



CHILDREN'S TRUST - SPECIAL MEETING - STRATEGIC PLANNING BOARD WORKSHOP AGENDA

November 10, 2025 at 12:30 PM

CTAC, 4010 NW 25th Place, Gainesville, FL 32606

Call to Order

Roll Call

Agenda Review, Revision and Approval

Strategic Planning Workshop

1. [Strategic Planning Overview and Review Part 2: Updated Goals, Indicators, and Impact](#)

Next Meeting Dates

Regular Board Meeting - Monday, December 8, 2025 @ 4:00 pm

Children's Trust of Alachua County, 4010 NW 25th Place, Gainesville, FL 32606

Adjournment

Virtual Meeting Information

View or listen to the meeting: https://www.youtube.com/channel/UCpYNq_GkjCo9FQo3qR5-SOW

Public Comments: Submit online at
<http://www.childrenstrustofalachuacounty.us/commentcard>.

Guidelines for Public Comments

Public comments can be made in person at Children's Trust Board Meetings. We will no longer take comments by Zoom or by phone. If you would like to submit a written comment or a written transcript of your public comment before or after the meeting, these will be provided to Board Members prior to the next Board Meeting.

Any member of the public wishing to be heard either under the agenda section "General Public Comments" or on a specific agenda item shall approach the podium at the appropriate time.

Members of the public recognized by the Chair will have three (3) minutes to speak on a single subject matter. If an individual seeks to be heard on more than one agenda item, the Chair shall determine the amount of time allotted to the speaker. However, such time shall not exceed ten (10) minutes without the approval of the Board or Committee. The Clerk of the Trust is the official timekeeper.

Public members may not share or transfer all or part of their allotted time to any other person or agenda item, except as permitted by this Policy. To the extent a speaker has previously addressed a Board or Committee on the same subject, the Board Chair may limit repeat comments at the Board meeting by the same speaker.

File Attachments for Item:

1. Strategic Planning Overview and Review Part 2: Updated Goals, Indicators, and Impact

Goals Activities:

1

Children and Youth are Healthy and Have Nurturing Caregivers and Relationships

2

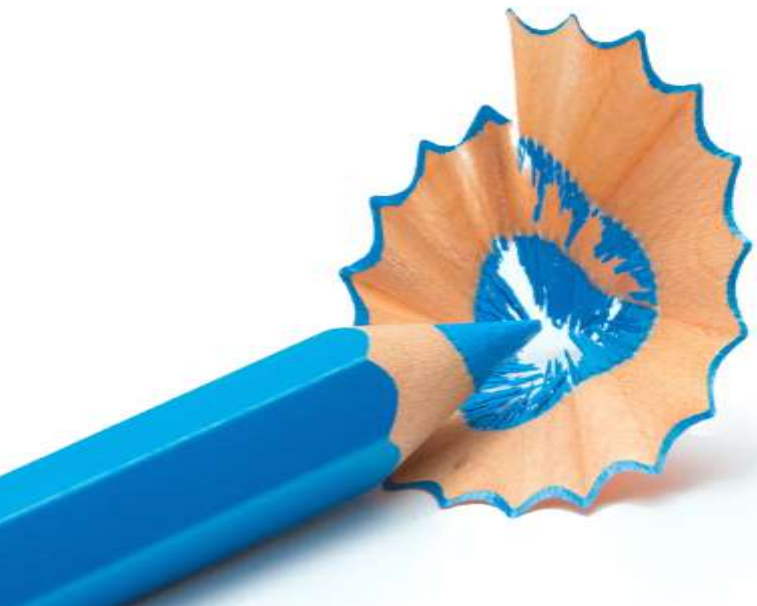
Children and Youth can Learn What They Need to Be Successful

3

Children and Youth Live in a Safe Community

4

Support the Success of Our Provider Community



1

Children and Youth are Healthy and Have Nurturing Caregivers and Relationships

A

Focus Area: Maternal Child Health Programs

1. **Indicator:** Babies meet appropriate milestones as they grow.
 - **Impact:** By 2030, 85% of babies whose families participate in CTAC funded programs will attend well-baby visits as recommended within the first year of life.
2. **Indicator:** Caregivers seeking services will participate in emotional and mental health support services, parental education courses, and community-based support systems.
 - **Impact:** By 2030, at least 85% of birthing women* will receive postpartum care in the first 60 days of the 4th trimester, and >80% of caregivers seeking services will participate in one or more mental health support services, parental educational courses, or community-based resources.

*who participate in CTAC-funded programs

B

Focus Area: Programs for Children and Youth with Special Needs

1. **Indicator:** Expanded supports and resources for families with children with special needs.
 - **Impact:** By 2030, CTAC-funded programs are better equipped and have increased capacity to serve children with special needs.
2. **Indicator:** Identify and fund a minimum of (2) two service providers to deliver high-quality programs and support for children with special needs and their families.
 - **Impact:** By 2030, more children with special needs receive services.

1

Children and Youth are Healthy and Have Nurturing Caregivers and Relationships

C

Focus Area: Family Resource Centers and Care Coordination and Navigation Services

Indicator: Families are connected with requested support.

Impact: By 2030, 90% of requested services were successfully delivered.

D

Focus Area: Access to Comprehensive Health and Wellness Services

Indicator: Children, youth, and caregivers successfully connect to health, wellness, mental and behavioral health, and social services.

Impact: By 2030, 75% of children and youth receiving services experience improved health outcomes.

2

Children and Youth can Learn What They Need to Be Successful

A

Focus Area: Quality Early Care and Education, including VPK outreach and messaging

Indicator: Children and families have access to affordable and high-quality early care and education, including VPK.

Impact:

- By 2030, More than 80% of BLI participants will maintain a CLASS quality rating of 5 or higher.
- By 2030, 65% of children in Alachua County are participating in VPK programs.

B

Focus Area: Reading and Academic Performance

Indicator: Children are performing academically on grade level.

Impact: By 2030, 75% of children and youth in CTAC funded programs with an academic component are reading and have math scores at or above grade level.

C

Focus Area: After School Programs

Indicator: Children and youth have access to available high quality supplemental education and enrichment services.

Impact:

- By 2030, 80% of children and youth attending CTAC-funded programs improve or maintain youth development skills.
- 80% of children and youth attending CTAC-funded after-school programs exhibit better school attendance than children not enrolled in CTAC-funded programs.

3

Children and Youth Live in a Safe Community

A

Focus Area: Ensuring Youth Have Positive and Safe Places For Engagement

Indicator: Children and youth have access to safe places to engage, play and build relationships. .

Impact: By 2030, CTAC funds summer camps in high need zip codes.

- 90% of parents of children in all CTAC funded summer camps report they felt their children were safe at camp.
- 90% of students participating in TeensWork Alachua will avoid involvement with the juvenile justice system.
- 80% of students participating in long-term programming will avoid involvement with the juvenile justice system.

B

Focus Area: Strengthened Relationships with Caring Adults

Indicator: Children and youth have opportunities to build supportive relationships with trusted adults.

Impact: *Contingent upon staff's development of the mentoring plan.*

C

Focus Area: Skill Building

Indicator: Youth build skills to manage conflict.

Impact: By 2030,

- 85% of participating youth are equipped with skills to manage conflict
- 80% of students participating in long-term programming will avoid involvement with the juvenile justice system.

4

Support the Success of Our Provider Community

A

Focus Area: Capacity Building

1. **Indicator:** Providers will be supported based on their non-profit Lifecycle stage.

Impact:

- Achievement of Individualized Result Based Performance Goals (How much?, How well? and Better off?)
- Growth in organizational capacity scores (via the assessment tools used)
- Enhance the quantity and/or quality of programming/services for children and families.

2. **Indicator:** Providers will be supported based on progress in strategic partnership development.

Impact:

- Increase revenue/operating budget by securing resources outside of CTAC