) is committed to operating with transparency, equity, and community-driven value. We offer a full-service recreational and competitive soccer league model designed to keep costs affordable for families while partnering with the City of Coachella to help expand access through additional City-supported initiatives. This section outlines the deliverables CVSL provides, detailed participant cost structures, and the overall value delivered to the City and its families.

Detailed Fee Structure for Participants

Participant-Paid Costs (Transparent & Standardized)

Service	Description	Participant Cost	Notes
Youth Recreational Divisions	Full management of U4–U18, including rosters, standings, and scheduling	$40–$65/season	U4–U5 is free, only referee fee applies
Adult Divisions	Management of 5 adult brackets: Primera, Segunda, Veteranos, Veteranas, 7v7	$35–$50/season	Referee fees paid separately per team
Referee Staffing & Training	Includes training, assignment, and conduct oversight	Included in reg.	Referee fees itemized separately
Scheduling & Field Setup	CVSL handles all field logistics, paint, goals, flags, etc.	Included	Managed by CVSL Field Manager
Volunteer Coordination	Recruitment, onboarding, and supervision of seasonal volunteers	Included	Includes background checks and safety training
Sportwey & Internal Technology	Digital team platform, real-time schedules, alerts, roster access	Included	CVSL app in development with added features
UPSL Home Games (Coachella FC)	Field hosting at Rancho Las Flores	Free to Public	Promotes city visibility and player pathways
Coach Licensing & Training	Mandatory licensing for all coaches; structured training cycles and certification pathways	Included (base training)	In-house workshops and basic certifications included; higher-level licenses available through CalSouth/U.S. Soccer for an additional feeOptions to pursue higher coaching
Community Events	Día del Niño, Posadas, All-Star Games	Free to Public	Fully managed and funded by CVSL

Overview of Leagues Services & Costs

League Services & Deliverables (City Support Enhances Access)

Category	Fee Type	Amount	Notes
Youth U4–U5	Referee Fee Only	$15–$20	Division is free; small ref fee per season
Youth U6–U18	Registration Fee	$40	Based on age bracket and number of scheduled games ($30-$65 per team/per game)
Adult 7v7	Per Player	$35	Referee fee: $35 per team (each game)
Adult Primera	Per Player	$50	Referee fee: $75 per team (each game)
Adult Segunda	Per Player	$50	Referee fee: $75 per team (each game)
Adult Veteranos	Per Player	$40	Referee fee: $65 per team (each game)
Adult Veteranas	Per Player	$40	Referee fee: $65 per team (each game)

Note: Fees include full season services (registration, scheduling, field setup, basic insurance, access to Sportwey, standings, and playoff structure).

Teams participating in SoCal, Coast Soccer League, or UPSL follow those leagues' separate registration and referee fee requirements. These costs are paid directly to the corresponding league by the team, player, or parent. If a team fails to pay these external fees — including penalties for red cards or missed matches — and the amount is temporarily covered by CVSL to maintain the team's good standing, the league will bill the team for full reimbursement, including any applicable late or administrative fees. CVSL does not mark up or profit from these external charges but ensures timely resolution to protect league reputation and scheduling.

Community Value & Reinvestment

Value Proposition for the City and Its Residents

CVSL delivers:

- Affordable access to organized soccer at all levels.
- Transparent pricing and streamlined participant experience.
- Partnership readiness to align with City-sponsored youth sports subsidy programs.
- Community employment through referee jobs, field staff, and youth positions.
- Free civic events that bring families together and enhance city culture.
- Scholarship programs supported by league revenue and local sponsors.
- Leadership development through in-house coaching and referee training.
- Licensed coaches committed to continuous education and certification growth.

By partnering with the City of Coachella and aligning our registration model with available municipal youth enrichment programs, CVSL aims to expand access, reduce barriers, and elevate service quality across all age levels.

CVSL's pricing model is built on sustainability, community impact, and collaboration — delivering accessible, full-service programming that reflects the values and vision of Coachella.

Five-Year Vision Plan

2025–2030 Strategic Growth & Community Advancement

Coachella Valley Soccer League (CVSL) is committed not only to delivering high-quality, inclusive league services today — but to expanding opportunity, equity, and excellence across the next five years. Our vision is to elevate the experience for all Coachella Valley residents by growing participation, deepening development, and investing in leadership.

YEAR 1 (2025–2026): Foundation & Optimization

- Fully integrate new CVSL app with scheduling, digital rosters, communication, and payment tools.
- Expand U4–U5 free division with bilingual parent outreach and beginner soccer clinics.
- Launch community-wide referee training initiative with youth mentorship and certification.
- Begin curriculum development in partnership with FC Dallas to align player growth pathways.
- Introduce scholarship system to reduce cost barriers for low-income families.

YEAR 2 (2026–2027): Capacity Building & Licensing

- Create formal coaching ladder for in-house, grassroots, and club-level licensing.
- Host City-sponsored seasonal coaching clinics and CPR/First Aid certification days.
- Begin pilot program to train female referees and coaches to improve gender equity.
- Grow team registration across all brackets by 20%, including adult recreational expansion.
- Expand use of Rancho Las Flores for inter-league events and community tournaments.

Five-Year Vision Plan

2025–2030 Strategic Growth & Community Advancement

YEAR 3 (2027–2028): Academic & Professional Pathways

- Partner with local high schools and CVUSD to establish academic-athletic eligibility workshops
- Begin player tracking system for college-bound and semi-pro readiness (starting U14)
- Provide letters of recommendation and guidance for players seeking collegiate recruitment
- Host joint showcase with UPSL affiliate Coachella FC and visiting scouts
- Offer application support for state-level referee and coach licensing opportunities

YEAR 4 (2028–2029): Regional Leadership & Infrastructure

- Position Coachella as a youth soccer hub in the eastern valley
- Partner with local sponsors to provide uniforms for underserved divisions
- Develop an internship/volunteer credit system for high school students
- Formalize hosting of SoCal/Coast home games and preseason friendlies
- Work with City to expand available lighting and field capacity

Five-Year Vision Plan

2025–2030 Strategic Growth & Community Advancement

YEAR 5 (2029–2030): Legacy & Advancement

- Celebrate 15+ years of community soccer impact with a city-wide CVSL Gala & Festival
- Maintain 90%+ bilingual participation across communication channels
- Transition 30+ referees and 50+ coaches through full license or certification pathways
- Add pre-UPSL "academy" model for U16–U18 players within CVSL/Coachella FC partnership
- Submit CVSL for state and regional recognition as a model community league

CVSL's five-year plan is bold, inclusive, and realistic. It focuses on opportunity creation, partnership-driven success, and using soccer as a vehicle for community pride and youth advancement in Coachella.

Looking Ahead

We understand that growth comes from accountability, consistency, and collaboration. CVSL's leadership is dedicated to aligning every initiative with the City's goals for youth enrichment, equity, and civic pride. We welcome the opportunity to work alongside the City of Coachella in transforming this vision into a legacy that future generations will inherit with pride.

Social Proof & Testimonials

Proven Impact and Community Trust

CVSL's success is not only measured by numbers — but by trust, reputation, and lasting relationships with families, coaches, referees, and clubs across the Coachella Valley. Below is a curated selection of testimonials and affiliations that underscore our credibility and impact.

Club Partnerships & Affiliations

- **Coachella FC (UPSL Affiliate) – CVSL provides field access and development support; players graduate from our league to compete at the UPSL level.**
- **FC Dallas Partnership – Through Coachella FC, CVSL is part of a youth-to-pro development pipeline.**
- **FCA, Alianza, Indio Alliance FC, PSG Coachella, Desert Empire Surf, Legends (previously known as Desert United) – Multiple club teams participate in CVSL brackets, trusting us with competitive scheduling, field management, and operational leadership.**

Family Testimonials:

"CVSL gave my kids the chance to play close to home in a safe, organized league. The coaches care, and the league is always improving."
– Alianza Parent, U10 Boys Team

"This league helped me find community. The free events, scholarships, and bilingual support are exactly what Coachella families need."
– Parent, U11 Coachella Valley Phoenix Girls Team

"My son started as a player and is now a certified referee thanks to CVSL's support and mentoring."
– Parent of Teen Referee

Social Proof & Testimonials

Proven Impact and Community Trust

Coach & Staff Endorsements

"CVSL treats every coach as a partner. They help us access training, assign competitive brackets fairly, and support our growth."
– Indio Alliance Coach, U12 Competitive team

"I've worked with other leagues, but CVSL stands out for how they care about the players, not just the teams."
– Referee, Coachella-based

Coach & Staff Endorsements

"CVSL treats every coach as a partner. They help us access training, assign competitive brackets fairly, and support our growth."
– Volts FC Coach, U11 Competitive Team

"I've worked with other leagues, but CVSL stands out for how they care about the players, not just the teams."
– Referee, Coachella-based

CVSL stands apart not only because of what we do — but how we do it. This pages represents the voice of just a few in the community, and we invite the City of Coachella to continue supporting a league built by, for, and with its people.

Contact Information & Final Notes

We look forward to serving the City of Coachella

Coachella Valley Soccer League (CVSL) remains fully committed to operating a transparent, inclusive, and high-quality soccer program that reflects the values of the City of Coachella. We thank the City Council and the Department of Community Services for the opportunity to present this proposal.

Primary Contact

Manuel Montaño
President, Coachella Valley Soccer League
Email: cvsl2016@gmail.com
Phone: (760) 391-2275
Address: 84-638 Calle Diego, Coachella, CA 92236

Thank you again for reviewing our proposal. We look forward to continuing our service and partnership with the City of Coachella — building not just leagues, but legacy.

POLICY NUMBER: CPS8169537

COMMERCIAL GENERAL LIABILITY
CG 20 12 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – STATE OR GOVERNMENTAL AGENCY OR SUBDIVISION OR POLITICAL SUBDIVISION – PERMITS OR AUTHORIZATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

State Or Governmental Agency Or Subdivision Or Political Subdivision:
CITY OF COACHELLA 53999 ENTERPRISE WAY COACHELLA CA 92236-2724
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II – Who Is An Insured** is amended to include as an additional insured any state or governmental agency or subdivision or political subdivision shown in the Schedule, subject to the following provisions:

1. This insurance applies only with respect to operations performed by you or on your behalf for which the state or governmental agency or subdivision or political subdivision has issued a permit or authorization.

   However:

   a. The insurance afforded to such additional insured only applies to the extent permitted by law; and

   b. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

2. This insurance does not apply to:

   a. "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the federal government, state or municipality; or

   b. "Bodily injury" or "property damage" included within the "products-completed operations hazard".

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

© Insurance Services Office, Inc., 2018

Thank you! Hope you are interested!

Contact

Phone	(760) 391-2275
Website	www.coachellavalleysoccerleague.com
Email	cvsl2016@outlook.com
Address	84-638 Calle Diego, Coachella, CA 92236

Coachella Youth Sport Association

Futbol Soccer

Valle De Coachella

PROPOSAL IN RESPONSE TO CITY OF COACHELLA RFP,

YOUTH SPORTS LEAGUE SERVICES

City of COACHELLA EST. 1946



Proposal in Response to City of Coachella RFP, Youth Sports League Services

Opening Statement

Dear Members of the City Council,

Thank you for the opportunity to submit a proposal to continue providing youth sports services to the residents of Coachella. My name is Alma Rosas Aceves and I am a proud Coachella resident—a widowed Hispanic woman in her 60s who has devoted the past 16 years to building and leading a youth and adult soccer league that has become a cornerstone of our community through the Coachella Youth Sports Association Soccer League (CYSASL).

While our league has achieved exceptional competitive success—winning every available championship, including the 2025 Cal South State Cup U15 Governors Olders Division—our mission has always gone far beyond trophies. Our league has become a safe space, a second home, and a vital support system for hundreds of children, most of whom come from underprivileged Hispanic families in one of the region's most economically challenged areas. We've watched these young athletes grow not just in skill, but in confidence, character, and community pride. For many, soccer is more than a game—it's one of the few structured, positive outlets available to them.

A key reason for our impact has been the City's ongoing support, especially continued access to local soccer fields at Rancho Las Flores and Bagdouma Park. This access is not only appreciated—it is essential. It enables us to meet growing demand and ensures that a trusted, proven program remains a guiding force in our children's lives.

We are aware that new leagues are seeking entry into our city, and we welcome healthy competition. However, displacing a long-standing program with deep roots and demonstrated community benefit would, we believe, be a disservice to the youth we serve. Our league has always operated with integrity, passion, and measurable results. We are constantly evolving—improving our structure, quality, and reach—all while maintaining affordability, which is vital to the families we serve.

To strengthen our program even further, we have formed a strategic partnership with Open Soccer Alliance USA, LLC (DE)™ (OSA), a nationally respected organization known for its expertise in player development and league operations. This partnership will enhance every aspect of our league—from coaching and administration to field maintenance and player support—while ensuring we remain true to our core mission: keeping our program affordable, accessible, and impactful for Coachella families.

Together with OSA, we are not just preserving our legacy—we are building a stronger future. This collaboration allows us to improve logistics, add resources, support our coaches, and open up new athletic and educational pathways for our youth. It is a partnership built on shared values and designed for long-term community benefit, which we explain in more detail in the enclosed proposal.

Attached you will find our full proposal, which includes all requested information and documentation regarding our non-profit organization, key personnel, organizational structure, and an in-depth overview of our league's rich history of success and our exciting plans for the future, with emphasis on the following:

1. **League Background**
2. **Program Structure and Fee Schedule**
3. **Unique Features and Community Impact**

We respectfully ask the City Council to protect our continued access to local fields and to recognize the immense value this program brings—not only in athletics, but in youth empowerment, mentorship, and community development and pride. We are not asking for special treatment. We are asking for fairness—and for the opportunity to continue serving Coachella's children, now with even greater resources and vision.

Thank you for your time, your leadership, and your commitment to the youth and families of our city.

Regards,
Coachella Youth Sport Association Soccer League (CYSASL)

Response

Section 1: 501(c)(3) Nonprofit Information

Organization Name: Coachella Youth Sports Association Soccer League
Federal Tax ID (EIN): 27-0368265
Relevant 501(c)(3) Documentation: Attached
Key Individual:

- President: Alma Aceves

Mailing Address: P.O. Box 1323, Coachella, CA 92236
Phone Number: (760) 574-8709
Email Contacts:

- Aztecasdealma@hotmail.com
- CYSAsoccerLeague@gmail.com

Section 2: League Organizational Structure & Program Overview

I. Organizational Leadership

Title	Name	Phone Number:	Email:
President	Alma Aceves	(760) 574-8709	aztecasdealma@hotmail.com
Vice President	Jose Vidales	(760) 275-1686	brilliantgarage@icloud.com
Treasurer	Nelly Chavez	(760) 600-0052	cafenublado8@gmail.com
Public Relations	Samuel D Renteria Jr	(760) 899-3033	labxplosion@outlook.com
Field Manager	Jorge Sanchez	(760) 899-6946	jorgecoach7009@gmail.com
Field Registrar	Rosa Gonzalez Dulce Perez	(760) 600-1841 (760) 905-2995	China05481@gmail.com Dgwoo39@gamail.com
Front Office & Registrar	Janet Avila	(760) 880-6279	CYSAsoccerleague@gmail.com
Legal Representative	Mario Palermo	(760) 333-8144	mariop@maplaws.com
Clinic Director	Edgar Coronado	(323) 812-4823	ecoronado@psateamsoccer.com
Coach Coordinator	Susan Benjarano	--------	Panda_jgza@hotmail.com
Tournament & Events Director	Ricardo Valencia	(760) 910-8412	ricardovalencia9036@gmail.com
Business & Consultant	Robert Stamm	(949) 322-6521	rstamm@osa-us.com
League & Operations Consultant	Pedro Magallon	(714) 492-4673	pmagallon@osa-us.com

II. League Format and Season Overview

At CYSASL, our primary focus has always been on serving the youth of the City of Coachella and its surrounding communities. We proudly encourage individuals of all ages to stay active and engaged through soccer. We offer a variety of divisions for both youth and adults. Our youth programs accommodate players from ages 4 to 17, while our adult divisions provide ongoing opportunities for continued participation and physical activity.

A. Youth Divisions:

- Game Days: Tuesdays, Thursdays, Sundays
- Practice Days: Mondays and Wednesdays
- Tournaments: Fall (September), Spring (March), Summer (June)
- Games Per Tournament: 10–20 (depending on registration)
- Ages Served: 4–17 years old
- Coach Certification Required Before Season Start

B. Adult Divisions:

Division	Game Day(s)	Practice Days	Tournaments	Notes
Female Open (15+)	Thursdays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Female Veterans (25+)	Tuesdays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Male Open (18+)	Thursdays Sundays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Male Veterans (40+)	Wednesdays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required
Male Veterans (50+)	Fridays	Tues/Thurs 5–10pm	Fall/Spring/Summer	Coaching certification required

C. Recreational League Structure: Formation brackets by grade – Attached

D. Registration: Open Year-Round

E. Registration Info:

- Fall Season: Opens in September, Closes October
- Spring Season: Starts March
- Summer Season: Starts June

- Registration is open year-round for late signups.

F. Registration Process:
- Coaches receive a registration folder with instructions.
- Team registration form and fee submission required.
- Each player submits a form (signed by coach and guardian), ID or birth certificate, and a recent photo for ID.

G. Season Dates:
- Fall: September – February
- Spring: March – June
- Summer: June – July
- Note: Dates vary depending on division size.

H. Grievance Process:
- Incidents reported to referees and reviewed by board.
- Results posted online and at coach meetings.
- Grievance reports may be submitted online, via email, or in person.

III. League Operations and Staff

CYSASL is led by a team of dedicated, experienced staff who are deeply connected to the local community. Our licensed coaches and committed volunteers are trained in both youth development and soccer instruction, and they work hard to create a positive, inclusive environment for every player. All staff and volunteers are background-checked and SafeSport certified, ensuring that every child participates in a safe and supportive setting. Many of our team members come from the very neighborhoods we serve, allowing them to build trusting relationships with families and serve as positive role models on and off the field. Their passion, qualifications, and community roots ensure that every child feels supported, empowered, and inspired to grow—through sport and beyond.

Title	Name
President	Alma Aceves
Vice President	Jose Vidales
Treasurer	Nelly Chavez

Public Relations	Samuel D Renteria Jr
Field Manager	Jorge Sanchez
Field Registrar	Rosa Gonzalez Dulce Perez
Front Office & Registrar	Janet Avila
Legal Representative	Mario Palermo
Clinic Director	Edgar Coronado
Coach Coordinator	Susan Benjarano
Tournament & Events Director	Ricardo Valencia

IV. Coaches & Referees – Training & Certification

At CYSASL, we are committed to providing a safe and welcoming environment for all players, coaches, and visitors. To uphold the highest standards, we require all coaches and referees to complete the necessary certifications. This ensures that every player receives the best possible experience both on and off the field.

- U.S. Soccer Coaching Education – Introduction to Grassroots Coaching: https://learning.ussoccer.com/coach
- 9v9 or 11v11 In-Person License
- SafeSport Training: https://learning.ussoccer.com/safe-soccer
- Concussion & Sudden Cardiac Arrest Training: https://learning.ussoccer.com/#!/safeguarding
- Live Scan Background Check Required
- Seasonal Clinics (TBD)

V. League Rules & Bylaws

CYSASL is committed to **professional management, transparency, and accountability**. The league operates under established **bylaws, policies, and codes of conduct**, ensuring consistent rules, fair play, and clear expectations for all participants. CYSASL is also in **full compliance with the City of Coachella's Youth Sports Program requirements**, reinforcing our commitment to safety, organization, and community trust. This structured approach supports high-quality programming and long-term league sustainability.

Rules of Play: Attached
League Bylaws: Attached
Recreational Age Brackets by Grade: Attached

VI. Grievance Process Summary

All incidents reported are investigated by the board. Results are posted publicly. Grievances can be submitted online, via email, or in person.

VII. Compliance with City RFP Requirements

The Coachella Youth Sport Association Soccer League meets the City's Youth Sports League Provider Requirements by providing the following:

1. Free and Open Public Access to Parks
- Our league operates with due respect for public access and ensures non-program hours are fully open to the public.
2. Electronic Calendar of Events and Activities
- An online schedule of games, practices, and tournaments is maintained and accessible to City staff and the public for transparency and coordination.

We look forward to the opportunity to continue serving the youth of Coachella through inclusive, community-focused sports programming.

VIII. Projected Number of Adult and Youth Players – 2026

CYSASL has had the privilege of growing every season since its inception. Established in 2009 with just 600 players, we have steadily expanded our reach and impact. For the 2024–2025 season, we proudly registered over 1,400 youth players. With continued community support and enthusiasm, we look forward to sustained growth in the years to come.
a) Adult: 900 – 1100
b) Youth: 1500 – 1800

IX. Municipal References

Cities or towns where your league has operated
Since its establishment in 2009, CYSA has operated in the City of Coachella, primarily utilizing the soccer fields at Bagdouma Park.
The City of Coachella's Parks & Recreation Department has partnered with CYSA to coordinate all field usage. In addition to Bagdouma Park, CYSA has utilized other facilities over time, including the soccer complex at Coachella Valley High School and the City of Coachella Soccer Complex located on Avenue 53.

Vincent Orfano
vorfano@coachella.org
City of Coachella parks and recreation office
53990 enterprise way, Coachella CA 92236

Jessica Navarro
jnavarro@coachella.org
City of Coachella parks and recreation office
53990 enterprise way, Coachella CA 92236

Isela Murillo
Desert care network at JFK Hospital
Isela1.Murillo@tenethealth.com
47111 Monroe St, Indio, CA 92201

Other local companies and community partners that provide sponsorship to CYSA

- Desert Care Network At JFK Hospital
- Vintage Landscape Associates
- Desert Pride Construction
- Nachos Auto Sales
- LA Sports Today
- AV Sports
- El Informador Del Valle Newspaper
- Absolute Dollar Store
- Eberhard Equipment
- Coachella Footballl Club
- Aldos Mexican Food
- Chapala Market And Restaurant
- Leons Meat Market

X. Fee / Rate Structure

3. a) Registration Fees

A core principle of CYSASL is to maintain affordable league fees so that all youth—regardless of socioeconomic background—can access high-quality soccer programming. We believe that financial barriers should never stand in the way of a child's opportunity to play, grow, and thrive through sports. Soccer is more than just a game—it fosters physical health, teamwork, discipline, and personal development. By keeping costs low, CYSASL champions inclusion, equity, and opportunity for families across the Coachella Valley.

Our strategic collaboration with Open Soccer Alliance USA (OSA) allows us to deliver professional-grade programming without compromising on quality. Through this partnership, our league benefits from OSA's established infrastructure, including league management systems, administrative resources, year-round tournaments, and access to experienced coaches and operational staff. In addition, OSA provides access to regional and national sponsorships, which help subsidize player fees and fund local program development.

Every player in our league has access to OSA EDGE, a dedicated development pathway connecting youth talent to collegiate and professional soccer opportunities. This integrated structure empowers us to maximize community impact while maintaining the highest standards, ensuring that players benefit from quality coaching, safe facilities, and meaningful developmental support—without placing an undue financial burden on families.

No Kid Left Behind. Every Child Deserves a Chance to Play.

- Youth Team Registration: $100 (covers both Fall and Spring tournaments)
- Early Registration (Youth Only): $45
- Regular Registration: $50
- Reinforcement: $10 (for players playing up a division in the same club)
- Adult Registration: $30
- Adult Team Registration: Included in registration price

- Note: Each team is responsible for paying referee fees for each game.

4. Referee Fee Table by Division

Division	Format	Game Duration	1 Referee Fee	2 Referee Fee / 3 Referee Fee
2019/2020	5v5	25 min x 25 min	$30	
2018	7v7	30 min x 30 min	$35	
2017	7v7	30 min x 30 min	$35	
2016	7v7	30 min x 30 min	$35	
2015	9v9	30 min x 30 min	$40	$55
2014	9v9	30 min x 30 min	$40	$55
2013	9v9	30 min x 30 min	$40	$55
2012	11v11	35 min x 35 min	$55	$65
2011	11v11	35 min x 35 min	$55	$65
2010/2009	11v11	35 min x 35 min	$60	$70
2008/2007	11v11	35 min x 35 min	$60	$70
Female Open	11v11	35 min x 35 min	$70	$80 / $100
Female Vet. 25+	11v11	35 min x 35 min	$65	$75 / $85
Male Open	11v11	35 min x 35 min	$70	$80 / $100
Vet. 40+	11v11	35 min x 35 min	$70	$80 / $100
Vet. 50+	11v11	35 min x 35 min		$70

Attachments

1 501(c)(3) Determination Letter

2 League Rules

3 Organizational Bylaws

4 Recreational League Age Brackets by Grade

5 Sample Registration Packet (Coach & Player Forms)

Coachella Youth Sport Association Soccer League

General Provisions

1a. As stipulated in the regulations, all regular meetings shall be held every Wednesday at 6:00 p.m. at the specified location (CET on Ave. 49 and Grapefruit).

2a. As stipulated in the regulations, it is the obligation of all full members to attend all regular and mandatory meetings or to send a representative. All assistants and coaches must bring their ID badge.

3a. Full members are entirely free to appoint a representative, who must comply with the provisions of the previous article.

4a. All representatives designated by full members, as stated in the rules, are also recognized as delegates.

5a. These delegates appoint their own sub-delegates, both of whom must be registered with the administrative jurisdiction board. Both delegates are required to attend all weekly and mandatory meetings.

6a. The board of directors will issue a valid credential to delegates and sub-delegates, certifying their membership in this organization.

7a. For all delegates and sub-delegates who do not attend weekly meetings, it is the delegate's responsibility to obtain the information shared at said meeting.

8a. When a delegate or sub-delegate wishes to speak on a specific item during a meeting, he or she must inform the staff and follow the proper procedure. They must sign in upon arrival at the meeting.

9a. If a delegate or sub-delegate wishes to request a role or schedule change, he or she must submit a written request at least two (2) weeks prior to the Wednesday for which the change is being requested.

10a. Meetings should be kept as brief as possible. When there is no need to discuss a particular item, delegates and sub-delegates have the right to speak once and, in final cases, a second time.

11a. As everyone knows, this is a nonprofit organization; however, contributions such as registration fees and donations are still necessary. No refund will be issued if a team withdraws before the end of a tournament.

12a. The organization has financial obligations to fulfill and therefore insists that all contributions be made as soon as possible. Each player must be registered and paid for; otherwise, they will not be allowed to play.

13a. All contributing members attending meetings are required to show respect to the Board, assembly members, committees, and other participants.

14a. All association members are required to respect and comply with the bylaws, regulations, and agreements issued by the assemblies. Failure to do so will result in removal.

15a. Any team participating in tournaments not affiliated with the CYSA League is solely responsible for its actions. In the event of any incidents involving players, coaches, or referees, the CYSA League is exempt from any legal liability. Likewise, teams wishing to participate in external tournaments must sign a document releasing CYSA from all responsibility.

For Teams (B)

1B. For any team in U10 and above, the maximum number of registered players allowed per team is eighteen (18) players, fully registered and with a valid credential. This applies to ages 10 and up.

2B. For any team in U8 and below (ages 6 to 8), the maximum number of registered players allowed per team is fourteen (14) players, fully registered and with a valid credential.

3B. Under no circumstances is any team, in any division or category, allowed to exceed the number of players specified in the previous statements.

4B. Any team that wishes to register new players must first release the same number of players as those they wish to add. In case credentials are lost, the replacement cost is $5.00 per credential.

5B. Teams will have the entire duration of the cup tournaments to make any roster changes involving player additions or removals.

6B. When referring to winning or losing by forfeit, the score shall be recorded as a 1-0 result.

7B. At the beginning of a game, if a team fails to present valid registration, credentials, or permits allowing players to participate without registration, they will have until the end of the first half to provide such documentation. If they fail to do so, the team will forfeit the match and will be responsible for covering the referee fees for both teams.

8B. If a team participates in a tournament or even a friendly match and loses by forfeit, they are obligated to pay referee fees for both teams. Friendly matches organized by the League are governed by league rules, including disciplinary sanctions.

9B. Teams that forfeit three matches, in addition to fulfilling the requirements stated in the previous article, will forfeit their deposit and be removed from the remainder of the tournament.

10B. Any team that fails to show up for the final match of any tournament will forfeit their deposit.

11B. Any team that fails to appear for their scheduled playoff games will lose their deposit and any form of awards.

12B. Without exception, no team is allowed to field unregistered players in any match. Any team that does so will forfeit the match in which the unregistered player participated.

13B. When a team has an excessive number of players and wishes to form two or three teams, the coach and applicant must clearly indicate which team each player belongs to. No player is allowed to participate in a team for which they are not properly registered.

14B. No team in the same division may have players participate with another team, even if the player belongs to the same owner, club, or organization. (Example: if a player is on Team A, they cannot play for Team B.)

15B. No team may field reinforcement players, even if they are not from the same team or club. If this occurs, the team will forfeit the match.

16B. Any team that leaves the field or abandons the game while there is still time on the clock will forfeit the match, even if they were winning. (Only the referee may suspend a game.)

17B. Any team found to have players who do not meet the age requirement for their division will forfeit all points earned in matches where said players participated.

18B. Please note that competitive teams in the age categories of 11 years and older must have a minimum of seven players to start a match. They will be given until the end of the first half to complete their roster. If the roster is not completed by then, they may continue with the same number of players for the remainder of the match. The official ball size for this category is #5.

19B. In the Pony and Mini Pony Divisions, the minimum number of players required to start a match is five (5). In the U10 division, the minimum is six (6) players. The official ball size for this category is #4.

20B. The only way a team may have a player act as a reinforcement is if that player is registered in a lower division than the one they will reinforce, and the team must have the same name and belong to the same club as the player.

21B. Only the first match of the day will be granted a ten (10) minute grace period.

22B. At the beginning of each match, each team must provide one game-ready ball in good condition to be used during the match.

(C)

1C. According to the regulations, no player is allowed to play soccer while wearing any jewelry, including earrings, bracelets, chains/necklaces, medals, or any material jewelry.

2C. A player who is expelled from a match due to a direct red card, unsporting behavior, or the accumulation of yellow cards will be sanctioned as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for three (3) matches
- **Third offense and beyond**: Suspension will be double the penalty of the second offense

3C. A player who accumulates three (3) yellow cards will be sanctioned as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for two (2) matches
- **Third offense**: The player will be suspended from the tournament

4C. A player who commits physical aggression against an opponent or teammate will be sanctioned as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for five (5) matches
- **Third offense**: The player will be suspended for the remainder of the tournament

5C. A player who retaliates with physical aggression will be sanctioned as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for five (5) matches
- **Third offense**: The player will be suspended from the tournament

6C. A player who is cited for any kind of verbal aggression toward referees, coaches, teammates, opponents, or spectators will be sanctioned as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for three (3) matches
- **Third offense**: The second offense penalty will be doubled

7C. A player who responds to verbal aggression will be penalized as follows:

- **First offense**: Suspension for one (1) match
- **Second offense**: Suspension for three (3) matches
- **Third offense**: The second offense penalty will be doubled

8C. A player who insults or threatens a referee during or after a match will be sanctioned as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for five (5) matches
- **Third offense**: Suspension from the tournament

9C. When a player, whether on or off the field, incites or provokes violence, they will be penalized as follows:

- **First offense**: Suspension for three (3) matches
- **Second offense**: Suspension for six (6) matches
- **Third offense**: Suspension from the tournament

10C. Any players who participate or are involved in a physical brawl will be penalized based on:

- The referee's report and complaints submitted by clubs and spectators. Penalties will be imposed accordingly.

11C. A player who commits any form of physical aggression toward a referee will receive the following sanction:

- **Permanent ban** from playing in this soccer league

12C. Any player who is expelled or sanctioned may not play for any other team or in any other category while they are under suspension.

13C. All teams must be free of debt before they are authorized to participate in the semifinals and finals. Otherwise, the team in debt will not be allowed to participate.

14C. The head coach and assistant coach are responsible for maintaining order among the players and the team's supporters.

15C. If supporters invade the field, the team will face severe punishment.

16C. Any disruptive behavior caused by supporters will negatively affect the team.

17C. The competition rules are subject to change based on the needs of the organization.

Coaches and Team Officials

1D. When a referee reports a coach, team official, or assistant for insulting a player, whether from their own team or the opponent's, they will be penalized based on the severity of the offense and may receive a suspension ranging from three (3) to five (5) games.

2D. A coach, team official, or assistant who verbally offends or makes insulting gestures toward the opposing team's staff or supporters may be sanctioned with a suspension of three (3) to five (5) games, depending on the severity of the action, and may also be fined.

3D. A coach or team official who persistently argues referee decisions during a match will be ejected from the field and may also receive a suspension of one (1) to three (3) games, depending on their behavior (or a monetary fine).

4D. A coach or team official who insults or makes offensive gestures toward the referee will be suspended for five (5) games (or face a monetary fine).

5D. Any coach, team official, or assistant who physically assaults a referee will be **permanently banned** from coaching in this league.

6D. Any coach, official, assistant, or team supporter who is reported for consuming alcoholic beverages, tobacco, or using any illegal drugs inside the facilities or parks used by this Association for practices or matches will be asked to leave the premises. The incident will be reviewed during a meeting to determine the appropriate suspension.

7D. A coach, team official, or assistant who knowingly recruits a player already registered with another team, deceiving the player and their parents to join their own team, will be penalized.

8D. Coaches, team officials, and assistants are responsible for maintaining order among the players and the team's supporters.

9D. A coach, team official, or assistant who incites or creates a disturbance will be suspended for three (3) to five (5) games, depending on the severity of the infraction.

10D. Supporters from both teams are not permitted to be on the same side of the field. The league assigns specific areas for each team's supporters.

Uniforms (E)

1E. Each team is responsible for presenting players in full uniform, including jersey, shorts, socks, etc. Players not in complete uniform will not be allowed to participate in the game. Teams have until the third matchday to comply, during which time numbered pinnies may be used.

2E. Jerseys must have large, clearly visible numbers on the back.

3E. Shin guards are a mandatory part of the uniform. Players without them will not be permitted to play.

4E. No team is allowed to field players wearing duplicate jersey numbers.

5E. All teams have until the third matchday of the cup tournament to be properly uniformed.

6E. If the goalkeeper must play another field position, they must wear the full uniform appropriate for that position.

7E. If both teams coincidentally have similar uniforms, one of them must change jerseys or wear pinnies. The team listed as the visiting team is required to make the change.

Supporters (F)

1F. Any misconduct caused or incited by a team's supporters will negatively impact the team.

2F. If supporters invade the field, their team will be penalized as follows:

- **First offense**: $150 fine
- **Second offense**: $200 fine
- **Third offense**: Suspension of the team from the tournament

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Internal Rules of Competition

The internal rules of competition are subject to change depending on the organization's needs. Any such changes or cancellations will be made during an extraordinary meeting, which must be attended by at least 70% of fully authorized members.

Organizational Structure

This organization is composed of two governing bodies:

1. Board of Directors

This body may change as needed and is solely responsible for voting on changes.

2. Sports Department

The Sports Director must have sufficient experience in athletics. He or she must submit a written letter outlining their experience to the Board of Directors. The Board will evaluate the letter, followed by a vote in which all organization delegates are eligible to participate. The Board of Directors reserves the right to remove or modify any member of the Sports Department who fails to fulfill their responsibilities.

Administrative Structure

The administrative board is composed of:

- One (1) President
- One (1) Vice President
- One (1) Secretary
- One (1) Treasurer
- One (1) Commission of Honor and Justice

President's Responsibilities

a. Represent the organization before government authorities and other institutions
b. Attend all regular and extraordinary meetings
c. Ensure compliance with the statutes and internal regulations
d. Supervise the operations office and the rest of the board members
e. Act fairly and impartially when required to serve as a judge
f. Form commissions as needed

Vice President’s Responsibilities

- Assume all duties of the President when the President is unable to perform them, resigns, or is removed by vote
- Organize commissions to complete tasks assigned by the President

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Secretary’s Responsibilities

a. Maintain a file with general information on each member, including fees
b. Archive all incoming and outgoing documents and copies of correspondence with

authorities or associations
c. Attend all meetings and record the agreements made
d. Submit all documentation to the appropriate Commission

Treasurer's Responsibilities

a. Manage and collect funds for various purposes related to the association
b. Keep clear and accurate financial records, with notes and receipts
c. Maintain a ledger of all income and expenses, including descriptions
d. Be responsible for all account transactions
e. Submit a monthly financial report to the Board of Directors, which must be clear and complete
f. The daily balance log must be signed by the President, Vice President, Secretary, and Treasurer

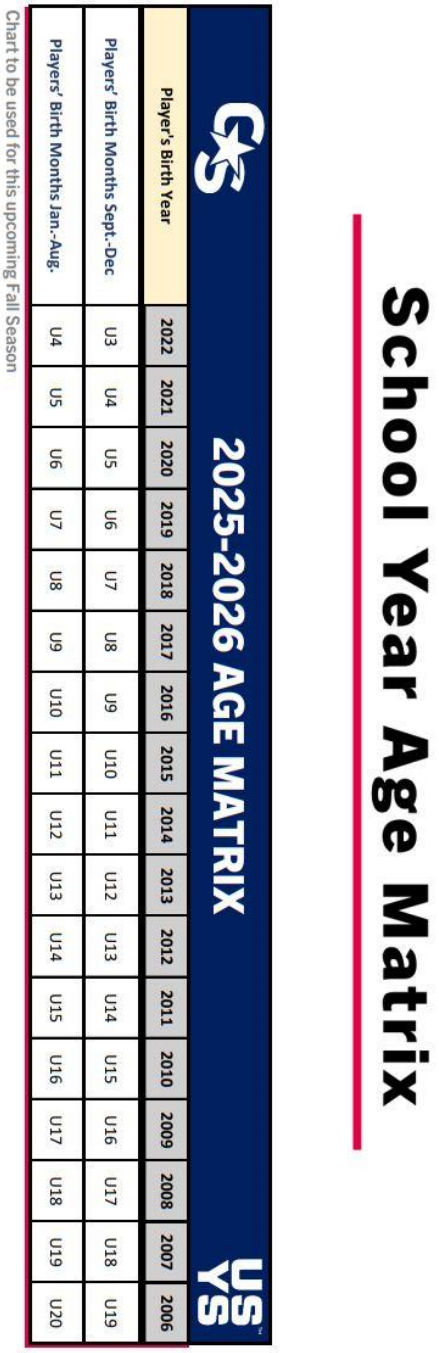
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Commission of Honor and Justice

- Composed of three members
- Operates independently of the board
- Responsible for reviewing referee reports and executing appropriate penalties or warnings based on them

_____
President of C.Y.S.A.
Alma Aceves

C. Recreational League Structure:



School Year Age Matrix

2025-2026 AGE MATRIX

Player's Birth Year	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Players' Birth Months Sept.-Dec	U3	U4	U5	U6	U7	U8	U9	U10	U11	U12	U13	U14	U15	U16	U17	U18	U19
Players' Birth Months Jan.-Aug.	U4	U5	U6	U7	U8	U9	U10	U11	U12	U13	U14	U15	U16	U17	U18	U19	U20

Chart to be used for this upcoming Fall Season

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/ DD/ YYYY) **07/18/2024**

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
SADLER & COMPANY, INC.
P.O. BOX 5866
COLUMBIA, SOUTH CAROLINA 29250-5866

CONTACT NAME: Sports Dept
PHONE (A/ C, No. Ext): 800-622-7370 | **FAX (A/ C, No):** 803-256-4017
E- MAIL ADDRESS: amateur@sadlersports.com
PRODUCER CUSTOMER ID#:

INSURED
coachella youth sports association
coachella youth sports association
82217 Miles Ave
Indio, CA 92201
Application ID: 427850
A Member of the Sports, Leisure & Entertainment RPG

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: AIG Specialty Insurance Company	26883
INSURER B:	
INSURER C:	
INSURER D:	

COVERAGES **CERTIFICATE NUMBER** **REVISION NUMBER**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSD LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/ DD/ YYYY)	POLICY EXP (MM/ DD/ YYYY)	LIMITS	
A	**GENERAL LIABILITY** ☑ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS MADE ☑ OCCUR ☐ _____ ☐ _____ GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC	X		9YAPG0001334486100	01:05:37 PM ET 07/18/2024	12:01AM ET 07/18/2025	EACH OCCURRENCE	$1,000,000
							DAMAGE TO PREMISES RENTED TO YOU (Fire Legal Liability)	$1,000,000
							MEDICAL EXPENSES (other than participants)	$5,000
							PERSONAL & ADV INJURY	$1,000,000
							GENERAL AGGREGATE (other than Products- completed Operations)	$5,000,000
							PRODUCTS- COMP/ OP AGG	$1,000,000
							LEGAL LIAB TO PARTICIPANTS	$1,000,000
							PROFESSIONAL LIABILITY	$1,000,000
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☑ HIRED AUTOS (not provided while in Hawaii) ☑ NON- OWNED AUTOS (not provided while in Hawaii)			9YAPG0001334486100	01:05:37 PM ET 07/18/2024	12:01AM ET 07/18/2025	COMBINED SINGLE LIMIT (Ea Accident)	$1,000,000
							BODILY INJURY (Per person)	
							BODILY INJURY (Per accident)	
							PROPERTY DAMAGE (Per accident)	
	☐ UMBRELLA LIAB ☐ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DEDUCTIBLE ☐ RETENTION						EACH OCCURRENCE	
							AGGREGATE	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER / MEMBER EXCLUDED? Y/ N ☐ **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below			N/ A			☐ WC STATUTORY LIMITS ☐ OTHER	
							E.L. EACH ACCIDENT	
							E.L. DISEASE - EA EOMPLOYEE	
							E.L. DISEASE - POLICY LIMIT	
A	**MEDICAL PAYMENTS TO PARTICIPANTS**			9YAPG0001334486100	01:05:37 PM ET 07/18/2024	12:01AM ET 07/18/2025	EXCESS MEDICAL	$25,000
							AD&D	NONE
							DEDUCTIBLE	$100

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

RE: COVERED SPORTS Soccer - Youth 12 & Under, Soccer - Youth 13-15, Soccer - Youth 16-19,

The certificate holder is added as an additional insured, but only with respect to the liability arising out of the operations of the insured above.
High Brain Injury Sports - For Deck/ Floor/ Field/ Street Hockey, Roller Hockey (quad), Cheerleading (age 19 & under); Lacrosse (age 19 & under); Tackle and contact football (age 19 & under), Soccer (age 19 & under), Water Hockey (age 19 & under),Wrestling (age 19 & under), and Umpire/ Referee Associations for the above High Risk Concussion Sports, Limited Coverage for "Brain Injury" endorsement applies- Brain Injury Limit: $1,000,000 occurrence/ $1,000,000 aggregate; Brain Injury Loss Adjustment Expense Limit: $1,000,000 occurrence/ $1,000,000 aggregate. "Brain Injury" means concussion, chronic traumatic encephalopathy, or any other injury to the brain and any symptoms, conditions, disorders and diseases, including death, resulting therefrom but only if such injury occurs as a result of specific events occurring during the policy period.

CERTIFICATE HOLDER

RELATIONSHIP:
Property Owner/ Lessor

City of coachella
1515 6th street
coachella, CA 92236

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Coverage is only extended to U.S. events and activities
** NOTICE TO TEXAS INSUREDS: The Insurer for the purchasing group may not be subject to all the insurance laws and regulations of the State of Texas.

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ISO | Commercial General Liability Forms | 07/01/04
POLICY NUMBER: 9YAPG0001334486100 COMMERCIAL GENERAL LIABILITY
INSURED: coachella youth sports association CG 20 26 04 13

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

1. Name of Additional Insured Person(s) or Organizations(s):
City of coachella 1515 6th street coachella, CA 92236
(Information required to complete this Schedule, if not shown above, will be shown in the Declarations.)

A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III - Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

Date Added: 07/18/2024 01:05:37 PM

CG 20 26 04 13

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