

THE STATE OF TEXAS §
COUNTY OF DIMMIT §
CITY OF CARRIZO SPRINGS §

NOTICE IS HEREBY GIVEN THAT the City Council of the City of Carrizo Springs, Texas has called a **Special Session** at the City Hall Municipal Building, 308 West Pena Street, Carrizo Springs, Texas, 78834 on **Tuesday, November 25, 2025** commencing at **5:30 p.m.** for considering the following items of business:

CALL THE MEETING TO ORDER

Mayor Mario Ruiz called the meeting to order at approximately 5:30 p.m.

ROLL CALL & ESTABLISHMENT OF QUORUM

The Council conducted their own roll call and declared the following Councilmembers present:

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|--------------------------------|----------------------|
| Mario Ruiz | Mayor |
| Sofia Morones | Mayor Pro Tem |
| Noel Galvan | Councilor |
| Estanislado Z. Martinez | Councilor |
| Anika Santana | Councilor |
| Azalia Garcia | City Manager |
| Melissa M. Guerra | City Clerk |

A quorum was established.

STAFF

Edgardo Castillo, Finance Director **John Camarillo, Public Works Director**

WELCOME & RECOGNITION OF GUESTS

Mayor Mairo Ruiz welcomed and recognized all guest present.

Azalia Garcia Hernández, Anna Thomas, Joseph Thomas, Ariel Larsen, Nereyda Perez, Pedro Perez III

PLEDGE OF ALLEGIANCE

The City Council recited the Pledge of Allegiance.

CITIZEN'S COMMENTS

No citizen comments.

CITY MANAGER PERFORMANCE EVALUATION

1. DISCUSSION AND APPROPRIATE ACTION REGARDING CITY MANAGER AZALIA GARCIA PERFORMANCE EVALUATION

Councilor Noel Galvan states to City Manager Azalia that she needs to be transparent with all the Council not just to the mayor.

City Manager Azalia states that she spoke to the mayor regarding issuing the gift cards to the staff and he approved it.

Councilor Noel Galvan also stated that she micromanages the staff. City Manager Azalia Garcia states that she is following up with staff on projects or tasks.

Mayor Pro Tem Sofia Morones commends City Manager Azalia Garcia for requesting an Open Session and following the organizational chart.

Mayor Mario Ruiz agrees with Ms. Morones and recommends an action plan. Mayor Mario Ruiz states that he communicates with the city manager on a daily basis and gives her guidance when needed. The mayor also states that there has been a lot of changes in management in the past years and states that City Clerk Melissa M. Guerra has been gracious enough to fill in for those voids.

Councilor Estanislado Z. Martinez also commends City Manager Azalia Garcia for a job well done and recommends that once the budget is approved there should not be any request for salary increases.

City Manager Azalia Garcia asks Council regarding requesting time off for vacation/training and who she needs to make the request to.

Councilor Estanislado Z. Martinez states she should send her request for vacation/trainings to the Mayor. Councilor Noel Galvan states that she should make her requests 2 weeks in advance.

Councilor Anika Santana states that she has no comments and will submit an evaluation for City Manager Azalia Garcia.

Mayor Pro Tem Sofia Morones recommends for Council to meet with City Manager Azalia Garcia to address any concerns they may have and give her an opportunity to make improvements.

Discussion only. No action.

ADJOURNMENT

Motion made by Mayor Pro Tem Sofia Morones, seconded by Councilor Estanislado Z. Martinez to adjourn.

Vote for approval 5 - 0 (unanimous).

Motion carried.

Meeting adjourned at approximately 6:08 p.m.

/s/Mario Ruiz
Mario Ruiz, Mayor
City of Carrizo Springs

ATTEST:

/s/Melissa M. Guerra
Melissa M. Guerra, City Clerk
City of Carrizo Springs