



TOWN COUNCIL WORK SESSION

Tuesday, August 19, 2025 at 7:00 PM

Bristol Town Hall Council Chamber

AGENDA

This meeting is held in the Bristol Municipal Complex is open for in-person participation.

The meeting is live streamed on Town of Bristol YouTube channel.

Livestream link is available on the Town Website

Bristol Indiana - YouTube

1. CALL MEETING TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF AGENDA

REPORTS

5. TOWN MANAGER

a. Raber Golf Course

1. Alex Bowmen, Town Attorney, Town Council guidance for golf course
2. Presentation by Albatross Group.

6. CLERK-TREASURER

a. 2026 Budget review

b. Jill Swartz - discuss longevity pay;ask Council to consider changing the service requirement from two years to one year.

c. Marshal Priem - specialty pay for certifications

7. TOWN ATTORNEY

I & M easement discussion. At the discretion of Council president.

8. QUESTIONS ABOUT UPCOMING COUNCIL MEETING AGENDA ITEMS

9. OTHER COMMENTS OR QUESTIONS

10. MOTION TO ADJOURN

Raber Golf Course

Bristol, IN

Purpose: Acquisition, preservation, and enhancement of Raber Golf Course

Section 5, Item a.



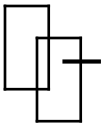
The 'problem'

1. January 1, 2026 lease expires
2. Current owner, Jeff, is retiring
3. Deed restriction to remain green space
4. Course quality & reputation
5. Long term sustainability
6. Short timeline to find a solution or complete a transaction.

Town of Bristol must act quickly, in the best interest of the community.

The 'solution'

A collaboration between Noble Endeavors and the Town of Bristol that combines strategic tax abatement with a land sale—ensuring the long-term sustainability of a vital community asset while elevating Bristol's future growth and prosperity.



Why remain a golf course?

At the state level, golf drives more than \$2 billion in economic impact, supports 23,000+ jobs, and delivers over \$600 million in wages in Indiana annually. For a town like Bristol, Raber Golf Course is not just a recreational asset—it's a vital local economic chess piece.

Economic Contribution

Raber channels a share of golf's statewide spending, wages, and tax revenue into the local economy.

Job & Income Support

Even a single course sustains an impactful amount of employees and suppliers, locally.

Tourism & Visibility

Drives foot traffic and awareness of Bristol among out-of-town visitors.

Community Stability

Supports local businesses and public revenues indirectly.

Noble Endeavors

The most important question is, “who is the team behind this?”



Hugh Johnson

Partner / Project Lead /
Advisor



Erik Johnson

Partner / Transition lead /
Advisor



Kyle Johnson

Managing Partner and
Operator at Bent Oak Golf
Club and Black Squirrel
Golf Club



Grant Sassaman

Managing Partner and
Operator at Black Squirrel Golf
Club and Bent Oak Golf Club



Nathan Martin

Partner / Advisor



Marion Schrock

Partner / Advisor

Decades of business prowess in Elkhart County

Passion for this community

Years of proven golf management expertise

Marketing expertise and significant local
network

Our Group's Benefits

01 — Reciprocal Play
@ Bent Oak &
Black Squirrel

02 — Cost savings
with multiple
courses =
longevity



03 — Marketing
overhaul

04 — 100% locally
owned and
committed

Required Investment

These are some of the planned improvements and their financial requirements

**Total 10Y
Investment
>\$2M**

**Irrigation
\$100-700k**

**Well
\$50k**

Section 5, Item a.
**Asset Purchase
\$350k**

**Fertilizer
+\$40k/year**

**Restaurant
\$100k**

**Clubhouse
\$50-100k**

**Simulator
\$45k**

**Trees
\$20k**

**Carts
\$40k/year**

Community Asset

No Town liability

Elevation of Bristol

The Results

What does Bristol receive
from this collaboration?

We believe

1. Raber should remain a golf course for the community
2. Our group is the best suited for long term sustainability
3. We are ready to act quickly



Q&A

	B	E	F	G	H	I	J	K	L	M
1	Fund General	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of 2025 budget used
2	Personal Services									
3	1101 - GENERAL	Salaries and Wages	1101001111.00	Town Council Salaries	\$21,735	\$21,735		0.0%	\$ 10,868	50%
4	1101 - GENERAL	Salaries and Wages	1101001112.00	Clerk-Treasurer Salary	\$70,692	\$72,459		2.5%	\$ 35,481	50%
5	1101 - GENERAL	Salaries and Wages	1101001113.00	Deputy Clerk Treasurer/Asst. TM	\$65,520	\$67,158		2.5%	\$ 32,895	50%
6	1101 - GENERAL	Salaries and Wages	1101001114.00	Town Manager	\$76,639	\$78,555		2.5%	\$ 38,320	50%
7	1101 - GENERAL	Salaries and Wages	1101001115.00	Public Works 1 WB	\$67,974	\$69,673		2.5%	\$ 34,045	50%
8	1101 - GENERAL	Salaries and Wages	1101001116.00	Public Works 2 EF	\$67,974	\$69,673		2.5%	\$ 34,122	50%
9	1101 - GENERAL	Salaries and Wages	1101001117.00	Public Works 3 Gonzalez	\$57,200	\$58,630		2.5%	\$ 26,603	47%
10	1101 - GENERAL	Salaries and Wages	1101001119.00	Overtime	\$7,500	\$7,500		0.0%	\$ 2,591	35%
11	1101 - GENERAL	Employee Benefits	1101001120.00	Town share FICA & MEDICARE tax 7.65%	\$35,000	\$35,000		0.0%	\$ 15,886	45%
12	1101 - GENERAL	Employee Benefits	1101001121.00	Unemployment tax	\$2,251	\$2,251		0.0%	\$ -	0%
13	1101 - GENERAL	Employee Benefits	1101001122.00	Health and life insurance	\$150,000	\$172,500		15.0%	\$ 76,631	51%
14	1101 - GENERAL	Employee Benefits	1101001123.00	Retirement town share \$2000X2	\$12,000	\$12,000		0.0%	\$ 6,135	51%
15	1101 - GENERAL	Employee Benefits	1101001124.00	Deferred Comp town match \$1500@X2	\$9,000	\$9,000		0.0%	\$ -	0%
16	1101 - GENERAL	Salaries and Wages	1101001125.00	TIP/longevity	\$4,500	\$4,300	??	-4.4%	\$ -	0%
17	1101 - GENERAL	Salaries and Wages	1101001130.00	Drug Testing	\$500	\$500		0.0%	\$ 100	20%
18	PERSONAL SERVICES Total				\$648,486	\$680,934		5.0%	\$ 313,675	

	B	E	F	G	H	I	J	K	L	M
1	Fund General	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of 2025 budget used
19	Supplies									
20										
21	1101 - GENERAL	Office Supplies	1101001210.00	Office Supplies /cleaning supplies	\$5,000	\$5,000		0.0%	\$ 2,004	40%
22	SUPPLIES Total				\$5,000	\$5,000		0.0%	\$ 2,004	
23	Services and charges									
24	1101 - GENERAL	Professional Services	1101001310.000	Legal Services	\$100,000	\$100,000		0.0%	\$ 24,488	24%
25	1101 - GENERAL	Professional Services	1101001311.000	Trash Service	\$102,981	\$101,874	New contract \$8,489/ mnth	-1.1%	\$ 49,750	48%
26	1101 - GENERAL	Professional Services	1101001312.000	Payroll Service	\$4,000	\$4,000		0.0%	\$ 1,933	48%
27	1101 - GENERAL	Professional Services	1101001313.000	Recording and Liens fees	\$150	\$150		0.0%	\$ 27	18%
28	1101 - GENERAL	Professional Services	1101001315.000	Humane Society	\$4,840	\$4,840		0.0%	\$ -	0%
29	1101 - GENERAL	Professional Services	1101001316.000	Contractual Services/ incl. IT	\$50,000	\$60,000	LecsIT GoNotify SpendBridge=\$35,000	20.0%	\$ 39,955	80%
30	1101 - GENERAL	Professional Services	1101001316.100	Professional Services (B/T)	\$65,000	\$55,000		-15.4%	\$ 13,058	20%
31	1101 - GENERAL	Professional Services	1101001318.000	Ordinance - Codification	\$2,595	\$3,000	annual Municode fee	15.6%	\$ 2,725	105%
32	1101 - GENERAL	Professional Services	1101001319.000	Election Expenses	\$0	\$0		#DIV/0!	\$ -	
33	1101 - GENERAL	Communication and Transportation	1101001320.000	Communication / Internet	\$5,500	\$5,000		-9.1%	\$ 1,852	34%
34	1101 - GENERAL	Communication and Transportation	1101001321.000	Travel	\$2,500	\$2,500		0.0%	\$ 1,126	45%
35	1101 - GENERAL	Communication and Transportation	1101001322.000	Postage	\$500	\$1,000		100.0%	\$ 621	124%
36	1101 - GENERAL	Communication and Transportation	1101001324.000	Training	\$3,000	\$2,500		-16.7%	\$ 1,149	38%
37	1101 - GENERAL	Printing and Advertising	1101001330.000	Legal and Misc. - Newspaper publications	\$2,500	\$4,000		60.0%	\$ 5,301	212%
38	1101 - GENERAL	Insurance	1101001340.000	Liability and Workers Comp Insurance	\$17,100	\$19,665		15.0%	\$ 4,292	25%
39	1101 - GENERAL	Insurance	1101001341.000	Surety Bonds	\$1,000	\$1,000		0.0%	\$ -	0%
40	1101 - GENERAL	Insurance	1101001342.000	Surety Bonds for the RDC	\$600	\$600		0.0%	\$ -	0%
41	1101 - GENERAL	Utility Services	1101001350.000	Gas and Electric	\$43,000	\$48,000	includes PD and NIPSCO rate increase	11.6%	\$ 22,792	53%
42	1101 - GENERAL	Utility Services	1101001352.000	Water and Sewer	\$7,500	\$6,500	includes PD	-13.3%	\$ 2,109	28%
43	1101 - GENERAL	Repairs and Maintenance	1101001360.000	Office Machine Maint.	\$1,000	\$1,000		0.0%	\$ 192	19%

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1	Fund General	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of 2025 budget used
44	1101 - GENERAL	Repairs and Maintenance	1101001362.000	Building Maint. (Town Hall)	\$23,000	\$20,000		-13.0%	\$ 6,669	29%
45	1101 - GENERAL	Rentals	1101001370.000	Hydrant Rental	\$133,462	\$134,074	Hydrants - Tim is working on a number	0.5%	\$ -	0%
46	1101 - GENERAL	Other Services and Charges	1101001390.000	Membership and Dues	\$4,000	\$4,000		0.0%	\$ 3,401	85%
47	1101 - GENERAL	Other Services and Charges	1101001394.000	Cleaning Services	\$3,500	\$4,000		14.3%	\$ 1,900	54%
48	1101 - GENERAL	Other Services and Charges	1101001396.000	Promotional Expenses	\$3,500	\$0	moved to CCI	-100.0%	\$ 1,318	38%
49	1101 - GENERAL	Other Services and Charges	1101001397.000	Property tax MS4 fee	\$500	\$600		20.0%	\$ 533	107%
50	1101 - GENERAL	Other Services and Charges	1101001502.000	Bank Misc. and Services charges	\$0			0.0%		0%
51	SERVICES AND CHARGES Total				\$581,728	\$583,303		0.3%	\$ 185,191	32%
52	Capital Outlays									
53										
54	1101 - GENERAL	Improvements Other Than Building	1101001430.000	improvements	\$0	\$0			\$ -	
55	1101 - GENERAL	Machinery, Equipment, and Vehicles	1101001441.000	equipment	\$0	\$0			\$ -	
56	CAPITAL OUTLAYS Total				\$0	\$0			\$ -	
57										
58	CLERK-TREASURER (CITY/TOWN UNITS ONLY) Total				\$1,235,214	\$1,269,237		2.8%	\$ 500,870	41%
59	PERSONAL SERVICES - PD									
60										
61	1101 - GENERAL	Employee Benefits	1101002100.000	PT Ord. Comp Officer	\$25,800	\$26,445		2.5%	\$ 12,501	48%
62	1101 - GENERAL	Salaries and Wages	1101002110.000	401 Marshal Priem	\$94,944	\$97,318		2.5%	\$ 47,472	50%
63	1101 - GENERAL	Salaries and Wages	1101002111.000	402 Chief Deputy Lundgren	\$92,872	\$95,194		2.5%	\$ 46,609	50%
64	1101 - GENERAL	Salaries and Wages	1101002112.000	403 Sergeant Dernay	\$89,794	\$92,039		2.5%	\$ 45,070	50%
65	1101 - GENERAL	Salaries and Wages	1101002113.000	404 Corporal Hamood	\$87,734	\$89,927		2.5%	\$ 44,040	50%
66	1101 - GENERAL	Salaries and Wages	1101002114.000	405 Dective Russo	\$82,555	\$84,619		2.5%	\$ 41,451	50%
67	1101 - GENERAL	Salaries and Wages	1101002115.000	406 Deputy Laskowski	\$71,198	\$72,978		2.5%	\$ 35,772	50%
68	1101 - GENERAL	Salaries and Wages	1101002115.100	407 Deputy Pittman	\$65,978	\$67,627		2.5%	\$ 32,298	49%
69	1101 - GENERAL	Salaries and Wages	1101002115.200	408 Deputy Simon	\$68,120	\$69,823		2.5%	\$ 34,060	50%
70	1102 - GENERAL	Salaries and Wages	1101002115.300	Ambrose	\$65,978	\$67,627		2.5%	\$ 32,424	
71	1101 - GENERAL	Salaries and Wages	1101002118.000	Clerical - Abbott	\$51,605	\$52,895		2.5%	\$ 25,894	50%
72	1101 - GENERAL	Employee Benefits	1101002119.000	Overtime	\$82,000	\$82,000		0.0%	\$ 29,981	37%

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1	Fund General	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of 2025 budget used
73	1102 - GENERAL	Employee Benefits	1101002119.100	Holiday			new line			
74	1101 - GENERAL	Employee Benefits	1101002120.000	FICA	\$59,088	\$70,000		18.5%	\$ 37,345	63%
75	1101 - GENERAL	Employee Benefits	1101002121.000	Unemployment Tax	\$4,000	\$4,000		0.0%	\$ 1,201	30%
76	1101 - GENERAL	Employee Benefits	1101002122.000	Health Insurance	\$350,000	\$402,500	Revisit this increase - not sure its needed.	15.0%	\$ 134,125	38%
77	1101 - GENERAL	Employee Benefits	1101002123.000	Retirement Town Share	\$36,000	\$36,000	Double check	0.0%	\$ 13,132	36%
78	1101 - GENERAL	Employee Benefits	1101002124.000	Retirement Town Match 1500 x 13	\$18,000	\$18,000	Double check	0.0%	\$ -	0%
79	1101 - GENERAL	Employee Benefits	1101002125.000	Clothing Allowance	\$14,000	\$14,000		0.0%	\$ 6,531	47%
80	1101 - GENERAL	Employee Benefits	1101002126.000	Hiring Bonus	\$0				\$ -	
81	1101 - GENERAL	Employee Benefits	1101002127.000	Longevity Specialty pay (TIP)	\$22,000	\$5,000	Six officers who have over 2 years / Cripe?? 6 years	-77.3%	\$ -	0%
82	1101 - GENERAL	Other Personal Services	1101002130.000	Physicals	\$2,500	\$2,500		0.0%	\$ 1,183	47%
83	PERSONAL SERVICES Total				\$1,384,167	\$1,450,493		4.8%	\$ 621,088	45%
84	SUPPLIES -PD									
85										
86	1101 - GENERAL	Office Supplies	1101002210.000	Office Supplies	\$6,000	\$6,000		0.0%	\$ 1,310	22%
87	1101 - GENERAL	Operating Supplies	1101002220.000	Gasoline	\$47,000	\$50,000		6.4%	\$ 25,779	55%
88	1101 - GENERAL	Operating Supplies	1101002221.000	Operating supplies/ammo	\$10,000	\$10,000		0.0%	\$ 514	5%
89	1101 - GENERAL	Repair and Maintenance	1101002230.000	Maint Supplies	\$2,500	\$2,500		0.0%	\$ 748	30%
90	1101 - GENERAL	Other Supplies	1101002240.000	Misc. & Ticket Books	\$2,000	\$2,000		0.0%	\$ 30	2%
91	SUPPLIES Total				\$67,500	\$70,500		4.4%	\$ 28,381	42%
92	SERVICES AND CHARGES- PD									
93										
94	1101 - GENERAL	Professional Services	1101002310.000	Schooling	\$8,000	\$8,000		0.0%	\$ 5,135	64%
95	1101 - GENERAL	Professional Services	1101002311.000	Legal Services	\$11,000	\$11,000		0.0%	\$ 383	3%
96	1101 - GENERAL	Communication and Transportation	1101002320.000	Communication	\$10,000	\$10,000		0.0%	\$ 3,916	39%
97	1101 - GENERAL	Communication and Transportation	1101002322.000	Per Diem	\$4,000	\$5,000		25.0%	\$ 278	7%
98	1101 - GENERAL	Communication and Transportation	1101002324.000	Lodging	\$4,000	\$5,000		25.0%	\$ 910	23%
99	1101 - GENERAL	Printing and Advertising	1101002330.000	Printing and Advertising	\$1,000	\$1,000		0.0%	\$ 660	66%

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1	Fund General	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of 2025 budget used
100	1101 - GENERAL	Insurance	1101002340.000	Liability and Workers Comp Insurance	\$68,000	\$78,200		15.0%	\$ 36,917	54%
101	1101 - GENERAL	Insurance	1101002341.000	Surety Bonds	\$1,000	\$1,500		50.0%	\$ -	0%
102	1101 - GENERAL	Insurance	1101002344.000	Collision Insurance Deductible	\$5,000	\$12,000		140.0%	\$ 1,483	30%
103	1101 - GENERAL	Repairs and Maintenance	1101002360.000	Automobile Repairs and Maint	\$18,000		moved to PS LIT	-100.0%	\$ 18,000	100%
104	1101 - GENERAL	Repairs and Maintenance	1101002361.000	Radio Maint	\$4,000	\$4,000		0.0%	\$ 348	9%
105	1101 - GENERAL	Repairs and Maintenance	1101002362.000	Office Maint	\$2,000	\$2,500		25.0%	\$ 1,040	52%
106	1101 - GENERAL	Repairs and Maintenance	1101002364.000	Copier Maint	\$2,500	\$2,500		0.0%	\$ 523	21%
107	1101 - GENERAL	Repairs and Maintenance	1101002365.000	BAC Verifier Maint	\$800	\$800		0.0%	\$ 650	81%
108	1101 - GENERAL	Repairs and Maintenance	1101002366.000	Computer Maint	\$7,000	\$7,000		0.0%	\$ 231	3%
109	1101 - GENERAL	Repairs and Maintenance	1101002368.000	Tires - Repair and Purchase	\$4,500	\$5,000		11.1%	\$ 2,932	65%
110	1101 - GENERAL	Other Services and Charges	1101002390.000	Uniforms	\$6,000	\$6,000		0.0%	\$ 5,464	91%
111	1101 - GENERAL	Other Services and Charges	1101002392.000	Misc. Expenses	\$500	\$500		0.0%	\$ -	0%
112	1101 - GENERAL	Other Services and Charges	1101002393.000	Business Expenses	\$500	\$500		0.0%	\$ 129	26%
113	1101 - GENERAL	Other Services and Charges	1101002394.000	Uniform Maint	\$500	\$500		0.0%	\$ 188	38%
114	1101 - GENERAL	Rentals								
115	SERVICES AND CHARGES Total				\$158,300	\$161,000		1.7%	\$ 79,187	50%
116										
117	POLICE DEPARTMENT (TOWN MARSHALL) Total				\$1,609,967	\$1,681,993		4.5%	\$ 728,656	45%
118										
119	TOTAL 0101 - GENERAL FUND				\$2,845,181	\$2,951,230		3.7%	\$ 1,229,526	43%
120										
121					Balance	1/1/2025	\$ 1,096,062			
122					Revenue	2025	\$ 3,129,394	CFP		
123					Budget	2025	\$ 2,845,181			
124					Fund bal.	1/1/2026	\$ 1,380,275			
125					Revenue	2026	\$ 3,088,100	CFP		
126					Budget	2026	\$ 2,951,230			
127					Fund Bal.	1/1/2027	\$ 1,517,145			

	B	C	E	F	G	H	I	J	K	L	M
1	Fund MVH Unrestricted Restricted	Department	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of budget exp.
2	Unrestricted Personal Services										
3											
4	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Salaries and Wages	2201001114.000	PART-TIME EMPLOYEE	\$5,000	\$5,000		0.0%	\$ -	0%
5	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Salaries and Wages	2201001120.000	FICA	\$390	\$390			\$ -	0%
6	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Personal Services	2201001130.000	UNIFORMS	\$1,000	\$2,000	clothing allowance	100.0%	\$ 1,697	170%
7	PERSONAL SERVICES					\$6,390	\$7,390		15.6%	\$ 1,697	27%
8	Unrestricted Supplies										
9											
10	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Operating Supplies	2201001210.000	SUPPLIES	\$3,000	\$3,000		0.0%	\$ 328	11%
11	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Repair and Maintenance Supplies	2201001220.000	TIRES & TUBES PURCHASE/REPAIR	\$2,000	\$1,500		-25.0%	\$ 197	10%
12	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Operating Supplies	2201001221.000	Garage supply & Vehicle maint.	\$3,000	\$2,000		-33.3%	\$ 159	5%
13	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Operating Supplies	2201001222.000	Fuel & Oil	\$10,000	\$8,000		-20.0%	\$ 3,301	33%
14	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Supplies	2201001230.000	SALT	\$9,000	\$7,000		-22.2%	\$ 755	8%
15	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Supplies	2201001231.000	SAND	\$1,200	\$1,200		0.0%	\$ 28	2%
16	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Supplies	2201001232.000	ASPHALT	\$3,500	\$1,500		-57.1%	\$ 300	9%
17	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Supplies	2201001233.000	CEMENT	\$150	\$150		0.0%	\$ -	0%
18	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Supplies	2201001234.000	GROUND IMPROVEMENT	\$1,250	\$1,500		20.0%	\$ 160	13%
19	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Capital Outlays	2201001235.000	Street Signs, street lights/ flag pole	\$7,000	\$4,000	Moved to 2201001235	-42.9%	\$ 352	5%
20	SUPPLIES Total					\$33,100	\$29,850		-9.8%	\$ 5,227	16%

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1	Fund MVH Unrestricted Restricted	Department	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of budget exp.
21	Unrestricted Services and Charges										
22											
23	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Professional Services	2201001310.000	Trash Service	\$700	\$800		14.3%	\$ 208	30%
24	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Professional Services	2201001311.000	Engineering Services	\$5,000	\$5,000	reviewing RW permits/CCMG engineering related	0.0%	\$ 138	3%
25	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Professional Services	2201001312.000	contractual Services	\$5,000	\$10,000	includes Mainstreet Clock Maint.		\$ 4,906	
26	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Professional Services	2201001313.000	Tree/brush Removal	\$12,000	\$12,000		0.0%	\$ -	0%
27	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Communication and Transportation	2201001320.000	Communication	\$3,200	\$2,000		-37.5%	\$ 976	30%
28	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Insurance	2201001340.000	Liability and Workers Comp Insurance	\$28,000	\$32,200		15.0%	\$ 14,356	51%
29	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Utility Services	2201001350.000	Natural Gas & Electric	\$9,000	\$10,000		11.1%	\$ 4,921	55%
30	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Utility Services	2201001351.000	Water & Sewer	\$1,200	\$1,200		0.0%	\$ 533	44%
31	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Repairs and Maintenance	2201001360.000	Equipment Repairs	\$6,000	\$4,500		-25.0%	\$ 1,491	25%
32	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Repairs and Maintenance	2201001361.000	Building and General Repairs	\$3,000	\$3,000		0.0%	\$ 713	24%
33	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Rentals	2201001371.000	Equipment Rentals	\$2,000	\$2,000		0.0%	\$ -	0%
34	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Services and Charges	2201001390.000	Misc, Charges / MS 4 fee	\$1,000	\$1,000		0.0%	\$ 399	40%
35	SERVICES AND					\$76,100	\$83,700		10.0%	\$ 28,641	38%

	B	C	E	F	G	H	I	J	K	L	M
1	Fund MVH Unrestricted Restricted	Department	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	Notes	% change	YTD 7/21/2025	% of budget exp.
36	Unrestricted Capital Outlays										
37											
38	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Improvements Other Than Building	2201001430.000	Resurfacing	\$277,000	\$170,000			\$ 1,108	0%
39	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Improvements Other Than Building	2201001431.000	Sidewalk Construction	\$35,000	\$35,000		0.0%	\$ -	0%
40	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Capital Outlays	2201001432.000	Purchase Trees	\$0	\$0			\$ -	#DIV/0!
41	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Machinery, Equipment, and Vehicles	2201001440.000	Equipment	\$0	\$0			\$ -	#DIV/0!
42	2201 - MOTOR VEHICLE HIGHWAY	Unrestricted (#201)	Other Capital Outlays	2201001441.000	Street Signs, street lights/ flag pole			Moved to 2201001235	#DIV/0!	\$ 352	#DIV/0!
43	CAPITAL					\$312,000	\$205,000		-34.3%	\$ 1,460	0%
44											
45	UNRESTRICTED					\$427,590	\$325,940		-23.8%	\$37,025	9%
46					non-paving total		\$120,940				
47	Restricted										
48	2203 - MOTOR VEHICLE HIGHWAY	Restricted (#203)	Improvements Other Than Building	2203001430.000	Paving Projects	\$97,000	\$40,000	Named Road projects	-58.8%	\$ -	0%
49	TOTAL RESTRICTED					\$97,000	\$40,000			\$0	0%
50	TOTAL 0708 - MOTOR VEHICLE HIGHWAY FUND					\$524,590	\$365,940		-30.2%	\$37,025	7%
51		Unrestricted 2201	Balance	1/1/2025	\$ 303,373						
52			Revenue	2025	\$ 320,675						
53			Budget	2025	\$ 427,590						
54			Fund bal.	1/1/2026	\$ 196,458						
55			Revenue	2026	\$ 342,300	CFP					
56			Budget	2026	\$ 325,940						
57			Fund Bal.	1/1/2027	\$ 212,818						
58											
59		Restricted 2203	Balance	1/1/2025	\$ 133,365						
60			Revenue	2025	\$ 37,597						
61			Budget	2025	\$ 97,000						
62			Fund bal.	1/1/2026	\$ 73,962						
63			Revenue	2026	\$ 37,600	CFP					
64			Budget	2026	\$ 40,000						
65			Fund Bal.	1/1/2027	\$71,562						

Fund LRS	Department	Category	SubCategory	Line Item Code	Line Item	2025 Budget plus additional	2026 Proposed	YTD	notes
2202 - Local Road and Streets	No Department	SERVICES AND CHARGES	Other Services and Charges	2202001430	Resurfacing	\$84,000	\$100,000	\$4,113	
Total Local Road and Streets						\$84,000	\$100,000		

Balance	1/1/2025	\$ 176,347
revenue	2025	\$ 41,556
Budget	2025	\$ 84,000
Fund bal.	1/1/2026	\$ 133,903
revenue	2026	\$ 47,100 CFP
Budget	2026	\$100,000
Fund Bal.	1/1/2027	\$ 81,003

7/22/2025 form updated

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	B	C	E	F	G	H	I	J	K	L	M	N
1	Fund	Department	SubCategory	Line Item Code	Line Item	2025 approved	2026 Proposed	Notes	% change	YTD 7/21/2025	8/6/2025	updated
2												
3	Cemetery -Personal Services											
4	2205 - CEMETERY	NO DEPARTMENT	Salaries and Wages	2205001114	Part-time employee	\$3,000	\$3,000		0.0%	\$ -		
5	2205 - CEMETERY	NO DEPARTMENT	Salaries and Wages	2205001120	FICA	\$300	\$300		0.0%	\$ -		
6	2205 - CEMETERY	NO DEPARTMENT	Other Personal Services	2205001130	uniform cost	\$0	\$0			\$ -		
7	PERSONAL SERVICES Total					\$3,300	\$3,300		0.0%	\$ -		
8	Cemetery -Supplies											
9	2205 - CEMETERY	NO DEPARTMENT	Office Supplies	2205001210	Records	\$1,000	\$1,000		0.0%	\$ -		
10	2205 - CEMETERY	NO DEPARTMENT	Operating Supplies	2205001220	Tires and Tubes	\$150	\$150		0.0%	\$ -		
11	2205 - CEMETERY	NO DEPARTMENT	Operating Supplies	2205001221	Garage supply & equip maint.	\$500	\$500		0.0%	\$ -		
12	2205 - CEMETERY	NO DEPARTMENT	Operating Supplies	2205001222	fuel	\$900	\$900		0.0%	\$ 333		
13	2205 - CEMETERY	NO DEPARTMENT	Repair and Maintenance Supplies	2205001230	Repair Supplies	\$700	\$500		-28.6%	\$ 19		
14	2120 - CEMETERY	NO DEPARTMENT	Other Supplies	2205001240	Other Supplies	\$400	\$250		-37.5%	\$ 84		
15						\$3,650	\$3,300		-9.6%	\$ 436		
16	Cemetery - Services and Charges											
17	2205 - CEMETERY	NO DEPARTMENT	Professional Services	2205001310	Contractual and software fees	\$2,700	\$3,200	Software annual fee - CemSites	18.5%	\$ 3,000.00		
18	2205 - CEMETERY	NO DEPARTMENT	Insurance	2205001340	Liability and Workers Comp Insurance	\$3,500	\$4,025		15.0%	\$ 1,882.00		
19	2205 - CEMETERY	NO DEPARTMENT	Utility Services	2205001350	Gas/Elect Cemetery	\$500	\$0		-100.0%	\$ -		
20	2205 - CEMETERY	NO DEPARTMENT	Other Services and Charges	2205001390	MISC EXPENSES	\$5,000	\$5,000	mosquito spray	0.0%	\$ 1,472.00		
21	SERVICES AND CHARGES Total					\$11,700	\$12,225		4.5%	\$ 6,354.00		
22	Cemetery - Capital Outlays											
23	2205 - CEMETERY	NO DEPARTMENT	Buildings	2205001420	Bldg and Improvements	\$2,000	\$0		-100.0%	\$ -		
24	2205 - CEMETERY	NO DEPARTMENT	Improvements Other Than Building	2205001430	Ground Improvements	\$5,000	\$5,000	tree work	0.0%	\$ 99		
25	2205 - CEMETERY	NO DEPARTMENT	Machinery, Equipment, and Vehicles	2205001440	Equipment	\$0				\$ -		
26	2205 - CEMETERY	NO DEPARTMENT	Construction	2205001450	Road Construction		\$85,000	new section		\$ -		
27	CAPITAL OUTLAYS Total					\$7,000	\$90,000		1185.7%	\$ 99		
28												
29	TOTAL 2205 - CEMETERY FUND					\$25,650	\$108,825		324.3%	\$6,889		
30												
31												
32						Balance	1/1/2025	\$ 335,665				
33						revenue	2025	\$ 30,000				
34						Budget	2025	\$ 25,650				
35						Fund bal.	1/1/2026	\$ 340,015				
36						revenue	2026	\$ 30,000				
37						Budget	2026	\$108,825				
38						Fund Bal.	1/1/2027	\$ 261,190				

	B	E	F	G	H	I	J	K	L	M	N	O
	Fund	SubCategory	Line Item Code	Line Item	2025 Budget plus additional	2026 Budget	notes	% change	YTD 7/21/2025	7/29/2025	updated	
1												
2												
3	Parks - Personal Services											
4	2204 - PARK & RECREATION	Salaries and Wages	2204001111	Park Board	\$4,095	\$4,095		0.0%	\$ -			
5	2204 - PARK & RECREATION	Salaries and Wages	2204001112	Park Super	\$0	\$0			\$ -			
6	2204 - PARK & RECREATION	Salaries and Wages	2204001114	Part-time	\$3,000	\$3,000		0.0%	\$ -			
7	2204 - PARK & RECREATION	Salaries and Wages	2204001115	Summer Park program director	\$0	\$0			\$ -			
8	2204 - PARK & RECREATION	Salaries and Wages	2204001116	Summer Park program assistant	\$0	\$0			\$ -			
9	2204 - PARK & RECREATION	Salaries and Wages	2204001120	FICA	\$230	\$230		0.0%	\$ -			
10	PERSONAL SERVICES Total				\$7,325	\$7,325		0.0%	\$ -			
11												
12	Parks - Supplies											
13	2204 - PARK & RECREATION		2204001130	Uniform Rental	\$200	\$400	clothing allowance For staff	100.0%	\$ 343			
14	2204 - PARK & RECREATION	Office Supplies	2204001210	Office Supplies	\$200	\$100		-50.0%	\$ 13			
15	2204 - PARK & RECREATION	Operating Supplies	2204001220	Garage supply & motor maint.	\$250	\$175		-30.0%	\$ -			
16	2204 - PARK & RECREATION	Operating Supplies	2204001221	Gas and Diesel	\$1,000	\$800		-20.0%	\$ 113			
17	2204 - PARK & RECREATION	Repair and Maintenance Supplies	2204001230	Repairs and Maint. Supplies	\$4,000	\$4,000		0.0%	\$ 448			
18	2204 - PARK & RECREATION	Other Supplies	2204001240	OTHER SUPPLIES	\$1,000	\$1,000		0.0%	\$ -			
19	2204 - PARK & RECREATION	Other Supplies	2204001241	Park Program Supplies	\$3,000	\$3,000	For the summer program and events.	0.0%	\$ 500			
20	SUPPLIES Total				\$9,650	\$9,475		-1.8%	\$ 1,417			

	B	E	F	G	H	I	J	K	L	M	N	O
	Fund	SubCategory	Line Item Code	Line Item	2025 Budget plus additional	2026 Budget	notes	% change	YTD 7/21/2025	7/29/2025	updated	
1												
21												
22	Parks - Professional services											
23	2204 - PARK & RECREATION	Professional Services	2204001311	CLEANING SERVICES	\$1,000	\$2,000		100.0%	\$ 968			
24	2204 - PARK & RECREATION	Professional Services	2204001312	TRASH SERVICES	\$3,000	\$2,800		-6.7%	\$ 1,319			
25	2204 - PARK & RECREATION	Professional Services	2204001314	CONTRACTUAL SERVICES	\$8,000	\$8,000	Mosquito spray 5K/ IT services	0.0%	\$ 2,625			
26	2204 - PARK & RECREATION	Professional Services	2204001315	SANITARY SERVICES PORTABLE TOILETS	\$5,000	\$7,500		50.0%	\$ 3,960			
27	2204 - PARK & RECREATION	Communication and Transportation	2204001322	Communication	\$360	\$360	cell service expense for Hermance door	0.0%	\$ -			
28	2204 - PARK & RECREATION	Communication and Transportation	2204001321	Travel	\$0	\$0			\$ -			
29	2204 - PARK & RECREATION		2204001322	Advertising	\$0	\$0			\$ -			
30	2204 - PARK & RECREATION	Insurance	2204001340	Liability Insurance and Workers Comp	\$6,000	\$7,000		16.7%	\$ 3,494			
31	2204 - PARK & RECREATION	Utility Services	2204001350	Natural Gas & Electric	\$8,300	\$8,300		0.0%	\$ 3,566			
32	2204 - PARK & RECREATION	Utility Services	2204001351	Water & Sewer	\$1,000	\$2,500	Includes community garden	150.0%	\$ 1,075			
33	2204 - PARK & RECREATION	Repairs and Maintenance	2204001360	Repairs and Maint.	\$5,000	\$5,000		0.0%	\$ 1,047			
34	2204 - PARK & RECREATION	Other Services and Charges	2204001380	Transfer for the Non-Reverting Fund	\$0	\$0	Council approved appropriating \$10,000 from CCD to Park Cap Imp fund		\$ -			
35	2204 - PARK & RECREATION	Other Services and Charges	2204001391	Misc. Charges / MS4	\$850	\$1,000		17.6%	\$ 540			
36	SERVICES AND CHARGES Total				\$38,510	\$44,460		15.5%	\$ 18,594			

	B	E	F	G	H	I	J	K	L	M	N	O
1	Fund	SubCategory	Line Item Code	Line Item	2025 Budget plus additional	2026 Budget	notes	% change	YTD 7/21/2025	7/29/2025	updated	
37												
38	Parks - Capital Outlays											
39	2204 - PARK & RECREATION	Buildings	2204001420	General Improvements	\$5,000	\$5,000		0.0%	\$ 47			
40	2204 - PARK & RECREATION	Improvements Other Than Building	2204001430	Ground Improvements	\$20,000	\$20,000		0.0%	\$ 2,471			
41	2204 - PARK & RECREATION	Machinery, Equipment, and Vehicles	2204001440	Equipment	\$10,000	\$5,000		-50.0%	\$ 255			
42	CAPITAL OUTLAYS Total				\$35,000	\$30,000		-14.3%	\$ 2,774			
43												
44	DEPARTMENT Total				\$90,485	\$91,260		0.9%	\$22,784			
45												
46	TOTAL 1301 - PARK & RECREATION FUND				\$90,485	\$91,260		0.9%	\$22,784			
47												
48					Balance	1/1/2025	\$ 64,476					
49					revenue	2025	\$ 89,801	CFP				
50					Budget	2025	\$ 90,485					
51					Fund bal.	1/1/2026	\$ 63,793					
52					revenue	2026	\$ 92,300	CFP				
53					Budget	2026	\$ 91,260					
54					Fund Bal.	1/1/2027	\$ 64,833					
55												
56		7/21 fund balance	2025 budget	7/21 YTD expense	2026 Budget							
57	2300- PARK DONATIONS	\$ 13,121		0								
58	4403-Park non-reverting Capital fund	\$ 123,194	\$ 40,000	0		basketball court						
59												
60												
61	Council notes:											

2228 CONTINUING EDUCATION

7/25/2025 updated Mike

Fund	Department	Category	SubCategory	Line Item Code	Line Item	2025 budget	2026 Budget	YTD 7/21
2228 - CONTINUING EDUCATION	NO DEPARTMENT	SERVICES AND CHARGES	Other Services and Charges	2228001310	TRAINING	\$15,000	\$15,000	\$ -
SERVICES AND CHARGES Total						\$15,000	\$15,000	\$0
NO DEPARTMENT Total						\$15,000	\$15,000	\$0
TOTAL 1151 - CONTINUING EDUCATION FUND						\$15,000	\$15,000	\$0

Balance	1/1/2025	\$	47,771
revenue	2025	\$	5,000
Budget	2025	\$	15,000
Fund bal.	1/1/2026	\$	37,771
revenue	2026	\$	5,000
Budget	2026		\$15,000
Fund Bal.	1/1/2027	\$	27,771

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	B	D	E	F	G	H	I	J	K	L
1	LIT -PS									
2										
3	Fund	Category	SubCategory	Line Item Code	Line Item	2025 approved plus additional	2026 Proposed	YTD 7/21	Notes	% change
4										
5	2240 LOCAL INCOME TAX	PERSONAL SERVICES	Salaries and Wages	2240001112.000	J. Dibley	\$80,496	\$82,508	\$31,686		2.5%
6	2240 LOCAL INCOME TAX	PERSONAL SERVICES	Salaries and Wages	2240001112.100	Smith	\$63,981	\$67,630	\$40,248	Had an extra 2K for when he completes the academy 63981 + 2000	5.7%
7	2240 LOCAL INCOME TAX	PERSONAL SERVICES	Salaries and Wages	2240001112.200	officer salary	\$0		\$0	Position not needed	
8	2240 LOCAL INCOME TAX	PERSONAL SERVICES	Salaries and Wages	2240001112.300	officer salary	\$0		\$0	Position not funded	
9	2240 LOCAL INCOME TAX	PERSONAL SERVICES	Salaries and Wages	2240001120.000	FICA	\$15,400	\$10,000			-35.1%
10	2240 LOCAL INCOME TAX			2240001122.000	Insurance -Police department	\$0	\$0		Moved this into the General - PD #122	
11	2240 LOCAL INCOME TAX	SERVICES AND CHARGES	Other Services and Charges	2240001241.000	Training Supplies	\$15,550	\$15,550	\$1,662		0.0%
12	2240 LOCAL INCOME TAX	SERVICES AND CHARGES	Repairs and Maintenance	2240001310.000	repairs & maint vehicles	\$20,000	\$30,000			50.0%
13	2240 LOCAL INCOME TAX	SERVICES AND CHARGES	Other Services and Charges	2240001315.000	IT Services	\$30,000	\$37,000	\$16,005	PD - support/IT infrastructure	23.3%
14	2240 LOCAL INCOME TAX	SERVICES AND CHARGES	Other Services and Charges	224001360.000	Fire Dept 1/2 dist					
15	2240 LOCAL INCOME TAX	SERVICES AND CHARGES	Other Services and Charges	2240001371.000	Contractual Service	\$41,000	\$41,000	\$15,000	PD -Lexipol Contract/LPR cameras	0.0%
16	2240 LOCAL INCOME TAX									
17	2240 LOCAL INCOME TAX	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	2240001440.000	New Vehicle Purchase	\$41,868	\$0	\$41,868	CCD	-100.0%
18	2240 LOCAL INCOME TAX	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	2240001441.000	PD Equipment	\$10,586		\$11,105		-100.0%
19	2240 LOCAL INCOME TAX	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	2240001443.000	PD weapons	\$0	\$30,000			
20										
21	NO DEPARTMENT Total					\$318,881	\$313,688	\$157,574		-1.6%
22										
23										
24										
25						Balance	1/1/2025	\$ 293,976		
26						revenue	2025	\$ 253,917	CFP	
27						Budget	2025	\$ 318,881		
28						Fund bal.	1/1/2026	\$ 229,012		
29						revenue	2026	\$ 266,600	CFP	
30						Budget	2026	\$ 313,688		
31						Fund Bal.	1/1/2027	\$ 181,923		
32	Council Notes:									
33										
34										

MS-4

7/22/2025 updated

Fund	Category	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes
2500 - MS-4 STORMWATER	PERSONAL SERVICES	Salaries and Wages	2500001111	MS-4 Depart head	\$12,000	\$12,000	\$0	Tim's salary
2500 - MS-4 STORMWATER	PERSONAL SERVICES	Salaries and Wages	2500001120	MS-4 FICA	\$800	\$800	\$0	
PERSONAL SERVICES Total					\$12,800	\$12,800		
2500 - MS-4 STORMWATER	SERVICES AND CHARGES	Other Services and Charges	2500001315	Contractual Services	\$20,000	\$25,000	\$12,709	
			250001324	training	\$1,500	\$1,500	\$745	
2500 - MS-4 STORMWATER	SERVICES AND CHARGES	Other Services and Charges	2500001390	Stormwater partnership expense	\$7,000	\$8,000	\$4,027	
2500 - MS-4 STORMWATER								
SERVICES AND CHARGES Total					\$28,500	\$34,500		
2500 - MS-4 STORMWATER	CAPITAL OUTLAYS	Other Capital Outlays	2500001441	MS4 Maint projects	\$100,000	\$50,000	\$64,696	
			2500001442	MS4 Construction	\$0			
CAPITAL OUTLAYS Total					\$100,000	\$50,000		
NO DEPARTMENT Total					\$141,300	\$97,300		

Balance	1/1/2025	\$	282,620	
revenue	2025	\$	142,284	2 x spring settlement
Budget	2025	\$	141,300	
Fund bal.	1/1/2026	\$	283,604	
revenue	2026	\$	123,681	CFP
Budget	2026	\$	97,300	
Fund Bal.	1/1/2027	\$	309,985	

	B	C	D	E	F	G	H	I	J	K	L	M
1	EDIT											
3	Fund	Department	Category	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	notes	7/22/2025	updated
4												
5	4436 - ECONOMIC DEV INCOME TAX CREDIT	NO DEPARTMENT	SERVICES AND CHARGES	Other Services and Charges	4436001310		\$ -					
6	4436 - ECONOMIC DEV INCOME TAX CREDIT	NO DEPARTMENT	SERVICES AND CHARGES	Other Services and Charges	4436001312	project engineering services	\$ 100,000	\$100,000	\$ 41,257			
7												
8	SERVICES AND CHARGES Total						\$ 100,000	\$100,000	\$41,257			
9	4436 - ECONOMIC DEV INCOME TAX CREDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Other Capital Outlays	4436001441	improvements other than building			\$ 5,450			
10	4436 - ECONOMIC DEV INCOME TAX CREDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Other Capital Outlays	4436001443	Street projects	\$ 705,000	\$ 1,000,000	\$ 274,017	\$600,000 Earthway to bloomingdale		
11	4436 - ECONOMIC DEV INCOME TAX CREDIT	NO DEPARTMENT	CAPITAL OUTLAYS	Other Capital Outlays	4436001490	Other Cap outlays			0			
12	CAPITAL OUTLAYS Total						\$ 705,000	\$1,000,000				
13	NO DEPARTMENT Total						\$ 805,000	\$1,100,000				
14												
15												
16							Balance	1/1/2025	\$ 6,121,371			
17							revenue	2025	\$ 280,943	CFP		
18							Budget	2025	\$ 805,000			
19							Fund bal.	1/1/2026	\$ 5,597,314			
20							revenue	2026	\$ 294,900	CFP		
21							Budget	2026	\$1,100,000			
22							Fund Bal.	1/1/2027	\$ 4,792,214			
23	Council notes:											
24	Moving County EDC funding to 2454 Give Back Fund											

Police Non-Reverting Fund

unit name	Fund	Department	Category	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025
BRISTOL CIVIL TOWN	2505								
	Police Non- Reverting Fund	NO DEPARTMENT	Supplies	Other Capital Outlays	2505001440	Police Non-Reverting Fund Equip.	\$0	\$20,000	\$0
							\$0	\$20,000	
						DEPARTMENT Total	\$0	\$20,000	
							\$0	\$20,000	\$0

7/25/2025 updated mike

Balance	1/1/2025	\$	602
revenue	2025	\$	37,112
Budget	2025	\$	-
Fund bal.	1/1/2026	\$	37,714
revenue	2026		
Budget	2026		\$20,000
Fund Bal.	1/1/2027	\$	17,714

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	B	C	D	E	F	G	H	I	J	K	L	M	N
1	CCI - Cum Cap Improvement (Cig Tax)										7/29/2025	updated	
2	Fund	Department	Category	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	notes			
3													
4	4401 CUMULATIVE CAPITAL Improvement	NO DEPARTMENT	CAPITAL OUTLAYS	Other Personal Services	4401001310	Community Apperance and Communications	\$30,000	\$40,000.00	\$19,244	street flowers, banners, Homecoming Fireworks and Amish Country Ads, and newsletter			
5	CAPITAL OUTLAYS Total						\$30,000						
6	NO DEPARTMENT Total						\$30,000	\$40,000					
7													
8	TOTAL 2391 - CUMULATIVE CAPITAL IMPROVEMENT FUND						\$30,000	\$40,000					
9													
10													
11							Balance	1/1/2025	\$ 170,824				
12							revenue	2025	\$ 2,996	CFP			
13							Budget	2025	\$ 30,000				
14							Fund bal.	1/1/2026	\$ 143,820				
15							revenue	2026	\$ 2,996	CFP			
16							Budget	2026	\$ 40,000				
17							Fund Bal.	1/1/2027	\$ 106,816				

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4425 CUMULATIVE FIRE SPECIAL

7/29/2025 updated Mike

Fund	Department	Category	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes
4425 - CUMULATIVE FIRE SPECIAL	NO DEPARTMENT	SERVICES AND CHARGES	Communication and Transportation	4425001320	PD Radio service	\$20,000	\$20,000	\$4,076	PSCC contract
4425 - CUMULATIVE FIRE SPECIAL	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	4425001410	FIRE EQUIP	\$0		\$0	
4425 - CUMULATIVE FIRE SPECIAL	NO DEPARTMENT	SERVICES AND CHARGES	other services and charges	4425001360	FD annual contract	\$100,000	\$0	\$0	
4425 - CUMULATIVE FIRE SPECIAL	NO DEPARTMENT	SERVICES AND CHARGES	other services and charges	4425001590	Other	\$ -		\$ -	
DEPARTMENT Total						\$120,000	\$20,000	\$4,076	

Balance	1/1/2025	\$	151,118	
revenue	2025	\$	83,420	CFP
Budget	2025	\$	120,000	
Fund bal.	1/1/2026	\$	114,538	
revenue	2026	\$	78,900	CFP
Budget	2026	\$	20,000	
Fund Bal.	1/1/2027	\$	173,438	

Council Notes:

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	B	C	D	E	F	G	H	I	J	K	L	M	N
1	CCD 4424										7/25/2025	updated	Mike
2	Fund	Department	Category	SubCategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	notes			
3													
4	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	4424001440	Town vehicles			\$ -				
5	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Infrastructure	4424001441	Improvements other than buildings	\$ -		\$ -				
6	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS		4424001443	Building funds			\$ -				
7	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	4424001450	Road construction			\$ -				
8	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	4424001466	New vehicle PD	\$ 85,000	\$85,000	\$ 84,785				
9	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	4424001490	Police weapons	\$ 30,000		\$ -	Moved to PS LIT			
10	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS		4424001491	Other Cap Outlays	\$ 10,000	\$ 10,000	\$ -	\$10,000 to Park capital fund 4403			
11	4424 - CUMULATIVE CAPITAL DEVELOPMENT	NO DEPARTMENT	CAPITAL OUTLAYS		4424001492	Other Cap Outlays	\$ 35,000	\$ 35,000	\$ -	Projects			
12													
13													
14	CAPITAL OUTLAYS Total						\$160,000	\$130,000					
15	NO DEPARTMENT Total						\$160,000	\$130,000					
16													
17	TOTAL 2391 - CUMULATIVE CAPITAL DEVELOPMENT FUND						\$160,000	\$130,000					
19													
20							Balance	1/1/2025	\$ 473,409				
21							revenue	2025	\$ 156,806	CFP			
22							Budget	2025	\$ 160,000				
23							Fund bal.	1/1/2026	\$ 470,215				
24							revenue	2026	\$ 148,300	CFP			
25							Budget	2026	\$ 130,000				
26							Fund Bal.	1/1/2027	\$ 488,515				

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	TIF budgets									7/22/2025	updated							
2																		
3	Fund 2565 GGT TIF 171		Category	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes								
4																		
5					2565001500	reimbursements	\$ 155,000	\$ 155,000	\$ 132,004									
6	TOTAL 2565 FUND						\$155,000	\$155,000	\$132,004									
7						Balance	1/1/2025	\$ 242,747										
8						revenue	2025	\$ 155,000										
9						Budget	2025	\$ 155,000										
10						Fund bal.	1/1/2026	\$ 242,747										
11						revenue	2026	\$ 155,000	CFP									
12						Budget	2026	\$ 155,000										
13						Fund Bal.	1/1/2027	\$ 242,747										
14																		
15	Fund 2570 South TIF 130		Category	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes								
16			professional services		2570001316.000	professional services	\$ 150,000	\$ 200,000	\$ 34,362									
17			professional services		2570001316.100	FD Service Agreement	\$ 400,000	\$ 500,000	\$ 400,000	BFD contract/ additional funds in East TIF								
18			DEBT SERVICE	Payments on Bonds and Other Debt Principal	2570001380.000	Alternate by-pass loan	\$ 380,000	\$ 87,627	\$ 186,756	\$87626.64 PRI payoff								2
19			DEBT SERVICE	Payments on Bonds and Other Debt Principal	2570001380.100	Alternate by-pass loan INT	\$ 20,000	\$ 2,297	\$ 13,244	\$2,297.02 INT payoff								
20	SOUTH STREET RD 15 TIF #130		DEBT SERVICE	Payments on Bonds and Other Debt Principal	2570001390.000	MUNICIPAL COMPLEX LOAN PAYMENT	\$225,000	\$ 228,000	\$112,000	\$ 228,000.00								
21			DEBT SERVICE	Payments on Bonds and Other Debt Principal	2570001390.100	MUNICIPAL COMPLEX LOAN PAYMENT - INT	\$20,750	\$ 17,790	\$10,742	\$17,789.80 > 17790								
22					2570001400.000	new pd car plus equip	\$65,000											
23			RDC property acquisition		2570001410.000	RDC property acquisition	\$ 350,000		\$ 144,965									
24	SOUTH STREET RD 15 TIF #130		CAPITAL OUTLAYS	Other Capital Outlays	2570001412.000	Projects	\$400,000		\$688									
25	Total Fund 2570 South TIF						\$2,010,750	\$1,036,714	\$902,757									
26					non-construction	\$ 317,924												
27						Balance	1/1/2025	\$ 1,050,239										
28						revenue	2025	\$ 1,444,620										
29						Budget	2025	\$ 2,010,750										
30						Fund bal.	1/1/2026	\$ 484,109										
31						revenue	2026	\$ 1,443,120	CFP									
32						Budget	2026	\$ 1,035,714										
36						Fund Bal.	1/1/2027	\$ 891,515										

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
37																		
38	Fund 2575 North 15		Category	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes								
39	TIF 132																	
40									0									
41																		
42																		
43	TOTAL 2575 Fund						\$0	\$0	\$0									
44						Balance	1/1/2025	\$ 8,474										
45						revenue	2025	\$ 35										
46						Budget	2025	\$ -										
47						Fund bal.	1/1/2026	\$ 8,509										
48						revenue	2026	\$ 35	CFP									
49						Budget	2026	\$ -										
50						Fund Bal.	1/1/2027	\$ 8,544										
51																		
52																		
53																		
54	Fund 2580 East TIF 148		Category	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes								
55					258001316	professional services	\$ 600,000	\$ 500,000	\$ 100,000.00	BFD contract TIF 130								
56					258001400	projects	\$ 300,000	\$ 100,000	\$ 107,347.00									
57																		
58			additional appropriation				\$ 300,000											
59	TOTAL 2580 Fund						\$1,200,000	\$600,000	\$207,347									
60						Balance	1/1/2025	\$ 980,303										
61						revenue	2025	\$ 553,290										
62						Budget	2025	\$ 1,200,000										
63						Fund bal.	1/1/2026	\$ 333,593										
64						revenue	2026	\$ 591,540	CFP									
65						Budget	2026	\$ 600,000										
66						Fund Bal.	1/1/2027	\$ 325,133										
67																		
68																		
69	Fund 2585 TIF 178 SeaHawk Allocation area		Category	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes								
70					2585001501	debt service / Payment	\$ 701,000	\$ 698,000	\$ 63,612									
71																		
72																		
73																		
74	TOTAL 2585 Fund						\$701,000	\$698,000	\$0									
75						Balance	1/1/2025	\$ 877,267		no addtl approp req, due to RDC pledge								
76						revenue	2025	\$ 815,090										
77						budget	2025	\$ 701,000										
78						Fund bal.	1/1/2026	\$ 991,357										
79						revenue	2026	\$ 815,090	CFP									
80						Budget	2026	\$ 698,000										
81						Fund Bal.	1/1/2027	\$ 1,108,447										

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
82																		
83	Fund 2586 Rail Park Allocation		Category	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes								
84																		
85					2586001412.000		\$ 200,000	\$ 200,000	0	Earthway to Bloomingdale								
86																		
87																		
88	TOTAL Fund						\$200,000	\$200,000	\$0									
89						Balance	1/1/2025	\$ 117,129										
90						revenue	2025	\$ 240,870										
91						budget	2025	\$ 200,000										
92						Fund bal.	1/1/2026	\$ 157,999										
93						revenue	2026	\$ 416,930	CFP									
94						budget	2026	\$ 200,000										
95						Fund Bal.	1/1/2027	\$ 374,929										
96																		
97	Fund 2587 Valmont /Thor allocation		Category	Subcategory	Line Item Code	Line Item	2025 Approved plus additional	2026 Proposed	YTD 7/21/2025	Notes								
98																		
99					2587001412.000		\$ 200,000	\$ 200,000	0	Earthway to Bloomingdale								
100																		
101																		
102	TOTAL Fund						\$200,000	\$200,000	\$0									
103						Balance	1/1/2025	\$ 877,268										
104						revenue	2025	\$ 230,210										
105						budget	2025	\$ 200,000										
106						Fund bal.	7/18/1905	\$ 907,478										
107						revenue	2026	\$ 249,530	CFP									
108						budget	2026	\$ 200,000										
109						Fund Bal.	1/1/2027	\$ 957,008										

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Tenure Incentive Pay (TIP)

Tenure Incentive Pay (TIP) is available to regular full and part-time employees as a reward and recognition in response to their continued acceptable level of job performance after two years of service. Any full-time civilian employee is eligible for TIP under the civilian employee guidelines at a rate of \$100.00 per year of employment, not to exceed \$2,000.00. Any part-time employee is eligible for TIP under the civilian employee guidelines at a rate of \$50.00 per year of employment, not to exceed \$1,000.00. TIP compensation will be paid on the first available pay date in December. Any eligible employee employed by the Town on that date shall receive the TIP. Any employee who terminates employment prior to this date, they will not be eligible for the TIP. The total amount paid will be considered hours worked for purposes of performing overtime calculations and will be paid from the budgetary funds as noted in the 2025 Base Pay Rate Schedule above.

Police officers should refer to Appendix #1 - TIP Full-Time Sworn Law Enforcement Compensation Matrix at the end of the Salary Ordinance for information on Tenure Incentive Pay.