



**City Council Special Meeting Planning Conference  
Day 2 Agenda  
Saturday, January 28, 2023, 9:00 AM  
Lacamas Lake Lodge, 227 NW Lake RD**

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**To observe the meeting:** This City Council Special Meeting is an in-person meeting. To participate, see the in-person information provided on the meeting agenda.

**CALL TO ORDER**

**ROLL CALL**

**WORKSHOP TOPICS**

1. Addressing Current Needs  
Presenters: Jeff Swanson, Exigy Consulting, and Doug Quinn, City Administrator  
Time Estimate: 120 minutes
  
2. [Vision and Planning for the Future](#)  
[Presenters: Jeff Swanson, Exigy Consulting, and Doug Quinn, City Administrator](#)  
[Time Estimate: 90 minutes](#)
  
3. [Conclusion](#)  
[Presenter: Jeff Swanson, Exigy Consulting, and Doug Quinn, City Administrator](#)  
[Time Estimate: 30 Minutes](#)

**CLOSE OF MEETING**

# STAR

## ANALYSIS

Item 2.

As a group, take about 15 minutes to discuss Strengths, taking notes on the paper provided. Utilize the conversation starters if needed. Repeat for Threats. **Stop.** We will come back together as a larger group to debrief. After a break, we'll repeat for Aspirations and Results.

### Strengths

#### Conversation starters

- What are we doing well?
- What are our greatest assets?
- When you hear a compliment about our services, what do you hear?

### Threats

#### Conversation starters

- What threatens the strengths?
- What could disrupt or negatively impact the quality of life in Camas?
- What threats exist to the organization?

### Aspirations

#### Conversation starters

- What are your aspirations for the community?
- What are your aspirations for the organization?
- What do you want a future Camas to look like?

### Results

#### Conversation starters

- What do we want to be known for (Camas)?
- What do we want to be known for (City of Camas)?
- What does success look like?

Annual Planning Conference  
January 27-28, 2023

CURRENT STATE

FUTURE STATE

**CITY OF CAMAS 2023 PLANNING CONFERENCE**

January 28, 2023  
Lacamas Lake Lodge

**VISION REFINEMENT**

**Camas' core values from GOLDEN CIRCLE of WHY**

CONSIDER- WHAT DO YOU WANT TO SEE MORE OF? WHAT DO YOU WANT TO SEE LESS OF?

WHAT DO I WANT TO ACCOMPLISH IN THE NEXT YEAR?

WHAT DO I WANT TO ACCOMPLISH WITHIN THE NEXT 5 YEARS?

HOW CAN I BEST PERSUADE MY FELLOW LEADERS TO SHARE A PASSION FOR MY STATED INTEREST?

## GROUPED INTERESTS FROM COUNCIL

### OPMA/COUNCIL RELATIONS

Open Public Meeting Act (OPMA) Primer  
 Review Council Roles & Responsibilities  
 Align Strategic Priorities  
 Develop Policy Expectations for 2035 Vision  
 Develop Council Policies Handbook  
 Improve Council Team Effectiveness  
 Discuss Form of Governance: Strong Mayor – Council Manager

### PLANNING

Review Camas 2035 Vision  
 Review Parks Plan Implementation  
 Establish a Camas Land-Use Planning "Master Plan"  
 Visioning – Camas Look & Feel in 20 years - Dive into North Shore Subarea.  
 Planning for Downtown Area  
 Downtown Subarea Plan  
 Review of City Assets

### CITIZEN & HOUSING CENTRIC

Explore Equity Initiatives  
 Discuss Affordable Housing Goals & Strategies - Incentives/Taxation, Valuation Threshold

### FIRE & REGIONAL FIRE AUTHORITY (RFA)/ILA

RFA Planning - Capital Facilities Bond, and Budget  
 RFA Service Models, ILA Review,  
 Expectations for the CWFD Review current situation,  
 Goal Clarification w/ milestones/timelines understanding ILA ends 2023  
 Joint Councils meeting  
 Joint Session with City of Washougal – Bonds , ILA and RFA

### ECONOMIC/BUSINESS/HOUSING

Explore Economic Development Incentives  
 Priorities for 2023  
 Strategic Plan with 4 to 6 yr horizon  
 Volunteer Coordinator Position

### EMPLOYEE FOCUSED

Annual Staff Evaluations/Training  
 Possible Growth Plans and Employee Satisfaction Survey  
 Tree program and Staffing  
 Urban Forester  
 Review of City Forests