



**Civil Service Commission Meeting Minutes - Draft**  
**Wednesday, December 10, 2025, 5:00 PM**  
**Camas Police Department, 2100 NE 3rd AVE**

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*NOTE: Please see the published Agenda Packet for all item file attachments*

**CALL TO ORDER**

The meeting was called to order at 5:00 p.m.

**ROLL CALL**

Present: Martin Burrows, Gary Perman and Paul McBride

Staff: Sydney Baker, Jennifer Gorsuch, Steven Jeffries, Kacie Jones and Tina Jones

**PUBLIC COMMENTS**

No one from the public wished to speak.

**MINUTES TO BE APPROVED**

1. October 14, 2025 Civil Service Commission Meeting Minutes

**It was moved by Perman, and seconded, to approve the October 14, 2025 Civil Service Commission meeting minutes as presented. The motion carried unanimously.**

**MEETING ITEMS**

2. Request to Test for Entry Level Police Officer  
Presenter: Tina Jones, Police Chief

**It was moved by Burrows, and seconded, to approve the request to test for Entry Level Police Officer. The motion carried unanimously.**

3. Request to Test for Lateral Police Officer  
Presenter: Tina Jones, Police Chief

**It was moved by Perman, and seconded, to approve the request to test for Lateral Police Officer. The motion carried unanimously.**

4. Request for Civil Service Commission Rule Change for the Police Department  
Presenter: Tina Jones, Police Chief

**It was moved by Burrows, and seconded, to approve the request for the Civil Service Rule Change for the Police Department as presented. The motion carried unanimously.**

5. Request to Use an Outside Vendor for Police Department Promotional Exams  
Presenter: Tina Jones, Police Chief

**It was moved by Burrows, and seconded, to approve the request to use an outside vendor for the Police Department promotional exams. The motion carried unanimously.**

6. Civil Service Examiner Applicant  
Presenter: Jennifer Gorsuch, Administrative Services Director

**It was moved by Perman, and seconded, to approve Officer Steven Jeffries as the Civil Service Examiner. The motion carried unanimously.**

## **OTHER ITEMS**

There were no other items.

## **CLOSE OF MEETING**

The meeting closed at 5:40 p.m.