



Town of Casco

Selectboard Regular Meeting Minutes

February 17, 2026 at 6:00 PM

Casco Community Center

Regular Meeting

PRESENT

Scott Avery
Eugene Connolly
Robert MacDonald
Mary Fernandes
Grant Plummer

1. Review and approval of the meeting agenda

The Selectboard moved to approved the meeting agenda as presented.

Motion made by Avery, Seconded by MacDonald.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

2. Approval of bills and signing and approval of all open warrants

The Selectboard moved to approve and sign all bills and open warrants.

Motion made by Connolly, Seconded by MacDonald.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

3. Approval of Minutes: February 3, 2026

The Selectboard moved to approve minutes February 3, 2026, as presented.

Motion made by Avery, Seconded by MacDonald.

Voting Yea: Avery, MacDonald, Fernandes, Plummer

Voting Abstaining: Connolly

4. Public Participation for non-Agenda items

Gary Drew spoke on behalf of Crooked River Snowmobile Club about their club trail system and current requirements for maintenance on the clubs groomer.

Amy Brown talked about the benefits of the snowmobile trail system and how this system is utilized by residents beyond snowmobilers.

5. Manager's Update

- A. The Berry Property Work Group continues to make progress in its discussions regarding potential opportunities for the property. The group is currently conducting Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis of the various concepts under consideration. In addition, the committee plans to bring its initial thoughts on potential buildings and activities to a public forum in order to gather community feedback on possible uses of the property.

After receiving public input, the goal is to develop a conceptual design for Selectboard approval. Once approval is obtained, the focus will shift to stormwater planning, road design, and securing final DEP approvals.

For the convenience of committee members, the next two meetings have been rescheduled. The group is now scheduled to meet on February 24 at 3:00 p.m. and March 10 at 3:00 p.m.

- B. Courtney Walsh continues to make progress on the Town's branding initiative and has provided the following update. An online survey has been created and, with staff's assistance, has been distributed across the Town's digital platforms. To date, 37 responses have been received, and the survey will remain open through March 8.

The responses have been compiled into a spreadsheet, which is available for review. While a full interpretation and presentation of the collected data will be provided once the survey closes, access is being shared now for anyone interested in seeing the initial feedback from the community.

- C. As staff and I begin finalizing the proposed budget, we are carefully evaluating several key challenges, including current market values for certain positions and the ongoing need for infrastructure maintenance. Addressing competitive salary levels while also ensuring that critical infrastructure needs are met requires thoughtful balance. I anticipate these discussions will be challenging, but also productive and necessary as we work toward a responsible and sustainable budget proposal.
- D. Resiliency Planning and the Casco Village Ad Hoc Work Group are scheduled to conduct a walking review of Casco Village on February 19th to assist the resiliency planning team in better understanding the village's current layout and design conditions. The purpose of the site walk is to evaluate existing infrastructure, traffic flow, pedestrian connectivity, and other physical characteristics that may influence future planning efforts.

Following the walking tour, the Ad Hoc Work Group, in coordination with the resiliency planning team, will develop a preliminary design framework to guide the completion of the review and to help identify potential improvement opportunities within the village.

- E. Town roads will be posted on February 26, 2026 for weight restrictions.

Old Business

- 6. The Selectboard will consider pavement preservation plan and FY27 road projects.

The Selectboard moved to authorize the Town Manager to release an RFP for pavement preservation as outlined in updated preservation plan

Motion made by Plummer, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

New Business

7. The Selectboard will consider appointing Carolyn Drew to the full voting member of the Planning Board for her alternate position.

The Selectboard moved to appoint to the planning board as a full voting member with a term expiring June 2027.

Motion made by Avery, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

8. The Selectboard will discuss the status of the Fire Department.

Discussion Only. No Action

9. The Selectboard will consider Special Town Meeting minutes.

The Selectboard moved to approve the Special Town Meeting minutes as presented.

Motion made by Connolly, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

10. The Selectboard will consider Wyatt Petit and Janes DiBiase for vacancies on the Comprehensives Plan Implementation Committee

The Selectboard moved to appoint Wyatt Petit and Janet DiBiase with terms to expire on June 30, 2027

Motion made by MacDonald, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

11. The Selectboard will receive updates of the Open Space Commissions activities from their Chairperson (Sam Brown).

Discussion Only. No Action

12. The Selectboard will discuss the process of reviewing the proposed water quality plan.

Discussion Only. No Action

Executive Session

13. Executive Session to discuss Concealed Weapons Permits per Title 25, Part 5, Chapter 252, Section 2006 for application 02/17/2026A, and 02/17/2026B

Tabled

14. Adjournment

The Selectboard moved to adjourn.

Motion made by Avery, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

Reminders to the Attending Public: Selectboard meetings are open to the public, but the public may not speak unless recognized by the Board Chair or Vice Chair in their absence. Except during a public hearing, comment time is limited to 2 minutes per speaker during public participation or on agenda items. Matters related to personnel will not be heard.

Future meeting dates (subject to change)

Approved by Selectboard on 03-03-2026 4-0 Vote

Month DD, YYYY at HH:MM PM Meeting Name

February 18, 2026 at 6:00 PM Water Quality Meeting

February 18, 2026 at 6:00 PM Safe Street Committee

February 19, 2026 @ 5:00 PM Casco Village Working Group

February 19, 2026 at 6:00 PM Comprehensive Plan Implementation Committee

February 23, 2026 at 6:30 PM Planning Board Regular Meeting

February 24, 2026 at 5:30 PM Finance Committee meeting

February 24, 2026 at 6:00 PM Casco Naples Transfer Station Council (Naples)

March 3, 2026 at 6:00 PM Selectboard Regular Meeting