



NOTICE OF MEETING OF THE GOVERNING BODY OF THE CITY OF BURNET

2402 S. Water Street (Hwy 281 South, Burnet Municipal Airport) Burnet, TX

Monday, August 18, 2025 at 11:30 AM

Notice is hereby given that a **City Council Workshop Meeting** will be held by the governing body of the City of Burnet on **Monday, August 18, 2025** at 11:30 AM in the City of Burnet Council Chambers located at 2402 S. Water Street (Hwy 281 South, Burnet Municipal Airport) Burnet, TX.

This notice is posted pursuant to the Texas Government Code, Chapter §551-Open Meetings.

The following subjects will be discussed, to wit:

1. CALL TO ORDER:

2. CONSIDERATION ITEMS:

1. Discuss and consider action: Review medical plan options as part of the City of Burnet employee benefits plan for the 2025-2026 fiscal year: H. Archer
2. Discuss and consider action: The 2024-2025 and 2025-2026 Fiscal Year Budgets; review of current proposed year end financials, capital projects, and associated debt: D. Vaughn
3. Discuss and consider action: City attorney services: D. Vaughn
4. Discuss and consider action: City of Burnet Flood Response: D. Vaughn
5. Discuss and consider action: Entrance walls to Delaware Springs Golf Course: D. Vaughn

3. ADJOURN:

Dated this 14th day of August 2025

CITY OF BURNET

GARY WIDEMAN, MAYOR

I, the undersigned authority, do hereby certify that the above NOTICE OF MEETING of the governing body of the above named City, BURNET, is a true and correct copy of said NOTICE and that I posted a true and correct copy of said NOTICE on the bulletin board, in the City Hall of said City, BURNET, TEXAS, a place convenient and readily accessible to the general public at all times, and said NOTICE was posted on August 14, 2025 at or before 6 o'clock p.m. and remained posted continuously for at least 72 hours preceding the scheduled time of said Meeting.

Maria Gonzales, City Secretary

NOTICE OF ASSISTANCE AT THE PUBLIC MEETINGS:

The City of Burnet Council Chambers is wheelchair accessible. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services, such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's office (512.756.6093) at least two working days prior to the meeting. Requests for information may be emailed to the City Secretary at citysecretary@cityofburnet.com.

RIGHT TO ENTER INTO EXECUTIVE SESSION:

The City Council for the City of Burnet reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices) and 551.087 (Economic Development).

CITY OF BURNET

2025-2026 Medical Plan Option Review

City Council Workshop August 18, 2025

Discuss and consider action: Review medical plan options as part of the City of Burnet employee benefits plan for the 2025-2026 fiscal year: H. Archer



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Health Plan Option 1 - Curative

- “Triple Option” provides three medical plans, EPO, PPO, and PPO Max.
- Curative has a national network – expands the current HMO network which is Texas only.
- Disruption report shows over 99% of doctors and claims are in-network.
 - Curative’s network – Aetna’s First Health Network.
- Difference in EPO/PPO/PPO Max.
 - Pharmacy Locations & Out-of-Network Coverages.
 - Non-network providers/locations can be nominated for coverage.
- Intake calls required for each life on plan 18+.
- If intake call is completed, \$0.00 deductible and copays for services and pharmacy.
- Employer contributions based only on EPO Rate provides approximately 9% decrease in total City medical cost assuming enrollment is unchanged.
- 2nd year rate cap has been discussed at 12% maximum increase.



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Disruption Analysis

City of Burnet

	Curative
Total Records	738
Total Matches	735
Percent Records Matched	99.59%
Total Claims	2,994
Total Claims Matched	2,990
Percent Claims Matched	99.87%
Total Paid	\$802,643
Total Paid Matched	\$800,707
Percent Paid Matched	99.76%



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Health Plan Option 2 – BCBS of Texas

- Current medical provider.
- Medical premium increase is overall 5.37% based on current plan enrollment.
 - HDHP: 7.82%
 - HMO: (.77%)
 - PPO Buyup: 4.83%
- Plan adjustments made by BCBSTX to increase office visit copays and out of pocket maximums on HMO and PPO Buyup plans.
 - Copays increased from \$30/\$60 (in-/out-of-network) to \$35/\$70.
 - Out-of-pocket maximums increased from \$5,500/\$14,700 for in/out of network to \$7,500/\$15,000.
- HMO network is restricted to Texas only, unless emergency.
- HDHP must meet deductible before insurance pays: \$5,000 individual or \$10,000 family.

Alternate BCBSTX Plan Options:

- Alternate plan options were provided as an option that adjusted deductible amounts, copays and OOP Max on PPO buyup and HMO plans but results in increased overall costs.
- Resulted in cost increases higher than current plan renewal of 5.37%.



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Health Bids Received Not Recommended as Final Options

- Baylor Scott & White: Overall cost decrease of .04%
 - Discussed originally as a potential final option.
 - Due to extremely limited network (Texas and BSW providers/facilities only) and service times to get appointments not in final recommendations.
- UHC – 8.22% overall medical cost increase without bundled products.
 - Discussed originally as a potential option.
 - Due to provider administrative concerns and high claim denials not in final recommendations.
- Aetna – 8.23 % increase.
- TML – Texas Health Benefits Pool – 29.37% increase.
- HUB Exchange – Network through consulting firm – 31.28% increase.



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Questions?



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