



Salary Commission Public Hearing Agenda
Tuesday, November 14, 2023, 4:00 PM
Council Chambers, 616 NE 4th AVE

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To observe the meeting (no public comment ability)

- go to www.cityofcamas.us/meetings and click "Watch Livestream" (left on page)

To participate in the meeting (able to public comment)

- go to <https://us06web.zoom.us/j/88687706194> (public comments may be submitted to publiccomments@cityofcamas.us)

CALL TO ORDER

APPROVAL OF MINUTES

1. September 19, 2023 Salary Commission Meeting Minutes

PUBLIC HEARING

2. At their September 19th Salary Commission meeting, the Commission reviewed comparable data and recommended the following changes:
 1. No changes to the Technology Allowance for the Mayor and Council Members.
 2. No changes to the Car Allowance for the Mayor.
 3. Increase the monthly stipend for the Mayor to \$3,000 and \$1,200 for the Council Members.

COMMITTEE DELIBERATION

CLOSE OF MEETING



Salary Commission Meeting Minutes DRAFT Tuesday, September 19, 2023, 4:00 PM

NOTE: Please see the published agenda packet for all meeting materials

CALL TO ORDER

The meeting was called to order at 4:00 p.m.

ROLL CALL

Present Chair Matt Ransom, Allen Anderson, Zach Goodman, Sheila Schmid, and Robert Wimer

Staff Carrie Davis, Jennifer Gorsuch

Press No one from the media was present.

APPROVAL OF MINUTES

1. November 3, 2022, Salary Commission Public Meeting Minutes

It was moved by Allen Anderson and seconded to approve the November 3, 2022, Salary Commission Meeting Minutes. The motion carried unanimously.

COMMISSION ANNUAL REVIEW

2. Annual Commission Review Discussion

The Commission reviewed the meeting materials, and discussion ensued. The Commission recommended a monthly stipend adjustment for the Mayor from \$2,874 to \$3,000 and for the Council Members from \$1,045 to \$1,200. No changes will be made to the technology stipend for the Mayor or Council, and no changes will be made to the car allowance for the Mayor. Staff will schedule a public hearing to take public comment on the Commission's recommendation.

CLOSE OF MEETING

The meeting closed at 4:40 p.m.

City of Camas Elected Officials Stipend Report

	2019	2020	2021	2022	2023 (Est Full)
Payroll/Monthly Stipend	\$ 96,695	\$ 99,648	\$ 96,190	\$ 114,500	\$ 118,685
Tech Reimbursement	\$ 4,525	\$ 5,100	\$ 4,366	\$ 7,313	\$ 7,243
Car Allowance (Mayor)	\$ 3,642	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
Mileage Reimbursement	\$ 195	\$ -	\$ -	\$ -	\$ -
Total	\$104,862	\$ 108,348	\$ 104,156	\$ 125,413	\$ 129,528

Salary Commission Actions

Year Affected	Elected Position	Stipend	Vehicle Allowance	Technology Allowance
2015	Mayor	\$2,200.00	\$200.00	\$75.00
	Council Members	\$750.00	None	\$25.00
2016	Mayor	\$2,200.00	\$200.00	\$75.00
	Council Members	\$750.00	None	\$25.00
2017	Mayor	\$2,255.00	\$300.00	\$75.00
	Council Members	\$769.00	None	\$50.00
2018	Mayor	\$2,300.00	\$300.00	\$75.00
	Council Members	\$784.00	None	\$50.00
2019	Mayor	\$2,392.00	\$300.00	\$75.00
	Council Members	\$816.00	None	\$50.00
2020	Mayor	\$2,452.00	\$300.00	\$75.00
	Council Members	\$836.00	None	\$50.00
2021	Mayor	\$2,501.04	\$300.00	\$75.00
	Council Members	\$852.72	None	\$50.00
2022	Mayor	\$2,750.00	\$300.00	\$100.00
	Council Members	\$1,000.00	None	\$75.00
2023	Mayor	\$2,874.00	\$300.00	\$100.00
	Council Members	\$1,045.00	None	\$75.00
2024 Recommended	Mayor	\$3,000*	\$300.00	\$100.00
	Council Members	\$1,200*	None	\$75.00

* Requires Council Approval