



# BOARD OF ALDERMEN REGULAR MEETING

Tuesday, July 11, 2023 at 7:00 PM

City Hall, 206 Van Buren NE, Camden, AR 71701

## AGENDA

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- A. **CALL TO ORDER**
- B. **INVOCATION** - Minister Donald Juniel, Associate Minister - Zion Hill Baptist Church, 117 Maul Road, Camden, Arkansas
- C. **PLEDGE OF ALLEGIANCE**
- D. **ROLL CALL**
- E. **APPROVAL OF MINUTES**
  - 1. Minutes June 13, 2023
  - 2. Minutes for Special Called Meeting 6-29-23
- F. **ACCEPTANCE OF FINANCIAL REPORTS**
- G. **AUDIENCE PARTICIPATION**
- H. **MAYOR'S REPORT**
- I. **OLD BUSINESS**
- J. **NEW BUSINESS**
  - 1. **Ordinance 03-23** An Ordinance permitting an Official of the Camden Water and Sewer Commission to be interested in contracts with the City of Camden, Arkansas
  - 2. **Ordinance 04-23** An Ordinance repealing Camden code Section 2-54 regarding advertisement of bids for public improvements; and for other purposes.
  - 3. **Ordinance 05-23** An Ordinance amending Article II of the Camden code; Establishing Rates and Procedures for Collection of Garbage for Commercial Customers; and for other purposes.
  - 4. **Resolution 43-23** An Resolution amending the Annual operating Budget for 2023; for Police Department Radio Equipment and for other purposes.
  - 5. **Resolution 44-23**, A Resolution amending the Annual Operating Budget for 2023; appropriating funds for overtime in the Public Works department; and for other purposes.
  - 6. **Resolution 45-23**, A Resolution amending the Annual Operating Budget for 2023; for Airport maintenance; and for other purposes.
  - 7. **Resolution 46-23**, A Resolution authorizing the Mayor to apply for a Parks and Tourism Grant; and for other purposes.
  - 8. **Resolution 47-23**, A Resolution waiving the nepotism prohibition of the Personnel Policies and Procedural Manual.
  - 9. **Resolution No. 48-23**, A Resolution of the City council of the City of Camden, Arkansas, authorizing the Mayor to sign a grant agreement with the FAA for the Camden Harrell Field Airport.
- K. **OTHER BUSINESS**
- L. **ADJOURNMENT**



# BOARD OF ALDERMEN REGULAR MEETING

Tuesday, June 13, 2023 at 7:00 PM

City Hall, 206 Van Buren NE, Camden, AR 71701

## MINUTES

**A. CALL TO ORDER**

**B. INVOCATION** - Roby Compston, Pastor - Camden Bible Church, 1245 California Avenue, Camden, Arkansas

**C. PLEDGE OF ALLEGIANCE**

**D. ROLL CALL**

PRESENT

- Alderman Lawrence Askew
- Alderman Chris Aregood
- Alderman Ebony Gulley
- Alderman L.E. Lindsey
- Alderman William McCoy
- Alderman Marvin Moore
- Alderman Edward Winters

ABSENT

Alderman Gerald Castleberry

**E. APPROVAL OF MINUTES**

Motion to approve made by Alderman Winters, Seconded by Alderman Lindsey.

Motion to amend made by Alderman Gulley, Seconded by Alderman Lindsey.

Alderman Gulley amended page 3 about the A&P Commission to read: during the A&P Commission meetings we discussed how the tournaments could generate millions of dollars for the city. She also amended the section on threats to read: if people continue to send me those things, I will be keeping it if they do decide to send me something.

Voting Yea: Alderman Askew, Alderman Aregood, Alderman Lindsey, Alderman Winters, Alderman Gulley, Alderman McCoy.

Voting Abstaining: Alderman Moore

Motion to approve as amended made by Alderman Lindsey

Voting Yea: Alderman Askew, Alderman Aregood, Alderman Lindsey, Alderman Winters, Alderman Gulley, Alderman McCoy.

Voting Abstaining: Alderman Moore

**F. ACCEPTANCE OF FINANCIAL REPORTS**

Motion made by Alderman Lindsey, Seconded by Alderman Aregood.

Voting Yea: Alderman Askew, Alderman Aregood, Alderman Lindsey, Alderman Winters

Voting Nay: Alderman Gulley, Alderman McCoy, Alderman Moore

Mayor had to vote to pass

**G. AUDIENCE PARTICIPATION**

Earl Green, 3136 King, stated that the street light at the corner of King and JFK has been out since he moved into the neighborhood, and that the power goes out every time the wind blows.

Mark Green, 1016 Amanda, spoke in favor of the Watershed project, and against Resolution 42-23.

Eddie Adair, 546 Hawkins, asked that Hawkins be paved, stating that there are places where you can almost see the dirt through the bit of paving that is left.

Corliss Sinclair, 585 Agee Avenue, again requested a centrally located Senior Center.

Walter Anderson, 220 JFK Blvd, requested that something be done about the pot holes and the trees by the power lines.

Jim Golden, 1475 Woodland Drive, on behalf of OPED, thanked the Council for voting to fund the entity for another year and pledged to have representation at future Council meetings. He said they are working towards better transparency and plan to have more town hall meetings.

Patric Flanigan, 600 Warner, invited the Council to Juneteenth.

Carolyn Oakley, 528 Pine, requested a sound system be installed in the Council Chambers so the audience could hear the meetings better. She stated that the old Ouachita Industries building needs to be cleaned up, and said that the children at Riverside Court are litter bugs.

**H. MAYOR'S REPORT**

Mayor Young introduced Public Works Director Kevin Franklin for a report on Public Works. Mr. Franklin gave highlights from each department. One of the biggest problems they're dealing with right now is people taking the blue carts with them when they move.

Mayor Young then introduced Police Chief Boyd Woody who made his case for a raise for the police department. Alderman Winters made a motion to have a workshop to address the raise. Alderman Gulley stated it should be a raise for everyone and seconded. The motion passed unanimously.

Mayor Young introduced Jeremy Covington as the new Fire Chief

**I. OLD BUSINESS**

**J. NEW BUSINESS**

- 1. RESOLUTION NO. 40-23, A RESOLUTION AMENDING THE OPERATING BUDGET FOR 2023; AND FOR OTHER PURPOSES.**

Motion to approve made by Alderman Lindsey, Seconded by Alderman McCoy.

Motion to amend made by Alderman Moore, Seconded by Alderman Aregood. Amend the second whereas to \$48,500; amend the fourth whereas to \$39,500; amend Section 1. to \$39,500.

Voting Yea: Alderman Askew, Alderman Aregood, Alderman Gulley, Alderman Lindsey, Alderman McCoy, Alderman Moore, Alderman Winters

Motion to approve as amended made by Alderman Lindsey, Seconded by Alderman McCoy.

Voting Yea: Alderman Askew, Alderman Aregood, Alderman Gulley, Alderman Lindsey, Alderman McCoy, Alderman Moore, Alderman Winters

Passed

- 2. RESOLUTION NO. 41-23, A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT FOR THE WATERSHED FLOOD PREVENTION OPERATION PROGRAM.**

Motion made by Alderman Askew, Seconded by Alderman Aregood. During discussion, Alderman Lindsey made a motion to add Alderman Gulley as a point of contact in addition to Jennifer Horn and Mayor Young. Alderman Moore seconded. Motion passed on a 6-1 vote with Alderman Aregood voting no.

Voting Yea: Alderman Askew, Alderman Gulley, Alderman McCoy, Alderman Moore

Voting Nay: Alderman Aregood, Alderman Lindsey, Alderman Winters

Mayor had to vote to pass

3. Resolution No. 42-23, a resolution amending Resolution 01-23 and adopting procedural rules.  
Pulled

**K. OTHER BUSINESS**

Alderman Aregood pointed out the duties of council members.  
Alderman McCoy directed attention to State Law 14-45-105.  
Alderman Moore stated that the pool concession contract needs to be bid out next year.  
Alderman Askew stated his concern about Nepotism at the Fire Department and wants an answer back.  
Mayor Young stated that the pool made \$6,000 in two weeks and that was the intake for the entire summer last year.  
Alderman Moore asked about the price of pool chemicals this year and if the Housing Authority was sending kids this year. He also stated that people working with the kids need to be vetted.

**L. ADJOURNMENT**

Motion made by Alderman Aregood, seconded by Alderman Moore. Meeting adjourned at 10:27 p.m.

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Mayor, Charlotte Young

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City Clerk, Donna Stewart



# BOARD OF ALDERMEN SPECIAL CALLED MEETING

Thursday, June 29, 2023 at 6:00 PM  
City Hall, 206 Van Buren NE, Camden, AR 71701

## MINUTES

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### CALL TO ORDER

6:26 p.m.

### B. INVOCATION AND PLEDGE

### C. ROLL CALL

#### ROLL CALL

#### PRESENT

- Alderman L.E. Lindsey
- Alderman Lawrence Askew
- Alderman Chris Aregood
- Alderman Ebony Gulley
- Alderman Edward Winters

#### ABSENT

- Alderman William McCoy
- Alderman Marvin Moore
- Alderman Gerald Castleberry

### D. NEW BUSINESS

1. **Resolution 42-23:** A resolution amending Resolution 7-17 and the personnel policies and procedures manual regarding the observation of holidays  
 Motion to approve made by Alderman Winters, Seconded by Alderman Askew.  
 Motion to amend made by Alderman Lindsey, Seconded by Alderman Winters. Amend by inserting **(other than employee birthday)** between holiday and falls in the second paragraph of Section 1.  
 Voting Yea: Alderman Lindsey, Alderman Askew, Alderman Aregood, Alderman Gulley, Alderman Winters  
 Motion to approve as amended made by Alderman Lindsey, Seconded by Alderman Winters.  
 Voting Yea: Alderman Lindsey, Alderman Askew, Alderman Aregood, Alderman Gulley, Alderman Winters

### E. ADJOURNMENT

6:40 p.m.

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Mayor, Charlotte Young

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City Clerk, Donna Stewart

**ORDINANCE NO. 03-23**

**AN ORDINANCE PERMITTING AN OFFICIAL OF THE CAMDEN WATER AND SEWER COMMISSION TO BE INTERESTED IN CONTRACTS WITH THE CITY OF CAMDEN, ARKANSAS.**

**WHEREAS**, Arkansas Code Annotated § 14-42-107 prohibits an appointed official from having an interest in any contract with the City unless an ordinance is passed specifically permitting an appointee to do so; and

**WHEREAS**, Willie Cooper is a member of the Camden Water & Sewer Commission; and

**WHEREAS**, the term for Willie Cooper will expire November 1, 2030; and

**WHEREAS**, Willie Cooper is a principal with Cooper & Son Construction, located at 544 Louisiana, Camden, Arkansas; and

**WHEREAS**, Cooper & Son Construction could provide services to the City of Camden; and

**WHEREAS**, the City desires that Willie Cooper, through his company, be allowed to provide services to the City of Camden as the need arises and in accordance with the City’s ordinance relative to purchases and contracts.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** The City Council, the official governing body of the City of Camden, Arkansas, specifically authorizes the City to enter into contract with Cooper & Son Construction, located at 544 Louisiana, Camden, Arkansas, on an as needed basis until November 1, 2030, in accordance with the City’s ordinance relative to purchases and contracts, without the necessity of prior approval of the City Council.

**SECTION 2.** This Ordinance shall not be construed to require the City of Camden to solely use the services of the above-mentioned company, but to provide authorization pursuant to Arkansas Code Annotated § 14-42-107 for Willie Cooper, a member of the Camden Water & Sewer Commission, to be interested in an ongoing contractual relationship with the City of Camden in furnishing his services as the need arises under the guidelines of the City’s ordinance relative to purchases and contracts.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**

**ORDINANCE NO. 04-23**

**AN ORDINANCE PERMITTING VAUGHAN CONSTRUCTION COMPANY TO BE INTERESTED IN CONTRACTS WITH THE CITY OF CAMDEN, ARKANSAS.**

**WHEREAS**, Arkansas Code Annotated § 14-42-107 prohibits an appointed official from having an interest in any contract with the City unless an ordinance is passed specifically permitting an appointee to do so; and

**WHEREAS**, Teresa Lampkin is a member of the Camden Advertising & Promotion Commission; and

**WHEREAS**, the term for Teresa Lampkin will expire June 30, 2026; and

**WHEREAS**, Teresa Lampkin has an indirect interest with Vaughan Construction Company, located at 1275 Hickman Road, Camden, Arkansas; and

**WHEREAS**, the City desires that Vaughan Construction Company be allowed to provide services to the City of Camden as the need arises and in accordance with the City’s ordinance relative to purchases and contracts.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** The City Council, the official governing body of the City of Camden, Arkansas, specifically authorizes the City to enter into contract with Vaughan Construction Company, located at 1275 Hickman Road, Camden, Arkansas, on an as needed basis until June 30, 2026, in accordance with the City’s ordinance relative to purchases and contracts, without the necessity of prior approval of the City Council.

**SECTION 2.** This Ordinance shall not be construed to require the City of Camden to solely use the services of the above-mentioned company, but to provide authorization pursuant to Arkansas Code Annotated § 14-42-107 for Teresa Lampkin, a member of the Camden Advertising & Promotion Commission, to be interested in an ongoing contractual relationship with the City of Camden in furnishing his services as the need arises under the guidelines of the City’s ordinance relative to purchases and contracts.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**



**ORDINANCE NO. 5-23**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, REPEALING CAMDEN CODE SECTION 2-54 REGARDING ADVERTISING OF BIDS FOR PUBLIC IMPROVEMENTS; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City passed section 1 of Ordinance 576 (1963) and section 2 of Ordinance 15-85 (1985); and

**WHEREAS**, the ordinance sections were codified at Section 2-54 of the Camden Code of Ordinances; and

**WHEREAS**, Section 2-54 provides:

“The city shall advertise in a newspaper published and having general circulation in the city for sealed bids when contracts for public improvements or for public work amounts to five thousand dollars (\$5,000.00) or more, except in the case of emergencies where three (3) competitive quotations may be secured without advertising and the contract so awarded by the board of aldermen is to the lowest and best quotation.

**WHEREAS**, A.C.A. § 14-58-303 requires competitive, sealed bidding for purchases and contracts that exceed Thirty-Five Thousand Dollars (\$35,000.00); and

**WHEREAS**, the more restrictive threshold of \$5,000.00 for certain projects is no longer practical.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** Section 2-54 of the Camden Code of Ordinances, derived from Section 1 of Ordinance 576 and Section 2 of Ordinance 15-85, is hereby repealed.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**

**REYNOLDS RADIO SERVICE, INC**  
**1611 West Pine Street**  
**Warren, AR 71671**

**870-226-5461**  
 reynoldsradio@sbcglobal.net

# ESTIMATE

Date	6/21/2023
Estimate #	3525
Account #	CAMD
<b>Estimate Valid for 30 Days</b>	

City of Camden Police Department  
 # 1 Police Drive  
 Camden, AR 71701

P.O. Number	
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Part Number	Qty	Description	Price Each	Amount
NI	4	S2-61815, IP GATEWAY	1,392.00	5,568.00T
NI	2	S1-61771-50, GPS OPTIONS (50 UNITS)	3,300.00	6,600.00T
NI	4	S2-61431, MOTOTRBO CABLE	64.00	256.00T
NI	2	S1-61770, CORE DISPATCH SOFTWARE	1,400.00	2,800.00T
NI	8	S1-61771-8, VOICE DISPATCH	400.00	3,200.00T
NI	2	99-12206, DESK MIC	535.00	1,070.00T
NI	2	99-12224, FOOT SWITCH	187.00	374.00T
NI	2	99-12236, 28 WATT SPEAKERS	200.00	400.00T
NI	2	ELITE 800 DELL PC	350.00	700.00T
NI	2	SEPTRE24, PC MONITORS	175.00	350.00T
MT	300	MILEAGE AND TRAVEL TIME	0.82	246.00T
L	30	LABOR	138.75	4,162.50T
AAM28JQN9WA1_N	2	XPR5550e MOTOROLA 45 WATT VHF MOBILE	1,162.80	2,325.60T
AAM28JQC9RA1_N	1	XPR 5350e MOTOROLA VHF 45 WATT MOBILE	1,097.10	1,097.10T
		WILL USE EXISTING 2 RADIOS ALONG WITH THE 3 NEW RADIOS ABOVE		
			<b>Sales Tax .</b>	\$2,987.79
			<b>Total</b>	\$32,136.99

**RESOLUTION NO. 43-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS,  
AMENDING THE ANNUAL OPERATING BUDGET FOR 2023; AND FOR OTHER  
PURPOSES**

**WHEREAS**, the Camden region experienced a large storm on June 18, 2023; and

**WHEREAS**, the radio system and associated equipment at the Camden Police Department was damaged by a lightning strike; and

**WHEREAS**, the City needs to replace the system as soon as possible; and

**WHEREAS**, the City has received a quote from Reynolds Radio Service, Inc. to replace the radio system at a cost of \$32,136.99; and

**WHEREAS**, Reynolds Radio Service, Inc. is the only authorized dealer for this region; and

**WHEREAS**, the estimated cost to replace associated equipment is \$7,500.00; and

**WHEREAS**, the City desires to amend the 2023 operating budget to provide for these additional expenses.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF  
CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** Line item number 01-110-53330 of the 2023 annual operating budget for the cost of repairs to machinery and equipment for the Camden Police Department is increased from \$1,500.00 to \$41,500.00.

**SECTION 2.** Because there is only one authorized radio dealer for this region and the radio system needs to be repaired immediately, the Camden Police Department is authorized to purchase the radio equipment from Reynolds Radio Service, Inc. as shown in the attached quote.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**

**RESOLUTION NO. 44-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, AMENDING THE ANNUAL OPERATING BUDGET FOR 2023; APPROPRIATING FUNDS FOR OVERTIME IN THE PUBLIC WORKS DEPARTMENT; AND FOR OTHER PURPOSES**

**WHEREAS**, the 2023 annual operating budget included the sum of Fifteen Thousand Dollars (\$15,000.00) for overtime in public works (parks); and

**WHEREAS**, the parks division of the public works department has incurred additional overtime expense; and

**WHEREAS**, the 2023 annual operating budget included the sum of Three-Hundred Thousand Dollars (\$300,000.00) for public works capital outlay (buildings/pool); and

**WHEREAS**, city council desires to amend the 2023 operating budget to provide for additional overtime expense for the public works department.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** Five Thousand Dollars (\$5,000.00) shall be added to line item number 01-140-51220 of the 2023 annual operating budget for overtime for public works (parks), increasing it from \$15,000.00 to \$20,000.00.

**SECTION 2.** Five Thousand Dollars (\$5,000.00) shall be deducted from line item number 01-141-59420 of the 2023 annual operating budget for capital outlay (buildings/pool), decreasing it from \$300,000.00 To \$295,000.00.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**

**RESOLUTION NO. 45-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS  
AMENDING THE OPERATING BUDGET FOR 2023; AND FOR OTHER PURPOSES**

**WHEREAS**, the Airport Commission consistently reviews its operating budget and compares it to actual current income and expenses; and

**WHEREAS**, the 2023 annual operating budget included \$5,000.00 in line item 05-52660 for repair and maintenance of buildings; and

**WHEREAS**, the Airport incurred additional expenses this year, specifically including increased maintenance expenses; and

**WHEREAS**, the Airport Commission approved an amendment to its budget by adding \$9,320.00 to expense line item 05-52660 increasing it to Fourteen Thousand, Three-Hundred and Twenty Dollars (\$14,320.00).

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** The 2023 annual operating budget is amended by adding Nine-Thousand and Three-Hundred and Twenty Dollars (\$9,320.00) to expense line item number 05-52660 for airport repairs and maintenance of buildings, increasing it to Fourteen Thousand, Three-Hundred and Twenty Dollars (\$14,320.00).

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**

**RESOLUTION NO. 46-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS  
AUTHORIZING THE MAYOR TO APPLY FOR A PARKS AND TOURISM GRANT;  
AND FOR OTHER PURPOSES**

**WHEREAS**, the City of Camden, Arkansas seeks to improve the recreation facilities and wishes to seek grant funding assistance; and

**WHEREAS**, in order to obtain the funds necessary to develop an inclusive playscape at Carnes Park, it is necessary to obtain a 50/50 Outdoor Recreation Matching Grant from the Arkansas Department of Parks, Heritage and Tourism; and

**WHEREAS**, the plans for such recreation areas have been prepared and the price therefore has been established; and

**WHEREAS**, the anticipated project cost is \$500,000.00; and

**WHEREAS**, the Camden Advertising and Promotion Commission pledged to pay the City’s one-half share of the grant; and

**WHEREAS**, this governing body understands the grantee and grantor will enter into a binding agreement which obligates both parties to policies and procedures contained in the Outdoor Recreation Matching Grant Application Guide, including, but not limited to the following; the park area designated by the project boundary map, submitted with the application, must remain in outdoor recreation use in perpetuity, regardless if the property is bought or developed with matching grant funds and; all future overhead utility lines within the project boundary must be placed underground and; the project area must remain open and available for use by the public at all reasonable times of the day and year; facilities can be reserved for special events, league play, etc. but cannot be reserved, leased or assigned for exclusive use, and; the project area must be kept clean, maintained, and operated in a safe and healthful manner; and

**WHEREAS**, The City Council of Camden is well aware and apprised of the above-mentioned project, and will provide the local portion of the development cost of the entire project.

**NOW, THEREFORE, BE IT RESOLVED** by the Camden City Council, Arkansas that the Mayor is hereby authorized to make application to the Arkansas Department of Parks and Tourism for assistance to develop an inclusive playground at Carnes Park for the City.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**

**SUBJECT: NEPOTISM**

**PURPOSE:** To establish policy for the employment of immediate relatives in order to assure the reality and appearance of fairness in the best interest of the City of Camden.

**STATEMENT OF POLICY:**

No relative of a City employee shall be employed in any position with the City of Camden where:

1. One relative would have the authority to supervise, appoint, remove, discipline or evaluate the performance of the other.
2. One relative would be responsible for auditing the work of the other.
3. Other circumstances exist which would place the relatives in a situation of actual or reasonably foreseeable conflict between the City's interest and their own.

**DEFINITIONS:**

1. A "Relative" includes husband, wife, son, daughter, brother, sister, father, mother, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, or an uncle, aunt, or cousin of the first generation. It also includes individuals related by marriage such as stepchildren, stepparents, step-siblings, etc.
2. A duly elected Mayor is deemed to have direct or indirect supervisory authority over all City employees, except other elected officials.

**RESOLUTION NO. 47-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CAMDEN, ARKANSAS, WAIVING THE NEPOTISM  
PROHIBITION OF THE PERSONNEL POLICIES AND  
PROCEDURES MANUAL**

**WHEREAS**, the most recent Personnel Policies and Procedures Manual was adopted by the City Council in Resolution Number 7-17; and

**WHEREAS**, the Personnel Policies and Procedures Manual includes a prohibition against nepotism; and

**WHEREAS**, Jeremy Covington was selected to serve at the Chief of the Camden Fire Department; and

**WHEREAS**, Jeremy Covington has a brother employed by the Camden Fire Department; and

**WHEREAS**, the selection committee determined that the employment would not pose an inappropriate conflict; and

**WHEREAS**, the City Council desires to waive the potential conflict in the present circumstances.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:

**SECTION 1.** Jeremy Covington may serve as Chief of the Camden Fire Department. The City of Camden Personnel Policies and Procedures Manual prohibition against nepotism is waived to the extent it applies to the employment of Jeremy Covington’s brother as a firefighter.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**



**RESOLUTION NO. 48-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, AUTHORIZING THE MAYOR TO SIGN A GRANT AGREEMENT WITH THE FAA FOR THE CAMDEN HARRELL FIELD AIRPORT**

**WHEREAS**, the City of Camden Airport (Harrell Field) has submitted a grant application for Airport Improvement Program funds (AIP Project No. 3-05-0010-023-2023); and

**WHEREAS**, the FAA previously provided a grant for the design phase of the project; and

**WHEREAS**, the project has been approved by the FAA for airport improvements (specifically to install a runway guidance system, reconstruct taxiway lighting and rehabilitate the airport beacon); and

**WHEREAS**, this is a 90/10 matching grant wherein the FAA will pay up to \$693,550.00; and

**WHEREAS**, the Camden Airport will fund its 10% share with a grant from the Arkansas Division of Aeronautics; and

**WHEREAS**, the grant application requires the signature of the mayor based upon the approval of the governing body; and

**WHEREAS**, the improvement project will greatly enhance the Camden Airport and the City of Camden.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:**

**SECTION 1:** The City Council, the official governing body of the City of Camden, Arkansas, hereby authorizes the Mayor to execute Federal Aviation Administration Airport Improvement Program (AIP) Grant Number 3-05-0010-023-2023 for Harrell Field Airport in the amount of (\$693,550.00).

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**