<div align="center">

Town of Casco
Comprehensive Plan Implementation Committee
November 21, 2024
6:30 PM
Casco Community Center

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First Order of Business

- Call meeting to Order
- Determine a Quorum
- Review and Approval of the Meeting Agenda
- Approval of Minutes: September 26, 2024 & October 24, 2024

Public Comment

Old Business

- Water Quality
  - Review draft proposal to share with select board
- Land Use Priorities
  - Joint Select Board/Planning Board meeting debrief
  - Planning board meeting (December date TBA)

New Business

- Google drive tutorial, review of matrix

Adjournment

Town of Casco
Comprehensive Plan Implementation Committee
September 26, 2024
6:30 PM
Casco Community Center

First Order of Business

- Call meeting to Order
- Determine a Quorum – yes.
    - Committee members Present:
        - Deborah Fogg (Chair)
        - Robert Williamson (Vice Chair)
        - Rae-Anne Nguyen
        - Sam Brown
        - Pam Edwards
        - Michele Williams
        - Tom McCarthy
        - Tiffany Payton
        - Robert MacDonald
    - Absent:
        - Halsey Snow (Committee member)
        - Sarah Turner (Planner/Facilitator)
        - Vanessa Farr (Planner/Facilitator)
- Public in attendance: Jess Faye, Bob Learned, Desmond Pieri, Daw Debusk; Panel as listed below
- Review and Approval of the Meeting Agenda - Approved
- Approval of Minutes: August 29, 2024 – Approved

Public Comment:

- Rae-Anne and Deb announced that the Casco Comprehensive Plan has been accepted by the state of Maine!

Water Quality Panel Discussion

Panel:

- Colin Holme - Lakes Environmental Association (LEA)
- Brie Holme - Portland Water District (PWD)
- Russ Hutchinson - Crescent Lake Watershed Association (CLWA)
- Ron Armontrout - Thompson Lake Environmental Association (TLEA) Works closely with LakeSmart
- Bob Chapin - Thomas Pond Improvement Association (TPIA)
- Steve Craine - Raymond Waterways Protective Association (RWPA)
- Jim Arsham - Pleasant Lake / Parker Pond

Each Panel Member introduced themselves and their organization(s) and provided basic input on what their organization does

Brie Holme - Portland Water District (PWD): Based in Standish, monitor water quality in Sebago Lake; jurisdiction for septic systems in that area; work with Sebago Clean Waters and Land Conservation groups

Colin Holme - Lakes Environmental Association (LEA): Lake-centric programming, milfoil remediation (Songo River); connectivity/waterways; doing statewide work to bring policies and bills moved through; funding is important!

Jim Arsham - Pleasant Lake / Parker Pond: Tests clarity/turbidity, temp and dissolved O2; Phosphorus testing is not done at this time but would like to add that

Steve Craine - Raymond Waterways Protective Association (RWPA): Raymond waterways has been a group since the 1970s; protect all of the waterways in Raymond by working with the different Lake associations; can help provide equipment (like what Jim uses!); focused on monitoring for invasive species and water quality; focused on prevention mainly with the Courtesy Boat Inspector (CBI) program; CBI is organized town-wide vs left to the individual lake associations - this allows more coverage; work to encourage and discourage certain practices with landowners to prevent non-point source pollution (runoff, etc.) - LakeSmart Program is key - voluntary inspections of land and suggested improvements

Russ Hutchinson - Crescent Lake Watershed Association (CLWA): Started in 2007 as a result of the Patriot's Day storm. Focus on promoting good practices, monitoring water quality, subsidize CBI, work with LakeSmart; watershed survey helps ID all potential runoff issues, can submit results and plan and apply for grants to implement fixes. Pam asked how often this was done / required - every 10 years. Tom asked if there are maps for all the watersheds -Crescent is mapped and should be available within a month or so. COlin says that all the Casco area lakes are mapped - Pam will figure out how to access through the state site(s). LEA has a "map your watershed" feature.

Bob Chapin - Thomas Pond Improvement Association (TPIA): Also acts as dam-keeper; Talked about the importance of community vigilance and attention to things that are happening. Discussion on the impact of the clearing for the proposed solar site in Raymond (withdrawn) and how even though it wasn't moved ahead, the clearing was done and runoff has increased. Protection and Monitoring is key - utilize fisherman to give feedback on what they are seeing (egg laying grounds, temp, etc).

Rob and Deb moved the discussion more generally by asking for guidance on how to "get going"; what are the panel member's "top 3" things we can do or should focus on?

Brie/PWD: Protect the amount of forested land around your lakes - maintain greater than 75% (Sebago is 84%) using easements and supporting sustainable forestry. Monitoring - PWD has grants available to purchase equipment; utilize CBIs. Zoning - understand and strengthen shoreland zoning, train and support Code Enforcement Officers (CEOs) and support the planning boards, protect smaller "first order" streams. PWD hosts a CEO roundtable - help train and encourage good documentation. Grants available for lake-friendly landscaping.

Russ/CLWA: Lakefront monitoring and training of the CEO; work with 'direct abutters'; figure out enforcement

Jim/PLPP: Use the lake associations to collect data

Steve/RWPA: Utilize and interpret the data collected, LakeSmart program, citizen scientists / volunteers who live on the lakes, Lake Stewards of Maine offers training, CBIs

Colin/LEA: Aerial photography/drone footage to document what is there - it was crucial to the major issue on Sebago last year; CBIs and monitoring for invasives; planning board support

Bob/TPIA: communicate what lakes mean to the state of Maine; ensure CEOs are doing things above-board. Follow-up with developers (audit!) to make sure they are doing what they said they would do.

Jess Fay/RWPA, State Rep, lakefront property owner: important to educate about the importance of and WHY we are protecting the lakes. It is an ongoing, evolving process and we should help people understand the impact of how they manage their land - educate all people, not just lake-front owners.

Other Discussions:

Pam asked about the value-added having RWPA vs simply having the lake associations. Intermediary to help organize all the small lake associations and get people involved, manage CBI programs. Agreement that this is a very beneficial way to manage things! Raw asked how RWPA started - in the 70s as a group of volunteers and it has evolved to what it is today, and is continuing to evolve!

Sam asked for input on how to move this forward on a municipal perspective. Are there other communities that have intentionally done something like this? Any guidance as we try to provide the select board and community with a recommended approach? Advice was to stay connected and communicate

Michele asked what happens if data shows an issue, such as an algae bloom, milfoil, etc - is there anything available to help? Colin replied the main goal is to monitor and prevent, but if an issue is identified, it can usually be treated but gets very costly. Millions of dollars to, for example, treat Thomas Pond if there was an algae bloom. Discussed the importance of communicating this to people "an ounce of prevention" type discussions. Bob mentioned communicating the impact on the tax base/taxes/state if there are issue.

Sam asked what lakes in Casco currently have CBIs? LEA does all of the Casco Lakes. Discussion on expanding Resource Protection areas, education, etc.

Town of Casco
Comprehensive Plan Implementation Committee
October 24, 2024
6:30 PM
Casco Community Center

First Order of Business

- Call meeting to Order
- Determine a Quorum
- Review and Approval of the Meeting Agenda
- Approval of Minutes: September 26, 2024 - Tabled until next meeting

Members Present: Rae-Anne Nguyen, Tiffany Payton, Tom McCarthy, Robert Williamson, Robert MacDonald, Pam Edwards, Sam Brown

Non-Members Present: Sarah Turner, Eugene Connolly

Public Comment

Old Business

Water Quality - Next Steps

Keep it simple, start with basics and don't need to re-invent the wheel.
1. Monitoring of water quality and invasives
2. Stewardship with lakeshore owners
3. Strengthen zoning on first order streams in upper watershed

Tom McCarthy suggested establish a clean water commission similar to what they have in Raymond, map certain areas that are more sensitive, require a level of review before permitting goes to Planning Board.
- Keep tree cover above 85% (75%?)
- Increased monitoring and testing for certain areas (first-order watersheds)
- Volunteer board, 5 members with 2 alternates
- Town commission vs non-profit? Thinks it needs to be municipal for enforcement over future development

Bob suggested that Resource Protection Zones need to be re-considered

Rae thinks that we need to propose the commission to the select board before drafting any zoning ordinances

Recommendation to board that commission should be formed - here are a few key things that they should start with

Pam takeaways:
- Don't need to re-invent the wheel, can copy ideas/structures from existing places
- Monitoring and documenting current conditions, especially waterbodies that don't have lake associations.
- Using a drone to take photos for monitoring, before/after photos for enforcement purposes
  - Can town buy a drone and let lake associations use it?
- Get code enforcement officer, town manager, on board with following and enforcing existing ordinances
- If first order streams are protected, doesn't have to be as high as 75% cover
- Support the existing associations with invasive species monitoring

Tiffany brought up current problems with RP zone, wondering if we can map the First Order streams

Rae Anne suggested a policy similar to Complete Streets Draft Policy

Sam Takeaways:
- #1 issue is monitoring, especially ones not currently being monitoring.
  - Coffee Pond
- Boat activity and boat inspections
- Education: education for young people
- Portland Water District relationship needs to be fostered. CEO Roundtable. $500 grants available for monitoring equipment on a first come first serve basis. Casco should apply for this every year.

- Should have another event in the springtime focused on education where we invite lake associations, etc.
- "Eternal Vigilance"

Tom will take a first pass at a draft at proposal, send to Sarah to post on Google Docs and share with the group

<u>Land Use Priorities</u>

Rob suggests meeting with the Planning Board for our next meeting, where are biggest challenges? Commercial Standards? Resource Protection?

There is a joint Planning Board/Select Board workshop next week. Pam, Rae, and Bob will be in attendance at the Select Board / Planning Board joint meeting.

Rae will talk to Ryan about getting on an upcoming planning board agenda so we can talk about priorities

New Business

Adjournment

Order in	Big Idea	Sub-Category	Strategy	e Related	Timeframe	Lead	Level of Priority	Tags	Committee Notes		
1	Recommendations	Tools	Amend the Village District	X	Short	IC, PB	High	Zoning			
2	Recommendations	Tools	Maintain the Manufactured Housing Park District (MHP)		No Action Required			Zoning			
3	Recommendations	Tools	Amend the Residential District	X	Short	IC, PB	High	Zoning			
4	Recommendations	Tools	Adopt Special Districts	X	Short	IC, PB	High	Zoning			
5	Recommendations	Tools	Adopt building standards and preapproved building types	X	Short	IC, PB	Med	Zoning			
6	Recommendations	Tools	Consider adopting a Pocket Neighborhood Standard for the villages	X	Mid	IC, PB	Med	Zoning			
7	Recommendations	Tools	Consider adopting rural place types	X	Short	IC, PB	High	Zoning			
8	Recommendations	Tools	Consider adopting a small compound rural place type	X	Short	IC, PB	High	Zoning			
9	Recommendations	Tools	Consider adopting a large compound rural place type	X	Short	IC, PB	High	Zoning			
10	Recommendations	Tools	Consider amending parking standards	X	Short	IC, PB	High	Zoning			
11	Recommendations	Tools	Consider adopting civic space standard	X	Mid	PB	Med	Zoning			
12	Recommendations	Tools	Consider repealing Planned Residential Development (PRD)	X	Mid	PB	Med	Zoning			
13	Recommendations	Tools	Consider adopting neighborhood design standards	X	Short	IC, PB	High	Zoning			
14	Waters & Open	Trail Network	secure long-term, generational access and preservation to key trail		Ongoing	SB	High	Trails			
15	Waters & Open	Trail Network	preserved or added as private development occurs.	X	Short	PB	High	Trails			
16	Waters & Open	Trail Network	important trail corridors and connections for future private		Short	OSC	High	Trails			
17	Waters & Open	Trail Network	agreements with private landowners.		Ongoing	OSC	High	Trails			
18	Waters & Open	Trail Network	pedestrian/bicycle paths.		Ongoing	OSC	High	Trails			
19	Waters & Open	Trail Network	Prioritize funding for sidewalk and bicycle network expansions.		Ongoing	SB	Med	Trails			
20	Waters & Open	Trail Network	organizations to extend regional trails.		Ongoing	OSC	High	Trails			
21	Waters & Open	Trail Network	with external partners and private landowners.		Ongoing	OSC	High	Trails			
22	Waters & Open	Access to Trails &	accessible by means other than car.		Mid	OSC, RD	High	Trails, Water, Mobility			
23	Waters & Open	Access to Trails &	points to aid in navigation and private property use.		Mid	OSC, RD	Med	Trails, Water			
24	Waters & Open	Access to Trails &	points to natural resources and water access.		Ongoing	OSC	High	Trails, Water			
25	Waters & Open	Access to Trails &	volunteer opportunities and creating trail, water access, and outdoor		Mid	SB	Med	Trails, Water			
26	Waters & Open	Access to Trails &	stewardship assistance to ensure continued access to trails.		Ongoing	OSC	High	Trails			
27	Waters & Open	Access to Trails &	nature-based activities and programming for people of all ages and		Short	RD	Med	Trails			
28	Waters & Open	Access to Trails &	water access points.		Ongoing	OSC	High	Trails, Water			
29	Waters & Open	Casco Wild &	funding to increase land conservation.		Mid	SB	High	Open Space			
30	Waters & Open	Casco Wild &	private, open, underutilized land for wildlife and low-impact		Mid	SB	High	Open Space			
31	Waters & Open	Casco Wild &	and protect important natural resources and land conservation in		Short	OSC, SB	High	Open Space			
32	Waters & Open	Casco Wild &	Plant wild and native meadow seeds along Crooked River School.		Mid	OSC	Med	Open Space			
33	Waters & Open	Casco Wild &	scale projects within the rural districts to protect high quality open	X	Short	IC, PB	High	Open Space			
34	Waters & Open	Casco Wild &	corridors and trails.		Ongoing	OSC	High	Open Space			
35	Waters & Open	Ponds, and	health of the lakes and ponds.		Ongoing	SB	High	Water			
36	Waters & Open	Ponds, and	long-term viability of water resources.		Mid	SB	High	Water	This has already been taken care of		
37	Waters & Open	Ponds, and	species, and the importance of water quality.		Short	SB	High	Water			
38	Waters & Open	Ponds, and	associations to monitor, protect, and improve water quality in the		Short	SB	High	Water			
39	Waters & Open	Working Lands	rural districts.	X	Mid	PB	High	Open Space			
40	Waters & Open	Working Lands	amenities, farms, and local food sources unique to Casco.		Mid	SB	Med	Communications			
41	Waters & Open	Working Lands	and Tree Growth Tax Program.		Mid	OSC	High	Communications			
42	Waters & Open	Working Lands	and other organizations to attract and support farmers and		Short	OSC	High	Agriculture			
43	Waters & Open	Working Lands	working lands	X	Short	PB	High	Zoning			
44	Waters & Open	Archaeological	Complete a survey of historic properties and archaeological sites.		Mid	SB	Med	Historic Resource			
45	Waters & Open	Archaeological	for historic places.		Mid	SB	Med	Historic Resource			
46	Multigenerational	generational Spaces	spaces to include utilities such as water and electricity to increase		Mid	RD	High	Utilities			
47	Multigenerational	generational Spaces	programs by purchasing a town bus or partnering with the school		Short	RD	High	Mobility			
48	Multigenerational	generational Spaces	Create a shared artist workspace in a village district.		Mid	SB	Med	Economic Development			
49	Support Diversity & Multigenerational Community Life	Create Multi-generational Spaces	Create a long-term future cemetery for Casco residents.		Mid	SB	High				
50	Support Diversity & Multigenerational Community Life	Improve Community Connections	Improve cell coverage in the villages.		Mid	SB	High	Utilities			
51	Support Diversity & Multigenerational Community Life	Improve Community Connections	Boost communication of volunteer needs and opportunities to sustain increased sociability.		Short	TM	High	Communications			
52	Support Diversity & Multigenerational Community Life	Improve Community Connections	Create a volunteer calendar or online sign-up platform to advertise volunteer opportunities, time commitments, and schedule.		Short	TM	High	Communications			
53	Support Diversity & Multigenerational Community Life	Improve Community Connections	Start a mentorship program to match people with skills with people who want to learn new skills.		Mid	RD	Med	Communications			
54	Support Diversity & Multigenerational Community Life	Improve Community Connections	Organize a "creating community" event - speed dating style opportunity to get to know your neighbors.		Mid	RD	Low	Programming			

#	Goal	Strategy	Action		Timeframe	Lead	Priority	Category				
55	Support Diversity & Multigenerational Community Life	Improve Community Connections	Create a resident welcome package or page on the town website to easily inform people about town committees, how to get involved, and importance of town participation.		Short	TM	High	Communications				
56	Support Diversity & Multigenerational Community Life	Embrace Diversity in the Community	Assess how ordinances and town policies affect the diversity of the town.	X	Short	SB	High					
57	Support Diversity & Multigenerational Community Life	Embrace Diversity in the Community	Encourage diversity on committees and boards to ensure that decision-making entities reflect all interests in the community.	X	Short	SB	High					
58	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Update the zoning code to enable greater density and diverse housing choices within the 5-minute walk areas identified on the Connectivity Map.	X	Short	IC, PB	High	Housing				
59	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Update the zoning code to regulate building types by zoning district to ensure new buildings and projects complement the scale and sense of place in each of the villages, and a range of unit sizes are permitted. Provide a more stringent set of development standards to control building form, scale, components, placement, materials and associated site improvements throughout town.	X	Short	IC, PB	High	Housing				
60	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Update the zoning code to allow building groups such as pocket neighborhoods in villages, and connected farms, small and large compounds, and hamlets in the rural areas.	X	Short	IC, PB	High	Housing				
61	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Review all municipal codes and procedures to remove barriers to small-scale development and the construction of affordable building types.	X	Short	IC, PB	High	Housing				
62	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Create a multi-generational neighborhood plan for the Crooked River School area.		Mid	IC, PB	Med	Housing				
63	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Consider zoning tools to support an agricultural neighborhood district with limited commercial activities at Watkins Flats.	X	Short	IC, PB	High	Housing				
64	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Work with landowners to create a neighborhood master plan for the rehabilitation of the mobile home park.		Long	SB	High	Housing				
65	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Update the zoning code to remove parking minimums within the growth areas, allowing the free market to determine parking needs. Add controls that require new parking to be located behind buildings.	X	Short	IC, PB	High	Housing				
66	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Expedite permitting for construction of affordable housing units in growth areas envisioned as dense, walkable, mixed-use neighborhoods.		Mid	SB	High	Housing				
67	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Create an affordable housing fund. Fund it, for example, with a percentage-based land transfer tax.		Long	SB	Med	Housing				
68	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Allow large homes to be shared by multiple people not living in family, but that share cooking facilities, gathering spaces and other supportive amenities.	X	Short	IC, PB	High	Housing				

#	Goal	Strategy	Action		Time	Resp	Priority	Category				
69	Support Diversity & Multigenerational Community Life	Encourage Housing Diversity to Accommodate a Range of Family Sizes and Living Arrangements	Amend ordinance to comply with LD 2003	X	Short	IC, PB	High	Housing				
70	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Work with the state to slow down areas of the town to support additional village investment and opportunities for economic growth.		Mid	SB	High	Safe Streets				
71	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Work with the state for greater town control over posted speed limits and initiate discussions for changing the way speed limits are set to improve safety.		Short	PB	High	Safe Streets				
72	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Adopt a Vision Zero plan to eliminate traffic fatalities.	X	Short	SB	High	Safe Streets				
73	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Adopt a Complete Streets policy that considers the safety and accessibility of all roads for all users. Prioritize pedestrian, or multi-modal-first approach for all transportation projects and programs, from scoping to maintenance.	X	Short	SB	High	Safe Streets				
74	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Adopt a resolution that establishes a reduced speed within Casco's more densely populated areas.	X	Mid	SB	High	Safe Streets				
75	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Add bike signage to improve visibility and safety of bicyclists.		Short	DPW	High	Safe Streets				
76	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Continue to direct funding to pilot temporary, test measures such as lane width reductions, advisory bike lanes, and other techniques to slow traffic on local neighborhood streets.		Short	SB	High	Safe Streets				
77	Connect the Villages with Safe Streets & Trails	Slow Town Traffic to Make Streets Safer	Ensure upkeep of existing streets before making new streets.		Ongoing	SB	High	Safe Streets				
78	Connect the Villages with Safe Streets & Trails	Improve Road Geometry	Work with MaineDOT to evaluate where adjustments can be made to road geometry to reduce speeding and increase safety, including the full lengths of Rt 302 and Rt 11.		Mid	SB, TM	High	Safe Streets				
79	Connect the Villages with Safe Streets & Trails	Improve Road Geometry	Work with MaineDOT to create purposeful areas along Rt 302 where vehicle speeds can be reduced to support local economic development, climate resiliency and livability goals.		Mid	SB	High	Safe Streets				
80	Connect the Villages with Safe Streets & Trails	Improve Road Geometry	Create a gateway treatment and re-allocate lane space on Rt 11 near Crooked River School to support increased walking and bicycling to school for neighborhood students.		Short	DPW	High	Safe Streets				
81	Attract Local Businesses and Entrepreneurs	Support Existing Local Businesses	Review existing ordinances to ensure businesses can operate as needed within the village centers.	X	Short	PB, IC	High	Economic Development				
82	Attract Local Businesses and Entrepreneurs	Support Existing Local Businesses	Create an economic development committee or businesses association to enhance communications between the business community and town staff.		Mid	SB	Med	Economic Development				
83	Attract Local Businesses and Entrepreneurs	Support Existing Local Businesses	Enhance connections between local businesses such as farm to table restaurants.		Mid	SB	Med	Economic Development				
84	Attract Local Businesses and Entrepreneurs	Support Existing Local Businesses	Explore costs and funding mechanisms for bringing utilities into town.		Mid	SB, TM	Med	Economic Development				
85	Attract Local Businesses and Entrepreneurs	Support Existing Local Businesses	Prioritize streets that are safe, interesting, and comfortable for walking.		Short	SB	High	Economic Development				
86	Attract Local Businesses and Entrepreneurs	Attract a Dynamic Workforce	Support the organization of professional groups to hold networking and community building events.		Mid	RD	Med	Economic Development				
87	Attract Local Businesses and Entrepreneurs	Attract a Dynamic Workforce	Work with the library to encourage private sector partnerships to host professional enrichment and skills building workshops.		Mid	RD	Med	Economic Development				
88	Attract Local Businesses and Entrepreneurs	Attract a Dynamic Workforce	Create a town-wide directory of home-based and local businesses.		Short	SB	High	Economic Development				
89	Attract Local Businesses and Entrepreneurs	Attract a Dynamic Workforce	Update zoning to allow for higher density development to create more walkable destinations and more diverse housing choices.	X	Short	PB	High	Economic Development				
90	Attract Local Businesses and Entrepreneurs	Recruit New Local and Non-Franchise Businesses	Update zoning to ensure new commercial development has a village look and feel.	X	Short	IC, PB	High	Economic Development				
91	Attract Local Businesses and Entrepreneurs	Recruit New Local and Non-Franchise Businesses	Update zoning to allow restaurants or small-scale lodging, such as a bed and breakfast, in the villages and to specify form.	X	Short	IC, PB	High	Economic Development				
92	Attract Local Businesses and Entrepreneurs	Recruit New Local and Non-Franchise Businesses	Find more places to have commercial zoning and zones that keep the right type of businesses in designated areas.	X	Mid	IC, PB	High	Economic Development				
93	Attract Local Businesses and Entrepreneurs	Recruit New Local and Non-Franchise Businesses	Consider buying buildings when available and rent them to new businesses.		Ongoing	SB	Med	Economic Development				
94	Maintain Fiscal Stability & Accessible Government	Find More Ways to Include Residents in the Town Process	Continue to use an open, transparent, and participatory process.		Ongoing	SB	High	Municipal				

#	Goal	Strategy	Action	Timeframe	Responsible	Priority	Category				
95	Maintain Fiscal Stability & Accessible Government	Find More Ways to Include Residents in the Town Process	Adopt a policy to hold facilitated public workshops when complex problems arise that require broad community commitment.	Short	SB	High	Municipal				
96	Maintain Fiscal Stability & Accessible Government	Find More Ways to Include Residents in the Town Process	Include funding in the budget for meetings between Town Hall and the community.	Mid	SB	Med	Municipal				
97	Maintain Fiscal Stability & Accessible Government	Find More Ways to Include Residents in the Town Process	Increase volunteerism and community participation to improve the capacity and capability of committees.	Mid	SB	Med	Municipal				
98	Maintain Fiscal Stability & Accessible Government	Find More Ways to Include Residents in the Town Process	Test alternative committee meeting times and days to make it easier to volunteer.	Short	Various	High	Municipal				
99	Maintain Fiscal Stability & Accessible Government	Find More Ways to Include Residents in the Town Process	Develop a strategy or partnership to make child-care available for all public meetings to promote involvement.	Short	SB	High	Municipal				
100	Maintain Fiscal Stability & Accessible Government	Improve Communications on Town Happenings	Consider forming a volunteer communications committee or including funding in the budget for a part-time communications staff member.	Short	SB, TM	High	Communications				
101	Maintain Fiscal Stability & Accessible Government	Improve Communications on Town Happenings	Launch a community newsletter.	Short	TM	High	Communications				
102	Maintain Fiscal Stability & Accessible Government	Improve Communications on Town Happenings	Keep the Town's website and Facebook pages up to date with current content and promote activities based in the community.	Ongoing	TM	High	Communications				
103	Maintain Fiscal Stability & Accessible Government	Improve Communications on Town Happenings	Continue to work with the community to build shared communication goals to reach a diverse audience.	Ongoing	SB	High	Communications				
104	Maintain Fiscal Stability & Accessible Government	Improve Communications on Town Happenings	Encourage more people to volunteer by coordinating and promoting opportunities, such as road clean-ups or community groups to knit for people in need.	Ongoing	SB	High	Communications				
105	Maintain Fiscal Stability & Accessible Government	Improve Communications on Town Happenings	Annually, hold a community celebration to acknowledge the work of volunteers.	Ongoing	SB	High	Communications				
106	Maintain Fiscal Stability & Accessible Government	Improve Communications on Town Happenings	Create an outreach campaign to promote Casco outside of the town beyond just Casco Days.	Mid	SB	High	Communications				
107	Maintain Fiscal Stability & Accessible Government	Provide Support to Town Residents	Find ways to support people in keeping their homes well-kept such as matching funds for installing solar, or community house-repair funds.	Mid	SB	Med	Municipal				
108	Maintain Fiscal Stability & Accessible Government	Provide Support to Town Residents	Explore ways to bring Town Hall services directly to neighborhoods.	Mid	SB	Med	Municipal				
109	Maintain Fiscal Stability & Accessible Government	Provide Support to Town Residents	Add leadership incentives to attract a diverse selection of volunteers for town boards and committees.	Short	SB	High	Municipal				
110	Maintain Fiscal Stability & Accessible Government	Provide Support to Town Residents	Consider job sharing to attract highly skilled talent to the town.	Ongoing	Various	Med	Municipal				
111	Maintain Fiscal Stability & Accessible Government	Build Mechanisms for Funding	Include funding in the budget for a part-time staff person to support the Town Manager and Code Enforcement with town planning and economic development.	Short	SB, PB, IC	High	Municipal				
112	Maintain Fiscal Stability & Accessible Government	Build Mechanisms for Funding	Continue to use an open and participatory budgeting process.	Ongoing	SB	High	Municipal				
113	Maintain Fiscal Stability & Accessible Government	Build Mechanisms for Funding	Evaluate if new job structures or changes to workplace culture should occur to attract new talent to government services.	Short	SB	Med	Municipal				
114	Maintain Fiscal Stability & Accessible Government	Build Mechanisms for Funding	Fund staff professional development to improve budgeting and town operations for long term capital improvements.	Short	SB	High	Municipal				
115	Be Leaders of Resiliency	Develop Inventories and Baseline Data	Conduct a greenhouse gas inventory, vulnerability assessment, and/or climate action plan to understand the infrastructure, ecosystems, and people most vulnerable to climate change.	Mid	SB	Med	Resilience				

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116	Be Leaders of Resiliency	Develop Inventories and Baseline Data	Complete an inventory of all invasive species in the town and set up an invasive species management plan.		Mid	SB	Med	Resilience				
117	Be Leaders of Resiliency	Develop Inventories and Baseline Data	Incorporate climate data into new or updated town plans.		Mid	SB	Med	Resilience				
118	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Update communication strategies to distribute informational materials more easily, including keeping the town website up-to-date and possible town newsletter.		Short	SB, TM	High	Resilience				
119	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Consider creation of a new resident welcome package that provides an overview on property care, volunteer committees and opportunities, importance of sustainability, and/or ongoing projects.		Short	SB, TM	High	Resilience				
120	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Use the Community Center to host environmental programs for kids and adults.		Ongoing	RD	Med	Resilience				
121	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Partner with the school district, Lakes Environmental Association, and other organizations to bring sustainability focused education to the kids.		Mid	OSC, RD	Med	Resilience				
122	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Include funding for sustainable education and outreach in future budgets.		Short	SB	High	Resilience				
123	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Facilitate educational workshops to teach residents on composting, recycling, emissions reductions, green infrastructure, and sustainable actions.		Ongoing	RD	High	Resilience				
124	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Educate residents and businesses on point-source pollution, and the importance of groundwater and surface water protection.		Mid	OSC	Med	Resilience, Water	Water Quality Related			
125	Be Leaders of Resiliency	Enchance Communication and Educational Programming on the Environment and Sustainability	Partner with organizations, such as Maine Lakes, communicate on the importance of water quality and environmentally safe practices. This might take the form of participating in the LakeSmart programming from Maine Lakes.		Ongoing	OSC	High	Resilience, Water				
126	Be Leaders of Resiliency	Boost the Resiliency of People	Encourage aging in place through development of efficient, resilient, multi-generational housing.	X	Mid	SB	Med	Resilience				
127	Be Leaders of Resiliency	Boost the Resiliency of People	Develop affordable housing, both for rent and to purchase, to support and promote working-class living in Casco.		Mid	Various	High	Resilience				
128	Be Leaders of Resiliency	Boost the Resiliency of People	Create an outreach program to connect with underserved and historically underrepresented residents of Casco.		Mid	SB	High	Resilience				
129	Be Leaders of Resiliency	Boost the Resiliency of People	Establish multi-generational social connections to bring the community together.		Short	RD	Med	Resilience				
130	Be Leaders of Resiliency	Boost the Resiliency of People	Develop a local bus or shared ride connection to services for seniors and youth.		Short	RD	Med	Resilience				
131	Be Leaders of Resiliency	Boost the Resiliency of People	Partner with local organizations, such as the Wild Seed Project or WindowDressers, to offer local workshops on energy efficiency and implement sustainability projects.		Short	OSC, RD	Med	Resilience				
132	Be Leaders of Resiliency	Boost the Resiliency of People	Develop an emergency response communication system that relays information to residents but also ensures emergency vehicles have sufficient access to all areas of town.		Mid	FC, TM	High	Resilience				
133	Be Leaders of Resiliency	Ensure Efficient and Durable Town Infrastructure	Improve the energy efficiency of municipal operations by installing renewable energy, electrifying buildings, and switching to electric vehicles.		Long	SB	Med	Resilience				
134	Be Leaders of Resiliency	Ensure Efficient and Durable Town Infrastructure	Create incentives or ordinances to increase green infrastructure and improve energy efficiency in new commercial and residential developments.	X	Mid	PB	Med	Resilience				
135	Be Leaders of Resiliency	Ensure Efficient and Durable Town Infrastructure	Work with regional organizations to build local awareness for the social, environmental, and economic benefits of green infrastructure.		Mid	PB	Med	Resilience				
136	Be Leaders of Resiliency	Ensure Efficient and Durable Town Infrastructure	Consider adopting the building stretch code.	X	Mid	PB	Med	Resilience				
137	Be Leaders of Resiliency	Ensure Efficient and Durable Town Infrastructure	Take climate data into consideration when updating plans, policies or ordinances. This could include taking increased precipitation into account when updating culvert sizing.	X	Ongoing	Various	High	Resilience				

#	Goal	Strategy	Action	X	Timeframe	Responsible	Priority	Category	Notes
138	Be Leaders of Resiliency	Ensure Efficient and Durable Town Infrastructure	Update zoning codes to align with flooding projections.	X	Mid	PB	High	Resilience	
139	Be Leaders of Resiliency	Ensure Efficient and Durable Town Infrastructure	Continue to plan for and fund road infrastructure improvement projects.		Ongoing	DPW, TM, SB	High	Resilience	
140	Be Leaders of Resiliency	Protect the Natural Ecosystems	Protect water quality by reducing stormwater and runoff from development, roads, agriculture, and fertilized lawns.		Ongoing	DPW	High	Resilience, Water	
141	Be Leaders of Resiliency	Protect the Natural Ecosystems	Explore ways to expand monitoring of Casco's surface water quality to maintain healthy lakes.		Short	OSC	High	Resilience, Water	
142	Be Leaders of Resiliency	Protect the Natural Ecosystems	Create environmentally safe landscape standards for planting of open space (native vegetation, pollinator habitat, drought resistance) and lawn care maintenance.		Short	OSC	High	Resilience	
143	Be Leaders of Resiliency	Protect the Natural Ecosystems	Understand the extent of invasive species (terrestrial and aquatic) and work to monitor and remediate impacted areas.		Mid	OSC	High	Resilience	
144	Be Leaders of Resiliency	Protect the Natural Ecosystems	Assess the impact of PFAS on sites where town sludge was formerly spread.		Short	SB	High	Resilience	8/29 - This is on Select Boards radar and will be on an upcoming Agenda
145	Be Leaders of Resiliency	Protect the Natural Ecosystems	Explore public and private partnerships to increase recycling and composting.		Long	SB	Med	Resilience	
146	Be Leaders of Resiliency	Protect the Natural Ecosystems	Review current zoning regulations to ensure goals and objectives are being met.	X	Mid	PB	Med	Resilience	
147	Be Leaders of Resiliency	Shift to Renewable Energy	Create a solar ordinance to balance sustainability with the preservation of agriculture, forested lands and open space.	X	Short	PB	High	Resilience	
148	Be Leaders of Resiliency	Shift to Renewable Energy	Install renewable energy projects (solar, wind, geothermal, anaerobic digestion, etc.) on municipal buildings and properties.		Long	SB	High	Resilience	
149	Be Leaders of Resiliency	Shift to Renewable Energy	Work with private EV installers to consider incentives for businesses to install charging stations for EVs.		Mid	SB	High	Resilience	
150	Be Leaders of Resiliency	Shift to Renewable Energy	Encourage electric vehicle usage and expand available charging stations in high-use public areas.		Mid	SB	High	Resilience	
151	Be Leaders of Resiliency	Shift to Renewable Energy	Promote awareness and use of Efficiency Maine.		Short	SB	High	Resilience	
152	Be Leaders of Resiliency	Reduce Vehicle Miles Traveled	Adopt a Complete Streets policy.	X	Short	SB	High	Resilience	
153	Be Leaders of Resiliency	Reduce Vehicle Miles Traveled	Prioritize funding for expanding the bicycle and pedestrian network.		Ongoing	SB	High	Resilience	
154	Be Leaders of Resiliency	Reduce Vehicle Miles Traveled	Continue discussions with transit providers to connect Casco to regional destinations.		Ongoing	SB	High	Resilience	
155	Be Leaders of Resiliency	Reduce Vehicle Miles Traveled	Work with transit providers to develop an intra-town transit service.		Long	SB	Med	Resilience	
156	Be Leaders of Resiliency	Reduce Vehicle Miles Traveled	Work with local organizations to coordinate and provide a range of transportation services for the needs of the aging populations and youth.		Mid	SB, RD	High	Resilience	
157	Be Leaders of Resiliency	Reduce Vehicle Miles Traveled	Consider partnering with regional organizations to provide incentives for ride sharing.		Mid	SB, RD	High	Resilience	
158	Activities For All	Increase Innovative Programming	Budget for additional staff position to assist town-wide activity programs.		Mid	RD	High	Programming	
159	Activities For All	Increase Innovative Programming	Form a volunteer programming group to support the Community Center existing programming and expand future opportunities.		Short	RD	Med	Programming	
160	Activities For All	Increase Innovative Programming	Support increased funding for the library to provide additional multi-generational activities.		Short	SB	High	Programming	
161	Activities For All	Increase Innovative Programming	Enhance event communications with a searchable town-wide calendar of events.		Short	SB, TM	High	Communications	
162	Activities For All	Increase Innovative Programming	Offer multi-generational programming at various times and days to accommodate more people.		Short	RD	High	Programming	
163	Activities For All	Increase Innovative Programming	Create meet-up mentor match groups that can offer services to one-another (kids and adults).		Short	RD	High	Programming	
164	Activities For All	Utilize Existing Facilities	Program existing civic spaces, such as fields, the gazebo, or Casco Day Park with activities such as concerts and plays.		Mid	RD	High	Programming	
165	Activities For All	Utilize Existing Facilities	Allow and encourage "Friends of" groups to help manage existing civic spaces.		Mid	SB	Med	Programming	
166	Activities For All	Utilize Existing Facilities	Form public/private partnerships to fund the retrofit of neighborhood and civic spaces to add desired amenities such as parks, gathering spaces, or recreational opportunities.		Short	RD	Med	Programming	
167	Activities For All	Utilize Existing Facilities	Ensure adequate funding and staffing to maintain existing town properties.		Ongoing	SB	High	Programming	
168	Activities For All	Utilize Existing Facilities	Consider how existing town property can become a 4-season use (i.e. creating a skating rink in the park during winter).		Mid	RD	High	Programming	
169	Activities For All	Utilize Existing Facilities	Partner with the school district to provide programming at the schools.		Mid	RD	High	Programming	
170	Activities For All	Expand Facilities	Create a separate space for town board and committee meetings so the Community Center can remain multi-generational.		Mid	SB, TM	Med	Programming	
171	Activities For All	Expand Facilities	Buy property as it becomes available to build new indoor and outdoor recreational facilities or community-gathering spaces.		Long	SB	Med	Programming	
172	Activities For All	Expand Facilities	As part of new development, explore opportunities to partner with developers to create new recreational facilities.		Long	SB	Med	Programming	
173	Activities For All	Expand Facilities	Use credit enhancement agreements to incentivize private development of recreational facilities.		Mid	RD	Med	Programming	
174	Activities For All	Expand Facilities	Update the Town's zoning code to include provisions for development of meaningful open space such as parks, plazas, gardens, dog parks, or playgrounds.	X	Mid	PB, RD	High	Programming	

175	Activities For All	Expand Facilities	Ensure long-term maintenance costs for new programming and facilities are included in the budget or explore grant opportunities.	Short	RD	Med	Programming			
176	Activities For All	Protect & Expand Water Access for the Public	Create a waterfront pavilion.	Mid	RD	Low	Water			
177	Activities For All	Protect & Expand Water Access for the Public	Better utilize the town access to Parker Pond.	Short	SB, OSC, RD	High	Water			
178	Activities For All	Protect & Expand Water Access for the Public	Make improvements at Crescent Lake beach.	Mid	SB	Med	Water			
179	Activities For All	Protect & Expand Water Access for the Public	Extend the town beach to the boat ramp on Pleasant Lake.	Mid	SB	Med	Water			

CEO	Code Enforcement Office
DPW	Director of Public Works
FC	Fire Chief
FM	Facilities Manager
IC	Implementation Committee
OSC	Open Space Commission
PB	Planning Board
RD	Recreation Director
SB	Select Board
TM	Town Manager

Category	Strategy/Policy
Water Resources	promoting more intensive development in those areas.
Natural Resources	planning board (or other designated review authority) to include as
Natural Resources	planning, management, and/or regulatory efforts around shared
Agricultural & Forest Resources	forester when developing any land use regulations pertaining to
Agricultural & Forest Resources	staff when developing any land use regulations pertaining to
Agricultural & Forest Resources	or subdivision developments in critical rural areas, if applicable,
Agricultural & Forest Resources	areas (if the town designates critical rural areas) to natural
Agricultural & Forest Resources	agriculture and forestry operations, such as roadside stands,
Economy	planning efforts.
Transportation	of the state or state-aid highway network.
Transportation	improvement, maintenance, and repair plan for the community's
Transportation	transportation efforts.
Transportation	appropriate to address or avoid conflicts with: a. Policy objectives
Fiscal Capacity & CIP	cost effective manner.
Fiscal Capacity & CIP	capital investments within the community.
Fiscal Capacity & CIP	spending limitations.
Fiscal Capacity & CIP	communities to plan for and finance shared or adjacent capital
Future Land Use Plan	municipal capital investments needed to support proposed land
Future Land Use Plan	land use designations and regulatory and non-regulatory
Future Land Use Plan	training, and support necessary to enforce land use regulations,
Future Land Use Plan	and location.
Future Land Use Plan	related capital investments into designated growth areas identified

Applicability	Ordinance Related	Timeframe	Lead	Level of Priority
Incorporated	X	Mid	PB	High
Incorporated	X	Mid	PB	High
Incorporated		Short	OSC	Med
Incorporated	X	Ongoing	PB	High
Incorporated	X	Ongoing	PB	High
Incorporated	X	Mid	PB	High
Incorporated	X	Mid	PB	High
Incorporated	X	Short	PB	High
Incorporated		Ongoing	SB	High
Incorporated		Long	SB	Low
Incorporated		Mid	SB	High
Incorporated		Mid	SB	High
Incorporated	X	Ongoing	SB	High
Incorporated		Ongoing	SB	High
Incorporated		Ongoing	SB	High
Incorporated		Ongoing	SB	High
Incorporated		Ongoing	SB	High
Incorporated		Ongoing	SB	High
Incorporated	X	Short	IC / PB	High
Incorporated		Short	SB	High
Incorporated		Short	IC / PB	Med
Incorporated		Ongoing	SB	High