



**Salary Commission Public Hearing Agenda
Wednesday, November 13, 2024, 4:00 PM
Council Chambers, 616 NE 4th AVE**

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To Participate Remotely:

OPTION 1 -

1. Go to www.zoom.us and download the app or click "Join A Meeting" and use Meeting ID – 810 9510 5346
2. Or, from any device click <https://us06web.zoom.us/j/81095105346>

OPTION 2 - Join by phone (audio only):

Dial 877-853-5257 and enter meeting ID# 810 9510 5346

For Public Comment:

Click the raise hand icon in the app or by phone, hit *9 to "raise your hand" (or email to administration@cityofcamas.us)

CALL TO ORDER

APPROVAL OF MINUTES

1. September 17, 2024 Salary Commission Meeting Minutes - Draft

PUBLIC HEARING

2. At their September 17, 2024 public Commission meeting, the Commission reviewed comparable data and recommended the following changes for 2025 compensation for the Mayor and City Council:
 - a. Increase the monthly stipend for the Mayor and Council Members by 2%.
 - b. No changes to the technology allowance for the Mayor and Council Members.
 - c. No changes to the Car Allowance for the Mayor.

COMMITTEE DELIBERATION

ADJOURNMENT



**Salary Commission Meeting Minutes - Draft
Tuesday, September 17, 2024, 4:00 PM
Council Chambers, 616 NE 4th AVE**

NOTE: Please see the published Agenda Packet for all item file attachments

CALL TO ORDER

The meeting was called to order at 4:00 p.m.

ROLL CALL

Present Commission Members Lisa Briand, Zach Goodman, Sheila Schmid, Robert Wimer, Kristin Yoshimura

Staff Sydney Baker, Jennifer Gorsuch, Doug Quinn, Alicia Stevens

Press No one from the media was present.

APPOINT CHAIR

It was moved by Wimer, and seconded, to appoint Sheila Schmid as Salary Commission Chair. The motion carried unanimously.

APPROVAL OF MINUTES

- 1. November 14, 2023 Salary Commission Public Hearing Minutes – Draft

It was moved by Schmid, and seconded, to approve the November 14, 2023 Salary Commission Public Hearing Meeting Minutes. The motion carried unanimously.

COMMITTEE DELIBERATION

- 2. Annual Commission Review Discussion

The Commission reviewed the reference materials. Discussion ensued.

It was moved by Goodman, and seconded, that the monthly stipend be increased by 2% for the Mayor and Council Members and not increase the vehicle and technology allowance; and direct staff to schedule a public hearing in order to take public testimony regarding this Salary Commission recommendation. The motion carried unanimously.

ADJOURNMENT

The meeting adjourned at 4:30 p.m.

City of Camas Elected Officials Stipend Report

Item 2.

	2019	2020	2021	2022	2023	2024 (Est)
Payroll Stipend	\$ 96,695	\$ 99,648	\$ 96,190	\$ 114,500	\$ 120,178	\$ 136,800
Tech Reimbursement	\$ 4,525	\$ 5,100	\$ 4,366	\$ 7,313	\$ 7,350	\$ 7,238
Car Allowance (Mayor)	\$ 3,642	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
Mileage Reimbursement	\$ 195	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 104,862	\$ 108,348	\$ 104,156	\$ 125,413	\$ 131,128	\$ 147,638

Salary Commission Actions

Year Affected		Stipend Pct Increase	Stipend	Vehicle Allowance	Technology Allowance
2015	Mayor	Comp Study	\$ 2,200	\$ 200	\$ 75
	Council Members	Comp Study	\$ 750	None	\$ 25
2016	Mayor	None	\$ 2,200	\$ 200	\$ 75
	Council Members	None	\$ 750	None	\$ 25
2017	Mayor	2.5%	\$ 2,255	\$ 300	\$ 75
	Council Members	2.5%	\$ 769	None	\$ 50
2018	Mayor	2%	\$ 2,300	\$ 300	\$ 75
	Council Members	2%	\$ 784	None	\$ 50
2019	Mayor	4%	\$ 2,392	\$ 300	\$ 75
	Council Members	4%	\$ 816	None	\$ 50
2020	Mayor	2.5%	\$ 2,452	\$ 300	\$ 75
	Council Members	2.5%	\$ 836	None	\$ 50
2021	Mayor	2.0%	\$ 2,501	\$ 300	\$ 75
	Council Members	2.0%	\$ 853	None	\$ 50
2022	Mayor	9.96%	\$ 2,750	\$ 300	\$ 100
	Council Members	17.2%	\$ 1,000	None	\$ 75
2023	Mayor	4.5%	\$ 2,874	\$ 300	\$ 100
	Council Members	4.5%	\$ 1,045	None	\$ 75
2024	Mayor	~4.4%	\$ 3,000	\$ 300	\$ 100
	Council Members	~15%	\$ 1,200	None	\$ 75
2025 Recomm	Mayor	2.0%	\$ 3,060	\$ 300	\$ 100
	Council Members	2.0%	\$ 1,224	None	\$ 75