



Civil Service Commission Meeting Agenda Wednesday, October 14, 2026, 5:00 PM Council Chambers, 616 NE 4th AVE

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

CALL TO ORDER

CALL TO ORDER

MINUTES TO BE APPROVED

1. August 12th, 2026 Minutes to be approved.

MEETING ITEMS

2. Certify Police Records Clerk II Conditional Hiring List
Presenter: Shyla Nelson, Police Captain
3. Request Permission for Removal of Entry Level Candidates from Existing List per 9.08.10
Presenter: Shyla Nelson, Police Captain
4. Certify Police Entry Level Conditional Hiring List
Presenter: Shyla Nelson: Police Captain

OTHER ITEMS

5. 2027 Rules and Regulation Updates and Revisions
Presenter: Steve Jeffries, Chief Examiner

REPORTS

CLOSE OF MEETING



Civil Service Commission Meeting Agenda
Wednesday, August 12, 2026, 5:00 PM
Camas Police Department, 2100 NE 3rd AVE

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CALL TO ORDER

5:02 P.M.

CALL TO ORDER

MINUTES TO BE APPROVED

1. July 8th, 2026 Minutes to be approved.
Moved to approve by Perman, Seconded by Martin. Approved

MEETING ITEMS

2. Request to Test for Police Records Clerk II
Presenter: Tina Jones, Police Chief
Moved to approve by Perman, Seconded by Martin. Approved
3. July 2026 Police Officer Entry Level Conditional Hiring List
Presenter: Tina Jones, Police Chief
Moved to approve by Perman, Seconded by Martin. Approved
4. Request to Continuous Test for Entry Level Police Officer Candidates
Presenter: Tina Jones, Police Chief
Martin suggested a limit of staying open until 10 names are on certified list.
Moved to approve by Perman, Seconded by Martin. Approved

OTHER ITEMS

5. Civil Service Rules and Regulations Updates and Revisions for 2027
Presenter: Steve Jeffries, Chief Examiner

REPORTS

CLOSE OF MEETING

5:22 P.M.

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Camas Civil Service Commission

2100 NE 3rd Ave, Camas, WA 98607

Martin Burrows

Chairman

Paul McBride

Commissioner

Gary Perman

Commissioner

Steve Jeffries

Secretary / Chief Examiner

2026 Police Records Clerk II Hiring Eligibility List

1. Tyler Kubat
2. Dalton Schadewitz
3. Rachel Ngare
4. Caitlin Ryan

Martin Burrows

Paul McBride

Gary Perman

Certification Date: October 14th, 2026

Expiration Date: October 14th, 2027



CAMAS POLICE DEPARTMENT

MEMORANDUM

To: Civil Service Commission
From: Chief Tina Jones *TJ*
Date: September 22, 2026
Subject: **Request to Discard Entry Police Officer Eligibility List**

Our recent Police Officer Entry Level Conditional Hiring list, which was certified on August 12, 2026, has four individuals on it. Two individuals were disqualified during the command interview portion of the process. One of the remaining candidates was sent to background, then rescinded his application after receiving an offer from another agency. The other candidate was offered the opportunity to begin background and they withdrew. This leaves no eligible candidates on the list.

Civil Service Rule 8.04 describes how the list can be discarded for good cause. I am requesting the list be discarded based upon the circumstances described. Thank you for your consideration.