



CHILDREN'S TRUST REGULAR BOARD MEETING AGENDA

January 09, 2023 at 4:00 PM

CTAC, 802 NW 5th Ave, Gainesville, FL 32601

Call to Order

Roll Call

Agenda Review, Revision, and Approval

Approval of the agenda also approves all of the items on the consent agenda.

Consent Agenda

1. [2022 Board Attendance](#)
2. [12.12.22 Regular Board Meeting Minutes](#)
3. [Board Meeting Evaluation - Survey Results from 12.12.22](#)
4. [Resolution 2023-01 Authorization for Signatories on the Children's Trust of Alachua County Bank Accounts](#)
5. [Change Order to Prismatic Purchase Agreement](#)
6. [1st Quarter Financial Report Memo to the BoCC](#)
7. [December 2022 Checks and Expenditures Report](#)
8. [1st Quarter Budget Report](#)
9. [Monthly Programmatic Award and Expense Report](#)

General Public Comments

Chair's Report

Executive Director's Report

10. [1.9.23 ED Report](#)

Committee Updates

11. [Listening Project Update \(Bonnie Wagner\)](#)

Presentations

12. [TeensWork Alachua - Evaluation Results and Recommendations \(Bonnie Wagner & Deon Carruthers\)](#)

Old Business

13. [FY22 Interlocal Agreement with Children's Trust and Alachua County](#)

Board Member Comments

For Your Information

14. [Children's Trust leader comes full circle in role – Main Street Daily News – Dec. 29, 2022](#)

Next Meeting Dates

Regular Board Meeting - Monday, February 13, 2023 @ 4:00 PM

Children's Trust of Alachua County, 802 NW 5th Ave, Gainesville, FL 32601

Regular Board Meeting - Monday, March 20, 2023 @ 4:00 PM

Children's Trust of Alachua County, 802 NW 5th Ave, Gainesville, FL 32601

Adjournment

Virtual Meeting Information

View or listen to the meeting: https://www.youtube.com/channel/UCpYNq_GkjCo9FQo3qR5-SOW

Public Comments: Submit online at <http://www.childrenstrustofalachuacounty.us/commentcard>.

Guidelines for Public Comments

Public comments can be made in person at Children's Trust Board Meetings. We will no longer take comments by Zoom or by phone. If you would like to submit a written comment or a written transcript of your public comment before or after the meeting, these will be provided to Board Members prior to the next Board Meeting.

Any member of the public wishing to be heard either under the agenda section "General Public Comments" or on a specific agenda item shall approach the podium at the appropriate time.

Members of the public recognized by the Chair will have three (3) minutes to speak on a single subject matter. If an individual seeks to be heard on more than one agenda item, the Chair shall determine the amount of time allotted to the speaker. However, such time shall not exceed ten (10) minutes without the approval of the Board or Committee. The Clerk of the Trust is the official timekeeper.

Public members may not share or transfer all or part of their allotted time to any other person or agenda item, except as permitted by this Policy. To the extent a speaker has previously addressed a Board or Committee on the same subject, the Board Chair may limit repeat comments at the Board meeting by the same speaker.

File Attachments for Item:

1. 2022 Board Attendance

2022 Board Member Attendance

Item 1.

| Regular Meetings | 1/10/2022 | 2/14/2022 | 3/14/2022 | 4/11/2022 | 4/25/2022 | 5/9/2022 | 5/23/2022 | 6/13/2022 | 6/27/2022 | 7/11/2022 | 7/25/2022 | 8/8/2022 | 8/15/2022 | 8/22/2022 | 9/12/2022 | 9/26/2022 | 10/10/2022 | 11/14/2022 | 12/12/2022 |
|------------------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Labarta | P | P | P | P | P | P | P | P | P | P | P | P | cancelled | P | P | P | P | P | P |
| Certain | P | P | P | P | P | P | absent | P | P | P | P | P | cancelled | P | P | P | P | P | P |
| Pinkoson | P | P | P | V | P | P | P | P | P | P | P | P | cancelled | P | absent | P | P | P | P |
| Andrew | N/A | N/A | N/A | P | P | P | P | P | P | absent | P | P | cancelled | P | P | absent | P | P | P |
| Cole-Smith | P | P | V | V | P | V | P | P | P | P | P | P | cancelled | V | P | P | P | P | P |
| Cornell | P | P | P | P | P | P | P | P | P | P | P | P | cancelled | P | P | P | P | P | P |
| Ferrero | N/A | N/A | N/A | N/A | N/A | N/A | N/A | P | absent | P | P | P | cancelled | P | absent | P | P | P | P |
| Hardt | P | P | P | P | P | V | absent | V | V | absent | V | V | cancelled | V | V | V | P | P | P |
| Miller-Jones | N/A | P | absent | absent | V | absent | absent | N/A | N/A | N/A | N/A | N/A | cancelled | N/A | N/A | N/A | N/A | N/A | N/A |
| Simon | P | P | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | cancelled | N/A | N/A | N/A | N/A | N/A | N/A |
| Snyder | P | P | P | absent | P | P | P | P | P | P | V | P | cancelled | P | P | P | P | absent | P |
| Twombly | P | P | P | V | P | P | P | V | V | P | P | P | cancelled | P | P | V | P | V | P |

| Special Meetings | Board Retreat 2/23/2022 | Emergency Meeting 3/4/2022 | ED Interviews 7/26/2022 | First TRIM FY2023 9/12/2022 | Final TRIM FY2023 9/26/2022 |
|------------------|----------------------------|-------------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Labarta | P | P | P | P | P |
| Certain | P | P | P | P | P |
| Pinkoson | P | P | V | absent | P |
| Andrew | N/A | N/A | P | P | absent |
| Cole-Smith | P | V | P | P | P |
| Cornell | P | P | P | P | P |
| Ferrero | N/A | N/A | P | P | P |
| Hardt | P | P | V | V | V |
| Miller-Jones | absent | V | N/A | N/A | N/A |
| Simon | P | N/A | N/A | N/A | N/A |
| Snyder | P | P | V | P | P |
| Twombly | P | V | P | P | V |

V = Virtual Attendance
P = Physical Attendance

File Attachments for Item:

2. 12.12.22 Regular Board Meeting Minutes



CHILDREN'S TRUST REGULAR MEETING MINUTES

December 12, 2022, at 4:00 PM

CTAC, 802 NW 5th Ave, Gainesville, FL 32601

Call to Order

Chair Dr. Margarita Labarta called the meeting to order at 4:00 PM.

Roll Call

PRESENT

Chair Margarita Labarta
 Vice Chair Tina Certain
 Treasurer Lee Pinkoson
 Member Shane Andrew
 Member Karen Cole-Smith
 Member Ken Cornell
 Member Judge Denise R. Ferrero
 Member Nancy Hardt
 Member Patricia Snyder
 Member Cheryl Twombly

Agenda Review, Revision and Approval

Approval of the agenda also approves all of the items on the consent agenda.

Motion to approve the Agenda with a modification to move Item 10 after Old Business made by Vice Chair Certain, Seconded by Member Cornell.

Motion was unanimously approved by voice vote.

Consent Agenda

1. 2022 Board Member Attendance YTD
2. Steering Committee Minutes - 10.17.22
3. 11.14.22 Regular Board Meeting Minutes
4. Board Meeting Evaluation - Survey Results from 11.14.22
5. November 2022 Budget Review
6. Monthly Programmatic Award and Expense Report
7. November 2022 Checks and Expenditures Report
8. Budget by Fund FY22 and FY23 Comparison

General Public Comments

Comments were made by Julie Moderie, Shelly Vickers, and Olga Garcia.

Executive Director's Report

9. 12.12.22 ED Report

ED Kiner updated the board on recent meetings with the Education Foundation, Representative Yvonne Hayes Hinson, the Child Advocacy Center, and the City of Newberry. She noted that the BLI Early Learning Owners and Directors Kick-off Dinner was well-attended with 25 participants. Five staff from the Children's Trust of Alachua County attended the Florida Alliance of Children's Councils and Trusts annual conference. The team connected with supportive contacts for information sharing and DOP Goldwire presented on the successes of TeensWork Alachua.

Old Business

11. Resolution 2022-17 Emergency Closure Policy

The Board discussed the policy and moved to remove the following text from paragraph seven, "or the employee is out on paid leave, vacation, or personal leave".

Motion made by Member Pinkoson, Seconded by Member Cornell to approve Resolution 2022-17 with the above modification.

Motion was unanimously approved by voice vote.

12. Programs Update (Kristy Goldwire)

DOP Goldwire reported on the unspent funds from Summer Programming 2022. These came to a total of \$471,015. Staff recommended these rollover funds be used to increase the Freedom School allocation, and to provide professional development training for providers.

Motion made by Vice Chair Certain, Seconded by Member Cornell to allocate up to \$100,000 for staff's recommendations.

Motion was unanimously approved by voice vote.

Staff then made funding recommendations for new programs in FY23.

Chair Labarta asked if alternative payers or providers that offer similar services had been considered. DOP Goldwire stated that staff had been previously directed to look into these individual specific providers.

Recommendations included funding UF Saving Smiles with \$100,000, funding Catholic Charities with \$50,000, and funding the Child Advocacy Center with \$150,000.

Motion made by Member Pinkoson, Seconded by Vice Chair Certain to fund UF Saving Smiles with up to \$100,000.

Motion was unanimously approved by voice vote.

Motion made by Member Pinkoson, Seconded by Vice Chair Certain to fund Catholic Charities with up to \$50,000.

Motion was unanimously approved by voice vote.

Motion made by Vice Chair Certain, Seconded by Member Pinkoson to fund the Child Advocacy Center with up to \$150,000.

Motion was unanimously approved by voice vote.

Chair Labarta discussed the creation of a policy and procedure to determine a process to address urgent needs that are brought before the board by the public. When approached, the policy will direct staff to research the real capacity in the community, the actual need, the breadth of the need, other potential alternative funders, if multiple agencies exist to meet that need, and how should the Trust best address it? This will help to ensure all community providers have an opportunity through an RFP process, or if no other providers can meet the need, then through a single source option.

Motion made by Member Pinkoson, Seconded by Vice Chair Certain for Chair Labarta to work with staff on the creation of this policy.

Motion was unanimously approved by voice vote.

Committee Updates

10. Listening Project Update (Bonnie Wagner)

Dr. Stacy Williams gave a presentation on the progress of the Listening Project. She reported on the surveys, focus groups, and interviews that have been taking place throughout Alachua County. She also discussed the project pivots that have been made to increase the public's participation in the project.

Recognition

13. Staff Appreciation Award

ED Kiner recognized Kristy Goldwire and Nicole Odom for their unconditional commitment and dedicated service to the Children's Trust of Alachua County.

Board Member Comments

For Your Information

14. Trim Compliance Letter

Next Meeting Date

Regular Meeting - Monday, January 9, 2023 @ 4:00 PM
CTAC Offices, 802 NW 5th Ave, Gainesville, FL 32601

Adjournment

Chair Dr. Margarita Labarta adjourned the meeting at 6:14 PM.



HELP OUR COMMUNITY'S BABIES HAVE MORE FIRST BIRTHDAYS

Be a part of community-driven action to make meaningful changes to improve services, systems, and resources for families and reduce stillbirths and infant deaths.

WHY YOU SHOULD BECOME INVOLVED:

Infant mortality is a key indicator of the health of a community and its social and economic well-being

- ❖ Our community's fetal & infant mortality rates are persistently high: *consistently higher than the State's average rates*
- ❖ Alarming racial and ethnic disparities: *Black babies in our area are more than twice as likely to be born still as white babies and are more likely to die before their first birthday*

ANYONE PASSIONATE ABOUT SAVING BABIES HAS A PART TO PLAY

- ✓ Community advocates
- ✓ Community and political leaders
- ✓ Health care providers & administrators
- ✓ Social services agencies
- ✓ Family members who have experienced a still birth or infant loss
- ✓ Public health workers & administrators
- ✓ First responders
- ✓ Chamber of Commerce members/business leaders

WHAT WILL YOU BE DOING?

- ☐ Identifying gaps in resources and services...*and finding solutions!*
- ☐ Identifying barriers and challenges families face...*and finding solutions!*
- ☐ Identifying social factors that impact stillbirths and infant deaths...*and finding solutions!*
- ☐ Sharing your unique knowledge and experience to strengthen and improve your community

WHAT IS FIMR?

- ❖ A national, evidence-based model proven to reduce stillbirths & infant deaths
- ❖ A community-driven, action-based process to review all the circumstances surrounding an infant or fetal loss and find solutions to problems the family experienced accessing services
- ❖ Provides context to the life of the parents, the family, and the death of the infant
- ❖ Identifies social factors that impact outcomes



WHAT FIMR IS NOT

- ❖ FIMR is *NOT* about assigning blame or fault or determining each individual death was preventable--*there is something to be learned by every loss*
- ❖ You will *NOT* see any pictures and cases are *anonymous* and confidential
- ❖ FIMR is *NOT* conducting research on causes of fetal & infant deaths—social, economic, and systems factors are tracked for the purpose of improving care and resources in a specific community

HOW FIMR WORKS

Based on their expertise, FIMR members will participate in one of the FIMR workgroups: either the *The Case Review Team* or the *Community Action Group*

- **Case Review Team (CRT)** is the “information processing” group. This is the team that will review and analyze the medical case extractions and the family interviews and develop recommendations as to what services, systems, and/or policies should be created or improved
 - CRT member commitment:
 - One-time virtual, self-paced FIMR training
 - One, 2-3 hour meeting once per month (*no meetings* in June & December)
 - Time to review Case Summary Reports prior to monthly meeting (3-4 cases)
- **Community Action Group (CAG)** are the “champions for change” that have the political will and resources to develop and implement solutions based on the recommendations from the Case Review Team
 - CAG member commitment:
 - One-time virtual, self-paced FIMR training
 - One, 1-2 hour meeting once per quarter
 - Time and resources to implement an Action Plan created by the team

NEXT STEPS:

- Introductory meeting being planned for early **January 2023**
- First **Case Review Team (CRT)** meeting to take place at the end of **January 2023**
- First **Community Action Group (CAG)** meeting to take place in **March 2023**
- **Have questions?** Contact Shelly Vickers at svickers@wellflorida.org or 352-313-6500 x8032
- **Ready to become part of the team?** Please use QR code below for next steps or go to <https://www.surveymonkey.com/r/2022FIMRInterest>





CASE REVIEW TEAM MEMBERS

The role of a Fetal & Infant Death Review (FIMR) Case Review Team (CRT) is to act as the “information processor” for the FIMR program. Information collected in the family interviews and the medical abstractions is summarized by the Healthy Start Coalitions’ FIMR program staff in a Case Summary Report, which is sent out to the CRT members prior to the meeting in which the case will be reviewed. The CRT team will analyze the Case Summary Report and create recommendations to improve our community’s service delivery system and resources.

WHAT ISSUES WILL THE GROUP BE EXPLORING?

- ❖ *What economic, health services systems, community resources or personal factors helped this family?*
- ❖ *Did the family receive the services and resources they needed?*
- ❖ *What are the local service delivery issues that the case highlights?*
- ❖ *Are there gaps in the system or community resources?*
- ❖ *Is it possible to design and implement more responsive community resources or service delivery systems? What should they look like?*

FETAL & INFANT MORTALITY REVIEWS CAN ACCOMPLISH:

- ✓ **Recognition of Sentinel Events.** Sentinel events are clear warning signals that the quality of services need to be improved and include those cases that in themselves exemplify a particular problem or situation contributing to infant or fetal mortality
- ✓ **Trends.** Over the course of time, several cases will illustrate similar problems or situations
- ✓ **Incidental Findings.** Findings not directly related to the fetal or infant death are often discovered as part of the FIMR process, such as gaps in care or services such as bereavement information and services

WHAT FIMR PROGRAMS DO NOT ACCOMPLISH:

- They are not conducting case reviews to determine *individual* causes of death or to categorize the deaths
- FIMR’s do not attempt to assess individual preventability; that is often speculative or key information is lacking or inconsistent
- They are not fault-finding or assigning blame for the death. Blame cannot be determined with the subsets of information that FIMR abstracts, nor should it be attempted -- *comprehensive local and state professional peer review and institutional quality assurance programs already exist to respond to this issue*
- FIMR’s do not conduct research on the causes of infant death—rather, they are tracking the social, economic, and systems factors associated with the death for the purpose of improving the care and resources available to families in their specific community



WHAT CRT MEMBERS ARE COMMITTING TO:

- A one-time virtual, self-paced FIMR training
- One, 2-3 hour meeting once per month (*no meetings* in June & December)
- Time to review Case Summary Reports prior to monthly meeting (3-4 cases)

NEXT STEPS:

- Introductory meeting being planned for early *January 2023*
- First **Case Review Team (CRT)** meeting to take place at the end of *January 2023*
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- **Have questions?** Contact Shelly Vickers at svickers@wellflorida.org or 352-313-6500 x8032
- **Ready to become part of the team?** Please use QR code below for next steps or go to <https://www.surveymonkey.com/r/2022FIMRCRT>





COMMUNITY ACTION GROUP MEMBERS

The role of a Fetal & Infant Mortality Review (FIMR) Community Action Group (CAG) member is to be the “champion for change” for the fetal & infant death review program. Information collected in the family interviews and the medical abstractions is summarized, then reviewed and analyzed by the Case Review Team (CRT) who create recommendations to improve our community’s service delivery system and resources. These recommendations are sent to the CAG to:

- ❖ Develop and implement a FIMR Action Plan consisting of new and creative solutions to improve services and resources for families
- ❖ Enhance the credibility and visibility of issues related to women, infants, and families within the broader community by informing the community about the need for these actions
- ❖ Work with the community to implement interventions to improve services and resources
- ❖ Determine if the needs of the community are changing over time (periodically fed by CRT findings) and decide which interventions should be added or altered to meet them
- ❖ Safeguard successful systems changes initiated by FIMR that have been implemented from being discontinued in the future

WHAT CAG MEMBERS DO:

- The CAG is comprised of two types of members:
 - those who have the political will and fiscal resources to create large-scale systems change, and
 - those who can define a community perspective on how to best create the desired change in the community
- CAG members enhance the health and well-being of women, infants, and families in your community by improving the resources and services systems available to them by:
 - Reviewing the findings and recommendations from the CRT
 - Developing a FIMR Action Plan based on those recommendations
 - Implementing the FIMR Action Plan
 - Providing Continuous Quality Improvement of implemented strategies

DEVELOPING A FIMR ACTION PLAN

1. **Prioritizing recommendations.** *Based on the findings and recommendations presented by the CRT and a review of the vital statistics data, what are the overarching needs present in the community? Are there any needs particular to one or only a few cases that are so pressing they must be addressed at once?*
2. **Developing an action plan.** *How can the recommendations be addressed? What organizations represented at the CAG have jurisdiction over these issues? What issues are outside of the entities present? Who else needs to be at the table?*



3. **Setting a time frame.** Action time frames may be short term (less than one year) or long term (more than one year)
4. **Maintaining some type of work plan for action.** Work with FIMR staff to create and maintain a work plan with action steps for completing tasks on the FIMR Action Plan
5. **Monitoring Progress.** CAG members report to the team on progress of implementing actions at each quarterly meeting
6. **Informing the larger community about the need for action and FIMR successes.** *When and how will the community hear about the plan and its successes?*
7. **Keep track of successful ongoing FIMR systems changes.** Continuous Quality Improvement for sustainability
8. **Determine if the community's needs are changing over time.** *Should actions be added or altered to meeting these changing needs? Are old problems recurring?*

WHAT CAG MEMBERS ARE COMMITTING TO:

- A one-time virtual, self-paced FIMR training
- One, 1-2 hour meeting once per quarter
- Time and resources to implement an Action Plan created by the team
- CAG may respond to issues that are broad or politically complex and/or may change over time, so time and resources needed to implement change could vary

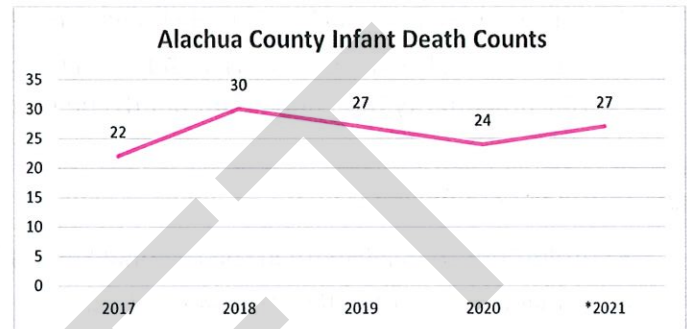
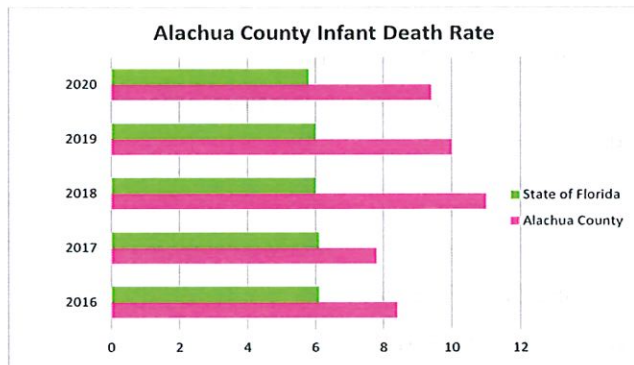
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ALACHUA COUNTY FETAL & INFANT MORTALITY SNAPSHOT

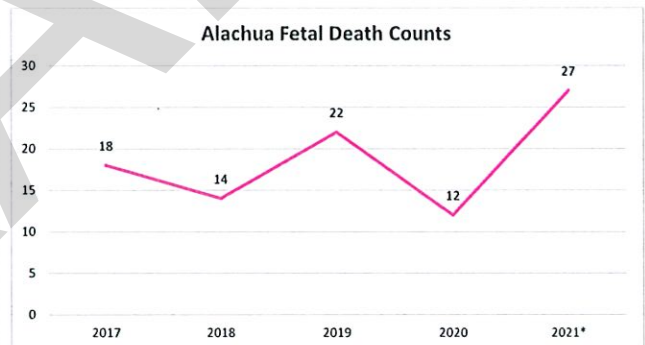
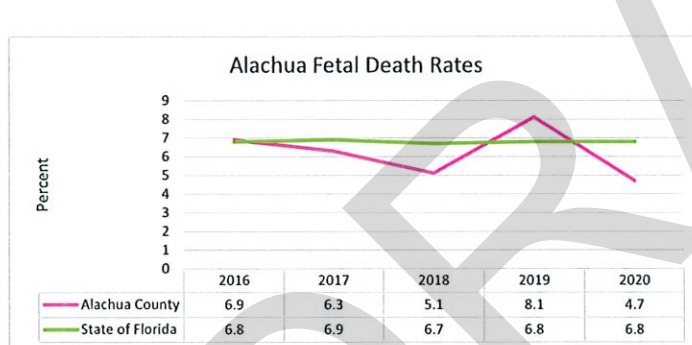
INFANT MORTALITY



*Florida CHARTS: Provisional data

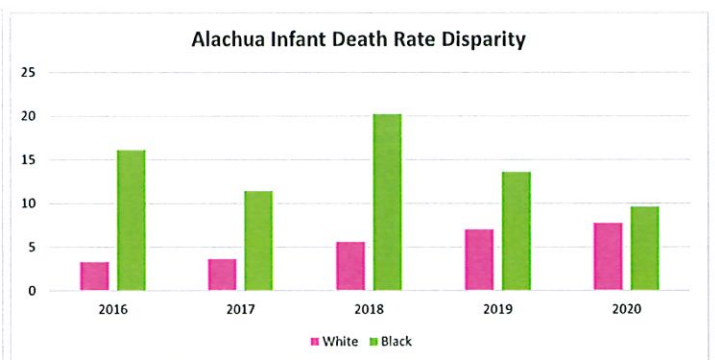
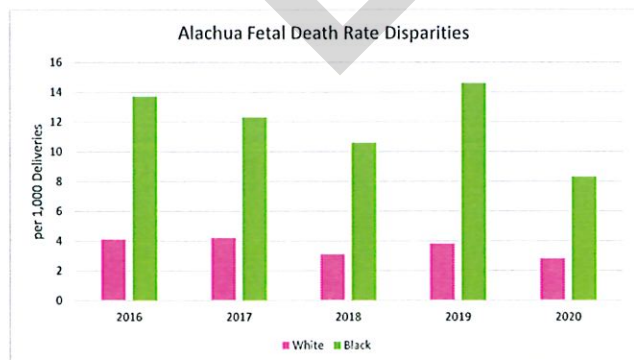
An infant death is a live birth that results in death within the first year.

FETAL MORTALITY



A fetal death or stillbirth is the spontaneous death of a fetus that occurs at 20 weeks of gestation or more.

RACIAL DISPARITIES



THE PROBLEM:

- ✓ Alachua County is consistently higher than the State's Infant mortality rate
 - ✓ Black babies in Alachua County are 3x more likely to be born still than white babies
 - ✓ Black infants in Alachua County are twice as likely to die before their first birthday compared to white babies
 - ✓ An average of 52 Alachua County babies annually do not see their first birthday
 - ✓ The current Department of Health funding and case selection methodology supports only **three** Alachua County fetal and infant deaths be reviewed
-

WHAT CAN CTAC DO:

- Volunteer to participate in the regional Fetal & Infant Mortality Review
- Provide support to FIMR to review **all** Alachua County fetal and infant deaths
- Provide support to continue, expand, or implement crucial services for high-risk families (ie: Nurse-Family Partnership, NewboRN Home Visiting, and GROW Community Doula Program)
- ***To discuss ways CTAC can further support Healthy Start programs:*** Contact Shelly Vickers at svickers@wellflorida.org or 352-313-6500 x8032

COMMUNITY DOULA PROGRAM

Doula care is an evidence-based strategy to remove barriers to improve health disparities and improve health outcomes for mothers and infants.

OUTCOMES ASSOCIATED WITH DOULA CARE:

- ❖ Decreased low birth weight and pre-term births
- ❖ Decreased NICU transfers
- ❖ Reduced c-section rates
- ❖ Improved breastfeeding initiation rates

WHY THE GROW COMMUNITY DOULA MODEL?

- The GROW Doula model:
 - Has been implemented and studied by Indian River Healthy Start for over six-years
 - Is supported by the Cleveland Clinic
 - Has proven short and long-term outcomes
 - Recruits, trains, and connects women with shared experiences and communities to support one another
 - Builds a diverse doula workforce by removing financial and knowledge barriers to doulas becoming certified and ensuring they get paid for services
 - Builds on resiliency developed by mother's life experiences
 - Addresses racial, ethnic, rural, and economic disparities

HEALTHY START OF NORTH CENTRAL FLORIDA READINESS FOR IMPLEMENTATION:

- ❖ Community assessment completed October 2022
- ❖ In negotiation with Medicaid and the managed care organizations for reimbursement rates
 - *Timeline to be able to bill Medicaid for doula services: January 2023*
- ❖ Have obtained, reviewed, and began developing implementation plan for GROW Community Doula program
- ❖ Have begun approval process for the GROW Community Doula Program model
- ❖ Has met with and obtained support from the Gainesville Doula Network
- ❖ In process of securing 10-50k in funding from Humana and Sunshine to implement program

WHAT HSNCF NEEDS TO START:

- ❖ Estimated 75K needed to:
 - Hire a Doula Coordinator as outlined by the program model
 - Provides doula services
 - Coordinates doulas, trainings, and billing
 - Acts as mentor and back-up for doulas
 - Ensure payment of doula services while Medicaid billing is ironed out
 - Ensure doula services will be available and paid for *all women* who desire services, including uninsured and private pay

NEXT STEPS:

- Watch this amazing video from Cleveland Clinic Indian River about the GROW Doula model!
<https://fb.watch/h7kzv-3fqC/>
- Contact Shelly Vickers at svickers@wellflorida.org or 352-313-6500 x8032 to set up meeting for further discussion



The G.R.O.W. Doula Model

GUIDANCE. RESOURCE. OPENHEARTED. WISDOM.

What makes the Indian River County Healthy Start Coalition's G.R.O.W. Doula Community Program Model Different?

Developed alongside Cleveland Clinic Indian River Hospital, The G.R.O.W. Doula Model leverages the power of peer-to-peer support. While many Community Doula programs employ Doulas to serve families or connect families to Doulas and provide services at no or low cost, the **G.R.O.W. Doula Model explicitly recruits, trains, and connects women within shared communities to support one another during critical times of pregnancy, birth, and the postpartum period.** This part of The G.R.O.W. Doula Model addresses the need to build a diverse Doula workforce.

Doula care rose to popularity in the 1980s most often in the form of private birthing coaches. Currently, Doulas can make up to \$2,500 per birth. "As a result, Doula care has come to be viewed as a privilege reserved for wealthy, white people capable of paying for the resource." (Wint et al.; 2019, p 109). The G.R.O.W. Doula Model makes Doula care accessible by engaging, training and supporting a diverse workforce and connecting pregnant families with care that is covered by Medicaid or funded through other sources.

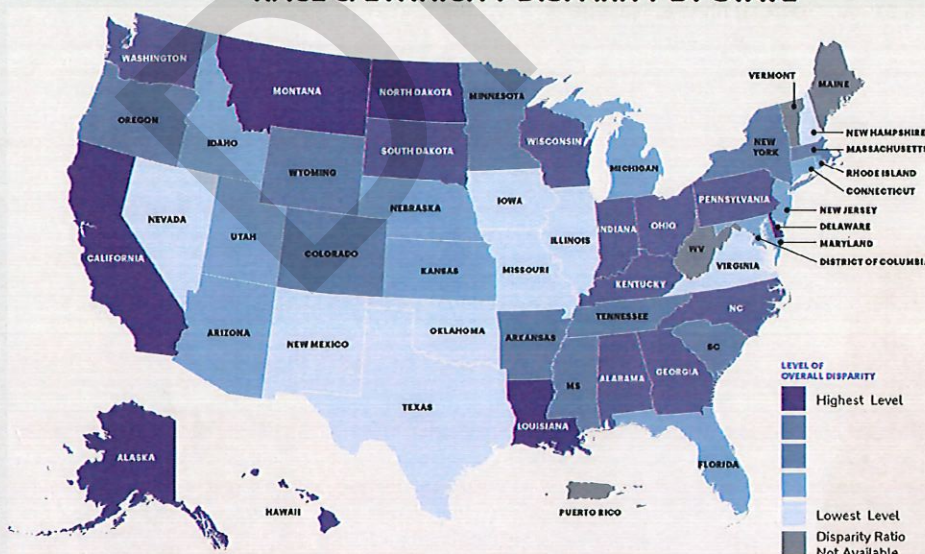
Doulas often share the same community, culture, race, and ethnicity as their clients. The G.R.O.W. Doula Model provides support for Doulas as well as for families. This encourages Doulas to remain in a field that has a high rate of burnout. The G.R.O.W. Doula Model does this by investing in the Doula's success. Lead agencies pay for all expenses related to becoming a Doula (training, insurance, uniform, etc.), create a social support network of Doulas,

host no-cost continuing education, provide supervision, and manage hospital privileges, and billing, and payment. As a result, the Doulas can focus on providing the best Doula care possible.

Each element of The G.R.O.W. Doula Model is imperative in creating an environment in which Doulas can serve. A large part of this model's success lies with a strong lead agency. The lead should have a positive and established reputation within the community and have hospital connections, leadership buy-in, the ability to bill for services, and or leverage funding from other sources. This helps support the work of Doulas.

Many Community Doula programs face high rates of declining services. This is due to the lack of understanding of the research on supported birth outcomes and a stereotype that doula care is a luxury service for wealthy and predominantly white women. The G.R.O.W. Doula Model provides lead agencies with community strategies designed to increase acceptance rates, including growing the pool of diverse Doulas, enabling women of color to find Doulas who have shared life experiences. It is estimated that "40% or more of women are unaware of Doula care and the potential support Doulas can provide. Despite this, low-income African American women often report wanting this support during labor and delivery." (Wint et al.; 2019, P109). Doula care has been shown to be effective in reducing racial disparities in maternal child health outcomes. The 2020 March of Dimes Report Card which monitors key indicators to improve the health of mothers and babies throughout the United States identified that the disparity ratio has worsened from baseline in 2020. Also within this report Doula care is cited as a *strategy to create equity and remove barriers to obtain quality care in underserved and rural communities.* (2020 Report Card, 2020 March of Dimes)

RACE & ETHNICITY DISPARITY BY STATE



U.S. disparity ratio

1.26

The U.S. Disparity Ratio has **worsened** from baseline

The March of Dimes disparity ratio measures and tracks progress towards the elimination of racial/ethnic disparities in preterm birth. It's based on Healthy People 2020 methodology and compares the group with the lowest preterm birth rate to the average for all other groups. Progress is evaluated by comparing the current disparity ratio to a baseline disparity ratio. A lower disparity ratio is better, with a disparity ratio of 1 indicating no disparity.

The G.R.O.W. Doula Model addresses the Social Determinants Of Health (SDOH) by utilizing a community-based model. Meeting families where they are, addressing social issues, and preparing and empowering clients to be the best parents they can be. By deeply understanding each family's needs the Doulas can assist to create links to ongoing support networks.

Some results highlighted are:

25% decrease in the risk of Cesarean; the largest effect was seen with a Doula (39% decrease)*

8% increase in the likelihood of a spontaneous vaginal birth; the largest effect was seen with a Doula (15% increase)*

10% decrease in the use of any medications for pain relief; the type of person providing continuous support did not make a difference

Shorter labors by 41 minutes on average; there is no data on if the type of person providing continuous support makes a difference

38% decrease in the baby's risk of a low five minute APGAR score; there is no data on if the type of person providing continuous support makes a difference

31% decrease in the risk of being dissatisfied with the birth experience; mothers' risk of being dissatisfied with the birth experience was reduced with continuous support provided by a Doula or someone in their social network (family or friend), but not hospital staff

"For two of these outcomes (designated with asterisks*), the best results occurred when a birthing person had continuous labor support from a doula— someone who was NOT a staff member at the hospital and who was NOT part of their social network." (Decker, 2019)

These national organizations have adopted position statements supporting Doula care:

Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)

American College of Obstetrics and Gynecology (ACOG)

March of Dimes

In addition, many states throughout the nation are adding Doula care as benefit for families enrolled in Medicaid acknowledging the impact on birth outcomes and the return on investment. Currently, Oregon, Minnesota, New Jersey, and Florida have Doula care as a benefit and Maryland, Rhode Island, Virginia, California, Georgia, Illinois, Nevada are in process.

39%*
decrease
in the risk of
Cesarean

15%*
increase
in likelihood of a
spontaneous
vaginal birth

10%
decrease
in the use of pain
medications

41mins
shorter time
spent in labor

38%
decrease
in the risk of a
low 5 minute
APGAR Score

31%
decrease
in the risk of
being dissatisfied
with the birth
experience



Funding Overview



Funded Programs:

| | |
|--|----------------|
| Total funding awarded for 28 camps | \$1,832,074.00 |
| Total funding awarded for 6 Enrichment Providers | \$165,946.00 |
| Total | \$1,998,020 |

Unspent Dollars:

| | |
|---------------------------------------|---------------|
| Summer Camps | \$535,897.00 |
| Enrichment Providers | \$23,458.00 |
| Total Incentive dollars paid to camps | - \$88,340.00 |
| Total Rollover | \$471,015.00 |

Good afternoon,

My name is Rebekah McKinzie. I am a lieutenant with the Gainesville Police Department and a licensed foster care parent. I wanted to take this opportunity to share with you how important the role of the Child Advocacy Center (CAC) in Gainesville is to our community. I started working closely with the CAC in 2014 when I supervised the Child and Sex Crimes squad in our Investigations Bureau. This role put me in direct contact with the CAC almost every day. The CAC is unique in that they not only provide counseling for child victims and witnesses of crimes but work directly with law enforcement, the UF Child Protection Team, the Department of Children and Families, and Partnership for Strong Families to ensure that every child within our community receives the support and resources necessary to heal and address their trauma. This includes navigating the criminal justice system. Help is not limited to just the child. The support is also provided to the family and/or caregivers of the children receiving services.

There have been many times where a child is in need of services after hours, on the weekend, or during a holiday. EVERY time our agency has reached out during those times, the CAC has answered our call. They assist us in completing emergency forensic interviews, coordinating medicals, victim advocacy, and notifying other MDT members when needed. Additionally, they provide crisis counseling to the victims after forensic interviews to ensure that a child is not in crisis before they are released to a caregiver and leave the CAC to go home. This allows us to focus on our criminal investigation knowing that the CAC will ensure that the appropriate services are provided to the child and family.

Many organizations only operate during a "normal" work week which makes receiving emergency services difficult at times. It is rare to come across an organization that answers the call 24/7, especially one that provides services, such as counseling. The CAC is that organization.

As a foster parent, several of the children placed in my care have received services from the CAC. Their model allows for quick communication across disciplines and their relationships with child welfare organizations in our community helped children placed in my care receive services quicker. I was confident that any child I brought to the CAC would get the services needed to heal and that they were a true partner in the child's recovery and healing process not an organization that would just check a box.

In my experience as a law enforcement officer since 2004 and as a foster parent since March of 2020, I have not come across another organization that provides the types of services, resources, and assistance needed to support victims and their families as well investigate child maltreatment cases. If there is one thing that could improve the CAC's response to these children and their families, it would be increasing funding to the CAC so that more children and families can receive the help that is known to improve the outcome of their cases and move them forward in their journey towards healing.

Thank you for your time,

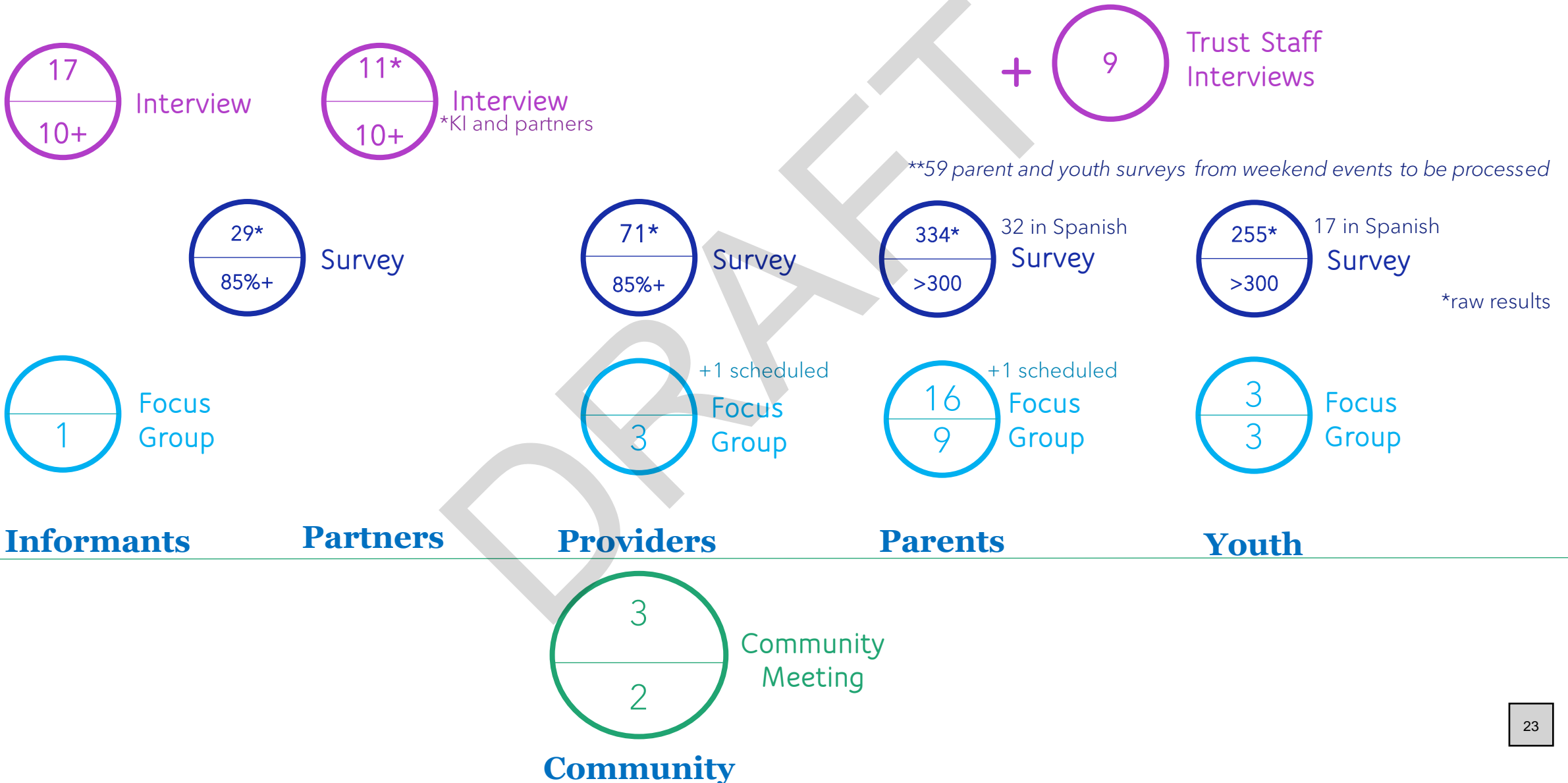


Rebekah McKinzie

LISTENING PROJECT:

PROGRESS AS OF 12DEC22

Item 2.



PROJECT PIVOTS

| Group | Event | Originally Planned | Completed | Reason for Pivot | Change Made |
|---|--|--|---|--|--|
| <ul style="list-style-type: none"> Parents | <ul style="list-style-type: none"> Focus Group | <ul style="list-style-type: none"> 9 Focus Groups | <ul style="list-style-type: none"> 17 Focus Groups | <ul style="list-style-type: none"> Too Few Participants | <ul style="list-style-type: none"> +8 Parent Focus Groups |
| <ul style="list-style-type: none"> Providers Partners Key Informants | <ul style="list-style-type: none"> Interviews Focus Group Surveys | <ul style="list-style-type: none"> 10 Interviews 4 Focus Groups 85% Surveys | <ul style="list-style-type: none"> 17 Interviews 1 Focus Group (scheduled) 100 Surveys | <ul style="list-style-type: none"> + Interviews - Focus Group Interest + Survey Responses | <ul style="list-style-type: none"> +Interviews Shifted 3 Focus Groups to Parents +Surveys |
| <ul style="list-style-type: none"> Students | <ul style="list-style-type: none"> Focus Group | <ul style="list-style-type: none"> 3 Focus Groups (+2 if needed) | <ul style="list-style-type: none"> 3 Focus Groups | <ul style="list-style-type: none"> Data saturation with Focus Groups and Surveys | <ul style="list-style-type: none"> Shifted 2 Student Focus Groups to Parent Focus Groups |
| <ul style="list-style-type: none"> Community | <ul style="list-style-type: none"> Community Meeting | <ul style="list-style-type: none"> 2 Meetings | <ul style="list-style-type: none"> 3 Community Meetings | <ul style="list-style-type: none"> Provide Additional Community Opportunities | <ul style="list-style-type: none"> +1 Additional Community Meeting |

GOODWILL

Less power to you

By surrendering some control, philanthropists can do even more good

When the Global Alliance for Clean Cookstoves launched in 2010, it attracted the attention of deep-pocketed donors due to its audacious, headline-grabbing goal of distributing 100 million clean-burning cookstoves to underprivileged households and rural villages around the globe. The *New Yorker* called the movement to design such appliances “the quest for a stove that can save the world.”

But after 8 years and \$75 million, it had become apparent that the alliance had fallen well short of its goals. It had built and distributed the stoves on schedule, but there was an unexpected hitch: People didn’t want to use them. One woman told a journalist that the “clean” stove simply didn’t cook food as she wanted it to; another thought it cooked too slowly.

This is an all-too-common story in philanthropy. An ambitious, well-meaning plan has one fatal flaw: The people at the center of the problem were not sufficiently consulted. However, a growing number of philanthropists are starting to do things differently, using a model called participatory grantmaking.

Participatory grantmaking is the process of shifting decision-making power over grantmaking to the very communities most affected by the grants. It’s a structural fix to the broken power dynamics in traditional funding — a way to change philanthropy from closed, opaque, and expert-driven to open, transparent, and community-driven.

Putting participation into practice

The key element behind any participatory grantmaking process is that the funder gives a voice to people who don’t usually get a say in the decision. Any grantmaking process, at its most basic, has three broad decision points: creating an overarching theory of change, building a pipeline of ideas, and deciding which of those ideas should get

funded. Participatory grantmaking boils down to a series of choices that funders can make at each of those decision points to systematically incorporate community voices.

Creating an overarching theory of change, whether for a single grantmaking program or an entire institution, must start with the needs of the community. Rotary’s needs assessment tools include many best practices for empowering communities to define their priorities. Clear communication about how a person’s or group’s involvement will meaningfully affect the assessment is essential to building the trust required for any participatory practice to be successful.

Brooklyn Community Foundation offers another example. Representatives literally went door-to-door in every neighborhood in the New York City borough, asking residents what they wanted the fund to focus on. Then, they presented what they heard at a series of events and invited debate and discussion, ultimately leading to a vote by community members.

The next decision point: **building a pipeline of ideas**. Grant funding disproportionately goes to nonprofits with the staff and resources to woo potential funders, while criteria often reflect the institution instead of the community. We’ve seen funders successfully shift power to communities at this stage by inviting community members to develop the criteria used to determine grant funding and deputizing community members to source applications from smaller or newer organizations.

FRIDA: The Young Feminist Fund, which supports feminist activism by young people in the Global South, keeps its pipeline

fresh by connecting the activists in their region who apply. Applicants are invited to vote on the other applications, generating insights that allow FRIDA to more intentionally source future grant applications. In other words, its process honors the expertise that other grantees have on their own community.

Inviting community members to **decide which ideas should get funded** is considered by some to be the “purest” form of participatory grantmaking. Community members can take part in the entire process, up to and including the final vote, or some of its components, such as the application review process to generate a recommended final slate.

The Disability Rights Fund (DRF) is one useful example. Like Rotary, its community is diverse. DRF operates in 38 countries and “disability” can refer to hundreds of different challenges. And that’s before we get into the intersecting identities of race/ethnicity, class, gender, religion, and more.

To ensure representation, half of DRF’s grantmaking committee is made up of disability rights activists who serve fixed terms before rotating out. The remaining 50 percent are funders and DRF staff. To select the activists,

DRF partners with an international membership organization for disability rights groups. DRF is quick to acknowledge that it’s an iterative process; the organization is constantly tweaking things to maximize participation from its members. But with participation, the process is the point.

What would it take to reach the point where 10 percent of philanthropic dollars are allocated by activists, nonprofit leaders, and community members, rather than philanthropy professionals?

It starts with making an effort to “let go.” Above all, it requires a deep dose of humility — an acknowledgment by the funder that it does not have all the answers.

— MEG MASSEY
AND BEN WROBEL



Meg Massey and Ben Wrobel are the authors of the book *Letting Go: How Philanthropists and Impact Investors Can Do More Good by Giving Up Control*. Find out more at lettinggobook.org.

Find Rotary’s community assessment tools at on.rotary.org/3IPdE3v.

File Attachments for Item:

3. Board Meeting Evaluation - Survey Results from 12.12.22



Summary of Board Meeting Evaluation Surveys

Per Board Policy 1.15, each meeting Board members will have the opportunity to evaluate the effectiveness and efficiency of meetings and provide suggestions on how to improve and best use time during Board meetings. The following is a summary of the input Board members provided for review by the Board, CTAC staff, and members of the public regarding the most recent Board meeting.

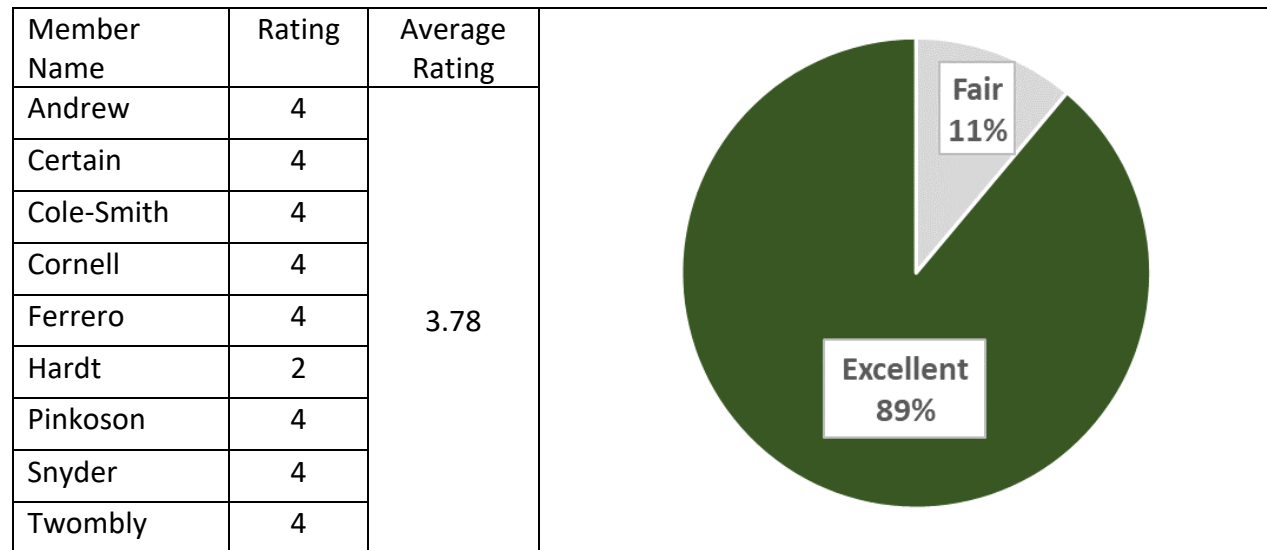
| | |
|--------------------------------|---|
| <u>Date of Meeting:</u> | December 12, 2022 |
| <u>Completion Rate:</u> | 90% of Board members completed (9 of 10) |

Evaluation of Meeting Components:

Board members rate effectiveness and efficiency of four components from 1 to 4. Ratings signify 1 = “poor”, 2 = “fair”, 3 = “good”, and 4 = “excellent”. All meeting components received favorable ratings of either “good” or “excellent”. The *Materials Provided*, *Meeting Facilitation*, and *Presentations* meeting components received higher than average ratings and *CTAC Staff* received a slightly below average rating. Appreciation for staff and positive feedback were received on the presentations and efforts made.

| Meeting Component | | | | |
|--|--------------------|----------------------|------------|---------------|
| Date of Meeting | Materials Provided | Meeting Facilitation | CTAC Staff | Presentations |
| December 12, 2022 | 3.78 ↑ | 3.89 ↑ | 3.78 ↓ | 3.78 ↑ |
| Average Rating (January – November) | 3.65 | 3.77 | 3.79 | 3.69 |

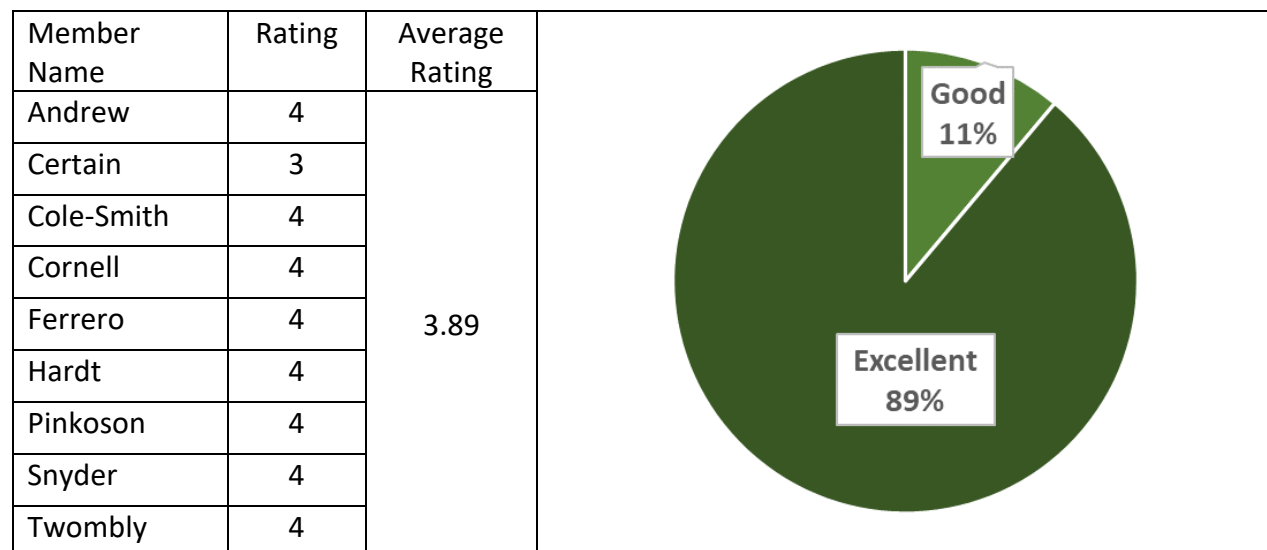
Materials Provided (The Board packet was received in a timely fashion and provided the information needed to prepare for the meeting)



Comments:

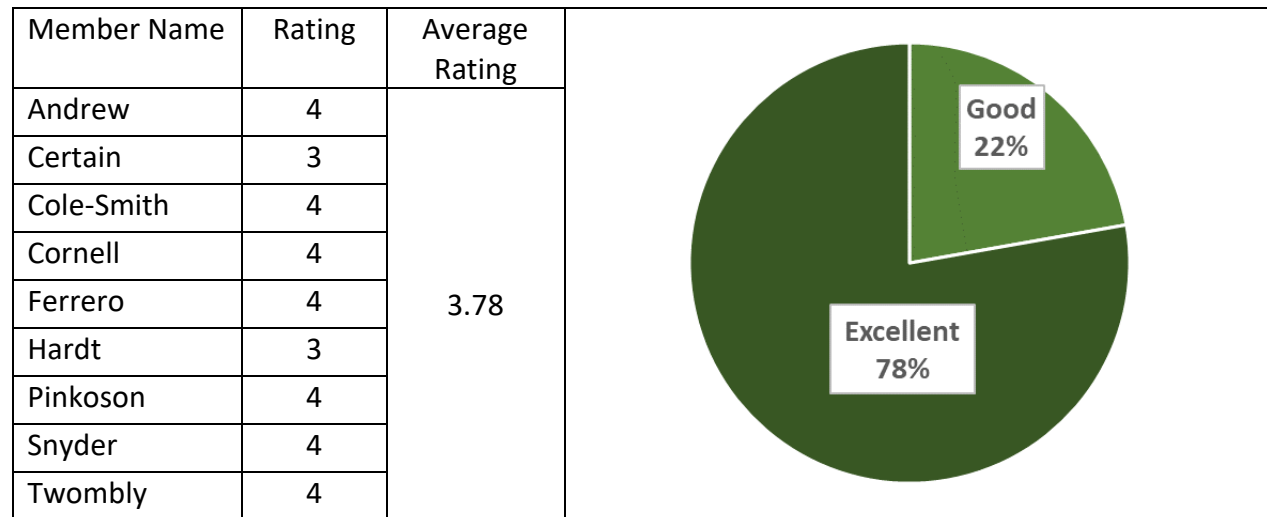
- Many inconsistencies & incorrect or missing info. (Hardt).

Meeting Facilitation (The Chair ensured Board members and members of the public who wanted to speak had the opportunity to be heard)



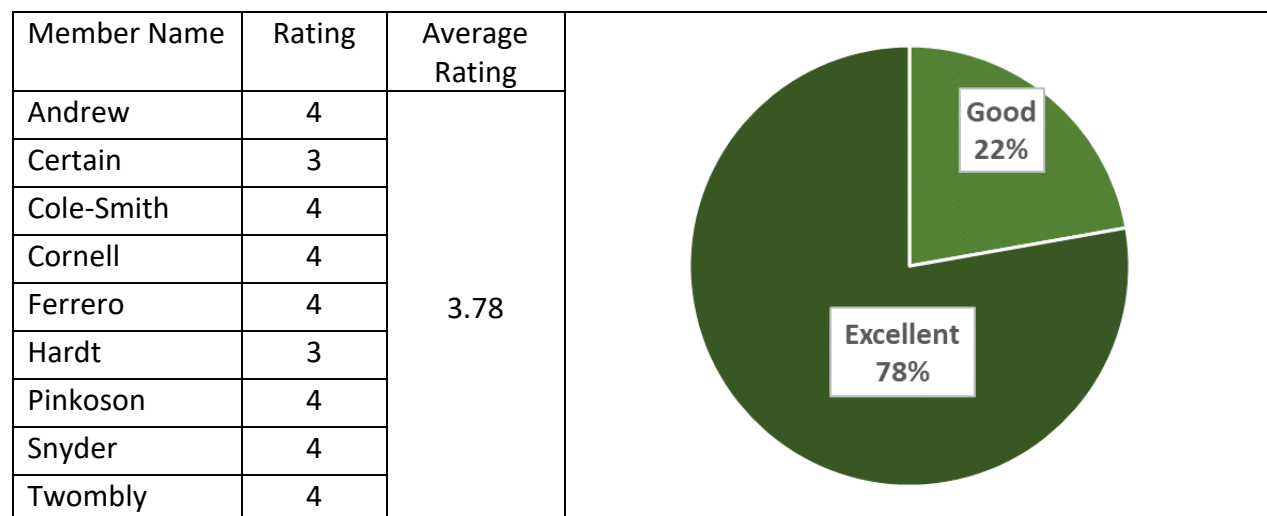
Comments: None Received.

CTAC Staff (CTAC staff were knowledgeable on their agenda items and prepared to address questions, or provide a plan for follow-up)



Comments: None Received.

Presentations (Presentations were helpful in providing information on programs and policies to guide decision-making and allow for input and transparency)



Comments: None Received.

Finally, Board members are able to provide general comments on the meeting overall as well as topics they'd like to see addressed on future agendas. These comments are listed below.

General Comments:

- Great presentations. Our director is doing an excellent job keeping the Board informed of our outreach effort. Kristy Goldwire continues to do an excellent job in her role. (Cole-Smith).
- Thank you for providing the program funding spreadsheet. (Cornell).
- Thanks for finding a way to move funds to needed health services. (Hardt).
- Merry Christmas & Happy Holidays! I hope Santa recognized how wonderful and valuable y'all are to Alachua County and rewards you with all you deserve! (Pinkoson).

Are there any items, presentations, or other information you would like placed on a future Board agenda?

- Technology: Bridging the digital divide. Let's continue to look at ways in which we can enrich the technology training for children and parents in this community. (Cole-Smith).

File Attachments for Item:

4. Resolution 2023-01 Authorization for Signatories on the Children's Trust of Alachua County Bank Accounts

**Item:**

Resolution 2023-01 Authorization for Signatories on the Children's Trust of Alachua County Bank Accounts (Marsha Kiner)

Requested Action:

The Trust is asked to approve Resolution 2023-01

Background:

Resolution 2023-01 updates the signatories on CTAC bank accounts based on the change in Board officers for calendar year 2023. Designated signatories are consistent with CTAC policies 6.30,B; and 125.901 (3)(e) 2-3.

Attachments:

Resolution 2023-01
Banking Resolution and Certificate of Incumbency

Programmatic Impact:

NA

Fiscal Impact:

NA

Recommendation:

Staff recommends approval

RESOLUTION 2023-01

A RESOLUTION OF THE CHILDREN'S TRUST OF ALACHUA COUNTY AUTHORIZING THE CHAIR, TREASURER AND EXECUTIVE DIRECTOR TO ACT AS SIGNATORIES ON THE CHILDREN'S TRUST OF ALACHUA COUNTY'S BANK ACCOUNTS; AUTHORIZING SIGNATURE CARDS AND DEPOSITORY AUTHORIZATIONS TO BE EXECUTED; PROVIDING FOR CIRCULATION OF CERTIFIED COPIES HEREOF; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Children's Trust of Alachua County must establish bank accounts in order to conduct business; and

WHEREAS, pursuant to Alachua County Ordinance 18-08 monies received by the Children's Trust of Alachua County shall be deposited in qualified public depositories, as defined in section 280.02, Florida Statutes; and

WHEREAS, monies deposited into the Children's Trust of Alachua County's bank accounts shall be withdrawn only by checks signed by the Chair and countersigned by either the Treasurer of the Children's Trust of Alachua County or the Executive Director; and

WHEREAS, a signature card signed by the Chair, the Treasurer, and the Executive Director will be necessary on all accounts; and

WHEREAS, administrative agreements may be required on some bank accounts;

NOW, THEREFORE, BE IT RESOLVED BY THE CHILDREN'S TRUST OF ALACHUA COUNTY:

1. That the two following-named officers may withdraw any or all of the funds of the Children's Trust of Alachua County now or hereafter on deposit in the accounts to be established in Exhibit "A" attached hereto, and may endorse and sign checks, drafts, and orders

for the payment of money; provided, however, that one of the two signatories on each document shall be the Chair and the others shall be the Treasurer or the Executive Director, to wit:

| <u>NAME</u> | <u>TITLE</u> |
|-----------------|--------------------|
| Tina Certain | Chair |
| To Be Confirmed | Treasurer |
| Marsha Kiner | Executive Director |

2. That the Children's Trust of Alachua County shall furnish to every bank listed in Exhibit "A" a certified copy of this resolution and such banks are hereby authorized to act upon this resolution and to honor the signatures of the persons named herein, and each of them, notwithstanding that any such person may in fact have died or ceased to be an officer of this organization unless and until said bank shall be notified in writing that such event has occurred or that the authority of this resolution has been revoked or amended.

3. That all signature cards required by the bank are hereby authorized to be executed by the Chair, Treasurer and Executive Director, and that their facsimiles be placed on the cards and initialed by the respective signatories.

4. In accordance with Section 116.34, Florida Statutes, required Certificates of Facsimile Signature will be filed with the Secretary of the State.

5. That any administrative agreement required to be executed is hereby authorized to be entered into by the Children's Trust of Alachua County.

6. That this resolution shall take effect immediately upon its adoption.

DULY ADOPTED in regular session, this 9th Day of January, A.D., 2023.

Presiding Officer

Attest

Tina Certain, Chair
Children's Trust of Alachua County

Marsha Kiner, Secretary of the Board
Children's Trust of Alachua County

Approved as to form

Counsel for the Trust

Exhibit "A"

CHILDREN'S TRUST OF ALACHUA COUNTY
BANK ACCOUNTSName of BankAccount Number

Bank of America

-Concentration Account

*****0937

-Accounts Payables ZBA Account

*****0940

File Attachments for Item:

5. Change Order to Prismatic Purchase Agreement.

**Item:**

Change Order to Prismatic Purchase Agreement.

Requested Action:

The Trust is asked to approve the change order.

Background:

Board Policy 6.70

The Trust approved the contract with Prismatic Services in the amount of \$100,000.00. The Trust asked for additional surveys to be performed. Originally \$4650.00 was allocated to provide gift card incentives to survey participants. The additional gift card incentives exceeded the allotted amount by 1299.80. Staff requested an overall increase of 10% (\$10,000.00) to the original purchase order amount. This will cover current and future adjustment if needed.

Attachments:

None

Programmatic Impact:

None

Fiscal Impact:

Up to 10% (10,000.00)

Recommendation:

Approve the change order.

File Attachments for Item:

6. First Quarter Financial Report Memo to the BoCC

**Item:**

1st Quarter Financial Report FY23 to the Alachua County Board of County Commissioners

Requested Action:

The Trust is asked to 1) approve the report, and 2) authorize the Chair to transmit the report to the Alachua County Board of County Commissioners.

Background

Pursuant to Florida Statute 125.901(3)(f) and Alachua County Board of County Commissioners Ordinance 26.04 (5)(f), the Children's Trust of Alachua County is required to present to the Alachua County Board of County Commissioners a report that lists the expenditures, receipts, statement of funds on hand invested or deposited with a qualified public depository, and total administrative costs for the quarter annual period.

A summary for the 1st Quarter is as follows:

| | | |
|--------------------------------|----|---------------|
| 1) Expenditures: | \$ | 222,820.95 |
| 2) Receipts: | \$ | 763,938.34 |
| 3) Statement of Funds on Hand: | \$ | 11,989,949.34 |
| 4) Total Administrative Costs: | \$ | 78,878.27 |

Attachments

Transmittal Memo

Programmatic Impact:

NA

Fiscal Impact:

NA

Recommendation:

Staff recommends approval



TO: MARIHELEN WHEELER, CHAIR
ALACHUA COUNTY BOARD OF COUNTY COMMISSIONERS

FROM: DR. MARGARITA LABARTA, CHAIR
CHILDREN'S TRUST OF ALACHUA COUNTY

SUBJECT: 1st QUARTER FINANCIAL REPORT

DATE: January 3, 2023

Pursuant to Florida Statute 125.901(3)(f) and Alachua County Board of County Commissioners Ordinance 26.04 (5)(f), the Children's Trust of Alachua County presents to the Alachua County Board of County Commissioners its FY 2023 1st Quarter Financial Report for the period ending 12/31/2022.

The report includes the total expenditures, receipts, statement of funds on hand, invested or deposited with a qualified public depository and total administrative costs for the quarter annual period.

A summary for the 1st Quarter is as follows:

| | | |
|--------------------------------|----|---------------|
| 1) Expenditures: | \$ | 222,820.95 |
| 2) Receipts: | \$ | 763,938.34 |
| 3) Statement of Funds on Hand: | \$ | 11,989,949.34 |
| 4) Total Administrative Costs: | \$ | 78,878.27 |

CC: Michele Lieberman, County Manager
Alachua County Board of County Commissioners
Children's Trust of Alachua County Board
Marsha Kiner, Executive Director, Children's Trust of Alachua County
Carr, Riggs, and Ingram, Accountants for the Children's Trust of Alachua County

File Attachments for Item:

7. December 2022 Checks and Expenditures Report

**Item:**

December 2022 Checks and Expenditures Report

Requested Action:

The Trust is asked to receive the report.

Background

Resolution 2020-2 requires that “All checks for expenditures or contracts which have not been expressly approved by the Trust shall be reported to the Trust on a monthly basis. The report may be under the consent agenda subject to being removed for further discussion.”

Attachments

December 2022 Bank Activity Report

Programmatic Impact:

NA

Fiscal Impact:

NA

Recommendation:

Receive the Report

Children's Trust of Ala Cty LIVE
Bank Account Activity Report
Reconciled & Un-Reconciled
From Date: 12/01/2022 - To Date: 12/31/2022

| Bank | Bank Account | | | | | | |
|------------------|-----------------------|--------------|---------------------|-------------|------------------|---------------------------|----------|
| . | | | | | | | |
| Bank of America | Concentration Account | | | | | | |
| Deposits: | Date | Type | Deposit Information | | Description | Department | Amount |
| . | | | | | | | |
| | No Transactions Exist | | | | | | |
| Checks: | Status | Check Number | Payment Date | Reconciled | Source | Payee Name | Amount |
| . | | | | | | | |
| | No Transactions Exist | | | | | | |
| EFTs: | Status | EFT Number | Payment Date | Reconciled | Source | Payee Name | Amount |
| . | | | | | | | |
| | Open | 17 | 12/09/2022 | | Accounts Payable | MISSION SQUARE RETIREMENT | 486.56 |
| | Open | 15 | 12/13/2022 | | Accounts Payable | MISSION SQUARE RETIREMENT | 467.27 |
| | | | | | | | \$953.83 |
| Returned Checks: | Date | Payer | Check Number | | | | Amount |
| . | | | | | | | |
| | No Transactions Exist | | | | | | |
| Wire Transfers: | Type | Date | Vendor | Description | | Internal Account | Amount |
| . | | | | | | | |
| | No Transactions Exist | | | | | | |
| Adjustments: | Type | Date | Description | | | | Amount |
| . | | | | | | | |
| | No Transactions Exist | | | | | | |

| Deposits: | Date | Type | Deposit Information | Description | Department | Amount |
|-----------|------|------|---------------------|-------------|------------|--------|
|-----------|------|------|---------------------|-------------|------------|--------|

No Transactions Exist

| Checks: | Status | Check Number | Payment Date | Reconciled | Source | Payee Name | Amount |
|---------|--------|--------------|--------------|------------|--------|------------|--------|
|---------|--------|--------------|--------------|------------|--------|------------|--------|

| | | | | | | |
|------|-------|------------|--|------------------|---|-----------|
| Open | 11192 | 12/02/2022 | | Accounts Payable | Gainesville Thrives | 1,933.08 |
| Open | 11193 | 12/02/2022 | | Accounts Payable | Goodwill Industries of North Florida | 39,188.79 |
| Open | 11194 | 12/02/2022 | | Accounts Payable | HEALTHY START OF NORTH CENTRAL FL | 13,837.42 |
| Open | 11195 | 12/02/2022 | | Accounts Payable | Motiv8U of North Central Florida Inc | 11,250.00 |
| Open | 11196 | 12/02/2022 | | Accounts Payable | OFFICE DEPOT | 360.30 |
| Open | 11197 | 12/02/2022 | | Accounts Payable | Shands Teaching Hospital and Clinics, Inc. | 6,780.88 |
| Open | 11198 | 12/07/2022 | | Accounts Payable | BOYS & GIRLS CLUBS OF NE FL, INC | 9,275.97 |
| Open | 11199 | 12/07/2022 | | Accounts Payable | City of Gainesville - PRCA | 1,870.69 |
| Open | 11200 | 12/07/2022 | | Accounts Payable | EARLY LEARNING COALITION OF ALACHUA COUNTY, INC. | 10,590.15 |
| Open | 11201 | 12/07/2022 | | Accounts Payable | Forest & Village Preservation LP, | 500.00 |
| Open | 11202 | 12/07/2022 | | Accounts Payable | Partnership for Strong Families | 30,452.24 |
| Open | 11203 | 12/09/2022 | | Accounts Payable | BOYS & GIRLS CLUBS OF NE FL, INC | 12,479.22 |
| Open | 11204 | 12/09/2022 | | Accounts Payable | EARLY LEARNING COALITION OF ALACHUA COUNTY, INC. | 10,211.71 |
| Open | 11205 | 12/09/2022 | | Accounts Payable | Gainesville Circus Center Inc | 7,998.50 |
| Open | 11206 | 12/09/2022 | | Accounts Payable | Goodwill Industries of North Florida | 21,531.20 |
| Open | 11207 | 12/09/2022 | | Accounts Payable | NEW TECHNOLOGY MADE SIMPLE NOW, INC. | 1,796.20 |
| Open | 11208 | 12/09/2022 | | Accounts Payable | REAL ESTATE ACQUISITION FOR CHILDREN, LLC | 12,600.00 |
| Open | 11209 | 12/09/2022 | | Accounts Payable | Caren Hackman Inc. | 3,100.00 |
| Open | 11210 | 12/09/2022 | | Accounts Payable | Alachua Chronicle | 259.00 |
| Open | 11211 | 12/14/2022 | | Accounts Payable | Business Leaders Institute for Early Learning | 5,000.00 |
| Open | 11212 | 12/14/2022 | | Accounts Payable | GIRLS PLACE, INC. | 5,589.38 |
| Open | 11213 | 12/14/2022 | | Accounts Payable | Goodwill Industries of North Florida | 21,374.86 |
| Open | 11214 | 12/14/2022 | | Accounts Payable | HEALTHY START OF NORTH CENTRAL FL | 53,379.48 |
| Open | 11215 | 12/14/2022 | | Accounts Payable | Larry Brown DBA Clubhouse Athletics | 234.00 |
| Open | 11216 | 12/14/2022 | | Accounts Payable | OFFICE DEPOT | 170.34 |
| Open | 11217 | 12/14/2022 | | Accounts Payable | VINEYARD CHRISTIAN FELLOWSHIP OF GAINESVILLE, INC | 3,142.30 |
| Open | 11218 | 12/16/2022 | | Accounts Payable | Child Advocacy Center Inc. | 500.00 |
| Open | 11219 | 12/16/2022 | | Accounts Payable | City of Gainesville - PRCA | 7,738.61 |
| Open | 11220 | 12/16/2022 | | Accounts Payable | Deeper Purpose Community Church Inc | 4,326.98 |
| Open | 11221 | 12/16/2022 | | Accounts Payable | GAINESVILLE REGIONAL UTILITIES | 830.33 |
| Open | 11222 | 12/16/2022 | | Accounts Payable | GAINESVILLE REGIONAL UTILITIES | 700.00 |
| Open | 11223 | 12/16/2022 | | Accounts Payable | PACE CENTER FOR GIRLS INC | 8,882.30 |
| Open | 11224 | 12/16/2022 | | Accounts Payable | Shands Teaching Hospital and Clinics, Inc. | 9,294.56 |
| Open | 11225 | 12/19/2022 | | Accounts Payable | Ameris Bank | 10,273.11 |
| Open | 11226 | 12/22/2022 | | Accounts Payable | Childrens Home Society of FL | 30,417.17 |
| Open | 11227 | 12/22/2022 | | Accounts Payable | Deeper Purpose Community Church Inc | 4,682.73 |
| Open | 11228 | 12/22/2022 | | Accounts Payable | GAINESVILLE AREA COMMUNITY TENNIS ASSOCIATION | 19,529.36 |
| Open | 11229 | 12/28/2022 | | Accounts Payable | BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. | 4,223.05 |

| | | | | | |
|------|-------|------------|------------------|---|--------------------|
| Open | 11230 | 12/28/2022 | Accounts Payable | NEW TECHNOLOGY MADE SIMPLE NOW, INC. | 240.00 |
| Open | 11231 | 12/28/2022 | Accounts Payable | University of Florida Board of Trustees | 160.00 |
| Open | 11232 | 12/28/2022 | Accounts Payable | University of Florida Board of Trustees | 3,142.30 |
| Open | 11233 | 12/28/2022 | Accounts Payable | VINEYARD CHRISTIAN FELLOWSHIP OF GAINESVILLE, INC | 8,913.00 |
| Open | 11234 | 12/30/2022 | Accounts Payable | Deeper Purpose Community Church Inc | 14,562.74 |
| Open | 11235 | 12/30/2022 | Accounts Payable | EARLY LEARNING COALITION OF ALACHUA COUNTY, INC. | 1,000.00 |
| Open | 11236 | 12/30/2022 | Accounts Payable | Minority Business Listings Inc | 5,000.00 |
| Open | 11237 | 12/30/2022 | Accounts Payable | Purvis Gray & Company LLP | |
| | | | | | <hr/> \$421,430.53 |

EFTs:

| Status | EFT Number | Payment Date | Reconciled | Source | Payee Name | Amount |
|------------|------------|--------------|------------|------------------|---|------------------|
| . | | | | | | |
| Reconciled | 187 | 12/13/2022 | 12/21/2022 | Accounts Payable | Health Equity Inc | 98.10 |
| Reconciled | 188 | 12/14/2022 | 12/21/2022 | Accounts Payable | Randstad North America Inc. Spherion Staffing LLC | 1,722.80 |
| Reconciled | 189 | 12/16/2022 | 12/21/2022 | Accounts Payable | Health Equity Inc | 31.76 |
| Open | 192 | 12/28/2022 | | Accounts Payable | Main Street Daily News Gainesville, LLC | 5,240.00 |
| Open | 193 | 12/30/2022 | | Accounts Payable | Caren Hackman Inc. | 2,200.00 |
| | | | | | | <hr/> \$9,292.66 |

| Returned Checks: | Date | Payer | Check Number | Amount |
|-----------------------|------|-------|--------------|--------|
| . | | | | |
| No Transactions Exist | | | | |

| Wire Transfers: | Type | Date | Vendor | Description | Internal Account | Amount |
|-----------------------|------|------|--------|-------------|------------------|--------|
| . | | | | | | |
| No Transactions Exist | | | | | | |

| Adjustments: | Type | Date | Description | Amount |
|-----------------------|------|------|-------------|--------|
| . | | | | |
| No Transactions Exist | | | | |

File Attachments for Item:

8. 1st Quarter Budget Report

**Item:**

1st Quarter Budget Review

Requested Action:

The Trust is asked to receive the 1st Quarter Budget Review

Background

Board Policy 3.50 requires that “the CTAC will perform quarterly reviews to determine if the budgetary plan is being followed and if budgetary expectations are being achieved. Any problems discovered in this process will be corrected at the appropriate level of budgetary control.”

Attachments

1st Quarter Budget Report

Programmatic Impact:

NA

Fiscal Impact:

NA

Recommendation:

Receive the Report

Children's Trust of Ala Cty LIVE

Budget by Fund Category Report

12/31/2022

Prior Fiscal Year Activity Included

| Account Classification | Adopted Budget | Budget Amendments | Amended Budget | Current Month Transactions | YTD Encumbrances | YTD Transactions | Budget - YTD Transactions | % Used/ Rec'd | Prior Year Total |
|-----------------------------------|-----------------|-------------------|-----------------|----------------------------|------------------|------------------|---------------------------|---------------|------------------|
| 1 - Governmental Funds | | | | | | | | | |
| Revenue | | | | | | | | | |
| 11 - General Fund | | | | | | | | | |
| 31 - TAXES | \$8,858,643.00 | \$0.00 | \$8,858,643.00 | \$0.00 | \$0.00 | \$713,938.34 | \$8,144,704.66 | 8% | \$8,262,482.06 |
| 33 - Intergovernmental Revenue | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$0.00 |
| 34 - Charges for Services | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$0.00 |
| 36 - Miscellaneous Revenue | \$5,000.00 | \$0.00 | \$5,000.00 | \$0.00 | \$0.00 | \$0.00 | \$5,000.00 | 0% | \$78,144.12 |
| 38 - Other Sources | \$3,221,414.00 | \$0.00 | \$3,221,414.00 | \$0.00 | \$0.00 | \$0.00 | \$3,221,414.00 | 0% | \$0.00 |
| 11 - General Fund Total: | \$12,085,057.00 | \$0.00 | \$12,085,057.00 | \$0.00 | \$0.00 | \$713,938.34 | \$11,371,118.66 | 6% | \$8,340,626.18 |
| 12 - Special Revenue Funds | | | | | | | | | |
| 33 - Intergovernmental Revenue | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$0.00 |
| 36 - Miscellaneous Revenue | \$41,667.00 | \$0.00 | \$41,667.00 | \$0.00 | \$0.00 | \$50,000.00 | (\$8,333.00) | 120% | \$134,590.50 |
| 38 - Other Sources | \$98,219.00 | \$0.00 | \$98,219.00 | \$0.00 | \$0.00 | \$0.00 | \$98,219.00 | 0% | \$0.00 |
| 12 - Special Revenue Funds Total: | \$139,886.00 | \$0.00 | \$139,886.00 | \$0.00 | \$0.00 | \$50,000.00 | \$89,886.00 | 36% | \$134,590.50 |
| 14 - Capital Project Funds | | | | | | | | | |
| 36 - Miscellaneous Revenue | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$5,480.04 |
| 38 - Other Sources | \$2,000,000.00 | \$0.00 | \$2,000,000.00 | \$0.00 | \$0.00 | \$0.00 | \$2,000,000.00 | 0% | \$750,000.00 |
| 14 - Capital Project Funds Total: | \$2,000,000.00 | \$0.00 | \$2,000,000.00 | \$0.00 | \$0.00 | \$0.00 | \$2,000,000.00 | 0% | \$755,480.04 |
| Revenue Totals | \$14,224,943.00 | \$0.00 | \$14,224,943.00 | \$0.00 | \$0.00 | \$763,938.34 | \$13,461,004.66 | 5% | \$9,230,696.72 |
| Expense | | | | | | | | | |
| 11 - General Fund | | | | | | | | | |
| 10 - Personnel Services | \$1,346,102.00 | \$0.00 | \$1,346,102.00 | \$0.00 | \$0.00 | \$29,165.62 | \$1,316,936.38 | 2% | \$891,925.09 |
| 20 - Operating Expenses | \$1,309,174.00 | \$0.00 | \$1,309,174.00 | \$43,018.19 | \$273,789.53 | \$105,922.09 | \$929,462.38 | 29% | \$979,746.87 |
| 30 - Capital Outlay | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$75,101.00 |
| 50 - Grants and Aid | \$7,773,302.00 | \$0.00 | \$7,773,302.00 | \$52,401.32 | \$2,319,731.72 | \$84,196.77 | \$5,369,373.51 | 31% | \$4,486,080.34 |
| 60 - Other Uses | \$1,656,479.00 | \$0.00 | \$1,656,479.00 | \$0.00 | \$0.00 | \$0.00 | \$1,656,479.00 | 0% | \$750,000.00 |
| 11 - General Fund Total: | \$12,085,057.00 | \$0.00 | \$12,085,057.00 | \$95,419.51 | \$2,593,521.25 | \$219,284.48 | \$9,272,251.27 | 23% | \$7,182,853.30 |
| 12 - Special Revenue Funds | | | | | | | | | |
| 10 - Personnel Services | \$95,864.00 | \$0.00 | \$95,864.00 | \$0.00 | \$0.00 | \$3,028.69 | \$92,835.31 | 3% | \$90,457.10 |

Children's Trust of Ala Cty LIVE

Budget by Fund Category Report

12/31/2022

Prior Fiscal Year Activity Included

| Account Classification | Adopted Budget | Budget Amendments | Amended Budget | Current Month Transactions | YTD Encumbrances | YTD Transactions | Budget - YTD Transactions | % Used/ Rec'd | Prior Year Total |
|------------------------------------|-----------------|-------------------|-----------------|----------------------------|------------------|------------------|---------------------------|---------------|------------------|
| 1 - Governmental Funds | | | | | | | | | |
| Expense | | | | | | | | | |
| 20 - Operating Expenses | \$44,022.00 | \$0.00 | \$44,022.00 | \$51.39 | \$5.40 | \$507.78 | \$43,508.82 | 1% | \$15,774.82 |
| 50 - Grants and Aid | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$0.00 |
| 12 - Special Revenue Funds Total: | \$139,886.00 | \$0.00 | \$139,886.00 | \$51.39 | \$5.40 | \$3,536.47 | \$136,344.13 | 3% | \$106,231.92 |
| 14 - Capital Project Funds | | | | | | | | | |
| 20 - Operating Expenses | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$0.00 |
| 30 - Capital Outlay | \$2,000,000.00 | \$0.00 | \$2,000,000.00 | \$0.00 | \$0.00 | \$0.00 | \$2,000,000.00 | 0% | \$0.00 |
| 60 - Other Uses | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | +++ | \$0.00 |
| 14 - Capital Project Funds Total: | \$2,000,000.00 | \$0.00 | \$2,000,000.00 | \$0.00 | \$0.00 | \$0.00 | \$2,000,000.00 | 0% | \$0.00 |
| Revenue Totals: | \$14,224,943.00 | \$0.00 | \$14,224,943.00 | \$0.00 | \$0.00 | \$763,938.34 | \$13,461,004.66 | 5% | \$9,230,696.72 |
| Expenditure Totals: | \$14,224,943.00 | \$0.00 | \$14,224,943.00 | \$95,470.90 | \$2,593,526.65 | \$222,820.95 | \$11,408,595.40 | 20% | \$7,289,085.22 |
| 1 - Governmental Funds Net Totals: | \$0.00 | \$0.00 | \$0.00 | (\$95,470.90) | (\$2,593,526.65) | \$541,117.39 | \$2,052,409.26 | | \$1,941,611.50 |
| Revenue Grand Totals: | \$14,224,943.00 | \$0.00 | \$14,224,943.00 | \$0.00 | \$0.00 | \$763,938.34 | \$13,461,004.66 | 5% | \$9,230,696.72 |
| Expenditure Grand Totals: | \$14,224,943.00 | \$0.00 | \$14,224,943.00 | \$95,470.90 | \$2,593,526.65 | \$222,820.95 | \$11,408,595.40 | 20% | \$7,289,085.22 |
| Grand Totals: | \$0.00 | \$0.00 | \$0.00 | (\$95,470.90) | (\$2,593,526.65) | \$541,117.39 | \$2,052,409.26 | | \$1,941,611.50 |

File Attachments for Item:

9. Monthly Programmatic Award and Expense Report

**Item:**

Programmatic Award and Expense Report

Requested Action:

The Trust is asked to receive the report.

Background

Upon request of Board Members, Provide monthly report of Programmatic funding by Goal. The report should include initial awarded amount and YTD expenses. The report may be under the consent agenda subject to being removed for further discussion.”

Attachments

Program Funding and Expense Report

Programmatic Impact:

NA

Fiscal Impact:

NA

Recommendation:

Receive the Report

| | | | | | |
|---|--|------------------------|-----------------------|-----------------|-------------------------|
| GOAL 1: ALL CHILDREN ARE BORN HEALTHY AND REMAIN HEALTHY | | \$1,000,000 | | | |
| STRATEGY 1.1 SUPPORT MATERNAL AND CHILD HEALTH | | | | | |
| UNALLOCATED | | 312,294.00 | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| MATERNAL FAMILY PARTNER | Healthy Start of North Central Florida, Inc. | \$75,000 | 75,000.00 | 2,437.19 | 72,562.81 |
| NEWBORN HOME VISITING PROGRAM | Healthy Start of North Central Florida, Inc. | \$400,000 | 400,000.00 | - | 400,000.00 |
| STRATEGY 1.2 SUPPORT MENTAL HEALTH AND SUBSTANCE ABUSE PREVENTION | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| REACH COMMUNITY COUNSELING SERVICES FOR ADOLESCENT GIRLS | PACE Center for Girls Inc. | \$75,000 | 75,000.00 | - | 75,000.00 |
| YOUTH MENTAL HEALTH SUPPORT DURING AFTER-SCHOOL AND SUMMER PROGRAMMING | Partners in Adolescent Lifestyle Support (PALS) THRIVE (A University of Florida Health Program) Shands Teaching Hospital | \$75,000 | 75,000.00 | - | 75,000.00 |
| STRATEGY 1.3 SUPPORT PHYSICAL HEALTH | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| WELLNESS COORINATOR @ HOWARD BISHOP MS | Children's Home Society of Florida | \$62,706 | 62,705.50 | 8,294.48 | 54,411.02 |
| STRATEGY 1.4 IMPROVE FOOD SECURITY | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| GOAL 2: ALL CHILDREN CAN LEARN WHAT THEY NEED TO BE SUCCESSFUL | | \$4,594,967 | | | |
| STRATEGY 2.1 SUPPORT PROFESSIONAL DEVELOPMENT AND CAPACITY-BUILDING | | | | | |
| UNALLOCATED | | \$89,703 | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| TRANSFORMATIVE PROFESSIONAL DEVELOPMENT | Early Learning Coalition of Alachua County | \$248,026 | | | |
| V'LOCITY MASTER CLASS SERIES | Business Leadership Institute for Early Learning | \$90,000 | | | |
| ACCREDITATION ACADEMY | Multiple | \$300,000 | | | |
| PHILANTHROPY HUB | Community Foundation of North Central Florida | \$8,500 | | | |
| STRATEGY 2.2 EXPAND ACCESS TO HIGH QUALITY CHILDCARE, AFTERSCHOOL, AND SUMMER PROGRAMS | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| SUMMER PROGRAMMING (2021-2024) | TBD | \$1,995,000 | | | - |
| ENRICHMENT PROGRAMMING (2021-2024) | TBD | \$5,000 | | | - |
| ENRICHMENT PROGRAMMING (2021-2024) | CE Underground Kitchen | | 49,776.55 | 16,545.45 | 33,231.10 |
| ENRICHMENT PROGRAMMING (2021-2024) | Motiv8U | | 45,000.00 | 11,250.00 | 33,750.00 |
| ENRICHMENT PROGRAMMING (2021-2024) | Cultural Arts Coalition | | 14,544.00 | - | 14,544.00 |
| ENRICHMENT PROGRAMMING (2021-2024) | UF Natural History Museum | | 22,080.00 | 400.00 | 21,680.00 |
| ENRICHMENT PROGRAMMING (2021-2024) | Child Advocacy Center | | 10,500.00 | 500.00 | 10,000.00 |
| | Freedom Schoo; | \$60,000 | | | |
| AFTERSCHOOL PROGRAMMING (RFP 2021-06) | Gainesville Area Tennis Association (Aces in Motion)* | \$224,440 | 224,440.26 | 19,529.36 | 204,910.90 |
| AFTERSCHOOL PROGRAMMING (RFP 2021-06) | Kids Count in Alachua County, Inc.* | \$188,839 | 188,839.24 | - | 188,839.24 |
| AFTERSCHOOL PROGRAMMING (RFP 2021-06) | Boys and Girls Club of Alachua County* | \$174,259 | 174,259.00 | - | 174,259.00 |
| AFTERSCHOOL PROGRAMMING (RFP 2021-06) | Girls Place, Inc.* | \$113,485 | 113,485.12 | 6,752.88 | 106,732.24 |
| AFTERSCHOOL PROGRAMMING (RFP 2021-06) | Gainesville Circus Center* | \$121,538 | 121,538.30 | 12,153.81 | 109,384.49 |
| AFTERSCHOOL PROGRAMMING (RFP 2021-06) | Deeper Purpose Community Church, Inc.* | \$87,737 | 87,737.37 | 13,595.73 | 74,141.64 |
| STRATEGY 2.3 SUPPORT LITERACY AND OTHER ACADEMIC SUPPORTS | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| DOLLY PARTON IMAGINATION LIBRARY | Gainesville Thrive | \$14,000 | 14,000.00 | - | 14,000.00 |
| THE BRIDGE COMMUNITY CENTER LITERACY PROGRAM | Vineyard Christian Fellowship of Gainesville, FL | \$42,688 | 42,688.00 | 6,284.60 | 36,403.40 |
| OPERATION FULL STEAM* | Cade Museum | \$33,959 | | | |
| STRATEGY 2.4 IMPROVE CAPACITY TO SUPPORT SPECIAL NEEDS | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| STRATEGY 2.5 SUPPORT CAREER EXPLORATION AND PREPARATION | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| TEENSWORK ALACHUA | MINORITY BUSINESS LISTINGS, INC. | \$125,000 | | | |
| TEENSWORK ALACHUA | GOODWILL INDUSTRIES OF NORTH FLORIDA | \$125,000 | | | |
| TEENSWORK ALACHUA | TBD | \$500,000 | | | |
| NEW TECH NOW STEZAM ENGINE PROGRAM | New Technology Made Simple Now Inc | \$47,792 | 47,791.73 | 2,108.58 | 45,683.15 |
| GOAL 3: ALL CHILDREN HAVE NURTURING AND SUPPORTIVE CAREGIVERS AND RELATIONSHIPS | | \$1,000,000 | | | |
| UNALLOCATED | | \$505,000 | | | |
| STRATEGY 3.1 SUPPPORT INITIATIVES THAT CONNECT FAMILIES TO RESOURCES | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| RFP 2021-07 HELP ME GROW ALACHUA | Children's Home Society of Florida | \$220,000 | | | |

| | | | | | |
|--|--|------------------------|-----------------------|-----------------|-------------------------|
| FAMILY RESOURCE CENTERS/COMMUNITY NAVIGATORS | Partnership for Strong Families | \$200,000 | 191,589.00 | - | 191,589.00 |
| STRATEGY 3.2 IMPROVE FAMILY STRENGTHENING AND SUPPORTS | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| PROJECT YOUTH BUILD PARENTING PROGRAM | FL Institute for Workforce Innovation, Inc. d/b/a Project YouthBuild | \$75,000 | | | |
| GOAL 4: ALL CHILDREN LIVE IN A SAFE COMMUNITY | | \$1,000,000 | | | |
| STRATEGY 4.1 SUPPPORT INJURY PREVENTION | | | | | |
| UNALLOCATED | | \$924,946 | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| STRATEGY 4.2 SUPPPORT INITIATIVES THAT PREVENT DELINQUENCY /TRUANCY | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| BIG BROTHERS BIG SISTERS OF ALACHUA COUNTY | Big Brothers Big Sisters of Tampa Bay, Inc. | \$29,554 | 29,554.00 | 4,223.05 | 25,330.95 |
| STRATEGY 4.3 SUPPPORT VIOLENCE PREVENTION INITITATIVES | | | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| PEACEFUL PATHS INCREASING SERVICE VOLUME | Peaceful Paths, Inc. | \$27,500 | | | |
| Midnight Basketball | City of Gainesville | \$18,000 | | | |
| COMMUNITY ENGAGEMENT | | \$75,000 | | | |
| PROGRAM | AGENCY | CURRENT FUNDING | UNDER CONTRACT | EXPENSED | REMAINING BUDGET |
| PARTNERSHIP FOR REIMAGINING GAINESVILLE | Community Foundation of North Central Florida | \$50,000 | | | |
| SPONSORSHIPS | SPONSORSHIPS | 25,000.00 | | | 20,500.00 |
| | City of Waldo - 2022 Fall Festival | | 2,000.00 | 2,000.00 | |
| | Sweetwater Apartments - 2022 Fall Festival | | 500.00 | 500.00 | |
| | Darn The Torpedos - The Tiny Bash | | 1,500.00 | 1,500.00 | |
| | United Way Reading Pals Program | | 500.00 | 500.00 | |
| | MATCH | \$103,335 | | | |
| | FY 22 BUDGETED GRANTS AND AID | | | | |
| | FY22 PROGRAM FUNDING | \$7,773,302 | | | |
| | (+/-) | (\$7,773,302) | | | |

File Attachments for Item:

10. 1.9.23 ED Report



EXECUTIVE DIRECTOR REPORT

December 1, 2022 - December 31, 2022

SUMMARY

Highlight for the Month:

1. Annual Report for 2022
2. The Children's Trust collaboration with ELC and the Greater Gainesville Chamber of Commerce in engaging the business community in local childcare efforts mentioned in the Counties for Kids blog post from the National Association of Counties.

Link: [Strategies to grow business support of childcare — Counties for Kids](#)

| MEETINGS AND EVENTS FOR PLANNING, COORDINATION, AND COMMUNITY ENGAGEMENT | | |
|---|---|--|
| DATE | MEETING / EVENT | SUMMARY |
| 12/3/2022 | Miracle on Main Street at Trinity United Methodist Church | Prismatic and Trust staff outreach and asking families to complete a Listening Project survey while at this event. |
| 12/3/2022 | Pine Meadows Health Fair with the Gainesville Housing Authority | Prismatic staff outreach and asking families to complete a Listening Project survey while at this event. |
| 12/3/2022 | Rural Women's Health Project at Highlands Church | Prismatic and Trust staff outreach and asking families to complete a Listening Project survey while at this event. |
| 12/4/2022 | Parent Focus Group in Gainesville | Listening Project parent focus group at Forest Pines Community Center (32641). |
| 12/5/2022 | Gainesville Bridge Literacy Visit | ED visit and tour of the program and facility. |
| 12/7/2022 | Parent Focus Group via Zoom | Listening Project virtual parent focus group. |
| 12/8/2022 | Parent Focus Group via Zoom | Listening Project virtual parent focus group. |
| 12/8/2022 | Meeting with Frankel Agency | Brainstorm meeting with Frankel Agency to discuss Prenatal to 3 and Prenatal to 5 awareness campaigns. |
| 12/8/2022 | Meeting with Bishop Chis Stokes | ED visit and tour at the Willie Mae Stokes Community Center in Micanopy. |
| 12/9/2022 | Parent Focus Group in Gainesville | Listening Project parent focus group at SWAG Family Resource Center (32607). |

| | | |
|------------|--|--|
| 12/9/2022 | Parent Focus Group in Waldo | Listening Project parent focus group at Waldo City Square (32694). |
| 12/9/2022 | Parent Focus Group in Micanopy | Listening Project parent focus group at Willie Mae Stokes Community Center (32667). |
| 12/9/2022 | Parent Focus Group in Gainesville | Listening Project parent focus group at Westminster Presbyterian Church (32605). |
| 12/9/2022 | Healthy Brain and Child Development Community Advisory Board | Community Advisory Board for a longitudinal study (10 years) on child brain development. |
| 12/10/2022 | Community Meeting - Listening Project | Listening Project community meeting at Community Praize Center in Gainesville (32609). |
| 12/10/2022 | Micanopy Tree Lighting | Prismatic staff outreach and asking families to complete a Listening Project survey while at this event in Micanopy. |
| 12/11/2022 | Community Meeting - Listening Project | Listening Project community meeting at Community Praize Center in Gainesville (32641). |
| 12/13/2022 | Parent Focus Group via Zoom | Listening Project virtual parent focus group. |
| 12/13/2022 | Programs team meeting | Staff met to discuss and plan upcoming provider training, summer contract renewals, provider newsletter and PCI initiatives. |
| 12/13/2022 | Small World Daycare & Learning Center | ED visit and tour with Russell Scoates at Small World Daycare & Learning Center. Discussion on issues related to learning care centers, staffing, and funding. |

| | | |
|------------|---|---|
| 12/13/2022 | Aces In Motion | ED visit and tour with Aces In Motion ED, Addison Staples. Discussion on programs, funding, and improvements for providers. |
| 12/15/2022 | City of Gainesville Holiday Event | Trust staff outreach and asking families to complete a Listening Project survey while at this event in Gainesville. |
| 12/15/2022 | Healthy Start of North Central Florida Board of Directors Meeting | Reviewed the work of the coalition. Shared success stories and determined needs of the community. |
| 12/16/2022 | Strategic Planning Workshop | The Steering Committee met with new strategic planning consultants (Seek Higher Ground), received an update and gave input on the Listening Project; reviewed and discussed an initial draft of the environmental scan staff is working on. |
| 12/16/2022 | Partner/Provider Focus Group via Zoom | Listening Project virtual partner/provider focus group. |
| 12/18/2022 | Mega Christmas Household & Kids Item Giveaway | Trust staff attended and asked families to complete the Listening Project survey while at this event in High Springs. |
| 12/20/2022 | Campaign for Grade Level Reading Advisory Committee | Planned for the next community meeting with the January 2023 presenter, New Tech Now. |

PROGRAMS Calendar

| PROGRAMS CALENDAR (CALENDAR FOR THE PREVIOUS MONTH AND THE UPCOMING MONTH) | |
|---|--|
| December | |
| Tuesday, December 6, 2022 | Pritzker Children's Initiative Fellows Meeting |
| Wednesday, December 7, 2022 | Meeting with Commonsense Childbirth Doula Training |
| Thursday, December 8, 2022 | Meeting with Frankel Agency |
| Friday, December 9, 2022 | HBCD Community Advisory Board Meeting Launch |
| Friday, December 9-10, 2022 | The Children's Movement of Florida - The Future Project Steering Committee |
| Saturday, December 10, 2022 | Listening Project - Community Meeting at Community Praize Center |
| Sunday, December 11, 2022 | Listening Project - Community Meeting at Greater Bethel AME Church |
| Wednesday, December 14, 2022 | Scorecard CQI meeting - Staff |
| Thursday, December 15, 2022 | Healthy Start of North Central Florida Board of Directors Meeting |
| Thursday, December 15, 2022 | Greater Gainesville Chamber and Resource Magazine Discussion |
| Friday, December 16, 2022 | Pritzker Children's Initiative and Community Fellow Planning Meeting |
| Friday, December 16, 2022 | NCIT Community Monthly Meeting |
| Tuesday, December 27, 2022 | Campaign for Grade Level Reading Advisory Meeting |
| January | |
| Tuesday, January 3, 2023 | Pritzker Children's Initiative Fellows Meeting |
| Thursday, January 5, 2023 | Conservative States Peer Group Call |
| Friday, January 6, 2023 | Staff Steering Committee Planning Session |
| Wednesday, January 11, 2023 | Bi-Monthly Pritzker Children's Initiative Community Grant Check-in Meeting |
| Thursday, January 12, 2023 | NCIT Quarterly Meeting |
| Friday, January 13, 2023 | CTAC/Help Me Grow Alachua Check-in meeting |
| Tuesday, January 17, 2023 | Pritzker Grant Partner Meeting |
| Thursday, January 19, 2023 | Steering Committee - Strategic Planning Meeting |
| Friday, January 20, 2023 | Fetal & Infant Mortality Review (FIMR) Introductory Meeting |
| Saturday, January 28, 2023 | Business and Leadership Institute of Early Learning Master Class |
| Monday, January 30, 2023 | Community Innovation Grant Interim Report Due |

PLANNING, RESEARCH, AND EVALUATION

Strategic Planning – working on an environmental scan, which compiles administrative data and information related to Alachua County child well-being, environment, and available resources help guide the committee’s prioritizing and strategic planning process. Initial drafts shared with the Trust staff on 12/8/22 and the Steering Committee on 12/16/22. Incorporating feedback and making enhancements so that this product will help triangulate and supplement findings from the Listening Project to inform the Strategic Plan. Planning and coordination for future strategic planning meetings.

Scorecard for CQI – continued work with the Trust team and external firm to develop a concise, but informative scorecard for providers and the Board to determine our successes and areas for improvement in serving Alachua County children. Planning an input session with providers.

Listening Project – regularly and routinely hearing from and involving families and stakeholders will be key to informing our strategic plan and direction for how to fund children’s services in Alachua County. Via the Listening Project we have deployed the following listening methodologies and received the following input thus far:

Surveys – 1,293 completions (10 survey versions)

- **873** – Parent/Caregivers (prenatal -18yrs)
- **313** – Teens/Youth (6th- 12th grade)
- **73** – Providers (funded)
- **34** – Partners (non-funded)

Focus Groups – 208 participants (23 sessions)

- 147 – Parents/Caregivers (prenatal -18yrs): 19 sessions
- 53 – Teens/Youth (6th- 12th grade): 3 sessions
- 8 – Providers / Partners: 1 session

Interviews – 26 completed

Community Meetings – 81 participants (3 sessions)

Data System Exploration – exploring and discussing potential next steps for a data system to more effectively and efficiently track program performance, contracting, and organizational business processes. Spoke with Michele Watson from FACCT; comparing data system solutions used by other CSCs, and alignment with our data policy.

Articles/Webinars/Professional Development:

Massey, M. & Wrobel, B. (2022, April). [Less power to you: By surrendering some control, philanthropists can do even more good](#). *Rotary International*, 200(10), 22.

Kid's Hope Alliance. (2022). *Mayor's Youth at Work Partnership: Summer 2021 - Summer 2022 Evaluation Report*. Jacksonville, FL.

[FACCT](#) Retreat: November 29 – December 2nd

[FACCT](#) Lunch 'n Learn Series: December 15 – Florida Gap Map

FINANCE AND ADMINISTRATION

1st Quarter Financial Report to BoCC

1st Quarter FY23 Budget Report

Prismatic Purchase Order Change

Monthly Programmatic Awards and Expenses

December Checks and Expenditures

COMMUNICATIONS

December 1 - 31, 2022

Website Traffic – Key Points

- Page Views – 5,595
- New Users – 3,250

Most Viewed Web Pages

- Home Page - 954
- Listening Project – 496
- Program Directory - 161
- Bids/RFPs – 156
- Staff Directory - 110

Followers

- Constant Contact - 1,292
- Facebook - 1076
- Twitter - 496
- Instagram - 252
- LinkedIn - 136

In the News

- [Children's Trust leader comes full circle in role – Main Street Daily News – December 29, 2022](#)
- [Children in city of Gainesville after-school programs enjoy Christmas party – Gainesville Sun – December 27, 2022](#)

BOARD MOTIONS

Motions included in this section are incomplete as of the previous meeting

| DATE | MOTION | STATUS | COMMENTS |
|----------|--|--------|----------|
| 12.12.22 | Chair Labarta to work with staff on the creation of a policy and procedure to determine a process to address urgent needs that are brought before the board by the public. | | |
| | | | |

BOARD REQUESTS

| DATE | REQUEST | STATUS | COMMENTS |
|------|---------|--------|----------|
| | | | |
| | | | |
| | | | |

SUCCESS STORIES

Partnership for Strong Families-Family Resource Center

One of our Family Resource Centers has provided various services and supports to a mother and her family over an extended period of time. The mother recently reached out due to imminent risk of homelessness. She was staying with a family member; however, the utilities had been disconnected and an eviction notice had been issued. The mother had nowhere else to go and was concerned about losing her job as the result of her lack of housing. FRC staff were able to secure transitional housing for the family at Arbor House, a program that provides not only housing but also additional support to promote long-term self-sufficiency. The mother was able to cover a portion of the deposit at Arbor House with her income and another partner agency (McKinney-Vento) pitched in to pay the rest. The mother is working hard with her case manager at Arbor House and continues to set goals, such as taking steps to earn her GED and applying for a manager position with her current employer.

File Attachments for Item:

11. Listening Project Update (Bonnie Wagner)

**Item:**

Listening Project Update (Bonnie Wagner)

Requested Action:

The Board is asked to receive this update.

Background:

The Listening Project is an opportunity to help us build better partnerships and receive great insights on how to build a better system for children. Our goal is reaching everyone who has thoughts on how to improve the lives of children in Alachua County and provide them an opportunity to be heard and partner with us.

Since the last Board meeting, Prismatic and Trust staff have continued attending community events to encourage participation in our Listening Project survey. This has included several holiday events, health fairs, toy and household item giveaways in Gainesville, High Springs, and Micanopy. Prismatic provided an update to the Steering Committee soliciting their input on communicating results and received support from steering committee members to hear from more youth and parents in the rural communities where participation had been limited.

As of 12/28/2022, the following Listening Project activities and participation has occurred:

Surveys – 1,293 completions (10 survey versions)

- **873** – Parent/Caregivers (prenatal -18yrs)
- **313** – Teens/Youth (6th- 12th grade)
- **107** – Providers (funded)/Partners (non-funded)

Focus Groups – 208 participants (23 sessions)

- **147** – Parents/Caregivers (prenatal -18yrs): 19 sessions
- **53** – Teens/Youth (6th- 12th grade): 3 sessions
- **8** – Providers / Partners: 1 session

Interviews – 26 completed**Community Meetings – 81 participants (3 sessions)**

On Friday, 1/6/2023, the Listening Project surveys will close and Prismatic will begin analyzing the input derived. Initial results being workshopped by Steering Committee members in data party on February 23, 2023. A final report will be completed and presented to the Board via workshop on April 3, 2023. Additional communication products will be used to share back results with those who have participated in the Listening Project. These communication products will highlight key findings, immediate, and long-term next steps will be finalized May 30, 2023.

Attachments:

[Listening Project Activities - Map](#)

Programmatic Impact:

None.

Fiscal Impact:

None.

Recommendation:

Receive the information.

File Attachments for Item:

12. TeensWork Alachua - Evaluation Results and Recommendations (Bonnie Wagner & Deon Carruthers)



Item:

TeensWork Alachua - Evaluation Results and Recommendations (Bonnie Wagner & Deon Carruthers)

Requested Action:

Receive the information

Background:

In December 2021, The Children's Trust of Alachua County (CTAC) released the TeensWork Alachua RFP 2021-02, seeking a Contractor or Contractors to manage the Summer Youth Employment Program. On January 5 th , 2022, CTAC staff hosted a Bidders' Conference to give an overview of the guidelines, application training, minimum qualifications, and answer questions for the TeensWork Alachua RFP 2021-02. The due date for the submission of applications was January 14th , 2022 @ 3:00 pm. The review process period was January 17th - January 26th, 2022. CTAC received three proposals, which all three proposals met the minimum qualifications for review. A review team consisting of Mary Crown (CareerSource North Central Florida), Cindy Regen (Exactech, Inc.) and Shannon Ritter (Alachua County Public Schools) reviewed and scored the TeensWork Alachua applications independently. A public evaluation was held on Friday, January 28, 2022. Goodwill scored 95.36, Minority Business Listing scored 89.42, and Underground Kitchen scored 77.53.

The Trust to authorize the Executive Director to negotiate contracts with Goodwill Industries of North Florida and Minority Business Listing. Each organization executed a contract with the Trust to recruit and employee youth and recruit local employers as work sites. Local youth worked for 6-8 weeks with the last work week ending in August.

The Trust conducted a thorough evaluation of the program. All involved, including, employers, contractors and youth were invited to participate in surveys to provide Trust staff with feedback for the next funding cycle.

The TeensWork Alachua presentation will provide program results, challenges and accomplishments and recommended changes for FY23.

Attachments:

TeensWork Alachua – Evaluation Results and Recommendations

Programmatic Impact:

This program supports Goal 2-All children can learn with the need to be successful, Strategy 2.5-Support Career Exploration and Preparation.

Fiscal Impact:

TBD

Recommendation:

Receive the information

DRAFT

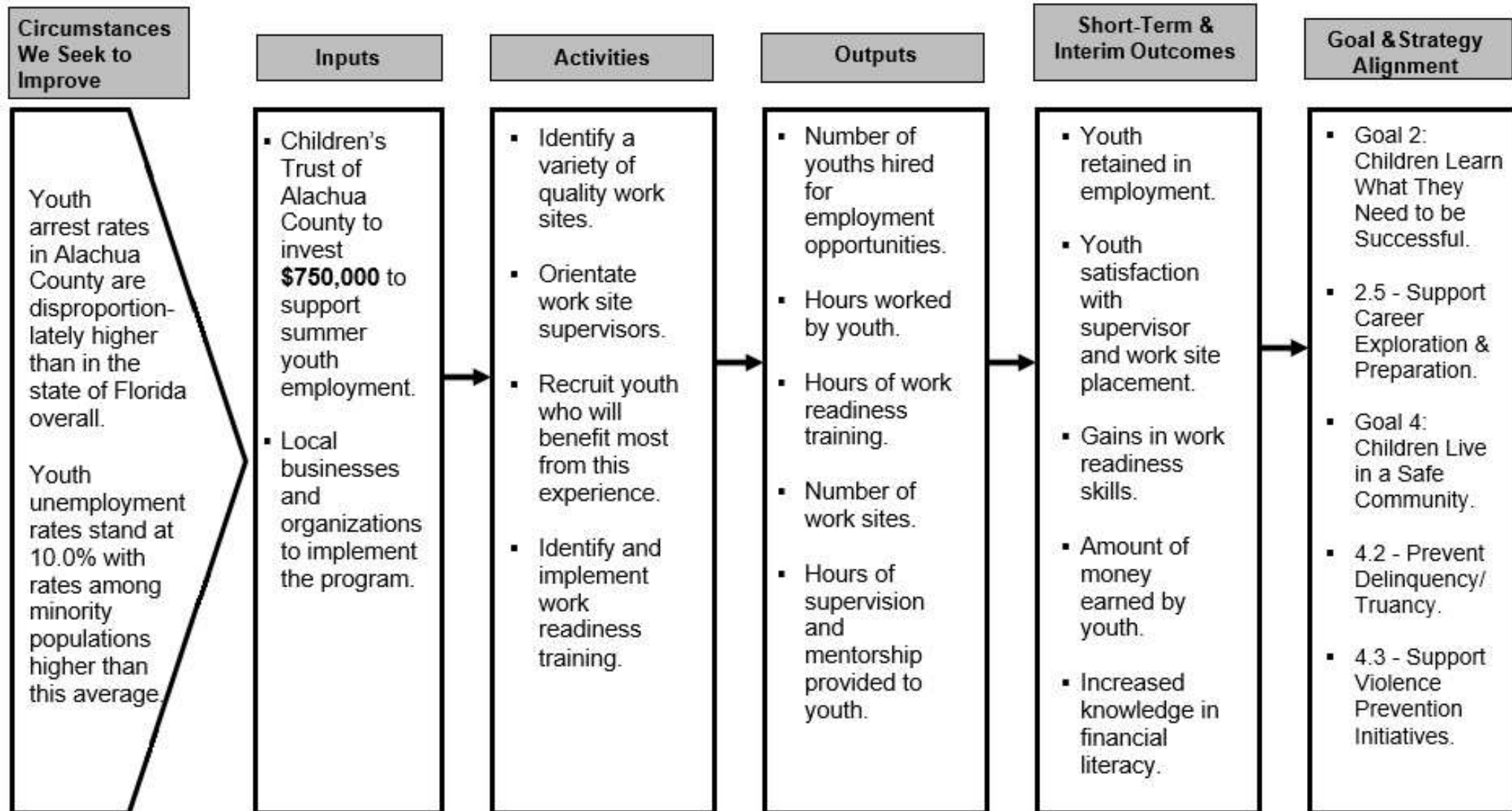


CHILDREN'S TRUST
OF ALACHUA COUNTY

TeensWork Alachua Evaluation Results and Recommendations

January 9, 2023

TeensWork Alachua Logic Model



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Program Model



6 - 8 weeks of employment



Up to 25 hrs per week



8 hrs of work readiness training
(inclusive of financial literacy)



Job coach support and mentoring

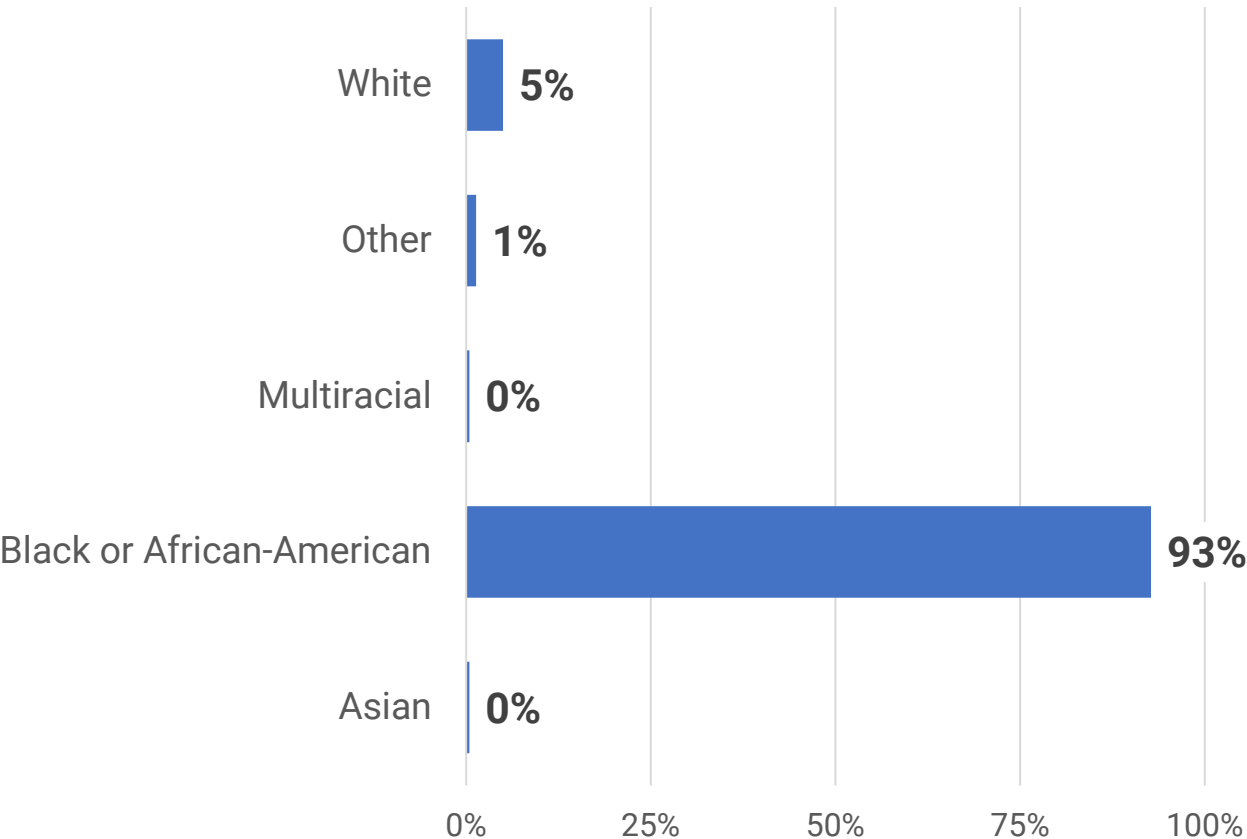


Establish a bank account and setup
direct deposit

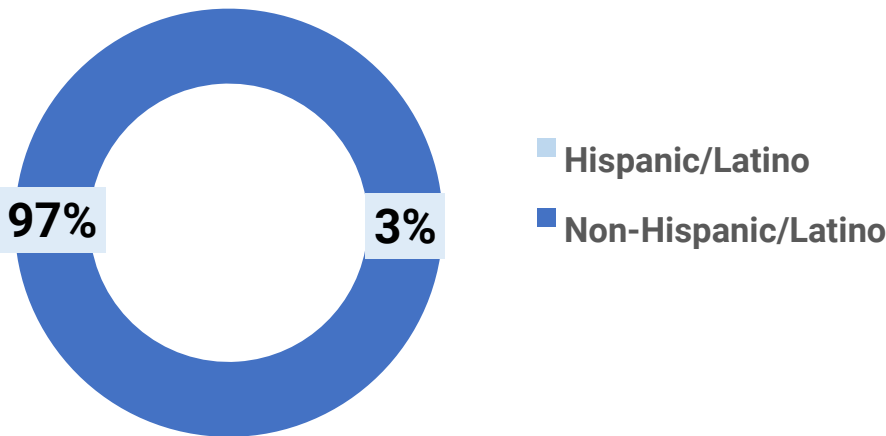
Demographic characteristics of TeensWork youth.

Item 12.

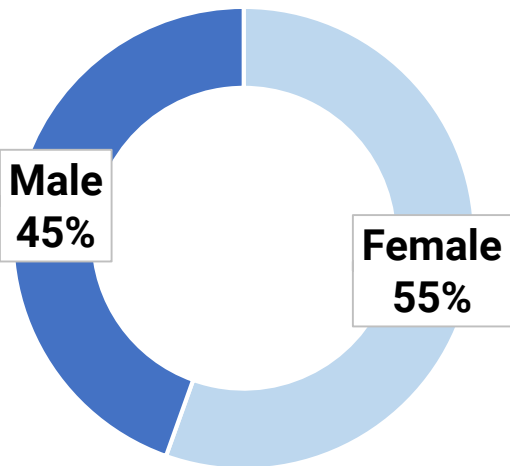
Large majority of Black or African American youth.



Large majority of youth are Non-Hispanic.



More females than males.



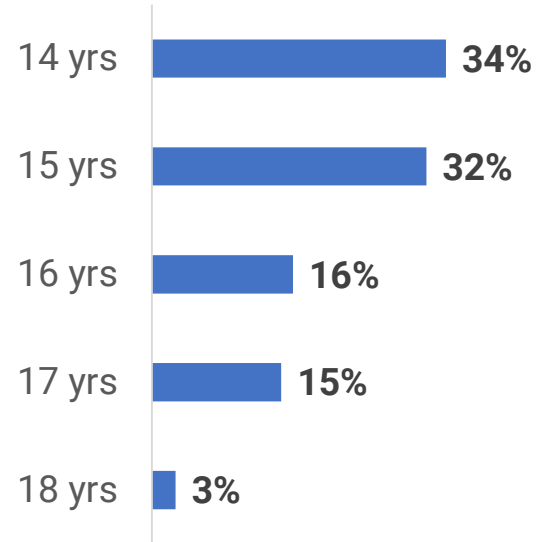
DRAFT

Teens who participated in TeensWork were younger.

Two thirds of youth were **14** or **15** years old.

Item 12.

Average Age = **15.2** years old

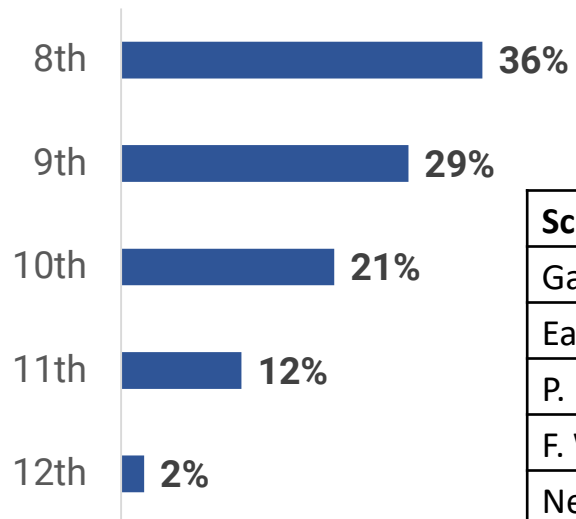


95% of youth indicated this was their **first job**.



Students from 29 different Alachua County schools.

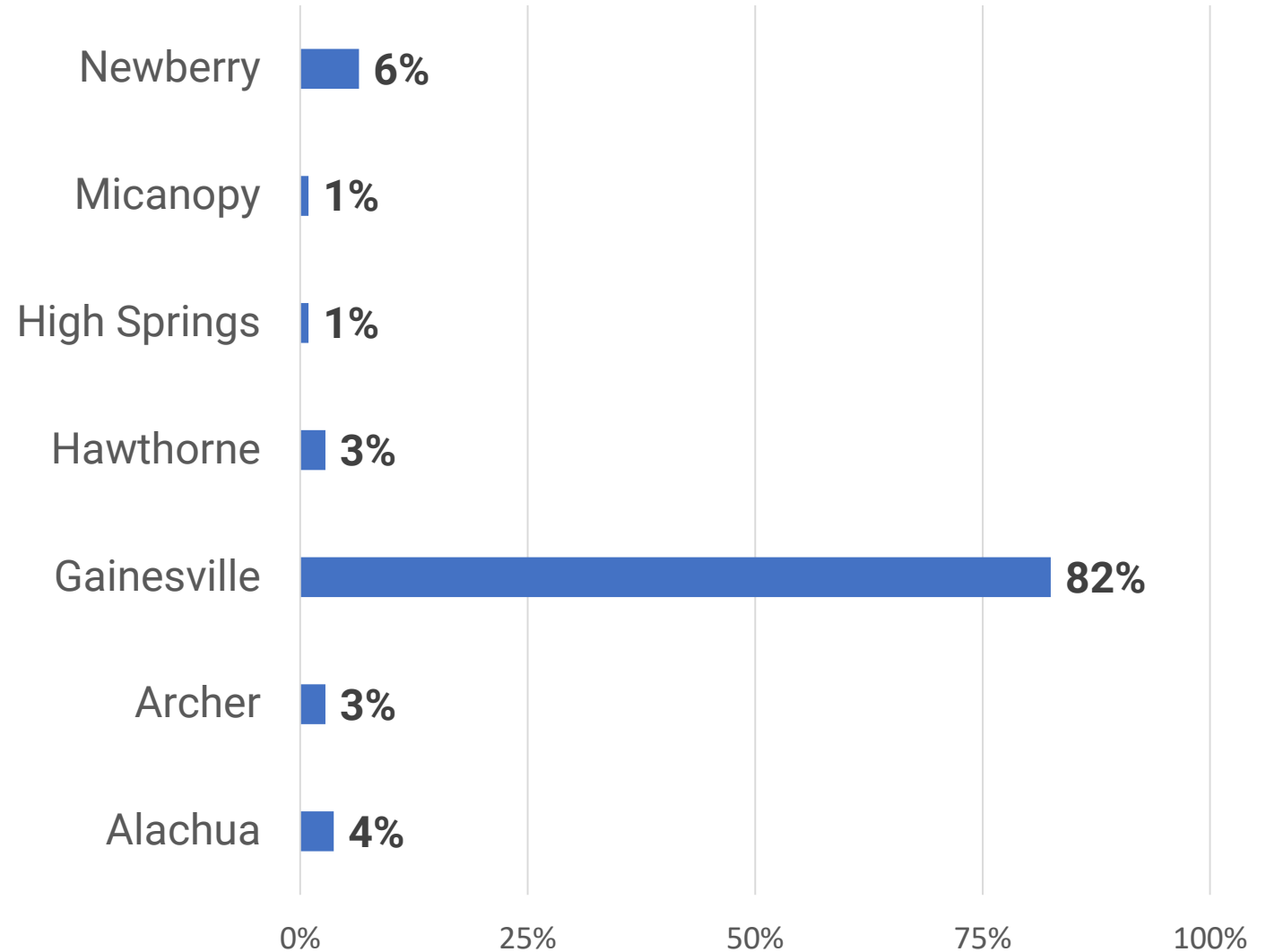
Grade in **2021-2022** School Year.



Schools with highest TeensWork participation.

| School Attended in 2021-2022 | TeensWork |
|---|-----------|
| Gainesville High School | 51 |
| Eastside High School | 39 |
| P. K. Yonge Developmental Research School | 19 |
| F. W. Buchholz High School | 11 |
| Newberry High School | 16 |

**Most youth
served reside in
Gainesville.**



DRAFT

Who were employers and work sites?



CINDYBGOODS LLC



Allstate



Performance Measures

| How Much? | FY22 Target | FY22 Actual |
|---|-------------|-------------|
| Number of teens hired for employment opportunities. | 220 | 220 |
| Hours worked by teens. | 23,000 | 22,708 |
| Hours of work readiness training attended by teens. | 1,700 | 1,745 |
| Number of work sites. | 50 | 44 |
| Hours of supervision provided to teens. | 400 | 771 |
| Training and support provided to work site supervisors. | 300 | 454 |
| How Well? | FY22 Target | FY22 Actual |
| Percent of youth retained in employment. | 70% | 62% |
| Site quality measurement | 100% | 100% |
| Supervisor quality measurement | 90% | 98% |
| Youth received sufficient supervision and mentorship. | | |
| - 1 hour or more of job coach support. | 90% | 93% |
| - Youth report satisfaction with their job coach. | 90% | 93% |
| Better Off? | FY22 Target | FY22 Actual |
| Gains in work readiness skills. | 75% | 86% |
| Amount of money earned by summer interns. | \$240,000 | \$244,531 |
| Increased knowledge in financial literacy. | 80% | 80% |

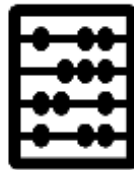
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Outcomes

Work Readiness Assessment

Item 12.

86% self report gains in **work readiness** skills.



Most knowledge gains:

✓ **Resume writing** (62%)

Least knowledge gains:

- ◆ **Being on time** (8% gained -> 82% no change)
- ◆ **Appropriate dress** (19% gained -> 73% no change)

82% self report gains in **financial literacy** skills.



Most knowledge gains:

- ✓ **Using a bank account** (62%)
- ✓ **Develop a budget** (58%)
- ✓ **Understand a pay stub** (51%)

Youth Perspectives

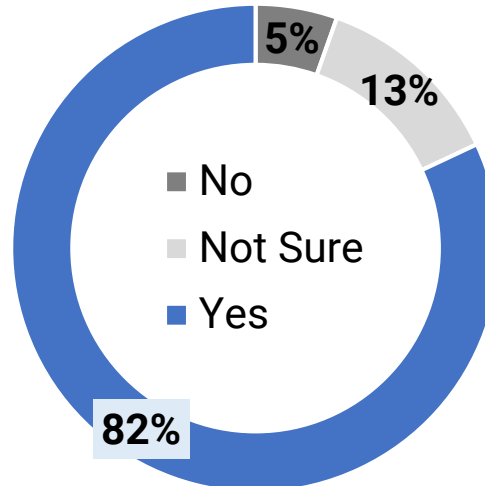
- ✓ I gained **valuable work experience (92%)**.
- ✓ I had the **proper support** to be effective in my job (**94%**).
- ✓ My work supervisor **provided feedback** on my work (**92%**).
- ✓ I **learned skills** through my work that will benefit me (**97%**).
- ✓ My TeensWork experience **prepared me for future jobs (96%)**.

Item 12.

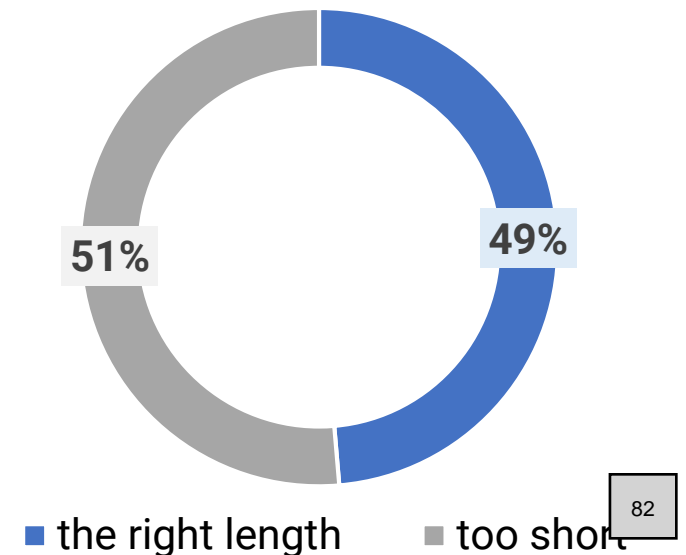
What impact has the TeensWork program had on you?

- Responsibility
- Independence
- Confidence
- Job Knowledge

Would you be interested in participating next year?



Program Length was:

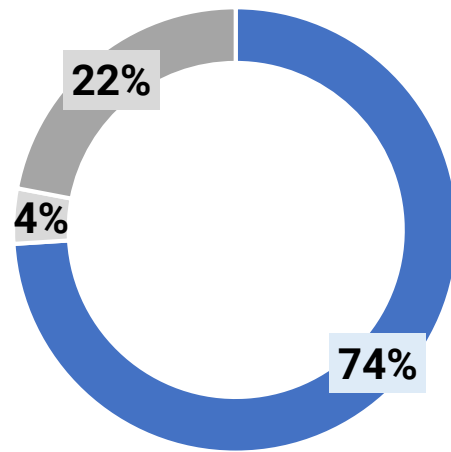


Supervisor Perspectives

Item 12.

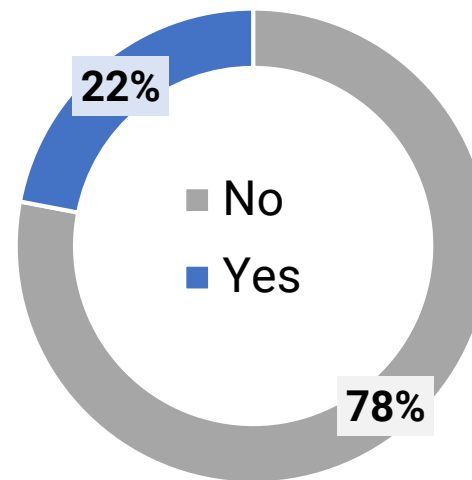
- ✓ TeensWork added value to my business (**96%**).
- ✓ Youth assigned were a good fit for my business (**96%**).
- ✓ Youth received sufficient supervision and mentorship (**92%**).
- ✓ Youth gained valuable skills working at my business (**98%**).
- ✓ TeensWork provided adequate training & support. (**96%**).
- ✓ Communication with TeensWork staff was satisfactory (**94%**).

Program Length was:

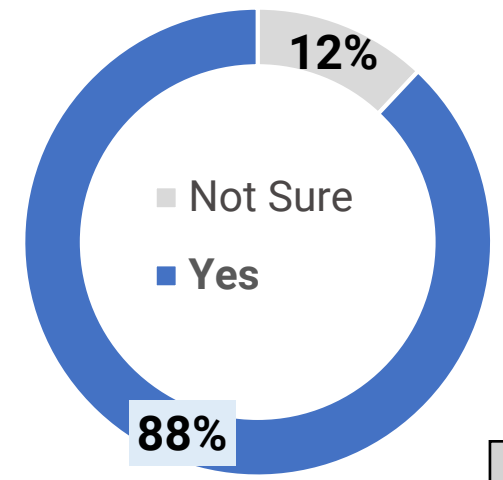


■ the right length ■ too long ■ too short

Do you intend to retain any of your youth employees beyond summer?



Would you be interested in participating next year?



Accomplishments

220 teens were hired for employment.

- For **95%** of teens this was their first employment experience.
- **96%** of teens felt TeensWork better prepared them for future jobs.
- **86%** of teens reported gains in work readiness
- **82%** of teens gained knowledge in financial literacy.
- **97%** learned skills that were beneficial.

Areas for Improvement

- Staffing Agencies, Payroll & Reporting
- Support for Teens & Work Sites supervisors
- Integrity of the Data
- Program Length
- Confusion in Recruitment
- Recruitment in Rural Areas

DRAFT

FY 23 Recommendations

Item 12.

Goodwill Industries

- Youth Employment Payroll Capacity
- Work-Readiness Training
- Job Coaching
- Hiring/Onboarding

Minority Business Listings

- Marketing
- Outreach
- Youth Recruiting
- Worksite Recruiting
- Community Relationships

File Attachments for Item:

13. FY22 Interlocal Agreement with Children's Trust and Alachua County



**EXTENSION OF THIRD INTERLOCAL AGREEMENT BETWEEN
THE CHILDREN'S TRUST OF ALACHUA COUNTY AND THE BOARD OF COUNTY
COMMISSIONERS OF ALACHUA COUNTY, FLORIDA**

THIS INTERLOCAL AGREEMENT made and entered into this _____ day of _____ A.D. 2022, by and between the Children's Trust of Alachua County, hereinafter referred to as "CTAC"; and Alachua County, a charter county and political subdivision of the State of Florida, by and through its Board of County Commissioners, hereinafter referred to as "County." Collectively, CTAC, and the County are hereinafter referred to as the "Parties."

WITNESSETH:

WHEREAS, §125.901, Florida Statutes, authorizes the County to create an independent special district to provide children's services for all children, from 0 to 18 years of age, subject to the approval of the majority of qualified electors voting in a general election; and

WHEREAS, the County has determined that it would serve the public interest to establish said independent special district within Alachua County; and

WHEREAS, the County passed Ordinance 18-08 on February 27, 2018, creating Chapter 26, Children's Services Independent Special District with an effective date of December 1, 2018, subject to approval of a majority of the qualified electors of Alachua County voting in a November 6, 2018, referendum; and

WHEREAS, on November 6, 2018, a majority of qualified electors of Alachua County passed the general election ballot question titled Children's Trust of Alachua County – Authority to Levy One-Half Mill Ad Valorem Taxes; and

WHEREAS, Section 26.03 of Alachua County, FL, Code of Ordinances defines the Children's Trust of Alachua County's powers and duties, including the power to enter into agreements with government agencies to provide for administrative services; and

WHEREAS, the County, and CTAC are authorized by §163.01, Florida Statutes, to enter into interlocal agreements to cooperatively and efficiently use their powers to provide public services that will advance the general health, safety and welfare of the citizens of the County; and

WHEREAS, the Third Interlocal Agreement for Fiscal Year 2022-23, provided for annual extensions on an annual basis and the parties wish to extend the agreement on the same terms for Fiscal Year 2022-23.

NOW THEREFORE, in consideration of the premises set forth above and the mutual promises, covenants, duties and benefits set forth herein, and other valuable consideration, the receipt and sufficiency of are hereby conclusively acknowledged, the Parties do agree as follows:

1. Extension of Term.

After execution by the Parties, this Agreement shall commence on October 1, 2022, and

becomes effective upon filing as provided in paragraph 21, below, and continue through September 30, 2023, unless earlier terminated as provided herein. Extensions shall be as provided in the Third Interlocal Agreement recorded at Book 4939 and Page 425 in the Official Records of Alachua County.


2. Remainder of Agreement.

The remainder of the terms shall be as set forth in the Third Interlocal Agreement with the exception that the parties, by mutual written agreement may vary the financial terms by written agreement without amending this Interlocal.

IN WITNESS WHEREOF, the Parties have caused this Interlocal Agreement to be approved by their respective Governing Boards and to be executed and delivered on the day and year first above written.

ALACHUA COUNTY, FLORIDA

CTAC

By: 

By: 
Margarita Labarta (Nov 7, 2022 11:40 EST)

Name: Anna Prizzia

Name: Margarita Labarta

Title: Chair

Title: Chair

Date: Dec 20, 2022

Date: Nov 7, 2022

APPROVED AS TO FORM

ATTEST

DocuSigned by:

5B996541CE30410...


Lee Pinkoson (Nov 6, 2022 01:24 EST)


Alachua County Attorney's Office

Treasurer of the Trust

ATTEST:

CLERK: 

APPROVED AS TO FORM


Bob Swain (Nov 18, 2022 14:50 EST)
Counsel to the Trust



ATTACHMENT B: Duties of County

1.1. Risk Management

1.1.1. For purposes of participation in applicable benefits programs.

1.2. Information Technical Services consisting of 1) help desk support, 2) technical consultation 3) hardware standardization 4) data storage 5) computer imaging, 6) phone service, 7) text message archiving, and 8) antivirus protection and network security

1.3. Legal

1.4. Financial Software Hosting Services

1.4.1. New World Technical Support

ATTACHMENT D
PARTICIPATION IN COUNTY BENEFITS PLAN

1. The purpose of this agreement is to allow the employees of CTAC to participate in certain employee benefits offered to employees of the County and other participating government employees pursuant to Alachua County Code Sec. 28.02(b)(2). Those specific benefits offered through the health insurance program including dental, vision, and life insurance coverage. From time to time additional products may be made available to employees covered through the self-insurance plan and CTAC will have the option of having their employees participate to the extent the plan design and the Internal Revenue Code allows.

2. This agreement shall be in effect until terminated. Either party may terminate the agreement by delivering written notice to as set forth below at least 6 months before the end of a fiscal year which runs from October 1 through September 30. Should CTAC end its participation in this agreement, it shall be responsible for payment to all benefit vendors through the end of the fiscal year of notice. In the event that at the time of termination any of CTAC's employees/former employees be participating in an extension of benefits through COBRA, CTAC will be responsible for any fees owed beyond the premium collected.

3. The premiums payable per employee shall be fixed from year to year by the Board of County Commissioners upon recommendation of the Alachua County Self Insurance Review Committee. CTAC shall participate in the program at the same per employee cost as the other participants.

Payment shall be made monthly in advance in the full amount of the premium for the employees covered under the plan in the amount provided by Alachua County Risk Management. Payment shall be by check and made out to the Alachua County Board of County Commissioners and delivered to:

J.K. Jess Irby, Esquire
Clerk of the Circuit Court
12 SE 1st Street
Gainesville, Florida 32602
Attn: Finance and Accounting

4. The employee health program is administered through the Alachua County Office of Risk Management and any questions should be directed to that office.

5. Except as otherwise provided herein any notice, shall be provided by U.S. mail to

Alachua County
12 SE 1st Street
Gainesville, Florida 32602
Attn: Risk Management

And J.K. Jess Irby, Esquire
Clerk of the Circuit Court
12 SE 1st Street
Gainesville, Florida 32602
Attn: Finance and Accounting

As to CTAC

Children's Trust of Alachua County
PO Box 5669
Gainesville, FL 32627

6. This Agreement may be amended by mutual written agreement executed by the parties.

7. This Agreement shall be governed in accordance with the laws of the State of Florida.

8. This Agreement shall take effect once it has been executed by both parties and recorded as required by law.

9. To the extent that any employees of CTAC participated in the Alachua County Employee Benefits plan on 9/30/20 and continues to participate during their term of employment with CTAC beginning 10/1/20, their coverage under the plan shall continue uninterrupted.

File Attachments for Item:

14. Children's Trust leader comes full circle in role – Main Street Daily News – December 29, 2022



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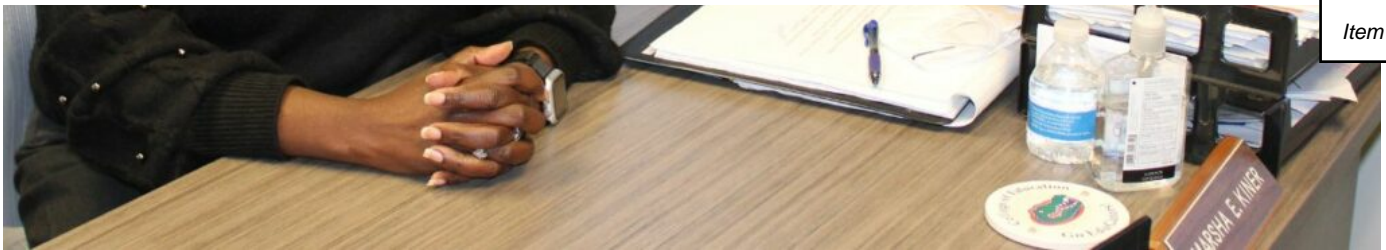
News

Children's Trust leader comes full circle in role



Taryn Ashby Dec 29, 2022 10:48 pm





Children's Trust of Alachua County executive director Marsha Kiner. (Photo by Taryn Ashby)

Marsha Kiner was first asked to speak for the children of Alachua County as a high school student when she was picked for the Envisioning Alachua 2000.

"It was a big deal," Kiner said. "There were county commissioners, city commissioners, school board, folks, community leaders, and then my voice representing what I considered at the time to be a valuable piece of our community: the youth voice."

Now she is continuing to advocate for the children of Alachua County—this time in her new role as the new head of the Children's Trust of Alachua County (CTAC).

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"It's kind of been a full circle moment for me bringing me back to my roots in more ways than one," Kiner said.

Born and raised in Alachua County, Kiner attended Alachua Elementary, Williams Elementary, Lincoln Middle School, and graduated from Buchholz High School. She also received a degree in journalism from the University of Florida.

"I genuinely believe I am the person I am today because of this village in Gainesville and Alachua County," Kiner said. "The people who poured into me helped me become a leader."

Her parents were educators in Alachua County for over 40 years, when her father was a dean and coach at Santa Fe High School and Buchholz High School.

As she has traveled around the county talking with stakeholders, Kiner said people have often approached her to tell her stories about her father and how much her parents meant to them.

"That's the beauty of being in your hometown," Kiner said. "They go out of their way to share those stories with you. I have a family legacy here. And now I get to make and create in my own right, so that's a beautiful thing."

CTAC's goal is to ensure that all children in the county thrive. The Trust abides by four core pillars—health, education, support and safety—when creating new programs and initiatives for the county, Kiner said.

Funding for the Trust was approved in a voter referendum in November 2018 with 61% of voters approving the measure.

It is funded by tax dollars and receives an estimated annual revenue of over \$8 million.

The previous former executive director Colin Murphy was dismissed in early 2022, following an investigation that found he **communicated inappropriately and unprofessionally with CTAC staff**.

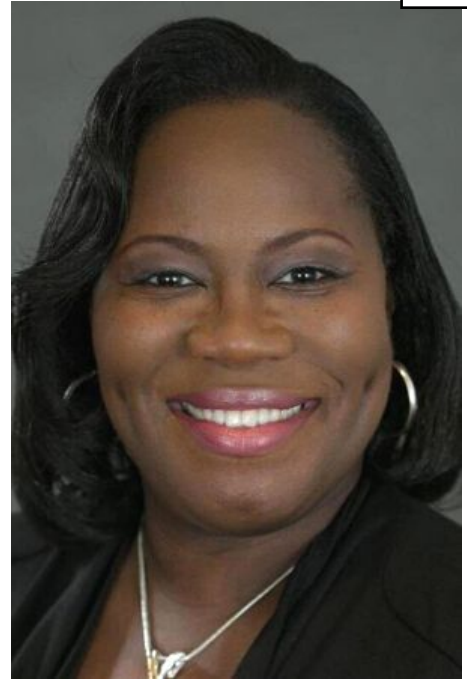
Kiner was **hired as the new executive director in July**, and started her new role in October.

Before her new role with CTAC, Kiner worked as the executive director and CEO of the Association of Florida Colleges (AFC).

"Everything I did in my civic and social life revolved around volunteering," she said. "It all still connected to young people to make a difference. I am extremely happy to be back here at home working for this organization. It doesn't even touch the surface of how I feel about it."

Kiner sat down with *Mainstreet Daily News* on Monday to discuss her first few months in the job and her plans for her new role.

This interview has been lightly edited for length and clarity.



Courtesy of Children's Trust of Alachua County
Marsha Kiner

Taryn Ashby: Coming back to your hometown, what was your first step in your new role?

Marsha Kiner: We kicked off a strategic planning listening tour in early October. The Marsha listening tour is coinciding with the entity with the organization's listening tour. And because I'm coming from outside, I can see things that will marry well with our end product.

Coming here, one of the first things I did was get out in the community and say: "Tell me what it is we need here in the county. Tell me what's working, what's not? What do you see missing? And then tell me, what role do you think the Trust should have?"

I didn't want to come here to tell anybody what I thought was best for the community. I wanted to come and hear what the community thought was best.

TA: How has your experience at AFC assisted you with your new role at CTAC?

MK: I was at AFC for 16 years. I became the executive director and CEO during COVID, so that was a great training ground for finding new innovative ways to get the job done. When you lead in the midst of a crisis... everything's thrown at you, and you have to figure it out.

The one thing I already knew from working at AFC was the listening component. We did everything that we did with member input. You can't have a thriving membership organization without the members, without our volunteers.

TA: How has your transition into the new role been going?

MK: It has been interesting, exciting, and overwhelming—a real full-circle moment. We just finished our community meetings, where we are trying to hear from the community about how we move forward. How do we fund programs moving forward? Are the four pillars enough? Do we need to change them?

We are looking to the community to help determine where we go from here with the Trust. I've told the staff and community folks that I feel we were birthed. And now we're about to become a toddler.

During the pandemic, we learned to crawl a little bit, and now we are about to begin to stand. And as we start standing, what do we want to look like? Where do we want to go? And that's where we are with the Trust.





TA: Your predecessor, Colin Murphy, was fired. How challenging has that been for you and the staff?

MK: I have not found any issues. I would expect it to be challenging for my coworkers prior to me getting here. But I have a dream team that is fully committed to the mission. I came in and met with the staff. To a person, they're committed. They're mission driven, which resonates with me.

I shared with them my philosophy of leadership, which is ever an open door. We're going to talk about everything. We're going to put it all on the table. And if there are problems, we'll iron them out. But we'll do it together. That's my leadership style. That's been my leadership style everywhere I've ever worked.

TA: What changes or actions have taken since starting October?

MK: I am a firm believer that when you are new to something, you don't have all the answers. You come in, you observe, you listen and you learn. That's what I've been doing for the last two months with staff as well as the community.

I think if there has been a change, I think it's just that there is now an executive director who believes in communicating with the community and listening to the community.

TA: What does Trust money fund?

MK: The money funds all the programming. To name a few [organizations that receive

funding]: Boys and Girls Club, Aces in Motion, YMCA, Summer Camps, Teens Work Alachua, and many more.

Item 14.

I remember when there weren't a lot of programs. I was blessed because my parents were teachers, so I was exposed to a lot because my parents wanted to expose me to a lot. But I had friends who didn't come from that background, so they weren't sure what to do after high school.

Coming back today, visiting our providers, seeing the great work these programs have done ... makes me so proud of this community because we really are impacting the lives of our children.

TA: What are the goals for the Trust heading into 2023?

MK: Our focus certainly is to continue what we've been doing. It is to ensure that this community understands that the Trust values its voice. I never want our community to feel like we're over here in a bubble. I want to finalize our listening project and our strategic plan.

And even though we are in the middle of the listening project and talking with people in the community, I want all our outlying areas or rural communities to know they won't be forgotten. I'm committed to ensuring they are part of our strategic plan and funding moving forward.

Also, we are working on our annual report, which shows that we have served over 18,000 children and families.

I don't know that we've really told the story of the 18,000 children and families that we've touched. We're going to be doing a better job of telling our story and letting people know that the Trust is here, and we've been busy. The money we're getting from the citizens is really being put right back into the community.

TA: After being at CTAC for the past few months, what is your favorite part of the job?

MK: I love this community and am amazed and proud of the work in Gainesville. I get to reconnect with people, not to mention the fantastic programs we have for kids. We are really impacting the lives of our children.

We have great programs with people who put their hearts into ensuring our children in this county are exposed to every possible educational and cultural opportunity. We're talking about the county at large, not just the city of Gainesville.



A child in Archer is just as important as a child in southwest Gainesville, and I don’t want any child to be forgotten. That’s important to the Trust and important to me. It is all just amazing.

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Taryn Ashby

Taryn Ashby is a Mainstreet Daily News reporter based in Gainesville. She earned a bachelor’s degree in communications, specializing in journalism, and a graduate certificate in new media and journalism from Villanova University. Taryn loves participating in sports and outdoor activities, especially going to the beach.

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100 NW 76th Drive #2
Gainesville, FL 32607
Phone: 352-313-3150
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