City Council Regular Meeting Agenda
Monday, May 18, 2026, 7:00 PM
Council Chambers, 616 NE 4th AVE

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To observe the meeting (no public comment ability)
- go to https://vimeo.com/event/5928919

To participate in the meeting (able to public comment)
- go to https://cityofcamas-us.zoom.us/j/88951076096
(public comments may be submitted to publiccomments@cityofcamas.us)

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENTS

CONSENT AGENDA

NOTE: Consent Agenda items may be removed for general discussion or action.

1. May 4, 2026 Camas City Council Regular and Workshop Meeting Minutes
2. Automated Clearing House and Claim Checks Approved by Finance Committee
3. $227,918 to OCD Automation for Ignition Upgrade for SCADA at the WWTP (Submitted by Rob Charles, Utilities Manager)
4. Construction Award Emergency Sewer Repair SW 6th Place Sewer (Submitted by Rob Charles, Utilities Manager)
5. $406,912 2KG Contractors Lacamas Lake Dam Gate Replacement Bid Award with up to 10% Change Order Authorization (Submitted by Will Noonan, Public Works Operations Manager)
6. 2026 #2 SURPLUS EQUIPMENT (Submitted by Will Noonan, Public Works Operations Manager)

MAYOR

7. Mayor Announcements

8. Public Works Week Proclamation

9. Water Safety Month Proclamation

MEETING ITEMS

10. 2026-2028 Collective Bargaining Agreement between the City of Camas and the Camas Public Employees' Association.
Presenter: Jennifer Gorsuch, Administrative Services Director
Time Estimate: 5 minutes

11. Yuri Raku Annexation – 10% Notice of Intent
Presenter: Robert Maul, Planning Manager
Time Estimate: 10 minutes

12. Approve NW Lake Road and Sierra Street Intersection Improvements Professional Services Agreement Amendment No. 4 with MacKay Sposito for an amount not-to-exceed $112,159.00.
Presenter: James Carothers, Engineering Manager
Time Estimate: 5 minutes

13. Resolution No. 26-007 Authorizing the Vacation of a Public Waterline Easement
Presenter: James Carothers, Engineering Manager
Time Estimate: 5 minutes

14. Public Hearing to Consider the Vacation of a Portion of NW Oregon Street
Presenter: James Carothers, Engineering Manager
Time Estimate: 10 minutes

PUBLIC COMMENTS

NON-AGENDA ITEMS

15. Staff

16. Council

CLOSE OF MEETING

City Council Workshop Minutes – Draft
Monday, May 4, 2026, 4:30 PM
Council Chambers, 616 NE 4th AVE

NOTE: Please see the published Agenda Packet for all item file attachments

CALL TO ORDER

Mayor Hogan called the meeting to order at 4:30 p.m.

ROLL CALL

Present: Council Members Marilyn Boerke, Martin Elzingre, Mahsa Eshghi, Tim Hein, John Nohr (arrived at 4:49 p.m.) and John Svilarich

Remote: Council Member Jennifer Senescu

Staff: Sydney Baker, James Carothers, Rob Charles, Scott Collins, Carrie Davis, Cliff Free, Jennifer Gorsuch, Cathy Huber Nickerson, Michelle Jackson, Tina Jones, Kayla Mobley, Justin Monsrud, Alan Peters, Doug Quinn, Bryan Rachal, Connie Urquhart and Chris Witkowski

Press: There was no one from the press present.

PUBLIC COMMENTS

Douglas Tweet, Camas, commented about light rail.

WORKSHOP TOPICS

1. City of Camas 2026 First Quarter Financial Performance Presentation
   Presenter: Cathy Huber Nickerson, Finance Director

   This item was for Council's information only.

2. Professional Services Agreement for Ignition Upgrade for Supervisory and Control Data Acquisition at the Waste Water Treatment Plant (WWTP)
   Presenter: Rob Charles, Utilities Manager

   This item will be placed on the May 18, 2026 City Council Regular Meeting Agenda for Council's consideration.

3. NW Lake Road and Sierra Street Intersection Improvements Professional Services Agreement Amendment No. 4
   Presenter: James Carothers, Engineering Manager

   This item will be placed on the May 18, 2026 City Council Regular Meeting

Agenda for Council's consideration.

4. Professional Services Agreement for SMAP (Stormwater Management Action Planning)
Presenter: Brian Monnin, Engineering Project Manager

This item was placed on the May 4, 2026 City Council Regular Meeting Consent Agenda for Council's consideration.

5. Staff Miscellaneous Updates
Presenter: Doug Quinn, City Administrator

Collins provided an update on a broken sewer line.

Jones commented about the Camas Police Department's awards ceremony and annual report. Jones announced Camas Sergeant Stefan Hausinger has been promoted to the newly added Lieutenant position.

PUBLIC COMMENTS

No one from the public wished to speak.

COUNCIL COMMENTS AND REPORTS

Boerke attended the Camas-Washougal Chamber of Commerce golf tournament and commented about the Council Planning Conference and the Downtown Camas Association (DCA) upcoming plant fair.

Elzingre thanked staff for their efforts.

Hein provided a C-TRAN update and commented about the Council Planning Conference. Hein attended the Camas-Washougal Chamber of Commerce luncheon.

Eshghi provided an update on the Regional Transportation Commission (RTC).

Svilarich attended the Camas-Washougal Chamber of Commerce luncheon and the Public Records Training.

Nohr commented about the Council Planning Conference and thanked volunteers. Nohr commented about the DCA Plant Fair.

Senescu thanked Chief Jones for the Camas Police Department awards and congratulated Lieutenant Stefan Hausinger on his promotion. Senescu commented about Well 13 and light rail.

CLOSE OF MEETING

The meeting closed at 6:17 p.m.

City Council Regular Meeting Minutes – Draft
Monday, May 4, 2026, 7:00 PM
Council Chambers, 616 NE 4th AVE

NOTE: Please see the published Agenda Packet for all item file attachments

CALL TO ORDER

Mayor Hogan called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Council Members Marilyn Boerke, Martin Elzingre, Mahsa Eshghi, Tim Hein, John Nohr and John Svilarich

Remote: Council Member Jennifer Senescu

Staff: Sydney Baker, James Carothers, Scott Collins, Cliff Free, Cathy Huber Nickerson, Tina Jones, Shawn MacPherson, Robert Maul, Kayla Mobley, Alan Peters, Doug Quinn, Bryan Rachal, Connie Urquhart and Chris Witkowski

Press: No one from the press was present.

PUBLIC COMMENTS

Margaret Tweet, Camas, commented about light rail.

Douglas Tweet, Camas, commented about light rail.

Darcy Smith, Camas, commented about parks, tennis court lights and sidewalks.

Tyler Sanders, Camas, commented about public comments.

Brad Richardson, Port of Camas-Washougal, provided updates from the Port.

CONSENT AGENDA

1. April 20, 2026 Camas City Council Regular and Workshop Meeting Minutes
2. $1,894,657.30 Automated Clearing House 703579 – 703615 and Claim Checks 163008 – 163103 Approved by Finance Committee. $397.80 Camas Assistance Program (CAP) Check 163007.
3. $205,100.00 to Annear Water Resources for Lake Management Implementation Assistance
   (Submitted by Brian Monnin, Engineering Project Manager)

Meeting minutes created by Sydney Baker.

4. $96,950.00 AKS Engineering and Forestry, LLC for Forest Management 2027
(Submitted by Rob Charles, Utilities Manager)

5. $348,000.00 G&O Engineering for Parallel STEP Main Design
(Submitted by Rob Charles, Utilities Manager)

6. $234,931.00 OCD Automation for Programming Logic Controller Upgrades at the Waste Water Treatment Plant (WWTP)
(Submitted by Rob Charles, Utilities Manager)

7. Clark County Interlocal Agreement for Prosecution Services
(Submitted by Shawn MacPherson, City Attorney)

8. $101,240.00 Parametrix for Stormwater Management Action Planning
(Submitted by Brian Monnin, Engineering Project Manager)

9. $173,923.04 for February 2026 Emergency Medical Services (EMS) Write-off Billings for Monthly Uncollectable Balance of Medicare and Medicaid Accounts
(Submitted by Cathy Huber Nickerson, Finance Director)

10. $173,649.43 for March 2026 Emergency Medical Services (EMS) Write-off Billings for Monthly Uncollectable Balance of Medicare and Medicaid Accounts
(Submitted by Cathy Huber Nickerson, Finance Director)

It was moved by Boerke, and seconded, to approve the Consent Agenda. The motion carried unanimously.

MAYOR

11. Mayor Announcements

12. Taiwanese American Heritage Week Proclamation

Mayor Hogan proclaimed May 10 – 16, 2026 as Taiwanese American Heritage Week in the City of Camas.

13. Council Assignments

It was moved by Senescu, and seconded, to approve the agenda change removing Council Member Hein from the JPAC and appointment Council Member Elzingre to that committee. The motion carried.

Boerke – Yes
Elzingre – Yes
Eshghi – Yes
Hein – Yes
Nohr – Yes
Senescu – Yes
Svilarich – No

It was moved by Svilarich, and seconded, to appointment Council Member Boerke to Mayor Pro Tem and Council Member Svilarich to the Joint Policy Advisory Committee. The motion failed.

Boerke – Yes
Elzingre – No
Eshghi – No
Hein – No
Nohr – No
Senescu – No
Svilarich – Yes

It was moved by Eshghi, and seconded, to remove the Mayor Pro Tem and Mayor Pro Tem Alternate appointment. The motion carried.

Boerke – Yes
Elzingre – Yes
Eshghi – Yes
Hein – Yes
Nohr – Yes
Senescu – Yes
Svilarich – No

It was moved by Senescu, and seconded, to approve the Mayor's Council Assignments as amended. The motion carried.

Boerke – Yes
Elzingre – Yes
Eshghi – Yes
Hein – Yes
Nohr – Yes
Senescu – Yes
Svilarich – No

MEETING ITEMS

14. Public Hearing – Considering the Vacation of a Public Waterline Easement
Presenter: James Carothers, Engineering Manager

Mayor Hogan opened the public hearing at 7:57 p.m.

The following citizens provided testimony:

Darcy Smith

Mayor Hogan closed the public hearing at 8:00 p.m.

It was moved by Boerke, and seconded, to direct the City Attorney to draft a Resolution authoring the vacation of the public waterline easement. The motion carried unanimously.

PUBLIC COMMENTS

Darcy Smith, Camas, commented about the form of government.

NON-AGENDA ITEMS

9. Staff

   There were no additional updates.

10. Council

    Eshghi provided an update from the Camas School District.

    Senescu commented about Well 13.

    Boerke commented about a student leadership event.

    Nohr commented about democracy

CLOSE OF MEETING

The meeting closed at 8:09 p.m.

Meeting minutes created by Sydney Baker.

CITY OF CAMAS

PROFESSIONAL SERVICES AGREEMENT
CONTRACT No. 260143

616 NE 4th Avenue
Camas, WA 98607

PROJECT NO. SWR26001C

IGNITION UPGRADE

THIS AGREEMENT is entered into between the City of Camas, a municipal corporation, hereinafter referred to as "the City", and **OCD Automation Inc**., hereinafter referred to as the "Consultant", in consideration of the mutual benefits, terms, and conditions hereinafter specified.

1. Project Designation. The Consultant is retained by the City to perform professional services in connection with the project designated as the **IGNITION UPGRADE.**

2. Scope of Services. Consultant agrees to perform the services, identified on Exhibit "A" attached hereto, including the provision of all labor, materials, equipment, supplies and expenses.

3. Time for Performance. Consultant shall perform all services and provide all work product required pursuant to this agreement by no later than **March 31, 2027,** unless an extension of such time is granted in writing by the City, or the Agreement is terminated by the City in accordance with Section 18 of this Agreement.

4. Payment. The Consultant shall be paid by the City for completed work and for services rendered for an amount not to exceed **$ 227,918,** under this agreement as follows:

   a. Payment for the work provided by Consultant shall be made as provided on Exhibit "B" attached hereto, provided that the total amount of payment to Consultant shall not exceed the amounts for each task identified in Exhibit "A" (Scope of Services) inclusive of labor, materials, equipment supplies and expenses. Billing rates as identified in Exhibit "C".

   b. The Consultant may submit vouchers to the City once per month during the progress of the work for payment for project completed to date. Vouchers submitted shall include the Project Number designated by the City and noted on this agreement. Such vouchers will be checked by the City, and upon approval thereof, payment will be made to the Consultant in the amount approved. Payment to the Consultant of partial estimates, final estimates, and retained percentages shall be subject to controlling laws.

   c. Final payment of any balance due the Consultant of the total contract price earned will be made promptly upon its ascertainment and verification by the City after the completion of the work under this agreement and its acceptance by the City.

   d. Payment as provided in this section shall be full compensation for work performed, services rendered and for all materials, supplies, equipment and incidentals necessary to complete the work.

   e. The Consultant's records and accounts pertaining to this agreement are to be kept available for inspection by representatives of the City and of the State of Washington for a period of three (3) years after final payment. Copies shall be made available upon request.

5. Ownership and Use of Documents. All documents, drawings, specifications, electronic copies and other materials produced by the Consultant hereinafter "Work Product" in connection with the services rendered under this Agreement shall be the property of the City whether the project for which they are made is executed or not. The Consultant shall be permitted to retain copies, including reproducible copies, of drawings and specifications for information, reference and use in connection with Consultant's endeavors. The City agrees, to the fullest extent permitted by law, to indemnify and hold the Consultant harmless from any claim, liability or cost (including reasonable attorney's fees and defense costs) arising or allegedly arising out of any reuse or modification of the Work Product by the City or any person or entity that obtains the Work Product from or through the City.

   All work product which may be produced or modified by the Consultant while performing the Services shall belong to the City, upon full payment of all monies owed to the Consultant under this agreement. Upon written notice by the City during the Term of this Agreement or upon the termination or cancellation of this Agreement, the Consultant shall deliver all copies of any such work product remaining in the possession of the Consultant to the City.

6. Compliance with Laws. Consultant shall, in performing the services contemplated by this agreement, faithfully observe and comply with all federal state and local laws, ordinances, and regulations, applicable to the services to be rendered under this agreement. Compliance shall include, but not limited to, 8 CFR Part 274a – Control of Employment of Aliens, § 274a.2 Verification of identity and employment authorization.

7. Indemnification. Consultant shall defend, indemnify and hold the City of Camas, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or resulting from the negligent acts, errors or omissions of the Consultant in performance of this Agreement, except for injuries and damages caused by the sole negligence of the City.

   However, should a court of competent jurisdiction determine that this Agreement is subject to RCW 4.24.115, then, in the event of liability for damages arising out of bodily injury to persons or damages to property caused by or resulting from the concurrent negligence of the Consultant and the City, its officers, officials and employees, the Consultant's liability, hereunder shall be only to the extent of the Consultant's negligence. It is further specifically and expressly understood that the indemnification provided herein constitutes the Consultant's waiver of immunity under Industrial Insurance, Title 51 RCW, solely for the purposes of this indemnification. This waiver has been mutually negotiated by the parties. The provisions of this section shall survive the expiration or termination of this Agreement.

8. Consultant's Liability Insurance.

   a. Insurance Term. The Consultant shall procure and maintain for the duration of this Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by the Consultant, its agents, representatives, or employees.

   b. No Limitation. Consultant's maintenance of insurance as required by the Agreement shall not be construed to limit the liability of the Consultant to the coverage provided by such insurance, or otherwise limit the City's recourse to any remedy available at law or in equity.

   c. Minimum Scope of Insurance. Consultant shall obtain insurance of types and coverage described below:

      1. Automobile Liability insurance with a minimum combined single limit for bodily injury and property damage of $1,000,000.00 per accident. Automobile Liability

insurance covering all owned, non-owned, hired, and leased vehicles. Coverage shall be at least as broad as Insurance Services Office (ISO) form CA 00 01.

2. Commercial General Liability insurance shall be written with limits no less than $2,000,000.00 each occurrence, $2,000,000.00 general aggregate. Commercial General Liability insurance shall be at least as broad as ISO occurrence form CG 00 01 and shall cover liability arising from premises, operations, stop-gap independent Consultants and personal injury and advertising injury. The Public Entity shall be named as an additional insured under the Consultant's Commercial General Liability insurance policy with respect to the work performed for the Public Entity using an additional insured endorsement at least as broad as ISO endorsement form CG 20 26.

3. Professional Liability insurance appropriate to the consultant's profession. Professional Liability insurance shall be written with limits no less than $2,000,000.00 per claim and $2,000,000.00 policy aggregate limit.

4. Workers' Compensation coverage as required by Industrial Insurance laws of the State of Washington.

5. Verification. Consultant shall furnish the City with original certificates and a copy of the amendatory endorsements, including but not necessarily limited to the additional insured endorsement, showing the City of Camas as a named additional insured, evidencing the Automobile Liability and Commercial General Liability of the Consultant before commencement of the work.

d. Other Insurance Provision. The Consultant's Automobile Liability and Commercial General Liability insurance policies are to contain or be endorsed to contain that they shall be primary insurance as respect to the City. Any Insurance, self-insurance, or self-insured pool coverage maintained by the City shall be excess of the Consultant's insurance and shall not contribute with it.

e. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best rating of not less than A: VII.

f. Verification of Coverage. Consultant shall furnish the City with original certificates and a copy of the amendatory endorsements, including but not necessarily limited to the additional insured endorsement, evidencing the insurance requirements of the Agreement before commencement of the work.

g. Notice of Cancellation. The Consultant shall provide the City with written notice of any policy cancellation within two business days of their receipt of such notice.

h. Failure to Maintain Insurance. Failure on the part of the Consultant to maintain the insurance as required shall constitute a material breach of contract, upon which the City may, after giving five business days' notice to the Consultant to correct the breach, immediately terminate the Agreement or, at its discretion, procure or renew such insurance and pay any and all premiums in connection therewith, with any sums so expended to be repaid to the City on demand, or at the sole discretion of the City, offset against funds due the Consultant from the City.

9. Independent Consultant. The Consultant and the City agree that the Consultant is an independent Consultant with respect to the services provided pursuant to this agreement. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties hereto.

Neither Consultant nor any employee of Consultant shall be entitled to any benefits accorded City employees by virtue of the services provided under this Agreement. The City shall not be responsible for withholding or otherwise deducting federal income tax or social security or for

contributing to the state industrial insurance program, otherwise assuming the duties of an employer with respect to Consultant, or any employee of Consultant.

10. Covenant Against Contingent Fees. The Consultant warrants that he/she has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant, to solicit or secure this contract, and that he has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Consultant, any fee, commission, percentage, brokerage fee, gifts, or any other consideration contingent upon or resulting from the award or making of this contract. For breach or violation of this warranty, the City shall have the right to annul this contract without liability or, in its discretion to deduct from the contract price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

11. Discrimination Prohibited. During the performance of this Agreement, the Consultant, for itself, its assignees, and successors in interest agrees to comply with the following laws and regulations:

- Title VI of the Civil Rights Act of 1964
  (42 USC Chapter 21 Subchapter V Section 2000d through 2000d-4a)
- Federal-aid Highway Act of 1973
  (23 USC Chapter 3 Section 324)
- Rehabilitation Act of 1973
  (29 USC Chapter 16 Subchapter V Section 794)
- Age Discrimination Act of 1975
  (42 USC Chapter 76 Section 6101 et seq.)
- Civil Rights Restoration Act of 1987
  (Public Law 100-259)
- Americans with Disabilities Act of 1990
  (42 USC Chapter 126 Section 12101 et. seq.)
- 49 CFR Part 21
- 23 CFR Part 200
- RCW 49.60.180

In relation to Title VI of the Civil Rights Act of 1964, the Consultant is bound by the provisions of Exhibit "D" attached hereto and by this reference made part of this Agreement, and shall include the attached Exhibit "D" in every sub-contract, including procurement of materials and leases of equipment, unless exempt by the Regulations or directives issued pursuant thereto.

12. Confidentiality. The Consultant agrees that all materials containing confidential information received pursuant to this Agreement shall not be disclosed without the City's express written consent. Consultant agrees to provide the City with immediate written notification of any person seeking disclosure of any confidential information obtained for the City. The restrictions on the use and disclosure of the confidential information shall not apply to information which (a) was known to the Consultant before receipt of same from the City; or (b) becomes publicly known other than through the Consultant; or (c) is disclosed pursuant to the requirements of a governmental authority or judicial order, but only to the extent required to comply with the said requirements of the government authority or judicial order.

13. Work Product. All work product, including records, files, documents, plans, computer disks, magnetic media or material which may be produced or modified by the Contractor while performing the Services shall belong to the City, upon full payment of all monies owed to the Contractor under this agreement. Upon written notice by the City during the Term of this Agreement or upon the termination or cancellation of this Agreement, the Contractor shall deliver all copies of any such work product remaining in the possession of the Contractor to the City.

14. Certification Regarding Debarment, Suspension, or Ineligibility and Voluntary Exclusion—Primary and Lower Tier Covered Transactions.

a. The Consultant, defined as the primary participant and its principals, certifies by signing these General Terms and Conditions that to the best of its knowledge and belief that they:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal or State department or agency.

2. Have not within a three-year period preceding this contract, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public or private agreement or transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, receiving stolen property, making false claims, or obstruction of justice;

3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this section; and

4. Have not within a three-year period preceding the signing of this contract had one or more public transactions (federal, state, or local) terminated for cause of default.

b. Where the Consultant is unable to certify to any of the statements in this contract, the Consultant shall attach an explanation to this contract.

c. The Consultant agrees by signing this contract that it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the City.

d. The Consultant further agrees by signing this contract that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," as follows, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions:

Lower Tier Covered Transactions

1. The lower tier Consultant certifies, by signing this contract that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

2. Where the lower tier Consultant is unable to certify to any of the statements in this contract, such Consultant shall attach an explanation to this contract.

e. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, person, primary covered transaction, principal, and voluntarily excluded, as used in this section, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the City for assistance in obtaining a copy of these regulations.

15. Intellectual Property.

a. Warranty of Non-infringement. Consultant represents and warrants that the Consultant is either the author of all deliverables to be provided under this Agreement or has obtained and holds

all rights necessary to carry out this Agreement. Consultant further represents and warrants that the Services to be provided under this Agreement do not and will not infringe any copyright, patent, trademark, trade secret or other intellectual property right of any third party.

b. Rights in Data. Unless otherwise provided, data which originates from this Agreement shall be a "work for hire" as defined by the U.S. Copyright Act of 1976 and shall be owned by the City. Data shall include, but not be limited to reports, documents, pamphlets, advertisements, books, magazines, surveys, studies, films, tapes, and sound reproductions. Ownership includes the right to copyright, patent, register, and the ability to transfer these rights.

16. Assignment. The Consultant shall not sublet or assign any of the services covered by this agreement without the express written consent of the City.

17. Non-Waiver. Waiver by the City of any provision of this agreement or any time limitation provided for in this agreement shall not constitute a waiver of any other provision.

18. Conflict of Interest. It is recognized that Consultant may or will be performing professional services during the Term for other parties; however, such performance of other services shall not conflict with or interfere with Consultant's ability to perform the Services. Consultant agrees to resolve any such conflicts of interest in favor of the City. Consultant confirms that Consultant does not have a business interest or a close family relationship with any City officer or employee who was, is, or will be involved in the Consultant's selection, negotiation, drafting, signing, administration, or evaluating the Consultant's performance.

19. City's Right to Terminate Contract. The City shall have the right at its discretion and determination to terminate the contract following ten (10) calendar days written notice. The consultant shall be entitled to payment for work thus far performed and any associated expenses, but only after the city has received to its satisfaction the work completed in connection with the services to be rendered under this agreement.

20. Notices. Notices to the City of Camas shall be sent to the following address:

Rob Charles
City of Camas
616 NE 4th Avenue
Camas, WA 98607
PH: 360-817-7003 x4203
EMAIL: rcharles@cityofcamas.us

Notices to Consultant shall be sent to the following address:

Jake Ositis
OCD Automation, Inc.
PO Box 2275
Estacada, OR 97023
PH: (503) 910-5364
EMAIL: jake.ositis@odcautomation.com

21. Integrated Agreement. This Agreement together with attachments or addenda, represents the entire and integrated agreement between the City and the Consultant and supersedes all prior negotiations, representations, or agreements written or oral. This agreement may be amended only by written instrument signed by both City and Consultant. Should any language in any Exhibits to this Agreement conflict with any language in this Agreement, the terms of this Agreement shall prevail. Any provision of this Agreement that is declared invalid, inoperative, null and void, or illegal shall in no way affect or invalidate any other provision hereof and such other provisions shall remain in full force and effect.

22. Arbitration Clause. If requested in writing by either the City or the Consultant, the City and the Consultant shall attempt to resolve any dispute between them arising out of or in connection with this Agreement by first entering into structured non-binding negotiations with the assistance of a mediator on a without prejudice basis. The mediator shall be appointed by agreement of the parties. If a dispute cannot be settled within a period of thirty (30) calendar days with the mediator, if mutually agreed, the dispute shall be referred to arbitration in the Portland USA&M office in accordance with the applicable United States Arbitration and Mediation Rules of Arbitration. The arbitrator's decision shall be final and legally binding and judgement be entered thereon.

    Each party shall be responsible for its share of the arbitration fees in accordance with the applicable Rules of Arbitration. In the event a party fails to proceed with arbitration, unsuccessfully challenges the arbitrator's award, or fails to comply with the arbitrator's award, the other party is entitled to costs of suit, including reasonable attorney's fee for having to compel arbitration or defend or enforce award.

23. Governing Law. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Washington.

24. Venue. The venue for any dispute related to this Agreement or for any action to enforce any term of this Agreement shall be Clark County, Washington.

25. Remedies Cumulative. Any remedies provided for under the terms of this Agreement are not intended to be exclusive but shall be cumulative with all other remedies available to the City at law or in equity.

26. Counterparts. Each individual executing this Agreement on behalf of the City and Consultant represents and warrants that such individual is duly authorized to execute and deliver this Agreement. This Agreement may be executed in any number of counterparts, which counterparts shall collectively constitute the entire Agreement.

DATED this _____

CITY OF CAMAS:	OCD Automation, Inc.: Authorized Representative
By _____	By _____
Print Name _____	Print Name _____
Title _____	Title _____
	Date _____

EXHIBIT "A"
SCOPE OF SERVICES

Scope and Materials

- Redevelopment and improvement of the existing Wonderware InTouch graphics application to replicate current functionality of InTouch and Win911 applications in Ignition with the following improvements:
    - Update display and control graphics to align with ANSI/ISA 101.01.
    - Organize tags into folders and use user defined types where applicable.
    - Set up alarm paging via phone and text to be utilized in addition to the Mission RTU system
    - Set up historical logging and trend display graphics.
    - Develop standardized objects and popups for motors, valves, and transmitters deployed to PLC-C and PLC-D.
    - Development milestone meetings with stakeholders at 30, 60 and 90% completion.
    - Operator training will take place during the 60 and 90% completion milestone meeting that will demonstrate simulated functionality of the new system. Operators will be able to test-drive the new interface and features while also being able to provide feedback.
    - Deployment of new SCADA system in parallel with the existing system, allowing operators to try the new system while still having access to the existing system. Both systems will be left to run concurrently until the operators have fully acclimated and are using the new system exclusively.
- Provision of two Dell Virtual Machine Host Server Towers running Microsoft Hyper-V that will be loaded and configured with the following virtualized computers:
    - Application Servers: Redundant Ignition SCADA gateways, licensing, and software modules.
    - Historian Server: Postgres SQL Server for historical collection of SCADA process data.
    - One Windows Server 2025 Engineering Workstation for PLC programming
- Provision four Dell Micro form-factor computers to be configured as Ignition graphical interface client workstation computers, each containing the Ignition client software. Each Ignition terminal includes dual monitors.
- Provision of one Synology DS725+ Network Attached Storage (NAS) appliance and drives, configured to automatically take periodic backups of the Application and Historian servers.
- Provision of one APC STR2200XLA Interruptible Power Supply (UPS) to allow the control system servers to ride through short power outages.
- Provision of Ignition SCADA Platform, Unlimited Vision Clients, Historian Suite, SQL Bridge Module, Alarm Solution Suite, Redundancy, and the 1st year of Basic Care subscription support.
    - Annual Basic Care subscription support that enables software updates, patches, and technical support recommended to be continued by the City of Camas after the 1st year.
- Microsoft Server 2025 licensing required for the features described in this proposal.

Assumptions

- No hardware or software licenses will be provided other than those specified in the Scope section
- All work will take place during normal business hours (Monday through Friday, 8:00AM to 4:30PM).
- Services will be executed under the terms and conditions of our Agreement for Professional Services agreement to be signed by the City of Camas prior to the start of work.
- Remediation of any issues identified with PLC code during the project is not included in the scope of

work.

- During the testing phase of approximately two work weeks, Camas will make an experienced operations user available to assist with the testing effort.
- Equipment operation during the testing effort may be required (e.g. stopping pumps, triggering alarms, etc.)
- While many improvements to SCADA system functionality may be enabled by the new software, the scope of this project excludes any functional improvements not specifically identified in the Scope and Materials section.
- Project assumes that the project to replace PLC-A and PLC-DBCP will be completed prior to the start of this work.
- No trade craft labor is included. Spare parts not included.

EXHIBIT "B"
COSTS FOR SCOPE OF SERVICES

Cost of Services

The services to execute this work will be performed on a lump sum basis to a target budget of **$227,918**, Broken down as follows:

- Ignition Licensing identified under the scope and materials section: $32,742
- Computer hardware listed under the materials section: $53,428
- Labor to execute the setup, conversion, testing, and onsite implementation: $141,748

EXHIBIT “C”
BILLING RATES

EXHIBIT "D"
TITLE VI ASSURANCES

During the performance of this AGREEMENT, the CONSULTANT, for itself, its assignees, and successors in interest agree as follows:

1. Compliance with Regulations: The CONSULTANT shall comply with the Regulations relative to non-discrimination in federally assisted programs of the AGENCY, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the "REGULATIONS"), which are herein incorporated by reference and made a part of this AGREEMENT.

2. Equal Opportunity Employer: The CONSULTANT, In all services, programs, activities, hiring, and employment made possible by or resulting from this Agreement or any subcontract, there shall be no discrimination by Consultant or its selection and retention of sub-consultants, including procurement of materials and leases of equipment, of any level, or any of those entities employees, agents, sub-consultants, or representatives against any person because of sex, age (except minimum age and retirement provisions), race, color, religion, creed, national origin, marital status, or the presence of any disability, including sensory, mental or physical handicaps, unless based upon a bona fide occupational qualification in relationship to hiring and employment. This requirement shall apply, but not be limited to the following: employment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Consultant shall comply with and shall not violate any of the terms of Chapter 49.60 RCW, Title VI of the Civil Rights Act of 1964, the Americans With Disabilities Act, Section 504 of the Rehabilitation Act of 1973, 49 CFR Part 21, 21.5 and 26, or any other applicable federal, state, or local law or regulation regarding non-discrimination.

3. Solicitations for Sub-consultants, Including Procurement of Materials and Equipment: In all solicitations either by competitive bidding or negotiations made by the CONSULTANT for work to be performed under a sub-contract, including procurement of materials or leases of equipment, each potential sub-consultant or supplier shall be notified by the CONSULTANT of the CONSULTANT's obligations under this AGREEMENT and the REGULATIONS relative to non-discrimination of the grounds of race, color, sex, or national origin.

4. Information and Report: The CONSULTANT shall provide all information and reports required by the REGULATIONS or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by AGENCY, STATE or the Federal Highway Administration (FHWA) to be pertinent to ascertain compliance with such REGULATIONS, orders and instructions. Where any information required of a CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, the CONSULTANT shall so certify to the AGENCY, STATE or FHWA as appropriate, and shall set forth what efforts it has made to obtain the information.

5. Sanctions for Non-compliance: In the event of the CONSULTANT's non-compliance with the non-discrimination provisions of this AGREEMENT, the AGENCY shall impose such AGREEMENT sanctions as it, the STATE or the FHWA may determine to be appropriate, including, but not limited to:

   - Withholding of payments to the CONSULTANT under the AGREEMENT until the CONSULTANT complies, and/or;
   - Cancellation, termination, or suspension of the AGREEMENT, in whole or in part.

6. Incorporation of Provisions: The CONSULTANT shall include the provisions of paragraphs (1) through (5) in every sub-contract, including procurement of materials and leases of equipment,

unless exempt by the REGULATIONS, or directives issued pursuant thereto. The CONSULTANT shall take such action with respect to any sub-consultant or procurement as the AGENCY, STATE, or FHWA may direct as a means of enforcing such provisions including sanctions for non-compliance.

Provided, however that in the event a CONSULTANT becomes involved in, or is threatened with, litigation with a sub-consultant or supplier as a result of such direction, the CONSULTANT may request the AGENCY and the STATE enter into such litigation to protect the interests of the AGENCY and the STATE and, in addition, the CONSULTANT may request the United States enter into such litigation to protect the interests of the United States.

The United States Department of Transportation
Appendix A of the
Standard Title VI/ Non-Discrimination Assurances
DOT Order No. 1050.2A

During the performance of this contract, the Consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "Consultant") agrees as follows:

1. Compliance with Regulations: The Consultant (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Highway Administration (FHWA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

2. Non-discrimination: The Consultant, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin, sex, age, disability, income-level, or Limited English Proficiency (LEP) in the selection and retention of subConsultants, including procurements of materials and leases of equipment. The Consultant will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations as set forth in Appendix E, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 C.F.R. Part 21.

3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by the Consultant for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subConsultant or supplier will be notified by the Consultant of the Consultant's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, national origin, sex. Age, disability, income-level or LEP.

4. Information and Reports: The Consultant will provide all information and reports required by the Acts, the Regulations and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the FHWA to be pertinent to ascertain compliance with such Acts, Regulations and instructions. Where any information required of a Consultant is in the exclusive possession of another who fails or refuses to furnish the information, the Consultant will so certify to the Recipient or the FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of a Consultant's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:

    a. withholding payments to the Consultant under the contract until the Consultant complies; and/or
    b. cancelling, terminating, or suspending a contract, in whole or in part.

6. Incorporation of Provisions: The Consultant will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The Consultant will take action with respect to any subcontract or procurement as the Recipient or the FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Consultant becomes involved in, or is threatened with litigation by a subConsultant, or supplier because of such direction, the Consultant may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the Consultant may request the United States to enter into the litigation to protect the interests of the United States.

The United States Department of Transportation
Appendix E of the
Standard Title VI/ Non-Discrimination Assurances
DOT Order No. 1050.2A

During the performance of this contract, the Consultant, for itself, its assignees, and succors in interest (hereinafter referred to as the "Consultant") agrees to comply with the following non-discrimination statutes and authorities, including, but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat.252), prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, prohibits discrimination on the basis of disability; and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123, as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and Consultants, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination of the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations 49 C.F.R. parts 37 and 38.
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

May 5, 2026

PO Box 2275
Estacada, OR 97023
(503) 807-2085

Kyle Stephens

City of Camas
WWTP Operations Manager
1129 SE Polk Street
Camas, WA 98607
kstephens@cityofcamas.us

Subject: Proposal for SCADA System Replacement, Rev 2

Mr. Stephens,

OCD Automation Inc. is pleased to provide this proposal for systems integration services to replace the Camas Wastewater Treatment Plant (WWTP) Supervisory Control and Data Acquisition (SCADA) graphical interface software and redevelop the interface graphics to align with industry standard graphics, features, and data collection methods.

Project Description

The current graphical interface software used in the wastewater treatment plant SCADA system is Wonderware InTouch. While this system performs adequately it does have occasional unplanned outages. Additionally, Wonderware InTouch is lacking in standardized features and functionality that are now industry standards which provide intuitive interfaces and clear and concise identification of issues. Some of these desired features are related to the software package itself and can be integrated with additional licensing and application updates. However, most of the desired new features require significant rework and redevelopment of the Camas WWTP graphics application itself. Additionally, the alarm paging software in use (Win911) has compatibility and reliability issues that keep it from being a dependable choice, which has forced the plant to utilize a Mission RTU dialer system that can only annunciate a fixed number of plant alarms.

Based on the level of redevelopment and additional licensing involved, the city has decided that redevelopment of the SCADA wastewater application using the newer Ignition SCADA platform provides more value as the Ignition software package provides more standard features, higher reliability, and simpler integration. The new software also utilizes a simpler and more transparent licensing model for the initial deployment and ongoing software maintenance. Additionally, the new software package can more easily build upon the recently replaced PLC-C and PLC-D hardware for the establishment of standardized and reusable graphical objects, indicators, and alarms. A summary of key features that improve the Camas WWTP system and are included within the new software platform are listed in the following section.

OCD Automation is well positioned to support Camas effectively in the project with our deep understanding of System Control and Data Acquisition (SCADA) systems, our depth of highly skilled technical staff near the wastewater treatment plant, and our familiarity and experiential knowledge of the plant itself. OCD Automation's employee Jake Ositis will be primarily supporting this project, and Jake brings years of earned experience from his support of multiple municipalities and water providers throughout the Pacific Northwest. Furthermore, OCD Automation has been actively supporting the Camas Wastewater Treatment plant for over a decade and is familiar with the people, protocols, and expectations of the City of Camas for the successful execution of this work. Jake will be supported by a talented team as all OCD Automation employees are effective at programming the PLCs and Human-Machine-Interface software (HMI) utilized at the Camas Wastewater Treatment plant. Additionally, all OCD Automation staff can directly execute troubleshooting of controls system signals, networks, instrumentation, automation components as issues arise.

PO Box 2275
Estacada, OR 97023
(503) 807-2085

New SCADA Software – Ignition SCADA from Inductive Automation

The Ignition SCADA software by Inductive Automation is a modern, full-featured, and reliable SCADA software package. It includes built-in alarm notification, historical logging, and data reporting capabilities. It also includes the ability to re-use code and graphics, leading to a more consistent and functional interface for operations staff.

OCD Automation is a Gold-certified integrator for Ignition, indicating a high level of training and experience with the software. OCD Automation has delivered multiple wastewater treatment plant Ignition SCADA upgrade projects similar to this one.

Key Features of the Ignition SCADA Software to be Deployed:

- System reliability is improved; in OCD Automation's experience, Ignition is vastly more stable and reliable than InTouch is.
- Historical collection of plant data, stored in a non-proprietary, standard database which allows external access if desired. Additionally, the Ignition historian does not have any license limitations on the quantity of datapoints collected, unlike other software packages.
    - Simple data extraction of trends to Microsoft Excel is available directly from ad-hoc trending.
- Integrated alarm notification means that Win911 is no longer necessary and can be removed. Because the alarm notification system is fully integrated into the SCADA software, there are no compatibility issues which decrease reliability.
- No license limitations on the number of graphical terminals used by operators throughout the plant, which allows additional graphical client terminals to be deployed. Additionally, remote access can be provided to operators and supervisory staff without sharing a SCADA graphics terminal.
- Yearly support / software maintenance fees are considerably less expensive than the current InTouch solution.
- Graphics will be developed with reference to ANSI/ISA standards 101.01 and 18.2 to provide high-quality, easy to understand interfaces that facilitate safe and accurate equipment operation.
- Ignition can run on either Windows or Linux, eliminating dependence on Microsoft operating system software and licensing and improving system uptime and reliability.

Key Improvements of the Camas SCADA Wastewater Graphics Application developed with Ignition:

- OCD Automation will develop the Ignition application with reference to ANSI/ISA standards 101.01 and 18.2 to provide high-quality, easy to understand interfaces that facilitate safe and accurate equipment operation.
    - Development demonstration meetings with project stakeholders at approximately 30, 60, and 90% completion of interface graphics, which allows stakeholder inclusion in graphics layout, design, and features. These demonstration meetings also allow stakeholders to test-drive the new system as it is developed so initial training efforts can be reduced.
    - Development of standardized motor and motorized valve graphics objects and control faceplates that integrate with the standardized PLC code blocks developed during the PLC-C and PLC-D replacement efforts. Some PLC code adjustments will be required to swap the previously developed PLC code blocks into the functional logic.
    - Development of analog transmitter graphic objects and control faceplates to allow transmitter scaling, diagnostics, and alarm setpoints to be available to the operators from the HMI.
    - Integration of historical data display throughout the app.

OCD AUTOMATION
PO Box 2275
Estacada, OR 97023
(503) 807-2085

Scope and Materials

- Redevelopment and improvement of the existing Wonderware InTouch graphics application to replicate current functionality of InTouch and Win911 applications in Ignition with the following improvements:
    - Update display and control graphics to align with ANSI/ISA 101.01.
    - Organize tags into folders and use user defined types where applicable.
    - Set up alarm paging via phone and text to be utilized in addition to the Mission RTU system
    - Set up historical logging and trend display graphics.
    - Develop standardized objects and popups for motors, valves, and transmitters deployed to PLC-C and PLC-D.
    - Development milestone meetings with stakeholders at 30, 60 and 90% completion.
    - Operator training will take place during the 60 and 90% completion milestone meeting that will demonstrate simulated functionality of the new system. Operators will be able to test-drive the new interface and features while also being able to provide feedback.
    - Deployment of new SCADA system in parallel with the existing system, allowing operators to try the new system while still having access to the existing system. Both systems will be left to run concurrently until the operators have fully acclimated and are using the new system exclusively.
- Provision of two Dell Virtual Machine Host Server Towers running Microsoft Hyper-V that will be loaded and configured with the following virtualized computers:
    - Application Servers: Redundant Ignition SCADA gateways, licensing, and software modules.
    - Historian Server: Postgres SQL Server for historical collection of SCADA process data.
    - One Windows Server 2025 Engineering Workstation for PLC programming
- Provision four Dell Micro form-factor computers to be configured as Ignition graphical interface client workstation computers, each containing the Ignition client software. Each Ignition terminal includes dual monitors.
- Provision of one Synology DS725+ Network Attached Storage (NAS) appliance and drives, configured to automatically take periodic backups of the Application and Historian servers.
- Provision of one APC STR2200XLA Interruptible Power Supply (UPS) to allow the control system servers to ride through short power outages.
- Provision of Ignition SCADA Platform, Unlimited Vision Clients, Historian Suite, SQL Bridge Module, Alarm Solution Suite, Redundancy, and the 1st year of Basic Care subscription support.
    - Annual Basic Care subscription support that enables software updates, patches, and technical support recommended to be continued by the City of Camas after the 1st year.
- Microsoft Server 2025 licensing required for the features described in this proposal.

Assumptions

- No hardware or software licenses will be provided other than those specified in the Scope section
- All work will take place during normal business hours (Monday through Friday, 8:00AM to 4:30PM).
- Services will be executed under the terms and conditions of our Agreement for Professional Services agreement to be signed by the City of Camas prior to the start of work.
- Remediation of any issues identified with PLC code during the project is not included in the scope of work.
- During the testing phase of approximately two work weeks, Camas will make an experienced operations user available to assist with the testing effort.
- Equipment operation during the testing effort may be required (e.g. stopping pumps, triggering alarms, etc.)

May 5, 2026

PO Box 2275
Estacada, OR 97023
(503) 807-2085

- While many improvements to SCADA system functionality may be enabled by the new software, the scope of this project excludes any functional improvements not specifically identified in the Scope and Materials section.
- Project assumes that the project to replace PLC-A and PLC-DBCP will be completed prior to the start of this work.
- No trade craft labor is included. Spare parts not included.

Schedule

OCD Automation can be ready to start the design, procurement, and programming efforts upon receipt of purchase order referencing this proposal letter.

Invoicing

The anticipated hardware costs will be invoiced at project onset, with subsequent invoices based on project progress submitted monthly.

Cost of Services

The services to execute this work will be performed on a lump sum basis to a target budget of **$227,918**, Broken down as follows:

- Ignition Licensing identified under the scope and materials section: $32,742
- Computer hardware listed under the materials section: $53,428
- Labor to execute the setup, conversion, testing, and onsite implementation: $141,748

OCD Automation appreciates the opportunity to submit a proposal for this project. If there are any questions, please contact Jake Ositis at (503) 910-5364 or jake.ositis@odcautomation.com..

Regards,

Justin D. Colton
President, OCD Automation Inc.

Staff Report – Consent Agenda

May 18, 2026 Council Regular Meeting

Construction Award Emergency Sewer Repair SW 6th Place Sewer (Submitted by Rob Charles, Utilities Manager)

Phone	Email
360.817. 7003	rcharles@cityofcamas.us

BACKGROUND: In December of 2025, staff discovered that a section of sewer line was leaking along SW 6th Place. After further investigation, it was determined that the existing concrete pipe had collapsed due to hydrogen sulfide degradation. Staff quickly determined that this was work that could not be completed with city crews. Haag and Shaw, a local contractor was called in to help with the repair.

SUMMARY: Haag and Shaw performed work to bypass flow around the failed pipe section, excavated to the broken section of pipe and replaced it with 28 feet of pvc pipe. Bypass pumping requires the installation of temporary portable pumps to pump around the work area during construction. The pipe was over 4 feet deep which required shoring for the excavation work. In addition, larger equipment was required as a seasonal stream was located above the area of the excavation and needed to be diverted during the work.

Due to the emergency nature of the sewer failure and the immediate risk to public infrastructure and essential sewer service, staff proceeded with repairs in accordance with RCW 39.04.280, which allows emergency public works work to be completed without the standard public bidding process when an unforeseen circumstance presents an immediate threat to life, property, or essential public services.

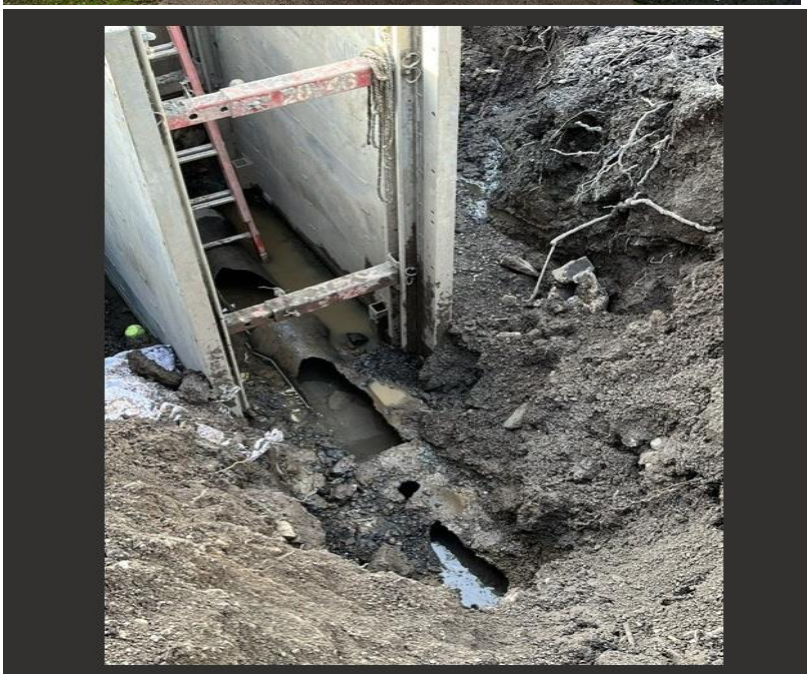

Figure 1-5 Construction Photos of SW 6th Place Sewer Repair

BENEFITS TO THE COMMUNITY: The emergency repair restored reliable sewer service and prevented the potential for additional sewer system failure, environmental impacts, and damage to surrounding infrastructure. Completing the repair quickly helped protect public health and safety while minimizing the duration of service disruptions and risks to the community.

STRATEGIC PLAN: This project aligns with the goal of Stewardship of City Assets.

POTENTIAL CHALLENGES: Additional work to the west of the Haag and Shaw repair will be needed on 200 feet of concrete sewer line as it has seen the same degradation due to hydrogen sulfide damage. This design is being completed by engineering staff in-house and will be bid in July of this year.

BUDGET IMPACT: The total cost for this project was $109,269.78 and there is sufficient budget in the Sewer Repair and Rehabilitation fund to cover this project. Staff were onsite daily tracking labor hours and equipment usage throughout the emergency repair work and reviewed and verified all submitted costs associated with the project.

Budget:

Gravity Sewer R&R (2026 Capital Budget)	$650,000

Expenses:

6th Pl. Emergency Repair Work (Haag & Shaw)	$109,270

RECOMMENDATION: Staff would recommend that this Council authorize the payment of $109,269.78 to Haag and Shaw for the emergency sewer repair on SW 6th Place.

Haag & Shaw, Inc.
636 S.E. 3RD AVENUE
CAMAS, WA 98607

INVOICE

Invoice Date: 4/23/2026

Invoice Number: 8949

Bill To:	Job Name:
CITY OF CAMAS ATTN.: ACCOUNTS PAYABLE 616 N.E. 4TH AVENUE CAMAS, WA 98607	

Purchase Order No./ Job No.	Contact	Due Date	Payment Terms
	Justin Monsurd	5/8/2026	Net 15

Quantity	Item	Description	Unit Price	Amount
1	LUMP SUM	6th Place Sewer Repair Emergency Work	100,431.78	100,431.78T

We appreciate your business.

Phone: 360.834.2514
Fax: 360.834.6084
E-mail: haagandshaw@frontier.com

Sales Tax (8.8%)	$8,838.00
Subtotal	$100,431.78
Total Invoice Amount	$109,269.78
Payment/Credit Applied	$0.00
TOTAL	$109,269.78

MATERIAL INVOICES

Remit To:

CESSCO Inc.
21417 NE 72nd Ave
Battle Ground, WA 98604
www.cessco.com

Invoice

Closed	Invoice#
Thu 1/15/2026	15615

Bill to:

HAAG AND SHAW INC.
ATTN: ACCTS PAYABLE
636 SE 3RD AVE
CAMAS, WA 98607

Customer #: 64600

PO #: 6TH PLACE SEWER

Date Out Tue 12/16/2025

Terms	Aging Date
Net 30	Thu 1/15/2026

Fold Here

Fold Here

Ordered By: TRAVIS 360-772-0123

Sales Rep: Casey Perry casey@cessco.com

W/C

Qty	Items Rented	Rental Period	Each	Price
1	6" DIESEL DRY-PRM PUMP - QUIET Meter Out: 5050.1 Meter In: 5060.6 Total hours on meter: 10.5	Tue 12/16/2025 to Fri 1/ 9/2026	$2,850.00	$2,850.00
1	AUTO FLOAT FOR DIESEL PUMP	Tue 12/16/2025 to Fri 1/ 9/2026	$0.00	$0.00
7	6IN X 20FT LITE FLEX CAM-LOC H	Tue 12/16/2025 to Fri 1/ 9/2026	$210.00	$1,470.00
12	6IN X 50FT BLACK VINYL CAM-LOC	Tue 12/16/2025 to Fri 1/ 9/2026	$210.00	$2,520.00
1	6" WYE MANIFOLD W/CHECK VALVES	Tue 12/16/2025 to Fri 1/ 9/2026	$390.00	$390.00
2	6" 90 DEGREE ELBOW W/CAM-L	Tue 12/16/2025 to Fri 1/ 9/2026	$36.00	$72.00

Current On Account

Please pay from this invoice.

Rental and Sales:					Sales Tax - Camas:
$7,302.00					$627.97

Total Amount: $7,929.97		Total Paid $0.00	Total Due $7,929.97

503-288-1242 Phone www.cessco.com 503-288-4284 Fax

Remit To:

CESSCO Inc.
21417 NE 72nd Ave
Battle Ground, WA 98604
www.cessco.com

Invoice

Closed	Invoice#
Wed 1/14/2026	15614

Bill to:

Customer #: 64600

HAAG AND SHAW INC.
ATTN: ACCTS PAYABLE
636 SE 3RD AVE
CAMAS, WA 98607

PO #: CITY OF CAMAS 6TH PL

Date Out Tue 12/16/2025

Terms	Aging Date
Net 30	Wed 1/14/2026

Fold Here Fold Here

Ordered By: TRAVIS 360-772-0123

Sales Rep: Casey Perry casey@cessco.com

W/C

Qty	Items Rented	Rental Period	Each	Price
1	6" DIESEL DRY-PRM PUMP - QUIET Meter Out: 5582.2 Meter In: 5673.1 Total hours on meter: 90.9	Tue 12/16/2025 to Thu 1/ 8/2026	$2,850.00	$2,850.00
1	SLAB SAW, PUSH GAS (+BLADE)	Tue 12/16/2025 to Wed 12/17/2025	$55.00	$55.00
6	6IN X 50FT BLACK VINYL CAM-LOC	Tue 12/16/2025 to Thu 1/ 8/2026	$210.00	$1,260.00

Current On Account

Please pay from this invoice.

Rental and Sales:					Sales Tax - Camas:
$4,165.00					$358.19

Total Amount: $4,523.19		Total Paid $0.00	Total Due $4,523.19

503-288-1242 Phone www.cessco.com 503-288-4284 Fax

H.D. FOWLER COMPANY

REMIT: PO Box 84368, Seattle, WA 98124

Corporate Office
3633 136th Pl SE, Ste 100, Bellevue, WA 98006
PO Box 160, Bellevue, WA 98009-0160
Phone 425-654-8800 * Fax 425-641-8885

North Plains Branch
10875 NW 292nd Ave
North Plains, OR 97133
(503) 809-4300 Fax (none)

6th pl emergency sewer-jdm 4/20/2026

Invoice Number I7206783

NPWH
118116

To:

T-0 HAAG & SHAW INC
636 SE 3RD AVE
CAMAS WA 986072805

Ship to: 2626 NW 6TH PLACE 1/1
CAMAS WA 986072805

Order#	Inv Date:	Order Writer:
O8779214	12/23/25	Chris Baker

Terms: NET 10TH PROX
FOB: H. D. FOWLER COMPANY
Due: 01/10/26
Ship Via: OUR TRUCK
PO/JOB: CAMAS SEWER REPAIR

Line	Qty Ship'd	Qty BO'd	UoM	Part # Description	Unit Price	Extended Price	T X
1	1	0	EA	12" PSM REPAIR COUPLING GASKETED FOR SEWER OR DRAIN	295.710	295.71	
2	1	0	EA	12" CI/PL COUPLING 1056-1212 FERNCO	45.610	45.61	

Sub total	341.32
Freight	0.00
Tax	0.00
Grand Total	341.

DOUG

Serving the Pacific Northwest since 1911
www.hdfowler.com
Terms & Conditions: hdfowler.com/tcs

H.D. FOWLER COMPANY

REMIT: PO Box 84368, Seattle, WA 98124

Corporate Office
3633 136th Pl SE, Ste 100, Bellevue, WA 98006
PO Box 160, Bellevue, WA 98009-0160
Phone 425-654-8800 * Fax 425-641-8885

Vancouver Branch
11316 NE Hwy 99
VANCOUVER, WA 98686
(360) 574-9377 Fax (360) 574-9297

6th pl emergency sewer-jdm 4/20/2026

Invoice Number I7207468

VAWH
118116

To:

T-0 HAAG & SHAW INC
636 SE 3RD AVE
CAMAS WA 986072805

Ship to: HD Fowler Company - Vancouver 1/1
VANCOUVER WA 98686

Order#	Inv Date:	Order Writer:
O8780248	12/23/25	ELDON MIDDLETON

Terms: NET 10TH PROX
FOB: H. D. FOWLER
Due: 01/10/26
Ship Via: WILL CALL
PO/JOB: CAMAS SEWER

Line	Qty Ship'd	Qty BO'd	UoM	Part # Description	Unit Price	Extended Price	T X
1	1	0	EA	12" CI/PL COUPLING 1056-1212 FERNCO	45.610	45.61	

Sub total	45.61
Freight	0.00
Tax	0.00
Grand Total	45

TRAVIS

Serving the Pacific Northwest since 1911
www.hdfowler.com
Terms & Conditions: hdfowler.com/tcs

H.D. FOWLER COMPANY

REMIT: PO Box 84368, Seattle, WA 98124

Corporate Office
3633 136th Pl SE, Ste 100, Bellevue, WA 98006
PO Box 160, Bellevue, WA 98009-0160
Phone 425-654-8800 * Fax 425-641-8885

North Plains Branch
10875 NW 292nd Ave
North Plains, OR 97133
(503) 809-4300 Fax (none)

6th pl emergency sewer-jdm 4/20/2026

Invoice Number I7205446

NPWH
118116

To:

T-0 HAAG & SHAW INC
636 SE 3RD AVE
CAMAS WA 986072805

Ship to: 636 SE 3RD AVE 1/1
CAMAS WA 986072805

Order#	Inv Date:	Order Writer:
O8777777	12/19/25	Chris Baker

Terms: NET 10TH PROX
FOB: H. D. FOWLER COMPANY
Due: 01/10/26
Ship Via: OUR TRUCK
PO/JOB: CAMAS SEWER REPAIR

Line	Qty Ship'd	Qty BO'd	UoM	Part # Description	Unit Price	Extended Price	T X
1	28	0	FT	10" SDR35 3034 GASKETED PVC SEWER PIPE 14' LENGTH	14.190	397.32	
2	1	0	EA	10" PSM REPAIR COUPLING GASKETED FOR SEWER OR DRAIN	167.600	167.60	
3	1	0	EA	10" PSM PVC SANDED MANHOLE COUPLING & GASKET FOR PVC SEWER PIPE	137.020	137.02	
4	4	0	EA	50# JET SET COMPLETE REPAIR, 50# BAG	34.700	138.80	

Sub total	840.74
Freight	0.00
Tax	0.00
Grand Total	840

TRAVIS

Serving the Pacific Northwest since 1911
www.hdfowler.com
Terms & Conditions: hdfowler.com/tcs

H.D. FOWLER COMPANY

REMIT: PO Box 84368, Seattle, WA 98124

Corporate Office
3633 136th Pl SE, Ste 100, Bellevue, WA 98006
PO Box 160, Bellevue, WA 98009-0160
Phone 425-654-8800 * Fax 425-641-8885

Vancouver Branch
11316 NE Hwy 99
VANCOUVER, WA 98686
(360) 574-9377 Fax (360) 574-9297

6th pl emergency sewer-jdm 4/20/2026

Invoice Number I7209050

VAWH
118116

To:

T-0 HAAG & SHAW INC
636 SE 3RD AVE
CAMAS WA 986072805

Ship to: 636 SE 3RD AVE 1/1
CAMAS WA 986072805

Order#	Inv Date:	Order Writer:
O8781346	12/30/25	ELDON MIDDLETON

Terms: NET 10TH PROX
FOB: H. D. FOWLER COMPANY
Due: 01/10/26
Ship Via: OUR TRUCK
PO/JOB: CAMAS SEWER REPAIR

Line	Qty Ship'd	Qty BO'd	UoM	Part # Description	Unit Price	Extended Price	T X
1	10	0	FT	15" CMP PIPE	22.250	222.50	
2	1	0	EA	15" CMP COUPLING	50.240	50.24	
3	2	0	EA	12" WIDE GASKET (USED FOR 15" CMP)	22.750	45.50	
4	42	0	FT	12" SDR35 3034 GASKETED PVC SEWER PIPE 14' LENGTH	19.040	799.68	
5	1	0	RL	12 GA GREEN WIRE 500' ROLL	84.330	84.33	

Sub total	1,202.25
Freight	0.00
Tax	0.00
Grand Total	1,202.25

DOUG

Serving the Pacific Northwest since 1911
www.hdfowler.com
Terms & Conditions: hdfowler.com/tcs

H.D. FOWLER COMPANY

REMIT: PO Box 84368, Seattle, WA 98124

Corporate Office
3633 136th Pl SE, Ste 100, Bellevue, WA 98006
PO Box 160, Bellevue, WA 98009-0160
Phone 425-654-8800 * Fax 425-641-8885

Vancouver Branch
11316 NE Hwy 99
VANCOUVER, WA 98686
(360) 574-9377 Fax (360) 574-9297

6th pl emergency sewer-jdm 4/20/2026

Invoice Number I7206336

VAWH
118116

To:

T-0 HAAG & SHAW INC
636 SE 3RD AVE
CAMAS WA 986072805

Ship to: 2626 NW 6th Place 1/1
CAMAS WA 986072805

Order#	Inv Date:	Order Writer:
O8778868	12/22/25	Chris Baker

Terms: NET 10TH PROX
FOB: H. D. FOWLER COMPANY
Due: 01/10/26
Ship Via: OUR TRUCK
PO/JOB: CAMAS SEWER REPAIR

Line	Qty Ship'd	Qty BO'd	UoM	Part # Description	Unit Price	Extended Price	T X
1	28	0	FT	12" SDR35 3034 GASKETED PVC SEWER PIPE 14' LENGTH	19.040	533.12	
2	2	0	EA	12" PSM PVC SANDED MANHOLE COUPLING & GASKET FOR PVC SEWER PIPE	213.460	426.92	

Sub total	960.04
Freight	0.00
Tax	0.00
Grand Total	960

Serving the Pacific Northwest since 1911
www.hdfowler.com
Terms & Conditions: hdfowler.com/tcs

6th pl emergency sewer-jdm 4/20/2026

LHD Trucking, LLC
PO BOX 863
Boring, OR 97009
+15037574322
lhdtrucking@gmail.com

INVOICE

BILL TO
Hagg & Shaw Inc.
636 SE 3rd Ave
Camas, WA 98607

JOB LOCATION
1732 NW 6TH CT.

INVOICE	2590
DATE	01/28/2026
TERMS	Net 30
DUE DATE	02/27/2026

DATE		QTY	RATE	AMOUNT
01/19/2026	D 20 Solo Ticket # 5204	6:00	130.00	780.00

BALANCE DUE **$780.00**

6th pl emergency
sewer-jdm 4/20/2026

Invoice

Resleff Trucking
1412 NE 194th Street
Ridgefield, WA 98642

Date	Invoice #
1/23/2026	105735

Bill To
Haag & Shaw Inc. 636 S.E. 3rd Ave Camas, Wa 98607

P.O. No.

Quantity	Description	Rate	Amount
2	Lowboy	175.00	350.00
		Total	$350.00

E-mail
resleff@gmail.com

6th pl emergency sewer-jdm 4/20/2026

City of Camas Sewer

Invoice

Resleff Trucking
1412 NE 194th Street
Ridgefield, WA 98642

Date	Invoice #
12/23/2025	105761

Bill To

Haag & Shaw Inc.
636 S.E. 3rd Ave
Camas,Wa 98607

P.O. No.

Quantity	Description	Rate	Amount
6.5	Lowboy	165.00	1,072.50

Total $1,072.50

E-mail
resleff@gmail.com

6th pl emergency
sewer-jdm 4/20/2026

Invoice

Resleff Trucking
1412 NE 194th Street
Ridgefield, WA 98642

City of Camas
Sewer

Date	Invoice #
12/30/2025	105765

Bill To
Haag & Shaw Inc. 636 S.E. 3rd Ave Camas, Wa 98607

P.O. No.

Quantity	Description	Rate	Amount
7.5	Lowboy	165.00	1,237.50
		Total	$1,237.50

E-mail
resleff@gmail.com

COLUMBIA ROCK PRODUCTS

PO Box 110
Washougal, WA 98671
(360)216-5412

6th pl emergency
sewer-jdm 4/20/2026

Invoice

Date	Invoice #
12/22/2025	13502

Bill To	Ship To
HAAG AND SHAW 636 SE 3RD AVE CAMAS, WA 98607	480 S. 32ND ST. WASHOUGAL, WA 98671

P.O. Number	Terms
	Net 30

Quantity	Description	Price Each	Amount
17.37	3/4- - Ticket:43983 - 12/22/2025 7:28:10 AM - -	24.75	429.91T
17.22	3/4- - Ticket:43985 - 12/22/2025 8:15:45 AM - -	24.75	426.20T
17.18	3/4- - Ticket:43986 - 12/22/2025 8:39:56 AM - -	24.75	425.21T

Thank you for your business.

For invoice or billing questionsplease email penny@columbiarock.us
3.5% CREDIT CARD PROCESSING FEE WILL BE ADDED TO ALL CREDIT CARD TRANSACTIONS

Sales Tax (0.0%)	**$0.00**
Total	**$1,281.32**

6th pl emergency
sewer-jdm 4/20/2026

Invoice

COLUMBIA ROCK PRODUCTS
PO Box 110
Washougal, WA 98671
(360)216-5412

Date	Invoice #
12/30/2025	13526

Bill To	Ship To
HAAG AND SHAW 636 SE 3RD AVE CAMAS, WA 98607	480 S. 32ND ST. WASHOUGAL, WA 98671

P.O. Number	Terms
6TH AND SIER...	Net 30

Quantity	Description	Price Each	Amount
17.2	3/4- - Ticket:44046 - 12/30/2025 7:35:50 AM - -	24.75	425.70T
17.05	3/4- - Ticket:44053 - 12/30/2025 8:50:46 AM - -	24.75	421.99T
16.99	3/4- - Ticket:44058 - 12/30/2025 9:28:20 AM - -	24.75	420.50T

For invoice or billing questionsplease email penny@columbiarock.us
3.5% CREDIT CARD PROCESSING FEE WILL BE ADDED TO ALL CREDIT CARD TRANSACTIONS

Sales Tax (0.0%)	$0.00
Total	**$1,268.19**

SUNBELT RENTALS

SEND ALL PAYMENTS TO:

SUNBELT RENTALS, INC.
PO BOX 409211
ATLANTA, GA 30384-9211

6th pl emergency sewer-jdm 4/20/2026

Item 4.

INVOICE NO.	178595090
ACCOUNT NO.	307123
INVOICE DATE	1/07/26
PAGE	1 of 1

INVOICE TO

1oz - 1122 - 1300
HAAG & SHAW INC
636 SE 3RD AVE
CAMAS WA 98607-2805

JOB ADDRESS
HAAG & SHAW INC
696 NW SIERRA ST
PORTLAND TRENCH SAFETY
CAMAS, WA 98607 2547

360-903-2954

RECEIVED BY	HAGG, DOUG
CONTRACT NO.	178595090
PURCHASE ORDER NO.	6TH AND SIERRA
JOB NO.	23- HAAG & SHAW INC
BRANCH	PORTLAND OR TRENCH SAFETY 3740 NE COLUMBIA BLVD PORTLAND, OR 97211 2042 503-546-8875

QTY	EQUIPMENT #	Min	Day	Week	4 Week	Amount
1.00	ALUMINUM BOX - 8X12FT	162.40	162.40	406.00	1218.00	324.80
	10291141 Make: ARCOSA Model: ACP-812 Ser #: M20010121					
	Billed from 1/05/26 thru 1/06/26					
4.00	BAB-TS-2236 - TUBE STRUT 22"-36"	6.00	6.00	15.00	45.00	48.00
1.00	NLS-8 - NYLON BRIDLE 1" X 8FT	6.60	6.60	16.50	49.50	13.20
				Rental Sub-total:		386.00

SALES ITEMS:

Qty	Item number	Unit	Price	
1	ORHERSA	EA	7.720	7.72
	OR 2.00% HEAVY EQUIP. RENTAL TAX			
	FINAL BILL: 1/05/26 11:27 AM THRU 1/06/26 04:00 PM.			

Equipment. Service. Guaranteed.

SUBTOTAL	393.72
SALES TAX	
INVOICE TOTAL	393.72

REMIT TO:

SUNBELT RENTALS, INC.
PO BOX 409211
ATLANTA, GA 30384-9211

NET 30
Invoices not paid within 30 days may be subject to a 1-½% per month charge.

DONNA ROSENBACH donna.rosenbach@sunbeltrentals.com

RENTAL RETURN

6th pl emergency sewer-jdm 4/21/2026

travis confirmed these were for 6th place job for confined space entry

United Rentals

TRENCH SAFETY
BRANCH B12
9050 NE HALSEY ST
PORTLAND OR 97220-5660
503-255-3449

4 WEEK BILLING INVOICE

256800144-001

Job Site
GAS LINE
401 NE ADAMS ST
CAMAS WA 98607-2135

Office: 360-834-2514 Job: 360-834-2514

tomer #	: 4031319
oice Date	: 01/02/26
e Out	: 12/17/25 12:00 PM
led Through	: 01/14/26 00:00
Job Loc	: 401 NE ADAMS ST, CAM
Job #	: 46
tomer Job ID:	
. #	: GAS LINE
Ordered By	: TRAVIS MANSUR
Reserved By	: CAID WOOD
Salesperson	: ROBERT ROBERTSON

4.3.1309 1 MB 0.667 24681S21.p01 488207 1-1 0

HAAG & SHAW INCORPORATED
636 SE 3RD AVE
CAMAS WA 98607-2805

Invoice Amount: $2,202.41

Terms: Due Upon Receipt
Payment options: Contact our credit office 980-341-5953
REMIT TO: UNITED RENTALS (NORTH AMERICA),INC.
P.O. BOX 051122
LOS ANGELES CA 90074-1122

RENTAL ITEMS:

Qty	Equipment	Description	Minimum	Day	Week	4 Week	Amount
1	500/7910	PLUG BACK/BLOCK 6" - 12"	60.00	60.00	225.00	540.00	540.00
2	500/1685	PLUG HOSE ROPE 20' WITH GAUGE	10.00	10.00	20.00	44.00	88.00
1	11137591	GAS DETECTOR 4 GAS Make: MSA Model: ALTAIR 4XR Serial: 174760		133.00	368.00	860.00	860.00
1	500/8807	PLUG TEST/FRONT 6" - 12" CONVERTED TO BLOCK	60.00	60.00	225.00	540.00	540.00

Rental Subtotal:	2,028.00
Agreement Subtotal:	2,028.00
Tax:	174.41
Total:	2,202.41

COMMENTS/NOTES:

ONSITE CONTACT: TRAVIS MANSUR
CELL#: 360-772-0123

Billing period: 28 Days From 12/17/25 12:00 PM Thru 1/14/26 12:00 PM

Effective February 1, 2024 and where permitted by law, United Rentals may impose a surcharge of 2.0% for credit card payments on charge accounts. This surcharge is not greater than our merchant discount rate for credit card transactions and is subject to sales tax.

NOTICE: This invoice is subject to the terms and conditions of the Rental and Service Agreement, which are available at https://www.unitedrentals.com/legal/rental-service-terms-US and which are incorporated herein by reference. A COPY OF THE RENTAL AND SERVICE AGREEMENT TERMS ARE AVAILABLE IN PAPER FORM UPON REQUEST.

6th pl emergency
sewer-jdm 4/20/2026

United Rentals
TRENCH SAFETY
BRANCH B12
9050 NE HALSEY ST
PORTLAND OR 97220-5660
503-255-3449

RENTAL RETURN INVOICE

257110969-001

Customer #	: 4031319
Invoice Date	: 01/07/26
Rental Out	: 12/30/25 12:00 PM
Rental In	: 01/07/26 10:26 AM
UR Job Loc	: NW 6TH ST PL, CAMAS
UR Job #	: 48
Customer Job ID:	
P.O. #	:
Ordered By	: TRAVIS MANSUR
Reserved By	: JONNY DAVIS
Salesperson	: ROBERT ROBERTSON

Job Site
NW 6TH ST PL & NW SIERRA
NW 6TH ST PL
NW SIERRA ST
CAMAS WA 98607
Office: 360-834-2514 **Job:** 360-834-2514

5.2.1674 1 MB 0.667 25844S21.p01 494406 1-1 0

HAAG & SHAW INCORPORATED
636 SE 3RD AVE
CAMAS WA 98607-2805

Invoice Amount: $2,176.34

Terms: Due Upon Receipt
Payment options: Contact our credit office 980-341-5953
REMIT TO: UNITED RENTALS (NORTH AMERICA),INC.
P.O. BOX 051122
LOS ANGELES CA 90074-1122

RENTAL ITEMS:

Qty	Equipment	Description	Minimum	Day	Week	4 Week	Amount
1	10258122	TRENCH BOX ALUM 8' X 16' W/STEEL FRAME Make: SPEEDSHORE Model: APS-SF-0816 Serial: 14-4010	425.00	425.00	959.00	2,329.00	1,384.00
4	940/5503	SPREADER BAR (KIT) 8" X 2.5'	4.00	5.00	6.00	7.00	28.00
1	330/6914	SLING CHAIN 3/8" X 16' ADJ 4 LEG	87.00	87.00	198.00	333.00	285.00

Rental Subtotal: 1,697.00

SALES/MISCELLANEOUS ITEMS:

Qty	Item	Price	Unit of Measure	Extended Amt.
1	DELIVERY CHARGE	307.000	EACH	307.00

Sales/Misc Subtotal: 307.00

Agreement Subtotal: 2,004.00
Tax: 172.34
Total: 2,176.34

COMMENTS/NOTES:

ONSITE CONTACT: TRAVIS MANSUR
CELL#: 360-772-0123

Effective February 1, 2024 and where permitted by law, United Rentals may impose a surcharge of 2.0% for credit card payments on charge accounts. This surcharge is not greater than our merchant discount rate for credit card transactions and is subject to sales tax.

NOTICE: This invoice is subject to the terms and conditions of the Rental and Service Agreement, which are available at https://www.unitedrentals.com/legal/rental-service-terms-US and which are incorporated herein by reference. A COPY OF THE RENTAL AND SERVICE AGREEMENT TERMS ARE AVAILABLE IN PAPER FORM UPON REQUEST.

RETURN INVOICE

Invoice #	**2167023-0001**
Invoice Date	01/09/26
Date Out:	12/19/25 12:00 PM
Date In:	12/24/25 08:00 AM

Job Loc: 754 SE UNION ST, CAMAS

City of Camas Sewer

6th pl emergency sewer-jdm 4/20/2026

EXCAVATOR RENTAL SERVICES
754 SE UNION ST
CAMAS, WA 98607
PH: 360-210-7726 FX: 360-210-5760

REMIT TO: PO BOX 5450, Kalispell, MT, 59903

Customer #: 177914
HAAG & SHAW INC
636 SE 3RD
CAMAS, WA 98607

Job Site:
CAMAS WILL CALL
754 SE UNION ST
CAMAS, WA 98607
C#: 360-834-2514 J#: 360-834-2514
Contact: TRAVIS

Ordered By:	Purchase Order Number:	Customer Job Ref No:	Terms:
TRAVIS	6TH PLACE SEWER		NET 30 DAYS
Written By:	**Sales Rep:**	**Time Printed:**	**Location:**
KAITLIN C ANDERSON	1025 HOUSE ACCOUNT	01/09/26 08:18 AM	1025

Qty	Equipment #	Taxed	Min	Day	Week	4 Week	Amount
1.00	60599 PUMP, 2" TRASH GAS Make: MULTIQUIP Model: QP2TH Serial No: 2TH-32649	Y	48.00	70.00	215.00	515.00	215.00
1.00	60600 PUMP, 2" TRASH GAS Make: MULTIQUIP Model: QP2TH Serial No: 2TH-32647	Y	48.00	70.00	215.00	515.00	215.00
2.00	4304300 HOSE, SUCTION 2" X 20'	N	.00	.00	.00	.00	.00
1.00	4304301 HOSE, DISCHARGE 2" X 50'	Y	22.00	22.00	27.00	51.00	27.00

Sub-Total Rental: 457.00

SALES ITEMS

Qty	Item Number	Taxed	Unit	Price	Amount
1.00	ENV ENVIRONMENTAL FEES	Y	EACH	13.710	13.71
1.00	HERT HEAVY EQUIPMENT RENTAL TAX (HERT)	N	EACH	5.380	5.38

Sub-Total Services: 19.09

RETURN INVOICE

Contract # 2167023

6th pl emergency
sewer-jdm 4/20/2026

Sub-Total:	476.09
Tax @ 8.6000%:	40.48
Total:	**516.57**

FINAL BILL: 12/19/25 12:00 PM THRU 12/24/25 08:00 AM.

RETURN INVOICE

Invoice #	2172354-0001
Invoice Date	01/19/26
Date Out:	01/19/26 08:00 AM
Date In:	01/19/26 04:18 PM
Job Loc:	754 SE UNION ST, CAMAS

6th pl emergency sewer-jdm 4/20/2026

EXCAVATOR RENTAL SERVICES
754 SE UNION ST
CAMAS, WA 98607
PH: 360-210-7726 FX: 360-210-5760

REMIT TO: PO BOX 5450, Kalispell, MT, 59903

Customer #: 177914
HAAG & SHAW INC
636 SE 3RD
CAMAS, WA 98607

Job Site:
CAMAS WILL CALL
754 SE UNION ST
CAMAS, WA 98607
C#: 360-834-2514 J#: 360-834-2514
Contact: TRAVIS

Ordered By: SAME	Purchase Order Number: TBD	Customer Job Ref No:	Terms: NET 30 DAYS
Written By: KAITLIN C ANDERSON	Sales Rep: 1025 HOUSE ACCOUNT	Time Printed: 01/19/26 04:18 PM	Location: 1025

Qty	Equipment #	Taxed	Min	Day	Week	4 Week	Amount
1.00	54898 COMPACTOR, DOUBLE DRUM 30-39" Make: MULTIQUIP Model: AR14H Serial No: 1M0206 HR OUT 280.800 HR IN 283.000 TOTAL: 2.20	Y	180.00	270.00	675.00	1445.00	180.00

Sub-Total Rental: 180.00

SALES ITEMS

Qty	Item Number	Taxed	Unit	Price	Amount
1.00	ENV ENVIRONMENTAL FEES	Y	EACH	5.400	5.40
1.00	HERT HEAVY EQUIPMENT RENTAL TAX (HERT)	N	EACH	2.250	2.25

Sub-Total Services: 7.65

Sub-Total: 187.65
Tax @ 8.6000%: 15.94
Total: 203.59

FINAL BILL: 1/19/26 08:00 AM THRU 1/19/26 04:18 PM.

RETURN INVOICE

Invoice #	**2166258-0001**
Invoice Date	01/05/26
Date Out:	12/17/25 08:00 AM
Date In:	12/30/25 08:57 AM
Job Loc:	NW SIERRA ST & NW 6TH PL,

6th pl emergency sewer-jdm 4/20/2026

EXCAVATOR RENTAL SERVICES
754 SE UNION ST
CAMAS, WA 98607
PH: 360-210-7726 FX: 360-210-5760

REMIT TO: PO BOX 5450, Kalispell, MT, 59903

Customer #: 177914
HAAG & SHAW INC
636 SE 3RD
CAMAS, WA 98607

Job Site:
HAAG & SHAW INC
NW SIERRA ST & NW 6TH PL
CAMAS, WA 98607
C#: 360-834-2514 J#: 360-834-2514

Ordered By: TRAVIS 3607720123	Purchase Order Number:	Customer Job Ref No:	Terms: NET 30 DAYS
Written By: KAITLIN C ANDERSON	Sales Rep: 1025 HOUSE ACCOUNT	Time Printed: 01/05/26 10:41 AM	Location: 1025

Qty	Equipment #	Taxed	Min	Day	Week	4 Week	Amount
1.00	55391 EXCAVATOR, 13.5-15.5 TON Make: DEERE Model: 135G Serial No: 1FF135GXCLF502310 HR OUT 3209.200 HR IN 3237.200 TOTAL: 28.00	Y	850.00	850.00	2435.00	5750.00	2435.00
1.00	64282 BUCKET, DEERE 135 DIG Make: TAG Model: 36" DIG Serial No: 431748-02	N	.00	.00	.00	.00	.00
1.00	AT#A195#2 BUCKET, DEERE 135 MUCK Make: HD Model: 60" MUCK Serial No: WDV2056889/PM67971	N	.00	.00	.00	.00	.00
1.00	AT#658 BUCKET, DEERE 135 DIG Make: CWS Model: 24" DIG Serial No: 0701000/PM19941	N	.00	.00	.00	.00	.00

Sub-Total Rental: 2435.00

SALES ITEMS

Qty	Item Number	Taxed	Unit	Price	Amount
1.00	ENV ENVIRONMENTAL FEES	Y	EACH	73.050	73.05
1.00	HERT HEAVY EQUIPMENT RENTAL TAX (HERT)	N	EACH	30.440	30.44
	DELIVERY CHARGE	Y			175.00

RETURN INVOICE

Contract # 2166258

PICKUP CHARGE	Y	175.00
	Sub-Total Services:	**453.49**
	Sub-Total:	2888.49
	Tax @ 8.6000%:	245.79
	Total:	**3134.28**

FINAL BILL: 12/17/25 08:00 AM THRU 12/30/25 08:57 AM.

CITY TRACKING SHEET FOR INVOICE

LABOR, MATERIAL, EQUIPMENT PER WSDOT FORCE ACCOUNT

CITY CALCULATION SHEET

Good

Mobilization	$	7,500.00	cover $220/HR PM and management time 30 hours with a 15% markup for overhead and profit

Transferred from Certified Payroll 12-18-25 to 1-21-2026

	Prevailing	Fringe	PFML	FICA MC	FUTA	SUTA	Total Rate	Hours	Total Estimated
Laborer	$ 46.08	$ 15.93	$ 0.42	$ 3.37	$ 0.67	$ 1.98	$ 68.45	216	**$ 14,785.20**
Laborer OT	$ 69.12	$ 15.93	$ 0.42	$ 3.37	$ 0.67	$ 1.98	$ 91.49		
Operator	$ 52.55	$ 17.68	$ 0.49	$ 4.03	$ 0.77	$ 2.26	$ 77.78	104	**$ 8,089.12**
Operator OT	$ 78.83	$ 17.68	$ 0.49	$ 4.03	$ 0.77	$ 2.26	$ 104.06	3.5	**$ 364.19**
Operator DT	$ 105.10	$ 17.68	$ 0.49	$ 4.03	$ 0.77	$ 2.26	$ 130.33	2	**$ 260.66**
								Subtotal	$ 23,499.17
								Markup 31%	$ 7,284.74
								Total	**$ 30,783.92**

Good

Total Hours	Operating Rate	Operating Hours	Standby Rate	Standby Hours	Total Operating	Total Standby	
152	35.14	72	10.17	80	$ 2,530.08	$ 813.60	
112	106.44	88	39.38	24	$ 9,366.72	$ 945.12	
112	51.32	88	14.27	24	$ 4,516.16	$ 342.48	
16	42.04	88	13.49	24	$ 3,699.52	$ 323.76	
				Total	$ 20,112.48	$ 2,424.96	$ 22,537.44
				Mark up @21%			$ 4,732.86
				Owned Equipment			**$ 27,270.30**

Good

MATERIAL INVOICE-21%	Date	Subtotal
CESSCO-BYPASS PUMPING SYSTEM-12/16/25 to 1/9/2026	1/15/2026	$ 7,302.00
CESSCO-BYPASS PUMPING SYSTEM-12/16/25 to 1/8/2026	1/14/2026	$ 4,165.00
HD FOWLER-PIPE FITTINGS	12/23/2025	$ 341.32
HD FOWLER-PIPE FITTINGS	12/23/2025	$ 45.61
HD FOWLER-PIPE FITTINGS	12/19/2025	$ 840.75
HD FOWLER-PIPE FITTINGS	12/30/2025	$ 1,202.25
HD FOWLER-PIPE FITTINGS	12/22/2025	960.04
COLUMBIA ROCK PRODUCT	12/22/2025	$ 1,281.32
COLUMBIA ROCK PRODUCT	12/30/2025	$ 1,268.19
SUNBELT	1/7/2026	$ 393.72
UNITED RENTALS	1/2/2026	$ 2,028.00
UNITED RENTALS	1/7/2026	$ 2,004.00
	Subtotal	$ 21,832.20
	MarkUp 21%	$ 4,584.76
	Total	**$ 26,416.96**

Good

SERVICES-21%		
LHD DUMP FEE	1/28/2026	$ 780.00
RESLEFF TRUCKING LOW BOY	1/23/2026	$ 350.00
RESLEFF TRUCKING LOW BOY	12/23/2025	$ 1,072.50
RESLEFF TRUCKING LOW BOY	12/30/2026	$ 1,237.50
ERS	1/9/2026	$ 476.09
ERS	1/19/2026	$ 187.65
ERS	1/5/2026	$ 2,888.49
	Subtotal	$ 6,992.23
	MarkUp 21%	$ 1,468.37
	Total	**$ 8,460.60**

Total $ 100,431.78

Staff Report – Consent Agenda

May 18th, 2026, Council Regular Meeting

$406,912 2KG Contractors Lacamas Lake Dam Gate Replacement Bid Award with up to 10% Change Order Authorization (Will Noonan, Operations Manager)

Phone	Email
360.817.7983	wnoonan@cityofcamas.us

BACKGROUND: In 2018 the City took ownership of the two dams on Round Lake. Annually these dams are inspected by the Washington State Department of Ecology. Recent inspections have recommended replacement of the four timbers spillway gates on the Upper Dam. These gates show decay and corroded hardware. The current operations of the gate include a single drive that has a selector level to choose which gate operates. This is cumbersome to operate and is reaching the end of its service life. The sluice gate on the Upper Dam and knife gate on the Lower Dam have also reached the end of their useful life and will be replaced with this project. In 2023, City Council approved an agreement with Stantec to provide design and construction support services for the dam gate replacement project.

The project will replace the existing timber spillway gates with stainless steel gates and install new dedicated actuators for each gate, eliminating the outdated single-drive operating system. The improvements are expected to provide a longer service life, reduce leakage and maintenance needs, and improve overall operation and reliability of the dam system.

SUMMARY: On May 6, 2026, staff conducted a public bid opening for the Round Lake Dam Gate Replacement Project. Six bids were received, with total bid amounts ranging from $406,912.00 to $635,392.00. The Engineer's Estimate for this project was $529,354.43. The apparent low bidder, 2KG Contractors, submitted a complete and responsive bid in the amount of $406,912.00. A copy of the bid tabulation is attached for reference.

BENEFITS TO THE COMMUNITY: This project will improve the safety, reliability, and long-term operation of the Upper Dam spillway gates used to manage water levels in Lacamas and Round Lakes. The upgrades will reduce maintenance needs, improve operational efficiency, and provide future capability for remote gate operation.

STRATEGIC PLAN: This project will provide Stewardship of City assets.

POTENTIAL CHALLENGES: One of the many challenges for this project is access. Due to a bridge in Lacamas Park being closed, this project has been pushed back. This year the County is replacing the bridge and the contractor will be able to utilize the temporary access road to get to the east side of Upper Dam. This will be the first significant improvement of the Upper Dam since the City took ownership.

BUDGET IMPACT: The estimated total project cost is $478,203, including construction, contingency, construction support, and construction management, and will be funded through the Stormwater Fund.

To support completion of the Upper Dam Gate Replacement project within the current biennium, staff is proposing to defer the following Stormwater capital projects and temporarily reallocate those programmed funds toward this project. Staff anticipates reprogramming funding for the deferred projects in a future capital budget cycle.

Budget:	
Upper Dam Gate Replacement (2026 Capital Budget)	$ 300,000
Lower Dam High/Low Flow Gate (Deferred)	$ 150,000
Fish Wheel Removal (Deferred)	$ 75,000
Total Estimated Budget	$ 525,000

Estimated Construction Expenses:	
Construction	$ 406,912
Construction Contingency (10%)	$ 40,691
Construction Support (Stantec)	$ 25,600
Construction Management (Staff Time)	$ 5,000
Total Estimated Construction Cost	$ 478,203

RECOMMENDATION: Staff recommends that council authorize the Mayor to sign a contract with 2KG Contractors for the project.

Finance Department

5/18/2026

Mario Lipari
2KG Contractors, Inc.
4917 NE 185th Drive
Portland, OR, 97230

Subject: ***Notice of Award – STM24001 – Lacamas Lake Dam Gates Replacement***

Dear Mario,

The purpose of this letter is to advise you that your company was awarded the contract for the above-referenced project at the City Council Meeting on 5/18/2026, at your bid price of $406,912.00.

Please submit the following items at the preconstruction conference:

- Name and Email of person signing contract (will be sent via DocuSign)
- Contract Bond and/or 5% Retainage form
- ACORD Certificate of Insurance specifically naming the following as additional insured:
  - The City of Camas and its officers, elected officials, employees, agents, and volunteers
- List of subcontractors
- Intent To Pay Prevailing Wages, including subcontractors
- Letter identifying your E.E.O. Officer
- Letter identifying your superintendent and two after-hours emergency telephone numbers
- Construction schedule

Please contact Chris Lopez at 360-817-7236 x4236 or CLopez@cityofcamas.us with any comments or questions.

Sincerely,

Wallace Grissette
Procurement Specialist

cc:

I, James E. Carothers, Engineering Manager, hereby certify that these bid tabulations are correct.

_____

James E. Carothers, PE Date

PROJECT NO. STM24001				**Engineer's Estimate:**		**2KG Contractors, Inc.**		**Pease Piping, Inc.**		**4K Contractors, Inc.**		**Ballard Marine Construction, LLC**		**Lee Contractors**		**Stateline, LLC**	
				$529,354.43		**4917 NE 185th Drive**		**PO BOX 44870**		**PO Box 2105**		**727 S. 27th St.**		**PO Box 869**		**PO BOX 972**	
DESCRIPTION: Lacamas Lake Dam Gates Replacement						**Portland, OR, 97230**		**Tacoma, WA, 98448**		**Battleground, WA, 98604**		**Washougal, WA 98671**		**Battleground, WA, 98682**		**La Center, WA 98629**	
			Ent. By			mario@2kgcontractors.com		bids@peasepiping.com		office@4kcontractors.com		daylon.hutton@ballardmc.com		estimating@leecontractorwa.com		darren@statelinewa.com	
DATE OF BID OPENING: 5/5/2026 10:00AM			WG			503-489-2020		253-539-0467		360-953-1503		360-386-2509		360-723-5295		360-623-9393	
Project - Schedule A																	
ITEM NO	**DESCRIPTION**	**UNIT**	**QTY**	**UNIT PRICE**	**ENGRG TOTAL**	**UNIT PRICE**	**CONTRACT TOTAL**	**UNIT PRICE**	**CONTRACT TOTAL**	**UNIT PRICE**	**CONTRACT TOTAL**	**UNIT PRICE**	**CONTRACT TOTAL**	**UNIT PRICE**	**CONTRACT TOTAL**	**UNIT PRICE**	**CONTRACT TOTAL**
1	Mobilization	LS	1	$100,000.00	$100,000.00	$8,000.00	$8,000.00	$28,972.00	$28,972.00	$41,947.07	$41,947.07	$24,500.00	$24,500.00	$50,000.00	$50,000.00	$200,000.00	$200,000.00
2	SPCC Plan	LS	1	$1,000.00	$1,000.00	$9,000.00	$9,000.00	$1,314.00	$1,314.00	$2,957.14	$2,957.14	$3,600.00	$3,600.00	$1,000.00	$1,000.00	$5,000.00	$5,000.00
3	Erosion Control and Water Pollution Control	LS	1	$1,000.00	$1,000.00	$9,000.00	$9,000.00	$5,807.00	$5,807.00	$9,196.71	$9,196.71	$7,250.00	$7,250.00	$10,000.00	$10,000.00	$24,000.00	$24,000.00
4	Demolition	LS	1	$77,766.00	$77,766.00	$63,000.00	$63,000.00	$61,216.00	$61,216.00	$44,445.86	$44,445.86	$71,000.00	$71,000.00	$130,000.00	$130,000.00	$35,000.00	$35,000.00
5	Furnish and Install Upper Dam Spillway Gates	LS	1	$256,223.00	$256,223.00	$222,000.00	$222,000.00	$225,125.00	$225,125.00	$250,706.57	$250,706.57	$269,000.00	$269,000.00	$130,000.00	$130,000.00	$150,000.00	$150,000.00
6	Furnish and Install Upper Dam Low Level Outlet	LS	1	$10,814.00	$10,814.00	$24,000.00	$24,000.00	$33,564.00	$33,564.00	$27,035.12	$27,035.12	$35,500.00	$35,500.00	$100,000.00	$100,000.00	$100,000.00	$100,000.00
7	Furnish and Install Lower Dam Level Outlet	LS	1	$29,736.00	$29,736.00	$22,000.00	$22,000.00	$25,634.20	$25,634.20	$46,042.71	$46,042.71	$40,500.00	$40,500.00	$40,000.00	$40,000.00	$45,000.00	$45,000.00
8	Road Restoration	LS	1	$5,000.00	$5,000.00	$11,000.00	$11,000.00	$6,359.00	$6,359.00	$19,901.57	$19,901.57	$7,200.00	$7,200.00	$5,000.00	$5,000.00	$20,000.00	$20,000.00
9	Construction Documentation (Minimum bid $5,000	LS	1	$5,000.00	$5,000.00	$6,000.00	$6,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00
	Subtotal Schedule A -				$486,539.00		$374,000.00		$392,991.20		$447,232.75		$463,550.00		$471,000.00		$584,000.00
	Sales Tax (8.8%)				$42,815.43		$32,912.00		$34,583.23		$39,356.48		$40,792.40		$41,448.00		$51,392.00
	Total Schedule A -				**$529,354.43**		**$406,912.00**		**$427,574.43**		**$486,589.23**		**$504,342.40**		**$512,448.00**		**$635,392.00**

City of Camas Surplus Equipment

EQ #	Description	Model Year	Manufacturer ID	Model ID	VIN	Reason
350	SUV	2008	FORD	ESCAPE	1FMCU92ZX8KA26893	End of Service Life/Replaced
370	ARIEL BUCKET TRUCK	2007	CHEVROLET	KODIAK C5500	1GBE5C1297F415404	End of Service Life/Replaced
373	SUV	2009	FORD	ESCAPE	1FMCU02739KA19246	End of Service Life/Replaced
442	SEDAN	2015	FORD	TAURES	1FAHP2MK1FG168080	End of Service Life/Replaced
454	PICKUP UTILITY	2016	FORD	F250	1FDBF2B65GED00517	End of Service Life/Replaced
457	3 WHEEL PARKING ENFORCEMENT	2016	WHITE BEAR	GO-4 INTERCEPTOR	2W9M1PJ40GW044304	End of Service Life/Replaced
516	POLICE PATROL UNIT	2021	FORD	INTERCEPTOR	1FM5K8AW1MNA16116	End of Service Life/Replaced
Misc. Equipment						
	Meyers 9' Plow					End of Service Life/Replaced
	Canopy & Rack					End of Service Life/Replaced
	2016 Ford Pickup Bed					End of Service Life/Replaced
	5 - 100 gal. Bulk Oil Storage Tanks					End of Service Life/Replaced

City of Camas WASHINGTON

Office of the Mayor

~ PROCLAMATION ~

WHEREAS, public works services provided in our community are an integral part of our citizens' everyday lives; and

WHEREAS, the support of an understanding and informed citizenry is vital to the efficient operation of public works systems and programs such as water, sewers, water resources, streets and highways, public buildings, and solid waste collection; and

WHEREAS, the health, safety, and comfort of the City of Camas community greatly depends on these facilities and services; and

WHEREAS, the quality and effectiveness of these facilities, as well as their planning, design, and construction, are vitally dependent upon the efforts and skill of public works managers and staff; and

WHEREAS, the efficiency of the qualified and dedicated personnel who staff public works departments is materially influenced by the people's attitude and understanding of the importance of the work they perform; and

WHEREAS, the City of Camas currently has close to 70 hardworking individuals serving the City of Camas community who take pride in providing the highest levels of services given the resources available;

NOW THEREFORE, I, Steve Hogan, Mayor of the City of Camas, do hereby proclaim the week of May 17-23, 2026, as:

"National Public Works Week"

in the City of Camas and urge all citizens to acquaint themselves with the issues involved in providing our public works and to recognize the contributions that City of Camas public works managers and staff make daily to our health, safety, comfort, and quality of life.

In witness whereof, I have set my hand and caused the seal of the City of Camas to be affixed this 18th day of May 2026.

_____

Steve Hogan, Mayor

City of Camas WASHINGTON

Office of the Mayor

~ PROCLAMATION ~

WHEREAS, the citizens of the Camas recognize the vital role that swimming and aquatic-related activities contribute to good physical and mental health and enhance the quality of life for all people; and

WHEREAS, the City of Camas is a thriving, cohesive community that values and stewards its parks, open spaces, and natural bodies of water; and

WHEREAS, the Camas community enjoys access and recreational activities in and around multiple bodies of water, including Lacamas Lake, Lacamas Creek, Round Lake, Fallen Leaf Lake, Washougal River, Columbia River, and along small streams; and

WHEREAS, the City of Camas is aware of the contributions made by the recreational water industry to provide programs and healthy places to recreate, learn and grow, build self-esteem, confidence, and sense of self-worth, which contributes to the quality of life in our community; and

WHEREAS, nationally an estimated 11 people die each day from unintentional drowning; and

WHEREAS, drowning is the second leading cause of death among children ages one to fourteen; and

WHEREAS, it is understood that Water Safety education plays an essential part in preventing drowning and recreational water-related injuries; and

WHEREAS it is vitally important to communicate information about Water Safety rules and programs to families and individuals of all ages, including private pool owners or visitors to public facilities, lakes, rivers, and waterparks;

NOW THEREFORE, I, Steve Hogan**,** Mayor of the City of Camas, do hereby proclaim May 2026, as:

"Water Safety Month"

in the City of Camas, and encourage all citizens to join in this observance.

In witness whereof, I have set my hand
and caused the seal of the City of Camas
to be affixed this 18th day of May 2026.

_____

Steve Hogan, Mayor

Staff Report

May 18, 2026 Council Regular Meeting

2026-2028 Collective Bargaining Agreement between the City of Camas and the Camas Public Employees' Association.
Presenter: Jennifer Gorsuch, Administrative Services Director
Time Estimate: 5 minutes

Phone	Email
360.817.7013	jgorsuch@cityofcamas.us

BACKGROUND: The City and the Camas Public Employees' Association (CPEA) have been negotiating in good faith since December 2025 on a successor agreement to the collective bargaining agreement which expired on December 31, 2025. The terms of this agreement were bargained as authorized by the Council in closed session and the parties have reached an agreement. The three-year agreement has been ratified by CPEA.

SUMMARY: CPEA currently represents 57 clerical, professional and technical employees in 41 classifications across all City departments except for the library, which has its own union.

The successor agreement between the City and CPEA is a three-year contract, through December 31, 2028. The contract includes wage increases each year: 2026 increases are inclusive of a cost-of-living adjustment plus necessary market adjustments, and 2027/2028 adjustments are tied to the Consumer Price Index (CPI). Aligning the positions with the market in the first year and providing cost of living adjustments will keep the positions aligned with comparable entities. Most of the market adjustments range from 2%-9%.

Consistent with the city's methodology for salary studies, comparable data was reviewed from 25 cities in Washington and the Portland Metro area with the goal to position the city's salaries around the 65th percentile. This is consistent with the city's compensation philosophy on salary placement. Over half of the positions are benchmarked with other entities while the remaining positions are slotted using internal parity among other positions and job family series positioning. Comparable entity positions are reviewed for job functions as well as KSAs to ensure the selected positions align with the city's and are appropriate matches.

STRATEGIC PLAN: This item aligns with the Engaged Workforce priority. Ensuring proper compensation positions the City as an employer of choice and contributes to recruiting and retaining staff, as well as encouraging career development, internal promotions and succession planning. Employees hired by the city provide services which enable the city to strive to meet all priorities of the Strategic Plan.

BUDGET IMPACT: The standard cost-of-living adjustment for 2026 was included in the city budget. The additional budget needed for the 2026 contractual wage increases is

approximately $350k. Of this, a portion of that amount was included in the recently approved omnibus, and the remainder of the expenses can be reallocated within the city's budget due to position vacancies and other items that will not be expended fully. No additional funding is being requested.

RECOMMENDATION: Staff recommends that Council authorize the Mayor and City Administrator to sign the three-year agreement with CPEA.

AGREEMENT BETWEEN

CITY OF CAMAS

and

CAMAS PUBLIC EMPLOYEES' ASSOCIATION

January 1, 2026 – December 31, 2028

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THIS AGREEMENT is made and entered into this 18th day of May, 2026, by and between the City of Camas, Camas, Washington, hereinafter referred to as the "Employer," and Camas Public Employees Association, hereinafter referred to as the "Association."

PREAMBLE

WHEREAS, it is the purpose of this agreement to achieve and maintain a high level of performance in the operation of the Camas City government, together with promoting efficiency, productive initiative, and harmonious relations between the Employer and the Association, and to provide for the rights, well-being, and security of the parties involved, and

NOW, THEREFORE, BE IT MUTUALLY AGREED TO AS FOLLOWS:

ARTICLE 1 – RECOGNITION

WHEREAS, the parties have agreed to certain terms and conditions of wages, hours, and conditions of employment for employees of the Employer as listed herein and wish to reduce the agreement to writing.

The Employer agrees to recognize the Association as the sole collective bargaining agent for the full-time and part-time office-clerical and other employees of the City of Camas, employed in the departments of Administration, Administrative Services, Public Works, Community Development, Information Technology, Finance, Police, Parks and Recreation and Fire in the following classifications:

Accountant
Accounting Assistant
Administrative Support Assistant
Assistant Planner
Building Inspector I/II
Code Enforcement Officer
Court Clerk
Court Security Officer
Engineer I/II/III
Engineering Project Manager
Engineering Technician
Financial Analyst
Financial Assistant
GIS Coordinator
IT Network Administrator
IT Support Specialist
IT Systems Analyst/Programmer
IT System Administrator
Offender Crew Leader
Permit Technician
Planner
Plans Examiner
Lead Court Clerk
Lead Police Records Clerk/Dispatcher
Parking Enforcement Officer
Parks and Recreation Coordinator
Police Records Clerk/Dispatcher I/II
Procurement Contracts Specialist
Records Management Coordinator
Sr. Accountant
Sr. Administrative Support Asst.
Sr. Administrative Support Asst. PW
Sr. Building Inspector
Sr. Engineering Technician
Sr. Permit Technician
Sr. Planner
Sr. Plans Examiner

In the event the City desires to create a new position classification, it will provide notice and an opportunity to discuss clarification of the position's bargaining unit status with the Association and its attorney.

ARTICLE 2 - ASSOCIATION MEMBERSHIP AND CHECK-OFF OF DUES

2.1 The Employer will furnish the Association as requested on a current basis notice of all full-time, and part-time employees as defined in Article 1 who have been hired, rehired, transferred, laid off or terminated. The Employer will provide written notification to the Association President in a timely manner of all newly hired, rehired, transferred, laid off or terminated employees as defined in Article 1.

2.2 Nothing in the above sections will interfere with the employee's rights under RCW 41.56.122 of the Public Employee's Collective Bargaining Act.

2.3 The Employer agrees to deduct Association dues from the wages of each employee that authorizes such in writing. The Employer agrees to forward such dues to the office of the Association monthly.

2.4 The Association agrees to defend, indemnify, save and hold the City harmless from, for and against any and all claims arising from the application of this article.

ARTICLE 3 - WORK SCHEDULE

3.1 Eight (8) consecutive hours, excluding the lunch period, shall constitute a day's work. The normal lunch period shall be one (1) hour. The normal workweek will consist of up to forty (40) hours of work in a seven (7) day work period (Sunday-Saturday). The Employer can schedule employees to work non-consecutive workdays. Examples of the scheduling are inclusive of working Monday through Thursday, Friday off, and working Saturday. The department head or designee will provide notification of work schedules and changes to those schedules at least two (2) weeks prior to implementation of the different work schedule except in the event of an emergency. If an emergency exists, then no notice of change is required. Employees working in the position of Offender Crew Leader working an eight (8) hour shift shall receive a paid lunch period.

3.2 Each employee shall receive a maximum of two (2) fifteen (15) minute relief periods including transit time in each day's work schedule except in cases of emergency. The first relief period will normally occur prior to lunch, and the second relief will occur after lunch during the tour of duty. Relief periods may not be at the beginning or at the end of the workday or adjacent to the lunch period. To the extent an employee working off-site does not have access to restroom facilities, the fifteen (15) minute relief period shall not include transit time to the nearest restroom facility.

3.3 Employee Development and Training

Voluntary Training – Voluntary training or education which directly relates to an employee's current position or department function, and which leads to a degree, registration or certification, shall be reimbursable in accordance with the City of Camas

Tuition Reimbursement Program if approved by City Administrator.

Mandatory Training – City-sponsored training that is required of the employee shall be paid for by the City. Attendance and travel time in excess of the standard workday will be compensated in conformance with the FLSA. Travel and costs for meals and lodging shall be reimbursed in conformance with the City's travel and meal policies.

An employee attending a training session or school in or out of the City shall be assumed to be working a normal workday.

3.4 Each member of the bargaining unit may be allowed to exchange shifts with other members when the change is not detrimental to the best interests of the Employer as determined by, and subject to, the approval of the department head or designee.

3.5 Consistent with the provisions of Article 30, and by mutual consent, the work week for classifications in the bargaining unit may be adjusted to four (4) consecutive ten (10) hour days, exclusive of the meal period. Under this work schedule, overtime shall be paid for work in excess of a ten (10) hour workday or forty (40) hours in a workweek. Additionally, employees or the city may propose alternative work schedules within the limits of a maximum forty (40) hour per week schedule and such schedules may be established by mutual agreement of the Association and the City. No alternative schedule is permitted which would result in the payment of overtime for hours worked during the regular shift.

ARTICLE 4 – OVERTIME

4.1 All work performed in excess of eight (8) hours per day (except as noted in 4.5) or forty (40) hours per week shall be paid for at the rate of one and one-half (1.5) times the regular rate of pay.

4.2 An employee who has left work and is called back to work outside their normal working hours or is called in to work when otherwise not scheduled, shall be paid at one and one-half (1.5) times the employee's regular straight time hourly rate of pay for all hours worked outside their normal work shift. The employee shall receive a minimum of two (2) hours pay at this rate of callback.

4.3 Receiving Work Telephone Calls at Home: An employee who is called during non- working hours for work related business and who is not required to report to a work site, shall receive pay in fifteen (15) minute increments. This provision does not apply to telephone calls regarding work scheduling or work site directions.

4.4 Off Duty Telephone/Computer Work at Home: An employee directed by their supervisor to perform work from an offsite location outside of their regular scheduled hours will receive pay in fifteen (15) minute increments at the applicable rate of pay.

4.5 Any employee may elect to accrue compensating time off at the rate of time and one-half (1.5) in lieu of overtime payments up to a maximum accumulation of (120) one hundred twenty hours. The use of said compensatory time off is subject to the prior approval of

the department head or designee. Any compensatory time not used by the end of the year shall be carried over or cashed out at the election of the employee.

ARTICLE 5 – HOLIDAYS

5.1 The following days shall be paid holidays at the straight time rate for employees covered by this agreement:

New Year's Day
Presidents Day
Martin Luther King Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Veterans Day
Thanksgiving Day
Day after Thanksgiving*
Christmas Day
Three (3) Floating Holidays (to be used prior to December 31st of the current year)

*Or another day in lieu thereof may be taken by mutual agreement between the Employer and the employee.

5.2 The date of observance of the holidays shall be the date on which the City of Camas, by law, observes those holidays, provided that whenever one of the above holidays falls on a Sunday, the following Monday shall be observed as the holiday, and when such holidays fall on a Saturday, the preceding Friday shall be observed as the holiday.

5.3 Any employee who has worked their shift or who is on authorized sick leave the day prior to, or immediately after, a holiday will receive their normal rate of pay.

5.4 Holidays paid for but not worked shall be recognized as a shift worked for the purpose of determining weekly overtime.

5.5 Any employee who is on medically authorized sick leave when a holiday occurs will receive their normal rate of pay for that holiday and will not have their sick leave accrual charged.

5.6 Any employee who is on scheduled and approved vacation when a holiday occurs will receive their normal rate of pay for that holiday and will not have their vacation accrual charged for the holiday.

5.7 Any employee who is normally scheduled for a shift of eight (8) or more hours on Christmas Eve day will be allowed to leave two (2) hours prior to the end of their regular quitting time, with pay, unless in the opinion of the Employer, the employee's services are needed and required in the interests of the public health, safety or general welfare, or for reasons of emergency in which case the employee shall not be entitled the time

off. If an employee is required to work, they will be allowed to take two (2) hours off at another mutually agreeable time.

5.8 A full-time employee who is required to work on any of the holidays listed in Article 5.1 shall be compensated at the rate of one and one-half (1.5) times their regular rate of pay for all hours worked. In addition, the employee shall receive eight (8) hours of holiday pay. By mutual agreement, an employee may choose to take another day off in lieu of holiday pay.

Part-time employees required to work on the holidays listed in Article 5.1 shall be compensated at the rate of one and one-half (1.5) times their regular rate of pay for all hours worked. By mutual agreement, an employee may choose to take another day off in lieu of holiday pay.

Employees in any part time position in the bargaining unit shall have pro-rated holiday hours placed into a Holiday Leave bank effective January of each year to be used as appropriate through that calendar year. The balance shall be pro-rated based on the amount of holiday hours allotted to full-time employees as listed in Article 5.1. Any holiday hours not used by the end of the year will be cashed out with the last paycheck for December.

An employee not scheduled to work on a City holiday, by mutual agreement, shall take another day off in lieu of holiday pay, equal to the employee's prorated hours of holiday pay based on FTE status.

5.9 Newly hired employees shall be entitled to a pro-rata share of the three floating holidays, based on the part of the year that the employee is employed. Part time employees shall be entitled to a pro rata share of the three (3) floating holidays.

ARTICLE 6 – VACATIONS

6.1 Paid annual vacation accrual shall begin at the date of hire. New hires may be placed at any level of vacation accrual upon starting with the City. Vacation accrual may be taken as earned according to the following schedule:

Length of Service	Hours Per Year	Hours Per Month
0 – 4 years	96	8
5 – 9 years	120	10
10 – 14 years	156	13
15 – 19 years	180	15
20 years and more	216	18

Maximum vacation accrual carryover on December 31 of each year: 400 hours.

Employees are eligible to cash out up to 100 hours of vacation leave each calendar year at any time with notice prior to payroll cutoff. Employees must maintain at least 100 hours of vacation leave in their accruals to receive any cash out.

6.2 All part-time employees shall accrue vacation at the same rate as full-time employees but in proportion to the number of hours worked.

6.3 Employees shall choose vacation by seniority and may schedule their vacation any time upon approval of their supervisor or department head. Seniority does not override vacation that has already been approved.

6.4 An employee not taking their vacation shall not be entitled to extra compensation for having worked during the period for which they were entitled to vacation unless required by a department head or designee and approved by the Employer to do so.

6.5 Employees shall receive all accrued vacation at the time of termination including that earned during the year of termination.

6.6 Holidays occurring during an employee's vacation shall not be charged against earned and accrued vacation. Employees shall be permitted to utilize both vacation leave and sick leave on the same day.

6.7 Employees are eligible to use only vacation leave which is in their leave bank. An employee may not use leave that is being accrued in the current pay period.

ARTICLE 7 - SICK LEAVE

7.1 Employees shall accrue sick leave at the rate of eight (8) hours per month with a maximum accrual of one thousand forty (1040) hours allowed for carryover each calendar year. Part time employees shall accrue sick leave at the same rate but in proportion to the number of hours worked and according to state law.

7.2 Employees noted in Section 7.1 above are entitled to use sick leave for only a bona fide illness or injury, quarantine due to exposure to contagious diseases, any physical treatment or examination including medical, dental or ocular. Employees may also use sick leave for illness or injury to the employee's spouse, domestic partner, minor child, grandparent, grandchild, sibling, or any person living in the immediate household, requiring the employee's attendance and/or care.

Sick leave may also be used for parents, including "step" and "in-law" relationships as well as foster, legal guardian, in loco parentis, and de facto situations. Sick leave for the care of other individuals with "family like" relationships may be considered by the Employer on a case-by-case basis.

Bargaining unit members are entitled to the protection of the Washington Family Care Act and all other applicable laws.

7.3 Employees entitled to sick leave who have exhausted their sick leave accrual may use accrued vacation.

7.4 Time off for medical purposes shall be charged against sick leave for actual time used only.

7.5 Employees are eligible to use only sick leave which is in their leave bank. An employee may not use leave that is being accrued in the current pay period.

7.6 Sickness or disability shall be reported to the department head or immediate supervisor prior to time for commencement of the employee's workday, or as soon thereafter as practicable. The employee may be required to provide a note of verification as permitted by law.

7.7 Any employee who has reached their maximum accrual of one thousand forty (1040) sick leave hours during the previous 12 consecutive calendar months, shall be eligible to cash out at straight time, 33% of all hours that would have been accrued over the maximum allowed. The benefit paid under this article shall be pro-rated for part time employees. This benefit will be paid out with the last paycheck for December of each year.

7.8 If an employee retires from the City, meeting PERS plan requirements, or in the event of death of the current employee, that employee or the employee's beneficiary is eligible to cash out 25% of their sick leave balance at their current straight time rate.

7.9 The city shall administer state and federal laws related to family leave in accordance with those laws and consistent with city personnel policies. This includes Federal Family and Medical Leave (FMLA), Washington Paid Family Medical Leave (PFML) and the Washington Family Care Act.

7.10 Federal Family and Medical Leave (FMLA): Employees who work for the city at least twelve (12) months and have worked 1250 hours over the previous twelve (12) months are eligible for up to twelve (12) weeks total of paid or unpaid leave per 12 months period for birth, adoption, foster care of a child or a serious health condition of the employee or immediate family member requiring in-patient care or continuing treatment by a health care provider.

An "immediate family member" is an employee's son, daughter, spouse/domestic partner, or parent. A son or daughter is a minor child either under the age of eighteen (18) or eighteen (18) years of age or older but incapable of self-care because of a mental or physical disability. A "serious health condition" is an injury, illness, impairment, physical or mental condition that involves in-patient care or continuing treatment by a health care provider. The city may require certification from a health care provider as outlined in the law. The disability portion of pregnancy leave is considered a serious health condition for purposes of the Federal Family and Medical Leave Act. The leave would normally end six (6) weeks after a normal birth or eight (8) weeks after a cesarean section.

Employees must provide the city with at least thirty (30) days' notice, if possible, before taking such leave or notify the city as soon as practicable. Before going on unpaid leave

status for the birth, adoption, or foster care of a child, an employee is required to use all accrued unused compensatory time or floating holidays and all accrued unused vacation leave. Before going on unpaid leave status for the serious health condition of the employee, spouse/domestic partner, parents or the employee's minor child requiring in-patient or continuing treatment, an employee is required to use all accrued unused sick leave, floating holidays, compensatory time and vacation leave.

As required by law, the city shall maintain the employee's health benefits during the FMLA leave to a maximum of 12 weeks. In the event an employee does not return to city employment after taking leave under this section, the city may recover the cost of any health insurance premiums paid by the city during the unpaid portion of the leave. Upon return from such leave, the employee will be reinstated to the employee's former or equivalent position.

An eligible employee may also take up to 26 weeks of leave during a single 12-month period to care for an injured service member who is the employee's spouse/domestic partner, parent, child or next of kin. A covered service member is a current member of the Armed Forces, including National Guard or Reserves members, who has a serious injury or illness incurred in the line of duty on active duty that may render the service member medically unfit to perform their duties for which the service member is undergoing medical treatment, recuperation or therapy; or is in outpatient status; or is on the temporary disability retired list. For purposes of this kind of leave, the 12-month period begins with the first day the employee takes leave. The combined total of leave for all purposes described in this policy may not exceed 26 weeks in the applicable leave year.

7.11 Washington State Paid Family Medical Leave (PFML)

Eligibility for leave and benefits is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and the parties agree that employees will pay the full portion of the employee premiums even if such premiums change over time due to legislative action.

Employees receiving state benefits (PFML) that are on unpaid leave with the City shall have their sick and vacation leave accruals pro-rated each pay period to reflect the unpaid time.

ARTICLE 8 - BEREAVEMENT LEAVE

8.1 A maximum of three (3) paid working days (consecutive or non-consecutive) for bereavement leave shall be allowed when there is a death in the employee's immediate family or any other member of the immediate household as outlined below. An additional two (2) days shall be allowed as needed and will be charged to sick leave, vacation leave, comp time, floating holiday or leave without pay (if all other leave is depleted) at the discretion of the employee.

8.2 Employees scheduled to work on the day of the service shall be allowed to attend the funeral of a deceased fellow employee with pay if the City has the ability to cover necessary department operations.

8.3 Administrative Services will administer Article 8 for consistency in unique circumstances as they arise.

Immediate Family: The employee's spouse/domestic partner, their children, parents, siblings, grandparents, grandchildren, nieces, nephews, aunts, uncles and any member of the immediate household. Immediate family includes "step" and "in-law" relationships.

ARTICLE 9 - JURY DUTY

An employee shall be granted leave with full pay for any regularly scheduled straight-time hours of work missed because the employee was required to be on jury duty. An employee shall endorse any jury fee (excluding mileage and meal allowances) to the City. An employee shall notify the Employer promptly upon receiving notice to report for jury duty. When an employee is excused or dismissed from jury duty, the employee shall promptly report to work.

ARTICLE 10- OTHER LEAVE

10.1 In the event of a military leave, the Employer abides by the provisions of the State of Washington RCW 38.40.060 which stipulates that employees who are members of the National Guard or Federal Reserve military units are entitled to be absent from their duties up to twenty-one (21) days with pay during each year (October-September) while engaged in the performance of ordered military duty and while going to or from such duty.

During a period of military conflict declared by the President or Congress, an employee who is the spouse or registered domestic partner of a member of the Armed Forces, National Guard or Reserves is entitled to up to 15 days of unpaid leave while the employee's spouse or domestic partner is on leave from deployment, or before and up to deployment. (Spousal military leave may also be covered under FMLA leave for a qualifying exigency, although an employee need not meet the more stringent FMLA eligibility requirements in order to take this spousal military leave.) The purpose of this leave is to support the families of military personnel serving in military conflicts by permitting them to spend time together before a family member is deployed or while the family member is on leave from a deployment. An employee must work an average of 20 hours per week to be eligible for this family military leave. Employees are eligible for this leave per deployment.

An employee who seeks to take family military leave must provide the City with notice of their intent to take leave within five business days of receiving official notice that the employee's spouse/domestic partner will be on leave or of an impending call to active duty. The employee may substitute any available accrued leave for any part of this family military leave.

10.2 The Employer may grant an employee a leave of absence without pay for a period not to exceed ninety (90) days. No leave of absence without pay shall be granted except upon written request of the employee and with the signed authorization of the department head. Upon expiration of a regularly approved leave without pay, the employee shall be reinstated in the position held at the time leave was granted without loss of seniority status, excepting that the time on leave will be deducted from the employee's total service to determine seniority. Failure on the part of the employee on leave without pay to report promptly at the expiration of the leave shall constitute cause for forfeiture of right to reinstatement. The Employer may, in exceptional circumstances, extend leave beyond ninety (90) days. The City cannot guarantee position reinstatement after 90 days.

10.3 Association Business Leave: Mutually Agreed City/Association Joint Functions shall be considered City paid time: Such functions shall include negotiations and joint City/Association committees such as Labor Management Committees, duties as an Executive Committee member as defined in Association bylaws, and any other joint City/Association business, subject to mutual agreement of the parties. City employees participating in such activities will be allowed to do so without loss of pay, as long as such activity occurs during regular scheduled working hours. One (1) Association representative may also attend disciplinary meetings (along with the affected employee), grievance arbitrations and PERC hearings without loss of pay, as long as such activity occurs during regularly scheduled work hours.

City Property: Subject to prior approval by the Employer, the Employer may allow the Association to meet on City Property, provided there is no disruption to the work, and subject further to proper advance notice and no scheduling conflict(s).

10.4 Domestic Violence/Sexual Assault: The Employer will grant leave in accordance with the City's Domestic Violence/Sexual Assault policy.

10.5 Worker's Compensation: Worker's Compensation provides partial wage replacement for injured employees.

First 90 days: Employees would continue to receive benefits following the current practice (Employer keeps on salary and employee turns over time loss checks) while the employee is off on a work-related injury/illness.

After 90 days, the employee may elect one of the following options:

- Elect to use sick leave or other available paid leave to supplement the time loss payments so that the employee's total compensation equals, but in no event shall exceed, 100% of the employee's salary; or

- Elect not to use paid leave as a supplement, in which case any time loss payments received by the employee from the Department of Labor and Industries may be kept, and their time in the payroll system will be documented as leave without pay.

LIGHT DUTY: The City will assign light duty to the employee anywhere in the City, as agreed upon by the association and the employer. The Association will not unreasonably withhold consent to a light duty assignment. Administrative Services would be the point person and would review the Doctor's note and restrictions, work with the department and make a formal offer of light duty work to the employee. If the employee turns down the light duty, no time loss checks will be issued by L and I (as is their policy). The employee would need to use leave for their time off until they are released to full duty, or if they accept the light duty assignment at a later date.

ARTICLE 11 - SENIORITY

11.1 City seniority is the length of continuous employment of an employee with the City of Camas. Where abilities are substantially equal City seniority shall be observed with respect to promotions, transfers and layoff.

11.2 Seniority shall be broken only by resignation, discharge, retirement, layoff of more than twelve (12) months, or failure to return in accordance with the terms of a leave of absence or when recalled from layoff.

11.3 Part-time employees will receive seniority on a seniority pro-rata basis equal to the actual hours worked as related to the normal work year of 2080 hours.

11.4 Department seniority is defined as the length of employment with the City in any one department, and is the seniority used in selection of vacation, overtime and similar scheduling matters.

ARTICLE 12 - EVALUATIONS, PROMOTIONS, DEMOTIONS AND TRANSFERS

12.1 The City shall implement a semi-annual or annual performance evaluation of each employee. The importance of this process, and the need for its careful consideration in execution, is emphasized. The purpose of the performance review is to maintain a mutual understanding of the Employee and Employer's role in providing quality and service to the City; and is a basis for promotions, goal setting, pay step progression (ref. 23.2) and other personnel related action. These evaluations and performance review procedures shall be carried out, and submitted each year, for ultimate review by the City Administrator.

12.2 Promotions: Promotion is hereby defined as a move from a lower position to a higher position. Upon promotion, the employee may be placed on any pay step in the higher position that is at least 6% higher than their base pay in the lower classification, provided, however, that the salary shall not exceed the top of the pay range because of the promotion. Regular employees working out of class or that were placed in a temporary position prior to promotion will receive their pay increase based on their regular position's pay rate at the time of promotion. The employee is not eligible for a step increase at the end of their probationary period. The employee will be eligible for step

increases on the new anniversary date that is established upon their promotion.

Anniversary Date Upon Promotion: The employee's anniversary date for wage increases will be the date of appointment to the higher classification. If the employee was previously working out of class or as an interim in that position prior to promotion, the employee's anniversary date shall be the date of appointment to the temporary position.

In the event the employee does not successfully pass the probationary period, such employee shall be reinstated to their prior position without any loss of seniority or pay provided the rate shall not exceed the normal rate of the subject employee for the position being reinstated to.

12.3 Vacancies: The Employer and the Association recognize the importance of creating and maintaining opportunities for career advancement for current employees as well as the importance of recruiting the best possible candidates for open positions. When a bargaining unit position becomes available that the Employer intends to fill, the Employer will give interviews to qualified internal applicants who have applied to transfer, promote, or demote into the position. The Employer may then also advertise open positions externally. If the Employer elects to leave an open position unfilled, the Employer will notify the Union of that fact.

Posting of Vacant Positions: Vacant positions will first be posted internally for a period of seven (7) working days. The posting will include, at a minimum, a description of the work to be performed, the requirements of the position, and the rate of pay. Employees interested in applying for a posted position must submit a letter of interest and resume to Administrative Services. All application materials must be submitted within the time limit stated in the job announcement. If a vacant position is posted internally and no interested members apply, the position does not need to be reposted internally should the same classification (with no changes in salary or job description duties) become vacant again within three months.

Consideration of Applicants: If there are three (3) or more qualified internal applicants for a position, including employees wishing to transfer, promote or demote into the position, the Employer will interview and/or test any internal candidates who meet the minimum qualifications as stated in the posting prior to interviewing external applicants. If there are fewer than three (3) qualified internal candidates for a position, the Employer will conduct interviews of any internal and external applicants at the same time.

The Employer shall employ merit principles and shall select candidates for vacancies on the basis of their relative qualifications. In reviewing qualifications and filling job vacancies, the Employer may take into consideration factors including but not limited to education, experience, aptitude, knowledge, interpersonal skills, and the quality and length of employment with the City.

Where the relative qualifications, as described above, of two or more candidates are substantially equal, City seniority shall be the deciding factor. Nothing contained herein prevents the Employer from hiring an external candidate with superior qualifications over

a less qualified internal candidate, even when that internal candidate possesses the minimum qualifications.

12.4 Lateral Transfer: An employee may apply for and receive a transfer to a position of another classification with the same position, range, and step. The employee's anniversary date for pay increases shall remain the same. Such transfer may be made upon request of the employee at the discretion of the Employer. Any employee transferred shall receive the same salary as in the employee's former position, however, all requests must be in writing and agreed to by the Employer. In the event that the employee does not successfully pass the probationary period, such employee shall be reinstated to their prior position without any loss of seniority or pay provided the rate shall not exceed the normal rate of the subject employee for the position being reinstated to.

Civil Service Openings

Members wishing to apply internally for civil service positions covered by this agreement are exempt from taking the written exam portion in the testing process, if they are deemed to meet the minimum qualifications of the position. Employees must still participate in all other portions of the testing process as approved by the civil service commission. Determination of meeting qualifications for exemption from the written test shall be determined by the city and will be based on the job description requirements and the materials submitted for application by the employee. Clarification may be requested if the qualifications of the employee are not clear in the materials provided.

ARTICLE 13 – LAYOFFS AND RECALLS

13.1 Application of the principle of seniority shall apply in the case of layoff and reinstatement provided that the remaining employees shall have the skill and ability to do the work as determined in a fair and equitable manner.

(a) In layoff, the last employee employed shall be the first laid off provided the senior employee is capable of performing the work with the required skills and ability as determined by the department head or designee.

(b) The last employee laid off shall be given the first opportunity to be reinstated provided, however, that such employee has the qualifications and abilities for the position for which the employee is to be reinstated. Any notice of re-employment to an employee who has been laid off shall be made by phone or certified mail. The employee shall keep the Employer advised of the employee's current address. Failure of such employee to report for reinstatement within 10 days shall result in loss of seniority.

13.2 Two (2) weeks' notice of such layoffs shall be given as soon as possible before the scheduled layoff, or two (2) weeks' pay in lieu of notice. The Union shall be notified concurrent with notice to employees.

13.3 Any employee laid off shall be placed on the recall list for a period of twelve (12) months.

ARTICLE 14 - HEALTH & WELFARE | DENTAL |VISION| PRESCRIPTION | PENSION | LIFE INSURANCE

14.1 The Employer shall offer at least two (2) hospital-medical plans for employees and their dependents.

14.2 The Employer shall provide post-retirement medical insurance from retirement to age 65 for the employee only, provided the employee has been employed by the city for a total of ten (10) years and is retiring from the city under the provision of the applicable PERS retirement plan. Coverage for a spouse/domestic partner may be purchased by the employee in accordance with the requirements of the applicable plan. Employees hired after January 1, 1998, as described above shall not be eligible for employer paid post-retirement medical insurance but may participate for themselves and spouse/domestic partner at their own expense for the employee and spouse/domestic partner, consistent with plan requirements.

14.3 The Employer shall provide a term life insurance policy for all employees working twenty (20) hours a week or more. The amount of the policy shall be equal to the nearest thousand dollars of the employee's normal yearly salary exclusive of overtime but not to exceed a maximum of Fifty Thousand Dollars ($50,000.00).

14.4 The Employer shall maintain a Section 125 Plan for all eligible employees.

14.5 Association members will have an option of being covered on AWC Regence Healthfirst 250 Plan or Kaiser $250/150V/10%.

The employer will pay medical coverage premiums for employees and dependents as follows:

Employee coverage: Ninety-five (95%) percent. Employees shall pay, through pre-tax payroll deduction, five (5%) percent of total premium cost.
Dependent(s) coverage: ninety (90%) percent. Employees shall pay, through pre-tax payroll deduction, ten (10%) percent of total premium cost.

14.6 For the term of this agreement, the Employer agrees to pay only the premiums for dental (Delta Dental Plan F, Kaiser Dental $5 copay and Willamette Dental $15 copay), vision (VSP), and life insurance plans offered by the Employer. The Employer will continue prescription drug coverage through the medical plan, consistent with the provisions of the medical plan.

14.7 The Association and/or the employee will indemnify and hold the Employer harmless from any and all claims or disputes between an insurance carrier and employees relating to medical claims and/or coverage.

14.8 Any and all disputes or disagreements and/or claims involving coverage of employees, between the insurance company and the employee, are not grievable under this contract.

14.9 The Employer shall make pension contributions required by statute to the State of Washington Department of Retirement Systems Public Employees Retirement System.

14.10 Employees shall be allowed to participate in the City's Dual Insurance Incentive Program.

ARTICLE 15 – JOINT LABOR/MANAGEMENT COMMITTEE

The Employer and the Association agree to maintain a Joint Labor/Management Committee (JLMC).

JLMC MISSION STATEMENT

The Joint Labor/Management Committee (JLMC) is recognized as an Association/Management partnership. The common mission is to commit to a relationship that promotes a participative and cooperative endeavor between Camas Public Employees Association and the City of Camas.

The JLMC acknowledges that both the Association members and the City management team bring value, talent and resources necessary to provide excellent public service to the citizens of the City of Camas.

Through a forum of open communication and cooperation, this mission will result in sustaining and enhancing a quality work environment meeting the future challenges of service to the community.

The JLMC will consist of members from labor and management. Meetings will be scheduled as necessary. The responsibility of the JLMC will be to address problems, issues or concerns of the bargaining unit or management, using the interest-based problem-solving process to arrive at consensus agreement.

ARTICLE 16 - DISCIPLINARY PROCEDURES

16.1 The Employer may only discipline or discharge an employee for just cause.

16.2 The parties agree that progressive and escalating levels of discipline are preferable to allow an employee proper notice of misconduct and the opportunity to improve performance. The level or degree of discipline imposed shall be appropriately based on an employee's prior record of service, length of service, severity of offenses and prior record of discipline.

16.3 When the Employer determines the circumstances are such that retention of the employee will likely result in the disruption of Employer services, damage to or loss of Employer property or be injurious to the employee, fellow employees or the services provided by the Employer, the Employer may place an employee on administrative leave with or without pay, depending on the circumstances. In such cases the facts supporting the circumstances will be made available to the employee by the Employer not later than three (3) working days after the action became effective.

16.4 The provisions of this article shall not apply to newly hired employees serving a six (6) month or longer probationary period subject to the following provisions. The Employer may extend a probationary employee's probationary period for up to an additional three (3) months. Any extensions beyond the three (3) month period will be subject to mutual agreement with the Association. In any event, the probationary period shall not exceed twelve (12) months. Probationary employees shall work subject to the provisions of this agreement but shall be only on a trial basis during which period they may be discharged without cause and without any recourse.

16.5 The employee and the employee's Association representative with the employee's authorization shall have the right to inspect the full contents of the employee's personnel file. No written record of disciplinary action may be placed in the personnel file without the employee having been first notified and given a copy, with a copy to the Association. An employee who disagrees with the validity of any disciplinary action added to their file shall have the opportunity to challenge said action under the issue resolution procedure herein. The employee shall be required to sign any disciplinary action document acknowledging that they have read the contents.

16.6 Records of disciplinary action shall be removed from all City or Department maintained files and permanently destroyed in accordance with the following retention schedule and upon request of the employee:

1. Verbal Warning - Written records of a verbal warning or counseling shall be removed and destroyed after twelve (12) months without a reoccurrence of the same or similar level of conduct which gave rise to the warning or counseling.
2. Written Reprimand - Written reprimands shall be removed and destroyed after eighteen (18) months without recurrence of the same or similar level of conduct which gave rise to the reprimand.
3. Serious discipline - Written records of serious discipline shall be removed and destroyed after sixty (60) months without a reoccurrence of the same or similar level of conduct which gave rise to the suspension.

It is the employee's responsibility to make requests for removal to the Human Resources office.

16.7 In the event an employee may be subject to disciplinary action up to and including discharge, the Employer will notify the employee of the facts supporting such action and provide the employee with an opportunity to confer with a representative prior to the disciplinary action being finalized. The employee will be provided an opportunity to respond to the facts before the disciplinary action is finalized with at least forty-eight (48) hours advance notice prior to any disciplinary meeting. If the employee requests the presence of an Association representative, they shall be allowed to attend the disciplinary meeting provided scheduling of the meeting is not unreasonably delayed.

16.8 It is the Employer's sole determination as to whether or not an employee suspended without pay may be allowed to forfeit accrued vacation or compensatory time off in lieu

of the suspension of pay.

16.9 The parties agree that the City may place video cameras for security purposes. The City will notify the Association and provide an opportunity to bargain prior to placing a video camera in an area that might impact any employee's reasonable expectation of privacy. The video and audio information collected by the camera shall not be routinely or randomly reviewed to monitor employee performance. Video recording shall only be reviewed in connection with a specific concern or a specific incident. An employee who is the subject of an investigation based on an accident that has been video recorded shall be allowed to privately view the video with an Association representative immediately prior to their interview concerning the alleged misconduct.

16.10 The parties agree that the City may place GPS tracking devices in employee driven vehicles for the purpose of fleet maintenance. The data generated from the GPS tracking devices shall not be routinely or randomly reviewed to monitor employee performance. GPS data as it relates to the vehicle operator shall only be reviewed in connection with a specific concern or a specific incident. An employee who is the subject of an investigation based on a vehicle related incident in which there is GPS data shall be allowed to privately view the data with an association representative immediately prior to their interview concerning the alleged incident.

ARTICLE 17 - GRIEVANCE PROCESS

The objective of this process is to promote open and continuous communication regarding concerns in the workplace and recommendations for improving the quality of work life. This process is established on the premise of trust and mutual respect and is to be used for determining "what's right" NOT "who's right".

To facilitate this process, the levels below should be followed in sequence unless inappropriate for the circumstances. Some issues may necessitate meeting more than once at any particular level or obtaining information from additional sources. Each level will be addressed in an expedient manner.

STEP 1: Employee**,** Association President and First line Supervisor/Department Head

Procedure**:** Grievances will be submitted in writing within fifteen (15) working days of the occurrence or Association knowledge thereof. If unresolved, the Supervisor/Department Head and Association Representative will document the circumstances in writing and provide copies to the Department Head and Executive Board Member for Step 2.

STEP 2: Employee, Association and Administrative Services Director

Procedure: If the grievance is not resolved at Step 1, it may be presented to the Administrative Services Director. The grievance shall be submitted within fifteen (15) working days after receipt of the response at Step 1. Such appeal shall be in writing and shall set forth the specific contract provision alleged to have been violated, the reason for dissatisfaction and include the proposed remedy. Within ten (10) working days of receipt of the written grievance, the Administrative

Services Director, shall meet with the employee and Association. Within fifteen (15) working days thereafter, a written decision shall be provided by the Administrative Services Director to the grievant and Association representative.

STEP 3: Employee, Association and City Administrator

Procedure: If the grievance is not settled at Step 2, it may be presented to the City Administrator. The grievance shall be submitted within fifteen (15) working days after receipt of the response at Step 2. Such appeal shall be in writing and shall set forth the specific contract provision alleged to have been violated, the reason for dissatisfaction and include the proposed remedy. Within ten (10) working days of receipt of the written grievance, the City Administrator shall meet with the employee and Association representative. Within fifteen (15) working days thereafter, a written decision shall be provided to the grievant or Association representative by the City Administrator.

STEP 4: Arbitration

Procedure: If the grievance cannot be resolved at Step 3 (three), the Association may submit a request for arbitration to the Administrative Services Director or City Administrator within forty-five (45) working days from the date the decision was rendered at Step 3. The parties may mutually agree on the selection of an arbitrator. In the event the parties cannot agree on an arbitrator, Federal Mediation and Conciliation Service (FMCS), the Public Employment Relations Commission (PERC) or some other agreed upon source shall be requested to submit a list of eleven (11) arbitrators from which the arbitrator shall be selected by alternately striking one (1) name from the list until only one (1) name shall remain. The decision of the arbitrator shall be rendered as expeditiously as possible and shall be final and binding upon both parties.

The parties shall each pay their own costs and attorney's fees, and each shall pay one-half of the cost of the service of the arbitrator and of any other joint costs of the arbitration.

ARTICLE 18 - NON-REDUCTION OF WAGES AND WORKING CONDITIONS

The parties hereto agree that the wages and working conditions specified by the Employer ordinances and resolutions now in force shall be maintained consistent with this agreement for its term.

ARTICLE 19 - STRIKES AND LOCKOUTS

The City and the Association recognize that the public interest requires the efficient and uninterrupted performance of all City services and to this end pledge their best efforts to avoid or eliminate any conduct contrary to this objective. During the term of this agreement, neither the Association nor the City shall cause, engage in, or sanction any work stoppage, slowdown, or other interference with City functions. Employees who engage in any of the foregoing actions shall be subject to disciplinary action up to and including suspension or discharge. No individual shall receive any portion of salary or benefits as provided by the City, and in accordance with applicable law, while engaging in activities in violation of this Article. The City shall not constitute any lockout of its employees during the term of this Agreement.

ARTICLE 20 - ASSOCIATION REPRESENTATION

An authorized representative of the Association shall have the right to investigate issues or conditions at reasonable hours upon first securing permission from the Employer to do so and without interfering with the progress of work. The Association shall advise the Employer, in writing, of the names of their authorized representatives and officers.

ARTICLE 21 - NON-DISCRIMINATION

21.1 The Employer agrees that they will not discriminate against any employee because of lawful Association activity.

21.2 Neither the Association nor the Employer, in carrying out their obligation under this agreement, shall discriminate in matters of hiring, training, promotion, transfer, layoff, discharge, or otherwise because of protected class status under Washington State or Federal law.

ARTICLE 22 - WAGES, CLASSIFICATIONS AND PAY PLAN

22.1 The applicable pay plan is attached hereto and incorporated herein by reference as Exhibit A.

22.2 Newly hired employees may be hired in at any step of the salary scale in recognition of previous work experience as determined by the Employer. Nothing in this article shall require the Employer to hire an experienced employee at above Step 1. An employee may be granted a step increase to the next step subject to satisfactory completion of the six (6) month probation, as determined by the department head or designee. Thereafter, the end of probation establishes a new employee's anniversary date.

Step increases will thereafter occur on an employee's anniversary date subject to a satisfactory performance review by the department head or designee. If performance reviews result in an unsatisfactory performance rating, then the employee may be held in the existing step for up to an additional twelve (12) months. Thereafter, the employee will be considered for a further step increase subject to a satisfactory performance review by the department head or designee.

22.3 Effective January 1, 2026, all bargaining unit employees shall receive wages as outlined in Exhibit A.

Effective on January 1 of each subsequent year of this agreement, all bargaining unit employees shall receive a wage increase equivalent to the Bureau of Labor Statistics West CPI-W from July – July (announced each year in August) and in using this formula the resulting COLA will be no less than two percent (2%) and no more than four- and one-half percent (4.5%). In the event that the 2027 and/or 2028 CPI amount as outlined above is higher than 4.5%, the parties agree to reopen the agreement to discuss wages.

22.4 Step increases are not applicable if an employee reaches the maximum step of their pay plan.

22.5 Employees will perform the job duties and responsibilities of their current classification set forth in each respective job description.

22.6 An employee who is temporarily assigned the duties and responsibilities of a higher-level position shall be paid at a rate one step (3%) above the employee's current rate of pay, or at the entry rate of the higher job class, whichever is greater. Higher level positions are defined as higher paid positions. All the following conditions must be met for an employee to receive the out-of-class pay:

(1) The position is currently vacant; OR, the employee normally filling the position is on authorized leave; OR, the employee normally assigned to the position has been temporarily relieved of the employee's regular duties to complete a special project approved by their supervisor; OR, the workload has been temporarily increased; and

(2) The employee is formally assigned to perform, and actually performs duties of the higher job class which are not within the normal duties of the employee's regular job class. Formal assignment should normally include a written directive from the employee's supervisor; and

(3) The employee is so assigned and actually works the assignment for a period of eight (8) consecutive working hours or more. If the employee is so assigned and actually works the assignment for a period of eight (8) hours or more, the out-of-class pay shall be retroactive to the first hour of that specific assignment.

The same employee shall not be assigned to the higher-level duties for more than six (6) consecutive months unless specifically approved by the city administrator for extenuating circumstances. The Association will be given notice of any such extensions.

The out-of-class rate of pay shall apply for that time actually worked in the higher class. Periods of paid leave during the out-of-class assignment shall be compensated at the employee's regular rate of pay except when the assignment is for more than one month. When assigned for more than one month, the employee shall receive the out-of-class pay for leave taken during the out-of-class assignment.

22.7 If a person is hired, terminated, or works only part way through a month, their pay will be based on their hourly rate of pay for the portion of the month worked.

22.8 In recognition of the achievement of the Camas Police Department in obtaining and maintaining State Accreditation, all employees in the bargaining unit who work out of the Police Department, shall receive a 1% accreditation premium each month added to their base pay. As of the signing of this contract, this includes the Lead Police Records Clerk, Police Records Clerk/Dispatcher I, Police Records Clerk/Dispatcher II, Parking Enforcement Officer, and Code Enforcement Officer. Should the Police Department lose

their accreditation during the term of this contract, this premium will no longer be received by the above employees.

22.9 Engineer Certification Premiums: Employees who possess a valid Engineer-in-Training Certification (EIT) or Professional Engineer Certification (PE) while working as an Engineering Technician, Senior Engineering Technician, Engineer I or Engineer II shall receive a five percent (5%) premium applied to their base wages.

Employees who possess a valid Professional Engineer Certification (PE) while working as an Engineer III or Engineering Project Manager shall receive a five percent (5%) premium applied to their base wages.

22.10 Temporary or substitute employees (outlined in the definition of job terms section of this agreement) working in a position covered by the CPEA bargaining agreement may be hired at any step of the pay scale for the temporary position.

22.11 Through Joint Labor Management Committee meetings, the parties agree to create a process by which association positions are reviewed regularly to ensure market comparability.

22.12 All employees shall receive their paychecks through direct deposit.

ARTICLE 23 - CLOTHING ALLOWANCE

23.1 The Employer agrees to maintain and provide foul weather gear (rubber boots, rain gear), and the necessary safety equipment for employees required to work in the field.

23.2 An employee representative will participate with the Employer in the selection of a suitable brand of clothing.

23.3 Based on the employee's work environment as defined in the employee's job description and working conditions certain employees will receive field clothing allowances.

Field environment: $550.00 (Offender Crew Leader, Sr. Building Inspector, Building Inspector I and II, Engineer I, Engineer II (Eng. II is at discretion of the Department Head), Engineering Technician and Sr. Engineering Technician)
Office and field environment: $350.00 (Plans Examiner, Engineer II & III, GIS Coordinator, IT Network Administrator, IT Systems Analyst/Programmer, IT System Administrator and IT Support Specialist).

Employees shall receive their clothing allowance in January. New employees will receive a pro-rated clothing allowance in their first paycheck which shall be calculated as one-twelfth (1/12) of the clothing allowance for each month remaining in the year.

23.4 Employees are to use said clothing allowance for city work purposes only and shall select from the following: Jackets, shirts, coveralls, work shoes and/or work pants.

23.5 Association members in the Police Department inclusive of Parking Enforcement Officer, Code Enforcement Officer and Court Security Officer will be placed under the quarter master system for work related uniform clothing.

ARTICLE 24 - SEPARABILITY

In the event that any provision of this agreement shall at any time be declared invalid by a final judgment of any court of competent jurisdiction, or through a final decree of a government, state or local body, such decision shall not invalidate the entire agreement, it being the express intention of the parties hereto that all other provisions not declared invalid shall remain in full force and effect. The parties agree that any invalid provision of this agreement shall be modified through negotiations to comply with the existing regulations or laws.

ARTICLE 25 - MILEAGE ALLOWANCE

All employees required by the department head or designee to use their private cars for official departmental business, shall be compensated at the rate for such use as determined by the Internal Revenue Service.

ARTICLE 26 - DEPARTMENT RULES AND REGULATIONS

The Association agrees that its members shall comply in full with departmental rules and regulations, including those relating to conduct and work performance. The Employer agrees that new or revised departmental rules and regulations affecting wages, hours or working conditions shall be bargained with the Association prior to implementation.

ARTICLE 27 - JOB DESCRIPTIONS AND RECLASSIFICATIONS

When work operations involving new or substantially changed requirements are established as determined by the Employer, and such requirements are not adequate or properly prescribed in any existing position, the Employer will notify the Association to bargain over any revisions to positions or new position classifications.

An employee who believes that their job duties or work functions have changed may also request reclassification. Any requests for position reclassification will be processed as quickly as possible by the City. When an employee's position is reclassified and there is a pay increase, the employee shall be placed on the new scale at the step that is at least 6% higher and their anniversary date shall remain the same. In the event of a reclassification that may negatively impact an employee's pay, the employer and Association agree to meet and bargain the impacts. Decisions regarding retroactive pay for reclassifications shall be discussed and determined by the city and CPEA during the reclassification review process.

ARTICLE 28 - CONFLICT OF CONTRACT AND ORDINANCE

It is agreed that the intention of the parties of this agreement is that this agreement and all working agreements shall be consistent with the personnel ordinances, and that where it is found that the provisions of such an agreement are in conflict with the personnel ordinance(s), that the

language of the agreement would prevail and become the basis for recommending an amendment of the ordinance(s).

ARTICLE 29 - MANAGEMENT RIGHTS

The Association recognizes the prerogative of the City to operate and manage its affairs in all respects in accordance with its responsibilities, lawful powers and legal authority. Management's affairs and prerogatives which the parties have agreed do not constitute negotiable matters relating to wages, hours and working conditions are inclusive of, but not limited to, the following:

29.1 The right to institute, from time to time, work rules applicable to bargaining unit employees.

29.2 The right to determine work schedules, overtime and the methods and processes by which work is to be performed. Changes to work schedules will be preceded by reasonable notice.

29.3 The right to hire, promote, demote, transfer, assign, and/or retain employees in positions within the City.

29.4 The right to discipline employees for just cause.

29.5 The right to lay off employees for lack of work, lack of funds, reorganization or occurrence of conditions beyond the control of the city.

29.6 The right to take whatever actions the Employer deems necessary to carry out services in an emergency. The term "emergency" is inclusive of, but not limited to, life threatening situations, civil disorders, natural disasters, unforeseen occurrences or conditions, complications of circumstances, sudden or unexpected occasion for action.

29.7 The right to determine the methods and processes, means and personnel by which operations are to be carried out on an efficient basis. This includes the right to modify operations, personnel and equipment.

ARTICLE 30 - EMPLOYEE RIGHTS

Subject to the provisions of this contract and except as otherwise provided, employees have the right to use the grievance process contained herein to protect their rights as set forth in this Agreement.

ARTICLE 31 - SUBSTANCE ABUSE POLICY AND PROCEDURES

The Substance Abuse Policy and procedures mutually agreed on by the parties is hereby incorporated by reference as though it were set out specifically and completely in this Agreement. Said policies and procedures are a part of this Agreement.

ARTICLE 32 – SHARED LEAVE POLICY

The Shared Leave Policy and procedures are mutually agreed on by the parties and is hereby incorporated by reference as though it were set out specifically and completely in this Agreement. Said policies and procedures are a part of this Agreement.

ARTICLE 33 – ASSOCIATION SECURITY

The City agrees to notify the Association in advance of its desire to contract out any bargaining unit work. Both parties agree to follow any obligations of bargaining as required by the law.

ARTICLE 34 – TERMINATION AND RENEWAL

This agreement shall be in full force and effect from January 1, 2026, except as otherwise indicated, until December 31, 2028, except for contract language changes which shall be effective from the effective date of signature forward.

CITY OF CAMAS	CAMAS PUBLIC EMPLOYEES' ASSOCIATION
By: _____ Steve Hogan, Mayor	By: _____ Joe Vrtiska, President
Date: _____	Date: 5-8-2026
By: _____ Doug Quinn, City Administrator	By: Tara L Carlin Tara Carlin, Vice President
Date: _____	Date: 5/8/2026

DEFINITION OF JOB TERMS

(1) Full-Time Employee - An employee working a full-time schedule of forty (40) hours per week.

(2) Part-Time Employee - An employee working a part-time schedule of twenty (20) hours, but less than forty (40) hours per week. Part-time employees will receive health and welfare insurance, sick leave, vacations and holiday benefits on a pro-rata basis in accordance with the number of hours worked. The employee's portion of the insurance premium will be carried out by payroll deduction. Floating holidays will be credited on a pro-rated basis for the portion of the year worked.

(3) Provisional Part-Time Employee - An employee working a part-time schedule of less than twenty (20) hours per week. Such employee is eligible to participate in non-insured benefit programs and accrue leave benefits at a level proportionate to their monthly work schedule.

(4) Temporary Employees - An employee working a full or part-time schedule not to exceed six (6) months. Temporary employees are not eligible to participate in the benefit programs nor shall they accrue seniority.

(5) Probationary Employees: The probationary period for newly hired employees shall be six (6) months or longer subject to the following provisions. Lateral transfers shall be subject to a three (3) month probationary period. The Employer may extend a probationary employee's probationary period for up to an additional three (3) months. Any extensions beyond the three (3) month period will be subject to mutual agreement with the Association. In any event, the probationary period shall not exceed twelve (12) months. New employees shall work subject to the provisions of this agreement but shall be only on a trial basis during which period they may be discharged without cause and without any recourse.

EXHIBIT A – 2026 Salary Scales

(actual amounts may vary within a few dollars due to rounding in the payroll system)

Position	1	2	3	4	5	6	7
Accountant	7,734.17	7,966.19	8,205.18	8,451.33	8,704.87	8,966.02	9,235.00
Accounting Assistant	6,570.06	6,767.17	6,970.18	7,179.29	7,394.66	7,616.50	7,845.00
Administrative Support Assistant	5,503.11	5,668.20	5,838.25	6,013.40	6,193.80	6,379.61	6,571.00
Assistant Planner	6,570.06	6,767.17	6,970.18	7,179.29	7,394.66	7,616.50	7,845.00
Building Inspector I	6,972.06	7,181.22	7,396.65	7,618.55	7,847.11	8,082.52	8,325.00
Building Inspector II	7,734.17	7,966.19	8,205.18	8,451.33	8,704.87	8,966.02	9,235.00
Code Enforcement Officer	6,570.06	6,767.17	6,970.18	7,179.29	7,394.66	7,616.50	7,845.00
Court Clerk	5,743.47	5,915.77	6,093.24	6,276.04	6,464.32	6,658.25	6,858.00
Court Security Officer	6,321.33	6,510.97	6,706.30	6,907.49	7,114.71	7,328.16	7,548.00
Engineer I	8,142.02	8,386.28	8,637.87	8,897.01	9,163.92	9,438.83	9,722.00
Engineer II	8,853.05	9,118.64	9,392.20	9,673.96	9,964.18	10,263.11	10,571.00
Engineer III	9,857.19	10,152.91	10,457.49	10,771.22	11,094.35	11,427.18	11,770.00
Engineering Project Manager	10,719.80	11,041.39	11,372.63	11,713.81	12,065.23	12,427.18	12,800.00
Engineering Technician	6,972.06	7,181.22	7,396.65	7,618.55	7,847.11	8,082.52	8,325.00
Financial Analyst	7,866.49	8,102.48	8,345.56	8,595.93	8,853.80	9,119.42	9,393.00
Financial Assistant	5,743.47	5,915.77	6,093.24	6,276.04	6,464.32	6,658.25	6,858.00
GIS Coordinator	8,458.59	8,712.35	8,973.72	9,242.93	9,520.22	9,805.83	10,100.00
IT Network Administrator	9,990.35	10,290.06	10,598.76	10,916.72	11,244.23	11,581.55	11,929.00
IT Support Specialist	6,972.06	7,181.22	7,396.65	7,618.55	7,847.11	8,082.52	8,325.00
IT System Administrator	9,990.35	10,290.06	10,598.76	10,916.72	11,244.23	11,581.55	11,929.00
IT Systems Analyst/Programmer	9,990.35	10,290.06	10,598.76	10,916.72	11,244.23	11,581.55	11,929.00
Lead Court Clerk	6,972.06	7,181.22	7,396.65	7,618.55	7,847.11	8,082.52	8,325.00
Lead Police Records Clerk	6,972.06	7,181.22	7,396.65	7,618.55	7,847.11	8,082.52	8,325.00
Offender Crew Leader	5,172.30	5,327.47	5,487.30	5,651.91	5,821.47	5,996.12	6,176.00
Parking Enforcement Officer	4,931.11	5,079.04	5,231.41	5,388.35	5,550.00	5,716.50	5,888.00
Parks and Recreation Coordinator	6,570.06	6,767.17	6,970.18	7,179.29	7,394.66	7,616.50	7,845.00
Permit Technician	5,743.47	5,915.77	6,093.24	6,276.04	6,464.32	6,658.25	6,858.00
Planner	7,512.23	7,737.60	7,969.73	8,208.82	8,455.09	8,708.74	8,970.00
Plans Examiner	7,734.17	7,966.19	8,205.18	8,451.33	8,704.87	8,966.02	9,235.00
Police Records Clerk/Dispatcher I	4,931.11	5,079.04	5,231.41	5,388.35	5,550.00	5,716.50	5,888.00
Police Records Clerk/Dispatcher II	5,743.47	5,915.77	6,093.24	6,276.04	6,464.32	6,658.25	6,858.00
Procurement Contracts Specialist	7,139.55	7,353.74	7,574.35	7,801.58	8,035.63	8,276.70	8,525.00
Records Management Coordinator	7,139.55	7,353.74	7,574.35	7,801.58	8,035.63	8,276.70	8,525.00
Sr. Accountant	8,709.84	8,971.13	9,240.27	9,517.47	9,803.00	10,097.09	10,400.00
Sr. Admin Support Asst.	6,570.06	6,767.17	6,970.18	7,179.29	7,394.66	7,616.50	7,845.00
Sr. Admin Support Asst. - PW	6,570.06	6,767.17	6,970.18	7,179.29	7,394.66	7,616.50	7,845.00
Sr. Building Inspector	8,709.84	8,971.13	9,240.27	9,517.47	9,803.00	10,097.09	10,400.00
Sr. Engineering Technician	7,734.17	7,966.19	8,205.18	8,451.33	8,704.87	8,966.02	9,235.00
Sr. Permit Technician	6,321.33	6,510.97	6,706.30	6,907.49	7,114.71	7,328.16	7,548.00
Sr. Planner	9,095.08	9,367.93	9,648.97	9,938.44	10,236.59	10,543.69	10,860.00
Sr. Plans Examiner	8,027.29	8,268.11	8,516.15	8,771.63	9,034.78	9,305.83	9,585.00

Staff Report

May 18th, 2026, Council Meeting

Yuri Raku Annexation – 10% Notice of Intent – 10 min
Presenter: Robert Maul, Planning Manager

Phone	Email
360.817.1568	rmaul@cityofcamas.us

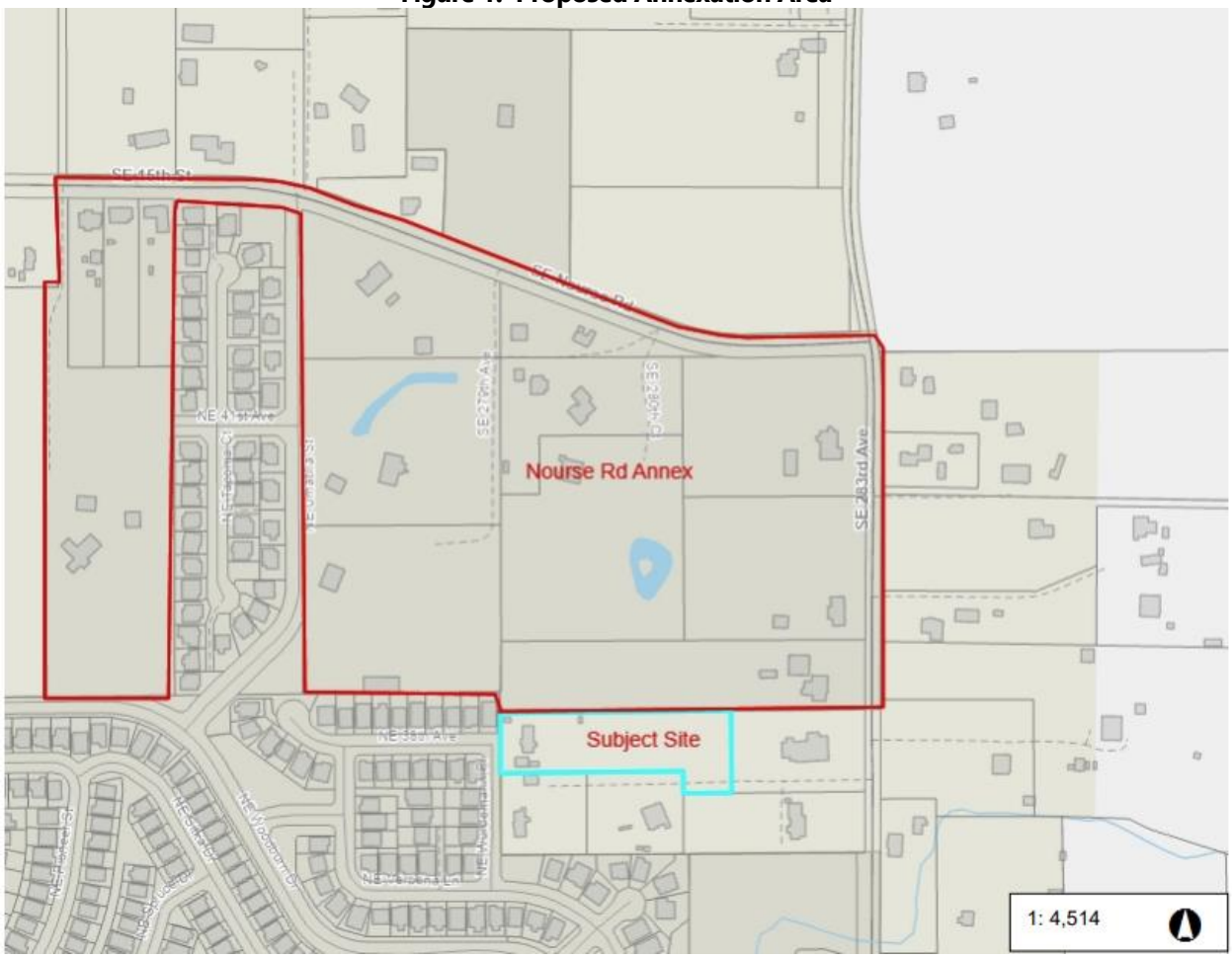
BACKGROUND: An annexation application has been submitted to the City to annex approximately 2.37 acres into the city limits of Camas.

SUMMARY: The owner, Yuri Raku filed a Notice of Intent to annex on March 29th, 2026. The annexation area is within the Camas Urban Growth Boundary (UGB) at 2032 SE 283RD AVE, just south of the recently annexed Nourse Road Annexation, and east of Hills at Round Lake PRD.

The initiating party represent 100% of valuation ($452,619) of the proposed annexation area. No other parcels are proposed for this annexation. The subject site directly abuts the city limits of Camas at its western and northern boundaries. The notice is valid and satisfies the requirements of RCW 35A.14.120.

The adopted comprehensive plan designation for the subject area is currently Single-Family High, which allows for a zoning designation of R-6. The current Clark County zoning for the subject area is R1-6, with an Urban Holding Overlay of U-10.

Figure 1: Proposed Annexation Area



City Boundary:

When drawing annexation boundaries, the goal is to have orderly patterns that allow for the ability provide services, continuity and allow for potential growth patterns that make sense. There are four properties that abut the subject site, and they are not part of the proposed annexation. While staff would normally advocate including those four properties to complete the city boundary, those particular owners sent formal correspondence to the City during the Nourse Road annexation making it clear they do not want to be included. As such, staff does support the annexation of just this one parcel as proposed.

Process:

As per RCW 35.13.125, the City Council is required to meet with the initiating parties and will discuss the following:

1. Whether the City will accept, reject, or geographically modify the proposed annexation;

2. Whether it will require the simultaneous adoption of a proposed zoning regulation, if such a proposal has been prepared and filed (as provided for in RCW 35A.14.330, and RCW 35A.14.340); and

3. Whether it will require the assumption of all or any portion of existing City indebtedness by the area to be annexed.

If the Council were to accept the proposed annexation (with or without modifications) the next step in the process is for the initiating party to collect signatures from property owners representing at least 60% of the assessed value of the area to be annexed. During that time staff will also schedule hearings with the Planning Commission to develop a recommended zoning designation for the 60% hearing. If a valid petition is submitted, then the City Council may hold a public hearing to consider the request.

BUDGET IMPACT: Nothing up front, but service costs will increase over time as properties develop.

RECOMMENDATION: Accept the annexation as proposed.

Options:

Option	***Results***
• *Reject the Notice of Intent*	*The annexation process ends and the subject property would remain in unincorporated Clark County.*
• *Accept the Notice as submitted*	*The initiating parties would draft a petition and begin gathering signatures.*
• *Accept the Notice but modify the boundaries.*	*The initiating parties would draft a revised petition and begin gathering signatures.*

1: 2,257

Subject: Annexation Request – Property Located in Camas, WA

To Whom It May Concern,

We are the owners of the above-referenced residential property, currently under Clark County

jurisdiction. We respectfully request consideration for annexation into the City of Camas.

Our property is directly adjacent to, and surrounded by, properties already incorporated within the

City of Camas and served by its utilities and infrastructure. In addition, a new subdivision is actively

being developed immediately next to our property, further integrating this area into the City of

Camas.

We respectfully present the following in support of our request:

• Consistency with Surrounding Development: Nearby properties, including the new subdivision,

are within Camas city limits. Annexation would create a logical and consistent boundary.

• Integration with New Subdivision: Given the active development adjacent to our parcel,

inclusion would allow our property to integrate seamlessly into this planned community rather than

remain an isolated exception.

• Access to Utilities and Services: Existing and expanding Camas infrastructure is already

present in the immediate area, making annexation a practical extension of services.

• Future Development Alignment: Within the next year, we are considering subdividing our

property to develop multiple residential homes. Annexation would ensure this development aligns

with City of Camas zoning and planning standards.

• Community Alignment: Our property functions as part of the Camas community, and annexation

would formally reflect this relationship.

• Equity and Consideration: The seller did not disclose that there had been a vote on annexation

affecting the property. We relied on the information provided at the time of purchase, and this lack

of disclosure has directly impacted our current situation. We respectfully request equitable

consideration in light of these circumstances.

We are committed to complying with all City requirements related to annexation and future

development. This request supports orderly growth, efficient land use, and consistency with

surrounding development.

We respectfully ask the City to review and approve our annexation request so that our property may

be fully integrated into the City of Camas.

Thank you for your time and consideration.

10% NOTICE OF INTENT
ANNEXATION TO THE CITY OF CAMAS

We the undersigned hereby give notice of intent to the City of Camas to have our property located as described below annexed to the City of Camas. We certify that we are the legal owners of property representing at least ten percent (10%) or more of the total value of all property within the area we are asking to be annexed.

Every person who signs this petition with any other than his or her true name, or who knowingly signs more than one of these petitions, or signs a petition seeking an election when he or she is not a legal voter, or signs a petition when he or she is otherwise not qualified to sign, or who makes herein any false statement, shall be guilty of a misdemeanor.

The legal description is as follows:
Proposal for annexation

The undersigned hereby certifies that all information submitted with this application is complete and true under penalty of perjury under the laws of the State of Washington. The undersigned also understands that any errors and omissions may lengthen the time to process this request.

Parcel #	Sign & Print Name	Address	Date Signed
123226-000	Yuri and Elena Raku	2032 SE 283rd Ave, Camas, WA 98607	03-29.2026

RCW 35A.01.040 states: (a) The signature of a record owner, as determined by the records of the county auditor, shall be sufficient without the signature of his or her spouse; (b) In the case of mortgaged property, the signature of the mortgagor shall be sufficient, without the signature of his or her spouse; (c) In the case of property purchased on contract, the signature of the contract purchaser, as shown by the records of the county auditor, shall be deemed sufficient, without the signature of his or her spouse; (d) Any officer of a corporation owning land within the area involved who is duly authorized to execute deeds or encumbrances on behalf of the corporation, may sign on behalf of such corporation, and shall attach to the petition a certified excerpt from the bylaws of such corporation showing such authority; (e) When property stands in the name of a deceased person or any person for whom a guardian has been appointed, the signature of the executor, administrator, or guardian, as the case may be, shall be equivalent to the signature of the owner of the property.

CITY OF CAMAS
PROFESSIONAL SERVICES AGREEMENT
CONTRACT No. 134
Amendment No. 4

616 NE 4th Avenue
Camas, WA 98607

Project No. STR23011

NW Lake Road and Sierra Street Intersection Improvements

THIS AMENDMENT ("Amendment") to Professional Services Agreement is made as of _____, by and between the **City of Camas**, a municipal corporation, hereinafter referred to as "the City", and **MacKay Sposito** hereinafter referred to as the "Consultant", in consideration of the mutual benefits, terms, and conditions hereinafter specified. The City and Consultant may hereinafter be referred to collectively as the "Parties."

The Parties entered into an Original Agreement dated **July 7, 2023**, by which Consultant provides professional services in support of the Project identified above. Except as amended herein, the Original Agreement shall remain in full force and effect.

1. Scope of Services. Consultant agrees to perform additional services as identified on **Exhibit "A"** (Amended Scope of Services) attached hereto, including the provision of all labor, materials, equipment, supplies and expenses, for an amount not-to-exceed **$112,159.00.**

   a. ☐ Unchanged from Original/Previous Contract

2. Time for Performance. Consultant shall perform all services and provide all work product required pursuant to this Amendment by:

   a. ☐ Extended to ----------

   b. ☒ Unchanged from Original/Previous Contract date of December 31, 2026.

   Unless an additional extension of such time is granted in writing by the City, or the Agreement is terminated by the City in accordance with Section 18 of the Original Agreement.

3. Payment. Based on the Scope of Services and assumptions noted in **Exhibit "A"**, Consultant proposes to be compensated on a time and material basis per **Exhibit "B"** (Costs for Scope of Services) with a total estimated not to exceed fee of:

   a. Previous not to exceed fee: $769,296.64

   b. Amendment No. 4 $112,159.00

   c. Total: $881,455.64

   d. Consultant billing rates:

   ☒ Modification to Consultant Billing Rates per **Exhibit "C"** attached herein

   ☐ Unchanged from Original/Previous Contract

4. Counterparts. Each individual executing this Agreement on behalf of the City and Consultant represents and warrants that such individual is duly authorized to execute and deliver this Agreement. This Agreement may be executed in any number of counter-parts, which counterparts shall collectively constitute the entire Agreement.

DATED this _____ day of _____, 20___.

CITY OF CAMAS:

By:_____

Print Name:_____

Title:_____

MacKay Sposito:
Authorized Representative

By:_____

Print Name:_____

Title:_____

Date: _____

EXHIBIT "A"
AMENDED SCOPE OF SERVICES

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  - APPENDIX A: MACKAY SPOSITO FEE SHEET - See Exhibit "B"
  - APPENDIX B: MACKAY SPOSITO RATE TABLE - See Exhibit "C"
  - APPENDIX C: STRUCTURAL ENGINEERING (CONSOR)
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  - APPENDIX E: TREE PLAN ADDENDUM (NEW DAY ARBORIST)

INTRODUCTION

Thank you for selecting the MacKay Sposito team to partner with the City of Camas on the NW Lake Road and NW Sierra Street Intersection Improvements. An alternative analysis, including a topographic survey, was completed in early 2024, and public engagement was completed in July 2024. Through this work, a new roundabout was determined by the City Council and the project team to be the preferred alternative to serve the near and long-term operations and safety needs at the intersection. As the design phase has progressed, additional services were requested by City staff that are outside of the scope of work currently under contract. The following amendment outlines those additional services.

GENERAL PROJECT DESCRIPTION/BACKGROUND

NW Lake Road and NW Sierra Street is currently a 3-legged non-signalized intersection with a stop sign on NW Sierra Street. The surrounding area includes several private residential properties. This intersection connects two roads that are critical links between the south Lake Shore and Prune Hill areas of the City. The average daily traffic entering the intersection is approaching 12,000. The City has budgeted pre-construction funds to complete the design, permitting, and to secure the necessary property rights for improvements to the intersection, and is currently in the process of identifying construction funding.

The project will convert the existing stop-controlled intersection to a single-lane roundabout to improve intersection operations and safety. Additionally, a dedicated eastbound right turn lane will be added, bicycle facilities will be extended to and through the intersection, and new street lighting will be added. Utility relocations and stormwater management will also be needed as part of this project.

The additional out-of-scope work included in this amendment generally includes:

- Additional project management, subconsultant coordination, and schedule management are required due to the project schedule extending an additional 12 months beyond what was assumed in Amendment 2.
- Additional quality control and quality assurance associated with the increased design scope outlined in this amendment.
- Additional public outreach to coordinate with property owners and homeowner associations/groups adjacent to the project.
- Additional effort for coordination and design of the new potable water main that was originally assumed to be a dry pipe without connections to the existing water system.
- Additional effort for coordination, analysis, and design to extend the stormwater system approximately 400-feet further east than what was originally assumed in order to collect stormwater/drainage or retaining wall #2 (“W2”) on the north side of the proposed roundabout.

- Additional private utility coordination effort to identify, assess conflicts, and coordinate private utility relocation designs with utility providers.
- Additional structural engineering coordination for the proposed cast-in-place concrete retaining wall to provide recommendations for wall facing finish.
- Additional landscaping and irrigation design and coordination to provide vegetative screening for proposed retaining wall #1 ("W1") on the south west corner of the intersection.
- Noise impacts analysis and memorandum of findings to support coordination efforts with property owners adjacent to the project.
- Contingency tasks:
    - Traffic barrier civil engineering design
    - Tree plan addendum

General Assumptions

1. See tasks for specific task-related assumptions and exclusions.
2. Design and right-of-way acquisition will be completed by the end of August 2026.
3. All funding will be local, with no federal or WSDOT funding
4. City of Camas design requirements and standards apply.
5. All submittals will be made electronically with no paper copies.
6. A stakeholder/advisory committee will not be created or engaged with as part of the project.

Exclusions

1. Bidding and construction phase services
2. Downstream stormwater analysis
3. Private utility design
4. Pre and post-construction record of survey

AMENDMENT 04 - SCOPE OF WORK

(Exhibit "A")
City of Camas
NW Lake Road/ NW Sierra Street Intersection - Amendment 4

1.0 PROJECT MANAGEMENT

1.1 PROJECT ADMINISTRATION

- Prepare monthly invoices and progress reports to accompany invoicing. Reports will include a budget summary, tasks completed within the invoicing period, and the schedule status of critical tasks.

1.2 PROJECT SCHEDULING

- Provide up to (2) additional updates to the schedule to reflect project milestones and timeline changes.

1.3 PROJECT TEAM MEETINGS

- Schedule, prepare agendas and minutes, and lead project team meetings with the City. This task includes (10) progress meetings.
- Organize and hold project coordination meetings with key project team members and representatives from the City of Camas and other agencies as needed. These meetings shall have specific agendas addressing and resolving project issues as they are encountered.

Additional Meetings Schedule				
Type	**Format**	**Frequency**	**Participants**	**# Mtgs**
Consultant Team Meetings	Hybrid	As-Needed	PM/PE/DE	10
Progress Meetings w/City	Virtual	As-Needed	PIC/PM/PE	10

1.4 SUBCONSULTANT COORDINATION

- General coordination and management of the subconsultant team including contracting, invoicing, schedule, and deliverables.

DELIVERABLES

- *Monthly Invoices and Progress Reports*
- *Project Schedule Updates*
- *Meeting Agendas and Minutes*

ASSUMPTIONS

- Additional 12-month project duration, with design and right-of-way complete by the end of August, 2026.

2.0 QUALITY ASSURANCE AND QUALITY CONTROL

Establish a quality management program and designate responsibility for the review of technical work and other deliverable products to staff with appropriate experience and expertise.

2.1 QA/QC

Provide quality assurance and quality control reviews for the additional water line, landscaping, and irrigation plans, specifications, and cost estimate work identified in this amendment.

2.2 SUBCONSULTANT DELIVERABLE REVIEW

Provide reviews and comments, and manage schedules for consultant team deliverables included in this amendment.

6.0 PUBLIC OUTREACH

The previously contracted scope of work included attending up to (5) meetings with private property owners/homeowner groups to discuss the project, impacts, and property owner requests and concerns. Additional property owner meetings were requested by City staff and were necessary to support the right-of-way process and collaboration with private property owners. To date, MacKay Sposito has attended (2) virtual meetings and (8) in-person meetings, and we anticipate up to an additional (3) property owner meetings to assist with the right-of-way acquisition process, for a total of (13) property owner meetings. This task provides (8) additional private property owner meetings.

Additional work is also required to review and respond to private property owner communications and questions.

6.1 PUBLIC OUTREACH SUPPORT (MACKAY SPOSITO)

- Prepare for, attend, and provide meeting minutes for up to (8) additional private property owner meetings. This is in addition to the (5) meetings already included in the contracted scope of work.
- Review and assist City staff with technical responses to property owner communications and questions.

DELIVERABLES

- *Private property owner meeting agendas and minutes*
- *Responses to property owner communications and questions*

8.0 CIVIL ENGINEERING

Proposed Water Main Design:

Addition of Connections to Existing Water System: The currently contracted scope of work included the design of a new, dry water main through the intersection, to be connected to the existing water system at a later date as part of the future Lake Road Water Main project. During the 90% design, City staff requested that the water main be connected to the existing water system on the east, west, and south legs of the intersection. This required additional design, specifications, and cost estimating work and an additional (9) plans sheets at the 90% and 100% submittals. QA/QC hours associated with this additional design work are included under Task 2.0 above.

Upsizing the Proposed Potable Water Main From 24" to 30" Diameter: MacKay Sposito was originally requested to provide design for a new 24" potable water main. Following the 90% design submittal, the City determined that a 30" diameter potable water main is needed for future capacity. This amendment assumes that the proposed horizontal water main alignment shown in the 90% design submittal will not require revisions. Revisions to the plans and engineer's estimate will be required due the increased watermain diameter, are included in this amendment, and generally include:

- Update water plan and profile callouts/plans
- Review utility crossing and make any necessary minor revisions to the vertical watermain alignment/profile
- Update water details and provide additional design information related to trenching and sleeving of the new watermain to comply with design/separation requirements as specified in the Washington State Department of Ecology and Washington State Department of Health "Pipeline Separation Design and Installation Reference Guide"

Proposed Stormwater Design:

The currently contracted scope of work included providing stormwater analysis and design within the Lake/Sierra intersection. As the design progressed, it became apparent that the proposed stormwater design would need to be extended an additional ~300ft east on Lake Road in order to gravity convey groundwater/stormwater from the proposed MSE retaining wall on the north side of the intersection ("W2"). This will require (2) additional plan sheets and additional stormwater conveyance analysis, design, and cost estimating for the 100% submittal, which is included in this amendment.

8.4 90% CIVIL DESIGN

- Provide the additional plans, specifications, and cost estimating for connecting the new water main to the existing water system at up to three locations
- Review and assess existing utilities to inform the new water main design
- Provide separate storm, water, and sanitary sewer plan sheets due to the complexity and amount of information needed on the water plans, which results in nine additional plan sheets

90% Design Deliverables:

- *(9) Additional plan sheets*
- *Additional cost estimating*

8.5 100% CIVIL DESIGN

- Provide the additional plans, specifications, and cost estimating for connecting the new water main to the existing water system at up to three locations, upsizing the proposed potable water main from 24" to 30" diameter as directed by the City, and

extending the stormwater analysis and design approximately 400' further east of the intersection to capture retaining wall W2 drainage
- Review and assess existing utilities to inform the new water main design
- Provide separate storm, water, and sanitary sewer plan sheets due to the complexity and amount of information needed on the water plans, which results in nine additional plan sheets

100% Design Deliverables:
- *(11) Additional plan sheets*
- *Additional cost estimating*

ASSUMPTIONS

- Sheet setup and design drafting will be based on MacKay Sposito drafting standards. The submittals will be in PDF format. CAD drawings are available upon request.
- Revisions will not be required to the proposed potable water main horizontal alignment provided with the 90% design submittal.
- One round of redline revisions per submittal is anticipated. Redline comments provided by the client will be in electronic format and responses will be managed by the engineering project manager.

9.0 PRIVATE UTILITY COORDINATION

Additional private utility coordination is needed to assess, coordinate, and resolve potential utility conflicts associated with connecting the new potable water main to the existing water system. See the Civil Engineering task for more information and description of the out of scope work.

10.0 STRUCTURAL ENGINEERING (CONSOR)

Consor's currently contracted scope of work assumes WSDOT standard details and a standard finish for the cast-in-place concrete retaining wall. At the request of City staff, the consultant team completed out-of-scope research on wall-facing options (form liners) and provided recommendations to the City. Additional effort is also anticipated for the 100% design to incorporate the City's preferred wall facing into the plans, specifications, and estimate of probable construction cost.

13.0 LANDSCAPE DESIGN

This task covers the following two additional work items:

1. Following discussions with the City's Community Development Department, it was determined that vegetative screening is required for areas of the proposed cast-in-place concrete retaining wall on the southwest corner of the intersection (denoted as "W1" on the plans) where the exposed wall height is six feet or greater.
2. Based on conversations with the Lake Pointe Homeowners Group, there is an existing drip irrigation system running adjacent to the south fence line west of the intersection that is within the public right of way. This system provides irrigation to shrubs along the fence line that were installed and are maintained by the Lake Pointe Homeowners Group. The drip irrigation line will be impacted during construction and requires design and coordination for reconnection.

This task includes additional landscape and irrigation design, specifications, and cost estimating for the two items described above, based on currently identified limits of disturbance associated with the roadway and utility improvements.

13.2 100% LANDSCAPE DESIGN

The additional 100% landscape design includes the preparation of plans, specifications, and the engineer's estimate of probable construction cost.

100% Design Deliverables:

- *Additional plan set sheets in PDF format:*
  - *100% Planting and Irrigation plan*
  - *100% Planting details*
- *Estimate of probable construction cost in Microsoft Excel format for elements related to the additional work items described above*
- *Specifications in Microsoft Word format for elements related to the additional work items described above*

ASSUMPTIONS

- Planting plan includes vegetative screening for the proposed cast-in-place concrete retaining wall only. It does not include providing planting or irrigation design for private properties.
- One round of redline revisions per submittal is anticipated. Redline comments provided by the client will be in electronic format and responses will be managed by the engineering project manager.
- The construction contractor will be responsible for repairing any damage to the existing landscape and/or irrigation system as a result of this project.
- Landscape design services are based on currently identified limits of disturbance associated with the roadway and utility improvements. Expansion of disturbance limits, including impacts to adjacent slopes (such as the north side of the slope), is not included in this scope.
- This scope assumes no significant additional landscape or irrigation design will be required as a result of utility conflicts, grading modifications, or unforeseen site conditions.
- If additional disturbance, utility coordination, or regulatory requirements result in expanded landscape or irrigation design beyond what is described herein, these services will be provided as Additional Services on a Time and Materials basis upon authorization.

14.0 NOISE CONSULTING (MICHAEL MINOR & ASSOCIATES)

During project design and public outreach, property owners abutting the proposed improvements asked questions regarding traffic noise expectations, impacts and mitigation. City staff requested that traffic noise consultant Michael Minor and Associates provide technical responses and guidance related to traffic noise to assist with property owner communications. This task provides a not-to-exceed fee for on-call noise consulting support. Note, this task does not include a detailed noise analysis or report.

15.0 CONTINGENCY TASKS

Contingency budget is available only upon the City's written authorization for tasks identified below. The City's Project Manager will authorize Contingency items as necessary.

15.1 CIVIL ENGINEERING - TRAFFIC BARRIER EXTENSION

This task includes civil engineering design, specifications, and cost estimating for the addition of up to 110 linear feet of precast concrete traffic barrier along NW Lake Road, beginning at the northern terminus of the proposed MSE retaining wall on the north side of the intersection ("W2") and extending to the northwest side property line of the property located at 4736 NW Quartz Ct. This task also includes revisions to the roadway and grading design to accommodate the addition of the traffic barrier.

Key elements of this task include:

- Widening of the roadway pavement section by ±5 feet within the limits of the traffic barrier addition
- Adjustment of roadway embankment and fill slope grading design to accommodate pavement widening
- Erosion and sediment control design for additional improvements
- Identification of additional impacted trees
- Revisions to 100% plan sheets for design elements as described above
- Revisions to project specifications for design elements as described above
- Revisions to estimate of probable construction cost for design elements as described above

Deliverables:

- *Revised 100% plan sheets*
- *Revised project specifications*
- *Revised estimate of probable construction cost*

Assumptions:

- The basis of design for the traffic barrier will be Precast Concrete Barrier Type F (anchored) per WSDOT Standard Plan C-60.10.
- The revised roadway embankment fill slope may extend beyond the existing and proposed right-of-way (ROW) and temporary construction easement (TCE) limits. If so, improvements on private property will be covered under a temporary construction permit. This task will not include revisions to the proposed ROW or TCE limits, the ROW plans, or the associated legal descriptions.
- No additional retaining walls are anticipated as a result of the design elements described above and additional structural engineering, including retaining wall design, is excluded from this task.

15.2 TREE PLAN ADDENDUM (NEW DAY ARBORIST)

A tree inventory and assessment of significant trees within the project area was completed by New Day Arborist in April 2025. A Tree Plan was prepared for the project in accordance with City of Camas Code of Ordinances 18.13.045. The additional design elements described in Task 15.1, above, may result in impacts to additional trees not included in the original assessment and Tree Plan. This task includes additional tree inventory and assessment and preparation of an addendum to the Tree Plan.

APPENDICES

APPENDIX A: MACKAY SPOSITO FEE SHEET

APPENDIX B: MACKAY SPOSITO RATE TABLE

APPENDIX C: STRUCTURAL ENGINEERING (CONSOR)

APPENDIX D: NOISE CONSULTING (MICHAEL MINOR & ASSOCIATES)

APPENDIX E: TREE PLAN ADDENDUM (NEW DAY ARBORIST)

APPENDIX C

Structural Engineering

Consor

STRUCTURAL ENGINEERING (CONSOR)

Consor's currently contracted scope of work assumes WSDOT standard details and a standard finish for the cast-in-place concrete retaining wall. At the request of City staff, the consultant team completed out-of-scope research on wall-facing options (form liners) and provided recommendations to the City. Additional effort is also anticipated for the 100% design to incorporate the City's preferred wall facing into the plans, specifications, and estimate of probable construction cost.

Not to Exceed Amount:…….$2 ,800

APPENDIX D

Noise Consulting

Michael Minor & Associates

Michael Minor & Associates
Sound . Vibration . Air
4923 SE 36th Avenue
Portland, Oregon 97202
503.220.0495

To:	Jason Irving
From:	Michael Minor
Date:	March 26, 2026
Subject	Noise Considerations: Lake-Sierra Intersection Improvements

Introduction

The following scope and fee are for supporting services for noise as related to the proposed new roundabout at NW Lake Road and NW Sierra Street interaction. The tasks included are as follows:

1. Reviewing the proposed project to understand the geometry and topographical condition and concern expressed by nearby residences. This task includes reviewing the proposed plan drawings for the new roundabout and retaining walls to support the slight roadway widening required at the roundabout.
2. Develop an understanding of concerns expressed by the residence at 4736 NW Quartz Court.
3. Draft a summary of the existing and future noise conditions to illustrate the potential for increase in noise levels at the residence.
4. Review the project using the standard noise regulations from the FHWA as administrated by WSDOT.
5. The fee includes time for strategic meetings and discussions on any potential options to include cost effective noise reducing design measures with the project, including preparation.
6. The fee includes time for an on-site meeting with the residence to discuss noise from the roadway and the overall effect of the roundabout installation, including preparation.

Estimated Cost: $4,400.00

Noise Considerations: Lake-Sierra Intersection Improvements

Noise Analysis and Abatement

Task #	Description	M. Minor Principal	Lead Noise Analyst	Noise Technician		Labor Cost by Task
		M. Minor	M. Cordasco	R. Roy		
		$200.00	$125.00	$100.00		
1	Project Introduction/Preparation	2	0	0	0	$400.00
2	Review study area and concerns	2	0	0	0	$400.00
3	Draft a summary analysis	4	0	0	0	$800.00
4	FHWA - WSDOT review	2	0	0	0	$400.00
5	Strategic meetings and preparation	4	0	0	0	$800.00
6	On-site meeting and preparation	8	0	0	0	$1,600.00
		0	0	0	0	$0.00
		0	0	0	0	$0.00
	Labor Cost by Personnel	$4,400.00	$0.00	$0.00	$0.00	$4,400.00
	Total not to Exceed Cost Estimate					
						$4,400.00

APPENDIX E

Tree Plan Addendum

New Day Arborist

TREE PLAN ADDENDUM (NEW DAY ARBORIST)

A tree inventory and assessment of significant trees within the project area was completed by New Day Arborist in April 2025. A Tree Plan was prepared for the project in accordance with City of Camas Code of Ordinances 18.13.045. The additional design elements described in Task 15.1, above, may result in impacts to additional trees not included in the original assessment and Tree Plan. This task includes additional tree inventory and assessment and preparation of an addendum to the Tree Plan.

Not to Exceed Amount:…….$900.00

EXHIBIT "B"
AMENDED COSTS FOR SCOPE OF SERVICES

MacKay Sposito

Amendment 04

Project Name: NW Lake Rd & NW Sierra St Intersection Improvements
Project Manager: Elise Steffen
MSi Job No.: 3934
Date: 04/21/2026

		MacKay Sposito, Inc.															
		ESTIMATED HOURS AND EXPENSES											SUBCONSULTANTS				Total Budget Amount
		Principal	Project Manager - Civil	Project Engineer	Engineer III	Engineer IV	Design Technician III	Project Manager - Landscape	Senior Landscape Designer	Project Coordinator I	Expenses	Total	Consor	Michael Minor & Associates	New Day Arborist	Total Subconsultants	
1.0 - Project Management	1.1 - Project Administration		12							10		$4,296.00					$4,296.00
	1.2 - Project Scheduling	1	4	2								$1,694.00					$1,694.00
	1.3 - Project Team Meeting		30	40	10	10		4		4		$21,032.00					$21,032.00
	1.4 - Subconsultant Coordination		2	6						2		$2,072.00					$2,072.00
	Subtotal											**$29,094.00**					**$29,094.00**
2.0 - Quality Assurance and Quality Control	2.1 - Engineering QA/QC		16	8				4				$6,328.00					$6,328.00
	2.2 - Subconsultant Deliverable Review		2	4								$1,348.00					$1,348.00
	Subtotal											**$7,676.00**					**$7,676.00**
6.0 - Public Outreach Support	6.1 - Public Outreach Support (MSI)	4	20	4	2	6	4					$9,060.00					$9,060.00
	Subtotal											**$9,060.00**					**$9,060.00**
8.0 - Civil Engineering	8.4 - 90% Civil Design		16	24	36		24					$19,432.00					$19,432.00
	8.5 - 100% Civil Design	3	10	20		30	20					$16,858.00					$16,858.00
	Subtotal											**$36,290.00**					**$36,290.00**
9.0 - Private Utility Coordination	9.0 - Private Utility Coordination		4	10			8					$4,412.00					$4,412.00
	Subtotal											**$4,412.00**					**$4,412.00**
SUB10 - Structural Engineering (Consor)	SUB10 - Structural Engineering (Consor)												$2,800.00			$2,800.00	$2,800.00
	Subconsultant 5% Markup												$140.00			$140.00	$140.00
	Subtotal												**$2,940.00**			**$2,940.00**	**$2,940.00**
13.0 - Landscape Design	13.2 - 100% Landscape Design						24	8	36			$11,332.00					$11,332.00
	Subtotal											**$11,332.00**					**$11,332.00**
SUB14 - Noise Consulting (MMA)	SUB14 - Noise Consulting (Michael Minor & Assoiciates)													$4,400.00		$4,400.00	$4,400.00
	Subconsultant 5% Markup													$220.00		$220.00	$220.00
	Subtotal													**$4,620.00**		**$4,620.00**	**$4,620.00**
15.0 - Contingency Tasks	15.1 - Civil Engineering - Traffic Barrier Extension		5			15	10					$5,790.00					$5,790.00
	15.2 - Tree Plan Addendum SUB 15 - (New Day Arbortist)														$900.00	$900.00	$900.00
	Subconsultant 5% Markup														$45.00	$45.00	$45.00
	Subtotal											**$5,790.00**			**$945.00**	**$945.00**	**$6,735.00**
HOURS		8	121	118	48	61	90	16	36	16							
SW WA 2026 - Rates		$306.00	$238.00	$218.00	$182.00	$200.00	$160.00	$194.00	$165.00	$144.00							
TOTAL		$2,448.00	$28,798.00	$25,724.00	$8,736.00	$12,200.00	$14,400.00	$3,104.00	$5,940.00	$2,304.00		$103,654.00	$2,940.00	$4,620.00	$945.00	$8,505.00	$112,159.00

EXHIBIT "C"
CONSULTANT BILLING RATES

MacKay Sposito

Vancouver Office

18405 SE Mill Plain Boulevard, Suite 100, Vancouver, WA 98683
360-695-3411 | www.mackaysposito.com

2026 HOURLY RATE SCHEDULE

Southern Washington

Title	Regular
Senior Principal	$374
Principal	$306
Engineering Manager	$268
Project Manager II - Civil	$252
Project Manager I - Civil	$238
Project Engineer II	$226
Project Engineer I	$218
Engineer IV	$200
Engineer III	$182
Engineer II	$166
Engineer I	$148
Design Technician IV	$174
Design Technician III	$160
Design Technician II	$144
Design Technician I	$128
Landscape Manager	$228
Project Manager II - Landscape	$210
Project Manager I - Landscape	$194
Landscape Architect II	$174
Landscape Architect I	$154
Landscape Designer IV	$158
Landscape Designer III	$144
Landscape Designer II	$132
Landscape Designer I	$120
Land Development Manager	$272
Planning Manager	$248
Project Manager II - Planning	$236
Project Manager I - Planning	$224
Senior Planner	$200
Planner IV	$188
Planner III	$176
Planner II	$162
Planner I	$148
Planning Technician	$136
Land Development Assistant	$124
Environmental Manager II	$214
Environmental Manager I	$188
Natural Resource Specialist IV	$170

Title	Regular
Natural Resource Specialist III	$156
Natural Resource Specialist II	$140
Natural Resource Specialist I	$126
Survey Manager	$238
Project Manager II - Survey	$228
Project Manager I - Survey	$220
Land Surveyor IV	$202
Land Surveyor III	$188
Land Surveyor II	$174
Land Surveyor I	$160
Survey Technician IV	$158
Survey Technician III	$142
Survey Technician II	$128
Survey Technician I	$114
Survey Aid	$100
Chief of Parties	$188
Senior Party Chief	$178
Senior Party Chief - Out of Town	$184
Survey Party Chief	$170
Survey Party Chief - Out of Town	$176
Senior Instrument Person	$130
Senior Instrument Person - Out of Town	$136
Survey Instrument Person	$120
Survey Instrument Person - Out of Town	$126
UAV Pilot	$174
GIS Mapping Specialist II	$178
GIS Mapping Specialist I	$170
Stormwater Analyst	$158
Project Controls Manager	$264
Contract Administrator	$198
Project Coordinator II	$158
Project Coordinator I	$144
Accounting Manager	$234
Project Accountant	$162
Administrative Manager	$162
Administrative Assistant	$124
Clerical	$104

The above rates cover salaries, overhead and profit. All other materials and expenses will be billed on an actual cost plus 10% basis. Overtime rates will be 1.5 times unless otherwise negotiated. These rates will be adjusted annually or as necessary to reflect market conditions. Sub-Consultants costs will be on actual cost plus 10% to compensate MacKay Sposito for Business Occupation Tax and administrative costs.

Per diem rates for travel within the continental United States will be billed in accordance with the rates published by the Office of Governmentwide Policy, General Services Administration (GSA) for the applicable fiscal year. Mileage will be billed in accordance with standard mileage rates published by the Internal Revenue Service.

Engineering categories are in accordance with ASCE Classifications. Rates detailed above do not apply to Federal or State contracts with specific Wage Determinations or mandated prevailing wage/fringe benefits minimum.%

RESOLUTION NO. 26-007

A RESOLUTION pursuant to RCW 35.94.040 authorizing the vacation of a public waterline easement.

WHEREAS, the City of Camas has previously acquired a waterline easement over, under, and across that certain real property for public services, more particularly described in Exhibits “A” and “C”, attached hereto and by this reference incorporated herein; and

WHEREAS, as relates to the development of the Camas Woods 1 Subdivision site, pursuant to application number SUB 24-1002, the developer has requested that the portion of the public waterline easement located on the subject development, and described in Exhibits “A” and “C” and depicted in Exhibits “B” and “D” attached herein, be vacated; and

WHEREAS, RCW 35.94.040 requires that the City adopt a resolution declaring any lands acquired for public utility purposes as surplus to the City’s needs; and

WHEREAS, the City Council of the City of Camas hereby provides that the area more particularly described in Exhibits “A” and “C” and depicted in Exhibits “B” and “D” which had been reserved to the City for public waterline easement purposes is surplus to the City’s needs.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CAMAS AS FOLLOWS:

SECTION I

That area more particularly described in Exhibits “A” and “C” and depicted in Exhibits “B” and “D”, attached hereto and by this reference incorporated herein, is hereby deemed to be surplus to the City’s needs, and the Mayor or designee is hereby authorized to execute a relinquishment and release of waterline easement for the described area.

SECTION II

As consideration for the release and relinquishment, as otherwise described herein, the developer shall remove and dispose of the abandoned pipe in said easement to be vacated.

ADOPTED at a regular Council meeting this 18th day of May, 2026.

SIGNED:_____
Mayor

ATTEST:_____
Clerk

APPROVED as to form:

_____
City Attorney

AKS ENGINEERING & FORESTRY
9600 NE 126th Avenue, Suite 2520, Vancouver, WA 98682
P: (360) 882-0419 F: (360) 882-0426
AKS Job #8397
OFFICES IN: BEND, OR | KEIZER, OR | THE DALLES, OR | TUALATIN, OR | VANCOUVER, WA | WHITE SALMON, WA

EXHIBIT A
LEGAL DESCRIPTION
WATER EASEMENT TERMINATION

Located in the Northeast Quarter of Section 35, Township 2 North, Range 3 East of the Willamette Meridian, City of Camas, Clark County, Washington, described as follows:

COMMENCING at the southeast corner of the Northeast Quarter of Section 35;

thence along the south line of said Northeast Quarter North 88°42'17" West 1318.71 feet to the southwest corner of Auditor's File Number 6148731;

thence along the west line of said tract North 01°31'20" East 374.56 feet to the most southerly corner of the water pipeline easement per Book 158 at Page 432 (1/28/1924) and the **POINT OF BEGINNING;**

thence continuing along said west line North 01°31'20" East 46.02 feet;

thence along the northwest line of said easement North 34°25'46" East 299.11 feet;

thence continuing along the northwest line of said easement North 34°18'32" East 782.26 feet to the north line of said Auditor's File Number 6148731;

thence along said north line South 88°48'31" East 29.85 feet;

thence along the southeast line of said easement South 34°18'32" West 798.60 feet;

thence continuing along the southeast line of said easement South 34°25'46" West 337.77 feet to the **POINT OF BEGINNING**.

Contains approximately 27,722 square feet.

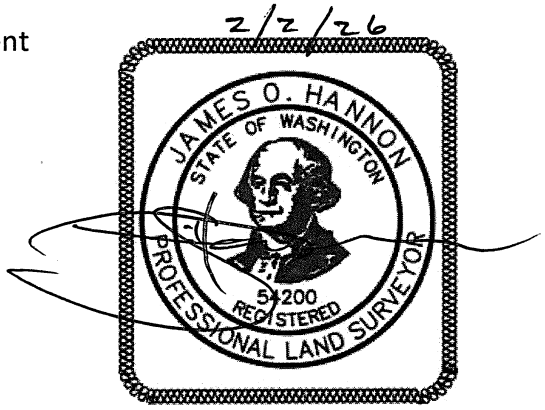
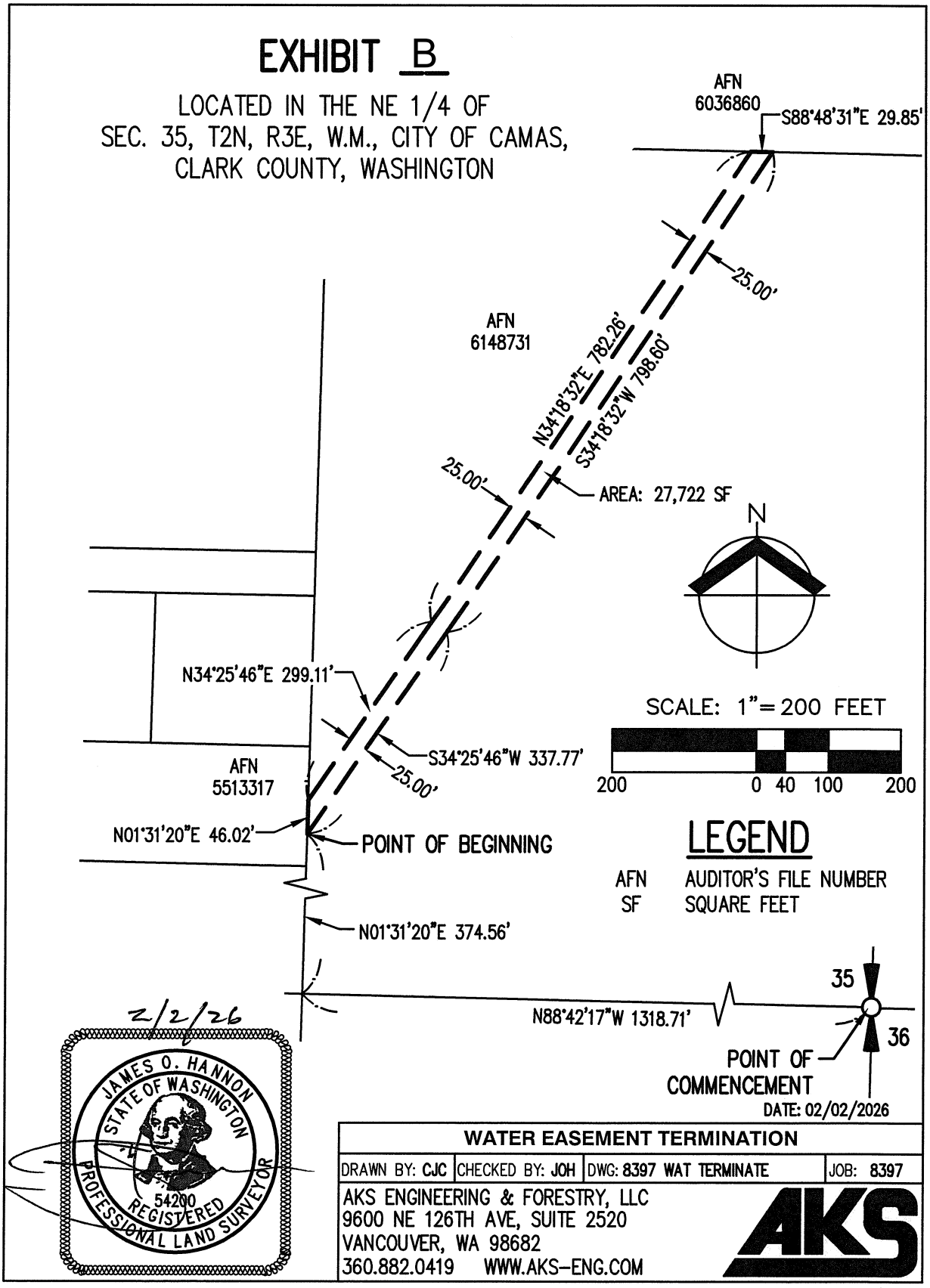


EXHIBIT B

LOCATED IN THE NE 1/4 OF
SEC. 35, T2N, R3E, W.M., CITY OF CAMAS,
CLARK COUNTY, WASHINGTON



2/2/26

JAMES O. HANNON
STATE OF WASHINGTON
54200
REGISTERED
PROFESSIONAL LAND SURVEYOR

WATER EASEMENT TERMINATION

DRAWN BY: CJC	CHECKED BY: JOH	DWG: 8397 WAT TERMINATE	JOB: 8397

AKS ENGINEERING & FORESTRY, LLC
9600 NE 126TH AVE, SUITE 2520
VANCOUVER, WA 98682
360.882.0419 WWW.AKS-ENG.COM

AKS

AKS ENGINEERING & FORESTRY
9600 NE 126th Avenue, Suite 2520, Vancouver, WA 98682
P: (360) 882-0419 F: (360) 882-0426
AKS Job #8397
OFFICES IN: BEND, OR | KEIZER, OR | THE DALLES, OR | TUALATIN, OR | VANCOUVER, WA | WHITE SALMON, WA

EXHIBIT C
LEGAL DESCRIPTION
WATER EASEMENT TERMINATION

Located in the Northeast Quarter of Section 35, Township 2 North, Range 3 East of the Willamette Meridian, City of Camas, Clark County, Washington, described as follows:

COMMENCING at the southeast corner of the Northeast Quarter of Section 35;

thence along the south line of said Northeast Quarter North 88°42'17" West 1561.72 feet to the southeast corner of the water pipeline easement per Book 160 at Page 381 (5/15/1924) and the **POINT OF BEGINNING;**

thence continuing along said south line North 88°42'17" West 29.85 feet to the southwest corner of said easement;

thence along the northwest line of said easement North 34°25'46" East 394.31 feet to the north line of Auditor's File Number 6205801;

thence along said north line South 88°42'17" East 29.85 feet to the southeast line of said easement;

thence along said southeast line South 34°25'46" West 394.31 feet to the **POINT OF BEGINNING**.

Contains approximately 9,858 square feet.

2/2/26

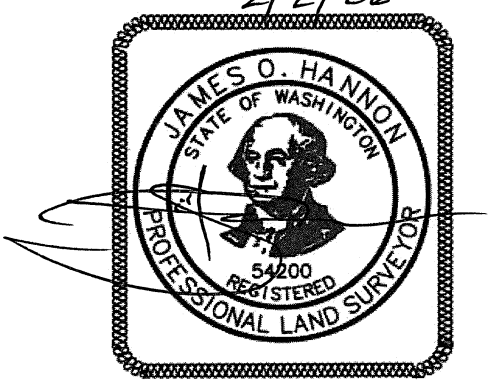
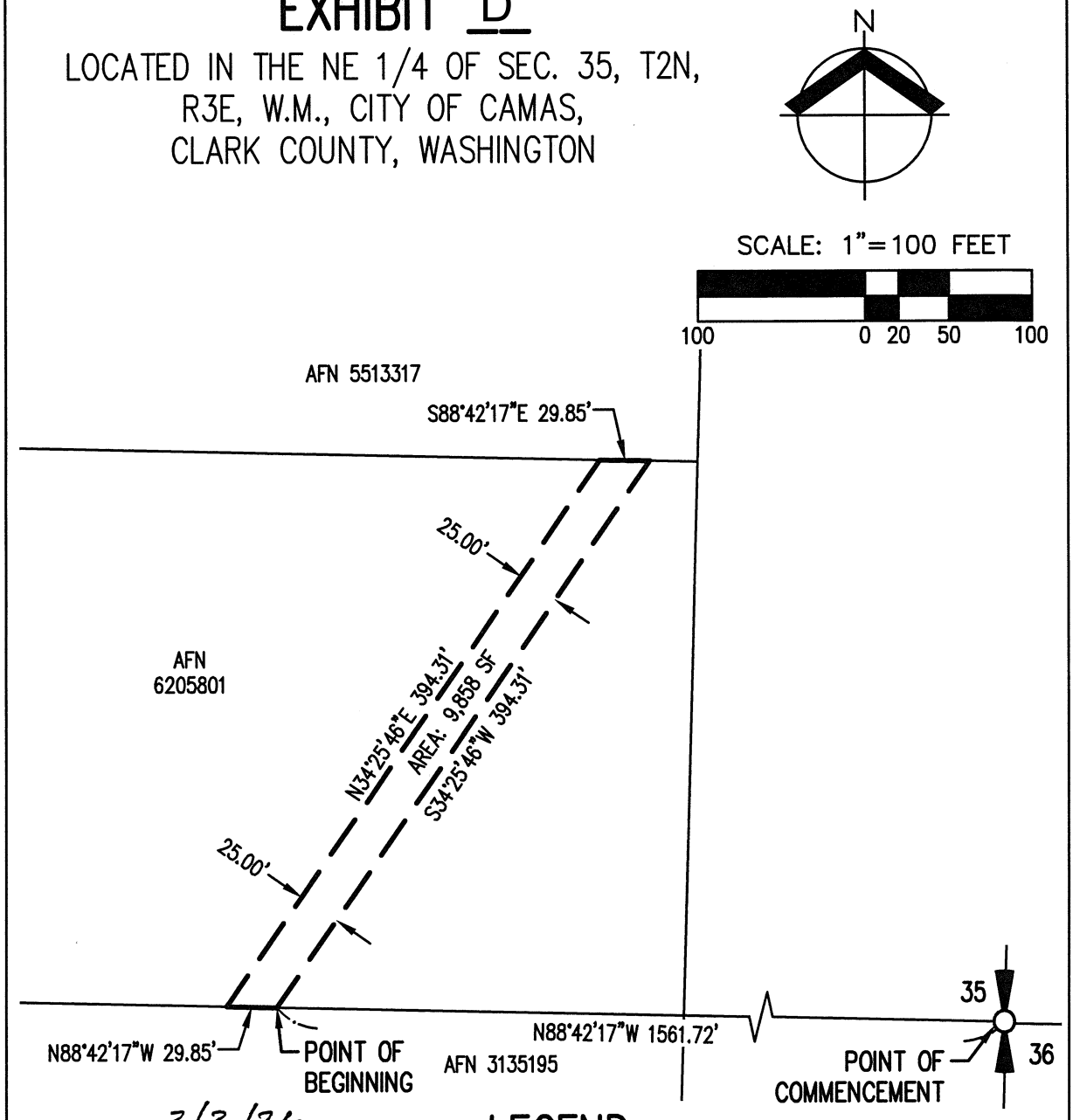


EXHIBIT D

LOCATED IN THE NE 1/4 OF SEC. 35, T2N,
R3E, W.M., CITY OF CAMAS,
CLARK COUNTY, WASHINGTON



2/2/26

JAMES O. HANNON
STATE OF WASHINGTON
54200
REGISTERED
PROFESSIONAL LAND SURVEYOR

LEGEND

AFN	AUDITOR'S FILE NUMBER
SF	SQUARE FEET

DATE: 02/02/2026

WATER EASEMENT TERMINATION

DRAWN BY: CJC	CHECKED BY: JOH	DWG: 8397 WAT TERMINATE	JOB: 8397

AKS ENGINEERING & FORESTRY, LLC
9600 NE 126TH AVE, SUITE 2520
VANCOUVER, WA 98682
360.882.0419 WWW.AKS-ENG.COM

AKS

Staff Report – Public Hearing

May 18, 2026 Council Regular Meeting

Public Hearing to Consider the Vacation of a Portion of NW Oregon Street
Presenter: James Carothers, Engineering Manager
Time Estimate: 10 minutes

Phone	Email
360.817.7230	jcarothers@cityofcamas.us

BACKGROUND: Staff received a right-of-way vacation petition from the abutting property owner of the unimproved portion of NW Oregon Street north of NW 6th Place. This right-of-way has existed for well over 25 years. There is one property owner for the entire right-of-way frontage for the subject right-of-way.

SUMMARY: Staff reviewed this petition and analyzed the subject right-of-way. The NW Oregon Street roadway is a dead end to the north due to the steep terrain on the subject property that prohibits a practical connection to NW 6th Place. There are no utilities within the subject right-of-way. There is a shared driveway that has been identified as an ingress and egress easement as described in Exhibit "B" and depicted in Exhibit "C" of the vacation legal description, which will remain in place. The schedule for the vacation process is as follows:

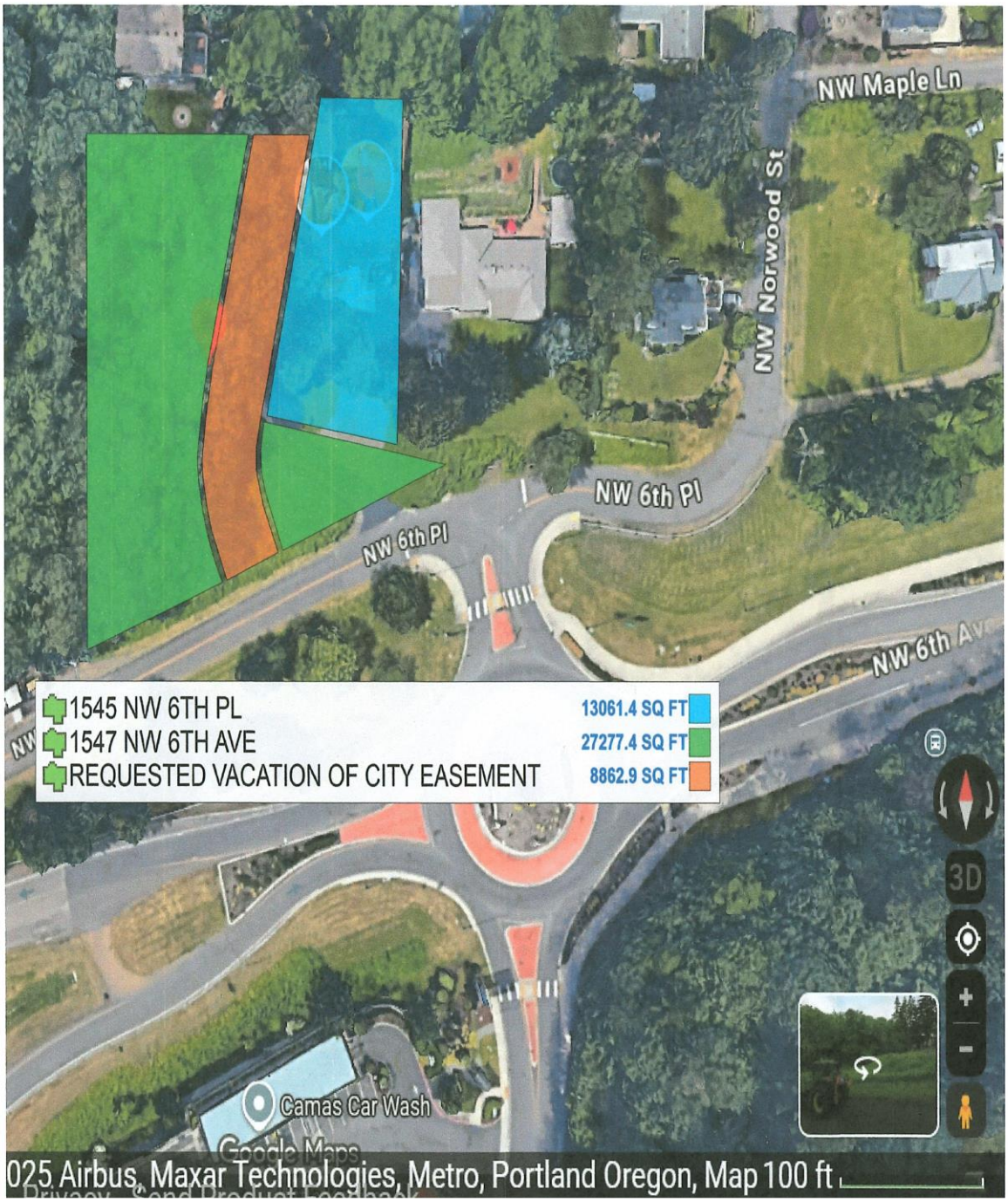
- April 6, 2026 – Introduce Vacation Petition to Council - done
- April 20, 2026 – Resolution to Set the Public Hearing Date - done
- **May 18, 2026 – Public Hearing**
- June 1, 2026 – Vacation Ordinance – *pending Council determination after public hearing*

RCW 35.79.040 states, "If any street or alley in any city or town is vacated by the city or town council, the property within the limits so vacated shall belong to the abutting property owners, one-half to each."

RCW 35.77.030 states that the vacation ordinance may provide that the vacation shall not go into effect until the abutting property owner has paid in an amount not to exceed the full appraised value of the area vacated if the right-of-way has been in existence for more than 25 years. A maximum of ½ the appraised value may be charged for right-of-way less than 25 years old that hasn't been purchased with public funds.

The petitioner purchased the lot depicted in green on the aerial map in 2025. The purchasing cost was identical to the current Clark County assessed value of the property for 2026 tax purposes. Calculations for the maximum cost of the right-of-way land are as follows:

- Lot purchased in 2025 cost per square foot was $2.77.
- Right-of-Way area within the Petition = 8,192 square feet
- Encumbered Area (Exhibit “B”)
    - Driveway Easement area = approximately 200 square feet
- Right-of-Way area less Driveway Easement Area = 7,992 square feet
- Right-of-Way Vacation Maximum Charge = 7,992 SF * $2.77/SF = **$22,136**



Vacation Area Aerial Map

BENEFITS TO THE COMMUNITY: This right-of-way area might be better used for private residential development.

BUDGET IMPACT: There is no budget impact to the City regarding the potential vacation of the Oregon Street right-of-way. If Council decides to vacate the right-of-way, staff recommends that Council determine the amount to be charged to the petitioner. The cost cannot exceed $22,136. The petitioner is also required to pay the ordinance publishing cost in accordance with Camas Municipal Code 3.12.010.

RECOMMENDATION: Staff recommends Council hold the public hearing, take public testimony, determine the cost to be charged for the right-of-way, and direct the City Attorney to prepare a vacation ordinance for Council's adoption.

EXHIBIT "A"

ROAD VACATION
LEGAL DESCRIPTION
OF A PORTION OF
NW OREGON STREET

Dated March 16, 2026

A strip of land being a portion of NW O Street, now known as NW Oregon Street, being a 40-foot road fronting on a portion of Lot 11 and a portion of Lot 6, Bennett's Addition, recorded in Book D, Page 97, located in the Southwest quarter of Section 10, Township 1 North, Range 3 East of the Willamette Meridian, City of Camas, County of Clark, State of Washington, being more particularly described as follows:

Commencing at the Northeast corner of Lot 11, Bennett's Addition; thence North 87°27'46" West, along the North line of said Lot 11, a distance of 99.12 feet, more or less, to a point on the East Right-of-Way of NW Oregon Street; thence South 14°38'43" West, along the East right-of-way of said NW Oregon Street, a distance of 29.08 feet, and the **Point of Beginning** of this description; thence continuing Southerly along the East right-of-way of said NW Oregon St. the following three courses;

1) thence South 14°38'43" West, 130.57 feet to the beginning of a tangent curve concaved Southwest, having a radius of 80.00 feet;

2) thence Southerly along said curve, an arc length of 51.61 feet, a central angle of 36°57'38", a chord which bears South 03°49'58" East, a chord length of 50.72 feet;

3) thence South 22°18'47" East, 14.11 feet to a point on the Northerly right-of-way of NW 6th Place, also being (Evergreen Highway);

Thence South 69°09'10" West, along the Northerly right-of-way of NW 6th Place, a distance of 40.01 feet to a point on the West right-of-way of NW Oregon Street;

thence Northerly along the West right-of-way of said NW Oregon Street, the following three courses;

1) thence North 22°18’47” West, 13.09 feet to the beginning of a tangent curve concaved southwest, having a radius of 120.00 feet;

2) thence Northerly along said curve, an arc length of 77.41 feet, a central angle of 36°57’38”, a chord which bears North 03°49’58” West, a chord length of 76.07 feet;

3) thence North 14°38’43” East, 122.57 feet to the Southeast corner of that certain tract of land convey in Deed of Trust, recorded April 27, 2021, Auditor’s File No. 5900962D, Clark County records;

thence South 86°39’19” East, 40.79 feet, back to the **Point of Beginning**.

Containing 8,192 square feet, more or less.

Reserving thereto: an ingress and egress easement for the benefit of Lots 10 and 11, Bennetts Addition, more particularly described on attached Exhibit “B”, which is made a part of this document.

EXHIBIT "B"

RESERVATION OF INGRESS AND EGRESS EASEMENT

A portion of a strip of land, being 15 foot in width centered on an existing asphalt driveway, and lying within a portion of NW O Street, now known as NW Oregon Street, being a 40-foot road fronting on a portion of Lot 11 and a portion of Lot 6, Bennett's Addition, recorded in Book D, Page 97, located in the Southwest quarter of Section 10, Township 1 North, Range 3 East of the Willamette Meridian, City of Camas, County of Clark, State of Washington, being 7.50 on each side of the following described centerline, more particularly described as follows:

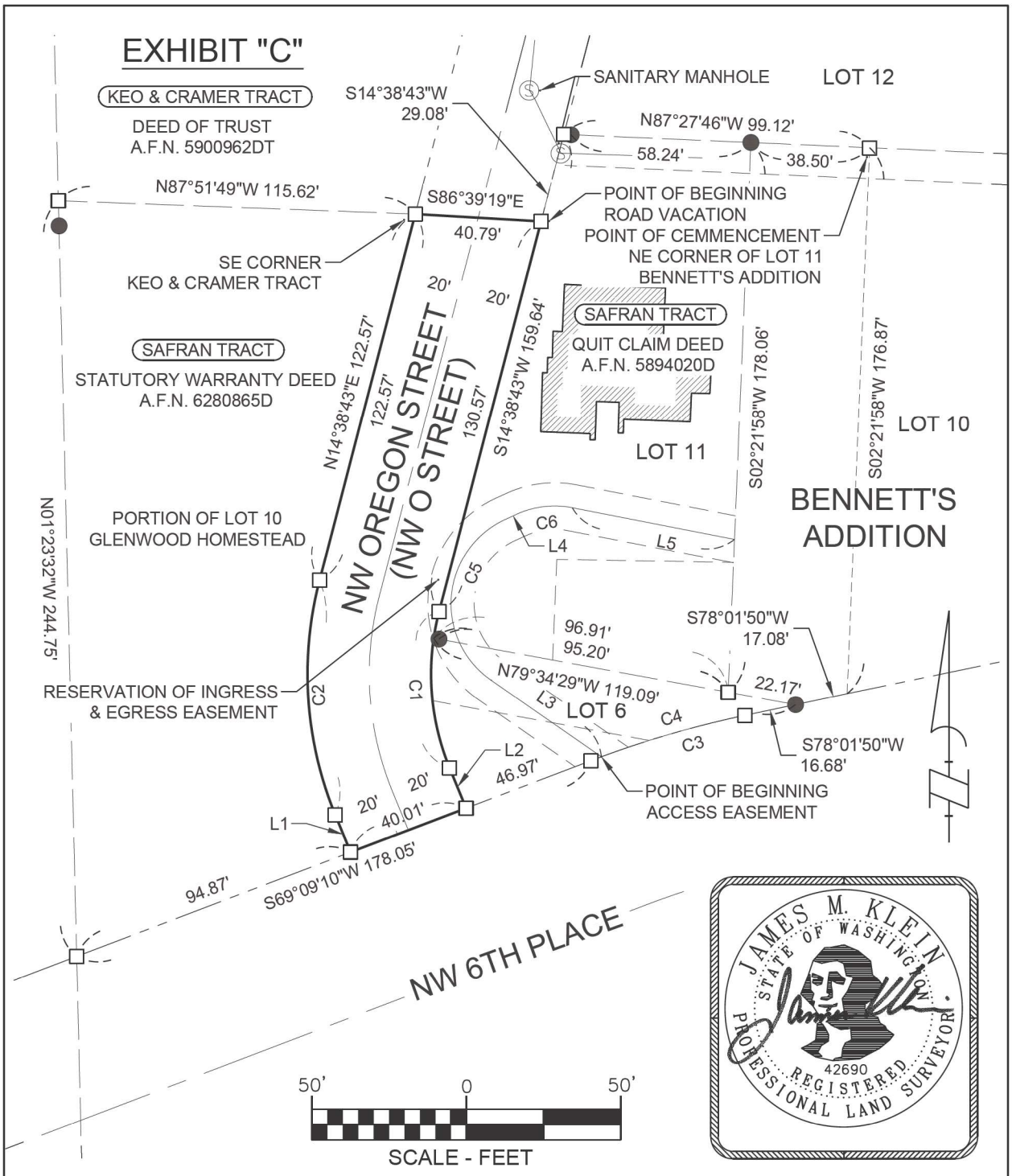
Commencing at the Northeast corner of Lot 11, Bennett's Addition; thence South 02°21'58" West, along the east line of said Lot 11, a distance of 176.87 feet, more or less, to a point on the north right-of-way of NW 6th Place; thence South 78°01'50" West, along the north right-of-way of NW 6th Place, a distance of 16.68 feet to the beginning of a curve concaved southerly, having a radius of 336.50 feet; thence southwesterly along said curve, an arc length of 48.47 feet, a central angle of 8°15'08", a chord which bears South 73°54'17" West, a chord length of 48.42 feet, to the intersection with the center of an existing asphalt driveway, and the **Point of Beginning** of the following described centerline;

Thence following the centerline of the existing asphalt driveway, the following five (5) course;

1) thence North 55°12'45" West, 43.58 feet to the beginning of a tangent curve concaved northeast, having a radius of 30.00 feet;
2) thence northerly and northeasterly along said curve, an arc length of 63.18 feet, a central angle of 120°40'24", a chord which bears North 05°07'27" East, a chord length of 52.14 feet;
3) thence North 65°27'39" East, 3.91 feet to the beginning of a tangent curve concaved southeast, having a radius of 30.00 feet;

4) thence northeasterly and easterly along said curve, an arc length of 18.60 feet, a central angle of 35°30’52”, a chord which bears North 83°13’05” East, a chord length of 18.30 feet;
5) thence South 79°01’28” East, 53.47 feet to a Point on the east line of that certain Tract of land described in Quit Claim Deed, record under Auditor’s File No. 5894020 D, and **Point of Terminus** of said centerline.

Excepting therefrom: that portion lying outside of the right-of-way of NW Oregon Street, as described in Exhibit “A”.



BASIS OF BEARINGS

WASHINGTON STATE PLANE COORDINATES SYSTEM, NAD83(2011) EPOCH 2010.00, NORTH ZONE, GRID NORTH, GROUND DISTANCE

RIGHT OF WAY VACATION
LOCATED THE NE 1/4 OF THE SW 1/4 OF
SECTION 10, T. 1N., R. 3E., W.M. CITY OF CAMAS, CLARK COUNTY, WA

Klein & Associates, Inc.
ENGINEERING • SURVEYING • PLANNING
1411 13th Street • Hood River, OR 97031
TEL: 541-386-3322 • FAX: 541-386-2515

PROJECT:	260204
FILE No:	260204
FILE PATH	
FILEPATH	
LAYOUT:	KA8.5X11
SURVEYED:	KA
DESIGN:	JK
DRAFT:	GD
APPROVE:	JK
DATE:	3-10-26
SHEET	1 OF 1 SHEETS

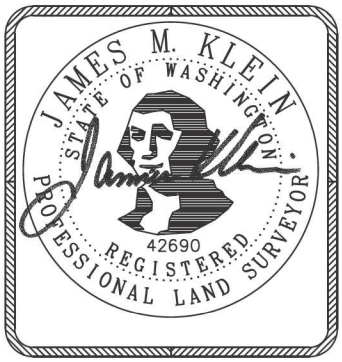
EXHIBIT "C"

LINE TABLE

LINE #	DIRECTION	LENGTH
L1	N22°18'47"W	13.09'
L2	S22°18'47"E	14.11'
L3	N55°12'45"W	43.58'
L4	N65°27'39"E	3.91'
L5	S79°01'28"E	53.47'

CURVE TABLE

CURVE	LENGTH	RADIUS	DELTA	CHORD BEARING	CHORD LENGTH
C1	51.61'	80.00'	36°57'38"	S3°49'58"E	50.72'
C2	77.41'	120.00'	36°57'38"	N3°49'58"W	76.07'
C3	52.14'	336.50'	8°52'40"	S73°35'30"W	52.09'
C4	48.47'	336.50'	8°15'08"	S73°54'17"W	48.42'
C5	63.18'	30.00'	120°40'24"	N5°07'27"E	52.14'
C6	18.60'	30.00'	35°30'52"	N83°13'05"E	18.30'



RIGHT OF WAY VACATION
LOCATED THE NE 1/4 OF THE SW 1/4 OF
SECTION 10, T. 1N., R. 3E., W.M. CITY OF CAMAS, CLARK COUNTY, WA

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PROJECT:	260204
FILE No:	260204
FILE PATH	
FILEPATH	
LAYOUT:	KA8.5X11
SURVEYED:	KA
DESIGN:	JK
DRAFT:	GD
APPROVE:	JK
DATE:	3-10-26
SHEET	2 OF 2 SHEETS