

# **TOWN OF BRISTOL, RHODE ISLAND**



## **TOWN COUNCIL**

Nathan T. Calouro, *Chairman*

Mary A. Parella, *Vice Chairwoman*

Antonio A. Teixeira

Timothy E. Sweeney

Aaron J. Ley

*Council Clerk*  
Melissa Cordeiro

**Town Council Meeting**  
**FINAL BUDGET AND PUBLIC SERVICE INTERVIEWS**  
**Monday, April 28, 2025 at 7:00 PM**  
**10 Court Street, Bristol, Rhode Island**  
**Town Hall - Council Chambers**

Note: If communications assistance is needed or any other accommodations to ensure equal participation, please contact the Town Clerk's office at 253-7000. Anyone requesting interpretive services for the deaf or hard of hearing must notify the Town Clerk's office at 253-7000, 72 hours in advance of the meeting date and anyone requesting assistive listening devices or wishing to speak on a matter designated "CA" (consent agenda) or citizens public forum on the council docket must notify the Council Clerk prior to the commencement of the meeting.

### **In-Person Participation Only**

**Please be advised that the council intends to discuss and/or act upon each and every item appearing on this agenda**

Present:

**Adoption of Town Budget 2025-2026**

**Public Service Interviews and Appointments**

[Rogers](#) Free Library Board of Trustees- (2 unexpired three-year terms set to expire January 2027 and January 2028)

- a. Thomas "Bart" Ferris, 142 High Street - interest/appointment
- b. Nancy Kellner, 10 Hope Street- interest/appointment
- c. Chris Allen, 423 Hope Street, Unit D - interest/appointment
- d. Kaitlyn Carmody, 12 Ellen Street - interest/appointment
- e. David Perry, 15 Ambrose Drive - interest/appointment

f. Christina (Tina) Palmer, 7 Church Cove Road - interest in appointment, ***interview tentatively scheduled for May 7th***

g. recommendation - RFL Board of Trustees

Harbor Commission Advisory Committee - 3 three-year terms, 2 set to expire August 2025 and 1 term set to expire August 2026

a. Michael Cabral, 10 Alves Street- interest/appointment

b. Jeff Doran, 4 Dolly Drive - interest/appointment

c. Raymond DeLeo, 3 Captain Street - interest/appointment

d. Paul Labonte, 22 Casey Drive- interest/appointment

Adjourned: \_\_\_\_\_

/mc

Posted: April 22, 2025



# Town of Bristol

## Board Book Report



### Rogers Free Library Board of Trustees

Basic Information	
<b>Type</b>	Board
<b>Status</b>	Enabled
<b>Visibility</b>	Public
<b>Creating Authority</b>	For more information please visit: <a href="#">Rogers Free Library Board of Trustees</a>

Composition
7 members, 3-year staggered terms

### Board Seats

Position	First Name	Last Name	Address	Calculated End Date	Actual Start Date	Status
Chair	Anne	Silvia	75 Maple Lane	1/1/2027	1/1/2024	Active
Member				1/1/2028		Vacant
Member	Catharine (Cara)	Cromwell	649 Hope St	1/1/2027	1/1/2024	Active
Member				1/1/2027		Vacant
Member	Samantha	Faria	41 Franklin Street	1/1/2028	1/1/2025	Active
Member	Marie	Knapman	14 Goulart Avenue	1/1/2026	1/1/2023	Active
Secretary	Kasey	Feijo	667 Metacom Avenue	1/1/2026	5/25/2023	Active

# Bart Ferris

142 High St · Bristol, RI 02809

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## Professional Services Sales and Delivery Leadership

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Highly accomplished executive with significant leadership experience in Fortune 1000 organizations and in small, cutting edge startups. I am a proven leader with a military background and an entrepreneurial mindset. I align best with a team oriented organization focused on growth. Extensive leadership experience working with enterprise level, Fortune 500 customers in the Energy, Finance, Healthcare, Communications and Department of Defense both within the US and internationally.

### Core Competencies

- Revenue Generation
- Team Leadership
- P&L Management
- Customer Relationship Management
- HR Management
- Risk Management
- Strategic Planning

### PROFESSIONAL EXPERIENCE:

#### Federal Department of Transportation – Volpe Center

12/2024-Present

##### Program Analyst

- Internal consultancy providing innovative solutions to Federal, State and Local Transportation agencies

#### OpenText (formerly Micro Focus/HPE/HP/ArcSight) Cyber Security Professional Services

11/2010-12/2024

Director - Americas- Lead Professional Services Sales, Presales and Delivery for all aspects of Cyber Security business.

- Leader of Americas 40 person \$10M+ services sales and delivery organization that has successfully integrated numerous product pillars/brands during my tenure including the integration of Security Operations (ArcSight, Interset and SOAR), Application Security (Fortify), Data Security (Voltage) and Identity Governance and Administration (NetIQ).
- Led 14% yearly growth in both sales and revenue over last 3+ years
- Reduced cost and increased margin from low of 4% to current 33%
- Delivered world class NPS scores of 80+ year over year
- Have held numerous positions within the Professional services organization including East Coast services manager, Americas PreSales leader, Global Cyber Security Leader and my current role as Cyber Security leader for the Americas.

**PrismTech****IT Products & Services****3/2009-11/2010**

**President & VP of Operations** – Woburn, MA - Led all aspects of the \$7 million US Operations of UK based middleware company operating under a Special Security Agreement (SSA) with the US Government.

- **P & L** – Established first time US operational budget and management structure. Successfully led right sizing efforts during FY 2009 economic downturn.
- **Sales** – Led sales growth of over 66% in extremely tough economic cycle. Led US sales team of 3 outside sales professionals and 1 insides sales representative. Developed and negotiated sales targets and commission plans. Jointly developed US sales strategy and budget with UK parent company.
- **Operations** – Eliminated excess cost and personnel to ensure sized appropriately to meet revenue and budget projections. Lead closure of 3 offices and the establishment of a new office. Was able to go from shut down decision to successfully up and running in a 2 week timeframe. Overall savings from the closure of the 3 offices was ~\$204K per year.
- **SSA** – Responsible for proper implementation of Special Security Agreement to include the hiring and management of the Facility Security Officer, handling of all ITAR and classified materials, establishment of all implementation and training materials and documentation and direct interface with the Defense Security Service.
- **Board of Directors** – Chairman of the Board of Directors for PSA. Set agenda, provided P & L, sales and operational reports as President of PSA, sat on the Government Security Committee (GSC).

**Wicked Good Company****Specialty Food Production****9/2006-2/2013**

**Partner/Founder** – Bristol, RI - Established a successful, fast growing gourmet, all natural food company specializing in gluten-free products. Brought to market 13 products from September of 2006 through 2008 from conception through distribution. Led sales efforts that added over 400 stores in 1 ½ years that carry the Wicked Natural product line including Whole Foods and Roche Bros. Overall sales increase of 45% in same Quarter sales while holding expense increases to 25%. Maintained zero increase in the COGS in same quarter comparison of Q1 FY07 to Q1 FY08 despite adding 5 additional products. Created and trademarked Wicked Natural ® brand, developed a 10 member demonstration team that conducts up to 10 demonstrations a week throughout New England.

**Computer Associates (CA)****Enterprise Cyber Security Professional Services****4/2005-6/2006**

**Vice President, Security Delivery** – Framingham, MA - Led \$25M+ Security Services team including P & L responsibility for all eTrust Security products within the eastern US.

- **Business Integration** – Key member of Security Services leadership team that designed and implemented the organizational foundation of Security Services within the overall CA services organization after the acquisition of Netegrity by CA. Led the Eastern Region of Security Services to the leadership position in services sales growth throughout the services organization within CA.
- **P&L** – Led leadership team in sales and management of professional services that exceeded revenue goals in its first year of existence with over \$20M in revenue and \$25M in bookings with 4 VP and Director level direct reports and 50 overall personnel spread across the Eastern half of the United States and Texas.

**Netegrity, Inc.**  
**4/2001-3/2005**

**Enterprise Cyber Security Professional Services**

***Director WW Professional Services*** - Waltham, MA - Led 30 member team responsible for product development/delivery, customer management, new business development, successful sales closure, personnel management and engagement P&L for \$12M Professional Services business. Led corporate strategy development and technology implementation. Exceeded all revenue goals by using this unique approach where revenues in professional services developed product sales (not services) went from zero in 2001 to in excess of \$5M per year by the end of 2004. By end of 2004 had established 21 viable products for sale

**KPMG Consulting**  
**12/1995-3/2001**

**Business Management Consulting**

***Senior Manager*** - St. Louis, MO/Honolulu, HI/Newport, RI - Led various teams responsible for product development/delivery, customer management, new business development, personnel management and engagement P&L. Led strategic initiatives for customers including Balanced Scorecard, eBusiness, Activity Based Costing, and integration management.

**United States Navy**  
**5/1989-12/1995**

**Military Leadership/Operations**

***Commissioned Officer*** - Newport, RI - Ranked #1 of 5 division officers during operational tour and selected as Course Coordinator during staff tour. Fulfilled a variety of operational, tactical and instructional leadership positions to support the maintenance and deployment of major weapon and engineering systems. Operational qualifications earned required a demonstrated thorough understanding and articulation of equipment technology, mission, strategy, and tactics.

**EDUCATION:**

University of Missouri - BA- Political Science - 1989

- Naval ROTC Scholarship (Full/4 Year)

CISSP - July 2014

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**Nancy Riemer Kellner**

10 Hope Street  
Bristol, RI 02809

December 20, 2024

**Town Council**

Town of Bristol  
10 Court Street  
Bristol, RI 02809

Dear Council Members,

I am writing to express my interest in filling one of the open positions on the Library Board of Trustees. I am uniquely qualified for this role given my past employment at the Rogers Free Library (including having served twice as interim co-director) as well as my 14 year tenure as a trustee for the Northborough Free Library in Northborough, Massachusetts.

As you can see from the enclosed resume, in addition to the above, my professional career segued from the world of finance to the world of books. The world of banking provided me the opportunity to demonstrate my strong skills in budgeting and personnel management. Embracing my second career as an elementary school librarian, I utilized these skills to manage tight budgets as well as to develop a cadre of loyal volunteers and ambassadors. My passion for children's literature and fostering the curiosity of young minds allowed me to develop our school library as the hub of the school.

Libraries have been part of the fabric of my life for as long as I can remember. I love my adopted town of Bristol and the Rogers Free Library and would be honored to serve both.

Sincerely,

*Nancy Riemer Kellner*

# Nancy Riemer Kellner

10 Hope Street  
Bristol, RI 02809

## PROFESSIONAL EXPERIENCE

### **Rogers Free Library, Bristol, RI — Youth Outreach Librarian**

September 2018-July 2022

- Served as Interim Co-Director August 2020–November 2020 and November 2021–January 2022
- Directed Volunteer Outreach Program (School tutoring support, Reading Fur Fun)
- Introduced and implemented innovative programming such as StoryWalks™, Summer Reading in the Parks and Dolly Parton’s Imagination Library
- Named Outstanding Librarian of the Year, RILA 2022

### **Peaslee Elementary School, Northborough, MA — School Librarian**

September 1998-June 2017

- Created complete elementary school library curriculum comprised of information literacy, study skills, technology integration and literature appreciation
- Actively fostered collaboration opportunities with classroom teachers
- Successfully managed 50+ parent and 40+ student volunteers annually
- Held leadership role as Head Teacher for 10 years
- Named Super Librarian of Central Massachusetts, MSLA 2015

### **Bank of New England/Connecticut Bank and Trust Co, CT/MA Assistant Vice President/Branch Manager**

1981-1990

- Managed departments of 2-70 employees
- Prepared and presented budgets to senior management
- Demonstrated excellence in the areas of employee motivation, service delivery and operational controls

## EDUCATION

### **University of Rhode Island , Kingston RI — MLIS**

January 1997- May 2001

Graduated with dual certification as both a public librarian and school library media specialist

### **Trinity College, Hartford, CT— BA, Economics**

September 1974-June 1978

Graduated with honors

## COMMUNITY SERVICE

### **Books Are Wings, Pawtucket, RI**

November 2024-Present

Participate in read-aloud and book donation program

### **East Bay Food Pantry, Bristol, RI**

September 2017-Present

Volunteer with the Food4Kids program; oversee free book distribution

### **Bristol PorchFest, Bristol, RI**

September 2018-Present

Co-founder, organizer and treasurer of free community music festival

### **Library Trustee, Northborough, MA**

1996-2010

Served as treasurer and secretary

Rogers Free Library Trustees

Greetings Trustees,

The Bristol Phoenix tells me there are opportunities to become a library trustee. I am very interested.

I retired from library work about 10 years ago, and have remained an active community member ever since. While living on the Cape I volunteered as a sailing instructor at Sail Cape Cod, teaching adults and working with disabled sailors. Since moving to Bristol in 2022, I've held a similar role at the Herreshoff Museum for the past 2 summers. Obviously, I am an active card holder at the Rogers Free Library.

My background is library research, and I've worked in both academic and business settings, since acquiring my MLS in 1984 (yikes!). I love our town library, and am especially proud that it remains open until 8 most nights. I write a monthly piece in our condo newsletter, and have found the library (and the Phoenix online archive) invaluable. I've attached (below) my article from the July 2023 issue that was researched in your Special Collections room.

Fair warning: I believe in intellectual freedom, free speech and privacy. Banning books is ridiculous.

Please get in touch with any questions, or to discuss my application further.

Thanks,  
-Chris

**Christopher R. Allen**  
**423 Hope Street**  
**Unit D**  
**Bristol, RI 02809**

EXPERIENCE

7/12 – 11/14      **SENIOR RESEARCHER**

Bella Research Group

Currently serving as sole researcher for a small, private equity consultancy. Managing a cloud based proprietary knowledge base, and providing short reports and exhibits for client presentations.

6/88 – 6/12      **BUSINESS INFORMATION ANALYST**

Harvard Business School, Boston, MA

Performed research and analysis on business and economic issues. Provided business school faculty with short reports, exhibits and quantitative analysis on industries, companies, markets, and managerial issues. My research work contributed to case studies, journal articles, books, and curriculum development. Was also responsible for training and supporting faculty research assistants, and actively involved in collection management of numeric databases.

12/86 - 6/88      **REFERENCE LIBRARIAN**

Bain & Company, Boston, MA

Supported information needs of strategic business consulting firm. Conducted high volume on-line searching, and quantitative research in a rapid turnaround environment.

8/84 - 12/86      **DIRECTOR OF OPERATIONS**

Agribusiness Associates, Wellesley, MA (Defunct)

Created and operated an information center for a small consulting firm. Oversaw efforts of research staff and supervised the administrative operations of the business.

6/82 - 6/84      **LIBRARIAN**

Harvard University, Center for Science and International Affairs

Ran a small one-person library specializing in arms control and defense issues. Supported research interests of 20 resident doctoral students.

12/79 - 6/82      **RESEARCH ASSISTANT**

Harvard University, Kennedy School of Government

Assisted Director of Public Policy Program in preparing books, speeches and journal articles. Research areas included air pollution control programs, education of handicapped children and effective managerial techniques.

## EDUCATION

1/82 - 6/84

SIMMONS COLLEGE

Master of Science - Library and Information Science

9/73 - 5/77

ITHACA COLLEGE

Bachelor of Arts - General Studies

## SKILLS

Proficient with spreadsheet, database and graphics software packages. Experienced on-line searcher, Expert user of numerical databases such as Bloomberg, SDC, Morningstar, CapitalIQ, ThomsonOne, Datastream and Compustat. Advanced Excel skills.

References on request.

### **History of Bristol Fire Departments:**

It's 1820 and your house is on fire. The two leather fire buckets, that the Town of Bristol requires you to hang on the outside of the house, have already been emptied and the fire continues to rage. The kids run the buckets down to the harbor for refills while neighbors begin moving important belongings out of the house. You leg it down Constitution Street to enlist Bristol Engine #2, who bring 300 feet of leather hose and a large copper-lined tub to start putting the wet stuff on the hot stuff. Meanwhile the entire town, every man woman and child (population 3,000), form a bucket brigade from the Narragansett Bay up to the tub, now positioned just uphill from your home.

You rebuild the house and your life, and your child grows up to volunteer for the Hydraulion Engine & Hose Company, which is our country's oldest continually operated volunteer fire company (1843), originally located at Franklin and High Streets, now up on Metacom. The Hydraulion was just a fancy name for a VW sized hand pump that rode on 4 wooden wheels, pulled to the scene by the firefighters. State-of-the-art then and saved the Bristol Steam Mill in 1856 (now the white building at Stone Harbor).

Fires were destructive and frequent; Bristolians recalled them by name: the Iron Castings Factory on Thames Street, Gardner's Steam Planing and Sawmill (3 times!), the Oakum factory on Franklin Street, St. Michaels Church, Pokonet Mill, National Rubber. The 1960 fire at the Colonial Inn on State Street claimed 6 lives. The history and character of a town can be measured by the brave volunteers that fought these battles. Our town employs just 5 full time professional fire fighters, all the rest are volunteers. One of these volunteers, R.S. Bosworth,



is pictured below, taking a short break while fighting the 1946 blaze at the Bristol Manufacturing Company.

The town grew, and additional fire departments were born. The King Philip Engine Company (1846) later renamed the Ever Ready Engine & Hose Company (1924), extinguished a fire on the Belvie rooftop "sun parlor" on March 5, 1928 (let's try to bring a cake or something to the Ever-Ready's every March 5th). They also dominated Bristol's twilight baseball league

throughout the 1930s.



The Dreadnaught Hook, Ladder & Hose Company came next. The “Dreads” rebuilt the building that graces the corner of Church & High Streets and are famous for aerial rescues and daredevil rooftop work. The fourth and most recent of our fire departments is the Defiance Hose Company (1905) which protects the north end of town. Defiance dominates the Bristol July Fourth water battle competition, which you’ve got to see to believe (think tug-of-war with high pressure water).

The fire houses enjoy a friendly rivalry over which of them brings “first water” to a fire, but BFD’s Rescue Squad (1947) responds to most calls (over 50 each week). The EMTs provide sick or injured Bristolians critical life support and very fast transport.

For nearly 200 years these departments have been staffed by generations of Bristol’s carpenters, plumbers, municipal workers, mechanics, machinists, accountants, engineers (even newspaper publishers). Andrade, Bosworth, Castro, Coggeshall, Fales, Gray, Manchester, Sousa, Usher, Walsh—familiar names in town, good neighbors, they raised families, ran businesses, and helped build Bristol...when asked, they also put out fires.

You can say thanks to these folks at the firefighter memorial monument outside the Burnside building and be sure to give them a big cheer as they march by on the Fourth. *Chris Allen*

# KAITLYN E. CARMODY

## EXPERIENCE

### SETTLEMENT OFFICER II, VICE PRESIDENT

Bank of America, N.A.

2016 - Present

Accountable for managing and settling complex trusts that require a high level of technical expertise and knowledge. Assign tasks, monitor progress, and approve completed work of Settlement Assistants. Coach and mentor assistants and junior level officers. Build and maintain relationships with external business partners (Attorneys, CPAs, and Fiduciary Accountants), and coordinate communication with internal support partners in Tax, Compliance, Specialty Assets, amongst others), to ensure accurate and efficient administration, and to manage business risk. Maintain high quality communications with clients, with a focus on client satisfaction and asset retention.

### RESEARCH ASSISTANT

University of Rhode Island, Austin Becker, PhD

2014

Researched what drives coastal infrastructure stakeholders to assume leadership in the face of climate change. Worked under the direction of Austin Becker, PhD, Professor of Coastal Planning, Policy, and Design at the University of Rhode Island and in coordination with Andrew Peterman, PhD, Sustainability Consultant at Arup.

### LEGAL INTERN, TASK FORCE

Feinstein Center for Pro Bono & Experiential Education

2013 - 2014

Researched Rhode Island Special Education and associated issues and coordinated with attorneys, public schools, and Roger Williams University Undergraduate Special Education Department to examine various topics related to special education.

### RHODE ISLAND SEA GRANT LAW FELLOW

Marine Affairs Institute at Roger Williams University School of Law

2012 - 2013

NOAA Climate and Societal Interactions Project, August 2013-December 2013

National Estuary Litigation Project, July 2013 - August 2013

Climate Change and New England Fisheries Project, May 2013-September 2013

New Hampshire/Rhode Island Coastal Property Rights Project, August 2012-December 2012



Bristol, Rhode Island

## EDUCATION

### BACHELOR OF ARTS, POLITICAL SCIENCE

High Point University, May 2011

Honors: Graduated with All University Honors; Honors Program; Phi Alpha Theta; Pi Sigma Alpha; Presidential Scholar

Activities: President, Vice President, Executive Council Member of the Campus Activities Team; Honors Program Representative, Student Government Association; Active Member, Alpha Phi Omega Study Abroad: Bond University, Queensland, Australia, International Diplomacy, 2009

### JURIS DOCTOR

Roger Williams University School of Law, May 2014

Honors: Marine Affairs Achievement Award; Recognized by the RWU Law Pro Bono Collaborative for completing 100+ pro bono law hours while attending law school

Activities: Vice President, Maritime Law Society

### MASTER OF MARINE AFFAIRS

University of Rhode Island, December 2014

Activities: Active Member, The Coastal Society

## BAR ADMISSION

Virginia, Admitted 2014

## SKILLS

- Problem-Solving
- Proficient in Office Suite
- Strong Written and Verbal Communication
- Time Management
- Customer Service
- Team Collaboration
- Mentoring

David Perry  
15 Ambrose Dr.  
Bristol, RI 02809

January 22, 2025

Board of Trustees  
Rogers Free Library  
Via the town website

Dear Trustees:

I'm excited to apply to join you as a trustee. I love libraries and have been a reader, a borrower and a researcher all my life. I'd like to be a part of running our town's library. I've got legal and business skills that I hope would benefit the Board and the library.

I have degrees in Latin and Greek literature and in history as well as law. During all those years of heavy reading I have been an attentive customer of booksellers and public and academic libraries, and I have some understanding of publishing and of library cataloguing and circulation.

My practical experience with law would serve the board well. I work as an attorney handling contract, litigation, and business matters. I can read a balance sheet and I can give the board my thoughts on sales and employment contracts. I'd be a great point of contact for the library's and the town's attorneys.

I've got three small children who love the library. My family all think it's one of Bristol's most important institutions. Please let me describe what I think are the most important offerings our library has for Bristol and that I'd mean to support:

First must be the children's room. It's a comfortable and calm for children learning to read and learning about the world. A broad, up-to-date children's library where books worn from use are replaced as necessary is essential.

Second is the physical facility. I don't imagine it as a place only for the bookstacks but for patrons, too. And not just for reading. A clean and well-appointed public library functions as an alternative (or maybe even the only) office space for people who need to get away from noisy or busy home environments for a little while. Older students, people who work from home and people looking for jobs should be able to take advantage of the space, quiet and internet access they need to get work done. (No cell phones, please!)

A third important resource I would work to maintain are Rogers' long opening hours. These are valuable for all ages, and make the library one of the most versatile and available community resources.

I would be a friendly, accessible and hard-working colleague on your Board. Thank you very much for considering me.

Yours,  
David Perry

# DAVID PERRY

## EXPERIENCED ATTORNEY

15 Ambrose Dr., Bristol RI 02809



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### ATTORNEY

**Botelho Law Group, Fall River, MA | Feb. 2022 – today**

- General civil litigation with frequent court appearances in Superior, Probate, and Land Court
- Successful deed, quiet title and easement litigation
- Handle heavy drafting responsibilities, including deeds, trusts and estate planning documents for 30-40 clients annually
- Advise trustees and estate administrators on property transactions
- Create and argue zoning and planning board applications
- Serve Spanish-speaking clients in their language
- Both represent and sue fiduciaries in probate and trust litigation
- Conduct hundreds of potential-client consultations

### INSTRUCTOR AND PH.D. STUDENT

**Classics Department, University of Chicago, Chicago, IL | Sept. 2014 – June 2020**

- Taught writing, history and legal history to undergraduate students
- Taught foreign languages (Latin and Ancient Greek) to graduate and undergraduate students
- Produced lengthy research papers and made research presentations

### CONTRACTS AND LITIGATION TEMPORARY ATTORNEY

**Legal Support Personnel and Integreon, New York, NY | Aug. 2011 – June 2014**

- Reviewed legal and business documents in German, Spanish and English

### TAX ATTORNEY, TAX CONTROVERSIES GROUP

**Caplin and Drysdale, Washington, DC | Sept. 2007 – July 2009**

- Advised individuals and corporate entities on compliance matters and contributed to tax opinions
- Successfully negotiated remissions of penalties and enforcement concessions from revenue agents and appeals officers
- Researched and wrote motions and briefs; analyzed precedent and constructed novel arguments on tax and general law

### EDUCATION

• Georgetown University Law Center, Washington, D.C.; J.D. cum laude, 2007

• University of Chicago Ph.D. program 2014 – 2020; M.A. in Classics, 2017

• Brown University, Providence, R.I.; A.B. with honors in History, 2002

**Christina L. Palmer**  
7 Church Cove Rd.  
Bristol, RI 02809

### **Summary**

Experienced Business Counsel, adept in drafting, negotiation and strategic thinking. Worked closely with internal stakeholders and provided legal advice and guidance to achieve desired business goals. Areas of expertise also include compliance, risk management, and corporate governance.

### **Recent Work Experience**

**Chief Counsel** May, 2005 through February, 2023

**Cabot Corporation** – Boston, MA

- Responsible for legal support for three divisions within the company.
- Collaborated closely with internal stakeholders, providing legal advice and guidance related to US state and federal law, as well as European law. Advised clients regarding legal matters, corporate governance, business transactions and claim liability.
- Evaluated existing contracts regularly to identify potential areas of risk exposure or liability.
- Provided compliance training sessions for internal stakeholders, including data privacy.
- Developed and implemented legal policies and procedures to ensure compliance with all applicable laws and regulations.
- Conducted due diligence investigations in corporate transactions, mergers, and acquisitions, ensuring thorough risk assessment and compliance.
- Drafted a wide range of legal documents, including sales and purchase contracts, memoranda of understanding, settlement agreements, corporate governance and policies.

### **Education**

**Juris Doctor, June, 1987**

**Columbia University Law School** – New York, NY

**Bachelor of Arts, Economics, June 1982**

**Wellesley College** – Wellesley, MA

### **Activities**

- Member of Bristol Bookfest Executive Committee, 2023-present
- Member of Bristol Elks Club, 2022-present

### **Certifications**

- Qualified to practice law in Massachusetts and New York

# Christina L. Palmer

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7 Church Cove Rd.  
Bristol, RI 02809

January 3, 2025

I am pleased to submit my application for a position on the Board of Trustees of the Rogers Free Library. My husband and I have been homeowners in Bristol for 7 years, and full-time residents for 3 years. I believe that the Rogers Free Library is a vital resource for Bristol, bringing a host of services and resources to the community. I have been on the Bristol Bookfest Executive Committee for over a year and have had the pleasure of collaborating with the library staff on our annual community wide reading program. I am impressed with the staff's energy and commitment to the library and to the Bristol community.

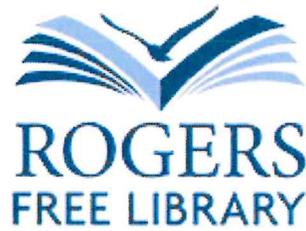
The skills I developed over 30-plus years of experience as a commercial attorney align well with the responsibilities of the Trustees. I have had a lot of experience in developing and implementing governance policies consistent with applicable law, as well as managing different stakeholder interests to achieve organizational goals. In addition, I am skilled at tackling multidimensional problems requiring collaboration, as well as critical and strategic thinking.

The Rogers Free Library is a vital resource for the community, and I am inspired by its mission to promote literacy, connection, and lifelong learning. I am eager to apply my knowledge and expertise to the critical work of a Trustee, ensuring the sustained success and community impact of the Rogers Free Library.

Thank you for considering my application. Please feel free to contact me at ( ) or ( ) with any questions.

Sincerely,

Christina L. Palmer



April 3, 2025  
Ms Melissa Cordeiro  
Town Clerk  
Town of Bristol, Rhode Island 10 Court St  
Bristol, RI 02809

Dear Ms. Cordeiro:

At our regularly scheduled monthly meeting on February 27, 2025, the Board of Trustees of the Rogers Free Library voted to recommend the following candidates for appointment to complete and fill the terms for two vacant Board positions. The candidates are listed in order of recommendation based on criteria and interviews by the Trustees.

1. Nancy Kellner

Intimate knowledge of RFL-worked at the library and served as interim director.  
keen understanding of the role of the trustees - served as a trustee at another library.  
Has budgeting and finance knowledge.  
Retired - time availability

2. Thomas "Bart" Ferris

Business management and leadership skills.  
Former small business owner - experience with personnel, budget, policy, risk management etc.  
Navy background - connection to the armed forces/veterans' population in our community.

3. Chris Allen

Direct Library working experience.  
Lots of community relationships.  
Strong attention to detail.  
Very active with RFL.  
Retired - time availability

4. Kaitlyn Carmody

Has availability, very organized and enthusiastic. Has never been on a board before.

5. David Perry

Has an interest in the library from a user point of view, has town connections. Is enthusiastic about the library.

6. Tina Palmer

Lawyer, Is very involved with Bookfest which is a possible conflict with being on the library governance board and being involved in programming which is an area of the library that the Board of Trustees specifically is not involved with.

All applications were submitted through the Town's website and passed on to the Trustees for review. The vetting of candidates was conducted by a committee of three Trustees: Marie Knapman (chair), Kasey Feijo and Cara Cromwell. The applications of unsuccessful candidates will remain on file for two years. Attached is the selection criteria and conflict of interest approach used by the committee.

We ask you to make your appointments expeditiously so we may restore our Board to its full complement of seven members as quickly as possible.

We would be happy to answer any questions or concerns you may have.  
Thank you for your consideration.

Sincerely,

Anne Marie Silvia  
*Chair, Board of Trustees*  
Rogers Free Library  
525 Hope St., Bristol, RI 02809  
[asilvia@rogersfreelibrary.org](mailto:asilvia@rogersfreelibrary.org)

cc: Mary Parella, Town Council/Library Liaison  
Marie Chapman: Chair, RFL Selection Committee



## Harbor Commission Advisory Committee

Basic Information

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**Type** Committee

**Status** Enabled

**Visibility** Public

**Creating Authority**

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There is hereby established a harbor commission advisory committee, which shall report to and provide advice and assistance to the town harbor commission regarding policies and regulations to be established with regard to the coastal and harbor waters under the jurisdiction of the town.

Therefore, at least one member of the advisory committee shall be a user of the Kickemuit River, at least one member of the advisory committee shall be a user of the downtown waterfront, and at least one member of the advisory committee shall be a user of the Poppasquash shore. If there are more than three members on the advisory committee, the additional members may be users of any geographic area, provided that at all times at least one member of the advisory committee shall represent each one of the aforementioned geographic areas.

Composition

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3-7 members , 3 year term

### Board Seats

Position	First Name	Last Name	Address	Calculated End Date	Actual Start Date	Status
Downtown Waterfront Rep.				8/1/2025		Vacant
Kickemuit River Rep.				8/1/2026		Vacant
Member	Bruce	Palumbo	6 Mallory CT	8/1/2025	8/23/2023	Active
Member	George	Burman	66 Highland Rd	8/1/2026	8/2/2023	Active
Member	Owen	O'Rourke	41 Fales Road	8/1/2027	8/1/2024	Active
Member	Paul	Hebert	80 Duffield Road	8/1/2025	8/1/2022	Active
Poppasquash Shore Rep.				8/1/2025		Vacant

Status

**Name** Michael S Cabral  
**Application Date** 6/26/2024  
**Expiration Date** 6/26/2026  
**Board Member** [Michael S Cabral](#)  
**Status** Validated

Board (Rank)	Vacancies	Status	Actions
Harbor Commission (0)	0	not appointed	
<a href="#">Harbor Commission Advisory Committee (1)</a>	2	Pending	

Basic Information

**Name**  
Michael S Cabral

**I would like to be appointed to the position because:**  
I have worked on the water and had a boat in the marina for my entire life. I want to make the waterfront continue to grow in a positive way.

Contact Information

**Address**  
10 alves st  
Bristol, RI 02809

**Yes, I am a resident**  
Yes

**Email**

**Phone**

Occupation

**Yes, I am a city employee**  
No

Board Application Comments

- **System** | 4/4/2025 @ 04:10 pm  
DeputyClerk changed the status from Pending to not appointed
- **System** | 3/10/2025 @ 11:19 am  
DeputyClerk changed the status from Appointed to Pending

Jeff Doran

Town of Bristol | Generated 4/15/2025 @ 3:08 pm by OnBoardGOV - Powered by ClerkBase

Status

**Name** Jeff Doran  
**Application Date** 1/23/2024  
**Expiration Date** 1/23/2026  
**Board Member** [Jeff Doran](#)  
**Status** Validated

Board	Vacancies	Status	Actions
Harbor Commission Advisory Committee	2	Pending	

Basic Information

**Name**  
Jeff Doran

**I would like to be appointed to the position because:**  
As a recently retired RI native (Tiverton) who moved back to the area (Bristol), I joined the Bristol Yacht Club and have spent a considerable amount of time in/on the Bristol Harbor, Mt. Hope & Narragansett bays. My interest is in preserving, protecting and ensuring that environmentally responsible strategic plans are developed to make sure our beautiful waterways will always be properly safeguarded.

Contact Information

**Address**  
4 Dolly Drive  
Bristol, RI 02809

**Yes, I am a resident**  
Yes

**Email**  
jfdoran@townofbristol.com

**Phone**

**Cell Phone**

Occupation

**Yes, I am a city employee**  
No

**Registrations/Certifications**  
See my Linked in profile

Generated 4/15/2025, 3:10:33 PM

*Raymond S. DeLeo  
3 Captain Street  
Bristol, RI  
02809*

March 15, 2025

Honorable Town Council  
Bristol Town Hall  
10 Court Street  
Bristol, RI 02809

**Re: Harbor Commission Advisory Committee**

Dear Council Members,

I am a lifelong resident of Bristol who has been enjoying the use of our harbor since I was a child having spent many summers on nearby Hog Island and taking sailing lessons at The Bristol Yacht Club. It was there at the age of ten that I became interested in racing sailing vessels and have continued racing and cruising ever since. The health and use of our harbor has always been a concern of mine and I am interested in seeking ways to preserve and improve its use.

Having sailed locally and to many other parts of the world I have been fortunate to have experienced many different ports and their associated landings as my attached Sailing CV can attest.

As a boat and property owner in the downtown area I am particularly aware of boaters and business needs. Our historic Town has much to offer visitors and residents especially in the downtown area where there are always ways to enhance and improve things. The shared use of these areas by visitors, fishermen, restaurateurs, shop owners and residents are very important to continue the proper use of these assets. Many improvements have already been made and others are in progress but they also must be properly managed.

Therefore, I am hopeful that you will appoint me to the Harbor Advisory Committee where I can share my experiences and ideas to aid the Harbor Commission in improving our precious resources.

Respectfully submitted,  
*Ray DeLeo*

**Raymond S. DeLeo**  
3 Captain Street  
Bristol, RI  
02809

**Personal Information:**

D.O.B. May 6, 1954  
Height 5' 10"  
Health – Excellent  
Athletic – Sailing / Tennis / Volleyball

**Contact Information:**

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**Employment:**

Gooding Realty Corp. / President & CEO  
BankFive / Former Trustee

**Current Vessels:**

Owner / Master  
Baltic 42DP “Leonessa”

**Training / Certifications:**

USCG MMC Master Lic. #USA000422395 – 100 GRT (Self-Propelled & Aux. Sail)  
International Offshore Safety at Sea Hands-On Training Certified (3/18/23)  
American Red Cross Adult & Pediatric First Aid, CPR & AED Certified (1/11/23)

**Affiliations:**

Member: Cruising Club of America  
Member: Bristol Yacht Club  
Member: ELKS Club (lodge #1860)

Member: U.S. Sailing - Member #308910T  
Member: Narragansett Bay Yachting Assoc.  
ISAF Classification 1 – Member ID: USARD21

**Offshore Racing:**

- Newport / Bermuda Race 2024 – Owner / Master / Baltic 42DP “Leonessa”
- \* Marion / Bermuda Race 2023 – Owner / Master / Baltic 42DP “Leonessa”
- Newport / Bermuda Race 2022 – Owner / Master / Baltic 42DP “Leonessa”
- \* Marion / Bermuda Race 2019 – WC / Helm / Baltic 47’ “Scarlet”
- Newport / Bermuda Race 2018 – WC/Helm/Co-Nav. / Dufour 40e “Milky Way”  
Stamford / Vineyard Race 2017 – WC / Helm / Dufour 40e “Milky Way”
- \* Marion / Bermuda Race 2017 – WC / Helm / Baltic 47’ “Scarlet”
- \* Annapolis / Newport Race 2017 – WC / Helm / Dufour 40e “Milky Way”  
Around Long Island Race 2016 – WC/Helm / Dufour 40e “Milky Way”
- Newport / Bermuda Race 2016 – WC/Helm/Co-Nav. / Dufour 40e “Milky Way”
- \* Rolex FASTNET Race 2015- Helm & sail trimmer / Hinckley 42’ “Jacqueline IV”
- Newport / Bermuda Race 2014 - Helm & sail trimmer / Hinckley 42’ “Jacqueline IV”
- \* Annapolis / Newport Race 2013 (1<sup>st</sup>) – Helm & sail trimmer / Hinckley 42’ “Jacqueline IV”
- Newport / Bermuda Race 2012 (4<sup>th</sup>) – Helm & sail trimmer / Hinckley 42’ “Jacqueline IV”
- \* Rolex FASTNET Race 2011 – Watch Captain, helm & trimmer / Hinckley 42’ “Jacqueline IV”
- \* Marblehead/Halifax 2011 – Watch Captain, helm & trimmer / Baltic 55’ “First Light”
- \* Marion/Bermuda Race 2011 – Helm, trimmer & bow / Hinckley 51’ “Vivaldi”
- Newport / Bermuda Race 2010 (3<sup>rd</sup>) – Helm, trimmer & bow / Hinckley 42’ “Jacqueline IV”  
Marblehead / Halifax Race 2009 – Helm & trimmer / Pearson 39’ “Nepenthe”
- Newport / Bermuda Race 2008 (2<sup>nd</sup>) – Watch Captain, helm & trimmer /Baltic 55’ “First Light”
- \* Marion / Bermuda Race 2007 – Watch Captain, helm & trimmer / Hinckley 51’ “Galileo”
- Newport / Bermuda Race 2006 – Watch Captain, helm & trimmer /Baltic 55’ “First Light”  
Marblehead / Halifax Race 2005 (3<sup>rd</sup>)–Watch Captain, helm & trimmer/Baltic 55’ “First Light”
- Newport / Bermuda Race 2004 – Watch Captain, helm & bow /Baltic 55’ “First Light”  
Marblehead / Halifax Race 2003 (1<sup>st</sup>) - Watch Captain, helm & bow/Baltic 55’ “First Light”  
Annapolis / Newport Race 2003 – Watch Captain, helm & bow /Baltic 55’ “First Light”

- Marblehead / Halifax Race 1999 - Watch Captain & helm / Bristol 51' "Adelante"
- **Newport / Bermuda Race 1998** – Watch Captain, helm & bow / Baltic 48' "Gezira"
- Marblehead / Halifax Race 1997 - Watch Captain & bow / Baltic 55' "First Light"
- Annapolis / Newport Race 1997 - Watch Captain, helm & bow / Baltic 55' "First Light"
- **Newport / Bermuda Race 1996** – sail trimmer & bow / Baltic 42' "Momentum"
- Annapolis / Newport Race 1995 –sail trimmer bow / Baltic 42' "Loose Canon"
- **Newport / Bermuda Race 1994 (1st)** - Watch Captain & bow / Baltic 42' "Loose Canon"
- **Newport / Bermuda Race 1992** – Bowman & trimmer /Baltic 42' "Loose Canon"
- Marblehead / Halifax Race 1991 - Bowman & trimmer /Baltic 42' "Loose Canon"
- **Newport / Bermuda Race 1988** - Bowman / C&C 41' Custom "Banshee"
- **Newport / Bermuda Race 1986** - Bowman / C&C 41' Custom "Banshee"

**Various Offshore Passages & Deliveries:**

- Portland, ME to Bristol, RI – August 2022 Delivery "Artemis" Sabre 38 Master - Will Rogers
- Bermuda to Newport – June 2022 Return delivery post BDA Race Baltic 42DP "Leonessa"
- Ft. Lauderdale, FL to Annapolis, MD – May 2019 Hylas 56' "Blue Thunder"
- Annapolis to Ft. Lauderdale, FL – Nov. 2018 Hylas 56' "Blue Thunder"
- Narragansett Bay to Annapolis, MD – Nov. 2018 Sabre 38 "Artemis"
- Annapolis, MD to Narragansett Bay – June 2018 Baltic 42DP "Leonessa"
- Annapolis, MD to Ft. Lauderdale, FL – Nov. 2017 Hylas 56' "Blue Thunder"
- Portland, ME to Narragansett Bay, RI – Sept. 2016 Sabre 38' "Artemis"
- Stamford, CT to Newport, RI – June 2016 Dufour 40e "Milky Way"
- Annapolis, MD to Ft. Lauderdale, FL – Nov. 2014 Hylas 56' "Blue Thunder"
- Portland, ME to Narragansett Bay, RI – Sept. 2014 Sabre 38' "Artemis"
- Thomaston, ME to Soper's Hole Tortola, BVI – Nov. 2013 Oyster 72' "Cookielicious"
- Pointe-a-Pitre, Guadeloupe to Marsh Harbour, Bahamas – April 2010 Hinckley 51' "Vivaldi"
- Marion, MA to Bermuda – Nov. 2009/Hinckley 51' "Vivaldi"
- Tortola, BVI to Bermuda – Delivery 2007 / Baltic 55' "First Light"
- Norfolk, VA to Newport, RI – Delivery 2002 /Baltic 55' "First Light"
- Morehead City, NC to Ft. Lauderdale, FL - Delivery 2001 /Baltic 55' "First Light"
- Cape May, NJ to Newport, RI - Delivery 1996 / Baltic 42' "Momentum"
- Halifax, NS to Camden, ME - Delivery 1991/ Baltic 42' "Loose Canon"
- Camden, ME to Newport, RI – Delivery 1991 / Baltic 42' "Loose Canon"
- Bermuda to Newport, RI - Delivery 1984 / C&C 41' Custom "Banshee"

**Miscellaneous Inshore/Coastal Racing:**

- 2014 Buzzards Bay Regatta, Sail for Hope, Hospice, Leukemia Cup - Owner/Capt. Finn Flyer 31'
- Block Island Race Week 2013 - Owner/Capt. – Finn Flyer 31' "Leonessa"
- Block Island Race 2016 –Helm & Sail Trimmer / Hinckley 42' "Jacqueline IV"
- Baltic 55' Watch Captain, helm & trimmer - 14 years racing & deliveries "First Light"
- Baltic 42' Watch Captain, bowman, trimmer & helm - 5 years racing & deliveries "Loose Canon"
- C&C 41' Custom - bowman & sail trimmer - 6 years racing & deliveries "Banshee"
- Lyman Morse 40' Helm & trimmer - 8 years racing "Mischief"
- Thompson 35' bowman & sail trimmer - 3 years racing & deliveries "Banshee II"
- International 110 crew - 6 years racing experience
- International 505 crew - 2 years racing experience
- J37 sail trimmer & tactics - 3 years racing
- Hospice National Championships – Annapolis, MD 2005 / J105

**References:**

Murray Jacob                                      Professional Captain                                      Various Yachts

Robert S. Forman, Jr.	Owner/Captain	Hinckley 42' SW "Jacqueline IV"
John G. Dunn, Jr.	Former Co-owner	Baltic 55' DP "First Light"
Stefano Pacini	Owner/Captain	Hinckley SW 51' "Galileo"
Gian Luca Fiori	Owner/Captain	Hinckley SW 51' "Vivaldi"
Alexander Natanzon	Owner/Captain	Dufour 40e "Milky Way"
Barry Feldman	Owner/Captain	Baltic 47' "Scarlet"

Paul Labonte

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Status

**Name** Paul Labonte  
**Application Date** 3/3/2025  
**Expiration Date** 3/3/2027  
**Board Member** [Paul Labonte](#)  
**Status** Validated

Board	Vacancies	Status	Actions
<a href="#">Harbor Commission Advisory Committee</a>	2	Pending	

Basic Information

**Name**  
Paul Labonte

**I would like to be appointed to the position because:**  
 As a member of the community who is active around the waterfront, I would like to contribute to thoughts as we evolve how the waterfront is used in town. Note that I checked City Employee due to part time role as Asst Harbormaster.

Contact Information

**Address**  
22 Casey Drive  
Bristol, RI 02809

**Yes, I am a resident**  
Yes

**Email**

**Phone**

Occupation

**Yes, I am a city employee**  
Yes

**Registrations/Certifications**  
Certificate of Boating Safety

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