



Salary Commission Public Hearing Agenda Monday, November 08, 2021, 4:00 PM REMOTE MEETING PARTICIPATION

NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)

To Participate Remotely:

OPTION 1 - Go to www.zoom.us to download the app, or click "Join A Meeting" with Meeting ID# 983 9828 3352; or from any device click <https://zoom.us/j/98398283352>

OPTION 2 - Join by phone (audio only) Dial 877-853-5257 with meeting ID# 983 9828 3352

For Public Comment - Click the raise hand icon in the app or by phone, hit *9 to "raise your hand"; or email publiccomments@cityofcamas.us (400 word limit).

To simply observe the meeting, go to the City's Public Meetings page - www.cityofcamas.us/meetings and click "Watch Livestream" (left on page).

Emails received by one hour before the start of the meeting are emailed to the Commission. During public comment, the clerk will read each email's submitter name, subject, and date/time received. Emails received up to one hour after the meeting are emailed to the Commission and attached to meeting minutes.

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

1. October 7, 2021 Salary Commission Meeting Minutes

OVERVIEW OF COMMISSION RECOMMENDATIONS

2. At their October 7, 2021 public Commission meeting, the Commission reviewed comparable data and recommend the following changes:
 - a. Increase the Technology Allowance to \$100 per month for the Mayor and \$75 per month for Council Members.
 - b. Increase the monthly stipend for the Mayor to \$2,750 and \$1,000 for the Council Members.

PUBLIC HEARING

3. The Commission will take public comment about proposed increases.

COMMITTEE DELIBERATION

ADJOURNMENT



**Salary Commission Meeting Minutes - Draft
Thursday, October 07, 2021, 4:30 PM
REMOTE MEETING PARTICIPATION**

NOTE: Please see the published agenda packet for all meeting materials

CALL TO ORDER

The meeting was called to order at 4:30 p.m.

ROLL CALL

Present Commission Members Allen Anderson, John Nohr, Matt Ransom and Sheila Schmidt

Excused Zach Goodman

Staff Bernie Bacon, Jennifer Gorsuch and Jeff Swanson

Press No one from the press was present

PURPOSE OF SALARY COMMISSION REVIEW

- 1. Salary Commission Purpose Overview

This was for the Commission’s information only.

APPOINT CHAIR

It was moved by Schmidt, and seconded, to appoint Matt Ransom as Salary Commission Chair. The motion carried unanimously.

APPROVAL OF MINUTES

- 2. November 5, 2020 Salary Commission Meeting Minutes – Draft

It was moved by Nohr, and seconded, to approve the November 5, 2020 Salary Commission Meeting Minutes. The motion carried unanimously.

COMMISSION ANNUAL REVIEW

- 3. Annual Commission Review Discussion

The Commission reviewed the reference materials. Discussion ensued.

It was moved by Ransom, and seconded, to increase the Technology Allowance to \$100 for the Mayor and \$75 for Council Members. The motion carried unanimously.

It was moved by Anderson, and seconded, that the monthly stipend be increased; to \$2,750 for the Mayor and to \$1,000 for the Council Members; and direct staff to schedule a public hearing in order to take public testimony regarding this Salary Commission recommendation. The motion carried unanimously.

ADJOURNMENT

The meeting adjourned at 5:40 p.m.

Salary Commission Actions

Year Affected		Stipend Pct Increase	Stipend	Vehicle Allowance	Technology Allowance
2015	Mayor	Comp Study	\$ 2,200	\$ 200	\$ 75
	Council Members	Comp Study	\$ 750	None	\$ 25
2016	Mayor	None	\$ 2,200	\$ 200	\$ 75
	Council Members	None	\$ 750	None	\$ 25
2017	Mayor	2.5%	\$ 2,255	\$ 300	\$ 75
	Council Members	2.5%	\$ 769	None	\$ 50
2018	Mayor	2%	\$ 2,300	\$ 300	\$ 75
	Council Members	2%	\$ 784	None	\$ 50
2019	Mayor	4%	\$ 2,392	\$ 300	\$ 75
	Council Members	4%	\$ 816	None	\$ 50
2020	Mayor	2.5%	\$ 2,452	\$ 300	\$ 75
	Council Members	2.5%	\$ 836	None	\$ 50
2021	Mayor	2.0%	\$ 2,501	\$ 300	\$ 75
	Council Members	2.0%	\$ 853	None	\$ 50
2022 Recomm	Mayor	9.96%	\$ 2,750	\$ 300	\$ 100
	Council Members	17.2%	\$ 1,000	None	\$ 75

**Salary Commission Info
from Finance**

Item 2.

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021-to-Date</u>	Total Years-To-Date	<u>2022 proposed</u>
A/P Reimbursements	\$ 423.41	\$ 1,195.69	\$ -	\$ -	\$ 1,619.10	\$ -
Payroll (Stipend)	\$ 91,104.00	\$ 96,695.23	\$ 102,648.00	\$ 72,252.57	\$ 362,699.80	\$ 117,000.00
Technology Allowance	\$ 350.00	\$ 303.50	\$ 300.00	\$ 125.00	\$ 1,078.50	\$ 7,500.00
Car Allowance - Mayor	\$ 3,600.00	\$ 3,642.00	\$ 3,600.00	\$ 2,700.00	\$ 13,542.00	\$ 3,600.00
TOTAL	\$ 95,477.41	\$ 101,836.42	\$ 106,548.00	\$ 75,077.57	\$ 378,939.40	\$ 128,100.00
				\$ 8,341.95	Average/month Jan-Sep	
				\$ 100,103.43	<i>2021 Estimate</i>	