



Civil Service Commission Meeting Agenda
Wednesday, June 10, 2026, 5:00 PM
Camas Police Department, 2100 NE 3rd AVE

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

CALL TO ORDER

CALL TO ORDER

MINUTES TO BE APPROVED

1. May 5th, 2026 Minutes to be approved.

MEETING ITEMS

2. CWFD Request to Test for Deputy Fire Marshal
Presenter: Kevin Bergstrom, Fire Marshal
3. 2026 Lateral Police Officer Eligibility List
Presenter: Tina Jones, Police Chief
4. Request to Discard existing Entry Level Hiring List
Presenter: Tina Jones, Police Chief
5. Request to Test for Entry Level Police Officer
Presenter: Tina Jones, Police Chief

OTHER ITEMS

6. Civil Service Rules and Regulations updates and revisions for 2027
Presenter: Steve Jeffries, Chief Examiner

REPORTS

CLOSE OF MEETING



**Civil Service Commission Meeting Minutes
Tuesday, May 05, 2026, 5:00 PM
Camas Police Department, 2100 NE 3rd Ave**

NOTE: Please see the published Agenda Packet for all item file attachments

CALL TO ORDER

Meeting called to order at 5:00 P.M.

MINUTES TO BE APPROVED

1. April 8th, 2026 Civil Service Meeting Minutes
Moved to approve by Perman, seconded by McBride. Approved unanimously.

MEETING ITEMS

2. Request Permission to test for Records Lead Position.

Presenter: Tina Jones, Police Chief

Moved to approve by Perman, seconded by McBride. Approved unanimously.

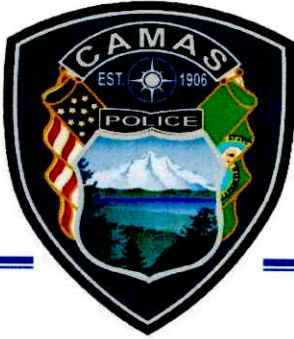
OTHER ITEMS

Steve Jeffries provided hand-outs to the commissioners of updated proposed language changes to the commission Rules and Regulations, for the commissions to read over and address at the next meeting.

REPORTS

CLOSE OF MEETING

Meeting adjourned at 5:15 P.M.



CAMAS POLICE DEPARTMENT

MEMORANDUM

To: Civil Service Commission
From: Chief Tina Jones *TJ*
Date: June 3, 2026
Subject: **Request to Discard the Entry Level Officer List for Cause**

Our current Police Officer Entry Level Conditional Hiring List has seven candidates listed, and the list expires on February 10, 2027. All the candidates were interviewed in the Command Interview portion of our process, which is Pass/Fail. Four of the seven passed this portion of the process and were sent to background. One candidate received an offer of employment from another agency and withdrew. Two candidates did not pass the background portion. One candidate passed the background and was hired in April.

I am respectfully requesting the Commission to discard this list for cause, as outlined in section 8.04 of the Civil Service Rules. As described above, only one out of seven passed the process. As described in the rules, "A substantial number of background investigations have shown that the testing process did not produce a list of qualified candidates from which to fill available positions."

We still have three positions to fill and by discarding the list, we will be able to start anew with a process to try to get an adequate pool of candidates to fill our positions.

Thank you for your consideration in this matter.