

Alderman Wilson asked if the council can vote on only paying the insurance so the employees don't experience a lapse in coverage.

Alderman Williams replied that there are other things that need to be paid; so the council took time and looked over the bill listing.

Approval of Bill List From January 22, 2026

Alderman Tillman moved, seconded by Alderman Gardner to approve January 22, 2026, Bill List as presented.

Alderman Gardner Discussion

Alderman Gardner stated for the record he is for passing the Bill List so the employees do not lose their insurance. Alderman Gardner suggested that the Bill List be approved contingent upon the council receiving the invoices for the Bill List that have been requested.

Alderman Tillman Withdrew Motion

Alderman Tillman withdrew his motion to approve the January 22, 2026 Bill Listing.

Alderman Gardner Withdrew Second

Alderman Gardner withdrew his second to approve the January 22, 2026 Bill Listing.

Postpone Agenda Item#1 Bill List January 22, 2026

Alderman Tillman moved, seconded by Alderman Gardner to postpone agenda item#1 until after agenda item #8 is discussed.

ROLL CALL

AYES: 7	ALDERMEN: Harvey, Wilson, Tillman, Williams, Gardner, Nelson, Phillips
NAYS: 0	ALDERMEN: None
ABSENT: 0	ALDERMAN: None

MOTION CARRIED

Agenda Items Previously Discussed

Alderman Williams reported that the Emergency Bill List and Payroll was previously approved and would not be discussed in this meeting.

City Council Representation

The city council had a brief discussion regarding Ken Jones vs City of Calumet City and legislative counsel representing the council.

Alderman Wilson

Alderman Wilson stated that Corporation Counsel representing Thaddeus Jones in the case is a conflict of interest because Thaddeus Jones was acting as a candidate not the mayor, so the taxpayers should not have to pay for that.

Attorney Paul O' Grady Corporation (Ancel Glink)

Corporation Counsel Paul O' Grady commented regarding the Mayor operating as Mayor at all times and the other party looking to go after after the city not the Mayor.

Alderman Tillman

Alderman Tillman stated that he read the lawsuit and Thaddeus Jones and the City of Calumet City are being sued.

Legislative Counsel Representation

Alderman Williams moved, seconded by Alderman Harvey to direct legislative counsel to represent the interest of the Alderpersons and the City of Calumet City in the case of Ken Jones vs. Thaddeus Jones and Calumet City.

Superseding Motion To Recuse Alderman Tillman

Alderman Tillman moved, seconded by Alderman Wilson to recuse Alderman Tillman from voting for Legislative Counsel Representation.

ROLL CALL

AYES:	7	ALDERMEN:	Harvey, Wilson, Tillman, Williams, Gardner, Nelson, Phillips
NAYS:	0	ALDERMEN:	None
ABSENT:	0	ALDERMAN:	None

MOTION CARRIED

Legislative Counsel Representation

Alderman Williams moved, seconded by Alderman Harvey to direct legislative counsel to represent the interest of the Alderpersons and the City of Calumet City in the case of Ken Jones vs. Thaddeus Jones and Calumet City.

ROLL CALL

AYES:	6	ALDERMEN:	Harvey, Wilson, Williams, Gardner, Nelson, Phillips
NAYS:	0	ALDERMEN:	None
ABSENT:	0	ALDERMAN:	None
RECUSED	1	ALDERMAN:	Tillman

MOTION CARRIED

Amend Motion
For Ordinance
Drafting

Alderman Tillman moved, seconded by Alderman Harvey to amend action regarding a request for Corporate Counsel instead of Legislative Counsel to draft an ordinance establishing a comprehensive municipal hiring policy, including but not limited to: required requests for qualifications, job descriptions, reporting structure, salary ranges, positions hired by the Mayor with or without City Council advice and consent, and positions requiring City Council approval following vetting. The draft ordinance shall consider existing City ordinances, applicable state statutes, and practices of similarly sized municipalities, and be referred to the Ordinance Committee for review and Legislative Counsel.

ROLL CALL

AYES:	7	ALDERMEN:	Harvey, Wilson, Tillman, Williams, Gardner, Nelson, Phillips
NAYS:	0	ALDERMEN:	None
ABSENT:	0	ALDERMAN:	None

MOTION CARRIED

Approve Drafting
Of Amended
Ordinance

Alderman Harvey moved, seconded by Alderman Gardner to approve action regarding a request for Corporate Counsel to draft an ordinance establishing a comprehensive municipal hiring policy. including but not limited to: required requests for qualifications, job descriptions, reporting structure, salary ranges, positions hired by the Mayor with or without City Council advice and consent, and positions requiring City Council approval following vetting. The draft ordinance shall consider existing City ordinances, applicable state statutes, and practices of similarly sized municipalities, and be referred to the Ordinance Committee for review and Legislative Counsel as amended.

ROLL CALL

AYES:	7	ALDERMEN:	Harvey, Wilson, Tillman, Williams, Gardner, Nelson, Phillips
NAYS:	0	ALDERMEN:	None
ABSENT:	0	ALDERMAN:	None

MOTION CARRIED

Approve Amended
Drafting Of An
Updated Ordinance

Alderman Harvey moved, seconded by Alderman Wilson to approve action regarding a request for Corporate Counsel to draft an updated ordinance establishing an Ethics Policy for elected officials, incorporating current state law requirements and modern best practices. Upon completion, the draft ordinance shall be referred to the Ordinance Committee and Legislative Counsel as amended.

ROLL CALL

AYES: 7 ALDERMEN: Harvey, Wilson, Tillman, Williams, Gardner, Nelson,
Phillips
NAYS: 0 ALDERMEN: None
ABSENT: 0 ALDERMAN: None

MOTION CARRIED

Credit Card Policy
Discussion

The city council had a brief discussion regarding receiving the Mayor's Credit Card bills in its entirety before determining a reimbursement amount.

Approval to Amend
Agenda Items #8, 9,
And 10

Alderman Williams moved, seconded by Alderman Phillips to amend agenda items #8, 9, and 10 to request Corporation Counsel to draft an ordinance for City- owned vehicles, an ordinance codifying the duties and responsibilities of the elected City Clerk and Collector, and an ordinance establishing a work from home policy and provide documents to Legislative Counsel for review.

ROLL CALL

AYES: 7 ALDERMEN: Harvey, Wilson, Tillman, Williams, Gardner, Nelson,
Phillips
NAYS: 0 ALDERMEN: None
ABSENT: 0 ALDERMAN: None

MOTION CARRIED

Approval To Draft
An Ordinance For
City-owned Vehicles
As Amended

Alderman Nelson moved, seconded by Alderman Phillips to approve action regarding a request for Corporate Counsel to draft an ordinance establishing guidelines for the use of City-owned vehicles, including eligibility for vehicle assignment, take-home privileges (if any), fuel usage and authorization, oversight and accountability measures, mileage logging, and reporting of vehicle use outside City limits. The draft ordinance shall be referred to the Ordinance Committee and Finance and Legislative Counsel as amended.

ROLL CALL

AYES: 7 ALDERMEN: Harvey, Wilson, Tillman, Williams, Gardner, Nelson,
Phillips
NAYS: 0 ALDERMEN: None
ABSENT: 0 ALDERMAN: None

MOTION CARRIED

Approval To Draft
An Ordinance For
Duties and
Responsibilities
Of The City Clerk
And Collector
As Amended

Alderman Nelson moved, seconded by Alderman Phillips to approve action regarding a request for Corporate Counsel to draft an ordinance codifying the duties and responsibilities of the elected City Clerk and City Collector, consistent with state law and the customary practices of similarly sized municipalities, including duties performed between 2011 and June 2021. The draft ordinance shall be referred to the Ordinance Committee and Legislative Counsel as amended.

Alderman Tillman
Discussion

Alderman Tillman questioned City Clerk Figgs regarding her previous duties and when and how those duties were taken.

City Clerk Dr. Nyota T. Figgs replied her duties were taken away by Mayor Jones by way of a letter sent to the Council stating that she would no longer be supervising staff, handling licenses, preparing the agenda or selling city stickers. City Clerk Dr. Figgs stated that the letter was given to the council in June of 2021. City Clerk Figgs reported that the City historically has always been the Collector.

ROLL CALL

AYES: 7 ALDERMEN: Harvey, Wilson, Tillman, Williams, Gardner, Nelson,
Phillips
NAYS: 0 ALDERMEN: None
ABSENT: 0 ALDERMAN: None

MOTION CARRIED

Approval To Draft
An Ordinance For
Work From Home
As Amended

Alderman Nelson moved, seconded by Alderman Phillips to approve action regarding a request for Corporate Counsel to draft an ordinance establishing a comprehensive municipal work from home policy and refer to Legislative Counsel for review.

ROLL CALL

AYES: 7 ALDERMEN: Harvey, Wilson, Tillman, Williams, Gardner, Nelson, Phillips
NAYS: 0 ALDERMEN: None
ABSENT: 0 ALDERMAN: None

MOTION CARRIED

Approval of
January 22, 2026,
Bill Listing

Alderman Williams moved, seconded by Alderman Phillips to approve the Bill List as it appears on the agenda of January 22, 2026, as presented predicated on the back up documents being provided before Monday in alphabetical order aligned with the way that it appears on the Bill List.

ROLL CALL

AYES: 6 ALDERMEN: Harvey, Tillman, Williams, Gardner, Nelson, Phillips
NAYS: 1 ALDERMEN: Wilson
ABSENT: 0 ALDERMAN: None

MOTION CARRIED

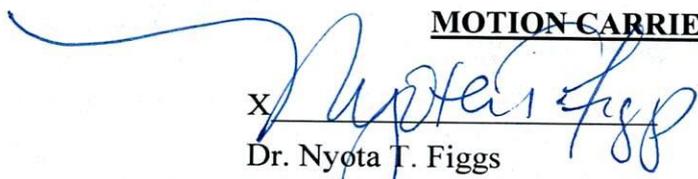
Alderman Tillman

Alderman Tillman stated for the record it was stated that this meeting was an illegal meeting due to Public Comment not appearing on the agenda. Alderman Tillman assured the council that after his research on the Attorney Generals website and reviewing the Calumet City Code this meeting was not illegal because there was a Public Comment section of the meeting as well as Calumet City Code acknowledges that every meeting automatically has an opportunity for the public to comment.

Adjournment

Alderman Phillips moved to adjourn, seconded by Alderman Harvey at 7:45 p.m.

MOTION CARRIED

X 
Dr. Nyota T. Figgs
City Clerk