



**Selectboard Regular Meeting Agenda**  
**April 2, 2024 @ 6:00 PM**  
**Casco Community Center**  
**Amended 03-28-2024**

**Regular Meeting**

1. Review and approval of the meeting agenda
2. Approval of bills and signing and approval of all open warrants
3. Approval of Minutes: March 5, 2024
4. Public Participation for non-Agenda items
5. Manager's Update

**Public Hearing**

6. The Selectboard will conduct a public hearing on a liquor license renewal for Top of the Hill Grille

**Old Business**

7. The Selectboard will discuss with Port City Architecture about remodeling on Central Fire Station.

**New Business**

8. The Selectboard will discuss the revaluation process with Vision Governmental Services and Cumberland County Assessing.
9. The Selectboard will consider FY25 Road bids.
10. The Selectboard will consider members of the Ad Hoc Committee
11. The Selectboard will consider appointing members to the Veterans Committee
12. The Selectboard will consider Mid-Term bargaining with IAFF 5372.
13. The Selectboard will discuss a potentially dangerous building located at 21 Graffam Road
14. The Selectboard will consider the Fiscal Year 2025 Budget
15. Selectboard Comments

**Executive Session**

16. Executive Session pursuant to 1 M.R.S.A.405(6)(A) Personnel Discussion
17. Adjournment

**Reminders to the Attending Public:** Selectboard meetings are open to the public, but the public may not speak unless recognized by the Board Chair or Vice Chair in their absence. Except during a public hearing, comment time is limited to 2 minutes per speaker during public participation or on agenda items. Matters related to personnel will not be heard.

**Future meeting dates (subject to change)**

*April 8, 2024 @ 6:30 PM Regular Planning Board Meeting*  
*April 9, 2024 @ 6:00 PM Open Space Commission Meeting*  
*April 16, 2024 @ 6:00 PM Regular Selectboard Meeting*  
*April 22, 2024 @ 6:30 PM Zoning Board of Appeals*



## Town of Casco

### Selectboard Regular Meeting Minutes

March 5, 2024 at 6:00 PM

Casco Community Center

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#### Regular Meeting

##### PRESENT

Scott Avery  
Eugene Connolly  
Robert MacDonald  
Mary Fernandes  
Grant Plummer

1. Review and approval of the meeting agenda

The Selectboard moved to approve the meeting agenda as presented.

Motion made by MacDonald, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

2. Approval of bills and signing and approval of all open warrants

The Selectboard moved to approve and sign all bills and open warrants.

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

3. Approval of Minutes: February 20, 2024

The Selectboard moved to approve the minutes of February 20, 2024 as presented

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

4. Public Participation for non-Agenda items

Tom Mulkern inquired about the Town dealing with "junk yards" and not junk yards as defined by ordinance.

5. Manager's Update

- A. The Fanfare Concert Band has volunteered to provide free concerts at Casco Day Park for the month of August 2024. The band only requests that we coordinate with local charities to assist with their set-up, advertise the events

and be available for donations from the concert goers. The scheduled concert dates are August 8, 15, 22 and 29.

- B. The Portland Water District does a quarterly publication highlighting their activities. This publication occasionally focuses on individuals or organizations that positively coordinate with them. They recently requested CEO John Wiesemann become the first Code Enforcement Office they highlight in this publication. They interviewed John on 2/28 and publication will be released this summer.
- C. The Trek Across Maine will be utilizing Town of Casco Property for their event on June 15, 2024, as a rest stop, similar to the past two years. The anticipated rest stop will be at the Community Center/Casco Day Park.
- D. Staff is aware of 50 Rabbit Road's posting and a notice of violation already forwarded to the property owner.
- E. The Town recently received approximately \$16,700 in legal fees/fines associated (80K filing) with the previous junkyard at the Dyer Property (941 Quaker Ridge Road). The Town received these funds based on a court filing and the recent sale of the property.
- F. The Town received 2 bids for potential FY25 road projects. Bids were received from Glidden and Shaw Brothers. Glidden bid a total of \$621,914 for the projects (\$395,944 base bid and \$225,920 bid alternate) and Shaw Brothers bid a total of \$666,498.75 (\$430,417.50 base bid and \$234,181,25 bid alternate).

### Old Business

- 6. The Selectboard will consider a proposal from Maine Design Workshop for assisting in the implementation of the Comp Plan.

The Selectboard moved to authorize the Town Manager to sign a contract with Maine Design Workshop for planning services associated with modifications to Task # 1 the highlights the services are advisory and not in a leadership role or authority.

Motion made by Connolly, Seconded by MacDonald.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

Voting Nay: Plummer

### New Business

- 7. The Selectboard will discuss the proposed SAD # 61 budget with Superintendent Al Smith and his staff.

No Action. Discussion Only

- 8. The Selectboard will discuss the Town Manager's Proposed Budget

No Action. Discussion Only

9. The Selectboard will discuss the recent RFP for improvements to the Bulky Waste and Transfer Station.

No Action. Discussion Only

10. The Selectboard will consider the 01/30/24 Special Town Meeting minutes

The Selectboard moved to approve the January 30, 2024, Special Town Meeting minutes as presented.

Motion made by MacDonald, Seconded by Connolly.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

11. The Selectboard will discuss creating an Ad Hoc Committee for Vision Zero grant.

The Selectboard moved to approve the development of an ad hoc committee to assist in the Vision Zero grant.

Motion made by MacDonald, Seconded by Avery.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

12. The Selectboard will consider extending the Planning Board Appointments of Ryan McCallister and Kendra Osborne until June 30, 2024.

The Selectboard moved to extend the appointments of Ryan McAllister and Kendra Osborne on the Planning board until June 30, 2024.

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

### **Executive Session**

13. Executive Session pursuant to 1 M.R.S.A.405(6)(E) Consultation with legal counsel.

The Selectboard moved to go into executive session pursuant to:

1 M.R.S.A.405(6)(E) Consultation with legal counsel;

To discuss Concealed Weapons Permits per Title 25, Part 5, Chapter 252, Section 2006 for applications 03/05/2024A, 03/05/2024B & 03/05/2024C; and

Pursuant to 1 M.R.S.A.405(6)(F) Poverty Abatement Requests- Case 03/05/2024A at 7:42 pm.

Motion made by Connolly, Seconded by Plummer.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

14. Executive Session to discuss Concealed Weapons Permits per Title 25, Part 5, Chapter 252, Section 2006 for applications 03/05/2024A, & 03/05/2024B

15. Executive Session pursuant to 1 M.R.S.A.405(6)(F) Poverty Abatement Requests- Case 03/05/2024A

16. Adjournment

The Selectboard came out of Executive Session at 8:40 pm. The Selectboard moved to adjourn at 8:40 pm.

Motion made by MacDonald, Seconded by Avery.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

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**Future meeting dates (subject to change)**

*03/11/2024 at 5:30 pm Joint Budget Workshop Finance Committee & Selectboard*

*03/11/2024 at 6:30 pm Regular Planning Board Meeting*

*03/12/2024 at 5:30 pm Joint Budget Workshop Finance Committee & Selectboard*

*03/18/2024 at 5:30 pm Joint Budget Workshop Finance Committee & Selectboard*

*03/19/2024 at 5:30 pm Joint Budget Workshop Finance Committee & Selectboard*



**Manager Memorandum**  
**April 2, 2024, Meeting**

Item 5.#

To: Selectboard  
From: Tony Ward, Town Manager  
Date: 03-28-2024,  
Re: Selectboard meeting 04-02-2024

Below are notes for agenda items for the March 5<sup>th</sup> meeting

**5. Managers Update**

- A. Allison Griffin Monthly Newsletter is receiving positive feedback. The average monthly newsletter is being viewed digitally by approximately 680 individuals. Last month 136 received the newsletter directly via e-mail, 443 through the Town's Facebook post and 56 views from the web site. In addition, 45 hard copies of the newsletter were available at the Town Office and Library.
- B. Griffin Miller recently resigned from the Town to explore other opportunities. His vacancy was posted, and applications are now being accepted until April 11, 2024. We hope to fill the position by early May.
- C. The equipment associated with the LED upgrades for Town Office and Community Center arrived at the Titan Energy Biddeford's office. Unfortunately, some of the items were damaged during transit. The replacement items are being shipped from California. I will provide an update when the installation timeline is finalized.
- D. Is the Selectboard interested in interviewing volunteers for the Comprehensive Plan Implementation Committee at your next meeting (April 16<sup>th</sup>) or at your May 7<sup>th</sup> meeting?
- E. Included in your packet is the structural engineering report on 9 Leach Hill Road and the ability to change into a meeting center.
- F. As a portion of the budget discussion the current Town roadways status was discussed. We are currently using software to assist us develop repair strategies in maintaining our 28 miles of asphalt roads. The estimated costs associated with repair or maintaining all Town roads would be approximately \$15.8 million. I will show you the current roadway status with the Street logic software. A more extensive demonstration of the software's capacity will be shown at a later Selectboard meeting.
- G. The Casco Naples Transfer Council met with Sebago Technics on March 27<sup>th</sup> to discuss future repairs to the Transfer Station. After receiving additional feedback from the Council, Sebago Technics advised they would come back the council in approximately a month with an updated plan for the transfer station; associated

costs with the modified design and a timeline for construction based on J Pratt Constructions availability.

## Public Hearing

### **6. The Selectboard will conduct a public hearing on a liquor license renewal for Top of the Hill Grille**

Included in your packets is Top of the Hill Grill's liquor license renewal application.

In the past, the Selectboard provided the authority for the Town Clerk to approve Liquor License renewals. Unfortunately, State law requires public hearings for any liquor license renewal for the five years after the initial awarding of the license. This is the 4<sup>th</sup> year of the renewal and requires the mandated public hearing.

The Town has received no complaints about this business and is not aware of any administrative violations. Staff and I recommend the Selectboard approve the liquor license request and recommend the forwarding to the State of Maine Bureau of Liquor for final review/approval.

## Old Business

### **7. The Selectboard will discuss with Port City Architecture about remodeling the Central Fire Station.**

Representatives from Port City Architecture will be present to provide their analysis of remodeling the Central Fire Station. Included in your packet is their analysis of a remodel project compared to a new construction. Their analysis projects a remodel and bay additions would cost \$7,578,750 and the cost for new construction would be \$7,852,500.

## New Business

### **8. The Selectboard will discuss the revaluation process with Vision Governmental Services and Cumberland County Assessing.**

Cumberland County Director of Regional Assessing Rob Sutherland, Sandra Schmucki of Vision Governmental Services and David Cornell of Cornell Consultation will present information relating to some revaluation concepts, general revaluation information, what to expect upon completion and the current timeline of the process. Included in your packet are the documents associated with their presentation.

### **9. The Selectboard will consider FY25 Road bids.**

Included in your packet are the bids associated with the FY25 base road projects and a bid alternate. The Town received bids from two companies with Glidden Construction appearing to be the lowest bid on both portions of the bid process. Glidden Construction's bid was \$395,994 for the base bid and \$225,920 for bid alternate. The total cost of both projects would be \$621,914. Included in your packet is the bid tabulation sheet



Staff and I request that you award Glidden Construction the base bid or base & alternate bids based on your budgetary dialogues.

Also included in your packet are bid documents for both Glidden Construction and Shaw Brothers Construction.

#### **10. The Selectboard will discuss appointing members of the Ad Hoc Committee**

The Selectboard authorized the creation of an Ad Hoc Committee Associated with Vision Zero grant. To date, the Town has received requests to participate on this committee from Sarah Blank, Sam Brown, Eric Dibner, Chris Jordan, Justin Millette, & Rae-Anne Nguyen.

Staff and I are seeking guidance about the Selectboard interviewing these committee applicants prior to appointment. The policy does state you must meet or interview them prior to any committee appointment. With an ad hoc committee it does not define the mission statement, membership, authorization, and meetings as with other defined committees/board.

#### **11. The Selectboard will discuss appointing members of the Veteran's Committee**

The Town has posted vacancies for the Veteran's Committee for several months. During that time, the Town has received requests from Brian Cole, Thoams McCarthy and Elinor Withington to be appointed to the Committee with Gene Connolly being the Selectboard's representative.

Staff and I are seeking guidance about the Selectboard interviewing these committee applicants prior to appointment. The policy does state you must meet or interview them prior to any committee appointment.

#### **12. The Selectboard will consider mid-term bargaining with IAFF 5372**

The International Association of Fire Fighters filed notice that they are requesting mid-term bargaining. Their current collective bargaining agreement is scheduled to expire on June 30, 2025. I need authorization from the Selectboard to agree on open the collective bargaining agreement and authorizing Chief Cole and I to bargain on behalf of the Town.

#### **13. The Selectboard will discuss a potentially dangerous building located at 21 Graffam Road.**

An apparently dangerous building was recently brought to the Town's attention and is located at 21 Graffam Road. The uniqueness of this dangerous building makes the discussion on future actions noteworthy. The dangerous building is not located on owned land. The land is owned by Irene Morton. The building was previously owned by her son Robert Morton.

**Managers Memorandum Page 3**

Unfortunately, the Town foreclosed on the property on February 18, 2024. Thus, making the Town the current owner of the apparent dangerous building. Staff and I are seeking guidance about the Selectboard preferred direction for proceeding.

Photographs of the building are located in your packet.

**14. The Selectboard will consider the Fiscal Year 2025 Budget.**

Included in your packet is a synopsis of the budget numbers as of the March 26<sup>th</sup> workshop. The only remaining discussion points are the amount of roadwork to perform and the funding sources to complete this task.



B. Keith Brenner, P.E  
Structural Engineer  
62 Highland Shores Road  
Casco, Maine

February 26, 2024

Mr. Anthony Ward  
Town Manager  
Town of Casco  
635 Meadow Road  
Casco, ME 04015

Re: Structural Engineering Review  
9 Leach Hill Road Building  
Casco, Maine

Dear Tony:

Below is my report regarding the structural review of the building at 9 Leach Hill Road which is currently unoccupied. The intent of this review was to determine the feasibility of utilizing the space for Town purposes. A site visit was made on February 8, 2024.

### **Building Description**

The existing building is a one-story wood and steel framed structure located in the “village” section of the Town of Casco. The dimensions of the building are approximately 60’ x 30’ and there is a full basement under the entire footprint. The basement can be accessed by a separate door located on the west side of the building. There were no original design drawings available at the time of my review, and the date of construction is unknown.

It is my understanding that the Town owns the building and is looking to utilize the space for Town related meetings.

### **Findings**

#### **Basement**

The basement consists of cast-in-place concrete walls and a concrete floor slab. It is an open space with no intermediate columns or bearing walls. The concrete appears to be in good condition with no major cracking noted. The clear distance to the underside of steel beams above is approximately 7’-0 ½”.

## First Floor Framing

The floor farming consists of 2x10 wood joists spaced at 16" on center. These joists span to 16" deep steel beams that are at 10' on center. The steel beams span the entire width of structure and have wood blocking bolted to the webs of beams that the wood joists connect to. The end of each joist is notched top and bottom to allow it to bear on the double blocking at the beams (see photos). This is not an ideal detail as it reduces the depth of the member at the bearing. The steel beams sit on steel bearing plates into pockets in the concrete walls.

## Roof Framing

The roof framing consists of prefabricated wood trusses spaced at 2'-0 on center. The trusses appear to span the full width of the building. However, due to the finishes and insulation, this would need to be verified after some demolition has occurred.

## Analysis

### Floor Framing

Limited structural analysis was performed to determine approximate load capacities of the first floor framing. The analysis performed indicates that the wood joists and the steel beams are capable of supporting a live load of 100 psf, which is the code required loading for public spaces and meeting rooms. Live load is the load produced by occupants of a structure.

Based on this finding, the proposed use of the space as meeting rooms would be acceptable.

### Roof Framing

No specific analysis of the roof trusses could be performed as these are a proprietary structural elements that are designed by the truss manufacturer. Without the wood truss shop drawings, it is not known what was used for the snow load on the roof. The code required snow load on this roof would be 62 psf.

## Conclusions

Based on my findings it appears that the floor structure is capable of supporting the intended loading, however the capacity of the roof framing cannot be verified without additional information from the manufacturer.

Please contact me if you have any questions.

Sincerely,

B. Keith Brenner

Digitally signed by B. Keith Brenner  
DN: C=US, E=keithb@cascoengineering.com,  
O=Casco Bay Engineering, CN=B. Keith Brenner  
Date: 2024.02.26 10:43:53-05'00'

B. Keith Brenner, P.E.  
Casco, Maine



*View of Basement*



*Bottom of Steel Beam*



*Notched Joist at Steel Beam*



*Wood Rood Trusses*

### Costs – Renovate Existing Station

The current fire station approximately 8,000 square feet including the second story. If it was to be renovated and used for the Fire Station – Dramatic upgrades to the building would be required. Currently, the existing building does not meet code with having a bunkroom without a sprinkler system.

- A full sprinkler system would need to be installed.
- Additional structural engineering would be needed to meet essential facility code as the current building most likely does not meet this code.
- Currently 3,600 square feet of apparatus space and 3 bays. An additional 5,800 square feet of apparatus space is needed.
- Currently 4,450 square feet of living space and office space. An additional 3,500 square feet of space is needed.
- To meet program – 9,300 square feet is needed as an addition off the building.

5,800 square feet at \$400 for pre-engineered apparatus bay = **\$2,320,000**

3,500 square feet at \$525 for living and office = **\$1,837,500**

Renovation of 8,000 square feet at \$425(Extensive) = **\$3,421,250**

### **Total Project Costs for renovation and addition = \$7,578,750**

The project would have a prolonged timeline because of the need to phase out the project. No extensive renovation work could be completed without the new portion of the project being completed first so that the Fire Department remains active throughout construction. Going forward with this route would require a lot of coordination. The town is also losing the chance of having a place for public works to move into with very limited renovation if a new fire station is not built.

### Costs – New Fire Station

The current estimated costs for similar recent turn-key public safety projects are approximately \$525 a square foot. This cost includes construction, design and engineering, permitting, furnishings, fixtures, and equipment, contingencies, and all other fees required for a move in ready project.

9,420 square feet at \$400 for a pre-engineered apparatus bay = **\$3,768,000**  
7,780 square feet at \$525 for living and office space = **\$4,084,500**

**Total Project Costs for brand new building = \$7,852,500**

### **Conclusion**

The overall costs of a new building option versus a renovation option remain close. A new building provides a better floor plan layout that is designed for the town specifically. A renovated building may require more circulation to make the overall design flow and operate properly for the Fire Department. Both options will provide a safe and healthy work environment for the staff and will enhance recruiting of the most talented first responders in the state. The chances of unforeseen issues is higher with the existing building renovations. If a new building is selected, the town will have an opportunity to create a municipal complex area with the old building being taken over by the Public Works Department. It allows the Public Works department to grow with the ability to expand later on towards the rear of the site.

We recommend a new building as the best option for the town. It would provide the town with the essentials it needs to provide their citizens with the best possible protection for their properties and lives.



# 2024 Revaluation Project



# What is a revaluation?

- Revaluation is the process of equalizing property values across a municipality for fair tax distribution
- It involves data collection and market analysis
- The goal is to ensure uniform property values and **equitable tax burden**

# Why conduct a revaluation now?

- Maine State Law requires property assessment based on just or market value
- Revaluations ensure fairness by aligning property assessments with market value
- **In Casco, the last revaluation took place in 2013**

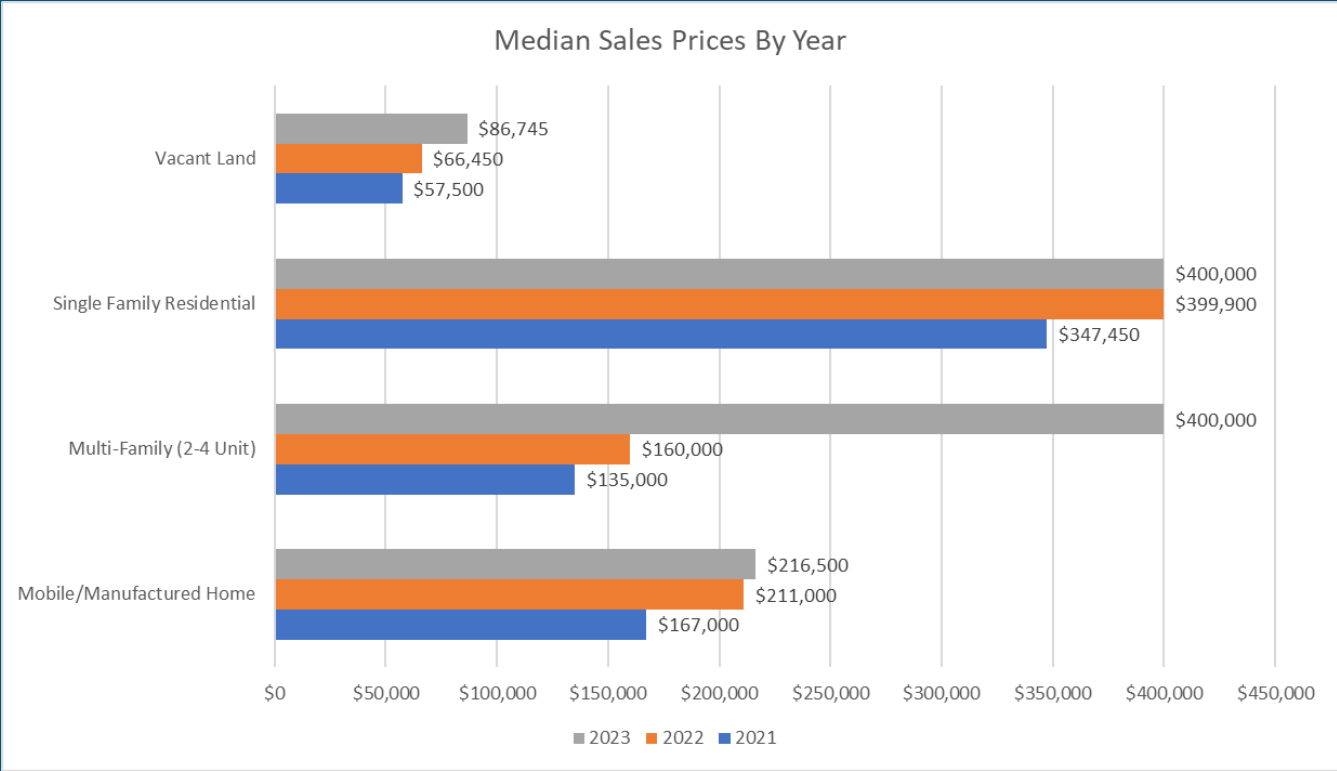


# Why conduct a revaluation now?

- Property values may change unevenly over time, leading to inequalities
- Revaluations equalize property values, promoting fairness in property taxes



# Median Sale Price



# Residential Sales After 1/1/2023

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**\$349,000**

Median Sale Price

**\$381,961**

Average Sale Price

**\$150,200**

Median Assessed Value

**\$183,741**

Average Assessed Value

# How is the value of my property determined?

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- Casco is undergoing a Full Revaluation with data verification
- Data verification involves physically inspecting each property
- Vision Government Solutions' data gatherers are finishing exterior and interior inspections of Casco properties
- This process ensures accurate property information for the revaluation

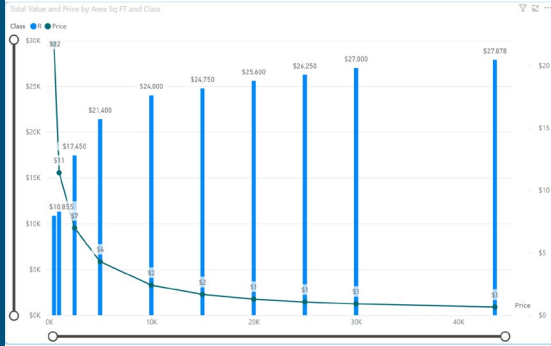
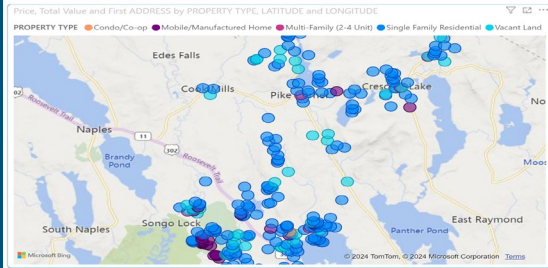
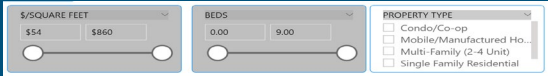
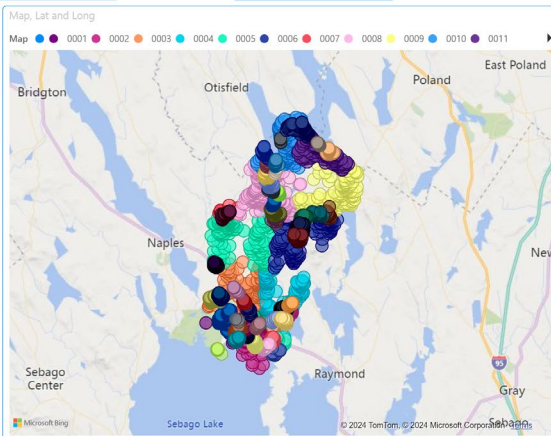
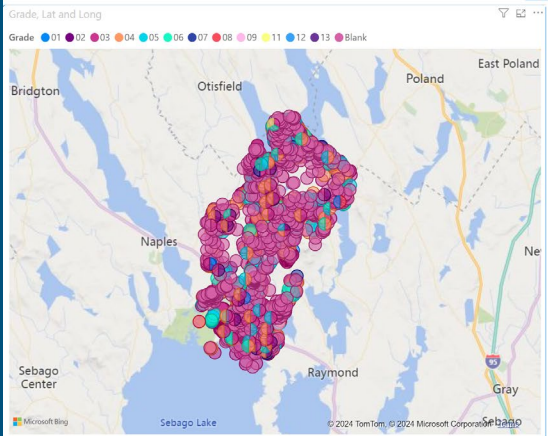
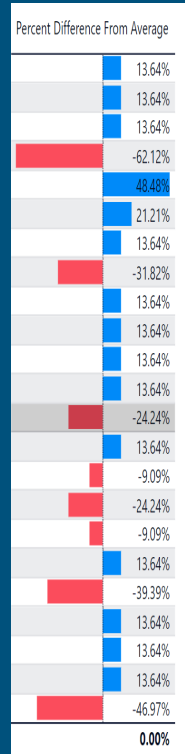
# How is the value of my property determined?

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- Appraisers are currently analyzing data from inspections
- Market sales analysis from April 2022 to April 2024 and replacement costs are considered, along with other factors
- David Cornell, an appraisal expert, is ensuring quality in collaboration with Vision and our office



# Thorough Analysis and Review



# What is a fair assessment?

Fair assessments:

1. Are market value for April 1, 2024
2. Equitable to like properties, similarly situated
3. Account for differences between like property

# Will my taxes go up? Not necessarily.

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- Property **values** are expected to increase as it has been over a decade since the last revaluation
- A higher town-wide valuation usually results in a lower tax rate
- Increasing property values increases the tax base for the municipal budget



# Will my taxes go up? Not necessarily.

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- Taxes are raised only to fund budgeted and approved services in Casco
- Your taxes may increase, stay stable, or decrease



# How will I be notified of the new assessment?

New assessment letters will be mailed to property owners after final valuations are submitted and reviewed by the Cumberland County Regional Assessing office.

# Is the revaluation a way for the town to raise additional taxes?

No.

- Revaluation is revenue neutral, meaning municipalities don't gain extra tax revenue by increasing property values
- The Town only assesses taxes needed to meet the approved annual budget expenditures
- The process redistributes the existing budget among property owners to improve equity

# What can I do if I disagree with my new assessment?

- Property owners can meet with a Vision representative to discuss their valuation after receiving notices
- If there is still disagreement, an appeal can be made to the assessor within 185 days of the commitment

# What can I do if I disagree with my new assessment?

An unfair assessment would occur if your property's estimated market value is:

- Manifestly wrong
- Illegal (e.g., wrong owner)
- Or overvalued compared to similar properties

**Your valuation or tax percentage change compared to others does not, by itself, mean your assessment is unfair.**

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# Questions?

Do not hesitate to contact the Cumberland County Regional Assessing Office if you have any questions.

[assessor@cumberlandcounty.org](mailto:assessor@cumberlandcounty.org)  
207-699-2475

Thank you.

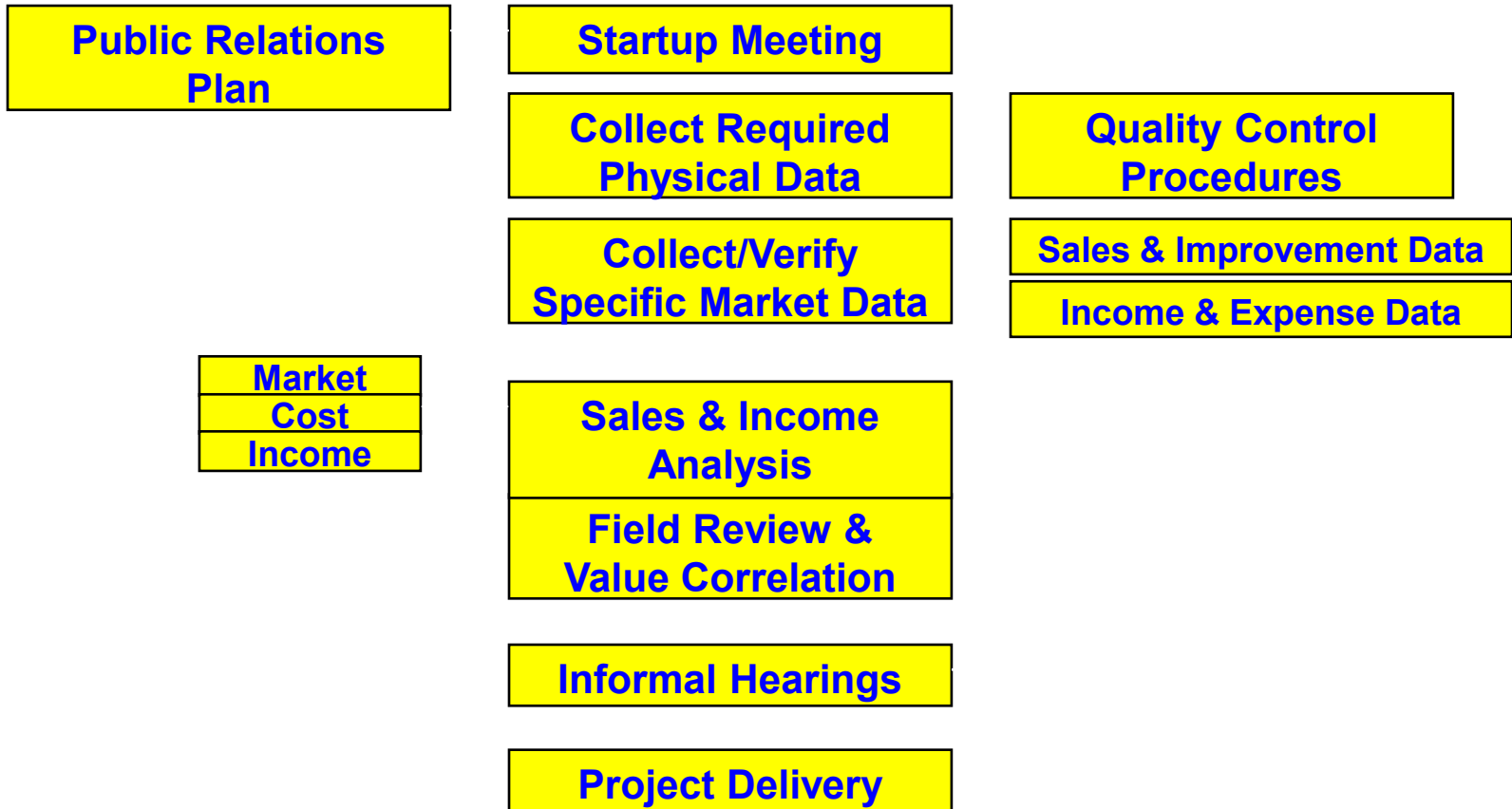


# *Casco Maine 2024*

## *REVALUATION PROCESS*

*Sandra Schmucki*

# Revaluation Flowchart



## *Benefits of a Revaluation*

- **Corrects disproportionate taxation**
- **Adjusts value for market shifts**
- **Captures all new construction**
- **Provides access to all information with computerized property files**

## ***Callback Interior Inspections & Building Permits***

- **Staff**
  - **Vision Government Solution staff, Cumberland County Regional Assessing staff inspecting March to May 2024.**
- **Proper Identification**
  - **Letter from Assessing Office with a photo ID badge. Wear bright yellow vests with VISION logo on back.**
  - **Registered with the Police Department**
  - **Introduce themselves at the door**
  - **Complete interior & exterior inspections including measuring**
  - **all buildings on the property if property posted “Private” or “No Trespassing”. Those properties were NOT previously inspected.**

### **Permits Inspections**

- **Inspect for item(s) on permit(s) from April 2023 or older & percentage complete when inspected.**
- **If no one home and no sign of ongoing construction, may estimate % done.**

# *Sales & Income Analysis*

- **In-Depth Study of town Sales April 2022 to April 2024 and Income Information**
- **Determine Land Prices**
- **Determine Building Value and Depreciation**
- **Delineate Neighborhoods**
- **Set Market Rents and Capitalization Rates**
- **Develop Computer Models Based On Market**

# *Valuation*

- **Analysis of Market Information**
  - **Sales Approach**
  - **Income Approach**
  - **Cost Approach**
- **Set Market Values as of 4/1/2024**
- **Review of All Values and data in the Field**
- **Checking for Accuracy, Consistency and Equity**



# *Informal Hearing Process*

- Notification to Taxpayers of New Proposed Assessment
- Information is available on the Town Website
- Informal Hearings Begin
- Discuss property data and value with the Taxpayer
- Valuation Review, if necessary
- Change Notice sent out as a result of Hearings

# *Project Finalization and Delivery*

- Final Values are Set
- Valuation Reports are Run
- All final work products are delivered to the Community
- Appraisal Report and Manual is completed. Final Values are updated in the Towns Database



DATE

Schedule< land class R,S=Residential, C/I=Comm">

«Grantee»

«Co\_grantees\_Name»

«Mailing\_Address»

«Mailing\_address\_2»

«City», «ST» «Zip»

## AREA 1

PID #:

LOCATION

MBLU:

Dear Casco Property Owner:

The Town of Casco is collecting data for the 2024 revaluation project, and has hired the appraisal firm, Vision Government Solutions, to assist in this task. To date, the data collectors of Vision's Appraisal division have been unable to inspect the **interior** of your property. To complete the data collection phase, the Assessor's Office requests that you contact Vision Government Solutions, as shown below, to schedule an inspection appointment.

Please keep in mind that an interior inspection will only be conducted when a person 18 years or older is present. Although interior inspection may only take a few minutes, inspections are scheduled in one (1) hour allotments. Please ensure that someone will be available at the property for the entire scheduled time.

Please have a copy of this letter with the **PID number** listed above when you schedule your appointment. If you have more than one property to schedule an appointment, please only call the number listed in option #2 below.

### **There are two ways to schedule an appointment (Please choose one):**

1.) You may go to [www.vgsi.com/schedules](http://www.vgsi.com/schedules) to schedule an appointment yourself.

- Click on the arrow in the drop-down box to select Casco, the AREA number written above, and select the appointment type.
- Choose the date and time for the inspection.

**OR**

2.) You may contact Vision by phone within the **next 7-10 days** to set up an appointment for an inspection.

**Appointments are made by calling Vision Government Solutions at 1-888-844-4300 between the hours of 9:00 AM and 4:00 PM Monday-Friday.**

Vision Data collectors will carry photo identification and an authorization letter from the Assessor's Office. Each data collector's personal and vehicle information is registered with the Assessor's office at Cumberland County Regional Assessing offices and with the Casco Police Department. It is always recommended that homeowners request identification before granting anyone permission to enter their home. Thank you for your patience and cooperation during this revaluation process.

Sincerely,

*Robert Sutherland*

Robert Sutherland, CMA  
Assessor, Town of Casco

Job Number: 3769.10  
 Project Location: Casco: 2024 CIP (FY25) Paving and Street Rehab  
 Comments: Bid Tabulation  
 Bid Opening Date: 2/29/2024 @ 2:00 PM @ Casco Community Center  
 Prepared By: Wiley Hollen

**Bid Bond?** Yes Yes  
**Power of Attorney?** Yes Yes  
**Addendum?** Yes Yes

				Apparent Low Bidder			
Base Bid				Glidden		Shaw Brothers	
Item No.	Unit	Description	QTY's	Bid Unit Price	Bid Amount	Bid Unit Price	Bid Amount
202.203	SY	Pavement Butt Joint	95	\$ 25.00	\$ 2,375.00	\$ 20.00	\$ 1,900.00
211.30	LF	Clean and Reshape Existing Ditch	1800	\$ 8.50	\$ 15,300.00	\$ 9.50	\$ 17,100.00
211.301	LF	Inslope Ditching	4000	\$ 5.00	\$ 20,000.00	\$ 5.00	\$ 20,000.00
304.15	CY	Aggregate Base - Type A Gravel	235	\$ 85.00	\$ 19,975.00	\$ 75.00	\$ 17,625.00
307.331	SY	Full Depth Recycled Pavement	3600	\$ 3.25	\$ 11,700.00	\$ 5.00	\$ 18,000.00
403.207	TON	Hot Mix Asphalt, 19mm	410	\$ 99.00	\$ 40,590.00	\$ 97.25	\$ 39,872.50
403.210	TON	Hot Mix Asphalt, 9.5mm, Wearing Course Overlay	920	\$ 115.00	\$ 105,800.00	\$ 120.00	\$ 110,400.00
403.211	TON	Hot Mix Asphalt, 9.5 mm, Shimming	210	\$ 115.00	\$ 24,150.00	\$ 120.00	\$ 25,200.00
603.169	LF	15 Inch Culvert Pipe Option III (Driveway Culverts)	175	\$ 98.00	\$ 17,150.00	\$ 110.00	\$ 19,250.00
603.179	LF	18 Inch Culvert Pipe Option III (Roadway Cross Culverts)	215	\$ 115.00	\$ 24,725.00	\$ 185.00	\$ 39,775.00
608.56	SY	Drive Apron Adjustment	465	\$ 70.00	\$ 32,550.00	\$ 43.00	\$ 19,995.00
610.08	CY	Plain Rip Rap	145	\$ 80.00	\$ 11,600.00	\$ 120.00	\$ 17,400.00
615.07	CY	Loam	25	\$ 85.00	\$ 2,125.00	\$ 135.00	\$ 3,375.00
627.713	LF	White or Yellow Pavement Marking Line	1900	\$ 0.40	\$ 760.00	\$ 0.75	\$ 1,425.00
652.39	LS	Work Zone Traffic Control	1	\$ 17,500.00	\$ 17,500.00	\$ 33,000.00	\$ 33,000.00
656.75	LS	Temporary Soil Erosion and Water Pollution Control	1	\$ 1,500.00	\$ 1,500.00	\$ 2,000.00	\$ 2,000.00
659.10	LS	Mobilization	1	\$ 48,194.00	\$ 48,194.00	\$ 46,000.00	\$ 46,000.00
<b>Sub-Total Base Bid</b>				<b>\$ 395,994.00</b>		<b>\$ 432,317.50</b>	

Bid Alternate				Glidden		Shaw Brothers	
Item No.	Unit	Description	QTY's	Bid Unit Price	Bid Amount	Bid Unit Price	Bid Amount
201.235	EA	Remove Single Tree and Stump	10	\$ 1,500.00	\$ 15,000.00	\$ 1,000.00	\$ 10,000.00
202.203	SY	Pavement Butt Joint	60	\$ 15.00	\$ 900.00	\$ 20.00	\$ 1,200.00
206.70	CY	Structural Rock Excavation	200	\$ 200.00	\$ 40,000.00	\$ 200.00	\$ 40,000.00
211.30	LF	Clean and Reshape Existing Ditch	1620	\$ 9.00	\$ 14,580.00	\$ 9.50	\$ 15,390.00
211.301	LF	Inslope Ditching	700	\$ 6.00	\$ 4,200.00	\$ 5.00	\$ 3,500.00
304.15	CY	Aggregate Base - Type A Gravel	60	\$ 95.00	\$ 5,700.00	\$ 75.00	\$ 4,500.00
307.331	SY	Full Depth Recycled Pavement	1750	\$ 3.30	\$ 5,775.00	\$ 5.00	\$ 8,750.00
403.207	TON	Hot Mix Asphalt, 19mm	205	\$ 100.00	\$ 20,500.00	\$ 97.25	\$ 19,936.25
403.210	TON	Hot Mix Asphalt, 9.5mm, Wearing Course Overlay	105	\$ 145.00	\$ 15,225.00	\$ 120.00	\$ 12,600.00
603.169	LF	15 Inch Culvert Pipe Option III (Driveway Culverts)	150	\$ 75.00	\$ 11,250.00	\$ 110.00	\$ 16,500.00
603.179	LF	18 Inch Culvert Pipe Option III (Roadway Cross Culverts)	300	\$ 85.00	\$ 25,500.00	\$ 150.00	\$ 45,000.00
608.56	SY	Drive Apron Adjustment	85	\$ 75.00	\$ 6,375.00	\$ 43.00	\$ 3,655.00
610.08	CY	Plain Rip Rap	135	\$ 85.00	\$ 11,475.00	\$ 120.00	\$ 16,200.00
615.07	CY	Loam	10	\$ 85.00	\$ 850.00	\$ 135.00	\$ 1,350.00
652.39	LS	Work Zone Traffic Control	1	\$ 2,910.00	\$ 2,910.00	\$ 14,600.00	\$ 14,600.00
656.75	LS	Temporary Soil Erosion and Water Pollution Control	1	\$ 3,080.00	\$ 3,080.00	\$ 1,000.00	\$ 1,000.00
659.10	LS	Mobilization	1	\$ 42,600.00	\$ 42,600.00	\$ 20,000.00	\$ 20,000.00
<b>Sub-Total Bid Alternate</b>				<b>\$ 225,920.00</b>		<b>\$ 234,181.25</b>	

<b>Combined Total</b>	<b>\$ 621,914.00</b>	<b>\$ 666,498.75</b>
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**Total matches submitted?** Yes Yes\*

\*Total matches submitted bid, however, minor transcription errors in Shaw Brothers Bid show incorrect total in the Base Bid





State of Maine  
Notice of Impending Automatic Foreclosure  
Title 36, M.R.S.A. Section 943

000347

January 4, 2024

Town of Casco  
635 Meadow Road  
Casco, ME 04015

IMPORTANT: DO NOT DISREGARD THIS NOTICE. YOU WILL LOSE YOUR PROPERTY UNLESS YOU PAY YOUR 2022 PROPERTY TAXES, INTEREST AND COSTS.

MORTON, ROBERT  
10 MORTON DR  
CASCO ME 04015

2<sup>nd</sup> Notice Mailed  
02-13-2024 to  
PO Box 1534  
Naples, ME 04055

You are the party named on a tax lien certificate filed on August 16, 2022, and recorded in Book 39650, Page 26 in the Cumberland County Registry of Deeds. This filing has created a tax lien mortgage on the real estate described therein.

Map & Lot: 0004-0001-2L  
Location: 21 GRAFFAM RD

On February 18, 2024, the tax lien mortgage will be foreclosed and your right to recover your property by paying the taxes, interest and costs that are owed will expire.

IF THE TAX LIEN FORECLOSES, THE MUNICIPALITY WILL OWN YOUR PROPERTY.

If you cannot pay the property taxes you owe, please contact me at (207)627-4515 or email pgriffin@cascomaine.org to discuss this notice.

IF YOU ARE A DEBTOR IN BANKRUPTCY,  
THIS NOTICE DOES NOT APPLY TO YOU.

*Pamela Griffin*

Pamela Griffin  
Treasurer/Tax Collector  
Town of Casco  
County of Cumberland

Principal	662.42
Interest	29.18
Lien Costs	9.02
Fee	3.00
Cert Mail Fee	8.53
<b>Total</b>	<b>712.15</b>

Amount due as of January 4, 2024. Please call for the amount due on any desired payment date.

## Casco Proposed Budget FY25

DEPARTMENTS	APPROVED		MANAGERS		SELECTBOARD/ FINANCE		COMMITTEE	
	FY24	PROPOSED FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE	PROPOSED FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE	
ADMINISTRATION	\$ 759,633	\$ 777,284	\$ 17,651	2.32%	\$ 777,284	\$ 17,651	2.32%	
ASSESSING	\$ 112,075	\$ 104,300	\$ (7,775)	-6.94%	\$ 104,300	\$ (7,775)	-6.94%	
LEGAL	\$ 35,000	\$ 35,000	\$ -	0.00%	\$ 35,000	\$ -	0.00%	
CONTINGENCY	\$ 35,000	\$ 30,000	\$ (5,000)	-14.29%	\$ 30,000	\$ (5,000)	-14.29%	
CODE ENFORCEMENT	\$ 143,104	\$ 143,437	\$ 333	0.23%	\$ 143,437	\$ 333	0.23%	
PLANNING AND ZONING	\$ 5,375	\$ 75,600	\$ 70,225	1306.51%	\$ 73,200	\$ 67,825	1261.86%	
RECREATION	\$ 206,670	\$ 219,864	\$ 13,194	6.38%	\$ 219,864	\$ 13,194	6.38%	
PARKS & BEACHES	\$ 13,600	\$ 14,000	\$ 400	2.94%	\$ 14,000	\$ 400	2.94%	
FACILITIES-CCC, ACCESS BLDGS	\$ 97,100	\$ 107,831	\$ 10,731	11.05%	\$ 107,831	\$ 10,731	11.05%	
CEMETARIES	\$ 10,900	\$ 9,100	\$ (1,800)	-16.51%	\$ 9,100	\$ (1,800)	-16.51%	
OPEN SPACE COMMISSION	\$ 2,500	\$ 7,500	\$ 5,000	200.00%	\$ 5,000	\$ 2,500	100.00%	
VETERANS COMMISSISON	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500	\$ -	0.00%	
PUBLIC ASSISTANCE	\$ 34,500	\$ 47,520	\$ 13,020	37.74%	\$ 47,520	\$ 13,020	37.74%	
DONATIONS	\$ 137,560	\$ 138,612	\$ 1,052	0.76%	\$ 138,612	\$ 1,052	0.76%	
FIRE RESCUE	\$ 1,235,661	\$ 1,307,229	\$ 71,568	5.79%	\$ 1,258,354	\$ 22,693	1.84%	
ANIMAL CONTROL/LAW ENFORCEMENT	\$ 112,237	\$ 127,789	\$ 15,552	13.86%	\$ 127,789	\$ 15,552	13.86%	
EMA/LAW ENFORCEMENT	\$ 6,890	\$ 274,150	\$ 267,260	3878.96%	\$ 274,150	\$ 267,260	3878.96%	
PUBLIC WORKS ROADS	\$ 994,477	\$ 1,021,949	\$ 27,472	2.76%	\$ 1,021,949	\$ 27,472	2.76%	
DAMS	\$ 5,100	\$ 10,000	\$ 4,900	96.08%	\$ 10,000	\$ 4,900	96.08%	
BENEFITS & INSURANCE	\$ 741,637	\$ 821,188	\$ 79,551	10.73%	\$ 817,328	\$ 75,691	10.21%	
TRANSFER/BULKY WASTE	\$ 376,973	\$ 470,660	\$ 93,687	24.85%	\$ 470,660	\$ 93,687	24.85%	
UTILITES	\$ 105,345	\$ 100,500	\$ (4,845)	-4.60%	\$ 100,500	\$ (4,845)	-4.60%	
<b>TOTAL</b>	<b>\$ 5,173,837</b>	<b>\$ 5,846,013</b>	<b>\$ 672,176</b>	<b>12.99%</b>	<b>\$ 5,788,378</b>	<b>\$ 614,541</b>	<b>11.88%</b>	
DEBT SERVICE BUDGET	\$ 304,000	\$ 423,235	\$ 119,235	39.22%	\$ 363,932	\$ 59,932	19.71%	
CAPITAL EXPENSES	\$ 120,000	\$ 159,134	\$ 39,134	32.61%	\$ -	\$ (120,000)		
TOTAL EXPENDITURES	\$ 5,597,837	\$ 6,428,382	\$ 830,545	14.84%	\$ 6,152,310	\$ 554,473	9.91%	

### TOTAL BUDGET COMPARISON

	FY 24	MANAGERS PROPOSED FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE	SELECTBOARD / FINANCE COMMITTEE FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE
BUDGET	\$ 5,597,837	\$ 6,428,382	\$ 830,545	14.84%	\$ 6,152,310	\$ 554,473	9.91%
REVENUE	\$ 2,237,392	\$ 2,268,742	\$ 31,350	1.40%	\$ 2,268,742	\$ 31,350	1.40%
NET BUDGET	\$ 3,360,445	\$ 4,159,640	\$ 799,195	23.78%	\$ 3,883,568	\$ 523,123	15.57%

### TAX RATE COMPARISON

	FY 24	SELECTBOARD/FI NANCE FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE	% of Budget
TOWN EXPENDITURES - REVENUE	\$ 3,360,445	\$ 3,883,568	\$ 523,123	15.57%	33.35%
MSAD 61	\$ 6,857,833	\$ 7,158,531	\$ 300,698	4.38%	61.47%
CUMBERLAND COUNTY	\$ 799,301	\$ 603,933	\$ (195,368)	-24.44%	5.19%
NET	\$ 11,017,579	\$ 11,646,032	\$ 628,453	5.70%	100.00%



## Casco Proposed Budget FY25

### EXPENSE COMPARISON

DEPARTMENTS	APPROVED FY24	SELECTBOARD / FINANCE COM. FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE
<b>ADMINISTRATION</b>				
10 PAYROLL	\$ 543,933	\$ 556,684	\$ 12,751	2.34%
30 SERVICES	\$ 156,100	\$ 153,200	\$ (2,900)	-1.86%
50 SUPPLIES & EQUIPMENT	\$ 38,000	\$ 35,000	\$ (3,000)	-7.89%
60 REPAIRS & MAINTENANCE	\$ 10,000	\$ 17,000	\$ 7,000	70.00%
70 TRAINING & TRAVEL	\$ 11,600	\$ 15,400	\$ 3,800	32.76%
<b>ADMINISTRATION: SUBTOTALS</b>	<b>\$ 759,633</b>	<b>\$ 777,284</b>	<b>\$ 17,651</b>	<b>2.32%</b>
<b>ASSESSING</b>				
10 PAYROLL	\$ 12,000	\$ 7,000	\$ (5,000)	-41.67%
30 SERVICES	\$ 100,075	\$ 97,300	\$ (2,775)	-2.77%
<b>ASSESSING: SUBTOTALS</b>	<b>\$ 112,075</b>	<b>\$ 104,300</b>	<b>\$ (7,775)</b>	<b>-6.94%</b>
<b>LEGAL</b>				
30 SERVICES	\$ 35,000	\$ 35,000	\$ -	0.00%
<b>LEGAL: SUBTOTALS</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>CONTINGENCY</b>				
30 SERVICES	\$ 35,000	\$ 30,000	\$ (5,000)	-14.29%
<b>CONTINGENCY: SUBTOTALS</b>	<b>\$ 35,000</b>	<b>\$ 30,000</b>	<b>\$ (5,000)</b>	<b>-14.29%</b>
<b>CODE ENFORCEMENT</b>				
10 PAYROLL	\$ 135,004	\$ 135,037	\$ 33	0.02%
30 SERVICES	\$ 4,900	\$ 4,900	\$ -	0.00%
50 SUPPLIES	\$ 2,000	\$ 2,000	\$ -	0.00%
70 TRAINING & TRAVEL	\$ 1,200	\$ 1,500	\$ 300	25.00%
<b>CODE ENFORCEMENT: SUBTOTALS</b>	<b>\$ 143,104</b>	<b>\$ 143,437</b>	<b>\$ 333</b>	<b>0.23%</b>
<b>PLANNING AND ZONING</b>				
10 PAYROLL	\$ -	\$ 60,000	\$ 60,000	
30 SERVICES	\$ 4,950	\$ 12,500	\$ 7,550	152.53%
50 SUPPLIES	\$ 100	\$ 100	\$ -	0.00%
70 TRAINING & TRAVEL	\$ 325	\$ 600	\$ 275	84.62%
<b>PLANNING &amp; ZONING: SUBTOTALS</b>	<b>\$ 5,375</b>	<b>\$ 73,200</b>	<b>\$ 67,825</b>	<b>1261.86%</b>

DEPARTMENTS	APPROVED FY24	SB / FC FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE
<b>RECREATION</b>				
10 PAYROLL	\$ 129,120	\$ 136,614	\$ 7,494	5.80%
30 SERVICES	\$ 2,900	\$ 3,500	\$ 600	20.69%
50 SUPPLIES	\$ 2,700	\$ 2,450	\$ (250)	-9.26%
60 REPAIRS & MAINTENANCE	\$ 11,000	\$ 13,000	\$ 2,000	18.18%
70 TRAINING & TRAVEL	\$ 2,200	\$ 3,000	\$ 800	36.36%
80 PROGRAMS	\$ 58,750	\$ 61,300	\$ 2,550	4.34%
<b>RECREATION: SUBTOTALS</b>	<b>\$ 206,670</b>	<b>\$ 219,864</b>	<b>\$ 13,194</b>	<b>6.38%</b>
<b>PARKS &amp; BEACHES</b>				
30 SERVICES	\$ 3,100	\$ 8,000	\$ 4,900	0.00%
50 SUPPLIES	\$ 2,000	\$ 2,500	\$ 500	25.00%
60 REPAIRS & MAINTENANCE	\$ 8,500	\$ 3,500	\$ (5,000)	-58.82%
<b>PARKS &amp; BEACHES: SUBTOTALS</b>	<b>\$ 13,600</b>	<b>\$ 14,000</b>	<b>\$ 400</b>	<b>2.94%</b>
<b>FACILITIES-CCC, ACCESS BLDGS</b>				
10 PAYROLL	\$ 56,350	\$ 59,831	\$ 3,481	6.18%
30 SERVICES	\$ 2,200	\$ 3,000	\$ 800	36.36%
50 SUPPLIES	\$ 9,050	\$ 5,500	\$ (3,550)	-39.23%
60 REPAIRS & MAINTENANCE	\$ 28,500	\$ 39,000	\$ 10,500	36.84%
70 TRAINING & TRAVEL	\$ 1,000	\$ 500	\$ (500)	-50.00%
<b>FACILITIES-CCC, ACCESS BLD: SUBTOTALS</b>	<b>\$ 97,100</b>	<b>\$ 107,831</b>	<b>\$ 10,731</b>	<b>11.05%</b>
<b>CEMETARIES</b>				
30 SERVICES	\$ 10,500	\$ 8,500	\$ (2,000)	-19.05%
50 SUPPLIES	\$ 400	\$ 600	\$ 200	50.00%
<b>CEMETARIES: SUBTOTALS</b>	<b>\$ 10,900</b>	<b>\$ 9,100</b>	<b>\$ (1,800)</b>	<b>-16.51%</b>
<b>OPEN SPACE COMMISSION</b>				
30 SERVICES	\$ 2,350	\$ 2,500	\$ 150	6.38%
50 SUPPLIES	\$ 150	\$ 2,500	\$ 2,350	1566.67%
<b>OPEN SPACE COMMISSION: SUBTOTALS</b>	<b>\$ 2,500</b>	<b>\$ 5,000</b>	<b>\$ 2,500</b>	<b>100.00%</b>
<b>VETERANS/CONSERVATION</b>				
30 SERVICES	\$ 2,500	\$ 2,500	\$ -	0.00%
<b>VETERANS/CONSERVATION: SUBTOTALS</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ -</b>	<b>0.00%</b>

DEPARTMENTS	APPROVED FY24	SB / FC FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE
<b>PUBLIC ASSISTANCE</b>				
30 SERVICES	\$ 34,500	\$ 47,520	\$ 13,020	37.74%
<b>PUBLIC ASSISTANCE: SUBTOTALS</b>	<b>\$ 34,500</b>	<b>\$ 47,520</b>	<b>\$ 13,020</b>	<b>37.74%</b>
<b>DONATIONS</b>				
01 CASCO COMMUNITY LIBRARY	\$ 88,348	\$ 91,200	\$ 2,852	3.23%
02 HOME HEALTH VISITING NURSES	\$ 4,000	\$ 2,300	\$ (1,700)	-42.50%
03 NORTHERN LIGHT HEALTH	\$ 1,000	\$ 1,000	\$ -	0.00%
04 THROUGH THESE DOORS	\$ 1,100	\$ 1,100	\$ -	0.00%
05 TRI COUNTY COUNSELING	\$ 1,000	\$ 2,500	\$ 1,500	0.00%
06 OPPORTUNITY ALLIANCE	\$ 5,000	\$ 5,000	\$ -	0.00%
07 CASCO NAPLES MEAL SITE	\$ 6,500	\$ -	\$ (6,500)	100.00%
08 AMERICAN LEGION	\$ 500	\$ 500	\$ -	100.00%
10 SEBAGO LAKES REGION CHAMBER	\$ 1,000	\$ 1,500	\$ 500	50.00%
11 LAKE REGION BUS SERVICE	\$ 10,000	\$ 10,000	\$ -	0.00%
13 LIFE FLIGHT	\$ 912	\$ 912	\$ -	0.00%
14 CRESCENT LAKE WATERSHED ASSOCIATI	\$ 1,000	\$ 2,000	\$ 1,000	100.00%
15 LAKE MONITORING PROGRAM	\$ 1,500	\$ 3,000	\$ 1,500	100.00%
16 THOMPSON LAKE ENVIRONMENTAL ASSOC.	\$ 2,500	\$ 2,500	\$ -	0.00%
17 LEA MILFOIL PROJECT	\$ 5,000	\$ 5,000	\$ -	0.00%
18 PLEASANT LAKE PARKER POND ASSOC.	\$ 4,000	\$ 4,000	\$ -	0.00%
19 MAINE PUBLIC RADIO	\$ 100	\$ -	\$ (100)	-100.00%
20 HEALTH EQUITY ALLIANCE	\$ -	\$ -	\$ -	0.00%
21 LOCAL FOOD PANTRIES	\$ 3,600	\$ 3,600	\$ -	0.00%
22 CROOKED RIVER SNOWMOBILE CLUB	\$ -	\$ 2,000	\$ 2,000	100.00%
23 ANDROSCOGGIN HEALTHCARE & HOSPIC	\$ 500	\$ 500	\$ -	100.00%
<b>DONATIONS: SUBTOTALS</b>	<b>\$ 137,560</b>	<b>\$ 138,612</b>	<b>\$ 1,052</b>	<b>0.76%</b>

DEPARTMENTS	APPROVED FY24	SB / FC FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE
<b>FIRE DEPARTMENT</b>				
10 PAYROLL	\$ 917,483	\$ 935,115	\$ 17,632	1.92%
30 SERVICES	\$ 115,228	\$ 112,189	\$ (3,039)	-2.64%
50 SUPPLIES	\$ 108,700	\$ 110,500	\$ 1,800	1.66%
60 REPAIRS & MAINTENANCE	\$ 73,250	\$ 79,550	\$ 6,300	8.60%
70 TRAINING & TRAVEL	\$ 21,000	\$ 21,000	\$ -	0.00%
<b>FIRE DEPARTMENT: SUBTOTALS</b>	<b>\$ 1,235,661</b>	<b>\$ 1,258,354</b>	<b>\$ 22,693</b>	<b>1.84%</b>
<b>ANIMAL CONTROL</b>				
10 PAYROLL	\$ 55,760	\$ 73,162	\$ 17,402	31.21%
11 BENEFITS & INSURANCE	\$ 35,631	\$ 38,085	\$ 2,454	6.89%
20 UTILITES	\$ 828	\$ 828	\$ -	0.00%
30 SERVICES	\$ 6,368	\$ 6,214	\$ (154)	-2.42%
50 SUPPLIES	\$ 5,700	\$ 5,700	\$ -	0.00%
60 REPAIRS & MAINTENANCE	\$ 6,150	\$ 2,000	\$ (4,150)	-67.48%
70 TRAINING & TRAVEL	\$ 1,800	\$ 1,800	\$ -	0.00%
<b>ANIMAL CONTROL: SUBTOTALS</b>	<b>\$ 112,237</b>	<b>\$ 127,789</b>	<b>\$ 15,552</b>	<b>13.86%</b>
<b>EMA/LAW ENFORCEMENT</b>				
10 PAYROLL	\$ 1,800	\$ -	\$ (1,800)	0.00%
30 SERVICES	\$ -	\$ 269,000	\$ 269,000	0.00%
50 SUPPLIES	\$ 2,900	\$ 4,400	\$ 1,500	51.72%
70 TRAINING & TRAVEL	\$ 2,190	\$ 750	\$ (1,440)	-65.75%
	<b>\$ 6,890</b>	<b>\$ 274,150</b>	<b>\$ 267,260</b>	<b>3878.96%</b>
<b>PUBLIC WORKS/ROADS</b>				
10 PAYROLL	\$ 131,227	\$ 166,589	\$ 35,362	26.95%
30 SERVICES	\$ 620,350	\$ 623,360	\$ 3,010	0.49%
50 SUPPLIES	\$ 225,700	\$ 209,000	\$ (16,700)	-7.40%
60 REPAIRS & MAINTENANCE	\$ 14,000	\$ 20,300	\$ 6,300	45.00%
70 TRAINING & TRAVEL	\$ 3,200	\$ 2,700	\$ (500)	-15.63%
<b>PUBLIC WORKS/ROADS: SUBTOTALS</b>	<b>\$ 994,477</b>	<b>\$ 1,021,949</b>	<b>\$ 27,472</b>	<b>2.76%</b>

	APPROVED FY 24	SB / FC FY25	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE
<b>DAMS</b>				
30 SERVICES	\$ 5,000	\$ 5,000	\$ -	0.00%
60 REPAIRS & MAINTENANCE	\$ 100	\$ 5,000	\$ 4,900	4900.00%
<b>DAMS: SUBTOTALS</b>	<b>\$ 5,100</b>	<b>\$ 10,000</b>	<b>\$ 4,900</b>	<b>96.08%</b>
<b>BENEFITS &amp; INSURANCE</b>				
11 BENEFITS & INSURANCE	\$ 704,137	\$ 774,803	\$ 70,666	9.12%
13 OTHER INSURANCE	\$ 37,500	\$ 42,525	\$ 5,025	13.40%
<b>BENEFIT &amp; INSURANCE: SUBTOTALS</b>	<b>\$ 741,637</b>	<b>\$ 817,328</b>	<b>\$ 75,691</b>	<b>10.21%</b>
<b>TRANSFER STATION/BULKY WASTE</b>				
06 PROFESSIONAL SERVICES		\$ 94,780	\$ 94,780	100.00%
24 INTERLOCAL AGREEMENT	\$ 376,973	\$ 375,880	\$ (1,093)	-0.29%
<b>TRANSFER /BULKY WASTE: SUBTOTALS</b>	<b>\$ 376,973</b>	<b>\$ 470,660</b>	<b>\$ 93,687</b>	<b>24.85%</b>
<b>UTILITIES</b>				
20 UTILITES	\$ 105,345	\$ 100,500	\$ (4,845)	-4.60%
<b>UTILITIES: SUBTOTALS</b>	<b>\$ 105,345</b>	<b>\$ 100,500</b>	<b>\$ (4,845)</b>	<b>-4.60%</b>
<b>TOTAL</b>	<b>\$ 5,173,837</b>	<b>\$ 5,788,378</b>	<b>\$ 614,541</b>	<b>11.88%</b>
DEBT SERVICE	\$ 304,000	\$ 363,932	\$ 59,932	19.71%
CAPITAL EXPENSES	\$ 120,000	\$ -	\$ (120,000)	-100.00%
<b>TOTAL EXPENDITURES</b>	<b>\$ 5,597,837</b>	<b>\$ 6,152,310</b>	<b>\$ 554,473</b>	<b>9.91%</b>

**TOTAL BUDGET COMPARISON**

		<b>FY 24</b>	<b>SB / FC FY25</b>	<b>\$ INCREASE OR DECREASE</b>	<b>% INCREASE OR DECREASE</b>		
EXPENDITURES	\$	5,597,837	\$	6,152,310	\$	554,473	9.91%
REVENUE	\$	2,237,392	\$	2,268,742	\$	31,350	1.40%
<b>NET BUDGET</b>	<b>\$</b>	<b>3,360,445</b>	<b>\$</b>	<b>3,883,568</b>	<b>\$</b>	<b>523,123</b>	<b>15.57%</b>