



**City Council Special Meeting - Council Interviews
Agenda
Tuesday, April 08, 2025, 4:00 PM
Council Chambers, 616 NE 4th AVE**

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To observe the meeting (no public comment ability)

- go to www.cityofcamas.us/meetings and click "Watch Livestream" (left on page)
 - go to <https://us06web.zoom.us/j/87974521101>
-

CALL TO ORDER

ROLL CALL

MEETING ITEMS

1. [Candidate Interviews for Camas City Council Member, Ward 2:](#)
 - [Colene Domenech](#)
 - [Jill Walters](#)
 - [Gary Gaskill](#)
 - [James Roy](#)
 - [Alison Livett](#)
 - [Martin Elzingre](#)

2. Executive Session - Topic: Applicant Qualifications (RCW 42.30.110)

Council will go into Executive Session to evaluate the qualifications of the applicants to the Council Member vacancy. No decisions, nominations, or votes will be taken by the Council during Executive Session.

Upon returning to the Regular Meeting, a roll call vote will be taken. Council will convene into Executive Sessions as many times as is needed until a majority vote of four for one candidate has been reached.

3. Council Vacancy Appointment

CLOSE OF MEETING



Duties and Responsibilities

The City operates under a Council-Mayor form of government. The seven-member City Council serves as the non-partisan legislative body of the City.

The Camas City Council is the legislative authority of the City of Camas.

The Council is responsible for setting policy, adopting the annual budget, adopting laws, determining the services to be provided and the funding levels for those services, and confirming the Mayor's appointments of citizens to its advisory boards commissions and committees.

The duties of a City Council Member will likely involve an average minimum commitment of 20-40 hours per month for preparation, participation, and attendance at various meetings and community activities.

Beyond the broad duties previously mentioned, Council Member duties include, but are not limited to:

- Attendance is required at City Council meetings, which are held on the first and third Monday evenings of each month, from 4:30 pm to 9:00 pm and occasionally later.
- From time to time, the City Council or Mayor may call special City Council meetings to handle city business.
- Attendance is also required at the Council's Annual Planning Session usually held over a weekend in January.
- Council Members are expected to serve on Council Sub-Committees, regional boards, and commissions, and to represent the City Council at various community functions. These various meetings and functions occur normally during the evenings but may also occur on some weekends and during some weekdays.
- Some travel is expected locally, regionally, and/or within the State of Washington involving various organizations of which the City of Camas is a member. Council Members may also, at their discretion, travel and attend training, education and/or participate in other organizations at the local, regional, state, or in some instances, on the national level. Travel, education, and training expenses for local, regional, state, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.

The stipend for a Council Member is \$1,224.00 per month plus a \$75 per month technology allowance.

Notice: The term of this appointment, for the vacated Council Member position, is anticipated to run April 2025, thru November 25, 2025 (unfulfilled term end). If the successful candidate is interested in continuing to serve as a Council Member, they would need to run in November 2025 for the position's unexpired 2-year term. Candidates interested in running for this office, should check with Clark County Elections for the special filing dates. The phone number for the elections department is (564) 397-2345.

Application Questions

IMPORTANT! This online form will not save; it must be completed in its entirety all at once. It is recommended that you familiarize yourself with all the required fields, on this tab and the Supplemental Questions tab, in order to return and complete it at all once:

1. **Application** (digitally signed)
2. **One-page cover letter upload** indicating your interest and general qualifications for the position
3. **Resume upload** (no more than 2 pages)
4. **Answers to the Supplemental Questions** (no more than 2 pages)
5. **Voter registration card upload**
6. **Declaration and Affidavit of Candidacy; notary signature and seal required**

The timeline for filling the Council vacancy is as follows:

March 14, 2025 (Friday): Applications due to City staff by 5:00 pm

April 8, 2025 (Tuesday): Special Meeting at 4:00 pm is scheduled to conduct candidate interviews followed by an Executive Session and council vote. The new Council Member will be sworn in on Monday, April 21, 2025, approximately 7:00 pm.

To be considered, your application must be complete and received by the City staff at Camas City Hall (616 NE 4th Avenue) no later than 5:00 p.m. on Friday, March 14, 2025. Additional written information after this date will not be accepted, unless requested by the City Council.

Inquiries and questions pertaining to this process or documentation should be directed to:

City Clerk's Office

616 NE 4th Avenue
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name * Colene

Last Name * Domenech

Physical Home Address *

Street Address
[REDACTED]

Address Line 2
[REDACTED]

City: Camas State / Province / Region: WA

Postal / Zip Code: 98607 Country: United States

Email * [REDACTED]

Contact Phone * [REDACTED]

Other Phone

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must have continuously resided within City limits for a minimum of one year and be a registered voter in Camas, Washington. Must currently reside within the Ward where the opening exists.

IF you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter

Are you a registered voter in Camas, WA? Yes
*

Voter Registration Card* You can get it online at Voter Portal (vote.wa.gov), enter your details. In the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

voter_reg_card_domenech.pdf 254.09KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas? Yes
*

How long have you been a resident of the City of Camas?
*

How long have you lived at your current address?
*

Previous Address If you have lived at your current address for less than 12 months, please list your previous address.

Street Address
Address Line 2
City State / Province / Region
Postal / Zip Code Country

Length of Time at Previous Address

Financial Interest or Business?* Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?
 No

Washington State Qualification* I am legally qualified to serve in this capacity.
 Yes

Attachment Cover Letter* Domenech_cover_3_8_25.pdf 269.72KB
(1 page limit)

Attachment Resume* Colene Domenech_resume_camass.docx 31.46KB
(2 page limit)

Please note that:

- Once a Council Member application is filed with the City, it is a public record available to the public.
- The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
- If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission (www.pdc.wa.gov).

Signature* As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Colene M. Domenech

Supplemental Questions

IMPORTANT! This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1. *

1. Why do you want to serve on the Camas City Council?

I would like to serve the citizens of Camas, and Ward 2 because now I have time to dedicate to this position. When we moved here, I was a full-time government employee, full-time mom and wife. I have lived in Camas for the past 18 years and watched capable and strong people usher changes into our community. Change is hard for many people, but the changes have made our community stronger, better and more livable. Many people didn't agree with the changes and challenges, I applaud the way the Council educated the public with open forums and transparency. I would like to work for a Council that has the citizens' best interests at heart.

Question 2. *

What experiences, talents or skills would you bring to the city government that you would like to highlight?

2. I have approximately 40 years of experience working for governments and agencies where we are responsible to our citizens. The mission we conducted, the spending of taxpayer money for equipment and training was all open to the public through Freedom of Information requests. As you can see from my resume, I have years of experience with identifying issues, changing policies and practices to be innovative and update procedures to make things efficient and better for the mission as well as the taxpayers. The words I always hated the most was "this is the way we've always done it". Through educating the management/citizens to why things need to change, savings of taxpayer money that could occur, and new technology available to assist in the mission was paramount to a city, county, state or federal government success.

Question 3. *

What forms of public service or volunteering have you been involved in; and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

I have spent the better part of my life working for the federal government but working for the taxpayers. My positions over the years included the Internal Revenue Service and the Bureau of Alcohol, Tobacco, Firearms and Explosives. With each position we were aware of who was paying the bills, and we provided the best service of keeping the citizens safe and providing transparency and accountability. There are many instances where even though we were not "required" to give an accounting, my office kept scrupulous records so we could provide the citizens and media the answers if asked through the Freedom of Information requests. During my time as a law enforcement officer I ran for positions on boards that were involved with our mission to include the International Association of Arson Investigators, where I was the Secretary/Treasurer, and currently I am the Secretary/Treasurer for the Oregon Narcotics Enforcement Association. In both roles, I am responsible for budgeting and transparency of the membership fees and dues, where the money is coming from and where the money is going. I was responsible for writing the generally accepted accounting principles and policies for the associations as they were operating without for many years. I believe officers should be held accountable and make things transparent for our members and citizens.

Question 4. *

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

4. My vision for Camas for the next 4-5 years would be to continue with the good work the Council is currently involved in. Making our streets wider and easier to navigate safely for bikers and pedestrians, working on the lake pollution issues, growth boundaries. There are many things I will need to educate myself on so I can be a better team member. Budget issues with the police department, the Regional Fire Authority and other items that need attention would be some of the first things I would learn about. I think leading the community towards the vision of the City Council always depends on educating the citizens on what the goal is, what obstacles we face, and what path the Council feels is the best path for the stated mission. That has worked in the past, with the park pool, the traffic circle on Everett, the lake, and other mission critical safety items for our citizens.

Question 5. *

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

5. The top 2-3 things I think are most significant would be
a. Growth boundaries – how do we grow safely, to increase tax revenue and bring in new businesses. Where do we put the business. How and when would the paper mill land be useable? How can we set up Camas for future growth and new taxes paid by businesses?
b. Voter engagement – the last election saw about 24% of the population return a mail in ballot. The issue was for additional police funding, to hire more officers and a supervisor to keep in line with our growth over the past 20 years and into the future. It is very sad that less than 6,000 returned their vote via the mail. I believe we need to engage young people more and get them to help us use social media to get our message out. It would've cost us each \$4/month extra for 3 new police officers. That message wasn't well delivered.
c. Affordability – the cost of housing to include apartments is astronomical here in Camas. If we want young families to enjoy the benefits of living in Camas, we're going to have to figure out how to entice diverse young families to move here. I'm not entirely sure how we can reduce housing prices, I would want to learn what the City has already completed and work my peers to see what may have worked in other cities with the same demographics That may entail building code changes to diversify the housing options and make them more affordable, or a few more options City Council members can focus on now to start. Affordability is an definitely an issue. My children have often said "I'd love to come back, but I don't want to live with my parents, and I can't afford to live here otherwise."

Declaration and Affidavit

Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

This must be notarized and emailed to administration@cityofcamas.us or hand-delivered to the Clerk's Office at 616 NE 4th Avenue.

COLENE DOMENECH

[REDACTED] **Camas, WA 98607**
[REDACTED]
[REDACTED]

March 8, 2025

Dear Camas City Council Members:

I am writing to express my interest in the Ward 2 Position 1 Council Member position. After reviewing the position requirements, I believe that my qualifications and skillsets I have honed over the past 35 years with government service will benefit the City of Camas.

The value I will bring to the Camas City Council is a strong skill in policy review and updating as laws and regulations change, budget and accountability to the citizens of the states I have been fortunate to serve, and my integrity in fiscal accountability by the government to its citizens.

As you can see by my enclosed resume, I have the required skills to assist the City in long range planning to better our community and our citizens. Please feel free to contact me regarding additional details you may be interested in.

Sincerely,


Colene M. Domenech

██████████, Camas, WA 98607 • Cell: ██████████ • ██████████

As a retired law enforcement executive, I am skilled at coordinating complex assignments and providing consistent, practical leadership and guidance in both routine and high stress environments. I am extremely knowledgeable in federal and state law enforcement, databases and data analysis, planning projects, as well as budget preparation, analysis and oversight. I am adaptable and able to develop organizational goals and to implement the vision of senior leadership for the organization while also developing and implementing policy and procedure to support the organization’s goals. I am proficient at operating calmly and efficiently in high stress conditions with numerous competing demands. I believe strongly in integrity, accountability, and honoring the community I serve.

Core Competencies:

- Project Planning, Budget Preparation-Oversight and Review
- Public Speaking and Training
- Interagency Liaison
- Policy/Procedure Analysis and Preparation

Professional Experience, Duties and Accomplishments

Law Enforcement Coordinator – 1/3/2017 to Present

Western States Information Network (WSIN) – Portland, Oregon

In this position I became an educator for law enforcement professionals across the State of Oregon. The free tools and resources provided by the Regional Information Sharing System (RISS) and provided to city, county, state, federal and tribal law enforcement agencies through WSIN helps ensure officer safety through intelligence sharing. My position is to educate and instruct officers of all levels on sharing and communicating information on those that would travel from region to region committing crimes, as well as those that would commit violent felonies and assault officers. Through a system of 24/7/365 deconfliction, officers can share their locations with other officers so no “blue on blue” instances occur and share criminal intelligence of those potentially violating criminal laws.

Resident Agent in Charge, 07/2006 to 12/31/2016

Bureau of Alcohol, Tobacco, Firearms & Explosives – Portland, Oregon

As the Resident Agent in Charge, I supervised, motivated and evaluated federal agents as they identify, investigate, and prosecute violent offenders throughout the state of Oregon and Southwest Washington. I coordinated law enforcement investigations and training with other federal, state and city/county law enforcement entities in relation to ATF and task force investigations and training. I monitored their cases and ensured they followed ATF policy and law during investigations; I analyzed and tracked resources necessary to complete the mission. I also had to be cognizant of the budget for additional resources as case work necessitates and coordinated and liaised with interagency task forces throughout the area of responsibility. I educated community members on the mission of ATF to include law enforcement agencies, regulated groups such as licensed firearms dealers, community groups and the public. I educated law enforcement agencies on the firearms intelligence available to proactively target individuals who move firearms into criminal markets. I liaised and worked with all the fire chiefs, bomb techs and fire investigators state-wide to ensure they have the resources necessary to investigate arson and explosives violations.

Regional Crime Gun Project Officer, 01/2000 to 07/2006

Bureau of Alcohol, Tobacco & Firearms – Martinsburg, West Virginia

As the Regional Crime Gun Center Project Officer, I was responsible for analyzing and budgeting equipment, training, and personnel needs for a multi-million dollar project known as the Regional Crime Gun Centers.

The project was a multi-pronged intelligence-lead policing effort for proactively using firearms intelligence to target firearms traffickers and violent offenders. I was the Contracting Officers Technical Representative, and was responsible for writing the policies of the gun centers, managing a contract staff of over 50 contract employees who worked remotely. I developed statements of work for contract staff, and funding for equipment and training. I worked with all levels of state and city law enforcement agencies to educate staff on the technology available, and how to utilize the data to identify individuals who would legally purchase firearms and divert them into the criminal market.

Explosives Training Manager, 12/1997 to 01/2000
Bureau of Alcohol, Tobacco, Firearms & Explosives – Washington, D.C.

As the Explosives Training Manager, I was responsible for developing and implementing training, focusing on explosives safety, bomb squad techniques, post blast, safe destruction of recovered explosives, and national response team training. I traveled nation-wide working with state and city bomb squads, assessing training, developing advanced training, and implementing new ways to train and prepare bomb techs and investigators to safely handle commercial and home-made explosives. I was responsible for managing a multi-million dollar budget for equipment needs, travel and training for assistant instructors and certified explosive specialists nationwide. I lobbied and developed a more advanced training protocol for ATF agents interested in becoming a Certified Explosive Specialist. I worked with bomb technicians and agents to update the training to current job requirements. I also analyzed and developed the policy for the Certified Explosive Specialist position and updated the requirements to become an explosives specialist.

Special Agent, 11/91 to 12/1997
Bureau of Alcohol, Tobacco, Firearms & Explosives – Fresno, California

As a Special Agent with ATF, I was responsible for working on interagency task forces to identify, investigate, and prosecute violent offenders who use firearms, arson, or explosives in committing violent crimes. I also taught numerous firearms courses and undercover courses for ATF during this time. As a Special Agent, I was involved in public speaking as I delivered explosives and firearms identification training to law enforcement agencies throughout California. I was responsible for accurate documentation of large-scale fire and explosive crimes and crime scenes.

Internal Affairs Investigator, 06/1990 to 11/1991
Internal Revenue Service – Salt Lake City, Utah

As an Internal Affairs Investigator, I was responsible for ensuring the IRS employees were safe from harm in the work-place, and that they were accountable for their jobs. I investigated narcotics dealing by employees, theft and embezzlement, and general personnel grievances.

Internal Revenue Service 1985-1990 – Helena, Montana and Salt Lake City, Utah

I had several jobs with the Internal Revenue Service when I first began my federal career. I started as a seasonal, part-time employee in the Collections Division. In this position, before computers, I spent my days associating mail into folders of taxpayer files that had issues with collections. My attention to detail, and uncovering misfiling issues led me to be hired full time in the Collections Division. I then moved to the Examination Division where I assisted Revenue Agents with their exams of tax returns that had been pulled for audits. I then moved into the Criminal Investigations Division where I assisted criminal investigators in the investigation of major tax evasion schemes throughout Utah and Nevada. I worked with investigators on the financial gain of tax fraud schemes in the late 1980s which revolved around energy company schemes and penny stock fraud. I was the first tax fraud assistant to use dbase and rbase programs to assist in tracking voluminous bank records that were subpoenaed. I also came up with a database to use on search warrants to help keep track of where the documents were found. I studied accounting and worked full time from 1987 to 1990 when I graduated with honors from the University of Utah.

Affiliations:

- Oregon Association Chiefs of Police
- Oregon Narcotics Enforcement Association – Treasurer

Duties and Responsibilities

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Notice: The term of this appointment, for the vacated Council Member position, is anticipated to run April 2025, thru November 25, 2025 (unfulfilled term end). If the successful candidate is interested in continuing to serve as a Council Member, they would need to run in November 2025 for the position's unexpired 2-year term. Candidates interested in running for this office, should check with Clark County Elections for the special filing dates. The phone number for the elections department is (564) 397-2345.

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City Clerk's Office

616 NE 4th Avenue
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name *	Jill		
Last Name *	Walters		
Physical Home Address *	Street Address	[REDACTED]	
	Address Line 2	[REDACTED]	
	City	State / Province / Region	
	Camas	WA	
	Postal / Zip Code	Country	
	98607	US	
Email *	[REDACTED]		
Contact Phone *	[REDACTED]		
Other Phone	[REDACTED]		

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must have continuously resided within City limits for a minimum of one year and be a registered voter in Camas, Washington. Must currently reside within the Ward where the opening exists.

IF you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter

Are you a registered voter in Camas, WA? * Yes

Voter Registration Card *

You can get it online at Voter Portal (votewa.gov), enter your details. In the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

JSW Voter Registration.jpg

17.03KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas? * Yes

How long have you been a resident of the City of Camas? * Since September 15, 2020

How long have you lived at your current address? * Since September 15, 2020

Previous Address If you have lived at your current address for less than 12 months, please list your previous address.

Street Address

[Redacted]

Address Line 2

City

West Linn

State / Province / Region

OR

Postal / Zip Code

98607

Country

USA

Length of Time at Previous Address Since September 1, 2008

Financial Interest or Business? * Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?

No

Washington State Qualification * I am legally qualified to serve in this capacity.

Yes

Attachment Cover Letter * CL City Council Ward 2 Hogan.docx 31.58KB (1 page limit)

Attachment Resume * Jill Walters CORP 2025 FEB.docx 20.81KB (2 page limit)

Please note that:

- o Once a Council Member application is filed with the City, it is a public record available to the public.
- o The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
- o If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission (www.pdc.wa.gov).

Signature*

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Jill S. Walters

Item 1.

Supplemental Questions

IMPORTANT! This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1.*

1. Why do you want to serve on the Camas City Council?

Community building and sustainable economic development are at the heart of my commitment to leadership, strengthened by my recent completion of an MBA and an MA in Organizational Leadership. My passion for public service and volunteerism drives me to advocate for the priorities of our community, ensuring that Camas remains a connected, amenity-rich city that reflects our shared vision. As a Council member, I will foster a productive, solutions-focused Council that prioritizes the well-being of our residents through steady and thoughtful leadership. I am also committed to responsible stewardship of taxpayer dollars and environmental sustainability, ensuring that Camas continue to thrive both economically and environmentally for generations to come.

Question 2.*

What experiences, talents or skills would you bring to the city government that you would like to highlight?

As the Director of Business Retention and Expansion at the Columbia River Economic Development Council, Washington State's designated Associate Development Organization for Southwest Washington, I spent two years leading initiatives at the intersection of economic development, workforce preparedness, regional collaboration, traded sector expansion, and entrepreneurial support. Through my leadership in convening the Support People Committee, a cornerstone of the Clark County Economic Development Plan, we focused on preparing both youth and adults for economic opportunities, connecting underrepresented individuals to career pathways, strengthening industry linkages, and elevating standards of living as essential to talent attraction. By consulting with over 100 businesses annually and collaborating with county officials, city councils, and business and community leaders throughout Clark County, these experiences have provided me with an understanding of the challenges facing Camas, as well as reinforcing the importance of regional partnerships in fostering sustainable growth and opportunity across Southwest Washington.

Question 3.*

What forms of public service or volunteering have you been involved in, and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

Since January 2023, I have served as a Board Member for the Camas Educational Foundation (CEF), where I work to raise funds for classrooms in alignment with the Foundation's mission to empower learners, enrich communities, and foster lifelong knowledge by providing equitable access to quality education, innovative learning opportunities, and essential educational resources. I have also volunteered with Camas Senior Projects since 2022, an event that has become one of the highlights of my year and one I hope our community continues to support. In 2025, I joined the League of Women Voters of Southwest Washington, where I am committed to advancing civic engagement. Additionally, I volunteer in my children's classrooms (when possible!) to support our dedicated educators and contribute to the success of our local schools.

Question 4.*

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

My vision for Camas is to expand public-private partnerships that harness the strengths of both sectors to maximize community benefits and ensure the most effective use of taxpayer dollars. These partnerships can drive meaningful progress in economic development, business retention and expansion efforts, affordable housing, cultural and recreational projects, and expanded school programs that enhance the quality of life for all residents. I am committed to maintaining a balanced budget that provides adequate funding for essential resources, programs, and services while prioritizing affordable housing and safeguarding our critical environmental assets from unnecessary development. Additionally, I will champion workforce growth and a strong tax base that sustains both K-12 and post-secondary education, along with other vital community resources.

Like many in our community, I envision a revitalized and environmentally remediated waterfront district that strengthens community connections through mixed-use development, parks, and trails honoring our tribal heritage, fostering shared partnerships, and upholding environmental stewardship.

Beyond these priorities, I believe in restoring healthy civic engagement, where a more unified electorate works together to address the pressing issues that shape the well-being and future of Camas and the broader region.

Question 5.*

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

In alignment with feedback from the 2024 Community Survey Results, I would address the challenges facing Camas through the lenses of economic and workforce development. A key priority is balancing growth, workforce opportunities, and development while strategically managing our inventory of buildable land and ensuring that expansion does not infringe on critical environmental assets while attracting high-wage jobs that strengthen our local economy.

Survey results indicate that residents prioritize economic development and the maintenance of city streets over the next two years. From an economic development perspective, convening local business round tables representing all sectors while conducting a SWOT analysis would be essential in identifying current challenges and opportunities in our key focus areas. This process could also reveal gaps that inform future community partnerships and enhance efforts to attract supply chain businesses that support our local industries. Establishing open and collaborative relationships with businesses will be key to addressing challenges, ensuring economic stability, and laying the foundation for long-term, sustainable growth. While affordable housing remains a critical issue, we must also prioritize public health particularly addressing the presence of forever chemicals and PFAS in our water systems which pose an urgent risk to the long-term well-being of our residents.

Declaration and Affidavit

Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

This must be notarized and emailed to administration@cityofcamas.us or hand-delivered to the Clerk's Office at 616 NE 4th Avenue.

Ms. Jill S. Walters, MBA, MA

Mr. Steve Hogan
Mayor
City of Camas
616 NE 4th Avenue
Camas, WA 98607

Dear Mayor Hogan,

With thoughtful consideration and sincere enthusiasm, I am officially applying for the temporary appointment to the Ward 2 City Council position following the retirement of our esteemed City Council Member, Bonnie Carter. This opportunity represents a profound way to serve Camas, a community whose prosperity, vitality, and future I hold close to heart. My background in community partnerships, strategic leadership, and economic development, coupled with a steadfast dedication to fostering inclusive and impactful civic engagement, aligns with our community's vision for long-term growth and sustainability. I am eager to bring my experience and passion to this role, working collaboratively to uphold the values and priorities of Camas residents.

As Director of Business Retention and Expansion at the Columbia River Economic Development Council (CREDC), I spearheaded complex local and regional initiatives that unite diverse stakeholders in pursuit of shared economic and community goals. While convening the CREDC's Support People Committee, I cultivated an inclusive, collaborative environment that advanced public-private partnerships and workforce pathways to address critical community needs outlined in the Clark County Comprehensive Economic Development Plan. My outreach to more than 110 public and private organizations annually strengthened community ties and positioned me to contribute to the city's long-term growth, resilience, and equitable prosperity.

My deep commitment to our community and the City's values of fostering meaningful connections is reflected in my service as a Board Member for the Camas Educational Foundation, annual participation in Camas Senior Boards, and volunteerism in my children's classrooms through various school activities. Additionally, my experience briefing CREDC's Executive Committee and Board of Directors, convening Southwest Washington business roundtables, and managing partnerships with local and state officials has sharpened my ability to navigate complex environments with diplomacy, agility, and a shared sense of purpose. These experiences have strengthened my capacity to bridge diverse perspectives, build consensus, and lead initiatives that enhance the well-being and long-term prosperity of our community.

With an MBA and a recent master's degree in organizational leadership, I offer a distinctive blend of analytical expertise, strategic insight, ethical and transparent leadership, and a deep passion for uplifting and supporting my community. I am driven by a servant leadership philosophy that prioritizes collaboration, inclusivity, and the collective well-being of those I serve. I would be honored to further discuss my skills, experiences, and unwavering commitment to the community align with this role in serving the city we love.

Mayor Hogan, please find my resume attached. I am available for a conversation at your convenience and can be reached at [REDACTED] or via email at [REDACTED]. Thank you for considering my application. I look forward to the possibility of contributing to our city's impactful work.

Warmest regards,

Jill S. Walters

Jill S. Walters, MBA, MACamas, WA | [REDACTED]
[REDACTED]**Professional Summary**

A dynamic, enthusiastic, and results proven business leader with over 15 years of experience in economic development, business expansion, and executive sales within the hospitality and tourism industry. Committed to advancing equity and diversity in education and student success, with a strong track record of building strategic partnerships, shaping and growing workforce pipelines, and mentoring future leaders. Skilled in curriculum development and experiential learning, integrating real-world business expertise with academic insights to create engaging and impactful learning experiences.

Holds dual master degrees in organizational leadership and business administration, complemented by a Certified Meeting Professional (CMP) certification.

Core Skills

Collaborator, Ethical Leadership, Cooperative, Growth Mindset, Critical Thinking, Business to Business (B2B), Economic Development, Interpersonal Skills, Verbal and Written Communication, Decision Making, Entrepreneurial, Energetic, Communicate Effectively, Convener, Project Management, Consultative, Analytical Skills, Flexible, Stakeholder Engagement, Networking, Relationship Building, Business Development, Team Building, Organizational Leadership, Professional Development, Creative, Facilitates learning.

Professional Experience**Columbia River Economic Development Council (CREDC) – Vancouver, WA**

Director of Business Retention and Expansion (BRE)

02/2023 – 11/2024

- Spearheaded strategic initiatives driving growth, capital investment, and job creation.
- Engaged diverse stakeholders in public-private partnerships.
- Collaborated with workforce boards linking business to training programs and city and county officials providing insights to policymakers supporting business climate.
- Convened advisory groups for city, county, and business sector expansion opportunities.
- Exceeded consulting goals of 110+ business achieving 100% of the annual quota.
- Added eight (8) new business expansion projects to the pipeline in 2024.
- Secured \$10.5M in business expansion projects in 2024.
- Mentored and provided guidance to Future Business Leadership interns.

Meeting Sites Resource – Remote, OR

Senior Director – Global Meeting Services

02/2012 – 05/2013

- Developed and implemented strategic meeting management processes.
- Achieved 5-25% cost reductions.
- Applied analytics and technology solutions to maximize ROI.
- Conducted in-depth site research and evaluated hotels and conference centers to ensure effective meeting management outcomes.

Hilton Hotels Worldwide – Remote, OR

Director of Sales – Worldwide Accounts

10/2008 – 02/2012

- Designed and executed comprehensive account and marketing strategies to drive revenue growth, value proposition, and increase market share across a portfolio of 200 global accounts.
- Partnered with Hilton Direct Partnership Team Members and Worldwide Sales Specialists to deliver tailored client solutions, maximizing total account value.
- Achieved a 283% increase in total account revenue within four years.
- Achieved 125% of Individual Sales in 2010.
- Converted 20% of business accounts to top performing accounts in 2010.

Hilton Portland and Executive Tower – Portland, OR

Senior Sales Manager

06/2006 – 10/2008

- Drove revenue growth through business intelligence and data driven sales strategies.
- Exceeded sales targets, achieving 149% to 169% of goals in 18 months.
- Cultivated and maintained strong, long-term client relationships, fostering customer satisfaction and securing repeat business opportunities.
- Honored with Hilton's Chairman Recognition, President's Recognition, and Circle of Excellence Awards for exceptional individual performance in 2007 and 2008.
- Earned promotion to Global Sales Director, Worldwide Accounts within 24 months.

Hilton Los Angeles – Culver City, CA.

Director of Individual Business Travel

01/2005 – 05/2006

- Built and sustained relationships with a portfolio of 90 local, national, consortium, and mega-agency partners.
- Strategically negotiated competitive corporate rates and agreements, balancing client needs with hotel revenue goals to drive mutual success
- Delivered a 13% year-over-year increase in Average Daily Rate (ADR) for qualified corporate accounts in 2006.
- Exceeded market expectations by achieving 108.9% of fair market share in 2006.

Volunteer Experience

- Camas Education Foundation (CEF) – Board Member 02/2023 – Present
- Camas Senior Boards (CSB) – Board Member 04/2021 – Present

Education

- Master of Organizational Leadership (MA)
Concordia University – Chicago, River Forest, IL
- Master of Business Administration (MBA)
Concordia University – Chicago, River Forest, IL

Certification

- Certified Meeting Professional (CMP)

Duties and Responsibilities

The City operates under a Council-Mayor form of government. The seven-member City Council serves as the non-partisan legislative body of the City.

The Camas City Council is the legislative authority of the City of Camas.

The Council is responsible for setting policy, adopting the annual budget, adopting laws, determining the services to be provided and the funding levels for those services, and confirming the Mayor's appointments of citizens to its advisory boards commissions and committees.

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- Attendance is also required at the Council's Annual Planning Session usually held over a weekend in January.
- Council Members are expected to serve on Council Sub-Committees, regional boards, and commissions, and to represent the City Council at various community functions. These various meetings and functions occur normally during the evenings but may also occur on some weekends and during some weekdays.
- Some travel is expected locally, regionally, and/or within the State of Washington involving various organizations of which the City of Camas is a member. Council Members may also, at their discretion, travel and attend training, education and/or participate in other organizations at the local, regional, state, or in some instances, on the national level. Travel, education, and training expenses for local, regional, state, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.

The stipend for a Council Member is \$1,224.00 per month plus a \$75 per month technology allowance.

Notice: The term of this appointment, for the vacated Council Member position, is anticipated to run April 2025, thru November 25, 2025 (unfulfilled term end). If the successful candidate is interested in continuing to serve as a Council Member, they would need to run in November 2025 for the position's unexpired 2-year term. Candidates interested in running for this office, should check with Clark County Elections for the special filing dates. The phone number for the elections department is (564) 397-2345.

Application Questions

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1. **Application** (digitally signed)
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3. **Resume upload** (no more than 2 pages)
4. **Answers to the Supplemental Questions** (no more than 2 pages)
5. **Voter registration card upload**
6. **Declaration and Affidavit of Candidacy; notary signature and seal required**

The timeline for filling the Council vacancy is as follows:

March 14, 2025 (Friday): Applications due to City staff by 5:00 pm

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To be considered, your application must be complete and received by the City staff at Camas City Hall (616 NE 4th Avenue) no later than 5:00 p.m. on Friday, March 14, 2025. Additional written information after this date will not be accepted, unless requested by the City Council.

Inquiries and questions pertaining to this process or documentation should be directed to:

City Clerk's Office

616 NE 4th Avenue
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name * Gary (Garold)

Last Name * Gaskill

Physical Home Address *

Street Address
[REDACTED]

Address Line 2

City Camas State / Province / Region Washington

Postal / Zip Code 98607 Country United States

Email * [REDACTED]

Contact Phone * [REDACTED]

Other Phone [REDACTED]

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must have continuously resided within City limits for a minimum of one year and be a registered voter in Camas, Washington. Must currently reside within the Ward where the opening exists.

IF you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter

Are you a registered voter in Camas, WA? Yes No *

Voter Registration Card *

You can get it online at Voter Portal (votewa.gov), enter your details, in the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

GaskillVoterRegScreenShot.jpg

54.11KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas? Yes No *

How long have you been a resident of the City of Camas? 22 years *

How long have you lived at your current address? 22 years *

Previous Address

If you have lived at your current address for less than 12 months, please list your previous address.

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Length of Time at Previous Address

Financial Interest or Business? *

Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?

No Yes

Washington State Qualification *

I am legally qualified to serve in this capacity.

Yes No

Attachment Cover Letter *

CoverLetter.docx

43.83KB

(1 page limit)

Attachment Resume *

ResumeCouncil5.docx

33.99KB

(2 page limit)

Please note that:

- Once a Council Member application is filed with the City, it is a public record available to the public.
- The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
- If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission (www.pdc.wa.gov).

Signature *

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.



Supplemental Questions

IMPORTANT! This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1. *

1. Why do you want to serve on the Camas City Council?

I spent most of my life not involved in politics, confident that things were going well and government was "on auto-pilot" Then COVID-19 happened, and schools, churches & small businesses closed, but I could still shop at Costco, Home Depot & Walmart. It wasn't right and it wasn't fair. I care very much about the citizens of Camas and understand clearly that the city we live in has a great impact on our quality of life, and it doesn't happen unless we are fully participating. I am prepared to do the work required to understand the underlying problems & help guide the city to provide the vital services people need.

Question 2. *

What experiences, talents or skills would you bring to the city government that you would like to highlight?

a. Having been an engineer, an inventor, manager and strategic planner in business for over 45 years, I believe I can bring my analytical skills & business judgment to ensure the city grows but maintains its livability while not allowing the price of housing to prevent most people from living here.

b. I have done much market research, but just as important is the ability to put yourself in someone else's situation to understand the why behind the research results. I have the ability to listen and understand people's hopes, dreams, and fears, which I can use to provide better services.

Question 3. *

What forms of public service or volunteering have you been involved in; and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

a. Formed a volunteer group May, 2022 on NextDoor dedicated to cleaning up graffiti in Camas as quickly as possible.

b. Certified Election Observer since 2021 in Clark County, WA.

c. Currently Precinct Committee Officer in Camas elected Nov. 2020, helping with voter education, election integrity, canvassing, voter registration etc.

d. Served through my local churches at food banks, homeless shelters, etc., for the past 40 years.

e. On Finance Committee & ran for School Board in Tigard Tualatin SD, 1990's

f. Volunteer in Service to America for one year focused on housing for the poor, including landlord-tenant rights & responsibilities, minimum dwelling standards, and inspections in Omaha, Nebraska, 1972.

Question 4. *

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

I envision a Camas that continues to be a vibrant and inclusive community—with opportunity for all. In the next four or five years, I see us nurturing our businesses, enlarging community engagement and working toward truly affordable housing.

By engaging in serious dialog with business leaders we can create policies that foster more living-wage jobs, with a larger tax base. The mill property offers a transformative opportunity. We imagine its future, after environmental clean-up, as a community-centered hub—with green spaces, retail shops, and cultural venues. However, in the interim, I want to collaborate with Georgia Pacific to revitalize the Camas mill and restore as many jobs as possible.

I'd champion continued community-driven solutions, like partnering with local businesses, faith groups, and grassroots organizations to enhance participatory programs that uplift public spaces. We can do more to promote & encourage neighbors coming together to erase graffiti, steward our parks, and weave a stronger, more community oriented Camas.

I am totally committed to affordable housing, but much of what we are doing today is ineffective or even creates barriers. Current low-income housing waiting lists are closed or have year's long wait times. Building codes prioritize profit and ultra-safety over affordability. For instance, scrapping mandatory fire sprinklers systems could lower construction costs considerably yet still maintain safety through effective smoke detectors to make houses more affordable. Our urban growth boundaries do reduce suburban sprawl, but make lot prices, even small ones, unaffordable within in the boundary, while a minimum of five acre plots outside the boundary are not affordable either. In addition, as we transition from single-family homes to more diverse housing options like townhouses and apartments, they come with lower revenue per person, compared to larger homes. As a result, we must consider increased taxes and the share that our businesses currently contribute.

Camas is a great town but my vision isn't just about maintaining what we have—it's about building a town that better reflects our shared values.

Question 5. *

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

The biggest challenges I see are the projected declining revenue per resident, need for critical evaluation of project & program priorities and county, state & national unfunded regulations.

Our declining revenue per resident must be addressed either with higher tax rates or preferably new businesses to increase the tax base. I want to be an ambassador for Camas and recruit new businesses.

We need to re-evaluate our priorities. Our fire department operations cost about 4 million dollars per year while our losses due to fire are only about 1/2 million dollars. Meanwhile, many roads & bridges are in need of repair, but we currently spend less than 2 million dollars per year on streets. I would review the citizen's priorities and propose ways to reprioritize our budget.

Many of our problems and expensive projects, including lake & PFOA pollution, construction standards & growth boundaries that make housing less affordable are controlled by higher level government requirements that we are required to implement without funding provided of understanding of the consequences of these mandates. I would push back on these regional, state and national requirements that come without adequate funds to implement them.

Declaration and Affidavit

Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

This must be notarized and emailed to administration@cityofcamas.us or hand-delivered to the Clerk's Office at 616 NE 4th Avenue.

3/10/2025

Gary Gaskill
[Redacted]
Camas, WA 98607

Camas City Council
616 NE 4th Ave
Camas, WA 98607

Dear Camas City Council Members,

As required for application, this is my cover letter indicating my interest and general qualifications for Camas City Council.

Now that I am retired and not yet too old, I feel I can represent the people’s interest with hard work and dedication. I have no special interest to represent other than those of the people in a well-run city government. Our recent experience with Covid-19 shutting down schools, churches & small businesses while allowing the big box stores like Costco, Walmart & Home Depot to operate was not only unfair, but quite damaging to our community, particularly our children. I am now more determined to do what I can to serve the City of Camas.

I have many years’ experience in business, engineering, standard’s boards and strategic planning. My experience with business & finance will help me review city finances & budgets and communicate effectively with local businesses. My marketing degree & experience can help interpret survey results and project how the Council’s various resolutions may be interpreted by the people. My experience in engineering will provide a rational view on public works proposals and ability to evaluate the various tradeoffs associated with those proposals. My experience as a director on several boards gives me an understanding of great responsibility of the position and deliberative process required to craft public policy. Years of experience with strategic planning will help us evaluate our long term plans and prioritize the various projects based on the long term implications.

If selected, I would be honored to serve on the Council as a member of the team. Thank you for your consideration.

Sincerely,

Gary Gaskill
[Redacted]
[Redacted] cell

Gary Gaskill

██████████
Camas, WA 98607

BUSINESS DEVELOPMENT

A dedicated customer-oriented professional with years of successful experience recruiting and negotiating contracts with Internet content providers. A straightforward communicator who can develop strong customer relations through a deep understanding of their business needs. Skilled at analyzing businesses, identifying needs, problem solving, and presenting alternatives to achieve results.

Business Development	Market Research
Account Management	Relationship Building
Business Analysis	Business Negotiations

RELEVANT EXPERIENCE

Manager Receiver Design at AT&E (Start up acquired by Seiko Epson Corp.)

Manager SW Simulation Models at Tektronix

Design Engineering Manager Micro-processor emulators at Tektronix

Test and Evaluation Engineer at Tektronix

Noise and Vibration Research Engineer at Hyster Company

PROFESSIONAL EXPERIENCE

Sharp Labs, Camas, WA

North American Research and Development Subsidiary of Sharp Corp.

Business Development / Market Research

2008-2013

Recruit and negotiate contracts for apps on Sharp's smart TVs with Internet content providers, including Google & NBC, and many others.

- Developed long-term North American TV product roadmaps based on market research and analysis of technical trends.
- Proposed innovative scrolling sidebar for displaying sports scores, weather forecast, traffic, etc., on smart TVs quickly, conveniently, and unobtrusively.

HDMI Forum Board of Directors / Chairman Marketing Group

2011-2012

Elected by member companies as board member and Chairman of the Marketing Working Group. Participated in board, marketing, and technical working group meetings for development of the HDMI v2.0 video interface specification.

- Lead assessed market position and technical competitive position for HDMI relative to Display Port, Ethernet, USB, etc.
- Developed short and long-term strategies for market requirements and future specifications.
- Developed guidance & overviews from the board to technical and marketing groups regarding specification goals and organizational structure.

Senior Research Engineer**2000-2007**

Research market and technical trends for consumer electronics products.

- Led HomePlug AV marketing requirements and was on the HomePlug Board of Directors.
- Researched market and technical trends for North American TVs, portable media players, VoIP phones, small business printers, copiers, and faxes.

Director of Systems Engineering - Seiko Communication Systems 1991- 2000

Subsidiary of Seiko Epson Corp.

Director of team of 15 regarding specification, design, development, and test of communication system.

- Wrote advanced wireless communication system requirements, lead system architecture, user interface design, system-wide testing, and communication protocol standardization
- System architect for \$7 million Department of Transportation SWIFT project to communicate traffic information wirelessly to computers, automobiles, and wristwatch devices in Seattle, Washington.
- Director of multi-disciplined group covering digital & analog electronics, integrated circuits, "C" and assembly code, wireless communication protocols & web-based tools.

EDUCATION AND TRAINING

MBA - Masters in Marketing - Marylhurst University

BS - Bachelors in Engineering Physics - Oregon State University

Registered Professional Electrical Engineer (Oregon)

PATENTS

Product innovator with over 40 patents (under Garold Gaskill) in various areas including communication protocols, user interfaces, antennas and mechanical design.

SKILLS

Excellent research skills presented with simple & clear writing style

Long-range strategic planning and systems analysis experience

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Duties and Responsibilities

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Notice: The term of this appointment, for the vacated Council Member position, is anticipated to run April 2025, thru November 25, 2025 (unfulfilled term end). If the successful candidate is interested in continuing to serve as a Council Member, they would need to run in November 2025 for the position's unexpired 2-year term. Candidates interested in running for this office, should check with Clark County Elections for the special filing dates. The phone number for the elections department is (564) 397-2345.

Application Questions

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616 NE 4th Avenue
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name * JAMES MICHAEL

Last Name * ROY

Physical Home Address * Street Address
[Redacted]

Address Line 2
[Redacted]

City

CAMAS

Postal / Zip Code

98607

State / Province / Region

Washington

Country

United States

Email * [Redacted]

Contact Phone * [Redacted]

Other Phone

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must have continuously resided within City limits for a minimum of one year and be a registered voter in Camas, Washington. Must currently reside within the Ward where the opening exists.

IF you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter

Are you a registered voter in Camas, WA? * Yes

Voter Registration Card * You can get it online at Voter Portal (vote.wa.gov), enter your details. In the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

Voter Registration Card.pdf 184.95KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas? * Yes

How long have you been a resident of the City of Camas? * 7 years

How long have you lived at your current address? * 7 Months

Previous Address If you have lived at your current address for less than 12 months, please list your previous address.

Street Address [Redacted]
Address Line 2
City: Camas State / Province / Region: WA
Postal / Zip Code: 98607 Country: Clark

Length of Time at Previous Address 5 Years

Financial Interest or Business? * Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas? No

Washington State Qualification * I am legally qualified to serve in this capacity. Yes

Attachment Cover Letter * Cover Letter^J Camas City Council.pdf 209.61KB (1 page limit)

Attachment Resume * Dr. James M Roy Resume.pdf 253.76KB (2 page limit)

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The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission (www.pdc.wa.gov).

Signature*

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

James M Roy

Item 1.

Supplemental Questions

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Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1. *

1. Why do you want to serve on the Camas City Council?

I would like to serve on the Camas City Council because I desire to be an essential part of a team who as caretakers of the city "committed to preserving its heritage, sustaining and enhancing a high quality of life for all its citizens and developing the community to meet the challenges of the future". I have attended several council working groups and meetings, so I have seen first-hand our current council members' dedication and commitment toward genuine improvements and progress in support of these efforts. I would be both committed and thrilled to serve as a council member working collaboratively toward strengthening our city services and future development while enhancing the quality of life for our community.

Question 2. *

What experiences, talents or skills would you bring to the city government that you would like to highlight?

I possess quite a few skills, experiences and talents that I would bring to the city government.

I bring a combined 35+ years of leadership and operational management experience in the public and private sectors.

I am an effective listener and base decisions on research and facts.

I have incorporated, developed and executed strategies required to sustain organizational goals and objectives. This includes long-term strategic planning and execution. For example, I was tasked to complete a 5-year Strategic Plan for the Smithsonian Institution's Office of Equal Employment and Minority Affairs (OEEMA). This Plan was aligned with the Smithsonian Institution overall Strategic Plan to enable the achievement of organizational excellence with diversity and inclusion throughout its operations while ensuring Equal Employment Opportunity for all.

I have assembled productive diverse teams while recognizing the importance of a culture of collaboration in achieving targeted goals.

I would bring an ability to help review and apply cost-saving approaches focusing on using the right number of resources to effectively minimize waste while maximizing value.

I have applied strong analytical and problem-solving skills that have driven innovative solutions and continuous improvements on numerous projects.

Through experience in the private sector and current academia instructional courses, I would bring exceptional knowledge in technology management, as well as a familiarity of emerging technologies and the latest technological trends.

Question 3. *

What forms of public service or volunteering have you been involved in; and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

I consider my military service as a form of public service. I served in the United States Air Force (1970-1996) in various assignments. I have held several senior level management positions during this time.

As a Commander of a large organization, I had the responsibility to ensure that all Air Force world-wide foreign and domestic commercial cargo arriving and departing through Alaska made their destinations on time.

As the Senior Director, Acquisition & Logistics at Langley Air Force Base in Virginia, I ensured the reliability, maintainability, and supportability for the Air Force's (\$81B budget) Advanced Tactical Fighter Program, which is known as the F-22 Raptor today.

While stationed at various "locations" in the Nevada desert, I was the Senior Director, Maintenance Supervisor overseeing activities related to the repair, support, and airworthiness of all systems contained within the F-117A Nighthawk Stealth Fighter fleet.

For two years I traveled to Air Force Bases Worldwide with the Inspector General Team that was responsible for ensuring policies, procedures and regulations were followed regarding base operations. In addition, our team tested at these various locations the ability to rapidly generate and deploy their fighter aircraft, ensuring readiness to meet any worldwide contingencies.

Early in my officer career, I was a Senior Aircraft Maintenance Unit Director responsible for the day-to-day readiness and flight worthiness of 21-fighter aircraft, primarily the F-16 Falcon. In this role I managed over \$600 Million in assets and 15 technical career specialties.

As for volunteering, I am currently involved with my church in Camas where I am involved in teaching 5th and 6th graders in Faith Formation classes every Sunday. I am also a Sacristan where I prepare the church for Sunday services. Additionally, I was recently commissioned by the church as a Homebound Minister where I transport and serve Communion to those who cannot attend services. I have also volunteered during the holidays to deliver food to those less fortunate in our community. Last, every year my wife and I are thrilled to adopt flower baskets to help beautify our downtown area.

Question 4. *

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

My vision for Camas in the next four to five years from now is that through solid strategic planning we ensure our city 1) meets sustainable economic development that keeps the community strong, livable, and financially stable, 2) recruits new businesses that create jobs opportunities that entice our younger generation to remain/return to the city, 3) preserves and maintains our wonderful outdoor parks and trails, 4) continues to strengthen our school system with a main focus on student learning, 5) provides services and housing that contribute to a respectable quality of life that are both affordable and safe.

I would lead the community toward my vision through constant communication using all available media, and by gaining their trust. I believe that getting the community to trust our city government is essential for building long-standing community relationships. A lack of trust in our city government may cause community members to decide to conduct business outside the city or depart altogether. To gain the trust of our community, I would hold a series of informative town hall meetings and open discussions, where I would pass on relevant information pertaining to the topics above so that feedback received can contribute to better decision making. I am a firm believer that getting in front of our community would demonstrate that our council is committed to building a responsive, accessible, and inclusive government that truly serves their needs.

Question 5. *

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

I sense that one of the most significant challenges facing the City of Camas today is not letting sprawl choke out what makes the city special. This is a difficult endeavor because the question isn't whether the city needs to grow, but how the city is going to grow. I am quite sure that most if not all members of the council agree that our city needs to evolve in some fashion to remain efficient and effective. Our city has wonderful character, so what is the right balance of growth without abandoning our identity? I'm not sure that currently anyone truly has the right answer. However, I do know that smart cities don't just expand, they grow with intentionality. Progress and preservation do not need to be opposite, and with the right planning coupled with feedback from the community, we can shape our city toward what it will be.

I propose to address this challenge by volunteering to serve on a collaborative committee where I could put into practice my 35+ years of experience to research and recommend a path that guides necessary growth while still protecting our city's identity as we plan for the future.

Another significant challenge is economic development. If we do not plan for responsible economic development and sustainable business growth that keeps our community strong, livable, and financially stable, I am afraid we will be watching our young people leave, our economy goes stagnant, and the tax burden will be placed on fewer and fewer people.

Again, I propose to address this challenge by volunteering to serve on a collaborative committee where I could put into practice my 35+ years of experience to research and support a sound economic strategy where we can attract new businesses to settle in the area which will help stabilize our tax burden, fund continued infrastructure and create more jobs. I have always had a passion for creating sustainable growth and delivering value, so I am eager to explore opportunities for collaboration and impactful partnerships.

Item 1.

Declaration and Affidavit

Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

This must be notarized and emailed to administration@cityofcamas.us or hand-delivered to the Clerk's Office at 616 NE 4th Avenue.

Dr. James M. Roy, DMIST

██████████. Camas, WA 98607 | ██████████

February 24, 2025

Dear Council Members

Please consider my application to become a Member of the Camas City Council. After attending several workshops and council meetings I feel that I can build a strong working relationship with the current council members which is vital toward meeting the challenges of our future

I hope that my professional and academic engagements demonstrate that I possess the experience, qualifications, knowledge, and skills of an individual you would consider. Specifically, one who is committed to an integrated, collaborative, and service focused council dedicated to understanding how our decisions impact our city and community members.

My background presents extensive experience with major initiatives such as Executive Profit and Loss Management responsibility, Strategic Planning, Tactical Execution, Program and Project management, Process Analysis and Reengineering, Cost Estimating and Control, and Technology Integration. Additionally, I have successfully recruited, led, motivated, and retained phenomenally successful work teams within large and diverse organizations, and have been considered the catalyst toward moving organizations to adopt and integrate culture change critical for future success.

My love for the City of Camas goes without question. My wife and I are dedicated citizens who have made this our home for the past seven years.

I have reviewed the requirements essential to fill this position. That is, my ability to commit the time and effort necessary to perform the responsibilities and duties to our community as a City Council Member. In addition, I have made myself aware of the current Camas City Council Professional Code of Conduct which are the fundamental standards that define required values and behaviors as City Councilors. Therefore, after careful thought and personal reflection I am applying to fill the position of City Council Member. Ward 2.

Thank you for your valuable time and consideration in reviewing my application.

Sincerely,



Dr. James M. Roy, DMIST

Dr. James M Roy DMIST

E: [REDACTED] | M: [REDACTED] |
Camas, WA 98607 US

Senior Executive with demonstrated success in building and leading high performing teams while positively impacting company goals and initiatives.

PROFESSIONAL EXPERIENCE

Total Computer Solutions Inc | Arlington | Virginia | 2016-Present

Senior Vice President, General Manager

Provides senior leadership for TCSI's, (Service-Disabled Veteran Owned Small Business), Government Solutions section. The Government Solutions section provides a broad portfolio of professional support services encompassing all elements of strategic planning and development for a technology organization. This includes the people, processes, and technologies. Aligns TCSI's core competencies with changing customer needs. Provides business development services and general management oversight for those programs. Assists with proposal development and response efforts and supports other business areas where TCSI's development efforts are required.

NextMove Consulting | Seattle, WA | 2013-2016

Owner |

Provided guidance for small business owners toward the creation of a business environment which focused on structure and profitability through insightful business development, strategy, organization, marketing, culture, branding, and growth practices.

CACI International | Arlington, VA | 2011-2013

Senior Vice President, Strategic Capture |

A Corporate Business Development and Strategic Capture Executive for a number of successful Mega Deals greater than \$500M. Responsible for Account Strategy Planning and Execution; Opportunity Validation; Executive Level Stakeholder Interactions in Step Review Processes; Building and Managing Multiple Capture Efforts; Capture Plan Development and Implementation; Client interaction and understanding of their business goals/hot buttons; Win Theme development; Reviewing solution development; SWOT analysis; Proposal management; Costing and Pricing Strategy.

CACI International | Arlington, VA | 2003 -2011

Senior Vice President, Division Group Manager |

A Senior Executive with profit and loss (P&L) management responsibility for an Enterprise Information Technology organization consisting of 425 full-time staff and nearly \$400M+ in yearly revenue. Employed corporate program and project processes and best practices, to provide a total Enterprise set of IT services and solutions to executive and field activity organizations within the Office of the Secretary of Defense (OSD), Joint Chiefs of Staff, Federal Bureau of Investigations, Defense Security Service, United States Air Force and United States Navy. Ensured programmatic and internal requirements were being met by Vice Presidents, Directors, Program Managers and Project Leaders. Coordinated and collaborated with other matrixed corporate business elements to ensure proper support and staffing levels were provided to all Enterprise Support Division Group projects. Conducted periodic project reviews with Project Leaders and conducted periodic business reviews with Senior Corporate leadership.

CMS Information Services, Inc | Vienna, VA | 2000-2003

Vice President, Division Manager |

Senior Executive with P&L responsibility and day-to-day operations of the Defense Support and Technology Division (DS&T) consisting of 100+ full-time staff equivalents with a focus on providing an array of IT services and solutions to organizations within the Office of the Secretary of Defense, Air Force, and other Defense Agencies. Responsibilities included the contractual, financial, technical, planning, and requirements aspects of all delivery orders within the division. Provided executive level oversight and support for personnel within the division in the performance of knowledge management, appropriations management, portal development and IT network services programs. Provided executive level oversight and support for divisional personnel performing customer support services including help desk support, network operations support, firewall implementation and support, remote access data communications support, and network server administration, applications development including the support of Oracle and Lotus notes-based applications and databases, and engineering services support. Used institutionalized processes and best practices in the management of Projects and Programs.

Dynamics Research Corporation | Arlington, VA | 1999-2000

Marketing and Sales Director |

Senior Executive who successfully planned and executed business development opportunities within the Department of Defense. Led and negotiated contractual relationships, and alliances. Responsible for maintaining relationships with valued customers such as the Office of the Secretary of Defense, Lockheed Martin, Boeing, and Joint Strike Fighter (JSF) Program Office. Prepared and presented to senior executive's development strategies for capturing and retaining future business. Solely responsible for 20% growth in regional corporate office size in less than a year.

Dynamics Research Corporation | Arlington, VA | 1996-1999

Director, Advanced Technical Systems |

Director, managing a team of Senior Operations Research, and Logistics Analyst in the performance of Reliability and Maintainability (R&M) design predictions using a full range of modeling and simulation tools in support of the Joint Strike Fighter (JSF) aircraft program. This effort included database design employing Oracle, developing modeling environments using tools such as Simple++, providing logistics support for development of composite models and databases using a specialized modeling environment. Deliverables included eight working predictive Models for three aircraft designs. Provided monthly progress reports and supporting documentation, and other costs management/contractual documentation to the government customer.

United States Air Force | Various Assignments and Locations | 1970-1996

Senior Director, Acquisition & Logistics |

Commander, responsible for all Air Force foreign and domestic commercial transportation to and from Alaska.

Senior Director, Acquisition & Logistics |

Lead for the Air Force's (\$81B budget) Advanced Tactical Fighter Program (F-22 Raptor)

Senior Director, Lead Logistician |

Directed the activities related to the repair, support, and airworthiness of all systems contained within the F-117A Stealth Fighter fleet.

Senior Director, Lead Logistician |

Directed activities associated with the operational worthiness of fighter aircraft. Accountable for the productivity of 200 technicians in 15 career specialties.

INSTRUCTOR AND COURSE DEVELOPMENT EXPERIENCE

Embry-Riddle Aeronautical University | Daytona Beach, FL | 2014-Present **Adjunct Associate Professor – College of Business, Decision Science and Analytics**

Develops and instructs graduate level courses in the Master of Science in Management Information Systems. Courses are customized to give students a choice of concentrations focused on enterprise-wide MIS leadership in the areas of Technology Innovation and Management, Business Intelligence, Global Information Systems, Information Assurance, Information Systems Governance, and Project Management

JOB RELATED SKILLS

- | | |
|--|--|
| <ul style="list-style-type: none"> • Over 35+ years' leadership and operational management experience. • Experience with long-term strategic business planning and execution. • Advanced organizational leadership skills, process management, and change management. • Ability to successfully build diverse teams. | <ul style="list-style-type: none"> • Knowledge of fiscal management, resource allocation, and scaling of complex organizations. • High emotional intelligence and understanding of the importance of culture. • Experience within tech-enabled services. • Understanding of the importance of collaboration. |
|--|--|

JOB RELATED TRAINING

- Information Technology Infrastructure Library (ITIL) v3,
- Capture Planning for Strategic Wins, Shipley
- Capability Maturity Model Integration (CMMI Level 3)

EDUCATION

- Doctor of Management - Information Systems and Technology - University of Phoenix
- Master's Degree - Business and Public Administration - Golden Gate University
- Bachelor of Science - Natural Science - University of Massachusetts – Boston

PROFESSIONAL AFFILIATIONS

- Veterans of Foreign Wars - Life Member
- Air Force Association - Life Member
- The National Science Teachers Association (NSTA)

Duties and Responsibilities

The City operates under a Council-Mayor form of government. The seven-member City Council serves as the non-partisan legislative body of the City.

The Camas City Council is the legislative authority of the City of Camas.

The Council is responsible for setting policy, adopting the annual budget, adopting laws, determining the services to be provided and the funding levels for those services, and confirming the Mayor's appointments of citizens to its advisory boards commissions and committees.

The duties of a City Council Member will likely involve an average minimum commitment of 20-40 hours per month for preparation, participation, and attendance at various meetings and community activities.

Beyond the broad duties previously mentioned, Council Member duties include, but are not limited to:

- Attendance is required at City Council meetings, which are held on the first and third Monday evenings of each month, from 4:30 pm to 9:00 pm and occasionally later.
- From time to time, the City Council or Mayor may call special City Council meetings to handle city business.
- Attendance is also required at the Council's Annual Planning Session usually held over a weekend in January.
- Council Members are expected to serve on Council Sub-Committees, regional boards, and commissions, and to represent the City Council at various community functions. These various meetings and functions occur normally during the evenings but may also occur on some weekends and during some weekdays.
- Some travel is expected locally, regionally, and/or within the State of Washington involving various organizations of which the City of Camas is a member. Council Members may also, at their discretion, travel and attend training, education and/or participate in other organizations at the local, regional, state, or in some instances, on the national level. Travel, education, and training expenses for local, regional, state, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.

The stipend for a Council Member is \$1,224.00 per month plus a \$75 per month technology allowance.

Notice: The term of this appointment, for the vacated Council Member position, is anticipated to run April 2025, thru November 25, 2025 (unfulfilled term end). If the successful candidate is interested in continuing to serve as a Council Member, they would need to run in November 2025 for the position's unexpired 2-year term. Candidates interested in running for this office, should check with Clark County Elections for the special filing dates. The phone number for the elections department is (564) 397-2345.

Application Questions

IMPORTANT! This online form will not save; it must be completed in its entirety all at once. It is recommended that you familiarize yourself with all the required fields, on this tab and the Supplemental Questions tab, in order to return and complete it at all once:

1. **Application** (digitally signed)
2. **One-page cover letter upload** indicating your interest and general qualifications for the position
3. **Resume upload** (no more than 2 pages)
4. **Answers to the Supplemental Questions** (no more than 2 pages)
5. **Voter registration card upload**
6. **Declaration and Affidavit of Candidacy; notary signature and seal required**

The timeline for filling the Council vacancy is as follows:

March 14, 2025 (Friday): *Applications due* to City staff by 5:00 pm

April 8, 2025 (Tuesday): *Special Meeting at 4:00 pm* is scheduled to conduct candidate interviews followed by an Executive Session and council vote. The new Council Member will be sworn in on Monday, April 21, 2025, approximately 7:00 pm.

To be considered, your application must be complete and received by the City staff at Camas City Hall (616 NE 4th Avenue) no later than 5:00 p.m. on Friday, March 14, 2025. Additional written information after this date will not be accepted, unless requested by the City Council.

Inquiries and questions pertaining to this process or documentation should be directed to:

City Clerk's Office
616 NE 4th Avenue
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name * Alison

Last Name * Livett

Physical Home Address *

Street Address
[REDACTED]

Address Line 2

City Camas State / Province / Region WA

Postal / Zip Code 98607 Country United States

Email * [REDACTED]

Contact Phone * [REDACTED]

Other Phone

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must have continuously resided within City limits for a minimum of one year and be a registered voter in Camas, Washington. Must currently reside within the Ward where the opening exists.

If you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter

Are you a registered voter in Camas, WA? Yes

Voter Registration Card*

You can get it online at Voter Portal (vote.wa.gov), enter your details, in the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

Voter Registration Card.pdf 479.31KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas? Yes

How long have you been a resident of the City of Camas? 5 years

How long have you lived at your current address? 5 years

Previous Address If you have lived at your current address for less than 12 months, please list your previous address.

Street Address	
Address Line 2	
City	State / Province / Region
Postal / Zip Code	Country

Length of Time at Previous Address

Financial Interest or Business?* Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?
 No

Washington State Qualification* I am legally qualified to serve in this capacity.
 Yes

Attachment Cover Letter* Cover Letter.pdf 746.96KB
(1 page limit)

Attachment Resume* Resume.pdf 881.1KB
(2 page limit)

Please note that:

- Once a Council Member application is filed with the City, it is a public record available to the public.
- The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
- If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission (www.pdc.wa.gov).

Signature* As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Alison Livett

Supplemental Questions

IMPORTANT! This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1.*

1. Why do you want to serve on the Camas City Council?

We chose Camas as our retirement location and moved here in 2020. We saw Camas as a safe and vibrant place to live. I want to serve on the Council to help steer the City through a period of unpredictable growth and financial constraint. I strongly believe that the Council needs to balance the needs and desires of all our community members.

Question 2.*

What experiences, talents or skills would you bring to the city government that you would like to highlight?

I have lived and worked in many locations, and I can bring different opinions and experiences to the Council. I am retired so I have ample time to devote to Council business, and (having served on a School Board) I am well aware of the time commitment involved. My multiple Board positions have given me extensive experience especially in teamwork, communication and financial decision making.

Question 3.*

What forms of public service or volunteering have you been involved in; and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

I am currently Membership Chair of Royal Oaks Golf Club. Previously, I was on the Board of Directors and Membership Chair of Awbrey Glen Golf Club in Bend. When we lived in California, I ran for a seat on the local School Board, and I was elected to that position after a competitive race. I can honestly say that serving on a School Board was one of the hardest jobs I have ever done, significantly harder than teaching basic algebra to a class of 9th graders! During my time on the School Board, I was involved in the hiring of a new superintendent. My volunteer work has been diverse and includes Vancouver Red Cross, Santa Barbara Education Foundation, Mentor to elementary school math teachers in Anchorage, TechSMART (GED program) and Women's Lunch Place in Boston.

Question 4.*

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

My vision is a thriving balanced city that is not just a bedroom community of Vancouver or Portland. I look forward to a bustling downtown area and smaller local shopping and dining venues that are within walking distance of local residents. Collaborating with other council members and City staff, I would consider ways to encourage new employers and entrepreneurs to work towards this goal. I believe the majority of Camasonians share a similar vision for the future.

Question 5.*

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

Revenue diversity - I believe that we need to expand the Camas tax base so more revenue comes from non-residential sources. We need increased economic development within City limits, a diversified commercial and industrial base, and a robust business presence.

Growth management - Camas is witnessing unpredictable growth which puts stress on existing infrastructure. The Council should consider equitable solutions that include the interests of developers, businesses and residents.

City Finances - The budget must be balanced. The Council needs to devise policies and budgets to address the structural deficit.

Others - public safety, citizen access to government, current government structure,

Declaration and Affidavit

Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

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[REDACTED]
Camas, WA 98607

City Clerk's Office
616 NE 4th Avenue
Camas, WA 98607

March 14, 2025

Dear Mayor Hogan and City Council Members,

I am excited to apply for the vacant Ward 2 position on Camas City Council. I have the requisite experience, and I will bring a fresh perspective to Council business.

My qualifications include serving as an elected school board member, chairing golf membership committees (most recently Royal Oaks in Vancouver), and working as a golf club board member. In those capacities, I gained rare and valuable experience making important budget and financial planning decisions, representing community interests, and working collaboratively with key stakeholders.

Prior to serving as a school board member and golf club chair, I taught Mathematics and Physics for ten years at the high school and college level. As a former teacher, I understand the importance of strong communication, organization, and patience. As I have retired from teaching, I now have the time, energy, and commitment to fully immerse myself in working as part of the Camas City Council team.

I am committed to making Camas a safe and vibrant place to live. I look forward to participating in your selection process.

Respectfully,

Alison Livett

Alison Livett
[REDACTED]

Alison Livett

Camas, WA 98607

Objective

To obtain a position on the Camas City Council, where I can help steer the City through a period of unpredictable growth and financial constraints.

Professional & Board Experience

Membership Committee Chair and Committee Member Royal Oaks Country Club, Vancouver, WA	2022-present
Board Member and Membership Committee Chair Awbrey Glen Golf Club, Bend, OR	2016-2019
School Board Member Carpinteria School District, Carpinteria, CA	2012-2015
Mathematics and Physics Professor/Teacher Multiple schools and a community college in Bend OR, Boston MA, and Anchorage AK	1999-2010

+ Additional work experience in Computer Science at the Naval Air Station in Corpus Christi, TX, and as a Scientific Officer at the National Physical Laboratory in Teddington, England

Education & Qualifications

State of Alaska Teaching Certificate, Endorsements in Math and Physics

Master of Arts In Teaching

University of Alaska, Anchorage, AK

Associate Degree in Computer Programming, Summa cum Laude

Houston Community College and Del Mar Community College, Corpus Christi, TX

PhD in Physics

University of London, England

Bachelor of Science in Physics, First Class Honors

University of Liverpool, England

Skills & Abilities

Budget and financial decision making
Teamwork and collaboration
Problem solving, communication, and leadership

Duties and Responsibilities

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Application Questions

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6. **Declaration and Affidavit of Candidacy; notary signature and seal required**

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Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name * Martin

Last Name * Elzingre

Physical Home Address *

Street Address [REDACTED]

Address Line 2

City Camas State / Province / Region WA

Postal / Zip Code 98607 Country United States

Email * [REDACTED]

Contact Phone * [REDACTED]

Other Phone

Eligibility Requirements, Notification and Signature

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IF you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter

Are you a registered voter in Camas, WA? Yes
*

Voter Registration Card*

You can get it online at Voter Portal (vote.wa.gov), enter your details. In the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

elzingre voter reg card.png 68.64KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas? Yes
*

How long have you been a resident of the City of Camas?
*

How long have you lived at your current address?
*

Previous Address If you have lived at your current address for less than 12 months, please list your previous address.

Street Address	
Address Line 2	
City	State / Province / Region
Postal / Zip Code	Country

Length of Time at Previous Address

Financial Interest or Business?* Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?
 No

Washington State Qualification* I am legally qualified to serve in this capacity.
 Yes

Attachment Cover Letter* 20250222 City Council Application cover letter.pdf 764.96KB
(1 page limit)

Attachment Resume* Elzingre Resume 2025.docx 85.8KB
(2 page limit)

Please note that:

- Once a Council Member application is filed with the City, it is a public record available to the public.
- The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
- If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission (www.pdc.wa.gov).

Signature* As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.



Supplemental Questions

IMPORTANT! This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1. *

1. Why do you want to serve on the Camas City Council?

To apply my background and skills as a manager and administrator to benefit the city that I adopted as my home.

Question 2. *

What experiences, talents or skills would you bring to the city government that you would like to highlight?

I have extensive experience building teams and managing complex interactions between disparate individuals. I've spent my career working with some of the most demanding customers and technology companies in a fast-paced industry that requires uncompromising advancement and teamwork.

Question 3. *

What forms of public service or volunteering have you been involved in; and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

Northwest Association for Blind Athletes – Volunteer and Guide
Youth Sports organizer and volunteer
HOA volunteer and board member
STEM Mentoring for young women

Question 4. *

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

A vibrant community with thriving businesses where people come to enjoy a high quality of life that includes great schools, great parks, good neighbors and a government that manages resources effectively resulting in a great community experience.

Question 5. *

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

Growth - How do we grow the city in a way that ensures younger families find it attractive to live here and provide the infrastructure necessary to support our way of life across all parts of the city. I think we need to attract more business to provide a broader tax base. We have to be transparent with our constituents to understand their priorities and fund them appropriately.

Trust - We need to ensure we understand priorities, listen and confirm we are executing on the highest value, most desirable programs such that voters know we are acting in the best interest of camas not just special interests or vocal minorities. I would work throughout my ward to meet, discuss and understand their priorities and maintain a consistent, transparent two way dialog.

Natural resources - Camas is a place of great beauty with many options for outdoor activities. We must continue to be stewards of the land and our lakes. We must ensure access to trails and a clean Lacamas Lake. Our parks must continue to provide high quality places for families to meet and enjoy. I will work understand a science based approach to ensure we preserve our natural recourses and work to improve recreational opportunities.

Declaration and Affidavit

Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

This must be notarized and emailed to administration@cityofcamas.us or hand-delivered to the Clerk's Office at 616 NE 4th Avenue.

Mayor Steve Hogan, et al
City of Camas
616 NE 4th Avenue
Camas, WA 98607

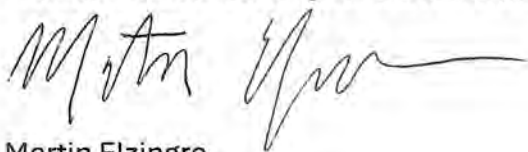
Re: Application for Camas City Council, Ward Two Vacancy

I am writing to apply for the open council seat in Ward Two. I ran for this seat, unsuccessfully, in 2021. I hope that my background and skills as a manager and administrator will benefit the city that I adopted as my home.

While my political experience is virtually non-existent, my experience in building teams and managing complex interactions between disparate individuals is vast. I've spent my career working with some of the most demanding customers and technology companies in a fast-paced industry that requires uncompromising advancement and teamwork.

Some may apply for this position because they see some imminent looming crises or perhaps have a specific agenda. Of course, I recognize and am familiar with the issues facing the city around education, taxes and demographics but I do not think we are deep in crisis, nor do I have a specific agenda except to do my best to work with existing council members to achieve the best possible results for the city of Camas and Ward Two. If chosen, I will serve with humility and integrity, do my best to understand the nuances of the issues, and work with the existing members to find the best solutions.

Thanks in advance for your consideration,



Martin Elzingre
[Redacted]
Camas, WA. 98607

Martin Elzingre

Semiconductor Executive and Board Member

Experience:

Edwards Vacuum Technology

April 2022 to present - **President and GM - N. America**
Responsible for all aspects of running a high-tech semiconductor technology company P&L including HR, Finance, Sales, Marketing, Engineering and Service

KLA

January 2012 to 2022 - **GM - N. America**
Increasing responsibilities including marketing, sales management, and general P&L management for the leading supplier of Inspection and metrology equipment to the semiconductor industry.

Other Semiconductor Experience

Lam Research – Product Marketing
Electroglas – Test Marketing and Service management
High yield Technology – Yield and applications Engineer
DEC – Process Engineer

Board Experience

SEMI – Board member since 2022
Atlas Copco Financial Services – Member since 2023
Edwards - Member since 2022
Lacamas Shores – Two term Board member

Patents and Publications:

Multiple patents, publications, and conference proceedings in the semiconductor industry

Volunteering

Northwest Association for Blind Athletes – Volunteer and Guide
Youth Sports organizer and volunteer
HOA volunteer and board member
STEM Mentoring for young women

Education

B.A. in Business Administration, University of Phoenix

Personal

Married 33 years, three children.



, Camas