
City Hall Council Chambers, 141 W. Renfro, Burleson, TX 76028

1. **CALL TO ORDER**

2. **CITIZENS APPEARANCES**

Each person in attendance who desires to speak to the City Council on an item NOT posted on the agenda, shall speak during this section.

A speaker card must be filled out and turned in to the City Secretary prior to addressing the City Council. Each speaker will be allowed three (3) minutes.

Please note that City Council may only take action on items posted on the agenda. The Texas Open Meetings Act prohibits the City Council from deliberating or taking action on an item not listed on the agenda. City Council may, however, receive your comments on the unlisted item, ask clarifying questions, respond with facts, and explain policy.

Each person in attendance who desires to speak to the City Council on an item posted on the agenda, shall speak when the item is called forward for consideration.

3. **GENERAL**

A. Consider and take possible action on the minutes from the May 19, 2025 regular council meeting. *(Staff contact: Monica Solko, Deputy City Secretary)*

4. **REPORTS AND PRESENTATIONS**

A. Receive a report, hold a discussion, and provide staff direction regarding the CAD Implementation Strategy. *(Staff Contact: James Grommersch, Chief Technology Officer)*

B. Receive a report, hold a discussion, and provide staff direction regarding the budget calendar, tax rate, capital improvement program, and 5-year forecast for the General Fund, Water and Wastewater Fund, 4A Fund, 4B Fund (In combination with Golf and Park Performance Funds), and TIF2 Fund (Tax Increment Financing). *(Staff Contact: Gloria Platt, Director of Finance)*

C. Receive a report, hold a discussion, and provide direction regarding a stormwater utility and street maintenance fee. *(Staff Contact: Justin Scharnhorst, Deputy Director of Public Works)*

D. Receive a report, hold a discussion, and provide staff direction on the City Manager's recommendation for vehicle and equipment purchases using the Equipment Replacement Fund for FY 2026. *(Staff Contact: Errick Thompson, Director of Public Works)*

- E. Receive a report, hold a discussion, and provide staff direction regarding the Texas Municipal Retirement System (TMRS) and the New Non-Retroactive Cost of Living Adjustment (COLA).
(*Staff Contact: Cheryl Marthiljohni, Director of Human Resources*)

5. **ADJOURN**

CERTIFICATE

I hereby certify that the above agenda was posted on this the **21st of May 2025, by 5:30 p.m.**, on the official bulletin board at the Burleson City Hall, 141 W. Renfro, Burleson, Texas.



Amanda Campos

City Secretary

ACCESSIBILITY STATEMENT

The Burleson City Hall is wheelchair accessible. The entry ramp is located in the front of the building, accessible from Warren St. Accessible parking spaces are also available in the Warren St. parking lot. Sign interpretative services for meetings must be made 48 hours in advance of the meeting. Call the A.D.A. Coordinator at 817-426-9600, or TDD 1-800-735-2989.

City Council Special Meeting

DEPARTMENT: City Secretary's Office
FROM: Monica Solko, Deputy City Secretary
MEETING: May 27, 2025

SUBJECT:

Consider and take possible action on the minutes from the May 19, 2025 regular council meeting. *(Staff contact: Monica Solko, Deputy City Secretary)*

SUMMARY:

The City Council duly and legally met on May 19, 2025 for a regular council meeting.

RECOMMENDATION:

- 1) Council may approve the minutes as presented or approve with amendments.

FISCAL IMPACT:

N/A.

STAFF CONTACT:

Monica Solko TRMC
Deputy City Secretary
msolko@burlesontx.com
817-426-9682

**BURLESON CITY COUNCIL REGULAR MEETING
MAY 19, 2025
DRAFT MINUTES**

Item A.

ROLL CALL

COUNCIL PRESENT:

Victoria Johnson
Phil Anderson

Chris Fletcher
Larry Scott
Dan McClendon
Adam Russell

Staff present

Tommy Ludwig, City Manager
Harlan Jefferson, Deputy City Manager
Eric Oscarson, Deputy City Manager
Amanda Campos, City Secretary
Monica Solko, Deputy City Secretary
Allen Taylor, City Attorney
Matt Ribitzki, Deputy City Attorney

COUNCIL ABSENT:

Alexa Boedeker

1. CALL TO ORDER

Mayor Fletcher called the meeting to order. **Time: 5:32 p.m.**

Invocation – Anthony Penick, Chaplain, Texas Health Huguley Hospital

Pledge of Allegiance to the US Flag

Texas Pledge: *Honor the Texas Flag, I pledge allegiance to thee, Texas, one state under God; one and indivisible*

2. PUBLIC PRESENTATIONS

A. Proclamations

- A proclamation recognizing May 18-24, 2025 as National Public Works Week in the City of Burleson. *(Recipient: Errick Thompson, Director of Public Works)*
- A proclamation recognizing May 18-24, 2025 as Emergency Medical Services Week in the City of Burleson. *(Recipient: Casey Davis, Fire Chief)*

B. Presentations

- Receive a resolution from State of Texas, State Representatives David L. Cook and Helen Kerwin, honoring Chief Billy Cordell of the Burleson Police Department for receiving the 2025 Mike Gentry Executive Leadership Award.

C. Community Interest Items

- Join us, Saturday, May 24 for the Burleson Honey Tour Bike Ride. The Honey Tour Carnival starts on Thursday, May 22, at 141 W. Renfro Street in the Mayor Vera Calvin Plaza.
- Join us, Saturday, May 24 for the 2025 3rd Annual Memorial Day Ruck March, starting Bailey Lake.
- Congratulations Council member Larry Scott, we are grateful that you have meet your milestone and no longer have to wear a mask – welcome back.

3. CHANGES TO POSTED AGENDA

A. Items to be continued or withdrawn

- None.

B. Items to be withdrawn from Consent Agenda for separate discussion or items to be added to the Consent Agenda.

- None.

4. CITIZEN APPEARANCES

- None

5. CONSENT AGENDA

A. Minutes from the May 5, 2025 regular council meeting. *(Staff contact: Monica Solko, Deputy City Secretary)*

Motion made by Dan McClendon and seconded by Adam Russell to approve the consent agenda.

Motion passed 6-0, with Alexa Boedeker absent.

B. CSO#5803-05-2025, resolution accepting the Quarterly Investment Report for March 31, 2025, as submitted in accordance with the Public Funds Investment Act (PFIA). *(Staff Contact: Gloria Platt, Director of Finance)*

Motion made by Dan McClendon and seconded by Adam Russell to approve the consent agenda.

Motion passed 6-0, with Alexa Boedeker absent.

C. CSO#5804-05-2025, minute order authorizing the removal of a fence at Centennial Park in the amount of \$295, in accordance with Council Policy 17. *(Staff Contact: Jen Basham, Director of Parks and Recreation)*

Motion made by Dan McClendon and seconded by Adam Russell to approve the consent agenda.

Motion passed 6-0, with Alexa Boedeker absent.

- D. CSO#5805-05-2025, amendment to a contract with CentralSquare (CSO# 832-05-2018) for TRAKiT Community Development Software in the amount of \$90,405. (Staff Contact: Hugo Rodriguez, Deputy Chief Technology Officer)**

Motion made by Dan McClendon and seconded by Adam Russell to approve the consent agenda.

Motion passed 6-0, with Alexa Boedeker absent.

- E. CSO#5806-05-2025, resolution authorizing an additional street closure for the upcoming Honey Tour community event. (Staff Contact: Jen Basham, Director of Parks and Recreation)**

Motion made by Dan McClendon and seconded by Adam Russell to approve the consent agenda.

Motion passed 6-0, with Alexa Boedeker absent.

6. GENERAL

- A. CSO#5807-05-2025, minute order to approve a master policy for Municipal Utility Districts and Municipal Management Districts. (Staff Contact: Tony McIlwain, AICP, CFM, Development Services Director)**

Tony McIlwain, Development Services Director, presented an ordinance to the city council.

Motion made by Larry Scott and seconded by Victoria Johnson to approve.

Motion passed 6-0, with Alexa Boedeker absent.

- B. CSO#5808-05-2025, resolution nominating candidates to fill a vacancy on the Board of Directors for the Central Appraisal District of Johnson County. (Staff Contact: Janalea Hembree, Assistant to the City Manager)**

Janalea Hembree, Assistant to the City Manager, presented a resolution to the council.

David Karmy, 221 Centre Drive, was available to answer any questions council may have.

Motion made by Dan McClendon and seconded by Adam Russell to approve the resolution nominating David Karmy to fill the vacancy on the Central Appraisal District of Johnson County.

Motion passed 6-0, with Alexa Boedeker absent.

7. REPORTS AND PRESENTATIONS

- A. Receive a report, hold a discussion, and provide staff direction regarding federal advocacy services. (Staff Contact: Janalea Hembree, Assistant to the City Manager)**

Janalea Hembree, Assistant to the City Manager, reported on the current and upcoming grant opportunities to the city council. Discussion included working on relationships with congressional representatives and their staff to secure funding for the city, as well as funding to pay for service with budget cuts, and the length of a contract to see what the service could do.

Council was in favor of a one-year contract for the service and asked that staff provide a progress report.

- B. Receive a report, hold a discussion, and provide staff direction regarding the structure of a contract with Axon Enterprise, Inc., for body-worn cameras, drones, software, artificial intelligence assistance, and evidence storage. (Staff Contact: Captain Randy Crum, Police Department)**

Captain Randy Crum, Police Department, reported on Axon Enterprise contract structure to the city council. Discussion included AI security, funding, officer overtime, and current Axon agreements.

Council requested that an item be brought to the Public Safety & Municipal Court Council committee.

- C. Receive a report, hold a discussion and provide staff direction regarding the naming process for the community park. (Staff Contact: Jen Basham, Director of Parks and Recreation)**

Jen Basham, Director of Parks and Recreation, reported on the naming process for a community park to the city council.

Council was in favor of community engagement for naming the park.

- D. Receive a report, hold a discussion, and provide staff direction regarding proposed amendments to City Council Policy #32, Financial Policy, and City Council Policy #41, Debt Management Policy. (Staff Contact: Gloria Platt, Finance Director)**

Gloria Platt, Director of Finance, presented amendments to City Council Policy #32, Financial Policy and City Council Policy #41, Debt Management Policy to the city council.

Council was in favor of the amendments including amending Debt Service Tax Rate to 40%.

- E. Receive a report, hold a discussion, and provide staff direction regarding Burleson development patterns and the principles of sustainable development. (Staff Contact: Tony McIlwain, AICP, CFM, Development Services Director)**

Tony McIlwain, Director of Development Services, introduced Lidon Pearce, Principal Planner who presented the Burleson development patterns and the principles of sustainable development to the city council. Presentation included background, future land use, purpose of zoning, zoning code updates, sustainable development, incremental development, affordability, traffic, land value, density, and sales tax.

The council requested that the item be brought before a council committee(s) for further deliberation and then bring back to the city council.

8. LEGISLATIVE - REPORTS AND RELATED ACTION ITEMS

This is a standing item on the agenda of every regular meeting of the City Council that allows the City Council to receive reports, hold discussions, and give staff direction regarding any legislative matters pertaining to the 89th Texas legislative session. Additional action items may be specifically listed below when required.

- Janalea Hembree, Assistant to the City Manager, came forward with an update on the council requested watch bills.

9. CITY COUNCIL REQUEST FOR FUTURE AGENDA ITEMS AND REPORTS

- Presentation on asphalt and cracks being sealed, council needs to see it.

10. RECESS INTO EXECUTIVE SESSION

In accordance with Chapter 551 of the Texas Government Code, the City Council may convene in Executive Session in the City Council Workroom in City Hall to conduct a closed meeting to discuss any item listed on this Agenda. The City Council may reconvene into open session and take action on posted items.

A. Pending or contemplated litigation or to seek the advice of the City Attorney pursuant to Section 551.071, Texas Government Code

- Receive a report and hold a discussion regarding the city's Zoning Ordinance and the Texas Alcoholic Beverage Code
- Receive a report and hold a discussion regarding the city's roles, responsibilities, and rights under Chapters 6, 26, and 31-34 of the Texas Tax Code

B. Discussion regarding possible purchase, exchange, lease, or value of real property pursuant to Section 551.072, Texas Government Code

- Certain parcels of real property necessary for drainage and water detention on and around County Road 1019 near its intersection with FM 1902 in Johnson County, Texas where deliberation in open session would have a detrimental effect on the position of negotiations with third parties

Motion was made by Adam Russell and seconded by Victoria Johnson to convene into executive session. **Time: 8:40 p.m.**

Motion passed 6-0, with Alexa Boedeker absent.

Motion was made by Adam Russell and seconded by Victoria Johnson to reconvene into open session. **Time: 9:11 p.m.**

Motion passed 6-0, with Alexa Boedeker absent.

11. ADJOURNMENT

Motion made by Adam Russell and seconded by Victoria to adjourn.

Mayor Chris Fletcher adjourned the meeting.

Time: 9:11 p.m.

Monica Solko
Deputy City Secretary

City Council Special Meeting

DEPARTMENT: Information Technology

FROM: James Grommersch, Chief Technology Officer

MEETING: May 27, 2025

SUBJECT:

Receive a report, hold a discussion, and provide staff direction regarding the CAD Implementation Strategy. (*Staff Contact: James Grommersch, Chief Technology Officer*)

SUMMARY:

In 2021, BTX-IT and Public Safety leadership began planning for the modernization of the City's Computer-Aided Dispatch (CAD) and Records Management System (RMS). At the time, CentralSquare Technologies (CST) informed the City that the OSSI platform, which supports both CAD and RMS, would no longer receive major feature enhancements and would only receive mandated updates to maintain regulatory compliance. As a result, the City conducted a formal RFP and selected CST's Enterprise CAD and RMS solution as the path forward.

Since that time, CST has reversed its position, committing over \$1 million toward the continued enhancement of the OSSI platform, and positioning OSSI as its primary CAD and RMS solution for mid-sized public safety agencies. CST has committed to maintaining and evolving the platform for at least the next five years, ensuring a stable and scalable option for Burleson's needs.

As part of our Agile and continuous improvement mindset, BTX-IT regularly reevaluates projects in progress to ensure alignment with business needs and evolving vendor capabilities. With only limited implementation work completed on CAD Enterprise, and in light of CST's strategic shift, we saw this as the ideal opportunity to pivot toward a more efficient, scalable, and future-ready solution.

Combined with the dissolution of the multi-agency CAD consortium, this reevaluation enabled BTX-IT to focus on a system tailored specifically to our operational needs, without unnecessary complexity or added long-term infrastructure burden.

Following this evaluation, three viable options emerged for consideration, each offering a distinct balance of cost, support, and scalability.

Modernization Options Overview

Option	Hosting	Learning Curve	Cost Outlook	Infrastructure Impact	Key Benefits
1. CAD/RMS Enterprise	Locally Hosted	High (18–36 months)	~\$988,000 implementation + high recurring licensing fees Additional Hardware Requirements	40+ servers for full stack 1/3 of total IT server infrastructure	Complex, resource-heavy solution Better suited to large agencies
2. OSSI CAD/RMS Enhanced	Locally Hosted	None	Avoids \$988,000 implementation Cost \$60K/year savings +\$580K infra/licensing Savings	Node count drops from 16 → 12 Reduced local footprint Reduces Microsoft Licensing	Familiar system Targeted enhancements Limited staff disruption
3. OSSI CAD/RMS Cloud (Recommended)	Cloud Hosted	None to Minimal	Avoids \$988,000 implementation Same total cost as Enterprise with credits +\$580K infra/licensing Savings	Eliminates local infrastructure burden All benefits of enhanced as well	High availability, Disaster Recovery 24/7 Security Operations Center Licensing efficiencies

Benefits of OSSI Cloud

The OSSI Cloud platform presents the strongest combination of stability, scalability, and support for Burleson’s public safety technology needs:

- **Unified CAD and RMS Platform:** Provides end-to-end functionality for dispatch and law enforcement operations, without introducing new systems or retraining needs.
- **Web-Based Architecture:** Accessible from any authorized device, improving mobility and continuity of operations.
- **High Availability and Resiliency:** Includes built-in disaster recovery, failover capabilities, and secure hosting managed by CentralSquare's 24/7 Security Operations Center.
- **Reduced Operational Overhead:** Offloads patching, hosting, and infrastructure responsibilities from BTX-IT, allowing staff to redirect efforts toward other City initiatives.
- **Long-Term Scalability:** Supports future integrations, including CAD-to-CAD capabilities with agencies like Fort Worth, and positions Burleson for continued modernization.
- **User Continuity:** Retains the familiar OSSI interface and workflow, ensuring smooth adoption and no loss of institutional knowledge.

These benefits make OSSI Cloud the most strategic solution for Burleson. Fortunately, recent vendor developments and negotiations have made this path immediately viable.

Key Development: Cloud Upgrade Funded by Enterprise Cancellation

During this reevaluation, BTX-IT successfully negotiated with CentralSquare Technologies to offer the fully cloud-hosted OSSI CAD and RMS solution with a multi-year payment structure, supported by a \$225,000 credit issued should we cancel the original Enterprise implementation.

This credit fully offsets the City's upfront implementation costs and enables OSSI Cloud's five-year cost structure to remain in alignment with the Enterprise project budget. While annual subscription payments increase slightly over time, the added value and operational advantages far outweigh the incremental cost.

This strategic timing allows the City to modernize responsibly, preserve continuity of service, reduce technical debt, and align with the vendor's long-term roadmap, without absorbing the full costs of a reimplementation.

Recommendation

BTX-IT and Public Safety leadership recommend Option 3: Transitioning to OSSI Cloud, supporting both CAD and RMS operations. Although the five-year reoccurring cost structure slightly exceeds Enterprises' reoccurring costs, the City:

- Avoids \$988,000 million in implementation expenses for CAD Enterprise.

- Applies a \$225,000 credit toward cloud transition costs
- Gains superior system resiliency, scalability, and future readiness
- Offloads internal infrastructure and support responsibilities
- Aligns with CentralSquare's renewed commitment to OSSI for mid-sized agencies

REFERENCE:

N/A

FISCAL IMPACT

Estimated Payment Schedule

	Products	Costs	CS Credit	Notes
Contract Execution	Services	\$62,830.00	\$(225,000.00)	Due at Execution
	Unify	9,253.13		Due at Execution
	Freedom	17,228.44		Due at Execution
	Execution Total:	\$89,311.57		
	Applied Credit:	(89,311.57)	(135,688.43)	
	Execution Total Due:	\$-		
F26/Yr 1	Software Subscription	\$380,778.55		Increase from
	Applied Credit:	(8,928.27)	(126,760.16)	Previous Year
	F26 (10/1/25) Payment:	\$371,850.28		N/A
F27/Yr 2	Software Subscription	\$419,477.92		
	Applied Credit:	(45,067.71)	(81,692.45)	
	F27 (10/1/26) Payment:	\$374,410.21		\$2,559.93
F28/Yr 3	Software Subscription	\$432,062.26		
	Applied Credit:	(34,018.40)	(47,674.05)	
	F28 (10/1/27) Payment:	\$398,043.86		\$23,633.65

F29/Yr 4	Software Subscription	\$453,665.37	
	Applied Credit:	(27,414.18)	(20,259.87)
	F29 (10/1/28)		
	Payment:	\$426,251.19	\$28,207.33
F30/Yr 5	Software Subscription	\$476,348.64	
	Applied Credit:	(20,259.87)	(0.00)
	F30 (10/1/29)		
	Payment:	\$456,088.77	\$29,837.58

STAFF CONTACT:

James Grommersch
 Chief Technology Officer
igrommersch@burlesontx.com
 817-426-9672

CAD Implementation Strategy Update



In 2021, BTX-IT and Public Safety leadership began planning for the modernization of the City's Computer-Aided Dispatch (CAD) and Records Management System (RMS).

At the time, CentralSquare Technologies (CST) informed the City that the OSSI platform, which supports both CAD and RMS, would no longer receive major feature enhancements and would only receive mandated updates to maintain regulatory compliance.

As a result, the City conducted a formal RFP and selected CST's Enterprise CAD and RMS solution as the path forward.

Since that time, CST has reversed its position, committing over \$1 million toward the continued enhancement of the OSSI platform, and positioning OSSI as its primary CAD and RMS solution for mid-sized public safety agencies.

CST has committed to maintaining and evolving the platform for at least the next five years, ensuring a stable and scalable option for Burleson's needs.



Deployment Update

As part of our Agile and continuous improvement mindset, BTX-IT regularly reevaluates projects in progress to ensure alignment with business needs and evolving vendor capabilities.

With only limited implementation work completed on CAD Enterprise, and with CST's strategic shift, we saw this as the ideal opportunity to pivot toward a more efficient, scalable, and future-ready solution.

Complexity of CAD Enterprise

Another item of note is the significant size and complexity of the CAD/RMS Enterprise solution, designed primarily for large-scale, multi-agency organizations like Dallas or Fort Worth.

BTX-IT convened meetings with key stakeholders from Police, Fire, and Dispatch to reassess Burleson's operational needs.

With OSSI now as an option for the City, it was determined that all challenges with OSSI could be resolved through targeted enhancements using Technician on Demand (TOD) hours.

Complexity of CAD

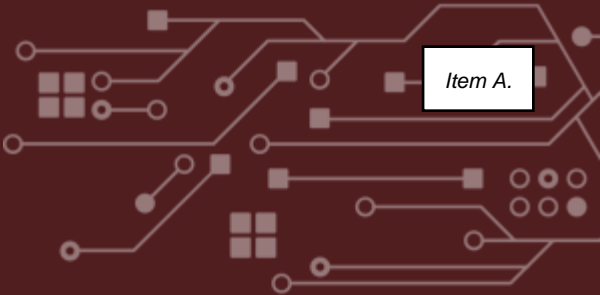
With the dissolution of the multi-agency CAD consortium, BTX-IT refocused on a streamlined solution purpose-built for Burleson, reducing long-term complexity and infrastructure overhead.

As remaining consortium members transition to a different platform, this further validates the City's decision to move forward independently.

Following this evaluation, three viable options emerged for consideration, each offering a distinct balance of cost, support, and scalability.



Modernization Options Overview



Option	Hosting	Learning Curve	Cost Outlook	Infrastructure Impact	Key Benefits
1. CAD/RMS Enterprise	Locally Hosted	High (18–36 months)	~\$988,000 implementation + high recurring licensing fees Additional Hardware Requirements	40+ servers for full stack 1/3 of total IT server infrastructure	Complex, resource-heavy solution Better suited to large agencies
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Benefits of OSSI Cloud

The OSSI Cloud platform presents the strongest combination of stability, scalability, and support for Burleson's public safety technology needs:

Unified CAD and RMS Platform: Provides end-to-end functionality for dispatch and law enforcement operations, without introducing new systems or retraining needs.

Web-Based Architecture: Accessible from any authorized device, improving mobility and continuity of operations.



Benefits of OSSl Cloud

High Availability and Resiliency: Includes built-in disaster recovery, failover capabilities, and secure hosting managed by CentralSquare's 24/7 Security Operations Center.

Reduced Operational Overhead: Offloads patching, hosting, and infrastructure responsibilities from BTX-IT, allowing staff to redirect efforts toward other City initiatives.

Long-Term Scalability: Supports future integrations, including CAD-to-CAD capabilities with agencies like Fort Worth, and positions Burleson for continued modernization.

User Continuity: Retains the familiar OSSI interface and workflow, ensuring smooth adoption and no loss of institutional knowledge.

These benefits make OSSI Cloud the most strategic solution for Burleson.

Fortunately, recent vendor developments and negotiations have made this path immediately viable.

Key Development: Cloud Upgrade

During this reevaluation, BTX-IT successfully negotiated with CentralSquare Technologies to offer the fully cloud-hosted OSSI CAD and RMS solution with a multi-year payment structure, supported by a \$225,000 credit issued should we cancel the original Enterprise implementation.

This credit fully offsets the City's upfront implementation costs and enables OSSI Cloud's five-year cost structure to remain in alignment with the Enterprise project budget.

Key Development: Cloud Upgrade

While annual subscription payments may appear to increase slightly over time, the applied credit ensures that our total cost does not exceed the original Enterprise agreement, while still delivering greater value and operational benefits.

This strategic timing allows the City to modernize responsibly, preserve continuity of service, reduce technical debt, and align with the vendor's long-term roadmap, without absorbing the full costs of a reimplementation.

Re-Allocation of ARPA Funding

Implementation of the CAD was funded with ARPA funds.

Approximately \$988,000 of these funds can be re-allocated to other contracts or obligations within the scope of approved ARPA projects.

Obligated projects include technology improvements, public safety equipment, and public safety personnel costs.

All ARPA funding must be spent by December 2026.

Staff Recommendation

BTX-IT and Public Safety leadership recommend Option 3: Transitioning to OSSI Cloud, supporting both CAD and RMS operations.

Although the five-year reoccurring cost structure slightly exceeds Enterprise's reoccurring cost structure, the City:

- Avoids \$988,000 in implementation expenses.
- Applies a \$225,000 credit toward cloud transition costs
- Gains superior system resiliency, scalability, and future readiness
- Offloads internal infrastructure and support responsibilities
- Aligns with CentralSquare's renewed commitment to OSSI for mid-sized agencies

If Council approves the recommendation to discontinue CAD Enterprise:

- A new contract will be brought forward in June 2025 for OSSI, based on the project team's ongoing evaluation.
- BTX-IT is conducting a deeper review of OSSI Cloud functionality to ensure it meets end-user needs and long-term operational requirements.
- CAD Enterprise contract will be cancelled.
- Full implementation of the OSSI would be completed by October

Thank you for your time!



City Council Special Meeting

DEPARTMENT: Finance

FROM: Gloria Platt, Director of Finance

MEETING: May 27, 2025

SUBJECT:

Receive a report, hold a discussion, and provide staff direction regarding the budget calendar, tax rate, capital improvement program, and 5-year forecast for the General Fund, Water and Wastewater Fund, 4A Fund, 4B Fund (In combination with Golf and Park Performance Funds), and TIF2 Fund (Tax Increment Financing). (Staff Contact: Gloria Platt, Director of Finance)

SUMMARY:

As part of the budget process for the fiscal year 2025-2026, staff prepared a budget calendar, capital improvement program, and 5-year forecast. We plan to review the forecast for the various operations with the Council over two meetings. During the May 27, 2025, Special Meeting, we plan to review the forecast for the General Fund, Water and Wastewater Fund, 4A Fund, 4B Fund, and TIF2 Fund. The budget calendar and relevant capital improvement program will also be discussed. During the June 16, 2025, Regular Meeting, we plan to review the forecast for the smaller Funds.

RECOMMENDATION:

Hold a discussion and provide staff with feedback and/or direction regarding the budget calendar, capital improvement program, and 5-year forecast for the General Fund, Water and Wastewater Fund, 4A Fund, 4B Fund (In combination with Golf and Park Performance Funds), and TIF2 Fund.

PRIOR ACTION/INPUT (Council, Boards, Citizens):

N/A

REFERENCE:

N/A

FISCAL IMPACT:

N/A

STAFF CONTACT:

Gloria Platt
Director of Finance
GPlatt@burlesontx.com
817-426-9883

FY 2025-2026 Budget & Capital Improvement Program Overview

PRESENTED TO THE CITY COUNCIL ON
MAY 27, 2025

Overview of Presentation

Discussion Topics

1. Review Calendars
 1. Tax rate
 2. Budget
 3. Debt Issuance
2. Tax Rate Strategies
3. CIP Update
4. General Fund
5. Water & Wastewater Fund
6. 4A Fund

7. 4B Fund
 1. PPF Fund
 1. Divisions
 2. Golf Fund
8. TIF2 Fund

Item B.

Tax rate | Capital Projects | Utility Rate Study | Operating Budget 5 – Year Forecast

Budget Calendar

Date	Day	Description
May 27, 2025	Tuesday	Special Council Meeting – Approve Equipment Replacement Funds proposal for purchase, Five Year Forecast of major funds, Review Updated CIP, Review Fee Schedules, Review Debt Service Plan, Review Community Budget Survey Results, Tax Rate and Calendar.
June 16, 2025	Monday	Regular Council Meeting - Notice of Intent to Issue Debt, City Council resolution asking the City Manager to prepare a calendar for the orderly adoption of the property tax rate and budget assuming a tax rate over or under the voter-approval rate. Items relating to Property Tax including calendar, Assessor Collector, items to organize publishing and delivering tax rate forms, Five Year Forecast of minor funds, updates to Compensation and Benefits. City Council resolution designating the Johnson County Tax AC to perform the required calculations and the City Manager to publish and deliver the tax rate forms.
June 18, 2025	Wednesday	Finance Committee Meeting – CMO Recommended Supplementals and supplemental reductions. Fee Schedule Review.
July 21, 2025	Monday	Regular Council Meeting – Updates to Compensation and Benefits and CMO Recommendations, CMO Recommended Supplementals and supplemental reductions. Fee Schedule projections. Present budget amendment and purchase authorization agenda items for the proposed ERF vehicles replacements, updated fund projections, tax levy direction
July 25, 2025	Friday	Deadline to receive certified tax roll from appraisal district.
August 4, 2025	Monday	City Manager will submit a copy of the proposed budget to City Secretary's Office, City Council, and post on City website

Item B.

Budget Calendar Continued

Date	Day	Description	
August 4, 2025	Monday	Submit to the City Council and both county assessor-collector no new revenue tax rate and voter-approval tax rate completed tax rate calculation forms. Post completed forms prominently on the homepage of the City's website	Item B.
August 6, 2025	Wednesday	Finance Committee – Review TNT Calculation of Rates, CMO Proposed Budget Presentation.	
August 11, 2025	Monday	Special Council Meeting – Budget Work Session. CMO budget presentation, propose tax rate, set public hearing dates for budget and tax rate. Propose fee schedule updates.	
August 15, 2025	Friday	Verify County Assessor Collector has updated their databases.	
August 18, 2025	Monday	Regular Council Meeting – Authorize Issuance of Bonds.	
August 22, 2025	Friday	Internal Deadlines – Publish Notices for Public Hearing on tax rate and budget in the newspaper. Post tax rate public hearing notice prominently on the City's home page of website and on public access channel until public hearing concluded.	
September 8, 2025	Monday	Evening Special Meeting – Public Hearing and first reading of Proposed Budget and Tax Rate, Additional Budget Related Ordinances for fees.	
September 15, 2025	Monday	Regular Meeting – Second Reading of Ordinances, Adoption of Budget, and Adoption of Tax Rate, Ratify Property Tax Rate in Budget if rate is above NNR, Additional Budget Related Ordinances and Reimbursement Resolution.	
September 15, 2025	Monday	Post tax rate, budget, and record vote approving tax rate to website after adoption. Notify both Tax ACs of the tax rate adopted. CSO file the budget with the county clerks.	

Voter Approval Rate and Calendar

- The annual budget and tax rate are filled with numerous notice periods and deadlines that necessitate the creation of a calendar
- If a City Council of a municipality with a population over 30,000 votes to adopt a tax rate that exceeds the voter-approval rate of 3.5%, the municipality must call an election at the November uniform election date
- The Texas Election Code has numerous additional legal requirements and deadlines when calling and conducting an election
- The calendar when adopting a tax rate that *does not* exceed the voter-approval rate and the calendar when adopting a tax rate that *does* exceed the voter-approval rate look vastly different
- Adopting a tax rate that *does* exceed the voter-approval rate pushes up many of the deadlines

Deadlines When
Adopting Tax
Rate that Exceeds
the Voter
Approval Rate

vs.

Tax Rate that
Does Not Exceed
the Voter
Approval Rate

Deadlines When Adopting a Budget and Tax Rate for FY25-26		
	Exceeds Voter-Approval Rate	Does Not Exceed
File the Proposed Budget	July 19	August 11
Receive Tax Rolls	July 25	July 25
Submit Tax Rates to Council	August 7	August 7
Budget Publication Notice	August 7	August 22
Proposed Tax Rate Approval	August 11	August 18
Internet Notice	August 11	August 22
Tax Rate Publication Notice	August 13	August 22
Budget Public Hearing	August 17	September 2
Budget Adoption	August 18	September 15
Tax Rate Public Hearing	August 18	September 2
Tax Rate Adoption	August 18	September 15
Order Election	August 18	n/a

- Finance Committee was briefed on May 7th and recommended to adopt a rate that does not exceed the Voter Approval Rate

Tax Rate Strategies

Background

- Historically, the City has reduced the tax rate over the last ten years by 7.73 cents while recent years utilizing the 3.5% voter approval rate and using the unused increment last year.
- The City implemented the first homestead exemption in recent years to ease the financial burden on homeowners.
- Assessed values historically increased each year by an average of 9% over the last ten years.
- Tarrant and Johnson County Appraisal Districts have modified their reappraisal plans and will no longer appraise property values annually
- The reappraisal plan will have a significant impact on the City of Burleson, to city services, residents and businesses. The City is projected a decrease to the five-year forecast of over \$15 million.
- The preliminary values are provided by the Appraisal Districts on 4/30/2025. Certified numbers are expected 07/25/2025.

10 Year Assessed Value Growth

Tax Year	Assessed Value	Growth (YoY)
2024	\$ 6,682,231,203	7.11%
2023	\$ 6,238,588,521	15.64%
2022	\$ 5,395,041,820	13.99%
2021	\$ 4,732,777,275	8.63%
2020	\$ 4,356,847,366	4.94%
2019	\$ 4,151,854,531	10.41%
2018	\$ 3,760,434,828	11.14%
2017	\$ 3,383,396,267	9.60%
2016	\$ 3,086,950,718	6.54%
2015	\$ 2,897,517,758	4.09%

Average Growth 9.21%

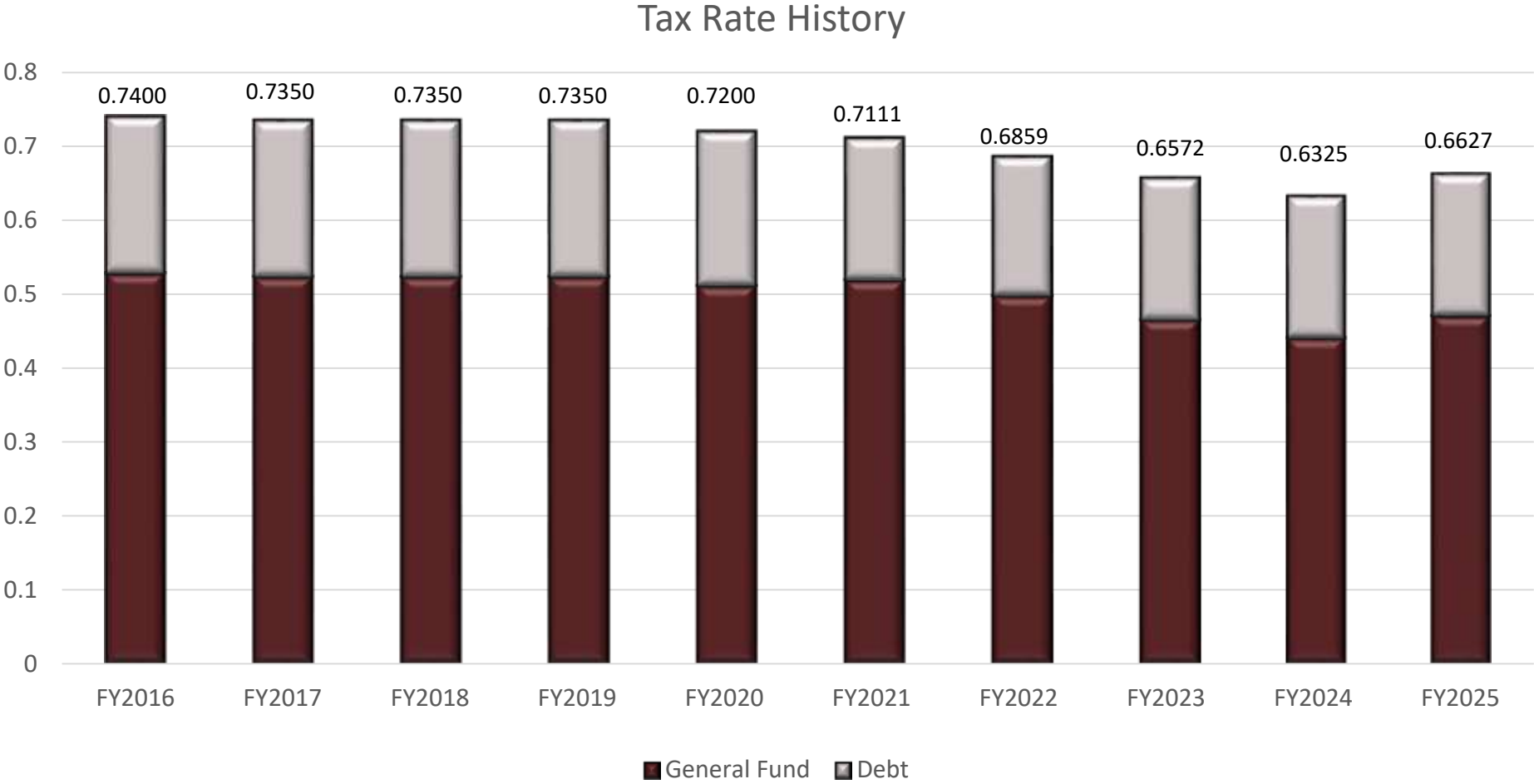
Outliers Removed 15.64%
4.09%

Avg Growth Less Outliers 9.05%

Projected Fiscal Impact

Fiscal Year	Original Revenue Projection	Preliminary Revenue Projection – Response to Reappraisal Plan	Difference in Lost Revenue
2025-2026	5.5 % Increase	2.0 % Increase	\$(1,053,893)
2026-2027	5.5 % Increase	1.0 % Increase	\$(2,493,962)
2027-2028	5.5 % Increase	4.0 % Increase	\$(3,096,439)
2028-2029	5.5 % Increase	4.0 % Increase	\$(3,750,664)
2029-2030	5.5 % Increase	2.0 % Increase	\$(5,131,266)

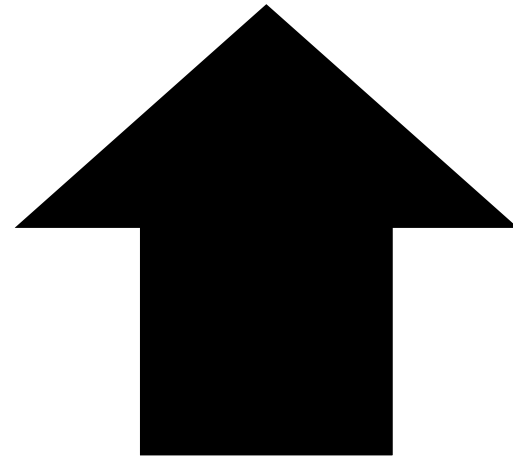
Property Tax Facts



Terminology and Calculations for Taxing Units

“No-New-Revenue Tax Rate” is the tax rate for the year that would raise the same amount of property tax revenue for the City from the same properties as the preceding tax year. The rate is expressed in dollars per \$100 of taxable value calculated to the following formula:

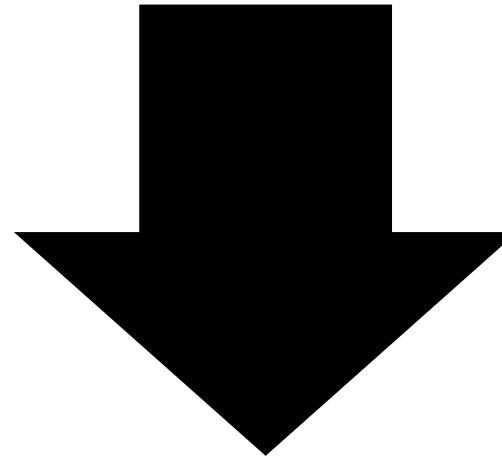


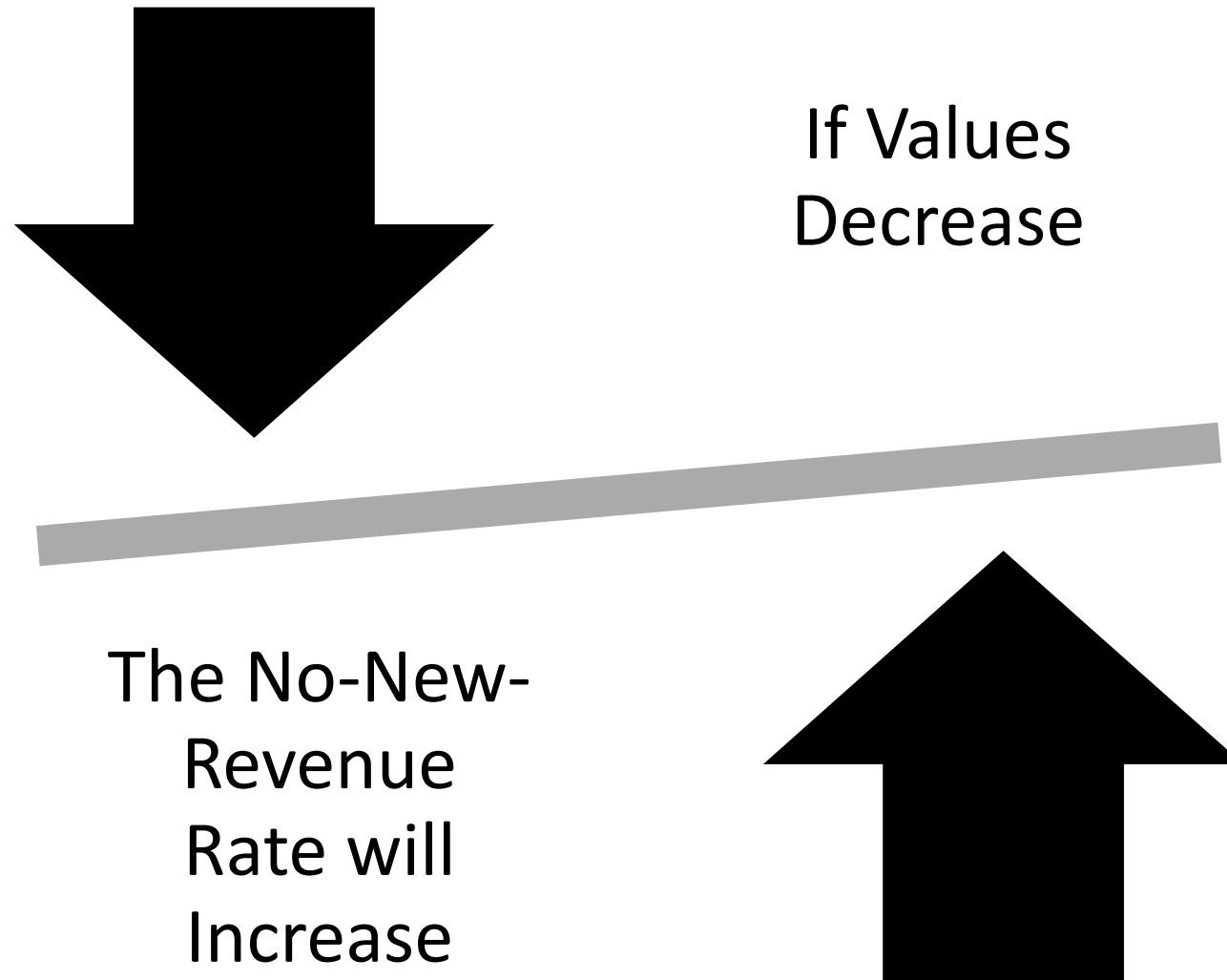


If Values
Increase



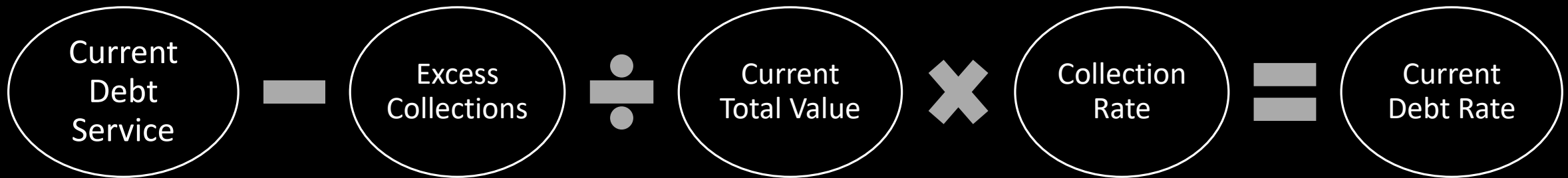
The No-New-
Revenue
Rate will
Decrease





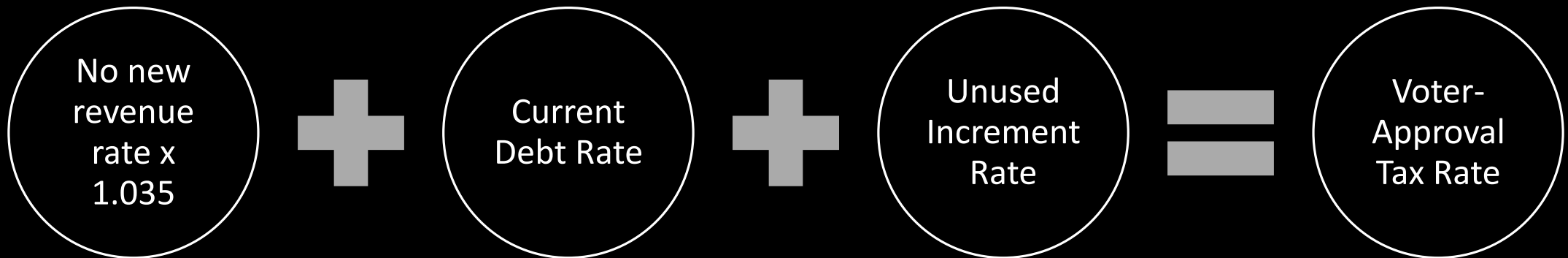
Terminology and Calculations for Taxing Units

“Current Debt Rate” is a rate that is expressed in dollars per \$100 of taxable value calculated to the following formula:



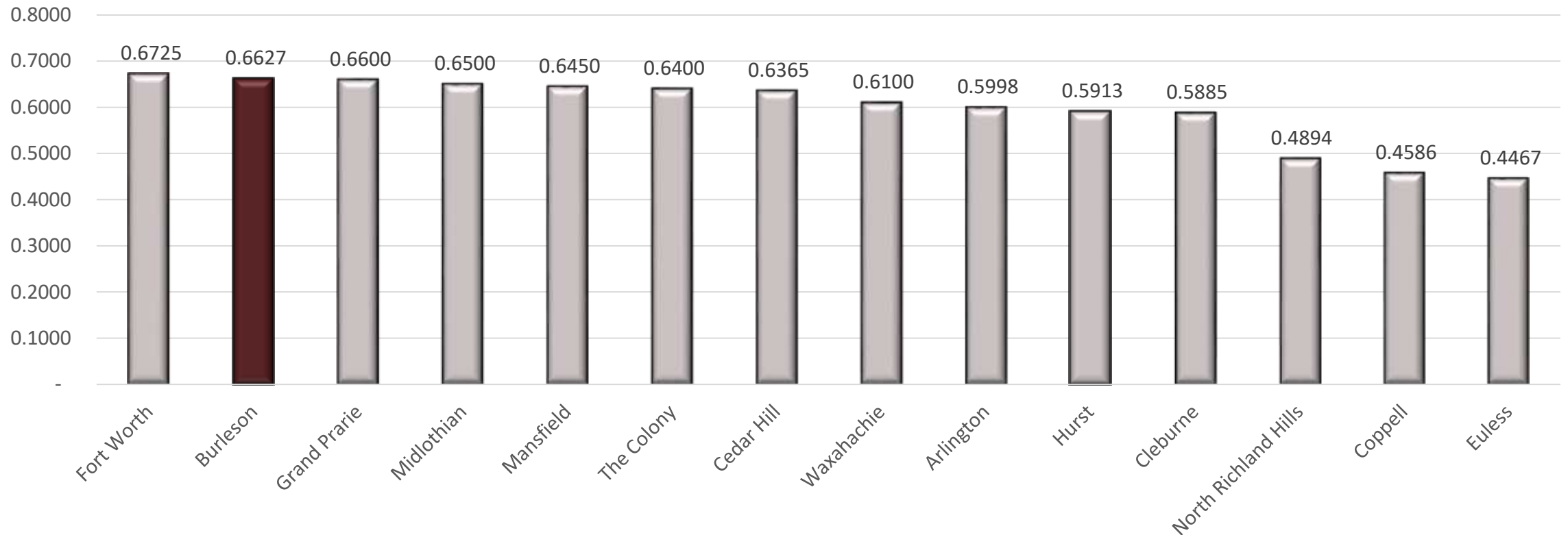
Terminology and Calculations for Taxing Units Cont.

“Voter-Approval Tax Rate” means a rate expressed in dollars per \$100 of taxable value calculated as follows:



Other City Tax Rates Comparative

Item B.



Items for Consideration

- City Management and staff proposed recommendations for budget cuts through the budget process in response to the reappraisal plan.
- City staff have presented revisions to the CIP in response to the re-appraisal plan to the Finance Committee. To fund the current CIP, an increase to the current debt rate would be required of an additional 5.47 cents.
 - Finance Committee recommendation was to proceed with the current CIP plan and increase the tax rate to accommodate
- To respond to flat existing values, the Council reserves the option to increase the the tax rate up to 3.5% above the no-new-revenue rate. This would result in an increase to the M&O rate.
- In September 2024, City Council adopted an increase to the homestead exemption to go into effect for FY 2025-26. This was before the reappraisal plan was made known. Council has the option of adopting an ordinance to keep the homestead exemption flat or make other changes to the exemption before July 1.
 - Finance Committee recommendation was to continue as planned with the homestead exemption plan

General Government CIP Update FY25 – FY30

Current CIP FY25-29 (General Government)

		Total Per Project					(FY25-29)
Project #	Project Name	2025	2026	2027	2028	2029	
GO BOND PROJECTS	ST2_50 Neighborhood Street Rebuilds	\$750,000	\$750,000	\$261,876	\$3,347,953		\$5,109,830
	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$5,646,260					\$5,646,260
	FA2301 Police Expansion	\$13,607,500	\$16,409,500				\$30,017,000
	ST2501 SH174 Widening (Schematic & Environmental)		\$750,000				\$750,000
	ST2306 Hulen at Wilshire Intersection	\$200,000	\$1,501,027				\$1,701,027
	Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$1,800,000	\$6,003,653				\$7,803,653
	ST2503 Elk, Hillside, & FM731- Ped. & Int. Improvements		\$204,871	\$403,834			\$608,705
	FA2601 Fire Station #4			\$2,500,000		\$13,443,000	\$15,943,000
	ST2601 FM 1902 and CR 910 Pedestrian Mobility		\$300,000	\$1,189,901			\$1,489,901
	ST2602 Wilshire Blvd. (SH174) Construction Documents (Hulen to City Limits)			\$1,600,000			\$1,600,000
	FA2302 Fire Station #1	\$1,100,000					\$1,100,000
	FA2301 Police Expansion	\$6,293,000	\$1,313,145				\$7,606,145
	ST2302 Alsbury Ph. 1B -Candler to Hulen Outside Lanes	\$2,815,444					\$2,815,444
	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$2,116,276					\$2,116,276
	ST2306 Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$2,267,711	\$11,770,242				\$14,037,953
	ST2503 Elk, Hillside, & FM731- Ped. & Int. Improvements			\$705,749			\$705,749
	New Additional Pavement Rehab	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$5,000,000
	167361 Quiet Zone at Dobson Street and County Road 714			\$1,045,541			\$1,045,541
	ST2309 Village Creek Parkway Expansion (Tarrant Co. Bond 50% Match)	\$1,660,765					\$1,660,765
	FR2501 Two Fire Engines & Equipment	\$2,600,000					\$2,600,000
	FR2502 Eight Storm Sirens	\$350,000					\$350,000
	Two New Ambulances		\$1,326,000*				\$1,326,000
	One Replacement Sweet Sweeper		\$325,000				\$325,000
	Four Replacement Ambulances				\$2,652,000*		\$2,652,000
	One New Ladder Truck					\$2,438,197	\$2,438,197
	One New Brush Truck					\$367,332	\$367,332
	One Replacement BearCat					\$350,000	\$350,000
	Total	\$42,206,956	\$41,653,438	\$8,706,901	\$6,999,953	\$17,598,529	\$117,165,777

Tax Implications

- Based on the most recent growth assumptions; the current FY 2025-2029 CIP for General Government would require a \$0.0547 increase to the existing tax rate to remain fully funded.
- The next slides present a proposal to modify the CIP to align with the existing I&S tax rate of \$0.1923.

Redlined CIP (General Government)

Current Tax Rate



Item B.

		2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
GO BOND PROJECTS	ST2_50 Neighborhood Street Rebuilds	\$750,000	\$750,000	\$261,876	\$3,347,953			\$0
	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$5,646,260						\$5,646,260
	FA2301 Police Expansion	\$13,607,500	\$16,409,500 \$8,149,500	\$8,260,000				\$30,017,000
	ST2501 SH174 Widening (Schematic & Environmental)		\$750,000					\$0
	ST2306 Hulen at Wilshire Intersection	\$200,000	\$1,501,027					\$0
	Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$1,800,000	\$6,003,653					\$0
	ST2503 Elk, Hillside, & FM731- Ped. & Int. Improvements		\$204,871	\$403,834				\$0
	FA2601 Fire Station #4			\$2,500,000	\$2,500,000	\$13,443,000	\$13,443,000	\$15,943,000
	ST2601 FM 1902 and CR 910 Pedestrian Mobility		\$300,000	\$1,189,901				\$0
	ST2602 Wilshire Blvd. (SH174) Construction Documents (Hulen to City Limits)			\$1,600,000				\$0
	FA2302 Fire Station #1	\$1,100,000						\$1,100,000
	FA2301 Police Expansion	\$6,293,000	\$1,313,145					\$7,606,145
	ST2302 Alsbury Ph. 1B -Candler to Hulen Outside Lanes	\$2,815,444						\$2,815,444
	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$2,116,276						\$2,116,276
	ST2306* Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$2,267,711	\$11,770,242					\$0
	ST2503 Elk, Hillside, & FM731- Ped. & Int. Improvements			\$705,749				\$0
	New Additional Pavement Rehab	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
	167361 Quiet Zone at Dobson Street and County Road 714			\$1,045,541				\$0
	ST2309 Village Creek Parkway Expansion (Tarrant Co. Bond 50% Match)	\$1,660,765						\$1,660,765
	FR2501 Two Fire Engines & Equipment	\$2,600,000						\$2,600,000
	FR2502 Eight Storm Sirens	\$350,000						\$350,000
	Two New Ambulances		\$1,326,000					\$1,326,000
	One Replacement Sweet Sweeper		\$325,000					\$325,000
	Four Replacement Ambulances				\$2,652,000			\$2,652,000
	One New Ladder Truck					\$2,438,197		\$2,438,197
	One New Brush Truck					\$367,332		\$367,332
	One Replacement BearCat					\$350,000		\$350,000
	Total	\$37,189,245	\$11,113,645	\$8,260,000	\$5,152,000	\$3,155,529	\$13,443,000	\$78,313,419

* Hulen Widening Project is eligible to move to 4A CIP

FY26-30 Proposed CIP (General Government)

Current Tax Rate



Item B.

		Total Per Project					
Project #	Project Name	2025	2026	2027	2028	2029	2030
GO BOND PROJECTS	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$5,646,260					
	FA2301 Police Expansion	\$13,607,500	\$8,149,500	\$8,260,000			
	FA2601 Fire Station #4				\$2,500,000		\$13,443,000
	FA2302 Fire Station #1	\$1,100,000					
	FA2301 Police Expansion	\$6,293,000	\$1,313,145				
	ST2302 Alsbury Ph. 1B -Candler to Hulen Outside Lanes	\$2,815,444					
	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$2,116,276					
	New Additional Pavement Rehab	\$1,000,000					
	ST2309 Village Creek Parkway Expansion (Tarrant Co. Bond 50% Match)	\$1,660,765					
	FR2501 Two Fire Engines & Equipment	\$2,600,000					
	FR2502 Eight Storm Sirens	\$350,000					
	Two New Ambulances		\$1,326,000				
	One Replacement Sweet Sweeper		\$325,000				
	Four Replacement Ambulances				\$2,652,000		
	One New Ladder Truck					\$2,438,197	
	One New Brush Truck					\$367,332	
	One Replacement BearCat					\$350,000	
	Total	\$37,189,245	\$11,113,645	\$8,260,000	\$5,152,000	\$3,155,529	\$13,443,000
							\$78,313,419

General Government Projects Moved to Beyond FY30 *Current Tax Rate*

- Neighborhood Street Rebuild Program (\$1.5 Million left in GO Bond Commitment)
- SH 174 Widening beyond Wicker Hill Rd. Design & Environmental (\$1.8 Million left in GO Bond Commitment)
- Elk, Hillside, & FM731- Pedestrian & Intersection Improvements (\$1 Million left in GO Bond Commitment)
- FM 1902 and CR 910 Pedestrian Mobility (\$1.4 Million left in GO Bond Commitment)
- Quiet Zone at Dobson Street and County Road 714
- CR 914 between CR 1021 and CR 914A

May 7th Finance Committee Recommendations

- Maintain current CIP and increase tax rate by an estimated \$0.0547 to fully fund the current CIP.
- Keep Hulen St. Widening Project funded with GO/CO bonds.

Redlined CIP (General Government)

Increased Tax Rate; Maintaining Current Projects

	Project #	Project Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
GO BOND PROJECTS	ST2_50	Neighborhood Street Rebuilds	\$750,000	\$750,000	\$261,876	\$3,347,953 \$750,000	\$2,597,953		\$5,109,829
	ST2202	Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$5,646,260						\$5,646,260
	FA2301	Police Expansion	\$13,607,500	\$16,409,500 \$13,607,500	\$16,409,500				\$30,017,000
	ST2501	SH174 Widening (Schematic & Environmental)		\$750,000		\$750,000			\$750,000
	ST2306	Hulen at Wilshire Intersection	\$200,000	\$1,501,027					\$1,701,027
		Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$1,800,000	\$6,003,653					\$7,803,653
	ST2503	Elk, Hillside, & FM731- Ped. & Int. Improvements		\$204,871	\$403,834				\$608,705
	FA2601	Fire Station #4			\$2,500,000	\$2,500,000	\$13,443,000	\$13,443,000	\$15,943,000
	ST2601	FM 1902 and CR 910 Pedestrian Mobility		\$300,000	\$1,189,901				\$1,489,901
	ST2602	Wilshire Blvd. (SH174) Construction Documents (Hulen to City Limits)			\$1,600,000		\$1,600,000		\$1,600,000
	FA2302	Fire Station #1	\$1,100,000						\$1,100,000
	FA2301	Police Expansion	\$6,293,000 \$7,606,145	\$1,313,145					\$7,606,145
	ST2302	Alsbury Ph. 1B -Candler to Hulen Outside Lanes	\$2,815,444						\$2,815,444
	ST2202	Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$2,116,276						\$2,116,276
	ST2306*	Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$2,267,711	\$11,770,242					\$14,037,953
	ST2503	Elk, Hillside, & FM731- Ped. & Int. Improvements			\$705,749				\$705,749
	New	Additional Pavement Rehab	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$6,000,000
	167361	Quiet Zone at Dobson Street and County Road 714			\$1,045,541				\$1,045,541
	ST2309	Village Creek Parkway Expansion (Tarrant Co. Bond 50% Match)	\$1,660,765						\$1,660,765
	FR2501	Two Fire Engines & Equipment	\$2,600,000						\$2,600,000
	FR2502	Eight Storm Sirens	\$350,000						\$350,000
		Two New Ambulances		\$1,326,000					\$1,326,000
		One Replacement Sweet Sweeper		\$325,000					\$325,000
		Four Replacement Ambulances				\$2,652,000			\$2,652,000
		One New Ladder Truck					\$2,438,197		\$2,438,197
		One New Brush Truck					\$367,332		\$367,332
		One Replacement BearCat					\$350,000		\$350,000
		Total	\$29,912,601	\$36,788,293	\$21,016,401	\$7,652,000	\$8,353,482	\$14,443,000	\$118,165,777

FY26-30 Proposed CIP (General Government)

Increased Tax Rate; Maintaining Current Projects



Item B.

								Total Per Project (FY25-30)
Project #	Project Name	2025	2026	2027	2028	2029	2030	
GO BOND PROJECTS	ST2_50 Neighborhood Street Rebuilds	\$750,000	\$750,000	\$261,876	\$750,000	\$2,597,953		\$5,109,829
	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$5,646,260						\$5,646,260
	FA2301 Police Expansion		\$13,607,500	\$16,409,500				\$30,017,000
	ST2501 SH174 Widening (Schematic & Environmental)				\$750,000			\$750,000
	ST2306 Hulen at Wilshire Intersection	\$200,000	\$1,501,027					\$1,701,027
	Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$1,800,000	\$6,003,653					\$7,803,653
	ST2503 Elk, Hillside, & FM731- Ped. & Int. Improvements		\$204,871	\$403,834				\$608,705
	FA2601 Fire Station #4				\$2,500,000		\$13,443,000	\$15,943,000
	ST2601 FM 1902 and CR 910 Pedestrian Mobility		\$300,000	\$1,189,901				\$1,489,901
	ST2602 Wilshire Blvd. (SH174) Construction Documents (Hulen to City Limits)					\$1,600,000		\$1,600,000
	FA2302 Fire Station #1	\$1,100,000						\$1,100,000
	FA2301 Police Expansion	\$7,606,145						\$7,606,145
	ST2302 Alsbury Ph. 1B -Candler to Hulen Outside Lanes	\$2,815,444						\$2,815,444
	ST2202 Alsbury Ph. 2 -Hulen to CR1020 (Bridge)	\$2,116,276						\$2,116,276
	ST2306 Hulen Widening (SH174 to Candler) (Design 4 Lanes; Build 2 Lanes)	\$2,267,711	\$11,770,242					\$14,037,953
	ST2503 Elk, Hillside, & FM731- Ped. & Int. Improvements			\$705,749				\$705,749
	New Additional Pavement Rehab	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$6,000,000
	167361 Quiet Zone at Dobson Street and County Road 714			\$1,045,541				\$1,045,541
	ST2309 Village Creek Parkway Expansion (Tarrant Co. Bond 50% Match)	\$1,660,765						\$1,660,765
	FR2501 Two Fire Engines & Equipment	\$2,600,000						\$2,600,000
	FR2502 Eight Storm Sirens	\$350,000						\$350,000
	Two New Ambulances		\$1,326,000*					\$1,326,000
	One Replacement Sweet Sweeper		\$325,000					\$325,000
	Four Replacement Ambulances				\$2,652,000*			\$2,652,000
	One New Ladder Truck					\$2,438,197		\$2,438,197
	One New Brush Truck					\$367,332		\$367,332
	One Replacement BearCat					\$350,000		\$350,000
	Total	\$29,912,601	\$36,788,293	\$21,016,401	\$7,652,000	\$8,353,482	\$14,443,000	\$118,165,777

5 – Year General Fund Operation Forecast

	FY 23-24 Actual	FY 24-25 Adopted	FY 24-25 Revised	FY 24-25 Year- End Est	FY 25-26 Projected	FY 26-27 Projected	FY 27-28 Projected	FY 28-29 Projected	FY 29-30 Projected
Beginning Fund Balance	\$ 19,606,713	\$ 17,421,851	\$ 17,421,851	\$ 20,358,733	\$ 20,948,524	\$ 21,474,226	\$ 20,411,323	\$ 19,279,588	\$ 18,024,193
Revenue									
Property Taxes	27,327,952	30,111,223	30,111,223	30,111,223	30,713,447	31,020,582	32,261,405	33,551,861	34,222,899
Sales & Use Taxes	15,166,366	15,503,578	15,503,578	15,621,357	16,089,997	16,572,697	17,069,878	17,581,975	18,109,434
Other Revenue	16,571,627	18,428,035	18,428,035	16,940,190	14,897,230	14,233,182	14,583,140	14,946,249	15,322,961
Total Revenue	59,065,945	64,042,836	64,042,836	62,672,769	61,700,674	61,826,461	63,914,423	66,080,085	67,655,294
Expenditures									
Personnel	39,519,584	43,147,450	43,083,750	41,238,357	42,988,001	44,538,508	46,148,574	47,820,637	49,557,242
Base Expenses	17,245,421	19,163,408	20,328,920	19,956,516	18,563,299	18,961,550	19,517,933	20,092,479	20,649,168
Incentives (ED)	948,920	957,070	957,070	888,106	1,123,672	889,305	879,652	922,363	826,878
Cash Funding Projects	600,000	-	-	-	-	-	-	-	-
Budgetary Adjustments					(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)
Total Expenditures	58,313,925	63,267,928	64,369,740	62,082,979	61,174,972	62,889,363	65,046,159	67,335,480	69,533,288
Change in Fund Balance	\$ 752,020	\$ 774,908	\$ (326,904)	\$ 589,790	\$ 525,702	\$ (1,062,903)	\$ (1,131,735)	\$ (1,255,395)	\$ (1,877,995)
Ending Fund Balance	\$ 20,358,733	\$ 18,196,759	\$ 17,094,947	\$ 20,948,524	\$ 21,474,226	\$ 20,411,323	\$ 19,279,588	\$ 18,024,193	\$ 16,146,198
FB % of Expenditure	34.91%	28.76%	26.56%	33.74%	35.10%	32.46%	29.64%	26.77%	23.22%

Questions for Council/Guidance Needed

Does the Council desire to keep the tax rate (I&S and/or M&O) relatively flat? Or is there a desire to increase the tax rate to maintain or enhance levels of service?

- Does the Council prefer budget reductions that will impact service delivery as opposed to raising tax rate?
- Does the Council prefer to increase the tax rate to maintain the existing CIP, proceed with the scaled down version of the CIP, or explore a middle ground?

• Does the Council prefer to proceed with increasing the homestead exemption to 5%, keep the exemption the same as the previous year at 3%, or decrease the exemption?

Water and Sewer CIP Update FY25 – FY30

Current CIP FY24-29 (Water and Sewer)

Project #	Water Projects Name	2024	2025	2026	2027	2028	2029	Total Per Project (FY24-29)
WW2_90	Waterline Rehabilitation	\$2,000,000		\$350,000	\$2,500,000	\$350,000	\$2,500,000	\$7,700,000
WA2301	Industrial Blvd Pump Station Expansion & Alsbury Pump Station Decommission	\$1,192,289	\$15,913,678					\$17,105,967
WA2302	12" Willow Creek Waterline Looping		\$837,619					\$837,619
WA2401	Hulen Ground Storage Tank Rehabilitation			\$1,506,557				\$1,506,557
DR2301	Service Center Detention	\$1,250,000						\$1,250,000
WA2403	8" Village Creek and 8" CR 715 Water Line Looping	\$246,446	\$1,177,838					\$1,424,284
WA2502	Mountain Valley EST and GST Demolition			\$84,395	\$752,333			\$836,728
ST2306*	16" Hulen Street Waterline		\$464,889	\$5,853,180				\$6,318,069
WA2503	12" Waterline Loop for Mountain Valley		\$410,248	\$1,072,813				\$1,483,061
WA2306	Offsite Water Supply from Fort Worth	\$651,211	\$2,193,995	\$13,486,298				\$16,331,504
	New AMI / AMI Implementation		\$4,500,000					\$4,500,000
WA2602	Hulen Pump Station Expansion				\$391,255	\$2,804,349		\$3,195,604
	New Mountain Valley 0.75 MG EST				\$475,000	\$3,200,000		\$3,675,000
	New 2023 W Masterplan Projects for Design				\$775,000	\$1,300,000		\$2,075,000
	New 2023 W Masterplan Projects for Construction					\$3,300,000	\$3,500,000	\$6,800,000
WA2701	Turkey Peak Elevated Storage Tank Rehabilitation				\$200,211	\$1,437,171		\$1,637,382
WA2702	Hidden Creek Pkwy Tank Rehab				\$499,993			\$499,993
WA2504	12" Water Line from Wilshire to John Jones (Future Hulen)					\$256,361	\$1,068,516	\$1,324,877
	Water Bond Total	\$5,339,946	\$25,498,267	\$22,353,243	\$5,593,792	\$12,647,881	\$7,068,516	\$78,501,645

Project #	Sewer Projects Name	2024	2025	2026	2027	2028	2029	Total Per Project (FY24-29)
WW2_90	Sewer Line Rehabilitation	\$3,000,000		\$500,000	\$3,500,000	\$500,000	\$3,500,000	\$11,000,000
WW2301	Trunk Relief Line (Town Creek Basin Parallel Buildout Interceptors)		\$344,794	\$20,178,034				\$20,522,828
WW2302	Lift Station Rehabilitations	\$832,984						\$832,984
WW2401	SE Tarrant Sewer Erosion Control (aka Sewer Line Protection- Booger Creek Imp.)	\$600,000						\$600,000
WW2402	Sewer Line Easement Acquisition- Mockingbird to CR913	\$155,000						\$155,000
	New AMI / AMI Implementation		\$3,000,000					\$3,000,000
	New 2023 W Masterplan Projects for Design			\$950,000	\$1,600,000	\$1,300,000		\$3,850,000
	New 2023 W Masterplan Projects for Construction				\$5,500,000	\$3,500,000	\$7,350,000	\$16,350,000
WW2502	Parkview Dr Sewer Upsizing to 10"		\$139,285	\$1,000,558				\$1,139,843
WW2601	12" Wastewater line Replacement in Village Creek Basin (Golf Course)		\$178,491	\$1,281,348				\$1,459,839
	Sewer Vacuum Truck		\$518,000					\$518,000
	Sewer Bond Total	\$4,587,984	\$4,180,570	\$23,909,940	\$10,600,000	\$5,300,000	\$10,850,000	\$59,428,494
	Water & Sewer Bond Total	\$9,927,930	\$29,678,837	\$46,263,183	\$16,193,792	\$17,947,881	\$17,918,516	\$137,930,139

Redlined CIP (Water and Sewer)

Project #	Water Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
WW2_90	Waterline Rehabilitation		\$350,000 \$2,000,000	\$2,500,000 \$2,000,000	\$350,000 \$2,000,000	\$2,500,000 \$2,000,000	\$2,000,000 \$2,000,000	\$10,000,000
WA2301	Industrial Blvd Pump Station Expansion & Alsbury Pump Station Decommission	\$15,913,678	\$3,857,228					\$19,770,906
WA2302	12" Willow Creek Waterline Looping	\$837,619						\$837,619
WA2401	Hulen Ground Storage Tank Rehabilitation		\$1,506,557 \$152,000	\$1,354,557				\$1,506,557
WA2403	8" Village Creek and 8" CR 715 Water Line Looping	\$1,177,838						\$1,177,838
WA2502	Mountain Valley EST and GST Demolition		\$84,395	\$752,333				\$836,728
ST2306*	16" Hulen Street Waterline	\$464,889	\$5,853,180	\$5,853,180				\$6,318,069
WA2503	12" Waterline Loop for Mountain Valley	\$410,248	\$1,072,813					\$1,483,061
WA2306	Offsite Water Supply from Fort Worth	\$2,193,995	\$13,486,298	\$13,486,298				\$15,680,293
	New AMI / AMI Implementation	\$4,500,000						\$0
WA2602	Hulen Pump Station Expansion			\$391,255	\$2,804,349 \$391,255	\$2,804,349		\$3,195,604
	New Mountain Valley 0.75 MG EST			\$475,000	\$3,200,000			\$3,675,000
	New 2023 W Masterplan Projects for Design			\$775,000	\$1,300,000			\$0
	New 2023 W Masterplan Projects for Construction				\$3,300,000	\$3,500,000	\$5,000,000	\$0
WA2701	Turkey Peak Elevated Storage Tank Rehabilitation			\$200,211	\$200,211 \$200,211	\$1,437,171 \$1,437,171		\$1,637,382
WA2702	Hidden Creek Pkwy Tank Rehab			\$499,993	\$499,993			\$499,993
WA26__	PLC Upgrade Project	\$1,155,000						\$1,155,000
WA2504	12" Water Line from Wilshire to John Jones (Future Hulen)				\$256,361	\$1,068,516		\$0
	Water Bond Total	\$22,153,267	\$7,166,436	\$23,921,368	\$6,291,459	\$6,241,520	\$2,000,000	\$67,774,050

Project #	Sewer Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
WW2_90	Sewer Line Rehabilitation		\$500,000 \$3,000,000	\$3,500,000 \$3,000,000	\$500,000 \$3,000,000	\$3,500,000 \$3,000,000	\$3,000,000 \$3,000,000	\$15,000,000
WW2301	Trunk Relief Line (Town Creek Basin Parallel Buildout Interceptors)	\$344,794	\$20,178,034 \$24,178,034	\$3,500,000				\$28,022,828
	New AMI / AMI Implementation	\$3,000,000						\$0
	New 2023 W Masterplan Projects for Design		\$950,000	\$1,600,000	\$1,300,000			\$0
	New 2023 W Masterplan Projects for Construction			\$5,500,000	\$3,500,000	\$7,350,000	\$5,000,000	\$0
WW2502	Parkview Dr Sewer Upsizing to 10"	\$139,285	\$1,000,558	\$1,000,558				\$1,139,843
WW2601	12" Wastewater line Replacement in Village Creek Basin (Golf Course)	\$178,491	\$1,281,348					\$1,459,839
WW26__	Phase II - 24" Parallel Sewer from FM 731 to Village Creek				\$3,780,000	\$2,310,000		\$6,090,000
WW26__	FM 917 and 35W Lift Station and Pressure Main		\$600,724	\$3,681,096				\$4,281,820
WW26__	Future Sewer Capacity Study		\$105,000					\$105,000
WW26__	Chisholm West Lift Station Force Main / Collector		\$913,500	\$6,510,000				\$7,423,500
WW26__	Hyder Ranch Masterplan Sewer (G-B, G-C & C-H)				\$3,465,000		\$4,462,500	\$7,927,500
WW26__	Legacy Hill Sewer Extension		\$651,000					\$651,000
	Sewer Vacuum Truck	\$518,000						\$518,000
	Sewer Bond Total	\$1,180,570	\$30,729,606	\$17,691,654	\$10,245,000	\$5,310,000	\$7,462,500	\$72,619,330
	Water & Sewer Bond Total	\$23,333,837	\$37,896,042	\$41,613,022	\$16,536,459	\$11,551,520	\$9,462,500	\$140,393,380

Note: Water (\$1,352,641.46) and Sewer (\$843,153.62) Impact Fee balance will be allocated to eligible projects in 2026.

FY26-30 Proposed CIP (Water and Sewer)

Project #	Water Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
WW2_90	Waterline Rehabilitation		\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$10,000,000
WA2301	Industrial Blvd Pump Station Expansion & Alsbury Pump Station Decommission	\$15,913,678	\$3,857,228					\$19,770,906
WA2302	12" Willow Creek Waterline Looping	\$837,619						\$837,619
WA2401	Hulen Ground Storage Tank Rehabilitation		\$152,000	\$1,354,557				\$1,506,557
WA2403	8" Village Creek and 8" CR 715 Water Line Looping	\$1,177,838						\$1,177,838
WA2502	Mountain Valley EST and GST Demolition		\$84,395	\$752,333				\$836,728
ST2306*	16" Hulen Street Waterline	\$464,889		\$5,853,180				\$6,318,069
WA2503	12" Waterline Loop for Mountain Valley	\$410,248	\$1,072,813					\$1,483,061
WA2306	Offsite Water Supply from Fort Worth	\$2,193,995		\$13,486,298				\$15,680,293
WA2602	Hulen Pump Station Expansion				\$391,255	\$2,804,349		\$3,195,604
	New Mountain Valley 0.75 MG EST			\$475,000	\$3,200,000			\$3,675,000
WA2701	Turkey Peak Elevated Storage Tank Rehabilitation				\$200,211	\$1,437,171		\$1,637,382
WA2702	Hidden Creek Pkwy Tank Rehab				\$499,993			\$499,993
WA26__	PLC Upgrade Project	\$1,155,000						\$1,155,000
	Water Bond Total	\$22,153,267	\$7,166,436	\$23,921,368	\$6,291,459	\$6,241,520	\$2,000,000	\$67,774,050

Project #	Sewer Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
WW2_90	Sewer Line Rehabilitation		\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$15,000,000
WW2301	Trunk Relief Line (Town Creek Basin Parallel Buildout Interceptors)	\$344,794	\$24,178,034	\$3,500,000				\$28,022,828
WW2502	Parkview Dr Sewer Upsizing to 10"	\$139,285		\$1,000,558				\$1,139,843
WW2601	12" Wastewater line Replacement in Village Creek Basin (Golf Course)	\$178,491	\$1,281,348					\$1,459,839
WW26__	Phase II - 24" Parallel Sewer from FM 731 to Village Creek				\$3,780,000	\$2,310,000		\$6,090,000
WW26__	FM 917 and 35W Lift Station and Pressure Main		\$600,724	\$3,681,096				\$4,281,820
WW26__	Future Sewer Capacity Study		\$105,000					\$105,000
WW26__	Chisholm West Lift Station Force Main / Collector		\$913,500	\$6,510,000				\$7,423,500
WW26__	Hyder Ranch Masterplan Sewer (G-B, G-C & C-H)				\$3,465,000		\$4,462,500	\$7,927,500
WW26__	Legacy Hill Sewer Extension		\$651,000					\$651,000
	Sewer Vacuum Truck	\$518,000						\$518,000
	Sewer Bond Total	\$1,180,570	\$30,729,606	\$17,691,654	\$10,245,000	\$5,310,000	\$7,462,500	\$72,619,330
	Water & Sewer Bond Total	\$23,333,837	\$37,896,042	\$41,613,022	\$16,536,459	\$11,551,520	\$9,462,500	\$140,393,380

Note: Water (\$1,352,641.46) and Sewer (\$843,153.62) Impact Fee balance will be allocated to eligible projects in 2026.



City of Burleson

2025 Water and Wastewater

Rate Study and Financial Forecast

City of Burleson Background

- ◆ City implemented a 7.0% water rate adjustment and 5% wastewater rate adjustment in October 2024
- ◆ Previously, City's policy had been to minimize rate adjustments through gradual drawdowns in fund balance
- ◆ Combination of several factors is resulting in the need for a new long-term rate plan
 - ❖ Operating expenses continue to increase
 - ❖ Fort Worth charges are increasing
 - ❖ Need to fund growing capital needs in the distribution and collection system

Current Water & WW Rates

Water Rates

Minimum Charge by Meter Size	3/4"	\$	17.15
	1"	\$	24.70
	1 1/2"	\$	46.50
	2"	\$	68.53
	3"	\$	164.82
	4"	\$	274.71
	6"	\$	548.19
	8"	\$	821.69
	10"	\$	1,092.75
	12"	\$	1,261.80
Volume Rate (per 1,000 Gallons)			
-	10,000	\$	5.24
10,001	20,000	\$	6.33
20,001	Above	\$	7.03

Wastewater Rates

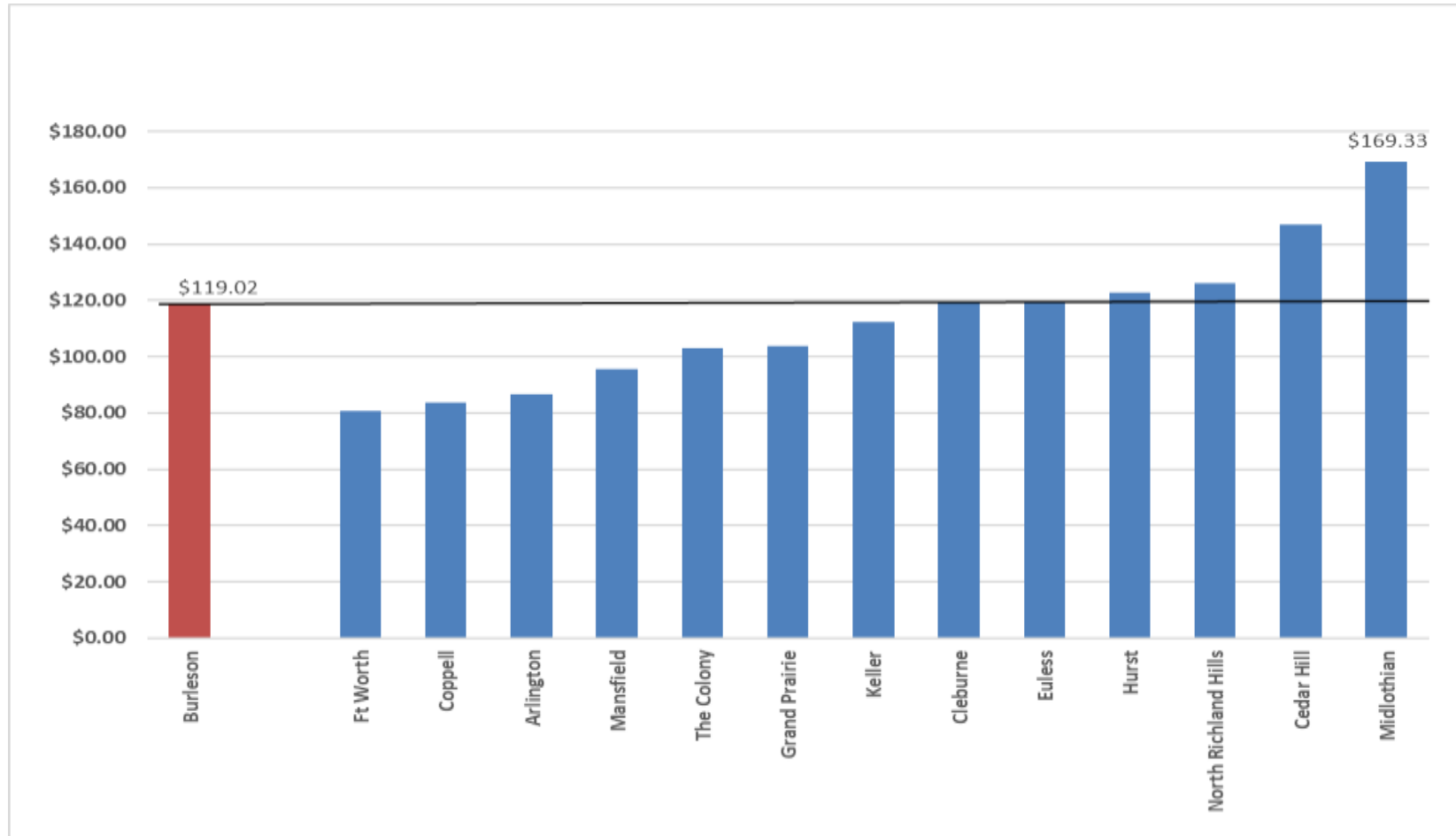
RS - Residential Wastewater Rates

Minimum Charge	\$	20.72
Volume Rate (per 1,000 Gallons)		5.75
* Monthly billed based on an average monthly water consumption for the months of January, February and March. Volumes capped at 12,000 Gallons.		

CM - Commercial, AP, C7, C8, C9, IN, MU, SH, S6

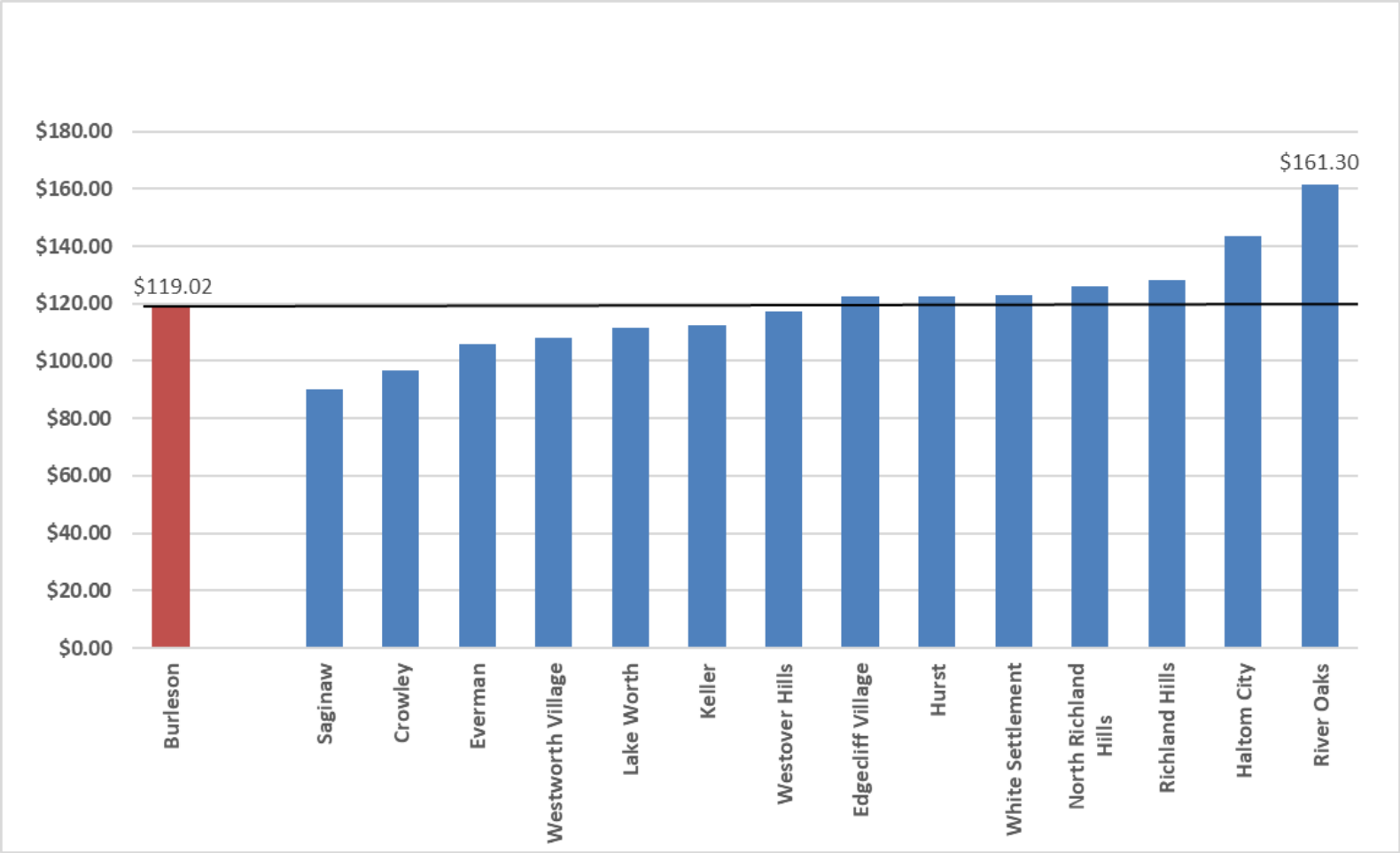
Minimum Charge by Meter Size	\$	20.72
Volume Rate (per 1,000 Gallons)		5.75

Monthly Residential Charge Comparison 10,000 Gal W, 5,000 Gal WW



Keller, North Richland Hills and Hurst purchase treated water from FT. Worth

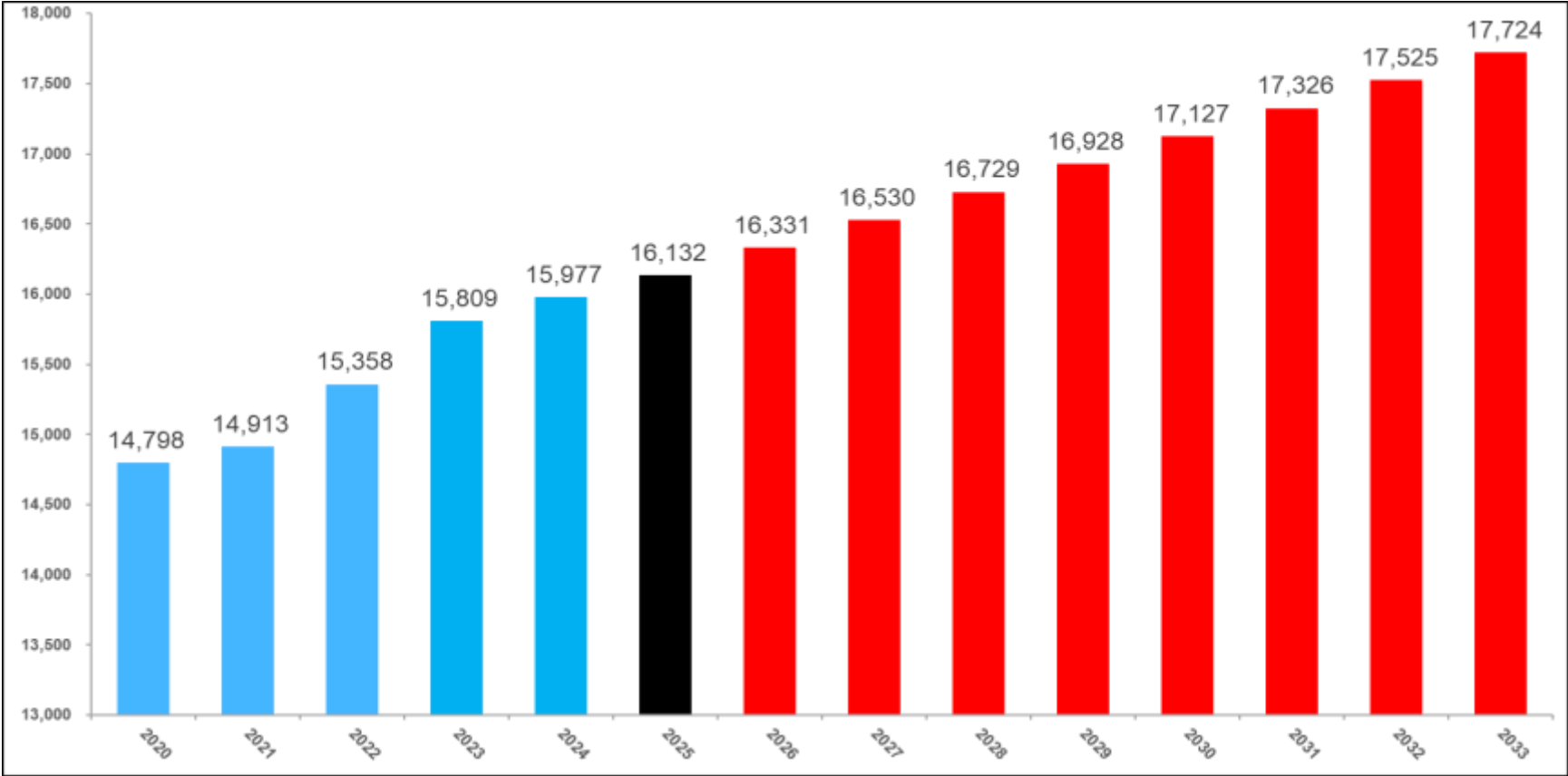
Monthly Residential Bill Comparison Fort Worth Wholesale Customers



Note: Keller purchases water only from Ft. Worth

Actual and Forecast Total Water Accounts

Average: approximately 200 new accounts per year



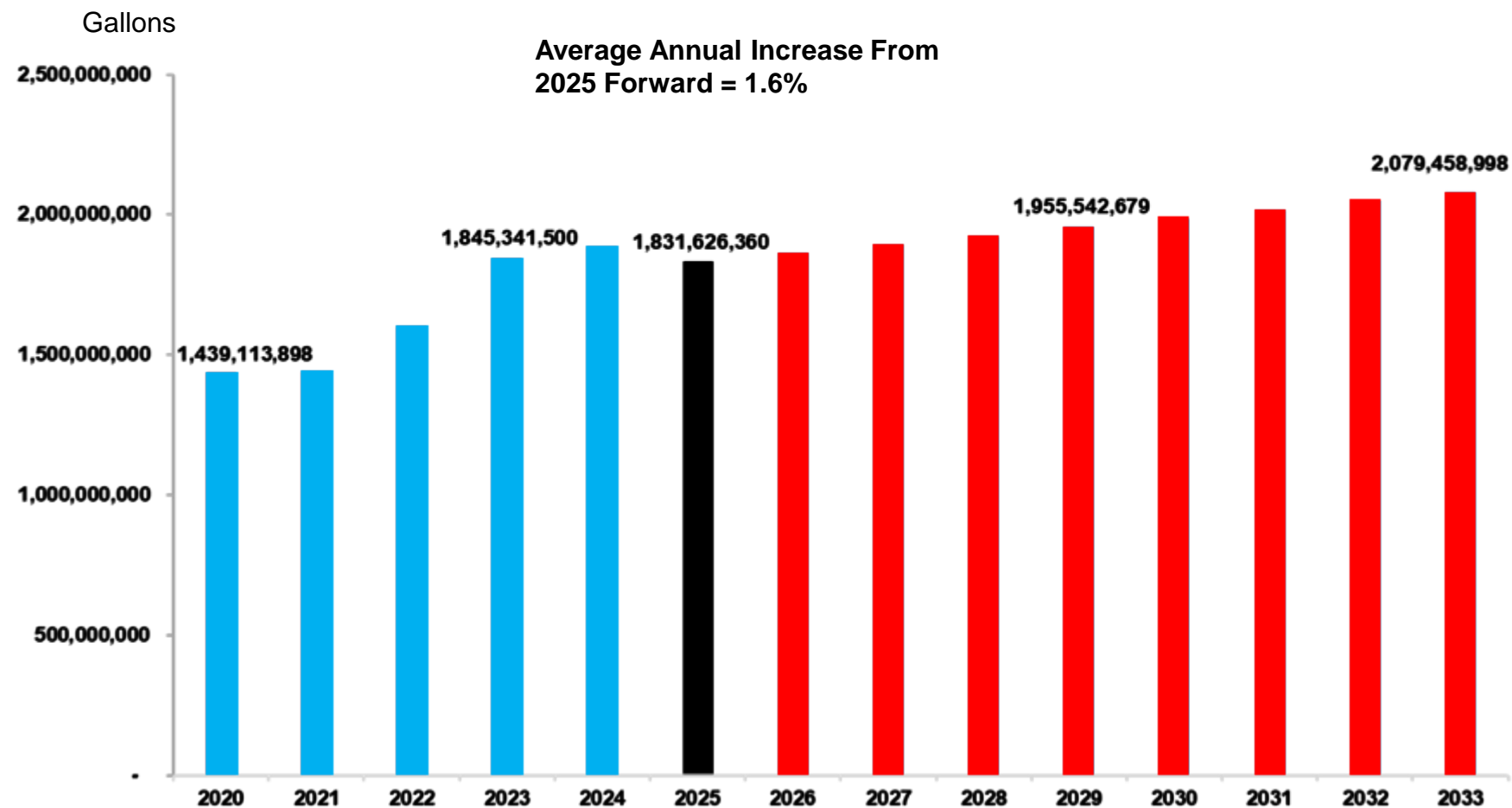
Wastewater Accounts

17,176

18,376

19,576

Actual and Forecast Water Consumption



Key Assumptions Driving Forecast Financial and Rate Plan

- ◆ Most personnel and operating expenses increase 3-4% per year
- ◆ Certain costs (chemicals, health insurance, etc.) increase at higher rates
- ◆ Biggest impacts on rate plan:
 - ❖ Fort Worth water and wastewater charges
 - ❖ Debt required to fund growing capital needs in the distribution and collection system



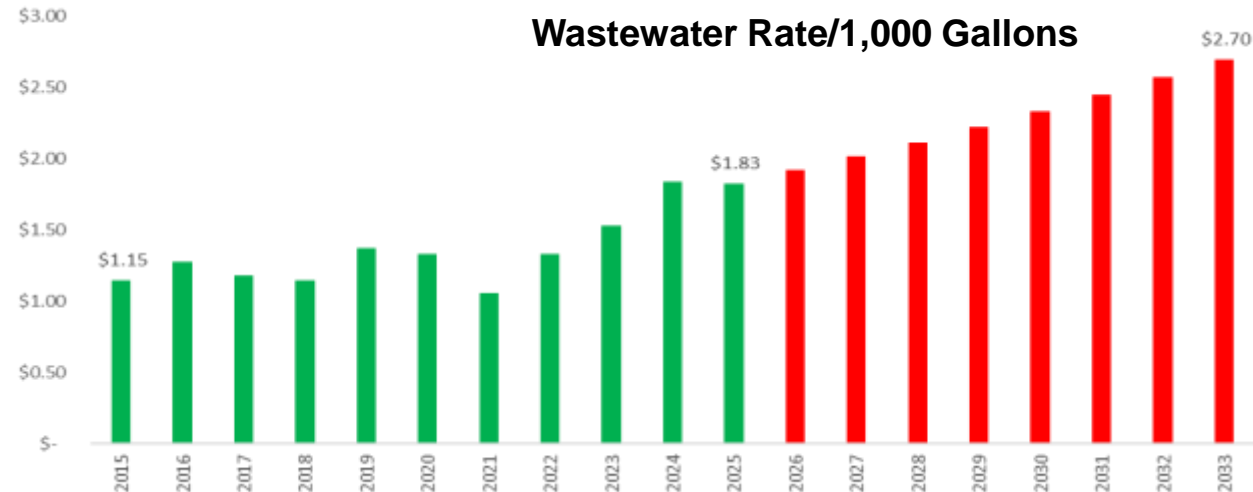
Fort Worth Forecast Water/Wastewater Rates—All Scenarios

Water Rate/1,000 Gallons



Wastewater Rate/1,000 Gallons

- 5.73% Avg Increase 2015-2025
- 5.0% Forecast Annual Increase 2026-2033



Water and WW CIP FY 2025 – FY 2030

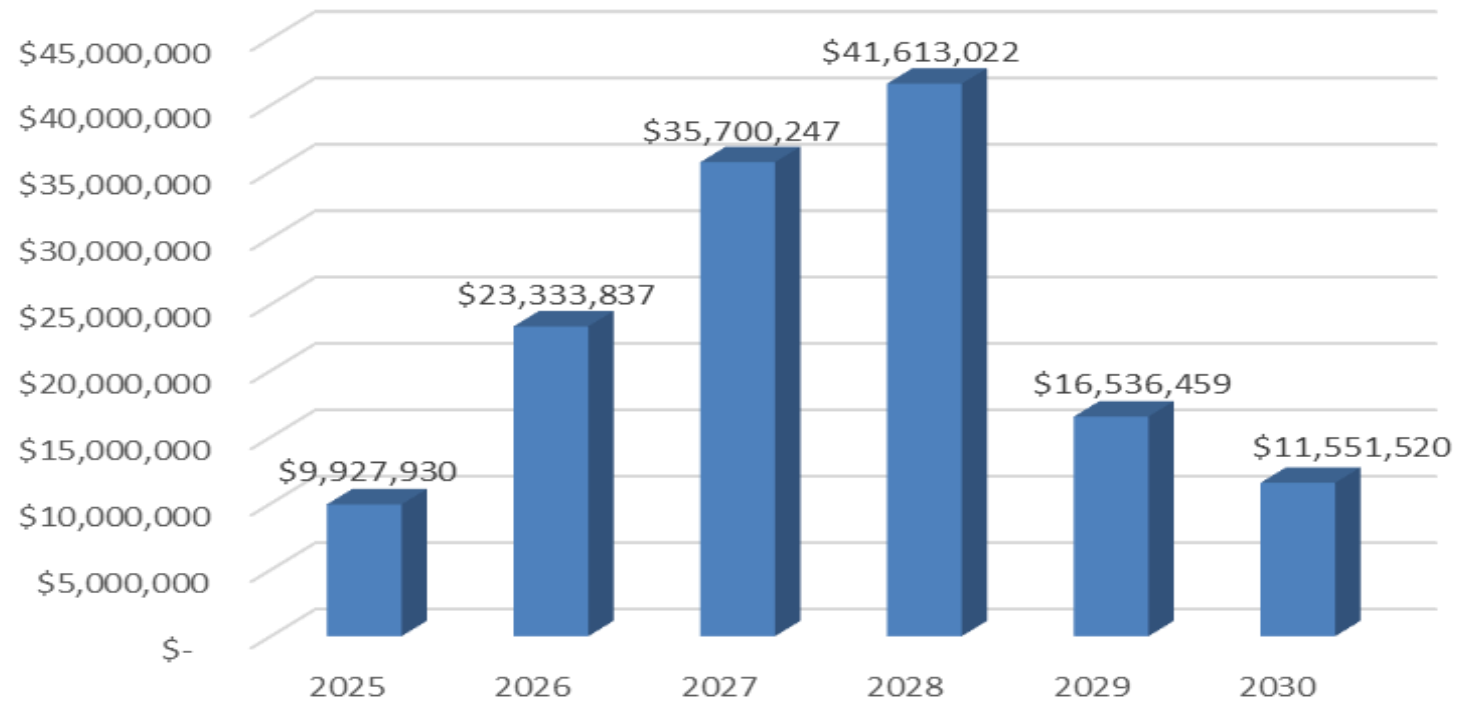
Project #	Water Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
WW2_90	Waterline Rehabilitation		\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$10,000,000
WA2301	Industrial Blvd Pump Station Expansion & Alsbury Pump Station Decommission	\$15,913,678	\$3,857,228					\$19,770,906
WA2302	12" Willow Creek Waterline Looping	\$837,619						\$837,619
WA2401	Hulen Ground Storage Tank Rehabilitation		\$152,000	\$1,354,557				\$1,506,557
WA2403	8" Village Creek and 8" CR 715 Water Line Looping	\$1,177,838						\$1,177,838
WA2502	Mountain Valley EST and GST Demolition		\$84,395	\$752,333				\$836,728
ST2306*	16" Hulen Street Waterline	\$464,889		\$5,853,180				\$6,318,069
WA2503	12" Waterline Loop for Mountain Valley	\$410,248	\$1,072,813					\$1,483,061
WA2306	Offsite Water Supply from Fort Worth	\$2,193,995		\$13,486,298				\$15,680,293
WA2602	Hulen Pump Station Expansion				\$391,255	\$2,804,349		\$3,195,604
	New Mountain Valley 0.75 MG EST			\$475,000	\$3,200,000			\$3,675,000
WA2701	Turkey Peak Elevated Storage Tank Rehabilitation				\$200,211	\$1,437,171		\$1,637,382
WA2702	Hidden Creek Pkwy Tank Rehab				\$499,993			\$499,993
WA26__	PLC Upgrade Project	\$1,155,000						\$1,155,000
	Water Bond Total	\$22,153,267	\$7,166,436	\$23,921,368	\$6,291,459	\$6,241,520	\$2,000,000	\$67,774,050

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WW2_90	Sewer Line Rehabilitation		\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$15,000,000
WW2301	Trunk Relief Line (Town Creek Basin Parallel Buildout Interceptors)	\$344,794	\$24,178,034	\$3,500,000				\$28,022,828
WW2502	Parkview Dr Sewer Upsizing to 10"	\$139,285		\$1,000,558				\$1,139,843
WW2601	12" Wastewater line Replacement in Village Creek Basin (Golf Course)	\$178,491	\$1,281,348					\$1,459,839
WW26__	Phase II - 24" Parallel Sewer from FM 731 to Village Creek				\$3,780,000	\$2,310,000		\$6,090,000
WW26__	FM 917 and 35W Lift Station and Pressure Main		\$600,724	\$3,681,096				\$4,281,820
WW26__	Future Sewer Capacity Study		\$105,000					\$105,000
WW26__	Chisholm West Lift Station Force Main / Collector		\$913,500	\$6,510,000				\$7,423,500
WW26__	Hyder Ranch Masterplan Sewer (G-B, G-C & C-H)				\$3,465,000		\$4,462,500	\$7,927,500
WW26__	Legacy Hill Sewer Extension		\$651,000					\$651,000
	Sewer Vacuum Truck	\$518,000						\$518,000
	Sewer Bond Total	\$1,180,570	\$30,729,606	\$17,691,654	\$10,245,000	\$5,310,000	\$7,462,500	\$72,619,330
	Water & Sewer Bond Total	\$23,333,837	\$37,896,042	\$41,613,022	\$16,536,459	\$11,551,520	\$9,462,500	\$140,393,380

Note: Water and Sewer impact fees of \$2,195,795 will be used in 2026 to reduce 2027 debt issuance to \$35,700,247.

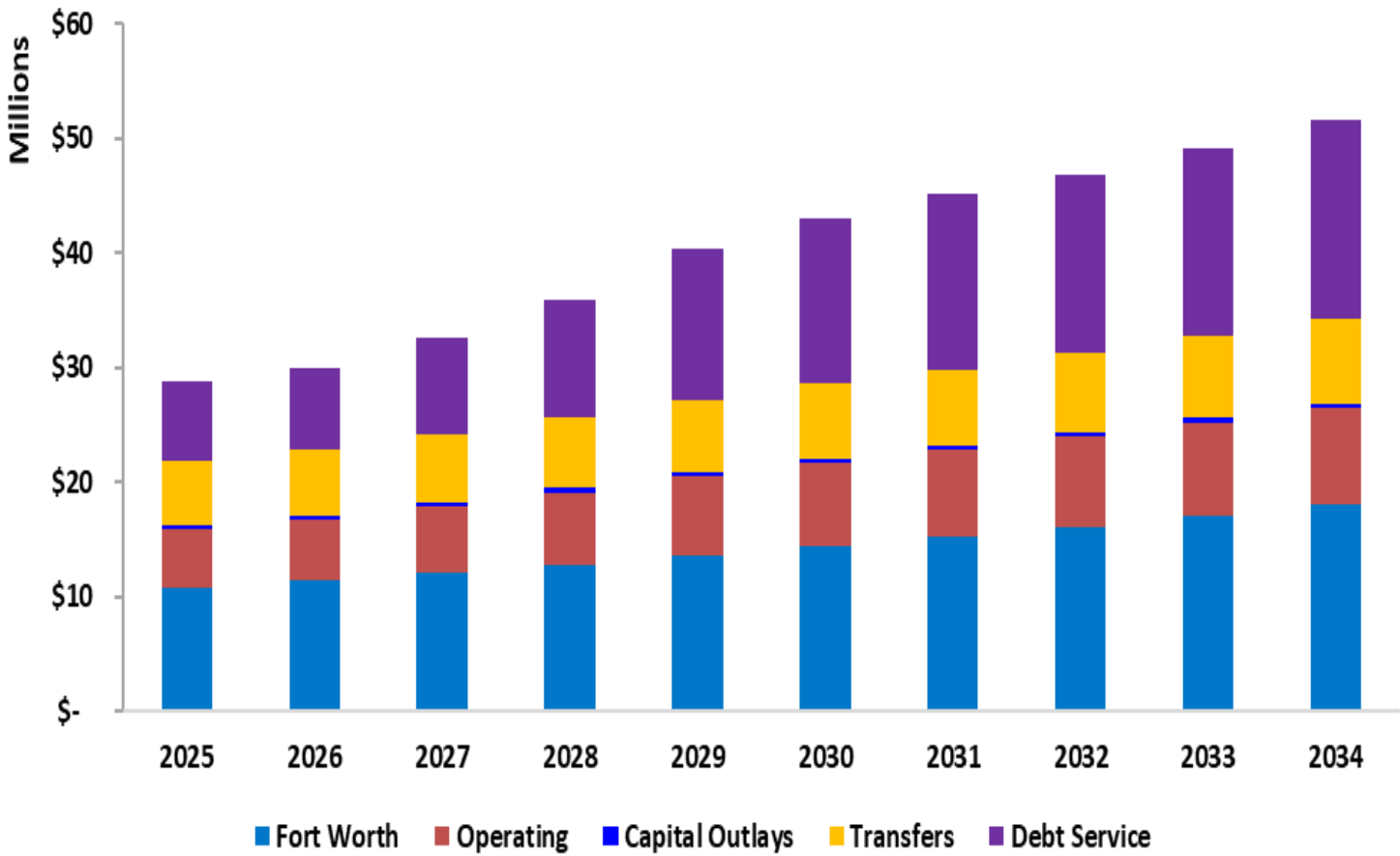
Water and WW Bond Issues FY 2025 – FY 2030

Total = \$138,663,015



NOTE: City assumes it will issue reimbursement resolution in year 1 of CIP,
issue debt in year 2 and begin payments in year 3

Water and Wastewater Forecast Cost of Service



FY 2026 Rate Plan

		Current	Effective Oct-25	Oct-26	Forecast Oct-27	Oct-28	Oct-29
WATER							
Residential/Non-Residential							
Monthly Charge							
3/4"		\$ 17.15	\$ 18.01	\$ 19.27	\$ 21.00	\$ 22.89	\$ 24.27
1"		24.70	25.94	27.75	30.25	32.97	34.95
1 1/2"		46.50	48.83	52.24	56.94	62.07	65.79
2"		68.53	71.96	76.99	83.92	91.48	96.96
3"		164.82	173.06	185.18	201.84	220.01	233.21
4"		274.71	288.45	308.64	336.41	366.69	388.69
6"		548.19	575.60	615.89	671.32	731.74	775.65
8"		821.69	862.77	923.17	1,006.25	1,096.82	1,162.63
10"		1,092.75	1,147.39	1,227.70	1,338.20	1,458.64	1,546.15
12"		1,261.80	1,324.89	1,417.63	1,545.22	1,684.29	1,785.35
Volume Rate/1,000 Gallons							
Residential/Non-Residential							
-	10,000	5.24	5.50	5.89	6.42	6.99	7.41
10,001	20,000	6.33	6.65	7.11	7.75	8.45	8.96
20,001	Above	7.03	7.38	7.90	8.61	9.38	9.95
WASTEWATER							
Residential/Non-Residential							
Monthly Charge							
All Meters		\$ 20.72	\$ 21.76	\$ 22.84	\$ 24.67	\$ 26.65	\$ 28.51
Volume Rate/1,000 Gallons							
Residential -- Winter Average		5.75	6.04	6.34	6.85	7.39	7.91
Non- Residential -- All Usage		5.75	6.04	6.34	6.85	7.39	7.91

FY 2026 Rate Plan

Impact on Monthly Charges – Res/Comm

		Effective		Forecast					
		Current	Oct-25	Oct-26	Oct-27	Oct-28	Oct-29		
Residential Monthly Charges – 3/4"									
5,000 Water	5,000 WW	\$ 92.82	\$ 97.46	\$ 103.24	\$ 111.99	\$ 121.48	\$ 129.41		
	Increase -- \$		4.64	5.78	8.75	9.49	7.93		
	Increase -- %		5.0%	5.9%	8.5%	8.5%	6.5%		
10,000 Water	5,000 WW	119.02	124.97	132.68	144.08	156.45	166.48		
	Increase -- \$		5.95	7.71	11.40	12.38	10.02		
	Increase -- %		5.0%	6.2%	8.6%	8.6%	6.4%		
30,000 Water	5,000 WW	252.62	265.25	282.78	307.68	334.79	355.51		
	Increase -- \$		12.63	17.53	24.90	27.10	20.72		
	Increase -- %		5.0%	6.6%	8.8%	8.8%	6.2%		
Commercial Monthly Charges – 2"									
40,000 Water	40,000 WW	\$ 345.55	\$ 362.83	\$ 387.79	\$ 422.46	\$ 460.24	\$ 488.12		
	Increase -- \$		17.28	24.96	34.67	37.77	27.88		
	Increase -- %		5.0%	6.9%	8.9%	8.9%	6.1%		

NOTE: Delay of bond issuances by 1 year has resulted in 3-4% annual reduction in rate adjustments

FY 2026 Rate Plan

Forecast Revenues and Expenses

	<u>2026</u>		<u>2027</u>		<u>2028</u>		<u>2029</u>		<u>2030</u>	
Beginning Fund Balance	\$	15,987,673	\$	16,722,783	\$	17,163,995	\$	17,507,242	\$	17,107,621
<u>Revenues and Expenses</u>										
Water Rate Revenues	\$	15,589,797	\$	16,928,627	\$	18,722,168	\$	20,730,323	\$	22,365,315
WW Rate Revenues		13,564,736		14,544,456		15,998,126		17,628,848		19,252,259
Non-Rate Revenues		<u>1,542,706</u>		<u>1,542,706</u>		<u>1,542,706</u>		<u>1,542,706</u>		<u>1,542,706</u>
Total Revenues		30,697,239		33,015,790		36,263,000		39,901,877		43,160,280
Operating Expenses		16,639,991		17,862,563		19,082,730		20,471,096		21,630,128
Capital Outlays		334,344		344,375		354,706		365,347		376,307
Current Debt Service		6,453,862		5,908,761		5,165,140		4,840,440		4,850,342
Future Debt Service		<u>745,125</u>		<u>2,496,408</u>		<u>5,175,833</u>		<u>8,299,031</u>		<u>9,540,148</u>
Total Debt Service		7,198,987		8,405,170		10,340,972		13,139,470		14,390,490
Total Contingencies & Transfers		5,788,807		5,962,471		6,141,345		6,325,586		6,515,353
Total Cost of Service		<u>29,962,129</u>		<u>32,574,578</u>		<u>35,919,753</u>		<u>40,301,499</u>		<u>42,912,278</u>
Net Revenues		735,110		441,212		343,247		(399,621)		248,002
Ending Fund Balance		16,722,783		17,163,995		17,507,242		17,107,621		17,355,623
Balance as a % of Expenditures		55.8%		52.7%		48.7%		42.4%		40.4%

NOTE: Delay of bond issuances by 1 year has resulted in 3-4% annual reduction in rate adjustments

Presentation Summary

- ◆ FY 2026 recommendations represents continuation in a series of adjustments required to fund \$138.7M debt over the next five years
- ◆ The proposed FY 2026 water rate increase of 5% is below the prior year forecast of a 7% increase
- ◆ Rate plan will ensure continued financial health of utility
- ◆ Recommend reviewing rates annually based on updated bond issuance estimates



Council Considerations

Water and Sewer

Staff is seeking direction on the future of the Water and Sewer CIP. Based on the information presented, would the Council prefer to:

- Maintain the existing CIP plan, and proceed with the proposed Water and Sewer Rate increases; or
- Modify CIP and the corresponding proposed rate structure

4A CIP Update FY25 – FY30

Current CIP FY25-29 (4A)

Project #	4A Projects Name	2025	2026	2027	2028	2029	Total Per Project (FY25-29)
ST2301	Alsbury Blvd	\$4,001,277	\$10,000,000				\$14,001,277
DV2302	Lakewood Drive Extension	\$100,000	\$9,800,000				\$9,900,000
	Hooper Business Park Sign		\$200,000				\$200,000
	Future Project			\$10,000,000			\$10,000,000
ED2502	High Point Expansion Purchase	\$1,742,400					\$1,742,400
	Project Wave	\$800,000					\$800,000
	West Side Infrastructure	\$500,000					\$500,000
	4A Bond Total	\$7,143,677	\$20,000,000	\$10,000,000	\$0	\$0	\$37,143,677

Redline CIP FY25-30 (4A)

Presented to Finance Committee

Project #	4A Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
ST2301	Alsbury Blvd	\$4,001,277	\$10,000,000	\$5,000,000	\$5,000,000			\$14,001,277
DV2302	Lakewood Drive Extension	\$100,000	\$9,800,000	\$4,000,000				\$4,100,000
	Hooper Business Park Sign		\$200,000					
	Future Project			\$10,000,000				
ED2502	High Point Expansion Purchase	\$1,742,400						
	Project Wave	\$800,000						\$800,000
	West Side Infrastructure	\$500,000	\$5,000,000					\$5,500,000
	Office Building	\$1,100,000						\$1,100,000
ST2306	Hulen Widening	\$4,267,711	\$2,000,000	\$9,000,000	\$6,602,849			\$21,870,560
	4A Bond Total	\$10,768,988	\$7,000,000	\$18,000,000	\$11,602,849	\$0	\$0	\$47,371,837

Proposed CIP FY26-30 (4A)

Presented to Finance Committee

Project #	4A Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
ST2301	Alsbury Blvd	\$4,001,277		\$5,000,000	\$5,000,000			\$14,001,277
DV2302	Lakewood Drive Extension	\$100,000		\$4,000,000				\$4,100,000
	Project Wave	\$800,000						\$800,000
	West Side Infrastructure	\$500,000	\$5,000,000					\$5,500,000
	Office Building	\$1,100,000						\$1,100,000
ST2306	Hulen Widening	\$4,267,711	\$2,000,000	\$9,000,000	\$6,602,849			\$21,870,560
	4A Bond Total	\$10,768,988	\$7,000,000	\$18,000,000	\$11,602,849	\$0	\$0	\$47,371,837

May 7th Finance Committee Recommendations

- Keep Hulen St. Widening Project funded with Governmental CIP GO/CO bonds.

Redline CIP FY25-30 (4A)

With Finance Committee Recommendations

Project #	4A Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
ST2301	Alsburly Blvd	\$4,001,277	\$10,000,000	\$5,000,000	\$5,000,000			\$14,001,277
DV2302	Lakewood Drive Extension	\$100,000	\$9,800,000	\$4,000,000				\$4,100,000
	Hooper Business Park Sign		\$200,000	\$500,000				\$500,000
	Future Project			\$10,000,000	\$10,000,000			\$10,000,000
ED2502	High Point Expansion Purchase	\$1,742,400						
	Project Wave	\$800,000						\$800,000
	West Side Infrastructure	\$500,000	\$5,000,000					\$5,500,000
	Office Building	\$1,100,000						\$1,100,000
ST2306	Hulen Widening	\$4,267,711	\$2,000,000	\$9,000,000	\$6,602,849			
	4A Bond Total	\$6,501,277	\$5,000,000	\$9,500,000	\$15,000,000	\$0	\$0	\$36,001,277

Proposed CIP FY26-30 (4A)

With Finance Committee Recommendations

Project #	4A Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
ST2301	Alsbury Blvd	\$4,001,277		\$5,000,000	\$5,000,000			\$14,001,277
DV2302	Lakewood Drive Extension	\$100,000		\$4,000,000				\$4,100,000
	Hooper Business Park Sign			\$500,000				\$500,000
	Future Project				\$10,000,000			\$10,000,000
	Project Wave	\$800,000						\$800,000
	West Side Infrastructure	\$500,000	\$5,000,000					\$5,500,000
	Office Building	\$1,100,000						\$1,100,000
	4A Bond Total	\$6,501,277	\$5,000,000	\$9,500,000	\$15,000,000	\$0	\$0	\$36,001,277

4A Operating Forecast

	FY 23-24 Actual	FY 24-25 Adopted	FY 24-25 Revised	FY 24-25 Year- End Est	FY 25-26 Projected	FY 26-27 Projected	FY 27-28 Projected	FY 28-29 Projected	FY 29-30 Projected
Beginning Fund Balance	\$ 5,433,397	\$ 6,295,522	\$ 6,295,522	\$ 8,036,154	\$ 10,469,200	\$ 5,320,434	\$ 7,126,042	\$ 6,891,862	\$ 6,658,333
Revenue									
Sales & Use Taxes	7,462,408	7,643,839	7,643,839	7,686,281	7,916,869	8,154,375	8,399,006	8,650,977	8,910,506
Other Revenue	657,684	2,751,575	2,751,575	2,901,575	531,122	430,191	461,839	469,079	476,669
Total Revenue	8,120,093	10,395,414	10,395,414	10,587,856	8,447,991	8,584,566	8,860,846	9,120,056	9,387,175
Expenditures									
Personnel	581,150	741,125	741,125	697,434	737,748	764,010	791,267	819,558	848,926
Base Expenses	968,630	1,352,966	1,427,966	1,411,481	1,103,079	1,121,259	1,139,876	1,158,944	1,178,473
Incentives (ED)	749,481	4,755,900	5,987,685	1,949,500	7,445,000	25,750	856,523	527,318	648,138
Debt Service	3,218,074	4,126,727	4,126,727	4,096,395	4,310,931	4,867,938	6,307,360	6,847,764	6,852,261
Total Expenditures	5,517,335	10,976,718	12,283,503	8,154,810	13,596,758	6,778,958	9,095,026	9,353,585	9,527,797
Change in Fund Balance	\$ 2,602,757	\$ (581,304)	\$ (1,888,089)	\$ 2,433,046	\$ (5,148,766)	\$ 1,805,609	\$ (234,181)	\$ (233,529)	\$ (140,622)
Ending Fund Balance	\$ 8,036,154	\$ 5,714,218	\$ 4,407,433	\$ 10,469,200	\$ 5,320,434	\$ 7,126,042	\$ 6,891,862	\$ 6,658,333	\$ 6,517,711
FB % of Expenditure	145.65%	52.06%	35.88%	128.38%	39.13%	105.12%	75.78%	71.18%	68.41%

Council Considerations

4A

Staff is also seeking direction on the 4A plan, and whether to include Hulen Street Widening Project. Would the Council prefer to:

- Move Hulen to 4A CIP;
- Maintain Hulen design and right-of-way acquisition in 4A or general government, and pursue grant opportunities for construction funding; or
- Shift the full project back to the General Government CIP? (Finance Committee Recommendation)

4B CIP Update FY25 – FY30

Current CIP FY 25-29 (4B)

4B Projects Name	2025	2026	2027	2028	2029	Total Per Project (FY25-29)
Bailey Lake			\$498,750			\$498,750
Bartlett				\$420,000		\$420,000
Centennial	\$525,000					\$525,000
Chisenhall					\$336,000	\$336,000
Heberle				\$336,000		\$336,000
Mistletoe Hill			\$585,000			\$585,000
Bathroom Additions		\$157,500		\$162,225		\$319,725
Chisenhall Field Turf	\$2,205,000					\$2,205,000
Adult Softball Fields	\$2,163,000					\$2,163,000
Shannon Creek Park	\$1,881,675					\$1,881,675
Community Park	\$540,750					\$540,750
BRiCK Roof Replacement					\$1,200,000	\$1,200,000
Dry Sauna		\$422,940				\$422,940
BRiCK Monument Sign			\$38,955			\$38,955
Greens Resurface at HCGC			\$417,375			\$417,375
Pond Renovation			\$94,685			\$94,685
Green Ribbon	\$90,000					\$90,000
Total	\$7,405,425	\$580,440	\$1,634,765	\$918,225	\$1,536,000	\$12,074,855

Redline CIP FY
26-30 (4B)
*Presented to
Finance
Committee*

4B Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
Centennial	\$525,000						\$525,000
Chisenhall Field Turf	\$2,205,000						\$2,205,000
Adult Softball Fields	\$2,163,000						\$2,163,000
Shannon Creek Park	\$1,881,675						\$1,881,675
Community Park	\$540,750						\$540,750
Warren Park-Study		\$75,075					\$75,075
Mistletoe Hill - Bathroom Addition		\$163,375					\$163,375
Green Ribbon	\$90,000	\$120,750					\$210,750
BRiCk - Dry Sauna		\$422,940 \$444,087					\$444,087
Natatorium - Indoor Play Structure		\$367,500					\$367,500
Russell Farm - Domestic Water		\$21,000					\$21,000
Russell Farm - Bathroom at Chesapeake Building		\$75,448					\$75,448
Russell Farm - Master Plan		\$32,051					\$32,051
Golf - Fence		\$262,500					\$262,500
Golf - Additional Well		\$183,750					\$183,750
Bathroom Additions		\$157,500		\$162,225			
Bailey Lake - New Playground			\$498,750 \$523,687				\$523,687
Mistletoe Hill			\$585,000 \$614,250				\$614,250
Golf - Pond Renovation			\$94,685 \$99,419				\$99,419
BRiCk Monument Sign			\$38,955				
New Community Park - Playground				\$787,500			\$787,500
Bartlett - Playground Replacement				\$420,000 \$441,000			\$441,000
Heberle - Park Improvements				\$336,000 \$352,800			\$352,800
Elk Ridge Park - Bathroom Addition				\$170,336			\$170,336
Golf - Greens Resurface			\$417,375	\$460,156			\$460,156
Chisenhall - Playground Replacement					\$336,000 \$546,000		\$546,000
Warren Park - Park Improvements					\$1,312,500		\$1,312,500
Bailey Lake - Low Water Crossing					\$231,000		\$231,000
BRiCk Roof Replacement					\$1,200,000 \$1,260,000		\$1,260,000
Claudia's Playground - Bathroom Addition						\$180,556	\$180,556
Russell Farm Welcome Center						\$1,050,000	\$1,050,000
Total	\$7,405,425	\$1,745,536	\$1,237,356	\$2,211,792	\$3,349,500	\$1,230,556	\$17,180,166

CIP FY 26-30 (4B)

Presented to Finance Committee

4B Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
Centennial	\$525,000						\$525,000
Chisenhall Field Turf	\$2,205,000						\$2,205,000
Adult Softball Fields	\$2,163,000						\$2,163,000
Shannon Creek Park	\$1,881,675						\$1,881,675
Community Park	\$540,750						\$540,750
Warren Park-Study		\$75,075					\$75,075
Mistletoe Hill - Bathroom Addition		\$163,375					\$163,375
Green Ribbon	\$90,000	\$120,750					\$210,750
BRiCk - Dry Sauna		\$444,087					\$444,087
Natatorium - Indoor Play Structure		\$367,500					\$367,500
Russell Farm - Domestic Water		\$21,000					\$21,000
Russell Farm - Bathroom at Chesapeake Building		\$75,448					\$75,448
Russell Farm - Master Plan		\$32,051					\$32,051
Golf - Fence		\$262,500					\$262,500
Golf - Additional Well		\$183,750					\$183,750
Bailey Lake - New Playground			\$523,687				\$523,687
Mistletoe Hill			\$614,250				\$614,250
Golf - Pond Renovation			\$99,419				\$99,419
New Community Park - Playground				\$787,500			\$787,500
Bartlett - Playground Replacement				\$441,000			\$441,000
Heberle - Park Improvements				\$352,800			\$352,800
Elk Ridge Park - Bathroom Addition				\$170,336			\$170,336
Golf - Greens Resurface				\$460,156			\$460,156
Chisenhall - Playground Replacement					\$546,000		\$546,000
Warren Park - Park Improvements					\$1,312,500		\$1,312,500
Bailey Lake - Low Water Crossing					\$231,000		\$231,000
BRiCk Roof Replacement					\$1,260,000		\$1,260,000
Claudia's Playground - Bathroom Addition						\$180,556	\$180,556
Russell Farm Welcome Center						\$1,050,000	\$1,050,000
Total	\$7,405,425	\$1,745,536	\$1,237,356	\$2,211,792	\$3,349,500	\$1,230,556	\$17,180,166

May 7th Finance Committee Recommendations

- Remove Russell Farm Welcome Center, until supporting data justifying utilization needs can be presented.

4B Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
Centennial	\$525,000						\$525,000
Chisenhall Field Turf	\$2,205,000						\$2,205,000
Adult Softball Fields	\$2,163,000						\$2,163,000
Shannon Creek Park	\$1,881,675						\$1,881,675
Community Park	\$540,750						\$540,750
Natatorium - Indoor Play Structure	\$443,674						\$443,674
Russell Farm-Chesapeake Building HVAC and Facility Improvements	\$54,133						\$54,133
Warren Park-Study		\$75,075					\$75,075
Mistletoe Hill - Bathroom Addition		\$163,375					\$163,375
Green Ribbon	\$90,000	\$120,750					\$210,750
BRiCk - Dry Sauna		\$422,940 \$444,087					\$444,087
Russell Farm - Domestic Water		\$21,000					\$21,000
Russell Farm - Bathroom at Chesapeake Building		\$75,448					\$75,448
Russell Farm - Master Plan		\$32,051					\$32,051
Golf - Fence		\$262,500					\$262,500
Golf - Additional Well		\$183,750					\$183,750
Bathroom Additions		\$157,500		\$162,225			
Bailey Lake - New Playground			\$498,750 \$523,687				\$523,687
Mistletoe Hill			\$585,000 \$614,250				\$614,250
Golf - Pond Renovation			\$94,685 \$99,419				\$99,419
BRiCk Monument Sign			\$38,955				
New Community Park - Playground				\$787,500			\$787,500
Bartlett - Playground Replacement				\$420,000 \$441,000			\$441,000
Heberle - Park Improvements				\$336,000 \$352,800			\$352,800
Elk Ridge Park - Bathroom Addition				\$170,336			\$170,336
Golf - Greens Resurface			\$417,375	\$460,156			\$460,156
Chisenhall - Playground Replacement					\$336,000 \$546,000		\$546,000
Warren Park - Park Improvements					\$1,312,500		\$1,312,500
Bailey Lake - Low Water Crossing					\$231,000		\$231,000
BRiCk Roof Replacement					\$1,200,000 \$1,260,000		\$1,260,000
Claudia's Playground - Bathroom Addition						\$180,556	\$180,556
Russell Farm Welcome Center						\$1,050,000	
Total	\$7,903,232	\$1,378,036	\$1,237,356	\$2,211,792	\$3,349,500	\$180,556	\$16,260,473

THE CITY OF

BURLESON

TEXAS

Item B.

Redline CIP FY

26-30 (4B)

With Finance

Committee

Recommendations

and Staff

Recommended

Natatorium Indoor

Play Structure

97

CIP FY 26-30 (4B)

With Finance Committee Recommendations

4B Projects Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
Centennial	\$525,000						\$525,000
Chisenhall Field Turf	\$2,205,000						\$2,205,000
Adult Softball Fields	\$2,163,000						\$2,163,000
Shannon Creek Park	\$1,881,675						\$1,881,675
Community Park	\$540,750						\$540,750
Natatorium - Indoor Play Structure	\$443,674.21						\$443,674
Russell Farm-Chesapeake Building HVAC and Facility Improvements	\$54,133						\$54,133
Warren Park-Study		\$75,075					\$75,075
Mistletoe Hill - Bathroom Addition		\$163,375					\$163,375
Green Ribbon	\$90,000	\$120,750					\$210,750
BRiCK - Dry Sauna		\$444,087					\$444,087
Russell Farm - Domestic Water		\$21,000					\$21,000
Russell Farm - Bathroom at Chesapeake Building		\$75,448					\$75,448
Russell Farm - Master Plan		\$32,051					\$32,051
Golf - Fence		\$262,500					\$262,500
Golf - Additional Well		\$183,750					\$183,750
Bailey Lake - New Playground			\$523,687				\$523,687
Mistletoe Hill			\$614,250				\$614,250
Golf - Pond Renovation			\$99,419				\$99,419
New Community Park - Playground				\$787,500			\$787,500
Bartlett - Playground Replacement				\$441,000			\$441,000
Heberle - Park Improvements				\$352,800			\$352,800
Elk Ridge Park - Bathroom Addition				\$170,336			\$170,336
Golf - Greens Resurface				\$460,156			\$460,156
Chisenhall - Playground Replacement					\$546,000		\$546,000
Warren Park - Park Improvements					\$1,312,500		\$1,312,500
Bailey Lake - Low Water Crossing					\$231,000		\$231,000
BRiCK Roof Replacement					\$1,260,000		\$1,260,000
Claudia's Playground - Bathroom Addition						\$180,556	\$180,556
Total	\$7,903,232	\$1,378,036	\$1,237,356	\$2,211,792	\$3,349,500	\$180,556	\$16,260,473

PPF Forecast – BRiCk Operations

	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	FY 24-25 Year- End Est	FY 25-26 Projected
Revenue							
Recreation Membership	722,074	716,898	1,233,361	1,642,416	1,826,175	1,926,175	1,983,960
Recreation & Other Fees	192,856	263,124	473,260	546,007	578,650	528,031	588,152
Total Revenue	914,930	980,022	1,706,620	2,188,423	2,404,825	2,454,206	2,572,112
Total Expenditures	2,390,135	2,765,316	3,372,839	4,146,862	3,876,308	4,170,504	3,930,625
Net	\$ (1,475,205)	\$ (1,785,293)	\$ (1,666,219)	\$ (1,958,439)	\$ (1,471,483)	\$ (1,716,298)	\$ (1,358,513)
Self-Sustaining Percentage	38%	35%	51%	53%	62%	59%	65%

PPF Forecast Athletic Fields Operations

	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	FY 24-25 Year- End Est	FY 25-26 Projected
Revenue							
Recreation Membership	46,095	89,436	156,897	107,417	85,612	299,362	315,752
Total Revenue	46,095	89,436	156,897	107,417	85,612	299,362	315,752
Total Expenditures	724,436	823,352	1,019,847	1,093,216	1,134,860	1,208,265	1,132,864
Net	\$ (678,341)	\$ (733,916)	\$ (862,951)	\$ (985,799)	\$ (1,049,248)	\$ (908,903)	\$ (817,112)
Self-Sustaining Percentage	6%	11%	15%	10%	8%	25%	28%

PPF Forecast – Russell Farm Operations

	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	FY 24-25 Year- End Est	FY 25-26 Projected
Revenue							
Rental Fees	18,771	18,026	14,795	17,771	16,970	17,153	17,668
Activity Fees	3,713	8,090	12,168	19,903	24,754	15,651	16,120
Other Revenues	125	-	-	-	-	-	-
Total Revenue	22,608	26,116	26,963	37,674	41,725	32,804	33,788
Total Expenditures	181,554	186,179	219,726	255,382	288,173	307,079	257,508
Net	\$ (158,946)	\$ (160,063)	\$ (192,764)	\$ (217,708)	\$ (246,448)	\$ (274,275)	\$ (223,720)
Self-Sustaining Percentage	12%	14%	12%	15%	14%	11%	13%

PPF Forecast – All Operations

	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	FY 24-25 Year- End Est	FY 25-26 Projected
Total Revenue	983,633	1,095,574	1,890,480	2,333,515	2,532,162	2,786,372	2,921,652
Total Expenditures	3,296,125	3,774,847	4,612,413	5,495,460	5,299,341	5,685,848	5,320,998
Net	\$ (2,312,492)	\$ (2,679,273)	\$ (2,721,933)	\$ (3,161,945)	\$ (2,767,179)	\$ (2,899,476)	\$ (2,399,346)
Self-Sustaining Percentage	30%	29%	41%	42%	48%	49%	55%

PPF Forecast

	FY 23-24 Actual	FY 24-25 Adopted	FY 24-25 Revised	FY 24-25 Year- End Est	FY 25-26 Projected	FY 26-27 Projected	FY 27-28 Projected	FY 28-29 Projected	FY 29-30 Projected
Beginning Fund Balance	\$ -	\$ -	\$ -	\$ 723,596	\$ -	\$ -	\$ -	\$ -	\$ -
Revenue									
Operating Revenues	2,518,853	2,369,627	2,369,627	2,756,372	2,839,063	2,924,235	3,011,962	3,102,321	3,195,391
4B Transfer In	3,453,234	3,249,948	3,249,948	2,196,118	3,121,126	3,087,526	3,188,266	3,293,556	3,403,616
Other Revenues	50,844	14,420	14,420	80,000	79,900	79,847	79,841	79,884	79,974
Total Revenue	6,022,931	5,633,995	5,633,995	5,032,490	6,040,089	6,091,608	6,280,070	6,475,761	6,678,981
Expenditures									
Personnel	3,051,052	3,112,280	3,112,280	3,132,116	3,214,179	3,327,502	3,445,070	3,567,053	3,693,626
Base Expenses	2,248,283	2,521,715	2,623,970	2,623,970	2,825,910	2,764,106	2,834,999	2,908,708	2,985,355
Total Expenditures	5,299,335	5,633,995	5,736,250	5,756,086	6,040,089	6,091,608	6,280,070	6,475,761	6,678,981
Change in Fund Balance	\$ 723,596	\$ -	\$ (102,255)	\$ (723,596)	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance	\$ 723,596	\$ -	\$ (102,255)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FB % of Expenditure	13.65%	0.00%	-1.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Golf Forecast

	FY 23-24 Actual	FY 24-25 Adopted	FY 24-25 Revised	FY 24-25 Year- End Est	FY 25-26 Projected	FY 26-27 Projected	FY 27-28 Projected	FY 28-29 Projected	FY 29-30 Projected
Beginning Fund Balance	\$ -	\$ -	\$ -	\$ 220,895	\$ -	\$ -	\$ -	\$ -	\$ -
Revenue									
4B Subsidy Transfer	859,473	783,656	783,656	560,423	1,053,726	1,086,133	1,120,202	1,156,020	1,193,682
4B Debt Transfer	370,531	382,209	382,209	382,209	-	-	-	-	-
Operating Revenues	2,249,746	2,394,414	2,394,414	2,447,753	2,521,166	2,596,781	2,674,665	2,754,886	2,837,514
Total Revenue	3,479,750	3,560,279	3,560,279	3,390,385	3,574,892	3,682,914	3,794,867	3,910,907	4,031,196
Expenditures									
Personnel	1,464,408	1,430,756	1,430,756	1,455,696	1,538,094	1,594,778	1,653,690	1,714,922	1,778,572
Base Expenses	1,794,447	2,129,523	2,129,523	2,155,584	2,036,798	2,088,137	2,141,178	2,195,985	2,252,624
Total Expenditures	3,258,855	3,560,279	3,560,279	3,611,280	3,574,892	3,682,914	3,794,867	3,910,907	4,031,196
Change in Fund Balance	\$ 220,895	\$ -	\$ -	\$ (220,895)	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance	\$ 220,895	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FB % of Expenditure	69.03%	67.25%	67.25%	67.78%	70.52%	70.51%	70.48%	70.44%	70.39%

4B Operating Forecast

	FY 23-24 Actual	FY 24-25 Adopted	FY 24-25 Revised	FY 24-25 Year- End Est	FY 25-26 Projected	FY 26-27 Projected	FY 27-28 Projected	FY 28-29 Projected	FY 29-30 Projected
Beginning Fund Balance	\$ 5,340,055	\$ 5,035,601	\$ 5,035,601	\$ 5,084,986	\$ 5,927,265	\$ 4,929,045	\$ 4,233,367	\$ 3,451,517	\$ 3,376,830
Revenue									
Sales & Use Taxes	7,462,408	7,643,839	7,643,839	7,686,281	7,916,869	8,154,375	8,399,006	8,650,977	8,910,506
Other Revenue	239,494	171,467	171,467	164,667	163,607	141,467	124,073	124,032	124,065
Total Revenue	7,701,902	7,815,306	7,815,306	7,850,948	8,080,476	8,295,842	8,523,079	8,775,009	9,034,571
Expenditures									
Personnel	367,198	347,733	347,733	359,437	369,643	382,938	396,742	411,075	425,961
Base Expenses	383,904	446,135	466,283	465,383	445,931	403,584	411,478	419,620	428,020
Incentives (ED)	725,000	136,150	136,150	23,289	39,203	40,379	49,925	60,333	62,143
Debt Service	1,797,632	3,035,774	3,035,774	3,025,483	3,666,859	3,608,751	3,756,110	3,126,883	3,128,408
Golf Transfer	1,230,004	1,165,865	1,165,865	938,958	1,435,934	1,468,341	1,502,410	1,538,228	1,575,890
PPF Transfer	3,453,234	3,249,948	3,249,948	2,196,118	3,121,126	3,087,526	3,188,266	3,293,556	3,403,616
Total Expenditures	7,956,972	8,381,605	8,401,753	7,008,669	9,078,696	8,991,520	9,304,930	8,849,696	9,024,038
Change in Fund Balance	\$ (255,069)	\$ (566,299)	\$ (586,447)	\$ 842,279	\$ (998,219)	\$ (695,678)	\$ (781,851)	\$ (74,687)	\$ 10,533
Ending Fund Balance	\$ 5,084,986	\$ 4,469,302	\$ 4,449,154	\$ 5,927,265	\$ 4,929,045	\$ 4,233,367	\$ 3,451,517	\$ 3,376,830	\$ 3,387,363
FB % of Expenditure	63.91%	53.32%	52.96%	84.57%	54.29%	47.08%	37.09%	38.16%	37.54%

Council Considerations

4B

Staff is seeking direction on the 4B plan. Would the Council prefer to:

- Approve updated 4B CIP without Russell Farm Welcome Center (Finance Committee Recommendation);
- Include Russell Farm Welcome Center; or
- Other recommendations?

TIF CIP Update FY25 – FY30

Unchanged Proposed CIP FY 25-30 (TIF)

Project #	TIF 2 Project Name	2025	2026	2027	2028	2029	2030	Total Per Project (FY25-30)
ST2508	Ellison & Wilson- Sidewalk ADA	\$233,377						\$233,377
ST2509	Old Town Lighting Improvements (Bransom & Bufford)	\$273,201						\$273,201
	Total	\$506,578	\$0	\$0	\$0	\$0	\$0	\$506,578

TIF2 Operating Forecast

	FY 23-24 Actual	FY 24-25 Adopted	FY 24-25 Revised	FY 24-25 Year- End Est	FY 25-26 Projected	FY 26-27 Projected	FY 27-28 Projected	FY 28-29 Projected	FY 29-30 Projected
Beginning Fund Balance	\$ 339,812	\$ 740,059	\$ 740,059	\$ 941,136	\$ 724,784	\$ 583,388	\$ 602,386	\$ 694,355	\$ 786,778
Revenue									
Property Taxes	1,204,520	1,327,673	1,327,673	1,327,673	1,327,673	1,327,673	1,340,950	1,354,359	1,354,359
Other Revenue	513,652	35,000	35,000	60,000	59,000	58,020	57,060	56,118	55,196
Total Revenue	1,718,172	1,362,673	1,362,673	1,387,673	1,386,673	1,385,693	1,398,009	1,410,478	1,409,555
Expenditures									
Base Expenses	462,159	427,034	427,034	427,034	431,512	441,964	452,703	463,737	475,072
Incentives (ED)	-	53,045	53,045	485,888	365,181	194,755	125,935	129,242	133,923
Debt Service	654,689	691,914	691,914	691,104	731,376	729,976	727,401	725,076	743,151
Total Expenditures	1,116,848	1,171,993	1,171,993	1,604,026	1,528,069	1,366,695	1,306,040	1,318,055	1,352,146
Change in Fund Balance	\$ 601,324	\$ 190,680	\$ 190,680	\$ (216,353)	\$ (141,396)	\$ 18,998	\$ 91,970	\$ 92,423	\$ 57,409
Ending Fund Balance	\$ 941,136	\$ 930,739	\$ 930,739	\$ 724,784	\$ 583,388	\$ 602,386	\$ 694,355	\$ 786,778	\$ 844,187
FB % of Expenditure	84.27%	79.42%	79.42%	45.19%	38.18%	44.08%	53.16%	59.69%	62.43%

Council Considerations

TIF

Staff anticipates the reappraisal plans have additional impact on the TIF because there are limited opportunity for new construction.

Debt Issuance Calendar

Complete By	Day	Event	Item B.
8-May-25	Thursday	HilltopSecurities requests information for preparation of the Official Statement	
15-May-25	Thursday	HilltopSecurities receives requested information. HilltopSecurities begins preparation of the Official Statement	
5-Jun-25	Thursday	1st Draft Official Statement distributed to the City and Bond Counsel	
12-Jun-25	Thursday	HilltopSecurities receives comments on 1st Draft of Official Statement	
16-Jun-25	Monday	Council meeting to approve Resolution directing staff to proceed with bond issuance process & approve publication of Notice of Intent for CO's	
19-Jun-25	Thursday	2nd Draft Official Statement distributed to the City and Bond Counsel	
19-Jun-25	Thursday	1st Notice of Intent published for CO's	
26-Jun-25	Thursday	2nd Notice of Intent published for CO's	
26-Jun-25	Thursday	HilltopSecurities receives comments on 2nd Draft of Official Statement	
30-Jun-25	Monday	Distribute POS to Rating Agencies	
Week of July 7th - 11th		Rating Calls	

Debt Issuance Calendar Continued

Complete By	Day	Event	Item B.
25-Jul-25	Friday	Receive Ratings	
28-Jul-25	Monday	Electronically Post Official Statement to Potential Purchasers	
4-Aug-25	Monday	City Council passes Ordinances authorizing issuance of the Certificates	
28-Aug-25	Thursday	Bond and Certificate Closing and Delivery of Funds to the City	

QUESTIONS/COMMENTS

Question 1

What city issues matter the most to you?

Q1 What city issues matter the most to you?

Answered: 352 Skipped: 74

#	RESPONSES	DATE
1	flooding	5/18/2025 4:43 PM
2	Improving city streets. Increase fire & police departments	5/18/2025 1:31 PM
3	Pedestrian safety the need for people to walk safely along all the roads in Burleson.	5/18/2025 9:50 AM
4	Controlled, thoughtful growth	5/17/2025 5:14 PM
5	Pot holes for a few years now on Hemphill off 1187 The city only puts a band aid in repairing. I pay a lot of money on Property Taxes in Tarrant and Johnson County. Please fix properly	5/16/2025 8:14 PM
6	Police and diso3atch salaries increased to fill vacant positions.	5/16/2025 3:53 PM
7	Streets/sidewalks and park development	5/16/2025 12:03 PM
8	Parks and Rec	5/16/2025 10:36 AM
9	Overcrowding. The quickly disappearing fields and wooded areas that are being converted into apartments. Traffic. Road conditions. Speeding cars, extremely loud cars.	5/16/2025 9:15 AM
10	Making sure every human being is fed and housed.	5/16/2025 8:47 AM
11	1) Fixing the roads on 2) Safety 3) Added police	5/16/2025 8:37 AM
12	Safe community, with swift response times (Police and Fire/Rescue), streets maintained, street lighting maintained, as well as length of time lights at intersections.	5/16/2025 7:22 AM
13	Roads, too much traffic for the road conditions	5/16/2025 6:52 AM
14	Traffic control and enforcement. The driving conditions, especially in regards to other drivers, in Burleson has deteriorated significantly since we moved here 6 years ago: almost no one actually stops at stops signs, at least 1 car runs a red light when we drive on Wilshire, speeding, etc.	5/16/2025 6:49 AM
15	Ease of travel around city - road repairs done to prevent damage to vehicles, traffic signals added to busy intersections or adjusted to match demand, expansion of roads to accommodate volume of traffic	5/16/2025 6:42 AM
16	Streets	5/16/2025 6:36 AM
17	Safety and convenience.	5/15/2025 7:52 AM
18	Public safety and roads.	5/14/2025 4:00 PM
19	Traffic control	5/13/2025 9:01 PM
20	Traffic & crowding	5/13/2025 3:31 PM
21	Traffic control and no more apartments	5/13/2025 10:05 AM
22	Roads to keep up with all the new housing developments and people moving into Burleson	5/13/2025 6:32 AM
23	chemicals in our water; school safety; ELECTRICITY KEEPS GOING OUT	5/12/2025 7:13 PM
24	Having free resources for our children and community that are safe	5/12/2025 3:20 PM
25	Safety and cleanliness	5/12/2025 2:28 PM
26	Roads in desparate need of repair.	5/12/2025 2:17 PM
27	Pot holes	5/12/2025 8:58 AM
28	The street are in bad shape: example Renfro, the brick walkways on Renfro at Old Town.	5/11/2025 8:00 AM

Warren, the street is to narrow for parking trucks at the Shipman's office building. Especially when their trailer hitch sticks out in the street. Poor engineering???

29	Traffic	5/10/2025 9:56 PM
30	Do we really have the utilities and services to support the city 's rapid growth and new residences being built? Need more police presence in neighborhoods.	5/10/2025 3:06 PM
31	reduce taxes	5/10/2025 1:22 PM
32	Bicycle Paths would be wonderful!	5/9/2025 5:34 PM
33	Roads and activities for kids including the library.	5/9/2025 8:57 AM
34	Street improvements, public. Safety	5/9/2025 8:42 AM
35	Traffic on Wilshire	5/9/2025 7:45 AM
36	Infrastructure is the most important thing to me at this point. Traffic is completely ridiculous & parking is ridiculous. I'm close to moving out of Burleson because I feel like I'm in little Ft. Worth. I don't want to leave my house to go to the store because I don't want to face the traffic.	5/9/2025 7:44 AM
37	Removing the medium on Wilshire! Put the left turn lane back In. Fix all the roads.	5/9/2025 7:38 AM
38	Road condition	5/9/2025 7:19 AM
39	traffic control - too many traffic lights not SYNCED together causing congestions & unnecessary delays. Too many apartments with no changes in traffic infrastructure.	5/9/2025 7:11 AM
40	Public safety and traffic flow/road congestion.	5/9/2025 6:59 AM
41	streets	5/9/2025 6:57 AM
42	Family-friendly activities, public safety, parks & rec	5/9/2025 6:48 AM
43	Safety, streets, parks	5/9/2025 6:41 AM
44	Residential roads	5/8/2025 3:34 PM
45	Roads and Traffic	5/7/2025 5:49 PM
46	SAFETY	5/6/2025 3:01 PM
47	Sewage cost	5/5/2025 7:19 PM
48	Maintaining trash collection as it is. Thank you for making that decision. Police and fire services are very important.	5/5/2025 1:39 PM
49	Police and Fire Departments	5/4/2025 7:49 PM
50	Streets	5/4/2025 2:51 PM
51	Slowing development.	5/4/2025 2:26 PM
52	Residential and city owned shrubbery and foliage at intersections blocking view of traffic.	5/4/2025 12:49 AM
53	Our roads are terrible. Our traffic is out of control. We have what feels like zero traffic control. Speeders and red light runners everywhere. Brick is super expensive for residents. Why is everything landscaped to 120%? We are not Frisco or Southlake. We should live within our means. Please give more funds to the library. They do so much with very little budget.	5/3/2025 9:33 PM
54	Preservation of natural space and reduction of congestion. Seems we are growing too fast without the right infrastructure.	5/3/2025 9:06 PM
55	Give our money back Stop turning our small town into Arlington.	5/3/2025 10:36 AM
56	Do we really have enough police officers and are we competitive with their salaries.	5/3/2025 10:02 AM
57	Speeding traffic in neighborhoods	5/3/2025 8:16 AM
58	Green spaces, good law enforcement and well maintained roads	5/2/2025 10:15 PM
59	Traffic, apartment buildings, unnecessary sub divisions, store closings	5/2/2025 4:27 PM

FY 25-26 Budget Priorities Survey

Item B.

60	Safety	5/2/2025 1:26 PM
61	Safety Vehicle and pedestrian traffic	5/2/2025 11:42 AM
62	Traffic, and taxes	5/2/2025 11:19 AM
63	Burleson collegiate school students parking on s.e. dian st. instead of the 2 acre parking lot at the school.	5/2/2025 10:13 AM
64	Recreation, Traffic,First Responders	5/2/2025 9:58 AM
65	Safety	5/2/2025 9:04 AM
66	Using the bond money from the TWO Bond Elections That was Passed By Voters To Actually Expand E Renfro, Funds Totaling A Billion Dollars	5/2/2025 9:01 AM
67	Road repairs and more police presence regarding red light runners, tailgating, etc.	5/2/2025 8:19 AM
68	roads, better sweeping on main thoroughfares	5/2/2025 7:43 AM
69	Streets & infrastructure	5/2/2025 7:41 AM
70	Parks and rec, Library, Hurst road south of Hidden Creek	5/2/2025 7:28 AM
71	crime	5/2/2025 7:08 AM
72	Police Department, Animal Services, and Fire/Medical	5/2/2025 7:00 AM
73	Limit residential and apartment growth	5/2/2025 6:40 AM
74	Roads need widening all over the city, traffic is bad	5/2/2025 6:38 AM
75	Adding a skate park	5/2/2025 6:34 AM
76	Keeping illegal immigrants out of the city	4/30/2025 7:19 PM
77	Illegal aliens in my community.	4/30/2025 7:17 PM
78	Illegal aliens in my community and spamming the neighbors app looking for illegal work in my neighborhood.	4/30/2025 6:41 PM
79	Accommodate growth of population .	4/30/2025 11:06 AM
80	Keeping Burleson's "small town" feel. I moved out of the big city to have more green and beautiful land around me.	4/30/2025 7:01 AM
81	streets/ roads	4/29/2025 11:42 AM
82	Safety, emergency preparedness, upkeep of parks and roads, managing traffic	4/28/2025 10:02 PM
83	Parks and recreation	4/28/2025 12:07 PM
84	Road repair	4/28/2025 11:36 AM
85	No more apartments, street repairs	4/28/2025 10:34 AM
86	Finish construction on the roads.	4/28/2025 8:14 AM
87	traffic, road conditions	4/28/2025 6:59 AM
88	Adding a playground to Bailey Park.	4/27/2025 6:01 PM
89	Keeping the roads nice, making sure the parks and green space look good, supporting the library, and supporting the animal shelter	4/27/2025 2:42 PM
90	Having an efficient government that doesn't spend more than it makes - is activity looking to decrease debt and size of government. Term limits.	4/27/2025 6:00 AM
91	We live in the ETJ (E. Renfro). It would be nice to see a public park in our area (East of I35)	4/27/2025 5:57 AM
92	I would like it if we had a store like a grocery store we could walk to.	4/27/2025 1:47 AM
93	Security	4/26/2025 9:35 PM
94	More accessible sporting complexes. Basketball and Soccer.	4/26/2025 8:40 PM

FY 25-26 Budget Priorities Survey

Item B.

95	Safety, traffic congestion, lower taxes.	4/26/2025 7:12 PM
96	Roads, safety, economic development	4/26/2025 6:13 PM
97	Pedestrian sidewalks and crosswalks with signals.	4/26/2025 4:07 PM
98	Taxes are too high	4/26/2025 9:06 AM
99	The LIBRARY	4/26/2025 8:37 AM
100	Infrastructure expansion such as roads and lights	4/26/2025 6:19 AM
101	I would like to see property taxes go down. Every taxpayer dollar needs to be used wisely.	4/26/2025 4:28 AM
102	Cleanliness	4/26/2025 1:34 AM
103	Widen W County Road 714 from the railroad tracks to John Jones. It has become dangerous with all the ruts on the sides and middle. The traffic has increased dramatically and the wear and tear on said road has had a detrimental impact on it.	4/25/2025 11:42 PM
104	Safety first. Keep roads in good condition. Lower city tax	4/25/2025 10:44 PM
105	Environmental services	4/25/2025 10:24 PM
106	Traffic and roads	4/25/2025 9:19 PM
107	Traffic, road conditions, no sidewalks	4/25/2025 7:51 PM
108	Safety: many robberies lately. Also, people flying through crosswalks even with signage in place. I really appreciate all the communication we receive- weather, activities, etc!	4/25/2025 4:55 PM
109	Continue to repair roadways that have gone too long without maintenance. Some work has already been done and others started but we need to continue to make roadway improvements.	4/25/2025 4:31 PM
110	Safety for people and animals	4/25/2025 4:29 PM
111	Outdoor recreation	4/25/2025 2:53 PM
112	Roads and the empty lots where previous businesses use to be. First entering Burleson from I 35, seeing the empty lots are an eye sore. Placing new buildings for lease should be considered.	4/25/2025 2:48 PM
113	Water pressure in High Country community!	4/25/2025 2:10 PM
114	Roads, traffic flow, safety, and no more apartments please	4/25/2025 2:02 PM
115	Roads	4/25/2025 2:00 PM
116	Roads/transportation	4/25/2025 12:59 PM
117	Venus	4/25/2025 12:48 PM
118	non-standard street markings at signal lights, streets and intersections.	4/25/2025 12:20 PM
119	The over staffing and substantial budget impact of the amount of Burleson Fire Department positions. A generous tax base should not allow the BFD association to collude with local politicians to receive monetary favors in the way of unnecessary and needed staffing and exorbitant salaries including overtime.	4/25/2025 11:57 AM
120	Tax rate	4/25/2025 11:53 AM
121	Safe street driving.	4/25/2025 11:35 AM
122	Well being of the population for all ages young and old!	4/25/2025 10:56 AM
123	Our 350 million dollar debt	4/25/2025 10:48 AM
124	Roads, pot holes	4/25/2025 10:27 AM
125	streets	4/25/2025 10:25 AM
126	Safety and comfort for the residence	4/25/2025 10:03 AM
127	Traffic congestion, safety, property taxes, water bill	4/25/2025 9:56 AM

118

FY 25-26 Budget Priorities Survey

Item B.

128	Streets, code compliance especially regarding yards and house maintenance, animal shelter, library	4/25/2025 9:50 AM
129	Code Compliance	4/25/2025 9:50 AM
130	Roads need to be resurfaced, and traffic lights need to be synchronized, so if you're light turns green and you travel at the speed limit, you will keep getting green lights.	4/25/2025 9:49 AM
131	not sure	4/25/2025 9:46 AM
132	Good schools. Less people	4/25/2025 9:44 AM
133	Streets, drainage/flood management, parks/recreation for all ages	4/25/2025 9:42 AM
134	Continued repair on Alsbury and would like less paint for bicycles that don't use the lanes on Summercrest. Looks like DFW runways...	4/25/2025 9:41 AM
135	Traffic congestion. Crime and being safe when going to the store or shopping. Individuals knocking on my door selling and I have no soliciting sign on door. It's scary because I am a widow.	4/25/2025 9:03 AM
136	Some of the city streets need repair. Hidden Creek from 35 to 174. The streets should not be getting in bad shape do fast .	4/25/2025 9:01 AM
137	Roads and tree service	4/25/2025 8:50 AM
138	Walkable	4/25/2025 8:47 AM
139	Safety, road traffic and maintenance	4/25/2025 8:26 AM
140	Roads and traffic. Hidden Creek Pkwy is in terrible condition. It need frequent and extensive repairs, and when repairs are made they don't last long. Trucks and commercial traffic should be routed around Burleson on 1187/John Jones. Keep Wilshire for local traffic only.	4/25/2025 8:25 AM
141	Poor road surfaces on city street's. In particular, Alsbury Dr. and Hulen.	4/25/2025 8:24 AM
142	Roads, Safety, and Animal Shelter	4/25/2025 8:24 AM
143	I appreciate leadership, police, fire, parks, streets, economic development and all services. My special interest is seeing the Library budget grow, critical for an educated & thriving community.	4/25/2025 8:17 AM
144	Roads	4/25/2025 8:16 AM
145	Streets	4/25/2025 8:16 AM
146	Streets	4/25/2025 8:15 AM
147	Police and security	4/25/2025 8:03 AM
148	First responders needing all the tools of the trade to help serve the citizens with the care we need. We have the best.	4/25/2025 7:47 AM
149	Safety and infrastructure	4/25/2025 7:43 AM
150	Traffic control, condition of roads (pot holes)	4/25/2025 7:37 AM
151	Making Burleson more walkable.	4/25/2025 7:30 AM
152	Roads	4/25/2025 7:10 AM
153	Safety	4/25/2025 7:09 AM
154	Safety, infrastructure	4/25/2025 7:05 AM
155	Smooth roads, drug rehab	4/25/2025 6:58 AM
156	Public Safety	4/25/2025 6:43 AM
157	Safe green spaces throughout the city	4/25/2025 6:40 AM
158	Streets	4/25/2025 1:02 AM
159	The lack of water pressure in the high country housing area off hidden creek.	4/24/2025 1:27 PM

119

FY 25-26 Budget Priorities Survey

Item B.

160	Safety	4/24/2025 7:10 AM
161	Water pressure	4/23/2025 10:34 PM
162	My neighborhood has horrible water pressure all year round! It's not even up to code. It's awful. I'm in High Country neighborhood and we need a solution for our super low water pressure.	4/23/2025 10:32 PM
163	Road work. Incentivizing our city workers to stay here and want to retire here. Keeping our public safety appropriately staffed with the correct equipment.	4/23/2025 8:58 PM
164	Water pressure issue resolution to the citizens living at the top of hidden creek, namely high country neighborhood	4/23/2025 8:50 PM
165	Public Safety	4/23/2025 8:17 PM
166	School scores, too many apartments, traffic, parking in old town.	4/23/2025 8:09 PM
167	I live in High Country subdivision (off of hidden creek) and it is located up the hill. We get really poor water pressure. Please do something about it.	4/23/2025 7:45 PM
168	Funding city resources! We need more fire stations and fire trucks based on our call volume! Don't lose good firefighters to surrounding areas due to our lack of pay and equipment	4/23/2025 5:15 PM
169	Roads. Traffic. Traffic enforcement or really the lack of, i.e. red light runners, speeders, and chaos all hours of the night on John Jones (burnouts etc). More library funds. Brick is great but why does it cost so much for residents?	4/23/2025 4:29 PM
170	expansion to the city pet and rescue shelter and getting more Burleson EMS compared to the medstar service.	4/23/2025 3:58 PM
171	Road conditions Managing heavy trash Safety	4/23/2025 3:23 PM
172	the congestion from traffic is hideous	4/23/2025 3:13 PM
173	Street repairs, not just dig out and patch like on Alsbury and Hidden creek east to i35. Don't make bike trails out of city streets	4/23/2025 8:27 AM
174	Traffic!! Too much growth too quickly.	4/22/2025 11:52 PM
175	Traffic	4/22/2025 1:27 PM
176	Clean water, good roads, family-friendly amenities.	4/21/2025 9:39 PM
177	Concerned about waste of money with bicycle paths, roundabouts that make NO sense and general waste of money redoing center of Wilshire every year.	4/21/2025 8:28 PM
178	Over development; traffic control; animal services.	4/21/2025 8:04 PM
179	How is the city responding to the constitutional crimes and issues this current President and administration is committing? How is the city doing Diversity, equity, inclusion? How is the city responding or fostering peace within community rather than leaders feeding hate and division amongst people both in public and in local online groups. (As we see in larger political scope)	4/21/2025 2:34 PM
180	safety	4/21/2025 12:43 PM
181	Traffic, street conditions and public safety	4/21/2025 9:16 AM
182	old neighborhoods roads side walks water infrastructure	4/21/2025 8:03 AM
183	Traffic on WILSHIRE. There needs to be a traffic light added to McAlister & I35.	4/21/2025 7:20 AM
184	Community parks, events, enjoying the outdoors (more trails)	4/20/2025 10:29 PM
185	public safety	4/20/2025 5:57 PM
186	Improving the traffic signals and eliminating roundabouts.	4/20/2025 2:46 PM
187	the condition of our roads	4/20/2025 10:26 AM
188	One of the most pressing city issues to me is the lack of administrative support within the Fire Department. While our frontline crews do an exceptional job, the absence of key administrative roles is starting to affect the department's ability to operate efficiently and plan strategically.	4/20/2025 10:01 AM

120

Specifically, we need to add a Fire Training Lieutenant, a Deputy Emergency Manager, and an additional Fire Marshal to keep up with the increasing demands of compliance, training mandates, risk reduction, and emergency preparedness. Another critical issue is the need to ramp up staffing for a fourth full-time ambulance. Call volumes and overlapping EMS incidents are stretching our current crews thin, and this impacts response times, unit availability, and firefighter wellness. Investing in these roles isn't just about filling seats—it's about protecting the public, ensuring safe operations, and planning for growth. These additions would strengthen both the day-to-day delivery of emergency services and the long-term resilience of our community.

189	Road conditions (fix potholes, crosswalks & better pave lines)	4/20/2025 12:03 AM
190	Traffic	4/19/2025 9:29 PM
191	The ability to get around burleson in anything other than a car. I find that if burleson is more accessible to those without cars it will bring more people to this town thus making this a better growing town then others around the DFW area. Maybe we can decrease the size of fire trucks to allow for smaller roads and more sidewalks while still allowing the fire department to do their work.	4/19/2025 8:57 PM
192	Library Services	4/19/2025 6:39 PM
193	Traffic improvements.	4/19/2025 5:23 PM
194	See question 2	4/19/2025 1:32 PM
195	getting a composting program in place	4/19/2025 1:21 PM
196	Traffic and pedestrian safety.	4/19/2025 9:16 AM
197	Roads code compliance and fiscal responsibility	4/19/2025 8:31 AM
198	Safety & Growth	4/19/2025 7:53 AM
199	Traffic	4/19/2025 7:41 AM
200	Traffic control	4/19/2025 7:20 AM
201	In my Neighborhood home owner don't keep their trees trim. The branches grow to close to their to their neighbors property	4/19/2025 7:16 AM
202	First responders	4/19/2025 12:33 AM
203	Our infrastructure isn't equipped to handle the surplus of people we have moving in. We need to slow our roll on building apartments/housing developments.	4/18/2025 10:17 PM
204	traffic streets	4/18/2025 9:55 PM
205	Streets	4/18/2025 9:06 PM
206	Roads	4/18/2025 8:43 PM
207	1)Lowering taxes 2)Fixing roads including rural back roads-actually repaving NOT patching them 3)NO MORE APARTMENTS 4)NO MORE CAR WASHES 5)NO MORE ROUNDABOUTS 6) stop building, we have no room and no good streets	4/18/2025 7:09 PM
208	I want the street at Hurst and Hidden Creek fixed. The old part of Hurst (park and farm) the road is dangerous and floods. The roadway is out of alignment so when at signal light you are off center from on coming traffic. It's time to make old Hurst a real road. Lots of houses have developed back part of oak Valley south.	4/18/2025 6:59 PM
209	Traffic pattens,	4/18/2025 4:40 PM
210	Traffic management. Streets. Improved Senior facilities.	4/18/2025 3:58 PM
211	Roads	4/18/2025 2:43 PM
212	police, fire department and road work	4/18/2025 2:08 PM
213	Schools	4/18/2025 2:03 PM
214	crime	4/18/2025 1:52 PM

FY 25-26 Budget Priorities Survey

Item B.

215	Street repairs and street lights	4/18/2025 1:48 PM
216	Traffic patterns and road design and planning. We are increasing in population and the street infrastructure does not seem to be keeping up with the growth. Wilshire Blvd is a nightmare to navigate.	4/18/2025 1:31 PM
217	Street repairs, police presence	4/18/2025 12:03 PM
218	Strong policing of crime, keeping neighborhoods safe.	4/18/2025 11:45 AM
219	Streets and traffic	4/18/2025 10:27 AM
220	take care of the potholes on every major street	4/18/2025 10:14 AM
221	Streets, parks, and library services	4/18/2025 10:08 AM
222	Saving money this year	4/18/2025 9:44 AM
223	Corruption	4/18/2025 9:43 AM
224	Traffic	4/18/2025 8:55 AM
225	Police, roads, parks and green areas.	4/18/2025 8:54 AM
226	Roads Public Safety	4/18/2025 8:47 AM
227	In city road maintenance! Hidden Creek has gotten so, so bad!	4/18/2025 8:42 AM
228	Road upkeep and improvement	4/18/2025 8:42 AM
229	Traffic	4/18/2025 8:25 AM
230	Things for kids to do that don't do sports like soccer or baseball. And too many apartments.	4/18/2025 8:16 AM
231	Making sure our police are taken care of, that they have the equipment and supplies they need to keep the community safe.	4/18/2025 8:15 AM
232	Traffic, roads, congestion/crowdedness, safety	4/18/2025 8:10 AM
233	Streets, streets, streets, streets	4/18/2025 7:57 AM
234	Controlled growth and maintenance of infrastructure.	4/18/2025 7:49 AM
235	Road	4/18/2025 7:48 AM
236	Roads and parks	4/18/2025 7:46 AM
237	Library expansion even if we have to use eminent domain to get the dance studio parcel.	4/18/2025 7:44 AM
238	Emergency Services	4/18/2025 7:35 AM
239	STREETS !!!	4/18/2025 7:31 AM
240	Traffic	4/18/2025 7:30 AM
241	Mixed zoning and making the city more walkable.	4/18/2025 7:14 AM
242	Traffic/roads	4/18/2025 7:04 AM
243	Street repairs	4/18/2025 7:02 AM
244	Too many apartments ruin the quality of life. Make sure houses are kept up to code, crack down on old cars clogging up the streets.	4/18/2025 6:57 AM
245	S. Dobson St. - this street has been in failure for several years.	4/18/2025 6:57 AM
246	Safety	4/18/2025 6:54 AM
247	Traffic	4/18/2025 6:52 AM
248	Roads, police, fire	4/18/2025 6:39 AM
249	Safety, traffic and lack of softball/baseball practice facilities	4/18/2025 6:38 AM
250	Traffic	4/18/2025 6:38 AM

FY 25-26 Budget Priorities Survey

Item B.

251	Traffic control, road work to allow for growth	4/18/2025 6:35 AM
252	Safety, roads/street repair, small town feel with big town accommodations, traffic congestion, beautification	4/18/2025 6:35 AM
253	Population growth and density.	4/18/2025 6:35 AM
254	Safety	4/17/2025 11:41 PM
255	Thomas st pot holes. Lack of policing in school zones. A lot of areas don't have sidewalks for children to walk home and people are reckless in the mound/hughes area.	4/17/2025 10:22 PM
256	N/A	4/17/2025 8:35 PM
257	Keep the police and fire dept as high level as they already are. Prepare for future growth (schools, roads). Personally, I love the senior center.	4/17/2025 7:36 PM
258	Family friendliness maintained	4/17/2025 4:19 PM
259	Condition of roads	4/17/2025 3:35 PM
260	Safety	4/17/2025 2:02 PM
261	Roadway safety	4/17/2025 1:03 PM
262	Environmental protection, library services, the protection of ALL citizens including queer and trans people, disabled people, black people, and all other persons of color.	4/17/2025 10:14 AM
263	Public Safety, Fire prevention	4/17/2025 10:06 AM
264	Pot holes by spinks airport	4/17/2025 9:38 AM
265	Keeping Burleson clean and expanding the roads to adjust to the growing population.	4/17/2025 8:59 AM
266	Streets	4/17/2025 8:16 AM
267	Debt.... stop incurring it. Stop BONDS.	4/17/2025 8:13 AM
268	Traffic on wilshire	4/17/2025 7:40 AM
269	Infrastructure	4/17/2025 5:27 AM
270	Gas prices Road work Job opportunities	4/17/2025 2:20 AM
271	A new library. Infrastructure Old Town	4/17/2025 2:11 AM
272	Spending money unnecessarily on thing to make Burleson look cool.	4/17/2025 1:17 AM
273	Property tax	4/17/2025 1:03 AM
274	The roads. Too many pot holes on Hidden Creek. I also think the library could use an update.	4/17/2025 12:11 AM
275	Fire and Emergency department	4/17/2025 12:10 AM
276	Nighttime safety, parking in Old Town, and traffic congestion.	4/16/2025 11:10 PM
277	Quality of water, and for the directorship to lead in accordance to the likes of the masses.	4/16/2025 10:41 PM
278	Community gatherings	4/16/2025 10:33 PM
279	Road repairs, traffic lights to be in sync, fire department adequate funding	4/16/2025 10:27 PM
280	Roads / traffic flow/ Walk-ability	4/16/2025 10:16 PM
281	Road repairs all over. Want to get the Shannon Creek Park back on track. We desperately need a park in that area.	4/16/2025 10:13 PM
282	Roads, road maintenance and traffic flow.	4/16/2025 10:07 PM
283	Tax relief for citizens	4/16/2025 9:54 PM
284	Too many costly positions in the city solely for the purpose of marketing on social media/internet.	4/16/2025 9:44 PM
285	Traffic in neighborhoods. Slowing people down so sidewalks are safe for families to walk down.	4/16/2025 9:41 PM

FY 25-26 Budget Priorities Survey

Item B.

286	Public Safety	4/16/2025 9:27 PM
287	Traffic	4/16/2025 9:17 PM
288	More working hours for city of Burleson part time employees	4/16/2025 8:53 PM
289	Public Works & infrastructure	4/16/2025 8:35 PM
290	Traveling safely through the city.	4/16/2025 8:32 PM
291	Funding the streets and drainage. Also all the county roads around town. Those old county roads are horrible! The trees in the ditches along those roads are very over grown and the roads are very narrow.	4/16/2025 8:30 PM
292	Street maintenance. Not fufu stuff. Just fix the streets so I don't have to pay another 10,000 to replace struts in a three year old car.	4/16/2025 8:26 PM
293	Public safety, road conditions	4/16/2025 8:09 PM
294	Traffic and crime	4/16/2025 8:00 PM
295	The awful streets potholes, uneven, spilt streets everywhere.	4/16/2025 7:51 PM
296	Traffic	4/16/2025 7:24 PM
297	Public safety property taxes old town...parking and use of space	4/16/2025 7:23 PM
298	Roads	4/16/2025 7:15 PM
299	Great restaurants and shops coming to Burleson.	4/16/2025 7:10 PM
300	Roads. The roads are bad	4/16/2025 7:05 PM
301	Public safety	4/16/2025 6:57 PM
302	Stop allowing apartment buildings and list to the project teams when they tell you no more room to put anything. Our sweet town has become a disastrous traffic and crime area.	4/16/2025 6:55 PM
303	Safe water to drink. Water that is free of PFAS carcinogens; and, other cancer causing poisons and toxins. Judge Boedecker has declared a state of emergency in regard to our Johnson County drinking water. Also, roads to drive on that are smooth; and, free of potholes. No new multi-family housing additions.	4/16/2025 6:52 PM
304	Increased traffic and a traffic flow (partly in TXDOTs realm) that isn't staying current with the fluctuations	4/16/2025 6:19 PM
305	Roads! So nobody has to worry about damaging their tires.	4/16/2025 6:09 PM
306	Police and traffic safety	4/16/2025 6:08 PM
307	Pedestrian safety, such as sidewalks, crosswalks and etc.	4/16/2025 6:07 PM
308	Public Safety	4/16/2025 5:58 PM
309	Safety and traffic	4/16/2025 5:55 PM
310	Poor street quality, too much growth.	4/16/2025 5:47 PM
311	Roads and congestion	4/16/2025 5:39 PM
312	Parks and streets quality.	4/16/2025 5:36 PM
313	The size of the library space matters because it would allow more families to be able to access the free programs.	4/16/2025 5:32 PM
314	No more apartments!!!!	4/16/2025 5:31 PM
315	Forming a solid budget and stop the pet projects. Seems a lot of money is being wasted with the parks department, I mean mismanaged and poor decision making. Safety is the next concern. We have incredible police and fire departments, but could use quite a few more police and squad cars to patrol the streets. Crowley is crime riddled, and now their criminal element is infiltrating our streets and thieving our property and personal items	4/16/2025 5:27 PM

FY 25-26 Budget Priorities Survey

Item B.

316	We need better infrastructure.	4/16/2025 5:24 PM
317	Fire Protection	4/16/2025 5:19 PM
318	Road conditions	4/16/2025 5:17 PM
319	Too many people	4/16/2025 5:15 PM
320	Fixing streets and making more entertainment in town	4/16/2025 5:10 PM
321	Social/community-focused organizations, programs, and services.	4/16/2025 5:09 PM
322	Law enforcement street patrol	4/16/2025 5:05 PM
323	Traffic and parks. Wilshire.	4/16/2025 5:04 PM
324	Traffic	4/16/2025 5:04 PM
325	Fixing potholes on hidden creek, taking care of animals, keeping trash twice a week	4/16/2025 4:59 PM
326	bigger & year-round farmers market	4/16/2025 4:58 PM
327	Police department	4/16/2025 4:57 PM
328	Police and public safety	4/16/2025 4:57 PM
329	Streets	4/16/2025 4:56 PM
330	Access to books and art.	4/16/2025 4:51 PM
331	Resilience	4/16/2025 4:47 PM
332	Traffic	4/16/2025 4:45 PM
333	Paying off loans, maintaining city services, and remaining fiscally solvent.	4/16/2025 4:38 PM
334	Crime is growing so having enough police officers is very important. Our roads need to be fixed we have been waiting a long time for them to be repaired.	4/16/2025 4:36 PM
335	Traffic congestion is getting terrible. Russell Farm is falling apart, and also needs more people working there. Animal services needs more room.	4/16/2025 4:30 PM
336	Road repairs	4/16/2025 4:30 PM
337	Varying types of places to eat More parking in old town	4/16/2025 4:05 PM
338	City streets, Police, Fire, Dispatch. Increase employees. Stop the useless parks pod casts. They serve no purpose. Manage the incentives to new businesses. Stop with the high salaries. Cut out a parks director position. Stop with all the surveys and social media playing. Stop allowing departments to bond out money over and above the project cost.	4/16/2025 3:39 PM
339	Roads and traffic issues. Adequate police presence.	4/16/2025 3:30 PM
340	Zoning; no more apartments!	4/16/2025 3:10 PM
341	Roads, safety (police and fire needs), controlled development	4/16/2025 1:52 PM
342	Streets	4/16/2025 1:41 PM
343	Emergency services, streets and recreation	4/16/2025 1:35 PM
344	Street improvements. Continued excellent park maintenance. Slow down overzealous multi-apartment building. Better traffic flow in some areas.	4/16/2025 1:22 PM
345	Sidewalks in the rundown part of Burleson on Lorna Street so we have someplace to walk without worrying about getting hit when walking down the street.	4/16/2025 1:22 PM
346	Streets sidewalks traffic control	4/16/2025 1:07 PM
347	Keeping the homeless out, they are moving from Fort Worth south into the 1187 and Alsbury area. This is very important to keeping the city safe for my kids to travel to local parks and schools.	4/16/2025 1:00 PM
348	New library Making the city more walkable	4/16/2025 12:52 PM

FY 25-26 Budget Priorities Survey

Item B.

349	1) Saftey 2) Roads and traffic 3) More police officers	4/16/2025 12:49 PM
350	Repairing streets and painting lines for the lanes.	4/16/2025 12:44 PM
351	Making the city a better place to live. Public appearance of safety is super high. Things that make it look unattractive, dilapidated, run down, graffiti, broken equipment, dirty bathrooms, pot holes, make it seem undesirable. Standing water too.	4/11/2025 8:45 AM
352	Safety and Infrastructure	4/11/2025 7:56 AM

Question 1

What city issues matter the most to you?

Word Cloud

Q1 What city issues matter the most to you?

Item B.

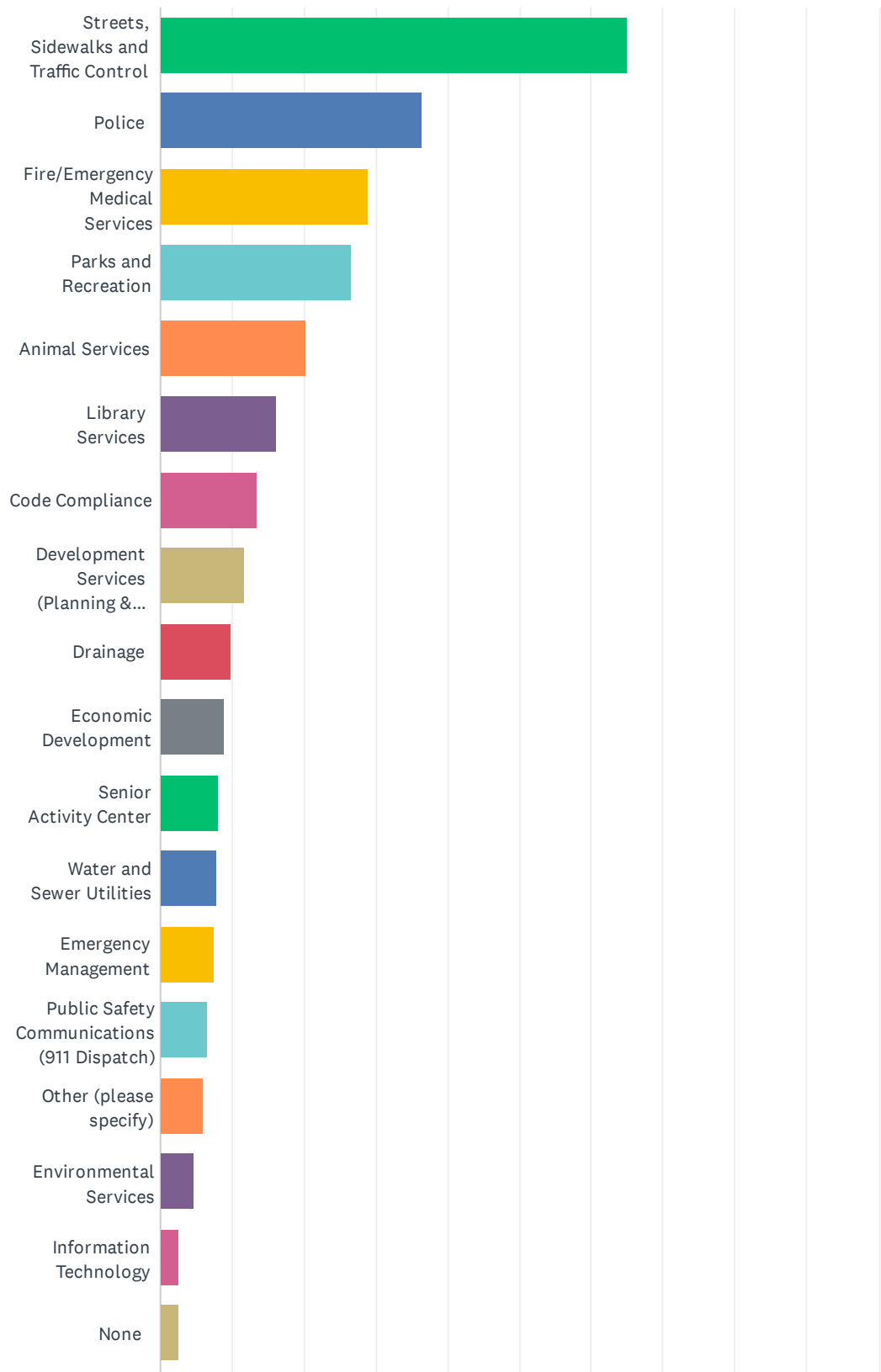
Traffic congestion parking old town population Police Fire Departments funds library services
public road work apartments Animal Services walk Parks Rec increasing police departments
Hidden Creek roadways pot holes Hurst growing Seems lights supporting police fire
Poor Safe GOING repairs new neighborhoods etc Wilshire much
Road conditions lot Traffic control traffic flow Burleson Making sure
making issues Keeping congestion need maintained Safety
Speeding Traffic Fixing roads year streets development
parks housed city important Public Safety use
infrastructure property taxes good police presence library department
Police time services driving growth expansion condition water maintenance bad
area really schools Residential crime green Road repairs lower Street repairs lack Fire
Pedestrian safety sidewalks fire department stops animal shelter improvements don t work
take care city streets red light runners water pressure

Question 2

**If you could increase funding
to only three service areas,
which three would you
choose?**

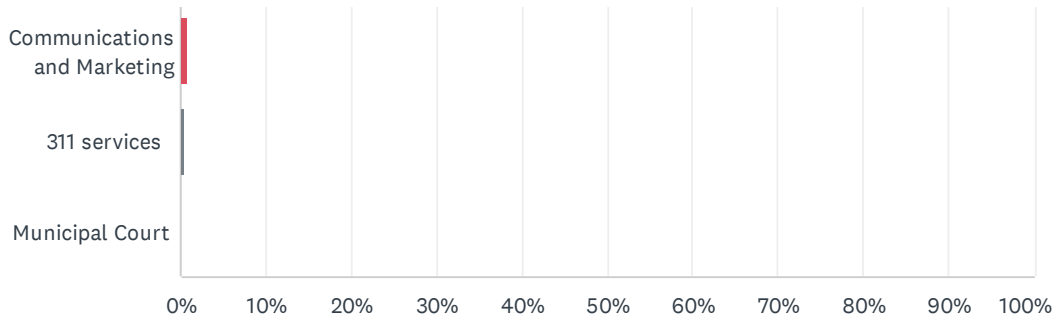
Q2 If you could increase funding to only three service areas, which three would you choose?

Answered: 424 Skipped: 2



FY 25-26 Budget Priorities Survey

Item B.



ANSWER CHOICES	RESPONSES	
Streets, Sidewalks and Traffic Control	65.09%	276
Police	36.56%	155
Fire/Emergency Medical Services	29.01%	123
Parks and Recreation	26.65%	113
Animal Services	20.28%	86
Library Services	16.27%	69
Code Compliance	13.44%	57
Development Services (Planning & Zoning)	11.79%	50
Drainage	9.91%	42
Economic Development	8.96%	38
Senior Activity Center	8.02%	34
Water and Sewer Utilities	7.78%	33
Emergency Management	7.55%	32
Public Safety Communications (911 Dispatch)	6.60%	28
Other (please specify)	5.90%	25
Environmental Services	4.72%	20
Information Technology	2.59%	11
None	2.59%	11
Communications and Marketing	0.94%	4
311 services	0.47%	2
Municipal Court	0.00%	0
Total Respondents: 424		

Question 3

Is there a service area not on the list from question #2 for which you would choose to add funding? Please explain.

Q3 Is there a service area not on the list from question #2 for which you would choose to add funding? Please explain.

Answered: 103 Skipped: 323

#	RESPONSES	DATE
1	N/A	5/18/2025 9:50 AM
2	No	5/16/2025 10:36 AM
3	You cannot claim to care for the city when its citizens are having healthcare, food, and basic human needs. We need to do better.	5/16/2025 8:47 AM
4	Grocery store EAST of 35W.	5/15/2025 7:52 AM
5	Castle Hills has constant water year round from natural springs that cause falling hazard to walkers and icy situations in the winter. Meandering Ln, Crown Ct and Kings Ct have constant running water that create mosquito and algae mess. Needs drainage terribly and the city has been notified over the years with no action. Someone will slip and fall and the city will get sued eventually. I know of someone getting a concussion and another fall.	5/13/2025 6:32 AM
6	No.	5/12/2025 3:20 PM
7	Golf course Hidden Creek needs a net around the driving range. Just ask anyone who plays there.	5/11/2025 8:00 AM
8	No	5/9/2025 11:40 PM
9	Coordinating signal lights to make traffic flow more efficient.	5/9/2025 3:47 PM
10	None	5/9/2025 8:42 AM
11	Parking because parking anywhere is aggravating but even in Old Town there is no where to park that you don't have to walk forever to get to the Plaza or any of the restaurants.	5/9/2025 7:44 AM
12	no there is not	5/9/2025 6:57 AM
13	No	5/9/2025 6:41 AM
14	More benches around the track at the Brick. A children's playground at the brick.	5/3/2025 3:00 PM
15	No, give our money back. End property taxes	5/3/2025 10:36 AM
16	Doing something about getting rid of some of the long tailed rats [aka squirrels) they do a lot of damage to your home when they chew their way into your attic.	5/2/2025 10:13 AM
17	No	5/2/2025 9:04 AM
18	Road repairs	5/2/2025 8:19 AM
19	no	5/2/2025 7:43 AM
20	NA	5/2/2025 7:08 AM
21	Skate park	5/2/2025 6:34 AM
22	Not that I can think of	4/30/2025 7:19 PM
23	Partnering police with ICE to make our cities safer from illegal aliens.	4/30/2025 6:41 PM
24	See "other" in above question	4/30/2025 7:01 AM
25	animal services	4/29/2025 11:42 AM
26	No	4/29/2025 8:32 AM
27	None	4/28/2025 12:07 PM

FY 25-26 Budget Priorities Survey

Item B.

28	No	4/27/2025 2:42 PM
29	DOGE	4/27/2025 6:00 AM
30	No comment	4/26/2025 9:35 PM
31	No	4/26/2025 7:12 PM
32	No	4/26/2025 6:13 PM
33	None	4/26/2025 9:06 AM
34	No	4/26/2025 4:28 AM
35	No	4/25/2025 4:31 PM
36	No	4/25/2025 2:53 PM
37	No	4/25/2025 2:02 PM
38	Engineering	4/25/2025 11:53 AM
39	No.	4/25/2025 11:35 AM
40	No	4/25/2025 10:27 AM
41	No	4/25/2025 10:03 AM
42	Additional support for the library to grow	4/25/2025 9:50 AM
43	No	4/25/2025 9:49 AM
44	City wide WiFi	4/25/2025 8:47 AM
45	Road surface improvement.	4/25/2025 8:24 AM
46	The Library needs a new modern library with 1 sq foot of space per capita based on a known anticipated population 10 or more years out.	4/25/2025 8:17 AM
47	Not that I can think of.	4/25/2025 7:30 AM
48	No	4/25/2025 7:09 AM
49	Environmental services	4/25/2025 6:40 AM
50	High Country neighborhood has low water pressure and needs a solution as more house are being built on top of hidden vistas	4/23/2025 8:50 PM
51	Home improvement rebate	4/23/2025 8:23 PM
52	NA	4/23/2025 8:17 PM
53	No	4/22/2025 11:52 PM
54	Programs that help mothers have equal access to maternal and infant health care and lactation. This is a public health issue that literally contributes to future communities yet women are being misinformed and mistreated in the hospitals and in their care. Meanwhile there's a shortage of OBGYN's which makes the issue worse.	4/21/2025 2:34 PM
55	No	4/21/2025 9:16 AM
56	School resources like increasing Teacher Wages.	4/19/2025 8:57 PM
57	Traffic improvements	4/19/2025 5:23 PM
58	Roads	4/18/2025 2:43 PM
59	no	4/18/2025 2:08 PM
60	Education and schools.	4/18/2025 2:03 PM
61	no	4/18/2025 1:52 PM
62	N/A	4/18/2025 1:48 PM

FY 25-26 Budget Priorities Survey

Item B.

63	None	4/18/2025 1:31 PM
64	No	4/18/2025 12:03 PM
65	City needs a true unbiased 3rd party to oversee corruption within their city officials and police admin. The police admin collude with the city manager and alter facts for their personal agenda.	4/18/2025 9:43 AM
66	Road maintenance	4/18/2025 9:25 AM
67	No.	4/18/2025 8:54 AM
68	Roads	4/18/2025 8:25 AM
69	See,above—trash pickup	4/18/2025 8:13 AM
70	N/a	4/18/2025 7:48 AM
71	No	4/18/2025 7:46 AM
72	Street repairs	4/18/2025 7:02 AM
73	No	4/18/2025 6:57 AM
74	Live music	4/18/2025 6:52 AM
75	As a softball coach and grandparent of softball players, there a severe lack of practice facilities.	4/18/2025 6:38 AM
76	Beautification	4/18/2025 6:35 AM
77	Increase police force for increased safety. Hoodlums hanging out in stores. Stealing car break in's. Nasty trash all around Albertsons	4/17/2025 2:02 PM
78	Homeless resources and building the resources we have as a city for disenfranchised groups of people (minorities such as low income families, queer and trans people, etc).	4/17/2025 10:14 AM
79	City Election Dates and polling places	4/17/2025 2:11 AM
80	No	4/16/2025 10:41 PM
81	Programs for youth	4/16/2025 10:33 PM
82	No	4/16/2025 10:13 PM
83	No	4/16/2025 10:07 PM
84	To a legal fund to investigate the fraud, misuse of funds and collusion between politicians in this city and the Burleson Fire Local that funds and buys off politicians.	4/16/2025 9:44 PM
85	Community Paramedics Program	4/16/2025 9:27 PM
86	Nope	4/16/2025 8:53 PM
87	None	4/16/2025 8:09 PM
88	Overpass on Alsbury. NOT more turnabouts.	4/16/2025 7:24 PM
89	No	4/16/2025 7:10 PM
90	Nope!	4/16/2025 6:09 PM
91	N/A	4/16/2025 5:36 PM
92	Our highway medians are boring and trashy looking. Older business strip centers need updated landscaping, so do away with the ditches and create a better more appealing street view driving down our highway and major thoroughfares	4/16/2025 5:27 PM
93	N/A	4/16/2025 5:19 PM
94	No	4/16/2025 5:05 PM
95	Trash services	4/16/2025 4:59 PM
96	improvements / updates to BCHS & CRHS	4/16/2025 4:58 PM

FY 25-26 Budget Priorities Survey

Item B.

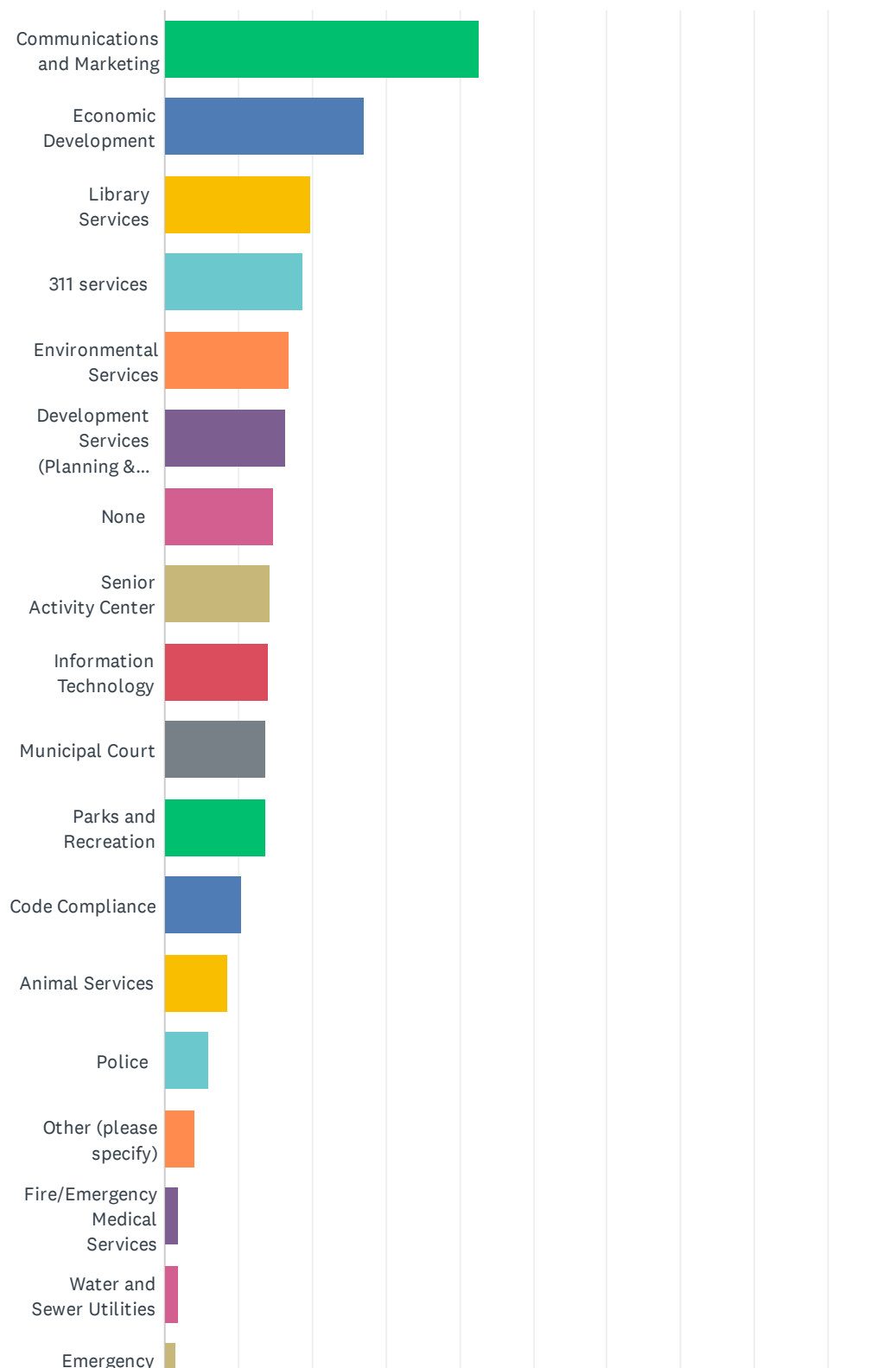
97	N/A	4/16/2025 4:56 PM
98	No	4/16/2025 4:51 PM
99	Public safety is priority. Cyber infrastructure must be protected.	4/16/2025 4:47 PM
100	None	4/16/2025 4:38 PM
101	Additional disc golf course	4/16/2025 4:05 PM
102	no	4/16/2025 1:07 PM
103	No	4/16/2025 12:49 PM

Question 4

**If you had to decrease
funding from three service
areas to pay for the services
you chose in question #2,
which three service areas
would you choose?**

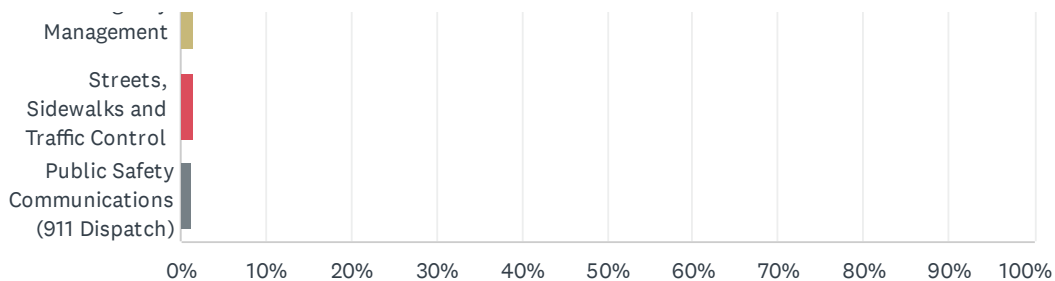
Q4 If you have to decrease funding from three service areas to pay for the services you chose in question #2, which three service areas would you choose?

Answered: 403 Skipped: 23



FY 25-26 Budget Priorities Survey

Item B.



ANSWER CHOICES	RESPONSES	
Communications and Marketing	42.68%	172
Economic Development	27.05%	109
Library Services	19.85%	80
311 services	18.86%	76
Environmental Services	16.87%	68
Development Services (Planning & Zoning)	16.38%	66
None	14.64%	59
Senior Activity Center	14.39%	58
Information Technology	14.14%	57
Municipal Court	13.65%	55
Parks and Recreation	13.65%	55
Code Compliance	10.42%	42
Animal Services	8.44%	34
Police	5.96%	24
Other (please specify)	3.97%	16
Fire/Emergency Medical Services	1.99%	8
Water and Sewer Utilities	1.99%	8
Emergency Management	1.49%	6
Streets, Sidewalks and Traffic Control	1.49%	6
Public Safety Communications (911 Dispatch)	1.24%	5
Total Respondents: 403		

Question 5

Is there a service area not on the list from question #4 for which you would choose to decrease funding? Please explain.

Q5 Is there a service area not on the list from question #4 for which you would choose to decrease funding? Please explain.

Answered: 65 Skipped: 361

#	RESPONSES	DATE
1	N/A	5/18/2025 9:50 AM
2	No	5/16/2025 10:36 AM
3	None	5/9/2025 8:42 AM
4	no	5/9/2025 6:57 AM
5	All	5/3/2025 10:36 AM
6	Not sure what category this would fall under. I saw the survey for what kind of art or sculpture you would like to represent the city. I don't see the need in this. I think this is a terrible waste of money . It would be better to use this money in a program to do some good. Like maybe animal services.	5/2/2025 11:42 AM
7	No	5/2/2025 9:04 AM
8	no	5/2/2025 7:43 AM
9	NA	5/2/2025 7:08 AM
10	Anything to do with DEI or housing illegal immigrants	4/30/2025 7:19 PM
11	No	4/29/2025 8:32 AM
12	None	4/28/2025 12:07 PM
13	No	4/27/2025 2:42 PM
14	Stop replacing parks that are in good shape - you destroyed Oak Valley Park with it's new playground - what a waste of tax payer money...	4/27/2025 6:00 AM
15	Code Compliance - The City has stopped the HOPE Team. Partnering with churches in our area could help solve some of the work while supporting a budget cut in this area.	4/27/2025 5:57 AM
16	No comment	4/26/2025 9:35 PM
17	No	4/26/2025 7:12 PM
18	No	4/26/2025 6:13 PM
19	The city does not need to build a new library	4/26/2025 9:06 AM
20	No	4/26/2025 4:28 AM
21	No	4/25/2025 4:31 PM
22	No	4/25/2025 2:53 PM
23	No	4/25/2025 2:02 PM
24	City managers office	4/25/2025 11:53 AM
25	No.	4/25/2025 11:35 AM
26	No	4/25/2025 10:27 AM
27	No	4/25/2025 10:03 AM
28	No	4/25/2025 9:50 AM
29	I love dogs, but I don't see how it is fair for taxpayers to cover the cost of dogs abandoned by	4/25/2025 9:49 AM

FY 25-26 Budget Priorities Survey

Item B.

irresponsible people. Let charitable donations cover that, or put the dogs down if they aren't adopted sooner.

30	No, Burleson is almost perfect.	4/25/2025 7:30 AM
31	No	4/25/2025 7:09 AM
32	I would stop building roundabouts and just fix the roads we already have that need attention. We need to beautify Burleson roads and make the city more appealing with more greenery on the streets	4/23/2025 8:50 PM
33	NA	4/23/2025 8:17 PM
34	None	4/22/2025 11:52 PM
35	Incarceration of innocent people without due process.	4/21/2025 2:34 PM
36	N/A	4/19/2025 8:57 PM
37	I don't think anything needs to be cut.	4/19/2025 5:23 PM
38	Na	4/19/2025 7:16 AM
39	no	4/18/2025 2:08 PM
40	no	4/18/2025 1:52 PM
41	N/A	4/18/2025 1:48 PM
42	No	4/18/2025 12:03 PM
43	No.	4/18/2025 8:54 AM
44	No \$50 million library, improve the one we have.	4/18/2025 8:42 AM
45	N/a	4/18/2025 7:48 AM
46	No	4/18/2025 7:46 AM
47	No	4/18/2025 7:02 AM
48	No	4/18/2025 6:57 AM
49	No	4/16/2025 10:41 PM
50	No	4/16/2025 10:33 PM
51	No	4/16/2025 10:13 PM
52	Communications and Marketing. The fire department and their tactics of buying off council members/candidates to secure more money and positions is disgusting in a city where there call volume is not indicative of the pay they receive not to mention their pencil whipped certifications and training hours. It's embarrassing to see Fort Worth constantly have to take over when they work together. These two departments represent the greatest financial waste.	4/16/2025 9:44 PM
53	Chamber of Commerce funds	4/16/2025 9:17 PM
54	Nope	4/16/2025 8:53 PM
55	No	4/16/2025 8:09 PM
56	No	4/16/2025 7:10 PM
57	Tax abatements	4/16/2025 6:52 PM
58	N/A	4/16/2025 5:19 PM
59	No	4/16/2025 5:05 PM
60	No	4/16/2025 4:51 PM
61	Business government partnership. Not sure if any current funding is going there or not.	4/16/2025 4:38 PM
62	No	4/16/2025 4:05 PM

FY 25-26 Budget Priorities Survey

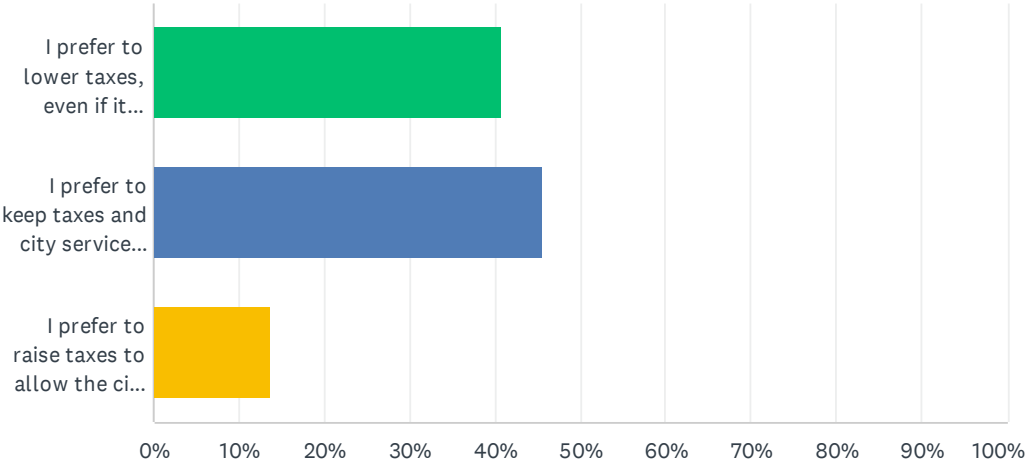
63	Communications and Marketing	4/16/2025 3:30 PM	Item B.
64	Administration - too many layers	4/16/2025 1:35 PM	
65	no	4/16/2025 1:07 PM	

Question 6

When you pay taxes on your home approximately 27%-28% of your total tax bill, depending on if you live in Johnson or Tarrant County, is used to pay for city services. The rest of the money goes to other organizations, like the school district, community college district, or county to pay for non-city related services. Thinking about all city services, what sentence do you agree with most?

Q6 When you pay taxes on your home approximately 27%-28% of your total tax bill, depending on if you live in Johnson or Tarrant County, is used to pay for city services. The rest of the money goes to other organizations, like the school district, community college district, or county to pay for non-city related services. Thinking about all city services, what sentence do you agree with most?

Answered: 420 Skipped: 6



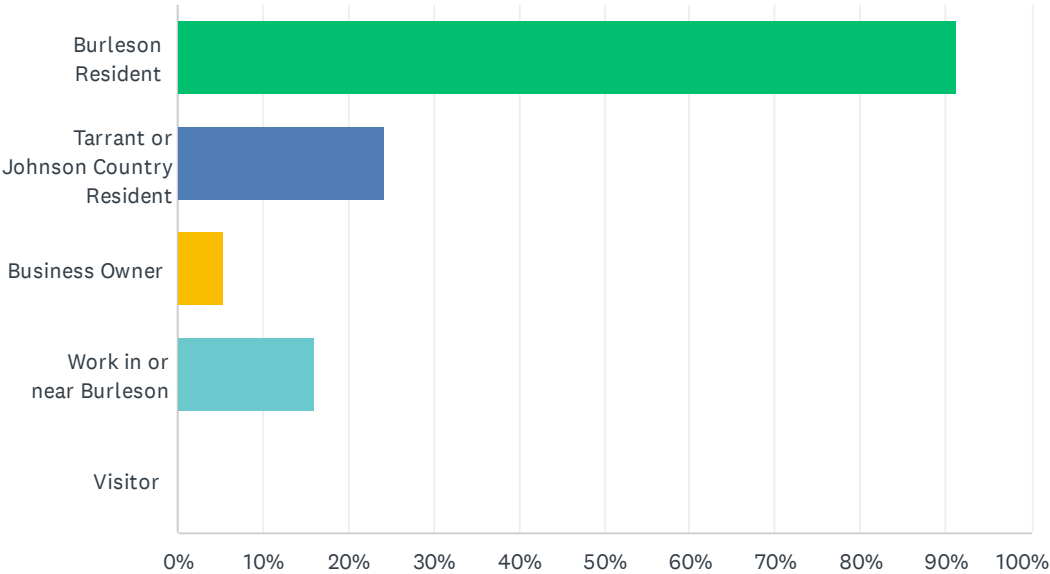
ANSWER CHOICES	RESPONSES	
I prefer to lower taxes, even if it means cutting city services.	40.71%	171
I prefer to keep taxes and city services about the same.	45.71%	192
I prefer to raise taxes to allow the city to enhance or offer more services.	13.57%	57
TOTAL		420

Question 7

**How are you part of the
Burleson community?**

Q7 How are you part of the Burleson community?

Answered: 419 Skipped: 7



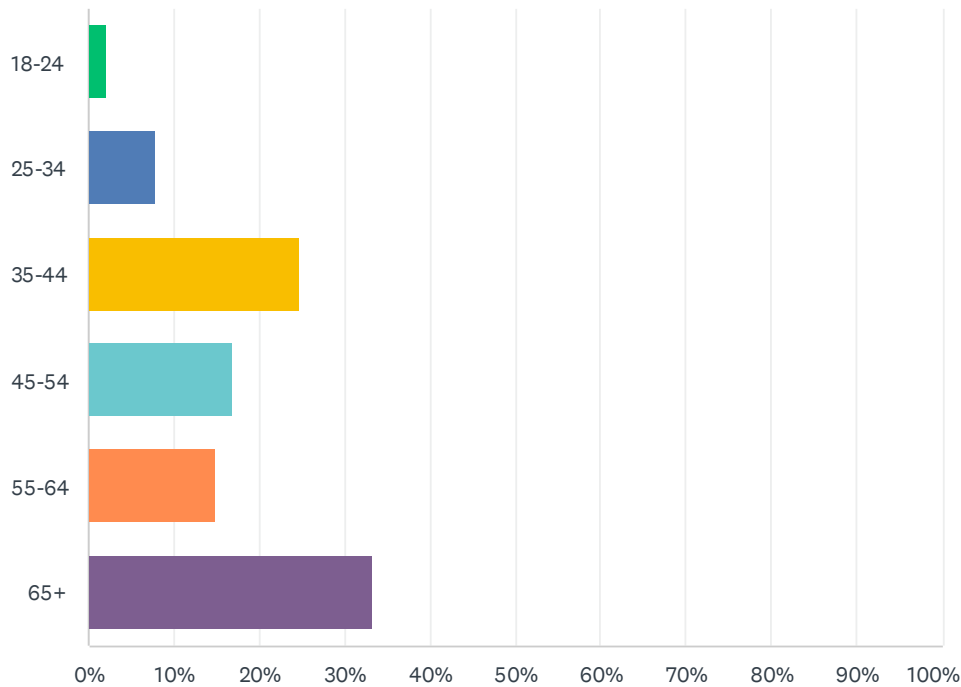
ANSWER CHOICES	RESPONSES	
Burleson Resident	91.17%	382
Tarrant or Johnson Country Resident	24.34%	102
Business Owner	5.25%	22
Work in or near Burleson	15.99%	67
Visitor	0.00%	0
Total Respondents: 419		

Question 8

What is your age?

Q8 What is your age?

Answered: 413 Skipped: 13



ANSWER CHOICES	RESPONSES	
18-24	2.18%	9
25-34	7.99%	33
35-44	24.70%	102
45-54	16.95%	70
55-64	15.01%	62
65+	33.17%	137
TOTAL		413

City Council Special Meeting

DEPARTMENT: Public Works

FROM: Errick Thompson, Director

MEETING: May 27, 2025

SUBJECT:

Receive a report, hold a discussion, and provide direction regarding potential development of a stormwater utility and street maintenance fee. (*Staff Contact: Errick Thompson, Director of Public Works*)

SUMMARY:

The City of Burleson engaged Freese and Nichols, Inc. to develop frameworks for two potential fee programs in January 2025. This report will summarize data analysis to date, provide potential scenarios for what the fee programs could look like, and discuss policy decisions that would inform further development of one or both fees should the council direct staff to continue. Staff is seeking council direction on a number of decision points on each fee program.

The potential stormwater utility fee could provide a dedicated funding source to support management, maintenance, and improvement of the city's drainage infrastructure as well as regulatory compliance activities associated with the City's stormwater discharge permit with the Texas Commission on Environmental Quality. Flood plain management activities would also be eligible expenses for a stormwater utility.

The potential street maintenance fee could create a dedicated funding source for maintaining and preserving the city's streets. The program could fund activities such as

- Pavement preservation (such as crack sealing and other surface treatments)
- Asphalt street resurfacing
- Concrete street panel replacement
- Concrete street joint sealing
- Periodic street condition assessment and data analysis

Both fees are potential options for providing long-term, sustainable solutions to support maintenance of critical infrastructure and systems. Both could be used to reduce reliance on general fund dollars and to deliver eligible existing and enhanced services.

Staff will continue working with Freese and Nichols to refine the concepts and prepare for future implementation steps, based on Council direction, including public outreach and policy development.

RECOMMENDATION:

N/A

PRIOR ACTION/INPUT (Council, Boards, Citizens):

January 6, 2025, Council approved a professional service contract with Freese and Nichols, Inc. for the development and analysis of a street maintenance fee

January 6, 2025, Council approved a professional service contract with Freese and Nichols, Inc. the development and analysis of a stormwater utility fee

May 21, 2025, Infrastructure and Development Committee was briefed on both potential fee programs

REFERENCE:

CSO#5715-01-2025

CSO#5716-01-2025

FISCAL IMPACT:

Proposed Expenditure/Revenue:

Account Number(s): N/A

Fund: N/A

Account Description: N/A

STAFF CONTACT:

Erick Thompson

Director of Public Works

ethompson@burlesontx.com

817-426-9610

Stormwater Utility Fee and Street Maintenance Fee

**City Council Special Session
May 27, 2025**

Agenda

- Stormwater Utility Fee
 - Fee basis
 - Cost of service
 - Rate structure and fee scenarios for consideration
 - Infrastructure & Development Committee Feedback
- Street Maintenance Fee
 - Fee basis
 - Cost of service
 - Rate structure and fee scenarios for consideration
 - Infrastructure & Development Committee Feedback

High-level Project Objectives

Item C.



+



Stormwater Utility Fee

Street Maintenance Fee

Stormwater Utility Fee Overview

What is a Stormwater System?

Item C.

- A system designed to manage stormwater runoff
- Includes infrastructure such as drains, pipes, and swales



Culvert



Storm Drain Pipe

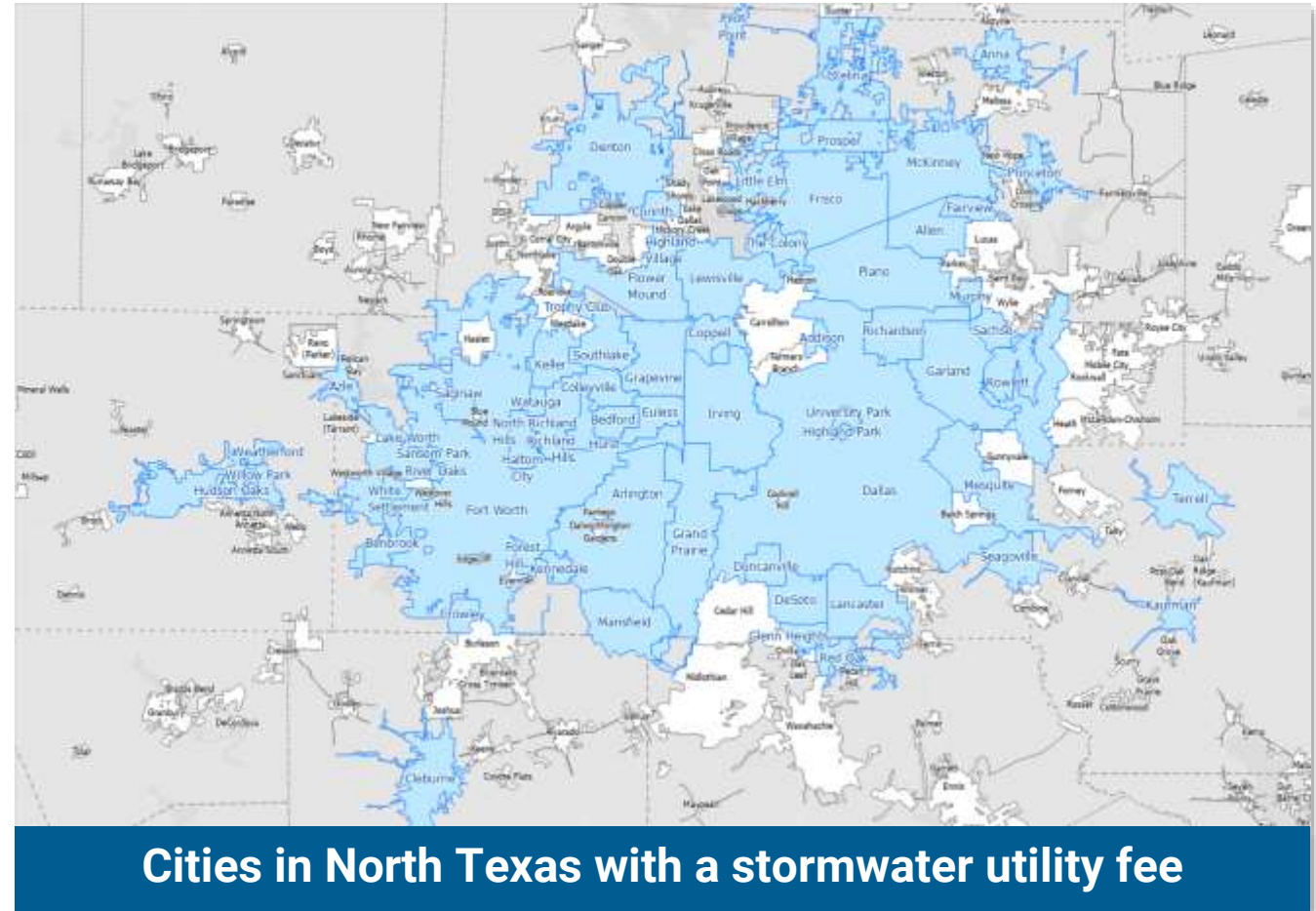


Swale

What is a Stormwater Utility Fee?

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- **Authorized by State law**
Local Government Code 552, Subchapter C (Municipal Drainage Utility Systems Act)
- **Dedicated funding mechanism**
Directly supports costs to maintain the stormwater system
- **Service-based fee**
 - Must be reasonable, equitable, non-discriminatory
 - Based on cost of providing drainage service
 - Monthly fee on utility bill



How is the Stormwater Fee Determined?

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- Fees are based on each property's contribution of stormwater runoff.
- Stormwater runoff is measured by the amount of impervious area, or hard surface, on the property.
- Stormwater can be managed as a utility like gas, electric, water, and sewer.
- Stormwater fees directly support costs of maintaining the stormwater system.

Funding Drivers

Regulatory Compliance & Agreements

- Phase II MS4
- FEMA Floodplain Administration

Storm System Operations & Maintenance

- Current O&M service level
- Future service demands
- Plan for future development

Capital Improvement Projects

- Correct known flooding problems
- Creek erosion
- Regional solutions
- Correct water quality problems
- Greenway system enhancements

How is the Stormwater Fee Assessed

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Water Fee Metered Usage

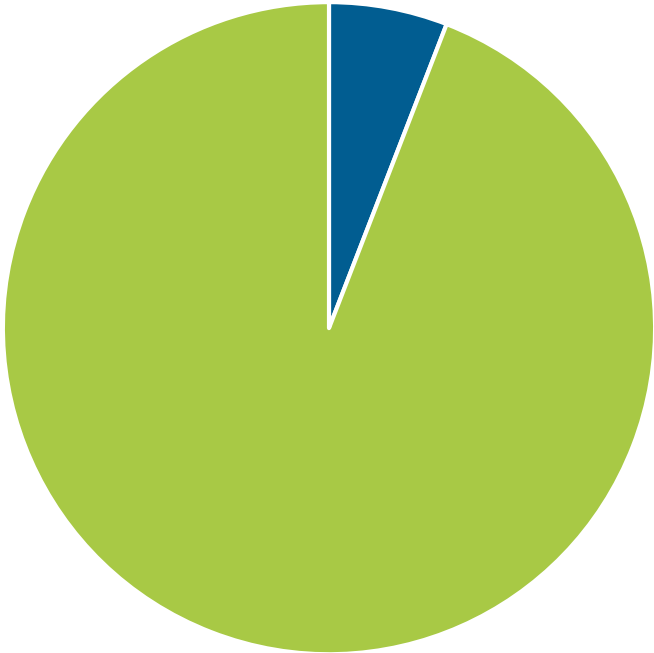


Stormwater Fee Impervious Area



Impervious area includes surfaces that do not provide stormwater significant opportunity for infiltration into the soil and result in increased stormwater runoff to the municipal storm sewer system.

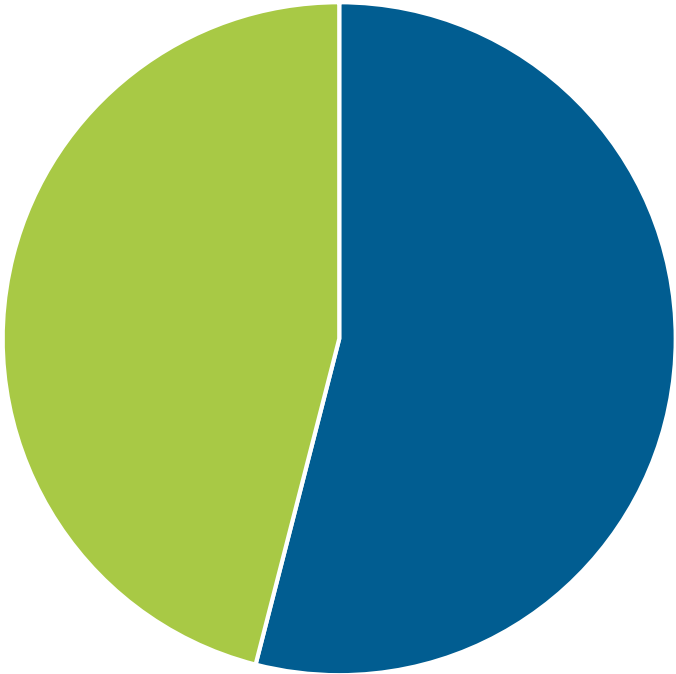
Property Count Summary



■ Non-Residential ■ Residential

Type of Property	Number of Parcels	Percentage
Non-Residential	1,236	6.1%
Residential	16,293	93.9%

Impervious Area Summary

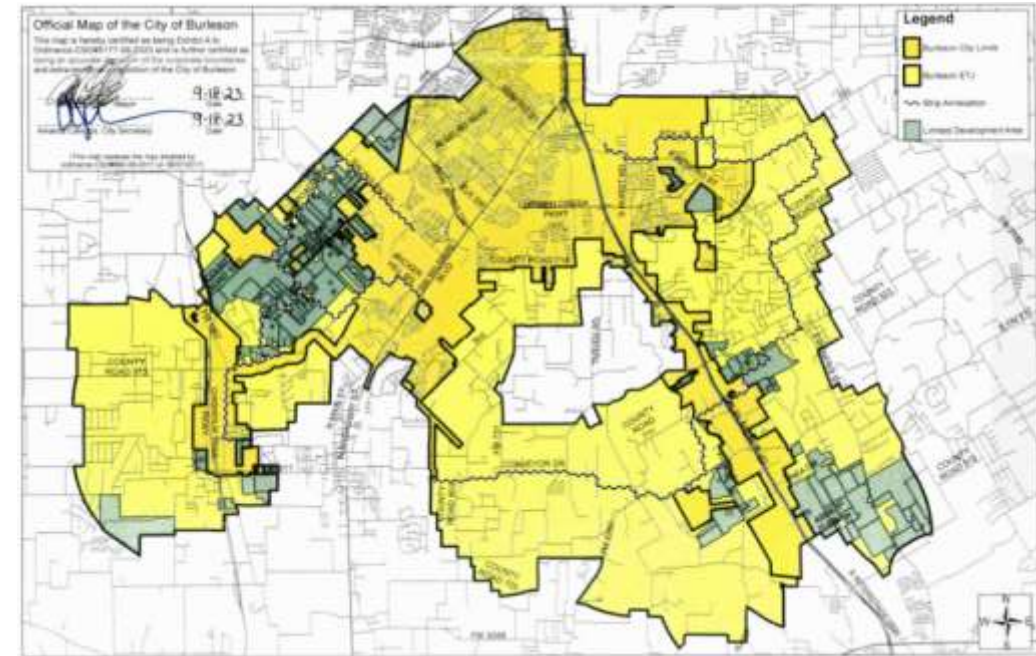


■ Non-Residential ■ Residential

Type of Property	Percentage	Sq. Ft
Non-Residential	54%	77M
Residential	46%	66M

Burleson Property Analysis

- All 17,529 properties within Burleson have been analyzed individually to determine how much impervious area each represents
- This data is also used to determine what is referred to as the “Equivalent Residential Unit” (ERU)
- ERU represents the median impervious area of the overall average residential property in Burleson
- ERU becomes a standard unit of measurement allowing residential and non-residential properties to be compared / evaluated



Residential Impervious Area Example

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IMPERVIOUS SURFACE	AREA (SF)	
Living Area	1,890	Structures
Attached Garage	450	
Covered Patio	310	
Detached Shed	250	
Walkway	80	Pavement
Driveway	360	
Patio	160	
Total	3,500	

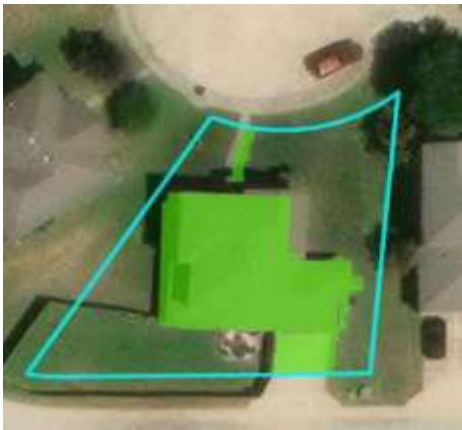
Includes: Concrete, asphalt, rooftops, gravel driveways, parking areas, private streets and alleys, and decking around pools

Residential Properties

Equivalent Residential Unit (ERU) represents the average amount of impervious surface water per location.

Median residential impervious area in Burleson = 3,500 square feet impervious area = 1 ERU

**Small
(10%)**



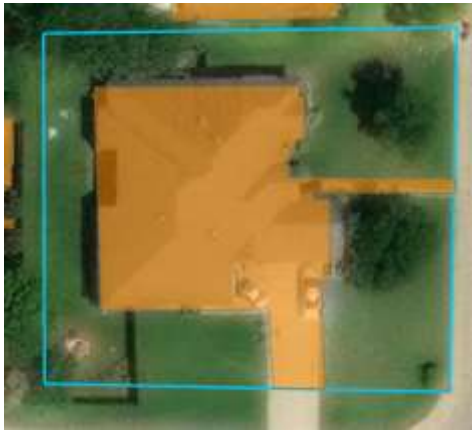
<2,400 sq. ft IA

**Medium
(80%)**



2,400 - 5,300 sq. ft IA

**Large
(10%)**



5,300+ sq. ft IA

Residential Structure	Small	Medium	Large
Flat Rate	1 ERU	1 ERU	1 ERU
Tiered (10/80/10)	0.63 ERU	1 ERU	1.92 ERU

Stormwater Rate Structure – Non-Residential

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Typical Small
(Insurance Agency)



10,500 sq. ft IA

Typical Medium
(Car Wash)



35,000 sq. ft IA

Typical Large
(Grocery Store)



157,500 sq. ft IA

Non-Residential Structure	Typical Small	Typical Medium	Typical Large
Per ERU	3 ERUs	10 ERU	45 ERU

Billing Options for Non-Residential:
Primary – assign fee to primary owner of property
Split-bill – divide the bill equally between tenants

Stormwater Cost of Service Summary

Cost of Service

- Existing Recurring Expenses include \$3.1M for drainage related activities such as:
 - Drainage Maintenance Activities
 - Inspection
 - Clean-up Activities/Litter
 - Legal/Compliance
 - Plan Review
 - Training
 - Community Outreach/Education
 - Code
- Service enhancements would include adding a dedicated drainage crew:
 - Labor: ~\$340K/yr. (new maintenance crew)
 - Equipment: ~\$100K/yr. (dump truck, backhoe, utility truck, material)

Adding an additional crew would significantly increase the City's ability to manage critical drainage infrastructure. With this added capacity, Public Works would be able to more adequately address more than 11 miles of storm channels and 281 culverts that fall within the City's responsibility.

Problems Facing Stormwater Systems

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- Aging or damaged infrastructure affects the system's functionality
- Stormwater flow can cause erosion
- Inadequate drainage capacity leads to flooding
- Runoff can pick up pollutants and affect water quality



Creek Erosion



Flooding



Water Pollution

Current Maintenance Issues

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Locations that frequently flood during weather events often need to have the channel restored, removing silt and debris.



Before and After @ Warren Park

Current Maintenance Issues

Item C.

Eliminating allow the channel to function as designed - removal is necessary for proper function.

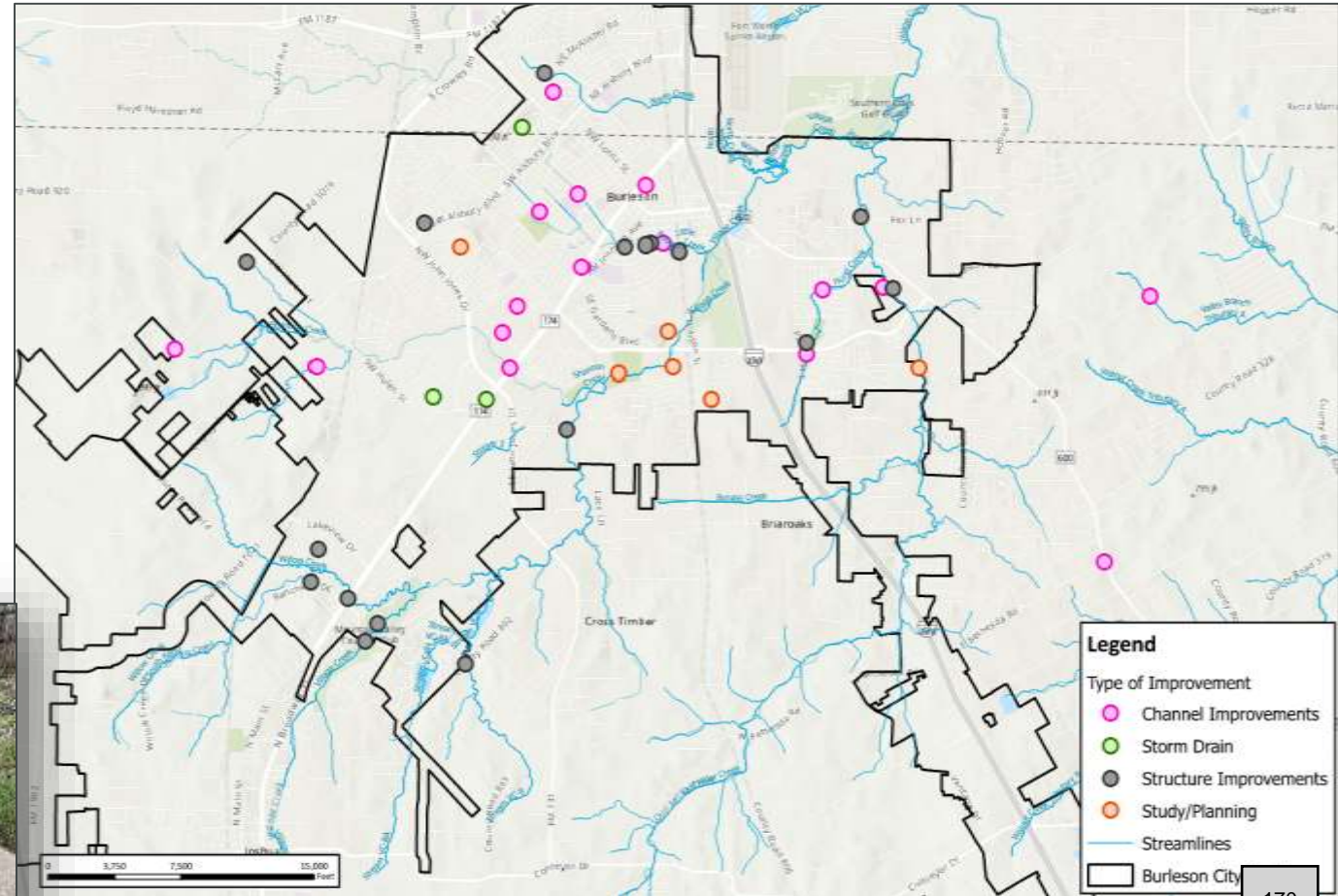


Booger Creek west of Johnson Ave.

Cost of Service – CIP Considerations

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- 42 known problem areas citywide
- 2 planning projects identified
- \$145 million+ cost projection



Stormwater Utility Fee Rate Structure Scenarios

Considerations

- Exemptions?
 - Scenarios do not incorporate optional exemptions, authorized under Section 552 of the local government code.
 - The presentation itemizes the cost of optional exemptions should council opt to exempt additional property types.
- Flat or Tiered fee structure?
 - Flat: all residential properties pay the same rate
 - 10/80/10 Tiered Structure:
 - 10% of total residential properties would fall in the first tier and pay a reduced fee (2400 sq. ft)
 - 80% of total residential properties would fall in the middle tier and pay a fee based on the median impervious area (3600 sq. ft)
 - 10% of the largest properties would pay a slightly higher rate because of the relative impact of the larger impervious area. (5600 sq. ft)



Stormwater Service Level Scenarios

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Cost-based Level of Service	Scenario 1	Scenario 2	Scenario 3
Cost of Operations	Fully funds current operations	Adds new crew with equipment	Funds debt service for \$25M CIP
Utility Eligible Expenses	\$3.1M	\$3.1M	\$0
Enhanced O&M	\$0	\$440k	\$0
Debt Service	\$0	\$0	\$1.8M

Note: New crew cost includes labor and equipment

Scenario 1: Current Expenses

Service		
Generates \$3.1M - \$3.5M annually		
<div><div>✓</div>Existing O&M activities</div> <div><div>✓</div>Corresponding equipment replacement fund contributions</div>		
Optional Exemptions		
Property Type	Change in Annual Revenue	Impact to Non-Exempt Properties
Religious Institutions	-\$103,000	+ \$0.23/ERU
City	-\$112,000	+ \$0.27/ERU
ISD	-\$203,000	+ \$0.48/ERU
County	-\$1,700	+ \$0.01ERU

Item C.

Flat Rate Residential

Residential - \$6.80 per month

Non-Residential - \$6.80 per month/ERU

OR

Tiered Rate Residential

Residential –

- Tier 1 (smallest 10%): \$4.19 per month
- Tier 2 (middle 80%): \$6.80 per month
- Tier 3 (largest 10%): \$12.73 per month

Non-Residential - \$6.80 per month/ERU

Scenario 2: Current + Enhanced O&M

Service		
Generates \$3.6M - \$4.1M annually		
<div><div>✓</div><div>\$3.1M for current eligible O&M activities including corresponding equipment replacement fund contributions</div></div>		
<div><div>✓</div><div>\$440K for adding an additional drainage crew to enhance current services</div></div>		
Optional Exemptions		
Property Type	Change in Annual Revenue	Impact to Non-Exempt Properties
Religious Institutions	-\$120,000	+ \$0.26/ERU
City	-\$130,000	+ \$0.32/ERU
ISD	-\$236,000	+ \$0.63/ERU
County	-\$2,000	+ <\$0.01ERU

Flat Rate Residential

Item C.

Residential - \$7.90 per month

Non-Residential - \$7.90 per month/ERU

OR

Tiered Rate Residential

Residential –

- Tier 1 (smallest 10%): \$4.85 per month
- Tier 2 (middle 80%): \$7.90 per month
- Tier 3 (largest 10%): \$14.78 per month

Non-Residential - \$7.90 per month/ERU

Scenario 3: CIP

Service

Generates \$1.8M - \$2.1M annually

- ✓ Funds annual debt service for \$25M drainage CIP

Optional Exemptions

Property Type	Change in Annual Revenue	Impact to Non-Exempt Properties
Religious Institutions	-\$60,000	+ \$0.13/ERU
City	-\$66,000	+ \$0.16/ERU
ISD	-\$119,000	+ \$0.32/ERU
County	-\$1,000	+ <\$0.01ERU

Item C.

Flat Rate Residential

Residential - \$3.97 per month

Non-Residential - \$3.97 per month/ERU

OR

Tiered Rate Residential

Residential –

- Tier 1 (smallest 10%): \$2.16 per month
- Tier 2 (middle 80%): \$3.97 per month
- Tier 3 (largest 10%): \$7.43 per month

Non-Residential - \$3.97 per month/ERU

Infrastructure & Development Committee

Recommendations Recap

Item C.

- **Service Level** – portion of existing, plus enhancing O&M with a capital component with a fee of \$8.00 per month per ERU
- **Fee Structure** – tiered rates for residential
- **No exemptions**
- **Emphasis on public outreach**
 - Townhalls
 - Public information content (website, social media, etc.)

A new preliminary scenario has been developed based on committee feedback approximating an \$8.00/ ERU monthly fee.

New Scenario Post-I&D Committee Feedback:

Service

Generates \$3.7M - \$4.1M annually

- ✓ Existing Expenses: \$1.51M (\$4.00/ERU)
- ✓ New Crew (3 Worker + 1 Leader): \$340K (\$0.90/ERU)
- ✓ Maintenance and Equipment Replacement Fund for new equipment: \$100K (\$0.25/ERU)*
- ✓ Capital: \$1.4M - \$1.8M (\$2.85/ERU)

Funds debt service for potentially up to \$20M in CIP

* Excludes initial equipment purchase

Optional Exemptions		
Property Type	Change in Annual Revenue	Impact to Non-Exempt Properties
Religious Institutions	-\$120,000	+ \$0.28/ERU
City	-\$130,000	+ \$0.34/ERU
ISD	-\$236,000	+ \$0.65/ERU
County	-\$2,000	+ <\$0.01ERU

Item C.

Flat Residential Rate

Residential - \$8.00 per month

Non-Residential - \$8.00 per month/ERU

OR

Tiered Residential Rate

Residential –

- Tier 1 (smallest 10%): \$4.91 per month
- Tier 2 (middle 80%): \$8.00 per month
- Tier 3: (largest 10%): \$14.95 per month

Non-Residential - \$8.00 per month/ERU

Residential Properties

Small (10%)

Medium (80%)

Large (10%)

Item C.



<2,400 sq. ft IA



2,400 - 5,300 sq. ft IA



5,300+ sq. ft IA

Residential Structure	Small Monthly Fee	Medium Monthly Fee	Large Monthly Fee
Scenario 1 (Existing) Flat	\$6.80		
Scenario 2 (Existing + New) Flat	\$7.90		
Scenario 3 (CIP) Flat	\$3.97		
New Scenario – Flat*	\$8.00		
Scenario 1 (Existing) Tiered	\$4.19	\$6.80	\$12.73
Scenario 2 (Existing + New) Tiered	\$4.85	\$7.90	\$14.78
Scenario 3 (CIP) Tiered	\$2.16	\$3.97	\$7.43
New Scenario Tiered	\$4.91	\$8.00	\$14.95

* I&D Committee supported a tiered as opposed to flat fee structure for residential properties

Non-Residential

Item C.

Small
(Insurance Agency)



10,500 sq. ft IA

Medium
(Car Wash)



35,000 sq. ft IA

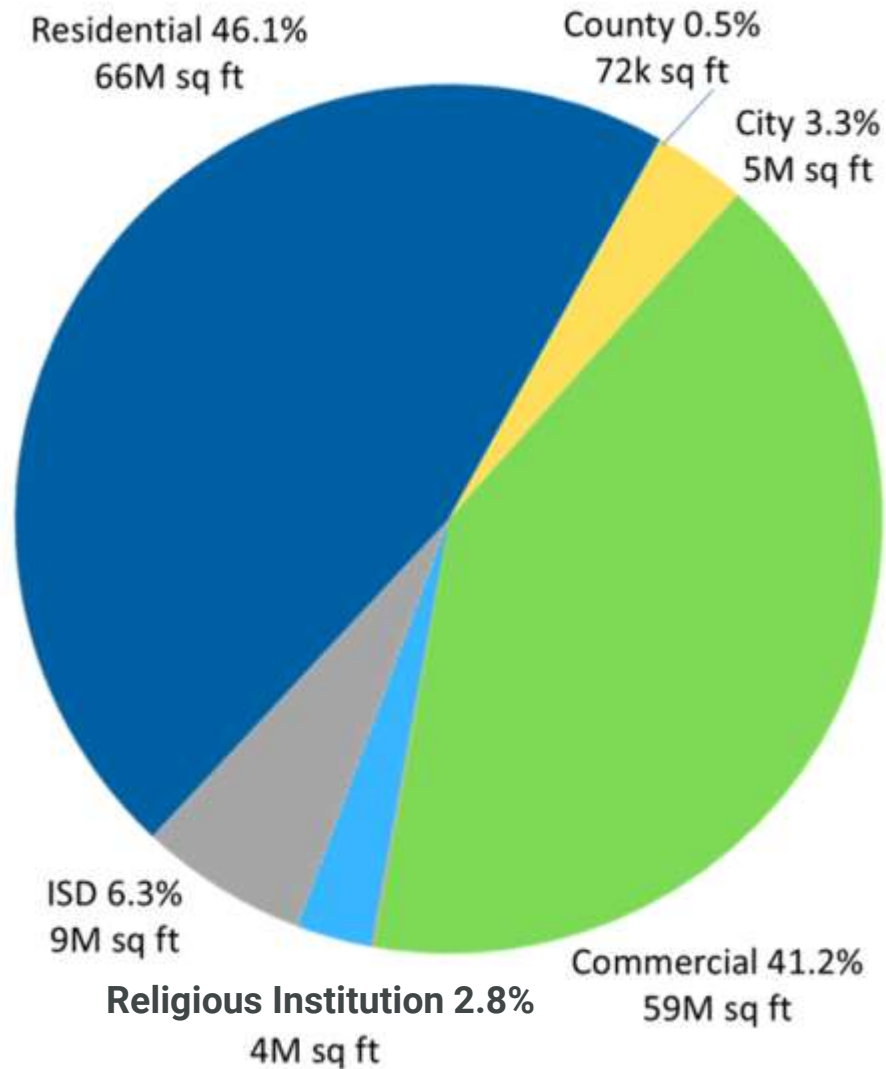
Large
(Grocery Store)



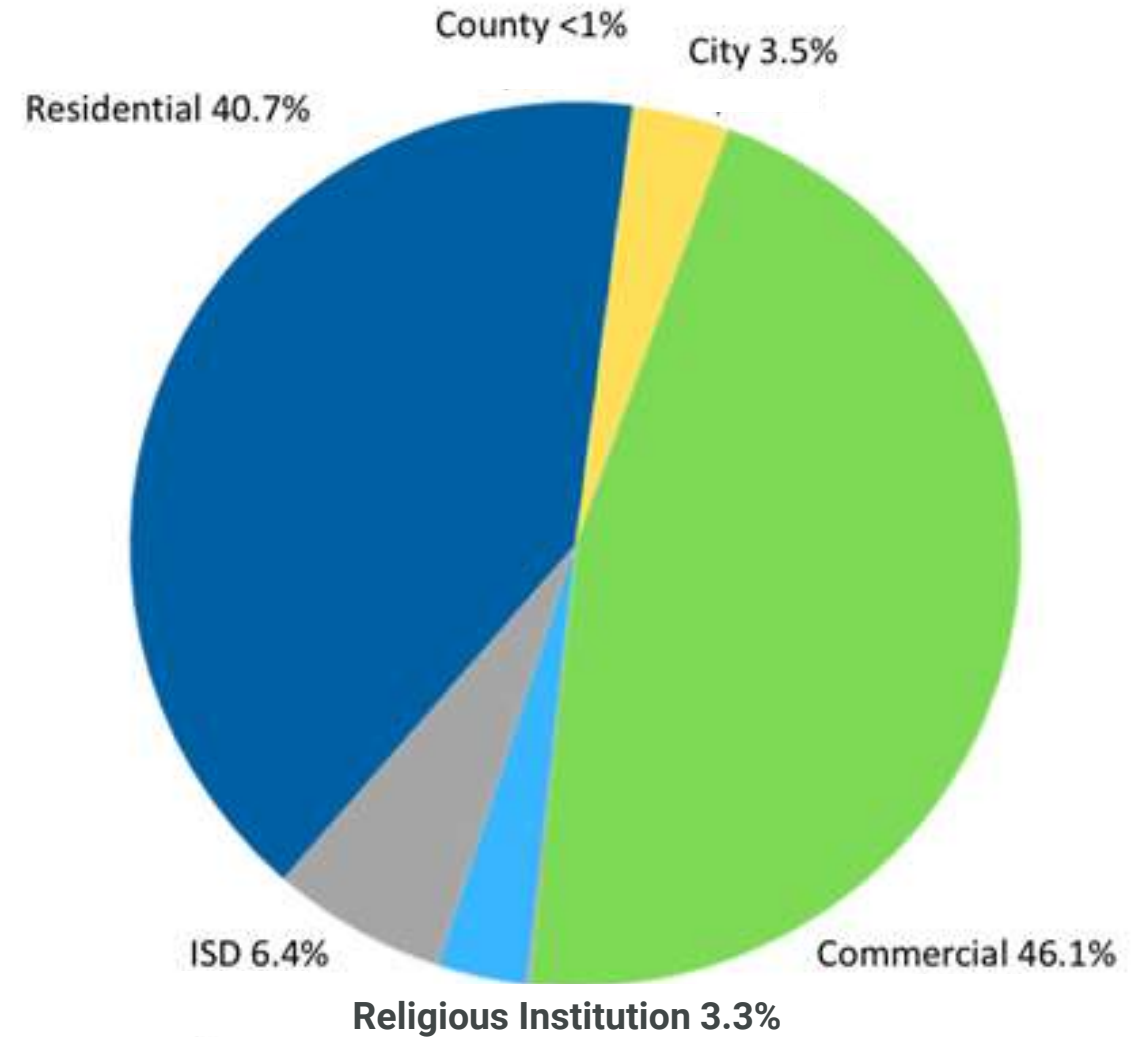
157,500 sq. ft IA

Non-Residential Structure	Small (3 ERU)	Medium (10 ERU)	Large (45 ERU)
Scenario 1 (Existing)	\$20.40/Month (\$6.80/ERU)	\$68.00/Month (\$6.80/ERU)	\$306.00/Month (\$6.80/ERU)
Scenario 2 (Existing + New)	\$23.70/Month (\$7.90/ERU)	\$79.00/Month (\$7.90/ERU)	\$355.50/Month (\$7.90/ERU)
Scenario 3 (CIP)	\$11.91/Month (\$3.97/ERU)	\$39.70/Month (\$3.97/ERU)	\$178.65/Month (\$3.97/ERU)
New Scenario	\$24.00/Month (\$8.00/ERU)	\$80.00/Month (\$8.00/ERU)	\$360.00/Month (\$8.00/ERU)

Impervious Area Summary

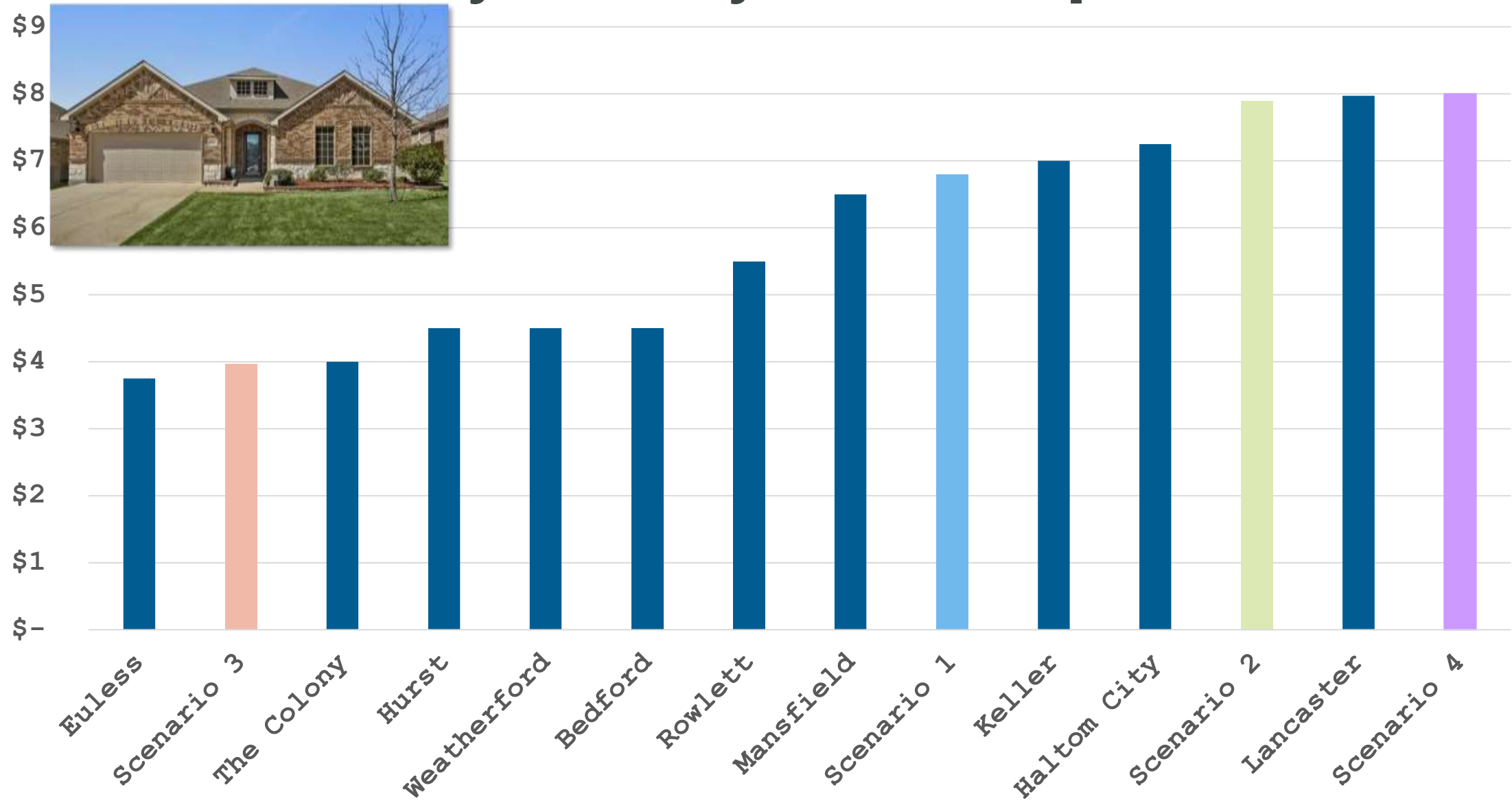


Revenue Summary



Benchmark Comparisons

Stormwater Utility Monthly Rate Comparison



All benchmark cities listed have a flat rate residential fee

Among the 10 Benchmark Cities

Item C.

Burleson is the only one without a Stormwater Utility fee in place

Burleson ranks 4th in % of floodplain square miles in City area

**13%
Floodplain**

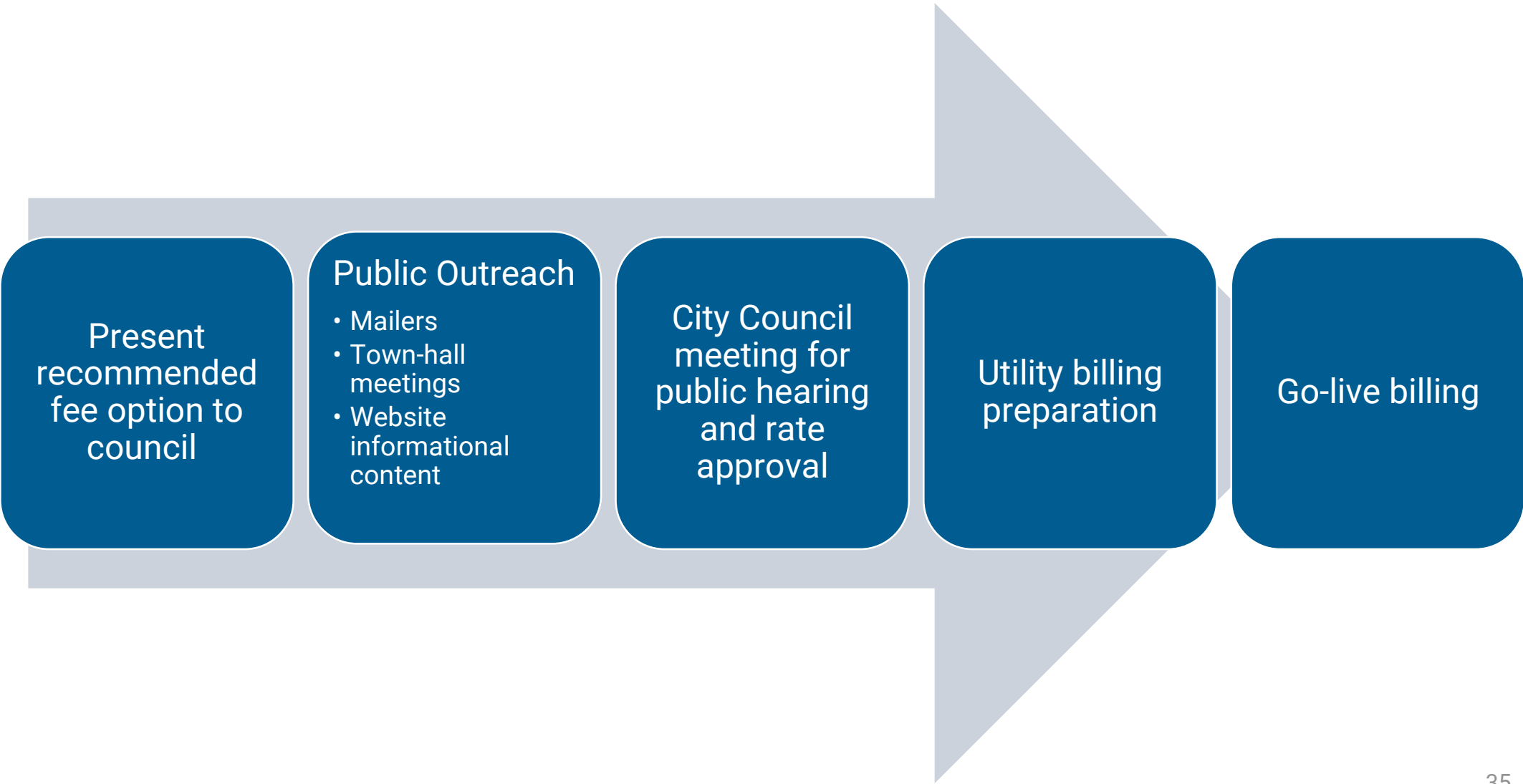
Burleson ranks 6th in stream miles per City area square miles

**0.61 Stream
miles/ sq..
mile**

Council Feedback Sought

1. Public Outreach
2. Optional Exemptions
3. Appropriate Funding Level
4. Rate Structure

Steps Required for Implementation



Street Maintenance Fee Overview

What is a Street Maintenance Fee?

Item C.

INFRASTRUCTURE TO MAINTAIN



MEASURE OF SYSTEM USE

What is a Street Maintenance Fee?

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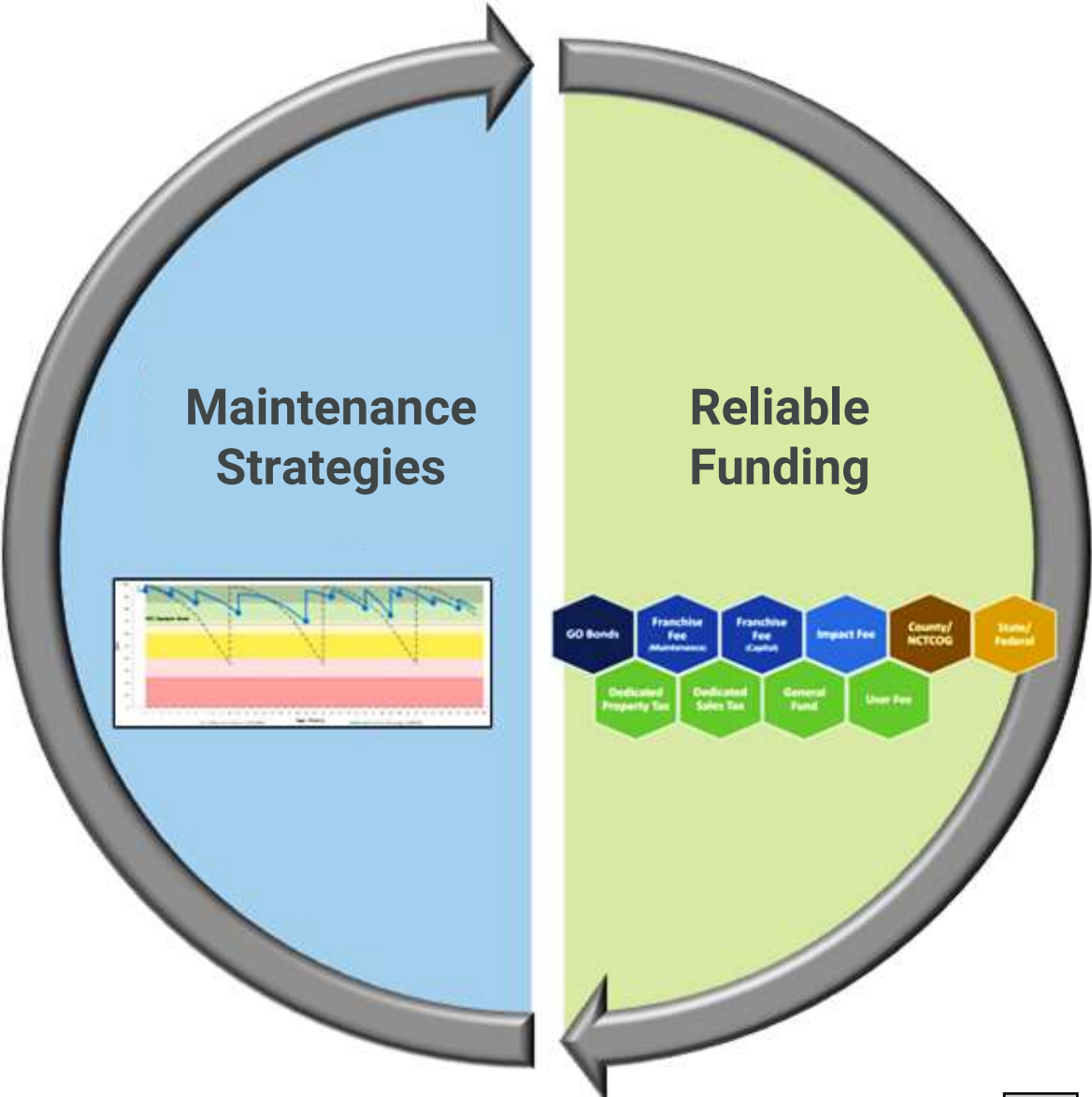
- A charge to property occupants for their proportional share of the cost to maintain the street system
- Can only be used for maintenance purposes, not capital improvements.

Typical Characteristics

- Based on vehicle trips; by land use
- Ongoing fee for system use
- Dedicated to transportation purposes
- Charged on utility bill



Develop a street maintenance fee (SMF) for the reliable funding for maintenance of the street network



Street Maintenance Cost of Service Summary and Fee Development

Street Maintenance Fee Scenarios

- Scenario 1: Use street maintenance fee to fund existing services (\$2.8M)
- Scenario 2: Use street maintenance fee to fund existing services, plus an additional \$3M (total \$5.8M)
- Two billing structures for consideration for non-residential customers: unit rate per vehicle mile traveled (VMT) and tiered rate

Fee Creation Basis

- Flat rate for residential accounts
 - Every single-family household has the same VMT
- Unit Rate or Tiered Rate for non-residential accounts
 - Unit Rate: customers pay per vehicle mile traveled
 - Tiered Rate: customers grouped into tiers and charged flat rate according to tier assignment
- Flat rate not equitable for non-residential customers
 - VMT for non-residential ranges from <1 to >8,000

Scenario 1 – Existing Expenses

Fee Category (Unit Rate)	SMF (\$/mo.)
Residential (per dwelling unit)	\$3.83
Apartments (per dwelling unit)	\$2.00
Ex: Small Commercial (Gas Station)	\$26.59
Ex: Large Commercial (Grocery Store)	\$530.23

Fee Category (Tiered Rate)	SMF (\$/mo.)
Residential (per dwelling unit)	\$3.83
Apartments (per dwelling unit)	\$2.00
Ex: Small Commercial (Gas Station)	\$31.29
Ex: Large Commercial (Grocery Store)	\$892.24

Scenario Details	
✓ Generates \$2.8M annually	
✓ Unit Rate: \$0.80 per VMT	
✓ Gas Station: 33.24 VMT	
✓ Grocery Store: 662.79 VMT	
Tiers	
Tier	Rate
Tier 1	\$4.12
Tier 2	\$10.00
Tier 3	\$13.96
Tier 4	\$18.95
Tier 5	\$31.29
Tier 6	\$49.39
Tier 7	\$71.18
Tier 8	\$103.36
Tier 9	\$187.05
Tier 10	\$892.24

Scenario 2 – Existing + Additional \$3M

Item C.

Fee Category (Unit Rate)	SMF (\$/mo.)
Residential (per dwelling unit)	\$7.92
Apartments (per dwelling unit)	\$4.12
Ex: Small Commercial (Gas Station)	\$55.18
Ex: Large Commercial (Grocery Store)	\$1,100.23

Fee Category (Tiered Rate)	SMF (\$/mo.)
Residential (per dwelling unit)	\$7.92
Apartments (per dwelling unit)	\$4.12
Ex: Small Commercial (Gas Station)	\$64.82
Ex: Large Commercial (Grocery Store)	\$1,848.16

Scenario Details	
✓ Generates \$5.8M annually	
✓ Unit Rate: \$1.66 per VMT	
✓ Gas Station: 33.24 VMT	
✓ Grocery Store: 662.79 VMT	
Tiers	
Tier	Rate
Tier 1	\$8.54
Tier 2	\$20.71
Tier 3	\$28.92
Tier 4	\$39.25
Tier 5	\$64.82
Tier 6	\$102.31
Tier 7	\$147.44
Tier 8	\$214.10
Tier 9	\$387.45
Tier 10	\$1,848.16

Infrastructure & Development Committee Recommendation Recap

- Table the Street Maintenance Fee discussion for now and consider at a later date
- Recognized Finance Committee's recommendation to increase the I&S rate
- Did not recommend pursuing both Stormwater Utility and Street Maintenance fees in conjunction with the I&S rate increase at the same time

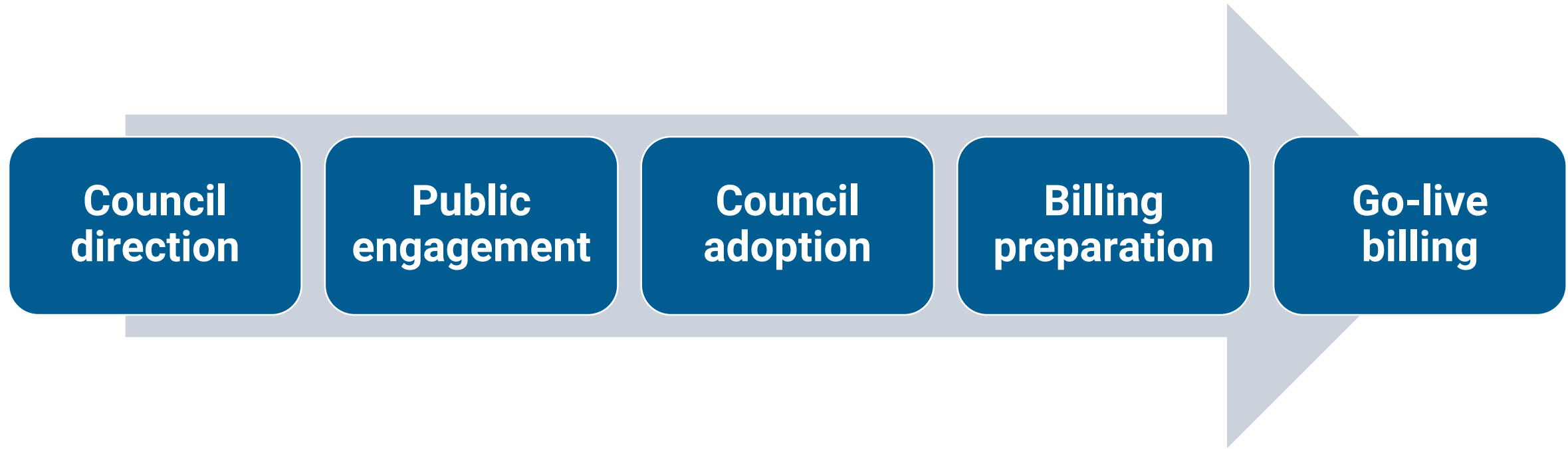
Council Direction Sought

1. Continue Development of Fee and if so,
2. Appropriate Funding Level
3. Rate Structure

Next Steps for Implementation

Item C.

Committee/Council Direction



City Council Regular Meeting

DEPARTMENT: City Manager's Office

FROM: Lauren Seay, Deputy Director of Administrative Services

MEETING: May 27, 2025

SUBJECT:

Receive a report, hold a discussion, and provide staff direction on the City Manager's recommendation for vehicle and equipment purchases using the Equipment Replacement Fund for FY 2026. (*Staff Contact: Errick Thompson, Director of Public Works*)

SUMMARY:

On February 17, 2025, City Council approved a resolution establishing the Equipment Replacement Fund (ERF) Program to promote long-term financial sustainability and ensure adequate funding for the timely replacement of vehicles and equipment. As part of this initiative, departments with assets included in the ERF—along with representatives from Finance, Purchasing, and the Fleet Division—were invited to participate in an internal review committee. This committee evaluated and prioritized vehicles eligible for replacement in accordance with the criteria outlined in the ERF policy.

The internal committee representatives consisted of:

1. Chief Casey Davis, Fire Department
2. Errick Thompson, Public Works
3. Gloria Platt, Finance Department
4. James Roberts, Parks & Recreation
5. Kim Peckler, Community Services
6. Lauren Seay, Purchasing Division
7. Lieutenant Brandon Glass, Police Department
8. Randy Morrison, Capital Engineering
9. Tony McIlwain, Development Services
10. Tray Gee, Public Works (Fleet Maintenance)

The Committee met on March 12, 2025, to discuss the policy's criteria, their roles, and review the process for implementing the flagship Equipment Replacement Fund (ERF) Program. On March 13, 2025, departments received a link to submit forms for any vehicles or equipment they wished to have considered for replacement in FY2026. The Committee reconvened on March 27, 2025, to review all submitted forms and discuss each item in detail. Following the discussion, each member independently ranked the submissions.

The City Manager reviewed the rankings and requested direction from the City Council Finance Committee on May 7, 2025. The committee recommended moving forward with the proposed equipment replacements and procurement as presented, with additional consideration for upgrading Unit 565 and evaluating the feasibility of extended warranties. Details are included in the attached presentation.

RECOMMENDATION:

Approve the recommended list of vehicles to be replaced using the Equipment Replacement Funds for FY 2026.

The estimated ending fund balance (9/30/2025) of the Governmental ERF Fund is **\$6,025,676** *not* including the below recommendation.

Governmental Fund Recommendation

Ranking	Department Name	Unit Number	Preliminary Cost
1	Public Works	640	\$189,100
2	Public Works	357	\$135,000
3	Police Department	565	\$38,600
Total Preliminary Cost (Governmental Fund)			\$362,700

The estimated ending fund balance (9/30/2025) of the Proprietary ERF Fund is **\$2,244,578** *not* including the below recommendation.

Proprietary Fund Recommendation

Ranking	Department Name	Unit Number	Preliminary Cost
1	Public Works	733	\$83,000
2	Parks & Recreation (Golf)	GC 1517	\$25,000
3	Public Works	560	\$40,000
4	Public Works	693	\$40,000
5	Parks & Recreation (Golf)	885 OR GC 1529	\$15,000
6	Public Works	731	\$50,000
7	Parks & Recreation (Golf)	GC1530	\$15,000
8	Public Works	734	\$83,000
9	Public Works	584	\$50,000
10	Parks & Recreation (Golf)	GC 594	\$9,600
11	Public Works	547	\$148,000
Total Preliminary Cost Proprietary Fund)			\$558,600

PRIOR ACTION/INPUT (Council, Boards, Citizens):

On January 22, 2025, the Policy and Valuation Committee met to discuss the ERF program and consider making a recommendation to the City Council. The Policy and Valuation Committee's recommendation is for the City Council to adopt an ERF program.

On February 3, 2025, the City Council received a report and presentation on the ERF program and expressed support for approving the program policy document.

On February 17, 2025, the City Council approved resolution establishing the ERF Fund Program.

REFERENCE:

CSO# 5745-02-2025

FISCAL IMPACT:

Proposed Expenditure/Revenue: \$520,714.00

Account Number(s): 603-7XXXX

Fund: 603

Account Description: Proprietary Equipment Replacement Fund

Proposed Expenditure/Revenue: \$558,600

Account Number(s): 602-7XXXX

Fund: 602

Account Description: Governmental Equipment Replacement Fund

STAFF CONTACT:

Lauren Seay

Administrative Services Department, Deputy Director

lseay@burlesontx.com

817-426-9897

Equipment Replacement Fund Program and Review Committee

SPECIAL CITY COUNCIL MEETING

MAY 27, 2025

Background

January 22, 2025: Staff presented proposed Equipment Replacement Funds Policy to Council Policy and Valuation Committee

February 17, 2025: Council approved resolution formally adopting the ERF Policy

March 12, 2025: ERF Committee met to discuss ERF policy criteria, member roles, and the program implementation process

March 13, 2025: Departments received a link to submit FY2026 vehicle/equipment replacement requests

March 27, 2025: ERF Committee reconvened to review all submissions and discuss each item in detail. Each member then independently completed their rankings

April 1, 2025: Prioritized replacement list provided to City Manager's Office

April 2 – 28, 2025: Staff worked to reconcile all equipment eligible for replacement to identify any potential omissions and confirm funding availability

May 7, 2025: City Council Finance Committee recommends moving forward with the proposed equipment replacements and procurement as presented, with additional consideration for upgrading Unit 565 and evaluating the feasibility of extended warranties

Policy Overview

Purpose of the ERF Program:

- Ensure funding for future replacement of City vehicles and equipment
- Stabilize annual budgeting by spreading costs over time
- Provide a structured review and approval process for replacements

Key Policy Highlights:

- All vehicles and equipment are owned by the ERF and assigned to departments
- Departments contribute monthly toward future replacements
- Proceeds from surplus sales are returned to the ERF fund

Roles and Responsibilities:

- Departments: Submit replacement requests and fund contributions
- Internal Review Committee: Review and rank requests
- Purchasing Division: Maintain policy, schedules, and coordinate replacements
- Finance Director: Manage the ERF, ERF budget, and determine funding
- City Manager: Approve recommendations for Council review
- City Council Finance Committee: Reviews staff recommendations and periodically advises on ERF acquisitions and replacements during the budget process
- City Council: Approve final replacement lists and funding annually

Internal Review Committee Members

Chief Casey Davis – Fire Department

Errick Thompson – Public Works

Gloria Platt – Finance Department

Randy Morrison – Capital Engineering

Tony McIlwain – Development Services

James Roberts – Parks & Recreation

Kim Peckler – Community Services

Lauren Seay – Purchasing Division

Lieutenant Brandon Glass – Police Department






Tray Gee – Public Works (Fleet Maintenance)

Replacement Eligibility Criteria

- According to the policy, vehicles *may* be replaced based on the outlined criteria:
 - **Vehicle Depreciation** – The decline in value over time, impacting resale potential and financial feasibility of repairs.
 - **Age** – The number of years in service compared to the estimated useful life.
 - **Mileage or Hours** – The total usage, with thresholds set for different vehicle/equipment types.
 - **Mechanical Condition** – The current state of the unit, including wear, functionality, and major repairs needed.
 - **Maintainability/Reliability** – The frequency and severity of breakdowns, along with how easily the unit can be maintained.
 - **Maintenance Cost** – The overall expense of repairs, including whether costs exceed a reasonable threshold.
 - **Safety** – Any safety concerns, including outdated features, increased risk of failure, or operational hazards.
- 30 ERF Replacement Request forms were received for consideration.
- The committee was asked to collaborate and ask questions to assess the use and justification of vehicles that meet the above criteria and are being requested for replacement.

INTERNAL COMMITTEE REVIEW PROCESS

Item D.

 Kickoff & Committee Role	 Department Submissions	 Collaborative Review Process	 Independent Rankings	 Final Review & Recommendation
Met to discuss ERF policy criteria, member responsibilities, and program implementation	A Microsoft Form was distributed to collect detailed information including:	The committee reconvened to:	Each member independently ranked the requests based on review discussions & criteria	Finance, Public Works, and Purchasing staff worked alongside the City's financial consultant to:
Members appointed as liaisons to assist departments during the submission phase	<ul style="list-style-type: none"> • How the vehicle/equipment is used & justification for replacement 	<ul style="list-style-type: none"> • Discuss operational needs & challenges 	Representation from each contributing department and division ensured a well-rounded, comprehensive evaluation	<ul style="list-style-type: none"> • Review & refine the draft recommendation
--	<ul style="list-style-type: none"> • Strategic Plan Area supported by the vehicle/equipment 	<ul style="list-style-type: none"> • Identify requests that could be deferred 	--	<ul style="list-style-type: none"> • Identify any missed or eligible assets
--	<ul style="list-style-type: none"> • Any change in the make/model requested from the existing equipment 	<ul style="list-style-type: none"> • Understand what equipment replacement needs were currently hindering operations 	--	<ul style="list-style-type: none"> • Confirm that all known Fleet needs were considered

Factors to Consider

- **Guidelines for vehicle/equipment replacement eligibility including age, mileage, condition, maintenance costs, and safety. However, this is not an absolute criteria for replacement. Other considerations may include:**
 - Operational impact & service demands
 - Parts availability & technological obsolescence
 - Cost benefit analysis (ongoing maintenance vs replacement vs resale)
- **To effectively manage the ERF, staff must consider manufacturer lead times, which can extend 12 to 18 months or longer.**

The current age listed in the following recommendation tables reflects each unit's age as of March 2025. While some units may not yet meet the mileage or age thresholds outlined in the policy, staff anticipates that most will by the time the replacement equipment is delivered.
- ***All units receive a full preventive maintenance (PM) service at least annually and multi-point inspections at each oil change. Higher profile units such as police patrol units and ambulances receive PM service on a much more frequent basis consistent with manufacturer recommendations.***

Warranty Coverage Comparison

Component/Area	Factory Bumper-to-Bumper	Factory Powertrain	Extended Warranty
Engine (internals, block, heads)	✓	✓	✓
Transmission/Transaxle	✓	✓	✓
Drive Axles, Differential, Transfer Case	✓	✓	✓
HVAC (heater/AC components)	✓	✗	✓ <i>(depending on plan)</i>
Electrical Systems	✓	✗	✓ <i>(often tiered plans)</i>
Suspension & Steering	✓ <i>(limited)</i>	✗	✓ <i>(with premium plans)</i>
Fuel System	✓	✓ <i>(some parts)</i>	✓ <i>(varies by plan)</i>
Wear-and-Tear Items (brakes, tires)	✗	✗	✗
Routine Maintenance (oil, filters)	✗	✗	✗

Final Considerations - Warranties

Current Manufacturer Coverage:

- 3 year/36,000 mile bumper-to-bumper
- 5 year/100,000 mile powertrain
- Manufacturer warranties take precedence over any extended warranty
- Purchasing extended warranties just prior to expiration of the manufacturer's warranty avoids expenses for duplicate coverage

Extended Warranty Coverage:

- Adds 2 years or 100,000 miles
- Cost varies by vehicle and can range from a few thousand to several thousand dollars if purchased before expiration of manufacturer warranty
- Manufacturer only covers 5 years/100,000 miles
- An after-market warranty will cover assets beyond 5 years/100,000 miles

Staff Recommendation:

Staff recommends evaluating purchase of extended warranties on a case-by-case basis in the six months preceding expiration of the manufacturer's warranty, considering each vehicle's usage and maintenance history and the quoted cost at that time. Funding sources for extended warranties would also need to be considered (ERF or other source to be determined).

Final Recommendation – Governmental Fund

Ranking	Department Name	Unit Number	Existing Vehicle/Equip.	Requested Replacement Vehicle/Equip.	Additional Details	Replacement Mileage/Hours	Current Mileage/Hours*	Replacement Age	Current Age*	Preliminary Cost**	Running Total
1	Public Works	640	McConnell PA48	John Deere 6105E Tractor, Tiger 22' boom mower with rear stow, Tiger 50" rotary head w/disc & hydraulic door	The existing 2013 boom mower has experienced heavy use and frequent downtime, impacting operations. Parts are increasingly difficult to source due to the UK-based manufacturer. Although not scheduled for replacement until 2028, the department would require a 6-month rental—at \$12,000 to \$15,000 per month—to meet existing service demand. This equipment is essential for right-of-way mowing, a service regularly requested by both citizens and City Council. The department is also disposing of and auctioning additional surplus units to complete the funding needed to accelerate this purchase of a purpose-built replacement.	NA	NA	15	12	\$189,100	\$189,100
2	Public Works	357	Ferguson Rubber Tire Asphalt Roller	Ford F-450	Public Works no longer performs large-scale paving and overlays and has been outsourcing this work. As a result, this unit is no longer needed. The replacement requested is more versatile and supports several types of work staff performs. The current unit far exceeds the age criterion in the replacement policy.	6,000	1,317	15	23.2	\$135,000	\$324,100
3	Police	565	Jeep Compass	Chevrolet Traverse	This unit far exceeds the age criterion in the replacement policy. It has experienced significant downtime and extensive repairs. The Police Department is requesting an upgraded vehicle with additional room for investigators, supplies, and cargo.	125,000	52,488	8	13.2	\$38,600	\$362,700

**Current mileage/hours and current age reflect the vehicle or equipment's status as of March, not at the time replacement units would be placed in service.*

***All costs are preliminary estimates.*

Final Recommendation – Proprietary Fund

Item D.

Ranking	Department Name	Unit Number	Existing Vehicle/Equip.	Requested Replacement Vehicle/Equip.	Additional Details	Replacement Mileage/Hours	Current Mileage/Hours*	Replacement Age	Current Age*	Preliminary Cost**	Running Total
1	Public Works	733	Chevy 3500 HD	Chevy Silverado 4500 HD	Unit 733 is used every day to haul necessary equipment and materials, and staff to locations each day. The unit is used for water main breaks, sewer main breaks, and service repairs. The current unit does not have the capability of towing the 20,000lb vacuum trailer, a current business need. The unit is recommended for replacement based on projected age, mileage, engine hours and the added functionality of the replacement unit.	125,000	76,121	8	6.8	\$83,000	\$83,000
2	Hidden Creek Golf Course	GC 1517	Toro/EQ HD 200	HD300	Unit is used to spray fungicides/herbicides/fertilizers onto playing surfaces. Department originally requested unit with geo link and option for GPS control of nozzles to optimize coverage and limit waste and excess application of product. Funding available covers replacement of sprayer only with the capability of adding GPS later. The current unit far exceeds the age criterion in the replacement policy.	4,000	NA	5	11.7	\$25,000	\$108,000
3	Public Works	560	Chevrolet Colorado	Chevy Colorado	This vehicle is used daily by meter technicians for routine daily maintenance, including meter reading, installations, and repairs. Timely replacement ensures continued reliability and availability for these essential operations. The current unit far exceeds the age criterion in the replacement policy.	125,000	97,439	8	13.2	\$40,000	\$148,000
4	Public Works	693	Chevy Silverado 1500	Chevy Colorado	This vehicle is used daily by meter technicians for routine daily maintenance, including meter reading, installations, and repairs. Timely replacement ensures continued reliability and availability for these essential operations. Current vehicle mileage is 103,983 and Public Works is requesting to downsize vehicle as a full size truck is not necessary for these duties and for consistency in the fleet. The current unit has surpassed the age criterion in the replacement policy.	125,000	103,983	8	8	\$40,000	\$188,000

**Current mileage/hours and current age reflect the vehicle or equipment's status as of March, not at the time replacement units would be placed in service.*

***All costs are preliminary estimates.*

Final Recommendation – Proprietary Fund (cont.)

Item D.

Ranking	Department Name	Unit Number	Existing Vehicle/Equip.	Requested Replacement Vehicle/Equip.	Additional Details	Replacement Mileage/Hours	Current Mileage/Hours*	Replacement Age	Current Age*	Preliminary Cost**	Running Total
5	Hidden Creek Golf Course	GC1529	Skag 72" Mower	NA	This mower is one of two units used to maintain tight, hard-to-reach areas at Hidden Creek Golf Course. Although not used year-round due to weather conditions, the units are essential to ongoing maintenance and experience significant wear and tear during operation. The unit has experienced significant downtime and is recommended for replacement.	4,000	412.7	5	3.2	\$15,000	\$203,000
6	Public Works	731	Chevy Silverado 2500	Chevy Silverado 1500	Unit 731 is used daily to transport staff, equipment, and materials to job sites. The department requests downsizing from a 2500 to a 1500 series truck, as a heavy-duty vehicle is not necessary for this unit. A 1500 series truck will meet the business need at lower cost while improving fleet efficiency.	125,000	92,989	8	6.8	\$50,000	\$253,000
7	Hidden Creek Golf Course	GC 1530	Skag	NA	This mower is one of two units used to maintain tight, hard-to-reach areas at Hidden Creek Golf Course. Although not used year-round due to weather conditions, the units are essential to ongoing maintenance and experience significant wear and tear during operation. The unit has experienced significant downtime and is recommended for replacement.	4,000	461.7	5	3.2	\$15,000	\$268,000
8	Public Works	734	Chevy 3500 HD	Chevy Silverado 4500 HD	This unit is used for critical tasks such as water main breaks, sewer main breaks, and service repairs. The current unit does not have the capability of towing the 20,000lb vacuum trailer, a current business need. The unit is recommended for replacement based on projected age, mileage, engine hours and the added functionality of the replacement unit.	125,000	60,108	8	6.8	\$83,000	\$351,000

**Current mileage/hours and current age reflect the vehicle or equipment's status as of March, not at the time the new replacement units would be placed in service.*

***All costs are preliminary estimates.*

Final Recommendation – Proprietary Fund (cont.)

Item D.

Ranking	Department Name	Unit Number	Existing Vehicle/Equip.	Requested Replacement Vehicle/Equip.	Additional Details	Replacement Mileage/Hours	Current Mileage/Hours*	Replacement Age	Current Age*	Preliminary Cost**	Running Total
9	Public Works	584	Chevy Silverado 2500	Chevy Silverado 1500	This Right-of-Way (ROW) truck is used daily to transport staff, equipment, and materials to various locations. It supports response to 811 locate calls and inspections of ROW permits. The current unit has surpassed the age criterion in the replacement policy. In addition, Public Works requests downsizing from a 2500 to a 1500 series truck, as a larger vehicle is not required for meeting business needs. This supports the department's fleet efficiency initiative.	125,000	79,804	8	11.8	\$50,000	\$401,000
10	Hidden Creek Golf Course	GC 549	John Deere/Gator	John Deere/gator	This unit is used for crews and equipment at the golf course. It was originally scheduled for replacement in 2021. The current unit has surpassed the age criterion in the replacement policy.	4,500	2,924.40	5	8.4	\$9,600	\$410,600
11	Public Works	547	CAT 420E	CAT 420E Backhoe	This unit is used by Public Works to excavate and backfill water and sewer main breaks, as well as perform service repairs. The current unit has far exceeded the age criterion in the replacement policy.	7,500	2,371	10	14.2	\$148,000	\$558,600

**Current mileage/hours and current age reflect the vehicle or equipment's status as of March, not at the time replacement units would be placed in service.*

***All costs are preliminary estimates.*

Funding Overview

Governmental Equipment Replacement Fund

Total Recommendation	Current Estimated Ending Fund Balance (9/30/2025)
\$362,700	\$6,025,676
Estimated Ending Fund balance AFTER recommended replacements: \$5,662,976	

Proprietary Equipment Replacement Fund

Total Recommendation	Current Estimated Ending Fund Balance (9/30/2025)
\$558,600	\$2,244,578
Estimated Ending Fund balance AFTER recommended replacements: \$1,685,978	

Staff will continue confirming pricing of the recommended replacements and prepare agenda item(s) for purchases requiring City Council approval this summer

Next Steps

The Finance Committee expressed support for procuring these vehicles through cooperative purchasing agreements for FY2026.

Recommendation for FY26 Purchases:

- To meet the previously established target of ordering by summer 2025, cooperative purchasing is recommended.
- This approach avoids delays due to extended lead times and allows staff time to conduct a thorough analysis of whether competitive bidding would offer better value in future years.

Considerations for competitive bidding:

- Fleet staff currently sources quotes from multiple vendors prior to leveraging a cooperative and often the quotes provided are actually from the vendors' cooperative contracts.
- FY26 purchases can be competitively bid but would extend the timeline by an additional approximate 12-14 weeks to have bid awards to City Council for approval. This includes:
 - six to eight weeks to develop detailed specifications for each unit's specific configuration and upfit
 - a minimum four-week posting of the solicitation to allow vendors sufficient time to prepare submissions and ask questions
 - up to two weeks to review submissions for responsiveness and verify bidder responsibility prior to presenting award recommendations for Council consideration.

Questions or Comments

EQUIPMENT REPLACEMENT FUND PROGRAM

The purpose of the City's Equipment Replacement Fund (ERF) Program is to establish policy and procedures to ensure that adequate funds will be available to purchase replacement vehicles and equipment, and to fund the ERF related to the purchases, thereby stabilizing the budgeting for future year replacements. Also, to provide for such replacements and purchases, and administer the disposition of the replaced vehicles and equipment.

SECTION 1: POLICY

A. Policy Overview

1. All fleet vehicles and equipment will be owned by the ERF and assigned to the user departments.
2. All user departments will be charged a monthly replacement fee for each item allocated for their use from the ERF. Such a fee will provide funds to purchase future replacement vehicles and equipment.
3. All items replaced will be surrendered simultaneously with the acquisition of the replacement. A determination will be made prior to the acquisition regarding the disposition of the item being replaced.
4. Proceeds for replaced items sold as surplus property will be credited to the ERF.
5. The ERF is for the purchase and replacement of vehicles and equipment. New items, additions and/or upgrades may be requested by departments during the budget process. If approved, items will be added to the ERF after acquisition, and the monthly replacement fee for units will be assessed accordingly.

SECTION 2: ORGANIZATIONAL RESPONSIBILITIES

Throughout the process, it is critical that City staff works together to ensure that requirements are met, and that the City of Burleson achieves the identified goal that created the need for this funding mechanism.

A. City Departments

Departments operating vehicles and equipment are responsible for:

1. contributing monthly to the ERF according to this policy;
2. requesting replacement units during the annual budget process; and
3. appointing members to the internal vehicle and equipment review committee.

The internal review committee for vehicles and equipment is comprised of a Purchasing Division staff, Fleet Division staff, the Finance Director, and one representative from each user department with a vehicle/equipment unit in the ERF Fund. The user department representatives are appointed by their respective department heads.

Committee duties include:

- a. reviewing the Vehicle and Equipment Procurement Request Forms submitted annually for both scheduled and unscheduled replacements, identifying the items warranting replacement per this policy, and prioritizing these items for budgetary consideration;
- b. making recommendations regarding departmental requests to purchase used vehicles or equipment from the ERF; and
- c. recommending revisions to the replacement criteria.

B. City Council Finance Committee

The City Council Finance Committee is responsible for reviewing staff recommendations on behalf of the City Council. The purpose and scope of the committee is defined below. The Council Finance Committee is comprised of Councilmembers appointed by the City Council.

Committee duties include:

- a. periodically reviewing and making recommendations to the City's ERF as it relates to the acquisition, replacement and upgrading of the City's vehicles and equipment for recommendation in the budget development process.

C. Purchasing Division

The Purchasing Division is responsible for maintaining the ERF Policy, maintaining updated replacement schedules for vehicles and equipment, and for overseeing the activities of the ERF Committee for vehicles and equipment. The Purchasing Division also coordinates with user departments to facilitate individual replacements.

D. Finance Director

The Finance Director is responsible for managing the ERF, setting the annual budget for vehicle equipment replacements, and reviewing and proposing modifications and/or replacement lists based on budgetary constraints.

E. City Manager

The City Manager is responsible for reviewing and deciding departmental requests to purchase retired items from the ERF, approving proposed replacements units to be recommended to the Council Finance Committee and overseeing the activities of the ERF committee.

F. City Council

The City Council reviews and approves the list of proposed replacements, and the amount of annual contributions to the ERF during the budget development process each year.

SECTION 3: REPLACEMENT REQUEST PROCESS

Departments will complete a Vehicle and Equipment Procurement Request Form to initiate the replacement process. Requests must be submitted annually during the budget process. If the requested unit is not scheduled for replacement, the user department will provide additional justification and support for the request. The internal vehicle and equipment review committee will meet to review all requested replacements.

SECTION 4: REPLACEMENT CRITERIA

The Vehicle/Equipment Replacement Criteria (Exhibit A) identifies the estimated life expectancy of the City's vehicles and equipment. Age and mileage or hours are the primary criteria for replacement. The criterion is only intended as a guide for the replacement decision; items meeting or exceeding the criteria are not automatically approved for replacement. Meeting the criteria makes a unit eligible for replacement, but still subject to additional scrutiny, considering items such as physical condition, resale value, etc. Also, items that do not meet the criteria may still be eligible for early replacement for reasons like excessive maintenance costs, or a total loss declaration by the City's insurer.

SECTION 5: REPLACEMENT FUNDING

The ERF is an internal service fund used to account for the replacement of City's vehicles and equipment. Contributions are made to the ERF based on a replacement schedule for each item. Departments using vehicles and equipment will contribute funds from their operational budget into the ERF; these contributions are then used to replace the items which mitigate the impact on the operating budget. The amount of the annual contribution for each item is determined as follows:

CONTRIBUTION = ITEM REPLACEMENT PRICE / EXPECTED USEFUL LIFE

Example: Chevrolet Tahoe purchased for Police Department: \$60,000*
 Expected useful life: 5 years
 Contribution = (\$60,000/5) = \$12,000/year

*Acquisition price is inclusive of all after-market installations required to place the unit into operation. The replacement costs are updated on a regular basis and the contributions are adjusted accordingly.

The annual contribution amount is divided by twelve (12) for monthly transfers from the department's budget to the ERF via journal entry. Proposed ERF transactions are reviewed and approved as part of the City's annual operating budget process.

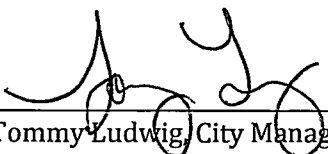
1. Proceeds from sold vehicles will be credited to the ERF, as will the income earned from investment of ERF balances and all claims paid on ERF items.
2. The funding level goal of the ERF is to reach and maintain 65% to 75%.
3. Vehicles and equipment with a replacement cost greater than \$300,000 will be funded by the issuance of certificates of obligation, and the debt service payment will not exceed the unit's useful life.

4. If a department's item reaches its expected useful life but continues in service, the department will not be required to make additional contributions for that unit.
5. In the event that City Manager approval is received to purchase a retired or replaced item from the ERF, the purchase price shall be ten percent (10%) of the original cost of the item or estimated sale price (whichever is greater). This amount is intended to compensate for the loss of sale proceeds that would otherwise be deposited in the ERF. The retained item will be removed from the ERF and will not be funded for future replacement.
6. In the event that a user department has not contributed enough over the life of an item to cover the cost of its replacement, the difference in funding may be derived from:
 - a. savings on other items being replaced according to this policy in the same department; and/or
 - b. funds available from total ERF balance of contributions made by the department, with the difference to be accounted for during the annual review; and/or
 - c. funds available in the department's operating budget, which shall be transferred to the ERF to fund the entire replacement cost.

This section applies to replacement items that are different in nature and more costly than the items to be replaced. It does not apply to increased costs resulting from inflation.

7. Replacement contributions will be discontinued for units sold or retired before the expiration of their useful life.
8. The acquisition price for ERF items will be reviewed on an annual basis during the budget development process and adjusted accordingly to reflect current market prices. This may result in an adjustment to the annual contributions in order to accommodate future replacement costs.

The City of Burleson Equipment Replacement Fund (ERF) Program was revised and adopted the day of February 17, 2025.



Tommy Ludwig, City Manager

Exhibit A - Vehicle Equipment Replacement Criteria

The following schedule is a base guideline for vehicle and equipment replacement and is NOT absolute criteria for replacement. Vehicle depreciation, age, meter (mileage or hours), mechanical condition, maintainability/reliability, maintenance cost, and safety will impact the decision to replace or retain them.

Type of Vehicle	Years	Miles	Hours
Aerial Bucket Trucks	8	100,000	6,000
Air Compressors (trailer-mounted)	15	N/A	7,500
Ambulances	5	150,000	N/A
Backhoes	10	N/A	7,500
Backhoes, Tractor (Track hoes)	10	N/A	7,000
Bearcat	20	N/A	N/A
Boats	10	N/A	N/A
Bush Truck	8	125,000	N/A
Chippers	7	N/A	7,500
Command Vehicle	20	N/A	N/A
Crack Sealer	15	N/A	6,000
Cranes, Ditchers and Trenchers	10	N/A	7,000
Dozers	15	N/A	7,000
Excavators – Mini = 10 large = 15	10/15	N/A	7,000
Fire Engines, Pumper Tanks and Quints	18	N/A	N/A
Forklift	15	N/A	7,500
Generators	15	N/A	N/A
Hydraulic Hammers	10	N/A	7,000
Infield Groomer	5	N/A	4,000
Loaders with Tires or Tracks	10	N/A	10,000
Medcat	20	N/A	N/A
Medical UTV	10	N/A	N/A
Motor Graders	15	N/A	7,000
Mower, Attachments	15	N/A	N/A
Mowers, Riding	5	N/A	4,000
Sand Spreader Inserts	10	N/A	N/A
Sedans (including Police CID) and Staff Vehicles	8	125,000	N/A
Sedans, Full-Size (Pursuit Rated)	4	125,000	N/A
Sedans, Mid-Size (Pursuit Rated)	4	100,000	N/A
Street Rollers	15	N/A	6,000
Stump Cutter	6	N/A	6,000
SUV (Field)	8	125,000	N/A
SUV (Staff)	8	125,000	N/A
SUV (Pursuit Rated)	5	125,000	N/A
Trailers (Bed, Cargo, Livestock, etc.) Message Boards	10/15	N/A	N/A
Trucks, Dump, 6 and 12 Yards	12	100,000	7,000
Trucks, Flushing	12	100,000	7,000
Trucks, Pickup (Field 1 ton and under)	8	125,000	N/A
Turf Vehicles	5	N/A	4,500
Vans (Cargo, Passenger, Field/Staff)	8	125,000	N/A

Finance Committee

DEPARTMENT: Human Resources

FROM: Cheryl Marthiljohni, Director of Human Resources

MEETING: May 27, 2025

SUBJECT:

Receive a report, hold a discussion, and provide staff direction regarding the Texas Municipal Retirement System (TMRS) and the New Non-Retroactive Cost of Living Adjustment (COLA).
(Staff Contact: Cheryl Marthiljohni, Director of Human Resources)

SUMMARY:

An attractive element of the City of Burleson's overall benefit package is the Texas Municipal Retirement System (TMRS) retirement plan. As a TMRS Member, employees can qualify to receive a monthly retirement benefit for life and possibly the life of any beneficiary.

A COLA is a cost-of-living adjustment that increases a retiree's or beneficiary's monthly benefit to help offset inflation. TMRS uses the Consumer Price Index (CPI) to measure inflation.

TMRS cities can provide a COLA that is 30%, 50%, or 70% of the change in the CPI. The City of Burleson provides a retroactive COLA for retirees at 70% of the Consumer Price Index (CPI).

Effective May 27, 2023, the Texas Legislature amended the TMRS Act to provide participating cities with a new repeating COLA option. Currently, a COLA must be calculated retroactively by looking back to the cumulative change in the Consumer Price Index (CPI) since each retiree's retirement date. The new non-retroactive repeating COLA option eliminates the retroactive calculation by only looking back to the change in the CPI for the one-year period that ends 12 months before the COLA's effective date (the "New COLA Option").

In almost every case, the New COLA Option will be slightly less expensive for a city than a repeating COLA calculated retroactively. While the impact of the New COLA Option on each retiree depends on many factors, no retiree's current monthly benefit will be reduced.

Cities that have a 70% retroactive repeating COLA as of January 1, 2023, can pass a new ordinance to maintain the 70% COLA with the non-retroactive calculation.

A city does not have to adopt the New COLA Option. All current repeating or ad hoc COLA options with the retroactive calculation are still in place. However, to adopt the New COLA Option, a city must pass an ordinance and provide it to TMRS by December 31 for a January 1

effective date. Adopting the New COLA Option replaces any previous COLA and remains in effect until the city adopts any ordinance impacting COLAs.

City staff met with employees and retirees to gather feedback on whether the city should maintain its current 70% COLA with the retroactive calculation or accept the new 70% COLA, with the non-retroactive calculation. Staff met with representatives from the Police and Fire Employee Associations, the Employee Benefits Committee, and City of Burleson Retirees. Staff received unanimous feedback to maintain the current 70% retroactive calculation.

RECOMMENDATION:

Not applicable

PRIOR ACTION/INPUT (Council, Boards, Citizens):

Reviewed with Finance Committee on March 5, 2025, and May 7, 2025.

REFERENCE:

Not applicable

FISCAL IMPACT:

Not applicable

STAFF CONTACT:

Cheryl Marthiljohni
Director of Human Resources
cmarthiljohni@burlesontx.com
817-426-9641



Human Resources

Texas Municipal Retirement System (TMRS)

Cheryl Marthiljohni, Director of Human Resources
City Council Meeting – May 27, 2025

Today's Presenter

Anthony Mills, TMRS Director of Education Services



Texas Municipal Retirement System

City's Mandatory Retirement Plan

- Employees become a TMRS Member as soon as they begin working in a position with a TMRS city that normally requires 1,000 hours per year.
- As a TMRS Member, employees can qualify to receive a monthly retirement benefit for life and possibly the life of any beneficiary.
- Employees contribute a percentage (5%, 6%, 7%) of your paycheck to TMRS. The percentage is selected by the city and employees cannot change that percentage.
- Employee contributions are deposited into an employees TMRS account.
- City matches employee's account balance when they retire at your city's matching contribution rate (1:1, 1.5:1, 2:1).
- Employees earn a month of service credit for each month that they work for a TMRS participating city.
- Once the employee has received enough service credit, they become eligible to receive a TMRS lifetime monthly benefit at retirement.
- To be eligible to receive a TMRS monthly benefit for life, the employee must:
 - be at least 60 years old and have at least five years of service credit OR
 - have at least 20 years of service credit, regardless of the age



Burleson’s TMRS Plan

- 7% Employee Deposit Rate (Mandatory)
- 2:1 City Match
- Vested after 5 years of service
- Updated Service Credit (USC) Rate 100%
- Updated Service Credit (USC) Transfer
- Retro Cost of Living Allowance (COLA) for Retirees at 70% of CPI***
- Military Service Credit
- Restricted Prior Service Credit
- Supplemental Death benefit for employees and retirees

An attractive element of our overall benefit package is our TMRS retirement plan.

The City of Burleson has elected the maximum options for our plan design to be able to attract and retain employees.

**The Retro COLA is the only option in our current plan that we are reviewing – all other elections remain the same*



New Non-Retroactive Cost of Living Adjustment (COLA) Option

What Is a COLA?

- A COLA is a cost-of-living adjustment that increases a retiree's or beneficiary's monthly benefit to help offset inflation
- The Consumer Price Index (CPI) is used to measure inflation
- TMRS cities can provide a COLA that is 30%, 50%, or 70% of the change in the CPI.

2025 Plan Change Study – Non-Retro COLA

TMRS Comparison of Alternate Plan Design(s)

FOR CITIES

2025 Rates • Burleson

February 12, 2025

Plan Provisions	Current	Option 1
Employee Contribution Rate	7%	7%
City Matching Ratio	2 to 1	2 to 1
Updated Service Credit (USC)	100% (Repeating)	100% (Repeating)
Transfer USC *	Yes	Yes
COLA	70% (Repeating)	70% (Repeating)
Retroactive COLA	Yes	No
Retirement Eligibility Any Age	20 years	20 years
Vesting	5 years	5 years
Supplemental Death Benefit	Actives + Retirees	Actives + Retirees
Contribution Rates	2025	2025
Normal Cost Rate	11.94%	11.76%
Prior Service Rate	<u>5.85%</u>	<u>5.52%</u>
Retirement Rate	17.79%	17.28%
Supplemental Death Rate	<u>0.19%</u>	<u>0.19%</u>
Total Contribution Rate	17.98%	17.47%
Unfunded Actuarial Liability	\$27,862,777	\$26,251,030
Funded Ratio	82.3%	83.1%
Benefit Increase Amortization Period	20 years	20 years

* As of the December 31, 2023 valuation date, there were 101 employees with service in other TMRS cities eligible for transfer USC.

New Repeating COLA Option Available for Cities



- Effective May 27, 2023, the Texas Legislature amended the TMRS Act to provide participating cities with a new repeating COLA option.
- Currently, a COLA must be calculated retroactively by looking back to the cumulative change in the Consumer Price Index (CPI) since each retiree's retirement date, commonly called the "catchup."
- The new non-retroactive repeating COLA option eliminates the retroactive calculation by only looking back to the change in the CPI for the one-year period that ends 12 months before the COLA's effective date (the "New COLA Option").
- This new COLA option was established to give cities that did not have a COLA but wished to offer one to retirees a financial means to do so by calculating a one-year period versus the retroactive COLA calculation.
- In almost every case, the New COLA Option will be slightly less expensive for a city than a repeating COLA calculated retroactively.
- While the impact of the New COLA Option on each retiree depends on many factors, no retiree's current monthly benefit will be reduced.
- The city still must advance fund all COLAs for both current and future retirees.
- A city does not have to adopt the New COLA Option. All current repeating or ad hoc COLA options with the retroactive calculation are still in place

Key Provisions - New Repeating COLA Option Available for Cities



- To adopt the New COLA Option, a city must pass an ordinance and provide it to TMRS by December 31 for a January 1 effective date.
- Adopting the New COLA Option replaces any previous COLA and remains in effect until the city adopts any ordinance impacting COLAs.
- Because the New COLA Option is calculated based on the CPI during the year that ends 12 months before the COLA's effective date, each retiree will receive the same percentage increase to their monthly benefit.
- Cities can only use the New COLA Option to maintain or increase their COLA CPI percentage; they cannot decrease it.
- Cities that have a 70% retroactive repeating COLA as of January 1, 2023, can pass a new ordinance to maintain the 70% COLA with the non-retroactive calculation.
- The non-retroactive repeating 70% COLA will be slightly less expensive than the retroactive repeating 70% COLA.
- Future legislation being considered that may make this a “permanent” option for cities to consider.

Example:

- Employee retires in 2024
- \$2,500 Monthly Benefit
- Assumes CPI grows at 2.5% after 2024
- As a repeating COLA city, COLA is applied each year

	2027	2046	2059
Retro 70%	\$2,596	\$3,700	\$4,817
Non-Retro 70%	\$2,595	\$3,608	\$4,521
DELTA	\$1	\$92	\$296

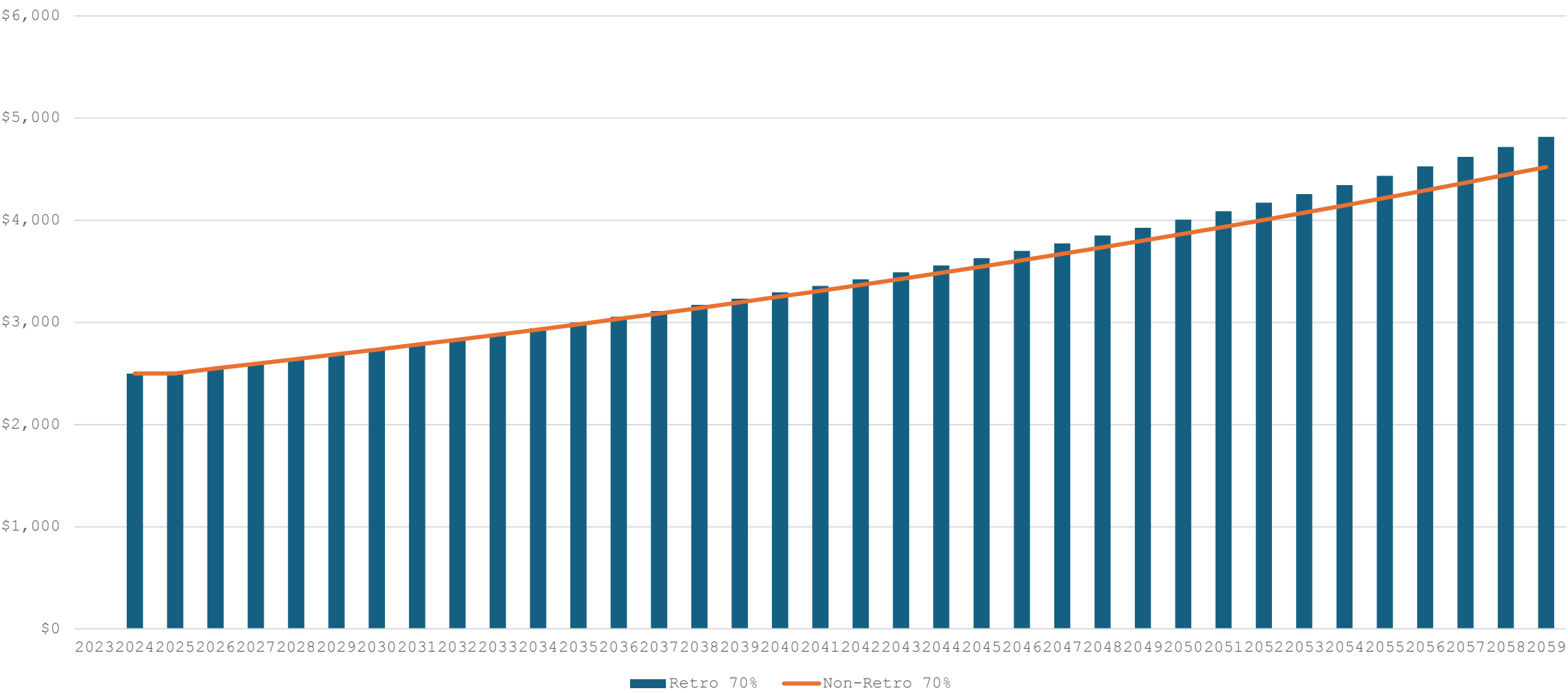
Benefit continues to increase; however, the Non-Retro COLA calculation decreases the amount of the COLA increase

Retro Vs. Non-Retro Projected Benefits
Retire in 2024 with \$2,500 Monthly Benefit

		% Increase		% Increase		\$ Difference	
Year	Dec CPI-U*	Retro 70%	% Retro	Non-Retro 70%	Non-Retro		
2023	306.746						
2024	315.605	2,500		2,500		-	
2025	323.495	2,500	0.00%	2,500	0.00%	-	
2026	331.582	2,551	2.02%	2,551	2.02%	-	
2027	339.872	2,596	1.76%	2,595	1.75%	0	
2028	348.369	2,642	1.78%	2,641	1.75%	1	
2029	357.078	2,689	1.79%	2,687	1.75%	2	
2030	366.005	2,737	1.80%	2,734	1.75%	4	
2031	375.155	2,787	1.82%	2,782	1.75%	5	
2032	384.534	2,838	1.83%	2,830	1.75%	8	
2033	394.147	2,890	1.84%	2,880	1.75%	10	
2034	404.001	2,944	1.85%	2,930	1.75%	14	
2035	414.101	2,999	1.86%	2,982	1.75%	17	
2036	424.454	3,055	1.87%	3,034	1.75%	21	
2037	435.065	3,112	1.89%	3,087	1.75%	26	
2038	445.942	3,172	1.90%	3,141	1.75%	31	
2039	457.091	3,232	1.91%	3,196	1.75%	36	
2040	468.518	3,294	1.92%	3,252	1.75%	42	
2041	480.231	3,358	1.93%	3,309	1.75%	49	
2042	492.237	3,423	1.94%	3,367	1.75%	56	
2043	504.543	3,490	1.95%	3,425	1.75%	64	
2044	517.157	3,558	1.96%	3,485	1.75%	73	
2045	530.086	3,628	1.97%	3,546	1.75%	82	
2046	543.338	3,700	1.98%	3,608	1.75%	92	
2047	556.921	3,774	1.99%	3,672	1.75%	103	
2048	570.844	3,850	2.00%	3,736	1.75%	114	
2049	585.115	3,927	2.01%	3,801	1.75%	126	
2050	599.743	4,007	2.02%	3,868	1.75%	139	
2051	614.737	4,088	2.03%	3,935	1.75%	153	
2052	630.105	4,172	2.04%	4,004	1.75%	167	
2053	645.858	4,257	2.05%	4,074	1.75%	183	
2054	662.004	4,345	2.06%	4,146	1.75%	199	
2055	678.554	4,435	2.07%	4,218	1.75%	216	
2056	695.518	4,527	2.08%	4,292	1.75%	235	
2057	712.906	4,621	2.09%	4,367	1.75%	254	
2058	730.729	4,718	2.09%	4,444	1.75%	274	
2059	748.997	4,817	2.10%	4,521	1.75%	296	

* Assumes CPI-U grows at 2.5% after 2024.

Retro vs. Non-Retro Calculation



- Assumes CPI grows at 2.5% after 2024

Impact to Retirees, Employees, and City



Retirees/Employees:

- No plan design changes – continue with 70% of CPI for COLA.
- Continue providing annual increases to monthly benefit (70% CPI)
- Calculate COLA differently as a non-retro calculation vs. retro during the year that ends 12 months before the COLA's effective date, resulting in a decrease in the amount of the COLA increase received.
- Each retiree will receive the same percentage increase to their monthly benefit regardless of the year retired.

City:

- Continue funding retirement as we do today.
- The non-retro calculation is estimated to have recurring annual savings of \$189,000. This savings is recommended to be returned to the City's Unfunded Actuarial Liability for TMRS.
- No changes to the plan design.

Employee and Retiree Feedback

- City staff met with representatives from the Police and Fire Employee Associations, Employee Benefits Committee, and City of Burleson Retirees.
 - The current calculation was perceived by employees as providing the most value to retirees. Employees acknowledged that the new calculation would result in a uniform percentage increase in the monthly benefit to retirees, regardless of the year of retirement; however, employees did not consider this to be equitable. Employees recommended not making the change unless there was a compelling reason to do so.
 - Retirees feedback was to maintain the current calculation and not make any changes.

Overall feedback was to maintain our current repeating retroactive Cost of Living (COLA) calculation.

Finance Committee Review

March 5, 2025

- The Finance Committee was briefed by city staff on this subject.
- Following that meeting, city staff were instructed to contact employees and retirees to get their opinions on whether to stay with the current retro COLA calculation or change the calculation to the new non-retro COLA calculation.

May 7, 2025

- The Finance Committee was provided the feedback received from employees and retirees to maintain our current retro COLA calculation.
- Finance Committee recommended no changes.

Council Action

Option 1

Maintain the 70% COLA calculation as the current retro COLA calculation

OR

Option 2

Change how the 70% COLA is calculated using the NEW Non-retro COLA calculation

If this option is chosen, what is Council's direction on estimated savings:

1. Apply the recurring annual savings estimated at \$189,000 to be returned to the City's Unfunded Actuarial Liability for TMRS; or
2. Utilize the estimated savings in a different area



Questions
