



**Civil Service Commission Special Meeting Minutes  
January 13<sup>th</sup>, 2026, 5:00 P.M.  
Camas Police Department, 2100 NE 3<sup>rd</sup> Ave**

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*NOTE: Please see the published Agenda Packet for all item file attachments*

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**CALL TO ORDER**

The meeting was called to order at 5:00 p.m.

**PUBLIC COMMENT**

No one from the public wished to speak.

**ROLL CALL**

Present: Martin Burrows, Paul McBride and Gary Perman

Staff: Jennifer Gorsuch, Cliff Free, Steven Jeffries and Tina Jones

**MINUTES TO BE APPROVED**

1. December 10<sup>th</sup>, 2025 Regular Meeting Minutes

**It was moved by Perman, and seconded, that the December 10<sup>th</sup>, 2025 meeting minutes be approved. The motion carried unanimously.**

**MEETING ITEMS**

2. Fire Department Entry and Lateral Request to Test (Rule 6.02.2)  
Presenter: Cliff Free, Fire Chief

Chief Free explained the request to test.

**It was moved by Perman, and seconded, that the request to test be approved. The motion carried unanimously.**

3. Request for Civil Service Commission Rule Change for the Police Department  
Presenter: Tina Jones, Police Chief

Chief Jones explained the prosed Police Department rule change to section 7.03 – The Time in Grade Requirement.

**It was moved by Perman, and seconded, to approve the rule change as presented. The motion carried unanimously.**

- 3a. Chief Jones and Officer Jeffries presented the Commission with information on Officer Jeffries waiver request for the Sergeant examination.

**It was moved by Perman, and seconded, to approve the waiver request. The motion carried unanimously.**

4. Commission Input on Weight of Each Segment of Examination for Sergeant Promotion (Rule 7.01)  
Presenter: Tina Jones, Police Chief

Chief Jones explained the process of the upcoming Sergeant examination and asked the Commission for their input. Discussion ensued.

**It was moved by Burrows, and seconded, to approve the Sergeant examination as presented. The motion carried unanimously.**

5. Commission Input on Weight of Each Segment of Examination for Lieutenant Promotion (Rule 7.01)  
Presenter: Tina Jones, Police Chief

Chief Jones explained the process of the upcoming Lieutenant examination and asked the Commission for their input. Discussion ensued.

**It was moved by Perman, and seconded, to approve the Lieutenant examination as presented. The motion carried unanimously.**

## **OTHER ITEMS**

There were no other meeting items.

## **CLOSE OF MEETING**

The meeting was closed at 5:40 p.m.