



## **CITY OF BELLE ISLE, FL**

### **EXECUTIVE SESSION (5:30) AND CITY COUNCIL MEETING (6:30)**

Held in City Hall Chambers, 1600 Nela Avenue, Belle Isle, FL 32809

Held the 1st and 3rd Tuesday of Every Month

Tuesday, February 17, 2026 \* 5:30 PM

### **AGENDA**

**PUBLIC NOTICE OF ATTORNEY/CLIENT EXECUTIVE SESSION  
AND CITY COUNCIL MEETING  
February 17, 2026  
5:30 PM**

Please Note: In accordance with Florida Statutes 286.0105: Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based, which such written record is not provided by the City of Belle Isle.

Help for the hearing impaired is available through the Assistive Living System. Receivers can be obtained at the meeting from the Information Technology Director. Also, in accordance with Florida Statutes 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact the Office of the City Clerk, 1600 Nela Avenue, Belle Isle, Florida 32809, (407) 851-7730, 48 hours in advance of the meeting.

Pursuant to Section 286.011(8), Florida Statutes, the City Council of the City of Belle Isle, Florida, will commence a public meeting and then meet in an Attorney/Client Executive Closed Session to discuss strategy and settlement negotiations related to litigation expenditures in the following case:

**City of Belle Isle adv. Marvel Quevedo and Quevedo Insurance Agency, LLC**

**Case No. 2025-CA-000848-O**

The Attorney/Client Executive Session is estimated to last thirty (30) minutes  
and shall only be attended by the following individuals:

Vice Mayor Jim Partin  
Commissioner Frank Vertolli  
Commissioner Holly Bobrowski  
Commissioner Karl Shuck  
Commissioner Bobby Lance  
Commissioner Beth Lowell  
Commissioner Stan Smith  
City Attorney Daniel W. Langley, Esq.  
City Manager Rick J. Rudometkin  
Court Reporter

**CITY COUNCIL MEETING AGENDA FOR EXECUTIVE SESSION**

- 1. Call Public Meeting to Order** (A quorum is determined)
- 2. Invocation and Pledge to Flag** - Commissioner Jim Partin, District 7
- 3. Business**
  - a. Request by City Attorney for advice from the City Council concerning litigation and to discuss settlement negotiations and strategy related to litigation expenditures in **Case No. 2025-CA-000848-O**.
  - b. Recess public meeting and open the closed Executive Attorney-Client Session.
- 4. Reopen Public Meeting for termination of Executive Session**
- 5. City Council Meeting**
  - a. Discussion and Potential Action on Matters Relating to the Above Case

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"If a person decides to appeal any decision made by the Council with respect to any matter considered at such meeting or hearing, he/she will need a record of the proceedings, and that, for such purpose, he/she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based." (F. S. 286.0105). "Persons with disabilities needing assistance to participate in any of these proceedings should contact the City Clerk's Office (407-851-7730) at least 48 hours in advance of the meeting." –Page 1 of 2

**6. Presentations**

[a.](#) Compensation Study - Evergreen Solutions LLC

**7. Public Comments & Announcements** - *Persons desiring to address the Council must complete and provide the City Clerk a yellow "Request to Speak" form and are limited to three (3) minutes with no discussion. When the Mayor recognizes you, state your name and address and direct all remarks to the Council as a body.*

**8. Consent Items** - *These items are considered routine, and one motion will adopt them unless a commissioner requests to have an item removed from the consent agenda and considered separately.*

[a.](#) Approval of City Council Meeting Minutes - February 3, 2026

[b.](#) January 2026 Monthly Reports: PD, Finance (<https://cleargov.com/florida/orange/city/belle-isle>), and OC Fire

**9. Unfinished Business**

[a.](#) Review of Lancaster House Lease With Pioneer Days

**10. New Business**

[a.](#) Consideration for Appointment to Special Events Board - Sandy Hartley

[b.](#) Consideration for Appointment to Special Events Board - Joan Johnston

[c.](#) Sponsorship for Servants Heart Against Hunger 5K

**11. Attorney's Report**

**12. City Manager's Report**

[a.](#) City Manager's Report and Work Plan

[b.](#) Chief's Report

[c.](#) Public Works Report

**13. Mayor's Report**

**14. Commissioners Report**

**15. Adjournment**

## **SPECIAL MAGISTRATE AGREEMENT**

**RE: QUEVEDO MARVEL and CITY OF BELLE ISLE**  
**(Request for Relief – 70.51, Fla. Statutes)**

**THIS SPECIAL MAGISTRATE AGREEMENT** (“Agreement”) is entered into this \_\_\_\_ day of \_\_\_\_, 2024, by and between the City of Belle Isle, a Florida municipal corporation, (hereinafter referred to as the “City”); and the Callan Law Firm, P.A., as counsel for Quevedo Marvel, (hereinafter “Counsel for Marvel”); and Igmedio E. Pantaleon, Esquire (hereinafter referred to as the “Special Magistrate”).

1. **Retaining of Special Magistrate.** Counsel for Marvel and the City agree to retain Igmedio E. Pantaleon, and Mr. Pantaleon agrees to serve, under the terms and conditions as set forth herein, to serve as Special Magistrate in *Quevedo v. City of Belle Isle*, pursuant to the provisions of Sections 70.51 et seq., Florida Statutes.

2. **Fees and Expenses.** The Special Magistrate will be compensated at a rate of \$300.00 per hour, plus actual expenses, not to exceed \$15,000.00. The Special Magistrate will be paid directly by the undersigned governmental agency and/or law firm(s) engaging the Special Magistrate. Furthermore the undersigned governmental agency and law firm(s) hereby guarantee payment to the Special Magistrate. Payment of the invoices submitted by the Special Magistrate will be paid in full within thirty (30) days from the date of the invoice. The undersigned agree and acknowledge that the Special Magistrate will submit a separate invoice following the mediation phase and the special proceedings phase of the 70.51 process.

3. **Standards of Conduct.** The conduct of all parties and participants in this proceeding will be governed by the standards set forth in Sections 70.51 et seq., Florida Statutes, as supplemented by such additional procedural guidelines issued by the Special Magistrate that are consistent with Section 70.51 et seq., Florida Statutes. Specifically, the parties agree that the Special Magistrate shall have the authority to:

- a) require the parties to submit written mediation summaries in advance of the mediation session;
- b) require the parties to stipulate to the facts of this dispute, to the extent possible, so as to expedite the hearing, if necessary;
- c) require the parties to submit written, prehearing statements (if a hearing is required) which shall include facts to which the parties will stipulate; a list of witnesses each party expects to call and a summary of their testimony; an exhibit list; and a prehearing brief of the legal issues the parties intend to argue;
- d) conduct the hearing (if necessary), and make decisions on the order of presenting witnesses, the admissibility of evidence, and such other procedural matters in a manner consistent with Section 70.51 et seq., Florida Statutes;
- e) schedule (and when necessary, continue) the dates and time for the mediation session and the hearing.

4. **Clerical Services.** The City agrees to provide the necessary clerical services as required and may be necessary under Section 70.51 et seq., Florida Statutes, and to serve in the capacity of the clerk of the Special Magistrate. The City shall be responsible for providing all notices, recordkeeping, and any other clerical obligations necessary to facilitate the special proceedings. The City shall coordinate and cooperate with the Special Magistrate in providing clerical support as required herein.

5. **Counterparts.** This Agreement may be executed in counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

**Counsel for Marvel:**

\_\_\_\_\_  
By: \_\_\_\_\_  
Callan Law Firm, P.A.

**City of Belle Isle, a Florida municipal corporation**

\_\_\_\_\_  
By: Rick Rudometkin, City Manager

\_\_\_\_\_  
By: Daniel W. Langley, City Attorney  
Fishback Dominick LLP

**SPECIAL MAGISTRATE**

\_\_\_\_\_  
Igmedio E. Pantaleon, Esquire

Pantaleon Law Firm, P.A.  
7479 Conroy Windermere Road  
Suite B  
Orlando, Florida 32835  
**Mailing Address:**  
P.O. Box 3333  
Windermere, Florida 34786-3333  
O: 407-392-2207  
F: 407-203-7303



ed@pantaleonlaw.com

Marvel Quevedo  
1711 Hoffner Ave.  
Belle Isle, FL 32809

I write on behalf of the City of Belle Isle with regard to your application for a lot split for on the property located at 1711 Hoffner Ave., Belle Isle, FL 32809, also known as parcel number: 19-23-30-4390-00-030.

Your application for a lot split was considered by the City Council of Belle Isle at its public meeting on Wednesday, March 27, 2024. Your request for a lot split has been denied by the City Council. The lot split was denied because in the judgment of the City Council the new proposed lot fronting Little Lake Conway does not meet the front lot width requirements of the City of Belle Isle's Code of Ordinances as described in Sections 41-4, 50-32, and 50-73(a). Additionally, granting your requested lots split is inconsistent with the existing non-conforming use and structure provisions of the City Code as it would increase the non-conformity of the subject property.

Please feel free to contact the City if you would like any additional information or to discuss this matter.

Very truly yours,

Racquel Lozano  
City Planner, City of Belle Isle



**CITY OF BELLE ISLE,  
FLORIDA**

1600 Nela Avenue  
Belle Isle, Florida 32809  
(407) 851 - 7730 \* FAX (407) 240 - 2222  
[www.cityofbelleislefl.gov](http://www.cityofbelleislefl.gov)

September 5, 2023

Marvel Quevedo  
1711 Hoffner Avenue  
Belle Isle, FL 32809

Re: 1711 Hoffner Avenue

Dear Quevedo:

After reviewing the April 21, 2022 letter from former City Manager Bob Francis to you and your proposal to build a new single-family residence at 1711 Hoffner Avenue, it has been determined that Mr. Francis' letter was issued to you in error and that he did not have the authority to waive or give variances to certain land development code requirements that would allow your proposed development as presented. Section 54-1 (f) of the Belle Isle land development code only permits one principal building per lot. The property currently features one single-family residence and one office building, which already does not conform to the land development code. While the existing non-conforming mixed uses and structures are grandfathered and may remain pursuant to and subject to compliance with the non-conforming use and structure provisions of the land development code. However, under section 54-3, of the Belle Isle land development code, non-conforming buildings, structures, or uses cannot be extended or enlarged. Thus, the proposal to construct an additional dwelling on the lot would violate both the non-conforming use provisions of the land development code and the provision disallowing more than one principal structure per lot.

A lot split or subdivision of the lot will not be supported since that too would permit the expansion of a non-conforming use currently on the lot, and it appears that any proposed lot split or subdivision would not meet the requirements of the land development code.

City staff reviewed our records and found that the request to build more than one principal building on 1711 Hoffner Avenue was not presented to the City's Planning and Zoning Board or the City Council for approval. Under section 42-62, the City Manager has the authority to enforce and interpret the land development code but cannot grant waivers or variances to the land development code. Please consider this letter as rescission and modification to Mr. Francis' April 21, 2022 letter.

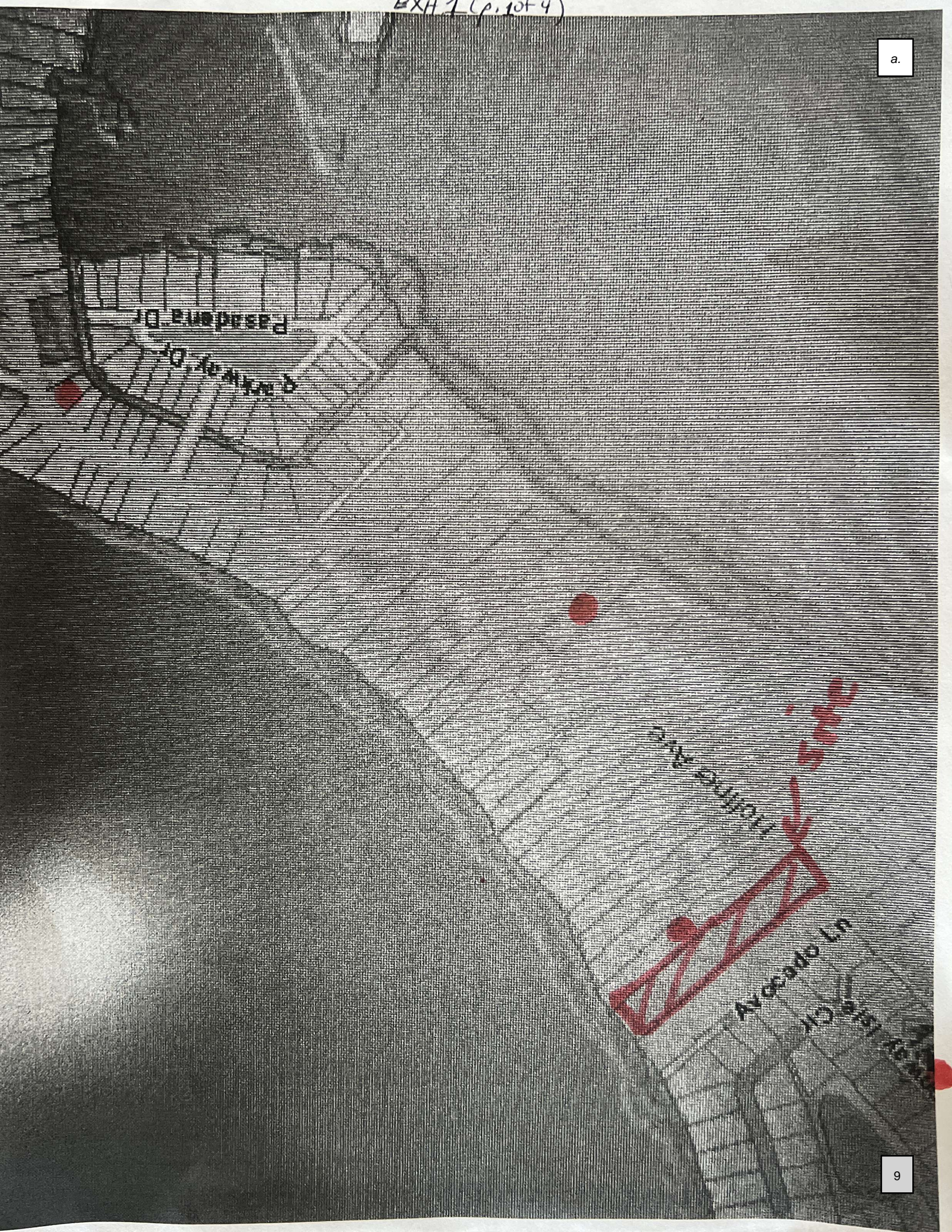
You have the right to appeal this interpretation of the land development code to the City’s Planning and Zoning Board pursuant to section 42-62 regarding the new interpretation letter. Should the Board deny your request, the decision can be further appealed to the City Council under Section 42-71.

Sincerely,

A handwritten signature in blue ink, consisting of a stylized 'T' and 'G' followed by a long horizontal line.

Travis Grimm, Interim City Manager







**No Objection to Marvel Quevedo Lot Split Request to Allow 2 lots at  
1711 Hoffner Avenue**

<u>Name</u>	<u>Address</u>
1. <u>Mike Alley</u>	<u>1719 Hoffner Avenue B.I.</u>
2. <u>Bambie Alley</u>	<u>1719 Hoffner Avenue, B.I.</u>
3. <u>Michael G. Jungen</u>	<u>2010 Hoffner Avenue, Belle Isle</u> <i>MS</i>
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____
11. _____	_____
12. _____	_____
13. _____	_____
14. _____	_____
15. _____	_____
16. _____	_____

**No Objection to Marvel Quevedo Lot Split Request to Allow 2 lots at  
1711 Hoffner Avenue**

<u>Name</u>	<u>Address</u>
1. Robert & Marcia Britt	1721 Conway Isle Circle Belle Isle
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____
11. _____	_____
12. _____	_____
13. _____	_____
14. _____	_____
15. _____	_____
16. _____	_____

**No Objection to Marvel Quevedo Lot Split Request to Allow 2 lots at  
1711 Hoffner Avenue**

<u>Name</u>	<u>Address</u>
1. Robert Cruz	2242 Hoffner Ave, Belle Isle 32809
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____
11. _____	_____
12. _____	_____
13. _____	_____
14. _____	_____
15. _____	_____
16. _____	_____



PREPARED BY;  
 Alison Yurko  
 Alison Yurko PA  
 PO Box 2286  
 Winter Park, Fla. 32790

ABOVE SPACE RESERVED FOR  
 RECORDING PURPOSES ONLY

### RESTRICTIVE COVENANT

THIS Restrictive Covenant (this "Restriction"), made and executed this day of \_\_\_\_\_, 2023, by Marvel Quevedo for herself and her heirs, successors and assigns (hereinafter Quevedo) in favor of the City of Belle Isle, a municipal corporation of the State of Florida, whose address is 1600 Nela Ave Belle Isle, Fla. 32809, (hereinafter "CITY").

WHEREAS, said restriction is a voluntary inducement given by Quevedo to the CITY in furtherance of, and a material part of a lot split approval which has created the new lot related to the Property;

Now, Therefore, Quevedo, for the sum of \$10.00 and other valuable consideration, the receipt whereof is hereby acknowledged, does hereby agree and declare that the Property described in Exhibit A attached hereto (hereinafter "Property") shall be held, conveyed, encumbered, leased, rented, used, occupied and improved subject to the following limitations, restrictions, conditions and covenants:

1. As of the recording of this Restriction, the Property is considered to be a conforming lot, and the single family home currently located thereon is a conforming use. However, there is a legally non-conforming professional office use on the Property in one of the of the building structures located closest to the rear boundary of the Property ("Nonconforming Use"). The Nonconforming Use and the structure building -it is within ("Building"), shall not be expanded nor shall the current the intensity of use professional use be changed to any type of higher intensity use-increased. If the Nonconforming Use is abandoned or vacated for more than 180 days then it shall not be reestablished. Except for the existing Nonconforming Use, there shall be no commercial use of the Property and the Property shall only be used for single-family residential purposes. Since the Once split into two lots, the Property has been created by a lot split, it shall not be further subdivided.
2. ~~2.~~ On or before February 6, 2034, the Nonconforming Use shall no longer be permitted on the Property and such use shall completely cease and become a prohibited use; provided that the Building shall be permitted to remain, and shall then be considered a conforming accessory use, -no rentals allowed.
3. ~~2.~~ City may enforce the terms of this Restriction by any action available at law or in equity, including without limitation actions for injunctive relief, specific performance, as well as for compensatory and consequential damages. Further, the City may rescind, deny or

withhold any development order or permit sought or received that is inconsistent with this Restriction. The rights and remedies available hereunder or at law or in equity are cumulative and the use of one remedy shall not be taken to exclude or waive the right to the use of another.

~~3.4. In the event~~ This Restriction can only be terminated or amendment by written agreement of the CITY; provided however, that this Restriction shall be deemed to be terminated and of no further force and effect upon demolition of the Building; in which event CITY shall record a termination of this Restriction in the public records of Orange County within thirty ( 30) days of written request by the owner of the Property. -

~~4.5.~~ If any provisions contained herein shall be held to be invalid or to be unenforceable or not to run with the land, such holding shall not affect the validity or enforceability of the remainder of this Restriction.

~~5.~~

6. This Restriction shall be recorded in the public records of Orange County, Florida, shall run with the land and shall be binding on the heirs, successors and assigns of Quevedo and perpetually be for the benefit of the City.

IN WITNESS WHEREOF, Quevedo has caused these presents to be executed in its name on the \_\_\_\_\_ day of \_\_\_\_\_ 2024,

"Quevedo "

\_\_\_\_\_  
Marvel Quevedo

1. \_\_\_\_\_  
Printed Name and Address of Witness

\_\_\_\_\_  
Signature of Witness

2. \_\_\_\_\_  
Printed Name and Address of Witness

\_\_\_\_\_  
Signature of Witness

STATE OF FLORIDA

COUNTY OF ORANGE

Sworn to or affirmed and signed before me by physical presence

on \_\_\_\_\_ by Marvel Quevedo

\_\_\_\_\_  
NOTARY PUBLIC

\_\_\_\_\_  
[Print, type, or stamp commissioned name of notary or clerk.]

\_\_\_\_\_ Personally known

\_\_\_\_\_ Produced identification

Type of identification produced \_\_\_\_\_

**Accepted by the City of Belle Isle, a Florida municipal corporation**

By: \_\_\_\_\_  
Nicholas Fouraker, Mayor

Attest: \_\_\_\_\_  
Yolanda Quiceno, City Clerk

Date: \_\_\_\_\_



# City of Belle Isle

1600 Nela Avenue, Belle Isle, FL 32809

Tel 407-851-7730 \* Fax 407-240-2222 \* www.belleislefl.gov

a.

## Lot Split Determination Application

### City Code Chapter 50-33(6) - Non-Refundable \$300.00 application fee (BIMC SEC 54-171)

The City Manager or Designee reserves the right to determine whether this application is complete and accurate. Incomplete applications will not be processed and will be returned to the applicant. The processing time may take up to 5-business days. Please be aware septic systems are not approved with this request. Contact the Health Department at 407-836-2600 for the ability to install septic systems on these proposed lots.

<b>PARENT PROPERTY INFORMATION</b>		Parcel ID#	
Property Owner's Names <i>Marvel Quvedo</i>		Permit #	
Property Owner's Address <i>1711 Hoffner Ave</i>		Owner's Contact Number <i>(407) 460-0085</i>	
<b>PERMITEE'S PROPERTY INFORMATION</b>			
Permittee's Name <i>as above</i>		Permittee's Contact Number <i>"</i>	
Permittee's Address <i>"</i>			
Legal Description (Parent Tract and Proposed Lots) <i>Lot 3 and northeasterly 1/2 of Lot 2, Lake Conway View, PB J, P. 46 Orange County</i>			
Reason for Request <i>See attached letter</i>			
Are there any existing/pending permits for the subject property? (If yes, indicate on the survey)		Yes	No
Overall Land Area <i>1.94 acres</i>		Are Septic tanks proposed <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Will Wells be used <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>* central water to be brought to new home.</i>		All resulting lots have public access (Please indicate on the survey)	
How many total parcels proposed (3 max) <i>2</i>	For proposed split	Reconfiguration	Aggregation
Developable land area (less lake and wetlands) for each lot	Lot #1	Lot #2	Lot #3

### SUBMITTAL REQUIREMENTS:

- ◆ Non-Refundable \$300.00 application fee (BIMC SEC 54-171).
- ◆ The applicant shall submit a survey and legal description, both certified by a registered state surveyor of the property as it is to be divided, payment as outlined in this Land Development Code or as otherwise prescribed by the city council or city manager, and proof of ownership acceptable to the City.
  - The survey, to scale, must contain at a minimum 1) all existing structures, 2) easements, 3) wetlands, 4) the NHWE for any water bodies, 5) the 100-year flood zone limit, 6) all adjoining rights-of-way, 7) proposed lot lines and dimensions, 8) lot areas, and 9) legal descriptions (of parent tract and all proposed lots). If septic systems or wells are proposed, the survey must indicate existing septic tanks, drain fields, and well locations. All lots shall maintain a minimum 20' fee for simple access to a dedicated public paved street.
- ◆ Notarized Owner Authorization (if the applicant is not the property owner).

- ◆ With the prior approval of the city council, any lot or parcel not located within a planned unit development may be divided by lot split so long as the two resulting lots or parcels meet in every respect the Land Development Code's requirements for newly created lots or parcels. No lot or parcel or any portion of any lot or parcel created by a lot split shall be further divided by a lot split. No variance will be given for any lot split that results in a lot or parcel that does not conform in every respect to the Land Development Code's requirement for newly created lots or parcels. For example, no variance will be given for any lot split resulting in a substandard lot.
- ◆ A Notice of No Further Lot Split shall be submitted and fully executed by the owner of the property submitted for a lot split, which notice must be approved by the City, and such notice shall be recorded in the public records of the county prior to the issuance of any building permit for lots or parcels created by lot split. The form of the notice shall be in recordable form and substance substantially in accordance with the following: "The property described on the attached Exhibit 1 was the subject of a lot split within the City of Belle Isle, Florida, and no further division of all or any portion of the property described on the attached Exhibit 1 by the lot split procedure in the City of Belle Isle shall be allowed. Further subdivision by other methods may or may not be allowed."





EXH. 3 (p. 2 of 2)

City of Belle Isle  
Tel 407-851-7730 \* Fax 407-240-2222 \* [www.cityofbelleislefl.org](http://www.cityofbelleislefl.org)  
Lot Split Determination Application – Continued

a.

Property Owner's Names	Permit #
Signature → <u>Marvel Quevedo</u>	ZONING APPROVAL STAMP:
Owner or Designee Name <u>Marvel Quevedo</u>	

The following request is to divide property for purposes of obtaining building permits or for transfer of ownership as required by the Belle Isle Municipal Code.

- I understand that any approval to divide land may require further approvals by the Planning & Zoning Board and City Council. This request may take up to thirty (30) days for staff review and written response. I understand that any request to divide land is subject to the Belle Isle Comprehensive Plan, as amended, and all other applicable regulations and ordinances.
- If approval of this application is granted based on false information provided by the property owner or authorized representative, the City reserves the right to revoke the approval and any permits issued as a result of the false information.
- Decisions of the Planning & Zoning Board may be appealed to the City Council within 15 calendar days of receipt of the decision. The appeal fee is \$150.00. Submit notice of appeal and fee to the City Clerk.

Print (Owner or Designee)

Signature

Date

→ Marvel Quevedo

FOR OFFICE USE ONLY - FEE: \$300.00

Date Paid

Check/Cash/CC

State of

Florida

County of

Orange

Notary's Signature

Gabriel Amedee

Date

10/12/2023

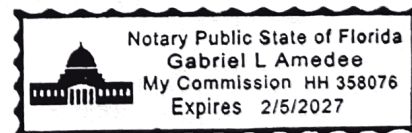
Notary Printed

Gabriel Amedee

My commission expires:

2/5/2027

(SEAL)





**CITY OF BELLE ISLE,  
FLORIDA**

1600 Nela Avenue  
Belle Isle, Florida 32809  
(407) 851-7730 • FAX (407) 240-2222  
[www.cityofbelleislefl.org](http://www.cityofbelleislefl.org)

April 21, 2022

Marvel Quevedo  
1711 Hoffner Ave.  
Belle Isle, FL 32809

RE: 1711 Hoffner Avenue

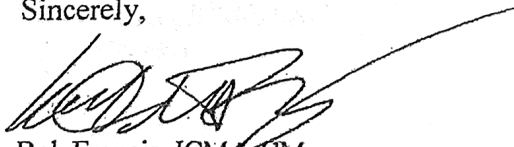
Dear Ms. Quevedo:

Thank you for reaching out to me. According to the Orange County Property Appraiser your property is zoned R-1-AA. It is consistent with the zoning of other properties adjacent to you. The property contains a commercial building which for many years was used as a professional office by the prior owner.

After reviewing your situation, the City decided that as long as the office continues as a professional office use then it can remain. A wide range of commercial uses are permitted in the commercial land use; however, the zoning category C-1 specifies uses that are consistent with the characteristics of the land and surrounding area. The City believes that the office is consistent; however, the office footprint cannot be expanded. The commercial building and its business shall only be utilized by the person(s) residing in the single family residence on the subject property.

A new single family home may also be added, and the house currently on the property used by the property owner while the new house is being constructed. At the time of completion, the current house will become non-conforming and may not be expanded.

Sincerely,



Bob Francis, ICMA-CM  
City Manager



**CITY OF BELLE ISLE,  
FLORIDA**

1600 Nela Avenue  
Belle Isle, Florida 32809  
(407) 851-7730 • FAX (407) 240-2222  
[www.cityofbelleislefl.org](http://www.cityofbelleislefl.org)

February 4, 2019

W. Wayne Matthews, O.D.  
1711 Hoffner Ave.  
Belle Isle, FL 32809

RE: 1711 Hoffner Avenue

Dear Matthews:

Thank you for taking the time with me and showing me your property at 1711 Hoffner Avenue. It is truly an impressive piece of land. After reviewing your situation, the City decided that as long as the office continues as a professional office use then it can remain. A wide range of commercial uses are permitted in the commercial land use; however, the zoning category C-1 specifies uses that are consistent with the characteristics of the land and surrounding area. The City believes that the office is consistent; however, the office may be remodeled but the footprint cannot be expanded. The commercial building and its business shall only be utilized by the person(s) residing in the single family residence on the subject property.

A new single family home may also be added, and the house currently on the property used by the property owner while the new house is being constructed. At the time of completion, the current house will become non-conforming and may not be expanded.

Sincerely,

Bob Francis, ICMA-CM  
City Manager



EXH-5.

a.



Alison Yurko &lt;ayurkolaw@gmail.com&gt;

## Fwd: Background Information for Lot Split Application for Marvel Quevedo; 1711 Hoffner Avenue; for distribution to Mayor and City Council and new City Manager prior to January 16, 2024 City Council Meeting

Alison Yurko &lt;ayurkolaw@gmail.com&gt;

Tue, Jan 9, 2024 at 1:51 PM

To: Raquel Lozano &lt;planner@belleislefl.gov&gt;

Cc: Dan Langley &lt;dlangle@fishbacklaw.com&gt;, Marvel Quevedo &lt;marvelq74@gmail.com&gt;

Raquel –

> 1. I am resending herewith a copy of the December 1, 2023 correspondence, including the completed survey with the full legal description included. We would appreciate you providing this email and the attachments to the Mayor and City Council and the new City Manager prior to their January 16, 2024 meeting.

2. We are also working on getting letters of no objection from adjacent property owners, which we hope to have in hand by January 16 or before.

> 3. I have also included a copy of section 50–32 of the Belle Isle City code. As we discussed, that section specifically defines “lot width” as being “the distance between the side lot lines, along a line drawn parallel to the front lot line measured at a distance from the front lot line equal to the greater of: i) the minimum front yard setback required for the applicable zoning district, and ii) a front yard setback establishing a greater distance than required by the applicable zoning district direct pursuant to a deed restriction granted by the property owner in favor of the city.” Since we have no deed restriction imposing setbacks, the first part of this subsection would apply, and is easily met as evidenced by the survey.

> 4. This is an exceptionally large property, and, as such, presents a situation where the requirements discouraging “flag lots” are easily met. At almost 2 acres, it is almost large enough for a small pocket subdivision given that the R1- AA lot size requirements are only 10,000 square feet. As outlined in detail in the letter, it meets 15 street frontage requirement (See section 50–73 (b) (2)) and still meets the minimum lot width requirement and lot size and/or “yard” minimum requirement, as set forth in both the specific definitions of section 50–32 which govern lot splits, and the more general definitions found at section 43 of the Belle Isle City code.

5. I went back and reviewed the general definitions in section 43. I do not see a path whereby the definition of “lot frontage, residential” could be used to override the very clear wording of the section 50–32 definitions as analyzed and cited above. Section 50–32 is found under article II, entitled “Subdivision Regulations”, and section 50–33 (1)c specifically addresses the procedure for a lot split. The specific 50-32 definitions applicable to the lot split determination would override the more general definitions in chapter 43 to the extent of any conflict. Note: I do not necessarily agree that there is even a conflict given that the definition of “lot depth” in the general definitions section 43 and those found in section 50–32 both use as their parameter a “property line”, as does the definition of “yard” found in section 43.

6. We would also note that attempting to use the general definition of “lot frontage, residential” at section 43 of the code to divest a property owner of their entitlement to a second lot, even though they meet and exceed the minimum lot size, minimum lot width, and 15 foot street frontage requirement, could provide the basis for a claim under FS 70.001.

7. Finally, though not legally required, I have included a copy of a draft deed restriction that could be put of record to encumber the front lot, requiring that the non-residential use of the accessory office building ceases 10 years from the date of lot split approval. I had specifically discussed this several weeks ago with city attorney Dan Langley and was awaiting comments so we can finalize this document.

8. Thank you again for your cooperation and we look forward to seeing you all on January 16 at 6:30 and could be available to meet prior to that as needed. Ms. Quevedo has been waiting months to begin building her home on this property which she purchased in reliance on the prior written determinations by the City Manager. Each day is costing her additional emotional and financial hardship, so the sooner we can get this resolved the better.

&gt;

&gt;

&gt; Alison Yurko

&gt; Alison Yurko PA

&gt; 407 340-7043

20



CITY OF BELLE SLE, FLORIDA  
CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: February 17, 2026

To: Honorable Mayor and City Council Members

From: Rick J. Rudometkin, City Manager

Subject: Classification and Compensation Study Presentation

Background:  
The City retained Evergreen Solutions to conduct a comprehensive Classification and Compensation Study for all municipal employees. The study was requested by the Budget Committee and approved by the City Council to provide objective market data regarding internal alignment and external competitiveness.

The consultant evaluated job classifications, salary ranges, and comparable market positions to determine how the City’s current compensation structure compares with those of peer municipalities. The presentation will provide Council with findings and recommended framework options for consideration.

Staff Recommendation: Council accept the Classification and Compensation Study findings and direct staff to prepare a phased compensation alignment plan that brings positions to current market levels and transitions all future step adjustments to a uniform October 1 fiscal cycle, with associated fiscal projections to be presented at the March 17 Council meeting for consideration.

Suggested Motion:  
**I move to accept the Classification and Compensation Study findings and direct staff to prepare a phased compensation alignment plan that adjusts positions to market and transitions all future step adjustments to a uniform October 1 fiscal cycle, with fiscal projections to be presented on March 17 for Council action.**

Alternatives: Further discussion.

Fiscal Impact:  
Preliminary salary impact estimates will be presented during the meeting. Actual fiscal impact will vary based on timing and final market placement decisions. Estimates reflect salary adjustments only.

Attachments:  
Class/Comp Study Report

# COMPENSATION & CLASSIFICATION STUDY

*THE CITY OF BELLE ISLE, FLORIDA*

Presented By:  
*Britt Gamble, Project Manager*



EVERGREEN SOLUTIONS, LLC

# AGENDA

- |    |                 |
|----|-----------------|
| 01 | STUDY GOALS     |
| 02 | PROJECT PHASES  |
| 03 | INTERNAL REVIEW |
| 04 | EXTERNAL REVIEW |
| 05 | RECOMMENDATIONS |

# STUDY GOALS

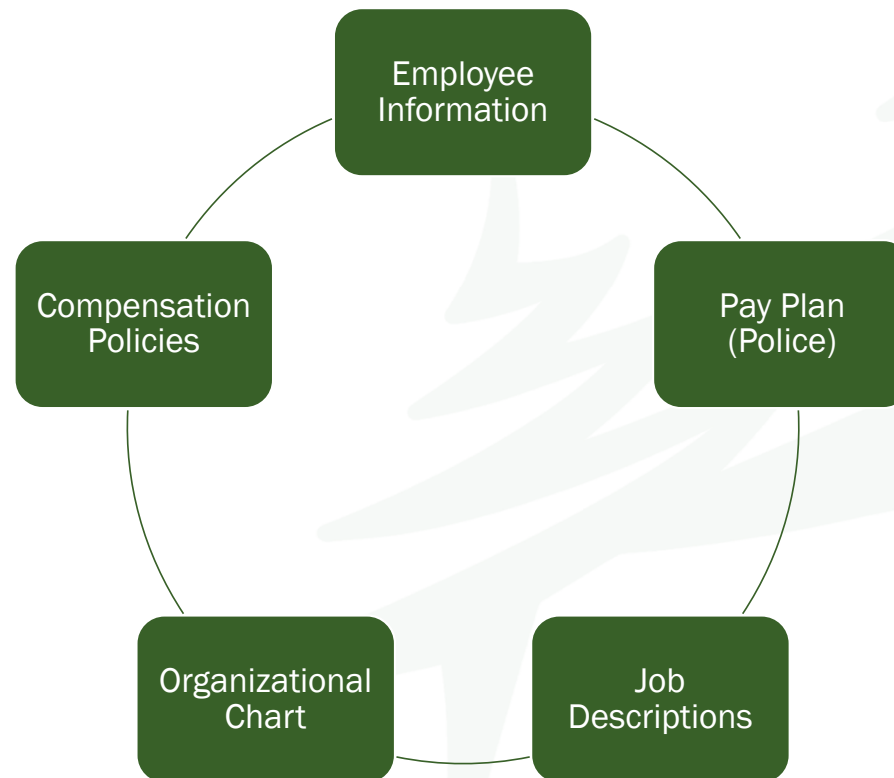


# PROJECT PHASES



# INTERNAL REVIEW

*Initial Data Request*



# INTERNAL REVIEW

## *Findings: Assessment of Current Conditions*

### Pay Plan

- Formal, step-based pay plan for sworn police, excluding the Deputy Police Chief and Police Chief
- No pay plan for non-sworn employees

### Salary Progression

- Sworn personnel appear to be appropriately distributed within the pay ranges; logical relationship between tenure and pay level
- Data not available for non-sworn employees due to no formal pay plan

### Compression

- No significant evidence of employee v. supervisor compression; majority of employees (85 percent), including both sworn and non-sworn, earn less than 80 percent of their supervisor's salary

# INTERNAL REVIEW

## *Findings: Employee Outreach*

### General Feedback

---

- Organizational Strengths: Job Stability/Security, Location, Work Environment/Culture
- Opportunities for Improvement: Base Compensation, Expanded/Enhanced Benefits; Lack of Advancement Opportunities

### Compensation

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- Two-thirds of employees stated there is a lack of internal equity among employees and/or departments
- Two-thirds of employees also felt the City was not competitive with market peers

### Classification

---

- More than half (55 percent) stated their job title accurately reflects the work they perform and no job description edits were needed



# INTERNAL REVIEW

## *Findings: Job Assessments*

### Internal Alignment

---

- Current internal alignment of positions is appropriate for organizational structure and size

### Position Titles

---

- Most titles accurately describe work being performed
- Finance titles did not reflect full scope of responsibility; Public Works Foreman appears to downplay the level of supervisory/leadership

# EXTERNAL REVIEW

## Salary Survey

### Public Sector Market Peers

*Selected based on geographic proximity, organization size, and comparable characteristics*

Orange County	City of Apopka
City of Maitland	City of Ocoee
City of Orlando	City of Winter Park
Seminole County	City of Altamonte Springs
City of Casselberry	City of Lake Mary
City of Longwood	City of Oviedo
City of Winter Springs	Lake County
Osceola County	City of Kissimmee
City of St. Cloud	City of Gulf Breeze
City of Neptune Beach	City of North Bay Village

# EXTERNAL REVIEW

*Salary Survey Results for Non-Sworn Employees (including Chief Deputy and Police Chief) - 50<sup>th</sup> Percentile*

Classification	Actual (Average) Salary v. Market Results		
	Minimum	Midpoint	Maximum
Administrative Assistant	0.9%	-22.2%	-36.9%
Chief of Police	14.4%	-13.2%	-30.7%
City Clerk	11.5%	-10.8%	-25.6%
City Manager*			
Code Enforcement Officer	10.9%	-12.2%	-28.3%
Crossing Guard	-1.4%	-10.4%	-17.9%
Deputy Chief	11.1%	-14.5%	-30.5%
Finance Director	1.2%	-22.9%	-37.1%
Finance Technician**	-4.3%	-25.0%	-38.3%
Police Administrative Assistant	10.4%	-15.8%	-30.3%
Public Works Director	-11.0%	-31.2%	-42.5%
Public Works Foreman***			
Public Works Technician	17.5%	-7.4%	-24.4%
<b>Overall Average</b>	<b>5.6%</b>	<b>-16.9%</b>	<b>-31.1%</b>

\*Insufficient market data to make determination

\*\*Currently vacant/active; comparison based on anticipated starting salary

\*\*\*Currently vacant/inactive; no actual salary for comparison

# EXTERNAL REVIEW

*Salary Survey Results for Sworn Employees (excluding Chief Deputy and Police Chief) - 50<sup>th</sup> Percentile*

Classification	Salary Range Comparison		
	Market Minimum	Market Midpoint	Market Maximum
Police Officer	-20.9%	-10.1%	-5.8%
Corporal	-28.6%	-17.5%	-9.7%
Sergeant	0.9%	0.6%	-0.6%
<b>Overall Average</b>	<b>-16.2%</b>	<b>-9.0%</b>	<b>-5.4%</b>

Classification	Actual (Average) Salary v. Market		
	Minimum	Midpoint	Maximum
Police Officer	2.6%	-15.0%	-29.4%
Corporal	17.2%	-2.6%	-16.1%
Sergeant	18.4%	1.9%	-11.3%
<b>Overall Average</b>	<b>12.7%</b>	<b>-5.2%</b>	<b>-19.0%</b>

# RECOMMENDATIONS

## Classification

01

Maintain the current classification structure; update titles that do not reflect the full scope and/or responsibility of the position.

Finance Director



Finance and Administrative  
Services Director

Finance Technician



Finance and Administrative  
Services Specialist

Public Works Foreman



Public Works Supervisor

# RECOMMENDATIONS

## *Classification*

02

Conduct annual reviews and updates of job descriptions and Fair Labor Standards Act (FLSA) exemption statuses to ensure continued alignment with duties and responsibilities.

# RECOMMENDATIONS

## Compensation

### 03

Adopt a market-competitive, unified step-based pay plan for all City employees, including sworn officers.

Grade	Minimum	Midpoint	Maximum	# of Steps	Step Increase	Grade Progression	Range Spread
101	\$16.75	\$20.94	\$25.13	21	2.0%	-	50.0%
102	\$18.43	\$23.03	\$27.64	21	2.0%	10.0%	50.0%
103	\$20.27	\$25.33	\$30.40	21	2.0%	10.0%	50.0%
104	\$22.29	\$27.87	\$33.44	21	2.0%	10.0%	50.0%
105	\$24.52	\$30.65	\$36.79	21	2.0%	10.0%	50.0%
106	\$26.98	\$33.72	\$40.46	21	2.0%	10.0%	50.0%
107	\$29.67	\$37.09	\$44.51	21	2.0%	10.0%	50.0%
108	\$32.64	\$40.80	\$48.96	21	2.0%	10.0%	50.0%
109	\$35.91	\$44.88	\$53.86	21	2.0%	10.0%	50.0%
110	\$39.50	\$49.37	\$59.24	21	2.0%	10.0%	50.0%
111	\$43.45	\$54.31	\$65.17	21	2.0%	10.0%	50.0%
112	\$47.79	\$59.74	\$71.68	21	2.0%	10.0%	50.0%
113	\$52.57	\$65.71	\$78.85	21	2.0%	10.0%	50.0%
114	\$57.83	\$72.28	\$86.74	21	2.0%	10.0%	50.0%
115	\$63.61	\$79.51	\$95.41	21	2.0%	10.0%	50.0%
116	\$69.97	\$87.46	\$104.95	21	2.0%	10.0%	50.0%
117	\$76.97	\$96.21	\$115.45	21	2.0%	10.0%	50.0%

# RECOMMENDATIONS

*Compensation*

04

Slot all positions into the pay plan based on internal and external equity.



# RECOMMENDATIONS

## Compensation System

05

Transition employee salaries into the new pay plan using a method that alleviates compression and aligns with the City's fiscal capacity.

### Hybrid Year Parity

Estimated Cost: \$337,404\*  
Average Adjustment: 14%

- Time-based approach to help alleviate compression
- Places employees within the pay plan by recognizing total relevant experience while maintaining internal equity
- Placement is based on years of service in the employee's current position, credited service in other internal City positions, and up to five (5) years of credited relevant external experience.

\*Estimated costs are salary only and do not include benefits.

# RECOMMENDATIONS

## System Administration

06

Conduct small-scale salary surveys as needed to assess the market competitiveness of hard-to-fill classifications with retention issues and adjust pay grade assignments if necessary.

07

Conduct a comprehensive classification and compensation study every three to five years.

08

Adopt a formal, written compensation philosophy supported by a structured rubric for evaluating relevant experience.

09

Review and revise policies and practices for moving employees' salaries through the pay plans, including procedures for determining salaries of newly hired employees and employees who have been promoted, demoted, or transferred to a different classification.

# QUESTIONS



# **EVERGREEN SOLUTIONS, LLC**

2528 Barrington Circle, Suite 2  
Tallahassee, Florida 32308



# 01 INTRODUCTION

The City of Belle Isle, Florida (the “City”), in alignment with its commitment to attracting and retaining a high-quality workforce, identified the need to update its compensation and classification system for employees. The goal of this initiative was to ensure that the City’s systems reflect current best practices, promote equitable pay, and remain competitive within the broader labor market.

In August 2025, the City engaged Evergreen Solutions, LLC (“Evergreen”) to conduct a comprehensive compensation and classification study. This engagement aimed to assess the strengths and areas for improvement within the City’s existing system, evaluate internal and external equity, and develop recommendations that would better align compensation practices with organizational needs and market conditions.

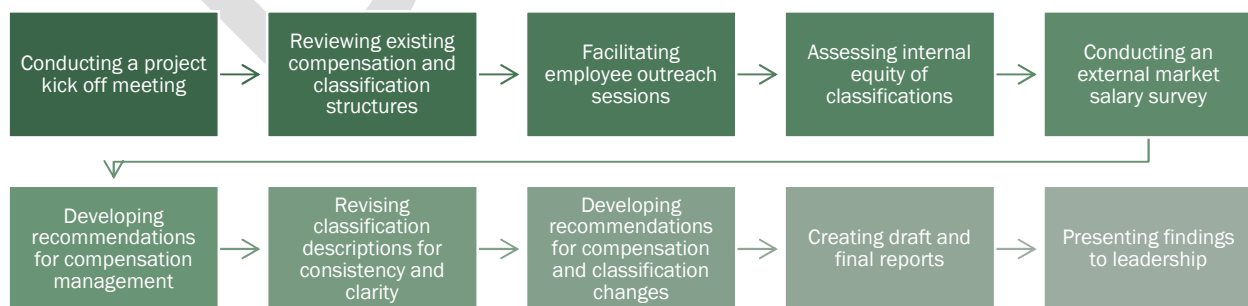
Internal equity refers to the fairness of an organization’s compensation practices among its current employees. By reviewing the skills, responsibilities, and duties associated with each position, this study sought to determine whether similar roles are compensated equitably within the City. External equity, in contrast, considers how the City’s classifications and compensation compare to those offered by peer organizations in the regional labor market. This component of the study focused on how the City is positioned relative to other local government entities with similar roles, and whether current pay practices support the City’s ability to recruit and retain highly qualified staff.

The findings presented in this report aim to support the City’s strategic efforts to enhance the effectiveness, fairness, and competitiveness of its compensation and classification systems.

## STUDY METHODOLOGY

Evergreen utilized a combination of quantitative and qualitative analyses to develop evidence-based recommendations that promote both fairness and competitiveness in the City’s compensation practices. It is important to note that all data collected represents a snapshot in time. Because labor market conditions evolve over time, Evergreen recommends that the City conduct regular market surveys to maintain alignment with external pay practices. A full compensation and classification review is recommended every three to five years.

Key components of the study included:



### Kickoff Meeting

A project kickoff meeting was held to discuss the history and goals of the City, confirm the project work plan, and initiate the data collection process. Relevant materials were gathered, including current pay plans, organizational charts, policies and procedures, classification specifications, and other supporting documentation.

### Assessment of Current Conditions

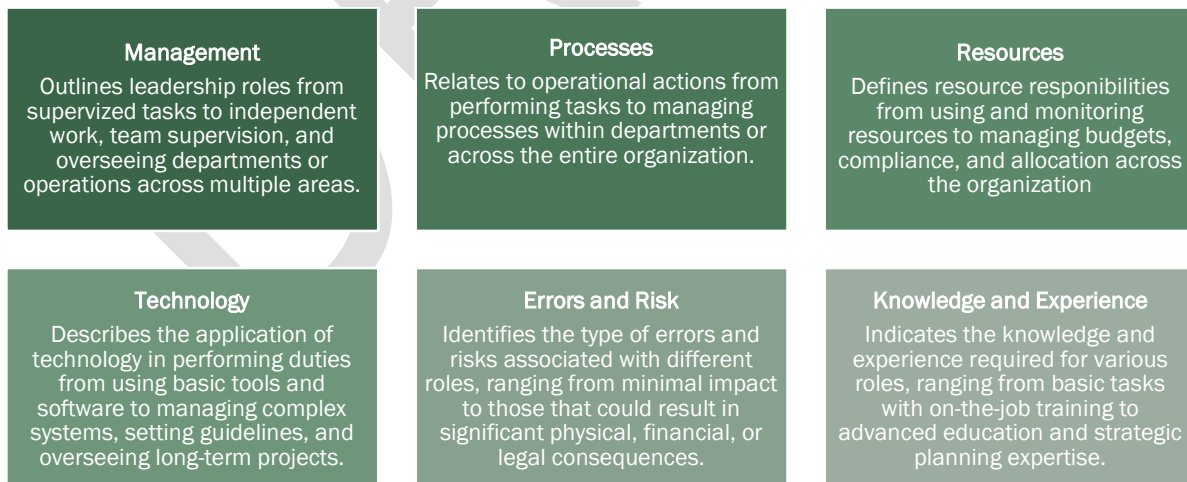
An analysis was conducted to evaluate the City's existing pay plan and related data at the time the study commenced. The current pay plans, the progression of employee salaries through pay grades, and employee tenure were examined during this process.

### Employee Outreach

Evergreen consultants gathered input from employees' varied perspectives as to the strengths and weaknesses of the City's current system. Feedback received from employees in this context was helpful in highlighting aspects of the organization which needed particular attention and consideration. This information provided some basic perceptual background, as well as a starting point for the research process.

### Job Assessment Tool® (JAT) Classification Analysis

Employees were asked to complete individual JAT surveys, where they shared information pertaining to their work in their own words. JAT submissions as well as job descriptions were reviewed, and each classification was evaluated based on six compensable factors: Management, Processes, Resources, Technology, Errors and Risk, and Knowledge and Experience. Each factor was assigned a weighted value, and classifications were scored accordingly, resulting in a point-factor score for each. These scores were used to establish a rank order of classifications, which informed the proposed structure of the compensation plan. When combined with market data, this internal ranking served as the foundation for the study's compensation and classification recommendations. The nature of each compensable factor is described below:



### Salary Survey

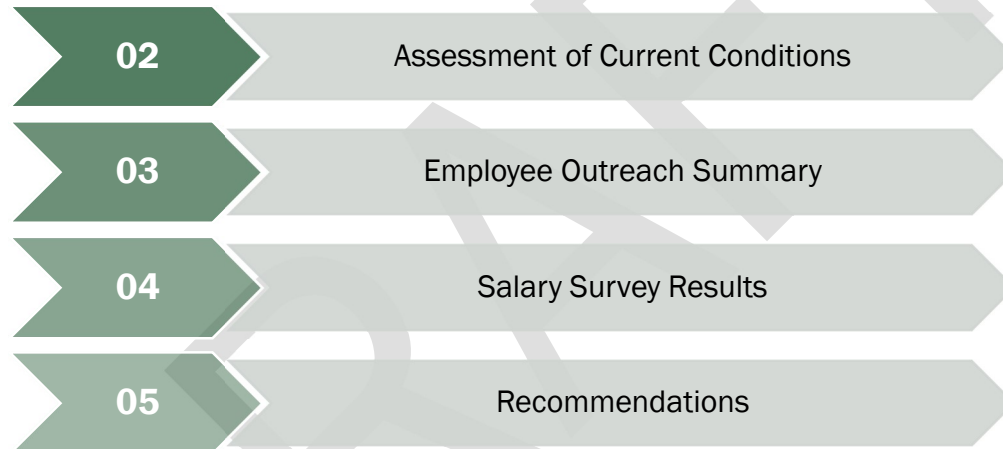
A customized external market analysis was completed, focusing on comparable local government entities with similar positions and organizational characteristics. Benchmark classifications were surveyed and matched, where possible, to peer organizations. The results provided valuable insight into the City's current market positioning.

### Recommendations

Based on the assessment and market data, Evergreen developed a range of recommendations for the City's consideration. These options varied in scope, from minor adjustments to existing systems to more comprehensive changes to the overall compensation framework. Each recommendation was designed to address identified challenges while building upon the City's existing strengths.

## REPORT ORGANIZATION

The following chapters present detailed findings, analysis, and recommendations resulting from the study.





## 02 ASSESSMENT OF CURRENT CONDITIONS

The Assessment of Current Conditions presents a comprehensive review of the City's current compensation and classification framework. The figures and demographic breakdowns reflect conditions at the time the data were collected and should be viewed as a temporal snapshot. Although this information establishes a baseline for Evergreen's analysis, it does not, by itself, dictate any particular recommendation. Through this examination, Evergreen gained insight into the existing pay structure and related practices.

This report is broken down into the following three sections:



### COMPENSATION PLAN ANALYSIS

At the time of data collection, the City of Belle Isle employed approximately 40 individuals across both sworn and non-sworn roles. The City maintains a formal pay plan for sworn law enforcement personnel; however, compensation for non-sworn employees is administered on a more informal and discretionary basis.

#### Sworn Compensation Structure

The Police Department Pay Plan includes four ranks: Police Officer, Corporal, Sergeant, and Lieutenant; while the Deputy Police Chief and Police Chief are sworn officers, they are excluded from this plan. As shown in **Exhibit 2A**, each classification includes a defined salary range supported by a step-based progression system. This framework provides employees with a transparent and predictable pathway for advancement while allowing the City to maintain control and consistency in pay administration.

A review of the sworn pay plan indicates a progressive compression of both range width and step count at higher ranks. Specifically, the plan consists of thirteen steps for Police Officer and Corporal, eight steps for Sergeant, and five steps for Lieutenant. This design reflects a common compensation principle in public safety: as rank and responsibility increase, the number of pay steps decreases and the range spread narrows.

#### *Exhibit 2A | Pay Plan Summary - Police*

Classification	Minimum	Midpoint	Maximum	Range Spread	# of Steps
Police Officer	\$50,742.93	\$68,247.66	\$85,752.38	69.0%	13
Corporal	\$52,772.65	\$70,977.57	\$89,182.48	69.0%	13
Sergeant	\$80,078.59	\$92,728.29	\$105,377.98	31.6%	8
Lieutenant	\$99,410.57	\$107,853.44	\$116,296.31	17.0%	5



### Non-Sworn Compensation Practices

While most sworn personnel benefit from a structured pay system, the City does not currently maintain a formal pay plan for non-sworn positions as well as for the Deputy Police Chief and Police Chief. As listed in **Exhibit 2B**, compensation for these roles appears to be established individually based on historical rates, informal market considerations, or budget capacity at the time of hire.

This flexible approach allows the City to respond quickly to staffing needs and fiscal conditions; however, it also introduces risks related to internal equity, pay compression, and market alignment. Without established ranges, it becomes difficult to evaluate pay relationships across departments, ensure consistency among comparable roles, or verify that salary decisions reflect the complexity and responsibility of each position.

#### *Exhibit 2B | Non-Sworn Classifications*

City of Belle Isle, FL – Non-Sworn Position Titles	
Administrative Assistant	Deputy Police Chief*
City Clerk	Finance Director
City Manager	Finance Technician
Code Enforcement Officer	Police Chief*
Code Enforcement Officer/CSO	Public Works Director
Crossing Guard	Public Works Technician

\*Sworn positions not part of the sworn compensation plan

Because the City does not maintain salary ranges or established pay structures for non-sworn positions, the Deputy Police Chief, or Police Chief, these roles are excluded from most of the quantitative analyses in the remainder of this report.

### SALARY PLACEMENT ANALYSIS

Evaluating employee salaries within established pay ranges provides valuable insight into the effectiveness of a compensation plan and the extent to which it supports fair and consistent pay practices. This analysis reviews the salary placement of sworn law enforcement personnel relative to their pay ranges and examines distribution patterns that inform internal equity, progression, and retention dynamics within the Police Department.

Because the City's public safety workforce is small and highly tenured, even a few changes in staffing can noticeably shift these patterns. Therefore, results should be interpreted with an understanding of the City's limited organizational size and structure.

#### **Below and Above Midpoint**

A midpoint analysis compares employee salaries to the midpoint of their assigned pay ranges. The midpoint generally represents the market rate for a fully proficient employee in that classification. Salaries below the midpoint typically indicate employees who are newer to the role or progressing through their step structure, while salaries above the midpoint generally reflect employees with greater experience, tenure, or performance.

As shown in **Exhibit 2C**, approximately 60.0 percent of sworn employees are compensated below the midpoint of their respective ranges, while 40.0 percent are above. Among Police Officers, the majority (71.4 percent) fall below midpoint, suggesting either a relatively new cohort of officers or gradual step progression through the 13-step range. This pattern is consistent with a department that has recently expanded or experienced turnover at the entry level.

In contrast, all Corporals and half of Sergeants are compensated above midpoint, reflecting a stable and experienced supervisory team. The overall distribution demonstrates a healthy mix of newer and seasoned personnel and suggests that the step-based plan is functioning as intended, providing room for growth while maintaining differentiation based on experience and responsibility.

#### *Exhibit 2C | Below and Above Midpoint*

Classification	Employees	# < Mid	% < Mid	# > Mid	% > Mid
Police Officer	14	10	71.4%	4	28.6%
Corporal	2	0	0.0%	2	100.0%
Sergeant	4	2	50.0%	2	50.0%
<b>Total</b>	<b>20</b>	<b>12</b>	<b>60.0%</b>	<b>8</b>	<b>40.0%</b>

#### **At Minimum and At Maximum**

Reviewing the number of employees at the minimum or maximum of their ranges provides additional perspective on range utilization and whether pay progression mechanisms are functioning as intended. Employees at minimum are typically new to the classification, while those at maximum have reached the top of their range and may face limited growth without structural adjustments.

As shown in **Exhibit 2D**, no employees are currently compensated at the minimum of their range, and only one Sergeant (representing five percent of the sworn workforce) is at maximum. This pattern indicates that the City's pay plan supports movement through the ranges and is not constrained by range ceilings. It also suggests that most employees have opportunities for continued advancement within their classifications, which helps sustain motivation and retention.

#### *Exhibit 2D | At Minimum and At Maximum*

Classification	Employees	# at Min	% at Min	# at Max	% at Max
Police Officer	14	0	0.0%	0	0.0%
Corporal	2	0	0.0%	0	0.0%
Sergeant	4	0	0.0%	1	25.0%
<b>Total</b>	<b>20</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>5.0%</b>

#### **Salary Quartiles**

To further assess how employees are distributed within the ranges, salaries were segmented into quartiles, dividing each range into four equal parts. When viewed alongside tenure data, this analysis illustrates whether pay levels correspond appropriately to employee experience and length of service.

As shown in **Exhibit 2E**, 60.0 percent of sworn employees are positioned within the lower half of their ranges, with an average tenure of approximately six years. This placement is consistent with expectations for a step-based system, where employees gradually advance through the range over time.

Police Officers are distributed across all quartiles, though the majority remain in the first or second quartile, an expected outcome given the larger number of steps at the entry level. All Corporals are positioned in the fourth quartile, reflecting their longer tenure and supervisory experience, while Sergeants are evenly distributed across the upper half of the range.

Overall, the quartile analysis indicates a logical relationship between tenure and pay within the Police Department. The current structure promotes steady and equitable progression through the range and supports retention by allowing employees to move predictably toward the upper quartiles as they advance in their careers.

**Exhibit 2E | Quartile Analysis with Organizational Tenure**

Classification	1 <sup>st</sup> Quartile		2 <sup>nd</sup> Quartile		3 <sup>rd</sup> Quartile		4 <sup>th</sup> Quartile	
	Employees	Tenure	Employees	Tenure	Employees	Tenure	Employees	Tenure
Police Officer	4	1.3	6	3.3	1	7.5	3	12.5
Corporal	0	-	0	-	0	-	2	10.5
Sergeant	0	-	2	8.9	1	8.7	1	11.2
<b>Total</b>	<b>4</b>	<b>1.3</b>	<b>8</b>	<b>4.7</b>	<b>2</b>	<b>8.1</b>	<b>6</b>	<b>11.6</b>

**COMPRESSION ANALYSIS**

Pay compression occurs when there is little or no difference in pay between employees despite differences in experience, tenure, or level of responsibility. Compression often develops gradually, such as when pay ranges are not adjusted to keep pace with the market, when new hires are brought in at higher starting salaries, or when promotional differentials are too small to preserve pay separation between ranks. Reviewing salary relationships both within and across classifications helps determine whether the City's structure continues to support equitable differentiation based on role and responsibility.

Given the City's small workforce and limited number of ranks, even minor shifts in salaries can create visible compression effects. As such, understanding these dynamics is especially important to maintaining fairness and morale in a close-knit organization.

**Actual Versus Projected Salaries**

To assess how employee pay aligns with tenure, sworn salaries were compared to a 30-year linear projection model. Under this model, an employee would reach the midpoint of their range after roughly 15 years in the same classification and the maximum after 30 years. Comparing actual salaries to these projections helps evaluate whether pay progression is functioning as intended and whether the structure continues to reflect experience over time.

As shown in **Exhibit 2F**, the majority of sworn employees (75.0 percent) are compensated more than 10.0 percent above their projected salary levels. Two employees (10.0 percent) are within five percent of projection, and three employees (15.0 percent) are slightly above projection. No employees fall below projection.

This distribution indicates that the City's sworn pay plan is performing effectively. Employees appear to be progressing through their ranges at or ahead of the expected pace, which suggests that step increases and range adjustments have successfully kept salaries competitive over time. The absence of employees below projection points to a structure that prevents stagnation and supports fair advancement. The higher-than-projected salaries among many Police Officers may also reflect periodic cost-of-living or market-based adjustments applied to the pay plan, helping the City remain competitive with neighboring law enforcement agencies. Overall, these findings suggest limited risk of compression within the sworn ranks and demonstrate that Belle Isle's pay system has evolved appropriately to match market movement.

**Exhibit 2F | Actual Versus Projected Salaries**

Classification	<-10%	-10% to -5%	-5% to 5%	5% to 10%	>10%
Police Officer	0	0	2	1	11
Corporal	0	0	0	0	2
Sergeant	0	0	0	2	2

<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>15</b>
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### Employee Versus Supervisor Salaries

Another indicator of compression is the salary relationship between employees and their immediate supervisors. Ideally, supervisors should earn salaries that clearly reflect their higher level of responsibility, decision-making authority, and accountability. When subordinates' salaries approach or exceed those of their supervisors, pay compression can erode morale, reduce the incentive to promote, and signal misalignment between compensation and responsibility.

As shown in **Exhibit 2G**, approximately 84.6 percent of employees earn less than 80.0 percent of their supervisor's salary, an indicator of healthy pay separation. Only six employees (15.0 percent) earn between 80.0 and 95.0 percent of their supervisor's pay, and none are compensated above their supervisors.

Within the Police Department, a few narrow differentials exist between Sergeants and Corporals, which is common in small departments where step-based progression can temporarily cause overlap between ranks. These overlaps tend to self-correct over time as supervisors advance through their pay steps or when the City implements periodic range adjustments.

Outside of the Police Department, there is no meaningful evidence of compression between leadership and staff. Executive and department head salaries maintain appropriate distance from subordinate roles, consistent with public sector norms.

Overall, these results indicate that the City's compensation relationships demonstrate healthy differentiation between levels of responsibility. The current structure does not show systemic compression risk, and internal equity appears well preserved across both sworn and non-sworn positions.

### Exhibit 2G | Employee Versus Supervisor Salaries

Classification	< 80%	80% to 95%	95% to 100%	> 100%
Administrative Assistant	2	0	0	0
City Clerk	1	0	0	0
Code Enforcement Officer	2	0	0	0
Crossing Guard	6	0	0	0
Deputy Police Chief	0	1	0	0
Finance Director	1	0	0	0
Finance Technician	1	0	0	0
Police Chief	0	1	0	0
Public Works Director	1	0	0	0
Public Works Technician	3	0	0	0
Police Officer	12	2	0	0
Corporal	1	0	1	0
Sergeant	3	1	0	0
<b>Total</b>	<b>33</b>	<b>5</b>	<b>1</b>	<b>0</b>

## SUMMARY

The information presented in this chapter provides a comprehensive overview of the structure and current operation of the City of Belle Isle's compensation system for sworn personnel. Overall, the City demonstrates a disciplined and transparent approach to administering pay for its law enforcement workforce. The following key findings summarize the analysis:

- **Pay Plan** – The City maintains a formal, step-based pay plan for sworn law enforcement personnel with defined ranges for four ranks. The plan includes thirteen steps for Police Officer and Corporal, eight steps for Sergeant, and five steps for Lieutenant. This framework provides a clear and predictable progression for employees, supporting both retention and transparency in pay administration.
  - **Non-Sworn Positions** – A formal plan does not currently exist for non-sworn employees. As a result, these positions were excluded from most quantitative analyses. Developing defined ranges and pay structures for non-sworn classifications would enhance consistency, support internal equity, and establish clearer pay relationships across departments.
- **Salary Progression and Distribution** – Salary placement analyses indicate that most sworn employees are appropriately distributed within their pay ranges, with a logical relationship between tenure and pay level. The step structure functions as intended, promoting steady advancement and maintaining differentiation between ranks.
- **Compression Analysis** – The review found no significant evidence of pay compression. Most sworn employees earn above projected salary levels, reflecting consistent progression through the step system and periodic adjustments that keep pace with market conditions. Employee-to-supervisor comparisons confirm healthy pay separation, with approximately 85 percent of employees earning less than 80 percent of their supervisor's salary—well within an acceptable range for public sector organizations.

Overall, the City's sworn pay plan appears to be functioning effectively, providing structure, transparency, and internal balance. The system supports career development and ensures fair treatment across the department. However, the absence of defined salary ranges for non-sworn personnel represents a notable gap in the City's broader compensation framework.

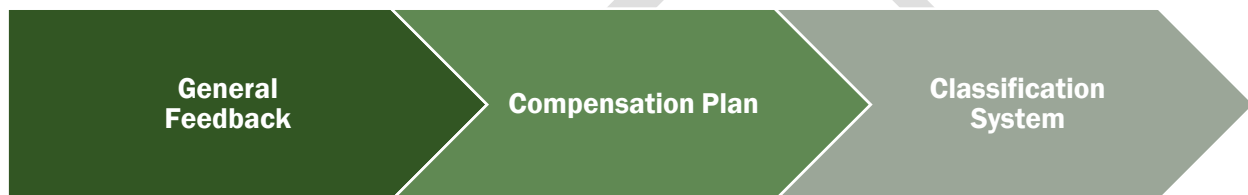
Establishing formal pay ranges for non-sworn positions, grounded in market data and aligned with internal equity, would bring the City's entire compensation program into a cohesive structure. Doing so would strengthen fiscal consistency, reduce the risk of inequitable pay practices, and ensure the City's compensation system remains sustainable, defensible, and aligned with organizational goals.



## 03 SUMMARY OF EMPLOYEE OUTREACH

As part of the compensation and classification study for the City of Belle Isle, Evergreen conducted an employee outreach survey to collect feedback regarding employees' experiences with the organization's current systems. This report presents a summary of the survey results, grouped by topic, and includes graphical exhibits to help illustrate response trends. It is important to note that the views shared in this summary are not necessarily supported by Evergreen nor the City of Belle Isle. Further, Evergreen understands that the City currently maintains a formal pay plan for sworn personnel, while non-sworn positions are not supported by the same structured compensation framework. As a result, employee perceptions regarding compensation and classification may vary depending on position.

This report is broken down into the following sections:



### GENERAL FEEDBACK

To begin the survey, respondents were asked to reflect on their reasons for choosing to work at the City and their motivations for remaining in their current roles. These questions provided essential context for understanding how employees viewed their connection to the organization and the non-monetary factors influencing their engagement.

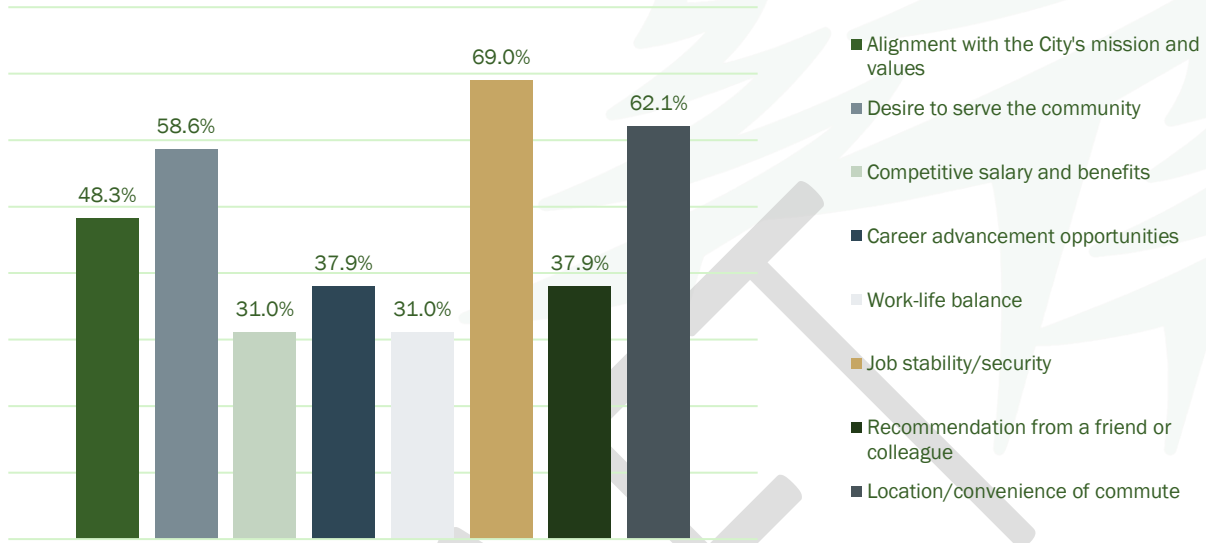
Based on responses shown in **Exhibit 3A**, employees are primarily drawn to the City of Belle Isle for stability and community-oriented reasons, with practical considerations playing a significant role in initial employment decisions. The most frequently cited reasons for initially choosing to work at the City were job stability/security (69.0 percent), location/convenience of commute (62.1 percent), and a desire to serve the community (58.6 percent). Mission alignment was also an important recruitment factor, with nearly half of respondents selecting alignment with the organization's mission and values (48.3 percent). Additionally, career advancement opportunities (37.9 percent) and recommendation from a friend or colleague (37.9 percent) were noted by a meaningful portion of employees, suggesting that both internal growth potential and employee word-of-mouth influence recruitment outcomes.

Reasons for remaining with the City (Exhibit 3B) further reinforce the importance of job security, workplace relationships, and the nature of the work itself. The most frequently selected factors for continued employment were job security (75.9 percent) and positive relationships with coworkers and leadership (72.4 percent). Employees also reported strong retention drivers tied to the work experience and mission, including belief in the mission and impact (69.0 percent) and enjoyment of the work and daily responsibilities (69.0 percent). Benefits were also identified as a key retention factor, with good benefits (58.6 percent) among the most selected options. Notably, fewer employees cited competitive salary (27.6 percent) or opportunities for professional growth or promotion (24.1

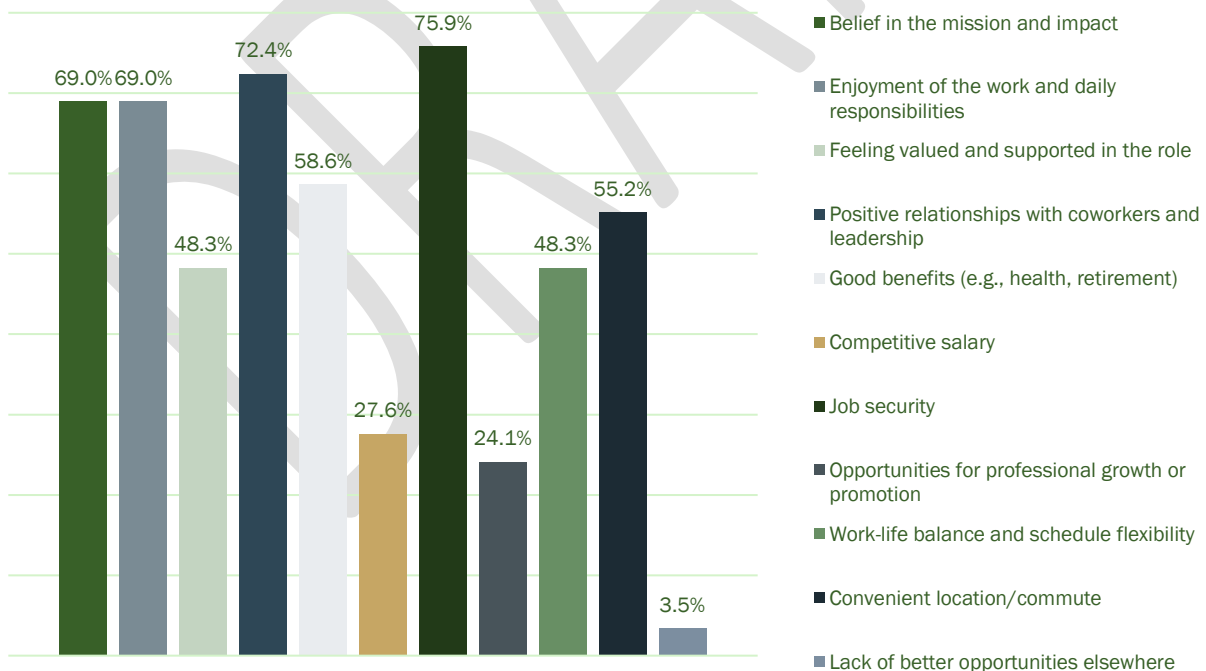


percent) as reasons for staying, which may suggest that compensation and advancement are not currently viewed as leading strengths of the City's employment offering.

**Exhibit 3A | Reasons for Choosing to Work with the City**



**Exhibit 3B | Reasons for Continued Employment**

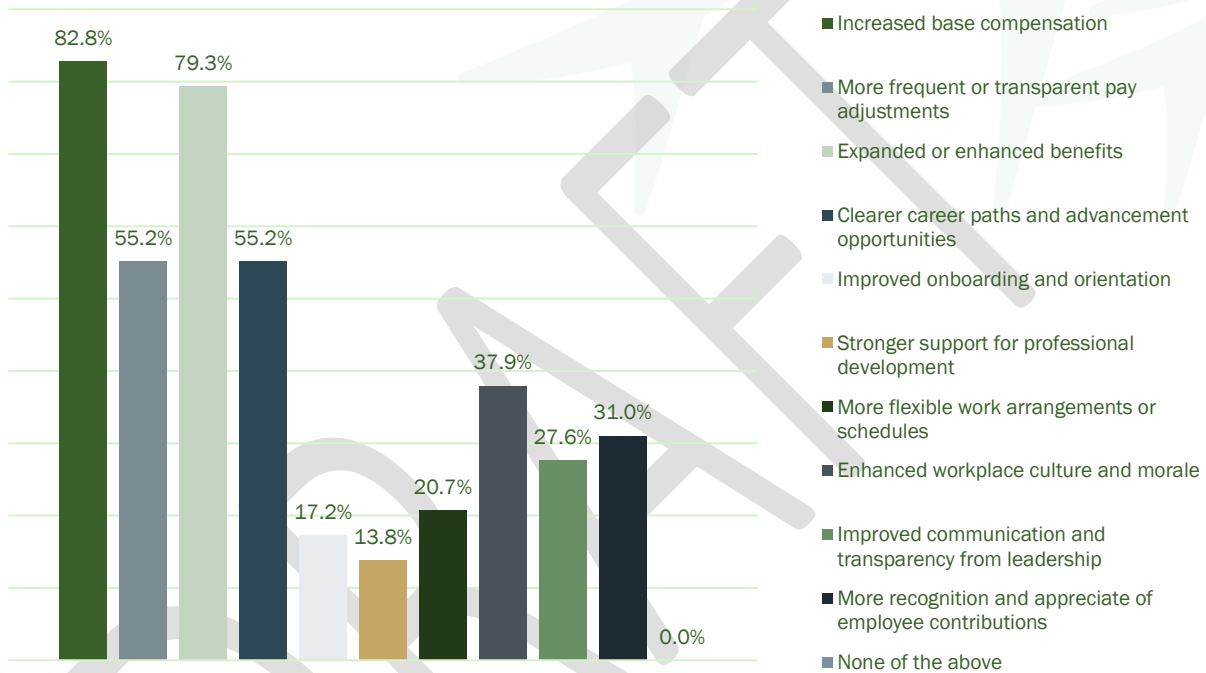


When asked what changes would most enhance the City's ability to attract and retain employees, respondents most frequently identified compensation and benefits as the most critical priorities (Exhibit 3C). The most commonly selected improvements were increased base compensation (82.8 percent) and expanded or enhanced benefits (79.3 percent). Employees also emphasized the need



for stronger structure and clarity in the compensation system, including more frequent or transparent pay adjustments (55.2 percent) and clearer career paths and advancement opportunities (55.2 percent). While organizational culture and recognition were selected less frequently than pay-related factors, they remain relevant themes, with over one-third of employees identifying enhanced workplace culture and morale (37.9 percent) and nearly one-third selecting more recognition and appreciation of employee contributions (31.0 percent). These results suggest that employees view compensation and total rewards as the primary barriers to retention, but that communication, engagement, and workplace experience also contribute to employee satisfaction.

**Exhibit 3C | Improvements to Attract and Retain Employees**



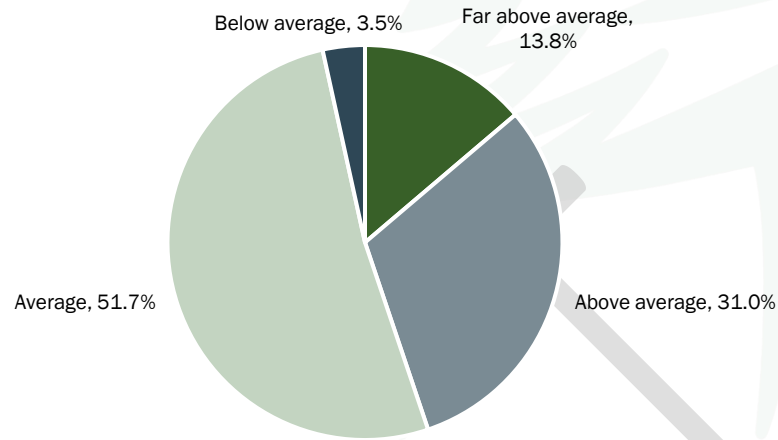
## COMPENSATION

Evergreen understands that only sworn personnel currently have a formal pay plan in place. As a result, employees in non-sworn positions may experience greater variability in how compensation is administered, how salary increases are provided, and how pay ranges or progression expectations are communicated. This distinction is important context for interpreting responses related to compensation satisfaction, pay equity, and system transparency.

Employee perceptions of the City's compensation system reflect a mix of satisfaction, uncertainty, and concerns regarding competitiveness and equity. **Exhibit 3D** shows that most employees rated their understanding of the City's compensation and classification plans as average (51.7 percent) or higher (44.8 percent combined above average/far above average). Only a small portion of respondents indicated a below-average understanding (3.5 percent). While this suggests that most employees have a baseline awareness of how the system functions, the large share reporting "average" understanding indicates that additional transparency and education could still improve confidence and clarity regarding pay structure, range placement, and increase practices. This may be influenced in part by

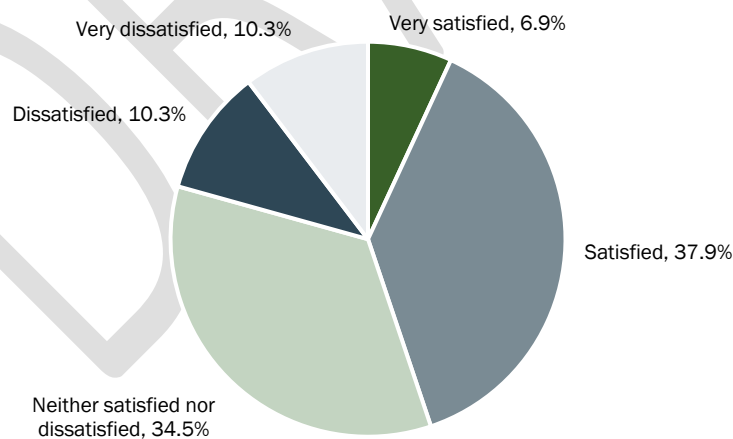
the fact that only sworn personnel are currently supported by a formal pay plan, while other roles may not have the same level of structure or consistency in pay administration.

**Exhibit 3D | Understanding of Compensation and Classification System**



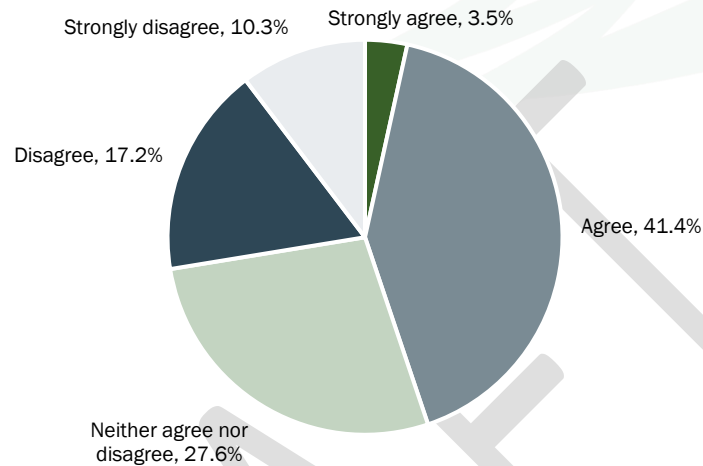
Employee satisfaction with base compensation (**Exhibit 3E**) trends slightly positive but reflects meaningful division. A combined 44.8 percent of employees reported being satisfied or very satisfied, while 34.5 percent were neutral. However, 20.7 percent reported being dissatisfied or very dissatisfied, indicating that one in five employees holds negative perceptions of their current base pay. This distribution suggests that compensation satisfaction is not uniformly low, but dissatisfaction is significant enough to contribute to engagement and retention concerns.

**Exhibit 3E | Employee Satisfaction with Compensation**



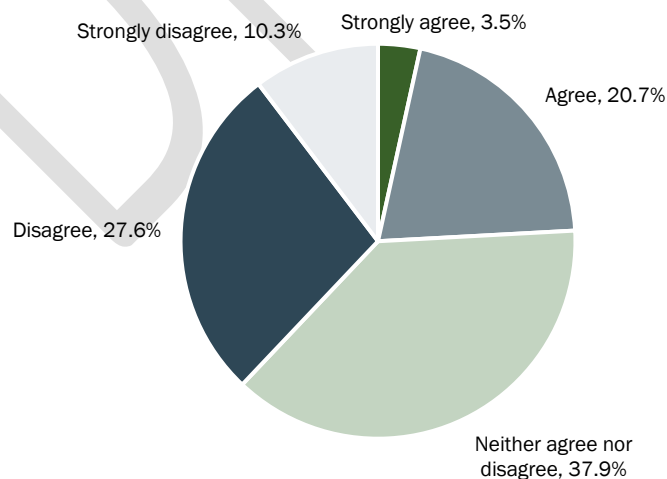
Perceptions of internal pay fairness are mixed. **Exhibit 3F** shows that 44.8 percent of employees agreed or strongly agreed that their compensation is fair compared to others in similar roles within the City. However, 27.6 percent were neutral, and 27.6 percent disagreed or strongly disagreed. These results suggest that while some employees view their pay as equitable internally, others are uncertain or perceive inequities across roles.

**Exhibit 3F | Fairness of Pay Compared to Colleagues**



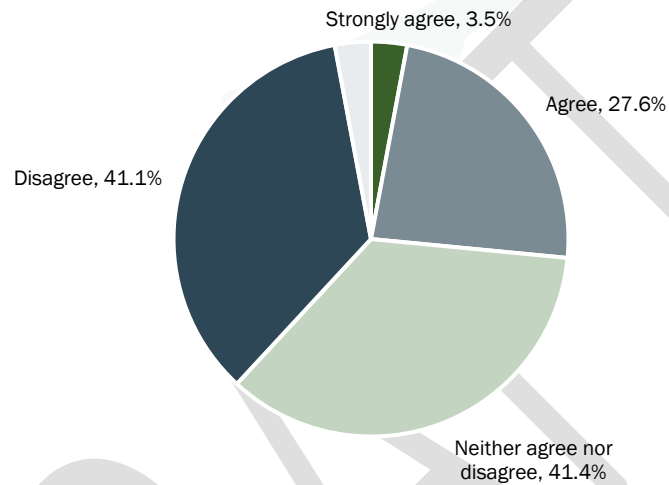
Concerns regarding external competitiveness are more pronounced. **Exhibit 3G** shows that only 24.1 percent of respondents agreed or strongly agreed that their compensation is fair compared to similar roles in other public-sector organizations, while 37.9 percent were neutral and 37.9 percent disagreed or strongly disagreed. This pattern indicates that employees may believe City compensation has not kept pace with the broader public-sector market, which can create challenges in both recruitment and retention.

**Exhibit 3G | External Compensation Competitiveness**



Employee perceptions of equity in compensation practices across employees and/or departments (**Exhibit 3H**) show a similar trend toward uncertainty. While 31.0 percent agreed or strongly agreed that compensation practices are equitable, the largest share of respondents selected neutral (41.4 percent), and 27.6 percent disagreed or strongly disagreed. The high neutral response rate may indicate that employees lack visibility into pay practices beyond their own position, reinforcing the importance of consistent communication, clearly defined practices, and documented decision-making. This perception may be reinforced by differences in how compensation is structured across sworn and non-sworn roles, particularly given that only sworn personnel currently have a formal pay plan.

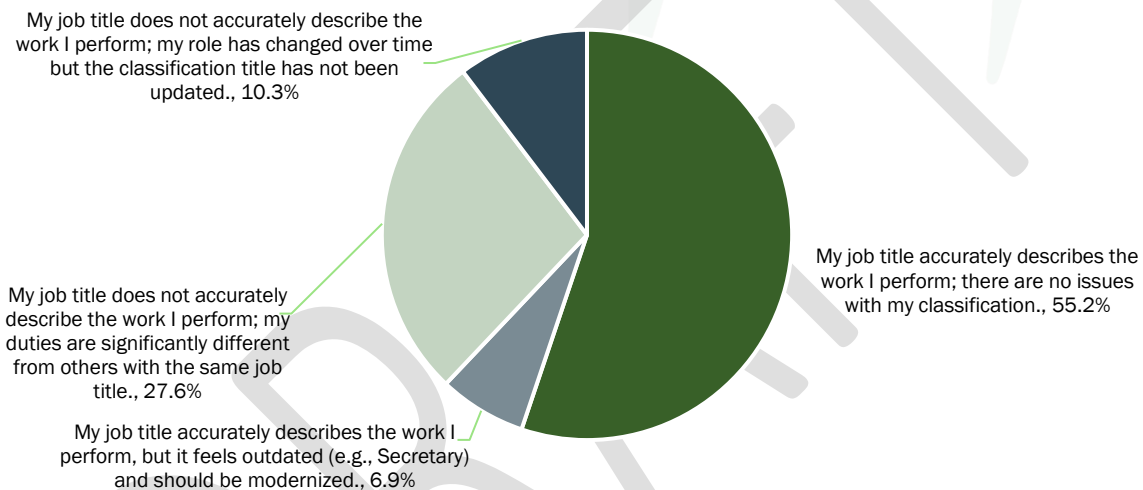
**Exhibit 3H | Equity Among Employees and/or Departments**



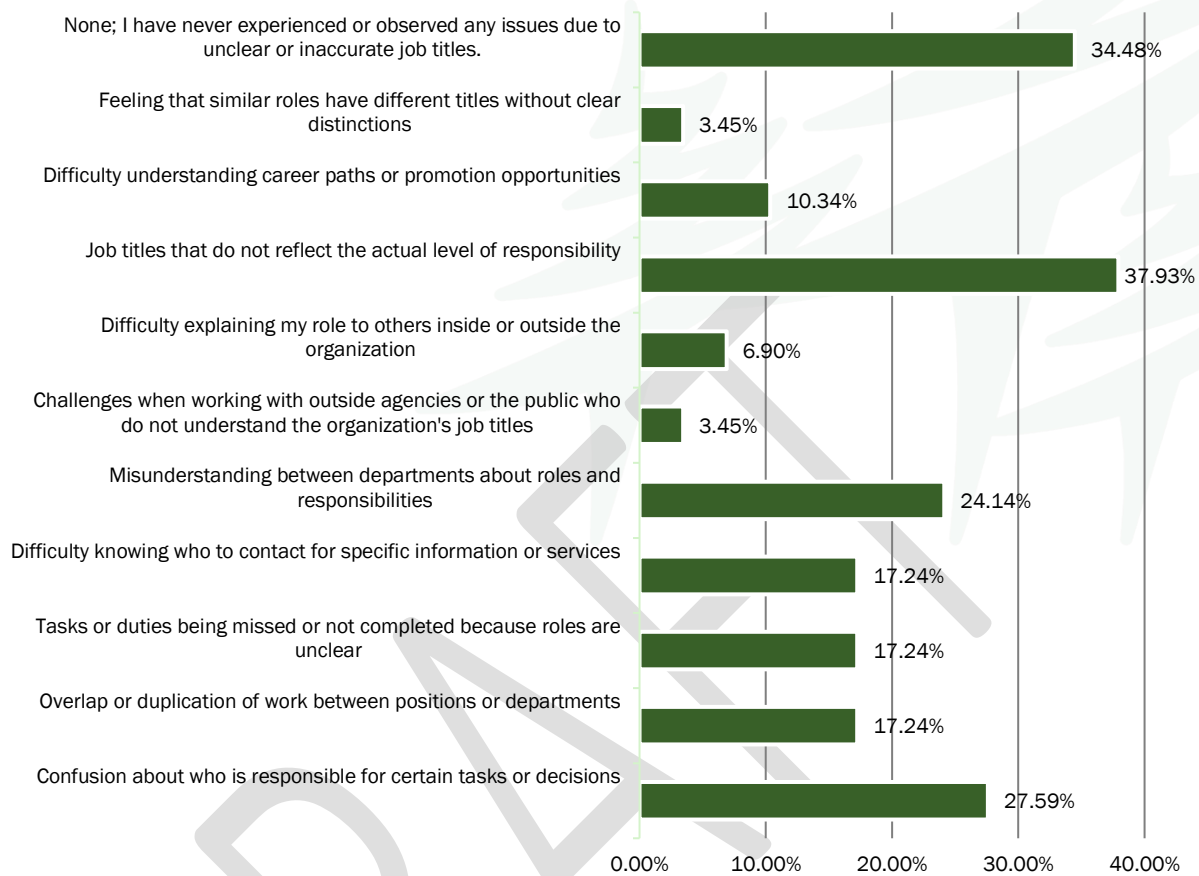
## CLASSIFICATIONS

The survey revealed notable concerns related to job titles and classification accuracy. **Exhibit 3I** shows that just over half of respondents (55.2 percent) indicated that their job title accurately describes the work they perform and that there are no classification issues. However, the remaining responses suggest that a substantial portion of employees experience misalignment between their title and duties. Specifically, 27.6 percent reported that their job title does not accurately describe the work they perform and that their duties are significantly different from others with the same title, while 10.3 percent reported that their role has changed over time but the classification title has not been updated. Additionally, 6.9 percent noted that their title is accurate but outdated and in need of modernization. Collectively, these findings suggest that while many employees view their classification as appropriate, a meaningful subset of positions may require review to ensure titles accurately reflect current work expectations.

### Exhibit 3I | Accuracy of Job Title

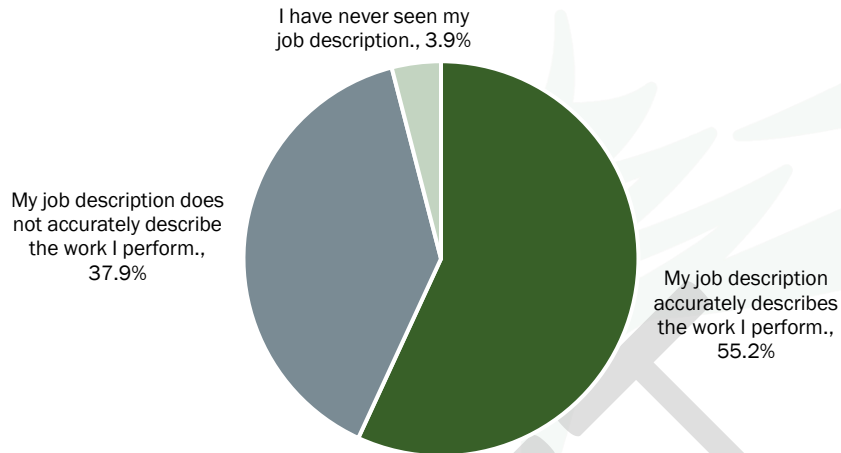


Employees also identified operational and organizational impacts caused by unclear or inaccurate job titles (**Exhibit 3J**). The most frequently selected issue was job titles that do not reflect the actual level of responsibility (37.9 percent), suggesting concern that classification structures may not fully capture role complexity or scope. Employees also cited confusion about responsibility for tasks or decisions (27.6 percent) and misunderstanding between departments about roles and responsibilities (24.1 percent). Additional impacts included duplication of work, missed tasks, and difficulty knowing who to contact for specific services or information (each at 17.2 percent). However, over one-third of employees (34.5 percent) indicated that they have not experienced issues related to unclear or inaccurate job titles. This split reinforces that classification concerns are not universal, but where present, they can meaningfully affect organizational coordination and employee clarity.

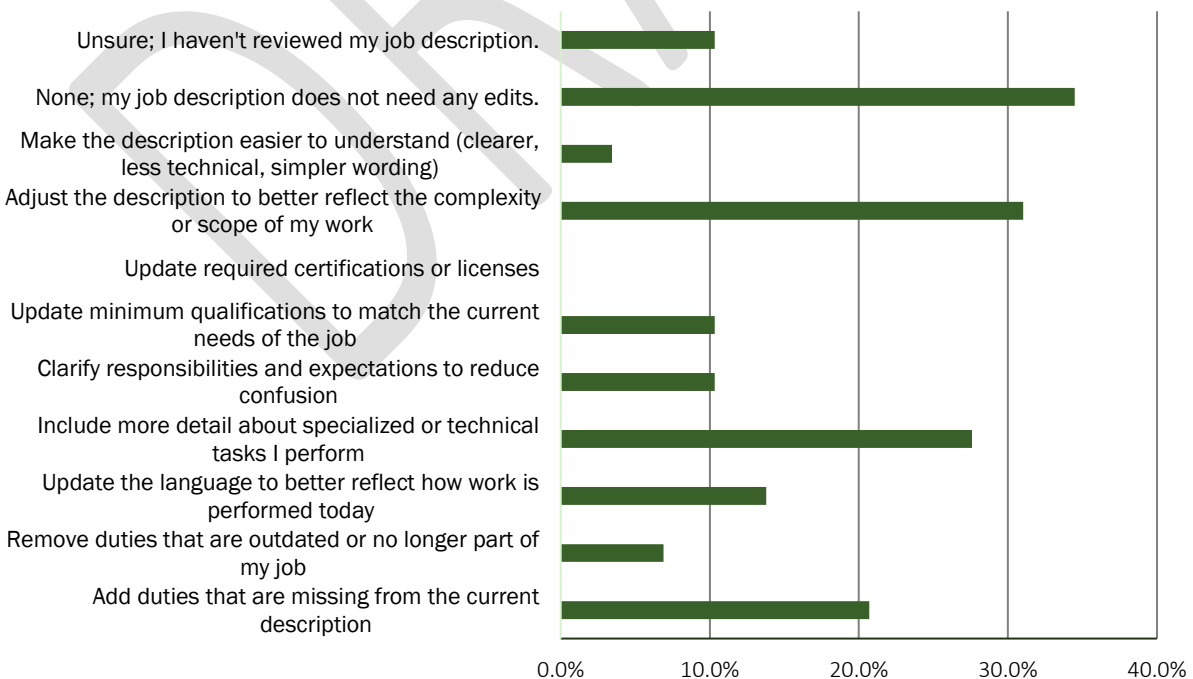
**Exhibit 3J | Experiences With Unclear or Inaccurate Classifications**

Job descriptions were also identified as an area requiring attention. **Exhibit 3K** shows that 55.2 percent of employees reported that their job description accurately describes the work they perform, while 37.9 percent indicated that it does not. Additionally, 6.9 percent reported they have never seen their job description. This indicates that nearly half of employees either lack an accurate description of their role or have not been provided access to one, which can contribute to classification inconsistency, unclear expectations, and inequitable evaluation of work.



**Exhibit 3K | Job Description Accuracy**

When asked what changes are needed to make job descriptions more accurate and useful (**Exhibit 3L**), respondents most frequently selected updates tied to better reflecting the scope and complexity of work. The most common selections were adjusting the description to better reflect the complexity or scope of work (31.0 percent) and including more detail about specialized or technical tasks performed (27.6 percent). Employees also identified a need to add missing duties (20.7 percent), update language to reflect how work is performed today (13.8 percent), and clarify responsibilities and expectations (10.3 percent). However, 34.5 percent indicated that no edits are needed. These results suggest that job description concerns may be concentrated within certain roles or departments, but overall represent an important opportunity for ensuring consistency, documentation accuracy, and alignment between duties and classification.

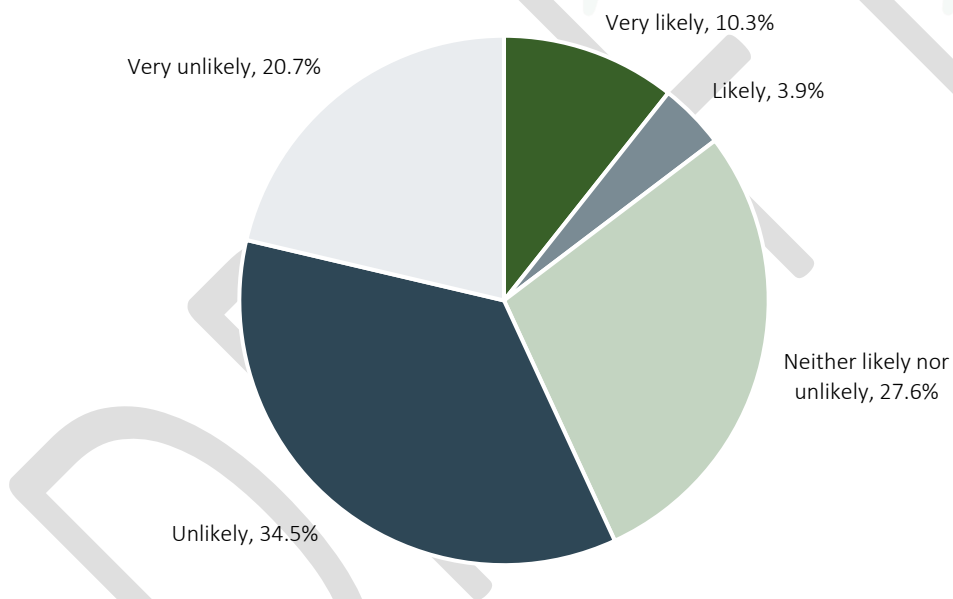
**Exhibit 3L | Job Description Updates Needed**

## CONCLUSION

Overall, the employee outreach results suggest that employees are drawn to and remain with the City of Belle Isle due to stability, job security, and positive workplace relationships, with mission and public service also serving as meaningful motivators. However, the most frequently cited improvements needed to strengthen attraction and retention are tied to compensation and benefits, along with clearer pay practices and career advancement structures. While many employees report that their job titles and descriptions are accurate, a substantial subset experiences misalignment that creates confusion, impacts coordination, and contributes to dissatisfaction with classification practices.

Despite these concerns, near-term turnover risk appears moderate (**Exhibit 3M**). While 17.2 percent of employees indicated they are likely or very likely to seek employment outside of the City within the next 12 months due to compensation or classification concerns, a majority reported being unlikely (34.5 percent) or very unlikely (20.7 percent) to leave. However, 27.6 percent were neutral, suggesting that unresolved compensation and classification issues may influence retention decisions over time.

**Exhibit 3M | Likelihood of Leaving Organization within 12 Months**



Overall, the concerns expressed and reported above are generally common and exist in many organizations today. The City of Belle Isle's commitment to seeking employee input and feedback regarding the compensation and classification system is a positive step toward improvement in these areas.

The input received during employee outreach provided an understanding of the current environment and was considered while conducting the remainder of the study. The analysis discussed in the next chapters ultimately formed the basis for recommendations given in the last chapter of this report.



## 04 SALARY SURVEY RESULTS

The purpose of the salary survey is to benchmark the City's compensation practices against those of its peer organizations in order to assess the City's overall competitiveness in the labor market. To conduct this analysis, Evergreen collected pay range data for selected benchmark positions and summarized average market rates across participating peer organizations. By reviewing market rates for each benchmark classification, Evergreen developed a general understanding of prevailing pay practices in the regional labor market.

The findings presented in this chapter reflect market conditions at the time the study was conducted. As market dynamics can shift quickly, it is recommended that the City perform regular compensation surveys to maintain an up-to-date understanding of its competitive standing. While market rates are a critical element of compensation analysis, they are not the sole determinant for assigning classifications to salary ranges. The proposed placement of classifications in salary ranges, which is discussed in Chapter 4, incorporates additional considerations beyond market rates.

### MARKET PEERS

The market salary survey utilized data from peer organizations that compete with the City of Belle Isle for recruitment and retention of employees. These peer agencies, listed in **Exhibit 4A**, were selected based on several criteria, including geographic proximity, services provided, and organizational size. Additionally, organizations were identified for their relevance in competing with the City for employee recruitment and retention.

#### *Exhibit 4A / Market Peers*

Market Peer
Orange County
City of Apopka
City of Maitland
City of Ocoee
City of Orlando
City of Winter Park
Seminole County
City of Altamonte Springs
City of Casselberry
City of Lake Mary
City of Longwood
City of Oviedo
City of Winter Springs
Lake County
Osceola County
City of Kissimmee
City of St. Cloud
City of Gulf Breeze
City of Neptune Beach
City of North Bay Village

## MARKET DATA

The results in **Exhibit 4B** show the average market rates at the 50<sup>th</sup> percentile of the market. Several key elements that provide insight into the market findings can also be found in the exhibit, including:

### Market Salary Range (Minimum, Midpoint, and Maximum)

The exhibit displays the average salary range minimum, midpoint, and maximum for each classification based on responses from peer organizations. These benchmarks help assess where the City's current ranges fall relative to market norms.

### Percent Differentials

The percent differentials show the variance between the City's salary ranges for sworn positions and the market data. These comparisons provide insight into how the City's pay levels align with average market pay.



A positive differential indicates the City's range is above the market comparison point, suggesting a potential competitive advantage for attracting and retaining talent.

A negative differential indicates the City's range is below the market comparison point, highlighting potential challenges in recruitment or retention for those positions.

To provide a clear summary, the final row of the exhibit includes the average percent differentials across all classifications at each range point (minimum, midpoint, and maximum)

### Survey Average Range Spread

The range spread represents the percentage difference between the average minimum and maximum salaries for each classification, calculated relative to the minimum. This spread reflects the overall width of salary ranges offered by peers. The final row of the exhibit includes the average range spread across all classifications.

### Survey Response Count

Each classification includes a count of survey responses received from peer organizations. At the bottom of the exhibit, the average number of responses per classification is provided to give context on the robustness of the dataset.

### Job Comparability

To ensure valid comparisons, descriptions of job duties, responsibilities, and required qualifications (e.g., education, experience, certifications) were reviewed. Evergreen used a 70 percent match threshold to determine if a peer's position was comparable, meaning that at least 70 percent of the duties and qualification criteria needed to align with the City's classification. In cases of uncertainty, follow-up with peer agencies was conducted to confirm the appropriateness of the match.

### Public Safety Market Rates

Market survey results for sworn classifications were reviewed separately due to the unique nature of public safety pay structures, including step plans, certifications, and career progression practices. Because the City maintains a formal pay plan for sworn personnel, Evergreen was able to calculate percent differentials between the City's pay ranges and the market averages at each range point (minimum, midpoint, and maximum). These comparisons provide insight into how the City's sworn pay levels align with prevailing public-sector market rates.

The results shown in **Exhibit 4C** reflect average market rates at the 50th percentile for Police Corporal, Police Officer, and Police Sergeant classifications, along with the percent differential between the City's pay plan and the market at each range point.

**Exhibit 4B / Salary Survey Results at the 50<sup>th</sup> Percentile, Non-Sworn**

Classification	Minimum	Midpoint	Maximum	Range Spread	# Data Points
Administrative Assistant	\$44,973.82	\$58,366.07	\$71,933.31	56%	18
Chief of Police*	\$121,777.94	\$160,513.14	\$201,108.86	55%	12
City Clerk	\$90,246.34	\$112,807.93	\$135,369.51	56%	11
City Manager					1
Code Enforcement Officer	\$47,866.76	\$60,424.89	\$74,073.45	52%	16
Crossing Guard	\$16.74	\$18.42	\$20.09	21%	5
Deputy Chief*	\$106,638.31	\$138,629.80	\$170,621.30	54%	11
Finance Director	\$116,941.68	\$153,528.77	\$187,984.16	57%	16
Finance Technician**	\$47,028.80	\$59,966.40	\$72,924.80	54%	17
Police Administrative Assistant	\$42,654.82	\$55,938.49	\$67,547.86	51%	14
Public Works Director	\$118,540.59	\$153,521.83	\$183,461.69	57%	16
Public Works Foreman***					
Public Works Technician	\$39,566.18	\$50,198.80	\$61,522.00	54%	18
				51%	13

\*Sworn positions excluded from the Sworn pay plan

\*\*Currently vacant/active; comparison based on anticipated starting salary

\*\*\* Currently vacant/inactive; no actual salary for comparison

Note: Positions in red text are considered outliers, as they received less than five responses. Outliers are removed so that results are not skewed.

**Exhibit 4C / Salary Survey Results at the 50<sup>th</sup> Percentile, Sworn**

Classification	Minimum		Midpoint		Maximum		Range Spread	# Data Points		
	Average	% Difference	Average	% Difference	Average	% Difference	Average			
Police Corporal	\$32.21	-28.6%	\$38.74	-17.5%	\$45.02	-9.7%	36%	7		
Police Officer	\$28.66	-20.9%	\$34.57	-10.1%	\$41.62	-5.8%	45%	17		
Police Sergeant	\$36.35	0.9%	\$42.20	0.6%	\$48.52	-0.6%	33%	12		
		-16.2%			-9.0%			-5.4%	38.1%	12



## MARKET ANALYSIS

The market data indicates that benchmark classifications for the City of Belle Isle reflect a broad range of compensation levels depending on job family, specialization, and the prevailing practices of peer agencies. Overall, the average market range spread across benchmark non-sworn classifications is approximately 51 percent, indicating that peer organizations typically provide meaningful room for salary progression from minimum to maximum.

Because the City does not currently have formal pay ranges for most non-sworn classifications, Evergreen did not calculate a City-to-market percent differential for those classifications in this chapter. Instead, the market results were used as a benchmark reference point to support the development of recommended pay ranges and classification placement in the proposed compensation structure.

The rest of the analysis pertains to sworn classifications. As illustrated, the classifications show that the City's pay plan is most competitive at the top end of the ranges, but less competitive at entry and mid-career levels. On average across the sworn benchmark classifications, the City's pay ranges are 16.2 percent below market minimums, 9.0 percent below market midpoints, and 5.4 percent below market maximums. This pattern suggests that while the City's sworn pay plan is closer to market at the upper end, entry rates and progression through the mid-range may be less competitive relative to peer agencies.

## SUMMARY

The relative position of a classification's pay range compared to the market should not be interpreted as a direct reflection of actual employee salaries; however, these differences may help explain challenges related to employee recruitment and retention.

- The City's market peers generally maintain salary ranges with an average spread of approximately 51 percent across benchmark non-sworn classifications.
- Leadership and director-level classifications reflect market midpoints typically ranging from approximately \$144,000 to \$160,000, with maximums reaching or exceeding \$200,000 depending on the role.
- Core administrative and technical support roles reflect market midpoints generally ranging from approximately \$55,900 to \$60,400, with maximums commonly in the low-to-mid \$70,000 range.
- Public safety classifications reflect a more structured market pattern, with an average range spread of approximately 38 percent across benchmark sworn roles.

The findings presented in the market summary chapter play a critical role in shaping the recommendations developed by Evergreen. By clearly establishing the City's compensation benchmarks relative to its peer organizations, these results provide the necessary context to inform strategic recommendations that support the City in achieving its desired level of market competitiveness.



## 05 RECOMMENDATIONS

Following a comprehensive review of the data and information gathered throughout this study, Evergreen developed a series of recommendations designed to strengthen the City's classification and compensation systems. The recommendations are intended to ensure internal equity, reinforce external competitiveness, and support the organization's ability to attract, retain, and reward qualified employees in an increasingly competitive labor market.

This chapter presents findings and recommendations in three major areas: Classification, Compensation, and Classification and Compensation Administration. Together, they provide a framework for establishing and maintaining a fair, transparent, and sustainable system for managing employee pay and position structure.

### CLASSIFICATION RECOMMENDATIONS

A well-designed classification system serves as the foundation of every effective compensation and human resources framework. It defines how work is organized, clarifies reporting relationships, and ensures that similar work is recognized and compensated consistently. A current and accurate classification structure also supports workforce planning, career development, and pay equity across the organization.

Evergreen's classification review focused on determining whether the City's existing titles and job descriptions accurately reflected the work being performed and whether the system provided sufficient consistency and alignment across departments. The analysis relied on job documentation, management input, and employee feedback during the internal equity review to confirm alignment between job content and appropriate classification placement.

#### Finding

The City's current classification structure is generally appropriate and reflects the operational needs of a small municipal organization. However, certain titles, particularly within Finance, do not fully reflect the scope of work performed and the broader administrative responsibilities assigned within the department.

**Recommendation: Maintain the current classification structure and most classification titles, and update Finance titles to reflect expanded administrative functions.**

Evergreen recommends that the City maintain the majority of its existing classification titles, as they are generally aligned with the level and scope of work performed. Maintaining the City's current structure will support stability, reduce unnecessary disruption, and preserve employee understanding of the organization's job framework.

However, Evergreen recommends updating the Public Works Foreman position to better describe the level of supervisory responsibility as well as Finance-related titles to reflect the reality that these positions support both financial operations and other administrative services functions, such as human resources and risk management. These updates, shown in **Exhibit 5A**, improve clarity, strengthen organizational alignment, and better communicate the scope of responsibility internally and externally.

**Exhibit 5A | Recommended Reclassifications**

Original Classification Title	Recommended Classification Title
Finance Director	Finance and Administrative Services Director
Finance Technician	Finance and Administrative Services Specialist
Public Works Foreman	Public Works Supervisor

These adjustments better reflect the full nature of the work being performed while maintaining continuity within the City's classification framework.

**Recommendation: Conduct annual reviews and updates of job descriptions and Fair Labor Standards Act (FLSA) exemption statuses to ensure continued alignment with duties and responsibilities.**

To maintain the accuracy, compliance, and usefulness of its classification system, Evergreen recommends that the City formalize an annual process for reviewing and updating job descriptions and Fair Labor Standards Act (FLSA) exemption statuses.

As part of this study, Evergreen reviewed and updated the City's job descriptions to ensure they accurately reflect current duties, responsibilities, and reporting relationships. These updated job descriptions provide the City with a strong foundation for administering its classification and compensation system and support compliance with applicable labor regulations.

To preserve the integrity of this work over time, the City should implement a regular review cycle that ensures job documentation remains current as duties evolve due to organizational changes, technology, or service demands.

This annual review process should:

- Confirm that essential duties accurately reflect the work currently performed.
- Reassess FLSA exemption status to account for changes in job duties, regulatory guidance, or organizational structure.
- Incorporate supervisor and Human Resources review to ensure accuracy, consistency, and compliance.

Formalizing this process will help ensure that the City's classification structure remains defensible and aligned with operational needs. Regular review of job descriptions also strengthens compensation decisions, supports recruitment and performance management, and reduces organizational risk.

A simple, structured review process, ideally tied to the annual performance evaluation cycle, will allow the City to maintain current and compliant job documentation without creating unnecessary administrative burden.

## COMPENSATION RECOMMENDATIONS

A well-structured compensation system complements a sound classification plan by ensuring that pay levels are equitable, competitive, and aligned with organizational values and objectives. A thoughtfully designed pay structure supports employee motivation, reduces turnover, and reinforces fairness across the workforce.

When developing a pay plan, Evergreen evaluates three primary factors: the assessment of current conditions, market data, and the organization's compensation philosophy. These elements work

together to ensure that compensation practices are internally equitable, externally competitive, fiscally responsible, and sustainable over time.

### Finding

The assessment of current conditions revealed that the City's approach to salary progression is inconsistent across employee groups. Sworn personnel are governed by an established step pay plan that provides structured, predictable annual salary progression, while non-sworn personnel are not covered by any pay plan and may experience limited, inconsistent, or infrequent salary adjustments.

As a result, the City has effectively been operating two compensation systems: one that provides regular progression and long-term salary predictability, and one that relies on discretionary or ad hoc adjustments. Over time, this imbalance has created internal equity concerns and increased the risk of salary compression, morale issues, and retention challenges among non-sworn employees.

### **Recommendation: Adopt a market-competitive, unified step pay plan for all City employees, including sworn officers.**

Evergreen recommends that the City adopt a market-competitive, unified step pay plan that applies to all City employees, including sworn officers. This recommendation directly addresses the most significant compensation issue identified during the study and establishes a consistent framework for managing salary progression across the organization.

While sworn step plans are common and often necessary due to law enforcement labor market pressures, the absence of a comparable structure for non-sworn employees has resulted in inequities that are increasingly difficult to justify or sustain. Over time, non-sworn employees, many of whom perform essential administrative, financial, operational, and public-facing services, may go years without meaningful salary movement, even as sworn personnel progress annually under a formalized plan.

This imbalance creates several organizational risks:

- Internal equity concerns, as employees performing critical City functions experience different compensation outcomes based solely on employee group rather than job value or contribution.
- Salary compression, particularly among long-tenured non-sworn employees whose pay no longer reflects experience, institutional knowledge, or sustained performance.
- Morale and engagement challenges, which increase turnover risk and undermine organizational cohesion.
- Recruitment disadvantages for non-sworn positions in a labor market where predictable salary progression is increasingly expected.

A unified step pay plan replaces inconsistent and discretionary salary practices with a transparent, predictable, and defensible structure. Rather than determining salary movement differently for different employee groups, the City would establish a single compensation philosophy and structural approach that governs how pay progresses over time.

**Exhibit 5B** shows the recommended step plan, which is intentionally designed to balance competitiveness with fiscal sustainability and includes the following features:

- A 21-year step plan with 21 total steps, where Step 1 represents entry placement and Step 21 represents 21 or more years of service.
- Average step increases of approximately 2.0 percent, providing steady, incremental salary progression throughout an employee's career.
- A 50 percent range spread, supporting meaningful long-term growth within each grade.
- Ten (10) grade progression, ensuring appropriate differentiation between levels of work.

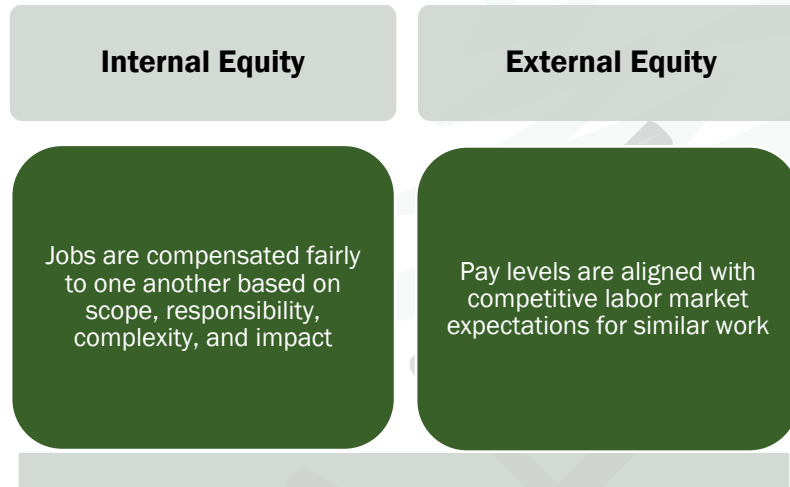
Adopting a unified step pay plan represents a deliberate shift away from a system where salary progression depends on employee group and toward one where compensation is administered consistently, equitably, and transparently. This change is essential to restoring internal equity, strengthening employee trust, and supporting the City's ability to attract and retain a stable, engaged workforce over the long term. The full scope of the step plan can be found in the Appendix 1 of this report.

#### Exhibit 5B | Proposed Unified Step Pay Plan

Grade	Minimum	Midpoint	Maximum	# of Steps	Step Increase	Grade Progression	Range Spread
101	\$16.75	\$20.94	\$25.13	21	2.0%	-	50.0%
102	\$18.43	\$23.03	\$27.64	21	2.0%	10.0%	50.0%
103	\$20.27	\$25.33	\$30.40	21	2.0%	10.0%	50.0%
104	\$22.29	\$27.87	\$33.44	21	2.0%	10.0%	50.0%
105	\$24.52	\$30.65	\$36.79	21	2.0%	10.0%	50.0%
106	\$26.98	\$33.72	\$40.46	21	2.0%	10.0%	50.0%
107	\$29.67	\$37.09	\$44.51	21	2.0%	10.0%	50.0%
108	\$32.64	\$40.80	\$48.96	21	2.0%	10.0%	50.0%
109	\$35.91	\$44.88	\$53.86	21	2.0%	10.0%	50.0%
110	\$39.50	\$49.37	\$59.24	21	2.0%	10.0%	50.0%
111	\$43.45	\$54.31	\$65.17	21	2.0%	10.0%	50.0%
112	\$47.79	\$59.74	\$71.68	21	2.0%	10.0%	50.0%
113	\$52.57	\$65.71	\$78.85	21	2.0%	10.0%	50.0%
114	\$57.83	\$72.28	\$86.74	21	2.0%	10.0%	50.0%
115	\$63.61	\$79.51	\$95.41	21	2.0%	10.0%	50.0%
116	\$69.97	\$87.46	\$104.95	21	2.0%	10.0%	50.0%
117	\$76.97	\$96.21	\$115.45	21	2.0%	10.0%	50.0%

**Recommendation: Slot all positions into the pay plan based on internal and external equity.**

All City positions should be assigned to the appropriate pay grades based on the results of the internal classification analysis and the market study. Slotting positions appropriately ensures the City's pay structure reflects both internal and external equity.



**Exhibit 5C** provides a list of the City's classifications by proposed pay grade assignment. As shown, 13 positions are slotted across nine of the 17 pay grades. Six grades are intentionally left empty, as the plan was designed to accommodate future organizational growth.

**Exhibit 5C | Classifications by Proposed Pay Grade**

Proposed Grade	Classification
101	
102	
103	Public Works Technician
104	Administrative Assistant
105	Code Enforcement Officer/CSO
106	Deputy City Clerk (NEW) Finance & Administrative Services Specialist
107	Police Officer Public Works Supervisor
108	Police Corporal
109	
110	Police Sergeant
111	City Clerk
112	
113	Deputy Police Chief
114	Finance and Administrative Services Director Public Works Director
115	Chief of Police
116	
117	



*Note: The City Manager position is currently administered as a contract position. Regardless of contract status, the compensation for the City Manager position should align with a salary range set two (2) pay grades above the highest classified position. This level of separation should be maintained to preserve organizational hierarchy, ensure appropriate executive-level differentiation, and avoid compression at the top of the structure.*

**Recommendation: Transition employee salaries into the new pay plan using a method that alleviates compression and aligns with the City's fiscal capacity.**

A well-planned implementation not only ensures that employee pay aligns with the City's updated compensation philosophy, but it also promotes internal equity and strengthens the organization's ability to retain talent.

Evergreen developed multiple transition methods to estimate the potential costs and impacts of implementation. These methods are intended to provide the City with flexible options to support implementation in a manner that is fiscally responsible and aligned with City priorities.

Based on study findings and discussions with City leadership, the Hybrid Parity Method was identified as the most appropriate approach for plan implementation. This method considers an employee's time in their current position while also providing credit for prior service in other internal roles and up to five years of relevant external experience, all while maintaining internal equity across the organization. As shown in **Exhibit 5D**, utilizing this method would cost an approximate \$348,514.00

#### Exhibit 5D | Implementation Options with Associated Costs

##### Hybrid Year Parity

Estimated Cost: \$337,404  
Average Adjustment: 14.0%

- Time-based approach to help alleviate compression
- Places employees within the pay plan by recognizing total relevant experience while maintaining internal equity
- Placement is based on years of service in the employee's current position, credited service in other internal City positions, and up to five (5) years of credited relevant external experience.

## COMPENSATION AND CLASSIFICATION ADMINISTRATION

Any organization's compensation and classification system requires periodic maintenance to remain effective. The recommendations in this chapter were developed based on the conditions present at the time of the study. Without regular updates, the system may become outdated and less competitive, increasing the risk of recruitment and retention challenges over time.

**Recommendation: Conduct small-scale salary surveys as needed to assess the market competitiveness of hard-to-fill classifications and/or classifications with retention issues, and adjust pay grade assignments if necessary.**

While the overall pay plan is unlikely to require adjustment for several years, certain classifications may need more frequent review. If the City experiences high turnover or recruitment challenges for specific roles, it should proactively collect salary range data from peer organizations to assess whether

a pay grade adjustment is warranted for those classifications. This targeted approach ensures the City can remain responsive to labor market changes without overhauling the entire pay structure.

**Recommendation: Conduct a comprehensive classification and compensation study every three to five years.**

While small-scale salary surveys can help improve the market position of specific classifications, it is recommended that the City conduct a comprehensive classification and compensation study every three to five years.

This periodic review is essential to maintaining both internal and external equity, as even small changes in job duties, market conditions, or compensation practices can compound over time. Failing to respond to these changes in a timely manner may negatively impact the City's ability to recruit and retain qualified employees.

**Recommendation: Adopt a formal, written compensation philosophy supported by a structured rubric for non-sworn personnel for evaluating relevant experience.**

To support the long-term effectiveness and sustainability of the City's classification and compensation system, Evergreen recommends that the City adopt a formal, written compensation philosophy. A clearly articulated compensation philosophy establishes a shared understanding of how pay decisions are made and provides a consistent framework for administering salaries across the organization.

Historically, compensation decisions, particularly for non-sworn employees, have relied on discretionary or case-by-case approaches. While often well intentioned, this practice can result in inconsistency, internal equity concerns, and difficulty explaining or defending salary decisions over time. A formal compensation philosophy helps ensure that decisions related to starting pay, salary progression, promotions, and structural adjustments are consistent, transparent, and aligned with City priorities.

A documented compensation philosophy also serves as an important governance tool. It provides direction to leadership and Human Resources, supports clear communication with employees, and ensures continuity in compensation practices as leadership, economic conditions, or organizational needs change.

As part of this study, a structured rubric for evaluating relevant experience for non-sworn personnel was developed to support consistent salary placement decisions. While a compensation philosophy establishes the guiding principles for pay decisions, the relevant experience rubric provides an objective, job-related method for applying those principles in practice.

Shown in **Exhibit 5E**, the relevant experience rubric evaluates prior experience across multiple factors to determine how closely an individual's background aligns with the City position being filled. Each factor is scored, and the combined score produces a percentage of prior experience that is considered relevant. That percentage is then applied to the individual's total years of prior experience to determine the number of credited years used for step placement within the pay plan.

This approach recognizes that not all experience is equally transferable, while still allowing the City to remain competitive when attracting qualified candidates. It promotes consistency, internal equity, transparency, and defensibility in starting salary and step placement decisions.

**Exhibit 5E | Relevant Experience Evaluation Framework**

Evaluation Factor	Description
Functional Discipline	The degree to which prior experience aligns with the primary functional area of the City position.
Level of Responsibility	The similarity of decision-making authority, accountability, and autonomy between the prior role and the City position.
Scope and Complexity	The extent to which the size, scale, and complexity of prior work compare to the City role, including operational impact and problem-solving demands.
Supervisory / Leadership Role	The level of formal supervisory or leadership responsibility demonstrated in prior positions.
Sector Relevance	The relevance of the sector in which the experience was gained, including familiarity with public-sector or municipal environments.

Based on the combined score across these factors, a percentage of prior experience is credited. The credited experience is then translated into step placement within the pay plan, which is structured around a 25-year career model, with one step awarded per two years of credited experience, beginning at entry placement and ending at the maximum step representing 25 or more years of experience.

While a compensation philosophy and supporting tools establish the guiding principles and decision-making framework for pay, these principles must be reinforced through clear, consistently applied policies and procedures to ensure effective day-to-day administration.

**Recommendation: Review and revise the City's policies and practices for determining salaries of newly hired employees, managing salary progression within the pay plan, and setting salaries for employees who are promoted, demoted, or transferred.**

To operationalize the City's compensation philosophy and ensure consistent application of the pay plan, Evergreen recommends that the City review and revise its compensation-related policies and procedures. Clearly documented policies provide the structure needed to translate philosophy into practice and reduce reliance on informal or discretionary decision-making.

Updated policies should establish clear, standardized guidance for common pay actions, including new hire placement, promotions, demotions, transfers, and annual salary adjustments. Consistent application of these policies will support internal equity, transparency, and defensibility across departments and employee groups.

At a minimum, revised policies should address the following:

**New Hires**

Starting salaries should reflect the extent to which a candidate's education and experience exceed the minimum requirements of the position. Relevant prior experience should be evaluated using the City's established rubric, with credited experience applied consistently for step placement. Candidates meeting only minimum qualifications should generally be placed at or near entry; those with relevant prior experience beyond the minimum qualifications should receive one step per two credited years, up to five years.

**Promotions**

When an employee is promoted to a higher classification, salary placement should recognize the increased level of responsibility while ensuring alignment with the new pay grade. Evergreen recommends a standard promotional increase of 10 percent, followed by placement at the closest

step within the new grade. If this increase does not result in placement at or above the minimum of the new grade, the employee should be placed at Step 1 of the new grade.

### **Demotions and Transfers**

Salary treatment for demotions and transfers should be clearly defined to ensure consistency and fairness. In most cases, transfers within the same grade should not result in a salary adjustment unless internal equity considerations warrant a change. Demotions should result in salary placement that reflects the reduced level of responsibility while remaining within the assigned range.

### **Annual Adjustments and Salary Progression**

When financially feasible, employees should receive annual salary adjustments consisting of:

- A cost-of-living adjustment, which should also be applied to the pay plan ranges and steps to maintain competitiveness; and
- One step of progression for employees in good standing, supporting predictable movement through the pay plan over time.

Establishing and adhering to these policies ensures that compensation decisions are applied consistently, communicated clearly, and aligned with the City's stated compensation philosophy. Over time, this approach will strengthen employee trust, support retention, and preserve the integrity of the City's classification and compensation system.

## **SUMMARY**

The City of Belle Isle should be commended for undertaking a comprehensive review of its classification and compensation systems. The recommendations in this report provide a clear framework for strengthening internal equity, improving consistency in pay practices, and maintaining market competitiveness.

Together, these recommendations establish a unified step pay plan, clarified classification structure, and defined administrative practices to support transparent and defensible compensation decisions. By adopting a formal compensation philosophy and consistent salary administration policies, the City moves away from discretionary practices and toward a more equitable and sustainable system.

While implementation will require careful planning and fiscal consideration, these changes will support employee morale, reduce compression, and enhance the City's ability to recruit and retain both sworn and non-sworn employees essential to City operations. With ongoing maintenance and periodic review, the City will be well positioned to manage compensation effectively over the long term.

## APPENDIX 1

1	2	3	4	5	6	7	8	9	10	11	12
Entry	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years
\$16.75	\$17.09	\$17.44	\$17.80	\$18.16	\$18.54	\$18.92	\$19.30	\$19.70	\$20.10	\$20.51	\$20.93
\$18.43	\$18.80	\$19.19	\$19.58	\$19.98	\$20.39	\$20.81	\$21.23	\$21.67	\$22.11	\$22.57	\$23.03
\$20.27	\$20.68	\$21.11	\$21.54	\$21.98	\$22.43	\$22.89	\$23.36	\$23.84	\$24.32	\$24.82	\$25.33
\$22.29	\$22.75	\$23.22	\$23.69	\$24.18	\$24.67	\$25.18	\$25.69	\$26.22	\$26.76	\$27.30	\$27.86
\$24.52	\$25.03	\$25.54	\$26.06	\$26.60	\$27.14	\$27.70	\$28.26	\$28.84	\$29.43	\$30.04	\$30.65
\$26.98	\$27.53	\$28.09	\$28.67	\$29.25	\$29.85	\$30.47	\$31.09	\$31.73	\$32.38	\$33.04	\$33.72
\$29.67	\$30.28	\$30.90	\$31.53	\$32.18	\$32.84	\$33.51	\$34.20	\$34.90	\$35.61	\$36.34	\$37.09
\$32.64	\$33.31	\$33.99	\$34.69	\$35.40	\$36.12	\$36.86	\$37.62	\$38.39	\$39.17	\$39.98	\$40.80
\$35.91	\$36.64	\$37.39	\$38.16	\$38.94	\$39.74	\$40.55	\$41.38	\$42.23	\$43.09	\$43.97	\$44.88
\$39.50	\$40.30	\$41.13	\$41.97	\$42.83	\$43.71	\$44.60	\$45.52	\$46.45	\$47.40	\$48.37	\$49.36
\$43.45	\$44.33	\$45.24	\$46.17	\$47.12	\$48.08	\$49.06	\$50.07	\$51.09	\$52.14	\$53.21	\$54.30
\$47.79	\$48.77	\$49.77	\$50.79	\$51.83	\$52.89	\$53.97	\$55.08	\$56.20	\$57.36	\$58.53	\$59.73
\$52.57	\$53.65	\$54.74	\$55.87	\$57.01	\$58.18	\$59.37	\$60.58	\$61.82	\$63.09	\$64.38	\$65.70
\$57.83	\$59.01	\$60.22	\$61.45	\$62.71	\$63.99	\$65.31	\$66.64	\$68.01	\$69.40	\$70.82	\$72.27
\$63.61	\$64.91	\$66.24	\$67.60	\$68.98	\$70.39	\$71.84	\$73.31	\$74.81	\$76.34	\$77.90	\$79.50
\$69.97	\$71.40	\$72.86	\$74.36	\$75.88	\$77.43	\$79.02	\$80.64	\$82.29	\$83.97	\$85.69	\$87.45
\$76.97	\$78.54	\$80.15	\$81.79	\$83.47	\$85.18	\$86.92	\$88.70	\$90.52	\$92.37	\$94.26	\$96.19

13	14	15	16	17	18	19	20	21
12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years
\$21.36	\$21.80	\$22.25	\$22.70	\$23.17	\$23.64	\$24.13	\$24.62	\$25.13
\$23.50	\$23.98	\$24.47	\$24.97	\$25.48	\$26.01	\$26.54	\$27.08	\$27.64
\$25.85	\$26.38	\$26.92	\$27.47	\$28.03	\$28.61	\$29.19	\$29.79	\$30.40
\$28.43	\$29.02	\$29.61	\$30.22	\$30.84	\$31.47	\$32.11	\$32.77	\$33.44
\$31.28	\$31.92	\$32.57	\$33.24	\$33.92	\$34.61	\$35.32	\$36.05	\$36.79
\$34.41	\$35.11	\$35.83	\$36.56	\$37.31	\$38.08	\$38.86	\$39.65	\$40.46
\$37.85	\$38.62	\$39.41	\$40.22	\$41.04	\$41.88	\$42.74	\$43.62	\$44.51
\$41.63	\$42.48	\$43.35	\$44.24	\$45.15	\$46.07	\$47.02	\$47.98	\$48.96
\$45.79	\$46.73	\$47.69	\$48.67	\$49.66	\$50.68	\$51.72	\$52.78	\$53.86
\$50.37	\$51.41	\$52.46	\$53.53	\$54.63	\$55.75	\$56.89	\$58.05	\$59.24
\$55.41	\$56.55	\$57.70	\$58.89	\$60.09	\$61.32	\$62.58	\$63.86	\$65.17
\$60.95	\$62.20	\$63.47	\$64.77	\$66.10	\$67.45	\$68.84	\$70.25	\$71.68
\$67.05	\$68.42	\$69.82	\$71.25	\$72.71	\$74.20	\$75.72	\$77.27	\$78.85
\$73.75	\$75.26	\$76.80	\$78.38	\$79.98	\$81.62	\$83.29	\$85.00	\$86.74
\$81.13	\$82.79	\$84.48	\$86.21	\$87.98	\$89.78	\$91.62	\$93.50	\$95.41
\$89.24	\$91.07	\$92.93	\$94.84	\$96.78	\$98.76	\$100.78	\$102.85	\$104.95
\$98.16	\$100.17	\$102.23	\$104.32	\$106.46	\$108.64	\$110.86	\$113.13	\$115.45



## CITY OF BELLE ISLE, FL CITY COUNCIL MEETING

Tuesday, February 03, 2026 \* 6:30 PM  
**MINUTES**

a.

**Present was:**

Mayor – Jason Carson  
District 1 Commissioner – Frank Vertolli  
District 2 Commissioner – Holly Bobrowski  
District 3 Commissioner – Karl Shuck  
District 4 Commissioner – Bobby Lance (conf call)  
District 5 Commissioner – Beth Lowell (conf call)  
District 6 Commissioner – Stan Smith  
District 7 Commissioner – Jim Partin

**Absent was:**

**1. Call to Order and Confirmation of Quorum**

Mayor Carson called the meeting to order at 6:30 p.m., and the City Clerk, Yolanda Quiceno, confirmed the presence of a quorum. City Manager (CM) Rudometkin, Chief Grimms, Attorney Schaffer, Public Works Director Phil Price, and City Clerk Yolanda Quiceno were also present.

**2. Invocation and Pledge to Flag - Commissioner Stan Smith, District 6**

Comm Smith led the invocation and Pledge to the Flag.  
CM Rudometkin announced that item 3a will be postponed to February 17<sup>th</sup>.

**3. Presentations**

Mayor Carson opened for presentations. There being none, he closed the section.

**4. Public Comments & Announcements**

Mayor Carson opened for public comments and announcements.

- Marthaly Irizarry, residing at 6431 Kearce Street, Orlando, thanked the Council for the opportunity to introduce herself as a candidate for Orange County Commission, District 3, and is looking forward to working with the city and its residents in the future.

There being no further comment, Mayor Carson closed public comments.

**5. Consent Items**

- a. Approval of the City Council Meeting Minutes - January 20, 2026

**Comm Partin moved to approve the consent items as presented.**

**Comm Shuck seconded the motion, which passed unanimously 7:0.**

**6. Unfinished Business**

- a. 3904 Arajo Court Update

CM Rudometkin reported that an updated email was sent to the Mayor and Commissioners with recent correspondence from Bernard regarding the property. The email included a copy of a quitclaim deed indicating a change in ownership. Staff noted they were unsure whether it had been recorded and will verify. He noted that the new owner, Bernard, indicated plans to begin work on the house and backyard during the week of February 17–20, with work continuing through March and an anticipated completion in April.

CM Rudometkin said that a site visit conducted by Phil and him before the meeting confirmed that the lawn and weeds had been trimmed and that a roll-off container had been removed; however, no interior work or significant improvements were observed. Staff noted that Bernard said Lizar's health-related issues



have caused delays. CM Rudometkin recommended allowing the new owner approximately one month to begin work and submit the remaining documentation, with the item to be brought back to Council at the March 3 meeting to assess progress, initiate a hard conversation, and determine next steps if necessary. Comm Lance shared his concerns and said he agrees to the 30-day period; if nothing happens within that time, he will consider moving forward with the condemnation.

Mayor Carson stated that the matter has been ongoing for an extended period and that prior discussions and deadlines have already occurred. He expressed frustration with ongoing delays and lack of progress despite the guidance and time provided, noting that repeated extensions and shifting explanations have prevented resolution.

Comm Smith shared the same concerns, stating that the situation has cycled without meaningful progress. Comm Smith referenced prior representations that funding and approvals were in place to complete repairs, followed by subsequent changes in ownership and financing plans. He noted inconsistencies in the information provided over time and expressed his opinion that demolition of the structure should be considered.

Comm Bobrowski reported reviewing the Orange County Property Appraiser records and stated that, as of February 1, the property ownership had not changed and remains listed under the prior owner. She expressed concern that a quitclaim deed may not have been recorded. Based on the continued lack of progress, unresolved ownership status, and repeated delays, Comm Bobrowski said she supports moving forward with demolition and recommended ending further extensions or discussions. Comm Bobrowski also asked if there were any open code violations on the property. Comm Shuck and Comm Vertolli agreed with the statements and expressed opinions that demolition of the structure should be considered.

Comm Lowell asked whether existing condemnation proceedings remain in effect if property ownership changes. Attorney Schaffer said that condemnation actions run with the structure, not the owner, and therefore do not restart upon a transfer of ownership. The prospective owner has been involved in the process for several months and has had notice throughout. Restarting proceedings due to ownership changes would allow indefinite delays, which is inconsistent with the intent of the code.

**There being no further discussion, Comm Bobrowski moved to require payment in full of all outstanding code enforcement fines within thirty (30) days before any other action is taken on the property. The intent is to ensure compliance with existing obligations and to emphasize that the City expects immediate accountability moving forward.**

**Comm Partin seconded the motion for discussion.**

**Comm Bobrowski amended her motion to require that all code enforcement and legal fees be paid within 30 days; if not, we will proceed to demolition.**

**Comm Partin seconded the amendment.**

The Council discussed accumulated attorney fees and demolition costs. Attorney Schaffer clarified that any liens on the property remain attached to the property, not the owners. Council consensus was to have the City Manager notify the new homeowner of the Council's decision and to include all open fines and legal fees.

Comm Smith asked. In response to the motion, he asked what the city's position is if the outstanding code enforcement fines are not paid within thirty (30) days. Attorney Schaffer said the City retains its existing legal authority to proceed with demolition without restarting the condemnation process. The notice and enforcement actions remain with the property regardless of ownership changes. If the fines are paid within the allotted time, no automatic approval or relief is granted; further action would require a subsequent motion by the Council. Payment would demonstrate compliance and investment by the owner but would not prevent future enforcement, including demolition, if progress is not made. The City would remain financially protected, having recovered fines, and the enforcement process would continue without resetting.

## 7. New Business

### a. Wildan Contract Extension

CM Rudometkin provided an update on the ongoing stormwater study, noting that it has been underway for several years and is planned to be completed in 2026. Due to prior setbacks, including delaying a fee increase last year for Council approval, the study was not finalized as originally anticipated. Staff cannot extend the current contract beyond March without Council approval and are requesting authorization to extend it through the end of the fiscal year. No additional funding is requested; the extension is for time only. Once completed, stormwater fees will be addressed through the budget process, in light of the property tax reductions in coordination with the Council and the budget committee.

Comm Smith and Comm Lowell asked why it took so long. CM Rudometkin said that issues remain regarding how stormwater charges should be applied to businesses and residents, specifically the distinction between charging by parcel versus dwelling unit, and whether current commercial rates are correct. April Fisher is currently assisting with the project. Because rate increases were not included in last year's budget due to focus on the fire millage, the study was delayed. Staff are coordinating with Attorney Langley to clarify the distinction between parcels and dwelling units and to complete the remaining analysis. The study was originally anticipated to return to Council in April; however, staff requested additional time, potentially through the end of the fiscal year, to allow flexibility during the budget process. The original contract was approximately \$54,000. There will not be any cost increase associated with the extension to complete the work.

**After further discussion, Comm Lowell moved to extend the contract to May 2026 with a one-time 30-day extension option.**

**Comm Partin seconded the motion, which passed unanimously 7:0.**

### b. Heron Bronze Statue Placement

CM Rudometkin reported on a Heron bronze statue purchased by the City in 2018 for \$9,000, which includes a water feature. The statue was originally intended for the fountain at the Nela roundabout, but the fountain could not accommodate it, so it was placed at Public Works for storage. Residents have inquired about its location and potential locations in the city, including Venetian, Wallace, Regal, and Trimble Park. He also noted that a resident approached him to purchase it for their home. Council discussed potential locations for the statue, including City Hall, parks, and other city properties. Considerations included whether to use the water feature, power requirements for lighting or pumps, safety, maintenance, cost, and securing the statue. Commissioner Partin suggested placing it near City Hall. It was noted that placing it near the police station could deter vandalism. Once the location was determined, Comm Lance asked that the name of the Fountain remain the Harvey Readey Fountain. **After discussion, Comm Smith moved, seconded by Comm Partin, to have staff scout potential locations, with or without the water feature, and return with options for Council consideration. Motion passed unanimously 7:0.**

## 8. Attorney's Report - na

## 9. City Manager's Report

### a. City Manager's Report and Work Plan

- CM Rudometkin announced the Arbor Day celebration and invited all residents to attend on Saturday, February 7<sup>th</sup>. He also announced that March 14<sup>th</sup> is Police Appreciation Day.
- Lancaster House - Staff met with Brian Leahy regarding the Lancaster House fence. It was confirmed that Pioneer Days will pay for the fence along the south and east sides. Installation will occur after the exterior work is completed; the fence will be installed once either CCA or Lancaster finishes their respective construction. The lease currently calls for fencing on all four sides, but staff discussed modifying it to cover only the south and east sides, with a white picket fence planned for the west and north sides. Mr. Leahy will review this with Chairman Brooks. Once finalized and costs are determined, the lease will be updated and returned to Council for approval, with a project start date of March.
- Sol Avenue – CM Rudometkin reported delays in the final reimbursement due to the contractor's refusal to provide a required compliance memo for Attachment A. DEP confirmed prevailing wage was not

required for the project. The contractor has not provided the requested signature, and staff are working with DEP on alternative compliance documentation. Reimbursement is still expected, but the timing remains uncertain.

- FEMA – Still under review.
- RFPs – Staff will have four RFPs to go out in Feb/March

b. Chief's Report

Chief Grimm announced that Officer Ramos will be leaving his post to join the Navy. The staff wished him well. Chief Grimm thanked the Council for their support of the staff and the military. He announced that CCA will start on the gymnasium building and will have some road closures during school hours. He announced the upcoming Arbor Day event, Pioneer Days, and CCA Casino Night.

c. Public Works Report

In response to a Council question, staff reported smelling a propane or gas odor near the Lancaster House while on site; the source was unknown and may have been related to demolition activity at the nearby school. Fire trucks were later observed at the school in response to a reported gas issue, though no emergency activity was apparent, and no confirmed information was received.

Phil Proce, the Public Works Director, noted the city experienced unusually cold temperatures over the weekend but had no water main breaks or significant pipe damage. Parks and irrigation backflows were inspected; only minor leaks were observed, which may self-seal. Staff will continue monitoring conditions.

## 10. Mayor's Report

Mayor Carson announced the upcoming Arbor Day event on February 7 at City Hall and noted she would be unable to attend due to a family commitment. A tentative community event with the Belle Isle Police Department is scheduled for March 14 at Warren Park, and residents are encouraged to attend. The Mayor also recognized the Pine Castle Historical Society's jelly cook-off as a successful community event despite the cold weather

## 11. Commissioners' Report

The Mayor and Council expressed appreciation to City staff, Public Works, and Public Safety for their continued efforts.

Comm Lance asked whether the PD could obtain the deceased individual's name so he could send a condolence card to their family. He also asked that Council members' cell phone usage be added to the agenda. Council agreed to have the City Manager meet with Comm Lance to gather additional information before committing to an agenda item.

Commissioner Smith asked whether Council members had received an invitation to meet with the Orange County Clerk of Courts and suggested extending an invitation to attend a Council meeting. He also announced his resignation from the Council, effective April 7, 2026, and thanked the Council and residents for their support and the opportunity to serve.

The City Clerk noted the Code requires a 30-day posting period followed by an additional 30 days, and suggested posting the vacancies earlier, in February, to avoid delays. Council referenced a similar approach used previously. Council discussed the upcoming vacancies for Districts Six and Seven, which will be effective at the first meeting in April. With the Council's consensus, vacancies may be posted in advance to ensure timely appointments.

## 12. Adjournment

There being no further business, the Mayor called for adjournment, unanimously approved at 7:50 pm.

## Chief's Monthly Report – January 2026

**Message from the Chief** – As we begin a new year, I want to thank our residents for their continued support of the Belle Isle Police Department. January was a steady month for the city, and our officers remained focused on routine patrol, traffic safety, and responding to calls for service throughout the community.

I would also like to welcome back Officer Diaz to the department. With her return, the Belle Isle Police Department is now fully staffed, placing us among the few police departments in Central Florida currently operating at full staffing levels. This allows us to continue providing consistent service and maintain strong coverage for our community.

As we move into 2026, we remain committed to keeping Belle Isle a safe and welcoming place to live and visit. We appreciate the partnership we share with our residents and look forward to serving the community in the year ahead.

### Monthly Activity Summary

<b>Boating Citations:</b>	<b>0</b>
<b>Involuntary Exam:</b>	<b>3</b>
<b>Parking Citations</b>	<b>0</b>
<b>Traffic Warnings</b>	<b>82</b>
<b>Traffic Citations</b>	<b>344</b>
<b>Trespass Reports</b>	<b>7</b>
<b>Supplemental Reports</b>	<b>40</b>
<b>Field Information Report</b>	<b>1</b>
<b>Crash Reports</b>	<b>12</b>
<b>Calls for Service</b>	<b>455</b>

### Arrests and Notable Incidents

#### January 1, 2026 – Petit Theft at Wawa

On January 1, 2026, at approximately 10:00 a.m., an officer was flagged down by management at the Wawa located on Hoffner Avenue regarding a petit theft that occurred earlier that morning. The manager reported that a white male suspect, possibly transient, entered the store, selected multiple small items, and left without paying. Surveillance footage showed the suspect placing ice cream items on top of a cooler before returning to collect them and exiting the store with the merchandise. The stolen items consisted of ice cream and packaged food products valued at

approximately \$18. An area search was conducted but the suspect was not located. Surveillance video and a copy of the receipt were submitted into evidence, and the manager provided a sworn written statement. The manager requested prosecution and advised that if the suspect returns to the property, a trespass warning is requested. The manager also reported an earlier unrelated incident involving the same subject entering the wrong restroom and appearing possibly under the influence of an unknown substance.

### **January 3, 2026 – Delayed Dating Violence Report (Wyndham Garden Hotel)**

On January 3, 2026, at approximately 6:48 p.m., an officer contacted a reporting party by telephone regarding an alleged dating violence incident that reportedly occurred in late October 2025. The victim stated that she and her boyfriend had been arguing earlier in the evening at the Vintage Speakeasy Bistro in Orlando before driving to the Wyndham Garden Hotel on McCoy Road. The victim reported that the argument continued in the hotel parking lot, where the suspect allegedly spit on her multiple times and struck her cellular phone out of her hand before driving away with the phone inside the vehicle, temporarily preventing her from contacting law enforcement. The phone was later returned.

The victim further reported that the suspect later returned to the hotel room, where the argument continued and the suspect allegedly threw a beer can with liquid at her, striking her in the face. The victim stated she did not sustain visible injuries and did not report the incident at the time. The victim advised the two were in a dating relationship for approximately 18 months, did not share children, and did not reside together. She stated they have since separated.

The victim provided screenshots of text messages related to the incident, which will require translation due to a language barrier. A lethality assessment was conducted and did not indicate an immediate risk of serious harm. The victim was provided with dating violence information and a victim's rights pamphlet via email. The case remains open pending an in-person sworn statement and follow-up contact with the suspect.

### **January 3, 2026 – DUI Arrest Following Reckless Driving**

On January 3, 2026, at approximately 11:58 p.m., an officer conducting traffic enforcement in the area of McCoy Road and Lindo's Drive observed a modified Suzuki SUV traveling at a high rate of speed on wet roadways while producing loud exhaust noise and visible backfire flames. The vehicle passed other traffic recklessly and later spun nearly 180 degrees at a traffic light on Jetport Drive after rapidly accelerating. A traffic stop was initiated, and the driver exhibited signs of impairment, including slurred speech, bloodshot watery eyes, unsteady balance, and a strong odor of alcohol. Due to a language barrier, a Spanish-speaking deputy responded to assist with translation. The driver performed standardized field sobriety exercises and displayed multiple indicators of impairment on all tests. The driver admitted to consuming alcohol prior to driving and was arrested for Driving Under the Influence. The vehicle was towed from the scene. Breath testing later revealed results of 0.191 and 0.184, exceeding the legal limit. The driver was

transported to the Orange County Jail without incident and was additionally cited for modified exhaust and driving too fast for conditions.

### **January 6, 2026 – Informational Report Regarding Vehicle Tag Misuse**

On January 6, 2026, at approximately 1:00 p.m., an individual met with an officer at the Belle Isle Police Department regarding Florida vehicle tag FCJC14. The reporting party advised she had relinquished registration to the tag on November 15, 2025, but had recently begun receiving toll violation notices from the state of Washington. She stated that a former romantic associate was the last known person in possession of the tag, though she was unsure if he still retained it. The reporting party did not wish to pursue criminal charges and requested documentation only for submission to the toll authority. Attempts to contact the individual believed to be in possession of the tag were unsuccessful. A records check confirmed the tag is no longer assigned to any vehicle. This report was completed for documentation and informational purposes only.

### **January 6–7, 2026 – Delayed Dating Violence Battery Arrest**

On January 6, 2026, officers responded to a hotel on McCoy Road regarding a delayed battery report. The victim reported that during the early morning hours of January 3, 2026, she and her boyfriend became involved in a verbal argument after he became upset that she had been out with friends. During the dispute, the suspect grabbed her by the neck and pushed her to the ground, causing visible bruising to her arms and elbow. The victim stated they had been in an intimate relationship for approximately six months and had since ended the relationship. She also reported seeing the suspect in the hotel parking lot on January 5, 2026, and another guest confirmed observing him in the area. A sworn written statement was obtained, photographs of the injuries were taken, and a Domestic Violence Lethality Assessment was completed, indicating the victim may be in a potentially lethal situation. An emergency warrant was requested but denied due to the offense being a misdemeanor. On January 7, 2026, the suspect voluntarily responded to the police department and provided a sworn statement. Based on the totality of the investigation, including the victim's statements, observed injuries, and the suspect's admissions, probable cause was established for Battery (Dating Violence). The suspect was placed under arrest and transported to the Orange County Jail without incident.

### **January 7, 2026 – Fraudulent ATM Withdrawal Investigation**

On January 7, 2026, at approximately 1416 hours, officers responded to the CVS Pharmacy located at 5190 S. Conway Road in reference to a reported fraudulent ATM withdrawal. The victim reported receiving a fraud alert from his bank on January 4, 2026, regarding a suspicious ATM transaction and was advised that no funds had been withdrawn and that his debit card would be canceled and replaced. On January 5, 2026, the victim later discovered that funds had been removed from his account without authorization. Officers contacted CVS management and attempted to locate surveillance footage; however, the ATM area was not covered by store cameras, and the ATM itself did not appear to have any visible cameras or contact information

available. At this time, no suspect information or additional leads are available, and the report was completed for documentation and follow-up with the victim's financial institution.

### **January 6, 2026 – Reported Sexual Battery Investigation (Juvenile Victims)**

On January 6, 2026, officers were notified by school administration at Cornerstone Academy regarding an alleged sexual battery involving two 17-year-old students who were assigned to the school's after-care program. School officials reported that the incident was initially disclosed in December 2025 and that an internal review and mandatory report to the Department of Children and Families had already been completed. Subsequent interviews were conducted by Belle Isle Police Department investigators, during which the victim provided a sworn statement alleging that the incident occurred inside a classroom after work hours and was not consensual. Prior school statements indicated earlier conflicting information regarding consent. Video footage showing both juveniles entering and exiting the classroom together was submitted into evidence. A forensic interview was scheduled for follow-up investigation. This case remains active and under review by detectives.

### **January 8, 2026 – DUI with Property Damage Crash**

On January 8, 2026, at approximately 2103 hours, officers responded to a traffic crash involving a minivan and a Kia SUV at Daetwyler Drive and McCoy Road in the City of Belle Isle. Upon arrival, all involved parties were outside their vehicles and reported no injuries. One driver, later identified as Edvin Giovanni Perez Cabrera, displayed indicators of impairment including bloodshot watery eyes, slurred speech, an odor of alcohol, unsteady balance, and swaying while standing. A witness stated Perez Cabrera rear-ended the minivan at a green light and appeared to be asleep or unconscious behind the wheel due to intoxication. Officers observed multiple cold Modelo beer cans in plain view inside the Kia and fresh liquid spilled near the driver's seat. Perez Cabrera admitted to consuming five or six alcoholic beverages and refused field sobriety exercises after requesting an attorney. Based on the totality of circumstances, he was placed under arrest for Driving Under the Influence with Property Damage in violation of F.S.S. 316.193(3)(c)(1). His vehicle was towed, and he was transported to the Orange County DUI Center where breath samples registered 0.194 and 0.188. Due to airbag deployment, he was medically cleared at HCA Florida Millenia Emergency Room prior to being booked into the Orange County Jail.

### **January 10, 2026 – School Threat Investigation (Anonymous Tip)**

On Saturday, January 10, 2026, Officer Ramos responded to 7802 Skyview Drive in Orlando, Florida, in reference to an anonymous Fortify tip received on January 9, 2026, concerning a threat made at Cornerstone Charter Academy in the City of Belle Isle. The tip alleged that during an altercation following a basketball game in the school gym, a juvenile student, Lalelei Fatuosama Cox, made statements that her "brother and Gavin" had guns and threatened to use them. Due to the mention of firearms, Orange County Public Schools required law enforcement



follow-up. Officer Ramos made contact with Lalelei's parents, Nadia Angelica Osorio and Daniel Matthew Cox, who were both identified via Florida driver's licenses. The parents confirmed they do own firearms but stated all weapons are secured in a safe and that Lalelei does not have access to them. Osorio and Cox also reported that an assault occurred at the school gym involving multiple juveniles attempting to attack their daughter; however, they declined to pursue an investigation regarding that incident. This report was completed at the request of Orange County Public Schools in response to the anonymous threat tip.

#### **January 11, 2026 – DUI Crash Investigation (Hoffner Avenue and Conway Road)**

On January 11, 2026, Belle Isle Police responded to a traffic crash at the intersection of Hoffner Avenue and Conway Road involving a Jeep Compass and a Nissan Frontier. Both drivers reported no injuries. During the investigation, officers observed signs of impairment from the driver of the Nissan, including confusion, unsteady balance, slurred speech, and glossy, partially closed eyes. Field sobriety exercises revealed multiple indicators of impairment, and the driver later refused to complete additional exercises. Officers located drug paraphernalia containing a substance that tested positive for methamphetamine inside the vehicle. Breath testing later showed results below the legal alcohol limit; however, due to the level of impairment observed, a urine sample was collected for toxicology testing. The driver was arrested and charged with Driving Under the Influence, Driving While License Suspended or Revoked, and Possession of Drug Paraphernalia. The vehicle was towed from the scene, and the investigation was completed in coordination with the Orange County DUI Center under the Mutual Aid Agreement.

#### **January 11, 2026 – Discovery of Suspected Narcotics (Belle Isle Commons Parking Lot)**

On January 11, 2026, Corporal Andrew Clark was assisting with a vehicle crash and DUI investigation near Hoffner Avenue and the parking lot of 5170 Conway Road when an anonymous individual reported locating suspected narcotics in the Belle Isle Commons parking lot near Dollar General. Corporal Clark responded to the location and found a zip-lock bag containing seven smaller baggies. One baggie contained a broken white rectangular pill believed, based on training and experience, to be Alprazolam. The remaining six baggies contained a white powdery substance believed to be cocaine, with individual weights of 0.5 grams, 0.4 grams, 0.5 grams, 0.5 grams, 0.5 grams, and 0.4 grams, for a total of approximately 3.3 grams. The powder was presumptively tested and returned positive for cocaine. The suspected narcotics were located away from the DUI crash suspect and are not believed to be related to that investigation. All suspected narcotics were submitted into evidence at the Belle Isle Police Department for destruction.

#### **January 13, 2026 – Cyberbullying and Online Threats Report**

On January 13, 2026, at approximately 1320 hours, officers responded to a residence on Montmart Drive in reference to a possible cyberbullying complaint. The complainant reported that approximately two weeks earlier she met a male subject known only as "Londyn" through

the social media platform Discord. After developing a brief friendship, the subject's behavior became concerning, and she blocked him on multiple platforms. The subject allegedly made threats to release her personal information online, including references to the "dark web" and a website known as "Doxbin," and stated he would have people come to her residence to harm her and her family. He also threatened to make a false 911 call to trigger a police response, commonly referred to as "swatting," and sent multiple insulting and profane messages. After blocking him, the complainant received a voicemail from an unknown number using racial slurs and was notified of an attempted Facebook password change. She believes the subject may be located outside the United States and provided associated phone numbers and social media usernames. The complainant expressed concern for her safety and reported the incident for documentation. She was advised to continue blocking the subject, avoid answering unknown calls, and monitor her accounts for suspicious activity. This report was documented for informational purposes.

### **January 17, 2026 – DUI Arrest Following Reckless Driving**

On January 17, 2026, at approximately 0202 hours, an officer observed a white SUV accelerate rapidly from a stoplight near Hansel Avenue and Oak Ridge Road, chirping its tires and making a wide turn into a bicycle lane before swerving within its lane. The vehicle continued driving erratically and was slow to stop after emergency lights were activated. During contact, the driver showed signs of impairment, including bloodshot and watery eyes, slurred speech, an odor of alcohol, and unsteady balance. The driver admitted coming from a club and consuming alcohol. Field sobriety exercises were conducted, during which multiple indicators of impairment were observed. The driver was placed under arrest for Driving Under the Influence. A firearm located inside the vehicle was secured for safekeeping, and the vehicle was towed from the scene. Breath testing later showed results above the legal limit. While at the DUI Center, the driver complained of chest pain and was transported to a local hospital, where he was medically cleared before being taken to jail.

### **January 18, 2026 – Street Racing Arrest**

On January 18, 2026, at approximately 2209 hours, an officer observed two vehicles traveling northbound on Hansel Avenue at an extremely high rate of speed while driving side by side and accelerating in a manner consistent with street racing. The vehicles were seen challenging each other for position, forcing surrounding traffic to slow and creating a hazardous situation on a roadway posted at 40 mph. The officer conducted a traffic stop on a silver Dodge Charger after the second vehicle fled the area. The driver was identified and placed under arrest for Street Racing in violation of Florida law. The vehicle was impounded for 30 days as required by statute. The driver was also issued traffic citations for speeding and modified exhaust and was transported to the booking facility without incident.

### **January 20, 2026 – DUI Arrest Following Hit-and-Run Crash**

On January 20, 2026, at approximately 2200 hours, officers responded to a crash on Oak Ridge Road near Hansel Avenue involving a black Mercedes and a gold Hyundai Tucson. The Mercedes driver reported being rear-ended while stopped at a red light, after which the Hyundai fled the scene. Officers located and stopped the Hyundai a short distance away. During contact with the driver, signs of impairment were observed, including bloodshot watery eyes, slurred and confused speech, difficulty understanding her location, and the odor of alcohol. Field sobriety exercises were conducted, and multiple indicators of impairment were observed. The driver later admitted to consuming alcohol and was found at fault for the crash. Breath testing later showed results well above the legal limit. The driver was arrested for Driving Under the Influence and Leaving the Scene of a Crash, and the vehicle was towed from the scene.

### **January 21, 2026 – Recovered Missing Juvenile and Well-Being Check**

On January 21, 2026, at approximately 0755 hours, officers responded to a well-being check at the Comfort Suites Hotel on McCoy Road, which was later determined to involve a recovered missing juvenile. The caller advised the juvenile was actually located at a nearby hotel and may have been staying with an adult male. Officers located the juvenile in the parking lot of an Extended Stay hotel, where she stated she was attempting to find her way home and had no lodging or resources. During the investigation, the juvenile's mother was contacted, and it was confirmed the juvenile had been reported missing out of Maryland. Due to the juvenile's behavior and concerns for her safety, she was transported to Arnold Palmer Children's Hospital for evaluation. The Department of Children and Families was notified and later determined the juvenile did not meet Baker Act criteria. Arrangements were made through DCF for the juvenile to be transported back to Maryland, where her mother will receive her.

### **January 21, 2026 – Informational Report Regarding Harassing Phone Calls**

On January 21, 2026, at approximately 1830 hours, an individual met with officers at the Belle Isle Police Department to document concerns related to unwanted contact. The reporting party advised she previously had an injunction against another individual that has since expired and believes she has been receiving phone calls to her business through third-party calling applications. She requested the report for documentation purposes in order to pursue a new injunction and did not wish for law enforcement to contact the other party at this time. The reporting party is a Belle Isle resident and requested her home address not be listed in the report.

### **January 24, 2026 – Criminal Mischief at Windsor Place Tennis Court**

On January 24, 2026, at approximately 1500 hours, officers responded to reported damage at the Windsor Place tennis court located on Hawford Circle. The HOA president reported discovering a bent chain-link gate with a damaged electronic keypad and physical lock. The court was closed for maintenance, and no forced entry appeared to have occurred. The damage was estimated at approximately \$1,500. A review of nearby camera footage yielded no suspects, and no additional

surveillance was located in the area. The reporting party requested prosecution on behalf of the HOA and provided a sworn statement. Photographs of the damaged gate were taken and submitted into evidence.

### **January 23, 2026 – Domestic Disturbance / Domestic Battery**

Officers responded to a domestic disturbance at a residence on Gramont Avenue involving a married couple. During a verbal argument, the female spat upon and threw coffee and a flowerpot at the male. The male reported the female grabbed him by the neck during the altercation. Officers observed coffee stains inside the residence, a broken flowerpot in the living room, dirt on the male's neck, and fresh scratch marks consistent with being grabbed. A Domestic Violence Lethality Assessment was completed and victim resources were provided. The female later experienced a medical episode and was transported by Orange County Fire Rescue for evaluation. Based on the investigation, probable cause was established for Battery (Domestic Violence), Florida Statute 784.03.

### **January 24, 2026 – K9 Bite Injury (Informational Report)**

Officers were dispatched to a residence on Wind Willow Road in reference to a dog bite. While en route, officers were advised that a Kissimmee Police Department K9 handler had been severely bitten by his assigned police K9 while washing the dog in the driveway of the residence.

The handler attempted to remove a toy from the K9 after washing the animal, at which time the K9 bit and latched onto the handler's right hand, causing severe injury. Orange County Fire Rescue responded and transported the handler to Orlando Regional Medical Center for treatment. Fire rescue personnel advised the injury was significant and would likely require approximately thirty stitches.

Orange County Sheriff's Office personnel responded to assist. With the assistance of K9 deputies, the K9 was secured inside its kennel at the request of the Kissimmee Police Department watch commander. The watch commander was notified once the K9 was safely secured.

This report was completed for documentation purposes at the request of the Kissimmee Police Department.

### **January 25, 2026 – DUI Arrest Following Traffic Stop**

An officer observed a vehicle swerving repeatedly within its lane on Hoffner Avenue, crossing both the center line and fog line. A traffic stop was initiated after the vehicle pulled into the oncoming lane and stopped partially blocking the roadway. Upon contact, the driver showed signs of impairment, including bloodshot watery eyes, slurred speech, unsteady balance, and a strong odor of alcohol.

Field sobriety exercises were conducted with translation assistance. The driver displayed multiple indicators of impairment on all tests and later admitted to consuming several beers.

Based on the totality of the circumstances, the driver was arrested for Driving Under the Influence.

The vehicle was towed from the scene. At the DUI Center, breath samples were obtained showing results above the legal limit. The driver was issued a DUI citation, his driver's license was seized, and he was transported to the Orange County Jail.

#### **January 26, 2026 – Arrest for Outstanding Warrant and No Valid Driver's License**

An officer conducting traffic enforcement observed a vehicle traveling westbound on Hoffner Avenue with high-beam headlights activated while approaching oncoming traffic. A traffic stop was initiated. A records check revealed the driver had an active Orange County warrant for failure to appear related to a no valid driver's license charge and had never been issued a valid Florida driver's license.

The warrant was confirmed through Orange County Sheriff's Office Teletype. The driver was taken into custody without incident. The vehicle was towed from the scene. The driver was charged with No Driver's License (Never Issued) and arrested on the outstanding warrant. A traffic citation was also issued for failure to dim headlights.

#### **January 28, 2026 – DUI Arrest with Drug Possession and Probation Violation (Elevation Church)**

On January 28, 2026, during a traffic stop at 5140 Conway Road (Elevation Church), officers observed a vehicle drive through an area blocked by reflective bollards and nearly strike a volleyball net. The driver displayed multiple indicators of impairment, including bloodshot watery eyes, slurred and slowed speech, dilated pupils, body tremors, orbital sway, and a confused demeanor. Field sobriety exercises showed poor performance, and additional ARIDE indicators were observed consistent with drug impairment. A green leafy substance was located in the vehicle and field-tested positive for methamphetamine/amphetamine. A K-9 conducted an open-air sniff and alerted to the presence of controlled substances. Breath testing later showed 0.000 BrAC, and a urine sample was obtained for toxicology due to suspected chemical impairment. The driver was arrested for Driving Under the Influence, Possession of Methamphetamine within 1,000 feet of a place of worship, and Felony Violation of Probation. The vehicle was released to a responsible party, and the driver was transported to jail without incident.

#### **January 29, 2026 – Unregistered Trailer and Invalid Temporary Tag (Judge Road / Conway Road)**

On January 29, 2026, at approximately 0950 hours, an officer observed a commercial truck hauling a utility trailer traveling on a roadway posted with a 5,000-ton weight limit. A traffic stop was conducted, and it was determined the temporary tag displayed on the trailer was not assigned to any vehicle. Further investigation revealed the trailer was not registered and had not been

registered since 2020. The driver stated a new temporary tag would be sent to him electronically after the current paper tag expired. The driver was issued a criminal citation for operating an unregistered motor vehicle and was advised of a mandatory court date.

### **January 29, 2026 – Deceased Person Located in Wooded Area (Wyndham Hotel Area)**

On January 29, 2026, at approximately 1112 hours, officers responded to the area of 2635 McCoy Road near the Wyndham Hotel after a deceased person was discovered in a wooded area approximately 1,000 feet east of the hotel. Upon arrival, a deceased adult male was found lying on his side near a tree and was in an advanced state of decomposition. Orange County Forensics and the Medical Examiner's Office responded to the scene and conducted processing and documentation. Personal property located near the body included a backpack containing paperwork with identifying information; however, due to the condition of the remains, positive identification could not be confirmed at the scene. Forensics reported no signs of foul play. The Medical Examiner transported the deceased for further examination, and remaining personal property was collected by forensics.

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## **Traffic Crash Reports**

Belle Isle PD investigated 12 crashes in January, ranging from minor collisions to more serious incidents involving injuries and significant property damage. Below is a brief overview of each incident:

### **January 5, 2026 – Two-Vehicle Rear-End Crash (No Injuries, Citation Issued)**

On January 5, 2026, at approximately 1:28 p.m., officers responded to a two-vehicle crash on McCoy Road at Daetwyler Drive within the City of Belle Isle. The investigation determined that Vehicle 2 was merging westbound onto McCoy Road from Daetwyler Drive and had stopped to yield to oncoming traffic. Vehicle 1, which was also turning westbound onto McCoy Road behind Vehicle 2, failed to stop in time and struck the rear of Vehicle 2.

Vehicle 1 sustained approximately \$5,000 in damage, and Vehicle 2 sustained approximately \$1,000 in damage. No injuries were reported by either driver, and emergency medical services were not requested. Both vehicles were driven from the scene. The driver of Vehicle 1 was issued a citation for careless driving resulting in an accident.

### **January 8, 2026 – Two-Vehicle Rear-End Crash (No Injuries, One Citation)**

On January 8, 2026, at approximately 9:03 p.m., officers responded to a two-vehicle crash at Daetwyler Drive and McCoy Road within the City of Belle Isle. The investigation determined that both vehicles were traveling southbound on Daetwyler Drive when Vehicle 2 stopped for a red traffic signal and Vehicle 1 failed to brake in time, striking Vehicle 2 in the rear center bumper. Damage to Vehicle 1 was estimated at approximately \$3,000, and damage to Vehicle 2



was estimated at approximately \$1,500. Both drivers declined medical attention. Vehicle 2 was driven from the scene by its operator, and Vehicle 1 was towed by Ace Wrecker. The driver of Vehicle 1 was issued a citation for careless driving (UTC #AK36PFE).

#### **January 8, 2026 – Two-Vehicle Crash with Injury (One Citation Issued)**

On January 8, 2026, at approximately 5:10 p.m., officers responded to a two-vehicle crash on Hoffner Avenue near Darden Avenue within the City of Belle Isle. The investigation determined that Vehicle 2 was traveling eastbound on Hoffner Avenue when Vehicle 1 pulled into its path while attempting to cross traffic from a shopping center driveway. The driver of Vehicle 1 failed to yield to the second lane of traffic and was struck on the passenger side by Vehicle 2. One passenger in Vehicle 1 complained of head pain and was transported to a local hospital for evaluation. Both vehicles sustained damage and were removed from the scene. The driver of Vehicle 1 was determined to be at fault and was issued a citation for careless driving.

#### **January 9, 2026 – Two-Vehicle Crash (No Injuries, One Citation Issued)**

On January 9, 2026, at approximately 10:00 p.m., officers responded to a two-vehicle crash at the intersection of Hansel Avenue and East Oak Ridge Road within the City of Belle Isle. The investigation determined that both vehicles were traveling eastbound on East Oak Ridge Road and turning left to travel northbound onto Hansel Avenue when Vehicle 1 failed to maintain its lane and sideswiped Vehicle 2 during the turn. Both vehicles sustained minor damage, estimated at approximately \$500 each, and were driven from the scene by their drivers. No injuries were reported and both drivers declined medical attention. The driver of Vehicle 1 was issued a citation for failure to drive within a single lane.

#### **January 11, 2026 – Two-Vehicle Crash (No Injuries, No Citations Issued)**

On January 11, 2026, at approximately 8:40 p.m., officers responded to a two-vehicle crash on Hoffner Avenue near Conway Road within the City of Belle Isle. The investigation determined that Vehicle 1 attempted to make a left turn onto Hoffner Avenue from a stop sign despite a posted “no left turn” restriction and entered the path of Vehicle 2, which was traveling westbound on Hoffner Avenue. The front left portion of Vehicle 1 struck the right side of Vehicle 2. Vehicle 1 sustained approximately \$4,000 in damage and Vehicle 2 sustained approximately \$1,000 in damage. Both drivers denied injuries and declined medical attention. Vehicle 1 was towed by the rental company and Vehicle 2 was towed by Ace Wrecker following a subsequent arrest. No traffic citations were issued in connection with this crash.

#### **January 12, 2026 – Two-Vehicle Crash (No Injuries Reported)**

On January 12, 2026, at approximately 5:30 a.m., officers investigated a two-vehicle crash in the parking area of 4416 Hoffner Avenue (Wawa gas station) within the City of Belle Isle. The investigation determined that Vehicle 2 was traveling eastbound in the parking lot when Vehicle 1 entered the lot traveling south after turning off Hoffner Avenue. Vehicle 1 failed to stop at the



posted stop sign and struck the left rear door area of Vehicle 2. Vehicle 1 sustained damage to the left rear door and lower rocker panel. The driver of Vehicle 1 was not present when the damage was observed but left contact information for the driver of Vehicle 2. No injuries were reported by either party. The driver of Vehicle 1 was determined to be at fault for failing to stop at the posted stop sign.

#### **January 12, 2026 – Single-Vehicle Crash (No Injuries Reported)**

On January 12, 2026, at approximately 5:59 a.m., officers responded to a single-vehicle crash on Wind Willow Road near Lake Drive within the City of Belle Isle. The investigation determined the vehicle was traveling eastbound on Wind Willow Road when the driver reported the steering wheel locked, causing the vehicle to cross into the westbound lane and strike a fixed bollard located in the median. The vehicle continued and came to rest on a grassy area between 1701 and 1707 Wind Willow Road. The driver was not present upon officer arrival and was reportedly taken home by a family member after feeling dizzy. No hospital transport was reported. The vehicle sustained disabling damage, including paint transfer consistent with contact with the bollard. Attempts to contact the driver at the residence and by phone were unsuccessful, and the circumstances of the crash could not be independently verified at the scene.

#### **January 17, 2026 – Two-Vehicle Crash at Gated Community Entrance (Minor Injury, No Citations)**

On January 17, 2026, at approximately 4:40 p.m., officers responded to a two-vehicle crash on Isle Vista Avenue near South Conway Road within the City of Belle Isle. The investigation determined Vehicle 2 was stopped near the call box at the entrance of a gated community while waiting for the gate to open, with Vehicle 1 positioned behind it. As the gate opened and both vehicles began to move forward, Vehicle 1 attempted to turn right to enter the community and encroached into Vehicle 2's lane, causing the front left tire of Vehicle 1 to strike the front right bumper of Vehicle 2. The impact pushed Vehicle 2 leftward, resulting in contact with the gate and minor damage to the driver-side mirror and door. Vehicle 2 sustained scraping damage to the front right bumper and driver-side door, while Vehicle 1 had minor paint transfer near the left tire area. One driver reported neck discomfort and was evaluated by Orange County Fire Rescue but was not transported. Both vehicles were drivable and left the scene under their own power. No citations were issued.

#### **January 17, 2026 – Rear-End Crash on Hoffner Avenue (No Injuries, One Citation)**

On January 17, 2026, at approximately 10:20 a.m., officers responded to a two-vehicle crash on Hoffner Avenue near La Croix Avenue within the City of Belle Isle. The investigation determined Vehicle 2 was stopped in traffic while waiting to make a left turn onto La Croix Avenue when Vehicle 1 was unable to stop in time. Vehicle 1 attempted to swerve to the right to avoid a collision but struck the right rear of Vehicle 2 with its left front bumper. Both vehicles sustained minor damage and were driven from the scene. A child passenger was properly secured in a car

seat in Vehicle 2. No injuries were reported by any occupants. The driver of Vehicle 1 was determined to be at fault and was issued a citation for careless driving.

#### **January 20, 2026 – Rear-End Crash on East Oak Ridge Road (No Injuries, One Citation)**

On January 20, 2026, at approximately 9:55 p.m., officers responded to a two-vehicle crash on East Oak Ridge Road near South Orange Avenue within the City of Belle Isle. The investigation determined Vehicle 2 was stopped in traffic waiting for a red light to change in order to turn northbound onto Hansel Avenue when Vehicle 1 failed to stop in time and struck the rear of Vehicle 2. Both vehicles sustained moderate damage, estimated at approximately \$1,000 each. Both drivers denied injuries and declined medical attention. Vehicle 2 was driven from the scene by its owner, while Vehicle 1 was towed by Ace Wrecker due to a subsequent arrest. The driver of Vehicle 1 was issued a citation for following too closely.

#### **January 22, 2026 – Parking Lot Pedestrian Incident (No Injuries, No Citation)**

On January 22, 2026, at approximately 11:30 p.m., officers responded to a pedestrian-related incident in a parking lot located at 4416 Hoffner Avenue within the City of Belle Isle. The investigation determined a pedestrian was standing next to a vehicle and speaking with the driver when the vehicle began to move forward, running over the pedestrian's foot. The pedestrian reported soreness to the foot but declined medical transport. The driver stated they were unaware the pedestrian's foot had been run over at the time the vehicle moved. No vehicle damage was reported. No citations were issued as a result of this incident.

#### **January 29, 2026 – Two-Vehicle Sideswipe Crash (No Injuries, Citation Issued)**

On January 29, 2026, at approximately 7:30 a.m., officers responded to a two-vehicle crash on Hansel Avenue just north of Waltham Avenue within the City of Belle Isle. The investigation determined that Vehicle 1, traveling northbound in the left lane, attempted to merge into the right lane where Vehicle 2 was already traveling in the same direction. The front right portion of Vehicle 1 struck the front driver-side door of Vehicle 2, causing minor damage. Estimated damage to Vehicle 2 was approximately \$4,000, and Vehicle 1 showed no visible damage. No injuries were reported, and emergency medical services were not requested. Both vehicles were driven from the scene. The driver of Vehicle 1 was issued a citation for careless driving.

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### **Code Enforcement**

For the month, the Code Enforcement Department handled a total of 105 cases, with 51 new cases opened and 54 cases closed. The most common issues involved parking violations, which accounted for 19 opened and 16 closed cases, and watering violations, with 13 opened and 9 closed. Cases related to RVs, utility trailers, or watercraft were evenly balanced with 6 opened

and 6 closed. Other activity included abandoned vehicles (3 opened), expired tags (2 opened and 4 closed), no-permit cases (2 opened and 3 closed), and public nuisance complaints (2 opened and 4 closed). Additional enforcement addressed accessory structures, tall grass and weeds, trash and debris, and tree permit violations, each with low case volume. Administrative and compliance-based matters included business-related cases, permit required cases, rental permits, and exterior structure issues, most of which were resolved during the month. Overall, closures slightly exceeded new cases, reflecting steady progress in reducing the active caseload.


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 **Prepared and Respectfully Submitted,**

Chief Travis Grimm

Belle Isle Police Department

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 For questions or more information, contact the Belle Isle Police Department at (407) 240-2473 or visit [www.cityofbelleislefl.gov](http://www.cityofbelleislefl.gov).

 Stay safe. Stay prepared. And enjoy everything our beautiful city has to offer this summer!

Contact Date	Violation	DOTIntersectingStreetName	DOTStreetName
1/1/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	VENETIAN AVE	HOFFNER AVE
1/1/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	DARDEN AVE	HOFFNER AVE
1/1/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CONWAY ISLE CIR	HOFFNER AVE
1/1/2026	316.221 - TAILLIGHTS - No/improper - 2 red lights required except on vehicles made prior to 01/72 with 1 light	CONWAY ISLE CIR	HOFFNER AVE
1/2/2026	316.189(2) - Unlawful speed/county roads (requires speeds)	MONET AVE	HOFFNER AVE
1/2/2026	316.189(2) - Unlawful speed/county roads (requires speeds)	MONET AVE	HOFFNER AVE
1/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SEMINOLE DR	DAETWYLER DR
1/2/2026	316.189(2) - Unlawful speed/county roads (requires speeds)	BOGGY CK RD	JETPORT DR
1/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	RAMPART DR	DAETWYLER DR
1/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MONET AVE	HOFFNER AVE
1/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	WALLACE ST	HANSEL AVE
1/2/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	CONWAY RD S	HOFFNER AVE
1/2/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	OAK ISLAND RD	HOFFNER AVE

1/2/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/2/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/2/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	JUDGE RD	DAETWYLER DR
1/2/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/2/2026	322.34(2)(a) - DWLS - Operating while DL Susp/Canceled/Revoked, 1st conviction	SEMINOLE DR	DAETWYLER DR
1/2/2026	316.220 - HEADLIGHTS - At least 1 on each side of a motor vehicle, showing a white light not more than 54", or less than 24" from road level	WANDSWORTH AVE	HOFFNER AVE
1/3/2026	316.189(2) - Unlawful speed/county roads (requires speeds)	VIA FLORA DR	MCCOY RD
1/3/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	VIA FLORA DR	MCCOY RD
1/3/2026	316.1925 - CARELESS DRIVING	VIA FLORA RD	MCCOY RD
1/3/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/3/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/3/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/3/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DUBAN AVE	HOFFNER AVE
1/3/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CONWAY RD	JUDGE RD
1/3/2026	322.15(1) - DL NOT CARRIED/EXHIBIT ON DEMAND	CONWAY RD	JUDGE RD
1/3/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	CONWAY RD	JUDGE RD
1/3/2026	316.220 - HEADLIGHTS - At least 1 on each side of a motor vehicle, showing a white light not more than 54", or less than 24" from road level	LABELLE	HOFFNER AVE
1/3/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	PLEASURE ISL RD	HOFFNER AVE

1/3/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	PLEASURE ISL RD	HOFFNER AVE
1/4/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	SAINT GERMAIN AVE	HOFFNER AVE
1/4/2026	316.2952(2) - WINDSHIELDS - Sign/covering/sunscreen material on	DUBAN AVE	HOFFNER AVE
1/4/2026	316.293(5)(a) - Noise - Altered Exhaust System	LINDOS DR	MCCOY RD
1/4/2026	316.183(4) - TOO fast for conditions	LINDOS DR	MCCOY RD
1/5/2026	316.237(1)(a) - Upper beam Improper adjustment/distribution	MONET AVE	HOFFNER AVE
1/5/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	WARREN PARK RD	DAETWYLER DR
1/5/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/5/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/5/2026	316.1936(2)(a) - Possession of open container in motor vehicle (Driver cited)	DARDEN AVE	HOFFNER AVE
1/5/2026	316.1925 - CARELESS DRIVING	DAETWYLER DR	MCCOY RD
1/5/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/5/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/5/2026	322.1615(2) - DL - Learner's Driver License violation restriction - Person accompanying driver	DARDEN AVE	HOFFNER AVE
1/5/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/5/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	FAIRLANE AVE	RANDOLPH AVE
1/5/2026	316.221(1) - Tail Lights None/improper	TRENTWOOD BLVD	DAETWYLER DR

1/5/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CULLEN LAKE SHORE DR	HOFFNER AVE
1/5/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/5/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	HOFFNER AVE	CONWAY ISLE CIR
1/5/2026	322.34(2)(a) - DWLS - Operating while DL Susp/Canceled/Revoked, 1st conviction	DARDEN AVE	HOFFNER AVE
1/5/2026	322.34(2)(a) - DWLS - Operating while DL Susp/Canceled/Revoked, 1st conviction	DARDEN AVE	HOFFNER AVE
1/5/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	AVOCADO LN	HOFFNER AVE
1/5/2026	322.065 - EXPIRED DL (6 months or less)	AVOCADO LN	HOFFNER AVE
1/5/2026	316.2397(2) - Prohibited lights on vehicle - blue	LINDOS DR	MCCOY RD
1/5/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	AVOCADO LN	HOFFNER AVE
1/5/2026	316.217(1)(a) - Vehicle without lights at night	AVOCADO LN	HOFFNER AVE
1/6/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DAETWYLER DR	MCCOY RD
1/6/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/6/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/6/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE



1/6/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/6/2026	322.1615 - DL - LEARNER'S DRIVER LICENSE - Violation of RESTRICTION	LINDOS DR	MCCOY RD
1/6/2026	316.221 - TAILLIGHTS - No/improper - 2 red lights required except on vehicles made prior to 01/72 with 1 light	PENINSULAR DR	HOFFNER AVE
1/6/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	SEMINOLE DR	DAETWYLER RD
1/6/2026	322.15(1) - DL NOT CARRIED/EXHIBIT ON DEMAND	SEMINOLE DR	DAETWYLER RD
1/6/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	VIA FLORA RD	MCCOY RD
1/6/2026	320.061 - TAG - Unlawful Alteration	OAKRIDGE RD	WALTHAM AVE
1/7/2026	316.074(1) - Fail to obey traffic control signal (Failed to stop at traffic signal/red light)	DAETWYLER DR	MCCOY RD
1/7/2026	316.183(2) - Unlawful Speed (if no speeds are indicated on citation)-Exceeding speed limit	SEMINOLE DR	DAETWYLER DR
1/7/2026	316.220 - HEADLIGHTS - At least 1 on each side of a motor vehicle, showing a white light not more than 54", or less than 24" from road level	LINDOS DR	MCCOY RD
1/8/2026	322.065 - EXPIRED DL (6 months or less)	SEMINOLE DR	DAETWYLER DR
1/8/2026	316.1925 - CARELESS DRIVING	MCCOY RD	DAETWYLER DR
1/8/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	VIA FLORA DR	MCCOY RD
1/8/2026	316.1925 - CARELESS DRIVING	DARDEN AVE	HOFFNER AVE
1/8/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	SOL AVE	COVE DR
1/8/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	AVOCADO LN	HOFFNER AVE
1/9/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	DARDEN AVE	HOFFNER AVE
1/9/2026	316.0875 - PASSING in NO PASSING ZONE	BOGEY CREEK RD	JETPORT DR
1/9/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	WARREN PARK RD	DAETWYLER DR

1/9/2026	316.089(1) - Fail to drive in single lane	HANSEL AVE	OAKRIDGE RD
1/10/2026	316.0875 - PASSING in NO PASSING ZONE	DARDEN AVE	HOFFNER AVE
1/10/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/10/2026	316.121 - FAILED TO YIELD - approaching/entering intersection	DAETWYLER DR	MCCOY RD
1/10/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
1/10/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	MCCOY RD	DAETWYLER DR
1/10/2026	316.085(2) - IMPROPER-CHANGE-OF-LANE, pulling out in front of vehicle going in same direction	LINDOS DR	MCCOY RD
1/10/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	VIA FLORA	MCCOY RD
1/10/2026	322.34(2)(a) - DWLS - Operating while DL Susp/Canceled/Revoked, 1st conviction	WALLACE ST	HANSEL AVE
1/11/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/11/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/11/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/11/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/11/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/11/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DARDEN AVE	HOFFNER AVE
1/11/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MONTMART DR	HOFFNER AVE

1/11/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	OAKRIDGE RD	HANSEL AVE
1/11/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	WARREN PARK RD	DAETWYLER DR
1/11/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	VIA FLORA	MCCOY RD
1/12/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SEMINOLE DR	DAETWYLER DR
1/12/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	BOGGIE CREEK RD	JETPORT DR
1/12/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/12/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/12/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	CONWAY RD	HOFFNER AVE
1/13/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	TRENTWOOD BLVD	DAETWYLER DR
1/13/2026	316.085(2) - IMPROPER-CHANGE-OF-LANE, pulling out in front of vehicle going in same direction	VENETIAN AVE	HOFFNER AVE
1/13/2026	316.222 - STOP LIGHTS/TURN SIGNALS - No/improper	LINDOS DR	MCCOY RD
1/14/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MORTIER AVE	HOFFNER AVE
1/14/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/14/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/14/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE

1/14/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/14/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	WARREN PARK RD	DAETWYLER DR
1/14/2026	316.193(1) - DUI - (Misdemeanor)	CONWAY RD	HOFFNER AVE
1/14/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	PLEASURE ISL RD	HOFFNER AVE
1/14/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	AVOCADO LN	HOFFNER AVE
1/15/2026	322.34(10)(b)2 - DWLS - Second or Subsequent Conviction - Operating while DL SUSPENDED/CANCELLED/REVOKED - (specify reason) if no prior forcible felony	MONTMART DR	HOFFNER AVE
1/15/2026	320.07(3)(c) - Registration - (subsequent offenses) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	MONTMART DR	HOFFNER AVE
1/16/2026	316.2953 - Tint - SIDE WINDOWS - restriction on sunscreen material	BOGGY CK RD	JETPORT DR
1/16/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	BOGGY CK RD	JETPORT DR
1/16/2026	322.065 - EXPIRED DL (6 months or less)	TRENTWOOD BLVD	DAETWYLER DR
1/16/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	TRENTWOOD BLVD	DAETWYLER DR
1/16/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
1/16/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD

1/16/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CONWAY RD S	HOFFNER AVE
1/16/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	CONWAY RD S	HOFFNER AVE
1/16/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	WANDSWORTH AVE	CHISWICK CIR
1/16/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	CONWAY RD S	HOFFNER AVE
1/16/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CONWAY RD S	HOFFNER AVE
1/16/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	SAINT GERMAIN AVE	HOFFNER AVE
1/16/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	CONWAY RD S	HOFFNER AVE
1/16/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	CONWAY RD S	HOFFNER AVE
1/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/16/2026	316.189 - Speed Posted Municipality/County Road (requires speeds)	DUBAN AVE	HOFFNER AVE
1/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE

1/16/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LABELLE	HOFFNER AVE
1/16/2026	320.02(1) - Registration - No MOTOR VEHICLE REGISTRATION - See 320.37 for out of state driver requirement	FAIRLANE AVE	HANSEL AVE
1/16/2026	322.03(5) - DL - No Driver License for the operation of a Motorcycle	FAIRLANE AVE	HANSEL AVE
1/17/2026	316.2953 - Tint - SIDE WINDOWS - restriction on sunscreen material	SEMINOLE DR	DAETWYLER DR
1/17/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	WANDSWORTH AVE	HOFFNER AVE
1/17/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	WANDSWORTH AVE	HOFFNER AVE
1/17/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CONWAY ISLE CIR	HOFFNER AVE
1/17/2026	316.0875 - PASSING in NO PASSING ZONE	LA CROIX AVE	HOFFNER AVE
1/17/2026	316.1925 - CARELESS DRIVING	LA CROIX AVE	HOFFNER AVE
1/18/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	SEMINOLE DR	DAETWYLER DR
1/18/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SEMINOLE DR	DAETWYLER DR
1/18/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	SEMINOLE DR	DAETWYLER DR
1/18/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	VIA FLORA RD	MCCOY RD
1/18/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	SAINT GERMAIN AVE	HOFFNER AVE
1/18/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DRISCOLL CT	HOFFNER AVE

1/18/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DRISCOLL CT	HOFFNER AVE
1/18/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DRISCOLL CT	HOFFNER AVE
1/18/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	BELLEVILLE AVE	HOFFNER AVE
1/18/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DUBAN AVE	HOFFNER AVE
1/18/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ALSACE CT	HOFFNER AVE
1/18/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	ALSACE CT	HOFFNER AVE
1/18/2026	316.614(4)(b) - Seatbelt - DRIVER not belted - to be cited	ALSACE CT	HOFFNER AVE
1/18/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/18/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DUBAN AVE	HOFFNER AVE
1/18/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
1/18/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DUBAN AVE	HOFFNER AVE
1/18/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	SAINT GERMAIN AVE	HOFFNER AVE
1/18/2026	320.061 - TAG - Unlawful Alteration	SAINT GERMAIN AVE	HOFFNER AVE



1/18/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	DUBAN AVE	HOFFNER AVE
1/18/2026	316.191(2)(a) - Racing on highway - Driving a motor vehicle	WALTHAM AVE	HANSEL AVE
1/18/2026	316.293(5)(a) - Noise - Altered Exhaust System	WALTHAM AVE	HANSEL AVE
1/18/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WALTHAM AVE	HANSEL AVE
1/19/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
1/19/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	VIA FLORA	MCCOY RD
1/19/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/19/2026	322.065 - EXPIRED DL (6 months or less)	DARDEN AVE	HOFFNER AVE
1/19/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/19/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/19/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/19/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/19/2026	322.065 - EXPIRED DL (6 months or less)	DARDEN AVE	HOFFNER AVE
1/19/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/19/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/19/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	ST MICHAEL AVE	HOFFNER AVE
1/19/2026	316.238 - HEADLIGHTS - FAIL TO DIM	DRISCOLL CT	HOFFNER AVE

1/19/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	ST MICHAEL AVE	HOFFNER AVE
1/19/2026			
1/19/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DAETWYLER DR	JUDGE RD
1/19/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MORTIER AVE	HOFFNER AVE
1/19/2026	316.1925(1) - Careless Driving	MORTIER AVE	HOFFNER AVE
1/19/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	VENETIAN AVE	HOFFNER AVE
1/20/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/20/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/20/2026	316.238 - HEADLIGHTS - FAIL TO DIM	WANDSWORTH AVE	HOFFNER AVE
1/20/2026	316.221 - TAILLIGHTS - No/improper - 2 red lights required except on vehicles made prior to 01/72 with 1 light	WANDSWORTH AVE	HOFFNER AVE
1/20/2026	316.221 - TAILLIGHTS - No/improper - 2 red lights required except on vehicles made prior to 01/72 with 1 light	LINDOS BLVD	MCCOY RD
1/20/2026	316.0895 - FOLLOWING TOO CLOSELY	PENINSULAR DR	HOFFNER AVE
1/20/2026	316.0895 - FOLLOWING TOO CLOSELY	ORANGE AVE S	E OAK RIDGE RD
1/20/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	OAK RIDGE RD	HANSEL AVE
1/20/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED		HOFFNER AVE
1/20/2026	322.30(1) - DL - DRIVER LICENSE - Using DL from another state while under suspension/revocation	PENINSULAR DR	HOFFNER AVE
1/20/2026	320.131(5) - TEMPORARY TAG - Unlawful use - knowingly		HOFFNER AVE
1/21/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	CONWAY RD	JUDGE RD
1/21/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	SAINT GERMAIN AVE	WANDSWORTH AVE

1/21/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	LAKE CONWAY SHORES DR	HOFFNER AVE
1/21/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LAKE CONWAY SHORES DR	HOFFNER AVE
1/21/2026	320.261 - Attaching TAG (license plate) not assigned	WARREN PARK RD	DAETWYLER DR
1/21/2026	316.061(1) - CRASH - Leaving scene without giving information more than \$50 damage (specify amount)	HANSEL AVE	OAKRIDGE RD
1/21/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/22/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	VIA FLORA RD	MCCOY RD
1/22/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	VIA FLORA RD	MCCOY RD
1/22/2026	322.1615(2) - DL - Learner's Driver License violation restriction - Person accompanying driver	VIA FLORA RD	MCCOY RD
1/22/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DRISCOLL CT	HOFFNER AVE
1/22/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	LAKE CONWAY SHORES DR	HOFFNER AVE
1/22/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LAKE CONWAY SHORES DR	HOFFNER AVE
1/22/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CONWAY ISLE CIR	HOFFNER AVE

1/22/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	ALSACE CT	HOFFNER AVE
1/22/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ALSACE CT	HOFFNER AVE
1/22/2026	316.2952(2) - WINDSHIELDS - Sign/covering/sunscreen material on	ALSACE CT	HOFFNER AVE
1/22/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ALSACE CT	HOFFNER AVE
1/22/2026	316.2952(2) - WINDSHIELDS - Sign/covering/sunscreen material on	ALSACE CT	HOFFNER AVE
1/22/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	ALSACE CT	HOFFNER AVE
1/22/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ALSACE CT	HOFFNER AVE
1/22/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	ALSACE CT	HOFFNER AVE
1/23/2026	316.0875 - PASSING in NO PASSING ZONE	DARDEN AVE	HOFFNER AVE
1/23/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/23/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/23/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/23/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	ST MARIE AVE	HOFFNER AVE
1/23/2026	316.0875 - PASSING in NO PASSING ZONE	SAINT GERMAIN AVE	HOFFNER AVE
1/24/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	ST GERMAIN AVE	HOFFNER AVE

1/24/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
1/24/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/24/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/24/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/24/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/24/2026	316.1925(1) - Careless Driving	TRENTWOOD BLVD	DAETWYLER DR
1/24/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	HOMEWOOD DR	NELA AVE
1/24/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	WARREN PARK RD	SEMINOLE DR
1/24/2026	316.075(1)(c)1 - Fail to stop at STEADY RED signal	BOGGY CREEK RD	MCCOY RD
1/24/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/24/2026	322.03(5) - DL - No Driver License for the operation of a Motorcycle	AVOCADO LN	HOFFNER AVE
1/24/2026	320.261 - Attaching TAG (license plate) not assigned	AVOCADO LN	HOFFNER AVE
1/25/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/25/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/25/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DARDEN AVE	HOFFNER AVE
1/25/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
1/25/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DARDEN AVE	HOFFNER AVE
1/25/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE

1/25/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CONWAY RD	HOFFNER AVE
1/25/2026	316.0875 - PASSING in NO PASSING ZONE	VIA FLORA	MCCOY RD
1/25/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	LINDOS DR	MCCOY RD
1/25/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	ST MARIE AVE	HOFFNER AVE
1/25/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	OAK ISLAND RD	HOFFNER AVE
1/25/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MCCOY RD	BOGGY CREEK RD
1/25/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	SEMINOLE DR	DAETWYLER RD
1/25/2026	316.085(1) - IMPROPER-CHANGE-OF-LANE, passing when meeting oncoming vehicle	SEMINOLE DR	DAETWYLER RD
1/25/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	SEMINOLE DR	DAETWYLER RD
1/25/2026	322.031(1) - DL - Violation of NONRESIDENT REQUIREMENTS for a DL	PLEASURE ISL RD	HOFFNER AVE
1/25/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	SEMINOLE DR	DAETWYLER RD
1/26/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CULLEN LAKE SHORE DR	HOFFNER AVE
1/26/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	MONTMART DR	HOFFNER AVE

1/26/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MONTMART DR	HOFFNER AVE
1/26/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	MONTMART DR	HOFFNER AVE
1/26/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	SAINT MICHAEL AVE	HOFFNER AVE
1/26/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	SAINT MICHAEL AVE	HOFFNER AVE
1/26/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	VIA FLORA RD	MCCOY RD
1/26/2026	316.089(2) - Improper center lane use	VIA FLORA RD	MCCOY RD
1/26/2026	316.081 - WRONG SIDE OF ROADWAY - Driving on	WALTHAM AVE	OAK RIDGE RD E
1/26/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	CULLEN LAKE SHORE DR	HOFFNER AVE
1/26/2026	316.238 - HEADLIGHTS - FAIL TO DIM	CULLEN LAKE SHORE DR	HOFFNER AVE
1/26/2026	316.220 - HEADLIGHTS - At least 1 on each side of a motor vehicle, showing a white light not more than 54", or less than 24" from road level	MORTIER AVE	HOFFNER AVE
1/27/2026	316.221(1) - Tail Lights None/improper	CONWAY RD	HOFFNER AVE
1/27/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WALLACE AVE	HANSEL AVE
1/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
1/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SEMINOLE DR	DAETWYLER DR
1/27/2026	316.0875 - PASSING in NO PASSING ZONE	VIA FLORA RD	MCCOY RD
1/27/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	WANDSWORTH AVE	HOFFNER AVE
1/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	WANDSWORTH AVE	HOFFNER AVE



1/27/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	WANDSWORTH AVE	HOFFNER AVE
1/27/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	WANDSWORTH AVE	HOFFNER AVE
1/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	GRAMONT AVE	HOFFNER AVE
1/27/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	EASTER ST	NELA AVE
1/27/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	CONWAY RD S	HOFFNER AVE
1/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	CONWAY RD S	HOFFNER AVE
1/27/2026	316.0875 - PASSING in NO PASSING ZONE	MORTIER AVE	HOFFNER AVE
1/27/2026	316.0875 - PASSING in NO PASSING ZONE	CONWAY ISLE CIR	HOFFNER AVE
1/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	ALSACE CT	HOFFNER AVE
1/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	TRENTWOOD BLVD	DAETWYLER DR
1/27/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	ALSACE CT	HOFFNER AVE
1/27/2026	316.2952(2) - WINDSHIELDS - Sign/covering/sunscreen material on	ALSACE CT	HOFFNER AVE
1/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DUBAN AVE	HOFFNER AVE

1/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	ST REGIS PL	HOFFNER AVE
1/27/2026	316.081 - WRONG SIDE OF ROADWAY - Driving on	DAETWYLER DR	MCCOY RD
1/27/2026	316.217(1)(a) - Vehicle without lights at night	WANDSWORTH AVE	HOFFNER AVE
1/27/2026	316.233(1) - Spot lamp(s) Improperly aimed	AVOCADO LN	HOFFNER AVE
1/27/2026	316.0895 - FOLLOWING TOO CLOSELY	CULLEN LAKE SHORE DR	HOFFNER AVE
1/27/2026	316.238 - HEADLIGHTS - FAIL TO DIM	CULLEN LAKE SHORE DR	HOFFNER AVE
1/27/2026	316.220 - HEADLIGHTS - At least 1 on each side of a motor vehicle, showing a white light not more than 54", or less than 24" from road level	AVOCADO LN	HOFFNER AVE
1/27/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	LINDOS DR	MCCOY RD
1/28/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/28/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
1/28/2026	316.193(1) - DUI - (Misdemeanor)		CONWAY RD
1/28/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
1/28/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	AVOCADO LN	HOFFNER AVE
1/28/2026	316.089 - Failed to use DESIGNATED LANE/ Failed to DRIVE WITHIN SINGLE LANE	AVOCADO LN	HOFFNER AVE
1/29/2026	316.238 - HEADLIGHTS - FAIL TO DIM	ST GERMAIN AVE	HOFFNER AVE
1/29/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	DARDEN AVE	HOFFNER AVE
1/29/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/29/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/29/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/29/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
1/29/2026	316.1925 - CARELESS DRIVING	WALTHAM AVE	HANSEL AVE

1/29/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	LINDOS BLVD	MCCOY RD
1/29/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	DARDEN AVE	HOFFNER AVE
1/29/2026	316.089 - Failed to use DESIGNATED LANE/ Failed to DRIVE WITHIN SINGLE LANE	E OAK RIDGE RD	HANSEL AVE
1/29/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	LA BELLE ST	HOFFNER AVE
1/29/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	ST GERMAIN AVE	HOFFNER AVE
1/29/2026	320.02(1) - Registration - No MOTOR VEHICLE REGISTRATION - See 320.37 for out of state driver requirement	CONWAY RD S	DAETWYLER DR
1/29/2026	320.02(1) - Registration - No MOTOR VEHICLE REGISTRATION - See 320.37 for out of state driver requirement	OAK RIDGE RD E	HANSEL AVE
1/30/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
1/30/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	TRENTWOOD BLVD	DAETWYLER DR
1/30/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	E SR-528-TOLL	JETPORT DR
1/30/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	E SR-528-TOLL	JETPORT DR
1/30/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	OVERLOOK RD	NELA AVE
1/30/2026	316.605 - TAG - None/Obscured/Defaced/Improper display	LINDOS DR	MCCOY RD
1/30/2026	322.15(1) - DL NOT CARRIED/EXHIBIT ON DEMAND	LINDOS DR	MCCOY RD
1/30/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	WANDSWORTH AVE	HOFFNER AVE

1/30/2026	316.605 - TAG - None/Obscured/Defaced/Improper display	WANDSWORTH AVE	HOFFNER AVE
1/30/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	WANDSWORTH AVE	HOFFNER AVE
1/30/2026	316.293(5)(a) - Noise - Altered Exhaust System	WALTHAM AVE	HANSEL AVE
1/30/2026	322.03(5) - DL - No Driver License for the operation of a Motorcycle	WALTHAM AVE	HANSEL AVE
1/30/2026	322.03(5) - DL - No Driver License for the operation of a Motorcycle	WALTHAM AVE	HANSEL AVE
1/30/2026	316.3045(1) - Sound - Unlawful operation of RADIOS/SOUND-MAKING DEVICES or INSTRUMENTS (if plainly audible at a distance of 25 feet or more, or plainly audible to persons outside of the vehicle when in areas adjoining churches, schools, hospitals)	WALTHAM AVE	HANSEL AVE
1/31/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	BOGGY CREEK RD	JETPORT DR
1/31/2026	322.1615(2) - DL - Learner's Driver License violation restriction - Person accompanying driver	BOGGY CREEK RD	JETPORT DR
1/31/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	WANDSWORTH AVE	HOFFNER AVE
1/31/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	WANDSWORTH AVE	HOFFNER AVE
1/31/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	VIA FLORA	MCCOY RD
1/31/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	VIA FLORA	MCCOY RD
1/31/2026	322.03(2)(a) - DL - Failed to surrender DL/CDL	DAETWYLER DR	MCCOY RD
1/31/2026	316.189 - Speed Posted Municipality/County Road (requires speeds)	DAETWYLER DR	MCCOY RD
1/31/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DRISCOLL CT	HOFFNER AVE
1/31/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to \$10 can be paid, when proof submitted to Clerk of Court)	DRISCOLL CT	HOFFNER AVE
1/31/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DRISCOLL CT	HOFFNER AVE
1/31/2026	322.34(2)(a) - DWLS - Operating while DL Susp/Canceled/Revoked, 1st conviction	WARREN PARK RD	DAETWYLER DR
1/31/2026	316.192(1)a - RECKLESS DRIVING	DRISCOLL CT	HOFFNER AVE
	Warnings		
1/1/2026	NO BRAKE/TURN/SIGNALS LIGHTED	LINDOS DR	MCCOY RD
1/2/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE

1/2/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)		CONWAY RD
1/2/2026	REGISTRATION - (1ST OFFENSE) OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION FOR MORE THAN 6 MONTHS (1ST OFFENSE)	MONET AVE	HOFFNER AVE
1/2/2026	REGISTRATION - (1ST OFFENSE) OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION FOR MORE THAN 6 MONTHS (1ST OFFENSE)	WALLACE ST	HANSEL AVE
1/2/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	DRISCOLL CT	HOFFNER AVE
1/2/2026	CHILD RESTRAINT REQUIRED	WARREN PARK RD	DAETWYLER DR
1/2/2026	TAG - NONE/OBSCURED/DEFACED/IMPROPER DISPLAY	LINDOS DR	MCCOY RD
1/3/2026	FAIL TO CHANGE ADDRESS ON DL	VIA FLORA RD	MCCOY RD
1/4/2026	DWLS - UNKNOWNLY OPERATING VEHICLE WHILE DL SUSPENDED/CANCELED/REVOKED [CAN ONLY BE USED FOR FAIL TO PAY OR FINANCIAL RESPONSIBILITY PER 322.34(2)] (DOES NOT APPLY TO HTO/CMV DRIVER	SEMINOLE DR	DAETWYLER DR
1/5/2026	HEADLIGHTS - DRIVING WITHOUT (TWILIGHT TO SUNRISE, SMOKE/RAIN/FOG	DARDEN AVE	HOFFNER AVE
1/5/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
1/5/2026	UPPER BEAM IMPROPER ADJUSTMENT/DISTRIBUTION	MONET AVE	HOFFNER AVE
1/5/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD	HOFFNER AVE
1/5/2026	HEADLIGHTS - FAIL TO DIM	CHISWICK CIR	HOFFNER AVE
1/5/2026	NO BRAKE/TURN/SIGNALS LIGHTED	WARREN PARK RD	DAETWYLER DR
1/5/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	CULLEN LAKE SHORE DR	HOFFNER AVE
1/5/2026	SPEED POSTED MUNICIPALITY/COUNTY ROAD (REQUIRES SPEEDS)	SEMINOLE DR	DAETWYLER RD
1/6/2026	UPPER BEAM IMPROPER ADJUSTMENT/DISTRIBUTION	DARDEN AVE	HOFFNER AVE
1/6/2026	UPPER BEAM IMPROPER ADJUSTMENT/DISTRIBUTION	DARDEN AVE	HOFFNER AVE
1/6/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	VIA FLORA RD	MCCOY RD
1/6/2026	MOTORCYCLE - NO APPROVED EYE PROTECTION DEVICE OVER OPERATOR'S EYES	WANDSWORTH AVE	HOFFNER AVE

1/6/2026	FAIL TO DRIVE IN SINGLE LANE	AIRCENTER CT	MCCOY RD
1/8/2026	CARELESS DRIVING	VIA FLORA DR	MCCOY RD
1/9/2026	NOISE - EMIT EXCESS EXHAUST FUMES	DARDEN AVE	HOFFNER AVE
1/9/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
1/9/2026	NOISE - ALTERED EXHAUST SYSTEM	WARREN PARK RD	DAETWYLER DR
1/9/2026	RAN STOP SIGN/VIOLATION OF RIGHT OF WAY FROM STOP SIGN	NELA AVE	OVERLOOK RD
1/9/2026	TAILLIGHTS - NO/IMPROPER - 2 RED LIGHTS REQUIRED EXCEPT ON VEHICLES MADE PRIOR TO 01/72 WITH 1 LIGHT	LINDOS DR	MCCOY RD
1/9/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	AVOCADO LN	HOFFNER AVE
1/10/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
1/10/2026	DWLS - UNKNOWNLY OPERATING VEHICLE WHILE DL SUSPENDED/CANCELED/REVOKED [CAN ONLY BE USED FOR FAIL TO PAY OR FINANCIAL RESPONSIBILITY PER 322.34(2)] (DOES NOT APPLY TO HTO/CMV DRIVER	OAK ISLAND DR	HOFFNER AVE
1/10/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DAETWYLER DR	MCCOY RD
1/11/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)		HOFFNER AVE
1/11/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	DARDEN AVE	HOFFNER AVE
1/11/2026	TAG - NONE/OBSCURED/DEFACED/IMPROPER DISPLAY		HOFFNER AVE
1/11/2026	DWLS - UNKNOWNLY OPERATING VEHICLE WHILE DL SUSPENDED/CANCELED/REVOKED [CAN ONLY BE USED FOR FAIL TO PAY OR FINANCIAL RESPONSIBILITY PER 322.34(2)] (DOES NOT APPLY TO HTO/CMV DRIVER	LINDOS DR	MCCOY RD
1/11/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	RANDOLPH AVE	FAIRLANE AVE
1/13/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	SEMINOLE DR	DAETWYLER DR
1/13/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD S	HOFFNER AVE
1/13/2026	IMPEDING TRAFFIC	VIA FLORA DR	MCCOY RD
1/13/2026	TRAFFIC CONTROL DEVICE - CUTTING ACROSS TO AVOID	CONWAY RD	HOFFNER AVE
1/14/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	WALTHAM AVE	HANSEL AVE

1/15/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	ST DENIS CT	HOFFNER AVE
1/16/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DARDEN AVE	HOFFNER AVE
1/16/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	LAKE CONWAY SHORES DR	JADE CIR
1/17/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	SAINT GERMAIN AVE	WANDSWORTH AVE
1/18/2026	CARELESS DRIVING	VIA FLORA RD	MCCOY RD
1/18/2026	SIDEWALK/BICYCLE PATH - DRIVING ON	OAKRIDGE RD	HANSEL AVE
1/18/2026	DWLS - UNKNOWNLY OPERATING VEHICLE WHILE DL SUSPENDED/CANCELED/REVOKED [CAN ONLY BE USED FOR FAIL TO PAY OR FINANCIAL RESPONSIBILITY PER 322.34(2)] (DOES NOT APPLY TO HTO/CMV DRIVER	OAKRIDGE RD	HANSEL AVE
1/19/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)		HOFFNER AVE
1/19/2026	CARELESS DRIVING	ST MICHAEL AVE	HOFFNER AVE
1/19/2026	EXPIRED DL (6 MONTHS OR LESS)	DRISCOLL CT	HOFFNER AVE
1/19/2026	DWLS - UNKNOWNLY OPERATING VEHICLE WHILE DL SUSPENDED/CANCELED/REVOKED [CAN ONLY BE USED FOR FAIL TO PAY OR FINANCIAL RESPONSIBILITY PER 322.34(2)] (DOES NOT APPLY TO HTO/CMV DRIVER	LINDOS DR	MCCOY RD
1/20/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DAETWYLER DR	MCCOY RD
1/20/2026	NO BRAKE/TURN/SIGNALS LIGHTED	EQUINOX AVE	JUDGE AVE
1/20/2026	REGISTRATION - (1ST OFFENSE) OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION FOR MORE THAN 6 MONTHS (1ST OFFENSE)	CONWAY RD	JUDGE RD
1/21/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DARDEN AVE	HOFFNER AVE
1/22/2026	IMPROPER CENTER LANE USE	VIA FLORA RD	MCCOY RD
1/22/2026	IMPROPER CENTER LANE USE	VIA FLORA RD	MCCOY RD
1/22/2026	FAIL TO CHANGE ADDRESS ON DL	VIA FLORA RD	MCCOY RD
1/22/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	VIA FLORA RD	MCCOY RD
1/23/2026	WINDSHIELDS - SIGN/COVERING/SUNSCREEN MATERIAL ON	LINDOS DR	MCCOY RD
1/25/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	CULLEN LAKE SHORE DR	HOFFNER AVE



1/26/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	SAINT MICHAEL AVE	HOFFNER AVE
1/26/2026	IMPROPER-CHANGE-OF-LANE, PASSING WHEN MEETING ONCOMING VEHICLE	VIA FLORA RD	MCCOY RD
1/26/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	VIA FLORA DR	MCCOY RD
1/26/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	MORTIER AVE	HOFFNER AVE
1/26/2026	VEHICLE WITHOUT LIGHTS AT NIGHT	AVOCADO LN	HOFFNER AVE
1/28/2026	FAIL TO DRIVE IN SINGLE LANE	MORTIER AVE	HOFFNER AVE
1/28/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	AVOCADO LN	HOFFNER AVE
1/29/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD	DAETWYLER DR
1/29/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	WARREN PARK RD	DAETWYLER DR
1/29/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DARDEN AVE	HOFFNER AVE
1/30/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	WARREN PARK RD	DAETWYLER DR
1/30/2026	RAN STOP SIGN/VIOLATION OF RIGHT OF WAY FROM STOP SIGN	ISLAND ST	NELA AVE
1/30/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	DARDEN AVE	HOFFNER AVE
1/31/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DUBAN AVE	HOFFNER AVE
1/31/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DUBAN AVE	HOFFNER AVE
1/31/2026	CARELESS DRIVING	VIA FLORA	MCCOY RD
1/31/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DAETWYLER DR	MCCOY RD
1/31/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO \$10 CAN BE PAID, WHEN	DRISCOLL CT	HOFFNER AVE



## Calls For Service by Jurisdiction 1/1/2026 - 1/31/2026

This report contains data from 8/17/23 and later.

Jurisdiction: Belle Isle; Null Call Numbers Excluded

Jurisdiction	Calls	Calls YTD
Belle Isle PD	454	1,698
Total	454	1,698

Call Type	Belle Isle PD	Total
(None)	<a href="#">4</a>	4
911 Emergency	<a href="#">1</a>	1
911 Non-Emergency	<a href="#">3</a>	3
Alarm Panic	<a href="#">1</a>	1
Alarm Residential Audible	<a href="#">5</a>	5
Animal Calls I/P	<a href="#">1</a>	1
Att To Contact	<a href="#">18</a>	18
Battery O/W 1/2 GOA	<a href="#">5</a>	5
Battery O/W All 10-12	<a href="#">1</a>	1
Check Well-being	<a href="#">4</a>	4
Citizen Assist	<a href="#">7</a>	7
Crim Mischief	<a href="#">2</a>	2
Dead Person	<a href="#">1</a>	1
Discharge Weapon	<a href="#">7</a>	7
Drunk Driver	<a href="#">2</a>	2
Found Property	<a href="#">1</a>	1
Fraud/Counter	<a href="#">2</a>	2
General Dist	<a href="#">2</a>	2
General Invest	<a href="#">24</a>	24
Hs/Busn/Area/Ch k	<a href="#">11</a>	11
Local Lookout	<a href="#">1</a>	1
Man Down	<a href="#">2</a>	2



# Calls For Service by Jurisdiction 1/1/2026 - 1/31/2026

This report contains data from 8/17/23 and later.

Jurisdiction: Belle Isle; Null Call Numbers Excluded

Mentally IIINV	<a href="#">2</a>	2
Mentally IIIV	<a href="#">1</a>	1
Non-OC SO Warrant	<a href="#">1</a>	1
Obstruct On Hwy	<a href="#">1</a>	1
Off Duty Job	<a href="#">3</a>	3
Open Door	<a href="#">1</a>	1
Petit Theft	<a href="#">1</a>	1
Reckless Driver	<a href="#">4</a>	4
Rescue/Medical Only	<a href="#">4</a>	4
Special Detail	<a href="#">1</a>	1
SRO Duty	<a href="#">3</a>	3
Standby	<a href="#">1</a>	1
Subj Stop	<a href="#">14</a>	14
Susp Incident	<a href="#">14</a>	14
Susp Pers/Sexual Nature	<a href="#">1</a>	1
Susp Person	<a href="#">8</a>	8
Susp Vehicle	<a href="#">16</a>	16
Traffic (Misc)	<a href="#">1</a>	1
Traffic Stop	<a href="#">251</a>	251
Trespasser	<a href="#">11</a>	11
Vehicle Crash	<a href="#">5</a>	5
Verbal All 10-12	<a href="#">3</a>	3
Warrant	<a href="#">2</a>	2
Total	454	454

**CITY OF BELLE ISLE**  
Statement of Revenue and Expenditures - Standard

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**Revenue Account Range:** First to zzz-zzz-zzz**Include Non-Anticipated:** Yes**Year To Date As Of:** 01/31/26**Expend Account Range:** First to zzz-zzz-zz-zzzz**Include Non-Budget:** No**Current Period:** 01/01/26 to 01/31/26**Print Zero YTD Activity:** No**Prior Year:** Thru 09/30/25

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
001-311-100	AD VALOREM TAX	4,755,003.62	5,322,016.00	442,461.32	1,570,330.43	3,751,685.57-	30
001-312-410	LOCAL OPTION GAS TAX	219,308.12	220,000.00	17,847.53	55,365.33	164,634.67-	25
001-314-800	UTILITY SERVICE TAX - PROPANE	7,341.19	6,500.00	852.59	2,438.67	4,061.33-	38
001-315-000	COMMUNICATIONS SERVICES TAXES	289,388.97	270,000.00	25,522.26	76,278.93	193,721.07-	28
001-316-000	BUSINESS TAX LICENSES	22,322.44	15,000.00	657.32	9,264.00	5,736.00-	62
001-322-000	BUILDING PERMITS	396,431.05	200,000.00	14,852.00	70,907.35	129,092.65-	35
001-322-100	BUILDING PERMIT SURCHARGES	10,217.49	0.00	381.42	1,841.17	1,841.17	0
001-322-200	BUILDING PERMIT RETENTION FEES	1,123.90	0.00	0.00	400.00	400.00	0
001-323-100	FRANCHISE FEE - ELECTRICITY	343,084.50	290,000.00	22,879.93	74,120.01	215,879.99-	26
001-323-700	FRANCHISE FEE - SOLID WASTE	108,135.49	95,000.00	11,425.49	21,604.03	73,395.97-	23
001-329-000	ZONING FEES	32,115.00	25,000.00	950.00	8,685.00	16,315.00-	35
001-329-100	PERMITS - GARAGE SALE	595.00	300.00	20.00	185.00	115.00-	62
001-329-130	BOAT RAMPS - DECAL AND REG	3,700.00	2,000.00	50.00	162.50	1,837.50-	8
001-329-140	GOLF CART PERMITS	1,650.00	1,000.00	75.00	875.00	125.00-	88
001-329-510	LIEN SEARCH FEES	8,800.00	0.00	500.00	2,500.00	2,500.00	0
001-329-900	TREE REMOVAL	1,955.00	0.00	0.00	35.00	35.00	0
001-331-100	FEMA REIMBURSEMENT - FEDERAL	372,795.86	0.00	0.00	0.00	0.00	0
001-331-120	FDOT TRAFFIC SIGNAL MAINT REIMBURSEMI	8,854.00	9,122.00	0.00	0.00	9,122.00-	0
001-331-900	ARPA-CORONAVIRUS LOCAL FISCAL RECOVER	670,472.88	0.00	0.00	0.00	0.00	0
001-334-396	OJP BULLETPROOF VEST GRANT	2,915.00	0.00	422.00	422.00	422.00	0
001-334-560	FDLE JAG GRANT	10,000.00	0.00	0.00	0.00	0.00	0
001-335-120	STATE SHARED REVENUE	466,961.13	470,000.00	35,104.84	147,601.22	322,398.78-	31
001-335-150	ALCOHOLIC BEVERAGE LICENSE TAX	97.89	0.00	0.00	97.89	97.89	0
001-335-180	HALF-CENT SALES TAX	1,370,278.61	1,300,000.00	113,644.29	335,402.97	964,597.03-	26

**CITY OF BELLE ISLE**  
Statement of Revenue and Expenditures

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Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
001-337-200	SRO - CHARTER CONTRIBUTION	100,161.88	181,121.00	0.00	90,560.76	90,560.24-	50
001-341-900	QUALIFYING FEES	440.00	0.00	0.00	70.00	70.00	0
001-343-410	SOLID WASTE FEES - RESIDENTIAL	782,340.43	767,684.00	55,411.23	226,171.76	541,512.24-	29
001-347-400	SPECIAL EVENTS	7,460.01	0.00	25.00	7,318.00	7,318.00	0
001-351-100	JUDGEMENT & FINES - MOVING VIOLATIONS	239,647.32	150,000.00	15,042.61	61,468.32	88,531.68-	41
001-351-110	RED LIGHT CAMERAS	693,900.00	600,000.00	44,775.00	174,750.00	425,250.00-	29
001-354-000	JUDGEMENT & FINES - LOCAL ORDINANCE V	16,247.80	0.00	50.00	1,012.50	1,012.50	0
001-359-000	JUDGEMENT & FINES - PARKING VIOLATIONS	7,500.00	1,000.00	150.00	375.00	625.00-	38
001-359-200	INVESTIGATIVE COST REIMBURSEMENT	6,494.29	2,000.00	312.23	1,006.97	993.03-	50
001-361-100	INTEREST - GENERAL FUND	74,172.83	10,000.00	3,872.00	17,926.03	7,926.03	179
001-361-200	INTEREST - SBA	1,874.18	0.00	0.00	0.00	0.00	0
001-362-100	CHARTER SCHOOL RENT	479,481.00	483,830.00	122,230.11	244,460.22	239,369.78-	51
001-366-000	CONTRIBUTIONS & DONATIONS	1,500.00	0.00	0.00	300.00	300.00	0
001-367-000	RENTAL LICENSES	15,900.00	14,000.00	550.00	1,250.00	12,750.00-	9
001-369-900	OTHER MISCELLANEOUS REVENUE	37,883.84	0.00	1,268.78	2,982.73	2,982.73	0
001-369-905	POLICE OFF-DUTY DETAIL REIMBURSEMENT	170,191.93	0.00	10,331.71	59,957.62	59,957.62	0
001-369-906	POLICE MARINE PATROL REIMBURSEMENTS	35,436.18	28,236.00	1,411.80	7,623.72	20,612.28-	27
001-369-909	RED LIGHT CAMERA HEARING FEES	2,600.00	0.00	200.00	400.00	400.00	0
001-369-910	VACANT FORECLOSURE	200.00	0.00	0.00	200.00	200.00	0
001-384-000	DEBT PROCEEDS	637,512.67	0.00	0.00	0.00	0.00	0
001-389-200	UNDESIGNATED RESERVE	0.00	4,150,000.00	0.00	0.00	4,150,000.00-	0
<b>GENERAL FUND Revenue Totals</b>		<b>12,414,491.50</b>	<b>14,613,809.00</b>	<b>943,276.46</b>	<b>3,276,350.13</b>	<b>11,337,458.87-</b>	<b>22</b>

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-511-00-0000	LEGISLATIVE	0.00	0.00	0.00	0.00	0.00	0
001-511-00-2311	DENTAL & VISION INSURANCE - DISTRICT 1	498.48	472.00	39.32	157.28	314.72	33

**CITY OF BELLE ISLE**  
Statement of Revenue and Expenditures

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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-511-00-2312	DENTAL & VISION INSURANCE - DISTRICT 2	0.00	472.00	33.61	134.44	337.56	28
001-511-00-2313	DENTAL & VISION INSURANCE - DISTRICT 3	207.70	472.00	39.32	157.28	314.72	33
001-511-00-2314	DENTAL & VISION INSURANCE - DISTRICT 4	32.75	472.00	5.71	22.84	449.16	5
001-511-00-2315	DENTAL & VISION INSURANCE - DISTRICT 5	498.48	472.00	39.32	157.28	314.72	33
001-511-00-2316	DENTAL & VISION INSURANCE - DISTRICT 6	498.48	472.00	39.32	157.28	314.72	33
001-511-00-2317	DENTAL & VISION INSURANCE - DISTRICT 7	498.48	472.00	39.32	157.28	314.72	33
001-511-00-3150	ELECTION EXPENSE	10,422.11	30,000.00	0.00	1,866.96	28,133.04	6
001-511-00-4000	TRAVEL & PER DIEM	1,193.91	3,500.00	0.00	82.82	3,417.18	2
001-511-00-4100	COMMUNICATIONS SERVICES	6,384.70	7,500.00	514.64	2,068.56	5,431.44	28
001-511-00-4900	OTHER CURRENT CHARGES	195.19	500.00	0.00	0.00	500.00	0
001-511-00-5200	OFFICE & OPERATING SUPPLIES	170.42	500.00	0.00	0.00	500.00	0
001-511-00-5400	MEMBERSHIPS, DUES, & CONF REGS	4,388.24	4,500.00	0.00	2,042.66	2,457.34	45
	<b>511 LEGISLATIVE</b>	<b>24,988.94</b>	<b>49,804.00</b>	<b>750.56</b>	<b>7,004.68</b>	<b>42,799.32</b>	<b>14</b>
001-512-00-0000	EXECUTIVE MAYOR	0.00	0.00	0.00	0.00	0.00	0
001-512-00-2310	DENTAL & VISION INSURANCE	209.94	472.00	0.00	0.00	472.00	0
001-512-00-4000	TRAVEL & PER DIEM	0.00	500.00	0.00	0.00	500.00	0
001-512-00-4100	COMMUNICATIONS SERVICES	957.09	1,000.00	73.52	294.08	705.92	29
001-512-00-4900	OTHER CURRENT CHARGES	262.12	500.00	0.00	0.00	500.00	0
001-512-00-5400	MEMBERSHIPS, DUES, & CONF REGS	929.88	650.00	0.00	292.67	357.33	45
	<b>512 EXECUTIVE MAYOR</b>	<b>2,359.03</b>	<b>3,122.00</b>	<b>73.52</b>	<b>586.75</b>	<b>2,535.25</b>	<b>19</b>
001-513-00-0000	FINANCE ADMIN & PLANNING	0.00	0.00	0.00	0.00	0.00	0
001-513-00-1200	REGULAR SALARIES & WAGES	453,024.25	427,000.00	65,916.13	183,858.16	243,141.84	43
001-513-00-1220	LONGEVITY PAY	0.00	3,000.00	0.00	3,000.00	0.00	100
001-513-00-1250	VEHICLE ALLOWANCE - CITY MANAGER	8,400.08	8,400.00	969.24	2,907.72	5,492.28	35
001-513-00-1400	OVERTIME PAY	597.90	500.00	0.00	180.39	319.61	36

**CITY OF BELLE ISLE**  
Statement of Revenue and Expenditures

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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-513-00-1530	BILINGUAL PAY	1,300.00	1,300.00	150.00	450.00	850.00	35
001-513-00-2100	FICA/MEDICARE TAXES	34,508.19	33,675.00	4,947.48	14,023.10	19,651.90	42
001-513-00-2200	RETIREMENT CONTRIBUTIONS	71,909.69	69,000.00	10,546.56	30,524.34	38,475.66	44
001-513-00-2300	HEALTH INSURANCE	69,613.17	87,000.00	8,559.37	34,237.48	52,762.52	39
001-513-00-2310	DENTAL & VISION INSURANCE	4,476.20	4,500.00	382.64	1,530.56	2,969.44	34
001-513-00-2320	LIFE INSURANCE	2,065.74	2,000.00	198.12	792.48	1,207.52	40
001-513-00-2330	DISABILITY INSURANCE	4,829.29	5,000.00	435.28	2,176.40	2,823.60	44
001-513-00-3100	PROFESSIONAL SERVICES	20,304.67	35,000.00	0.00	13,959.79	21,040.21	40
001-513-00-3400	PLANNING SERVICE	44,895.00	72,000.00	5,950.00	23,800.00	48,200.00	33
001-513-00-4000	TRAVEL & PER DIEM	2,256.13	2,500.00	0.00	2,426.16	73.84	97
001-513-00-4410	RENTALS & LEASES - VEHICLES	685.90	7,200.00	0.00	1,781.22	5,418.78	25
001-513-00-4420	RENTALS & LEASES - STORAGE UNIT	3,406.00	4,000.00	0.00	524.00	3,476.00	13
001-513-00-4610	REPAIRS & MAINTENANCE - VEHICLES	92.15	800.00	0.00	0.00	800.00	0
001-513-00-4700	PRINTING EXPENSES	0.00	200.00	0.00	0.00	200.00	0
001-513-00-4710	CODIFICATION EXPENSES	5,103.80	6,500.00	0.00	5,358.99	1,141.01	82
001-513-00-4900	OTHER CURRENT CHARGES	108.71	500.00	0.00	0.00	500.00	0
001-513-00-4910	LEGAL ADVERTISING	1,545.31	2,500.00	0.00	453.86	2,046.14	18
001-513-00-5230	FUEL EXPENSE	171.37	500.00	29.09	69.72	430.28	14
001-513-00-5400	MEMBERSHIPS, DUES, & CONF REGS	3,146.76	7,000.00	1,100.19	2,607.86	4,392.14	37
001-513-00-5500	TRAINING	1,646.21	1,000.00	0.00	0.00	1,000.00	0
001-513-00-7100	PRINCIPAL PAYMENT	5,297.23	0.00	0.00	0.00	0.00	0
001-513-00-7200	INTEREST PAYMENT	1,827.65	0.00	0.00	0.00	0.00	0
	<b>513 FINANCE ADMIN &amp; PLANNING</b>	<b>741,211.40</b>	<b>781,075.00</b>	<b>99,184.10</b>	<b>324,662.23</b>	<b>456,412.77</b>	<b>42</b>
001-519-00-0000	GENERAL GOVERNMENT	0.00	0.00	0.00	0.00	0.00	0
001-519-00-3100	PROFESSIONAL SERVICES	3,200.00	55,000.00	0.00	0.00	55,000.00	0
001-519-00-3110	LEGAL SERVICES	211,943.97	190,000.00	0.00	40,827.45	149,172.55	21

**CITY OF BELLE ISLE**  
Statement of Revenue and Expenditures

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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-519-00-3120	ENGINEERING FEES	21,681.35	45,000.00	0.00	3,142.40	41,857.60	7
001-519-00-3140	INFORMATION TECHNOLOGY EXPENSE	11,601.80	12,000.00	917.88	4,633.92	7,366.08	39
001-519-00-3200	AUDITING & ACCOUNTING	27,460.00	32,000.00	0.00	12,000.00	20,000.00	38
001-519-00-3400	CONTRACTUAL SERVICES	56,958.59	41,500.00	0.00	18,285.59	23,214.41	44
001-519-00-3405	BUILDING PERMITS	298,489.24	160,000.00	0.00	48,420.20	111,579.80	30
001-519-00-3406	BUILDING PERMIT SURCHARGES	11,422.87	0.00	0.00	0.00	0.00	0
001-519-00-3410	JANITORIAL SERVICES	2,472.00	3,000.00	212.00	848.00	2,152.00	28
001-519-00-3415	WEBSITE/SOCIAL MEDIA	4,833.94	6,000.00	4,550.89	5,037.57	962.43	84
001-519-00-3417	EMERGENCY EXPENSES - HURRICANE	364,903.39	0.00	0.00	0.00	0.00	0
001-519-00-3420	LANDSCAPING SERVICES	27,573.00	0.00	0.00	0.00	0.00	0
001-519-00-3440	FIRE PROTECTION	2,814,234.72	2,981,361.00	0.00	0.00	2,981,361.00	0
001-519-00-4100	COMMUNICATIONS SERVICES	10,387.21	13,000.00	829.17	3,449.80	9,550.20	27
001-519-00-4200	FREIGHT & POSTAGE	2,435.15	4,700.00	0.00	781.79	3,918.21	17
001-519-00-4300	UTILITY/ELECTRIC/WATER	8,635.07	10,000.00	119.97	2,142.56	7,857.44	21
001-519-00-4310	SOLID WASTE DISPOSAL/YARDWASTE	807,949.93	812,000.00	67,264.35	269,152.64	542,847.36	33
001-519-00-4500	INSURANCE	158,499.00	200,000.00	38,036.00	75,867.00	124,133.00	38
001-519-00-4600	REPAIRS & MAINTENANCE - GENERAL	24,154.51	5,000.00	0.00	2,281.73	2,718.27	46
001-519-00-4700	PRINTING & SHREDDING EXPENSES	6,440.15	14,500.00	419.38	1,925.41	12,574.59	13
001-519-00-4800	SPECIAL EVENTS	44,358.09	25,000.00	0.00	22,939.33	2,060.67	92
001-519-00-4810	TREE BOARD PROMOTIONS & EVENTS	1,269.79	6,000.00	0.00	580.00	5,420.00	10
001-519-00-4820	SOLID WASTE COMMITTEE PROMOTIONS & E	484.95	1,500.00	0.00	0.00	1,500.00	0
001-519-00-4900	OTHER CURRENT CHARGES	1,234.56	2,500.00	59.45	1,777.64	722.36	71
001-519-00-4910	LEGAL ADVERTISING	3,926.75	5,000.00	0.00	204.43	4,795.57	4
001-519-00-5200	OFFICE & OPERATING SUPPLIES	17,792.80	14,000.00	0.00	1,917.33	12,082.67	14
001-519-00-5400	MEMBERSHIPS, DUES, & CONF REGS	3,100.16	4,000.00	0.00	721.00	3,279.00	18
001-519-00-6210	CIP - CITY HALL IMPROVEMENTS	0.00	30,000.00	0.00	0.00	30,000.00	0
001-519-00-8300	CONTRIBUTIONS & DONATIONS	3,100.00	3,500.00	0.00	2,500.00	1,000.00	71



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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-519-00-8310	NEIGHBORHOOD GRANT PROGRAM	26,608.00	40,000.00	0.00	0.00	40,000.00	0
	<b>519 GENERAL GOVERNMENT</b>	<b>4,977,150.99</b>	<b>4,716,561.00</b>	<b>112,409.09</b>	<b>519,435.79</b>	<b>4,197,125.21</b>	<b>11</b>
001-521-00-0000	POLICE	0.00	0.00	0.00	0.00	0.00	0
001-521-00-1200	REGULAR SALARIES & WAGES	1,758,995.90	1,945,000.00	225,503.93	639,870.63	1,305,129.37	33
001-521-00-1210	REGULAR SALARIES & WAGES - CROSSING C	52,198.16	64,750.00	6,230.00	23,485.00	41,265.00	36
001-521-00-1215	HOLIDAY PAY	55,028.56	66,000.00	25,944.20	41,373.04	24,626.96	63
001-521-00-1220	LONGEVITY PAY	8,000.00	11,750.00	0.00	11,750.00	0.00	100
001-521-00-1400	OVERTIME PAY	28,584.72	25,000.00	2,237.00	11,592.85	13,407.15	46
001-521-00-1500	INCENTIVE PAY	17,141.31	20,000.00	2,284.59	6,715.32	13,284.68	34
001-521-00-1505	POLICE OFF-DUTY DETAIL PAY	163,920.83	0.00	10,367.50	50,220.13	50,220.13-	0
001-521-00-1506	POLICE LAKE CONWAY MARINE PATROL PAY	30,540.00	33,600.00	1,200.00	1,860.00	31,740.00	6
001-521-00-1520	SPECIAL ASSIGNMENT PAY	20,692.50	27,140.00	2,457.50	9,424.00	17,716.00	35
001-521-00-1530	BILINGUAL PAY	2,925.00	3,900.00	325.00	925.00	2,975.00	24
001-521-00-2100	FICA/MEDICARE TAXES	161,524.27	168,540.00	20,811.79	60,152.26	108,387.74	36
001-521-00-2200	RETIREMENT CONTRIBUTIONS	358,698.40	383,000.00	42,302.77	127,795.07	255,204.93	33
001-521-00-2300	HEALTH INSURANCE	303,101.05	425,000.00	32,437.32	142,135.51	282,864.49	33
001-521-00-2310	DENTAL & VISION INSURANCE	16,119.00	18,000.00	1,388.81	5,476.60	12,523.40	30
001-521-00-2320	LIFE INSURANCE	8,213.05	9,500.00	767.65	3,050.20	6,449.80	32
001-521-00-2330	DISABILITY INSURANCE	21,056.72	25,500.00	1,826.21	9,630.11	15,869.89	38
001-521-00-3100	TECHNOLOGY SUPPORT/SERVICES	49,471.16	172,000.00	3,620.24	42,843.90	129,156.10	25
001-521-00-3105	OTHER PROFESSIONAL SERVICES	6,675.00	0.00	0.00	575.00	575.00-	0
001-521-00-3110	LEGAL SERVICES	17,146.50	15,000.00	0.00	2,856.00	12,144.00	19
001-521-00-3120	NEW HIRE EXPENSES	4,600.00	2,000.00	0.00	458.39	1,541.61	23
001-521-00-3400	CONTRACTUAL SERVICES	0.00	6,000.00	500.00	2,000.00	4,000.00	33
001-521-00-3405	RED LIGHT CAMERA FEES	335,198.38	336,000.00	28,000.00	112,000.00	224,000.00	33
001-521-00-3406	LICENSE PLATE READERS/VIDEO MONITORIN	47,500.00	53,500.00	0.00	0.00	53,500.00	0

**CITY OF BELLE ISLE**  
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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-521-00-3410	JANITORIAL SERVICES	2,748.00	3,000.00	236.00	944.00	2,056.00	31
001-521-00-4000	TRAVEL & PER DIEM	9,721.89	7,500.00	90.00	1,488.16	6,011.84	20
001-521-00-4100	COMMUNICATIONS SERVICES	26,483.62	30,000.00	2,239.64	8,965.15	21,034.85	30
001-521-00-4110	DISPATCH SERVICE	61,450.90	73,000.00	10,818.90	10,818.90	62,181.10	15
001-521-00-4200	POSTAGE & FREIGHT	12.02	2,000.00	0.00	10.48	1,989.52	1
001-521-00-4300	UTILITY/ELECTRIC/WATER	5,432.67	6,000.00	22.04	1,319.08	4,680.92	22
001-521-00-4410	RENTALS & LEASES - VEHICLES	99,747.58	259,600.00	0.00	53,573.81	206,026.19	21
001-521-00-4420	RENTALS & LEASES - STORAGE UNIT	1,388.00	1,500.00	0.00	357.00	1,143.00	24
001-521-00-4600	REPAIRS & MAINTENANCE - GENERAL	3,387.35	5,000.00	0.00	137.50	4,862.50	3
001-521-00-4610	REPAIRS & MAINTENANCE - VEHICLES	17,690.89	15,000.00	464.52	27,159.35	12,159.35-	181
001-521-00-4620	REPAIRS & MAINTENANCE - RADAR GUNS	3,555.00	5,000.00	0.00	0.00	5,000.00	0
001-521-00-4700	PRINTING EXPENSES	4,024.87	4,500.00	280.73	1,429.55	3,070.45	32
001-521-00-4800	COMMUNITY PROMOTIONS	5,363.29	5,000.00	0.00	814.00	4,186.00	16
001-521-00-4900	OTHER CURRENT CHARGES	2,531.12	2,500.00	59.44	657.84	1,842.16	26
001-521-00-4910	LEGAL ADVERTISING	0.00	500.00	0.00	0.00	500.00	0
001-521-00-4920	MARINE EXPENSES	9,725.85	12,500.00	0.00	1,501.15	10,998.85	12
001-521-00-4925	POLICE K-9 EXPENSES	13,037.83	1,000.00	0.00	3,129.43	2,129.43-	313
001-521-00-5200	OFFICE & OPERATING SUPPLIES	11,642.73	10,000.00	0.00	2,517.31	7,482.69	25
001-521-00-5205	COMPUTER AND SOFTWARE	2,038.66	10,100.00	3,108.23	5,438.89	4,661.11	54
001-521-00-5210	UNIFORMS	33,627.74	19,500.00	357.15	9,650.07	9,849.93	49
001-521-00-5230	FUEL EXPENSE	65,692.94	80,000.00	3,925.06	20,473.62	59,526.38	26
001-521-00-5240	COLLEGE TUITION REIMBURSEMENT	3,866.54	9,000.00	0.00	725.97	8,274.03	8
001-521-00-5245	RADIOS	0.00	12,500.00	0.00	0.00	12,500.00	0
001-521-00-5250	POLICE NON-CAPITAL EQUIPMENT	9,309.94	1,500.00	0.00	1,447.20	52.80	96
001-521-00-5400	MEMBERSHIPS, DUES, & CONF REGS	1,074.30	2,000.00	0.00	380.00	1,620.00	19
001-521-00-5500	TRAINING	564.82	7,500.00	0.00	598.00	6,902.00	8
001-521-00-6305	POLICE DEPARTMENT BOAT DOCK	166,838.00	0.00	0.00	0.00	0.00	0

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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-521-00-6400	CAPITAL - EQUIPMENT	59,350.72	0.00	0.00	25,000.00	25,000.00-	0
001-521-00-6417	CAPITAL - VEHICLES	578,161.95	0.00	0.00	0.00	0.00	0
001-521-00-7100	PRINCIPAL PAYMENTS	160,300.98	0.00	0.00	0.00	0.00	0
001-521-00-7200	INTEREST PAYMENTS	39,073.48	0.00	0.00	0.00	0.00	0
	<b>521 POLICE</b>	<b>4,865,174.19</b>	<b>4,396,880.00</b>	<b>429,806.22</b>	<b>1,484,725.47</b>	<b>2,912,154.53</b>	<b>34</b>
001-541-00-0000	PUBLIC WORKS	0.00	0.00	0.00	0.00	0.00	0
001-541-00-1200	REGULAR SALARIES & WAGES	169,898.25	237,000.00	28,273.91	81,051.86	155,948.14	34
001-541-00-1220	LONGEVITY PAY	0.00	750.00	0.00	750.00	0.00	100
001-541-00-1400	OVERTIME PAY	233.10	500.00	0.00	0.00	500.00	0
001-541-00-1530	BILINGUAL PAY	650.00	650.00	75.00	225.00	425.00	35
001-541-00-2100	FICA/MEDICARE TAXES	12,847.86	18,226.00	2,110.20	6,099.58	12,126.42	33
001-541-00-2200	RETIREMENT CONTRIBUTIONS	27,004.52	38,000.00	4,523.85	13,548.34	24,451.66	36
001-541-00-2300	HEALTH INSURANCE	40,479.71	78,100.00	5,468.12	21,872.48	56,227.52	28
001-541-00-2310	DENTAL & VISION INSURANCE	1,712.08	3,000.00	180.23	720.92	2,279.08	24
001-541-00-2320	LIFE INSURANCE	818.82	1,200.00	96.72	386.88	813.12	32
001-541-00-2330	DISABILITY INSURANCE	2,312.37	3,500.00	267.09	1,335.45	2,164.55	38
001-541-00-3100	PROFESSIONAL SERVICES	0.00	500.00	0.00	0.00	500.00	0
001-541-00-3140	TEMPORARY LABOR	2,843.25	1,000.00	0.00	5,367.75	4,367.75-	537
001-541-00-3150	INFORMATION TECHNOLOGY EXPENSE	7,806.93	10,000.00	556.96	2,227.84	7,772.16	22
001-541-00-3400	CONTRACTUAL SERVICES	14,127.57	15,000.00	808.00	3,232.00	11,768.00	22
001-541-00-3420	LANDSCAPING SERVICES	50,976.00	55,000.00	0.00	12,744.00	42,256.00	23
001-541-00-4000	TRAVEL & PER DIEM	0.00	1,000.00	0.00	0.00	1,000.00	0
001-541-00-4100	COMMUNICATIONS SERVICES	6,268.80	7,500.00	502.45	2,011.78	5,488.22	27
001-541-00-4300	UTILITY/ELECTRIC/WATER	99,952.70	120,000.00	222.55	25,370.43	94,629.57	21
001-541-00-4410	RENTALS & LEASES - VEHICLES	12,612.39	42,000.00	0.00	6,388.61	35,611.39	15
001-541-00-4420	RENTALS & LEASES - EQUIPMENT	0.00	2,500.00	0.00	0.00	2,500.00	0

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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-541-00-4600	REPAIRS & MAINTENANCE - GENERAL	3,578.61	15,000.00	0.00	880.12	14,119.88	6
001-541-00-4610	REPAIRS & MAINTENANCE - VEHICLES & EQL	22,498.58	18,000.00	0.00	5,127.75	12,872.25	28
001-541-00-4670	REPAIRS & MAINTENANCE - PARKS	5,789.35	25,000.00	0.00	5,691.28	19,308.72	23
001-541-00-4675	REPAIRS & MAINTENANCE - BOAT RAMPS	932.01	1,500.00	0.00	600.00	900.00	40
001-541-00-4680	REPAIRS & MAINTENANCE - ROADS	9,807.84	35,000.00	208.50	424.25	34,575.75	1
001-541-00-4690	URBAN FORESTRY	122,356.00	125,000.00	0.00	0.00	125,000.00	0
001-541-00-4700	PRINTING EXPENSES	2,585.93	3,000.00	215.42	831.69	2,168.31	28
001-541-00-4900	OTHER CURRENT CHARGES	162.20	100.00	0.00	40.71	59.29	41
001-541-00-5200	OPERATING SUPPLIES	2,082.84	6,000.00	0.00	378.05	5,621.95	6
001-541-00-5210	UNIFORMS	517.71	1,500.00	0.00	419.89	1,080.11	28
001-541-00-5220	PROTECTIVE CLOTHING	991.67	1,000.00	0.00	0.00	1,000.00	0
001-541-00-5230	FUEL EXPENSE	9,561.30	12,000.00	772.74	2,764.33	9,235.67	23
001-541-00-5240	SMALL TOOLS & EQUIPMENT	2,166.45	4,500.00	0.00	203.84	4,296.16	5
001-541-00-5400	MEMBERSHIPS, DUES, & CONF REGS	254.34	750.00	0.00	97.95	652.05	13
001-541-00-5500	TRAINING	258.75	2,500.00	0.00	0.00	2,500.00	0
001-541-00-6320	CIP - RESURFACING & CURBING	0.00	300,000.00	0.00	0.00	300,000.00	0
001-541-00-6330	CIP - SIDEWALKS	432,004.50	300,000.00	0.00	140,918.00	159,082.00	47
001-541-00-6335	CIP - NELA BRIDGE IMPROVEMENTS	0.00	15,000.00	0.00	0.00	15,000.00	0
001-541-00-6380	CIP - PARK IMPROVEMENTS	0.00	70,000.00	0.00	0.00	70,000.00	0
001-541-00-6420	CIP - TRAFFIC CALMING	13,500.00	30,000.00	0.00	0.00	30,000.00	0
001-541-00-6430	CAPITAL - EQUIPMENT	5,257.63	0.00	0.00	0.00	0.00	0
001-541-00-7100	PRINCIPAL PAYMENT	10,382.82	0.00	0.00	0.00	0.00	0
001-541-00-7200	INTEREST PAYMENT	8,149.62	0.00	0.00	0.00	0.00	0
	<b>541 PUBLIC WORKS</b>	<b>1,103,382.50</b>	<b>1,601,276.00</b>	<b>44,281.74</b>	<b>341,710.78</b>	<b>1,259,565.22</b>	<b>21</b>
001-584-00-0000	NON-OPERATING	0.00	0.00	0.00	0.00	0.00	0
001-584-00-7100	PAYMENT ON BOND - PRINCIPAL	218,147.91	221,000.00	0.00	0.00	221,000.00	0

CITY OF BELLE ISLE  
Statement of Revenue and Expenditures

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-584-00-7200	BOND DEBT - INTEREST	48,859.23	50,000.00	0.00	0.00	50,000.00	0
	<b>584 NON-OPERATING</b>	<b>267,007.14</b>	<b>271,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>271,000.00</b>	<b>0</b>
001-590-00-0000	RESERVES	0.00	0.00	0.00	0.00	0.00	0
001-590-00-2710	UNDESIGNATED RESERVE	0.00	2,794,091.00	0.00	0.00	2,794,091.00	0
	<b>590 RESERVES</b>	<b>0.00</b>	<b>2,794,091.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,794,091.00</b>	<b>0</b>
<b>GENERAL FUND Expenditure Totals</b>		<b>11,981,274.19</b>	<b>14,613,809.00</b>	<b>686,505.23</b>	<b>2,678,125.70</b>	<b>11,935,683.30</b>	<b>18</b>

001 GENERAL FUND	Prior	Current	YTD
Revenues:	12,414,491.50	943,276.46	3,276,350.13
Expenditures:	11,981,274.19	686,505.23	2,678,125.70
Net Income:	433,217.31	256,771.23	598,224.43

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Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
102-324-310	IMPACT FEES - RESIDENTIAL - TRANSPORTA	3,936.00	0.00	0.00	0.00	0.00	0
102-361-100	INTEREST - TRANSPORTATION IMPACT	2,709.74	500.00	141.45	654.89	154.89	131
102-389-200	UNDESIGNATED RESERVE - TRANSPORTATIC	0.00	130,153.00	0.00	0.00	130,153.00-	0
TRANSPORTATION IMPACT FEE FUND Reven		6,645.74	130,653.00	141.45	654.89	129,998.11 -	0

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
102-541-00-3100	PROFESSIONAL SERVICES	0.00	65,000.00	0.00	0.00	65,000.00	0
541 Total		0.00	65,000.00	0.00	0.00	65,000.00	0
102-590-00-2710	UNDESIGNATED RESERVE - TRANSPORTATIC	0.00	65,653.00	0.00	0.00	65,653.00	0
590 Total		0.00	65,653.00	0.00	0.00	65,653.00	0
TRANSPORTATION IMPACT F Expenditure To		0.00	130,653.00	0.00	0.00	130,653.00	0

102 TRANSPORTATION IMPACT FEE FUND	Prior	Current	YTD
Revenues:	6,645.74	141.45	654.89
Expenditures:	0.00	0.00	0.00
Net Income:	6,645.74	141.45	654.89

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Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
103-331-900	ARPA-CORONAVIRUS LOCAL FISCAL RECOVER	301,722.36	0.00	0.00	0.00	0.00	0
103-343-900	SERVICE CHARGE - STORMWATER	476,025.21	466,011.00	45,669.14	142,718.22	323,292.78-	31
103-361-100	INTEREST - STORMWATER	9,123.54	0.00	476.27	2,204.97	2,204.97	0
103-389-200	UNDESIGNATED RESERVE - STORMWATER	0.00	130,000.00	0.00	0.00	130,000.00-	0
<b>STORMWATER FUND Revenue Totals</b>		<b>786,871.11</b>	<b>596,011.00</b>	<b>46,145.41</b>	<b>144,923.19</b>	<b>451,087.81 -</b>	<b>24</b>

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
103-541-00-1200	REGULAR SALARIES & WAGES	153,775.39	188,000.00	0.00	0.00	188,000.00	0
103-541-00-2100	FICA/MEDICARE TAXES	11,289.75	14,382.00	0.00	0.00	14,382.00	0
103-541-00-2200	RETIREMENT CONTRIBUTIONS	24,893.32	30,500.00	0.00	0.00	30,500.00	0
103-541-00-2300	HEALTH INSURANCE	29,608.11	50,000.00	0.00	0.00	50,000.00	0
103-541-00-2310	DENTAL & VISION INSURANCE	1,291.06	1,700.00	0.00	0.00	1,700.00	0
103-541-00-2320	LIFE INSURANCE	729.96	900.00	0.00	0.00	900.00	0
103-541-00-2330	DISABILITY INSURANCE	1,692.21	2,200.00	0.00	0.00	2,200.00	0
103-541-00-3100	PROFESSIONAL SERVICES	11,410.00	6,000.00	0.00	0.00	6,000.00	0
103-541-00-3120	ENGINEERING FEES	41,698.70	90,000.00	0.00	9,046.60	80,953.40	10
103-541-00-3430	NPDES	8,210.00	10,000.00	0.00	244.00	9,756.00	2
103-541-00-3450	LAKE CONSERVATION	12,900.00	18,000.00	518.00	3,162.00	14,838.00	18
103-541-00-4600	REPAIRS & MAINTENANCE	540.00	80,000.00	0.00	0.00	80,000.00	0
103-541-00-4910	LEGAL ADVERTISING	0.00	500.00	0.00	0.00	500.00	0
103-541-00-6300	CIP - CAPITAL IMPROVEMENTS	0.00	40,000.00	0.00	0.00	40,000.00	0
103-541-00-6319	CIP - CAPITAL IMPROVEMENTS - ARPA	301,722.36	0.00	0.00	0.00	0.00	0
<b>541 Total</b>		<b>599,760.86</b>	<b>532,182.00</b>	<b>518.00</b>	<b>12,452.60</b>	<b>519,729.40</b>	<b>2</b>
103-590-00-2710	UNDESIGNATED RESERVE - STORMWATER	0.00	63,829.00	0.00	0.00	63,829.00	0
<b>590 Total</b>		<b>0.00</b>	<b>63,829.00</b>	<b>0.00</b>	<b>0.00</b>	<b>63,829.00</b>	<b>0</b>

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Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
	STORMWATER FUND Expenditure Totals	599,760.86	596,011.00	518.00	12,452.60	583,558.40	2

103 STORMWATER FUND	Prior	Current	YTD
Revenues:	786,871.11	46,145.41	144,923.19
Expenditures:	599,760.86	518.00	12,452.60
Net Income:	187,110.25	45,627.41	132,470.59



CITY OF BELLE ISLE  
Statement of Revenue and Expenditures

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
104-351-200	JUDGEMENT & FINES - LE EDUCATION FUND	10,281.08	5,000.00	673.62	2,772.06	2,227.94-	55
104-361-100	INTEREST - EDUCATION FUND	376.13	100.00	19.64	90.90	9.10-	91
104-389-200	UNDESIGNATED RESERVE - LE EDUCATION F	0.00	23,077.00	0.00	0.00	23,077.00-	0
LAW ENFORCEMENT EDUCATION FUND Revenue		10,657.21	28,177.00	693.26	2,862.96	25,314.04-	10

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
104-521-00-5500	TRAINING	7,003.60	20,000.00	0.00	998.00	19,002.00	5
521 Total		7,003.60	20,000.00	0.00	998.00	19,002.00	5
104-590-00-2710	UNDESIGNATED RESERVE - LE EDUCATION	0.00	8,177.00	0.00	0.00	8,177.00	0
590 Total		0.00	8,177.00	0.00	0.00	8,177.00	0
LAW ENFORCEMENT EDUCATION FUND Expenditure Total		7,003.60	28,177.00	0.00	998.00	27,179.00	4

104 LAW ENFORCEMENT EDUCATION FUND	Prior	Current	YTD
Revenues:	10,657.21	693.26	2,862.96
Expenditures:	7,003.60	0.00	998.00
Net Income:	3,653.61	693.26	1,864.96

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Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
105-324-610	IMPACT FEES - RESIDENTIAL - PARKS	1,562.00	0.00	0.00	0.00	0.00	0
105-361-100	INTEREST - PARKS IMPACT FEE FUND	16.50	0.00	0.86	4.00	4.00	0
105-389-200	UNDESIGNATED RESERVE - PARKS IMPACT F	0.00	2,358.00	0.00	0.00	2,358.00-	0
PARKS IMPACT FEE FUND Revenue Totals		1,578.50	2,358.00	0.86	4.00	2,354.00-	0

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
105-590-00-2710	UNDESIGNATED RESERVE - PARKS IMPACT F	0.00	2,358.00	0.00	0.00	2,358.00	0
590 Total		0.00	2,358.00	0.00	0.00	2,358.00	0

PARKS IMPACT FEE FUND Expenditure Total		0.00	2,358.00	0.00	0.00	2,358.00	0
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105 PARKS IMPACT FEE FUND	Prior	Current	YTD
Revenues:	1,578.50	0.86	4.00
Expenditures:	0.00	0.00	0.00
Net Income:	1,578.50	0.86	4.00

CITY OF BELLE ISLE  
Statement of Revenue and Expenditures

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
106-324-910	IMPACT FEES - RESIDENTIAL - GEN GOV FAC	2,046.00	0.00	0.00	0.00	0.00	0
106-361-100	INTEREST - GEN GOVT IMPACT FEE FUND	21.62	0.00	1.13	5.23	5.23	0
106-389-200	UNDESIGNATED RESERVE - GEN GOV IMPAC	0.00	3,084.00	0.00	0.00	3,084.00-	0
GENERAL GOVERNMENT IMPACT FEE FUND		2,067.62	3,084.00	1.13	5.23	3,078.77-	0

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
106-590-00-2710	UNDESIGNATED RESERVE - GEN GOV IMPAC	0.00	3,084.00	0.00	0.00	3,084.00	0
590 Total		0.00	3,084.00	0.00	0.00	3,084.00	0

GENERAL GOVERNMENT IMPA Expenditure 1	0.00	3,084.00	0.00	0.00	3,084.00	0
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106 GENERAL GOVERNMENT IMPACT FEE FI	Prior	Current	YTD
Revenues:	2,067.62	1.13	5.23
Expenditures:	0.00	0.00	0.00
Net Income:	2,067.62	1.13	5.23

CITY OF BELLE ISLE  
Statement of Revenue and Expenditures

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
301-361-100	INTEREST - CAP EQUIP REPL FUND	319.94	200.00	16.70	77.32	122.68-	39
301-389-200	UNDESIGNATED RESERVE - CAP EQUIP REPI	0.00	15,382.00	0.00	0.00	15,382.00-	0
CAPITAL EQUIPMENT REPLACEMENT FUND		319.94	15,582.00	16.70	77.32	15,504.68-	0

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
301-590-00-2710	UNDESIGNATED RESERVE - CAP EQUIP REPI	0.00	15,582.00	0.00	0.00	15,582.00	0
590 Total		0.00	15,582.00	0.00	0.00	15,582.00	0

CAPITAL EQUIPMENT REPLA Expenditure Tot		0.00	15,582.00	0.00	0.00	15,582.00	0
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301 CAPITAL EQUIPMENT REPLACEMENT FU	Prior	Current	YTD
Revenues:	319.94	16.70	77.32
Expenditures:	0.00	0.00	0.00
Net Income:	319.94	16.70	77.32

**CITY OF BELLE ISLE**  
Statement of Revenue and Expenditures

02/11/2

02:38

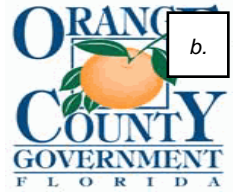
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<b>Grand Totals</b>	<b>Prior</b>	<b>Current</b>	<b>YTD</b>
<b>Revenues:</b>	<b>13,222,631.62</b>	<b>990,275.27</b>	<b>3,424,877.72</b>
<b>Expenditures:</b>	<b>12,588,038.65</b>	<b>687,023.23</b>	<b>2,691,576.30</b>
<b>Net Income:</b>	<b>634,592.97</b>	<b>303,252.04</b>	<b>733,301.42</b>



# Orange County Fire Rescue Unit Activity in Belle Isle for January 2026



Total Calls: 72

Unit Responses: 135

Transports: 44

EMS: 57 Fire: 9 Auto Accident: 6

Report#	Date & Time	RD	Station	Call Type	Address
OF260000138	1/1/2026 5:46:44AM	73277B	73	EMDA	2822 FLOWERTREE RD
E73	Total Time: 0:03:43				
R73	Total Time: 1:08:54			Transport: Yes	
OF260000352	1/1/2026 5:20:32PM	72733B	72	EMDA	3600 ROTHBURY DR
E72	Total Time: 0:22:57				
R72	Total Time: 1:19:00			Transport: Yes	
OF260000528	1/2/2026 7:13:19AM	73277B	73	EMDB	3408 FLOWERTREE RD
E73	Total Time: 0:30:36			Transport: Yes	
R73	Total Time: 1:09:33			Transport: Yes	
OF260000716	1/2/2026 2:25:42PM	73277B	73	EMDD	2323 MCCOY RD
E70	Total Time: 0:19:10				
R72	Total Time: 1:09:18			Transport: Yes	
OF260000867	1/2/2026 10:15:11PM	72732B	72	EMDD	4226 BELL TOWER CT
E72	Total Time: 0:25:26				
R72	Total Time: 0:25:31				
OF260001176	1/3/2026 3:08:31PM	72733B	72	EMDB	Conway Rd / Hoffner Ave
E72	Total Time: 0:18:10				
R72	Total Time: 0:41:20			Transport: Yes	
OF260001852	1/5/2026 10:11:05AM	72732B	72	EMDC	4226 BELL TOWER CT
E72	Total Time: 0:13:33				
R66	Total Time: 1:03:59			Transport: Yes	
OF260001953	1/5/2026 1:46:27PM	72732B	72	EMDA	4320 COVE DR
E71	Total Time: 0:34:15				
R73	Total Time: 1:08:15			Transport: Yes	
OF260001981	1/5/2026 2:44:24PM	70735B	70	EMDB	3037 INDIAN DR
E70	Total Time: 0:22:42				
R66	Total Time: 1:20:53			Transport: Yes	
OF260002257	1/6/2026 9:21:34AM	72732B	72	EMDD	4216 QUANDO DR
E72	Total Time: 0:19:27				
R72	Total Time: 0:19:35				
OF260002466	1/6/2026 4:47:02PM	72733B	72	EMDD	Conway Rd / Cove Dr
E72	Total Time: 0:06:17				
R72	Total Time: 0:06:21				
OF260002775	1/7/2026 12:20:26PM	72732B	72	AA	Judge Rd / Conway Rd
E72	Total Time: 0:15:49				
R72	Total Time: 0:33:41			Transport: Yes	
REHAB1	Total Time: 0:10:39				
OF260003125	1/8/2026 9:13:20AM	72733B	72	EMDD	3714 ST MORITZ ST
E71	Total Time: 0:18:31				
R71	Total Time: 1:18:33			Transport: Yes	
OF260003245	1/8/2026 2:01:16PM	72733B	72	EMDD	4400 HOFFNER AVE

Report#	Date & Time	RD	Station	Call Type	Address	b.
	E72 Total Time: 0:01:34 R72 Total Time: 0:01:40					
OF260003277	1/8/2026 3:31:59PM	70736B	70	AFA	6049 RANDOLPH AVE	
	E70 Total Time: 0:04:23					
OF260003279	1/8/2026 3:37:23PM	70736B	70	AFA	6049 RANDOLPH AVE	
	E70 Total Time: 0:01:43					
OF260003326	1/8/2026 5:34:33PM	72733B	72	EMDB	4408 HOFFNER AVE	
	R72 Total Time: 0:41:53			Transport: Yes		
OF260003400	1/8/2026 8:18:00PM	72733B	72	EMDD	5190 CONWAY RD	
	E71 Total Time: 0:16:50 R71 Total Time: 0:17:21					
OF260003681	1/9/2026 12:14:51PM	72732B	72	EMDA	4327 ARAJO CT	
	E72 Total Time: 0:02:50 R72 Total Time: 1:19:56			Transport: Yes		
OF260003693	1/9/2026 12:46:46PM	73277B	73	EMDC	2323 MCCOY RD	
	R73 Total Time: 1:18:18			Transport: Yes		
OF260003916	1/9/2026 9:11:40PM	70773B	70	EMDD	1853 MCCOY RD	
	E73 Total Time: 0:27:35 R70 Total Time: 1:04:33			Transport: Yes		
OF260004037	1/10/2026 6:20:50AM	70773B	70	EMDD	7232 LAKE DR	
	E70 Total Time: 0:25:56 E73 Total Time: 0:03:43 R73 Total Time: 0:28:52					
OF260004553	1/11/2026 11:27:20AM	73277B	73	EMDA	3301 TRENTWOOD BLVD	
	E73 Total Time: 0:01:24 R70 Total Time: 1:22:04			Transport: Yes		
OF260004835	1/12/2026 6:59:55AM	70773B	70	AA	1707 WIND WILLOW RD	
	E70 Total Time: 0:07:49 R70 Total Time: 0:08:13					
OF260004996	1/12/2026 2:32:37PM	70773B	70	EMDA	1615 COLLEEN DR	
	E70 Total Time: 0:26:46 E73 Total Time: 0:04:16 R70 Total Time: 1:18:16			Transport: Yes		
OF260005243	1/13/2026 7:01:19AM	70736B	70	EMDA	6109 MATCHETT RD	
	E70 Total Time: 0:17:23 R70 Total Time: 0:59:25			Transport: Yes		
OF260005690	1/14/2026 4:54:39AM	73277B	73	EMDD	2323 MCCOY RD	
	R73 Total Time: 1:10:49			Transport: Yes		
OF260006353	1/15/2026 3:44:44PM	70737B	70	EMDB	1521 NELA AVE	
	R70 Total Time: 0:16:17					
OF260006871	1/16/2026 5:19:16PM	72733B	72	EMDC	3714 ST MORITZ ST	
	E72 Total Time: 0:19:28 R72 Total Time: 0:49:33			Transport: Yes		
OF260007213	1/17/2026 1:03:11PM	73277B	73	EMDD	3255 MCCOY RD	
	E72 Total Time: 0:08:59 R70 Total Time: 0:27:26					
OF260007223	1/17/2026 1:24:54PM	72733B	72	AFA	5126 CONWAY RD	
	E72 Total Time: 1:04:34					

Report#	Date & Time	RD	Station	Call Type	Address	b.
OF260007224	1/17/2026 1:25:57PM	70769B	70	EMDD	2735 NELA AVE	
E70	Total Time: 0:18:04					
R70	Total Time: 0:01:49					
R72	Total Time: 1:14:36			Transport: Yes		
OF260007237	1/17/2026 1:52:15PM	72732B	72	EMDC	6642 THE LANDINGS DR	
E70	Total Time: 0:31:15					
R70	Total Time: 0:29:21					
R71	Total Time: 0:02:38					
OF260007298	1/17/2026 4:45:17PM	72733B	72	AA	Isle Vista Ave / Conway Rd	
E72	Total Time: 0:14:01					
R72	Total Time: 0:14:08					
OF260007388	1/17/2026 9:20:28PM	72732B	72	EMDD	4303 KANDRA CT	
E72	Total Time: 0:14:47					
R72	Total Time: 0:57:24			Transport: Yes		
OF260007437	1/18/2026 1:59:26AM	72732B	72	EMDD	6613 CITRUS VALLEY DR	
E72	Total Time: 0:17:07					
R72	Total Time: 0:56:44			Transport: Yes		
OF260007603	1/18/2026 1:24:34PM	70769B	70	WIRES	Nela Ave / Indian Dr	
E72	Total Time: 0:19:16					
OF260008128	1/19/2026 6:13:11PM	73277B	73	EMDC	2323 MCCOY RD	
R73	Total Time: 1:08:41			Transport: Yes		
OF260008236	1/20/2026 1:00:03AM	70736B	70	EMDD	5801 WINDMILL CT	
E70	Total Time: 0:26:52					
R70	Total Time: 0:55:35			Transport: Yes		
OF260008239	1/20/2026 1:07:29AM	72734B	72	PA	2812 MONTMART DR	
E72	Total Time: 0:15:52					
R72	Total Time: 0:02:51					
OF260008751	1/21/2026 9:27:11AM	73377B	73	EMDB	1934 MCCOY RD	
R73	Total Time: 0:56:23			Transport: Yes		
OF260009450	1/22/2026 6:21:17PM	73277B	73	AA	Daetwyler Dr / Trentwood Blvd	
E72	Total Time: 0:07:04					
R72	Total Time: 0:07:22					
OF260009468	1/22/2026 7:03:51PM	72733B	72	EMDC	5020 ST MICHAEL AVE	
R72	Total Time: 0:15:16					
OF260009548	1/23/2026 12:02:34AM	72733B	72	EMDB	4416 HOFFNER AVE	
B4	Total Time: 0:07:25					
E72	Total Time: 0:12:57					
R72	Total Time: 0:13:03					
OF260009682	1/23/2026 9:32:46AM	72734B	72	EMDD	5119 GRAMONT AVE	
E72	Total Time: 0:18:46					
R72	Total Time: 1:05:10			Transport: Yes		
OF260009940	1/23/2026 5:54:19PM	72733B	72	PUBASST	4426 HOFFNER AVE	
E72	Total Time: 0:12:09					
OF260010009	1/23/2026 8:56:46PM	72732B	72	AA	Judge Rd / Conway Rd	
CPT4	Total Time: 0:04:10					
E72	Total Time: 0:21:28					
R70	Total Time: 0:15:14					
OF260010089	1/24/2026 4:22:14AM	70769B	70	EMDA	7026 SEMINOLE DR	



Report#	Date & Time	RD	Station	Call Type	Address	b.
	R72 Total Time: 1:23:43	Transport: Yes				
OF260010092	1/24/2026 4:41:46AM	70769B	70	EMDB	7026 SEMINOLE DR	
	R70 Total Time: 1:12:55	Transport: Yes				
OF260010293	1/24/2026 4:07:50PM	70773B	70	EMDB	1719 WIND WILLOW RD	
	E70 Total Time: 0:14:10					
	R70 Total Time: 0:46:41	Transport: Yes				
OF260010296	1/24/2026 4:13:10PM	73277B	73	EMDB	2601 MCCOY RD	
	E72 Total Time: 0:01:56					
	R73 Total Time: 0:01:52					
OF260010744	1/25/2026 4:09:37PM	72733B	72	EMDA	4828 Conway Rd	
	E72 Total Time: 0:25:00					
	R68 Total Time: 1:07:29	Transport: Yes				
OF260010868	1/25/2026 11:40:00PM	72732B	72	EMDA	6657 FRANCONIA DR	
	E72 Total Time: 0:02:47					
	R72 Total Time: 0:58:28	Transport: Yes				
OF260010883	1/26/2026 1:13:56AM	73277B	73	EMDA	2822 FLOWERTREE RD	
	E70 Total Time: 0:22:20					
	R73 Total Time: 1:00:44	Transport: Yes				
OF260010933	1/26/2026 5:37:16AM	70736B	70	EMDD	5801 WINDMILL CT	
	E70 Total Time: 0:16:24					
	R70 Total Time: 0:55:03	Transport: Yes				
OF260011050	1/26/2026 11:34:38AM	70773B	70	ANMLRES	7165 CONWAY CIR	
	E70 Total Time: 0:29:06					
OF260011052	1/26/2026 11:37:00AM	72733B	72	EMDC	5130 CONWAY RD	
	E72 Total Time: 0:19:34					
	R72 Total Time: 0:20:28					
OF260011353	1/27/2026 4:58:14AM	72734B	72	EMDA	5006 LOUVRE AVE	
	E72 Total Time: 0:31:04					
	R72 Total Time: 1:14:23	Transport: Yes				
OF260011545	1/27/2026 12:48:17PM	70735B	70	EMDD	1526 CONWAY ISLE CIR	
	E70 Total Time: 0:20:57					
	R70 Total Time: 1:21:30	Transport: Yes				
OF260012045	1/28/2026 4:04:35PM	70735B	70	AFA	5231 PLEASURE ISLAND RD	
	E70 Total Time: 0:25:20					
OF260012069	1/28/2026 5:03:28PM	70769B	70	EMDD	6811 BARBY LN	
	E70 Total Time: 0:23:04					
	R70 Total Time: 1:05:13	Transport: Yes				
OF260012142	1/28/2026 8:55:13PM	72733B	72	EMDB	5140 CONWAY RD	
	R72 Total Time: 0:07:38					
OF260012179	1/28/2026 11:48:35PM	70737B	70	EMDD	1504 IDAHO AVE	
	E70 Total Time: 0:17:34					
	R70 Total Time: 0:19:41					
OF260012218	1/29/2026 5:44:46AM	70773B	70	PA	1713 IDAHO AVE	
	E70 Total Time: 0:33:03					
	R70 Total Time: 0:02:37					
OF260012422	1/29/2026 2:48:49PM	72732B	72	EMDA	4236 QUANDO DR	
	E70 Total Time: 0:01:18					
	E72 Total Time: 0:15:39					

Report#	Date & Time	RD	Station	Call Type	Address	b.
	<b>R72</b> Total Time: 1:47:36	<b>Transport: Yes</b>				
<b>OF260012430</b>	1/29/2026 3:09:01PM	70773B	70	EMDA	1624 COLLEEN DR	
	<b>R73</b> Total Time: 0:54:07	<b>Transport: Yes</b>				
<b>OF260012467</b>	1/29/2026 5:01:12PM	70773B	70	AFA	1615 COLLEEN DR	
	<b>E70</b> Total Time: 0:07:10					
<b>OF260012588</b>	1/29/2026 10:56:50PM	70769B	70	AA	6914 DAETWYLER DR	
	<b>E72</b> Total Time: 0:20:58					
	<b>R72</b> Total Time: 0:57:37	<b>Transport: Yes</b>				
<b>OF260012632</b>	1/30/2026 3:38:55AM	72732B	72	EMDD	5859 COVE DR	
	<b>E72</b> Total Time: 0:28:20					
	<b>R72</b> Total Time: 1:05:43	<b>Transport: Yes</b>				
<b>OF260012636</b>	1/30/2026 4:17:00AM	73777B	73	EMDD	2300 JETPORT DR	
	<b>E73</b> Total Time: 0:21:27					
	<b>R73</b> Total Time: 0:46:49	<b>Transport: Yes</b>				
<b>OF260012817</b>	1/30/2026 12:48:52PM	70736B	70	AFA	6049 RANDOLPH AVE	
	<b>E70</b> Total Time: 0:07:58					
<b>OF260013308</b>	1/31/2026 4:16:53PM	73277B	73	PA	3408 FLOWERTREE RD	
	<b>E73</b> Total Time: 0:20:40					
	<b>R70</b> Total Time: 0:03:31					

**CITY OF BELLE SLE, FLORIDA  
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: February 17, 2026

To: Honorable Mayor and City Council Members

From: Rick J. Rudometkin, City Manager

Subject: Lancaster House Lease with: PINE CASTLE PIONEER DAYS, INC

Background:

The Lancaster House has been an ongoing issue for years now. The city recently carved out that portion of land and the house from CCA to install a lease with Pine Castle to rehab/restore the house and property.

The draft lease is complete and ready for an update on the fence language.

Staff Recommendation: N/A

Suggested Motion: N/A

Alternatives: N/A

Fiscal Impact: N/A

Attachments:

Draft Lease  
2<sup>nd</sup> Amendment with CCA

## **LEASE AGREEMENT**

This LEASE AGREEMENT (this "Lease") is made and entered into as of this 2<sup>nd</sup> day of March, 2026, by and between CITY OF BELLE ISLE, a Florida municipal corporation ("City") whose mailing address is 1600 Nela Avenue, Belle Isle, Florida 32809 and PINE CASTLE PIONEER DAYS, INC., a Florida not for profit corporation ("Lessee"), whose mailing address is P.O. BOX 593175, ORLANDO, FL 32859-3175.

1. Demised Premises: The City is the fee simple owner of the Premises described herein. In consideration of the undertakings of the parties contained herein, the City leases to Lessee, and Lessee leases from the City, the approximately 2,400 square feet Lancaster House building and land for which it is situated (approximately 0.096 acres) described in the sketch and legal description attached hereto as **Exhibit A** (the "Premises"). Lessee shall only use the Premises for Lessee's "not for profit" historical and educational operations and for the preservation/restoration/rehabilitation and public showing of the Lancaster House in compliance with the terms and conditions of this Lease. Additionally, pursuant to the lease agreement between the City and Cornerstone Charter Academy, Lessee is granted a non-exclusive license for vehicular ingress and egress to and from the Premises only over and through a driveway from Waltham Avenue public right-of-way and pedestrian access from the existing sidewalk through a pedestrian gate from Randolph Avenue. In the exercise of such non-exclusive access license, Lessee and its officers, employees, contractors and agents shall not take any action to cause the City to be in violation of the City's lease agreement with Cornerstone Charter Academy, (CCA).

2. Term: The Lease shall commence on March 2<sup>nd</sup>, 2026 ("Commencement

Date”) and extend for a three (3) year period through March 1st, 2028 ("Term"), unless this Lease is earlier terminated. Extensions of the Term will be governed by Section 4.

3. Rent/ Taxes:

3.1 During the Term of this Lease, Lessee shall pay rent in the annual sum of one (\$1) dollar to the City at City of Belle Isle; Attn: Finance Director, 1600 Nela Avenue, Belle Isle, Florida 32809, in one annual payment, payable on or before the first business day of each calendar year. Any Rent payment made after any grace period provided in Section 17.1 (A) hereof shall be accompanied by a late charge equal to five percent (5%) of the Rent amount outstanding.

3.2 Sales and Use Tax. This Lease is exempt from Sales and Use tax pursuant to sec. 212.08 (7)(o) and (p), Fla. Stat. In the event the sales and use tax exemption is removed or eliminated, Lessee shall be responsible for payment of sales tax on the Lease Agreement. The Parties shall assist and cooperate with each other in order to qualify, secure and maintain the sales and use tax exemptions.

4. Option to Extend Term: During the Term and after the completion of the Restoration/Rehabilitation Improvements as described in Section 9.1, provided the Lessee has completed the Restoration/Rehabilitation Improvements and is not in default of any term or provision hereof, Lessee shall have the option (but not the obligation) to extend the Lease Term by a ten (10) year period from the expiration of the initial Term of this Lease of the Premises (the "Extension Option"). In order to exercise the Extension Option, the Lessee must deliver to the city written notice of exercising the Extension Option, executed by an officer of Lessee. The “Term” as used in this Lease will include the ten (10) year Extension Option period if the Extension Option is properly and timely executed.

5. Real Estate Taxes and Assessments:

5.1 Payment: Pursuant to sec. 196.1983, Fla. Stat., Lessee's use of the Premises for a Historical and Educational Non-Profit qualifies the Premises for an exemption from the payment of ad valorem taxes. For so long as Lessee occupies the Premises, Lessee shall pay non-ad valorem assessments, if applicable, on the Premises as same may become due and payable, and before any fine, penalty, interest or other charge may be added for nonpayment. To the extent any ad valorem taxes or special assessment become due and owing based on Lessee's use or leasing of the Premises, then Lessee shall be responsible for paying such ad valorem taxes and special assessments directly.

5.2 Cooperation: Lessee shall assist and cooperate with the City to qualify for, secure and maintain the ad valorem tax exemption.

6. Utilities: Beginning on the Commencement Date and continuing during the Term of this Lease, Lessee shall pay for all utility services consumed by Lessee upon the Premises, including without limitation gas and electricity, sanitary and storm sewer, water and telephone services. Such utilities will be established by Lessee under its separate accounts. To the extent that any utility services supplied to the Premises are billed directly to the City, Lessee shall reimburse the City, within thirty (30) days after the City's delivery to Lessee of an invoice therefore, for that portion of such utility services which is attributable directly to Lessee's use of the particular utility service.

7. Possession of Premises: City shall deliver possession of the Premises to Lessee on the Commencement Date. Lessee acknowledges that it shall be responsible for performing, at Lessee's sole cost and expense, any repairs, restoration or alterations deemed necessary by the authorities having jurisdiction to allow occupancy of the Premises for Lessee's use.

8. Fence Installation: The chain link fence can remain during the exterior rehabilitation of the house. The correct fence installation needs to be completed by the time the new CCA gym opens, or the exterior of the house is finished, no later than December 2026. Lessee, at its expense, shall cause the permitting and installation of a six-foot-high steel fence (Montage Majestic six (6) foot tall) and gate along the Lancaster House parcel, including all areas contiguous to the leased property to maintain the perimeter and separation of the Premises, as per Amendment 2, section 3 of the CCA contract. This fence should match the existing fencing of the adjacent Cornerstone Charter Academy).

9. Tenant Rehabilitation Improvements:

9.1 Restoration/Rehabilitation Improvements. In consideration for the City agreeing to lease the Premises to the Lessee, the Lessee at its sole cost and expense, shall cause the design, engineering, permitting and construction of certain minimum improvements to the Lancaster House and the Premises, which shall include (but not be limited to) the following (“Restoration/Rehabilitation Improvements”): See **Exhibit B**

Prior to seeking permits for and commencing the Restoration/Rehabilitation Improvements, Lessee shall submit design plans for the Restoration/Rehabilitation Improvements to the City for review, comment and approval (or rejection) as the property owner/lessor; such review, comment and approval is independent of the City’s permitting reviewing and approval authority. The Restoration/Rehabilitation Improvements must conform with the historical integrity of the Lancaster House. The Restoration/Rehabilitation Improvements must be commenced within six (6) months of the Commencement Date and must be completed within thirty (30) months from the Commencement Date unless otherwise extended by agreement of the City. Lessee shall perform all work on and

Restoration/Rehabilitation improvements, to the Premises in a good and workmanlike manner and comply with all applicable laws, ordinances and requirements of governmental authorities with jurisdiction. Other than as set forth in Section 7, 8 and Section 9.1 of this Lease, no other Restoration/Rehabilitation improvements shall be made to the Premises by Lessee without prior approval by a written addendum to this Lease executed by the parties.

9.2 No Liens. The Premises is owned by a municipality and is exempt from construction liens and other liens under Chapter 713, Florida Statutes. The Lessee shall ensure that any of its contractors performing work or Restoration/Rehabilitation improvements to Premises agree in their contracts that they shall not claim liens or place liens on or against the Premises and will comply with performance and payment bond requirements of Section 255.05, Florida Statutes. No construction liens or mechanics' liens shall be placed against the City's title in the Premises for or on account of the construction of any Restoration/Rehabilitation improvements upon the Premises or any repair, alterations, demolition, or removal of such improvement, or for any other purpose, by any laborer, contractor, materialman, or other person contracting with Lessee. All laborers, mechanics, materialmen, contractors, subcontractors, and others are called upon to take due notice of this clause, it being the intent of the parties hereby to expressly prohibit any such lien against the City's title or interest by the use of this language. Lessee agrees to promptly pay or bond any such liens and further agrees to indemnify and save harmless the City from and against any loss, cost or expense occasioned by any lien prohibited hereby, including the cost and expense of defending or removing the same, whether the claim therefore be with or without merit or valid or invalid. Further, the Lessee agrees to promptly notify any contractor making any Restoration/Rehabilitation improvements to the Premises of the provisions of this Lease contained in Section 9.2. The City and the Lessee agree that a short



form memorandum of this Lease may be recorded in the public records of the jurisdiction in which the Property is located, containing the language of this clause, the name of the City, and the legal description of the leased lands. It is the intent of this Lease to comply with Section 713.10, Florida Statutes, as amended, and a Memorandum of this Lease may be recorded by the city.

9.3 Unless otherwise agreed in writing by the parties, and subject to Section 10 below, any Restoration/Rehabilitation improvements, alterations to the Premises by Lessee pursuant to this Lease shall remain on the Premises upon the expiration or earlier termination of this Lease, except to the extent personal property of Lessee may be removed, without damage to the Premises.

10. Trade Fixtures; Personal Property; Lessee, at its sole cost and expense, shall have the right, but shall not be obligated, to install, use, replace, and remove its trade fixtures and personal property, such as, without limitation, telephone and other communications equipment, task lights, and office furniture. Upon the expiration of the Term or the earlier termination of this Lease, Lessee shall have the right to remove trade fixtures and personal property, which was installed by Lessee, from the Premises, provided that Lessee shall repair all damage to the Premises resulting from such removal.

11. No Maintenance and Repairs by City: During the Term of the Lease, the City shall not be required to perform any maintenance, repairs or replacements with respect to any portion of the Premises.

12. Maintenance and Repairs by Lessee: Lessee, at its sole cost and expense, during the Term of this Lease shall keep the Premises, including without limitation the structure, roof, walls, windows, doors, plumbing, electrical and other mechanical systems, and the HVAC

system, in a clean and orderly condition and shall perform all necessary and customary routine maintenance and minor repair to the Premises. Lessee shall mow, trim, irrigate and maintain the sod and landscaping on the Premises. Lessee shall maintain HVAC system, which shall include the regular changing of filters. If Lessee fails to perform its maintenance and repair obligations within fifteen (15) days after the City's delivery to Lessee of notice of the need therefore, then City shall have the right, upon delivery of three (3) business days' notice to Lessee (unless it is an emergency in which no prior notice shall be required), to perform all or part of such maintenance and repairs, at the sole cost and expense of Lessee, and Lessee shall reimburse the City for such costs and expenses within thirty (30) days after the City's delivery to Lessee of an invoice therefore together with an additional supervision charge of twenty percent (20%) of all direct costs and expenses incurred by the City in connection therewith.

13. Insurance:

13.1 Casualty Insurance: At all times during the Term of this Lease, Lessee, at its sole cost and expense, shall cause the Premises to be fully and adequately insured with a customary policy of fire and extended coverage insurance (including flooding, vandalism, malicious mischief and special extended perils or all-risk) in an amount not less than the full replacement cost of the Premises. Such insurance policy shall name both City and Lessee as insureds, as their interests may appear. The insurance companies selected by Lessee to provide such coverage shall be subject to the prior written approval of the City, which shall not be unreasonably withheld or delayed. Prior to executing this Lease, Lessee or its insurance broker shall provide City with a copy of the proposed Certificate of Insurance, including disclosure of coverage amounts and deductibles. The coverage amounts and deductibles are subject to the City's prior written approval in its sole discretion. Lessee is solely responsible for property insurance deductibles. The City shall have a right of action against Lessee for recovery of any

deductible which Lessee does not promptly pay, after occurrence of a casualty loss so that it is available for expensing repairs due to such casualty loss, or other appropriate disbursement to the insureds as their interests appear because of such loss. Lessee's insurance shall be primary and noncontributory over and above any other available liability insurance or self-insurance coverage available to the City at the time of any claims or lawsuits made as a result of, or covered by, this Lease.

13.2 Public Liability Insurance: At all times during the Term of this Lease, Lessee shall maintain in full force and effect a commercial public liability insurance policy for the Premises with respect to Lessee's negligence and with coverage limits of at least \$2,000,000 per occurrence and in the aggregate for bodily injury, or property damage liability. Such insurance policy shall name the City as an additionally insured, as its interests may appear. The insurance companies selected by Lessee to provide such coverage shall be subject to the prior written approval of the City, which shall not be unreasonably withheld or delayed. Prior to the Commencement Date of this Lease, Lessee or its insurance broker shall provide the City with a copy of the proposed Certificate of Insurance, with coverages conforming to this 13.2. The coverage amounts and deductibles are subject to City's prior written approval in its sole discretion. Lessee's insurance shall be primary and non-contributory over and above any other available liability insurance or self-insurance coverage available to the City at the time of any claims or lawsuits made as a result of, or covered by, this Lease.

13.3 Certificates: At any time during the Term of this Lease, the Lessee shall, upon request and within seven days of the request, supply the city with adequate evidence of the continued existence of applicable insurance coverage by certificate(s) of insurance, including deductibles, along with the declaration sheets for such insurance policies. Each such certificate shall contain an agreement by the insurer that such insurance coverage shall not be modified or

canceled without delivery of at least thirty (30) days' written notice to the insured party.

Insurance certificates should evidence waiver of subrogation in favor of the City. Lessee expressly understands and agrees that any insurance protection furnished by Lessee under this Lease shall in no way limit its responsibility to indemnify and save harmless the City under the provisions of this Lease.

14. Subrogation Waiver: In the event that any portion of the Premises or Lessee's trade fixtures or personal property in the Premises shall be damaged or destroyed by fire, explosion or other casualty insured against pursuant to Section 13.1, whether or not such damage or destruction is caused, or claimed to be caused, by the negligence or misconduct of City, or any of its respective officers, officials or employees, the neither the Lessee nor its respective insurance company(ies), shall have any right of action, by way of subrogation or otherwise, against City, or any of its officers, officials and employees and arising from such damage or destruction, and each policy of insurance required pursuant to Section 13.1 shall provide a waiver and release by the insurer of any such right.

15. Damage or Destruction:

15.1 Repair and Restoration/Rehabilitation: In the event that the Premises shall be damaged or destroyed by fire, casualty, or other risk required to be insured against pursuant to Section 14.1 or at law, Lessee promptly shall deliver to City notice thereof. Unless terminated pursuant to Section 15.2. This Lease shall remain in full force and effect, and Lessee, at its sole cost and expense, shall promptly repair the damage or destruction and restore/rehab the Premises to substantially that condition existing immediately prior to such damage or destruction, which obligation of Lessee is not limited to the proceeds of casualty insurance. Until the completion of Lessee's repair and restoration/rehabilitation pursuant to this Section, Lessee's obligation to

pay Rent and other amounts payable by Lessee hereunder shall be abated as of the date of the damage or destruction in proportion to the portion of the Premises so rendered unleaseable for Lessee's activities, in Lessee's reasonable judgment.

15.2 Rights of Termination: City's and Lessee's respective rights to terminate this Lease upon the occurrence of certain damage or destruction shall be governed as follows:

(A) If the Premises shall be damaged or destroyed to the extent more than fifty percent (50%) of the full replacement cost thereof, then either City or Lessee may elect to terminate this Lease on thirty (30) days written notice by delivery of notice to the other within thirty (30) days after the date of such damage or destruction; or

(B) Upon delivery of any notice of termination pursuant to Section 15.2(A), this Lease shall terminate as of the date of termination, and Lessee shall have no further rights, liabilities or obligations hereunder other than to pay Rent accrued hereunder as of the date of such termination.

(C) Neither party shall have the right to terminate this Lease if the Premises shall be damaged or destroyed to the extent of less than or equal to fifty percent (50%) of the full replacement cost thereof.

16. Eminent Domain:

16.1 Public Taking: In the event that any material portion of the Premises

shall be taken or threatened to be taken under the power of eminent domain or settlement in lieu thereof for any public or quasi-public use, Lessee or City promptly shall deliver to the other party notice thereof. In the event of any taking, appropriation or condemnation hereinabove mentioned of all or a portion of the Premises, City shall be entitled to receive the entire award in any such proceeding, including any award made for the value of the estate vested in the Lessee by this Lease, and Lessee herein expressly assigns to City any and all right, title and interest of Lessee now or hereafter arising in or to any part thereof, and Lessee shall be entitled to receive no part of any such award. The foregoing shall not preclude Lessee from seeking to recover from the public or quasi-public agency (but not from City) an award for the loss of Lessee's furniture, fixtures and other personal property, loss of goodwill, severance damages, and moving expenses.

16.2 Rights of Termination: If, as a result of any of the events for which notice is required to be given under Section 16.1, the Premises no longer shall be fit and suitable for the use and occupancy thereof by Lessee for the conduct of its activities by reason of a material reduction of any portion of the Premises, Lessee may elect to terminate this Lease by delivery of notice to City. In such event, this Lease shall terminate effectively as of a date to be agreed upon by the parties, which shall not be sooner than a date sixty (60) days in advance of the date on which possession of the Premises is required by the public or quasi-public body; and thereupon Lessee shall have no further liabilities or obligations hereunder other than to pay Rent accrued hereunder as of such date of termination.

17. Lessee's Default; City's Remedies:

17.1 Lessee Default: Each of the following events shall constitute a default of this Lease by Lessee (a "Lessee Default"):

(A) The failure of Lessee to pay any Rent or other amount payable by Lessee hereunder within fifteen (15) days after the date on which the same is due.

(B) Subject to cure by Lessee when applicable, the failure of Lessee to perform any other term, condition, covenant or obligation of this Lease on the part of Lessee to be performed within thirty (30) days after the date on which Lessee receives from City written notice specifically describing such failure; provided, however, and notwithstanding the foregoing, if such failure cannot with due diligence be cured within said thirty (30) day period then provided Lessee, prior to the expiration of said thirty (30) day period commences to eliminate the cause of such failure and proceeds diligently and with reasonable dispatch to take all steps and do all work required to cure such failure, Lessee shall have a reasonable period of time to cure such failure.

(C) The filing by or against Lessee in any court, pursuant to any statute, either of the United States or any state, of a petition in bankruptcy alleging insolvency or seeking reorganization, the appointment of a receiver or trustee, an arrangement under the Bankruptcy Acts, or any similar type of proceeding and the failure of Lessee to cause any such filing to be dismissed within a period of twenty (20) days after the date of such filing.

(D) Any lapse in the insurance coverage required to be maintained by Lessee under this Lease.

(E) Dissolution of Lessee's not for profit corporation.

(F) Failure of Lessee to use the Premises for a lawful purpose and in compliance with the terms and conditions of this Lease.

17.2 City's Remedies: In the event of a Lessee Default, City shall have the following rights and remedies after any further notice required by law:

(A) To enter upon the Premises and again have, repossess and enjoy the same as if this Lease had not been made, and all terms, conditions, covenants and obligations of this Lease on the part of City to be performed shall cease and terminate, without prejudice, however, to the right of City to recover from Lessee all Rent accrued hereunder as of the date of the Lessee Default;

(B) To relet the Premises, without termination of this Lease, for the remainder of the then existing Term for the rent reasonably obtainable by reasonable effort and negotiation, without advertisement, and to recover from Lessee any deficiency, between the amount so obtained and Rent payable by Lessee hereunder. Lessee shall, upon receipt of such notice, surrender possession of the Premises to City and remove all of Lessee's personal equipment and other effects therefrom, and City may forthwith re-enter the Premises and repossess itself thereof and remove all persons and effects therefrom.

(C) Declare the entire balance of rents due and payable.

(D) To pursue all other rights and remedies to which the City may be entitled hereunder, at law or in equity.

18. City's Default: Lessee's Remedies: In the event of any failure by the City to perform any material term, condition, covenant or obligation of this Lease on the part of City to be performed within fifteen (15) days after the date on which City receives from Lessee written notice specifically describing such failure, Lessee may: (i) cure such default by City on behalf



of, and seek reimbursement from the City for the direct and actual out-of-pocket cost thereof; or (ii) elect to terminate this Lease by giving the City at least thirty (30) days' advance written notice of the same. In the event City's default renders all or a portion of the Premises unleaseable, in Lessee's reasonable judgment, Lessee's obligation to pay Rent and other amounts payable by Lessee hereunder shall be abated until City's obligation to cure under this Section is completed.

19. Warranties and Representations:

19.1 Warranty of Title: City warrants and represents that: (A) The City of Belle Isle is the fee simple owner of the Premises has full authority to execute, deliver and perform this Lease; and (B) as of the date of this Lease, no third party has any right, title or interest adverse to City's right, title and interest hereunder in the Premises.

19.2 Hazardous and Toxic Conditions:

(A) City warrants and represents to the best of its knowledge that the Premises do not contain any material classified as toxic or hazardous under applicable federal, state and local laws, ordinances and requirements of governmental authorities with competent jurisdiction. City discloses that it has not performed an environmental survey to identify hazardous materials on the Premises.

(B) If a toxic or hazardous condition is discovered on the Premises then (i) Lessee shall: (a) promptly give City written notice of such condition, and (b) either City or Lessee may terminate this Lease without cost, loss, or liability to the other unless written mutual agreement is reached by the City

and Lessee on the remediation of such conditions. Lessee shall at all times comply with all rules, requirements, orders, directives, ordinances, and regulations applicable to Lessee's use and occupancy of the Premises, including without limitation all applicable federal, state, and local environmental laws, rules, requirements, orders, directives, ordinances and regulations.

19.3 Broker's Commission: City and Lessee each warrants and represents or the benefit of the other that it has not dealt with any real estate broker, finder or agent in connection with this Lease. Lessee and City shall indemnify and hold each other harmless from any liability incurred by reason of any breach by such party of such party's warranties and representations under this paragraph.

20. City's Right of Entry: Following reasonable notice to Lessee or without notice in the event of an emergency, City may enter upon the Premises as often as City may deem reasonably necessary for the purposes of inspecting the condition of the Premises. Except in the event of an emergency, City's right of entry shall be exercised upon prior reasonable written notice to Lessee and in a manner and at times such that there shall be no unreasonable interference with the use and occupancy of the Premises by Lessee for the conduct of its operations.

21. Indemnification: The Lessee agrees to indemnify, defend and hold the City and its officials, officers and employees (the "Indemnatee") harmless from and against any and all losses, damages, claims, suits, actions, judgments, liabilities and expenses, including, without limitation, environmental damages and remediation expenses, and reasonable attorneys' fees and costs (collectively, "Losses"), arising out of, or with respect to: (A) any breach of any warranty or

representation or any covenant or agreement of the Lessee under this Lease; (B) any construction lien placed against the Premises arising from improvements to the Premises; or (C) any injury to, or death of, persons and/or any damage to, or destruction of, property, on or about the Premises and attributable to the negligence, intentional acts, or misconduct of the Lessee, or its officers, employees, agents, contractors or invitees, except to the extent any such breach, any injury or death or any damage or destruction is attributable to the negligence or misconduct of the Indemnitee, or as otherwise specifically provided in this Lease; provided, however, that the indemnification obligation created by this Section shall be expressly conditioned upon the City delivering to the Indemnitor reasonable notice of any event giving rise to such indemnification obligation to the extent that Lessee is not already aware or have knowledge of such event. Anything to the contrary set forth herein notwithstanding, no party hereto shall be liable for consequential, special, or punitive damages. Nothing contained in this Agreement nor in any instruments executed pursuant to the terms of this Agreement shall be construed as a waiver or attempted waiver by the City of its sovereign immunity protections or of any other privilege, immunity or defense afforded to them or any of their respective officials, employees and agents under the Constitution and laws of the State of Florida.

22. Assignment and Subletting: Except as provided in this Section, Lessee shall not assign this Lease, or the Extension Option nor sublet any portion of the Premises, without the written consent of City and the City of Belle Isle (“City”), which City or the City may withhold in City's sole discretion. Absent the written agreement of City and City, no assignment of this Lease or subletting of all or any portion of the Premises shall relieve Lessee of any of the terms, conditions, covenants and obligations of this Lease on the part of Lessee to be performed.

23. Holding Over: If Lessee shall continue to occupy the Premises after the expiration of the Term of this Lease or the earlier termination of this Lease (excluding the exercise of the Extension Option), then Lessee shall be deemed to be occupying the Premises as a Lessee from month-to-month, subject to the terms and conditions of this Lease except that the Lessee shall pay as rent an amount equal to the Rent paid during the last full month of this Lease prior to its expiration.

24. Quiet Enjoyment: So long as Lessee is not in default hereunder, City covenants and agrees that Lessee shall have the peaceful and quiet possession and enjoyment of the Premises for the conduct of its activities during the Term of this Lease, without hindrance by City or any party whatsoever.

25. Surrender of Premises: Upon the expiration or earlier termination of the Term of this Lease, Lessee shall deliver up and surrender the Premises to the City in as good order and condition as upon the Commencement Date, subject to: (A) Lessee's improvements, alterations and renovations to the Premises, including without limitation Lessee's Improvement Work; (B) normal wear and tear; (C) damage by fire, explosion or other casualty; (D) Lessee's removal of its trade fixtures, provided, however that Lessee shall repair any damage caused to the Premises caused by such removal.

26. Notices; Computation of Time: For the purposes of all other notices and communications between the parties, the addresses of the City and Lessee shall be as follows, and will be delivered by email and first-class mail:

City:

City of Belle Isle  
 Attention: City Manager  
 Address: 1600 Nela Ave., Belle Isle, FL 32809  
 Email: rickr@belleislefl.gov

With a copy to:

Fishback Dominick LLP  
 Attention: Dan Langley, City Attorney  
 1947 Lee Road  
 Winter Park, FL 32789

Lessee:

Pine Castle Pioneer Days INC. (Future Lancaster House address)  
 PO Box 593175  
 Orlando, FL 32859-3175

With a copy to: N/A

Any notices and other communications to be delivered by either party to the other pursuant to this Lease shall be in writing and shall be deemed delivered as follows, except as otherwise specifically provided in this Lease: (A) one (1) business day after mailing by Federal Express or other overnight courier service; or (B) three (3) business days after deposit in the United States mail by certified mail, postage prepaid, return receipt requested, addressed to the party to be charged with notice, with a copy also delivered by email.

27. Recording: Except as otherwise provided herein neither this Lease nor any short form thereof shall be recorded without the written consent of both parties. In the event the parties do consent to a recording, the party requesting the same shall pay any documentary transfer tax or other special tax or assessment associated with, or triggered by, such recording.

28. Signs: Lessee shall have the right to erect and display signs on the Premises in compliance with codes and ordinances as Lessee reasonably may request, subject to the prior written approval of City as to the design, location, and manner of affixing such signs, which approval may be granted or withheld in City's sole discretion, and also subject to compliance with applicable laws, ordinances and requirements of governmental authorities with competent

jurisdiction. Lessee shall remove all signage upon the termination of this Lease and shall repair any and all damage caused by the installation and maintenance of such signage on the Premises.

29. Miscellaneous:

- (A) This Lease: (i) contains the entire agreement between the parties and no promise, representation, warranty, covenant, agreement, or understanding not specifically set forth in this Lease shall be binding upon either party; (ii) may not be amended, modified, or supplemented in any manner except in writing signed by the parties; (iii) shall be construed and governed under the laws of Florida; (iv) shall not be construed more stringently in favor of one party against the other regardless of which party has prepared the same; (v) shall be binding upon, and inure to the benefit of, the parties and their respective heirs, executors, administrators, personal and legal representatives, successors, and permitted assigns; (vi) shall not be binding until this Lease shall be executed and delivered by the parties, to each other; and (vii) may be executed in counter parts, each of which shall be deemed an original, but which all together constitute the same instrument.
- (B) The parties agree to obtain, execute, deliver, and file such additional documents, instruments, and consents as may be reasonably requested by either party, at the sole cost and expense of the requesting party, in order to fully effectuate the terms and conditions of this Lease.
- (C) In the event of any default on the part of either party to this Lease and the necessity to initiate collection efforts or litigation for the enforcement of any right hereunder, then in such event, the prevailing party in such action shall be entitled to recover all reasonable costs and expenses of such action, including reasonable attorneys' fees.

(D) Exclusive venue for any lawsuit arising out of this Lease shall be filed in state court of Orange County, Florida.

(E) Radon Gas. Pursuant to Section 404.056 of the Florida Statutes, the following notice is given:

Radon Gas. Radon is a naturally occurring radioactive gas that, when it is accumulated in a building in sufficient quantities, may present health risks persons who are exposed to it over time. Levels of Radon that exceed federal and state guidelines have been found in buildings in Florida. Additional information regarding Radon and Radon testing may be obtained from your county public health unit.

**IN WITNESS WHEREOF**, the parties have caused this Lease to be duly executed by each of their respective authorized representatives effective as of the date referred to in the Preamble on page 1 hereof.

**City of Belle Isle, a Florida municipal corporation**

Attest:

\_\_\_\_\_  
Jason Carson, Mayor

\_\_\_\_\_  
Yolanda Quiceno, City Clerk

**Pine Castle Pioneer Days, Inc.,**  
a Florida not-for-profit corporation

Attest:

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# SKETCH OF DESCRIPTION

## SHEET 1 OF 2

THIS IS **NOT A SURVEY**

### EXHIBIT A - Lease

Premises

#### DESCRIPTION:

THAT PART OF LOT 8, SUBDIVISION OF THE HARNEY HOMESTEAD, ACCORDING TO THE PLAT THEREOF, AS RECORDED IN PLAT BOOK C, PAGE 53, PUBLIC RECORDS OF ORANGE COUNTY, FLORIDA, BEING DESCRIBED AS FOLLOWS:

COMMENCE AT THE AT THE INTERSECT/ON OF THE SOUTH RIGHT OF WAY LINE OF WALTHAM AVENUE AND THE EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE; THENCE RUN S00°21'31" E ALONG SAID EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE, 15.44 FEET TO THE POINT OF BEGINNING; THENCE RUN N88°59'24"E, 80.89 FEET; THENCE RUN S00°55'27"E, 51.65 FEET; THENCE RUN S88°57'28"W, 81.40 FEET TO THE AFORESAID EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE; THENCE RUN N00°21'31"W ALONG SAID EAST RIGHT OF WAY LINE, 51.70 FEET TO THE POINT OF BEGINNING.

THE ABOVE DESCRIBED PARCEL OF LAND CONTAINS 0.096 ACRES MORE OR LESS.

#### SURVEYORS NOTES:

1. NOT VALID WITHOUT THE SIGNATURE AND THE ORIGINAL RAISED SEAL, OR DIGITAL SIGNATURE AND SEAL OF A FLORIDA LICENSED SURVEYOR AND MAPPER. PRINTED COPIES OF A DIGITAL SIGNED AND SEALED SURVEY ARE NOT VALID.
2. LANDS SHOWN HEREON WERE NOT ABSTRACTED FOR RIGHTS OF WAY, EASEMENTS, OWNERSHIP, OR OTHER INSTRUMENTS OF RECORD, BY THIS FIRM.
3. BEARINGS SHOWN HEREON ARE BASED ON THE EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE AS BEING S00°21'31"E (ASSUMED).
4. THIS SKETCH WAS PERFORMED IN ACCORDANCE WITH THE STANDARDS OF PRACTICE SET FORTH IN RULE 5J-17.052 ADOPTED BY THE FLORIDA BOARD OF SURVEYORS AND MAPPERS, PURSUANT TO FLORIDA STATUTES 472.027.

#### LEGEND/ABBREVIATIONS:

0.	GENERAL LINE
R/W	RIGHT-OF-WAY
-0-	CHAIN LINK FENCE
- o -	ALUMINUM FENCE
(S,	HANDICAPPED PARKING SPACE

JOB NUMBER: 14090.010

SURVEY DATE:	6/06/2024
FIELD BY:	N/A
FIELD BOOK:	N/A
PAGES:	N/A
FIELD FILE:	N/A

DRAWING FILE: 14090-10.DWG



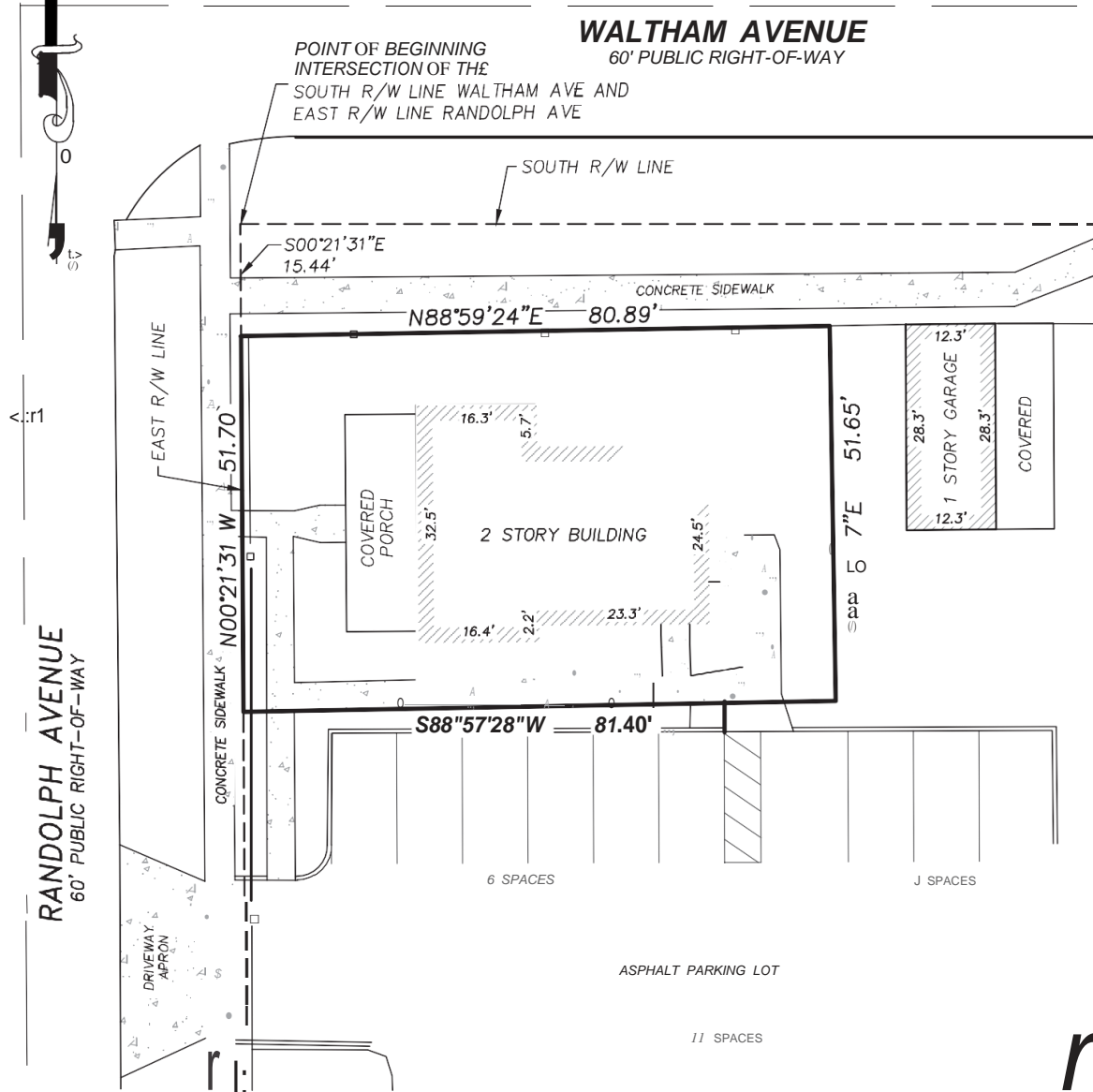
THE SEAL APPEARING ON THIS DOCUMENT WAS AUTHORIZED BY ARON D. BISHMAN, P.S.M. 5668 ON 6/10/2024; THE ELECTRONIC SIGNATURE HEREON IS IN COMPLIANCE WITH THE FLORIDA ADMINISTRATIVE CODE (FAC) 5J-17-062.

CERTIFICATE OF AUTHORIZATION LB 7274  
301 N. TUBB STREET, SUITE 106  
OAKLAND, FL 34760  
Phone No. 407.905.8877

# SKETCH OF DESCRIPTION

SHEET 2 OF 2

THIS IS NOT A SURVEY



JOB NUMBER: 14090 . 010

SURVEY DATE: 6/06/2024  
DRAWING FILE: 14090-10.DWG



CERTIFICATE OF AUTHORIZATION LB 7274

301 N. TVBB STREET, SUITE 106  
OAKLAND, FL 34760  
Phone No. 407.905.B877

# LANCASTER HOUSE

## Exhibit B

### Restoration Project Checklist

(Updated 10 January 2026)

#### Phase 1 - Exterior

- Establish a unique service address for utility accounts (electric/water).
- Clean and seal the existing roof as needed.
- Scrape existing exterior paint.
- Repair/replace exterior trim/windows.
- Repaint exterior.
- Refurbish front porch area shoring, steps, and rail.
- Initial landscaping and exterior beautification.
- Install: finished fence on four sides.

#### Phase 2 – Interior

- Repair flooring.
- Scrape existing paint & wall coverings.
- Patch/restore walls as needed.
- Repaint interior.
- Clean/seal interior flooring.
- Evaluate HVAC.

#### Phase 3 – Occupancy

- Complete certification process with city-approved inspector(s).
- Interior design consultation/installation with 1885 authenticity in mind.
- Interior design installation.
- Exterior landscaping/signage design consultation and installation.
- Ribbon cutting.

## SECOND AMENDMENT TO LEASE AGREEMENT

This SECOND AMENDMENT TO LEASE AGREEMENT (this "Second Amendment") is made and entered into as of the May 20<sup>th</sup> day, 2025 ("Effective Date") by and between CITY OF BELLE ISLE, FLORIDA, a Florida municipal corporation ("Landlord, or City") whose mailing address is 1600 Nela Avenue, Belle Isle, Florida 32809 and CORNERSTONE CHARTER ACADEMY, INC., A Florida not-for-profit corporation ("Tenant") whose mailing address is 906 Waltham Avenue, Belle Isle, Florida 32809.

### WITNESSETH:

WHEREAS, The Parties entered into that certain Lease Agreement dated October 19, 2021 (the "Lease Agreement") that was amended by the Amended Lease Agreement dated May 17, 2022, (together the "Lease Agreement, as Amended"); and

WHEREAS, the parties desire to amend the Lease Agreement, as Amended, to modify the area defined therein as the Leased Property for purposes of carving out certain property enclosed by a fence that includes the Lancaster House located at the corner of Randolph Avenue and Waltham Avenue;

WHEREAS, the Tenant has executed and delivered a Leasehold Mortgage in connection with the closing of the Tenant's bonding financing transaction contemplated by the Lease Agreement, as Amended;

NOW THEREFORE, for and in consideration of the terms, covenants, and conditions hereof, and other good and valuable consideration the adequacy, receipt and sufficiency of which is hereby acknowledged, the Parties agree to amend the Lease Agreement, as Amended, as follows:

1. The definition "Leased Property" is amended as follows:

"Leased Property" means the Premises, the Equipment, and the Buildings, and (d) any additions or alterations thereto which are permitted herein, excluding that portion of land identified in Exhibit A-1 attached hereto ("Lancaster House Parcel") and by this reference made a part hereof, including the tenements, hereditaments, improvements, fixtures, furniture, equipment, appurtenances, rights, easement and rights-of-way incident thereto.

2. The Landlord and their respective officers, employees, contractors, invitees and agents shall have a limited right of vehicular ingress and egress, including parking, to and from the Lancaster House Parcel only over and through a driveway from the Waltham Avenue public right of way, and pedestrian access from the existing sidewalk through a pedestrian gate from Randolph Avenue. No vehicular or pedestrian access shall be provided across, through or over the Premises to the Lancaster House Parcel.

3. Prior to any renovation work commencing within the Lancaster House Parcel, the Landlord, directly or through its future Lancaster House Parcel tenant, shall construct a new 6 ft. steel fence / gate around the Lancaster House Parcel including all areas contiguous to the Leased Property to maintain the perimeter and separation of school from Lancaster house property. The

fence shall match the current Cornerstone Charter Academy standard perimeter fence style and standard, and shall be subject to advanced approval by Tenant.

4. If during the Term, the Landlord leases the Lancaster House Parcel to any third party ("Lancaster House Lessee"), and if the Lancaster House Lessee defaults on its lease with the Landlord, or if the Landlord otherwise takes back the Lancaster House Parcel, then Tenant (ie Cornerstone) has a right of first refusal to amend the definition of "Leased Property" in the Lease Agreement, and any amendments, to include the Lancaster House Parcel again, for no additional cost to the Tenant including no additional rent, together with the express right for Tenant to demolish any and all improvements that may exist on the Lancaster House Parcel at that time and to use of the Lancaster House Parcel for any authorized use under the Lease Agreement, as Amended. Landlord agrees to provide Tenant in writing with a notice of a default by the Lancaster House Tenant, termination of any lease between the Landlord and a third party for the Lancaster House Parcel or of the Landlord's action to take back the Lancaster House Parcel, after which time the Tenant shall have ninety (90) days to notify the Landlord of its decision to add the Lancaster House Parcel to the Leased Property. The parties agree to execute an amendment to the Lease effecting the addition of the Lancaster House to the Leased Property.

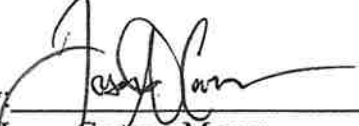
5. Exhibit A-1 attached to this Second Amendment shall constitute Exhibit A-1 referenced in the definition of the Leased Property being amended by Paragraph 1 of this Second Amendment.

6. The Parties hereto acknowledge that this Second Amendment constitutes a written agreement pursuant to Section 16.28(b) of the Lease Agreement, and all references to the "Lease" in the Original Amendment are to be as read incorporating the amendments to the Original Lease Amendment by this Amendment. The Tenant represents that a Leasehold Mortgage exists with respect to the Leased Property, and that prior written consent of the Leasehold Mortgagee, or bond holders as required, shall be obtained for this Second Amendment to become effective and enforceable.


Except as modified by this Second Amendment, the Lease Agreement, as Amended is the entire agreement of the Parties, and no representations, inducements, promises, or agreements, oral or otherwise, not embodied herein will be of any force or effect. Any change, amendment, or modification to this Lease will not be binding upon the Parties unless it is in writing and executed by the Parties hereto. Capitalized terms used herein but not otherwise defined herein will have the same meanings as set forth in the Amended Lease Agreement.

IN WITNESS WHEREOF, the parties have entered into this Agreement as of the Effective Date.

CITY OF BELLE ISLE, FLORIDA


By:   
Jason Carson, Mayor

ATTEST:

  
May 20, 2025

Yolanda Quiceno, City Clerk

CORNERSTONE CHARTER ACADEMY, INC.

By:   
William G. Brooks, Chair  
Cornerstone Charter Academy, Inc.

ATTEST:

  
2/2

Name: FERNANDO BARROSO  
Title:

# SKETCH OF DESCRIPTION

SHEET 1 OF 2

THIS IS NOT A SURVEY

# Exhibit

# A-1

## DESCRIPTION:

THAT PART OF LOT  
THEREOF, AS RECORDED  
FLORIDA, BEING DESCRIBED

COMMENCE AT THE  
AND THE EAST RIGHT OF WAY  
EAST RIGHT OF WAY  
RUN N88°59'24"E, 80.81.40 FEET TO THE  
N00°21'31"W ALONG

AT THE INTERSECTION OF THE SOUTH RIGHT OF WAY LINE OF WALTHAM AVENUE  
T OF WAY LINE OF RANDOLPH AVENUE; THENCE RUN S00°21'31"E ALONG SAID  
LINE OF RANDOLPH AVENUE, 15.44 FEET TO THE POINT OF BEGINNING; THENCE  
89 FEET; THENCE RUN S00°55'27"E, 51.65 FEET; THENCE RUN S88°57'28"W,  
AFORESAID EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE; THENCE RUN  
SAID EAST RIGHT OF WAY LINE, 51.70 FEET TO THE POINT OF BEGINNING.

ED PARCEL OF LAND CONTAINS 0.096 ACRES MORE OR LESS.

## SURVEYORS NOTES:

~~SURVEYORS NOTES:~~  
AND SEAL OF A FLORIDA  
AND SEALED SURVEY

1. NOT VALID WITHOUT THE SIGNATURE AND THE ORIGINAL RAISED SEAL, OR DIGITAL SIGNATURE  
AND SEAL OF A FLORIDA LICENSED SURVEYOR AND MAPPER. PRINTED COPIES OF A DIGITAL SIGNED  
AND SEALED SURVEY ARE NOT VALID.

2. LANDS SHOWN HEREON WERE NOT ABSTRACTED FOR RIGHTS OF WAY, EASEMENTS, OWNERSHIP,  
OR OTHER INSTRUMENTS OF RECORD, BY THIS FIRM.

3. BEARINGS SHOWN HEREON ARE BASED ON THE EAST RIGHT OF WAY LINE OF RANDOLPH  
AVENUE AS BEING S00°21'31"E (ASSUMED).

4. THIS SKETCH WAS PERFORMED IN ACCORDANCE WITH THE STANDARDS OF PRACTICE SET FORTH  
IN RULE 5J-17.052 ADOPTED BY THE FLORIDA BOARD OF SURVEYORS AND MAPPERS, PURSUANT TO  
FLORIDA STATUTES 472.027.

JOB NUMBER: 14090.010

SURVEY DATE: 6/06/2024

FIELD BY: N/A

FIELD BOOK: N/A

PAGES: N/A

FIELD FILE: N/A

DRAWING FILE: 14090-10.DWG

THE SEAL APPEARING ON THIS DOCUMENT WAS AUTHORIZED  
BY ARON D. BISHMAN, P.S.M. 5668 ON 6/10/2024; THE  
ELECTRONIC SIGNATURE HEREON IS IN COMPLIANCE WITH THE  
FLORIDA ADMINISTRATIVE CODE (FAC) 5J-17-062.

## LEGEND/ABBREVIATIONS:



CERTIFICATE OF AUTHORIZATION LB 7274  
301 N. TUBB STREET, SUITE 106  
OAKLAND, FL 34760  
Phone No. 407.905.8877

a.



r

a.

a.

# SKETCH OF DESCRIPTION

SHEET 1 OF 2

THIS IS NOT A SURVEY

## DESCRIPTION:

THAT PART OF LOT 8, SUBDIVISION OF THE HARNEY HOMESTEAD, ACCORDING TO THE PLAT THEREOF, AS RECORDED IN PLAT BOOK C, PAGE 53, PUBLIC RECORDS OF ORANGE COUNTY, FLORIDA, BEING DESCRIBED AS FOLLOWS:

COMMENCE AT THE AT THE INTERSECTION OF THE SOUTH RIGHT OF WAY LINE OF WALTHAM AVENUE AND THE EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE; THENCE RUN S00°21'31" E ALONG SAID EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE, 15.44 FEET TO THE POINT OF BEGINNING; THENCE RUN N88°59'24"E, 80.89 FEET; THENCE RUN S00°55'27"E, 51.65 FEET; THENCE RUN S88°57'28"W, 81.40 FEET TO THE AFORESAID EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE; THENCE RUN N00°21'31"W ALONG SAID EAST RIGHT OF WAY LINE, 51.70 FEET TO THE POINT OF BEGINNING.

THE ABOVE DESCRIBED PARCEL OF LAND CONTAINS 0.096 ACRES MORE OR LESS.

## SURVEYORS NOTES:

1. NOT VALID WITHOUT THE SIGNATURE AND THE ORIGINAL RAISED SEAL, OR DIGITAL SIGNATURE AND SEAL OF A FLORIDA LICENSED SURVEYOR AND MAPPER. PRINTED COPIES OF A DIGITAL SIGNED AND SEALED SURVEY ARE NOT VALID
2. LANDS SHOWN HEREON WERE NOT ABSTRACTED FOR RIGHTS OF WAY, EASEMENTS, OWNERSHIP, OR OTHER INSTRUMENTS OF RECORD, BY THIS FIRM.
3. BEARINGS SHOWN HEREON ARE BASED ON THE EAST RIGHT OF WAY LINE OF RANDOLPH AVENUE AS BEING S00°21'31"E (ASSUMED).
4. THIS SKETCH WAS PERFORMED IN ACCORDANCE WITH THE STANDARDS OF PRACTICE SET FORTH IN RULE 5J-17.052 ADOPTED BY THE FLORIDA BOARD OF SURVEYORS AND MAPPERS, PURSUANT TO FLORIDA STATUTES 472.027.

## LEGEND/ABBREVIATIONS:

—	CENTERLINE
R/W	RIGHT-OF-WAY
-0-	CHAIN LINK FENCE
- 0 -	ALUMINUM FENCE
(S,	HANDICAPPED PARKING SPACE

JOB NUMBER: 14090.010

SURVEY DATE: 6/06/2024  
 FIELD BY: N/A  
 FIELD BOOK: N/A  
 PAGES: N/A  
 FIELD FILE: N/A  
 DRAWING FILE: 14090-10.DWG

THE SEAL APPEARING ON THIS DOCUMENT WAS AUTHORIZED BY ARON D. BISHMAN, P.S.M. 5668 ON 6/10/2024; THE ELECTRONIC SIGNATURE HEREON IS IN COMPLIANCE WITH THE FLORIDA ADMINISTRATIVE CODE (FAC) 5J-17-062.



CERTIFICATE OF AUTHORIZATION LB 7274  
 301 N. TUBB STREET, SUITE 106  
 OAKLAND, FL 34760  
 Phone No. 407.905.8877

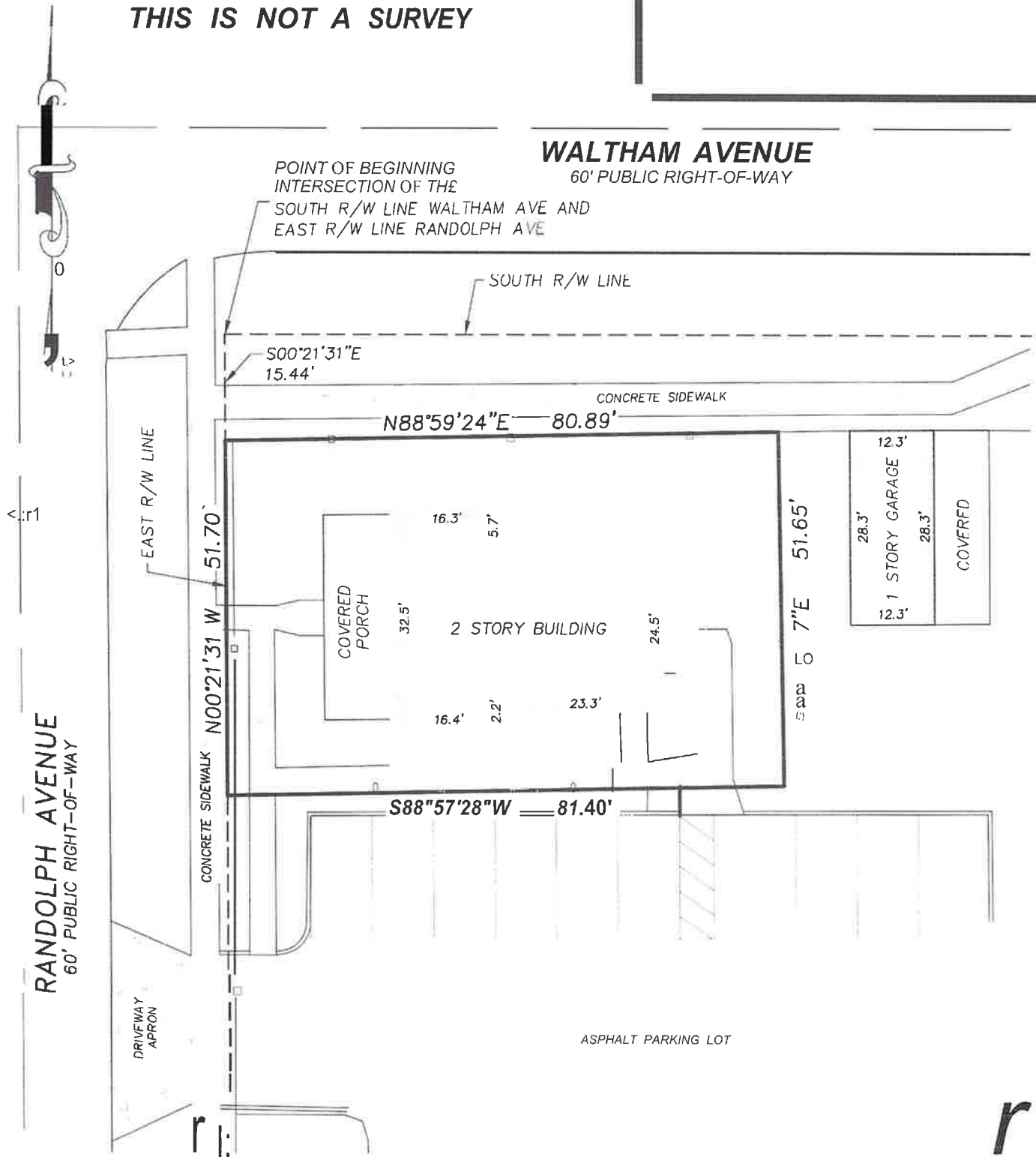
57

173



**SKETCH OF DESCRIPTION**  
**SHEET 2 OF 2**  
**THIS IS NOT A SURVEY**

a.



**RANDOLPH AVENUE**  
 60' PUBLIC RIGHT-OF-WAY

JOB NUMBER: 14090\_010

SURVEY DATE 6/06/2024  
 DRAWING FILE: 14090-10.DWG



CERTIFICATE OF AUTHORIZATION LB 7274  
 301 N. TVBB STREET, SUITE 106  
 OAKLAND, FL 34760  
 Phone No 407 905 8877

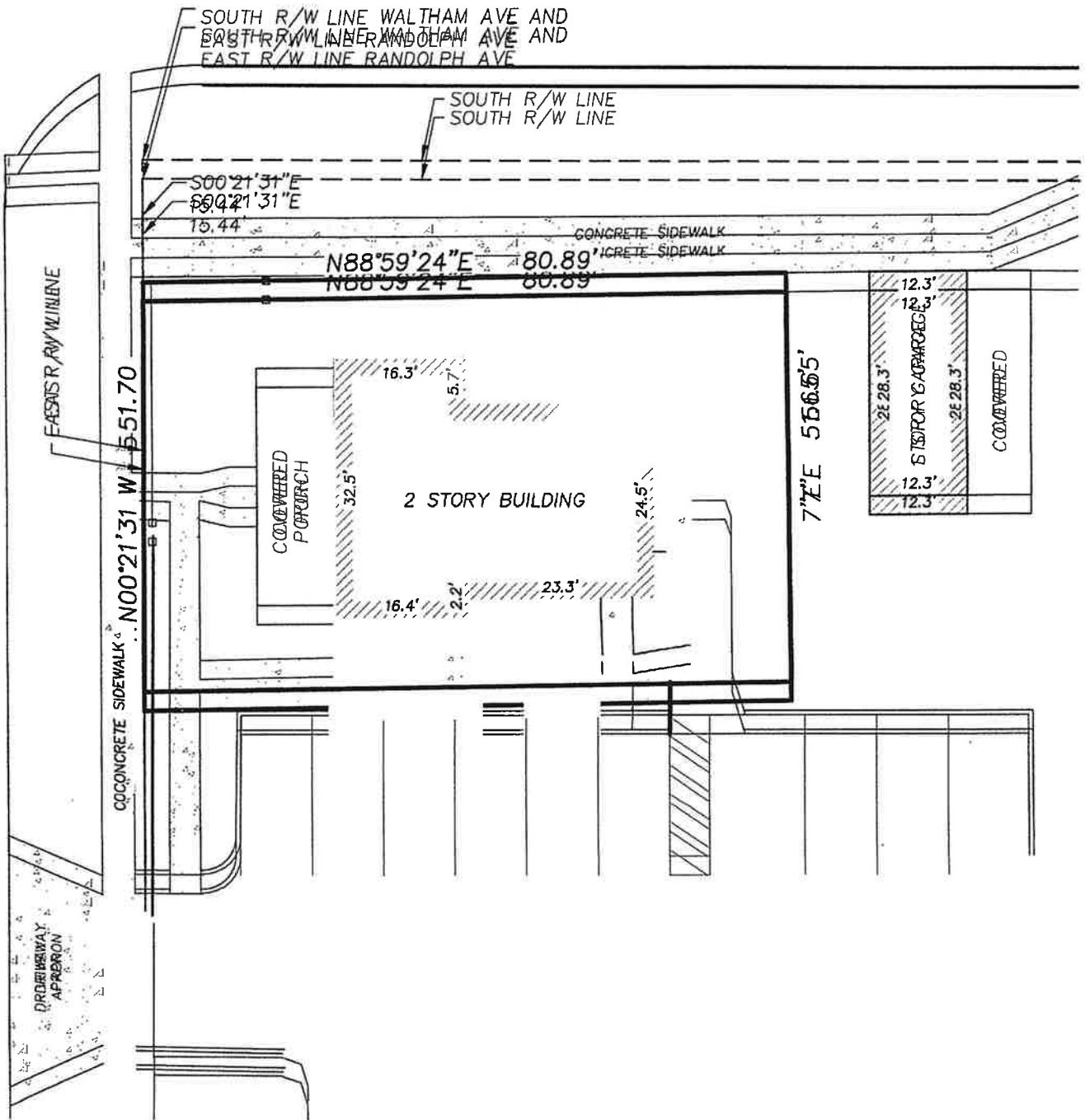
58

174



**SKETCH OF DESCRIPTION**  
**SHEET 2 OF 2**  
**THIS IS NOT A SURVEY**

**RRANDOLPH AVENUE**  
60' PUBLIC RIGHT-OF-WAY



POINT OF BEGINNING  
INTERSECTION OF THE

**WALTHAM AVENUE**  
60' PUBLIC RIGHT-OF-WAY

P  
S  
St

<:r1

0 S88°57'28"W 81.40' ...

6 SPACES

J SPACES

ASPHALT PARKING LOT

11 SPACES

JOB NUMBER: 14090 . 010

SURVEY DATE: 6/06/2024  
DRAWING FILE: 14090- 10 .DWG

**BISHMAN**  
Surveying & Mapping, Inc.

CERTIFICATE OF AUTHORIZATION LB 7274

301 N. TVBB STREET, SUITE 106  
OAKLAND, FL 34760  
Phone No. 407 .905 .B877





# special events committee

## CITY OF BELLE ISLE SPECIAL EVENTS COMMITTEE MEMBERSHIP APPLICATION

The Special Events Committee's purpose is to organize, plan and prepare for "special events" that the City can either host or attend. If you are interested in becoming part of this committee, please email Yolanda Quiceno, City Clerk a completed application at [yquiceno@belleislefl.gov](mailto:yquiceno@belleislefl.gov).

Name: Sandy Hartley (Alexandra)  
 Home Address: 2511 Homewood Dr. Belle Isle FL 33289  
 Home Phone: \_\_\_\_\_ Cell Phone: 407 924 1234  
 Email: ahartley119@gmail.com Fax: \_\_\_\_\_

1. Will you have time to fulfill the duties of this committee? ☒ Yes ☐ No
2. Are you able to attend the necessary meetings? ☒ Yes ☐ No
3. Describe your community involvement experience and or any special expertise you have which would be applicable to this committee.

2021-2025 Daisy Troop Leader for Girl Scouts

2011-Current: Photo Booth Attendant for private events. (Weddings, corporate, Birthdays, Health Seminars)

2008-Current: Patient Care in Alternative Medicine

4. Describe why you are interested in serving on the Special Events Committee: (Licensed Acupuncturist)

I love Belle Isle and I love events!  
It's my preferred choice of community service.

I'd like to incorporate health and wellness events to benefit residents of my community.

By signing below, you are affirming to the best of your knowledge that the information you have provided on this form is true and complete.

Signature: Alex Hartley Date: 1/21/26

### Interest in joining Belle Isle Special Events Committee

Dear Belle Isle City Hall and Committee Members,

I have been a resident of the beautiful city of Belle Isle since 2009 and believe it is the nicest neighborhood in Orlando. My family has always enjoyed the Belle Isle events and some of them have become tradition. After taking part in the 2025 Light the Way event as a vendor, I was inspired to get involved.

I believe I would be a great addition to the Special Events Committee because I have spent more than a decade working private events for my husband's business, Best Choice DJs. Together we have provided Event Planning, DJing, Photography, Videography, and Photo Booth Services.

In addition I am great with people and have genuine interest in helping others and giving back to the community I love.

I appreciate the opportunity and look forward to potentially becoming a member!

Sincerely,

Alexandra Hartley

## Professional Summary

Dedicated alternative medicine provider specializing in Oriental Medicine, Massage Therapy. Specializing in Pain Management of both acute and chronic injuries. Licensed and Insured by the state of Florida, as an Acupuncture Physician since 2011, a Massage Therapist since 2008, and Certified Equine Massage Therapist. In addition to Private Practice consisting of in-home visits and subcontracting. Lic. # AP3156 # MA54617

## Experience

### Big Picture Wellness

2008-Present

- Private practice consisting of Acupuncture, Massage Therapy and Chinese Medicine.
- Focused on prevention of disorders and disease using Acupuncture, Tui-Na, Herbal Medicine, Cupping, E-STIM, Homeopathy, Moxibustion, and Food Therapy.

### Summit Chiropractic

2015-2019

- Independently contracted as an Acupuncturist and Medical Massage Therapist
- Providing Swedish and Deep Tissue Massage, Neuromuscular Therapy and Sports Injury. Chinese Medicine, Acupuncture, Food Therapy and Nutrition.

### Therapeutic Massage & Bodywork of Orlando

2019-2025

- Full Time Independently Contracted as a Licensed Acupuncturist & Massage Therapist
- Other Duties including Office Management, Staff Management, Scheduling & Customer Service.

## Education

### Florida College of Integrative Medicine

2008-2011

Master of Science in Oriental Medicine Including Acupuncture, Tui-Na Chinese Massage, Herbal Medicine, Homeopathy, Acupoint Injection Therapy, Biomedicine, and Western Anatomy.

### Florida College of Natural Health

2007-2008

Associate of Science in Medical Massage Therapy, Certified in Neuromuscular Therapy and Sports Massage.

### Certified in Equine Massage Therapy (CEMT)

2008

### Certified in Swe-Thai Massage Techniques

2015

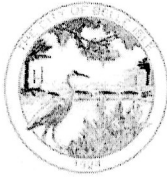
### Master Tung's Acupuncture

2016

### Classical Herbal Formulas Certification

2023





# special events committee

b.

## CITY OF BELLE ISLE SPECIAL EVENTS COMMITTEE MEMBERSHIP APPLICATION

The Special Events Committee's purpose is to organize, plan and prepare for "special events" that the City can either host or attend. If you are interested in becoming part of this committee, please email Yolanda Quiceno, City Clerk a completed application at [yquiceno@belleislefl.gov](mailto:yquiceno@belleislefl.gov).

Name: JOAN JOHNSTON  
Home Address: 5105 DORIAN AVE. BELLE ISLE, FL 32812  
Home Phone: N/A Cell Phone: 303-818-1707  
Email: joanwritesbooks@gmail.com Fax: N/A

1. Will you have time to fulfill the duties of this committee? ☒ Yes ☐ No
2. Are you able to attend the necessary meetings? ☒ Yes ☐ No
3. Describe your community involvement experience and or any special expertise you have which would be applicable to this committee.

I write novels for a living and act as a  
mentor to others, speaking often at national  
conferences. I love to entertain and use my  
imagination to come up with ideas that are unique  
and fun.

4. Describe why you are interested in serving on the Special Events Committee:

I just moved here in November. from Colorado  
(my whole family - 4 sisters + 1 brother live nearby)  
and now that I'm not writing Full-time I  
would love to help plan events in my new  
community.

By signing below, you are affirming to the best of your knowledge that the information you have provided on this form is true and complete.

Signature: Joan Johnston Date: 2/4/26

5105 Dorian Avenue  
Belle Isle, Florida 32812  
February 6, 2026

To the Belle Isle City Council:

I just moved to Belle Isle in December, and the first thing I noticed about my new home was all the activities available to introduce residents to each other and celebrate the warmth of the community. I want to join the effort to make those living here feel like part of the neighborhood. Participating as an at-large member of the Special Events Committee is a way I can contribute.

My imagination has led me on a journey of professions, each building on the others. With my B.A. (Jacksonville University, FL) and M.A. (University of Illinois) in theatre and my J.D. (University of Texas at Austin) I have worked as a director of theatre, drama critic, college professor (Southwest Texas Junior College, Barry University, and the University of Miami), and attorney (Hunton & Williams in Richmond, Virginia, and Squire, Sanders & Dempsey in Miami). Currently, I'm a (retired) top ten *New York Times* and *USA TODAY* bestselling author of 62 novels and novellas with 15 million copies of my books in print. I want to put that imagination to work planning special events for Belle Isle.

As the single mother of two kids working full-time, and later writing multiple books each year, I haven't had much time to volunteer except as a mentor to other writers and as a speaker at regional and national writing conferences. But I have the energy--and time--now to give back and would welcome the opportunity to do so in Belle Isle.

Sincerely,



Joan Johnston



# JOAN JOHNSTON

5105 Dorian Avenue

Belle Isle, FL 32812

(303) 818-1707

[joanwritesbooks@gmail.com](mailto:joanwritesbooks@gmail.com)

[www.joanjohnston.com](http://www.joanjohnston.com)

## PROFESSIONAL

**SUMMARY:** My professional life has been spent as a college professor, a lawyer, and an author.

**SKILLS:** Able to organize and follow through on whatever project needs my attention. Excellent writing skills. Great imagination. Gregarious and friendly. Understand that everything is negotiable.

**EDUCATION:** B.A. in Theatre Arts 1970 Jacksonville University  
M.A. in Theatre 1971 University of Illinois, Urbana  
J. D. (with honors) 1980, University of Texas at Austin

**WORK HISTORY:** Currently retired.  
1992-2019 Author of 62 novels and novellas published by Penguin Random House, Simon & Schuster, Harper Collins and Harlequin  
1990-1994 Associate Professor of Communications, University of Miami, FL  
1986-1990 Professor, Barry University, Miami Shores, FL  
1983-1986 Attorney, Squire, Sanders & Dempsey, Miami, FL  
1980-1983 Attorney, Hunton & Williams, Richmond, VA  
1977-1980 Law School, University of Texas at Austin  
1973-1977 Director of Theatre, Southwest Texas Junior College, Uvalde, TX

CITY OF BELLE SLE, FLORIDA  
CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: February 17, 2026

To: Honorable Mayor and City Council Members

From: Rick J. Rudometkin, City Manager

Subject: Discussion and Possible Approval of Hearts against Hunger 5k Run Sponsorship

Background:  
In the past, the city has sponsored the Hearts against Hunger 5k run. Servant’s Heart Ministry was able to deliver almost 11k grocery boxes directly to the doorsteps of families in need, built meaningful relationships and connected families to resources that empower them to rise above their challenges.

This year they are inviting the city to partner with them again for the 2026 event on April 25, to make an even greater impact and build a stronger and healthier community for all.

Staff Recommendation:  
Sponsor the Hearts against Hunger 5k run

Suggested Motion: **I move to approve sponsoring Hearts against Hunger 5k for the ----- level in the amount of -----**

Alternatives: Do not approve

Fiscal Impact:  
\$500 - \$10k (not budgeted), one-time expense depending on the level of sponsorship

Attachments:  
Hearts against Hunger 5k flyer



## SERVANT'S HEART MINISTRY

*Feeding Communities, Empowering Lives.*

To Whom It May Concern,

We would like to invite you to become a sponsor and partner with us in a meaningful opportunity to help bring positive change to our community.

Servant's Heart Ministry is a nonprofit food pantry serving the greater Orlando area. For more than 20 years, we have remained committed to feeding families and fighting hunger. Through our weekly food distributions and delivery program, we currently serve over 250 families each week, ensuring that individuals and households in our community have consistent access to nutritious food.

To sustain and expand this vital work, we host our annual Servant's Heart Ministry 5K Run, which is our largest fundraiser of the year and a critical source of support for our annual operating budget. This event brings together runners, families, businesses, and community leaders who share a passion for service, health, and giving back.

We are seeking new sponsors to support this impactful event. Sponsorship contributions directly help fund our food pantry operations and allow us to continue meeting the growing needs of the families we serve. In return, sponsors receive recognition throughout the event and associated promotions, providing valuable visibility while demonstrating a commitment to community service.

Your sponsorship does more than support a race. It helps place food on tables, brings hope to struggling households, and reinforces the message that our neighbors are not alone. Together, we can continue building a stronger, healthier, and more compassionate community.

Thank you for considering this opportunity to make a lasting impact. We would be honored to partner with you in this important work. Included you will find the sponsor forms with all the needed information, I look forward to hearing from you.

With sincere gratitude,

**Novella Settles** | Interim Executive Director

mobile: 407-715-5115

offices: 407-447-9022

location: 1326 Spruce Ave, Orlando, FL 32824

# CORPORATE SPONSORSHIP OPPORTUNITIES c.



**YOU CAN MAKE A HUGE IMPACT  
BY SPONSORING OUR ANNUAL 5K!**

Join Servant's Heart Ministry in our mission to serve our neighbors by providing hunger relief solutions while reflecting the love of Christ.

**SATURDAY, APRIL 25, 2026  
BELLE ISLE, FLORIDA**

**DIAMOND  
\$10,000+**

**RUBY  
\$7,500**

**PLATINUM  
\$5,000**

- Logo on Race Bib
- Logo displayed on **Diamond Donor Wall** in SHM office for **one year**
- Logo displayed on **SHM truck** for **one year**
- **Presenting sponsor** recognition at the start/finish line
- **Co-branded marketing** and advertising opportunities
- **Prominent recognition** on the Runner's Packet Insert
- **Presenting sponsor** recognition by emcee during race and awards ceremony
- **Prominent recognition** on all event promotions (posters, fliers, emails, websites, social media)
- **Prominent logo** on 5K shirts
- **Prominent logo** on event banner, named as **presenting sponsor**
- **Reserved space** for booth at 5K
- **15 Complimentary** registrations

- **Presenting sponsor** recognition at the start/finish line
- **Co-branded marketing** and advertising opportunities
- **Prominent recognition** on the Runner's Packet Insert
- **Sponsor recognition** by emcee during race
- **Prominent recognition** on all event promotions (posters, fliers, emails, websites, social media)
- **Prominent logo** on 5K shirts
- **Prominent logo** on event banner, named as **presenting sponsor**
- **Reserved space** for booth at 5K
- **12 Complimentary** registrations

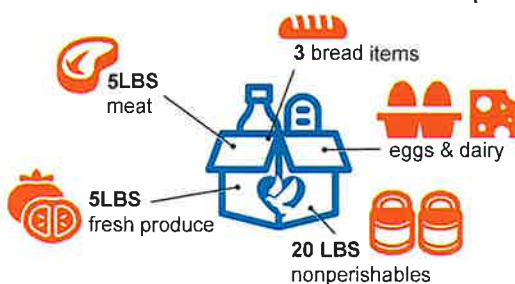
- **Co-branded marketing** and advertising opportunities
- **Prominent recognition** on the Runner's Packet Insert
- **Sponsor recognition** by emcee during race
- **Prominent recognition** on all event promotions (posters, fliers, emails, websites, social media)
- **Prominent logo** on 5K shirts
- **Prominent logo** on event banner, named as **presenting sponsor**
- **Reserved space** for booth at 5K
- **10 Complimentary** registrations



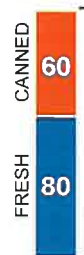
**10,632**  
Boxes Delivered

**372,120**  
Pounds of Food  
Delivered

## CONTENT OF GROCERY BOXES | based on a 3-person household



## FRUITS & VEGETABLES



Our boxes provide  
**140 oz**  
per box  
**4.6 oz**  
per meal



We provide  
**30 MEALS**  
per week.

## FOOD DELIVERY

Weekly pick up and delivery of food by CPs.



## RELATIONSHIP

These visits allow CPs to know participants and their needs through their time investment.



## ENCOURAGEMENT

CPs cheer on participants to reach goals and give support.



**52**  
COMMUNITY  
PARTNERS

Community Partners are instructed and trained to bring caring relationships and connections to each household.

Our network of **volunteer drivers** connects with every family they serve as they **deliver food weekly**.

These connections are important because they help to:



**BUILD TRUST**



**CREATE LASTING RELATIONSHIPS**



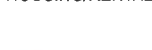
**OFFER ADDITIONAL RESOURCE ASSISTANCE**

## TYPES OF ASSISTANCE PROVIDED

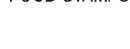
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EMPLOYMENT



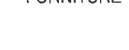
**14**  
HOUSING/RENTAL



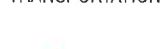
**18**  
FOOD STAMPS



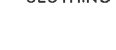
**10**  
FURNITURE



**4**  
TRANSPORTATION



**10**  
CLOTHING



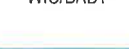
**3**  
HEALTH/MEDICAL



**51**  
EDUCATION



**31**  
WIC/BABY



**2**  
UTILITIES



## ZIP CODES REPRESENTED

32119  
32703  
32708  
32711  
32712  
32717  
32724  
32730  
32741  
32746  
32751  
32765  
32771  
32792  
32801  
32805  
32806  
32807  
32808  
32809  
32810  
32811  
32812  
32817  
32818  
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32837  
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32815  
32837  
32844  
32850  
34711  
34741  
34743  
34744  
34746  
34758  
34759  
34761



## DEMOGRAPHICS OF PARTICIPANTS BY AGE, GENDER & ETHNICITY approximate

**AGE** Adults 50% Children 29% Seniors 21%

**GENDER** Women 58% Men 42%

**ETHNICITY** Hispanic 40% African American/Black 38% Caucasian 18% American Indian 1% Multi Ethnic/Other 3%



**SERVANT'S HEART MINISTRY**  
Feeding Communities, Empowering Lives.



### **City Manager Work Plan Items:**

- **3904 Arajo condemnation:**

The council approved having the new owner pay all code fines and legal fees by March 4, 2026. The homeowner has agreed to pay this and is moving forward on rebuilding.

- **Class and Comp Study:**

The Class and Comp study is being presented to the council on February 17<sup>th</sup> and March 17<sup>th</sup>.

- **Revenue stream needs:**

This FY, we will look at a possible stormwater fee increase for FY 26/27 and any other ways to generate revenue. The state may reduce/reform property taxes for homeowners, which could impact and decrease ad valorem tax revenue. More to come on that.

- **Lancaster House Carve Out:**

The draft lease agreement is complete. The issue is the steel fence. It is going to come back to council for discussion.

- **Judge/Daetwyler Dr. Transportation Grant:**

We met with our engineer to start the design of the project for FY 25/26.

- **RFP's:**

Lobbying Services – going out for RFP.

IT Services – going out for RFP.

Debris Monitoring – going out for RFP

Debris Removal – going out for RFP

- **Florida DEP – Sol Ave:**

SOL Ave grant has been accepted; waiting on final compliance letters to DEP.

- **Hoffner Ave Traffic Improvements Grant:**

The city has the fully executed State Funded Grant Agreement, (SFGA agreement) between the city and the Florida Department of Transportation (FDOT) for **453225-1-54-01 (FY24) SFGA, Hoffner Ave Traffic Improvements, \$1.5M**. The city has no match money for this project. We are now working with DOT to decrease the scope, and we have met for the initial new scope of work on-site.

- Annexation:

Orange County is not open to future annexation possibilities to grow the footprint of Belle Isle. We might have to go with involuntary annexation as there is no movement by the county. Timing is everything.

- Purchasing Policy

Our purchasing policy is working now. Staff is working on accountability language. We will send this to our attorney to look at the legal and state statute conditions/requirements after the additional language is put in.

- Hurricane Ian:

FEMA is still investigating and deciding on whether to accept the documentation that was submitted by us. As part of their review, they asked if anyone could speak to the process regarding debris monitoring. We are still waiting.

- Stormwater Grant:

This is moving forward through the process in the state's budget for this FY 2025/2026.