



City Council Vacancy Interviews Agenda
Tuesday, October 11, 2022, 4:30 PM
Council Chambers, 616 NE 4th AVE

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To Attend Remotely:

OPTION 1 – Video & Audio

Use Zoom app and Meeting ID – 810 9191 1248; or click <https://us06web.zoom.us/j/81091911248>

OPTION 2 – Audio-only

By phone: 877-853-5257, Meeting ID – 810 9191 1248

OPTION 3 – Video & audio

Go to www.cityofcamas.us/meetings and click "Watch Livestream" (left on page)

SPECIAL MEETING

CALL TO ORDER

ROLL CALL

MEETING ITEMS

1. [Candidate Interviews for City of Camas Council Member, Ward 1:](#)
 - [Gary Perman](#)
 - [Deanna Rusch](#)
 - [Samantha Horner](#)
 - [Geoerl Niles](#)
 - [John Nohr](#)
 - [Shawn High](#)

2. Executive Session – Topic: Applicant Qualifications (RCW 42.30.110)

Council will go into Executive Session to evaluate the qualifications of the applicants to the Council Member vacancy. No decisions, nominations, or votes will be taken by the Council during Executive Session.

Upon returning to the Regular Meeting, a roll call vote will be taken. Council will convene into Executive Sessions as many times as is needed until a majority vote of four for one candidate has been reached.

3. Council Vacancy Appointment

CLOSE OF MEETING



Application for - CITY COUNCIL - Ward- #1

Please Print Clearly-

Name (Full) GARY WAYNE PERMAN

Address [REDACTED]

Contact Phone [REDACTED] Other Phone [REDACTED]

E-Mail Address [REDACTED]

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must reside within City limits and be a registered voter in Camas, Washington. To be eligible for appointment to a Council vacancy, applicants must have lived in the City of Camas for 12 consecutive months prior to being appointed to office.

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Signature [Signature] Date 8-22-22

Additional Information

Are you a registered voter in Camas, WA?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
Are you a resident of Ward 1 in the City of Camas?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
How long have you been a resident of the City of Camas?	55 years	
How long have you lived at your current address?	27 years	
If you have lived at your current address for less than 12 months, please list your previous address:		
Previous address & length of time at address -		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?	<input type="radio"/> YES	<input checked="" type="radio"/> NO
I confirm that I am legally qualified to serve in this capacity.	<input checked="" type="radio"/> YES	<input type="radio"/> NO

Please return this form, your cover letter, resume and answers to the supplemental questions to the City of Camas City Hall (616 NE 4th Avenue) no later than 5:00 pm on September 2, 2022. Applications received after 5:00 pm will not be accepted.

The application and attachments should be sent to:

Clerk's Office
Camas City Hall
 616 NE 4th Avenue
 Camas, WA 98607
 Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

August 22, 2022

Ms. Bernie Bacon
Office of the Camas City Clerk
City of Camas Council
616 NE 4th Ave
Camas, WA. 98607

RE: Declaration of Candidacy to Fill Camas City Council, Ward 1, Position 1 Vacancy

The purpose of this correspondence is to officially declare my candidacy for the Ward 1, Position 1 vacancy on the Camas City Council. Last year, I ran for Ward 1, Position 2 on Camas City Council. I was humbled and honored that the citizens of Camas voted me through the August 2021 Primary. In the General Election, I narrowly came in second place, supported by 48.5% of the voters of Camas, or stated differently, earned 3,700 votes – only 220 shy of winning last year's Ward 1 election. It was the narrowest voting margin of all Camas' races in November 2021.

Having been thoroughly vetted and examined by Camasonians during the last election process, I believe I can be a valuable asset to the Council and the city in representing Ward 1. During my recent campaign, I heard from many Camas citizens about what is most important to them, their families, and their community. My six-month campaign journey afforded me a unique perspective and insight as to what is of utmost concern to our electorate right now. My current, comprehensive, and deeply personal perspective of our electorate is unlike any other candidate in the vacancy appointment process. Whether on a porch step, family room couch or dining room table while I was door-knocking throughout Camas, I actively heard the hopes, excitement, and vision for the Camas our citizens want in the future. The common thread weaved throughout all the different feedback during the campaign was: "**Move Forward.**"

Camas clearly wants to move beyond its' recent turbulent past and move towards a better tomorrow. A tomorrow that brings smart, sustainable growth that provides affordable housing, thoughtful transportation, and infrastructure planning and brings new and long-lasting living wage jobs to our community. A future that protects and celebrates the heritage of our small-town roots, but also embraces intelligent growth opportunities and redevelopment plans where they make sense for our community. A future created collaboratively between elected officials, city staff and the citizens in a transparent and effective manner.

The Camas I shared time with during the past year knows we have significant challenges that face us on a multitude of fronts, but believes that together we can successfully navigate those challenges to create a community we all can be proud of for decades to come. On behalf of all Camasonians, that is an impactful, powerful legacy I am willing to tirelessly work for.

Thank you, in advance, for your careful consideration of my application for Camas City Council, Ward 1, Position 1.

Respectfully submitted,



Gary Perman
142 NE Whitney St
Camas, WA. 98607
360-835-2205 (home office)
gary@permantech.com

Question 1: Why do you want to serve on the City Council?

1) **I Have Deep Roots With a Vested Interest in Effectively Representing Ward 1:** Over the past 55 years, I have been a lifelong resident of Camas and Washougal. I grew up in Ward 1, and over the course of many decades I have developed deep relationships with my Ward 1 community and have become well-known in Ward 1 as a positive and supportive neighbor. With my deep roots and long-standing relationships with many Ward 1 constituents, I will effectively represent and advocate for the needs and well-being of all people living in Ward 1.

2) **I Have Recent Election Experience That Can Make City Government More Effective:** While my deep history with Ward 1 is important to be effective on City Council, I understand that Camas City Councilors must look at issues through (at least) two sets of glasses – one set that focuses on the needs and concerns of the Ward of which they represent, but also a second set that comprehensively looks at issues on behalf of all Camasonians to ensure each and every one of its citizens are fairly represented. Last year, I ran for the Ward 1, Position 2 on Camas City Council. ***In the General Election I narrowly came in second place, supported by 48.5% of the voters of Camas, earning 3,700 votes – only 200 shy of winning last year's Ward 1 election.*** During my recent campaign, I heard from many Camas citizens throughout all three Wards about what is most important to them, their families and their community. My six-month campaign journey afforded me unique perspective and insight as to what is of utmost concern to our entire electorate right now. My current, comprehensive, and deeply personal perspective of our electorate is unlike any other candidate in the vacancy appointment process. Whether on a porch step, family room couch or dining room table while I was door knocking throughout Camas, I actively heard the hopes, excitement and vision for the Camas our citizens want in the future. I strongly believe that the comprehensive and most up-to-date feedback I received during my campaign will be highly beneficial to the Camas City Council as, together, we tackle the many challenges that lie ahead of us.

3) **Being Appointed as Ward 1 Counselor Affords the City Council a Unique, Unprecedented Opportunity to Fully Represent the Entire 2021 Electorate:** It is certainly worth noting that appointing me to the Ward 1, Position 1 vacancy gives the Camas City Council a very rare opportunity to have Ward 1 representation that reflects the votes and will of almost the entire Camas city electorate. In November 2021, Councilor Boerke received 51.28% of the general election vote and I received 48.42%. ***By appointing me to fill this vacant seat next to Councilor Boerke, Camas City Council would ensure that 99.7% the citizens' 2021 Ward 1 general election votes would be represented on the Council. In other words, the will of 7,682 voters will be collectively represented in Ward 1.*** I cannot recall a time in my 55-year history here where Camas held a general election with two or more candidates and the final result ended with 99.7% of the electorate getting their preferred candidate installed as City Councilor. Camasonians want better trust and collaboration between themselves and our local city government. Camas City Council, by using its 7 votes to fully represent and act upon the will of 7,682 citizens who have already voted on this issue, would go a long way to helping rebuild that trust our community so desperately needs right now.

4) **The Future of Camas is Bright and Worth Working Hard For:** Camas clearly wants to move beyond its' recent turbulent past and move towards a better tomorrow. I heard that everyday while on the campaign trail. ***Collectively, citizens regularly told me that they wanted to "Move Forward" and NOT elect or appoint officials who helped create or vocally supported the past issues that have led to mistrust or frustration throughout the electorate like the pool bond. Instead, they wanted to focus on a better tomorrow for Camas. A tomorrow that brings smart, sustainable growth that provides affordable housing, thoughtful transportation and infrastructure planning, and brings new, long-lasting living wage jobs to our community. A future that protects and celebrates the heritage of our small-town roots, but also embraces intelligent growth opportunities and redevelopment plans where they make sense for our community. A future created collaboratively between elected officials, city staff and the citizens in a transparent and effective manner. The Camas I shared time with during the past year knows we have significant challenges that face us, but believes that together we can successfully navigate those challenges to create a community we all can be proud of for decades to come.*** On behalf of all Camasonians, that is an impactful, powerful legacy I that am willing to tirelessly work for.

5) **30 Years of Small Business Experience Brings Diversity of Thought to Camas City Council:** I bring three decades of Camas-grown, private-sector, small business experience to City Council. I bring real world experience in economic development strategy and attracting, retaining and developing labor. My experience owning a small business in Camas would be a very beneficial perspective to bring to Camas City Council. I personally know the challenges the pandemic brought to the small business community. I know how each of our small businesses throughout Camas are the lifeblood of our local economy and foundational to the heritage we have created and the future we will construct for tomorrow. I know with my small business experience I can be an effective sounding board and advocate for our Camas Chamber of Commerce and Downtown Camas Association. I believe the Camas City Council needs diversity of thought, backgrounds and experiences in order to truly represent the citizens of Camas. I also believe that I bring a diversity of thought and experience that would help the Council be more effective in its work.

Question 2: What experiences, talents or skills would you bring to the Council and community?

Refer to paragraphs 1-5 above to answer part of this question. However, more specifically, as a national executive recruiter and business owner for the past 27 years, my job requires me to be diversified in thought, ideas and cultures, and utilize a skillset to "think out of the box" in order to propose solutions that can encourage a diverse group of people to make the best decision for the common good of an organization. I will bring these skills to Camas to represent the people of Camas as well.

Also, I learned that I cannot be a successful business owner without understanding the need of teamwork, collaboration and helping others before helping myself – certainly throughout the pandemic which hit our community and small businesses so hard. ***I heard a saying a long while back that stuck with me, "A rising tide raises all boats." What that meant to me was that if I can help make others successful in their work around me, then I too would be successful in my work.*** We all rise to become better, more successful together. I think this work-ethic that I believe in would be very valuable to the Camas City Council. I understand that I cannot work alone, must collaborate, support and learn from my fellow Councilors and that together we will effectively and successfully manage the challenges ahead of us.

In working with and representing many different clients throughout my 27-year professional career, ***I have learned the important skill and ability to interact with many different types of people from all sorts of stations in life.*** I can easily have a complex business discussion with a CEO of a Fortune 500 company and then switch to having a plumbing discussion with a local custodian. Having the competency to effectively listen and communicate in many different types of situations and connect personally with many different people in many different environments is an important part of being a successful elected official.

As a business owner, I am task-oriented and results-driven. ***I hold myself and others accountable for achieving results, not the amount of activity or discussion generated.*** I think that is what the citizens of Camas hold local government accountable for as well. Camasonians expect and deserve results – completing projects on time and on or under budget, making timely policy decisions, and progressing forward towards a better, brighter tomorrow in a cadenced and reliable manner. I will do my part to make sure we achieve results together as a Council and do so in a timely manner that meets or beats the high expectations of our citizens.

Question 3: Explain your views on how the City of Camas should address budgetary difficulties.

As a Councilor, I would likely have access to the minute details of the budget. However, I am not a Councilor yet, so it's difficult to answer this question with a definitive answer. Honestly, I would collaborate with and learn from our City Staff who are the experts on our city budget, as well as learn from the other City Councilors and the City Administrator. I couldn't make fully informed budgetary decisions without first taking the time to learn from them, ask questions and be actively engaged. That said, below is an attempt to address this question from a citizen's point of view:

My initial assumption, from the question asked, is that the city is facing many large, critical capital expenses (like, for example, constructing new fire stations, wastewater treatment upgrades), evaluating many parks and recreation projects/upgrades (like, for example, the Crown Park upgrade, Legacy Lands Master Planning, T3 trailhead construction) and still having enough money left over to pay for important transportation and road improvements throughout the city. This is only a snapshot of the multitude of items before the Council for consideration in its bi-annual 2023-2024 Budget planning. So, a challenge may be that the Council has to balance these important needs with a current revenue base that might not adequately fund all the needs. Here are a few items that I would consider after careful consultation and in collaboration with City Staff and the Council:

1) Categorize all the needed and wanted cost items into prioritized buckets (Mission Critical, Compliance-Driven, and Nice to Have – or something like that, there may be other buckets or other terminology used as well). Then use those buckets to create a short-term, medium-term and long-term budget calendar. That long-term budget calendar could, for example, be viewed in 1, 6 or 20 year increments and help inform the Council on whether revenues need to be raised in the short, medium or long term to meet the agreed-upon budget calendar. I believe that strategy fails without structure. Develop the short, medium and long-term strategy for executing these cost items and then build the bi-annual revenue structure to execute the strategy. Sometimes, that means revenue needs to increase, but sometimes it means it can hold constant or even go down if these cost items are spread out over time and properly sequenced. In short, prioritize the cost items, build a short, medium and long-term strategy to complete those cost items, and then build a revenue structure to effectively execute the strategy.

2) To develop new revenue, we should encourage and incentivize new businesses to come to Camas. It is common knowledge that businesses have left Camas in the recent past. We should consider, to the extent it isn't happening now, actively recruiting companies to relocate to Camas. I am a professional recruiter; I can definitely help with those efforts. And, as part of our recruiting efforts, we should consider using municipal incentives to encourage businesses to call Camas their new home like Tax Incremental Financing (TIFs) or any national or state grants that would help subsidize or incentivize relocating businesses to Washington State. Adding more businesses and creating new jobs here in Camas is an effective way to organically increase revenue in Camas.

3) To increase revenue, we should at least explore logical, common-sense revenue sources that many other cities in Washington already utilize. One example would be considering the implementation of a Transportation Benefit District (TBD) in Camas. TBDs are quasi-municipal or independent taxing districts that could impose a sales tax or vehicle license fee within Camas' boundaries to directly help pay for various transportation and road improvement projects in Camas. We could also consider Excess Property taxes and Local Improvement Districts, among other things. As a citizen and not a Councilor at this point, I am not in a position to say whether these should be implemented or not. However, as an "out of the box" problem solver and thinker, these are the types of things I would reasonably evaluate with my fellow Councilors to potentially help pay for the needed projects to help Camas achieve its vision for a better tomorrow.

4) As dedicated as I would be to finding reasonable and common-sense sources of revenue, I would work equally as hard to find ways to legally and reasonably cut city expenses. I would meet with the Financial Director, other City Staff and all Councilors to review our current expenditures and see where the city could legally and reasonably reduce costs or eliminate obsolete programs. But, again, I'm not a Councilor yet, so it is hard to evaluate whether such cuts exist and how they might impact city employees and the level of city services provided to its citizens. So, it would be premature to say what those cuts might be, if any.

5) Consider forming a finance/budget committee to liaison and communicate with citizens to better explain the process, why it is important and what the bi-annual budgets contain. I would consider inviting outside financial experts from the community to join this group – which would be limited in size and time (such as a 6 month to one year term limit. I've found that people are much more likely to volunteer for something if their term has short and clear start and end dates)

6) Consider reaching out to other cities of similar size and learn from them about how they have successfully dealt with similar budget issues. Also, leverage state associations where we could learn from as well like the Association of Washington Cities (policy insight) and the Municipal Research Service Center (legal insight).

Question 4: In your opinion, excluding finances, what are the most significant challenges facing the City of Camas today?

Future growth. Growth is coming and it is a critical part of the Camas of tomorrow. If we do not have a sound strategy for supporting infrastructure (streets, traffic lights, utilities) to accommodate that growth while listening and acting upon the will of the citizens, that is a problem.

Possible solutions: 1) Northshore Sub-Area Plan. Ensure that the locally preferred design has the appropriate infrastructure to support the growth while also protecting the Legacy lands so that Camasians can enjoy those lands/parks for decades to come. 2) Update to the Downtown Sub-Area Plan. There are many opportunities for smart, sustainable growth there. The Downtown can be home to a lot of affordable housing and mixed-use development and it already has roads and public transportation resources it can rely upon.

Problem - Economic Development. Businesses have left Camas and lowered our tax base. That is a problem.

Possible Solutions: 1) Bringing well-paying, sustainable and diversified jobs to Camas will boost our tax base. I believe the city would be well-served to focus on attracting a diversified commercial and industry base. Business industries fluctuate with economies. Example: Sharp, Sharp labs, UL, HP and Karcher. One solution to long-term economic growth in Camas is to encourage a diversified commercial and industry base so that short-term economic conditions/factors would not devastate a large portion of Camas' tax base. 2) Reduce our dependence on CREDC and other Economic Groups to attract companies to Camas. Camas needs to focus on someone who can recruit FOR Camas. Don't wait for companies to come to us; target specific companies and get on a plane and recruit them (this worked for Texas). Travel to those companies and actively recruit them. Bring them to Camas for tours and visioning workshops. Consider appointing a Staff Director or hire a Business Recruiter (base + commission) working hand in hand with the Marketing Director, Mayor, Administrator and Council.

For answers to Question 5 & 6: Please see resume for volunteer and elected official experience.

GARY PERMAN



EDUCATION:

- **Stanford University**, Palo Alto, CA, *Lecturer*
- **Eastern Washington University**, Cheney, WA, *Bachelor of Arts*, Communications
- **Washington State University**, Pullman, WA, Business and Music
- **Camas High School**, Camas, WA

CERTIFICATIONS:

- **Certified Recruiting Personnel Consultant**, U.S. Recruiters' Association

WORK EXPERIENCE:

- **Owner & President**, PermanTech Search Group, Camas, WA
November 1996 to Present
 - 26-year small business owner in Camas that specializes in in Engineering, Operations & Business Development talent: Commercial Vehicles & Accessories, Intelligent Transportation Systems (ITS), Trucks, Bus, Equipment OEM's. Hybrids, ICE, Electric (EV), Hydrogen (H2), Natural Gas (RNG, NGV) Fuel Cells and ALT Energy.
- **Recruiter**, Management Recruiters Inc., (1995-1996)
- **Manufacturing Manager**, Westchester Hill (1989-1995)
- **Talent Development Manager**, United Artists Management (1984-1989)

PUBLIC SERVICE / VOLUNTEER EXPERIENCE (Supplemental Question #5):

- **Volunteer, IMPACT Camas Washougal** (Community Food collection and distribution), 2021 to Present
- **Director**, St. Matthew Lutheran Church. 2019 to present
- **Volunteer**, REFUEL Fridays (Washougal meal service) 2015 to present
- **Volunteer**, National Truck Equipment Association
- **Volunteer**, SHARE (Vancouver-based non-profit)
- Past Member Rotary International

ELECTED OFFICE EXPERIENCE (Supplemental Question #6):

- **President and Director**, Board of Directors, St. Matthew Lutheran Church, 2021 to Present
- **Primary & General Election Candidate**, Camas City Council, Ward 1, Position 2. Earned 3700 votes or 48.5% of electorate in general
- **Chairman of the Board of Directors**, St. Matthew Lutheran Church, 2012-2019
- **Candidate**, Port of Camas Washougal Commission
- **Past Elected Chairman of the Board**, Institute of Electrical and Electronics Engineers (IEEE), a 4,300-member trade group in Southwest Washington and Oregon

GARY PERMAN



SUMMARY OF QUALIFICATIONS FOR VACANCY:

1. DEEP CAMAS ROOTS - I am a lifelong resident of Camas and Washougal. Over the past 55 years, my experiences in here in Camas make me uniquely qualified for the Ward 1, Position 1 vacancy. With my deep roots and long-standing relationships with many Ward 1 constituents, ***I will effectively represent and advocate for the needs and well-being of all people living in Ward 1.***

2. RECENT ELECTION EXPERIENCE - Last year, I ran for the Ward 1, Position 2 on Camas City Council. ***In the General Election I narrowly came in second place, supported by 48.5% of the voters of Camas, or stated differently, earned 3,700 votes – only 200 shy of winning last year’s Ward 1 election.*** It was the narrowest voting margin of all Camas’ races in November 2021. While I was door knocking throughout Camas, I actively heard the hopes, excitement and vision for the Camas our citizens want in the future. I strongly believe that the comprehensive and most up-to-date feedback I received during my campaign will be highly beneficial to the Camas City Council as, together, we tackle the many challenges that lie ahead of us.

3. UNIQUE OPPORTUNITY TO UNIFY CAMAS ELECTORATE - This vacancy gives the Camas City Council a very rare opportunity to have Ward 1 representation that reflects the votes and will of almost the entire Camas city electorate. ***By appointing me to fill this vacant seat next to Councilor Boerke, Camas City Council would ensure that 99.7% the citizens’ 2021 Ward 1 general election votes would be represented on the Council. In other words, the will of 7,682 voters will be collectively represented in Ward 1.***

4. MOVE FORWARD TOWARDS A BETTER FUTURE FOR CAMAS - Camas clearly wants to move beyond its’ recent turbulent past and move towards a better tomorrow. ***Collectively, citizens regularly told me that they wanted to “Move Forward.”*** Instead, they wanted to focus on a better tomorrow for Camas. A future created collaboratively between elected officials, city staff and the citizens in a transparent and effective manner. ***The Camas I shared time with during the past year knows we have significant challenges that face us, but believes that together we can successfully navigate those challenges to create a community we all can be proud of for decades to come.*** On behalf of all Camasonians, that is an impactful, powerful legacy I that am willing to tirelessly work for.

5. 30 YEARS OF LOCAL BUSINESS EXPERIENCE WILL BE VALUABLE TO CAMAS CITY COUNCIL - I bring three decades of Camas-grown, private-sector, small business experience to City Council. My experience owning a small business in Camas would be a very beneficial perspective to bring to Camas City Council. I personally know the challenges the pandemic brought to the small business community. I know how each of our small businesses throughout Camas are the lifeblood of our local economy and foundational to the heritage we have created and the future we will construct for tomorrow.

DECLARATION AND AFFIDAVIT OF CANDIDACY

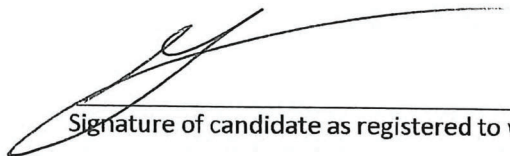
State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

I, Gary Wayne Perman, declare that I am a registered voter residing at [REDACTED], City of Camas, Clark County, State of Washington. I further declare that I am legally qualified to assume the office of COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a candidate.

AFFIDAVIT

FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the United States and the Constitution and laws of the State of Washington, and the Ordinances of the City of Camas.


Signature of candidate as registered to vote

Subscribed and sworn to before me this 22 day of August, 2022.

(SEAL)

BREANNA GRABLE
NOTARY PUBLIC
STATE OF WASHINGTON
COMMISSION NUMBER 179796
COMMISSION EXPIRES JUNE 10, 2023


Signature of Acknowledging Official

Finance Assistant
Title of Acknowledging Official



Application Questions

IMPORTANT! This online form will not save; it must be completed in its entirety all at once. It is recommend that you familiarize with all the required fields, on this tab and the Supplemental Questions tab, in order to return and complete it at all once:

- Application
- Voter registration card upload
- Cover letter upload
- Resume upload
- Answer the entirety of the supplemental questions

The timeline for filling the Council vacancy is as follows:

September 2, 2022: Applications due to City by 5:00 pm

September 26, 2022: A Special Meeting at 4:30 pm is scheduled to conduct candidate interviews followed by an Executive Session and council vote. The new Council Member will be sworn in on October 3, 2022.

To be considered, your application must be complete and received by the City no later than 5:00 p.m. on September 2, 2022. Additional written information after this date will not be accepted, unless requested by the City Council.

Inquiries and questions pertaining to this process or documentation should be directed to:

City Clerk's Office
616 NE 4th Avenue
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name * Deanna

Last Name * Rusch

Physical Home Address *

Street Address [REDACTED]

Address Line 2 [REDACTED]

City Camas State / Province / Region Washington

Postal / Zip Code 98607 Country United States

Email * [REDACTED]

Contact Phone * [REDACTED]

Other Phone [REDACTED]

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must reside within City limits and be a registered voter in Camas, Washington. In order to be eligible for appointment to a Council Member vacancy, applicants must have lived in the

Are you a registered voter in Camas, WA? *

Yes

Voter Registration Card *

You can get it online at Voter Portal (votewa.gov), enter your details, in the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

Rusch Voter Registration .jpeg

309.05KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 1.

Do you reside within Ward 1 of the City of Camas? *

Yes

How long have you been a resident of the City of Camas? *

7 years as of October 2022

How long have you lived at your current address? *

4 years, 3.5 months

Previous Address

If you have lived at your current address for less than 12 months, please list your previous address.

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Length of Time at Previous Address

Financial Interest or Business? *

Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?

No

Washington State Qualification *

I am legally qualified to serve in this capacity.

Yes

Attachment Cover Letter *

Rusch Cover Letter.pdf

652.86KB

Attachment Resume *

Rusch Resume.pdf

162.33KB

Signature *

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.



Supplemental Questions

IMPORTANT! This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1. *

1. Why are you applying for this position?

I enjoyed my prior time on Council and believe I have attributes that helped the City then and can help the City now. I am not interested in making city issues partisan and I am truly independent - I vote on the issue at hand. I want to help make Camas an inclusive community where all of our citizens can live and thrive. I want to serve my community again and believe my experience will allow me to do so and to assume the position seamlessly.

Question 2. *

What experiences, talents or skills would you bring to the city government that you would like to highlight?

My prior time on City Council from 2017 - 2019 will enable me to join the team and hit the ground running. My training and experience as attorney allows me a background in dispute resolution and negotiation. I am firm and fair, but also friendly and collegial. I bring with me a collaborative approach to use when possible in addressing city issues.

Question 3. *

What forms of Public Service or Volunteering have you been involved in? Provide details regarding the dates, roles and responsibilities.

For details, I would refer to my resume which has been submitted herewith. Generally speaking, I am currently the board co-chair for the West Columbia Gorge Humane Society. I am the board president for the Camas Washougal Community Chest. I am also on the board for the Downtown Camas Association. Through these organizations I have been honored to work and support animals, east county citizens in need, and our Downtown Camas.

Question 4. *

What is your vision for Camas four or five years from now? In some detail, explain how you would lead the community toward your vision.

In four or five years I hope Camas has continued to plan for and manage smart growth. My vision for Camas is a thriving community where people can afford to live and work if they so desire, and one that is inclusive and welcoming to people of various different backgrounds. In four or five years I hope some of the major projects the city is facing (infrastructure and buildings, specifically), have been started or thoroughly planned out. In four or five years I see Camas having more and diversified affordable housing. I would love to continue working with the appropriate departments and stakeholders in moving these things along. I would love to help make sure the communication and outreach stays regular and consistent. In four or five years, we need to have a plan for a pool that the community has approved and/or for other recreational activities in town (especially for teenagers where services are lacking).

Question 5.*

Excluding finances, in your opinion, what are the most significant challenges facing the City of Camas today? How would you propose to address these challenges?

Infrastructure/new buildings: It is clear the infrastructure in Downtown and parts of older Camas needs to be addressed. We know the city needs two new fire stations. There are other city buildings in need of work. These are not small projects; these are multi-million dollar projects that will need to occur over years. We need a short and long term plan, proposals for funding, and a plan to get community support for all of these projects.

Public Safety: We need more staff and equipment for our fire and police offers. I am encouraged some positions seem to be present in the last few budget cycles, but it is not nearly enough given the current size of our city and lack of growth in either public safety department to keep up with a growing city.

Growth/Affordable Housing: Growth is mandated by the CMA, and there are appropriate ways to manage how we maintain compliance. I am encouraged by the increased efforts for public engagement as it relates to the North Shore. I would like to see more discussions about diverse housing - such as ADU's and infill development in older neighborhoods that allow it. We need some sort of multi family houses for families that want to live in Camas but cannot afford a house.

Question 6.*

What other elected bodies have you sought a seat on or been elected to? Provide details regarding the dates, organization/agency name, and responsibilities.

I was appointed to Ward 1 of the Camas City Council and served from 2017 - 2019. I unfortunately was not elected when I ran to continue my tenure. I also served as an elected Clark County Charter Review Commission Member for District 4 and served for 2021. I was elected to that position in a 6-person race.

Deanna L. Rusch

Camas, Washington 98607

Mayor Steve Hogan, et al
City of Camas
616 NE 4th Avenue
Camas, WA 98607

Re: *Application for Camas City Council, Ward 1 Vacancy*

Dear Mayor Hogan, Interim City Administrator Swanson, City Council, and Staff:

I am writing to apply for the open City Council seat in Ward 1. As many of you know, I previously held this seat from 2017 to 2019. My resume is enclosed as is my application for the position, and I wanted to highlight a few additional items about why I am applying and how my relationships, experience, and integrity/humility will serve Camas.

RELATIONSHIPS

I have lived in Camas for seven years. During this time, I have built impenetrable relationships with governmental agencies and their representatives from Congress down to City Council, and this includes the city of Washougal. I have relationships with the heads of nonprofit agencies. I am proud to maintain strong relationships with many Downtown business owners. I pride myself on building and maintaining relationships. This will translate to my service on City Council as a lot of these relationships are with community stakeholders the city works with on a daily basis.

EXPERIENCE

There is no other applicant that has the experience I do. I served on the Camas City Council for almost two years in this exact position. I will hit the ground running. I will not need to be trained or given a traditional orientation. I will be able to participate in workshops and meetings from day one.

INTEGRITY AND HUMILITY

I am humble enough to know that the citizens voted for my opponent in 2019, largely because of the pool bond. I am humble enough to acknowledge that we did not go about that the right way. I am approaching this position with humility because I understand we may have not done it the right way and I am open to learning and hearing how we might do it better next time. I approach every decision I make in life like I would on Council; with integrity and an analysis of whether my decision will ultimately help people.

Finally, I love Camas. I live in a 1906 bungalow up by Crown Park with my dogs, Adrienne, Atticus, and Paisley. I would welcome the opportunity to join you on the City Council and I'm fully prepared to run for election next year.

Thank you in advance for your consideration. I look forward to meeting with you to answer any questions on how my relationships, experience, and integrity/humility can best collaborate with you all and help the City continue to move forward.

Respectfully,

Deanna L. Rusch

Camas, Washington 98607

Experience

Family Law Attorney

Sept 2017 – Present

McKean Smith

Vancouver, WA

- Practice in all areas of Washington family law including but not limited to dissolution of marriage with high/complex assets, custody matters, LGBTQ family matters, and inter-state domestic relations.
- Independently manage 80-100 open cases at a time.
- Maintain a busy trial and court litigation calendar.

City Councilperson

Dec 2017 – November 2019

City of Camas, Ward 1, Position 1

Camas, WA

- Represented the citizens of Camas (population of approximately 25,000) as part of the city’s legislative body.
- Served as liaison to the Planning Commission, Parks and Recreation Commission, Joint Policy Advisory Commission for the Camas-Washougal Fire Department, and the Hotel Lodging Tax Advisory Commission.

Attorney/Senior Attorney

May 2015 – Sept 2017

McKinley Irvin

Vancouver, WA

- Practiced in all areas of Washington family law including but not limited to dissolution of marriage with high/complex assets, custody matters, LGBTQ family matters, and inter-state domestic relations.
- Independently managed 50-70 open cases at a time.
- Achieved high benchmarks for productivity and client origination.

Associate Attorney/Managing Attorney

Dec 2009 – May 2015

Stahancyk, Kent & Hook

Vancouver, WA/

Portland, OR

- Practiced in all areas of Washington and Oregon family law including but not limited to dissolution of marriage with high/complex assets, custody matters, LGBTQ family matters, and inter-state domestic relations.
- Independently managed 30-50 cases at a time.

Associate Attorney

Feb 2007 – Nov 2009

Law Office of Stephen J. Bedor

Lake Oswego, OR

- Practiced in all areas of Oregon domestic relations litigation, including divorce, custody, post-judgment practice, modification practice, adoption, child support, spousal support, restraining orders and parenting time.
- Independently managed 20-30 open cases at a time.
- Assisted senior attorney in document preparation, legal research, trial preparation, discovery and client communication.

Volunteer Experience

Co-Chair

2021 - Present

Board Member

2020 – Present

West Columbia Gorge Humane Society

Washougal, WA

- Serve as a board member for the humane society that provides all domestic animal welfare services for Camas and Washougal.
- Serve as co-chair of the board and assist with short and long term planning for the humane society.

Charter Review Commissioner – District 4, Position 1**2020***Clark County Charter Review Commission**Camas, WA*

- Served as an elected commissioner to a 15-member commission tasked with performing the first review of the Clark County Home Rule Charter.

President**2022 - Present****Board Member****2020 – Present***Camas Washougal Community Chest**Camas, WA*

- Serve as a board member (and president for 2022-2023) on a non profit that raises money and provides grants to local non profit entities in Camas and Washougal.

Board Member**2020 – Present***Downtown Camas Association**Camas, WA*

- Serve as a board member on a non profit to help support, grow and preserve Downtown Camas' history, economic base, and overall success.

Member**2018-2021****Chairperson****2019 – 2021***100 Women Who Care Clark County**Camas, WA***Volunteer Attorney****2010 – 2020***Clark County Volunteer Lawyers Program**Vancouver, WA*

- Provided legal advice and document preparation assistance to low income family law clients in Clark County.

Education**Juris Doctor****May 2006***Gonzaga University School of Law**Spokane, WA*

- Law Scholarship (Merit Scholarship) – 3 years
- Dean's Scholarship (Public Service/Leadership Grant) – 3 years
- ABA Law Student Division Liaison to the ABA Forum on Entertainment & Sports Industries
- Sports & Entertainment Law Club, Treasurer, Founder and President
- Phi Delta Phi International Legal Fraternity, Historian
- William O. Douglas Committee for First Amendment Rights, Selected Member

Bachelor of Arts in Law, Societies and Justice**March 2003***University of Washington**Seattle, WA*

- University of Washington Honors College
- Pi Beta Phi International Fraternity, Chapter Treasurer

Honors and Awards**Woman of Vision***Daily Journal of Commerce***2021****Selected Lawyer – Family Law****2018 - Present***Best Lawyers in America***Rising Star****2010, 2012 – 2021***Super Lawyers***Accomplished & Under 40****2012***Vancouver Business Journal***Washington Outstanding Young Lawyer****2012***Seattle Met Magazine*

DECLARATION AND AFFIDAVIT OF CANDIDACY

State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

I, Deanna L. Rusch, declare that I am a registered voter residing at _____, City of Camas, Clark County, State of Washington. I further declare that I am legally qualified to assume the office of COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a candidate.

AFFIDAVIT

FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the United States and the Constitution and laws of the State of Washington, and the Ordinances of the City of Camas.

Deanna L. Rusch
Signature of candidate as registered to vote

Subscribed and sworn to before me this 1st day of September, 2022.

(SEAL)



Ciera M. Natemier
Signature of Acknowledging Official

Notary
Title of Acknowledging Official

Cover Letter

I was born and raised 5 miles west of Camas in East Vancouver. In 1996 I graduated from Mtn. View High School where I was editor of the school newspaper. Every 3 weeks in the wee hours of the morning, I would drive the large square box that held the final draft of what I always believed to be a masterpiece from 164th avenue down Highway 14 to Columbia Litho Printer, (now MinuteMan Press,) to go to press.

After high school and two years at Clark College, I spent 6 years moving around the country working as an insurance agent. I always felt like I was in search of where and what I wanted to be. I did well, and for the most part I enjoyed being a property casualty insurance agent. However, I never felt fulfilled. After I met my husband, we ended up in Portland where we bought a house. Soon after, we had our first child. In 2010, shortly after my son Benny was born, I felt the need to be closer to my roots. That is when we moved to Fishers Landing in East Vancouver.

Years later in 2014, I was a stay-at-home mom getting ready to have our third child. That is when my sister decided to open her bakery on 4th Ave in Camas. It was all hands-on deck, and I would help whenever I could. Eventually, I joined my sister full-time and began helping her run the business. One day, I went to Columbia Litho to get menus printed. I walked in and was instantly transported back to 1995. Pat Guard stood there before me with his twinkly eyes and his jolly smile. I remember my exact words to Pat... "You don't remember me, but I remember you." At that moment, I knew I was exactly where I was meant to be.

In 2016 it became clear my oldest son was on the Autism Spectrum. His second grade teacher advised us that one of the best things we could do for him would be to move to Camas. She thought that he would have more access to services and with smaller class sizes he would be able to get more individualized help from the teachers. This was a move I had already wanted to make. The teacher's advice simply sealed the deal. So, we began looking at houses.

We found a fantastic house near 19th on Franklin. Although it was a little out of our budget, we made it work. I quickly found myself feeling something I had never felt. For the first time in my life, I felt like I was home. I spent years searching for this feeling, and it was right under my nose the whole time.

I spent the next several years managing Cake Happy. The convenience of living a quarter mile from work and the fact that my sister was the owner allowed me to have a flexible schedule and bring my kids to the shop. The community embraced us all and I got to know so many residents and business owners during my time at Cake Happy.

We decided to close the Cake Happy storefront in 2021. I was heartbroken. This community, its residents and local business owners had become such a huge part of my life. I wasn't ready to give that up.

Shortly after our decision to close the storefront, I saw a post, the C-W Chamber had an opening for an administrative position. I immediately emailed Jennifer Senescu, the Director, to let her know I was interested. I couldn't imagine a more perfect fit. I loved being a part of Cake Happy, but it was never mine. I didn't choose it. It chose me. While at Cake Happy, my passion became this town, its people and the small businesses I spent years collaborating and cultivating relationships with.

My transition to the Chamber seemed seamless. Again, I finally felt like I was exactly where I was supposed to be. I have been at the Chamber for nearly a year, building on existing relationships and developing new ones. I am making connections and learning so much about our local government. I feel more connected here than I have anywhere in my life.

Applying for the City Council Ward One position feels like such an organic next step. Nothing makes me feel more fulfilled than being a part of this community and it would be an honor to serve it.

Supplemental Questions

1. Why do you want to serve on the City Council?

Over the past 8 years I have immersed myself in this community. For several years, I ran a business on 4th Ave. Now I serve as the administrative assistant at the C-W Chamber. I have 3 kids in Camas public schools, and I own a home near downtown Camas. This community has become my life. My roots here run deep. As I become more engaged with the economics, growth, and development in Camas, I find myself wanting to know more and to be more involved. In my position at the Chamber, I speak to people daily who have questions and concerns about things happening in our community. I take a lot of pride in the work I do and the relationships I have built at both the Cake Happy and the Chamber. Serving on the City Council seems like a natural progression to my position at the Chamber, a position I find organic and fulfilling. I find value in helping and serving others. This was pointed out to me by a psychologist a few years ago. Little did I know how right she was. I want to serve on the city council because I believe I have a natural ability to communicate and connect with people, I have a passion for this community, and I want to be a part of its growth and development.

2. What experiences, talents or skills would you bring to the Council and community that you would like to highlight.

As stated in my first answer, I have a natural ability to communicate and connect with people. This probably stems from the years I spent in sales and marketing. Although I do believe some of it is just in my nature. I also enjoy working closely with others in a collaborative manner. I thrive in environments where people work together for the greater good. I am a passionate person who is easily motivated by doing the right thing. My interest in government stems back to my high school career. In college my area of study was political science and communications. I even participated in the International Model United Nations Conference in New York City. While I never finished my degree, and it was a long time ago, it is a positive experience I still carry with me. I learned a lot about effective communication and working with others toward a common goal during my time with Model United Nations.

Being a part of the business community in Downtown Camas the past 8 years, has allowed me to build many strong relationships. I have many connections in this community through my work at Cake Happy and the Chamber. I believe my connections and relationships could be very beneficial if I were to be appointed to Council.

3. Camas, like many Washington cities, is facing a structural deficit, where expenses grow faster than revenues, due to property tax limitation measures. Explain your views on how the city of Camas should address these budgetary difficulties. Specifically, discuss the actions you might encourage to balance revenues and expenditures and the impacts of city services.

I will analyze the budget, so I have a comprehensive view of what revenue sources the city has available versus our outgoing expenses to see if there are other areas for adjustments or other sources of revenue to offset increasing expenditures.

4. In your opinion, excluding finances, what are the most significant challenges facing the City of Camas today? How do you propose to address these challenges?

I think one of the immediate challenges the city is facing is replacing high level city positions that are currently or are about to become vacant (i.e. City Administrator, Fire Chief, Police Chief and Community Development Director. I think that we need to be transparent with the community about the transition process

The pollution in the lakes is also on the forefront. I appreciate the city's efforts to inform the community on the cleanup efforts and how their actions can reduce pollution in our beloved lakes. I would continue to engage the community and be transparent about what else the city is doing to improve this situation.

While canvassing my ward in the recent week, the public wants a community pool. I will assess and review any existing surveys as well as any proposals that have been obtained by the city. I would like to expand on any additional information that is needed to address and find a resolution that reflects the desires of the community.

I will review all proposals for the development for the North Shore including citizens' input. I will review the plan for infrastructure to ensure it supports the major growth and development that is anticipated for this area and be transparent with the community about its impacts both positive and negative. I believe that transparency with the community about this process is going to be key in the project's success.

As for the Mill Property owned by Koch industries, I will put forth every effort to engage Koch industries to work with the city and come up with a plan that suits both our community and their future vision.

5. What forms of Public Service or Volunteering have you been involved in. Provide details regarding dates, roles, and responsibilities.

While I often volunteer for different events and organizations. I have been focused on raising my family for the past 12 years. Now, with my children getting older, I am finally able to figure out what I want to do. Over the past year I have discovered my niche and desire to serve this community. Being appointed to the City Council will be the beginning of this journey I am so excited to begin. There are 2 organizations I plan on lending my time to in the next year.

6. What other elected bodies have you sought a seat on or been elected to? Provide details regarding the dates, organization/agency name, and responsibilities. N/A

Samantha Horner

[REDACTED]
Camas, WA 98607
[REDACTED]

Objective:

City Council, Ward One Appointment

Summary of Qualifications:

- Over 20 years of experience in Sales/Marketing and Customer Service experience.
- Well organized, good time manager and persistent in achieving or exceeding goals and set objectives.
- Excellent communication skills and the ability to communicate with people on multiple levels.
- Proficient in Microsoft Office Applications.
- 6 years as General Manager at Cake Happy in Downtown Camas.
- Extensive knowledge Downtown Camas and surrounding areas.
- Nearly 1 year as Administrative Assistant for the C-W Chamber of Commerce

Employment:

Camas Washougal Chamber of Commerce, Camas, WA 11/20/21 to current

Administrative Assistant

- Maintain financial records, including income and expense records. Maintain membership dues.
- Maintain a membership database in Chamber Masters and other databases.
- Draft and prepare communications, emails, newsletters, flyers, and other publications.
- Answer incoming calls, greet the public and respond to inquiries regarding the business community, service groups, school districts, local government, recreation, and other demographics.
- Assist with event planning and fundraising, including, Camas Days, Golf Tournaments, Holiday Gift Basket Luncheon, monthly lunch meeting, banquets and after-hours events.
- Keep and record meeting minutes for monthly board meetings as well as the monthly meeting with the City Communication Director. .

Cake Happy Bakery and Coffee Shop, Camas, WA 10/2015 to 12/2021

General Manager

- Prepare various types of coffee and espresso drinks for customers.
- Assist with front window display designs and set up.
- Sell pastries, ice cream and other goods.
- Manage front of the house, work with clients to place custom orders, manage POS systems, send and manage invoices, general accounting and ordered supplies
- Work with other local businesses coordinating promotions and collaborations.

Stamm Stuart Bybee Insurance, Portland, OR 06/2006 to 02/2010

Personal Lines Account Executive

- Develop and implement marketing strategies for Oregon and Washington property casualty insurance carriers in effort to increase product sales.
- Provide personal account information, counseling, and advice as part of high-quality customer service for clients.
- Maintain client accounts, including payments, premium owed, account history and claims.
- Networking with other local business professionals in effort to build referrals.

Miller Insurance, Tualatin, OR 08/2004 to 10/2005

Account Manager

- Develop and implement marketing strategies for Oregon and Washington property casualty insurance carriers in effort to increase product sales.
- Provide personal account information, counseling and advice as part of high-quality customer service for clients.
- Maintain client accounts, including payments, premium owed and account history.
- Assist clients in filing claims, decipher policy terminology and determine when coverage is applicable.

Amica Insurance, Flagstaff, AZ 08/1998 to 08/2004

Regional Sales Executive, Northern AZ

- Market Personal Lines Property Casualty Insurance to qualified clients within Northern Arizona.
- Operate and maintain a satellite office assisting the Phoenix based office in increasing a quality book of business.
- Develop leads and maintain a viable network of business contacts and prospective clients to consistently meet assigned sales quotas.
- Ascertain client needs and cost parameters; formulate appropriate product packages; make effective sales presentations.
- Negotiate and secure sales, developing existing accounts and acquiring new account business.
- Process and track fulfillment of customer policies, troubleshoot customer problems and ensure total client satisfaction.
- Monitor account performance; ensure collection of account balances.
- Maintain annual sponsorship and advertising budgets.
- Complete monthly expense reports detailing costs of maintaining a satellite office.

Amica Insurance, Portland, OR 08/1998 to 02/2002

Associate Account Representative

- Sell Personal Lines Property Casualty Insurance.
- Acquisition new accounts; maintain and reactivate existing accounts.
- Assist in implementing new sales strategies and sponsorship activities.
- Maintain client billing accounts.
- Decipher policy terminology and explain policy coverages.

Education:

Mtn. View High School, Vancouver, WA 09/1992 to 06/1996

General Studies/Diploma

Clark College, Vancouver, WA 09/1996 to 06/1998

General Studies, Political Science and Communications

Intellapass Insurance School 08/1998

P&C Agents License

References:

Provided upon request

DECLARATION AND AFFIDAVIT OF CANDIDACY

State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

I, Samantha Horner, declare that I am a registered voter residing at [REDACTED], City of Camas, Clark County, State of Washington. I further declare that I am legally qualified to assume the office of COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a candidate.

AFFIDAVIT

FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the United States and the Constitution and laws of the State of Washington, and the Ordinances of the City of Camas.

Samantha Horner
Signature of candidate as registered to vote

Subscribed and sworn to before me this 31 day of August, 2022.

(SEAL)

NOTARY PUBLIC
STATE OF WASHINGTON
KACEY L SOUKI
MY COMMISSION EXPIRES
DECEMBER 15, 2025
COMMISSION # 2053

[Signature]
Signature of Acknowledging Official
Notary
Title of Acknowledging Official
Notary for Washington



Application for - CITY COUNCIL - Ward- #1

Please Print Clearly-

Name (Full) Georgel W. Niles

Address [Redacted] Camas WA 98607

Contact Phone [Redacted] Other Phone N/A

E-Mail Address [Redacted]

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must reside within City limits and be a registered voter in Camas, Washington. To be eligible for appointment to a Council vacancy, applicants must have lived in the City of Camas for 12 consecutive months prior to being appointed to office.

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Signature [Handwritten Signature] Date 8-17-2022

Additional Information		
Are you a registered voter in Camas, WA?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
Are you a resident of Ward 1 in the City of Camas?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
How long have you been a resident of the City of Camas?	<u>15 years</u>	
How long have you lived at your current address?	<u>15 years</u>	
If you have lived at your current address for less than 12 months, please list your previous address:		
Previous address & length of time at address -		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?	<input type="radio"/> YES	<input checked="" type="radio"/> NO
I confirm that I am legally qualified to serve in this capacity.	<input checked="" type="radio"/> YES	<input type="radio"/> NO

Please return this form, your cover letter, resume and answers to the supplemental questions to the City of Camas City Hall (616 NE 4th Avenue) no later than 5:00 pm on September 2, 2022. Applications received after 5:00 pm will not be accepted.

The application and attachments should be sent to:

Clerk's Office
Camas City Hall
 616 NE 4th Avenue
 Camas, WA 98607
 Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Geoerl W. Niles



City of Camas,

First, let me thank you for your consideration, my name is Geoerl Niles, and I am an active member of our community. I have spent my life interacting with people trying to encourage hope in every situation. My interest in becoming a member of our city council began over 12 years ago when I understood the value of involvement in the civil service side of our great town. I have spent countless hours with individuals and families trying to understand the best way forward to a bright future of Camas. As families were recognizing the value of what our small town offered and began flocking to our community, I saw great hope and expectations along with fear and trepidation as a result of rapid growth. Hope in the thought of growing and thriving as an influential community in our state and fear coming about by the possible loss of our "small town" feel. I was driven by the idea that Knowledge causes a person to make decisions based on truth rather than fear. Fear has no place in governing well. I began to take part by chairing our parking committee and then took on a role within the planning commission, where I now serve as vice-chair alongside some amazing citizens and staff. Communication in the process makes a great deal of difference and it is my hope to see community engagement increase exponentially. I believe with years of experience as a leader and as a supporter of our great city, I would bring a great deal of value, were I to be chosen to fill this position.

I value the leadership that currently exists, and I hope to become part of an amazing group of individuals both in our elected leadership, and in our city staff.

A handwritten signature in purple ink, appearing to read 'Geoerl W. Niles'.

Geoerl W. Niles

SUPPLEMENTAL

Written Questions for Camas Council Candidates

1. Why do you want to serve on the City Council?

My interest in becoming a member of our city council began over 12 years ago when I understood the value of involvement in the civil service side of our great town. I have spent countless hours with individuals and families trying to understand the best way forward to a bright future of Camas. As families were recognizing the value of what our small town offered and began flocking to our community, I saw great hope and expectations along with fear and trepidation as a result of rapid growth. It is my goal to help our city navigate, in the best way, this opportunity to be the best Camas we can be. We have an astounding chance to help better the lives of our residents by being faithful to the wants and needs of our growing, diverse population.

2. What experiences, talents or skills would you bring to the Council and community that you would like to highlight?

As a leader in our community, I believe I bring an inherent mix of understanding and wisdom, needed to govern. I would always value the insight and understanding of our citizens and staff in order to make informed decisions based in reality. I have been a manager who leads with my team, and I believe that is the heart of great leadership. I know the value of a team and our team not only involves our officials and staff but also our residents. As with any leadership position, it will not be possible to put everyone's ideas into practice, but it is our responsibility to make decisions we believe to be in the best interests of our people. With that thought in mind I began volunteering years ago on committees and commissions to see that everyone gets a chance to be heard.

3. Camas, like many Washington cities, is facing a structural deficit, where expenses grow faster than revenues, due to property tax limitation measures. Explain your views on how the City of Camas should address these budgetary difficulties. Specifically, discuss actions you might encourage to balance revenues and expenditures and the impacts of City services.

Creative governing is essential when it comes to bringing the best value for our resources. Understanding "business as usual" will not be good enough going forward is also key. As elected representatives we owe it to our citizens to be exhaustive when it comes to how we spend our resources. That means it may take more research and questions to find the best path forward. If we lean too heavily on visions laid out decades ago, we limit ourselves to what lay in front of us. In the same way we cannot discount the vision, we must be able to glean from all of what we have at our disposal and make it the very best version we can.

The city of Camas, Pre-pandemic was on a track, and successful keeping expenditures lower than revenue. In fact, we were better than we had planned for. As with all of our surrounding communities Covid caused enormous issues when it came to revenue and planning. The world was put on hold, and we needed to keep moving. I believe it is the job of our current leadership to get back on track and take up where we were, previous to 2019. While I know there needs to be some understanding when it comes to the difficulty of our current financial environment, I

also know it's time to roll up the sleeves and do the work needed for our citizens. In the short term it may mean holding off or slowing down big projects, but it is my belief we cannot let the momentum die as we move forward into a prosperous future. I want to see Lacamas lake clean and safe for our citizens and sooner rather than later. It's been far too long in the making. I also want to see the success of the North Shore project. I believe we are on the verge of something great here in Camas I simply believe we need to be diligent guardians and gate keeper in order to not push too quickly causing collapse.

4. In your opinion, excluding finances, what are the most significant challenges facing the City of Camas today? How would you propose to address these challenges?

I believe Lacamas lake is an enormous challenge that must be met with vigor. I live on the east side of the lake, and it is one of the most widely used resources we manage. We need to make these improvements more rapidly and make sure the waste running into our natural resource never happens again. The North Shore project must be a shining example on how to utilize land without endangering our precious natural resources.

We are also replacing some of the most important positions in our city including fire and police chiefs. The dedication shown by the individuals stepping down will be difficult to replace. I am glad we have a current leadership who know the importance of these decisions. In the past we have seen city management positions and others becoming a steppingstone to other positions outside of our community, I believe we must have a better vetting process in order to see these positions remain long-term.

5. What forms of Public Service or Volunteering have you been involved in? Provide details regarding the dates, roles, and responsibilities.

As a pastor my church, and my family and I have been very involved in feeding and finding resources for the increasing homeless population in Clark County. There are so many reasons for homelessness and to be stuck with a stigma of "everyone is a drug addict or illegal" causes a person's value to be diminished. I want to see this "pandemic of homelessness" eradicated from our communities and so we work towards that goal however we can. I have also lead teams in disaster recovery in Puerto Rico as well as leading a team to Dominican Republic to see people helped and restored to physical and spiritual health. I have sat on the parking committee as chair and currently serve as vice-chair of the planning commission.

6. What other elected bodies have you sought a seat on or been elected to? Provide details regarding the dates, organization/agency name, and responsibilities

I have only run for the Camas City Council in the past election cycle.

Geoerl W. Niles

██████████ ██████████
Camas, WA. 98607

EXECUTIVE DIRECTOR
Ascend International Ministries
Dec. 2019 – Current

- **Leadership Development** - Partnership training in the areas of ministry training and resources
- **Licensing and Credentialing** - Provide testing and training to assure proper credentials to minister as a missionary, ministry leader, or pastor.
- **Emergency Response Training** – Equip teams to respond to crisis throughout the world.

LEAD PASTOR
The Calling Church -2009-Current

- **Senior Leader** Calling Church Vancouver WA
- **Teaching and training people in affairs of the church**, Small Groups, and personal training in church related activities.
- **Youth Pastor** Served our youth during this time as well
- **Developing a team and leading that team to grow**, Empowering people into deeper relationships and helping to find a place for growth.

HUMAN RESOURCES MANAGER
Portland Spirit July 2010-Nov. 2019

- **Human Resources Manager** offering commended performance and proven results.
- **Extensive background in HR generalist affairs**, including experience in employee recruitment and retention, staff development, mediation, conflict resolution, benefits and compensation, HR records management, HR policies development and legal compliance.
- **Demonstrated success in negotiating win-win compromises**, developing teambuilding programs, and writing personnel manuals, corporate policies, job descriptions and management reports.

RELATED EXPERIENCE

Strong Background in Sales and Marketing Sysco-U.S. Foods-Bargreen Ellingson 1993-1999
Management Experience Silverwood-Portland Spirit 2000-2007, 2009-2016

SKILLS

- *Staff Recruitment & Retention*
- *Outreach and community based instruction*
- *Employee / Customer and Contractor Relations*
- *Training & Development*
- *Performance Management*
- *Organizational Development*
- *Working With a Multiple Ages Genders in finding the right fit for Individual*

AFFILIATIONS

- *Society for Human Resource Management (SHRM)*
- *PHRM (Portland Specific Society of Human Resources Professionals)*
- *BLN Influence (Bethel Leaders Network)*
- *Commissioner City of Camas Planning Dept.*

EDUCATION & CERTIFICATIONS

Global University -- Springfield, MO.

Associates in Divinity/Theology 2004

Activities: Worked concurrently during college as an Associate Pastor and Manager for American Waterways Inc.

Irwin Tech -- Yakima WA.

Business Degree. Focus on engineer management and design 1988-1990

DECLARATION AND AFFIDAVIT OF CANDIDACY

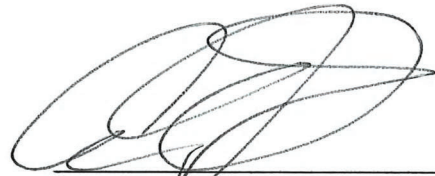
State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

I, Geoverl Niles, declare that I am a registered voter residing at [REDACTED] CAMAS WA, 98607, City of Camas, Clark County, State of Washington. I further declare that I am legally qualified to assume the office of COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a candidate.

AFFIDAVIT

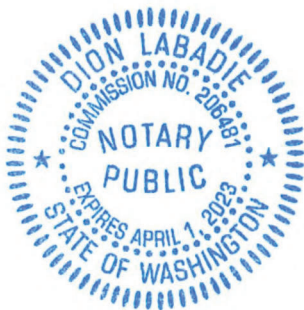
FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the United States and the Constitution and laws of the State of Washington, and the Ordinances of the City of Camas.



Signature of candidate as registered to vote

Subscribed and sworn to before me this 18th day of August, 2022.

(SEAL)



Dion Labadie

Signature of Acknowledging Official
Notary Public

Title of Acknowledging Official



Application for - CITY COUNCIL - Ward- #1

Please Print Clearly-

Name (Full) John P. Noth

Address [REDACTED]

Contact Phone [REDACTED] Other Phone _____

E-Mail Address [REDACTED]

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must reside within City limits and be a registered voter in Camas, Washington. To be eligible for appointment to a Council vacancy, applicants must have lived in the City of Camas for 12 consecutive months prior to being appointed to office.

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Signature [Signature] Date 9/2/2022

Additional Information		
Are you a registered voter in Camas, WA?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
Are you a resident of Ward 1 in the City of Camas?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
How long have you been a resident of the City of Camas?	<u>15 YEARS CURRENTLY</u>	
How long have you lived at your current address?	<u>8 YEARS</u>	
If you have lived at your current address for less than 12 months, please list your previous address:		
Previous address & length of time at address -		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?	<input type="radio"/> YES	<input checked="" type="radio"/> NO
I confirm that I am legally qualified to serve in this capacity.	<input checked="" type="radio"/> YES	<input type="radio"/> NO

Please return this form, your cover letter, resume and answers to the supplemental questions to the City of Camas City Hall (616 NE 4th Avenue) no later than 5:00 pm on September 2, 2022. Applications received after 5:00 pm will not be accepted.

The application and attachments should be sent to:

Clerk's Office
Camas City Hall
 616 NE 4th Avenue
 Camas, WA 98607
 Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

September 2, 2022

To Whom It May Concern:

I am writing in response to your recruitment for the position of City Councilor. I am very excited about this opportunity and confident I have the knowledge, skills, and abilities to successfully meet the challenges and opportunities that this appointment offers.

Over the past 35 years I have gained experience serving the public in the capacity of a Firefighter. While I use the term "Firefighter" to describe my service, I have steadily progressed through the field, and I currently serve as the Fire Chief at Clark-Cowlitz Fire Rescue in NW Clark County/SW Cowlitz County. The progressive experience I have gained during my tenure has enabled me to bring a rich, informed, and global perspective of public service.

As a long-time resident of the City of Camas, I have had the opportunity to grow with our community and experience many of the exciting changes that have occurred over the past three decades. The impetus to serve on City Council stems from my desire to see our community continue to grow and move forward in a manner that serves all our citizens.

I possess strong analytical skills that have enabled me to research, evaluate, and craft solutions to multiple issues currently emerging in the public sector and improve customer service to the citizens I represent in my current position. In addition, I am an effective communicator capable of building strong, trusting relationships internally and externally.

I have demonstrated strategic leadership abilities by actively shaping strategic plans for multiple agencies and organizations. I embrace and adapt to organizational change well and am comfortable making challenging decisions to ensure that citizens who depend on a municipal organization for prompt, reliable services continue to receive a high level of service.

My resume, which I have included in the application packet, further describes my qualifications and skills. I believe my background and experience has demonstrated that I am well prepared for the position of City Councilor. I look forward to sharing my vision with you for how I could join other City Council members to help lead the City of Camas into the future if selected to do so.

Sincerely,



John Nohr

████████████████████
Camas, WA 98607

1. As a long-time resident of Camas, I have watched the community change and grow through the years. I have consistently felt that the City is moving in the right direction when it comes providing guided growth and services to residents. I have long wanted to serve on city council to help keep the forward momentum moving. I have reached a point in my career where I can consistently provide the time and energy necessary to be a productive member of City Council.
2. My career in public service started in 1985 when I began my journey as a volunteer firefighter. A few short years later, I was hired as a career firefighter. I served the citizens of Portland, Oregon for nearly 29 years and retired as the Chief of Emergency Operations. Since 2016, I have served as the Fire Chief at Clark-Cowlitz Fire Rescue (CCFR) in NW Clark/SW Cowlitz Counties. Throughout my journey, I have had numerous experiences and opportunities to learn about local government. As a Chief Officer at Portland Fire & Rescue, I regularly represented the organization to City Council and community groups. In my current capacity I regularly attend city council meetings in Ridgefield, La Center, and Woodland, which are all served by CCFR. I have a good sense of the challenges and opportunities faced by local governments. My emotional intelligence and communication skills are also an asset as I work with multiple constituencies.
3. Much of the public service I have experienced is through my work as a firefighter. However, I have also served my communities in other ways. I have been a member of the City of Camas Salary Commission since 2013. In this capacity, I work with other citizens to evaluate and make recommendations on the stipends for the Mayor and Council Members. I have enjoyed this position because it allows me to use my experience and knowledge of local government in a manner different from the fire service. I also serve as a board member for the North Clark County Food Bank and have done so since 2018. In this capacity, I am able to advocate for many of the same citizens that I serve as the Chief at CCFR.
4. Camas will continue to grow for the next five years and beyond. The Pacific Northwest is a destination where many families want to live and raise their families, and Camas is one of the premiere locations that people want to live. My vision is a community where everyone feels welcome, where programs and amenities are available to meet the needs of our community, and where our quality of life is maintained at a level we all desire. I am the kind of person who sees the possibilities and helps us move toward those goals. I use my skills as a communicator to get people on board and moving toward a common mission. I will use those skills to help Camas achieve the goal of continuing to be a community where people want to live and thrive.
5. One of the biggest challenges facing Camas today is building out the new infrastructure that we need as the city grows, while also maintaining our existing infrastructure. For example, there are only two primary routes into Camas- Highway 14 and SE 1st Avenue/Lake Road. We will continue to see traffic counts rise as more people move here. We need to build the roads, trails, and bike lanes to accommodate the influx of people. However, one of our primary routes, Lake Road,

narrows to two lanes and is in a geologically active slide area. If we don't upgrade the lower portion of Lake Road, traffic volume and/or road failure will isolate Camas into two communities rather than one. It is always better to make the repairs and upgrades up front rather than trying to fix a system after it has failed. The same is true for our water system, sewer system, electric supply system (Clark PUD), and multiple other systems that we take for granted each day.

6. I was one of multiple community members seeking an open seat on the Vancouver School Board in 2004; I was not selected.

KEY ATTRIBUTES

- Highly adaptable with leading-edge focus in multi-year strategic planning efforts and trends analysis for local/state/national issues affecting the fire service and local communities
- Skilled at building and maintaining effective working relationships with community members, elected officials, regional partners, staff, union representatives, and city managers
- Extensive budget experience in large divisions of a city and in special districts
- Wide-ranging experience developing strategic plans for cities, special districts, and non-profits
- Effective communicator both orally and in writing, with extensive public speaking experience, concentrating on speaking before elected officials and the public to support or explain organizational objectives

PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS

Clark-Cowlitz Fire Rescue- Ridgefield, WA

2016 – Present

Fire Chief/Chief Executive Officer

Provide overall management and leadership for a high-performing, dynamic full-service emergency organization including fire suppression, community risk reduction, emergency medical service, public education, and fire & life safety programs. Oversee the budget to ensure the organization efficiently maintains response and service goals. Provide progressive, competent leadership to ensure organizational discipline and professionalism is maintained. Ensure capital facilities, equipment, and fleet match community needs. Work cooperatively with internal labor organizations and outside community groups to facilitate consistent delivery of service. Collaborate with outside agencies, mutual aid partners, and service providers to help provide efficient, consistent response throughout the region. Manage a staff of 65 personnel and a \$15,000,000 budget.

Accomplishments

- Enacted fiscal policies to bring financial stability to the organization
- Managed public education processes that led to the merger of a fire district and the annexation of a city into CCFR
- Passed a Fire Levy lid lift that allowed the reopening of a shuttered fire station and several new apparatuses to be purchased
- Passed a new Emergency Medical Services Levy that will ensure proper unit staffing, provide Paramedics on all emergency incidents every day, and provide ambulance transport
- Establish a new Community Risk Reduction Division to focus on fire & life safety programs, plans review, fire prevention inspections and public education
- Establish a CARES (Community Assistance, Referrals and Education Services) Program to connect community members with the right resources rather than overutilizing 911
- Lead development of the first CCFR Strategic Plan in ten years, ensured that the majority of the plan was enacted, and facilitated the development of the following strategic plan
- Negotiated an updated contract with the Cowlitz Indian Tribe to more accurately reflect the risks and costs associated with providing service

Portland Fire & Rescue – Portland, OR

1988 – 2016

Fire Division Chief, Emergency Operations Division

Plan, organize, direct, and evaluate the programs and activities of the Emergency Operations Division. Maintain response capability for fire, emergency medical, and specialized operational teams including marine, technical, dive/rescue, and hazardous materials responders. Oversee the Special Operations Deputy Chief and Liaisons to the Bureau of Emergency Communications and Bureau of Emergency Management to ensure effective and efficient coordination with multiple internal and external partners. Manage a staff of 588 personnel.

Fire Division Chief, Prevention Division

Ensured fire hazards in commercial buildings were identified and mitigated through periodic inspections and enforcement of fire codes. Ensured all fires were investigated to determine cause and prosecuted in cases of arson and other fire-related crimes. Monitored revenue for reaching targets and ensuring funding for designated positions. Provided oversight of public education and outreach programs. Served as Fire Marshal for the City of Portland. Managed a staff of 63 personnel.

Fire Division Chief, Training & Safety Division

Directed training, preparation, and skill development programs for new and existing personnel who respond to fire, hazardous material, emergency medical, and environmental emergencies. Ensured all firefighters had the skills and physical capabilities to perform their jobs safely and effectively. Managed recruitment activities and programs. Managed a staff of 26 personnel.

Deputy Fire Chief, Emergency Operations Division

Organized, integrated, and directed the activities of four battalions with 42 emergency response companies and 165 on-duty personnel. Ensured operational readiness of all on-duty companies and compliance with PF&R policies, rules, and regulations. Assumed command of multiple-alarm fires and major incidents. Conducted investigations and made recommendations for violations of rules, policies, or procedures.

EDUCATION**Eastern Oregon University**

Bachelors of Science in Fire Service Administration 2008

Oregon Health & Science University

Emergency Medical Technician-Paramedic 1994

Portland Community College

Associates of Applied Science in Fire Science Technology 1986

SELECTED COMMITTEES

- Clark Regional Emergency Services Agency (CRESA) Board Member
- Chairperson of Clark County Fire Chief's Association, 2018-2021
- PF&R Labor/Management Committee
- PF&R Strategic Plan Steering Committee
- OR/WA Mutual Aid Task Force
- PF&R EMS CQI Committee
- North Clark County Food Bank Board of Directors
- CFAI Accreditation Executive Committee
- Governor's Fire Service Policy Council
- Insurance Services Office Task Force
- Multnomah County Diversity Task Force

DECLARATION AND AFFIDAVIT OF CANDIDACY

State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

I, John P. Nott, declare that I am a registered voter residing at [REDACTED], City of Camas, Clark County, State of Washington. I further declare that I am legally qualified to assume the office of COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a candidate.

AFFIDAVIT

FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the United States and the Constitution and laws of the State of Washington, and the Ordinances of the City of Camas.

[Signature]
Signature of candidate as registered to vote

Subscribed and sworn to before me this 2nd day of September, 2022.

(SEAL)



[Signature]
Signature of Acknowledging Official

Notary Public
Title of Acknowledging Official



Application for - CITY COUNCIL - Ward- #1

Please Print Clearly-

Name (Full) Shawn High

Address [REDACTED]

Contact Phone [REDACTED] **Other Phone** _____

E-Mail Address [REDACTED]

Eligibility Requirements, Notification and Signature

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As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Signature [Handwritten Signature] Date 9/2/2022

Additional Information

Are you a registered voter in Camas, WA?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
Are you a resident of Ward 1 in the City of Camas?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
How long have you been a resident of the City of Camas?	<u>14 years</u>	
How long have you lived at your current address?	<u>14 years</u>	
If you have lived at your current address for less than 12 months, please list your previous address:		
Previous address & length of time at address -		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?	<input type="radio"/> YES	<input checked="" type="radio"/> NO
I confirm that I am legally qualified to serve in this capacity.	<input checked="" type="radio"/> YES	<input type="radio"/> NO

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 Camas, WA 98607
 Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

I would like to serve on Camas City Council to be a part of keeping Camas as one of the best places to live and raise a family. Camas has been so successful in years past with prudent planning that has come from experienced leadership. Camas services has approachable city staff with excellent customer service and people proud of their work. As a co-owner of a local business, I know this type of service doesn't just happen, it's planned. Keeping Camas on the positive path requires active, informed participants, who are ready to prioritize community needs, listen, and make fiscally good decisions. I want to be part of a team who can hear from citizens, research, discuss and make the solid long, term decisions that a growing community needs to make. I want to continue to serve our city, support and grow small business, and work together to provide a positive direction for Camas for many years to come.

My experience, talents and skills come from a diverse work experience. After graduating Washington State University in business administration, I have worked with a local airline for over 25 years as a flight attendant and trainer. I have experience managing a local small business with my wife Katie, High Expectations Dog Training in Camas for almost 15 years. Prioritizing a budget and planning for ample revenue long term is a topic that we as business owners have continued to work on since the day we opened our doors.

We are proud parents of a 6th grader at Skyridge Middle School. I have served 4 years on the Camas Library Board. I currently am serving on the Camas Planning and Zoning Commission and on the board of the West Columbia Humane Society. I attend many of the Camas city events as a volunteer, participant, and attendee. I have stayed current in city affairs and council meetings. We have rebuilt our 1926 home in Camas ourselves.

The organizations and groups that I have been a part of have helped me become a better team player. Each group has different dynamics and I have worked hard to find an individual role that helps bring up the team in production and help pin point the important issues at hand. I'm a good listener, I like to be sure I understand a concern fully, instead of giving a quick answer. Being part of an organization to me means, supporting fully the group decisions, explaining the facts to the public, and reaching out to those affected by a group's decision.

Balancing a city budget while managing new city needs, maintenance, and city services is a difficult decision for any group to take on a consistent basis. I see the Camas Strategic Plan as a great tool that council has used as a framework in the budget process. It lets citizens see an outline of planned improvements, while being a living document that is amendable with changes. I specifically see maintenance, where it makes long term financial sense, as a priority. Continued planned investment in core infrastructure is also an important issue to me, as growth in Camas is a main citizen concern.

An action I would encourage, includes increasing partnerships, agreement, and collaborations with other organizations that have similar goals to help spread out the initial costs and then maintenance. This includes non-profits as the park system keeps growing in size and costs. These are some of the most popular areas of our city and many local groups have an interest in

keeping them accessible. I would also take a hard look at the city's online sales tax revenue rate that has been becoming increasingly an important part of where modern Camas is headed. Lacking the big box retail stores within Camas is something that many in the community enjoy but also limits sales tax income that most cities have.

I believe that three major challenges facing the City of Camas today include managing/planning growth, increasing trust and participation of citizens and coming through with a solid plan for a wider variety of housing. As a member of the Camas planning and zoning committee I have seen first hand how important it is to get in front of predictable growth in our city. The subarea planning process has really shown many benefits and lets the community know what is roughly ahead. I believe highlighting the current building restrictions/codes that are important to the community and moving forward with new ideas on how to keep more original landscape would help make inevitable growth more palatable to citizens. Putting bigger signage with more detailed information, at the location being discussed, seems like an economical strategy to continue to get information out to the community and gain participation and feedback. Develop technology to include a scannable code to link to the available information and meetings, and pair this with a link on the front page of the city website on these locations that are featured upcoming topics.

Building trust and participation in the community is a priority to everyone who represents or works for the city of Camas. Having a city booth at more community gatherings will only help in getting information out. First Fridays seem like a great opportunity to have the city involved. I also like, for the home town feel, a community board. This board would announce meetings, changes and post a community schedule. Placed by the library, this would be highly visible to all those in downtown and add to a heritage feel.

A better mix of housing in Camas is something that is overdue and is leading to a lot of growth anxiety from the community. This has shown up in every community survey. Without more options, our longtime residents, city staff, teachers, and first responders are slowly trickling away from Camas. We need to prioritize this to keep the small, town Camas feel.

Diversification, is a great way to keep a small community feeling its roots, and goes along way with retaining quality employees. There are many options on how to achieve this, and to be successful several should be explored and implemented. These include incentivizing smaller homes in the permit process, requiring larger developments to include varying sized homes, zoning changes, more mixed use zoning, and less conditional use permits, while adding more outright permitted land uses. Having an annual result check in, with actual permits issued would be the measuring stick on effectiveness.

Thank you for your consideration,

Shawn High

 Camas WA

Public Service

Camas Library Board

Board Member

2015-2019

Included hiring new director, planning, and monthly meetings

Camas Planning and Zoning Commission

Board Member

2019-Current

Evaluating zoning changes, Monthly meetings

West Columbia Gorge Humane Society

Board Member

2021-Current

Monthly Meetings and fundraising

DECLARATION AND AFFIDAVIT OF CANDIDACY

State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

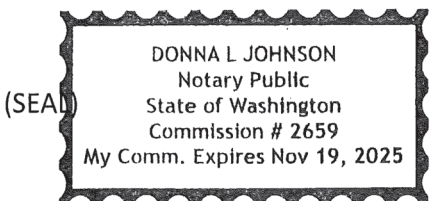
I, Shawn High, declare that I am a registered voter
residing at [REDACTED] Camas, WA, City of Camas, Clark County,
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COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a
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AFFIDAVIT

FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the
United States and the Constitution and laws of the State of Washington, and the Ordinances of
the City of Camas.

[Handwritten Signature]
Signature of candidate as registered to vote

Subscribed and sworn to before me this 2nd day of September 2022.



[Handwritten Signature: Donna L. Johnson]
Signature of Acknowledging Official
Notary
Title of Acknowledging Official