



**LEOFF Disability Board Meeting Agenda
Friday, February 21, 2025, 10:00 AM
Council Chambers, 616 NE 4th AVE**

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To Participate Remotely:

OPTION 1 -

1. Go to www.zoom.us and download the app or click "Join A Meeting" and use Meeting ID – 820 9579 8985
2. Or, from any device click <https://us06web.zoom.us/j/82095798985>

OPTION 2 - Join by phone (audio only):

1. Dial 877-853-5257 and enter meeting ID# 820 9579 8985

For Public Comment:

1. Click the raise hand icon in the app or by phone, hit *9 to "raise your hand"
-

SPECIAL MEETING

CALL TO ORDER

PUBLIC COMMENTS

This is the public's opportunity to comment about any item on the agenda, including items up for final action.

ELECTION OF CHAIR & VICE CHAIR

APPROVAL OF THE MINUTES

REVIEW AND DECISION OF APPLICANTS FOR CITIZEN BOARD POSITION

CLOSE OF MEETING



Staff Report

SUMMARY:

Selection of a Chairperson and Vice-Chairperson for the LEOFF Board is required.

The Chairperson shall preside over all meetings of the Board. The Chairperson shall sign all documents requiring the signature of the Board and his/her signature of the Board shall be as legal and binding as if all members had affixed their names.

The Vice-Chairperson shall perform the duties of the Chairperson in the absence of the Chairperson.

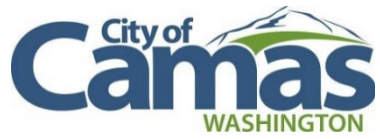
The term of office for both positions is one year, expiring December 31, 2025.

ACTION REQUESTED:

Motion to nominate (STATE NAME OF NOMINEE) of the Board for the position of Chairperson effective January 1, 2025, for a one year term expiring December 31, 2025.

AND

Motion to nominate (STATE NAME OF NOMINEE) of the Board for the position of Vice-Chairperson effective January 1, 2025, for a one year term expiring December 31, 2025.



Staff Report

SUMMARY:

Minutes should be reviewed and approved as-is or with necessary changes/edits.

ACTION REQUESTED:

Motion to approve the minutes from the December 17, 2024, meeting.

IF CHANGES REQUESTED:

Motion to approve the minutes from the December 17, 2024, meeting with the discussed changes.



**LEOFF Disability Board Meeting Minutes - draft
Tuesday, December 17, 2024, 11:00 AM
Council Chambers, 616 NE 4th AVE**

NOTE: Please see the published agenda packet for item attachments.

SPECIAL MEETING

Present: Don Chaney, Marilyn Boerke, John Nohr, Joan Durgin

Absent: Paul Berg

Staff: Heidi Steffensen, Jennifer Gorsuch, Sydney Baker, Alicia Stevens, and Shawn MacPherson

CALL TO ORDER

Chair Nohr called the meeting to order at 11:01am.

PUBLIC COMMENTS

No one from the public wished to speak.

APPROVAL OF THE MINUTES

It was moved by Board Member Chaney, and seconded, to approve the meeting minutes of August 21, 2024. The motion carried unanimously.

CLAIMS SUMMARY REPORT

Administrative Services Director Gorsuch reviewed the reimbursement claims that were submitted and processed from July 1, 2024, through September 30, 2024, in the amount of \$26,173.86 with the Board. These claims were approved by the Administrative Services Director per the authority delegated by the Board and reimbursement claims that were previously approved by the Board.

Gorsuch responded to questions from the Board.

It was moved by Vice Chair Durgin, and seconded, to approve the City of Camas LEOFF Disability Board reimbursements. The motion carried unanimously.

CLOSED SESSION

Chair Nohr stated that the Board will be going into a closed session to discuss a Quasi-Judicial matter. The Board went into a closed session at 11:04am.

The meeting reconvened at 11:09am.

OTHER BUSINESS

A. Discussion and Decision Related to Retiree Request

It was moved by Council Member Boerke, and seconded, to approve the retiree request to provide home health care services up to 30 hours per week, effective December 17, 2024 subject to bi-annual request for care and review by rule.

Board Member Joan Durgin was thanked for her service to the Board since its inception in 2016. Durgin is stepping down in her role as the citizen appointee.

Board Member Chaney inquired about the process of replacing board appointed members. Administrative Services Director Gorsuch, along with legal counsel will review the process of replacing board appointed LEOFFI representative members.

CLOSE OF MEETING

The meeting closed at 11:13am



Staff Report

SUMMARY:

Selection of a member from the public large to the LEOFF Disability Board.

Due to the resignation of the member-at-large at the end of 2024, the vacancy was advertised for the public to submit applications of interest.

Two applications were received and are provided for your review.

During the public meeting, the Board will discuss the applicants and select one to serve on the Board as the member-at-large for a two-year term.

ACTION REQUESTED:

Motion to appoint (INSERT NAME) as the member from the public at large to the LEOFF Disability Board.

Name: John Paul Cantu

Please provide a summary of your Community Involvement activities

I am not currently involved in any activities in the City of Camas, but I am looking to start. I applied to serve on the House Committee at Royal Oaks Country Club, and am a parishioner of the St. Joseph Catholic Church in Vancouver, WA.

Reasons for Interest

Law enforcement has a special place in my heart. My father, Lt. Alfonso Cantu has been a police officer for over 30 years with the City of McAllen, TX. My uncle is a retired police officer after 18 years with the City of McAllen and is about to complete 15 years with the US Marshalls. My brother-in-law is a Lieutenant with the State of Texas DPS. I am also a disabled veteran

JOHN PAUL CANTÚ

ABOUT ME

I'm a father of two girls, Lily and Daisy Cantu, and have been married to my amazing wife Betty for over 15 years. We have lived in the Camas/Washougal area since 2012 and own and operate 9 restaurants in Clark County and in the Portland Metro. I proudly served as a Combat Medic in the Army, deploying for 15 months in Iraq

EXPERIENCE

- **2014 - PRESENT** **VP OF CULINARY & PROCURMENT**
 - As the VP of Culinary for Pearl West Restaurant Group, I oversee the kitchens for all the Margarita Factories, Dosalas, and Dlosa
- **2023 - PRESENT** **OWNER & CO-FOUNDER ORDER SENCILLO**
 - Order Sencillo is a tech start-up company that connects foodservice distributors with restaurants and other businesses in foodservice
- **2006 - 2010** **US ARMY**
 - While in the Army, I served as a Combat Medic. I was awarded the Bronze Star for my actions in Operation Iraqi Freedom

EDUCATION

- **2012-2014** **UNIVERSITY OF WESTERN STATES**
 - Bachelor of Science Human Biology
- **2010-2012** **UNIVERSITY OF TEXAS- PAN AMERICAN**

EXPERTISE + SKILLS

- Teamwork
- Problem Solving
- Customer Service
- Adaptability
- Critical Thinking
- Leadership
- Conflict resolution

Name: Adam Stadtlander

Please provide a summary of your Community Involvement activities

I work locally as physical therapist, have 3 kids in the schools and have volunteered for the park department for cleanups and ivy pulling.

Reasons for Interest

I am looking to spend more time supporting the local community. With a background as a Physical therapist and more specifically, having worked as an industrial physical therapist prior it seems I might have potential to be of use to this board. I've worked with numerous Law Enforcement Officers as well as Firefighters over the years and have solid understanding of the demands of their jobs. Thank you for your time and consideration.

Adam Stadlander, PT, DPT, SCS

Education:

- December 2007 Doctorate in Physical Therapy from Chatham College, GPA: 4.0
- May 2001 Bachelor of Science, with honors from Montana State University in Exercise Physiology.

Certifications & Association Involvement:

- OPTA Research Committee Chair and Board member: November 2008 – 2011
- First Aid and CPR certified

Experience:

- June 2021 to current: **Physical Therapist** at PeaceHealth Fishers Landing. Responsible for evaluating, creating a plan of care, assessing, and treating orthopedic and sports conditions.
- December 2017 to April 2020: **Physical Therapist and Injury Prevention Specialist** at Briotix Health. Responsible for evaluating, creating a plan of care, assessing, and treating injuries. Worked with multiple roles in diverse industries to identify at risk employees and/or positions. Taught employees ergonomic strategies and/or modified work processes to reduce injury risk and discomfort while maintaining productivity. Collaborated with management and employees to implement injury prevention programs. Performed job analysis, job coaching, ergonomic assessments. Worked with the Briotix technology team to test and implement injury prevention focused technology including wearables such as biofeedback devices and exoskeletons.
- May 2017 to February 2018: **Physical Therapist** at Black Diamond Physical Therapy. Responsible for evaluating, creating a plan of care, assessing, and treating orthopedic/sports patients. Responsible for marketing and networking.
- July 2016 -May 2017: **Physical Therapist** at Kinetic Integration Manual Therapy & Performance. Responsible for evaluating, creating a plan of care, assessing, and treating orthopedic/sports patients. Responsible for marketing, networking, and billing.
- February 2008 –June 2016: **Physical Therapist** at Kaiser Permanente, Portland OR. Physical Therapist in outpatient clinic specializing in Orthopedic Physical Therapy. Responsible for evaluating, creating a plan of care, assessing, and treating orthopedic patients and a small case-load of vestibular patients. From 2009 -2015 was lead PT position for the Departmental Unit-Based Team which includes facilitating quality improvement projects and meetings.
- November – December 2007 (7 weeks): **Clinical Affiliation** at the University of Pittsburgh Eye and Ear Institute Vestibular Rehab Specialty Clinic, Pittsburgh PA. Responsible for evaluation, creation of care plans, assessment, and treatment of vestibular patients and neurological patients with gait abnormalities.
- September – November 2007 (7 weeks): **Clinical Affiliation** at Great Northern Physical Therapy, Bozeman MT. Outpatient clinic in which I gained experience evaluating, assessing, and treating orthopedic patients.
- August – September 2007 (3 weeks): **Clinical Affiliation/Service Learning** in Chennai India. 1 of 4 students chosen from the Chatham DPT program to travel to India and learn therapeutic techniques for lymphedema from the Norton School of Lymphatic therapy as well as treat patients with lymphatic

filariasis as part of a Benter Initiative grant.

- April – June 2007 (12weeks): **Clinical Affiliation** at Virginia Mason Medical Center, Seattle WA. Evaluate, assess, and treat patients in the Critical Care Unit, Intermediate Care Unit, and Telemetry Units.
- August 2006 – October 2006 (10 weeks): **Clinical Affiliation** at Allegheny Chesapeake Physical Therapy, Pittsburgh PA. Outpatient clinic specializing in manual therapy in which I gained experience evaluating, assessing, and treating orthopedic patients.
- December 2002 – March 2004: **Assistant Manager / Personal Trainer** at the Adidas sporting goods U.S. corporate headquarters. Assisted in overseeing staff and administrative functions of the corporate gym. Instructed fitness classes, gave lectures on health topics, and implemented a weight loss program. Gave fitness assessments and trained a wide range of clientele for a variety of athletic endeavors.

-References available upon request-