



Town of Casco

Selectboard Regular Meeting Minutes

November 18, 2025 at 6:00 PM

Casco Community Center

Regular Meeting

PRESENT

Scott Avery
Eugene Connolly
Robert MacDonald
Mary Fernandes
Grant Plummer

1. Review and approval of the meeting agenda

The Selectboard moved and seconded to approve the meeting agenda.

Motion made by Connolly, Seconded by Avery.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

2. Approval of bills and signing and approval of all open warrants

The Selectboard moved and seconded to approve all bills and signing of all open warrants.

Motion made by Avery, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

3. Approval of Minutes: November 4, 2025

The Selectboard moved and seconded to accept the minutes from the November 4, 2025 meeting as presented.

Motion made by MacDonald, Seconded by Connolly.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

4. Public Participation for non-Agenda items

Rae-Anne Nguyen inquired when the special town meeting was in January.

Sam Brown thanked everyone for the support of the Open Space Workshop on November 6, 2025. He also encouraged participation in the Open Survey which is on the Casco website.

Tom McCarthy spoke representing the Thomas Pond Improvement Association. They wanted to thank the town for the funding for the dam repairs. Work was started on November 3rd and is now complete.

Eric Dibner asked for clarification regarding the boat ramp at Pleasant Lake.

5. Manager's Update

- A. Photographs of the Thomas Pond Dam, provided by the Thomas Pond Improvement Association, are included in this packet for the Board's review. At the June 2025 Town Meeting, residents approved the allocation of \$15,000 for the dam's repair.

- B. Sebago Fiber is actively coordinating with CMP and Consolidated Communications on the installation of new utility poles associated with the future deployment of fiber-optic lines. As this work continues, Andrew Davis will periodically attend Selectboard meetings to provide project updates.

- C. The Town recently received the FY2024 Audit from RHR Smith. The delay in receiving this report was due to staffing challenges and complexities during that fiscal year. A hard copy has been placed in each Selectboard member's mailbox, and a digital copy will be made available on our website.

- D. Chairperson Grant Plummer, the Public Works Foreman, and I met with our engineering firm, Gorrill Palmer, to discuss upcoming road work, future Safe Streets initiatives, and potential grant opportunities related to roadway safety improvements. Future dialogues on pavement preservation and Safe Street opportunities will occur at the December 16th Selectboard meeting

A sizable portion of the discussion focused on the MaineDOT proposal to shim and overlay Route 121 between the Raymond town line and Pikes Corner. Gorrill Palmer subsequently contacted MaineDOT staff to convey the Town's concerns regarding the appropriateness of a shim and overlay for this section of roadway. MaineDOT staff agreed that an overlay is not suitable. They are now working with the Maintenance and Operations division to convert the project to a Plant Mixed Recycled Asphalt Pavement (PMRAP) project, which is the preferred method for correcting the substantial cross-slope issues along this corridor.

The engineer anticipates the project will be completed in the summer of 2026. The work is expected to begin with the PMRAP process, followed by paving, and concluded by M&O with shoulder gravel placement to address existing drop-offs.

New Business

- 6. The Selectboard will discuss Capital Improvement Survey with Greater Portland Council of Governments
Discussion only. No action was taken.

- 7. The Selectboard will discuss the Water Quality Committee with chairperson Tom McCarthy
Discussion only. No action was taken.

- 8. The Selectboard will discuss a pre-application request with P & K Excavation
Discussion only. No action was taken.

9. The Selectboard will consider Joseph Armenti, Jr. for the alternate position on the Planning Board

The Selectboard moved and seconded to appoint Joseph Armenti, Jr. for the alternate position on the Planning Board with a term to expire June 30, 2026

Motion made by Avery, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

Old Business

10. The Selectboard will discuss Library's contract zoning process update and easement agreement with Town.

Discussion only. No action was taken.

11. The Selectboard will consider appointing Janet DiBiase and Wyatt Pettit to the Comp Plan Implementation Committee.

Discussion only. No action was taken.

12. The Selectboard will discuss Casco Village Zoning RFP for Planning services.

The Selectboard moved and seconded to authorize the Casco Village work group review the proposals, identify the companies to interview and then interview those companies to develop a recommendation for the Selectboard.

Motion made by Avery, Seconded by Fernandes.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

13. The Selectboard will discuss outstanding legal issues.

Discussion only. No action was taken.

14. Selectboard Comments

Gene Connolly wished everyone a safe and happy holiday and he hopes to see everyone back at the next meeting.

Mary Fernandes wants to do a better job at publishing information about the fire department.

Bob MacDonald expressed he has enjoyed working on the Comprehensive Plan Commission and he will still continue to be a liaison.

Grant Plummer reported on a meeting he attended with GPCOG and area town managers.

15. Adjournment

The Selectboard moved and seconded to adjourn at 7:58pm.

Motion made by Connolly, Seconded by MacDonald.

Voting Yea: Avery, Connolly, MacDonald, Fernandes, Plummer

Reminders to the Attending Public: Selectboard meetings are open to the public, but the public may not speak unless recognized by the Board Chair or Vice Chair in their absence. Except during a public hearing, comment time is limited to 2 minutes per speaker during public participation or on agenda items. Matters related to personnel will not be heard.

Future meeting dates (subject to change)

Approved by Selectboard on 12-9-2025 4-0 vote

Month DD, YYYYT at HH:MM PM Meeting Name

November 19, 2025 @ 6:00 PM Safe Streets Committee

November 19, 2025 @ 6:00 PM Water Quality Committee

November 20, 2025 @ 6:00 PM Casco Naples Transfer Station

November 24, 2025 @ 6:30 PM Planning Board regular meeting

December 2, 2025 @ 6:00 PM Selectboard Regular Meeting