



Town of Casco

Selectboard Regular Meeting Agenda

December 05, 2023 at 6:00 PM

Casco Community Center

Regular Meeting

1. Review and approval of the meeting agenda
2. Approval of bills and signing and approval of all open warrants
3. Approval of Minutes: November 15, 2023
4. Public Participation for non-Agenda items
5. Manager's Update

Old Business

6. The Selectboard will discuss goals for FY24 and review of FY23 Goals
7. The Selectboard will reconfirm the allowing domestic partners on employee's health insurance with an updated motion.

New Business

8. The Selectboard will discuss the current status of the Fire Department
9. The Selectboard will discuss the current status of Public Works operations and equipment.
10. The Selectboard will consider a Special Town Meeting and the date of the Special Town Meeting.
11. The Selectboard will discuss the development of a Comprehensive Plan Implementation Committee
12. Selectboard Comments

Executive Session

13. Executive Session to discuss Concealed Weapons Permits per Title 25, Part 5, Chapter 252, Section 2006 for applications 12/05/2023A, 12/05/2023B, & 12/05/2023C, 12/05/2023D & 12/05/2023E
14. Executive Session pursuant to 1 M.R.S.A.405(6)(E) Consultation with legal counsel.
15. Adjournment

Reminders to the Attending Public: Selectboard meetings are open to the public, but the public may not speak unless recognized by the Board Chair or Vice Chair in their absence. Except during a public hearing, comment time is limited to 2 minutes per speaker during public participation or on agenda items. Matters related to personnel will not be heard.

Future meeting dates (subject to change)

12/11/2023 @ 6:30 PM Planning Board Regular Meeting

12/13/2023 @ 6:00 PM Casco/Naples Transfer Station Council

12/18/2023 @ 6:00 PM Open Space Commission

12/19/2023 @ 6:30 Pm Joint Public Hearing of Selectboard and Planning Board on proposed Comprehensive Plan

01/02/2024 @ 6:00 PM Selectboard Regular meeting

01/08/2024 @ 6:30 PM Planning Board Regular Meeting

01/16/2024 @ 6:00 PM Selectboard Regular meeting



Town of Casco

Selectboard Regular Meeting Minutes

November 14, 2023 at 6:00 PM
Casco Community Center

PRESENT

Scott Avery
Eugene Connolly
Robert MacDonald
Mary Fernandes

ABSENT

Grant Plummer

Regular Meeting

1. Approval of bills and signing and approval of all open warrants

The Selectboard moved to approve the signing and approval of all open warrants.

Motion made by Fernandes, Seconded by MacDonald.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

2. Review and approval of the meeting agenda

The Selectboard moved to approve the meeting agenda.

Motion made by Fernandes, Seconded by Connolly.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

3. Approval of Minutes: October 3, 2023 and October 17, 2023

The Selectboard moved to approve the October 3, 2023 minutes.

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Connolly, MacDonald, Fernandes

Voting Abstaining: Avery

The Selectboard moved to approve the October 17, 2023 minutes.

Motion made by Connolly, Seconded by MacDonald.
Voting Yea: Avery, Connolly, MacDonald, Fernandes

4. Public Participation for non-Agenda items

Fire Chief Brian Cole wanted to thank everyone for their support during the Lewiston Tragedy as well as how much room he thought the Fire Department would need on the Berry Property. He also stated his frustration with the suggestion of a Capital Improvement Committee.

Sue Witonis, Rae-Ann Nguyen and Pam Hartig voiced their concerns and frustrations regarding Rabbit Run.

David Kimball spoke regarding his property at 782 Meadow Road.

5. Manager's Update

A. Simard and Sons is scheduled to begin fuel system replacement and upgrade on December 4. They anticipate installing the fuel tank on December 6th. Some Selectboard members inquired about DEF systems for the new fuel system. At this time, we will not be installing a DEF system because of the cost of these systems. A DEF addition would add an additional \$50,000 to the costs and these funds were not approved as part of the Town Meeting approval. Simard & Sons will install an underground conduit for a potential future DEF system installation.

B. Glidden Construction completed the FY24 road projects in the last week of October. Due to cost overruns, the topcoats for Sunny Hill Road, South Casco Village Road and New Road will not be completed until FY25.

C. We are bringing in consultants to conduct a complete energy audit of the Town's buildings and properties. This audit will include but not limited to the review of all lighting, heating, equipment usage and EV chargers. This review is completed at no cost to the Town and a complete list of recommendations provided for the Board to review. Included in your packet is a short on the rate we are currently paying for electricity (not delivery). I am seeking non-committed guidance on your interest in signing a new electrical agreement and/or for what duration. Once guidance is obtained, I can move forward with acquiring the required data for a future Board meeting.

D. Town staff and I are working with engineers to review and recommendations for transforming "All the Ravan" into a meeting complex for Town Boards. We are also working with engineers on determining the feasibility of a public works site near the Salt/Sand shed or on the previous sludge site. Once these reports are completed, they will be forwarded to the Selectboard to provide guidance to myself and staff.

E. Included in your packet are the updated rates for EcoMaine. The rate increase is substantial, but necessary for the continued operation of the 10 Item 5.# facility. As a part owner of EcoMaine, we understand the long term benefits of this facility and focus on minimizing land fill usage. I anticipate these rates increasing over the next few years because of continued infrastructure improvements being made for the long term.

Old Business

6. The Selectboard will discuss the status of the Comprehensive Plan

Rae-Ann Nguyen, Pam Edwards and Ryan McAllister gave an update of the Comprehensive Plan and encouraged the board to act soon in order for it to be voted on at Town Meeting.

The Selectboard moved to set a Public Hearing for December 19, 2023 at 6:30 p.m.

Motion made by MacDonald, Seconded by Connolly.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

7. The Selectboard will discuss goals for FY24 and review of FY23 Goals

Moved to next meeting when all members are present.

New Business

8. The Selectboard will discuss the role of a planner and possible opportunities for the Town.

Doug Webster presented to the Selectboard what the benefits of a planner would be for the Town and gave some suggestions.

No action taken. Discussion only.

9. The Selectboard will discuss the year-to-date financials

No action taken. Discussion only.

10. The Selectboard will consider appointments to the Open Space Commission, Zoning Board of Appeals and Planning Board.

The Selectboard moved to appointe James Arsham to the Open Space Commission, Tiffany Payton as an Alternate Member to the Planning Board, Geoff Hancock to the Zoning Board of Appeals and Elinor Withington to the Veteran's Committee. All with a term to expire June 30, 2026.

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

11. The Selectboard will discuss the status of the revaluation

No action. Discussion only.

12. The Selectboard will discuss allowing domestic partners on employee's health insurance

The Selectboard moved and approved to allow domestic partners on employee's health insurance.

Motion made by MacDonald, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

13. The Selectboard will consider dedicating the concession stand at Casco Community Park to Clelie Welch.

The Selectboard moved to approve dedicating the concession stand at Casco Community Park to Clelie Welch.

Executive Session

14. Executive Session to discuss Concealed Weapons Permits per Title 25, Part 5, Chapter 252, Section 2006 for applications 11/14/2023A, 11/14/2023B, 11/14/2023C, 11/14/2023D & 11/14/2023E

The Selectboard moved to enter Executive Session at 7:22 pm to discuss Concealed Weapons Permits per Title 25, Part 5, Chapter 252, Section 2006 for applications 11/14/2023A, 11/14/2023B, 11/14/2023C, 11/14/2023D & 11/14/2023E -and- pursuant to 1 M.R.S.A.405(6)(F) Poverty Abatement Requests- Case 11/14/2023A

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

15. Executive Session pursuant to 1 M.R.S.A.405(6)(F) Poverty Abatement Requests- Case 11/14/2023A

16. Adjournment

Adjourned from Executive Session at 7:28 pm.

Motion to adjourn at 7:30 pm.

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes

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Future meeting dates (subject to change)

December 5, 2023 @ 6:00 pm Selectboard Regular Meeting

December 11, 2023 @ 6:30 pm Planning Board Regular Meeting

December 18, 2023 @ 6:00 pm Open Space Commission Meeting

December 19, 2023 @ 6:00 pm Selectboard Regular Meeting



TOWN OF CASCO

635 MEADOW ROAD
CASCO, MAINE 04015

12-5 MEMO

To: Selectboard
From: Tony Ward, Town Manager
Date: 12-01-2023,
Re: Selectboard meeting 12-05-2023

Below are notes for agenda items for the December 5th meeting

5. Managers Update

- A. The Transfer Station Council is having a meeting on December 13, 2023. The primary focus is the anticipated increase in costs associated with the upgrade projects. The increased costs associated with this project will be shared with the Selectboard once received.
- B. Mike Genest and I are working with local geo engineers and soil/wetland experts to examine the Town owned property where the sand/salt shed is located. In the near future, we should have initial data to discuss the feasibility of a public works facility on this property.
- C. The Town's Code book is finally updated and available in hard copy and digital. The Town recently added 6 years of updated ordinances that were approved at Town Meetings. This year long project was extensive and challenging. Staff and I are ensuring these updates shall occur on a yearly basis. Staff and I will also examine other companies to assist with future updates because the General Code fee structure seems excessive.
- D. The Maine Department of Transportation recently released the notice of Municipal Stream Crossing Grant Program. This competitive grant project has a maximum award of \$200,000 with a \$5,000 local match. With the assistance of Gorrill Palmer, I plan on apply for this grant for the Edwards Road culvert near Davis Farm Road. The grant application is due by January 19, 2024 . The grant notification is in your packet
- E. Cumberland County recently announced the Community Development Block Grants are coming out in the near future. Allsion Griffin and I are participating in the initial informational programs and will seek additional guidance from the Selectboard in near future.
- F. Included in your packet is the financial information for the year to date. The Town's expenditures and revenues should be at 44.23%.
- G. Beginning in 2024, I will cease sending out the agenda through our e-mail distribution list. Anyone can register on our website to receive all our agendas and news notifications. I will additionally send an e-mail to the

current distribution list with information on how to register for these automated notifications. The sign up is located on the home page or interested individuals can go to <https://casco-me.municodemeetings.com/newsletter/subscriptions>

- H. The Town received 4 applications for the truck driver/laborer position. The applicants will be interviewed prior to this Selectboard meeting. We anticipate hiring one of the applicants with a start date of December 26, 2023.

Old Business

6. The Selectboard will discuss goals for FY24 and review of FY23 Goals.

Included in your packets are two attachments relating to this discussion. They include FY23 goals with completion goals highlighted and a list titled FY24 goals. This list includes items on the FY23 list not completed and a few items discussed at your previous meeting. At your last meeting, the Selectboard wished additional time for review and development of additional goals for FY24.

7. The Selectboard will reconfirm the allowing of domestic partners on employee's health insurance with an updated motion.

At your last meeting, the Board authorized domestic partners be eligible for the Town's health insurance. Recently, Maine Municipal Health Trust changed their requirements for a Selectboard's motion to allow this. Included in your package is the information relating to this benefit and the mandated motion which the Selectboard must also sign off on.

New Business

8. The Selectboard will discuss the current state of the Fire Department

As requested by the Selectboard

9. The Selectboard will discuss the current state of Public Works.

As requested by the Selectboard

10. The Selectboard will consider a Special Town Meeting and the date of the Special Town Meeting.

The Selectboard and Planning Board will be conducting a public hearing on the Comp Plan on December 19th. I approved by the Planning Board, the Selectboard would place it on a special Town Meeting warrant.

Staff and I request that the Selectboard identify a date for a special Town Meeting. Some timeline considerations the Board should make in determining the date is:

- The anticipated date for reviewing a proposed Town Meeting warrant would be either January 2 or January 14, 2024
- Maine law requires a minimum of 7-day posting for Town Meeting warrants, but the Boards practice has been between 14 and 30 days.
- Ensure that staff has sufficient time to promote the special Town Meeting and the warrant

11. The Selectboard will discuss the development of a Comprehensive Plan Implementation Committee.

In the previously approved appoint to committee policy, a Comprehensive Plan Implementation Committee was included in the definitions and expectations. I know that the Comprehensive Plan Steering Committee requested this implementation committee be appointed prior to the Town meeting vote to assist in the transition of powers associated with the Comprehensive Plan. Staff and I are seeking guidance on whether the Selectboard would like this committee openings immediately posted or would they prefer to wait until after Town Meeting approval of the Comprehensive Plan.

From: [Coughlan, Peter](#)
Subject: Municipal Stream Crossing Grant Program
Date: Monday, November 27, 2023 4:12:07 PM

This email is going to every town/city/county in Maine. Please forward this to any others who may be interested in this info... Road Com's's, PWDirectors, selectboard, etc... thanks.

The Maine Department of Transportation (MaineDOT) is seeking applications for the Municipal Stream Crossing Program (grant program) to provide competitive grants that help fund the upgrade of municipal culverts at stream crossings with the goal of improving fish and wildlife habitat and community safety.

This grant program was formerly implemented by Maine Department of Environmental Protection (DEP) under the same name in each of the last 8 years or so..

Eligible project sponsors include local and tribal governments, counties, municipal conservation commissions, soil and water conservation districts, and private nonprofit organizations. Applicants may request up to **\$200,000** for projects that include scoping, design, and construction and must include a minimum of \$5,000 of local match. Applications must be received by **January 19, 2024, at 11:59 p.m.** local time to be considered.

Training and technical assistance opportunities are available in support of project proposals with The Nature Conservancy and Maine Audubon. For more information, please visit <https://maineaudubon.org/projects/stream-smart/> and/or reach out to Christian Fox, christian.fox@TNC.ORG, or Sarah Haggerty, shaggerty@maineaudubon.org

Please refer to the “Municipal Stream Crossing Grant Program” Request for Applications (RFA) posted on [MaineDOT's grants page](#).

Any and all questions should go to Taylor LaBrecque at MunicipalStreamCrossing.MDOT@maine.gov

Peter

Peter M. Coughlan, P.E.
 Director, Maine Local Roads Center (LTAP)
 Community Services Division
 MaineDOT, Station 16, 24 Child St
 Augusta ME 04333-0016
 Ph: 207/624-3266 FAX: 207/624-3301
peter.coughlan@maine.gov

Integrity – Competence – Service

Casco
8:45 AM

Expense Summary Report

Fund: 1

11/30/2023

Page 1 Account	Budget Net	Debits	---- Y T D - Credits	Pending Activity	Unexpended Balance	YTD %
100 - ADMINISTRATION	941,709.00	405,695.64	13,256.39	48,431.56	500,838.19	46.82%
01 - Administration	759,634.00	278,393.13	13,239.30	44,484.13	449,996.04	40.76%
10 - PAYROLL	543,934.00	180,123.33	10,574.30	41,220.79	333,164.18	38.75%
01 - Town Manager	119,402.00	40,550.40	0.00	9,011.20	69,840.40	41.51%
02 - Town Clerk	62,202.00	21,970.89	0.00	4,867.20	35,363.91	43.15%
03 - Treasurer	76,779.00	26,575.23	0.00	5,905.60	44,298.17	42.30%
04 - Deputy Clerk	50,839.00	17,596.80	0.00	3,843.19	29,399.01	42.17%
05 - Deputy Treasurer	53,165.00	18,403.20	0.00	4,089.60	30,672.20	42.31%
06 - Office Clerk	43,196.00	27,193.58	10,428.50	442.93	25,987.99	39.84%
09 - Office Clerk	41,600.00	10,428.50	0.00	5,947.49	25,224.01	39.37%
26 - Elections	4,500.00	145.80	145.80	967.34	3,532.66	21.50%
28 - Selectboard	17,250.00	3,450.00	0.00	0.00	13,800.00	20.00%
32 - Communications Coordinator	60,001.00	11,215.75	0.00	4,640.00	44,145.25	26.43%
98 - Overtime	5,000.00	2,593.18	0.00	1,506.24	900.58	81.99%
99 - Wage & Benefit Adjustment	10,000.00	0.00	0.00	0.00	10,000.00	0.00%
30 - SERVICES	156,100.00	66,275.40	2,665.00	633.75	91,855.85	41.16%
02 - Advertising	1,500.00	368.75	0.00	0.00	1,131.25	24.58%
03 - Postage	800.00	153.65	0.00	0.00	646.35	19.21%
04 - Audit & Finances	15,000.00	4,600.00	0.00	0.00	10,400.00	30.67%
05 - Software/IT Services	25,000.00	21,649.94	0.00	438.75	2,911.31	88.35%
06 - Professional Services	50,000.00	9,771.35	0.00	0.00	40,228.65	19.54%
07 - Copier Maintenance	4,000.00	4,773.32	0.00	0.00	-773.32	119.33%
09 - Dues & Fees	15,000.00	5,296.44	0.00	50.00	9,653.56	35.64%
10 - Website Related	7,500.00	5,330.00	2,665.00	0.00	4,835.00	35.53%
14 - Gifts/Flowers	1,500.00	138.56	0.00	0.00	1,361.44	9.24%
16 - Printing/Mapping	1,600.00	0.00	0.00	0.00	1,600.00	0.00%
25 - Security	3,200.00	0.00	0.00	0.00	3,200.00	0.00%
26 - Elections	6,000.00	2,193.39	0.00	145.00	3,661.61	38.97%
27 - Broadcasting/LRTV	25,000.00	12,000.00	0.00	0.00	13,000.00	48.00%
50 - SUPPLIES & EQUIPMENT	38,000.00	16,274.24	0.00	353.69	21,372.07	43.76%
01 - Supplies	20,000.00	16,156.48	0.00	353.69	3,489.83	82.55%
03 - Postage	13,000.00	0.00	0.00	0.00	13,000.00	0.00%
04 - Building Supplies	1,000.00	0.00	0.00	0.00	1,000.00	0.00%
05 - Food	1,500.00	117.76	0.00	0.00	1,382.24	7.85%
06 - Gas/Diesel	500.00	0.00	0.00	0.00	500.00	0.00%
13 - New Equip	2,000.00	0.00	0.00	0.00	2,000.00	0.00%
60 - REPAIRS & MAINTENANCE	10,000.00	10,806.92	0.00	0.00	-806.92	108.07%
01 - Building Repairs	6,500.00	9,923.88	0.00	0.00	-3,423.88	152.68%
02 - Furnace/Boilers	1,500.00	0.00	0.00	0.00	1,500.00	0.00%
03 - Generators	1,000.00	0.00	0.00	0.00	1,000.00	0.00%
04 - Vehicles	1,000.00	883.04	0.00	0.00	116.96	88.30%
70 - TRAINING & TRAVEL	11,600.00	4,913.24	0.00	2,275.90	4,410.86	61.98%
01 - Conferences/Training Fees	6,500.00	2,562.37	0.00	1,971.01	1,966.62	69.74%
02 - Mileage	5,000.00	2,350.87	0.00	58.00	2,591.13	48.18%
03 - Food for Training Purposes	100.00	0.00	0.00	246.89	-146.89	246.89%
02 - Assessing	112,075.00	87,263.81	17.09	518.44	24,309.84	78.31%
10 - PAYROLL	12,000.00	2,407.78	0.00	518.44	9,073.78	24.39%
07 - Assessing Clerk	12,000.00	2,407.78	0.00	518.44	9,073.78	24.39%
30 - SERVICES	100,075.00	84,856.03	17.09	0.00	15,236.06	84.78%
03 - Postage	6,500.00	1,654.44	0.00	0.00	4,845.56	25.45%
05 - Software/IT Services	18,000.00	14,342.50	0.00	0.00	3,657.50	79.68%
06 - Professional Services	63,575.00	63,573.00	0.00	0.00	2.00	100.00%
15 - Deed & Lien Recording	7,000.00	3,191.09	17.09	0.00	3,826.00	45.34%
16 - Printing/Mapping	5,000.00	2,095.00	0.00	0.00	2,905.00	41.90%

Page 2	Budget		----	Y T D -	Pending	Unexpended	YTD
Account	Net	Debits		Credits	Activity	Balance	%
04 - Legal Services	35,000.00	15,641.58		0.00	3,428.99	15,929.43	54.49%
30 - SERVICES	35,000.00	15,641.58		0.00	3,428.99	15,929.43	54.49%
06 - Professional Services	35,000.00	15,641.58		0.00	3,428.99	15,929.43	54.49%
05 - Contingency	35,000.00	24,397.12		0.00	0.00	10,602.88	69.71%
30 - SERVICES	35,000.00	24,397.12		0.00	0.00	10,602.88	69.71%
52 - Contingency	35,000.00	24,397.12		0.00	0.00	10,602.88	69.71%
101 - CODE ENFORCEMENT/PB/ZBA	148,479.00	45,012.89		0.00	9,958.41	93,507.70	37.02%
01 - Code Enforcement	143,104.00	45,012.89		0.00	9,958.41	88,132.70	38.41%
10 - PAYROLL	135,004.00	44,812.89		0.00	9,958.41	80,232.70	40.57%
08 - Code Enforcement Officer	76,472.00	26,474.40		0.00	5,883.20	44,114.40	42.31%
11 - Asst. CEO	53,032.00	18,338.49		0.00	4,075.21	30,618.30	42.26%
30 - Harbor Master	5,000.00	0.00		0.00	0.00	5,000.00	0.00%
98 - Overtime	500.00	0.00		0.00	0.00	500.00	0.00%
30 - SERVICES	4,900.00	0.00		0.00	0.00	4,900.00	0.00%
03 - Postage	1,200.00	0.00		0.00	0.00	1,200.00	0.00%
05 - Software/IT Services	1,500.00	0.00		0.00	0.00	1,500.00	0.00%
06 - Professional Services	1,200.00	0.00		0.00	0.00	1,200.00	0.00%
16 - Printing/Mapping	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
50 - SUPPLIES & EQUIPMENT	2,000.00	0.00		0.00	0.00	2,000.00	0.00%
01 - Supplies	2,000.00	0.00		0.00	0.00	2,000.00	0.00%
70 - TRAINING & TRAVEL	1,200.00	200.00		0.00	0.00	1,000.00	16.67%
01 - Conferences/Training Fees	1,000.00	200.00		0.00	0.00	800.00	20.00%
02 - Mileage	200.00	0.00		0.00	0.00	200.00	0.00%
02 - Planning Board/Zoning Board	5,375.00	0.00		0.00	0.00	5,375.00	0.00%
30 - SERVICES	4,950.00	0.00		0.00	0.00	4,950.00	0.00%
02 - Advertising	950.00	0.00		0.00	0.00	950.00	0.00%
06 - Professional Services	4,000.00	0.00		0.00	0.00	4,000.00	0.00%
50 - SUPPLIES & EQUIPMENT	100.00	0.00		0.00	0.00	100.00	0.00%
01 - Supplies	100.00	0.00		0.00	0.00	100.00	0.00%
70 - TRAINING & TRAVEL	325.00	0.00		0.00	0.00	325.00	0.00%
01 - Conferences/Training Fees	225.00	0.00		0.00	0.00	225.00	0.00%
02 - Mileage	100.00	0.00		0.00	0.00	100.00	0.00%
102 - PARKS & RECREATION	333,270.00	107,014.01		2,465.57	16,626.95	212,094.61	36.36%
01 - Recreation	206,670.00	67,343.93		1,015.57	11,676.74	128,664.90	37.74%
10 - PAYROLL	129,120.00	49,535.89		0.00	9,080.11	70,504.00	45.40%
10 - Per Diem/Stipend	45,420.00	15,150.04		0.00	3,427.31	26,842.65	40.90%
22 - Recreation Director	72,420.00	25,437.60		0.00	5,652.80	41,329.60	42.93%
23 - Recreation Camp	6,280.00	5,604.50		0.00	0.00	675.50	89.24%
24 - Recreation Swim	4,400.00	2,743.75		0.00	0.00	1,656.25	62.36%
25 - Recreation Tennis	600.00	600.00		0.00	0.00	0.00	100.00%
30 - SERVICES	2,900.00	1,936.07		673.57	0.00	1,637.50	43.53%
05 - Software/IT Services	1,000.00	1,012.50		0.00	0.00	-12.50	101.25%
06 - Professional Services	800.00	250.00		0.00	0.00	550.00	31.25%
08 - Portable Toilets	0.00	673.57		673.57	0.00	0.00	0.00%
09 - Dues & Fees	100.00	0.00		0.00	0.00	100.00	0.00%
14 - Gifts/Flowers	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
50 - SUPPLIES & EQUIPMENT	2,700.00	0.00		0.00	0.00	2,700.00	0.00%
01 - Supplies	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
05 - Food	200.00	0.00		0.00	0.00	200.00	0.00%
07 - Uniforms	1,500.00	0.00		0.00	0.00	1,500.00	0.00%
60 - REPAIRS & MAINTENANCE	11,000.00	390.00		0.00	672.48	9,937.52	9.66%
12 - Ballfields/Courts	11,000.00	390.00		0.00	672.48	9,937.52	9.66%
70 - TRAINING & TRAVEL	2,200.00	600.00		0.00	0.00	1,600.00	27.27%
01 - Conferences/Training Fees	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
02 - Mileage	1,200.00	600.00		0.00	0.00	600.00	50.00%

Page 3	Budget		----	Y T D -	Pending	Unexpended	YTD
Account	Net	Debits		Credits	Activity	Balance	%
80 - PROGRAMS	58,750.00	14,881.97		342.00	1,924.15	42,285.88	28.02%
01 - Officials	1,500.00	0.00		0.00	0.00	1,500.00	0.00%
02 - Field Hockey	700.00	833.00		0.00	0.00	-133.00	119.00%
03 - Soccer	3,000.00	1,742.44		0.00	174.00	1,083.56	63.88%
04 - Baseball	7,450.00	150.00		0.00	0.00	7,300.00	2.01%
05 - Basketball	3,200.00	227.00		0.00	401.45	2,571.55	19.64%
06 - Softball	3,100.00	10.79		0.00	0.00	3,089.21	0.35%
07 - Quickball	700.00	0.00		0.00	0.00	700.00	0.00%
08 - Tennis	800.00	0.00		0.00	0.00	800.00	0.00%
09 - Senior Trip/Programs	9,000.00	3,835.00		0.00	0.00	5,165.00	42.61%
10 - Limited Time/Short Duration	9,000.00	137.45		0.00	50.97	8,811.58	2.09%
11 - Winter/Summer Swims	5,800.00	0.00		0.00	0.00	5,800.00	0.00%
12 - Pickleball	1,000.00	562.48		0.00	0.00	437.52	56.25%
13 - Camp	6,000.00	3,897.12		0.00	0.00	2,102.88	64.95%
14 - Karate	5,000.00	2,440.00		0.00	0.00	2,560.00	48.80%
17 - Celebrations	2,500.00	704.69		0.00	1,297.73	497.58	80.10%
18 - Use of Donation Funds	0.00	342.00		342.00	0.00	0.00	0.00%
02 - Parks & Beaches	13,600.00	1,901.00		1,450.00	0.00	13,149.00	0.00%
30 - SERVICES	3,100.00	1,626.00		1,450.00	0.00	2,924.00	5.68%
02 - Advertising	100.00	0.00		0.00	0.00	100.00	0.00%
06 - Professional Services	3,000.00	176.00		0.00	0.00	2,824.00	5.87%
08 - Portable Toilets	0.00	1,450.00		1,450.00	0.00	0.00	0.00%
50 - SUPPLIES & EQUIPMENT	2,000.00	0.00		0.00	0.00	2,000.00	0.00%
13 - New Equip	2,000.00	0.00		0.00	0.00	2,000.00	0.00%
60 - REPAIRS & MAINTENANCE	8,500.00	275.00		0.00	0.00	8,225.00	3.24%
13 - Beach Maintenance	1,000.00	275.00		0.00	0.00	725.00	27.50%
15 - Park/Land Related Maint.	7,500.00	0.00		0.00	0.00	7,500.00	0.00%
03 - Facilities-CCC, Access Bldgs	97,100.00	35,269.08		0.00	4,950.21	56,880.71	41.42%
10 - PAYROLL	56,350.00	17,705.87		0.00	4,600.22	34,043.91	39.58%
10 - Per Diem/Stipend	14,040.00	1,929.24		0.00	815.50	11,295.26	19.55%
21 - Facilities Director	42,310.00	15,055.21		0.00	3,345.60	23,909.19	43.49%
98 - Overtime	0.00	721.42		0.00	439.12	-1,160.54	100.00%
30 - SERVICES	2,200.00	591.00		0.00	306.01	1,302.99	40.77%
06 - Professional Services	2,200.00	591.00		0.00	306.01	1,302.99	40.77%
50 - SUPPLIES & EQUIPMENT	9,050.00	258.55		0.00	0.00	8,791.45	2.86%
01 - Supplies	8,000.00	210.01		0.00	0.00	7,789.99	2.63%
04 - Building Supplies	850.00	48.54		0.00	0.00	801.46	5.71%
11 - Signs	100.00	0.00		0.00	0.00	100.00	0.00%
12 - Flags	100.00	0.00		0.00	0.00	100.00	0.00%
60 - REPAIRS & MAINTENANCE	28,500.00	16,713.66		0.00	43.98	11,742.36	58.80%
01 - Building Repairs	25,000.00	16,023.14		0.00	43.98	8,932.88	64.27%
02 - Furnace/Boilers	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
03 - Generators	2,500.00	690.52		0.00	0.00	1,809.48	27.62%
70 - TRAINING & TRAVEL	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
02 - Mileage	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
04 - Cemeteries	10,900.00	2,500.00		0.00	0.00	8,400.00	22.94%
30 - SERVICES	10,500.00	2,500.00		0.00	0.00	8,000.00	23.81%
06 - Professional Services	8,000.00	0.00		0.00	0.00	8,000.00	0.00%
12 - Lawn Care	2,500.00	2,500.00		0.00	0.00	0.00	100.00%
50 - SUPPLIES & EQUIPMENT	400.00	0.00		0.00	0.00	400.00	0.00%
12 - Flags	400.00	0.00		0.00	0.00	400.00	0.00%
05 - Open Space Commission	2,500.00	0.00		0.00	0.00	2,500.00	0.00%
30 - SERVICES	2,350.00	0.00		0.00	0.00	2,350.00	0.00%
02 - Advertising	50.00	0.00		0.00	0.00	50.00	0.00%
06 - Professional Services	2,300.00	0.00		0.00	0.00	2,300.00	0.00%
50 - SUPPLIES & EQUIPMENT	150.00	0.00		0.00	0.00	150.00	0.00%
11 - Signs	150.00	0.00		0.00	0.00	150.00	0.00%
06 - Veterans/Conservation	2,500.00	0.00		0.00	0.00	2,500.00	0.00%
30 - SERVICES	2,500.00	0.00		0.00	0.00	2,500.00	0.00%
06 - Professional Services	2,500.00	0.00		0.00	0.00	2,500.00	0.00%

Page 4 Account	Budget Net	Debits	--- Y T D - Credits	Pending Activity	Unexpended Balance	YTD %
103 - PUBLIC ASSISTANCE	172,060.00	85,004.50	0.00	700.00	86,355.50	49.81%
01 - General Assistance	34,500.00	14,230.50	0.00	700.00	19,569.50	43.28%
30 - SERVICES	34,500.00	14,230.50	0.00	700.00	19,569.50	43.28%
17 - Household (GA)	500.00	37.02	0.00	0.00	462.98	7.40%
20 - Rent (GA)	25,000.00	7,571.00	0.00	700.00	16,729.00	33.08%
21 - Food (GA)	500.00	0.00	0.00	0.00	500.00	0.00%
22 - Utilities (GA)	2,500.00	6,622.48	0.00	0.00	-4,122.48	264.90%
23 - Fuel (GA)	6,000.00	0.00	0.00	0.00	6,000.00	0.00%
02 - Donations/Charity	137,560.00	70,774.00	0.00	0.00	66,786.00	51.45%
90 - DONATIONS	137,560.00	70,774.00	0.00	0.00	66,786.00	51.45%
01 - Casco Community Library	88,348.00	44,174.00	0.00	0.00	44,174.00	50.00%
02 - Home Health Visiting Nurses	4,000.00	4,000.00	0.00	0.00	0.00	100.00%
03 - Northern Light Health	1,000.00	1,000.00	0.00	0.00	0.00	100.00%
04 - Through These Doors	1,100.00	0.00	0.00	0.00	1,100.00	0.00%
05 - Tri-County Counseling	1,000.00	0.00	0.00	0.00	1,000.00	0.00%
06 - Opportunity Alliance	5,000.00	0.00	0.00	0.00	5,000.00	0.00%
07 - Casco Naples Meal Site	6,500.00	6,500.00	0.00	0.00	0.00	100.00%
08 - American Legion	500.00	0.00	0.00	0.00	500.00	0.00%
10 - Sebagon Lake Region Chamber	1,000.00	0.00	0.00	0.00	1,000.00	0.00%
11 - Lake Region Bus Service	10,000.00	5,000.00	0.00	0.00	5,000.00	50.00%
13 - Life Flight	912.00	0.00	0.00	0.00	912.00	0.00%
14 - Crescent Lake Watershed Asso.	1,000.00	1,000.00	0.00	0.00	0.00	100.00%
15 - Laking Monitoring Program	1,500.00	1,500.00	0.00	0.00	0.00	100.00%
16 - Thompson Lake Envir. Assoc.	2,500.00	2,500.00	0.00	0.00	0.00	100.00%
17 - LEA Milfoil Project	5,000.00	5,000.00	0.00	0.00	0.00	100.00%
18 - Pleasant Lake Parker Pond Asso	4,000.00	0.00	0.00	0.00	4,000.00	0.00%
19 - Maine Public Radio	100.00	100.00	0.00	0.00	0.00	100.00%
21 - Local Food Pantries	3,600.00	0.00	0.00	0.00	3,600.00	0.00%
23 - Androscoggin Healthcare & Hspc	500.00	0.00	0.00	0.00	500.00	0.00%
104 - PUBLIC SAFETY	1,354,787.00	444,030.04	0.00	85,371.62	825,385.34	39.08%
01 - Fire Rescue Department	1,235,660.00	407,206.56	0.00	78,291.44	750,162.00	39.29%
10 - PAYROLL	917,482.00	288,329.45	0.00	63,419.61	565,732.94	38.34%
06 - Office Clerk	52,123.00	0.00	0.00	0.00	52,123.00	0.00%
10 - Per Diem/Stipend	445,500.00	132,046.58	0.00	24,159.71	289,293.71	35.06%
18 - Fire Chief	78,728.00	33,421.55	0.00	7,002.25	38,304.20	51.35%
19 - F/R Stipends	8,000.00	0.00	0.00	0.00	8,000.00	0.00%
29 - FT Fire & Rescue	248,131.00	88,543.39	0.00	24,050.35	135,537.26	45.38%
98 - Overtime	85,000.00	34,317.93	0.00	8,207.30	42,474.77	50.03%
30 - SERVICES	115,228.00	57,571.08	0.00	610.12	57,046.80	50.49%
02 - Advertising	250.00	0.00	0.00	0.00	250.00	0.00%
05 - Software/IT Services	20,000.00	15,923.61	0.00	237.64	3,838.75	80.81%
06 - Professional Services	40,000.00	4,889.50	0.00	305.00	34,805.50	12.99%
07 - Copier Maintenance	1,325.00	269.92	0.00	67.48	987.60	25.46%
09 - Dues & Fees	2,500.00	125.00	0.00	0.00	2,375.00	5.00%
13 - Dispatch/Paramedic Assist	30,153.00	30,152.42	0.00	0.00	0.58	100.00%
14 - Gifts/Flowers	1,000.00	0.00	0.00	0.00	1,000.00	0.00%
30 - Billing Services	20,000.00	6,210.63	0.00	0.00	13,789.37	31.05%
50 - SUPPLIES & EQUIPMENT	108,700.00	38,818.86	0.00	6,370.95	63,510.19	41.57%
01 - Supplies	8,000.00	1,004.48	0.00	260.89	6,734.63	15.82%
05 - Food	1,000.00	25.96	0.00	0.00	974.04	2.60%
06 - Gas/Diesel	30,000.00	9,636.63	0.00	0.00	20,363.37	32.12%
07 - Uniforms	10,000.00	3,975.12	0.00	434.45	5,590.43	44.10%
08 - PPE	10,000.00	2,188.46	0.00	0.00	7,811.54	21.88%
09 - Oxygen	1,500.00	126.77	0.00	1,003.46	369.77	75.35%
10 - Medical Supplies	18,200.00	6,895.37	0.00	378.81	10,925.82	39.97%
13 - New Equip	30,000.00	14,966.07	0.00	4,293.34	10,740.59	64.20%

Page 5	Budget		----	Y T D -	Pending	Unexpended	YTD
Account	Net	Debits	Credits	Activity	Balance		%
60 - REPAIRS & MAINTENANCE	73,250.00	22,088.18	0.00	6,850.76	44,311.06		39.51%
01 - Building Repairs	15,000.00	3,100.92	0.00	515.61	11,383.47		24.11%
02 - Furnace/Boilers	1,500.00	0.00	0.00	0.00	1,500.00		0.00%
03 - Generators	1,500.00	1,562.51	0.00	0.00	-62.51		104.17%
06 - Chief Vehicle	1,750.00	102.45	0.00	0.00	1,647.55		5.85%
07 - Equipment Repair/Maint	6,000.00	963.86	0.00	1,938.92	3,097.22		48.38%
08 - Pagers	4,000.00	540.00	0.00	0.00	3,460.00		13.50%
09 - Boat	1,750.00	535.47	0.00	0.00	1,214.53		30.60%
16 - Ambulance 1	5,000.00	855.95	0.00	1,835.76	2,308.29		53.83%
17 - Ambulance 2	5,000.00	2,092.74	0.00	0.00	2,907.26		41.85%
18 - Utility 10	1,000.00	162.40	0.00	2,560.47	-1,722.87		272.29%
19 - Tank 11	9,000.00	9,936.11	0.00	0.00	-936.11		110.40%
20 - Engine 12	8,500.00	0.00	0.00	0.00	8,500.00		0.00%
21 - Engine 14	10,000.00	2,235.77	0.00	0.00	7,764.23		22.36%
22 - Forestry 15	1,750.00	0.00	0.00	0.00	1,750.00		0.00%
24 - Squad 18	1,500.00	0.00	0.00	0.00	1,500.00		0.00%
70 - TRAINING & TRAVEL	21,000.00	398.99	0.00	1,040.00	19,561.01		6.85%
01 - Conferences/Training Fees	7,150.00	0.00	0.00	0.00	7,150.00		0.00%
02 - Mileage	200.00	0.00	0.00	0.00	200.00		0.00%
03 - Food for Training Purposes	500.00	0.00	0.00	0.00	500.00		0.00%
04 - Physicals	6,000.00	69.99	0.00	1,040.00	4,890.01		18.50%
05 - Fire EMS Certification School	7,150.00	329.00	0.00	0.00	6,821.00		4.60%
03 - Animal Control Officer	112,237.00	36,823.48	0.00	7,080.18	68,333.34		39.12%
10 - PAYROLL	55,760.00	24,189.01	0.00	4,427.50	27,143.49		51.32%
09 - Office Clerk	5,000.00	0.00	0.00	0.00	5,000.00		0.00%
17 - Animal Control Officer	45,760.00	15,840.00	0.00	3,520.00	26,400.00		42.31%
98 - Overtime	5,000.00	8,349.01	0.00	907.50	-4,256.51		185.13%
11 - BENEFITS & INSURANCE	35,631.00	10,934.67	0.00	2,652.68	22,043.65		38.13%
01 - Health Insurance	29,765.00	9,725.20	0.00	2,431.30	17,608.50		40.84%
02 - FICA/MED/Retirement	5,406.00	1,209.47	0.00	221.38	3,975.15		26.47%
03 - Workers Compensation	460.00	0.00	0.00	0.00	460.00		0.00%
20 - UTILITIES	828.00	342.75	0.00	0.00	485.25		41.39%
02 - Phone/Cell Phones	828.00	342.75	0.00	0.00	485.25		41.39%
30 - SERVICES	6,368.00	1,303.45	0.00	0.00	5,064.55		20.47%
06 - Professional Services	5,214.00	1,303.45	0.00	0.00	3,910.55		25.00%
09 - Dues & Fees	154.00	0.00	0.00	0.00	154.00		0.00%
33 - Veterinarian Services	1,000.00	0.00	0.00	0.00	1,000.00		0.00%
50 - SUPPLIES & EQUIPMENT	5,700.00	0.00	0.00	0.00	5,700.00		0.00%
01 - Supplies	2,500.00	0.00	0.00	0.00	2,500.00		0.00%
07 - Uniforms	2,000.00	0.00	0.00	0.00	2,000.00		0.00%
13 - New Equip	1,200.00	0.00	0.00	0.00	1,200.00		0.00%
60 - REPAIRS & MAINTENANCE	6,150.00	0.00	0.00	0.00	6,150.00		0.00%
06 - Chief Vehicle	2,150.00	0.00	0.00	0.00	2,150.00		0.00%
07 - Equipment Repair/Maint	2,000.00	0.00	0.00	0.00	2,000.00		0.00%
25 - ACO Vehicle	2,000.00	0.00	0.00	0.00	2,000.00		0.00%
70 - TRAINING & TRAVEL	1,800.00	53.60	0.00	0.00	1,746.40		2.98%
01 - Conferences/Training Fees	1,000.00	0.00	0.00	0.00	1,000.00		0.00%
02 - Mileage	800.00	53.60	0.00	0.00	746.40		6.70%
04 - Emergency Management Agency	6,890.00	0.00	0.00	0.00	6,890.00		0.00%
10 - PAYROLL	1,800.00	0.00	0.00	0.00	1,800.00		0.00%
20 - EMA	1,800.00	0.00	0.00	0.00	1,800.00		0.00%
50 - SUPPLIES & EQUIPMENT	2,900.00	0.00	0.00	0.00	2,900.00		0.00%
01 - Supplies	2,500.00	0.00	0.00	0.00	2,500.00		0.00%
07 - Uniforms	400.00	0.00	0.00	0.00	400.00		0.00%
70 - TRAINING & TRAVEL	2,190.00	0.00	0.00	0.00	2,190.00		0.00%
01 - Conferences/Training Fees	1,440.00	0.00	0.00	0.00	1,440.00		0.00%
03 - Food for Training Purposes	750.00	0.00	0.00	0.00	750.00		0.00%

Page 6	Budget		----	Y T D -	Pending	Unexpended	YTD
Account	Net	Debits		Credits	Activity	Balance	%
105 - PUBLIC WORKS/ROADS	999,577.00	248,676.16		0.00	77,893.46	673,007.38	32.67%
01 - Public Works/Roads	994,477.00	243,676.16		0.00	77,893.46	672,907.38	32.34%
10 - PAYROLL	131,227.00	37,591.24		0.00	8,248.01	85,387.75	34.93%
10 - Per Diem/Stipend	0.00	13,560.80		0.00	-13,560.80	0.00	0.00%
27 - Public Works Director	65,127.00	23,936.51		0.00	5,009.61	36,180.88	44.45%
31 - Public Works Truck Driver	61,100.00	0.00		0.00	16,799.20	44,300.80	27.49%
98 - Overtime	5,000.00	93.93		0.00	0.00	4,906.07	1.88%
30 - SERVICES	620,350.00	153,819.69		0.00	66,768.71	399,761.60	35.56%
05 - Software/IT Services	1,000.00	1,170.00		0.00	0.00	-170.00	117.00%
06 - Professional Services	12,000.00	10,767.19		0.00	6,392.90	-5,160.09	143.00%
11 - Snow Removal	3,000.00	0.00		0.00	0.00	3,000.00	0.00%
12 - Lawn Care	30,000.00	12,500.00		0.00	0.00	17,500.00	41.67%
16 - Printing/Mapping	250.00	0.00		0.00	1,247.18	-997.18	498.87%
18 - Reimbursements	100.00	0.00		0.00	0.00	100.00	0.00%
29 - Plowing Related	424,000.00	98,636.30		0.00	49,318.15	276,045.55	34.89%
31 - Road Work Services	150,000.00	30,746.20		0.00	9,810.48	109,443.32	27.04%
50 - SUPPLIES & EQUIPMENT	225,700.00	47,238.02		0.00	2,876.74	175,585.24	22.20%
01 - Supplies	15,000.00	4,715.89		0.00	1,543.52	8,740.59	41.73%
04 - Building Supplies	2,500.00	743.50		0.00	0.00	1,756.50	29.74%
06 - Gas/Diesel	7,200.00	0.00		0.00	0.00	7,200.00	0.00%
11 - Signs	6,000.00	4,583.09		0.00	0.00	1,416.91	76.38%
13 - New Equip	15,000.00	1,940.05		0.00	1,333.22	11,726.73	21.82%
14 - Sand/Gravel	70,000.00	0.00		0.00	0.00	70,000.00	0.00%
15 - Salt	90,000.00	35,255.49		0.00	0.00	54,744.51	39.17%
21 - Rental Equipment	20,000.00	0.00		0.00	0.00	20,000.00	0.00%
60 - REPAIRS & MAINTENANCE	14,000.00	4,962.21		0.00	0.00	9,037.79	35.44%
05 - Public Works Vehicle	13,000.00	4,962.21		0.00	0.00	8,037.79	38.17%
07 - Equipment Repair/Maint	1,000.00	0.00		0.00	0.00	1,000.00	0.00%
70 - TRAINING & TRAVEL	3,200.00	65.00		0.00	0.00	3,135.00	2.03%
01 - Conferences/Training Fees	3,000.00	65.00		0.00	0.00	2,935.00	2.17%
02 - Mileage	200.00	0.00		0.00	0.00	200.00	0.00%
03 - Dams	5,100.00	5,000.00		0.00	0.00	100.00	98.04%
30 - SERVICES	5,000.00	5,000.00		0.00	0.00	0.00	100.00%
18 - Reimbursements	5,000.00	5,000.00		0.00	0.00	0.00	100.00%
60 - REPAIRS & MAINTENANCE	100.00	0.00		0.00	0.00	100.00	0.00%
10 - Dam Related Repair/Maint	100.00	0.00		0.00	0.00	100.00	0.00%
107 - SANITATION	363,276.00	192,327.61		0.00	20,403.38	150,545.01	58.56%
10 - Transfer Station Bulky Waste	363,276.00	98,131.51		0.00	639.60	264,504.89	27.19%
30 - SERVICES	363,276.00	98,131.51		0.00	639.60	264,504.89	27.19%
06 - Professional Services	0.00	37,303.51		0.00	639.60	-37,943.11	100.00%
24 - Interlocal Agreement	363,276.00	60,828.00		0.00	0.00	302,448.00	16.74%
20 - Payroll Related	0.00	94,196.10		0.00	19,763.78	-113,959.88	100.00%
10 - PAYROLL	0.00	94,196.10		0.00	19,763.78	-113,959.88	100.00%
12 - Facility Supervisor	0.00	21,103.43		0.00	4,446.41	-25,549.84	100.00%
14 - FT Transfer Station Attendant	0.00	28,861.55		0.00	6,182.95	-35,044.50	100.00%
15 - FT TSBW Yard Foreman	0.00	17,538.61		0.00	3,510.41	-21,049.02	100.00%
16 - PT/FT Yard Worker	0.00	26,692.51		0.00	5,624.01	-32,316.52	100.00%
110 - BENEFITS & INSURANCE	741,637.00	253,539.59		11.15	53,180.09	434,928.47	41.36%
01 - BENEFITS & INSURANCE	704,137.00	233,284.09		11.15	53,180.09	417,683.97	40.68%
11 - BENEFITS & INSURANCE	704,137.00	233,284.09		11.15	53,180.09	417,683.97	40.68%
01 - Health Insurance	421,337.00	132,634.96		0.00	33,646.59	255,055.45	39.47%
02 - FICA/MED/Retirement	230,000.00	85,844.33		11.15	19,533.50	124,633.32	45.81%
03 - Workers Compensation	36,000.00	10,804.80		0.00	0.00	25,195.20	30.01%
04 - Unemployment	16,800.00	4,000.00		0.00	0.00	12,800.00	23.81%
02 - OTHER INSURANCE	37,500.00	20,255.50		0.00	0.00	17,244.50	54.01%
40 - INSURANCE	37,500.00	20,255.50		0.00	0.00	17,244.50	54.01%
01 - Property & Casualty	37,000.00	20,255.50		0.00	0.00	16,744.50	54.74%
02 - Other Insurance	500.00	0.00		0.00	0.00	500.00	0.00%

Page 7	Budget		----	Y T D -	Pending	Unexpended	YTD
Account	Net	Debits		Credits	Activity	Balance	%
111 - UTILITIES	105,345.00	40,490.76		0.00	2,584.98	62,269.26	40.89%
01 - UTILITIES	105,345.00	40,490.76		0.00	2,584.98	62,269.26	40.89%
20 - UTILITIES	105,345.00	40,490.76		0.00	2,584.98	62,269.26	40.89%
01 - Electricity	36,065.00	18,686.90		0.00	135.07	17,243.03	52.19%
02 - Phone/Cell Phones	21,000.00	9,109.61		0.00	2,449.91	9,440.48	55.05%
03 - Internet	6,000.00	2,424.81		0.00	0.00	3,575.19	40.41%
04 - Heating Oil	22,000.00	2,089.59		0.00	0.00	19,910.41	9.50%
05 - Propane	2,000.00	1,510.67		0.00	0.00	489.33	75.53%
06 - Street Lights	11,780.00	4,545.61		0.00	0.00	7,234.39	38.59%
08 - Portable Toilets	6,500.00	2,123.57		0.00	0.00	4,376.43	32.67%
115 - DEBT SERVICE	304,000.00	258,531.25		0.00	0.00	45,468.75	85.04%
01 - DEBT SERVICE	304,000.00	258,531.25		0.00	0.00	45,468.75	85.04%
30 - SERVICES	304,000.00	258,531.25		0.00	0.00	45,468.75	85.04%
32 - Debt Service	304,000.00	258,531.25		0.00	0.00	45,468.75	85.04%
120 - OVERLAY	32,849.42	9,770.54		0.00	2,462.69	20,616.19	37.24%
02 - Abatement	32849.42	9,770.54		0.00	2,462.69	20,616.19	37.24%
30 - SERVICES	32849.42	9,770.54		0.00	2,462.69	20,616.19	37.24%
50 - Abatements	32849.42	9,770.54		0.00	2,462.69	20,616.19	37.24%
125 - MSAD 61 ASSESSMNT & COUNTY T	7,657,134.00	3,085,246.00		0.00	571,486.00	4,000,402.00	47.76%
01 - MSAD 61 ASSESSMENT	6,857,833.00	2,285,945.00		0.00	571,486.00	4,000,402.00	41.67%
30 - SERVICES	6,857,833.00	2,285,945.00		0.00	571,486.00	4,000,402.00	41.67%
53 - Assessment/Overlay	6,857,833.00	2,285,945.00		0.00	571,486.00	4,000,402.00	41.67%
02 - CUMBLERLAND COUNTY TAXES	799,301.00	799,301.00		0.00	0.00	0.00	100.00%
30 - SERVICES	799,301.00	799,301.00		0.00	0.00	0.00	100.00%
53 - Assessment/Overlay	799,301.00	799,301.00		0.00	0.00	0.00	100.00%
Final Totals	13,154,123.42	5,175,338.99		15,733.11	889,099.14	7,072,569.00	46.23%

Casco
11:10 AM

Revenue Summary Report

11/30/2023

Fund: 1

Page 1

Account	Budget	ALL		Pending	Uncollected	TYD
	Net	---- Y T D ----				
		Debits	Credits	Activity		
100 - ADMINISTRATION	841,260.00	3,067.74	252,537.97	-313.64	591,476.10	29.69%
01 - Administration	519,150.00	2,965.52	155,882.82	-310.40	365,921.80	29.52%
001 - Agent Fees-moses,VS, MV	25,000.00	0.00	11,224.40	-285.40	13,490.20	46.04%
002 - Clerk Fees-liquor,mass gather	1,900.00	0.00	1,926.00	0.00	-26.00	101.37%
003 - Copy/Fax Fees	150.00	0.00	17.50	0.00	132.50	11.67%
004 - Bank Interest	50,000.00	0.00	0.00	0.00	50,000.00	0.00%
005 - Insurance Reimbursement	2,000.00	2,629.89	4,685.89	0.00	-56.00	102.80%
006 - Franchise Fees	32,000.00	0.00	0.00	0.00	32,000.00	0.00%
007 - FOAA Fees	0.00	0.00	93.00	0.00	-93.00	100.00%
008 - Revenue Sharing	400,000.00	0.00	0.00	0.00	400,000.00	0.00%
009 - Weapon Permits	600.00	0.00	322.00	-35.00	243.00	59.50%
010 - Surplus Property	0.00	0.00	110,000.00	0.00	-110,000.00	100.00%
012 - Snowmobile Reimbursement	1,500.00	0.00	0.00	0.00	1,500.00	0.00%
013 - Other Reimbursement	6,000.00	0.00	627.57	0.00	5,372.43	10.46%
015 - Donations	0.00	0.00	67.00	0.00	-67.00	100.00%
151 - Supplemental Tax	0.00	0.00	26,642.46	0.00	-26,642.46	100.00%
160 - Short/Cover Cash Rec.	0.00	335.63	277.00	10.00	68.63	100.00%
02 - Assessing	322,110.00	102.22	96,655.15	-3.24	225,553.83	29.98%
100 - BETE Reimb.	60,000.00	0.00	0.00	0.00	60,000.00	0.00%
101 - Tax Bill Interest	35,000.00	33.22	9,562.52	-3.24	25,467.46	27.24%
102 - Homestead reimb	173,000.00	0.00	82,355.38	0.00	90,644.62	47.60%
103 - Veterans Exempt	2,110.00	0.00	0.00	0.00	2,110.00	0.00%
104 - Tree Growth	40,000.00	0.00	0.00	0.00	40,000.00	0.00%
106 - Lien Fees	12,000.00	69.00	4,737.25	0.00	7,331.75	38.90%
101 - CODE ENFORCEMENT/PB/ZBA	74,250.00	55.40	29,147.43	-302.50	44,855.47	39.59%
01 - Code Enforcement	73,500.00	55.40	28,347.43	-302.50	44,905.47	38.90%
200 - Boat Excise	19,000.00	55.40	2,276.40	0.00	16,779.00	11.69%
201 - Mooring Fees	2,000.00	0.00	780.00	0.00	1,220.00	39.00%
202 - Building Permit Fees	40,000.00	0.00	17,568.53	-75.00	22,356.47	44.11%
203 - Plumbing Admin Fees	1,500.00	0.00	805.00	-40.00	655.00	56.33%
204 - Plumbing Permit Fees	11,000.00	0.00	6,917.50	-187.50	3,895.00	64.59%
02 - Planning Board/Zoning Board	750.00	0.00	800.00	0.00	-50.00	106.67%
240 - Planning Board Fees	350.00	0.00	550.00	0.00	-200.00	157.14%
241 - Zoning Board Appeals Fees	300.00	0.00	250.00	0.00	50.00	83.33%
242 - Staff Review	100.00	0.00	0.00	0.00	100.00	0.00%
102 - PARKS & RECREATION	75,697.00	540.53	43,763.93	0.00	32,473.60	57.10%
01 - Recreation	28,270.00	540.53	24,272.81	0.00	4,537.72	83.95%
302 - Field Hockey	650.00	0.00	434.77	0.00	215.23	66.89%
303 - Soccer	1,800.00	0.00	2,111.78	0.00	-311.78	117.32%
304 - Baseball	1,420.00	0.00	0.00	0.00	1,420.00	0.00%
305 - Basketball	2,000.00	0.00	1,271.70	0.00	728.30	63.59%
306 - Softball	500.00	0.00	0.00	0.00	500.00	0.00%
307 - Tball	500.00	0.00	0.00	0.00	500.00	0.00%
308 - Tennis	400.00	0.00	320.60	0.00	79.40	80.15%
309 - Senior Trips	3,500.00	0.00	2,886.25	0.00	613.75	82.46%
310 - Limited Time Program	200.00	0.00	0.00	0.00	200.00	0.00%
311 - Swims	3,300.00	0.00	1,489.35	0.00	1,810.65	45.13%
312 - X Country	0.00	0.00	160.33	0.00	-160.33	100.00%
313 - Camp	9,000.00	540.53	12,183.93	0.00	-2,643.40	129.37%
314 - Karate	5,000.00	0.00	2,414.10	0.00	2,585.90	48.28%
318 - All other donations	0.00	0.00	1,000.00	0.00	-1,000.00	100.00%
02 - Parks & Beaches	9,500.00	0.00	0.00	0.00	9,500.00	0.00%
330 - State Park Reimb	9,500.00	0.00	0.00	0.00	9,500.00	0.00%
03 - Facilities-CCC, Access Bldgs	37,927.00	0.00	19,491.12	0.00	18,435.88	51.39%
350 - Rent-Hair Salon	6,000.00	0.00	1,200.00	0.00	4,800.00	20.00%
351 - Rent-Postal Office	31,427.00	0.00	18,231.12	0.00	13,195.88	58.01%
352 - CCC fees	500.00	0.00	60.00	0.00	440.00	12.00%
103 - PUBLIC ASSISTANCE	25,875.00	0.00	0.00	0.00	25,875.00	0.00%
01 - General Assistance	25,875.00	0.00	0.00	0.00	25,875.00	0.00%
400 - GA Reimb	25,875.00	0.00	0.00	0.00	25,875.00	0.00%

104 - PUBLIC SAFETY	258,587.00	543.69	31,072.81	-3.00	228,054.88	11.81%
01 - Fire Rescue Department	182,500.00	543.69	7,259.50	0.00	175,784.19	3.68%
500 - Donations	0.00	0.00	5,252.50	0.00	-5,252.50	100.00%
503 - Rescue Fees	160,000.00	543.69	575.00	0.00	159,968.69	0.02%
504 - Fire Cost Recovery	2,500.00	0.00	1,432.00	0.00	1,068.00	57.28%
508 - Fire Misc	20,000.00	0.00	0.00	0.00	20,000.00	0.00%
03 - Animal Control Officer	76,087.00	0.00	23,813.31	-3.00	52,270.69	31.30%
550 - ACO Fees	600.00	0.00	75.00	-2.00	523.00	12.83%
552 - Agent Fees	300.00	0.00	39.00	-1.00	260.00	13.33%
553 - Late Fees	325.00	0.00	100.00	0.00	225.00	30.77%
554 - Shared Reimb f/other towns	74,862.00	0.00	23,599.31	0.00	51,262.69	31.52%
105 - PUBLIC WORKS/ROADS	951,350.00	27.06	405,739.57	-7,270.82	538,366.67	43.41%
01 - Public Works/Roads	951,000.00	27.06	405,739.57	-7,270.82	538,016.67	43.43%
600 - Motor Vehicle Excise	900,000.00	27.06	405,739.57	-7,270.82	487,016.67	45.89%
601 - LRAP	51,000.00	0.00	0.00	0.00	51,000.00	0.00%
03 - Dams	350.00	0.00	0.00	0.00	350.00	0.00%
650 - PLD	350.00	0.00	0.00	0.00	350.00	0.00%
107 - SANITATION	0.00	0.00	158,730.01	0.00	-158,730.01	100.00%
10 - Transfer Station Bulky Waste	0.00	0.00	158,730.01	0.00	-158,730.01	100.00%
801 - Reimbursement other Towns	0.00	0.00	158,730.01	0.00	-158,730.01	100.00%
Final Totals	2,227,019.00	4,234.42	920,991.72	-7,889.96	\$1,302,371.74	41.52%

FY 23 Selectboard Goals with completed projects highlighted

Selectboard Goal	Status	Anticipated Completion Date
1 Comprehensive Plan	Planning Days completed, Report being worked on and trail traffic calming being discussed	Jan-24
2 Housing-Elderly, Low Income, Veterans	More discussion needed. State not working with municipalities to increase density housing and affordable housing.	Process; January 2024 and part of GPCOG CDBG Grant
3 Berry Property	Part of comprehensive review	Part of Master Plan - July 2025
4 Private Roads	Town Meeting approval of requirements for plowing private roads and requirement to meet 1972 standards	Completed October 2022
5 Route 302 Corridor	Minimal progress made to date, part of Comprehensive Plan discussion	TBD
6 Salt and Sand Shed	Part of Discussion with Capital Improvement Plan during FY 23 Budget Process	FY 24 or FY25 or FY 26 based on final CIP
7 Reevaluation	Assessor recommends performing this function because of current ratios. RFP ready for distribution once approved at Town Meeting.	Jun-24
8 LED Street Lights	Contacted CMP for LED upgrade program and on future project list	Completed July 2023
9 Pleasant Lake Beach	Reconstruction phase RFP July 2022; Boat ramp and dock but June 30, 2022	TBD if project moves forward
10 Business Development		TBD
11 Abandoned and Dangerous Building Clean-up	1 in demolition RFP stage, 3 in the notice of violation stage and will be an on-going process.	Completed October 2023
12 Charging Station Fees	Hire company to manage Electric Charging Station Fees	Exploring Federal Grants for replacement of Level 1 chargers, July 2024
13 Valley Road Review	Discuss private roads as public road	TBD
14 Communications to the Public	Increasing Communications to the Public and use of multi-medias	Completed with hiring of Communication Coordinator
15 Survey's	Conduct survey's on substantial projects to determine community's priorities	TBD
16 Open Space	Increase participation in the Open Space Commission and provide them with clear objects	Still in progress, OSC working with Sebago Technics to develop master plan
17 Web Page	Updating of web page on a weekly basis	Completed with hiring of Communication Coordinator
18 Cell Phone Coverage/Repeater	Examine opportunities for increasing cell phone service within the village	TBD
19 Speed Bumps	For Leach Hill	TBD
20 Plan for Public Works	Develop a timeline/plan for implementation of Public Works	TBD
21 Plan for 2 to 5 year for Roadways	Develop a timeline/plan for road maintenance and repairs	Anticipated completion February 2024

FY 24 Selectboard Goals

	Selectboard Goal	Status	Anticipated Completion Date
1	Comprehensive Plan	Planning Days completed, Report being worked on and trail traffic calming being discussed	Jan-24
2	Housing-Elderly, Low Income, Veterans	More discussion needed. State not working with municipalities to increase density housing and affordable housing.	Part of Comp Plan Process; January 2024 and part of GPCOG CDBG Grant
3	Berry Property	Part of comprehensive review	Part of Master Plan - July 2025
4	Route 302 Corridor	Minimal progress made to date, part of Comprehensive Plan discussion	TBD
5	Salt and Sand Shed	Develop a Capital Improvement Committee for land/building Town projects	TBD
6	Reevaluation	Assessor recommends performing this function because of current ratios. RFP ready for distribution once approved at Town Meeting.	Jun-24
7	Pleasant Lake Beach	Reconstruction phase RFP July 2022; Boat ramp and dock but June 30, 2022	TBD if project moves forward
8	Business Development		TBD
9	Charging Station Fees	Hire company to manage Electric Charging Station Fees	Exploring Federal Grants for replacement of Level 1 chargers, July 2024

10	Valley Road Review	Discuss private roads as public road	TBD
11	Survey's	Conduct survey's on substantial projects to determine community's priorities	TBD
12	Open Space	Increase participation in the Open Space Commission and provide them with clear objects	Still in progress, OSC working with Sebago Technics to develop master plan
13	Cell Phone Coverage/Repeat	Examine opportunities for increasing cell phone service within the village	TBD
14	Speed Bumps	For Leach Hill	TBD
15	Plan for Public Works	Develop a timeline/plan for implementation of Public Works	Part of Capital Improvement Plan; Timeline TBD
16	Plan for 2 to 5 year for Road	Develop a timeline/plan for road maintenance and repairs	Anticipated completion February 2024
17	Meeting Space	Research Development of Town Property into meeting facility	Research and associated costs available for June 2024 Town Meeting



Maine Municipal
 Employees Health Trust
 60 COMMUNITY DRIVE
 AUGUSTA, MAINE 04330-9486
 1-800-452-8786

AFFIDAVIT OF DOMESTIC PARTNERSHIP

We, _____ and _____ (domestic partners),

after being first duly sworn depose and attest to the following:

- We are at least 18 years of age and we are mentally competent to contract.
- Neither of us is legally married to or separated from another person.
- We are sole domestic partners, we have been sole domestic partners since _____ (month/day/year), and we intend to remain sole partners.
- We have been legally domiciled together for at least [12] months.
- We are not related by blood to a degree of closeness that would prohibit marriage in the State of Maine.
- Neither of us has covered another individual or has been covered by another individual as a domestic partner or a legal spouse in a [health] or [dental] or [vision] insurance policy in the preceding [12] months. We understand that domestic partners cannot enroll together for [12] months following the termination of coverage of a prior domestic partner or legal spouse.
- We are jointly responsible for each other's common welfare as evidenced through a joint deed, joint mortgage, joint lease, joint credit card, joint bank account, and/or powers of attorney authorizing each of us to act on behalf of the other. Maine Municipal Employees Health Trust reserves the right to request, at a future time, one of the previously mentioned documents.
- We understand that a domestic partner enrolled as a dependent ceases to be an eligible member on the first of the month following the termination of a domestic partnership and that we are required to submit an Application of Change within 31 days of the termination of a domestic partnership.

 Date Subscriber Signature Print Name

 Date Domestic Partner Signature Print Name

STATE OF _____, ss

On this _____ day of _____, 20____, personally appeared the above named _____ and _____, and swore to the truth of the foregoing. Before me,

 Notary Public/Attorney at Law My Commission Expires: _____

We understand that domestic partners are subject to the other eligibility provisions of the Health Trust benefit plan. Item 7.#

We agree to notify the Maine Municipal Employees Health Trust and the employee's employer within thirty (30) days of the termination of our domestic partnership. A written termination statement shall be provided and shall affirm that the partnership is terminated and that a copy of the termination statement has been mailed to the other partner.

We certify, under penalty of perjury, that the foregoing is true and correct. We, the undersigned employee and the Domestic Partner, understand that falsification of information contained in this Affidavit may cause immediate termination of Health Trust health and/or dental plan coverage, and may subject us to civil action to recover any losses, including reasonable attorney's fees incurred by the Maine Municipal Employees Health Trust for benefits provided under its health and/or dental plans. We also understand that falsification of information contained in this Affidavit may lead to disciplinary action, up to and including immediate termination of the employee's employment.

Signature of Employee _____
Date

Signature of Domestic Partner _____
Date

A. Dependent Child Certification

I, _____ certify that my Partner's child(ren) named below meet the following requirement:
Subscriber Name

1. I, the subscriber, have a court-appointed legal relationship with the child(ren) (i.e., adoption, guardianship), and my Partner is the biological parent, or legal guardian of the child(ren).

Partner's Dependent Child(ren)

_____ Last Name	_____ First Name	_____ M.I.
_____ Last Name	_____ First Name	_____ M.I.
_____ Last Name	_____ First Name	_____ M.I.
_____ Last Name	_____ First Name	_____ M.I.

I understand that falsely certifying as to dependent's eligibility or failure to inform the Health Trust when a dependent no longer meets applicable eligibility requirements may cause immediate termination of Health Trust health and/or dental plan coverage, and may subject me to civil action to recover any losses, including reasonable attorney's fees incurred by the Maine Municipal Employees Health Trust for benefits paid on behalf of the dependent child(ren) named above under its health and/or dental plans. I also understand that falsely certifying as to a dependent's eligibility or failure to inform my employer when a dependent no longer meets applicable eligibility requirements may result in disciplinary action, up to and including immediate termination of employment.

Signature of Employee _____
Date

Approved by the Maine Municipal Employees Health Trust

By: _____
Signature _____
Date

Title

The following section is for certification to an employer of the legal tax dependent status of a domestic partner.

B. Partner Certification as a Tax-Qualified Dependent

Based on consultation with a tax advisor, I certify that the previously named person whom I am enrolling for coverage is my legal tax dependent as defined in the IRS Code Section 152. I understand that falsification of this certification of dependency status may result in disciplinary action, up to and including immediate termination of employment, as well as potential charges of tax fraud. I agree to notify my employer immediately of any change in this tax status.

By: _____
Signature of Employee

Date

POTENTIAL TAX IMPLICATIONS OF PROVIDING DOMESTIC PARTNER BENEFITS

There are certain potential tax implications to both the employee and the employer, of which all parties should be aware before domestic partner benefits are offered. Most of these implications are discussed in Section 152 of the Internal Revenue Code. Some of the major points shall be summarized here.

Internal Revenue Code Section 152(a) defines a “dependent” for federal tax purposes. This definition generally requires a blood relationship (including adoption) or a marital relationship, as well as a support test. In most situations, a domestic partner will not meet the Code requirements for the definition of a “dependent”. In fact, a domestic partner will only meet the Code definition of a “dependent” if all of the following requirements are met:

1. the taxpayer (in this case, the employee) provides over 50% of the domestic partner’s support;
2. the domestic partner’s principal place of abode is that of the taxpayer/employee, and the domestic partner is a member of the taxpayer/employee’s “household”; and
3. the relationship of the taxpayer/employee and the domestic partner does not violate state or local law. Under the Internal Revenue Code Section 152 (b)(5), if the relationship violates state or local law, the domestic partner cannot be considered to be a member of the employee’s household, and therefore cannot be considered to be a dependent.

If a domestic partner does not meet the above requirements, and therefore does not meet the IRS requirements to be considered a tax-qualified dependent, then any domestic partner benefits provided by the employer will be considered taxable benefits to the employee. If the employer pays any portion of the premium (for health and/or dental insurance) for the domestic partner’s coverage, the amount which the employer pays for that coverage is includible in the employee’s income under Internal Revenue Code Section 61. So, for example, if the employer pays 50% of the cost of dependent coverage for an employee’s domestic partner, that amount paid by the employer must be included in the employee’s income.

In addition, any such amounts includible in the employee’s income due to coverage of a domestic partner constitute wages under Section 3401(a) of the Internal Revenue Code, and are subject to income tax withholding, as well as FICA and FUTA taxes. This means that any employer that provides domestic partner benefits must put in place a procedural arrangement to ensure that W-2 tax forms are prepared for those employees who elect domestic partner coverage. These W-2 tax forms must include the value of the imputed income arising out of the domestic partner benefits. The employer must also be sure to make the necessary withholding and payroll tax payments.

Another issue which must be addressed by employers offering domestic partner coverage concerns payment of premiums by employees under a cafeteria plan or other pre-tax arrangement. If the employee pays all or any portion of the cost for domestic partner coverage, that portion of the premium must be paid on an after-tax basis, unless the domestic partner meets the dependent definition in Code Section 152. In a Private Letter Ruling issued by the IRS in 1995 (IRS Private Letter Ruling 9603011, October 18, 1995), the IRS ruled that, if a domestic partner is neither a spouse or dependent (as defined earlier in this memo), then:

1. premiums paid by the employer for domestic partner coverage must be included in the employee's income, as already described; and
2. the employee cannot pay any part of the premium for the domestic partner's coverage on a pre-tax basis. Thus, even if the employer has a plan in place for employees to pay their portion of health and/or dental insurance premiums on a pre-tax basis, employees would not be able to pay for domestic partner premiums pre-tax. Any contribution which the employee makes toward the cost of coverage for his/her domestic partner must be made on an after-tax basis.

Because of all the potential tax implications and complications arising from the offering of domestic partner coverage, the Health Trust strongly recommends that any employer group offering such coverage consult with its payroll administrator, tax consultant and/or attorney, and (if applicable) cafeteria plan administrator.

THIS DISCLOSURE IS NOT INTENDED TO CONSTITUTE TAX ADVICE, BUT RATHER IS INTENDED TO HIGHLIGHT SOME OF THE COMPLEX TAX AND ADMINISTRATIVE ISSUES ARISING OUT OF DOMESTIC PARTNER BENEFIT COVERAGE. EMPLOYERS ARE ENCOURAGED TO CONSULT THEIR OWN ACCOUNTANTS FOR SPECIFIC TAX ADVICE.



Maine Municipal
Employees Health Trust

Addition of Domestic Partner Process

There are some requirements that a group must fulfill in order to offer employees Domestic Partner coverage for all MMEHT applicable plans.

***MMEHT has a Tax Implications summary and Question/Answer document about adding Domestic Partner Coverage available to any employer group interested in adding this coverage. Please ask your Field Service Representative for either of these tools when considering Domestic Partner coverage.*

(1) Certified Meeting Minutes of Authorization Vote

The governing body of the public entity (Town Meeting, Town or City Council, Board of Trustees, Board of Directors etc.) must vote to authorize allowing Domestic Partner Coverage for the Health Trust benefits.

Specific vote wording is required. The **required wording** for each Health Trust employer group is provided on the next page. A copy of the minutes of the meeting where the vote is taken, attested by the appropriate person (Town Clerk, Secretary of governing body, or other authorized person,) should be sent to the Health Trust at the address below. Please make sure that the name of the body voting, the date of the vote, and the results of the vote are included.

(2) Letter of Intent

The same person(s) authorized by the vote of the governing body must send a letter to Field Service Representative indicating that the employer group wishes to added Domestic Partner coverage. This letter should be accompanied by the minutes from the meeting authorizing this change.

(3) Send Executed Items to the Health Trust

After photocopying all completed documents, please send items at least **60 days** prior to your effective date of requested coverage to **Maine Municipal Employees Health Trust • Attention: (Your Field Service Representative) • 60 Community Drive • Augusta, ME 04330.**

For more information or questions, please contact your Field Service Representative, Lauren Gaudet (lgaudet@memun.org) or Debbie Bridges (dbridges@memun.org), by email or telephone phone at 1-800-452-8786.

Required Language for Adoption of Domestic Partner Coverage

Any participating employer in the Maine Municipal Employees Health Trust wishing to adopt Domestic Partner Coverage must do so via a vote of the public governing body.

The language below must be approved, as written, and in accordance with the individual employer requirements:

Effective **January 01, 2023**, the Town of Casco amends its personnel benefits policy to allow any employee who is eligible to enroll in the employer benefits the option of enrolling a domestic partner.*

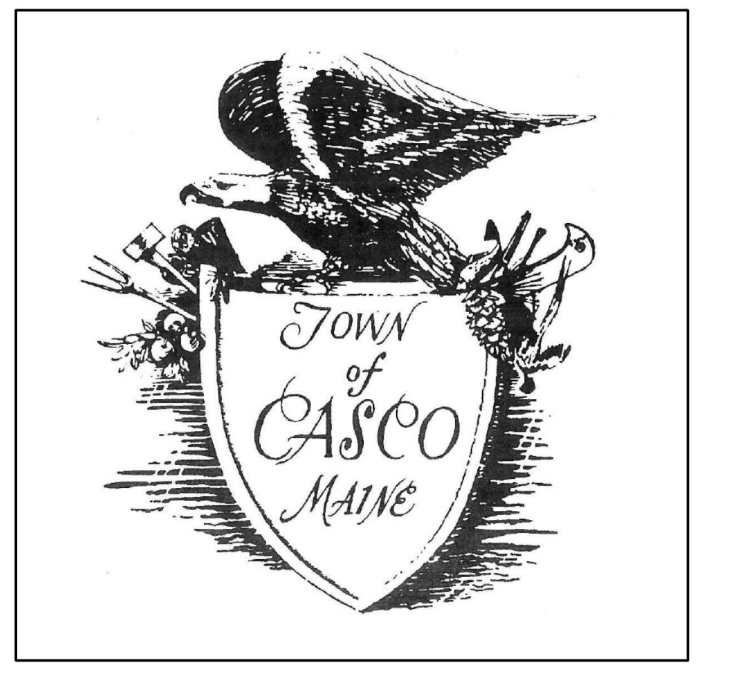
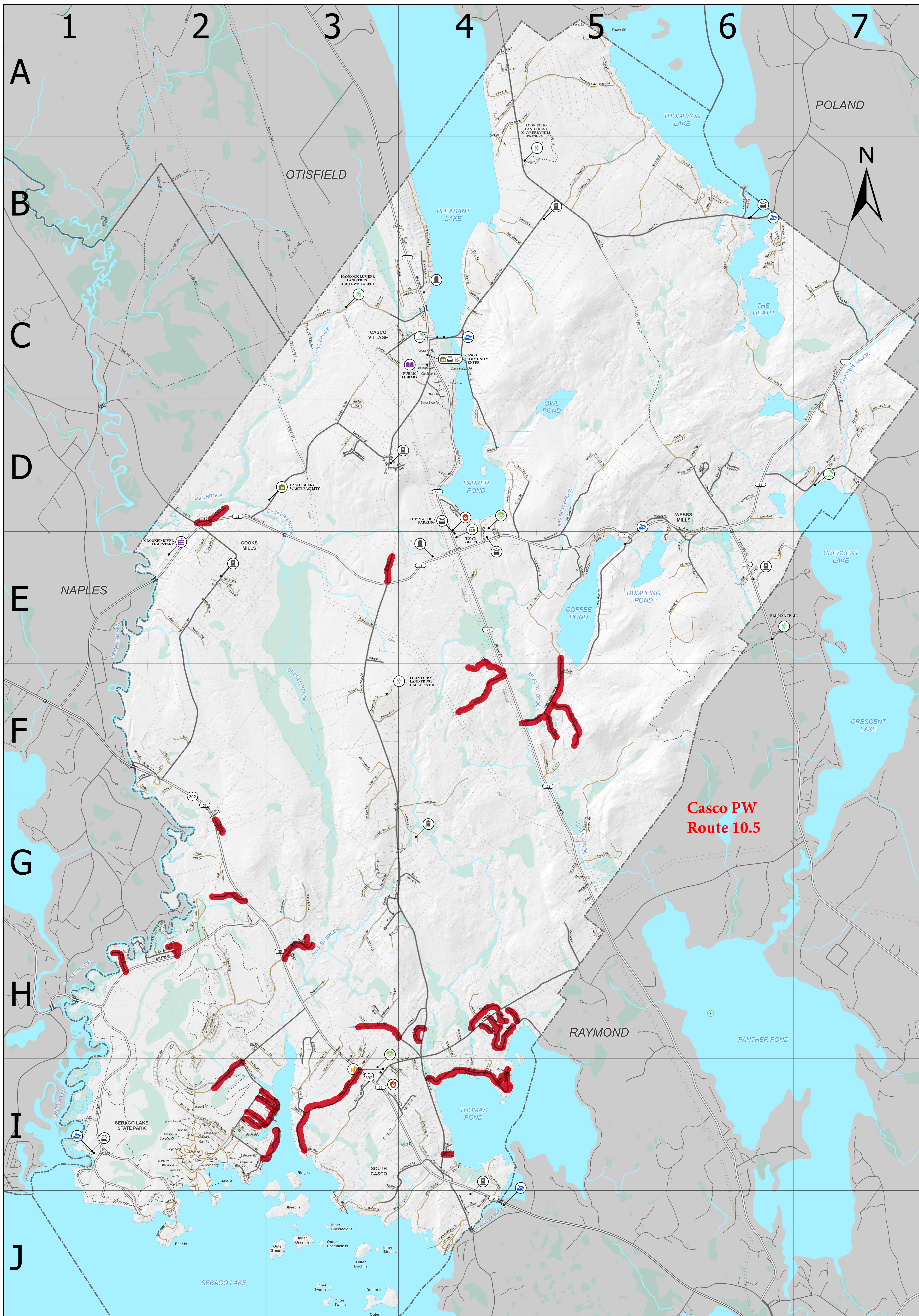
Any employee who wishes to add a domestic partner will be advised of the requirements set forth in the Domestic Partner Affidavit to add said partner. Furthermore, said employee has been advised there could be tax implications for adding a domestic partner.

The Domestic Partner of an Employee shall be:

- A “life partner of either the same sex or opposite sex of the employee;
- Not legally married or separated, to either the employee or anyone else;
- At least 18 years of age and mentally competent to consent to contract;
- Are each other’s Domestic Partners and intend to remain so indefinitely;
- Have been each other’s Domestic Partner for at least 12 months prior to the date of the signed Affidavit;
- Are not related by blood to a degree of closeness that would prohibit marriage in the State of Maine
- Are jointly responsible for each other’s common welfare; share financial obligations and share their primary residence

Please note:

Passage of Domestic Partner coverage will allow enrollment in all of the following MMEHT applicable benefits offered by the employer group: **Medical, Dental and Vision**. Domestic Partner coverage must be employer-wide. It cannot be limited to specific unions, departments, or certain hours worked.



OFFICIAL STREET MAP TOWN OF CASCO

TOWN OF CASCO
635 MEADOW ROAD PO BOX 60
CASCO, MAINE 04015
207 627-4515

STREET INDEX

Acadia Rd	I2-I3	Lord Rd	C4-D4
Acorn Cir	I2	Loridan Ln	B6
Agawam Rd	I4	Lower Birch Ter	C4-D4
Akers Ter	E6	Lower Coffee Pond Rd	E5-F5
Alice Rd	D7	Lukes Rd	G3-H3
Allan Pond Rd	H3-I3	Lupine Ln	B4-C5
Andrews Dr	D3-D4		
Aspen Ln	I3-I4	Mallard Dr	J3
Audreys Way	H3	Maple St	H4
Autumn Ln	D4	Marina Rd	I3
Azwellkit Rd	I4	Martha Rd	I2
	A5-B6	Maturo Dr	D6
		Mavy Dr	I3
Bass Ln	B6-C6	Mayberry Hill Rd	A4-C4
Bay Cir	I2	McLaughlin Ln	F2
Bayview Ln	I2	Meadow Rd	B3-C5
Beach Rd	B6	Merino Mill Dr	A4
Bear Island Rd	J2	Merrithew Dr	H3
Bear Pines Dr	H2	Miles Lodge Rd	I4-J4
Beaver Pond Rd	H3	Miller Lodge Rd	B4-C4
Berakah Valley Rd	D6	Millstream Ter	D2
Birch Cir	I2	Mitchell Rd	G3-G4
Birch Ter	C4-D4	Mondor White Rd	I2
Black Bear Rd	E2	Mondville Ln	F2
Blue Rd	I2	Moose Run	G3
Bonnie Way	C3-C4	Moose Tree Ln	H3
Boothby Ln	E5	Morningside Ln	J3
Boulder Dr	B6	Morton Dr	G3-G4
Bramble Hill Rd	G2	Mountain Rd	D7
Breece Way Ln	G5	Mountain View Rd	F5
Brown Ave	H4-I4	Murch Point Rd	I4-J4
Burns Way	I3	Muriel Way	G2
Bumps Way	D6		
Burgess Rd	E4-E5	N Pine Hill Rd	B5
Burner Ridge Rd	D6	Nakrem Ln	E3
		Netop Rd	E6
Camo Cedar Rd	E4-E5	Newspaper Cove Rd	I1-J2
Campfire Cir	I2	New Rd	H3-H4
Cape Rd	J4		
Captain Dingley Rd	J4	Oak Cir	I2
Captain Murley Shrs	D4-E4	Oak St	H4
Castle Ct	E4	OConnor Rd	H2
Cedar Cir	I2	Old Stagecoach Rd	B4-C4
Cedar St	H4	Ora Street Ln	C4
Cemetery Dr	G4	Orange Rd	I2
Chickadee Ln	C4	Overlook Ln	G5-H5
Chippys Ln	I2		
Chutes Mountain Ln	H3-I3	Paleo Woods Way	I2
Ciuffide Rd	G3-H3	Park Access Rd	H1-J1
Cliffside Rd	F5	Parker Pond Pines	D4
Clinton Rd	F2	Parsons Point Rd	B6
Club Sebago Way	H2-I2	Pavilion Rd	D6-E6
Coffee Pond Rd	E5-F5	Peepers Path	G2-H2
Cold Springs Rd	H3	Pine Dr	H2
Conco Ridge Rd	H4	Pine Hill Rd	D6
Cone Ave	H4	Pinkham Ln	E3
Conesca Rd	D7	Pleasant Lake Dr	A4-B4
Conroy Dr	H1	Pleasant Rdg	H2
Conwell Acres Ln	A4-A5	Point Sebago Rd	H2-I2
Cooks Mills Rd	D2	Poland Spring Rd	C7-E6
Cottage Rd	B6	Pole Line Rd	E3
Country Ln	D4	Pond View Way	I4
Cove View Cir	I2	Powhatan Rd	A4
Cranberry Ln	H2	Puckerbrush Trl	E5
Cresscent Ln	D6	Purple Rd	I2
Crooked River Ln	G2-H2		
Cub Point Rd	I1-J2	Quaker Ridge Rd	E3-I4
		Quarterdeck Ln	D7
Dadmun Dr	D2	Quito Rd	B4-C4
Dahlia Ln	H4		
Dannac Ln	A5	Rabbit Run Ln	G2
Davis Brook Rd	D7	Rattlesnake Mountain Rd	F5-G5
Deatrick Shore Rd	B4	Raymond Cape Rd	I4-J4
Deer Run	H2-I2	Red Mill Rd	H3-I3
Deerfield Ln	H3	Red Oak Rdg	F3-G3
Dresden Rd	I2	Red Rd	I2
Dumpling Rd	D6-E6	Ridge Loop	I2
Durt Rd	E6	Ridge Terrace Dr	G4
Dyer Ln	I3-I4	Riggs Rd	I2
		Ring Is	I3
E Beach Rd	B6	Ring Landing Rd	I3
Eagle Nest Dr	I2	River Front Dr	J4
Eldes Falls Rd	C3-C4	Robinson Farm Way	I2
Edwards Rd	D6-D7	Rocky Rd	I2
Elliot Ln	B3-B4	Rocky Top Rd	D5
Elmore Rd	I2	Rolling Hill Rd	F3-F4
Emerald Cove Dr	D7	Rosewell Trl	F4-J4
Evans Dr	I4	Rosewood Rd	E2
Evergreen Way	H2	Ryan Rd	I4
Fairfield Rd	I2	S Casco Village Rd	I4
Farm View Dr	F3	Samoset Dr	B4-B5
Fauvist Rd	I3	Sanctuary Ln	A4
Fawn Cir	I2	Scott Dr	H3
Felix Cir	D5	Scribner Ln	A4
Fernald Dr	D3	Sebago Haven Rd	I3
Fildcrest Dr	C3-C4	Sebago Woods Way	I2
Fildstone Dr	E6	Sellerss Vlg	D3
Fish Hatchery Rd	C3-C4	Shadow Ln	F2-G2
Fogg Ln	D3	Shawnee Lily Ln	E4-E5
Fountain Hill Rd	C3-C4	Shawnee Rd	D3
Four Wheel Dr	G3-G4	Shawnee View Ln	D3
Fox Cir	H2-I2	Shore Rd	J2-J3
Freeman Rd	C7-D7	Shrunk Mills Ln	H5
		Skarlett Way	E2
Galassetti Dr	E2	Skips Ln	F2
Garland Rd	I2-I3	Sly Ridge Dr	G3
George Hannan Rd	B5	Sleepy Hollow Ln	D5-E5
Giovannis Way	G5	Slipaway Ln	D7
Glamping Hl	I2	Snow Lake Dr	I4
Glen Dr	H4	Sony Maines Rd	C4
Goff Dr	H2	Spencer Dr	I3-I4
Grafam Rd	F4-G4	Spiller Rd	E6
Grandview Ln	H3-I3	Spring Mountain Dr	G2
Granite Ln	J4	Stage Rd	I2
Graystone Dr	G5	Stagecoach Hill Rd	B4-C4
Green Needle Dr	G3	State Park Rd	G2-H2
Green Rd	I2	State Route 121	F2
Grey Rd	I2	Stiffler Rd	I2
Griffin Dr	F2	Stillwater Rd	B6-C6
Guy Carroll Way	I2	Stone Rd	D4-E4
		Sunmer Ln	A4
Hackers Hill Rd	F3	Sunny Hill Rd	G3-H3
Hall Rd	D5-D6	Sunset Ln	F3
Hans Hill Dr	I3-I4		
Hancock Rd	H1-H2	Tall Timbers Ln	A4
Harmon Farm Dr	H3-I3	Tallwood Rd	J4
Harmony Rd	I2-I3	Tamarack Trl	E6
Health Rd	B5-B6	Tatkin Hill Rd	D3
Heather Ln	I4	Tassel Trl	H2
Helen Allen Ln	F3	Tenney Hill Rd	D2-F2
Heritage Cir	C4	Terrace Ln	C4
Higgins Hill Rd	F4	Terrapin Way	E2
Highland Shores Rd	A5-B5	Thomas Pond Shore Rd	H4-H5
Hillcrest Dr	D6	Thompson Lake Shores Rd	A4-A5
Hillside Ave	F1-F2	Tiber Ln	F5
Hollow Point Rd	I4	Timbuktu Dr	E2
Homestead Rd	I4	Trail Rd	B6
Hoop Camp Dr	J3	Tranquil Cv	J4
Hunters Way	H3	Turkey Ln	G5
		Turtle Dove Trl	E6
Indian Acres Rd	O6-C7		
Industrial Way	H5-I3	Upper Blue Rd	I2
Intervale Rd	I2-I3	Upper Shore Dr	A5
Island Rd	I2-J2	Uphra Rd	C7
Islandview Dr	D4		
		Valley Rd	H4
Jacobs Way	G5	Varney Rd	G2
Jakes Hill Rd	F5	Vernal Dr	C3
James Way	B4	Virginia Ln	C3
Jamesport Rd	I2-I3		
Jim Small Rd	D5-E5	W Fountain Hill Rd	C3-D3
Johnson Hill Rd	B7-C7	Watson Point Rd	I4-J4
Jonathans Way	H4	Ward Cir	H2
Joyal Hill Ln	B6	Waterview Dr	D4
		Watkins Shores Rd	I4
Kane Holmes Ln	I2	Wayaka Ln	A5
Kathryn Blvd	D4-E4	Wayaka Rd	A5
Kaubaack Way	B3-C4	Webbs Mills Rd	D6-E6
Kayias Way	D6	Webb Dr	H1
Keapsa Way	C7	Wentworth Ln	C4
Kimball Ln	G3	Westview Way	G2
		Whistler Way	H4
Lagoon Way	I2	White Pine Ln	C4
Lake Shore Dr	I2-I3	Whittier Ln	F5
Lakepoint Rd	I2	Wild Acres	I4
Lakeview Trl	J4	Wilderness Way	H4
Lakewood Rd	I3-I3	Wildwoods Way	E2
Larkspr Ln	D3	Willey Ln	H3
Laurel Rd	D6	Willow Way	G2-H2
Leach Hill Rd	C4-D4	Windy Acres	G4-H4
Leander Ln	H2-I3	Windy Hill Dr	A4
Ledge View Ln	G3	Wings Way	H5
Leguendary Acres	D7	Winifred Ln	F2
Leshianes Way	E2	Winston Rd	D5-D6
Letitia Ln	H3-I3	Winterberry Cove Rd	B6
Libby Rd	H4-H5	Woodland Cir	I2
Lilac Ln	H4-I4	Woodland Trl	I2
Little Toad Ln	H2-I2	Woods Rd	I4
Loon Ln	H3		
		Yellow Rd	I2

POINTS OF INTEREST

- Parking
- Recreation Area
- Resident Beach
- Boat Trailer Launch
- Baseball Field
- School

TRANSPORTATION

- State Road
- Local Road
- Private Road
- Trails
- Bridges and Culverts

BASEMAP

- Parcels
- Surrounding Towns
- CMP/Pipeline Corridors
- NHD Lakes and Ponds
- Wetlands
- NHD Rivers and Streams

MAP DETAILS:

Coordinate System - UTM 19 N, NAD 83
 Fractional Scale - 1 : 15,840
 Unit Scales - 1" = 1320' | 1" = 1/4mi | 4" = 1 mi

0 0.25 0.5 1 Miles

PRODUCT DETAILS:

Map Produced: Rhumb Line Maps LLC
 Office: 462 Main St Damariscotta, ME 04543
 Contact: office@rhumbline.com
 Website: www.rhumbline.us

Prepared by: B. Meader, F. Meader
 Last Updated: 2023 - 09 - 12

DATA SOURCES:

Parcels - CAI Technologies, RLM
 Hydrography - NHD, NWI, Parcel Data
 Elevation - USGS NED, ME LIDAR
 Roads - NG911 MEGIS, MDT, RLM Fieldwork
 HCL, Bridges, and Culverts - MDT
 POIs - MEGIS, Official Casco Street Map 2016., RLM Fieldwork

NOTICE:

This map is intended to serve as an inventory of roads within the boundaries of the Town of Casco, Maine. It is not intended for navigational use.

The dataset has been spot-checked for accuracy; it may, however, still retain inaccuracies as reported by the source centerline data.