



STEERING COMMITTEE MEETING AGENDA

May 19, 2023 at 9:00 AM

CTAC, 802 NW 5th Ave, Gainesville, FL 32601

Call to Order

Roll Call

Agenda Review

Consent Agenda

- [1.](#) March 24th Steering Committee Virtual Meeting Minutes
- [2.](#) April 3rd Special Meeting - Workshop for Listening Project Minutes
- [3.](#) April 27th Steering Committee Virtual Meeting Minutes

Discussion Items

- [4.](#) Finalize Ranking Priority Areas
5. Allocation Distribution

General Public Comments

Adjournment

File Attachments for Item:

1. March 24th Steering Committee Virtual Meeting Minutes



STEERING COMMITTEE VIRTUAL MEETING MINUTES

March 24, 2023 at 10:00 AM

Virtual Meeting https://us02web.zoom.us/webinar/register/WN_fm0_X-b5TuW42fSixc4dOQ

Meeting called to order by Chair Cheryl Twombly at 10:00 AM

Roll Call

Present

Cheryl Twombly
Ken Cornell
Pat Snyder
Lee Pinkoson
Barzella Papa
Candice King
Christi Arrington
Marsha Kiner
Kristy Goldwire

Absent

Bishop Chris Stokes

Trust Staff Present

Bonnie Wagner
Diana Sanchez
Demetrica Tyson

Also Present

Nikki Martin-Bynum
Vashti Rutledge
Dr. Tatia Prieto

Agenda Review

Chair Cheryl Twombly

Discussion Items

1. Equitable Grantmakers (Nikki Martin-Bynum, Seek Higher Ground)
2. ~~Strategic Plan Layout (Nikki Martin-Bynum, Seek Higher Ground)~~ Did not do.
3. Impact Areas Prioritization (Vashti Rutledge, Seek Higher Ground)

Discussion Impact Areas Prioritization (Vashti Rutledge, Seek Higher Ground)

The strategic planners led the discussion asking the group to take a deep dive by looking at all CTAC's goals listed below.

CTAC Priority Areas:

- All Children are born healthy and remain healthy.
- All children can learn what they need to be successful.
- All children have nurturing, supportive caregivers, and relationships.
- All children live in a safe community.

Each breakout group was asked to answer the following questions and rank the selected outcomes.

- What are the key indicators that present immediate return on investment? Where is the greatest potential for impact?
- What need is the Trust filling through this investment?
- What has the community highlighted as a significant area of need?

• **Goal 1 All Children are born healthy and remain healthy.**

Discussion: This cycle focused on access to medical care, including payer source, accessibility to providers and providers who can meet families' specific needs.

- Increase access to medical care (primary care, prenatal mental health, preventative dental care}
- Strategy: community health workers & navigators to support: payer source enrollment, accessibility to providers and providers who can meet families' specific needs.

Partner opportunities

- Housing System
- Food Accessibility
- Community Safety

Financial Resource Prioritization

- Access to Comprehensive medical services
- Navigation support to comprehensive medical services
- Partnering with systems that impact children's health.

• **Goal 2 All Children can learn what they need to be successful.**

Discussion: This cycle focused on the intersection of what happens in community and school to support children's educational growth. The group identified promotion and prevention activities that included:

- Increase the number of children enrolled in quality voluntary prekindergarten
- Increase the number of children who are ready for kindergarten
- Increase supplemental behavioral support for K-12 teachers
- Increase support for early learning teachers to understand challenging behaviors rooted in trauma

Partner Opportunities

- School System
- Early Learning Coalition
- Mental Health Providers

Targeted Audience Discussion

- If 58% of the child population is 9 and under - 60-75% of the population should be focused on children and their families in this age group.

Financial Resource

- Quality VPK
- Kindergarten Readiness
- 3rd Grade Reading Proficiency
- Positive Learning Environment.

- **Goal 3 All Children have nurturing, supportive caregivers, and relationships.**

Discussion: This cycle focused on exploring what's available for families and centering on the benefits of family resource centers and maternal child health programs recognizing these support parent child bond/relationships.

Partner Opportunity:

- Child Welfare System
- Mental Health and Substance Abuse Providers

Targeted Audience Discussion:

- Age 0-5 - support families with programs like healthy start and home visiting
- Age 6 - 18 - support families with programs like Project Youth Bill

Financial Resource Prioritization:

- Programs that support parent/child bond
- Supporting community members who fill in the gap when children are removed from their homes. e.g. family, friend and neighbor care

- **Goal 4 All Children live in a safe community.**

The prioritization for this goal was done individually the group was asked to send feedback via email to Dtyson@childrenstrustofalachuacounty.us.

Member 1:

- Adequate Prenatal care should help lower our current rate of infant mortality. It might also help other age groups as well by giving information to expectant parents that could help them realize dangers to children they may not have known about.
- Violent crimes I believe will take longer to solve, but hopefully with assistance in the afterschool programs, mentorship programs, and even family counseling programs, children can be taught there are better ways of communication than violence.
- Domestic violence will be a long-term issue. If we give our children the experience and instruction about what appropriate human interaction should be, in time we should see the numbers drop. Until then, we should continue to fund programs like CAC and Peaceful Paths.
- Hopefully, with time there will be less demand for these services.

Member 2:

- Expand community resource centers in outlying areas that are safe and trusted places for children to spend time, offer educational programs and where families can connect with resources /can connect to MH/BH services for adults and children.
- Offer parent education programs that work in conjunction with our local treatment providers and make resource connections to keep families stable and children safe while parents seek sobriety, etc.
- Work with DJJ to identify what the current juvenile crime trends are telling us (are there underlying BH issues, family violence history, gangs, etc.) before we tackle how to respond in this area. What are their trends telling us?
- Can our faith community be a support in the area of safety in their neighborhoods?

Member 4:

- Child Death Rate among 10-19 YO, which may include homicide, motor vehicle crashes, suicide. This can also include the segment that survived but were hospitalized.
- Domestic Violence Rate by County (Alachua is much higher than state avg). Violence in the home impacts a child's sense of safety and security in all aspects of their life, teaches lack of trust, learns to react to the world with anger/violence, etc.

- Violent Crime rate by county (Alachua is double the state avg)- children should feel they are safe at school, home or while playing in their neighborhoods.

Financial Resource Focus:**Member 3:**

- Injury Prevention & Early Intervention
- Substance Abuse & Mental Health Therapy for youth
- Life Skills/Bullying Prevention for youth
- Training Labs & Technical Assistance for families

Member 4:

- Prevention campaigns/programs that focus on infant fatalities that can be prevented (unsafe sleep, accidental drowning, drug exposure prenatally, etc) to address child death and infant mortality rates.

General Public Comments: none

Meeting adjourned at 12:03pm

File Attachments for Item:

2. April 3rd Special Meeting - Workshop for Listening Project Minutes



CHILDREN'S TRUST - SPECIAL MEETING - WORKSHOP FOR LISTENING PROJECT MINUTES

April 03, 2023 at 1:30 PM

CTAC, 802 NW 5th Ave, Gainesville, FL 32601

Meeting called to order at 1:30 pm by Steering Committee Chair Cheryl Twombly

Present

Cheryl Twombly
Ken Cornell
Dr. Pat Snyder
Lee Pinkoson
Barzella Papa
Candice King
Christi Arrington
Marsha Kiner
Kristy Goldwire
Elizabeth Cayson
Dr. Nancy Hardt
Dr. Maggie Labarta
Tina Certain
Shane Andrew
Hon. Denise Ferrero

Absent

Bishop Chris Stokes

Agenda Review, Revision and Approval

Approval of the agenda also approves all of the items on the consent agenda.

Motion to accept and approve the agenda by Member L. Pinkoson.

Second by Member T. Certain.

Listening Project Report

Dr. Prieto, Prismatic, discussed the overall project—the project path, limitations, whom they met, and what they heard. Dr. Prieto outlined the significant conclusions and recommendations the Prismatic team decided on in their report.

The joint Board and Steering Committee discussed the information presented asking for examples of her transportation recommendations for the Trust. The group asked what was different about this project in the Alachua County community versus other areas her team has worked. Various options to decide how to fund each goal were discussed by the group during the meeting. Some members felt the Trust should fill gaps but not be the payer in all areas. Other members thought that the Trust should take its time to review systems and barriers before making decisions.

Discussion

Prioritizing Investments

Nikki Martin-Bynum, Strategic planner with Seek Higher Ground, led the group in a rapid-fire discussion on how each member would rank their suggestions on prioritizing services or options for each of the current goals. Martin-Bynum shared the Steering Committee's suggestions from the March 24th meeting.

The joint group shared that they liked the suggestions from the Steering Committee and asked for a copy of the presentation to review.

General Public Comments

Dorothy Benson, Board Chair of SWAG, shared the work of the Children's Services Advisory Board. Benson recognizes that the Trust is at an inflection point. She reminded everyone that all children and families benefit from the systems change.

Ross Ambrose spoke as a citizen who pays taxes, a business owner, and an elected official. Ambrose felt that the Trust should spend some of its resources on the "Why" and determine what should be changed to eliminate the need.

Anne Koterba, Board President of Aces in Motion, spoke to the importance of including older children in support. Intergenerational problems exist due to parents that were failed by the school system and others. She recommended seeking experts on systems change from outside of the county.

Dorothy Thomas, chair and founding member of The CHILD Center for Early Learning, asked the Board to consider dividing funding, but ensure that dollars reflect the desired outcomes. It is essential to change the whole system; changing parts of the system will not work longterm.

Charlie Jackson, of Project Manhood Youth Development, shared that he heard nothing new from the Listening Project Report. Jackson felt the Trust should be in alignment with all the county and school board. He stated one strategic mission plan for schools and homes would benefit children. Parent participation is essential.

Sherry Kitchens, Executive Director of the Child Advocacy Center, shared the importance of the Trust to focus on adverse childhood experiences. There are lots of programs and services for families, but some may refuse those services. The parents and families need to learn that the programs are there to help them.

Addison Staples, Executive Director of Aces in Motion, reminded the board that services provided must be preventive, developmental treatment, or rehabilitative. The data from the previous studies remains available. He stated this data isn't new and transportation remains an issue.

Member Cornell asked Staples to send the transportation recommendation to Executive Director Kiner.

Kate Williams, LMFT Brainpower Coordinator of Girls Place, asked the board to consider how mental health can be integrated into current programs. Williams informed the group that Telehealth is an essential tool, along with onsite training. These tools make things easier for staff and parents.

Meeting adjourned at 3:58

File Attachments for Item:

3. April 27th Steering Committee Virtual Meeting Minutes



STEERING COMMITTEE MEETING MINUTES

April 27, 2023, at 10:00 AM

Virtual Meeting

Meeting called to order by Chair Cheryl Twombly at 10:00 AM

Roll Call

Present

Cheryl Twombly
Ken Cornell
Pat Snyder

Lee Pinkoson
Elizabeth Cayson
Kristy Goldwire
Barzella Papa

Bishop Chris Stokes
Candice King
Christi Arrington
Marsha Kiner

Consultants

Nikki Martin-Bynum
Vashti Rutledge

Agenda Review

Chair Cheryl Twombly

Discussion Items

1. Finalize Funding Strategies

The committee continued the previous meeting's discussion regarding the four goal areas of the CTAC, focusing on Goals 3 and 4 specifically.

CTAC Priority Areas:

- All children are born healthy and remain healthy.
- All children can learn what they need to be successful.
- All children have nurturing, supportive caregivers, and relationships.
- All children live in a safe community.

The committee individually ranked the Trust's core priorities, strategies, and goals.

General Public Comments

Meeting adjourned at 12:04pm



A Journey To The Plan

4.27.23



Vashti Rutledge
Seek Higher Ground
Member

Nikki Martin-Bynum
Seek Higher Ground
Founder & Chief Vision Keeper

Rapid Cycle Strategy Discussion



What additional strategies would you add to ensure positive impact on this priority area?

All children have nurturing, supportive caregivers and relationships		
Strategy	Goals	Ranking
Maternal Child Health programs	programs that support parent/child bond	
Family Resource Centers	Supporting community members: - who fill in the gap when children are removed from their homes. e.g. family, friend and neighbor care	
Strategic Partnerships for Universal Supports	Create Comprehensive Resource Guide/Repository (will be accurate and accessible - this will occur through strategic partnership that is available universally with follow-up support with navigators, as needed) - Special Needs Directory	

Rapid Cycle Strategy Discussion



What additional strategies would you add to ensure positive impact on this priority area?

All Children Live in a Safe Community

Strategy	Goals	Ranking
Out of School Time Activities	-increase prosocial behaviors for adolescents while seeing a decline in bullying -decrease intimate partner violence - decrease community violence	
Mentoring & Character Building Programs		
Community Safety Convenor	working with municipalities , law enforcement, schools, library, DJJ and River Phoenix etc. including a focus on gun violence to see community-level improvement	



Impact Deliberations



Which Priority Area is the Trust positioned to have the greatest impact in.

Strategy	Ranking
All Children are born (and remain) healthy	
All children can learn what they need to be successful	
All children have nurturing, supportive caregivers & relationships	
All Children Live in a Safe Community	

Impact Deliberations

Which strategy is the Trust positioned to have the greatest impact.



All Children are born (and remain) healthy		
Strategy	Goals	Ranking
Access to Comprehensive Care	-Increase access to medical care: 1.primary care, 2. mental health, 3. preventative dental care - decrease infant mortality	
Care Coordination & Navigation	-increase access to timely, coordinated, just in time services -decrease infant mortality	
Comprehensive Services for families with children with Special Needs	Increase support to include: access to health services, IEP/IFSP, respite	
Doula Services		



Impact Deliberations

Which strategy is the Trust positioned to have the greatest impact.

All children can learn what they need to be successful		
Strategy	Goals	Ranking
Quality VPK	Increase the number of children enrolled in quality voluntary Pre-K (VPK)	
Kindergarten Readiness	Increase the number of children who are ready for Kindergarten	
3rd Grade Reading Proficiency		
Positive Learning Environment	Increase supplemental behavioral supports for K-12 teachers	
	Increase supports for VPK teachers to understand behaviors rooted in trauma.	
Out of School Time Activities		

Impact Deliberations



Which strategy is the Trust positioned to have the greatest impact.

All children have nurturing, supportive caregivers and relationships		
Strategy	Goals	Ranking
Maternal Child Health programs	programs that support parent/child bond	
Family Resource Centers	Supporting community members: - who fill in the gap when children are removed from their homes. e.g. family, friend and neighbor care	
Strategic Partnerships for Universal Supports	Create Comprehensive Resource Guide/Repository (accurate, timely through strategic partnership that is available universally with follow-up support with navigators) - Special Needs Directory	

Impact Deliberations

Which strategy is the Trust positioned to have the greatest impact

Follow-Up Instructions: Please review the 3 strategies below and provide a rationale as to how you arrived at your ranking and return to the Trust by May 8, 2023..



All Children Live in a Safe Community			
Strategy	Goals	Ranking	Rationale
Out of School Time Activities	-increase prosocial behaviors for adolescents while seeing a decline in bullying -decrease intimate partner violence - decrease community violence		
Mentoring & Character Building Programs			
Community Safety Convenor	working with municipalities , law enforcement, schools, library, DJJ and River Phoenix etc. including a focus on gun violence to see community-level improvement		

Zoom Chat Log

From Christi Arrington to All Panelists 10:21 AM

Fun4Gator Kids - program and organization resource; not depth we need, but informative

From Vashti Rutledge to All Panelists 10:21 AM

Thanks Christi

From Barzella Papa to All Panelists 10:22 AM

<https://www.floridaresourcemap.org>

From Christi Arrington to All Panelists 10:22 AM

Once built, a communications intern could sustain on a semester by semester basis; process was successful at Women's Sports Foundation when I was an intern there.

From Barzella Papa to All Panelists 10:22 AM

This was a great example created during COVID between a partnership in Orlando and Jax.

From Vashti Rutledge to All Panelists 10:23 AM

This is great Barzella!

From Christi Arrington to All Panelists 10:23 AM

So cool!

From Christi Arrington to All Panelists 10:34 AM

Agreed. Thinking that we as out of school providers support caregivers and build positive relationships too.

From Ken Cornell to All Panelists 10:36 AM

Liz nailed it, this really has to be a local (neighborhood) trusted source

From Ken Cornell to All Panelists 10:43 AM

Pediatricians

Faith based communities

From Ken Cornell to All Panelists 10:49 AM

Lets do THAT...Louisiana Families Helping Families

From Elizabeth Cayson to All Panelists 10:49 AM

No respite care services in Gainesville which is a major request/need according to Center for Autism & Related Disabilities. Sad to hear...

From Barzella Papa to All Panelists 10:50 AM

Agreed Ken!

Zoom Chat Log

From Patricia Snyder to All Panelists 10:57 AM

I can connect us to several key people in LA who made this happen and have kept it going for many years...here are some example websites from the various FHF programs around LA —
<https://fhfofgno.org/>; <https://www.fhfgbr.org>

From Christi Arrington to All Panelists 11:01 AM

Trauma Informed Coaching

From Ken Cornell to All Panelists 11:06 AM

Wait..we are on time...something must be wrong hahaha
1. Born, 2. Safe, 3. Nurturing 4. Other

From Christi Arrington to All Panelists 11:10 AM

Learn, Caregivers, Safe, Born

From Elizabeth Cayson to All Panelists 11:11 AM

1. 1 2. 2 3.3 4. 4

From Barzella Papa to All Panelists 11:11 AM

1. Nurture 2. Safe 3. Learn 4. Health

From Ken Cornell to All Panelists 11:12 AM

Based on Vashti's definition... Learn, Caregivers, Safe, Born

From Elizabeth Cayson to All Panelists 11:12 AM

Flip my numbers, .

From Barzella Papa to All Panelists 11:12 AM

Definitely not easy...just looking at greatest opportunity for CTAC

From Patricia Snyder to All Panelists 11:12 AM

1, 3, 2, 4

From Candice King to All Panelists 11:18 AM

To have it documented in the chat - mione is the same as Pat: 1 3 2 4
oops -- I mean 1 3 4 2

From Lee Pinkoson to All Panelists 11:19 AM

Here is the official ranking...1,2,3,4.

From Elizabeth Cayson to All Panelists 11:19 AM

so hard....CTAC can support: .Born 1, Caregiver 2, Safe 4 Learn 3....

Zoom Chat Log

From Ken Cornell to All Panelists 11:19 AM

After listing, I'm with Pat 1, 3, 2, 4

From Patricia Snyder to All Panelists 11:25 AM

I'll be right back....

From Christi Arrington to All Panelists 11:28 AM

From a global perspective, we do not specifically address mental health or transportation in our strategies.

From Ken Cornell to All Panelists 11:37 AM

What Dr Snyder said!!!

Yes, literacy, mental health, transportation
yesterday

From Lee Pinkoson to All Panelists 11:38 AM

When we discuss literacy, may we include math in the conversation?

From Ken Cornell to All Panelists 11:39 AM

Annual check in...4-5 year deep dive
I agree with Lee, Literacy...Reading and Math

From Lee Pinkoson to All Panelists 11:40 AM

If something shows improvement immediately ,great, but I think most of the improvements will be demonstrated longer term, as in years.

From Patricia Snyder to All Panelists 11:41 AM

I agree Lee...

From Elizabeth Cayson to All Panelists 11:52 AM

All children are born and remain healthy-do we need to add a goal to decrease children going to the hospital (1-3yrs) Data we reviewed last time had high numbers are young children going to hospital due to injuries.

From Christi Arrington to All Panelists 11:53 AM

I would recommend Trust not limiting literacy strategy to 3rd grade proficiency. Good start, but it is a problem through high school.

From Barzella Papa to All Panelists 11:55 AM

Agreed

Zoom Chat Log

From Patricia Snyder to All Panelists 11:55 AM

To Christi's point, I think we might have the strategy and goal backwards on this slide — Seems like the strategy is what we discussed/agreed to on Monday and the goal would be to have children reading and remain reading with proficiency.....

From Marsha Kiner to All Panelists 11:56 AM

Supports in VPK and kindergarten readiness impacts 3rd grade reading. But we have to provide supports to the teachers who do the work (professional development and training).

From Christi Arrington to All Panelists 11:58 AM

Agreed Bishop! We are part of the village.

From Patricia Snyder to All Panelists 11:59 AM

I would agree Marsha that another important strategy would involve professional development. And, I was assuming that the out of school time providers would be be part of the comprehensive strategy we discussed on Monday.....

From Cheryl Twombly to All Panelists 12:01 PM

We have also had the discussion on the importance of our Out of School time providers collaborating with our Schools to best fill gaps they are seeing in education

From Elizabeth Cayson to All Panelists 12:03 PM

VPK funded by ELS normally goes until 12 noon...parents can't send their children because they have to work. Could fund Home-school programs.
ELC-Early Learning Coalition

From Christi Arrington to All Panelists 12:05 PM

I appreciate the discussion and varying perspectives today.

Q & A**Allysen Marks 10:50 AM**

Colorado has a great system for navigating complex systems in all domains (housing, education, mental health, dev. disabilities). I was a family advocate in this program and if we ever get to a place to build this infrastructure I'd be happy to assist. <https://cdec.colorado.gov/family-support-programs>,
<https://bouldercounty.gov/families/child/early-intervention/>

Allysen Marks 11:25 AM

So, I'm relatively new to the strategic priorities conversation. When impact is being discussed, what's the timeline for measuring impact? Is the question of the trust could see impact immediately, 1 year, 5 years etc?

File Attachments for Item:

4. Finalize Ranking Priority Areas

Strategy	VR Ranking	NMB Ranking	
All Children are born (and remain) healthy	2	2	was either ranked first or last for voters
All children can learn what they need to be successful	2	1	most varied ranking from 1-3
All children have nurturing, supportive caregivers and relationships	1	4	
All Children Live in a Safe Community	4	3	

All Children are born (and remain) healthy

Strategy	Goals	VR Ranking	NMB Ranking
Access to Comprehensive Care	-Increase access to medical care: 1.primary care, 2. mental health, 3. preventative dental care - decrease infant mortality	1	1
Care Coordination & Navigation	-increase access to timely, coordinated, just in time services -decrease infant mortality	2	2
Comprehensive Services for families with children with Special Needs	Increase support to include: access to health services, IEP/IFSP, respite	3	3
Doula Services		4	4

Instructions:

Review each strategy and the goals listed and determine if you agree that the strategy is worthy of CTAC financial investment?

Is CTAC filling a gap in services or is this work being led by another community partner?

Is this collection of strategies sufficient to impact the priority area? If not, what's missing?

All children can learn what they need to be successful

Strategy	Goals	VR Ranking	NMB Ranking
Quality Voluntary PreKindergarten	Increase the number of children enrolled in quality voluntary Pre-K (VPK)	1	1
	Increase trauma-informed supports for VPK teachers		
	Increase the number of children who are ready for Kindergarten		
Strateically Partner with: the school district, funded providers, community orgnizations and families to create comprehensive solutions.	Increase the number of children proficient in math and reading	4	4
Positive Learning Environment	Increase supplemental behavioral supports for K-12 teachers	2	2
Out of School Time Activities		3	3

All children have nurturing, supportive caregivers and relationships

Strategy	Goals	VR Ranking	NMB Ranking
Maternal Child Health programs	programs that support parent/child bond	1	2
Family Resource Centers	Supporting community members: - who fill in the gap when children are removed from their homes. e.g. family, friend and neighbor care	3	3
Strategic Partnerships for Universal Supports	Create Comprehensive Resource Guide/Repository (will be accurate and accessible - this will occur through strategic partnership that is available universally with follow-up support with navigators, as needed) - Special Needs Directory	2	1
Trauma Informed Programming	Provide families with tools and resources to understand and manage trauma in healthy ways	4	4

All Children Live in a Safe Community

Strategy	Goals	VR Ranking	NMB Ranking
Out of School Time Activities	-increase prosocial behaviors for adolescents while seeing a decline in bullying		
Mentoring & Character Building Programs	-decrease intimate partner violence - decrease community violence		
Community Safety Convenor	working with municipalities , law enforcement, schools, library, DJJ and River Phoenix etc. including a focus on gun violence to see community-level improvement		