



Salary Commission Public Hearing Agenda

Thursday, November 03, 2022, 4:00 PM

Camas City Hall 616 NE 4th Ave

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To Participate Remotely:

OPTION 1 – Video & Audio (able to public comment) Use Zoom app and Meeting ID – 838 8206 7728; or click <https://zoom.us/j/83882067728>

OPTION 2 – Audio-only (able to public comment) By phone: 877-853-5257, Meeting ID – 838 8206 7728

For Public Comment:

1. On Zoom app – click Raise Hand icon
2. On phone – hit *9 to “raise hand”
3. Or, email publiccomments@cityofcamas.us (400 word limit); routes to Commissioners

These will be entered into the meeting record. Emails received by one hour before the start of the meeting will be emailed to the Commissioners prior to the meeting start time. Emails will be accepted until 1 hour received after the meeting and will be emailed to the Commissioners no later than the end of the next business day.

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

1. September 13, 2022 Salary Commission Meeting Minutes

OVERVIEW OF COMMISSION RECOMMENDATIONS

2. At their September 13, 2022 public Commission meeting, the Commission reviewed comparable data and recommend the following changes:
 - a. No changes to the Technology Allowance for the Mayor and Council Members.
 - b. No changes to the Car Allowance for the Mayor.
 - c. Increase the monthly stipend for the Mayor to \$2,874 and \$1,045 for the Council Members.

PUBLIC HEARING

3. The Commission will take public comment about proposed increases.

COMMITTEE DELIBERATION

These materials are archived electronically by the City of Camas. DESTROY AFTER USE.

CLOSE OF MEETING



Salary Commission Meeting Minutes Draft Tuesday, September 13, 2022, 3:30 PM

NOTE: Please see the published agenda packet for all meeting materials

CALL TO ORDER

The meeting was called to order at 3:30 p.m.

ROLL CALL

Present Chair Matt Ransom, Allen Anderson, John Nohr, Sheila Schmid, Zach Goodman

Staff Carrie Davis, Jennifer Gorsuch

Press No one from the press was present.

APPROVAL OF MINUTES

1. November 8, 2021, Salary Commission Public Meeting Minutes

It was moved by John Nohr and seconded to approve the November 8, 2021, Salary Commission Meeting Minutes. The motion carried unanimously.

COMMISSION ANNUAL REVIEW

2. Annual Commission Review Discussion

The Commission reviewed the meeting materials, and discussion ensued. The Commission recommends stipend increases for the Mayor and Council Members that match the City of Camas' recommended COLA increase for all non-represented employees. No changes will be made to the technology stipend for the Mayor and the Council, and no changes will be made to the car allowance for the Mayor. Staff will schedule a public hearing to take public comment on the Commission's recommendation.

CLOSE OF MEETING

The meeting closed at 4:00 P.M.

Salary Commission Actions

Year Affected		Stipend Pct Increase	Stipend	Vehicle Allowance	Technology Allowance
2015	Mayor	Comp Study	\$ 2,200	\$ 200	\$ 75
	Council Members	Comp Study	\$ 750	None	\$ 25
2016	Mayor	None	\$ 2,200	\$ 200	\$ 75
	Council Members	None	\$ 750	None	\$ 25
2017	Mayor	2.5%	\$ 2,255	\$ 300	\$ 75
	Council Members	2.5%	\$ 769	None	\$ 50
2018	Mayor	2%	\$ 2,300	\$ 300	\$ 75
	Council Members	2%	\$ 784	None	\$ 50
2019	Mayor	4%	\$ 2,392	\$ 300	\$ 75
	Council Members	4%	\$ 816	None	\$ 50
2020	Mayor	2.5%	\$ 2,452	\$ 300	\$ 75
	Council Members	2.5%	\$ 836	None	\$ 50
2021	Mayor	10.0%	\$ 2,750	\$ 300	\$ 100
	Council Members	17.2%	\$ 1,000	None	\$ 75
2022	Mayor	*4.5%	\$ 2,874	\$ 300	\$ 100
	Council Members	*4.5%	\$ 1,045	None	\$ 75

*This %age needs Council approval when they approve the budget, which matches the proposed increase for non-reps.

	2019	2020	2021	2022 - YTD	Totals
A/P Reimbursements	\$ 1,195.69	\$ -	\$ -	\$ 144.44	\$ 1,340.13
Payroll (Stipend)	\$ 96,695.23	\$ 102,648.00	\$ 96,190.57	\$ 95,000.00	\$ 390,533.80
Technology Allowance	\$ 4,525.02	\$ 3,900.00	\$ 3,465.82	\$ 6,062.50	\$ 17,953.34
Car Allowance - Mayor	\$ 3,642.00	\$ 3,600.00	\$ 3,600.01	\$ 3,000.00	\$ 13,842.01
TOTAL	\$ 108,076.94	\$ 112,168.00	\$ 105,277.40	\$ 104,206.94	\$ 450,541.78

\$ 10,406.25 Average month Jan - Oct

\$ 125,019.44 Total 2022 Estimate