

City Council Workshop Agenda Monday, November 15, 2021, 4:30 PM REMOTE MEETING PARTICIPATION

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To Participate Remotely:

OPTION 1 - Go to www.zoom.us to download the app, or click "Join A Meeting" with Meeting ID# 986 5394 8087; or from any device click https://zoom.us/j/98653948087 **OPTION 2** - Join by phone (audio only) Dial 877-853-5257 with meeting ID# 986 5394 8087

For Public Comment - Click the raise hand icon in the app or by phone, hit *9 to "raise your hand"; or email publiccomments@cityofcamas.us (400 word limit)

To simply observe the meeting, go to the City's Public Meetings page - www.cityofcamas.us/meetings and click "Watch Livestream" (left on page).

Emails received by one hour before the start of the meeting are emailed to Council. During public comment, the clerk will read each email's submitter name, subject, and date/time received. Emails received up to one hour after the meeting are emailed to Council and attached to meeting minutes.

CALL TO ORDER

ROLL CALL

PUBLIC COMMENTS

WORKSHOP TOPICS

- 1. <u>2018 Crown Park Master Plan Refresher</u> <u>Presenter: Trang K. Lam, Parks & Recreation Director</u> <u>Time Estimate: 15 minutes</u>
- 2. <u>ERP Contract Presentation</u> <u>Presenter: Cathy Huber Nickerson, Finance Director</u> <u>Time Estimate: 15 minutes</u>
- 3. <u>2022 Mayor's Recommended Capital Budget Presentation</u> <u>Presenter: Cathy Huber Nickerson, Finance Director</u> <u>Time Estimate: 15 min</u>
- 4. <u>Fireworks Draft Ordinance</u> <u>Presenter: Nick Swinhart, Fire Chief</u> <u>Time Estimate: 15 minutes</u>

5. <u>Fire Department Update</u> <u>Presenter: Nick Swinhart, Fire Chief</u> <u>Time Estimate: 30 minutes</u>

COUNCIL COMMENTS AND REPORTS

PUBLIC COMMENTS

ADJOURNMENT

2018 CROWN PARK MASTER PLAN -REFRESHER

NOV. 15, 2021 COUNCIL WORKSHOP

CROWN PARK

MASTER PLAN REPORT October 2018









Camas

MASTER PLAN FINAL CONCEPT



Item 1.

IMPLEMENTATION OPTIONS OPTION 1 - ALL FEATURES

Keynotes		
1 Interactive Water Feature	6 Sports Court	Accessible Benches & Picnic Tables
 ADA Pathways 	$({f l})$ Scout Hall Improvements	(12) Landscaping
 Playground 	(8) Restroom	(3) Lighting
4 Picnic Shelter	(9) Existing Pavilion	
 Amphitheater 	(1) Existing Tennis Courts	

Item 1.



IMPLEMENTATION OPTIONS OPTION 2 – **MAJOR FEATURES**

Keynotes	
1 Interactive Water Feature	④ Sports Court
② ADA Pathways	(5) Restroom
③ Playground	6 Existing Pavilion



IMPLEMENTATION OPTIONS OPTION 3 – **BATHROOM ONLY**

Keynotes	
1 Interactive Water Feature	Sports Court
2 ADA Pathways	(5) Restroom
Openation of the second sec	Existing Pavilion



IMPLEMENTATION OPTIONS – COST ESTIMATES

	OPTION 1 - All Features	OPTION 2 - Major Features	OPTION 3 - Bathroom Only
HARD COSTS	\$4,010,000	\$1,980,000	\$504,000
Inflation (15%)*	\$601,500	\$297,000	\$75,600
Contingency (25%)	\$1,002,500	\$495,000	\$126,000
TOTAL HARD COST	\$5,614,000	\$2,772,000	\$705,600
SOFT COSTS	\$620,500	\$369,000	\$125,700
TOTAL PROJECT			
COST	\$6,234,500	\$3,141,000	\$831,300

*Dependent on project schedule

PROPOSED PROJECT SCHEDULE

GREENWORKS.	2021		2022				2023							2024															
Camas Crown Park Improvements	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Νον	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	0ct	νον	Dec	Jan	Feb	Mar	Apr
Option 1: FULL PARK IMPROVEMENTS																													
Design Development																													
Construction Documents																													
Permitting and Bidding																													
Construction																													
OPTION 2: PLAYGROUND, WATER FEATURE, AND RESTROOM																													
Design Development																													
Construction Documents																													
Permitting and Bidding																													
Construction																													
OPTION 3: RESTROOM ONLY																													
Design Development																													
Construction Documents																													
Permitting and Bidding																													
Construction																													



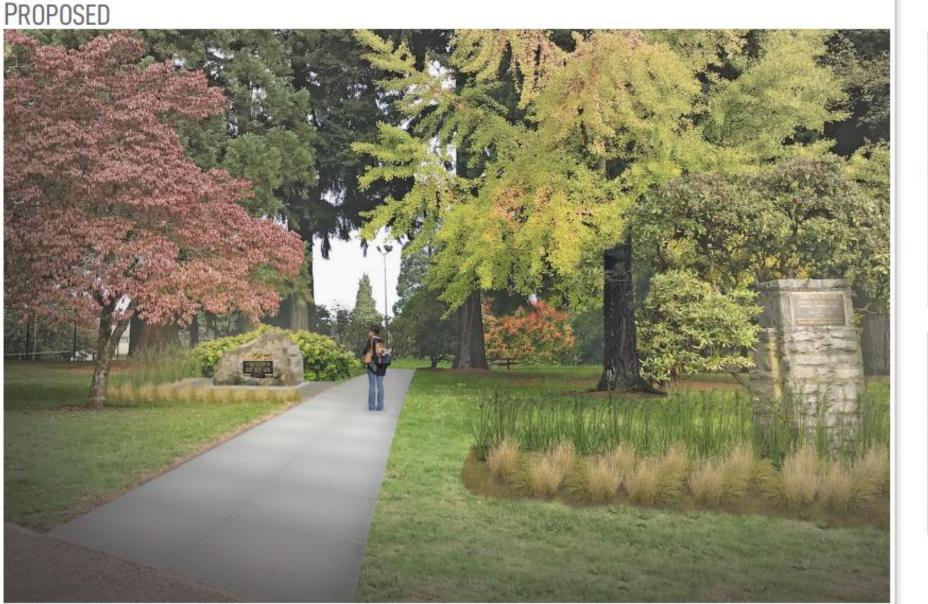




GEORGIA-PACIFIC WWII MEMORIAL RELOCATION TO CROWN PARK

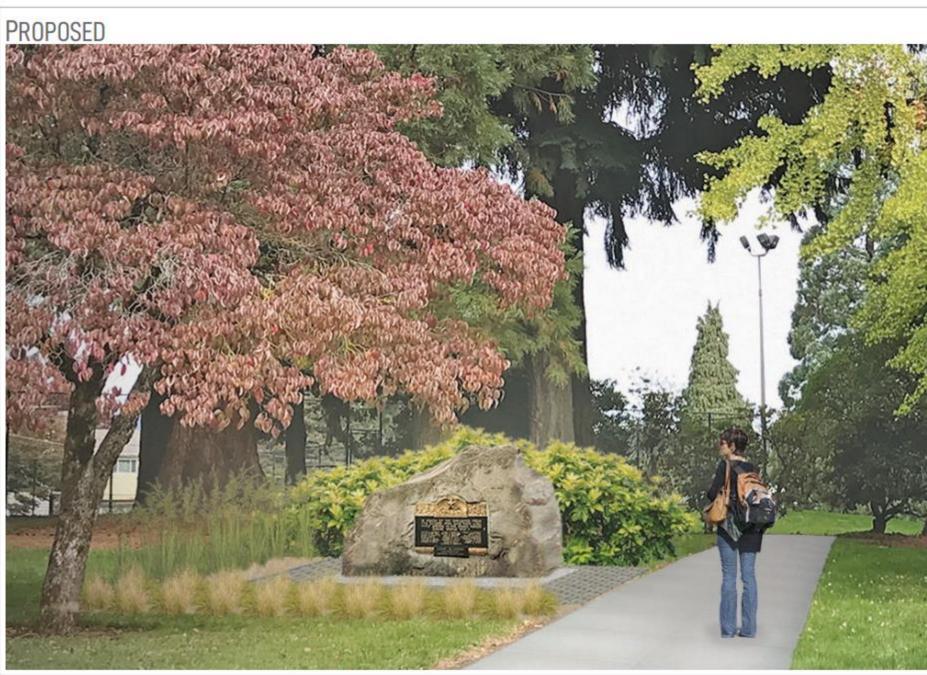
Placement at SW Entrance

GEORGIA-PACIFIC WWII MEMORIAL RELOCATION OPTION A









RELOCATION OPTION A

Placement at SW Entrance - Enlargement

Placement at NE Entrance

GEORGIA-PACIFIC WWII MEMORIA RELOCATION OPTION B









Staff Report

November 15, 2021 Council Workshop Meeting

ERP Contract Presentation

Presenter: Cathy Huber Nickerson, Finance Director

Time Estimate: 15 minutes

Phone	Email
360.817.1537	chuber@cityofcamas.us

BACKGROUND: This presentation is to summarize the purpose of acquiring and implementing a new Enterprise Resource Planning (ERP) solution for the City. This presentation will also summarize the City's proposed contract with Tyler Technologies which Council will consider in the Regular Council Meeting tonight.

SUMMARY: The simplest way to understand what an ERP solution is to think of the core systems which supports the whole city. These include accounting, human resources, procurement, capital assets, building, inventory, budget, and customer request management. ERP solutions integrate all these functions into a single system.

The City is also considering a Software-as-a-Service (SaaS) solution in which the ERP is hosted centrally with the vendor and licensed on a subscription basis. This solution saves the City money with hardware, staffing and support.

The staff has researched different ERP systems, viewed demonstrations, interviewed peers, conducted site visits, and attended trainings. Staff is recommending acquiring Tyler Technologies Munease, EnerGov, and EAM products for the ERP system. Tyler Technologies is on the Washington State Sourcewell list and has provided a quote to the City. Council also received a demonstration by Tyler Technologies on August 16, 2021.

Staff has completed negotiations with Tyler Technologies with a five-year contract for acquiring, implementing, and utilizing the full ERP system for \$3,314,513. This contract pricing is broken down between ongoing and one-time costs as:

SaaS Annual Fee Includes Ongoing Costs of \$284,380 annually	\$1,421,900
Professional Services One-Time Costs	\$1,381,850
3 rd Party Items One-Time Costs	\$8,013
Travel for Tyler One-Time Costs	\$66,000
Optional Items Includes Ongoing Costs of \$77,690	\$436,750
Grand Total	\$3,314,513

Staff proposes funding of the project with an appropriate mix of one-time revenues and ongoing revenues as summarized below:

	Year 1	Annual	5	Year Total
Costs	\$ 1,866,233	\$ 362,070	\$	3,314,513
Replacement Costs		\$ (93,315)	\$	(373,260)
Subtotal	\$ 1,866,233	\$ 268,755	\$	2,941,253
ARPA Citizen Self Service	\$ (174,444)	\$ (70,244)	\$	(455,420)
Subtotal	\$ 1,691,789	\$ 198,511	\$	2,485,833
ARPA Cybersecurity	\$ (500,000)	\$ (125,000)	\$	(1,000,000)
Total Costs to Allocate	\$ 1,191,789	\$ 73,511	\$	1,485,833
General Fund	\$ 302,089	\$ 25,345	\$	403,467
Community Development	\$ 403,382	\$ 46,118	\$	587,853
Streets	\$ 25,759	\$ 50	\$	25,958
CWFD	\$ 71,910	\$ 83	\$	72,242
Stormwater	\$ 34,395	\$ 55	\$	34,614
Solid Waste	\$ 108,795	\$ 30	\$	108,915
Water	\$ 134,235	\$ 890	\$	137,795
Sewer	\$ 111,224	\$ 941	\$	114,989
Total	\$ 1,191,789	\$ 73,511	\$	1,485,833

EQUITY CONSIDERATIONS:

What are the desired results and outcomes for this agenda item? The intent of the presentation is to provide City Council information regarding the ERP proposed contract for their consideration in the Regular Council Meeting.

What's the data? What does the data tell us? N/A

How have communities been engaged? Are there opportunities to expand engagement? A communications plan will be developed during scoping.

Who will benefit from, or be burdened by this agenda item? The intent in investing in a new ERP solution is to save the taxpayers money in greater efficiencies, provide transparency and enhanced service delivery.

What are the strategies to mitigate any unintended consequences? A committed governance structure is intended to mitigate risks and obstacles.

Does this agenda item have a differential impact on underserved populations, people living with disabilities, and/or communities of color? Please provide available data to illustrate this impact. This infrastructure project is intended to enable the City to be more transparent, accessible, and understandable to all residents.

Will this agenda item improve ADA accessibilities for people with disabilities? Yes, the systems should provide as much self-service and transparency to allow customers and employee to access data and process transactions remotely.

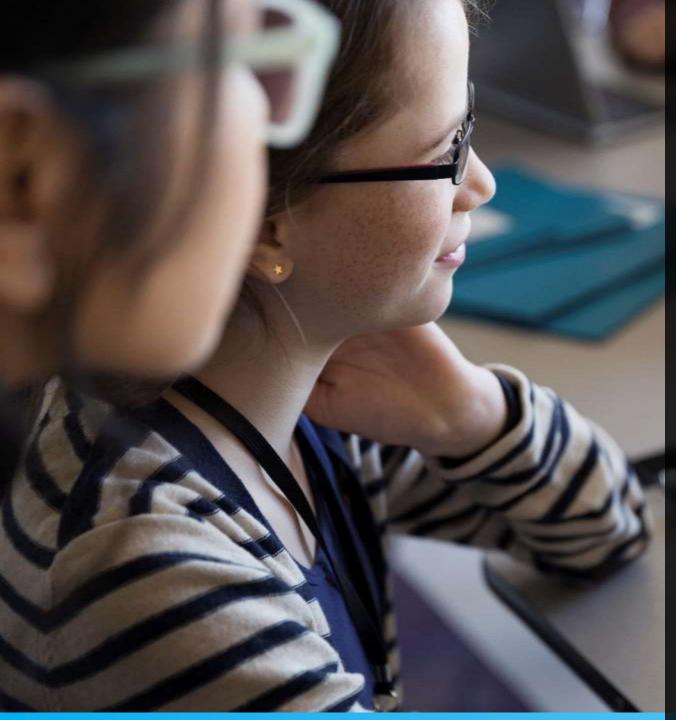
What potential hurdles exists in implementing this proposal (include both operational and political)? There are several potential hurdles which staff intends to work through with City Council as part of the governance structure charter.

How will you ensure accountabilities, communicate, and evaluate results? Staff intends to outline the strategies to address communication, accountability, and results in a communication plan.

How does this item support a comprehensive plan goal, policy, or other adopted resolution? This item provides open and transparent financial reporting which is a goal of the City's strategic plan and meets best financial practices.

BUDGET IMPACT: The ERP system will have ongoing as well as one-time costs. Staff will be reviewing the impact to the budget in the presentation and propose the appropriate mix of funding for one-time and ongoing parts of the project. In addition, this system is a city-wide system impacting every employee, every citizen, and every business. As such the costs will be shared across all funds. The use of federal funds from the CARES Act as well as the ARPA funding will be recommended.

RECOMMENDATION: Information for Council prior to consideration of the ERP contract at the Regular Council Meeting November 15, 2021.

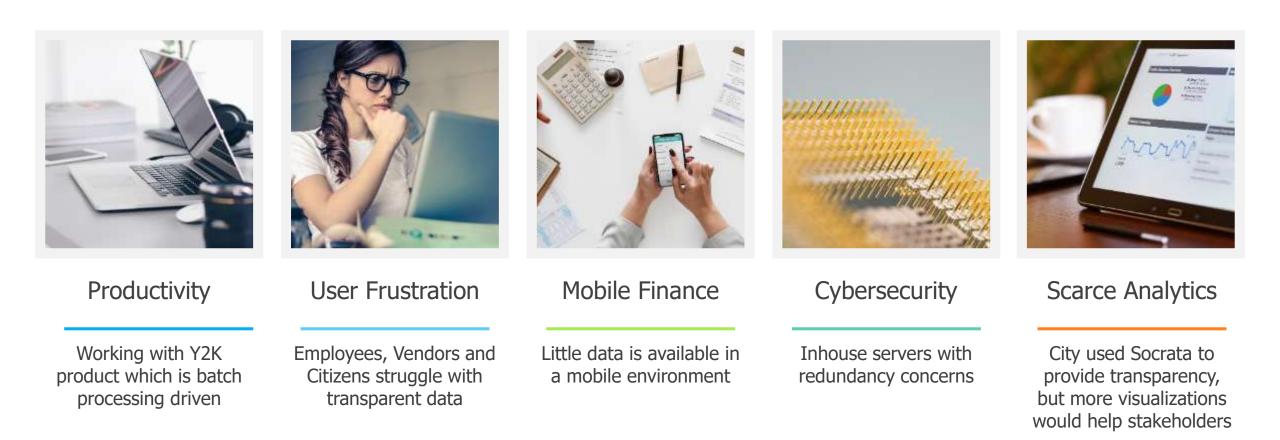


City of Camas

Tyler Technologies ERP Solution

A new way to engage with customers

The Problem



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City of Camas



Solution

Replace Y2K product with a best practices software solution.





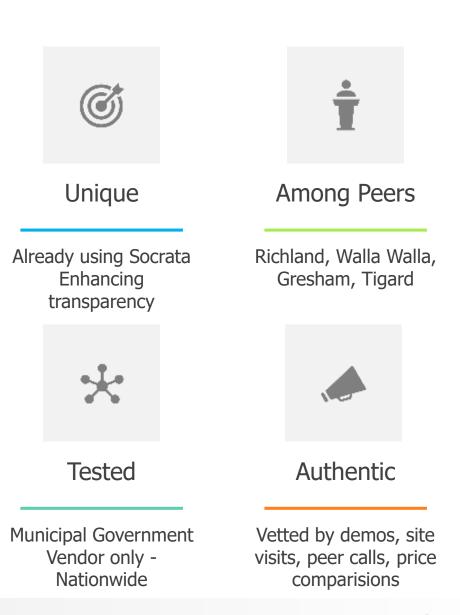


Ρ	rioritize	Authorize	Monetize
	nctionality	Set up Governance Structure	Subscription-based Pricing
	fficiency ase for Support	Cloud Based Solution	Scalable for Needs
		Online Access for Customers, Staff and Vendors (COVID-19	City-wide Benefit
		Lesson)	City of Camas 3



Product

Tyler Technologies – Using the Total Tyler Approach with Munis, Socrata, Energov, and EAM



City of Camas

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Tyler Technologies Solution

Safe and Secure Real Time Data with Access for Everyone

24 hours/Everyday

- Citizens Self Serve
- Vendors Self Serve
- Mobile Access to Staff



Phased In Appraoch

Thoughtful, prudent approach to implementation

22

Implementation Strategy

How will we phase in the future with each module

Phase 1 Current to Future State	Phase 2 Implementation	Phase 3 Go-Live
Business Process Analysis	Configure system for Camas	Go-Live date determined
 Current to Future State Analysis Conversion data mapped Map out configuration Third Party Software considerations 	 Load conversion data Training begins Test scripts drafted Testing and reconfiguration Prep work for stakeholders 	 Communication plan developed for both internally and externally Lessons learned

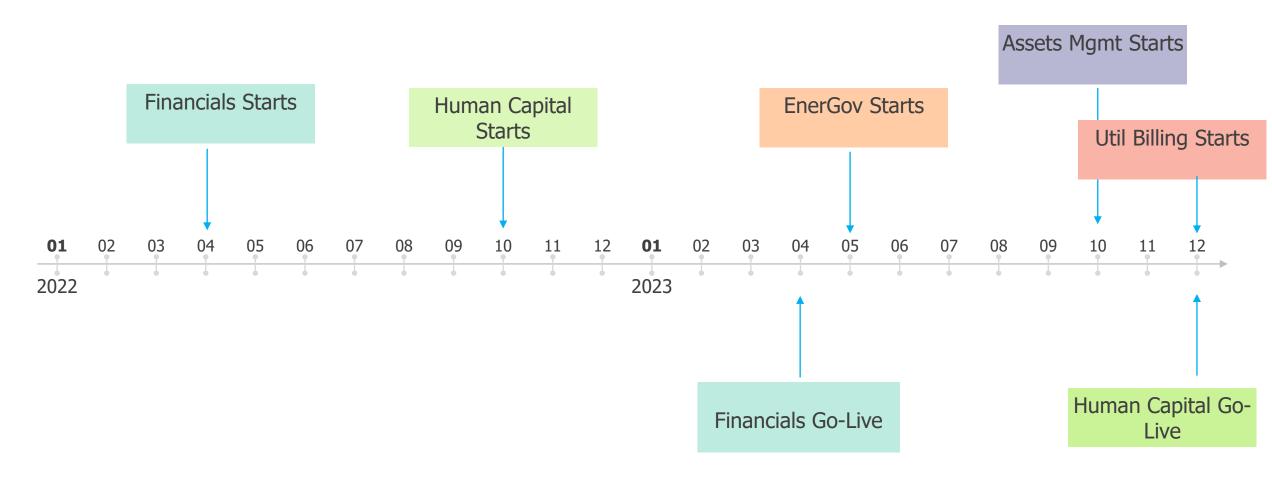
23

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City of Camas

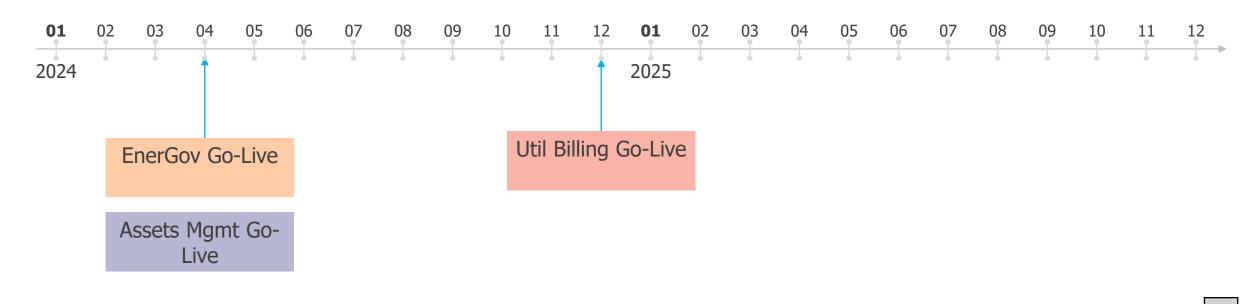
Timeline

Our three-year action plan



Timeline

Our three-year action plan



Item 2.

City of Camas 9

Investment Model

Affordable and Benefits All

Investment Model

There is an opportunity for success



SaaS 5-year cost

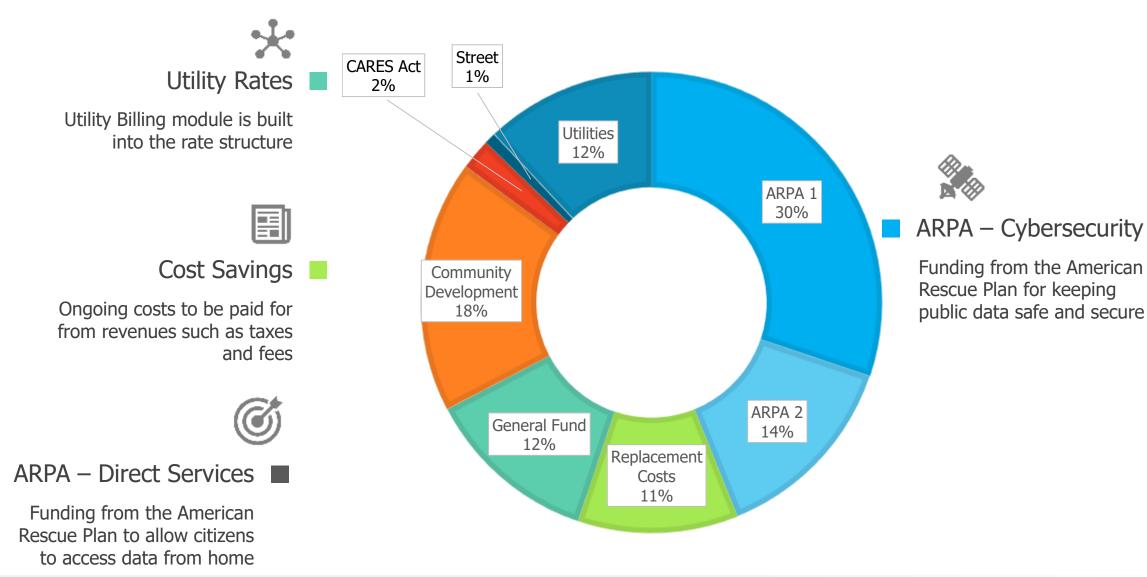
Tyler costs are subscription based and begin upon module implementation **m**

Cost Share

Modules which are shared across the City have costs allocated to different funds and departments

Funding Options

Funding is proposed to be a combination of onetime costs such as American Rescue Plan Act as well as ongoing such as current tax revenues



City of Camas 12

Financials

	Year 1	Year 2	Year 3	Year 4	Year 5
Module Costs	\$284,380	\$284,380	\$284,380	\$284,380	\$284,380
Business Process	143,500	143,500			
Project Mgmt	195,500	195,500			
Conversions	262,500	262,500			
Implementation	122,425	122,425			
Optional Items	125,990	77,690	77,690	77,690	77,690
Equipment	8,013				
Net Costs	\$1,142,308	\$1,085,995	\$362,070	\$362,070	\$362,070
Funding Options					
Cost Savings		(\$93,315)	(\$93,315)	(\$93,515)	(\$93,515)
• ARPA	(\$424,444)	(\$445,244)	(\$195,244)	(\$195,244)	(\$195,244)
• Govt Funds	(\$538,755)	(\$368,327)	(\$71,595)	(\$71,595)	(71,595)
• Utilities	(\$179,109)	(\$179,109)	(\$1,916)	(\$1,916)	(\$1,916)
Total Funding	(\$1,142,308)	(\$1,085,995)	(\$362,070)	(\$362,070)	(\$362,070)

City of Camas 13

Pricing Summary 5 Year Total

		nem z.
SaaS Annual Fee Includes Ongoing Costs of \$284,380 annually	\$1,421,900	
Professional Services One-Time Costs	\$1,381,850	
3 rd Party Items One-Time Costs	\$8,013	
Travel for Tyler One-Time Costs	\$66,000	
Optional Items Includes Ongoing Costs of \$77,690	\$436,750	
Grand Total	\$3,314,513	30
		_



- 3-year implementation plan for five modules
- 5-year cost allocation
- City spreading one-time costs to onetime funding and ongoing expenses with ongoing revenues

Summary

City of Camas and Tyler Technologies



City of Camas

Questions

Cathy Huber Nickerson, Finance Director
 360-817-1537
 chuber@cityofcamas.com
 http://www.cityofcamas.us/

Blank Template for Workshop or Regular Meetings (Verbiage Only)

2022 Mayor's Recommended Capital Budget Presentation Presenter: Cathy Huber Nickerson, Finance Director Time Estimate: 15 min

Verbiage Only templates do NOT get attached to meeting materials or published.





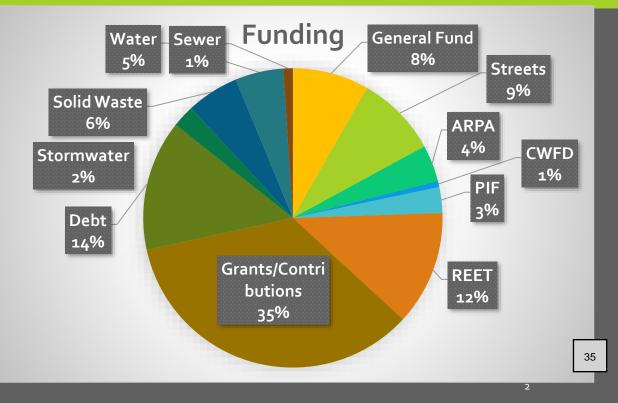
2022 MAYOR'S RECOMMENDED CAPITAL BUDGET



2022 CAPITAL BUDGET SUMMARY

23 Capital Projects

- 3 General Government
- 4 Street
- 1 CWFD
- 7 Parks
- 2 Stormwater
- 1 Solid Waste
- 4 Water
- 1 Sewer



GENERAL GOVERNMENT

- Major Building Maintenance
- \$100,000
- Projects could include:
 - Library HVAC
 - City Hall Generator
 - General Building Maintenance
- Funding
 - REET1/REET2



Item 3.

GENERAL GOVERNMENT

Annex Building

- •\$300,000
- Projects include:
 - Internal Improvements
 - General Building Infrastructure
- FundingREET

GENERAL GOVERNMENT

ERP (Enterprise Resource Planning) System

\$1,400,000

Modules to include:

financials, payroll, human resources, permitting, asset management, grant management, code enforcement and project management

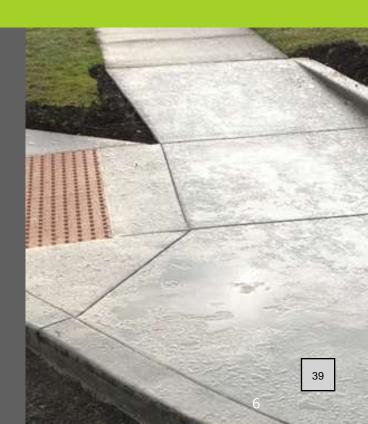
Funding includes: ARPA, CARES Act, General Fund, Street Fund, Utilities

STREETS CAPITAL

- ADA Access Upgrades
- \$50,000

 The City is required by Federal mandate to continue to improve American's with Disabilities Act (ADA) access by removing barriers in the public rights-of-way for all pedestrians, including sidewalks, curb ramps, traffic signal controls, street crossings and ADA parking spaces.

Funded with REET 1



STREETS CAPITAL

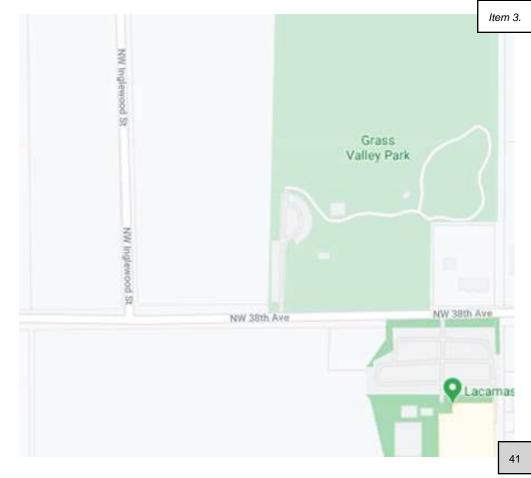
- Pavement Management
 Program
- \$920,887

 City Council elected to use full banked capacity of property taxes to fund the Street Preservation Program.



STREETS CAPITAL

- NW 38th Ave Phase 3
- \$813,000
- Phase 3 will be the final phase of a street improvement project on NW 38th Ave. The project improves the corridor from NW Parker Street to Grass Valley Park.
- Funded with a grant, TIF, and REET



STREET CAPITAL

- NE 3rd Ave Bridge Seismic Retrofit
- \$2,917,118
- This grant enables the City to ensure the bridge meets seismic thresholds.



CWFD CAPITAL

- New Fire Engine (Pumper)
- \$600,000

• The CWFD is in need of a new pumper. Two of the oldest pumpers are nearing the end of their lifespan and maintenance costs are quickly increasing. Presently, staff is having trouble keeping both engines in service as they are frequently in the shop for repairs. By the time, the City takes possession of a new engine, the Fire Capital Plan should be complete which will allow for fire impact fees to pay for the costs or the debt service.



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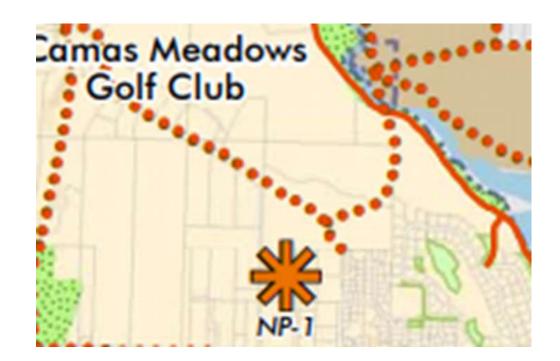
- Open Space/Trails/ Park
 Upgrades
- \$255,000
- This package is a placeholder budget for unanticipated opportunities, repairs, enhancement or grant matching funds. This budget is defined in the Parks Comp Plan.
- Funded with REET 2



- Parklands to Heritage Trail
- \$300,000

 The trail would include some boardwalks and level compacted gravel surface trail through the Camas Meadows Golf Course and connect to Heritage Trail.

• Funded with PIF



Item 3.

 Crown Park Restrooms and Sport Court

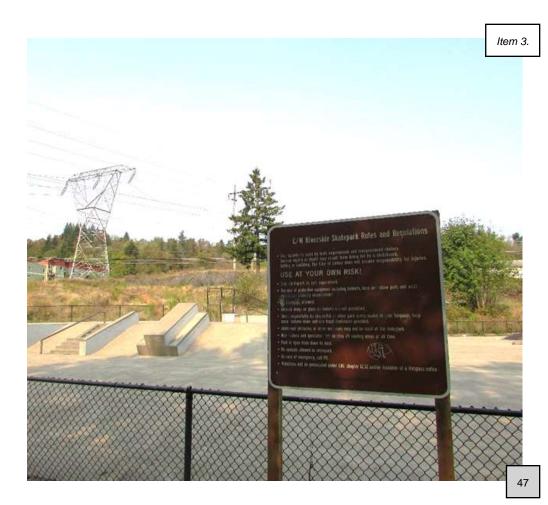
- \$450,000
- The sports court is designed so the budget reflects construction only. The budget includes the design and construction of a restroom.
- Funded with REET₂



- Skate Park Improvements
- \$75,000

• This budget funds the City 's portion of a joint project between Camas, Washougal and a group of interested residents. The funds would cover the City's portion of design and construction of enhancements to the skate park on 3rd Avenue.

• Funded with REET, City of Washougal and Private Donations



PARKS

- Community Center
- \$100,000
- Projects include:
 - Internal Improvements
 - General Building Infrastructure
- Funding
 - REET

• Louis Bloch Bleacher and ADA Access Improvements

• \$250,000

• This package is to remove all existing bleachers and asphalt within the fenced area and replace with concrete surfacing and new bleachers that provide maximum viewing capacity, that are accessible to all patrons with additional curb ramps and ADA access into both sides of the viewing area.

General Fund



- Large Mower
- \$100,000

 Increased mower efficiencies will reduce overall labor hours. It is also proposed to eliminate a small mower scheduled for replacement in 2021 and utilize the capital replacement funds of \$26,000 towards this purchase.

• Funded by General Fund



STORMWATER CAPITAL

- Lacamas Lake Dam Improvements
- \$75,000

• Replacement of the handwheels with electronic actuators that can be controlled remotely will enhance safety and security and be more efficient for operators. Removal of fish screens. If budget allows, a hydraulic analysis to determine the correlation between rain events and water level to develop a program for raising/lowering water level.



STORMWATER CAPITAL

- Lake Water Quality
- \$150,000
- Provide funding for staff to work with Clark County and State/Federal agencies and develop both a short-term and long-term strategy for improving and managing the water quality of Lacamas Lake and Round Lake.
- Funded with Stormwater Rates



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SOLID WASTE CAPITAL

Solid Waste Truck

 Purchase a new Sanitation Truck to serve City customers in the Green Mountain and North Shore areas.

• \$500,000 funded with Solid Waste revenue



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Item 3.

Meter Replacement Project

• This is a multi-year project to replace all the water meters in the City with radio read meters. The radio meters will shorten meter reading by the Water Crews and require less staff as well. Most of the water meters will be read as the Water Crew vehicle drives through a neighborhood. The technology is highly accurate and provides more water consumption data.

- \$275**,**000
- Funded with Water Rates



• 343 Zone Reservoir

 This package includes completing a siting analysis and identifying properties that may be suited for a new Reservoir.
 Once the analysis is completed, this decision package may also support the acquisition of property for future construction.

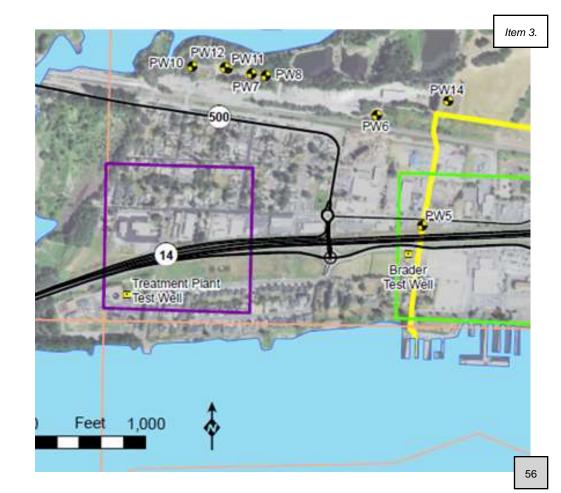
• \$500,000 funded with 2019 Revenue Bond



Washougal River Wellfield
Improvements

 The City has been evaluating use of the existing Washougal Wellfield and working with the Department of Ecology to maximize the amount of water pulled from the existing wellfield. This package will allow staff to work with consultants to finalize the analysis and potentially design a portion of any necessary upgrades.

• \$50,000 funded with Water Rates



Water Transmission Dallas
 Street to Railroad Tracks

 This will replace old and undersized waterline on Dallas Street between 3rd Avenue and the Railroad Tracks. The project will improve fire flows and system redundancy in the surrounding area.

 \$100,000 funded with Water Rates



SEWER CAPITAL

WWTP Upgrades

This project is fund upgrades to the City's wastewater treatment plant.

\$417,128 funded with the 2015 Revenue Bond



QUESTIONS

Item 3.



Staff Report

November 15, 2021 Council Workshop

Fireworks Draft Ordinance Presenter: Nick Swinhart, Fire Chief Time Estimate: 15 minutes

Phone	Email
360.817.1532	nswinhart@cityofcamas.us

BACKGROUND: During the severe fire conditions that existed around July 4, 2021, both Camas and Washougal ultimately banned sales and discharge of fireworks thru emergency order. This process was significantly more difficult in Camas due to differences in our fireworks ordinance. Council has requested staff draft ordinances that would put our fireworks regulations in line with Washougal.

SUMMARY: In the City of Washougal, the Fire Chief has sole discretion to ban the sale and discharge of fireworks in emergency fire conditions. In Camas, only the Mayor has authority to ban discharge and there is no direct statutory provision for banning sales. The City Attorney has created two draft ordinances for discussion. One version allows the Fire Chief to ban sales and discharge and the alternate version allows the Mayor to ban sales and discharge. This will be an opportunity for Council to consider which version is preferred.

EQUITY CONSIDERATIONS:

What are the desired results and outcomes for this agenda item?

Council to discuss both draft ordinances and decide which one they would like to come back at a future regular meeting for consideration.

What's the data? What does the data tell us?

It was discovered during the July 4, 2021 emergency fire conditions that it was very difficult to prohibit fireworks sales in the City of Camas.

How have communities been engaged? Are there opportunities to expand engagement?

This topic has been discussed at several Council meetings during 2021 and also over many previous years.

Who will benefit from, or be burdened by this agenda item?

The safety of the community will benefit if we have easier regulatory ability to prohibit sales and discharge of fireworks during emergency fire conditions. Fireworks vendors would burdened if fireworks sales were prohibited.

What are the strategies to mitigate any unintended consequences?

N/A

Does this agenda item have a differential impact on underserved populations, people living with disabilities, and/or communities of color? Please provide available data to illustrate this impact.

As this is a discussion item only, it would have no known differential impact on underserved populations.

Will this agenda item improve ADA accessibilities for people with disabilities?

N/A

What potential hurdles exists in implementing this proposal (include both operational and political)?

Operationally, the department found it can be difficult to enforce fireworks discharge bans. There will need to be the political will to change the existing ordinance.

How will you ensure accountabilities, communicate, and evaluate results?

N/A

How does this item support a comprehensive plan goal, policy or other adopted resolution?

N/A

BUDGET IMPACT: None

RECOMMENDATION: Discussion at workshop with direction from Council on which version of the draft ordinances they prefer come back at a future regular meeting.

ORDINANCE NO.

AN ORDINANCE amending Section 8.58.023 of the Camas Municipal Code, relating to the discharge and sale of fireworks during periods of extreme fire danger

NOW, WHEREFORE, THE COUNCIL OF THE CITY OF CAMAS DO ORDAIN AS

FOLLOWS:

Ι

Camas Municipal Code Section 8.58.023 - Emergencies - Restrictions on use is hereby

amended to provide as follows:

8.58.023 Emergencies - Restrictions on use and sale

The mayor, after consulting with the fire chief, fire marshal, and other officials as may be deemed appropriate, may prohibit the discharge and sale of all fireworks during periods of extreme fire danger. For the purposes of this chapter, the term "extreme fire danger" shall mean a period of hot, dry weather, accompanied by low fuel moistures. It is during this period that wildland fires can be expected, and fire growth will be accelerated.

Section II

This ordinance shall take force and be in effect five (5) days from and after its passage

and publication as provided by law.

PASSED BY the Council and APPROVED by the Mayor this day of

, 2021.

SIGNED: ______ Mayor

SIGNED:_____

Clerk

City Attorney

APPROVED as to form:

ORDINANCE NO.

AN ORDINANCE amending Section 8.58.023 of the Camas Municipal Code, relating to the discharge and sale of fireworks during periods of extreme fire danger

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FOLLOWS:

I

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8.58.023 Emergencies - Restrictions on use and sale

The fire chief may prohibit the discharge and sale of all fireworks during periods of extreme fire danger. For the purposes of this chapter, the term "extreme fire danger" shall mean a period of hot, dry weather, accompanied by low fuel moistures. It is during this period that wildland fires can be expected, and fire growth will be accelerated.

Section II

This ordinance shall take force and be in effect five (5) days from and after its passage

and publication as provided by law.

PASSED BY the Council and APPROVED by the Mayor this day of

_____, 2021.

SIGNED:_____

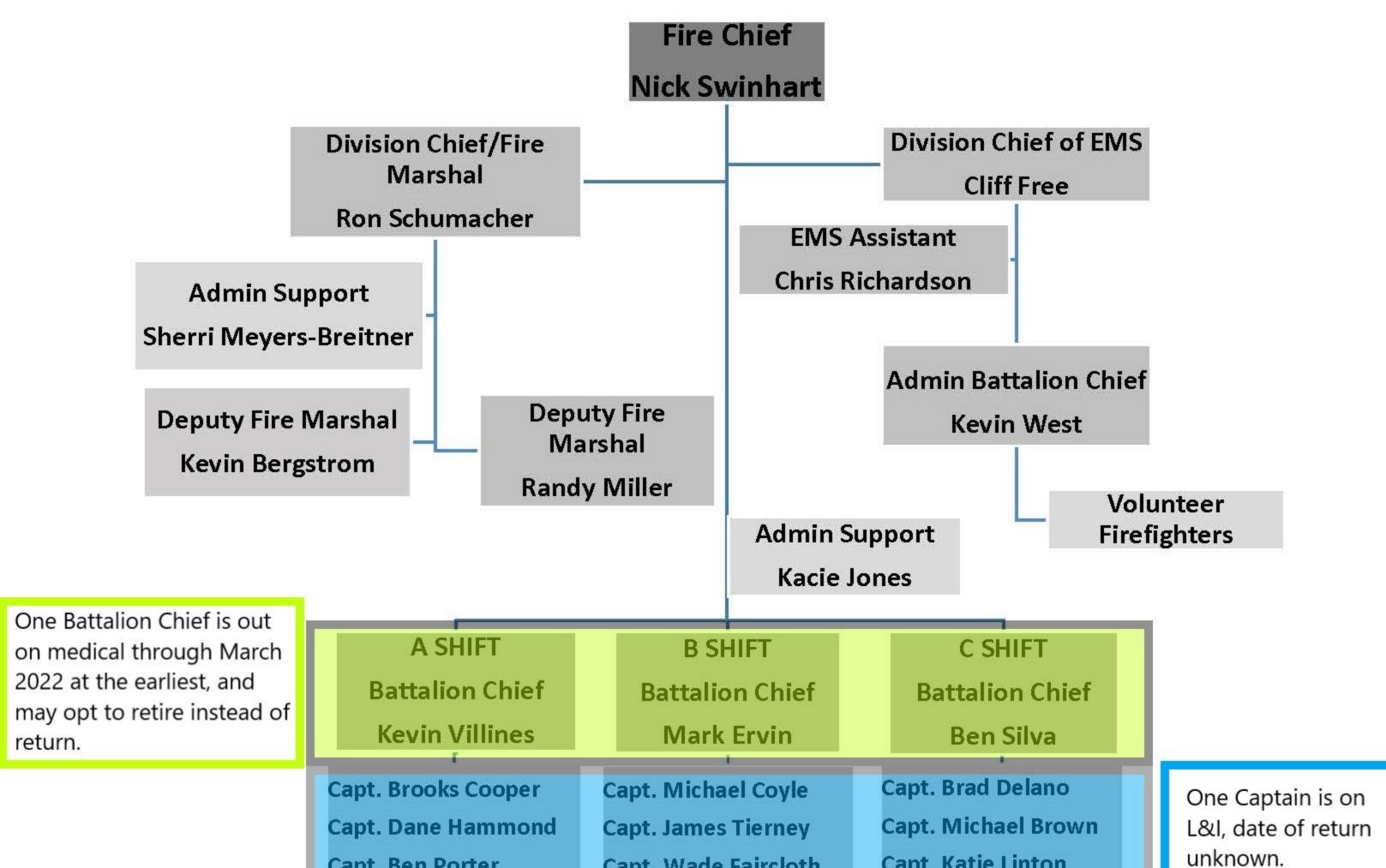
Mayor

SIGNED:

Clerk

APPROVED as to form:

City Attorney



One firefighter on L&I, tentative return date of December 15 2021

One firefighter on L&I, date of return uknown.

One firefighter on medical leave, date of return unknown. Capt. Ben Porter

FF/PM Trevor Guay

FF/PM Jack Squire

FF/PM Darr Soli

FF/PM Steve Carter

FF/PM Gavin Horst

FF Butch Steigmann

FF/PM Erik Miller

FF/PM Cassie Knierim

FF/PM Andrew Nichols

FF/PM Shayne Bradley

FF/PM Nick Ober FF/PM Aaron Cliburn **FF/PM Paul Bennett**

Capt. Wade Faircloth

FF/PM Gary Horst FF/PM Mark Widlund **FF/PM Steve Harrington** FF/PM Adam Brice FF/PM Kekoa Paakaula FF/PM Phil Gebhardt FF/PM Chris Ruddell FF/PM Liben Wondemu **FF/PM Quinn Murray FF Gene Marlow FF Aron Black FF Matt Baldwin FF Scott Slocum**

Capt. Katie Linton

FF/PM Jason Summers FF/PM Michaela Young FF/PM Cassie Knierim FF/PM Lance Long **FF/PM Ross Bucklew** FF/PM David Pike FF/PM Steve Pozsgai **FF/PM Matt Peterson FF/PM Josh Proctor** FF/PM Tom Meacham **FF Victor Compher FF Chris Kassel**

One firefighter on a military deployment, tentative return date February 2022

One firefighter on L&I, date of return unknown.

One firefighter on military/medical leave, tentative return January 2022 One firefighter on L&I, date of return unknown

One firefighter on long term leave, unlikely to return in 2022, no official notice given.

In summation, 20% of line staff (10 members) are out on various leave.