CITY OF BELLE ISLE, FL

CITY COUNCIL MEETING

Held in City Hall 1600 Nela Avenue Belle Isle FL 32809
Held the 1st and 3rd Tuesday of Every Month
Tuesday, May 19, 2026 * 6:30 PM

AGENDA

City Council
Mayor Jason Carson
Vice-Mayor – Comm Beth Lowell, District 5
District 1 Comm – Ed Gold | District 2 Comm – Holly Bobrowski | District 3 Comm – Karl Shuck | District 4 Comm – Bobby Lance
District 6 Commissioner – Christopher Oller | District 7 Commissioner – Jim Partin

Welcome to the City of Belle Isle City Council meeting. Please silence all technology during the session. Thank you for participating in your City Government.

1. **Call to Order and Confirmation of Quorum**
2. **Invocation and Pledge to Flag -** Comm Christopher Oller, District 6
3. **Public Comments & Announcements -** Persons desiring to address the Council must complete and provide the City Clerk with a yellow "Request to Speak" form, limited to three (3) minutes, with no discussion. When the Mayor recognizes you, state your name and address and direct all remarks to the Council as a body.
4. **Presentations**
   a. McDirmit Davis - 2025 Annual Comprehensive Financial Report
5. **Consent Items -** *These items are considered routine, and one motion will adopt them unless a commissioner requests to have an item removed from the consent agenda and considered separately.*
   a. Approval of City Council Meeting Minutes - May 5, 2026
   b. April 2026 Monthly Reports: PD, Finance (https://cleargov.com/florida/orange/city/belle-isle), and OC Fire
6. **Unfinished Business**
7. **New Business**
   a. Discussion and Approval of Updated Credit Card Policy
   b. Possible Contract Award of RFP 2026-01 Emergency Debris Hauling and Disposal Services
   c. Possible Contract Award of RFP 2026-02 Emergency Monitoring Services
8. **Attorney's Report**
9. **City Manager's Report**
   a. City Manager's Report and Work Plan
   b. Chief's Report
   c. Public Works Report
10. **Mayor's Report**
11. **Commissioners Report**
12. **Adjournment**
13. **Attachments**
    a. RFP 2026-02 Debris Monitoring Response United Freight Solutions
    b. RFP 2026-01 Debris Hauling & Disposal Peter Madison Management Inc.
    c. RFP 2026-01 Debris Hauling & Disposal Southern Disaster Recovery
    d. RFP 2026-01 Debris Hauling & Disposal Dynamic Recovery Solutions
    e. RFP 2026-01 Debris Hauling & Disposal Grubbs Emergency Services
    f. FY 2025 Annual Comprehensive Financial Report

McDirmit Davis

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Tel. 407-843-5406
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Honorable Mayor and City Commission
City of Belle Isle, Florida

We have audited the financial statements of the *City of Belle Isle, Florida,* for the year ended September 30, 2025, and have issued our report thereon dated April 29, 2026. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit
As communicated in our engagement letter dated August 4, 2025, our responsibility, as described by professional standards, is to form and express opinions about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the City solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

Planned Scope and Timing of the Audit
We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence
The engagement team, others in our firm, as appropriate, have complied with all relevant ethical requirements regarding independence.

Significant Risks
A significant risk is an identified and assessed risk of material misstatement that, in the auditor's professional judgment, requires special audit consideration. We have focused on the following significant risks during our audit procedures:

- Management override of internal controls is the risk that management could circumvent established internal control procedures.
- Improper revenue recognition is the risk that revenue is recognized in a period it is not earned.

Our testing did not result in any management comments related to these risks.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of significant accounting policies adopted by the City are described in Note 1 to the financial statements. As described in Note 1 to the financial statements, the City implemented Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. Accordingly, the cumulative effect of the accounting change as of the beginning of the year has been reported in the Statement of Activities. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates and Related Disclosures

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are:

Management's estimate for the allowance for depreciation is based on the estimated useful lives of the capital assets. We evaluated the reasonableness of the useful lives as well as the depreciation methods in determining that it is reasonable in relation to the financial statements taken as a whole.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the City's financial statements relate to contingencies and related parties.

Significant Unusual Transactions

For purposes of this communication, professional standards require us to communicate to you significant unusual transactions identified during our audit. There were no significant unusual transactions identified as a result of our audit procedures.

Identified or Suspected Fraud

We have not identified or obtained information that indicates that fraud may have occurred.

Significant Difficulties Encountered During the Audit

We encountered no significant difficulties in dealing with management relating to the performance of our audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. Management has corrected all identified misstatements. Uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future-period financial statements to be materially misstated, even though the uncorrected misstatements are immaterial to the financial statements currently under audit.

In addition, professional standards require us to communicate to you all material, corrected misstatements

that were brought to the attention of management as a result of our audit procedures. None of the misstatements identified by us as a result of our audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole or applicable opinion units.

Disagreements with Management
For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the City's financial statements or the auditor's report. No such disagreements arose during the course of our audit.

Representations Requested from Management
We have requested certain representations from management that are included in the management representation letter dated April 29, 2026.

Management Consultations with Other Accountants
In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management has informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues
In the normal course of our professional association with the City, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the City's auditors.

This report is intended solely for the information and use of the City Commission and management of the City and is not intended to be, and should not be, used by anyone other than these specified parties.

McDermit Davis

Orlando, Florida
April 29, 2026

City of Belle

1600 Nela Avenue, Belle Isle, FL 32809
407.851.7730 | FAX: 407.240.2222

April 29, 2026

McDirmit Davis, LLC
1800 Pembrook Drive, Suite 170
Orlando, FL 32810

This representation letter is provided in connection with your audit of the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the *City of Belle Isle, Florida* which comprise the statement of financial position as of September 30, 2025, and the respective change in financial position for the year then ended, and the related notes to the financial statements, for the purpose of expressing an opinion on whether the financial statements of the various opinion units are presented fairly, in all material respects, in accordance with accounting principles generally accepted for governments in the United States of America (U.S. GAAP).

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information such that, in the light of surrounding circumstances, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Except where otherwise stated below, immaterial matters less than $20,000 collectively are not considered to be exceptions that require disclosure for the purpose of the following representations. This amount is not necessarily indicative of amounts that would require adjustment to or disclosure in the financial statements.

We confirm that, to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves as of the date of this letter.

Financial Statements

- We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated August 4, 2025 for the preparation and fair presentation of the financial statements of the various opinion units referred to above in accordance with U.S. GAAP.
- The financial statements referred to above have been fairly presented in accordance with U.S. GAAP and include all properly classified funds, required supplementary information, and notes to the basic financial statements.
- We acknowledge our responsibility for the design, implementation, and maintenance of the system of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
- We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
- The methods, data, and significant assumptions used by us in making accounting estimates and their related disclosures, are appropriate to achieve recognition, measurement, or disclosure that is reasonable in the context of U.S. GAAP.
- All related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.
- All events subsequent to the date of the financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
- There is no summary of unrecorded misstatements since all adjustments proposed by the auditor, material, and immaterial, have been recorded.
- The effects of all known actual or possible litigation and claims have been accounted for and disclosed in accordance with U.S. GAAP.
- All component units, as well as joint ventures with an equity interest, are included and other joint ventures and related organizations are properly disclosed.
- All funds and activities are properly classified.
- All funds that meet the quantitative criteria in Government Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments*, GASB Statement No.

37, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments: Omnibus*, and GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities*, for presentation as major are identified and presented as such and all other funds that are presented as major are considered important to financial statement users.

- All net position components and fund balance classifications have been properly reported and, if applicable, approved.
- Our policy regarding whether to first apply restricted or unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position/fund balance are available is appropriately disclosed and net position/fund balance is properly recognized under the policy.
- All revenues within the statement of activities have been properly classified as program revenues, general revenues, contributions to term or permanent endowments, or contributions to permanent fund principal.
- All expenses have been properly classified in or allocated to functions and programs in the statement of activities, and allocations, if any, have been made on a reasonable basis.
- All interfund and intra-entity transactions and balances have been properly classified and reported.
- Special items and extraordinary items have been properly classified and reported.
- Deposit and investment risks have been properly and fully disclosed.
- Capital assets, including infrastructure assets and right-to-use assets, are properly capitalized, reported, and if applicable, depreciated or amortized.
- All required supplementary information is measured and presented within the prescribed guidelines.
- Nonexchange and exchange financial guarantees, either written or oral, under which it is more likely than not that a liability exists have been properly recorded, or if we are obligated in any manner, are disclosed.
- We acknowledge our responsibility for compliance with the laws, regulations, and provisions of contracts and grant agreements.
- We have reviewed, approved, and taken responsibility for the financial statements and related notes.
- We have a process to track the status of audit findings and recommendations.
- We have identified and communicated to you all previous audits, attestation engagements, and other studies related to the audit objectives and whether related recommendations have been implemented.
- With regard to investments and other instruments reported at fair value:
  - The underlying assumptions are reasonable and they appropriately reflect management's intent and ability to carry out its stated courses of action.
  - The measurement methods and related assumptions used in determining fair value are appropriate in the circumstances and have been consistently applied.
  - The disclosures related to fair values are complete, adequate, and in conformity with U.S. GAAP.
  - There are no subsequent events that require adjustments to the fair value measurements and disclosures included in the financial statements.
- We have conducted a comprehensive risk assessment and disclosed all material concentrations and constraints in accordance with GASB Statement No. 102, Certain Risk Disclosures. These disclosures provide sufficient detail to enable users of financial statements to understand the nature of the circumstances disclosed and the government's vulnerability to the risk of a substantial impact associated with the concentration or constraint, if applicable.
- We have evaluated the concentrations and constraints, including those that occur subsequent to the statement of net position date but before the financial statements are issued and have been properly disclosed in the financial statements as subsequent events.
- With respect to nonattest services provided, (financial statement preparation and calculation of capital asset depreciation), we have performed the following:
  - Made all management decisions and performed all management functions;
  - Assigned a competent individual to oversee the services;
  - Evaluated the adequacy of the services performed;
  - Evaluated and accepted responsibility for the result of the service performed; and
  - Established and maintained controls, including a process to monitor the system of internal control.

Information Provided

- We have provided you with:
  - Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the financial statements of the various opinion units referred to above, such as records, documentation, meeting minutes, and other matters;
  - Additional information that you have requested from us for the purpose of the audit;
  - Unrestricted access to persons within the entity and others from whom you determined it necessary to obtain audit evidence.

  - A written acknowledgement of all the documents that we expect to issue that will be included in the annual report and the planned timing and method of issuance of that annual report,
  - A final version of the annual report (including all the documents that, together, comprise the annual report) in a timely manner prior to the date of the auditor's report.
- The financial statements and any other information included in the annual report are consistent with one another, and the other information does not contain any material misstatements.
- All transactions have been recorded in the accounting records and are reflected in the financial statements.
- We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- We have provided to you our evaluation of the entity's ability to continue as a going concern, including significant conditions, events present, concentrations and constraints, and we believe that our use of the going concern basis of accounting is appropriate.
- We have no knowledge of any fraud or suspected fraud that affects the entity and involves:
  - Management;
  - Employees who have significant roles in internal control; or
  - Others where the fraud could have a material effect on the financial statements.
- We have no knowledge of any instances, that have occurred or are likely to have occurred, of fraud and noncompliance with provisions of laws and regulations that have a material effect on the financial statements or other financial data significant to the audit objectives, and any other instances that warrant the attention of those charged with governance, whether communicated by employees, former employees, vendors (contractors), analysts, regulators, or others.
- We have no knowledge of any instances that have occurred or are likely to have occurred, of noncompliance with provisions of contracts and grant agreements that has a material effect on the determination of financial statement amounts or other financial data significant to the audit objectives.
- We have no knowledge of any instances that have occurred or are likely to have occurred of abuse that could be quantitatively or qualitatively material to the financial statements or other financial data significant to the audit objectives.
- We have taken timely and appropriate steps to remedy fraud, noncompliance with provisions of laws, regulations, contracts, and grant agreements, abuse or waste that you have reported to us.
- We have a process to track the status of audit findings and recommendations.
- We have identified for you all previous audits, attestation engagements, and other studies related to the audit objectives and whether related recommendations have been implemented.
- We have provided views on your reported audit findings, conclusions, and recommendations, as well as our planned corrective actions, for the report.
- We have disclosed to you all known actual or possible litigation, claims, and assessments whose effects should be considered when preparing the financial statements.
- We have disclosed to you the identity of all the entity's related parties and the nature of all the related party relationships and transactions of which we are aware.
- There have been no communications from regulatory agencies concerning noncompliance with or deficiencies in accounting, internal control, or financial reporting practices.
- City of Belle Isle, Florida has no plans or intentions that may materially affect the carrying value or classification of assets, deferred outflows of resources, liabilities, and deferred inflows of resources.
- We have disclosed to you all guarantees, whether written or oral, under which City of Belle Isle, Florida is contingently liable.
- We have disclosed to you all nonexchange financial guarantees, under which we are obligated and have declared liabilities and disclosed properly in accordance with GASB Statement No. 70, *Accounting and Financial Reporting for Nonexchange Financial Guarantees*, for those guarantees where it is more likely than not that the entity will make a payment on any guarantee.
- For nonexchange financial guarantees where we have declared liabilities, the amount of the liability recognized is the discounted present value of the best estimate of the future outflows expected to be incurred as a result of the guarantee. Where there was no best estimate but a range of estimated future outflows has been established, we have recognized the minimum amount within the range.
- We have disclosed to you all significant estimates and material concentrations known to management that are required to be disclosed in accordance with GASB Statement No. 62 (GASB-62), *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*. Significant estimates are estimates at the balance sheet date that could change materially within the next year. Concentrations refer to volumes of business, revenues, available sources of supply, or markets or geographic areas for which events could occur that would significantly disrupt normal finances within the next year.

- We have identified and disclosed to you the laws, regulations, and provisions of contracts and grant agreements that could have a direct and material effect on financial statement amounts, including legal and contractual provisions for reporting specific activities in separate funds.
- There are no:
  - Violations or possible violations of laws or regulations, or provisions of contracts or grant agreements whose effects should be considered for disclosure in the financial statements or as a basis for recording a loss contingency, including applicable budget laws and regulations.
  - Unasserted claims or assessments that our lawyer has advised are probable of assertion and must be disclosed in accordance with GASB-62.
  - Other liabilities or gain or loss contingencies that are required to be accrued or disclosed by GASB-62
  - Continuing disclosure consent decree agreements or filings with the Securities and Exchange Commission and we have filed updates on a timely basis in accordance with the agreements (Rule 240, 15c2-12).
- City of Belle Isle, Florida has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets nor has any asset or future revenue been pledged as collateral, except as disclosed to you.
- We have complied with all aspects of grant agreements and other contractual agreements that would have a material effect on the financial statements in the event of noncompliance.
- As disclosed in the Notes to the Financial Statements, the City has elected not to provide other postemployment benefits to retired employees.

Other Representations

- With respect to the supplementary information accompanying the financial statements:
  - We acknowledge our responsibility for the presentation of the required supplementary information in accordance with U.S. GAAP.
  - We believe the required supplementary information, including its form and content, is measured and fairly presented in accordance with U.S. GAAP.
  - The methods of measurement or presentation have not changed from those used in the prior period.

Signed: _____
Rick Rudometkin
City Manager

Signed: Tracey Richardson
Tracey Richardson
Finance & Administrative Services Director



ANNUAL COMPREHENSIVE FINANCIAL REPORT

FISCAL YEAR ENDED

SEPTEMBER 30, 2025

Prepared By:
City of Belle Isle Finance Department

CITY OF BELLE ISLE, FLORIDA

Annual Comprehensive Financial Report

Fiscal Year Ended September 30, 2025

Prepared By:
City of Belle Isle Finance Department

INTRODUCTORY SECTION

This section contains the following subsections:

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- Letter of Transmittal
- List of Principal Officials
- Organizational Chart
- Certificate of Achievement

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4/29/2026

To the Honorable Mayor, Commissioners, and Citizens of the City of Belle Isle, Florida:

We are pleased to submit the Annual Comprehensive Financial Report (ACFR) of the City of Belle Isle, Florida, for the fiscal year ended September 30, 2025. State law requires that all general-purpose local governments publish, within nine months of the close of each fiscal year, a complete set of financial statements presented in conformity with generally accepted accounting principles (GAAP) and audited in accordance with auditing standards generally accepted in the United States. This report is issued in accordance with those requirements and reflects the City's commitment to transparency, accountability, and sound financial management.

This report is the responsibility of management and represents our assertions regarding the financial condition of the City. Management assumes full responsibility for the completeness and reliability of the information presented. To support these representations, the City has established a comprehensive internal control framework designed to safeguard assets, prevent loss or misuse, and ensure the preparation of reliable financial statements in conformity with GAAP. Because the cost of controls should not exceed their benefits, the framework provides reasonable, rather than absolute, assurance that the financial statements are free from material misstatement. Based on our knowledge and belief, we assert that this report is complete and reliable in all material respects.

During fiscal year 2025, the City maintained strong financial stability and demonstrated continued resilience in a changing economic and legislative environment, with general fund reserves maintained at approximately 42% of revenues, significantly exceeding the City's policy target. The year was marked by continued growth in taxable values, strategic investment in infrastructure and public safety, and careful management of rising operating costs, particularly in contracted public safety services. Key accomplishments included advancing stormwater improvements, enhancing emergency preparedness through critical infrastructure investments, improving pedestrian safety, and strengthening public safety capabilities through fleet and technology upgrades. These efforts align with the City's Strategic Plan goals of enhancing infrastructure, improving communication and service delivery, and maximizing resources to support a high quality of life for residents.

The City's financial statements have been audited by McDirmit Davis, LLC, a firm of licensed certified public accountants. The independent audit was conducted to provide reasonable assurance that the financial statements for the fiscal year ended September 30, 2025, are free from material misstatement. Based on this work, the auditors have issued an unmodified opinion, concluding that the financial statements are fairly presented in conformity with GAAP. The independent auditor's report is included as the first component of the financial section of this report.

GAAP requires management to provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is intended to complement the MD&A and should be read in conjunction with it. The MD&A immediately follows the independent auditor's report.

Financial Highlights / Year in Review

The fund balance in the General Fund increased by 10%, primarily due to conservative spending and higher-than-anticipated revenues. Taxable property values increased by 6%, resulting in corresponding growth in ad valorem revenues. The Stormwater Fund also experienced an increase during the fiscal year, reflecting continued investment in stormwater infrastructure projects. Operating expenditures were significantly impacted by inflationary pressures and rising contractual service costs, including a 35% increase in fire and EMS contract costs. Capital investments focused on strengthening infrastructure resilience, including stormwater infrastructure, pedestrian improvements, and emergency preparedness enhancements such as the police boat dock and pump station generator. The City maintained general fund reserves significantly above its policy target of approximately 25%, demonstrating strong fiscal management and supporting long-term financial stability.

Profile of the City

The City of Belle Isle, incorporated in 1924, is located in Orange County, Florida, within the Orlando-Kissimmee-Sanford Metropolitan Statistical Area. The City encompasses approximately 5.1 square miles, including 2.8 square miles of water, and has an estimated population of 7,293 residents. Its location on Lake Conway and proximity to the Orlando International Airport and major regional amenities contribute to its desirability as a primarily residential community.

The City's vision is to be a safe, serene community where families choose to live and enjoy a high quality of life. Its mission is to preserve natural resources while enhancing quality of life through inclusive leadership and high-quality municipal services.

Belle Isle operates under a council-manager form of government. Legislative authority is vested in the City Council, which consists of a non-voting mayor and seven commissioners elected at large to represent seven districts. The Council is responsible for adopting ordinances and resolutions, approving the budget, appointing key officials, and establishing policy direction. The City Manager serves as the chief administrative officer and is responsible for implementing Council policies, overseeing daily operations, and preparing the annual budget and capital improvement program.

The City provides essential municipal services including administration, public safety, infrastructure maintenance, planning and zoning, code enforcement, and recreational programming. Certain services, including fire and EMS services, building permitting, and solid waste collection, are provided through contractual agreements. Utility services are provided by Orange County Utilities, Orlando Utilities Commission, and Duke Energy.

The City's annual budget serves as the foundation for financial planning and control. The budget process includes departmental submissions, review by the City Manager and Finance & Administrative Services Director, evaluation by the Budget Advisory Committee, and adoption by the City Council following public hearings in accordance with the Truth in Millage (TRIM) Act. The City adopts a balanced budget by September 30 of each fiscal year. Budgetary control is maintained through formal procedures governing amendments and transfers, with the City Manager having authority to make adjustments within a department and Council having authority to make adjustments, by resolution, between funds or departments, including adjustments to total revenue, expenses, and reserves. Budget-to-actual comparisons are included in this report for each individual governmental fund for which an appropriated annual budget has been adopted.

These financial and governance practices provide the framework supporting the City's economic environment and major initiatives described below.

Factors Affecting Financial Condition

The City's financial position continues to be influenced by both local economic conditions and broader cost pressures. Rising inflation and a significant increase of approximately 35% in fire and EMS contract costs materially impacted operating expenditures during the fiscal year. These cost increases create ongoing pressure on future budgets and may necessitate policy decisions related to revenue enhancements, expenditure prioritization, and long-term service delivery strategies.

Ongoing discussions regarding property tax reform at the state level also introduce potential uncertainty for local governments in Florida. Because ad valorem taxes are a primary revenue source for the City, legislative changes affecting property tax structure or limitations could significantly influence future revenue capacity and financial planning. The City is actively monitoring these developments and evaluating long-term strategies to maintain financial stability, preserve service levels, and identify sustainable revenue alternatives where appropriate.

In response to these combined financial pressures, the City continued to prioritize investments that strengthen operational resilience and service delivery, including stormwater infrastructure, public safety operations, and other resilience-focused investments.

Local Economy

The City of Belle Isle remains primarily residential, with limited commercial development. Taxable property values increased by approximately 6% during the fiscal year, reflecting continued demand for lakefront living and reinvestment in existing properties. The City's proximity to major employment centers and regional amenities continues to support stable economic conditions.

Long-Term Financial Planning

Ensuring long-term financial stability remains a priority for the City. The City seeks to maintain an unassigned general fund balance of approximately 25 percent of revenues to ensure continuity of services during economic fluctuations or unforeseen events.

To address rising costs and ensure long-term sustainability, the City continues to evaluate revenue sources, potential millage rate adjustments, and cost containment strategies. A stormwater rate study is currently underway to ensure that stormwater revenues adequately support operational and capital needs, with potential adjustments to rates and Equivalent Resident Unit (ERU) calculations under consideration.

The five-year Capital Improvement Plan (CIP) is a critical component of long-term planning. The CIP is reviewed and updated annually to prioritize infrastructure investments, identify funding sources, and establish project timelines. Key priorities include improvements to sidewalks, parks, streets, and stormwater systems, many of which were advanced during the current fiscal year.

Looking ahead, the City will focus on sustaining long-term financial stability while addressing infrastructure needs and rising service costs. Key priorities for the upcoming fiscal year include replacement of City Hall HVAC systems, Nela bridge lighting improvements, swale improvements on Nela Avenue and Seminole Drive, installation of a pedestrian crossing at Hoffner Avenue/Cullen Lakeshore Drive, continued sidewalk and park improvements including fencing, addition of a second School Resource Officer (SRO) position, completion of a compensation and classification study, and engagement of grant management services to support the City's vulnerability assessment.

These factors and planning efforts are supported by the City's financial policies described below.

Relevant Financial Policies

The City has established comprehensive financial policies to ensure sound fiscal management and accountability. These policies govern budget preparation, appropriations, transfers, and financial reporting, and are designed to maintain long-term financial stability.

The City places a strong emphasis on transparency and public accountability. Monthly financial reports, including revenues, expenditures, and detailed check registers, are provided to the City Council and made available to the public through the City's online transparency portal, ClearGov. This commitment to transparency supports informed decision-making and reinforces public trust.

The City maintains a policy goal of preserving a healthy general fund reserve, with a target of 25 percent of revenues. Additionally, the City's investment policy emphasizes safety, liquidity, and yield, ensuring that public funds are managed prudently and in compliance with applicable statutes.

These policies provide the foundation for the City's financial stewardship and support the initiatives described below.

Major Initiatives

During the fiscal year, the City advanced a range of strategic and operational initiatives to enhance public safety, infrastructure reliability, and overall service delivery.

The City continued to utilize American Rescue Plan Act (ARPA) funding to support critical infrastructure projects, such as stormwater system enhancements, sidewalk repairs, and facility enhancements. These efforts directly support the City's Strategic Plan goal of maintaining and enhancing infrastructure and are in progress, with completion expected by December 2026, the deadline to expend ARPA funds.

Significant investments were made to strengthen emergency preparedness and response capabilities. The City completed debris cleanup following Hurricane Milton and constructed a new police boat dock with a protective structure to house Police Department vessels, enabling rapid deployment during emergencies. In addition, a new generator was installed at the Jade pump station to ensure uninterrupted operations during power outages and emergency events.

To improve stormwater system performance and reduce flooding risks, the City purchased a vacuum trailer to address clogging and blockages and completed repairs and replacements of stormwater pipes throughout the system. These investments support both immediate infrastructure needs and long-term environmental sustainability, including ensuring the protection of water quality in Lake Conway.

Public safety initiatives included the replacement of several leased police vehicles to maintain a reliable fleet, the addition of a K-9 bloodhound unit funded through donation to enhance search capabilities, and the installation of fleet cameras in traffic enforcement vehicles to improve officer effectiveness and community safety. These initiatives support the City's Strategic Plan focus on improving communication, responsiveness, and service delivery to the community.

The City also prioritized pedestrian safety and infrastructure maintenance by replacing and repairing sidewalks throughout the community to mitigate tripping hazards and improve accessibility.

Facility and workplace improvements were completed at City Hall, including electrical upgrades, interior painting, landscaping enhancements, and the addition of ergonomic workstations to support staff productivity and efficiency. These improvements support the Strategic Plan goal of maximizing City resources and enhancing organizational effectiveness.

From a planning perspective, the City completed its comprehensive plan study, providing a framework to guide future growth, land use, and infrastructure investment.

The City also celebrated its Centennial in October 2024, marking 100 years of community history and reinforcing civic pride and community engagement.

The City continues to evaluate opportunities for strategic annexation to expand its tax base and support future growth, as well as the acquisition of property for municipal use when advantageous to the community.

Awards and Acknowledgements

The Government Finance Officers Association of the United States and Canada (GFOA) awarded the Certificate of Achievement for Excellence in Financial Reporting to the City of Belle Isle for its Annual Comprehensive Financial Report for the fiscal year ended September 30, 2024. This marks the twenty-fifth consecutive year the City has received this prestigious award.

The Certificate of Achievement represents the highest form of recognition in governmental accounting and financial reporting. To receive this award, a government must publish an easily readable and efficiently organized ACFR that complies with GAAP and applicable legal requirements.

The City remains committed to maintaining these high standards of financial reporting and believes this report continues to meet the standards of the Certificate of Achievement Program. The report has been submitted to the GFOA for consideration.

Preparation of this report was made possible through the dedication and professionalism of the Finance Department. We also acknowledge the contributions of all City departments in maintaining accurate financial records throughout the year.

We extend our sincere appreciation to the Mayor and City Commissioners for their continued leadership and commitment to fiscal responsibility and transparency.

Respectfully submitted,

Rick J. Rudometkin
City Manager

Tracey Richardson
Finance & Administrative Services Director

City of Belle Isle, Florida
List of Principal Officials
Year Ended September 30, 2025

Elected Officials

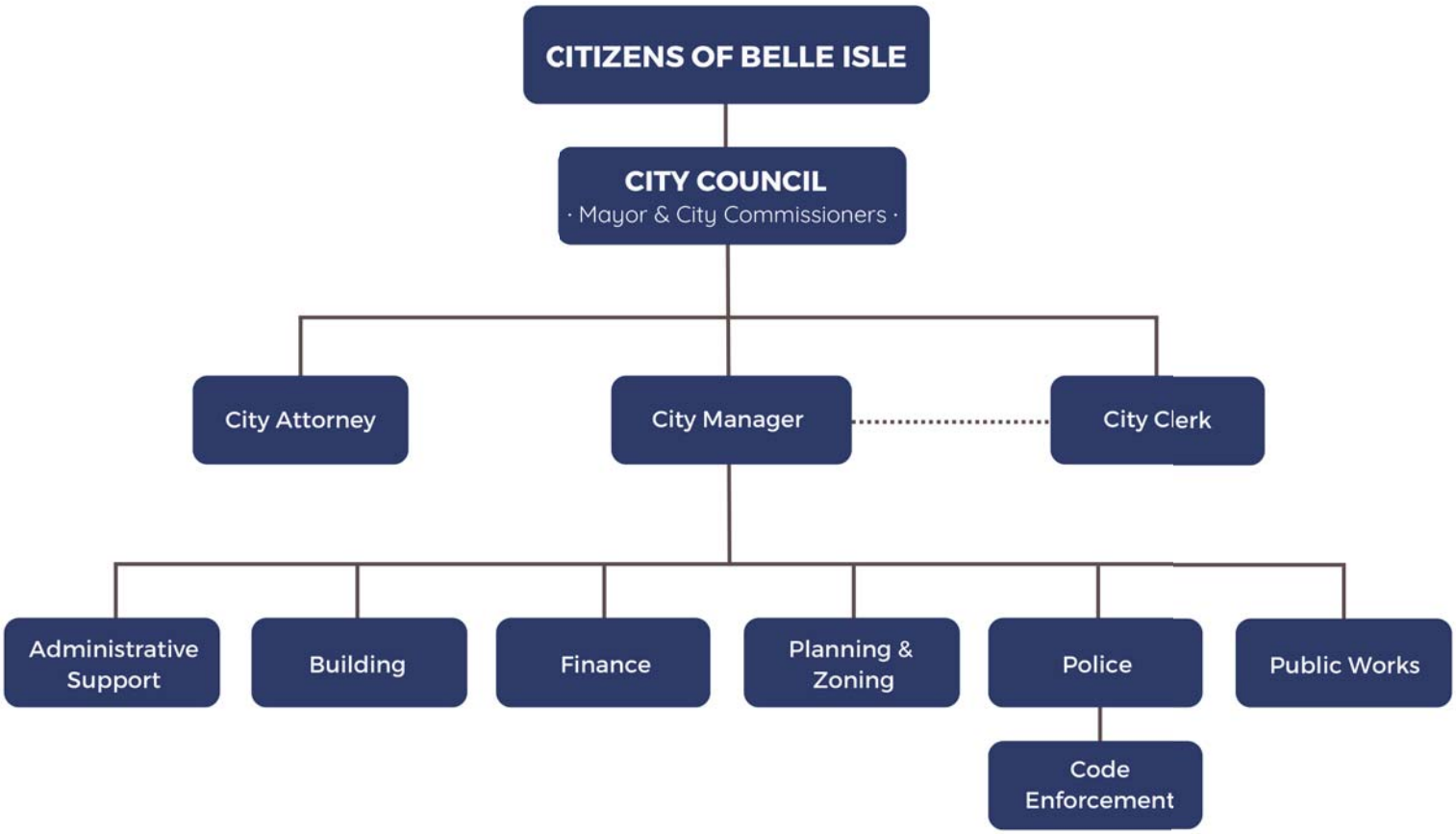
Mayor	Honorable Jason Carson
District #1 City Commissioner	Frank Vertolli
District #2 City Commissioner	Holly Bobrowski
District #3 City Commissioner	Karl Shuck
District #4 City Commissioner	Bobby Lance
District #5 City Commissioner	Beth Lowell
District #6 City Commissioner	Stanley Smith
District #7 City Commissioner	Jim Partin

City Officials

City Manager	Rick Rudometkin
City Clerk	Yolanda Quiceno
Finance Director	Tracey Richardson
Police Chief	Travis Grimm
Public Works Director	Phil Price

City of Belle Isle, Florida

ORGANIZATIONAL CHART



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Belle Isle
Florida

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

September 30, 2024

Christopher P. Morrill

Executive Director/CEO

FINANCIAL SECTION

This section contains the following subsections:

- Independent Auditor's Report
- Management's Discussion and Analysis
- Basic Financial Statements
- Notes to Financial Statements
- Required Supplementary Information
- Combining and Individual Fund Statements and Schedules

McDirmit Davis

1800 Pembrook Drive, Suite 170
Orlando, Florida 32810
Tel. 407-843-5406
www.mcdirmitdavis.com

INDEPENDENT AUDITOR'S REPORT

Honorable Mayor and City Commissioners
City of Belle Isle, Florida

Report on Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Belle Isle, Florida (the "City"), as of and for the year ended September 30, 2025, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the City, as of September 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The City's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement issuance date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The combining and individual fund financial statements and schedules are presented for the purposes of additional analysis and are not a required part of the financial statements.

The combining and individual nonmajor fund financial statements, and budgetary comparison schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, based on our audit, and the procedures performed as described above, the combining and individual nonmajor fund financial statements and budgetary comparison schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Information Included in the Annual Report

Management is responsible for the other information included in the annual report. The other information comprises the introductory section and statistical schedules but does not include the financial statements and our auditor's report thereon.

Our opinions on the financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued a report dated April 29, 2026 on our consideration of the *City of Belle Isle, Florida's* internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.



Orlando, Florida
April 29, 2026

As management of the City of Belle Isle, Florida, we offer readers of the City of Belle Isle's financial statements this narrative overview and analysis of the financial activities of the City of Belle Isle for the fiscal year ended September 30, 2025. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal.

Financial Highlights

- The assets of the City of Belle Isle exceeded its liabilities and deferred inflows at the close of the most recent fiscal year by $20,954,701 (net position). Of this amount, $4,680,784 (unrestricted net position) may be used to meet the government's ongoing obligations to citizens and creditors.
- The government's total net position increased by $526,930.
- As of the close of the current fiscal year, the City of Belle Isle's governmental funds reported combined ending fund balances of $5,366,325, an increase of $655,133 in comparison with the prior year. The general fund had an ending unassigned fund balance of $3,841,047, which is 32% of total general fund expenditures.
- The City of Belle Isle's total debt is $3,408,749 at September 30, 2025.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the City of Belle Isle's (the "City") basic financial statements. The City's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the City of Belle Isle's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the City's assets and liabilities, and deferred inflows/outflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or deteriorating.

The statement of activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The governmental activities of the City of Belle Isle include general government, public safety, and physical environment.

The government-wide financial statements include only the City of Belle Isle itself (known as the primary government).

The government-wide financial statements can be found on pages 11-12 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City of Belle Isle, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The City of Belle Isle has seven governmental funds - the General Fund, five special revenue funds, and one

capital projects fund.

Governmental Funds - Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The *City of Belle Isle* adopts an annual appropriated budget for all governmental funds. A budgetary comparison statement has been provided for the general fund, special revenue funds, and capital projects funds to demonstrate compliance with this budget and is presented as required supplementary information for the General Fund, Stormwater Fund, and combining schedules for the nonmajor governmental funds.

The basic governmental fund financial statements can be found on pages 13-15 of this report.

Government-Wide Financial Analysis

Statement of Net Position - As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the City of Belle Isle, assets exceeded liabilities and deferred inflows of resources by $20,954,701 at the close of the most recent fiscal year.

Statement of Net Position

	Governmental Activities	
	2025	**2024, as restated**
Current and other assets	$ 21,577,024	$ 22,338,583
Capital assets	19,282,197	19,079,805
Total assets	40,859,221	41,418,388
Long-term liabilities outstanding	3,693,364	3,362,315
Other liabilities	737,986	1,811,406
Total liabilities	4,431,350	5,173,721
Total deferred inflows of resources	15,473,170	15,816,896
Net Position:		
Net investment in capital assets	15,870,890	15,961,771
Restricted	403,027	201,970
Unrestricted	4,680,784	4,264,030
Total net position	$ 20,954,701	$ 20,427,771

Seventy-six percent (76%) of the City's net position is net investment in capital assets (e.g., land, buildings, improvements, infrastructure, and equipment) less any related debt used to acquire those assets that is still outstanding. The City uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. An additional portion of the City's net position, $403,027 (2%) represents resources that are subject to external restrictions on how they may be used.

The remaining balance of unrestricted net position, $4,680,784 may be used to meet the government's ongoing obligations to citizens and creditors.

At the end of the current fiscal year, the *City of Belle Isle* is able to report positive balances in all categories of net position.

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Statement of Activities

Governmental activities increased the *City of Belle Isle's* net position by $526,930. Key elements of this increase are as follows:

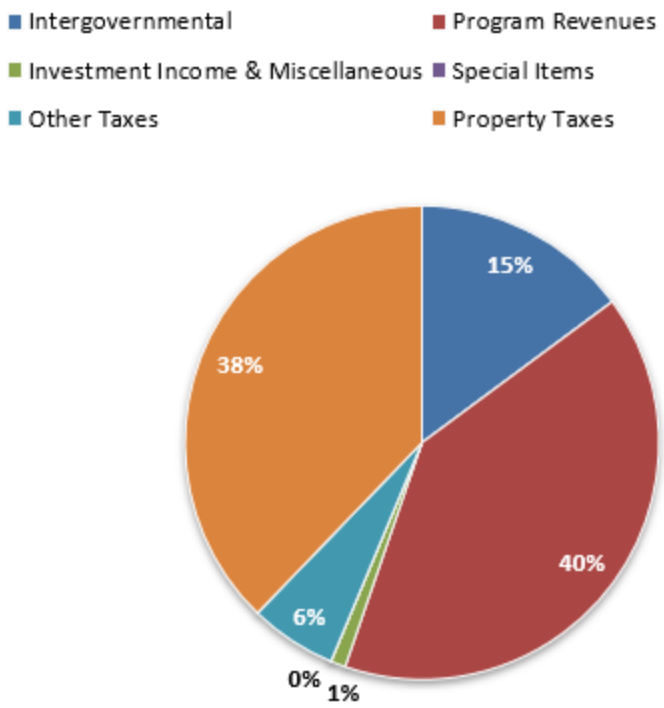
Changes in Net Position

	Governmental Activities	
	2025	**2024, as restated**
Revenues:		
Program Revenues:		
Charges for services	$ 3,494,199	$ 3,414,824
Operating grants and contributions	657,568	535,408
Capital grants and contributions	933,684	1,035,710
	5,085,451	4,985,942
General Revenues:		
Property taxes	4,755,004	4,474,954
Franchise and utility taxes	747,949	672,044
Intergovernmental	1,868,514	1,815,595
Investment income and miscellaneous	128,204	146,185
Special items	-	11,366
	7,499,671	7,120,144
Total revenues	12,585,122	12,106,086
Expenses:		
General government	2,422,986	2,041,607
Public safety	6,953,134	6,133,282
Physical environment	2,586,724	2,858,847
Interest on long-term debt	95,348	116,610
Total expenses	12,058,192	11,150,346
Increase (Decrease) in Net Position	526,930	955,740
Net position, October 1	20,427,771	19,523,052
Restatements	-	(51,021)
Net position, October 1, as restated	20,427,771	19,472,031
Net position, September 30	$ 20,954,701	$ 20,427,771

Program revenues increased by $99,509 during fiscal year 2025. This modest increase reflects offsetting changes across several revenue sources. Revenue increases were primarily driven by FEMA reimbursements associated with Hurricane Milton recovery efforts, higher building permit activity reflecting continued development within the City, and increased moving violations due to enhanced enforcement activity. These increases were partially offset by decreases in red light camera revenues, police off-duty detail reimbursements, and FDLE JAG grant and ARPA funding.

Expenses increased by $907,846 during fiscal year 2025. This increase was primarily driven by higher public safety costs, including increased fire protection expenditures. The City also incurred increased expenditures due to emergency response costs associated with Hurricane Milton, vehicle acquisitions, and infrastructure improvements such as the police boat dock. These increases were partially offset by a decrease in physical environment expenditures compared to the prior year.

Revenues by Source - Governmental Activities



Financial Analysis of the Government's Funds
As noted earlier, the *City of Belle Isle* used fund accounting to ensure and demonstrate compliance with finance-related requirements.

Governmental Funds - The focus of the City's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the *City of Belle Isle's* financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

The general fund is the largest fund of the *City of Belle Isle, Florida*. The general fund reported an increase in fund balance of $453,756 during fiscal year 2025. This increase was primarily driven by higher property tax revenues resulting from an approximate 6% increase in taxable property values, reflecting continued growth in the local real estate market, as well as increased building permit activity due to continued development within the City and higher moving violations attributable to increased enforcement activity. Intergovernmental revenues also increased due to FEMA reimbursements associated with Hurricane Milton recovery efforts. These increases were partially offset by higher expenditures, particularly in public safety and emergency response costs, as well as increased capital-related and operational spending.

The Stormwater Fund reported an increase in fund balance of $187,111 during fiscal year 2025. This increase was primarily the result of decreases in engineering fees and repairs and maintenance costs, which were reduced due to the completion of ARPA funded stormwater projects in prior years.

General Fund Budgetary Highlights

The difference between the original General Fund budget and the final amended budget resulted in an increase in expenditures of $1,869,719 during the fiscal year. This increase was primarily attributable to adjustments made for unanticipated and ongoing activity during the year, including Hurricane Milton response efforts and related FEMA reimbursements, ARPA-funded projects, increased building permit and police off-duty activity, and adjustments for lease and subscription activity and insurance-related reimbursements.

During the fiscal 2025 year, actual revenues in the General Fund exceeded the final budget by approximately $971,000, primarily driven by favorable variances across several economically sensitive and enforcement-related revenue sources, including fines and forfeitures, FEMA reimbursements, property taxes, franchise fees, and charges for services. Expenditures were less than budgeted by approximately $765,000 reflecting lower-than-anticipated spending across multiple areas, including personnel cost savings from vacant positions, lower property and casualty insurance costs, and reduced spending on repairs and maintenance.

Capital Asset and Debt Administration

Capital Assets - The *City of Belle Isle's* investment in capital assets for its governmental activities as of September 30, 2025, amounts to $19,282,197 (net of accumulated depreciation), as detailed below. The total increase in City's total capital assets for the current fiscal year was $202,392 (a 1% increase in total capital assets).

	Governmental Activities	
	2025	**2024**
Land	$ 3,499,595	$ 3,499,595
Buildings	6,036,187	6,261,557
Improvements	1,914,990	2,109,893
Machinery and equipment	643,832	560,238
Intangibles	-	2,002
Infrastructure	5,830,861	5,744,921
Lease assets	1,269,275	822,136
Subscription assets	87,457	79,463
Total	$ 19,282,197	$ 19,079,805

Additional information on the *City of Belle Isle's* capital assets can be found in Note 7 of this report.

Long-Term Debt - At the end of the current fiscal year, the *City of Belle Isle* had total debt outstanding of $3,408,749. This debt includes Capital Improvement Revenue Note, FMLC Refunding Revenue Bonds, and lease liabilities. Additional information on long-term debt can be found in Note 10 of this report.

	Governmental Activities	
	2025	**2024**
Note payable	$ 2,008,999	$ 2,122,147
Bonds payable	105,000	210,000
Lease liability	1,242,299	780,771
Subscription liability	52,451	-
Total	$ 3,408,749	$ 3,112,918

Next Year's Budget and Rates

During the current fiscal year, the fund balance in the general fund increased to $4,947,846 and $1,105,909 of this balance was appropriated for expenditure in Fiscal Year 2026.

Requests for Information

This financial report is designed to provide a general overview of the *City of Belle Isle's* finances for all those with an interest in the government's finances. Questions concerning any of the information should be addressed to the office of the Finance Director, *City of Belle Isle*, 1600 Nela Avenue, Belle Isle, FL 32809.

Basic Financial Statements

City of Belle Isle, Florida
Statement of Net Position
September 30, 2025

	Primary Government
	Governmental Activities
Assets:	
Cash	$ 5,862,779
Investments	41,945
Accounts receivable	34,387
Due from other governments	164,310
Lease receivable	15,472,713
Prepaid items	890
Capital Assets:	
Not being depreciated	3,499,595
Being depreciated, net	15,782,602
Total assets	$ 40,859,221
Liabilities:	
Accounts payable	236,480
Accrued liabilities	45,252
Deposits	261,000
Unearned revenue	195,254
Noncurrent Liabilities:	
Due within one year	526,406
Due in more than one year	3,166,958
Total liabilities	4,431,350
Deferred Inflows:	
Deferred credit on debt refunding	457
Deferred inflows - leases	15,472,713
Total deferred inflows of resources	15,473,170
Net Position:	
Net investment in capital assets	15,870,890
Restricted for:	
Capital projects	140,249
Stormwater	234,347
Public safety	28,431
Unrestricted	4,680,784
Total net position	$ 20,954,701

The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Statement of Activities
Year Ended September 30, 2025

Functions/Programs	Expenses	Program Revenue: Charges for Services	Program Revenue: Operating Grants and Contributions	Program Revenue: Capital Grants and Contributions	Net (Expense) Revenue and Changes in Net Position: Primary Government: Governmental Activities
Primary Government:					
Governmental Activities:					
General government	$ 2,422,986	$ 512,081	$ 58,970	$ 2,046	$ (1,849,889)
Public safety	6,953,134	1,275,966	6,494	188,513	(5,482,161)
Physical environment	2,586,724	1,706,152	592,104	741,563	453,095
Culture and recreation	-	-	-	1,562	1,562
Interest on long-term debt	95,348	-	-	-	(95,348)
Total governmental activities	12,058,192	3,494,199	657,568	933,684	(6,972,741)
Total primary government	$ 12,058,192	$ 3,494,199	$ 657,568	$ 933,684	(6,972,741)
General Revenues and special item:					
Taxes:					
Property taxes					4,755,004
Franchise and utility taxes					747,949
Intergovernmental					1,868,514
Unrestricted investment earnings					88,620
Miscellaneous					39,584
Total general revenues and special item					7,499,671
Change in net position					526,930
Net position, beginning, as previously presented					20,478,792
Restatements					(51,021)
Net position - beginning, as restated					20,427,771
Net position, ending					$ 20,954,701

The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Balance Sheet - Governmental Funds
September 30, 2025

	General Fund	Stormwater Fund	Total Nonmajor Funds	Total Governmental Funds
Assets:				
Cash and cash equivalents	$ 5,362,210	$ 316,437	$ 184,132	$ 5,862,779
Investments	41,945	-	-	41,945
Accounts receivable	34,387	-	-	34,387
Due from other governments	164,310	-	-	164,310
Lease receivable	15,472,713	-	-	15,472,713
Prepaid items	890	-	-	890
Total assets	$ 21,076,455	$ 316,437	$ 184,132	$ 21,577,024
Liabilities:				
Accounts payable	$ 232,731	$ 3,749	$ -	$ 236,480
Accrued liabilities	45,252	-	-	45,252
Unearned revenue	116,913	78,341	-	195,254
Deposits	261,000	-	-	261,000
Total liabilities	655,896	82,090	-	737,986
Deferred inflows				
Deferred inflows - leases	15,472,713	-	-	15,472,713
Fund Balances:				
Nonspendable	890	-	-	890
Restricted for:				
Capital projects	-	-	5,451	5,451
Transportation impacts	-	-	134,798	134,798
Law enforcement education	-	-	28,431	28,431
Stormwater	-	234,347	-	234,347
Assigned for:				
Equipment replacement	-	-	15,452	15,452
Subsequent expenditures	1,105,909	-	-	1,105,909
Unassigned	3,841,047	-	-	3,841,047
Total fund balances	4,947,846	234,347	184,132	5,366,325
Total Liabilities, Deferred Inflows and Fund Balances	$ 21,076,455	$ 316,437	$ 184,132	

Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not fund resources and, therefore, are not reported in the funds	19,282,197
Some liabilities and deferred inflows, including bonds payable, are not due and payable in the current period and therefore are not reported in the funds	(3,693,821)
Net position of governmental activities	$ 20,954,701

The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Statement of Revenue, Expenditures and Changes in Fund Balance
Governmental Funds
Year Ended September 30, 2025

	General Fund	Stormwater Fund	Total Nonmajor Funds	Total Governmental Funds
Revenues:				
Taxes:				
Property taxes	$ 4,755,004	$ -	$ -	$ 4,755,004
Franchise and utility	747,949	-	-	747,949
Licenses and permits	436,446	-	-	436,446
Intergovernmental	3,150,500	301,722	-	3,452,222
Charges for services	1,614,152	476,025	-	2,090,177
Impact fees	-	-	7,544	7,544
Fines and forfeitures	957,295	-	10,281	967,576
Investment income	76,051	9,124	3,445	88,620
Miscellaneous	39,584	-	-	39,584
Total revenues	11,776,981	786,871	21,270	12,585,122
Expenditures:				
Current:				
General government	2,115,805	-	-	2,115,805
Public safety	7,514,548	-	7,004	7,521,552
Physical environment	1,890,797	599,760	-	2,490,557
Debt Service:				
Principal	441,633	-	-	441,633
Interest and other charges	97,906	-	-	97,906
Total expenditures	12,060,689	599,760	7,004	12,667,453
Excess (deficiency) of revenues over expenditures	(283,708)	187,111	14,266	(82,331)
Other Financing Sources (Uses):				
Sale of general capital assets	-	-	-	-
Leases issued	637,513	-	-	637,513
Subscriptions issued	99,951	-	-	99,951
Total other financing sources	737,464	-	-	737,464
Net change in fund balances	453,756	187,111	14,266	655,133
Fund balances, beginning	4,494,090	47,236	169,866	4,711,192
Fund balances, ending	$ 4,947,846	$ 234,347	$ 184,132	$ 5,366,325

The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Reconciliation of the Statement Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities
Year Ended September 30, 2025

Net Change in Fund Balances - Total Governmental Funds		$ 655,133
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report outlays for capital assets as expenditures because such outlays use current financial resources. In contrast, the Statement of Activities reports only a portion of the outlay as expense. The outlay is allocated over the assets' estimated useful lives as depreciation expense for the period.		
Capital outlay	$ 1,613,138	
Depreciation	(1,400,114)	213,024
In the statement of activities, only the loss on the sale of capital assets is reported. However, in the governmental funds, the proceeds from the sale increase financial resources. Thus, the change in net position differs from the change in fund balance by the cost of the capital assets sold.		(10,632)
Governmental funds report debt proceeds as current financial resources. In contrast, the Statement of Activities treats such issuance of debt as a liability. Governmental funds report repayment of debt as an expenditure. In contrast, the Statement of Activities treats such repayments as a reduction in long-term liabilities. This is the amount by which repayments exceeded proceeds in the current period.		
Leases issued	$ (637,513)	
Subscription issued	(99,951)	
Principal repayments	441,633	(295,831)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and these are not reported as expenditures in governmental funds.		
Compensated absences	$ (37,322)	
Amortization of premium	2,104	
Amortization of deferred credit on refunding	454	(34,764)
Change in Net Position of Governmental Activities		$ 526,930

The accompanying Notes to Financial Statements are an integral part of this statement.

Notes to Financial Statements

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Entity

The *City of Belle Isle, Florida* (the "City") was incorporated April 25, 1924 under the Laws of Florida 75-329. The City operates under a council-manager form of government, with an appointed City Manager, seven elected City Commissioners, and a separately elected Mayor. The City provides the following services as authorized by its charter: public safety (fire and law enforcement), highways and streets, sanitation, parks and recreation, public improvements, planning and zoning, and general administrative services. The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States (GAAP) as applied to governmental units. The more significant of the City's accounting policies are described below.

In evaluating how to define the City, for financial reporting purposes, management has considered all potential component units. The definition of the reporting entity is based primarily on the notion of financial accountability. A primary government is financially accountable for the organizations that make up its legal entity. It is also financially accountable for legally separate organizations if its officials appoint a voting majority of an organization's governing body and either it is able to impose its will on that organization or there is a potential for the organization to provide specific financial benefits to, or to impose specific financial burdens on, the primary government. A primary government may also be financially accountable for governmental organizations that are fiscally dependent on it. In applying the above criteria, the City has identified no component units.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the City. Since the City has no business-type activities, only governmental activities are reported on the government-wide financial statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property taxes, franchise taxes, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenue of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government.

The government reports the following major governmental funds:

General Fund - is the City's primary operating fund, and is always classified as a major fund. It accounts for all financial resources of the City, except those required to be accounted for in another fund.

Stormwater Special Revenue Fund - is used to account for stormwater management operations and related capital improvements.

The government reports the following nonmajor governmental funds:

Transportation impact fee special revenue fund - is used to account for collected impact fees on new development which are restricted for transportation related improvements.

Law enforcement education special revenue fund - is used to account for revenues received pursuant to Florida Statutes, which imposes a $2.00 court cost against persons convicted for violations of criminal statutes. Funds must be used to educate and train law enforcement personnel.

Parks impact fee special revenue fund – is used to account for collected impact fees on new development which are restricted for the purpose of administering, planning, acquisition, expansion and development of additional land, amenities, and facilities for public parks and recreation purposes.

General impact fee special revenue fund – is used to account for collected impact fees on new development which are restricted solely for administering, planning, acquisition, expansion, and development of additional land, facilities, vehicles and equipment for general government facilities.

Capital equipment replacement capital projects fund - is used to set aside funds for future equipment replacement.

Assets, Liabilities, Deferred Outflows/Inflows, and Net Position/Fund Balance

Deposits and Investments
The government's cash and cash equivalents are considered to be cash on hand, demand deposits, and short term investments with original maturities of three months or less from the date of acquisition.

Investments for the City are reported at fair value within the fair value hierarchy established in accordance with GASB Statement No 72, *Fair Value Measurement and Application*, except for the position in the Florida State Board of Administration's Local Government Surplus Investment Pool (LGIP). In accordance with state law, the LGIP operates in conformity with all of the requirements of the Securities and Exchange Commission's (SEC) Rule 2a7 as promulgated under the Investment Company Act of 1940, as amended. Accordingly, the LGIPs qualify as 2a7-like pools and are reported at the net asset value per share (which approximates fair value) even though it is calculated using the amortized cost method.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The Florida State Board of Administration is subject to regulatory oversight by the State of Florida, although it is not registered with the SEC. The City's investments consist of investments authorized per their investment policy adopted in accordance with section 218.415, Florida Statutes.

Prepaid Items
Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as an expenditure when consumed rather than when purchased.

Receivables and Payables
Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" or "advances to/from other funds." All other outstanding balances between funds are reported as "due to/from other funds." All receivables are shown net of an allowance for uncollectibles.

Capital Assets
Capital assets, which include property, plant equipment and infrastructure assets (e.g., roads, sidewalks and similar items), are reported in the applicable governmental activities column in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than $5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Land and construction in progress are not depreciated. The other property, plant, equipment and infrastructure of the City is depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings	40
Improvements	5 - 15
Machinery & equipment	5 - 15
Intangibles	3 - 5
Infrastructure	25 - 40

Right to use lease equipment and subscription assets are amortized over the life of the associated contract.

Compensated Absences
The City recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled (for example, paid in cash to the employee) during or upon separation from employment. Based on the criteria listed above, paid time off (PTO) qualifies for liability recognition for compensated absences. The liability for compensated absences is reported as incurred in the government-wide financial statements. A liability for compensated absences is recorded in the governmental funds only if the liability has matured, due to employee resignations or retirements. The liability for compensated absences includes salary-related benefits, where applicable.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Paid Time Off (PTO)
City policy permits employees to accrue personal leave time based upon length of service with the City. Unused PTO benefits are eligible for payment at the employee's current pay rate upon separation from employment after six months of continuous employment.

Long Term Obligations
In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the statement of net position.

Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of premiums or discounts.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as expenditures.

Deferred Outflows/Inflows of Resources
In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The City does not have any items that qualify for reporting in this category for the year ended September 30, 2025.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The City has two items that qualify for reporting in this category, a deferred credit on debt refunding, and deferred inflows of leases. The deferred credit on debt refunding is deferred and amortized over the shorter of the life of the refunded or refunding debt. The deferred inflows of leases will be recognized over the life of the lease.

Net Position Flow Assumption
Sometimes the City will fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted-net position and unrestricted-net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the City's policy to consider restricted-net position to have been depleted before unrestricted-net position is applied.

Fund Balance Flow Assumptions
Sometimes the City will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the City's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fund Balance Policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The City itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the City's highest level of decision-making authority.

The City Commission is the highest level of decision-making authority for the City that can, by adoption of an ordinance prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the ordinance remains in place until a similar action is taken (the adoption of another ordinance) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the City for specific purposes but do not meet the criteria to be classified as committed. The City Commission is authorized to assign fund balance. The commission may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures of contingent assets and liabilities as of the financial statement date and the reported amounts of revenues and expenses or expenditures during the reporting period. Actual results could differ from those estimates.

New GASB Statements Implemented

In fiscal year 2025, the City implemented Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. This statement will result in a liability for compensated absences that more appropriately reflects when the City incurs an obligation, which will enhance the relevance and reliability of information. As a result of implementation, the City's changes in beginning balances and net position where applicable is further described below.

In the current year, the City implemented GASB Statement No. 101, *Compensated Absences*. In addition to the value of unused PTO due to employees upon separation of employment, the City now recognizes an estimated portion of salary-related benefits as part of the liability for compensated absences. The effects of the change in accounting principle are summarized below in the "Restatement – GASB 101 implementation" row below.

	Government-Wide
	Governmental Activities
Net Position, October 1, 2024, as previously stated	$ 20,478,792
Restatement - GASB 101 implementation	(51,021)
Net Position, October 1, 2024, as restated	$ 20,427,771

NOTE 2 RECONCILIATION OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

A. Explanation of Certain Differences Between the Governmental Fund Balance Sheet and the Government-Wide Statement of Net Position

The governmental fund balance sheet includes a reconciliation between fund balance - total governmental funds and net position - governmental activities as reported in the government-wide statement of net position. One element of that reconciliation explains that "long-term liabilities including bonds payable, are not due and payable in the current period and therefore are not reported in the funds." The details of this difference are as follows:

Bonds payable	105,000
Add: Issuance premium (to be amortized over life of debt)	2,101
Add: Deferred credit on refunding (to be amortized over life of debt)	457
Note payable	2,008,999
Lease liability	1,242,299
Subscription liability	52,451
Compensated absences	282,514
	$ 3,693,821

B. Explanation of Certain Differences Between the Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balances and the Government-Wide Statement of Activities

The governmental fund statement of revenues, expenditures and changes in fund balances includes a reconciliation between net changes in fund balances - total governmental funds and changes in net position of governmental activities as reported in the government-wide statement of activities.

NOTE 3 STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Budgetary Information
The City follows these procedures in establishing the budgetary data reflected in the financial statements:

1. On or before the first Commission meeting in August, the City Manager submits to the City Commission a proposed operating budget for the fiscal year commencing the following October 1. The operating budget includes proposed expenditures and the means of financing them for all of the City's funds.
2. Public hearings are conducted at City Hall to obtain taxpayer comments. Prior to September 30, the budget is legally enacted through passage of a resolution.
3. The City cannot legally exceed the budget; however, the City Manager is authorized to transfer budgeted amounts within a department. Any revisions that change the total expenditures of any department must be approved by the City Commission. The legal level of budgetary control is the department level.
4. Formal budgetary integration is employed as a management control device during the year for all of the City's funds.
5. Budgeted amounts presented in the accompanying financial statements have been adjusted for legally authorized revisions of the annual budget during the year. Encumbrance accounting is not employed. Unexpended and unencumbered appropriations lapse at the end of the fiscal year and are reappropriated in the ensuing year.

NOTE 4 CASH AND INVESTMENTS

Following are the components of the City's cash and investments at September 30, 2025:

Cash	$	5,862,779
Investments		41,945
	$	5,904,724

Deposits
All of the City's deposits are at institutions which are Qualified Public Depositories pursuant to Florida Statutes. Therefore, all bank deposits are entirely insured or collateralized by the Federal Depository Insurance Corporation (FDIC) and the Bureau of Collateral Securities, Division of Treasury.

Investments
The City categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. The hierarchy is based on the valuation inputs used to measure the fair value of the asset.

Under GASB 72, assets or liabilities are classified into one of three levels. Level 1 is the most reliable and is based on quoted prices for identical assets, or liabilities, in an active market. Level 2 uses significant other observable inputs when obtaining quoted prices for identical or similar assets, or liabilities, in markets that are not active. Level 3 is the least reliable, and uses significant unobservable inputs that uses the best information available under the circumstances, which includes the City's own data in measuring unobservable inputs.

The City's investment policies are governed by State Statutes and City ordinances. City ordinance allows investments in any financial institution that is a qualified public depository of the State of Florida as identified by the State Treasurer, in accordance with Chapter 280 of the Florida Statutes. Authorized investments are:

1. The Local Government Surplus Funds Trust Fund;
2. Negotiable direct obligations of, or obligations the principal and interest of which are unconditionally guaranteed by the United States Government at the then prevailing market price for such securities;
3. Savings accounts and certificates of deposit in state-certified qualified public depositories;
4. Money market mutual funds that restrict investments to United States Government Obligations;
5. Obligations of the federal farm credit banks; the Federal Home Loan Mortgage Corporation, including Federal Home Loan Mortgage Corporation participation in certificates; or the Federal Home Loan Bank or its district banks of obligations guaranteed by the Government National Mortgage Association;
6. Obligation of the Federal National Mortgage Association, including Federal National Mortgage Association participation certificates and mortgage pass-through certificates guaranteed by the Federal National Mortgage Association;
7. Investment vehicles for Florida listed on the state of Florida treasury website;
8. Other investments authorized by law or ordinance for a county or a municipality.

NOTE 4 CASH AND INVESTMENTS (CONTINUED)

The SBA is not a registrant with the Securities and Exchange Commission (SEC); however, the State of Florida does provide regulatory oversight. The Board has adopted operating procedures consistent with the requirements for a 2a-7 fund for the Florida Prime Fund; therefore, the pool net asset value per share can be used as fair value for financial reporting. The SBA does not impose any limitations or restrictions on withdrawals; however, under certain conditions involving a material impact on liquidity or operations of the fund, the SBA may limit withdrawals for a period of up to 15 days. As of September 30, 2025, there were no redemption fees, maximum transaction amounts, or any other requirements that serve to limit a participant's daily access to 100% of their account value.

Investments made by the City of Belle Isle at September 30, 2025 are summarized below. In accordance with GASB 31, investments are reported at amortized cost, which approximates fair value.

Investment Type		Fair Value	Credit Rating	Weighted Average Maturity
Florida PRIME	$	41,945	AAAm	47 days

Credit Risk
The City's investment policy limits credit risk by restricting authorized investments to those described above.

Custodial Credit Risk
In the case of deposits, this is the risk that in the event of a bank failure, the City's deposits may not be returned to it. The City's investment policy requires that bank deposits be secured as provided by Chapter 280, Florida Statutes. This law requires local governments to deposit funds only in financial institutions designated as qualified public depositories by the Chief Financial Officer of the State of Florida, and creates the Public Deposits Trust Fund, a multiple financial institution pool with the ability to assess its member financial institutions for collateral shortfalls if a default or insolvency has occurred. At September 30, 2025, all of the City's bank deposits were in qualified public depositories.

For an investment, this is the risk that, in the event of the failure of the counterparty, the government will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. At September 30, 2025, none of the investments listed are exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

Concentration of Credit Risk
The City's investment policy requires diversification, but does not specify limits on types of investments.

Interest Rate Risk
The City's investment policy does not specifically address interest rate risk; however, the general investment policy is to apply the prudent-person rule: Investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and in general, avoid speculative investments. The City manages its exposure to declines in fair values by investing primarily in pooled investments that have a weighted average maturity of less than three months.

NOTE 5 RECEIVABLES

In accordance with the City's implementation of GASB Statement No. 87, *Leases*, the City's lease receivable is measured at the present value of lease payments expected to be received during the lease term. The receivables totaling $15,472,713 are reported as deferred inflows of resources in the governmental activities statement of net position and general fund balance sheet. See Note 14 Leases for further information.

NOTE 6 PROPERTY TAX

Property taxes attach as an enforceable lien on property as of January 1. Taxes are levied on October 1 and payable by March 31. The County bills and collects property taxes. Collections of the property taxes by the county and remittance of them to the City are accounted for in the general fund. City property tax revenues are recognized when levied to the extent that they result in current receivables.

The City is permitted by the Municipal Finance Law of the State to levy taxes up to $10 per $1,000 of assessed valuation for general governmental services other than the payment of principal and interest on long-term debt and in unlimited amounts for the payment of principal and interest on long-term debt.

The combined tax rate to finance general governmental services for the year ended September 30, 2025, was $4.4018 per $1,000, which means the City has a tax margin of $5.5982 per $1,000 and could raise up to $6,201,134, before discount, additionally each year from the present assessed valuation of $1,107,701,336 before the limit is reached.

NOTE 7 CAPITAL ASSETS

Capital asset activity for the year ended September 30, 2025 was as follows:

	Beginning Balance	Increases/ Transfers	Decreases/ Transfers	Ending Balance
Governmental Activities:				
Capital Assets, Not Being Depreciated:				
Land	$ 3,499,595	$ -	$ -	$ 3,499,595
Construction in progress	-	694,701	(694,701)	-
Total capital assets, not being depreciated	3,499,595	694,701	(694,701)	3,499,595
Capital Assets, Being Depreciated:				
Buildings	9,003,829	-	-	9,003,829
Improvements	3,856,206	8,877	-	3,865,083
Machinery & equipment	1,848,911	226,334	(30,152)	2,045,093
Intangibles	61,287	-	-	61,287
Infrastructure	12,542,488	640,463	(14,500)	13,168,451
Lease assets- Machinery & equipment	1,203,990	637,513	(234,435)	1,607,068
Subscription assets	105,951	99,951	(105,951)	99,951
Total capital assets being depreciated	28,622,662	1,613,138	(385,038)	29,850,762
Less Accumulated Depreciation for:				
Buildings	(2,742,272)	(225,370)	-	(2,967,642)
Improvements	(1,746,313)	(203,780)	-	(1,950,093)
Machinery & equipment	(1,288,673)	(142,740)	30,152	(1,401,261)
Intangibles	(59,285)	(2,002)	-	(61,287)
Infrastructure	(6,797,567)	(543,891)	3,868	(7,337,590)
Lease assets- Machinery & equipment	(381,854)	(190,374)	234,435	(337,793)
Subscription assets	(26,488)	(91,957)	105,951	(12,494)
Total accumulated depreciation	(13,042,452)	(1,400,114)	374,406	(14,068,160)
Total capital assets being depreciated, net	15,580,210	213,024	(10,632)	15,782,602
Governmental activities capital assets, net	$ 19,079,805	$ 907,725	$ (705,333)	$ 19,282,197

NOTE 7 CAPITAL ASSETS (CONTINUED)

Depreciation and amortization of lease and subscription assets was charged to functions/programs of the City as follows:

Governmental Activities:	
General government	$ 303,573
Public safety	317,012
Physical environment	779,529
Total depreciation expense, governmental activities	$ 1,400,114

NOTE 8 RETIREMENT PLANS

Employees Defined Contribution Plans
The City is a participant in the Florida Municipal Pension Trust Fund, a multiple employer 401(a) defined contribution plan. The plan is established and administered by and can be amended under the authority of the Florida League of Cities, Inc. All full-time employees are eligible to participate in the plan the first full month from date of hire. As soon as an employee is eligible to participate in the plan, contributions are made by the City. Under this plan, the City contributes 20% of eligible wages for police officers and 16% for all other eligible employees. The contribution rate is established by the City Commission. Employees do not participate in the plan funding. Employees are 100% vested upon completion of one year of service.

No fixed benefits are paid or payable upon retirement. At September 30, 2025, there were 34 participants in the plan.

During the year ended September 30, 2025, the City contributed $482,506 to the plan and no forfeitures were used to reduce the City's contribution. The City has no unfunded liability under this plan.

Deferred Compensation Plan
The City also participates in the Florida Municipal Pension Trust Fund 457(b) Deferred Compensation Plan, a multiple employer plan created in accordance with Internal Revenue Code Section 457 (the 457 Plan). The 457 Plan, available to all full-time employees immediately upon employment, permits participants to defer a portion of their current salary until future years. The plan is established and administered by, and can be amended under the authority of the Florida League of Cities, Inc. The City is not required and does not contribute to the 457 Plan. At September 30, 2025, there were 20 active plan participants. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

All assets of these plans are held in trust for the exclusive benefit of plan participants and their beneficiaries and are not accounted for in the City's financial statements.

NOTE 9 OTHER POSTEMPLOYMENT BENEFITS

Pursuant to Resolution 10-15, the City has elected not to make continuation of group health insurance through the City's current provider available to retirees and eligible dependents.

NOTE 10 LONG-TERM DEBT

Long-term debt activity for the year ended September 30, 2025 was as follows:

	Beginning Balance (Restated)	Additions	Deductions	Ending Balance	Due Within One Year
Revenue bonds	$ 210,000	$ -	$ (105,000)	$ 105,000	$ 105,000
Unamortized premium	4,205	-	(2,104)	2,101	-
Revenue note	2,122,147	-	(113,148)	2,008,999	115,501
Lease liability	780,771	637,513	(175,985)	1,242,299	225,203
Subscription Liability	-	99,951	(47,500)	52,451	52,451
Compensated absences *	245,192	37,322	-	282,514	28,251
	$ 3,362,315	$ 774,786	$ (443,737)	$ 3,693,364	$ 526,406

*The change in compensated absences above is a net change for the year.

Revenue Bonds - Public Offering
On September 27, 2016, the City issued $935,000 of FMLC Refunding and Improvement Revenue Bonds, Series 2016 with interest rates ranging from 2.0% to 4.0% to refund FMLC Revenue Bonds, Series 2006. The $935,000 loan is secured by a covenant to appropriate in the annual budget the amount of non-ad valorem revenues to satisfy repayment. In the event of default, the lender may declare all principal and accrued interest to be due and payable immediately.

Total principal and interest remaining on the Series 2016 Bonds as of September 30, 2025 is $107,363. For the year ended September 30, 2025, total principal and interest paid was $109,725.

Revenue Notes - Direct Borrowing
On September 25, 2020, the City issued $2,551,281 of Capital Improvement Revenue Notes, Series 2020 with an interest rate of 2.08%. The proceeds of the Note are to be used to finance the costs of acquisition and improvement of property located within the City of Belle Isle for a future purpose. Additionally, funds may be used for stormwater improvements within the City. The $2,551,281 loan is secured by a covenant to appropriate in the annual budget the amount of non-ad valorem revenues to satisfy repayment and that the loan shall only be used for payment of the costs of the projects. In the event of default, the lender may declare all principal and accrued interest to be due and payable immediately.

Total principal and interest remaining on the 2020 Note as of September 30, 2025 is $2,359,327. For the year ended September 30, 2025, total principal and interest paid was $157,282.

Revenue bonds and revenue note outstanding at year end are as follows:

Governmental Activities	Interest Rates and Dates	Maturity	Original Amount	Balance September 30, 2025
FMLC refunding revenue	2.00% - 4.00%			
Bonds, Series 2016	(4/1 & 10/1)	10/1/2026	$ 935,000	105,000
Total revenue bond				105,000
Capital improvement revenue	2.08 %			
Note, Series 2020	(4/1 & 10/1)	10/1/2040	$ 2,551,281	2,008,999
Total				$ 2,113,999

NOTE 10 LONG-TERM DEBT (CONTINUED)

Annual debt service requirements to maturity are as follows:

	Revenue Notes		Revenue Bonds	
Year Ending September, 30	Principal	Interest	Principal	Interest
2026	$ 115,501	$ 41,787	$ 105,000	$ 2,363
2027	117,904	39,385	-	-
2028	120,356	36,932	-	-
2029	122,860	34,429	-	-
2030	125,415	31,873		
2031 - 2035	667,307	119,135	-	-
2036 - 2040	739,656	46,787	-	-
	$ 2,008,999	$ 350,328	$ 105,000	$ 2,363

Line of Credit
The City entered into a revolving line of credit agreement with a financial institution on July 19, 2012 for the amount of $750,000. The interest rate is the Wall Street Journal prime rate plus 0.5% floating with a floor of 6.25% (7.75% at September 30, 2025). Repayment terms are interest only due monthly with maturity date of October 19, 2028. The line of credit is unsecured. At September 30, 2025, the City had no balance outstanding and $750,000 available on the line of credit to draw down.

Leases
The City has entered into agreements to lease certain equipment. The lease agreements qualify as other than short-term leases under GASB 87 and, therefore, have been recorded at the present value of the future minimum lease payments as of the date of their inception.

The City has entered into a master lease agreement on March 14, 2018, to lease vehicles. Individual lease terms range from 12 to 60 months, however, only the leases with terms in excess of 12 month have been recognized as other than short-term leases. These leases require monthly payments ranging from $579.50 to $1,544.37. There are no variable payment components of the leases. The lease liability is measured at a discount rate stated in the lease agreement or a rate of 2%, which is the City's incremental borrowing rate. As a result of the lease, the City has recorded a right to use asset with a net book value of $670,248 as of September 30, 2025.

In July 2023, the City entered into a 10 year lease agreement to lease certain police equipment. An initial lease liability was recorded in the amount of $703,376. As of September 30, 2025, the value of the lease liability is $496,849. The City is required to make annual payments of $76,769. The lease liability is measured at a discount rate of 2%, which is the City's incremental borrowing rate. The value of the right to use asset as of September 30, 2025 of $703,376 with accumulated amortization of $158,260 is included with lease assets in Note 7.

In November 2024, the City entered into a 10 year lease agreement to lease Axon fleet cameras. An initial lease liability was recorded in the amount of $59,351. As of September 30, 2025, the value of the lease liability is $52,873. The City is required to make annual payments of $6,478. The lease liability is measured at a discount rate of 2%, which is the City's incremental borrowing rate. The value of the right to use asset as of September 30, 2025 of $59,351 with accumulated amortization of $5,440 is included with lease assets in Note 7.

NOTE 10 LONG-TERM DEBT (CONTINUED)

The future minimum lease obligations and the net present value of these minimum lease payments as of September 30, 2025, were as follows:

	Leases	
Year Ending September, 30	**Principal**	**Interest**
2026	$ 225,203	$ 62,617
2027	223,079	47,182
2028	227,064	32,387
2029	221,377	19,310
2030	171,860	7,890
2031-2035	173,716	5,731
	$ 1,242,299	$ 175,117

SBITA
In July 2025, the City entered into a 24 month subscription for the use of license plate reader software. An initial subscription liability was recorded in the amount of $99,951. As of September 30, 2025, the value of the subscription liability is $52,451. The City is required to make annual payments of $53,500. The subscription liability is measured using an interest rate of 2%, which is the City's incremental borrowing rate. The value of the right to use asset as of September 30, 2025 of $99,951 with accumulated amortization of $12,494 is included with subscription assets in Note 7.

The future minimum subscription payments and the net present value of these subscription payments as of September 30, 2025, were as follows:

	SBITA	
Year Ending September, 30	**Principal**	**Interest**
2026	$ 52,451	$ -
	$ 52,451	$ -

NOTE 11 RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; job-related illnesses or injuries to employees; and natural disasters. Risk of loss from the above is transferred by the City to various commercial insurers through the purchase of insurance. There has been no significant reduction in insurance coverage from the previous year. There have been no settlements in excess of insurance coverage in any of the prior three fiscal years.

NOTE 12 CONTINGENCIES

During the ordinary course of its operations, the City is a party to various claims, legal actions, and complaints. In addition, although the outcome of these lawsuits is not presently determinable, in the opinion of the City's management and legal counsel, these matters are not anticipated to have a material financial impact on the City.

NOTE 13 RELATED PARTIES

The City has authority to appoint 2 seats (out of a total of 9) to the Board of Directors of the City of Belle Isle Charter Schools Inc. (see Note 14). The City has no ability to impose its will upon the Charter Schools and the Charter Schools are not fiscally accountable to the City. Therefore, the Charter Schools are not considered component units of the City.

NOTE 14 LEASE AGREEMENT

In October 2012, the Charter Schools entered into an educational facilities lease agreement with the City. In October 2021, the lease agreement was modified as a result of the charter school bond payoff. The new agreement is a thirty-seven year lease, effective on the bond payoff date for the use of the City owned charter school buildings. Under the new lease agreement, an initial lease receivable was recorded in the amount of $16,489,820. The lessee is required to make annual payments of $334,827. The annual payments are subject to an annual CPI increase, not to exceed 2% per annum.

The lease has an interest rate of 0%. As of September 30, 2025, the value of the lease receivable and deferred inflows of resources is $15,472,713 and the City recognized lease revenue of $343,272 during the fiscal year under the revised lease agreement.

Total minimum future lease payments to be received by the City are as follows:

Fiscal Year Ending	Principal	Interest
2026	$ 347,621	$ -
2027	352,057	-
2028	356,582	-
2029	361,198	-
2030	365,906	-
2031 - 2035	1,903,510	-
2036 - 2040	2,036,161	-
2041 - 2045	2,221,381	-
2046 - 2050	2,452,588	-
2051 - 2055	2,707,861	-
2056 - 2060	2,367,848	-
	$ 15,472,713	$ -

Following is a schedule of approximate cost and accumulated depreciation of capital assets under leases:

Land, buildings, and equipment	$ 9,041,456
Accumulated depreciation	(2,829,237)
Capital assets held for lease	$ 6,212,219

Required Supplementary Information

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - General Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Taxes:				
Property taxes	$ 4,639,731	$ 4,639,731	$ 4,755,004	$ 115,273
Franchise fees and utility taxes	586,500	586,500	747,949	161,449
Licenses and permits	231,300	401,300	436,446	35,146
Intergovernmental	1,883,854	2,927,121	3,150,500	223,379
Fines and forfeitures	681,000	681,000	957,295	276,295
Charges for services	1,383,156	1,553,347	1,614,152	60,805
Investment income	1,000	1,000	76,051	75,051
Miscellaneous	-	15,830	39,584	23,754
Total revenues	9,406,541	10,805,829	11,776,981	971,152
Expenditures:				
Current:				
General Government:				
Legislative	43,300	43,300	24,987	18,313
Executive	3,150	3,150	2,359	791
Finance and administrative	773,272	766,147	733,492	32,655
Other general government	931,700	1,465,018	1,354,967	110,051
Total general government	1,751,422	2,277,615	2,115,805	161,810
Public Safety:				
Law enforcement	4,086,803	5,019,425	4,700,313	319,112
Fire control	2,822,111	2,822,111	2,814,235	7,876
Total public safety	6,908,914	7,841,536	7,514,548	326,988
Physical Environment:				
Roads and streets	1,219,437	1,400,308	1,082,847	317,461
Solid waste disposal	812,000	812,000	807,950	4,050
Total physical environment	2,031,437	2,212,308	1,890,797	321,511
Debt Service:				
Principal	214,000	394,982	441,633	(46,651)
Interest	50,000	99,051	97,906	1,145
Total debt service	264,000	494,033	539,539	(45,506)
Total expenditures	10,955,773	12,825,492	12,060,689	764,803
Excess (deficiency) of revenues over expenditures	(1,549,232)	(2,019,663)	(283,708)	1,735,955
Other Financing Sources (Uses):				
Leases issued	-	743,464	637,513	(105,951)
Subscriptions issued	-	-	99,951	99,951
Total other financing sources (uses)	-	743,464	737,464	(6,000)
Net change in fund balance	(1,549,232)	(1,276,199)	453,756	1,729,955
Fund balance, beginning	4,494,090	4,494,090	4,494,090	-
Fund balance, ending	$ 2,944,858	$ 3,217,891	$ 4,947,846	$ 1,729,955

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Stormwater Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Intergovernmental	$ -	$ 301,722	$ 301,722	$ -
Charges for services	465,612	465,612	476,025	10,413
Investment income	-	-	9,124	9,124
Total revenues	465,612	767,334	786,871	19,537
Expenditures:				
Current:				
Physical environment	506,384	808,106	599,760	208,346
Total expenditures	506,384	808,106	599,760	208,346
Excess (deficiency) of revenues over expenditures	(40,772)	(40,772)	187,111	227,883
Net change in fund balance	(40,772)	(40,772)	187,111	227,883
Fund balance, beginning	47,236	47,236	47,236	-
Fund balance, ending	$ 6,464	$ 6,464	$ 234,347	$ 227,883

City of Belle Isle, Florida
Notes to Required Supplementary Information
Year Ended September 30, 2025

The governmental funds' budgets are prepared on a budgetary basis, whereby the City may include a portion of the prior year's fund balance represented by unappropriated liquid assets remaining in the fund as a budgeted revenue in the succeeding year. The results of operations on a GAAP basis do not recognize the fund balance allocation as revenue as it represents prior periods' excess of revenues over expenditures.

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Combining and Individual Fund

Statements and Schedules

Nonmajor Special Revenue Funds

Transportation Impact Fee Special Revenue Fund

This fund is used to account for collected impact fees on new development which are restricted for use in funding road construction directly related to new growth.

Law Enforcement Education Special Revenue Fund

This fund is used to account for revenues received pursuant to Florida Statutes which imposes a $2.00 court cost against persons convicted for violations of criminal statutes. Funds must be used to educate and train law enforcement personnel.

Parks Impact Fee Special Revenue Fund

This fund is used to account for collected impact fees on new development which are restricted for the purpose of administering, planning, acquisition, expansion and development of additional land, amenities, and facilities for public parks and recreation purposes.

General Impact Fee Special Revenue Fund

This fund is used to account for collected impact fees on new development which are restricted solely for administering, planning, acquisition, expansion, and development of additional land, facilities, vehicles and equipment for general government facilities.

Nonmajor Capital Projects Fund

Capital Equipment Replacement Fund

This fund is used to account for replacements of capital equipment used by the city.

City of Belle Isle, Florida
Combining Balance Sheet
Nonmajor Governmental Funds
September 30, 2025

	Special Revenue Funds					Capital Projects Fund	
	Transportation Impact Fee	Law Enforcement Education	Parks Impact Fee Fund	General Impact Fee Fund	Total Special Revenue Funds	Capital Equipment Replacement Fund	Total Nonmajor Governmental Funds
Assets:							
Cash and cash equivalents	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132
Total assets	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132
Liabilities							
Accounts payable	-	-	-	-	-	-	-
Total liabilities	-	-	-	-	-	-	-
Fund Balances:							
Restricted for:							
Transportation impacts	134,798	-	-	-	134,798	-	134,798
Law enforcement education	-	28,431	-	-	28,431	-	28,431
Capital projects	-	-	2,360	3,091	5,451	-	5,451
Assigned	-	-	-	-	-	15,452	15,452
Total fund balances	134,798	28,431	2,360	3,091	168,680	15,452	184,132
Total liabilities and fund balances	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132

City of Belle Isle, Florida
Combining Statement of Revenues, Expenditures, and Changes in Fund Balance
Nonmajor Governmental Funds
Year Ended September 30, 2025

	Special Revenue Funds					Capital Projects Fund	
	Transportation Impact Fee	Law Enforcement Education	Parks Impact Fee Fund	General Impact Fee Fund	Total Special Revenue Funds	Capital Equipment Replacement Fund	Total Nonmajor Governmental Funds
Revenues:							
Impact fees	$ 3,936	$ -	$ 1,562	$ 2,046	$ 7,544	$ -	$ 7,544
Fines and forfeitures	-	10,281	-	-	10,281	-	10,281
Investment earnings	2,709	377	17	22	3,125	320	3,445
Total revenues	6,645	10,658	1,579	2,068	20,950	320	21,270
Expenditures:							
Current:							
Public safety	-	7,004	-	-	7,004	-	7,004
Total expenditures	-	7,004	-	-	7,004	-	7,004
Excess (deficiency) of revenues over expenditures	6,645	3,654	1,579	2,068	13,946	320	14,266
Net change in fund balances	6,645	3,654	1,579	2,068	13,946	320	14,266
Fund balances, beginning	128,153	24,777	781	1,023	154,734	15,132	169,866
Fund balances, ending	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Transportation Impact Fee Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Impact fees	$ -	$ -	$ 3,936	$ 3,936
Investment income	500	500	2,709	2,209
Total revenues	500	500	6,645	6,145
Expenditures:				
Current:				
Physical environment	65,000	-	-	-
Total expenditures	65,000	-	-	-
Excess (deficiency) of revenues over expenditures	(64,500)	500	6,645	6,145
Net change in fund balance	(64,500)	500	6,645	6,145
Fund balance, beginning	128,153	128,153	128,153	-
Fund balance, ending	$ 63,653	$ 128,653	$ 134,798	$ 6,145

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Law Enforcement Education Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Fines and forfeitures	$ 4,000	$ 4,000	$ 10,281	$ 6,281
Investment income	300	300	377	77
Total revenues	4,300	4,300	10,658	6,358
Expenditures:				
Current:				
Public safety	20,000	20,000	7,004	12,996
Total expenditures	20,000	20,000	7,004	12,996
Excess (deficiency) of revenues over expenditures	(15,700)	(15,700)	3,654	19,354
Net change in fund balance	(15,700)	(15,700)	3,654	19,354
Fund balance, beginning	24,777	24,777	24,777	-
Fund balance, ending	$ 9,077	$ 9,077	$ 28,431	$ 19,354

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Parks Impact Fee Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Impact fees	$ -	$ -	$ 1,562	$ 1,562
Investment income	-	-	17	17
Total revenues	-	-	1,579	1,579
Expenditures:				
Current:				
Physical environment	-	-	-	-
Total expenditures	-	-	-	-
Excess (deficiency) of revenues over expenditures	-	-	1,579	1,579
Net change in fund balance	-	-	1,579	1,579
Fund balance, beginning	781	781	781	-
Fund balance, ending	$ 781	$ 781	$ 2,360	$ 1,579

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - General Impact Fee Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Impact fees	$ -	$ -	$ 2,046	$ 2,046
Investment income	-	-	22	22
Total revenues	-	-	2,068	2,068
Expenditures:				
Current:				
Physical environment	-	-	-	-
Total expenditures	-	-	-	-
Excess (deficiency) of revenues over expenditures	-	-	2,068	2,068
Net change in fund balance	-	-	2,068	2,068
Fund balance, beginning	1,023	1,023	1,023	-
Fund balance, ending	$ 1,023	$ 1,023	$ 3,091	$ 2,068

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Capital Equipment Replacement Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Investment income	$ 200	$ 200	$ 320	$ 120
Total revenues	200	200	320	120
Expenditures:				
Capital outlay	-	-	-	-
Total expenditures	-	-	-	-
Excess (deficiency) of revenues over expenditures	200	200	320	120
Net change in fund balance	200	200	320	120
Fund balance, beginning	15,132	15,132	15,132	-
Fund balance, ending	$ 15,332	$ 15,332	$ 15,452	$ 120

Statistical Section

This part of the *City of Belle Isle*'s annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the government's overall health.

Contents

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Financial Trends

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These schedules contain trend information to help the reader understand how the government's financial performance and well-being have changed over time.

Revenue Capacity

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These schedules contain information to help the reader assess the government's most significant local revenue source, the property tax.

Debt Capacity

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These schedules present information to help the reader assess the affordability of the government's current levels of outstanding debt and the government's ability to issue additional debt in the future.

There are no limitations placed upon the amount of debt the *City of Belle Isle* may issue by either the City Charter or the City's Code of Ordinances or by Florida Statutes.

The *City of Belle Isle* has no general obligation bonds outstanding.

Demographic and Economic Information

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These schedules offer demographic and economic indicators to help the reader understand the environment within which the government's financial activities take place.

Operating Information

55

These schedules contain service and infrastructure data to help the reader understand how the information in the government's financial report relates to the services the government provides and the activities it performs.

City of Belle Isle, Florida
Net Position by Component
Last Ten Fiscal Years
(accrual basis of accounting)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Governmental Activities:										
Net investment in capital assets	$ 8,475,455	$ 6,012,551	$ 6,819,323	$ 8,560,971	$ 8,518,272	$ 8,172,436	$ 16,045,825	$ 15,655,211	$ 15,961,771	$ 15,870,890
Restricted	3,574,581	1,180,583	1,084,890	464,127	578,578	785,388	238,340	568,745	201,970	403,027
Unrestricted	2,608,122	2,380,829	1,359,354	2,283,889	2,377,681	3,089,376	3,873,418	3,299,096	4,315,051	4,680,784
Total governmental activities net position	$ 14,658,158	$ 9,573,963	$ 9,263,567	$ 11,308,987	$ 11,474,531	$ 12,047,200	$ 20,157,583	$ 19,523,052	$ 20,478,792	$ 20,954,701

City of Belle Isle, Florida
Changes in Net Position
Last Ten Fiscal Years
(accrual basis of accounting)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Expenses										
Governmental Activities:										
General government	$ 1,326,981	$ 2,000,529	$ 2,281,821	$ 1,028,547	$ 1,333,531	$ 1,238,951	$ 1,696,238	$ 3,198,355	$ 2,041,607	$ 2,422,986
Public safety	2,669,212	2,827,193	3,152,637	3,502,256	3,669,342	4,108,254	4,672,622	5,599,416	6,133,282	6,953,134
Physical environment	1,273,663	1,491,093	1,591,156	2,199,798	2,245,131	2,451,847	2,543,679	2,651,244	2,858,847	2,586,724
Human Services	9,161,001	-	-	-	-	-	-	-	-	-
Interest on long-term debt	644,253	585,303	560,511	570,192	592,145	579,866	612,696	132,573	116,610	95,348
Total governmental activities expense	$ 15,075,110	$ 6,904,118	$ 7,586,125	$ 7,300,793	$ 7,840,149	$ 8,378,918	$ 9,525,235	$ 11,581,588	$ 11,150,346	$ 12,058,192
Program Revenues										
Governmental Activities:										
Charges for Services:										
General government	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 466,450	$ 483,442	$ 512,081
Public safety	56,471	92,006	119,566	235,533	150,349	355,192	755,789	1,145,954	1,297,813	1,275,966
Physical enviornment	1,040,533	1,252,569	1,056,529	1,128,850	1,238,589	1,325,819	1,273,305	1,425,788	1,633,569	1,706,152
Human services	199,136	-	-	-	-	-	-	-	-	-
Interest on long-term debt	957,249	963,674	984,844	1,018,908	1,036,641	1,047,373	1,033,608	-	-	-
Operating grants and contributions	368,188	236,272	279,947	1,443,033	334,030	596,427	888,901	1,063,400	535,408	657,568
Capital grants and contributions	384,035	7,934	5,000	401,166	61,366	11,786	29,563	82,148	1,035,710	933,684
Total Governmental Activities Program: Revenues	$ 3,005,612	$ 2,552,455	$ 2,445,886	$ 4,227,490	$ 2,820,975	$ 3,336,597	$ 3,981,166	$ 4,183,740	$ 4,985,942	$ 5,085,451
Total governmental activities net expense	$ (12,069,498)	$ (4,351,663)	$ (5,140,239)	$ (3,073,303)	$ (5,019,174)	$ (5,042,321)	$ (5,544,069)	$ (7,397,848)	$ (6,164,404)	$ (6,972,741)
General Revenues and Other Changes in Net Position:										
Governmental Activities:										
Taxes:										
Property taxes	$ 2,574,866	$ 2,711,321	$ 2,912,422	$ 3,104,093	$ 3,370,685	$ 3,535,115	$ 3,763,201	$ 4,079,655	$ 4,474,954	$ 4,755,004
Franchise and utility taxes	388,501	395,702	410,481	416,555	454,588	560,621	585,835	642,375	672,044	747,949
Intergovernmental-unrestricted	10,611,076	1,366,176	1,441,977	1,516,204	1,280,834	1,447,019	1,823,413	1,847,003	1,815,595	1,868,514
Investment income and Miscellaneous	160,661	63,298	64,963	81,871	78,611	72,235	60,676	115,266	146,185	128,204
Special items	-	-	-	-	-	-	7,421,327	79,018	11,366	-
Total governmental activities	$ 13,735,104	$ 4,536,497	$ 4,829,843	$ 5,118,723	$ 5,184,718	$ 5,614,990	$ 13,654,452	$ 6,763,317	$ 7,120,144	$ 7,499,671
Change in Net Position:										
Governmental Activities	$ 1,665,606	$ 184,834	$ (310,396)	$ 2,045,420	$ 165,544	$ 572,669	$ 8,110,383	$ (634,531)	$ 955,740	$ 526,930

City of Belle Isle, Florida
Governmental Activities Tax Revenues by Source
Last Ten Fiscal Years
(accrual basis of accounting)

Fiscal Year	Property Tax	Franchise Fees and Utility Tax	Total
2016	2,574,866	388,501	2,963,367
2017	2,711,321	373,060	3,084,381
2018	2,912,422	384,446	3,296,868
2019	3,104,093	416,555	3,520,648
2020	3,370,685	454,588	3,825,273
2021	3,535,115	560,621	4,095,736
2022	3,763,201	585,835	4,349,036
2023	4,079,655	642,376	4,722,031
2024	4,474,955	672,044	5,146,999
2025	4,755,004	747,949	5,502,953

City of Belle Isle, Florida
Fund Balances of Governmental Funds
Last Ten Fiscal Years
(modified accrual basis of accounting)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Fund:										
Nonspendable	$ -	$ -	$ -	$ -	$ -	$ 6,250	$ 2,025	$ 4,507	$ 11,999	$ 890
Assigned	303,662	202,394	490,772	-	-	-	325,370	846,266	1,549,232	1,105,909
Unassigned	2,245,970	2,284,723	982,369	2,371,023	2,536,904	3,192,006	3,696,533	2,840,446	2,932,859	3,841,047
Total general fund	$ 2,549,632	$ 2,487,117	$ 1,473,141	$ 2,371,023	$ 2,536,904	$ 3,198,256	$ 4,023,928	$ 3,691,219	$ 4,494,090	$ 4,947,846
All Other Governmental Funds:										
Nonspendable	$ 113,381	$ -	$ -	$ 1,790	$ -	$ -	$ -	$ -	$ -	$ -
Restricted	4,542,011	2,133,139	1,886,604	1,421,602	4,045,523	2,189,874	668,780	568,745	201,970	403,027
Assigned	-	-	-	27,000	18,131	19,016	19,773	14,783	15,132	15,452
Unassigned	-	-	-	-	(36,802)	-	(13,969)	(265,046)	-	-
Total all other governmental funds	$ 4,655,392	$ 2,133,139	$ 1,886,604	$ 1,450,392	$ 4,026,852	$ 2,208,890	$ 674,584	$ 318,482	$ 217,102	$ 418,479

City of Belle Isle, Florida
Changes in Fund Balances of Governmental Funds
Last Ten Fiscal Years

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Revenues:										
Taxes:										
Property	$ 2,574,866	$ 2,711,321	$ 2,912,422	$ 3,104,093	$ 3,370,685	$ 3,535,115	$ 3,763,201	$ 4,079,655	$ 4,474,954	$ 4,755,004
Franchise and utility	388,501	373,060	410,481	416,555	454,588	560,621	585,835	642,375	672,044	747,949
Licenses and permits	214,627	358,957	232,092	172,845	248,296	189,613	182,088	265,802	380,764	436,446
Intergovernmental revenues	11,363,299	1,610,382	1,726,924	2,965,570	1,676,230	2,151,934	2,741,877	2,987,527	3,383,299	3,452,222
Charges for services	1,051,372	890,294	895,126	2,185,075	2,138,399	2,194,670	2,335,228	1,906,519	2,066,839	2,090,177
Impact fees	11,730	104,390	31,460	4,290	1,430	4,290	2,862	5,024	3,414	7,544
Fines and forfeitures	18,411	13,576	17,417	21,081	37,454	243,109	542,524	865,871	967,221	967,576
Investment Income	14,500	20,839	19,319	29,388	20,201	4,968	8,351	21,957	76,426	88,620
Miscellaneous	1,111,915	1,006,133	1,036,488	52,483	58,410	44,826	52,325	93,309	69,759	39,584
Total revenues	16,749,221	7,088,952	7,281,729	8,951,380	8,005,693	8,929,146	10,214,291	10,868,039	12,094,720	12,585,122
Expenditures:										
General government	1,136,552	1,945,805	2,101,282	1,290,432	1,114,817	1,181,554	1,384,697	2,968,325	1,811,739	2,115,805
Public safety	2,577,934	2,884,526	3,289,668	3,440,099	3,612,318	4,020,454	4,911,991	6,330,060	5,963,743	7,521,552
Physical environment	2,124,541	1,259,598	2,706,740	2,626,584	2,155,709	1,907,088	3,205,756	2,659,092	2,833,096	2,490,557
Human services	9,418,861	-	-	-	-	-	-	-	-	-
Debt Service:										
Principal	285,919	235,356	303,916	556,597	324,831	383,337	1,366,462	455,747	481,033	441,633
Interest and fiscal charges	645,508	575,093	570,311	575,998	596,981	582,424	615,254	135,131	119,168	97,906
Capital outlay	-	-	-	-	9,977	2,057,899	-	9,025	310,695	-
Total expenditures	16,189,315	6,900,378	8,971,917	8,489,710	7,814,633	10,132,756	11,484,160	12,557,380	11,519,474	12,667,453
Excess Revenues Over Expenditures	559,906	188,574	(1,690,188)	461,670	191,060	(1,203,610)	(1,269,869)	(1,689,341)	575,246	(82,331)
Other Financing Sources:										
Sale of general capital assets	-	-	-	-	-	47,000	168,086	76,722	5,139	-
Line of credit	-	-	250,000	-	-	-	-	-	-	-
Leases	-	-	179,677	-	-	-	393,149	923,808	121,106	637,513
Subscriptions issued	-	-	-	-	-	-	-	-	-	99,951
Transfer in	-	-	-	-	-	-	-	104,058	-	-
Transfer out	-	-	-	-	-	-	-	(104,058)	-	-
Bonds/Notes issued	1,081,000	-	-	-	2,551,281	-	-	-	-	-
Premium on bonds	21,036	-	-	-	-	-	-	-	-	-
Payment to refunded bond escrow	(918,250)	-	-	-	-	-	-	-	-	-
Total other financing sources	183,786	-	429,677	-	2,551,281	47,000	561,235	1,000,530	126,245	737,464
Net change in fund balance	$ 743,692	$ 188,574	$ (1,260,511)	$ 461,670	$ 2,742,341	$ (1,156,610)	$ (708,634)	$ (688,811)	$ 701,491	$ 655,133
Debt service as a % of noncapital expenditures	6.70%	12.75%	12.39%	16.34%	12.96%	12.56%	20.46%	5.49%	5.89%	4.88%

City of Belle Isle, Florida
Assessed Value and Estimated Value of Taxable Property
Last Ten Fiscal Years

Fiscal Year	Real Property	Personal Property	Total Taxable Assessed Value(1)	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value as a Percentage of Actual Value
2016	595,651,703	17,857,310	613,509,013	4.4018	614,146,295	99.90%
2017	620,289,033	17,137,421	637,426,454	4.4018	637,008,672	99.93%
2018	660,858,252	23,410,913	684,269,165	4.4018	684,329,205	99.99%
2019	703,209,512	26,794,880	730,004,392	4.4018	731,373,629	99.81%
2020	763,905,552	29,388,882	793,294,434	4.4018	794,985,303	99.79%
2021	807,261,537	32,581,139	839,842,676	4.4018	842,860,574	99.64%
2022	844,961,144	33,714,846	878,675,990	4.4018	881,194,409	99.71%
2023	920,542,530	34,801,048	955,343,578	4.4018	957,891,012	99.73%
2024	1,004,931,801	37,351,269	1,042,283,070	4.4018	1,045,718,431	99.67%
2025	1,069,617,374	37,821,983	1,107,439,357	4.4018	1,109,529,596	99.81%

Note:
(1) Breakdown between residential & commercial not available

Source:
Orange County Property Appraiser

City of Belle Isle, Florida
Property Tax Rates Direct and Overlapping Governments
Last Ten Fiscal Years

Fiscal Year	Direct(1) City of Belle Isle	Overlapping(2) Orange County	School Board	County Library	St. Johns WMD	Lake Conway MSTU	Total Direct & Overlapping Rates
2016	4.4018	4.4347	8.2180	0.3748	0.3023	0.4107	18.1423
2017	4.4018	4.4347	7.8110	0.3748	0.2885	0.4107	17.7215
2018	4.4018	4.4347	7.4700	0.3748	0.2724	0.4107	17.3644
2019	4.4018	4.4347	7.2990	0.3748	0.2562	0.4107	17.1772
2020	4.4018	4.4347	7.1090	0.3748	0.2414	0.4107	16.9724
2021	4.4018	4.4347	6.8570	0.3748	0.2287	0.4107	16.7077
2022	4.4018	4.4347	6.7370	0.3748	0.2189	0.4107	16.5779
2023	4.4018	4.4347	6.4620	0.3748	0.1974	0.4107	16.2814
2024	4.4018	4.4347	6.4210	0.3748	0.1793	0.5750	16.3866
2025	4.4018	4.4347	6.4640	0.3748	0.1793	0.5750	16.4296

Millage Rates ($1 per $1,000 of taxable value)

Notes:
(1) The direct rate is for operating millage. There is no debt service millage.
(2) Overlapping rates are those of local and county governments that apply to property owners within the City of Belle Isle.

Source:
Orange County Property Appraiser

City of Belle Isle, Florida
Principal Property Taxpayers
Current Year and Nine Years Ago

	2025			2016		
Taxpayer	**Taxable Assessed Value**	**Rank**	**Percentage of Total Taxable Assessed Value**	**Taxable Assessed Value**	**Rank**	**Percentage of Total Taxable Assessed Value**
RMI HQ LLC	34,468,618	1	3.22%	-	-	-
Duke Energy Florida Inc	17,232,937	2	1.61%	6,341,991	2	1.03%
SJS Belle Isle Commons LLC	10,826,120	3	1.01%	6,929,864	1	1.13%
Thirumala Hotels LLC	9,645,607	4	0.90%	-	-	-
Sri Balaji Hotels LLC	7,965,373	5	0.74%	5,213,408	5	0.85%
Regal Marine Industries Inc	7,623,107	6	0.71%	6,085,291	4	0.99%
Tiger Orlando Belle Isle LLC	6,926,197	7	0.65%	-	-	-
McCoy Federal Credit Union	6,164,572	8	0.58%	3,539,337	7	0.58%
Capital Lodging LLC	6,044,170	9	0.57%	3,863,056	6	0.63%
Klingensmith Associates LLC	5,700,644	10	0.53%	-	-	-
Legacy Holdings	-	-	-	6,156,913	3	1.00%
Marketing Business Associates	-	-	-	3,015,703	8	0.49%
Siddhi-Vinayak Inc.	-	-	-	2,732,896	9	0.45%
Harrell Roberts	-	-	-	2,396,284	10	0.39%
	112,597,345		10.53%	46,274,743		7.54%

Source:
Orange County Property Appraiser
2016 City of Belle Isle Annual Financial Report

City of Belle Isle, Florida
Property Tax Levies and Collections
Last Ten Fiscal Years

		Collected Within the Fiscal Year of the Levy			Total Collections to Date	
	Total Tax Levy for Fiscal Year	Amount	Percentage of Levy	Collections in Subsequent Years	Amount	Percentage of Levy
2016	$ 2,702,361	$ 2,574,866	95.28%	$ -	$ 2,574,866	95.28%
2017	2,807,923	2,711,321	96.56%	-	2,711,321	96.56%
2018	3,012,280	2,912,422	96.68%	-	2,912,422	96.68%
2019	3,214,400	3,104,093	96.57%	-	3,104,093	96.57%
2020	3,493,858	3,370,685	96.47%	-	3,370,685	96.47%
2021	3,697,452	3,535,115	95.61%	-	3,535,115	95.61%
2022	3,868,139	3,763,201	97.29%	-	3,763,201	97.29%
2023	4,206,487	4,079,655	96.98%	-	4,079,655	96.98%
2024	4,593,302	4,474,954	97.42%	-	4,474,954	97.42%
2025	4,875,880	4,755,004	97.52%	-	4,755,004	97.52%

City of Belle Isle, Florida
Ratios of Outstanding Debt By Type
Last Ten Fiscal Years

Fiscal Year	Governmental Activities				Total Primary Government	Percentage of Personal Income(1)	Per Capita
	Revenue Bonds	Revenue Notes	Lease Liabilities	SBITA Liabilities			
2016	10,181,036	-	11,023	-	10,192,059	3.89%	1,558
2017	9,953,933	-	667	-	9,954,600	3.26%	1,486
2018	9,711,829	-	116,428	-	9,828,257	3.10%	1,415
2019	9,459,725	-	59,831	-	9,519,556	2.56%	1,293
2020	9,192,621	2,551,281	-	-	11,743,902	3.11%	1,592
2021	8,910,517	2,447,944	-	-	11,358,461	3.32%	1,616
2022	413,413	2,341,573	336,293	-	3,091,279	0.82%	439
2023	316,309	2,232,989	918,307	52,451	3,520,056	0.77%	486
2024	214,207	2,122,147	780,771	-	3,117,125	0.71%	427
2025	107,101	2,008,999	1,242,299	52,451	3,410,850	0.74%	468

Notes:
Details regarding the city's outstanding debt can be found in the notes to the financial statements.
(1) See Demographic and Economic Statistics for personal income and population data

City of Belle Isle, Florida
Direct and Overlapping Governmental Activities Debt
As of September 30, 2025

Governmental Unit	Debt Outstanding	Estimated Percentage Applicable(1)	Estimated Share of Overlapping Debt
Overlapping Debt:			
Orange County Board of County Commissioners(2)	2,286,463,000	0.51%	11,660,961
Orange County School Board(3)	907,119,563	0.47%	4,263,462
Direct Debt:			
City of Belle Isle	3,410,850	100.00%	3,410,850
Total Direct and Overlapping Debt	3,196,993,413		19,335,273

Notes:

(1) Ratio of assessed valuation of taxable property within the City of Belle Isle to the taxable value of each overlapping governmental unit based on 2025 DR-403V data provided by the Orange County Property Appraiser.
(2) Debt outstanding as of September 30, 2024 for Orange County.
(3) Debt outstanding as of June 30, 2024 for the School Board.

Source:

Assessed value data used to estimate applicable percentage provided by the Orange County Property Appraiser (Form DR-403V).
Debt outstanding obtained from the Annual Comprehensive Financial Reports of the respective governmental units.

City of Belle Isle, Florida
Pledged - Revenue Coverage
Last Ten Fiscal Years

	2012 Lease Revenue Bonds			
		Debt Service		
Fiscal Year	Lease Revenue	Principal	Interest	Coverage
2016	957,249	140,000	555,898	1.38
2017	963,674	145,000	548,400	1.39
2018	984,844	155,000	540,400	1.42
2019	1,018,908	165,000	531,900	1.46
2020	1,036,641	175,000	522,825	1.49
2021	1,047,373	185,000	513,200	1.50
2022	1,033,608	195,000	503,025	1.48
2023	-	-	-	-
2024	-	-	-	-
2025	-	-	-	-

Note:
The 2012 lease revenue bonds were redeemed in 2022.

City of Belle Isle, Florida
Demographic and Economic Statistics
Last Ten Fiscal Years

Fiscal Year	Population	Personal Income	Per Capita Personal Income	Median Age	Education Level in years of Formal Schooling	Unemployment Rate
2016	6,541	262,320,264	40,104	47.90	14.20	4.40%
2017	6,701	305,599,105	45,605	48.50	13.60	3.50%
2018	6,944	316,750,560	45,615	49.00	14.20	3.30%
2019	7,365	371,917,770	50,498	48.30	14.50	2.30%
2020	7,378	377,414,212	51,154	48.40	14.60	7.30%
2021	7,027	341,659,767	48,621	48.90	14.50	7.27%
2022	7,042	376,493,488	53,464	48.30	14.50	2.70%
2023	7,239	454,710,546	62,814	38.50	14.70	3.10%
2024	7,293	438,972,963	60,191	44.60	14.40	3.20%
2025	7,293	458,401,515	62,855	44.40	14.44	3.30%

Source:
Orlando Economic Partnership
Bureau of Economic and Business Research, University of Florida
United States Census Bureau

City of Belle Isle, Florida
Principal Employer
Current Year and Nine Years Ago

	2025			2016		
Employer	**Employees**	**Rank**	**Percentage of Total City Employment**	**Employees**	**Rank**	**Percentage of Total City Employment**
Regal Marine	671	1	9.20%	500	1	7.64%
Cornerstone Charter	198	2	2.71%	108	2	1.65%
McCoy Federal Credit Union	85	3	1.17%	-	-	-
City of Belle Isle	40	4	0.55%	-	-	-
Wawa	37	5	0.51%	-	-	-
Advance Auto Parts	29	6	0.40%	-	-	-
Wendy's	25	7	0.34%	13	9	0.20%
Wyndham Gardens	25	8	0.34%	-	-	-
Comfort Suites	22	9	0.30%	12	10	0.18%
Crunch Fitness	15	10	0.21%	-	-	-
La Petite	-	-	-	17	3	0.26%
CVS	-	-	-	17	4	0.26%
Starbucks	-	-	-	17	5	0.26%
Quality Inn	-	-	-	17	6	0.26%
RaceTrac	-	-	-	15	7	0.23%
Days Inn	-	-	-	14	8	0.21%
	1,147		15.73%	730		11.16%

Source:
Local Employer Survey
2016 City of Belle Isle Annual Financial Report

City of Belle Isle, Florida
Full-Time Equivalent City Government Employees by Function
Last Ten Fiscal Years

Function	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Government	5	5	5	5	5	5	6	6	6	5
Public Safety										
Police	16	17	17	21	21	21.3	26.3	26.3	26.8	26.8
Fire	-	-	-	-	-	-	-	-	-	-
Parks and Recreation	-	-	-	-	-	-	-	-	-	-
Public Works	2	2	3	3	3	3	5	5	6	6
Total	23.0	24.0	25.0	29.0	29.0	29.3	37.3	37.3	38.8	37.8

City of Belle Isle, Florida
Operating Indicators by Function
Last Ten Fiscal Years

Function	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Government										
Building Permits	899	650	1,017	1,030	824	970	812	840	787	883
Rental licenses issued	157	319	201	252	511	368	369	331	263	297
Occupational licenses issued	185	244	150	221	243	141	195	172	145	179
Lien searches processed	*	*	*	215	192	215	142	118	208	120
Employees paid	38	38	43	43	40	37	49	47	43	43
AP checks issued	*	*	*	837	768	788	840	850	808	793
Code violations	*	*	*	751	714	561	229	260	181	487
Public Safety										
Calls for service	*	*	*	5,912	5,796	5,730	5,094	4,904	4,594	4,902
Case reports	*	*	*	292	683	800	603	853	190	869
Arrests	*	*	*	168	106	328	317	374	920	477
Traffic citations	*	*	*	486	1,339	2,140	1,789	3,148	3,272	3,272
Marine citations	*	*	*	142	162	472	381	290	436	488
Parking citations				63	425	311	229	99	18	18
DUI citations	*	*	*	8	25	37	33	39	41	47
Information reports	*	*	*	10	19	27	103	176	135	83
Crash reports	*	*	*	90	79	142	116	120	115	108
Trespass reports	*	*	*	29	38	56	53	53	63	87
Advance training attended	*	*	*	29	17	3	33	39	57	26
Public Works										
Streets paved (miles)	25.00	-	0.01	1.50	-	26.24	-	0.08	0.08	-
Sidewalks built/repaired (feet)	212.50	2,289.00	922.50	2,554.00	49.00	107.00	1,521.00	5,916.00	11,662.00	6,706.00
Work orders processed	*	*	*	60	93	90	85	22	78	84

Note:
* Data not available

Source:
City Departments

City of Belle Isle, Florida
Capital Asset Statistics by Function
Last Ten Fiscal Years

Function	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Government										
Number of employees	*	*	*	29	32	32	41	41	39	40
Public Safety										
Police stations	1	1	1	1	1	1	1	1	1	1
Police vehicles	*	*	*	22	23	23	22	22	23	23
Patrol vessels	*	*	*	2	2	2	2	2	3	3
Police officers (all sworn)	*	*	*	17	18	18	22	22	22	22
Parks and Recreation										
Number of parks	3	3	10	10	10	10	10	13	13	13
Public Works										
Streets, paved (miles)	25.00	25.00	26.24	26.24	26.24	26.24	30.07	31.00	31.00	31.00
Streets, unpaved (miles)	0.03	0.03	1.00	1.00	1.00	0.02	0.24	0.16	0.16	0.16
Street lights	740	740	741	701	703	705	705	705	701	701
Stormwater pump stations	*	*	*	1	1	1	1	1	1	1

Note:
* Data not available

Source:
City Departments

Internal Control and Compliance Section

McDirmit Davis

1800 Pembrook Drive, Suite 170
Orlando, Florida 32810
Tel. 407-843-5406
www.mcdirmitdavis.com

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

The Honorable Mayor and City Commissioners
City of Belle Isle, Florida

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the *City of Belle Isle, Florida*, as of and for the year ended September 30, 2025, and the related notes to the financial statements, which collectively comprise the City's basic financial statements and have issued our report thereon dated April 29, 2026.

Report on Internal Control Over Financial Reporting
In planning and performing our audit of the financial statements, we considered the *City of Belle Isle, Florida*'s internal control over financial reporting (internal control) as a basis for designing procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters
As part of obtaining reasonable assurance about whether the *City of Belle Isle*'s financial statements are free of material misstatement, we performed tests on its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance, or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of the Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Orlando, Florida
April 29, 2026

McDirmit Davis

1800 Pembrook Drive, Suite 170
Orlando, Florida 32810
Tel. 407-843-5406
www.mcdirmitdavis.com

MANAGEMENT LETTER

Honorable Mayor and City Commission
City of Belle Isle, Florida

Report on the Financial Statements
We have audited the financial statements of the *City of Belle Isle, Florida*, as of and for the fiscal year ended September 30, 2025, and have issued our report thereon dated April 29, 2026

Auditor's Responsibility
We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Chapter 10.550, Rules of the Auditor General.

Other Reporting Requirements
We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*; and Independent Accountant's Report on an examination conducted in accordance with AICPA Professional Standards, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, Rules of the Auditor General. Disclosures in those reports, which are dated April 29, 2026, should be considered in conjunction with this management letter.

Prior Audit Findings
Section 10.554(1)(i)1., Rules of the Auditor General, require that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding financial audit report. There were no recommendations made in the preceding financial audit report.

Official Title and Legal Authority
Section 10.554(1)(i)4., Rules of the Auditor General, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. This information has been disclosed in the notes to the financial statements.

Financial Condition and Management
Section 10.554(1)(i)5.a. and 10.556(7), Rules of the Auditor General, requires us to apply appropriate procedures and communicate the results of our determination as to whether or not the *City of Belle Isle, Florida* has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and identification of the specific condition(s) met. In connection with our audit, we determined that the *City of Belle Isle, Florida* did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.554(1)(i)5.b. and 10.556(8), Rules of the Auditor General, we applied financial condition assessment procedures for the *City of Belle Isle, Florida*. It is management's responsibility to monitor the *City of Belle Isle, Florida*'s financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.554(1)(i)2., Rules of the Auditor General, requires that we communicate any recommendations

to improve financial management. In connection with our audit, we did not have any such recommendations.

Property Assessed Clean Energy (PACE) Programs

As required by Section 10.554(1)(i)6.a., Rules of the Auditor General, the City includes a statement as to whether a PACE program authorized pursuant to Section 163.081 or Section 163.082, Florida Statutes, did/did not operate within the City geographical boundaries during the fiscal year under audit.

The City did have a PACE program operate within the City during the fiscal year ending September 30, 2025.

As required by Section 10.554(1)(i)6.b., Rules of the Auditor General, if a PACE program was operating within the geographical areas of the City, a list of all program administrators and third-party administrators that administered the program.

See Attached Listing

As required by Section 10.554(1)(i)6.c., Rules of the Auditor General, if a PACE program was operating within the geographical areas of the City, the full names and contact information of each such program administrator and third-party administrator.

See Attached Listing

Additional Matters

Section 10.554(1)(i)3., Rules of the Auditor General, requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, the City Commission, and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

McDermit Davis

Orlando, Florida
April 29, 2026

PACE Programs

Florida PACE Funding Agency (Alliance NGR)
Residential Property Owner:
www.alliancenrg.com
855-509-9922
information@alliancenrg.com

Commercial Property Owner:
www.counterpointesre.com
855-431-4400
inquiry@counterpointesre.com

Green Corridor Property Assessment Clean Energy District
Ygrene Energy Fund
305-569-0015
855-965-7283
info@ygreneworks.com

Florida Green Finance Authority (Renew)
Renew Financial Group, LLC
844-589-7953
info@renewfinancial.com

Florida Resiliency and Energy District (FRED) Renovate America 877-747-4889
info@renovateamerica.com

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INDEPENDENT ACCOUNTANT'S REPORT ON COMPLIANCE WITH THE REQUIREMENTS OF SECTION 218.415, FLORIDA STATUTES

The Honorable Mayor and City Commissioners
City of Belle Isle, Florida

We have examined City of Belle Isle, Florida's (the City) compliance with the requirements of Section 218.415, Florida Statutes, during the year ended September 30, 2025. Management is responsible for the City's compliance with those requirements. Our responsibility is to express an opinion on the City's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards applicable to attestation engagements contained in Government Auditing Standards issued by the Comptroller General of the United States and, accordingly, included examining, on a test basis, evidence about the City's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on the City's compliance with specified requirements.

In our opinion, City of Belle Isle, Florida complied, in all material respects, with the aforementioned requirements for the year ended September 30, 2025.

McDirmit Davis

Orlando, Florida
April 29, 2026

CITY OF BELLE ISLE, FL
CITY COUNCIL MEETING

Tuesday, May 5, 2026 * 6:30 PM
MINUTES

Present was:
Mayor – Jason Carson
District 1 Commissioner – Ed Gold
District 3 Commissioner – Karl Shuck
District 4 Commissioner – Bobby Lance – conf call
District 5 Commissioner – Beth Lowell – conf call
District 6 Commissioner – Christopher Oller
District 7 Commissioner – Jim Partin

Absent was:
District 2 Commissioner – Holly Bobrowski

1. Call to Order and Confirmation of Quorum
Mayor Carson called the Council Meeting to order at 6:30 p.m., and the City Clerk, Yolanda Quiceno, confirmed the presence of a quorum. City Manager (CM) Rudometkin, Chief Grimm, Attorney Langley, Public Works Director Phil Price, and City Clerk Yolanda Quiceno were also present.

2. **Invocation and Pledge to Flag** - Comm Beth Lowell, District 5
Comm Lowell led the invocation and Pledge to the Flag.

3. **Public Comments & Announcements**
Mayor Carson opened the floor for public comments and announcements. There being none, he closed the public comment section.

Mayor Carson reminded the Council that Comm Bobrowski is on vacation and called for a motion to excuse Comm Bobrowski from the meeting.

Comm Gold moved to excuse Comm Bobrowski from the meeting.
Comm Shuck seconded the motion, which passed unanimously, 6:0.

4. Presentations

a. Appointment of Vice Mayor

Comm Lance moved to appoint Beth Lowell as Vice Mayor.
Comm Partin seconded the motion, which passed unanimously 6:0.

b. New Resident Program – Richard Wensier Chairman of the Tree Board

Richrd Weinsier, Chairman of the Tree Board presented the proposed City's new resident program, which has been in development for approximately two years. The program was created to help educate new residents about City services, regulations, and community resources while also promoting tree planting and preservation initiatives. Mr. Weinsier explained that the program was developed in response to resident feedback indicating that many were unaware of City policies or available resources. The goal is to provide new residents with information early and encourage community involvement. Council was provided with sample materials included in the welcome packet. The packet includes information about the City, a refrigerator magnet, and QR codes linking directly to online resources and the new resident information page. The QR codes were designed to allow information to be updated electronically without reprinting materials. He also highlighted a program offering residents up to two free trees, with assistance provided to ensure appropriate tree selection and placement. The representative noted the importance of planting the right tree in the right location to avoid future utility conflicts.

Council discussed outreach efforts and the process of contacting new residents. Staff noted that the QR code serves as the primary electronic welcome packet and supports the City's efforts to reduce paper usage. Additional information was provided regarding upcoming recycling, electronics recycling, textile collection, and prescription drug take-back events, which will now be coordinated together twice annually in April and October with the Police Department.

5. Consent Items

a. Approval of the City Council Meeting Minutes - April 21, 2026.

b. RESOLUTION NO. 26-05 - A RESOLUTION OF THE CITY OF BELLE ISLE, FLORIDA, AUTHORIZING COUNCIL MEMBERS AND THE MAYOR AS SIGNATORIES ON THE CITY CHECKING ACCOUNTS, PROVIDING FOR SEVERABILITY, AND PROVIDING FOR AN EFFECTIVE DATE.

Comm Shuck moved to approve the consent items as presented.
Comm Gold asked if his edits were included, City Clerk confirmed. He seconded the motion, which passed unanimously 6:0.

6. Unfinished Business – na

7. New Business

a. Review and Approval Submittal for RFP 2026-03 for Lobbying Services

CM Rudometkin presented staff's recommendation regarding the selection of a contract lobbyist for the City. He explained that the previous lobbying contract expired last year, and the Council had approved continuing services on a month-to-month basis while the City completed an RFP process for lobbying services.

The City received two proposals in response to the RFP: Gray Robinson, the City's current lobbyist firm, and Pittman Law Group, PLLC. An evaluation committee reviewed both proposals using established evaluation criteria and a point system. Following the review process, Gray Robinson received the highest overall evaluation score. Staff therefore recommended continuing services with Gray Robinson as the City's contract lobbyist.

CM Rudometkin noted that Gray Robinson has extensive experience representing the City and highlighted several accomplishments listed in the proposal materials. He explained that the firm assists the City by monitoring legislation affecting municipalities, advocating for City priorities in Tallahassee, and helping secure legislative appropriations and funding opportunities. Discussion included the firm's assistance with law enforcement-related legislation, updates on state budget matters, and representation regarding potential property tax reform discussions at the state level. Staff also noted that Gray Robinson has assisted the City with legislative appropriation requests, including recent requests for funding for replacement marine vessels as part of the City's capital improvement planning. Chief Grimm added that the firm provides guidance on legislative committees, budget processes, and state contacts, helping City representatives communicate directly with legislators and committee members regarding Belle Isle's priorities and funding requests.

After discussion, Vice Mayor Lowell moved to select and approve Gray Robinson as the City of Belle Isle lobbyist and instructed City Manager to contract with them and bring the contract back for council approval.
Comm Lance seconded the motion, which passed unanimously 6:0.

b. Update on amending the Comprehensive Plan to amend the Water Supply Facilities Work Plan version date.

CM Rudometkin reported an update regarding an amendment to the Comprehensive Plan related to the Water Supply Facilities Work Plan version date. He explained that last year the Council approved the Comprehensive Plan update, which included a regional water supply plan amendment prepared and presented by RVi. He stated that the City recently received correspondence from the St. Johns River Water Management District requesting minor revisions to the adopted plan. Specifically, the requested amendment updates the schedule dates in Policy 5.1.1 and Exhibit A of the Water Supply Facilities Work Plan from 2025–2034 to 2026–2035. He noted that no substantive changes are being made to the water supply plan itself, and all other portions of the plan will remain the same. However, the City is required to complete the formal amendment process again, including review by the Planning and Zoning Board at the end of the month, followed by two ordinance readings before the Council in June.

8. Attorney's Report - na

9. City Manager's Report

a. City Manager's Report and Work Plan

CM Rudometkin provided an update on the City Manager's Report and Work Plan. He reported that the City has officially received reimbursement from the Florida Department of Environmental Protection for the Soul Avenue stormwater project. The reimbursement totaled approximately $196,000 and will be returned to the Stormwater Fund, as the project was funded through a stormwater grant for improvements on Cove and Soul Avenue. He noted that the project is now complete, fully signed off, and the funds have been received. He also provided an update regarding pending reimbursement related to Hurricane Irma expenses. He stated that the City is still awaiting FEMA reimbursement of approximately $140,000 and that the process has been delayed due to more recent storm events and FEMA's backlog. He noted that the City has completed all required submissions and continues to monitor the status of the reimbursement request. Additionally, the City submitted a revised scope of work for the Hoffner Avenue Department of Transportation grant project because the original project costs exceeded available funding. Staff reviewed the project needs and revised the scope to focus primarily on sidewalk improvements and crosswalk enhancements, including the possible addition of elevated crosswalks pending County approval. The City is currently awaiting review and approval of the revised project scope.

In response to a Council question regarding Hurricane Ian reimbursement, CM Rudometkin stated that the City continues to follow up monthly with FEMA regarding the outstanding application. He explained that FEMA has provided only general status updates indicating the documentation is still under review, but the City will continue pursuing the reimbursement and does not intend to withdraw the application.

b. Chief's Report

Chief Grimm provided an update regarding the Hansel Avenue traffic study previously discussed by Council. He reported that the Florida Department of Transportation (FDOT) has approved a project for the area, including the addition of a school zone on Hansel Avenue. He explained that FDOT conducted the study through a consultant, who evaluated the area and provided recommendations to FDOT for approval. Chief Grimm stated that staff plans to coordinate with FDOT and attempt to have a representative or consultant attend a future meeting to explain the proposed improvements and changes to the roadway project.

Chief Grimm also reported that the recent DEA Drug Take Back event was successful, with a large quantity of medications collected. He noted that the City plans to continue partnering events together to increase participation and encourage additional public outreach and promotion for future community events. Additionally, Chief Grimm noted that the school year is nearing completion, with schools expected to finish by the end of May. He advised residents to remain aware of increased activity involving children and families throughout the summer months.

c. Public Works Report

Phil Price, Public Works Director, reported that they are preparing to begin a stormwater improvement project on St. Regis. This project involves lining an existing storm pipe that has experienced damage. The purpose of the work is to improve water flow and reduce street flooding. The project is expected to begin and be completed within the next two to three weeks. In addition, we will be starting seasonal tree trimming across multiple districts. Our contractor will be working through the areas in stages, focusing first on the locations with the most urgent needs. We are currently evaluating which areas are in the worst condition. Compared to previous years, when we were only able to address one or two districts, we are now in a position to cover more ground, potentially all districts, as resources allow. Finally, we are working on relocating a statue to City Hall.

The City Manager reported that Commissioner Gold had raised concerns regarding parking issues at the strip malls along Conway Road, particularly during larger events hosted by some businesses in the area. He stated that staff is working to address the issue by reaching out to the property management company, and the Police Department will also speak with one of the vendors hosting larger events to discuss possible solutions to improve parking availability and access for residents and visitors.

10. Mayor's Report

Mayor Carson reported that he met with Rick, Mr. Price, and several residents at Trimble Park to discuss the installation of benches in the dog park area. The benches are intended to provide seating for residents while their dog's play. The area is frequently used, and several residents have requested seating. At the most recent council meeting, there were about six or seven residents present in support of the idea. The staff will move forward with planning this project. Mr. Price is currently working on bench options and pricing. The goal is to place the benches in shaded areas so they can be used comfortably, especially during the summer months. Mayor Carson also acknowledges the recent tree trimming work in the area. The cleanup was done well, with debris properly gathered rather than left scattered. However, he received several resident calls about it but overall, the work appears to have been handled appropriately.

Mayor Carson reminds everyone to stay hydrated and be mindful of children around water. A recent state House bill was passed to provide funding assistance for drowning prevention, including swimming lessons for children. Drowning remains one of the leading causes of death for young children in Florida, so this is an important public safety initiative. If families need assistance, funding is available to help cover swimming lessons. He thanked PD, Public Works, City Hall staff, and the commissioners for all of their continued work and support for the city.

11. Commissioners' Report

Commissioner Lowell reminded all that our police officers are out working in the heat every day while carrying an additional 25 pounds or more of equipment. If you are able, consider donating a few cases of bottled water to the police department. Even small contributions are greatly appreciated and help support our officers while they serve the community during the hotter months.

Comm Shuck thanked the police department for staying on top of the cut-through traffic occurring in the neighborhoods, particularly in District 3, while the county continues work on Gondola Drive. Several residents had posted concerns on Facebook asking why something was not being done about the traffic. Shortly afterward, other residents commented that they had already seen police officers in the area conducting traffic stops and monitoring the situation. I appreciate the department's efforts and responsiveness to those concerns. He also asked if the staff can explore whether there is a way to organize or sort the city's email blast system by commission district. There are times when information may only apply to residents in a specific district, and it would be helpful to communicate directly with those residents without sending the message citywide.

12. Adjournment

There being no further items for discussion, Mayor Carson called for a motion to adjourn, passed unanimously at 7:15 pm.

BELLE ISLE

POLICE DEPARTMENT

★ ★ ★

APRIL 2026

MONTH IN REVIEW

MONTHLY ACTIVITY SUMMARY

CALLS FOR SERVICE	TRAFFIC CITATIONS	TRAFFIC WARNINGS	CRASH REPORTS	BOATING CITATIONS
492	343	79	11	56

PARKING CITATIONS	TRESPASS REPORTS	SUPPLEMENTAL REPORTS	FIELD INFORMATION REPORT
0	7	14	1

APRIL 2026 HIGHLIGHTS

- Multiple arrests for narcotics, burglary, counterfeit license plates, stalking, and battery on law enforcement.
- Major traffic crash involving a commercial vehicle rollover that brought down power lines on Daetwyler Drive.
- Proactive traffic enforcement resulting in numerous citations for speeding, following too closely, and other violations.
- Community events including the Easter Egg Hunt, City Recycling Event, and DEA Drug Take Back.

Chief's Monthly Report – April 2026

Message from the Chief – April 2026

April was another active month for the Belle Isle Police Department as officers continued proactive enforcement efforts, responded to critical calls for service, and maintained a visible presence throughout the community. From traffic safety initiatives to major criminal investigations, our officers remained focused on protecting residents while also assisting those in crisis and in need of services.

One case that stood out this month involved officers responding to a commercial vehicle rollover on Daetwyler Drive after a semi-truck ignored clearly posted weight restriction signs and overturned, striking a power pole and bringing down live electrical lines. Thanks to the quick response of officers, Orange County Fire Rescue, Duke Energy, and our public works partners, the roadway was safely secured and reopened as quickly as possible. Incidents like this highlight the importance of traffic enforcement and roadway safety in our community, especially on roads not designed for heavy commercial traffic.

Officers also handled several significant criminal investigations during the month, including drug arrests involving fentanyl and illegal narcotics, felony traffic offenses, burglary investigations, stalking-related incidents, and violent resistance against law enforcement officers. Our department also continued to work closely with social service agencies and families in situations involving elderly residents suffering from cognitive decline and individuals in need of mental health or welfare assistance. Those calls often do not make headlines, but they remain some of the most important work we do each day.

April also brought several community events that showcased the positive spirit of Belle Isle. The City's Easter Egg Hunt was another outstanding event for local families, and we appreciate everyone who attended and helped make it a success. We also thank residents who participated in the City Recycling Event and those who utilized the DEA Drug Take Back initiative to safely dispose of unused medications. Community participation in these programs helps keep Belle Isle clean, safe, and connected.

As we move into May and the beginning of summer activity, the department will continue focusing on traffic safety, neighborhood patrols, and proactive enforcement while remaining committed to community engagement and service. On behalf of the Belle Isle Police Department, thank you to our residents, businesses, and partner agencies for your continued support.

📊 Monthly Activity Summary

Boating Citations:	**56**
Involuntary Exam:	**3**
Parking Citations	**0**
Traffic Warnings	**79**
Traffic Citations	**343**
Trespass Reports	**7**
Supplemental Reports	**14**
Field Information Report	**1**
Crash Reports	**11**
Calls for Service	**492**

Arrests and Notable Incidents

April 1, 2026 – DUI (Bicycle) Arrest (McCoy Road Area)

On April 1, 2026, at approximately 2052 hours, officers conducted a traffic stop on a bicyclist in the area of 1900 McCoy Road after observing the individual riding in circles, appearing unsteady, and operating without required lighting at night.

Upon contact, the individual displayed multiple indicators of impairment, including bloodshot and watery eyes, swaying while standing, and the odor of an alcoholic beverage. The individual admitted to consuming alcohol earlier in the evening, as well as prior cannabis use.

Standardized field sobriety exercises were conducted, during which multiple indicators of impairment were observed across all tests. Based on the totality of the investigation, the individual was placed under arrest for DUI while operating a bicycle.

The individual was transported to the Orange County DUI Center, where breath samples were obtained, showing results below the legal alcohol limit. Due to observed impairment and admitted substance use, a urine sample was collected and submitted for further analysis.

The individual declined to participate in a Drug Influence Evaluation and was subsequently transported to the Orange County Jail without incident.

April 2, 2026 – Counterfeit License Plate Arrest (Belle Isle Commons)

On April 2, 2026, at approximately 0259 hours, an officer observed a vehicle parked and running within the Belle Isle Commons displaying a license plate that appeared inconsistent with official Florida Department of Highway Safety and Motor Vehicles formatting.

Upon inspection, the tag was determined to be fictitious, bearing characteristics inconsistent with state-issued plates. Contact was made with the driver, who admitted the plate had been purchased online and was being used after a prior citation for operating the vehicle without a valid tag. The driver had not registered the vehicle in her name following the purchase.

A records check also revealed prior enforcement action related to driving without a valid license.

Based on the totality of the circumstances, the driver was arrested for possession of a counterfeit license plate. The fictitious tag was seized and entered into evidence. The driver was transported to the Orange County Jail without incident.

April 2, 2026 – Battery on Law Enforcement / Burglary in Progress (Flowertree Road)

On April 2, 2026, at approximately 1843 hours, officers responded to a residence on Flowertree Road in reference to a burglary in progress involving an unknown male attempting to enter an occupied home.

The homeowner reported the subject entered her property, attempted to open the front door, knocked aggressively, and looked through windows while she and her children were inside. The subject remained on the property acting erratically, causing fear for the occupants.

Upon arrival, officers located the subject on the property and issued multiple commands for compliance. The subject refused and actively resisted attempts to be detained. During the encounter, the subject struck an officer in the face and continued to resist by pulling away and kicking while being taken into custody.

The subject was ultimately secured and placed under arrest. The homeowner declined to pursue burglary charges.

The subject was charged with Battery on a Law Enforcement Officer and Resisting an Officer with Violence, and was transported to the Orange County Jail without incident.

April 2, 2026 – Disturbance (Cornerstone Academy)

On April 2, 2026, at approximately 1540 hours, officers responded to a reported verbal altercation near Fairlane Avenue and Hansel Avenue involving a school security guard and a parent.

Upon arrival, both parties were separated and provided sworn written statements. The incident stemmed from a dispute over parking in a restricted school area during student pickup. The verbal exchange escalated, with both parties admitting to using profanity.

Video footage confirmed a brief physical interaction in which the security guard used his arms in an attempt to prevent the parent from entering school property. No injuries were reported.

After reviewing the totality of the circumstances, no criminal charges were pursued. The parent signed a declaration of non-prosecution and stated both parties could have handled the situation better.

April 3, 2026 – DUI / Drug Arrest (Hoffner Avenue)

On April 3, 2026, at approximately 0414 hours, officers conducted a traffic stop in the area of 4400 Hoffner Avenue after observing a vehicle fail to stop at a stop sign.

Upon contact, the driver displayed multiple indicators of impairment, including slowed speech, uncoordinated movements, droopy eyes, and nodding off while seated. The driver admitted to taking prescribed methadone and exhibited additional signs consistent with impairment. Due to medical limitations, modified field sobriety exercises were conducted, during which the driver showed indicators of impairment.

Out of an abundance of caution, Orange County Fire Rescue responded and medically cleared the driver on scene. Based on the totality of the investigation, the driver was placed under arrest for driving under the influence.

An inventory of the vehicle revealed controlled substances and drug paraphernalia. Field testing indicated the presence of fentanyl and cocaine.

The driver was transported to the Orange County DUI Center, where he refused to provide breath and urine samples after being read implied consent.

The driver was charged with DUI, Refusal to Submit to Testing, Possession of Fentanyl, Possession of Cocaine, and Possession of Drug Paraphernalia, and was transported to the Orange County Jail without incident.

April 3, 2026 – Driving While License Revoked (McCoy Road)

On April 3, 2026, officers conducted a traffic stop in the area of McCoy Road and Lindos Drive after receiving a license plate reader alert for a vehicle associated with a suspended driver.

Upon contact, the driver advised the vehicle belonged to his girlfriend and admitted he did not have his driver’s license on him. A records check revealed the driver’s Florida driver’s license was revoked as a Habitual Traffic Offender, along with multiple additional suspensions for failure to pay fines.

The driver stated he believed he was allowed to drive due to ongoing legal matters; however, records confirmed his driving privileges were not valid.

Based on the totality of the investigation, the driver was placed under arrest for driving while license revoked (HTO) and issued a citation for expired registration. He was transported to the Orange County Jail without incident.

The vehicle was removed from the scene by a licensed driver with the owner's permission.

April 7, 2026 – Drug Arrest / Firearm Seizure (Cornerstone Charter Academy Area)

On April 7, 2026, at approximately 1927 hours, an officer observed an individual smoking what appeared to be cannabis on the sidewalk directly in front of a school on Hansel Avenue. The odor of cannabis was evident, and children were present in the nearby school and playground area.

Contact was made with the individual, who admitted to smoking cannabis and did not possess a valid medical marijuana card. A probable cause search revealed multiple THC vape pens testing above the legal limit, along with a small quantity of cannabis.

During the search, a firearm was located inside a backpack in the individual's possession. The firearm was not reported stolen.

The individual was placed under arrest for possession of cannabis and possession of THC products. The firearm was seized and submitted for safekeeping, and the narcotics were entered into evidence.

The individual was transported to the Orange County Jail without incident.

April 8, 2026 – Drug Arrest / Firearms Seizure / Evidence Tampering (McCoy Road Area)

On April 8, 2026, at approximately 0015 hours, an officer conducted a traffic stop after observing a vehicle leaving a parking lot at a high rate of speed and displaying an unreadable license plate due to dim tag lights.

Upon contact, the driver exhibited suspicious behavior and the odor of cannabis was detected coming from the vehicle. During the encounter, the driver made furtive movements and attempted to discard suspected cannabis onto the ground while being removed from the vehicle.

A subsequent investigation revealed a small amount of cannabis, drug paraphernalia, and multiple firearms inside the vehicle, including a loaded handgun and an AK-style pistol. The firearms were secured, and the narcotics were collected as evidence.

The driver was placed under arrest for possession of cannabis, possession of drug paraphernalia, and tampering with physical evidence. He was also issued a traffic citation for an unreadable tag.

The vehicle was towed from the scene, and all evidence was submitted to the Belle Isle Police Department. The driver was transported to the Orange County Jail without incident.

April 9, 2026 – Driving While License Suspended Arrest (Daetwyler Drive Area)

On April 9, 2026, at approximately 1826 hours, an officer conducted a traffic stop after observing a vehicle with an expired registration and a registered owner with a suspended driver's license.

Upon contact, the driver admitted he was aware his license was suspended. He was issued citations for driving while license suspended with knowledge, expired registration, and failure to exhibit a driver's license. The driver was clearly instructed multiple times that he was not permitted to operate the vehicle and would be arrested if he did so.

Shortly after the stop concluded, the driver disregarded those instructions and drove away. A second stop was immediately conducted, and the driver was taken into custody without incident.

The driver was arrested for driving while license suspended with knowledge and operating a vehicle with an expired registration (subsequent offense). The vehicle was towed from the scene, and the driver was transported to the Orange County Jail.

April 10, 2026 – Burglary / Theft / Arrest (Belle Isle Commons)

On April 10, 2026, at approximately 0921 hours, officers responded to the Belle Isle Commons shopping center in reference to a burglary suspect being detained on scene.

Upon arrival, the suspect was already secured by responding officers. A search of the suspect's belongings revealed multiple tools consistent with burglary activity.

The victim reported that the suspect had burglarized his vehicle the previous day and returned to the area, where he was recognized and detained. Video evidence confirmed the suspect entered the victim's vehicle and removed items. During the investigation, the suspect admitted to the theft and stated he sold one of the stolen items for cash.

Based on the investigation, the suspect was charged with Burglary of an Unoccupied Conveyance, Petit Theft, Possession of Burglary Tools, and Dealing in Stolen Property.

All evidence, including video footage and tools, was collected and submitted. The suspect was transported to the Orange County Jail without incident.

April 9, 2026 – DUI (Bicycle) / Drug Arrest (Belle Isle Commons)

On April 9, 2026, at approximately 2151 hours, an officer conducted a stop on a bicyclist operating without required lighting in the area of Belle Isle Commons.

Upon contact, the individual displayed indicators of impairment, including dilated pupils, slowed speech, and unsteady balance. The individual admitted to prior cannabis use. A consensual search revealed drug paraphernalia and THC products.

Standardized field sobriety exercises were conducted, during which the individual showed multiple indicators of impairment. Based on the totality of the investigation, the individual was placed under arrest for driving under the influence.

At the DUI Center, breath samples returned results of 0.000, indicating no alcohol impairment. A urine sample was collected for further analysis due to suspected drug impairment.

The individual was charged with DUI, possession of THC products, and possession of drug paraphernalia, and was issued a citation for operating a bicycle without lights at night.

Evidence was collected and submitted, and the individual was transported to the Orange County Jail without incident.

April 11, 2026 – DUI / Drug Arrest (Extended Stay – McCoy Road)

On April 11, 2026, at approximately 0030 hours, an officer conducted an investigation at a hotel parking lot on McCoy Road after observing a vehicle running with the odor of cannabis emanating from inside.

Upon contact, the driver displayed indicators of impairment, including dilated pupils, slowed speech, and unsteady balance. The driver was observed actively smoking cannabis while seated behind the wheel of the running vehicle.

A probable cause search revealed cannabis, THC products, and drug paraphernalia within the vehicle. Standardized field sobriety exercises were conducted, during which the driver showed multiple indicators of impairment.

The driver was placed under arrest for driving under the influence. At the DUI Center, breath samples returned results of 0.000, and a urine sample was collected due to suspected drug impairment.

The driver was additionally charged with possession of cannabis, possession of THC products, and possession of drug paraphernalia. Evidence was collected and submitted, and the driver was transported to the Orange County Jail without incident.

April 12, 2026 – DUI / Refusal (McCoy Road Area)

On April 12, 2026, at approximately 0000 hours, an officer conducted a traffic stop after observing a vehicle commit a traffic violation at the intersection of McCoy Road and Lindos Drive.

Upon contact, the driver displayed indicators of impairment, including red and glossy eyes, dilated pupils, body tremors, and the odor of cannabis. The driver denied recent use but made inconsistent statements during the encounter.

Standardized field sobriety exercises were conducted, during which the driver showed multiple indicators of impairment and difficulty following instructions. Based on the totality of the investigation, the driver was placed under arrest for driving under the influence.

At the DUI Center, the driver refused to provide a breath sample after being read implied consent.

The driver was charged with DUI and refusal to submit to testing, and was transported to the Orange County Jail without incident. The vehicle was towed from the scene.

April 12, 2026 – Juvenile Arrest / Violation of Probation (McCoy Road Area)

On April 12, 2026, at approximately 1844 hours, officers responded to the McCoy Road area in reference to a juvenile on an ankle monitor who was reported to be in violation of curfew.

Upon arrival, the juvenile was observed in the area and immediately fled on foot upon noticing law enforcement. Officers gave multiple verbal commands to stop; however, the juvenile continued to flee. After a brief foot pursuit, the juvenile was located and taken into custody without further incident.

During the investigation, the juvenile admitted he fled due to nervousness from prior interactions with law enforcement.

The juvenile was charged with resisting an officer without violence and violation of probation related to curfew and electronic monitoring conditions.

Due to a medical concern, the juvenile was transported to a local hospital for evaluation prior to being transported to the Juvenile Assessment Center. The probation officer and guardian were notified.

April 12, 2026 – Drug Arrest / Open Container (McCoy Road Area)

On April 12, 2026, at approximately 2314 hours, an officer made contact with an individual seated in a parked vehicle in the McCoy Road area after observing the vehicle with the driver’s door open.

Upon contact, the odor of cannabis and alcohol was detected coming from the vehicle. The individual admitted to recent cannabis use and stated that he and others had been drinking alcohol inside the vehicle.

A probable cause search of the vehicle revealed cannabis, a THC vape device testing above the legal limit, and drug paraphernalia, as well as multiple open alcoholic beverage containers within reach of the driver.

The individual was placed under arrest for possession of cannabis, possession of THC products, and possession of drug paraphernalia. He was also issued a citation for open container.

All evidence was collected and submitted.

April 13, 2026 – Identity Theft / False Identification (Nela Avenue Area)

On April 13, 2026, at approximately 1920 hours, an officer was flagged down by a victim reporting that her identity had been used by another individual during prior traffic stops, resulting in citations being issued in the victim's name.

The victim reported that her sister had provided her identifying information to law enforcement during a traffic stop, causing multiple citations and associated penalties to be assigned to her driving record. The suspect later admitted to the victim that she used the false identity due to having a suspended driver's license.

A review of body camera footage from the original traffic stop confirmed that the suspect presented a photograph of the victim's driver's license as her own. Further investigation revealed the suspect also completed and signed legal documents using the victim's identity and was involved in an additional traffic stop with another agency under the same false identity.

Based on the investigation, probable cause was established that the suspect knowingly provided false identification to law enforcement, adversely affecting another individual.

A warrant will be sought for Providing False Identification to Law Enforcement (F.S.S. 901.36(2)).

April 16, 2026 – DUI (Drug Impairment) / Drug Arrest / Firearm Seizure (McCoy Road Area)

On April 16, 2026, at approximately 0242 hours, an officer made contact with a driver seated in a parked, running vehicle in the McCoy Road area after observing suspicious activity and the vehicle attempting to leave without headlights.

Upon contact, the odor of cannabis was detected, and the driver admitted to possessing cannabis and not having a medical marijuana card. The driver also advised he had a firearm on his person, which was safely secured by the officer.

A probable cause search of the vehicle revealed cannabis, drug paraphernalia, and items commonly used for preparing cannabis. During the encounter, the driver displayed indicators of impairment, including red and glossy eyes, body tremors, confusion, and difficulty following instructions.

Field sobriety exercises were conducted, during which the driver showed signs of impairment. Based on the totality of the investigation, the driver was placed under arrest for driving under the influence of drugs.

At the DUI Center, breath samples returned results of 0.000, and a urine sample was collected for further analysis.

The driver was charged with driving under the influence, possession of cannabis, and possession of drug paraphernalia. The firearm was secured for safekeeping, and evidence was submitted accordingly. The driver was transported to the Orange County Jail without incident.

Stalking Investigation Summary – Hoffner Avenue

Between August 25, 2024, and March 22, 2026, the defendant engaged in a repeated pattern of unwanted contact and trespassing at a residence on Hoffner Avenue, despite being formally warned on multiple occasions to stay off the property. Over this period, the defendant returned to the location several times and was arrested on multiple occasions for trespass-related offenses, including incidents involving the same victims and location.

The most recent incident occurred on March 22, 2026, when the defendant was observed attempting to access the property by reaching over a gate before leaving the area. Law enforcement located and identified the defendant nearby and issued an additional trespass warning.

The victims reported ongoing fear and emotional distress due to the repeated and unwanted presence of the defendant, stating concern for their safety.

Based on the documented pattern of behavior, prior warnings, and multiple arrests, probable cause was established for stalking under Florida Statute 784.048(2), and a warrant was issued for the defendant's arrest.

April 17, 2026 – No Valid Driver's License Arrest (Stafford Drive Area)

On April 17, 2026, at approximately 1627 hours, an officer conducted a traffic stop after observing a vehicle fail to stop at a stop sign at the intersection of Stafford Drive and Derine Way.

Upon contact, the driver was unable to provide a valid driver's license and was identified through official records. A records check revealed the driver had no license issued and had prior citations for similar violations that had not been resolved.

Based on the investigation, the driver was placed under arrest for driving without a valid driver's license. He was also issued a citation for running a stop sign.

The driver was transported to the Orange County Jail without incident.

April 17, 2026 – Criminal Mischief (Daetwyler Drive Area)

On April 17, 2026, at approximately 1917 hours, officers responded to a residence on Daetwyler Drive in reference to criminal mischief.

Upon arrival, the victim reported that upon returning home, he discovered a gate on the property had been forcibly damaged. The gate's wooden panel where the lock was attached had been

broken, though the locking mechanism itself remained intact. No other damage was observed and no items were reported missing.

The victim stated he was unaware of anyone who would have caused the damage and expressed a desire to pursue charges.

The estimated damage was minimal, and no surveillance footage was available. At this time, there are no known suspects.

April 16, 2026 – Drug Arrest / Possession of MDMA (McCoy Road Area)

On April 16, 2026, at approximately 2211 hours, an officer conducted an investigation at a gas station on McCoy Road after observing suspicious activity involving multiple individuals and vehicles rapidly entering and leaving the area.

Upon contact, two individuals displayed nervous behavior and were found to have suspended driver's licenses. A consensual search of the vehicle revealed multiple bags containing suspected narcotics, later confirmed to be MDMA, along with drug paraphernalia and a large amount of cash packaged in a manner consistent with distribution.

Additional items, including multiple cell phones and bundled currency, were located and seized as evidence. One of the individuals made inconsistent statements regarding ownership of the items.

Both individuals were placed under arrest for possession of MDMA and possession of drug paraphernalia. They were transported to the Orange County Jail without incident.

All narcotics, currency, and electronic devices were submitted into evidence.

April 21, 2026 – Missing Person / Suspicious Circumstances (McCoy Road Area)

On April 21, 2026, at approximately 0252 hours, officers responded to the McCoy Road area to assist in locating a reported missing person.

The individual was located at an apartment complex and advised she had no recollection of events after consuming alcohol earlier in the day at multiple locations. She reported waking up alone in an unfamiliar apartment with missing personal items and limited memory of how she arrived there.

Family members had tracked her vehicle to the location and responded prior to law enforcement arrival. Evidence, including a beverage container believed to potentially contain DNA, was collected and turned over to officers.

The individual was evaluated on scene and later transported by family to a medical facility for further examination. She expressed a desire to pursue charges if a criminal offense is confirmed.

At this time, the case is being documented as an informational report pending the results of further investigation.

April 23, 2026 – No Valid Driver's License Arrest (Hoffner Avenue Area)

On April 23, 2026, an officer conducted a traffic stop in the area of Hoffner Avenue and Conway Road after identifying a vehicle registered to an individual with no driver's license on file.

Upon contact, the driver confirmed he did not possess a valid driver's license and had never been issued one. He was identified through official documentation and confirmed to be the registered owner of the vehicle.

Based on the investigation, the driver was placed under arrest for driving without a valid driver's license.

The vehicle was towed from the scene, and the driver was issued a criminal citation and transported to the Orange County Jail without incident.

April 26, 2026 – Petit Theft (Elevation Church Area)

On April 26, 2026, at approximately 0830 hours, an officer met with a complainant at a church on Conway Road in reference to a reported theft.

The complainant reported that an unknown individual entered the rear parking area during the early morning hours and removed a hand truck without permission. Surveillance footage showed a male subject arriving on a bicycle, moving items from the cart, and then leaving the area while pulling the hand truck toward Hoffner Avenue.

The stolen item was described as a red Uline hand truck valued at approximately $542.

The complainant declined to pursue charges at this time but completed a sworn statement and requested documentation of the incident.

At this time, the suspect remains unidentified and the case is being documented for informational purposes pending any future investigative leads.

April 25, 2026 – Drug Trafficking Arrest / Fentanyl Seizure / Felon in Possession (McCoy Road Area)

On April 25, 2026, at approximately 2217 hours, an officer conducted a traffic stop after observing a vehicle driving erratically and nearly causing multiple collisions in the McCoy Road area.

Upon contact, both occupants displayed suspicious behavior, and the odor of cannabis was detected coming from the vehicle. A subsequent investigation and search revealed a significant quantity of cannabis, drug paraphernalia, and indicators consistent with distribution, including packaging materials and a digital scale.

During the encounter, one occupant made a spontaneous statement regarding the presence of fentanyl inside the vehicle. A search confirmed the presence of fentanyl, along with additional paraphernalia associated with narcotics use.

Further investigation revealed a concealed collapsible baton inside the vehicle, and the driver was confirmed to be a convicted felon prohibited from possessing such a weapon.

Both individuals were placed under arrest. Charges included possession of cannabis with intent to distribute, possession of fentanyl, possession of drug paraphernalia, and possession of a weapon by a convicted felon.

All evidence was collected and submitted, and the vehicle was towed from the scene. The individuals were transported to the Orange County Jail without incident.

April 26, 2026 – Found Property / Medication Safekeeping (Police Department)

On April 26, 2026, at approximately 1500 hours, an individual turned in a prescription bottle containing alprazolam to the Belle Isle Police Department.

The medication was labeled to another individual who had previously been trespassed from a residence in the city and is currently unable to be contacted.

The contents were inventoried and submitted into evidence for safekeeping. This report is for informational purposes only.

April 28, 2026 – Habitual Traffic Offender Arrest (Hoffner Avenue Area)

On April 28, 2026, an officer conducted a traffic stop after receiving a license plate reader alert for a vehicle with an expired registration. The vehicle was located and stopped in the Hoffner Avenue area.

Upon contact, the driver advised he did not have a valid driver’s license. A records check revealed the driver had an extensive history of suspensions and was designated as a habitual traffic offender.

Based on the investigation, the driver was placed under arrest for driving while license revoked as a habitual traffic offender.

The driver was also issued a citation for operating a vehicle with an expired registration. The vehicle was removed from the scene by the registered owner.

April 29, 2026 – Assault Investigation (McCoy Road Area)

On April 29, 2026, at approximately 1608 hours, officers responded to the McCoy Road area in reference to a disturbance between two individuals in a parking lot.

Upon arrival, the victim reported that a verbal altercation escalated when the suspect used derogatory language, made threats of violence, and displayed aggressive behavior by advancing

toward the victim and making motions consistent with preparing to strike. The victim also reported observing an object near the suspect's waistband and feared imminent harm.

The suspect provided a conflicting account, admitting to a verbal argument but denying displaying any weapon. A witness on scene confirmed a verbal dispute but stated no physical contact occurred.

Based on the totality of the circumstances, including the threats made and the victim's expressed fear, charges for assault will be submitted to the State Attorney's Office.

Traffic Crash Reports

Belle Isle PD investigated () crashes in April, ranging from minor collisions to more serious incidents involving injuries and significant property damage. Below is a brief overview of each incident:

April 2, 2026 – Traffic Crash (McCoy Road / Lindos Drive Intersection)

On April 2, 2026, at approximately 1100 hours, officers responded to a two-vehicle crash at the intersection of McCoy Road and Lindos Drive.

Both vehicles were traveling eastbound when one vehicle slowed for a red light. The following vehicle failed to stop in time and collided with the rear of the lead vehicle, causing minor damage to both.

One driver was evaluated on scene by rescue personnel and declined transport. No other injuries were reported.

Both vehicles were removed from the scene by the drivers. The at-fault driver was issued a citation for careless operation resulting in a crash.

April 6, 2026 – Traffic Crash with Injuries (Hoffner Avenue Area)

On April 6, 2026, at approximately 1130 hours, officers responded to a two-vehicle crash on Hoffner Avenue.

The crash occurred when one vehicle entered the opposing left turn lane and collided head-on with another vehicle attempting to turn into a business access road, resulting in disabling damage to both vehicles.

The driver of the at-fault vehicle was transported to a local hospital for evaluation. No other injuries were reported at the scene.

Both vehicles were removed from the scene by the owners. The at-fault driver was issued a criminal citation for driving while license suspended, along with traffic citations for careless driving and no proof of insurance.

April 6, 2026 – Traffic Crash (McCoy Road Area)

On April 6, 2026, at approximately 1350 hours, officers responded to a two-vehicle crash on McCoy Road.

Both vehicles were traveling westbound when one vehicle attempted to merge toward the State Road 528 on-ramp and collided with the rear of another vehicle, causing minor damage to both.

No injuries were reported at the scene. Both vehicles were removed by the drivers.

The at-fault driver was issued a citation for careless operation resulting in a crash.

April 11, 2026 – Traffic Crash with Disabling Damage (McCoy Road Area)

On April 11, 2026, at approximately 1536 hours, officers responded to a two-vehicle crash on McCoy Road near the Boggy Creek Road area.

According to the investigation, one vehicle accelerated and struck the rear of another vehicle traveling in the same direction, causing extensive disabling damage to both vehicles.

One vehicle sustained approximately $7,500 in damage, while the second vehicle sustained approximately $15,000 in damage. Rescue personnel responded to the scene, and all involved parties declined transport.

Both vehicles were removed from the scene by private tow companies arranged through insurance providers.

The at-fault driver was issued a citation for careless driving.

April 11, 2026 – Traffic Crash (Hansel Avenue / Oak Ridge Road Area)

On April 11, 2026, at approximately 1730 hours, officers responded to a two-vehicle crash near the intersection of Hansel Avenue and East Oak Ridge Road.

Both vehicles were traveling eastbound on East Oak Ridge Road and turning onto Hansel Avenue when one vehicle failed to maintain its lane and collided with the rear driver-side area of the second vehicle.

Minor damage was reported to one vehicle, while the other vehicle showed no visible damage. No injuries were reported at the scene.

No citations were issued as a result of the investigation.

April 12, 2026 – Scooter Crash with Injuries (Daetwyler Drive Area)

On April 12, 2026, at approximately 1630 hours, officers responded to a single-vehicle scooter crash on Daetwyler Drive near the Judge Road area.

According to the investigation, the operator of a motor scooter lost control while negotiating a curve where Judge Road transitions into Daetwyler Drive. The scooter struck a fire hydrant, causing both the driver and passenger to be ejected from the vehicle.

Both individuals sustained injuries and were transported to Orlando Regional Medical Center for treatment. The scooter sustained damage, though no damage was reported to the fire hydrant or surrounding property.

The operator was determined to be at fault and was issued citations for careless driving and operating a motorcycle over 50cc without the required endorsement.

April 15, 2026 – Commercial Vehicle Rollover Crash (Daetwyler Drive Area)

On April 15, 2026, at approximately 1139 hours, officers responded to a commercial vehicle rollover crash on Daetwyler Drive near the Willoughby Lane area.

According to the investigation, a semi-truck traveling from Judge Road onto Daetwyler Drive entered a curve at an unsafe speed, left the roadway, and overturned onto its passenger side after the driver overcorrected. The truck struck a Duke Energy power pole and a City of Belle Isle traffic sign, causing the power pole to break and power lines to fall across the tractor trailer.

Duke Energy responded to secure and remove the downed power lines, and the vehicle was later removed by a towing company.

The driver was transported to Orlando Regional Medical Center for evaluation.

The driver was issued citations for careless driving and violation of a traffic control device. The roadway is clearly marked restricting trucks over 5,000 pounds.

April 17, 2026 – Vehicle vs. Electric Scooter Crash with Injuries (Hoffner Avenue Area)

On April 17, 2026, at approximately 0745 hours, officers responded to a crash involving a vehicle and an individual operating an electric scooter on Hoffner Avenue near the Conway Road area.

According to the investigation, a vehicle turning into a business access driveway struck the individual while they were traveling through a pedestrian crosswalk on an electric scooter. The driver advised visibility was impacted by sun glare at the time of the crash.

The scooter sustained damage, and the rider suffered serious injuries, including two broken arms. The injured individual was transported to a local hospital for treatment.

The vehicle sustained no damage and was removed from the scene by the driver.

April 17, 2026 – Rear-End Traffic Crash (Hoffner Avenue Area)

On April 17, 2026, at approximately 0834 hours, officers responded to a two-vehicle crash on Hoffner Avenue near the Avocado Lane area.

According to the investigation, one vehicle slowed for traffic while traveling westbound on Hoffner Avenue. The following vehicle was unable to stop in time and collided with the rear of the lead vehicle, causing significant damage to both vehicles.

Rescue personnel responded to the scene and evaluated the involved parties. No injuries were reported.

One vehicle sustained approximately $5,000 in damage and was driven from the scene, while the second vehicle sustained approximately $10,000 in damage and was removed by a private tow company.

The at-fault driver was issued a citation for careless driving resulting in a crash.

April 25, 2026 – Three-Vehicle Traffic Crash (Hoffner Avenue Area)

On April 25, 2026, at approximately 1758 hours, officers responded to a three-vehicle crash on Hoffner Avenue near Avocado Lane.

According to the investigation, one vehicle failed to stop in traffic and rear-ended a second vehicle, causing the second vehicle to then collide with a third vehicle. All involved drivers provided consistent accounts of the incident.

The at-fault vehicle sustained approximately $5,000 in damage and was towed from the scene. The second vehicle sustained approximately $1,000 in damage and was also towed. The third vehicle sustained approximately $1,000 in damage and was driven from the scene.

Rescue personnel responded for possible injuries; however, all involved parties declined medical treatment and transport.

The at-fault driver was issued a citation for following too closely.

🏘 Code Enforcement

Code Enforcement Activity – April 2026

Code Enforcement personnel continued proactive enforcement efforts throughout the City during the month of April, addressing a wide range of residential and community quality-of-life concerns. A total of 142 cases were opened, while 132 cases were successfully brought into compliance and closed during the reporting period.

Parking-related complaints remained the most frequent issue addressed, accounting for 85 opened cases and 79 closures. Other commonly addressed violations included watering restrictions, RV and trailer violations, stormwater concerns, expired tags, tall grass and weeds, trash and debris, and rental property compliance issues.

Code Enforcement also responded to complaints involving public nuisance conditions, unpermitted work, vehicle maintenance violations, and park or ramp rule concerns. Staff continued working with residents to obtain voluntary compliance whenever possible while maintaining neighborhood standards and protecting the overall appearance and safety of the community.

The continued high closure rate reflects ongoing follow-up efforts and cooperation between Code Enforcement staff and residents to resolve violations in a timely manner.

Prepared and Respectfully Submitted,
Chief Travis Grimm
Belle Isle Police Department

For questions or more information, contact the Belle Isle Police Department at (407) 240-2473 or visit www.cityofbelleislefl.gov.

Stay safe. Stay prepared.

Contact Date	Violation	DOTIntersectingStreetName	DOTStreetName
4/1/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	NELA AVE	HOMEWOOD DR
4/1/2026	316.221(2) - No Tag Light (Dump trucks and dump bodies are exempt	WARREN PARK RD	DAETWYLER DR
4/1/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	WARREN PARK RD	DAETWYLER DR
4/1/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	SEMINOLE DR	DAETWYLER DR
4/1/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
4/1/2026	322.065 - EXPIRED DL (6 months or less)	MONET AVE	HOFFNER AVE
4/1/2026	322.19(2) - Fail to change address on DL	VIA FLORA	MCCOY RD
4/1/2026	316.089(2) - Improper center lane use	VIA FLORA	MCCOY RD
4/1/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/1/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/1/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/1/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/1/2026	316.193(1) -DUI - (Bicycle) (Misdemeanor)		MCCOY RD
4/1/2026	316.183(2) - Unlawful Speed (requires speeds)- Exceeding speed limit	DUBAN AVE	HOFFNER AVE
4/1/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/1/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/1/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/1/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DUBAN AVE	HOFFNER AVE
4/1/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/1/2026	316.1936(2)(b) - Possession of open container parked vehicle (Driver cited)		MCCOY RD
4/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST GERMAIN AVE	HOFFNER AVE

4/2/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	ST GERMAIN AVE	HOFFNER AVE
4/2/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	ST GERMAIN AVE	HOFFNER AVE
4/2/2026	320.061 - TAG - Unlawful Alteration	ST GERMAIN AVE	HOFFNER AVE
4/2/2026	316.215 - Defective lights/brakes/tires/steering/Defective or no muffler/other Defective equipment	ST GERMAIN AVE	HOFFNER AVE
4/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST GERMAIN AVE	HOFFNER AVE
4/2/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	ST GERMAIN AVE	HOFFNER AVE
4/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	WARREN PARK RD	DAETWYLER DR
4/2/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	AVOCADO LN	HOFFNER AVE
4/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	PLEASURE ISLAND RD	HOFFNER AVE
4/2/2026	322.03(6) - DL - Expired DL (MORE THAN 6 MONTHS) (If expired less than 6 months see 322.065)	PRAIRIE FOX LN	DAETWYLER DR
4/2/2026	320.261 - Attaching TAG (license plate) not assigned	SEMINOLE DR	DAETWYLER DR
4/2/2026	316.1925 - CARELESS DRIVING	BOGGY CREEK RD	JETPORT DR
4/2/2026	322.19(2) - Fail to change address on DL	VIA FLORA	MCCOY RD
4/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	VIA FLORA	MCCOY RD

4/2/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	SAINT GERMAIN AVE	HOFFNER AVE
4/2/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	ALSACE CT	HOFFNER AVE
4/2/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DRISCOLL CT	HOFFNER AVE
4/2/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	VIA FLORA	MCCOY RD
4/2/2026	316.189 - Speed Posted Municipality/County Road (requires speeds)	DUBAN AVE	HOFFNER AVE
4/2/2026	316.2952(2) - WINDSHIELDS - Sign/covering/sunscreen material on	DUBAN AVE	HOFFNER AVE
4/2/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/2/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DUBAN AVE	HOFFNER AVE
4/2/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DUBAN AVE	HOFFNER AVE
4/2/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	DUBAN AVE	HOFFNER AVE
4/2/2026	320.0605 - Registration - Fail to display REGISTRATION/TEMPORARY INTERNET RECEIPT; POSSESSION REQUIRED - See 320.37 for out of state req (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DUBAN AVE	HOFFNER AVE
4/2/2026	316.1925 - CARELESS DRIVING	LINDOS DR	MCCOY RD
4/3/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LINDOS BLVD	MCCOY RD

4/3/2026	316.3045(1)(a) - Sound - Sound too loud/25 feet	SAINT GERMAIN AVE	HOFFNER AVE
4/3/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	WALLACE ST	HANSEL AVE
4/3/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
4/3/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/3/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/3/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	WARREN PARK RD	SEMINOLE DR
4/3/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	WARREN PARK RD	SEMINOLE DR
4/3/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	MONTMART DR	HOFFNER AVE
4/3/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/3/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/3/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/3/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	BOGGY CREEK RD	MCCOY RD
4/3/2026	322.065 - EXPIRED DL (6 months or less)	SEMINOLE DR	DAETWYLER RD
4/3/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	SEMINOLE DR	DAETWYLER RD
4/3/2026	322.065 - EXPIRED DL (6 months or less)	FAIRLANE AVE	HANSEL AVE
4/3/2026	316.1939(1) - DUI - Refuse to Submit to BAL test		HOFFNER AVE

4/3/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign		HOFFNER AVE
4/4/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DAETWYLER DR	MCCOY RD
4/4/2026	316.089(2) - Improper center lane use	DAETWYLER DR	MCCOY RD
4/5/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/5/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	WANDSWORTH AVE	HOFFNER AVE
4/5/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	WANDSWORTH AVE	HOFFNER AVE
4/5/2026	322.34(5) - DWLS - Operating while DL REVOKED for Habitual Traffic Offender	LINDOS DR	MCCOY RD
4/5/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
4/5/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
4/5/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
4/6/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	PRAIRIE FOX LN	DAETWYLER DR
4/6/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	SEMINOLE DR	DAETWYLER DR

4/6/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SEMINOLE DR	DAETWYLER DR
4/6/2026	316.2953 - Tint - SIDE WINDOWS - restriction on sunscreen material	SEMINOLE DR	DAETWYLER DR
4/6/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	SEMINOLE DR	DAETWYLER DR
4/6/2026	316.1925 - CARELESS DRIVING	MCCOY RD	MCCOY RD
4/6/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DUBAN AVE	HOFFNER AVE
4/6/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/6/2026	316.1925 - CARELESS DRIVING		HOFFNER AVE
4/6/2026	316.066(1)(d) -CRASH - Failure of each party to the crash to provide proof of insurance to the investigating officer (24 CLOCK hours allowed only if injury or special circumstances prevents immediate proof)		HOFFNER AVE
4/6/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	HOFFNER AVE	HOFFNER AVE
4/6/2026	316.2953 - Tint - SIDE WINDOWS - restriction on sunscreen material		MCCOY RD
4/6/2026	316.2954 - Tint - WINDOWS BEHIND the driver - restrictions on SUNSCREEN material		MCCOY RD
4/7/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	CONWAY RD S	HOFFNER AVE
4/7/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	PLEASURE ISLAND RD	HOFFNER AVE
4/7/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	HOFFNER AVE	PLEASURE ISLAND RD
4/7/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	HOFFNER AVE	PLEASURE ISLAND RD
4/7/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	SAINT DENIS CT	HOFFNER AVE
4/7/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LAKE CONWAY SHORES DR	HOFFNER AVE

4/7/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LAKE CONWAY SHORES DR	HOFFNER AVE
4/7/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LAKE CONWAY SHORES DR	HOFFNER AVE
4/7/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign		MCCOY RD
4/8/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	DARDEN AVE	HOFFNER AVE
4/8/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	MORTIER AVE	HOFFNER AVE
4/8/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	WARREN PARK RD	SEMINOLE DR
4/8/2026	316.614(4)(b) - Seatbelt - DRIVER not belted - to be cited	WARREN PARK RD	SEMINOLE DR
4/8/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/8/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	SAINT GERMAIN AVE	HOFFNER AVE
4/8/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	CONWAY ISLE CIR	HOFFNER AVE
4/8/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DAETWYLER RD	MCCOY RD
4/8/2026	316.221 - REGISTRATION PLATE (TAG) LIGHT - White light illumination from a distance of 50' to the rear required	LINDOS DR	MCCOY RD
4/9/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/9/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE

4/9/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DARDEN AVE	HOFFNER AVE
4/9/2026	316.0875 - PASSING in NO PASSING ZONE	LOUVRE AVE	HOFFNER AVE
4/9/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	LOUVRE AVE	HOFFNER AVE
4/9/2026	316.074(2) - Traffic Control Device - Cutting across to avoid	LOUVRE AVE	HOFFNER AVE
4/9/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
4/9/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/9/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
4/9/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/9/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST MICHAEL AVE	HOFFNER AVE
4/9/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	ST MICHAEL AVE	HOFFNER AVE
4/9/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	LA BELLE ST	HOFFNER AVE
4/9/2026	322.19(2) - Fail to change address on DL	LA BELLE ST	HOFFNER AVE
4/9/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	WARREN PARK RD	DAETWYLER DR
4/9/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	WARREN PARK RD	DAETWYLER DR

4/9/2026	322.15(1) - DL NOT CARRIED/EXHIBIT ON DEMAND	WARREN PARK RD	DAETWYLER DR
4/9/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	TRENTWOOD BLVD	DAETWYLER DR
4/9/2026	320.07(3)(c) - Registration - (subsequent offenses) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	TRENTWOOD BLVD	DAETWYLER DR
4/9/2026	316.2065(1) - Violation Bicycle Regulations	WANDSWORTH AVE	HOFFNER AVE
4/9/2026	316.2065(1) - Violation Bicycle Regulations		CONWAY RD
4/9/2026	316.193(1) -DUI - (Bicycle) (Misdemeanor)		CONWAY RD
4/10/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	HOMEWOOD DR	NELA AVE
4/10/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	VIA FLORA	MCCOY RD
4/10/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	VIA FLORA	MCCOY RD
4/10/2026	316.1945 - Improper stopping/standing/parking (double) - bridge, tunnel, crosswalk, intersection, railroad tracks, bicycle path - where sign prohibits, etc.	MCCOY RD	LINDOS DR
4/10/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	VIA FLORA	MCCOY RD
4/10/2026	316.2952(2) - WINDSHIELDS - Sign/covering/sunscreen material on	DUBAN AVE	HOFFNER AVE
4/10/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/10/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	WARREN PARK RD	DAETWYLER DR
4/10/2026	316.2065(1) - Violation Bicycle Regulations	MCCOY RD	LINDOS DR
4/10/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS		MCCOY RD
4/10/2026	316.2065(1) - Violation Bicycle Regulations		MCCOY RD
4/11/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	CONWAY RD	HOFFNER AVE
4/11/2026	316.221(2) - No Tag Light (Dump trucks and dump bodies are exempt	DRISCOLL CT	HOFFNER AVE

4/11/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	WARREN PARK RD	DAETWYLER DR
4/11/2026	316.2952(2)(b) - Improper Sunscreen at top of windshield	PELLEPORT AVE	HOFFNER AVE
4/11/2026	322.065 - EXPIRED DL (6 months or less)	VIA FLORA	MCCOY RD
4/11/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	VIA FLORA	MCCOY RD
4/11/2026	316.1925 - CARELESS DRIVING	BOGGY CREEK RD	MCCOY RD
4/11/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	VIA FLORA	MCCOY RD
4/11/2026	316.193(1) - DUI - (Misdemeanor)		MCCOY RD
4/12/2026	322.03(5) - DL - No Driver License for the operation of a Motorcycle	WILLOUGHBY LN	DAETWYLER DR
4/12/2026	316.1925 - CARELESS DRIVING	WILLOUGHBY LN	DAETWYLER DR
4/12/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
4/12/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MONET AVE	HOFFNER AVE
4/12/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
4/12/2026	322.19(2) - Fail to change address on DL	DUBAN AVE	HOFFNER AVE
4/12/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	SAINT MICHAEL AVE	HOFFNER AVE
4/12/2026	316.1939 - DUI - REFUSE TO SUBMIT TO BAL TEST	MCCOY RD	LINDOS DR
4/12/2026	316.1945 - Improper stopping/standing/parking (double) - bridge, tunnel, crosswalk, intersection, railroad tracks, bicycle path - where sign prohibits, etc.	MCCOY RD	LINDOS DR
4/12/2026	316.3045(1) - Sound - Unlawful operation of RADIOS/SOUND-MAKING DEVICES or INSTRUMENTS (if plainly audible at a distance of 25 feet or more, or plainly audible to persons outside of the vehicle when in areas adjoining churches, schools, hospitals)	OAKRIDGE RD	HANSEL AVE
4/12/2026	316.293(5)(b) - Noise - Operating Exhaust System Noise/Abate modify	WALLACE ST	HANSEL AVE

4/12/2026	316.410 - MOTORCYCLE TAILLAMPS - No/Improper	WANDSWORTH AVE	HOFFNER AVE
4/12/2026	316.410(2) - Motorcycle No/Improper Tag Light	WANDSWORTH AVE	HOFFNER AVE
4/12/2026	316.1936(2)(b) - Possession of open container parked vehicle (Driver cited)		MCCOY RD
4/13/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/13/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	CONWAY RD	HOFFNER AVE
4/13/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	SEMINOLE DR	WARREN PARK RD
4/13/2026	316.217(1)(c) - No brake/turn/signals lighted	SEMINOLE DR	WARREN PARK RD
4/13/2026	322.30(1) - DL - DRIVER LICENSE - Using DL from another state while under suspension/revocation	DARDEN AVE	HOFFNER AVE
4/13/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/13/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/13/2026	316.1925(1) - Careless Driving	PRAIRIE FOX LN	DAETWYLER DR
4/14/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	VIA FLORA	MCCOY RD
4/14/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	FAIRLANE AVE	RANDOLPH AVE
4/14/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	SEMINOLE DR	DAETWYLER RD
4/15/2026	316.221(2) - No Tag Light (Dump trucks and dump bodies are exempt	VENETIAN AVE	HOFFNER AVE
4/15/2026	316.1925 - CARELESS DRIVING	WILLOUGHBY LN	DAETWYLER DR
4/15/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WILLOUGHBY LN	DAETWYLER DR
4/15/2026	316.220 - HEADLIGHTS - At least 1 on each side of a motor vehicle, showing a white light not more than 54", or less than 24" from road level	WANDSWORTH AVE	HOFFNER AVE
4/16/2026	322.03(5) - DL - No Driver License for the operation of a Motorcycle	AVOCADO LN	HOFFNER AVE

4/16/2026	316.2952(2)(b) - Improper Sunscreen at top of windshield	TRENTWOOD BLVD	DAETWYLER DR
4/16/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	BOGGY CREEK RD	MCCOY RD
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	PRAIRIE FOX LN	DAETWYLER DR
4/16/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	MONET AVE	HOFFNER AVE
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DERINE WAY	STAFFORD DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DERINE WAY	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/16/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	WIND WILLOW RD	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DERINE WAY	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DERINE WAY	COLLEEN DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DERINE WAY	STAFFORD DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DERINE WAY	STAFFORD DR
4/16/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DERINE WAY	STAFFORD DR
4/16/2026	316.193(1) - DUI - (Misdemeanor)		MCCOY RD
4/17/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DERINE WAY	STAFFORD DR
4/17/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	DERINE WAY	STAFFORD DR
4/17/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	DERINE WAY	STAFFORD DR

4/17/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DERINE WAY	STAFFORD DR
4/17/2026	316.1925 - CARELESS DRIVING	VENETIAN AVE	HOFFNER AVE
4/17/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
4/17/2026	316.1925 - CARELESS DRIVING	DARDEN AVE	HOFFNER AVE
4/18/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MONET AVE	HOFFNER AVE
4/18/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
4/18/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LINDOS DR	MCCOY RD
4/18/2026	316.0875 - PASSING in NO PASSING ZONE	VENETIAN AVE	HOFFNER AVE
4/18/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	CONWAY RD	HOFFNER AVE
4/18/2026	316.0875 - PASSING in NO PASSING ZONE	WARREN PARK RD	DAETWYLER DR
4/19/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	DARDEN AVE	HOFFNER AVE
4/19/2026	322.03(6) - DL - Expired DL (MORE THAN 6 MONTHS) (If expired less than 6 months see 322.065)	MORTIER AVE	HOFFNER AVE
4/19/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DAETWYLER DR	MCCOY RD
4/19/2026	316.126(1)(a) - Failed to yield to emergency vehicle	OAKRIDGE RD	HANSEL AVE
4/19/2026	316.081 - WRONG SIDE OF ROADWAY - Driving on	CONWAY RD S	HOFFNER AVE
4/19/2026	316.081 - WRONG SIDE OF ROADWAY - Driving on	CONWAY RD S	HOFFNER AVE
4/19/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	FAIRLANE AVE	RANDOLPH AVE
4/19/2026	322.065 - EXPIRED DL (6 months or less)	FAIRLANE AVE	RANDOLPH AVE

4/20/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SEMINOLE DR	DAETWYLER DR
4/20/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	SEMINOLE DR	DAETWYLER DR
4/20/2026	316.2952(2)(b) - Improper Sunscreen at top of windshield	E SR-528-TOLL	JETPORT DR
4/20/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	MONET AVE	HOFFNER AVE
4/20/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	PRAIRIE FOX LN	DAETWYLER DR
4/20/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	LINDOS DR	MCCOY RD
4/20/2026	316.0875 - PASSING in NO PASSING ZONE	VIA FLORA	MCCOY RD
4/20/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	LINDOS DR	MCCOY RD
4/20/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	MCCOY RD	LINDOS DR
4/20/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	WANDSWORTH AVE	HOFFNER AVE
4/20/2026	316.2952(2) - WINDSHIELDS - Sign/covering/sunscreen material on	WANDSWORTH AVE	HOFFNER AVE
4/20/2026	316.089 - Failed to use DESIGNATED LANE/ Failed to DRIVE WITHIN SINGLE LANE	MCCOY RD	DAETWYLER DR
4/20/2026	403.413(4)(a) - Litter on Public Highway with Motor Vehicle (infraction)	MCCOY RD	DAETWYLER DR

4/21/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	CONWAY ISLE CIR	HOFFNER AVE
4/21/2026	316.2953 - Tint - SIDE WINDOWS - restriction on sunscreen material	DERINE WAY	STAFFORD DR
4/21/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/21/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/21/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	WIND WILLOW RD	COLLEEN DR
4/21/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/21/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/21/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/21/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	WIND WILLOW RD	COLLEEN DR
4/22/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	STAFFORD DR	DERINE WAY
4/22/2026	322.065 - EXPIRED DL (6 months or less)	STAFFORD DR	DERINE WAY
4/22/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	STAFFORD DR	DERINE WAY
4/22/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST MARIE AVE	HOFFNER AVE
4/22/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	AVOCADO LN	HOFFNER AVE
4/22/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	MONTMART DR	HOFFNER AVE
4/23/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	DARDEN AVE	HOFFNER AVE
4/23/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
4/23/2026	316.0875 - PASSING in NO PASSING ZONE		HOFFNER AVE

4/23/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/23/2026	322.34(10)(b)2 - DWLS - Second or Subsequent Conviction - Operating while DL SUSPENDED/CANCELLED/REVOKED - (specify reason) if no prior forcible felony	MORTIER AVE	HOFFNER AVE
4/23/2026	316.084(2) - Improper passing on right- driving off pavement	MORTIER AVE	HOFFNER AVE
4/23/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DERINE WAY	STAFFORD DR
4/23/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	GONDOLA DR	NELA AVE
4/23/2026	322.03(1) - DL - NO DRIVER LICENSE - never had one issued (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	CONWAY RD	HOFFNER AVE
4/23/2026	316.123(2)(a) - Ran Stop Sign/Violation of Right of Way from Stop Sign	HOMEWOOD DR	NELA AVE
4/23/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	VIA FLORA DR	MCCOY RD
4/23/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST MARIE AVE	HOFFNER AVE
4/23/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST MARIE AVE	HOFFNER AVE
4/23/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	ST MARIE AVE	HOFFNER AVE
4/23/2026	316.081 - WRONG SIDE OF ROADWAY - Driving on	BOGGY CREEK RD	MCCOY RD

4/23/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	BOGGY CREEK RD	MCCOY RD
4/24/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	DARDEN AVE	HOFFNER AVE
4/24/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SAINT GERMAIN AVE	HOFFNER AVE
4/24/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	SAINT GERMAIN AVE	HOFFNER AVE
4/24/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SAINT GERMAIN AVE	HOFFNER AVE
4/24/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	MONET AVE	HOFFNER AVE
4/24/2026	316.089(2) - Improper center lane use	VIA FLORA	MCCOY RD
4/24/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/24/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/24/2026	316.605 - TAG - None/Obscured/Defaced/Improper display	CONWAY RD	HOFFNER AVE
4/24/2026	316.1936(2)(a) - Possession of open container in motor vehicle (Passenger cited)		MCCOY RD
4/24/2026	316.1936(2)(a) - Possession of open container in motor vehicle (Driver cited)		MCCOY RD
4/24/2026	316.614(4)(b) - Seatbelt - DRIVER not belted - to be cited		MCCOY RD
4/24/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)		MCCOY RD
4/25/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD

4/25/2026	316.613 - Seatbelt - CHILD RESTRAINT - Infant thru 3 years MUST be in SEPARATE carrier, 4-5 years in carrier/booster. Applies to ANY location in vehicle (Driver to be cited)	LINDOS DR	MCCOY RD
4/25/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/25/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LINDOS DR	MCCOY RD
4/25/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LAKE CONWAY SHORES DR	HOFFNER AVE
4/25/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	CONWAY RD S	HOFFNER AVE
4/25/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	SAINT GERMAIN AVE	HOFFNER AVE
4/25/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	CONWAY RD S	HOFFNER AVE
4/25/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LAKE CONWAY SHORES DR	HOFFNER AVE
4/25/2026	316.0895 - FOLLOWING TOO CLOSELY	AVOCADO LN	HOFFNER AVE
4/25/2026	316.1515 - U-TURN - Improper/unsafe/prohibited	LINDOS DR	MCCOY RD
4/25/2026	316.1925 - CARELESS DRIVING	LINDOS DR	MCCOY RD
4/26/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	LAKE CONWAY SHORES DR	HOFFNER AVE

4/26/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LAKE CONWAY SHORES DR	HOFFNER AVE
4/26/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	SAINT GERMAIN AVE	HOFFNER AVE
4/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/27/2026	316.221(2) - No Tag Light (Dump trucks and dump bodies are exempt	OAK ISLAND RD	HOFFNER AVE
4/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/27/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DARDEN AVE	HOFFNER AVE
4/27/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/27/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
4/27/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	DARDEN AVE	HOFFNER AVE
4/27/2026	316.0875 - PASSING in NO PASSING ZONE	PENINSULAR DR	HOFFNER AVE

4/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	CULLEN LAKE SHORE DR	HOFFNER AVE
4/27/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	CULLEN LAKE SHORE DR	HOFFNER AVE
4/27/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	CULLEN LAKE SHORE DR	HOFFNER AVE
4/27/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	SEMINOLE DR	DAETWYLER DR
4/28/2026	322.34(5) - DWLS - Operating while DL REVOKED for Habitual Traffic Offender	MONET AVE	HOFFNER AVE
4/28/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	MONET AVE	HOFFNER AVE
4/28/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	DARDEN AVE	HOFFNER AVE
4/28/2026	316.646(1) - Insurance - DRIVER IS NOT OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/28/2026	322.34(2) - DWLS - Operating while DL SUSPENDED/CANCELED/REVOKED (specify reason)	DARDEN AVE	HOFFNER AVE
4/28/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/28/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/28/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE

4/28/2026	322.15(1) - DL NOT CARRIED/EXHIBIT ON DEMAND	DARDEN AVE	HOFFNER AVE
4/28/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DARDEN AVE	HOFFNER AVE
4/28/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	DARDEN AVE	HOFFNER AVE
4/28/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST MARIE AVE	HOFFNER AVE
4/28/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	ST MARIE AVE	HOFFNER AVE
4/28/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	PENINSULAR DR	HOFFNER AVE
4/28/2026	322.03(5) - DL - No Driver License for the operation of a Motorcycle	DAETWYLER DR	MCCOY RD
4/28/2026	316.083(1) - OVERTAKING AND PASSING A VEHICLE cutting in	DAETWYLER DR	MCCOY RD
4/28/2026	316.083(1) - OVERTAKING AND PASSING A VEHICLE cutting in	DAETWYLER DR	MCCOY RD
4/28/2026	316.215 - DEFECTIVE EQUIPMENT - OWNER permitting use with	DAETWYLER DR	MCCOY RD
4/29/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	SAINT GERMAIN AVE	HOFFNER AVE
4/29/2026	316.646(1) - Insurance - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	SAINT GERMAIN AVE	HOFFNER AVE
4/29/2026	320.07(3)(a) - Registration - Operating a motor vehicle/using a mobile home with an expired registration: expired 6 months or less - (If valid at time citation was issued, a dismissal fee up to $10 can be paid, when proof submitted to Clerk of Court)	VIA FLORA	MCCOY RD
4/29/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	WARREN PARK RD	DAETWYLER DR

4/29/2026	316.2952(2)(b) - Improper Sunscreen at top of windshield	WARREN PARK RD	DAETWYLER DR
4/29/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/29/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/29/2026	316.189(1) - Violation Municipal speed/posted (requires speeds)	LINDOS DR	MCCOY RD
4/29/2026	322.1615(2) - DL - Learner's Driver License violation restriction - Person accompanying driver	LINDOS DR	MCCOY RD
4/29/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	CONWAY RD S	HOFFNER AVE
4/29/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/30/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	VIA FLORA DR	MCCOY RD
4/30/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	CONWAY RD	JUDGE RD
4/30/2026	316.221(2) - No Tag Light (Dump trucks and dump bodies are exempt	SAINT GERMAIN AVE	HOFFNER AVE
4/30/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	VIA FLORA	MCCOY RD
4/30/2026	316.2953 - Tint - SIDE WINDOWS - restriction on sunscreen material	WARREN PARK RD	DAETWYLER DR
4/30/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	LAKE CONWAY SHORES DR	HOFFNER AVE
4/30/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	LAKE CONWAY SHORES DR	HOFFNER AVE
4/30/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/30/2026	322.34(1) - DWLS - Unknowingly operating vehicle while DL SUSPENDED/CANCELED/REVOKED [Can only be used for fail to pay or financial responsibility per 322.34(2)] (Does not apply to HTO/CMV driver	DUBAN AVE	HOFFNER AVE
4/30/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
4/30/2026	320.07(3)(b) - Registration - (1st offense) Operating a motor vehicle/using a mobile home with an expired registration for MORE THAN 6 MONTHS	WARREN PARK RD	DAETWYLER DR

4/30/2026	316.074(1) - TRAFFIC CONTROL DEVICE Fail to obey traffic control device (sign)	DUBAN AVE	HOFFNER AVE
	Traffic Warnings		
4/1/2026	CARELESS DRIVING	VIA FLORA	MCCOY RD
4/2/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	VIA FLORA RD	MCCOY RD
4/2/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	VIA FLORA	MCCOY RD
4/2/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)		HOFFNER AVE
4/2/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DUBAN AVE	HOFFNER AVE
4/3/2026	GREEN CIRCULAR LIGHT, PEDESTRIAN FAILED TO CROSS WITHIN MARKED OR UNMARKED CROSSWALK	LINDOS DR	MCCOY RD
4/3/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	HOMEWOOD DR	NELA AVE
4/4/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	OAK ISLAND RD	HOFFNER AVE
4/4/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DARDEN AVE	HOFFNER AVE
4/4/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	BOGGY CREEK RD	MCCOY RD
4/4/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	MCCOY RD	LINDOS DR
4/5/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO $10 CAN BE PAID, WHEN	SEMINOLE DR	DAETWYLER DR
4/6/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	LINDOS DR	MCCOY RD
4/6/2026	PEDESTRIAN FAILED TO CROSS IN CROSSWALK	LINDOS DR	MCCOY RD
4/7/2026	NO PROOF OF INSURANCE(IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO $10 CAN BE PAID, WHEN PROOF SUBMITTED TO CLERK OF COURT)	PLEASURE ISLAND RD	HOFFNER AVE
4/7/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	VIA FLORA	MCCOY RD
4/7/2026	NOISE - OPERATING EXHAUST SYSTEM NOISE/ABATE MODIFY	OAKRIDGE RD	HANSEL AVE
4/8/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO $10 CAN BE PAID, WHEN	OAK ISLAND RD	HOFFNER AVE
4/8/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	LINDOS DR	MCCOY RD
4/8/2026	HEADLIGHTS - AT LEAST 1 ON EACH SIDE OF A MOTOR VEHICLE, SHOWING A WHITE LIGHT NOT MORE THAN 54", OR LESS THAN 24" FROM ROAD LEVEL	LINDOS DR	MCCOY RD
4/10/2026	IMPROPER CENTER LANE USE	VIA FLORA	MCCOY RD

4/10/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO $10 CAN BE PAID, WHEN	TRENTWOOD BLVD	DAETWYLER DR
4/10/2026	NOISE - ALTERED EXHAUST SYSTEM	DAETWYLER DR	MCCOY RD
4/11/2026	IMPROPER CENTER LANE USE	VIA FLORA	MCCOY RD
4/11/2026	CARELESS DRIVING	VIA FLORA	MCCOY RD
4/11/2026	IMPROPER CENTER LANE USE	VIA FLORA	MCCOY RD
4/11/2026	INSURANCE - DRIVER IS OWNER - OPERATING A NON-CMV NOT PROPERLY INSURED - PROOF OF INSURANCE REQUIRED	VIA FLORA	MCCOY RD
4/12/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DUBAN AVE	HOFFNER AVE
4/13/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD	HOFFNER AVE
4/13/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD S	HOFFNER AVE
4/13/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD S	HOFFNER AVE
4/14/2026	UPPER BEAM IMPROPER ADJUSTMENT/DISTRIBUTION	DARDEN AVE	HOFFNER AVE
4/14/2026	WRONG SIDE OF ROADWAY - DRIVING ON	DORIAN AVE	HOFFNER AVE
4/14/2026	REGISTRATION - OPERATING A MOTOR VEHICLE/USING A MOBILE HOME WITH AN EXPIRED REGISTRATION: EXPIRED 6 MONTHS OR LESS - (IF VALID AT TIME CITATION WAS ISSUED, A DISMISSAL FEE UP TO $10 CAN BE PAID, WHEN	LA BELLE ST	HOFFNER AVE
4/14/2026	DEFECTIVE LIGHTS/BRAKES/TIRES/STEERING/DEFECTIVE OR NO MUFFLER/OTHER DEFECTIVE EQUIPMENT	BOGGY CREEK RD	MCCOY RD
4/14/2026	RAN STOP SIGN/VIOLATION OF RIGHT OF WAY FROM STOP SIGN	FAIRLANE AVE	RANDOLPH AVE
4/14/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DARDEN AVE	HOFFNER AVE
4/14/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DARDEN AVE	HOFFNER AVE
4/16/2026	HEADLIGHTS - AT LEAST 1 ON EACH SIDE OF A MOTOR VEHICLE, SHOWING A WHITE LIGHT NOT MORE THAN 54", OR LESS THAN 24" FROM ROAD LEVEL	WARREN PARK RD	DAETWYLER DR
4/16/2026	CARELESS DRIVING	VIA FLORA	MCCOY RD
4/17/2026	TAG - UNLAWFUL ALTERATION	DARDEN AVE	HOFFNER AVE
4/17/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DERINE WAY	STAFFORD DR
4/18/2026	UPPER BEAM IMPROPER ADJUSTMENT/DISTRIBUTION	DARDEN AVE	HOFFNER AVE
4/18/2026	UPPER BEAM IMPROPER ADJUSTMENT/DISTRIBUTION	DARDEN AVE	HOFFNER AVE
4/19/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE

4/19/2026	STEADY RED LIGHT, VEHICLE FACING, FAILED TO YIELD RIGHT-OF-WAY TO OTHER TRAFFIC WHILE MAKING RIGHT TURN	LINDOS DR	MCCOY RD
4/19/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD S	HOFFNER AVE
4/19/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD S	HOFFNER AVE
4/19/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	DARDEN AVE	HOFFNER AVE
4/20/2026	HEADLIGHTS - AT LEAST 1 ON EACH SIDE OF A MOTOR VEHICLE, SHOWING A WHITE LIGHT NOT MORE THAN 54", OR LESS THAN 24" FROM ROAD LEVEL	CONWAY ISLE CIR	HOFFNER AVE
4/20/2026	SPEED POSTED MUNICIPALITY/COUNTY ROAD (REQUIRES SPEEDS)	PAM CIR	STAFFORD DR
4/22/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
4/22/2026	HEADLIGHTS - DRIVING WITHOUT (TWILIGHT TO SUNRISE, SMOKE/RAIN/FOG	DARDEN AVE	HOFFNER AVE
4/22/2026	HEADLIGHTS - DRIVING WITHOUT (TWILIGHT TO SUNRISE, SMOKE/RAIN/FOG	DARDEN AVE	HOFFNER AVE
4/23/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
4/23/2026	WINDSHIELDS - SIGN/COVERING/SUNSCREEN MATERIAL ON	PLEASURE ISL RD	HOFFNER AVE
4/23/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	WILKS AVE	RANDOLPH AVE
4/23/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	WILKS AVE	RANDOLPH AVE
4/23/2026	FAILED TO YIELD - APPROACHING/ENTERING INTERSECTION	MCCOY RD	VIA FLORA
4/24/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
4/24/2026	FAIL TO DRIVE IN SINGLE LANE	VIA FLORA	MCCOY RD
4/24/2026	SPEED POSTED MUNICIPALITY/COUNTY ROAD (REQUIRES SPEEDS)	VIA FLORA	MCCOY RD
4/24/2026	PROHIBITED LIGHTS ON VEHICLE - RED/BLUE	LINDOS DR	MCCOY RD
4/24/2026	HEADLIGHTS - AT LEAST 1 ON EACH SIDE OF A MOTOR VEHICLE, SHOWING A WHITE LIGHT NOT MORE THAN 54", OR LESS THAN 24" FROM ROAD LEVEL	LINDOS DR	MCCOY RD
4/24/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	LINDOS DR	MCCOY RD
4/24/2026	HEADLIGHTS - AT LEAST 1 ON EACH SIDE OF A MOTOR VEHICLE, SHOWING A WHITE LIGHT NOT MORE THAN 54", OR LESS THAN 24" FROM ROAD LEVEL	LINDOS DR	MCCOY RD
4/25/2026	HEADLIGHTS - AT LEAST 1 ON EACH SIDE OF A MOTOR VEHICLE, SHOWING A WHITE LIGHT NOT MORE THAN 54", OR LESS THAN 24" FROM ROAD LEVEL	LINDOS DR	MCCOY DR
4/26/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	WARREN PARK RD	DAETWYLER DR
4/27/2026	NO TAG LIGHT (DUMP TRUCKS AND DUMP BODIES ARE EXEMPT	DARDEN AVE	HOFFNER AVE

4/27/2026	UPPER BEAM IMPROPER ADJUSTMENT/DISTRIBUTION	DARDEN AVE	HOFFNER AVE
4/27/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
4/28/2026	VIOLATION MUNICIPAL SPEED/POSTED (REQUIRES SPEEDS)	DARDEN AVE	HOFFNER AVE
4/28/2026	RAN STOP SIGN/VIOLATION OF RIGHT OF WAY FROM STOP SIGN	ISLAND ST	NELA AVE
4/28/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	WILKS AVE	RANDOLPH AVE
4/28/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	WILKS AVE	RANDOLPH AVE
4/28/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	CONWAY RD S	HOFFNER AVE
4/28/2026	CARELESS DRIVING	VIA FLORA DR	MCCOY RD
4/29/2026	EXPIRED DL (6 MONTHS OR LESS)	DAETWYLER DR	MCCOY RD
4/30/2026	TRAFFIC CONTROL DEVICE FAIL TO OBEY TRAFFIC CONTROL DEVICE (SIGN)	PRAIRIE FOX LN	DAETWYLER DR

ORANGE COUNTY SHERIFF'S OFFICE

Calls For Service by Jurisdiction 4/1/2026 - 4/30/2026

This report contains data from 8/17/23 and later.

Jurisdiction: Belle Isle; Null Call Numbers Excluded

Jurisdiction	Calls	Calls YTD
Belle Isle PD	492	3,126
Total	492	3,126

Call Type	Belle Isle PD	Total
(None)	14	14
911 Non-Emergency	2	2
Alarm Commercial Audible	2	2
Alarm Commercial Audible Emer	1	1
Alarm Panic	1	1
Alarm Residential Audible	6	6
Animal Calls	1	1
Assist FD	1	1
ATC Sex Offender	2	2
Att To Contact	20	20
Check Well-being	6	6
Citizen Assist	7	7
Crim Mischief	1	1
Directed Patrol	3	3
Drunk Driver	2	2
Felony	3	3
Fire	1	1
General Dist	22	22
General Invest	19	19
Hs/Busn/Area/Chk	1	1
Mentally IllNV	2	2

ORANGE COUNTY SHERIFF'S OFFICE

Calls For Service by Jurisdiction 4/1/2026 - 4/30/2026

This report contains data from 8/17/23 and later.

Jurisdiction: Belle Isle; Null Call Numbers Excluded

Mentally IllV	2	2
Mutual Aid	1	1
Obstruct On Hwy	2	2
Off Duty Job	11	11
Petit Theft	1	1
Reckless Driver	8	8
Rescue/Medical Only	5	5
Stolen Vehicle	2	2
Subj Stop	16	16
Suicide Attempt	1	1
Susp Incident	12	12
Susp Person	10	10
Susp Vehicle	36	36
Threats/Assault	1	1
Traffic (Misc)	1	1
Traffic Stop	234	234
Trespasser	9	9
Vehicle Crash	9	9
Vehicle Crash with Injuries	2	2
Verbal All 10-12	6	6
Verbal Disturb	4	4
Warrant	2	2
Total	492	492

CITY OF BELLE ISLE

Statement of Revenue and Expenditures - Standard

Revenue Account Range: *First to zzz-zzz-zzz* ***Include Non-Anticipated:*** *Yes* ***Year To Date As Of:*** *04/30/26*

Expend Account Range: *First to zzz-zzz-zz-zzzz* ***Include Non-Budget:*** *No* ***Current Period:*** *10/01/25 to 04/30/26*

Print Zero YTD Activity: *No* ***Prior Year:*** *Thru 09/30/25*

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
001-311-100	AD VALOREM TAX	4,755,003.62	5,322,016.00	4,156,622.50	4,156,622.50	1,165,393.50-	78
001-312-410	LOCAL OPTION GAS TAX	219,308.12	220,000.00	104,703.67	104,703.67	115,296.33-	48
001-314-800	UTILITY SERVICE TAX - PROPANE	7,341.19	6,500.00	4,819.38	4,819.38	1,680.62-	74
001-315-000	COMMUNICATIONS SERVICES TAXES	289,388.97	270,000.00	144,720.98	144,720.98	125,279.02-	54
001-316-000	BUSINESS TAX LICENSES	22,322.44	15,000.00	10,624.41	10,624.41	4,375.59-	71
001-322-000	BUILDING PERMITS	396,431.05	200,000.00	152,743.67	152,743.67	47,256.33-	76
001-322-100	BUILDING PERMIT SURCHARGES	10,217.49	0.00	3,962.19	3,962.19	3,962.19	0
001-322-200	BUILDING PERMIT RETENTION FEES	1,123.90	0.00	520.00	520.00	520.00	0
001-323-100	FRANCHISE FEE - ELECTRICITY	343,084.50	290,000.00	144,928.01	144,928.01	145,071.99-	50
001-323-700	FRANCHISE FEE - SOLID WASTE	108,135.49	95,000.00	63,122.05	63,122.05	31,877.95-	66
001-329-000	ZONING FEES	32,115.00	25,000.00	18,415.00	18,415.00	6,585.00-	74
001-329-100	PERMITS - GARAGE SALE	595.00	300.00	330.00	330.00	30.00	110
001-329-130	BOAT RAMPS - DECAL AND REG	3,700.00	2,000.00	325.00	325.00	1,675.00-	16
001-329-140	GOLF CART PERMITS	1,650.00	1,000.00	1,000.00	1,000.00	0.00	100
001-329-510	LIEN SEARCH FEES	8,800.00	0.00	5,050.00	5,050.00	5,050.00	0
001-329-900	TREE REMOVAL	1,955.00	0.00	1,280.00	1,280.00	1,280.00	0
001-331-100	FEMA REIMBURSEMENT - FEDERAL	372,795.86	0.00	0.00	0.00	0.00	0
001-331-120	FDOT TRAFFIC SIGNAL MAINT REIMBURSEMI	8,854.00	9,122.00	0.00	0.00	9,122.00-	0
001-331-900	ARPA-CORONAVIRUS LOCAL FISCAL RECOVI	670,472.88	0.00	0.00	0.00	0.00	0
001-334-396	OJP BULLETPROOF VEST GRANT	2,915.00	0.00	422.00	422.00	422.00	0
001-334-560	FDLE JAG GRANT	10,000.00	0.00	0.00	0.00	0.00	0
001-335-120	STATE SHARED REVENUE	466,961.13	470,000.00	252,915.74	252,915.74	217,084.26-	54
001-335-150	ALCOHOLIC BEVERAGE LICENSE TAX	97.89	0.00	97.89	97.89	97.89	0
001-335-180	HALF-CENT SALES TAX	1,370,278.61	1,300,000.00	680,009.95	680,009.95	619,990.05-	52

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
001-337-200	SRO - CHARTER CONTRIBUTION	100,161.88	181,121.00	90,560.76	90,560.76	90,560.24-	50
001-341-900	QUALIFYING FEES	440.00	0.00	320.00	320.00	320.00	0
001-343-410	SOLID WASTE FEES - RESIDENTIAL	782,340.43	767,684.00	647,245.06	647,245.06	120,438.94-	84
001-347-400	SPECIAL EVENTS	7,460.01	0.00	7,467.46	7,467.46	7,467.46	0
001-351-100	JUDGEMENT & FINES - MOVING VIOLATIONS	239,647.32	150,000.00	112,089.36	112,089.36	37,910.64-	75
001-351-110	RED LIGHT CAMERAS	693,900.00	600,000.00	280,350.00	280,350.00	319,650.00-	47
001-354-000	JUDGEMENT & FINES - LOCAL ORDINANCE V	16,247.80	0.00	4,262.50	4,262.50	4,262.50	0
001-359-000	JUDGEMENT & FINES - PARKING VIOLATIONS	7,500.00	1,000.00	1,700.00	1,700.00	700.00	170
001-359-200	INVESTIGATIVE COST REIMBURSEMENT	6,494.29	2,000.00	2,809.44	2,809.44	809.44	140
001-361-100	INTEREST - GENERAL FUND	74,172.83	10,000.00	29,567.02	29,567.02	19,567.02	296
001-361-200	INTEREST - SBA	1,874.18	0.00	0.00	0.00	0.00	0
001-362-100	CHARTER SCHOOL RENT	479,481.00	483,830.00	366,690.33	366,690.33	117,139.67-	76
001-362-200	LANCASTER HOUSE RENT	0.00	0.00	1.00	1.00	1.00	0
001-366-000	CONTRIBUTIONS & DONATIONS	1,500.00	0.00	300.00	300.00	300.00	0
001-367-000	RENTAL LICENSES	15,900.00	14,000.00	1,700.00	1,700.00	12,300.00-	12
001-369-900	OTHER MISCELLANEOUS REVENUE	37,883.84	0.00	27,091.17	27,091.17	27,091.17	0
001-369-905	POLICE OFF-DUTY DETAIL REIMBURSEMENT	170,191.93	0.00	92,228.42	92,228.42	92,228.42	0
001-369-906	POLICE MARINE PATROL REIMBURSEMENTS	35,436.18	28,236.00	14,188.59	14,188.59	14,047.41-	50
001-369-909	RED LIGHT CAMERA HEARING FEES	2,600.00	0.00	600.00	600.00	600.00	0
001-369-910	VACANT FORECLOSURE	200.00	0.00	400.00	400.00	400.00	0
001-384-000	DEBT PROCEEDS	737,463.67	0.00	0.00	0.00	0.00	0
001-389-200	UNDESIGNATED RESERVE	0.00	4,150,000.00	0.00	0.00	4,150,000.00-	0
	GENERAL FUND Revenue Totals	**12,514,442.50**	**14,613,809.00**	**7,426,183.55**	**7,426,183.55**	**7,187,625.45-**	**50**

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-511-00-0000	LEGISLATIVE	0.00	0.00	0.00	0.00	0.00	0

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-511-00-2311	DENTAL & VISION INSURANCE - DISTRICT 1	498.48	472.00	275.24	275.24	196.76	58
001-511-00-2312	DENTAL & VISION INSURANCE - DISTRICT 2	0.00	472.00	235.27	235.27	236.73	50
001-511-00-2313	DENTAL & VISION INSURANCE - DISTRICT 3	207.70	472.00	275.24	275.24	196.76	58
001-511-00-2314	DENTAL & VISION INSURANCE - DISTRICT 4	32.75	472.00	39.97	39.97	432.03	8
001-511-00-2315	DENTAL & VISION INSURANCE - DISTRICT 5	498.48	472.00	275.24	275.24	196.76	58
001-511-00-2316	DENTAL & VISION INSURANCE - DISTRICT 6	498.48	472.00	275.24	275.24	196.76	58
001-511-00-2317	DENTAL & VISION INSURANCE - DISTRICT 7	498.48	472.00	275.24	275.24	196.76	58
001-511-00-3150	ELECTION EXPENSE	10,422.11	30,000.00	2,512.21	2,512.21	27,487.79	8
001-511-00-4000	TRAVEL & PER DIEM	1,193.91	3,500.00	82.82	82.82	3,417.18	2
001-511-00-4100	COMMUNICATIONS SERVICES	6,384.70	7,500.00	3,612.34	3,612.34	3,887.66	48
001-511-00-4900	OTHER CURRENT CHARGES	195.19	500.00	12.67	0.00	500.00	0
001-511-00-5200	OFFICE & OPERATING SUPPLIES	170.42	500.00	39.00	39.00	461.00	8
001-511-00-5400	MEMBERSHIPS, DUES, & CONF REGS	4,388.24	4,500.00	2,042.66	2,042.66	2,457.34	45
	511 LEGISLATIVE	**24,988.94**	**49,804.00**	**9,953.14**	**9,940.47**	**39,863.53**	**20**
001-512-00-0000	EXECUTIVE MAYOR	0.00	0.00	0.00	0.00	0.00	0
001-512-00-2310	DENTAL & VISION INSURANCE	209.94	472.00	0.00	0.00	472.00	0
001-512-00-4000	TRAVEL & PER DIEM	0.00	500.00	0.00	0.00	500.00	0
001-512-00-4100	COMMUNICATIONS SERVICES	957.09	1,000.00	514.62	514.62	485.38	51
001-512-00-4900	OTHER CURRENT CHARGES	262.12	500.00	0.00	0.00	500.00	0
001-512-00-5400	MEMBERSHIPS, DUES, & CONF REGS	929.88	650.00	642.67	642.67	7.33	99
	512 EXECUTIVE MAYOR	**2,359.03**	**3,122.00**	**1,157.29**	**1,157.29**	**1,964.71**	**37**
001-513-00-0000	FINANCE ADMIN & PLANNING	0.00	0.00	0.00	0.00	0.00	0
001-513-00-1200	REGULAR SALARIES & WAGES	453,024.25	456,000.00	291,833.25	291,833.25	164,166.75	64
001-513-00-1220	LONGEVITY PAY	0.00	3,000.00	3,000.00	3,000.00	0.00	100
001-513-00-1250	VEHICLE ALLOWANCE - CITY MANAGER	8,400.08	8,400.00	4,846.20	4,846.20	3,553.80	58

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-513-00-1400	OVERTIME PAY	597.90	500.00	213.12	213.12	286.88	43
001-513-00-1530	BILINGUAL PAY	1,300.00	1,300.00	750.00	750.00	550.00	58
001-513-00-2100	FICA/MEDICARE TAXES	34,508.19	35,894.00	22,114.11	22,114.11	13,779.89	62
001-513-00-2200	RETIREMENT CONTRIBUTIONS	71,909.69	73,000.00	47,591.39	47,591.39	25,408.61	65
001-513-00-2300	HEALTH INSURANCE	69,613.17	87,000.00	56,471.80	56,471.80	30,528.20	65
001-513-00-2310	DENTAL & VISION INSURANCE	4,476.20	4,500.00	2,400.05	2,400.05	2,099.95	53
001-513-00-2320	LIFE INSURANCE	2,065.74	2,200.00	1,302.60	1,302.60	897.40	59
001-513-00-2330	DISABILITY INSURANCE	4,829.29	5,000.00	3,269.31	3,269.31	1,730.69	65
001-513-00-3100	PROFESSIONAL SERVICES	20,304.67	35,000.00	28,441.92	28,441.92	6,558.08	81
001-513-00-3400	PLANNING SERVICE	44,895.00	72,000.00	41,650.00	41,650.00	30,350.00	58
001-513-00-4000	TRAVEL & PER DIEM	2,256.13	2,500.00	2,426.16	2,426.16	73.84	97
001-513-00-4410	RENTALS & LEASES - VEHICLES	92.16	7,200.00	4,156.18	4,156.18	3,043.82	58
001-513-00-4420	RENTALS & LEASES - STORAGE UNIT	3,406.00	4,000.00	1,310.00	1,310.00	2,690.00	33
001-513-00-4610	REPAIRS & MAINTENANCE - VEHICLES	92.15	800.00	0.00	0.00	800.00	0
001-513-00-4700	PRINTING EXPENSES	0.00	200.00	117.00	117.00	83.00	58
001-513-00-4710	CODIFICATION EXPENSES	5,103.80	6,500.00	5,358.99	5,358.99	1,141.01	82
001-513-00-4900	OTHER CURRENT CHARGES	108.71	500.00	132.29	185.00	315.00	37
001-513-00-4910	LEGAL ADVERTISING	1,545.31	2,500.00	1,160.88	1,160.88	1,339.12	46
001-513-00-5230	FUEL EXPENSE	171.37	500.00	107.53	107.53	392.47	22
001-513-00-5400	MEMBERSHIPS, DUES, & CONF REGS	3,146.76	7,000.00	3,813.05	3,813.05	3,186.95	54
001-513-00-5500	TRAINING	1,646.21	1,000.00	0.00	0.00	1,000.00	0
001-513-00-7100	PRINCIPAL	5,297.23	0.00	0.00	0.00	0.00	0
001-513-00-7200	INTEREST	1,827.65	0.00	0.00	0.00	0.00	0
	513 FINANCE ADMIN & PLANNING	**740,617.66**	**816,494.00**	**522,465.83**	**522,518.54**	**293,975.46**	**64**
001-519-00-0000	GENERAL GOVERNMENT	0.00	0.00	0.00	0.00	0.00	0
001-519-00-3100	PROFESSIONAL SERVICES	3,200.00	55,000.00	43,200.00	43,200.00	11,800.00	79

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-519-00-3110	LEGAL SERVICES	211,943.97	190,000.00	133,107.19	133,107.19	56,892.81	70
001-519-00-3120	ENGINEERING FEES	21,681.35	45,000.00	23,082.83	23,082.83	21,917.17	51
001-519-00-3140	INFORMATION TECHNOLOGY EXPENSE	11,601.80	12,000.00	7,248.32	7,248.32	4,751.68	60
001-519-00-3200	AUDITING & ACCOUNTING	27,460.00	32,000.00	12,000.00	12,000.00	20,000.00	38
001-519-00-3400	CONTRACTUAL SERVICES	56,958.59	41,500.00	41,252.88	41,252.88	247.12	99
001-519-00-3405	BUILDING PERMITS	298,489.24	160,000.00	74,101.55	74,101.55	85,898.45	46
001-519-00-3406	BUILDING PERMIT SURCHARGES	11,422.87	0.00	1,414.44	1,414.44	1,414.44-	0
001-519-00-3410	JANITORIAL SERVICES	2,472.00	3,000.00	2,084.00	2,084.00	916.00	69
001-519-00-3415	WEBSITE/SOCIAL MEDIA	4,833.94	6,000.00	5,053.75	5,053.75	946.25	84
001-519-00-3417	EMERGENCY EXPENSES - HURRICANE	364,903.39	0.00	0.00	0.00	0.00	0
001-519-00-3420	LANDSCAPING SERVICES	27,573.00	0.00	0.00	0.00	0.00	0
001-519-00-3440	FIRE PROTECTION	2,814,234.72	2,981,361.00	2,967,136.91	2,967,136.91	14,224.09	100
001-519-00-4100	COMMUNICATIONS SERVICES	10,387.21	13,000.00	9,894.14	9,894.14	3,105.86	76
001-519-00-4200	POSTAGE & FREIGHT	2,435.15	4,700.00	1,561.33	1,561.33	3,138.67	33
001-519-00-4300	UTILITY/ELECTRIC/WATER	8,635.07	10,000.00	4,765.99	4,765.99	5,234.01	48
001-519-00-4310	SOLID WASTE DISPOSAL/YARDWASTE	807,949.93	812,000.00	471,781.07	471,781.07	340,218.93	58
001-519-00-4500	INSURANCE	158,499.00	200,000.00	113,699.00	113,699.00	86,301.00	57
001-519-00-4600	REPAIRS & MAINTENANCE - GENERAL	24,154.51	5,000.00	4,914.01	4,914.01	85.99	98
001-519-00-4700	PRINTING & SHREDDING	6,440.15	14,500.00	5,745.59	5,745.59	8,754.41	40
001-519-00-4800	SPECIAL EVENTS	44,358.09	25,000.00	22,559.81	23,075.70	1,924.30	92
001-519-00-4810	TREE BOARD PROMOTIONS & EVENTS	1,269.79	6,000.00	1,124.82	1,124.82	4,875.18	19
001-519-00-4820	SOLID WASTE COMMITTEE PROMOTIONS & E	484.95	1,500.00	0.00	0.00	1,500.00	0
001-519-00-4900	OTHER CURRENT CHARGES	1,234.56	2,500.00	1,629.67	1,748.98	751.02	70
001-519-00-4910	LEGAL ADVERTISING	3,926.75	5,000.00	742.45	742.45	4,257.55	15
001-519-00-5200	OFFICE & OPERATING SUPPLIES	17,792.80	14,000.00	5,422.01	5,422.01	8,577.99	39
001-519-00-5400	MEMBERSHIPS, DUES, & CONF REGS	3,100.16	4,000.00	2,743.99	2,743.99	1,256.01	69
001-519-00-6210	CIP - CITY HALL IMPROVEMENTS	0.00	30,000.00	27,900.00	27,900.00	2,100.00	93

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-519-00-8300	CONTRIBUTIONS & DONATIONS	3,100.00	3,500.00	3,500.00	3,500.00	0.00	100
001-519-00-8310	NEIGHBORHOOD GRANT PROGRAM	26,608.00	40,000.00	24,385.00	24,385.00	15,615.00	61
	519 GENERAL GOVERNMENT	**4,977,150.99**	**4,716,561.00**	**4,012,050.75**	**4,012,685.95**	**703,875.05**	**85**
001-521-00-0000	POLICE	0.00	0.00	0.00	0.00	0.00	0
001-521-00-1200	REGULAR SALARIES & WAGES	1,758,995.90	2,036,000.00	1,091,796.92	1,091,796.92	944,203.08	54
001-521-00-1210	REGULAR SALARIES & WAGES - CROSSING (	52,198.16	64,750.00	42,030.63	42,030.63	22,719.37	65
001-521-00-1215	HOLIDAY PAY	55,028.56	66,000.00	41,373.04	41,373.04	24,626.96	63
001-521-00-1220	LONGEVITY PAY	8,000.00	11,750.00	11,750.00	11,750.00	0.00	100
001-521-00-1400	OVERTIME PAY	28,584.72	25,000.00	17,795.61	17,795.61	7,204.39	71
001-521-00-1500	INCENTIVE PAY	17,141.31	20,000.00	11,506.02	11,506.02	8,493.98	58
001-521-00-1505	POLICE OFF-DUTY DETAIL PAY	163,920.83	0.00	77,267.63	77,267.63	77,267.63-	0
001-521-00-1506	POLICE LAKE CONWAY MARINE PATROL PAY	30,540.00	33,600.00	4,740.00	4,740.00	28,860.00	14
001-521-00-1520	SPECIAL ASSIGNMENT PAY	20,692.50	27,140.00	13,878.00	13,878.00	13,262.00	51
001-521-00-1530	BILINGUAL PAY	2,925.00	3,900.00	1,825.00	1,825.00	2,075.00	47
001-521-00-2100	FICA/MEDICARE TAXES	161,524.27	175,502.00	98,994.82	98,994.82	76,507.18	56
001-521-00-2200	RETIREMENT CONTRIBUTIONS	358,698.40	384,000.00	216,678.84	216,678.84	167,321.16	56
001-521-00-2300	HEALTH INSURANCE	303,101.05	425,000.00	247,444.50	247,444.50	177,555.50	58
001-521-00-2310	DENTAL & VISION INSURANCE	16,119.00	18,000.00	9,603.71	9,603.71	8,396.29	53
001-521-00-2320	LIFE INSURANCE	8,213.05	9,500.00	5,344.75	5,344.75	4,155.25	56
001-521-00-2330	DISABILITY INSURANCE	21,056.72	25,500.00	15,680.81	15,680.81	9,819.19	61
001-521-00-3100	TECHNOLOGY SUPPORT/SERVICES	49,471.16	172,000.00	61,079.58	61,079.58	110,920.42	36
001-521-00-3105	OTHER PROFESSIONAL SERVICES	6,675.00	0.00	825.00	825.00	825.00-	0
001-521-00-3110	LEGAL SERVICES	17,146.50	15,000.00	6,006.00	6,006.00	8,994.00	40
001-521-00-3120	NEW HIRE EXPENSES	4,600.00	2,000.00	458.39	458.39	1,541.61	23
001-521-00-3400	CONTRACTUAL SERVICES	0.00	6,000.00	3,500.00	3,500.00	2,500.00	58
001-521-00-3405	RED LIGHT CAMERA FEES	335,198.38	336,000.00	196,000.00	196,000.00	140,000.00	58

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-521-00-3406	LICENSE PLATE READERS/VIDEO MONITORIN	0.00	53,500.00	0.00	0.00	53,500.00	0
001-521-00-3410	JANITORIAL SERVICES	2,748.00	3,000.00	1,652.00	1,652.00	1,348.00	55
001-521-00-4000	TRAVEL & PER DIEM	9,721.89	7,500.00	5,719.65	5,719.65	1,780.35	76
001-521-00-4100	COMMUNICATIONS SERVICES	26,483.62	30,000.00	15,762.69	15,762.69	14,237.31	53
001-521-00-4110	DISPATCH SERVICE	61,450.90	73,000.00	21,637.80	21,637.80	51,362.20	30
001-521-00-4200	POSTAGE & FREIGHT	12.02	2,000.00	33.95	33.95	1,966.05	2
001-521-00-4300	UTILITY/ELECTRIC/WATER	5,432.67	6,000.00	2,840.17	2,840.17	3,159.83	47
001-521-00-4410	RENTALS & LEASES - VEHICLES	81,806.80	259,600.00	124,717.74	124,717.74	134,882.26	48
001-521-00-4420	RENTALS & LEASES - STORAGE UNIT	1,388.00	1,500.00	738.00	738.00	762.00	49
001-521-00-4600	REPAIRS & MAINTENANCE - GENERAL	3,387.35	5,000.00	288.80	288.80	4,711.20	6
001-521-00-4610	REPAIRS & MAINTENANCE - VEHICLES	17,690.89	15,000.00	28,954.97	28,954.97	13,954.97-	193
001-521-00-4620	REPAIRS & MAINTENANCE - RADAR GUNS	3,555.00	5,000.00	1,185.00	1,185.00	3,815.00	24
001-521-00-4700	PRINTING EXPENSES	4,024.87	4,500.00	2,373.54	2,373.54	2,126.46	53
001-521-00-4800	COMMUNITY PROMOTIONS	5,363.29	5,000.00	1,186.02	1,186.02	3,813.98	24
001-521-00-4900	OTHER CURRENT CHARGES	2,531.12	2,500.00	773.28	773.28	1,726.72	31
001-521-00-4910	LEGAL ADVERTISING	0.00	500.00	0.00	0.00	500.00	0
001-521-00-4920	MARINE EXPENSES	9,725.85	12,500.00	1,757.36	3,358.69	9,141.31	27
001-521-00-4925	POLICE K-9 EXPENSES	13,037.83	1,000.00	4,128.28	4,265.00	3,265.00-	426
001-521-00-5200	OFFICE & OPERATING SUPPLIES	11,642.73	10,000.00	4,475.44	4,669.78	5,330.22	47
001-521-00-5205	COMPUTER AND SOFTWARE	2,038.66	10,100.00	5,883.74	5,939.70	4,160.30	59
001-521-00-5210	UNIFORMS	33,627.74	19,500.00	15,192.17	15,192.17	4,307.83	78
001-521-00-5230	FUEL EXPENSE	65,692.94	80,000.00	42,041.71	42,041.71	37,958.29	53
001-521-00-5240	COLLEGE TUITION REIMBURSEMENT	3,866.54	9,000.00	725.97	725.97	8,274.03	8
001-521-00-5245	RADIOS	0.00	12,500.00	2,748.80	2,748.80	9,751.20	22
001-521-00-5250	POLICE NON-CAPITAL EQUIPMENT	9,309.94	1,500.00	1,447.20	1,447.20	52.80	96
001-521-00-5400	MEMBERSHIPS, DUES, & CONF REGS	1,074.30	2,000.00	1,356.00	1,356.00	644.00	68
001-521-00-5500	TRAINING	564.82	7,500.00	1,759.85	1,759.85	5,740.15	23

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-521-00-6305	CIP - POLICE DEPT BOAT DOCK	166,838.00	0.00	0.00	0.00	0.00	0
001-521-00-6400	CAPITAL - EQUIPMENT	59,350.72	0.00	25,000.00	25,000.00	25,000.00-	0
001-521-00-6417	CAPITAL - VEHICLES	678,112.95	0.00	0.00	0.00	0.00	0
001-521-00-7100	PRINCIPAL	207,800.98	0.00	0.00	0.00	0.00	0
001-521-00-7200	INTEREST	39,073.48	0.00	0.00	0.00	0.00	0
	521 POLICE	**4,947,184.41**	**4,495,842.00**	**2,489,959.38**	**2,491,947.73**	**2,003,894.27**	**55**
001-541-00-0000	PUBLIC WORKS	0.00	0.00	0.00	0.00	0.00	0
001-541-00-1200	REGULAR SALARIES & WAGES	169,898.25	188,000.00	143,176.61	143,176.61	44,823.39	76
001-541-00-1220	LONGEVITY PAY	0.00	750.00	750.00	750.00	0.00	100
001-541-00-1400	OVERTIME PAY	233.10	500.00	0.00	0.00	500.00	0
001-541-00-1530	BILINGUAL PAY	650.00	650.00	375.00	375.00	275.00	58
001-541-00-2100	FICA/MEDICARE TAXES	12,847.86	14,478.00	10,746.62	10,746.62	3,731.38	74
001-541-00-2200	RETIREMENT CONTRIBUTIONS	27,004.52	38,000.00	23,213.79	23,213.79	14,786.21	61
001-541-00-2300	HEALTH INSURANCE	40,479.71	78,100.00	38,276.84	38,276.84	39,823.16	49
001-541-00-2310	DENTAL & VISION INSURANCE	1,712.08	3,000.00	1,261.61	1,261.61	1,738.39	42
001-541-00-2320	LIFE INSURANCE	818.82	1,200.00	677.04	677.04	522.96	56
001-541-00-2330	DISABILITY INSURANCE	2,312.37	3,500.00	2,235.36	2,235.36	1,264.64	64
001-541-00-3100	PROFESSIONAL SERVICES	0.00	500.00	0.00	0.00	500.00	0
001-541-00-3140	TEMPORARY LABOR	2,843.25	1,000.00	5,367.75	5,367.75	4,367.75-	537
001-541-00-3150	INFORMATION TECHNOLOGY EXPENSE	7,806.93	10,000.00	4,298.72	4,298.72	5,701.28	43
001-541-00-3400	CONTRACTUAL SERVICES	14,127.57	15,000.00	6,439.36	6,439.36	8,560.64	43
001-541-00-3420	LANDSCAPING SERVICES	50,976.00	55,000.00	25,488.00	25,488.00	29,512.00	46
001-541-00-4000	TRAVEL & PER DIEM	0.00	1,000.00	0.00	0.00	1,000.00	0
001-541-00-4100	COMMUNICATIONS SERVICES	6,268.80	7,500.00	3,340.81	3,341.80	4,158.20	45
001-541-00-4300	UTILITY/ELECTRIC/WATER	99,952.70	120,000.00	57,799.80	57,799.80	62,200.20	48
001-541-00-4410	RENTALS & LEASES - VEHICLES	10,607.14	42,000.00	18,604.47	18,604.47	23,395.53	44

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-541-00-4420	RENTALS & LEASES - EQUIPMENT	0.00	2,500.00	0.00	0.00	2,500.00	0
001-541-00-4600	REPAIRS & MAINTENANCE - GENERAL	3,578.61	15,000.00	1,135.12	1,135.12	13,864.88	8
001-541-00-4610	REPAIRS & MAINTENANCE - VEHICLES & EQU	22,498.58	18,000.00	8,338.60	8,437.06	9,562.94	47
001-541-00-4670	REPAIRS & MAINTENANCE - PARKS	5,789.35	25,000.00	7,328.48	7,359.78	17,640.22	29
001-541-00-4675	REPAIRS & MAINTENANCE - BOAT RAMPS	932.01	1,500.00	600.00	600.00	900.00	40
001-541-00-4680	REPAIRS & MAINTENANCE - ROADS	9,807.84	35,000.00	5,233.97	5,233.97	29,766.03	15
001-541-00-4690	URBAN FORESTRY	122,356.00	125,000.00	0.00	0.00	125,000.00	0
001-541-00-4700	PRINTING EXPENSES	2,585.93	3,000.00	1,468.62	1,468.62	1,531.38	49
001-541-00-4900	OTHER CURRENT CHARGES	162.20	100.00	40.71	40.71	59.29	41
001-541-00-5200	OFFICE & OPERATING SUPPLIES	2,082.84	6,000.00	1,175.75	1,185.75	4,814.25	20
001-541-00-5210	UNIFORMS	517.71	1,500.00	574.18	747.89	752.11	50
001-541-00-5220	PROTECTIVE CLOTHING	991.67	1,000.00	349.97-	0.00	1,000.00	0
001-541-00-5230	FUEL EXPENSE	9,561.30	12,000.00	5,754.17	5,754.17	6,245.83	48
001-541-00-5240	SMALL TOOLS & EQUIPMENT	2,166.45	4,500.00	183.90	183.90	4,316.10	4
001-541-00-5400	MEMBERSHIPS, DUES, & CONF REGS	254.34	750.00	215.95	359.95	390.05	48
001-541-00-5500	TRAINING	258.75	2,500.00	0.00	0.00	2,500.00	0
001-541-00-6320	CIP - RESURFACING & CURBING	0.00	300,000.00	0.00	0.00	300,000.00	0
001-541-00-6330	CIP - SIDEWALKS	432,004.50	300,000.00	140,918.00	140,918.00	159,082.00	47
001-541-00-6335	CIP - NELA BRIDGE IMPROVEMENTS	0.00	15,000.00	0.00	0.00	15,000.00	0
001-541-00-6380	CIP - PARK IMPROVEMENTS	0.00	70,000.00	0.00	0.00	70,000.00	0
001-541-00-6420	CIP - TRAFFIC CALMING	13,500.00	30,000.00	0.00	0.00	30,000.00	0
001-541-00-6430	CAPITAL - EQUIPMENT	5,257.63	0.00	0.00	0.00	0.00	0
001-541-00-7100	PRINCIPAL	10,382.82	0.00	0.00	0.00	0.00	0
001-541-00-7200	INTEREST	8,149.62	0.00	0.00	0.00	0.00	0
	541 PUBLIC WORKS	**1,101,377.25**	**1,548,528.00**	**514,669.26**	**515,477.69**	**1,033,050.31**	**33**
001-584-00-0000	NON-OPERATING	0.00	0.00	0.00	0.00	0.00	0

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
001-584-00-7100	PRINCIPAL	218,147.91	221,000.00	0.00	0.00	221,000.00	0
001-584-00-7200	INTEREST	48,859.23	50,000.00	22,042.15	22,042.15	27,957.85	44
	584 NON-OPERATING	**267,007.14**	**271,000.00**	**22,042.15**	**22,042.15**	**248,957.85**	**8**
001-590-00-0000	RESERVES	0.00	0.00	0.00	0.00	0.00	0
001-590-00-2710	UNDESIGNATED RESERVE	0.00	2,712,458.00	0.00	0.00	2,712,458.00	0
	590 RESERVES	**0.00**	**2,712,458.00**	**0.00**	**0.00**	**2,712,458.00**	**0**
	GENERAL FUND Expenditure Totals	**12,060,685.42**	**14,613,809.00**	**7,572,297.80**	**7,575,769.82**	**7,038,039.18**	**52**

001 GENERAL FUND	**Prior**	**Current**	**YTD**
Revenues:	**12,514,442.50**	**7,426,183.55**	**7,426,183.55**
Expenditures:	**12,060,685.42**	**7,572,297.80**	**7,575,769.82**
Net Income:	**453,757.08**	**146,114.25**	**- 149,586.27**

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
102-324-310	IMPACT FEES - RESIDENTIAL - TRANSPORTA	3,936.00	0.00	0.00	0.00	0.00	0
102-361-100	INTEREST - TRANSPORTATION IMPACT	2,709.74	500.00	1,080.16	1,080.16	580.16	216
102-389-200	UNDESIGNATED RESERVE - TRANSPORTATIC	0.00	130,153.00	0.00	0.00	130,153.00-	0
	TRANSPORTATION IMPACT FEE FUND Reven	**6,645.74**	**130,653.00**	**1,080.16**	**1,080.16**	**129,572.84-**	**0**

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
102-541-00-3100	PROFESSIONAL SERVICES	0.00	65,000.00	0.00	0.00	65,000.00	0
	541 Total	**0.00**	**65,000.00**	**0.00**	**0.00**	**65,000.00**	**0**
102-590-00-2710	UNDESIGNATED RESERVE - TRANSPORTATIC	0.00	65,653.00	0.00	0.00	65,653.00	0
	590 Total	**0.00**	**65,653.00**	**0.00**	**0.00**	**65,653.00**	**0**
	TRANSPORTATION IMPACT F Expenditure Tot	**0.00**	**130,653.00**	**0.00**	**0.00**	**130,653.00**	**0**

102 TRANSPORTATION IMPACT FEE FUND	**Prior**	**Current**	**YTD**
Revenues:	**6,645.74**	**1,080.16**	**1,080.16**
Expenditures:	**0.00**	**0.00**	**0.00**
Net Income:	**6,645.74**	**1,080.16**	**1,080.16**

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
103-331-900	ARPA-CORONAVIRUS LOCAL FISCAL RECOVE	301,722.36	0.00	0.00	0.00	0.00	0
103-334-360	STATE RESILIENCY GRANT	0.00	0.00	196,862.00	196,862.00	196,862.00	0
103-343-900	SERVICE CHARGE - STORMWATER	476,025.21	466,011.00	363,412.25	363,412.25	102,598.75-	78
103-361-100	INTEREST - STORMWATER	9,123.54	0.00	3,636.85	3,636.85	3,636.85	0
103-389-200	UNDESIGNATED RESERVE - STORMWATER	0.00	130,000.00	0.00	0.00	130,000.00-	0
	STORMWATER FUND Revenue Totals	**786,871.11**	**596,011.00**	**563,911.10**	**563,911.10**	**32,099.90-**	**94**

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
103-541-00-1200	REGULAR SALARIES & WAGES	153,775.39	195,000.00	0.00	0.00	195,000.00	0
103-541-00-2100	FICA/MEDICARE TAXES	11,289.75	14,918.00	0.00	0.00	14,918.00	0
103-541-00-2200	RETIREMENT CONTRIBUTIONS	24,893.32	32,000.00	0.00	0.00	32,000.00	0
103-541-00-2300	HEALTH INSURANCE	29,608.11	50,000.00	0.00	0.00	50,000.00	0
103-541-00-2310	DENTAL & VISION INSURANCE	1,291.06	1,700.00	0.00	0.00	1,700.00	0
103-541-00-2320	LIFE INSURANCE	729.96	950.00	0.00	0.00	950.00	0
103-541-00-2330	DISABILITY INSURANCE	1,692.21	2,200.00	0.00	0.00	2,200.00	0
103-541-00-3100	PROFESSIONAL SERVICES	11,410.00	6,000.00	4,060.00	4,060.00	1,940.00	68
103-541-00-3120	ENGINEERING FEES	41,698.70	90,000.00	11,330.19	11,330.19	78,669.81	13
103-541-00-3430	NPDES	8,210.00	10,000.00	244.00	244.00	9,756.00	2
103-541-00-3450	LAKE CONSERVATION	12,900.00	18,000.00	5,871.00	5,871.00	12,129.00	33
103-541-00-4600	REPAIRS & MAINTENANCE	540.00	80,000.00	0.00	0.00	80,000.00	0
103-541-00-4910	LEGAL ADVERTISING	0.00	500.00	0.00	0.00	500.00	0
103-541-00-6300	CIP - CAPITAL IMPROVEMENTS	0.00	40,000.00	0.00	0.00	40,000.00	0
103-541-00-6319	CIP - CAPITAL IMPROVEMENTS - ARPA	301,722.36	0.00	0.00	0.00	0.00	0
	541 Total	**599,760.86**	**541,268.00**	**21,505.19**	**21,505.19**	**519,762.81**	**4**
103-590-00-2710	UNDESIGNATED RESERVE - STORMWATER	0.00	54,744.00	0.00	0.00	54,744.00	0

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
	590 Total	**0.00**	**54,744.00**	**0.00**	**0.00**	**54,744.00**	**0**
	STORMWATER FUND Expenditure Totals	**599,760.86**	**596,012.00**	**21,505.19**	**21,505.19**	**574,506.81**	**4**

103 STORMWATER FUND	**Prior**	**Current**	**YTD**
Revenues:	**786,871.11**	**563,911.10**	**563,911.10**
Expenditures:	**599,760.86**	**21,505.19**	**21,505.19**
Net Income:	**187,110.25**	**542,405.91**	**542,405.91**

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
104-351-200	JUDGEMENT & FINES - LE EDUCATION FUND	10,281.08	5,000.00	5,159.38	5,159.38	159.38	103
104-361-100	INTEREST - EDUCATION FUND	376.13	100.00	149.94	149.94	49.94	150
104-389-200	UNDESIGNATED RESERVE - LE EDUCATION F	0.00	23,077.00	0.00	0.00	23,077.00-	0
	LAW ENFORCEMENT EDUCATION FUND Rev	**10,657.21**	**28,177.00**	**5,309.32**	**5,309.32**	**22,867.68-**	**18**

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
104-521-00-5500	TRAINING	7,003.60	20,000.00	4,043.00	4,043.00	15,957.00	20
	521 Total	**7,003.60**	**20,000.00**	**4,043.00**	**4,043.00**	**15,957.00**	**20**
104-590-00-2710	UNDESIGNATED RESERVE - LE EDUCATION	0.00	8,177.00	0.00	0.00	8,177.00	0
	590 Total	**0.00**	**8,177.00**	**0.00**	**0.00**	**8,177.00**	**0**
	LAW ENFORCEMENT EDUCATI Expenditure T	**7,003.60**	**28,177.00**	**4,043.00**	**4,043.00**	**24,134.00**	**14**

104 LAW ENFORCEMENT EDUCATION FUND	**Prior**	**Current**	**YTD**
Revenues:	**10,657.21**	**5,309.32**	**5,309.32**
Expenditures:	**7,003.60**	**4,043.00**	**4,043.00**
Net Income:	**3,653.61**	**1,266.32**	**1,266.32**

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
105-324-610	IMPACT FEES - RESIDENTIAL - PARKS	1,562.00	0.00	0.00	0.00	0.00	0
105-361-100	INTEREST - PARKS IMPACT FEE FUND	16.50	0.00	6.59	6.59	6.59	0
105-389-200	UNDESIGNATED RESERVE - PARKS IMPACT F	0.00	2,358.00	0.00	0.00	2,358.00-	0
	PARKS IMPACT FEE FUND Revenue Totals	**1,578.50**	**2,358.00**	**6.59**	**6.59**	**2,351.41-**	**0**

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
105-590-00-2710	UNDESIGNATED RESERVE - PARKS IMPACT F	0.00	2,358.00	0.00	0.00	2,358.00	0
	590 Total	**0.00**	**2,358.00**	**0.00**	**0.00**	**2,358.00**	**0**
	PARKS IMPACT FEE FUND Expenditure Total	**0.00**	**2,358.00**	**0.00**	**0.00**	**2,358.00**	**0**

105 PARKS IMPACT FEE FUND	**Prior**	**Current**	**YTD**
Revenues:	**1,578.50**	**6.59**	**6.59**
Expenditures:	**0.00**	**0.00**	**0.00**
Net Income:	**1,578.50**	**6.59**	**6.59**

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
106-324-910	IMPACT FEES - RESIDENTIAL - GEN GOV FAC	2,046.00	0.00	0.00	0.00	0.00	0
106-361-100	INTEREST - GEN GOVT IMPACT FEE FUND	21.62	0.00	8.63	8.63	8.63	0
106-389-200	UNDESIGNATED RESERVE - GEN GOV IMPAC	0.00	3,084.00	0.00	0.00	3,084.00-	0
	GENERAL GOVERNMENT IMPACT FEE FUND	**2,067.62**	**3,084.00**	**8.63**	**8.63**	**3,075.37-**	**0**

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
106-590-00-2710	UNDESIGNATED RESERVE - GEN GOV IMPAC	0.00	3,084.00	0.00	0.00	3,084.00	0
	590 Total	**0.00**	**3,084.00**	**0.00**	**0.00**	**3,084.00**	**0**
	GENERAL GOVERNMENT IMPA Expenditure T	**0.00**	**3,084.00**	**0.00**	**0.00**	**3,084.00**	**0**

106 GENERAL GOVERNMENT IMPACT FEE FU	**Prior**	**Current**	**YTD**
Revenues:	**2,067.62**	**8.63**	**8.63**
Expenditures:	**0.00**	**0.00**	**0.00**
Net Income:	**2,067.62**	**8.63**	**8.63**

Revenue Account	Description	Prior Yr Rev	Anticipated	Curr Rev	YTD Rev	Excess/Deficit	% Real
301-361-100	INTEREST - CAP EQUIP REPL FUND	319.94	200.00	127.54	127.54	72.46-	64
301-389-200	UNDESIGNATED RESERVE - CAP EQUIP REPI	0.00	15,382.00	0.00	0.00	15,382.00-	0
	CAPITAL EQUIPMENT REPLACEMENT FUND	**319.94**	**15,582.00**	**127.54**	**127.54**	**15,454.46-**	**0**

Expenditure Account	Description	Prior Yr Expd	Budgeted	Current Expd	YTD Expended	Unexpended	% Expd
301-590-00-2710	UNDESIGNATED RESERVE - CAP EQUIP REPI	0.00	15,582.00	0.00	0.00	15,582.00	0
	590 Total	**0.00**	**15,582.00**	**0.00**	**0.00**	**15,582.00**	**0**
	CAPITAL EQUIPMENT REPLA Expenditure Tot	**0.00**	**15,582.00**	**0.00**	**0.00**	**15,582.00**	**0**

301 CAPITAL EQUIPMENT REPLACEMENT FU	**Prior**	**Current**	**YTD**
Revenues:	**319.94**	**127.54**	**127.54**
Expenditures:	**0.00**	**0.00**	**0.00**
Net Income:	**319.94**	**127.54**	**127.54**

Grand Totals	Prior	Current	YTD
Revenues:	**13,322,582.62**	**7,996,626.89**	**7,996,626.89**
Expenditures:	**12,667,449.88**	**7,597,845.99**	**7,601,318.01**
Net Income:	**655,132.74**	**398,780.90**	**395,308.88**

Orange County Fire Rescue
Unit Activity in Belle Isle
for April 2026

Total Calls: **67** Unit Responses: **133** Transports: **40**

EMS: 49 **Fire: 11** **Auto Accident: 7**

Report#	Date & Time	RD	Station	Call Type	Address
OF260039887	4/1/2026 4:14:54AM	70773B	70	EMDD	1762 PAM CIR
E73	Total Time: 0:22:23				
R73	Total Time: 1:10:44	**Transport: Yes**			
OF260039903	4/1/2026 6:35:36AM	72734B	72	BOATF	3007 CULLEN LAKE SHORE DR
E72	Total Time: 3:02:37				
OF260040093	4/1/2026 1:35:20PM	70737B	70	EMDC	1426 NEVADA AVE
E70	Total Time: 0:14:59				
R70	Total Time: 1:11:15	**Transport: Yes**			
OF260040214	4/1/2026 7:30:25PM	72733B	72	EMDA	5224 CHISWICK CIR
R72	Total Time: 0:20:29				
OF260040363	4/2/2026 7:36:39AM	72733B	72	EMDC	5373 JADE CIR
E72	Total Time: 0:23:44				
R72	Total Time: 1:10:37	**Transport: Yes**			
OF260040468	4/2/2026 11:22:13AM	70773B	70	EMDB	1951 MCCOY RD
R73	Total Time: 0:25:18				
OF260040650	4/2/2026 6:00:43PM	70773B	70	EMDD	2121 Mccoy Rd
E73	Total Time: 0:31:43				
R73	Total Time: 1:23:42	**Transport: Yes**			
OF260040817	4/3/2026 4:51:45AM	72734B	72	EMDD	Hoffner Ave / Louvre Ave
E72	Total Time: 0:20:23				
R72	Total Time: 0:20:55				
OF260040851	4/3/2026 8:21:01AM	72733B	72	EMDD	5120 MONET AVE
E72	Total Time: 0:03:01				
R72	Total Time: 0:44:10	**Transport: Yes**			
OF260040934	4/3/2026 11:59:07AM	72734B	72	EMDB	5122 LA CROIX AVE
R72	Total Time: 1:04:41	**Transport: Yes**			
OF260040965	4/3/2026 12:38:57PM	70773B	70	EMDD	1777 MCCOY RD
E73	Total Time: 0:17:46				
R70	Total Time: 0:58:34	**Transport: Yes**			
OF260041102	4/3/2026 6:29:14PM	72733B	72	EMDA	4828 Conway Rd
R70	Total Time: 1:19:10	**Transport: Yes**			
OF260041411	4/4/2026 2:41:25PM	72732B	72	EMDC	4215 KEZAR CT
E72	Total Time: 0:23:00				
R72	Total Time: 1:09:24	**Transport: Yes**			
OF260041601	4/5/2026 12:03:00AM	70736B	70	EMDB	6407 MATCHETT RD
E70	Total Time: 0:02:20				
R70	Total Time: 0:02:38				
OF260041611	4/5/2026 12:46:03AM	72732B	72	EMDA	3701 QUANDO CIR
R72	Total Time: 0:54:06	**Transport: Yes**			
OF260041654	4/5/2026 4:31:51AM	72733B	72	PA	3619 ROTHBURY DR

Report#	Date & Time	RD	Station	Call Type	Address
	E72 Total Time: 0:28:09				
	R72 Total Time: 0:12:22				
OF260041976	4/5/2026 10:55:06PM	72732B	72	EMDB	3526 COUNTRY LAKES DR
	E70 Total Time: 0:29:20				
	R70 Total Time: 0:45:50	**Transport: Yes**			
OF260042809	4/7/2026 5:35:55PM	70735B	70	EMDB	2525 OAK ISLAND POINTE
	E70 Total Time: 0:02:06				
	R70 Total Time: 0:01:47				
OF260042901	4/7/2026 10:18:31PM	72733B	72	EMDA	4816 Conway Rd
	E71 Total Time: 0:01:13				
	E72 Total Time: 0:11:58				
	R71 Total Time: 0:16:25				
OF260042908	4/7/2026 10:50:04PM	72733B	72	EMDD	4416 HOFFNER AVE
	E72 Total Time: 0:07:57				
	R72 Total Time: 0:29:58	**Transport: Yes**			
OF260042955	4/8/2026 4:58:07AM	73277B	73	AFA	2323 MCCOY RD
	E73 Total Time: 0:17:55				
OF260043426	4/9/2026 7:22:31AM	72733B	72	EMDD	5190 CONWAY RD
	E72 Total Time: 0:17:10				
	R72 Total Time: 0:43:42	**Transport: Yes**			
OF260043522	4/9/2026 11:12:23AM	70773B	70	EMDC	1777 MCCOY RD
	E70 Total Time: 0:21:17				
	R70 Total Time: 0:21:28				
OF260043579	4/9/2026 12:59:32PM	72733B	72	EMDA	5019 MONET AVE
	E72 Total Time: 0:02:47				
	R72 Total Time: 1:23:42	**Transport: Yes**			
OF260043612	4/9/2026 2:27:07PM	70773B	70	AFA	2121 Mccoy Rd
	E73 Total Time: 0:09:47				
OF260043666	4/9/2026 4:37:53PM	73277B	73	EMDB	7842 HOLIDAY ISLE DR
	R73 Total Time: 0:24:07				
OF260043736	4/9/2026 8:15:05PM	70736B	70	HAZ3	906 WALTHAM AVE
	B4 Total Time: 0:23:16				
	E51 Total Time: 0:13:22				
	E70 Total Time: 0:18:09				
	R70 Total Time: 0:13:03				
	SQ1 Total Time: 0:11:42				
	TR51 Total Time: 0:10:28				
OF260044300	4/11/2026 7:36:58AM	70736B	70	EMDB	1402 BELLE VISTA DR
	E70 Total Time: 0:16:18	**Transport: Yes**			
	R70 Total Time: 0:51:36	**Transport: Yes**			
OF260044312	4/11/2026 8:22:14AM	72733B	72	AFA	4416 HOFFNER AVE
	E72 Total Time: 0:15:52				
OF260044449	4/11/2026 3:48:31PM	73377B	73	AA	1936 MCCOY RD
	E73 Total Time: 0:20:47				
	R73 Total Time: 0:20:54				
OF260044464	4/11/2026 4:22:47PM	72733B	72	EMDD	4426 HOFFNER AVE
	E71 Total Time: 0:08:01				
	R72 Total Time: 0:07:53				

Report#	Date & Time	RD	Station	Call Type	Address
OF260044630	4/11/2026 10:45:15PM	70735B	70	EMDD	1938 HOFFNER AVE
E70	Total Time: 0:04:49				
R70	Total Time: 0:07:59				
OF260044913	4/12/2026 4:32:18PM	70769B	70	AA	6908 DAETWYLER DR
CPT4	Total Time: 0:54:41				
E72	Total Time: 1:13:19				
R72	Total Time: 1:22:37	**Transport: Yes**			
R73	Total Time: 1:14:37	**Transport: Yes**			
OF260045026	4/12/2026 9:35:09PM	73277B	73	EMDA	2635 MCCOY RD
E73	Total Time: 0:02:52				
R73	Total Time: 0:43:09	**Transport: Yes**			
OF260045071	4/13/2026 1:00:23AM	72733B	72	EMDD	4830 CONWAY RD
E72	Total Time: 0:22:57				
R72	Total Time: 0:34:03	**Transport: Yes**			
OF260045202	4/13/2026 10:28:33AM	73377B	73	AFA	1934 MCCOY RD
E73	Total Time: 0:11:32				
OF260045277	4/13/2026 1:00:44PM	70736B	70	EMDB	906 WALTHAM AVE
R73	Total Time: 0:51:52	**Transport: Yes**			
OF260045475	4/13/2026 8:51:05PM	73377B	73	AFA	1934 MCCOY RD
E73	Total Time: 0:49:02				
OF260045524	4/14/2026 1:20:03AM	70736B	70	EMDB	6420 STOCKBRIDGE AVE
E70	Total Time: 0:04:13				
R70	Total Time: 0:52:18	**Transport: Yes**			
OF260045768	4/14/2026 1:41:20PM	70736B	70	EMDD	6049 RANDOLPH AVE
E70	Total Time: 0:15:19				
R70	Total Time: 0:41:55	**Transport: Yes**			
OF260046154	4/15/2026 11:40:06AM	70769B	70	AA	6906 DAETWYLER DR
E53	Total Time: 0:07:54				
E70	Total Time: 0:56:32				
E72	Total Time: 1:04:50				
R72	Total Time: 1:00:15	**Transport: Yes**			
OF260046600	4/16/2026 11:34:39AM	70737B	70	EMDD	1426 NEVADA AVE
E70	Total Time: 0:16:53				
R151	Total Time: 0:53:27	**Transport: Yes**			
R51	Total Time: 0:01:01				
OF260046805	4/16/2026 7:10:23PM	72733B	72	PUBASST	5224 CHISWICK CIR
E72	Total Time: 0:24:26				
R72	Total Time: 1:14:09	**Transport: Yes**			
OF260047012	4/17/2026 8:50:11AM	70735B	70	AA	1724 HOFFNER AVE
E51	Total Time: 0:03:56				
E70	Total Time: 0:10:05				
R51	Total Time: 0:18:03				
OF260047284	4/17/2026 7:01:59PM	70773B	70	AA	Mccoy Rd / Central Ave
E73	Total Time: 0:14:35				
R73	Total Time: 0:16:41				
OF260048289	4/20/2026 7:33:12AM	72733B	72	EMDB	5226 JADE CIR
R70	Total Time: 0:54:35	**Transport: Yes**			
OF260048562	4/20/2026 6:24:00PM	70737B	70	EMDC	1414 IDAHO AVE
E70	Total Time: 0:00:32				

Report#	Date & Time	RD	Station	Call Type	Address
R70	Total Time: 0:32:12	**Transport: Yes**			
OF260048684	4/21/2026 3:16:54AM	73277B	73	EMDB	2323 MCCOY RD
R73	Total Time: 0:23:11				
OF260049346	4/22/2026 2:38:57PM	70737B	70	EMDA	7319 MATCHETT RD
E70	Total Time: 0:02:52				
R70	Total Time: 0:57:46	**Transport: Yes**			
OF260049841	4/23/2026 3:12:27PM	73377B	73	EMDD	1934 MCCOY RD
E73	Total Time: 0:16:55				
R73	Total Time: 1:01:12	**Transport: Yes**			
OF260050405	4/24/2026 7:31:44PM	70737B	70	EMDD	1426 NEVADA AVE
E70	Total Time: 0:14:45				
R70	Total Time: 0:47:27	**Transport: Yes**			
OF260050686	4/25/2026 1:19:01PM	72734B	72	EMDA	2813 HOFFNER AVE
R73	Total Time: 0:29:04				
OF260050696	4/25/2026 1:53:28PM	72733B	72	AA	5502 CONWAY RD
E72	Total Time: 0:57:25				
R71	Total Time: 0:05:52				
R72	Total Time: 1:08:02	**Transport: Yes**			
OF260050798	4/25/2026 5:56:15PM	70735B	70	AA	Avocado Ln / Hoffner Ave
E70	Total Time: 0:22:21				
R70	Total Time: 0:22:24				
OF260050819	4/25/2026 6:45:52PM	72733B	72	EMDC	5180 CONWAY RD
E72	Total Time: 0:16:46				
R72	Total Time: 0:16:56				
OF260051196	4/26/2026 3:52:59PM	72733B	72	EMDC	5440 CHISWICK CIR
E71	Total Time: 0:09:38				
R72	Total Time: 1:04:24	**Transport: Yes**			
OF260051222	4/26/2026 5:15:13PM	70773B	70	PA	1810 SWANN AVE
E70	Total Time: 0:17:45				
R70	Total Time: 0:18:45				
OF260051227	4/26/2026 5:26:37PM	70773B	70	BR2	Lake Dr / Wind Harbor Rd
BR71	Total Time: 0:05:21				
E70	Total Time: 0:06:01				
E73	Total Time: 0:06:25				
OF260051259	4/26/2026 6:52:12PM	72733B	72	AFA	4888 CONWAY RD
E72	Total Time: 0:18:25				
OF260051274	4/26/2026 7:45:02PM	72734B	72	EMDB	Hoffner Ave / Cullen Lake Shore Dr
R72	Total Time: 0:14:14				
OF260051297	4/26/2026 8:50:18PM	72733B	72	EMDC	5357 HAWFORD CIR
E72	Total Time: 0:17:02				
R71	Total Time: 0:54:59	**Transport: Yes**			
OF260051612	4/27/2026 1:58:21PM	73277B	73	AFA	2635 MCCOY RD
E73	Total Time: 0:16:16				
OF260051736	4/27/2026 8:09:22PM	70769B	70	EMDA	3406 WARREN PARK RD
E72	Total Time: 0:16:36				
R70	Total Time: 0:58:48	**Transport: Yes**			
OF260052319	4/29/2026 8:08:48AM	70769B	70	EMDD	2320 HOMEWOOD DR
E70	Total Time: 0:20:20				

Report#	Date & Time	RD	Station	Call Type	Address
R70	Total Time: 1:07:05	**Transport: Yes**			
OF260052721	4/30/2026 12:52:13AM	72733B	72	PA	3537 CULLEN LAKE SHORE DR
E72	Total Time: 0:21:39				
R72	Total Time: 0:02:50				
OF260053046	4/30/2026 4:21:58PM	73277B	73	EMDD	2323 MCCOY RD
E70	Total Time: 0:02:40				
E73	Total Time: 0:26:27				
M5	Total Time: 1:46:18	**Transport: Yes**			
OF260053081	4/30/2026 6:27:43PM	72733B	72	EMDA	5327 CHISWICK CIR
E72	Total Time: 0:20:42				
R72	Total Time: 0:59:34	**Transport: Yes**			

CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: May 19, 2026

To: Honorable Mayor and City Council

From: Rick J. Rudometkin, City Manager

Subject: Updated Credit Card Policy

Background:
At the October 21, 2025 City Council meeting, the Council reviewed the City's credit card reward redemption practices and authorized staff to amend the existing policy to allow for the redemption of reward points for Amazon gift cards to be used for municipal purposes only.

Since that time, staff has conducted a comprehensive review of the City's existing Credit Card Policy, which was last approved in 2019, and determined that a comprehensive update was warranted to strengthen internal controls, improve clarity, and modernize the policy to align with current best practices.

The proposed policy incorporates the Council's direction regarding the use of reward points and establishes formal procedures for the redemption, tracking, safeguarding, and use of credit card rewards. The policy also includes updated provisions related to card issuance, allowable purchases, documentation requirements, and oversight responsibilities.

Staff Recommendation:
Adopt the updated Credit Card Policy as presented.

Suggested Motion:
I move to approve the updated Credit Card Policy as presented.

Fiscal Impact:
There is no direct fiscal impact associated with the adoption of this policy. The policy provides enhanced controls over existing City resources, including credit card rewards, to ensure proper use and accountability.

Attachments:
Draft Credit Card Policy

CITY OF BELLE ISLE, FLORIDA

CREDIT CARD POLICY

APPROVED BY:	City Council of the City of Belle Isle, Florida
APPROVED DATE:	_____
EFFECTIVE DATE:	_____
SUPERSEDES:	Credit Card Policy (Approved October 15, 2019)

I. PURPOSE

The purpose of this policy is to establish guidelines governing the issuance, control, and use of City of Belle Isle credit cards. This policy promotes efficiency while ensuring strong internal controls, accountability, and compliance with Florida Statutes and City policies.

City-issued credit cards and associated rewards shall be used solely for official municipal purposes.

This policy applies to all City-issued credit cards and purchasing cards, including general-purpose credit cards and vendor-specific or store-issued cards (e.g., Home Depot), unless otherwise governed by a separate City policy. For purposes of this policy, the term "City credit card" includes all such cards and accounts. Fuel cards are governed under the City's Fuel Card Policy and are excluded from this policy except where specifically referenced.

II. OBJECTIVES

The objectives of this policy are to:

1. Provide an efficient method for the purchasing and payment of goods and services
2. Ensure compliance with the City's Purchasing Policy and applicable laws
3. Maintain accountability and transparency in the use of public funds
4. Establish clear procedures for documentation and oversight
5. Prevent misuse, fraud, and abuse of City resources

III. APPLICABLE LAWS AND COMPLIANCE

All City credit card usage shall comply with City policies and applicable federal, state, and local laws, including, but not limited to, Florida Statutes related to ethics, public records, and financial management.

IV. PUBLIC RECORDS

All records related to City credit card transactions, supporting documentation, and reward usage are public records and shall be maintained in accordance with Florida Department of State General Records Schedule GS1-SL.

V. ISSUANCE OF CITY CREDIT CARDS

A. Issuance Authority

City credit cards shall be issued by the Finance Department in the name of an individual employee and shall identify the City of Belle Isle as the governmental entity responsible for the account.

B. Authorization

City credit cards may be issued to full-time employees only upon approval by the Department Director and Finance Director, based on operational need and in accordance with this policy.

C. Card Requests and Changes

All requests for new City credit cards, credit limit changes, and cancellations shall be submitted using the City's Card Maintenance Request Form and must be approved by the Department Director and Finance Director prior to processing.

Routine replacement cards issued directly by the card issuer (e.g., due to expiration, damage, or fraud) do not require submission of the Card Maintenance Request Form unless changes to card limits or other account terms are requested.

D. Cardholder List

A current list of authorized cardholders shall be maintained by the Finance Department.

E. Cardholder Agreement

All employees issued a City credit card shall sign a Cardholder Agreement acknowledging receipt of and compliance with this policy prior to initial issuance. The agreement shall remain in effect for all cards issued to the employee unless otherwise required by the Finance Department.

F. Card Issuance Receipt

A Card Issuance Receipt shall be signed by the cardholder upon issuance of a new card. A new receipt is not required for replacement cards issued due to expiration, damage, loss, or fraud, provided the cardholder remains the same.

G. Ownership of Cards

City credit cards remain the property of the City and must be surrendered upon request, reassignment, or termination of employment.

H. Revocation Authority

The Finance Director may deny, suspend, or revoke issuance of a City credit card based on risk, misuse, or operational necessity.

I. Employee Separation or Transfer

City credit cards shall be returned immediately upon employee separation, transfer, extended leave, or reassignment. Department Directors are responsible for ensuring compliance with this requirement.

VI. LIMITS AND RESTRICTIONS

A. Credit Limits

Credit limits shall be established by the Finance Director based on operational need and credit availability.

B. Single Transaction Limit

The maximum allowable transaction amount is $4,500, unless otherwise approved in writing. This single transaction limit does not override Purchasing Policy thresholds, which must be followed regardless of payment method.

C. Prohibited Purchases

The following purchases are strictly prohibited, even with the intent to reimburse the City:

- Personal purchases of any kind
- Purchases not directly related to official City business or not serving a valid public purpose
- Cash advances
- Alcohol or tobacco products
- Fuel purchases, which shall be made using City-issued fuel cards in accordance with the City's Fuel Card Policy. Use of a general City credit card for fuel is prohibited, except in emergency situations

when a fuel card is unavailable. Such use must be documented and approved by the Department Director.

- Travel-related meals when the cardholder is receiving a per diem allowance for the same travel period, unless otherwise specifically authorized in advance in accordance with the City's Travel Policy
- Any purchase exceeding the established single transaction limit, unless prior written approval is obtained from the City Manager
- Transactions intended to circumvent purchasing limits or policies
- Any purchase in violation of City policy or applicable law

D. Allowable Purchases

Allowable purchases may include:

- Goods and services for official City operations
- Approved travel and training expenses (when not reimbursed separately)
- Emergency purchases necessary to protect City property
- Online or specialty purchases where traditional payment is not practical
- Purchases specifically authorized by the City Manager

E. Split Transactions

Transactions shall not be artificially divided ("split") to circumvent single transaction limits, procurement requirements, or approval thresholds.

F. Procurement Requirements

City credit cards shall not be used to circumvent the City's Purchasing Policy or required procurement procedures. Purchases that require formal quotes, bids, purchase orders, or prior approval under the Purchasing Policy shall not be made using a City credit card unless all required procurement procedures have been completed.

VII. RESPONSIBILITIES

A. Cardholder Responsibilities

Each cardholder shall:

- Safeguard the City credit card at all times
- Ensure purchases comply with departmental procedures and the City's Purchasing Policy
- Obtain and retain itemized receipts for all transactions
- Ensure the City's tax-exempt status is applied
- Review monthly City credit card activity and promptly identify and report any unauthorized or incorrect charges
- Be responsible for all transactions made using the assigned credit card, including purchases made on their behalf
- Ensure that card information is used only for authorized City purchases and is not shared except as necessary for official transactions
- Report lost or stolen cards immediately to the credit card issuer and the Finance Department upon discovery, and follow all issuer procedures for fraud reporting
- Comply with all applicable policies and procedures

B. Department Director Responsibilities

Department Directors or designee shall:

- Review and approve cardholder transactions

- Ensure purchases are appropriate and compliant
- Verify proper account coding and documentation
- Ensure cardholders understand and comply with this policy

C. Finance Director (Program Administrator)

The Finance Director shall:

- Administer the City credit card program
- Maintain and safeguard credit card account information and cardholder data
- Provide training and guidance
- Review and reconcile monthly statements
- Monitor compliance and enforce policy provisions

D. Separation of Duties

Separation of duties shall be maintained based on staffing levels and operational needs.

At a minimum, the following controls shall apply:

- City credit card transactions shall be reviewed and approved by an individual with appropriate authority who is independent of the cardholder
- If the cardholder also holds final approval authority, the transaction shall be reviewed and approved by an alternate authorized approver
- No employee shall have sole authority to initiate, approve, and reconcile the same transaction

VIII. RECEIPTS AND DOCUMENTATION

A. Receipt Requirements

Itemized receipts are required for all transactions and must clearly describe the goods and services purchased. Credit card slips without itemization are not sufficient.

B. Business Purpose

Each transaction must include a clear business purpose describing how the purchase supports official City operations.

C. Required Documentation

Each transaction shall be supported by a completed Credit Card Purchase Authorization Form, submitted with all required receipts and supporting documentation. The form serves as documentation of the purchase, including the business purpose and any required approvals.

D. Submission Deadline

All receipts and supporting documentation must be submitted to the Finance Department no later than the payment due date of the monthly credit card statement to which the transaction applies.

E. Failure to Submit Documentation

Failure to submit required documentation within this deadline may result in suspension of credit card privileges or escalation under the disciplinary provisions of this policy.

F. Missing Receipts

Missing receipts must be documented with a written explanation and approved by the Department Director and Finance Director. Repeated missing receipts may result in suspension of credit card privileges.

G. Payment Method Consistency

City credit card purchases shall not be used for vendors or invoices that are routinely processed through

the City's accounts payable system (e.g., by check) unless coordinated in advance with the Finance Department. Cardholders are responsible for ensuring that the use of a credit card does not result in duplicate payment of an invoice.

IX. SALES TAX

Cardholders are responsible for ensuring that the City's tax-exempt status is applied to all eligible purchases and for correcting any improper charges.

X. RETURNS AND CREDITS

All returns must be credited back to the original form of payment (City credit card). Acceptance of store credit or gift cards in lieu of a refund is prohibited.

If a vendor is unable or unwilling to issue a refund to the original form of payment, the cardholder shall notify the Finance Department upon receipt of the credit and provide documentation, including the amount, vendor, and intended use.

Any store credit or gift card received under these circumstances shall be treated as City property, used only for official municipal purposes, and tracked by the Finance Department. All purchases made using such credits shall be properly documented and submitted in accordance with this policy.

XI. DISPUTES AND ERRONEOUS CHARGES

Cardholders are responsible for resolving disputes directly with vendors and must notify the Finance Department of any issues. Disputes shall be reported promptly and in accordance with the credit card issuer's dispute deadlines.

Suspected misuse or fraudulent activity shall be reported immediately to the Finance Director. The City reserves the right to suspend credit card privileges pending investigation and may pursue disciplinary or legal action as appropriate.

XII. RECONCILIATION AND REVIEW

The Finance Department shall reconcile credit card statements monthly and notify cardholders and departments of any discrepancies, missing documentation, or violations.

Monthly reconciliation shall include:

- Verification of receipts
- Confirmation of business purpose
- Approval by the Department Director

The Finance Department may conduct periodic or random reviews of City credit card transactions to ensure compliance with this policy. The City Manager or designee may conduct program-level reviews as necessary.

XIII. VIOLATIONS AND SUSPENSION

Violations of this policy may result in, but are not limited to:

1. Written warning
2. Temporary suspension of credit card privileges
3. Permanent revocation

Severe violations may result in immediate suspension, disciplinary action, or referral for legal action.

XIV. REIMBURSEMENT

Any unauthorized or improper charges must be reimbursed to the City within fifteen (15) calendar days of written notification from the Finance Department, which shall include the amount due and supporting documentation.

Failure to reimburse within the required timeframe may result in suspension or revocation of City credit card privileges, disciplinary action in accordance with City personnel policies, referral to the City Manager for further administrative action, or referral for legal action or collection efforts, as appropriate.

XV. CREDIT CARD REWARDS / REBATES

A. Ownership

All reward points, rebates, or incentives earned through City credit card use are the sole property of the City of Belle Isle.

B. Authorized Redemption

Reward points shall be redeemed **only for Amazon.com gift cards** in accordance with City Council authorization. Any change to the form of redemption must be approved by the City Council.

Reward points may be redeemed only by the Finance Director or an authorized designee within the Finance Department. Individual departments are not authorized to independently access or redeem reward points. All redemptions shall be documented, including the date, amount, and intended purpose or general use, and recorded in the reward tracking log maintained by the Finance Department.

Reward points may be redeemed in advance of specific purchases to prevent expiration or loss of value. Redemption of reward points does not constitute authorization to spend, and all purchases made using reward points or gift cards must be approved in advance in accordance with the City's Purchasing Policy.

C. Permitted Use

Amazon gift cards shall be used strictly for official municipal purposes and must support City operations.

All purchases shall comply with:

- The City's Purchasing Policy
- Budgetary requirements
- Documentation standards

D. Prohibited Use

The following uses are strictly prohibited:

- Personal use by any employee or official
- Donations, giveaways, or fundraising items
- Any non-municipal purpose

E. Controls and Tracking

The Finance Department shall track reward points earned and redeemed and maintain a detailed log of all gift cards, including the date of redemption, amount, custodian, and purpose and final use.

Gift cards shall be treated as cash equivalents and safeguarded at all times. A designated custodian within the receiving department shall be responsible for safeguarding and tracking gift cards until use or return.

The Finance Department shall perform periodic reconciliation of reward balances, redemptions, and gift card inventory to ensure accuracy and detect discrepancies.

F. Documentation

All purchases made using reward points or gift cards must be approved in advance in accordance with the

City's Purchasing Policy and applicable approval thresholds.

All such purchases must be supported by itemized receipts, documented business purpose, and all required approvals, consistent with standard credit card transaction documentation requirements.

The use of reward points or gift cards shall be tracked and recorded by the Finance Department and shall be subject to the same review, approval, and audit processes as other City expenditures.

G. Fraud Prevention

Any suspected misuse, fraud, or irregularity involving City credit cards or rewards must be reported immediately to the Finance Director and City Manager and may be referred for investigation.

H. Prohibition on Conversion to Cash

Reward points and gift cards may not be redeemed for cash or cash equivalents unless expressly authorized by City Council.

I. Future Changes

Any modification to the use or redemption of credit card rewards must be approved by the City Council.

XVI. POLICY REVIEW

This policy shall be reviewed periodically by the Finance Director and City Manager and updated as necessary to reflect operational, legal, or regulatory changes.

XVII. APPENDICES

The following forms are incorporated as part of this policy and shall be used in the administration of the City's credit card program:

Appendix A – Cardholder Agreement
Appendix B – Card Issuance Receipt
Appendix C – Card Maintenance Request Form
Appendix D – Credit Card Purchase Authorization Form

The Finance Department may update the format of these forms as necessary, provided such updates do not conflict with the requirements of this policy.

APPENDIX A
CARDHOLDER AGREEMENT

CITY OF BELLE ISLE
CARDHOLDER AGREEMENT

I acknowledge that I have received, read, and understand the City of Belle Isle Credit Card Policy and agree to comply with all provisions.

This agreement applies to all City-issued credit cards assigned to me, now or in the future.

1. **Authorized Use**
   I will use the City-issued credit card solely for official municipal purposes and in accordance with City policies and applicable laws.
2. **Prohibited Use**
   I will not use any card for personal purchases or unauthorized transactions, including purchases made with the intent to reimburse the City.
3. **Responsibility**
   I am responsible for all transactions made using any card assigned to me, including those made on my behalf.
4. **Credit Card Rewards**
   I understand that any credit card rewards, points, or related benefits are the property of the City and may not be used for personal purposes.
5. **Safeguarding**
   I will safeguard all cards and any associated account information at all times.
6. **Lost/Stolen Card or Fraud**
   I will immediately report lost, stolen, or fraudulent activity to the card issuer and the Finance Department and follow all required procedures.
7. **Documentation**
   I will submit itemized receipts and required documentation within the timeframe established in the policy.
8. **Approvals**
   I will ensure all purchases are properly authorized in accordance with departmental procedures and the City's Purchasing Policy.
9. **Reimbursement**
   I will reimburse the City for any unauthorized or improper charges within the timeframe required by policy.
10. **Return of Card**
    I understand all cards remain City property and must be returned upon request or separation.
11. **Disciplinary Action**
    I understand misuse may result in revocation, disciplinary action, and/or legal action.
12. **Public Records**
    I understand all transactions are subject to audit and public records laws.

CARDHOLDER

Printed Name: _____

Signature: _____

Date: _____

APPENDIX B
CARD ISSUANCE RECEIPT

CITY OF BELLE ISLE

CARD ISSUANCE RECEIPT

Cardholder Name: _____

Department: _____

CARD INFORMATION

Card Type (check one):

☐ Credit Card (General City Card)
☐ Purchasing Card (Vendor/Store Card)

Issuer / Vendor: _____

Last Four Digits of Card Number: _____

Date Issued: _____

CARDHOLDER

I acknowledge receipt of the above City credit card and understand that I am responsible for its proper use in accordance with the City's Credit Card Policy and my signed Credit Card Agreement.

Cardholder Signature: _____

Date: _____

FINANCE DEPARTMENT

Issued by (Finance): _____

Signature: _____

Date: _____

CARD RETURN INFORMATION (For Finance Use Only)

Date Returned: _____

Received By: _____

APPENDIX C
CARD MAINTENANCE REQUEST FORM

CITY OF BELLE ISLE
CARD MAINTENANCE REQUEST FORM

EMPLOYEE (CARDHOLDER) NAME	DATE REQUEST MADE
POSITION	DEPARTMENT

CARD TYPE (select one):

☐ Credit Card (General City Card)

☐ Purchasing Card (Vendor/Store Card) Vendor: _____

NEW CARD REQUEST	
Requested Monthly Card Limit:	$

CARD LIMIT CHANGE	
Current Monthly Card Limit:	$
New Requested Monthly Card Limit:	$
Justification for Request:	

CARD REPLACEMENT	
Reason for Replacement:	☐ Damaged ☐ Lost/Stolen ☐ Name Change ☐ Other (Explain below) _____

CARD CANCELLATION	
Date to Cancel Card:	☐ ASAP ☐ Specific Date: _____/_____/_____
Reason for Cancellation:	☐ No Longer Need Card ☐ Employment Terminated ☐ Other (Explain below) _____

DEPARTMENT APPROVAL

_____ _____

Department Director or Designee Date

FINANCE DEPARTMENT

_____ _____

Finance Director Date

Date Processed	*Initials*

APPENDIX D
CREDIT CARD PURCHASE AUTHORIZATION FORM

CITY OF BELLE SLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: May 19, 2026
To: Honorable Mayor and City Council Members
From: Rick J. Rudometkin, City Manager
Subject: Recommendation for Award – RFP 2026-01 Emergency Debris Hauling & Disposal Services

Background:

Due to increasingly complex FEMA reimbursement requirements, disaster recovery documentation standards, and procurement procedures, staff determined that it was in the best interest of the City and its residents to solicit qualified professional debris-hauling and disposal contractors to support future emergency operations. The City is currently under contract with Peter Madison Management Inc., which ends in September 2026.

Accordingly, the City issued RFP 2026-01 for Emergency Debris Hauling & Disposal Services and received eleven (11) proposal submissions. Proposals were evaluated using a 100-point scoring system based on the following criteria:

- Current and past experience with actual debris removal
- Management summary and organizational qualifications
- Technical approach
- Availability and capacity to quickly respond to large-scale events
- Ability to pick up and haul directly to disposal/landfill sites
- Proposal pricing

After evaluation, the staff identified the top four ranked firms as:

1. Peter Madison Management Inc.
2. Southern Disaster Recovery
3. Grubbs Emergency Services
4. Dynamic Recovery Solutions

All four firms demonstrated strong qualifications, disaster response experience, and operational capabilities. However, the staff recommends selecting Peter Madison Management Inc. as the most advantageous proposal for the city. Peter Madison Management offers several advantages to the city, including local familiarity with Belle Isle operations, proximity for rapid response, availability of certified Disaster Debris Management Sites (DDMS), and the ability to provide immediate mobilization without competing with local hauling commitments. Staff believes these factors will allow for faster and more efficient debris removal operations following a storm event.

Debris hauling and disposal operations are heavily regulated, and selecting a contractor solely on pricing can expose the City to compliance issues, legal risks, and potential fines. Staff focused its evaluation on the proposal that best serves the interests of the City and its residents while ensuring operational readiness, FEMA compliance, and effective disaster recovery response.

Additionally, with the City now pursuing professional debris monitoring services, the monitoring contractor will oversee certifications, load ticket tracking, and FEMA-required documentation to help ensure reimbursement records are maintained accurately and submitted efficiently.

Staff Recommendation: The proposals and fee schedules are public records and available upon request; however, staff's recommendation is based on the overall evaluation criteria and best interests of the City, not solely in pricing. Therefore, staff recommends that the City Council approve the selection of Peter Madison Management Inc. for Emergency Debris Monitoring Services under RFP 2026-01 and authorize the City Manager to work with the City Attorney to negotiate contract language for a three-year agreement, with the finalized contract to be brought back to City Council for final review and approval.

Suggested Motion: **I move to award RFP 2026-01 for Emergency Debris Hauling and Disposal Services to Peter Madison Management Inc. and authorize City Manager and City Attorney to negotiate and prepare a three-year agreement for services, with the final contract to be brought back before the City Council for review and approval.**

Alternatives: I move to reject the proposal received for RFP 2026-01 Emergency Hauling and Disposal Services and direct staff to re-advertise and repost the solicitation in an effort to obtain additional competitive proposals.

Selected one of the other firms,
I move to award RFP 2026-01 for Emergency Debris Hauling and Disposal Services to _____and authorize City Manager and City Attorney to negotiate and prepare a three-year agreement for services, with the final contract to be brought back before the City Council for review and approval.

Fiscal Impact: Depending on event
Attachments: RFP Submittal

CITY OF BELLE SLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: May 19, 2026
To: Honorable Mayor and City Council Members
From: Rick J. Rudometkin, City Manager
Subject: Recommendation for Award – RFP 2026-02 Emergency Debris Monitoring Services

Background:

The City of Belle Isle has historically used in-house staff to perform emergency debris monitoring and oversight following hurricane and disaster events. Due to increasingly complex FEMA reimbursement and documentation requirements, staff determined it was in the City's best interest to solicit professional debris monitoring services to ensure compliance and improve post-disaster recovery operations for residents.

The City issued RFP 2026-02 for Emergency Debris Monitoring Services and received one responsive proposal from United Freight Services. Staff reviewed the proposal and determined the firm is qualified to provide the City with trained personnel responsible for verifying debris quantities, monitoring contractor performance, documenting eligible debris removal activities, and maintaining FEMA-required records such as load tickets, truck certifications, disposal logs, photographs, and daily operational reports. Staff also contacted other firms that initially expressed interest but did not submit proposals. Those firms cited the unusually high number of active debris monitoring solicitations across Florida and the Southeast, along with existing large contract commitments, as the primary reasons for not participating.

Approval of this recommendation will enhance the City's preparedness for future storm events, support FEMA reimbursement compliance, work hand-in-hand with the selected Debris Hauler, and reduce the operational burden on City staff during emergency response efforts. Therefore, staff recommends that the City Council approve the selection of United Freight Services for Emergency Debris Monitoring Services under RFP 2026-02 and authorize the City Manager to work with the City Attorney to negotiate contract language for a three-year agreement, with the finalized contract to be brought back to City Council for final review and approval.

Staff Recommendation: Therefore, staff recommends that the City Council approve the selection of United Freight Services for Emergency Debris Monitoring Services under RFP 2026-02 and authorize the City Manager to work with the City Attorney to negotiate contract language for a three-year agreement, with the finalized contract to be brought back to City Council for final review and approval.

Suggested Motion: **I move to award RFP 2026-02 for Emergency Debris Monitoring Services to United Freight Services and authorize the City Manager and City Attorney to negotiate and prepare a three-year agreement for services, with the final contract to be brought back before the City Council for review and approval.**

Alternatives: I move to reject the proposal received for RFP 2026-02 Emergency Debris Monitoring Services and direct staff to re-advertise and repost the solicitation in an effort to obtain additional competitive proposals.

Fiscal Impact: Unknown
Attachments: RFP Submittal

City Manager Work Plan Items:

- Review/change City Charter:

It is time to review the city charter. We will start discussions and have workshops to go over possible changes.

- Storm Water Rate Study:

We are finishing the Stormwater Rate Study. It will be presented to council, on June 2.

- Judge/Daetwyler Dr. Transportation Grant:

The design has started and we are addressing issues for FY 25/26.

- RFPs:

Modernize Audio/Visual System – going out for RFP

- Hoffner Ave Traffic Improvements Grant:

The city has the fully executed State Funded Grant Agreement (SFGA agreement) between the city and the Florida Department of Transportation (FDOT). The city has no match money for this project. The new project scope has been submitted.

- Annexation:

The city is looking into involuntary annexation as there is no movement by the county.

- Stormwater Appropriation – THUD:

We have submitted a new appropriations request for FY 2027 – flood mitigation, through Rep. Darren Soto for $3.6M.

- Purchasing Policy

We have received our new updated purchasing policy back from our attorney. We are good with the changes and will be bringing this to council for approval.

- Hurricane Ian:

FEMA is still investigating and deciding on whether to accept the updated documentation that was submitted by us. We continue to wait…



TITLE:

2026-02

Emergency Debris Monitoring

Date: April 8, 2026

PRESENTED BY:

UNITED
LAND
SERVICES

UNITED FREIGHT SERVICES

DBA - UNITED LAND SERVICES

Office: 2658 SE Willoughby Blvd.
Stuart, FL 34994
www.unitedfreightcorp.com

CAGE: 97Z36
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Point of Contact:
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(772) 341-4467
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UNITED FREIGHT SERVICES

d/b/a United Land Services

Proposal Response for City of Belle Isle
RFP 2026-02 - Emergency Debris Monitoring Services

Tab I - Management Summary

Cover Letter and Executive Narrative

Prepared for Submission through DemandStar

United Freight Services d/b/a United Land Services respectfully submits this Management Summary in response to the City of Belle Isle's Request for Proposal No. 2026-02 for Emergency Debris Monitoring Services. Our operating philosophy is grounded in disciplined field execution, strict documentation control, rapid mobilization, and complete alignment with FEMA Public Assistance standards, 2 CFR Part 200 requirements, and the City's operational directives. We understand that the City is seeking an independent monitoring partner capable of deploying qualified loading site monitors, TDSR monitors, disposal site monitors, roving debris monitors, field supervision, and project management support in a manner that protects reimbursement eligibility, supports timely debris clearance, and provides reliable oversight from the first operational period through final reconciliation.

Service Philosophy

Our firm's service model is built around accountability at every touchpoint. In a post-disaster environment, the monitoring contractor is not merely recording truck movements; it is protecting the City's financial recovery, validating contractor performance, documenting eligible work, and maintaining the integrity of every ticket, field log, photograph, and daily report. We approach that responsibility with the understanding that the City's reimbursement posture depends on clean documentation, trained personnel, and decisive field management.

United Freight Services d/b/a United Land Services is prepared to furnish organized, responsive, and scalable monitoring support capable of operating seven days per week under extended shifts, with a management structure that emphasizes chain-of-command discipline, rapid issue escalation, and continuous communication with the City's Debris Operations Supervisor. Our field deployment philosophy centers on placing experienced personnel in the right roles, equipping them with clear operating expectations, and maintaining supervisory presence strong enough to preserve consistency across all sites and operational periods.

We further recognize that this procurement requires a monitoring contractor that acts solely in the City's interest and maintains independence from debris hauling operations. Our proposal approach is therefore centered on objective validation, defensible documentation, strict ticket control, and field verification practices designed to support compliance, transparency, and audit readiness throughout the contract term.

Core Value Proposition

- Mobilization readiness structured to support deployment of qualified monitoring personnel within the timeframes contemplated by the solicitation.
- Field operations designed around load ticket integrity, daily reconciliation, monitor accountability, and immediate reporting of discrepancies or eligibility concerns.
- Operational emphasis on FEMA eligibility, documentation sufficiency, public right-of-way verification, GPS and photographic support, and separation of FHWA and non-FHWA work streams when required.
- Management oversight focused on staffing continuity, site rotation discipline, safety compliance, and real-time communication with City leadership.
- A client-service philosophy that prioritizes professionalism, responsiveness, and a calm, solutions-driven posture during high-pressure disaster response conditions.

Authorized Proposal Contact

Proposer	United Freight Services d/b/a United Land Services
Authorized Contact	Annie Stone, Compliance Director
Address	2658 Southeast Willoughby Boulevard, Stuart, Florida 34994
Telephone / Email	772-341-4467 | annie@unitedfreightcorp.com

Certification of Commitment

By submission of this proposal section and the complete response package, the Proposer affirms its intent to accept an award made in accordance with the solicitation, subject to the terms, conditions, and requirements set forth in RFP 2026-02 and the final contract documents approved by the City.

Respectfully submitted,

Annie Stone

Compliance Director

United Freight Services d/b/a United Land Services

UNITED FREIGHT SERVICES

d/b/a United Land Services

Proposal Response for City of Belle Isle

RFP 2026-02 - Emergency Debris Monitoring Services

Tab II - Letter of Transmittal

Formal Letter of Submission

Prepared for Submission through DemandStar

April 6, 2026

City of Belle Isle

Attn: Yolanda Quiceno, City Clerk

1600 Nela Avenue

Belle Isle, Florida 32809

Re: RFP 2026-02 - Emergency Debris Monitoring Services

Dear Ms. Quiceno and Members of the Evaluation Committee:

United Freight Services d/b/a United Land Services is pleased to transmit its proposal in response to the City of Belle Isle's Request for Proposal No. 2026-02 for Emergency Debris Monitoring Services. We appreciate the opportunity to present our qualifications for this important assignment and respectfully submit that our firm is positioned to provide the City with organized, compliant, and responsive monitoring services in support of debris operations arising from hurricanes, severe storms, tornadoes, and other debris-generating events.

We understand that the City requires an independent debris monitoring contractor capable of providing loading site monitors, temporary debris storage and reduction site monitors, disposal site monitors, roving debris monitors, field supervisors, and project management personnel, together with the systems and internal controls necessary to validate eligibility, monitor contractor performance, reconcile load documentation, maintain daily reporting, and support reimbursement compliance. We also understand that the contractor must be able to scale staffing rapidly, work extended operational periods, and coordinate closely with the City's Debris Operations Supervisor and Debris Operations Base while maintaining strict independence from any debris hauling contractor.

Our proposed execution model is structured around disciplined mobilization, immediate field accountability, strong supervisory oversight, and defensible documentation protocols. Upon notice to proceed or activation, our objective will be to implement a coordinated deployment that supports the City's operational tempo, protects public interests, and preserves the documentation integrity necessary for FEMA and other applicable reimbursement review. We understand the importance of accurate load

capacity ticket handling, site-level monitoring, photographic records for specialized removals, daily logs, issue escalation, and invoicing support tied directly to verified services performed.

With respect to projected performance, our approach is designed to support activation readiness, timely staffing expansion as operational demands increase, and sustained field coverage throughout the duration of event response and recovery operations. We understand the solicitation schedule established by the City and acknowledge the proposal due date of April 8, 2026, at 3:00 p.m., as well as the City's stated evaluation and award timetable. If selected, our firm will work in a collaborative and businesslike manner to support contract finalization, startup coordination, and deployment preparedness in accordance with City direction.

We believe our firm is well qualified to perform this project because we bring a practical understanding of emergency operations, disciplined field management, and a compliance-driven mindset appropriate for federally reimbursable work. Our proposal philosophy is straightforward: protect the City, support the mission, document everything correctly, and deliver monitoring services with consistency, professionalism, and operational control. We appreciate your consideration and welcome the opportunity to serve the City of Belle Isle.

Authorized Contact for This Proposal

Proposer	United Freight Services d/b/a United Land Services
Authorized Contact	Annie Stone, Compliance Director
Address	2658 Southeast Willoughby Boulevard, Stuart, Florida 34994
Telephone / Email	772-341-4467 | annie@unitedfreightcorp.com

Sincerely,

Annie Stone

Compliance Director

United Freight Services d/b/a United Land Services

UNITED FREIGHT SERVICES

d/b/a United Land Services
Proposal Response for City of Belle Isle
RFP 2026-02 - Emergency Debris Monitoring Services

Tab III - Company History

Corporate Background, Organizational Structure, and Assigned Personnel

Firm Background

United Freight Services d/b/a United Land Services is a Florida-based operations and field-services firm built around responsive deployment, disciplined supervision, and documentation-driven contract performance. The company has grown through hands-on management across transportation, site operations, field logistics, and government-oriented service delivery, with a business model that prioritizes accountability in challenging operating environments.

Over time, the firm has expanded its operational capabilities across multi-site field assignments, rapid-response mobilization needs, and compliance-sensitive work requiring clear chain-of-command discipline. That development has positioned the company to support emergency response assignments where staffing, field verification, daily reporting, and strict procedural consistency are critical to client success.

For the City of Belle Isle, United Freight Services will bring a practical operating culture focused on readiness, communication, and documentation integrity. The firm understands that emergency debris monitoring is not simply an administrative exercise; it is an operational control function that helps the City validate eligible work, maintain ticket accuracy, monitor contractor performance, and preserve reimbursement defensibility from the first day of activation through final reconciliation.

Operating Philosophy

- Deploy with structure: establish clear supervisory authority, reporting cadence, and field accountability from the outset of each activation.
- Document with precision: maintain defensible records, daily logs, ticket control, photo support, and reconciliation protocols suited for audit review.
- Scale with discipline: expand staffing in a controlled manner so operational growth does not erode quality, consistency, or chain-of-custody over documentation.
- Communicate early: elevate discrepancies, eligibility questions, safety concerns, and contractor performance issues before they affect reimbursement or field productivity.
- Represent the client professionally: maintain a calm, solutions-oriented posture in high-pressure response environments while protecting the City's interests at all times.

Organizational Structure for Belle Isle

The Belle Isle assignment will be managed through a field-oriented structure designed to support mobilization, operational oversight, documentation control, and executive responsiveness. The structure is intentionally lean at the leadership level and scalable in the field, allowing the City to increase monitoring coverage as event conditions require without losing management visibility.

Functional Tier	Primary Responsibility	Belle Isle Assignment
Executive / Contract Oversight	Contract administration, client interface, compliance governance, escalation authority, and executive reporting.	Contract Manager / Compliance Lead
Operations Management	Activation planning, staffing deployment, monitor assignments, site coordination, and performance control.	Project Manager / Debris Monitoring Supervisor
Field Supervision	Oversight of loading sites, TDSRS activities, disposal monitoring, roving assignments, and daily issue resolution.	Field Supervisors
Documentation & Reporting	Daily logs, reconciliation support, ticket accountability, staffing records, and invoice support packages.	Administrative / QA Support
Scalable Field Staff	Loading site monitors, roving debris monitors, disposal site monitors, and TDSRS monitors deployed as operational volume requires.	Event-Based Monitoring Staff

Personnel Assigned to This Project

The following personnel are proposed as the initial leadership team for Belle Isle. Additional monitors and support staff will be added based on activation size, operational periods, and City direction.

Name	Proposed Role	Core Function	Relevant Background
Annie Stone	Contract Manager / Compliance Lead	Executive oversight, contract compliance, reporting controls, client communications, escalation management.	35+ years in legal, business, and compliance functions; extensive proposal, contract, and government-facing documentation experience.
Raymond S. Ursiny Jr.	Senior Field Supervisor	Field quality control, site oversight, crew interface, safety awareness, and documentation discipline.	20+ years in arboriculture and field operations; experienced in large-site work, safety-sensitive environments, and supervising technical field activity.
Spencer Ursiny	Operations Support / Damage Assessment Lead	Field support, site verification, hazard recognition, and operational coordination.	Certified arborist with hands-on tree, vegetation, and field-services experience relevant to debris identification and site conditions.
Tia Brent	Administrative and Resource Coordinator	Mobilization support, staffing logistics, documentation flow, and back-office controls.	Multi-industry management background spanning logistics, accounting, operations administration, and business coordination.

Staffing Depth and Scalability

United Freight Services understands that emergency debris monitoring demands flexible staffing that can expand quickly without compromising control. The firm's staffing plan for Belle Isle is designed around a leadership core that can activate immediately, establish reporting structure, and then scale field personnel in measured phases as debris operations expand across loading sites, temporary reduction sites, disposal locations, and roving assignments.

This approach allows the City to benefit from both responsiveness and control. Leadership remains visible, documentation standards remain consistent, and field staff are brought in under a managed framework that emphasizes orientation, assignment clarity, communication protocols, safety requirements, and ticket accountability.

Corporate Commitment to Belle Isle

United Freight Services d/b/a United Land Services is submitting this proposal with the understanding that Belle Isle requires a contractor capable of acting as a disciplined extension of the City's emergency management and debris operations framework. Our company history reflects a hands-on operating culture, a strong emphasis on accountability, and a management structure suited to the demands of time-sensitive field operations. Those same attributes will guide our performance on this assignment.

UNITED FREIGHT SERVICES

d/b/a United Land Services

Proposal Response for City of Belle Isle

RFP 2026-02 - Emergency Debris Monitoring Services

Tab IV - Qualifications

Firm Credentials, Relevant Experience, and Key Personnel Resumes

Firm Qualifications

United Freight Services d/b/a United Land Services offers a qualifications profile built on field execution, operational supervision, logistics coordination, safety-sensitive performance, and compliance-oriented administration. The firm's core value in an emergency debris monitoring engagement lies in its ability to organize people quickly, control documentation rigorously, maintain leadership visibility in the field, and support a public-sector client with responsive communication throughout the life of an event.

The City's evaluation criteria emphasize qualifications, experience, past performance, and the ability to respond with sufficient personnel and equipment. United Freight Services is aligned with those priorities through a management team that combines contract oversight, operational coordination, field supervision, and administrative control. The firm's internal emphasis on documentation quality, disciplined reporting, and orderly resource deployment supports the type of performance expected in federally reimbursable emergency operations.

Core Qualification Areas

Qualification Area	Relevance to Belle Isle Emergency Debris Monitoring
Rapid mobilization and staffing control	Ability to activate leadership personnel quickly, assign monitors by function, and scale field coverage as debris operations intensify.
Compliance-centered documentation	Focus on logs, ticket reconciliation, issue escalation, and audit-aware recordkeeping that supports reimbursement review.
Field supervision and site discipline	Supervisory presence suited to loading sites, disposal locations, reduction sites, and roving operations where consistency and accountability matter.
Public-sector contract administration	Structured communication, formal reporting, and controlled contract performance consistent with municipal expectations.

Vegetation and damage-condition knowledge	Practical field understanding useful in identifying debris types, site hazards, access constraints, and specialized removals.
Administrative support capability	Back-office coordination for staffing, reporting packets, timesheets, and invoice-support documentation.

Professional Credentials and Relevant Certifications

Individual / Firm Resource	Credential or Qualification	Project Relevance
United Freight Services	Operational capacity for multi-site field deployment and coordinated staffing support	Supports activation, oversight, and sustained field coverage in disaster-response conditions.
Annie Stone	Juris Doctor; Business Management degree; 35+ years in legal, business, and compliance roles	Supports contract governance, documentation controls, risk review, and executive communications.
Raymond S. Ursiny Jr.	Certified Arborist; pesticide and herbicide application certifications; 20+ years of field operations experience	Supports field leadership, hazard awareness, vegetation-related judgment, and site-level oversight.
Spencer Ursiny	Certified Arborist (2017-present)	Supports debris and vegetation condition assessment, field verification, and operational support.
Tia Brent	Extensive logistics, accounting, and business management experience	Supports mobilization logistics, staffing administration, and document flow control.

In addition to the qualifications listed above, the firm will ensure that assigned debris monitoring personnel receive role-specific procedural orientation, safety direction, and event documentation requirements before field deployment, including ticket handling expectations, daily reporting standards, and City-directed operating protocols.

Key Personnel Resumes

Annie Stone

Proposed Role: Contract Manager / Compliance Lead

Annie Stone brings more than three decades of experience across legal, business, compliance, and contract-focused environments. Her background includes proposal development, contract documentation, regulatory alignment, and executive-level communications. For the Belle Isle assignment, she will provide contract oversight, compliance governance, issue escalation support, and executive interface with the City.

- Doctor of Jurisprudence, Indiana University School of Law.
- Degree in Business Management, Indiana University East.
- Extensive experience in commodities, logistics-adjacent business activity, compliance administration, and formal business documentation.
- Regularly leads development of proposals, policies, operational documents, and contract-ready response packages for public and private-sector work.
- Will oversee proposal compliance, reporting expectations, contractual alignment, and executive escalation matters for Belle Isle.

Raymond S. Ursiny Jr.

Proposed Role: Senior Field Supervisor

Raymond S. Ursiny Jr. offers more than twenty years of field experience in arboriculture, plant and tree health care, and technical operations in safety-sensitive environments. His background includes utility line clearing, major canopy reduction projects, and field leadership requiring situational awareness, disciplined work practices, and operational consistency. For Belle Isle, he will support field supervision, site oversight, and quality control across monitoring assignments.

- Third-generation arborist with over 20 years of experience in technical field operations.
- Certified Arborist with training rooted in the Davey Institute of Tree Sciences.
- Bachelor's degree in Business Administration from Indiana University.
- Certified in pesticide and herbicide applications.
- Experience with airport canopy reduction projects and utility line-clearing environments requiring strong safety and operational discipline.

Spencer Ursiny

Proposed Role: Operations Support / Damage Assessment Lead

Spencer Ursiny contributes current field experience as a certified arborist and operational resource supporting vegetation-related services. His practical familiarity with site conditions, tree and debris characteristics, and field responsiveness positions him to support debris identification, condition documentation, and operational coordination in fast-moving event environments.

- Certified Arborist, 2017 to present.
- Affiliated with Arbor Zen, Holiday, Florida.
- Hands-on experience in field assessment, tree-related operations, and service delivery in outdoor operating environments.
- Will support site verification, debris condition observation, hazard recognition, and coordination with field supervision during active operations.

Tia Brent

Proposed Role: Administrative and Resource Coordinator

Tia Brent brings a broad management background spanning logistics, accounting, healthcare-adjacent business operations, real estate development, and multi-industry administration. Her experience includes resource coordination, business oversight, operational organization, and records management. For this assignment, she will support mobilization logistics, staffing coordination, and the orderly movement of administrative documentation.

- Extensive leadership background across transportation-related management, business accounting, and operations administration.
- Experience managing large-scale businesses across several industries, including logistics and real estate operations.
- Supports controlled staffing logistics, internal coordination, timesheet flow, and administrative backing for field operations.
- Will help maintain organized support functions behind the monitoring team's field activities.

Qualifications Summary

Collectively, the proposed team provides Belle Isle with executive oversight, field supervision, vegetation and damage-condition awareness, and administrative coordination suitable for emergency debris monitoring assignments. The team's blended capabilities support the City's need for operational responsiveness, documentation integrity, and disciplined contract performance.

Tab V - Scope Response

City of Belle Isle • Emergency Debris Monitoring Services • RFP 2026-02

Executive Positioning

United Freight Services dba United Land Services understands that Belle Isle is not procuring generic field labor. The City is procuring an independent, FEMA-aligned monitoring partner capable of validating eligibility, protecting public funds, documenting every operational step, and scaling quickly under emergency conditions.

Understanding of the City's Objectives

The City's operating requirement is clear: following a debris-generating event, Belle Isle must be able to activate a disciplined monitoring function that protects the City's reimbursement position while keeping debris operations moving in the field. The monitoring contractor must operate independently from the hauling contractor, verify eligible debris removal from public roads, rights-of-way, and public property, maintain accurate controlled ticket documentation, support TDSRS and disposal operations, and furnish daily logs and reconciliation records that withstand audit review.

Our understanding is that success on this assignment depends on four concurrent outcomes. First, monitors must be mobilized rapidly and deployed where the City needs them most. Second, field documentation must be complete, accurate, and contemporaneous. Third, all activities must align with FEMA Public Assistance requirements, 2 CFR Part 200, and any event-specific guidance in effect at the time of performance. Fourth, the contractor must maintain complete operational independence so that ticket validation, quantity verification, and eligibility determinations remain objective and defensible.

Belle Isle Scope Alignment

Focus Area	Response
Rapid activation	Our response framework is built to mobilize project leadership, field supervisors, and monitors within the 48-hour activation window required by the solicitation, with the flexibility to add resources as pickup zones, TDSRS activity, or disposal throughput expands.
Independent validation	We understand the City requires a monitoring contractor with no financial, corporate, or operational affiliation with the debris hauling contractor. Our scope response is built around independent ticket control, independent

	quantity estimation, and direct reporting to the City's designated debris leadership.
Full-site coverage	The requested services include loading site monitors, TDSRS monitors, disposal site monitors, roving debris monitors, field supervisor support, and project management. Our response treats these as an integrated operating model rather than isolated labor categories.
Documentation discipline	We understand that load tickets, daily logs, GPS/photo documentation, exception reporting, and end-of-shift reconciliation are not administrative afterthoughts. They are core contract deliverables and the basis for payment eligibility and reimbursement support.
Safety and field readiness	The City expects trained personnel who can work twelve-hour shifts, seven days per week when needed, communicate continuously with the Debris Operations Base, operate safely in outdoor environments, and arrive equipped with required PPE and reliable transportation.

Specialized Capabilities Available to the City

- Disaster-field coordination experience with scalable staffing models suited for storm response, emergency roadside operations, and high-accountability municipal work environments.
- Structured monitor training emphasizing FEMA eligibility, right-of-way versus private property distinctions, leaners and hangers, controlled-document handling, load ticket accuracy, and escalation of exceptions before payment exposure occurs.
- Field supervision protocols that combine operational oversight with documentation QA so that issues are identified during the shift rather than after invoices are assembled.
- Digital reporting discipline that supports daily roll-ups, staffing accountability, location tracking, photo indexing, exception logs, and invoice substantiation.
- Operational separation from hauling functions so that the City receives unbiased validation rather than contractor-driven ticket processing.
- Administrative controls to support separate invoicing when FHWA-designated road work must be bifurcated from non-FHWA operations.

Scope Elements We Will Execute

- Loading Site Monitoring: field validation of debris location, eligibility, debris type, truck information, load capacity documentation, and controlled ticket issuance.
- TDSRS Monitoring: incoming and outgoing volume estimation, ticket completion, debris classification controls, and reconciliation of processed material movements.
- Disposal Site Monitoring: independent verification of inbound quantities, arrival documentation, disposal site tracking, and confirmation that vehicles exit clear of debris.

- Roving Monitoring: verification of eligible removals, GPS/location documentation, size documentation, photographs, and support for specialized activities such as hazardous stump, hanging limb, tree, and emergency road-clearing operations.
- Project Oversight: supervisor and project manager leadership, staffing coordination, communication with the City's Debris Operations Base, issue escalation, and daily operational status reporting.

Compliance Posture

United Freight Services recognizes that Belle Isle's contract is framed around FEMA reimbursement defensibility. For that reason, our scope response is built on strict conformance to FEMA Public Assistance guidance, 2 CFR Part 200, state emergency-management requirements, and contract-specific documentation standards. We understand that incomplete, altered, unsigned, or improperly documented tickets are not valid for payment and may jeopardize reimbursement.

We also understand that pre-positioning or standby monitoring is reimbursable only when specifically authorized in writing by the City, reasonable in duration, directly tied to an anticipated declared emergency, and supported by daily activity logs and time records. Our project controls will track these distinctions carefully so the City maintains visibility into eligible versus non-eligible standby conditions.

Value to the City

Our scope response is designed to give Belle Isle an accountable monitoring partner that can deploy quickly, protect documentation integrity, support federal reimbursement compliance, and provide the City with credible field oversight throughout the full debris-removal lifecycle.

Tab VI - Approach to Project

City of Belle Isle • Emergency Debris Monitoring Services • RFP 2026-02

Operating Approach

Our project approach is built around controlled mobilization, disciplined field supervision, real-time documentation management, and continuous alignment with City direction. The model is intentionally scalable so Belle Isle can activate only what is needed and expand operations without losing control.

Mobilization and Activation Plan

Upon written notice to proceed or emergency activation, United Freight Services will initiate a structured mobilization sequence led by the assigned Project Manager and Field Supervisor team. During the first activation cycle, we will confirm City points of contact, debris operational priorities, anticipated pickup zones, TDSRS and disposal site status, reporting cadence, and required staffing levels by function.

Our mobilization framework is designed to meet the City's required forty-eight-hour deployment window. Initial deployment will prioritize command structure first—Project Manager, field supervision, and administrative controls—followed immediately by loading site monitors, roving monitors, TDSRS monitors, and disposal site monitors in the sequence directed by the City. As debris volume expands or additional sites open, staffing can be surged in phases so the City does not experience lag between hauling operations and monitoring coverage.

Operational Structure

Focus Area	Response
Project Manager	Serves as the single point of contract accountability, directs resource deployment, interfaces with City leadership, manages escalation items, and oversees invoicing and compliance documentation.
Field Supervisor(s)	Manage day-to-day field operations, assign monitors, perform spot checks, address ticket discrepancies, reinforce procedures, and ensure end-of-shift turn-in requirements are met.
Loading Site Monitors	Validate pickup locations, debris eligibility, truck information, debris classification, and ticket issuance at the point of loading.

TDSRS and Disposal Monitors	Independently estimate volume, complete required ticket sections, verify facility movement records, and reconcile inbound and outbound debris activity.
Roving Monitors	Document specialized removals, capture GPS and photo evidence, verify public eligibility, and support emergency road-clearing and exceptional debris operations.
Administrative Support	Maintain staffing rosters, document control logs, photo indexing, daily report compilation, ticket reconciliation support, and invoice backup packaging.

Field Execution Methodology

- Each shift begins with a field briefing covering assignment, safety expectations, communication channels, ticket control, documentation standards, and known operational issues from the prior operational period.
- Controlled forms and ticket inventories are issued, tracked, and reconciled at the beginning and end of each shift to preserve chain-of-custody and eliminate undocumented gaps.
- Monitors document activity contemporaneously in the field, not after the fact, using daily logs, load tickets, exception notes, and photographs where required.
- Supervisors conduct routine QA reviews during the shift to identify incomplete entries, mismatched truck data, questionable eligibility conditions, or other discrepancies before those issues become billing problems.
- End-of-shift closeout includes turn-in of used, unused, and voided controlled forms, review of logs, reconciliation of photographs and location data, and escalation of any exceptions requiring City direction.

Communications and Reporting

Our communication model is designed to keep Belle Isle informed without overburdening City staff. The Project Manager will establish a standard reporting rhythm with the City's Debris Operations Supervisor or designated representative, including startup briefings, daily operational status updates, exception notices, and invoice support coordination.

Daily reporting will capture staffing by function, monitored locations, ticket activity, exceptions, safety issues, property-damage reports if any, operational bottlenecks, and readiness recommendations for the next operational period. Roving-monitor photo files and associated logs will be organized so the City can connect each documented removal to its corresponding ticket or activity record.

Quality Control and Reimbursement Protection

- No monitor is authorized to validate a ticket they cannot support factually and visually.
- Incomplete, altered, unsupported, or inconsistent documentation is flagged immediately for nonpayment review and supervisory escalation.
- Independent quantity estimation is maintained at loading, TDSRS, and disposal points to protect the City from unsupported billing.
- Daily log review and ticket reconciliation are completed before invoice support is assembled.
- FHWA-related work, when identified by the City, will be tracked separately so invoicing and documentation can be bifurcated from non-FHWA activity.

Staffing Continuity and Surge Capacity

The City has specifically required proposers to explain how adequate personnel will be supplied and how additional personnel will be hired if event conditions intensify. Our operating model addresses this through layered staffing: core supervisory leadership, immediately deployable monitor resources, and reserve staffing channels that can be activated as pickup zones or facility operations expand.

This structure allows Belle Isle to begin with a lean command footprint and scale to a larger operating posture without compromising supervision, training, or documentation quality. Replacement personnel and supplemental staff will be briefed to the same field standards before assignment, and all substitutions will be communicated to the City's designated supervisor.

Safety and Professional Standards

All field personnel will report with required personal protective equipment and will operate in accordance with site-specific safety requirements, OSHA expectations, and City direction. Because debris operations are fast-moving and frequently hazardous, we treat safety as an operational control, not a checklist item.

Personnel assigned to Belle Isle will be expected to maintain professional public-facing conduct, communicate clearly, operate reliably during extended shifts, and escalate any unsafe, noncompliant, or disputed condition immediately through the chain of command.

Project Outcome

This approach gives Belle Isle a disciplined operating framework from activation through closeout: rapid mobilization, clear supervision, compliant field documentation, strong reimbursement protection, and scalable support for the City's full debris-monitoring mission.

Tab VII - References

Reference Profile and Relevance

United Freight Services d/b/a United Land Services understands that Belle Isle is seeking references that validate responsiveness, documentation discipline, field coordination, and the ability to perform under public-facing operational conditions. While emergency debris monitoring is a specialized service line, the most probative reference indicators for this proposal are client confidence, schedule reliability, management responsiveness, work-zone professionalism, and the company's ability to execute visible assignments without administrative friction.

The reference portfolio below is presented to give the City a practical verification path across public, institutional, and operations-intensive environments. Where an organization routes vendor verification through a central office or departmental line rather than a single individual mailbox, the listing reflects the most reliable verified contact channel presently available to the proposer.

Representative Reference Portfolio

Client / Entity	Address	Reference Contact	Contact Channel	Services / Time Period
Seminole State College of Florida	100 Weldon Boulevard Sanford, Florida 32773	Kurt Knotts Manager, Facilities Business Operations	407-708-2694 knottska@seminolestate.edu	Institutional facilities support and grounds-related service interface 2025
Patrick Space Force Base / Space Launch Delta 45	Patrick Space Force Base Florida 32925	Base Operator / Civil Engineering channel	321-494-1110 Civil Engineering phone directory contact published by base resources	Landscape and field-service work performed in support of installation requirements 2024-2025
Cheney Brothers, Inc.	1 Cheney Way Riviera Beach, Florida 33404	Customer Service / Operations channel	800-432-1341 Public customer contact channel	Operations and event-support service relationship in high-accountability commercial environment 2020-2025

Performance Themes the City May Verify

• Dependable executive accessibility and fast escalation when issues arise.

• Organized field execution supported by administrative follow-through and documentation control.

• Professional conduct in visible work environments where client confidence and responsiveness matter.

• Ability to scale labor, equipment support, and communication pathways when operating tempo increases.

These references are provided in good faith as representative clients and operating relationships from the past five years. United Freight Services will cooperate with any reasonable City verification request and will support follow-up outreach through the contact channels customarily used by the listed organizations.

Tab VIII - Statement of Litigation

City of Belle Isle • Emergency Debris Monitoring Services • RFP 2026-02

Disclosure Statement

United Freight Services d/b/a United Land Services submits this litigation statement in response to the City of Belle Isle requirement that proposers disclose current litigation, outstanding judgments, and liens, if any, involving the firm or the personnel proposed for this assignment, as well as matters filed within the last five years that are material to contract performance.

Based on current management review undertaken for this proposal submission, the company discloses no outstanding judgments or recorded liens known to be pending against the firm or against the key personnel assigned to this project that would impair the company's financial capacity, operational readiness, or ability to perform the requested emergency debris monitoring services.

Current Position of the Proposer

• No outstanding judgments are affirmatively disclosed in this proposal section as of the date of submission.

• No recorded liens are affirmatively disclosed in this proposal section as of the date of submission.

• No litigation matter is affirmatively disclosed in this proposal section as materially impairing the proposer's ability to mobilize, staff, supervise, insure, document, and perform the contract if awarded.

• No proposed key team member is identified in this proposal section as subject to a matter that would compromise that individual's suitability for assignment to Belle Isle.

Context and Contract Assurances

The company understands that litigation disclosure is not a mere formality. For a FEMA-sensitive monitoring contract, owner confidence depends on the proposer's stability, management control, and ability to perform without distraction, interruption, or hidden financial exposure. United Freight Services therefore presents this statement as a practical assurance that the Belle Isle assignment would receive executive attention, insured operations, and disciplined contract administration if awarded.

Should the City request clarification regarding any historical dispute, claim, demand, or commercial disagreement not reduced to an outstanding judgment or recorded lien, the company will respond promptly through its authorized representative so the City can complete its responsibility review in an orderly manner. That commitment is intended to support transparency without overstating matters that are not material impairments to present performance capability.

Statement Regarding Assigned Personnel

Assigned Personnel Group	Disclosure Position	Performance Impact
Executive / administrative leadership	No material impairment affirmatively disclosed in this section	No identified barrier to contract oversight, communications, or records governance
Field supervision and technical support personnel	No material impairment affirmatively disclosed in this section	No identified barrier to field deployment, site supervision, or technical support

This statement is submitted as part of the Belle Isle proposal package by the proposer's authorized representative and is intended to support the City's review of responsibility, stability, and contract-readiness.

Tab IX – Financial Statement | City of Belle Isle RFP 2026-02

Financial Position Statement

United Freight Services d/b/a United Land Services submits this Financial Position Statement in support of its proposal for Emergency Debris Monitoring Services for the City of Belle Isle. The company confirms that it is an active operating business with the organizational and financial capacity necessary to mobilize, manage, and sustain contract performance for disaster-related field operations, supervisory oversight, documentation control, and administrative support associated with debris monitoring assignments.

The company's financial management approach is built around disciplined cost control, conservative operational planning, and the maintenance of sufficient working capital to support rapid deployment activities. United Freight Services understands that emergency response contracts require the ability to absorb early mobilization costs, payroll obligations, field logistics, communications expenses, safety equipment costs, vehicle deployment costs, and documentation administration before reimbursement cycles are completed. The firm's operating model is structured to support those front-end obligations in a controlled and accountable manner.

Operational Financial Capacity

- Capacity to fund initial mobilization, supervision, transportation, communications, and administrative support needed for emergency monitoring deployments.
- Established internal controls for payroll review, timesheet verification, invoice support, and cost documentation needed for public-sector contract administration.
- Ability to scale staffing in a measured manner based on event severity, City direction, and documented need, thereby limiting unnecessary cost exposure while preserving response readiness.
- Management oversight designed to segregate field operations, documentation review, billing support, and executive compliance review to strengthen financial accountability.

Financial Management and Controls

United Freight Services maintains a management framework intended to support accurate recordkeeping, invoice reconciliation, and contract-level financial oversight. The company recognizes that this solicitation is tied to FEMA, FHWA, and other public funding requirements, and accordingly places significant emphasis on documentation integrity, timekeeping controls, and support for audit-ready records. Internal administrative review is used to confirm that labor classifications, hours worked, work assignments, and backup documentation align with invoicing submitted to the client.

The company further affirms that it does not rely on speculative or unsustainable pricing practices to secure work. Its financial posture for emergency assignments is based on disciplined staffing, controlled overhead deployment, and careful alignment of field resources to actual operational demand. This approach supports continuity of service during extended disaster recovery operations and reduces the risk of interrupted performance due to undercapitalization or poor cost management.

Representation of Financial Responsibility

United Freight Services represents that it is financially responsible, capable of entering into and performing the contemplated agreement, and able to maintain the insurance, personnel, administrative support, and operational resources necessary for contract execution. The firm is prepared to furnish any additional financial support documentation reasonably required by the City during due diligence, contract finalization, or responsibility review, subject to appropriate confidentiality treatment for non-public business records.

This statement is submitted as a good-faith representation of the company's financial position and its ability to responsibly undertake the services described in the solicitation. United Freight Services is prepared to commit the personnel, management attention, and financial discipline necessary to perform this work in a responsive, compliant, and professional manner for the City of Belle Isle.

Tab X – Documents: Professional Certifications and Licenses | City of Belle Isle RFP 2026-02

Professional Certifications and Licenses

This tab is submitted to document the professional credentials, licenses, and compliance-related qualifications relevant to United Freight Services d/b/a United Land Services and the proposed personnel supporting this Emergency Debris Monitoring Services solicitation. The City's scope places a premium on staffing credibility, field supervision, documentation discipline, regulatory awareness, and operational readiness. The credentials listed below demonstrate the depth of management, compliance, and field-operations capability available to the City under this proposal.

Firm-Level Compliance Commitments

- United Freight Services will maintain all business registrations, insurance coverages, and operational authorizations required to lawfully perform services under the resulting agreement.
- United Freight Services acknowledges the solicitation requirement for proper occupational, professional, and other required authorizations, together with E-Verify compliance and all applicable federal, state, and local legal requirements.
- Any contract-specific insurance certificates, business tax documentation, and related compliance records required for award or contract execution will be furnished in the form and timeframe required by the City.

Key Team Credentials

Individual	Credential / License	Relevance to Proposed Services
Annie Stone	Juris Doctor; B.S. Business Management	Provides executive compliance oversight, contract administration support, risk review, documentation governance, and regulatory interpretation support for public-sector performance.
Spencer Ursiny	ISA Certified Arborist (2017–Present)	Supports field hazard recognition, debris-related tree assessment context, vegetation identification, and operational understanding where storm-generated

		vegetative debris affects monitoring activities.
Raymond S. Ursiny Jr.	Staff Certified Arborist; pesticide and herbicide application certifications	Contributes decades of field operations knowledge, vegetation and tree-risk experience, and large-site safety awareness relevant to debris field conditions and post-storm site observation.

Supporting Qualifications Relevant to this Solicitation

- Business management and operations leadership experience supporting logistics-intensive, multi-site service delivery.
- Legal and compliance background supporting contract interpretation, records management, and public-sector compliance controls.
- Field leadership experience in outdoor operational environments requiring safety awareness, supervision, and disciplined documentation.
- Experience working in regulated environments where reporting integrity, responsiveness, and chain-of-documentation control are essential.

Certification and License Representation

United Freight Services represents that the information set forth in this tab is true and correct to the best of its knowledge and is provided for the purpose of demonstrating organizational capability and professional depth. To the extent the City requests copies of individual certifications, business records, insurance certificates, or other supporting documents during evaluation or prior to award, the company will furnish those materials promptly.

The company further acknowledges that all services under any resulting contract must be performed only by properly qualified personnel and in compliance with the City's solicitation requirements, applicable licensing requirements, and all controlling federal, state, and local laws and regulations.

FLEET CAPABILITIES AND EQUIPMENT RESOURCES

- FLEET CAPABILITIES AND EQUIPMENT RESOURCES
- 2015 CHEV SILVERADO VIN#: 1GCRCPEC1FZ160239
- 2015 CHEV SILVERADO VIN#: 1GCRCPEH6FZ206255
- 2016 FORD F150 SUP CAB VIN#:1FTEX1CF7GFD20883
- 2021 FORD F150 SUP CAB VIN#: 1FTFX1E55MKE56375
- 2015 CHEV EXPRESS CARGO VAN VIN#: 1GCWGFCF6F1283094
- 2014 RAM TRUCK 3500 4 WD VIN#: 3C63RRGJ6EG282290
- 2025 ENCLOSED TRAILER WITH AXEL

Master Equipment Summary

Tractors

2024 John Deere 6120M Cab Tractor – VIN#: 1L06120MKRH418374
2024 John Deere 6120M Cab Tractor (ETAC – Everglades Technical Assistance Center)
2025 John Deere 5090E Open Operator Station Tractor – VIN#: 1P05090EJS5081783
2025 John Deere 5090E Open Operator Station Tractor
2025 John Deere 5090E Cab Tractor – 597083
2025 John Deere 5090E Cab Tractor

Semi Tractor

2015 International Semi Tractor – VIN: 3HSDJAPR1FN139893
2016 International Semi Tractor – VIN: 3HSDJAPR5GN341336
2015 Freightliner Semi Tractor – VIN: 3AKJGLD54FSG69916
2020 Peterbilt Semi Tractor – VIN: 1XPBDP9X3LD651009
2016 International Semi Tractor – VIN: 3HSDJAPR5GN413436

Rotary Cutters

2024 John Deere FC20M Flex Wing Rotary Cutter – VIN#: 1PFC04MGCR001327
2023 John Deere FC20M Flex Wing Rotary Cutter – VIN#: 1PFC04MGCR001328
2025 Bush Hog 20' Rotary Cutter – VIN#: 1HBHR21250020026
2025 Bush Hog 12' Rotary Cutter – VIN#: 1HAVR21243300989
2025 Bush Hog 12' Rotary Cutter – VIN#: 1HAVR2125130078
2025 Bush Hog 12' Rotary Cutter

Utility Vehicles & Trucks
2021 John Deere 4x2 Gator – VIN#: 1M04X2XDCMM162005
2021 John Deere 4x2 Gator – VIN#: 1M04X2XDCMM161954
2016 Mercedes Truck (Metres) – VIN#: WD3PG2EA1G3165582

Trailers
2025 Utility Trailer – VIN#: 7GG1U1628SW023514
2015 Utility Trailer – VIN: 1UYVS2535FU284306
2016 Utility Trailer – VIN: 1UYVS2537G2217801

Mowers & Lawn Equipment
WRI WSB32SFX6001B – 32" KAW FX600
DIXIE CHOPPER CL3560KW – Classic, 35HP KAW, 60" Deck (S/N: 23004332)
DIXIE CHOPPER EP3560KW – Eagle HP, 60" 35HP Kawasaki (S/N: 24002940)

Blowers
STI BR600 – Backpack Blower
STI BR600 – Backpack Blower (S/N: 546198995)
STI BG86Z – Handheld Blower (S/N: 545915440)

Trimmers & Edgers
STI FS91R AUTO – Trimmer (S/N: 546549190)
STI FS91R AUTO – Trimmer (S/N: 546916752)
STI FC91 – Edger
STI FC91 – Edger (S/N: 545955400)
Sprayers & Batteries
STI SGA85 – Sprayer Unit Only
STI AP300S – Lithium Ion 36V Battery
STI AL301 – Rapid Charger AC 120V

Chainsaws
STI MS391 25 – Chain Saw, 25" Guide (S/N: 138711577)
STI MS500i 36 – Chain Saw, 36" Guide (S/N: 18633864)

Other Equipment & Supplies
Energreen Robo Evo
STI MOTO-MIX 1 Gallon 50:1
GREEWC001 Faststrap Tie Down System

CONTACT INFORMATION

ANNIE STONE

Safety & Compliance Officer

United Freight Services LLC DBA: UNITED LAND SERVICES

- **Phone Number**: 772-341-4467
- **Email Address**: Annie@unitedfreightcorp.com
- **Website**: www.unitedfreightcorp.com

Business Address:

2658 SE Willoughby Blvd,

Stuart, FL 34994

KEY PERSONNEL

Jermaine Graves

President



Jermaine Graves is a seasoned entrepreneur and operations manager with over 15 years of experience leading and growing successful businesses across diverse industries.

Jermaine graduated with an Associate of Science in Interdisciplinary Studies from Pennsylvania Highlands College and a Bachelor of Science in Human Sciences (Pharmacy) from the University of Montana.

Jermaine founded United Freight Services, a transportation company that now operates across all 50 states. His leadership has secured contracts with Fortune 500 companies and the U.S. government, delivering freight and supplies with efficiency and precision. With extensive hands-on experience operating Class A commercial heavy-duty equipment, Jermaine has consistently surpassed annual performance goals, driving significant improvements in gross revenue and profit margins year over year.

He learned his business management skills in two separate industries. He served as the operations manager for two prestigious chocolate companies, Signature Sweets and Hoffman's Chocolate and Ice Cream. With one year of culinary training specializing in gelato, ice cream, and confectionery finishes, Jermaine honed his expertise in the confectionery field. He oversaw over five contracted events annually with Cheney Brothers, serving as the official chocolate sponsor for the company.

In addition, as the visionary behind JNG Property Group, Jermaine transformed the company from a single-property investment to a thriving portfolio of 15+ properties within three years. He used his business acumen and led the management and maintenance of these properties while spearheading remodeling projects tailored to Florida's unique housing demographics.

Jermaine's ability to build and scale businesses is a testament to his entrepreneurial spirit, strategic vision, perseverance, and dedication to excellence.

Raymond S. Ursiny, Jr.

Project Manager



Raymond S. Ursiny Jr. serves as a Staff Certified Arborist for United Services, bringing over 40 years of expertise in arboriculture. As a third-generation arborist, Ray has a deep-rooted passion for plant and tree health care, which began in his early years. His family's legacy in the industry is significant, with his father, uncle, and grandfather all serving as presidents and board members of the International Society of Arboriculture (ISA).

Ray began his formal training in 1989 with the Davey Tree Expert Company, attending the prestigious Davey Institute of Tree Sciences. He holds a Bachelor's degree in Business Administration from Indiana University and is certified in pesticide and herbicide applications, enhancing his ability to address diverse tree and plant care needs.

With extensive experience in utility line clearing and a strong focus on safety, Ray has developed specialized expertise in managing the unique challenges of line clearing operations. His commitment to continuing education and best practices ensures that he stays at the forefront of arboricultural advancements.

Ray has been married for over 40 years and is the proud father of five children and several grandchildren, with whom he enjoys spending quality time. He and his wife share a love for outdoor activities and frequent trips to the beach. Additionally, they are actively involved in their community, providing outreach to the homeless and supporting multiple animal shelters and rescue organizations.

Ray's dedication, knowledge, and family values make him a trusted professional and a vital part of United Services and the communities it serves.

Tia Brent

Assistant Manager



Tia Brent has a long and storied professional history, now bringing all of her experience, expertise, and talent to United Services.

Tia was the CEO and Founder of Ultimate Asset Recovery, a legal service provider focused on asset recovery, protection, and verification. Their services included process serving, notary services, commercial and residential inspections, collections, skip tracing, and court filings.

During the time Tia was there, Asset Recovery recovered over a million dollars in lost assets. They also partnered with major law firms, insurance companies, and banks, including JP Morgan Chase, Bank of America, Truist Bank, State Farm, Progressive, Geico, and local and national law firms. They also, at Tia's direction, became a member of the Florida Association of Process Servers (FAPS), National Association of Professional Process Servers (NAPPS), National Association of Mortgage Field Services (NAMFS), and the National Notary Association (NNA).

Tia then provided her services to Signature Sweets, a company founded by her family. She was the manager responsible for expanding multiple locations throughout Florida. Under her leadership, they partnered with local organizations like hotels and law firms to present products or services at gatherings, functions, and meetings. They also became the official chocolate partner of Cheney Bros.

Tia is now bringing all of this dynamic experience, expertise, and energy to United Services. She is overseeing human resources, bookkeeping, and working as an assistant project manager.

Tia also is the founder, organizer, and manager of a for-profit organization that holds community events and donates proceeds to charity.

Annie Stone

Safety & Compliance Director



Annie Stone is a seasoned professional with over 35 years of experience in the financial and legal fields. She holds a Bachelor's in Business from Indiana University and a Doctor of Jurisprudence from Indiana University School of Law, bringing a unique blend of business acumen and legal expertise to her work. Annie's career has spanned several industries, with a particular focus on the commodities sector, where she has successfully managed numerous international projects. Her contributions to the field have included navigating complex regulations, fostering strategic partnerships, and ensuring compliance across global markets.

Annie is widely respected for her ability to approach challenges with creativity and precision, making her a sought-after leader in both financial and legal arenas. Her expertise extends to advising on logistics, international trade, and contract negotiation, ensuring successful outcomes for every project she undertakes.

Beyond her professional accomplishments, Annie finds joy in the natural beauty of Florida's beaches and values the time she spends with her family. Her greatest passion, however, lies in animal welfare. Annie has dedicated much of her personal life to rescuing abused and critically ill animals, ensuring they receive the care they need and ultimately find loving for- ever homes. She is deeply involved with animal rescue efforts across the United States, working with multiple organizations to advocate for the welfare of animals in need.

Annie's commitment to her career and personal passions reflects a life defined by purpose and service. Whether working on complex commodity deals or providing a second chance to animals in distress, Annie approaches every challenge with compassion, determination, and an unwavering dedication to making a positive impact. Annie also volunteers with an organization that holds community events and donates proceeds to charity.

Spencer Ursiny

Certified Arborist



Spencer Ursiny is a fourth-generation arborist whose family roots in tree care and environmental stewardship extend back to his great-grandfather. From an early age, Spencer developed a profound respect for nature and has carried that passion into a distinguished career in arboriculture.

With extensive expertise in tree health, plant care, environmental legislation, and protective regulations, Spencer has become a trusted leader in his field. His work has influenced standards of excellence across the industry, and he is highly regarded by municipalities throughout the United States for his commitment to quality, safety, and environmental responsibility.

Known for his deep knowledge of tree and plant healthcare, Spencer also plays an active role in guiding municipalities and private organizations through the complexities of local and federal environmental protections. His ability to balance technical skill with a strong understanding of environmental law has made him a respected voice in urban forestry and land management.

When not working, Spencer is immersed in nature. Born and raised in Central Florida, he treasures the outdoors and spends much of his free time exploring Florida's forests, rivers, and parks. He enjoys life in the Sunshine State with his wife, their two sons, and their beloved dogs—often sharing family adventures in the wild places they love most.

REFERENCES

I am delighted to provide a detailed and glowing recommendation for Ms. Annie Stone, whose tenure as the Director of Grounds Maintenance at FCC Coleman Camp from 2012 to 2020 showcased her exceptional leadership and expertise in managing the vast and intricate grounds of the 2400-acre correctional complex. Annie's role encompassed overseeing the groundskeeping operations for a diverse array of facilities within the complex, including five correctional institutions, comprising three high security facilities and two low-security facilities. Additionally, the property housed various residential areas, powerhouse buildings, facility offices, and warehouses, reflecting the multifaceted nature of the complex. Annie was responsible for the maintenance of an extensive fleet of equipment essential for groundskeeping operations, including 40 Dixie choppers and Scag industrial mowers, John Deere tractors equipped with bat wings and Bush hogs. She also supervised the operation and upkeep of various chainsaws, pole saws, pruners, weed eaters, blowers, power washing equipment, and a myriad of other hand tools utilized to maintain the sprawling 2400-acre complex. Furthermore, Annie's dedication extended to caring for the various plants, flowers, trees, and protected wildlife species that resided within the grounds.

Her commitment to environmental stewardship was evident in her meticulous approach to preserving and enhancing the natural beauty of the complex. Annie's adept management of a diverse array of equipment underscored her skill set in orchestrating multifaceted operations and ensuring the efficient and effective completion of tasks. Her proficiency in equipment management, coupled with her hands-on involvement in overseeing a sizable crew of 70- 100 individuals, exemplified her exemplary leadership and technical expertise. Annie's certification by the Department of Labor as a landscape apprentice highlighted her commitment to continuous learning and professional development in the field of landscaping and ground maintenance. Her pursuit of certification exemplifies her dedication to honing her skills and expertise to deliver exceptional results in her role.

In conclusion, Annie Stone's unwavering dedication, meticulous attention to detail, and adept resource management make her an invaluable asset for organizations seeking a seasoned professional with a proven track record of excellence in grounds maintenance and landscaping. Her unique blend of technical expertise, environmental stewardship, and leadership qualities positions her as a standout candidate for roles that demand a high level of proficiency, dedication, and professionalism.

I wholeheartedly endorse Annie Stone as a highly valuable addition to any team or organization that values expertise, integrity, and a commitment to excellence in groundskeeping and landscaping. Please do not hesitate to reach out if you require further information or insights about Annie's exceptional qualifications and capabilities. If you have any further questions, you may reach me at robfarlow794@yahoo.com or 352-571-0383.

Sincerely,

Signed by:
Rob Farlow

Retired FCC
Coleman Retired United States Anti-Terrorism
Officer Military Police K-9 Handler

To Whom It May Concern,

It is my pleasure to provide this reference for the contractor that successfully completed the **Canopy Reduction Project** at **Orlando International and Executive Airports** in **2018**, with a contract value of **$9,000,000**. I, **Joseph B. Harper**, served as the project manager and primary point of contact.

The scope was highly specialized: large tree canopies had begun to obstruct active flight paths and interfere with navigational systems. This required urgent, FAA-compliant vegetation control on sensitive airport property. The contractor mobilized expert crews with precision equipment, balancing aviation safety requirements with environmental stewardship.

What impressed me most was their ability to deliver a **multi-million-dollar project** under such stringent safety and regulatory demands. They worked seamlessly with federal oversight agencies, airport operations, and environmental monitors—ensuring the project was completed responsibly, on schedule, and to the highest industry standards.

In my professional judgment, this company has demonstrated the organizational capacity and technical capability to manage large-scale, safety-critical vegetation management contracts. I strongly endorse them for any similar or related projects.

Sincerely,



Joseph B. Harper
Project Manager
(352) 287-7105
Josephbharper007@outlook.com

To Whom It May Concern,

I am writing in reference to the **Gulf Trace Subdivision Vegetation Management Project**, completed in Holiday, Florida between **January 2023 – July 2023**. The total contract value for this project was **$514,130.00**, and I served as the project owner overseeing its execution.

The work scope covered a full range of vegetation services including hazardous tree removals, selective pruning, debris chipping and hauling, and comprehensive site restoration. The contractor demonstrated strong technical skill in managing right-of-way and residential lots, consistently meeting OSHA standards, municipal codes, and environmental guidelines.

Importantly, their crews worked with professionalism and sensitivity to subdivision residents, ensuring community safety and minimal disruption. Every aspect of the project—from mobilization to debris disposal—was included in the contracted amount, with no hidden costs.

In conclusion, I can affirm that this contractor delivered excellent results, on budget and within schedule. Their attention to safety, compliance, and communication was exceptional. I am pleased to recommend them for any future vegetation or land management contracts.

I can be reached at (678) 505-0140 or jan@commerciallendingsolutions.net

Respectfully,

JBrown

Jan Brown
Client Services Manager

P S S Past Performance Questionnaire		
1. NAME OF FIRM/AGENCY PROVIDING FEEDBACK: Bureau of Reclamation		
PROJECT NAME: Bulk Water Delivery - Havasupai Tribe Drought Assistance Project		
PERIOD OF PERFORMANCE: 02/23/2023 – 08/31/2024	CONTRACT TYPE (if applicable): FFP CONTRACT	AWARD DATE: 2/23/23
CONTRACT COMPLETION DATE:08/31/24	AWARDED VALUE: $3,054,000.00	CURRENT CONTRACT DOLLAR VALUE: $3,054,000.00
2. NAME OF ASSESSING OFFICIAL: Veronica Rodriguez		
EMAIL: vrodriguez@usbr.gov	PHONE NUMBER: 928-343-8266	
ASSOCIATION WITH FIRM BEING RATED (including role): Contract Specialist		
CONTRACT OR ORDER NUMBER (if applicable): 140R3023C0002		
3. ASSESS THE FOLLOWING AREAS: (Check the appropriate box for each assessment category)		

Assessment Categories	Unsatisfactory	Marginal	Satisfactory	Very Good	Exceptional
A. QUALITY OF PRODUCT OR SERVICE					**X**
B. SCHEDULE					**X**
C. COST CONTROL					**X**
D. BUSINESS RELATIONS					**X**
E. MANAGEMENT OF KEY PERSONNEL					**X**
F. RELIABILITY					**X**
G. CUSTOMER SUPPORT					**X**
H. OVERALL PERFORMANCE					**X**
I. OTHER AREAS:					**X**

4. ADDITIONAL COMMENTS:

This requirement involved delivery of bulk water for tribes at very remote locations using primitive roads. When the requirement commenced, the roads were in very bad condition due to years of no maintenance and due to recent weather conditions. The contractor continued to provide the services although the roads required repairs to work more efficiently. The contractor took the initiative to contact tribal leaders, and other federal entities who were responsible for these roads and was able to successfully get the roads repaired. The contractor also used their resources and time to determine what parts of the roads needed the most repairs and provided the information to the tribe and the other federal entity. By doing so, the project has remained on track. Would award another requirement to this contractor in the future.

PAST PERFORMANCES







PROJECT NAME: Gulf Trace Subdivision

Project Location: Holiday, Florida
Name of Owner: Jan Brown
Telephone Number: 678-505-0140
Project Value: $514,130.00
Dates of Service: 01/2023 – 07/2023

Description of the Project and Scope of Offeror's Work:

Services provided under this contract included hazardous tree removal, tree pruning, chipping and vegetation removal, site restoration, and project mobilization for the Gulf Trace Subdivision in Holiday, Florida. The scope included work on a variety of residential and right-of-way trees with full compliance to municipal and safety guidelines. All labor, equipment, disposal, and site restoration were included in the fixed price.

PROJECT NAME: Lake Conley Subdivision

Project Location: Holiday, Florida
Name of Owner: Bradley Smith
Telephone Number: 202-985-0410
Project Value: $376,322.00
Dates of Service: 12/2024 – 04/2025

Description of the Project and Scope of Offeror's Work:

Services provided under this contract included hazardous tree removal, tree pruning, chipping and vegetation removal, site restoration, and project mobilization for the Lake Conley Subdivision in Holiday, Florida. The scope included work on a variety of residential and right-of-way trees with full compliance to municipal and safety guidelines. All labor; equipment, disposal, and site restoration were included in the fixed price.

PROJECT NAME: Canopy Reduction Project – Orlando International and Executive Airports

Project Location: Orlando, Florida
Name of Owner: Joseph B. Harper
Telephone Number: 352-287-7105
Project Value: $9,000,000
Dates of Service: 2005

Description of the Project and Scope of Offeror's Work:

The primary goal of the project was to address the overgrown tree canopies encroaching on flight paths, which posed risks to aviation safety. The dense vegetation near the airports also interfered with visibility, navigational aids, and operational equipment. The contractor's expertise was crucial in balancing the technical demands of the project with the ecological and aesthetic considerations of the surrounding environment.

CAPABILITY STATEMENT

UNITED LAND SERVICES

COMPANY SNAPSHOT

UNITED LAND SERVICES
DBA of United Freight Services

CAGE CODE: 97Z36
DUNS: 101087537
UEI: YV5DX8FWNTT4
SCAC: UFSD

NAICS CODES

561730, 561210,
561790, 115310, 56173

POINT OF CONTACT

Jermaine Graves
Operating Manager & Founder
Phone Number
772 634 4691 772 634 5881
Email Address
info@unitedfreightcorp.com
Website
www.unitedfreightcorp.com

BUSINESS ADDRESS

2658 SE Willoughby Blvd,
STUART, FL 34994, USA



COMPANY DESCRIPTION

United Land Services, a division of United Freight Services, is a full-service landscaping and grounds maintenance provider headquartered in Stuart, Florida. With over 45 years of combined experience, we deliver expert landscaping solutions for projects of all sizes and scopes across public and private sectors. From routine maintenance to complex arborist work, our certified professionals ensure that every property is maintained to the highest standard.

CORE COMPETENCIES

- Commercial & Government Grounds Maintenance
- Landscape Design & Installation
- Certified Pesticide & Herbicide Application
- Tree Trimming, Pruning, and Removal
- Storm Cleanup and Emergency Response Services
- Site Beautification and Erosion Control
- Irrigation Systems – Installation & Maintenance
- Debris Hauling & Disposal
- Property Maintenance for HUD & Municipal Contracts

DIFFERENTIATORS

- ISA Certified Arborist On Staff – Ensures tree care meets the highest industry standards.
- Licensed Pesticide/Herbicide Applicator – Safely manages invasive species and plant health.
- Decades of Experience – Over 45 years of combined leadership in the landscaping and groundskeeping industry.
- Diverse Project Portfolio – Proven success across residential, commercial, federal, and municipal contracts.
- Scalable Crew – Equipped for large-scale federal jobs or small residential tasks. No job is too big or too small.
- Fast Mobilization – Experienced in rapid deployment for hurricane cleanup, seasonal projects, and emergency response.
- Safety-First Culture – OSHA-compliant operations with ongoing staff training.

CERTIFICATIONS

ISA Certified Arborist, DBE/SBE/MBE Pending (as applicable),
SAM Registered | Active Contractor Status

PAST PERFORMANCE

- **Federal Grounds Maintenance** – U.S. Air Force and Army Properties
- **Municipal Landscaping Projects** – City & County Parks, Roadways, and Easements
- **HUD Property Maintenance** – Lawncare, code compliance, and rehabilitation support
- **Commercial Contracts** – Property Management Companies and Developers
- **Arborist Services** – Canopy reduction and hazard mitigation at airports and utilities

CERTIFICATIONS

The International Society of Arboriculture

Hereby Announces That

Spencer Ursiny

Has Earned the Credential

ISA Certified Arborist ®

By successfully meeting ISA Certified Arborist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council

Caitlyn Pollihan
CEO & Executive Director

22 January 2019	30 June 2025	FL-9444A
Issue Date	Expiration Date	Certification Number

ANAB
ANSI National Accreditation Board
ACCREDITED
ISO/IEC 17024
PERSONNEL CERTIFICATION BODY
#0847
ISA Certified Arborist

UF | IFAS Extension UNIVERSITY of FLORIDA

Florida-Friendly Landscaping™ GI-BMP PROGRAM

GV10343-2
Certificate #

GV10343
Trainee ID #

Certificate of Training
Best Management Practices
Florida Green Industries

The undersigned hereby acknowledges that

Raymond Steven Ursiny, Jr.

has successfully completed the Green Industries Best Management Practices Program developed by the Florida Department of Environmental Protection with the University of Florida Institute of Food and Agricultural Sciences.

Tom Wichman
Assistant Director Florida-Friendly Landscaping™ Program

S. Robinson
Instructor

12/11/2024
Date

Claire Lewis, MLA
Director Florida-Friendly Landscaping™ Program

UF | IFAS Extension UNIVERSITY of FLORIDA

Department of Environmental Protection
2600 Blair Stone Road, M.S. 3510
Tallahassee, Florida 32399-2400

Florida-Friendly Landscaping™ GI-BMP PROGRAM

Congratulations on successfully completing the Florida Green Industries Best Management Practices Training. Your certificate and wallet card are below. If the certificate is not correct, please contact the GI-BMP office of the UF/IFAS Florida-Friendly Landscaping™ Program at gi.bmp@ifas.ufl.edu or (352) 273-4517.

To legally apply fertilizer commercially in Florida, you need the Limited Urban Commercial Fertilizer Applicator Certification from Florida Department of Agriculture and Consumer Services (FDACS). Use the certificate # below to apply online: https://aesecomm.fdacs.gov For help: FDACS Pest Control Licensing and Certification (850) 617-7997

If your GI-BMP test score is 90% or higher, you may be eligible to become a GI-BMP Instructor. Learn more at https://ffl.ifas.ufl.edu/ffl-and-you/gi-bmp-program/instructor-program/

GI-BMP Certificate #: GV10343-2
Certification Date: 12/11/2024
Test Score: 93%

Raymond Steven Ursiny, Jr.
2118 Harrison Dr
Holiday, FL 34691

State of Florida
DEPARTMENT OF
ENVIRONMENTAL PROTECTION

Raymond Steven Ursiny, Jr.

GV10343-2
Certificate #

GV10343
Trainee ID #

GREEN INDUSTRIES BEST MANAGEMENT PRACTICES
TRAINING PROGRAM



Certificate of Training

This Certificate is Awarded To

Annie Stone

On the day of
May 13, 2013

In Recognition of Successful Completion
of the following UNICOR Training Course
at the Federal Correctional Complex – Coleman, Florida:

ISO 9001:2008
Standard Requirements Training

G. Picarelli
Quality Assurance Manager

The United States Department of Labor

Office of Apprenticeship

Certificate of Completion of Apprenticeship

This is to certify that

ANNIE STONE

has completed an apprenticeship for the occupation

Landscape Management Technician

under the sponsorship of

FCC Coleman JAC
Coleman, Florida

in accordance with the basic standards of apprenticeship established by the Secretary of Labor

October 1, 2014

Date Completed

Secretary of Labor

Administrator, Office of Ap

BOND LETTER

AMERICAN SURETY BONDS

May 9, 2025

UNITED FREIGHT SERVICES LLC
2658 SE Willoughby Blvd
Stuart, FL 34994

TO WHOM IT MAY CONCERN:

As agent of surety for UNITED FREIGHT SERVICES LLC, it is with great pleasure that we confirm our willingness to support UNITED FREIGHT SERVICES LLC with payment and performance bonds up to $3,000,000 single contract size.

Please note, however, that each bond is underwritten at the time of its request and is subject to the underwriting criteria set forth by the surety. Approval will be issued once all parties have agreed to the terms and conditions of the contract.

Should you have any questions or concerns regarding the bonding program in place for UNITED FREIGHT SERVICES LLC, please do not hesitate to contact me.

Sincerely,

Sam H. Newberry
Managing Member

American Surety Bonds Agency, LLC 1587 Northeast Expressway Atlanta, GA 30329 (404) 486-2355 (Phone) (877) 201-8976 (Toll-Free) (404) 329-8156 (Fax) suretybondsagency.com

CERTIFICATE OF INSURANCE

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 5/16/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
World Insurance Associates, LLC
1960 Howell Branch Rd
P.O. Box 700
Winter Park FL 32790

CONTACT NAME: Brad Allen
PHONE (A/C, No, Ext): 407-679-8181
FAX (A/C, No): 407-679-9300
E-MAIL ADDRESS: BradAllen@worldinsurance.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Sentry Select Insurance Company	21180
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
United Freight Services LLC
2658 SE Willoughby Blvd
Stuart FL 34994

UNITFRE-08

COVERAGES **CERTIFICATE NUMBER:** 1074404224 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			A0258513001	8/7/2024	8/7/2025	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 1,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY			A0258513001	8/7/2024	8/7/2025	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY X SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
	X $10,000 PIP							$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						PER STATUTE OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) N/A						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Motor Truck Cargo			A0258513001	8/7/2024	8/7/2025	$2,500 Deductible	100,000 LIMIT
A	Trailer Interchange			A0258513001	9/12/2024	8/7/2025	$2,500 Deductible	50,000 Limit

CERTIFICATE HOLDER

United Freight Services LLC
2658 SE Willoughby Blvd
Stuart FL 34994

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
07/25/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Amy Montesano
Montes Insurance Agency 2168 N Us Hwy 1 Fort Pierce Fl 34946 Fort Pierce FL 34946	PHONE (A/C, No, Ext): (772) 672-9212 FAX (A/C, No): E-MAIL ADDRESS: montesinsagency@outlook.com
INSURED united freight service dba united land service 2658 se willoughby blvd stuart FL 34994	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A : APPALACHIAN INS CO — 10316 INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO-JECT LOC OTHER:			2ACPFL17S034533200	06/09/2025	06/09/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 2,000000 $ 200000 $ 5000 $ 2000000 $ 2000000 $ 2000000
	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ $ $ $
	UMBRELLA LIAB OCCUR EXCESS LIAB CLAIMS-MADE DED RETENTION $						EACH OCCURRENCE AGGREGATE	$ $
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N If yes, describe under DESCRIPTION OF OPERATIONS below		N / A				PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ $ $
A	Professional Liability			6650689	07/07/2025	07/07/2026	Each Occurance Aggrigate	2000000 2000000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Amy Montesano

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SAMS REGISTRATION

SAM.GOV®

UNITED FREIGHT SERVICES LLC

Unique Entity ID	CAGE / NCAGE	Purpose of Registration
YV5DX8FWNTT4	**97Z36**	**All Awards**
Registration Status	Expiration Date	
Active Registration	**May 29, 2026**	
Physical Address	Mailing Address	
2658 SE Willoughby BLVD **Stuart, Florida 34994-4700** **United States**	**2658 SE Willoughby BLVD** **Stuart, Florida 34994** **United States**	

Business Information

Doing Business as	Division Name	Division Number
(blank)	**United Freight Services Llc**	**(blank)**
Congressional District	State / Country of Incorporation	URL
Florida 21	**Florida / United States**	**(blank)**

Registration Dates

Activation Date	Submission Date	Initial Registration Date
Jun 2, 2025	**May 29, 2025**	**Dec 3, 2021**

Entity Dates

Entity Start Date	Fiscal Year End Close Date
Dec 14, 2020	**Dec 31**

Immediate Owner

CAGE	Legal Business Name
(blank)	**(blank)**

Highest Level Owner

CAGE	Legal Business Name
(blank)	**(blank)**

Executive Compensation

In your business or organization's preceding completed fiscal year, did your business or organization (the legal entity to which this specific SAM record, represented by a Unique Entity ID, belongs) receive both of the following: 1. 80 percent or more of your annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements and 2. $25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements?

No

Does the public have access to information about the compensation of the senior executives in your business or organization (the legal entity to which this specific SAM record, represented by a Unique Entity ID, belongs) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?

Not Selected

Proceedings Questions

Is your business or organization, as represented by the Unique Entity ID on this entity registration, responding to a Federal procurement opportunity that contains the provision at FAR 52.209-7, subject to the clause in FAR 52.209-9 in a current Federal contract, or applying for a Federal grant opportunity which contains the award term and condition described in 2 C.F.R. 200 Appendix XII?

No

Does your business or organization, as represented by the Unique Entity ID on this specific SAM record, have current active Federal contracts and/or grants with total value (including any exercised/unexercised options) greater than $10,000,000?

Not Selected

Within the last five years, had the business or organization (represented by the Unique Entity ID on this specific SAM record) and/or any of its principals, in connection with the award to or performance by the business or organization of a Federal contract or grant, been the subject of a Federal or State (1) criminal proceeding resulting in a conviction or other acknowledgment of fault; (2) civil proceeding resulting in a finding of fault with a monetary fine, penalty, reimbursement, restitution, and/or damages greater than $5,000, or other acknowledgment of fault; and/or (3) administrative proceeding resulting in a finding of fault with either a monetary fine or penalty greater than $5,000 or reimbursement, restitution, or damages greater than $100,000, or other acknowledgment of fault?

Not Selected

Exclusion Summary

Active Exclusions Records?

No

SAM Search Authorization

I authorize my entity's non-sensitive information to be displayed in SAM public search results:

Yes

Entity Types

Business Types

Entity Structure
Corporate Entity (Not Tax Exempt)

Entity Type
Business or Organization

Organization Factors
Limited Liability Company

Profit Structure
For Profit Organization

Socio-Economic Types

Minority-Owned Business
Self Certified Small Disadvantaged Business
Black American Owned

Check the registrant's Reps & Certs, if present, under FAR 52.212-3 or FAR 52.219-1 to determine if the entity is an SBA-certified HUBZone small business concern. Additional small business information may be found in the SBA's Dynamic Small Business Search if the entity completed the SBA supplemental pages during registration.

Financial Information

Accepts Credit Card Payments
Yes

Debt Subject To Offset
No

EFT Indicator
0000

CAGE Code
97Z36

Electronic Funds Transfer

Account Type
Checking

Routing Number
*******31**

Lock Box Number
(blank)

Financial Institution
JPMORGAN CHASE BANK, NA

Account Number
*******93**

Automated Clearing House

Phone (U.S.)
7726344691

Email
Jermaine@unitedfreightcorp.com

Phone (non-U.S.)
(blank)

Fax
(blank)

Remittance Address

JERMAINE GRAVES
2658 SE Willoughby BLVD
Stuart, Florida 34994
United States

Taxpayer Information

EIN
*****7489**

Type of Tax
Applicable Federal Tax

Taxpayer Name
United Freight Services LLC

Tax Year (Most Recent Tax Year)
2021

Name/Title of Individual Executing Consent
Owner

TIN Consent Date
May 29, 2025

Address
2658 SE Willoughby BLVD
Stuart, Florida 34994

Signature
JERMAINE GRAVES

Points of Contact

Accounts Receivable POC

JERMAINE GRAVES, Owner

Jermaine@unitedfreightcorp.com
7726344691

Electronic Business

JERMAINE GRAVES, Owner
Jermaine@unitedfreightcorp.com
7726344691

2658 SE Willoughby BLVD
Stuart, Florida 34994
United States

Government Business

JERMAINE GRAVES, Owner
Jermaine@unitedfreightcorp.com
7726344691

2658 SE Willoughby BLVD
Stuart, Florida 34994
United States

Service Classifications

NAICS Codes

Primary	NAICS Codes	NAICS Title
Yes	**484110**	**General Freight Trucking, Local**
	115310	**Support Activities For Forestry**
	484121	**General Freight Trucking, Long-Distance, Truckload**
	484122	**General Freight Trucking, Long-Distance, Less Than Truckload**
	484220	**Specialized Freight (Except Used Goods) Trucking, Local**
	484230	**Specialized Freight (Except Used Goods) Trucking, Long-Distance**
	488510	**Freight Transportation Arrangement**
	492110	**Couriers And Express Delivery Services**
	541320	**Landscape Architectural Services**
	561210	**Facilities Support Services**
	561730	**Landscaping Services**
	561790	**Other Services To Buildings And Dwellings**

Size Metrics

IGT Size Metrics

Annual Revenue (from all IGTs)
(blank)

Worldwide

Annual Receipts (in accordance with 13 CFR 121)
$3,000,000.00

Number of Employees (in accordance with 13 CFR 121)
28

Location

Annual Receipts (in accordance with 13 CFR 121)
(blank)

Number of Employees (in accordance with 13 CFR 121)
(blank)

Industry-Specific

Barrels Capacity
(blank)

Megawatt Hours
(blank)

Total Assets
(blank)

Electronic Data Interchange (EDI) Information

This entity did not enter the EDI information

Disaster Response

Yes, this entity appears in the disaster response registry.

Bonding Levels	Dollars

(blank)	**(blank)**

States	Counties	Metropolitan Statistical Areas
Any	**(blank)**	**(blank)**

BID DOCUMENTS (ATTACHMENTS)

City of Belle Isle
1600 Nela Avenue, Belle Isle, FL 32809
Telephone: (407) 851-7730 * Fax: (407) 240-2222

REQUEST FOR PROPOSAL - 2026-02
Emergency Debris Monitoring Services

Solicitation Schedule

The CITY anticipates the following general timeline for this RFP, and the schedule may change as necessary.

Event	Date
Publish on Vendor Bid System – Demand Star	**March 4, 2026**
Pre-Bid Meeting on Site (Non-Mandatory) Location	**March 25, 2026** **City Hall** **1600 Nela Avenue** **Belle Isle, FL 32809**
Deadline for Questions	**March 30, 2026 -** 10 days before the RFP due date. **Send to yquiceno@belleislefl.gov**
Bid Submission Date Either mailed or delivered to the City Clerk's office. Bids are opened on the due date at 3 pm.	**Wed, April 8, 2026 – 3 pm**

If you have any questions or need additional information, please email the City Clerk's Office at yquiceno@belleislefl.gov with RFP 2026-01 on the subject line.

Submit Bids (sealed) to:
City of Belle Isle – City Clerk's Office
1600 Nela Avenue
Belle Isle, FL 32809

City of Belle Isle
1600 Nela Avenue
Belle Isle, FL, 32809

RFP – Request for Proposals
Emergency Debris Monitoring Services RFP 2026-02

Notice is hereby given that the City of Belle Isle is accepting electronic Proposals to provide Emergency Debris Monitoring Services. The City of Belle Isle has issued this Request for Proposal (hereinafter, "RFP") with the sole purpose and intent of obtaining Proposals from interested and qualified firms offering to provide these services. The City of Belle Isle reserves the right to accept any and all proposals, to waive any informalities and/or re-advertise for new proposals as may be in the best interest of the City of Belle Isle.

Scope of Work: The City is seeking proposals from qualified and licensed firms for Emergency Debris Monitoring Services. The firm awarded this contract must meet or exceed all terms, conditions, and specifications of the City of Belle Isle. The City of Belle Isle desires to obtain the services of properly licensed and qualified professionals to provide debris loading site monitors, temporary debris storage and reduction site (TDSR) monitors, disposal site monitors, roving debris monitors, field supervisor(s), and a project manager for disaster events. The proposer shall demonstrate documented experience providing debris monitoring services in accordance with FEMA Public Assistance Program requirements

Ordering Instructions: This package can be downloaded from DemandStar Corporation at https://www.demandstar.com and on our website at https://www.belleislefl.gov/.

Document Cost: N/A

Due Date/Time: City of Belle Isle Electronic Proposals will be received by the City of Belle Isle City Clerk's Office until 3 p.m., on April 8, 2026, through DemandStar website only. Proposals received after such time will not be accepted.

NOTE: ALL PROSPECTIVE BIDDERS/RESPONDENTS ARE HEREBY CAUTIONED NOT TO CONTACT ANY MEMBER OF THE CITY OF BELLE ISLE STAFF OR OFFICIALS OTHER THAN THE SPECIFIED CONTACT PERSON.

M/WBE's are encouraged to participate in the proposal process.

Contact: Yolanda Quiceno, City Clerk
Phone: 407-851-7730

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1) INTRODUCTION/OVERVIEW

A) *PURPOSE/OBJECTIVE*

The City of Belle Isle has issued this Request for Proposal (hereinafter, "RFP") with the sole purpose and intent of obtaining proposals from interested and qualified firms offering to provide EMERGENCY DEBRIS MONITORING SERVICES, in accordance with the specifications stated and/or attached herein/hereto. The successful proposer will hereinafter be referred to as the "Contractor".

If awarded, a contract to provide these services will be effective on the date the contract is approved by the City of Belle Isle City Council (herein after, the "Council"), signed by all required parties, and filed with the City Clerk. The contents of the successful proposal response will become part of the contract document. The City reserves the right to enter into multiple contracts under this RFP if it serves the best interest of the City. A contract will be entered into with the successful proposer. The initial term of the contract will be for three (3) years with two (2) optional one (1) year extensions thereof. The contents of the successful proposal response will become part of the contract document. The City reserves the right to enter into multiple contracts under this RFP if it serves the best interest of the City.

As is more fully explained in Section "7Q" of this RFP, an award, if made, will be made to the best overall proposer(s) whose bid is most advantageous to the City, taking into consideration the evaluation factors set forth in this RFP. The City will not use any other factors or criteria in evaluating the proposals received.

B) *BASIS OF BIDS/PROPOSALS*

The words "BID," "PROPOSAL," "BIDDER," and "PROPOSER" shall be interpreted to have the same meaning for purposes of these specifications, terms, and conditions. Proposer shall include all cost items; failure to comply may be cause for rejection. No segregated proposals or assignments will be considered. It is the intent of the City to promote competitive bidding. It shall be the responsibility of the proposer to advise the City's contact person assigned to this bid of any language, requirements, etc., or any combination thereof, which the proposer feels may inadvertently restrict or limit its ability to submit a response. Such notification must be made in writing at least seven (7) working days prior to the opening date and time of the proposal.

C) *BACKGROUND*

The City serves an area of 5.1 square miles (2.8 square miles of which is water) with a population of approximately 7,239. The City's fiscal year begins on October 1st and ends on September 30th. The Finance Department manages the City's funds and accounts. The Finance Department is responsible for the custody and accounting of each department's funds.

More detailed information on the government and its finances can be found in the City of Belle Isle's Annual Comprehensive Financial Report for the fiscal year ending September 30, 2024, and in the City's Annual Budget for the fiscal year 2025-2026. Copies of these documents may be viewed on www.belleislefl.gov. The City of Belle Isle is exempt from any and all state, local, and federal taxes.

D) *OFFICIAL SOLICITATION DOCUMENTS AND "PROPOSAL POSTING" SERVICE*

The "Official" proposal document is available, unless otherwise noted, through DemandStar at www.demandstar.com or by calling 800.711.1712. Interested Proposers are required to request the proposal documents directly from DemandStar prior to submitting a proposal. This is necessary to ensure that Proposers have a complete "official" proposal package and to record the information of interested Proposers for the issuance of any addenda.

The city is not liable for any errors, omissions, etc. of solicitation postings or any solicitation documents obtained from any sources other than those listed above. The city is not responsible for the accuracy, completeness, or timeliness of any documentation or postings the Proposer receives from any other source.

E) *PROPOSAL UPDATES/STATUS OF PROPOSAL*

Due to limited staff, time, workload, and budget restraints, City staff will not provide proposal updates/proposal status information over the phone, by fax, or by e-mail. This information is available electronically. To obtain current information regarding this proposal, visit our Solicitation Posting website at: https://www.demandstar.com.

F) *SUBMISSION OF PROPOSALS*

Proposals and modifications thereof will be submitted electronically through the DemandStar website, www.demandstar.com, until 3 p.m. on Wednesday, April 8, 2026. It is the Bidder's responsibility to ensure that the bid is properly completed and electronically submitted through the **DemandStar website only**. The submittal date and time will be strictly observed.

Proposals will be received and officially recorded as received on the DemandStar website **ONLY**. The City Clerk will determine the lateness of any proposals. Under no circumstances will proposals received after the due date and time specified be considered. Proposals received after the due date and time will be disqualified as late proposals and will not be recorded as a responding Proposer. Faxed proposals will not be considered.

Do not return the entire proposal package. Only the Proposal Form, any other required forms, and each accompanying sheet on which an entry has been made by the Proposer should be submitted.

G) *CONTACT PERSON CONCERNING INQUIRIES OF THIS PROPOSAL*

Every request for interpretation or correction, whether technical or general, must be made in writing by email. The city will not respond to oral inquiries. Respondents may submit written inquiries regarding this RFP to:

Name: Yolanda Quiceno, City Clerk
Email: yquiceno@belleislefl.gov

The City Clerk's office hours are 8 am to 5 pm, Monday-Friday; the term "working days" means Monday-Friday except legal holidays.

All Prospective Bidders are not to contact any member of the Belle Isle staff or officials other than the above specified contact person unless explicitly authorized by this office. These inquiries must be received by email no later than 11:59 pm, Monday, March 30, 2026, in order to provide adequate response time to queries and issue an addendum if necessary.

The City will record their responses to inquiries and any supplemental instructions in the form of written addenda. If issued, the City will post any written addendums on DemandStar no later than 11:59 pm, Wednesday, April 1, 2026.

H) *ADDENDUM*

No interpretation of the meaning of the proposal documents, attachments (if any), or any other related documents, nor correction of any apparent ambiguity, inconsistency, or error therein, will be made to any Proposer orally.

All corrections, interpretations, and supplemental instructions will be in the form of written addenda to the proposal documents, which, if issued, will be posted to www.demandstar.com at least two working days prior to the bid due date and time.

The Bidder is responsible for making sure that all addenda have been received prior to submission of the proposal. To see if any addendums have been posted, twenty-four (24) hours prior to the proposal due date the Proposer should visit the DemandStar website at: https://www.demandstar.com. If an addendum has not been received, the Proposer is responsible for downloading addendums they have not received.

In case any Proposer fails to acknowledge receipts of any such addendum in the space provided on the Proposal Bid Form, the proposal will nevertheless be construed as though the addenda have been received and acknowledged, and the submission of the proposal will constitute acknowledgment of the receipt of addenda.

Only the interpretation or correction given by the authorized representative, in writing, will be binding, and prospective Proposers are warned that no other source is authorized to give information concerning, explaining, or interpreting the proposal documents.

I) *METHOD OF SOURCE SELECTION*

The City shall perform a cost or price analysis in connection with every procurement action in excess of the Simplified Acquisition Threshold in accordance with 2 CFR §200.324. Proposers may be required to provide cost breakdown documentation to support price reasonableness.

The City is using the Competitive Sealed Proposals methodology of source selection for this procurement, as authorized by the City Purchasing Policy. Each proposal will be reviewed to determine if the Proposals is responsive to the RFP. Proposals deemed to be non-responsive may be rejected without being evaluated by the Selection Committee appointed by the city manager, which shall be comprised of a minimum of three (3) City employees. The committee will make a recommendation to the City Council who will make the final selection(s). A responsive proposal is one that has been signed and submitted by the specified proposal deadline and has provided the information required to be submitted with the proposal. Poor

formatting, poor documentation, incomplete or unclear information may be considered substandard submissions and may adversely impact the evaluation of a Proposals. Respondents who fail to comply with the required and/or desired elements of this RFP do so at their own risk.

The City may, as it deems necessary, conduct discussions with responsible proposers determined to be in contention for being selected for award for the purpose of clarification to assure full understanding of, and responsiveness to, solicitation requirements.

J) *PRE-BID CONFERENCE*

A pre-bid conference will not be held for this solicitation. The responsibility for the extent of work to be performed and the conditions surrounding the performance thereof shall be with the Proposers. Submission of the proposal shall constitute acknowledgment by the Proposer that they are familiar with all such conditions. The failure or neglect of a Proposer to familiarize themself with the scope of work of the proposed, shall in no way relieve them from any obligations with respect to their proposal.

K) *PUBLIC MEETING AND NOTICE*

In Accordance with Florida Statute 286.011, all meetings, except as otherwise provided in the Constitution, at which official acts are to be taken are declared to be public meetings open to the public at all times, and no resolution, rule, or formal action shall be considered binding except as taken or made at such meeting. Reasonable notice of the meeting is provided under the "Tentative Schedule of Activities" paragraph located in the Introduction/Overview section.

L) *PROJECTED TIMETABLE*

The following projected timetable should be used as a working guide for planning purposes only. The City reserves the right to adjust this timetable as required throughout the RFP process.

Event	**Date**
Publish on Vendor Bid System – Demand Star	March 4, 2026
Pre-Bid Meeting on Site (Non-Mandatory)	*A pre-bid conference is not applicable to this solicitation*
Addendum Issued (If Applicable)	Tuesday, April 1, 2026
Deadline for Written Questions	March 30, 2026 - 10 days before the RFP due date. Send to yquiceno@belleislefl.gov
Bid Submission Date Either mailed or delivered to the City Clerk's office. Bids are opened on the due date at 3 pm.	Wed, April 8, 2026 – 3 pm
Evaluation Committee	Monday, April 27, 2026 – 10 am
Notice of Recommendation	Tuesday, May 5, 2026
City Council Hearing Date	Tuesday, May 5, 2026

2) GENERAL DESCRIPTION OF SPECIFICATIONS OR SCOPE OF WORK

The City is seeking proposals from qualified and licensed firms for Emergency Debris Monitoring Services. The firm awarded this contract must meet or exceed all terms, conditions, and specifications of the City of Belle Isle. The successful proposer will hereinafter be referred to as the "Contractor".

The City of Belle Isle desires to obtain the services of properly licensed and qualified professionals to provide debris loading site monitors, temporary debris storage and reduction site (TDSR) monitors, disposal site monitors, roving debris monitors, field supervisor(s), and a project manager for disaster events. Proposer shall be a Federal Emergency Management Agency (FEMA) approved contractor for Debris Monitoring.

The Debris Monitoring Contractor shall have no financial, corporate, or operational affiliation with any Debris Hauling Contractor awarded under RFP 2026-01.

The Monitoring Contractor shall act solely in the interest of the City and shall independently verify all load tickets, quantities, and eligibility documentation in accordance with FEMA Public Assistance requirements. Failure to maintain independence shall constitute material breach.

A) *GENERAL*

1. The City of Belle Isle requires the support of contract debris monitors following a debris-generating event such as a hurricane, tornado, storm, or other catastrophic event. The contract monitors are necessary to ensure Federal agencies' emergency plan and debris removal contract requirements are met by monitoring the debris removal from public access roads, rights-of-way, and public property, and the debris management sites, and to ensure the debris management plan and contracts are effectively and efficiently implemented. The City will assign a Debris Operations Supervisor and will establish and staff a Debris Operations Base, which will provide overall coordination with the Debris Removal Contractor and the Debris Monitoring Contractor.
2. Within forty-eight (48) hours of notification, the Debris Monitoring Contractor shall provide an adequate number of professionals and qualified personnel to monitor proposed debris-loading sites, and debris management sites, along with associated roving debris monitors. Additional sites, as determined by the City, may be added as debris removal efforts increase. The Debris Monitoring Contractor will be required to increase its staffing from this point depending on the severity of the debris-generating event. Likewise, as the debris removal process progresses, monitor staffing requirements, as determined by the City, may fluctuate. The Debris Monitoring Contractor must be prepared to provide debris monitors seven (7) days a week for a minimum of a twelve (12) hour shift.
3. As a part of this proposal, the Debris Monitoring Contractor must indicate and explain how they plan to supply adequate personnel to support this scope of work and must describe how they would hire additional personnel to meet the needs of the City.
4. All monitors provided by the Debris Monitoring Contractor must speak fluent English, have moderate public relations skills, be a minimum of eighteen (18) years of age, and have a valid driver's license issued in the United States and a reliable vehicle. The monitor's vehicle must be acknowledged and covered under the Debris Monitoring Contractor's insurance for collision and liability. In addition, monitors must be capable of working in an outside environment and be able to climb a staircase or ladder of ten (10) feet in height. Monitors will be required to maintain daily logs of the Debris Removal

Contractor's activities and must have adequate writing skills. The Monitors must have completed FEMA debris monitoring training or have a familiarity with FEMA eligibility rules (leaners, hangers, ROW vs private property, etc.)

5. The Debris Monitoring Contractor warrants that all services shall be performed by skilled and competent personnel to the highest professional standards in the field. The Debris Monitoring Contractor shall remove from the contract any person the City deems incompetent, careless, or otherwise objectionable. Any changes or substitutions in personnel must be made known to the Debris Operations Supervisor.
6. The Debris Monitoring Contractor will provide debris monitors who have the means to communicate via cell phone with the Debris Operations Base and be able to remain in constant contact with the Debris Operations Supervisor. Debris monitoring personnel must have adequate transportation to and from the debris monitoring sites.
7. The Debris Monitoring Contractor will provide hardhats, safety vests, eye protection, and all other required protective equipment for its employees and/or subcontractors.
8. Equipment (not including transportation) necessary to document the removal of eligible debris from public access roadways, public rights-of-ways, and public property will be supplied by the Contractor.
9. The Contractor will be responsible for the training of its debris monitors. All monitors must be familiar with the Debris Monitoring Contract before initially reporting for work. Field assignment of debris monitors will be at the discretion of the City's Debris Operations Supervisor. Monitors must be prepared to rotate among the debris sites and supply any monitoring needs deemed necessary by the City.

B) *LOADING SITE MONITORING SERVICES*

All debris monitoring activities must comply with FEMA Public Assistance Program and Policy Guide (PAPPG), 2 CFR Part 200, State of Florida Emergency Management requirements, and any FEMA Recovery Directorate guidance applicable at the time of the event.

1. The primary function of the Loading Site Monitors is to issue debris load capacity tickets for eligible debris cleared and removed at locations designated by the Debris Operations Base.
2. The requirements for monitors expressed in Section A apply to Loading Site Monitors.
3. The Loading Site Monitor will be assigned a debris removal crew to accompany and will be given a load capacity form to complete. The completed form validates where the event-generated debris originated and substantiates the capacity of the crew's truck/trailer, the debris type, and eligibility. Load capacity tickets will be issued in accordance with established procedures, and as a minimum, must contain the crew's truck number, street address, date and type of debris, time of loading, the load capacity, and the Loading Site Monitor's signature. The Loading Site Monitor's signature certifies the accuracy of the information documented and the work performed by the Debris Removal Contractor's crew. The Loading Site Monitor must retain the necessary copies of the load capacity ticket to be returned to the Debris Operations Base at the end of each shift. If the Loading Site Monitor cannot attest to the veracity of the information documented, the work performed, and the eligibility of the debris, the monitor will not affix his/her signature to the form and will note the ticket for nonpayment and will report the situation to the Debris Operations Supervisor. Failure to follow proper monitoring procedures will result in the dismissal of the monitor.

C) *TDSRS MONITORING SERVICES*

1. The primary function of the TDSRS Monitor is to complete the load capacity ticket received from the debris removal crew, and to estimate the volume of debris transported to the temporary debris management site for processing and storage. The TDSRS Monitor will also document and quantify the processed outgoing debris.
2. The requirements for monitors expressed in Section A applies to TDSRS Monitors.
3. For incoming debris, the TDSRS monitor will estimate the volume capacity by percentage for each truck and note arrival time. By signing the load capacity tickets, the TDSRS Monitor is estimating the quantity of debris, and attesting to the accuracy of the information documented, and the work performed. A signed and fully completed load capacity ticket is the basis for contract billings. The TDSRS Monitor must retain the necessary copies of the load capacity ticket to be returned to the Debris Operations Base at the end of each shift. If a TDSRS Monitor cannot attest to the integrity and totality of the information documented, the work performed and the eligibility of the debris, the monitor will not affix his/her signature to the form and will log the ticket for nonpayment and report the situation to the Debris Operations Supervisor. Failure to follow the proper monitoring procedures will result in dismissal of said monitor.
4. For outgoing processed debris, the TDSRS Monitor will complete a processed debris ticket with the following information: date, time of departure, type of debris, truck driver name, truck number, prime and subcontractor name, and the TDSRS site name. The TDSRS Monitor will estimate the volume capacity by percentage for each truck and affix his/her signature attesting to the veracity of the information. The TDSRS Monitor must retain the necessary copies of the outgoing debris ticket to be returned to the Debris Operations Base at the end of each shift.
5. The City is responsible for resolving issues with the Debris Removal Contractor's crews and other Debris Removal Contractor's personnel.

D) *ROVING DEBRIS MONITOR SERVICES*

1. The function of the Roving Debris Monitors is to verify that only eligible debris is being removed from designated public rights-of-ways and public property within assigned debris pickup zones in the City of Belle Isle. The Roving Debris Monitors, at the discretion of the City, may supply any other monitoring needs deemed necessary by the City, such as truck volume certification, emergency road clearing, and various debris removal operations.
2. The requirements for monitors expressed in Section A apply to Roving Debris Monitors.
3. The Roving Debris Monitor will complete the following information on each debris removal form: the street address and/or Global Positioning Coordinates (GPS) for each debris removal item, the crew number, the diameter size of the debris removal item, and any future information the reimbursing federal agency may require. The Roving Monitor will also take photos explicitly showing the description and location of each removal. The Roving Monitor signature on the form verifies that the work has been performed by the Debris Removal Contractor and that the debris is eligible. The Roving Monitor must retain the necessary copies of the debris removal form to be returned to the Debris Operations Base at the end of their shift. If the Roving Monitor cannot attest to the accuracy of the information documented, the work performed, and the eligibility of the debris, the monitor will not affix his/her signature to the form and will tag the ticket for nonpayment and report the situation to the Debris Operations Supervisor. Failure to follow the proper monitoring procedures will result in dismissal of said monitor.

E) *DISPOSAL SITE MONITORS*

1. The function of the Disposal Site Monitor is to estimate the volume of the incoming debris load on a percentage basis, and to audit the accuracy and totality of the associated debris ticket.
2. The requirements for monitors expressed in Section A applies to Disposal Site Monitors.
3. For every incoming Debris Removal Contractor vehicle, the Disposal Site Monitor will indicate the estimated volume capacity by percentage arrival time, date, and the disposal facility. The Disposal Site Monitor's signature on the form verifies receipt and quantity of the debris at the final disposal site. A signed and fully completed disposal ticket is the basis for contract billings. The Disposal Site Monitor must retain the necessary copies of the disposal ticket to be returned to the Debris Operations Base at the end of each shift. If a Disposal Site Monitor cannot attest to the integrity and totality of the information documented, the work performed, and the eligibility of the debris, the Monitor will not affix his/her signature to the form and will log the ticket for nonpayment and report the situation to the Debris Operations Supervisor. Failure to follow the proper monitoring procedures will result in dismissal of said monitor.
4. The Monitor will visually observe all of the Debris Removal Contractor debris vehicles entering the Disposal facility and will ensure all vehicles exit void of debris.

F) *OPERATIONAL REQUIREMENTS*

1. General Operating Procedures: The City will retain a Debris Removal Contractor(s) to remove, transport, process, and dispose of disaster-generated debris from the public access roadways, rights-of-ways, and public property within the City of Belle Isle. Each load of eligible debris shall be tracked using a multi-page load capacity ticket. The Debris Operations Base shall provide the load capacity tickets. The following guidance provides the basic procedure for completing the load capacity tickets. Revised procedures, if necessary, may be established by the Debris Operations Base and shall be followed by the Debris Monitoring Contractor in lieu of the following procedure.

2. Debris Monitors shall have full authority to observe, document, validate, reject, and stop debris operations for noncompliance with FEMA requirements. Monitor determinations shall be final for purposes of load ticket validation and payment eligibility.

3. The Debris Monitoring Contractor shall be completely independent from any debris hauling, reduction, disposal, or demolition contractor. Any conflict of interest shall be grounds for immediate termination.

4. Load capacity ticket: The Debris Loading Site Monitor is responsible for providing the following information: location, 1st pass, 2nd pass, subsequent pass, FEMA Roadway, FHWA Roadway, time and date of loading, prime and subcontractor names, truck number, the truck driver's name, capacity in cubic yards and the debris classification. The Loading Site Monitor will sign his/her name in the INSPECTOR block for loading and will retain the necessary copies of the load capacity ticket and provide the remaining copies to the truck driver. All load capacity tickets, used, unused, and voided must be turned in at the end of each shift. The Loading Site Monitor will maintain a log that contains the information required in Section G-2 of this Scope of Work. If the debris is processed before final deposition, the TDSRS Monitor is accountable for completing the remaining sections of the load capacity ticket. The TDSRS Monitor will not affix his/her signature if the initial loading section of the ticket is incomplete and will note the ticket number for nonpayment. After verifying the required

information is present, the TDSRS Monitor, located in the inspection tower, will estimate the volume of debris contained in the truck or trailer by percentage. Each truck or trailer must have the measured size in cubic yards recorded on the side of the truck or trailer. The TDSRS Monitor will verify the recorded truck or trailer size with the capacity stated on the load capacity ticket, and the type of debris indicated. If any discrepancies occur, the Monitor will not affix his/her signature, and will lot and report the ticket for nonpayment.

5. Incomplete, altered, unsigned, or improperly documented load tickets shall be deemed invalid and shall not be eligible for payment or FEMA reimbursement.

   For outgoing reduced debris from the debris management site, the TDSRS Monitor will indicate on the ticket, the type of debris, the name of the debris management site, the departure time of the truck, date, the truck driver's name, the truck number, the prime and subcontractor name, the capacity of the truck and will estimate the volume of debris. The TDSRS Monitor will sign his/her name in the INSPECTOR block for loading and will retain the necessary copies for the truck driver. All load capacity tickets, used, unused, and voided, must be turned in at the end of each shift. The TDSRS Monitor will maintain a log that contains the information required in Section G-3 of this Scope of Work.

   For debris hauled directly to the disposal site, the Disposal Site Monitor will first validate the truck number, recorded capacity, and type of debris noted on the debris ticket provided by the driver, with the incoming debris vehicle. The Monitor will complete the name of the disposal facility, the arrival time of the truck, and estimate the volume of material contained within the bed of the truck or trailer. The estimated volume will be recorded on the load capacity ticket in the trailer. The estimated volume will be recorded on the load capacity ticket in the DEBRIS QUANTITY ESTIMATE (%) field, and the Disposal Site Monitor will sign his/her name in the INSPECTOR block for dumping. The Disposal Site Tower Monitor's copies will be turned in to the City's Debris Operations Supervisor at the end of each shift. All load capacity tickets, used, unused, and voided, must be turned in at the end of each shift. The original load capacity ticket is the basis for contract billing. The Disposal Site Tower Monitor will maintain a log that contains the information required in Section G-5 of this Scope of Work.

6. Operational Requirements of Roving Debris Monitors:
   Under the direction of the City, the Debris Removal Contractor will also provide various debris removal services, such as hazardous stump, hanging limb, and tree removal, and emergency road clearing. The Roving Debris Monitor will ensure only eligible debris from the public access roads, public rights-of-way, and public property is removed by the Debris Removal Contractor. The Roving Debris Monitor is responsible for completing the following information on each debris removal form; the street address and/or Global Positioning Coordinates (GPS) for each debris removal item, the crew number, the diameter size of the debris removal item, and the Roving Monitor signature, which verifies the work has been performed by the Debris Removal Contractor. The Roving Monitor will also take photographs explicitly showing the description and location of each removal to be provided in a digital format. Photographs will be submitted at the end of each shift in electronic format with a log stating the location and ticket number of the removed item. All forms under this scope of work will be provided by the Debris Operations Base.

The Roving Debris Monitor will maintain a log that contains the information required in Section G-7 of this Scope of Work. The Roving Debris Monitor will retain the necessary copies of the debris removal form, and the remaining copies will be given to the crew foreman. At the end of each shift, the Roving Debris Monitor will submit their copies to the Debris Operations Supervisor. All debris removal tickets, used, unused, and voided must be turned in at the end of each shift. All Contractor debris removal forms are controlled forms and must not be duplicated. The original debris removal form is the basis for contract billing by the Debris Removal Contractor.

G) *REPORTING*

1. The Loading Site Monitor will turn in the copies of the load capacity ticket and their daily log to the Debris Operations Supervisor at the end of each shift. All load capacity tickets, used, unused, and voided must be turned in at the end of each shift.

2. The Loading Site Monitor will also maintain a daily log that contains the following information:
   - Loading location
   - Loading Site Monitor's name
   - Number of load capacity tickets issued during shift
   - Starting and ending load capacity ticket numbers
   - Property damage and Contractor induced damages
   - Crew number
   - Any problems encountered

3. The TDSRS Monitor will turn in their copies of the load capacity ticket and their daily log to the Debris Operations Supervisor at the end of each shift. All load capacity tickets, used, unused and voided must be turned in at the end of each shift. The TSDRS Monitor will maintain a daily log that contains the following information:
   - TDSRS site
   - TDSRS Tower Monitor's name
   - Truck/trailer number and volume of debris hauled into site
   - Truck/trailer number and volume of debris hauled out of the site
   - Any problems encountered
4. The Disposal Site Tower Monitor will turn in their copies of the load capacity ticket and their daily log to the Debris Operations Supervisor at the end of each shift. All load capacity tickets, used, unused and voided must be turned in at the end of each shift.

5. The Disposal Site Tower Monitor will maintain a daily log that contains the following information:
   - Disposal site
   - Disposal Site Tower Monitor's name
   - Truck/trailer number and volume of debris hauled into site
   - Any problems encountered

6. The Roving Debris Monitor will turn in their copies of the debris removal form, photos, and their daily log to the Debris Operations Supervisor at the end of each shift. All debris removal tickets, used, unused, and voided, must be turned in at the end of each shift.

7. The Roving Debris Monitor will maintain a daily log that contains the following information:
   - Site quadrant
   - Roving Monitor's Name
   - Debris Crew Number
   - Property damage and Contractor induced damages
   - Any problems encountered

8. The Debris Monitoring Supervisor/Program Manager shall provide all daily timesheets to the City upon request.

H) *SAFETY*

All Debris Monitoring Contract personnel must wear safety equipment whenever on a debris management site. Contract personnel must adhere to all debris management site safety requirements and OSHA Regulations.

I) *OTHER CONSIDERATIONS*

1. The Debris Monitoring Contractor shall be responsible for paying any and all costs associated with violations of law or regulation relative to the Contractor's activities.
2. The Debris Monitoring Contractor will secure at its own expense all necessary personnel required to perform the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the City.
3. The Debris Monitoring Contractor shall abide by and operate under the following federal acts, regulations, and requirements:
   - FHWA Form 1273, titled Standard Federal-aid Provisions, must be physically incorporated (not referenced) into all prime and subcontractor contracts.
   - Davis-Bacon Wages Act – waived for Debris Removal services only; applies to all other work types: http://www.fhwa.dot.gov/construction/cqit/dbacon.cfm
   - Buy America
   - Disadvantaged Business Enterprises (DBE)
   - Americans with Disabilities Act (ADA)
   - Convict Labor Prohibition
4. Debris removal work and the associated monitoring service on Federal Highway (FHWA) roads must be bifurcated from non-FHWA roads. The Debris Monitoring Contractor will provide separate invoices for services on such indicated roads. The current listing of FHWA roads will be provided prior to the engagement of work.

5. The Debris Monitoring Contractor shall be completely independent from any debris hauling, disposal, reduction, or demolition contractor. Contractor certifies that it has no financial interest, ownership, subcontracting relationship, or other affiliation with any debris removal contractor performing work for the City. Any violation of this requirement shall constitute a material breach of contract and may result in immediate termination and disallowance of costs.
6. If monitoring documentation deficiencies result in FEMA reimbursement disallowance, and such deficiencies are attributable to the Monitoring Contractor's failure to comply with contractual or FEMA requirements, the Contractor shall not be entitled to payment for the affected services. In the event the City has made payment for services and a funding agency subsequently determines that such services are ineligible for reimbursement due to the Monitoring Contractor's failure to comply with contractual requirements or applicable federal regulations in effect at the time the services were performed, the City shall have the right to recover such amounts from the Contractor, including through offset against future payments. This provision shall survive final payment and contract completion.

J) *Monitoring, Staging, and Pre-Positioning – (SEE Attachment H)*

- **Authorization Required**

The Monitoring Contractor may pre-position personnel only upon written authorization by the City. Staffing levels, duration, and staging locations shall be determined solely by the City.

Reimbursement Conditions

- **Monitoring** standby or staging time shall be reimbursable only when:
  - Authorized in writing;
  - Directly related to an anticipated declared emergency;
  - Reasonable in duration; and
  - Supported by daily activity logs and time documentation.
  - The City reserves the right to reduce or release staged monitoring personnel at any time.

FEMA Eligibility Limitation

The Contractor acknowledges that FEMA reimbursement for standby monitoring services is limited and may be subject to eligibility review. Any costs disallowed due to excessive duration, lack of documentation, or lack of demonstrated necessity shall not be payable by the City.

K) *PAYMENT*

Payment shall be made only for services authorized and satisfactorily performed in accordance with this Scope of Work. The Contractor shall invoice the City on a monthly basis unless otherwise directed. Each invoice shall identify:

- Position classification
- Approved hourly rate
- Name of individual
- Dates and hours worked
- Work assignment location (including FHWA designation when applicable)

All invoices must be supported by daily logs, monitoring reports, load ticket reconciliation documentation, staffing records, and any other documentation required by the City. Invoices shall be reviewed, verified, and reconciled against City records prior to approval. Only fully supported and validated invoices shall be eligible for payment. Payment shall be made only for services determined to be eligible under applicable federal, state, and local requirements, including FEMA and FHWA regulations. Monitoring services resulting in documentation deficiencies attributable to Contractor noncompliance may be denied payment.

L) *SUBCONTRACTORS*

The successful bidder shall not employ subcontractors without the City's prior written permission.

3) CITY'S RIGHT TO INSPECT

The City or its authorized Agent shall have the right to inspect the Contractor's files to determine status of work on this project.

A) *PUBLIC RECORDS*

Pursuant to Section 119.0701, Florida Statutes, when Contractor provides services to the City under the terms of the Agreement, Contractor shall comply with the public records laws set forth in Chapter 119, Florida Statutes, and any successor statute. Specifically, Contractor shall:

- Keep and Maintain Public Records that ordinarily and necessarily would be required by the City in order to perform the service provided to the City. Upon request from the City's custodian of public records, promptly provide the City with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or otherwise provided by law.
- In addition to Chapter 119, Florida Statutes, Contractor shall retain all project records in compliance with 2 CFR §200.334 and FEMA requirements for a minimum of five (5) years after final closeout of the disaster event or until all audit findings are resolved, whichever is later.
- Ensure that Public Records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed, except as authorized by law.
- Meet all requirements for retaining public records. Upon completion or termination of its duties under the Agreement, Contractor will either transfer all public records in its possession, destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements, or keep and maintain the public records in its possession following all applicable requirements for retaining public records. All records stored electronically must be provided to the City in a format that is compatible with the information technology systems of the City; and unless prohibited by law or governing authority, in the event that Contractor receives a request from any person or entity other than the City for a document, computerized information, audio or videotape,

CD, DVD, or any other record in Contractor possession pursuant to this Agreement, notify the City promptly and submit the request to the City for direction on how to comply with Florida's Public Records Law. Contractor shall allow the City to inspect the requested record to advise Contractor if any material therein is exempt or confidential and therefore subject to redaction.

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

CITY OF BELLE ISLE CITY CLERK
1600 NELA AVENUE, BELLE ISLE, FLORIDA 32809
TELEPHONE #407-851-7730 | EMAIL yquiceno@belleislefl.gov

4) TERMS AND CONDITIONS OF CONTRACT

The City has developed standard contracts/agreements. The Contractor shall be required to return a signed standard City contract/agreement contained within this RFP with your submittal. To obtain current information regarding this proposal, visit our Solicitation Posting website at: https://www.demandstar.com.

A contract/agreement resulting from this RFP shall be subject to the terms and conditions set forth in a standard City Contract and any terms and conditions included in this RFP. The City reserves the right to include in any contract document such terms and conditions as it deems necessary for the proper protection of the rights of the City. The City will not be obligated to sign any contracts, maintenance and/or service agreements, or other documents provided by the Contractor with their submittal until approved by Council.

The term of this Agreement shall be for a period of up to five (5) years, including optional renewals.

Quantity

The estimated quantity of material to be disposed of is 10,000 cubic yards of yard debris, 5,000 cubic yards construction & demolition debris, and white goods. This is an estimate based on data from previous major events and may vary widely.

The term of this Agreement shall be for a period of up to five (5) years, including optional renewals.

The City may cancel this agreement, either in whole or in part, by giving at least 30 days' prior notice in writing. However, the contractor will not be authorized to exercise this cancellation option.

The City of Belle Isle, Florida, reserves the option to extend the time period of the proposal, including all terms and conditions of the proposal documents. Such time extension will be by mutual agreement in writing.

5) GENERAL TERMS AND CONDITIONS

A) *LICENSES*

The Contractor is required to possess the correct occupational license, professional license, and any other authorizations inclusive of Federal Emergency Management Agency (FEMA) certification, necessary to carry out and perform the work required by the project pursuant to all applicable Federal, State, and Local Law, Statute, Ordinances, and rules and regulations of any kind.

If required and/or requested, copies of the required licenses must be submitted with the proposal response indicating that the entity proposing, as well as the team assigned to the City account, are properly licensed to perform the activities or work included in the contract documents. A Contractor, with an office within the City is also required to have a business tax receipt. If you have questions regarding required professional licenses and Business Tax Receipt, contact the City Clerk's office at (407) 851-7730.

B) *PRINCIPALS/COLLUSION*

By submission of this Proposals, the undersigned, as Proposer, does declare that the only person or persons interested in this Bid as principal or principals is/are named therein and that no person other than therein mentioned has any interest in this Bid or in the contract to be entered into; this Bid is made without connection with any person, company or parties making a Bid, and that it is in all respects fair and in good faith without collusion or fraud.

C) *TAXES*

The City is exempt from paying state and local sales taxes:
Florida Sales & Use Tax Exemption Certificate No. 85-8012621637C-5

D) *RELATIONSHIP WITH CITY*

It is the intent of the parties hereto that the Contractor shall be legally considered an independent contractor, and that neither the Contractor nor their employees shall, under any circumstances, be considered employees or agents of the City, and that the City shall be at no time legally responsible for any negligence on the part of said Contractor, their employees or agents, resulting in either bodily or personal injury or property damage to any individual, firm, or corporation.

E) *TERM CONTRACTS*

If funds are not appropriated for the continuance of a term contract to completion, cancellation will be accepted by this Contractor on thirty (30) days' prior written notice.

The City's contractual obligations under this agreement are contingent upon the availability of appropriate funds.

F) *OBSERVE ABOVE INSTRUCTIONS*

Failure to observe any of the above instructions in this RFP shall be incorporated into the contract between the City and the selected firm, unless otherwise specified in the contract, and conditions may constitute grounds for rejection of your proposal.

G) *DEFAULT*

As a result of proposals received under this Request, the award of the proposal/contract may be based, in whole or in part, on delivery and specification factors. Accordingly, should the Proposer not meet the delivery deadline(s) set forth in the specifications or should the Proposer fail to perform any of the other provisions of the specifications and/or other contract documents, the City may declare the Proposer in default and terminate the whole or any part of the contract. Upon declaring the Proposer in default and terminating the contract in whole or in part, the City may procure and/or cause to be delivered the equipment, supplies, or materials specified, or any substitutions therefore, and the Proposer will be liable to the City for any excess costs, including but not limited to any reasonable attorney fees should any element of default be litigated in court or disputed in such a manner that requires the services of an attorney, resulting there from. Where the Proposer fails to comply with any of the specifications, except for delivery deadlines, the City may, in its discretion, provide the Proposer with written notification of its intention to terminate for default unless prescribed deficiencies are corrected within a specific period. Such notification will not constitute a waiver of any of the City's rights and remedies hereunder.

H) *TERMINATION*

Should the Contractor be found to have failed to perform its services in a manner satisfactory to the City, the City may terminate this Agreement immediately for cause; further, the City may terminate this Agreement for convenience with a thirty (30) day written notice. The City shall be the sole judge of non-performance.

This contract may be terminated for cause or for convenience by the City in accordance with 2 CFR Appendix II(B). In the event of termination, the Contractor shall be paid for eligible work performed in compliance with FEMA requirements up to the date of termination.

I) *DELIVERY*

Time of delivery is of the essence in the performance of the contract, and failure to perform in accordance with the delivery deadline(s) set forth in the proposal document will constitute default. Unless a written extension is obtained from the City prior to the delivery deadline(s), there will be no excuse for untimely performance. The granting and duration of extensions will be subject to the exclusive discretion of the City.

J) *LIABILITY*

The Contractor will not be held responsible for failure to complete contract due to causes beyond its control, including, but not limited to, work stoppage, fires, civil disobedience, riots, rebellions, Acts of Nature, and similar occurrences making performance impossible or illegal.

K) *ACCIDENTS & CLAIMS*

The successful proposer shall be held responsible for all accidents and shall indemnify, hold harmless, and protect the City from all suits, claims and actions brought against the City or its officials, representatives, agents, officers, and employees, and all costs, damages, or liabilities to which the City or its officials, representatives, agents, officers, and employees may be put or exposed, for any injury or alleged injury to the person(s) or property(s) of another resulting from negligence or carelessness in the performance of the work, or in protection of the project site, or from any improper or inferior workmanship, or from inferior materials used in the work, or otherwise related to the project. The

Contractor is to restore and/or repair, at the Contractor's cost, all damaged infrastructure back to its pre-existing condition if the damage was caused by the Contractor or Subcontractors. See also Summation and Insurance Requirements.

L) *LAWS & REGULATIONS*

The successful proposer at all times shall be familiar with and observe and comply with all Federal, State, Local, and Municipal laws, codes, ordinances, rules and regulations which in any manner may apply and those which may be enacted later, or bodies or tribunals having jurisdiction or authority over the work and shall indemnify and save harmless the City of Belle Isle against any claims or liability arising from, or based on, the violation of any such law, ordinance, rule, code, regulation, order, patent infringements or decrees.

All work performed under this Agreement shall comply with all applicable Federal, State, and local laws, rules, and regulations, including but not limited to:

- The Robert T. Stafford Disaster Relief and Emergency Assistance Act
- FEMA Public Assistance Program and Policy Guide (PAPPG), current edition and all applicable updates
- Title 2 of the Code of Federal Regulations (2 CFR) Part 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards)
- All FEMA policies, guidance documents, fact sheets, and Disaster-Specific Guidance (DSG) applicable at the time of the disaster event
- Florida Division of Emergency Management (FDEM) policies and procedures

Contractor acknowledges that FEMA requirements may change during the course of a disaster recovery operation and agrees to comply with all applicable requirements in effect at the time the work is performed.

The successful proposer is assumed to have made itself familiar with all Federal, State, Local, and Municipal laws, codes, ordinances, rules, and regulations which in any manner affect those engaged or employed in the work, or the materials or equipment used in or upon the work, or in any way affect the work. No plea of misunderstanding will be considered an excuse for the ignorance thereof.

In the event any situation is brought to mediation or a court of law, the venue shall be the County of Orange, in the State of Florida, where all laws, regulations, ordinances, codes, and rules shall be used in the adjudication.

All responses, questions, and conversations are public information, including any literature or handouts at any subsequent presentations. All submittals are subject to the Florida Public Records Act, F.S. 119. The tender of a bid authorizes the release of all your company's information as submitted.

M) *FEDERAL PROCUREMENT AND FEMA COMPLIANCE REQUIREMENTS*

This procurement and any resulting contract are subject to all applicable Federal laws, regulations, executive orders, and FEMA policies governing disaster assistance funding, including but not limited to:

- *The Robert T. Stafford Disaster Relief and Emergency Assistance Act*
- *2 CFR Part 200 – Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*
- *Appendix II to 2 CFR Part 200 – Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*
- *FEMA Public Assistance Program and Policy Guide (PAPPG), current edition*

The Contractor agrees to comply with all federal requirements applicable to work funded in whole or in part by FEMA Public Assistance.

N) *E-VERIFY*

Qualified firms submitting a proposal in response to this ITB are responsible for providing all professional services described herein, whether directly or through the use of subcontractors or sub-consultants. The City reserves the right to approve or deny the use of any sub-consultants or subcontractors. Prior to the employment of any person performing services under this contract, the Contractor shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of: (a) all employees within the State of Florida that are hired by the Contractor after the execution of the contract who are providing labor under the contract during the contract term; and, (b) all employees within the State of Florida of any of the Contractor's sub-consultants that are hired by those sub-consultants after the execution of the contract who are providing labor under the contract during the contract term. Please refer to USCIS.gov for more information on this process.

O) *ASSIGNMENT*

The Contractor(s) shall not assign, transfer, convey, sublet, or otherwise dispose of this contract, or of any or all of its rights, or interest therein, or his or its power to execute such contract to any person, company or corporation without prior written consent of the City.

P) *LOBBYING*

All firms are hereby placed on NOTICE that the City does not wish to be lobbied, either individually or collectively about a matter for which a firm has submitted a Proposals. Firms and their agents are not to contact members of the City Council for such purposes as meetings or introductions, luncheons, dinners, etc. During the process, **from Proposal announcement to final Council approval**, no firm or their agent shall contact any other employee of the City in reference to this Bid, with the exception of the City Clerk . Failure to abide by this provision may serve as grounds for disqualifying the firm from the award of this contract.

Q) *SINGLE PROPOSAL*

Each Proposer must submit, with their bid, the required signed contract/agreement and all forms included in this **RFP**. Only **one** bid from a legal entity as a primary will be considered. A legal entity that submits a bid as a primary or as part of a partnership or joint venture, submitting as primary, may not then act as a sub-CONTRACTOR to any other firm submitting under the same RFP. If a legal entity is not submitting as a primary, or that legal entity may not act as a sub-CONTRACTOR to any other firm or firms submitting under the same RFP, nor act as part of a partnership or joint venture to the primary. All submittals in violation of this requirement will be deemed non-responsive and rejected from further consideration.

R) *PROTEST PROCEDURES*

Any appeal or protest to the Request for Bid shall be governed by the City of Belle Isle's Purchasing Policy Manual.

S) *PUBLIC ENTITY CRIME STATEMENT*

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a proposal on a contract to provide any goods or services to a public entity, may not submit a proposal on a contract with a public entity for the construction or repair of a public building or public work, may not submit proposals on leases of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section §287.017, Florida Statutes, for CATEGORY TWO, for a period of 36 months from the date of being placed on the convicted vendor list.

In submitting a proposal to the City of Belle Isle, the proposer offers and agrees that if the proposal is acceptable, the proposer will convey, sell, assign or transfer to the City of Belle Isle all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of Florida for price fixing relating to the particular commodities or services purchased or acquired by the City of Belle Isle. At the City of Belle Isle's discretion, such assignment shall be made and become effective at the time the purchasing agency tenders final payment to the proposer.

T) *DRUG-FREE WORKPLACE PROGRAM REFERENCE*

In Accordance with Section §287.087, Florida Statutes, preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals, which are equal with respect to price, quality, and service, are received by the State or by any political sub-Department for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process.

In order to have a drug-free workplace program, a business shall comply with the requirements as established in the statute. If your business complies with these requirements and would like to be given preference in the event of a tie bid/proposal, the vendors will be asked to complete a "Drug-Free Workplace Program Certification Form". The bidder is not required to complete the form at this time.

U) *CONFLICT OF INTEREST*

Proposer shall complete the Conflict of Interest Affidavit included as an attachment to this **RFP** document. Disclosure of any potential or actual conflict of interest is subject to City staff review and does not, in and of itself, disqualify a firm from consideration. These disclosures are intended to identify and/or preclude conflicts of interest during contract selection and execution.
In addition to City policy, Contractor shall comply with 2 CFR §200.318(c)(1) regarding conflicts of interest in federally funded procurements.

V) *PROHIBITION OF GIFTS TO CITY EMPLOYEES*

No organization or individual shall offer or give, either directly or indirectly, any favor, gift, loan, fee, service, or other item of value to any City employee, as set forth in Chapter 112, Part III, Florida Statutes, the current City Ethics Ordinance, and City Administrative Policy. Violation of this provision may result in one or more of the following consequences: a. Prohibition by the individual, firm, and/or any employee of the firm from contact with City staff for a specified period of time; b. Prohibition by the individual and/or firm from doing business with the City for a specified period of time, including but not limited to: submitting bids, **RFP**, and/or quotes; and, c. immediate termination of any contract held by the individual and/or firm for cause

W) *IMMIGRATION REFORM AND CONTROL ACT*

Proposer acknowledges, and without exception or stipulation, that any firm(s) receiving an award shall be fully responsible for complying with the provisions of the Immigration Reform and Control

Act of 1986 as located at 8 U.S.C. 1324, et seq., and regulations relating thereto, as either may be amended. Failure by the awarded firm(s) to comply with the laws referenced herein shall constitute a breach of the award agreement, and the City shall have the discretion to unilaterally terminate said agreement immediately.

X) *INVOICING AND PAYMENT*

All payment procedures shall be governed by the applicable Payment provisions contained within the Scope of Work. Invoices shall be submitted to the Finance Department at the address provided in this solicitation or emailed to trichardson@belleislefl.gov. Payment is contingent upon satisfactory performance, proper documentation, and compliance with all contract requirements. The City shall not be responsible for payment of costs determined to be ineligible for reimbursement by FEMA, FDEM, FHWA, or other funding agencies due to Contractor noncompliance. When applicable, payment shall be made in accordance with the Florida Prompt Payment Act (Florida Statutes §218.70–218.80). Nothing herein shall obligate the City to make payment in advance of services performed or documentation approved.

When applicable, the City is subject to Florida's Prompt Payment Act (see Florida Statutes, Section §218.70-218.80).

Eligible Work	Ineligible Work
• ROW debris clearance	• Cosmetic cleanup
• Vegetative debris hauling	• Private property debris without ROE
• Eligible hazardous tree removal	• Stump grinding or shaving
• FEMA-approved stump extraction	• Non-disaster related debris
• C&D debris removal	• Commingled debris
• White goods removal with refrigerant recovery	

All work outside this Exhibit is performed at the Contractor's risk and is not guaranteed payment.

6) INSURANCE REQUIREMENTS SPECIFICATIONS

A) *ENSURE COVERAGE AND LIMITS*

To assure that the bidder has the insurance specified, the bidder should transmit this "Insurance Requirement Specifications" section, in its entirety, to their insurance agent(s) prior to submitting a proposal. The insurance agent should review the insurance specified. The insurance agent should inform the bidder if the bidder does not meet the insurance requirements and provide the bidder with an estimated cost to secure the required insurance. The bidder should include the cost to secure additional insurance in their proposal price. By submission of a proposal to the City, the bidder has or agrees to obtain the insurance specified, if the bidder is awarded the proposal. Insurance Requirements for this bid are Level 1, as described in the City of Belle Isle Insurance requirements for Goods and Services, accompanying this document as Summation and Insurance Requirement. All policies are to be considered primary to City coverage and shall not contain co-insurance provisions. Policies other than Worker's Compensation shall be issued only by companies authorized by maintaining certificates of authority issued to the companies by the Department of Insurance of the State of Florida to conduct business in the State of Florida, and which maintains a Rating of "A" or better according to the A.M. Best Company. Polices for Worker's Compensation may be issued by companies authorized as a group self-insurer by F.S. 440.57. All limits are per occurrence and must include Bodily Injury and Property Damage. An insurance carrier must issue all policies with a financial stability that is acceptable to the City Manager or Designee.

B) *EXCEPTIONS*

Any exceptions to the insurance requirements and limits must be noted as instructed herein.

C) *CITY AS ADDITIONAL INSURED*

The appropriate policies are to be endorsed to include the City of Belle Isle as an additional Insured.

D) *CANCELLATION CLAUSE*

Each insurance policy required on this Contact/Agreement shall provide that coverage shall not be canceled, except with notice to the Entity (City of Belle Isle). In the event the insurance coverage expires prior to the completion of the contract, a renewal certificate shall be issued thirty (30) days prior to the said expiration date. The policy shall provide a thirty (30)-day notification clause in the event of cancellation or modification to the policy. If direct notice of cancellation or policy modification to the Additional Insured by the agent or insurer is not a specific policy provision or violates any terms or conditions of the policy, the Contractor MUST transmit a copy of the insurer's cancellation notice to the City Clerk within 2 business days of receipt.

E) *CERTIFICATE OF INSURANCE*

The successful proposer will be required to provide, within ten (10) days after Notice of Award, to the City Clerk, a Certificate of Insurance demonstrating that the successful bidder is carrying sufficient insurance at the established limits in Summation and Insurance Requirement.

The City Manager or Designee shall review the Certificate of Insurance for the determination of adequate coverage. Services will not be ordered or officially commenced until the Certificate has been received and approved by the City Manager.

Item/Service will not be ordered until the Certificate has been received and approved by the City Manager.

The Contractor shall, at its sole cost and expense, procure and maintain throughout the term of this contract, Comprehensive General Liability and Workers' Compensation insurance, including Employer Liability insurance, with minimum policy limits of $1,000,000 Combined Single Limits, or to the extent and in such amounts as required and authorized by Florida law, and will provide endorsed certificates of insurance generated and executed by a licensed insurance broker, brokerage or similar licensed insurance professional evidencing such coverage, and naming the City as a named, additional insured, as well as furnishing the City with a certified copy, or copies, of said insurance policies. Certificates of insurance and certified copies of these insurance policies must accompany this signed contract. Said insurance coverages procured by the Contractor as required herein shall be considered, and the Contractor agrees that said insurance coverages it procures as required herein shall be considered, as primary insurance over and above any other insurance, or self–insurance, available to the City, and that any other insurance, or self-insurance available to the City shall be considered secondary to, or in excess of, the insurance coverage(s) procured by the Contractor as required herein. Nothing herein shall be construed to extend the City's liability beyond that provided in section 768.28, Florida Statutes.

The successful proposer and any subcontractors of the vendor shall require their insurance carriers, with respect to all insurance policies, to waive all rights of subrogation against the City. The successful proposer shall submit certificates or other documentation evidence to the City with the signed agreement, attesting to insurance coverage for Worker's Compensation Insurance as required by the Florida Statutes, Public Liability, Property Damage Insurance, Professional Liability Insurance (when applicable) in the amount of $1,000,000, and other requirements, as summarized on and in the amounts specified in the Summation of Insurance Requirements.

The City of Belle Isle shall be named as an ADDITIONAL NAMED INSURED on all certificates and policies pertaining to this project. Insurance companies must be licensed to do business in the State of Florida with a Best's Key Rating Guide rate of no less than A. This information will be verified in the City's discretion, and it may be grounds for disqualification if the information is not in order.

Certificate of Insurance – Certificate of all insurance required from the contractor shall be filed with the City of Belle Isle as the Certificate Holder before operations are commenced. The insurance indicated on the Certificate shall be subject to its approval for adequacy and protection. The certificate will state the types of coverage provided, limits of liability, and expiration dates. The City of Belle Isle shall be identified as an Additional Named Insured for each type of coverage required. The required certificates of insurance may refer specifically to this contract and section and the above paragraphs in accordance with which such insurance is being furnished and may state that such insurance is required by such paragraphs of this contract.

The contractor shall provide a Certificate of Insurance to the City with a thirty (30) day notice of cancellation. In addition, the City of Belle Isle will be shown as Additional Named Insured, with a Hold Harmless Agreement in favor of the City, where applicable. The certificate should also indicate City where applicable. The certificate should also indicate if coverage is provided under a "claims made" or "per occurrence" form. If any cover is provided under a claim made form, the certificate will show a retroactive date, which should be the same date of the contract (original if the contract is renewed) or prior. If the initial insurance expires prior to the completion of the work, renewal certificates and/or required copies of policies shall be furnished thirty (30) days prior to the date of their expiration.

F) *INDEMNIFICATION*

The Contractor shall defend, indemnify and hold harmless the City and all of the City's officers, agents, and employees from and against all claims, liability, loss and expense, including reasonable costs, collection expenses, attorneys' fees, and court costs which may arise because of the negligence (whether active or passive), misconduct, or other fault, in whole or in part (whether joint, concurrent, or contributing), of the Contractor, its officers, agents or employees in performance or nonperformance of its obligations under the Agreement. The Contractor recognizes the broad nature of this indemnification and hold harmless clause, as well as the provision of a legal defense to the City when necessary, and voluntarily makes this covenant and expressly acknowledges the receipt of such good and valuable consideration provided by the City in support of these indemnification, legal defense and hold harmless contractual obligations in accordance with the laws of the State of Florida. This clause shall survive the termination of this Agreement. Compliance with any insurance requirements required elsewhere within this Agreement shall not relieve the Contractor of its liability and obligation to defend, hold harmless, and indemnify the City as set forth in this article of the Agreement.

Contractor acknowledges that payment by the City does not guarantee eligibility for reimbursement by FEMA, FDEM, or any other funding source. Contractor further acknowledges that work performed outside FEMA eligibility requirements, including but not limited to ineligible debris, improper documentation, noncompliant work practices, or unreasonable costs, may not be reimbursed.

Contractor agrees that it shall not seek additional compensation from the City for any work determined to be ineligible for FEMA reimbursement due to Contractor's actions, omissions, noncompliance, or failure to follow FEMA, State, or City directives.

Nothing herein shall be construed to extend the City's liability beyond that provided in section 768.28, Florida Statutes.

The successful proposer hereby agrees to indemnify and hold harmless the City of Belle Isle, and its officials, representatives, agents, officers, and employees from and against all claims for infringement of any United States Patent and all other claims, damages, losses and expenses (including without limitation costs of defending the same and attorney's fees) arising out of or resulting from the performance of the work, furnishing of services, or furnishing of materials, goods, or equipment (including but not limited to claims regarding defects in materials, goods or equipment) which is caused in whole or in part by any breach of contract, act, or omission of the successful bidder, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable. The successful proposer shall indemnify and hold harmless the City of Belle Isle from and against any and all claims against the City, or any of its officials, representatives, agents, officers, and employees, by any employee of the successful proposer or of any subcontractor. The indemnification obligation under this clause shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the contractor or any subcontractor under any Worker's Compensation Act, Disability Benefit Act, or other Employee Benefit Act.

G) SUMMATION AND INSURANCE REQUIREMENT

Level 1 – Low/Moderate - Insurance Requirement: Low chance of loss where minor injuries or property damage could occur. The potential for frequent or multiple claims is low. Contact primarily with City employees. Activities not in the public realm. The project will not exceed 180 calendar days, and the cost will not exceed $1,000,000. No unusual or high hazards present.

COMMERCIAL GENERAL LIABILITY (CGL)

$1,000,000 each occurrence

$2,000,000 general aggregate

$2,000,000 products and completed operations/services

$100,000 damage to rented premises.

An additional insured endorsement is required, naming the City of Belle Isle as an additional insured and the certificate holder. Insurance must be written on an occurrence form and shall include bodily injury and property damage liability for premises, operations, independent contractors, products, and completed operations, contractual liability, broad form property damage, and property damage resulting from an explosion, collapse, or underground exposures, personal injury, and advertising injury. Must include a Waiver of Subrogation.

COMMERCIAL AUTO LIABILITY

$1,000,000 each accident for property damage $1,000,000 bodily injury with a combined single limit of $2,000,000

Must include contractual liability coverage. Coverage must include all owned, non- owned, and hired vehicles. (Additional insured endorsement is required.)

WORKERS' COMPENSATION INSURANCE
All state and federal statutory limits apply.

$1,000,000 per accident

$1,000,000 per employee

$1,000,000 per policy limit

The policy must include employer's liability and include a Waiver of Subrogation.

7) INSTRUCTIONS FOR PROPOSALS

A) *COMPLIANCE WITH THE RFP*

Bids must be in strict compliance with this RFP. Failure to comply with all provisions of the RFP may result in the disqualification of Proposals.

B) *PREPARATION OF PROPOSALS*

The Proposer is solely responsible for reading and completely understanding the proposal documents and attachments (if any). Failure to do so will be at the Proposer's risk. All proposals accepted by the City are subject to the City's terms and conditions, and any and all additional terms and conditions submitted by the proposers are rejected and shall have no force and effect except as otherwise provided herein. Proposals must be submitted on the attached Proposal Form. The Proposal Form is a mandatory form to ease bid tabulation and analysis; however, additional supportive forms can accompany it. Proposals submitted in any other format will be disqualified. Each Proposer will furnish the information required on the Proposal Form and each accompanying sheet thereof on which an entry is required. All prices and blank spaces in the Proposal Form and accompanying sheets must be filled in legibly and correctly.

An officer or representative who has official authorization to sign proposals MUST sign the Proposal Form. All proposals must be signed with the firm name and by a responsible officer or employee. Obligations assumed by such signatures must be fulfilled. If the proposal is made by an individual, they must sign their name therein and state their business address and the name and address of every other person interested in the proposal as principal. If the proposal is made by a firm or partnership, its name and business address must be stated, as well as the name and address of each member of the firm or partnership. If the proposal is made by a corporation, the proposals must be signed by some authorized officer or agent, subscribing the name of the corporation with their own name, and affixing the corporation's seal. An unsigned proposal is not a valid offer; therefore, failure to sign in the space provided on the Proposal Bid Form will result in the proposal being considered nonresponsive and the proposal rejected. It is not a minor technicality, which the City reserves the right to waive.

C) *ACKNOWLEDGMENT OF INSURANCE REQUIREMENTS*

By signing the Insurance Requirements included in this RFP, Proposer acknowledges these conditions include Insurance Requirements.
It should be noted by the Proposer that, in order to meet the City's requirements, there may be additional insurance costs to the Proposer's firm. It is, therefore, imperative that the proposer discuss these requirements with the Proposer's insurance agent, as noted on the Insurance Check List, so that allowances for any additional costs can be made by the Proposer.

The Proposer's obligation under this provision shall not be limited in any way by the agreed upon contract price, or the Proposer's limit of, or lack of, sufficient insurance protection.

Proposer also understands that the evidence of required insurance may be required within five (5) business days following notification of its offer being accepted; otherwise, the City may rescind its acceptance of the Proposer's proposals.

The specific insurance requirements for this solicitation are included as part of this solicitation.

D) *ACKNOWLEDGMENT OF BONDING REQUIREMENTS*

Professional Services Determination

The services contemplated under this RFP constitute professional services related to oversight, documentation, and compliance monitoring of disaster debris operations. The contract does not involve construction or facility improvement work as defined under federal procurement regulations.

Bonding

In accordance with 2 CFR Part 200 and applicable Florida law, performance and payment bonds are generally required for construction contracts. Because this Agreement is for professional monitoring services and does not involve public construction, bonding is not required.

The City has determined that requiring a performance bond for debris monitoring services is not customary industry practice and is not necessary to protect the City's interests, provided that appropriate insurance coverage is maintained.

Insurance in Lieu of Bonding

In place of bonding, the Contractor shall maintain the following insurance coverage throughout the term of the Agreement and any activation period:

1. Commercial General Liability Insurance

2. Workers' Compensation Insurance (as required by Florida law)

3. Automobile Liability Insurance (if vehicles are utilized)

4. Professional Liability (Errors and Omissions) Insurance in an amount not less than $1,000,000 per claim

The Professional Liability policy shall cover errors, omissions, documentation deficiencies, and negligent performance of monitoring services.

City Protection

The Contractor shall be responsible for damages, losses, or reimbursement disallowances arising from negligent performance, failure to properly document debris operations, or failure to comply with FEMA Public Assistance requirements. The City reserves the right to require increased insurance limits upon activation if warranted by the scale of operations.

E) *PROPOSAL OPENING*

Immediately following the proposal due date and time, a public proposal opening will take place at the City of Belle Isle City Hall on Wednesday, April 8, 2026, at 3 p.m. Located at 1600 Nela Avenue, Belle Isle, FL 32809.

[THIS SECTION WAS INTENTIALLY LEFT BLANK]

F) *PROPOSAL RESULTS/TABULATIONS*

Proposers can attend the public proposal opening to obtain instantaneous proposal amounts/ tabulation. Proposal amounts announced are subject to change due to math errors made by Proposers. Due to limited staff, time, workload and budget restraints, City staff will not give proposal results over the phone. To obtain this information, see above paragraph entitled "Proposal Updates/ Status of Proposal".

G) *DELIVERY*

Time of delivery is of the essence in the performance of the contract, and failure to perform in accordance with the delivery deadline(s) set forth in the proposal document will constitute default. Unless a written extension is obtained from the City prior to the delivery deadline(s), there will be no excuse for untimely performance. The granting and duration of extensions will be subject to the exclusive discretion of the City.

H) *EVALUATION OF PROPOSALS (PROCEDURE)*

The City's procedure for selection is as follows:

1. The City Manager shall approve an Evaluation Committee to review all Proposals submitted in accordance with the Statutes. There shall be a minimum of three members of the committee, but always an odd number.
2. All evaluation committee members shall review the Request for Proposals (**RFP**) issued.
3. After the closing of a Proposal, the staff shall review the Proposals received and verify whether each Proposal appears to be minimally responsive to the requirements of the published **RFP**.
4. Each committee member shall review each Proposal individually and score each Proposal based on the evaluation criteria stated herein.
5. The committee will compile individual rankings, based on the evaluation criteria as stated herein, for each Proposal to determine committee recommendations. The committee will endeavor to make a final decision based on the information provided in the submitted Proposal. The final recommendation will be decided based on the review of scores and the consensus of the committee.
6. The Evaluation Committee meeting to review proposals shall be open to the public and will be conducted at the City Hall Chambers at 1600 Nela Avenue, Belle Isle, Florida, on April 27, 2026, at 10 AM.

   The City reserves the right to withdraw this RFP at any time and for any reason, and to issue such clarifications, modifications, and/or amendments as it may deem appropriate.

   Receipt of a Proposal by the City or a submission of a Proposal to the City offers no rights upon the Proposer nor obligates the City in any manner.

   Acceptance of the Proposal does not guarantee issuance of any other governmental approvals.

I) *AMBIGUITY, CONFLICT, OR OTHER ERRORS IN THE RFP*

If a Proposer discovers any ambiguity, conflict, discrepancy, omission, or other error in the RFP, Proposer shall immediately notify the City Clerk, noted herein, of such error in writing and request modification or clarification of the document. The City Clerk will make modifications by issuing a written addendum/revision and will give written notice to all parties who have received this RFP from the City Clerk.

The Proposer is responsible for clarifying any ambiguity, conflict, discrepancy, omission, or other error in the RFP prior to submitting the Proposal, or it shall be waived.

J) *PROPOSALS, PRESENTATION, AND PROTEST COSTS*

The City will not be liable in any way for any costs incurred by any proposer in the preparation of its Proposal in response to this RFP, nor for the presentation of its Proposal and/or participation in any discussions, negotiations, or, if applicable, any protest procedures.

K) *EXCEPTIONS TAKEN TO SPECIFICATIONS*

In the event you elect to bid but must take exceptions to the proposal specifications, the Proposer will be required to make a notation on the particular specification that does not conform to the minimum requirement. Notation will be in the form of marking through the particular specification, taking exception to, and indicating the true specification of the item, either on the same page the specification is listed or on the proposer's company letterhead. Only those pages that the Proposer is taking exception should be returned with the Bid Proposal Form.

L) *ACCEPTANCE OR REJECTION OF PROPOSALS*

The right is reserved by the City to waive any irregularities in any Proposal, to reject any or all Proposals, to re-solicit for Proposals, if desired, and upon recommendation and justification by the City, to accept the Proposal which, in the judgment of the City is deemed the most advantageous for the public and the City.

Any Proposal which is incomplete, conditional, obscured or which contains irregularities of any kind, may be cause for rejection. In the event of default of the successful proposer, or their refusal to enter into the City contract, the City reserves the right to accept the Proposal of any other proposer or to re-advertise using the same or revised documentation, at its sole discretion.

M) *REJECTION OF IRREGULAR PROPOSALS*

Proposals will be considered irregular and may be rejected if they show omissions, alterations of form, additions not called for, conditions, limitations, unauthorized alternate proposals, or other irregularities of any kind. The City reserves the right to waive any informalities or irregularities of proposals, or to reject any or all proposals.

N) *QUALIFICATIONS OF PROPOSERS*

The City reserves the right, before awarding the Proposal, to require a Proposer to submit such evidence of this qualification as it may deem necessary and may consider any evidence available to it of the financial, technical, and other qualifications and abilities of a Proposer. Proposers are required to show that they have had experience in work of the same or similar nature and that their organization has been in formal existence and engaged in similar type work for not less than three (3) years. Proposer must be currently doing business with the general public, currently serving a minimum of three (3) commercial or governmental accounts equal in size and scope to this project, and be properly licensed to do business in the State of Florida. The Contractor must have a minimum of three (3) years of experience in emergency debris hauling and disposal work throughout a municipality.

All debris monitoring personnel shall be trained in FEMA debris monitoring procedures, documentation standards, and eligibility requirements, including familiarity with FEMA PAPPG debris eligibility categories, right-of-way requirements, and private property debris removal restrictions.

The Representative or Supervisor can perform the same duties as the other personnel employed by the contractor, but must be available to address any questions or problems that arise during all work hours. The Contractor cannot assign more than two personnel as the representatives and/or supervisors.

Contractor will be responsible for providing the City of Belle Isle with background checks of their employees and ensuring that their employees are issued with identification badges to be worn at all times when on City property.

O) *DISQUALIFICATION OF PROPOSERS*

Any of the following causes may be considered as sufficient for the disqualification of a Proposer and the rejection of his/ her Proposal:

- Failure to sign the Proposal Bid Form
- Failure to submit a valid Bid Guarantee
- Submission of more than one proposal for the same work by an individual, firm, partnership, or corporation under the same or different names.
- Evidence of collusion among proposers.
- Previous participation in collusive bidding on work for the City of Belle Isle, Florida.
- Submission of an unbalanced proposal in which the prices bid of some items are out of proportion to the prices for other items.
- Lack of competency of Proposer. The contract will be awarded only to a Proposer rated as capable of performing the work. The City may declare any Proposer ineligible at any time during the process of receiving bids or awarding the bid where developments arise which, in the opinion of the City, adversely affect the Proposer's responsibility; however, the Proposer will be given an opportunity by the City to present additional evidence before final action is taken.
- Lack of responsibility as shown by past performance.
- Unsatisfactory Performance/Uncompleted work for which the Proposer is committed by contract which, in the judgment of the City, might hinder or prevent the prompt delivery and/or completion of the work under this proposal if awarded to such Proposer.
- Being in arrears on any of his/her existing contracts with the City, or in litigation with the City, or having defaulted on a previous proposal and/or contract with the City.

The City may declare any Proposer ineligible at any time during the process of receiving proposals or awarding the proposal where developments arise which, in the opinion of the City, adversely affect the Proposer's responsibility; however, the Proposer will be given an opportunity by the City to present additional evidence before final action is taken.

The City of Belle Isle reserves the right to disqualify proposals, before or after opening, upon evidence of collusion with intent to defraud or other illegal practice upon the part of the proposer (See Non-Collusion Affidavit form). Proposer also warrants that no one was paid or promised a fee, Council, gift, or any other consideration contingent upon receipt of an award for the services or product(s) and/or supplies specified herein.

P) *REQUESTS FOR CLARIFICATION OF PROPOSALS*

Requests by the City Clerk to a proposer(s) for clarification of Proposals(s) shall be in writing. Proposer's failure to respond to request for clarification may deem proposer to be non-responsive and may be just cause to reject its Proposal.

Q) *RESERVED RIGHTS OF THE CITY*

The City may award any item or group of items or any bid, unless the Proposer qualifies their proposal by specific limitations. Except as otherwise required under Florida law, the City reserves the right to accept and award or reject any or all proposals, with or without cause, to waive technicalities, or to accept the proposal which, in its judgment, best serves the interest of and is the best value to the City.

R) *WITHDRAWAL OR CORRECTION OF PROPOSALS*

Proposals may be withdrawn or corrected prior to the due date and time by written request dispatched by the Proposer and received in DemandStar before the time for receiving proposals has expired. After the proposal due date and time, a Proposer cannot withdraw or correct a proposal. Negligence on the part of the Proposer in preparing a proposal is not grounds for withdrawal or modification of a proposal after the proposal due date and time and the proposal submitted must be in force for 65 calendar days after opening. Proposers may not assign or otherwise transfer their proposal.

S) *VALIDITY OF PROPOSALS*

No Proposal can be withdrawn after it is filed unless the Proposer makes their request in writing to the City prior to the time set for the closing of Proposals.

All Proposals shall be valid for a period of one hundred eighty (180) days from the date of submission to accommodate evaluation and selection process.

T) *RESPONSE FORMAT*

1. The Proposal shall be deemed an offer to provide services to the City. In submitting a Proposal, the Proposer declares that they understand and agree to abide by all specifications, provisions, terms, and conditions of same, and all ordinances and policies of the City. The Proposer agrees that if the contract is awarded to him/her, he/she will perform the work in accordance with the provisions, terms, and conditions of the contract.
2. To facilitate the fair evaluation and comparison of Proposals, all Proposals must conform to the guidelines set forth in this RFP.
3. Any portions of the Proposal that do not comply with these guidelines must be so noted and explained in the Acceptance of Conditions section of the Proposal. However, any Proposal that contains such variances may be considered non-responsive.
4. Proposals should be prepared simply and economically, providing a straightforward, concise description of the Proposer's approach and ability to meet the City's needs, as stated in the RFP.
5. All electronic copies of the Proposal should be bookmarked and tabbed.

The items listed below shall be submitted with each Proposal and should be submitted in the order shown. Each section should be clearly labeled, with pages numbered and separated by tabs. Failure by a proposer to include all listed items may result in the rejection of its Proposal.

Title Page: REQUEST FOR PROPOSAL # 2026-02 – EMERGENCY DEBRIS MONITORING SERVICES

Table of Contents

Tab I - Management Summary:

Provide a cover letter, signed by an authorized officer of the firm, indicating the underlying philosophy of the firm in providing the services stated herein. Include the name(s), telephone number(s), and email(s) of the authorized contact person(s) concerning the proposal. Submission of a signed Proposal is the Proposer's certification that the Proposer will accept any awards made to them as a result of said submission of the terms contained therein.

Tab II - Letter of Transmittal:

A signed letter of transmittal briefly stating proposers understanding of the work to be done, the projected timetable for completion of study and statements why the proposer believes they are the best qualified to perform this project.

Tab III - Company History:

Provide a brief history of the firm, including the number of years in business, organizational structure, and a list of personnel to be assigned to this project.

Tab IV – Qualification:

Provide professional credentials, certifications, and experience of the firm and each of the personnel who will work on this project (include resumes).

Tab V - Scope Response:

Describe your understanding of the scope of services and the City's needs and any specialized skills that is available from your firm.

Tab VI - Approach to Project:

Provide a narrative description outlining the methods of mobilization/operation plans, operational structure, and services to be provided. This description should fully and completely demonstrate the Respondents' intended methods for servicing the requirements of the RFP. Respondents may offer alternative solutions/options to achieve the successful completion of the scope of services detailed herein.

Tab VII - References:

Provide a listing of all previous customers during the past five years for all work of similar size and scope. The services provided to these clients should have characteristics as similar as possible to those requested in this RFP.

Information provided for each client shall include the following:

- Client name, address, and current telephone number
- Description of services provided.
- Time period of the project or contract.
- Client's contact reference name, email, and current telephone number.

Failure to provide complete and accurate client information, as specified here, may result in the disqualification of your Proposal.

The City reserves the right to contact any and all references to obtain ratings for the performance indicators as indicated in the Competitive Solicitation Reference Questionnaire included in Section 8: All Required Forms.

A uniform sample of references will be checked for each Proposer. Proposers will be scored on a scale of 1 to 10, with 10 being the highest possible score. This score will also be used in determining the score to be given to the "past performance" evaluation factor for each Proposal.

Tab VIII - Statement of Litigation:

Provide a list of current litigations, outstanding judgments, and liens, if any, against the firm or personnel to be assigned to this project, or that may have been filed in the last five (5) years.

Tab IX - Financial Statement:

Provide a statement reflecting the financial position of the firm. Tab X –

Documents:

Professional Certifications/Licenses Tab

XI – Required Forms:

See Section **8** of this document.

Tab XII - Price Proposal Form – (The form included in this RFP document must be used):

The proposal should provide the total, all inclusive, maximum fees for this project. The fee should include all direct and indirect costs, including out-of-pocket expenses. If additional work is requested that is outside the Scope of Services of this project, the City of Belle Isle reserves the right to negotiate a fixed fee for such services.

Calculation of points for cost will be completed as described in the following EXAMPLE. Lowest Cost Proposed with a weighted multiplier of 85% of an available 100% total value (85 points):

EXAMPLE

	PROPOSAL COST	LOWEST COST PROPOSED	% OF LOW	MULTIPLIER	TOTALPOINTS ASSIGNED
Company #1	$100,000.00	$100,000.00	100.0%	85	85.0
Company #2	$108,000.00	$100,000.00	92.6%	85	78.7
Company #3	$120,000.00	$100,000.00	83.3%	85	70.8

U) *PROPOSALS EVALUATION COMMITTEE AND EVALUATION FACTORS*

All Proposals will be subject to a review and evaluation process. It is the intent of the City that all proposers responding to this RFP, who meet the requirements, will be ranked in accordance with the criteria established in these documents. The City will consider all responsive and responsible Proposals received in its evaluation and award process. For evaluation purposes, the term "Responsible" means: A business entity or individual who is fully capable of meeting all the requirements of the solicitation and subsequent contract. Must possess the full capability, including financial and technical, to perform as contractually required and be able to fully document the ability to provide good faith performance. Proposals shall include all the information solicited in this RFP, and any additional data that the offeror deems pertinent to the understanding and evaluation of the Proposal. Proposers will

provide their best price and cost analysis and should not withhold any information from the written response in anticipation of presenting the information orally or in a demonstration, since oral presentations or demonstrations may not be solicited. Each proposer will be ranked based on the criteria herein addressed.

Proposers submitting the required criteria will have their Proposal evaluated by an evaluation committee and scored for the non-price factors, including technical response, proposal, and experience. Weights for cost will not be assigned by the evaluation committee. Some exceptions may apply depending on the complexity of the project's scope of work.

During the evaluation process and at the sole discretion of the City, requests for clarification of one or more proposer submittals may be conducted. This request for clarification may be performed by the City in a written format or through scheduled oral interviews. Such clarification request will provide proposers with an opportunity to answer any questions the City may have on a proposer's submittal.

Submissions will be evaluated on a total score basis, with a maximum score of one hundred (100) points. The following criteria will be used in the evaluation process to determine the successful respondent(s):

	Maximum Points
Summary of Qualifications • Qualifications of Firms and Key Personnel • Experience of Firms and Key Personnel • Past Performance	30
Ability to respond with sufficient personal and equipment	30
Scope Response and Approach to Event/Project	30
Proposal pricing	10
TOTAL POINTS	100

In Accordance with Section 287.087, Florida Statutes, preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids, which are equal with respect to price, quality, and service, are received by the State or by any political sub-Department for the procurement of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process.

In order to have a drug-free workplace program, a business shall comply with the requirements as established in the statute. If your business complies with these requirements and would like to be given preference, in case of a tie bid/proposal, then the vendors will be asked to complete a "Drug-Free Workplace Program Certification Form". The bidder is **not required** to complete the form at this time.

Tie Breaker: In the event of a tie (with each business certifying that it is a Drug-Free Workplace), both in individual scoring and in final ranking, the firm with the lowest volume of work on City projects within the last five (5) years will receive the higher individual ranking. This information will be based on information provided by the Proposer, subject to verification at the City's option. If there is a multiple firm tie in either individual scoring or final ranking, the firm with the lowest volume of work shall receive the higher ranking, the firm with the next lowest volume of work shall receive the next highest ranking, and so on. If neither vendor has performed work in the last five years, the preference will be given to the Proposer with a principal office within the city limits or the Proposer's principal office closest to City Hall.

8) CONTRACT/AGREEMENT AND ALL REQUIRED FORMS

1. CONTRACT TYPE COMPLIANCE

The Contract shall not be a cost-plus-percentage-of-cost contract or a percentage-of-construction-cost contract. Time-and-Materials (T&M) contracts, if used, shall:

- Include a ceiling price that the Contractor exceeds at its own risk
- Be used only when no other contract type is suitable
- Be limited to a short duration and transitioned to unit pricing as soon as practicable
- Be subject to high-level oversight by the City

Required forms:

1. Proposers Checklist
2. Standard Contractor Services Agreement
3. Signature Sheet
4. E-Verification Certification
5. Conflict of Interest Affidavit
6. Proposal Pricing Form
7. Proposer's Qualification Form
8. Declaration Statement
9. Insurance Requirements
10. Hold Harmless Agreement
11. Drug Free Workplace Certification
12. Non-Collusion Affidavit
13. Compliance with the Public Records Law
14. List of References
15. Public Entity Crimes Statement
16. Firm Information
17. Subcontractor Listing
18. W9

PROPOSER CHECK LIST

I M P O R T A N T:
Please read carefully, sign in the indicated spaces, and return your Proposals.

Proposer should check off each of the following items as the necessary action is completed:

☑ The standard contract/ agreement has been signed and included.

☑ All applicable forms have been signed and included

☑ All information as requested in the Proposer's Proposals Form is included.

☑ Any addenda have been signed and included.

☑ The Proposals will be electronically uploaded onto DemandStar in time to be received no later than the specified due date and time. (Otherwise Proposals cannot be considered.)

UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES	2658 SE Willoughby Blvd.
Company	Address
Annie Stone	Stuart, FL 34994
Authorized Signature	City, State, Zip Code
Annie Stone, Safety & Compliance Officer	(772) 341-4467
Printed Name & Title	Telephone No.
annie@unitedfreightcorp.com	
Email	Fax No.

PROFESSIONAL SERVICES AGREEMENT
EMERGENCY DEBRIS MONITORING SERVICES
Request for Proposals (RFP) #2026-02

THIS AGREEMENT is made and entered into this 08th day of April, 2026, by and between_____, duly authorized to conduct business in the State of Florida and who is, hereinafter, called "CONTRACTOR" and the **CITY OF BELLE ISLE**, a political subdivision of the State of Florida, whose address is 1600 Nela Avenue, Belle Isle, FL 32809, hereinafter called "CITY".

SECTION 1. AGREEMENT. The terms of this Agreement, together with the incorporation of the terms and conditions of the Request for Proposals (RFP#2026-02), and any exhibits, schedules, and attachments hereto, and any and all amendments relating to same, and any and all submittals from CONTRACTOR, constitute the entire Agreement between CITY and CONTRACTOR. This Agreement is the final, complete, and exclusive expression of the terms and conditions of the parties' Agreement. Any and all prior agreements, representations, negotiations, and understandings made by the parties, oral or written, expressed or implied, are hereby superseded and merged herein.

SECTION 2. TERM OF AGREEMENT. The term of this Agreement shall be for three (3) years with two (2), one (1) year extensions from the date of award.

SECTION 3. COMPENSATION. For Services rendered, the CITY shall pay the CONTRACTOR rates pursuant to the Proposal Pricing included in the RFP and Response, including or excluding reimbursable expenses as mutually agreed upon. Unless otherwise agreed in a Scope of Services, the CONTRACTOR will invoice the City monthly.

SECTION 4. REIMBURSABLE EXPENSES. "Reimbursable Expenses" means the actual, necessary, and reasonable expenses incurred directly or indirectly in connection with the Project for: transportation and subsistence incidental thereto for travel; toll telephone calls and facsimiles; reproduction of reports, drawings, and specifications, and similar Project-related items; as provided in the City's Purchasing Policy.

SECTION 5. NOTICES. Whenever either party desires to give notice unto the other, it must be given by written notice, sent by registered or certified United States mail, return receipts requested, addressed to the party for whom it is intended at the place last specified. The place for giving notice shall remain such until it shall have been changed by written notice in compliance with the provisions of this Section. For the present, the parties designate the following as the respective places for giving of notice, to-wit:

For City:
City Clerk
City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809
(407) 851-7730

For Contractor:
Authorized Name: Annie Stone
Company Name: UNITED FREIGHT SERVICES DBA UNITED LAND SERVICES
Address: 2658 SE WILLOUGHBY BLVD. STUART FL 34994
Phone Number: (772) 341-4467

SECTION 6. RIGHTS AT LAW RETAINED. The rights and remedies of the City, provided for under this Agreement, are in addition to and supplemental to any other rights and remedies provided by law.

SECTION 7. **CONTROLLING LAW, VENUE, ATTORNEY'S FEES**. This Agreement is to be governed, construed, and interpreted by, through, and under the laws of Florida. Venue for any litigation between the parties to this Agreement shall be in Orange County, Florida, and any trial shall be non-jury. Each party agrees to bear its own costs and attorney's fees relating to any dispute arising under this Agreement.

SECTION 8. MODIFICATIONS TO AGREEMENT. This Agreement and any exhibits, amendments, and schedules may only be amended, supplemented, modified, or canceled by a written instrument duly executed by the parties hereto of equal dignity herewith.

SECTION 9. SEVERABILITY. If, during the term of this Agreement, it is found that a specific clause or condition of this Agreement is illegal under federal or state law, the remainder of the Agreement not affected by such a ruling shall remain in force and effect.

SECTION 10. WAIVER OF JURY TRIAL. THE CITY AND CONTRACTOR HAVE SPECIFICALLY WAIVED THE RIGHT TO A JURY TRIAL CONCERNING ANY DISPUTES WHICH MAY ARISE CONCERNING THIS AGREEMENT.

SECTION 11. NON-WAIVER. No indulgence, waiver, election, or non-election by CITY under this Agreement shall affect CONTRACTOR's duties and obligations hereunder.

SECTION 12. PUBLIC RECORDS NOTICE. IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (407) 851-7730 - yquiceno@belleislefl.gov. THE CITY OF BELLE ISLE, 1600 NELA AVENUE, BELLE ISLE, FL 32809. The City Clerk shall assist the Vendor to comply.

Vendor agrees to comply with public records laws, specifically to:

A. Keep and maintain public records required by the public agency to perform the service.

B. Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.

C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.

D. Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

SECTION 13. CITY STANDARD TERMS/POLICIES/PROCEDURES. All standard City of Belle Isle policies, procedures, and standard contract provisions shall apply to this RFP and its provisions contained therein, and to the extent of any conflict, the City's standard terms and conditions will supersede.

SECTION 14. INDEMNITY. Contractor shall defend, indemnify and hold harmless the City and all of the City's officers, agents, and employees from and against all claims, liability, loss and expense, including reasonable costs, collection expenses, attorneys' fees, and court costs which may arise because of the negligence (whether active or passive), misconduct, or other fault, in whole or in part (whether joint, concurrent, or contributing), of Contractor, its officers, agents or employees in performance or non-performance of its obligations under the Agreement. Contractor recognizes the broad nature of this indemnification and hold harmless clause, as well as the provision of a legal defense to the City when necessary, and voluntarily makes this covenant and expressly acknowledges the receipt of such good and valuable consideration provided by the City in support of these indemnification, legal defense and hold harmless contractual obligations in accordance with the laws of the State of Florida. This clause shall survive the termination of this Agreement. Compliance with any insurance requirements required elsewhere within this Agreement shall not relieve Contractor of its liability and obligation to defend, hold harmless, and indemnify the City as set forth in this article of the Agreement**.**

SECTION 15. E-VERIFY SYSTEM REGISTRATION. (a) The Vendor must register with and use the E-Verify system to verify the work authorization status of all new employees prior to entering into this Contract with the City. If the City provides written approval to the Vendor for engaging with or contracting for the services of any subcontractors under this Agreement, the Vendor must require certification from the subcontractor that, at the time of certification, the subcontractor does not employ, contract, or subcontract with an unauthorized alien. The Vendor must maintain a copy of the foregoing certification from the subcontractor for the duration of the agreement with the subcontractor.

(b) If the City has a good faith belief that the Vendor has knowingly violated this Section, the City shall terminate this Agreement. If the City terminates this Agreement, the Vendor may not be awarded a public contract for at least one (1) year after the date on which this Agreement is terminated. If the City has a good faith belief that a subcontractor knowingly violated this Section, but the Vendor otherwise complied with this Section, the City must promptly notify the Vendor and order the Vendor to immediately terminate its agreement with the subcontractor

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement on the date written above for execution by City.

CITY OF BELLE ISLE

_____
City Manager

Date: _____

Attest

_____
Yolanda Quiceno, City Clerk

Approved as to form & legality as to
City of Belle Isle Only

_____
City Attorney

By: _____

CONTRACTOR

Annie Stone
_____

By: Annie Stone

Title: Safety & Compliance Officer

Date: 04/08/2026

[THIS SECTION INTENTIONALLY LEFT BLANK]

STATE OF Florida

COUNTY OF Pasco

Sworn to (or affirmed) and subscribed before me by means of □physical presence OR☑ online notarization, this 07 day of April, 20 26,

by Jermaine Graves.

OR

The foregoing instrument was acknowledged before me by means of □physical presence OR □ online notarization this _____day of _____20_____,

by _____.

_____

Signature of Notary Public)

Raymond Ursiny

(Printed Name of Notary Public)

RAYMOND URSINY
Notary Public - State of Florida
Commission # HH 582545
My Comm. Expires Aug 14, 2028
Bonded through National Notary Assn.

My Commission Expires: Aug 14, 2028

Personally known ☑ OR □ produced identification

Type of Identification Produced _____

Exhibits:

A. RFP #2026-02

B. Firm's Response to RFP

C. State and Federal Requirements

City of Belle Isle Emergency Debris Monitoring Services
RFP # 2026-02 SIGNATURE SHEET

I, the undersigned, do hereby agree to all terms and conditions set forth in this proposal package and will give the necessary services as required by the specifications. Any deviations to the specifications I have listed below in detail, noting the item number and section, which have been taken exception to. I understand the information regarding past history for Emergency Debris Hauling and Disposal service is not exact, but is to be used for estimating and evaluating purposes.

I have supplied the City of Belle Isle with all documents required within this bid specification, such as, but not limited to:

- Proposers Checklist
- Standard Contractor Services Agreement
- Signature Sheet
- E-Verification Certification
- Conflict of Interest Affidavit
- Proposal Pricing Form
- Proposer's Qualification Form
- Declaration Statement
- Insurance Requirements
- Hold Harmless Agreement
- Drug-Free Workplace Form
- Non-Collusion Affidavit
- Compliance with the Public Records Law
- List of References
- Public Entity Crimes Statement
- Firm Information
- Subcontractor Listing
- W9

Authorized Signature: Annie Stone

Print/Type Name: Annie Stone

Company: UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES

Address: 2658 SE Willoughby Blvd. Stuart, FL 34994

Phone: (772) 341-4467 Fax: _____

Date: 04/08/2026

City of Belle Isle Emergency Debris Monitoring Services
RFP # 2026-02 E-VERIFICATION CERTIFICATION

NAME OF CONSULTANT: _____(referred to herein as "Consultant")

ADDRESS OF CONSULTANT: _____

The undersigned does hereby certify that the above named consultant:

1. Is registered and is using the E-Verify system; or
2. Does not have any employees and does not intend to hire any new employees during the period of time that the consultant will be providing services under the contract, and consequently is unable to register to use the E-Verify system; or

3. Employs individuals who were hired prior to the commencement of providing labor on the contract and does not intend to hire any new employees during the period of time that the consultant will be providing labor under the contract, and consequently is unable to use the E-Verify system.

4. The undersigned acknowledges that the use of the E-Verify system for newly hired employees is an ongoing obligation for so long as the consultant provides labor under the contract, and that the workforce eligibility of all newly hired employees will be properly verified using the E-Verify system.

In accordance with Section 837.06, Florida Statutes, Consultant acknowledges that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duties shall be guilty of a misdemeanor in the second degree, punishable as provided in Section 775.082 or Section 775.083, Florida Statutes.

AUTHORIZED SIGNATURE: Annie Stone

NAME: Annie Stone

TITLE: Safety & Compliance Officer

DATE: 04/08/2026

THIS FORM MUST BE COMPLETED AND RETURNED WITH YOUR PROPOSAL.

CONFLICT OF INTEREST AFFIDAVIT

By the signature below, the firm (employees, officers and/or agents) certifies, and hereby discloses, that, to the best of their knowledge and belief, all relevant facts concerning past, present, or currently planned interest or activity (financial, contractual, organizational, or otherwise) which relates to the proposed work; and bear on whether the firm (employees, officers and/or agents) has a possible conflict have been fully disclosed.

Additionally, the firm (employees, officers and/or agents) agrees to immediately notify in writing the City Manager or designee, if any actual or potential conflict of interest arises during the contract and/or project duration.

UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES Company	2658 SE Willoughby Blvd. Address
 Authorized Signature	Stuart, FL 34994 City, State, Zip Code
Jermaine Graves, Manager Printed Name & Title	772 634 4691 Telephone No.
jermaine@unitedfreightcorp.com Email	 Fax No.

STATE OF FLORIDA
COUNTY OF ORANGE

Sworn to (or affirmed) and subscribed before me by means of □ physical presence OR ☑ online notarization, this, 07 day of April, 2026, by

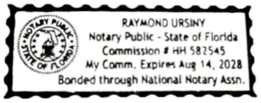
Jermaine Graves.

OR
The foregoing instrument was acknowledged before me by means of □ physical presence OR □ online notarization this _____day of _____20_____, by

_____


(Signature of Notary Public)

_____
(Printed Name of Notary Public)



Personally known ☑ OR □ produced identification

My Commission Expires: Aug 14, 2028

Type of Identification Produced _____

PROPOSAL PRICING FORM RFP # 2026-02
EMERGENCY DEBRIS MONITORING SERVICES

Therefore, the undersigned, Hereinafter called "Proposer," hereby certifies that he/she has familiarized himself/herself with the extent of the work, and having examined carefully the scope of services herein, proposes to furnish all labor, materials, and services without exception, for the Emergency Debris Monitoring Services. It is understood that hourly rates below include data management and support to the City in a format that is standard with FEMA and FHWA for reimbursement from such services to the City.

	DESCRIPTION	**Price Per Hour**
A	Project Manager	$ 205.00
B	Field Supervisor	$ 165.00
C	Loading Site Monitors	$ 118.00
D	TDSRS Monitors	$ 124.00
E	Disposal Site Tower Monitors	$ 122.00
F	Roving Monitors	$ 134.00
G	Operations Manager	$ 185.00
H	Data Manager	$ 145.00
I	Administrative Assistant	$ 96.00

Company Name: UNITED FREIGHT SERVICES
DBA - UNITED LAND SERVICES

Address: 2658 SE Willoughby Blvd. Stuart, FL 34994

Telephone Number: (772) 341-4467 Email Address: annie@unitedfreightcorp.com

Company Authorized Representative Name: Annie Stone, Safety & Compliance Officer

Signature/Date: Annie Stone 04/08/2026

PROPOSER'S QUALIFICATION FORM

LIST MAJOR WORK PRESENTLY UNDER CONTRACT

% Completed	Project	Contract Amount
	Please see attachments.	$
		$
		$

LIST CURRENT PROJECTS ON WHICH YOUR FIRM IS THE CANDIDATE FOR AWARD:

OTHER INFORMATION ABOUT PROJECTS:

Have you, at any time, failed to complete a project? ☐ Yes ☑ No

STATEMENT OF LITIGATION:

Are there any judgments, claims, or suits pending or outstanding by or against you? Yes ☐ No ☑

If the answer to either question is yes, submit details on a separate sheet. List all lawsuits that have been filed by or against your firm in the last five (5) years:

FEES: List total fees for work done on all City projects in the past five (5) years, whether as an individual firm or as part of a joint venture. **Fees must be listed individually by contract or project, then summarized to a total dollar amount.** Attach an additional page if necessary.

$_____Total Fees for work done on all PAST City projects

REFERENCES:

Bank(s) Maintaining Account(s): _____

Surety/Underwriter: (if required)_____

Other References: (Use additional sheets if necessary)

_____

_____

TYPE OF FIRM:

☐ Corporation/Years in Business: _____. If firm is a corporation, please list state in which it is incorporated: _____. If firm is a corporation, by signing this form, Proposer certifies that the firm is authorized to do business in the State of Florida.

☐ Partnership/Years in Business: _____

☐ Sole Proprietorship/Years in Business: _____

☑ Other: Please list: LLC _____

Pursuant to information for prospective Proposers for the above-mentioned proposed project, the undersigned is submitting the information as required with the understanding that it is only to assist in determining the Proposal of the organization to perform the type and magnitude of work intended, and further, guarantee the truth and accuracy of all statements herein made. We will accept your determination of the Proposal without prejudice.

UNITED FREIGHT SERVICES
DBA - UNITED LAND SERVICES
Company

2658 SE Willoughby Blvd.
Address

Annie Stone
Authorized Signature

Stuart, FL 34994
City, State, Zip Code

Annie Stone, Safety & Compliance Officer
Printed Name & Title

(772) 341-4467
Telephone No.

annie@unitedfreightcorp.com
Email

Fax No.

DECLARATION STATEMENT

City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

RE: RFP# 2026-02 - "EMERGENCY DEBRIS MONITORING SERVICES"

Dear Mayor and Council Members:

The undersigned, as Proposer (herein used in the masculine, singular, irrespective of actual gender and number) declares that he is the only person interested in this Proposal or in the contract to which this Proposal pertains, and that this Proposal is made without connection or arrangement with any other person and this Proposal is in every respect fair and made in good faith, without collusion or fraud.

The Proposer further declares that he has complied in every respect with all the Instructions to Proposers issued prior to the opening of the Proposal, and that he has satisfied himself fully relative to all matters and conditions with respect to the general condition of the contract to which the Proposal pertains.

The Proposer puts forth and agrees to commence negotiations, in accordance with the Federal 40 USC Title 1101-1104 (Brooks Act) and F.S. 287.055(5), and execute an appropriate City document for the purpose of establishing a formal contractual relationship between him, and the City for the performance of all requirements to which the Proposal pertains. The Proposer states that the Proposal is based upon the Proposal documents listed in RFP #2026-02.

IN WITNESS WHEREOF, WE have hereunto subscribed our names on this 08 day of April, 2026 in the City of BELLE ISLE in the State of FLORIDA.

UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES	2658 SE Willoughby Blvd.
Company	Address
Annie Stone	Stuart, FL 34994
Authorized Signature	City, State, Zip Code
Annie Stone, Safety & Compliance Officer	(772) 341-4467
Printed Name & Title	Telephone No.
annie@unitedfreightcorp.com	
Email	Fax No.

INSURANCE REQUIREMENTS

INSURANCE TYPE	REQUIRED LIMITS

Level 1 – Low/Moderate - Insurance Requirement: Low chance of loss where minor injuries or property damage could occur. The potential for frequent or multiple claims is low. Contact primarily with City employees. Activities not in the public realm. The project will not exceed 180 calendar days, and the cost will not exceed $1,000,000. No unusual or high hazards present.

☒ 1. Worker's Compensation — All state and federal statutory limits apply.
$1,000,000 per accident
$1,000,000 per employee
$1,000,000 per policy limit

The policy must include employer's liability and include a Waiver of Subrogation.

☒ Commercial General Liability (CGL) — $1,000,000 each occurrence
$2,000,000 general aggregate
$2,000,000 products and completed operations/services
$100,000 damage to rented premises.

Additional insured endorsement is required naming the City of Belle Isle as an additional insured and the certificate holder. Insurance must be written on an occurrence form and shall include bodily injury and property damage liability for premises, operations, independent contractors, products, and completed operations, contractual liability, broad form property damage, and property damage resulting from an explosion, collapse, or underground exposures, personal injury, and advertising injury. Must include a Waiver of Subrogation.

☒ 2. Indemnification: To the maximum extent permitted by Florida law, the Contractor/Vendor/Firm shall indemnify and hold harmless the City of Belle Isle, its officers and employees from any and all liabilities, damages, losses and costs, including, but not limited to, reasonable attorneys' fees and paralegals' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the Contractor/Vendor/Firm or anyone employed or utilized by the Contractor/Vendor/Firm in the performance of this Agreement. This indemnification obligation shall not be construed to negate, abridge, or reduce any other rights or remedies which otherwise may be available to an indemnified party or person described in this paragraph.

This section does not pertain to any incident arising from the sole negligence of the City of Belle Isle.

☒ 3. Commercial Auto Liability — $1,000,000 each accident for property damage
$1,000,000 bodily injury
With a combined single Limit of $2,000,000

☒ 4. Other Insurance as indicated below: **$** 1,000,000 Per Occurrence
Errors and Omissions or Professional Malpractice Coverage

☐ 5. Aircraft Liability $1,000,000 each occurrence combined single limit for bodily injury liability and property damage liability.

☒ 6. Contractor shall ensure that all subcontractors comply with the same insurance requirements that he is required to meet. The same Contractor shall provide City with certificates of insurance meeting the required insurance provisions.

☒ 7. The City of Belle Isle must be named as "**ADDITIONAL INSURED**" on the Insurance Certificate for Commercial General Liability where required.

☒ 8. The City of Belle Isle shall be named as the Certificate Holder.

NOTE: The "Certificate Holder" should read as follows:

City of Belle Isle
1600 Nela Avenue
Belle Isle, Florida 32809

No City Division, Department, or individual name should appear on the Certificate.
No other format will be acceptable.

☒ 9. **Thirty (30) Days Cancellation Notice** required.

☒ 10. The Certificate must state the **RFP** Number 2026-02 - EMERGENCY DEBRIS MONITORING SERVICES

PROPOSER'S AND INSURANCE AGENT'S STATEMENT:

We understand the insurance requirements for these specifications, and that evidence of insurability may be required within ten (10) days of the award of the RFP.

INSURANCE REQUIREMENTS (Continued)

UNITED FREIGHT SERVICES
DBA - UNITED LAND SERVICES
Company

2658 SE Willoughby Blvd.
Address

Annie Stone
Authorized Signature

Stuart, FL 34994
City, State, Zip Code

Annie Stone, Safety & Compliance Officer
Printed Name & Title

(772) 341-4467
Telephone No.

annie@unitedfreightcorp.com
Email

Fax No.

Insurance Agency

Signature of Proposer's Agent

HOLD HARMLESS AGREEMENT

The Contractor/Vendor/Firm is required to purchase and maintain minimum limits of $1,000,000 per occurrence for all liability, which includes general liability and, if applicable, automobile liability. Other coverage may be required where applicable.

The Contractor/Vendor/Firm agrees to hold the City of Belle Isle harmless against all claims for bodily injury, sickness, disease, death, or personal injury or damage to property or loss of use resulting therefrom, arising out of the agreement, unless such claims are a result of the City's sole negligence.

The Contractor/Vendor/Firm shall purchase and maintain workers' compensation insurance & employer's liability in accordance with Florida Statute Chapter 440 and City policy. The Contractor/Vendor/Firm shall also purchase any other coverage required by law for the benefit of employees.

Required insurance shall be documented in Certificates of Insurance and shall be provided to the City Clerk requesting the service.

By signature upon this form, the Contractor/Vendor/Firm stipulates that he/she agrees to the Hold Harmless Agreement and to abide by all insurance requirements.

UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES	Annie Stone
Company/Vendor Print Name	Signature
2026-02 Emergency Debris Monitoring	04/08/2026
Project Name	Date

The effective dates of this Hold Harmless Agreement shall be for the duration of the contract associated with this project

DRUG-FREE WORKPLACE FORM

Whenever two or more proposals which are equal with respect to price, quality, and service are received by the City for the purchase of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. The Drug-Free Workplace form, attached hereto, shall be submitted with the proposal.

The designated vendor, in accordance with Florida Statute 287.087, hereby certifies that UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES does:

(Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are underbid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.
   As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Annie Stone

Bidder's Signature

Annie Stone, Safety & Compliance Officer — Bidder's Title

04/08/2026 — Date

NONCOLLUSION AFFIDAVIT

STATE OF FLORIDA
COUNTY OF ORANGE

_____, being first duly sworn deposes and says that:

1. He/She is the Annie Stone, Safety & Compliance Officer, of
   Title
   UNITED FREIGHT SERVICES
   DBA - UNITED LAND SERVICES, the Bidder that
   Company Name
   has submitted the attached Proposal;

1. He/She is fully informed respecting the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;
2. Such Proposal is genuine and is not a collusive or sham Proposal;
3. Neither the said Bidder nor any of its officers, partners, Citys, agents, representatives, employees, or parties in interest, including this affiant, have in any way, colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with the Contract for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Contract; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Bidder, firm, or person to fix the price or prices in the attached Proposal or of any other Bidder, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price in any other Bidder, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City of Belle Isle, or any person interested in the proposed Contract;
4. The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any other of its agents, representatives, City's employees, or parties in interest, including its affiant.

_____ 04/07/2026
Signature Date

Jermaine Graves, Manager
Typed Name and Title

STATE OF Florida COUNTY OF Pasco

Sworn to (or affirmed) and subscribed before me by means of □ physical presence OR ☑ online notarization, this, day of 07 April, 20 26, by Jermaine Graves **OR**
The foregoing instrument was acknowledged before me by means of □ physical presence OR □ online notarization, this _____ day of 20_____, by

_____ Raymond Ursiny
(Signature of Notary Public) Printed Name of Notary Public)

My Commission Expires: Aug 14, 2028
Personally known □ OR □ produced identification Type of Identification Produced _____

RAYMOND URSINY
Notary Public - State of Florida
Commission # HH 582545
My Comm. Expires Aug 14, 2028
Bonded through National Notary Assn.

COMPLIANCE WITH THE PUBLIC RECORDS LAW

Upon award recommendation or ten (10) days after opening, submittals become "public records" and shall be subject to public disclosure consistent with Chapter 119, Florida Statutes. Proposers must invoke the exemptions to disclosure provided by law in the response to the solicitation, must identify the data or other materials to be protected, and must state the reasons why such exclusion from public disclosure is necessary. The submission of a proposal authorizes the release of your firm's credit data to the CITY OF BELLE ISLE (CITY).

If the company submits information exempt from public disclosure, the company must identify with specificity which pages/paragraphs of their bid/proposal package are exempt from the Public Records Act, identifying the specific exemption section that applies to each. The protected information must be submitted to the CITY in a separate envelope marked accordingly.

By submitting a response to this solicitation, the company agrees to defend the CITY in the event we are forced to litigate the public records status of the company's documents.

Company Name: UNITED FREIGHT SERVICES
DBA - UNITED LAND SERVICES

Authorized representative (printed): Annie Stone, Safety & Compliance Officer

Authorized representative (signature): Annie Stone

Project Number: **RFP #2026-02**

Date: 04/08/2026

LIST OF REFERENCESRFP NO: 2026-02
Emergency Debris Monitoring Services

As per the General Specifications Section, below is a list of at least three (3) client/customer references, including company name, contact person, and telephone number. The reference should be similar in scope/specifications (including size, cost, complexity/uniqueness, etc.) as the project/work/service/item described in this solicitation. If the reference contact information is not correct, current, or unavailable, the City is not responsible for obtaining correct/current/available contact information and may elect to consider the reference as non-responsive. Therefore, the bidder should make sure the reference contact information is correct, current, and available to the City.

1	Company Name:	Lake Conley Subdivision		
	Address:	Holiday, Florida		
	C/S/Z			
	Contact Person	Bradley Smith		
	Bus Phone:	202-985-0410	Email Address:	
	Project/Svc/Item Description:	hazardous tree removal, tree pruning, chipping and vegetation removal, site restoration, and project mobilization		
	Contract/Order Amt::	$376,322.00	Completed/Delivered:	12/2024 – 04/2025
2	Company Name:	Gulf Trace Subdivision		
	Address:	Holiday, Florida		
	C/S/Z			
	Contact Person	Jan Brown		
	Bus Phone:	678-505-0140	Email Address:	
	Project/Svc/Item Description:	hazardous tree removal, tree pruning, chipping and vegetation removal, site restoration, and project mobilization		
	Contract/Order Amt::	$514,130.00	Completed/Delivered:	01/2023 – 07/2023
3	Company Name:	Canopy Reduction Project – Orlando International and Executive Airports		
	Address:	Orlando, Florida		
	C/S/Z			
	Contact Person	Joseph B. Harper		
	Bus Phone:	352-287-7105	Email Address:	
	Project/Svc/Item Description:	overgrown tree canopies encroaching on flight paths		
	Contract/Order Amt::	$9,000,000	Completed/Delivered:	2005
4	Company Name:			
	Address:			
	C/S/Z			
	Contact Person			
	Bus Phone:		Email Address:	
	Project/Svc/Item Description:			
	Contract/Order Amt::		Completed/Delivered:	

PUBLIC ENTITY CRIMES FORM

SWORN STATEMENT UNDER SEC71ON 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES
THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Bid, Proposal, or Contract No. **RFP 2026-02**.
2. This sworn statement is submitted by UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES (name of entity submitting sworn statement) whose business address is 2658 SE Willoughby Blvd. Stuart, FL 34994 and (if applicable) its Federal Identification Number (FEIN) is 85-427789. (If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement:
3. My name is Jermaine Graves, and my relationship to the entity (please print name of individual signing) named above is Manager.

4. I understand that a "public entity crime" as defined in Paragraph 287.133(l)(g), Florida Statutes means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

5. I understand that "convicted" or "conviction" as defined in Paragraph 287.133 (1)(b), Florida Statutes, means a finding of guilty or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial or entry of a plea of guilty or nolo contendere.

6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means

   a. A predecessor or successor of a person convicted of a public entity crime; or

   b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate."

   c. Includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The City, by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

Public Entity Crimes Form - continued

7. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an entity.

8. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (**Please initial which statement applies**.

AS Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity, has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989, AND [Please indicate which additional statement applies.]

_____ There has been a proceeding concerning the conviction before a hearing officer of the State of Florida Division of Administrative Hearings. The final order entered by the hearing officer did not place the person or affiliate on the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate was placed on the convicted vendor list. There has been a subsequent proceeding before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer determined that it was in the public interest to remove the person or affiliate from the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate has not been placed on the convicted vendor list. (Please describe any action taken by or pending with the Department of General Services.)

_____
(Signature)

Manager
_____
(Title)

_____
(Sate)

Public Entity Crimes Form - continued

STATE OF Florida

COUNTY OF Pasco

Sworn to (or affirmed) and subscribed before me by means of □ physical presence OR ☑ online notarization, this, 07 day April of 20 26 by

Jermaine Graves

OR

The foregoing instrument was acknowledged before me by means of □ physical presence OR □ online notarization, this _____ day _____ of 20_____, by

_____

_____
(Signature of Notary Public)

RAYMOND URSINY
Notary Public - State of Florida
Commission # HH 582545
My Comm. Expires Aug 14, 2028
Bonded through National Notary Assn.

Raymond Ursiny
(Printed Name of Notary Public)

My Commission Expires: Aug 14, 2028

Personally known ☑ OR □ produced identification
Type of Identification Produced _____

FIRM INFORMATION

Firm is a:

( ) Corporation

( ) Partnership

( ) Sole Proprietorship

( ) LLC

( ) Other

_____(Explain)

Federal Employer Identification Number: 85-427789

Firm Name: UNITED FREIGHT SERVICES
DBA - UNITED LAND SERVICES

Mailing Address: 2658 SE Willoughby Blvd.
Stuart, FL 34994

Telephone No.: (772) 341-4467 Fax No.: _____

Email Address: annie@unitedfreightcorp.com Web Address: www.unitedfreightcorp.com

If remittance address is different from the mailing address so indicate below.

Firm Name: _____

Remittance Address: _____

_____

_____

Submitted by: _____

Name & Title Printed: _____

EMERGENCY DEBRIS HAULING AND DISPOSAL SUBCONTRACTOR LISTING

I	NAME of Subcontractor:
	Address1
	Address2
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
2	NAME of Subcontractor:
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
3	NAME of Subcontractor:
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
4	NAME of Subcontractor:
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
5	NAME of Subcontractor:
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:

W-9 Form
Request for Taxpayer Identification Number and Certification

[GIVE FORM TO THE REQUESTOR. DO NOT SEND TO THE IRS]

[THE REMAINDER OF THIS PAGE IS INTENTIALLY BLANK]

EXHIBIT C
State and Federal Requirements

For purposes of the provisions below, the City of Belle Isle shall be referenced as "GOVERNMENT," and UNITED FREIGHT SERVICES DBA - UNITED LAND SERVICES **shall be referenced as "CONTRACTOR.**

(A) LIQUIDATED DAMAGES (2 CFR §200.326 Appendix II to Part 200 (A))

(1) All work to be performed under this AGREEMENT shall be timely commenced. As a breach of this AGREEMENT would cause substantial delay in the completion of the required services affecting the safety and welfare of the public, the parties adopt the following liquidated damages clause.

(2) Liquidated damages are hereby fixed and agreed upon between the parties, recognizing the impossibility of precisely ascertaining the amount of damages that will be sustained by the GOVERNMENT as a consequence of such delay in performance. CONTRACTOR acknowledges and agrees that damages to GOVERNMENT from untimely performance are extremely difficult to determine, and accordingly, the CONTRACTOR agrees that the amount of liquidated damages provided for herein is the nearest and most exact measure of damages for such delays.

(a) Failure of the CONTRACTOR to meet the mobilization requirements under this AGREEMENT: $100.00 per calendar day.

(3) The GOVERNMENT is authorized to deduct liquidated damage amounts from the monies due to CONTRACTOR for the work under this AGREEMENT, or as much thereof as the GOVERNMENT may, at its own option, deem just and reasonable.

(B) TERMINATION RIGHTS (2 CFR §200.326 Appendix II to Part 200 (B))

(1) Termination for Cause: GOVERNMENT may terminate this AGREEMENT for cause if the CONTRACTOR fails to take corrective action within thirty (30) days after written notice from the GOVERNMENT identifying the breach. Cause for termination shall include, but not be limited to, failure to suitably perform the work, failure to suitably deliver goods in accordance with the specifications and instructions in the AGREEMENT, failure to continuously perform the work in a manner calculated to meet or accomplish the objectives of the GOVERNMENT as set forth in the AGREEMENT, or multiple breaches of the provisions of the AGREEMENT notwithstanding whether any such breach was previously waived or cured.

(2) Termination for Convenience: GOVERNMENT may terminate this AGREEMENT for convenience upon no less than thirty (30) days' written notice. In the event this AGREEMENT is terminated for convenience, CONTRACTOR be paid for any goods properly delivered and services properly performed to the date the AGREEMENT is deemed terminated; however, upon being notified of GOVERNMENT's election to terminate, CONTRACTOR shall cease any deliveries, shipment or carriage of goods, and refrain from performing further services or incurring additional expenses under the terms of this AGREEMENT. CONTRACTOR acknowledges and agrees that it has received good, valuable, and sufficient consideration from GOVERNMENT, the receipt and adequacy of which are hereby acknowledged for GOVERNMENT's right to terminate this AGREEMENT for convenience.

(C) EQUAL EMPLOYMENT OPPORTUNITY CLAUSE (2 CFR §200.326 Appendix II to Part 200 (C))

If applicable to the work and services performed by CONTRACTOR under the AGREEMENT, during the performance of the AGREEMENT, CONTRACTOR shall comply with the Equal Employment Opportunity Clause (Executive Order 11246 and 41 CFR 60-1.4 as applicable):

(1) CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. CONTRACTOR will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. AGREEMENTOR agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(3) CONTRACTOR will send to each labor union or representative of workers with which it has a collective bargaining agreement or other agreement or understanding, a notice to be provided advising the said labor union or workers' representatives of the CONTRACTOR'S commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) CONTRACTOR will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor for the purpose of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the CONTRACTOR'S noncompliance with the nondiscrimination clauses of this AGREEMENT or with any of the said rules, regulations or orders, this AGREEMENT may be canceled, terminated, or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) CONTRACTOR will include the portion of the sentence immediately preceding paragraph (1) and the provisions of subparagraphs 1 through 7 in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or contractor. CONTRACTOR will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: provided, however, that in the event CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or contractor as a result of such direction by the administering agency the CONTRACTOR may request the United States to enter into such litigation to protect the interest of the United States.

(8) Contractor certifies that all costs submitted for payment shall be reasonable, necessary, and allocable in accordance with 2 CFR Part 200, Subpart E. Contractor agrees to provide documentation and justification for pricing, rates, and quantities if requested by the City, FEMA, FDEM, or auditors.

(D) DAVIS-BACON ACT AND COPELAND "ANTI-KICKBACK" ACT (2 CFR §200.326 Appendix II to Part 200 (D))

If applicable to the work and services performed by CONTRACTOR under the parties' AGREEMENT:

(1) Bacon-Davis Act: Applicable to the construction or repair of public buildings or public works. see FEMA Public Assistance Program and Policy Guide, Ch.2(V)(G)(2), page 32 and Ch. (FP 104-009-2/January 2016);

(2) Copeland "Anti-Kickback" Act: In contracts subject to the Davis-Bacon Act, CONTRACTOR shall comply with the Copeland "Anti-Kickback" Act (40 U.S.C. §3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that the contractor and subcontractor must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The GOVERNMENT must report all suspected or reported violations to the appropriate Federal agency.

If applicable to the work and services under the parties' AGREEMENT:

(a) CONTRACTOR shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this AGREEMENT.

(b) CONTRACTOR or subcontractor shall insert in any subcontract the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The CONTRACTOR shall be responsible for the compliance by any subcontractor or lower tier subcontract with all of these contract clauses.

(c) A breach of the AGREEMENT clause above may be grounds for termination of the AGREEMENT, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. §5.12.

(E) CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (2 CFR §200.326 Appendix II to Part 200 (E)) (40 U.S.C. 3701-3708)

Contracts in excess of $100,000 that involve the employment of mechanics or laborers shall comply with 40 U.S.C. 3701 - 3708, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor and its subcontractors shall compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-halftimes the basic rate of pay for all hours worked in excess of forty hours in such workweek.

2. Violation: liability for unpaid wages: liquidated damages. In the event of any violation of the clause set forth in paragraph (I) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (I) of this section.

3. Withholding for unpaid wages and liquidated damages. The GOVERNMENT shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

4. The contractor and subcontractor shall insert in any subcontract the clauses set forth in paragraphs (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts.

(F) **RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT (2 CFR §200.326 Appendix II to Part 200 (F)**)

If applicable to the work and services performed by CONTRACTOR under the parties' AGREEMENT and if the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the GOVERNMENT wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the GOVERNMENT must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business."

(G) **CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (2 CFR §200.326 Appendix II to Part 200 (G))**

CONTRACTOR shall comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). CONTRACTOR shall include the foregoing requirements in each subcontract exceeding $100,000.

(H) **ENERGY EFFICIENCY AND CONSERVATION (2 CFR §200.326 Appendix II to Part 200 (H))**

If applicable to the work and services performed by CONTRACTOR under the parties' AGREEMENT, CONTRACTOR shall comply with the mandatory standards and policies of the state regulation promulgated in accordance with the Energy Policy and Conservation Act (42 U.S.C. § 6201).

(I) **DEBARMENT AND SUSPENSION (2 CFR §200.326 Appendix II to Part 200 (I))**

The Contractor certifies that it is not suspended, debarred, or otherwise excluded from participation in federal assistance programs. The City will verify Contractor status through SAM.gov prior to award and periodically thereafter as required.

1. This AGREEMENT is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the CONTRACTOR is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

2. The CONTRACTOR must comply with 2 C.F.R. pt. 180, subpart C, and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower-tier covered transaction it enters into.

3. This certification is a material representation of fact relied upon by GOVERNMENT. If it is later determined that the CONTRACTOR did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to GOVERNMENT, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

4. The CONTRACTOR agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C AGREEMENT is valid and throughout the period of performance. The CONTRACTOR further agrees to include a provision requiring such compliance in its lower-tier covered transactions.

(J) BYRD ANTI-LOBBYING AMENDMENT (2 CFR §200.326 Appendix II to Part 200 (J))

CONTRACTOR must file with the GOVERNMENT the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. If not provided with the bid response, CONTRACTOR must complete and submit the Certification Regarding Lobbying Form.
(For Contracts Over $100,000): The Contractor certifies compliance with 31 U.S.C. §1352 and shall not use federal appropriated funds to influence or attempt to influence an officer or employee of any agency, a Member of Congress, or an employee of Congress in connection with this contract.

(K) PROCUREMENT OF RECOVERED MATERIALS (2 CFR §200.326 Appendix II to Part 200 (K) and 2 CFR §200.322)

(1) In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired-

(a) Competitively within a timeframe providing compliance with the contract performance schedule;

(b) Meeting contract performance requirements; or

(c) At a reasonable price.

(d) Contractor shall comply with Section 6002 of the Solid Waste Disposal Act, as amended.

(2) Information about this requirement is available at EPA's Comprehensive Procurement Guidelines website, http://www.epa.gov/cpg/. The list of EPA-designate items is available at http://www.epa.gov/cpg/products/htm.

(L) AGREEMENTING WITH SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS (2 CFR §200.321)

Should the CONTRACTOR subcontract any of the work under this AGREEMENT, CONTRACTOR shall take the following affirmative steps: place qualified small and minority businesses and women's business enterprises on solicitation lists; assure that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources; divide total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises; establish delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises; and use the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

(M) ACCESS TO RECORDS

1. The Contractor shall provide the City, FEMA, the U.S. Department of Homeland Security, the Comptroller General of the United States, and any of their authorized representatives access to any books, documents, papers, and records of the Contractor that are directly pertinent to this Contract for the purpose of making audits, examinations, excerpts, and transcriptions.

2. The Contractor shall retain all required records for a minimum of five (5) years after final payment or longer if required by FEMA audit resolution.

3. CONTRACTOR agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

4. CONTRACTOR agrees to provide the FEMA Administrator or his authorized representatives with access to construction or other work sites pertaining to the work being completed under the contract.

5. Contractor shall maintain all records, documents, load tickets, invoices, timesheets, subcontractor records, and supporting documentation related to this Agreement for a minimum of five (5) years following FEMA closeout or final payment, whichever is later.

6. Contractor agrees to provide access to such records to the City, FEMA, FDEM, the Florida Auditor General, the U.S. Department of Homeland Security Office of Inspector General (OIG), or their authorized representatives upon request.

(N) SEAL, LOGO, AND FLAGS

CONTRACTOR shall not use the U.S. Department of Homeland Security's seal(s), logos, crests, or reproductions of flags or likenesses of the U.S. Department of Homeland Security's agency officials without specific FEMA preapproval.

(O) COMPLIANCE WITH FEDERAL LAW, REGULATIONS, AND EXECUTIVE ORDERS

This is an acknowledgement that FEMA financial assistance will be used solely to fund the AGREEMENT. If applicable to the work and services performed by CONTRACTOR under the AGREEMENT, the CONTRACTOR will comply with all federal law, regulations, executive orders, FEMA policies, procedures, and directives.

(P) NO OBLIGATION BY THE FEDERAL GOVERNMENT

The Federal Government is not a party to this AGREEMENT and is not subject to any obligations or liabilities to GOVERNMENT, CONTRACTOR, or any other party pertaining to any matter resulting from the contract.

(Q) PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS

CONTRACTOR acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the CONTRACTOR'S actions pertaining to this contract.

(R) POST-EVENT AUDIT SUPPORT

CONTRACTOR agrees to provide reasonable post-event audit support, including document clarification, data reconciliation, affidavits, and participation in audit meetings, at no additional cost to the City, for the duration of the record retention period. Records shall be retained for five (5) years following FEMA's closeout of the disaster or final audit resolution, whichever is later.

ATTACHMENT "A"
REQUIRED PROVISIONS

[THIS SECTION INTENTIONALLY LEFT BLANK]

REQUIRED PROVISIONS

This is an acknowledgement that FEMA financial assistance will be used to fund the contract only. The awarded Contractor will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives herein.

1. Energy Policy and Conservation Act

The awarded Contractor agrees to comply with mandatory standards and policies relating to energy efficiency, which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.
Reference 2 CFR 200 A II (h)

2. Compliance with the Copeland "Anti-Kickback" Act

A. Contractor. The awarded Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.

B. Subcontracts. The awarded Contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may, by appropriate instructions, require, and also a clause requiring the subcontractors to include these clauses in any lower-tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower-tier subcontractor with all of these contract clauses.

C. Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.

Reference 2 CFR 200 A II (d)

3. Compliance with the Contract Work Hours and Safety Standards Act

A. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

B. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (A) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (A) of this section.

C. Withholding for unpaid wages and liquidated damages. The County shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (B) of this section.

D. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (A) through (D) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (A) through (D) of this section.

Reference 2 CFR 200 A II (e)

4. Rights to Inventions Made Under a Contract or Agreement

If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or sub-recipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or sub-recipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

5. **Clean Air Act**:

A. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

B. The contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

C. The contractor agrees to include these requirements in each subcontract exceeding $100,000 financed in whole or in part with Federal assistance provided by FEMA.

Reference 2 C.F.R. Part 200, Appendix II

6. Federal Water Pollution Control Act

A. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

B. The contractor agrees to report each violation to the County and understands and agrees that the County will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

C. The contractor agrees to include these requirements in each subcontract exceeding $100,000 financed in whole or in part with Federal assistance provided by FEMA.

Reference 2 C.F.R. Part 200, Appendix II

7. **Procurement of Recycled/Recovered Materials**
   In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired:
   1. Competitively within a timeframe providing for compliance with the contract performance schedule
   2. Meeting contract performance requirements; or
   3. At a reasonable price.

   Information about this requirement is available at EPA's Comprehensive Procurement Guidelines website, http://www.epa.gov/cpg/. The list of EPA-designated items is available at http://www.epa.gov/cpg/products.htm.

Reference 2 C.F.R. § 200.322

8. Compliance with Federal Law, Regulations, and Executive Orders

This is an acknowledgement that FEMA financial assistance will be used to fund the contract only. The contractor will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.
Reference Financial Services and General Government Appropriations Act, 2015, Pub. L. No. 113-83, Division E, 41 § 724 (2015); DHS Standard Terms and Conditions, v 3.0, II (Dec. 4, 2013).

9. No Obligation by Federal Government

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

10. **Program Fraud and False or Fraudulent Statements or Related Acts**

The contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.
Reference 31 U.S.C. §§ 37293733

11. Non-Segregated Facilities

The Contractor and each subcontractor shall comply with the Certification of Non-segregated Facilities supplied in these Contract Documents, and this Certification shall be a part of the Contract Documents. By submission of an RFP, the Bidder and all subcontractors certify that they have familiarized themselves with the certification and that they will comply with the requirements set forth in the Certification.

12. Americans with Disabilities Act of 1990 (ADA)

The Contractor shall ensure compliance with all requirements imposed by ADA and regulations of the federal government issued thereunder.
Reference DHS Standard Terms and Conditions, v 3.0, V (Dec. 4, 2013); Standard Form 424D, 10.

13. Equal Opportunity

All eligible businesses, including Small Local Business Enterprises (SLBEs) Disadvantaged Business Enterprises (DBEs), and Women/Minority Business Enterprises (WMBEs) shall be afforded a full opportunity to participate in any award made by the County pursuant to this Request for Proposals and will not be subjected to discrimination on the basis of race, color, sex, or national origin.

The County prohibits any awarded firm awarded a contract, to discriminate on the basis of race, color, religion, sex, national origin, age, or physical handicap. Through the course of providing services to the County, Contractors shall affirmatively comply with all applicable provisions of Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and the Florida Civil Rights Act of 1992, as well as all other applicable regulations, guidelines, and standards.
Reference 2 CFR 200.321

14. Sub-Contractors

If the awarded Contractor elects to subcontract with any firm, for any portion of the work, the Contractor shall be responsible for all work performed by any subcontractor, and the Contractor shall not be relieved of any obligations under the awarded Contract.

At any time, the County may, at its discretion, require any Respondent to submit all relevant data required to establish to the satisfaction of the County, the reliability and responsibility of the proposed subcontractors to furnish and perform the work proposed.

Prior to the award of the Contract, the County will notify the Respondent in writing if the County, after due investigation, has a reasonable and substantial objection to any person or organization proposed as a subcontractor. The Respondent then may, at his option, withdraw his RFP Package, or submit an acceptable alternate sub-contractor, at no increase in pricing. If the Respondent fails to submit an acceptable substitute within seven (7) days of the original notification, the County then may disqualify the Respondent from further consideration of the award under this RFP.

The County reserves the right to disqualify any Contractor, Sub-Contractor, Vendor, or material supplier due to previously documented project problems, either with performance or quality. Sub-contractors and other persons and organizations proposed by the Respondent and accepted by the County, 42 must be used on the work for which they were proposed and accepted and shall not be changed except with the written approval of the County.

<u>The awarded contractor shall take the following affirmative steps to ensure minority business, women's business enterprises, and labor surplus area firms are used when possible:</u>

A. Placing qualified small and minority businesses and women's business enterprises on solicitation lists.

B. Ensuring that small and minority businesses, and women's business enterprises, are solicited whenever they are potential sources.

C. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises.

D. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises.

E. Using the services and assistance of the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

F. Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (A) through (E) of this section.

Reference 2 CFR 200.321(b)(6)

15. Byrd Anti-Lobbying Amendment

Byrd Anti-Lobbying Amendment, 31 U.S.C. 1352, as amended by the Lobbying Disclosure Act of 1995, P.L. 104-65 [to be codified at 2 U.S.C. § 1601, et seq.] - Contractors who apply or bid for an award of $100,000 or more shall file the certification required by 49 CFR part 20, "New Restrictions on Lobbying." Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier shall also disclose the name of any registrant under the Lobbying Disclosure Act of 1995 who has made lobbying contacts on its behalf with non-Federal funds with respect to that Federal contract, grant, or award covered by 31 U.S.C. 1352. Such disclosures are forwarded from tier to tier up to the recipient.

Reference 2 CFR 200 A II (j)

16. Suspension and Debarment

A. . This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

B. The contractor must comply with 2 C.F.R. pt. 180, subpart C, and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower-tier covered transaction it enters into.

C. This certification is a material representation of fact relied upon by (insert name of sub-grantee). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to (name of state agency serving as grantee and name of sub-grantee), the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

Reference Chapter IV, 6.d and 12.a.ix; 2 C.F.R. Part 200, Appendix II, I; DHS Standard Terms and Conditions, v 3.0, X (Dec. 4, 2013)

ATTACHMENT "B"
PROJECT DEFINITIONS

ATTACHMENT 'B' – Project Definitions

Project Specific Terms and Definitions:

1. ***ACM –*** Asbestos Containing Material
2. ***Authorized Representative*** – City employees and/or contracted individuals designated by the City or City Debris Manager.
3. ***CEI –*** Construction Engineering & Inspection
4. ***CFR*** – Code of Federal Regulations
5. ***Chipping or Mulching*** **-** The process of reducing woody material, such as lumber and vegetative debris, by mechanical means into small pieces to be used as mulch or fuel. Woody debris can be reduced in volume by approximately 75 percent, based on data obtained during reduction operations. The terms "chipping" and "mulching" are often used interchangeably.
6. ***Cleanup Crew*** – A group of individuals and/or an individual working for the disaster debris collection contractor, collecting disaster debris.
7. ***Construction and Demolition Debris (C&D)*** – See Eligible Constructions and Demolition Debris
8. ***City Debris Manager*** – The City will designate a City Debris Manager, who will lead the debris removal process and provide general oversight for all phases of debris removal operations within the City.
9. ***Debris*** – Items and materials broken, destroyed, or displaced by a natural or man-made federally declared disaster. Examples of debris include, but are not limited to, vegetative, construction, and demolition debris, and personal property.
10. ***Debris Clearance*** – Clearing roads by pushing debris to the roadside to accommodate emergency traffic.
11. ***Debris Management Site (DMS)*** *– A location to temporarily store, reduce, segregate, and/or process debris before it is hauled to its final disposition. May also be referred to as a Temporary Debris Storage and Reduction Site (TDSRS) or Temporary Debris Staging and Processing Facility (TDSPF).*
12. ***Debris Monitoring*** *– Actions taken by applicants in order to document eligible quantities and reasonable expenses during debris activities to ensure that the work complies with the contract scope-of-work and/or is eligible for Federal or State grant reimbursement.*
13. ***Debris Removal*** *– Picking up debris and taking it to a debris management site, composting facility, recycling facility, permanent landfill, or other reuse or end-use facility.*
14. *Debris Removal Contractor – Conducts debris removal operations per the terms of the contract. The term includes primary contractor(s), subcontractors, and individual crews.*
15. ***Demobilization*** *– Following the completion of services provided under the resulting contract, the Contractor will remove all equipment, supplies, and other associated materials involved in the services provided to the City. The Contractor will leave all sites utilized clean and restored to the original state as approved by the City and verified through soil and groundwater samples.*
16. ***Demolition*** *– The act or process of reducing a structure, as defined by State or local code, to a collapsed condition. It contrasts with deconstruction, which is the taking down of a building while carefully preserving valuable elements for reuse.*
17. ***DEP*** *– Florida Department of Environmental Protection (FDEP)*
18. ***DDIR*** *– Detailed Damage Inspection Report*
19. ***Disaster Specific Guidance*** *– Disaster Specific Guidance (DSG) is a policy statement issued in response to a specific post-event situation or need in a state or region. Each DSG is issued a number and is generally referred to, along with their numerical identification.*
20. ***DMS*** *– Debris Management Site*

21. ***DOT*** *– Department of Transportation (Generally, Florida DOT)*

22. ***Eligible*** *– Eligible means qualifying for and meeting the most current stipulated requirements (at the time written Task Orders are issued and executed by the City to the Contractor) of the Federal Emergency Management Agency (FEMA) Publication FP-104-009-2 Public Assistance Program and Policy Guide and all current FEMA fact sheets, guidance documents, and disaster-specific documents. Eligible also includes meeting any changes in definition, rules, or requirements regarding debris removal reimbursement as stipulated by the Federal* Emergency Management Agency during the course of a debris removal project.

23. ***Eligible Construction and Demolition Debris*** – FEMA Publication FP-104-009-2 defines eligible construction and demolition (C&D) debris as damaged components of buildings and structures such as: lumber and wood, gypsum wallboard, glass, metal, roofing material, tile, carpeting and floor coverings, window coverings, plastic pipe, concrete, fully cured asphalt, heating, ventilation and air conditioning systems and their components, light fixtures, small consumer appliances, equipment, furnishings and fixtures that are a result of a disaster event. (Note: This definition of C&D is for disaster recovery purposes and is not the same definition commonly used in other solid waste documents, such as FDEP Chapter 62-701.) Current eligibility criteria include:

- Debris must be located within a designated disaster area and be removed from an eligible applicant's improved property or right-of-way.
- Debris removal must be the legal responsibility of the applicant.
- Debris must be a result of the major disaster event.

24. ***Eligible Hanger*** – An eligible hanger is a hazardous limb that poses a significant threat to the public. The current eligibility requirements for hazardous hangers, according to FEMA Publication FP-104-009-2, are:

- The limb must be greater than two inches in diameter;
- The limb must be suspended in a tree and threatening a public-use area, and the
- limb must be located on improved public property.

25. ***Eligible Hazardous Stump*** – A stump is defined as hazardous and eligible for reimbursement if all of the following criteria are met. The current eligibility requirements for hazardous hangers, according to FEMA Publication FP-104-009-2, are:

- The stump has fifty percent (50%) or more of the root-ball exposed
- The stump is greater than twenty-four (24) inches in diameter when measured twenty-four (24) inches from the ground.
- The stump is located on a public right-of-way.
- The stump poses an immediate threat to public health and safety.

26. ***Eligible Household Hazardous Waste (HHW)*** – The Resource Conservation and Recovery Act (RCRA) defines hazardous waste as materials that are ignitable, reactive, toxic, and corrosive or meet other listed criteria. Examples of Eligible HHW include items such as paints, cleaners, pesticides, etc. The eligibility criteria for HHW are as follows:

- HHW must be located within a designated disaster area and be removed from an Eligible applicant's improved property or right-of-way.
- HHW removal must be the legal responsibility of the applicant.
- HHW must be a result of the major disaster event.

The collection of commercial disaster related hazardous waste is generally not eligible for reimbursement. Commercial hazardous waste will only be collected in the City with written authorization by the City Debris Manager. The disposal of all hazardous waste must be in accordance with all rules and regulations of local, state, and federal regulatory agencies.

(6) ***Eligible Leaner*** – A tree is considered hazardous and defined as an eligible leaner when the tree's present state is caused by a disaster, the tree poses a significant threat to the public, and the tree is six inches in diameter or greater as measured 4.5 feet from the ground. The current eligibility requirements for leaning trees, according to FEMA Publication FP-104-009-2, include:

- The tree has more than fifty percent (50%) of the crown damaged or destroyed (requires written documentation from an arborist).
- The tree has a split trunk or broken branches that expose the heartwood.
- The tree has fallen or been uprooted within a public use area.
- The tree is leaning at an angle greater than thirty (30) degrees.

27. ***Eligible Vegetative Debris*** – As outlined in FEMA Publication FP-104-009-2, eligible vegetative debris consists of whole trees, tree stumps, tree branches, tree trunks, and other leafy material. Vegetative debris will largely consist of mounds of tree limbs and branches piled along the public ROW by residents and volunteers. Current eligibility criteria include:

- Debris must be located within a designated disaster area and be removed from an eligible applicant's improved property or right-of-way.
- Debris removal must be the legal responsibility of the applicant.
- Debris must be a result of the major disaster event.

28. ***Eligible White Goods*** – As outlined in FEMA Publication FP-104-009-2, Eligible White Goods are defined as discarded disaster related household appliances such as refrigerators, freezers, air conditioners, heat pumps, ovens, ranges, washing machines, clothes dryers and water heaters. White goods can contain ozone-depleting refrigerants, mercury or compressor oils that the federal Clean Air Act prohibits from being released into the atmosphere. The Clean Air Act specifies that only qualified technicians can extract refrigerants from white goods before they can be recycled. The eligibility criteria for white goods are as follows:

- White goods must be located within a designated disaster area and be removed from an Eligible applicant's improved property or ROW.
- White goods removal must be the legal responsibility of the applicant.
- White goods must be a result of the major disaster event.

29. ***Emergency Relief Program*** – Provides for the funding of emergency roadway clearing and first pass disaster debris removal on federal aid highways following a Governor declared disaster. This program is administered by the Federal Highway Administration.

30. ***EPA*** – United States Environmental Protection Agency
31. ***ER*** – Emergency Relief
32. ***E-Scrap*** – End of life electronics, typically televisions, computers, and related components
33. ***FDEP*** – Florida Department of Environmental Protection (DEP)
34. ***FDOT*** – Florida Department of Transportation
35. ***FEMA*** – Federal Emergency Management Agency

36. ***FEMA Public Assistance Program and Policy Guide (PAPPG)-*** comprehensive, consolidated program and policy document for Public Assistance program grants. The PAPPG will supersede all previous policies and publications for disasters declared on or after January 1, 2016. This publication is specifically dedicated to the rules, regulations, and policies associated with the debris cleanup process. Familiarity with this publication and any revisions can aid a local government in limiting the amount of non-reimbursable expenses. The PAPPG provides the framework for the debris removal process authorized by the Stafford Act including:

- Eliminating immediate threats to lives, public health, and safety.
- Eliminating immediate threats of significant damage to improved public or private property.
- Ensuring the economic recovery of the affected community to the benefit of the community-at-large.

37. ***FHWA*** – Federal Highway Administration
38. ***Field Inspector*** – Monitor
39. ***First Pass:*** *Removal of all debris on the affected roadways from within the right of ways as directed and authorized by the City, FHWA, FEMA, FDOT.*
40. ***FMIS*** – Fiscal Management Information System
41. ***Force Account Labor*** – Labor performed by the applicant's permanent, full time or temporary employees.
42. ***Garbage*** *– Waste that is regularly picked up by an applicant. Common examples of garbage are food, packaging, plastics, and papers.*
43. ***Green Waste****: Biodegradable waste that can be comprised of yard trimmings, leaves, shrubs, plants, grass, tree trunks, uprooted stumps that arise from households, parks, and commercial premises.*
44. ***Grinding*** – Reduction of disaster-related vegetative debris through mechanical means into small pieces to be used as mulch or fuel. Grinding may also be referred to as chipping or mulching.
45. ***Hangers*** *– See Eligible Hanger*

46. ***Hazardous Waste*** – Waste with properties that make it potentially harmful to human health or the environment. Hazardous waste is regulated under the Resource Conservation and Recovery Act (RCRA). In regulatory terms, a RCRA hazardous waste is a waste that appears on one of the four hazardous wastes lists or exhibits at least one of the following four characteristics: ignitability, corrosivity, reactivity or toxicity.

47. ***HHW –*** *Household Hazardous Waste*

48. ***Hold Harmless*** – Generally, a contractual arrangement whereby one party agrees to hold the other party without responsibility for damage or other liability incurred as a result of a particular action or transaction.

49. ***Household Hazardous Waste*** – See Eligible Household Hazardous Waste

50. ***Landfill*** – Seminole County, located at 1930 E. Osceola Road, Geneva, FL 32732.

51. ***Leaners*** – See Eligible Leaner

52. ***Moving Ahead for Progress in the 21st Century (MAP 21)-*** In October of 2012, FHWA issued Moving Ahead for Progress in the 21st Century (MAP 21). Among the many changes included in MAP 21 are procedures for managing debris following a disaster. Most significantly, all debris removal for major disasters declared under the Stafford Act is now funded by FEMA rather than FHWA. This provision requires that municipalities monitor debris removal from FHWA road segments in accordance with FEMA guidance and regulations rather than that of the FHWA-ER program.

53. ***Monitor –*** Person that observes day-to-day operations of debris removal crews to ensure they are performing eligible work, meeting the City's expectations and contractual requirements and are in compliance with all applicable Federal, State and local regulations. (May also be referred to as a Field Inspector.)

54. ***Mulching or Chipping*** *– See Chipping or Mulching*

55. ***Mutual Aid Agreement*** - A written understanding between communities and States obligating assistance during a disaster. See FEMA Publication FP-104-009-2, Mutual Aid Agreements for Public Assistance and Fire Management Assistance.

56. ***National Response Plan (NRP)*** – A plan developed to facilitate the delivery of all types of Federal assistance to States following a disaster. It outlines the planning assumptions, policies, concept of operations, organizational structures and specific assignments and agencies involved in Federal assistance to supplement State, tribal and local efforts.

57. ***OSHA*** – Occupational Safety and Health Administration

58. ***Outbuilding*** - Any structure secondary to a house such as a barn, shed or outhouse separated from the main structure.

59. ***PPE*** – Personal Protective Equipment. May also be referred to as "Safety Gear."

60. ***RACM*** – Regulated Asbestos Containing Material

61. ***RCRA*** – Resource Conservation and Recovery Act

62. ***Recycling*** – The recovery or use of wastes as a raw material for making products of the same or different nature as the original product.

63. ***Refrigerant*** – Ozone depleting compound that must be removed from white goods or other ***refrigerant*** containing items prior to recycling or disposal.

64. ***Regulated Waste –*** Any waste that is regulated by the USEPA, FDEP, or local rules/ordinance.

65. ***RFB*** – Request for Bid

66. ***RFP*** – Request for Proposal

67. ***Right of Entry*** – As used by FEMA, the document by which a property owner conveys to an eligible applicant, its contractor, or the United States Army Corps of Engineers the right to enter onto private property for a specific purpose without committing trespass.

68. ***Right-of-Way*** – The portions of land over which facilities such as highways, railroads, or power lines are built. It includes land on both sides of the facility up to the private property line.

69. ***ROE*** – Right-of-entry
70. ***ROW*** – *Right-of-way*
71. ***RRC*** – Rapid Response Crew
72. ***Scale/Weigh Station*** – A scale used to weigh trucks as they enter and leave a landfill. The difference in weight determines the tonnage dumped, and a tipping fee is charged accordingly. It may also be used to determine the quantity of debris picked up and hauled.
73. ***TDSPF*** - Temporary Debris Staging and Processing Facility. Site where collected debris is taken by the debris removal contractors for staging and processing prior to final disposal. May also be referred to as a Debris Management Site (DMS).
74. ***TDSR Site*** – Temporary Debris Storage and Reduction Site
75. ***Temporary Debris Storage and Reduction Site*** – Temporary Debris Storage and Reduction (TDSR) sites are locations designated by the City for the storage and reduction of disaster-related debris.
76. ***Tipping Fee*** – A fee charged by landfills or other waste management facilities based on the weight or volume of debris dumped.
77. ***TSDF*** – Hazardous Waste Treatment, Storage and Disposal Facility.
78. ***United States Army Corps of Engineers (USACE)*** – A component of the United States Army responsible for constructing and maintaining military installations and other government-owned and controlled facilities. The USACE may be used by FEMA when direct Federal assistance, issued through a mission assignment, is needed.
79. ***White Goods*** – See Eligible White Goods

[THIS SECTION WAS INTENTIALLY LEFT BLANK]

Acronyms

1. ACM Asbestos Containing Material C&D Construction and Demolition CBRA Coastal Barrier Resources Act
2. CBRN Chemical, Biological, Radiological, and Nuclear CBRS Coastal Barrier Resources System
3. CEI Construction Engineering and Inspection CFR Code of Federal Regulations
4. CTS Central Transfer Station CWA Clean Water Act
5. CZMA Coastal Zone Management Act DDIR Detailed Damage Inspection Report
6. DEP Florida Department of Environmental Protection (Same as FEDP) DMS Debris Management Site
7. DOT Department of Transportation DPW Department of Public Works DRM Disaster Recovery Manager DTFL Debris Task Force Leader
8. ECAP3 Environmental Compliance, Assistance and Pollution Prevention Program EO Executive Order
9. EPA Environmental Protection Agency ER Emergency Relief
10. ESA Endangered Species Act ESF Emergency Support Function
11. FDOT Florida Department of Transportation FEMA Federal Emergency Management Agency FHWA Federal Highway Administration
12. FMIS Fiscal Management Information System GIS Geographic Information System
13. GPS Global Positioning System HHW Household Hazardous Waste
14. HUD Department of Housing and Urban Development IA Individual Assistance
15. ICS Incident Command System JFO Joint Field Office
16. MAP21 Moving Ahead for Progress in the 21st Century NEPA National Environmental Policy Act
17. NHPA National Historic Preservation Act, NRCS Natural Resources Conservation Service, NRP National Response Plan
18. OCC Office of Chief Counsel
19. OSHA Occupational Safety and Health Administration PA Public Assistance
20. PAPPG Public Assistance Program and Policy Guide PDA Preliminary Damage Assessment
21. PNP Private Non-Profit
22. PPDR Private Property Debris Removal PPE Personal Protective Equipment PW Project Worksheet
23. RACM Regulated Asbestos Containing Material RCRA Resource Conservation and Recovery Act RFB Request for Bid
24. RFP Request for Proposals ROE Right-of-Entry ROW Right-of-Way
25. RRC Rapid Response Crew
26. SHPO State Historic Preservation Officer
27. TDSPF Temporary Debris Staging and Processing Facility TDSR Site Temporary Debris Storage and Reduction Site USACE United States Army Corps of Engineers
28. USCG United States Coast Guard USDA United States Department of Agriculture
29. WSRA Wild and Scenic Rivers Act

ATTACHMENT "C"

FHWA 1273- Revised October 23, 2023
REQUIRED CONTRACT PROVISIONS FEDERAL-AID CONSTRUCTION CONTRACT

See the link to the revised document at

https://www.fhwa.dot.gov/construction/cqit/form1273.cfm

ATTACHMENT "D" – 23 CF Part 635.410
Buy America Requirements

a. The provisions of this section shall prevail and be given precedence over any requirements of this subpart which are contrary to this section. However, nothing in this section shall be construed to be contrary to the requirements of §635.409(a) of this subpart.

b. No Federal-aid highway construction project is to be authorized for advertisement or otherwise authorized to proceed unless at least one of the following requirements is met:

(1) The project either: (i) Includes no permanently incorporated steel or iron materials, or (ii) if steel or iron materials are to be used, all manufacturing processes, including application of a coating, for these materials must occur in the United States. Coating includes all processes which protect or enhance the value of the material to which the coating is applied.

(2) The State has standard contract provisions that require the use of domestic materials and products, including steel and iron materials, to the same or greater extent as the provisions set forth in this section.

(3) The State elects to include alternate bid provisions for foreign and domestic steel and iron materials which comply with the following requirements. Any procedure for obtaining alternate bids based on furnishing foreign steel and iron materials which is acceptable to the Division Administrator may be used. The contract provisions must (i) require all bidders to submit a bid based on furnishing domestic steel and iron materials, and (ii) clearly state that the contract will be awarded to the bidder who submits the lowest total bid based on furnishing domestic steel and iron materials unless such total bid exceeds the lowest total bid based on furnishing foreign steel and iron materials by more than 25 percent.

(4) When steel and iron materials are used in a project, the requirements of this section do not prevent a minimal use of foreign steel and iron materials, if the cost of such materials used does not exceed one- tenth of one percent (0.1 percent) of the total contract cost or $2,500, whichever is greater. For purposes of this paragraph, the cost is that shown to be the value of the steel and iron products as they are delivered to the project.

c. (c)(1) A State may request a waiver of the provisions of this section if;

(i) The application of those provisions would be inconsistent with the public interest; or

(ii) Steel and iron materials/products are not produced in the United States in sufficient and reasonably available quantities which are of a satisfactory quality.

(2) A request for waiver, accompanied by supporting information, must be submitted in writing to the Regional Federal Highway Administrator (RFHWA) through the FHWA Division Administrator. A request must be submitted sufficiently in advance of the need for the waiver in order to allow time for proper review and action on the request. The RFHWA will have approval authority on the request.

(3) Requests for waivers may be made for specific projects, or for certain materials or products in specific geographic areas, or for combinations of both, depending on the circumstances.

(4) The denial of the request by the RFHWA may be appealed by the State to the Federal Highway Administrator (Administrator), whose action on the request shall be considered administratively final. **RFP# 2026-01 - EMERGENCY DEBRIS HAULING AND DISPOSAL**

(5) A request for a waiver which involves nationwide public interest or availability issues or more than one FHWA region may be submitted by the RFHWA to the Administrator for action.

(6) A request for waiver and an appeal from a denial of a request must include facts and justification to support the granting of the waiver. The FHWA response to a request or appeal will be in writing and made available to the public upon request. Any request for a nationwide waiver and FHWA's action on such a request may be published in the Federal Register for public comment.

(7) In determining whether the waivers described in paragraph (c)(1) of this section will be granted, the FHWA will consider all appropriate factors, including, but not limited to, cost, administrative burden, and delay that would be imposed if the provision were not waived.

d. Standard State and Federal-aid contract procedures may be used to assure compliance with the requirements of this section.

[48 FR 53104, Nov. 25, 1983, as amended at 49 FR 18821, May 3, 1984; 58 FR 38975, July 21, 1993]

ATTACHMENT "E"

HAZARDOUS STUMP EXTRACTION AND REMOVAL ELIGIBILITY DAP9523.11 – May 15, 2007

Hazardous stump extraction and removal shall be documented and reimbursed in accordance with FEMA's Disaster Assistance Policy DAP9523.11, Hazardous Stump Extraction and Removal Eligibility (May 15, 2007 or most recent version), as incorporated in the FEMA Public Assistance Debris Management Guide (FEMA 325) and the current FEMA Public Assistance Program and Policy Guide (PAPPG).

ATTACHMENT "F"
FEMA COMPLIANCE ADDENDUM

A. Federal Funding Acknowledgment
This contract may be funded in whole or in part by FEMA Public Assistance. Contractor agrees to comply with all applicable FEMA, federal, state, and local requirements as a condition of payment.

B. Uniform Guidance (2 CFR Part 200)
Contractor agrees to comply with all applicable provisions of 2 CFR Part 200, including procurement standards, cost principles, and audit requirements.

C. No Guarantee of Reimbursement
The City makes no representation or guarantee regarding FEMA reimbursement. Contractor assumes the risk of non-reimbursement arising from noncompliance with FEMA requirements.

D. Documentation Standards
Contractor shall maintain accurate, complete, and contemporaneous records sufficient to substantiate FEMA eligibility, quantities, and costs.

E. Subcontractor Compliance
Contractor shall ensure that all subcontractors comply with this Addendum and all FEMA requirements. Contractor remains responsible for subcontractor actions.

F. Conflict Resolution
In the event of a conflict between this Addendum and other contract provisions, this Addendum shall control to the extent required to maintain FEMA compliance.

Company Name: UNITED FREIGHT SERVICES
DBA - UNITED LAND SERVICES

Authorized representative (printed): Annie Stone, Safety & Compliance Officer

Authorized representative (signature): Annie Stone

Project Number: **RFP #2026-02**

Date: 04/08/2026

ATTACHMENT "G"
FEMA DAILY DOCUMENTATION CHECKLIST

Contractor Checklist (Daily)

- ☐ FEMA-approved scope confirmation
- ☐ Truck certification & capacity documentation
- ☐ Load tickets (complete, legible, signed)
- ☐ Debris type verification
- ☐ Disposal/reduction site verification
- ☐ Equipment usage logs
- ☐ Daily work reports

_____

Signature

_____

Date

Monitor Checklist (Daily)

- ☐ Pre-work briefing documentation
- ☐ Load ticket issuance & validation
- ☐ Truck capacity verification
- ☐ Debris type confirmation
- ☐ Photo documentation (before, during, after)
- ☐ Stump eligibility verification (if applicable)
- ☐ End-of-day reconciliation logs

_____

Signature

_____

Date

ATTACHMENT "H"
FEMA STUMP ELIGIBILITY FIELD FORM

City of Belle Isle – FEMA Stump Eligibility Verification

• Disaster Name:	
• DR Number:	
• Tree Species (if known):	
• % Root Ball Exposed:	_____ %
• Location (GPS / Address):	
• Diameter at Breast Height (DBH):	_____ inches
• Immediate Threat Description:	

Photo Documentation Required:

☐ Full stump
☐ Root ball exposure
☐ Measuring tape at DBH
☐ Surrounding hazard context

Approvals:

FEMA Eligibility Criteria Met: ☐ YES ☐ NO

_____

Debris Monitor Signature Date

_____

City Representative Signature: Date

ATTACHMENT "H"

STAGING AUTHORIZATION FORM

(For Debris Hauling & Monitoring Contracts)

1. DISASTER INFORMATION

- **Disaster/Event Name:** _____
- **FEMA Declaration Number (if assigned):** _____
- **Incident Period (if known):** _____
- **Anticipated Landfall/Impact Date:** _____

2. CONTRACT INFORMATION

☐ RFP 2026-01 – Emergency Debris Hauling & Disposal

☐ RFP 2026-02 – Debris Monitoring Services

- **Contractor Name:** _____
- **Contract Number:** _____

3. STAGING AUTHORIZATION

This form constitutes **written authorization** for pre-positioning or staging of personnel and/or equipment in accordance with contract terms.

Type of Authorization:

☐ Pre-Event Staging

☐ Post-Event Mobilization

☐ Standby Pending Damage Assessment

☐ Other: _____

4. JUSTIFICATION FOR STAGING

(To support FEMA eligibility)

☐ National Weather Service advisory indicates credible threat

☐ Governor Emergency Order issued

☐ Anticipated immediate life-safety threat

☐ Critical roadway clearance anticipated

☐ Other (explain):

City Determination of Necessity:

5. APPROVED STAGING DETAILS

A. Location(s) of Staging:

B. Authorized Start Date/Time:

C. Maximum Authorized Duration:

☐ 24 Hours
☐ 48 Hours
☐ 72 Hours
☐ Other: _____ (must be justified)

D. Equipment Authorized (Hauling Contract Only)

Equipment Type	Quantity	FEMA Rate Ref	Notes

E. Personnel Authorized (Monitoring or Hauling)

Position	Quantity	Shift Hours	Notes

---

6. DOCUMENTATION REQUIREMENTS

The Contractor shall provide daily:

☐ Equipment logs (ID, hours, status)
☐ Personnel time sheets
☐ GPS or location verification (if applicable)
☐ Daily readiness report
☐ Mobilization documentation
☐ Photographic verification of staging site

Failure to provide documentation may result in non-payment.

---

7. FEMA ELIGIBILITY NOTICE

The Contractor acknowledges:

- FEMA reimbursement for staging and standby is limited.
- Prolonged idle time may be ineligible.
- Only costs determined reasonable and necessary will be paid.
- Costs disallowed due to lack of necessity, documentation, or excessive duration shall not be reimbursable by the City.

---

8. MODIFICATION / RELEASE

☐ Staging extended (new expiration): _____
☐ Personnel/equipment reduced (see attached revision)
☐ Staging terminated effective: _____

---

9. CITY AUTHORIZATION

By signing below, the City authorizes staging under the conditions listed above.

Authorized City Official:

Name: CITY OF BELLE ISLE – _____

Title: CITY MANAGER

Signature: _____

Date/Time: _____

---

10. CONTRACTOR ACKNOWLEDGMENT

The Contractor acknowledges receipt of this authorization and agrees to comply with all documentation and FEMA eligibility requirements.

Contractor Representative:

Name: Annie Stone

Title: Safety & Compliance Officer

Signature: Annie Stone

Date/Time: 04/08/2026

PROPOSAL SUBMISSION
RFP #2026-01
Emergency Debris Hauling and Disposal Services

Submitted to:
City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

Submitted by:
Peter Madison Management, Inc.
6545 Cay Cir.
Belle Isle, FL 32809

Date of Submission: April 13, 2026

Contact Information:
Primary Contact: Morgan Madison
Phone: 321-689-1107
Email: morganm@onemadisoncompany.com

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TAB I – MANAGEMENT SUMMARY & SUBMITTAL LETTER

City of Belle Isle
Attn: Yolanda Quiceno, City Clerk
1600 Nela Avenue
Belle Isle, FL 32809

Re: RFP #2026-01 – Emergency Debris Hauling and Disposal Services

Dear Yolanda,

On behalf of Peter Madison Management, Inc., I am pleased to submit this proposal in response to RFP #2026-01 for Emergency Debris Hauling and Disposal Services.

For over 20 years, our company has proudly served the City of Belle Isle and surrounding communities, providing responsive, reliable, and efficient debris removal services following storm events and other emergencies. As a locally owned and operated firm, our philosophy is centered on rapid response, strong community relationships, and delivering high-quality results with a practical, hands-on approach.

Our operational philosophy is simple: respond quickly, work safely, and complete debris removal efficiently while maintaining clear communication with the City and its representatives. We take pride in our ability to mobilize local personnel and equipment immediately following an event, minimizing delays and ensuring the community returns to normal operations as quickly as possible.

We understand the importance of compliance with applicable federal, state, and local regulations, including FEMA guidelines, and are committed to working closely with the City and its monitoring representatives to ensure all required documentation, debris segregation, and operational standards are met.

The primary contact for this proposal is:

Morgan Madison
Executive Administrator
Phone: 321-689-1107
Email: morganm@onemadisoncompany.com

We appreciate the opportunity to continue serving the City of Belle Isle and look forward to supporting the City's emergency response efforts.

Sincerely,

Pete Madison
Director
Peter Madison Management, Inc.

MANAGEMENT SUMMARY

Peter Madison Management, Inc. is a locally owned and operated firm with over 20 years of experience providing debris removal, hauling, and disposal services within the City of Belle Isle and surrounding areas. Our firm has a long-standing history of successfully supporting the City during storm events, consistently delivering rapid response and efficient cleanup operations.

Our approach to emergency debris management is built on three key principles:

1. Rapid Mobilization and Local Response
As a local contractor, our personnel, equipment, and resources are already positioned within the region. This allows us to mobilize immediately following a storm event, often within hours, significantly reducing response time compared to out-of-area contractors.

2. Proven Performance and Reliability
We have a demonstrated track record of completing debris removal operations quickly and effectively, helping the City restore normal operations faster than neighboring municipalities. Our familiarity with the City's roadways, neighborhoods, and operational expectations provides a distinct advantage in executing efficient debris removal operations.

3. Practical and Compliant Operations
We are committed to performing all services in accordance with applicable FEMA, state, and local requirements. Our team will coordinate closely with the City's debris monitoring contractor to ensure proper load ticketing, debris segregation, documentation, and compliance with all applicable guidelines.

Our operational structure includes a core team of experienced personnel supported by a network of trusted local partners and subcontractors who have worked together for many years. This model provides flexibility, scalability, and the ability to respond effectively to both small and large-scale events.

Peter Madison Management, Inc. is fully capable of performing debris collection, hauling, staging, and disposal operations as required under this contract. Our team is prepared to meet the City's expectations for safety, responsiveness, and compliance while maintaining the high level of service the City has experienced in past events.

We respectfully submit that our local presence, proven performance, and commitment to the City make us uniquely qualified to continue providing these essential services.

SECTION A – FIRM DESCRIPTION & HISTORY

A.1 Organizational Structure

Peter Madison Management, Inc. operates as a corporation organized under the laws of the State of Florida.

The company is a locally owned and operated business headquartered in Belle Isle. The firm has been in continuous operation for 22 years, providing debris removal, hauling, and related services.

Documentation confirming the firm's legal entity status is included in the Required Forms section of this proposal.

Our organizational structure is streamlined and operationally focused, allowing for rapid decision-making and efficient deployment of resources during emergency response situations. The firm is led by Pete Madison, who actively oversees operations and ensures direct communication with City representatives during project execution.

A.2 Qualifications and Experience in Emergency Debris Management

Peter Madison Management, Inc. has extensive hands-on experience in all aspects of emergency debris removal, including:

- Collection and hauling of vegetative debris, construction and demolition debris, and storm-related waste
- Operation of trucks, trailers, and heavy equipment for debris removal
- Coordination of debris removal operations within public rights-of-way
- Support of emergency cleanup efforts following storm events

Our firm has successfully performed debris removal services for the City of Belle Isle over multiple storm events, demonstrating the ability to respond quickly and complete work efficiently under time-sensitive conditions.

Our experience is grounded in practical field operations, allowing us to adapt quickly to changing conditions and effectively manage debris removal activities in a safe and organized manner.

A.3 Knowledge of Federal, State, and Local Emergency Agencies

Peter Madison Management, Inc. has experience working in coordination with local municipal staff and understands the operational requirements associated with emergency response efforts.

We are familiar with the roles and responsibilities of federal, state, and local agencies involved in disaster response, including FEMA and the Florida Division of Emergency Management (FDEM).

Our team understands the importance of adhering to applicable guidelines and will coordinate closely with the City and its designated monitoring representatives to ensure compliance with all requirements.

Our approach is to maintain clear communication and follow direction provided by the City Debris Manager and authorized representatives throughout the duration of the project.

A.4 Recent Experience and Current Capacity

Peter Madison Management, Inc. maintains the personnel, equipment, and local partnerships necessary to respond effectively to emergency debris removal needs.

Our current operational capacity includes:

- Trucks and trailers suitable for debris hauling
- Access to additional equipment and personnel through established local partnerships
- Experienced operators familiar with debris removal operations

Our scalable workforce model allows us to increase capacity as needed based on the size and scope of a storm event, ensuring that the City's debris removal needs are met efficiently.

A.5 Environmental Compliance Experience

Peter Madison Management, Inc. understands the importance of environmental compliance in debris removal operations.

Our team is experienced in:

- Proper handling and separation of debris types
- Safe transportation and disposal of debris materials
- Compliance with local, state, and federal environmental regulations

We will coordinate with the City and its monitoring representatives to ensure that all debris is managed in accordance with applicable environmental and regulatory requirements.

A.6 Employee Qualifications

Our team consists of experienced personnel who have been involved in debris removal operations for many years. Key staff are trained in equipment operation, site safety, and debris handling procedures.

Our workforce is supplemented by trusted local partners who have extensive experience in tree removal, hauling, and related services. These individuals and firms have worked together with our company on prior debris removal efforts and are familiar with the expectations of the City.

All personnel will operate under the direction of the Project Manager and in coordination with the City's authorized representatives.

A.7 Federal Identification Number

Federal Identification Number (FEIN): 20-1916801

TAB II – TECHNICAL APPROACH

1. Technical Approach and Operational Plan

A. Overview

Peter Madison Management, Inc. will provide complete emergency debris removal, hauling, and disposal services in accordance with the requirements of RFP #2026-01. Our approach is based on rapid mobilization, efficient field operations, and coordination with the City of Belle Isle and its authorized representatives to ensure compliance with all applicable federal, state, and local requirements.

Our operational model is designed to provide immediate response following a disaster event while maintaining organized, safe, and compliant debris removal operations throughout the duration of the project.

All vegetative debris will be transported from the ROW to the DMS for processing, with reduced debris subsequently hauled to approved final disposal sites, in accordance with Addendum No. 3.

B. Mobilization Plan

Immediate Response (0–24 Hours)

Upon issuance of a Notice to Proceed or activation by the City:

- Project Manager will report to the City or designated command location
- Initial crews and equipment will be deployed to priority areas identified by the City Debris Manager
- Coordination will be established with the City and debris monitoring personnel
- Initial damage assessment support will be provided as requested

Because our personnel, equipment, and subcontractor partners are locally based, mobilization can occur within hours of notification, eliminating delays commonly associated with out-of-area contractors.

Expanded Operations (24–72 Hours)

- Full debris removal operations will be implemented across designated zones
- Additional trucks, trailers, and equipment will be deployed as needed
- Debris hauling routes will be established and coordinated with the City
- Debris Management Sites (DMS), will be prepared and made operational in coordination with the City

Full Operations (72+ Hours)

- Continuous debris collection and hauling operations across all assigned areas
- Ongoing coordination with City Debris Manager and monitoring contractor
- Adjustment of resources and staffing levels based on debris volume and operational needs
- Progress tracking and reporting to the City

C. Operational Structure

Project Management

A designated Project Manager will serve as the primary point of contact for the City and will be responsible for:

- Daily coordination with the City Debris Manager
- Oversight of all field operations
- Ensuring compliance with contract requirements
- Managing personnel, equipment, and subcontractor activities

The Project Manager will be available on a 24-hour basis during active operations.

Workforce and Resources

Our operational team consists of:

- Core company personnel experienced in debris removal operations
- Pre-qualified local subcontractor partners, including hauling and tree removal specialists
- Additional local resources available to scale operations as needed

This structure allows for flexibility and rapid expansion of operations depending on the size and scope of the event.

D. Debris Removal Operations

Debris removal operations will be conducted in accordance with City direction and FEMA guidelines, including:

- Collection of eligible debris from public rights-of-way and designated areas
- Removal of vegetative debris, construction and demolition debris, and other storm-related materials
- Completion of debris removal within designated areas prior to moving to new locations, unless otherwise directed by the City

All operations will be performed in a safe and efficient manner, with appropriate traffic control measures implemented as required.

E. Load Ticketing and Documentation

Peter Madison Management, Inc. will coordinate with the City and its debris monitoring contractor to ensure:

- Load tickets are issued for all debris hauling activities
- Accurate tracking of debris quantities and locations
- Proper documentation of all operations in accordance with FEMA requirements

Our team will fully cooperate with monitoring personnel to ensure compliance with all documentation and reporting standards.

F. Debris Segregation and Handling

Debris will be handled and segregated in accordance with FEMA and City requirements, including:

- Separation of vegetative debris, construction and demolition debris, and other material types
- Avoidance of commingling of eligible and ineligible debris
- Proper handling of hazardous or special waste materials as directed by the City

G. Debris Management Sites (DMS)

Peter Madison Management, Inc. will assist in the establishment and operation of Debris Management Sites (DMS), including:

- Site preparation and setup in coordination with the City
- Controlled access and traffic management
- Segregation and staging of debris by type

- Coordination of debris reduction activities (e.g., grinding), if authorized

All DMS operations will be conducted in accordance with applicable environmental and regulatory requirements.

H. Hauling and Disposal

- All debris will be transported to City-approved DMS locations for processing
- Only approved disposal facilities will be utilized
- Disposal documentation, including scale tickets and receipts, will be maintained and provided as required

I. Coordination with City and Monitoring Contractor

Peter Madison Management, Inc. will maintain continuous coordination with:

- City Debris Manager
- City representatives
- Debris monitoring contractor

All operations will be performed under the direction of the City, and adjustments will be made as required to meet operational and compliance objectives.

2. Alternative Approach / Local Response Model

Peter Madison Management, Inc. offers a local, community-based operational approach that provides significant advantages over out-of-area contractors.

Our alternative approach is based on:

- Immediate availability of local personnel and equipment
- Established relationships with local subcontractors and service providers
- Familiarity with City infrastructure, roadways, and operational priorities

This local response model allows for:

- Faster mobilization
- Reduced logistical delays
- Efficient routing and debris removal operations
- Strong coordination with City staff

By leveraging local resources and experience, we are able to deliver responsive and effective debris removal services while maintaining compliance with all applicable requirements.

Conclusion

Peter Madison Management, Inc. is fully prepared to provide emergency debris hauling and disposal services in a manner that is responsive, efficient, and compliant with all applicable requirements.

Our combination of local presence, proven performance, and practical operational approach positions us as a reliable partner for the City of Belle Isle in responding to emergency events.

TAB III – EXPERIENCE, PAST PERFORMANCE, AND REFERENCES

1. Existing Contracts

At the time of this proposal submission, Peter Madison Management, Inc. is currently operating under an existing debris removal services contract with the City of Belle Isle, which remains in effect through September 4, 2026.

Resource Availability
Peter Madison Management, Inc. maintains the following available resources:

- Core Personnel: Eight experienced operators and supervisors
- Hauling Equipment: Trucks, trailers, and associated hauling equipment
- Subcontractor Network: Pre-qualified local partners for tree removal and hauling support

Commitment to the City
All available personnel, equipment, and subcontractor resources will be prioritized and allocated to the City of Belle Isle upon activation. Due to our lack of conflicting large-scale contracts, we are able to commit our full operational capacity to the City during emergency response events.

A summary of resource allocation is illustrated below:

Resource Allocation Overview

Resource Type	Total Available	Allocated Elsewhere	Available for City
Personnel	8	0	8
Trucks/Trailers	5	0	5
Subcontractor Crews	3	0	3

Our firm operates primarily as a local, event-driven service provider, responding to emergency debris removal needs as they arise. This operational model allows us to maintain flexibility and dedicate full resources to the City of Belle Isle when activated.

2. Current and Past Experience in Debris Removal Projects

Peter Madison Management, Inc. has provided debris removal services for municipal clients for over 20 years, with a primary focus on the City of Belle Isle and surrounding communities. While our work has historically been performed under continuing service relationships rather than individual large-scale contract awards, our cumulative debris removal volumes during storm events exceed the thresholds identified in this RFP.

The following projects represent our most relevant experience within the past seven (7) years:

Project 1: City of Belle Isle – Multiple Storm Events

Project Date	Total CY	Total Dollar Amount Invoiced	Contact
Irma 9/12-10/4/2017	Est. 10,000+	$923,045.00	Bob Francis, Past City Manager
Ian 9/30-10/14/2022	12,743	$1,232,479.00	Bob Francis, Past City Manager

Description:
Peter Madison Management, Inc. has provided ongoing emergency debris removal services for the City of Belle Isle over multiple storm events, including hurricanes and severe weather incidents. Services included debris collection, hauling, and disposal of vegetative and construction debris.

Operations were performed within public rights-of-way and prioritized based on City direction. Our team consistently delivered rapid mobilization and efficient cleanup, often completing debris removal operations ahead of neighboring municipalities.

Project 2: City of Edgewood – Emergency Debris Removal

Description:
Peter Madison Management, Inc. was engaged as a subcontractor by our local affiliate to complete debris removal operations for the City of Edgewood after the initial contractor was unable to complete the work in a timely manner. Our team mobilized quickly and successfully completed the remaining debris removal work under a fixed-rate agreement.

This project demonstrates our ability to step into active operations, mobilize rapidly, and complete debris removal efficiently under time-sensitive conditions.

Note:
Due to the nature of historical emergency response work performed under continuing service arrangements, some project quantities are based on historical operational records and verified

billing data where available. Detailed records will be maintained for all work performed under this contract in accordance with FEMA and City requirements.

3. References

References can be found on the approved List of References form under TAB VI.

TAB IV – ACCEPTANCE OF CONDITIONS

Peter Madison Management, Inc. has reviewed the Request for Proposal (RFP) #2026-01, including Addendum No. 2 through 4, and hereby acknowledges acceptance of the general terms, conditions, and requirements contained therein as clarified.

The following items are provided for clarification and understanding of the Contractor's approach to compliance with the RFP requirements. These items are not intended to materially alter the intent of the RFP.

1. FEMA Compliance and Documentation
Peter Madison Management, Inc. acknowledges the requirement to comply with all applicable FEMA, federal, state, and local regulations.

The Contractor will coordinate closely with the City's debris monitoring contractor to ensure proper load ticketing, documentation, and debris segregation in accordance with the requirements outlined in the RFP and Addendum No. 2 through 4.

2. Subcontractor and Workforce Structure
Peter Madison Management, Inc. utilizes a combination of core personnel, affiliated entities, and local subcontractor partners to perform debris removal operations.

The Contractor acknowledges the City's clarification regarding the use of affiliated entities and local subcontractors and will operate in accordance with the requirements outlined in Addendum No. 2. The Contractor understands that it is fully responsible for the performance, compliance, and documentation of all personnel and subcontractor resources.

3. Insurance Requirements
Peter Madison Management, Inc. acknowledges the revised insurance requirements as outlined in Addendum No. 2, including the removal of Aircraft Liability coverage.

The Contractor will comply with all required insurance provisions applicable to the scope of work.

4. Licensing and Certifications

Peter Madison Management, Inc. acknowledges the City's clarification that demonstrated experience and past performance may be considered in lieu of certain certifications.

The Contractor will perform all services in accordance with applicable regulatory and contractual requirements.

5. Bonding Requirements
Peter Madison Management, Inc. acknowledges the City's stated flexibility regarding bonding requirements and will provide bonding as required, subject to final determination and standard underwriting practices.

6. Historical Data and Quantities
Peter Madison Management, Inc. acknowledges that historical data provided in the RFP is for estimating purposes only and understands that actual quantities and operational conditions may vary.

7. General Acceptance
Except as clarified through Addendum No. 2 through 4, Peter Madison Management, Inc. accepts the terms and conditions of RFP #2026-01 and will comply with all requirements as outlined.

These statements are provided to demonstrate the Contractor's understanding of the requirements and commitment to successful project execution.

TAB V – OTHER INFORMATION / DOCUMENTS

Peter Madison Management, Inc. respectfully provides the following additional information in support of this proposal.

Local Experience and Community Commitment
Peter Madison Management, Inc. has been locally owned and operated for over 20 years and has an established history of serving the City of Belle Isle. Our long-standing presence in the community provides us with a unique understanding of the City's infrastructure, roadways, and operational priorities during emergency response events.

Our team is familiar with the City's expectations and has consistently demonstrated the ability to respond quickly and complete debris removal operations efficiently.

Availability and Responsiveness
As a local contractor, our personnel and equipment are located within the immediate region. This allows for rapid mobilization and immediate response following a storm event, without the delays associated with out-of-area contractors.

Commitment to Successful Project Delivery

Peter Madison Management, Inc. is committed to working collaboratively with the City, its representatives, and debris monitoring personnel to ensure that all services are performed safely, efficiently, and in compliance with applicable requirements.

No additional information is submitted under this section.

TAB VI – REQUIRED FORMS AND CERTIFICATIONS

The following required forms and certifications are included in this section in accordance with the requirements of RFP #2026-01.

All forms have been completed, executed, and signed where required.

PROPOSER CHECK LIST

IMPORTANT:

Please read carefully, sign in the indicated spaces, and return your Proposals.

Proposer should check off each of the following items as the necessary action is completed:

- [x] The standard contract/ agreement has been signed and included.
- [x] All applicable forms have been signed and included
- [x] All information as requested in the Proposer's Proposals Form is included.
- [x] Any addenda have been signed and included.
- [x] The Proposals will be electronically uploaded onto DemandStar in time to be received no later than the specified due date and time. (Otherwise Proposals cannot be considered.)

Peter Madison Management, Inc.	6545 Cay Circle
Company	Address
[signature]	Belle Isle, FL 32809
Authorized Signature	City, State, Zip Code
Morgan Madison, Executive Administrator	321-689-1107
Printed Name & Title	Telephone No.
morganm@onemadisoncompany.com	
Email	Fax No.

PROFESSIONAL SERVICES AGREEMENT
EMERGENCY DEBRIS HAULING AND DISPOSAL
Request for Proposals (RFP) #2026-01

THIS AGREEMENT is made and entered into this _____day of _____, 2026, by and between, Peter Madison Management, Inc. duly authorized to conduct business in the State of Florida and who is, hereinafter, called "CONTRACTOR" and the **CITY OF BELLE ISLE**, a political subdivision of the State of Florida, whose address is 1600 Nela Avenue, Belle Isle, FL 32809, hereinafter called "CITY".

SECTION 1. AGREEMENT. The terms of this Agreement, together with the incorporation of the terms and conditions of the Request for Proposals (RFP#2026-01), and any exhibits, schedules, and attachments hereto, and any and all amendments relating to the same, and any and all submittals from CONTRACTOR, constitute the entire Agreement between CITY and CONTRACTOR. This Agreement is the final, complete, and exclusive expression of the terms and conditions of the parties' Agreement. Any and all prior agreements, representations, negotiations, and understandings made by the parties, oral or written, expressed or implied, are hereby superseded and merged herein.

SECTION 2. TERM OF AGREEMENT. The term of this Agreement shall be for three(3) years, with two (2) optional one (1) year extensions from the date of award.

SECTION 3. COMPENSATION. For Services rendered, the CITY shall pay the CONTRACTOR rates pursuant to the Proposal Pricing included in the RFP and Response, including or excluding reimbursable expenses as mutually agreed upon. Unless otherwise agreed in the Scope of Services, the CONTRACTOR will invoice the City weekly.

SECTION 4. REIMBURSABLE EXPENSES. "Reimbursable Expenses" means the actual, necessary, and reasonable expenses incurred directly or indirectly in connection with the Project for: transportation and subsistence incidental thereto for travel; toll telephone calls and facsimiles; reproduction of reports, drawings, and specifications, and similar Project-related items; as provided in the City's Purchasing Policy.

SECTION 5. NOTICES. Whenever either party desires to give notice unto the other, it must be given by written notice, sent by registered or certified United States mail, return receipts requested, addressed to the party for whom it is intended at the place last specified. The place for giving notice shall remain such until it shall have been changed by written notice in compliance with the provisions of this Section. For the present, the parties designate the following as the respective places for giving of notice, to-wit:

For City:
City Clerk
City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809
(407) 851-7730

For Contractor:
Authorized Name: Morgan Madison
Company Name: Peter Madison Management, Inc.
Address: 6545 Cay Circle
Belle Isle, FL 32809
Phone Number: 321-689-1107

SECTION 6. RIGHTS AT LAW RETAINED. The rights and remedies of the City, provided for under this Agreement, are in addition to and supplemental to any other rights and remedies provided by law.

SECTION 7. CONTROLLING LAW, VENUE, ATTORNEY'S FEES. This Agreement is to be governed, construed, and interpreted by, through, and under the laws of Florida. Venue for any litigation between the parties to this Agreement shall be in Orange County, Florida, and any trial shall be non-jury. Each party agrees to bear its own costs and attorney's fees relating to any dispute arising under this Agreement.

SECTION 8. MODIFICATIONS TO AGREEMENT. This Agreement and any exhibits, amendments, and schedules may only be amended, supplemented, modified, or canceled by a written instrument duly executed by the parties hereto of equal dignity herewith.

SECTION 9. SEVERABILITY. If, during the term of this Agreement, it is found that a specific clause or condition of this Agreement is illegal under federal or state law, the remainder of the Agreement not affected by such a ruling shall remain in force and effect.

SECTION 10. WAIVER OF JURY TRIAL. THE CITY AND CONTRACTOR HAVE SPECIFICALLY WAIVED THE RIGHT TO A JURY TRIAL CONCERNING ANY DISPUTES WHICH MAY ARISE CONCERNING THIS AGREEMENT.

SECTION 11. NON-WAIVER. No indulgence, waiver, election, or non-election by CITY under this Agreement shall affect CONTRACTOR's duties and obligations hereunder.

SECTION 12. PUBLIC RECORDS NOTICE. IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (407) 851-7730, yquiceno@belleislefl.gov, THE CITY OF BELLE ISLE, 1600 Nela Avenue, BELLE ISLE, FL 32809. The City Clerk shall assist the Vendor to comply.

Vendor agrees to comply with public records laws, specifically to:

A. Keep and maintain public records required by the public agency to perform the service.

B. Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.

C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.

D. Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

SECTION 13. CITY STANDARD TERMS/POLICIES/PROCEDURES. All standard City of Belle Isle policies, procedures, and standard contract provisions shall apply to this RFP and its provisions contained therein, and to the extent of any conflict, the City's standard terms and conditions will supersede.

SECTION 14. INDEMNITY. Contractor shall defend, indemnify and hold harmless the City and all of the City's officers, agents, and employees from and against all claims, liability, loss and expense, including reasonable costs, collection expenses, attorneys' fees, and court costs which may arise because of the negligence (whether active or passive), misconduct, or other fault, in whole or in part (whether joint, concurrent, or contributing), of Contractor, its officers, agents or employees in performance or non-performance of its obligations under the Agreement. Contractor recognizes the broad nature of this indemnification and hold harmless clause, as well as the provision of a legal defense to the City when necessary, and voluntarily makes this covenant and expressly acknowledges the receipt of such good and valuable consideration provided by the City in support of these indemnification, legal defense and hold harmless contractual obligations in accordance with the laws of the State of Florida. This clause shall survive the termination of this Agreement. Compliance with any insurance requirements required elsewhere within this Agreement shall not relieve Contractor of its liability and obligation to defend, hold harmless, and indemnify the City as set forth in this article of the Agreement.

SECTION 15. E-VERIFY SYSTEM REGISTRATION.

a) The Vendor must register with and use the E-Verify system to verify the work authorization status of all new employees prior to entering into this Contract with the City. If the City provides written approval to the Vendor for engaging with or contracting for the services of any subcontractors under this Agreement, the Vendor must require certification from the subcontractor that, at the time of certification, the subcontractor does not employ, contract, or subcontract with an unauthorized alien. The Vendor must maintain a copy of the foregoing certification from the subcontractor for the duration of the agreement with the subcontractor.

b) If the City has a good faith belief that the Vendor has knowingly violated this Section, the City shall terminate this Agreement. If the City terminates this Agreement, the Vendor may not be awarded a public contract for at least one (1) year after the date on which this Agreement is terminated. If the City has a good faith belief that a subcontractor knowingly violated this Section, but the Vendor otherwise complied with this Section, the City must promptly notify the Vendor and order the Vendor to immediately terminate its agreement with the subcontractor

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement on the date written above for execution by City.

CITY OF BELLE ISLE

_____
Rick Rudometkin, City Manager

Date: _____

Attest

_____
Yolanda Quiceno, City Clerk

Approved as to form & legality as to
City of Belle Isle Only

_____
City Attorney

By: _____

CONTRACTOR

_____

By: Pete Madison

Title: Director

Date: 4/1/2026

[THIS SECTION INTENTIONALLY LEFT BLANK]

STATE OF_____

COUNTY OF_____

Sworn to (or affirmed) and subscribed before me by means of □physical presence OR□ online notarization, this _____ day of _____, 20_____,

by _____.

OR

The foregoing instrument was acknowledged before me by means of ☒physical presence OR □ online notarization this 1 day of April 2026,

by Pete Madison.

Elena Ramos Severance
Signature of Notary Public)

Elena Ramos Severance.
(Printed Name of Notary Public)

ELENA RAMOS SEVERANCE
MY COMMISSION # HH 433793
EXPIRES: November 17, 2027

My Commission Expires: NOV. 17, 2027

Personally known ☒OR □ produced identification
Type of Identification Produced _____

Exhibits:

A. RFP #2026-01
B. Firm's Response to RFP
C. State and Federal Requirements

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01 SIGNATURE SHEET

I, the undersigned, do hereby agree to all terms and conditions set forth in this proposal package and will give the necessary services as required by the specifications. Any deviations from the specifications listed below in detail, noting the item number and section, have been taken exception to. I understand the information regarding past history for the Emergency Debris Hauling and Disposal service is not exact, but is intended for estimating and evaluation purposes.

I have supplied the City of Belle Isle with all documents required within this bid specification, such as, but not limited to:

- Proposers Checklist
- Standard Contractor Services Agreement
- Signature Sheet
- E-Verification Certification
- Conflict of Interest Affidavit
- Proposal Form (Fee Schedule F)
- Proposer's Qualification Form
- Declaration Statement
- Insurance Requirements
- Hold Harmless Agreement
- Drug-Free Workplace Form
- Non-Collusion Affidavit
- Compliance with the Public Records Law
- List of References
- Public Entity Crimes Statement
- Firm Information
- Subcontractor Listing
- W9
- Exhibit F- Fee Schedule

Authorized Signature: _____

Print/Type Name: Morgan Madison

Company: Peter Madison Management, Inc.

Address: 6545 Cay Circle, Belle Isle, FL 32809

Phone: 321-689-1107

Fax: n/a

Date: 4/1/26

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01
E-VERIFICATION CERTIFICATION

NAME OF CONSULTANT: Peter Madison Management, Inc. (referred to herein as "Consultant")

ADDRESS OF CONSULTANT: 6545 Cay Circle, Belle Isle, FL 32809

The undersigned does hereby certify that the above named consultant:

1. Is registered and is using the E-Verify system; or
2. Does not have any employees and does not intend to hire any new employees during the period of time that the consultant will be providing services under the contract, and consequently is unable to register to use the E-Verify system; or

3. Employs individuals who were hired prior to the commencement of providing labor on the contract and does not intend to hire any new employees during the period of time that the consultant will be providing labor under the contract, and consequently is unable to use the E-Verify system.

4. The undersigned acknowledges that the use of the E-Verify system for newly hired employees is an ongoing obligation for so long as the consultant provides labor under the contract, and that the workforce eligibility of all newly hired employees will be properly verified using the E-Verify system.

In accordance with Section §837.06, Florida Statutes, Consultant acknowledges that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duties shall be guilty of a misdemeanor in the second degree, punishable as provided in Section §775.082 or Section §775.083, Florida Statutes.

AUTHORIZED SIGNATURE: _____

NAME: Morgan Madison

TITLE: Executive Administrator

DATE: 4/1/26

THIS FORM MUST BE COMPLETED AND RETURNED WITH YOUR PROPOSAL.

CONFLICT OF INTEREST AFFIDAVIT

By the signature below, the firm (employees, officers and/or agents) certifies, and hereby discloses, that, to the best of their knowledge and belief, all relevant facts concerning past, present, or currently planned interest or activity (financial, contractual, organizational, or otherwise) which relates to the proposed work; and bear on whether the firm (employees, officers and/or agents) has a possible conflict have been fully disclosed.

Additionally, the firm (employees, officers, and/or agents) agrees to immediately notify in writing the City Manager, or designee, if any actual or potential conflict of interest arises during the contract and/or project duration.

Peter Madison Management, Inc. Company	6545 Cay Circle Address
 Authorized Signature	Belle Isle, FL 32809 City, State, Zip Code
Morgan Madison, Executive Administrator Printed Name & Title	321-689-1107 Telephone No.
morganm@onemadisoncompany.com Email	n/a Fax No.

STATE OF FLORIDA
COUNTY OF ORANGE

Sworn to (or affirmed) and subscribed before me by means of □ physical presence OR □ online notarization, this, _____ day of _____, 2026, by

_____.

OR

The foregoing instrument was acknowledged before me by means of ☒ physical presence OR □ online notarization this 1 day of April 2026, by

Morgan Madison.

Elena Ramos Severance
(Signature of Notary Public)

Elena Ramos Severance
(Printed Name of Notary Public)

ELENA RAMOS SEVERANCE
MY COMMISSION # HH 433793
EXPIRES: November 17, 2027

Personally known ☒ OR □ produced identification

My Commission Expires: NOV 17, 2027

Type of Identification Produced _____

PROPOSAL FORM - RFP #2026-01

Name of Firm Submitting Proposal Peter Madison Management, Inc.

Name of Person Submitting Proposal Morgan Madison

Email Address: morganm@onemadisoncompany.com

PROPOSER ACKNOWLEDGMENT

"The undersigned hereby declares that he/she has informed himself/herself fully in regard to all conditions to the work to be done, and that he/she has examined the RFP and Specifications for the work and comments hereto attached. The firm proposes and agrees, if this submission is accepted, to contract with the City of Belle Isle, to furnish all necessary materials, equipment, labor, and services necessary to complete the work covered by the RFP and Contract Documents for this Project. The firm agrees to accept in full compensation for each item the prices named in the schedules incorporated herein."

FEE SCHEDULE ATTACHMENT "F" MUST BE ATTACHED TO THIS PROPOSAL FORM

*Estimated quantities used for determining the low bidder only. Quantities are not intended to be an estimate of the actual quantities expected for this contract. Payment will be made based on actual units of work performed as approved by the City.

Total of Fee Schedule Attachment "F": $3,137,150 and 00 / 100

Three million one hundred thirty-seven one hundred fifty
Written

All rates shall include the cost of the operator, supervision, maintenance, fuel, repairs, overhead, profit, insurance, and any other costs associated with equipment and personnel. I will adhere to the current FEMA reimbursement rates.

Signature

4/1/26
Date

[X] Check if exception(s) or deviation(s) to Specifications. Attach separate sheet(s) detailing the reason and type for the exception or deviation.

Proposal Form Attachment

Exceptions / Deviations / Clarifications Summary

Peter Madison Management, Inc. has reviewed the requirements of RFP #2026-01, including Addendum No. 2 issued April 1, 2026, and Addenda 1 through 4.

The majority of questions and clarification items previously identified by the Contractor have been addressed and clarified through Addendum No. 2. The Contractor acknowledges and accepts the requirements of the RFP as clarified.

The following items are noted for clarification and understanding:

1. **Insurance Requirements**
   Contractor acknowledges the removal of Aircraft Liability coverage as stated in Addendum No. 2 and will comply with all remaining insurance requirements as applicable to the scope of work.

2. **Subcontractor and Workforce Structure**
   Contractor acknowledges the City's clarification regarding the use of affiliated entities and local subcontractors and will operate in accordance with the requirements outlined in Addendum No. 2.

3. **Bonding Requirements**
   Contractor acknowledges the City's stated flexibility regarding performance bond requirements and will provide bonding as required, subject to final determination by the City.

Except as noted above and as clarified through Addendum No. 2 through 4, Peter Madison Management, Inc. accepts the terms and conditions of the RFP.

PROPOSER'S QUALIFICATION FORM

LIST MAJOR WORK PRESENTLY UNDER CONTRACT

% Completed	Project	Contract Amount
	City of Belle Isle - ongoing debris services (see Tab III)	$
		$
		$

LIST CURRENT PROJECTS ON WHICH YOUR FIRM IS THE CANDIDATE FOR AWARD:

OTHER INFORMATION ABOUT PROJECTS:

See attached experience summary

Have you, at any time, failed to complete a project? ☐ Yes ☒ No

STATEMENT OF LITIGATION:

Are there any judgments, claims, or suits pending or outstanding by or against you? ☐ Yes ☒ No

If the answer to either question is yes, submit details on a separate sheet.
List all lawsuits that have been filed by or against your firm in the last five (5) years:

FEES:

List total fees for work done on all City projects in the past five (5) years, whether as an individual firm or as part of a joint venture. **Fees must be listed individually by contract or project, then summarized to a total dollar amount.** Attach an additional page if necessary.

$ $1,603,568.50 **Total Fees for work done on all PAST City projects**

REFERENCE(S):

Bank(s) Maintaining Account(s): One Florida Bank

Surety/Underwriter: (if required) HUB International Florida

Other References: (Use additional sheets if necessary)

TYPE OF FIRM:

☒ Corporation/Years in Business: 22. If the firm is a corporation, please list the state in which it is incorporated Florida. If the firm is a corporation, by signing this form, the Proposer certifies that the firm is authorized to do business in the State of Florida.

☐ Partnership/Years in Business: _____

☐ Sole Proprietorship/Years in Business: _____

☐ Other: Please list: __ _____

Pursuant to information for prospective Proposers for the above-mentioned proposed project, the undersigned is submitting the information as required, with the understanding that it is only to assist in determining the Proposal of the organization to perform the type and magnitude of work intended, and further, guarantee the truth and accuracy of all statements herein made. We will accept your determination of the Proposal without prejudice.

Peter Madison Management, Inc. Company	6545 Cay Circle Address
 Authorized Signature	Belle Isle, FL 32809 City, State, Zip Code
Morgan Madison, Executive Administrator Printed Name & Title	321-689-1107 Telephone No.
morganm@onemadisoncompany.com Email	n/a Fax No.

Proposer's Qualification Form – Attachment

Storm Name	Project Date	Est. Total CY	Total Amount Invoiced
Ian	9/30-10/14/2022	12743.6	$ 1,232,479.00
TS Nicole	11/9-11/23/2022	1000.4	$ 108,564.00
Milton	10/14-10/18/2024	6830.25	$ 262,525.50
		Past 5 year total:	$ 1,603,568.50

DECLARATION STATEMENT

City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

RE: RFP #2026-01 - "EMERGENCY DEBRIS HAULING AND DISPOSAL"

Dear Mayor and Council Members:

The undersigned, as Proposer (herein used in the masculine, singular, irrespective of actual gender and number) declares that he is the only person interested in this Proposal or in the contract to which this Proposal pertains, and that this Proposal is made without connection or arrangement with any other person and this Proposal is in every respect fair and made in good faith, without collusion or fraud.

The Proposer further declares that he has complied in every respect with all the Instructions to Proposers issued prior to the opening of the Proposal, and that he has satisfied himself fully relative to all matters and conditions with respect to the general condition of the contract to which the Proposal pertains.

The Proposer puts forth and agrees to commence negotiations, in accordance with the Federal 40 USC Title 1101-1104 (Brooks Act) and F.S. 287.055(5), and execute an appropriate City document for the purpose of establishing a formal contractual relationship between him and the City for the performance of all requirements to which the Proposal pertains. The Proposer states that the Proposal is based upon the Proposal documents listed in **RFP #2026=01.**

IN WITNESS WHEREOF, WE have hereunto subscribed our names on this 1 day of April 20 26 in the City of Belle Isle, in the State of Florida.

Peter Madison Management, Inc. Company	6545 Cay Circle Address
 Authorized Signature	Belle Isle, FL 32809 City, State, Zip Code
Morgan Madison, Executive Administrator Printed Name & Title	321-689-1107 Telephone No.
morganm@onemadisoncompany.com Email	n/a Fax No.

INSURANCE REQUIREMENTS

INSURANCE TYPE	REQUIRED LIMITS

Level 1 – Low/Moderate - Insurance Requirement: Low chance of loss where minor injuries or property damage could occur. The potential for frequent or multiple claims is low. Contact primarily with City employees. Activities not in the public realm. The project will not exceed 180 calendar days, and the cost will not exceed $1,000,000. No unusual or high hazards present.

☒ 1. (a) Worker's Compensation — All state and federal statutory limits apply.
$1,000,000 per accident
$1,000,000 per employee
$1,000,000 per policy limit

The policy must include employer's liability and include a Waiver of Subrogation.

(b) Commercial General Liability (CGL) — $1,000,000 each occurrence
$2,000,000 general aggregate
$2,000,000 products and completed operations/services
$100,000 damage to rented premises.

Additional insured endorsement is required naming the City of Belle Isle as an additional insured and the certificate holder. Insurance must be written on an occurrence form and shall include bodily injury and property damage liability for premises, operations, independent contractors, products, and completed operations, contractual liability, broad form property damage, and property damage resulting from an explosion, collapse, or underground exposures, personal injury, and advertising injury. Must include a Waiver of Subrogation.

☒ 2. Indemnification: To the maximum extent permitted by Florida law, the Contractor/Vendor/Firm shall indemnify and hold harmless the City of Belle Isle, its officers and employees from any and all liabilities, damages, losses and costs, including, but not limited to, reasonable attorneys' fees and paralegals' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the Contractor/Vendor/Firm or anyone employed or utilized by the Contractor/Vendor/Firm in the performance of this Agreement. This indemnification obligation shall not be construed to negate, abridge, or reduce any other rights or remedies which otherwise may be available to an indemnified party or person described in this paragraph.

This section does not pertain to any incident arising from the sole negligence of the City of Belle Isle.

☒ 3. Commercial Auto Liability — $1,000,000 each accident for property damage
$1,000,000 bodily injury with a combined single limit of $2,000,000

Must include contractual liability coverage. Coverage must include all owned, non owned, and hired vehicles. (Additional insured endorsement is required.)

☒ 4. Other Insurance as indicated below: $1,000,000 Per Occurrence Errors and Omissions or Professional Malpractice Coverage

5. Aircraft Liability $1,000,000 each occurrence combined single limit for bodily injury liability and property damage liability.

☒ 6. Contractor shall ensure that all subcontractors comply with the same insurance requirements that he is required to meet. The same Contractor shall provide the City with certificates of insurance meeting the required insurance provisions.

☒ 7. The City of Belle Isle must be named as "**ADDITIONAL INSURED**" on the Insurance Certificate for Commercial General Liability where required.

☒ 8. The City of Belle Isle shall be named as the Certificate Holder.

NOTE: The "Certificate Holder" should read as follows: City of Belle Isle 1600 Nela Avenue Belle Isle, Florida 32751

No City Division, Department, or individual name should appear on the Certificate.
No other format will be acceptable.

9. **Thirty (30) Days Cancellation Notice** required.

10. The Certificate must state the RFP Number and EMERGENCY DEBRIS HAULING AND DISPOSAL.

PROPOSER'S AND INSURANCE AGENT'S STATEMENT:

We understand the insurance requirements for these specifications, and that evidence of insurability may be required within ten (10) days of the award of the RFP.

Peter Madison Management, Inc. Company	6545 Cay Circle Address
 Authorized Signature	Belle Isle, FL 32809 City, State, Zip Code
Morgan Madison, Executive Administrator Printed Name & Title	321-689-1107 Telephone No.
morganm@onemadisoncompany.com Email	n/a Fax No.
HUB International Florida Insurance Agency	 Signature of Proposer's Agent

HOLD HARMLESS AGREEMENT

The Contractor/Vendor/Firm is required to purchase and maintain minimum limits of $1,000,000 per occurrence for all liability, which includes general liability and, if applicable, automobile liability. Other coverage may be required where applicable.

The Contractor/Vendor/Firm agrees to hold the City of Belle Isle harmless against all claims for bodily injury, sickness, disease, death, or personal injury or damage to property or loss of use resulting therefrom, arising out of the agreement, unless such claims are a result of the City's sole negligence.

The Contractor/Vendor/Firm shall purchase and maintain workers' compensation insurance & employer's liability in accordance with Florida Statute Chapter 440 and City policy. The Contractor/Vendor/Firm shall also purchase any other coverage required by law for the benefit of employees.

Required insurance shall be documented in Certificates of Insurance and shall be provided to the City Manager or Designee requesting the service.

By signature upon this form, the Contractor/Vendor/Firm stipulates that he/she agrees to the Hold Harmless Agreement, and to abide by all insurance requirements.

Peter Madison Management, Inc.
Contractor/Vendor-Print Name

Signature

Project Name

4/1/26
Date

The effective dates of this Hold Harmless Agreement shall be for the duration of the contract associated with this project

DRUG-FREE WORKPLACE FORM

Whenever two or more proposals that are equal with respect to price, quality, and service are received by the City for the purchase of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. The Drug-Free Workplace form, attached hereto, shall be submitted with the proposal.

The designated vendor, in accordance with Florida Statute 287.087, hereby certifies that

Peter Madison Management, Inc. does:

(Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are underbid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Bidder's Signature

4/1/26 Executive Administrator

Bidder's Title & Date

NON COLLUSION AFFIDAVIT

STATE OF FLORIDA
COUNTY OF ORANGE

Morgan Madison, being first duly sworn deposes and says that:

1. He/She is the Executive Administrator, of
Title

Peter Madison Management, Inc., the Bidder that
Company Name

has submitted the attached Proposal;

1. He/She is fully informed respecting the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;
2. Such Proposal is genuine and is not a collusive or sham Proposal;
3. Neither the said Bidder nor any of its officers, partners, Citys, agents, representatives, employees, or parties in interest, including this affiant, have in any way, colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with the Contract for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Contract; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Bidder, firm, or person to fix the price or prices in the attached Proposal or of any other Bidder, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price in any other Bidder, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City of Belle Isle, or any person interested in the proposed Contract;
4. The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any other of its agents, representatives, City's employees, or parties in interest, including its affiant.

Signature — Date: 4/1/26

Morgan Madison, Executive Administrator
Typed Name and Title

STATE OF Florida COUNTY OF Orange

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence OR ☐ online notarization, this, day of _____, 20____, by _____ **OR**
The foregoing instrument was acknowledged before me by means of ☒ physical presence OR ~~☐ online notarization~~, this 1, April day of 20 26, by

ELENA RAMOS SEVERANCE
MY COMMISSION # HH 433793
EXPIRES: November 17, 2027

(Signature of Notary Public) ERS — Elena Ramos Severance (Printed Name of Notary Public)

My Commission Expires: NOV. 17. ~~2026~~ 2027

Personally known ☒ OR ☐ produced identification Type of Identification Produced _____

City of Belle Isle
COMPLIANCE WITH THE PUBLIC RECORDS LAW

Upon award recommendation or ten (10) days after opening, submittals become "public records" and shall be subject to public disclosure consistent with Chapter 119, Florida Statutes. Proposers must invoke the exemptions to disclosure provided by law in the response to the solicitation, must identify the data or other materials to be protected, and must state the reasons why such exclusion from public disclosure is necessary. The submission of a proposal authorizes the release of your firm's credit data to the CITY OF BELLE ISLE (CITY).

If the company submits information exempt from public disclosure, the company must specify which pages/paragraphs of its bid/proposal package are exempt from the Public Records Act, and identify the specific exemption section that applies to each. The protected information must be submitted to the CITY in a separate envelope marked accordingly.

By submitting a response to this solicitation, the company agrees to defend the CITY in the event we are forced to litigate the public records status of the company's documents.

Company Name: Peter Madison Management, Inc.

Authorized representative (printed): Morgan Madison

Authorized representative (signature): _____

Project Number: **RFP #2026-01**

Date: 4/1/26

LIST OF REFERENCES: RFP NO: 2026-01
Emergency Debris Hauling and Disposal

As per the General Specifications Section below, provide a list of at least three (3) client/customer references, including the company name, contact person, and telephone number for each. The reference should be similar in scope/specifications (including size, cost, complexity/uniqueness, etc.) as the project/work/service/item described in this solicitation. If the reference contact information is not correct, current, or unavailable, the City is not responsible for obtaining correct/current/available contact information and may elect to consider the reference as non-responsive. Therefore, the bidder should make sure the reference contact information is correct, current, and available to the City.

1	Company Name:	City of Edgewood			
	Address:	405 Bagshaw Wy			
	C/S/Z	Orlando, FL 32809			
	Contact Person	Sandra Riffle or John Dowless, Mayor			
	Bus Phone:	407-851-2920	Email Address:	sriffle@edgewood-fl.gov	
	Project/Svc/Item Description:	2024 Hurricane Milton (subcontractor of Albert Moore, LLC)			
	Contract/Order Amt::	$150,000	Completed/Delivered:	Completed	
2	Company Name:	City of Belle Isle			
	Address:	1600 Nela Ave.			
	C/S/Z	Belle Isle, FL 32809			
	Contact Person	Rick Rudometkin			
	Bus Phone:	407-851-7730	Email Address:	rickr@belleislefl.gov	
	Project/Svc/Item Description:	Contract for Debris Management - 2024 Hurricane Milton			
	Contract/Order Amt::	Contract	Completed/Delivered:	exp. September 4, 2026	
3	Company Name:				
	Address:				
	C/S/Z				
	Contact Person				
	Bus Phone:		Email Address:		
	Project/Svc/Item Description:				
	Contract/Order Amt::		Completed/Delivered:		
4	Company Name:				
	Address:				
	C/S/Z				
	Contact Person				
	Bus Phone:		Email Address:		
	Project/Svc/Item Description:				
	Contract/Order Amt::		Completed/Delivered:		
5	Company Name:				
	Address:				
	C/S/Z				
	Contact Person				
	Bus Phone:		Email Address:		
	Project/Svc/Item Description:				
	Contract/Order Amt::		Completed/Delivered:		

Public Entity Crimes Form

SWORN STATEMENT UNDER SEC71ON 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES
THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Bid, Proposal, or Contract No. **RFP 2026-01**.
2. This sworn statement is submitted by Peter Madison Management, Inc. (name of entity submitting sworn statement) whose business address is 6545 Cay Circle, Belle Isle, FL 32809 and (if applicable) its Federal Identification Number (FEIN) is 20-1916801. (If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement:
3. My name is Morgan Madison, and my relationship to the entity (please print name of individual signing) named above is Executive Administrator.

4. I understand that a "public entity crime" as defined in Paragraph 287.133(l)(g), Florida Statutes means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

5. I understand that "convicted" or "conviction" as defined in Paragraph 287.133 (1)(b), Florida Statutes, means a finding of guilty or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial or entry of a plea of guilty or nolo contendere.

6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means

   a. A predecessor or successor of a person convicted of a public entity crime; or

   b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate."

   c. Includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The City, by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

Public Entity Crimes Form - continued

7. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an entity.

8. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (**Please initial which statement applies**.

MMM Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity, has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989, AND [Please indicate which additional statement applies.]

_____ There has been a proceeding concerning the conviction before a hearing officer of the State of Florida Division of Administrative Hearings. The final order entered by the hearing officer did not place the person or affiliate on the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate was placed on the convicted vendor list. There has been a subsequent proceeding before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer determined that it was in the public interest to remove the person or affiliate from the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate has not been placed on the convicted vendor list. (Please describe any action taken by or pending with the Department of General Services.)

_____
(Signature)

Executive Administrator
(Title)

4/1/26
(Sate)

Public Entity Crimes Form - continued

STATE OF Florida

COUNTY OF Orange

Sworn to (or affirmed) and subscribed before me by means of □ physical presence OR □ online notarization, this,_____day _____of 20_____ by

_____

OR

The foregoing instrument was acknowledged before me by means of □physical presence OR □ online notarization, this 1 day April of 20 2026, by

Morgan Madison

Elena Ramos Severance
(Signature of Notary Public)

Elena Ramos Severance
(Printed Name of Notary Public)

My Commission Expires: NOV 17, 2027

ELENA RAMOS SEVERANCE
MY COMMISSION # HH 433793
EXPIRES: November 17, 2027

Personally known ☒ OR □ produced identification
Type of Identification Produced _____

FIRM INFORMATION

Firm is a:

(X)
Corporation (
)
Partnership
( ) Sole Proprietorship
( ) Other
_____ (Explain)

Federal Employer Identification Number: 20-1916801

Firm Name: Peter Madison Management, Inc.

Mailing Address: 6545 Cay Circle, Belle Isle, FL 32809

Telephone No.: 321-689-1107 Fax No.: _____

Email Address: morganm@onemadisoncompany.com Web Address: _____

If the remittance address is different from the mailing address so indicate below.

Firm Name: _____

Remittance Address: _____

_____

_____

Submitted by: _____

Name & Title Printed: Morgan Madison, Executive Administrator

EMERGENCY DEBRIS HAULING AND DISPOSAL SUBCONTRACTOR LISTING

1	NAME of Subcontractor: Albert Moore, LLC
	Address1 5000 Pleasure Island Dr
	Address2
	City, State, Zip: Belle Isle, FL 32809
	Phone: 321-948-2079
	Name of Manager/Contact: Albert Moore
2	NAME of Subcontractor: Airport Parking, LLC
	Address 1: 6050 S Semoran Blvd.
	Address 2:
	City, State, Zip: Orlando, FL 32822
	Phone: 321-689-1107
	Name of Manager/Contact: Morgan Madison
3	NAME of Subcontractor: Taft-Vineland Properties Inc.
	Address1: 365 W. Taft Vineland Rd.
	Address 2:
	City, State, Zip: Orlando, FL 32824
	Phone: 407-994-9290
	Name of Manager/Contact: Daryc Shay
4	NAME of Subcontractor:
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
5	NAME of Subcontractor:
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:

b.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Peter Madison Management, Inc.

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

6545 Cay Cir.

6 City, state, and ZIP code

Belle Isle, FL 32809

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

2	0	–	1	9	1	6	8	0	1

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** [signature] **Date** 4/1/26

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

ATTACHMENT "F"
SCHEDULE 1
HOURLY RATE PRICE SCHEDULE

EQUIPMENT TYPE WITH OPERATOR Includes fuel and maintenance costs	HOURLY RATE	DAY RATE
15-24 Cubic Yard Dump Truck	$110.00	$1,100.00
17 Cubic Yard Clam Truck	$135.00	$1,350.00
20 Cubic Yard Clam Truck	$150.00	$1,500.00
25-34 Cubic Yard Dump Truck	$125.00	$1,250.00
30 Ton or Larger Crane	$275.00	$2,750.00
35-44 Cubic Yard Dump Truck	$135.00	$1,350.00
45-54 Cubic Yard Dump Truck	$150.00	$1,500.00
50' Bucket Truck	$185.00	$1,850.00
5-14 Cubic Yard Dump Truck	$95.00	$950.00
55-64 Cubic Yard Dump Truck	$165.00	$1,650.00
65-74 Cubic Yard Dump Truck	$180.00	$1,800.00
75+ Cubic Yard Dump Truck	$195.00	$1,950.00
Bobcat Loader	$95.00	$950.00
D-6 Dozers or Equivalent	$175.00	$1,750.00
Diamond Z or Equivalent Tub Grinder	$650.00	$6,500.00
Equipment Transports	$140.00	$1,400.00
John Deere 544 Loader or Equivalent	$135.00	$1,350.00
Motor Grader	$165.00	$1,650.00
Rubber Tire Backhoe	$125.00	$1,250.00
Service Trucks	$95.00	$950.00
Stump Grinder	$145.00	$1,450.00
Track-Hoes-John Deere 690 or Equivalent	$165.00	$1,650.00
Tractor with Box Blade	$115.00	$1,150.00
Water Truck (2,000 Gallon)	$125.00	$1,250.00
Wheel-Loader 644 or Equivalent	$155.00	$1,550.00

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
1" Diaphragm Pump	$22.00	$220.00
1" Suction or Discharge Hose	$6.00	$60.00
12 Ton Lowboy	$125.00	$1,250.00
12' Work Boat with Motor	$95.00	$950.00
12' Work Boat without Motor	$55.00	$550.00
185 CFM Compressor	$45.00	$450.00
2" Chemical Suction or Discharge Hose	$12.00	$120.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
2" Diaphragme Pump	$28.00	$280.00
2" Diaphragme Pump S.S.	$35.00	$350.00
2" Suction or Discharge Hose	$8.00	$80.00
20' Response Trailer	$85.00	$850.00
City of Belle Isle 3" Chemical Suction or Discharge Hose	$15.00	$150.00
3" Diaphragm Pump	$40.00	$400.00
3" Suction or Discharge Hose	$10.00	$100.00
3"X12' Absorbent Boom – Universal	$15.00	$150.00
30 Gallon Over-pack	$12.00	$120.00
36' Response Trailer	$110.00	$1,100.00
4 mil 20X100 Polyethylene	$6.00	$60.00
4000-5000 Watt Generator	$28.00	$280.00
5"X1 0' Absorbent Boom- Petroleum	$18.00	$180.00
50 Ton Lowboy	$165.00	$1,650.00
55 – Gallon Drum Liners, 10 mil	$4.00	$40.00
55 – Gallon Drums	$6.00	$60.00
6 mil 20X100 Polyethylene	$8.00	$80.00
6 mil Bags	$4.00	$40.00
8"X1 0' Absorbent Boom – Petroleum	$22.00	$220.00
95 Gallon Poly Over-pack	$18.00	$180.00
Absorbent Pads Bundle – Petroleum	$12.00	$120.00
Absorbent Pads Bundle – Universal	$12.00	$120.00
Acid Suit	$10.00	$100.00
Administrative Assistant	$35.00	$350.00
Air Blower	$25.00	$250.00
Air Filtration Panel	$35.00	$350.00
Air-hose Section	$8.00	$80.00
Airless Spray	$30.00	$300.00
Airline Respirator (includes 150' of Airline)	$22.00	$220.00
Asbestos Abatement Supervisor	$95.00	$950.00
Asbestos Abatement Worker	$70.00	$700.00
Asbestos Inspector	$105.00	$1,050.00
Backhoe	$135.00	$1,350.00
Backhoe Extend-a-hoe	$150.00	$1,500.00
Barrel Cart	$12.00	$120.00
Boot Covers	$3.00	$30.00
Box Truck	$95.00	$950.00
Bulldozer D4or Equivalent	$160.00	$1,600.00
Cascade Air System Per Employee	$18.00	$180.00
Caution/Hazard Tape	$2.00	$20.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Chemist	$110.00	$1,100.00
Circular Saw	$18.00	$180.00
Clerical	$32.00	$320.00
Climber with Gear	$55.00	$550.00
Combustible Gas Indicator	$22.00	$220.00
Cotton or Latex Gloves	$3.00	$30.00
Cutting Torch	$35.00	$350.00
Detector Tubes	$12.00	$120.00
DOT Hazardous Waste Labels	$4.00	$40.00
Drill with Bits	$18.00	$180.00
Duct Tape	$4.00	$40.00
Dump Truck	$125.00	$1,250.00
Electrical Cord Section (50')	$8.00	$80.00
Equipment Operator	$48.00	$480.00
Extension Ladders	$15.00	$150.00
Fiber Drums	$8.00	$80.00
Field Hazardous Material Manager	$105.00	$1,050.00
Field Hazardous Material Technician	$70.00	$700.00
Field Project Foreman	$75.00	$750.00
Field Project Supervisor	$95.00	$950.00
Fire Extinguisher	$10.00	$100.00
First Aid Station	$15.00	$150.00
Flatbed Trailer	$85.00	$850.00
Foreman with Truck	$95.00	$950.00
Grounding Cable and Rod	$10.00	$100.00
Hand Auger, Stainless Steel	$20.00	$200.00
Hand Operated Transfer Pump	$18.00	$180.00
Hand Tools Per Employee (Shovels, brooms, etc.)	$12.00	$120.00
Handheld Radios	$10.00	$100.00
Hazardous Material Containment Area Foreman	$85.00	$850.00
Hazardous Material Containment Area Manager	$110.00	$1,100.00
Hazardous Material Containment Area Supervisor	$95.00	$950.00
Hazardous Material Containment Area Technician	$65.00	$650.00
Hazcat Kit	$35.00	$350.00
Health and Safety Specialist	$85.00	$850.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Hearing Protection	$3.00	$30.00
HEPA Vac	$35.00	$350.00
High Hazard Personnel Decontamination	$75.00	$750.00
Inspector with Vehicle	$95.00	$950.00
Kappler Tape	$4.00	$40.00
Laborer	$32.00	$320.00
Leather Work Gloves	$4.00	$40.00
Level A Suit – Kappler Responder or Equal	$25.00	$250.00
Level B Suite- Kappler Responder or Equal	$20.00	$200.00
Low Hazard Personnel Decontamination	$45.00	$450.00
Mechanized Broom	$65.00	$650.00
Nitrile Gloves	$4.00	$40.00
Noeprene Gloves	$4.00	$40.00
Office Trailer	$125.00	$1,250.00
Oil Dry	$8.00	$80.00
Oil Dry Spreader	$18.00	$180.00
Operator with Chainsaw	$55.00	$550.00
Passenger Car	$55.00	$550.00
Peat Moss	$6.00	$60.00
Personal Protective Equipment/Level A Employee	$30.00	$300.00
Personal Protective Equipment/Level B Employee	$25.00	$250.00
Personal Protective Equipment/Level C Employee	$20.00	$200.00
Personnel Retrieval Harness	$12.00	$120.00
Personnel Retrieval System	$18.00	$180.00
Ph Paper	$4.00	$40.00
Photographic Equipment	$25.00	$250.00
Photoionization Detector	$35.00	$350.00
Pickup Truck	$65.00	$650.00
Pickup Truck, 1 Ton	$75.00	$750.00
Pickup Truck, 4X4	$75.00	$750.00
Pickup Truck, Extended Cab	$70.00	$700.00
Port a John	$20.00	$200.00
Portable Eyewash Station	$15.00	$150.00
Portable Light Stand	$20.00	$200.00
Pressure Washer	$30.00	$300.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Project Coordinator	$75.00	$750.00
Project Engineer	$95.00	$950.00
Project Geologist	$105.00	$1,050.00
Proshield	$8.00	$80.00
PVC Boots (Hazmat)	$6.00	$60.00
PVC Gloves	$4.00	$40.00
Rain Suit	$6.00	$60.00
Regulatory Manager	$110.00	$1,100.00
Respirator Airline, 50' Section	$10.00	$100.00
Respirator Cartridges	$6.00	$60.00
Respirator Wipes	$4.00	$40.00
Safety Superintendent	$105.00	$1,050.00
Saranex	$6.00	$60.00
SCBA Bottle Refill	$18.00	$180.00
Silvershield Gloves	$5.00	$50.00
Skid Steer	$110.00	$1,100.00
Small Compressor	$35.00	$350.00
Soda Ash Bag	$6.00	$60.00
Spike Bar	$10.00	$100.00
Spill Classifier	$25.00	$250.00
Step Ladders	$12.00	$120.00
Superintendent with Truck	$115.00	$1,150.00
Survey Personnel with Vehicle	$95.00	$950.00
Tool Kit (Hammers, Pliers, Screwdrivers, etc.)	$12.00	$120.00
Toxic Gas Detector	$30.00	$300.00
Track-hoe 490 or Equivalent	$165.00	$1,650.00
Traffic Control Personnel	$35.00	$350.00
Traffic Control Vest, Cones, Flags, Barrels, etc.	$15.00	$150.00
Truck Driver	$35.00	$350.00
Tyvek	$5.00	$50.00
Vacuum Truck, 3,500 Gallon	$175.00	$1,750.00
Vermiculite	$8.00	$80.00
Water hose Section (Garden)	$6.00	$60.00
Wheelbarrow	$10.00	$100.00
Wire Welder	$45.00	$450.00
Wrench Kit (Bung wrench, speed wrench, etc.)	$10.00	$100.00

Reference to RFP Scope of Services			
2. Eligible ROW Vegetative Debris Removal Work consists of the collection and transportation of Eligible vegetative debris on the ROW to a City approved DMS location or City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from Right of Way (ROW) to Debris management Site (DMS) Vegetative collection and removal for a haul distance up to 15 miles	10,000	$25.00	$250,000.00
16-30 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$25.00	$250,000.00
31-60 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$25.00	$250,000.00
60+ Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$25.00	$250,000.00
Single Price Veg from ROW to DMS A single price vegetative collection and removal for any haul distance	10,000	$25.00	$250,000.00
3. Eligible ROW C&D Collect and Haul Work consists of the collection and transportation of Eligible C&D debris on the ROW.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles C&D from ROW to DMS C&D collect and removal for a haul distance up to 15 miles	5,000	$17.00	$85,000.00
16-30 Miles C&D from ROW to DMS C&D collect and removal for a haul distance between 16 and 30 miles	5,000	$19.00	$95,000.00
31-60 Miles C&D from ROW to DMS C&D collects and removal for a haul distance between 31 and 60 miles	5,000	$24.00	$120,000.00
60+ Miles C&D from ROW to DMS C&D collection and removal for a haul distance greater than 60 miles	5,000	$29.00	$145,000.00
Single Price C&D from ROW to DMS A single price C&D collect and removal for any haul distance	5,000	$18.00	$90,000.00
4. DMS Management and Reduction (Grinding/Incineration) Work consists of management and operation of DMS locations for the reduction of Eligible disaster related debris.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
Grinding Grinding/chipping vegetative debris	10,000	$10.00	$100,000.00
Air Curtain Burning Air Curtain Burning vegetative debris	10,000	$8.00	$80,000.00
Debris Management Site Management Preparation, management, and segregation at the debris management site	10,000	$3.00	$30,000.00

5. Haul-out of Reduced Eligible Debris to a City Designated Final Disposal Site Work consists of loading and transporting reduced Eligible disaster related debris at a City approved DMS location to a City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance up to 15 miles	10,000	$8.00	$80,000.00
16-30 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$11.00	$110,000.00
31-60 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$14.00	$140,000.00
60+ Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$19.00	$190,000.00
Single Price Veg from ROW or DMS to Final Disposal A single price for vegetative collection and removal for any haul distance	10,000	$14.00	$140,000.00
Tipping Fees (Vegetative) Fees includes negotiated contract price or pass through amount for vegetative	10,000	Pass-through at cost	
Tipping Fees (C&D) Fees includes negotiated contract price or pass through amount for C&D	5,000	Pass-through at cost	
6. Removal of Eligible Hazardous Leaning Trees and Eligible Hanging Limbs Work consists of removing Eligible hazardous leaning trees or hanging limbs and placing them in the safest possible location on the City ROW for collection under the terms and conditions of the scope of services item 2, Eligible ROW Vegetative Debris Removal (Collect & Haul).	**Estimated Quantity**	**$ Per Tree**	**Total**
6 inch to 12.99 inch diameter Eligible Leaning Tree	100	$250.00	$25,000.00
13 inch to 24.99 inch diameter Eligible Leaning Tree	75	$500.00	$37,500.00
25 inch to 36.99 inch diameter Eligible Leaning Tree	25	$2,700.00	$67,500.00
37 inch to 48.99 inch diameter Eligible Leaning Tree	10	$3,500.00	$35,000.00
49 inch and larger diameter Eligible Leaning Tree	5	$4,000.00	$20,000.00
(Per tree) Removal of Eligible Hanging Limbs >2"	250	$105.00	$26,250.00
7. Removal of Eligible Hazardous Stumps Work consists of removing Eligible hazardous stumps and transporting resulting debris on the ROW to a City approved DMS location or City Designated Final Disposal Site. Stumps will only be removed at the direction of City after FEMA approval.	**Estimated Quantity**	**$ Per Stump**	**Total**
24.1 inches to 36.99 inch diameter Eligible Stump	10	$485.00	$4,850.00
37 inch to 48.99 inch diameter Eligible Stump	5	$690.00	$3,450.00
49 inch and larger diameter Eligible Stump	5	$1,100.00	$5,500.00

Stump Fill Dirt - Fill dirt for stump holes after removal			Per addendum 2
8. Eligible Household Hazardous Waste Removal, Transport and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Gallon**	**Total**
Liquid type hazardous material	100	$8.00	$800.00
9. Eligible Household Hazardous Waste Removal, Transport, and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Pound**	**Total**
Solid type hazardous material	100	$4.00	$400.00
10. Eligible ROW White Goods Debris Removal (Collect & Haul) Work consists of the removal of Eligible white goods from the ROW to a designated City approved DMS location. The Contractor shall also be responsible for the transportation of Eligible white goods from the designated City approved DMS location to a City designated facility for recycling.	**Estimated Quantity**	**$ Per Unit**	**Total**
Refrigerators and freezers requiring refrigerant recovery and decontamination	25	$85.00	$2,125.00
Washers, dryers, stoves, ovens, AC units, and hot water heaters	15	$35.00	$525.00
11. Eligible E-Scrap Item Removal Work consists of the recovery and recycling of Eligible E-Scrap such as televisions, computers, computer monitors, and microwaves unless otherwise specified in writing by the City.	**Estimated Quantity**	**$ Per Unit**	**Total**
	100	$30.00	$3,000.00
12. Eligible Dead Animal Carcasses Work consists of the recovery and disposal of dead animal carcasses.	**Estimated Quantity**	**$ Per Pound**	**Total**
	50	$2.00	$100.00
13. Boat Removal The Contractor shall collect, transport, stage, and dispose of abandoned boats in accordance with state and federal requirements	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$7,500.00	$75,000.00
14. Vehicle Removal The Contractor shall collect, transport, stage, and dispose of abandoned vehicles in accordance with state and federal requirements.	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$1,200.00	$12,000.00

15. Other Debris Removal Work Work consists of the...	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
a. Marine Debris Removal - The Contractor shall clear waterways of eligible debris that is a direct result of a natural or manmade disaster	250	$65.00	$16,250.00
b. Sand Screening - The Contractor shall screen all sand to remove eligible debris deposited as a result of a natural or manmade disaster	100	$24.00	$2,400.00
c. Debris Removal from Storm Drains and Catch Basins- The Contractor shall remove eligible sand and debris from storm drains and catch basins that have been deposited as a result of a natural or manmade disaster.	500	$85.00	$42,500.00
16. Eligible Demolition, Removal, Transport, and Disposal of Non-RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible Non-RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
Non-RACM Structures demolition, removal, transport, and disposal	1,000	$32.00	$32,000.00
17. Eligible Demolition, Removal, Transport, and Disposal of RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
RACM Structures demolition, removal, transport, and disposal	1,000	$70.00	$70,000.00
Total Estimated Cost of All Scope of Service Items:			$3,137,150.00

TAB VII – SIGNED ADDENDA

The following addenda issued for RFP #2026-01 have been received, reviewed, and are acknowledged by Peter Madison Management, Inc.:

- Addendum No. 1
- Addendum No. 2
- Addendum No. 3
- Addendum No. 4

Signed copies of each addendum are included on the pages that follow.

CITY OF BELLE ISLE

ADDENDUM NO. 1

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: March 19, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: From a potential Vendor: I am inquiring about the specifics of the pre-proposal conference meeting. On the first page the date and location are listed, but not time. On page 8 project timetable, the RFP states: *A pre-bid conference is not applicable to this solicitation*

> *Response: A pre-bid conference is not mandatory for this solicitation. As noted on the first page of the RFP, a non-mandatory pre-bid meeting is scheduled for March 25, 2026, at 10:00 AM for those interested in attending. Please note that Page 8 will be corrected to reflect that the pre-bid meeting is non-mandatory, ensuring consistency throughout the document.*

END OF ADDENDUM NO. 1 – 2026-01

Yolanda Quiceno, City Clerk

4/1/26

CITY OF BELLE ISLE

ADDENDUM NO. 2

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: *"Stump Fill Dirt - Fill dirt for stump holes after removal" in Attachment F - Rate Schedule of the RFP 2026-01 Emergency Debris Hauling and Disposal solicitation. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment.*

> *Response: Backfilling by the Contractor shall only be performed when explicitly authorized by the City. If the City elects to perform backfilling using its own forces, no payment will be made to the Contractor for this item. Please see the added scope of work in response.*

QUESTION 2: *Regarding pricing for labor, equipment, and services, please clarify the rate requirements. Should proposers provide either hourly or daily rates based on the specific item, or does the City require both rates for every line item?*

> *Response: The City does not require both hourly and daily rates for every line item unless specified in the bid schedule. Proposers should provide unit pricing appropriate to each line item. (Ie Labor- hourly rates (e.g., operator, laborer, supervisor). Equipment- hourly rates for each piece of equipment. Services / Specialized Work - unit of measure (e.g., per cubic yard, per stump, per ton, per trip)).*

QUESTION 3: F*or PPE and consumable materials, should we include an associated Unit of Measure (e.g., Each, Pair, Box, Case)?*

> *Response: The Contractor shall provide all PPE and consumable materials required to safely perform debris removal operations. All PPE/consumables shall be FEMA-compliant and suitable for debris operations. Bidders shall provide a* ***unit price*** *for each item, using the following Unit of Measure (UOM) for payment and documentation purposes (e.g., Each, Pair, Box, Case). The City may authorize the purchase of additional materials as required for compliance and safety.*

Material Type	*Example UOM*
Safety Gloves	*Paid (PR)*
Hard Hats	*Each (EA)*
Hand Sanitizer	*Bottle (BT)*
Cleaning Wipes	*Box (BX)*

QUESTION 4: Subcontractor and Workforce Structure: Our operations rely on a combination of directly employed personnel, affiliated entities under common ownership, and long-standing local partners.

a. Clarification that affiliated entities under common ownership may be treated as internal resources rather than subcontractors.

Response: For the purposes of this RFP, the City recognizes that affiliated entities under common ownership may be treated as internal resources rather than subcontractors. Affiliated entities must be under the same legal ownership or control as the prime contractor. All personnel, equipment, and resources provided by affiliated entities must be fully accounted for in the contractor's bid, including labor categories, equipment types, and quantities. The prime contractor assumes full responsibility for the performance, compliance, and FEMA eligibility of all work performed by affiliated entities. Costs associated with affiliated entities must be billed directly under the prime contractor, with proper documentation to support FEMA Public Assistance reimbursement. Affiliated entities included as internal resources do not need to be separately identified as subcontractors.

b. Clarification or modification of requirements related to background checks, identification badges, and similar workforce provisions.

Response: The City requires that all personnel performing work under this contract comply with applicable safety, security, and identification standards to ensure the safety of City staff, residents, and property. Specifically: All personnel performing work under this contract shall comply with City safety, security, and identification standards. The Contractor shall conduct background checks on all employees assigned to City debris-hauling operations in accordance with applicable federal, state, and local laws. The Contractor shall provide photo identification badges for all personnel working on City property or at Debris Management Sites (DMS/DDMS), clearly displaying the employee's name, company affiliation, and photo. All personnel must adhere to City safety policies, FEMA-compliant debris management protocols, and proper use of personal protective equipment (PPE). The Contractor is responsible for ensuring that all personnel conduct themselves in a professional, safe, and lawful manner while performing work. The City may approve alternative identification or verification procedures if the Contractor demonstrates that the proposed methods provide equivalent security, safety, and accountability.

c. Flexibility in subcontractor requirements for local vendors, including reduced documentation and administrative requirements.

Response: The City encourages the use of qualified local vendors to support debris hauling operations and recognizes that strict subcontractor documentation requirements can pose administrative challenges for smaller local businesses. For the purposes of this contract, all work under this contract must comply with FEMA Public Assistance Program requirements.

Contractors must maintain complete documentation for labor, equipment, services, PPE, stump removal, and DMS/DDMS operations. Failure to properly document work or use non-eligible methods may result in non-reimbursement of costs. The City encourages the use of local subcontractors to support debris hauling operations:

- *Local vendors may be treated as preferred resources with reduced documentation and administrative requirements, provided FEMA eligibility and environmental compliance are maintained.*
- *The prime contractor remains fully responsible for work performed by subcontractors.*
- *Local subcontractor arrangements must be approved by the City.*

QUESTION 5: Insurance Requirements: Certain insurance requirements outlined in the RFP (including Errors & Omissions, Professional Liability, and Aircraft Liability) appear to exceed what is typical or necessary for debris hauling operations of this scale. Consideration to limit insurance requirements to General Liability, Automobile Liability, and Workers' Compensation. Removal or clarification of requirements for Professional Liability and Aircraft Liability, unless specifically applicable.

Response: The City acknowledges that certain insurance requirements included in the original RFP, specifically Aircraft Liability, are not typical or necessary for emergency debris hauling operations. Accordingly, Aircraft Liability coverage is not required for this contract. Removing Aircraft Liability coverage reduces unnecessary costs while maintaining adequate coverage for risks directly associated with debris hauling, labor, equipment, and materials handling.

The Contractor shall maintain all other insurance coverages as outlined in the RFP, including but not limited to:

- *Commercial General Liability*
- *Workers' Compensation*
- *Automobile Liability*
- *Professional Liability / Errors & Omissions, if applicable to specialized services*

All insurance must remain in force for the duration of the contract and comply with applicable federal, state, and local requirements.

QUESTION 6: Licensing and Certification Requirements: The RFP references professional and FEMA-related certifications that are generally associated with large-scale disaster contractors.

Acceptance of demonstrated past performance and local experience in lieu of formal FEMA or professional certifications. Clarification of which certifications are mandatory versus preferred.

Response: The City will consider a contractor's demonstrated past performance and local experience in debris removal and disaster response operations as part of the qualification evaluation. Contractors may submit project summaries, client references, and other documentation evidencing prior experience in lieu of formal FEMA or professional certifications. Mandatory certifications include compliance with all applicable federal, state, and local safety and environmental regulations, as well as the ability to meet FEMA Public Assistance (PA) program documentation and reporting requirements. Preferred certifications include FEMA Public Assistance debris management training, or equivalent professional credentials, and any environmental or specialized debris-handling certifications. Contractors with strong local

experience and proven past performance may be deemed fully qualified even if formal certifications are not held, provided they demonstrate the ability to perform all work in compliance with FEMA, FDEP, and City requirements.

QUESTION 7: Bonding Requirements: The performance bond requirement may present a barrier to participation for small, local contractors with proven performance history. Consideration of reducing or waiving bonding requirements for contractors with demonstrated prior successful performance with the City.

Response: The City recognizes that performance bond requirements may present a barrier to participation for smaller, local contractors. Accordingly, the City may consider flexibility in bonding requirements for contractors who demonstrate a proven history of successful performance on comparable projects, particularly with the City or other governmental entities. Contractors seeking a reduction or waiver of the performance bond requirement must provide satisfactory evidence of past performance, which may include:

- *Documented history of successfully completed debris removal or similar contracts.*
- *Explanation of why the bond requirement presents a hardship and the level of reduction requested.*
- *Positive client references from municipalities or public agencies*
- *Demonstrated capacity to perform the required scope of work*
- *Financial stability and ability to sustain operations during emergency response*

Notwithstanding the above, the City reserves the right to require a performance bond, in full or reduced amount, where deemed necessary to protect the City's interests and ensure contract performance. Any modification to bonding requirements will be made at the sole discretion of the City and in compliance with applicable federal, state, and FEMA Public Assistance (PA) program requirements.

QUESTION 8: Business Tax Receipt Requirements: Our organization operates through multiple affiliated entities, and not all entities currently maintain a City-issued business tax receipt. Clarification on whether an affiliated entity may satisfy the business tax receipt requirement on behalf of the proposing entity.

Response: A City-issued Business Tax Receipt is not required to be held with the City of Belle Isle as a condition of proposal submission. However, the proposing entity must possess a valid Business Tax Receipt (or equivalent local business license) issued by the jurisdiction in which its primary office is located, in accordance with applicable local laws. The proposing entity (prime contractor) must possess a valid Business Tax Receipt or equivalent business license issued by the jurisdiction in which its primary office is located; licenses held solely by affiliated entities will not satisfy this requirement unless such entity is the legal proposer.

QUESTION 9: Local Contractor Participation: We respectfully note that the current structure of the RFP may unintentionally favor large, national contractors over qualified local firms with extensive experience serving the City. Consideration of adjustments or clarifications that would allow continued participation by local contractors while still meeting FEMA compliance objectives.

Response: The City values the participation of qualified local contractors and recognizes their experience, community familiarity, and ability to support efficient debris removal operations. The intent of this RFP is to promote open and fair competition while ensuring full compliance with FEMA Public Assistance (PA) program requirements. In evaluating proposals, the City will consider the proposer's demonstrated experience performing debris removal or similar services in environments comparable to the City, including knowledge of local conditions, permitting requirements, traffic patterns, and coordination with local agencies. Experience within the City or surrounding region may be considered as part of the overall assessment of a proposer's ability to mobilize quickly, effectively manage operations, and successfully perform the required scope of work. All proposals will be evaluated based on best value, including experience, past performance, technical approach, capacity, and cost, in a manner consistent with applicable federal, state, and FEMA Public Assistance (PA) program procurement requirements. – See EXH A

QUESTION 10: When evaluating Price, will the City be factoring in hourly/daily equipment and personnel rates used in the initial push, or will the total estimated cost of all scope of service items (RFP Scope of Service unit rate totals) be the sole factor?

Response: The City will evaluate pricing based on the total estimated cost of all scope of service items, as derived from the unit rates provided in the RFP pricing schedule. This approach ensures a comprehensive and consistent evaluation of all proposals across the full range of anticipated debris management activities.

Hourly and/or daily rates for labor and equipment associated with initial response ("push") operations will be considered as part of the overall pricing structure; however, they will not be evaluated in isolation. Instead, such rates will be incorporated into the total estimated cost where applicable. The City's evaluation will be based on a best value determination, taking into account total cost, completeness of pricing, and alignment with the defined scope of services, while ensuring compliance with FEMA Public Assistance (PA) program requirements. Proposals will be evaluated based on a Total Evaluated Cost (TEC) calculated using estimated quantities provided in the bid schedule: $TEC = \sum(\text{UnitPrice} \times \text{EstimatedQuantity})$

QUESTION 11: At this time, has the City made any determination as to the location of any potential DMS(s), and if not, can the City provide a list of previously activated DMS(s) with location data?

Response: At this time, the City does not have an active or pre-approved Debris Management Site (DMS/DDMS) available for use under this contract. A previously utilized DMS location is currently under the control/ownership of the City's existing contractor and is not available for inclusion in this solicitation. Accordingly, the City is not providing a list of available or previously activated DMS locations as part of this RFP. Proposers should be prepared to identify and propose suitable DMS/DDMS and/or final disposal sites for City review and approval, in accordance with the requirements outlined in the RFP. All proposed sites must comply with FEMA eligibility requirements, applicable state and local regulations, and must be approved, registered, and authorized by the City and the Florida Department of Environmental Protection (FDEP) prior to use. The City retains final authority for selection, certification, and activation of all DMS/DDMS locations. Current authorized location,

WACS ID: 105065, Park, Bark & Fly Disaster Debris Management Site
6050 S Semoran Blvd, Orlando, Lat 28:28:33.6895 / Long 81:18:38.0683
Waste Planned for Management: Yard Trash

QUESTION 12: In "Attachment 'B' - Project Definition," "Landfill" is defined as "Seminole County, located at 1930 E. Osceola Road, Geneva, FL 32732." Is this to be the City's designated FDS? If so, would the City consider a closer option, i.e., Orange County Landfill, 5901 Young Pine Rd, Orlando, FL 32829?

Response: The landfill identified in Attachment "B" (Seminole County Landfill) is provided as a reference location and not as the exclusive or mandatory Final Disposal Site (FDS) for this contract. The City will consider the use of alternative disposal facilities, including the Orange County Landfill, provided that such facilities:

- *Are properly permitted and authorized to accept disaster debris*
- *Comply with all federal, state, and local regulations*
- *Meet FEMA Public Assistance (PA) program eligibility requirements*
- *Are approved by the City prior to use*

The use of a closer facility, such as the Orange County Landfill, may be advantageous for operational efficiency and cost-effectiveness and will be considered upon City review and approval. The City retains final approval authority for the selection of all Final Disposal Sites to ensure compliance and cost reasonableness.

QUESTION 13: Does the City have a list of preapproved DMS? Sizes of each that could be available to the contractor.

Response: See Question/Answer #11

Question 14: Can the City separate the pricing for "hauling to DMS" and the "direct haul to a final disposal facility"?

Response: No, it will be the contractor's responsibility to cover these costs.

Question 15: When was the last time the City activated an emergency contract?

Response: The last contract was initiated for the 24/25 fiscal year.

Question 16: Who was the contractor, and what were the DMS and final disposal locations?

Response: The contractor had their own approved DMS site and handled the final disposal – Peter Madison Management, Inc. See Answer #11

Question 17: How much total vegetation debris/white goods?

Response: The total amount of vegetation was 6,600 cubic yards.

Question 18: Can the line item under "other debris removal work" be revised? Can marine debris removal be separated into land-based and water-based removal? This allows the city to have a vessel, barge, or similar craft available during a severe event.

Response: The City does not anticipate significant marine debris for typical events under this contract. Therefore, a separate line item for water-based debris removal is not required at this time and may be addressed on a case-by-case basis. *Proposers should focus on land-based debris removal and may include pricing for marine debris removal as an optional item if they have the capability to perform such work. Any marine debris removal, if performed, must comply with all federal, state, and local environmental regulations and FEMA Public Assistance (PA) documentation requirements.*

Question 19: Can we add a line item for concrete disposal?

Response: The City does not anticipate significant concrete repair or removal under this contract. Concrete disposal will be managed on a case-by-case basis. Proposers may include a separate optional line item for concrete disposal in their pricing schedules, which can be utilized only if directed by the City. Any concrete disposal work must comply with all applicable federal, state, and local regulations, including environmental requirements, and documentation must meet FEMA Public Assistance (PA) program standards for reimbursement.

Question 20: The price sheet includes "tipping fees" at a negotiated contract price or as a pass-through amount? Which one is it?

Response: Tipping fees associated with disposal at a Final Disposal Site (FDS) or Debris Management Site (DMS/DDMS) shall be treated as a pass-through cost.

- *Contractors shall include the actual tipping fees charged by the disposal facility in their invoicing, supported by documentation such as receipts or statements.*
- *Tipping fees shall not be marked up by the contractor; only actual costs incurred will be reimbursable.*
- *Unit pricing for debris hauling and disposal does not include embedded tipping fees unless specifically stated otherwise in the RFP.*

Question 21*: Pages 1 and 8 state that we should submit physical & sealed bids, however the bid states multiple times proposals are only to be submitted electronically via DemandStar. Please confirm if proposals are to be physically delivered. If physical, please confirm how many copies are wanted in addition to the original Please confirm if proposals are to be electronically submitted.*

Response: The City will accept proposals only through electronic submission via DemandStar. Physical or sealed paper copies are not required and will not be evaluated. All references in the RFP to physical or sealed submissions should be disregarded. Proposers are encouraged to submit their complete proposals electronically in accordance with the instructions provided in DemandStar.

Question 22: Page 24 states that failure to submit a valid Bid Guarantee could be cause for disqualification; however, I do not see information regarding a Bid Guarantee outside of this section. Is a Bid Guarantee required with this proposal submittal? If so, in what amount?

Response: No bid guarantee, bond, or deposit is required for this solicitation. Proposers are not required to submit any financial security with their proposal. Any reference on Page 24 regarding disqualification due to failure to submit a Bid Guarantee should be disregarded. Failure to provide a bid guarantee will not affect proposal evaluation or eligibility. All proposals must be submitted electronically via DemandStar in accordance with the RFP instructions.

END OF ADDENDUM NO. 2 – 2026-01

Yolanda Quiceno, City Clerk

4/1/26

CITY OF BELLE ISLE
EXHIBIT A
RFP #2026-01 Debris Hauling and Disposal Services
Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

The language below is what was added to our Purchasing Policy regarding Local Preference.

7.5 LOCAL PREFERENCE

The City reserves the right to purchase commodities and services from a local business. A local business preference of no greater than 5% of the price submitted by the nonlocal business shall be granted with City Council approval. "Local Business" shall be defined as a person, firm, corporation, or other business entity maintaining a valid address within the City of Belle Isle. A business which operated through the use of a post office box or mail house shall not be eligible to qualify as a "Local Business". This Local Preference policy shall not be applied to the following circumstances:

- Purchases of Professional Services which are subject to Section 287.055, F§.
- State or Federal law prohibits the use of local preferences,
- The work is funded in whole or in part by a governmental entity where the laws, rules, regulations or policies prohibit the use of local preferences,
- The business is determined to be unqualified to perform the work as determined by the city,
- Purchases exempt from the provisions of the City of Belle Isle Procurement Policy,
- Purchases made utilizing cooperative procurement agreements with other governmental or public entities,
- Purchases from local, State, GSA and/or other federal contracts and public entities,
- Emergency purchases,
- Purchases made for items that have been deemed a sole source

When Formal Written Quotes are received, and the lowest price is offered by an entity located outside of Belle Isle, and a price is offered by a Belle Isle Business, and it is within five (5) percent of the lowest price offered, then the Belle Isle Business shall be given the opportunity to match the lowest price offered. If the Belle Isle Business agrees to match the lowest price is reached, the Belle Isle Business will be awarded the bid if the Belle Isle Business is otherwise fully qualified and meets all Board requirements.

The Business must:

1. Deliver a written affidavit to the City. The affidavit shall certify, that the business meets the definition of a Local Business, shall provide all necessary information establishing that fact, and shall be signed under penalties of perjury.
2. It is the responsibility of any vendor claiming to be a Local Business to include a copy of its affidavit with its Quote, Bid or Proposal.
3. The City shall verify the accuracy of any such affidavit when determining whether a vendor meets the definition of a Local Business.

CITY OF BELLE ISLE

ADDENDUM NO. 3

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

Question:

- Regarding Addendum 2/Q&A # 14- This refers to pricing line item # 5/Haul out…..The description for mileage intervals states pricing will be for the hauling of reduced debris to final disposal either from the DMS or the ROW. These are 2 different scopes of work and carry a substantial different cost for performing. Reduced debris would be from the DMS where the debris is actually reduced. Debris from the ROW is unreduced. Hauling from the ROW and hauling from the DMS are always separate line items due to the cost difference.

  A:

  Please note that this question was submitted after the deadline for questions established in the RFP. While the City is not obligated to respond, we are providing the following clarification for informational purposes only to assist proposers. Thank you for your detailed review and thoughtful comments regarding Addendum 2 / Q&A #14. The City appreciates the feedback and provides the following clarifications to ensure consistency in pricing, operations, and FEMA compliance:

  Direct Haul from ROW to Final Disposal Site (FDS):

  This line item is intended for limited use and will generally apply to Construction and Demolition (C&D) debris or other approved materials that are suitable for direct disposal. As discussed during the pre-bid meeting, As discussed at the pre-bid, we require all homeowners to separate C&D material from the vegetative material. If it is not separated, do not pick it up. All vegetative material should be transported straight to the DMS site for processing.

  Hauling Reduced Debris from DMS/DDMS to Final Disposal Site:

  This line item will remain in the bid schedule. The City confirms that hauling costs must not be included or duplicated within any disposal or tipping fee line item. Tipping fees are to be treated as pass-through costs. Additionally, proposers are required to identify their proposed Final Disposal Site(s) and provide justification based on proximity, cost efficiency, and regulatory compliance. The City will review and approve all disposal sites and will not permit selection of unnecessarily distant facilities for increased compensation.

Hauling from ROW to DMS/DDMS:
This line item is required and will remain in the bid schedule. The cost for hauling debris from the ROW to the DMS/DDMS is not included in debris collection/loading items and must be separately priced. While contractors may propose DMS locations, all sites are subject to City approval, and haul distances may vary accordingly. Maintaining this as a separate line item ensures accurate cost tracking, operational flexibility, and compliance with FEMA documentation requirements.
In summary, the City will maintain separate line items for:

- Hauling from ROW to DMS/DDMS
- Hauling reduced debris from DMS/DDMS to FDS
- Limited use of direct haul from ROW to FDS (primarily C&D debris)

FOR USE AND REFERENCE:
Optional Bid Schedule – Debris Hauling (Revised Line Items)
Optional Alternative (If Using Tons Instead of CY) (Use only if scale-based disposal is standard)

- *Replace CY (Cubic Yard) with TON (TN)*
- *Require certified scale tickets for FEMA compliance*

A. Hauling of Unreduced Debris (ROW to Final Disposal Site)
(Includes loading, hauling, and disposal of debris collected directly from the Right-of-Way without prior reduction)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
A-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

B. Hauling of Reduced Debris (DMS/DDMS to Final Disposal Site)
(Includes hauling of debris that has already been reduced/processed at a DMS/DDMS)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
B-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

C. Hauling to DMS/DDMS (ROW to DMS)
(Includes collection and hauling of debris from ROW to temporary staging site)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
C-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

END OF ADDENDUM NO. 3 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE

CITY OF BELLE ISLE

ADDENDUM NO. 4

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

Notice of Change – Proposal Due Date Extension

The City of Belle Isle hereby issues this Addendum to extend the deadline for submission of proposals for the Emergency Debris Hauling and Removal Services RFP.

Original Due Date: Wednesday, April 8, 2026 – 3PM
Revised Due Date: Monday, April 13, 2026 – 3PM

All proposals must be submitted electronically via DemandStar no later than the revised due date and time specified in the solicitation.

Acknowledgment of Addendum

Proposers shall acknowledge receipt of this Addendum in their proposal submission. Failure to acknowledge this Addendum may result in the proposal being deemed non-responsive.

All other terms, conditions, specifications, and addenda of the RFP remain unchanged.

Acknowledgment of Receipt

Proposer acknowledges receipt of Addendum No. 4 and agrees that it is incorporated into its proposal submission.

Company Name: Peter Madison Management, Inc.

Authorized Signature: 

Printed Name: Morgan Madison

Date: 4/8/26

END OF ADDENDUM NO. 4 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE

TAB VIII – PROPOSAL SUMMARY FORM AND RATE STRUCTURE – EXHIBIT F

The following documents are provided in accordance with the requirements of RFP #2026-01:

- Proposal Summary Form (Signed)
- Exhibit F – Rate Schedule

These documents represent the Contractor's complete pricing submission for this proposal.

PROPOSAL FORM - RFP #2026-01

Name of Firm Submitting Proposal Peter Madison Management, Inc.

Name of Person Submitting Proposal Morgan Madison

Email Address: morganm@onemadisoncompany.com

PROPOSER ACKNOWLEDGMENT

"The undersigned hereby declares that he/she has informed himself/herself fully in regard to all conditions to the work to be done, and that he/she has examined the RFP and Specifications for the work and comments hereto attached. The firm proposes and agrees, if this submission is accepted, to contract with the City of Belle Isle, to furnish all necessary materials, equipment, labor, and services necessary to complete the work covered by the RFP and Contract Documents for this Project. The firm agrees to accept in full compensation for each item the prices named in the schedules incorporated herein."

FEE SCHEDULE ATTACHMENT "F" MUST BE ATTACHED TO THIS PROPOSAL FORM

*Estimated quantities used for determining the low bidder only. Quantities are not intended to be an estimate of the actual quantities expected for this contract. Payment will be made based on actual units of work performed as approved by the City.

Total of Fee Schedule Attachment "F": $3,137,150 and 00 / 100

Three million one hundred thirty-seven one hundred fifty
Written

All rates shall include the cost of the operator, supervision, maintenance, fuel, repairs, overhead, profit, insurance, and any other costs associated with equipment and personnel. I will adhere to the current FEMA reimbursement rates.

Signature

4/1/26
Date

[X] Check if exception(s) or deviation(s) to Specifications. Attach separate sheet(s) detailing the reason and type for the exception or deviation.

ATTACHMENT "F"
SCHEDULE 1
HOURLY RATE PRICE SCHEDULE

EQUIPMENT TYPE WITH OPERATOR Includes fuel and maintenance costs	HOURLY RATE	DAY RATE
15-24 Cubic Yard Dump Truck	$110.00	$1,100.00
17 Cubic Yard Clam Truck	$135.00	$1,350.00
20 Cubic Yard Clam Truck	$150.00	$1,500.00
25-34 Cubic Yard Dump Truck	$125.00	$1,250.00
30 Ton or Larger Crane	$275.00	$2,750.00
35-44 Cubic Yard Dump Truck	$135.00	$1,350.00
45-54 Cubic Yard Dump Truck	$150.00	$1,500.00
50' Bucket Truck	$185.00	$1,850.00
5-14 Cubic Yard Dump Truck	$95.00	$950.00
55-64 Cubic Yard Dump Truck	$165.00	$1,650.00
65-74 Cubic Yard Dump Truck	$180.00	$1,800.00
75+ Cubic Yard Dump Truck	$195.00	$1,950.00
Bobcat Loader	$95.00	$950.00
D-6 Dozers or Equivalent	$175.00	$1,750.00
Diamond Z or Equivalent Tub Grinder	$650.00	$6,500.00
Equipment Transports	$140.00	$1,400.00
John Deere 544 Loader or Equivalent	$135.00	$1,350.00
Motor Grader	$165.00	$1,650.00
Rubber Tire Backhoe	$125.00	$1,250.00
Service Trucks	$95.00	$950.00
Stump Grinder	$145.00	$1,450.00
Track-Hoes-John Deere 690 or Equivalent	$165.00	$1,650.00
Tractor with Box Blade	$115.00	$1,150.00
Water Truck (2,000 Gallon)	$125.00	$1,250.00
Wheel-Loader 644 or Equivalent	$155.00	$1,550.00

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
1" Diaphragm Pump	$22.00	$220.00
1" Suction or Discharge Hose	$6.00	$60.00
12 Ton Lowboy	$125.00	$1,250.00
12' Work Boat with Motor	$95.00	$950.00
12' Work Boat without Motor	$55.00	$550.00
185 CFM Compressor	$45.00	$450.00
2" Chemical Suction or Discharge Hose	$12.00	$120.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
2" Diaphragme Pump	$28.00	$280.00
2" Diaphragme Pump S.S.	$35.00	$350.00
2" Suction or Discharge Hose	$8.00	$80.00
20' Response Trailer	$85.00	$850.00
City of Belle Isle 3" Chemical Suction or Discharge Hose	$15.00	$150.00
3" Diaphragm Pump	$40.00	$400.00
3" Suction or Discharge Hose	$10.00	$100.00
3"X12' Absorbent Boom – Universal	$15.00	$150.00
30 Gallon Over-pack	$12.00	$120.00
36' Response Trailer	$110.00	$1,100.00
4 mil 20X100 Polyethylene	$6.00	$60.00
4000-5000 Watt Generator	$28.00	$280.00
5"X1 0' Absorbent Boom- Petroleum	$18.00	$180.00
50 Ton Lowboy	$165.00	$1,650.00
55 – Gallon Drum Liners, 10 mil	$4.00	$40.00
55 – Gallon Drums	$6.00	$60.00
6 mil 20X100 Polyethylene	$8.00	$80.00
6 mil Bags	$4.00	$40.00
8"X1 0' Absorbent Boom – Petroleum	$22.00	$220.00
95 Gallon Poly Over-pack	$18.00	$180.00
Absorbent Pads Bundle – Petroleum	$12.00	$120.00
Absorbent Pads Bundle – Universal	$12.00	$120.00
Acid Suit	$10.00	$100.00
Administrative Assistant	$35.00	$350.00
Air Blower	$25.00	$250.00
Air Filtration Panel	$35.00	$350.00
Air-hose Section	$8.00	$80.00
Airless Spray	$30.00	$300.00
Airline Respirator (includes 150' of Airline)	$22.00	$220.00
Asbestos Abatement Supervisor	$95.00	$950.00
Asbestos Abatement Worker	$70.00	$700.00
Asbestos Inspector	$105.00	$1,050.00
Backhoe	$135.00	$1,350.00
Backhoe Extend-a-hoe	$150.00	$1,500.00
Barrel Cart	$12.00	$120.00
Boot Covers	$3.00	$30.00
Box Truck	$95.00	$950.00
Bulldozer D4or Equivalent	$160.00	$1,600.00
Cascade Air System Per Employee	$18.00	$180.00
Caution/Hazard Tape	$2.00	$20.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Chemist	$110.00	$1,100.00
Circular Saw	$18.00	$180.00
Clerical	$32.00	$320.00
Climber with Gear	$55.00	$550.00
Combustible Gas Indicator	$22.00	$220.00
Cotton or Latex Gloves	$3.00	$30.00
Cutting Torch	$35.00	$350.00
Detector Tubes	$12.00	$120.00
DOT Hazardous Waste Labels	$4.00	$40.00
Drill with Bits	$18.00	$180.00
Duct Tape	$4.00	$40.00
Dump Truck	$125.00	$1,250.00
Electrical Cord Section (50')	$8.00	$80.00
Equipment Operator	$48.00	$480.00
Extension Ladders	$15.00	$150.00
Fiber Drums	$8.00	$80.00
Field Hazardous Material Manager	$105.00	$1,050.00
Field Hazardous Material Technician	$70.00	$700.00
Field Project Foreman	$75.00	$750.00
Field Project Supervisor	$95.00	$950.00
Fire Extinguisher	$10.00	$100.00
First Aid Station	$15.00	$150.00
Flatbed Trailer	$85.00	$850.00
Foreman with Truck	$95.00	$950.00
Grounding Cable and Rod	$10.00	$100.00
Hand Auger, Stainless Steel	$20.00	$200.00
Hand Operated Transfer Pump	$18.00	$180.00
Hand Tools Per Employee (Shovels, brooms, etc.)	$12.00	$120.00
Handheld Radios	$10.00	$100.00
Hazardous Material Containment Area Foreman	$85.00	$850.00
Hazardous Material Containment Area Manager	$110.00	$1,100.00
Hazardous Material Containment Area Supervisor	$95.00	$950.00
Hazardous Material Containment Area Technician	$65.00	$650.00
Hazcat Kit	$35.00	$350.00
Health and Safety Specialist	$85.00	$850.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Hearing Protection	$3.00	$30.00
HEPA Vac	$35.00	$350.00
High Hazard Personnel Decontamination	$75.00	$750.00
Inspector with Vehicle	$95.00	$950.00
Kappler Tape	$4.00	$40.00
Laborer	$32.00	$320.00
Leather Work Gloves	$4.00	$40.00
Level A Suit – Kappler Responder or Equal	$25.00	$250.00
Level B Suite- Kappler Responder or Equal	$20.00	$200.00
Low Hazard Personnel Decontamination	$45.00	$450.00
Mechanized Broom	$65.00	$650.00
Nitrile Gloves	$4.00	$40.00
Noeprene Gloves	$4.00	$40.00
Office Trailer	$125.00	$1,250.00
Oil Dry	$8.00	$80.00
Oil Dry Spreader	$18.00	$180.00
Operator with Chainsaw	$55.00	$550.00
Passenger Car	$55.00	$550.00
Peat Moss	$6.00	$60.00
Personal Protective Equipment/Level A Employee	$30.00	$300.00
Personal Protective Equipment/Level B Employee	$25.00	$250.00
Personal Protective Equipment/Level C Employee	$20.00	$200.00
Personnel Retrieval Harness	$12.00	$120.00
Personnel Retrieval System	$18.00	$180.00
Ph Paper	$4.00	$40.00
Photographic Equipment	$25.00	$250.00
Photoionization Detector	$35.00	$350.00
Pickup Truck	$65.00	$650.00
Pickup Truck, 1 Ton	$75.00	$750.00
Pickup Truck, 4X4	$75.00	$750.00
Pickup Truck, Extended Cab	$70.00	$700.00
Port a John	$20.00	$200.00
Portable Eyewash Station	$15.00	$150.00
Portable Light Stand	$20.00	$200.00
Pressure Washer	$30.00	$300.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Project Coordinator	$75.00	$750.00
Project Engineer	$95.00	$950.00
Project Geologist	$105.00	$1,050.00
Proshield	$8.00	$80.00
PVC Boots (Hazmat)	$6.00	$60.00
PVC Gloves	$4.00	$40.00
Rain Suit	$6.00	$60.00
Regulatory Manager	$110.00	$1,100.00
Respirator Airline, 50' Section	$10.00	$100.00
Respirator Cartridges	$6.00	$60.00
Respirator Wipes	$4.00	$40.00
Safety Superintendent	$105.00	$1,050.00
Saranex	$6.00	$60.00
SCBA Bottle Refill	$18.00	$180.00
Silvershield Gloves	$5.00	$50.00
Skid Steer	$110.00	$1,100.00
Small Compressor	$35.00	$350.00
Soda Ash Bag	$6.00	$60.00
Spike Bar	$10.00	$100.00
Spill Classifier	$25.00	$250.00
Step Ladders	$12.00	$120.00
Superintendent with Truck	$115.00	$1,150.00
Survey Personnel with Vehicle	$95.00	$950.00
Tool Kit (Hammers, Pliers, Screwdrivers, etc.)	$12.00	$120.00
Toxic Gas Detector	$30.00	$300.00
Track-hoe 490 or Equivalent	$165.00	$1,650.00
Traffic Control Personnel	$35.00	$350.00
Traffic Control Vest, Cones, Flags, Barrels, etc.	$15.00	$150.00
Truck Driver	$35.00	$350.00
Tyvek	$5.00	$50.00
Vacuum Truck, 3,500 Gallon	$175.00	$1,750.00
Vermiculite	$8.00	$80.00
Water hose Section (Garden)	$6.00	$60.00
Wheelbarrow	$10.00	$100.00
Wire Welder	$45.00	$450.00
Wrench Kit (Bung wrench, speed wrench, etc.)	$10.00	$100.00

Reference to RFP Scope of Services			
2. Eligible ROW Vegetative Debris Removal Work consists of the collection and transportation of Eligible vegetative debris on the ROW to a City approved DMS location or City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from Right of Way (ROW) to Debris management Site (DMS) Vegetative collection and removal for a haul distance up to 15 miles	10,000	$25.00	$250,000.00
16-30 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$25.00	$250,000.00
31-60 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$25.00	$250,000.00
60+ Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$25.00	$250,000.00
Single Price Veg from ROW to DMS A single price vegetative collection and removal for any haul distance	10,000	$25.00	$250,000.00
3. Eligible ROW C&D Collect and Haul Work consists of the collection and transportation of Eligible C&D debris on the ROW.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles C&D from ROW to DMS C&D collect and removal for a haul distance up to 15 miles	5,000	$17.00	$85,000.00
16-30 Miles C&D from ROW to DMS C&D collect and removal for a haul distance between 16 and 30 miles	5,000	$19.00	$95,000.00
31-60 Miles C&D from ROW to DMS C&D collects and removal for a haul distance between 31 and 60 miles	5,000	$24.00	$120,000.00
60+ Miles C&D from ROW to DMS C&D collection and removal for a haul distance greater than 60 miles	5,000	$29.00	$145,000.00
Single Price C&D from ROW to DMS A single price C&D collect and removal for any haul distance	5,000	$18.00	$90,000.00
4. DMS Management and Reduction (Grinding/Incineration) Work consists of management and operation of DMS locations for the reduction of Eligible disaster related debris.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
Grinding Grinding/chipping vegetative debris	10,000	$10.00	$100,000.00
Air Curtain Burning Air Curtain Burning vegetative debris	10,000	$8.00	$80,000.00
Debris Management Site Management Preparation, management, and segregation at the debris management site	10,000	$3.00	$30,000.00

5. Haul-out of Reduced Eligible Debris to a City Designated Final Disposal Site Work consists of loading and transporting reduced Eligible disaster related debris at a City approved DMS location to a City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance up to 15 miles	10,000	$8.00	$80,000.00
16-30 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$11.00	$110,000.00
31-60 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$14.00	$140,000.00
60+ Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$19.00	$190,000.00
Single Price Veg from ROW or DMS to Final Disposal A single price for vegetative collection and removal for any haul distance	10,000	$14.00	$140,000.00
Tipping Fees (Vegetative) Fees includes negotiated contract price or pass through amount for vegetative	10,000	Pass-through at cost	
Tipping Fees (C&D) Fees includes negotiated contract price or pass through amount for C&D	5,000	Pass-through at cost	
6. Removal of Eligible Hazardous Leaning Trees and Eligible Hanging Limbs Work consists of removing Eligible hazardous leaning trees or hanging limbs and placing them in the safest possible location on the City ROW for collection under the terms and conditions of the scope of services item 2, Eligible ROW Vegetative Debris Removal (Collect & Haul).	**Estimated Quantity**	**$ Per Tree**	**Total**
6 inch to 12.99 inch diameter Eligible Leaning Tree	100	$250.00	$25,000.00
13 inch to 24.99 inch diameter Eligible Leaning Tree	75	$500.00	$37,500.00
25 inch to 36.99 inch diameter Eligible Leaning Tree	25	$2,700.00	$67,500.00
37 inch to 48.99 inch diameter Eligible Leaning Tree	10	$3,500.00	$35,000.00
49 inch and larger diameter Eligible Leaning Tree	5	$4,000.00	$20,000.00
(Per tree) Removal of Eligible Hanging Limbs >2"	250	$105.00	$26,250.00
7. Removal of Eligible Hazardous Stumps Work consists of removing Eligible hazardous stumps and transporting resulting debris on the ROW to a City approved DMS location or City Designated Final Disposal Site. Stumps will only be removed at the direction of City after FEMA approval.	**Estimated Quantity**	**$ Per Stump**	**Total**
24.1 inches to 36.99 inch diameter Eligible Stump	10	$485.00	$4,850.00
37 inch to 48.99 inch diameter Eligible Stump	5	$690.00	$3,450.00
49 inch and larger diameter Eligible Stump	5	$1,100.00	$5,500.00

Stump Fill Dirt - Fill dirt for stump holes after removal			Per addendum 2
8. Eligible Household Hazardous Waste Removal, Transport and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Gallon**	**Total**
Liquid type hazardous material	100	$8.00	$800.00
9. Eligible Household Hazardous Waste Removal, Transport, and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Pound**	**Total**
Solid type hazardous material	100	$4.00	$400.00
10. Eligible ROW White Goods Debris Removal (Collect & Haul) Work consists of the removal of Eligible white goods from the ROW to a designated City approved DMS location. The Contractor shall also be responsible for the transportation of Eligible white goods from the designated City approved DMS location to a City designated facility for recycling.	**Estimated Quantity**	**$ Per Unit**	**Total**
Refrigerators and freezers requiring refrigerant recovery and decontamination	25	$85.00	$2,125.00
Washers, dryers, stoves, ovens, AC units, and hot water heaters	15	$35.00	$525.00
11. Eligible E-Scrap Item Removal Work consists of the recovery and recycling of Eligible E-Scrap such as televisions, computers, computer monitors, and microwaves unless otherwise specified in writing by the City.	**Estimated Quantity**	**$ Per Unit**	**Total**
	100	$30.00	$3,000.00
12. Eligible Dead Animal Carcasses Work consists of the recovery and disposal of dead animal carcasses.	**Estimated Quantity**	**$ Per Pound**	**Total**
	50	$2.00	$100.00
13. Boat Removal The Contractor shall collect, transport, stage, and dispose of abandoned boats in accordance with state and federal requirements	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$7,500.00	$75,000.00
14. Vehicle Removal The Contractor shall collect, transport, stage, and dispose of abandoned vehicles in accordance with state and federal requirements.	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$1,200.00	$12,000.00

15. Other Debris Removal Work Work consists of the...	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
a. Marine Debris Removal - The Contractor shall clear waterways of eligible debris that is a direct result of a natural or manmade disaster	250	$65.00	$16,250.00
b. Sand Screening - The Contractor shall screen all sand to remove eligible debris deposited as a result of a natural or manmade disaster	100	$24.00	$2,400.00
c. Debris Removal from Storm Drains and Catch Basins- The Contractor shall remove eligible sand and debris from storm drains and catch basins that have been deposited as a result of a natural or manmade disaster.	500	$85.00	$42,500.00
16. Eligible Demolition, Removal, Transport, and Disposal of Non-RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible Non-RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
Non-RACM Structures demolition, removal, transport, and disposal	1,000	$32.00	$32,000.00
17. Eligible Demolition, Removal, Transport, and Disposal of RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
RACM Structures demolition, removal, transport, and disposal	1,000	$70.00	$70,000.00
Total Estimated Cost of All Scope of Service Items:			$3,137,150.00

Date: April 13, 2026 - 3 PM
RFP: 2026-01

c.

CITY OF BELLE ISLE, FL

EMERGENCY DEBRIS HAULING AND DISPOSAL



Prepared for:
City of Belle Isle
City Hall
1600 Nela Avenue
Belle Isle, FL 32809

yquiceno@belleislefl.gov
407.581.7730

Prepared by:
SDR
93 Sonia Drive
Greer, SC 29650
bids@gosdr.com

Al McClaran, Founder/CEO
al@gosdr.com | 864.469.9776



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TAB I:
Management Summary & Submittal Letter

93 Sonia Drive | Greer, SC 29650
www.gosdr.com
864.469.9776

c.

April 13, 2026

Yolanda Quiceno, City Clerk City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

Subject: RFP 2026-01 — Emergency Debris Hauling and Disposal

Dear Ms. Quiceno and Members of the Evaluation Committee,

The City of Belle Isle sits in one of Florida's most storm-exposed corridors, and when a hurricane or windstorm makes landfall in this region, every contractor on every standby list gets activated at the same time. SDR already operates in Orange County. When the City of Edgewood, Belle Isle's immediate neighbor, activated SDR for Hurricane Ian and again for Hurricane Nicole in 2022, SDR mobilized, executed, and closed out both activations with full FEMA documentation. SDR is prepared to expand its services in this region to Belle Isle.

HOW SDR SERVES THE CITY OF BELLE ISLE

Southern Disaster Recovery, LLC (SDR) is pleased to submit this fully responsive proposal for Emergency Debris Hauling and Disposal Services. SDR is a dedicated disaster debris recovery contractor with more than 210 completed contracts, over 100 million cubic yards managed, and $960 million in delivered project value. We are authorized to perform business in the State of Florida, hold all required licensure, and carry $250 million in aggregate bonding capacity backed by a $500 million credit line, sufficient to sustain full-scale haul operations from first push through final disposal without interruption and without requiring the City to advance funds.

Ready Before the Call Comes

SDR's underlying philosophy is that disaster readiness is a permanent operational condition, not a posture adopted after landfall. We maintain pre-positioned equipment across Florida, a pre-qualified subcontractor network providing 3,100 pieces of combined equipment availability, and standing dispatch protocols that put an SDR representative on-site within hours and full haul operations underway within 24 hours of Notice to Proceed. For a compact, water-bounded community like Belle Isle, that mobilization speed directly determines how quickly roads reopen, residents return, and reimbursement documentation begins.

Direct Haul Capability, Clean Documentation

SDR hauls debris directly to permitted landfill and disposal facilities when direct-haul is operationally superior to DMS staging, and we have the fleet depth to execute that model at scale. Every truck movement SDR makes is tracked by GPS, documented with certified load tickets, and maintained in audit-ready format aligned with FEMA Public Assistance program requirements under 2 CFR Part 200. **SDR has never experienced a FEMA de-obligation. T**he City's reimbursement is protected through final closeout, on every load, from day one.

SDR is not an unknown quantity in Orange County. We hold active contracts with neighboring jurisdictions in this region, and we have the performance record and operational infrastructure to serve Belle Isle with the same accountability. We are grateful for the opportunity to submit this proposal and look forward to earning the City's trust.

Sincerely,

Al McClaran Founder and CEO (authorized contact)
Southern Disaster Recovery, LLC
864.469.9776
al@gosdr.com | bids@gosdr.com

EXECUTIVE SUMMARY

The City of Belle Isle's compact geography, 5.1 square miles, with more than half its land area bounded by water, concentrates storm impact and limits debris staging options in ways that demand a contractor with both operational flexibility and direct-haul capability. Belle Isle's exposure to hurricanes, tropical storms, tornadoes, windstorms, and brush fires can generate debris volumes that exceed local capacity within hours of an event, and the absence of a pre-approved Debris Management Site places an additional premium on a contractor who can execute direct haul to permitted disposal facilities without delay. SDR is prepared to mobilize within 24 hours of Notice to Proceed and deliver the full range of services outlined in RFP 2026-01, including emergency road clearance, right-of-way debris removal, hazardous tree and stump extraction, household hazardous waste handling, and Debris Management Site establishment and operations where required. Where direct haul to landfill is operationally superior, SDR deploys that model immediately — without waiting for a DMS to be permitted, sited, or approved. Every service is executed with FEMA Public Assistance- and FHWA-compliant documentation, coordinated with the City's debris monitor, and maintained in audit-ready format from first truck movement through final site closeout, in full compliance with FDEP requirements and 2 CFR Part 200.



CONFIDENCE IN CHAOS ™

Disasters are unpredictable, but our response never is. At SDR we deliver certainty in uncertain times. We mobilize rapidly with the equipment, personnel, and expertise to manage debris operations of any scale. Our deep knowledge of FEMA regulations and commitment to clear communication ensure compliant, efficient recovery, no matter the complexity or size.

ABOUT SDR

SDR is a proven disaster response contractor with over 14 years of experience, 210+ completed debris removal contracts, and more than 100 million cubic yards of debris managed. Our leadership team, comprised of emergency managers, engineers, and public safety professionals, delivers each project with technical precision, operational efficiency, and a clear focus on restoring critical services and protecting public safety.

CORE SERVICES

- Disaster Debris Removal
- FEMA Public Assistance Expertise
- Environmental Response
- Hazardous Tree Mitigation
- Utility Right of Way Services
- Waterway and Specialty Debris Removal
- Local Subcontractor & Workforce Integration

TAILORED SOLUTIONS FOR BELLE ISLE

Every jurisdiction presents a distinct operational profile, and Belle Isle's is among the more demanding in Central Florida. A land area of just 2.3 square miles, ringed by the Conway Chain of Lakes, means storm debris will concentrate along a limited road network with few natural staging options, while water-adjacent properties introduce waterway debris, vessel displacement, and environmentally sensitive disposal requirements.

SDR tailors every activation to the client's command structure and physical constraints: for Belle Isle, that means a direct-haul-first approach, zone-specific work plans built around the City's road network, and field coordination aligned with Orange County Emergency Management protocols from day one.

SDR's project teams work directly with Public Works, Emergency Management, and law enforcement to establish unified communication protocols before the first truck moves. Zone assignments, load zones, daily production targets, and haul routes are confirmed with City leadership at operational kickoff and updated each morning throughout the activation. Every crew operates under a documented safety and eligibility plan that reflects FEMA Public Assistance program requirements, FDEP disposal standards, and the specific scope defined in RFP 2026-01.

SDR maintains pre-positioned equipment and a pre-qualified subcontractor network throughout Florida, and SDR's existing standby contract with the neighboring City of Edgewood means there is no ramp-up period for a Belle Isle activation. Within 24 hours of Notice to Proceed, collection crews are on route, haul trucks are moving to permitted disposal facilities, and GPS-tracked load documentation is running. Daily reports are delivered in a format coordinated with the City's debris monitor, so the reimbursement record is complete and defensible from the first load to the last.

SELECT PROJECTS

Hurricane Helene Response | 2024 - 2025
10+ million cubic yards of debris processed across 35 jurisdictions in 4 separate states.

Coffee County Debris Removal | 2024 - 2025
4.3 million cubic yards of debris removed following Hurricane Helene.

Georgia Tornado Response | 2023
919,527cubic yards of debris processed in across two counties in Georgia.

Hurricane Ian PPDR | 2023
47,414 cubic yards of debris processed in support of Lee County and FDEM

Hurricane Ida Response | 2022
831,390 cubic yards of debris processed in Plaquemines Parish and South Lafourche Levee District.

Iowa Derecho Debris Removal | 2021
1+ million cubic yards of vegetative and waterway debris removed and processed

Winter Storm Debris Removal | 2021
641,800 cubic yards of storm debris and 24K hazardous trees removed in Kentucky.

WHY CHOOSE SDR

- **PROVEN PERFORMANCE**
  210+ successful contracts and 100M+ cubic yards of debris managed.
- **READY TO MOBILIZE**
  $20M in equipment, $250M in bonding, $500M credit line, 75+ vetted subs
- **FEMA EXPERTISE**
  Built-in compliance with FEMA, FHWA, and 2 CFR Part 200.
- **TURNKEY OPERATIONS**
  From emergency clearance to final documentation.
- **COMPETITIVE PRICING**
  Realistic rates tied to safe, efficient production.

CORPORATE INFORMATION

Legal Name of Firm	Southern Disaster Recovery, LLC	**FEIN**	45-5312400
Company Headquarters	93 Sonia Drive Greer, SC 29650	**E-Verify**	559716 (08/24/2012)
Georgia Office	2448 US Highway 411 Fairmount, GA 30139	**DUNS**	078499137
Florida Office	841 Prudential Dr #1241 Jacksonville, FL, 32207	**CAGE**	6TXC1
		UEI	WL8JR2CJ4HV1
Type of Business	Limited Liability Company	**NAICS**	562119 561730 113310 238910
Established	05/11/2012	**Bonding Capacity**	$100M single-project $250M aggregate
State Organized	South Carolina	**Insured**	GL; Auto; Umb GL; Worker's Comp; Pollution Liability



Hurricane Helene Response - 2024

CERTIFIED TO BE A TRUE AND CORRECT COPY
AS TAKEN FROM AND COMPARED WITH THE
ORIGINAL ON FILE IN THIS OFFICE
Aug 08 2016
REFERENCE ID: 1608081007489
Mark Hammond
SECRETARY OF STATE OF SOUTH CAROLINA

STATE OF SOUTH CAROLINA
SECRETARY OF STATE
MARK HAMMOND
ARTICLES OF ORGANIZATION
LIMITED LIABILITY COMPANY

SOUTHERN DISASTER RECOVERY, LLC

1. The name of the limited liability company which complies with § 33-44-105 of the South Carolina Code of 1976 as amended is:

SOUTHERN DISASTER RECOVERY, LLC

2. The address of the initial designated office of the limited liability company in South Carolina is:

419 The Parkway #214, Greer, SC 29650

3. The initial agent for service of process of the limited liability company is:

Alvie C. McClaran

and the street address in South Carolina for this initial agent for service of process is:

419 The Parkway #214, Greer, SC 29650

4. The name and address of each organizer is:

(a) **S. Allan Hill**
819 East North Street, Greenville, SC 29601

120514-0104 FILED: 05/11/2012
SOUTHERN DISASTER RECOVERY, LLC
Filing Fee: $110.00 ORIG
Mark Hammond South Carolina Secretary of State

CERTIFIED TO BE A TRUE AND CORRECT COPY
AS TAKEN FROM AND COMPARED WITH THE
ORIGINAL ON FILE IN THIS OFFICE
Aug 08 2016
REFERENCE ID: 1608081007489
Mark Hammond
SECRETARY OF STATE OF SOUTH CAROLINA

5. ( ) Check this box only if the company is to be a term company. If so, provide the term specified:

6. (X) Check this box only if management of the limited liability company is vested in a manager or managers. If this company is to be managed by managers, specify the name and address of each initial manager:

Mark K. Ells - 34 Richland Creek Drive, Greenville, SC 29609

7. ( ) Check this box only if one or more of the members of the company are to be liable for its debts and obligations under Section 33-44-303(c). If one or more members are so liable, specify which members, and for which debts, obligations or liabilities such members are liable in their capacity as members:

8. Unless a delayed effective date is specified, these articles will be effective when endorsed for filing by the Secretary of State. Specify any delayed effective date and time: **Upon Filing**

9. Set forth any other provisions not inconsistent with law which the organizers determine to include, including any provisions that are required or are permitted to be set forth in the limited liability company operating agreement.

Any of the Managers are authorized to bind the LLC with their signature alone such that all managers are not required to sign documents including, but not limited to, deeds and other real estate closing documents.

10. Signature of each organizer:

S. Allan Hill

Date: May 9, 2012

State of Florida
Department of State

I certify from the records of this office that SOUTHERN DISASTER RECOVERY, LLC is a South Carolina limited liability company authorized to transact business in the State of Florida, qualified on May 30, 2017.

The document number of this limited liability company is M17000004656.

I further certify that said limited liability company has paid all fees due this office through December 31, 2026, that its most recent annual report was filed on January 27, 2026, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Fourth day of February, 2026



Secretary of State

Tracking Number: 9866411047CU

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

QUALIFICATIONS

SDR is a proven rapid-response contractor specializing in disaster debris removal, direct haul and disposal operations, hazardous tree mitigation, household hazardous waste handling, and Debris Management Site establishment and operations. Since our founding in 2012, SDR has completed more than 210 contracts, managed over 100 million cubic yards of debris, and delivered projects valued at more than $960 million. Our FEMA-compliant operations, financial strength, and field-tested methodologies make us a trusted partner for municipalities, counties, and state agencies across Florida and the broader Southeast.

Our core services include:

- Disaster Debris Removal
- FEMA Public Assistance Expertise
- Environmental Response
- Hazardous Tree Mitigation
- Utility Right of Way Services

REGIONAL PRESENCE AND RAPID DEPLOYMENT

Headquartered in Greenville, SC, with regional operations in Florida and Georgia, SDR is strategically positioned to deploy to the City of Belle Isle within 24 hours of Notice to Proceed. Our resources include a $20 million owned equipment fleet, $250 million bonding capacity, $500 million credit line, and a pre-vetted subcontractor network.

LICENSES, CERTIFICATIONS, AND KEY PERSONNEL

Our team includes:

- ISA Certified Arborists
- Licensed Professional Engineers
- Certified Emergency Managers (CEMs)
- Former State and Local Emergency Managers and Public Works Directors
- Licensed Landfill Operators
- Certified Public Accountant (CPA)
- Federal Coordinating Officer

SDR holds all licenses and insurance required to operate in Florida and maintains compliance with FEMA, FHWA, EPA, and OSHA standards.


City of Edgewood, FL - 2022

CAPABILITIES & CAPACITY TO SUPPORT BELL ISLE'S SCOPE OF SERVICES

- **RAPID MOBILIZATION**
  - Deployment of personnel and equipment within 24 hours.
- **OPERATIONAL SCALABILITY**
  - Ability to scale to full operational capacity across multiple zones concurrently.
- **DEBRIS CLEARANCE & REMOVAL**
  - Emergency road clearance, ROW debris removal, hazardous tree/stump extraction, and final pass verification to FEMA standards.
- **DMS/TDSPF OPERATIONS**
  - Site preparation, management, debris reduction, and environmental compliance through final site closure.
- **SPECIAL MATERIALS HANDLING**
  - White goods, household hazardous waste (HHW), C&D debris, and demolition waste, managed per federal/state/local regulations.
- **COMPLIANCE & REIMBURSEMENT SUPPORT**
  - FEMA/FHWA-compliant documentation, GIS-integrated tracking, and complete reimbursement-ready audit packages.

EXISTING DISASTER RELATED PRE-EVENT CONTRACTS

SDR holds over 90 stand-by contracts for disaster-related pre-event services. Each of the contracts listed below require disaster debris related services identical to those contemplated in this RFP.

Debris Removal Pre-Positioned Contracts			
Client	**State**	**Contract Start**	**Contract End**
Aiken County	SC	5/23/19	5/21/27
Bartow County	GA	11/30/21	5/31/26
Bay County	FL	6/1/21	5/31/26
Brazoria County	TX	7/11/23	2/28/28
Bulloch County	GA	8/6/25	5/31/30
Butts County	GA	10/1/23	12/31/27
Calhoun County	FL	1/20/26	1/20/31
City & County of Broomfield	CO	7/31/24	7/31/28
City of Brooksville	FL	11/17/25	7/29/29
City of Charlotte	NC	11/10/25	12/31/28
City of Destin	FL	6/17/25	12/31/27
City of Dunedin	FL	6/6/23	2/28/28
City of Edgewood	FL	7/18/25	7/19/30
City of Griffin	GA	3/30/24	3/30/29
City of Gulfport	FL	4/18/23	2/28/28
City of Hampton	VA	4/14/23	4/13/28
City of Hialeah	FL	9/13/21	9/12/26
City of Indian Rocks Beach	FL	5/10/23	2/28/28
City of Lake Mary	FL	6/6/24	6/5/30
City of Longwood	FL	7/22/24	7/21/29
City of Madeira Beach	FL	6/14/23	2/28/28
City of New Orleans (Zone 1)	LA	6/29/25	12/28/29
City of New Orleans (Zone 2)	LA	7/6/25	1/5/30
City of Newnan	GA	4/30/21	4/29/26
City of Oldsmar	FL	3/27/24	2/28/28
City of Pembroke Pines	FL	1/12/22	12/31/26
City of Pinellas Park	FL	6/8/23	2/28/28
City of Poquoson	VA	4/14/23	4/13/28

Client	State	Contract Start	Contract End
City of Ridgeland	MS	10/1/25	9/30/29
City of Safety Harbor	FL	5/15/23	2/28/28
City of Williamsburg	VA	4/14/23	4/13/28
Coffee County	GA	11/4/24	6/30/31
Dare Co	NC	6/1/23	5/31/28
Duke Energy	Various	6/1/22	5/31/25
Elbert County	GA	2/1/23	1/31/31
Escambia County	FL	8/18/22	8/1/27
Essex Co	VA	4/14/23	4/13/28
Fannin County	GA	3/5/19	12/31/27
Florida Municipal Power Agency	FL	5/15/24	5/31/27
Georgetown County	SC	4/19/23	4/18/28
Gilchrist County	FL	8/4/25	8/4/30
Gloucester Co	VA	4/14/23	4/13/28
Gordon County	GA	2/6/26	2/5/29
Hampton County	SC	5/10/16	5/31/26
Harnett Co	NC	12/3/25	12/2/30
Hernando County	FL	7/30/24	7/30/29
Iowa State	IA	9/12/25	9/11/26
James City Co	VA	4/14/23	4/13/28
King & Queen Co	VA	4/14/23	4/13/28
King William Co	VA	4/14/23	4/13/28
Lake County	FL	1/15/26	1/1/31
Lancaster Co	VA	4/14/23	4/13/28
Laurens Commission of Public Works	SC	11/25/25	11/24/30
Lee County Electric Cooperative	FL	6/1/24	5/31/28
Lowndes County	GA	6/25/24	6/24/29
Lumpkin Co	GA	4/1/23	3/31/27
Macon Bibb	GA	7/1/23	6/30/26
Madison County	FL	9/25/24	9/24/29
Newberry County	SC	7/25/23	6/30/28

Client	State	Contract Start	Contract End
Madison County	FL	9/25/24	9/24/29
Mathews Co	VA	4/14/23	4/13/28
Middlesex Co	VA	4/14/23	4/13/28
Morehead City	NC		8/29/28
Nassau County	FL	10/9/23	10/8/28
Newberry County	SC	7/25/23	6/30/28
North Carolina Emergency Management (NCEM)	NC	9/22/25	9/21/28
NWFWMD	FL	12/13/24	12/12/34
Onslow	NC	Notice of Award	February 2026
Pamlico Co	NC	9/26/25	9/21/28
Pinellas County	FL	2/28/23	2/27/28
PowerSouth Electric Cooperative	AL	3/21/25	3/21/26
Putnam County	NY	6/18/24	7/15/27
Rankin County	MS	1/6/25	1/6/33
SC Department of Transportation	SC	10/09/25	10/09/30
SFWMD- Emergency Hauling	FL	9/23/22	9/23/27
Spalding County	GA	2/27/23	4/24/28
St. Lucie County Erosion District	FL	7/16/24	7/16/27
Thomas County	GA	2/19/25	2/18/31
Town of Brookfield	CT	10/14/22	10/14/27
Town of Harwinton	CT	5/16/24	8/30/30
Town of Hillsborough	NC	11/3/25	9/21/28
Town of Kiawah Island	SC	6/7/22	7/6/27
Town of Lyman	SC	1/13/25	1/13/30
Town of West Hartford	CT	7/1/24	6/30/33
Treasure Island	FL	6/27/23	2/28/28
Union County	GA	1/4/21	1/4/29
VA Dept of General Services	VA	9/29/22	9/28/27
VA Peninsulas Public Service Authority	VA	4/14/23	4/13/28
Village of Pinecrest	FL	9/11/24	9/10/29
Virginia DOT	VA	3/7/22	3/6/27

Client	State	Contract Start	Contract End
Walker County	TX	10/1/25	9/30/26
Walton County	GA	9/3/25	9/3/30
White County	GA	11/18/24	10/31/33
Whitfield County	GA	10/1/19	10/1/27
Wilkes County	GA	4/2/24	3/14/29
Yancey County	NC	10/15/24	3/26/26
York Co	VA	4/14/23	4/13/28
York County	SC	8/21/23	8/20/28





FEDERAL, STATE, AND LOCAL AGENCY COORDINATION

SDR operates within established emergency management command structures on every activation. Our project teams have worked directly with FEMA, FHWA, FDEP, FDOT, the Florida Division of Emergency Management, and county and municipal Emergency Management and Public Works departments across the state. SDR understands the FEMA Public Assistance program at the operational level — eligibility determinations, load ticket protocols, debris monitor coordination, and closeout documentation — and has coordinated with state and local officials from Notice to Proceed through final reimbursement on every Florida contract we have held. SDR has never received a FEMA de-obligation.

RECENT EXPERIENCE AND CURRENT CAPACITY

SDR's recent project record demonstrates active, sustained capacity in Florida and across the Southeast. Following Hurricane Helene in 2024, SDR simultaneously managed activations across multiple states, removing more than 6.6 million cubic yards of debris without a single de-obligation. In Florida, SDR executed FDOT debris removal operations in Gilchrist County ($1.86 million, 47,995 CY) and served the City of Gulfport under both Helene and Milton activations. SDR currently holds active-standby debris contracts with more than 15 Florida jurisdictions, including the City of Edgewood in Orange County, the City of Pembroke Pines, the City of Pinellas Park, Hernando County, Gilchrist County, and the Florida Municipal Power Agency. A complete list of completed projects follows this section.

ENVIRONMENTAL COMPLIANCE

SDR designs every debris operation around environmental compliance from site selection through final closeout. Our crews are trained in HHW identification, segregation, and chain-of-custody documentation, ensuring that hazardous materials mixed with storm debris are handled and disposed of at permitted Treatment, Storage and Disposal Facilities (TSDFs) in accordance with RCRA, FDEP regulations, and applicable EPA guidelines. DMS establishment, operation, and remediation follow FDEP Emergency Final Order requirements, including soil and groundwater verification sampling at closure. SDR also manages ACI reduction operations subject to FDEP Division of Forestry approval and coordinates all required environmental permitting on behalf of the client. Our environmental compliance record across more than a decade of Florida operations is clean, with no regulatory violations or site remediation failures on any SDR-managed DMS.

SUMMARY OF COMPLETED PROJECTS

Job Name	Owner	State	Start	End	Value
Hurricane Helene Debris Removal	Aiken County	South Carolina	10/11/2024	6/29/2025	$5,142,188.19
Hurricane Helene Debris Removal	Ashe County	North Carolina	10/18/2024	4/28/2025	$4,359,324.60
Hurricane Helene Debris Removal	Atkinson County	Georgia	10/10/2024	3/23/2025	$13,750,713.31
Hurricane Helene Debris Removal	Avery County	North Carolina	10/2/2024	5/23/2025	$54,680,730.30
Hurricane Helene Debris Removal	Bulloch County	Georgia	10/11/2024	4/25/2025	$7,922,300.25
Hurricane Helene Debris Removal	Burke County	North Carolina	10/14/2024	5/31/2025	$9,961,419.93
Hurricane Helene Debris Removal	Caldwell County	North Carolina	10/7/2024	6/14/2025	$5,326,000.29
Hurricane Helene Debris Removal	City of Aiken	South Carolina	10/15/2024	6/29/2025	$2,034,055.99
Hurricane Helene Debris Removal	City of Asheville	North Carolina	10/10/2024	10/15/2025	$5,436,619.23
Hurricane Helene Debris Removal	City of Brooklet	Georgia	6/23/2025	6/27/2025	$75,226.60
Hurricane Helene Debris Removal	City of North Augusta	South Carolina	10/27/2024	7/28/2025	$2,293,087.63
Hurricane Helene Debris Removal	City of Statesboro	Georgia	10/11/2024	1/27/2025	$1,592,737.00
Hurricane Helene Debris Removal	Coffee County	Georgia	11/4/2024	6/30/2025	$68,084,701.81
Hurricane Helene Debris Removal	Haywood County	North Carolina	10/23/2024	5/24/2025	$15,087,624.25
Hurricane Helene Debris Removal	Henderson County	North Carolina	10/2/2024	8/2/2025	$52,198,711.24
Hurricane Helene Debris Removal	Madison County	North Carolina	4/7/2025	6/7/2025	$3,363,406.84
Hurricane Helene Debris Removal	Mitchell County	North Carolina	10/24/2024	8/15/2025	$5,668,177.69
Hurricane Helene Debris Removal	Rutherford County	North Carolina	10/22/2024	5/24/2025	$33,340,908.45
Hurricane Helene Debris Removal	Town of Beech Mountain	North Carolina	10/30/2024	10/31/2025	$1,726,348.39

Job Name	Owner	State	Start	End	Value
Hurricane Helene Debris Removal	Town of Biltmore Forest	North Carolina	10/12/2024	9/15/2025	$10,012,940.50
Hurricane Helene Debris Removal	Town of Blowing Rock	North Carolina	10/24/2024	5/31/2025	$105,136.16
Hurricane Helene Debris Removal	Town of Boone	North Carolina	10/9/2024	5/15/2025	$ 656,586.69
Hurricane Helene Debris Removal	Town of Canton	North Carolina	10/15/2024	6/16/2025	$ 446,655.24
Hurricane Helene Debris Removal	Town of Clyde	North Carolina	10/14/2024	6/12/2025	$ 520,590.61
Hurricane Helene Debris Removal	Town of Maggie Valley	North Carolina	11/15/2024	3/31/2025	$ 6,135.86
Hurricane Helene Debris Removal	Town of Marshall	North Carolina	1/26/2025	8/31/2025	$ 763,803.94
Hurricane Helene Debris Removal	Town of Seven Devils	North Carolina	11/15/2024	5/31/2025	$ 168,448.35
Hurricane Helene Debris Removal	Town of Waynesville	North Carolina	10/15/2024	3/24/2025	$ 217,894.06
Hurricane Helene Debris Removal	Town of Woodfin	North Carolina	10/10/2024	6/30/2025	$ 2,550,341.43
Hurricane Helene Debris Removal	Washington County	Georgia	10/9/2024	4/17/2025	$7,782,945.50
Hurricane Helene Debris Removal	Watauga County	North Carolina	10/8/2024	7/31/2025	$ 7,194,770.01
Large Item Pickup	Dare County	North Carolina	4/7/2025	4/9/2025	$298,000.00
Debris Grinding	Town of Brookfield	Connecticut	6/20/2025	6/23/2005	$22,804.50
Load and Haul Debris Removal	Gordon County	Georgia	6/9/2025	6/16/2025	$28,000.00
Hurricane Helene Debris Removal	City of Hickory	North Carolina	5/16/2025	5/17/2025	$12,160.00
Tornado Debris Cleanup	Grenada County	Mississippi	3/24/2025	5/22/2025	$505,170.58
Waterway Debris Removal & Humane trapping and removal of beavers	Town of Red Springs	North Carolina	3/4/2025	4/13/2025	$1,340,000.00
Winter Storm Tree Trimming and Brush Removal	VDOT	Virginia	1/6/2025	2/22/2025	$15,455.82
Hurricane Milton Emergency Work	Glades Electrical Cooperative	Florida	10/19/2024	11/22/2024	$26,445.54

Job Name	Owner	State	Start	End	Value
Hurricane Milton Debris Removal	City of Gulfport	Florida	10/12/2024	11/30/2024	$21,762.39
Hurricane Helene Debris Removal	FLDOT - Gilchrist County	Florida	10/12/2024	2/4/2025	$1,865,307.59
Hurricane Helene Debris Removal	Buncombe County	North Carolina	10/10/2024	10/23/2024	$985,094.07
Hurricane Helene Debris Removal	Wilkes County	Georgia	10/9/2024	12/6/2024	$52,746.00
Hurricane Helene Debris Removal	City of Asheville	North Carolina	10/6/2024	11/2/2024	$295,244.85
Hurricane Helene Debris Removal from Right of Way	Clinch County	Georgia	9/30/2024	2/8/2025	$4,592,299.13
Hurricane Helene Debris Removal	City of Gulfport	Florida	9/30/2024	10/12/2024	$3,999.04
Hurricane Helene Debris Removal	Gardner-Webb	North Carolina	9/30/2024	10/19/2024	$162,613.94
Debris Grinding at Brush Yard	Town of Brookfield	Connecticut	9/23/2024	9/25/2024	$11,190.25
Hurricane Francine District 03	Louisiana Department of Transportation and Development	Louisana	9/20/2024	10/2/2024	$144,748.00
Gage Road Debris Removal	Putnam County	New York	6/28/2024	7/12/2024	$82,771.50
Debris Removal	City of Gastonia	North Carolina	6/21/2024	7/6/2024	$106,770.30
Emergency Cleanup of Tornado	City of Gastonia	North Carolina	6/21/2024	7/5/2024	$106,770.00
Haywood Burning Phase II	Haywood County	North Carolina	6/20/2024	9/28/2024	$56,976.34
Grinding for Mulch	C&R Clearing	Connecticut	6/6/2024	6/10/2024	$35,412.00
Grinding	Oxford County	Connecticut	6/5/2024	6/10/2024	$35,412.00
Vegetation Management	Glades Electrical Cooperative	Florida	3/25/2024	9/16/2024	$764,519.50
Large Item Pickup	Dare County	North Carolina	3/18/2024	3/30/2024	$265,663.00
Debris Cleanup	Town of Cheshire	Connecticut	3/13/2024	3/16/2024	$26,426.00
Debris Cleanup	Town of Brookfield	Connecticut	2/14/2024	3/6/2024	$18,000.00
Debris Cleanup	Virginia DOT	Virginia	1/9/2024	1/10/2024	$10,643.00
Tropical Cyclone 16 Debris	Virginia DOT	Virginia	9/22/2023	9/23/2023	$10,643.00

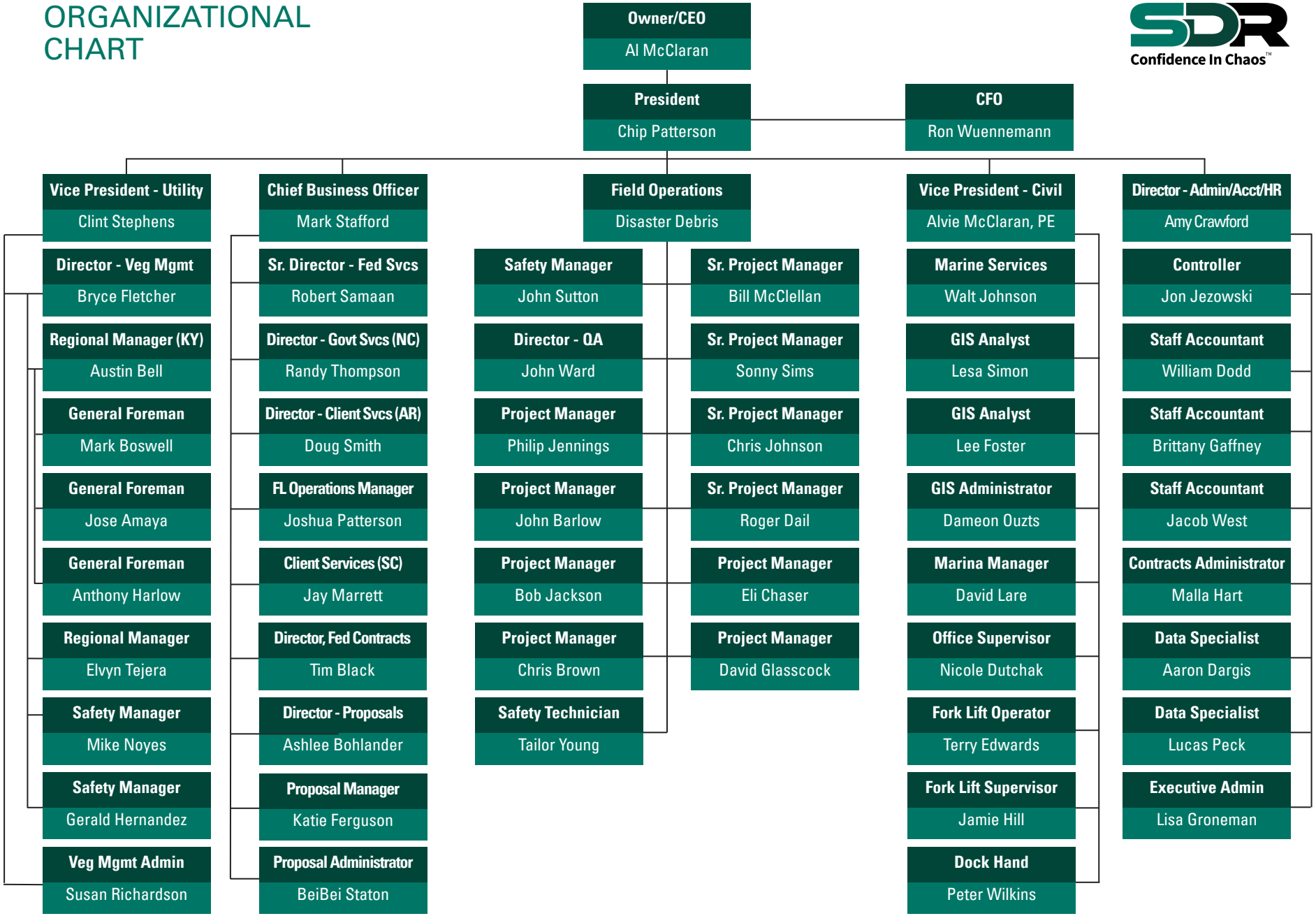
Job Name	Owner	State	Start	End	Value
Hurricane Idalia Debris	Clinch County	Georgia	9/20/2023	11/8/2023	$667,630.00
Hurricane Idalia Debris	Brooks County	Georgia	9/7/2023	11/15/2023	$3,656,735.00
Hurricane Idalia Debris	Gilchrist County	Florida	9/1/2023	10/30/2023	$839,170.00
NC Windstorm Debris	Town of Landis	North Carolina	8/31/2023	9/18/2023	$47,673.00
NC Windstorm Debris	City of Newton	North Carolina	8/14/2023	9/28/2023	$302,562.00
NC Windstorm Debris	Town of Elkin	North Carolina	5/15/2023	6/3/2023	$475,440.00
Canton Hominy Creek-Streamflow Rehabilitation Assistance Program	Town of Canton	North Carolina	4/17/2023	4/29/2023	$142,500.00
Large Item Pickup	Dare County	North Carolina	3/26/2023	4/6/2023	$261,540.00
Stream Debris Removal	Guilford County	Florida	3/13/2023	3/18/2023	$61,250.00
Georgia Tornados Debris Removal	Butts County	Georgia	1/21/2023	4/15/2023	$3,002,290.00
Georgia Tornados Debris Removal	Spalding County	Georgia	1/19/2023	8/1/2023	$6,588,294.00
Georgia Tornados Debris Removal	City of Griffin	Georgia	1/18/2023	9/21/2023	$5,026,760.00
Hurricane Ian Private Property Debris Removal	Florida Division of Emergency Management	Florida	11/30/2022	11/3/2023	$5,968,692.00
Hurricane Recovery and Mitigation	Northwest Florida Water Management District	Florida	11/29/2022	5/10/2023	$523,625.00
Winter Storm Elliott Debris	Virginia DOT	Virginia	12/22/2022	12/23/2022	$6,180.00
Emergency Beach & Dune Restoration	St. Lucie County	Florida	12/10/2022	12/10/2022	$49,520.00
Hurricane Ian Debris Removal	City of Gulfport	Florida	12/3/2022	12/10/2022	$89,310.00
Hurricane Nicole Debris	City of Edgewood	Florida	11/29/2022	11/29/2022	$2,970.00
Hurricane Ian Debris	City of Edgewood	Florida	10/8/2022	11/5/2022	$47,600.00
Hurricane Michael Road Repair	Northwest Florida Water Management District	Florida	10/4/2022	10/20/2022	$209,625.00
Tropical Storm Fred Debris	Haywood County	North Carolina	7/25/2022	8/27/2022	$260,700.00
Tornado Debris Removal	Town of Wentworth	North Carolina	7/6/2022	7/22/2022	$22,400.00
Large Item Pickup	Dare County	North Carolina	4/4/2022	4/14/2022	$242,500.00
Winter Storm Izzy Debris	Lancaster County	South Carolina	1/16/2022	1/19/2022	$66,100.00

Job Name	Owner	State	Start	End	Value
Tropical Storm Fred Waterway Cleanup	Haywood County	North Carolina	12/17/2021	3/11/2022	$1,338,500.00
Hurricane Ida: South LaFourche Levee District	Dynamic Group, LLC	Louisiana	9/23/2021	3/16/2022	$6,370,300.00
Hurricane Ida: Plaquemines Parish, LA	Dynamic Group, LLC	Louisiana	9/7/2021	2/23/2022	$14,698,600.00
Tropical Storm Fred Debris	Haywood County	North Carolina	8/27/2021	4/1/2022	$981,700.00
Tropical Storm Fred Debris	Town of Clyde	North Carolina	8/27/2021	2/18/2022	$30,800.00
Tropical Storm Fred Debris	Town of Canton	North Carolina	8/27/2021	12/11/2021	$94,500.00
Tropical Storm Fred Debris	Buncombe County	North Carolina	9/13/2021	11/9/2021	$334,600.00
Hurricane Ida Debris	Northshore Technical Community College	Louisiana	9/4/2021	9/10/2021	$17,000.00
Yard Waste Disposal	Macon-Bibb County	Georgia	7/8/2021	9/2/2021	$827,000.00
Winter Storm Uri Debris	Elliott County	Kentucky	4/5/2021	8/30/2021	$2,266,400.00
Winter Storm Uri Debris	Lawrence County	Kentucky	3/11/2021	8/30/2021	$11,808,800.00
Winter Storm Uri Debris	Carter County	Kentucky	3/4/2021	8/17/2021	$4,272,400.00
GA Tornado Debris	City of Newnan	Georgia	3/29/2021	8/6/2021	$5,481,300.00
Iowa Derecho Waterway Debris	City of Marion	Iowa	12/1/2020	6/30/2021	$11,379,600.00
Creek/Stream Debris Removal	Oconee County	South Carolina	4/22/2021	6/19/2021	$1,575,300.00
Hurricane Laura: LA DOT Districts 7 & 8 Debris	T.F.R Enterprises, Inc.	Louisiana	9/2/2020	3/29/2021	$1,509,000.00
Winter Storm Uri Debris	Boyd County	Kentucky	3/4/2021	3/20/2021	$226,500.00
Hurricane Isaias: Fort Anderson State Historic Site	Department of Natural and Cultural Resources	North Carolina	2/19/2021	3/3/2021	$11,500.00
Brevard Beach Berm Restoration Project	Brevard County	Florida	12/1/2020	3/2/2021	$1,614,700.00
Hurricane Isaias: City of Oak Island, NC - Sand Sifting	City of Oak Island	North Carolina	11/30/2020	2/11/2021	$1,025,000.00
Hurricane Zeta: White Co, GA	White County	Georgia	11/9/2020	12/18/2020	$107,000.00

Job Name	Owner	State	Start	End	Value
Iowa Derecho	City of Marion	Iowa	8/17/2020	12/16/2020	$13,433,600.00
Hurricane Isaias	Brunswick County	North Carolina	8/24/2020	10/9/2020	$355,000.00
Hurricane Isaias	City of Oak Island	North Carolina	8/18/2020	10/2/2020	$1,154,700.00
Hurricane Isaias	Town of Holden Beach	North Carolina	8/7/2020	9/18/2020	$60,800.00
Hurricane Isaias	Ocean Isle Beach	North Carolina	8/4/2020	9/14/2020	$215,700.00
Hurricane Isaias	Town of Caswell Beach	North Carolina	8/24/2020	9/13/2020	$82,100.00
SC Tornado	Hampton County	South Carolina	6/24/2020	9/11/2020	$482,800.00
Hurricane Isaias	Bertie County	North Carolina	8/27/2020	9/6/2020	$35,900.00
SC Tornado	SC DOT	South Carolina	4/21/2020	6/26/2020	$2,748,000.00
SC Tornado	SC DOT	South Carolina	5/18/2020	5/22/2020	$32,000.00
Hurricane Dorian Debris Removal	Hyde County	North Carolina	9/6/2019	5/7/2020	$3,540,000.00
Brevard Beach Berm Restoration Project	Brevard County	Florida	12/1/2019	4/30/2020	$3,343,000.00
Utility Line Clearing	Pacific Gas & Electric	California	11/13/2018	4/30/2020	$48,317,000.00
Spartanburg Tornado	City of Spartanburg	South Carolina	3/9/2020	3/28/2020	$87,200.00
Hurricane Dorian Debris Removal	Dare County	North Carolina	9/23/2019	1/11/2020	$2,047,000.00
Hurricane Dorian Debris Removal	Currituck County	North Carolina	9/21/2019	1/5/2020	$548,500.00
Hurricane Dorian Debris Removal	Tyrrell County	North Carolina	10/10/2019	12/5/2019	$648,000.00
Hurricane Dorian Debris Removal	City of Columbia	North Carolina	10/9/2019	12/5/2019	$114,500.00
Hurricane Dorian Debris Removal	Southern Shores	North Carolina	9/23/2019	10/29/2019	$403,000.00
Hurricane Dorian Debris Removal	Kitty Hawk	North Carolina	9/24/2019	10/17/2019	$195,500.00
Hurricane Dorian Debris Removal	Town of Duck	North Carolina	9/30/2019	10/7/2019	$16,000.00
Hurricane Michael Debris Removal	Baker County	Georgia	4/30/2019	6/25/2019	$1,888,000.00
Hurricane Michael Debris Removal	Mitchell County	Georgia	3/21/2019	4/30/2019	$ 536,000.00
Wiregrass Electric Cooperative - Tree Removal	Wiregrass Electric CoOp	Alabama	3/12/2019	4/26/2019	$2,076,500.00

Job Name	Owner	State	Start	End	Value
Creek Debris Removal	Bradford County	Florida	8/28/2018	4/19/2019	$2,557,000.00
Hurricane Florence Debris Removal	NCDOT	North Carolina	9/30/2018	1/23/2019	$3,432,500.00
Hurricane Florence Debris Removal	Beaufort County	North Carolina	11/2/2018	12/19/2018	$178,700.00
Hurricane Florence Debris Removal	City of Goldsboro	North Carolina	10/1/2018	12/6/2018	$370,000.00
Hurricane Florence Debris Removal	NCDOT	North Carolina	11/5/2018	11/17/2018	$943,000.00
Hurricane Michael Debris Removal	Kitty Hawk	North Carolina	11/3/2018	11/7/2018	$38,000.00
Hurricane Michael Debris Removal	Town of Duck	North Carolina	10/29/2018	11/2/2018	$22,100.00
Hurricane Michael Debris Removal	Kill Devil Hills	North Carolina	10/18/2018	10/29/2018	$11,800.00
Hurricane Florence Debris Removal	SCDOT	South Carolina	10/2/2018	10/27/2018	$162,000.00
Hurricane Florence Debris Removal	SCDOT	South Carolina	10/9/2018	10/19/2018	$24,000.00
Hurricane Florence Debris Removal	Town of Bogue	North Carolina	10/10/2018	10/17/2018	$62,200.00
Debris Removal	Supreme Industries	Connecticut	7/3/2018	8/23/2018	$909,500.00
Debris Removal	Supreme Industries	Connecticut	7/24/2018	8/20/2018	$222,000.00
Brevard Beach Berm Restoration Project	Brevard County	Florida	12/4/2017	5/30/2018	$7,554,000.00
Seagrape Trail Beach Berm Restoration Project	HOAs: Baytree, Sea Colony, Sea Oaks	Florida	3/10/2017	5/26/2018	$250,000.00
Hurricane Irma Debris Removal	Banks County	Georgia	12/3/2017	2/25/2018	$1,086,000.00
Hurricane Irma Debris Removal	Macon-Bibb County	Georgia	10/12/2017	2/23/2018	$1,924,000.00
Hurricane Irma Debris Removal - Nassau Co., FL	Crowder Gulf	Florida	9/19/2017	2/13/2018	$2,639,000.00
Hurricane Irma Debris Removal - Clay Co., FL	Crowder Gulf	Florida	9/16/2017	2/11/2018	$4,383,000.00
Hurricane Irma Debris Removal	Lumpkin County	Georgia	10/2/2017	2/10/2018	$ 944,000.00
Hurricane Irma Debris Removal - Putnam Co., FL	Crowder Gulf	Florida	11/14/2017	2/2/2018	$3,199,000.00

ORGANIZATIONAL CHART



KEY PERSONNEL

SDR principals and the leadership team have over 300 years of collective experience in disaster recovery programs and program management, dating to Hurricane Hugo in 1989. With the comprehensive abilities and knowledge of our principals, project managers, liaisons, and safety officer, assets of over $20 million, and annual sales exceeding $80 million, we are large enough to manage multiple contracts simultaneously, without sacrificing the hands-on attention required by every community's unique situation.



Al McClaran

Chief Executive Officer

Mr. McClaran is responsible for the day-to-day operations of SDR. He is knowledgeable in all aspects of disaster debris recovery operations and has completed numerous courses with FEMA's Emergency Management Institute Independent Study Program. He works closely with Owners, Managers, and other leaders of government agencies to provide best-in-class service that meets the client's needs. Mr. McClaran is a visionary leader who is often found in the field, ensuring the company meets its obligations and fulfills its ideals.



Chip Patterson

President

Robert "Chip" Patterson brings over 30 years of experience in disaster planning, response, and recovery. He has held emergency management leadership roles at both the state (FL, NC) and local levels, including serving as a FEMA Public Assistance grants manager. With 19 years in disaster debris contracting and 12 years in civil construction, Chip offers deep expertise in project planning, scheduling, and federal compliance. He holds certifications in US Army Contractor Quality Control, OSHA 30-hour, MOT, NPDES Stormwater, and HAZWOPER.



Mark Stafford

Vice President / Chief Business Officer

Mark Stafford brings over 40 years of experience in disaster response, waste management, and federal contracting. He has held executive leadership roles across the industry, including CEO, COO, and Vice President at nationally recognized disaster recovery firms. Mark has shaped FEMA policy, authored safety and operations manuals, and holds over 60 FEMA certifications. As Vice President and Chief Business Officer at SDR, he leads contract fulfillment with deep expertise in FEMA Public Assistance compliance and large-scale post-disaster operations.



John Ward

Quality Assurance Director

John Ward is a seasoned emergency management professional with extensive experience leading disaster response and recovery operations. As former Director of Emergency Management for Clay County, Florida, he led 15 federally declared disaster responses and oversaw multimillion-dollar recovery programs and EOC activations. John brings proven leadership in field operations, regulatory compliance, and multi-agency coordination. He holds certifications in Florida Professional Emergency Management, All-Hazards IMT, ICS Train-the-Trainer, and emergency medical response.



Sonny Sims

Senior Project Manager

Sonny Sims is a certified arborist with extraordinary experience in managing large-scale contractor deployments. Mr. Sims is a highly experienced project manager who has managed critical projects involving over 300 tradespersons and a substantial amount of heavy equipment. He is known for being mission-focused and experienced in engaging the right resources at the correct times for the project. In addition to FEMA training, he has completed training and certification in OSHA 30-hour, MOT, and NPDES Stormwater and HAZWOPER.



Robert Samaan

Federal Government Services Director

Robert Samaan is a FEMA Qualification System certified Federal Coordination Officer (FCO) and most recently served as the Regional Administrator of FEMA Region 4. He brings over 20 years of experience in emergency management with leadership roles at FEMA, US Department of Homeland Security and state government. He has led the response and recovery for more than 200 federally declared disasters across the SE. His expertise spans across FEMA programs, federal and state policy, and strategic government relations. As Director of Federal and State Development at SDR, Robert serves as a senior liaison supporting client engagement, disaster readiness and program execution. He ensures that SDRs programs are held to the highest standards required by Federal regulations to ensure timely and efficient reimbursements.



Chris Johnson
Senior Project Manager

Chris Johnson has over 20 years of experience in safety and multi-site operations management, including oversight of solid waste facilities in Murray and Gordon County, Georgia. A certified Landfill Manager and member of the Solid Waste Association of North America, Chris has worked closely with elected officials and regulatory agencies to ensure compliance with OSHA standards and safety protocols. He currently serves as an instructor for the Georgia Landfill Operators Training Program. His certifications include FEMA training, OSHA 30-hour, MOT, NPDES Stormwater, and HAZWOPER.



Alvie McClaran III, P.E.
Vice President Civil Division

Alvie McClaran is a licensed Professional Engineer and General Contractor with over a decade of experience leading civil engineering and disaster recovery projects. As Vice President of SDR's Civil Division, he oversees technical operations and project delivery for large-scale infrastructure and debris recovery efforts. Alvie brings deep expertise in site development, grading, stormwater systems, and utility design for both public and private sector clients. His past work includes complex civil design leadership at Fluor Corporation and multi-jurisdictional permitting across EPA, FEMA, USACE, and DOT programs. He holds a B.S. in Civil Engineering from Clemson University and is licensed in NC, SC, MS, and LA.



Joshua Patterson
FL Operations Manager

Mr. Patterson is an accomplished project manager with a background in disaster recovery, drone operations, and public safety. He has led and managed disaster debris projects involving over 600,000 cubic yards of material and more than 900,000 feet of waterway clearance. Known for his innovation in field technology, he has developed GPS tagging and GIS mapping systems that have significantly improved debris tracking and recovery operations. Before joining SDR, Mr. Patterson supported both Nassau and Jacksonville, Florida, where he developed critical incident response, drone mapping, and de-escalation skills. His combined field experience and technical expertise make him an asset in both emergency response and long-term recovery environments.



AL MCCLARAN

Chief Executive Officer

EDUCATION

Master of Arts (1983)
Bob Jones University
Greenville, SC

Bachelor of Arts (1980)
Bob Jones University
Greenville, SC

EXPERTISE

- Disaster Debris Operations
- Emergency Response Leadership
- FEMA-PA
- Subcontractor Management
- Debris Management Planning
- Field Operations Oversight
- Government Agency Coordination
- Environmental Compliance

CERTIFICATIONS

- 40+ FEMA EMI Independent Study certifications
- Specialized in Public Assistance, Debris Operations, and NIMS/ICS
- G202 Debris Management (12.0 Credit Hours)
- EM-16: Emergency Manager Orientation

OVERVIEW

Mr. McClaran is responsible for the day-to-day operations of SDR. He is knowledgeable in all aspects of disaster debris recovery operations and has completed numerous courses with FEMA's Emergency Management Institute Independent Study Program. He works closely with Owners, Managers, and other leaders of government agencies to provide best-in-class service that meets the client's needs. Mr. McClaran is a visionary leader who is often found in the field, ensuring the company meets its obligations and fulfills its ideals.

WORK EXPERIENCE

Southern Disaster Recovery, LLC – Greer, SC
Chief Executive Officer | 2012 – Present

Leads company operations, manages field teams, and oversees disaster debris recovery across the Southeast and beyond.

Select Disaster Events:

- Winter Storm Pax (2014) – 4 counties in SC
- SC Flood Event (2015) – SCDOT
- Butte Wildfires (2015) – San Andreas, CA
- Hurricane Matthew (2016) – 19 contracts in NC, SC & GA
- Hurricane Irma (2017) – 15 contracts in FL & GA
- Hurricane Florence (2018) – NC counties & NCDOT/SCDOT
- Hurricane Dorian (2019) – 8 contracts in NC
- Hurricane Isaias (2020) – 6 contractors in NC
- Hurricane Zeta (2020) – NC
- Winter Storm Uri (2021) – 4 counties in KY
- Tornado (2021) – City of Newnan, GA
- Hurricane Ian PPDR (2022-2023)- Ft. Meyers & Cape Coral, FL
- Hurricane Helene (2024- 2025)- Simultaneous contracts across four states & 35 jurisdictions

DTS – Greer, SC
Senior Project Manager | 2009 – 2012

Managed debris removal operations and agency coordination before and after major storm events.

Select Disaster Events:

- Tornado (2011) – Rabun County, GA
- Hurricane Irene (2011) – Edgecombe, Wayne & Halifax Counties, NC
- Winter Storm Alfred (2011) – 15 townships in CT
- Hurricane Isaac (2012) – St. John the Baptist Parish, LA



ROBERT "CHIP" PATTERSON

President

EDUCATION

B.S. Sociology (1989)
University of the State of New York

Master of Business Administration (2002)
Jacksonville, FL

EXPERTISE

- Emergency Operations Leadership
- FEMA-PA
- Debris Clearance & Recovery
- State & Local Emergency Management
- Policy & Planning Development
- Incident Command System (ICS)
- Multi-Agency Coordination

CERTIFICATIONS

- FEMA ICS 100–400, IS-700, IS-800
- CEM (Certified Emergency Manager)
- USACE Contractor Quality Control
- OSHA 30-Hour Safety & HAZWOPER
- FL & NC EOC Leadership
- NIMS/ICS Instructor
- Flagler College & UNC Adjunct Instructor

OVERVIEW

Mr. Patterson brings over 35 years of leadership experience in disaster management, having served as Emergency Management Director for both the State of Florida and City of Jacksonville, FL. His experience includes 10 federally declared disasters and senior roles within SDR, DRC, and state EOCs. He provides executive leadership, policy direction, and field-tested operations expertise across disaster response and recovery.

WORK EXPERIENCE

Southern Disaster Recovery, LLC – *Greer, SC*
President (2024–Present) | VP of Operations (2018–2024)

Oversees all aspects of SDR's business operations, ensuring alignment with mission, vision, and values. Leads field operations, fulfillment of disaster contracts, strategic growth, and ensures alignment with FEMA PA programs.

Select Disaster Events:

- Hurricane Dorian (2019) – 8 contracts in NC
- Hurricane Isaias (2020) – 6 contractors in NC
- Winter Storm Uri (2021) – 4 counties in KY
- Tornado (2021) – City of Newnan, GA
- Hurricane Ian PPDR (2022-2023)- Ft. Meyers & Cape Coral, FL
- Hurricane Helene (2024- 2025)- Simultaneous contracts across four states & 35 jurisdictions

J.B. Coxwell Contracting | Director, Disaster Services (2006–2018): Directed emergency management and homeland security services for a civil construction firm, overseeing disaster response and debris removal across 18 jurisdictions.

City of Jacksonville, FL | Director, Emergency Preparedness (1996–2006): Led the city's comprehensive emergency management program and served as Incident Management Team Lead during ten federally declared disasters.

Florida Division of Emergency Management | Response Administrator (1993–1995): Managed statewide disaster resource coordination and oversaw operations of the State Emergency Operations Center during six major disasters.

NC Division of Emergency Management | Chief of Operations (1989–1993): Directed disaster resource delivery and radiological emergency planning while managing the 24/7 State Warning Point.



MARK STAFFORD

Vice President & Chief Business Officer

EDUCATION

B.S. Business Administration
University of Louisiana

EXPERTISE

- Disaster & Waste Management
- FEMA Appeals & PA Process
- Strategic Business Development
- Contract Negotiation & Compliance
- Public Affairs & Lobbying
- Debris Operations & Civil Recovery
- Emergency Response Leadership
- Executive Management

CERTIFICATIONS & AFFILIATIONS

- 64 FEMA IS Certifications
- Co-Author: Urban Services Manual, Safety Systems Guide
- Associated Builders and Contractors
- Founding Member DRCA
- Greater New Orleans Chamber of Commerce
- Harvey Canal Business Association

OVERVIEW

Mr. Stafford brings more than four decades of experience in disaster recovery, waste management, and emergency response operations. Throughout his career, he has held senior executive roles at some of the largest and most respected firms in the industry, including DRC Emergency Services, Republic Services, and Waste Management, Inc., where he led large-scale operations, managed complex debris removal projects, and directed multi-jurisdictional emergency response contracts. He has served as CEO, COO, and Vice President for companies generating up to $250 million in annual revenue, overseeing thousands of personnel, landfills, hauling companies, and transfer stations across the Gulf Coast and Southeastern U.S.

Mr. Stafford is nationally recognized for shaping FEMA's applicant appeals process and advancing more equitable dispute resolution systems for disaster-impacted communities. He co-authored the Urban Services Manual and the Safety Systems and Practice Guide, and was a founding member of the Disaster Recovery Contractors Association (DRCA), where he worked to improve industry standards and public-private coordination. His career achievements have earned him numerous accolades, including the WMI President's Award for Safety, Regional Operation of the Year, and the Leadership Circle for Sales Excellence.

At SDR, Mr. Stafford serves as Vice President and Chief Business Officer, leveraging his experience to guide strategic growth, manage client relationships, and ensure alignment with FEMA Public Assistance programs and federal recovery guidelines. His reputation for integrity, innovation, and execution continues to make him a trusted leader in disaster contracting and recovery services nationwide.

WORK EXPERIENCE

SDR | VP & Chief Business Officer (2024–Present)

Stafford Solutions LLC | Owner (2023–2024)

DRC Emergency Services | VP, CEO, COO, Director (2005–2022)

Allied Waste/Republic Services | District Manager, Louisiana (2002–2005)

DRC, Inc. | Regional Manager (2000–2002)

Waste Management, Inc. | GM & Division President (1987–1996)



JOHN WARD

Quality Assurance Director

EDUCATION

B.S. Emergency & Disaster Management
American Public University

EXPERTISE

- Emergency Management Operations
- Incident Command Systems (ICS)
- Grant & Budget Oversight
- Multi-Jurisdictional Exercises
- FEMA-PA
- Emergency Communications
- Quality Assurance & Program Compliance
- Community Outreach & Preparedness

CERTIFICATIONS

- Florida Professional Emergency Manager (FPEM) – Certified since 2010
- FEMA Advanced Professional Series
- All-Hazards Incident Management Team (IMT) Certification
- ICS Train-the-Trainer (Instructor Certified)
- Emergency Medical Technician (EMT)
- Firefighter Minimum Standards

OVERVIEW

Mr. Ward is a decorated and mission-driven emergency management professional with over 15 years of public sector leadership in disaster response, emergency operations, and quality program development. As the former Director of Emergency Management for Clay County, Florida, he led the county's response to 15 federally declared disasters, managed multi-million-dollar budgets and FEMA grants, and directed one of the most successful Emergency Operations Center transitions in the state. He also served as the Incident Commander for statewide deployments of Florida's Disaster Incident Management Team (IMT), supporting jurisdictions across the nation during catastrophic events. His dedication to excellence in service, safety, and preparedness earned him Florida's Firefighter of the Year award and numerous state and federal recognitions. At SDR, Mr. Ward ensures high standards of performance, compliance, and client satisfaction across all field and administrative operations.

WORK EXPERIENCE

Southern Disaster Recovery, LLC
Quality Assurance Director | August 2023 – Present

- Leads quality control initiatives across all SDR disaster operations
- Ensures performance and compliance align with FEMA, DOT, and client requirements
- Provides training and mentorship to staff on QA/QC standards and documentation best practices

Clay County Division of Emergency Management – FL
Director | 2015 – 2023

- Directed emergency operations for all phases of disaster preparedness, response, and recovery
- Oversaw $10M+ in FEMA grants and budgeted programs across 15 federally declared disasters
- Acted as Incident Commander for Florida's Disaster IMT, deploying to support national recovery efforts

Deputy Director, Public Safety | 2010 – 2015

- Built and maintained interagency partnerships across city, county, and state emergency stakeholders
- Developed training plans and exercise programs for county staff and partner agencies
- Supported EOC activations and assumed lead duties in absence of the Director



JOHN "SONNY" SIMS

Sr. Project Manager

EDUCATION

A.A.S., Ornamental Horticulture – 1992

EXPERTISE

- Disaster Debris Removal
- Debris Site Operations
- Arborist Supervision
- Field Crew Management
- Client Coordination
- Environmental Compliance
- PPDR & ROW Debris Clearance

CERTIFICATIONS

- ISA Board Certified Arborist
- HAZWOPER 40-Hour
- IS-00632.a – Introduction to Debris Operations
- IS-00633 – Debris Management Plan Development
- IS-00100.PWc / ICS-100
- ICS-200
- IS-00253.a – FEMA Env.& Historic Preservation Review
- Landfills & Land Application Sites (2020)
- Maintenance of Traffic for Supervisors

OVERVIEW

Mr. Sims is a certified arborist with extraordinary experience in managing large-scale contractor deployments. Mr. Sims is a highly experienced project manager who has managed critical projects involving over 300 tradespersons and a substantial amount of heavy equipment. He is known for being mission-focused and experienced in engaging the right resources at the correct times for the project. In addition to FEMA training, he has completed training and certification in OSHA 30-hour, MOT, and NPDES Stormwater and HAZWOPER.

WORK EXPERIENCE

Southern Disaster Recovery, LLC
Senior Project Manager | 2014 – Present

- Directs all day-to-day field operations for disaster recovery missions across the Southeastern U.S.
- Oversees contractor performance, equipment deployment, productivity tracking, and field safety compliance
- Coordinates with local governments, DOTs, and property owners to ensure FEMA-eligible removal and documentation
- Manages arborist work, hazardous tree removal, and vegetative debris clearance in urban and rural environments
- Leads and mentors field crews during PPDR, C&D, white goods, and electronic debris removal efforts
- Implements jobsite safety procedures and drives quality control during active disaster recovery missions

Notable Disaster Events:

- Hurricane Ian (2022) – Cape Coral, FL (PPDR)
- Hurricane Idalia (2023) – Georgia and Florida
- Tornadoes (2020–2023) – NC & SC; includes Elkin, Newton, Landis, Spartanburg, Hampton, and Oconee Counties
- Hurricane Isaias (2020) – Brunswick Co., NC (Holden Beach, Oak Island, Caswell Beach, etc.)
- Hurricane Florence (2018) – New Bern, NC
- Hurricane Irma (2017) – City of Miami & City of Deltona, FL
- Hurricane Matthew (2016) – Marion Co. & Lumberton, NC
- 2009 Ice Storm – Dunklin County, MO
- 2005–2008 Hurricanes (Katrina, Wilma, Rita, Ike) – Multiple contracts across FL, AL, LA, and TX
- 2002 Ice Storm – Raleigh, NC



ROBERT D. SAMAAN

Sr. Director, Federal & State Development

EDUCATION

M.A. Political Management
George Washington University

B.A. Political Science
Lee University

EXPERTISE

- FEMA Program Administration
- Federal & State Government Relations
- Strategic Policy & Preparedness
- Public Assistance, IA, HMGP Programs
- National Response Framework
- Crisis Leadership & Recovery Planning
- FCO-Level Coordination
- Disaster Grants & Funding

CERTIFICATIONS

- FEMA FQS Certified Federal Coordination Officer (FCO)
- National Emergency Management Executive Academy
- Vanguard Executive Crisis Leaders Fellowship
- FEMA Executive Academy, Executive Crisis Leadership, REP Program

OVERVIEW

Mr. Samaan brings over 20 years of emergency management experience, including executive leadership roles at FEMA Region 4 and DHS. As a FEMA-certified FCO, he has led over 200 declared disasters. His focus at SDR is building relationships and enhancing company operations at the federal and state levels.

WORK EXPERIENCE

SDR | Senior Director, Federal and State Development | 2025–Present: Oversees SDR's engagement with federal and state partners, leveraging his FEMA leadership background to guide strategic initiatives, support compliance, and strengthen government relationships.

FEMA Region 4 | Regional Administrator (2023–2025) | Deputy Regional Administrator (2014–2023): Led one of FEMA's largest and most active regions, directing over 200 major disaster responses, including hurricanes, floods, and pandemic operations, and managing a staff of 600+ across eight states. Responsible for implementing FEMA programs, administering grants, and coordinating with senior officials at all levels of government.

FEMA Region 4 – National Preparedness Division Director | 2012–2014: Managed preparedness programs and readiness strategies across multiple offices and states, implementing the National Preparedness System at the regional level.

FEMA Headquarters | Senior Policy Advisor, Protection and National Preparedness | 2010–2012: Provided executive policy support for FEMA's preparedness and non-disaster grant programs and served as Acting Director of the National Preparedness Assessments Division.

California Office of Emergency Services (Cal OES)
Deputy Undersecretary | 2009–2010: Directed emergency management operations and coordinated statewide programs and federal partnerships for Cal OES.

California Governor's Office of Homeland Security
Deputy Director | 2005–2009: Led statewide planning and preparedness, including California's Homeland Security Strategy and federal coordination with DHS.

U.S. Department of Homeland Security Coordination Officer for State Governments | 2003–2005: Supported policy implementation and coordination with all U.S. states and territories for homeland security planning and programs.



CHRIS JOHNSON

Senior Project Manager

EDUCATION

B.S. Public & Social Service, Criminal Justice
Kennesaw State University (1992)

A.S. Criminal Justice
Reinhardt University (1987)

EXPERTISE

- Disaster Debris Project Management
- FEMA Public Assistance Programs
- Environmental Services & Landfill Operations
- Safety Management & OSHA Compliance
- Erosion Control & Site Stabilization
- Multi-Agency Coordination
- Public Engagement & Stakeholder Relations

CERTIFICATIONS

- 20+ FEMA Certifications
- Landfill Manager – Georgia SWA
- POST Certified – GA Peace Officer
- Soil & Erosion Inspector, Level 1-B – GA SWCC
- GA Dept. of Agriculture – Pesticide Applicator
- GA DNR – Professional Nuisance Animal Trapper

OVERVIEW

Mr. Johnson is a seasoned emergency management and public service professional with over 30 years of experience in disaster recovery, solid waste operations, and environmental compliance. As a Senior Project Manager at SDR, he has led FEMA-PA debris operations in more than a dozen states, managing field crews, compliance, and stakeholder coordination. With a background in law enforcement, landfill operations, and regulatory enforcement, he brings a practical, safety-first mindset to every deployment. Mr. Johnson also serves as an instructor for the Georgia Landfill Operators Training Program and is known for his ability to build trust across agencies, contractors, and communities.

WORK EXPERIENCE

Southern Disaster Recovery, LLC - Greer, SC
Senior Project Manager | February 2018 – Present
- Manages debris operations across the U.S. with experience in GA, FL, SC, NC, AL, KY, IA, CT, LA, MT, ME, TN, MA, and OR
- Oversees field crews, contract compliance, and FEMA PA documentation for disaster recovery projects

BBRAC Farms, LLC – Fairmount, GA
Project Manager | 2017 – Present
- Provides support for FEMA, NRCS, and USDA-funded storm recovery and agricultural response programs

Enviro-friendly Outdoors – Fairmount, GA
Owner/Operator | 1997 – Present
- Specializes in erosion control, heavy equipment operations, and wildlife nuisance management

Santek/Waste Services – Cleveland, TN
Safety Manager / Multi-Site Manager | 2005 – 2015
- Managed landfill operations and company-wide safety programs; led OSHA compliance efforts and facility audits

Fairmount Police Department – Fairmount, GA
Police Chief | 2002 – 2005
- Led all law enforcement operations for the city, overseeing personnel, training, and community safety initiatives

Gordon County Board of Commissioners – GA
Director, Environmental Services & Compliance | 1998 – 2002
- Oversaw county landfill, recycling, convenience centers, and land disturbance permit enforcement



JOSHUA PATTERSON

FL Operations Manager

EXPERTISE

- Disaster Debris Operations
- Waterway & ROW Debris Clearance
- GIS & Photogrammetry Mapping
- Drone Operations (FAA Part 107)
- Emergency Response & De-escalation
- FEMA PA Documentation
- Public Safety & Law Enforcement

CERTIFICATIONS

- FAA Part 107 Drone Pilot
- FDLE General Instructor & Advanced Patrol Medic
- G-191, G-300, G-400 – ICS / EOC Interface
- IS-632 & IS-633 – FEMA Debris Management Courses
- IS-100, IS-200, IS-700, IS-800 – NIMS/ICS
- IS-230, IS-235, IS-240, IS-241, IS-242, IS-244 – FEMA Emergency Management Series
- IS-5, IS-15, IS-201, IS-2200, IS-703, IS-320 – Additional FEMA Certifications

OVERVIEW

Mr. Patterson is an accomplished project manager with a background in disaster recovery, drone operations, and public safety. He has led and managed disaster debris projects involving over 600,000 cubic yards of material and more than 900,000 feet of waterway clearance. Known for his innovation in field technology, he has developed GPS tagging and GIS mapping systems that have significantly improved debris tracking and recovery operations. Before joining SDR, Mr. Patterson supported both Nassau and Jacksonville, Florida, where he developed critical incident response, drone mapping, and de-escalation skills. His combined field experience and technical expertise make him an asset in both emergency response and long-term recovery environments.

WORK EXPERIENCE

Southern Disaster Recovery, LLC
Project Manager | October 2024 – Present

- Led 11 debris recovery projects, including 9 TDMS setups and over 900,000 feet of cleared waterways
- Developed GIS-based ROW mapping systems and photogrammetry survey methods that identified over $1.75M in additional project revenue

Jacksonville Sheriff's Office
Deputy Sheriff | May 2019 – October 2024

- Completed 400+ flight hours with drone unit for GIS mapping, disaster response, and cinematography
- Handled critical incident response, reporting, and public safety duties

Nassau County Sheriff's Office
Deputy Sheriff | November 2015 – August 2018

- Conducted patrols and incident response across the county

JB Coxwell
Program Manager | June 2014 – November 2015

- Supported trade show outreach and contract development with local governments
- Assisted with hauling crew oversight and FEMA compliance in SC flood recovery

Hurricane Michael Response (Self-Employed Subcontractor)
Owner / Tier-2 Subcontractor

- Managed response logistics and field documentation for debris cleanup operations



JOHN SUTTON

Safety Manager

EDUCATION

Paramedic
University of South Alabama (1989)

Related coursework:
- Extrication
- Confined Space Rescue
- Wilderness First Aid

Bachelor Of Science in General Business |
University of New York (1992)

Master of Science in Occupational Safety and Health
Columbia Southern University (2011)

Related coursework:
- Safety and health related theory and technology

EXPERTISE

- Safety Program Leadership
- OSHA & USACE Compliance Expertise
- Risk Assessment & Root Cause Analysis
- Emergency Response Planning
- Workforce Safety Training

CERTIFICATIONS

- Certified Firefighter and Paramedic

OVERVIEW

Mr. Sutton brings more than 25 years of experience in environmental health and safety management supporting large-scale construction, infrastructure, and disaster recovery operations. He holds a Master of Science in Occupational Safety and Health, a Bachelor of Science in Business Management, and is a certified firefighter and paramedic. Throughout his career, Mr. Sutton has led safety programs for complex projects including large right-of-way clearing operations and multi-contractor infrastructure projects, ensuring compliance with OSHA regulations, USACE EM 385-1-1 safety standards, and industry best practices. At Southern Disaster Recovery, Mr. Sutton serves as Site Safety Health Officer, where he develops and enforces site-specific safety protocols, conducts risk assessments and training, and oversees safety compliance across disaster recovery operations to protect personnel, equipment, and the communities served.

WORK EXPERIENCE

Southern Disaster Recovery, LLC – Site Safety Health Officer | 2024 – Present
Develops and enforces safety protocols across disaster recovery sites, ensuring compliance with federal, state, and local regulations while conducting risk assessments, training personnel, and overseeing site safety inspections.

Merit First – EH&S Manager | Nov 2022 – Apr 2024
Managed safety and project oversight for clearing operations at PNAS, including subcontractor coordination, risk assessments, safety audits, regulatory documentation, permit compliance, and emergency response planning.

Phillips & Jordan, Inc. – EH&S Manager | Aug 2017 – Oct 2022
Oversaw safety compliance for large right-of-way clearing projects, including the 176-mile NFRC transmission line and Gateway West Project, conducting field safety observations, enforcing OSHA and Z-133 standards, and evaluating crew competency.

Safety Guidance Specialist / Project Safety Manager | Feb 2010 – Aug 2017
Supervised project safety personnel, performed contractor safety inspections, ensured OSHA and Cal OSHA compliance, and developed corrective action plans, emergency action plans, and project safety programs.

TRAINING & CERTIFICATIONS

Summary

Type	Employee
Professional Engineer (PE)	Alvie McClaran (SC, NV)
ISA Certified Aborist	Sonny Sims
Certified Emergency Manager	Randy Thompson Roger Dail
FEMA Qualified Federal Coordination Officer (FCO)	Robert Samaan
Licensed Landfill Operator	Chris Johnson (GA)
NPDES Certifications	Sonny Sims Chris Johnson Chip Patterson
MOT for Supervisors (ASHTO)	Chip Patterson Sonny Sims Chris Johnson Randy Thompson
USACE Contractor Quality Control	Chip Patterson
Quality and Safety Manager	John Ward John Sutton





> It is the extraordinary experience of our people that enables SDR to deliver rapid response, dependable operations, and peace of mind to our clients.
> *Al McClaran*
> *SDR CEO*

Al McClaran - Chief Executive Officer

IS-1	Emergency Manager: An Orientation to the Position
IS-5.a	An Introduction to Hazardous Materials
IS-7 A	Citizen's Guide to Disaster Assistance
IS-10.a	Animals in Disaster: Awareness and Preparedness
IS-15.b	Special Events Contingency Planning for Public Safety Agencies
IS-22	Are You Ready? An In-depth Guide to Citizen Preparedness
IS-26	Guide to Points of Distribution
IS-33.12	FEMA Initial Ethics Orientation
IS-35.12	FEMA Safety Orientation
IS-55	Household Hazardous Materials- Guide for Citizens
IS-100.a	Introduction to Incident Command
IS-100.Pwb	Introduction to the Incident Command System for Public Works
IS-208.a	State Disaster Management
IS-230.a	Fundamentals of Emergency Management
IS-235.b	Emergency Planning
IS-240	Leadership and Influence
IS-241.a	Decision Making and Problem Solving
IS-242.a	Effective Communication
IS-253	Coordinating Environmental and Historic Preservation Compliance
IS-271	Anticipating Hazardous Weather and Community Risk
IS-293	Mission Assignment
IS-324	Community Hurricane Preparedness
IS-340	Hazardous Materials Prevention
IS-403	Introduction to Individual Assistance
IS-630	Introduction to the Public Assistance Process
IS-632	Introduction to Debris Operations
IS-634	Introduction to FEMA's Public Assistance
IS-650.a	Building Partnerships with Tribal Governments
IS-700.a	National Incident Management System (NIMS), An Introduction
IS-800.b	National Response Framework, An Introduction
IS-801	Emergency Support Functions (ESF) #1- Transportation
IS-802	ESF #2 – Communications
IS-803	ESF #3 – Public Works and Engineering
IS-804	ESF #4 – Firefighting
IS-805	ESF #5 – Emergency Management
IS-806	ESF #6 – Mass Care, Emergency Assistance, Housing, and Human Services
IS-807	ESF #7 – Logistics Management and Resource Support Annex
IS-808	ESF #8 – Public Health and Medical Services
IS-809	ESF #9 – Search and Rescue
IS-810	ESF #10 – Oil and Hazardous Materials Response Annex
IS-811	ESF #11 – Agriculture and Natural Resources Annex
IS-812	ESF #12 – Energy
IS-813	ESF #13 – Public Safety and Security Annex
IS-814	ESF #14 – Long Term Community Recovery
IS-820	Introduction to NRF Support Annexes
EM16	Debris Management (G202 12.0 Credit Hours)

Chip Patterson - President

- Certified Emergency Manager (CEM) 2012-2017
- USACE Contractor Quality Control
- OSHA 30-hour Safety
- OSHA HAZWOPER
- ASHTO- Maintenance of Traffic for Supervisors
- ICS – 100, 200, 300, 400
- G-449 (FL) – ICS Curricula TtT
- NIMS/ICS Instructor
- Florida Professional Emergency Management (2001-2006)
- IS 700.a- National Incident Management System (NIMS), An Introduction
- IS630- Introduction to the Public Assistance Process
- IS631- Public Assistance I & II
- IS632- Debris Operations in FEMA's PA Program
- FEMA Instructor – Emergency Operations Center
- FEMA Exercise Design Control Evaluate Certified
- FEMA Integrated Emergency Management Course
- Navy Postgraduate School Center for Homeland Defense and Security Mobile Executive Training SME 2006-2021
- University of North Carolina, Gilling's School of Public Health, Emergency Preparedness Certificate, Adjunct Instructor 2006-present
- Flagler College, Public Administration Program, Adjunct Professor, (Emergency Management; Fiscal Administration; Intergovernmental Relations) 2012-2017
- North Carolina SERT Emergency Operations Chief; 1990-1993
- Florida SERT Comprehensive Emergency Management Plan (CEMP) Administrator; 1993-1995
- Florida SERT Emergency Operations Chief; 1993-1995
- Florida SERT Hurricane Katrina Incident Management Team Lead (Harrison County, MS)
- Florida SERT Hurricane Wilma Incident Management Team Lead (Lee County, FL)
- Florida County (Duval) Emergency Management Director; 1996-2006
- Florida's Emergency Manager of the Year- 2005
- Florida Governor's Hurricane Conference 2018; Lead Trainer; "Evaluating Debris Management and Monitoring RFPs"
- National Hurricane Conference; Response Planning Subcommittee; 2008-present.
- US Army Emergency Operations Center Training Development Team; 2014-2016
- US Army Emergency Operations Center Training Cadre; 2014-2019
- Emergency Management Accreditation Program (EMAP); Standards Subcommittee; 2015-2018

John Ward - Quality Assurance Director

- Florida Professional Emergency Manager (FPEM)-- Certified 2010 to current
- Federal Emergency Management Agency (FEMA)-- Advanced Professional Series (APS)
- Division of Emergency Management (DEM):
  - All-Hazards Incident Management Team (IMT) Certification
  - Planning Section Chief Certification and Instructor
  - Public Information Officer Certification
- National Wildfire Coordinating Group (NWCG)
  - All-Hazards Incident Management Team (IMT) Certification
  - Planning Section Chief Certification and Instructor
  - Public Information Officer Certification

John Ward - Quality Assurance Director - Continued

- Various Training:
  - Government Management
  - Disaster Management and Response
  - Federal Recovery and Budget Processes
  - Government Resiliency Leadership and Partnership Building
  - Multiple FEMA independent study certifications
- ICS Train-the-Trainer (Instructor)
- IS-100.c Introduction to the Incident Command System
- IS-200.c Basic Incident Command System for Initial Response
- ICS-300 Intermediate ICS for Expanding Incidents O0465
- ICS-400 Advanced Incident Command System
- IS-700.b Introduction to the National Incident Management System (NIMS)
- IS-701.a NIMS Multiagency Coordination System (MACS)
- IS-702.a NIMS Public Information Systems
- IS-800.c National Response Framework, An Introduction
- Multiple Local, State and Federal IMT deployments, managing Federally Declared disasters

Randy Thompson - Government Affairs

NC-1002.2	NCEMA Spring Conference
IS-00394.A	Protecting Your Home or Small Business from Disaster
IS-00453	Introduction to Homeland Security Planning
IS-00230.c	Fundamentals of Emergency Management
G-146	HSEEP- Homeland Security Exercise and Evaluation Program
IS-00548	Continuity of Operations (COOP) Manager
IS-00026	Guide to Points of Distribution
G-386	Mass Fatalities Incident Response
G191	ICS/EOC Interface
G-271	Hazardous Weather and Flooding Preparedness
G-400	ICS-400- Advanced Incident Command System Command and General Staff- Complex Incidents
G-300	ICS-300- Intermediate Incident Command System for Expanding Incidents
NC771	Brunswick WMD Training Exc
NC815.1	Incident Command System 200 TTT
NC714	WMD Radiological/Nuclear Awareness TTT
NC290	Basic Public Information Officers (PIO)
NC-999.3	Damage Assessment
G-288 Local	Local Volunteer and Donations Management
NC654	Capstone Seminar
G280	Public Policy in Emergency Mgmt
G244	Developing Volunteer Resources
G652	Managing the Search Operation
G241.1	Basic Skills/Decision Making & Problem
G240.1	Basic Skills/Leadership & Influence
G-385	Disaster Response and Recovery Operations
G320	Fundamental Course for Radiological Monitor
G330	Refresher Course for Radiological Monitors
NC-601	Public Officials Conference (POC)
G326	Fundamental Course for Rad Response Teams
G305.7	Overview of the Incident Command System
NC-601	Public Officials Conference (POC)
G326	Fundamental Course for Rad Response Teams
G652	Managing the Search Operation

Randy Thompson - Government Affairs - Continued

G-130	Exercise Evaluation
G120	Exercise Design Course
G242	Basic Skills/Effective Communications
G243	Basic Skills/Creative Financing
NC-999.3a	Damage Assessment
G230	Introduction to Emergency Mgmt
G-386	Mass Fatalities Incident Response
G346	Hospital Emergency Dept Mgmt of Rad Accident
G652	Managing the Search Operation
G235	Emergency Planning Course
G305.8	Hazmat Workshop for EMS Providers
G605	Family Preparedness
G651	Managing Emergency Operations
G650	New Coord/sec Workshop
G340	Radiological Monitor Instructor Course
G323	Fundamental Crs for Radiological Officer
G801	Hazmat 1st Responder ASHTO Maintenance of Traffic for Supervisors

John (Sonny) Sims - Senior Project Manager

ISA Board Certified Master Arborist

IS-- 00632.a	Introduction to Debris Operations
IS – 00633	Debris Management Plan Development
IS – 00100.PWc	Introduction to Incident Command System, ICS-100
IS – 00253.a	Overview of FEMA Environmental and Historic Preservation Review Responsibilities

Landfills and Land Application Sites 2020
HAZWOPER 40 HR
AT-TC3TS010-15-T1 - Maintenance of Traffic for Supervisors

Christopher Johnson - Project Manager

IS-000.35.20	FEMA Safety Orientation 2020
IS-00632.a	Introduction to Debris Operations
IS-00633	Debris Management Plan Development
IS-00037.20	Managerial Safety and Health

Various Training:

- Management Training Level I, II, III
- Basic Woodlands Operations
- Survival Spanish for Public Safety Officers
- Hazardous Materials Contingency Planning
- Hazardous Weather and Flooding Preparedness

William (Bill) McClellan - Project Manager

IS-01000	Public Assistance Program and Eligibility
IS-00633	Fundamentals of Emergency Management
IS-00632.a	Introduction to Debris Operations

Jon Jezowski - Controller

IS – 633	Debris Management Plan Development
IS – 00632.A	Introduction to Debris Operations

Bryce Fletcher - Director Utility Vegetation Management

- TCIA CTSP #03304-2019
- TCIA Qualified Crew Leader
- TCIA Certified Tree Safety Professional
- NATS Qualified Technical Tree Safety Supervisor
- ISA Tree Risk Assessment Qualified
- Safety Guidelines Class (by U.S. Corps of Engineers)

John Sutton - Safety Manager

- Firefighter I
- Firefighter II
- Apparatus Operator-Pumper
- Apparatus Operator-Aerial
- Nationally Registered EMT-Paramedic
- Automatic External Defibrillator (AED)
- CPR Healthcare Provider
- CPR, First Aid and AED Instructor
- Advanced Cardiac Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- International Trauma Life Support (ITLS)
- Public Information Officer
- Fire Officer
- Fire Combat Tactics and Strategy
- NIMS IS-00100
- NIMS IS-00200
- NIMS IS-00700
- NIMS IS-00800
- Instructor I – Alabama Fire College
- Instructor II – Alabama Fire College
- EVOC Instructor
- Electrical Hazard Awareness Training (EHAT)
- Incident Command
- Hazardous Material for Medical Personnel
- HazWoper
- HazMat Technician
- Radiologic Emergency Management
- Radiologic Emergency Response
- Modular Emergency Radiological Transportation Training
- Incident Response to Terrorist Bombings
- WMD Incident Command
- Emergency Response to Railroad Incidents
- OSHA 30
- OSHA 510
- OSHA 511
- OSHA Logging Training
- GHS/Hazcom Training

EQUIPMENT RESOURCES & SCALABILITY

SDR maintains a large, deployable equipment fleet composed of both company-owned assets and pre-qualified subcontractor resources. This combined fleet supports every phase of debris operations, from emergency roadway clearance through final disposal, and allows SDR to scale quickly based on event size and operational demand.

Our subcontractor network includes more than 75 vetted firms located throughout the Southeast, each under established agreements and prepared to support debris removal operations in Columbia County. These resources are integrated into SDR's operational planning and mobilization strategy, ensuring equipment availability, operator readiness, and compliance with all contract requirements.

In the event of a major or catastrophic disaster, SDR supplements local resources with additional equipment and personnel from our broader regional network. This approach allows us to rapidly expand operations without delays, while maintaining safe production rates, consistent supervision, and full compliance with FEMA documentation and eligibility requirements.

3,100+	**Total Team Equipment Fleet** Equipment available from SDR and its partner network, spanning every phase of the debris removal cycle from emergency road clearance through final disposal.
300+	**Aerial / Bucket Trucks** All boom types: standard, forestry-package, and tracked configurations. Boom heights from 50 to 100+ feet. Largest aerial fleet in any competing team configuration
400+	**Excavators (All Sizes & Configurations)** Mini through JD300/CAT 336 class. Bucket/thumb, grapple, mulcher/flail, Rotobec, and long-reach 65-ft configurations. Available for ROW clearing, DMS operations, demolition, and waterway debris
300+	Skid Steers / Compact Track Loaders Configured with grapples, forestry mulchers, buckets, and forks. Provides high-density coverage for residential/parks operations, DMS site management, and tight-access clearance.
185+	**Grapple / Self-Loader / Knuckleboom Trucks** Primary debris collection vehicles. Capacities range from 65 to 150+ CY. Includes dedicated pup trailer combinations and waterway-capable debris barge/loader units.
160+	**Wood Debris Chippers (All Types)** Tow-behind (120+), tracked whole-tree, and drum chippers. In-field and DMS-site reduction capability for vegetative debris. Eliminates haul distance for reducible material.
60+	**Industrial Grinders** Tub grinders and large horizontal grinders, including CBI 1,000+ HP high-throughput units. Continuous processing for stumps, large timber, and mixed vegetative/C&D debris.
265+	**Walking Floor / HYD RAM Haul Trailers** Walking floor / HYD RAM trailers (140+) combined with 100+ dump trucks of varying class. Sustains truck-to-loader ratios required for uninterrupted debris flow between collection routes, TDSR sites, and final disposal facilities.
120+	**Dozers (D5-Class and Above)** D6, D7, and D8T class CAT dozers plus JD 850K/700K crawlers. DMS site management, pile shaping, roadway clearance, and access route maintenance.
230+	**Marine Assets (Barges, Vessels, Flexifloats)** 55+ named barges (spud/deck/hopper/crane), 107+ Flexifloat modular sections, 27+ vessels (tugs, workboats, pushboats). Full waterway debris removal capability from headwaters to navigable channels.



TAB II:
Technical Approach

UNDERSTANDING & APPROACH

UNDERSTANDING

The City of Belle Isle's position within the Orlando metro, bounded on nearly all sides by the Conway Chain of Lakes, creates a concentrated storm impact zone where a single hurricane or severe windstorm can block the City's limited road network, displace watercraft and debris into adjacent waterways, and generate vegetative and C&D debris volumes that exceed local removal capacity within hours. In the aftermath, the City must restore safe access for first responders and residents, eliminate threats to life and property across a compact but water-constrained geography, and execute debris operations in strict alignment with FEMA Public Assistance Program requirements, FDEP environmental standards, and applicable FHWA Emergency Relief guidelines, all while protecting every dollar of reimbursement eligibility from first collection through final closeout.

SCOPE OF SERVICES

SDR's proposed approach aligns directly with the services outlined in the RFP, including:

- **Emergency Road Clearance** to reopen priority routes for first responders and essential services within the City's incorporated limits
- **Right-of-Way (ROW) Debris Removal** of eligible vegetative and C&D debris to eliminate hazards and restore mobility across Belle Isle's road network
- **Direct Haul to Permitted Disposal Facilities** where operationally superior to DMS staging — SDR's default approach given the City's limited land area and the absence of a pre-approved DMS site
- **Debris Management Site (DMS) Establishment and Operations** for staging, segregation, reduction through grinding, chipping, or FDEP-approved air curtain incineration, and final disposal when a DMS is required
- **Hazardous Tree, Limb, and Stump Extraction** to mitigate imminent threats to public safety and ROW access
- **Household Hazardous Waste (HHW) Identification, Segregation, and Disposal** at permitted TSDFs in accordance with RCRA and FDEP requirements
- **Waterway Debris and Derelict Vessel Recovery** where storm debris has entered the Conway Chain of Lakes or other water bodies within the City's jurisdiction
- **Final Haul-Out and Disposal** at City-approved facilities, with certified weight tickets and GPS load documentation on every movement

COMPLIANCE COMMITMENT

SDR executes all operations in accordance with, The Stafford Act (42 U.S.C. § 5121 et seq.), 44 CFR § 206.224 (Debris Removal Eligibility), 2 CFR §§ 200.317–200.327 (Procurement Standards), FEMA's Public Assistance Program and Policy Guide (PAPPG), FEMA 325 Debris Management Guide and FEMA 327 Debris Monitoring Guide, Florida Statutes § 403.7071 and applicable FDEP Emergency Final Orders, and OSHA, EPA, and applicable state safety and labor standards.

We understand that any debris work not meeting these standards is ineligible for reimbursement and would be the contractor's responsibility. **SDR has never experienced a FEMA deobligation, demonstrating our ability to protect eligibility and maintain documentation integrity.**

CAPACITY TO DELIVER

SDR has completed more than 210 debris contracts, managed over 100 million cubic yards, and maintains a $20 million owned equipment fleet supported by a pre-qualified subcontractor network providing 3,100 pieces of combined equipment availability. Our $250 million aggregate bonding capacity and $500 million credit line ensure uninterrupted operations regardless of event scale or concurrent regional activations. SDR will mobilize within 24 hours of Notice to Proceed — with an SDR representative on-site at Belle Isle City Hall, haul trucks staged, and collection operations underway — ensuring a rapid, safe, and fully reimbursable recovery for the City.

STRATEGIC PHILOSOPHY: PREPARED, PRECISE, AND PROVEN

PREPARED.

SDR brings proven FEMA expertise to the City of Belle Isle. Our team includes FEMA Public Assistance specialists, engineers, and project managers who are trained in the latest federal guidance on debris collection, removal, reduction, and disposal. We comply with the **Stafford Act (42 U.S.C. § 5121 et seq.), 44 CFR Parts 13 and 206**, and all applicable FEMA policies. Our operations ensure reimbursement eligibility by verifying that all work is eligible, adequately documented, and performed in accordance with federal standards. SDR also maintains compliance with the **National Environmental Policy Act (NEPA)**, the **Endangered Species Act (ESA)**, the **National Historic Preservation Act**, the **Clean Air Act**, and the **Clean Water Act.**

PRECISE.

SDR understands that debris removal must be performed **the right way, in the right place, at the right time.** Belle Isle's position at the intersection of an urban road network and the Conway Chain of Lakes requires disciplined debris management to prevent storm-generated material from entering or further impacting adjacent waterways, protect water quality in a recreational lake system used daily by residents, and ensure that every DMS operation — from site preparation through soil and groundwater verification at closure — meets FDEP standards without exception. Our teams coordinate directly with the City's Public Works staff, the City Debris Manager, Orange County Emergency Management, and FDEP to preserve environmental quality, protect public health, and ensure that no debris operation creates a secondary liability for Belle Isle or jeopardizes the City's reimbursement eligibility.

PROVEN.

SDR has a track record of delivering on every commitment. With $20 million in owned equipment, a pre-qualified network of 75+ subcontractors, and the financial strength to manage multiple concurrent activations, SDR ensures the City receives uninterrupted service, even during regional or statewide events. Our past performance demonstrates that SDR mobilizes rapidly, executes operations as planned, and remains fully engaged until recovery is complete.



APPROACH OVERVIEW

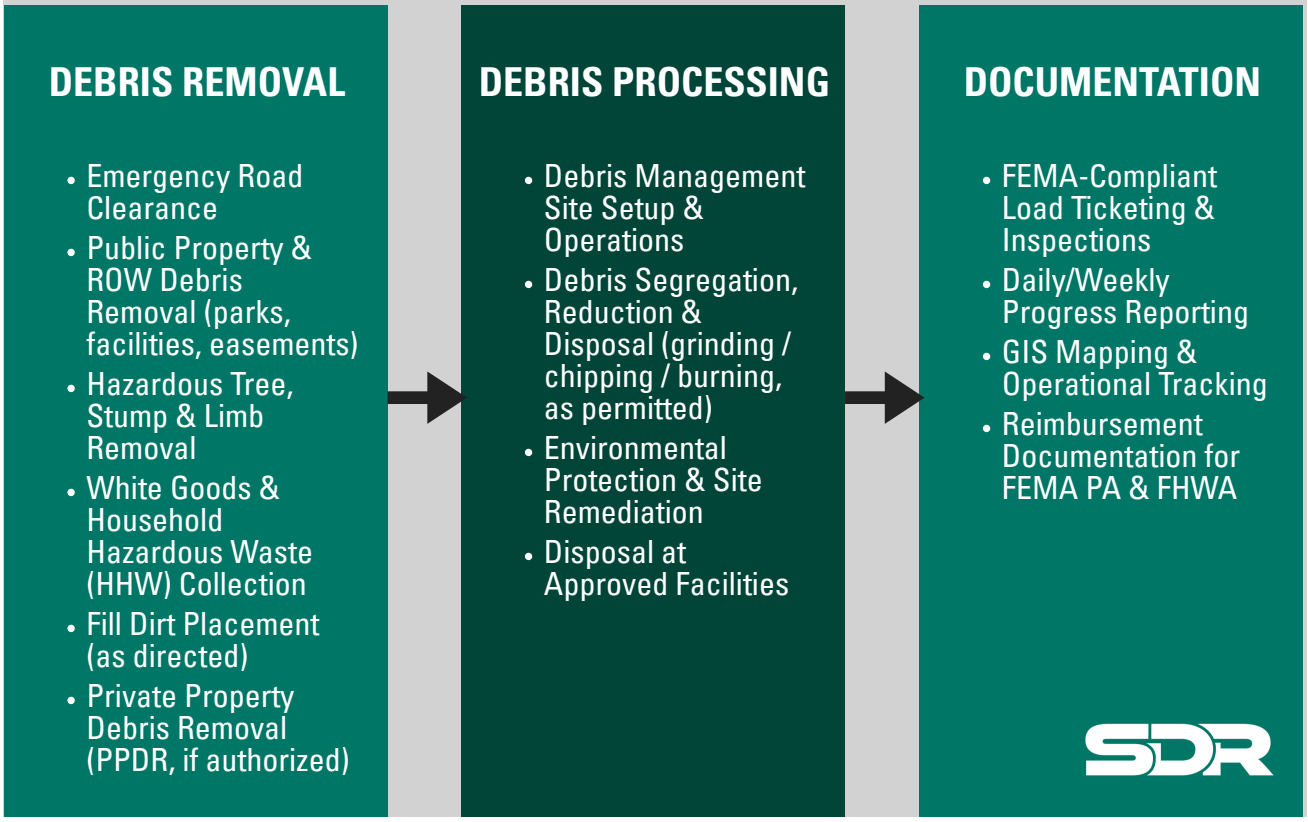
Belle Isle's compact, lake-bounded geography concentrates storm impact along a limited road network with minimal staging options, making the City acutely vulnerable to hurricanes, tropical storms, tornadoes, and windstorms. Following such events, the City must rapidly restore access across its incorporated limits, eliminate public safety hazards, and conduct debris operations in strict compliance with FEMA Public Assistance program requirements, FDEP environmental standards, and FHWA Emergency Relief guidelines to protect reimbursement eligibility.

SDR provides a proven, scalable debris management capability built on more than 210 contracts and direct experience across Florida hurricane activations — including Irma, Michael, Ian, Nicole, Idalia, Helene, and Milton. Our approach is defined by:

- **Rapid Mobilization:** An SDR representative on-site at Belle Isle within hours of notification and full haul operations underway within 24 hours of NTP, with equipment staged from SDR's Florida contract network
- **Full-Spectrum Services:** Emergency road clearance, ROW debris removal, hazardous tree and stump extraction, HHW management, demolition support, and DMS site operations.
- **Regulatory Precision:** FEMA and FHWA requirements are embedded into every phase to ensure compliance and reimbursement eligibility.
- **Local Integration:** Direct coordination with the City **Emergency Management, Public Works, and law enforcement** to ensure seamless operations across jurisdictions.

Dedicated SDR project management teams establish clear chains of communication and implement **site-specific work plans** that prioritize **safety, environmental stewardship, and federal compliance.** Our operational model scales from localized storm impacts to multi-jurisdictional disasters, ensuring the City receives disciplined execution, transparent documentation, and surge-ready support—even during regional, multi-client activations.

INTEGRATED DEBRIS REMOVAL AND RECOVERY PROCESS



DETAILED OPERATIONS PLAN

SDR's operational objective is to restore the City of Belle Isle's roadway access, eliminate immediate threats to public health and safety, and process all eligible debris in full compliance with FEMA-PA requirements, FDEP environmental standards, and applicable FHWA Emergency Relief guidelines. Our methods are designed to meet or exceed the City's production expectations under any activation scenario — from a localized windstorm to a direct hurricane strike on Orange County.

METHODOLOGY FOR MEETING PRODUCTION RATES

1. Pre-Event Readiness

- Maintain dedicated standby resources across Florida and the broader Southeast, enabling an SDR representative on-site within hours of notification and full operations underway within 24 hours of Notice to Proceed
- When authorized, pre-stage equipment, fuel, and personnel at designated locations ahead of forecasted events, drawing on SDR's existing Orange County operational presence
- Confirm site readiness, haul routes, traffic control measures, and communications with Belle Isle Public Works, the City Debris Manager, and the debris monitoring firm before activation

2. Emergency Road Clearance – First Operational Period

- Deploy push crews — loaders, skid steers, and haul trucks — to reopen priority transportation corridors identified by Belle Isle Public Works and Orange County Emergency Management
- Coordinate with law enforcement for traffic control and access to restricted areas throughout the City's incorporated limits
- Clear routes to critical facilities, including City Hall, the EOC, fire stations, and emergency access points along the Conway Chain of Lakes waterfront

3. Right-of-Way (ROW) Debris Removal

- Operate multiple concurrent collection zones with haul routes to permitted disposal facilities or an established DMS, calibrated to Belle Isle's compact road network and limited staging geography
- Use mechanical loading to maximize production rates and enforce segregation of vegetative debris, C&D material, white goods, HHW, and waterway or vessel-related debris streams
- Track daily cubic yard production against contract targets and report progress to the City Debris Manager each morning

4. Debris Management Site (DMS/TDSR) Operations

- Where a DMS is required, manage all site functions: inbound load ticket verification, debris segregation by type and program, reduction through grinding, chipping, or FDEP-approved air curtain incineration, and loadout for final disposal
- Ensure all DMS operations comply with FDEP Emergency Final Orders and Florida Statutes § 403.7071, including 24-hour security, dust and erosion control, HHW containment, and tower-based volumetric load calls
- Where direct haul to a permitted landfill or disposal facility is operationally superior — SDR's default approach given Belle Isle's constrained land area and the absence of a pre-approved DMS — execute that model from day one without delay

5. Hazardous Tree, Limb, and Stump Removal

- Conduct FEMA-eligible hazard tree assessments in coordination with the debris monitoring contractor, applying FEMA PA eligibility criteria and the stump conversion table referenced in RFP 2026-01
- Remove, haul, and dispose of hazard trees, hangers, and stumps in accordance with scope requirements, FEMA eligibility rules, and the ISA-certified assessments of SDR's qualified arborist

6. Final Disposal & Closeout

- Transport reduced debris to City-approved final disposal facilities with certified weight tickets and GPS load records maintained on every movement
- Complete DMS site remediation — including soil and groundwater verification sampling as required by FDEP — and deliver comprehensive documentation packages to support FEMA PA and FHWA closeout, ensuring full reimbursement eligibility through final audit

PRE-EVENT PLANNING & READINESS

Coordination & Planning

- Maintain open communication with the City Emergency Management, Public Works, and law enforcement.
- Participate in City-led planning meetings, hazard mitigation exercises, and readiness workshops.
- Coordinate with regional subcontractor partners to ensure surge capacity and operational scalability.

Staging & DMS/TDSR Preparedness

- Identify potential Debris Management Site (DMS) / Temporary Debris Staging and Reduction (TDSR) locations in advance, assessing access, environmental considerations, and permitting requirements.
- Prepare site layout plans including ingress/egress routes, traffic control, stormwater management, and environmental safeguards.

Resource Readiness

- Maintain a fleet of SDR-owned equipment valued at over $20 million, ready for deployment when a Notice to Proceed is issued.
- Retain a network of 75+ vetted subcontractor partners to provide hauling, grinding, and specialty recovery assets as needed, with priority given to Florida-based resources for rapid mobilization.
- Backed by $250 million bonding capacity and a $500 million credit line, SDR ensures uninterrupted financial capability to support large-scale, sustained recovery operations.

Training & Compliance Alignment

- Provide debris operations training to the City staff and stakeholders, if requested, to support coordinated execution.
- Embed FEMA Public Assistance Program and Policy Guide (PAPPG, 2023) and FHWA Emergency Relief compliance standards into all operational and training materials.



MOBILIZATION PLAN

SDR's mobilization procedures are designed to meet the City's contractual requirements and ensure a rapid, organized start to debris operations. Per the solicitation, SDR will initiate debris removal and disposal operations within the required 24-hour response window following NTP.

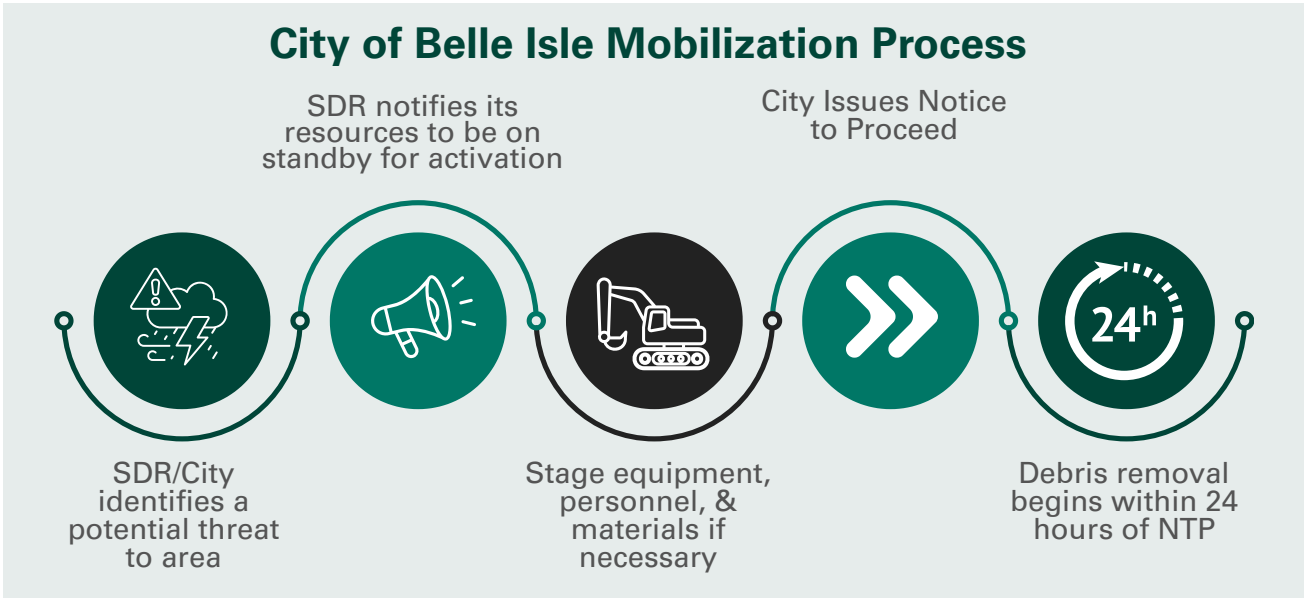
When advance notice is provided, SDR will coordinate with the City of Belle Isle to prepare and, if authorized, pre-stage equipment, materials, and crews at approved Debris Management Sites (DMS/TDSR) or other designated staging areas. Pre-event preparation accelerates deployment, secures site readiness, and positions assets for immediate operations once work is authorized.

Upon NTP, SDR's assigned **Project Manager** will embed in the **City Emergency Operations Center (EOC)** as the primary liaison with local leadership. This ensures immediate integration into the jurisdiction's incident management structure, alignment with operational priorities, and coordination with the debris monitoring contractor.

PHASED ROLLOUT

- **Standby & Pre-Staging (if authorized):** Position equipment, personnel, and materials at approved staging areas; confirm DMS site readiness or identify direct-haul disposal routes; coordinate with Belle Isle Public Works, the City Debris Manager, and the monitoring firm on zone assignments and haul route approvals
- **Initial Activation (0-24 hours post-NTP):** Begin emergency roadway clearance and hazard mitigation in priority corridors identified by the City, including access to City Hall, the EOC, fire stations, and emergency access points along the Conway Chain of Lakes waterfront
- **Sustained Operations:** Expand debris removal across all assigned zones; manage DMS operations, including segregation, reduction, and FDEP-compliant site management, or execute direct haul to permitted disposal facilities where that model is operationally superior; perform hazardous tree, limb, and stump removal; and maintain daily production reporting to the City Debris Manager
- **Documentation & Closeout:** Maintain FEMA PA-compliant load ticket records, GPS data, and field reports from the first truck movement; reconcile documentation daily with the debris monitoring contractor; and support City staff through final FEMA and FDEP closeout to protect full reimbursement eligibility through final audit

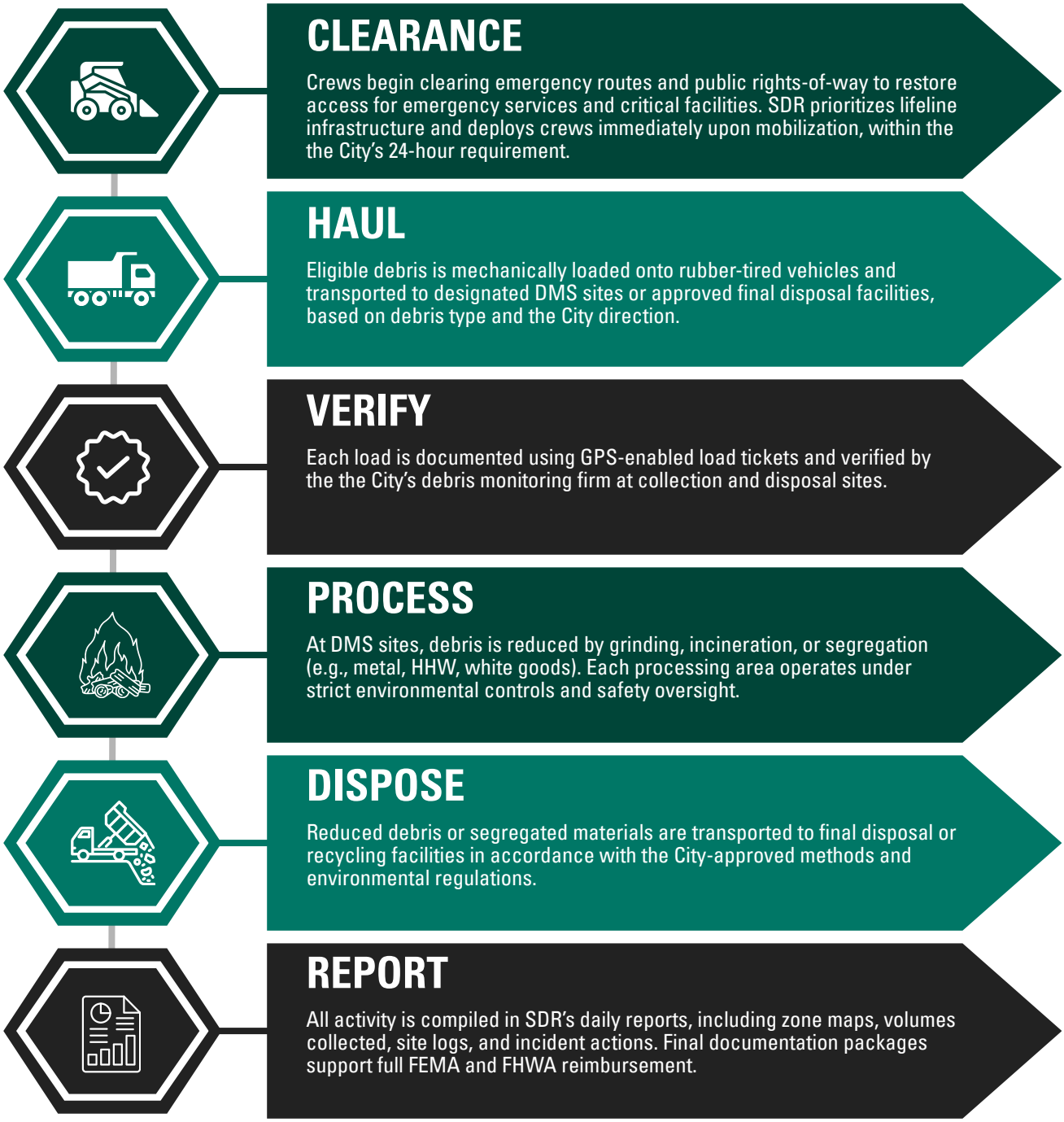
Throughout mobilization, SDR will maintain real-time communication between the EOC, field supervisors, and headquarters, while activating pre-qualified subcontractor resources, including Florida-based partners, to provide surge capacity and ensure production goals are achieved without compromising safety or compliance.



OPERATIONAL EXECUTION

Operations begin with emergency road clearance to restore access to **critical facilities, hospitals, and priority routes** identified by the City. SDR documents all actions in real time using **GPS-enabled tracking** and **ADMS-compatible systems** to ensure transparency and audit readiness.

Once access is restored, SDR conducts sector sweeps, hauling debris to designated DMS sites. Load tickets are verified by monitors and processed digitally to maintain **FEMA compliance**. **Daily Incident Action Plans** (IAPs) define crew assignments, safety briefings, and documentation workflows, ensuring **safe, efficient, and fully reimbursable** operations for the City.

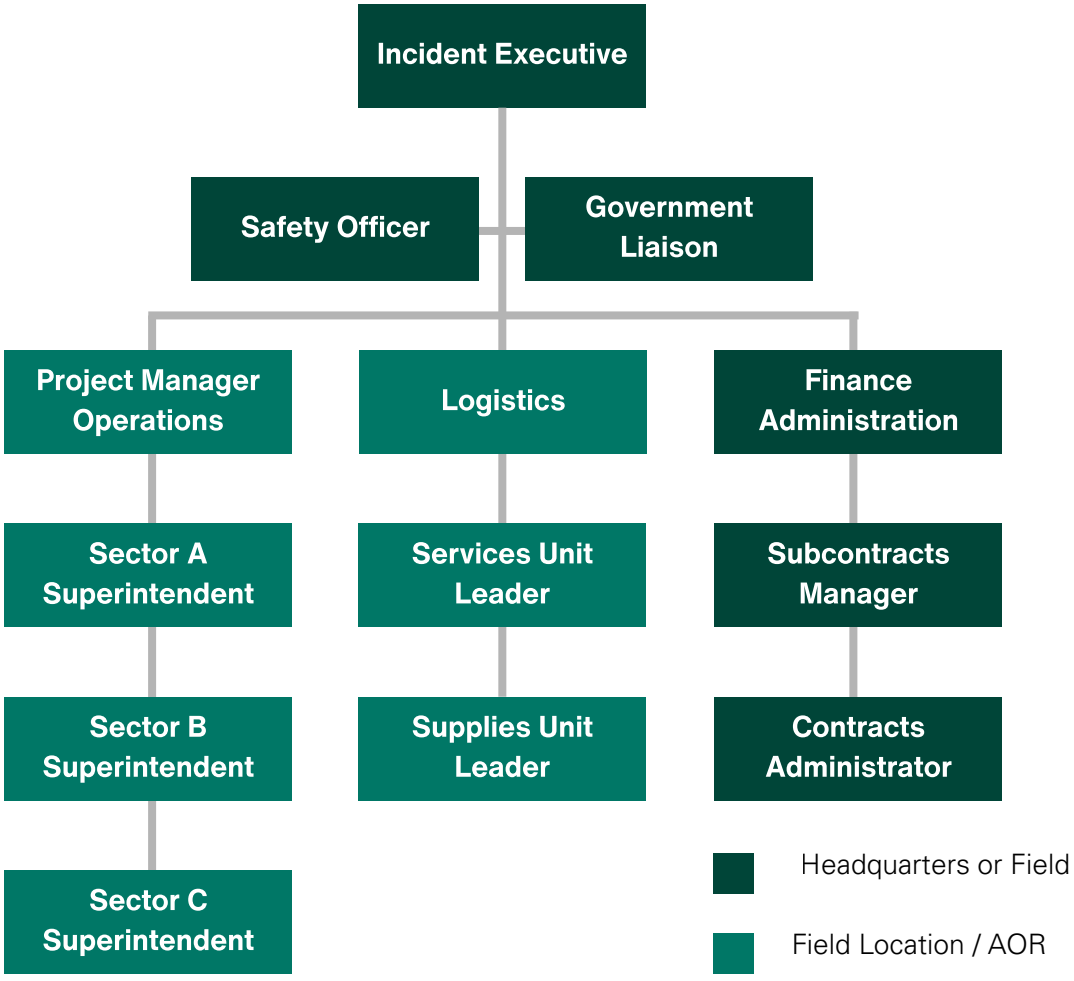


Field Management & Communications

Each project is led by an SDR **Project Manager**, who reports directly to the City officials. Site supervisors oversee field teams under a scalable command structure with a defined span of control consistent with ICS/NIMS principles. Field operations are supported by:

- **Mobile Command Units** with satellite uplinks
- **Daily reporting dashboards** (zone progress, safety, documentation)
- **Encrypted radio systems** with cellular fallback

SDR DEBRIS OPERATIONS COMMAND STRUCTURE



Integration with the City Of Belle Isle

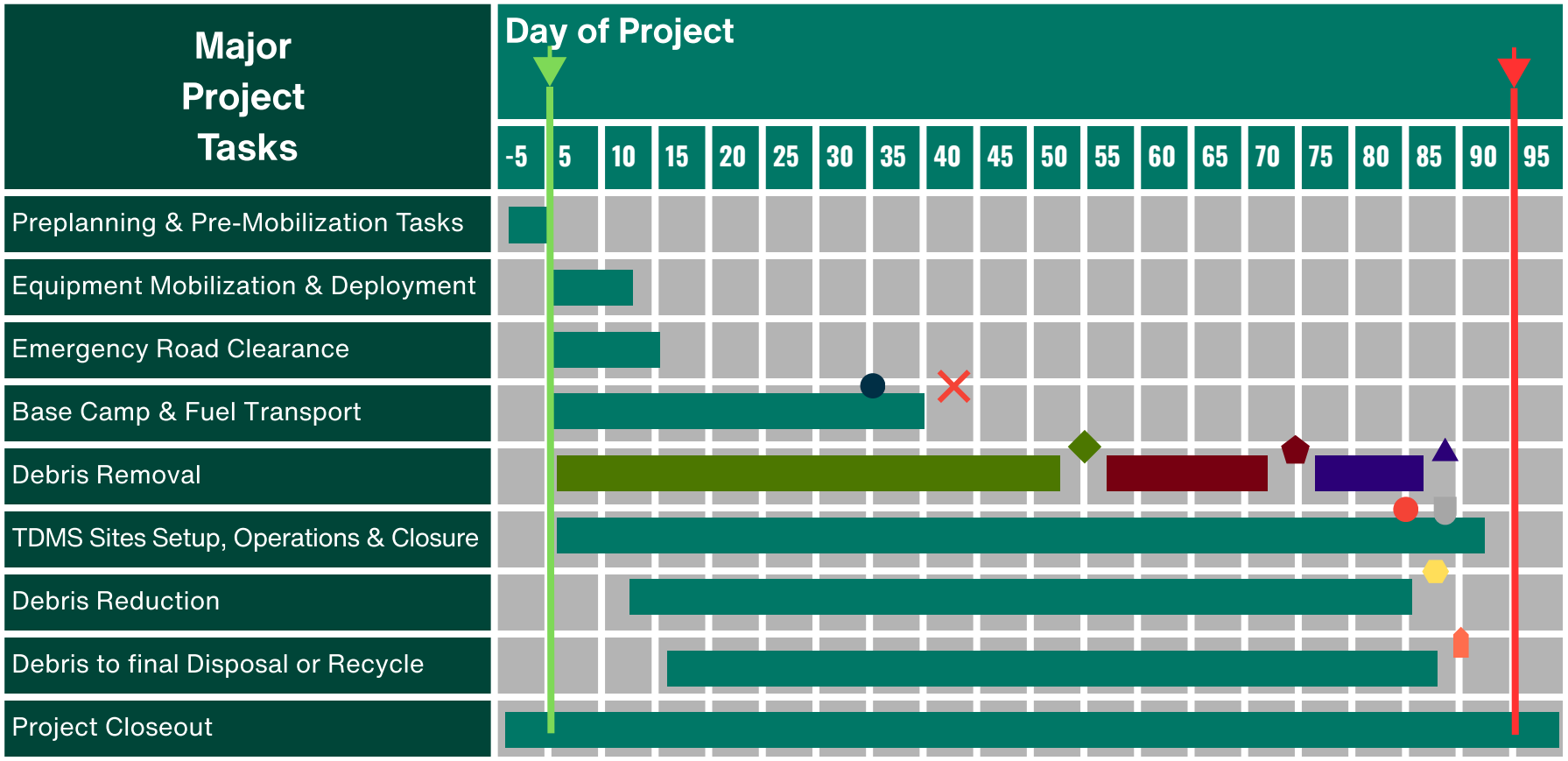
Coordination with the City is continuous throughout the project lifecycle. SDR will:

- Attend daily coordination briefings
- Provide daily status updates and volume reports
- Share **GIS-based mapping** of completed zones
- Support public communication strategies with schedule updates and FAQs

SDR also maintains a roster of vetted subcontractors, with **priority given to Florida-based firms.** These partners provide rapid mobilization, surge staffing, and local economic impact while ensuring full integration into SDR's operational framework.

DISASTER DEBRIS REMOVAL MISSION GENERAL PROCESS MAP

This General Process Map (Gantt Chart) illustrates major aspects of the Scope of Work, their scheduling, and timing relationship. The significance of the disaster and the interests of the the City will dictate the actual length of the disaster debris removal mission.



First Pass Work

Second Pass Work

Third Pass Work

Day 0	Notice to Proceed	Day 70	2nd Pass Complete	Day 82	TDMS Clear of Debris
Day 30	Fuel Available Locally	Day 80	3rd Pass Complete	Day 83	TDMS Final Inspection
Day 35	Base Camp Closes	Day 82	TDMS Closure for Receiving	Day 92	Project Completion
Day 50	First Pass Complete	Day 82	Debris Reduction Complete	Day 104	Closeout Complete

DOCUMENTATION, TRACKING & AUDIT READINESS

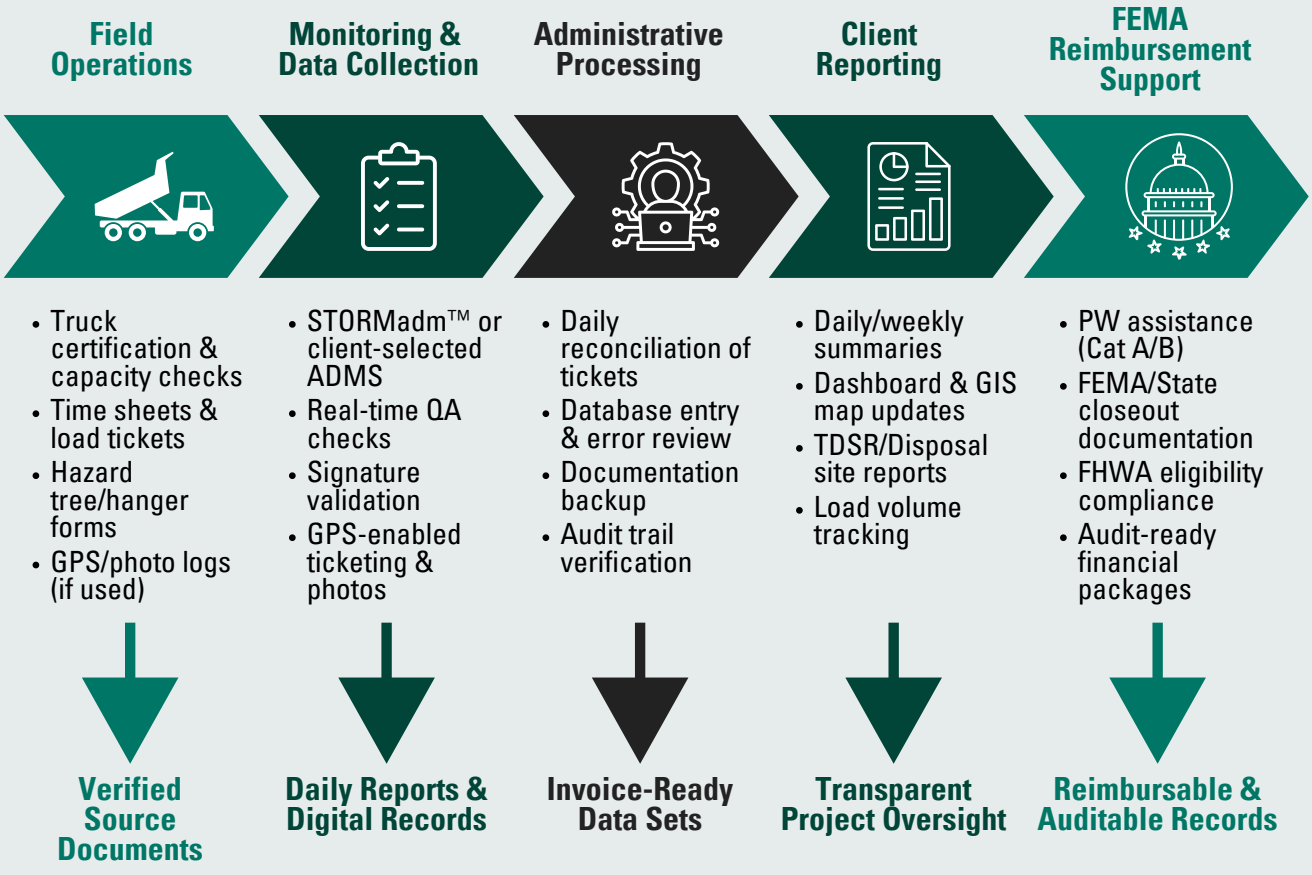
SDR maintains a comprehensive documentation and reporting system that meets the rigorous requirements of **FEMA Public Assistance (PA), FHWA Emergency Relief (ER), and federal/state auditing entities.** Every debris load, site activity, and operational decision is recorded, verified, and archived to ensure the City receives full, timely reimbursement without risk of de-obligation. **SDR has never experienced a FEMA de-obligation on any of its contracts.**

Our process includes:

- **Field-Level Documentation:** GPS-enabled load tickets, truck certifications, time sheets, and hazard tree/hanger forms.
- **Digital Monitoring Integration:** Compatibility with industry-standard systems such as **STORMadm™** and client-selected **ADMS systems**, including GPS and photo validation.
- **Daily & Weekly Reporting:** Zone maps, dashboard updates, progress summaries, and reconciled load counts.
- **Invoice-Ready Data Sets:** Reconciled tickets, database entries, and audit-ready financial packages.
- **Reimbursement Support:** FEMA PA specialists ensure compliance with the **Stafford Act, 44 CFR, and PAPPG (2023)** guidance.

This integrated workflow ensures **complete transparency**, accurate production tracking, and fully auditable records to support federal reimbursement. SDR's clients consistently confirm that our documentation protects eligibility and reduces administrative burden during project closeout.

SDR'S DOCUMENTATION & REPORTING WORKFLOW



COORDINATION WITH FEDERAL, STATE, AND LOCAL AGENCIES

SDR brings extensive expertise in coordinating disaster recovery operations with federal, state, and local agencies. Our team has executed more than 210 debris removal contracts, the majority under the FEMA Public Assistance Program, and managed over 100 million cubic yards of debris in compliance with FEMA, FHWA Emergency Relief, and applicable state program requirements. SDR has never received a FEMA de-obligation across that entire project record.

SDR's operations align with Florida Division of Emergency Management (FDEM) guidance and procedures, recognizing FDEM's role in coordinating state-level disaster declarations, administering FEMA Public Assistance grants in Florida, and serving as the State Applicant Agent for federal reimbursement. SDR has operated under FDEM-administered activations across multiple Florida counties and understands the state-specific documentation requirements, FDEP coordination protocols, and reimbursement workflows that govern Florida debris operations from initial declaration through final closeout.

Our leadership team includes former FEMA executives, engineers, project managers, and compliance specialists trained in the latest FEMA PA guidance on debris collection, removal, reduction, and disposal. We understand the statutes, regulations, and policies that govern eligibility determinations, cost reasonableness, and documentation standards — and we apply that understanding in the field, not just in the office, ensuring debris operations are executed correctly and avoiding costly delays, disallowances, or de-obligations.

Our compliance framework aligns with:

- Stafford Act (42 U.S.C. § 5121 et seq.)
- 44 CFR Parts 13 and 206, including § 206.224 (Debris Removal Eligibility)
- FEMA Public Assistance Program and Policy Guide (PAPPG)
- FEMA 325 Debris Management Guide and FEMA 327 Debris Monitoring Guide
- FHWA Emergency Relief Program Guidelines
- Florida Statutes § 403.7071 and applicable FDEP Emergency Final Orders
- NEPA, ESA, NHPA, Clean Air Act, and Clean Water Act

OUR FEMA LEADERSHIP ADVANTAGE

SDR's compliance program is led by **Robert Samaan,** our Senior Director of State and Federal Programs and a FEMA Qualification System–certified Federal Coordinating Officer (FCO). As former **Regional Administrator** for **FEMA Region IV,** he directed recovery for over 200 federally declared disasters across the Southeast. Mr. Samaan works directly with our project managers, the City, and FEMA field staff to ensure:

- Strict adherence to FEMA, FHWA, and NRCS program requirements
- Early resolution of eligibility or compliance questions
- Complete, accurate documentation for maximum eligible reimbursement

This proven ability to work seamlessly with all levels of government enables SDR to integrate quickly into the County's disaster response framework and deliver compliant, federally reimbursable results.



Every piece of debris we remove is tracked, verified, and documented in real time, because speed restores communities, but compliance protects reimbursement.

Integrated Documentation Systems

When a monitoring firm is engaged, SDR integrates seamlessly with their **Automated Debris Management System (ADMS).** Our team has extensive experience with **STORMadms™** and other industry-standard platforms, enabling FEMA-compliant **data collection, load ticketing, verification, and invoicing**. These systems interface directly with SDR's internal accounting and project management tools to ensure **accuracy, audit readiness, and efficient reporting.**

Reconciliation and Reporting

All documentation is **centrally managed, reviewed, and reconciled** by SDR's project management and accounting teams. SDR provides:

- **Daily Situation Reports (SitReps)**
- **Weekly reconciled load databases**
- **Final FEMA submittals**, including invoice packages, project ledgers, and closeout documentation

SDR's **Federal Grants & Reimbursement Team** works directly with the City staff to prepare documentation for **Category A (Debris Removal)** and **Category B (Emergency Protective Measures)**. Services include **Project Worksheet (PW) development, payment requests, closeout support, and appeals assistance.**

Result: SDR's integrated documentation system ensures the City's operations remain **FEMA- and FHWA-compliant, audit-ready, and eligible for maximum reimbursement,** all while reducing administrative burden for local staff.


Haywood County, NC - 2021

INTEGRATED TECHNOLOGY & REAL-TIME PROJECT INTELLIGENCE

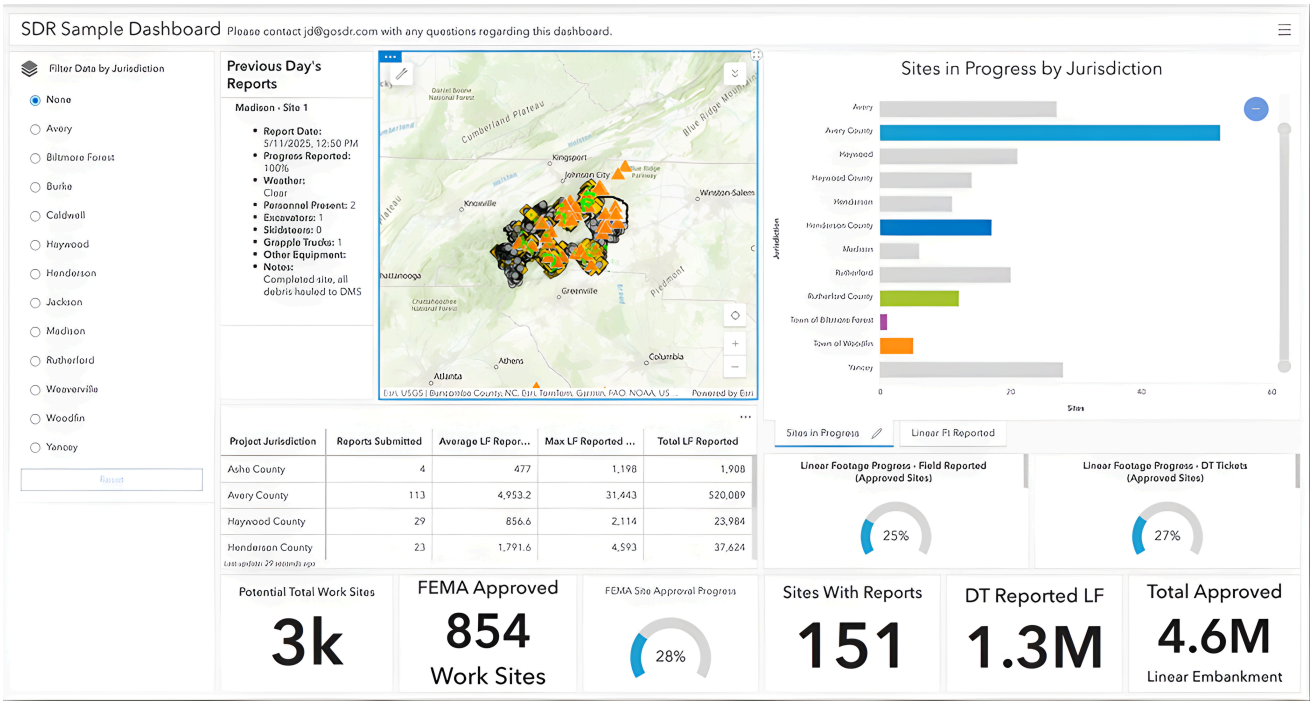
SDR integrates advanced geospatial technology into every phase of debris operations to deliver real-time visibility, documentation integrity, and transparent stakeholder communication. Our technology framework strengthens decision-making, accelerates reporting, and protects FEMA reimbursement eligibility.

INTERACTIVE GIS DASHBOARDS & STAKEHOLDER VISIBILITY

SDR develops secure, web-based GIS dashboards that centralize all project data in one dynamic interface. These dashboards display:

- Live zone progress tracking
- Key performance indicators (KPIs)
- Load volume summaries
- Debris type segregation data
- GIS-mapped collection routes and completed areas

Authorized stakeholders can access current information at any time, review mapped progress by sector, and generate exportable reports for internal leadership or public communication.
By delivering structured, visualized data through dashboards, SDR enhances oversight, improves coordination, and ensures leadership maintains continuous operational awareness.



ADVANCED FIELD DATA COLLECTION: SURVEY123 & FIELD MAPS

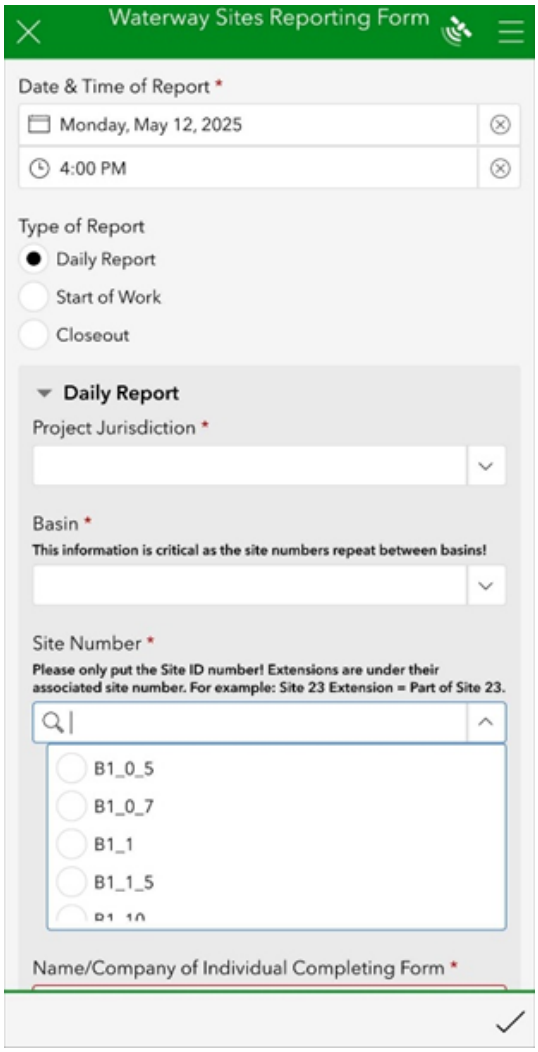
SDR equips field teams with Esri Survey123 and Field Maps to capture standardized, GPS-verified data directly from the project site.

Using mobile devices, our crews:

- Record points, lines, and polygons with precise geolocation
- Upload photo documentation tied to each record
- Complete customized digital forms aligned with FEMA requirements
- Edit map layers in real time

We design each form specifically for the project scope to ensure the required eligibility documentation is captured systematically and consistently.

Field data syncs directly to the project dashboard, providing near real-time updates and a defensible, verifiable record of site conditions and daily activities.



HIGH-RESOLUTION DRONE IMAGERY & SITE ANALYTICS

SDR deploys Unmanned Aerial Vehicles (UAVs) to capture high-resolution aerial imagery for:

- Initial damage assessment
- Debris volume estimation
- DMS/TDSR site monitoring
- Progress verification
- Change-over-time documentation

We process imagery into orthomosaic maps and site models that support operational planning, validate production, and enhance reporting accuracy.

Drone-derived data integrates directly into SDR's GIS platform and dashboards, providing stakeholders with a clear, comprehensive visual understanding of field conditions and recovery progress.



TECHNOLOGY THAT DRIVES ACCOUNTABILITY

By integrating dashboards, mobile field tools, GPS tracking, and drone analytics, SDR creates a unified digital environment that supports:

- Proactive project management
- Transparent stakeholder communication
- Accurate production tracking
- Audit-ready documentation
- FEMA and FHWA reimbursement protection

Our technology platform ensures every load, location, and operational decision is documented, visualized, and defensible.

THE CITY OF BELLE ISLE DISASTER DEBRIS RESPONSE: *APPROACH AT A GLANCE*

Activity	Equipment Deployed	Key Crews	Compliance Controls
ROW Debris Removal	Grapple trucks, self-loaders, bucket trucks, skid steers, chainsaws	Foreman, CDL operators, FEMA-qualified spotters	Daily ticket reconciliation, curbside separation logs, FEMA PAPPG (2023) adherence
DMS/TDSR Establishment & Management	Dozers, loaders, grinders, air curtain burners, scale houses	Site managers, scale operators, environmental inspectors	FDEP permits, daily environmental logs, site restoration plan
Load Ticketing & Monitoring	ADMS tablets/scanners, weigh scales	Load inspectors, data managers	Real-time QA/QC checks, GIS mapping, coordination with monitoring contractor
Household Hazardous Waste (HHW)	Lined containers, HAZMAT trailers	HAZWOPER-certified crews	EPA, OSHA, and FDEP standards; disposal manifests
White Goods	Flatbed trucks, refrigerant recovery equipment	Certified appliance technicians	Refrigerant recovery logs, recycling manifests
Waterway Debris (if applicable)	Barges, cranes, workboats	Marine recovery crews	USCG coordination, vessel recovery logs
Private Property Debris Removal (PPDR, if directed)	Skid steers, small haul trucks	PPDR crews, ROE coordinators	Signed ROEs, GPS/photo documentation, FEMA authorization
Demolition Debris	Excavators, haul trucks	Demolition teams, safety officers	OSHA demolition standards, FDEP asbestos/abatement compliance

SCALABLE OPERATIONS FOR ALL EVENT TYPES

SDR's operational framework adapts to the size and scope of any debris event in the City, from localized incidents to countywide disaster recovery. Our **owned resources, pre-vetted subcontractor network, and proven management systems** enable us to scale operations rapidly while maintaining compliance with **FEMA, FHWA, and FDEP** regulations. The following examples illustrate how operations expand by event severity and are tailored to meet the City's needs:

Event Type 1: Spot Jobs – Localized Woody Debris

- Resources: 2–3 grapple trucks, 1 bucket truck, 1 skid steer, 1 foreman, 1 FEMA-qualified coordinator
- Compliance: GIS-tracked spot job forms, daily ticket reconciliation.

Event Type 2: Small Event – Countywide, No Reduction

- Resources: 8–12 haul trucks, 2–3 self-loaders, 1 project manager, 1 safety officer
- Compliance: ADMS-integrated load tickets; debris segregation for FEMA eligibility

Event Type 3: Significant Event – Woody Debris Only

- Resources: 12–18 grapple trucks, 2–3 grinders, 1–2 DMS/TDSR teams, GPS-equipped fleet
- Compliance: Grinder logs; dust/runoff controls; FDEP site restoration standards

Event Type 4: Significant Event – Mixed Debris

- Resources: 15–20 collection trucks, 1 white goods crew, 1–2 HAZWOPER spotters, 2–3 documentation staff
- Compliance: Segregation logs, refrigerant recovery documentation, HHW manifests.

Event Type 5: Catastrophic Event – Mixed Debris, Full Scope

- Resources: 20–30+ debris crews, 2–3 DMS/TDSR sites, 4–5 grinders, 1–2 HHW containment cells, 1 FEMA compliance officer
- Compliance: Real-time QA/QC; FDEP environmental controls; FEMA/FHWA reimbursement standards

Event Type 6: Catastrophic Event – Site Management

- Resources: 1–3 site management teams, 1–2 air curtain incinerators (if FDEP approved), 1–2 scale house staff, 1–2 environmental inspectors
- Compliance: Permit tracking, daily environmental logs, site remediation and closure reporting.



Coffee County Helene Debris Removal - 2025

SITE HEALTH & SAFETY STRATEGY

SDR's health and safety program is built on the principle that **no task is so urgent it cannot be done safely.** All operations are planned and executed in compliance with **OSHA standards, FEMA Public Assistance guidelines, FHWA requirements, and all applicable local, state, and federal regulations.** Safety begins at mobilization, with each crew receiving a site-specific orientation covering PPE requirements, hazard recognition, and safe work practices.

Accident Prevention & Incident Reporting

SDR's Accident Prevention Plan governs all field operations. Protocols include hazard identification, near-miss reporting, and root cause analysis for every safety event. All incidents, regardless of severity, are logged, reviewed by SDR's Safety Director, and reported transparently to the City. Weekly safety scorecards and trend analyses are generated to track performance and proactively address risks.

Environmental and Public Safety Controls

Public safety and environmental protection are central to SDR's work. Measures include clear site signage, controlled site access, certified traffic flaggers, and dust suppression using water trucks and misting systems. During grinding or incineration, on-site fire suppression equipment is maintained. SDR coordinates with law enforcement as needed for site security. At all DMS sites, controls such as silt fencing and stormwater runoff prevention are installed immediately to safeguard surrounding communities and ecosystems.

A Culture of Safety and Accountability

Safety is a core value at SDR. Every crew member is empowered to identify hazards and intervene, ensuring risks are addressed immediately. Leadership is personally invested in incident-free operations that uphold the City's trust, protect FEMA/FHWA reimbursement eligibility, and ensure every worker and community member remains safe.



QUALITY CONTROL PLAN

SDR maintains a rigorous Quality Control Plan (QCP) to ensure all debris operations are performed safely, efficiently, and in full compliance with **FEMA, FHWA, FDEP**, and **the City** requirements. Our QCP integrates operational oversight with field-level accountability, ensuring that every truckload, ticket, and task meets the standards necessary for documentation integrity, cost recovery, and environmental compliance.

Dedicated Quality Control Team

Each project is assigned a **Quality Control Manager (QCM)** who directs inspectors responsible for:

- Monitoring daily crew performance
- Verifying equipment functionality and cleanliness
- Reviewing documentation for accuracy and completeness

Coordinating with the City's monitoring contractor to align workflows

Documentation Accuracy & Digital Integration

SDR uses **GPS-enabled tracking, photographic documentation,** and an **ADMS-compatible workflow** for real-time load ticket validation. Field supervisors upload data directly via tablets or handheld devices. QC protocols include:

- **10% random daily audits** of load tickets
- Timestamp and geolocation review of haul data
- Reconciliation of contractor and monitor records
- Eligibility review of debris type and source location

Corrective Action & Continuous Improvement

If discrepancies are identified, the QCM initiates corrective action:

- Immediate field notification and documentation pause
- Root cause review and re-training if needed
- Verification of resolution and post-correction audit
- Integration of lessons learned into daily safety briefings and future training

Final Reporting & Audit Readiness

At closeout, SDR compiles a complete package including:

- Load ticket summary logs
- GIS maps of completed zones
- Before/after ROW photos
- Subcontractor equipment and volume logs
- Environmental and safety compliance records

This documentation is provided to the City staff in real time and prepared for **audit-ready FEMA/FHWA submittals.**

A Culture of Quality & Compliance

Quality is embedded in SDR's operations. From the first haul to final closeout, our teams are trained to prioritize accuracy, transparency, and compliance, safeguarding the City's full reimbursement eligibility.

SUBCONTRACTING PLAN

SDR is deeply committed to the communities we serve. As part of our mission to accelerate both the **physical and economic recovery** following a disaster, we prioritize subcontracting opportunities for **local businesses,** particularly **MBE, WBE, DBE**, and **labor surplus area firms**. Utilizing local subcontractors is not only efficient, but it also injects capital directly into the affected economy and supports long-term community resilience.

SDR maintains a network of over 75 fully vetted subcontractors within a deployable distance of the City of Belle Isle. These partners have standing agreements with SDR to support debris clearance and removal operations and are trained in **FEMA-compliant documentation, safety protocols, and invoicing procedures**. Their resources, combined with SDR's in-house capabilities, form a **scalable, flexible response team** capable of meeting the needs of any event.

Whenever local resources are available and qualified, SDR makes every effort to **onboard and mobilize area subcontractors**. Upon award, we publicly advertise subcontracting opportunities and initiate our **vetting and onboarding process.** If local capacity is limited, SDR supplements with experienced regional subcontractors who have successfully completed work with us on federally funded debris projects.

All SDR subcontractors:

- Meet federal and contractual safety standards
- Hold required liability and workers' compensation insurance
- Adhere to SDR's strict safety and drug-free work zone policies
- Operate under a signed subcontractor agreement that aligns with SDR's prime contract responsibilities

COMPLIANCE WITH 2 C.F.R. § 200.321(B)

SDR complies with the affirmative steps outlined in federal procurement regulations to ensure inclusion of small, minority-owned, and women-owned businesses. These include:

1. Maintaining solicitation lists of qualified firms
2. Actively soliciting MBE, WBE, and local firms when they are potential sources
3. Dividing work into economically feasible packages to increase participation
4. Establishing delivery schedules that allow for maximum inclusion
5. Using the support of the Small Business Administration and the Minority Business Development Agency

ENSURING PERFORMANCE

We recognize that subcontractor performance directly impacts client satisfaction. To ensure seamless operations, SDR provides:

- On-site quality control and oversight
- Proactive coordination with monitoring firms
- Clear communication protocols between subcontractors, SDR leadership, and the City staff

This proven subcontracting framework ensures the City benefits from a rapid, scalable recovery effort while maximizing the engagement of local businesses.

PUBLIC ANNOUCEMENTS & NOTICES

SDR supports transparency, local engagement, and compliance with federal contracting standards through proactive communication. Upon contract award, SDR will:

- Issue public announcements to notify local contractors of subcontracting opportunities, using local publications, County coordination channels, and outreach to small/minority-owned businesses.
- Ensure these efforts align with 2 C.F.R. § 200.321 and other applicable federal and state procurement standards.

During active debris removal operations, SDR will coordinate with the City to provide weekly public notices to residents. These may include:

- Debris placement guidelines
- Definitions of eligible vs. ineligible debris
- Collection zone schedules and updates

Notices are typically distributed through **local newspapers, radio stations, municipal websites, and social media platform**s as authorized by the City. All public communications are submitted to the client for approval prior to release.

In addition, SDR maintains a standing network of vetted subcontractors ready to support recovery operations when local capacity is limited. This ensures both rapid mobilization and local participation in disaster recovery efforts.

FINANCIAL STRENGTH & CAPACITY TO PERFORM

SDR has over **$20 million in owned equipment** assets and a trusted network of subcontractors, which enables us to mobilize rapidly and manage multiple large-scale federal contracts simultaneously. Our financial strength includes **$250 million aggregate bonding capacity** with a **$100 million single-project limit**, supported by a **$500 million credit line.**

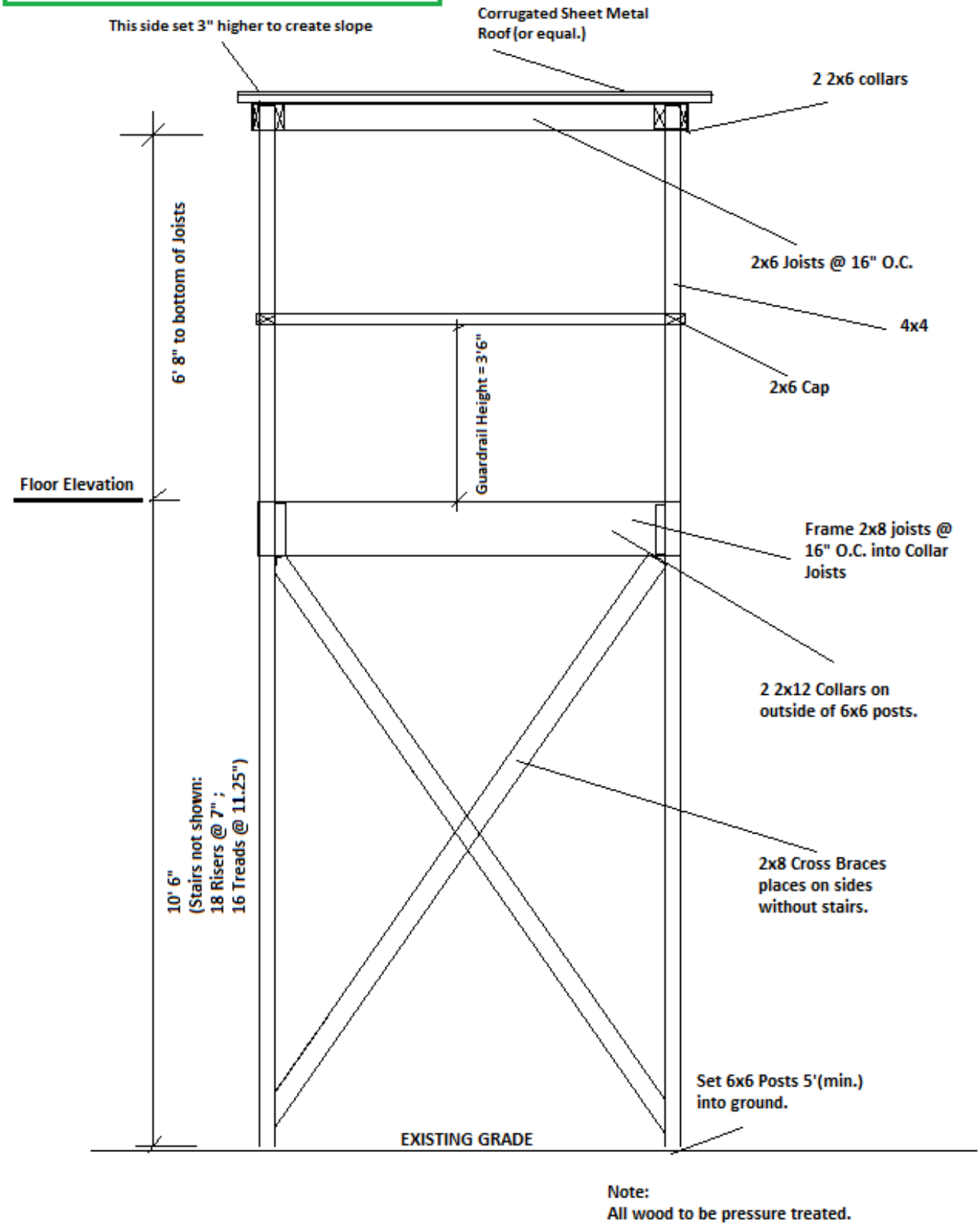
This combination of operational readiness and financial capacity ensures the City that SDR can staff, equip, and sustain prolonged recovery operations without delay or disruption. Our record of **210+ completed debris removal contracts**, many executed under FEMA Public Assistance, demonstrates our ability to stay on the job until the mission is complete.

CONSTRUCTION DRAWINGS FOR TEMPORARY INSPECTION TOWERS

SDR may be requested to construct an inspection tower at each debris storage site to monitor loads on truck ingress and egress. The tower will be built using pressure-treated wood or metal scaffolding. The floor elevation of the tower shall be 13 feet above the existing ground elevation, as coordinated with the Owner, to afford a complete view of the load bed of each truck while allowing for the easy transfer of the debris removal load ticket between the Tower Monitor and the vehicle driver.

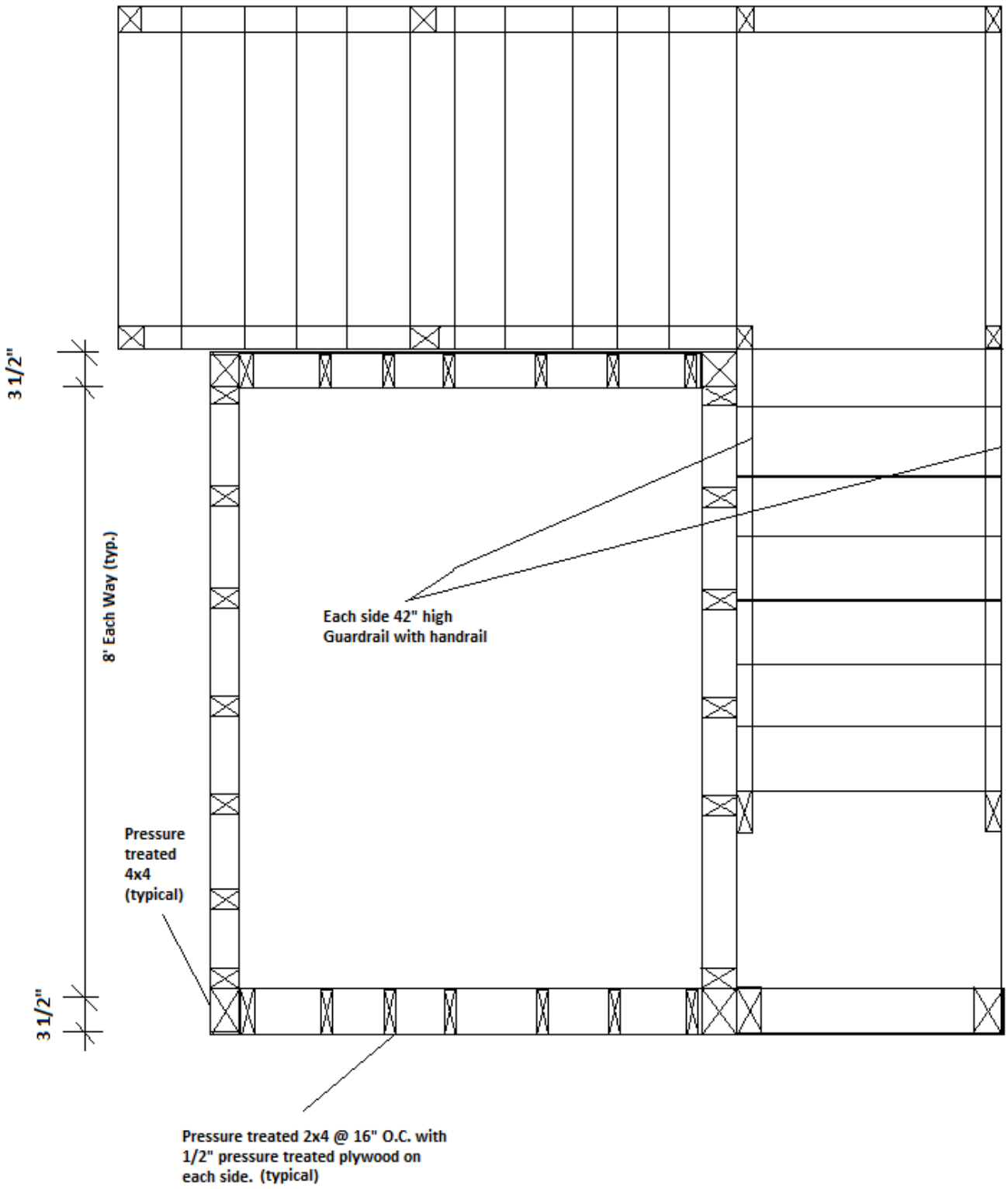
The floor area shall be a minimum of 8′ x 8′, constructed of 2″ x 8″ joists, 16″ O.C., with ¾″ Plywood supported by a minimum of four 6″ x 6″ posts. A 4-foot-high wall constructed of 2″ x4″ studs and ½″ plywood shall protect the perimeter of the floor area. A roof shall cover the floor area. The roof shall provide a minimum of 6′-6″ of headroom below the support beams. Steps with a handrail shall give access to the tower. SDR will build the tower in accordance with local building code requirements.

Section View - Standard Inspection Tower



Note:
All wood to be pressure treated.

Plan View - Standard Inspection Tower



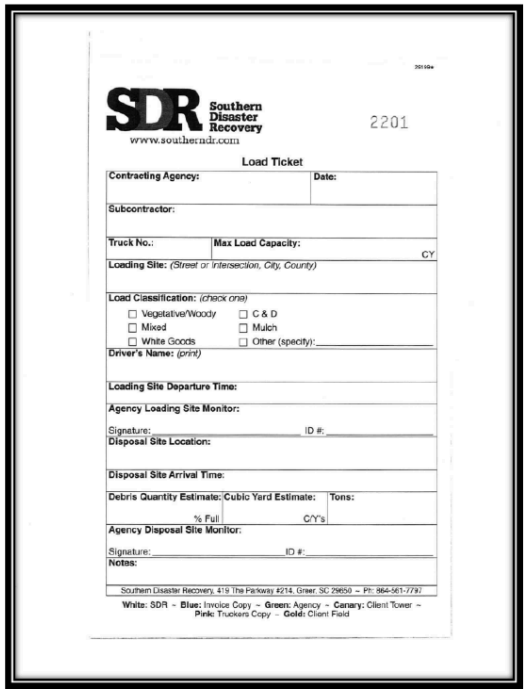
LOAD TICKET

SDR's Load Ticket may also be utilized by the Client to record the debris collected and transported from rights-of-way to the designated disposal sites. SDR captures 15 key data points described in the Debris Management Guide (FEMA). The six-part load ticket allows all recovery participants to accurately maintain documentation of their billable activities during the recovery project.

Each week, or more frequently if deemed necessary by the severity of the storm, the load tickets used will be posted to a spreadsheet and/or database and electronically submitted to the Client.

The database includes the following information from each load ticket:

- Date
- Preprinted ticket number
- Hauler's name
- Truck number
- Truck capacity in cubic yards
- Load percentage full, as assigned by the Client Representative in the tower
- Load amount in billable cubic yards
- Debris classification as burnable, non-burnable, mixed, other
- Point of origin for debris collection, time loaded and unloaded, including location of the temporary disposal site



SDR Southern Disaster Recovery
www.southerndr.com

2201

Load Ticket

Contracting Agency: | Date:

Subcontractor:

Truck No.: | Max Load Capacity: CY

Loading Site: *(Street or Intersection, City, County)*

Load Classification: *(check one)*
☐ Vegetative/Woody ☐ C & D
☐ Mixed ☐ Mulch
☐ White Goods ☐ Other (specify):

Driver's Name: *(print)*

Loading Site Departure Time:

Agency Loading Site Monitor:

Signature: ID #:

Disposal Site Location:

Disposal Site Arrival Time:

Debris Quantity Estimate: % Full | Cubic Yard Estimate: C/Y's | Tons:

Agency Disposal Site Monitor:

Signature: ID #:

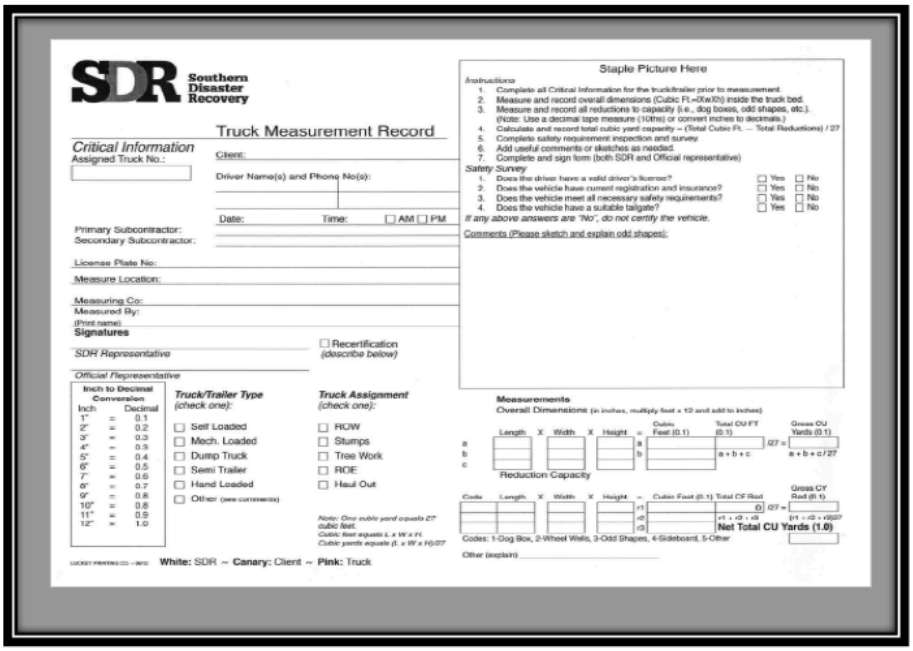
Notes:

Southern Disaster Recovery, 419 The Parkway #214, Greer, SC 29650 ~ Ph: 864-561-7797

White: SDR ~ Blue: Invoice Copy ~ Green: Agency ~ Canary: Client Tower ~ Pink: Truckers Copy ~ Gold: Client Field

TRUCK CERTIFICATION

SDR's Truck Certification Form documents that the truck and/or trailer is safe, properly licensed, insured, and operated by a licensed driver. The form also certifies the load carrying or volume capacity of the truck and/or trailer, which is a necessary component in determining the total load haul amount for use in the federal reimbursement and contractor compensation process.



SDR Southern Disaster Recovery

Truck Measurement Record

Staple Picture Here

Critical Information
Assigned Truck No.:

Client:

Driver Name(s) and Phone No(s):

Date: Time: ☐ AM ☐ PM

Primary Subcontractor:
Secondary Subcontractor:

License Plate No:

Measure Location:

Measuring Co:
Measured By:
(Print name)
Signatures

SDR Representative

Official Representative

☐ Recertification *(describe below)*

Instructions
1. Complete all Critical Information for the truck/trailer prior to measurement.
2. Measure and record overall dimensions (Cubic Ft.=(Lx(Wx(Ht) inside the truck bed.
3. Measure and record all reductions to capacity (i.e., dog boxes, odd shapes, etc.). (Note: Use a decimal tape measure (10ths) or convert inches to decimals.)
4. Calculate and record total cubic yard capacity – (Total Cubic Ft. – Total Reductions) / 27
5. Complete safety requirement inspection and survey.
6. Add useful comments or sketches as needed.
7. Complete and sign form (both SDR and Official representative)

Safety Survey
1. Does the driver have a valid driver's license? ☐ Yes ☐ No
2. Does the vehicle have current registration and insurance? ☐ Yes ☐ No
3. Does the vehicle meet all necessary safety requirements? ☐ Yes ☐ No
4. Does the vehicle have a suitable tailgate? ☐ Yes ☐ No

If any above answers are "No", do not certify the vehicle.

Comments (Please sketch and explain odd shapes):

Inch to Decimal Conversion
Inch = Decimal
1" = 0.1
2" = 0.2
3" = 0.3
4" = 0.3
5" = 0.4
6" = 0.5
7" = 0.6
8" = 0.7
9" = 0.8
10" = 0.8
11" = 0.9
12" = 1.0

Truck/Trailer Type (check one):
☐ Self Loaded
☐ Mech. Loaded
☐ Dump Truck
☐ Semi Trailer
☐ Hand Loaded
☐ Other (see comments)

Truck Assignment (check one):
☐ ROW
☐ Stumps
☐ Tree Work
☐ ROE
☐ Haul Out

Note: One cubic yard equals 27 cubic feet.
Cubic feet equals L x W x Ht.
Cubic yards equals (L x W x Ht)/27

Measurements
Overall Dimensions (in inches, multiply feet x 12 and add to inches)

	Length	X	Width	X	Height	=	Cubic Feet (0.1)	Total CU FT (0.1)	Gross CU Yards (0.1)
a									
b									
c								a + b + c	a + b + c / 27

Reduction Capacity

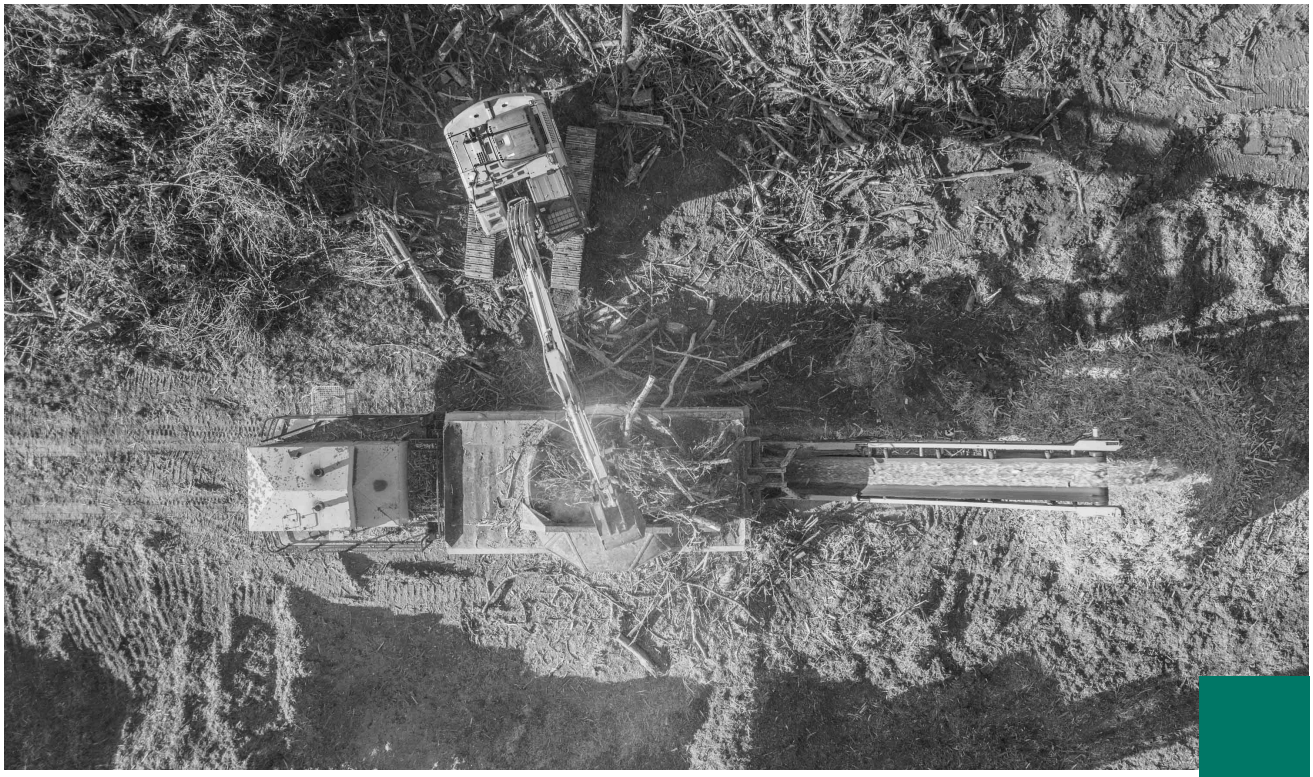
Code	Length	X	Width	X	Height	=	Cubic Feet (0.1)	Total CF Red.	Gross CY Red (0.1)
						r1			
						r2			
						r3		r1 + r2 + r3	r1 + r2 + r3 / 27

Net Total CU Yards (1.0)

Codes: 1-Dog Box, 2-Wheel Wells, 3-Odd Shapes, 4-Sideboard, 5-Other

Other (explain)

White: SDR ~ Canary: Client ~ Pink: Truck



TAB III:
Experience, Past Performance, & References

PAST PERFORMANCE

INTRODUCTION

SDR brings unmatched experience in disaster debris management, with over **210 completed contracts**, more than **100 million cubic yards of debris processed**, and over **$960 million** in recovery projects delivered across **25 states**. Our portfolio spans every major disaster type, including hurricanes, tornadoes, floods, wildfires, and winter storms, each requiring rapid mobilization, high-production debris clearance, and strict adherence to **FEMA Public Assistance (PA)** and **FHWA Emergency Relief (ER)** reimbursement protocols.

SDR has successfully supported clients ranging from **small municipalities to statewide agencies**, consistently delivering **fast, compliant, and cost-effective recovery services.** Our experience encompasses the full spectrum of debris streams, including vegetative, construction & demolition (C&D), white goods, household hazardous waste (HHW), waterway/marine debris, and private property debris removal (PPDR). Projects have often been conducted in **complex, multi-jurisdictional environments,** requiring close coordination with state emergency management, environmental regulators, and local EOCs.

Key accomplishments include:

- **10+ million CY** removed across 35 jurisdictions during Hurricane Helene (2024–2025)
- **1.8 million CY** processed during Hurricanes Irma and Florence (2017-2018)
- Nearly **1 million CY** managed across Georgia tornado events (2021 & 2023)
- Simultaneous beach restoration, wildfire cleanup, and ROW utility projects
- Strong local response during Tropical Storm Fred, Hurricane Ian, Hurricane Dorian, and the Iowa Derecho

SDR's success is driven by our **skilled personnel,** including former FEMA officials, retired emergency managers, licensed engineers, ISA-certified arborists, and a full-time CPA, and our use of **GIS-enabled load ticketing and Automated Debris Management Systems (ADMS)** to maintain transparency, QA/QC controls, and reimbursement eligibility.

This proven record demonstrates SDR's reliability, scalability, and readiness to support the City of Belle Isle with the same professionalism and precision that has made us a trusted recovery partner nationwide.



EXISTING FLORIDA CONTRACTS AND RESOURCE AVAILABILITY

SDR currently holds active standby debris removal contracts with more than 20 Florida jurisdictions spanning seven counties and multiple regions of the state. These agreements represent pre-competed, executed contracts under which SDR is the designated debris removal contractor — ready to activate without the delay of emergency procurement. A complete listing of SDR's active Florida standby contracts is provided below.

Client	County	Contract Status
City of Edgewood	Orange	Active Standby
City of Lake Mary	Seminole	Active Standby
City of Pembroke Pines	Broward	Active Standby
Village of Pinecrest	Miami-Dade	Active Standby
City of Hialeah	Miami-Dade	Active Standby
Pinellas County	Pinellas	Active Standby
City of Pinellas Park	Pinellas	Active Standby
City of Safety Harbor	Pinellas	Active Standby
City of Dunedin	Pinellas	Active Standby
City of Gulfport	Pinellas	Active Standby
City of Madeira Beach	Pinellas	Active Standby
City of Oldsmar	Pinellas	Active Standby
City of Indian Rocks Beach	Pinellas	Active Standby
Treasure Island	Pinellas	Active Standby
Hernando County	Hernando	Active Standby
City of Brooksville	Hernando	Active Standby
Gilchrist County	Gilchrist	Active Standby
Escambia County	Escambia	Active Standby
City of Destin	Okaloosa	Active Standby
Madison County	Madison	Active Standby
Calhoun County	Calhoun	Active Standby
Lake County	Lake	Active Standby
Bay County	Bay	Active Standby
SFWMD – Emergency Hauling	Statewide	Active Standby
Florida Municipal Power Agency	Statewide	Active Standby
Gainesville Regional Utilities	Alachua	Active Standby

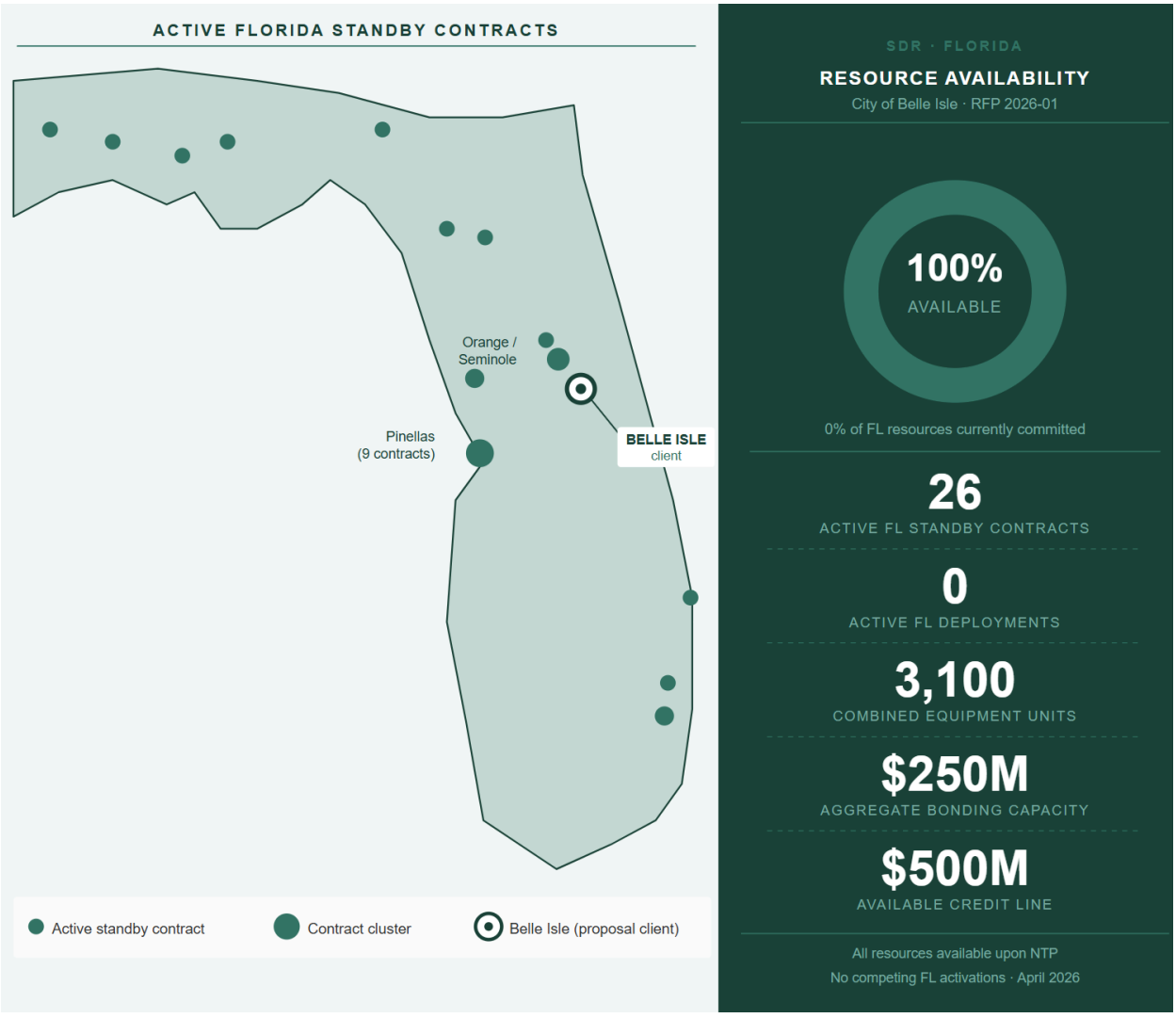
RESOURCE COMMITMENT AND AVAILABILITY

SDR currently has no active debris removal deployments in Florida. No SDR equipment, personnel, or subcontractor resources are committed to an ongoing Florida activation at this time. The full weight of SDR's Florida-positioned operational capacity is available to the City of Belle Isle upon Notice to Proceed.

SDR's available resources include:

- $20 million owned equipment fleet, unencumbered and available for deployment
- 3,100 pieces of combined equipment availability through SDR's pre-qualified Florida and Southeast subcontractor network
- $250 million aggregate bonding capacity and $500 million credit line to sustain full-scale operations without interruption
- Dedicated project management personnel available for immediate assignment to Belle Isle, with no current Florida project commitments competing for that capacity

Because SDR maintains active standby contracts across Florida rather than concentrating resources in a single region, SDR can draw on a distributed equipment and personnel network without triggering resource conflicts with other contracted jurisdictions. In a regional event that activates multiple Florida clients simultaneously, SDR's subcontractor network and financial depth ensure that Belle Isle receives its contracted level of service regardless of the broader disaster environment.



Past Project References

Project	Date	Total CY/Tons	Total Dollar Amount	Contact	Brief Description
2024 Hurricane Helene Coffee County, Georgia	10.01.24-06.30.25	4,385,267	$68,054,702.00	Wesley Vickers County Administrator 912-384-4799 wesley.vickers@coffeecounty-ga.gov 101 South Peterson Ave. Douglas, GA 31533	ROW Waterway
2024 Hurricane Helene Atkinson County, Georgia	10.02.24-03.31.25	888,499.60	$13,750,000	Nina Lott County Clerk 912-422-3391 n.lott@atkinson-ga.org 86 Main St. S PO Box 518 Pearson GA 31642	ROW
2024 Hurricane Helene Rutherford County, NC	10.03.24-Present	862,200	$33,350,000	Paula Roach Finance Director 828-287-6348 paula.roach@rutherfordcountync.gov 3040 Hammond Business Place Raleigh, NC 27603-3666	ROW Waterway
2024 Hurricane Helene Henderson County, NC	10.03.24 – present	587,716	$24,950,000	Marcus Jones County Engineer 828-694-6560 mjones@hendersoncountync.gov 1 Historice Courthouse Square, Hendersonville, NC 28792	ROW PPDR Waterway
2024 Hurricane Helene Town of Biltmore Forest, NC	10.04.24 – present	380,335	$9,517,803	Jonathan Kanipe Town Manager 828-274-0824 jkanipe@biltmoreforest.org 355 Vanderbilt Rd Biltmore Forest, NC 28803	ROW PPDR Waterway
2024 Hurricane Helene Yancey County, NC	10.02.24 - Present	1,864,206	$35,762,900	Lynn Austin County Manager 828-682-1801 lynn.austin@yanceycountync.gov 110 Town Square Burnsville, NC 28714	ROW PPDR Waterway

Past Project References

Project	Date	Total CY/Tons	Total Dollar Amount	Contact	Brief Description
2023 Hurricane Ian Private Property Debris Removal Florida Division of Emergency Management	11.03.22 - 11.03.23	47,414	$5,968,692	Kevin Guthrie Executive Director 850-298-8250 kevin.guthrie@em.myflorida.com 2555 Shumard Oak Blvd. Tallahassee, Florida 32399	FEMA funding PPDR TDMS Titled Property Staging area Multiple Waste Streams
2021-2024 (12) contract activations on North Carolina Department of Public Safety state contract	08.21.21 - 06.03.23	116,737	$3,538,640	Joe Stanton Assistant Director 919-218-6325 joe.stanton@ncdps.gov 512 North Salisbury Street Raleigh, NC 27699	12 Projects for Flash Flooding ROW FEMA PA Funded ROW Emergency Waterway Debris Removal
2023 Hurricane Idalia Brooks County, GA	09.01.23- 11.15.23	149,640	$3,656,735	LaToya Hampton Director of Emergency Services 229-263-4262 lhampton@brookscountyga.gov 610 S Highland Rd Quitman, GA 31643	Woody/Veg C&D HHW White Goods Dangerous Leaners / Hangers / Stumps TDMS Operations
2023 Hurricane Idalia Gilchrist County, FL	09.01.23- 11.15.23	36,923	$839,170	Ralph Smith Emergency Management Director 386-935-5400 rsmith@gilchrist.fl.us 3250 N.U.S. Highway 129 Bell, FL 32619	Woody/Veg C&D HHW White Goods Dangerous Leaners / Hangers / Stumps TDMS Operations
2023 GA Tornados/Debris Removal Service City of Griffin, GA	01.18.23 - 09.21.23	303,877	$5,026,760	Mariza Eller Director of Public Works 770-229-6603 meller@cityofgriffin.com 100 South Hill Street Griffin, GA 30223	Debris Collection / Removal Debris Management FEMA Reimbursement

Past Project References

Project	Date	Total CY/Tons	Total Dollar Amount	Contact	Brief Description
2023 GA Tornados/Debris Removal Services Butts Co, GA	01.21.23-04.11.23	127,737	$3,002,291	Brad Johnson County Manager 770-775-8200 bjohnson@buttscounty.org 625 West 3rd Street Jackson, GA 30233	Debris Collection / Removal Debris Management FEMA Reimbursement
2023 GA Tornados/Debris Removal Services Spalding County, GA	01.19.23-08.01.23	487,913	$6,588,294	Glenn Polk Emergency Management Director 770-228-2129 gpolk@spaldingcounty.com 1005 Memorial Drive Griffin, GA 30223	Debris Collection / Removal Debris Management FEMA Reimbursement
2021 Tropical Storm Fred/ Flash Flooding Haywood County, NC	08.27.21-04.01.22	78,540	$1,800,000	Kris Boyd Deputy County Manager 828-507-9081 kris.boyd@haywoodcountync.gov 285 N. Main Street Waynesville, NC 28786	FEMA PA Funded ROW & Emergency Waterway Debris Removal
2021 Tropical Storm Fred /Flash Flooding Buncombe County, NC	09.12.21 11.15.21	5,095	$231,454	Dane Pederson Solid Waste Director 828-250-5460 dane.pederson@buncombecounty.org 281 Panther Branch Road Alexander, NC 28701	FEMA PA Funded Emerg. Waterway Debris Removal
2021 Creek / Stream Debris Removal Oconee Co. SC	04.22.21-06.19.21	62,000	$1,575,300	Scott Krein Emergency Management Director 864-638-4200 skrein@oconeesc.com 300 South Church Street Walhalla, SC 29691	Creek/Stream Debris Removal

Past Project References

Project	Date	Total CY/Tons	Total Dollar Amount	Contact	Brief Description
2021 Georgia Tornadoes City of Newnan, GA	03.29.21 - 08.06.21	388,000	$5,481,300	Ray Norton Public Works Director 404-606-9140 RNorton@cityofnewnan.org 25 Lagrange St. Newnan, GA 30263	Woody/VEG C&D HHW White Goods Dangerous Leaners/Hangers/Stumps TDMS Operations
2021 Winter Storm Uri Carter Co. KY	03.04.21 - 08.17.21	135,000	$4,272,400.00	Mike Malone Judge/Executive 606-474-5366 cartercountyky@gmail.com 300 W Main St STE 227 Grayson, KY 41143	Debris Collection / Removal Debris Management FEMA Reimbursement
2020 SC Tornado Oconee Co. SC	04.21.20 - 06.20.20	491,504	$2,748,000	Jeffrey Terry P.E. SCDOT 803-737-1291 terryjs@scdot.org 955 Park St. Columbia, SC 29202	Debris Collection / Removal Debris Management FEMA Reimbursement
2020 Hurricane Zeta White Co, GA	11.2020 - 12.2020	6,200	$107,500	David Murphy EM Director 706-864-9500 dmurphy@whitecounty.net 1241 Helen Hwy Ste 100 Cleveland, GA 30528	Vegetative and C&D Debris Removal
2019 Hurricane Dorian Dare County, NC	09.30.19 - 11.23.20	111,000	$2,050,000	Shanna T. Fullmer Public Works Director 252-475-5844 shanna@darenc.com 1018 Driftwood Dr. Manteo, NC 27954	Vegetative and C&D Debris Removal

Past Project References

Project	Date	Total CY/Tons	Total Dollar Amount	Contact	Brief Description
2019 Hurricane Dorian Tyrrell County, NC	10.10.19-12.15.19	36,070	$648,000	David Clegg County Manager 252-796-1371 dclegg@tyrrellcounty.net 108 S Water Street Columbia NC 27925	Vegetative and C&D Debris Removal
2019 Hurricane Michael Mitchell Co. GA	03.21.19 - 04.30.19	43,600	$536,000	Clark Harrell County Administrator 229-276-2672 charrell@crispcounty.com 210 S 7th St., Cordele, GA 31015	Debris & Tree Removal Flood Abatement Environmental Constraints
2019 Brevard Beach Berm Restoration Brevard Co. FL	10.15.19-04.21.19	99,841	$3,300,000	Mike McGarry Beaches, Boating & Waterways Program Manager 321-537-1779 mike.mcgarry@brevardfl.com 2725 Judge Fran Jamieson Way Building A, ROOM 219 Viera, FL 32940	Beach and Dune Restoration
Brevard Beach Berm Restoration Brevard County, FL	12.04.17-05.30.13	235,000	$7,600,000	Mike McGarry Beaches, Boating & Waterways Program Manager 321-537-1779 mcgarry@brevardfl.com 2725 Judge Fran Jamieson Way Building A, ROOM 219 Viera, FL 32940	Placed Beach Quality Sand to Restore over 22 miles of Beach
2018 Hurricane Florence North Carolina DOT Pamlico & Craven Counties	09.30.18-01.23.19	150,900	$4,300,000	Jeremy Stroud Division 2 Maintenance Engineer 252-775-6100 jdstroud@ncdot.gov 105 Pactolus Hwy (NC 33) Greenville, NC 27835	Vegetative and C&D Debris Removal

Past Project References

Project	Date	Total CY/Tons	Total Dollar Amount	Contact	Brief Description
2017 Hurricane Irma Macon-Bibb, GA	10.12.17-02.23.18	97,400	$1,900,000	Spencer Hawkins EM Director 478-832-6301 shawkins@maconbibb.us 700 Poplar St. Macon, GA 31201	Vegetative and C&D Debris Removal
2016 Hurricane Matthew South Carolina DOT 4 Counties	10.15.16 - 03.28.17	642,000	$9,500,000	Jeffrey Terry P.E. SCDOT 803-737-1291 terryjs@scdot.org 955 Park St. Columbia, SC 29202	Vegetative and C&D Debris Removal
2014 Ice Storm Aiken County, SC Aiken, SC-Roads	02.13.14 - 08.08.14	1,433,000	$29,800,000	Paul Matthews EMA Director 803-642-2561 pmatthews@aikencountysc.gov 1930 University PKW Suite 3000 Aiken, SC 29801	Vegetative and C&D Debris Removal
2014 Ice Storm Barnwell County, SC SC DOT- Barnwell Co.	02.13.14 - 07.20.21	1,000,000	$11,500,000	Roger Riley Director of Emergency Management 803-541-1001 rriley@barnwellsc.com 57 Wall St. Barnwell, SC 29812	Vegetative and C&D Debris Removal
Aiken Co. Facilities, School District, Public Service Authority, Horse Creek Water Trail Aiken, SC	02.12.14 - 08.08.14	500,000	$6,000,000	Paul Matthews EMA Director 803-642-2561 pmatthews@aikencountysc.gov 1930 University PKW Suite 3000 Aiken, SC 29801	Removed and Processed Debris

MULTI-STATE HURRICANE HELENE DISASTER RECOVERY

Client

Simultaneous contracts across four states & 35 jurisdictions

Location

Multiple across NC, SC, GA, & FL

Contract Value

$393 Million (to date)

Period of Performance

2024 - 2025

Project Type

Right of Way Debris
Waterway Debris
PPDR



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Project Overview:

Hurricane Helene struck in 2024, causing severe wind and flood damage across four states. SDR executed one of its largest coordinated operations under FEMA Declarations FEMA-4830-DR-GA, FEMA-4828-DR-FL, FEMA-4829-DR-SC, and FEMA-4827-DR-NC.

In compliance with FEMA Public Assistance guidelines, SDR removed **over 10 million cubic yards of debris**, managed **74 Debris Management Sites,** and deployed **530+ debris collection crews**. Operations included right-of-way collection, waterway debris removal, and private property debris removal (PPDR), supported by advanced tracking, environmental controls, and rigorous safety management.

Key Project Elements

- **ROW Debris:** 10M+ cubic yards processed via incineration, grinding/mulching, and reuse. Hazardous tree work with Sennebogen equipment in mountainous terrain.
- **Waterway Debris:** Cleared 1,200+ miles of streams, tributaries, and rivers; managed vegetative, C&D, vessels, and HHW debris; secured ROEs; deployed drones for surveys.
- **PPDR:** Assisted thousands of residents in Western NC with debris removal from private property, securing ROEs and minimizing property impact.
- **Safety:** Full-time safety lead, Job Safety Analyses before each task, specialized protocols for debris impacting structures.
- **Financial Capacity:** Financed/bonded $500M in work, 100% Payment & Performance bonding, $5M+ weekly subcontractor payroll maintained on schedule.

SDR supported one of the **largest multi-state hurricane recoveries in recent history,** rapidly scaling operations, maintaining flawless FEMA compliance, restoring critical infrastructure, and protecting communities while keeping safety, environmental stewardship, and subcontractor support at the forefront.

HURRICANE HELENE DEBRIS REMOVAL



Client

Coffee County Board of Commissioners

Location

Coffee County, Georgia

Contract Value

$68 Million

Period of Performance

10.01.24 - 06.30.2025

Project Type

FEMA-PA
Debris Removal
Waterway Debris



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Project Overview:

After Hurricane Helene's 2024 landfall, Coffee County faced massive wind and flood damage, blocked roadways, and waterways choked with debris. Under a **FEMA Public Assistance** mission, SDR executed a full-scale debris removal program covering right-of-way collection and waterway debris clearance.

SDR **removed 4,385,267 cubic yards of debris**, including:

- 3,116,716 CY vegetative debris
- 366,893 CY waterway debris
- 893,836 CY processed wood chips
- 7,821 CY construction & demolition debris

Key Project Elements

- **Emergency Road Clearance:** Opened critical routes alongside the National Guard, Urban Search and Rescue, Georgia Forestry, Georgia DNR, firefighters, and local volunteers.
- **ROW Debris Removal:** Large-scale processing with grinders, wheel loaders, dozers, and tractor trailers.
- **Waterway Clearance:** Restored flow across hundreds of miles of streams, tributaries, and rivers to reduce flood risk.
- **Heavy Equipment Deployment:** Mobilized ~100 units, including self-load trucks, skid steers, excavators, and specialized debris processing equipment.

SDR's rapid mobilization, seamless coordination with multiple agencies, and large-scale debris operations restored access, reduced hazards, and supported Coffee County's recovery — all in full FEMA compliance.

Reference:

Wesley Vickers, County Administrator
Wesley.vickers@coffeecounty-ga.gov | 912-384-4799

HURRICANE HELENE DEBRIS REMOVAL



Client

Atkinson County, GA

Location

Atkinson County, GA

Contract Value

$13.75 Million

Period of Performance

10.02.24 - 3.31.25

Project Type

FEMA-PA
Debris Removal



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Project Overview:

Following Hurricane Helene's 2025 landfall, Atkinson County experienced widespread wind damage, fallen trees, and heavy debris accumulation across residential and rural areas. SDR was engaged under the FEMA Public Assistance (PA) program to manage countywide debris removal operations, ensuring full documentation compliance for FEMA reimbursement.

Over the course of the project, SDR **removed approximately 888,500 cubic yards of vegetative and construction & demolition (C&D) debris from public rights-of-way**. Work included collection, reduction, and final disposal of debris, restoring road access and public safety throughout the county.

Key Project Elements

- **Right-of-Way Debris Removal:** Collected and processed mixed vegetative and C&D debris from public property and transportation routes.
- **Debris Reduction & Processing:** Grinding and mulching for volume reduction and environmentally responsible disposal.
- **Traffic & Safety Management:** Operated under county-approved MOT plans to maintain safe public access.
- **Equipment Deployed:** Bucket trucks, debris trucks, skid steers, wheel loaders, and excavators with grapple saws.
- **FEMA Compliance:** All load tickets, truck certifications, and monitoring managed through FEMA-approved documentation protocols.

SDR's rapid mobilization, experienced debris crews, and proven FEMA compliance processes enabled Atkinson County to clear storm debris efficiently and safely, restoring public access and community stability.

Reference:

Robbie Stone, Emergency Management Director
r.stone@atkinson-ga.org | 912.422.7541

HURRICANE HELENE DEBRIS REMOVAL



Client

Yancey County

Location

Yancey County, NC

Contract Value

$55.5 Million

Period of Performance

10.24.24 - Present

Project Type

FEMA-PA
Debris Removal
PPDR



SDR
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Project Overview:

Following Hurricane Helene's 2024 landfall, Yancey County sustained widespread wind and flooding damage across residential, commercial, and rural areas. SDR was engaged under the FEMA Public Assistance (PA) program to lead multi-scope debris removal operations, including Right-of-Way (ROW), Private Property Debris Removal (PPDR), and Waterway Debris Removal. To date, **SDR has removed 598,515 cubic yards and 660,368 linear feet of disaster debris.**

Key Project Elements

- **ROW Debris Removal:** Collected and processed vegetative and C&D debris from public rights-of-way
- **PPDR:** Issued 286 work orders and completed 209 private properties to date, restoring habitability and safety.
- **Waterway Debris Removal:** Cleared vegetative and C&D debris from streams, rivers, and tributaries to reduce flood hazards.
- **Debris Processing:** Operated temporary sites with grinding, mulching, and chip hauling for beneficial reuse.
- **Equipment Deployed:** Grapple trucks, dump trucks, walking floor chip trucks, wheel loaders, excavators, skid steers, bulldozers, Sennebogen units, bucket trucks, grapple saws, horizontal grinders, climbing crews, saw crews, and hand crews.

Debris Totals:

- Vegetative Debris (ROW + PPDR): 453,735 CY
- C&D, Sand Debris (ROW + PPDR): 140,093 CY
- Waterway Debris: 4,687 CY, 660,38 LF

SDR's rapid mobilization, expertise, and strict FEMA compliance are helping Yancey County restore access, clear waterways, and return storm-impacted properties to safe, livable conditions.

Reference:

Lynn Austin, County Manager
lynn.austin@yanceycountync.gov | 828.682.1801

HURRICANE IDALIA DEBRIS REMOVAL & MANAGEMENT

Client

Gilchrist County, FL
Brooks County, GA

Location

Gilchrist County, FL
Brooks County, GA
Clinch County, GA

Contract Value

$5.16 Million

Period of Performance

09.01.23 - 11.15.23

Project Type

Debris Removal
Debris Management
Hazard Tree Mitigation
FEMA PA Reimbursement



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Project Overview:

In late August 2023, Hurricane Idalia made landfall in Florida's Big Bend region as a Category 3 hurricane, bringing widespread wind damage, flooding, and extensive treefall across northern Florida and southern Georgia. SDR was activated under a **pre-positioned contract** with Gilchrist County, FL, and engaged by Brooks and Clinch Counties, GA, to lead emergency response and debris recovery efforts.

Under **FEMA Public Assistance** guidelines, SDR removed **210,553 cubic yards** of disaster debris, including vegetative material, C&D debris, household hazardous waste (HHW), white goods, and hazardous trees (leaners, hangers, and stumps). SDR established and operated multiple **Temporary Debris Management Sites (TDMS)** to support efficient processing and disposal.

Key Project Elements

- **Emergency Road Clearance:** Rapid deployment to restore critical transportation corridors.
- **Debris Removal & Processing:** Multi-waste stream collection in compliance with FEMA PA requirements.
- **Hazard Tree Mitigation:** Safe removal of dangerous leaners, hangers, and stumps.
- **Equipment Deployed:**
  - 12 Bucket Trucks
  - 14 Self-Loaders (Doubles)
  - 4 Skid Steers
  - 3 Horizontal Grinders

SDR's pre-staged resources, seamless multi-county coordination, and compliance-driven execution restored safe access, reduced hazards, and positioned each jurisdiction for full FEMA reimbursement.

Reference:

Ralph Smith – Emergency Management Director, Gilchrist County, FL
rsmith@gilchrist.fl.us | 386-935-5400 / 352-317-1076

Jessica J. McKinney – County Administrator, Brooks County, GA
jmckinney@brookscountyga.gov | 229-560-2967

2023 GEORGIA TORNADOES: SPALDING BUTTS COUNTIES

Client

Butts & Spalding County
City of Griffin

Location

Spalding County
City of Griffin

Contract Value

$14.62 Million

Period of Performance

01.18.23 - 09.01.23

Project Type

FEMA-PA
Debris Removal
Debris Management



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Project Overview:

On January 12, 2023, a severe tornado outbreak struck the Southeast, including two tornadoes in **Spalding County, GA**, an EF-3 and an EF-2, that caused significant damage to homes, businesses, utilities, and public infrastructure. Under a pre-positioned contract in **Butts County,** SDR mobilized immediately, deploying additional crews to assist **Spalding County** and the **City of Griffin**.

Initial operations focused on clearing emergency routes to restore access for first responders, followed by full-scale debris removal, hazard tree mitigation, utility ROW debris clearance, and TDMS operations. Under FEMA Disaster Declaration FEMA-4685-DR-GA, SDR removed **919,527 cubic yards of vegetative, C&D, HHW, and white goods debris.**

Key Project Elements

- **Emergency Road Clearance:** Restored critical transportation corridors in coordination with local emergency management.
- **Debris Removal & Processing:** Collected and disposed of multiple waste streams in compliance with FEMA PA requirements.
- **Hazard Tree Mitigation:** Removed dangerous leaners, hangers, and stumps posing public safety hazards.
- **Equipment Deployed:**
  - 22 Bucket Trucks
  - 28 Self-Loaders
  - 12 Skid Steers
  - 4 Horizontal Grinders

SDR's rapid mobilization, disciplined incident action planning, and coordinated multi-jurisdictional operations restored access, reduced hazards, and accelerated recovery for communities across central Georgia.

Reference:

Glenn Polk, Spalding County EMG
gpolk@spaldingcounty.com | 770.228.2129

Mariza Eller, City of Griffin Public Works Director
meller@cityofgriffin.com | 770.229.6603

WINTER STORM URI DEBRIS REMOVAL



Client

Various Kentucky Counties

Location

Carter, Elliott, Lawrence, and Boyd Counties

Contract Value

$18.57 Million

Period of Performance

03.04.21 - 08.30.21

Project Type

FEMA-PA
Debris Removal
Hazardous Tree Removal



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Project Overview:

In early 2021, a severe winter storm brought heavy icing and flooding to eastern Kentucky, causing widespread damage to infrastructure, roadways, and trees across **four counties.** Under emergency contracts, SDR led debris removal and hazardous tree mitigation operations in full compliance with **FEMA Public Assistance (PA) requirements.**

SDR deployed **65+ crews**, removed **641,800 cubic yards** of storm debris, and mitigated over **24,000 hazardous trees and hanging limbs.** Operations were challenged by narrow, hilly roadways and flood-compromised routes, necessitating advanced traffic control and route planning to maintain safe and efficient production.

Key Project Elements

- **Debris Removal:** Collected, hauled, and processed vegetative debris across four counties.
- **Hazardous Tree Mitigation:** Removed 24,000+ leaning or hanging trees threatening public safety.
- **Site Management:** Operated Temporary Debris Management Sites (TDMS) with burning, ash haul-out, and environmental compliance.
- **Specialized Equipment:**
  - 60 Bucket Trucks
  - 86 Self-Loaders (Doubles)
  - 40 Dump Trailers
  - 10 Trackhoes
  - 9 Dump Trailers (80–100 CYD)

SDR's structured, zone-based operations, rapid mobilization, and coordinated multi-county effort restored safe access, mitigated long-term public safety hazards, and enabled critical recovery operations to proceed without delay across eastern Kentucky.

Reference:

Mike Malone | Judge/Executive
cartercountyky@gmail.com | 606-474-5366
300 W Main Street, Suite 227, Grayson, KY 41143

DERECHO DEBRIS REMOVAL



Client

City of Marion

Location

Marion, IA

Contract Value

$24.37 Million (Combined)

Period of Performance

08.2020 - 6.2021

Project Type

FEMA-PA
Debris Removal
Waterway Debris



Project Overview:

In August 2020, a rare and destructive **derecho** struck central and eastern Iowa, producing sustained straight-line winds exceeding 100 mph. The storm caused catastrophic tree loss, with over 90% of Marion's urban tree canopy damaged, and significant impacts on infrastructure across public rights-of-way, parks, and waterways.

Under the **FEMA Public Assistance (PA)** program, SDR was engaged to lead large-scale debris removal across two coordinated recovery phases: public ROW/structural debris operations and waterway debris clearance.

SDR removed **1,019,088 cubic yards of debris,** including:

- 729,900 CY vegetative & structural debris from public property
- 289,188 CY waterway debris

Key Project Elements

- **ROW Debris Removal:** Cleared and processed vegetative and structural debris from streets, parks, and public property.
- **Waterway Debris Removal:** Cleared storm-impacted waterways to restore flow and reduce flood risk.
- **Hazard Tree Removal:** Mitigated dangerous leaning and hanging trees citywide.
- **Debris Processing:** Operated TDMS sites with grinding, mulching for beneficial reuse, and environmental compliance measures.
- **Equipment Deployed:** ~55 units, including bucket trucks, self-loaders with hauling units, horizontal grinders, dump trailers (80–100 CYD), trackhoes, excavators with grapple saws, a high-tip wheel loader, tracked skid steers, and Ponsse hauling trucks.

SDR's rapid mobilization, precise operational control, and compliance-driven execution restored safe access, cleared waterways, and accelerated Marion's recovery from one of the most destructive inland wind events in U.S. history.

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Reference:

Ryan Miller – Public Services Department Director
rmiller@cityofmarion.org | 319-377-6367
1225 6th Avenue, Suite 170, Marion, IA 52302

2021 GEORGIA TORNADOES: WOODY/VEG, C&D, HHW, WHITE GOODS DEBRIS REMOVAL



Client

City of Newnan, GA

Location

Newnan, GA

Contract Value

$5,481,300

Period of Performance

03.09.21 - 08.06.21

Project Type

FEMA-PA
Debris Removal
Debris Management

Key Personnel

Sonny Sims



Project Overview:

Following a series of destructive tornadoes across the Southeast, an EF-4 tornado struck the City of Newnan, Georgia, causing widespread damage to homes, infrastructure, and public rights-of-way. SDR responded immediately to support Newnan's emergency operations and full-scale recovery efforts.

Under FEMA Disaster Declaration FEMA-4600-DR-GA, SDR led emergency road clearance and the **removal of over 388,000 cubic yards of disaster debris.** Removal included vegetative debris, construction and demolition materials, household hazardous waste, and white goods. SDR also addressed dangerous leaners, hangers, and stumps, and managed operations at the Temporary Debris Management Site (TDMS), including debris reduction through grinding and beneficial reuse.

Throughout this two-month FEMA PA-funded project, SDR deployed:

- 14 Bucket Trucks
- 23 Self-Loaders
- 11 Skidsteers
- 2 Horizontal Grinders

Our rapid mobilization and integrated recovery approach helped Newnan restore critical infrastructure and return to normalcy after one of the most devastating tornado events in its history.

Reference:

Ray Norton, Public Works Director
rnorton@cityofnewnan.org| 404.606.8140
25 Lagrange Street, Newnan, GA 30263

SDR
Confidence In Chaos™

HURRICANE ZETA DEBRIS REMOVAL

Client

White County

Location

White County, GA

Contract Value

$107,500

Period of Performance

11.2020 - 12.2020

Project Type

FEMA-PA
Debris Removal
Debris Management

Key Personnel

Chris Johnson



Confidence In Chaos™



Project Overview:
Following Hurricane Zeta's landfall in Georgia in late 2020, White County experienced widespread tree damage and blocked public rights-of-way due to high winds and saturated ground conditions. SDR was selected to lead the County's emergency debris operations, including the removal of vegetative debris and hazardous leaners and hangers.

Under FEMA Disaster Declaration FEMA-4579-DR-GA, SDR cleared more than **56,200 cubic yards of storm debris** and over **450 hazard trees** in less than one month. Work included emergency road clearance, hazard tree mitigation, and debris reduction at approved sites using air curtain burners.

Throughout this FEMA PA-funded operation, SDR deployed:

- 2 Bucket Trucks
- 2 Self-Loaders
- 1 Skidsteer
- 1 Air Curtain Burner

This efficient and focused recovery effort helped White County quickly restore safe access to public infrastructure following the storm.

Reference:
David Murphy, Director of Public Safety
dmurphy@whitecounty.net | 706.864.9500
1241 Helen Hwy, Ste. 100, Cleveland, GA 30528



TAB IV: Acceptance of Conditions

ACCEPTANCE OF CONDITIONS

SDR does not have any exceptions to the general terms and conditions of the RFP, to insurance requirements, or any other requirements listed in the RFP. SDR understands no exceptions to these documents will be considered after the award, or if applicable, during negotiations.



TAB V:
Other Information / Documents

WHAT OUR CLIENTS ARE SAYING

At SDR, we are driven by a deep commitment to our clients and a passion for helping communities rebuild stronger after disaster strikes. Every project we undertake is rooted in partnership, accountability, and a shared mission to restore safety and normalcy. These testimonials reflect our unwavering dedication to delivering exceptional service when it matters most.



> I can't say enough about the support we received, especially from Chris Johnson, who was the SDR representative on our project. Mr. Johnson was professional and honest in all respects. **I can say without a shadow of a doubt, we made the right decision when we selected SDR.**
> *- Wesley Vickers, Coffee County, GA - County Administrator*

LEADING DISASTER RECOVERY

> SDR has come in and helped us tremendously. They're the experts and know how to get the job done quickly and efficiently.
> *- Jonathan Kanipe, Biltmore Forest Town Manager*

> Every community in our county was affected by debris. Some bridges and streams were completely blocked, creating massive obstacles. SDR's help in removing that debris has been critical. If we had waited for other partners, we would be far behind where we are today.
> *- Paula Roach, Rutherford County Finance Director*

> Working with SDR has been a relief. This was the first disaster I've ever managed at this scale, and I needed guidance. The SDR team has been there every step of the way in the field, making sure we could keep recovery efforts moving.
> *- Jeff Whitson, Yancey County Chairman, Board of Commissioners*

> The crews and equipment you brought to bear on this project enabled us to recover from this disaster much faster than we could have ever believed would have been possible.
> *-J. Clay Killian, Aiken County Administrator*



COFFEE COUNTY BOARD OF COMMISSIONERS

C.

JOHNNY WAYNE JOWERS, CHAIRMAN
OSCAR PAULK, VICE-CHAIRMAN
AJ DOVERS, COMMISSIONER
JIMMY KITCHENS, COMMISSIONER
TED O'STEEN, COMMISSIONER

224 West Ashley Street
DOUGLAS, GEORGIA 31533

(912) 384-4799
Fax (912) 384-0291

WESLEY VICKERS, COUNTY ADMINISTRATOR
TRACIE VICKERS, COUNTY CLERK
TONY ROWELL, COUNTY ATTORNEY
PRINCESS ZACHERY, HR DIRECTOR
ABBY PAULK, DEPUTY CLERK
GWEN SANDERS, ADMINISTRATIVE ASSISTANT

July 30, 2025

Mr. Chip Patterson
SDR
93 Sonia Drive
Greer, SC 29650

RE: Letter of Recommendation

Dear Mr. Patterson:

I am writing this letter to recommend SDR for disaster removal services. Coffee County, Georgia had a very positive relationship with SDR during the Hurricane Helene disaster. Our county was overwhelmed with devastation after the hurricane. SDR was on the ground literally within hours after the hurricane and provided all debris removal and disposal services until work was completed nine months later. During the whole process, SDR was able to deliver all that was promised, in a timely manner. I can't say enough about the support we received, especially from Chris Johnson, who was the SDR representative on our project. Mr. Johnson was professional and honest in all respects. I can say without a shadow of a doubt, we made the right decision when we selected SDR.

Sincerely,

Wesley Vickers, County Administrator

Coffee County Board of Commissioners is an equal opportunity employer and service provider.

ATTACHMENT A: PAST PERFORMANCE QUESTIONNAIRE (PPQ)

REVISED FEBRUARY 20, 2026

USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information

Firm Name: Southern Disaster Recovery, LLC
CAGE Code: 6TXC1
Address: 93 Sonia Drive, Greer, SC 29650
UEI: WL8JR2CJ4HV1
Phone #: 864.469.9776
Email Address: bids@gosdr.com
Point of Contact (POC): Al McClaran
POC Phone #:864.469.9776

2. Work Performed as:

☒**Prime Contractor** ☐**Subcontractor** ☐**Joint Venture** ☐**Other (Explain)**_____

Percent of project work performed: 100%
If subcontractor, who was the prime (Name/Phone #): N/A

3. Contract Information

Contract #: N/A
DO/TO # (if applicable): N/A
Contract Type: ☒**Firm Fixed Price** ☐**Cost Reimbursement** ☐**Other (Explain)**
Contract Title: Hurricane Helene Debris Removal – FEMA DR 4830 (GA) PA Category A
Contract Location: Atkinson, Bulloch, Clinch, Coffee, Statesboro, and Washington Counties – This PPQ is for Coffee County specifically.
Award Date (mm/dd/yyyy): 10.01.2024
Contract Completion Date (mm/dd/yyyy): 06.30.2025
Actual/Projected Completion Date (mm/dd/yyyy): 06.30.2025
Explain Differences: N/A
Original Contract Price (Award Amount): $81,000,000.00
Final Contract Price (to include all modifications, if applicable): $103,725,697.00
Coffee County Total: $68,084,702.00
Explain Differences: Value added to address additional debris removal.

4. Project Description:

Complexity of Work ☒**High** ☐**Med** ☐**Routine**
How is this project relevant to project of submission? (Provide details such as similar equipment, requirements, conditions, etc.)
The State of Georgia faced widespread debris left by Hurricane Helene. SDR was contracted to provide debris removal and processing in various impacted counties in Georgia under the major disaster declaration **FEMA DR-4830-GA**. On this project, **SDR managed 6,646,932.70 total cubic yards (CY) of debris throughout the State** following Hurricane Helene.
Coffee County Total: **4,450,535.40 cubic yards**

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information

Name: Wesley Vickers
Title: County Administrator
Phone Number: 912-384-4799
Email Address: wesley.vickers@coffeecounty-ga.gov

6. Describe the client's role in the project:

POC for disaster clean up

7. Date Questionnaire was completed (mm/dd/yyyy): 3/2/2026

8. Client's Signature:

Formatting: Offerors may expand the fields in this form as necessary to ensure all information is included.

Primary Submission Method: The client completes the questionnaire and submits it directly to the Offeror. The Offeror will include the completed form with their proposal submission to USACE.

Alternative Submission Method: The client may submit the questionnaire directly to USACE. To do so, the client must contact the Offeror to obtain the correct USACE Point of Contact Information.

TO BE COMPLETED BY CLIENT

PLEASE CIRCLE THE ADJECTIVE RATING WHICH BEST REFLECTS YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE.	
1. QUALITY:	
a) Quality of technical data/report preparation efforts	(E) VG S M U N
b) Ability to meet quality standards specified for technical performance	(E) VG S M U N
c) Timeliness/effectiveness of contract problem resolution without extensive customer guidance	(E) VG S M U N
d) Adequacy/effectiveness of quality control program and adherence to contract quality assurance requirements (without adverse effect on performance)	(E) VG S M U N
2. SCHEDULE/TIMELINESS OF PERFORMANCE:	
a) Compliance with contract delivery/completion schedules including any significant intermediate milestones. *(If liquidated damages were assessed or the schedule was not met, please address below)*	E (VG) S M U N
b) Rate the contractor's use of available resources to accomplish tasks identified in the contract	E (VG) S M U N
3. CUSTOMER SATISFACTION:	
a) To what extent were the end users satisfied with the project?	(E) VG S M U N
b) Contractor was reasonable and cooperative in dealing with your staff (including the ability to successfully resolve disagreements/disputes; responsiveness to administrative reports, businesslike and communication)	(E) VG S M U N
c) To what extent was the contractor cooperative, businesslike, and concerned with the interests of the customer?	(E) VG S M U N
d) Overall customer satisfaction	(E) VG S M U N
4. MANAGEMENT/ PERSONNEL/LABOR	
a) Effectiveness of on-site management, including management of subcontractors, suppliers, materials, and/or labor force?	E (VG) S M U N
b) Ability to hire, apply, and retain a qualified workforce to this effort	E (VG) S M U N
c) Government Property Control	E VG S M U (N)
d) Knowledge/expertise demonstrated by contractor personnel	(E) VG S M U N
e) Utilization of Small Business concerns	E (VG) S M U N
f) Ability to simultaneously manage multiple projects with multiple disciplines	E (VG) S M U N
g) Ability to assimilate and incorporate changes in requirements and/or priority, including planning, execution and response to Government changes	(E) VG S M U N
h) Effectiveness of overall management (including ability to effectively lead, manage and control the program)	(E) VG S M U N

5. COST/FINANCIAL MANAGEMENT						
a) Ability to meet the terms and conditions within the contractually agreed price(s)?	(E)	VG	S	M	U	N
b) Contractor proposed innovative alternative methods/processes that reduced cost, improved maintainability or other factors that benefited the client	(E)	VG	S	M	U	N
c) If this is/was a Government cost type contract, please rate the Contractor's timeliness and accuracy in submitting monthly invoices with appropriate back-up documentation, monthly status reports/budget variance reports, compliance with established budgets and avoidance of significant and/or unexplained variances (under runs or overruns)	E	VG	S	M	U	(N)
d) Is the Contractor's accounting system adequate for management and tracking of costs? If no, please explain in Remarks section.	E	VG	S	M	U	(N)
e) If this is/was a Government contract, has/was this contract been partially or completely terminated for default or convenience or are there any pending terminations? Indicate if show cause or cure notices were issued, or any default action in comment section below.	E	VG	S	M	U	(N)
f) Have there been any indications that the contractor has had any financial problems? If yes, please explain below.	E	VG	S	M	U	(N)
6. SAFETY/SECURITY						
a) To what extent was the contractor able to maintain an environment of safety, adhere to its approved safety plan, and respond to safety issues? (Includes: following the users rules, regulations, and requirements regarding housekeeping, safety, correction of noted deficiencies, etc.)	E	(VG)	S	M	U	N
b) Contractor complied with all security requirements for the project and personnel security requirements.	E	(VG)	S	M	U	N
7. GENERAL						
a) Ability to successfully respond to emergency and/or surge situations (including notifying COR, PM or Contracting Officer in a timely manner regarding urgent contractual issues).	(E)	VG	S	M	U	N
b) Compliance with contractual terms/provisions (explain if specific issues)	(E)	VG	S	M	U	N
c) Would you hire or work with this firm again? (If no, please explain below)	(E)	VG	S	M	U	N
d) In summary, provide an overall rating for the work performed by this contractor.	(E)	VG	S	M	U	N

Please provide responses to the above questions (*if applicable*) and/or additional remarks. Furthermore, please provide a brief narrative addressing specific strengths, weaknesses, deficiencies, or other comments which may assist our office in evaluating performance risk *(please attach additional pages if necessary)*:

SDR was an excellent contractor to work with during hurricane Helene clean up. They performed all contract requirements as expected and met all deadlines. I would not hesitate to use them again should we ever need their services in the future.

ATTACHMENT A: PAST PERFORMANCE QUESTIONNAIRE (PPQ)

REVISED FEBRUARY 20, 2026

USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information

Firm Name: Southern Disaster Recovery, LLC **CAGE Code:** 6TXC1
Address: 93 Sonia Drive, Greer, SC 29650 **UEI:** WL8JR2CJ4HV1
Phone #: 864.469.9776
Email Address: bids@gosdr.com
Point of Contact (POC): Al McClaran **POC Phone #:**864.469.9776

2. Work Performed as:

☒**Prime Contractor** ☐**Subcontractor** ☐**Joint Venture** ☐**Other (Explain)**_____
Percent of project work performed: 100%
If subcontractor, who was the prime (Name/Phone #): N/A

3. Contract Information

Contract #: N/A **DO/TO # (if applicable):** N/A
Contract Type: ☒**Firm Fixed Price** ☐**Cost Reimbursement** ☐**Other (Explain)**
Contract Title: Hurricane Helene Debris Removal – FEMA DR 4830 (GA) PA Category A
Contract Location: Atkinson, Bulloch, Clinch, Coffee, Statesboro, and Washington Counties – This PPQ is for Atkinson County specifically.
Award Date (mm/dd/yyyy): 10.01.2024
Contract Completion Date (mm/dd/yyyy): 06.30.2025
Actual/Projected Completion Date (mm/dd/yyyy): 06.30.2025
Explain Differences: N/A
Original Contract Price (Award Amount): $81,000,000.00
Final Contract Price (to include all modifications, if applicable): $103,725,697.00
Atkinson County Total: $13,750,713.00
Explain Differences: Value added to address additional debris removal.

4. Project Description:

Complexity of Work ☒**High** ☐**Med** ☐**Routine**
How is this project relevant to project of submission? (Provide details such as similar equipment, requirements, conditions, etc.)
The State of Georgia faced widespread debris left by Hurricane Helene. SDR was contracted to provide debris removal and processing in various impacted counties in Georgia under the major disaster declaration **FEMA DR-4830-GA**. On this project, **SDR managed 6,646,932.70 total cubic yards (CY) of debris throughout the State** following Hurricane Helene.
Atkinson County Total: 888,500 cubic yards

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information

Name: Atkinson County Board of Commissioners, Robbie Stone
Title: EM Director
Phone Number: 912.422.4538
Email Address: r.stone@atkinson-ga.org

6. Describe the client's role in the project: Point of Contact for Atkinson County Board of Commissioners

7. Date Questionnaire was completed (03/01/2026):

8. Client's Signature:

Formatting: Offerors may expand the fields in this form as necessary to ensure all information is included.

Primary Submission Method: The client completes the questionnaire and submits it directly to the Offeror. The Offeror will include the completed form with their proposal submission to USACE.

Alternative Submission Method: The client may submit the questionnaire directly to USACE. To do so, the client must contact the Offeror to obtain the correct USACE Point of Contact Information.

TO BE COMPLETED BY CLIENT

PLEASE CIRCLE THE ADJECTIVE RATING WHICH BEST REFLECTS YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE.	
1. QUALITY:	
a) Quality of technical data/report preparation efforts	E VG S M U N
b) Ability to meet quality standards specified for technical performance	E VG S M U N
c) Timeliness/effectiveness of contract problem resolution without extensive customer guidance	E VG S M U N
d) Adequacy/effectiveness of quality control program and adherence to contract quality assurance requirements (without adverse effect on performance)	E VG S M U N
2. SCHEDULE/TIMELINESS OF PERFORMANCE:	
a) Compliance with contract delivery/completion schedules including any significant intermediate milestones. *(If liquidated damages were assessed or the schedule was not met, please address below)*	E VG S M U N
b) Rate the contractor's use of available resources to accomplish tasks identified in the contract	E VG S M U N
3. CUSTOMER SATISFACTION:	
a) To what extent were the end users satisfied with the project?	E VG S M U N
b) Contractor was reasonable and cooperative in dealing with your staff (including the ability to successfully resolve disagreements/disputes; responsiveness to administrative reports, businesslike and communication)	E VG S M U N
c) To what extent was the contractor cooperative, businesslike, and concerned with the interests of the customer?	E VG S M U N
d) Overall customer satisfaction	E VG S M U N
4. MANAGEMENT/ PERSONNEL/LABOR	
a) Effectiveness of on-site management, including management of subcontractors, suppliers, materials, and/or labor force?	E VG S M U N
b) Ability to hire, apply, and retain a qualified workforce to this effort	E VG S M U N
c) Government Property Control	E VG S M U N
d) Knowledge/expertise demonstrated by contractor personnel	E VG S M U N
e) Utilization of Small Business concerns	E VG S M U N
f) Ability to simultaneously manage multiple projects with multiple disciplines	E VG S M U N
g) Ability to assimilate and incorporate changes in requirements and/or priority, including planning, execution and response to Government changes	E VG S M U N
h) Effectiveness of overall management (including ability to effectively lead, manage and control the program)	E VG S M U N

5. COST/FINANCIAL MANAGEMENT						
a) Ability to meet the terms and conditions within the contractually agreed price(s)?	E	VG	S	M	U	N
b) Contractor proposed innovative alternative methods/processes that reduced cost, improved maintainability or other factors that benefited the client	E	VG	S	M	U	N
c) If this is/was a Government cost type contract, please rate the Contractor's timeliness and accuracy in submitting monthly invoices with appropriate back-up documentation, monthly status reports/budget variance reports, compliance with established budgets and avoidance of significant and/or unexplained variances (under runs or overruns)	E	VG	S	M	U	N
d) Is the Contractor's accounting system adequate for management and tracking of costs? If no, please explain in Remarks section.	E	VG	S	M	U	N
e) If this is/was a Government contract, has/was this contract been partially or completely terminated for default or convenience or are there any pending terminations? Indicate if show cause or cure notices were issued, or any default action in comment section below.	E	VG	S	M	U	N
f) Have there been any indications that the contractor has had any financial problems? If yes, please explain below.	E	VG	S	M	U	N
6. SAFETY/SECURITY						
a) To what extent was the contractor able to maintain an environment of safety, adhere to its approved safety plan, and respond to safety issues? (Includes: following the users rules, regulations, and requirements regarding housekeeping, safety, correction of noted deficiencies, etc.)	E	VG	S	M	U	N
b) Contractor complied with all security requirements for the project and personnel security requirements.	E	VG	S	M	U	N
7. GENERAL						
a) Ability to successfully respond to emergency and/or surge situations (including notifying COR, PM or Contracting Officer in a timely manner regarding urgent contractual issues).	E	VG	S	M	U	N
b) Compliance with contractual terms/provisions (explain if specific issues)	E	VG	S	M	U	N
c) Would you hire or work with this firm again? (If no, please explain below)	E	VG	S	M	U	N
d) In summary, provide an overall rating for the work performed by this contractor.	E	VG	S	M	U	N

Please provide responses to the above questions (*if applicable*) and/or additional remarks. Furthermore, please provide a brief narrative addressing specific strengths, weaknesses, deficiencies, or other comments which may assist our office in evaluating performance risk *(please attach additional pages if necessary)*:

SDR provided very professional support within our County. Before the contract was awarded, we met with several contractors who provided Debris Management Services, the project manager for SDR was a wealth of knowledge to our County Officials, he didn't have to explain things in detail but chose to do so. Our community had never had to deal with Storm debris of this magnitude. He was very well experienced in storm cleanup, explaining how to calculate yards of debris to what would happen if awarded the contract, once the contract was awarded and work began he had by-weekly meetings to weekly meetings to bi-monthly meeting then to monthly meeting, all they way through the process, SDR was a very professional contractor who done a timely job, engaged the community, public and private, work was completed within the time frame, the quality was great, sub-contractors were always professional and friendly, financial documents were professional and detailed, explaining all work and how the bill works, all problems with private land owners were addressed professionally, if damaged happened, it was corrected.

Our County experience with SDR was very appreciated. The project manager was very professional and went the extra mile to keep leadership informed. Our County Government would most definitely hire this company again if such a need was there. Stayed within timeline, great quality, managed personnel efficiently, finance was managed professionally, all with no injuries reported, a safety first company.

Robbie Stone

###

ATTACHMENT A: PAST PERFORMANCE QUESTIONNAIRE (PPQ)

REVISED FEBRUARY 20, 2026

USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information

Firm Name: Southern Disaster Recovery, LLC **CAGE Code:** 6TXC1
Address: 93 Sonia Drive, Greer, SC 29650 **UEI:** WL8JR2CJ4HV1
Phone #: 864.469.9776
Email Address: bids@gosdr.com
Point of Contact (POC): Al McClaran **POC Phone #:**864.469.9776

2. Work Performed as:

☒**Prime Contractor** ☐**Subcontractor** ☐**Joint Venture** ☐**Other (Explain)**_____
Percent of project work performed: 100%
If subcontractor, who was the prime (Name/Phone #): N/A

3. Contract Information

Contract #: 19-IFB-015120-DAD **DO/TO # (if applicable):** N/A
Contract Type: ☒**Firm Fixed Price** ☐**Cost Reimbursement** ☒**Other (Explain) – T&M**
Contract Title: Regional Preposition Debris Hauling
Contract Location: North Carolina (entire state, Regions 1-13)
This PPQ is for Yancey County specifically.
Award Date (mm/dd/yyyy): 09.24.2020
Contract Completion Date (mm/dd/yyyy): 07.31.2025
Actual/Projected Completion Date (mm/dd/yyyy): 03.27.2026
Explain Differences: Contract extension reflects additional time needed for Yancey County cleanup from Hurricane Helene.
Original Contract Price (Award Amount): $54,500,000.00
Final Contract Price (to include all modifications, if applicable): $272,682,319.02 (through 12/31/2025)
Yancey County Total: $61,639,275.75
Explain Differences: Value added to address additional debris removal from Hurricane Helene.

4. Project Description:

Complexity of Work ☒**High** ☐**Med** ☐**Routine**
How is this project relevant to project of submission? (Provide details such as similar equipment, requirements, conditions, etc.)

SDR was activated on its pre-positioned contract with the State of North Carolina following the historic devastation caused by Hurricane Helene. Work was performed throughout various counties in Western North Carolina under FEMA major disaster declaration FEMA-DR-4827 (NC) PA Category A. During the Hurricane Helene activation, SDR managed **5,515,508 total cubic yards (CY) and 3,794,102 linear feet of debris:**

- 22,133.33 CY – PPDR CD
- 272,303.80 CY – PPDR Vegetative
- 88,483.90 TONS – PPDR Sand
- 12,357.51 CY – Waterway CD
- 537,597.80 CY – Waterway Vegetation
- 233,842.60 CY – CD ROW
- 4,348,798.07 – Vegetative ROW
- 825,000 – Bank Footage

Yancey County Total: 575,781.31 cubic yards

In total, for Hurricane Helene, SDR managed 74 Debris Management Sites and deployed 530+ collection crews. Our team fully financed and bonded this work, including providing 100% payment and performance bonds. SDR coordinated with multiple public agencies on these projects, including USACE, the State of North Carolina Emergency Management, and multiple counties. The work on these contracts was performed in close coordination with USACE, with USACE providing oversight for the overall mission.

CLIENT INFORMATION (Client to complete Blocks 5-8)
5. Client Information **Name:** Lynn Austin **Title:** County Manager **Phone Number:** 828-682-3971 **Email Address:** lynn.austin@yanceycountync.gov
6. Describe the client's role in the project: I have been the Counties point of contact for Debris Removal & FEMA Projects
7. Date Questionnaire was completed (mm/dd/yyyy): 3/13/26
8. Client's Signature: Lynn Austin

Formatting: Offerors may expand the fields in this form as necessary to ensure all information is included.

Primary Submission Method: The client completes the questionnaire and submits it directly to the Offeror. The Offeror will include the completed form with their proposal submission to USACE.

Alternative Submission Method: The client may submit the questionnaire directly to USACE. To do so, the client must contact the Offeror to obtain the correct USACE Point of Contact Information.

Future Use: This completed questionnaire may be duplicated and reused by the Offeror for future proposals on other USACE solicitations.

Verification: The U.S. Government reserves the right to verify all information provided on this form.

ADJECTIVE RATINGS AND DEFINITIONS TO BE USED TO BEST REFLECT YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE

RATING	DEFINITION	NOTE
(E) Exceptional	Performance meets contractual requirements and exceeds many to the Government/Owner's benefit. The contractual performance of the element or sub-element being assessed was accomplished with few minor problems for which corrective actions taken by the contractor was highly effective.	An Exceptional rating is appropriate when the Contractor successfully performed multiple significant events that were of benefit to the Government/Owner. A singular benefit, however, could be of such magnitude that it alone constitutes an Exceptional rating. Also, there should have been NO significant weaknesses identified.
(VG) Very Good	Performance meets contractual requirements and exceeds some to the Government's/Owner's benefit. The contractual performance of the element or sub-element being assessed was accomplished with some minor problems for which corrective actions taken by the contractor were effective.	A Very Good rating is appropriate when the Contractor successfully performed a significant event that was a benefit to the Government/Owner. There should have been no significant weaknesses identified.
(S) Satisfactory	Performance meets minimum contractual requirements. The contractual performance of the element or sub-element contains some minor problems for which corrective actions taken by the contractor appear or were satisfactory.	A Satisfactory rating is appropriate when there were only minor problems, or major problems that the contractor recovered from without impact to the contract. There should have been NO significant weaknesses identified. Per DOD policy, a fundamental principle of assigning ratings is that contractors will not be assessed a rating lower than Satisfactory solely for not performing beyond the requirements of the contract.
(M) Marginal	Performance does not meet some contractual requirements. The contractual performance of the element or sub-element being assessed reflects a serious problem for which the contractor has not yet identified corrective actions. The contractor's proposed actions appear only marginally effective or were not fully implemented.	A Marginal is appropriate when a significant event occurred that the contractor had trouble overcoming which impacted the Government/Owner.

TO BE COMPLETED BY CLIENT

PLEASE CIRCLE THE ADJECTIVE RATING WHICH BEST REFLECTS YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE.	
1. QUALITY:	
a) Quality of technical data/report preparation efforts	(E) VG S M U N
b) Ability to meet quality standards specified for technical performance	(E) VG S M U N
c) Timeliness/effectiveness of contract problem resolution without extensive customer guidance	(E) VG S M U N
d) Adequacy/effectiveness of quality control program and adherence to contract quality assurance requirements (without adverse effect on performance)	(E) VG S M U N
2. SCHEDULE/TIMELINESS OF PERFORMANCE:	
a) Compliance with contract delivery/completion schedules including any significant intermediate milestones. *(If liquidated damages were assessed or the schedule was not met, please address below)*	(E) VG S M U N
b) Rate the contractor's use of available resources to accomplish tasks identified in the contract	(E) VG S M U N
3. CUSTOMER SATISFACTION:	
a) To what extent were the end users satisfied with the project?	E (VG) S M U N
b) Contractor was reasonable and cooperative in dealing with your staff (including the ability to successfully resolve disagreements/disputes; responsiveness to administrative reports, businesslike and communication)	(E) VG S M U N
c) To what extent was the contractor cooperative, businesslike, and concerned with the interests of the customer?	(E) VG S M U N
d) Overall customer satisfaction	(E) VG S M U N
4. MANAGEMENT/ PERSONNEL/LABOR	
a) Effectiveness of on-site management, including management of subcontractors, suppliers, materials, and/or labor force?	(E) VG S M U N
b) Ability to hire, apply, and retain a qualified workforce to this effort	(E) VG S M U N
c) Government Property Control	(E) VG S M U N
d) Knowledge/expertise demonstrated by contractor personnel	(E) VG S M U N
e) Utilization of Small Business concerns	(E) VG S M U N
f) Ability to simultaneously manage multiple projects with multiple disciplines	(E) VG S M U N
g) Ability to assimilate and incorporate changes in requirements and/or priority, including planning, execution and response to Government changes	(E) VG S M U N
h) Effectiveness of overall management (including ability to effectively lead, manage and control the program)	(E) VG S M U N

5. COST/FINANCIAL MANAGEMENT						
a) Ability to meet the terms and conditions within the contractually agreed price(s)?	(E)	VG	S	M	U	N
b) Contractor proposed innovative alternative methods/processes that reduced cost, improved maintainability or other factors that benefited the client	(E)	VG	S	M	U	N
c) If this is/was a Government cost type contract, please rate the Contractor's timeliness and accuracy in submitting monthly invoices with appropriate back-up documentation, monthly status reports/budget variance reports, compliance with established budgets and avoidance of significant and/or unexplained variances (under runs or overruns)	(E)	VG	S	M	U	N
d) Is the Contractor's accounting system adequate for management and tracking of costs? If no, please explain in Remarks section.	(E)	VG	S	M	U	N
e) If this is/was a Government contract, has/was this contract been partially or completely terminated for default or convenience or are there any pending terminations? Indicate if show cause or cure notices were issued, or any default action in comment section below.	(E)	VG	S	M	U	N
f) Have there been any indications that the contractor has had any financial problems? If yes, please explain below.	(E)	VG	S	M	U	N
6. SAFETY/SECURITY						
a) To what extent was the contractor able to maintain an environment of safety, adhere to its approved safety plan, and respond to safety issues? (Includes: following the users rules, regulations, and requirements regarding housekeeping, safety, correction of noted deficiencies, etc.)	(E)	VG	S	M	U	N
b) Contractor complied with all security requirements for the project and personnel security requirements.	(E)	VG	S	M	U	N
7. GENERAL						
a) Ability to successfully respond to emergency and/or surge situations (including notifying COR, PM or Contracting Officer in a timely manner regarding urgent contractual issues).	(E)	VG	S	M	U	N
b) Compliance with contractual terms/provisions (explain if specific issues)	(E)	VG	S	M	U	N
c) Would you hire or work with this firm again? (If no, please explain below)	(E)	VG	S	M	U	N
d) In summary, provide an overall rating for the work performed by this contractor. Excellant work by SDR	(E)	VG	S	M	U	N

Please provide responses to the above questions (*if applicable*) and/or additional remarks. Furthermore, please provide a brief narrative addressing specific strengths, weaknesses, deficiencies, or other comments which may assist our office in evaluating performance risk *(please attach additional pages if necessary)*:

SDR have been great to work with. If we had any issues arise they worked through them in a timely manner.
When we asked for proper documentation they always came thru with what we needed and quickly.
Enviromental was spot on with our projects.
Contract terms has been honored. Overall they are "Exceptional"!

January 5, 2024

Al McClaran, CEO, SDR
319 Garlington Road
Greenville, SC 29615
Regarding: Reference Letter

Dear Mr. McClaran,

Hurricane Idalia was a Category 3 hurricane at landfall in Big Bend Florida and was still a Category 1 hurricane as it impacted our community. It was reported that portions of Brooks County experienced some of the worst Hurricane Idalia storm damage in Georgia.

The SDR team was very responsive to our needs up to and following the hurricane's passage. It was clear that your team is very storm experienced and without hesitation or doubt, knew the right thing to do, not just at the right time, but for the entire time.

With such a significant impact on Brooks County, we knew we needed to get roads opened and get the community's recovery started quickly. Our Road Department was broken with more than 85% of its positions vacant with stressed and limited resources. We also knew we needed to anticipate and adhere to all possible State and Federal grant funding requirements that might subsequently come our way as we are a small community with limited revenue streams primarily funded on taxpayers' dollars and a well-guarded reserve.

Your team provided expert advice and support all along the way to ensure we were accomplishing our goals of rapid recovery and balancing post-disaster grant funding requirements.

SDR responded rapidly with equipment and personnel to establish a debris removal operations plan, Temporary Debris Management Sites, and immediately began eliminating hazards in the community. We are very appreciative of the experience of SDR's Project Manager Sonny Sims and SDR's Quality Assurance Director John Ward throughout the debris removal process and the benefit to Brooks County. The team worked with precision, continuity, consistency and maintained fiduciary accountability and responsibility through the entire process.

Thank you for the work and the partnership that your team accomplished with our community during the debris removal process. SDR helped Brooks County accomplish a recovery with unprecedented swiftness that left an impressive impression on our citizens as well as our neighboring counties.

Best regards,

Jessica McKinney
County Administrator
Brooks County, Georgia

Sincerely,

H. Carter Crawford ICMA CM
Brooklet City Manager

CC: Bob Jackson

Clinch County Board of Commissioners

County Administrator
Jaclyn James
County Attorney
Chad Corlee
County Clerk
Pam Welch



Henry Moylan, Chairman
Chad Brown, Vice Chairman
Bob Johnson, Commissioner
Roger Metts, Commissioner
Debra Thomas, Commissioner

www.clinchcountyga.gov

November 13, 2023

To Whom It May Concern:

After Hurricane Idalia, Clinch County contracted with SDR to provide debris removal services to remove vegetive debris along the roadways caused by the hurricane. Clinch County was very satisfied with SDR's services, along with their knowledge and expertise when it comes to disaster cleanup. They did a wonderful job keeping the county office updated each day as to their location and the progression of the cleanup. They were always very quick to resolve any complaints from the public. Clinch County would highly recommend their services to other local governments in need of debris removal.

Sincerely,

Jaclyn T. James, County Administrator

22 Court Square
Suite B
Homerville, GA 31634

912.487.2667 P
912.487.3658 F
jjames@clinchcountyga.gov

Gilchrist County Emergency Management
3250 North U.S. Highway 129
Bell, Florida 32619
(386) 935-5400 (386) 935-0294 Fax
rsmith@gcfr.org
Ralph Smith, Director of Emergency Management

Al McClaran, CEO
SDR
319 Garlington Road
Greenville, SC 29615

Regarding: Reference Letter
Dear Mr. McClaran,

Southern Disaster Recovery LLC (SDR) has been under contract with Gilchrist County as a "pre-event" for disaster debris removal services for just over three (3) years. As a matter of increasing the County's readiness for major disaster, the County issued an RFP for disaster debris removal services and SDR was selected as a service provider to Gilchrist County

During that period, SDR has been a great partner with the County by conducting pre-planning with us and participating in any disaster debris removal training or briefings we conducted.

Gilchrist County recently impacted by Hurricane Idalia in the 2023 hurricane season. Hurricane Idalia made landfall as a Category 3 hurricane; first Major hurricane on record to make landfall in this portion of Big Bend Florida. The consequences of Hurricane Idalia caused extensive tree/structure damage in our County.

SDR was very responsive to our needs in Gilchrist County; making contact to check on our status and determine any needs for road opening support. Your team stayed in contact with us which allowed Gilchrist County to get started on disaster debris removal weeks prior to our neighboring counties. The contribution to our overall disaster recovery and the community perception of our recovery was tremendous.
Thank you for the work and the partnership that your team makes with our community.
Best regards,

Ralph Smith
Emergency Management Director
Gilchrist County Public Safety
3250 N. U. S. Highway 129
Bell, Florida 32619
Office: 386-935-5400
Cell: 352-317-1076
FAX: 386-935-0294
rsmith@gilchrist.fl.us



TAB VI:
Required Form Submittals

PROPOSER CHECK LIST

IMPORTANT:

Please read carefully, sign in the indicated spaces, and return your Proposals.

Proposer should check off each of the following items as the necessary action is completed:

☒ The standard contract/ agreement has been signed and included.

☒ All applicable forms have been signed and included

☒ All information as requested in the Proposer's Proposals Form is included.

☒ Any addenda have been signed and included.

☒ The Proposals will be electronically uploaded onto DemandStar in time to be received no later than the specified due date and time. (Otherwise Proposals cannot be considered.)

Southern Disaster Recovery, LLC Company	93 Sonia Drive Address
 Authorized Signature	Greer, SC 29650 City, State, Zip Code
Al McClaran / CEO Printed Name & Title	864-469-9776 Telephone No.
bids@gosdr.com Email	864-469-9642 Fax No.

PROFESSIONAL SERVICES AGREEMENT
EMERGENCY DEBRIS HAULING AND DISPOSAL
Request for Proposals (RFP) #2026-01

THIS AGREEMENT is made and entered into this _____day of _____, 2026, by and between, Southern Disaster Recovery, LLC duly authorized to conduct business in the State of Florida and who is, hereinafter, called "CONTRACTOR" and the **CITY OF BELLE ISLE**, a political subdivision of the State of Florida, whose address is 1600 Nela Avenue, Belle Isle, FL 32809, hereinafter called "CITY".

SECTION 1. AGREEMENT. The terms of this Agreement, together with the incorporation of the terms and conditions of the Request for Proposals (RFP#2026-01), and any exhibits, schedules, and attachments hereto, and any and all amendments relating to the same, and any and all submittals from CONTRACTOR, constitute the entire Agreement between CITY and CONTRACTOR. This Agreement is the final, complete, and exclusive expression of the terms and conditions of the parties' Agreement. Any and all prior agreements, representations, negotiations, and understandings made by the parties, oral or written, expressed or implied, are hereby superseded and merged herein.

SECTION 2. TERM OF AGREEMENT. The term of this Agreement shall be for three(3) years, with two (2) optional one (1) year extensions from the date of award.

SECTION 3. COMPENSATION. For Services rendered, the CITY shall pay the CONTRACTOR rates pursuant to the Proposal Pricing included in the RFP and Response, including or excluding reimbursable expenses as mutually agreed upon. Unless otherwise agreed in the Scope of Services, the CONTRACTOR will invoice the City weekly.

SECTION 4. REIMBURSABLE EXPENSES. "Reimbursable Expenses" means the actual, necessary, and reasonable expenses incurred directly or indirectly in connection with the Project for: transportation and subsistence incidental thereto for travel; toll telephone calls and facsimiles; reproduction of reports, drawings, and specifications, and similar Project-related items; as provided in the City's Purchasing Policy.

SECTION 5. NOTICES. Whenever either party desires to give notice unto the other, it must be given by written notice, sent by registered or certified United States mail, return receipts requested, addressed to the party for whom it is intended at the place last specified. The place for giving notice shall remain such until it shall have been changed by written notice in compliance with the provisions of this Section. For the present, the parties designate the following as the respective places for giving of notice, to-wit:

For City:
City Clerk
City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809
(407) 851-7730

For Contractor:
Authorized Name: Al McClaran
Company Name: Southern Disaster Recovery, LLC
Address: 93 Sonia Drive, Greer SC 29650

Phone Number: 864-469-9776

SECTION 6. RIGHTS AT LAW RETAINED. The rights and remedies of the City, provided for under this Agreement, are in addition to and supplemental to any other rights and remedies provided by law.

SECTION 7. CONTROLLING LAW, VENUE, ATTORNEY'S FEES. This Agreement is to be governed, construed, and interpreted by, through, and under the laws of Florida. Venue for any litigation between the parties to this Agreement shall be in Orange County, Florida, and any trial shall be non-jury. Each party agrees to bear its own costs and attorney's fees relating to any dispute arising under this Agreement.

SECTION 8. MODIFICATIONS TO AGREEMENT. This Agreement and any exhibits, amendments, and schedules may only be amended, supplemented, modified, or canceled by a written instrument duly executed by the parties hereto of equal dignity herewith.

SECTION 9. SEVERABILITY. If, during the term of this Agreement, it is found that a specific clause or condition of this Agreement is illegal under federal or state law, the remainder of the Agreement not affected by such a ruling shall remain in force and effect.

SECTION 10. WAIVER OF JURY TRIAL. THE CITY AND CONTRACTOR HAVE SPECIFICALLY WAIVED THE RIGHT TO A JURY TRIAL CONCERNING ANY DISPUTES WHICH MAY ARISE CONCERNING THIS AGREEMENT.

SECTION 11. NON-WAIVER. No indulgence, waiver, election, or non-election by CITY under this Agreement shall affect CONTRACTOR's duties and obligations hereunder.

SECTION 12. PUBLIC RECORDS NOTICE. IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (407) 851-7730, yquiceno@belleislefl.gov, THE CITY OF BELLE ISLE, 1600 Nela Avenue, BELLE ISLE, FL 32809. The City Clerk shall assist the Vendor to comply.

Vendor agrees to comply with public records laws, specifically to:

A. Keep and maintain public records required by the public agency to perform the service.

B. Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.

C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.

D. Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

SECTION 13. CITY STANDARD TERMS/POLICIES/PROCEDURES. All standard City of Belle Isle policies, procedures, and standard contract provisions shall apply to this RFP and its provisions contained therein, and to the extent of any conflict, the City's standard terms and conditions will supersede.

SECTION 14. INDEMNITY. Contractor shall defend, indemnify and hold harmless the City and all of the City's officers, agents, and employees from and against all claims, liability, loss and expense, including reasonable costs, collection expenses, attorneys' fees, and court costs which may arise because of the negligence (whether active or passive), misconduct, or other fault, in whole or in part (whether joint, concurrent, or contributing), of Contractor, its officers, agents or employees in performance or non-performance of its obligations under the Agreement. Contractor recognizes the broad nature of this indemnification and hold harmless clause, as well as the provision of a legal defense to the City when necessary, and voluntarily makes this covenant and expressly acknowledges the receipt of such good and valuable consideration provided by the City in support of these indemnification, legal defense and hold harmless contractual obligations in accordance with the laws of the State of Florida. This clause shall survive the termination of this Agreement. Compliance with any insurance requirements required elsewhere within this Agreement shall not relieve Contractor of its liability and obligation to defend, hold harmless, and indemnify the City as set forth in this article of the Agreement.

SECTION 15. **E-VERIFY SYSTEM REGISTRATION.**

a) The Vendor must register with and use the E-Verify system to verify the work authorization status of all new employees prior to entering into this Contract with the City. If the City provides written approval to the Vendor for engaging with or contracting for the services of any subcontractors under this Agreement, the Vendor must require certification from the subcontractor that, at the time of certification, the subcontractor does not employ, contract, or subcontract with an unauthorized alien. The Vendor must maintain a copy of the foregoing certification from the subcontractor for the duration of the agreement with the subcontractor.

b) If the City has a good faith belief that the Vendor has knowingly violated this Section, the City shall terminate this Agreement. If the City terminates this Agreement, the Vendor may not be awarded a public contract for at least one (1) year after the date on which this Agreement is terminated. If the City has a good faith belief that a subcontractor knowingly violated this Section, but the Vendor otherwise complied with this Section, the City must promptly notify the Vendor and order the Vendor to immediately terminate its agreement with the subcontractor

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement on the date written above for execution by City.

CITY OF BELLE ISLE

_____
Rick Rudometkin, City Manager

Date: _____

Attest

_____
Yolanda Quiceno, City Clerk

Approved as to form & legality as to
City of Belle Isle Only

_____
City Attorney

By: _____

CONTRACTOR

Southern Disaster Recovery, LLC

By: Al McClaran

Title: CEO

Date: 4/6/2026

[THIS SECTION INTENTIONALLY LEFT BLANK]

STATE OF South Carolina

COUNTY OF Greenville

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence OR ☐ online notarization, this 8 day of April, 20 26,

by AM Mc C Al McClaran, CEO.

OR

The foregoing instrument was acknowledged before me by means of ☐ physical presence OR ☐ online notarization this _____ day of _____ 20_____,

by _____.

_____.
Signature of Notary Public)

Amy Crawford
_____.
(Printed Name of Notary Public)

My Commission Expires: 1-30-35

Personally known ☒ OR ☐ produced identification
Type of Identification Produced N/A

AMY CRAWFORD
My Commission Expires
NOTARY PUBLIC
January 30, 2035
STATE OF SOUTH CAROLINA

Exhibits:

A. **RFP #2026-01**
B. **Firm's Response to RFP**
C. **State and Federal Requirements**

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01 SIGNATURE SHEET

I, the undersigned, do hereby agree to all terms and conditions set forth in this proposal package and will give the necessary services as required by the specifications. Any deviations from the specifications listed below in detail, noting the item number and section, have been taken exception to. I understand the information regarding past history for the Emergency Debris Hauling and Disposal service is not exact, but is intended for estimating and evaluation purposes.

I have supplied the City of Belle Isle with all documents required within this bid specification, such as, but not limited to:

- Proposers Checklist
- Standard Contractor Services Agreement
- Signature Sheet
- E-Verification Certification
- Conflict of Interest Affidavit
- Proposal Form (Fee Schedule F)
- Proposer's Qualification Form
- Declaration Statement
- Insurance Requirements
- Hold Harmless Agreement
- Drug-Free Workplace Form
- Non-Collusion Affidavit
- Compliance with the Public Records Law
- List of References
- Public Entity Crimes Statement
- Firm Information
- Subcontractor Listing
- W9
- Exhibit F- Fee Schedule

Authorized Signature: _____

Print/Type Name: Al McClaran

Company: Southern Disaster Recovery, LLC

Address: 93 Sonia Drive, Greer SC 29650

Phone: 864-469-9776

Fax: 864-469-9642

Date: 4/6/2026

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01
E-VERIFICATION CERTIFICATION

NAME OF CONSULTANT: Southern Disaster Recovery, LLC (referred to herein as "Consultant")

ADDRESS OF CONSULTANT: 93 Sonia Drive, Greer SC 29650

The undersigned does hereby certify that the above named consultant:

1. Is registered and is using the E-Verify system; or
2. Does not have any employees and does not intend to hire any new employees during the period of time that the consultant will be providing services under the contract, and consequently is unable to register to use the E-Verify system; or

3. Employs individuals who were hired prior to the commencement of providing labor on the contract and does not intend to hire any new employees during the period of time that the consultant will be providing labor under the contract, and consequently is unable to use the E-Verify system.

4. The undersigned acknowledges that the use of the E-Verify system for newly hired employees is an ongoing obligation for so long as the consultant provides labor under the contract, and that the workforce eligibility of all newly hired employees will be properly verified using the E-Verify system.

In accordance with Section §837.06, Florida Statutes, Consultant acknowledges that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duties shall be guilty of a misdemeanor in the second degree, punishable as provided in Section §775.082 or Section §775.083, Florida Statutes.

AUTHORIZED SIGNATURE: 

NAME: Al McClaran

TITLE: CEO

DATE: 4/6/2026

THIS FORM MUST BE COMPLETED AND RETURNED WITH YOUR PROPOSAL.

CONFLICT OF INTEREST AFFIDAVIT

By the signature below, the firm (employees, officers and/or agents) certifies, and hereby discloses, that, to the best of their knowledge and belief, all relevant facts concerning past, present, or currently planned interest or activity (financial, contractual, organizational, or otherwise) which relates to the proposed work; and bear on whether the firm (employees, officers and/or agents) has a possible conflict have been fully disclosed.

Additionally, the firm (employees, officers, and/or agents) agrees to immediately notify in writing the City Manager, or designee, if any actual or potential conflict of interest arises during the contract and/or project duration.

Southern Disaster Recovery, LLC Company	93 Sonia Drive Address
AM McC Authorized Signature	Greer, SC 29650 City, State, Zip Code
Al McClaran / CEO Printed Name & Title	864-469-9776 Telephone No.
bids@gosdr.com Email	864-469-9642 Fax No.

STATE OF FLORIDA
COUNTY OF ORANGE

Sworn to (or affirmed) and subscribed before me by means of □ physical presence OR □ online notarization, this, _____ day of _____, 2026, by

Al McClaran.

OR

The foregoing instrument was acknowledged before me by means of X physical presence OR □ online notarization this 8 day of April 2026, by

Al McClaran.

(Signature of Notary Public)

Amy Crawford

(Printed Name of Notary Public)

AMY CRAWFORD
My Commission Expires
NOTARY PUBLIC
January 30, 2035
STATE OF SOUTH CAROLINA

Personally known X OR □ produced identification

My Commission Expires: 1-30-35

Type of Identification Produced N/A

PROPOSAL FORM - RFP #2026-01

Name of Firm Submitting Proposal Southern Disaster Recovery, LLC

Name of Person Submitting Proposal Al McClaran

Email Address: bids@gosdr.com

PROPOSER ACKNOWLEDGMENT

"The undersigned hereby declares that he/she has informed himself/herself fully in regard to all conditions to the work to be done, and that he/she has examined the RFP and Specifications for the work and comments hereto attached. The firm proposes and agrees, if this submission is accepted, to contract with the City of Belle Isle, to furnish all necessary materials, equipment, labor, and services necessary to complete the work covered by the RFP and Contract Documents for this Project. The firm agrees to accept in full compensation for each item the prices named in the schedules incorporated herein."

FEE SCHEDULE ATTACHMENT "F" MUST BE ATTACHED TO THIS PROPOSAL FORM

*Estimated quantities used for determining the low bidder only. Quantities are not intended to be an estimate of the actual quantities expected for this contract. Payment will be made based on actual units of work performed as approved by the City.

Total of Fee Schedule Attachment "F": $1,333,847 and 00 / 100

One million three hundred thirty-three thousand eight hundred forty-seven dollars and zero cents.
Written

All rates shall include the cost of the operator, supervision, maintenance, fuel, repairs, overhead, profit, insurance, and any other costs associated with equipment and personnel. I will adhere to the current FEMA reimbursement rates.

Signature

4/6/2026
Date

[ ] Check if exception(s) or deviation(s) to Specifications. Attach separate sheet(s) detailing the reason and type for the exception or deviation.

PROPOSER'S QUALIFICATION FORM

LIST MAJOR WORK PRESENTLY UNDER CONTRACT

% Completed	Project	Contract Amount
70%	Hurricane Helene - NC SMART	$ $254M
80%	Prentiss Co. MS - Winter Storm Fern	$ 9.4M
80%	Yancy Co. Hurricane Helene	$ 50M

LIST CURRENT PROJECTS ON WHICH YOUR FIRM IS THE CANDIDATE FOR AWARD:

80%	Tallahatchie Co. MS - Winter Storm Fern	$ 4.9 M

OTHER INFORMATION ABOUT PROJECTS:

Have you, at any time, failed to complete a project? ☐ Yes ☒ No

STATEMENT OF LITIGATION:

Are there any judgments, claims, or suits pending or outstanding by or against you? ☐ Yes ☒ No

If the answer to either question is yes, submit details on a separate sheet.
List all lawsuits that have been filed by or against your firm in the last five (5) years:

FEES:

List total fees for work done on all City projects in the past five (5) years, whether as an individual firm or as part of a joint venture. **Fees must be listed individually by contract or project, then summarized to a total dollar amount.** Attach an additional page if necessary.

$ 0 **Total Fees for work done on all PAST City projects**

REFERENCE(S):

Bank(s) Maintaining Account(s): HomeTrust Bank

Surety/Underwriter: (if required) World Wide Bonding Agency

Other References: (Use additional sheets if necessary)

_____

_____

TYPE OF FIRM:

☐ Corporation/Years in Business: _____. If the firm is a corporation, please list the state in which it is incorporated _____. If the firm is a corporation, by signing this form, the Proposer certifies that the firm is authorized to do business in the State of Florida.

☐ Partnership/Years in Business: _____

☐ Sole Proprietorship/Years in Business: _____

☑ Other: Please list: LLC 14 years

Pursuant to information for prospective Proposers for the above-mentioned proposed project, the undersigned is submitting the information as required, with the understanding that it is only to assist in determining the Proposal of the organization to perform the type and magnitude of work intended, and further, guarantee the truth and accuracy of all statements herein made. We will accept your determination of the Proposal without prejudice.

Southern Disaster Recovery, LLC Company	93 Sonia Drive Address
 Authorized Signature	Greer, SC 29650 City, State, Zip Code
Al McClaran / CEO Printed Name & Title	864-469-9776 Telephone No.
bids@gosdr.com Email	864-469-9642 Fax No.

DECLARATION STATEMENT

City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

RE: RFP #2026-01 - "EMERGENCY DEBRIS HAULING AND DISPOSAL"

Dear Mayor and Council Members:

The undersigned, as Proposer (herein used in the masculine, singular, irrespective of actual gender and number) declares that he is the only person interested in this Proposal or in the contract to which this Proposal pertains, and that this Proposal is made without connection or arrangement with any other person and this Proposal is in every respect fair and made in good faith, without collusion or fraud.

The Proposer further declares that he has complied in every respect with all the Instructions to Proposers issued prior to the opening of the Proposal, and that he has satisfied himself fully relative to all matters and conditions with respect to the general condition of the contract to which the Proposal pertains.

The Proposer puts forth and agrees to commence negotiations, in accordance with the Federal 40 USC Title 1101-1104 (Brooks Act) and F.S. 287.055(5), and execute an appropriate City document for the purpose of establishing a formal contractual relationship between him and the City for the performance of all requirements to which the Proposal pertains. The Proposer states that the Proposal is based upon the Proposal documents listed in **RFP #2026=01.**

IN WITNESS WHEREOF, WE have hereunto subscribed our names on this 8th day of April 20 26 in the City of Greer, in the State of South Carolina.

Southern Disaster Recovery, LLC Company	93 Sonia Drive Address
 Authorized Signature	Greer, SC 29650 City, State, Zip Code
Al McClaran / CEO Printed Name & Title	864-469-9776 Telephone No.
bids@gosdr.com Email	864-469-9642 Fax No.

Docusign Envelope ID: 12B01E9B-802A-4166-BD43-0D0C39E6E23A

INSURANCE REQUIREMENTS

INSURANCE TYPE REQUIRED LIMITS

Level 1 – Low/Moderate - Insurance Requirement: Low chance of loss where minor injuries or property damage could occur. The potential for frequent or multiple claims is low. Contact primarily with City employees. Activities not in the public realm. The project will not exceed 180 calendar days, and the cost will not exceed $1,000,000. No unusual or high hazards present.

☒ 1. (a) Worker's Compensation — All state and federal statutory limits apply.
$1,000,000 per accident
$1,000,000 per employee
$1,000,000 per policy limit

The policy must include employer's liability and include a Waiver of Subrogation.

(b) Commercial General Liability (CGL) — $1,000,000 each occurrence
$2,000,000 general aggregate
$2,000,000 products and completed operations/services
$100,000 damage to rented premises.

Additional insured endorsement is required naming the City of Belle Isle as an additional insured and the certificate holder. Insurance must be written on an occurrence form and shall include bodily injury and property damage liability for premises, operations, independent contractors, products, and completed operations, contractual liability, broad form property damage, and property damage resulting from an explosion, collapse, or underground exposures, personal injury, and advertising injury. Must include a Waiver of Subrogation.

☒ 2. Indemnification: To the maximum extent permitted by Florida law, the Contractor/Vendor/Firm shall indemnify and hold harmless the City of Belle Isle, its officers and employees from any and all liabilities, damages, losses and costs, including, but not limited to, reasonable attorneys' fees and paralegals' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the Contractor/Vendor/Firm or anyone employed or utilized by the Contractor/Vendor/Firm in the performance of this Agreement. This indemnification obligation shall not be construed to negate, abridge, or reduce any other rights or remedies which otherwise may be available to an indemnified party or person described in this paragraph.

This section does not pertain to any incident arising from the sole negligence of the City of Belle Isle.

☒ 3. Commercial Auto Liability — $1,000,000 each accident for property damage
$1,000,000 bodily injury with a combined single limit of $2,000,000

Must include contractual liability coverage. Coverage must include all owned, non owned, and hired vehicles. (Additional insured endorsement is required.)

Docusign Envelope ID: 12B01E9B-802A-4166-BD43-0D0C39E6E23A

☒ 4. Other Insurance as indicated below: $1,000,000 Per Occurrence Errors and Omissions or Professional Malpractice Coverage

5. Aircraft Liability $1,000,000 each occurrence combined single limit for bodily injury liability and property damage liability.

☒ 6. Contractor shall ensure that all subcontractors comply with the same insurance requirements that he is required to meet. The same Contractor shall provide the City with certificates of insurance meeting the required insurance provisions.

☒ 7. The City of Belle Isle must be named as "**ADDITIONAL INSURED**" on the Insurance Certificate for Commercial General Liability where required.

☒ 8. The City of Belle Isle shall be named as the Certificate Holder.

NOTE: The "Certificate Holder" should read as follows: City of Belle Isle 1600 Nela Avenue Belle Isle, Florida 32751

No City Division, Department, or individual name should appear on the Certificate.
No other format will be acceptable.

9. **Thirty (30) Days Cancellation Notice** required.

10. The Certificate must state the RFP Number and EMERGENCY DEBRIS HAULING AND DISPOSAL.

PROPOSER'S AND INSURANCE AGENT'S STATEMENT:

We understand the insurance requirements for these specifications, and that evidence of insurability may be required within ten (10) days of the award of the RFP.

Southern Disaster Recovery, LLC Company	93 Sonia Drive Address
 Authorized Signature	Greer, SC 29650 City, State, Zip Code
Al McClaran / CEO Printed Name & Title	864-469-9776 Telephone No.
bids@gosdr.com Email	864-469-9642 Fax No.
 Insurance Agency	Signed by: Barbara Garrett 4ACEA9B60BA24C2... Signature of Proposer's Agent

Client#: 1588397 15SOUTHDIS1

ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YY): 4/03/2026 C.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
McGriff, a MMA LLC Company
47 Airpark Court (29607)
P.O. Box 27149
Greenville, SC 29616-2149

CONTACT NAME: Certificates
PHONE (A/C, No, Ext): 864 297-4444 **FAX (A/C, No):**
E-MAIL ADDRESS: mcg.sccertificates@marshmma.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Westchester Surplus Lines Insurance	10172
INSURER B : Old Republic Insurance Company	24147
INSURER C : ACE American Insurance Co	22667
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Southern Disaster Recovery LLC
93 Sonia Drive
Greer, SC 29650

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			G47407497003	06/01/2025	06/01/2026	EACH OCCURRENCE	$1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$100,000
							MED EXP (Any one person)	$10,000
							PERSONAL & ADV INJURY	$1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$2,000,000
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$2,000,000
	OTHER:							$
C	AUTOMOBILE LIABILITY			H08889569001	09/03/2025	06/01/2026	COMBINED SINGLE LIMIT (Ea accident)	$1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	UMBRELLA LIAB X OCCUR			G47407503003	06/01/2025	06/01/2026	EACH OCCURRENCE	$5,000,000
	X EXCESS LIAB CLAIMS-MADE						AGGREGATE	$5,000,000
	DED X RETENTION $0							$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N	N / A		MWC31205225	01/01/2026	01/01/2027	X PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y						E.L. EACH ACCIDENT	$1,000,000
	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$1,000,000
							E.L. DISEASE - POLICY LIMIT	$1,000,000
A	Pollution			G47407497003	06/01/2025	06/01/2026	1,000,000	
A	Professional Liab			G47407497003	06/01/2025	06/01/2026	1,000,000 w 25,000 ded	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

** Workers Comp Information **
USLH ; Other States Coverage
Proprietors/Partners/Executive Officers/Members Excluded: William Dawkins (Brad), Member

RE: RFP #2026-01, Emergency Debris Hauling and Disposal. City of Belle Isle is included as Additional
(See Attached Descriptions)

CERTIFICATE HOLDER
City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32751

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Chandler O. Griffith

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DESCRIPTIONS (Continued from Page 1)

c.

Insured with respect to General Liability and Automobile Liability Coverages where required by written contract. Waiver of Subrogation is included with respect to General Liability Coverage and Workers Compensation Coverage where required by written contract.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
Any person or organization for whom you are performing operations when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on your policy; Any other person or organization you are required to add as an additional insured under the contract or agreement described in the paragraph above.	
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II - Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

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C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III - Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
Blanket where required by written contract	Any jobsite
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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Westchester
A Chubb Company

ADDITIONAL INSURED ENDORSEMENT – PRODUCTS-COMPLETED OPERATIONS HAZARD

Named Insured			Endorsement Number
Southern Disaster Recovery LLC			
Policy Symbol	Policy Number	Policy Period	Effective Date of Endorsement
	G47407497003	06/01/2025 **to** 06/01/2026	06/01/2025
Issued By (Name of Insurance Company)			
Westchester Surplus Lines Insurance Company			

Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

THIS ENDORSEMENT MODIFIES INSURANCE PROVIDED UNDER THE FOLLOWING:

CONTRACTORS POLLUTION LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32751

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

A. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for injury or damage, to which this insurance applies, caused by or resulting from **your work** performed for that additional insured and included in the **products-completed operations hazard,** and only to the extent that such injury or damage is caused, in whole or in part, by your negligence or the negligence of those acting on your behalf.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **SECTION III - LIMITS OF INSURANCE:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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Westchester
A Chubb Company

All other terms and conditions of this policy remain unchanged.

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POLICY NUMBER: H08889569001

COMMERCIAL AUTO
CA 20 48 10 13

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED INSURED FOR COVERED AUTOS LIABILITY COVERAGE

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by this endorsement.

This endorsement identifies person(s) or organization(s) who are "insureds" for Covered Autos Liability Coverage under the Who Is An Insured provision of the Coverage Form. This endorsement does not alter coverage provided in the Coverage Form.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: Southern Disaster Recovery LLC
Endorsement Effective Date:

SCHEDULE

Name Of Person(s) Or Organization(s): City of Belle Isle
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Each person or organization shown in the Schedule is an "insured" for Covered Autos Liability Coverage, but only to the extent that person or organization qualifies as an "insured" under the Who Is An Insured provision contained in Paragraph **A.1.** of Section **II** – Covered Autos Liability Coverage in the Business Auto and Motor Carrier Coverage Forms and Paragraph **D.2.** of Section **I** – Covered Autos Coverages of the Auto Dealers Coverage Form.

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HOLD HARMLESS AGREEMENT

The Contractor/Vendor/Firm is required to purchase and maintain minimum limits of $1,000,000 per occurrence for all liability, which includes general liability and, if applicable, automobile liability. Other coverage may be required where applicable.

The Contractor/Vendor/Firm agrees to hold the City of Belle Isle harmless against all claims for bodily injury, sickness, disease, death, or personal injury or damage to property or loss of use resulting therefrom, arising out of the agreement, unless such claims are a result of the City's sole negligence.

The Contractor/Vendor/Firm shall purchase and maintain workers' compensation insurance & employer's liability in accordance with Florida Statute Chapter 440 and City policy. The Contractor/Vendor/Firm shall also purchase any other coverage required by law for the benefit of employees.

Required insurance shall be documented in Certificates of Insurance and shall be provided to the City Manager or Designee requesting the service.

By signature upon this form, the Contractor/Vendor/Firm stipulates that he/she agrees to the Hold Harmless Agreement, and to abide by all insurance requirements.

Southern Disaster Recovery, LLC / Al McClaran
Contractor/Vendor-Print Name

Signature

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
Project Name

4/6/2026
Date

The effective dates of this Hold Harmless Agreement shall be for the duration of the contract associated with this project

DRUG-FREE WORKPLACE FORM

Whenever two or more proposals that are equal with respect to price, quality, and service are received by the City for the purchase of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. The Drug-Free Workplace form, attached hereto, shall be submitted with the proposal.

The designated vendor, in accordance with Florida Statute 287.087, hereby certifies that

Southern Disaster Recovery, LLC does:
(Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are underbid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Bidder's Signature

Al McClaran / CEO 4/6/2026
Bidder's Title & Date

NON COLLUSION AFFIDAVIT

STATE OF FLORIDA
COUNTY OF ORANGE

Al McClaran, being first duly sworn deposes and says that:

1. He/She is the CEO (Title), of Southern Disaster Recovery, LLC (Company Name), the Bidder that has submitted the attached Proposal;

1. He/She is fully informed respecting the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;
2. Such Proposal is genuine and is not a collusive or sham Proposal;
3. Neither the said Bidder nor any of its officers, partners, Citys, agents, representatives, employees, or parties in interest, including this affiant, have in any way, colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with the Contract for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Contract; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Bidder, firm, or person to fix the price or prices in the attached Proposal or of any other Bidder, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price in any other Bidder, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City of Belle Isle, or any person interested in the proposed Contract;
4. The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any other of its agents, representatives, City's employees, or parties in interest, including its affiant.

AMcC — 04/08/2026

Signature — Date

Al McClaran / CEO

Typed Name and Title

STATE OF South Carolina COUNTY OF Greenville

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence OR ☐ online notarization, this 8 day of April, 20 26, by Al McClaran OR

The foregoing instrument was acknowledged before me by means of ☒ physical presence OR ☐ online notarization, this 8 of April day of 20 26, by

SGal — Amy Crawford

(Signature of Notary Public) — Printed Name of Notary Public)

My Commission Expires: 1-30-35

Personally known ☒ OR ☐ produced identification — Type of Identification Produced _____

AMY CRAWFORD
My Commission Expires
NOTARY PUBLIC
January 30, 2035
STATE OF SOUTH CAROLINA

City of Belle Isle
COMPLIANCE WITH THE PUBLIC RECORDS LAW

Upon award recommendation or ten (10) days after opening, submittals become "public records" and shall be subject to public disclosure consistent with Chapter 119, Florida Statutes. Proposers must invoke the exemptions to disclosure provided by law in the response to the solicitation, must identify the data or other materials to be protected, and must state the reasons why such exclusion from public disclosure is necessary. The submission of a proposal authorizes the release of your firm's credit data to the CITY OF BELLE ISLE (CITY).

If the company submits information exempt from public disclosure, the company must specify which pages/paragraphs of its bid/proposal package are exempt from the Public Records Act, and identify the specific exemption section that applies to each. The protected information must be submitted to the CITY in a separate envelope marked accordingly.

By submitting a response to this solicitation, the company agrees to defend the CITY in the event we are forced to litigate the public records status of the company's documents.

Company Name: Southern Disaster Recovery, LLC

Authorized representative (printed): Al McClaran

Authorized representative (signature): AlMcC

Project Number: **RFP #2026-01**

Date: 4/6/2026

LIST OF REFERENCES: RFP NO: 2026-01
Emergency Debris Hauling and Disposal

As per the General Specifications Section below, provide a list of at least three (3) client/customer references, including the company name, contact person, and telephone number for each. The reference should be similar in scope/specifications (including size, cost, complexity/uniqueness, etc.) as the project/work/service/item described in this solicitation. If the reference contact information is not correct, current, or unavailable, the City is not responsible for obtaining correct/current/available contact information and may elect to consider the reference as non-responsive. Therefore, the bidder should make sure the reference contact information is correct, current, and available to the City.

1	Company Name:	Division of Emergency Management, FL			
	Address:	2555 Shumard Oak Blvd.			
	C/S/Z	Tallahassee, Florida 32399			
	Contact Person	Kevin Guthrie / Executive Director			
	Bus Phone:	850-298-8250	Email Address:	kevin.guthrie@em.myflorida.com	
	Project/Svc/Item Description:	2023 HURRICANE IAN PRIVATE PROPERTY DEBRIS REMOVAL (PPDR), FL			
	Contract/Order Amt::	$5,968,692.00	Completed/Delivered:	11/03/2022 to 11/3/2023	
2	Company Name:	Gilchrist County, FL			
	Address:	3250 N.U.S. Highway 129			
	C/S/Z	Bell, FL 32619			
	Contact Person	Ralph Smith / Emergency Management Director			
	Bus Phone:	386-935-5400	Email Address:	rsmith@gilchrist.fl.us	
	Project/Svc/Item Description:	2023 HURRICANE IDALIA - Woody/Veg, C&D, HHW, White Goods Debris Removal Dangerous Leaners/Hangers/Stumps TDMS Operations			
	Contract/Order Amt::	$839,170.00	Completed/Delivered:	09/01/2023 to 11/15/2023	
3	Company Name:	Town of Biltmore Forest, NC			
	Address:	355 Vanderbilt Rd			
	C/S/Z	Biltmore Forest, NC 28803			
	Contact Person	Jonathan Kanipe / Town Manager			
	Bus Phone:	828-274-0824	Email Address:	jkanipe@biltmoreforest.org	
	Project/Svc/Item Description:	2024 Hurricane Helene - ROW; PPDR; Waterway			
	Contract/Order Amt::	$9,517,803.00	Completed/Delivered:	10/04/2024 to present	
4	Company Name:	City of Griffin, GA			
	Address:	100 South Hill Street			
	C/S/Z	Griffin, GA 30223			
	Contact Person	Mariza Eller / Director of Public Works			
	Bus Phone:	770-229-6603	Email Address:	meller@cityofgriffin.com	
	Project/Svc/Item Description:	2023 GA Tornados/Debris Removal Services; FEMA Reimbursement			
	Contract/Order Amt::	$5,026,760.00	Completed/Delivered:	01/18/2023 to 9/21/2023	
5	Company Name:	City of Newnan, GA			
	Address:	25 Lagrange St.			
	C/S/Z	Newnan, GA 30263			
	Contact Person	Ray Norton / Public Works Director			
	Bus Phone:	404-606-9140	Email Address:		
	Project/Svc/Item Description:	2021 Georgia Tornadoes / Woody/VEG; C&D; HHW White Goods Debris Removal Dangerous Leaners/Hangers/Stumps TDMS Operations			
	Contract/Order Amt::	$5,481,300.00	Completed/Delivered:	3/29/2021 to 8/6/2021	

Public Entity Crimes Form

SWORN STATEMENT UNDER SEC71ON 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES
THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Bid, Proposal, or Contract No. **RFP 2026-01.**
2. This sworn statement is submitted by Southern Disaster Recovery, LLC (name of entity submitting sworn statement) whose business address is 93 Sonia Drive, Greer SC 29650 and (if applicable) its Federal Identification Number (FEIN) is 45-5312400. (If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement:
3. My name is Al McClaran, and my relationship to the entity (please print name of individual signing) named above is CEO.

4. I understand that a "public entity crime" as defined in Paragraph 287.133(I)(g), Florida Statutes means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

5. I understand that "convicted" or "conviction" as defined in Paragraph 287.133 (1)(b), Florida Statutes, means a finding of guilty or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial or entry of a plea of guilty or nolo contendere.

6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means

   a. A predecessor or successor of a person convicted of a public entity crime; or

   b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate."

   c. Includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The City, by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

Public Entity Crimes Form - continued

7. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an entity.

8. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (**Please initial which statement applies**.

✓ Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity, has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989, AND [Please indicate which additional statement applies.]

_____ There has been a proceeding concerning the conviction before a hearing officer of the State of Florida Division of Administrative Hearings. The final order entered by the hearing officer did not place the person or affiliate on the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate was placed on the convicted vendor list. There has been a subsequent proceeding before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer determined that it was in the public interest to remove the person or affiliate from the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate has not been placed on the convicted vendor list. (Please describe any action taken by or pending with the Department of General Services.)

_____
(Signature)

CEO
_____
(Title)

South Carolina
_____
(Sate)

Public Entity Crimes Form - continued

STATE OF South Carolina

COUNTY OF Greenville

Sworn to (or affirmed) and subscribed before me by means of □ physical presence OR □ online notarization, this, 13 day April of 20 26 by

Al McClaran

OR

The foregoing instrument was acknowledged before me by means of □physical presence OR □ online notarization, this _____day _____of 20_____, by

_____

_____
(Signature of Notary Public)

Amy Crawford
(Printed Name of Notary Public)

My Commission Expires: 1-30-35

AMY CRAWFORD
My Commission Expires
NOTARY PUBLIC
January 30, 2035
STATE OF SOUTH CAROLINA

Personally known ☒ OR □ produced identification
Type of Identification Produced _____

FIRM INFORMATION

Firm is a:

( )
Corporation (
)
Partnership
( ) Sole Proprietorship
( ) Other
Limited Liability Company (Explain)

Federal Employer Identification Number: 45-5312400

Firm Name: Southern Disaster Recovery, LLC

Mailing Address: 93 Sonia Drive, Greer SC 29650

Telephone No.: 864-469-9776 Fax No.: 864-469-9642

Email Address: bids@gosdr.com Web Address: www.gosdr.com

If the remittance address is different from the mailing address so indicate below.

Firm Name: _____

Remittance Address: _____

_____

_____

Submitted by: _____

Name & Title Printed: Al McClaran / CEO

EMERGENCY DEBRIS HAULING AND DISPOSAL SUBCONTRACTOR LISTING

1	NAME of Subcontractor: Pride Contracting Inc,
	Address1 9200 Stone Heritage Rd
	Address2
	City, State, Zip: Middlesex, NC 27557
	Phone: 252-245-0936
	Name of Manager/Contact: Eric Wainwright – Vice President Operations
2	NAME of Subcontractor:
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
3	NAME of Subcontractor:
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
4	NAME of Subcontractor:
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
5	NAME of Subcontractor:
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:

W-9 Form
Request for Taxpayer Identification Number and Certification

[THIS SECTION INTENTIONALLY LEFT BLANK]

c.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Southern Disaster Recovery, LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . S

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) _____

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

93 Sonia Drive

6 City, state, and ZIP code

Greer, SC 29650-4540

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

4	5	–	5	3	1	2	4	0	0

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** [signature] **Date** 01/02/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



TAB VII:
Signed Addendum

CITY OF BELLE ISLE

ADDENDUM NO. 1

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: March 19, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: From a potential Vendor: I am inquiring about the specifics of the pre-proposal conference meeting. On the first page the date and location are listed, but not time. On page 8 project timetable, the RFP states: *A pre-bid conference is not applicable to this solicitation*

> *Response: A pre-bid conference is not mandatory for this solicitation. As noted on the first page of the RFP, a non-mandatory pre-bid meeting is scheduled for March 25, 2026, at 10:00 AM for those interested in attending. Please note that Page 8 will be corrected to reflect that the pre-bid meeting is non-mandatory, ensuring consistency throughout the document.*

END OF ADDENDUM NO. 1 – 2026-01

Yolanda Quiceno, City Clerk

Al McClaran, CEO

CITY OF BELLE ISLE

ADDENDUM NO. 2

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: *"Stump Fill Dirt - Fill dirt for stump holes after removal" in Attachment F - Rate Schedule of the RFP 2026-01 Emergency Debris Hauling and Disposal solicitation. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment.*

> *Response: Backfilling by the Contractor shall only be performed when explicitly authorized by the City. If the City elects to perform backfilling using its own forces, no payment will be made to the Contractor for this item. Please see the added scope of work in response.*

QUESTION 2: *Regarding pricing for labor, equipment, and services, please clarify the rate requirements. Should proposers provide either hourly or daily rates based on the specific item, or does the City require both rates for every line item?*

> *Response: The City does not require both hourly and daily rates for every line item unless specified in the bid schedule. Proposers should provide unit pricing appropriate to each line item. (Ie Labor- hourly rates (e.g., operator, laborer, supervisor). Equipment- hourly rates for each piece of equipment. Services / Specialized Work - unit of measure (e.g., per cubic yard, per stump, per ton, per trip)).*

QUESTION 3: F*or PPE and consumable materials, should we include an associated Unit of Measure (e.g., Each, Pair, Box, Case)?*

> *Response: The Contractor shall provide all PPE and consumable materials required to safely perform debris removal operations. All PPE/consumables shall be FEMA-compliant and suitable for debris operations. Bidders shall provide a **unit price** for each item, using the following Unit of Measure (UOM) for payment and documentation purposes (e.g., Each, Pair, Box, Case). The City may authorize the purchase of additional materials as required for compliance and safety.*

Material Type	*Example UOM*
Safety Gloves	*Paid (PR)*
Hard Hats	*Each (EA)*
Hand Sanitizer	*Bottle (BT)*
Cleaning Wipes	*Box (BX)*

QUESTION 4: Subcontractor and Workforce Structure: Our operations rely on a combination of directly employed personnel, affiliated entities under common ownership, and long-standing local partners.

a. Clarification that affiliated entities under common ownership may be treated as internal resources rather than subcontractors.

Response: For the purposes of this RFP, the City recognizes that affiliated entities under common ownership may be treated as internal resources rather than subcontractors. Affiliated entities must be under the same legal ownership or control as the prime contractor. All personnel, equipment, and resources provided by affiliated entities must be fully accounted for in the contractor's bid, including labor categories, equipment types, and quantities. The prime contractor assumes full responsibility for the performance, compliance, and FEMA eligibility of all work performed by affiliated entities. Costs associated with affiliated entities must be billed directly under the prime contractor, with proper documentation to support FEMA Public Assistance reimbursement. Affiliated entities included as internal resources do not need to be separately identified as subcontractors.

b. Clarification or modification of requirements related to background checks, identification badges, and similar workforce provisions.

Response: The City requires that all personnel performing work under this contract comply with applicable safety, security, and identification standards to ensure the safety of City staff, residents, and property. Specifically: All personnel performing work under this contract shall comply with City safety, security, and identification standards. The Contractor shall conduct background checks on all employees assigned to City debris-hauling operations in accordance with applicable federal, state, and local laws. The Contractor shall provide photo identification badges for all personnel working on City property or at Debris Management Sites (DMS/DDMS), clearly displaying the employee's name, company affiliation, and photo. All personnel must adhere to City safety policies, FEMA-compliant debris management protocols, and proper use of personal protective equipment (PPE). The Contractor is responsible for ensuring that all personnel conduct themselves in a professional, safe, and lawful manner while performing work. The City may approve alternative identification or verification procedures if the Contractor demonstrates that the proposed methods provide equivalent security, safety, and accountability.

c. Flexibility in subcontractor requirements for local vendors, including reduced documentation and administrative requirements.

Response: The City encourages the use of qualified local vendors to support debris hauling operations and recognizes that strict subcontractor documentation requirements can pose administrative challenges for smaller local businesses. For the purposes of this contract, all work under this contract must comply with FEMA Public Assistance Program requirements.

Contractors must maintain complete documentation for labor, equipment, services, PPE, stump removal, and DMS/DDMS operations. Failure to properly document work or use non-eligible methods may result in non-reimbursement of costs. The City encourages the use of local subcontractors to support debris hauling operations:

- *Local vendors may be treated as preferred resources with reduced documentation and administrative requirements, provided FEMA eligibility and environmental compliance are maintained.*
- *The prime contractor remains fully responsible for work performed by subcontractors.*
- *Local subcontractor arrangements must be approved by the City.*

QUESTION 5: Insurance Requirements: Certain insurance requirements outlined in the RFP (including Errors & Omissions, Professional Liability, and Aircraft Liability) appear to exceed what is typical or necessary for debris hauling operations of this scale. Consideration to limit insurance requirements to General Liability, Automobile Liability, and Workers' Compensation. Removal or clarification of requirements for Professional Liability and Aircraft Liability, unless specifically applicable.

Response: The City acknowledges that certain insurance requirements included in the original RFP, specifically Aircraft Liability, are not typical or necessary for emergency debris hauling operations. Accordingly, Aircraft Liability coverage is not required for this contract. Removing Aircraft Liability coverage reduces unnecessary costs while maintaining adequate coverage for risks directly associated with debris hauling, labor, equipment, and materials handling.

The Contractor shall maintain all other insurance coverages as outlined in the RFP, including but not limited to:

- *Commercial General Liability*
- *Workers' Compensation*
- *Automobile Liability*
- *Professional Liability / Errors & Omissions, if applicable to specialized services*

All insurance must remain in force for the duration of the contract and comply with applicable federal, state, and local requirements.

QUESTION 6: Licensing and Certification Requirements: The RFP references professional and FEMA-related certifications that are generally associated with large-scale disaster contractors.

Acceptance of demonstrated past performance and local experience in lieu of formal FEMA or professional certifications. Clarification of which certifications are mandatory versus preferred.

Response: The City will consider a contractor's demonstrated past performance and local experience in debris removal and disaster response operations as part of the qualification evaluation. Contractors may submit project summaries, client references, and other documentation evidencing prior experience in lieu of formal FEMA or professional certifications. Mandatory certifications include compliance with all applicable federal, state, and local safety and environmental regulations, as well as the ability to meet FEMA Public Assistance (PA) program documentation and reporting requirements. Preferred certifications include FEMA Public Assistance debris management training, or equivalent professional credentials, and any environmental or specialized debris-handling certifications. Contractors with strong local

experience and proven past performance may be deemed fully qualified even if formal certifications are not held, provided they demonstrate the ability to perform all work in compliance with FEMA, FDEP, and City requirements.

QUESTION 7: Bonding Requirements: The performance bond requirement may present a barrier to participation for small, local contractors with proven performance history. Consideration of reducing or waiving bonding requirements for contractors with demonstrated prior successful performance with the City.

Response: The City recognizes that performance bond requirements may present a barrier to participation for smaller, local contractors. Accordingly, the City may consider flexibility in bonding requirements for contractors who demonstrate a proven history of successful performance on comparable projects, particularly with the City or other governmental entities. Contractors seeking a reduction or waiver of the performance bond requirement must provide satisfactory evidence of past performance, which may include:

- *Documented history of successfully completed debris removal or similar contracts.*
- *Explanation of why the bond requirement presents a hardship and the level of reduction requested.*
- *Positive client references from municipalities or public agencies*
- *Demonstrated capacity to perform the required scope of work*
- *Financial stability and ability to sustain operations during emergency response*

Notwithstanding the above, the City reserves the right to require a performance bond, in full or reduced amount, where deemed necessary to protect the City's interests and ensure contract performance. Any modification to bonding requirements will be made at the sole discretion of the City and in compliance with applicable federal, state, and FEMA Public Assistance (PA) program requirements.

QUESTION 8: Business Tax Receipt Requirements: Our organization operates through multiple affiliated entities, and not all entities currently maintain a City-issued business tax receipt. Clarification on whether an affiliated entity may satisfy the business tax receipt requirement on behalf of the proposing entity.

Response: A City-issued Business Tax Receipt is not required to be held with the City of Belle Isle as a condition of proposal submission. However, the proposing entity must possess a valid Business Tax Receipt (or equivalent local business license) issued by the jurisdiction in which its primary office is located, in accordance with applicable local laws. The proposing entity (prime contractor) must possess a valid Business Tax Receipt or equivalent business license issued by the jurisdiction in which its primary office is located; licenses held solely by affiliated entities will not satisfy this requirement unless such entity is the legal proposer.

QUESTION 9: Local Contractor Participation: We respectfully note that the current structure of the RFP may unintentionally favor large, national contractors over qualified local firms with extensive experience serving the City. Consideration of adjustments or clarifications that would allow continued participation by local contractors while still meeting FEMA compliance objectives.

Response: The City values the participation of qualified local contractors and recognizes their experience, community familiarity, and ability to support efficient debris removal operations. The intent of this RFP is to promote open and fair competition while ensuring full compliance with FEMA Public Assistance (PA) program requirements. In evaluating proposals, the City will consider the proposer's demonstrated experience performing debris removal or similar services in environments comparable to the City, including knowledge of local conditions, permitting requirements, traffic patterns, and coordination with local agencies. Experience within the City or surrounding region may be considered as part of the overall assessment of a proposer's ability to mobilize quickly, effectively manage operations, and successfully perform the required scope of work. All proposals will be evaluated based on best value, including experience, past performance, technical approach, capacity, and cost, in a manner consistent with applicable federal, state, and FEMA Public Assistance (PA) program procurement requirements. – See EXH A

QUESTION 10: When evaluating Price, will the City be factoring in hourly/daily equipment and personnel rates used in the initial push, or will the total estimated cost of all scope of service items (RFP Scope of Service unit rate totals) be the sole factor?

Response: The City will evaluate pricing based on the total estimated cost of all scope of service items, as derived from the unit rates provided in the RFP pricing schedule. This approach ensures a comprehensive and consistent evaluation of all proposals across the full range of anticipated debris management activities.

Hourly and/or daily rates for labor and equipment associated with initial response ("push") operations will be considered as part of the overall pricing structure; however, they will not be evaluated in isolation. Instead, such rates will be incorporated into the total estimated cost where applicable. The City's evaluation will be based on a best value determination, taking into account total cost, completeness of pricing, and alignment with the defined scope of services, while ensuring compliance with FEMA Public Assistance (PA) program requirements. Proposals will be evaluated based on a Total Evaluated Cost (TEC) calculated using estimated quantities provided in the bid schedule: $TEC = \sum(\text{UnitPrice} \times \text{EstimatedQuantity})$

QUESTION 11: At this time, has the City made any determination as to the location of any potential DMS(s), and if not, can the City provide a list of previously activated DMS(s) with location data?

Response: At this time, the City does not have an active or pre-approved Debris Management Site (DMS/DDMS) available for use under this contract. A previously utilized DMS location is currently under the control/ownership of the City's existing contractor and is not available for inclusion in this solicitation. Accordingly, the City is not providing a list of available or previously activated DMS locations as part of this RFP. Proposers should be prepared to identify and propose suitable DMS/DDMS and/or final disposal sites for City review and approval, in accordance with the requirements outlined in the RFP. All proposed sites must comply with FEMA eligibility requirements, applicable state and local regulations, and must be approved, registered, and authorized by the City and the Florida Department of Environmental Protection (FDEP) prior to use. The City retains final authority for selection, certification, and activation of all DMS/DDMS locations. Current authorized location,

WACS ID: 105065, Park, Bark & Fly Disaster Debris Management Site
6050 S Semoran Blvd, Orlando, Lat 28:28:33.6895 / Long 81:18:38.0683
Waste Planned for Management: Yard Trash

QUESTION 12: In "Attachment 'B' - Project Definition," "Landfill" is defined as "Seminole County, located at 1930 E. Osceola Road, Geneva, FL 32732." Is this to be the City's designated FDS? If so, would the City consider a closer option, i.e., Orange County Landfill, 5901 Young Pine Rd, Orlando, FL 32829?

Response: The landfill identified in Attachment "B" (Seminole County Landfill) is provided as a reference location and not as the exclusive or mandatory Final Disposal Site (FDS) for this contract. The City will consider the use of alternative disposal facilities, including the Orange County Landfill, provided that such facilities:

- *Are properly permitted and authorized to accept disaster debris*
- *Comply with all federal, state, and local regulations*
- *Meet FEMA Public Assistance (PA) program eligibility requirements*
- *Are approved by the City prior to use*

The use of a closer facility, such as the Orange County Landfill, may be advantageous for operational efficiency and cost-effectiveness and will be considered upon City review and approval. The City retains final approval authority for the selection of all Final Disposal Sites to ensure compliance and cost reasonableness.

QUESTION 13: Does the City have a list of preapproved DMS? Sizes of each that could be available to the contractor.

Response: See Question/Answer #11

Question 14: Can the City separate the pricing for "hauling to DMS" and the "direct haul to a final disposal facility"?

Response: No, it will be the contractor's responsibility to cover these costs.

Question 15: When was the last time the City activated an emergency contract?

Response: The last contract was initiated for the 24/25 fiscal year.

Question 16: Who was the contractor, and what were the DMS and final disposal locations?

Response: The contractor had their own approved DMS site and handled the final disposal – Peter Madison Management, Inc. See Answer #11

Question 17: How much total vegetation debris/white goods?

Response: The total amount of vegetation was 6,600 cubic yards.

Question 18: Can the line item under "other debris removal work" be revised? Can marine debris removal be separated into land-based and water-based removal? This allows the city to have a vessel, barge, or similar craft available during a severe event.

Response: The City does not anticipate significant marine debris for typical events under this contract. Therefore, a separate line item for water-based debris removal is not required at this time and may be addressed on a case-by-case basis. *Proposers should focus on land-based debris removal and may include pricing for marine debris removal as an optional item if they have the capability to perform such work. Any marine debris removal, if performed, must comply with all federal, state, and local environmental regulations and FEMA Public Assistance (PA) documentation requirements.*

Question 19: Can we add a line item for concrete disposal?

Response: The City does not anticipate significant concrete repair or removal under this contract. Concrete disposal will be managed on a case-by-case basis. Proposers may include a separate optional line item for concrete disposal in their pricing schedules, which can be utilized only if directed by the City. Any concrete disposal work must comply with all applicable federal, state, and local regulations, including environmental requirements, and documentation must meet FEMA Public Assistance (PA) program standards for reimbursement.

Question 20: The price sheet includes "tipping fees" at a negotiated contract price or as a pass-through amount? Which one is it?

Response: Tipping fees associated with disposal at a Final Disposal Site (FDS) or Debris Management Site (DMS/DDMS) shall be treated as a pass-through cost.

- *Contractors shall include the actual tipping fees charged by the disposal facility in their invoicing, supported by documentation such as receipts or statements.*
- *Tipping fees shall not be marked up by the contractor; only actual costs incurred will be reimbursable.*
- *Unit pricing for debris hauling and disposal does not include embedded tipping fees unless specifically stated otherwise in the RFP.*

Question 21*: Pages 1 and 8 state that we should submit physical & sealed bids, however the bid states multiple times proposals are only to be submitted electronically via DemandStar. Please confirm if proposals are to be physically delivered. If physical, please confirm how many copies are wanted in addition to the original Please confirm if proposals are to be electronically submitted.*

Response: The City will accept proposals only through electronic submission via DemandStar. Physical or sealed paper copies are not required and will not be evaluated. All references in the RFP to physical or sealed submissions should be disregarded. Proposers are encouraged to submit their complete proposals electronically in accordance with the instructions provided in DemandStar.

Question 22: Page 24 states that failure to submit a valid Bid Guarantee could be cause for disqualification; however, I do not see information regarding a Bid Guarantee outside of this section. Is a Bid Guarantee required with this proposal submittal? If so, in what amount?

Response: No bid guarantee, bond, or deposit is required for this solicitation. Proposers are not required to submit any financial security with their proposal. Any reference on Page 24 regarding disqualification due to failure to submit a Bid Guarantee should be disregarded. Failure to provide a bid guarantee will not affect proposal evaluation or eligibility. All proposals must be submitted electronically via DemandStar in accordance with the RFP instructions.

END OF ADDENDUM NO. 2 – 2026-01

Yolanda Quiceno, City Clerk

Al McClaran, CEO

CITY OF BELLE ISLE
EXHIBIT A
RFP #2026-01 Debris Hauling and Disposal Services
Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

The language below is what was added to our Purchasing Policy regarding Local Preference.

7.5 LOCAL PREFERENCE

The City reserves the right to purchase commodities and services from a local business. A local business preference of no greater than 5% of the price submitted by the nonlocal business shall be granted with City Council approval. "Local Business" shall be defined as a person, firm, corporation, or other business entity maintaining a valid address within the City of Belle Isle. A business which operated through the use of a post office box or mail house shall not be eligible to qualify as a "Local Business". This Local Preference policy shall not be applied to the following circumstances:

- Purchases of Professional Services which are subject to Section 287.055, F§.
- State or Federal law prohibits the use of local preferences,
- The work is funded in whole or in part by a governmental entity where the laws, rules, regulations or policies prohibit the use of local preferences,
- The business is determined to be unqualified to perform the work as determined by the city,
- Purchases exempt from the provisions of the City of Belle Isle Procurement Policy,
- Purchases made utilizing cooperative procurement agreements with other governmental or public entities,
- Purchases from local, State, GSA and/or other federal contracts and public entities,
- Emergency purchases,
- Purchases made for items that have been deemed a sole source

When Formal Written Quotes are received, and the lowest price is offered by an entity located outside of Belle Isle, and a price is offered by a Belle Isle Business, and it is within five (5) percent of the lowest price offered, then the Belle Isle Business shall be given the opportunity to match the lowest price offered. If the Belle Isle Business agrees to match the lowest price is reached, the Belle Isle Business will be awarded the bid if the Belle Isle Business is otherwise fully qualified and meets all Board requirements.

The Business must:

1. Deliver a written affidavit to the City. The affidavit shall certify, that the business meets the definition of a Local Business, shall provide all necessary information establishing that fact, and shall be signed under penalties of perjury.
2. It is the responsibility of any vendor claiming to be a Local Business to include a copy of its affidavit with its Quote, Bid or Proposal.
3. The City shall verify the accuracy of any such affidavit when determining whether a vendor meets the definition of a Local Business.

CITY OF BELLE ISLE

ADDENDUM NO. 3

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

Question:

- Regarding Addendum 2/Q&A # 14- This refers to pricing line item # 5/Haul out.....The description for mileage intervals states pricing will be for the hauling of reduced debris to final disposal either from the DMS or the ROW. These are 2 different scopes of work and carry a substantial different cost for performing. Reduced debris would be from the DMS where the debris is actually reduced. Debris from the ROW is unreduced. Hauling from the ROW and hauling from the DMS are always separate line items due to the cost difference.

  A:

  Please note that this question was submitted after the deadline for questions established in the RFP. While the City is not obligated to respond, we are providing the following clarification for informational purposes only to assist proposers. Thank you for your detailed review and thoughtful comments regarding Addendum 2 / Q&A #14. The City appreciates the feedback and provides the following clarifications to ensure consistency in pricing, operations, and FEMA compliance:

  Direct Haul from ROW to Final Disposal Site (FDS):
  This line item is intended for limited use and will generally apply to Construction and Demolition (C&D) debris or other approved materials that are suitable for direct disposal. As discussed during the pre-bid meeting, As discussed at the pre-bid, we require all homeowners to separate C&D material from the vegetative material. If it is not separated, do not pick it up. All vegetative material should be transported straight to the DMS site for processing.

  Hauling Reduced Debris from DMS/DDMS to Final Disposal Site:
  This line item will remain in the bid schedule. The City confirms that hauling costs must not be included or duplicated within any disposal or tipping fee line item. Tipping fees are to be treated as pass-through costs. Additionally, proposers are required to identify their proposed Final Disposal Site(s) and provide justification based on proximity, cost efficiency, and regulatory compliance. The City will review and approve all disposal sites and will not permit selection of unnecessarily distant facilities for increased compensation.

Hauling from ROW to DMS/DDMS:
This line item is required and will remain in the bid schedule. The cost for hauling debris from the ROW to the DMS/DDMS is not included in debris collection/loading items and must be separately priced. While contractors may propose DMS locations, all sites are subject to City approval, and haul distances may vary accordingly. Maintaining this as a separate line item ensures accurate cost tracking, operational flexibility, and compliance with FEMA documentation requirements.
In summary, the City will maintain separate line items for:

- Hauling from ROW to DMS/DDMS
- Hauling reduced debris from DMS/DDMS to FDS
- Limited use of direct haul from ROW to FDS (primarily C&D debris)

FOR USE AND REFERENCE:
Optional Bid Schedule – Debris Hauling (Revised Line Items)
Optional Alternative (If Using Tons Instead of CY) (Use only if scale-based disposal is standard)

- *Replace CY (Cubic Yard) with TON (TN)*
- *Require certified scale tickets for FEMA compliance*

A. Hauling of Unreduced Debris (ROW to Final Disposal Site)
(Includes loading, hauling, and disposal of debris collected directly from the Right-of-Way without prior reduction)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
A-1	Haul Unreduced Debris (ROW to FDS)	CY	$8.25	$9.00	$9.45	$9.75	$0.09

B. Hauling of Reduced Debris (DMS/DDMS to Final Disposal Site)
(Includes hauling of debris that has already been reduced/processed at a DMS/DDMS)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
B-1	Haul Unreduced Debris (ROW to FDS)	CY	$4.60	$5.00	$5.25	$5.75	$0.08

C. Hauling to DMS/DDMS (ROW to DMS)
(Includes collection and hauling of debris from ROW to temporary staging site)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
C-1	Haul Unreduced Debris (ROW to FDS)	CY	$8.25	$9.00	$9.45	$9.75	$0.09

END OF ADDENDUM NO. 3 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE

Al McClaran, CEO

CITY OF BELLE ISLE

ADDENDUM NO. 4

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

Notice of Change – Proposal Due Date Extension

The City of Belle Isle hereby issues this Addendum to extend the deadline for submission of proposals for the Emergency Debris Hauling and Removal Services RFP.

Original Due Date: Wednesday, April 8, 2026 – 3PM
Revised Due Date: Monday, April 13, 2026 – 3PM

All proposals must be submitted electronically via DemandStar no later than the revised due date and time specified in the solicitation.

Acknowledgment of Addendum

Proposers shall acknowledge receipt of this Addendum in their proposal submission. Failure to acknowledge this Addendum may result in the proposal being deemed non-responsive.

All other terms, conditions, specifications, and addenda of the RFP remain unchanged.

Acknowledgment of Receipt

Proposer acknowledges receipt of Addendum No. 4 and agrees that it is incorporated into its proposal submission.

Company Name: Southern Disaster Recovery, LLC

Authorized Signature: _____

Printed Name: Al McClaran

Date: 04/08/2026

END OF ADDENDUM NO. 4 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE



TAB VII:
Proposal Summary Form with Rate Structure (Exhibit F)

ATTACHMENT "F"
RATE SCHEDULE

[THIS SECTION INTENTIONALLY LEFT BLANK]

ATTACHMENT "F"
SCHEDULE 1
HOURLY RATE PRICE SCHEDULE

EQUIPMENT TYPE WITH OPERATOR Includes fuel and maintenance costs	HOURLY RATE	DAY RATE
15-24 Cubic Yard Dump Truck	$98.00	$810.00
17 Cubic Yard Clam Truck	$122.00	$945.00
20 Cubic Yard Clam Truck	$129.00	$1,070.00
25-34 Cubic Yard Dump Truck	$118.00	$925.00
30 Ton or Larger Crane	$165.00	$1,450.00
35-44 Cubic Yard Dump Truck	$125.00	$1,245.00
45-54 Cubic Yard Dump Truck	$137.00	$1,310.00
50' Bucket Truck	$165.00	$1,645.00
5-14 Cubic Yard Dump Truck	$95.00	$790.00
55-64 Cubic Yard Dump Truck	$144.00	$1,425.00
65-74 Cubic Yard Dump Truck	$156.00	$1,510.00
75+ Cubic Yard Dump Truck	$163.00	$1,650.00
Bobcat Loader	$112.00	$1,150.00
D-6 Dozers or Equivalent	$112.00	$1,110.00
Diamond Z or Equivalent Tub Grinder	$495.00	$4,500.00
Equipment Transports	$135.00	$1,335.00
John Deere 544 Loader or Equivalent	$162.00	$1,620.00
Motor Grader	$125.00	$1,250.00
Rubber Tire Backhoe	$95.00	$950.00
Service Trucks	$87.00	$870.00
Stump Grinder	$118.00	$1,180.00
Track-Hoes-John Deere 690 or Equivalent	$159.00	$1,590.00
Tractor with Box Blade	$87.00	$870.00
Water Truck (2,000 Gallon)	$77.00	$770.00
Wheel-Loader 644 or Equivalent	$165.00	$1,650.00

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
1" Diaphragm Pump	$8.00	$80.00
1" Suction or Discharge Hose	$3.00	$30.00
12 Ton Lowboy	$112.00	$1,112.00
12' Work Boat with Motor	$73.00	$730.00
12' Work Boat without Motor	$45.00	$450.00
185 CFM Compressor	$35.00	$350.00
2" Chemical Suction or Discharge Hose	$6.00	$60.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
2" Diaphragme Pump	$23.00	$230.00
2" Diaphragme Pump S.S.	$29.00	$290.00
2" Suction or Discharge Hose	$6.00	$60.00
20' Response Trailer	$29.00	$290.00
City of Belle Isle 3" Chemical Suction or Discharge Hose	$11.00	$110.00
3" Diaphragm Pump	$39.00	$390.00
3" Suction or Discharge Hose	$10.00	$100.00
3"X12' Absorbent Boom – Universal	$32.00	$320.00
30 Gallon Over-pack	$145.00	$145.00
36' Response Trailer	$42.00	$420.00
4 mil 20X100 Polyethylene	$219.00	$219.00
4000-5000 Watt Generator	$21.00	$210.00
5"X1 0' Absorbent Boom- Petroleum	$49.00	$490.00
50 Ton Lowboy	$135.00	$1,350.00
55 – Gallon Drum Liners, 10 mil	$32.00	$32.00
55 – Gallon Drums	$105.00	$105.00
6 mil 20X100 Polyethylene	$320.00	$320.00
6 mil Bags	$110.00	$110.00
8"X1 0' Absorbent Boom – Petroleum	$62.00	$62.00
95 Gallon Poly Over-pack	$295.00	$295.00
Absorbent Pads Bundle – Petroleum	$145.00	$145.00
Absorbent Pads Bundle – Universal	$160.00	$160.00
Acid Suit	$215.00	$2,150.00
Administrative Assistant	$42.00	$420.00
Air Blower	$39.00	$390.00
Air Filtration Panel	$22.00	$220.00
Air-hose Section	$28.00	$280.00
Airless Spray	$35.00	$350.00
Airline Respirator (includes 150' of Airline)	$24.00	$240.00
Asbestos Abatement Supervisor	$92.00	$920.00
Asbestos Abatement Worker	$51.00	$510.00
Asbestos Inspector	$59.00	$590.00
Backhoe	$98.00	$980.00
Backhoe Extend-a-hoe	$115.00	$1,115.00
Barrel Cart	$18.00	$180.00
Boot Covers	$45.00	$45.00
Box Truck	$69.00	$690.00
Bulldozer D4or Equivalent	$115.00	$1,115.00
Cascade Air System Per Employee	$62.00	$620.00
Caution/Hazard Tape	$28.00	$28.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Chemist	$135.00	$1,350.00
Circular Saw	$12.00	$120.00
Clerical	$34.00	$340.00
Climber with Gear	$92.00	$920.00
Combustible Gas Indicator	$28.00	$280.00
Cotton or Latex Gloves	$16.50	$16.50
Cutting Torch	$62.00	$620.00
Detector Tubes	$41.00	$41.00
DOT Hazardous Waste Labels	$38.00	$38.00
Drill with Bits	$16.00	$160.00
Duct Tape	$18.50	$18.50
Dump Truck	$105.00	$1,050.00
Electrical Cord Section (50')	$38.00	$380.00
Equipment Operator	$59.00	$590.00
Extension Ladders	$15.00	$150.00
Fiber Drums	$125.00	$125.00
Field Hazardous Material Manager	$98.00	$980.00
Field Hazardous Material Technician	$92.00	$920.00
Field Project Foreman	$69.00	$690.00
Field Project Supervisor	$67.00	$670.00
Fire Extinguisher	$3.00	$30.00
First Aid Station	$2.00	$20.00
Flatbed Trailer	$26.00	$260.00
Foreman with Truck	$72.00	$720.00
Grounding Cable and Rod	$14.00	$140.00
Hand Auger, Stainless Steel	$11.00	$110.00
Hand Operated Transfer Pump	$17.00	$170.00
Hand Tools Per Employee (Shovels, brooms, etc.)	$3.50	$35.00
Handheld Radios	$21.00	$210.00
Hazardous Material Containment Area Foreman	$69.00	$690.00
Hazardous Material Containment Area Manager	$98.00	$980.00
Hazardous Material Containment Area Supervisor	$67.00	$670.00
Hazardous Material Containment Area Technician	$92.00	$920.00
Hazcat Kit	$36.00	$360.00
Health and Safety Specialist	$69.00	$690.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Hearing Protection	$2.00	$20.00
HEPA Vac	$37.25	$372.50
High Hazard Personnel Decontamination	$189.00	$1,890.00
Inspector with Vehicle	$63.00	$630.00
Kappler Tape	19.00	$19.00
Laborer	$39.00	$390.00
Leather Work Gloves	$21.00	$21.00
Level A Suit – Kappler Responder or Equal	$325.00	$325.00
Level B Suite- Kappler Responder or Equal	$290.00	$290.00
Low Hazard Personnel Decontamination	$75.00	$750.00
Mechanized Broom	$89.00	$890.00
Nitrile Gloves	$21.00	$21.00
Noeprene Gloves	$23.00	$230.00
Office Trailer	$19.50	$195.00
Oil Dry	$52.00	$52.00
Oil Dry Spreader	$36.00	$360.00
Operator with Chainsaw	$43.00	$430.00
Passenger Car	$15.00	$150.00
Peat Moss	$45.00	$45.00
Personal Protective Equipment/Level A Employee	$1,700.00	$1,700.00
Personal Protective Equipment/Level B Employee	$945.00	$945.00
Personal Protective Equipment/Level C Employee	$210.00	$210.00
Personnel Retrieval Harness	$18.00	$180.00
Personnel Retrieval System	$78.00	$780.00
Ph Paper	$16.00	$16.00
Photographic Equipment	$65.00	$650.00
Photoionization Detector	$82.00	$820.00
Pickup Truck	$18.00	$180.00
Pickup Truck, 1 Ton	$24.50	$245.00
Pickup Truck, 4X4	$25.00	$250.00
Pickup Truck, Extended Cab	$24.00	$240.00
Port a John	$28.00	$280.00
Portable Eyewash Station	$11.00	$110.00
Portable Light Stand	$25.00	$250.00
Pressure Washer	$48.00	$480.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Project Coordinator	$102.00	$1,020.00
Project Engineer	$118.00	$1,180.00
Project Geologist	$125.00	$1,250.00
Proshield	$16.00	$160.00
PVC Boots (Hazmat)	$36.00	$360.00
PVC Gloves	$32.00	$320.00
Rain Suit	$54.00	$540.00
Regulatory Manager	$92.00	$920.00
Respirator Airline, 50' Section	$38.00	$380.00
Respirator Cartridges	$25.00	$25.00
Respirator Wipes	$18.00	$18.00
Safety Superintendent	$69.00	$690.00
Saranex	$245.00	$245.00
SCBA Bottle Refill	$38.00	$38.00
Silvershield Gloves	$49.00	$490.00
Skid Steer	$115.00	$1,150.00
Small Compressor	$22.00	$220.00
Soda Ash Bag	$42.00	$42.00
Spike Bar	$3.00	$430.00
Spill Classifier	$35.00	$350.00
Step Ladders	$8.00	$80.00
Superintendent with Truck	$77.00	$770.00
Survey Personnel with Vehicle	$58.00	$580.00
Tool Kit (Hammers, Pliers, Screwdrivers, etc.)	$3.90	$39.00
Toxic Gas Detector	$49.00	$490.00
Track-hoe 490 or Equivalent	$172.00	$1,720.00
Traffic Control Personnel	$39.00	$390.00
Traffic Control Vest, Cones, Flags, Barrels, etc.	$45.00	$490.00
Truck Driver	$62.00	$620.00
Tyvek	$175.00	$1,750.00
Vacuum Truck, 3,500 Gallon	$320.00	$3,200.00
Vermiculite	$45.00	$45.00
Water hose Section (Garden)	$42.00	$420.00
Wheelbarrow	$6.00	$60.00
Wire Welder	$114.00	$1,140.00
Wrench Kit (Bung wrench, speed wrench, etc.)	$28.00	$280.00

Reference to RFP Scope of Services			
2. Eligible ROW Vegetative Debris Removal Work consists of the collection and transportation of Eligible vegetative debris on the ROW to a City approved DMS location or City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from Right of Way (ROW) to Debris management Site (DMS) Vegetative collection and removal for a haul distance up to 15 miles	10,000	$8.45	$84,500.00
16-30 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$8.55	$85,500.00
31-60 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$8.65	$86,500.00
60+ Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$8.75	$87,500.00
Single Price Veg from ROW to DMS A single price vegetative collection and removal for any haul distance	10,000	$8.65	$86,500.00
3. Eligible ROW C&D Collect and Haul Work consists of the collection and transportation of Eligible C&D debris on the ROW.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles C&D from ROW to DMS C&D collect and removal for a haul distance up to 15 miles	5,000	$8.45	$42,250.00
16-30 Miles C&D from ROW to DMS C&D collect and removal for a haul distance between 16 and 30 miles	5,000	$8.65	$43.250.00
31-60 Miles C&D from ROW to DMS C&D collects and removal for a haul distance between 31 and 60 miles	5,000	$8.75	$43.750.00
60+ Miles C&D from ROW to DMS C&D collection and removal for a haul distance greater than 60 miles	5,000	$8.85	$44.250.00
Single Price C&D from ROW to DMS A single price C&D collect and removal for any haul distance	5,000	$8.75	$43,750.00
4. DMS Management and Reduction (Grinding/Incineration) Work consists of management and operation of DMS locations for the reduction of Eligible disaster related debris.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
Grinding Grinding/chipping vegetative debris	10,000	$3.75	$37,500.00
Air Curtain Burning Air Curtain Burning vegetative debris	10,000	$2.50	$25,000.00
Debris Management Site Management Preparation, management, and segregation at the debris management site	10,000	$1.25	$12,500.00

5. Haul-out of Reduced Eligible Debris to a City Designated Final Disposal Site Work consists of loading and transporting reduced Eligible disaster related debris at a City approved DMS location to a City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance up to 15 miles	10,000	$3.90	$39,000.00
16-30 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$5.50	$55,000.00
31-60 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$7.25	$72,500.00
60+ Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$9.75	$97,500.00
Single Price Veg from ROW or DMS to Final Disposal A single price for vegetative collection and removal for any haul distance	10,000	$9.75	$97,500.00
Tipping Fees (Vegetative) Fees includes negotiated contract price or pass through amount for vegetative	10,000	pass through	pass through
Tipping Fees (C&D) Fees includes negotiated contract price or pass through amount for C&D	5,000	pass through	pass through
6. Removal of Eligible Hazardous Leaning Trees and Eligible Hanging Limbs Work consists of removing Eligible hazardous leaning trees or hanging limbs and placing them in the safest possible location on the City ROW for collection under the terms and conditions of the scope of services item 2, Eligible ROW Vegetative Debris Removal (Collect & Haul).	**Estimated Quantity**	**$ Per Tree**	**Total**
6 inch to 12.99 inch diameter Eligible Leaning Tree	100	$125.00	$12,500.00
13 inch to 24.99 inch diameter Eligible Leaning Tree	75	$275.00	$20,625.00
25 inch to 36.99 inch diameter Eligible Leaning Tree	25	$390.00	$9,750.00
37 inch to 48.99 inch diameter Eligible Leaning Tree	10	$475.00	$4,750.00
49 inch and larger diameter Eligible Leaning Tree	5	$525.00	$2,625.00
(Per tree) Removal of Eligible Hanging Limbs >2"	250	$89.00	$22,250.00
7. Removal of Eligible Hazardous Stumps Work consists of removing Eligible hazardous stumps and transporting resulting debris on the ROW to a City approved DMS location or City Designated Final Disposal Site. Stumps will only be removed at the direction of City after FEMA approval.	**Estimated Quantity**	**$ Per Stump**	**Total**
24.1 inches to 36.99 inch diameter Eligible Stump	10	$225.00	$2,250.00
37 inch to 48.99 inch diameter Eligible Stump	5	$375.00	$1,875.00
49 inch and larger diameter Eligible Stump	5	$525.00	$2,625.00

Stump Fill Dirt - **Fill dirt for stump holes after removal**		$22.00	$22.00
8. Eligible Household Hazardous Waste Removal, Transport and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Gallon**	**Total**
Liquid type hazardous material	100	$22.00	$2,200.00
9. Eligible Household Hazardous Waste Removal, Transport, and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Pound**	**Total**
Solid type hazardous material	100	$4.00	$400.00
10. Eligible ROW White Goods Debris Removal (Collect & Haul) Work consists of the removal of Eligible white goods from the ROW to a designated City approved DMS location. The Contractor shall also be responsible for the transportation of Eligible white goods from the designated City approved DMS location to a City designated facility for recycling.	**Estimated Quantity**	**$ Per Unit**	**Total**
Refrigerators and freezers requiring refrigerant recovery and decontamination	25	$72.00	$1,800.00
Washers, dryers, stoves, ovens, AC units, and hot water heaters	15	$45.00	$675.00
11. Eligible E-Scrap Item Removal Work consists of the recovery and recycling of Eligible E-Scrap such as televisions, computers, computer monitors, and microwaves unless otherwise specified in writing by the City.	**Estimated Quantity**	**$ Per Unit**	**Total**
	100	$45.00	$4,500.00
12. Eligible Dead Animal Carcasses Work consists of the recovery and disposal of dead animal carcasses.	**Estimated Quantity**	**$ Per Pound**	**Total**
	50	$1.00	$50.00
13. Boat Removal The Contractor shall collect, transport, stage, and dispose of abandoned boats in accordance with state and federal requirements	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	3,750.00	$37,500.00
14. Vehicle Removal The Contractor shall collect, transport, stage, and dispose of abandoned vehicles in accordance with state and federal requirements.	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$450.00	$4,500.00

15. Other Debris Removal Work Work consists of the...	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
a. Marine Debris Removal - The Contractor shall clear waterways of eligible debris that is a direct result of a natural or manmade disaster	250	$62.00	$15,500.00
b. Sand Screening - The Contractor shall screen all sand to remove eligible debris deposited as a result of a natural or manmade disaster	100	$32.00	$3,200.00
c. Debris Removal from Storm Drains and Catch Basins- The Contractor shall remove eligible sand and debris from storm drains and catch basins that have been deposited as a result of a natural or manmade disaster.	500	$46.00	$23,000.00
16. Eligible Demolition, Removal, Transport, and Disposal of Non-RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible Non-RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
Non-RACM Structures demolition, removal, transport, and disposal	1,000	$28.00	$28,000.00
17. Eligible Demolition, Removal, Transport, and Disposal of RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
RACM Structures demolition, removal, transport, and disposal	1,000	$49.00	$49,000.00
Total Estimated Cost of All Scope of Service Items:		$1,333,847.00	



THANK YOU!

SDR appreciates the City of Belle Isle's time and review of our proposal. We are committed to the success of our clients and look forward to the opportunity to work together in the future!

SDR
Confidence In Chaos™



Dynamic

THE CITY OF BELLE ISLE

REQUEST FOR PROPOSALS #2026-01 - EMERGENCY DEBRIS HAULING AND DISPOSAL

APRIL 13, 2026

SUBMITTED BY: DYNAMIC GROUP, LLC | WWW.DYNAMICGRP.COM
1901 ULMERTON RD | CLEARWATER, FL 33762
JOSH MCCOY, CHAIRMAN | (225) 485-7205 | JMCCOY@DYNAMICGRP.COM

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April 13, 2026

City of Belle Isle – City Clerk's Office
1600 Nela Avenue
Belle Isle, FL 32809

Subject: Proposal to the City of Belle Isle Request for Proposal 2026-01 for Emergency Debris Hauling and Disposal

Dear City Clerk,

Dynamic Group, LLC ("Dynamic") is pleased to submit our proposal in response to Request for Proposals for Emergency Debris Hauling and Disposal for the City of Belle Isle. We appreciate the opportunity to offer our experience, resources, and strong local presence to support your community in preparing for and responding to natural disaster events.

Dynamic offers extensive experience supporting large-scale emergency response and recovery operations throughout Florida and the Gulf Coast and is prepared to deliver safe, efficient, and fully compliant debris management services that support Belle Isle's preparedness, response, and recovery objectives.

Our team understands the urgency of post-disaster response and is committed to rapidly restoring public safety, access, and essential community functions through organized, efficient, and compliant debris management.

Dynamic's concentrated deployment model provides focused executive oversight while maintaining scalable surge capacity. I am personally based in Bay County and will dedicate the resources for concurrent catastrophic activations to preserve supervisory control, documentation accuracy, and direct executive oversight. Additionally, we have offices located in Clearwater & Tampa, for ease of access and mobility to the affected area. Belle Isle will receive concentrated leadership attention, rapid mobilization of dedicated assets, and disciplined FEMA-compliant execution from activation through closeout.

Our company owns more than 100 pieces of equipment, including 30 double self-loading grapple trucks dedicated to emergency debris operations, and maintains access to over 300 additional self-loading grapple trucks throughout the Gulf Southeast region. These assets are strategically located within a five-hour deployment radius of Belle Isle yet outside the immediate coastal surge impact corridor, ensuring survivable equipment availability following landfall.
Belle Isle's exposure to major storm events and large-scale debris generation underscores the importance of scalable mobilization, structured management plans, and FEMA-compliant documentation processes.

Dynamic's operational framework incorporates rapid deployment capabilities, experienced management personnel, and organized field operations designed to perform emergency road clearance, debris collection, reduction, hauling, and disposal while maintaining strict adherence to federal, state, and local requirements.

Dynamic services align directly with the County's stated objectives, including:

- Rapid mobilization within 12 hours of Notice to Proceed
- Emergency road clearance ("push") operations
- County-wide debris removal, reduction, hauling, and disposal
- Disaster Debris Management Site (DDMS) planning, operation, and close-out
- Full coordination with the County's Debris Monitoring Team
- Accurate, auditable documentation to support FEMA reimbursement

We recognize that effective debris operations in Belle Isle require flexibility to respond to both localized incidents and catastrophic disasters. Dynamic maintains scalable personnel and equipment resources capable of rapid deployment following activation while minimizing disruption to residents, tourism, and local businesses.

Dynamic is financially stable, fully insured, and capable of assembling the workforce, equipment, management systems, and subcontractor resources necessary to meet the full range of debris scenarios described in this RFP. We are committed to delivering dependable, compliant, and efficient services that help Belle Isle maintain resilience before, during, and after disaster events.

Thank you for the opportunity to submit this proposal. We appreciate your consideration and look forward to supporting Belle Isle's emergency management mission through responsive and professional debris management services.

We appreciate your consideration and welcome the opportunity to further discuss our qualifications at your convenience. Should you have any questions or need additional information, please feel free to contact me directly at (225) 485-7205 or jmccoy@dynamicgrp.com.

Sincerely,



Dynamic



JOSH MCCOY | **CHAIRMAN, DYNAMIC GROUP**

(225) 485-7205 JMCCOY@DYNAMICGRP.COM DYNAMICGRP.COM

1901 ULMERTON ROAD | CLEARWATER | FL 33762

A. Description and History of the Firm

1.1 Organizational Structure and Legal Entity

Dynamic Group, LLC ("Dynamic") is a Louisiana-based Limited Liability Company (LLC), formally established on January 4, 2017, and currently in good standing with the Louisiana Secretary of State. The company was formed following the retirement of a partner in Dynamic USA Construction & Specialty Services, LLC, which was originally established in 2001 and maintained 16 years of successful operating history. Dynamic Group, LLC continues the legacy, expertise, and operational foundation of its predecessor, ensuring continuity of leadership, personnel experience, and proven performance in the disaster response and construction services sectors.

Dynamic operates under a member-managed organizational structure, providing streamlined decision-making and direct executive oversight. Leadership is provided by Owner and Principal, Josh McCoy, who brings more than 20 years of experience supporting federal, state, and local government agencies in emergency response and disaster recovery operations. Under his direction, the company maintains a hands-on management approach that emphasizes accountability, responsiveness, and alignment with client objectives.

The company's organizational framework is designed to support rapid mobilization and scalable operations, with dedicated teams focused on operations, logistics, safety, and regulatory compliance. This structure enables Dynamic to efficiently manage complex field operations while maintaining strict adherence to applicable federal, state, and local requirements, including FEMA Public Assistance (PA) Program guidelines.

Building on more than two decades of combined experience through both its predecessor organization and current operations, Dynamic has successfully supported large-scale emergency response and disaster recovery efforts, particularly throughout the State of Florida. The firm has established a strong reputation for reliability and performance, consistently assisting communities in preparing for, responding to, and recovering from major storm events and other natural disasters. This depth of experience, combined with a flexible and responsive organizational structure, positions Dynamic as a trusted partner for critical, time-sensitive projects.

Authorization to Conduct Business in Florida

Dynamic Group, LLC is a foreign limited liability company authorized to transact business in the State of Florida under the registered name Florida DCG, LLC.

- **State of Formation:** Louisiana
- **Original Formation Date:** January 4, 2017
- **Florida Entity Name:** Florida DCG, LLC
- **Florida Qualification Date:** December 12, 2022

Dynamic is duly registered with the Florida Department of State, Division of Corporations, and is authorized to conduct business within the State of Florida in compliance with all applicable statutes governing foreign entities.

Licensing

Dynamic holds an active Florida Certified General Contractor license:

- **License Type:** Certified General Contractor
- **License Number:** CGC1536187
- **Expiration Date:** August 31, 2026

This license authorizes Dynamic to perform construction services throughout the State of Florida.

Statement of Compliance

Dynamic Group, LLC affirms that it is properly organized, in good standing, and duly authorized to conduct business in the State of Florida. All required registrations, certifications, and licenses necessary to perform the requested services for the City of Belle Isle are current and in full compliance with applicable laws and regulations.

1.2 Emergency Management, Green Waste & Disposal Capabilities

Dynamic provides comprehensive, scalable, and compliant services supporting emergency management, vegetative debris operations, and disaster-related waste disposal. With extensive experience supporting federal, state, and local agencies, Dynamic delivers integrated solutions across all phases of disaster response and recovery.

Emergency Management Capabilities

Dynamic provides end-to-end emergency management services across preparedness, response, recovery, and mitigation. The firm maintains 24/7/365 mobilization readiness, enabling rapid deployment and scalable operations for disaster events.

Dynamic's capabilities include rapid-response construction management, debris removal, stabilization, demolition, restoration, and reconstruction services. The firm has extensive experience supporting communities impacted by hurricanes, flooding, and other disasters.

Dynamic also provides emergency housing and non-congregate sheltering solutions, including the development and installation of temporary and mobile housing sites. Notably, following the 2016 Louisiana flooding events, Dynamic delivered a 30-unit FEMA temporary housing site and a 45-unit mobile housing site supporting first responders.

The firm has successfully executed nine federally funded programs across six states, delivering repair, demolition, reconstruction, and debris management services. Dynamic provides FEMA Public Assistance (PA) support, including project worksheet development, documentation management, audit-ready file creation, and cost validation to support maximum reimbursement.

Dynamic integrates into Emergency Operations Centers (EOCs), providing 24/7 operational support, resource coordination, situational analysis, and planning. The firm also offers NIMS/ICS-aligned training, including ICS-100 through ICS-400, IS-700, and IS-800.

Additional capabilities include operational planning for complex deployments, specialized emergency equipment and logistics, GPS-enabled asset tracking, nationwide surge staffing, and turnkey base camp deployment for emergency responders. Dynamic maintains the financial capacity, including bonding and credit resources, to sustain large-scale operations.

Rapid Response and Disaster Operations

Dynamic delivers rapid-response construction management and disaster recovery services, with the ability to quickly mobilize personnel, equipment, and resources to support emergency operations. The firm has extensive experience supporting communities impacted by hurricanes, flooding, and other major disaster events.

Our core services include:

- Demolition and debris management
- Mitigation and hazard reduction
- Emergency stabilization and temporary repairs
- Restoration, rehabilitation, and reconstruction
- Catastrophic disaster recovery operations

Emergency Housing and Sheltering

Dynamic provides comprehensive emergency housing and non-congregate sheltering solutions, including:

- Development of temporary and mobile housing sites
- Installation of mobile housing units at group and individual locations
- Full logistics coordination, site development, and infrastructure support
- Quality assurance and control throughout project execution

Notably, following the 2016 Louisiana flooding events, Dynamic successfully delivered a 30-unit FEMA temporary housing site and a 45-unit mobile housing site supporting first responders in Livingston Parish.

Federal Program Management and Compliance

Dynamic has extensive experience executing federally funded programs, delivering compliant and efficient recovery solutions. Since 2016, the firm has supported **nine federally funded programs across six states**, providing:

- Repair, demolition, and reconstruction services
- Residential and infrastructure recovery
- New construction and debris management
- Full lifecycle program and project management

Dynamic also provides FEMA Public Assistance (PA) support, including:

- Development and management of Project Worksheets (PWs)
- Documentation from project inception through closeout
- Audit-ready file creation and compliance tracking
- Validation of costs to support maximum reimbursement

Emergency Operations Center (EOC) Support

Dynamic integrates seamlessly into client Emergency Operations Centers (EOCs), operating within established command structures during disaster events. Capabilities include:

- 24/7 operational support within EOC environments
- Information collection, analysis, and dissemination
- Resource request coordination and tracking
- Operational planning and forecasting
- Policy guidance and interagency coordination

Dynamic has supported EOC operations during hurricanes, tornadoes, floods, and other emergency incidents.

NIMS/ICS Training and Preparedness

Dynamic supports preparedness through training and certification aligned with FEMA's National Incident Management System (NIMS). Training capabilities include:

- ICS-100, ICS-200, ICS-300, and ICS-400
- IS-700 (NIMS) and IS-800 (National Response Framework)
- Emergency Operations Center (EOC) training

These services enhance client readiness and ensure alignment with federal emergency management standards.

Operational Planning and Field Execution

Dynamic performs detailed operational planning for complex deployments, including:

- Coordination with stakeholders to assess hazards, access, and priorities
- Permitting and regulatory compliance
- Logistics planning for ingress, egress, and sustainment
- Adaptive execution under dynamic and uncertain field conditions

Equipment, Logistics, and Technology

Dynamic maintains specialized emergency response equipment and logistics capabilities, including:

- Fleet assets for response, stabilization, and moisture control
- Equipment such as generators, dehumidifiers, negative air machines, and dewatering systems
- Mobile supply units, trailers, and rapid deployment kits
- GPS-enabled asset tracking and resource management systems

Personnel and Surge Capacity

Dynamic maintains a nationwide network of experienced personnel capable of rapid deployment to support multi-site operations. Capabilities include:

- Surge staffing for large-scale and multi-location incidents

- Field-level decision-making authority with executive backing
- Rapid scaling of workforce to meet operational demands

All personnel, including subcontractors, undergo background checks prior to deployment, and are issued company identification badges for accountability and security.

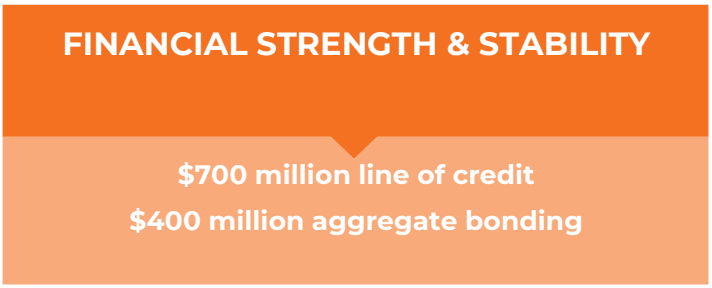
Base Camp and Public Safety Support

Dynamic provides turnkey base camp and temporary facility solutions to support emergency responders and public safety agencies, including:

- Rapid deployment of fully functional base camps
- Temporary facilities for law enforcement and emergency management operations
- Demonstrated capability to mobilize and establish operations within 24 hours of notice to proceed

Financial Capacity

Dynamic maintains a substantial $700 million line-of-credit and $400 million bonding capacity to support rapid mobilization and sustained operations. We possess the financial capacity to self-fund initial operational periods without requiring advance payment, ensuring uninterrupted performance while reimbursement processing occurs.



Commitment to Excellence

Dynamic's emergency management capabilities are defined by rapid mobilization, operational flexibility, regulatory compliance, and a proven track record in disaster response and recovery. The firm's integrated approach ensures efficient, accountable, and high-quality service delivery in support of the City of Belle Isle and other public sector partners.

Green Waste Capabilities

Dynamic provides comprehensive green waste (vegetative debris) management services, including the collection, hauling, processing, recycling, and disposal of vegetative debris in compliance with all federal, state, and local regulations.

The firm performs full-cycle vegetative debris operations, including removal from rights-of-way and affected areas, transportation to processing or disposal sites, and environmentally compliant disposal. Dynamic utilizes mechanical grinding and controlled burning (where permitted) to achieve up to a 50% reduction in debris weight and volume, improving efficiency and reducing disposal demands.

At Temporary Debris Management Sites (TDMS), Dynamic processes vegetative and clean woody debris using mechanical grinding to produce wood chips suitable for reuse as mulch or fill material. Processed debris may also be composted to support sustainable reuse practices.

Dynamic implements strict environmental and safety controls, including continuous monitoring of mulch stockpile temperatures. Stockpiles are mechanically turned when temperatures approach or exceed 150°F to prevent spontaneous combustion and ensure safe operations.

Collection, Hauling, and Disposal

Dynamic performs full-cycle vegetative debris operations, including:

- Collection and removal of green waste from public rights-of-way, residential areas, and designated zones
- Hauling and transportation to approved disposal or processing sites
- Environmentally compliant disposal in accordance with regulatory requirements

All operations are conducted in strict adherence to applicable environmental and safety standards.

Debris Reduction and Volume Management

Dynamic utilizes industry-standard reduction techniques to efficiently manage large volumes of vegetative debris, including:

- Mechanical grinding and processing
- Controlled open burning (where permitted and appropriate)

These methods are implemented to achieve up to a 50% reduction in both weight and volume, significantly improving operational efficiency and reducing disposal costs.

Temporary Debris Management Site (TDMS) Operations

Dynamic has extensive experience establishing and operating Temporary Debris Management Sites (TDMS) to support large-scale debris operations. At TDMS locations, Dynamic:

- Processes vegetative and clean woody debris using mechanical grinders
- Converts debris into wood chips suitable for beneficial reuse
- Manages site layout, traffic flow, and safety protocols
- Ensures compliance with all environmental and regulatory requirements

Processed materials may be repurposed as mulch, fill material, or composted for future use, supporting sustainable waste management practices.

Environmental Controls and Fire Prevention

Dynamic implements proactive environmental and safety controls throughout debris operations. Key measures include:

- Continuous monitoring of mulch and debris stockpile temperatures
- Preventative management practices to reduce fire risk
- Mechanical turning (rolling) of stockpiles when temperatures approach or exceed 150°F to prevent spontaneous combustion

These protocols ensure safe site operations and compliance with best management practices.

Sustainability and Recycling

Dynamic prioritizes environmentally responsible practices by maximizing recycling and reuse of vegetative debris. Through grinding and composting processes, the firm reduces landfill dependency and supports sustainable material reuse.

Operational Strengths

Dynamic's green waste management capabilities are supported by:

- Scalable equipment and hauling resources
- Experienced field personnel and site managers
- Rapid mobilization and surge capacity for disaster events
- Proven ability to manage high-volume debris operations

Commitment to Compliance and Efficiency

Dynamic is committed to delivering green waste management services that are efficient, environmentally responsible, and fully compliant with all regulatory requirements. The firm's experience in disaster-related debris operations ensures timely clearance, safe processing, and effective restoration of affected communities.

Disposal Capabilities

Dynamic provides comprehensive debris disposal services, managing the full lifecycle of disaster-related debris from collection through final disposal in compliance with all regulatory requirements.

The firm establishes, operates, and maintains Temporary Debris Management Sites (TDMS) to accept, stage, process, reduce, incinerate (as permitted), and dispose of debris. Vegetative debris is reduced through grinding and/or burning, while Construction and Demolition (C&D) debris is removed from the right-of-way and transported directly to approved final disposal facilities.

Dynamic prioritizes recycling and beneficial reuse wherever feasible, converting vegetative debris into mulch or fill material. Materials that cannot be recycled are disposed of at properly permitted facilities.

All disposal activities are conducted in accordance with federal, state, and local laws, with full documentation using FEMA-compliant load tickets, disposal records, and tipping tickets to ensure transparency, audit readiness, and eligibility for reimbursement.

Dynamic also partners with qualified environmental subcontractors to provide specialized waste handling services, including hazardous and non-hazardous waste disposal, remediation, and asbestos abatement, ensuring safe and compliant management of all debris streams.

End-to-End Debris Disposal Management

Dynamic delivers complete debris management services for residential and public properties impacted by disaster events. Capabilities include:

- Collection and removal of disaster-related debris from rights-of-way and designated areas

- Hauling and transportation to approved processing or disposal facilities
- Segregation of debris streams to maximize recycling and proper disposal

Dynamic ensures that all debris is handled efficiently and in compliance with regulatory and environmental requirements.

Temporary Debris Management Site (TDMS) Operations

Dynamic establishes, operates, and maintains Temporary Debris Management Sites (TDMS) to support large-scale debris operations. At these sites, Dynamic:

- Accepts and stages incoming debris
- Processes and reduces debris through grinding, chipping, or incineration (as permitted)
- Segregates materials for recycling, reuse, or final disposal
- Manages site safety, environmental controls, and regulatory compliance

Vegetative and clean woody debris are reduced into wood chips suitable for reuse as mulch or fill, with additional potential for composting.

Construction and Demolition (C&D) Debris Disposal

Dynamic manages Construction and Demolition (C&D) debris by:

- Removing debris from the right-of-way (ROW)
- Transporting materials directly to approved final disposal facilities
- Ensuring proper handling of mixed debris streams in accordance with disposal regulations

Reduction, Recycling, and Beneficial Reuse

Dynamic prioritizes waste reduction and sustainability by:

- Reducing vegetative debris through grinding and/or controlled burning to achieve up to a **50% reduction in weight and volume**
- Recycling materials where feasible
- Converting processed debris into reusable products such as mulch or fill material

Materials that cannot be recycled or beneficially reused are transported to properly permitted disposal facilities.

Regulatory Compliance and Documentation

All disposal operations are conducted in strict compliance with applicable laws and FEMA requirements. Dynamic provides:

- Disposal at appropriately permitted landfills or facilities
- Full documentation of debris quantities and disposition
- Use of approved load tickets, disposal tickets, and tipping records
- FEMA-compliant tracking from point of collection through final disposal

This ensures audit-ready documentation and supports maximum reimbursement eligibility.

Environmental and Specialized Waste Handling

Dynamic partners with qualified subcontractors, to provide specialized environmental services, including:

- Hazardous and non-hazardous waste disposal
- Environmental remediation
- Asbestos abatement

This partnership ensures that all waste streams, including regulated materials, are handled safely and in full compliance with environmental regulations.

Commitment to Safe and Compliant Disposal

Dynamic's disposal capabilities are defined by efficiency, environmental responsibility, and strict regulatory adherence. The firm's integrated approach to debris management ensures safe handling, accurate documentation, and timely removal of disaster-related debris, supporting rapid community recovery.

1.3 Knowledge and Experience with Agencies

Dynamic possesses extensive knowledge and experience working with federal, state, and local agencies, delivering coordinated, compliant, and effective services in support of emergency management, disaster recovery, and construction operations. With more than 20 years of industry experience, Dynamic has successfully partnered with public sector entities across multiple jurisdictions, demonstrating a strong understanding of governmental processes, regulatory requirements, and interagency coordination.

Dynamic's experience spans all levels of government, enabling the firm to effectively navigate complex administrative structures, funding mechanisms, and reporting requirements. The company routinely collaborates with agency stakeholders, program administrators, and oversight entities to ensure alignment with project objectives, regulatory compliance, and timely execution.

The firm has supported a wide range of agency-driven initiatives, including federally funded disaster recovery programs, state-managed emergency response efforts, and locally administered infrastructure and debris management projects. Through this work, Dynamic has developed a deep understanding of procurement processes, contract compliance, documentation standards, and audit requirements.

Dynamic's ability to integrate seamlessly with agency operations is further supported by its experience working within established command structures, including Emergency Operations Centers (EOCs), and coordinating across multiple agencies during disaster events. The firm emphasizes clear communication, accountability, and responsiveness in all engagements.

Dynamic has supported federal agency response efforts in the immediate aftermath of disaster events, providing rapid-response construction management and disaster recovery services. The firm's ability to mobilize quickly and align with federal operational frameworks ensures seamless integration into multi-agency response efforts.

The firm's experience includes maintaining detailed data and documentation within applicable federal record systems, ensuring transparency, accountability, and successful program closeout.

Dynamic's long-standing experience with federally funded programs and direct coordination with federal agencies positions the firm to effectively support the City of Belle Isle in projects requiring federal compliance, oversight, and reimbursement.

Dynamic's extensive experience coordinating with state agencies to ensure compliance with applicable regulations, permitting requirements, and program guidelines, particularly within the State of Florida.

Through proactive coordination and a strong understanding of state regulatory frameworks, Dynamic ensures that all work is performed in full compliance with Florida requirements, supporting efficient and successful project delivery for the City of Belle Isle.

Dynamic's approach emphasizes collaboration with local stakeholders, including public works departments, emergency management teams, and other municipal partners. The firm integrates local labor and equipment resources whenever feasible, strengthening community engagement while enhancing operational efficiency and responsiveness.

1.4 Recent Debris Removal Solid Waste Management & Disposal Experience

Dynamic has extensive recent experience performing large-scale debris removal, solid waste management, and disposal services in support of disaster response and recovery operations. The firm has demonstrated the ability to manage high-volume debris operations efficiently while maintaining full compliance with federal, state, and local requirements.

Disaster debris operations routinely generate waste streams that require specialized handling, segregation, decontamination, and disposal beyond standard vegetative and C&D debris. Dynamic has managed each of the regulated waste categories across multiple federally funded disaster recovery and public works contracts. We built our solid and hazardous waste management program on strict compliance with LDEQ solid waste regulations (LAC 33:VII), LDEQ hazardous waste regulations (LAC 33:V), LDEQ asbestos regulations (LAC 33:III.5151.B), EPA requirements, and all applicable federal, state, and local laws.

White Goods Decontamination and Disposal

Dynamic manages the full lifecycle of appliance recovery: curbside collection, decontamination, transport, and recycling or disposal. Our operations comply with Exhibit A, Item 15 requirements and all applicable EPA regulations.

Our EPA Section 608–certified technicians perform all refrigerant capture using certified recovery equipment. Trained personnel identify and remove mercury-containing switches, then package, manifest, and transport the recovered mercury to a permitted recycling or disposal facility. Crews remove food waste from refrigerators and freezers, drain and containerize oils for proper disposal, and transport the decontaminated appliances to the DMS for recycling or final disposition. Dynamic maintains detailed decontamination logs and provides the municipality with evidence of proper recycling and disposal of all refrigerants, mercury, and oil, as the RFP requires.

During the Plaquemines Parish Hurricane Ida debris removal we collected, decontaminated, and disposed of white goods across both sides of the Mississippi River. During the West Feliciana Parish 2024 tornado response and the Mississippi tornado response across Sharkey

and Humphreys Counties Dynamic managed white goods removal as part of comprehensive debris operations spanning vegetative, C&D, and specialty waste streams.

Household Hazardous Waste (HHW)

HHW materials, including propane tanks, paints, pesticides, fuels, oxygen bottles, solvents, and other corrosive, reactive, toxic, or ignitable household products, frequently appear commingled in the post-disaster debris stream and require careful identification, segregation, and specialized handling. Dynamic trains its field crews to identify HHW during curbside collection and to segregate these materials from vegetative and C&D debris for concentrated loading and transport.

Our team collects HHW in segregated loads and weighs each load on a municipal-approved scale. Drivers then transport all HHW to offsite disposal or recycling facilities that hold current permits for these materials. We assume full responsibility for tipping and disposal fees and provide the municipality with documented evidence of proper disposal, including facility receipts, weight tickets, and waste manifests. When LDEQ or EPA issues regulatory waivers or emergency authorizations during a declared disaster, our Project Manager coordinates with the City and the relevant agencies to keep all cleanup actions compliant.

Electronics Waste (E-Waste)

We collect electronics waste, including computers, monitors, televisions, printers, and other devices containing circuit boards, from the ROW, segregate it from other debris streams, and transport it to a properly permitted and licensed recycling or disposal facility. Dynamic assumes responsibility for all recycling and disposal costs and provides the municipality with evidence of proper recycling or disposal as a condition of payment.

We maintain established relationships with licensed e-waste recyclers throughout the region, enabling rapid activation of receiving capacity following a disaster event. Our documentation protocols track e-waste from point of collection through final disposition, supporting both FEMA reimbursement eligibility and the municipal audit requirements.

Regulated Asbestos-Containing Material (RACM)

Dynamic follows LDEQ asbestos regulations as defined in LAC 33:III.5151.B. When the municipality or monitor identifies debris as potentially containing RACM, our crews collect it from the ROW and transport it directly to an offsite disposal facility permitted and approved to accept RACM waste. We never stage RACM debris at the DMS.

Dynamic conducts all RACM handling in accordance with state and federal regulations. Field crews and subcontractors wear appropriate personal protective equipment, including respirators, disposable coveralls, and gloves. Subcontractors performing asbestos-related work hold current Louisiana asbestos accreditation. We maintain full chain-of-custody documentation, including waste manifests and facility acceptance records, and provide this documentation to the municipality to support FEMA reimbursement and regulatory compliance.

Dynamic manages non-RACM, non-friable asbestos-containing material as C&D debris and disposes of it at the municipal landfill in accordance with the landfill's permit, consistent with the RFP's direction.

Additional Regulated Waste Streams

Abandoned Tires We segregate tires curbside, collect them in concentrated loads, and transport them to the DMS for recycling or disposal in accordance with LDEQ solid waste regulations. Dynamic's tire collection protocols prevent standing water accumulation and the associated vector risks during staging and transport.

Lawnmowers and Small-Engine Equipment Our field crews decontaminate lawnmowers and other small-engine equipment by removing petroleum products and other contaminants before transporting the units to the DMS. Technicians containerize fuels and oils and dispose of them at a permitted facility in accordance with state and federal regulations. Dynamic assumes all disposal costs for these petroleum products and provides documentation of proper handling to the City.

Dead Animal Carcasses Dynamic collects animal carcasses from the ROW, weighs them on a City-approved scale, and transports them to an offsite disposal facility properly permitted for this waste type. We conduct all removal, hauling, and disposal in compliance with federal, state, and local regulations, assumes responsibility for all tipping and disposal fees, and provide the City with weight tickets and disposal documentation.

Curbside Segregation and Documentation Controls

Dynamic's solid and hazardous waste management approach begins at the point of collection. Field supervisors and crew foremen identify and segregate regulated waste streams curbside before loading. This segregation discipline routes each waste type to the correct DMS, landfill, or permitted disposal facility and ensures that load tickets accurately reflect the material being hauled.

For waste streams requiring weight-based payment (HHW and dead animal carcasses), Dynamic coordinates with the City to establish approved weigh stations and maintains a documented chain of custody from collection through final disposition. For waste streams requiring evidence of proper disposal (white goods, HHW, e-waste, and RACM), Dynamic provides facility receipts, disposal certificates, recycling confirmations, and waste manifests as the RFP and FEMA documentation standards require.

In recent years, Dynamic has supported multiple disaster events, including response efforts following Hurricane Ida in Plaquemines Parish, Louisiana, where the firm deployed qualified personnel and specialized debris management equipment with the capability to expand operations to include waterway debris removal and disposal. Additional project experience includes the 2021 Plaquemines Parish Debris Removal (ongoing), 2020 Louisiana Department of Transportation and Development (LADOTD) Hurricane Laura Debris Removal ($1.5 million), and 2020 West Feliciana Parish Debris Removal and Management project ($25 million).

Dynamic's broader team experience includes the removal of more than 7 million cubic yards of debris between 2012 and 2020, as well as approximately 2.38 million cubic yards of debris and $50 million in emergency debris removal and disposal services within the past five years. In a FEMA Public Assistance-funded project following the 2020 Iowa Derecho, Dynamic supported the collection of 289,188 cubic yards of waterway debris, further demonstrating its capability in specialized debris operations.

Most recently, Dynamic performed comprehensive emergency debris removal operations in East Carroll Parish, Louisiana, following Winter Storm Fern, which produced severe ice accumulation resulting in widespread vegetative damage, downed trees, and obstructed public rights-of-way. These conditions created immediate threats to life, safety, and property

by limiting emergency response access, delaying utility restoration, and disrupting critical transportation routes. Dynamic rapidly mobilized personnel and equipment and implemented a FEMA-compliant, phased debris management approach, beginning with emergency push operations to restore at least one passable lane for first responders, followed by systematic right-of-way clearance, hazardous tree and hanging limb removal, and coordinated debris reduction and staging at Parish-approved sites.

Operations were executed using a route-based deployment strategy aligned with Parish priorities, focusing on residential areas, collector roads, and key corridors such as those serving Transylvania and surrounding communities. Dynamic maintained continuous communication with Parish representatives to ensure real-time adjustment of resources and prioritization of critical infrastructure, including roadways supporting emergency services, utilities, schools, and supply routes. Crews operated 12-hour shifts, seven days per week, to accelerate recovery and ensure timely restoration of essential services.

All work was performed in accordance with FEMA Public Assistance guidelines and industry best practices, including documentation, load tracking, and quality control procedures to support eligibility and reimbursement. Dynamic's performance in East Carroll Parish demonstrates its ability to deliver rapid, scalable, and compliant debris removal operations under emergency conditions while prioritizing public safety, maintaining regulatory compliance, and supporting efficient community recovery.

Results & Outcomes

- Rapid restoration of emergency access across residential and priority corridors
- Efficient clearance of debris from critical transportation routes and community infrastructure
- Support of timely utility restoration and emergency service delivery
- Continuous, coordinated operations aligned with Parish priorities
- Full compliance with FEMA documentation and reimbursement requirements

Key Differentiators

- Proven ability to mobilize immediately and operate without delay
- Strong coordination with local government to prioritize high-impact areas
- Scalable workforce and equipment to meet evolving disaster conditions
- FEMA-compliant processes ensuring eligibility and accountability
- Commitment to public safety, operational efficiency, and rapid community recovery

West Feliciana 2024 Tornado Debris Response



CLIENT

West Feliciana Parish Government

INCIDENT

DR-4697

FEDERAL FUNDING PROGRAM

FEMA Public Assistance (PA), Category A Debris Removal

CUBIC YARDS OF DEBRIS REMOVED

80,000 CY of vegetative, white goods, and construction & demolition (C&D) debris

DYNAMIC SCOPE OF WORK

Debris removal and management, including the equipment and workforce to clear and dispose of eligible vegetative and construction debris from right-of-way and roadways.

CONTRACT VALUE

$1,577,936

PERIOD OF PERFORMANCE

April 2024 – May 2024

PROJECT DESCRIPTION

In April 2024, an F1 tornado struck West Feliciana Parish, causing extensive damage, destroying mature trees, and generating large quantities of vegetative debris.

Dynamic proactively coordinated with the Parish and established an on-site management team immediately following the tornado. Our Project Manager was on site two days before NTP to help the Parish create an operational plan, including an outreach program to notify citizens of scheduled routes and to organize and expedite debris for timely roadside pickup. Dynamic also supported the Parish's public broadcast and social media communications efforts.

At NTP, Dynamic's crews and equipment were already on site to begin working immediately. Within 10 days, we collected more than 80,000 cubic yards of debris. Dynamic's approach was to deploy large-scale equipment, including six double-loader trucks, each with a 120 cubic yard capacity. We established a vegetative debris management site to incinerate the debris for final disposal.

Field operations were executed with a strong emphasis on safety, efficiency, and environmental compliance. Crews followed established debris monitoring protocols, maintained clear traffic control measures, and coordinated daily with Parish representatives to adjust routes and resources as conditions evolved. This real-time coordination allowed the project to maintain momentum while minimizing disruption to residents.

Dynamic's early engagement and disciplined execution reduced overall recovery time and supported the Parish's ability to quickly return to normal operations. The combination of advance planning, immediate mobilization, and effective communication resulted in a streamlined debris removal process that exceeded community expectations.

Dynamic also prioritized documentation and reporting throughout the operation to support eligibility and reimbursement requirements.

Overall, the early Parish planning, rapid response, and timely execution resulted in the removal of a significant amount of debris in a very short time. The Parish and citizens are pleased with the quick restoration of the community.

Mississippi Debris Removal 2023 Tornadoes



CLIENT

City of Rolling Fork, Sharkey County, and Humphreys County

INCIDENT

Severe Storms, Straight-Line Winds, and Tornadoes, DR-4697-MS

FEDERAL FUNDING PROGRAM

FEMA Public Assistance (PA), Category A Debris Removal

CUBIC YARDS OF DEBRIS REMOVED

608,624 CY of vegetative, white good, and construction & demolition (C&D) debris

DYNAMIC SCOPE OF WORK

Debris removal and management including the equipment and manpower to clear and dispose of eligible vegetative and construction debris from rights-of-way and eligible levees, canals, and roadways.

CONTRACT VALUE

$10,444,727

PERIOD OF PERFORMANCE

March 2023 – August 2023

PROJECT DESCRIPTION

On March 23, 2023, an EF4 tornado with winds up to 170 mph devastated communities across Mississippi and neighboring states. The devastating storm ravaged multiple municipalities across the state and generated massive quantities of debris.

The H&S Dynamic Team arrived in Sharkey County immediately after the tornado to offer our extensive expertise in disaster response and debris management. Our project managers arrived on site following the incident to conduct comprehensive damage assessments. We worked collaboratively with local, state, and federal stakeholders to develop a plan for safely, swiftly, and efficiently clearing debris from affected areas.

Immediately upon Notice to Proceed, the H&S Dynamic Team worked with the debris monitoring firm to register our pre-mobilized equipment, ensuring a rapid response. We also worked diligently to secure multiple debris management sites (DMS) and final disposal sites.

Overall, our team managed over 600,000 cubic yards of debris within the most impacted municipalities. In Sharkey County and the City of Rolling Fork, the H&S Dynamic team removed 8,977 loads of vegetative and C&D debris, totaling 447,520 cubic yards. In nearby Humphreys County and Silver City, our team hauled 1,337 loads of mixed vegetative and C&D debris, totaling 161, 104 cubic yards.

Throughout the operation, H&S Dynamic maintained strict safety, environmental, and documentation standards while coordinating daily with local officials and debris monitors. Operations were adjusted in real time to prioritize heavily impacted neighborhoods, maintain traffic flow, and protect public infrastructure, allowing debris removal to progress efficiently while minimizing disruption to residents and emergency services.

Our scalable resources, experienced leadership, and pre-established disaster response protocols allowed multiple contracts to be executed concurrently without sacrificing quality or compliance. This flexibility ensured consistent production across jurisdictions while meeting each community's unique operational needs.

These contracts were simultaneously activated across multiple municipalities, exemplifying our commitment to delivering efficient solutions. Local officials and stakeholders have expressed sincere appreciation for our unwavering support and for our expeditious actions to remove debris and help communities begin rebuilding.

Plaquemines Parish Hurricane Ida Debris Removal



CLIENT

Plaquemines Parish Government

INCIDENT

Hurricane Ida (2021), DR-4611-LA

CUBIC YARDS OF DEBRIS REMOVED

549,073 CY of vegetative, white good, and construction & demolition (C&D) debris

DYNAMIC SCOPE OF WORK

Debris removal and management, including the equipment and workforce required to clear and dispose of eligible vegetative and construction debris from rights-of-way and eligible levees, canals, and roadways.

CONTRACT VALUE

$14,715,261

PERIOD OF PERFORMANCE

September – November 2021

PROJECT DESCRIPTION

Plaquemines Parish faces extreme risk for hurricanes, flooding, tornadoes, and other severe weather events. In June 2021, the Parish solicited a standby contract for comprehensive debris removal services, including equipment, labor, and disposition sites in the event of an emergency incident.

Despite competing against a longstanding incumbent and other national leaders in the debris removal industry, Dynamic was awarded the contract based on exceptional past performance, responsiveness, and overall debris removal capabilities.

The contract requires rapid response and stringent terms to ensure cost-effectiveness, environmental compliance, federal program eligibility, and immediate public protection after a catastrophic event.

In August 2021, Category 4 Hurricane Ida decimated large swathes of the Parish, and local leaders activated Dynamic to support debris removal. Dynamic immediately mobilized and began operations within 48 hours of Notice to Proceed.

Our team provided debris removal and associated operational oversight for a wide range of debris, including construction and demolition (C&D), vegetative, tires, and white goods, within the rights-of-way, including streets, canals, and levees on both sides of the Mississippi River.

Operational challenges included large volumes of organic marsh grass being displaced onto critical levee systems, requiring sensitive debris removal to prevent damage or compromise to the levees. Further, the large volume of marsh grass would have overwhelmed local landfills.

Dynamic developed an innovative solution that entailed leasing local land as a staging area, allowing the grass to dry and decompose naturally. This solution saved both landfill capacity and complied with stringent environmental requirements while reducing disposition costs to the Parish.

Despite these challenges, Dynamic removed 549,073 CY of debris in less than 3 months, in an expeditious and compliant manner.

USACE Bayou Fountain Flood Risk Reduction Project



CLIENT

U.S. Army Corps of Engineers; Subcontractor to SDVOSB Prime Contractor

PROGRAM

East Baton Rouge Flood Risk Reduction Initiative

FEDERAL FUNDING PROGRAM

Consolidated Appropriations Resolution and Water Resources Development Acts

CUBIC YARDS OF DEBRIS REMOVED

82,000 CY

DYNAMIC SCOPE OF WORK

Waterway debris removal, sediment and vegetative debris removal, environmental protection, temporary fencing, hydroseeding

CONTRACT VALUE

$2,028,720

PERIOD OF PERFORMANCE

April 29, 2022 – December 1, 2023

PROJECT DESCRIPTION

The U.S. Army Corps of Engineers initiated the Bayou Fountain Flood Risk Reduction Project to address recurring flood risks driven by heavy sediment buildup and storm-related debris. Over time, the 3.3-mile reach of Bayou Fountain lost significant capacity to convey water, placing nearby residential neighborhoods and critical infrastructure at risk. The project required large-scale sediment and debris removal performed under strict environmental, safety, and operational controls.

Dynamic Group served as a key teaming partner to a Service-Disabled Veteran-Owned Small Business prime contractor, supporting project execution. Dynamic's responsibilities included the removal, hauling, and disposal of approximately 82,000 cubic yards of sediment and vegetative debris from the canal. The scope required technical expertise, regulatory compliance, coordination with surrounding communities, and strict adherence to federally funded schedule and quality requirements.

To perform work within environmentally sensitive and residential areas, Dynamic deployed specialized amphibious and low-ground-pressure equipment. The team implemented a comprehensive, site-specific safety management plan that included daily safety briefings, exclusion zones, and flaggers and spotters to protect residents and public areas. The project was completed with zero safety incidents.

Dynamic prioritized proactive community engagement throughout the project. The team conducted door-to-door outreach, held neighborhood briefings, and coordinated individual land-use agreements to enable temporary access to private property. Upon completion of work, all impacted areas were restored to their original condition. Quality control included daily inspections and documentation performed to ensure compliance with USACE standards.

The project was completed on time and within budget, with the removal of 82,000 cubic yards of sediment and debris along the 3.3-mile canal. These efforts restored Bayou Fountain's drainage capacity and significantly reduced flood risk for surrounding communities. The work was executed in full compliance with USACE requirements, OSHA regulations, and environmental permitting conditions, demonstrating Dynamic's reliability and performance on complex federal infrastructure projects.

USACE Lower Jones Creek Flood Risk Reduction Project



CLIENT

U.S. Army Corps of Engineers; Subcontractor to SDVOSB Prime Contractor

PROGRAM

East Baton Rouge Flood Risk Reduction Initiative

FEDERAL FUNDING PROGRAM

Consolidated Appropriations Resolution and Water Resources Development Acts

CUBIC YARDS OF DEBRIS REMOVED

80,000 CY

DYNAMIC SCOPE OF WORK

Waterway debris removal, sediment and vegetative debris removal, environmental protection, temporary fencing, hydroseeding

CONTRACT VALUE

$1,312,862

PERIOD OF PERFORMANCE

February 4, 2022 – May 16, 2023

PROJECT DESCRIPTION

The U.S. Army Corps of Engineers initiated the Lower Jones Creek Clearing and Snagging Project to reduce flood risk. Vegetation overgrowth and storm-related debris had significantly restricted flow capacity, increasing the threat of flooding to nearby homes, roadways, and infrastructure. The two-mile project corridor crossed a sensitive floodplain and presented difficult access conditions, unstable soils, and environmental constraints. Rapidly changing weather can cause water levels to fluctuate by more than 6 feet during heavy rain.

Dynamic was engaged to remove approximately 80,000 cubic yards of dense vegetation and storm debris to restore hydraulic capacity and improve drainage performance. The work required coordination to balance an aggressive schedule with environmental protection, public safety, and daily communication with residents and Corps representatives. Execution demanded adaptive field management in variable terrain while maintaining full compliance with environmental and safety requirements.

To operate effectively in saturated soils and fluctuating water levels, Dynamic deployed amphibious excavators and barge-mounted platforms designed for unstable ground conditions.

Work sequencing and access points were adjusted daily in response to weather and site conditions to maintain productivity and safe operations. Environmental protection measures were integrated throughout construction activities. Areas disturbed by equipment on both sides of the canal were promptly stabilized and replanted, resulting in more than 2.5 miles of re-vegetation.

Trees impacted by incidental equipment contact were treated with Treekote tree wound dressing to prevent disease and decay. Environmental monitors were present throughout the project to verify compliance and protect sensitive habitats.

Dynamic implemented a safety program that included daily safety briefings, hazard assessments, and coordination with Corps safety personnel. Public notifications were issued, and the team worked with property owners to manage access and minimize disruption. Despite challenging conditions, the project was completed ahead of schedule and within budget, restoring water flow along the full two-mile reach of Lower Jones Creek with zero safety incidents recorded.

South Lafourche Levee District Emergency Debris Removal



CLIENT

South Lafourche Levee District

INCIDENT

Hurricane Ida (2021), DR-4611-LA

CUBIC YARDS OF DEBRIS REMOVED

289,586 CY of vegetative, C&D, and other debris

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DYNAMIC SCOPE OF WORK

Debris removal and management including the equipment and manpower required to clear and dispose of eligible vegetative and construction debris from rights-of way and eligible levees, canals, and roadways.

CONTRACT VALUE

$6,411,356

PERIOD OF PERFORMANCE

September 2021 – February 2022

PROJECT DESCRIPTION

South Lafourche is a coastal community along the Gulf of Mexico vital to Louisiana's seafood industry, yet vulnerable to strong winds and high storm surges.

In August 2021, Category 4 Hurricane Ida tore through this community, damaging homes and businesses and littering the levees with 2.5 – 5 feet of vegetative and C&D debris. Dynamic served as the prime contractor responsible for the emergency debris removal from critical designated points on the levee.

With utmost urgency to aid the recovery and prevent further storm damage, Dynamic swiftly deployed resources and personnel. At peak, more than 20 crews were working 12-hour days, seven days a week, with over 50 pieces of debris-removal equipment.

Dynamic's site superintendents and project managers worked closely with the client's team to successfully clear 158,813.6 CY of vegetative debris from designated levees and another 130,772 CY of other debris. The debris was methodically sorted and disposed of with consideration for the environmental impact on local communities.

Dynamic's operations were executed with a strong emphasis on safety, coordination, and compliance with all applicable FEMA and environmental requirements. Daily coordination meetings ensured production targets were met while maintaining safe access along the levee system and minimizing disruption to ongoing recovery and protection efforts.

Through rapid mobilization, disciplined field management, and close collaboration with the South Lafourche Levee District, Dynamic restored critical protective infrastructure in a compressed timeframe, strengthening the levee system ahead of future storm threats.

Dynamic recognizes the challenges that this community will continue to face during hurricane seasons following significant storm damage. Our team understands what is needed to facilitate a full recovery, including emergency debris removal and the restoration of the levee's integrity.

With extensive experience working within FEMA requirements to efficiently complete the scope of work, Dynamic's contribution to the resiliency and recovery of this local community and the South Lafourche Levee District will remain a priority.

Lafayette Parish Maintenance Drainage Dredging



CLIENT

Lafayette Consolidated Government

PURPOSE

Local Government Maintenance

CUBIC YARDS OF DEBRIS REMOVED

427,800 CY of debris and 11,000 trees along canals

DYNAMIC SCOPE OF WORK

Clearing, grubbing, and dredging maintenance. Performed cleaning at an average rate of 1,500 feet per day. In total, cleaning and maintaining over 318,000 linear feet.

CONTRACT VALUE

$6.5 million (ten projects completed)

PERIOD OF PERFORMANCE

2021 – 2025

PROJECT DESCRIPTION

Drainage maintenance plays a vital role in keeping drainage systems in Lafayette Parish functioning properly and preventing issues such as blockages and flooding. In addition to regular inspections, cleaning, and repairs, Lafayette prioritizes removing debris from canals.

Canals are essential components of drainage systems as they help carry water away from properties and prevent waterlogging. However, over time, canals can accumulate debris such as leaves, branches, trash, and sediment. This debris can obstruct water flow, leading to blockages and reduced drainage capacity.

Removing debris from Lafayette's canals is crucial to ensure the efficient flow of water and prevent potential drainage problems. It requires specialized equipment and skilled professionals trained in canal-cleaning techniques.

Since 2017, Dynamic has been selected by the Lafayette Consolidated Government to perform clearing, grubbing, and dredging maintenance. Across 10 projects, our average cleaning rate has been an impressive 1,500 linear feet per day.

In total, Dynamic has cleaned and maintained over 318,000 feet and removed over 427,800 cubic yards of debris and 11,000 trees along canals. All projects have been completed ahead of schedule.

Lafayette's investment in canal maintenance has led to numerous benefits, including preventing waterway blockages, improving drainage, reducing the risk of flooding, and maintaining a healthy ecosystem. Dynamic is grateful to serve as a partner to the city and contribute to the maintenance and improvements of Lafayette's waterways.

Parc Perdu Bayou Debris Removal



CLIENT

City of Youngsville, LA

PURPOSE

Maintenance

FEDERAL FUNDING PROGRAM

Local Government

CUBIC YARDS OF DEBRIS REMOVED

Debris removal and management including specialized equipment and required to clear and dispose of submerged and slope debris throughout the bayou.

DYNAMIC SCOPE OF WORK

Debris removal and management including the equipment and manpower to clear and dispose of eligible vegetative and construction debris from rights-of-way and eligible levees, canals, and roadways.

CONTRACT VALUE

$99,000

PERIOD OF PERFORMANCE

April 2022 – May 2022

PROJECT DESCRIPTION

Parc Perdu Bayou and its laterals extend across multiple parishes in south Louisiana, carrying debris and silt downstream from the upper parishes. Over time, large overgrown trees and debris accumulations beneath bridges restricted water flow, creating chronic drainage problems. These conditions led to repeated flooding that damaged roads, private residences, businesses, and government buildings for many years. Increasingly intense hurricane seasons, combined with debris left behind after storm events, have further exacerbated longstanding drainage deficiencies and underscored the urgent need for debris removal in the bayou.

Dynamic was selected as the prime contractor to perform canal clearance for Parc Perdu Bayou. The scope of work included a comprehensive initial site evaluation to support scoping and operational planning, removal and disposal of vegetative and miscellaneous debris, and final canal clearing activities. These activities included weed-eating and treating canal slopes to restore them to their historical grade.

Given the imminent risk of catastrophic hurricane-related flooding, the client required an accelerated schedule. To meet this need, Dynamic's site superintendent and project manager directed a five-member crew working 16-hour days, 7 days per week, completing the clearance in just 19 days.

The schedule was particularly aggressive, given that more than 4,400 linear feet of the canal were obstructed by fallen trees, dense vegetation, excessive silt, and debris that had contributed to prior flooding. The Dynamic team utilized pontoon excavators to remove accumulated silt and employed skid steers and manual chainsaws to clear overgrown trees and remove large stumps along the canal banks. Following clearance, the banks were treated to limit future vegetation growth and reduce the risk of widespread flooding during future storm events.

Because of the high-risk conditions and the proximity of critical infrastructure, Dynamic's management team prioritized drainage concerns for the City of Youngsville. It mobilized personnel to the site within hours of receiving the notice to proceed. The completed canal clearance and maintenance effort will improve drainage for the surrounding community during future flood and hurricane seasons, providing lasting resilience benefits.

St Charles Parish Houmas Canal Clearing and Grubbing



CLIENT

St. Charles Parish Government

INCIDENT

Multiple storms

FEDERAL FUNDING PROGRAM

FEMA Public Assistance (PA), Category A Debris Removal

CUBIC YARDS OF DEBRIS REMOVED

50,000 CY

DYNAMIC SCOPE OF WORK

Debris removal and management, including the equipment and workforce to clear and dispose of eligible vegetative and construction debris from rights-of-ways.

CONTRACT VALUE

$1,075,000

PERIOD OF PERFORMANCE

February 4, 2022 – May 16, 2023

PROJECT DESCRIPTION

Following a series of severe storm events, Houmas Canal in St. Charles Parish became heavily obstructed by storm-damaged materials, vegetative debris, and sediment buildup. These blockages significantly reduced the canal's drainage capacity and increased flood risk for nearby residential areas. The Parish required a contractor capable of restoring water conveyance while mitigating future flood threats, particularly in areas bordering private property that required careful coordination.

Dynamic was contracted to clear and grub the canal, removing approximately 50,000 cubic yards of debris from the channel bed and adjacent embankments. The scope included removing invasive vegetation, uprooting fallen trees, and disposing of materials in compliance with local, state, and federal requirements.

The project also required close coordination with property owners and strict adherence to safety standards while working near occupied homes and narrow canal banks.

Dynamic deployed excavators, skid steers, and off-road hauling equipment suited for soft soils and constrained work zones. Crews cleared, grubbed, and hauled debris while conducting daily safety briefings and implementing exclusion zones, flaggers, and traffic control when working near residential driveways and public spaces.

All work was performed under a comprehensive Health and Safety Plan, resulting in zero safety incidents.

Community engagement was central to the project's success. Dynamic coordinated directly with local officials and residents to secure temporary access across private properties, conducted door-to-door notifications regarding work schedules, and restored affected areas upon completion. Work activities were closely coordinated with Parish inspectors to ensure compliance and resident satisfaction.

Dynamic completed the project on time and within budget, safely removing 50,000 cubic yards of debris and restoring full canal function. The work significantly improved stormwater conveyance and reduced flood risk for the surrounding community. This project demonstrates Dynamic's ability to deliver flood mitigation projects in sensitive residential environments while maintaining strong safety performance, environmental responsibility, and effective community coordination.

West Feliciana 2019 Flood Waterway Clearing



CLIENT

West Feliciana Parish Government

INCIDENT

2019 Severe Flooding, DR-4462-LA

CUBIC YARDS OF DEBRIS REMOVED

360,000 CY of debris

DYNAMIC SCOPE OF WORK

Silt and debris removal from remote areas as a result of catastrophic flooding.

CONTRACT VALUE

$5,431,808

PERIOD OF PERFORMANCE

June 4, 2020 – August 31, 2020

PROJECT DESCRIPTION

West Feliciana Parish, Louisiana, experienced catastrophic flooding in 2019 that washed out roads, clogged waterways, and disrupted access to essential resources. Many of the most heavily impacted areas were remote and inaccessible by conventional vehicles, creating major challenges for emergency recovery. Restoring access and drainage required an innovative approach to debris clearance, hauling, and disposal under extreme field conditions.

Dynamic was engaged to execute a recovery operation to clear, haul, and dispose of debris that overwhelmed the Parish's waterways and drainage corridors. The work was critical to restoring transportation routes, reestablishing community access, and reducing future flood risk. Accomplishing this effort required overcoming logistical constraints driven by isolation, limited access points, and damaged infrastructure.

To support continuous operations, Dynamic implemented a nontraditional mobilization strategy centered on onsite workforce housing. A 26-person housing barge was positioned on a nearby waterway inlet, and additional local facilities were leased to provide lodging and workspace. Full-time support staff provided meals, laundry, and custodial services while maintaining direct communication with project administration. This approach allowed personnel to remain onsite, maximizing productivity and minimizing travel delays.

Dynamic coordinated with local utilities to install temporary power, water, and septic services to support the housing barge and camps. Due to vehicle limitations, off-road and amphibious equipment was deployed to transport personnel and supplies. Marine barges delivered heavy equipment and materials needed to restore access routes.

As conditions improved, Dynamic repaired approximately 15 miles of damaged roads and secured land use agreements to establish access routes and staging areas. This enabled the mobilization of excavation equipment and articulating dump trucks for large-scale debris removal.

Through this effort, Dynamic cleared approximately 1,000 linear feet of debris from Lower Polly Creek to the Mississippi River. It removed silt from more than 100,000 linear feet of drainage along Cat Island Road. All leased properties were restored upon completion.

Environmental Compliance Knowledge

Dynamic maintains comprehensive corporate safety, health, and environmental programs that our team consistently implements across all lines of service. These systems are strengthened through cross-disciplinary feedback, supervisory risk reviews, advanced training initiatives, and formal change-notification protocols to ensure continuous improvement and operational consistency. Our team demonstrates proven capability in environmental hazard mitigation for residential properties, including the safe identification, abatement, and disposal of lead-based paint and asbestos-containing materials, performed by appropriately certified personnel.

We ensure that all personnel stay up to date on evolving environmental hazard mitigation training and licensing requirements, including mold, lead-based paint, and asbestos. Our “trust but verify” approach reinforces compliance through routine site inspections, documentation of findings, development of corrective action and remediation plans, and retention of all compliance and testing records. This disciplined process ensures accountability and regulatory alignment at every stage of operations.

Dynamic executes debris and waste management practices in strict accordance with applicable regulations, including proper segregation, recycling or beneficial reuse where feasible, and disposal at permitted facilities. We manage specialized waste streams such as ash, petroleum products, and tires in full compliance with governing requirements. In environmentally sensitive areas, we implement enhanced controls, including regulated equipment movement, refined segregation practices, and coordination with local environmental authorities to protect shoreline assets and natural habitats.

Our experience spans compliance with federal, state, and local environmental regulations and programs, including environmental sampling, permitting, monitoring, and remediation. Experienced environmental consultants, including 29B and RECAP-certified professionals, support these efforts and lead the investigation and remediation of soil and groundwater contamination.

Firm & Personnel Qualifications

Dynamic possesses the experience, resources, and operational structure necessary to successfully execute debris removal, solid waste management, and disaster recovery services for the City of Belle Isle. We combine proven field execution capabilities with strong management oversight, regulatory compliance, and scalable staffing.

Firm Qualifications and Experience

Dynamic deploys a dedicated management team to coordinate directly with municipal leaders on preliminary damage assessments, safety considerations, and debris removal priorities. We establish clear operational plans, including designation of pickup zones and identification of appropriate disposal sites, ensuring compliance with all applicable regulations and guidelines.

Dynamic mobilizes skilled personnel and specialized emergency debris removal equipment to support rapid response operations. Our team clears critical and emergency routes, secures required permits, and establishes field offices and staging areas to support sustained operations. All hauling assets, including trucks, trailers, and containers, are properly certified and marked to ensure safe and compliant transportation.

To support safe and efficient operations, Dynamic develops and implements traffic control plans along haul routes to minimize disruptions and protect both the public and workforce. Debris operations are executed in accordance with FEMA guidelines and applicable state and local requirements, from initial emergency push operations through final project completion.

Dynamic maintains robust documentation and reporting practices, including daily production tracking and debris management system reporting, ensuring transparency, accountability, and compliance with FEMA reimbursement requirements.

The firm has experience operating in environmentally sensitive areas, including coastal and marine environments relevant to Florida communities. Dynamic is trained and equipped to address specialized debris challenges, including derelict vessels and hazardous materials.

Dynamic specializes in environmental mitigation services for disaster-impacted properties, including lead-based paint and asbestos abatement. The firm employs certified personnel trained in the identification, handling, and disposal of regulated materials, ensuring full compliance with environmental standards.

Dynamic maintains strict adherence to OSHA, FEMA, EPA, and NIMS safety standards. A dedicated Safety Manager oversees safety protocols, conducts job-site inspections, and ensures compliance across all operations.

The firm has extensive experience coordinating directly with regulatory and oversight agencies on environmental compliance matters, including environmental permitting, monitoring, and remediation activities. This experience supports Dynamic's ability to deliver compliant and environmentally responsible services in jurisdictions such as the City of Belle Isle.

Dynamic's combination of experienced personnel, operational readiness, regulatory knowledge, and proven performance ensures successful project execution and positions the firm as a reliable partner for debris removal and disaster recovery services.

Experience with Post-Disaster Debris Removal

Catastrophic events have demonstrated that documentation inconsistencies during early operational periods can result in reimbursement delays or audit findings long after debris removal is complete.

Dynamic embeds compliance personnel within the initial strike team. Our FEMA-compliant documentation workflow begins during the first load collection and includes:

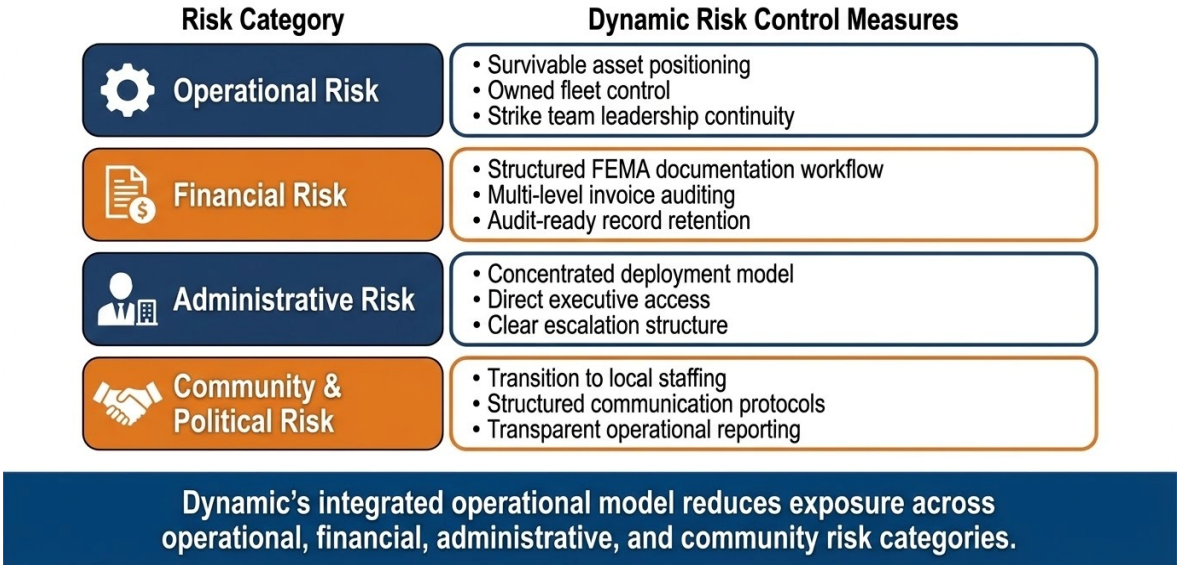


- Sequential load ticketing
- Independent monitor verification
- Daily reconciliation and exception tracking
- Multi-level invoice review
- Digital audit-ready archiving

Dynamic has supported federally reimbursed debris operations totaling over 30 million cubic yards and has ***ZERO FEMA FINDINGS*** on completed projects.

We recognize that debris removal is not simply a logistical challenge; it is a reimbursement-sensitive public responsibility.

Dynamic's integrated approach reduces risk across multiple dimensions:



Dynamic approaches debris removal as a disciplined public recovery mission requiring foresight, control, and accountability. Our operational model reflects lessons learned from catastrophic events and is specifically designed to support Belle Isle's resilience in future disasters.

Dynamic stands ready to mobilize immediately, scale responsibly, and execute debris operations in a manner that protects the City's operational stability, financial interests, and public confidence.

Catastrophic Event Readiness Snapshot: We Are Built for Catastrophic Response

Dynamic's operational model is structured specifically for large-scale hurricane events impacting communities such as Belle Isle. Our industry-best practices include:

Survivable Asset Positioning

- Equipment positioned within a 2-hour deployment radius
- Located outside projected coastal surge impact corridors
- No reliance on in-zone staging
- Immediate post-landfall deployability

Immediate Push Capacity

- Dedicated, company-owned fleet of 30 self-loading grapple trucks & trailers
- Not rental-dependent
- Constantly maintained and response-ready
- Deployed within initial operational period

Primary route clearance begins immediately.

Full Surge Scalability

Within 72–120 hours:

- 150–300 Self-Loading Grapple Trucks Available
- Multi-zone collection operations
- 12-hour or 24-hour operational scheduling
- Scalable haul trucks and reduction equipment
- Supervisory and compliance staff expansion

Structured scale without loss of control.

Strike Team Leadership Model

- Initial strike team not storm-impacted
- Embedded compliance personnel from Day One
- Dedicated Project Manager on-site
- Transition to regional/local staffing for sustained operations

Uninterrupted command presence during the critical first 72 hours.

FEMA Reimbursement Protection

- 30+ Million Cubic Yards Managed
- Structured 7-Step Documentation Workflow
- Daily Reconciliation & Multi-Level Invoice Review
- Audit-Ready Digital Archiving
- No FEMA De-Obligation Findings on Completed Projects

Disciplined documentation protects the City of Belle Isle's reimbursement eligibility.

Long-Duration Operational Stability

- Phased staffing rotations
- Regional workforce integration
- Redundant leadership structure
- DMS redundancy planning
- Fuel and supply chain continuity measures

Designed for 90–180+ day catastrophic recovery operations.

Executive Accountability

- Direct access to senior leadership
- Clear escalation chain

- Concentrated deployment model
- Limited concurrent catastrophic activations

Our client receives focused attention, not shared catastrophe allocation.

Ready for Large-Scale Events

Dynamic's combined owned fleet, regional surge network, documentation discipline, and leadership continuity model provide scalable capacity capable of managing catastrophic debris volumes comparable to prior major hurricane, tornadoes, and ice storm events.

Dynamic stands ready to mobilize immediately and execute in a manner that protects Belle Isle's operational stability, financial interests, and public confidence.

The following project case studies highlight Dynamic's experience in all aspects of emergency debris management (reference resources, operations, planning, contract management, accounting systems, and knowledge and experience with reimbursement programs).

Our comprehensive approach is designed to deliver rapid, efficient, and compliant services in support of the Belle Isle's emergency management, debris removal, and disaster recovery requirements. Dynamic's approach emphasizes speed of mobilization, operational flexibility, strong management oversight, and full regulatory compliance across all phases of work.

Mobilization and Activation

Dynamic maintains a 24/7/365 mobilization-ready posture, enabling immediate response to disaster events and task order issuance. Upon activation, Dynamic initiates a structured mobilization process to ensure rapid deployment and operational readiness.

Following a disaster event, Dynamic will:

- Confirm standby readiness with City representatives within 24 hours
- Verify availability of personnel, subcontractors, and equipment resources
- Deploy an initial field team within hours of activation to establish on-site operations

Dynamic has demonstrated the ability to provide turnkey operational support within 24 hours of notice to proceed, supported by pre-positioned equipment, established vendor relationships, and experienced personnel.

Dedicated on-site logistics personnel coordinate all aspects of mobilization, including staffing, equipment delivery, fuel management, and supply chain operations, ensuring continuity and efficiency under emergency conditions.

Resource Allocation and Availability

Dynamic maintains a scalable resource model designed to support multiple task orders while ensuring dedicated capacity for the City of Belle Isle. Resources are allocated based on project size, urgency, and geographic location, with surge capacity available for large-scale disaster events.

Dynamic's resource structure can be conceptualized as a tiered deployment model:

- Tier 1 (Dedicated Resources): Assigned project management team, supervisors, and initial field crews committed to the City of Belle Isle

- Tier 2 (Available Resources): Additional equipment, personnel, and logistics support staged regionally and available for immediate deployment
- Tier 3 (Surge Capacity): Nationwide personnel pool and subcontractor network activated during large-scale or multi-site events

This tiered structure ensures continuity of operations, rapid scaling capability, and uninterrupted service delivery.

Resource Allocation Overview

Resource Category	Allocated (Active Projects)	Available (For City of Belle Isle)	Surge Capacity
Project Management Staff	Assigned per active contract	Dedicated Team	Expandable
Field Supervisors	Deployed as required	Immediately deployable	Expandable
Skilled Labor Crews	Regionally distributed	Rapid mobilization (within hours)	High
Hauling Equipment	Actively utilized fleet	Units staged for response	Scalable
Specialized Equipment	Assigned per project	Units staged for response	Scalable
Subcontractor Resources	Engaged per contract	Pre-qualified and On-Call	Nationwide

Operational Structure and Management Approach

Dynamic employs a flexible and scalable management structure designed to support complex, multi-site operations. The firm dedicates experienced leadership and project management personnel to oversee planning, coordination, execution, and reporting.

Dynamic will develop and maintain a Project Management Plan (PMP) for all contract activities, outlining:

- Organizational structure and reporting hierarchy
- Staffing and resource allocation strategies
- Standard Operating Procedures (SOPs)
- Communication protocols and coordination with City representatives
- Quality control and performance monitoring processes
- Risk management procedures and mitigation strategies

Dynamic emphasizes continuous communication with the City of Belle Isle, providing regular progress updates, production tracking, and issue resolution to maintain high service levels and transparency.

The firm implements a Quality Assurance and Quality Control (QA/QC) program, as well as a formal risk management process supported by a Risk Register to identify, track, and mitigate potential operational risks.

Dynamic ensures compliance with all applicable recordkeeping and reporting requirements, including FEMA documentation standards, and maintains secure handling of sensitive information in accordance with federal and state regulations.

Staffing and Field Execution

Dynamic organizes staffing and resource logistics to mobilize quickly and ramp operations efficiently. Key personnel and experienced project management staff are available for immediate deployment, supported by skilled field crews with expertise in plumbing, electrical, carpentry, demolition, and other essential trades. Field personnel can be mobilized within hours of task order issuance.

Dynamic maintains a large, experienced workforce capable of rapid deployment to support emergency operations. Field personnel are authorized to make real-time decisions, supported by executive oversight, to ensure efficient and adaptive response in dynamic conditions.

All personnel are properly trained, licensed, and equipped to perform assigned tasks. Dynamic verifies credentials prior to deployment and provides job-specific briefings, safety training, and operational guidance. Personnel wear company-issued identification for accountability and site security.

The firm utilizes a flexible and scalable staffing model, allowing for rapid expansion or reduction of workforce based on project needs. This capability is supported by an in-house human resources and talent acquisition team that maintains a large database of pre-qualified personnel ready for deployment, often within 24 hours. Dynamic also leverages a nationwide network of experienced personnel to support multi-site operations and large-scale disaster events.

Dynamic supplements its internal workforce with a well-established network of subcontractors, enabling the firm to deploy local labor and specialized expertise quickly while maintaining the ability to scale with additional regional or national resources as needed. All subcontractors are vetted and managed through a structured compliance program that includes contractual requirements, monitoring, training, documentation, and performance oversight.

To ensure quality and compliance, Dynamic verifies that all personnel possess the required credentials and qualifications prior to deployment. Employees receive job-specific briefings, safety training, and operational guidance before beginning work, with licenses and certifications verified during onboarding and routinely thereafter.

Dynamic has demonstrated the ability to execute high-volume work under aggressive timelines, including FEMA-funded programs involving thousands of work orders managed through centralized coordination and efficient deployment of personnel, equipment, and resources.

Dynamic's staffing model allows for rapid scaling to meet fluctuating operational demands, including multi-site deployments and high-volume debris operations. Through its scalable staffing approach, experienced workforce, and strong management systems, Dynamic ensures timely, efficient, and compliant execution of contracted services.

Wraparound Service Capabilities

Dynamic provides a full range of disaster response and recovery services, including:

- Emergency debris removal and management
- Mitigation and stabilization services
- Demolition, restoration, rehabilitation, and reconstruction
- Catastrophic disaster recovery operations

The firm also supports facilities impacted by fire, water, wind, mold, and hazardous material incidents, delivering timely and efficient restoration services.

Dynamic offers turnkey base camp operations to support emergency personnel, including sleeping quarters, food services, sanitation facilities, power generation, and mobile office space. Base camps can be rapidly deployed and fully operational within compressed timeframes, depending on site conditions.

Additionally, Dynamic provides logistical coordination, material sourcing, and operational support services to ensure seamless execution of all project components.

Health, Safety, and Environmental Practices

Dynamic prioritizes health and safety across all operations. When required, the firm performs cleaning and disinfection activities in accordance with applicable public health guidance, including the use of approved disinfectants and proper application methods.

Dynamic establishes controlled work zones, PPE protocols, and waste handling procedures to ensure the safety of personnel and the public. All waste generated during operations is handled and disposed of in accordance with applicable regulations.

Demobilization and Closeout

Upon completion of operations or receipt of a demobilization directive, Dynamic will systematically scale down and cease operations as directed, typically within 72 hours. The firm coordinates with the City to ensure orderly closeout, including documentation transfer, site restoration, and final inspections.

Fleet, Equipment & Surge Capacity Overview

Dynamic maintains a robust inventory of company-owned equipment and established relationships with a wide range of trusted vendors and suppliers, enabling the firm to meet all equipment demands for the City of Belle Isle. This combined capacity ensures that Dynamic can rapidly deploy, scale, and sustain operations in response to routine and emergency conditions.

Dynamic owns and operates more than 100 pieces of equipment, including **30 double self-loading grapple trucks** dedicated to emergency debris operations. In addition, the firm maintains access to over **300 additional self-loading grapple trucks** throughout the Gulf Southeast region.

These assets are strategically positioned within a rapid deployment radius of Central Florida, while also being located outside high-risk coastal surge zones when possible, ensuring equipment survivability and availability following major storm events.

30	500+	STRATEGICALLY
DYNAMIC-OWNED DOUBLE SELF-LOADING TRUCKS	SUBCONTRACTOR HEAVY EQUIPMENT UNITS	PRE-POSITIONED



Dynamic Equipment

Dynamic has established relationships with a variety of trusted vendors and suppliers, enabling us to source and procure any additional equipment required for the project. Our extensive network ensures that we can meet specific equipment needs promptly and efficiently, guaranteeing that all project requirements are fulfilled on time and to the highest standard.

Equipment Fleet & Surge Capacity Overview

DYNAMIC TEAM OWNED EQUIPMENT	QUANTITY	CONTRACTOR
Grapple Trucks		
Kenworth T880 Grapple Truck	30	Dynamic
450 Hardox 84 Yard Debris Trailer	30	Dynamic
2021 Peterbilt Grapple Truck	2	Dynamic
Amphibious Equipment		
2020 E50 Long Stick Bobcat Amphibious Excavator	1	Dynamic
313 FL CAT Amphibious Excavator w/ Pontoons	1	Dynamic
CAT 306 Amphibious Excavator w/ Pontoons	2	Dynamic
CAT 307 Marsh Excavator	1	Dynamic
Marsh Master MM1 57hp Marsh Buggy	2	Dynamic

DYNAMIC TEAM OWNED EQUIPMENT	QUANTITY	CONTRACTOR
Dozer / Tractors		
Dozer 2020 Komatsu D51PX-24	1	Dynamic
Track Loader / Skid Steer		
2021 Takeuchi Tracked Skid Steer Loader	2	Dynamic
Excavators		
Komatsu Excavator Model PC170LC-11	1	Dynamic
Mini-Excavator Saw Head	1	Dynamic
Forklifts / Wheel Loaders / Rubber Tired Backhoes		
Cat Front-end Loaders/Backhoe	2	Dynamic
Rubber Tired Tractors		
John Deere 125hp Tractor with Front-end Loader	1	Dynamic
John Deere 110hp Tractor with Grading Box	1	Dynamic
Kubota 7400 Mowing Tractor	1	Dynamic
Kubota 7400 Tractor with Front-End Loader	1	Dynamic
Tractor Trucks & Trailers		
83” x 14’ Tandem Axle Dump Trailer	1	Dynamic
UTV		
2020 Polaris	3	Dynamic
2020 Polaris 1000-XP Crew	2	Dynamic
John Deere Gator Work UTV	1	Dynamic
Barges		
Skid Barge – 12x24	9	Dynamic
Other		
Genie Manlift	1	Dynamic
2018 Argo with Tracks and Trailer	1	Dynamic
Golf Carts	1	Dynamic
Turbo Saw Blade ½ Thick 30” Disc 6 Welded Teeth	1	Dynamic
TS3 Cutting Tooth	1	Dynamic

SUBCONTRACTOR OWNED EQUIPMENT	QUANTITY
Self-Loading Grapple Trucks	
Freightliner CL120 Grapple Truck (2019–2020)	6
Kenworth T880 Grapple Truck (2018–2023)	16
Peterbilt 567 Grapple Truck (2019–2025)	12

Western Star 4700 Grapple Truck (2017–2025)	14
International HX Grapple Truck (2018)	1
Freightliner Grapple Truck (2013)	1
Western Star Grapple Truck (2022)	1
Peterbilt 367 Grapple Truck (2019)	1
Dump Trucks	
Freightliner 122SD Dump Truck (2018)	2
Peterbilt 348 Dump Truck (2019–2020)	2
Western Star 4700 Dump Truck (2016–2025)	3
Peterbilt 378 Dump Truck (2007)	2
Peterbilt 567 Dump Truck (2019)	1
Kenworth T880 Dump Truck (2025–2026)	2
Freightliner Dump Truck (2023)	1
Road Tractors & Heavy Haul	
Western Star Road Tractor (2017)	1
Peterbilt 379 Road Tractor Sleeper (1997, 2004)	2
Volvo VNL Road Tractor (2013)	1
Peterbilt 378 Road Tractor (2006)	1
Peterbilt 579 Road Tractor (2018, 2024)	2
Kenworth T800WH Heavy Haul Truck (2014)	1
Kenworth T880 Heavy Haul Truck (2018)	1
Volvo Heavy Haul Truck (2017)	1
Peterbilt Heavy Haul Truck Sleeper (2026)	1
Kenworth T800 Road Tractor (2018)	1
Service & Water Trucks	
Freightliner CL120 Service Truck (2020)	1
Peterbilt 348 Water Truck (2022)	1
Debris Trailers	
Edgewood 27’ HO AR Debris Trailer (2018–2024)	12
STSA 27’–29’ Debris Trailer (2018–2025)	30
Magnum Debris Trailer (2017)	1
HMDE 30’ Mild AR Debris Trailer (2024)	2
Flatbed, Stepdeck & Specialty Trailers	
Utility Stepdeck Trailer (2012, 2015)	2

Dorsett Stepdeck Trailer Dove Tail Ramps (2021)	1
Transcraft 48' Flatbed (2006)	1
Fontaine Flatbed (2006)	1
Fontaine 60-Ton RGN w/ Tag Axle (2021)	1
Kauffman Detach Trailer (2024)	1
Landall Hydraulic Tail Trailer (2019)	1
Load King 55-Ton RGN (2019)	1
MAC Walking Floor Trailer (2025)	1
Wilson Hopper Bottom (2017, 2023)	2
Timpte Hopper Bottom (2017)	1
MAXX Gooseneck Flatbed (2025)	1
Dozers	
John Deere 650K Track Bulldozer (2019)	1
John Deere 700K Track Bulldozer (2013)	1
John Deere 850L Track Bulldozer (2022)	1
Komatsu D61EX Track Bulldozer (2008)	1
Track Loaders / Skid Steers	
John Deere 333G Track Loader (2023)	6
John Deere 333P/335P/331P Track Loader (2024–2025)	8
Wheel Loaders	
John Deere 724P Wheel Loader (2021)	1
John Deere 204L Wheel Loader (2018–2021)	4
John Deere 204G Wheel Loader (2023)	1
John Deere 244L/244P Wheel Loader (2023–2024)	3
Caterpillar IT28G Wheel Loader (2014)	1
Sany SW405K Wheel Loader (2022)	1
Excavators	
John Deere 85G Track Excavator Thumb/Mulcher (2021)	2
John Deere 245G-LC Track Excavator Thumb (2021)	1
John Deere 380G Track Excavator Thumb (2021)	1
John Deere 210P Track Excavator Grapple Saw (2025)	1
John Deere 300P Track Excavator Grapple (2024)	1
Kubota KXD80-5R3A Rubber Track Excavator (2024)	1
Hitachi Wheel Excavator Splitter (2013)	1

Volvo EW180B Wheel Excavator Thumb (2004)	1
Doosan DX225-LL-5 / DX140LCR-5 Track Excavator	2
Komatsu 290 Track Excavator (2016)	1
Teran Long Reach Boom & 48" Bucket (2023)	1
Grinders & Reduction Equipment	
Bandit 4680T Tracked Grinder (2020)	2
Bandit 3680T Tracked Grinder	1
Bandit 6420T Tracked Grinder	1
Diamond Z Wheeled Grinder (2018)	1
Air Curtain Incinerators	
McPherson M30F Air Curtain Incinerator (2024)	1
Air Burners T33 Air Curtain Incinerator (2020)	1
Air Burners Firebox Incinerator	1
Marine / Waterway Equipment	
Kidder Barge (2019)	2
Barko 80 Loader Grapple for Barge (2019)	2
Customcraft 18’ Boat (2004)	1
Xpress 18’ Boat (2006)	1
Yamaha / Suzuki Boat Motors	4
Forestry Equipment	
John Deere 648L Grapple Skidder (2019)	1
John Deere 859L Tracked Feller Buncher (2019)	1
John Deere 959K Tracked Feller Buncher (2013)	1
Ponsse Buffalo 8-Wheeled Forwarder (2022)	1
Timber Pro 830D 8-Wheeled Forwarder (2025)	1
FAE PT475 Tracked Forestry Mulcher (2022)	1
Fecon FTX100-LCP Tracked Forestry Mulcher (2013)	1
Jarraff Tree Trimmers	3
Compactors	
Wacker-Neuson RC110 Single Roller Compactor (2022)	1
Atlas Copco CA2500D Single Roller Compactor (2015)	1
Off-Road Haul Trucks	
John Deere 460P Off-Road Haul Truck (2023–2024)	2
DDMS Inspection / Monitor Towers	

ST Sales Seacon Monitor Tower (2024)	1
Scaffold Monitor Tower (2024)	11
Root Grapples & Attachments	
John Deere GR84B Root Grapple (2022–2025)	20
Harleman Root Grapple (2024–2025)	6
AM/Jenkins Root Grapple (2022)	2
Miscellaneous Root Grapples and Grapple Buckets	5
Stump Splitters (Skid and Excavator)	6
Mulching Heads (John Deere, FAE)	2
Bush Hogs (Jenkins, Harleman, Bobcat)	3
Rotobec Grapple Saw Head w/ Grouser Tracks	1
Texer Stump Screw	1
Telehandler Tree Mech Saw (2021)	1
Barko 659MH Track Material Handler Magnet (2013)	1
Bucket Trucks & Support Vehicles	
International/Freightliner Bucket Trucks (2004–2022)	3
Ford F-550 Service Trucks (2000–2022)	4
Ford F-350 Work Body / Flatbed (2015–2024)	5
Ford F-450 Trucks (2016–2019)	3
Ford F-150 Trucks (2021–2023)	4
Ford F-250 Bale Bed (2019)	1
Other Equipment	
Street Sweeper	1
Magnum MLT3060M Portable Light Plant	1
Harleman Post Driver	1
Harleman Auger	1
John Deere Breaker	1
John Deere 2623VT Disc	1
Homesteader 5x8 Utility Cargo Trailers (2025)	3
Cargo / Utility Trailers (2017–2023)	3
Big Tex Gooseneck Flatbed (2017)	1
Thunder Creek Fuel Trailer (2011)	1

Commitment to Integrity and Performance

Dynamic is committed to delivering high-quality services with integrity, transparency, and professionalism. The firm maintains a non-conflict-of-interest position and adheres to all ethical standards throughout contract performance.

Dynamic's proven ability to rapidly mobilize, manage complex operations, and deliver compliant, high-quality services ensures successful support of the City of Belle Isle's emergency management and disaster recovery objectives.

Personnel Qualifications

Dynamic employs a highly qualified and experienced workforce capable of supporting all aspects of emergency management, debris removal and disaster recovery operations. The firm's personnel bring diverse technical expertise and field experience, enabling Dynamic to effectively execute complex projects in demanding and time-sensitive environments.

Dynamic's team includes experienced project managers, field supervisors, and skilled labor personnel with backgrounds in debris operations, environmental compliance, and emergency response.

Personnel are experienced in working within federally funded programs and are knowledgeable in compliance requirements, including FEMA Public Assistance (PA) documentation, reporting standards, and audit readiness. This experience ensures accurate recordkeeping and adherence to regulatory requirements throughout project execution.

Dynamic prioritizes ongoing training and professional development to maintain a highly capable workforce. Personnel receive training aligned with industry and federal standards, including safety protocols, environmental compliance, and National Incident Management System (NIMS) / Incident Command System (ICS) principles. Employees are regularly updated on evolving regulatory requirements and best operational practices.

The firm maintains strict qualification and verification processes, ensuring that all personnel possess the appropriate licenses, certifications, and experience for their assigned roles. This includes routine verification of credentials and compliance with applicable state and local requirements, including those specific to the State of Florida.

Dynamic's personnel have demonstrated the ability to perform in high-pressure environments, including large-scale disaster response operations, while maintaining safety, efficiency, and compliance. Their experience working collaboratively with public sector clients ensures effective communication, coordination, and successful project delivery.

Key Personnel & Resumes

Dynamic has assembled a highly experienced and qualified team of key personnel to support the successful execution of debris removal, solid waste management, and disaster recovery services for the City of Belle Isle. The team is structured to provide strong executive leadership, effective program management, and efficient field operations, ensuring high-quality and compliant service delivery.

At the executive level, Josh McCoy, Chairman, provides strategic leadership and financial oversight, ensuring alignment with grant requirements, eligibility documentation, and reimbursement processes. Executive leadership establishes overall direction, allocates resources, and maintains accountability for performance across all operations.

Dynamic's organizational structure includes dedicated program management, safety, quality control, project controls, customer service, and field operations personnel. Program

management oversees contract execution, ensuring that work is completed on schedule, within budget, and in accordance with all requirements. Safety leadership is responsible for developing and enforcing site-specific safety plans and ensuring compliance with OSHA and applicable regulations. Quality control personnel monitor all operations to ensure adherence to contract specifications and regulatory standards.

Project controls staff support cost tracking, scheduling, and production reporting, while customer service personnel serve as the primary point of contact for residents and stakeholders, ensuring clear and responsive communication. Field management oversees daily operations, including mobilization, coordination of crews and subcontractors, and project execution through closeout.

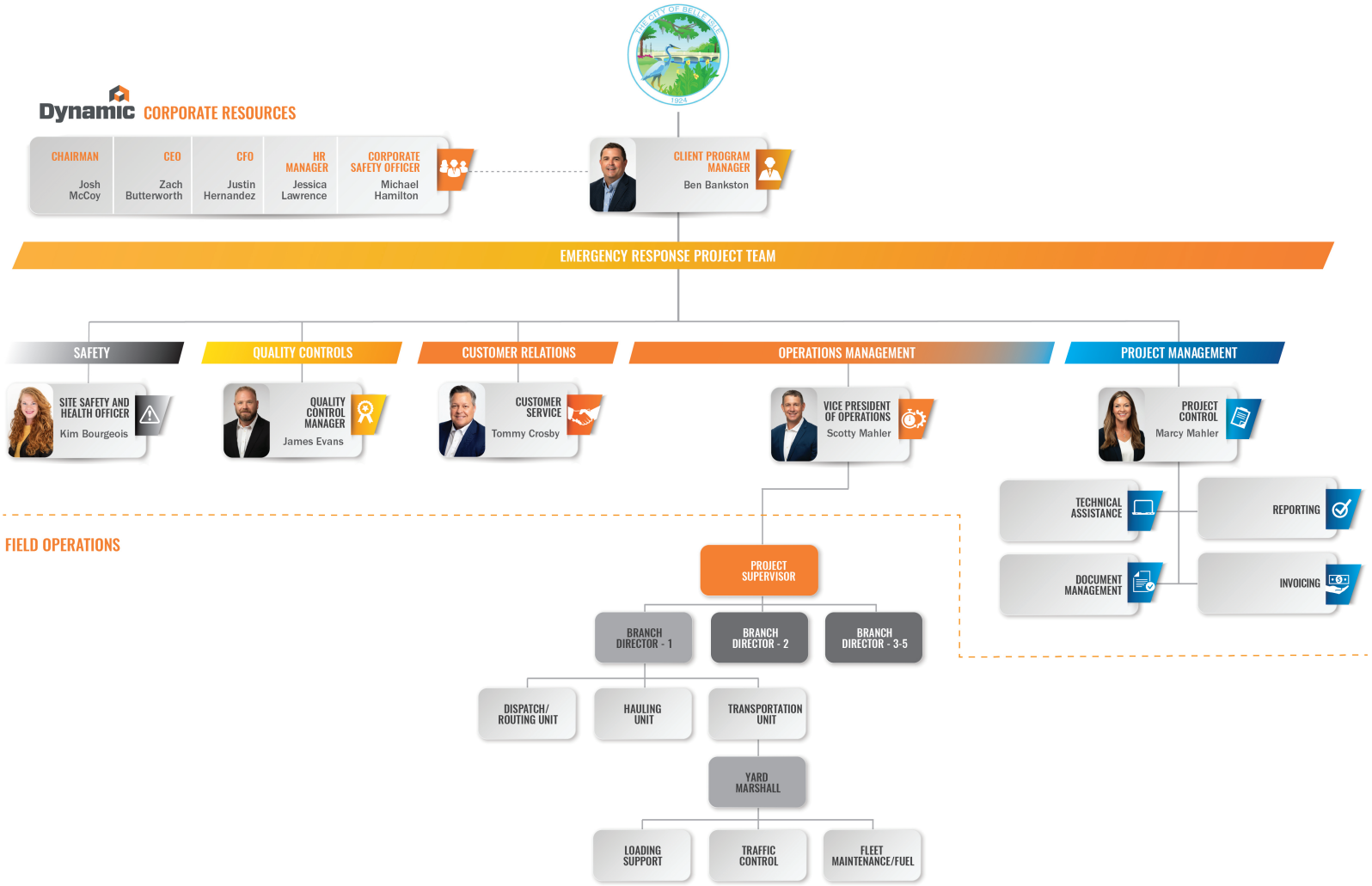
This integrated team approach ensures clear lines of responsibility, effective communication, and the ability to rapidly respond to changing conditions. Dynamic's personnel structure is designed to support efficient, safe, and compliant operations while meeting the needs of the City of Belle Isle.

The following personnel are provided within Dynamic's debris removal service rates.

Dynamic's Debris Removal Team Matrix

ROLE	STAFF	GROUP	RESPONSIBILITIES
Chairman of the Board	Josh McCoy	Executive Leadership	Provides high-level leadership and funding support for debris removal operations, ensuring alignment with grant requirements, eligibility documentation, and reimbursement processes while supporting compliant and timely project execution.
Chief Executive Officer	Zach Butterworth	Executive Leadership	Provides executive leadership and strategic oversight for debris removal programs, setting organizational priorities and ensuring alignment with client objectives and disaster recovery goals.
Client Program Manager	Ben Bankston	Senior Management	Oversees the entire project, making sure all tasks are completed on schedule, within budget, and meet quality standards. Manages project teams, resources, and communication with stakeholders. Coordinates across various disciplines to ensure smooth integration and execution of work. Also responsible for managing risks and resolving issues.
Safety Manager	Mike Hamilton	Senior Management	Leads safety planning and oversight for debris removal operations by developing and enforcing site-specific safety plans, conducting training and toolbox talks, and ensuring compliance with OSHA and all applicable federal, state, and local safety requirements.
Quality Control Manager	James Evans	Senior Management	Leads quality control oversight for debris removal operations, ensuring work is performed in accordance with contract requirements, program guidelines, and applicable federal, state, and local standards.
Customer Service Representative	Tommy Crosby	Management - Corporate	Serves as the primary point of contact for residents, property owners, and community stakeholders by responding to inquiries, concerns, and special requests related to debris removal activities with clear, timely, and professional communication.
Project Controls	Marcy Mahler	Management - Corporate	Leads project controls debris removal operations, overseeing cost tracking, schedule monitoring, and production reporting to ensure alignment with contract and program requirements.
Project Manager	Kevin Breaux	Management - Field Operations	Manages day-to-day execution of debris removal projects, overseeing schedules, field operations, and subcontractor performance from mobilization through closeout.

ROLE	STAFF	GROUP	RESPONSIBILITIES
Site Health & Safety Officer	Kim Bourgeois	Management - Field Operations	Performs environmental surveys to monitor conditions and identify risks. Investigates hazards affecting community health. Evaluates sites to ensure compliance with laws, regulations, and local ordinances. Responds to hazardous materials incidents and provides emergency support. Documents findings, assesses risks, and recommends cleanup and mitigation strategies.
Executive Vice President of Operations	Scotty Mahler	Senior Management - Field Corporate	Oversees daily onsite operations, manages personnel, and ensures compliance with safety protocols and project schedules.
Branch Director	Dusty Walker	Management - Field Operations	Provides branch-level leadership and strategic oversight for debris removal projects, ensuring operational alignment with corporate objectives and client expectations.
Project Supervisor	Chris Whittington	Field Operations	Coordinates logistical needs, equipment deployment, and communication between field teams and the Incident Commander, addressing onsite issues and providing regular status updates.
Dispatch / Routing Unit Lead	Florida-Based Contractor/ 1099	Supervisor - Field Operations	Leads dispatch and operations for debris removal activities, coordinating truck assignments, haul routes, and daily schedules.
Hauling Unit Lead	Florida - Based Contractor/ 1099	Supervisor - Field Operations	Leads hauling operations for debris removal projects, overseeing truck fleets, drivers, and daily hauling activities from collection sites to approved disposal locations.
Transportation Unit Lead	Florida - Based Contractor/ 1099	Supervisor - Field Operations	Leads transportation planning and oversight for debris removal projects, coordinating vehicle movement, logistics, and access to support continuous field operations.
Yard Mashall	Florida - Based Contractor/ 1099	Labor	Manages day-to-day operations of the debris management site (DMS), including inbound and outbound truck flow, staging areas, and material segregation zones.
Loading Support	Florida - Based Contractor/ 1099	Labor	Supports debris loading operations by assisting equipment operators and hauling crews to maintain safe, efficient, and continuous production.
Traffic Control	Florida - Based Contractor/ 1099	Labor	Manages traffic control at debris collection sites, haul routes, and debris management sites to ensure safe and efficient movement of vehicles, equipment, and pedestrians.
Fleet Maintenance / Fueling	Florida - Based Contractor/ 1099	Labor	Provides on-site fleet maintenance and fueling support to ensure continuous availability of hauling trucks, heavy equipment, and vehicles.


Dynamic CORPORATE RESOURCES
CHAIRMAN
Josh McCoy
CEO
Zach Butterworth
CFO
Justin Hernandez
HR MANAGER
Jessica Lawrence
CORPORATE SAFETY OFFICER
Michael Hamilton
CLIENT PROGRAM MANAGER
Ben Bankston
EMERGENCY RESPONSE PROJECT TEAM
SAFETY
SITE SAFETY AND HEALTH OFFICER
Kim Bourgeois
QUALITY CONTROLS
QUALITY CONTROL MANAGER
James Evans
CUSTOMER RELATIONS
CUSTOMER SERVICE
Tommy Crosby
OPERATIONS MANAGEMENT
VICE PRESIDENT OF OPERATIONS
Scotty Mahler
PROJECT MANAGEMENT
PROJECT CONTROL
Marcy Mahler
TECHNICAL ASSISTANCE
REPORTING
DOCUMENT MANAGEMENT
INVOICING
FIELD OPERATIONS
PROJECT SUPERVISOR
BRANCH DIRECTOR - 1
BRANCH DIRECTOR - 2
BRANCH DIRECTOR - 3-5
DISPATCH/ ROUTING UNIT
HAULING UNIT
TRANSPORTATION UNIT
YARD MARSHALL
LOADING SUPPORT
TRAFFIC CONTROL
FLEET MAINTENANCE/FUEL



JOSH MCCOY

CHAIRMAN

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

24

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- Southeastern Louisiana University
- Louisiana Residential Building Contractor License
- Louisiana Building Contractor Licenses
- FEMA IS-00559 Local Damage Assessment
- FEMA-IS-00100 Incident Command System
- FEMA IS-00200 Single Resource and Initial Action Incident
- Planning
- Execution Oversight
- Contract Management
- Procurement
- Financial Management
- Subcontractor Management
- Stakeholder Engagement Closure

ROLE AND VALUE

Mr. Josh McCoy serves as the Chairman for Dynamic Group, LLC. Josh is a seasoned executive with more than 20 years of leadership in disaster recovery, construction management, and community development. As Chairman of Dynamic, Josh continues to provide vision and leadership for the company's growth. He remains deeply engaged in day-to-day operations, supporting field teams and ensuring Dynamic is positioned to deliver the highest standard of service to clients.

RELEVANT EXPERIENCE

Mr. Josh McCoy is the founder and owner of Dynamic Group, LLC, bringing over two decades of hands-on experience in disaster recovery, emergency response, and construction management. Under his leadership, Dynamic has become a trusted provider of FEMA-compliant debris removal and infrastructure support services across Louisiana. Josh plays an active role in all phases of project execution from strategic planning and resource coordination to on-the-ground operations and compliance oversight. His deep understanding of regulatory requirements, local environmental challenges, and logistical execution ensures that projects are delivered with speed, safety, and precision. Known for his collaborative leadership style and commitment to excellence, Josh has guided Dynamic through numerous high-stakes recovery efforts, consistently achieving client goals while strengthening community resilience.

SIMILAR PROJECTS

PROJECT DESCRIPTION

West Feliciana Parish Tornado Debris Removal (2024)

In response to an F1 tornado that struck West Feliciana Parish in April 2024, Dynamic mobilized under his leadership to deliver immediate debris removal services. Mr. McCoy oversaw the company's rapid response strategy, including early coordination with parish officials, development of an operational plan, and execution of a public outreach campaign to inform residents of scheduled pickup routes. Under his direction, crews and equipment were fully mobilized prior to NTP, enabling collection operations to begin immediately. In just 10 days, the team safely removed over 80,000 cubic yards of vegetative debris using high-capacity double-loader trucks. Dynamic also established and operated a debris management site to incinerate storm debris and expedite final disposal.

Plaquemines Parish Hurricane Ida Debris Removal (2021)

Josh McCoy led the company's successful execution of emergency debris removal operations following Hurricane Ida's catastrophic landfall. Under his direction, Dynamic mobilized within 48 hours of NTP, deploying crews and equipment to both sides of the Mississippi River to clear over 549,000 cubic yards of C&D, vegetative, white goods, and tire debris from roadways, canals, and levees. Mr. McCoy guided operational decision-making in response to complex challenges, including the environmentally sensitive removal of marsh grass from critical levee infrastructure. The $14.7 million effort was completed in under three months, reinforcing Dynamic's reputation for rapid, compliant, and cost-effective disaster response.



BEN BANKSTON

CLIENT PROGRAM MANAGER

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

18

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- HAZWOPER – Hazardous Waste Operations & Emergency Response (Initial)
- FEMA IS-100.b
- FEMA IS-200.b:ICS
- FEMA IS-632.a
- FEMA IS-700.a
- FEMA IS-33.17
- FEMA IS-35.17
- FEMA IS-546.a
- FEMA IS-634
- Operations Management
- Project Management
- Business Development
- Site Operations
- FEMA Compliance
- Waterway Debris Removal
- Debris Management
- Private Property Debris Removal

ROLE AND VALUE

Mr. Ben Bankston will serve as the Client Program Manager and will be the primary point of contact for the client. In this role, Ben will focus on building strong relationships and advocating for the client's needs. He will work closely with both the client and our internal teams to maintain clear, consistent communication, ensuring that feedback is shared with the appropriate team members and that everyone remains aligned on project progress and goals. Ben will also monitor any issues that could affect the project or the client's experience, proactively addressing potential challenges to ensure the client's needs are met and that the client feels confident in the work being performed.

RELEVANT EXPERIENCE

Ben has over 18 years of disaster recovery experience, specializing in debris removal, demolition, and hazardous waste management. He has led large-scale operations in response to Hurricanes Katrina, Gustav, Isaac, Harvey, Michael, Florence, and Sandy, as well as numerous tornado and ice-storm events across the Gulf Coast and the Eastern U.S. His background includes managing millions of cubic yards of debris, overseeing dozens of Temporary Disposal Sites, and ensuring strict compliance with FEMA and state emergency protocols.

SIMILAR PROJECTS

PROJECT DESCRIPTION
Jefferson Davis Parish Hurricane Laura (2020) As Project Manager, Mr. Bankston directed post-storm debris removal efforts in Jefferson Davis Parish. Managed two DMS sites and oversaw the removal of approximately 250,000 cubic yards of debris.
East Baton Rouge Parish & Ascension Parish Hurricane Barry (2019) As Project Manager, Mr. Bankston led debris removal operations across multiple parishes, supervised 5 DMS sites, and coordinated the collection of over 80,000 cubic yards of debris.
Bay City, FL-FDOT Debris Removal Hurricane Michael (2018) As Project Manager, Mr. Bankston oversaw the removal under FDOT in Bay County. Managed 4 Debris Management Sites (DMS) and directed the removal of 500,000 cubic yards of debris.
Hurricane Harvey 2017 Texas: Texas GLO, Waller County, Harris County, Jefferson County, Port of Corpus Christi, Cities of Aransas Pass, Groves, Cleveland, Bellaire, Humble, Nederland, Port Aransas, Houston, Jacinto, Port Arthur, Piney Point Village, Port Neches, and Texas City. Mr. Bankston served as PM on one of the worst flood events in history, overseeing the collection, management, and disposal of 2,159,500 CY of flood debris. Simultaneously operated 30 temporary disposal sites.
Severe Flooding 2016 Louisiana: East Baton Rouge Parish, Ascension Parish, Tangipahoa Parish, Lafayette Parish, St. Martin Parish, City of Baker, Assumption Parish, Iberville Parish, City of St. Gabriel. Mr. Bankston served as PM on this effort, which was a response to multiple weather events that caused widespread flooding in Texas and Louisiana. 2,800,000 CY of flood debris collected, managed, and disposed.
St. Bernard Parish after Hurricane Katrina Mr. Bankston served as PM on the largest FEMA-funded demolition project in U.S. history, managing the demolition of over 8,000 structures and more than 13.7 million square feet of damaged property, including 1 million CY of asbestos-containing debris.



KIM BOURGEOIS

SITE SAFETY & HEALTH OFFICER (SSHO)

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

15

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- 30-Hour Project Supervision Course for MHIA
- TWIC Card
- OSHA-30 Certification
- USACE Construction Quality Management for Contractors

ROLE AND VALUE

Mrs. Kim Bourgeois will serve as the on-site Site Safety and Health Officer (SSHO) for the project, overseeing subcontractor activities and ensuring that all debris removal operations meet or exceed established quality, safety, and environmental standards. She will coordinate closely with the Project Manager to ensure that work aligns with FEMA, FDOT, FLDOH, FDEP, and other state and local requirements while supporting the achievement of schedule milestones. In this role, Mrs. Bourgeois will provide daily oversight, documentation, and communication to maintain compliance and deliver safe, efficient debris management operations.

RELEVANT EXPERIENCE

Mrs. Bourgeois is a seasoned health and safety professional with more than three decades of experience overseeing complex construction and disaster recovery projects. Her expertise includes quality control, inspections, and safety management on hurricane debris removal, residential and commercial recovery, and emergency response

Throughout her career, Mrs. Bourgeois has built a foundation of efficient planning, rigorous QA/QC practices, and proactive risk management, ensuring compliance with safety and environmental standards on every project. She excels at fostering close collaboration between clients, operations teams, and subcontractors to identify and mitigate potential hazards, delivering projects that meet strict regulatory requirements and project goals with zero incidents—a standard of excellence she is ready to bring to debris removal operations.

SIMILAR PROJECTS

PROJECT DESCRIPTION

USACE FEMA Westpark 2097 (2022 – 2023)

As the Site Safety Officer, Mrs. Bourgeois played a critical role in protecting workers, the public, and surrounding communities by enforcing rigorous health and safety standards during debris removal and recovery operations following Hurricane Ida. She conducted weekly safety meetings, delivered targeted safety training to all subcontractors, and ensured strict adherence to OSHA regulations, Injury and Illness Prevention protocols, and the Accident Prevention Plan. Mrs. Bourgeois performed daily safety inspections of all equipment, personal protective equipment (PPE), and site conditions, promptly identifying and mitigating hazards to reduce risk. She also prepared thorough safety reports for project leadership and clients, ensuring continuous communication and accountability around safety compliance.

Hurricane Laura Blue Roof Program

As the Quality Control & Safety Officer, Mrs. Bourgeois ensured safe and compliant disaster response operations for over 8,292 Louisiana residents in just 43 days. She enforced rigorous safety and quality standards for all crew members and subcontractors through targeted safety training, daily inspections, and proper use of personal protective equipment. Mrs. Bourgeois also verified completion of all required Blue Roof safety courses across teams, driving a culture of safety, adherence to program requirements, and a strong commitment to protecting both workers and the communities they served.



CHRIS WHITTINGTON

PROJECT SUPERVISOR

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

15

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- West Jones High School 1994

ROLE AND VALUE

Mr. Chris Whittington will serve as the Project Supervisor, overseeing all aspects of the project, including project schedules, crew schedules, and daily activities. He will supervise all project personnel and subcontractors, including the Field Supervisor(s), Right-of-Way Crew, Tree Trimming & Stump Removal Crews, and Ancillary Service Crews. With over 15 years of construction experience, Mr. Whittington will excel at leading the project team, addressing issues as they arise, and ensuring that any major concerns are escalated through the appropriate channels.

RELEVANT EXPERIENCE

Mr. Whittington is a highly experienced and dedicated superintendent with a proven track record in construction and land development. He has 15 years of experience managing site clearing, excavation, material management, and pipeline installation. Mr. Whittington's ability to supervise complex projects, ensure safety compliance, and deliver results within budget constraints has aligned project goals with execution.

SIMILAR PROJECTS

PROJECT DESCRIPTION
Sharkey County, Mississippi Debris Removal Mr. Whittington led disaster response and debris management efforts in Sharkey County and the City of Rolling Fork following the devastating EF4 tornado. Working closely with the project managers, Chris conducted damage assessments and collaborated with the local, state, and federal stakeholders to create efficient debris removal plans. He oversaw the registration of pre-mobilized equipment and the establishment of the Debris Management Site, ensuring safety and compliance throughout the operations. In total, the Dynamic team removed 8,977 loads of vegetative and construction debris, totaling 447,520 cy, demonstrating swift, effective action to aid the community's recovery.
Humphreys County, Mississippi Debris Removal Mr. Whittington directed debris management operations to address the significant impact of the tornado in Humphreys County and Silver City. He coordinated the hauling of 1,337 loads of mixed vegetative and construction debris, totaling 161,104 cubic yards, while managing logistics, material flow, and disposal processes. By maintaining clear communication with stakeholders and adapting to evolving challenges, Mr. Whittington ensured efficient project execution. Rapid response and commitment to safety and quality were instrumental in helping these communities begin rebuilding.
West Shore Lake Pontchartrain (WSLP) Hurricane and Storm Reduction Project Mr. Whittington oversaw all daily field activities to ensure compliance with project specifications and safety standards. He supervised the construction of approximately 12,700 linear feet of levee, which includes site preparation, such as clearing and grubbing 131 acres, and monitoring the excavation of drainage channels. Chris worked closely with field crews and subcontractors to maintain productivity and quality while ensuring all activities aligned with environmental and safety guidelines. His on-site leadership addressed field-level challenges, contributing to the successful execution of the risk-reduction project.



DUSTY WALKER

DEBRIS SITE MANAGER SUPERVISOR

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

20

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- USACE Construction Quality Management for Contractors

ROLE AND VALUE

Mr. Dusty Walker will serve as the Debris Management Site Supervisor for this project, providing leadership, technical expertise, and oversight to ensure that all operations meet established quality standards and adhere to sound environmental practices. Mr. Walker will work directly under the Project Manager to help guide and manage the project team, ensuring that project goals are achieved and all safety measures are followed. He will coordinate daily activities and oversee debris-removal operations at collection and disposal sites. Additionally, he will support the completion of project milestones, maintain compliance with contractual requirements, and ensure the efficient and timely execution of all project activities.

RELEVANT EXPERIENCE

Mr. Walker brings 20 years of experience in civil construction and debris removal to this project. In addition to managing his own disposal management site (DMS) in Louisiana, he has experience working with numerous parishes and counties across the southern states in support of disaster recovery efforts. Mr. Walker's core strengths include project and construction management, scheduling, logistics, and developing scopes for safe and efficient disposal. His extensive knowledge of debris removal and disposal has facilitated rapid recovery in many communities.

SIMILAR PROJECTS

PROJECT DESCRIPTION

Hurricane Michael Debris Removal, Florida

Mr. Walker provided oversight for five DMS locations following Hurricane Michael. Mr. Walker was involved in the initial land assessment and site development for disposal. Mr. Walker provided oversight of the construction of site towers and roads and contributed significantly to the scope development for disposal and the on-site traffic safety plans. At peak, he was responsible for 25 employees, working 7 days a week to ensure rapid recovery for affected communities.

Hurricanes Laura & Delta Debris Removal, Cameron Parish

Mr. Walker provided leadership and guidance for the removal of damaged transmissions and power lines in the marshland around Cameron Parish. Mr. Walker contributed to the scope development for debris removal in harsh terrain through a multi-step process that maximized operational efficiency.

USACE West Shore Lake Pontchartrain Levee & T-Wall Construction (2024 – Present)

As Field Operations Manager, Dusty Walker leads on-the-ground execution for Dynamic's civil construction efforts on Reaches 104 and 106 of the $3.7 billion West Shore Lake Pontchartrain Hurricane and Storm Damage Risk Reduction Project. Mr. Walker oversees daily field operations for two concurrent contracts totaling $106 million, including 17,800 linear feet of levee and multiple concrete T-Wall installations. His responsibilities include managing large-scale clearing, drainage excavation, sand and clay placement, and wick drain installation. Under his direction, crews are moving over 410,000 tons of sand and 795,000 cubic yards of compacted clay. Mr. Walker ensures all work is completed safely, efficiently, and in full compliance with USACE specifications, contributing directly to Louisiana's long-term flood protection.



MARCY MAHLER

PROJECT CONTROLS

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

20

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- M.S. Leadership University of Louisiana at Monroe
- B.S. Agricultural Business University of Louisiana at Monroe
- NCCER CORE
- NCCER Electrical Level 1 & 2
- IBEW Electrical Carpenters International Training Fund Level 1 & 2

ROLE AND VALUE

Mrs. Mahler will serve as the Project Controls Manager, overseeing all activities related to project scheduling, budgeting, and resource management to ensure timely and cost-effective project execution. She will implement and monitor project control processes to maintain compliance with applicable federal, state, and local regulations, facilitating seamless coordination and accurate reporting throughout the project lifecycle.

RELEVANT EXPERIENCE

Mrs. Mahler has extensive experience in project controls for federal programs, including her leadership in managing scopes, budgets, schedules, change orders, and submittals. Her in-depth knowledge of program guidelines and strategic planning expertise has consistently supported accurate forecasting, efficient resource allocation, and timely project execution. Her strong command of project controls processes allows her to contribute across all phases of the project lifecycle, ensuring regulatory compliance, cost-effectiveness, and performance tracking. Mrs. Mahler's contributions have been instrumental in successfully managing multimillion-dollar contracts, making her a key asset to any project team.

SIMILAR PROJECTS

PROJECT DESCRIPTION
West Feliciana Parish Tornado Debris Removal (2024) Mrs. Mahler delivered an accelerated emergency tornado debris removal effort, clearing 114,343 cubic yards of debris within a two-week response window to restore public safety and community access. Monitored daily production, hauling, and disposal quantities to ensure accurate reporting, schedule control, and compliance documentation. Supported milestone tracking and project closeout requirements under emergency response conditions.
FEMA Maui Emergency Housing Mission (2024 to 2025) Mrs. Mahler led project controls for logistics, supporting FEMA's temporary housing program across 109 units in Maui. Managed budgets, contract performance, invoices, and milestone-based schedules while maintaining tracking systems for furniture procurement, delivery, and installation. Coordinated timelines and stakeholders to ensure unit readiness aligned with applicant move-in schedules.
USACE – Southwest Coastal Nonstructural Risk Management Program Mrs. Mahler supports USACE flood risk reduction efforts by maintaining control over project scopes, schedules, and deliverables across multiple mitigation initiatives. Tracks task progress, reviews contractor invoices and budgets, and integrates field reports with control schedules. Ensures compliance with federal funding and environmental reporting requirements.
Greater Lafourche Port Commission – Port Improvements, Northern Expansion Mrs. Mahler provided project controls oversight for the construction of a bulkhead and maritime infrastructure improvements at Slip D. Managed schedule, budget, and procurement tracking for heavy civil marine construction while coordinating with engineering and construction teams. Supported compliance documentation and reporting for port authority, grant oversight, and performance evaluations.



JAMES EVANS

QUALITY CONTROL MANAGER

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

15

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- 30-HOUR Project Supervision Course for MHIA
- TWIC Card
- OSHA-30 Certification
- USACE Construction Quality Management for Contractors

ROLE AND VALUE

Mr. James Evans is a skilled Quality Control Manager and holds a Construction Quality Management for Contractors Certification from USACE. He will be responsible for conducting site inspections, identifying unique hazards, ensuring all crew members understand their roles and work locations, and establishing an on-site traffic control plan. In addition, he will collect and catalog data on debris collection and debris loads, verifying that all removal activities are performed in accordance with established safety and compliance protocols.

RELEVANT EXPERIENCE

Mr. Evans is a results-oriented Quality Manager with over 15 years of experience supporting large-scale debris removal and construction projects. He specializes in developing and enforcing comprehensive site safety plans in compliance with OSHA, USACE EM 385-1-1, and other regulatory standards. His expertise includes overseeing field safety during high-risk operations such as storm debris removal, heavy equipment mobilization, and hazardous material handling. James has supported disaster response missions across hurricane, tornado, and flood-impacted regions, ensuring safe working conditions through proactive risk mitigation, training, and continuous field monitoring. His leadership consistently contributes to zero-incident outcomes on fast-paced, logistically complex projects

SIMILAR PROJECTS

PROJECT DESCRIPTION
West Feliciana Parish Tornado Debris Removal (2024) James led site safety efforts following the April 2024 tornado in West Feliciana Parish, where Dynamic removed over 80,000 cubic yards of vegetative debris in just 10 days. He ensured field crews operated in full compliance with OSHA regulations and parish safety protocols during high-speed debris removal using large-capacity trucks and heavy equipment. James conducted daily safety briefings, monitored high-traffic collection routes, and enforced protective measures around the active incineration site. His leadership helped maintain a zero-incident safety record throughout the emergency response
USACE Bayou Fountain Flood Risk Reduction Project (2022-2023) James provided oversight for a 4.6-mile clearing and snagging operation. The project aimed to improve stormwater conveyance and reduce flood risk while preserving the channel's environmental integrity. James ensured full compliance with USACE and OSHA standards throughout all activities, including chainsaw and excavator operations, debris removal, and bank restoration work. He monitored daily field operations to maintain safety and environmental protection, particularly in ecologically sensitive zones. The $2 million project involved coordinating across two staging areas and safely operating heavy equipment in confined, water-based environments.
Debris Removal Management for Hurricane Maria Recovery, Puerto Rico Mr. Evans led a team of 8 supervisors and 70 crews to respond to Hurricane Maria in Puerto Rico. He procured the required trucks and equipment to ensure timelines and goals were met. Mr. Evans established and maintained relationships with third parties and vendors. He created and maintained comprehensive project documentation for FEMA reimbursement.



KEVIN BREAUX

PROJECT MANAGER

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

32

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- U.S. Army Sergeants Major Academy
- Excelsior College,
- Bachelor of Professional Studies, Business & Management
- University of Louisiana at Lafayette, Associate Degree, General Studies
- Emergency Management Disaster Response Planning
- Incident Command Logistics
- Physical Security
- Interagency Coordination
- Cyber Security

ROLE AND VALUE

Command Sergeant Major (CSM) Kevin Breaux serves as the Project Manager and sets comprehensive daily performance goals for the project He oversees daily workforce operations and manages strategic partnerships with vendors and subcontractors. He provides key oversight of the budget and inventory. Mr. Breaux collaborates with subcontractors and is responsible for adherence with all regulations.

RELEVANT EXPERIENCE

CSM Breaux is a senior manager with more than 30 years of experience in governmental affairs, national security, and team development. He is a leader in managing multi-level projects through effective and motivating strategies. CSM Breaux served as the Executive Officer for the Louisiana Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP). He co-authored Louisiana's Cybersecurity Annex and the incident response flow. CSM Breaux also oversaw the state's Emergency Operations Center.

SIMILAR PROJECTS

PROJECT DESCRIPTION
West Feliciana Parish Debris Removal & Disposal Kevin managed project operations for both the 2024 Tornado Response and 2019 Flood Recovery missions in West Feliciana Parish. For the tornado response, he managed crews removing over 80,000 CY of vegetative debris with on-site incineration. During the 2019 effort, he oversaw marine-based debris operations involving barges, worker housing, and remote equipment mobilization.
Lafayette Maintenance, Drainage & Dredging Since 2020, CSM Breaux has managed $6.4 million of work cleaning ditches, canals, and drainage laterals across 10 projects for the Lafayette Consolidated Government. He has provided direct oversight of the cleaning and clearing of vegetative debris, silt removal, and restoration of canals for healthy water flow.
Executive Officer (Homeland Security & Interoperability), Governor's Office of Homeland Security and Emergency Preparedness CSM Breaux oversaw the State Emergency Operations Center, managing operations and logistics during emergencies. Supervision included overseeing Homeland Security, School Safety, Critical Infrastructure, Intelligence, Interoperability, GIS and Cybersecurity.
South Lafourche Levee District Debris Removal CSM Breaux established an operational plan to mobilize 122 pieces of heavy equipment to conduct operations over 60 miles of levee. He oversaw levee rehabilitation and improvements to levee roads that allowed for continuous operations and use of levee roads.



MIKE HAMILTON

CORPORATE SAFETY OFFICER

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

20

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- USACE Construction Quality Management for Contractors
- OSHA 30 / Site Safety and Health Officer (SSHO)
- Certified DOTD Traffic Control Supervisor
- Scaffold and Trenching Certified
- Healthcare Management Certified

ROLE AND VALUE

As the Corporate Safety Officer, Mr. Mike Hamilton will provide strategic direction and establish policy procedures. He will review all specifications and requirements to develop a safety plan tailored to an environment heavily impacted by debris. Mr. Hamilton will use guidance from OSHA and USACE's EM 385-1-1, along with his extensive experience in debris removal, to develop a comprehensive safety approach and ensure full regulatory compliance. In addition, he will conduct site visits to assess compliance, identify potential on-site hazards, develop emergency response plan documentation, and investigate any on-site incidents.

RELEVANT EXPERIENCE

Mike Hamilton is a seasoned safety professional with deep expertise in debris management and disaster recovery operations. His background includes serving as a planner, branch manager, and Section Chief, equipping him with the leadership and coordination skills necessary to implement robust safety protocols across complex, multi-agency recovery missions. Mike specializes in evaluating debris removal work zones to ensure strict adherence to all federal, state, and local safety regulations. He leads daily safety briefings, conducts job hazard analyses, and actively monitors site conditions to proactively mitigate risks. His commitment to maintaining a culture of safety ensures that crews operate incident-free in challenging environments, including remote and hazardous terrain.

SIMILAR PROJECTS

PROJECT DESCRIPTION
West Feliciana Parish Debris Removal & Disposal Mike led safety operations for both the 2024 Tornado Response and 2019 Flood Recovery missions in West Feliciana Parish. For the tornado response, he established protocols for crews to clear over 80,000 CY of vegetative debris and for on-site incineration. During the 2019 effort, he oversaw marine-based debris operations involving barges, worker housing, and remote equipment mobilization. Across both events, Mr. Hamilton conducted daily hazard analyses and enforced compliance with OSHA and company regulations, maintaining a zero-incident safety record.
Plaquemines Parish Hurricane Ida Debris Removal Mike Hamilton managed all safety operations during the removal of over 549,000 CY of storm debris from Plaquemines Parish following Hurricane Ida. He conducted daily job hazard analyses, safety briefings, and site inspections. Mr. Hamilton oversaw crews working on both sides of the Mississippi River, including levee zones requiring environmentally sensitive procedures. His leadership ensured safe operations with zero major incidents.
South Lafourche Levee District Emergency Debris Removal Mr. Hamilton oversaw safety for the emergency removal of 289,000 CY of storm debris from South Lafourche's critical levee system. He implemented stringent protocols for 20+ crews working extended shifts in hazardous conditions, supported by 50+ pieces of heavy equipment. His role included daily inspections and compliance monitoring to maintain a safe environment throughout the response.



SCOTTY MAHLER

VP, OPERATIONS

EMPLOYER

Dynamic Group, LLC

YEARS OF EXPERIENCE

23

LICENSES, CERTIFICATIONS, CREDENTIALS, AND SKILLS

- USACE Construction Quality Management for Contractors
- OSHA 30 / Site Safety and Health Officer (SSHO)
- Certified DOTD Traffic Control Supervisor
- Scaffold and Trenching Certified
- Healthcare Management Certified

ROLE AND VALUE

Scotty Mahler provides operational oversight to ensure efficient, cost-effective delivery aligned with the City's goals. Mr. Mahler will be responsible for developing and implementing operational strategies, managing budgets, and establishing the organizational structure needed to maximize the project's efficiency and effectiveness. He will also troubleshoot issues as they arise, working to identify and implement solutions.

RELEVANT EXPERIENCE

Scotty Mahler brings robust experience in disaster recovery operations with a specialized focus on debris management in challenging environments. With a background in both building and civil construction, Scotty has overseen the planning and execution of large-scale debris removal missions following hurricanes and other federally declared disasters, ensuring access restoration, safety compliance, and operational efficiency. Scotty provides strategic leadership across all field operations, including debris clearance in remote and environmentally sensitive areas. He is skilled in managing crews, coordinating equipment and logistics, and resolving site access constraints. Scotty ensures that all debris operations comply with regulatory and environmental standards, including FEMA, state, and local guidelines. His expertise in preconstruction assessments, infrastructure stabilization, and post-clearance quality control supports seamless project delivery from mobilization through final inspection.

SIMILAR PROJECTS

PROJECT DESCRIPTION

Sharkey and Humphreys Counties Debris Removal (EF4 Tornado Recovery) Sharkey & Humphreys Counties, Mississippi | 608,624 CY

Mr. Mahler provided high-level operational oversight for Dynamic's disaster recovery response following the catastrophic EF4 tornado that struck Sharkey County, the City of Rolling Fork, and Humphreys County, Mississippi. He coordinated strategic planning, regulatory compliance, and daily field execution to support the rapid mobilization of resources. Working closely with local, state, and federal stakeholders, Mr. Mahler guided the setup of Debris Management Sites (DMS), ensured pre-mobilized equipment was registered and operational, and supported efficient damage assessments and debris removal plans. Under his leadership, Dynamic safely removed a combined total of 608,624 cubic yards of vegetative and construction and demolition (C&D) debris across 10,314 loads, restoring accessibility and enabling community recovery. His proactive logistics coordination, safety enforcement, and responsiveness to evolving site conditions helped ensure the timely and compliant execution of both projects.

Hurricane Ida South Lafourche Levee District September 2021 - October 2021

Mr. Mahler oversaw the emergency levee debris removal following Hurricane Ida. Within 24 hours of receiving the NTP, a complete preliminary inspection of the entire levee system was completed, along with detailed project scope development. Mr. Mahler coordinated all efforts in debris removal, transportation, and disposal of vegetative debris; piling; and tree removal from designated areas, with a minimum of three crews daily, as well as additional crews on standby. With the understanding of time-sensitive emergency projects, Mr. Mahler's development of strategic procedures facilitates efficiency at disposal sites.

1.5 Firm Federal Tax Identification

Entity Information	
Company Name	Dynamic Group, LLC
DBA Name	Dynamic Construction Group, LLC
Address	1901 Ulmerton Rd, Clearwater, FL 33762
LA Date Formed	1/4/2017
FEIN # (tax ID)	81-4888852
UEI (SAM's #)	UPS6RUFSZ5N7
DUNS #	080514838
Cage Code	7SV28
FL Business Entity Name	Florida DCG, LLC



Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Dynamic Group, LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . . S

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

3045 Westfork Drive

Requester's name and address (optional)

6 City, state, and ZIP code

Baton Rouge, LA 70816

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

8	1	–	4	8	8	8	8	5	2

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** [signature] **Date** 3/25/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Cat. No. 10231X Form **W-9** (Rev. 3-2024)

2.0 Tab II - Technical Approach

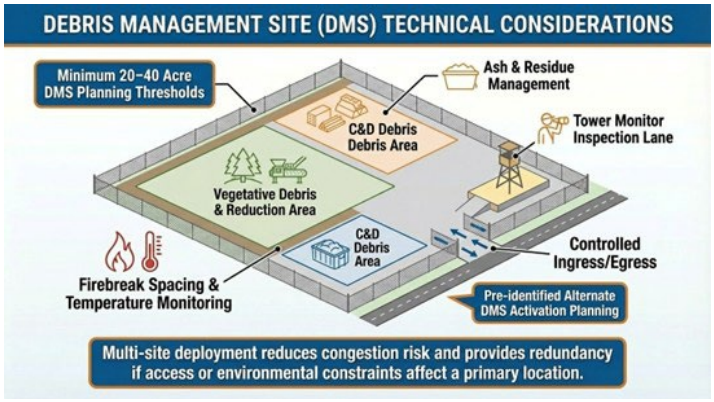
Dynamic's technical approach to debris removal and disposal management is built on rapid mobilization, disciplined execution, and strict regulatory compliance to ensure safe, efficient, and fully documented operations from initial response through final disposal. Upon issuance of a Notice to Proceed, Dynamic deploys pre-positioned personnel and equipment within 12 hours to conduct emergency road clearance using standardized operating procedures that prioritize life-safety hazards and critical infrastructure. All activities are meticulously documented through load tickets, GPS tracking, daily logs, and photographic evidence to maintain full accountability and eligibility for reimbursement. The company adheres to FEMA time-and-materials limitations by closely tracking labor and equipment usage and transitioning to unit-cost pricing as soon as operational scopes are defined. Dynamic's approach includes comprehensive management of all debris streams—vegetative, construction and demolition, hazardous waste, white goods, and specialty debris—ensuring proper segregation, handling, and disposal in accordance with federal, state, and local regulations. Operations at debris management sites incorporate environmentally responsible practices such as material segregation, grinding, and air curtain incineration under approved permits, with strict controls for emissions, runoff, and waste handling. Throughout the project lifecycle, Dynamic emphasizes safety, environmental stewardship, and transparency, coordinating closely with City officials and regulatory agencies while maintaining complete documentation to support audit readiness and maximize cost recovery.

Emergency Road Clearance



Dynamic maintains a pre-stocked emergency debris removal corps through existing contracts and mutual-aid agreements. We will mobilize personnel and heavy equipment within **12 hours of the Notice to Proceed (NTP)** – for example, recent industry practice shows contractors must stage hundreds of vehicles and operators within half a day. Each clearing crew will follow a strict standard operating procedure (SOP): a safety briefing and route assignment each shift, followed by systematic obstacle removal. We will document *every* action – every crew maintains logs of equipment used, hours worked, and debris collected, along with GPS or map references for each operation. This mirrors FEMA's requirement that monitors be stationed at all work sites and that "load tickets" or similar logs be signed for each truck to create an audit trail. Dynamic's commitment is to clear all designated public roads within **70 working hours** (subject to any agreed extension). This aggressive timeline is met by optimizing shift work and equipment utilization. All operations will eliminate hazards in order of priority (major roads first), in compliance with FEMA Category A criteria (immediate threats to life and property). If unexpected issues arise (e.g. equipment breakdown), we document the downtime fully – FEMA pays only for productive effort, so our crews are trained to minimize downtime and switch equipment rapidly.

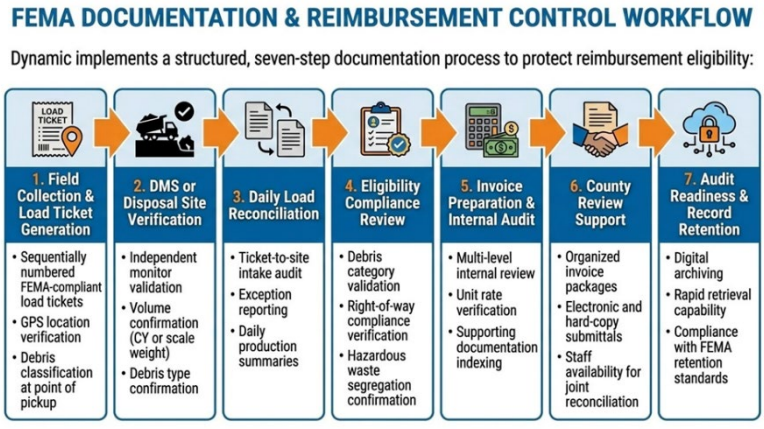
Monitoring, Staging and Pre-Positioning



Pre-positioning of personnel or equipment will occur only with written City authorization. Dynamic's management will coordinate with the City Debris Manager to determine staging locations, staffing levels, and timelines. All standby or staging time is tracked rigorously: crews on standby fill out daily logs of equipment on site and hours staged. These logs – essentially T&M timesheets – comply with FEMA's rule that time and materials must be documented in detail. When performing monitoring or standby, our teams will use FEMA-style load ticket forms and timesheets. For example, each standby vehicle and operator is recorded by date and hour, and any work performed (even if cleaning or maintenance during staging) is noted. This disciplined documentation ensures that if FEMA or auditors review the costs, every hour and truck is justified. We already have relationships with debris monitoring firms and will align with any City-employed monitors. In summary, Dynamic only stages crews when approved, and we capture all associated costs on **daily activity logs** as FEMA requires.

FEMA Time-and-Materials Limitations

Dynamic's contracts are written with FEMA compliance in mind. We track T&M usage diligently to avoid exceeding the 70-hour emergency limit. As FEMA rules state, "T&M contracts are only allowed for the first 70 hours of response". Our crews' timesheets are submitted daily; any idle (down) time is immediately logged so it is not billed (FEMA disallows unproductive time). Once the scope of work becomes clear – for example, after initial clearance of critical areas – we will transition to unit-pricing on remaining work. This means shifting from hourly rates to per-cubic-yard or per-ton pricing as soon as practicable, per FEMA guidelines. In practice, that means within a few days we re-bid or amend the contract for debris by weight/volume, rather than open-ended T&M. This SOP minimizes the risk of FEMA disallowing costs and gives the City price certainty. Dynamic's proposal already accounts for preparing and tracking any changeover: our project managers compare actual volumes to original estimates and coordinate with the City to finalize unit rates. In short, our approach obeys FEMA policy (70-hour T&M then unit pricing) and our record-keeping ensures clean reimbursement.



Waterway and Canal Debris Operations

Belle Isle's unique geography, with 2.8 square miles of water surface across its 5.1 square mile service area, presents debris management challenges that extend well beyond standard right-of-way clearance. Storm events affecting the city will predictably deposit vegetative debris, downed trees, and displaced materials into canals, shorelines, and waterway corridors, creating hazards that obstruct drainage, threaten water quality, and delay utility restoration. Dynamic has direct experience managing exactly these conditions.

Following Hurricane Ida, Dynamic performed debris removal operations along levees, canals, and waterways on both sides of the Mississippi River in Plaquemines Parish, removing 549,073 cubic yards of mixed debris, including large volumes of organic marsh grass that required an innovative staging and decomposition solution to protect local landfill capacity and meet strict environmental requirements. Dynamic also supported the U.S. Army Corps of Engineers on the Bayou Fountain Flood Risk Reduction Project and the Lower Jones Creek Flood Risk Reduction Project, removing more than 162,000 cubic yards of sediment and vegetative debris from active waterway systems under federal environmental and safety controls. Additionally, Dynamic has executed more than ten maintenance and emergency clearing contracts for Lafayette Consolidated Government, removing over 427,800 cubic yards of debris and clearing 11,000 trees from canal systems over multiple project cycles.

These projects required the same operational discipline that Belle Isle's waterway environment demands: careful equipment staging to avoid bank and shoreline damage, coordination with environmental agencies, strict debris segregation to prevent contaminated material from entering the water column, and full FEMA-compliant documentation. Dynamic will apply this same approach to Belle Isle's canals and water-adjacent rights-of-way, ensuring that waterway debris is addressed systematically alongside road clearance operations and does not become a secondary afterthought once land-based operations conclude.



Eligible ROW Vegetative Debris Removal

Dynamic crews will collect only FEMA-eligible vegetative debris – that is, disaster-generated trees, limbs, and brush in the public right-of-way (ROW) or placed there by agreement. We coordinate with the City Debris Manager to confirm each pickup zone. For safety and efficiency, our loaders and grapple trucks focus on debris physically accessible from the street; our SOP forbids climbing private fences or going onto private lots. Once a debris collection truck is loaded and ready to leave a debris pile, a FEMA-style load ticket is issued by a monitor, noting location, load ID, and weight/volume. No additional debris will be added after ticket issuance, in strict compliance with FEMA policy – each load ticket is treated as an accounting form. Load tickets are reviewed and signed by a debris monitor or supervisor on-site, documenting that only approved materials were loaded. This chain-of-custody (address or GPS point of pile, time, crew ID, quantity) is a FEMA requirement. All crews are trained to prioritize removal of hazards (e.g. downed trees blocking roads) but also to neatly pile remaining cut limbs per FEMA guidance. We will provide before-and-after photos, GPS logs, and weight receipts to prove that only eligible vegetative debris was collected and hauled.

Eligible ROW Construction & Demolition (C&D) Debris Removal



C&D debris (household or commercial building wreckage, bits of asphalt, concrete, etc.) will be handled separately from vegetative waste. Dynamic will deploy dump trucks, loaders, and roll-off containers with sufficient capacity and manpower. Our SOP includes sorting demolition debris on site (e.g. pulling out metals, removing large appliances) to maximize recycling and to meet landfill requirements. We operate under safe traffic-control plans: when crews work adjacent to roadways, we set up cones, signage and, if needed, flaggers per the Manual on Uniform Traffic Control Devices (MUTCD). This ensures worker and public safety. All C&D debris must also be in the public ROW or otherwise city-designated. We document each load with weight tickets (for unit-price billing or bulk volume logs) and ensure that any “mixed” loads (e.g. wood vs. concrete) are documented separately. Our trucks will never exceed posted weight limits or local ordinances; we carry overweight permits in advance as needed. In summary, Dynamic applies lean debris-collection processes: crews clear, loaders stage piles, trucks haul, monitors check tickets – all under constant supervision to comply with FEMA documentation and local safety rules.

Debris Management Site (DMS) Grinding Operations



At approved DMS locations, Dynamic will establish segregation zones per FEMA and state regulations. We will sort debris into vegetative, C&D (wood, metal, concrete), and special waste piles. As FEMA guidance emphasizes, dangerous and hazardous materials (white goods, paints, chemicals, etc.) must be kept separate from woody debris. Our first step at any DMS is to set up concrete washout and stabilization for any generated wastewater. We will obtain or assist the City in obtaining all required permits: for example, stormwater drainage compliance, air quality (burning/grinding), and solid-waste processing permits. In Florida, state law requires that any site used for chipping or burning have a field authorization from FDEP. Dynamic's environmental team will submit the DDMS plans (site map, operations plan, traffic plan, etc.) through the state portal or local DEP as required, even expediting pre-authorizations during pre-disaster planning if possible. Once the site is authorized, we will run wood grinders or tub grinders to reduce limb and log piles. The grinding SOP includes dust suppression (water misting), screening of chips, and loading of chips for beneficial reuse. All wood grindings and ash will be spread only as permitted by the Emergency Order and state guidance (e.g. used as fill on approved sites, per Emergency Order conditions). By segregating debris and controlling runoff, Dynamic ensures that grinding at the DMS is both efficient and fully compliant with FEMA eligibility (only uncontaminated vegetative waste enters the grinder) and FDEP's debris-site rules.

Debris Management Site (DMS) Air Curtain Incineration



Dynamic is equipped with portable air curtain incinerators (ACIs) for volume reduction of storm debris, and we will operate them only after all environmental approvals. In Florida, burning even in an ACI requires notification and adherence to state rules. Per FDEP guidance, burning of storm-generated yard trash, untreated wood, and vegetative debris in ACIs is allowed if the Governor's emergency order is in effect. Within 10 days of starting an ACI burn, the City (with our assistance) must notify FDEP in writing with the material type, burn location, method, and contact info. Dynamic's procedure will be to submit that notice immediately upon ignition. We will only feed clean woody debris into the ACI – no garbage, treated wood, or hazardous waste – and operate the incinerator under manufacturer specs and EPA/OSHA best practices. For example, we will follow EPA emission standards (such as maintaining visible emissions below prescribed limits) and OSHA requirements for worker protection. We will wet down ash before removal to prevent dust. Smoke management is critical: FDEP's guidance notes that smoke must not cause a public nuisance, and operators should select burn sites using post-storm air-management criteria. In practice, this means we

space ACI pits far from occupied structures (typically >300 ft) and have fire marshals on standby. All ash will be tested (if required) and then either placed in permitted landfills or, if allowed by the Emergency Order, used beneficially (e.g. as structural fill with DEP approval). In every aspect, Dynamic's ACI operations will meet or exceed requirements of the Clean Air Act, state burn authorizations, and FDEP's DDMS guidance.

Haul-Out of Reduced Debris



All reduced debris (chips, ash, inert fill, etc.) will be transported to City-designated final disposal facilities or approved recyclers. Dynamic will plan haul routes and times to avoid peak traffic, using our fleet of tractor-trailers and roll-offs. Every load out is documented: loads are weighed or volume-logged at the DMS and again at the disposal site to create reconciliation records. We maintain a central debris log (often using GPS-enabled software) that tracks each load's origin (DMS or ROW), destination, weight/volume, and time in transit. This ensures that no debris "vanishes" in the process – FEMA specifically requires accountability of debris from curb to final dump. Our operations meet all federal and state transport regulations (we carry hazardous waste manifests if any HHW is shipped, comply with DOT rules for weight/height, etc.). Finally, Dynamic regularly audits our waste stream with the City's environmental staff to ensure acceptance. For example, if inert ash is to be used as fill, we secure the necessary approvals; if mixed debris goes to landfill, we ensure the landfill's permit covers it. In short, from DMS to final disposal our chain-of-custody and documentation are airtight.

Removal of Eligible Hazardous Leaning Trees and Hanging Limbs

Dynamic's certified arborists and safety-trained crews will work closely with the City's foresters or debris manager to identify imminently hazardous trees, limbs, or snags. Only trees/limbs posing immediate threats (e.g. leaning over roadways or power lines) will be cut, according to FEMA criteria. Once identified, we will rig and remove these hazards using cranes or bucket trucks as needed, always following OSHA standards for arboriculture (such as ANSI A300/Z133 for tree work) and with traffic controls in place. All lifts and cuts are coordinated under a site-specific safety plan; OSHA-competent persons inspect and sign off on each removal. We document each hazardous tree with photos and a removal log noting location, dimensions, and method, per FEMA requirements. After falling, wood is either chipped on-site or loaded directly. Our priority is safety: residents and workers are kept clear, and limbs are lowered carefully. By using our established relationships with licensed utility linemen and tree services, we ensure that even complex removals (e.g. entwined with wires) are handled without delay.



Removal of Eligible Hazardous Stumps

FEMA typically limits stump removal to cases where a stump is an immediate threat or impedes critical roads. Dynamic will remove eligible stumps only after obtaining the City's approval based on FEMA eligibility. Our crews use mechanical stump cutters or hydraulic excavators with shears, following safe digging procedures. All removed stumps will be logged with location and approved in a project worksheet. We will fill the resulting holes (with clean fill or as outlined in the scope) and compact the surface to restore the road or public area, as required. This site restoration step is part of our SOP: after a stump is out, the hole is backfilled and graded smooth so it won't collect water or become a trip hazard. All disposal of stump debris is tracked as part of the overall debris volume. In short, we treat stump removal as a fully documented FEMA activity: identified with the City, removed safely, and closed out with soil restoration according to the contract.

Eligible Household Hazardous Waste (HHW) Removal

Dynamic will deploy certified hazardous materials handlers to collect HHW from the curbside or Drop-Off Events established by the City. We have relationships with local hazardous waste vendors and city collection programs. The procedure is to first segregate any obvious HHW (paints, solvents, batteries, pesticides, etc.) from general debris during passes. Once collected, HHW is transported in approved containers (e.g. drum or box-lined containment) directly to permitted HHW facilities. We ensure we meet all federal, state and local hazardous waste regulations: for example, in Florida (and many states) HHW may be managed under special exemption rules, but we will still manifest any waste and use licensed transporters. Our crews carry Material Safety Data Sheets (MSDS) for common hazards and use proper PPE (gloves, eye protection, splash gear). By coordinating with the City and local health departments, we also help the City plan household drop-off times and public outreach. Ultimately, Dynamic's SOP for HHW follows EPA/RCRA guidelines — we contain and dispose of it to minimize any risk or liability to the City.



Eligible ROW White Goods Debris Removal

Before hauling white goods (refrigerators, AC units, etc.), Dynamic's EPA-Certified technicians will recover all refrigerants and oils on-site. This meets 40 CFR Part 82 requirements: e.g. CFC/HCFC refrigerants cannot be vented. Our technicians use EPA-approved recovery machines and follow Section 608 protocols. We log each unit's serial number and recovery date, storing that in our records. Mercury thermostats or PCB ballasts (if present) are also removed as hazardous components per 40 CFR Parts 273, 279, and 761. Only after all regulated fluids and hazardous parts are extracted will we load the appliance for transport. The cleaned units are then sent to a certified appliance recycler or to the designated landfill (many

require a cut-out sticker, which we apply). Throughout, our SOP is transparent: each white good is tracked on a tag including the crew member's name, ensuring the City and FEMA can verify refrigerant recovery and proper handling.

Eligible E-Scrap Removal

Electronic scrap (computers, TVs, cell phones, etc.) will be collected and stored separately. Dynamic follows EPA and state e-waste regulations. For instance, we comply with state electronics recycling laws (25+ states have e-waste programs) and RCRA. Our teams will record quantities and types of electronics picked up and will deliver them to a certified electronics recycler. At the recycler's facility, items are dismantled and metals are reclaimed, batteries are recycled, and CRT glass (if any) is managed under EPA's streamlined CRT rule. We provide the City with receipts or manifests from the recycler to document that no e-waste ended up in the general landfill. This also serves FEMA's need for proof of proper disposal. Finally, we advise the City on any take-back programs or drop-off sites to maximize recycling – for example, scheduling an electronics collection event or linking with manufacturer recycling programs – all to ensure sustainable disposal practices.



Eligible Dead Animal Carcasses

When encountering dead animal carcasses (wildlife or pets) in the ROW, Dynamic's crews will pause work and notify the local health department and animal control, as required by law. We coordinate pickup through the proper channels (e.g. public works or health department protocols). If hauling off-site, we use sealed, leak-proof containers and transport the carcasses to an approved incinerator or landfill disposal (consistent with state health codes). Our waste-hauling subcontractors are experienced with biohazard protocols. All carcass removals are logged by location and species (if known) to avoid duplications. This ensures public health & safety and complies with regulations for animal disposal.

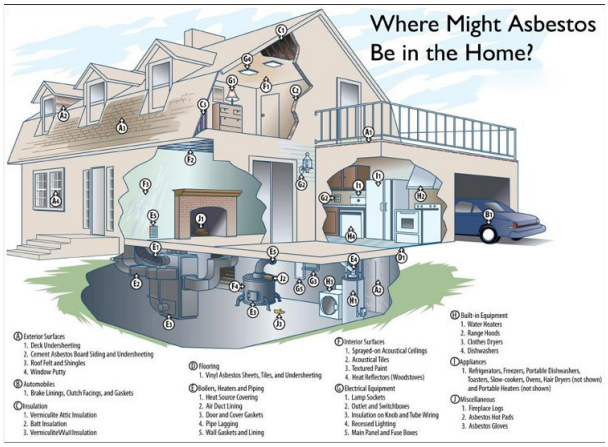
Other Debris Removal (Marine and Sand)



Dynamic is prepared to handle specialty debris situations. For marine debris (boats, docks, debris in waterways), we partner with licensed marine salvage teams and follow guidance from agencies like NOAA and the Coast Guard. This may involve barges and cranes; all submerged debris work is done under USACE/NOAA emergency response permits. For storm-driven sand: if sand accumulation on streets, sidewalks, or beaches impedes traffic or flooding, we remove and transport it as eligible debris. FEMA allows sand spoil removal when cost-effective. For example, sand can be hauled back to a beach nourishment site or stored at a City-approved dune site. In each case we obtain any

needed environmental permits (e.g. coastal zone management) and document volumes removed.

Eligible Demolition of Non-RACM Structures



Dynamic will manage full-service demolition of destroyed structures that contain no regulated asbestos-containing materials. Our workflow is to first verify with the City that the structure was ensured to be free of RACM (often checked by reviewing building records). Permits from the City's building department will be secured. Demolition is done carefully: we cut utilities (with utility company coordination), bracing walls if needed for partial demo, and using excavators to remove debris. Salvageable materials (structural metals, undamaged masonry) are separated to recycle, per our sustainability SOP. All debris from the demolition (concrete, metal, wood) is hauled to the DMS or appropriate recycler/landfill with load tickets. Throughout demolition, we enforce safety: shoring, barricades, and OSHA-required exposure controls (e.g. silica dust suppression). Once demolition is complete, the site is cleared and graded per the City's restoration plan. We also handle disposition of any lead-based paint waste per TSCA if encountered.

Eligible Demolition of RACM Structures

For structures with regulated asbestos-containing materials (RACM), Dynamic follows the EPA Asbestos NESHAP (40 CFR Part 61, Subpart M) and OSHA Asbestos Standard. A certified asbestos inspector from our team will first survey the building. All RACM (e.g. pipe insulation, floor tiles, sprayed-on insulation) will be either removed by our licensed abatement subcontractors or, if the demolition is emergency-ordered, we follow the EPA guidance for government demolition of unsafe structures. In a true emergency (structurally unsound building ordered demolished), 10-day pre-demolition notice is waived, but we notify the state/local air authority as soon as possible (by the next business day) with the order details. During abatement, materials are wetted and double-bagged; workers wear OSHA-required protection (respirators, suits) and we always employ an on-site asbestos supervisor. Once abated, we demolish the structure and leave any remaining non-RACM debris in piles for removal (handled like Item 16). All RACM waste is containerized and sent to a landfill permitted for asbestos. Every step is documented: lab reports for asbestos content, abatement work logs, and disposal manifests. Federal debris-management standards and guidelines were reviewed to shape our approach, as well as relevant EPA and OSHA regulations on incinerators, hazardous waste, and asbestos. We integrate these requirements into our standard operating procedures and reporting processes. This ensures full regulatory compliance and smooth FEMA review.

Acknowledgment & Response to Tech Specs

Dynamic fully understands and accepts the technical specifications outlined by the City of Belle Isle, FL, and presents the following comprehensive approach to ensure full compliance, operational efficiency, and successful project execution.

Notice to Proceed (NTP) Orders

Dynamic acknowledges that all work will be initiated through official written Notice to Proceed (NTP) orders issued by the City Manager or authorized representative. Upon receipt, Dynamic will provide immediate written acknowledgment to confirm acceptance and establish a clear record of authorization. Our team maintains continuous monitoring of all communication channels, including email and formal correspondence, to ensure no delay in receipt. Mobilization protocols are triggered instantly upon acknowledgment, allowing for seamless transition from notification to deployment.

Documentation Management and Support

Dynamic will provide comprehensive documentation management services to support the City's eligibility for reimbursement through FEMA and State programs. This includes training City personnel on documentation standards, reviewing all records prior to submission, and ensuring compliance with applicable guidelines. We will maintain close coordination with State Emergency Management and FEMA representatives to align all debris operations with reimbursement requirements. Throughout the project, Dynamic's project management system will compile all necessary FEMA documentation. We generate daily debris removal reports that list each crew's zone, hours, equipment, and volumes removed. These reports include signed load tickets, timesheets, equipment logs, and GPS or photo evidence. In FEMA terms, we help prepare Project Worksheets by zone, complete with backup for every line item. Our debris monitors or supervisors will fill out the FEMA debris monitoring report forms (documenting monitor assignments and observations). All data (tickets, manifests, permits, contracts, daily logs) is stored electronically for audit. Dynamic can also provide weekly summary reports and on-demand data extracts. In short, our SOP is to treat record-keeping as a project deliverable: timely, accurate records that make FEMA reimbursement straightforward.

Dynamic utilizes Procore, a secure, cloud-based project management platform, to enhance documentation control, reporting transparency, and audit throughout debris operations.



Dynamic's project management platform (Procore)

Through Procore, Dynamic provides:

- Centralized document storage

- Real-time load ticket tracking and indexing
- Daily production reporting dashboards
- Secure digital photo documentation
- Version-controlled reporting logs
- Invoice backup organization and export capability
- Controlled access for municipal review

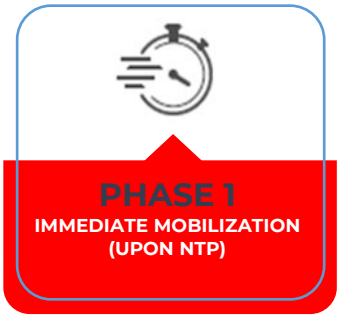
We digitally archive and organize all project documentation within the platform, including load tickets, DMS reports, daily summaries, and supporting invoice materials. This ensures rapid retrieval in the event of FEMA, State, or Inspector General audit requests.

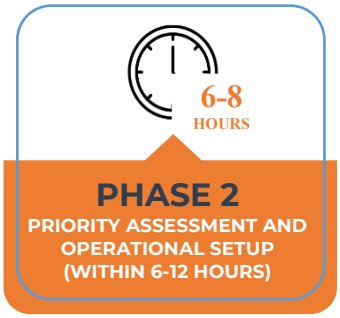
The platform supports structured workflow approvals and internal review checkpoints prior to invoice submission, further protecting Belle Isle's reimbursement eligibility.

Our comprehensive federal reimbursement experience spans multiple agencies, including the Federal Emergency Management Agency (FEMA), the United States Army Corps of Engineers (USACE), and the Natural Resources Conservation Service (NRCS).

Mobilization / Response

Dynamic is committed to rapid and proactive mobilization. Upon notification that the City is within a NOAA forecasted impact zone, we will initiate pre-event coordination with City officials. Following issuance of the NTP, Dynamic will mobilize personnel and equipment within 12 hours and achieve full operational capacity within 72 hours. Throughout this period, we will maintain consistent communication with the City to provide updates, confirm staging plans, and address immediate operational needs.







ESTIMATED RESPONSE TIMES		DEDICATED PERSON
DEPLOY MANAGEMENT TEAM TO AREA	UPON NOTICE TO PROCEED (NTP)	JOSH MCCOY KEVIN BREAUX TOMMY CROSBY BEN BANKSTON DYNAMIC WILL COORDINATE WITH TOWN OFFICIALS AND EMERGENCY OPERATIONS CENTER 24 HOURS PRIOR TO IMPACT FOR IMMEDIATE READINESS FOR RESPONSE OPERATIONS.
DISCUSS PRELIMINARY DAMAGE ASSESSMENTS WITH MUNICIPALITY	UPON NOTICE TO PROCEED (NTP)	
IDENTIFY SAFETY, CONCERNS, IDENTIFY PICKUP ZONES, SECURE DISPOSAL SITE, TRAFFIC CONSIDERATIONS, AND EQUIPMENT REQUIREMENTS	UPON NOTICE TO PROCEED (NTP)	
DEPLOY FIRST WAVE OF MOBILIZATION MANPOWER AND EQUIPMENT	UPON NOTICE TO PROCEED (NTP)	
REVIEW EMERGENCY CLEARANCE ZONE PRIORITIES	WITHIN 6-8 HOURS	KEVIN BREAUX TOMMY CROSBY JAMES EVANS NICK HASLEM MIKE HAMILTON
OBTAIN REQUIRED PERMITS (AS NEEDED)	WITHIN 6-8 HOURS	
SET UP ONSITE OFFICE & STAGING AREAS FOR PERSONNEL & EQUIPMENT CHECK-IN	WITHIN 12 HOURS	KEVIN BREAUX TOMMY CROSBY JAMES EVANS MIKE HAMILTON DUSTY WALKER CHRIS WHITTINGTON SCOTTY MAHLER
CHECK IN ALL EQUIPMENT AND PERSONNEL	WITHIN 12 HOURS	
CERTIFY AND MARK TRUCK, TRAILER, AND CONTAINER CAPACITIES	WITHIN 12 HOURS	
DEVELOP A TRAFFIC CONTROL PLAN ALONG POTENTIAL HAUL ROUTES	WITHIN 12 HOURS	

Safety

Safety is a core component of Dynamic's operations. We assume full responsibility for maintaining safe work environments across all project sites. Our safety program includes routine training for all personnel, strict adherence to OSHA standards, and the assignment of a dedicated Safety Officer responsible for oversight and compliance. Traffic control measures—including cones, signage, and flagging personnel—will be implemented to protect both workers and the public. Safety protocols will be continuously evaluated and enforced throughout the project.

Use of Local Resources – Subcontractors

Dynamic is committed to supporting the local economy by utilizing local subcontractors, vendors, and labor resources whenever feasible. At least 30% of the work will be self-performed by Dynamic, while remaining services will prioritize qualified local partners. All subcontractors will be vetted to ensure compliance with insurance, licensing, and regulatory requirements. A current list of subcontractors and copies of agreements will be provided to the City prior to the commencement of work.

On-Site Project Manager

Dynamic will assign a dedicated on-site Project Manager who will be available 24/7 for the duration of the project. This individual will serve as the primary point of contact and will coordinate closely with the City's Debris Manager. Daily coordination meetings will be conducted to review operational progress, debris quantities, logistical coordination, and any challenges requiring resolution. This ensures transparency, responsiveness, and efficient project execution.

Debris Monitoring

Dynamic understands that the City may retain a debris monitoring consultant and will fully cooperate with all monitoring activities. Our operations will align with FEMA requirements for debris segregation, documentation, and verification. We will ensure that all debris streams are properly identified, separated, and recorded, and that all load tickets and supporting documentation are accurate and complete.

Equipment Compliance

All equipment deployed by Dynamic will meet or exceed applicable local, state, and federal standards. Our fleet includes well-maintained trucks and machinery designed for efficient debris removal and hauling. Each vehicle will be equipped with secure tailgates and designed for rapid unloading to maximize productivity. Routine inspections and maintenance protocols will be enforced to ensure operational reliability and safety.

Traffic Control

Dynamic will implement comprehensive traffic control measures to minimize disruption and ensure safety in all work zones. This includes the use of proper signage, traffic cones, and trained flagging personnel. Work areas will be continuously monitored, and any identified safety concerns will be addressed immediately to maintain compliance with traffic safety standards.

Rapid Response Crew (RRC)

Dynamic will provide Rapid Response Crews (RRC) as directed by the City to address priority debris removal needs. These crews are specifically trained and equipped to respond quickly to

critical areas, ensuring that high-priority debris is cleared efficiently to support emergency access and recovery operations.

Work Hours

Dynamic will conduct standard debris removal operations during daylight hours to minimize community disruption. However, we maintain the capability to operate 24/7 for debris reduction activities, including grinding and air curtain incineration, when necessary to meet project timelines and production requirements.

Production Rates for Debris

Dynamic is fully committed to meeting or exceeding the City's specified production rates. Our operational planning and resource allocation are designed to achieve milestones such as 100,000 cubic yards within 10 days and 250,000 cubic yards within 15 days. We will deploy sufficient personnel, equipment, and reduction technologies—including double air curtain incinerators—to ensure debris volumes are processed within required timeframes.

Payment Terms

Dynamic will adhere strictly to the City's invoicing and payment requirements. Invoices will be submitted weekly in the prescribed format, accompanied by all necessary supporting documentation. Each invoice will clearly categorize work performed, ensuring transparency and facilitating timely review and payment.

Environmental Protection

Dynamic is committed to environmental stewardship throughout all operations. We will ensure proper handling and disposal of all fluids, chemicals, and hazardous materials in accordance with applicable regulations. Best practices for dust suppression, noise control, and spill prevention will be implemented. Any environmental incidents will be promptly reported and addressed in coordination with the City.

Documentation and Measurement

Accurate and thorough documentation is central to Dynamic's operations. We will maintain detailed records of all labor, equipment usage, and debris quantities. Each truck will be certified for cubic yard capacity, and all load tickets will be carefully tracked and verified. These practices ensure compliance with reimbursement requirements and provide full transparency for audit purposes.

Document Management Plan

Dynamic implements processes and procedures to ensure document integrity and standardization of effort. Our team will customize a Document Management Plan during the project planning phase. The Document Management Team will collaborate with the Debris Monitor and other stakeholders to tailor the plan, ensuring proper document management, standardizing document control efforts, and enhancing the quality of documentation and submittals—all while reducing the burden on the client. Our Project Closeout Team will compile a record of all work performed, supported by photos, documentation, and change logs.

Our team tailors our robust record-keeping and project controls to meet the specific needs of each project. We aim to execute our project scope successfully and ensure the City responds successfully to any future audit. We understand that the job is not finished when our scope is complete; we prepare our stakeholders for project closeout.

Document Management Best Practices

By the close of business each day of the contract, the Project Manager will submit a report with the following information (at minimum):

- Contract number
- Daily and cumulative hours for each piece of equipment and personnel
- By unit cost or daily and cumulative CY removed

Dynamic reconciles all units of work daily, thereby reducing the occurrence of erroneous or disputed data later in the project, and commits to the following:

- Maintenance of recovery process documents
- Preparation of written and oral status reports as requested by the Jurisdiction
- Assistance with claim document preparation as required by the FEMA PA Programs for submission.

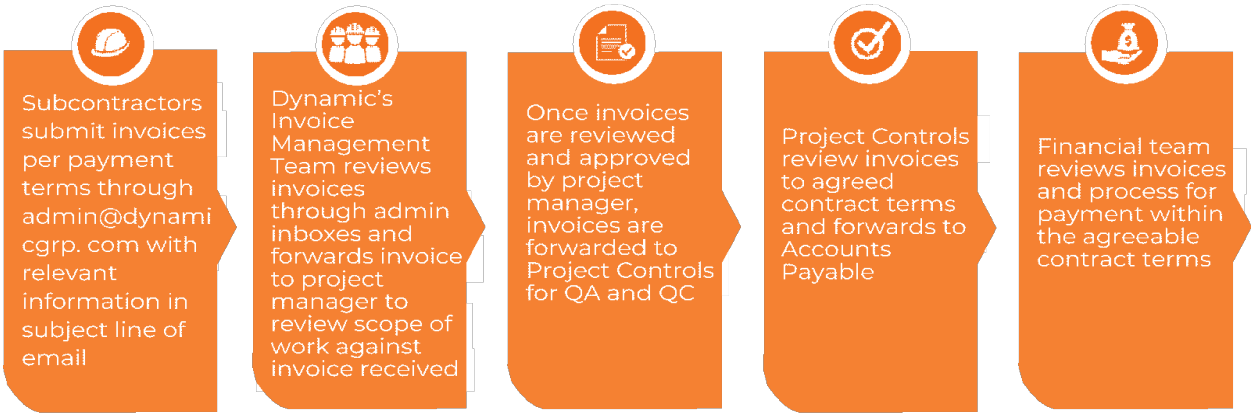
Technology & Data Management

We also utilize advanced technology and software to improve operations. In the field, we operate a comprehensive system with a Trimble R10 GNSS and TSC3 handheld controller. Having this capability in-house allows us to communicate more effectively with clients and residents, quickly identifying and addressing areas of concern. In the office, we use AutoCAD Civil 3D 2019 to process data, share site details with field crews, and develop design plans. We also have a custom, web-based reporting system that enables all supervisors to submit daily work summaries, plan for the next day, and recognize outstanding employees. These daily reports help management monitor progress and keep projects on schedule.

In the field, our supervisors have iPads and iPhones connected to the database, with custom-designed apps installed to improve communication, along with photo and video content-sharing for collaboration. To help document disaster services, our crews use a camera app that records complete site details, including location, time, and date for each photo. Field supervisors also share project-specific information. For large-scale projects, we often film job sites using our own aerial photography equipment to capture images and videos of project progress and the entire site.

Accounting System/Invoicing Management Program

Dynamic understands that accounting and internal controls are crucial for accepting government-supplied grant funds. This funding requires a financial accounting system that can track specific projects, prepare for and pass an audit, and be used to evaluate appeals. Maintaining detailed records is essential for verifying that funds are spent on eligible work, confirming that the work is completed, and ensuring compliance with regulations and project-specific requirements. For example, FEMA requires review of all submitted costs and audits for any discrepancies between funding amounts and submitted invoices submitted.



Our team recognizes the importance of maintaining ongoing operations through documented policies, procedures, written plans, schedules, and an approved invoicing system to ensure work is carried out efficiently and effectively. We use a financial database called COMPUTER EASE, which allows Dynamic to monitor invoices, accounts receivable, accounts payable, job costing, general ledger, and purchasing. As required by 2 CFR 200.302(b)(3), costs incurred under a grant must be supported by "source documentation," such as invoices, receipts, bills, online transaction confirmations, and other items. In addition to recording financial transactions in our accounting system, Dynamic keeps records that support individual transactions, which are cross-referenced to accounting entries and stored in a filing system.

Dynamic plans to invoice in accordance with the contract terms and conditions. Our team understands that this invoice program may be adjusted and will reflect the terms, provisions, and conditions of the contract. Dynamic will ensure the invoicing plan is implemented and executed properly.

Documentation and Reporting Approach

Dynamic meets all FEMA standards in accordance with the Debris Management Guide FEMA-325 / July 2007, in addition to the current policy framework for applying these guidelines, which are heavily influenced by the Public Assistance Program and Policy Guide (PAPPG) Version 5.0, issued on January 6, 2025.

We mandate photographic documentation, monitoring at collection and disposal sites, and an auditable trail of debris removal activities.

Final Records Submission

Upon project completion, Dynamic will compile and deliver all records to the City in an organized and accessible format. This includes all load tickets, reports, permits, logs, and supporting documentation. Records will be maintained in compliance with federal requirements for a minimum of five years, ensuring availability for any future audits or reviews.

Conclusion

Dynamic's technical approach is comprehensive and fully compliant with all federal, state, and local debris removal regulations. We leverage our existing relationships (with equipment suppliers, subcontractors, and agency contacts) so that we can begin work immediately and sustain it through all phases of debris operations. Our detailed SOPs cover every aspect – from

OSHA-mandated safety procedures at DMS sites to EPA-required refrigerant recovery and Asbestos NESHAP notifications – ensuring that every step is legal and documented. Dynamic's teams will work hand-in-glove with City officials to meet FEMA eligibility rules, maximize recoverable debris, and minimize delays or cost disputes. In all, our emphasis on safety, environmental compliance, and thorough documentation means the City can confidently rely on us to restore its streets and public spaces efficiently and responsibly.

3.0 Tab III - Experience, Past Performance, and References

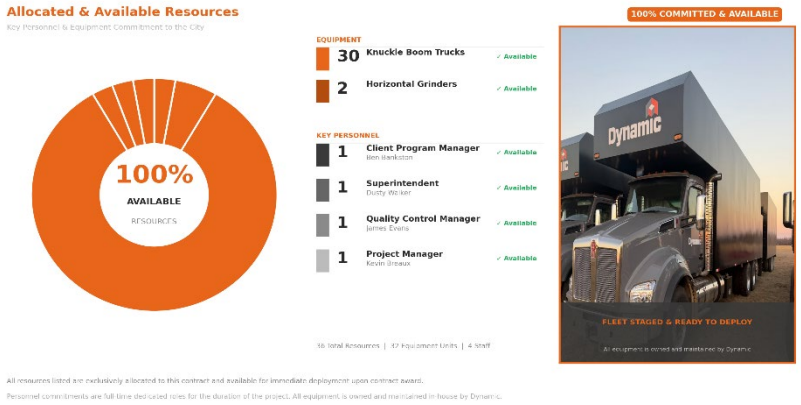
Dynamic brings extensive experience and a proven track record of successful performance in delivering debris removal, solid waste management, and disaster recovery services for federal, state, and local agencies. The firm has consistently demonstrated its ability to execute complex, high-volume projects efficiently, safely, and in full compliance with applicable regulations and program requirements.

Dynamic's past performance reflects its capability to mobilize rapidly, manage large-scale operations, and deliver timely results in challenging post-disaster environments. The firm maintains strong relationships with its clients and has a history of meeting or exceeding project expectations with respect to schedule, quality, and regulatory compliance.

Detailed information regarding Dynamic's current and past project experience, as well as client references, is provided in the following sections.

3.1 Existing Contracts

CLIENT NAME	PROJECT TYPE	BRIEF DESCRIPTION OF SERVICES	CONTRACT VALUE	START/END DATES
HORNE / FL Department of Commerce	CDBG-DR Housing	Florida Hurricane Ian Rebuild FL CDBG-DR	$4,469,284	6/25/2024 - 9/02/2028
Citrus County	Standby Emergency Debris Removal Services	Disaster Recovery and Emergency Debris Removal Services	IDIQ	5/3/2022 - Ongoing Standby
Town of Jupiter	Standby Emergency Debris Removal Services	Disaster Recovery and Emergency Debris Removal Services	IDIQ	07/22-2025 – Ongoing Standby
Town of Jupiter	Standby Emergency Debris Removal Services	Disaster Recovery and Emergency Debris Removal Services	IDIQ	07/22/2025 – Ongoing Standby
City of Anna Maria	Standby Emergency Debris Removal Services	Debris Removal Contract	IDIQ	09/12/2025 – Ongoing Standby
IEM	CDBG-DR Housing	Pasco Individual Housing Program (IHP) Construction Services	IDIQ	09/11/2025 – 9/11/2028
Housing Authority of Pompano Beach	CDBG-DR Housing	Prequalified for Standby Housing Program	IDIQ	11/25/2025 - TBD



As detailed in the table above, Dynamic currently holds active debris management contracts throughout Florida, demonstrating our ability to manage multiple large-scale projects simultaneously without compromising service levels. Dynamic will dedicate four key personnel to this contract: Ben Bankston (Client Program Manager), Kevin Breaux (Project Manager), Dusty Walker (Superintendent), and James Evans (Quality Control Manager). All four are available immediately upon contract award and committed for the full duration of the project. Dynamic will also deploy 30 Knuckle Boom trucks (160 CY) and 2 horizontal grinders, all company-owned and staged for immediate mobilization. As shown in the diagram on the left, 100% of Dynamic's allocated personnel and equipment are available and committed to the City.

3.2 Current and Past Experience in Debris Removal Projects

CLIENT NAME	DEBRIS REMOVAL PROJECT	BRIEF DESCRIPTION OF SERVICES	CUBIC YARDS REMOVED	CONTRACT VALUE	START/END DATES	CONTACT NAME	PHONE NUMBER	EMAIL ADDRESS
Plaquemines Parish	Plaquemines Parish Emergency Debris Removal and Disposal	Dredging/ Clearing/ Removal of Obstruction from Canals	549,073	$14,699,000	6/30/2021 - 3/13/2022	Ken Dugas	(504) 934-6115	kdugas@ppgov.net
Plaquemines Parish	Plaquemines Parish Pre-Position Emergency Contract for Debris Removal Services	Pre-Position Emergency Contract for Debris Removal Services	Ongoing	Ongoing	6/15/2023 - 6/15/2025 (Ongoing Standby)	Ken Dugas	(504) 934-6115	kdugas@ppgov.net
City of Youngsville	City of Youngsville Cleaning and Clearing	Canal Cleaning and Clearing	<5,000	$99,000	5/3/2022 - 6/3/2022	Zack Maturin	(337) 856-4181	zackmaturin@youngsvillela.gov
LADOTD	DOTD I-55: LA 22 Interstate Lighting Route I-55 Tangipahoa Parish	Canal Cleaning and Clearing	18,209	$75,000	9/23/19 - 2/5/2020	Caleb Lavigne	(225) 752-7492	clavigne@deco-la.com
H&S Utility Maintenance	City of Rolling Fork, Mississippi Emergency Debris Removal	Tornado Debris Removal and Disposal	65,000	$3,001,473	4/3/2023 - 8/12/2023	Shantrell Nicks	(228) 669-9962	shnicksesq@aol.com
H&S Utility Maintenance	Humphreys County, Mississippi Emergency Debris Removal	Tornado Debris Removal and Disposal	72,414	$1,427,377	4/3/2023 - 5/15/2023	Shantrell Nicks	(228) 669-9962	shnicksesq@aol.com
H&S Utility Maintenance	Sharkey County, Mississippi Emergency Debris Removal	Tornado Debris Removal and Disposal	295,261	$6,015,877	3/28/2023 - 6/12/2023	Shantrell Nicks	(228) 669-9962	shnicksesq@aol.com
Lafayette Consolidated Government	Lafayette Emergency Canal Clearing - Hurricane Ida	Dredging/ Clearing/ Removal of Obstruction from Canals	5,203	$150,000	8/26/2021 - 9/8/2021	John Vallot	(337) 291–5683	jvallot@lafayettela.gov

CLIENT NAME	DEBRIS REMOVAL PROJECT	BRIEF DESCRIPTION OF SERVICES	CUBIC YARDS REMOVED	CONTRACT VALUE	START/END DATES	CONTACT NAME	PHONE NUMBER	EMAIL ADDRESS
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 7	Dredging/ Clearing/ Removal of Obstruction from Canals	55,000	$628,625	4/1/2020 - 8/14/2020	John Vallot	(337) 291–5683	jvallot@lafayettela.gov
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 11	Dredging/ Clearing/ Removal of Obstruction from Canals	70,000	$874,713	10/1/2020 - 5/30/2021	John Vallot	(337) 291–5683	jvallot@lafayettela.gov
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 12	Dredging/ Clearing/ Removal of Obstruction from Canals	45,000	$621,00	6/1/2021 - 11/2/2021	John Vallot	(337) 291–5683	jvallot@lafayettela.gov
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 16	Dredging/ Clearing/ Removal of Obstruction from Canals	40,000	$627,912	12/17/2021 - 6/26/2022	John Vallot	(337) 291–5683	jvallot@lafayettela.gov
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 17	Clearing and snagging from top-of-bank to top-of-bank; removal and disposal of debris; placing surfacing material, fertilizing, seeding; construction of temporary access roads	45,000	$379,449	11/28/2022 - 4/19/2023	John Vallot	(337) 291–5683	jvallot@lafayettela.gov
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 18	Dredging/ Clearing/ Removal of Obstruction from Canals	45,000	$456,199	7/26/2023 - 8/9/2023	John Vallot	(337) 291–5683	jvallot@lafayettela.gov

CLIENT NAME	DEBRIS REMOVAL PROJECT	BRIEF DESCRIPTION OF SERVICES	CUBIC YARDS REMOVED	CONTRACT VALUE	START/END DATES	CONTACT NAME	PHONE NUMBER	EMAIL ADDRESS
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 20	Dredging/ Clearing/ Removal of Obstruction from Canals	65,000	$1,257,750	6/5/2023 - 11/30/2023	John Vallot	(337) 291–5683	jvallot@lafayettela.gov
Lafayette Consolidated Government	Lafayette Maintenance of Drainage Systems Contract No 21	Dredging/ Clearing/ Removal of Obstruction from Canals	67,000	$960,000	2/15/2024 - Current	John Vallot	(337) 291–5683	jvallot@lafayettela.gov
Louisiana DOTD	DIST #03, # 61, #62 Contract for Disaster Debris Removal	Debris Removal and Disposal	Ongoing	Ongoing	02/28/2025 – Current (Ongoing Standby)	Seth Matherne	(225) 379-1446	seth.matherne@la.gov
South Lafourche Levee District	South Lafourche Levee District Emergency Debris Removal	Vegetative, C&D, Marsh Grass Debris Removal from ROWs, Canals and Levees	289,136	$6,372,066	9/14/2021 - 2/28/2022	Windell Curole	(985) 632-7554	wcurole@slld.org
St. Charles Parish	St. Charles Parish Houmas Canal Clearing and Grubbing	Private Property Debris Removal	50,000	$1,075,000	2/4/2022 - 5/16/2023	Michael Palamone	(985) 783-5800	mpalamone@stcharlesgov.net
U.S. Army Corps of Engineers	Bayou Fountain Flood Risk Reduction Project, Bayou Fountian	Tornado Debris Removal and Disposal	82,000	$2,028,720	4/29/2022 - 12/1/2023	Shermeka Showers	(504) 862-2239	shermeka.l.showers@usace.army.mil
U.S. Army Corps of Engineers	East Baton Rouge Flood Risk Reduction Project, Lower Jones Creek, Clearing and Snagging	Pre-Position Emergency Contract for Debris Removal Services	80,000	$1,312,862	2/4/2022 - 5/16/2023	Anedra Baldwin	(504) 862-1754	anedra.a.baldwin@usace.army.mil
West Feliciana Parish	West Feliciana Disaster Debris Collection Disposal Services	Tornado Debris Removal and Disposal	114,000	$1,500,000	10/28/2019 - Current (Ongoing Standby)	Kenny Havard	(225) 635 –3864	khavard@wfparish.org

3.3 References

Client	Plaquemines Parish Government
Contact Person	Ken Dugas
Telephone Number	504-934-6115
Email Address	kdugas@ppgov.net
Address	6115 Bldg. 500 333 F. Edward Hebert Blvd., Belle Chasse, LA 70037
Description	Provided oversight for the disaster-generated debris removal of C&D, vegetative, tires, and white goods debris removal within the Parish's rights-of-way, including streets, canals, and levees on both sides of the Mississippi River
Name of Project	Plaquemines Hurricane Ida Emergency Debris Removal
Dates of Project	September – November 2021
Location	Belle Chasse, LA
Relevance	549,073 CY of vegetative, white good, and construction & demolition (C&D) debris
Value	$14,698,558

Client	City of Rolling Fork, Sharkey County, and Humphreys County
Contact Person	Shantrell Nicks
Telephone Number	(228) 669-9962
Email Address	shnicksesq@aol.com
Address	2200 25th Avenue, Gulfport, MS 39501
Description	Debris removal and management including the equipment and manpower to clear and dispose of eligible vegetative and construction debris from rights-of-way and eligible levees, canals, and roadways.
Name of Project	Mississippi Debris Removal 2023 Tornadoes
Dates of Project	March 2023 – August 2023
Location	City of Rolling Fork, Sharkey County, and Humphreys County, Mississippi
Relevance	608,624 CY of vegetative, white good, and construction & demolition (C&D) debris
Value	$10,444,727

Client	West Feliciana Parish Government
Contact Person	Kenny Havard
Telephone Number	(225) 635-3864
Email Address	khavard@wfparish.org
Address	5934 Commerce St, St. Francisville, LA 70775
Description	Debris removal and management, including the equipment and workforce to clear and dispose of eligible vegetative and construction debris from right-of-way and roadways.
Name of Project	West Feliciana 2024 Tornado Debris Response
Dates of Project	April 10, 2024 – May 30, 2024

Location	West Feliciana Parish, LA
Relevance	80,000 CY of vegetative, white goods, and construction & demolition (C&D) debris
Value	$1,577,936

Client	South Lafourche Levee District
Contact Person	Nick Matherne
Telephone Number	(985) 632-7554
Email Address	nmatherne@slld.org
Description	Debris removal and management including the equipment and manpower required to clear and dispose of eligible vegetative and construction debris from rights-of way and eligible levees, canals, and roadways.
Name of Project	South Lafourche Levee District Emergency Debris Removal
Dates of Project	September 2021 – February 2022
Location	Lafourche Parish, LA
Relevance	289,586 CY of vegetative, C&D, and other debris
Value	$6,411,356

Client	St. Charles Parish Government
Contact Person	Michael Palamone
Telephone Number	(985) 783-5800
Email Address	mpalamone@st.charlesgov.net
Description	Provided oversight for the excavation and clearing of disaster-generated debris from Houmas Canal, along with mulching of debris and debris removal
Name of Project	St. Charles Houmas Canal Clearing and Grubbing
Dates of Project	February 4, 2022 – May 16, 2023
Location	Hahnville, LA
Type	50,000 CY of vegetative and C&D debris
Value	$1,075,000

Client	Lafayette Consolidated Government
Contact Person	John Vallot
Telephone Number	(337) 291-5683
Email Address	jvallot@lafayettela.gov
Description	Cleaned 3,000 linear feet of unmaintained canals directly connected to the Vermillion River and mobilized immediately to complete the emergency canal clearance before Hurricane Ida made landfall, mitigating flooding throughout the community.
Name of Project	Lafayette Hurricane Ida Emergency Canal Clearance
Dates of Project	2021 – 2025
Location	Lafayette, LA
Type	427,800 CY of debris and 11,000 trees along canals
Value	$6.5 million across 10 completed projects

4.0 Tab IV - Acceptance of Conditions

Dynamic has no exceptions to this RFP.

5.0 Tab V - Other Information/Documents



Ron DeSantis, Governor

Melanie S. Griffin, Secretary

Florida dbpr

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

MILLS, JOHN F

FLORIDA DCG, LLC
3045 WESTFORK DRIVE
BATON ROUGE LA 70816

LICENSE NUMBER: CGC1536187
EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 05/23/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

State of Florida
Department of State

I certify from the records of this office that FLORIDA DCG, LLC is a Louisiana limited liability company authorized to transact business in the State of Florida, qualified on December 12, 2022.

The document number of this limited liability company is M22000018438.

I further certify that said limited liability company has paid all fees due this office through December 31, 2025, that its most recent annual report was filed on February 19, 2025, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Nineteenth day of February, 2025

Secretary of State

Tracking Number: 3635365771CC

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

DIVISION OF CORPORATIONS

Sunbiz.org DIVISION of CORPORATIONS an official State of Florida website

Department of State / Division of Corporations / Search Records / Search by Entity Name /

Detail by Entity Name

Foreign Limited Liability Company
FLORIDA DCG, LLC

Cross Reference Name

DYNAMIC GROUP, LLC

Filing Information

Document Number	M22000018438
FEI/EIN Number	81-4888852
Date Filed	12/12/2022
State	LA
Status	ACTIVE

Principal Address

3045 WESTFORK DRIVE
BATON ROUGE, LA 70816

Mailing Address

3045 WESTFORK DRIVE
BATON ROUGE, LA 70816

Registered Agent Name & Address

INCORP SERVICES, INC.
3458 LAKESHORE DRIVE
TALLAHASSEE, FL 32312

Address Changed: 03/17/2023

Authorized Person(s) Detail

Name & Address

Title MGR

MCCOY, JOSHUA
3045 WESTFORK DRIVE
BATON ROUGE, LA 70816

Annual Reports

Report Year	Filed Date
2023	01/23/2023
2024	01/29/2024
2025	02/19/2025

Document Images

02/19/2025 -- ANNUAL REPORT	View image in PDF format
01/29/2024 -- ANNUAL REPORT	View image in PDF format
01/23/2023 -- ANNUAL REPORT	View image in PDF format
12/12/2022 -- Foreign Limited	View image in PDF format

Florida Department of State, Division of Corporations

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/30/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Insurance Unlimited
3111 Ryan Street
Lake Charles LA 70601

CONTACT NAME: Catherine
PHONE (A/C, No, Ext): 337-477-6922 FAX (A/C, No): 337-477-5123
E-MAIL ADDRESS: cstark@insunlimited.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Scottsdale Insurance Company	41297
INSURER B : Progressive Paloverde Insurance Company	44695
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED DYNACON-01
Dynamic Group LLC
3045 Westfork Drive
Baton Rouge LA 70816

COVERAGES **CERTIFICATE NUMBER:** 1520607290 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO-JECT LOC OTHER:	Y	Y	VRS0008241	6/20/2025	6/20/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 50,000 $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
B	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY X SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY	Y	Y	973863019	3/28/2026	9/28/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 2,000,000 $ $ $
A	UMBRELLA LIAB X OCCUR X EXCESS LIAB CLAIMS-MADE DED RETENTION $	Y	Y	VES0005084	6/20/2025	6/20/2026	EACH OCCURRENCE AGGREGATE	$ 10,000,000 $ 10,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ $ $
A	Pollution Professional	Y		VRS0008241	6/20/2025	6/20/2026	CPL Limit Prof. Limit Aggregate Limit	1,000,000 1,000,000 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Residential and Commercial Contractor.
Blanket Additional Insured & Waiver of Subrogation on General Liability & Auto Policy. Excess Policy follows form. Primary & Non Contributory Endorsement.
30 DNOC

$1,000,000 Sublimit in Excess over the Auto Policy

Additional Named Insured on General Liability & Excess Liability:
dba Dynamic Construction Group LLC
See Attached...

CERTIFICATE HOLDER

City of Belle Isle
1600 Nela Avenue
Belle Isle FL 32751

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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AGENCY CUSTOMER ID: DYNACON-01
LOC #:

ACORD®

ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY	NAMED INSURED
Insurance Unlimited	Dynamic Group LLC 3045 Westfork Drive Baton Rouge LA 70816
POLICY NUMBER	
CARRIER / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

Reliant LLC
dba Florida DCG, LLC
Dynamic Group GA, LLC

RFP 2026-01 Emergency Debris Hauling & Disposal

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/30/2026

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IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insurance Unlimited 3111 Ryan Street Lake Charles LA 70601	CONTACT NAME: Clinton Prince PHONE (A/C, No, Ext): 337-477-6922 FAX (A/C, No): 337-477-5123 E-MAIL ADDRESS: dprince@insunlimited.com
INSURED DYNACON-01 Dynamic Group LLC dba Dynamic Construction Group LLC 3045 Westfork Drive Baton Rouge LA 70816	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A : American Interstate Insurance Company of Texas — 12228 INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** 1662593393 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE / OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY / PRO-JECT / LOC OTHER:						EACH OCCURRENCE $ DAMAGE TO RENTED PREMISES (Ea occurrence) $ MED EXP (Any one person) $ PERSONAL & ADV INJURY $ GENERAL AGGREGATE $ PRODUCTS - COMP/OP AGG $ $
	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY / SCHEDULED AUTOS HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) $ BODILY INJURY (Per person) $ BODILY INJURY (Per accident) $ PROPERTY DAMAGE (Per accident) $ $
	UMBRELLA LIAB / OCCUR EXCESS LIAB / CLAIMS-MADE DED / RETENTION $						EACH OCCURRENCE $ AGGREGATE $ $
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: Y If yes, describe under DESCRIPTION OF OPERATIONS below	N / A	Y	AVWCLA3404672025	8/17/2025	8/17/2026	X PER STATUTE / OTH-ER E.L. EACH ACCIDENT $ 1,000,000 E.L. DISEASE - EA EMPLOYEE $ 1,000,000 E.L. DISEASE - POLICY LIMIT $ 1,000,000
A	Maritime Employers Liability		Y	AVWCLA3404672025	8/17/2025	8/17/2026	MEL 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Residential and Commercial General Contractor.
Blanket Waiver of Subrogation. USL&H Endorsement.
In Rem & Death on High Seas Endorsement
Owner, Joshua McCoy, is Excluded on Workers Compensation.

Additional Named Insureds:
dba Florida DCG, LLC
McCoy Group Services LLC
See Attached...

CERTIFICATE HOLDER

City of Belle Isle
1600 Nela Avenue
Belle Isle FL 32751

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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AGENCY CUSTOMER ID: DYNACON-01
LOC #:

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ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY	NAMED INSURED
Insurance Unlimited	Dynamic Group LLC dba Dynamic Construction Group LLC 3045 Westfork Drive Baton Rouge LA 70816
POLICY NUMBER	
CARRIER / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

McCoy Equity Holdings LLC
Reliant LLC
RFP 2026-01 Emergency Debris Hauling & Disposal

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/30/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insurance Unlimited 3111 Ryan Street Lake Charles LA 70601	CONTACT NAME: Clinton Prince PHONE (A/C, No, Ext): 337-477-6922 FAX (A/C, No): 337-477-5123 E-MAIL ADDRESS: dprince@insunlimited.com
INSURED MCCRENT-01 MCC Rentals LLC Dynamic Group LLC dba Dynamic Construction Group LLC Dynamic Response LLC 3045 Westfork Drive Baton Rouge LA 70816	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A : Houston Specialty Insurance Company — 12936 INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** 210416923 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	☐ OTHER:							$
A	AUTOMOBILE LIABILITY	Y	Y	HSLR180736906	12/13/2025	12/13/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	☒ ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	☐ EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Residential and Commercial General Contractor.

Blanket Additional Insured & Waiver of Subrogation on Auto policy.
RFP 2026-01 Emergency Debris Hauling & Disposal

CERTIFICATE HOLDER

City of Belle Isle
1600 Nela Avenue
Belle Isle FL 32751

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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ACORD 25 (2016/03) The ACORD name and logo are registered marks of ACORD

6.0 Tab VI - Required Form Submittals

6.1 Proposers Checklist

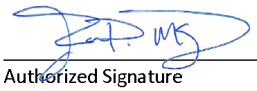
REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

PROPOSER CHECK LIST

IMPORTANT:
Please read carefully, sign in the indicated spaces, and return your Proposals.

Proposer should check off each of the following items as the necessary action is completed:

- ☑ The standard contract/ agreement has been signed and included.
- ☑ All applicable forms have been signed and included
- ☑ All information as requested in the Proposer's Proposals Form is included.
- ☑ Any addenda have been signed and included.
- ☑ The Proposals will be electronically uploaded onto DemandStar in time to be received no later than the specified due date and time. (Otherwise Proposals cannot be considered.)

Dynamic Group, LLC Company	3045 Westfork Drive Address
 Authorized Signature	Baton Rouge, LA 70816 City, State, Zip Code
Joshua P. McCoy, Owner/Chairman Printed Name & Title	225-485-7205 Telephone No.
jmccoy@dynamicgrp.com Email	225-351-9089 Fax No.

6.2 Standard Contractor Services Agreement

PROFESSIONAL SERVICES AGREEMENT
EMERGENCY DEBRIS HAULING AND DISPOSAL
Request for Proposals (RFP) #2026-01

THIS AGREEMENT is made and entered into this _____day of _____, 2026, by and between, _____ duly authorized to conduct business in the State of Florida and who is, hereinafter, called "CONTRACTOR" and the **CITY OF BELLE ISLE**, a political subdivision of the State of Florida, whose address is 1600 Nela Avenue, Belle Isle, FL 32809, hereinafter called "CITY".

SECTION 1. AGREEMENT. The terms of this Agreement, together with the incorporation of the terms and conditions of the Request for Proposals (RFP#2026-01), and any exhibits, schedules, and attachments hereto, and any and all amendments relating to the same, and any and all submittals from CONTRACTOR, constitute the entire Agreement between CITY and CONTRACTOR. This Agreement is the final, complete, and exclusive expression of the terms and conditions of the parties' Agreement. Any and all prior agreements, representations, negotiations, and understandings made by the parties, oral or written, expressed or implied, are hereby superseded and merged herein.

SECTION 2. TERM OF AGREEMENT. The term of this Agreement shall be for three(3) years, with two (2) optional one (1) year extensions from the date of award.

SECTION 3. COMPENSATION. For Services rendered, the CITY shall pay the CONTRACTOR rates pursuant to the Proposal Pricing included in the RFP and Response, including or excluding reimbursable expenses as mutually agreed upon. Unless otherwise agreed in the Scope of Services, the CONTRACTOR will invoice the City weekly.

SECTION 4. REIMBURSABLE EXPENSES. "Reimbursable Expenses" means the actual, necessary, and reasonable expenses incurred directly or indirectly in connection with the Project for: transportation and subsistence incidental thereto for travel; toll telephone calls and facsimiles; reproduction of reports, drawings, and specifications, and similar Project-related items; as provided in the City's Purchasing Policy.

SECTION 5. NOTICES. Whenever either party desires to give notice unto the other, it must be given by written notice, sent by registered or certified United States mail, return receipts requested, addressed to the party for whom it is intended at the place last specified. The place for giving notice shall remain such until it shall have been changed by written notice in compliance with the provisions of this Section. For the present, the parties designate the following as the respective places for giving of notice, to-wit:

For City:	**For Contractor:**
City Clerk	Authorized Name: Joshua P. McCoy
City of Belle Isle	Company Name: Dynamic Group, LLC
1600 Nela Avenue	Address: 3045 Westfork Drive, Baton Rouge, LA 70816
Belle Isle, FL 32809	
(407) 851-7730	Phone Number: 225-485-7205

SECTION 6. RIGHTS AT LAW RETAINED. The rights and remedies of the City, provided for under this Agreement, are in addition to and supplemental to any other rights and remedies provided by law.

SECTION 7. CONTROLLING LAW, VENUE, ATTORNEY'S FEES. This Agreement is to be governed, construed, and interpreted by, through, and under the laws of Florida. Venue for any litigation between the parties to this Agreement shall be in Orange County, Florida, and any trial shall be non-jury. Each party agrees to bear its own costs and attorney's fees relating to any dispute arising under this Agreement.

SECTION 8. MODIFICATIONS TO AGREEMENT. This Agreement and any exhibits, amendments, and schedules may only be amended, supplemented, modified, or canceled by a written instrument duly executed by the parties hereto of equal dignity herewith.

SECTION 9. SEVERABILITY. If, during the term of this Agreement, it is found that a specific clause or condition of this Agreement is illegal under federal or state law, the remainder of the Agreement not affected by such a ruling shall remain in force and effect.

SECTION 10. WAIVER OF JURY TRIAL. THE CITY AND CONTRACTOR HAVE SPECIFICALLY WAIVED THE RIGHT TO A JURY TRIAL CONCERNING ANY DISPUTES WHICH MAY ARISE CONCERNING THIS AGREEMENT.

SECTION 11. NON-WAIVER. No indulgence, waiver, election, or non-election by CITY under this Agreement shall affect CONTRACTOR's duties and obligations hereunder.

SECTION 12. PUBLIC RECORDS NOTICE. IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (407) 851-7730, yquiceno@belleislefl.gov, THE CITY OF BELLE ISLE, 1600 Nela Avenue, BELLE ISLE, FL 32809. The City Clerk shall assist the Vendor to comply.

Vendor agrees to comply with public records laws, specifically to:

A. Keep and maintain public records required by the public agency to perform the service.

B. Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.

C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.

D. Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

SECTION 13. CITY STANDARD TERMS/POLICIES/PROCEDURES. All standard City of Belle Isle policies, procedures, and standard contract provisions shall apply to this RFP and its provisions contained therein, and to the extent of any conflict, the City's standard terms and conditions will supersede.

SECTION 14. INDEMNITY. Contractor shall defend, indemnify and hold harmless the City and all of the City's officers, agents, and employees from and against all claims, liability, loss and expense, including reasonable costs, collection expenses, attorneys' fees, and court costs which may arise because of the negligence (whether active or passive), misconduct, or other fault, in whole or in part (whether joint, concurrent, or contributing), of Contractor, its officers, agents or employees in performance or non-performance of its obligations under the Agreement. Contractor recognizes the broad nature of this indemnification and hold harmless clause, as well as the provision of a legal defense to the City when necessary, and voluntarily makes this covenant and expressly acknowledges the receipt of such good and valuable consideration provided by the City in support of these indemnification, legal defense and hold harmless contractual obligations in accordance with the laws of the State of Florida. This clause shall survive the termination of this Agreement. Compliance with any insurance requirements required elsewhere within this Agreement shall not relieve Contractor of its liability and obligation to defend, hold harmless, and indemnify the City as set forth in this article of the Agreement.

SECTION 15. E-VERIFY SYSTEM REGISTRATION.

a) The Vendor must register with and use the E-Verify system to verify the work authorization status of all new employees prior to entering into this Contract with the City. If the City provides written approval to the Vendor for engaging with or contracting for the services of any subcontractors under this Agreement, the Vendor must require certification from the subcontractor that, at the time of certification, the subcontractor does not employ, contract, or subcontract with an unauthorized alien. The Vendor must maintain a copy of the foregoing certification from the subcontractor for the duration of the agreement with the subcontractor.

b) If the City has a good faith belief that the Vendor has knowingly violated this Section, the City shall terminate this Agreement. If the City terminates this Agreement, the Vendor may not be awarded a public contract for at least one (1) year after the date on which this Agreement is terminated. If the City has a good faith belief that a subcontractor knowingly violated this Section, but the Vendor otherwise complied with this Section, the City must promptly notify the Vendor and order the Vendor to immediately terminate its agreement with the subcontractor

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement on the date written above for execution by City.

CITY OF BELLE ISLE

_____
Rick Rudometkin, City Manager

Date: _____

Attest

_____
Yolanda Quiceno, City Clerk

Approved as to form & legality as to
City of Belle Isle Only

_____
City Attorney

By: _____

CONTRACTOR

_____
By: Joshua P. McCoy

Title: Owner/Chairman

Date: 03/27/2026

[THIS SECTION INTENTIONALLY LEFT BLANK]

STATE OF Louisiana

COUNTY OF East Baton Rouge

Sworn to (or affirmed) and subscribed before me by means of ☑ physical presence OR ☐ online notarization, this 27th day of March, 2026,

by Joshua P. Mulloy.

OR

The foregoing instrument was acknowledged before me by means of ☐ physical presence OR ☐ online notarization this _____ day of _____ 20_____,

by _____.

_____
(Signature of Notary Public)

Kyleigh Fay Spring
(Printed Name of Notary Public)

KYLEIGH FAY SPRING NOTARY PUBLIC NOTARY NO. 203467 LIVINGSTON PARISH, LA

My Commission Expires: at DEATH

Personally known ☑ OR ☐ produced identification
Type of Identification Produced _____

Exhibits:

A. RFP #2026-01
B. Firm's Response to RFP
C. State and Federal Requirements

6.3 Signature Sheet

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01 SIGNATURE SHEET

I, the undersigned, do hereby agree to all terms and conditions set forth in this proposal package and will give the necessary services as required by the specifications. Any deviations from the specifications listed below in detail, noting the item number and section, have been taken exception to. I understand the information regarding past history for the Emergency Debris Hauling and Disposal service is not exact, but is intended for estimating and evaluation purposes.

I have supplied the City of Belle Isle with all documents required within this bid specification, such as, but not limited to:

- Proposers Checklist
- Standard Contractor Services Agreement
- Signature Sheet
- E-Verification Certification
- Conflict of Interest Affidavit
- Proposal Form (Fee Schedule F)
- Proposer's Qualification Form
- Declaration Statement
- Insurance Requirements
- Hold Harmless Agreement
- Drug-Free Workplace Form
- Non-Collusion Affidavit
- Compliance with the Public Records Law
- List of References
- Public Entity Crimes Statement
- Firm Information
- Subcontractor Listing
- W9
- Exhibit F- Fee Schedule

Authorized Signature: _____

Print/Type Name: Joshua P. McCoy

Company: Dynamic Group, LLC

Address: 3045 Westfork Drive, Baton Rouge, LA 70816

Phone: 225-485-7205

Fax: 225-351-9089

Date: 03/27/2026

6.4 E-Verification Certification

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01
E-VERIFICATION CERTIFICATION

NAME OF CONSULTANT: Dynamic Group, LLC (referred to herein as "Consultant")

ADDRESS OF CONSULTANT: 3045 Westfork Drive, Baton Rouge, LA 70816

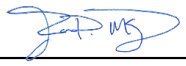
The undersigned does hereby certify that the above named consultant:

1. Is registered and is using the E-Verify system; or
2. Does not have any employees and does not intend to hire any new employees during the period of time that the consultant will be providing services under the contract, and consequently is unable to register to use the E-Verify system; or

3. Employs individuals who were hired prior to the commencement of providing labor on the contract and does not intend to hire any new employees during the period of time that the consultant will be providing labor under the contract, and consequently is unable to use the E-Verify system.

4. The undersigned acknowledges that the use of the E-Verify system for newly hired employees is an ongoing obligation for so long as the consultant provides labor under the contract, and that the workforce eligibility of all newly hired employees will be properly verified using the E-Verify system.

In accordance with Section §837.06, Florida Statutes, Consultant acknowledges that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duties shall be guilty of a misdemeanor in the second degree, punishable as provided in Section §775.082 or Section §775.083, Florida Statutes.

AUTHORIZED SIGNATURE: 

NAME: Joshua P. McCoy

TITLE: Owner/Chairman

DATE: 03/27/2026

THIS FORM MUST BE COMPLETED AND RETURNED WITH YOUR PROPOSAL.

6.5 Conflict of Interest Affidavit

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

CONFLICT OF INTEREST AFFIDAVIT

By the signature below, the firm (employees, officers and/or agents) certifies, and hereby discloses, that, to the best of their knowledge and belief, all relevant facts concerning past, present, or currently planned interest or activity (financial, contractual, organizational, or otherwise) which relates to the proposed work; and bear on whether the firm (employees, officers and/or agents) has a possible conflict have been fully disclosed.

Additionally, the firm (employees, officers, and/or agents) agrees to immediately notify in writing the City Manager, or designee, if any actual or potential conflict of interest arises during the contract and/or project duration.

Dynamic Group, LLC Company	3045 Westfork Drive Address
 Authorized Signature	Baton Rouge, LA 70816 City, State, Zip Code
Joshua P. McCoy, Owner/Chairman Printed Name & Title	225-485-7205 Telephone No.
jmccoy@dynamicgrp.com Email	225-351-9089 Fax No.

STATE OF ~~FLORIDA~~ Louisiana
COUNTY OF ~~ORANGE~~ East Baton Rouge

Sworn to (or affirmed) and subscribed before me by means of ☑ physical presence OR
☐ online notarization, this, 27th day of March, 2026, by

Joshua P. McCoy.

OR

The foregoing instrument was acknowledged before me by means of ☐ physical presence OR
☐ online notarization this _____ day of _____ 2026, by

_____.

(Signature of Notary Public)

Kyleigh Fay Spring
(Printed Name of Notary Public)

KYLEIGH FAY SPRING NOTARY PUBLIC NOTARY NO. 203467 LIVINGSTON PARISH, LA

Personally known ☑ OR ☐ produced identification

My Commission Expires: at DEATH

Type of Identification Produced _____

6.6 Proposal Form

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

PROPOSAL FORM - RFP #2026-01

Name of Firm Submitting Proposal Dynamic Group, LLC

Name of Person Submitting Proposal Joshua P. McCoy

Email Address: jmccoy@dynamicgrp.com

PROPOSER ACKNOWLEDGMENT
"The undersigned hereby declares that he/she has informed himself/herself fully in regard to all conditions to the work to be done, and that he/she has examined the RFP and Specifications for the work and comments hereto attached. The firm proposes and agrees, if this submission is accepted, to contract with the City of Belle Isle, to furnish all necessary materials, equipment, labor, and services necessary to complete the work covered by the RFP and Contract Documents for this Project. The firm agrees to accept in full compensation for each item the prices named in the schedules incorporated herein."

FEE SCHEDULE ATTACHMENT "F" MUST BE ATTACHED TO THIS PROPOSAL FORM
*Estimated quantities used for determining the low bidder only. Quantities are not intended to be an estimate of the actual quantities expected for this contract. Payment will be made based on actual units of work performed as approved by the City.

Total of Fee Schedule Attachment "F": $1,256,707 and 45 / 100

One million two hundred fifty-six thousand seven hundred seven dollars and forty-five cents
Written

All rates shall include the cost of the operator, supervision, maintenance, fuel, repairs, overhead, profit, insurance, and any other costs associated with equipment and personnel. I will adhere to the current FEMA reimbursement rates.

Signature

03/27/2026
Date

[ ] Check if exception(s) or deviation(s) to Specifications. Attach separate sheet(s) detailing the reason and type for the exception or deviation.

6.7 Proposer's Qualification Form

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

PROPOSER'S QUALIFICATION FORM

LIST MAJOR WORK PRESENTLY UNDER CONTRACT

% Completed	Project	Contract Amount
50%	USACE WSLP-104 Levee and Pipeline Crossing Floodwall	$ $56,143,535.00
75%	USACE WSLP-106 Levee and Pipeline Crossing Floodwall	$ $50,358,678.00
63%	EHRM Infrastructure Upgrades Design Project	$ $25,650,064.00

LIST CURRENT PROJECTS ON WHICH YOUR FIRM IS THE CANDIDATE FOR AWARD:

State of Louisiana – Office of State Procurement (for GOHSEP) | Emergency Support for Potable Water
Port of Morgan City | West Side Dock Expansion (Port Improvements)
State of Louisiana – Office of Community Development – Disaster Recovery (LOCD-DR) Program Management
Natchitoches Parish Government Professional Debris Removal Services

OTHER INFORMATION ABOUT PROJECTS:

Have you, at any time, failed to complete a project? ☐ Yes ☑ No

STATEMENT OF LITIGATION:

Are there any judgments, claims, or suits pending or outstanding by or against you? ☑ Yes ☐ No

If the answer to either question is yes, submit details on a separate sheet.
List all lawsuits that have been filed by or against your firm in the last five (5) years:

Please see attached.

FEES:

List total fees for work done on all City projects in the past five (5) years, whether as an individual firm or as part of a joint venture. **Fees must be listed individually by contract or project, then summarized to a total dollar amount.** Attach an additional page if necessary.

$_____**Total Fees for work done on all PAST City projects**

See table on following page

Client	Project Name	Value
City of Pineville	Pineville Disaster Removal and Disposal	$505,833.00
City of Lake Charles	City of Lake Charles Mallard Cove Clubhouse Exterior Repairs	$167,274.00
Housing Authority of the City of Westwego	Westwego - Post Hurricane Roofing Work	$162,135.20
City of Jena	Jena Housing Authority Unit Modernizations	$133,920.00
City of Lake Charles	Various City Park Repairs	$2,755,747.56
City of Youngsville	City of Youngsville Cleaning and Clearing	$99,000.00
Housing Authority of the City of Westwego	Interior Improvements at Hurricane-Damaged Living Units	$254,000.00

REFERENCE(S):

Bank(s) Maintaining Account(s): Atlys Global, Tim Thouey, 609-937-0003

Surety/Underwriter: (if required) World Wide Bonding Agency, Joseph Cardinaly, 716-512-8197

Other References: (Use additional sheets if necessary)

TYPE OF FIRM:

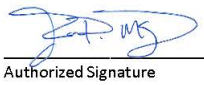
☐ Corporation/Years in Business: _____. If the firm is a corporation, please list the state in which it is incorporated _____. If the firm is a corporation, by signing this form, the Proposer certifies that the firm is authorized to do business in the State of Florida.

☐ Partnership/Years in Business: _____

☐ Sole Proprietorship/Years in Business: _____

☑ Other: Please list: Limited Liability Company, LLC/ Years in Business: 9

Pursuant to information for prospective Proposers for the above-mentioned proposed project, the undersigned is submitting the information as required, with the understanding that it is only to assist in determining the Proposal of the organization to perform the type and magnitude of work intended, and further, guarantee the truth and accuracy of all statements herein made. We will accept your determination of the Proposal without prejudice.

Dynamic Group, LLC Company	3045 Westfork Drive Address
 Authorized Signature	Baton Rouge, LA 70816 City, State, Zip Code
Joshua P. McCoy, Owner/Chairman Printed Name & Title	225-485-7205 Telephone No.
jmccoy@dynamicgrp.com Email	225-351-9089 Fax No.

PROPOSER'S QUALIFICATION FORM

LIST MAJOR WORK PRESENTLY UNDER CONTRACT

% Completed	Project	Contract Amount
50%	USACE WSLP-104 Levee and Pipeline Crossing Floodwall	$ $56,143,535.00
75%	USACE WSLP-106 Levee and Pipeline Crossing Floodwall	$ $50,358,678.00
63%	EHRM Infrastructure Upgrades Design Project	$ $25,650,064.00

LIST CURRENT PROJECTS ON WHICH YOUR FIRM IS THE CANDIDATE FOR AWARD:

State of Louisiana – Office of State Procurement (for GOHSEP) | Emergency Support for Potable Water
Port of Morgan City | West Side Dock Expansion (Port Improvements)
State of Louisiana – Office of Community Development – Disaster Recovery (LOCD-DR) Program Management
Natchitoches Parish Government Professional Debris Removal Services

OTHER INFORMATION ABOUT PROJECTS:

Have you, at any time, failed to complete a project? ☐ Yes ☑ No

STATEMENT OF LITIGATION:
Are there any judgments, claims, or suits pending or outstanding by or against you? ☑ Yes ☐ No

If the answer to either question is yes, submit details on a separate sheet.
List all lawsuits that have been filed by or against your firm in the last five (5) years:

Please see attached.

FEES:

List total fees for work done on all City projects in the past five (5) years, whether as an individual firm or as part of a joint venture. **Fees must be listed individually by contract or project, then summarized to a total dollar amount.** Attach an additional page if necessary.

$_____**Total Fees for work done on all PAST City projects**

See table on following page

Client	Project Name	Value
City of Pineville	Pineville Disaster Removal and Disposal	$505,833.00
City of Lake Charles	City of Lake Charles Mallard Cove Clubhouse Exterior Repairs	$167,274.00
Housing Authority of the City of Westwego	Westwego - Post Hurricane Roofing Work	$162,135.20
City of Jena	Jena Housing Authority Unit Modernizations	$133,920.00
City of Lake Charles	Various City Park Repairs	$2,755,747.56
City of Youngsville	City of Youngsville Cleaning and Clearing	$99,000.00
Housing Authority of the City of Westwego	Interior Improvements at Hurricane-Damaged Living Units	$254,000.00

REFERENCE(S):

Bank(s) Maintaining Account(s): Atlys Global, Tim Thouey, 609-937-0003

Surety/Underwriter: (if required) World Wide Bonding Agency, Joseph Cardinaly, 716-512-8197

Other References: (Use additional sheets if necessary)

_____

_____

TYPE OF FIRM:

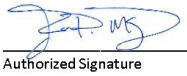
☐ Corporation/Years in Business: _____. If the firm is a corporation, please list the state in which it is incorporated _____. If the firm is a corporation, by signing this form, the Proposer certifies that the firm is authorized to do business in the State of Florida.

☐ Partnership/Years in Business: _____

☐ Sole Proprietorship/Years in Business: _____

☑ Other: Please list: Limited Liability Company, LLC/ Years in Business: 9

Pursuant to information for prospective Proposers for the above-mentioned proposed project, the undersigned is submitting the information as required, with the understanding that it is only to assist in determining the Proposal of the organization to perform the type and magnitude of work intended, and further, guarantee the truth and accuracy of all statements herein made. We will accept your determination of the Proposal without prejudice.

Dynamic Group, LLC Company	3045 Westfork Drive Address
 Authorized Signature	Baton Rouge, LA 70816 City, State, Zip Code
Joshua P. McCoy, Owner/Chairman Printed Name & Title	225-485-7205 Telephone No.
jmccoy@dynamicgrp.com Email	225-351-9089 Fax No.

STATEMENT OF LITIGATION:

Are there any judgments, claims, or suits pending or outstanding by or against you?

Yes No

If the answer to either question is yes, submit details on a separate sheet.

List all lawsuits that have been filed by or against your firm in the last five (5) years:

1. Porche".Advanced.Systems?LLC.v¡.Dynamic.Group?LLC?Civ. No. C-2024-5068, 14th Judicial District Court, State of Louisiana
    a. Filed: December 3, 2024
    b. Amount demanded: $169,307.47, together with attorneys' fees, damages, penalties, interest and judicial costs
    c. Dynamic's subcontractor, FCA Construction, LLC, failed to pay its sub-subcontractor, Porche' Advanced Systems, LLC. Porche' is now claiming that Dynamic hired it directly (after Dynamic learned that FCA had failed to pay Porche') and has failed to pay Porche'. Dynamic denies that it contracted directly with Porche'. Dynamic claims it only made a one-time catch-up payment to Porche' and deducted that payment from what it owed FCA. Dynamic also withheld final payment to FCA and offered to pay several of the sub-subcontractors a pro-rata settlement. All of the other sub-subcontractors accepted, and Porche' declined to accept the $77,442.36 in settlement.

2. Corporate.Mechanical.Contractors?Inc¡.d~~b a~~.CMC.Corporate.Solutions.v¡.Finisher?LLC?Dynamic.Group?LLC?Southern.University.and.Agricultural.and.Mechanical.College.and.QBE.Insurance.Corporation?Civ. No. C-755511, Sec. 33, 19th Judicial District Court, State of Louisiana
    a. Filed: November 6, 2024; Dismissed: April 21, 2025
    b. Amount demanded: $20,129 together with interest, attorneys' fees, court costs and $500 for the cost of executing statement of claim

c. Dynamic paid all that was owed to its subcontractor, Finisher, LLC, but Finisher failed to pay its sub-subcontractor, CMC Corporate Solutions. Dynamic filed two peremptory exceptions seeking to have CMC's lawsuit against Dynamic dismissed.

d. Prior to the court ruling on the exceptions, the parties settled and the suit was dismissed on April 21, 2025.

3. Waste Connections of Mississippi Disposal Services LLC v. Dynamic Group LLC 2023-0095-CICI, Leflore County, Mississippi

    a. Filed: December 8, 2023; settled

    b. Breach of contract claim and breach of good faith and fair dealing

    c. Amount demanded: $213,516.82, and punitive damages, attorneys' fees, costs, and any other expenses in bringing the action.

    d. Dynamic settled the claim within about a week of receiving the summons and complaint.

4. Foley Equipment Company v. DSI Energy Solutions and Dynamic Group LLC, Civ. No. 735808, Sec. 30, 19th Judicial District Court, State of Louisiana

    a. Filed: August 11, 2023; judgment satisfied

    b. Petition on open account for equipment rented to DSI Energy Solutions, LLC (but not to Dynamic Group, LLC, but it was processed through Dynamic's account with Foley)

    c. Default Judgment rendered on February 8, 2024. The judgment was satisfied, and the Plaintiff filed a motion for satisfaction of judgment on May 13, 2024, which was signed by the Judge on May 28, 2024.

5. Mark Andrew Zarallo Jr. and Cogent Renewables LLC v. Joshua McCoy Chadwick Mitchell McCoy Equity Holdings LLC Dynamic Group LLC DSI Energy Solutions Power Strategies LLC McCoy Group Services LLC and Southland Staffing LLC, Civ. No. 4:23-cv-00683-SDJ (E.D. Tex)

    a. Filed: July 26, 2023

b. This is a dispute between members of a limited liability company arising out of the withdrawal of McCoy Equity Holdings, LLC as a member of Cogent Renewables, LLC. Cogent performed work in the solar energy industry. Joshua McCoy is the sole member of both McCoy Equity Holdings, LLC and Dynamic Group, LLC. Dynamic and/or Josh McCoy made a series of loans to Cogent to fund operating expenses, but Cogent never became profitable, so McCoy Equity Holdings, LLC withdrew from the Company and demanded repayment of the loans. Plaintiffs then filed this suit as a preemptive strike to avoid repayment of the loans, asserting a variety of causes of action against several entities, two individuals and a bank, and which are related to the loans and McCoy Equity Holdings, LLC's membership in and withdrawal from Cogent Renewables, LLC. The principal issue concerns Cogent's after-the-fact claim that the loans were actually capital contributions that do not need to be repaid. Dynamic was neither a member nor a manager of Cogent. The claims are not related to any construction or debris removal contracts. Two of the defendants have been dismissed, and the remaining defendants have pending motions to dismiss.

6. US.Trinity.Equipment.Operating?LLC.v¡.DSI.Energy.Solutions?LLC.and.Dylan. Jenks?Civ. No. 3:23-cv-212-BAJ-SDJ (M.D. La.)

    a. Filed March 30, 2023; Dismissed on April 10, 2024, after a motion of joint dismissal

    b. Defendant Dylan Jenks is a former employee of DSI Energy Solutions, LLC and Dynamic Construction Group, LLC who signed a personal guarantee on an equipment rental agreement with US Trinity for DSI. Jenks filed a third-party demand against Dynamic Construction Group, LLC, McCoy Equity Holdings, LLC and Joshua McCoy, alleging that they operate as a single business enterprise with DSI.

7. Sweet.Rentals?Inc¡.d~~b a~~.Bone.Dry.Rental.v¡.Dynamic.Group?LLC, Civ. No. 3:22-cv-00572-BAJ-EWD, Middle District of Louisiana

    a. Filed: August 19, 2022; Dismissed in October 2023, after settlement

    b. Bone Dry filed suit for breach of contract. Dynamic disputed that the contract was valid and that the debt was owed, because its contractor Craft

Consulting Unlimited, LLC through its member Christopher Garrett Hughes, II did not have authority/exceeded his authority when he directed a Dynamic employee to enter into the contract. Dynamic filed a third-party demand against Craft Consulting Unlimited, LLC and Christopher Garrett Hughes, II.

8. Cindy.M¡.Dufresne.v¡.Dynamic.Construction.Group?LLC, 29th Judicial District Court, Civ. No. 00090652, Div. D, State of Louisiana
    a. Suit filed: June 27, 2022; Settled in October 2023
    b. Amount demanded: $18,250.00 plus costs and judicial interest
    c. Plaintiff (homeowner) filed suit regarding some trees that were cleared by Dynamic Construction Group, LLC at the direction of St. Charles Parish in relation to its servitude for water and sewage on Plaintiff's property. The Parish and the general contractor were also added as defendants. All defendants agreed to settlement on a cost of defense basis.

9. Calcasieu.Mechanical.Contractors?Inc¡.v¡.Universal.Disaster.Recovery.Corporation. and.Dynamic.Construction.Group?LLC, 19th Judicial District Court, Civ. No. 690447, State of Louisiana
    a. Filed: November 8, 2019; Dismissed for abandonment on October 9, 2023
    b. Dynamic's subcontractor (Universal Disaster Recovery Corporation) allegedly failed to pay its subcontractor (Calcasieu Mechanical Contractors, Inc.).
    c. Amount demanded: $4,041.95 plus interest and costs (attorneys' fees claimed against Universal Disaster Recovery Corporation).

10. Prestigious.Painting.and.Janitorial?LLC.v¡.Universal.Disaster.Recovery.Corporation?. Dynamic.Construction.Group?LLC.and.Hartford.Casualty.Insurance.Company, 19th Judicial District Court, Civ. No. 689871, State of Louisiana
    a. Filed: October 29, 2019; Dismissed for abandonment on September 5, 2023

b. Civil suit for amounts allegedly owed by Dynamic's subcontractor (Universal Disaster Recovery Corporation), who allegedly failed to pay its subcontractor (Prestigious Painting and Janitorial, LLC).

11. United Rentals (North America) Inc. v. Dynamic Group LLC d/b/a Dynamic USA and Jimmie McCoy, Civ. No. 687361, Sec. 21, 19th Judicial District Court, State of Louisiana

    a. Filed: September 3, 2019; Dismissed: July 12, 2022 (after settlement for less than amount claimed)

    b. United Rentals claimed that Dynamic owed additional money on a rental of equipment. Dynamic admitted that it owed some money to United Rentals for a one-week rental of equipment, but not for the several weeks that United Rentals claimed it was owed.

6.8 Declaration Statement

DECLARATION STATEMENT

City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

RE: RFP #2026-01 - "EMERGENCY DEBRIS HAULING AND DISPOSAL"

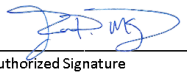
Dear Mayor and Council Members:

The undersigned, as Proposer (herein used in the masculine, singular, irrespective of actual gender and number) declares that he is the only person interested in this Proposal or in the contract to which this Proposal pertains, and that this Proposal is made without connection or arrangement with any other person and this Proposal is in every respect fair and made in good faith, without collusion or fraud.

The Proposer further declares that he has complied in every respect with all the Instructions to Proposers issued prior to the opening of the Proposal, and that he has satisfied himself fully relative to all matters and conditions with respect to the general condition of the contract to which the Proposal pertains.

The Proposer puts forth and agrees to commence negotiations, in accordance with the Federal 40 USC Title 1101-1104 (Brooks Act) and F.S. 287.055(5), and execute an appropriate City document for the purpose of establishing a formal contractual relationship between him and the City for the performance of all requirements to which the Proposal pertains. The Proposer states that the Proposal is based upon the Proposal documents listed in **RFP #2026=01.**

IN WITNESS WHEREOF, WE have hereunto subscribed our names on this 27th day of March 20 26 in the City of Baton Rouge, in the State of Louisiana.

Dynamic Group, LLC Company	3045 Westfork Drive Address
 Authorized Signature	Baton Rouge, LA 70816 City, State, Zip Code
Joshua P. McCoy, Owner/Chairman Printed Name & Title	225-485-7205 Telephone No.
jmccoy@dynamicgrp.com Email	225-351-9089 Fax No.

6.9 Insurance Requirements

INSURANCE REQUIREMENTS

INSURANCE TYPE	REQUIRED LIMITS
Level 1 – Low/Moderate - Insurance Requirement: Low chance of loss where minor injuries or property damage could occur. The potential for frequent or multiple claims is low. Contact primarily with City employees. Activities not in the public realm. The project will not exceed 180 calendar days, and the cost will not exceed $1,000,000. No unusual or high hazards present.	
☒ 1. (a) Worker's Compensation	All state and federal statutory limits apply. $1,000,000 per accident $1,000,000 per employee $1,000,000 per policy limit
The policy must include employer's liability and include a Waiver of Subrogation.	
(b) Commercial General Liability (CGL)	$1,000,000 each occurrence $2,000,000 general aggregate $2,000,000 products and completed operations/services $100,000 damage to rented premises.
Additional insured endorsement is required naming the City of Belle Isle as an additional insured and the certificate holder. Insurance must be written on an occurrence form and shall include bodily injury and property damage liability for premises, operations, independent contractors, products, and completed operations, contractual liability, broad form property damage, and property damage resulting from an explosion, collapse, or underground exposures, personal injury, and advertising injury. Must include a Waiver of Subrogation.	
☒ 2. Indemnification: To the maximum extent permitted by Florida law, the Contractor/Vendor/Firm shall indemnify and hold harmless the City of Belle Isle, its officers and employees from any and all liabilities, damages, losses and costs, including, but not limited to, reasonable attorneys' fees and paralegals' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the Contractor/Vendor/Firm or anyone employed or utilized by the Contractor/Vendor/Firm in the performance of this Agreement. This indemnification obligation shall not be construed to negate, abridge, or reduce any other rights or remedies which otherwise may be available to an indemnified party or person described in this paragraph.	
This section does not pertain to any incident arising from the sole negligence of the City of Belle Isle.	
☒ 3. Commercial Auto Liability	$1,000,000 each accident for property damage $1,000,000 bodily injury with a combined single limit of $2,000,000
Must include contractual liability coverage. Coverage must include all owned, non owned, and hired vehicles. (Additional insured endorsement is required.)	

☒ 4. Other Insurance as indicated below: $1,000,000 Per Occurrence Errors and Omissions or Professional Malpractice Coverage

5. Aircraft Liability $1,000,000 each occurrence combined single limit for bodily injury liability and property damage liability.

☒ 6. Contractor shall ensure that all subcontractors comply with the same insurance requirements that he is required to meet. The same Contractor shall provide the City with certificates of insurance meeting the required insurance provisions.

☒ 7. The City of Belle Isle must be named as "**ADDITIONAL INSURED**" on the Insurance Certificate for Commercial General Liability where required.

☒ 8. The City of Belle Isle shall be named as the Certificate Holder.

NOTE: The "Certificate Holder" should read as follows: City of Belle Isle 1600 Nela Avenue Belle Isle, Florida 32751

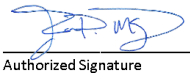
No City Division, Department, or individual name should appear on the Certificate.
No other format will be acceptable.

9. **Thirty (30) Days Cancellation Notice** required.

10. The Certificate must state the RFP Number and EMERGENCY DEBRIS HAULING AND DISPOSAL.

PROPOSER'S AND INSURANCE AGENT'S STATEMENT:

We understand the insurance requirements for these specifications, and that evidence of insurability may be required within ten (10) days of the award of the RFP.

Dynamic Group, LLC Company	3045 Westfork Drive Address
 Authorized Signature	Baton Rouge, LA 70816 City, State, Zip Code
Joshua P. McCoy, Owner/Chairman Printed Name & Title	225-485-7205 Telephone No.
jmccoy@dynamicgrp.com Email	225-351-9089 Fax No.
World Insurance Insurance Agency	 Clinton Prince (Apr 6, 2026 14:56:11 CDT) Signature of Proposer's Agent

6.10 Hold Harmless Agreement

HOLD HARMLESS AGREEMENT

The Contractor/Vendor/Firm is required to purchase and maintain minimum limits of $1,000,000 per occurrence for all liability, which includes general liability and, if applicable, automobile liability. Other coverage may be required where applicable.

The Contractor/Vendor/Firm agrees to hold the City of Belle Isle harmless against all claims for bodily injury, sickness, disease, death, or personal injury or damage to property or loss of use resulting therefrom, arising out of the agreement, unless such claims are a result of the City's sole negligence.

The Contractor/Vendor/Firm shall purchase and maintain workers' compensation insurance & employer's liability in accordance with Florida Statute Chapter 440 and City policy. The Contractor/Vendor/Firm shall also purchase any other coverage required by law for the benefit of employees.

Required insurance shall be documented in Certificates of Insurance and shall be provided to the City Manager or Designee requesting the service.

By signature upon this form, the Contractor/Vendor/Firm stipulates that he/she agrees to the Hold Harmless Agreement, and to abide by all insurance requirements.

Joshua P. McCoy
Contractor/Vendor-Print Name

Signature

RFP 2026-01 Emergency Debris Hauling and Disposal
Project Name

03/27/2026
Date

The effective dates of this Hold Harmless Agreement shall be for the duration of the contract associated with this project

6.11 Drug Free Workplace Certification

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

DRUG-FREE WORKPLACE FORM

Whenever two or more proposals that are equal with respect to price, quality, and service are received by the City for the purchase of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. The Drug-Free Workplace form, attached hereto, shall be submitted with the proposal.

The designated vendor, in accordance with Florida Statute 287.087, hereby certifies that

Dynamic Group, LLC does:
(Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are underbid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.
   As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Bidder's Signature

Owner/Chairman, 03/27/2026
Bidder's Title & Date

6.12 Non-Collusion Affidavit

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

NON COLLUSION AFFIDAVIT

STATE OF FLORIDA
COUNTY OF ORANGE

Joshua P. McCoy, being first duly sworn deposes and says that:

1. He/She is the Owner/Chairman (Title), of Dynamic Group, LLC (Company Name), the Bidder that has submitted the attached Proposal;

1. He/She is fully informed respecting the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;
2. Such Proposal is genuine and is not a collusive or sham Proposal;
3. Neither the said Bidder nor any of its officers, partners, Citys, agents, representatives, employees, or parties in interest, including this affiant, have in any way, colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with the Contract for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Contract; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Bidder, firm, or person to fix the price or prices in the attached Proposal or of any other Bidder, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price in any other Bidder, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City of Belle Isle, or any person interested in the proposed Contract;
4. The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any other of its agents, representatives, City's employees, or parties in interest, including its affiant.

Signature — 03/27/2026 Date

Joshua P. McCoy, Owner/Chairman
Typed Name and Title

STATE OF Louisiana COUNTY OF East Baton Rouge

Sworn to (or affirmed) and subscribed before me by means of ☑ physical presence OR ☐ online notarization, this, 27th day of March, 2026, by JOSHUA P. McCOY OR
The foregoing instrument was acknowledged before me by means of ☐ physical presence OR ☐ online notarization, this _____ day of 20_____, by

(Signature of Notary Public) — Kyleigh Fay Spring (Printed Name of Notary Public)
My Commission Expires: AT DEATH
Personally known ☐ OR ☐ produced identification ☐ Did not identification Produced _____

KYLEIGH FAY SPRING NOTARY PUBLIC LIVINGSTON PARISH, LA NOTARY NO. 203467

6.13 Compliance with the Public Records Law

City of Belle Isle
COMPLIANCE WITH THE PUBLIC RECORDS LAW

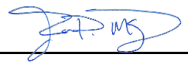
Upon award recommendation or ten (10) days after opening, submittals become "public records" and shall be subject to public disclosure consistent with Chapter 119, Florida Statutes. Proposers must invoke the exemptions to disclosure provided by law in the response to the solicitation, must identify the data or other materials to be protected, and must state the reasons why such exclusion from public disclosure is necessary. The submission of a proposal authorizes the release of your firm's credit data to the CITY OF BELLE ISLE (CITY).

If the company submits information exempt from public disclosure, the company must specify which pages/paragraphs of its bid/proposal package are exempt from the Public Records Act, and identify the specific exemption section that applies to each. The protected information must be submitted to the CITY in a separate envelope marked accordingly.

By submitting a response to this solicitation, the company agrees to defend the CITY in the event we are forced to litigate the public records status of the company's documents.

Company Name: Dynamic Group, LLC

Authorized representative (printed): Joshua P. McCoy

Authorized representative (signature): 

Project Number: **RFP #2026-01**

Date: 03/27/2026

6.14 List of References

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

LIST OF REFERENCES: RFP NO: 2026-01
Emergency Debris Hauling and Disposal

As per the General Specifications Section below, provide a list of at least three (3) client/customer references, including the company name, contact person, and telephone number for each. The reference should be similar in scope/specifications (including size, cost, complexity/uniqueness, etc.) as the project/work/service/item described in this solicitation. If the reference contact information is not correct, current, or unavailable, the City is not responsible for obtaining correct/current/available contact information and may elect to consider the reference as non-responsive. Therefore, the bidder should make sure the reference contact information is correct, current, and available to the City.

1	Company Name:	Plaquemines Parish Government		
	Address:	333 F. Edward Hebert Blvd. Bldg #500		
	C/S/Z	Belle Chase, LA 70037		
	Contact Person	Ken Dugas		
	Bus Phone:	504-934-6115	Email Address:	kdugas@ppgov.net
	Project/Svc/Item Description:	Emergency Debris Management, Removal and Disposal		
	Contract/Order Amt::	$14,699,000.00	Completed/Delivered:	03/13/2022
2	Company Name:	Sharkey County Government		
	Address:	2200 25th Ave.		
	C/S/Z	Gulfport, MS 39501		
	Contact Person	Shantrell Nicks		
	Bus Phone:	228-669-9962	Email Address:	shnicksesq@aol.com
	Project/Svc/Item Description:	Emergency Debris Management, Removal and Disposal		
	Contract/Order Amt::	$5,715,536.00	Completed/Delivered:	06/12/2023
3	Company Name:	West Feliciana Parish Government		
	Address:	5934 Commerce St.		
	C/S/Z	St. Francisville, LA 70775		
	Contact Person	Kenny Havard		
	Bus Phone:	225-635-3864	Email Address:	khavard@wfparish.org
	Project/Svc/Item Description:	Emergency Debris Management, Removal and Disposal		
	Contract/Order Amt::	$5,431,808.00	Completed/Delivered:	01/09/2022
4	Company Name:	South Lafourche Levee District		
	Address:	17904 LA-3235		
	C/S/Z	Galliano, LA 70354		
	Contact Person	Nick Matherne		
	Bus Phone:	985-632-7554	Email Address:	nmatherne@slld.org
	Project/Svc/Item Description:	Emergency Debris Management, Removal and Disposal		
	Contract/Order Amt::	$6,372,066.00	Completed/Delivered:	02/28/2022
5	Company Name:	Lafayette Consolidated Government		
	Address:	705 W. University Ave.		
	C/S/Z	Lafayette, LA 70506		
	Contact Person	John Vallot		
	Bus Phone:	337-291-5683	Email Address:	jvallot@lafayettela.gov
	Project/Svc/Item Description:	Emergency Debris Management, Removal and Disposal		
	Contract/Order Amt::	$6,500,000.00	Completed/Delivered:	02/18/2024

6.15 Public Entity Crimes Statement

Public Entity Crimes Form

SWORN STATEMENT UNDER SEC71ON 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES
THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Bid, Proposal, or Contract No. **RFP 2026-01**.
2. This sworn statement is submitted by Dynamic Group, LLC (name of entity submitting sworn statement) whose business address is 3045 Westfork Drive, Baton Rouge, LA 70816 and (if applicable) its Federal Identification Number (FEIN) is 81-4888852. (If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement:
3. My name is Joshua P. McCoy, and my relationship to the entity (please print name of individual signing) named above is Owner/Chairman.

4. I understand that a "public entity crime" as defined in Paragraph 287.133(I)(g), Florida Statutes means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

5. I understand that "convicted" or "conviction" as defined in Paragraph 287.133 (1)(b), Florida Statutes, means a finding of guilty or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial or entry of a plea of guilty or nolo contendere.

6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means

   a. A predecessor or successor of a person convicted of a public entity crime; or

   b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate."

   c. Includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The City, by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

Public Entity Crimes Form - continued

7. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an entity.

8. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (**Please initial which statement applies**.

JH Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity, has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989, AND [Please indicate which additional statement applies.]

_____ There has been a proceeding concerning the conviction before a hearing officer of the State of Florida Division of Administrative Hearings. The final order entered by the hearing officer did not place the person or affiliate on the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate was placed on the convicted vendor list. There has been a subsequent proceeding before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer determined that it was in the public interest to remove the person or affiliate from the convicted vendor list. [Please attach a copy of the final order.]

JH The person or affiliate has not been placed on the convicted vendor list. (Please describe any action taken by or pending with the Department of General Services.)

Joshua P. McCoy
(Signature)

Owner/Chairman
(Title)

03/27/2026
(Sate)

Public Entity Crimes Form - continued

STATE OF Louisiana

COUNTY OF East Baton Rouge

Sworn to (or affirmed) and subscribed before me by means of ☑ physical presence OR ☐ online notarization, this, 27th day March of 20 26 by

Joshua P. McCoy

OR

The foregoing instrument was acknowledged before me by means of ☐ physical presence OR ☐ online notarization, this _____ day _____ of 20_____, by

_____

(Signature of Notary Public)

Kyleigh Fay Spring

(Printed Name of Notary Public)

My Commission Expires: at DEATH

Personally known ☑ OR ☐ produced identification
Type of Identification Produced _____

KYLEIGH FAY SPRING
NOTARY PUBLIC
NOTARY NO. 203467
LIVINGSTON PARISH, LA

6.16 Firm Information

REQUEST FOR PROPOSAL - 2026-01
Emergency Debris Hauling and Disposal
March 2, 2026

FIRM INFORMATION

Firm is a:

( ) Corporation
( ) Partnership
( ) Sole Proprietorship
(✓) Limited Liability Company, LLC
( ) Other (Explain)

Federal Employer Identification Number: 81-4888852

Firm Name: Dynamic Group, LLC

Mailing Address: 3045 Westfork Drive, Baton Rouge, LA 70816

Telephone No.: 225-485-7205 Fax No.: 225-351-9089

Email Address: jmccoy@dynamicgrp.com Web Address: https://dynamicgrp.com/

If the remittance address is different from the mailing address so indicate below.

Firm Name: N/A

Remittance Address: N/A

Submitted by: Dynamic Group, LLC

Name & Title Printed: Joshua P. McCoy, Owner/Chairman

6.17 Subcontractor Listing

EMERGENCY DEBRIS HAULING AND DISPOSAL SUBCONTRACTOR LISTING

1	NAME of Subcontractor: Sunderland Trucking LLC
	Address1 450 County Road 303
	Address2
	City, State, Zip: Fayette, MO 65248
	Phone: 660-248-2454
	Name of Manager/Contact: Joe Sunderland
2	NAME of Subcontractor:
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
3	NAME of Subcontractor:
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
4	NAME of Subcontractor:
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
5	NAME of Subcontractor:
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:

6.18 W9

W-9 Form
Request for Taxpayer Identification Number and Certification

[THIS SECTION INTENTIONALLY LEFT BLANK]

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Dynamic Group, LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . . S

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

3045 Westfork Drive

Requester's name and address (optional)

6 City, state, and ZIP code

Baton Rouge, LA 70816

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

8	1	–	4	8	8	8	8	5	2

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** [signature] **Date** 07/30/2025

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Cat. No. 10231X Form **W-9** (Rev. 3-2024)

6.19 Exhibit F – Rate Schedule

ATTACHMENT "F"
RATE SCHEDULE

[THIS SECTION INTENTIONALLY LEFT BLANK]

ATTACHMENT "F"
SCHEDULE 1
HOURLY RATE PRICE SCHEDULE

EQUIPMENT TYPE WITH OPERATOR Includes fuel and maintenance costs	HOURLY RATE	DAY RATE
15-24 Cubic Yard Dump Truck	$130.00	
17 Cubic Yard Clam Truck	$195.00	
20 Cubic Yard Clam Truck	$215.00	
25-34 Cubic Yard Dump Truck	$140.00	
30 Ton or Larger Crane	$180.00	
35-44 Cubic Yard Dump Truck	$150.00	
45-54 Cubic Yard Dump Truck	$150.00	
50' Bucket Truck	$225.00	
5-14 Cubic Yard Dump Truck	$120.00	
55-64 Cubic Yard Dump Truck	$160.00	
65-74 Cubic Yard Dump Truck	$160.00	
75+ Cubic Yard Dump Truck	$175.00	
Bobcat Loader	$145.00	
D-6 Dozers or Equivalent	$200.00	
Diamond Z or Equivalent Tub Grinder	$700.00	
Equipment Transports	$150.00	
John Deere 544 Loader or Equivalent	$195.00	
Motor Grader	$195.00	
Rubber Tire Backhoe	$195.00	
Service Trucks	$115.00	
Stump Grinder	$325.00	
Track-Hoes-John Deere 690 or Equivalent	$185.00	
Tractor with Box Blade	$110.00	
Water Truck (2,000 Gallon)	$120.00	
Wheel-Loader 644 or Equivalent	$215.00	

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
1" Diaphragm Pump		$1,600.00
1" Suction or Discharge Hose		$720.00
12 Ton Lowboy	$150.00	
12' Work Boat with Motor		$525.00
12' Work Boat without Motor		$400.00
185 CFM Compressor		$590.00
2" Chemical Suction or Discharge Hose		$2,800.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	**Hourly Rate**	**Day Rate**
2" Diaphragme Pump		$2,150.00
2" Diaphragme Pump S.S.		$3,100.00
2" Suction or Discharge Hose		$950.00
20' Response Trailer		$595.00
City of Belle Isle **3"** Chemical Suction or Discharge Hose		$5,950.00
3" Diaphragm Pump		$2,800.00
3" Suction or Discharge Hose		$1,500.00
3"X12' Absorbent Boom – Universal	$50.00 Each	
30 Gallon Over-pack	$150.00 Each	
36' Response Trailer		$695.00
4 mil 20X100 Polyethylene	$63.00 Each	
4000-5000 Watt Generator		$510.00
5"X1 0' Absorbent Boom- Petroleum	$78.00 Each	
50 Ton Lowboy	$225.00	
55 – Gallon Drum Liners, 10 mil	$55.00 Each	
55 – Gallon Drums	$72.00 Each	
6 mil 20X100 Polyethylene	$88.00 Each	
6 mil Bags	$2.00 Each	
8"X1 0' Absorbent Boom – Petroleum	$135.00 Each	
95 Gallon Poly Over-pack	$350.00 Each	
Absorbent Pads Bundle – Petroleum	$140.00 Each	
Absorbent Pads Bundle – Universal	$190.00 Each	
Acid Suit	$144.00 Each	
Administrative Assistant	$35.00	
Air Blower		$90.00
Air Filtration Panel		$230.00
Air-hose Section		$310.00
Airless Spray		$170.00
Airline Respirator (includes **150'** of Airline)		$100.00
Asbestos Abatement Supervisor	$95.00	
Asbestos Abatement Worker	$85.00	
Asbestos Inspector	$125.00	
Backhoe	$195.00	
Backhoe Extend-a-hoe	$225.00	
Barrel Cart		$74.00
Boot Covers	$10.92 Pair	
Box Truck		$650.00
Bulldozer D4or Equivalent	$175.00	
Cascade Air System Per Employee		$119.00
Caution/Hazard Tape	$48.00 Roll	

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Chemist	$150.00	
Circular Saw		$85.00
Clerical	$35.00	
Climber with Gear	$110.00	
Combustible Gas Indicator		$105.00
Cotton or Latex Gloves	$3.20 Pair	
Cutting Torch		$105.00
Detector Tubes	$80.00 Ten Pack	
DOT Hazardous Waste Labels	$3.00 Each	
Drill with Bits		$65.00
Duct Tape	$11.00 Roll	
Dump Truck	$130.00	
Electrical Cord Section **(50')**	$75.00	
Equipment Operator	$55.00	
Extension Ladders		$90.00
Fiber Drums	$45.00 Each	
Field Hazardous Material Manager	$85.00	
Field Hazardous Material Technician	$70.00	
Field Project Foreman	$60.00	
Field Project Supervisor	$65.00	
Fire Extinguisher	$74.00 Each	
First Aid Station		$30.50
Flatbed Trailer	$110.00	
Foreman with Truck	$85.00	
Grounding Cable and Rod		$113.00
Hand Auger, Stainless Steel		$56.00
Hand Operated Transfer Pump		$1,000.00
Hand Tools Per Employee (Shovels, brooms, etc.)		$90.00
Handheld Radios		$325.00
Hazardous Material Containment Area Foreman	$95.00	
Hazardous Material Containment Area Manager	$85.00	
Hazardous Material Containment Area Supervisor	$75.00	
Hazardous Material Containment Area Technician	$70.00	
Hazcat Kit	$80.00 Each	
Health and Safety Specialist	$65.00	

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Hearing Protection	$3.17 Pair	
HEPA Vac		$145.00
High Hazard Personnel Decontamination		$515.00
Inspector with Vehicle	$55.00	
Kappler Tape	$72.00	
Laborer	$50.00	
Leather Work Gloves	$19.10 Pair	
Level A Suit – Kappler Responder or Equal	$995.00 Each	
Level B Suite- Kappler Responder or Equal	$610.00 Each	
Low Hazard Personnel Decontamination		$280.00
Mechanized Broom	$220.00	
Nitrile Gloves	$22.40 Pair	
Noeprene Gloves	$19.00 Pair	
Office Trailer		$650.00
Oil Dry	$10.00 Each	
Oil Dry Spreader		$73.00
Operator with Chainsaw	$60.00	
Passenger Car		$300.00
Peat Moss	$25.00 Each	
Personal Protective Equipment/Level A Employee		$758.00
Personal Protective Equipment/Level B Employee		$380.00
Personal Protective Equipment/Level C Employee		$235.00
Personnel Retrieval Harness		$98.00
Personnel Retrieval System		$450.00
Ph Paper	$15.90 Pack	
Photographic Equipment		$95.00
Photoionization Detector		$160.00
Pickup Truck		$350.00
Pickup Truck, 1 Ton		$450.00
Pickup Truck, 4X4		$400.00
Pickup Truck, Extended Cab		$350.00
Port a John		$95.00
Portable Eyewash Station		$56.00
Portable Light Stand	$65.00	
Pressure Washer		$152.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Project Coordinator	$150.00	
Project Engineer	$150.00	
Project Geologist	$150.00	
Proshield	$12.60 Each	
PVC Boots (Hazmat)	$29.92 Pair	
PVC Gloves	$12.80 Pair	
Rain Suit	$147.80 Each	
Regulatory Manager	$65.00	
Respirator Airline, **50'** Section	$20.50 Each	
Respirator Cartridges	$40.00 Pair	
Respirator Wipes	$4.00 Each	
Safety Superintendent	$65.00	
Saranex	$23.80 Each	
SCBA Bottle Refill	$57.00 Each	
Silvershield Gloves	$40.25 Pair	
Skid Steer	$145.00	
Small Compressor		$950.00
Soda Ash Bag		$15.00 Each
Spike Bar		$58.00
Spill Classifier	$35.00 Strip	
Step Ladders		$65.00
Superintendent with Truck	$65.00	
Survey Personnel with Vehicle	$65.00	
Tool Kit (Hammers, Pliers, Screwdrivers, etc.)		$120.00
Toxic Gas Detector		$95.00
Track-hoe 490 or Equivalent		$195.00
Traffic Control Personnel	$50.00	
Traffic Control Vest, Cones, Flags, Barrels, etc.		$335.00
Truck Driver	$50.00	
Tyvek	$7.95 Each	
Vacuum Truck, 3,500 Gallon		$298.00
Vermiculite	$25.00 Each	
Water hose Section (Garden)	$73.00 Each	
Wheelbarrow		$63.00
Wire Welder		$157.00
Wrench Kit (Bung wrench, speed wrench, etc.)		$120.00

Reference to RFP Scope of Services			
2. Eligible ROW Vegetative Debris Removal Work consists of the collection and transportation of Eligible vegetative debris on the ROW to a City approved DMS location or City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from Right of Way (ROW) to Debris management Site (DMS) Vegetative collection and removal for a haul distance up to 15 miles	10,000	$8.95	$89,500.00
16-30 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$8.95	$89,500.00
31-60 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$8.95	$89,500.00
60+ Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$8.95	$89,500.00
Single Price Veg from ROW to DMS A single price vegetative collection and removal for any haul distance	10,000	$8.95	$89,500.00
3. Eligible ROW C&D Collect and Haul Work consists of the collection and transportation of Eligible C&D debris on the ROW.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles C&D from ROW to DMS C&D collect and removal for a haul distance up to 15 miles	5,000	$9.95	$49,750.00
16-30 Miles C&D from ROW to DMS C&D collect and removal for a haul distance between 16 and 30 miles	5,000	$9.95	$49,750.00
31-60 Miles C&D from ROW to DMS C&D collects and removal for a haul distance between 31 and 60 miles	5,000	$9.95	$49,750.00
60+ Miles C&D from ROW to DMS C&D collection and removal for a haul distance greater than 60 miles	5,000	$9.95	$49,750.00
Single Price C&D from ROW to DMS A single price C&D collect and removal for any haul distance	5,000	$9.95	$49,750.00
4. DMS Management and Reduction (Grinding/Incineration) Work consists of management and operation of DMS locations for the reduction of Eligible disaster related debris.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
Grinding Grinding/chipping vegetative debris	10,000	$4.95	$49,500.00
Air Curtain Burning Air Curtain Burning vegetative debris	10,000	$3.25	$32,500.00
Debris Management Site Management Preparation, management, and segregation at the debris management site	10,000	$2.75	$27,500.00

5. Haul-out of Reduced Eligible Debris to a City Designated Final Disposal Site Work consists of loading and transporting reduced Eligible disaster related debris at a City approved DMS location to a City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance up to 15 miles	10,000	$4.85	$48,500.00
16-30 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$5.00	$50,000.00
31-60 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$5.25	$52,500.00
60+ Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$6.00	$60,000.00
Single Price Veg from ROW or DMS to Final Disposal A single price for vegetative collection and removal for any haul distance	10,000	$5.00	$50,000.00
Tipping Fees (Vegetative) Fees includes negotiated contract price or pass through amount for vegetative	10,000	pass-through cost	
Tipping Fees (C&D) Fees includes negotiated contract price or pass through amount for C&D	5,000	pass-through cost	
6. Removal of Eligible Hazardous Leaning Trees and Eligible Hanging Limbs Work consists of removing Eligible hazardous leaning trees or hanging limbs and placing them in the safest possible location on the City ROW for collection under the terms and conditions of the scope of services item 2, Eligible ROW Vegetative Debris Removal (Collect & Haul).	**Estimated Quantity**	**$ Per Tree**	**Total**
6 inch to 12.99 inch diameter Eligible Leaning Tree	100	$175.00	$17,500.00
13 inch to 24.99 inch diameter Eligible Leaning Tree	75	$200.00	$15,000.00
25 inch to 36.99 inch diameter Eligible Leaning Tree	25	$225.00	$5,625.00
37 inch to 48.99 inch diameter Eligible Leaning Tree	10	$250.00	$2,500.00
49 inch and larger diameter Eligible Leaning Tree	5	$400.00	$2,000.00
(Per tree) Removal of Eligible Hanging Limbs >2"	250	$95.00	$23,750.00
7. Removal of Eligible Hazardous Stumps Work consists of removing Eligible hazardous stumps and transporting resulting debris on the ROW to a City approved DMS location or City Designated Final Disposal Site. Stumps will only be removed at the direction of City after FEMA approval.	**Estimated Quantity**	**$ Per Stump**	**Total**
24.1 inches to 36.99 inch diameter Eligible Stump	10	$175.00	$1,750.00
37 inch to 48.99 inch diameter Eligible Stump	5	$250.00	$1,250.00
49 inch and larger diameter Eligible Stump	5	$350.00	$1,750.00

Stump Fill Dirt - **Fill dirt for stump holes after removal**			$24.95
8. Eligible Household Hazardous Waste Removal, Transport and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Gallon**	**Total**
Liquid type hazardous material	100	$21.95	$2,195.00
9. Eligible Household Hazardous Waste Removal, Transport, and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Pound**	**Total**
Solid type hazardous material	100	$8.75	$875.00
10. Eligible ROW White Goods Debris Removal (Collect & Haul) Work consists of the removal of Eligible white goods from the ROW to a designated City approved DMS location. The Contractor shall also be responsible for the transportation of Eligible white goods from the designated City approved DMS location to a City designated facility for recycling.	**Estimated Quantity**	**$ Per Unit**	**Total**
Refrigerators and freezers requiring refrigerant recovery and decontamination	25	$65.00	$1,625.00
Washers, dryers, stoves, ovens, AC units, and hot water heaters	15	$45.00	$675.00
11. Eligible E-Scrap Item Removal Work consists of the recovery and recycling of Eligible E-Scrap such as televisions, computers, computer monitors, and microwaves unless otherwise specified in writing by the City.	**Estimated Quantity**	**$ Per Unit**	**Total**
	100	$25.00	$2,500.00
12. Eligible Dead Animal Carcasses Work consists of the recovery and disposal of dead animal carcasses.	**Estimated Quantity**	**$ Per Pound**	**Total**
	50	$1.75	$87.50
13. Boat Removal The Contractor shall collect, transport, stage, and dispose of abandoned boats in accordance with state and federal requirements	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$950.00	$9,500.00
14. Vehicle Removal The Contractor shall collect, transport, stage, and dispose of abandoned vehicles in accordance with state and federal requirements.	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$125.00	$1,250.00

15. Other Debris Removal Work Work consists of the...	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
a. Marine Debris Removal - The Contractor shall clear waterways of eligible debris that is a direct result of a natural or manmade disaster	250	$85.00	$21,250.00
b. Sand Screening - The Contractor shall screen all sand to remove eligible debris deposited as a result of a natural or manmade disaster	100	$28.25	$2,825.00
c. Debris Removal from Storm Drains and Catch Basins- The Contractor shall remove eligible sand and debris from storm drains and catch basins that have been deposited as a result of a natural or manmade disaster.	500	$34.25	$17,125.00
16. Eligible Demolition, Removal, Transport, and Disposal of Non-RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible Non-RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
Non-RACM Structures demolition, removal, transport, and disposal	1,000	$24.45	$24,450.00
17. Eligible Demolition, Removal, Transport, and Disposal of RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
RACM Structures demolition, removal, transport, and disposal	1,000	$34.45	$34,450.00
Total Estimated Cost of All Scope of Service Items:			$1,256,707.45

7.0 Tab VII – Signed Addendum

7.1 Addendum No. 1

CITY OF BELLE ISLE

ADDENDUM NO. 1

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: March 19, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: From a potential Vendor: I am inquiring about the specifics of the pre-proposal conference meeting. On the first page the date and location are listed, but not time. On page 8 project timetable, the RFP states: *A pre-bid conference is not applicable to this solicitation*

> *Response: A pre-bid conference is not mandatory for this solicitation. As noted on the first page of the RFP, a non-mandatory pre-bid meeting is scheduled for March 25, 2026, at 10:00 AM for those interested in attending. Please note that Page 8 will be corrected to reflect that the pre-bid meeting is non-mandatory, ensuring consistency throughout the document.*

END OF ADDENDUM NO. 1 – 2026-01

Yolanda Quiceno, City Clerk

Joshua P. McCoy
Owner/Chairman

7.2 Addendum No. 2

CITY OF BELLE ISLE

ADDENDUM NO. 2

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: *"Stump Fill Dirt - Fill dirt for stump holes after removal" in Attachment F - Rate Schedule of the RFP 2026-01 Emergency Debris Hauling and Disposal solicitation. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment.*

> *Response: Backfilling by the Contractor shall only be performed when explicitly authorized by the City. If the City elects to perform backfilling using its own forces, no payment will be made to the Contractor for this item. Please see the added scope of work in response.*

QUESTION 2: *Regarding pricing for labor, equipment, and services, please clarify the rate requirements. Should proposers provide either hourly or daily rates based on the specific item, or does the City require both rates for every line item?*

> *Response: The City does not require both hourly and daily rates for every line item unless specified in the bid schedule. Proposers should provide unit pricing appropriate to each line item. (Ie Labor- hourly rates (e.g., operator, laborer, supervisor). Equipment- hourly rates for each piece of equipment. Services / Specialized Work - unit of measure (e.g., per cubic yard, per stump, per ton, per trip)).*

QUESTION 3: F*or PPE and consumable materials, should we include an associated Unit of Measure (e.g., Each, Pair, Box, Case)?*

> *Response: The Contractor shall provide all PPE and consumable materials required to safely perform debris removal operations. All PPE/consumables shall be FEMA-compliant and suitable for debris operations. Bidders shall provide a **unit price** for each item, using the following Unit of Measure (UOM) for payment and documentation purposes (e.g., Each, Pair, Box, Case). The City may authorize the purchase of additional materials as required for compliance and safety.*

Material Type	*Example UOM*
Safety Gloves	*Paid (PR)*
Hard Hats	*Each (EA)*
Hand Sanitizer	*Bottle (BT)*
Cleaning Wipes	*Box (BX)*

QUESTION 4: Subcontractor and Workforce Structure: Our operations rely on a combination of directly employed personnel, affiliated entities under common ownership, and long-standing local partners.

a. Clarification that affiliated entities under common ownership may be treated as internal resources rather than subcontractors.

Response: For the purposes of this RFP, the City recognizes that affiliated entities under common ownership may be treated as internal resources rather than subcontractors. Affiliated entities must be under the same legal ownership or control as the prime contractor. All personnel, equipment, and resources provided by affiliated entities must be fully accounted for in the contractor's bid, including labor categories, equipment types, and quantities. The prime contractor assumes full responsibility for the performance, compliance, and FEMA eligibility of all work performed by affiliated entities. Costs associated with affiliated entities must be billed directly under the prime contractor, with proper documentation to support FEMA Public Assistance reimbursement. Affiliated entities included as internal resources do not need to be separately identified as subcontractors.

b. Clarification or modification of requirements related to background checks, identification badges, and similar workforce provisions.

Response: The City requires that all personnel performing work under this contract comply with applicable safety, security, and identification standards to ensure the safety of City staff, residents, and property. Specifically: All personnel performing work under this contract shall comply with City safety, security, and identification standards. The Contractor shall conduct background checks on all employees assigned to City debris-hauling operations in accordance with applicable federal, state, and local laws. The Contractor shall provide photo identification badges for all personnel working on City property or at Debris Management Sites (DMS/DDMS), clearly displaying the employee's name, company affiliation, and photo. All personnel must adhere to City safety policies, FEMA-compliant debris management protocols, and proper use of personal protective equipment (PPE). The Contractor is responsible for ensuring that all personnel conduct themselves in a professional, safe, and lawful manner while performing work. The City may approve alternative identification or verification procedures if the Contractor demonstrates that the proposed methods provide equivalent security, safety, and accountability.

c. Flexibility in subcontractor requirements for local vendors, including reduced documentation and administrative requirements.

Response: The City encourages the use of qualified local vendors to support debris hauling operations and recognizes that strict subcontractor documentation requirements can pose administrative challenges for smaller local businesses. For the purposes of this contract, all work under this contract must comply with FEMA Public Assistance Program requirements.

Contractors must maintain complete documentation for labor, equipment, services, PPE, stump removal, and DMS/DDMS operations. Failure to properly document work or use non-eligible methods may result in non-reimbursement of costs. The City encourages the use of local subcontractors to support debris hauling operations:

- *Local vendors may be treated as preferred resources with reduced documentation and administrative requirements, provided FEMA eligibility and environmental compliance are maintained.*
- *The prime contractor remains fully responsible for work performed by subcontractors.*
- *Local subcontractor arrangements must be approved by the City.*

QUESTION 5: Insurance Requirements: Certain insurance requirements outlined in the RFP (including Errors & Omissions, Professional Liability, and Aircraft Liability) appear to exceed what is typical or necessary for debris hauling operations of this scale. Consideration to limit insurance requirements to General Liability, Automobile Liability, and Workers' Compensation. Removal or clarification of requirements for Professional Liability and Aircraft Liability, unless specifically applicable.

Response: The City acknowledges that certain insurance requirements included in the original RFP, specifically Aircraft Liability, are not typical or necessary for emergency debris hauling operations. Accordingly, Aircraft Liability coverage is not required for this contract. Removing Aircraft Liability coverage reduces unnecessary costs while maintaining adequate coverage for risks directly associated with debris hauling, labor, equipment, and materials handling.

The Contractor shall maintain all other insurance coverages as outlined in the RFP, including but not limited to:

- *Commercial General Liability*
- *Workers' Compensation*
- *Automobile Liability*
- *Professional Liability / Errors & Omissions, if applicable to specialized services*

All insurance must remain in force for the duration of the contract and comply with applicable federal, state, and local requirements.

QUESTION 6: Licensing and Certification Requirements: The RFP references professional and FEMA-related certifications that are generally associated with large-scale disaster contractors.

Acceptance of demonstrated past performance and local experience in lieu of formal FEMA or professional certifications. Clarification of which certifications are mandatory versus preferred.

Response: The City will consider a contractor's demonstrated past performance and local experience in debris removal and disaster response operations as part of the qualification evaluation. Contractors may submit project summaries, client references, and other documentation evidencing prior experience in lieu of formal FEMA or professional certifications. Mandatory certifications include compliance with all applicable federal, state, and local safety and environmental regulations, as well as the ability to meet FEMA Public Assistance (PA) program documentation and reporting requirements. Preferred certifications include FEMA Public Assistance debris management training, or equivalent professional credentials, and any environmental or specialized debris-handling certifications. Contractors with strong local

experience and proven past performance may be deemed fully qualified even if formal certifications are not held, provided they demonstrate the ability to perform all work in compliance with FEMA, FDEP, and City requirements.

QUESTION 7: Bonding Requirements: The performance bond requirement may present a barrier to participation for small, local contractors with proven performance history. Consideration of reducing or waiving bonding requirements for contractors with demonstrated prior successful performance with the City.

Response: The City recognizes that performance bond requirements may present a barrier to participation for smaller, local contractors. Accordingly, the City may consider flexibility in bonding requirements for contractors who demonstrate a proven history of successful performance on comparable projects, particularly with the City or other governmental entities. Contractors seeking a reduction or waiver of the performance bond requirement must provide satisfactory evidence of past performance, which may include:

- *Documented history of successfully completed debris removal or similar contracts.*
- *Explanation of why the bond requirement presents a hardship and the level of reduction requested.*
- *Positive client references from municipalities or public agencies*
- *Demonstrated capacity to perform the required scope of work*
- *Financial stability and ability to sustain operations during emergency response*

Notwithstanding the above, the City reserves the right to require a performance bond, in full or reduced amount, where deemed necessary to protect the City's interests and ensure contract performance. Any modification to bonding requirements will be made at the sole discretion of the City and in compliance with applicable federal, state, and FEMA Public Assistance (PA) program requirements.

QUESTION 8: Business Tax Receipt Requirements: Our organization operates through multiple affiliated entities, and not all entities currently maintain a City-issued business tax receipt. Clarification on whether an affiliated entity may satisfy the business tax receipt requirement on behalf of the proposing entity.

Response: A City-issued Business Tax Receipt is not required to be held with the City of Belle Isle as a condition of proposal submission. However, the proposing entity must possess a valid Business Tax Receipt (or equivalent local business license) issued by the jurisdiction in which its primary office is located, in accordance with applicable local laws. The proposing entity (prime contractor) must possess a valid Business Tax Receipt or equivalent business license issued by the jurisdiction in which its primary office is located; licenses held solely by affiliated entities will not satisfy this requirement unless such entity is the legal proposer.

QUESTION 9: Local Contractor Participation: We respectfully note that the current structure of the RFP may unintentionally favor large, national contractors over qualified local firms with extensive experience serving the City. Consideration of adjustments or clarifications that would allow continued participation by local contractors while still meeting FEMA compliance objectives.

Response: The City values the participation of qualified local contractors and recognizes their experience, community familiarity, and ability to support efficient debris removal operations. The intent of this RFP is to promote open and fair competition while ensuring full compliance with FEMA Public Assistance (PA) program requirements. In evaluating proposals, the City will consider the proposer's demonstrated experience performing debris removal or similar services in environments comparable to the City, including knowledge of local conditions, permitting requirements, traffic patterns, and coordination with local agencies. Experience within the City or surrounding region may be considered as part of the overall assessment of a proposer's ability to mobilize quickly, effectively manage operations, and successfully perform the required scope of work. All proposals will be evaluated based on best value, including experience, past performance, technical approach, capacity, and cost, in a manner consistent with applicable federal, state, and FEMA Public Assistance (PA) program procurement requirements. – See EXH A

QUESTION 10: When evaluating Price, will the City be factoring in hourly/daily equipment and personnel rates used in the initial push, or will the total estimated cost of all scope of service items (RFP Scope of Service unit rate totals) be the sole factor?

Response: The City will evaluate pricing based on the total estimated cost of all scope of service items, as derived from the unit rates provided in the RFP pricing schedule. This approach ensures a comprehensive and consistent evaluation of all proposals across the full range of anticipated debris management activities.

Hourly and/or daily rates for labor and equipment associated with initial response ("push") operations will be considered as part of the overall pricing structure; however, they will not be evaluated in isolation. Instead, such rates will be incorporated into the total estimated cost where applicable. The City's evaluation will be based on a best value determination, taking into account total cost, completeness of pricing, and alignment with the defined scope of services, while ensuring compliance with FEMA Public Assistance (PA) program requirements. Proposals will be evaluated based on a Total Evaluated Cost (TEC) calculated using estimated quantities provided in the bid schedule: $TEC = \sum(\text{UnitPrice} \times \text{EstimatedQuantity})$

QUESTION 11: At this time, has the City made any determination as to the location of any potential DMS(s), and if not, can the City provide a list of previously activated DMS(s) with location data?

Response: At this time, the City does not have an active or pre-approved Debris Management Site (DMS/DDMS) available for use under this contract. A previously utilized DMS location is currently under the control/ownership of the City's existing contractor and is not available for inclusion in this solicitation. Accordingly, the City is not providing a list of available or previously activated DMS locations as part of this RFP. Proposers should be prepared to identify and propose suitable DMS/DDMS and/or final disposal sites for City review and approval, in accordance with the requirements outlined in the RFP. All proposed sites must comply with FEMA eligibility requirements, applicable state and local regulations, and must be approved, registered, and authorized by the City and the Florida Department of Environmental Protection (FDEP) prior to use. The City retains final authority for selection, certification, and activation of all DMS/DDMS locations. Current authorized location,

WACS ID: 105065, Park, Bark & Fly Disaster Debris Management Site
6050 S Semoran Blvd, Orlando, Lat 28:28:33.6895 / Long 81:18:38.0683
Waste Planned for Management: Yard Trash

QUESTION 12: In "Attachment 'B' - Project Definition," "Landfill" is defined as "Seminole County, located at 1930 E. Osceola Road, Geneva, FL 32732." Is this to be the City's designated FDS? If so, would the City consider a closer option, i.e., Orange County Landfill, 5901 Young Pine Rd, Orlando, FL 32829?

Response: The landfill identified in Attachment "B" (Seminole County Landfill) is provided as a reference location and not as the exclusive or mandatory Final Disposal Site (FDS) for this contract. The City will consider the use of alternative disposal facilities, including the Orange County Landfill, provided that such facilities:

- *Are properly permitted and authorized to accept disaster debris*
- *Comply with all federal, state, and local regulations*
- *Meet FEMA Public Assistance (PA) program eligibility requirements*
- *Are approved by the City prior to use*

The use of a closer facility, such as the Orange County Landfill, may be advantageous for operational efficiency and cost-effectiveness and will be considered upon City review and approval. The City retains final approval authority for the selection of all Final Disposal Sites to ensure compliance and cost reasonableness.

QUESTION 13: Does the City have a list of preapproved DMS? Sizes of each that could be available to the contractor.

Response: See Question/Answer #11

Question 14: Can the City separate the pricing for "hauling to DMS" and the "direct haul to a final disposal facility"?

Response: No, it will be the contractor's responsibility to cover these costs.

Question 15: When was the last time the City activated an emergency contract?

Response: The last contract was initiated for the 24/25 fiscal year.

Question 16: Who was the contractor, and what were the DMS and final disposal locations?

Response: The contractor had their own approved DMS site and handled the final disposal – Peter Madison Management, Inc. See Answer #11

Question 17: How much total vegetation debris/white goods?

Response: The total amount of vegetation was 6,600 cubic yards.

Question 18: Can the line item under "other debris removal work" be revised? Can marine debris removal be separated into land-based and water-based removal? This allows the city to have a vessel, barge, or similar craft available during a severe event.

Response: The City does not anticipate significant marine debris for typical events under this contract. Therefore, a separate line item for water-based debris removal is not required at this time and may be addressed on a case-by-case basis. *Proposers should focus on land-based debris removal and may include pricing for marine debris removal as an optional item if they have the capability to perform such work. Any marine debris removal, if performed, must comply with all federal, state, and local environmental regulations and FEMA Public Assistance (PA) documentation requirements.*

Question 19: Can we add a line item for concrete disposal?

Response: The City does not anticipate significant concrete repair or removal under this contract. Concrete disposal will be managed on a case-by-case basis. Proposers may include a separate optional line item for concrete disposal in their pricing schedules, which can be utilized only if directed by the City. Any concrete disposal work must comply with all applicable federal, state, and local regulations, including environmental requirements, and documentation must meet FEMA Public Assistance (PA) program standards for reimbursement.

Question 20: The price sheet includes "tipping fees" at a negotiated contract price or as a pass-through amount? Which one is it?

Response: Tipping fees associated with disposal at a Final Disposal Site (FDS) or Debris Management Site (DMS/DDMS) shall be treated as a pass-through cost.

- *Contractors shall include the actual tipping fees charged by the disposal facility in their invoicing, supported by documentation such as receipts or statements.*
- *Tipping fees shall not be marked up by the contractor; only actual costs incurred will be reimbursable.*
- *Unit pricing for debris hauling and disposal does not include embedded tipping fees unless specifically stated otherwise in the RFP.*

Question 21*: Pages 1 and 8 state that we should submit physical & sealed bids, however the bid states multiple times proposals are only to be submitted electronically via DemandStar. Please confirm if proposals are to be physically delivered. If physical, please confirm how many copies are wanted in addition to the original Please confirm if proposals are to be electronically submitted.*

Response: The City will accept proposals only through electronic submission via DemandStar. Physical or sealed paper copies are not required and will not be evaluated. All references in the RFP to physical or sealed submissions should be disregarded. Proposers are encouraged to submit their complete proposals electronically in accordance with the instructions provided in DemandStar.

Question 22: Page 24 states that failure to submit a valid Bid Guarantee could be cause for disqualification; however, I do not see information regarding a Bid Guarantee outside of this section. Is a Bid Guarantee required with this proposal submittal? If so, in what amount?

Response: No bid guarantee, bond, or deposit is required for this solicitation. Proposers are not required to submit any financial security with their proposal. Any reference on Page 24 regarding disqualification due to failure to submit a Bid Guarantee should be disregarded. Failure to provide a bid guarantee will not affect proposal evaluation or eligibility. All proposals must be submitted electronically via DemandStar in accordance with the RFP instructions.

END OF ADDENDUM NO. 2 – 2026-01

Yolanda Quiceno, City Clerk

Joshua P. McCoy

CITY OF BELLE ISLE

ADDENDUM NO. 3

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

Question:

- Regarding Addendum 2/Q&A # 14- This refers to pricing line item # 5/Haul out…..The description for mileage intervals states pricing will be for the hauling of reduced debris to final disposal either from the DMS or the ROW. These are 2 different scopes of work and carry a substantial different cost for performing. Reduced debris would be from the DMS where the debris is actually reduced. Debris from the ROW is unreduced. Hauling from the ROW and hauling from the DMS are always separate line items due to the cost difference.

  A:

  Please note that this question was submitted after the deadline for questions established in the RFP. While the City is not obligated to respond, we are providing the following clarification for informational purposes only to assist proposers. Thank you for your detailed review and thoughtful comments regarding Addendum 2 / Q&A #14. The City appreciates the feedback and provides the following clarifications to ensure consistency in pricing, operations, and FEMA compliance:

  Direct Haul from ROW to Final Disposal Site (FDS):

  This line item is intended for limited use and will generally apply to Construction and Demolition (C&D) debris or other approved materials that are suitable for direct disposal. As discussed during the pre-bid meeting, As discussed at the pre-bid, we require all homeowners to separate C&D material from the vegetative material. If it is not separated, do not pick it up. All vegetative material should be transported straight to the DMS site for processing.

  Hauling Reduced Debris from DMS/DDMS to Final Disposal Site:

  This line item will remain in the bid schedule. The City confirms that hauling costs must not be included or duplicated within any disposal or tipping fee line item. Tipping fees are to be treated as pass-through costs. Additionally, proposers are required to identify their proposed Final Disposal Site(s) and provide justification based on proximity, cost efficiency, and regulatory compliance. The City will review and approve all disposal sites and will not permit selection of unnecessarily distant facilities for increased compensation.

Hauling from ROW to DMS/DDMS:
This line item is required and will remain in the bid schedule. The cost for hauling debris from the ROW to the DMS/DDMS is not included in debris collection/loading items and must be separately priced. While contractors may propose DMS locations, all sites are subject to City approval, and haul distances may vary accordingly. Maintaining this as a separate line item ensures accurate cost tracking, operational flexibility, and compliance with FEMA documentation requirements.
In summary, the City will maintain separate line items for:

- Hauling from ROW to DMS/DDMS
- Hauling reduced debris from DMS/DDMS to FDS
- Limited use of direct haul from ROW to FDS (primarily C&D debris)

FOR USE AND REFERENCE:
Optional Bid Schedule – Debris Hauling (Revised Line Items)
Optional Alternative (If Using Tons Instead of CY) (Use only if scale-based disposal is standard)

- *Replace CY (Cubic Yard) with TON (TN)*
- *Require certified scale tickets for FEMA compliance*

A. Hauling of Unreduced Debris (ROW to Final Disposal Site)
(Includes loading, hauling, and disposal of debris collected directly from the Right-of-Way without prior reduction)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
A-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

B. Hauling of Reduced Debris (DMS/DDMS to Final Disposal Site)
(Includes hauling of debris that has already been reduced/processed at a DMS/DDMS)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
B-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

C. Hauling to DMS/DDMS (ROW to DMS)
(Includes collection and hauling of debris from ROW to temporary staging site)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
C-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

END OF ADDENDUM NO. 3 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE

Joshua P. McCoy

CITY OF BELLE ISLE

ADDENDUM NO. 4

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

Notice of Change – Proposal Due Date Extension

The City of Belle Isle hereby issues this Addendum to extend the deadline for submission of proposals for the Emergency Debris Hauling and Removal Services RFP.

Original Due Date: Wednesday, April 8, 2026 – 3PM
Revised Due Date: Monday, April 13, 2026 – 3PM

All proposals must be submitted electronically via DemandStar no later than the revised due date and time specified in the solicitation.

Acknowledgment of Addendum

Proposers shall acknowledge receipt of this Addendum in their proposal submission. Failure to acknowledge this Addendum may result in the proposal being deemed non-responsive.

All other terms, conditions, specifications, and addenda of the RFP remain unchanged.

Acknowledgment of Receipt

Proposer acknowledges receipt of Addendum No. 4 and agrees that it is incorporated into its proposal submission.

Company Name: Dynamic Group, LLC

Authorized Signature: _____

Printed Name: Joshua P. McCoy

Date: April 6, 2026

END OF ADDENDUM NO. 4 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE

CITY OF BELLE ISLE
EXHIBIT A
RFP #2026-01 Debris Hauling and Disposal Services
Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

The language below is what was added to our Purchasing Policy regarding Local Preference.

7.5 LOCAL PREFERENCE

The City reserves the right to purchase commodities and services from a local business. A local business preference of no greater than 5% of the price submitted by the nonlocal business shall be granted with City Council approval. "Local Business" shall be defined as a person, firm, corporation, or other business entity maintaining a valid address within the City of Belle Isle. A business which operated through the use of a post office box or mail house shall not be eligible to qualify as a "Local Business". This Local Preference policy shall not be applied to the following circumstances:

- Purchases of Professional Services which are subject to Section 287.055, F§.
- State or Federal law prohibits the use of local preferences,
- The work is funded in whole or in part by a governmental entity where the laws, rules, regulations or policies prohibit the use of local preferences,
- The business is determined to be unqualified to perform the work as determined by the city,
- Purchases exempt from the provisions of the City of Belle Isle Procurement Policy,
- Purchases made utilizing cooperative procurement agreements with other governmental or public entities,
- Purchases from local, State, GSA and/or other federal contracts and public entities,
- Emergency purchases,
- Purchases made for items that have been deemed a sole source

When Formal Written Quotes are received, and the lowest price is offered by an entity located outside of Belle Isle, and a price is offered by a Belle Isle Business, and it is within five (5) percent of the lowest price offered, then the Belle Isle Business shall be given the opportunity to match the lowest price offered. If the Belle Isle Business agrees to match the lowest price is reached, the Belle Isle Business will be awarded the bid if the Belle Isle Business is otherwise fully qualified and meets all Board requirements.

The Business must:

1. Deliver a written affidavit to the City. The affidavit shall certify, that the business meets the definition of a Local Business, shall provide all necessary information establishing that fact, and shall be signed under penalties of perjury.
2. It is the responsibility of any vendor claiming to be a Local Business to include a copy of its affidavit with its Quote, Bid or Proposal.
3. The City shall verify the accuracy of any such affidavit when determining whether a vendor meets the definition of a Local Business.

Joshua P. McCoy
Owner/Chairman

8.0 Tab VIII - Proposal Summary Form with Rate Structure – EXHIBIT "F"

ATTACHMENT "F"
RATE SCHEDULE

[THIS SECTION INTENTIONALLY LEFT BLANK]

ATTACHMENT "F"
SCHEDULE 1
HOURLY RATE PRICE SCHEDULE

EQUIPMENT TYPE WITH OPERATOR Includes fuel and maintenance costs	HOURLY RATE	DAY RATE
15-24 Cubic Yard Dump Truck	$130.00	
17 Cubic Yard Clam Truck	$195.00	
20 Cubic Yard Clam Truck	$215.00	
25-34 Cubic Yard Dump Truck	$140.00	
30 Ton or Larger Crane	$180.00	
35-44 Cubic Yard Dump Truck	$150.00	
45-54 Cubic Yard Dump Truck	$150.00	
50' Bucket Truck	$225.00	
5-14 Cubic Yard Dump Truck	$120.00	
55-64 Cubic Yard Dump Truck	$160.00	
65-74 Cubic Yard Dump Truck	$160.00	
75+ Cubic Yard Dump Truck	$175.00	
Bobcat Loader	$145.00	
D-6 Dozers or Equivalent	$200.00	
Diamond Z or Equivalent Tub Grinder	$700.00	
Equipment Transports	$150.00	
John Deere 544 Loader or Equivalent	$195.00	
Motor Grader	$195.00	
Rubber Tire Backhoe	$195.00	
Service Trucks	$115.00	
Stump Grinder	$325.00	
Track-Hoes-John Deere 690 or Equivalent	$185.00	
Tractor with Box Blade	$110.00	
Water Truck (2,000 Gallon)	$120.00	
Wheel-Loader 644 or Equivalent	$215.00	

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
1" Diaphragm Pump		$1,600.00
1" Suction or Discharge Hose		$720.00
12 Ton Lowboy	$150.00	
12' Work Boat with Motor		$525.00
12' Work Boat without Motor		$400.00
185 CFM Compressor		$590.00
2" Chemical Suction or Discharge Hose		$2,800.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	**Hourly Rate**	**Day Rate**
2" Diaphragme Pump		$2,150.00
2" Diaphragme Pump S.S.		$3,100.00
2" Suction or Discharge Hose		$950.00
20' Response Trailer		$595.00
City of Belle Isle **3"** Chemical Suction or Discharge Hose		$5,950.00
3" Diaphragm Pump		$2,800.00
3" Suction or Discharge Hose		$1,500.00
3"X12' Absorbent Boom – Universal	$50.00 Each	
30 Gallon Over-pack	$150.00 Each	
36' Response Trailer		$695.00
4 mil 20X100 Polyethylene	$63.00 Each	
4000-5000 Watt Generator		$510.00
5"X1 0' Absorbent Boom- Petroleum	$78.00 Each	
50 Ton Lowboy	$225.00	
55 – Gallon Drum Liners, 10 mil	$55.00 Each	
55 – Gallon Drums	$72.00 Each	
6 mil 20X100 Polyethylene	$88.00 Each	
6 mil Bags	$2.00 Each	
8"X1 0' Absorbent Boom – Petroleum	$135.00 Each	
95 Gallon Poly Over-pack	$350.00 Each	
Absorbent Pads Bundle – Petroleum	$140.00 Each	
Absorbent Pads Bundle – Universal	$190.00 Each	
Acid Suit	$144.00 Each	
Administrative Assistant	$35.00	
Air Blower		$90.00
Air Filtration Panel		$230.00
Air-hose Section		$310.00
Airless Spray		$170.00
Airline Respirator (includes **150'** of Airline)		$100.00
Asbestos Abatement Supervisor	$95.00	
Asbestos Abatement Worker	$85.00	
Asbestos Inspector	$125.00	
Backhoe	$195.00	
Backhoe Extend-a-hoe	$225.00	
Barrel Cart		$74.00
Boot Covers	$10.92 Pair	
Box Truck		$650.00
Bulldozer D4or Equivalent	$175.00	
Cascade Air System Per Employee		$119.00
Caution/Hazard Tape	$48.00 Roll	

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Chemist	$150.00	
Circular Saw		$85.00
Clerical	$35.00	
Climber with Gear	$110.00	
Combustible Gas Indicator		$105.00
Cotton or Latex Gloves	$3.20 Pair	
Cutting Torch		$105.00
Detector Tubes	$80.00 Ten Pack	
DOT Hazardous Waste Labels	$3.00 Each	
Drill with Bits		$65.00
Duct Tape	$11.00 Roll	
Dump Truck	$130.00	
Electrical Cord Section **(50')**	$75.00	
Equipment Operator	$55.00	
Extension Ladders		$90.00
Fiber Drums	$45.00 Each	
Field Hazardous Material Manager	$85.00	
Field Hazardous Material Technician	$70.00	
Field Project Foreman	$60.00	
Field Project Supervisor	$65.00	
Fire Extinguisher	$74.00 Each	
First Aid Station		$30.50
Flatbed Trailer	$110.00	
Foreman with Truck	$85.00	
Grounding Cable and Rod		$113.00
Hand Auger, Stainless Steel		$56.00
Hand Operated Transfer Pump		$1,000.00
Hand Tools Per Employee (Shovels, brooms, etc.)		$90.00
Handheld Radios		$325.00
Hazardous Material Containment Area Foreman	$95.00	
Hazardous Material Containment Area Manager	$85.00	
Hazardous Material Containment Area Supervisor	$75.00	
Hazardous Material Containment Area Technician	$70.00	
Hazcat Kit	$80.00 Each	
Health and Safety Specialist	$65.00	

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Hearing Protection	$3.17 Pair	
HEPA Vac		$145.00
High Hazard Personnel Decontamination		$515.00
Inspector with Vehicle	$55.00	
Kappler Tape	$72.00	
Laborer	$50.00	
Leather Work Gloves	$19.10 Pair	
Level A Suit – Kappler Responder or Equal	$995.00 Each	
Level B Suite- Kappler Responder or Equal	$610.00 Each	
Low Hazard Personnel Decontamination		$280.00
Mechanized Broom	$220.00	
Nitrile Gloves	$22.40 Pair	
Noeprene Gloves	$19.00 Pair	
Office Trailer		$650.00
Oil Dry	$10.00 Each	
Oil Dry Spreader		$73.00
Operator with Chainsaw	$60.00	
Passenger Car		$300.00
Peat Moss	$25.00 Each	
Personal Protective Equipment/Level A Employee		$758.00
Personal Protective Equipment/Level B Employee		$380.00
Personal Protective Equipment/Level C Employee		$235.00
Personnel Retrieval Harness		$98.00
Personnel Retrieval System		$450.00
Ph Paper	$15.90 Pack	
Photographic Equipment		$95.00
Photoionization Detector		$160.00
Pickup Truck		$350.00
Pickup Truck, 1 Ton		$450.00
Pickup Truck, 4X4		$400.00
Pickup Truck, Extended Cab		$350.00
Port a John		$95.00
Portable Eyewash Station		$56.00
Portable Light Stand	$65.00	
Pressure Washer		$152.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Project Coordinator	$150.00	
Project Engineer	$150.00	
Project Geologist	$150.00	
Proshield	$12.60 Each	
PVC Boots (Hazmat)	$29.92 Pair	
PVC Gloves	$12.80 Pair	
Rain Suit	$147.80 Each	
Regulatory Manager	$65.00	
Respirator Airline, **50'** Section	$20.50 Each	
Respirator Cartridges	$40.00 Pair	
Respirator Wipes	$4.00 Each	
Safety Superintendent	$65.00	
Saranex	$23.80 Each	
SCBA Bottle Refill	$57.00 Each	
Silvershield Gloves	$40.25 Pair	
Skid Steer	$145.00	
Small Compressor		$950.00
Soda Ash Bag		$15.00 Each
Spike Bar		$58.00
Spill Classifier	$35.00 Strip	
Step Ladders		$65.00
Superintendent with Truck	$65.00	
Survey Personnel with Vehicle	$65.00	
Tool Kit (Hammers, Pliers, Screwdrivers, etc.)		$120.00
Toxic Gas Detector		$95.00
Track-hoe 490 or Equivalent		$195.00
Traffic Control Personnel	$50.00	
Traffic Control Vest, Cones, Flags, Barrels, etc.		$335.00
Truck Driver	$50.00	
Tyvek	$7.95 Each	
Vacuum Truck, 3,500 Gallon		$298.00
Vermiculite	$25.00 Each	
Water hose Section (Garden)	$73.00 Each	
Wheelbarrow		$63.00
Wire Welder		$157.00
Wrench Kit (Bung wrench, speed wrench, etc.)		$120.00

Reference to RFP Scope of Services			
2. Eligible ROW Vegetative Debris Removal Work consists of the collection and transportation of Eligible vegetative debris on the ROW to a City approved DMS location or City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from Right of Way (ROW) to Debris management Site (DMS) Vegetative collection and removal for a haul distance up to 15 miles	10,000	$8.95	$89,500.00
16-30 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$8.95	$89,500.00
31-60 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$8.95	$89,500.00
60+ Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$8.95	$89,500.00
Single Price Veg from ROW to DMS A single price vegetative collection and removal for any haul distance	10,000	$8.95	$89,500.00
3. Eligible ROW C&D Collect and Haul Work consists of the collection and transportation of Eligible C&D debris on the ROW.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles C&D from ROW to DMS C&D collect and removal for a haul distance up to 15 miles	5,000	$9.95	$49,750.00
16-30 Miles C&D from ROW to DMS C&D collect and removal for a haul distance between 16 and 30 miles	5,000	$9.95	$49,750.00
31-60 Miles C&D from ROW to DMS C&D collects and removal for a haul distance between 31 and 60 miles	5,000	$9.95	$49,750.00
60+ Miles C&D from ROW to DMS C&D collection and removal for a haul distance greater than 60 miles	5,000	$9.95	$49,750.00
Single Price C&D from ROW to DMS A single price C&D collect and removal for any haul distance	5,000	$9.95	$49,750.00
4. DMS Management and Reduction (Grinding/Incineration) Work consists of management and operation of DMS locations for the reduction of Eligible disaster related debris.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
Grinding Grinding/chipping vegetative debris	10,000	$4.95	$49,500.00
Air Curtain Burning Air Curtain Burning vegetative debris	10,000	$3.25	$32,500.00
Debris Management Site Management Preparation, management, and segregation at the debris management site	10,000	$2.75	$27,500.00

5. Haul-out of Reduced Eligible Debris to a City Designated Final Disposal Site Work consists of loading and transporting reduced Eligible disaster related debris at a City approved DMS location to a City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance up to 15 miles	10,000	$4.85	$48,500.00
16-30 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	$5.00	$50,000.00
31-60 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	$5.25	$52,500.00
60+ Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance greater than 60 miles	10,000	$6.00	$60,000.00
Single Price Veg from ROW or DMS to Final Disposal A single price for vegetative collection and removal for any haul distance	10,000	$5.00	$50,000.00
Tipping Fees (Vegetative) Fees includes negotiated contract price or pass through amount for vegetative	10,000	pass-through cost	
Tipping Fees (C&D) Fees includes negotiated contract price or pass through amount for C&D	5,000	pass-through cost	
6. Removal of Eligible Hazardous Leaning Trees and Eligible Hanging Limbs Work consists of removing Eligible hazardous leaning trees or hanging limbs and placing them in the safest possible location on the City ROW for collection under the terms and conditions of the scope of services item 2, Eligible ROW Vegetative Debris Removal (Collect & Haul).	**Estimated Quantity**	**$ Per Tree**	**Total**
6 inch to 12.99 inch diameter Eligible Leaning Tree	100	$175.00	$17,500.00
13 inch to 24.99 inch diameter Eligible Leaning Tree	75	$200.00	$15,000.00
25 inch to 36.99 inch diameter Eligible Leaning Tree	25	$225.00	$5,625.00
37 inch to 48.99 inch diameter Eligible Leaning Tree	10	$250.00	$2,500.00
49 inch and larger diameter Eligible Leaning Tree	5	$400.00	$2,000.00
(Per tree) Removal of Eligible Hanging Limbs >2"	250	$95.00	$23,750.00
7. Removal of Eligible Hazardous Stumps Work consists of removing Eligible hazardous stumps and transporting resulting debris on the ROW to a City approved DMS location or City Designated Final Disposal Site. Stumps will only be removed at the direction of City after FEMA approval.	**Estimated Quantity**	**$ Per Stump**	**Total**
24.1 inches to 36.99 inch diameter Eligible Stump	10	$175.00	$1,750.00
37 inch to 48.99 inch diameter Eligible Stump	5	$250.00	$1,250.00
49 inch and larger diameter Eligible Stump	5	$350.00	$1,750.00

Stump Fill Dirt - **Fill dirt for stump holes after removal**			$24.95
8. Eligible Household Hazardous Waste Removal, Transport and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Gallon**	**Total**
Liquid type hazardous material	100	$21.95	$2,195.00
9. Eligible Household Hazardous Waste Removal, Transport, and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Pound**	**Total**
Solid type hazardous material	100	$8.75	$875.00
10. Eligible ROW White Goods Debris Removal (Collect & Haul) Work consists of the removal of Eligible white goods from the ROW to a designated City approved DMS location. The Contractor shall also be responsible for the transportation of Eligible white goods from the designated City approved DMS location to a City designated facility for recycling.	**Estimated Quantity**	**$ Per Unit**	**Total**
Refrigerators and freezers requiring refrigerant recovery and decontamination	25	$65.00	$1,625.00
Washers, dryers, stoves, ovens, AC units, and hot water heaters	15	$45.00	$675.00
11. Eligible E-Scrap Item Removal Work consists of the recovery and recycling of Eligible E-Scrap such as televisions, computers, computer monitors, and microwaves unless otherwise specified in writing by the City.	**Estimated Quantity**	**$ Per Unit**	**Total**
	100	$25.00	$2,500.00
12. Eligible Dead Animal Carcasses Work consists of the recovery and disposal of dead animal carcasses.	**Estimated Quantity**	**$ Per Pound**	**Total**
	50	$1.75	$87.50
13. Boat Removal The Contractor shall collect, transport, stage, and dispose of abandoned boats in accordance with state and federal requirements	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$950.00	$9,500.00
14. Vehicle Removal The Contractor shall collect, transport, stage, and dispose of abandoned vehicles in accordance with state and federal requirements.	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	$125.00	$1,250.00

15. Other Debris Removal Work Work consists of the...	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
a. Marine Debris Removal - The Contractor shall clear waterways of eligible debris that is a direct result of a natural or manmade disaster	250	$85.00	$21,250.00
b. Sand Screening - The Contractor shall screen all sand to remove eligible debris deposited as a result of a natural or manmade disaster	100	$28.25	$2,825.00
c. Debris Removal from Storm Drains and Catch Basins- The Contractor shall remove eligible sand and debris from storm drains and catch basins that have been deposited as a result of a natural or manmade disaster.	500	$34.25	$17,125.00
16. Eligible Demolition, Removal, Transport, and Disposal of Non-RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible Non-RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
Non-RACM Structures demolition, removal, transport, and disposal	1,000	$24.45	$24,450.00
17. Eligible Demolition, Removal, Transport, and Disposal of RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
RACM Structures demolition, removal, transport, and disposal	1,000	$34.45	$34,450.00
Total Estimated Cost of All Scope of Service Items:			$1,256,707.45

e.

Disaster Response Services

Electronic Proposal

City of Belle Isle - City Clerks Office

1600 Nela Ave

Belle Isle, FL 32809

RFP No. 2026-01
Emergency Debris Removal and Disposal

Due Date: April 13th , 2026
Due Time: 3:00 pm

GRUBBS
EMERGENCY SERVICES, LLC
13365 W. Hillsborough Ave. Tampa, FL 33635
www.grubbses.com 1-877-GRUBBS-1 data@grubbses.com

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TAB 1

MANAGEMENT SUMMARY AND SUBMITTAL LETTER

March 25, 2026

City of Belle Isle
1600 Nela Ave
Belle Isle, FL 32809
Attn: City Clerk's Office
RE: RFP # 2026-01 Emergency Debris Hauling and Disposal

Dear City Clerk's Office,

Grubbs Emergency Services LLC is pleased to submit its bid in response to City of Belle Isle RFP # 2026-01 Emergency Debris Hauling and Disposal. As required by the Bid specifications section, we submit to City of Belle Isle that the bid's terms and conditions are understood and acknowledged by the undersigned, Mr. John G. Grubbs. Included in our submittal is one (1) electronic proposal clearly marked with the RFP number and title. Grubbs also acknowledges that the submittal contents are true and accurate and that the requirements of this RFP can be met, including but not limited to, insurance, bonding, and licensing requirements.

Our understanding of the services required for this bid includes, but are not limited to post-storm cleanup, demolition, removal of leaners and hangers, reduction, and disposal of debris all resulting from a disaster. In addition, technical program management, coordination with local, state, and federal agencies includes interaction and problem resolution with FEMA officials and any associated training/tabletop exercises, as directed by The City of Belle Isle.

At Grubbs, we understand the need to get the local economy in recovery mode as soon as possible. Our key personnel have a combined experience of over 100 years addressing emergency response and recovery efforts. We have mobilized in response to over 200 "Notice to Proceed" activations. The Grubbs team has the expertise to work with the FEMA Public Assistance program. We can facilitate Eligible Damages Identification, Scope of Work documentation, and Status Report preparation as needed to ensure maximum reimbursement. We will seamlessly begin mobilization within 6 hours of the storm passing. Within 24 hours, we will present an event-specific detailed operations plan. The same resources will remain on the job until the mission is complete, including the restoration of all processing sites. Our goal is to help the citizens of The City of Belle Isle return to their normal lives, as quickly as possible.

At Grubbs, we maintain the necessary working capital on hand and additional credit lines to support any financial needs to assist our customer's recovery process. Our bonding capabilities substantiate all our obligations to our clients.

Our team at Grubbs looks forward to partnering with The City of Belle Isle. If there are any questions regarding this proposal, please do not hesitate to contact me. I thank you in advance for your consideration of our submittal.

Sincerely,

John G. Grubbs
Managing Member Grubbs Emergency Services, LLC
(352) 279-9222 (Office)
ggrubbs@grubbses.com

BUSINESS HISTORY

Grubbs Emergency Services, LLC **12/02 - Present**

Corporate Office: 13365 W. Hillsborough Ave Tampa FL 33635 Contract Office: 16533 Us Hwy 19 Hudson FL 34667

Phone: (352) 279-9222 ~ (877) 478-2271 (GRUBBS-1)

Organization Structure: Limited Liability Company / Partnership

Duns No. 078665090 **CCR/ CAGE No.** 92VJ5 **SAM ID:** TWCRNDDF35L6

Date Incorporated/Organized: 10/2/2002 Wyoming - 2012 in Florida.

State of Incorporation: Florida

FEIN: 32-0383464 ~ **E Verify No**: 590294 **~ www.grubbses.com**

Financial and Banking
Jim Ray
South State Bank, 2100 Main St., Dunedin, FL 34698
P: (727) 614-4321

States registered as a Foreign Corporation - Florida, ~ **Florida Document Number**: L12000097669

Registered Agent	Managing Member	Managing Member	Member
TLH Storm	TLH Storm, LLC 21.25%	JGG, LLC 57.50%	Blackhawk Services, LLC 21.25%
13365 W. Hillsborough Ave Tampa FL 33635	13365 W. Hillsborough Ave Tampa FL 33635	16533 Us Hwy 19 Hudson, FL 34667	13365 W. Hillsborough Ave Tampa FL 33635

Grubbs Emergency Services, LLC, a Florida-based debris management company, has been a trusted partner in disaster recovery for 30 years. Established in 1993 as a division of Grubbs Construction Company, the importance of our disaster recovery services led to the formation of Grubbs Emergency Services, Inc. as a separate entity in October 2000.

Through the years, Grubbs Emergency Services has evolved to best serve the needs of our clients. In 2003, we became Grubbs Emergency Services, LLC of Nevada/Wyoming, and in July 2012, we restructured as a Florida Limited Liability Company operating as a partnership. Today, Grubbs Emergency Services, LLC focuses exclusively on securing disaster debris removal and management contracts within the State of Florida.

With a bonding capacity in excess of $30,000,000.00, Grubbs Emergency Services possesses the financial strength to handle large-scale projects. Our dedicated team comprises over 30 full-time staff, approximately 50 seasonal project managers (deployed as needed), and a vast network of subcontractors and day laborers across the United States. We maintain substantial working capital and lines of credit to ensure we can meet the financial demands of any recovery effort. Our strong bonding capabilities further demonstrate our commitment to fulfilling all client obligations.

TAB 2

TECHNICAL APPROACH

Tab II - Technical Approach

SCOPE OF WORK

Grubbs Emergency Services, LLC (GES) provides comprehensive disaster recovery and restoration services, offering clients a "one-stop shop" for all their post-disaster needs. Our expertise encompasses a wide range of services, including:

1. Pre-Disaster Planning and Consultation:

- **Technical Guidance:** GES provides expert consultation before, during, and after disaster events. This includes annual reviews of permit requirements, evaluation of private property agreements, staging areas, site security, traffic control protocols, client procurement policies, and Environmental, Health, and Safety (EHS) plans.
- **Training and Exercises:** We facilitate annual emergency response training and tabletop exercises, such as the National Incident Management System (NIMS) training, for designated client personnel.
- **Debris Management Plan:** GES collaborates with clients to develop pre-event, site-specific debris management plans, which can potentially increase FEMA reimbursement rates by 5%.

2. On-Site Management and Administrative Support:

- **Personnel and Resources:** GES provides on-site management staff, field supervisors, equipment operators, drivers, laborers, and all necessary vehicles, equipment, and resources to ensure a successful recovery operation.
- **Documentation and Reporting:** We maintain detailed records of vehicle load capacity, equipment certifications, and utilize standardized placards and load tickets for accurate tracking and reporting.
- **Project Management:** GES oversees all aspects of project management, including coordination of recovery activities, data management, daily progress reports, and community relations, ensuring compliance with FEMA requirements for full reimbursement.

3. Debris Removal and Site Cleanup:

- **Emergency Road Clearance:** GES performs emergency debris road clearance, including tree, limb, and stump removal from public streets, roads, and rights-of-way.
- **Debris Removal:** We remove various types of debris, including white goods, construction and demolition debris, unsafe structures, dead animal carcasses, and mixed debris.
- **Specialized Removal:** GES provides services for motor vehicle, boat, house, and derelict vessel recovery, as well as hazardous materials removal from inland waterways.
- **TDSRS Management:** We manage Temporary Debris Storage and Reduction Sites (TDSRS) in compliance with all environmental, health, and safety standards.

4. Environmental Restoration:

- **Coastal Environment Cleanup:** GES specializes in coastal environment cleanups, including sand screening, beach restoration, canal and riverbank cleanup, berm restoration, re-grading, and re-seeding.

5. Miscellaneous Services:

- **Client-Specific Support:** GES provides miscellaneous services as defined by the client, such as bottled water delivery and temporary shelter/command center setup.

DEBRIS MANAGEMENT PLAN

The Grubbs team has been uniquely organized to provide the resources necessary for effective and efficient response to any disaster recovery effort.

Our project team is set up with one goal in mind to provide the personnel and technical capabilities necessary to effectively and efficiently respond to any level storm for which our clients require assistance. The Grubbs team focuses on:

- ✔ **Organization and Reliability**: Our dedicated personnel provide debris management expertise that is unparalleled in the industry. The team is committed to anticipating and managing our client's needs and expectations as outlined in our Disaster Response Action and Mobilization Plans.

- ✔ **Turnkey Approach:** Grubbs Emergency Services, LLC is geared to address complex problems and challenges inherent with any major disaster. Our team is supported by a network of subcontractors and sub-consultants who are available on a 24/7 basis.

- ✔ **Technology:** We leverage state-of-the-art IT applications, utilizing third-party monitoring firms that provide portal access for efficient data reconciliation and a streamlined approach to managing all aspects of disaster recovery services…from the first push through contract close-out.

- ✔ **Value-Added Services:** Combining our experienced managers, extensive resources, and data management tools enable us to provide value-added services associated with all debris removal operations. This expertise reduces the time and subsequent cost of getting your community back on its feet after an event. We have a practical approach to project management – a philosophy we believe is in step with our client's expectation to return to normal as quickly as possible. Upon arriving at the scene of a storm event, GES develops a site-specific approach to achieve the mission and implements the plan aggressively to restore order in the community. As for Federal Highway Administration (FHWA) operations, it has become the typical practice that disaster debris contracts include the FHWA-1273 contract provisions. These contract provisions require that the contractor follow the documentation and operational requirements located therein. GES is very versed in the program and the associated requirements, and we have supported several clients in their reimbursement efforts through this program. Grubbs is registered with Homeland Security on their E-Verify employment verification; our Company ID Number is 590294. All Grubbs employees and subcontractors are registered and required to register before starting to work any Federally Funded Contracts.

GES Approach

Our team has developed and successfully field-tested the following management plan. We are confident this plan will ensure the timely and cost-effective response for the removal of disaster-related debris. Our vast experience gives us a true understanding of the need for and the value of pre-disaster planning.

The Debris Management Work Plan is a dynamic guide for management, supervisory, and field personnel. As needed, the plan is tailored to accommodate unique local circumstances or conditions or contract to amendments after an event occurs. Our ability to quickly adjust to the ever-changing requirements and storm differences separates us from our competition.

Cost and Schedule Control

The foundation for successful activity cost and schedule control is the accurate management of all activities. Project costs are tied directly to the scheduled sequence and duration of the work. We reflect this integration in our baseline activity planning and subsequent tracking through our resource-loaded project schedules. This form of schedule planning permits us to communicate the effort estimated for each element of the project and the effect of duration and production rates on the schedule and cost. Deviations from the baseline activity plan can then be easily modeled in real-time to illustrate their impact on cost and schedule.

Problem Resolution

Through the years, GES has learned that the best means of dealing with issues is early identification, prompt communication, and immediate action towards prevention or resolution. Through our project monitoring and reporting system, GES staff monitors each activity to address concerns before they impact project performance.

Quality Control

Quality control objectives are achieved for each activity through documented methods for planning, reviewing, implementing, and controlling activities affecting quality. The purpose of the Quality Control Program (QCP) plan is to provide a system that monitors employees and subcontractors' specific activities, each responsible for meeting the required quality objectives. These QC measures are used in all debris operations.

Specific QC requirements will be included in the Contractor Quality Control (CQC) Plan developed for each activity. Monitor QC activities; daily QC reports will be prepared following the contract specifications and submitted to the Operations Manager for all work activities.

Regulatory Compliance Assurance

Regulatory compliance and support are routinely provided as part of the QC Program. As required, Grubbs Regulatory Specialists will support the team on each activity in a well-defined framework to evaluate regulatory requirements and assurance of compliance. If necessary, our regulatory staff will work closely with the activity team and our Client during the activity planning phase (the initial 48 to 96 hours) to:

- ✔ Develop the applicable or relevant and appropriate requirements (ARARs)
- ✔ Determine requirements for and obtain necessary permits, licenses, and approvals.
- ✔ Determine any special field procedures for compliance.
- ✔ Address regulatory aspects of pre-work submittals and planning.

A Grubbs Regulatory Specialist will be available as needed to support the field staff throughout the restoration operation. For example, the Regulatory Specialist may be assigned to oversee waste and debris transportation and disposal, making sure that all regulations are followed relating to the labeling, storage, and disposal of waste materials. If hazardous waste is involved, the regulatory specialist will review the completed Manifest Package and certify that the information is correct and compliant with federal, state, and local laws and regulations.

The Grubbs team will be responsible for the total management of transportation, storage, treatment, or disposal procedures throughout the debris management activities, including scheduling, control, documentation, and certifications. The Regulatory Specialist will review all information provided and develop the transportation and disposal criteria, procedures, and practices sufficient to protect personnel and the environment and preclude the potential hazards to off-site receptors from chemical, physical, and biological contamination.

Risk Management

The Grubbs team will be responsible for managing financial and legal risks associated with the performance of debris management activities in this contract. Each activity's requirements will be examined to characterize exposures to risk for the Client, the public, and Grubbs Emergency Services staff and subcontractors' personnel. Risk management procedures and methods include the following:

- ✔ The economic and physical risk management surveys for individual activities during an event.
- ✔ Sufficient insurance coverage to effectively manage exposure to risks in an event.
- ✔ Active subcontractor management to mitigate risk exposure.
- ✔ Accurate planning, budgeting, scheduling, and tracking to minimize overruns.
- ✔ Management of long-term exposures regarding waste transportation, storage, treatment, or disposal.
- ✔ Review of procedures for risk management, mitigation efforts, the success of managing risks and exposures, and the cost of risk management activities and overall effort.

Subcontractor Management

In addition to our Subcontracting Plan, the Grubbs team will establish effective controls to monitor subcontractor progress consistent with the subcontractor's contractual obligations. Accomplished primarily through periodic subcontractor progress reports, subcontractor performance evaluation meetings, direct supervision, issuance of cure notices, and frequent communication with subcontractors. Subcontractors will be monitored and managed from a variety of other perspectives, including:

- ✔ Verification that subcontractor personnel are trained and implement safe work practices.
- ✔ The Operations staff will exercise engineering, quality assurance, safety, and administrative surveillance over each subcontractor to ensure satisfactory performance and compliance with all applicable laws and regulations.

On-going review and analysis of subcontractor progress and performance, coupled with the prompt implementation of corrective action, have proven useful tools for completing subcontracts. Each subcontractor is required to participate with the Grubbs team in developing a progress schedule to ensure the performance of the subcontracted work within the established performance period. The Operations staff will meet with subcontractors to clearly understand the scope, timing, and coordination of activities. Daily reports are prepared by both Grubbs Emergency Services personnel and subcontractor representatives to address significant events or problems in any of these areas. In addition, subcontractors are required to meet periodically with the team to discuss subcontractor performance. Problem areas are identified, addressed, and corrected at these meetings.

The Grubbs team uses pre-qualified subcontractors to perform essential portions of this contract and stand behind all GES subcontractors' work. Clients may prohibit the use of any GES subcontractor for reasonable cause.

Role of the Client

Successful execution of a Debris Management Work Plan requires a partnership and an understanding of roles and responsibilities. Our plan is based on the following assumptions of what our Client will ensure is accomplished:

1) Grubbs' coordination with agencies or units of government, such as local public works departments, state departments of transportation, and federal agencies to delineate roles and responsibilities.

2) Issuance of "Notice to Proceed," which sets forth the scope of work and terms.

3) Preparation and acquisition of necessary forms to perform debris removal, such as Rights of Entry, Hold Harmless agreements, insurance declarations, leases, etc.

4) Grubbs helps with the identification of an adequate number and size of sites for debris staging, as well as the location of pre-approved disposal sites. *Note: Our team has the capacity and experience to perform or assist in these or other tasks should the need arise.*

Debris Removal Program Overview

The Grubbs team has extensive experience organizing and managing efficient, well-documented debris removal programs for events ranging from relatively small, localized events such as the cleanup from Tropical Storm Gabrielle (under 50,000 cubic yards) to large, widespread disasters such as debris removal for the 2004 Hurricane Season (over 8 million cubic yards).

Our management approach is based on combining our experience with managing recovery work for disaster events and working with a wide variety of local, state, and federal Clients on engineering and construction programs across the United States.

Leveraging our extensive experience, we offer the Client a state-of-the-art program to organize and apply techniques we have developed and successfully implemented in debris management and cleanup operations. Our approach is implemented by:

- ✔ Grubbs' personnel have extensive backgrounds in organizing and managing large debris cleanup operations.
- ✔ Skilled monitoring and quality control personnel provide frequent checks and feedback on how the cleanup effort is proceeding. Our quality control group routinely uses digital cameras and aerial photography to assist with operation monitoring for efficiency and compliance with contract and environmental requirements. Based on feedback, adjustments can be readily made to ensure that operations proceed in the desired manner and that crews are efficiently positioned.
- ✔ Schedule production team to establish and maintain detailed work plans, project schedules, milestone tables, and other production tools. To carefully track all work progress and effectively manage multiple sites and operations (e.g., ROW clearances, coastal debris removal, hazmat identification, and disposal) as needed.

The GES Team

Operation Managers serve as the primary liaison between the Client and all Grubbs staff engaged in the debris removal operation. Their core responsibilities include monitoring operational efficiency and ensuring strict compliance with all applicable eligibility and regulatory requirements, while also providing regular feedback to the Client. These managers direct daily recovery work, maintaining efficient progress in restoration efforts. They adapt work schedules to align with project needs and activities, and develop comprehensive plans to address all facets of the operation. This includes coordinating plans with the Client, diligently monitoring the entire effort to ensure timely delivery, and collaborating with field staff to implement necessary schedule or operational adjustments for enhanced efficiency.

All Project Managers and Field Supervisors report to the Operations Managers and are responsible for ensuring that work is conducted only in those areas designated by the Client. The management team will not allow work to commence in additional areas until directed by the Client. The field managers will be responsible for the safety of all personnel and equipment and are responsible for the collection of daily personnel and equipment time logs and the distribution of such documents to the Operations Manager with a copy given to the Client.

A Data Center Manager monitors operation through our tracking system, advises the Operations Manager on methods to improve efficiency and will produce daily reports to evaluate crews' productivity.

Contingent upon receipt and acceptance of a "*notice-to-proceed,"* the following plan will be utilized.

Activity Management

The management procedures include methods for accomplishing the work, communications, and quality assurance/control verifications and, as necessary, corrective measures.

This section also highlights our approach to task management and execution, as well as GES capabilities to perform and manage each task. These include:

- ✔ Multiple site activity management
- ✔ Implementation of a Disaster Response Action Plan (DRAP)
- ✔ Preparation of work plans and other pre-work submittals, as required by Client
- ✔ Timely acquisition of permits, licenses, and certificates
- ✔ Field Operations

The Field Management team will evaluate the components of each activity and disseminate information to the Operations Manager. The Operations Manager will assess the activity requirements and form an initial plan for approach and resources. An essential feature of our management philosophy dictates that the Operations Manager remains with the project throughout all phases of work – from start to finish – to ensure management and QA/QC continuity. This concept also extends to other key team personnel, assuring continuity in our operational approach.

Preparing Work Plans and Other Pre-Work Submittals

The Grubbs team will collaborate with the Client to develop standardized formats for work plans, reports, and other deliverables. This approach will streamline the preparation of submittals and facilitate efficient Client review, ensuring that all critical elements are addressed promptly.

Work plans and pre-work submittals will provide detailed specifications for the entire project. Their submission and approval will establish a clear agreement between the Client and the Grubbs team regarding the work scope and execution methodology. Grubbs team members will prepare and submit work plans according to the schedule established during activity negotiations.

At a minimum, we anticipate submitting the following plans for each activity

- ✔ Comprehensive Hazard Communications Plan
- ✔ Site Management Plan (SMP)
- ✔ Site Safety and Health Plan (SSHP)
- ✔ Contractor Quality Control Plan (CQCP)
- ✔ Accident Prevention Plan

Permits, Licenses, and Certificates Acquisition

Depending on the extent and degree of damage, various permits, licenses, and certificates may be required for debris management work. Permitting processes vary by location and site regulatory status. The Grubbs team will collaborate closely with the Client, local agencies, and regulators to clarify and resolve compliance issues, determine requirements, and obtain necessary permits, licenses, and certificates.

Final delineation of specific permit requirements is expected during the finalization of the activity work scope. Even when formal permits are not required for some sites, the Grubbs team will identify all applicable requirements and demonstrate compliance.

Anticipated permits may include, but are not limited to:

- ✔ DOT Permits – oversized loads and commercial drivers' licenses
- ✔ Excavation Permits – land disturbance permit; construction permits; demolition permits
- ✔ Clean Water Act (NPDES) Permits – emergency discharge permit; indirect discharge permit; wetlands disturbance permit; stormwater management permit
- ✔ Clean Air Act (Emissions) Permits – burn permit (air curtain incinerators); stack monitoring permit; fugitive emissions (dust) control permit

Activity Management Methods and Controls

Grubbs activity teams will implement well-established management controls to ensure the successful completion of each activity. These activity-level controls stem from the mandated corporate- and program-level procedures described previously. This section highlights the activity-level management control methods that will be implemented throughout debris management activities.

Activity Reports and Record Documentation

The Grubbs team will prepare and submit operational reports throughout task performance. Ongoing activity reports will contain the following information:

- ✔ Contractor name
- ✔ Contract number
- ✔ FHWA Roads
- ✔ Daily and cumulative hours for each piece of equipment
- ✔ Reports and graphs to delineate production rates of crews, progress by area, and estimations of total quantities remaining and time to completion
- ✔ Daily and cumulative hours for personnel or equipment, by position or daily and cumulative cubic yards of debris, removed
- ✔ GES Management review and approval

Final Report

The Grubbs team will prepare a Final Report for each activity, submitted within 30 days of completion. This report will include:

- ✔ Discussion of activity requirements and results
- ✔ Copies of manifests, certificates, and related documents
- ✔ Logbooks and all other data that were taken during the implementation of the TO

Activity Meetings and Communications

Open communication and thorough documentation are crucial for the successful completion of each activity. Throughout each activity's execution, the Grubbs team will meet with Client representatives to conduct briefings, both proactively and as needed throughout the project.

The Grubbs team will provide a weekly record (confirmation notice) of all discussions, verbal directions, telephone conversations, and other communications concerning each activity involving a Grubbs or subcontractor representative. Confirmation notices will be sequentially numbered and will identify all participating personnel, topics discussed, and conclusions reached. The Grubbs team will forward a copy of each confirmation notice to the Client. If a confirmation notice concerns a change in scope, a cost proposal, or the schedule, it will be immediately forwarded to the Client's Contract Division for communication and distribution.

Work Stages

Emergency Debris Clearance

Historically, the term "emergency debris clearance" has referred to the initial "push" or clearance of debris from roadways and streets. For this plan, emergency debris clearance shall mean Client-directed work on any/all public and private properties.

Operations Managers are responsible for ensuring work is conducted only in impacted areas identified by FEMA or other federal/state agencies. Work will not commence in areas outside the designated boundaries unless explicitly tasked by the Client. Operations Managers are responsible for the safety of all personnel and equipment and for collecting daily personnel and equipment time logs, including distributing copies to the Client.

Maintenance and fuel vehicles will be assigned to ensure an adequate supply of fuel and maintain equipment operations.

Operations activities include:

1. Debris clearance from roads as tasked by Client
2. Debris clearance from parking lots, areas of ingress and egress, and any other areas, including hospitals, shelters, emergency operation centers, etc., as tasked by the Client. The priority of the operation is to clear the debris. Operators and hand crews will be instructed to perform in a workmanlike manner to prevent damage to salvageable or undamaged property and to prevent personal injury, thus ensuring compliance with the Accident Prevention Plan.
3. Attempt to make roadways and intersections as safe as possible from sight and traffic obstructions, thereby ensuring compliance with the Corporate Accident Prevention Plan.
4. All supervisors will maintain daily records of personnel and equipment hours.

Debris Pick-Up

Debris pickup is the transport of debris cleared from roadways and streets. Transport will commence upon receipt of an activity checklist and notice-to-proceed from the Client. Debris pickup operations will proceed in an orderly and manageable fashion on streets and roads with sufficient clearance for access, as designated by the Client. Residents will be informed of this activity through a Public Service Announcement.

Operations activities include:

1. Debris segregation and sorting will be conducted at the street/road level to the maximum extent practical, as instructed by the Client.
2. As part of the Health and Safety Plan, all debris will be safely and efficiently picked up and loaded into haul trucks to ensure compliance with the Accident Prevention Plan. Safety will not be compromised.
3. All crew foremen and field supervisors will be responsible for ensuring operations are as rapid and cost-effective as possible.

4. All construction and demolition materials will be sized using heavy equipment to ensure maximum loading and safe transport of materials, in compliance with EPA and DOT standards.
5. Apparent hazardous materials will be handled according to the Client's instructions or, at a minimum, the solicitation specifications.
6. To maintain traffic control and prevent personal injury, traffic control personnel with appropriate safety equipment will be stationed at each approach point of the work area, in compliance with the Accident Prevention Plan. Additional traffic control personnel will be stationed throughout the area as needed to ensure safe operations.
7. After debris is loaded into an appropriate haul vehicle, the required documentation will be completed before the vehicle departs the pickup site. This documentation will consist of the Client's four-part ticket.

Debris Hauling

Debris hauling consists of transporting debris to designated locations. Field supervisors will ensure that all hauling operations comply with local, state, and federal DOT standards, adhering to the Accident Prevention Plan component of the Health and Safety Plan.

Operations activities include:

1. All debris-hauling operators will receive area maps with client-designated assignment/authorized areas of operation and transport routes.
2. All debris haul operators will display signs provided by Grubbs Emergency Services, LLC, and, if applicable, the Client. These magnetic signs will be placed on the driver and passenger doors of the vehicle cab. Any signs provided by the Client will be displayed on both sides of the forward-most section of the vehicle bed unless otherwise directed.
3. Each haul truck will be numbered on the trailer to reflect pertinent identification and capacity. The number will be permanently marked and specific to that haul truck for the project's duration.
4. Hauling capacity for each truck will be based on the interior dimensions of the truck's metal dump bed and quantified in cubic yards.
5. A Client representative may be present for all measurements at the Client's discretion.
6. Once debris is loaded into an appropriate haul vehicle, the required documentation, including the Client debris load ticket, will be completed before the vehicle departs the pickup site.

Haul Truck Bed Configurations

Haul truck beds will be equipped with tailgates constructed of appropriate materials (e.g., chain link fence, safety fence) to safely contain debris, maximize certified load capacity, and allow for rapid dumping of debris.

Any haul truck bed that has, or will have, vertical extensions installed, will comply with the following restrictions:

- ✔ Haul truck bed extensions will comply with all applicable local, state, and federal laws.
- ✔ When installed, bed extensions will be located and secured to the front-end, left side, and right side of the bed.
- ✔ Bed extensions will not extend beyond 24 inches above the manufacturer's bed height.
- ✔ Bed extensions will be constructed of not less than 2" × 6" lumber placed flush against the manufacturer's bed and each subsequent lumber piece to withstand loader impact. Lumber will be secured to the manufacturer's bed with angle or channel iron and bolts. Each side extension will be secured with metal brackets and bolts to the front-end extension.
- ✔ Maintenance/fuel vehicles will be assigned and manned as needed to provide an adequate supply of fuel to maintain equipment operations.

Debris Staging (TDSRS)

Debris staging is the placement of disaster-related debris at a predetermined site and facility created to support post-disaster debris management functions.

Debris staging sites will be located, acquired, and designated by the Client. Construction of debris staging sites will commence immediately upon receipt of the notice-to-proceed from the Client. The Grubbs team will ensure that debris staging site construction is completed as rapidly as possible, as staging sites are critical to the debris removal process.

Site Access

Different points of ingress and egress will be established if possible. Quick acceleration and deceleration lanes, if approved by the Client, will be established adjacent to the primary road leading to and from site access points. The appropriate authority has jurisdiction over the primary road right-of-way. All temporary roads leading to and through the debris staging site will be constructed and maintained for all-weather use (e.g., rock-laid roads).

Inspection Towers

Inspection towers will be constructed to facilitate observation and quantification of debris hauled for storage at the debris staging sites. Upon arrival at the staging site, the haul vehicle driver will give the remaining copies of the haul ticket to the Client representative.

Traffic Controls

Traffic control personnel with appropriate safety equipment will be stationed at the ingress observation tower to maintain vehicular and pedestrian traffic control. Additional traffic control personnel will be stationed throughout the site as needed to enforce proper dumping and prevent personal injury, ensuring compliance with the Accident Prevention Plan.

Environmental Protection

Grubbs' Environmental Protection Plan addresses erosion control, hazardous and toxic wastes, and dust and smoke control (following requirements of the Clean Water Act (CWA), the Storm Water Act, the Resource Conservation and Recovery Act, Superfund Amendments, the Reauthorization Act, and others). Our team uses an internal document to address environmentally sensitive issues, available in its entirety upon request. Environmentally sensitive areas (e.g., wetlands, habitats, historical sites) within or near a debris staging site will be avoided, designated as sensitive, protected, and restricted from access to minimize adverse impacts. Activity within environmentally sensitive areas will be prohibited, and all applicable environmental standards will be followed.

Hazardous and Toxic Waste Debris Operations Plan

Each component of the debris mission or activity (collection, staging, reduction, and disposal) may involve handling hazardous or toxic waste. The following overview addresses situations involving such waste.

The Environmental Protection Contingency Plan for Debris Removal Operations provides a plan of action for emergencies (e.g., fires, explosions, or releases of hazardous waste or materials) that could threaten life, property, or the environment. Each site presents unique hazards (e.g., terrain, waste containment) and notification procedures. Personnel directly involved with emergency operation procedures will be briefed on the tasks necessary for successful mitigation.

Action levels will be established and may change as each situation dictates. Anticipated action levels are as follows:

Action Level I: This level includes normal operating conditions with no suspected releases or hazardous environments. Operations may continue in Level D clothing with scheduled environmental monitoring.

Action Level II: This level is implemented when a release is suspected but unconfirmed. Personal protective clothing will be upgraded from Level D to Level C, including air-purifying respirators. Unscheduled environmental monitoring will detect the presence or concentration of the released product(s). Proper safe handling techniques will be used to reduce potential contamination.

Action Level III: This level is implemented when a release of hazardous waste or material has been confirmed, requiring immediate implementation of the environmental plan.

Emergency Procedures

Notification, isolation, protection, identification, spill/leak control, fire control, and termination procedures will be outlined in the Site-Specific Safety Plan based on the Client's current needs.

Environmental, Health and Safety Compliance

Work performed at debris staging sites will be conducted in compliance with all federal, state, and local environmental, health, and safety requirements. GES staff and subcontractors will maintain compliance with the Corporate Accident Prevention Plan, a component of the Corporate Safety Plan.

Training

Due to the potential for encountering hazardous environments and materials during debris removal operations, training will be contingent upon each site's specific conditions. However, site-specific training does not exempt personnel from the necessary training set forth by the Grubbs team for activities in or around debris removal operations or emergency operations.

Site-specific training requirements may include, but are not limited to, types of hazards, quantities and locations of hazards, confined spaces, safety and health considerations, equipment considerations, capabilities of site personnel and equipment, and hazard communications.

Safety Precautions

Water Trucks

The required number of water trucks will be stationed at all debris staging sites to reduce the threat of fire and, if necessary, for fire suppression. Water trucks will also dampen areas, including temporary roadways, to suppress dust from trucks entering and leaving the site.

Fire Extinguishers

Fire extinguishers will be located throughout the debris staging site, as required by the site management plan, site safety plan, OSHA requirements, and Client. All debris staging site personnel will be trained in incipient fire suppression operations and safety procedures, including the use of fire extinguishers and water trucks, to ensure compliance with the Accident Prevention Plan.

Field Supervisors/Crew Foreman

Debris staging site supervisors will be responsible for managing all site operations, including safety, haul load inspection, segregation, traffic control, dumping, reduction, security, and remediation.

Hazardous Material Containment Area

Our team will construct each hazardous materials containment area using the following methods:

1. To determine the existing area's subgrade, test holes will be excavated to various depths using a backhoe. If the material is suitable for berm construction, Grubbs personnel will excavate a 30' × 30' area to a depth satisfactory to the contracting officer. The excavated material will be used to construct a five-foot berm around the perimeter. If the material is unsuitable, suitable material will be hauled in from an approved off-site source. The berm's crest will have a minimum two-foot-wide flat surface, sufficient for placing stacked hay bales.

2. The cell will be lined with a heavy-gauge plastic liner overlapping the hay bales. The liner's perimeter will be secured using an anchor trench and covered with six feet of soil to prevent punctures. Ten feet off-center in the containment area's interior, metal posts with welded 2' × 2' bases will be installed. Each post will have a tee fitting at the top and a minimum 24-inch pipe to protect the plastic cover during rain or when the hazardous material containment area is not in use.

3. An access ramp, constructed of excavated materials, will be provided to allow safe and productive placement of hazardous materials. If incompatible materials are to be stored, the containment area will be modified by constructing separator berms with an additional heavy-gauge plastic liner to provide complete separation. These separator berms will be built high enough to replace the interior supports. Additional access ramps will be constructed to provide entrance to each required cell.

Debris Staging Site Remediation

Remediation of debris staging sites is the process of returning them to pre-use and, in some cases, pre-event condition. This remediation is performed in four phases:

- ✔ Phase 1: Pre-use Inspection, Sampling, and Documentation.
- ✔ Phase 2:Environmental, Health, and Safety Compliance.
- ✔ Phase 3: Closure procedures.
- ✔ Phase 4: Final inspection, release, and acceptance.

Pre-use Inspection

Before use, each debris staging site requires an inspection for the following: existing topography; existing vegetation (grass, shrubs); on-site or near-site water sources; existing structures and their current condition; and any other distinguishing characteristics, such as hazardous and non-hazardous materials stored on-site. An introductory Environmental Impact Statement, following the Grubbs Environmental Protection Plan, will be completed.

Environmental Sampling

Random surface and subsurface soil samples will be taken and sealed in containers for comparison with post-use samples taken at site closure. Before sealing, a small portion of each sample will be field-tested to determine the presence of contaminants. Samples will be taken from any potentially impacted on-site and off-site water sources and stored and tested using the same criteria. After operations end, post-use water and soil samples will be taken following the same standards. Both pre- and post-use samples will be tested in a certified laboratory to determine the presence of contaminants.

- Contaminants identified in the pre-use field test (determining whether a particular site or area of a site will be used for staging) will be agreed upon by a Grubbs Operations Manager and the Client.

- Contaminants identified in the post-use field test (results that were not present in pre-use test results, remediation of the site, or an area of the site) will be remediated following federal, state, and local regulations, as well as current industry standards

Documentation

A detailed description of each site will be prepared, including sketches or drawings to illustrate its current condition and content location. Additionally, still photographs and videos will be taken of each site, both at ground level and aerially, to further illustrate the pre-use condition and contents.

Debris Segregation

Debris segregation is the proper physical sorting of mixed debris into (5) five good categories:

1) Vegetative
2) Construction and Demolition (C&D)
3) Hazardous and Toxic Waste (HTW)
4) Salvageable/Recyclable
5) White Goods

Street/Road Level Segregation

Once the job foreman directs debris removal personnel to segregate debris into the five categories listed above, white goods and HTW will be left at the curbside unless otherwise specified by the Client. Debris segregation at the street/road level will not take precedence over safe and rapid completion of street/road debris removal operations.

All personnel conducting debris segregation at the street/road level will receive a safety briefing on potential hazards and injury prevention to ensure compliance with the Accident Prevention Plan.

Debris Segregation at Staging Sites

Staging site supervisors will ensure that all debris haul operators deposit debris in areas designated for the specific type of debris hauled. Vegetative debris will be placed into two separate piles. The first pile will be a dumping point until a sufficient quantity has been accumulated to begin a continuous reduction operation. At that point, dumping will commence on the second pile until the first pile's reduction is complete. This rotation will continue until the task is completed.

All personnel involved in vegetative debris segregation operations will receive a safety briefing to ensure compliance with the Accident Prevention Plan.

Debris Reduction

The following guidelines detail debris reduction operations not previously addressed. If required by the Client, night operations may be conducted using the method (burning or grinding) specified. Night operations will only be conducted after the Client determines, and both parties agree, that such operations can be conducted safely. A dumpsite foreman will be assigned to each operation, and when required by the Client, a night foreman will be assigned.

Grinding Operations

Grinding or chipping will be performed on all vegetative debris not reduced by burning. This method is preferred for reducing vegetative debris to conserve environmental resources through recycling and salvaging wood chips. Although environmentally preferred, it is more time-consuming and costly due to materials handling, hauling, and disposal costs.

Based on local circumstances, grinding or chipping C&D materials may be discouraged within numerous jurisdictions. Such operations will be performed on the type of debris (vegetative or C&D) as directed by the Client. For vegetative debris, these operations will be performed as described below:

- ✔ Vegetative debris will be placed into two separate piles and handled, as previously discussed.
- ✔ All personnel involved in vegetative debris grinding or chipping operations will receive a safety briefing for all affected job functions. A track-type tractor with the blade or a rubber tire loader will pick up and stockpile chips for temporary storage. Chips will be loaded out and hauled to a final disposal site as quickly as possible to reduce the threat of a fiery conflagration. All appropriate fire protection measures will be established and maintained following the Site Management Plan, the Site Safety Plan, and the Client requirements.

Safety Precautions

Water Trucks

Water trucks will be utilized to reduce the threat of fire and, if necessary, for fire suppression.

Fire Extinguishers

Fire extinguishers will be located throughout each debris staging area. All grinding and chipping personnel will be trained in incipient fire suppression operations and safety procedures, including the use of fire extinguishers and water trucks, to ensure compliance with the Accident Prevention Plan.

Burning Operations

Air curtain burning is the Grubbs team's preferred method for debris reduction. It will be performed on vegetative debris and clean woody debris unless otherwise directed by the Client. Under no circumstances will air curtain burning be conducted on C&D debris known, considered, or suspected to contain environmental or health hazards. All personnel involved in air curtain burning operations will receive safety training about these hazards to ensure compliance with the Accident Prevention Plan.

Air curtain burning will be conducted below ground level, in compliance with the Client's specifications. The pit will be at least eight feet deep, but no more than 20 feet, and will be no wider than 1.1 times the air curtain nozzle's width and no longer than 10–12 feet (15 feet maximum). No air curtain burning will be conducted within 1,000 feet of a structure or 100 feet of the debris pile. An area of not less than 100 feet surrounding each burn site will be cleared of all combustible materials and marked to delineate the area as restricted. All burning will be performed in accordance with the required permits.

Ash Disposal Area

At the end of each burning cycle, ash residue will be removed from the burning area and placed in a pre-identified ash disposal area for temporary storage before final disposal. The ash residue will be tested following the soil testing procedures in the team's EPP to determine the need for a groundwater protection barrier. If required, a clay or limestone liner will be used to protect the aquifer from potential contamination. This liner will be replaced if disturbed or removed by equipment operations.

Dust control measures for ash handling and storage will follow the requirements of applicable regulatory agencies once the ash residue reaches a quantity requiring disposal. Ash samples will be examined following the Client's plan and applicable regulatory agency requirements to establish disposal requirements (Class I Subtitle D Landfill vs. Class III Landfill vs. agricultural recycling techniques).

Debris Disposal

Debris disposal is the pre-planned, pre-approved operation of placing debris in its final resting place. Debris disposal operations can be segmented into three distinct operations: haul to the debris disposal site, physical operation of the debris disposal site, and operation of the debris disposal site.

Disposal Sites

A disposal site may be a dump and a landfill owned and operated by a private or public sector. Non-burnable debris will be disposed of only at a dump or landfill designated to receive materials other than toxic, hazardous waste.

Operations

All field supervisors will ensure that debris disposal hauling operators are licensed or certified to operate the required equipment. All debris disposal operators will receive area maps with client-approved, designated assignment/authorized areas of operation and transport routes.

All debris disposal haul operators will display colored signs provided by the Grubbs team and, if applicable, the Client. Grubbs' magnetic signs will be placed on the driver and passenger doors of the vehicle cab. Any Client-provided signs will be displayed on both sides of the forward-most section of the vehicle bed unless otherwise directed. All signs will be removed from the vehicle's exterior at the close of each business day and secured by the driver to prevent theft or loss. Signs will be replaced on the vehicle at the beginning of the next workday.

Colored paper signs/passes will be displayed in the driver's side windshield of each vehicle. The sign/pass color is subject to change without notice to ensure quality control regarding authorization to exit worksites and enter disposal sites.

Closure Procedures

Pre-use inspection and documentation information will be used as a guide, restoring each site to pre-use condition.

Removal of Debris

Any remaining debris residue not transported to the appropriate disposal site during site closure procedures will be collected, recorded, and hauled to the appropriate disposal site.

Removal of Temporary Structures

All temporary structures, such as fencing, inspection towers, temporary offices, sanitary facilities, etc., will be removed from each site.

Landscape Operations

Each site will be graded to return the topography to pre-use elevations unless otherwise directed by the Client. Each site will be restored to its pre-use vegetative condition by seeding, fertilizing, laying straw, and replacing agreed-upon shrubs and trees.

Final Debris Documentation and Contract Close-Out

The Contractor will coordinate the following closeout requirements with the applicant's staff: coordinating with local and state officials responsible for construction, real estate, contracting, project management, and legal counsel to determine requirements and support for implementing a site remediation plan; and establishing an independent testing and monitoring program. The Contractor is responsible for the environmental restoration of both public and leased sites and for removing all debris for final disposal at landfills before closure.

Closeout requirements also include:

- Reference appropriate and applicable environmental regulations.
- Prioritize site closures.
- Schedule closeout activities.
- Determine separate protocols for ash, soil, and water testing.
- Develop decision criteria for certifying satisfactory closure based on limited baseline information.
- Develop administrative procedures and contractual arrangements for the closure phase.
- Inform local and state environmental agencies regarding the acceptability of the program and established requirements.
- Designate approving authority to review and evaluate Contractor closure activities and progress.
- Retain staff during the closure phase to develop site-specific remediation for sites, as needed, based on information obtained from the closure.

DEBRIS MANAGEMENT APPROACH

A Debris Management Plan serves as a training tool, guidance document, and action plan for all emergency response personnel involved in debris removal, collection, and disposal following a natural or man-made disaster. Upon implementation, the plan mitigates potential threats to the health, safety, and welfare of impacted residents, expedites economic and social recovery, provides clear direction to emergency responders, and addresses threats of significant damage to public and private property.

Concept of Operations:

The applicant is responsible for restoring public infrastructure following a disaster. They direct debris removal contractors, monitoring firms, and other emergency responders in the emergency debris clearance of essential transportation routes and critical public facilities, based on the assessment and guidance provided in this plan. These pre-event planning activities include, but are not limited to, an annual review of the following:

- ✔ **Staff Assignments**
- ✔ **Organization Overview**
- ✔ **Emergency Contact Lists**
- ✔ **Contracted Services**
- ✔ **Emergency Communications**
- ✔ **E-Verify Homeland Security**
- ✔ **Regulatory Agency Requirements**
- ✔ **Environmental, Health and Safety Plans**
- ✔ **Training**
- ✔ **FHWA and Priority Road Identification**
- ✔ **Assumptions and Situation**
- ✔ **Emergency Responder Roles and Responsibilities**
- ✔ **Debris Cleanup Priorities**
- ✔ **Debris Collection Methods**
- ✔ **Monitoring Program**
- ✔ **Truck Certification**
- ✔ **Load, Time/Material Tickets**
- ✔ **Site Setup**
- ✔ **TDSRS Management**
- ✔ **Volume Reduction Procedures**
- ✔ **Special Considerations (Private Property, Gated and Mobile Home Communities, Canal Debris Removal, Hazardous Stump and Tree Removal (HSTRS)**
- ✔ **DebrisManagementSiteCloseoutRequirements**

Assumptions

In a major disaster, state agencies and local governments often have difficulty securing staff, equipment, and funds to devote to debris removal and recovery effort. The amount of debris generated often exceeds the local government's ability to deal effectively with excessive quantities involved.

To restore a community quickly and effectively to pre-storm status, private contractors may also play a role in disaster recovery efforts, including debris removal, collection, reduction, disposal, and monitoring assistance.

Suppose the disaster event is of a certain magnitude, the Governor may declare a state of emergency that authorizes state resources to assist in removing and disposing of debris. The Governor may also request assistance through the Federal Emergency Management Agency (FEMA) in the manner of a Presidential Disaster Declaration.

DEBRIS MANAGEMENT (PRE-EVENT)

Normal Operations

Before each storm season, the applicant conducts emergency planning and disaster management activities. These activities focus on "lessons learned" from previous disaster recovery initiatives and ensure the debris management plan aligns with new regulatory guidelines and ordinances.

Increased Readiness

The increased readiness phase is initiated when a natural disaster, such as an approaching storm with a predicted landfall or impact area, poses a significant threat to the applicant's community.

This activation phase requires the applicant to prepare for the disaster under the assumption that it is imminent.
All personnel involved in recovery efforts are contacted and/or deployed to support predefined storm assignments.

CONTRACTOR MOBILIZATION PLAN

The Contractor's response preparations begin once a" Notice to Proceed" is given by the applicant and will progress as follows:

Portable power supplies for the Contractor's field office, the temporary debris staging and reduction site (TDSRS) inspection towers, and communications trailers will be **safety inspected** and **load tested** before departure. The resources necessary to adequately support the applicant's project will proceed as follows:

- ✔ 24 hours: 25% of staff deployed.
- ✔ 48 hours: 50% of staff/subcontractors deployed.
- ✔ 72 hours: 75% of subcontractors deployed.
- ✔ 96 hours: 100% of subcontractors deployed.

Disaster Response Activation



- ✔ Stage equipment and personnel outside the strike zone
- ✔ Mobilize contractor crews into the affected areas with street clearing commencing within 6 hours of the storm's passing.
- ✔ Prepare an event-specific operation plan for the applicant within 24 hours.
- ✔ Stage communication equipment, e.g., satellite and cellular phones, laptop computers with wireless internet connections.
- ✔ Stage self-contained and self-powered Mobile Command units. These units allow access to fully operational temporary offices at multiple locations around the state. The units are equipped with scanners, computers, fax machines, copiers, and all supplies required to run a fully functioning remote office.
- ✔ Deploy disaster equipment to influence a prompt response to the affected disaster zone.

Recall of Personnel

Before a storm, all contractor operations management and project managers will be contacted to report their assignment. The next steps include:

- ✔ Support personnel will be placed on notice by the Contractor's Management.
- ✔ Concurrently, primary subcontractors will be notified and apprised of the mobilization plan for deployment to the impact zone.
- ✔ Transport operators will be provided with instructions regarding equipment needs, equipment pickup location, and the final delivery point for staging.
- ✔ Equipment operators and other key personnel will be instructed to report to their pre-assigned deployment location for briefings, assignments, and travel to the impacted work area.

- ✔ As part of the Health and Safety plan, all personnel will be required to attend a site/task-specific hazard communications and safety training briefing before commencement of any tasks to ensure compliance with the Accident Prevention plan.

Contractor Advance Management Team

The Contractor's Advance Management team members will report to a designated location for tasking and instructions as dictated by the "Notice to Proceed." Project managers, with the Applicant's involvement, will determine the location(s) for the team's temporary field office, communications unit, and support systems in the disaster area.

Temporary Housing and Subsistence Support

Contractors are responsible for securing temporary housing, including the following options 1) rental property; 2) efficiency lodging rooms and/or 3) rental motor homes and/or travel trailers. The Contractor's advance personnel will secure temporary sanitary facilities if such permanent facilities are inoperable in the affected area. It is the responsibility of all Contractors to ensure a reliable and safe supply of food and potable water for consumption by all their personnel assigned to the field.

Personnel Training

Contractors' personnel records (management, supervisors, foremen, and laborers) are reviewed before deployment of personnel to ensure personnel has appropriate documentation of current training for each position. They may be assigned (following OSHA, EPA, and other applicable regulations and standards). Personnel requiring refresher training will be given a refresher course before being appointed to a position. Should refresher training be required, each personnel record will be amended, as appropriate, to reflect that refresher training was accomplished.

Health and Safety

As part of the Health and Safety Plan, the team conducts a safety briefing and personal protective equipment check before any person's departure to ensure compliance with the Accident Prevention Plan. At team headquarters, personnel will establish and maintain an "At Home Emergency Contact List" including critical medical information for all field personnel to ensure compliance with the Accident Prevention Plan

Equipment Transport

The Contractor's response team and operators leading over-the-road equipment convoys will initiate transport following mobilization plans. If the destination and/or location(s) have the potential to impede an immediate response due to road closures and/or other storm-related issues, transport operators in different regions will be notified to meet the mobilization requirements identified in the "Notice to Proceed" agreement. The equipment transport operators will be given specific direction regarding where to report to commence emergency work as required by "Notice to Proceed."

All trucks and containers used for the hauling of debris will be supplied with instructions regarding where to report for safety inspections, haul capacity evaluations, and quantity measurement by the Applicant personnel. Each truck and haul container will be given a specific number to reflect the truck number, contractor number, and haul capacity.

Phase I Operations

Phase One consists of the clearance of debris that hinders immediate life-saving actions within the disaster area and the clearance of that debris, which poses an immediate threat to public health and safety.

Emergency Debris Clearance

Historically, the term has been referred to as the initial "push" or clearance of debris from roadways and streets. For contractual and FEMA reimbursement purposes, the response phase is generally defined as the first 70 hours following a storm. The applicant is responsible for coordinating debris clearance immediately following a large-scale disaster, which is primarily a cut and toss procedure focused on clearing at least one lane on all primary and secondary roads to expedite the movement of emergency services.

Before mobilizing crews, the applicant initiates damage assessments to determine the extent and location of the debris. Drive-by or "windshield surveys" are conducted with information collected used to communicate critical damages by zone. The information is used to prioritize road clearance efforts. Aerial assessments are also conducted via helicopter to obtain a broader and more accurate assessment of the damages within the zone of impact and to calculate quantities of debris that are to be removed during the first push.

Road clearance priorities are pre-established to allow access to critical public facilities such as fire stations, police stations, hospitals, emergency supply centers, and other critical facilities.

Priority One roads are cleared immediately of debris to provide access for the emergency vehicles and resources in the impacted area. Those primary streets and highways that provide evacuation and/or access to hospitals, shelters, police, fire and rescue stations, and other facilities providing vital public services are listed under Road Clearance Priorities.

Priority Two Roads to be cleared of debris provide access to the public and private utility systems vital to the restoration, essential utility services such as electrical power stations and substations, municipal potable water, and sanitary sewer pumping stations, communication stations, and towers.

Priority Three Roads are to be cleared collector streets and other major highways followed by all residential streets and access roads.

Debris Monitors

Critical to the cleanup and recovery process is the use of Debris Monitors. Such a service is needed to ensure that operations are compliant with federal regulations for a debris management disaster event. The monitoring company also has the primary responsibility for the documentation and verification concerning eligibility during recovery operations. The applicant has the option to utilize their employees as monitors. The debris collection operation is documented by field monitors who accompany each crew and who also:

- ✔ Verify eligibility of debris.
- ✔ Closeout streets as they are cleared of debris.
- ✔ Document any damages, existing or contractor related.
- ✔ Prepare supporting documentation to adequately support Public Assistance Requirements and project worksheet submittals.
- ✔ Prepare the load ticket before the hauling unit departs for TDSRS.

Site Monitors

Loading Site Monitors will be assigned to each Contractor loading site within designated Debris Zones. The Loading Site Monitor will initiate the load tickets that verify that the debris has been picked up is eligible under the terms of the contract and are responsible for the following:

- ✔ Certification of haul units and trucks
- ✔ Estimate the volumetric capacity of each load of debris entering the TDSRS.
- ✔ Preparing supporting load ticket documentation

Disposal Operations associated with Construction and Demolition Debris, as well as mulch, requires the monitor(s) to be responsible for the following:

- ✔ Verifying that the haul unit bed is empty when leaving the TDSRS.
- ✔ Verifying that all mulch trucks are empty on arrival at the TDSRS.
- ✔ Estimating the volume of each load of mulch leaving the TDSRS.

Phase II Operations

Phase Two operations consist of removing and disposing of that debris, which is determined necessary to ensure the community's orderly recovery and eliminate less immediate threats to health and safety. At this time, most roads will be cleared, and emergencies addressed. Many of the work efforts associated with this phase are more long-term. These activities include debris storage, reduction, and disposal management.

Debris Pickup and Haul

Debris Pick-Up and haul is the transport of debris cleared from roadways and streets. The operation includes multiple, scheduled passes of each critical site, priority road, and right- of- way as identified by the applicant. Debris Pickup commences upon receipt of a "Notice to Proceed" from the applicant to the debris removal contractor. Before any pickup activity, all equipment and haul units are certified as to volumetric capacity. This is accomplished by measuring the inside diameter of the vehicle's bed (length x width x height, which is all measured in feet divided by 27). Once volumetric capacity is established, required insurance certificates, licensing, and safety requirements are met, the hauling unit is considered certified. A placard with Contractor, contract number, crew, and capacity information are affixed to the unit. Curbside collection is confined to debris pickup on streets, road right of ways, parks, and municipal facilities/sites. Debris generated from private property may also be brought to the right of way for collection.

Debris hauling consists of the transportation of debris to designated locations.

- ✔ All debris-hauling operators are given area maps designating assignment/authorized areas of operations and transport routes, designated by the applicant or their representative.
- ✔ All debris haul operators will visibly display placards provided by the debris contractor and, as applicable, the applicant. Any signs provided by the applicant will be displayed on both sides of the vehicle bed's forward-most section unless otherwise directed by the applicant.
- ✔ Each haul truck is numbered on the trailer to reflect pertinent identification and capacity. The number is a permanent marking and is specific to that haul truck for the project's duration.
- ✔ Hauling capacity for each truck is based on the interior dimensions of the truck's metal dump bed. Such capability will be quantified in cubic yards.
- ✔ The applicant's representative must be present for all measurements.
- ✔ Debris segregation and sorting are conducted at street/road level to the maximum amount practical and as instructed by the applicant.
- ✔ All construction and demolition materials are used heavy equipment to ensure maximum loading and safe transport of materials within EPA and DOT standards.
- ✔ Once the debris is loaded into an appropriate haul vehicle, the applicant must complete the necessary documentation before the vehicle departs the pickup site. Such documentation consists of a minimum of four-part ticket used by the applicant.

Debris Staging

Debris staging is the placement of disaster-related debris at a predetermined site and/or facility created to support post-disaster debris management's necessary functions. Debris staging sites will be located, acquired, and designated by the applicant. Construction of debris staging will commence immediately upon receipt of activity or "notice-to-proceed" from the applicant. The debris contractor working with the applicant will ensure debris staging site construction is accomplished as rapidly as possible since staging sites are critically important to the debris removal process.

Debris Site Monitors

Debris Site Monitors will be provided by either the Applicant or Debris Monitoring Consultant. The Debris Site Monitors will be stationed at all Debris Management sites and landfill disposal sites to verify the quantity of material being hauled by the Disaster Debris Removal and Disposal Contractor. Load tickets will be provided.

The Contractor shall construct and maintain Inspection Towers at each Debris Management site and landfill disposal site. The inspection towers will also be provided with portable sanitary facilities. The Contractor will construct the inspection towers with a floor elevation that affords the Disposal Site Monitor a complete view of the load bed of each piece of equipment being utilized to haul debris.

A site monitor will be located at each inspection station to verify the load and estimate the volume's cubic yards. The Disposal Site Monitors will estimate the cubic yards of debris in each truck entering the Contractor's selected Debris Management sites or landfill disposal sites. They will record the estimated quantity on pre-numbered debris load tickets. The Contractor will only be paid based on the number of cubic yards of material deposited at the disposal site as recorded on the debris load tickets.

Other Considerations

Different points of ingress and egress will be established if possible. Quick acceleration and deceleration lanes will be established adjacent to the primary road leading to and from site access points if approved by the applicant and jurisdiction over the primary road right of way. All temporary roads leading to and through the debris staging site will be constructed and maintained for all weather use, e.g., rock laid streets.

Inspection Towers

Inspection towers will be constructed to facilitate observation and quantification of debris hauled for storage at debris staging sites. Once a haul vehicle arrives at the staging site, the driver will give the remaining copies of the haul ticket to the applicant's representative.

Traffic Controls

Traffic control personnel will be stationed at the ingress observation tower with appropriate traffic control safety equipment to maintain vehicular and pedestrian traffic control. Additional traffic control personnel will be stationed throughout the site, as needed, to enforce proper dumping and to prevent personal injury.

Environmental Protection

The Applicant's "Environmental Protection Plan," which addresses erosion control, hazardous and toxic wastes, and dust and smoke control, follows the Clean Water Act requirements, National Pollutant Discharge Elimination System, Resource Conservation and Recovery Act, and Superfund Amendments and Reauthorization Act. Environmentally sensitive areas (e.g., wetlands, habitat, historical sites, etc.) within, or in proximity to, a debris staging site will be avoided and/or access restricted to the extent possible.



Debris Segregation

Debris segregation is the physical sorting of mixed debris into 5 (five) accepted categories:

1) Vegetative
2) Construction and demolition (C&D)
3) Hazardous and toxic waste (HTW)
4) Salvageable / recyclable
5) White goods

Detailed descriptions will be prepared for each site. Sketches and/or drawings (basic) will be produced to illustrate the site's current condition and note the condition and its contents and content location. Still, photographs and video entries are videos of each site, at the ground level, and an aerial view to additionally illustrate the site's pre-use condition illustrates its contents.

Street/Road Level Segregation

The applicant's staff will direct debris removal personnel to segregate debris into five categories:

1) Vegetative debris
2) C&D debris
3) Recyclable / Salvageable materials
4) White goods
5) HTW

White goods and HTW will be left at the curbside unless otherwise directed by the applicant. Segregation of debris at the street/road level will not take precedence over completing street/road debris removal operations safely and rapidly. All personnel conducting debris segregation at the street/road level will receive a safety briefing on potential hazards and injury prevention to ensure compliance with the Contractor Accident Prevention Plan as part of the Health and Safety Plan.

Staging site managers will ensure that all debris haul contractors deposit debris in areas designated for the type of debris hauled. Vegetative debris will be placed into two separate piles. The first pile (pile one) will be a dumping point until enough has been accumulated to begin a continuous reduction operation. Pile two will be started and accumulated until the reduction of pile one has been completed, at which time dumping of vegetative debris on pile two will cease, and pile one will be replenished. This rotation will continue until the task is completed.
All personnel involved in vegetative debris segregation contractor operations will receive a safety briefing for all affected jobs to ensure compliance with the Accident Prevention Plan as part of the Health and Safety Plan.

Debris Reduction

The following guidelines detail debris reduction operations not previously addressed. If requested by the applicant or addressed in the contract's notice-to-proceed, night operations may be conducted. Such procedures will be conducted in the manner (burning or grinding) specified by the applicant. Night operations will only be conducted upon the Applicant determination and after agreement by both parties that such operations be completed safely. A dumpsite foreman is assigned to each operation, and when required by the applicant, a night foreman is also posted.

Grinding Operations

Grinding and/or chipping operations will be accomplished on all vegetative debris not reduced by burning operations. Grinding and/or chipping operations are the preferred method of reducing vegetative debris to achieve environmental

resource conservation through recycling/salvaging of wood chips. Although this operation is preferred for environmental purposes, it is more time consuming and costly due to materials handling, haul, and disposal costs after grinding and/or chipping operations have been completed. Based on local circumstances, grinding and/or chipping operations of C&D materials may be discouraged by and within numerous jurisdictions. Such procedures will be accomplished on the type of debris (vegetative and/or C&D) as directed by the applicant. For vegetative debris, such operations will be accomplished as described below:

- ✔ Vegetative debris will be placed into two separate piles and handled, as previously discussed.
- ✔ All personnel involved in vegetative debris grinding and/or chipping operations will receive a safety briefing for all affected job functions. A track-type tractor with a blade or a rubber tire loader will pick up and stockpile chips for temporary storage. Chips will be loaded out and hauled to a final disposal site as quickly as possible to reduce the threat of a fiery conflagration. All appropriate fire protection measures will be established and maintained following the Site Management Plan, the Site Safety Plan, and the Applicant requirements.

Burning Operations

Locating sites for air curtain incineration (ACI) operations is a coordinated effort between the Solid Waste Department personnel/Contractors and the Florida Department of Environmental Protection (FDEP) to evaluate the surrounding areas to reevaluate potential sites used in the past.

Locating sites intended for air curtain incineration (ACI) operations is a coordinated effort between the Applicant and FDEP Air Quality Division to evaluate the surrounding areas and reevaluate potential sites used in the past.

The following guidelines are presented for an ACI site selection as well as operational requirements once a site is in use:

1. Contact the local fire marshal or fire department for input into site selection to minimize the potential for fire hazards, other potential problems related to firefighting that could be presented by the location of the site, and to ensure that adequate fire protection resources are available in the event of an emergency.

2. The requirements for ACI device(s), following Air Quality rules, require the following buffers: a minimum of 1000 feet from the ACI device to homes, dwellings, and other structures and 500 feet from roadways. Contact the FDEP for updates or changes to their requirements.

3. Sites should be located outside of identifiable or known floodplain and flood-prone areas; consult the Flood Insurance Rate Map for the location in your county to verify these areas. Due to heavy rains associated with hurricanes and saturated conditions that result, flooding may occur more frequently than normally expected. If ACI pit devices are utilized, a minimum two-foot separation to the seasonal high-water table is recommended. A larger buffer to the seasonal high-water table may be necessary due to on-site soil conditions and topography.

4. Storage areas for incoming debris are at a minimum of 250 feet from all state surface waters. "Waters of the state" include but are not limited to small creeks, streams, watercourses, ditches that maintain seasonal groundwater levels, ponds, wetlands, etc.

5. Storage areas for incoming debris will be located at least 500 feet from property boundaries and on-site buildings or structures.

6. Air Curtain Incinerators in use are located at least 200 feet from on-site storage areas for incoming debris, on-site dwellings, and other structures, potable water-supply wells, septic tanks, and leaching fields.

7. Wood ash stored on-site is located at least 500 feet from storage areas for incoming debris, processed mulch, or tub grinders (if a grinding site and ACI site is located on the same property). Wood ash is saturated before removal from the ACI device or earth pit and placed in storage. If the wood ash is stored before removal from the site, rewetting may be necessary to minimize airborne emissions.

8. Wood ash to be land applied on-site or off-site is managed following the guidelines for the land application of wood ash from storm debris burn sites. The ash shall be incorporated into the soil by the end of the working day or sooner if the wood ash becomes dry and airborne.

9. Sites that have identified wetlands must be avoided. If wetlands exist or wetland features appear at a potential site, the local Army Corps of Engineers office's verification is necessary to delineate areas of concern. All wetlands are to be flagged. Permits are referenced to maintain an appropriate buffer for all activities on-going at the site.

10. Sites bisected by overhead power transmission lines need careful consideration due to large dump body trucks/trailers used to haul debris and the intense heat generated by the ACI device. Underground utilities are to be identified before digging pits for using the ACI device.

11. Provisions are to be made to prevent unauthorized access to facilities when not open for use. As a temporary measure, the permit is secured by blocking drives or entrances with trucks or other equipment when the facilities are closed. Gates, cables, or other more standard types of access control are installed as soon as possible.

12. When possible, post signs with operating hours and information about what types of clean up waste may be accepted. Also include information as to whether only commercial haulers or the public may deposit waste.

13. Closeout of air curtain incineration sites is within six (6) months of receiving waste or following regulatory agency requirements. If site operations are necessary beyond this time frame, permitting of the site is required. If conditions at the location become injurious to public health and the environment, the site is closed until conditions are corrected or permanently closed.



Debris Disposal

Debris disposal is the pre-planned, pre-approved operation of placing debris in its final resting place. Debris disposal operations can be segmented into four distinct operations: haul to the debris disposal site, the physical process of the debris disposal site, operation of the debris disposal site, and monitoring of final disposal operations.

Disposal Monitoring

The applicant's staff will direct a monitor to verify the final disposal of reduced debris. As debris reduction occurs, the mulch or ash is taken to a pre-approved landfill for final disposal. The material is loaded at the TDSRS into haul units, which are pre-measured for volumetric capacity. The Client will follow the same process when measuring haul units used for curbside pickup. Once loaded, the haul units must stop at the TDSRS exit inspection for review by the Applicant monitor. Section "A" of the debris hauling transportation ticket is filled out at this time. Once completed, the goldenrod portion of the ticket is kept by the monitor, and the remaining portion of the ticket is given to the driver of the hauling unit. The hauling unit proceeds to the pre-approved landfill and/or other location as applicable for final disposal. On arrival, the hauling unit must pass by the inspection tower where Section "B" of the debris hauling transportation form is filled out, verifying volumetric capacity and final disposal location. It is recommended that a

receipt for material received from the landfill be attached to the temporary debris hauling transportation form at this time. The pink and green copies tickets copies are given to the driver of the hauling unit for their records, and the

monitor retains the remaining portion of the ticket. The hauling unit proceeds to the landfill to dispose of the debris. Before exiting the landfill, the hauling unit must stop at the inspection tower for verification that the truck is empty. At day's end, the copies of the debris hauling transportation forms prepared at the TDSRS and those prepared at the approved landfill are consolidated, sorted, and submitted to the applicant and the Contractor for their records.

Disposal Sites

A disposal site may be a dump and/or a landfill owned and operated by a private or public entity. Non-burnable debris will be disposed of only at a dump and/or landfill designated to receive materials other than toxic, hazardous waste.

Operations

Field monitors will ensure that all debris disposal hauling operators are licensed and/or certified to operate the required equipment. All debris disposal operators will be given area maps designating assignment/authorized areas of operations and transport routes designated approved by the applicant. All debris disposal haul operators will visibly display colored signs provided by the Contractor and, if applicable, the applicant. Any signs provided by the applicant will be displayed on both sides of the vehicle bed's forward-most section unless otherwise directed by the applicant. If applicable, a sign will be placed on the driver's side of each vehicle. The sign/pass color is subject to change without notice to ensure quality control measures regarding authority to exit worksites and enter disposal site(s).

Private Property Debris Removal and Demolition Activities

Typically, homeowners are responsible for their cleanup efforts. Although flood insurance policies provide debris removal coverage, most homeowners' fire and extended coverage insurance policies have specific coverage for debris removal from private property and demolition of heavily damaged structures.

Ensuring the proper steps are followed for both the debris removal and demolition of structures may become the local designated debris manager and staff's responsibility, which requires the complete cooperation of numerous local and state government officials. Resources from any or all the following may be required:

- ✔ Tax Office
- ✔ Local law and/or code enforcement agencies
- ✔ State Historic Preservation Office (SHPO)
- ✔ Environmental contractors qualified to remove asbestos and lead-based paint, HHW, and Freon-based refrigerants.
- ✔ Field teams to photograph and document the sites before and after demolition.

Private Property Debris Removal and Demolition Documentation Checklist

- ✔ Obtain copies of all ordinances that authorize the community to condemn privately owned structures and/or remove debris.
- ✔ We coordinate the use of adjacent lands, easements, and rights-of-way necessary for accomplishing the approved work.
- ✔ Implement laws that reduce the time it takes to go from condemnation to demolition.
- ✔ Obtain copies of all applicable permits required for demolition of the subject structure.
- ✔ Document the structure's age to determine if eligible or on the National Registration of Historic Places with SHPO.
- ✔ Obtain copies of pertinent temporary well capping standards.

- ✔ Obtain executed right-of-entry and hold harmless agreements that have been signed by the owner, lender, insurer and/or by the renter if rented. Right-of-entry should indicate any known intent by the owner to rebuild to ensure that the foundation and utilities are not damaged. If those documents are not signed, then document the reason.
- ✔ Use radio, television, cable TV, internet postings, public reports, and newspaper ads to give notice to property owners and their renters to remove personal property in advance of demolition.
- ✔ Document the owner's name on the title, the lender, insurance carrier, and the complete address and legal description of the property and the source of this information.
- ✔ Document the name of the renter, if available.
- ✔ Ensure the property will be evacuated by the demolition date.
- ✔ Provide written notice to property owners, lenders, and insurers that clearly and completely describe the structures designated for demolition. Additionally, provide a list that identifies related structures, trees, shrubs, fences, and other items to remain on the respective property and those to be removed.
- ✔ Notify mortgagee of record and insurance carrier.
- ✔ Provide the property owner, lender, and insurer the opportunity to decide whether the property can be repaired.
- ✔ Determine the existence of insurance on the property before demolition.
- ✔ Specify procedures to determine when cleanup of a property is completed.

SPECIAL OPERATIONS: Hazardous Stumps and Tree Removal

As directed by the applicant, the debris management contractor is charged with removing all hazardous stumps that threaten life, public health, and safety. Each stump is inspected by the debris management contractor and documented as to the appropriate category/size. The removal and hauling of stumps are a unique process requiring specialized equipment. The effort also requires specific documentation and cost. The Client will measure each stump two (2) feet above normal ground level to determine the trunk's diameter. The stump will be photographed and documented by GPS coordinates and recorded on a specific stump log provided by the debris management contractor. The debris management contractor will invoice the Client for hazardous stump and root removal and hauling to the staging site utilizing the measurement categories outlined in the contract.

Hazardous and Toxic Waste Guidance

Each component of the debris mission or activity comprises debris collection, staging, reduction, and disposal and may involve handling hazardous toxic waste. The following is an action guide to be used when hazardous toxic waste is involved. The contents and provisions of the Environmental Protection Contingency plan for Debris Removal Operations exist to provide a list of activities to be utilized in the event of an emergency, e.g., fire, explosion, or release of hazardous waste or materials that could threaten life, property, or the environment. Each site provides unique hazards (i.e., terrain, waste containment) and notification procedures. However, any person who may be directly involved with emergency operation procedures will be briefed to understand the tasks that may be necessary for the successful mitigation of the event.

Variances/Exemption

All regulated disposal facilities have operational requirements/restrictions regarding the types and volume of waste that can be accepted for disposal. During emergency events, the Debris Manager may seek to authorize from the Director of Solid Waste to temporarily receive an increased volume of waste. Before taking disaster-related debris to a disposal facility, the Debris Manager will ensure that the facility is willing and properly authorized to accept the material.

Site Remediation

Remediation of debris staging sites is the process of returning the site to pre-use and, in some cases, pre-event condition. Debris staging site remediation is performed in four phases: Phase 1 Pre-use Inspection, Sampling, Documentation; Phase 2 Environmental, Health and Safety Compliance; Phase 3 Closure procedures; Phase 4 Final inspection, release, and acceptance.

- ✔ Each debris staging site will require a pre-use inspection before an event to review existing topography; existing vegetation (grass, shrubs); on-site or near-site water sources; existing structure and current condition; and any other distinguishing characteristics such as hazardous and/or non-hazardous materials stored on site. An introductory Environmental Impact Statement, following the Applicant's Environmental Protection Plan, will be required.
- ✔ Environmental sampling - Random soil samples, surface, and subsurface, will be taken and sealed in containers for comparison with post-use samples taken at the time of site closure. Before closing these samples, a small portion of each sample will be field-tested to determine contaminants' presence before using the site. On-site and off-site samples will be taken of any potentially impacted water source. Water source samples will be stored and tested using the criteria stated above. Samples of both water and soil will be taken, following the above standards, after operations have ended (post-use samples). Post-use samples and
  pre-use samples will be tested in a certified laboratory to determine the presence of contaminants.
- ✔ The Applicant and Contractor will review contaminants identified in the pre-use field test (determining whether a particular site or area of a place will be used for staging debris).

Contaminants identified in the post-use field test (results that were not present in pre-use test results, remediation of the site, or an area of the site) will be remedied following federal, state, and local regulations, as well as current industry standards.

Site Closeout Procedures

Each temporary debris staging, and reduction site (TDSRS) is emptied of all material used during the recovery operation and be restored to its previous condition and use. Pre-use inspection and documentation information will be used as a guide to restore each site to pre-use condition. Once a site is no longer needed, it is closely followed by the applicant's guidelines below. Closeout is not considered complete until the following occurs: (*)

Removal of Debris

Debris residue not taken to the appropriate disposal site during debris disposal operations will be collected, recorded, and hauled to the appropriate disposal site.

Material Removal

Tires must be disposed of at a scrap tire collection/processing facility; white goods and other metal scraps should be separated for recycling.

- ✔ Burn residues shall be land applied and/or removed to a properly approved Solid Waste Management site or land applied following these guidelines.
- ✔ All other materials, unrecoverable metals, insulation, wallboard, plastics, roofing material, painted wood, and other material from demolished buildings that is not inert debris as well as inert debris that is mixed with such materials shall be removed to a properly permitted C&D recycling facility, C&D landfill, or municipal solid waste landfill.

Removal of Temporary Structures

All temporary structures, such as fencing, inspection towers, temporary offices, sanitary facilities, etc., will be removed from each site.

Landscape Operations

Each site will be graded as required to return the topography to pre-use elevations unless otherwise directed by the applicant. Each site will be restored to its pre-use vegetative condition by seeding, fertilizing, and applying straw, as well as replacing agreed-upon shrubs and/or trees.

Final Debris Documentation and Contract Close-Out

The Contractor will coordinate the following closeout requirements working with the applicant's staff.

- ✔ Coordinate with local and state officials responsible for construction, real estate, contracting, project management, and legal counsel regarding requirements and support for the implementation of a site remediation plan.
- ✔ Establish an independent testing and monitoring program. The Contractor is responsible for the environmental restoration of both public and leased sites. The Contractor will also remove all debris from sites for final disposal at landfills before closure.
- ✔ Reference appropriate and applicable environmental regulations.
- ✔ Prioritize site closures.
- ✔ Schedule closeout activities
- ✔ Determine separate protocols for ash, soil, and water testing.
- ✔ Develop decision criteria for certifying satisfactory closure based on limited baseline information.
- ✔ Develop administrative procedures and contractual arrangements for the closure phase.
- ✔ Inform local and state environmental agencies regarding the acceptability of the program and established requirements.
- ✔ Designate approving authority to review and evaluate Contractor closure activities and progress.
- ✔ Retain staff during the closure phase to develop site-specific remediation for sites, as needed, based on information obtained from the closure.

MOBILIZATION & DEMOBILIZATION PLAN

Before the Storm

Grubbs Emergency Services, LLC's response preparations begin well before a storm threatens our clients, often before the storm is even named. Our trained staff monitors the predicted paths of weather systems as they form in the Atlantic or off the coast of Africa. This regular monitoring of forecasts and developing weather conditions helps the company better prepare for potential storms.
Critical to the success of the operation, several key steps must take place before mobilization. To that end Grubbs staff will:

- ✔ Contact municipalities expected to be affected by the approaching storm, to communicate the mobilization plan and assure them of a prompt response.
- ✔ Communicate with local government, clients, and employees about the logistics of preparing for the storm and its aftermath.
- ✔ Review equipment inventories and fuel supplies.
- ✔ Confirm availability of company and contract resources .
- ✔ Secure hotel accommodations in key areas for storm workers during voluntary and mandatory evacuation periods. Note: many of our workers are self-contained owning campers/buses.
- ✔ Define staging areas.

Notice-to-Proceed (NTP)

Once an approaching storm system (e.g., tornado, hurricane, or ice storm) with a predicted landfall is announced, Grubbs Emergency Services, LLC, will commence its **24-hour "Notice to Proceed"** mobilization plan as directed by the Client. Our vast network of project managers, subcontractors, and sub-consultants provides the company with the depth and breadth of resources to fully meet our contractual commitments and activate our storm response plan pre-storm.

Recall of Personnel

All Grubbs Emergency Services operations management and project managers will be contacted to report for their assignment. Next steps include:

- ➢ Support personnel will be placed on notice by Grubbs Emergency Services Human Resources manager and/or senior management.
- ➢ Concurrently, primary subcontractors will be notified and apprised of mobilization plans for deployment to the zone of impact.
- ➢ When Grubbs-owned resources are mobilized, transport operators will be provided with instructions regarding equipment needs, equipment pickup location, as well as the final delivery point for staging.
- ➢ Equipment operators and other key personnel will be instructed to report to their pre-assigned deployment location for briefings, assignments, and travel to the impacted work area.
- ➢ As part of the Health and Safety plan, all personnel will be required to attend a site/task-specific hazard communications and safety training briefing before commencement of any tasks to ensure compliance with the Accident Prevention plan.

The resources necessary to adequately support the Client's project will progress as follows:

- ➢ 24 hours: 25% of staff deployed.
- ➢ 48 hours: 50% of staff/subcontractors deployed.
- ➢ 72 hours: 75% of subcontractors deployed.
- ➢ 96 hours: 100% of subcontractors deployed.

Advance Management Team

The Advance Management team members will report to a designated location for tasking and instructions as dictated by the "Notice to Proceed." Program/project managers will determine the site location(s) in the disaster area for the team's temporary field office, communications unit, and support systems. Note: All decisions are made with client involvement.

Temporary Housing and Subsistence Support

Team headquarters personnel will secure temporary housing by the following priority of choice:

- ✔ Rental property
- ✔ Efficiency lodging rooms
- ✔ Non-efficiency lodging rooms
- ✔ Team or rental motor homes and/or travel trailers

Grubbs Emergency Services, LLC Team forward personnel will secure temporary sanitary facilities if such permanent facilities are inoperable in the affected area. Team headquarters personnel will assure a reliable and safe supply of food and potable water for consumption by all personnel assigned to the field.

Personnel Training

All personnel records (management, supervisors, foremen, and laborers) will be reviewed before deployment of personnel, to ensure all personnel has appropriate documentation of current training for each position to which they may be assigned (following OSHA, EPA, and other applicable regulations and standards). Personnel requiring refresher training will be given a refresher course before being assigned to a position. Should refresher training be required, each personnel record will be amended, as appropriate to reflect that refresher training was accomplished.

Health and Safety

As part of the Health and Safety Plan, the team Safety Officer will conduct a safety briefing and personal protective equipment check before the departure of any person to ensure compliance with the Accident Prevention Plan. At team headquarters, personnel will establish and maintain an "At Home Emergency Contact List" including key medical information for all field personnel to ensure compliance with the Accident Prevention Plan.

Equipment Transport

The Grubbs Emergency Services, LLC team and operators leading over-the-road equipment convoys, will initiate equipment transport following mobilization plans. If the destination and/or location(s) have the potential to impede an immediate response due to road closures and/or other storm-related issues, our network of sub-contracted transport operators in different regions will be notified to meet the mobilization requirements identified in the "Notice to Proceed" agreement. The equipment transport operators will be given specific direction regarding where to report to commence emergency work as required by "Notice to Proceed." All trucks and containers used for the hauling of debris will be supplied with instructions regarding where to report for safety inspections, haul capacity evaluations, and quantity measurement by field and client personnel. Each truck and haul container will be permanently numbered to reflect the truck number, contractor number, and haul capacity.

DEMOBILIZATION PLAN

Site Closeout Procedures

Each temporary debris staging, and reduction site (TDSRS) is to be emptied of all material used during the recovery operation and be restored to its natural state. Pre-use inspection and documentation information will be used as a guide to restore each site to pre-use condition. Once a site is no longer needed, it is closely following the Applicant's guidelines below. Closeout is not considered complete until the following occurs:

Removal of Debris

Debris residue not taken to the appropriate disposal site during debris disposal operations will be collected, recorded, and hauled to the appropriate disposal site.

Material Removal

- ✔ Tires must be disposed of at a scrap tire collection/processing facility; white goods and other metal scraps should be separated for recycling.
- ✔ Burn residues shall be removed to a properly approved solid waste management site or land applied following these guidelines.
- ✔ All other materials, unrecoverable metals, insulation, wallboard, plastics, roofing material, painted wood, and other material from demolished buildings that is not inert debris as well as inert debris that is mixed with such materials shall be removed to a properly permitted C & D recycling facility, C & D landfill, or municipal solid waste landfill.

Removal of Temporary Structures

All temporary structures, such as fencing, inspection towers, temporary offices, sanitary facilities, etc., will be removed from each site.

Landscape Operations

Each site will be graded as required to return the topography to pre-use elevations unless otherwise directed by the Applicant. Each site will be restored to its pre-use vegetative condition by seeding, fertilizing, and application of straw, as well as replacement of agreed-upon shrubs and/or trees.

Final Debris Documentation and Contract Close-Out

The Contractor will coordinate the following closeout requirements working with the Applicant's staff:

- ✔ Coordinate with local and state officials responsible for construction, real estate, contracting, project management, and legal counsel regarding requirements and support for the implementation of a site remediation plan.
- ✔ Establish an independent testing and monitoring program. The Contractor is responsible for the environmental restoration of both public and leased sites. The Contractor will also remove all debris from sites for final disposal at landfills before closure.
- ✔ Reference appropriate and applicable environmental regulations.
- ✔ Prioritize site closures.
- ✔ Schedule closeout activities.
- ✔ Determine separate protocols for ash, soil, and water testing.
- ✔ Develop decision criteria for certifying satisfactory closure based on limited baseline information.
- ✔ Develop administrative procedures and contractual arrangements for the closure phase.

- ✔ Inform local and state environmental agencies regarding the acceptability of the program and established requirements.
- ✔ Designate approving authority to review and evaluate Contractor closure activities and progress.
- ✔ Retain staff during closure phase to develop site-specific remediation for sites, as needed, based on information obtained from the closure.

Quality Control Plan

Grubbs Emergency Services, LLC approaches all work efforts utilizing the Contractor Quality Control Plan (CQCP) as a framework for the contractor's process for delivering quality disaster recovery and debris management services. The Client's plans and specifications define the expected results or outcomes. The CQCP outlines how those results will be achieved and helps validate that the contractor, as an organization, has addressed the essential elements of its quality process. These guidelines address what should be in the CQCP to be acceptable to the Client and what elements the Client's QA process needs to ensure quality without usurping the contractor's responsibilities. The work effort incorporates production measurements related to potential client concerns, such as the environment, safety procedures, project schedule, documentation, and inspections.



The following overview highlights our plan's vital elements due to the Grubbs Quality Control Plan's physical size.

Preparing Pre-Work Submittals and Work Plans (QA/QC Punch Lists)

The Grubbs team will collaborate with the Client to develop standardized formats for work plans, reports, and other deliverables. This approach provides efficiencies when preparing submittals and facilitates Client review of documentation to confirm that all critical elements have been addressed promptly.

Work plans and pre-work submittals will provide written specifications for the entire work effort. Their submittal and approval will constitute an agreement between the Client and the Grubbs team regarding the work scope and execution. Grubbs team members will prepare and submit work plans following the submittal schedule established during activity negotiations. We anticipate submitting the following plans, as a minimum, for each activity:

- ✔ Comprehensive Hazard Communications Plan
- ✔ Site Management Plan (SMP)
- ✔ Site Safety and Health Plan (SSHP)
- ✔ Contractor Quality Control Plan (CQCP)
- ✔ Accident Prevention Plan
- ✔ Activity Management Methods and Controls

Preliminary Phase Punch List

- ✔ Review all contract requirements with Client
- ✔ Ensure compliance of personnel, equipment, materials to the contract requirements
- ✔ Coordinate all submittals including certifications, permits
- ✔ Ensure the capability of equipment and personnel to comply with the contract requirements.
- ✔ Ensure preliminary testing is accomplished, e.g., soil samples near burn pits, TDSRS
- ✔ Coordinate, surveying, and staking of the work.

Activity	Responsibility	Timeframe	Methodology
Review operations	Project Manager	Before starting debris cleanup activities	On-site visit and inspection
Review permit requirements	GES EHS Officer	Before starting debris cleanup activities	Review of documents
Conduct Safety Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document
Environmental Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document

Activity	Responsibility	Timeframe	Methodology
Hazards Analysis Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document
Accident Prevention Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document
Training records updated	GES EHS Officer	Before starting debris cleanup activities	Review of document
Reduction of site inspection	GES EHS Officer	Before starting debris cleanup activities	Physical inspection of the site(s)
Survey and mark boundaries of site; conduct environmental testing of TDSRS, as required	GES EHS Officer	Before starting debris cleanup activities	Physical inspection of the site(s)

Startup Phase Punch List

- ✔ Review the contract requirements with personnel who will perform the work
- ✔ Inspect startup of work
- ✔ Establish standards of workmanship
- ✔ Provide training as necessary
- ✔ Establish a detailed testing schedule based on the production schedule

Activity	Responsibility	Timeframe	Methodology
Safety Plan enforcement	Project Manager	Daily	On-site inspection
Environmental Plan enforcement relating to noise, smoke, dust, traffic, drainage, or general containment acts	Project Manager	Daily	On-site inspection
Monitor incoming trucks; check compliance with QC plan	Project Manager	Daily	On-site inspection
Debris removal progression	Project Manager	Daily	On-site inspection
Personal property damage assessment	Project Manager	Immediately	On-site inspection
Reduction of site inspection	Project Manager		
Reduction of site adjustments	Project Manager		
Monitor site for adequate personnel and equipment	Project Manager	Daily	Daily Report

Production Phase Punch List

- ✔ Conduct intermittent or continuous inspection during cleanup to identify and correct
- ✔ deficiencies
- ✔ Inspect completed phases before scheduled client acceptance
- ✔ Provide feedback and system changes to prevent repeated deficiencies

Activity	Responsibility	Timeframe	Methodology
Safety reports secured from PM	GES EHS Officer	Weekly	Written report provided to the Client
Performance and progress inspections	Project Manager	Daily	Written report
Discussion of performance issues	Project Manager	Daily	Tailgate or safety meetings
Subcontractors performance evaluation	Project Manager	Weekly	Verbal and written notification
Corrective action for deficiencies	Project Manager	Daily	Verbal and written notification
	Project Manager	Before settlement	Written report

Activity Management

Management procedures encompass methods for accomplishing the work, communications, quality assurance/control verifications, and corrective measures. This section also highlights our approach to task management and execution, as well as GES's capabilities to perform and manage each task. These include:

- ✔ Multiple site activity management
- ✔ Implementation of a Disaster Response Action Plan and Mobilization Plan
- ✔ Preparation of work plans and other pre-work submittals, as required by Client
- ✔ Timely acquisition of permits, licenses, and certificates
- ✔ Field Operations

The Field Management team will evaluate each activity's components and disseminate information to the Operations Project Manager (PM). The PM will assess the activity requirements and formulate an initial plan for approach and resource allocation. A key feature of our management philosophy is that the PM remains with the project throughout all phases—from start to finish—to ensure management and QA/QC continuity. This concept also extends to other key team personnel, assuring continuity in our operational approach.

Grubbs operations managers will implement well-established management controls to ensure the successful completion of each activity. These activity-level controls stem from the mandated corporate- and program-level procedures. The following highlights the activity-level management control methods that will be implemented throughout debris management activities.

Activity Reports and Record Documentation

The Grubbs team will prepare and submit operational reports throughout task performance. On-going activity reports submitted will contain the following information:

- ✔ Contractor name
- ✔ Contract number
- ✔ Daily and cumulative hours for each piece of equipment
- ✔ Reports and graphs to delineate production rates of crews, progress by area, and estimations of total quantities remaining and time to completion
- ✔ Daily and cumulative hours for personnel or equipment, by position or daily and cumulative cubic yards of debris, removed
- ✔ GES management review and approval

Technical Capability

Since its inception, Grubbs Emergency Services, LLC (GES), has assembled a team that can provide effective recovery and restoration of critical services in the aftermath of natural and/or technological disasters. Our philosophy is "One-Stop Shopping," aiming to provide a comprehensive menu of services that may be required by our clients. To that end, GES provides:

- **Technical Guidance and Consultation:** Before, during, and after the disaster event, on all aspects of the recovery process. This includes an annual review of federal, state, and local permit requirements; evaluation of private property use agreements, staging areas, site security, and traffic control protocols; review of the client's procurement policy and EHS plans to ensure a well-coordinated relief effort; and facilitation of annual emergency response training and tabletop exercises for designated personnel (e.g., NIMS training).

- **Pre-Event Disaster Debris Management Plan:** Preparation of a pre-event, site-specific debris management plan in collaboration with the client's emergency management personnel. A qualified plan can potentially provide an additional 5% reimbursement above the current 75% reimbursement to the applicant.

- **Administrative and Logistical Support:** Administrative support for contracted operations, including on-site management staff to work with the client's staff, field supervisors, equipment operators, drivers, and laborers. This also includes providing vehicles, equipment, housing, and other necessities to ensure a successful recovery operation.

- **Operational Support:** Administrative support that includes vehicle load capacity and equipment certifications, and utilization of standardized placards and load tickets.

- **Project Management:** Project management, coordination of recovery activities necessary to meet FEMA eligible requirements for full reimbursement, equipment and personnel in sufficient quantity to rapidly remove all storm-related debris, coordination of monitors, data management, daily quantity and progress reports to the client's staff and emergency managers, community relations, and other miscellaneous tasks as directed by the client.

- **Emergency Debris Clearance:** Emergency debris road clearance, as well as tree, limb, and stump removal from all public streets, roads, and rights-of-way as defined by the client.

- **Debris Removal:** Removal of white goods, construction and demolition debris (including demolition of unsafe structures), dead animal carcasses, and mixed debris.

- **Specialized Recovery:** Motor vehicle, boat, house, and derelict vessel recovery; removal of hazardous materials from inland waterways.

- **TDSRS Management and Site Cleanup:** TDSRS management and site cleanup supervised in a manner that meets and/or exceeds all Environmental, Health and Safety standards, as well as federal, state, and local jurisdictional requirements; dump site management.

- **Coastal Environment Cleanups:** Coastal environment cleanups, including sand screening, beach, canal, and river bank cleanup/restoration, berm restoration, re-grading, and re-seeding of canal banks or slopes.

- **Miscellaneous Work Efforts:** Miscellaneous work efforts as defined by the client, e.g., bottled water delivery, temporary shelter/command center for the client's select emergency personnel.

ENVIRONMENTAL MANAGEMENT PLAN

INTRODUCTION

GES has developed an Environmental Protection Plan (EPP) to protect the environment, our employees, and the community surrounding any GES work sites. The EPP ensures compliance with applicable federal, state, and local environmental, health, and safety laws and regulations. All Grubbs Emergency Services, LLC, personnel must be aware of and adhere to the requirements of this plan.



Implementation of the EPP will vary from site to site, as each site may have distinctive characteristics that determine the applicable portions of this plan. Current situations, site terrain, population and density of structures, proximity to environmentally sensitive areas, and contract task orders may also influence the plan's implementation. Grubbs Emergency Services' senior management and company field supervisors will determine the necessary components of the EPP for each specific job site and scope of work.

GENERAL WORK SITE ENVIRONMENT

There are many factors inherent to construction work sites that can adversely affect the surrounding environment.

A. WORK SITE TRAFFIC CONTROL AND MITIGATION

1) The company safety officer will ensure that each work site has an adequate number of required safety devices (flags, signs, cones, warning lights, safety fencing, etc.) in accordance with the “Manual on Uniform Traffic Control Devices for Streets and Highways” published by the U.S. Department of Transportation. The safety officer will also ensure that the issuance of all safety equipment is recorded.

2) All work sites will comply with U.S. Department of Labor, OSHA Regulation 29 CFR 1926, Subpart G, “Signs, Signals and Barricades”, and 29 CFR 1910, Subpart J, “General Environmental Controls”.

B. PEDESTRIAN TRAFFIC

1) Non-company pedestrian traffic will be restricted from all company work sites. Barriers will be established to prevent pedestrian traffic from entering.

2) Signs designating the site as restricted and hazardous to pedestrian traffic will be placed at key locations around each work site.

3) All field supervisors and crew foremen are responsible for ensuring the safety of all personnel (company and public) in and around company work sites.

C. VEHICULAR TRAFFIC

1) All non-company vehicular traffic will be restricted from entering work sites whenever possible. During operations on public streets and roads, traffic control flagmen will be stationed at each point of approach to the work site.

2) Additional flagmen will be stationed throughout the work site as needed to ensure the safety of vehicular traffic and personnel.

3) Radio communication will be established between flagmen in areas where line-of-sight communication is inadequate to ensure safe operations.

4) All field supervisors and crew foremen are responsible for ensuring the safety of all personnel (company and public) in and around company work sites.



WORK SITE NOISE MITIGATION

1) Company management will ensure that all utilized equipment complies with U.S. Environmental Protection Agency Regulation 40 CFR 204, "Noise Emission Standard for Construction Equipment."

2) All field supervisors and crew foremen will ensure that personnel working on or around heavy equipment use the required hearing protection equipment, as specified in U.S. Department of Labor, OSHA Regulation 29 CFR 1926.101, "Hearing Protection," and 29 CFR 1910.95, "Occupational Noise Exposure."

3) All field supervisors and crew foremen will direct work to minimize the impact of noise on the surrounding community and environment.

4) Buffer zones should be established whenever possible to minimize the impact of noise on the surrounding community and environment.

E. ESTABLISHMENT OF BUFFER ZONES

1) Buffer zones are considered adequate sections of land, wide enough to establish sufficient distance to minimize the impact of work site operations on the surrounding environment.

2) Buffer zone distances will depend on several factors. Natural barriers, such as trees or hills, can reduce the required distance. Manmade barriers, such as debris/chip piles, may reduce the distance needed for noise reduction. If hazardous materials are stored in a containment area, distances to water sources and populated areas may need to be increased.

3) The Company Safety Officer should conduct a basic environmental impact statement, in accordance with 40 CFR 1502, "Environmental Impact Statements," to determine the requirements for establishing buffer zones.

4) All Grubbs Emergency Services staff are responsible for ensuring that established buffer zones adequately minimize the impact on the surrounding environment.

5) Any Grubbs Emergency Services employee may file a report with the Company Safety Officer to recommend changes to a buffer zone to improve environmental protection.

F. MITIGATION OF DUST

1) Dust produced during operations (road dirt, grinding operations, heavy equipment operations, etc.) will be mitigated for worker safety and to lessen environmental impact in accordance with U.S. Department of Labor OSHA Regulation 29 CFR 1926.55 "Gases, Vapors, Fumes, Dusts, and Mists" and U.S. Environmental Protection Agency Regulation 40 CFR 51.7.2.1 "Fugitive Dusts."

2) All field supervisors and crew foremen are responsible for ensuring that all dust produced during field operations is suppressed to the maximum extent possible.

3) Company water trucks will be utilized to dampen paved and unpaved roadways to ensure dust suppression.

4) Company water trucks will be utilized to dampen construction and demolition (C&D) debris in accordance with U.S. Environmental Protection Agency regulations.

5) Company water trucks will be utilized to dampen ash residue from burn operations to suppress airborne particulates while minimizing water usage and potential runoff.

G. MITIGATION OF SMOKE

1) Smoke produced during operations (open-air burning, air curtain burning, accidental incipient stage fires, etc.) will be mitigated for worker safety and to lessen environmental impact in accordance with U.S. Department of Labor, OSHA Regulation 29 CFR 1926.55, "Gases, Vapors, Fumes, Dusts, and Mists," and the U.S. Environmental Protection Agency Regulation 40 CFR.

2) All field supervisors and crew foremen are responsible for ensuring that all smoke produced during field operations is suppressed to the maximum extent possible.

3) Company water trucks will be utilized to dampen areas surrounding burn sites as needed to prevent fires that could generate excessive smoke.

4) Air curtain burning is the preferred burning method due to its low smoke volume and minimal environmental impact.

5) Fire control operations are the responsibility of all Grubbs Emergency Services employees. Every employee participating in operations that involve burning will be trained on and familiar with the applicable requirements of U.S. Department of Labor, OSHA Regulation 29 CFR 1910, Subpart L, "Fire Protection," including portable fire extinguisher operation and fire hose operation (hose and monitor nozzles on water trucks).

H. EROSION CONTROL

1) Erosion control at fixed site operations will be implemented in accordance with U.S. Environmental Protection Agency Regulation 40 CFR 258 Part 26, "Run-on/Run-off Control Systems" (silt fencing, landscaping, etc.).

2) Roadways through fixed sites will be surfaced (e.g., with rock) to ensure all-weather capability and minimize erosion from stormwater and other water sources.

3) Stormwater retention ponds will be constructed, as required, to collect stormwater and eroded materials, allowing for slow evaporation and containment of soil and other eroded materials.

4) As required, storm water ponds will be dredged to remove silt and other miscellaneous materials. Where feasible, dredged material will be placed back in its original location or stockpiled for future use during site closure and remediation.

5) A preventive maintenance program will be utilized to maintain all erosion control devices in an operable condition.

I. RESIDUAL ASH FROM BURNING OPERATIONS

1) At the end of each burn cycle, ash residue will be removed from the burn area and placed in a pre-identified ash disposal area.

2) Burn operations personnel will utilize this area to temporarily store the ash material prior to final disposal.

3) The ash residue will be tested in accordance with the soil testing procedures to establish the need to install a ground-water protection barrier in the ash disposal area.

4) If a liner is required, an impervious layer of clay or limestone will be used to protect the aquifer from potential contamination. This liner will be replaced if disturbed or removed by equipment operations.

5) Control of dust produced as a result of handling and/or the storage of ash residue will be accomplished in accordance with the appropriate requirements.

6) Once the ash residue has reached a quantity requiring disposal, samples of the ash will be taken to establish the requirements for disposal (Class I Subtitle D Landfill vs. Class III Landfill vs. agricultural recycling techniques).

HAZARDOUS AND TOXIC MATERIAL DEBRIS OPERATIONS

A. CONTIGENCY PLAN

1) The Environmental Protection Contingency Plan for Debris Removal Operations provides a plan of action to be executed in any emergency situation, such as a fire, explosion, or release of hazardous waste or materials that could threaten life, property, or the environment.

2) The Environmental Protection Contingency Plan (EPCP), contained within the existing Environmental Protection Plan (EPP), provides on-site personnel and contractors with a means of handling emergency operations safely and efficiently, minimizing the potential for loss of life and environmental damage.

3) The EPCP will provide field supervisors, crew foremen, and responders with the necessary information to effectively mitigate emergency situations.

B. NOTIFICATION

1) The EPCP establishes procedures for notifying local authorities, site personnel, contractors, and senior management in the event of an emergency.

2) Agreements with local police departments, fire departments, hospitals, contractors, and state and local emergency response teams will establish notification protocols for emergency situations.

3) Essential site personnel will be identified to ensure a timely response to emergencies and to initiate mitigation procedures that minimize the impact on life, property, and the environment.

4) Each site presents unique hazards (e.g., terrain, waste containment). Personnel directly involved with emergency operation procedures will be briefed and must understand the tasks necessary for successful mitigation. Job site personnel and their assignments will be documented.

5) Communication pathways between personnel and site management will be established to ensure safety and an orderly, effective initiation of emergency procedures.

C. ORGANIZATION/RESPONSIBILITIES

1) All personnel operating in and around the work site must be aware of the procedures, personnel, and communication requirements that may be activated during an emergency.

2) Each employee will be responsible for promptly notifying their crew foreman in the event of an emergency.

3) The crew foreman will immediately activate any necessary emergency action procedures, if the situation dictates after his/her thorough evaluation to include notification of the Field Supervisor.

4) If the emergency event necessitates further action, the crew foreman will be responsible for initiating the procedures and personnel outlined in the EPCP to minimize the effect of the product on life, property, and the environment.

5) The crew foreman must be thoroughly familiar with all aspects of the contingency plan.

6) The crew foreman must be familiar with all operations and activities at the work site.

7) The crew foreman must know the location and characteristics of the waste handled.

8) The crew foreman must have the authority to commit the resources needed to execute the contingency plan.

9) The crew foreman must take all reasonable measures to ensure that fires, explosions, and releases do not spread to other parts of the work site. These measures must include confinement or containment of released waste or materials.

10) The crew foreman must provide for treatment, storage, and/or disposal of recovered waste through a pre-designated remediation contractor.

11) The crew foreman must check all emergency equipment before operations are resumed.

12) The crew foreman will also account for personnel, in and/or around the work site in the event of an emergency. A pre-designated assembly area will be utilized for all emergency-related communications.

13) The crew foreman will remain in a centralized, upwind location away from the emergency to provide guidance to emergency responders.

D. TRAINING

1) Due to the potential for encountering hazardous environments during debris removal operations, training will be contingent on site specifics. However, site-specific training does not exempt personnel from the required basic training established by Grubbs Emergency Services for activities in and around debris removal and emergency operations.

2) Site Specific training considerations may include but are not limited to:
   - Types of hazards
   - Quantities
   - Locations of hazards
   - Confined spaces
   - Safety and health considerations
   - Equipment considerations
   - Capabilities of site personnel and equipment
   - Hazard communication

E. EMERGENCY PROCEDURES

To ensure the safety of all personnel, contractors, and incoming responders, the following emergency procedures provide the minimum level of response.

1) Notification

a) To ensure the safety of all personnel, contractors, and incoming responders, the following emergency procedures provide the minimum level of response.

b) If necessary, the site foreman will thoroughly evaluate the situation and then notify the field supervisor and designated mitigation personnel.

c) The field supervisor will contact GES management and outside agencies, as the event dictates.

d) All notifications will be made in accordance with the EPCP.

Isolation

a) The area where the emergency occurred will be isolated by removing personnel, identifying perimeters, and denying access to non-essential personnel.

b) Depending on environmental conditions and the type of release, all emergency personnel will take precautions to approach the area upwind and away from the source to reduce potential health and safety issues and minimize cross-contamination.

2) Protection

a) Day-to-day operations at the work site constitute what will be considered Level D clothing.

b) Level D clothing should be worn when the atmosphere contains no known hazards and there is no potential for contamination.

c) Level D Clothing shall consist of a minimum of:
- Work Clothing
- Coveralls
- Boots/shoes with steel toe and shank
- Hard hat
- Safety glasses/goggles
- Gloves may be optional depending on situation

d) Personnel must be trained to recognize when the emergency situation necessitates Level D clothing and in proper donning and doffing procedures.

e) When a release of hazardous waste or material is known, an air-purifying respirator and Level C clothing will be required.

f) Level C clothing should be utilized when the product will not be readily absorbed through exposed skin and an air-purifying respirator is sufficient protection against potential air contaminants.

g) Level C clothing should include a minimum of:

- Air purifying respirator proper for product being released
- Hooded chemical clothing, compatible with product being release
- Outer, chemical-resistant, gloves

- o Inner, chemical-resistant, gloves
- o Outer, chemical-resistant, boots
- o Hard hat (Note: Material compatibility must always be considered when selecting proper chemical protective clothing)

h) Personnel must be trained to recognize when the emergency necessitates Level C clothing and in proper donning and doffing procedures.

i) Use of an air-purifying respirator must be in accordance with the individual manufacturer's specifications, and appropriate for the product/contaminant released.

Identification

j) Product on-site will be identified in accordance with 29 CFR 1910.1200, the Federal Hazard Communication Regulation.

k) Personnel will be familiar with Material Safety Data Sheets (MSDS) and their location.

l) The North American Emergency Response Guidebook should assist, when applicable, with initial identification and control measures, of an unknown product.

m) Container shapes and sizes should be identified and associated hazards should be recognized.

n) The type of release (e.g., solid, liquid, or gas) and its concentration and/or presence should be identified and verified using colorimetric tubes and pH paper.

3) Spill/Leak Control

a) Spill/leak control for product releases shall not exceed primary containment and confinement measures or the capabilities of on-site mitigation personnel.

b) Remote shut-off valves may be utilized to control the release of a hazardous waste or material if this can be done safely and with minimal product contact.

c) Decontamination of personnel, equipment, and chemical protective clothing must be completed after spill/leak control measures, in accordance with 29 CFR 1910.120.

4) Fire Control

a) On-site fire control shall be accomplished with specific emphasis on the safety of personnel in the area of the emergency.

b) Fire control shall not exceed the capabilities of personnel involved in mitigating the emergency. This type of operation should be based on the initial use of fire extinguishers, remote shut-off valves, and the utilization of monitor nozzles from a safe distance and position when absolutely necessary.

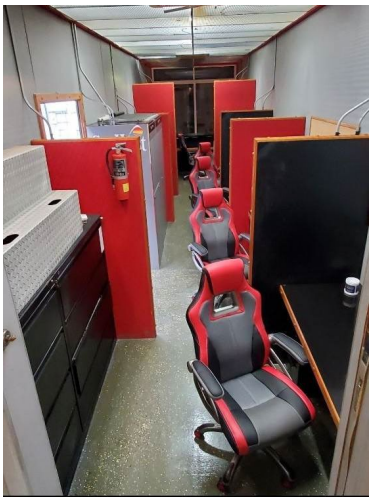
c) Outside agencies should be notified if the situation exceeds the capabilities of on-site personnel.

5) Termination

a) Termination of the emergency may occur once the product is contained or confined to the immediate area, isolation procedures have been implemented, the amount and type of product verified, and protective measures are in place to prevent contamination.

b) The pre-designated remediation contractor should be notified, briefed on the current situation, and requested to respond.

c) Documentation of the event should be retained and attached to the operating file.



6) Evacuation / Employee Assembly Areas

a) In addition to personnel accountability procedures, a plan for personnel not directly involved with emergency mitigation will be developed and disseminated.

b) In the event of an emergency, a pre-designated assembly point will be established, and personnel will report to this point. Proper documentation of on-site personnel will support the Site-Specific Safety and Health Plan requirement.

c) Routes of egress to the assembly point will be clearly marked to minimize confusion during emergencies.

d) Alternate routes of egress will be designated and clearly marked on the Site-specific Safety and Health Plan.

HAZARDOUS MATERIALS CONTAINMENT AREA DAILY OPERATIONS

A. CONSTRUCTION

1) The Hazardous Materials Containment Area (HMCA) will be constructed in accordance with Grubbs Emergency Services' "Debris Removal Operations Plan" attachment, "Hazardous Materials Containment Area Construction Guide."

B. PREVENTIVE MAINTENANCE

1) A Preventive maintenance program will be developed for each HMCA. The preventive maintenance program will address such items as:
   - Perimeter berm integrity
   - Perimeter safety fence integrity
   - Perimeter access gate function
   - Access ramp stability and safety
   - Interior support stability and integrity
   - Protective cover serviceability

C. PERSONNEL TRAINING

1) Personnel will be trained in accordance with the applicable portions of USDOL, OSHA Reg. 29 CFR 1910.120 "Hazardous Waste Operations and Emergency Response," 29 CFR 1926.65 "Hazardous Waste Operations and Emergency Response," and USEPA 40 CFR 265 "Interim Status Standards for Owners and Operators of Hazardous Waste Treatment, Storage, and Disposal Facilities."

2) All personnel shall have successfully completed necessary training prior to beginning work site operations.

3) The field supervisor shall maintain all training documentation on site with a copy given to and maintained by the company safety officer.

D. EQUIPMENT

1) Equipment may include, but is not limited to the following:
   - Proper personal protective equipment for Level C and D as required by 29 CFR1910.120, 29 CFR1926.65, USEPA 265 and as described in NFPA 472
   - Necessary hand tools
   - Rubber-tired front-end loader with attachments as required
   - Front-end loader
   - Forklift
   - Drum clamps
   - Detection devices
   - Colorimetric bellow pump
   - Colorimetric tubes
   - Logarithmic (pH) paper
   - Spill classifier strips

E. BASIC HAZARD IDENTIFICATION

1) Identification of hazards or materials that may be encountered during daily operations shall be classified into five primary areas according to the hazards that may be associated with the product.
   - Hydrocarbons (i.e. gasoline, diesel fuel)
   - Oxidizers (i.e. oxygen)
   - Acids/bases (i.e. sulfuric acid/soda ash)
   - Toxins/poisons (i.e. chlorine/hydrogen cyanide)
   - Unknowns/other

2) Products shall be identified according to:
   - Container shapes and sized
   - Physical state of matter (i.e. solid, liquid, gas)
   - Obvious labels, colors, or markings
   - Use of detection devices for determination of presence and/or concentration.
   - Verification and documentation of basic product identification will be conducted with the use and in accordance with the North American Department of Transportation, Emergency Response Guidebook, and Material Safety Data Sheets.

F. PRODUCT SEGREGATION

1) The segregation of products in the HMCA must be established and maintained throughout the operation to prevent incompatible materials from coming into contact and creating a potentially hazardous environment.

2) Products should be segregated according to hazard classification, chemical properties, physical state, and quantities. Each crew foreman will receive a product classification field guide.

3) Segregation isolation areas for storage and separation of incompatible materials will be established as required within the HMCA.

4) In the event of a spill or leak, within or external to the HMCA, the procedures in the EPCP will be followed.

G. PROPER HANDLING TECHNIQUES

1) When handling products within or external to the HMCA, every reasonable effort will be made, through the use of safe handling techniques, to minimize contact and ensure reduced chemical exposure and potential cross-contamination.

2) Proper handling techniques should include but are not limited to the following:
   - Remote sampling
   - Proper use of Personal Protective Equipment (Level C & D clothing, APR)
   - Use of hand tools compatible with the product
   - Approach contamination area upwind and away from spill release
   - Use of caution working around damaged or leaking containers
   - Use of stabilizing equipment when applicable (i.e. wheel chocks, drum wedges)

H. ENVIRONMENTAL MONITORING

Environmental monitoring will be performed no less than three times daily (morning, midday, afternoon), and findings will be documented accordingly. This is considered "Scheduled Monitoring." Colorimetric tubes, spill classifiers, and logarithmic paper will support protective measures by detecting hazardous or non-hazardous environments and providing a basis for action levels.

Colorimetric tubes are sealed glass tubes containing chemical mixtures that detect the presence or quantity of hazardous waste or materials. The proper tubes must be utilized for the product in question. Spill classifiers are used for classifying Acid/Base Risk, Oxidizer Risk, Fluoride Risk, Hydrocarbon/Organic Solvent Risk, and Iodine, Chlorine, Bromine Risk. These products are detected by a color change on the strip.

Logarithmic paper (pH) measures the strength of an acid or base. The color change is compared to a graph on the package with number identifications. A range of 0–6 represents varying acidic strength, 8–14 represents varying base strength, and 7 is neutral. Logarithmic paper will be utilized within and external to the HMCA. The paper will be placed at various points around the HMCA's perimeter, attached to the fence, with additional paper attached to wooden stakes inside the perimeter adjacent to acid/base isolation areas.

I. SOIL SAMPLING

Random surface and subsurface soil samples will be taken and sealed in containers for comparison with post-use samples taken at site closure. Before sealing, a small portion of each sample will be field-tested to determine the presence of contaminants.

1) On-site and off-site samples will be taken of any impacted water source. Water source samples will be stored and tested using the criteria stated above.

2) After operations end, post-use water and soil samples will be taken following the above standards.

3) Post-use and pre-use samples will be tested in a certified laboratory to determine the presence of contaminants.

If contaminants are identified in the pre-use field test, Grubbs Senior Management and the client representative will determine whether to utilize the site or a specific area of the site. If post-use test results identify contaminants not present in pre-use tests, remediation of the site or area will be conducted in accordance with federal, state, and local regulations and current industry standards.

J. SAFETY AND HEALTH PROTECTIVE MEASURES

Action levels must be established and may change as the situation dictates. The action levels are as follows:

1) Action Level I – **Normal Operating Conditions:** No suspected releases or hazardous environments. Operations may continue in Level D clothing with scheduled environmental monitoring.

2) Action Level II – This level is implemented when a release is suspected but unconfirmed. Personal protective clothing will be upgraded from Level D to Level C, including air-purifying respirators. Unscheduled environmental monitoring will detect the presence or concentration of the released product(s). Proper safe handling techniques will be used to reduce potential contamination.

3) Act Level III – When a release of hazardous waste or material is confirmed, the Environmental Protection Contingency Plan (EPCP) will be immediately implemented.

K. DAILY OPERATIONAL AND SHUT-DOWN PROCEDURES

1) Gates must be locked daily to ensure authorized personnel access only.

2) Site inspections shall be conducted as required during each operational period.

3) Update the Site Safety and Health Plan at the beginning of each operational period and disseminate any changes as required.

4) Site inspections will be completed at least twice daily, at startup and shutdown, in accordance with this plan.

5) The protective rain covering will be removed at the start of daily operations and replaced at the end. Proper handling techniques will be used when removing and replacing the cover to prevent the mixing of incompatible products and exposure of the cover to products. The protective rain covering must be stored in its designated area.

6) Perform scheduled environmental monitoring at least three times daily (morning, midday, and afternoon) and document findings accordingly.

7) Secure the HMCA as required during daily shutdown operations.

L. HAZARDOUS MATERIALS CONTAINMENT AREA REMEDIATION AND CLOSURE

HMCA remediation and closure is the process of returning the site to pre-use and, in some cases, pre-event condition. This process is performed in four primary phases:

- Pre-use Documentation and Inspection
- Operational Procedures
- Closure Procedures
- Final Inspection, Release, and Acceptance of Government and/or Landowner

M. PRE-USE DOCUMENTATION AND INSPECTION

Each site will require inspection prior to use, for the following:

- Existing topography
- Existing vegetation (grass, shrubs, trees)
- On-site or near-site water sources
- Existing structures and their current condition

Any other distinguishing characteristics such as hazardous and/or non-hazardous materials already stored on site.

A basic Environmental Impact Statement, in accordance with the company's Environmental Protection Plan and U.S. Environmental Protection Agency Regulation 40 CFR 1502, "Environmental Impact Statement", shall be accomplished and

include 1) documentation, 2) a narrative description shall be prepared for each site, 3) sketches and/or drawings (basic) shall be produced to illustrate the current condition of the site and its contents, as well as content location 4) still photographs and video will be taken of each site, both ground level and aerial, to additionally illustrate the pre-use condition of the site and its contents.

N. OPERATIONAL ENVIRONMENT PROTECTION

All work performed at and/or in relation to an HMCA will be performed in a skilled and workmanlike manner, in accordance with this Environmental Protection Plan.

TDRS MANAGEMENT

OUR EXPERTISE

The Grubbs team has extensive experience organizing and managing efficient, well-documented debris removal programs for events ranging from relatively small to widespread.

A component of debris management projects includes managing Temporary Debris Storage and Reduction Sites (TDSRS). TDSRS are predefined locations that temporarily store, reduce, segregate, or process debris before final disposal. These locations facilitate a fast, safe, and efficient debris stream.

As the contractor, GES will operate and manage the TDSRS to accept and process all event debris. Site preparation will include, but is not limited to:

- Building or maintaining roads.
- Constructing a roofed inspection tower sufficient for at least three inspectors.
- Implementing any necessary environmental requirements, including wind control fencing, silt fencing, hazardous materials containment areas, or water retention berms.

Debris will be processed following all local, state, and federal rules, standards, and regulations. Processing may include, but is not limited to, reduction by tub grinding, incineration (when approved), or other alternative methods such as compaction.

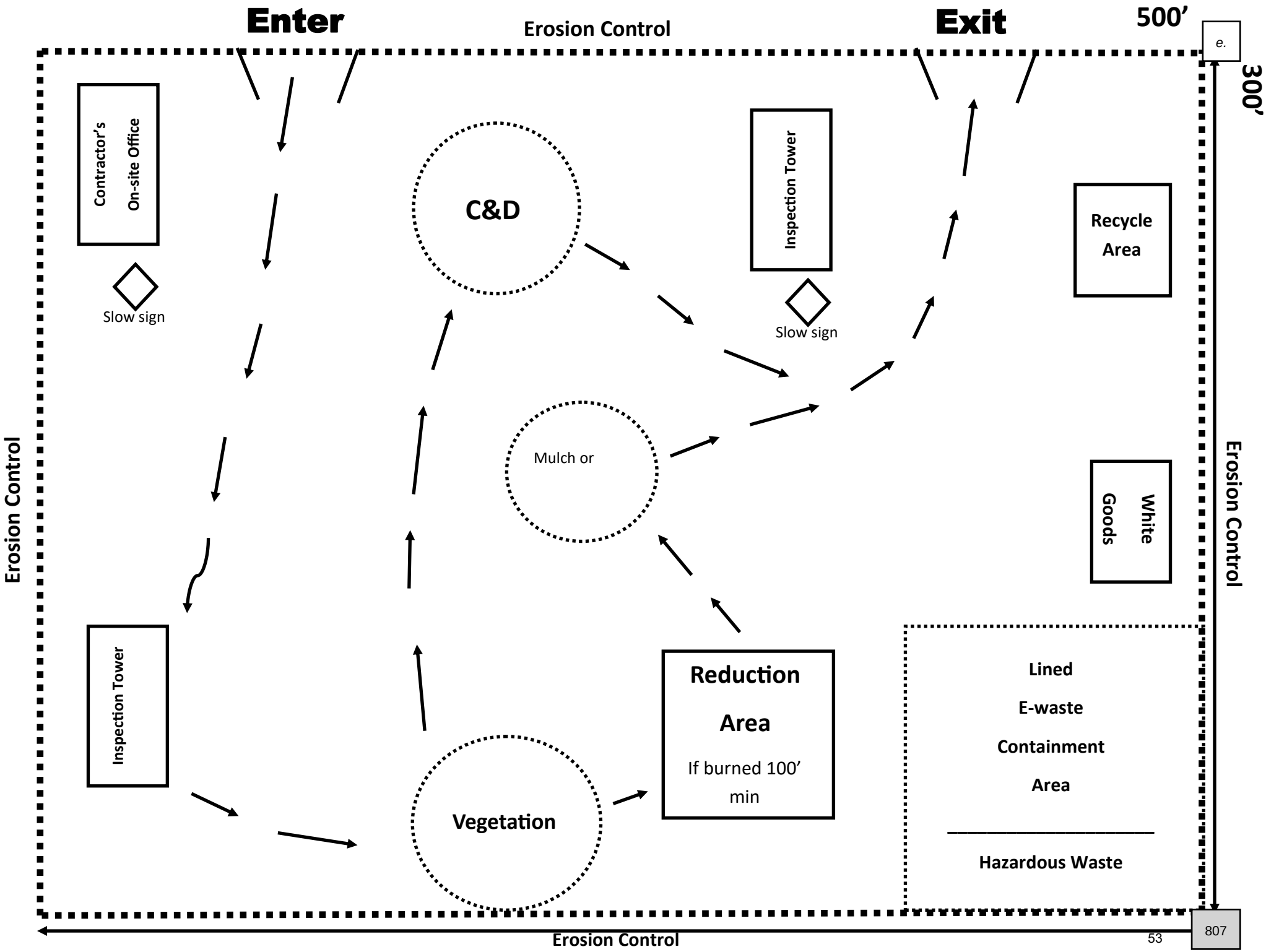
Before reduction, all debris will be segregated into categories: vegetative debris, C&D, recyclable debris, white goods, and hazardous waste.

The contractor will remove hazardous stumps as identified and directed by the Client. Stump removal includes backfilling the void with appropriate fill material and hauling the stumps to the TDSRS. Categories include:

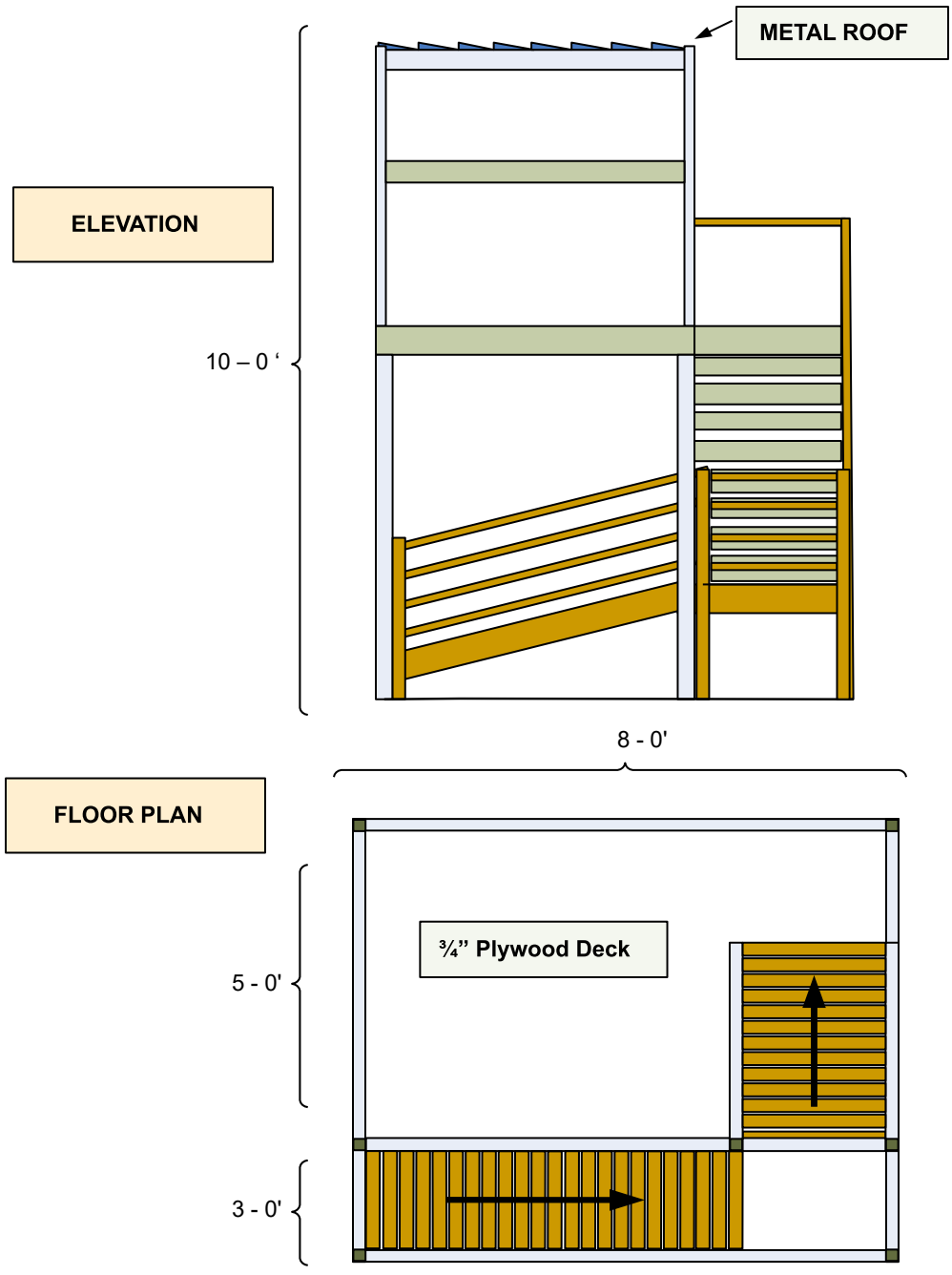
- Stumps greater than 24 inches, but less than 48 inches
- Stumps equal to or greater than 48 inches

The contractor will load and transport processed debris from the TDSRS to a final disposal site as directed by the Client.

Upon closure of the TDSRS, the site will be restored to its pre-use condition. GES will grade and seed the site.



*Will provide necessary MOT *Site to be restored *Grading on as needed basis *Site Stabilization as required *Locate of structures TBD *Grading will be on a as needed basis


METAL ROOF
ELEVATION
10 – 0 ‘
8 - 0'
FLOOR PLAN
¾” Plywood Deck
5 - 0'
3 - 0'

EQUIPMENT INVENTORY



Grubbs Emergency Services, LLC has an extensive equipment list, including trucks, loaders, dozers, backhoes, track hoes, graders, and specialized equipment such as mobile office trailers, forklifts, air burners, etc. Please reference the equipment list below for available machinery. Grubbs Emergency Services, LLC, also maintains multiple "just in time" rental agreements with **numerous** equipment rental firms (e.g., Sunbelt, Nations Rent, and RSC). Which ensures adequate resources are available when a storm or other disaster-related events occur. Additionally, we have contracts in place with our subcontractors to supplement the inventory listed below.

EQUIPMENT	GES Equipment (6 Hour)	Immediate Contract Support (24 Hour)	Subcontracted / Leased (24-96 Hour)	TOTAL
GROUP I – TRUCKS				
Skid Steer	2	12	20	34
Fuel/Service Trucks	3	8	12	23
Water Trucks	3	2	6	11
Low Boys	3	8	10	21
Flat Bed	2	3	5	10
Bucket Trucks	2	4	100	106
Self-Loading Knuckle boom	10	20	100	130
GROUP II – LOADERS				
Track	2	15	20	37
Tire	5	15	20	40
Knuckle boom	1	2	30	33
GROUP III – TRACKHOES				
Track hoes	2	6	20	28
GROUP IV – GRADERS / SCRAPERS				
Graders	2	2	5	9
GROUP V – SPECIALIZED				
Power Screen	2	2	8	12
Tub Grinder	1	10	16	27
Air Burner	2	2	25	29
Mobile Office Trailers	2	2	6	10
Tractor / Farm Type	2	5	20	27
Sweepers	1	6	6	13
Chippers	2	12	15	29
Forklifts	1	As Required	As Required	
GROUP VI – BOATS				
Weed Harvester	1	1	3	5
Transporter	1	1	3	5
Flats Boat	2	1	3	6

FEMA Emergency Relief Program

Key Lessons and Expertise

Recent cleanup efforts in Florida, Texas, and Kentucky have provided Grubbs Emergency Services, LLC, with invaluable insights into the intricacies of FEMA's Public Assistance program documentation requirements. These experiences have allowed us to refine our results-oriented process, significantly enhancing our ability to assist clients in identifying, submitting, and securing grant funds for disaster recovery reimbursement from agencies such as the EPA, USDA, NRCS, Department of Natural Resources, and FEMA. We have cultivated strong working relationships with FEMA staff, gaining expertise in debris eligibility determination, data requirements, project worksheet development, and load ticket audits.

A notable example of our expertise in navigating complex funding requirements is our work with the City of Margate on a canal debris cleanup and restoration project following Hurricanes Katrina and Wilma. The project encompassed the cleanup of approximately 30 miles of canals, waterways, and banks heavily impacted by trees and vegetative debris. Grubbs Emergency Services, LLC, rapidly mobilized resources within hours of the storms, mitigating the risk to public property.

To execute the large-scale restoration, we deployed lightweight barges equipped with knuckle-booms and other specialized waterborne equipment. This project presented unique challenges due to the stringent cost tracking requirements mandated by the Natural Resource Conservation Service (NRCS) and FEMA. Our first step was to educate the client on available FEMA funding options and address conflicting administrative issues arising from multiple governmental jurisdictions. Furthermore, we successfully navigated the complex process of obtaining Right of Entry clearance from nearly 80 private property owners before commencing canal bank cleanup and restoration.

As detailed in this proposal, the Grubbs Emergency Services, LLC, team is fully prepared to assist the County with any or all of the following recovery activities, as requested:

- ✔ **Strategic Recovery Planning:** Develop a comprehensive recovery strategy tailored to the County's specific needs.
- ✔ **Agency Liaison:** Facilitate applicant briefings with state and federal officials, ensuring clear communication and understanding.
- ✔ **FEMA Coordination:** Coordinate kickoff and subsequent status meetings with FEMA officials, maintaining consistent communication and progress tracking.
- ✔ **Financial Management Guidance:** Provide expert technical assistance and financial management advice to optimize resource utilization.
- ✔ **Public Assistance Process Management:** Support the ongoing management of the FEMA Public Assistance process, including the preparation of correspondence, reports, documentation of eligible damages, conducting inspections, and preparing detailed project worksheets.
- ✔ **Status Reporting Support:** Provide the client with the technical assistance and information necessary to prepare accurate and timely status reports.
- ✔ **Financial Record Management:** Categorize, record, track, and file costs on approved forms to ensure seamless financial reimbursement processes.
- ✔ **Project Worksheet Preparation:** Prepare meticulous project worksheets for both small and large projects, ensuring accurate scopes of work, precise estimates, and eligibility of expenses.
- ✔ **Claim Assistance:** Aid departments experiencing difficulties with their claims, ensuring adherence to all FEMA and state deadlines.
- ✔ **Interagency Funding Resolution:** Address and resolve issues related to interagency funding conflicts.
- ✔ **Project Closeout Management:** Prepare all necessary documentation and represent the client in all project closeout activities.
- ✔ **Audit and Inspection Preparation:** Finalize preparations for state and FEMA final inspections and

audits, ensuring a smooth and compliant process.

FHWA Emergency Relief Program

Description: Title 23, United States Code, Section 125, authorizes a special program from the Highway Trust Fund to repair or reconstruct Federal-aid highways and roads on Federal lands that have sustained severe damage due to: (1) natural disasters, or (2) catastrophic failures caused by external factors. This program, commonly known as the Emergency Relief (ER) program, supplements the resources of states, their political subdivisions, and other federal agencies to help offset substantial expenses resulting from extraordinary events.

The ER program's eligibility for natural disasters is determined by the disaster's scale and severity. Damage to highways must be extensive, widespread, and result in exceptionally high costs for the highway agency. Eligibility for catastrophic failures due to external causes is based on the criteria that the failure was sudden, not caused by an inherent flaw in the facility, and resulted in a significant disruption to transportation services and unusually high expenses for the highway agency.

Funding Availability: Under 23 U.S.C. 125, the Emergency Relief (ER) program is authorized $100 million annually. Congress has, on occasion, supplemented this funding through additional appropriations. Notably, MAP-21 eliminated the $100 million per-state event cap. However, total ER obligations for U.S. Territories (American Samoa, Commonwealth of Northern Mariana Islands, Guam, and the Virgin Islands) are limited to $20 million per fiscal year.

Federal Share: Approved Emergency Relief (ER) funds are distributed at the standard federal share applicable to the Federal-aid facility. For Interstate highways, the federal share is 90 percent. For all other eligible highways, the federal share is 80 percent.

The federal share for permanent ER repairs may increase to 90 percent if the state's combined eligible ER expenses within a federal fiscal year exceed its annual apportionment under 23 U.S.C. section 104 for the fiscal year in which the disasters or failures occurred.

Emergency repair work, conducted within 180 days of the disaster, to restore essential travel, minimize further damage, or protect remaining facilities may be reimbursed at a 100 percent federal share. This 180-day period for 100 percent eligibility of emergency repairs may be extended if a state cannot access a site to evaluate damages and repair costs.

Application Process: Individual states are responsible for requesting Emergency Relief (ER) funds to assist with the necessary repair of Federal-aid highways damaged by natural disasters or catastrophic failures. The ER application process begins with the state's Department of Transportation filing a notice of intent with the FHWA Division Office. States must submit their ER funding application to the FHWA within two calendar years of the disaster date. The application must include a comprehensive list of all eligible project sites and associated repair costs.

Emergency Relief Program (E.R.)

Year	2019	2020
Authorization	$ 100 M	$ 100 M

Program purpose

The purpose of the Emergency Relief (ER) program is to provide funding for both emergency and permanent repairs on Federal-aid highways and roads on Federal lands that have sustained severe damage due to natural disasters or catastrophic failures caused by external factors, as determined by the Secretary.

Funding features

Statutory citation(s): MAP-21 §§1107 and 1508; 23 USC 120(e) and 125; SAFETEA-LU §1112

The Emergency Relief (ER) program is funded through a permanent authorization of $100 million annually in contract authority from the Transportation Trust Fund's Highway Account. These funds remain available until expended and are exempt from federal-aid highway obligation limitations. [23 USC 125]

In addition to the permanent authorization, SAFETEA-LU authorized the General Fund of the Treasury to supplement the permanent authorization when ER allocations exceed $100 million. Appropriation legislation is required to make these supplemental funds available. [SAFETEA-LU §1112]

Funds are allocated to states based on an assessment of repair costs following a disaster. Up to 5% of ER funds may be used by the Secretary for projects that protect public safety or maintain or protect roadways included within an emergency declaration.

Federal share: The federal share is determined in accordance with 23 USC 120, including a sliding scale adjustment for states with high percentages of federally owned public lands.

- Emergency repair work, conducted within 180 days of the disaster, to restore essential travel, minimize further damage, or protect remaining facilities, may be reimbursed at a 100% federal share. This period may be extended if access to damaged areas is delayed.
- For eligible permanent repairs to restore damaged facilities, the federal share may be up to 90% if the state's total eligible expenses from natural disasters or catastrophic failures in a federal fiscal year exceed its apportionments under 23 USC 104 for the fiscal year in which the event occurred.
- The federal share for repair work on federal land, federal land access, and tribal transportation facilities is 100%.

Eligible activities

E.R. program eligibility continues with the following key changes and clarifications:

- Maintenance and Transit Costs: Essential and necessary maintenance and transit service operation costs are now eligible activities to provide temporary alternatives for disrupted highway traffic service.
- Debris Removal: Debris removal is eligible under the ER program only if the event is not declared a major disaster by the President, or if it is declared a major disaster but the debris removal is ineligible for assistance under the Stafford Act.
- Comparable Facility Repairs: ER funds can be used to participate in the costs of repairing or reconstructing a comparable facility, defined as a facility that meets the current geometric and construction standards required for the types and volume of traffic it will carry over its design life.
- Construction Phase Defined: ER funds cannot be used for the repair or reconstruction of a bridge if the construction phase of a replacement structure is included in a state's approved transportation improvement program at the time of the event.

Program features

The E.R. program has undergone the following key changes:

Funding features

- Application Requirements: States must submit ER funding applications within two years of the event, including a

Client Communication and Coordination: A Commitment to Satisfaction

At Grubbs Emergency Services, LLC, client satisfaction is paramount. We are dedicated to maintaining open and consistent communication throughout every project and across the duration of our contractual agreements.

Proactive and Comprehensive Coordination:

- **Municipal and Governmental Agencies:** We will diligently coordinate with municipal administrations and all relevant governmental agencies, ensuring seamless project execution and compliance.
- **Client Personnel:** We will maintain consistent communication with designated client personnel, providing regular updates and ensuring all parties are informed of contact information and any contract modifications.
- **Regulatory Agencies:** Grubbs will coordinate with FEMA, FLDEP, FDOT, FHWA, and other necessary agencies to secure required permits and ensure adherence to all applicable regulations.

Dedicated Project Management and Accessibility:

- **Key Personnel Availability:** Grubbs' key personnel will be readily available to address all client needs.
- **Immediate Mobilization and Contact:** Upon receiving a notice to proceed, a dedicated project manager will mobilize to the client's location and establish immediate contact with designated personnel.
- **Daily Communication and Meetings:** Daily coordination will be maintained between the client and the project manager. The project manager will attend client meetings and remain accessible at all times, day or night.
- **Open Communication Channels:** Clients can contact Grubbs personnel in person, via email, or by phone, based on their preference.

Transparent and Timely Updates:

- **Daily Progress Reports:** Each day, the project manager will provide designated client personnel with updates on completed work, the anticipated work route for the following day, and any relevant concerns.



TAB 3

EXPERIENCE, PAST PERFORMANCE, AND REFERENCES

Tab III – Experience, Past Performance, and References

Existing Contracts

CONTRACT NAME	ADDRESS	CLIENT CONTACT	POSITION	PHONE NUMBER	EMAIL ADDRESS	EXPIRATION DATE
Avila Property Owner's Association	16727 Valseca De Vila Tampa, FL 33613	Elizabeth A. Sandifer	Executive Director	P 813-949-9768 C 813-924-9057	liz@avilaproperty.org	09/21/2028
City of Blountstown	20591 Central Ave West Blountstown, FL 32424	Traci Hall	City Manager	P 850-674-5488 C 950-643-1613	thall@blountstown.org	01/14/2027
Broward County TDRS Site Management*	1st North University Dr. Suite 400 Plantation, FL 33324	Josh Miller	Contract Grant Administrator	P 954-474-1833	jomiller@broward.org	06/28/2026
City of Cedar Key	490 2nd Street Cedar Key FL 32625	Jamie McCain	Public Works Supervisor	C 352-949-8049	jmccain@cedarkeyfl.us	06/17/2029
City of Coconut Creek	4800 West Copans Road Coconut Creek, FL 33063	Lorrie Messer	Purchasing Analyst	P 954-956-1584	lmesser@coconutcreek.net	01/31/2029
City of Dunnellon	20750 River Drive Dunnellon, FL 34431	Troy Slettery	Public Works Manager	P 352-465-8590 EXT 1102	tslattery@dunnellon.org	08/13/2031
Town of Indian River Shores	6001 State Road AIA Indian River Shores, FL 32963	Jim Harpring	Town Manager	P 772-231-1771 EXT 225	jharpring@irshores.com	06/30/2027
City of Largo	201 Highland Ave., Largo, Florida 33770	John Benton	Solid Works Manager	P 727-587-4052	jbenton@largo.com	08/01/2028
City of Longwood	175 Warren Ave. Longwood, FL 32750	Charmaine Anderson	Purchasing Manager	P 407-260-3480 C 407-603-1534	canderson@longwoodfl.org	07/23/2027
City of Marathon	9805 Overseas Highway Marathon, FL 33050	Carlos Solis	Public Works Director	P 305-289-5008 C 305-481-0451	Solisc@ci.marathon.fl.us	05/11/2027
City of Margate	5790 Margate Blvd. Margate, FL 33063	Gio Batista	Public Works Director	P 954-972-8126	gbatista@margatefl.com	07/10/2028
City of Neptune Beach	116 First Street Neptune Beach, FL 32266	Jim French	Deputy Public Works Director	P 904-270-2423 C 904-314-2019	dpw@nbfl.us	04/29/2029
City of North Lauderdale	701 SW 71st Avenue North Lauderdale, FL 33068	Sam May	Public Works Director	P 954-597-4756 C 954-605-0951	smay@nlauderdale.org	08/17/2026
South Florida Water Management District	3301 Gun Club Rd West Palm Beach, FL 33406	Ryan Brown	Project Manager	P 561-682-6383	rbrown@sfwmd.gov	09/30/2030

Management of Multiple Contracts and Emergency Response

Grubbs Emergency Services, LLC (GES), is structured to effectively manage multiple disaster recovery contracts concurrently. Our experience, demonstrated by managing over 46 contracts during the 2004-2005 hurricane seasons, proves our capacity to handle significant regional or statewide emergencies. Our Contractor Mobilization Plan ensures a phased and rapid deployment of personnel and equipment to affected areas. To support this, GES maintains a vast network of subcontractors, allowing us to quickly scale our workforce and resources as needed.

PAST PROJECTS (7 years)

Project Location	Address	Notice to Proceed	Work Completed	Cubic Yards	Dollar Value of Contract	Client Contact	Phone Number
Suwannee County, FL	1109 South Marion Avenue Lake City, FL 32025	2024	Hurricane Helene Disaster Debris Removal & Management Services	916,534	$21,752,040.50	John Couey	386-961-7059
Hamilton County, FL	1109 South Marion Avenue Lake City, FL 32025	2024	Hurricane Helene Disaster Debris Removal & Management Services	1,019,304	$18,459,594.50	John Couey	386-961-7059
Lafayette County, FL	35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609	2024	Hurricane Helene Disaster Debris Removal & Management Services	217,152	$549,130.00	Timothy Whitley	352 443-9291
Cedar key, FL	490 2nd St Po Box 339 Cedar Key, FL 32625	2024	Hurricane Helene Disaster Debris Removal & Management Services	56,238	$733,315.53	Jamie McCain	352-949 8049
Suwannee County, FL	1109 South Marion Avenue Lake City, FL 32025	2024	Hurricane Debby Disaster Debris Removal & Management Services	77,051	$2,429,144.50	John Couey	386-961-7059
Madison County, FL	1109 South Marion Avenue Lake City, FL 32025	2024	Hurricane Debby Disaster Debris Removal & Management Services	33,988	$1,514,540.00	John Couey	386-961-7059
Lafayette County, FL	35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609	2024	Hurricane Debby Disaster Debris Removal & Management Services	83,543	$2,053,653.50	Timothy Whitley	352 443-9291
I-10 Suwannee County, FL	1109 South Marion Ave. Lake City, FL 32025	2023	Hurricane Idalia Landfill	183,084	$3,644,470.45	John Couey	386 961-7059
I-75 Suwanee/Hamilton County, FL	1109 South Marion Ave. Lake City, FL 32025	2023	Hurricane Idalia Disaster Debris Removal & Management Services	408,726	$9,114,322.00	John Couey	386 961-7060
Lafayette County, FL	35301 NE 39 Ave., MS 2402 Gainesville, FL	2023	Hurricane Idalia Disaster Debris Removal & Management Services	953,770	$18,777,094.52	Timoth y Whitley	352\ 443-9291
Town of Fort Myers Beach, FL	2525 Estero Blvd., Fort Myers, FL 33931	2023	Hurricane Ian Estero Island Emergency Berm	150,000 (Sand)	$8,979,946.50	Chadd Chustz	239 287-0536
Waste Management of FL Fort Myers Driver Training Center	11990 FL-82, Fort Myers, FL 33913	2022	Hurricane Ian Emergency Re-opening of Closed Landfill	350,000 (Dirt)	$3,581,723.30	David Phillips	863 623-7829 & 239 287-0305
Waste Management of FL Okeechobee Landfill	10800 NE 128th Ave. Okeechobee, FL 34972	2022	Hurricane Ian Vegetative Debris Reduction by incineration	185,000	$752,652.00	Joe Gagne	954 658-6156

LIST OF REFERENCES: RFP NO: 2026-01
Emergency Debris Hauling and Disposal

As per the General Specifications Section below, provide a list of at least three (3) client/customer references, including the company name, contact person, and telephone number for each. The reference should be similar in scope/specifications (including size, cost, complexity/uniqueness, etc.) as the project/work/service/item described in this solicitation. If the reference contact information is not correct, current, or unavailable, the City is not responsible for obtaining correct/current/available contact information and may elect to consider the reference as non-responsive. Therefore, the bidder should make sure the reference contact information is correct, current, and available to the City.

1	Company Name:	City of Marathon			
	Address:	9805 Overseas Hwy			
	C/S/Z	Marathon, FL 33050			
	Contact Person	George Garrett			
	Bus Phone:	305-395-1850	Email Address:	GGARRETT@CI.MARATHON.FL.US	
	Project/Svc/Item Description:	Disaster Debris Removal and Management Services			
	Contract/Order Amt::	$11,014,190.56	Completed/Delivered:	September 2017	
2	Company Name:	City of Blountstown			
	Address:	20591 W. Central Ave.			
	C/S/Z	Blountstown, FL 32424tr			
	Contact Person	Traci Hall			
	Bus Phone:	850-674-5488	Email Address:	thall@blountstown.org	
	Project/Svc/Item Description:	Emergency Debris and Hazardous Tree, Limb and Stump Removal Operations			
	Contract/Order Amt::	$7,800,000.00	Completed/Delivered:	October 2018	
3	Company Name:	Town of Fort Myers Beach			
	Address:	2525 Estero Blvd.			
	C/S/Z	Fort Myers Beach, FL 33931			
	Contact Person	Chadd Chustz			
	Bus Phone:	239-462-8127	Email Address:	Chadd@fmbgov.com	
	Project/Svc/Item Description:	Estero Island Berm - Hurricane Ian			
	Contract/Order Amt::	$8,980,045.00	Completed/Delivered:	February 2023	
4	Company Name:	City of Cedar Key			
	Address:	490 Second Street			
	C/S/Z	Cedar Key, FL 32625			
	Contact Person	Jamie McCain			
	Bus Phone:	352-949-8049	Email Address:	jmccain@cedarkey.fl.us	
	Project/Svc/Item Description:	Disaster Debris Removal and Management Services Hurricane Idalia			
	Contract/Order Amt::	$306,408.03	Completed/Delivered:	September 2023	
5	Company Name:	City of Lafayette County BOCC			
	Address:	120 W. Main St.			
	C/S/Z	Mayo, FL 32066			
	Contact Person	Steve Land			
	Bus Phone:	386-294-1600	Email Address:	SLAND@LAFAYETTECLERK.COM	
	Project/Svc/Item Description:	Disaster Debris and Management Services			
	Contract/Order Amt::	$1,284,590.37	Completed/Delivered:	September 2023	

TAB 4

ACCEPTANCE OF CONDITIONS

Tab IV - Acceptance of Conditions

Statement of Compliance

Regarding the requirements set forth in this section, GES, LLC has reviewed the Request for Proposal (RFP) in its entirety, including the General Terms and Conditions, insurance requirements, and all other specific mandates listed within the solicitation documents and takes no exceptions to the terms, conditions, or requirements outlined in RFP# 2026-01 Emergency Debris Hauling and Disposal.

We fully understand and accept that by indicating no exceptions in this section, we waive the right to propose or consider any exceptions to these documents following the award or during any subsequent negotiations. We are prepared to comply with all stated provisions as written.

TAB 5

OTHER INFORMATION / DOCUMENTS

State of Florida
Department of State

I certify from the records of this office that GRUBBS EMERGENCY SERVICES, LLC is a limited liability company organized under the laws of the State of Florida, filed on July 27, 2012.

The document number of this limited liability company is L12000097669.

I further certify that said limited liability company has paid all fees due this office through December 31, 2026, that its most recent annual report was filed on January 12, 2026, and that its status is active.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twelfth day of January, 2026



Secretary of State

Tracking Number: 9166457163CC

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

PASCO COUNTY BUSINESS TAX RECEIPT

2026 *e.*

Expires September 30th

Issued pursuant and subject to Florida Statutes and Pasco County Ordinances. Issuance does not certify compliance with zoning or other laws. This receipt must be posted conspicuously in place of business.

MIKE FASANO
TAX COLLECTOR
PASCO COUNTY FLORIDA

ACCOUNT #:: 101280

SIC CODE: 7349.06

TYPE OF BUSINESS
CLEANING SERVICE

STATE LICENSE # /or COUNTY COMP CARD #

OWNER/QUALIFYING AGENT
GRUBBS JOHN G

GRUBBS EMERGENCY SERVICES LLC

PO BOX 468
ARIPEKA, FL 34679

LOCATION ADDRESS:
16533 US HWY 19
HUDSON, FL 34667

DATE	RECEIPT	AMOUNT
12/02/2025	26-0-061731	132.50

Dear Business Owner:

Your 2026 Pasco County Business Tax Receipt is printed above. Please detach the receipt and display it in a place that is visible to the public and available for inspection.

The Pasco County Business Tax Receipt is in addition to any other license or certificate that may be required by law and does not signify compliance with zoning, health, or regulatory requirements. The Pasco County Business Tax Receipt is non-regulatory and is not meant to be a certification of the holder's ability to perform the service for which it is registered.

Business Tax Receipts expire September 30th. Annual renewals are mailed in June to the address of record at that time. Please contact our office if there are any changes to your business name, ownership, physical address, or closing of your business.

Thank you for allowing us to serve you!

MIKE FASANO
PASCO COUNTY TAX COLLECTOR

Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

March 25,2025

GRUBBS EMERGENCY SERVICES, LLC
13365 W HILLSBOROUGH AVE
TAMPA, FLORIDA 33635

RE: CERTIFICATE OF QUALIFICATION

The Department of Transportation has qualified your company for the type of work indicated below.

FDOT APPROVED WORK CLASSES:
DEBRIS REMOVAL (EMERGENCY)

Unless notified otherwise, this Certificate of Qualification will expire **6/30/2026.**

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:
HTTPS://fdotwp1.dot.state.fl.us/ContractorPreQualification

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

James E. Taylor II

James E. Taylor II, Prequalification Supervisor
Contracts Administration Office

JTII

Ron DeSantis, Governor

Melanie S. Griffin, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

CANNON, MICHAEL ROSS

GRUBBS EMERGENCY SERVICES, LLC
13365 W HILLSBOROUGH AVENUE
TAMPA FL 33635

LICENSE NUMBER: CGC1521984

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 08/01/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

The International Society of Arboriculture

Hereby Announces That

Jeffrey M. Washeck

Has Earned the Credential

ISA Certified Arborist ®

By successfully meeting ISA Certified Arborist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council

Caitlyn Pollihan
CEO & Executive Director

11 December 2023	31 December 2026	FL-9429A
Issue Date	Expiration Date	Certification Number

ANAB
ANSI National Accreditation Board
ACCREDITED
ISO/IEC 17024
PERSONNEL CERTIFICATION BODY
#0847
ISA Certified Arborist

e.

The International Society of Arboriculture

Hereby Announces That

Jeffrey M. Washeck

Has Earned the Credential

ISA Tree Risk Assessment Qualification®

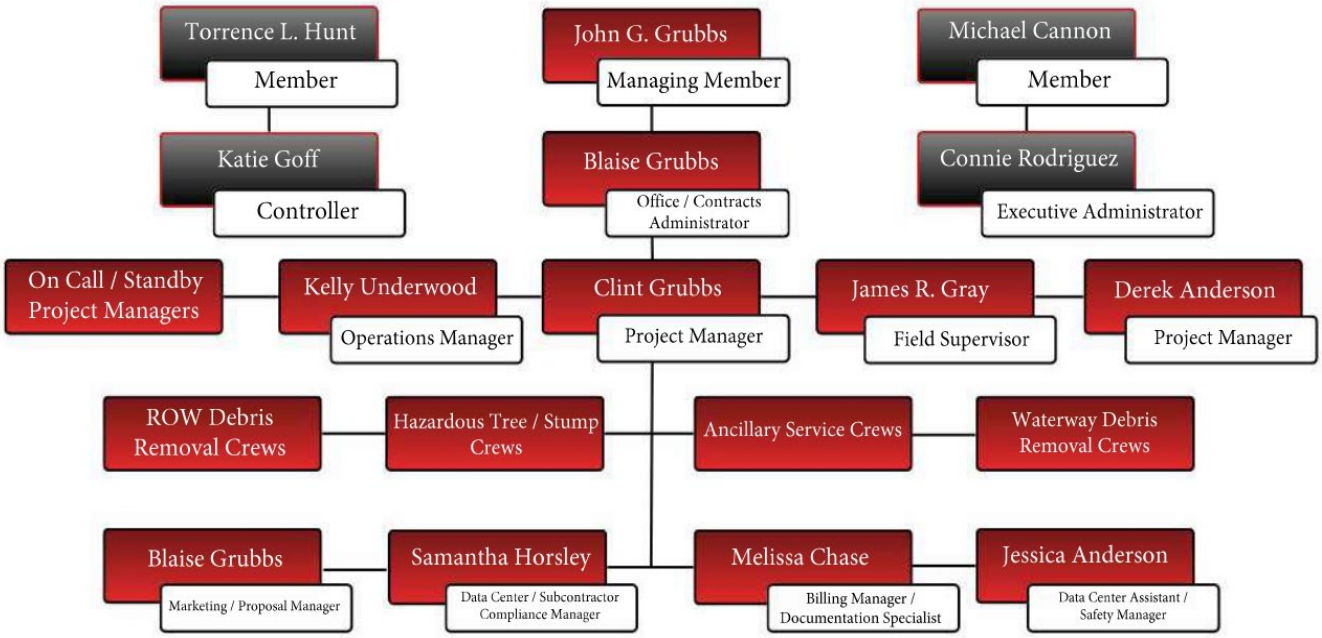
By successfully meeting ISA Tree Risk Assessment Qualification certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council

Caitlyn Pollihan
CEO & Executive Director

19 November 2021	19 November 2026
Issue Date	Expiration Date

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Organizational Chart



KEY PERSONNEL WITH BIOS

SENIOR MANAGEMENT TEAM

John Gary Grubbs, Managing Member. Mr. Grubbs has over forty years of project management and construction experience. As a general contractor, he directed all aspects of heavy civil construction, demolition, and emergency services business. Other expertise includes property development, rock mine operations, and road building. Mr. Grubbs directs large-scale debris management and recovery operations with revenues ranging from $100,000 to $200,000,000. He negotiates with federal and state funding arms on behalf of local and state governments affected by natural and man-made disasters. To ensure compliance with FEMA eligibility requirements, Mr. Grubbs serves as a liaison between the government (client) unit and Federal and State agencies. He has directed over 50 projects during the nineteen separate Presidential Disaster Declaration. In the last several years, Mr. Grubbs has managed operations in Hurricane Hermine, Matthew, and Irma. He managed operations in over 20 separate notices to proceed from Marathon to Neptune Beach. He managed operations for 23 separate Florida applicants ranging from Coconut Creek south to Key West during the 2005 Hurricane season and 43 separate Florida applicants ranging from Jacksonville south to Key West and west to Punta Gorda during the 2004 Hurricane season.

Terry Hunt, Managing Member Terry has been developing commercial properties in the tri-county area for over 30 years. TL and his staff have primarily been in the mini storage business since 1980. The mini business's trade name is United Self Mini Storage, and all these facilities are in the Tampa Bay area. Terry has also developed and built Office/Warehouse complexes. Currently, United Business Park is being developed, including the TL Hunt Inc. corporate office and a host of first-class tenants. The TL Hunt companies have survived the recent economic downturn and are poised to reach out for more successful businesses in the years to come.

Michael Cannon, Member Mr. Cannon has more than 35 years of construction experience; is responsible for a $100 million + company's financial and operational success. Mr. Cannon has extensive experience in all aspects of the construction process and experience in multiple project types, including commercial office, gaming, resorts/hotels, public facilities, retail centers, and entertainment venues. Mr. Cannon is educated in construction engineering.

PROJECT MANAGERS

Blaise Grubbs, Contracts/Office Manager Ms. Grubbs has extensive experience in disaster recovery project management, serving numerous jurisdictions. Notably, she managed recovery efforts for the City of Blountstown following Hurricane Michael, as well as for the Town of Yankeetown, Hernando County after Hurricanes Hermine and Irma, Pasco County, the 2007 Tropical Storm Debbie Flooding, and the Town of Lady Lake tornado recovery. In 2004, she oversaw Pasco County's Hurricane Jeanne & Rita recovery, managing a budget exceeding $3,000,000.00.
Her responsibilities include ensuring subcontractor pre-qualification through background checks, verifying appropriate insurance coverage, and executing subcontract agreements. She handles pay rate documentation following field negotiations and facilitates communication between field operations and the data center. Additionally, she supports proposal development and asset management for GES's daily operations during non-response periods. Ms. Grubbs also reviews pre-event contracts and conducts annual training for municipalities to ensure compliance with the constantly evolving FEMA eligibility requirements.

Kelly Underwood, Operations Manager Mr. Underwood brings project management expertise that includes a wide variety of disaster response initiatives, including recovery from tornadoes, ice storms, floods, tropical storms, and hurricanes. He recently served as project manager for Hurricane Irma for Hernando County, FL, Hurricane/ Superstorm Sandy 2012 in New York, where he worked with ECC, and included the City of Houston, following Hurricane Ike in 2008. He managed operations for 23 separate Florida applicants ranging from Coconut Creek south to Key West during the 2005 Hurricane season and 43 separate Florida applicants ranging from Jacksonville south to Key West and west to Punta Gorda during the 2004 Hurricane season.

J.R. Gray, Field Supervisor Mr. Gray's duties include overseeing and supporting the day-to-day operations of all active projects. He is responsible for ensuring that crews and monitors are knowledgeable with respect to their job responsibilities and that they are abiding by FEMA guidelines. He conducts tailgate sessions and safety meetings with subcontractors, identifies temporary debris staging and reduction sites, and monitors operations to ensure all work efforts are completed in an orderly and timely manner.

Derek Anderson, Project Manager/Heavy Equipment Operator Mr. Anderson is an accomplished project manager and heavy equipment operator with over 15 years of experience in disaster recovery and large-scale debris removal. He is highly skilled at overseeing complex operations, ensuring compliance with FEMA standards and safety protocols. He has led recovery efforts for Hurricanes Helene, Debby, Idalia, Michael, Irma, Hermine, and Matthew. He holds a National Incident Management System (NIMS) certification and has demonstrated leadership and problem-solving abilities in high-pressure situations.

Ronnie Richards, Senior Project Manager Mr. Richards has worked on all recovery projects over the last ten years for GES. Mr. Richards is a constant presence in field operations and is very experienced in conflict resolution regarding operational and regulatory matters. Mr. Richards's "hands-on" approach to operations has earned him the highest level of respect from his peers in the industry. Mr. Richards recently had specific oversight for the certification of over 1000 haul units for GES operations in the City of Houston following Hurricane Ike. Mr. Richards was required to liaison between our subcontractors and the monitoring firm to expedite the massive amounts of documentation associated with this effort. Under Mr. Richards's leadership, we not only met our goals in this effort but finished the project well ahead of schedule.

Grubbs employs On-Call Project Managers During emergency recovery efforts on an as-needed basis. Most of our seasonal staff are former United States Army or state/federal emergency management employees. They receive annual training regarding new FEMA directives and field protocols implemented to enhance customer service.

BUSINESS SUPPORT SERVICES

Connie J. Rodriguez, Client Relations Director Ms. Rodriguez has more than 25 years of administrative experience, with more than 18 years of experience in the emergency services & construction industry. Ms. Rodriguez is responsible for all project bonding requirements, including bid bonds, payment and performance bonds, and Consents of Surety and Final Consents as contracts ended. Ms. Rodriguez handles all management for state and local business licensing for Grubbs, & contractor licenses, and business licenses. Manage project storm management, executive travel, and corporate events. Ms. Rodriguez oversees the administrative office staff.

Katie Goff, Controller Ms.Goff oversees day-to-day financial operations for GES. She is responsible for accounts payable and receivable, bank reconciliations, job costing, credit card account management, sales/excise tax, internal audits support, client account reconciliation, and IT support.

Melissa Chase, Contracts & Data Center Manager Ms.Chase is responsible for the day-to-day management of the proprietary debris management documentation system. Ms. Chase, and her staff process all paperwork associated with the recovery effort, such as daily haul summaries, invoices, truck certifications, and associated documentation and spreadsheet reporting formats. When GES, LLC is in no-response mode, Ms. Chase assists Ms. Grubbs in day-to-day and contract management.

Samantha Horsley, Data Center Manager. Ms. Horsley is a dynamic and collaborative leader with nine years of experience in managing data center operations and quality control. She works directly with subcontractors and field staff to ensure project success. Ms. Horsley has a proven track record of successfully managing large-scale disaster recovery projects, including operations for Hurricane Irma in 2017, and Hurricanes Debby and Helene in 2024, which brought in over two million cubic yards of debris. She is National Incident Management System (NIMS) certified.

Jessica Anderson, Data Center Assistant Mrs. Anderson has extensive experience in data management, IT infrastructure, and disaster recovery operations. As a Data Center Assistant since 2019, she is responsible for maintaining critical data systems and ensuring operational continuity. Her role involves troubleshooting technical issues, collaborating with field operators to ensure data integrity, and developing best practices for data management. Mrs. Anderson is NIMS and OSHA OTI certified.

*All Grubbs Emergency Services, LLC personnel are residents (State of Florida) and on stand-by if a man-made or natural disaster may occur.

Employee-Project Assignment Matrix

Year	2004			2005			2006			2007	2008	2009	2011	2012		2016		2017	2018	2022	2023	2024	
Jobs/Contracts	Hurricane Charley (FL)	Hurricane Frances (FL)	Hurricane Jeanne (FL)	Hurricane Dennis (FL)	Hurricane Katrina (FL)	Hurricane Rita (FL)	Hurricane Ernesto Mobilization (FL)	Hurricane Wilma (FL)	Red Tide (FL)	Tornado Clean Up (FL)	Hurricane Ike (TX)	Ice Storm (KY)	Tropical Storm Debbie (FL)	Mulch Haul (FL)	Superstorm Sandy (NY and NJ)	Hurricane Hermine (FL)	Hurricane Matthew (FL)	Hurricane Irma (FL)	Hurricane Michael (FL)	Hurricane Ian (FL)	Hurricane Idalia (FL)	Hurricane Debby (FL)	Hurricane Helene (FL)
# of NTP/Activations/Completed Projects	***8***	***20***	***8***	***3***	***5***	***6***	***4***	***18***	***1***	***1***	***7***	***2***	***1***	***1***	***2***	***3***	***2***	***12***	***1***	***4***	***6***	***6***	***5***
John G Grubbs	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Torrence L Hunt	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Micheal Cannon	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Katie Goff	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Blaise Grubbs	x	x	x								x	x	x	x	x	x	x	x	x	x	x	x	x
Connie Rodriguez	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Kelly Underwood	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
James R Gray	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x		
Clint Grubbs				x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Derek Anderson																x	x	x	x	x	x	x	x
Samantha Horsley																		x	x	x	x	x	x
Melissa Chase																		x	x	x	x	x	x
Jessica Anderson																			x	x	x	x	x

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

Jessica Anderson

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

Drug and Alcohol Workplace Safety Training for Drivers

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 8869631182871742846838 Valid Till: 24-03-2029

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

Jessica Anderson

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

Supervisor 60/60 Drug and Alcohol Training

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 12569621182871742848334 Valid Till: 24-03-2029

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

Melissa Jay Chase

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

Drug and Alcohol Workplace Safety Training for Drivers

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 8869521182611742840170 Valid Till: 24-03-2029

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

Melissa Jay Chase

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

Supervisor 60/60 Drug and Alcohol Training

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files

Issued: 24-03-2025 Certificate ID: 12569511182611742842069 Valid Till: 24-03-2029

e.

FEMA

NATIONAL DISASTER & EMERGENCY MANAGEMENT UNIVERSITY

This Certificate of Achievement is to acknowledge that

JESSICA D ANDERSON

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-100.c: Introduction to Incident Command System, ICS-100

Jeffrey D. Stern, Ph.D.
Superintendent
National Disaster & Emergenc
Management University

AUTHORIZED IACET PROVIDER

0.20 IACET CEU

Issued this 8th Day of April, 2025

837

e.

FEMA

NATIONAL DISASTER & EMERGENCY MANAGEMENT UNIVERSITY

This Certificate of Achievement is to acknowledge that

JESSICA D ANDERSON

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-200.c: Basic Incident Command System

for Initial Response, ICS-200

Jeffrey D. Stern, Ph.D.
Superintendent
National Disaster & Emergenc
Management University

AUTHORIZED IACET PROVIDER

0.40 IACET CEU

Issued this 9th Day of April, 2025

838

e.

FEMA

NATIONAL DISASTER & EMERGENCY MANAGEMENT UNIVERSITY

This Certificate of Achievement is to acknowledge that

JESSICA D ANDERSON

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-700.b: An Introduction to the

National Incident Management System

Jeffrey D. Stern, Ph.D.
Superintendent
National Disaster & Emergenc
Management University

AUTHORIZED IACET PROVIDER

0.40 IACET CEU

Issued this 9th Day of April, 2025

839

e.

FEMA

NATIONAL DISASTER & EMERGENCY MANAGEMENT UNIVERSITY

This Certificate of Achievement is to acknowledge that

JESSICA D ANDERSON

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-800.d: National Response Framework, An Introduction



Jeffrey D. Stern, Ph.D.
Superintendent
National Disaster & Emergenc
Management University

AUTHORIZED IACET PROVIDER

0.30 IACET CEU

Issued this 9th Day of April, 2025

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TAB 6

REQUIRED FORM SUBMITTALS

PROPOSER CHECK LIST

IMPORTANT:

Please read carefully, sign in the indicated spaces, and return your Proposals.

Proposer should check off each of the following items as the necessary action is completed:

X The standard contract/ agreement has been signed and included.

X All applicable forms have been signed and included

X All information as requested in the Proposer's Proposals Form is included.

X Any addenda have been signed and included.

X The Proposals will be electronically uploaded onto DemandStar in time to be received no later than the specified due date and time. (Otherwise Proposals cannot be considered.)

Grubbs Emergency Services, LLC	13365 W Hillsborough Ave. Tampa, Fl 33635
Company	Address
Authorized Signature	Tampa, Fl 33635
	City, State, Zip Code
John G. Grubbs Managing Member	352-279-9222
Printed Name & Title	Telephone No.
GGRUBBS@GRUBBSES.COM	
Email	Fax No.

PROFESSIONAL SERVICES AGREEMENT
EMERGENCY DEBRIS HAULING AND DISPOSAL
Request for Proposals (RFP) #2026-01

THIS AGREEMENT is made and entered into this 25 day of March, 2026, by and between, Grubbs Emergency Services, LLC duly authorized to conduct business in the State of Florida and who is, hereinafter, called "CONTRACTOR" and the **CITY OF BELLE ISLE**, a political subdivision of the State of Florida, whose address is 1600 Nela Avenue, Belle Isle, FL 32809, hereinafter called "CITY".

SECTION 1. AGREEMENT. The terms of this Agreement, together with the incorporation of the terms and conditions of the Request for Proposals (RFP#2026-01), and any exhibits, schedules, and attachments hereto, and any and all amendments relating to the same, and any and all submittals from CONTRACTOR, constitute the entire Agreement between CITY and CONTRACTOR. This Agreement is the final, complete, and exclusive expression of the terms and conditions of the parties' Agreement. Any and all prior agreements, representations, negotiations, and understandings made by the parties, oral or written, expressed or implied, are hereby superseded and merged herein.

SECTION 2. TERM OF AGREEMENT. The term of this Agreement shall be for three(3) years, with two (2) optional one (1) year extensions from the date of award.

SECTION 3. COMPENSATION. For Services rendered, the CITY shall pay the CONTRACTOR rates pursuant to the Proposal Pricing included in the RFP and Response, including or excluding reimbursable expenses as mutually agreed upon. Unless otherwise agreed in the Scope of Services, the CONTRACTOR will invoice the City weekly.

SECTION 4. REIMBURSABLE EXPENSES. "Reimbursable Expenses" means the actual, necessary, and reasonable expenses incurred directly or indirectly in connection with the Project for: transportation and subsistence incidental thereto for travel; toll telephone calls and facsimiles; reproduction of reports, drawings, and specifications, and similar Project-related items; as provided in the City's Purchasing Policy.

SECTION 5. NOTICES. Whenever either party desires to give notice unto the other, it must be given by written notice, sent by registered or certified United States mail, return receipts requested, addressed to the party for whom it is intended at the place last specified. The place for giving notice shall remain such until it shall have been changed by written notice in compliance with the provisions of this Section. For the present, the parties designate the following as the respective places for giving of notice, to-wit:

For City:
City Clerk
City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809
(407) 851-7730

For Contractor:
Authorized Name: John G. Grubbs
Company Name: Grubbs Emergency Services, LLC
Address: 13365 W Hillsborough Ave. Tampa, Fl 33635

Phone Number: 352-279-9222

SECTION 6. RIGHTS AT LAW RETAINED. The rights and remedies of the City, provided for under this Agreement, are in addition to and supplemental to any other rights and remedies provided by law.

SECTION 7. CONTROLLING LAW, VENUE, ATTORNEY'S FEES. This Agreement is to be governed, construed, and interpreted by, through, and under the laws of Florida. Venue for any litigation between the parties to this Agreement shall be in Orange County, Florida, and any trial shall be non-jury. Each party agrees to bear its own costs and attorney's fees relating to any dispute arising under this Agreement.

SECTION 8. MODIFICATIONS TO AGREEMENT. This Agreement and any exhibits, amendments, and schedules may only be amended, supplemented, modified, or canceled by a written instrument duly executed by the parties hereto of equal dignity herewith.

SECTION 9. SEVERABILITY. If, during the term of this Agreement, it is found that a specific clause or condition of this Agreement is illegal under federal or state law, the remainder of the Agreement not affected by such a ruling shall remain in force and effect.

SECTION 10. WAIVER OF JURY TRIAL. THE CITY AND CONTRACTOR HAVE SPECIFICALLY WAIVED THE RIGHT TO A JURY TRIAL CONCERNING ANY DISPUTES WHICH MAY ARISE CONCERNING THIS AGREEMENT.

SECTION 11. NON-WAIVER. No indulgence, waiver, election, or non-election by CITY under this Agreement shall affect CONTRACTOR's duties and obligations hereunder.

SECTION 12. PUBLIC RECORDS NOTICE. IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (407) 851-7730, yquiceno@belleislefl.gov, THE CITY OF BELLE ISLE, 1600 Nela Avenue, BELLE ISLE, FL 32809. The City Clerk shall assist the Vendor to comply.

Vendor agrees to comply with public records laws, specifically to:

A. Keep and maintain public records required by the public agency to perform the service.

B. Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.

C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.

D. Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

SECTION 13. CITY STANDARD TERMS/POLICIES/PROCEDURES. All standard City of Belle Isle policies, procedures, and standard contract provisions shall apply to this RFP and its provisions contained therein, and to the extent of any conflict, the City's standard terms and conditions will supersede.

SECTION 14. INDEMNITY. Contractor shall defend, indemnify and hold harmless the City and all of the City's officers, agents, and employees from and against all claims, liability, loss and expense, including reasonable costs, collection expenses, attorneys' fees, and court costs which may arise because of the negligence (whether active or passive), misconduct, or other fault, in whole or in part (whether joint, concurrent, or contributing), of Contractor, its officers, agents or employees in performance or non-performance of its obligations under the Agreement. Contractor recognizes the broad nature of this indemnification and hold harmless clause, as well as the provision of a legal defense to the City when necessary, and voluntarily makes this covenant and expressly acknowledges the receipt of such good and valuable consideration provided by the City in support of these indemnification, legal defense and hold harmless contractual obligations in accordance with the laws of the State of Florida. This clause shall survive the termination of this Agreement. Compliance with any insurance requirements required elsewhere within this Agreement shall not relieve Contractor of its liability and obligation to defend, hold harmless, and indemnify the City as set forth in this article of the Agreement.

SECTION 15. E-VERIFY SYSTEM REGISTRATION.

a) The Vendor must register with and use the E-Verify system to verify the work authorization status of all new employees prior to entering into this Contract with the City. If the City provides written approval to the Vendor for engaging with or contracting for the services of any subcontractors under this Agreement, the Vendor must require certification from the subcontractor that, at the time of certification, the subcontractor does not employ, contract, or subcontract with an unauthorized alien. The Vendor must maintain a copy of the foregoing certification from the subcontractor for the duration of the agreement with the subcontractor.

b) If the City has a good faith belief that the Vendor has knowingly violated this Section, the City shall terminate this Agreement. If the City terminates this Agreement, the Vendor may not be awarded a public contract for at least one (1) year after the date on which this Agreement is terminated. If the City has a good faith belief that a subcontractor knowingly violated this Section, but the Vendor otherwise complied with this Section, the City must promptly notify the Vendor and order the Vendor to immediately terminate its agreement with the subcontractor

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement on the date written above for execution by City.

CITY OF BELLE ISLE

Rick Rudometkin, City Manager

Date: _____

Attest

Yolanda Quiceno, City Clerk

Approved as to form & legality as to
City of Belle Isle Only

City Attorney

By: _____

CONTRACTOR

By: John G. Grubbs

Title: Managing Member

Date: 03/25/2026

[THIS SECTION INTENTIONALLY LEFT BLANK]

STATE OF Florida

COUNTY OF Hernando

Sworn to (or affirmed) and subscribed before me by means of ☒physical presence OR☐ online notarization, this 25 day of March, 2026,

by John G. Grubbs.

OR

The foregoing instrument was acknowledged before me by means of ☐ physical presence OR ☐ online notarization this _____day of _____20_____,

by _____.

_____.
Signature of Notary Public)

Melissa Chase.
(Printed Name of Notary Public)

My Commission Expires: July 01, 2029

Personally known ☒ OR ☐ produced identification
Type of Identification Produced Personally Known

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

Exhibits:

A. RFP #2026-01
B. Firm's Response to RFP
C. State and Federal Requirements

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01 SIGNATURE SHEET

I, the undersigned, do hereby agree to all terms and conditions set forth in this proposal package and will give the necessary services as required by the specifications. Any deviations from the specifications listed below in detail, noting the item number and section, have been taken exception to. I understand the information regarding past history for the Emergency Debris Hauling and Disposal service is not exact, but is intended for estimating and evaluation purposes.

I have supplied the City of Belle Isle with all documents required within this bid specification, such as, but not limited to:

- Proposers Checklist
- Standard Contractor Services Agreement
- Signature Sheet
- E-Verification Certification
- Conflict of Interest Affidavit
- Proposal Form (Fee Schedule F)
- Proposer's Qualification Form
- Declaration Statement
- Insurance Requirements
- Hold Harmless Agreement
- Drug-Free Workplace Form
- Non-Collusion Affidavit
- Compliance with the Public Records Law
- List of References
- Public Entity Crimes Statement
- Firm Information
- Subcontractor Listing
- W9
- Exhibit F- Fee Schedule

Authorized Signature: _____

Print/Type Name: John G. Grubbs

Company: Grubbs Emergency Services, LLC

Address: 13365 W Hillsborough Ave. Tampa, Fl 33635

Phone: 352-279-9222

Fax: _____

Date: 03/25/2026

City of Belle Isle Emergency Debris Hauling and Disposal
RFP #2026-01
E-VERIFICATION CERTIFICATION

NAME OF CONSULTANT: Grubbs Emergency Services, LLC (referred to herein as "Consultant")

ADDRESS OF CONSULTANT: 13365 W Hillsborough Ave. Tampa, Fl 33635

The undersigned does hereby certify that the above named consultant:

1. Is registered and is using the E-Verify system; or
2. Does not have any employees and does not intend to hire any new employees during the period of time that the consultant will be providing services under the contract, and consequently is unable to register to use the E-Verify system; or

3. Employs individuals who were hired prior to the commencement of providing labor on the contract and does not intend to hire any new employees during the period of time that the consultant will be providing labor under the contract, and consequently is unable to use the E-Verify system.

4. The undersigned acknowledges that the use of the E-Verify system for newly hired employees is an ongoing obligation for so long as the consultant provides labor under the contract, and that the workforce eligibility of all newly hired employees will be properly verified using the E-Verify system.

In accordance with Section §837.06, Florida Statutes, Consultant acknowledges that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duties shall be guilty of a misdemeanor in the second degree, punishable as provided in Section §775.082 or Section §775.083, Florida Statutes.

AUTHORIZED SIGNATURE: _____

NAME: John G. Grubbs

TITLE: Managing Member

DATE: 03/25/2026

THIS FORM MUST BE COMPLETED AND RETURNED WITH YOUR PROPOSAL.

CONFLICT OF INTEREST AFFIDAVIT

By the signature below, the firm (employees, officers and/or agents) certifies, and hereby discloses, that, to the best of their knowledge and belief, all relevant facts concerning past, present, or currently planned interest or activity (financial, contractual, organizational, or otherwise) which relates to the proposed work; and bear on whether the firm (employees, officers and/or agents) has a possible conflict have been fully disclosed.

Additionally, the firm (employees, officers, and/or agents) agrees to immediately notify in writing the City Manager, or designee, if any actual or potential conflict of interest arises during the contract and/or project duration.

Grubbs Emergency Services, LLC
Company

Authorized Signature

John G. Grubbs Managing Member
Printed Name & Title

GGRUBBS@GRUBBSES.COM
Email

13365 W Hillsborough Ave.
Address

Tampa, Fl 33635
City, State, Zip Code

352-279-9222
Telephone No.

Fax No.

STATE OF FLORIDA
COUNTY OF ORANGE

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence OR
☐ online notarization, this, 25 day of March, 2026, by

_____.

OR
The foregoing instrument was acknowledged before me by means of ☐ physical presence OR
☐ online notarization this _____ day of _____ 2026, by

_____.

(Signature of Notary Public)
Melissa Chase
(Printed Name of Notary Public)

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

Personally known ☒ OR ☐ produced identification
My Commission Expires: July 01, 2029
Type of Identification Produced Personally Known

PROPOSAL FORM - RFP #2026-01

Name of Firm Submitting Proposal Grubbs Emergency Services, LLC

Name of Person Submitting Proposal John G. Grubbs

Email Address: GGRUBBS@GRUBBSES.COM

PROPOSER ACKNOWLEDGMENT

"The undersigned hereby declares that he/she has informed himself/herself fully in regard to all conditions to the work to be done, and that he/she has examined the RFP and Specifications for the work and comments hereto attached. The firm proposes and agrees, if this submission is accepted, to contract with the City of Belle Isle, to furnish all necessary materials, equipment, labor, and services necessary to complete the work covered by the RFP and Contract Documents for this Project. The firm agrees to accept in full compensation for each item the prices named in the schedules incorporated herein."

FEE SCHEDULE ATTACHMENT "F" MUST BE ATTACHED TO THIS PROPOSAL FORM

*Estimated quantities used for determining the low bidder only. Quantities are not intended to be an estimate of the actual quantities expected for this contract. Payment will be made based on actual units of work performed as approved by the City.

Total of Fee Schedule Attachment "F": 1,434,120 and 00 / 100

One million four hundred thirty-four thousand one hundred twenty and 00/100
Written

All rates shall include the cost of the operator, supervision, maintenance, fuel, repairs, overhead, profit, insurance, and any other costs associated with equipment and personnel. I will adhere to the current FEMA reimbursement rates.

Signature

03/25/2026
Date

[ ] Check if exception(s) or deviation(s) to Specifications. Attach separate sheet(s) detailing the reason and type for the exception or deviation.

PROPOSER'S QUALIFICATION FORM

LIST MAJOR WORK PRESENTLY UNDER CONTRACT

% Completed	Project	Contract Amount
N/A		$ N/A
		$
		$

LIST CURRENT PROJECTS ON WHICH YOUR FIRM IS THE CANDIDATE FOR AWARD:

Please see the attached list of current contracts.

OTHER INFORMATION ABOUT PROJECTS:

Have you, at any time, failed to complete a project? ☐ Yes ☒ No

STATEMENT OF LITIGATION:

Are there any judgments, claims, or suits pending or outstanding by or against you? ☐ Yes ☒ No

If the answer to either question is yes, submit details on a separate sheet.
List all lawsuits that have been filed by or against your firm in the last five (5) years:

FEES:

List total fees for work done on all City projects in the past five (5) years, whether as an individual firm or as part of a joint venture. **Fees must be listed individually by contract or project, then summarized to a total dollar amount.** Attach an additional page if necessary.

$ 0.00 **Total Fees for work done on all PAST City projects**

REFERENCE(S):

Bank(s) Maintaining Account(s): South State Bank

Surety/Underwriter: (if required) Sterling Seacrest Pritchard

Other References: (Use additional sheets if necessary)

TYPE OF FIRM:

☐ Corporation/Years in Business: _____. If the firm is a corporation, please list the state in which it is incorporated _____. If the firm is a corporation, by signing this form, the Proposer certifies that the firm is authorized to do business in the State of Florida.

☐ Partnership/Years in Business: _____

☐ Sole Proprietorship/Years in Business: _____

☒ Other: Please list: LLC

Pursuant to information for prospective Proposers for the above-mentioned proposed project, the undersigned is submitting the information as required, with the understanding that it is only to assist in determining the Proposal of the organization to perform the type and magnitude of work intended, and further, guarantee the truth and accuracy of all statements herein made. We will accept your determination of the Proposal without prejudice.

Grubbs Emergency Services, LLC
Company

Authorized Signature

John G. Grubbs Managing Member
Printed Name & Title

GGRUBBS@GRUBBSES.COM
Email

13365 W Hillsborough Ave.
Address

Tampa, Fl 33635
City, State, Zip Code

352-279-9222
Telephone No.

Fax No.

DECLARATION STATEMENT

City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

RE: RFP #2026-01 - "EMERGENCY DEBRIS HAULING AND DISPOSAL"

Dear Mayor and Council Members:

The undersigned, as Proposer (herein used in the masculine, singular, irrespective of actual gender and number) declares that he is the only person interested in this Proposal or in the contract to which this Proposal pertains, and that this Proposal is made without connection or arrangement with any other person and this Proposal is in every respect fair and made in good faith, without collusion or fraud.

The Proposer further declares that he has complied in every respect with all the Instructions to Proposers issued prior to the opening of the Proposal, and that he has satisfied himself fully relative to all matters and conditions with respect to the general condition of the contract to which the Proposal pertains.

The Proposer puts forth and agrees to commence negotiations, in accordance with the Federal 40 USC Title 1101-1104 (Brooks Act) and F.S. 287.055(5), and execute an appropriate City document for the purpose of establishing a formal contractual relationship between him and the City for the performance of all requirements to which the Proposal pertains. The Proposer states that the Proposal is based upon the Proposal documents listed in **RFP #2026=01.**

IN WITNESS WHEREOF, WE have hereunto subscribed our names on this 25 day of March 2026 in the City of Hernando, in the State of Florida.

Grubbs Emergency Services, LLC
Company

Authorized Signature

John G. Grubbs Managing Member
Printed Name & Title

GGRUBBS@GRUBBSES.COM
Email

13365 W Hillsborough Ave.
Address

Tampa, Fl 33635
City, State, Zip Code

352-279-9222
Telephone No.

Fax No.

INSURANCE REQUIREMENTS

INSURANCE TYPE	REQUIRED LIMITS

Level 1 – Low/Moderate - Insurance Requirement: Low chance of loss where minor injuries or property damage could occur. The potential for frequent or multiple claims is low. Contact primarily with City employees. Activities not in the public realm. The project will not exceed 180 calendar days, and the cost will not exceed $1,000,000. No unusual or high hazards present.

☒ 1. (a) Worker's Compensation — All state and federal statutory limits apply.
$1,000,000 per accident
$1,000,000 per employee
$1,000,000 per policy limit

The policy must include employer's liability and include a Waiver of Subrogation.

(b) Commercial General Liability (CGL) — $1,000,000 each occurrence
$2,000,000 general aggregate
$2,000,000 products and completed operations/services
$100,000 damage to rented premises.

Additional insured endorsement is required naming the City of Belle Isle as an additional insured and the certificate holder. Insurance must be written on an occurrence form and shall include bodily injury and property damage liability for premises, operations, independent contractors, products, and completed operations, contractual liability, broad form property damage, and property damage resulting from an explosion, collapse, or underground exposures, personal injury, and advertising injury. Must include a Waiver of Subrogation.

☒ 2. Indemnification: To the maximum extent permitted by Florida law, the Contractor/Vendor/Firm shall indemnify and hold harmless the City of Belle Isle, its officers and employees from any and all liabilities, damages, losses and costs, including, but not limited to, reasonable attorneys' fees and paralegals' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the Contractor/Vendor/Firm or anyone employed or utilized by the Contractor/Vendor/Firm in the performance of this Agreement. This indemnification obligation shall not be construed to negate, abridge, or reduce any other rights or remedies which otherwise may be available to an indemnified party or person described in this paragraph.

This section does not pertain to any incident arising from the sole negligence of the City of Belle Isle.

☒ 3. Commercial Auto Liability — $1,000,000 each accident for property damage
$1,000,000 bodily injury with a combined single limit of $2,000,000

Must include contractual liability coverage. Coverage must include all owned, non owned, and hired vehicles. (Additional insured endorsement is required.)

☒ 4. Other Insurance as indicated below: $1,000,000 Per Occurrence Errors and Omissions or Professional Malpractice Coverage

5. Aircraft Liability $1,000,000 each occurrence combined single limit for bodily injury liability and property damage liability.

☒ 6. Contractor shall ensure that all subcontractors comply with the same insurance requirements that he is required to meet. The same Contractor shall provide the City with certificates of insurance meeting the required insurance provisions.

☒ 7. The City of Belle Isle must be named as "**ADDITIONAL INSURED**" on the Insurance Certificate for Commercial General Liability where required.

☒ 8. The City of Belle Isle shall be named as the Certificate Holder.

NOTE: The "Certificate Holder" should read as follows: City of Belle Isle 1600 Nela Avenue Belle Isle, Florida 32751

No City Division, Department, or individual name should appear on the Certificate.
No other format will be acceptable.

9. **Thirty (30) Days Cancellation Notice** required.

10. The Certificate must state the RFP Number and EMERGENCY DEBRIS HAULING AND DISPOSAL.

PROPOSER'S AND INSURANCE AGENT'S STATEMENT:

We understand the insurance requirements for these specifications, and that evidence of insurability may be required within ten (10) days of the award of the RFP.

Grubbs Emergency Services, LLC
Company

Authorized Signature

John G. Grubbs Managing Member
Printed Name & Title

GGRUBBS@GRUBBSES.COM
Email

Marsh McLennan
Insurance Agency

13365 W Hillsborough Ave.
Address

Tampa, Fl 33635
City, State, Zip Code

352-279-9222
Telephone No.

Fax No.

Catherine Hardin
Digitally signed by Catherine Hardin
DN: cn=Catherine Hardin, c=US, ou=Marsh , email=catherine.hardin@marshmma.com
Date: 2026.04.08 13:07:47 -04'00'

Signature of Proposer's Agent

HOLD HARMLESS AGREEMENT

The Contractor/Vendor/Firm is required to purchase and maintain minimum limits of $1,000,000 per occurrence for all liability, which includes general liability and, if applicable, automobile liability. Other coverage may be required where applicable.

The Contractor/Vendor/Firm agrees to hold the City of Belle Isle harmless against all claims for bodily injury, sickness, disease, death, or personal injury or damage to property or loss of use resulting therefrom, arising out of the agreement, unless such claims are a result of the City's sole negligence.

The Contractor/Vendor/Firm shall purchase and maintain workers' compensation insurance & employer's liability in accordance with Florida Statute Chapter 440 and City policy. The Contractor/Vendor/Firm shall also purchase any other coverage required by law for the benefit of employees.

Required insurance shall be documented in Certificates of Insurance and shall be provided to the City Manager or Designee requesting the service.

By signature upon this form, the Contractor/Vendor/Firm stipulates that he/she agrees to the Hold Harmless Agreement, and to abide by all insurance requirements.

Grubbs Emergency Services, LLC — Contractor/Vendor-Print Name

John G. Grubbs — Signature

2026-01 Emergency Debris Hauling and Disposal — Project Name

03/25/2026 — Date

The effective dates of this Hold Harmless Agreement shall be for the duration of the contract associated with this project

DRUG-FREE WORKPLACE FORM

Whenever two or more proposals that are equal with respect to price, quality, and service are received by the City for the purchase of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. The Drug-Free Workplace form, attached hereto, shall be submitted with the proposal.

The designated vendor, in accordance with Florida Statute 287.087, hereby certifies that

Grubbs Emergency Services, LLC does:
(Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are underbid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Bidder's Signature

Managing Member 03/25/2026
Bidder's Title & Date

NON COLLUSION AFFIDAVIT

STATE OF FLORIDA
COUNTY OF ORANGE

John G. Grubbs, being first duly sworn deposes and says that:

1. He/She is the Managing Member (Title), of Grubbs Emergency Services, LLC (Company Name), the Bidder that has submitted the attached Proposal;

1. He/She is fully informed respecting the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;
2. Such Proposal is genuine and is not a collusive or sham Proposal;
3. Neither the said Bidder nor any of its officers, partners, Citys, agents, representatives, employees, or parties in interest, including this affiant, have in any way, colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with the Contract for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Contract; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Bidder, firm, or person to fix the price or prices in the attached Proposal or of any other Bidder, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price in any other Bidder, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City of Belle Isle, or any person interested in the proposed Contract;
4. The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any other of its agents, representatives, City's employees, or parties in interest, including its affiant.

Signature — 03/25/2026 (Date)

John G. Grubbs Managing Member
Typed Name and Title

STATE OF Florida COUNTY OF Hernando

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence OR ☐ online notarization, this, day of March 25, 2026, by John G. Grubbs **OR**
The foregoing instrument was acknowledged before me by means of ☐ physical presence OR ☐ online notarization, this _____ day of 20_____, by

(Signature of Notary Public) — Melissa Chase (Printed Name of Notary Public)

My Commission Expires: July 01, 2029
Personally known ☒ OR ☐ produced identification Type of Identification Produced Personally Known

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

City of Belle Isle
COMPLIANCE WITH THE PUBLIC RECORDS LAW

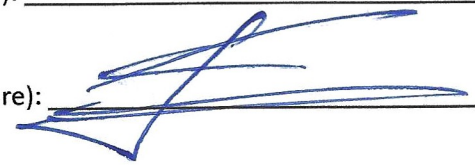
Upon award recommendation or ten (10) days after opening, submittals become "public records" and shall be subject to public disclosure consistent with Chapter 119, Florida Statutes. Proposers must invoke the exemptions to disclosure provided by law in the response to the solicitation, must identify the data or other materials to be protected, and must state the reasons why such exclusion from public disclosure is necessary. The submission of a proposal authorizes the release of your firm's credit data to the CITY OF BELLE ISLE (CITY).

If the company submits information exempt from public disclosure, the company must specify which pages/paragraphs of its bid/proposal package are exempt from the Public Records Act, and identify the specific exemption section that applies to each. The protected information must be submitted to the CITY in a separate envelope marked accordingly.

By submitting a response to this solicitation, the company agrees to defend the CITY in the event we are forced to litigate the public records status of the company's documents.

Company Name: Grubbs Emergency Services, LLC

Authorized representative (printed): John G. Grubbs

Authorized representative (signature): 

Project Number: **RFP #2026-01**

Date: 03/25/2026

LIST OF REFERENCES: RFP NO: 2026-01
Emergency Debris Hauling and Disposal

As per the General Specifications Section below, provide a list of at least three (3) client/customer references, including the company name, contact person, and telephone number for each. The reference should be similar in scope/specifications (including size, cost, complexity/uniqueness, etc.) as the project/work/service/item described in this solicitation. If the reference contact information is not correct, current, or unavailable, the City is not responsible for obtaining correct/current/available contact information and may elect to consider the reference as non-responsive. Therefore, the bidder should make sure the reference contact information is correct, current, and available to the City.

1	Company Name:	City of Marathon			
	Address:	9805 Overseas Hwy			
	C/S/Z	Marathon, FL 33050			
	Contact Person	George Garrett			
	Bus Phone:	305-395-1850	Email Address:	GGARRETT@CI.MARATHON.FL.US	
	Project/Svc/Item Description:	Disaster Debris Removal and Management Services			
	Contract/Order Amt::	$11,014,190.56	Completed/Delivered:	September 2017	
2	Company Name:	City of Blountstown			
	Address:	20591 W. Central Ave.			
	C/S/Z	Blountstown, FL 32424tr			
	Contact Person	Traci Hall			
	Bus Phone:	850-674-5488	Email Address:	thall@blountstown.org	
	Project/Svc/Item Description:	Emergency Debris and Hazardous Tree, Limb and Stump Removal Operations			
	Contract/Order Amt::	$7,800,000.00	Completed/Delivered:	October 2018	
3	Company Name:	Town of Fort Myers Beach			
	Address:	2525 Estero Blvd.			
	C/S/Z	Fort Myers Beach, FL 33931			
	Contact Person	Chadd Chustz			
	Bus Phone:	239-462-8127	Email Address:	Chadd@fmbgov.com	
	Project/Svc/Item Description:	Estero Island Berm - Hurricane Ian			
	Contract/Order Amt::	$8,980,045.00	Completed/Delivered:	February 2023	
4	Company Name:	City of Cedar Key			
	Address:	490 Second Street			
	C/S/Z	Cedar Key, FL 32625			
	Contact Person	Jamie McCain			
	Bus Phone:	352-949-8049	Email Address:	jmccain@cedarkey.fl.us	
	Project/Svc/Item Description:	Disaster Debris Removal and Management Services Hurricane Idalia			
	Contract/Order Amt::	$306,408.03	Completed/Delivered:	September 2023	
5	Company Name:	City of Lafayette County BOCC			
	Address:	120 W. Main St.			
	C/S/Z	Mayo, FL 32066			
	Contact Person	Steve Land			
	Bus Phone:	386-294-1600	Email Address:	SLAND@LAFAYETTECLERK.COM	
	Project/Svc/Item Description:	Disaster Debris and Management Services			
	Contract/Order Amt::	$1,284,590.37	Completed/Delivered:	September 2023	

Public Entity Crimes Form

SWORN STATEMENT UNDER SEC71ON 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES
THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Bid, Proposal, or Contract No. **RFP 2026-01.**
2. This sworn statement is submitted by Grubbs Emergency Services, LLC (name of entity submitting sworn statement) whose business address is 13365 W Hillsborough Ave. Tampa, Fl 33635 and (if applicable) its Federal Identification Number (FEIN) is 32-0383464. (If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement:
3. My name is John G. Grubbs, and my relationship to the entity (please print name of individual signing) named above is Managing Member.

4. I understand that a "public entity crime" as defined in Paragraph 287.133(l)(g), Florida Statutes means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

5. I understand that "convicted" or "conviction" as defined in Paragraph 287.133 (1)(b), Florida Statutes, means a finding of guilty or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial or entry of a plea of guilty or nolo contendere.

6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means

   a. A predecessor or successor of a person convicted of a public entity crime; or

   b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate."

   c. Includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The City, by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

Public Entity Crimes Form - continued

7. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an entity.

8. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (**Please initial which statement applies**.

X Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity, has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989, AND [Please indicate which additional statement applies.]

_____ There has been a proceeding concerning the conviction before a hearing officer of the State of Florida Division of Administrative Hearings. The final order entered by the hearing officer did not place the person or affiliate on the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate was placed on the convicted vendor list. There has been a subsequent proceeding before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer determined that it was in the public interest to remove the person or affiliate from the convicted vendor list. [Please attach a copy of the final order.]

_____ The person or affiliate has not been placed on the convicted vendor list. (Please describe any action taken by or pending with the Department of General Services.)

_____
(Signature)

Managing Member
(Title)

Florida
(Sate)

Public Entity Crimes Form - continued

STATE OF Florida

COUNTY OF Hernando

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence OR ☐ online notarization, this, 25 day March of 2026 by

_____

OR

The foregoing instrument was acknowledged before me by means of ☐ physical presence OR ☐ online notarization, this _____ day _____ of 20_____, by

_____

_____
(Signature of Notary Public)

Melissa Chase
(Printed Name of Notary Public)

My Commission Expires: July 01, 2029

MELISSA JAY CHASE
Notary Public - State of Florida
Commission # HH 662929
My Comm. Expires Jul 1, 2029
Bonded through National Notary Assn.

Personally known ☒ OR ☐ produced identification
Type of Identification Produced Personally Known

FIRM INFORMATION

Firm is a:

( )
Corporation (
)
Partnership
( ) Sole Proprietorship
( ) Other
LLC (Explain)

Federal Employer Identification Number: 32-0383464

Firm Name: Grubbs Emergency Services, LLC

Mailing Address: 13365 W Hillsborough Ave. Tampa, Fl 33635

Telephone No.: 352-279-9222 Fax No.: _____

Email Address: GGRUBBS@GRUBBSES.COM Web Address: WWW.GRUBBSES.COM

If the remittance address is different from the mailing address so indicate below.

Firm Name: _____

Remittance Address: _____

_____

_____

Submitted by: _____

Name & Title Printed: John G. Grubbs Managing Member

e.

EMERGENCY DEBRIS HAULING AND DISPOSAL SUBCONTRACTOR LISTING

1	NAME of Subcontractor: Gaston Tree Debris Recycling, LLC
	Address1 4190 NW 93rd Ave
	Address2
	City, State, Zip: Gainseville, FL 32653
	Phone: 352-415-3300
	Name of Manager/Contact: Bill Gaston
2	NAME of Subcontractor: Sunderland Trucking, LLC
	Address 1: 450 CR 303
	Address 2:
	City, State, Zip: Fayette, MO 65248
	Phone: 660-537-0481
	Name of Manager/Contact: Joe Sunderland
3	NAME of Subcontractor: Airborne Tree
	Address1: PO Box 236
	Address 2:
	City, State, Zip: Summerfield, Fl 34491
	Phone: 352-347-3332
	Name of Manager/Contact: Mike Davis
4	NAME of Subcontractor: TBD
	Address1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:
5	NAME of Subcontractor: TBD
	Address 1:
	Address 2:
	City, State, Zip:
	Phone:
	Name of Manager/Contact:

W-9 Form
Request for Taxpayer Identification Number and Certification

[THIS SECTION INTENTIONALLY LEFT BLANK]

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 *Name of entity/individual. An entry is required.* (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Grubbs Emergency Services, LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . . P

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

13365 W. Hillsborough Ave

Requester's name and address (optional)

6 City, state, and ZIP code

Tampa, FL 33635

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

3	2	–	0	3	8	3	4	6	4

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** | **Date** 1/3/2024

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

ATTACHMENT "F"
RATE SCHEDULE

[THIS SECTION INTENTIONALLY LEFT BLANK]

ATTACHMENT "F"
SCHEDULE 1
HOURLY RATE PRICE SCHEDULE

EQUIPMENT TYPE WITH OPERATOR Includes fuel and maintenance costs	HOURLY RATE	DAY RATE
15-24 Cubic Yard Dump Truck	95.00	950.00
17 Cubic Yard Clam Truck	100.00	1000.00
20 Cubic Yard Clam Truck	100.00	1000.00
25-34 Cubic Yard Dump Truck	95.00	950.00
30 Ton or Larger Crane	125.00	1250.00
35-44 Cubic Yard Dump Truck	95.00	950.00
45-54 Cubic Yard Dump Truck	95.00	950.00
50' Bucket Truck	125.00	1250.00
5-14 Cubic Yard Dump Truck	95.00	950.00
55-64 Cubic Yard Dump Truck	95.00	950.00
65-74 Cubic Yard Dump Truck	95.00	950.00
75+ Cubic Yard Dump Truck	95.00	950.00
Bobcat Loader	110.00	1100.00
D-6 Dozers or Equivalent	140.00	1400.00
Diamond Z or Equivalent Tub Grinder	500.00	5000.00
Equipment Transports	150.00	1500.00
John Deere 544 Loader or Equivalent	150.00	1500.00
Motor Grader	200.00	2000.00
Rubber Tire Backhoe	200.00	2000.00
Service Trucks	95.00	950.00
Stump Grinder	115.00	1150.00
Track-Hoes-John Deere 690 or Equivalent	120.00	1200.00
Tractor with Box Blade	125.00	1250.00
Water Truck (2,000 Gallon)	100.00	1000.00
Wheel-Loader 644 or Equivalent	130.00	1300.00

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
1" Diaphragm Pump	55.00	550.00
1" Suction or Discharge Hose	15.00	150.00
12 Ton Lowboy	175.00	1750.00
12' Work Boat with Motor	125.00	1250.00
12' Work Boat without Motor	95.00	950.00
185 CFM Compressor	85.00	850.00
2" Chemical Suction or Discharge Hose	25.00	250.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
2" Diaphragme Pump	65.00	650.00
2" Diaphragme Pump S.S.	25.00	250.00
2" Suction or Discharge Hose	25.00	250.00
20' Response Trailer	95.00	950.00
City of Belle Isle 3" Chemical Suction or Discharge Hose	35.00	350.00
3" Diaphragm Pump	85.00	850.00
3" Suction or Discharge Hose	35.00	350.00
3"X12' Absorbent Boom – Universal	35.00	350.00
30 Gallon Over-pack	55.00	550.00
36' Response Trailer	125.00	1250.00
4 mil 20X100 Polyethylene	45.00	450.00
4000-5000 Watt Generator	19.00	190.00
5"X1 0' Absorbent Boom- Petroleum	45.00	450.00
50 Ton Lowboy	285.00	2850.00
55 – Gallon Drum Liners, 10 mil	25.00	250.00
55 – Gallon Drums	45.00	450.00
6 mil 20X100 Polyethylene	55.00	550.00
6 mil Bags	.50	5.00
8"X1 0' Absorbent Boom – Petroleum	55.00	550.00
95 Gallon Poly Over-pack	85.00	850.00
Absorbent Pads Bundle – Petroleum	65.00	650.00
Absorbent Pads Bundle – Universal	60.00	600.00
Acid Suit	115.00	1150.00
Administrative Assistant	55.00	550.00
Air Blower	45.00	450.00
Air Filtration Panel	65.00	650.00
Air-hose Section	15.00	150.00
Airless Spray	55.00	550.00
Airline Respirator (includes 150' of Airline)	95.00	950.00
Asbestos Abatement Supervisor	125.00	1250.00
Asbestos Abatement Worker	95.00	950.00
Asbestos Inspector	115.00	1150.00
Backhoe	185.00	1850.00
Backhoe Extend-a-hoe	45.00	450.00
Barrel Cart	35.00	350.00
Boot Covers	15.00	150.00
Box Truck	105.00	1050.00
Bulldozer D4or Equivalent	180.00	1800.00
Cascade Air System Per Employee	85.00	850.00
Caution/Hazard Tape	5.00	50.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Chemist	155.00	1550.00
Circular Saw	45.00	450.00
Clerical	45.00	450.00
Climber with Gear	125.00	1250.00
Combustible Gas Indicator	95.00	950.00
Cotton or Latex Gloves	5.00	50.00
Cutting Torch	55.00	550.00
Detector Tubes	25.00	250.00
DOT Hazardous Waste Labels	15.00	150.00
Drill with Bits	45.00	450.00
Duct Tape	10.00	100.00
Dump Truck	120.00	1200.00
Electrical Cord Section (50')	30.00	300.00
Equipment Operator	85.00	850.00
Extension Ladders	35.00	350.00
Fiber Drums	45.00	450.00
Field Hazardous Material Manager	125.00	1250.00
Field Hazardous Material Technician	85.00	850.00
Field Project Foreman	95.00	950.00
Field Project Supervisor	115.00	1150.00
Fire Extinguisher	45.00	450.00
First Aid Station	45.00	450.00
Flatbed Trailer	85.00	850.00
Foreman with Truck	115.00	1150.00
Grounding Cable and Rod	35.00	350.00
Hand Auger, Stainless Steel	35.00	350.00
Hand Operated Transfer Pump	45.00	450.00
Hand Tools Per Employee (Shovels, brooms, etc.)	25.00	250.00
Handheld Radios	65.00	650.00
Hazardous Material Containment Area Foreman	105.00	1050.00
Hazardous Material Containment Area Manager	135.00	1350.00
Hazardous Material Containment Area Supervisor	125.00	1250.00
Hazardous Material Containment Area Technician	95.00	950.00
Hazcat Kit	100.00	1000.00
Health and Safety Specialist	115.00	1150.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Hearing Protection	15.00	150.00
HEPA Vac	65.00	650.00
High Hazard Personnel Decontamination	125.00	1250.00
Inspector with Vehicle	95.00	950.00
Kappler Tape	25.00	250.00
Laborer	55.00	550.00
Leather Work Gloves	18.00	180.00
Level A Suit – Kappler Responder or Equal	325.00	3250.00
Level B Suite- Kappler Responder or Equal	225.00	2250.00
Low Hazard Personnel Decontamination	95.00	950.00
Mechanized Broom	65.00	650.00
Nitrile Gloves	15.00	150.00
Noeprene Gloves	25.00	250.00
Office Trailer	135.00	1350.00
Oil Dry	25.00	250.00
Oil Dry Spreader	45.00	450.00
Operator with Chainsaw	75.00	750.00
Passenger Car	55.00	550.00
Peat Moss	20.00	200.00
Personal Protective Equipment/Level A Employee	50.00	500.00
Personal Protective Equipment/Level B Employee	25.00	250.00
Personal Protective Equipment/Level C Employee	18.00	180.00
Personnel Retrieval Harness	45.00	450.00
Personnel Retrieval System	85.00	850.00
Ph Paper	15.00	150.00
Photographic Equipment	65.00	650.00
Photoionization Detector	115.00	1150.00
Pickup Truck	65.00	650.00
Pickup Truck, 1 Ton	95.00	950.00
Pickup Truck, 4X4	85.00	850.00
Pickup Truck, Extended Cab	75.00	750.00
Port a John	45.00	450.00
Portable Eyewash Station	35.00	350.00
Portable Light Stand	45.00	450.00
Pressure Washer	65.00	650.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Project Coordinator	105.00	1050.00
Project Engineer	135.00	1350.00
Project Geologist	145.00	1450.00
Proshield	95.00	950.00
PVC Boots (Hazmat)	45.00	450.00
PVC Gloves	35.00	350.00
Rain Suit	5.00	500.00
Regulatory Manager	50.00	500.00
Respirator Airline, 50' Section	5.00	500.00
Respirator Cartridges	35.00	350.00
Respirator Wipes	10.00	100.00
Safety Superintendent	75.00	750.00
Saranex	105.00	1050.00
SCBA Bottle Refill	15.00	150.00
Silvershield Gloves	35.00	350.00
Skid Steer	150.00	1500.00
Small Compressor	65.00	650.00
Soda Ash Bag	10.00	100.00
Spike Bar	35.00	350.00
Spill Classifier	35.00	350.00
Step Ladders	5.00	50.00
Superintendent with Truck	75.00	750.00
Survey Personnel with Vehicle	100.00	1000.00
Tool Kit (Hammers, Pliers, Screwdrivers, etc.)	35.00	350.00
Toxic Gas Detector	15.00	150.00
Track-hoe 490 or Equivalent	110.00	1100.00
Traffic Control Personnel	45.00	450.00
Traffic Control Vest, Cones, Flags, Barrels, etc.	55.00	550.00
Truck Driver	35.00	350.00
Tyvek	8.00	80.00
Vacuum Truck, 3,500 Gallon	85.00	850.00
Vermiculite	25.00	250.00
Water hose Section (Garden)	10.00	100.00
Wheelbarrow	5.00	50.00
Wire Welder	28.00	280.00
Wrench Kit (Bung wrench, speed wrench, etc.)	35.00	350.00

Reference to RFP Scope of Services			
2. Eligible ROW Vegetative Debris Removal Work consists of the collection and transportation of Eligible vegetative debris on the ROW to a City approved DMS location or City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from Right of Way (ROW) to Debris management Site (DMS) Vegetative collection and removal for a haul distance up to 15 miles	10,000	10.00	100,000
16-30 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	10.00	100,000
31-60 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	10.00	100,000
60+ Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance greater than 60 miles	10,000	10.00	100,000
Single Price Veg from ROW to DMS A single price vegetative collection and removal for any haul distance	10,000	10.00	100,000
3. Eligible ROW C&D Collect and Haul Work consists of the collection and transportation of Eligible C&D debris on the ROW.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles C&D from ROW to DMS C&D collect and removal for a haul distance up to 15 miles	5,000	10.00	50,000
16-30 Miles C&D from ROW to DMS C&D collect and removal for a haul distance between 16 and 30 miles	5,000	10.00	50,000
31-60 Miles C&D from ROW to DMS C&D collects and removal for a haul distance between 31 and 60 miles	5,000	10.00	50,000
60+ Miles C&D from ROW to DMS C&D collection and removal for a haul distance greater than 60 miles	5,000	10.00	50,000
Single Price C&D from ROW to DMS A single price C&D collect and removal for any haul distance	5,000	10.00	50,000
4. DMS Management and Reduction (Grinding/Incineration) Work consists of management and operation of DMS locations for the reduction of Eligible disaster related debris.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
Grinding Grinding/chipping vegetative debris	10,000	5.00	50,000
Air Curtain Burning Air Curtain Burning vegetative debris	10,000	2.00	50,000
Debris Management Site Management Preparation, management, and segregation at the debris management site	10,000	2.00	50,000

5. Haul-out of Reduced Eligible Debris to a City Designated Final Disposal Site Work consists of loading and transporting reduced Eligible disaster related debris at a City approved DMS location to a City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance up to 15 miles	10,000	4.00	40,000
16-30 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	5.00	50,000
31-60 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	6.00	60,000
60+ Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance greater than 60 miles	10,000	7.00	70,000
Single Price Veg from ROW or DMS to Final Disposal A single price for vegetative collection and removal for any haul distance	10,000	6.00	60,000
Tipping Fees (Vegetative) Fees includes negotiated contract price or pass through amount for vegetative	10,000	6.00	60,000
Tipping Fees (C&D) Fees includes negotiated contract price or pass through amount for C&D	5,000	12.00	60,000
6. Removal of Eligible Hazardous Leaning Trees and Eligible Hanging Limbs Work consists of removing Eligible hazardous leaning trees or hanging limbs and placing them in the safest possible location on the City ROW for collection under the terms and conditions of the scope of services item 2, Eligible ROW Vegetative Debris Removal (Collect & Haul).	**Estimated Quantity**	**$ Per Tree**	**Total**
6 inch to 12.99 inch diameter Eligible Leaning Tree	100	50.00	5,000
13 inch to 24.99 inch diameter Eligible Leaning Tree	75	75.00	5,625
25 inch to 36.99 inch diameter Eligible Leaning Tree	25	100.00	2,500
37 inch to 48.99 inch diameter Eligible Leaning Tree	10	125.00	1,250
49 inch and larger diameter Eligible Leaning Tree	5	150.00	750
(Per tree) Removal of Eligible Hanging Limbs >2"	250	125.00	31,250
7. Removal of Eligible Hazardous Stumps Work consists of removing Eligible hazardous stumps and transporting resulting debris on the ROW to a City approved DMS location or City Designated Final Disposal Site. Stumps will only be removed at the direction of City after FEMA approval.	**Estimated Quantity**	**$ Per Stump**	**Total**
24.1 inches to 36.99 inch diameter Eligible Stump	10	125.00	1,250
37 inch to 48.99 inch diameter Eligible Stump	5	150.00	750
49 inch and larger diameter Eligible Stump	5	225.00	1,125

Stump Fill Dirt - Fill dirt for stump holes after removal		20.00	20
8. Eligible Household Hazardous Waste Removal, Transport and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Gallon**	**Total**
Liquid type hazardous material	100	20.00	2,000
9. Eligible Household Hazardous Waste Removal, Transport, and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Pound**	**Total**
Solid type hazardous material	100	2.00	200
10. Eligible ROW White Goods Debris Removal (Collect & Haul) Work consists of the removal of Eligible white goods from the ROW to a designated City approved DMS location. The Contractor shall also be responsible for the transportation of Eligible white goods from the designated City approved DMS location to a City designated facility for recycling.	**Estimated Quantity**	**$ Per Unit**	**Total**
Refrigerators and freezers requiring refrigerant recovery and decontamination	25	45.00	1,125
Washers, dryers, stoves, ovens, AC units, and hot water heaters	15	35.00	525
11. Eligible E-Scrap Item Removal Work consists of the recovery and recycling of Eligible E-Scrap such as televisions, computers, computer monitors, and microwaves unless otherwise specified in writing by the City.	**Estimated Quantity**	**$ Per Unit**	**Total**
	100	10.00	1,000
12. Eligible Dead Animal Carcasses Work consists of the recovery and disposal of dead animal carcasses.	**Estimated Quantity**	**$ Per Pound**	**Total**
	50	5.00	250
13. Boat Removal The Contractor shall collect, transport, stage, and dispose of abandoned boats in accordance with state and federal requirements	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	100.00	1,000
14. Vehicle Removal The Contractor shall collect, transport, stage, and dispose of abandoned vehicles in accordance with state and federal requirements.	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	150.00	1,500

15. Other Debris Removal Work Work consists of the...	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
a. Marine Debris Removal - The Contractor shall clear waterways of eligible debris that is a direct result of a natural or manmade disaster	250	50.00	12,500
b. Sand Screening - The Contractor shall screen all sand to remove eligible debris deposited as a result of a natural or manmade disaster	100	15.00	1,500
c. Debris Removal from Storm Drains and Catch Basins- The Contractor shall remove eligible sand and debris from storm drains and catch basins that have been deposited as a result of a natural or manmade disaster.	500	200.00	10,000
16. Eligible Demolition, Removal, Transport, and Disposal of Non-RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible Non-RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
Non-RACM Structures demolition, removal, transport, and disposal	1,000	11.00	11,000
17. Eligible Demolition, Removal, Transport, and Disposal of RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
RACM Structures demolition, removal, transport, and disposal	1,000	12.00	12,000
Total Estimated Cost of All Scope of Service Items:		$1,434,120.00	

TAB 7

SIGNED ADDENDUM

CITY OF BELLE ISLE

ADDENDUM NO. 1

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: March 19, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: From a potential Vendor: I am inquiring about the specifics of the pre-proposal conference meeting. On the first page the date and location are listed, but not time. On page 8 project timetable, the RFP states: *A pre-bid conference is not applicable to this solicitation*

> *Response: A pre-bid conference is not mandatory for this solicitation. As noted on the first page of the RFP, a non-mandatory pre-bid meeting is scheduled for March 25, 2026, at 10:00 AM for those interested in attending. Please note that Page 8 will be corrected to reflect that the pre-bid meeting is non-mandatory, ensuring consistency throughout the document.*

END OF ADDENDUM NO. 1 – 2026-01

Yolanda Quiceno, City Clerk

Company Name: Grubbs Emergency Services, LLC

Authorized Signature: _____

Printed Name: John G. Grubbs
Date: 03/23/2026

CITY OF BELLE ISLE

ADDENDUM NO. 2

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

QUESTIONS:

QUESTION 1: *"Stump Fill Dirt - Fill dirt for stump holes after removal" in Attachment F - Rate Schedule of the RFP 2026-01 Emergency Debris Hauling and Disposal solicitation. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment. Currently, no quantity is listed. We request this info because it will affect the total value calculation in the attachment.*

> *Response: Backfilling by the Contractor shall only be performed when explicitly authorized by the City. If the City elects to perform backfilling using its own forces, no payment will be made to the Contractor for this item. Please see the added scope of work in response.*

QUESTION 2: *Regarding pricing for labor, equipment, and services, please clarify the rate requirements. Should proposers provide either hourly or daily rates based on the specific item, or does the City require both rates for every line item?*

> *Response: The City does not require both hourly and daily rates for every line item unless specified in the bid schedule. Proposers should provide unit pricing appropriate to each line item. (Ie Labor- hourly rates (e.g., operator, laborer, supervisor). Equipment- hourly rates for each piece of equipment. Services / Specialized Work - unit of measure (e.g., per cubic yard, per stump, per ton, per trip)).*

QUESTION 3: F*or PPE and consumable materials, should we include an associated Unit of Measure (e.g., Each, Pair, Box, Case)?*

> *Response: The Contractor shall provide all PPE and consumable materials required to safely perform debris removal operations. All PPE/consumables shall be FEMA-compliant and suitable for debris operations. Bidders shall provide a* ***unit price*** *for each item, using the following Unit of Measure (UOM) for payment and documentation purposes (e.g., Each, Pair, Box, Case). The City may authorize the purchase of additional materials as required for compliance and safety.*

Material Type	*Example UOM*
Safety Gloves	*Paid (PR)*
Hard Hats	*Each (EA)*
Hand Sanitizer	*Bottle (BT)*
Cleaning Wipes	*Box (BX)*

QUESTION 4: Subcontractor and Workforce Structure: Our operations rely on a combination of directly employed personnel, affiliated entities under common ownership, and long-standing local partners.

a. Clarification that affiliated entities under common ownership may be treated as internal resources rather than subcontractors.

Response: For the purposes of this RFP, the City recognizes that affiliated entities under common ownership may be treated as internal resources rather than subcontractors. Affiliated entities must be under the same legal ownership or control as the prime contractor. All personnel, equipment, and resources provided by affiliated entities must be fully accounted for in the contractor's bid, including labor categories, equipment types, and quantities. The prime contractor assumes full responsibility for the performance, compliance, and FEMA eligibility of all work performed by affiliated entities. Costs associated with affiliated entities must be billed directly under the prime contractor, with proper documentation to support FEMA Public Assistance reimbursement. Affiliated entities included as internal resources do not need to be separately identified as subcontractors.

b. Clarification or modification of requirements related to background checks, identification badges, and similar workforce provisions.

Response: The City requires that all personnel performing work under this contract comply with applicable safety, security, and identification standards to ensure the safety of City staff, residents, and property. Specifically: All personnel performing work under this contract shall comply with City safety, security, and identification standards. The Contractor shall conduct background checks on all employees assigned to City debris-hauling operations in accordance with applicable federal, state, and local laws. The Contractor shall provide photo identification badges for all personnel working on City property or at Debris Management Sites (DMS/DDMS), clearly displaying the employee's name, company affiliation, and photo. All personnel must adhere to City safety policies, FEMA-compliant debris management protocols, and proper use of personal protective equipment (PPE). The Contractor is responsible for ensuring that all personnel conduct themselves in a professional, safe, and lawful manner while performing work. The City may approve alternative identification or verification procedures if the Contractor demonstrates that the proposed methods provide equivalent security, safety, and accountability.

c. Flexibility in subcontractor requirements for local vendors, including reduced documentation and administrative requirements.

Response: The City encourages the use of qualified local vendors to support debris hauling operations and recognizes that strict subcontractor documentation requirements can pose administrative challenges for smaller local businesses. For the purposes of this contract, all work under this contract must comply with FEMA Public Assistance Program requirements.

Contractors must maintain complete documentation for labor, equipment, services, PPE, stump removal, and DMS/DDMS operations. Failure to properly document work or use non-eligible methods may result in non-reimbursement of costs. The City encourages the use of local subcontractors to support debris hauling operations:

- *Local vendors may be treated as preferred resources with reduced documentation and administrative requirements, provided FEMA eligibility and environmental compliance are maintained.*
- *The prime contractor remains fully responsible for work performed by subcontractors.*
- *Local subcontractor arrangements must be approved by the City.*

QUESTION 5: Insurance Requirements: Certain insurance requirements outlined in the RFP (including Errors & Omissions, Professional Liability, and Aircraft Liability) appear to exceed what is typical or necessary for debris hauling operations of this scale. Consideration to limit insurance requirements to General Liability, Automobile Liability, and Workers' Compensation. Removal or clarification of requirements for Professional Liability and Aircraft Liability, unless specifically applicable.

Response: The City acknowledges that certain insurance requirements included in the original RFP, specifically Aircraft Liability, are not typical or necessary for emergency debris hauling operations. Accordingly, Aircraft Liability coverage is not required for this contract. Removing Aircraft Liability coverage reduces unnecessary costs while maintaining adequate coverage for risks directly associated with debris hauling, labor, equipment, and materials handling.

The Contractor shall maintain all other insurance coverages as outlined in the RFP, including but not limited to:

- *Commercial General Liability*
- *Workers' Compensation*
- *Automobile Liability*
- *Professional Liability / Errors & Omissions, if applicable to specialized services*

All insurance must remain in force for the duration of the contract and comply with applicable federal, state, and local requirements.

QUESTION 6: Licensing and Certification Requirements: The RFP references professional and FEMA-related certifications that are generally associated with large-scale disaster contractors.

Acceptance of demonstrated past performance and local experience in lieu of formal FEMA or professional certifications. Clarification of which certifications are mandatory versus preferred.

Response: The City will consider a contractor's demonstrated past performance and local experience in debris removal and disaster response operations as part of the qualification evaluation. Contractors may submit project summaries, client references, and other documentation evidencing prior experience in lieu of formal FEMA or professional certifications. Mandatory certifications include compliance with all applicable federal, state, and local safety and environmental regulations, as well as the ability to meet FEMA Public Assistance (PA) program documentation and reporting requirements. Preferred certifications include FEMA Public Assistance debris management training, or equivalent professional credentials, and any environmental or specialized debris-handling certifications. Contractors with strong local

experience and proven past performance may be deemed fully qualified even if formal certifications are not held, provided they demonstrate the ability to perform all work in compliance with FEMA, FDEP, and City requirements.

QUESTION 7: Bonding Requirements: The performance bond requirement may present a barrier to participation for small, local contractors with proven performance history. Consideration of reducing or waiving bonding requirements for contractors with demonstrated prior successful performance with the City.

Response: The City recognizes that performance bond requirements may present a barrier to participation for smaller, local contractors. Accordingly, the City may consider flexibility in bonding requirements for contractors who demonstrate a proven history of successful performance on comparable projects, particularly with the City or other governmental entities. Contractors seeking a reduction or waiver of the performance bond requirement must provide satisfactory evidence of past performance, which may include:

- *Documented history of successfully completed debris removal or similar contracts.*
- *Explanation of why the bond requirement presents a hardship and the level of reduction requested.*
- *Positive client references from municipalities or public agencies*
- *Demonstrated capacity to perform the required scope of work*
- *Financial stability and ability to sustain operations during emergency response*

Notwithstanding the above, the City reserves the right to require a performance bond, in full or reduced amount, where deemed necessary to protect the City's interests and ensure contract performance. Any modification to bonding requirements will be made at the sole discretion of the City and in compliance with applicable federal, state, and FEMA Public Assistance (PA) program requirements.

QUESTION 8: Business Tax Receipt Requirements: Our organization operates through multiple affiliated entities, and not all entities currently maintain a City-issued business tax receipt. Clarification on whether an affiliated entity may satisfy the business tax receipt requirement on behalf of the proposing entity.

Response: A City-issued Business Tax Receipt is not required to be held with the City of Belle Isle as a condition of proposal submission. However, the proposing entity must possess a valid Business Tax Receipt (or equivalent local business license) issued by the jurisdiction in which its primary office is located, in accordance with applicable local laws. The proposing entity (prime contractor) must possess a valid Business Tax Receipt or equivalent business license issued by the jurisdiction in which its primary office is located; licenses held solely by affiliated entities will not satisfy this requirement unless such entity is the legal proposer.

QUESTION 9: Local Contractor Participation: We respectfully note that the current structure of the RFP may unintentionally favor large, national contractors over qualified local firms with extensive experience serving the City. Consideration of adjustments or clarifications that would allow continued participation by local contractors while still meeting FEMA compliance objectives.

Response: The City values the participation of qualified local contractors and recognizes their experience, community familiarity, and ability to support efficient debris removal operations. The intent of this RFP is to promote open and fair competition while ensuring full compliance with FEMA Public Assistance (PA) program requirements. In evaluating proposals, the City will consider the proposer's demonstrated experience performing debris removal or similar services in environments comparable to the City, including knowledge of local conditions, permitting requirements, traffic patterns, and coordination with local agencies. Experience within the City or surrounding region may be considered as part of the overall assessment of a proposer's ability to mobilize quickly, effectively manage operations, and successfully perform the required scope of work. All proposals will be evaluated based on best value, including experience, past performance, technical approach, capacity, and cost, in a manner consistent with applicable federal, state, and FEMA Public Assistance (PA) program procurement requirements. – See EXH A

QUESTION 10: When evaluating Price, will the City be factoring in hourly/daily equipment and personnel rates used in the initial push, or will the total estimated cost of all scope of service items (RFP Scope of Service unit rate totals) be the sole factor?

Response: The City will evaluate pricing based on the total estimated cost of all scope of service items, as derived from the unit rates provided in the RFP pricing schedule. This approach ensures a comprehensive and consistent evaluation of all proposals across the full range of anticipated debris management activities.

Hourly and/or daily rates for labor and equipment associated with initial response ("push") operations will be considered as part of the overall pricing structure; however, they will not be evaluated in isolation. Instead, such rates will be incorporated into the total estimated cost where applicable. The City's evaluation will be based on a best value determination, taking into account total cost, completeness of pricing, and alignment with the defined scope of services, while ensuring compliance with FEMA Public Assistance (PA) program requirements. Proposals will be evaluated based on a Total Evaluated Cost (TEC) calculated using estimated quantities provided in the bid schedule: $TEC = \sum(\text{UnitPrice} \times \text{EstimatedQuantity})$

QUESTION 11: At this time, has the City made any determination as to the location of any potential DMS(s), and if not, can the City provide a list of previously activated DMS(s) with location data?

Response: At this time, the City does not have an active or pre-approved Debris Management Site (DMS/DDMS) available for use under this contract. A previously utilized DMS location is currently under the control/ownership of the City's existing contractor and is not available for inclusion in this solicitation. Accordingly, the City is not providing a list of available or previously activated DMS locations as part of this RFP. Proposers should be prepared to identify and propose suitable DMS/DDMS and/or final disposal sites for City review and approval, in accordance with the requirements outlined in the RFP. All proposed sites must comply with FEMA eligibility requirements, applicable state and local regulations, and must be approved, registered, and authorized by the City and the Florida Department of Environmental Protection (FDEP) prior to use. The City retains final authority for selection, certification, and activation of all DMS/DDMS locations. Current authorized location,

WACS ID: 105065, Park, Bark & Fly Disaster Debris Management Site
6050 S Semoran Blvd, Orlando, Lat 28:28:33.6895 / Long 81:18:38.0683
Waste Planned for Management: Yard Trash

QUESTION 12: In "Attachment 'B' - Project Definition," "Landfill" is defined as "Seminole County, located at 1930 E. Osceola Road, Geneva, FL 32732." Is this to be the City's designated FDS? If so, would the City consider a closer option, i.e., Orange County Landfill, 5901 Young Pine Rd, Orlando, FL 32829?

Response: The landfill identified in Attachment "B" (Seminole County Landfill) is provided as a reference location and not as the exclusive or mandatory Final Disposal Site (FDS) for this contract. The City will consider the use of alternative disposal facilities, including the Orange County Landfill, provided that such facilities:

- *Are properly permitted and authorized to accept disaster debris*
- *Comply with all federal, state, and local regulations*
- *Meet FEMA Public Assistance (PA) program eligibility requirements*
- *Are approved by the City prior to use*

The use of a closer facility, such as the Orange County Landfill, may be advantageous for operational efficiency and cost-effectiveness and will be considered upon City review and approval. The City retains final approval authority for the selection of all Final Disposal Sites to ensure compliance and cost reasonableness.

QUESTION 13: Does the City have a list of preapproved DMS? Sizes of each that could be available to the contractor.

Response: See Question/Answer #11

Question 14: Can the City separate the pricing for "hauling to DMS" and the "direct haul to a final disposal facility"?

Response: No, it will be the contractor's responsibility to cover these costs.

Question 15: When was the last time the City activated an emergency contract?

Response: The last contract was initiated for the 24/25 fiscal year.

Question 16: Who was the contractor, and what were the DMS and final disposal locations?

Response: The contractor had their own approved DMS site and handled the final disposal – Peter Madison Management, Inc. See Answer #11

Question 17: How much total vegetation debris/white goods?

Response: The total amount of vegetation was 6,600 cubic yards.

Question 18: Can the line item under "other debris removal work" be revised? Can marine debris removal be separated into land-based and water-based removal? This allows the city to have a vessel, barge, or similar craft available during a severe event.

Response: The City does not anticipate significant marine debris for typical events under this contract. Therefore, a separate line item for water-based debris removal is not required at this time and may be addressed on a case-by-case basis. *Proposers should focus on land-based debris removal and may include pricing for marine debris removal as an optional item if they have the capability to perform such work. Any marine debris removal, if performed, must comply with all federal, state, and local environmental regulations and FEMA Public Assistance (PA) documentation requirements.*

Question 19: Can we add a line item for concrete disposal?

Response: The City does not anticipate significant concrete repair or removal under this contract. Concrete disposal will be managed on a case-by-case basis. Proposers may include a separate optional line item for concrete disposal in their pricing schedules, which can be utilized only if directed by the City. Any concrete disposal work must comply with all applicable federal, state, and local regulations, including environmental requirements, and documentation must meet FEMA Public Assistance (PA) program standards for reimbursement.

Question 20: The price sheet includes "tipping fees" at a negotiated contract price or as a pass-through amount? Which one is it?

Response: Tipping fees associated with disposal at a Final Disposal Site (FDS) or Debris Management Site (DMS/DDMS) shall be treated as a pass-through cost.

- *Contractors shall include the actual tipping fees charged by the disposal facility in their invoicing, supported by documentation such as receipts or statements.*
- *Tipping fees shall not be marked up by the contractor; only actual costs incurred will be reimbursable.*
- *Unit pricing for debris hauling and disposal does not include embedded tipping fees unless specifically stated otherwise in the RFP.*

Question 21*: Pages 1 and 8 state that we should submit physical & sealed bids, however the bid states multiple times proposals are only to be submitted electronically via DemandStar. Please confirm if proposals are to be physically delivered. If physical, please confirm how many copies are wanted in addition to the original Please confirm if proposals are to be electronically submitted.*

Response: The City will accept proposals only through electronic submission via DemandStar. Physical or sealed paper copies are not required and will not be evaluated. All references in the RFP to physical or sealed submissions should be disregarded. Proposers are encouraged to submit their complete proposals electronically in accordance with the instructions provided in DemandStar.

Question 22: Page 24 states that failure to submit a valid Bid Guarantee could be cause for disqualification; however, I do not see information regarding a Bid Guarantee outside of this section. Is a Bid Guarantee required with this proposal submittal? If so, in what amount?

Response: No bid guarantee, bond, or deposit is required for this solicitation. Proposers are not required to submit any financial security with their proposal. Any reference on Page 24 regarding disqualification due to failure to submit a Bid Guarantee should be disregarded. Failure to provide a bid guarantee will not affect proposal evaluation or eligibility. All proposals must be submitted electronically via DemandStar in accordance with the RFP instructions.

END OF ADDENDUM NO. 2 – 2026-01

Yolanda Quiceno, City Clerk

Company Name: Grubbs Emergency Services, LLC

Authorized Signature:

Printed Name: John G. Grubbs

Date: 04/01/2026

CITY OF BELLE ISLE
EXHIBIT A
RFP #2026-01 Debris Hauling and Disposal Services
Date Issued: April 1, 2026

NOTICE TO ALL PROPOSERS

The language below is what was added to our Purchasing Policy regarding Local Preference.

7.5 LOCAL PREFERENCE

The City reserves the right to purchase commodities and services from a local business. A local business preference of no greater than 5% of the price submitted by the nonlocal business shall be granted with City Council approval. "Local Business" shall be defined as a person, firm, corporation, or other business entity maintaining a valid address within the City of Belle Isle. A business which operated through the use of a post office box or mail house shall not be eligible to qualify as a "Local Business". This Local Preference policy shall not be applied to the following circumstances:

- Purchases of Professional Services which are subject to Section 287.055, F§.
- State or Federal law prohibits the use of local preferences,
- The work is funded in whole or in part by a governmental entity where the laws, rules, regulations or policies prohibit the use of local preferences,
- The business is determined to be unqualified to perform the work as determined by the city,
- Purchases exempt from the provisions of the City of Belle Isle Procurement Policy,
- Purchases made utilizing cooperative procurement agreements with other governmental or public entities,
- Purchases from local, State, GSA and/or other federal contracts and public entities,
- Emergency purchases,
- Purchases made for items that have been deemed a sole source

When Formal Written Quotes are received, and the lowest price is offered by an entity located outside of Belle Isle, and a price is offered by a Belle Isle Business, and it is within five (5) percent of the lowest price offered, then the Belle Isle Business shall be given the opportunity to match the lowest price offered. If the Belle Isle Business agrees to match the lowest price is reached, the Belle Isle Business will be awarded the bid if the Belle Isle Business is otherwise fully qualified and meets all Board requirements.

The Business must:

1. Deliver a written affidavit to the City. The affidavit shall certify, that the business meets the definition of a Local Business, shall provide all necessary information establishing that fact, and shall be signed under penalties of perjury.
2. It is the responsibility of any vendor claiming to be a Local Business to include a copy of its affidavit with its Quote, Bid or Proposal.
3. The City shall verify the accuracy of any such affidavit when determining whether a vendor meets the definition of a Local Business.

CITY OF BELLE ISLE

ADDENDUM NO. 3

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

NOTICE TO ALL PROPOSERS

This Addendum forms a part of RFP #2026-01 and modifies the original solicitation document issued March 2, 2026. *Proposers are encouraged to submit any questions in writing in accordance with the solicitation's question-and-answer procedures. Responses to all questions will be issued via an addendum to ensure that all prospective proposers receive the same information.* Except as expressly modified herein, all other terms, conditions, and specifications of the RFP remain unchanged.

Question:

- Regarding Addendum 2/Q&A # 14- This refers to pricing line item # 5/Haul out…..The description for mileage intervals states pricing will be for the hauling of reduced debris to final disposal either from the DMS or the ROW. These are 2 different scopes of work and carry a substantial different cost for performing. Reduced debris would be from the DMS where the debris is actually reduced. Debris from the ROW is unreduced. Hauling from the ROW and hauling from the DMS are always separate line items due to the cost difference.

  A:

  Please note that this question was submitted after the deadline for questions established in the RFP. While the City is not obligated to respond, we are providing the following clarification for informational purposes only to assist proposers. Thank you for your detailed review and thoughtful comments regarding Addendum 2 / Q&A #14. The City appreciates the feedback and provides the following clarifications to ensure consistency in pricing, operations, and FEMA compliance:

  Direct Haul from ROW to Final Disposal Site (FDS):
  This line item is intended for limited use and will generally apply to Construction and Demolition (C&D) debris or other approved materials that are suitable for direct disposal. As discussed during the pre-bid meeting, As discussed at the pre-bid, we require all homeowners to separate C&D material from the vegetative material. If it is not separated, do not pick it up. All vegetative material should be transported straight to the DMS site for processing.

  Hauling Reduced Debris from DMS/DDMS to Final Disposal Site:
  This line item will remain in the bid schedule. The City confirms that hauling costs must not be included or duplicated within any disposal or tipping fee line item. Tipping fees are to be treated as pass-through costs. Additionally, proposers are required to identify their proposed Final Disposal Site(s) and provide justification based on proximity, cost efficiency, and regulatory compliance. The City will review and approve all disposal sites and will not permit selection of unnecessarily distant facilities for increased compensation.

Hauling from ROW to DMS/DDMS:
This line item is required and will remain in the bid schedule. The cost for hauling debris from the ROW to the DMS/DDMS is not included in debris collection/loading items and must be separately priced. While contractors may propose DMS locations, all sites are subject to City approval, and haul distances may vary accordingly. Maintaining this as a separate line item ensures accurate cost tracking, operational flexibility, and compliance with FEMA documentation requirements.

In summary, the City will maintain separate line items for:

- Hauling from ROW to DMS/DDMS
- Hauling reduced debris from DMS/DDMS to FDS
- Limited use of direct haul from ROW to FDS (primarily C&D debris)

FOR USE AND REFERENCE:

Optional Bid Schedule – Debris Hauling (Revised Line Items)

Optional Alternative (If Using Tons Instead of CY) (Use only if scale-based disposal is standard)

- *Replace CY (Cubic Yard) with TON (TN)*
- *Require certified scale tickets for FEMA compliance*

A. Hauling of Unreduced Debris (ROW to Final Disposal Site)

(Includes loading, hauling, and disposal of debris collected directly from the Right-of-Way without prior reduction)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
A-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

B. Hauling of Reduced Debris (DMS/DDMS to Final Disposal Site)

(Includes hauling of debris that has already been reduced/processed at a DMS/DDMS)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
B-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

C. Hauling to DMS/DDMS (ROW to DMS)

(Includes collection and hauling of debris from ROW to temporary staging site)

Item No.	Description	Unit	0–5 Miles	5–10 Miles	10–15 Miles	15–20 Miles	20+ Miles (Per CY/Mile)
C-1	Haul Unreduced Debris (ROW to FDS)	CY	$_____	$_____	$_____	$_____	$_____

END OF ADDENDUM NO. 3 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE

Company Name: Grubbs Emergency Services, LLC

Authorized Signature: _____

Printed Name: John G. Grubbs Date: 04/06/2026

CITY OF BELLE ISLE

ADDENDUM NO. 4

RFP #2026-01 Debris Hauling and Disposal Services

Date Issued: April 6, 2026

Notice of Change – Proposal Due Date Extension

The City of Belle Isle hereby issues this Addendum to extend the deadline for submission of proposals for the Emergency Debris Hauling and Removal Services RFP.

Original Due Date: Wednesday, April 8, 2026 – 3PM
Revised Due Date: Monday, April 13, 2026 – 3PM

All proposals must be submitted electronically via DemandStar no later than the revised due date and time specified in the solicitation.

Acknowledgment of Addendum

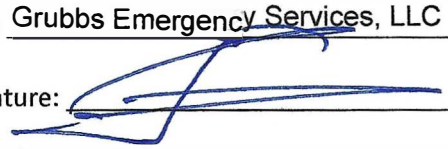
Proposers shall acknowledge receipt of this Addendum in their proposal submission. Failure to acknowledge this Addendum may result in the proposal being deemed non-responsive.

All other terms, conditions, specifications, and addenda of the RFP remain unchanged.

Acknowledgment of Receipt

Proposer acknowledges receipt of Addendum No. 4 and agrees that it is incorporated into its proposal submission.

Company Name: Grubbs Emergency Services, LLC

Authorized Signature: 

Printed Name: John G. Grubbs

Date: 04/06/2026

END OF ADDENDUM NO. 4 – 2026-01
Yolanda Quiceno, City Clerk
CITY OF BELLE ISLE

TAB 8

PROPOSAL SUMMARY FORM WITH RATE STRUCTURE

PROPOSAL FORM - RFP #2026-01

Name of Firm Submitting Proposal Grubbs Emergency Services, LLC

Name of Person Submitting Proposal John G. Grubbs

Email Address: GGRUBBS@GRUBBSES.COM

PROPOSER ACKNOWLEDGMENT

"The undersigned hereby declares that he/she has informed himself/herself fully in regard to all conditions to the work to be done, and that he/she has examined the RFP and Specifications for the work and comments hereto attached. The firm proposes and agrees, if this submission is accepted, to contract with the City of Belle Isle, to furnish all necessary materials, equipment, labor, and services necessary to complete the work covered by the RFP and Contract Documents for this Project. The firm agrees to accept in full compensation for each item the prices named in the schedules incorporated herein."

FEE SCHEDULE ATTACHMENT "F" MUST BE ATTACHED TO THIS PROPOSAL FORM

*Estimated quantities used for determining the low bidder only. Quantities are not intended to be an estimate of the actual quantities expected for this contract. Payment will be made based on actual units of work performed as approved by the City.

Total of Fee Schedule Attachment "F": 1,434,120 and 00 / 100

One million four hundred thirty-four thousand one hundred twenty and 00/100
Written

All rates shall include the cost of the operator, supervision, maintenance, fuel, repairs, overhead, profit, insurance, and any other costs associated with equipment and personnel. I will adhere to the current FEMA reimbursement rates.

Signature

03/25/2026
Date

[ ] Check if exception(s) or deviation(s) to Specifications. Attach separate sheet(s) detailing the reason and type for the exception or deviation.

ATTACHMENT "F"
RATE SCHEDULE

[THIS SECTION INTENTIONALLY LEFT BLANK]

ATTACHMENT "F"
SCHEDULE 1
HOURLY RATE PRICE SCHEDULE

EQUIPMENT TYPE WITH OPERATOR Includes fuel and maintenance costs	HOURLY RATE	DAY RATE
15-24 Cubic Yard Dump Truck	95.00	950.00
17 Cubic Yard Clam Truck	100.00	1000.00
20 Cubic Yard Clam Truck	100.00	1000.00
25-34 Cubic Yard Dump Truck	95.00	950.00
30 Ton or Larger Crane	125.00	1250.00
35-44 Cubic Yard Dump Truck	95.00	950.00
45-54 Cubic Yard Dump Truck	95.00	950.00
50' Bucket Truck	125.00	1250.00
5-14 Cubic Yard Dump Truck	95.00	950.00
55-64 Cubic Yard Dump Truck	95.00	950.00
65-74 Cubic Yard Dump Truck	95.00	950.00
75+ Cubic Yard Dump Truck	95.00	950.00
Bobcat Loader	110.00	1100.00
D-6 Dozers or Equivalent	140.00	1400.00
Diamond Z or Equivalent Tub Grinder	500.00	5000.00
Equipment Transports	150.00	1500.00
John Deere 544 Loader or Equivalent	150.00	1500.00
Motor Grader	200.00	2000.00
Rubber Tire Backhoe	200.00	2000.00
Service Trucks	95.00	950.00
Stump Grinder	115.00	1150.00
Track-Hoes-John Deere 690 or Equivalent	120.00	1200.00
Tractor with Box Blade	125.00	1250.00
Water Truck (2,000 Gallon)	100.00	1000.00
Wheel-Loader 644 or Equivalent	130.00	1300.00

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
1" Diaphragm Pump	55.00	550.00
1" Suction or Discharge Hose	15.00	150.00
12 Ton Lowboy	175.00	1750.00
12' Work Boat with Motor	125.00	1250.00
12' Work Boat without Motor	95.00	950.00
185 CFM Compressor	85.00	850.00
2" Chemical Suction or Discharge Hose	25.00	250.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
2" Diaphragme Pump	65.00	650.00
2" Diaphragme Pump S.S.	25.00	250.00
2" Suction or Discharge Hose	25.00	250.00
20' Response Trailer	95.00	950.00
City of Belle Isle 3" Chemical Suction or Discharge Hose	35.00	350.00
3" Diaphragm Pump	85.00	850.00
3" Suction or Discharge Hose	35.00	350.00
3"X12' Absorbent Boom – Universal	35.00	350.00
30 Gallon Over-pack	55.00	550.00
36' Response Trailer	125.00	1250.00
4 mil 20X100 Polyethylene	45.00	450.00
4000-5000 Watt Generator	19.00	190.00
5"X1 0' Absorbent Boom- Petroleum	45.00	450.00
50 Ton Lowboy	285.00	2850.00
55 – Gallon Drum Liners, 10 mil	25.00	250.00
55 – Gallon Drums	45.00	450.00
6 mil 20X100 Polyethylene	55.00	550.00
6 mil Bags	.50	5.00
8"X1 0' Absorbent Boom – Petroleum	55.00	550.00
95 Gallon Poly Over-pack	85.00	850.00
Absorbent Pads Bundle – Petroleum	65.00	650.00
Absorbent Pads Bundle – Universal	60.00	600.00
Acid Suit	115.00	1150.00
Administrative Assistant	55.00	550.00
Air Blower	45.00	450.00
Air Filtration Panel	65.00	650.00
Air-hose Section	15.00	150.00
Airless Spray	55.00	550.00
Airline Respirator (includes 150' of Airline)	95.00	950.00
Asbestos Abatement Supervisor	125.00	1250.00
Asbestos Abatement Worker	95.00	950.00
Asbestos Inspector	115.00	1150.00
Backhoe	185.00	1850.00
Backhoe Extend-a-hoe	45.00	450.00
Barrel Cart	35.00	350.00
Boot Covers	15.00	150.00
Box Truck	105.00	1050.00
Bulldozer D4or Equivalent	180.00	1800.00
Cascade Air System Per Employee	85.00	850.00
Caution/Hazard Tape	5.00	50.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Chemist	155.00	1550.00
Circular Saw	45.00	450.00
Clerical	45.00	450.00
Climber with Gear	125.00	1250.00
Combustible Gas Indicator	95.00	950.00
Cotton or Latex Gloves	5.00	50.00
Cutting Torch	55.00	550.00
Detector Tubes	25.00	250.00
DOT Hazardous Waste Labels	15.00	150.00
Drill with Bits	45.00	450.00
Duct Tape	10.00	100.00
Dump Truck	120.00	1200.00
Electrical Cord Section (50')	30.00	300.00
Equipment Operator	85.00	850.00
Extension Ladders	35.00	350.00
Fiber Drums	45.00	450.00
Field Hazardous Material Manager	125.00	1250.00
Field Hazardous Material Technician	85.00	850.00
Field Project Foreman	95.00	950.00
Field Project Supervisor	115.00	1150.00
Fire Extinguisher	45.00	450.00
First Aid Station	45.00	450.00
Flatbed Trailer	85.00	850.00
Foreman with Truck	115.00	1150.00
Grounding Cable and Rod	35.00	350.00
Hand Auger, Stainless Steel	35.00	350.00
Hand Operated Transfer Pump	45.00	450.00
Hand Tools Per Employee (Shovels, brooms, etc.)	25.00	250.00
Handheld Radios	65.00	650.00
Hazardous Material Containment Area Foreman	105.00	1050.00
Hazardous Material Containment Area Manager	135.00	1350.00
Hazardous Material Containment Area Supervisor	125.00	1250.00
Hazardous Material Containment Area Technician	95.00	950.00
Hazcat Kit	100.00	1000.00
Health and Safety Specialist	115.00	1150.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Hearing Protection	15.00	150.00
HEPA Vac	65.00	650.00
High Hazard Personnel Decontamination	125.00	1250.00
Inspector with Vehicle	95.00	950.00
Kappler Tape	25.00	250.00
Laborer	55.00	550.00
Leather Work Gloves	18.00	180.00
Level A Suit – Kappler Responder or Equal	325.00	3250.00
Level B Suite- Kappler Responder or Equal	225.00	2250.00
Low Hazard Personnel Decontamination	95.00	950.00
Mechanized Broom	65.00	650.00
Nitrile Gloves	15.00	150.00
Noeprene Gloves	25.00	250.00
Office Trailer	135.00	1350.00
Oil Dry	25.00	250.00
Oil Dry Spreader	45.00	450.00
Operator with Chainsaw	75.00	750.00
Passenger Car	55.00	550.00
Peat Moss	20.00	200.00
Personal Protective Equipment/Level A Employee	50.00	500.00
Personal Protective Equipment/Level B Employee	25.00	250.00
Personal Protective Equipment/Level C Employee	18.00	180.00
Personnel Retrieval Harness	45.00	450.00
Personnel Retrieval System	85.00	850.00
Ph Paper	15.00	150.00
Photographic Equipment	65.00	650.00
Photoionization Detector	115.00	1150.00
Pickup Truck	65.00	650.00
Pickup Truck, 1 Ton	95.00	950.00
Pickup Truck, 4X4	85.00	850.00
Pickup Truck, Extended Cab	75.00	750.00
Port a John	45.00	450.00
Portable Eyewash Station	35.00	350.00
Portable Light Stand	45.00	450.00
Pressure Washer	65.00	650.00

ATTACHMENT "F" CONTINUED

Personnel and/or Equipment Type Includes fuel and maintenance costs	Hourly Rate	Day Rate
Project Coordinator	105.00	1050.00
Project Engineer	135.00	1350.00
Project Geologist	145.00	1450.00
Proshield	95.00	950.00
PVC Boots (Hazmat)	45.00	450.00
PVC Gloves	35.00	350.00
Rain Suit	5.00	500.00
Regulatory Manager	50.00	500.00
Respirator Airline, 50' Section	5.00	500.00
Respirator Cartridges	35.00	350.00
Respirator Wipes	10.00	100.00
Safety Superintendent	75.00	750.00
Saranex	105.00	1050.00
SCBA Bottle Refill	15.00	150.00
Silvershield Gloves	35.00	350.00
Skid Steer	150.00	1500.00
Small Compressor	65.00	650.00
Soda Ash Bag	10.00	100.00
Spike Bar	35.00	350.00
Spill Classifier	35.00	350.00
Step Ladders	5.00	50.00
Superintendent with Truck	75.00	750.00
Survey Personnel with Vehicle	100.00	1000.00
Tool Kit (Hammers, Pliers, Screwdrivers, etc.)	35.00	350.00
Toxic Gas Detector	15.00	150.00
Track-hoe 490 or Equivalent	110.00	1100.00
Traffic Control Personnel	45.00	450.00
Traffic Control Vest, Cones, Flags, Barrels, etc.	55.00	550.00
Truck Driver	35.00	350.00
Tyvek	8.00	80.00
Vacuum Truck, 3,500 Gallon	85.00	850.00
Vermiculite	25.00	250.00
Water hose Section (Garden)	10.00	100.00
Wheelbarrow	5.00	50.00
Wire Welder	28.00	280.00
Wrench Kit (Bung wrench, speed wrench, etc.)	35.00	350.00

Reference to RFP Scope of Services			
2. Eligible ROW Vegetative Debris Removal Work consists of the collection and transportation of Eligible vegetative debris on the ROW to a City approved DMS location or City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from Right of Way (ROW) to Debris management Site (DMS) Vegetative collection and removal for a haul distance up to 15 miles	10,000	10.00	100,000
16-30 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	10.00	100,000
31-60 Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	10.00	100,000
60+ Miles Veg from ROW to DMS Vegetative collection and removal for a haul distance greater than 60 miles	10,000	10.00	100,000
Single Price Veg from ROW to DMS A single price vegetative collection and removal for any haul distance	10,000	10.00	100,000
3. Eligible ROW C&D Collect and Haul Work consists of the collection and transportation of Eligible C&D debris on the ROW.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles C&D from ROW to DMS C&D collect and removal for a haul distance up to 15 miles	5,000	10.00	50,000
16-30 Miles C&D from ROW to DMS C&D collect and removal for a haul distance between 16 and 30 miles	5,000	10.00	50,000
31-60 Miles C&D from ROW to DMS C&D collects and removal for a haul distance between 31 and 60 miles	5,000	10.00	50,000
60+ Miles C&D from ROW to DMS C&D collection and removal for a haul distance greater than 60 miles	5,000	10.00	50,000
Single Price C&D from ROW to DMS A single price C&D collect and removal for any haul distance	5,000	10.00	50,000
4. DMS Management and Reduction (Grinding/Incineration) Work consists of management and operation of DMS locations for the reduction of Eligible disaster related debris.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
Grinding Grinding/chipping vegetative debris	10,000	5.00	50,000
Air Curtain Burning Air Curtain Burning vegetative debris	10,000	2.00	50,000
Debris Management Site Management Preparation, management, and segregation at the debris management site	10,000	2.00	50,000

5. Haul-out of Reduced Eligible Debris to a City Designated Final Disposal Site Work consists of loading and transporting reduced Eligible disaster related debris at a City approved DMS location to a City Designated Final Disposal Site.	**Estimated Quantity Per Cubic Yard**	**$ Per Cubic Yard**	**Total**
0-15 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance up to 15 miles	10,000	4.00	40,000
16-30 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 16 and 30 miles	10,000	5.00	50,000
31-60 Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance between 31 and 60 miles	10,000	6.00	60,000
60+ Miles Veg from ROW or DMS to Final Disposal Vegetative collection and removal for a haul distance greater than 60 miles	10,000	7.00	70,000
Single Price Veg from ROW or DMS to Final Disposal A single price for vegetative collection and removal for any haul distance	10,000	6.00	60,000
Tipping Fees (Vegetative) Fees includes negotiated contract price or pass through amount for vegetative	10,000	6.00	60,000
Tipping Fees (C&D) Fees includes negotiated contract price or pass through amount for C&D	5,000	12.00	60,000
6. Removal of Eligible Hazardous Leaning Trees and Eligible Hanging Limbs Work consists of removing Eligible hazardous leaning trees or hanging limbs and placing them in the safest possible location on the City ROW for collection under the terms and conditions of the scope of services item 2, Eligible ROW Vegetative Debris Removal (Collect & Haul).	**Estimated Quantity**	**$ Per Tree**	**Total**
6 inch to 12.99 inch diameter Eligible Leaning Tree	100	50.00	5,000
13 inch to 24.99 inch diameter Eligible Leaning Tree	75	75.00	5,625
25 inch to 36.99 inch diameter Eligible Leaning Tree	25	100.00	2,500
37 inch to 48.99 inch diameter Eligible Leaning Tree	10	125.00	1,250
49 inch and larger diameter Eligible Leaning Tree	5	150.00	750
(Per tree) Removal of Eligible Hanging Limbs >2"	250	125.00	31,250
7. Removal of Eligible Hazardous Stumps Work consists of removing Eligible hazardous stumps and transporting resulting debris on the ROW to a City approved DMS location or City Designated Final Disposal Site. Stumps will only be removed at the direction of City after FEMA approval.	**Estimated Quantity**	**$ Per Stump**	**Total**
24.1 inches to 36.99 inch diameter Eligible Stump	10	125.00	1,250
37 inch to 48.99 inch diameter Eligible Stump	5	150.00	750
49 inch and larger diameter Eligible Stump	5	225.00	1,125

Stump Fill Dirt - Fill dirt for stump holes after removal		20.00	20
8. Eligible Household Hazardous Waste Removal, Transport and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Gallon**	**Total**
Liquid type hazardous material	100	20.00	2,000
9. Eligible Household Hazardous Waste Removal, Transport, and Disposal Work consists of the removal, transportation, and proper disposal of Eligible Household Hazardous Waste (HHW) at a permitted Hazardous Waste TSDF	**Estimated Quantity**	**$ Per Pound**	**Total**
Solid type hazardous material	100	2.00	200
10. Eligible ROW White Goods Debris Removal (Collect & Haul) Work consists of the removal of Eligible white goods from the ROW to a designated City approved DMS location. The Contractor shall also be responsible for the transportation of Eligible white goods from the designated City approved DMS location to a City designated facility for recycling.	**Estimated Quantity**	**$ Per Unit**	**Total**
Refrigerators and freezers requiring refrigerant recovery and decontamination	25	45.00	1,125
Washers, dryers, stoves, ovens, AC units, and hot water heaters	15	35.00	525
11. Eligible E-Scrap Item Removal Work consists of the recovery and recycling of Eligible E-Scrap such as televisions, computers, computer monitors, and microwaves unless otherwise specified in writing by the City.	**Estimated Quantity**	**$ Per Unit**	**Total**
	100	10.00	1,000
12. Eligible Dead Animal Carcasses Work consists of the recovery and disposal of dead animal carcasses.	**Estimated Quantity**	**$ Per Pound**	**Total**
	50	5.00	250
13. Boat Removal The Contractor shall collect, transport, stage, and dispose of abandoned boats in accordance with state and federal requirements	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	100.00	1,000
14. Vehicle Removal The Contractor shall collect, transport, stage, and dispose of abandoned vehicles in accordance with state and federal requirements.	**Estimated Quantity**	**$ Per Unit**	**Total**
	10	150.00	1,500

15. Other Debris Removal Work Work consists of the...	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
a. Marine Debris Removal - The Contractor shall clear waterways of eligible debris that is a direct result of a natural or manmade disaster	250	50.00	12,500
b. Sand Screening - The Contractor shall screen all sand to remove eligible debris deposited as a result of a natural or manmade disaster	100	15.00	1,500
c. Debris Removal from Storm Drains and Catch Basins- The Contractor shall remove eligible sand and debris from storm drains and catch basins that have been deposited as a result of a natural or manmade disaster.	500	200.00	10,000
16. Eligible Demolition, Removal, Transport, and Disposal of Non-RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible Non-RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
Non-RACM Structures demolition, removal, transport, and disposal	1,000	11.00	11,000
17. Eligible Demolition, Removal, Transport, and Disposal of RACM Structures Work consists of the decommissioning, demolition, and disposal of Eligible RACM Structures on public or private property and hauling the resulting debris to a City Designated Final Disposal Site.	**Estimated Quantity**	**$ Per Cubic Yard**	**Total**
RACM Structures demolition, removal, transport, and disposal	1,000	12.00	12,000
Total Estimated Cost of All Scope of Service Items:		$1,434,120.00	



ANNUAL COMPREHENSIVE FINANCIAL REPORT

FISCAL YEAR ENDED

SEPTEMBER 30, 2025

Prepared By:
City of Belle Isle Finance Department

CITY OF BELLE ISLE, FLORIDA

Annual Comprehensive Financial Report

Fiscal Year Ended September 30, 2025

Prepared By:
City of Belle Isle Finance Department

INTRODUCTORY SECTION

This section contains the following subsections:

- Table of Contents
- Letter of Transmittal
- List of Principal Officials
- Organizational Chart
- Certificate of Achievement

City of Belle Isle, Florida
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Year Ended September 30, 2025

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4/29/2026

To the Honorable Mayor, Commissioners, and Citizens of the City of Belle Isle, Florida:

We are pleased to submit the Annual Comprehensive Financial Report (ACFR) of the City of Belle Isle, Florida, for the fiscal year ended September 30, 2025. State law requires that all general-purpose local governments publish, within nine months of the close of each fiscal year, a complete set of financial statements presented in conformity with generally accepted accounting principles (GAAP) and audited in accordance with auditing standards generally accepted in the United States. This report is issued in accordance with those requirements and reflects the City's commitment to transparency, accountability, and sound financial management.

This report is the responsibility of management and represents our assertions regarding the financial condition of the City. Management assumes full responsibility for the completeness and reliability of the information presented. To support these representations, the City has established a comprehensive internal control framework designed to safeguard assets, prevent loss or misuse, and ensure the preparation of reliable financial statements in conformity with GAAP. Because the cost of controls should not exceed their benefits, the framework provides reasonable, rather than absolute, assurance that the financial statements are free from material misstatement. Based on our knowledge and belief, we assert that this report is complete and reliable in all material respects.

During fiscal year 2025, the City maintained strong financial stability and demonstrated continued resilience in a changing economic and legislative environment, with general fund reserves maintained at approximately 42% of revenues, significantly exceeding the City's policy target. The year was marked by continued growth in taxable values, strategic investment in infrastructure and public safety, and careful management of rising operating costs, particularly in contracted public safety services. Key accomplishments included advancing stormwater improvements, enhancing emergency preparedness through critical infrastructure investments, improving pedestrian safety, and strengthening public safety capabilities through fleet and technology upgrades. These efforts align with the City's Strategic Plan goals of enhancing infrastructure, improving communication and service delivery, and maximizing resources to support a high quality of life for residents.

The City's financial statements have been audited by McDirmit Davis, LLC, a firm of licensed certified public accountants. The independent audit was conducted to provide reasonable assurance that the financial statements for the fiscal year ended September 30, 2025, are free from material misstatement. Based on this work, the auditors have issued an unmodified opinion, concluding that the financial statements are fairly presented in conformity with GAAP. The independent auditor's report is included as the first component of the financial section of this report.

GAAP requires management to provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is intended to complement the MD&A and should be read in conjunction with it. The MD&A immediately follows the independent auditor's report.

Financial Highlights / Year in Review

The fund balance in the General Fund increased by 10%, primarily due to conservative spending and higher-than-anticipated revenues. Taxable property values increased by 6%, resulting in corresponding growth in ad valorem revenues. The Stormwater Fund also experienced an increase during the fiscal year, reflecting continued investment in stormwater infrastructure projects. Operating expenditures were significantly impacted by inflationary pressures and rising contractual service costs, including a 35% increase in fire and EMS contract costs. Capital investments focused on strengthening infrastructure resilience, including stormwater infrastructure, pedestrian improvements, and emergency preparedness enhancements such as the police boat dock and pump station generator. The City maintained general fund reserves significantly above its policy target of approximately 25%, demonstrating strong fiscal management and supporting long-term financial stability.

Profile of the City

The City of Belle Isle, incorporated in 1924, is located in Orange County, Florida, within the Orlando-Kissimmee-Sanford Metropolitan Statistical Area. The City encompasses approximately 5.1 square miles, including 2.8 square miles of water, and has an estimated population of 7,293 residents. Its location on Lake Conway and proximity to the Orlando International Airport and major regional amenities contribute to its desirability as a primarily residential community.

The City's vision is to be a safe, serene community where families choose to live and enjoy a high quality of life. Its mission is to preserve natural resources while enhancing quality of life through inclusive leadership and high-quality municipal services.

Belle Isle operates under a council-manager form of government. Legislative authority is vested in the City Council, which consists of a non-voting mayor and seven commissioners elected at large to represent seven districts. The Council is responsible for adopting ordinances and resolutions, approving the budget, appointing key officials, and establishing policy direction. The City Manager serves as the chief administrative officer and is responsible for implementing Council policies, overseeing daily operations, and preparing the annual budget and capital improvement program.

The City provides essential municipal services including administration, public safety, infrastructure maintenance, planning and zoning, code enforcement, and recreational programming. Certain services, including fire and EMS services, building permitting, and solid waste collection, are provided through contractual agreements. Utility services are provided by Orange County Utilities, Orlando Utilities Commission, and Duke Energy.

The City's annual budget serves as the foundation for financial planning and control. The budget process includes departmental submissions, review by the City Manager and Finance & Administrative Services Director, evaluation by the Budget Advisory Committee, and adoption by the City Council following public hearings in accordance with the Truth in Millage (TRIM) Act. The City adopts a balanced budget by September 30 of each fiscal year. Budgetary control is maintained through formal procedures governing amendments and transfers, with the City Manager having authority to make adjustments within a department and Council having authority to make adjustments, by resolution, between funds or departments, including adjustments to total revenue, expenses, and reserves. Budget-to-actual comparisons are included in this report for each individual governmental fund for which an appropriated annual budget has been adopted.

These financial and governance practices provide the framework supporting the City's economic environment and major initiatives described below.

Factors Affecting Financial Condition

The City's financial position continues to be influenced by both local economic conditions and broader cost pressures. Rising inflation and a significant increase of approximately 35% in fire and EMS contract costs materially impacted operating expenditures during the fiscal year. These cost increases create ongoing pressure on future budgets and may necessitate policy decisions related to revenue enhancements, expenditure prioritization, and long-term service delivery strategies.

Ongoing discussions regarding property tax reform at the state level also introduce potential uncertainty for local governments in Florida. Because ad valorem taxes are a primary revenue source for the City, legislative changes affecting property tax structure or limitations could significantly influence future revenue capacity and financial planning. The City is actively monitoring these developments and evaluating long-term strategies to maintain financial stability, preserve service levels, and identify sustainable revenue alternatives where appropriate.

In response to these combined financial pressures, the City continued to prioritize investments that strengthen operational resilience and service delivery, including stormwater infrastructure, public safety operations, and other resilience-focused investments.

Local Economy

The City of Belle Isle remains primarily residential, with limited commercial development. Taxable property values increased by approximately 6% during the fiscal year, reflecting continued demand for lakefront living and reinvestment in existing properties. The City's proximity to major employment centers and regional amenities continues to support stable economic conditions.

Long-Term Financial Planning

Ensuring long-term financial stability remains a priority for the City. The City seeks to maintain an unassigned general fund balance of approximately 25 percent of revenues to ensure continuity of services during economic fluctuations or unforeseen events.

To address rising costs and ensure long-term sustainability, the City continues to evaluate revenue sources, potential millage rate adjustments, and cost containment strategies. A stormwater rate study is currently underway to ensure that stormwater revenues adequately support operational and capital needs, with potential adjustments to rates and Equivalent Resident Unit (ERU) calculations under consideration.

The five-year Capital Improvement Plan (CIP) is a critical component of long-term planning. The CIP is reviewed and updated annually to prioritize infrastructure investments, identify funding sources, and establish project timelines. Key priorities include improvements to sidewalks, parks, streets, and stormwater systems, many of which were advanced during the current fiscal year.

Looking ahead, the City will focus on sustaining long-term financial stability while addressing infrastructure needs and rising service costs. Key priorities for the upcoming fiscal year include replacement of City Hall HVAC systems, Nela bridge lighting improvements, swale improvements on Nela Avenue and Seminole Drive, installation of a pedestrian crossing at Hoffner Avenue/Cullen Lakeshore Drive, continued sidewalk and park improvements including fencing, addition of a second School Resource Officer (SRO) position, completion of a compensation and classification study, and engagement of grant management services to support the City's vulnerability assessment.

These factors and planning efforts are supported by the City's financial policies described below.

Relevant Financial Policies

The City has established comprehensive financial policies to ensure sound fiscal management and accountability. These policies govern budget preparation, appropriations, transfers, and financial reporting, and are designed to maintain long-term financial stability.

The City places a strong emphasis on transparency and public accountability. Monthly financial reports, including revenues, expenditures, and detailed check registers, are provided to the City Council and made available to the public through the City's online transparency portal, ClearGov. This commitment to transparency supports informed decision-making and reinforces public trust.

The City maintains a policy goal of preserving a healthy general fund reserve, with a target of 25 percent of revenues. Additionally, the City's investment policy emphasizes safety, liquidity, and yield, ensuring that public funds are managed prudently and in compliance with applicable statutes.

These policies provide the foundation for the City's financial stewardship and support the initiatives described below.

Major Initiatives

During the fiscal year, the City advanced a range of strategic and operational initiatives to enhance public safety, infrastructure reliability, and overall service delivery.

The City continued to utilize American Rescue Plan Act (ARPA) funding to support critical infrastructure projects, such as stormwater system enhancements, sidewalk repairs, and facility enhancements. These efforts directly support the City's Strategic Plan goal of maintaining and enhancing infrastructure and are in progress, with completion expected by December 2026, the deadline to expend ARPA funds.

Significant investments were made to strengthen emergency preparedness and response capabilities. The City completed debris cleanup following Hurricane Milton and constructed a new police boat dock with a protective structure to house Police Department vessels, enabling rapid deployment during emergencies. In addition, a new generator was installed at the Jade pump station to ensure uninterrupted operations during power outages and emergency events.

To improve stormwater system performance and reduce flooding risks, the City purchased a vacuum trailer to address clogging and blockages and completed repairs and replacements of stormwater pipes throughout the system. These investments support both immediate infrastructure needs and long-term environmental sustainability, including ensuring the protection of water quality in Lake Conway.

Public safety initiatives included the replacement of several leased police vehicles to maintain a reliable fleet, the addition of a K-9 bloodhound unit funded through donation to enhance search capabilities, and the installation of fleet cameras in traffic enforcement vehicles to improve officer effectiveness and community safety. These initiatives support the City's Strategic Plan focus on improving communication, responsiveness, and service delivery to the community.

The City also prioritized pedestrian safety and infrastructure maintenance by replacing and repairing sidewalks throughout the community to mitigate tripping hazards and improve accessibility.

Facility and workplace improvements were completed at City Hall, including electrical upgrades, interior painting, landscaping enhancements, and the addition of ergonomic workstations to support staff productivity and efficiency. These improvements support the Strategic Plan goal of maximizing City resources and enhancing organizational effectiveness.

From a planning perspective, the City completed its comprehensive plan study, providing a framework to guide future growth, land use, and infrastructure investment.

The City also celebrated its Centennial in October 2024, marking 100 years of community history and reinforcing civic pride and community engagement.

The City continues to evaluate opportunities for strategic annexation to expand its tax base and support future growth, as well as the acquisition of property for municipal use when advantageous to the community.

Awards and Acknowledgements

The Government Finance Officers Association of the United States and Canada (GFOA) awarded the Certificate of Achievement for Excellence in Financial Reporting to the City of Belle Isle for its Annual Comprehensive Financial Report for the fiscal year ended September 30, 2024. This marks the twenty-fifth consecutive year the City has received this prestigious award.

The Certificate of Achievement represents the highest form of recognition in governmental accounting and financial reporting. To receive this award, a government must publish an easily readable and efficiently organized ACFR that complies with GAAP and applicable legal requirements.

The City remains committed to maintaining these high standards of financial reporting and believes this report continues to meet the standards of the Certificate of Achievement Program. The report has been submitted to the GFOA for consideration.

Preparation of this report was made possible through the dedication and professionalism of the Finance Department. We also acknowledge the contributions of all City departments in maintaining accurate financial records throughout the year.

We extend our sincere appreciation to the Mayor and City Commissioners for their continued leadership and commitment to fiscal responsibility and transparency.

Respectfully submitted,

Rick J. Rudometkin
City Manager

Tracey Richardson
Finance & Administrative Services Director

City of Belle Isle, Florida
List of Principal Officials
Year Ended September 30, 2025

Elected Officials

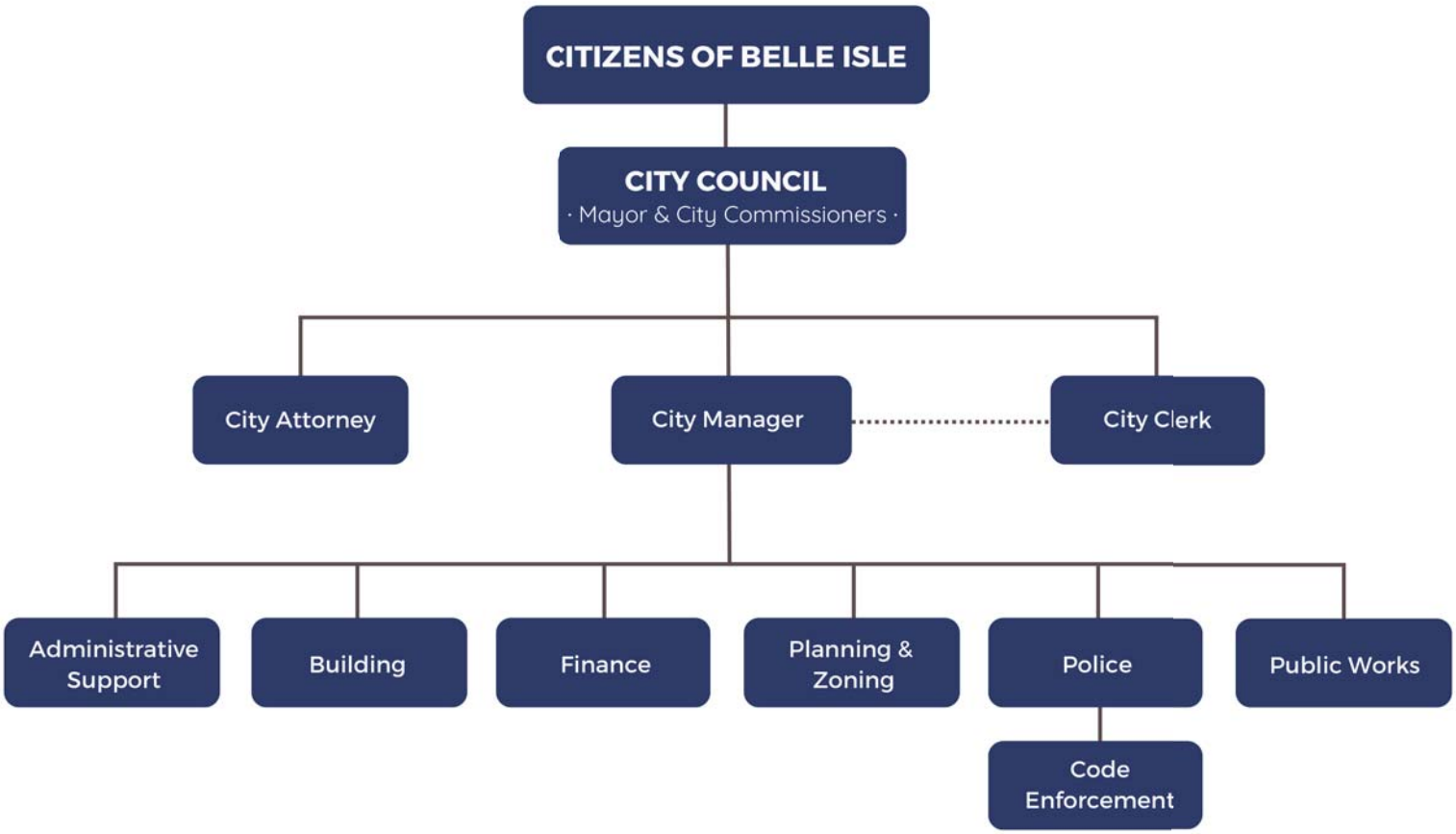
Mayor	Honorable Jason Carson
District #1 City Commissioner	Frank Vertolli
District #2 City Commissioner	Holly Bobrowski
District #3 City Commissioner	Karl Shuck
District #4 City Commissioner	Bobby Lance
District #5 City Commissioner	Beth Lowell
District #6 City Commissioner	Stanley Smith
District #7 City Commissioner	Jim Partin

City Officials

City Manager	Rick Rudometkin
City Clerk	Yolanda Quiceno
Finance Director	Tracey Richardson
Police Chief	Travis Grimm
Public Works Director	Phil Price

City of Belle Isle, Florida

ORGANIZATIONAL CHART



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Belle Isle
Florida

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

September 30, 2024

Christopher P. Morrill

Executive Director/CEO

FINANCIAL SECTION

This section contains the following subsections:

- Independent Auditor's Report
- Management's Discussion and Analysis
- Basic Financial Statements
- Notes to Financial Statements
- Required Supplementary Information
- Combining and Individual Fund Statements and Schedules

McDirmit Davis

1800 Pembrook Drive, Suite 170
Orlando, Florida 32810
Tel. 407-843-5406
www.mcdirmitdavis.com

INDEPENDENT AUDITOR'S REPORT

Honorable Mayor and City Commissioners
City of Belle Isle, Florida

Report on Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Belle Isle, Florida (the "City"), as of and for the year ended September 30, 2025, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the City, as of September 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The City's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement issuance date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The combining and individual fund financial statements and schedules are presented for the purposes of additional analysis and are not a required part of the financial statements.

The combining and individual nonmajor fund financial statements, and budgetary comparison schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, based on our audit, and the procedures performed as described above, the combining and individual nonmajor fund financial statements and budgetary comparison schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Information Included in the Annual Report

Management is responsible for the other information included in the annual report. The other information comprises the introductory section and statistical schedules but does not include the financial statements and our auditor's report thereon.

Our opinions on the financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued a report dated April 29, 2026 on our consideration of the *City of Belle Isle, Florida's* internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.



Orlando, Florida
April 29, 2026

As management of the City of Belle Isle, Florida, we offer readers of the City of Belle Isle's financial statements this narrative overview and analysis of the financial activities of the City of Belle Isle for the fiscal year ended September 30, 2025. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal.

Financial Highlights

- The assets of the City of Belle Isle exceeded its liabilities and deferred inflows at the close of the most recent fiscal year by $20,954,701 (net position). Of this amount, $4,680,784 (unrestricted net position) may be used to meet the government's ongoing obligations to citizens and creditors.
- The government's total net position increased by $526,930.
- As of the close of the current fiscal year, the City of Belle Isle's governmental funds reported combined ending fund balances of $5,366,325, an increase of $655,133 in comparison with the prior year. The general fund had an ending unassigned fund balance of $3,841,047, which is 32% of total general fund expenditures.
- The City of Belle Isle's total debt is $3,408,749 at September 30, 2025.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the City of Belle Isle's (the "City") basic financial statements. The City's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the City of Belle Isle's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the City's assets and liabilities, and deferred inflows/outflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or deteriorating.

The statement of activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The governmental activities of the City of Belle Isle include general government, public safety, and physical environment.

The government-wide financial statements include only the City of Belle Isle itself (known as the primary government).

The government-wide financial statements can be found on pages 11-12 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City of Belle Isle, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The City of Belle Isle has seven governmental funds - the General Fund, five special revenue funds, and one

capital projects fund.

Governmental Funds - Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The *City of Belle Isle* adopts an annual appropriated budget for all governmental funds. A budgetary comparison statement has been provided for the general fund, special revenue funds, and capital projects funds to demonstrate compliance with this budget and is presented as required supplementary information for the General Fund, Stormwater Fund, and combining schedules for the nonmajor governmental funds.

The basic governmental fund financial statements can be found on pages 13-15 of this report.

Government-Wide Financial Analysis

Statement of Net Position - As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the City of Belle Isle, assets exceeded liabilities and deferred inflows of resources by $20,954,701 at the close of the most recent fiscal year.

Statement of Net Position

	Governmental Activities	
	2025	**2024, as restated**
Current and other assets	$ 21,577,024	$ 22,338,583
Capital assets	19,282,197	19,079,805
Total assets	40,859,221	41,418,388
Long-term liabilities outstanding	3,693,364	3,362,315
Other liabilities	737,986	1,811,406
Total liabilities	4,431,350	5,173,721
Total deferred inflows of resources	15,473,170	15,816,896
Net Position:		
Net investment in capital assets	15,870,890	15,961,771
Restricted	403,027	201,970
Unrestricted	4,680,784	4,264,030
Total net position	$ 20,954,701	$ 20,427,771

Seventy-six percent (76%) of the City's net position is net investment in capital assets (e.g., land, buildings, improvements, infrastructure, and equipment) less any related debt used to acquire those assets that is still outstanding. The City uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. An additional portion of the City's net position, $403,027 (2%) represents resources that are subject to external restrictions on how they may be used.

The remaining balance of unrestricted net position, $4,680,784 may be used to meet the government's ongoing obligations to citizens and creditors.

At the end of the current fiscal year, the *City of Belle Isle* is able to report positive balances in all categories of net position.

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Statement of Activities
Governmental activities increased the *City of Belle Isle's* net position by $526,930. Key elements of this increase are as follows:

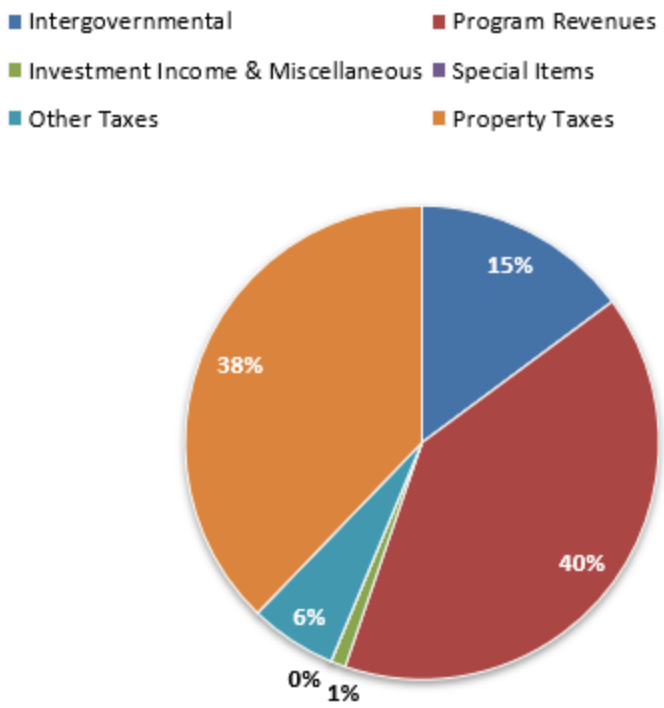
Changes in Net Position

	Governmental Activities	
	2025	**2024, as restated**
Revenues:		
Program Revenues:		
Charges for services	$ 3,494,199	$ 3,414,824
Operating grants and contributions	657,568	535,408
Capital grants and contributions	933,684	1,035,710
	5,085,451	4,985,942
General Revenues:		
Property taxes	4,755,004	4,474,954
Franchise and utility taxes	747,949	672,044
Intergovernmental	1,868,514	1,815,595
Investment income and miscellaneous	128,204	146,185
Special items	-	11,366
	7,499,671	7,120,144
Total revenues	12,585,122	12,106,086
Expenses:		
General government	2,422,986	2,041,607
Public safety	6,953,134	6,133,282
Physical environment	2,586,724	2,858,847
Interest on long-term debt	95,348	116,610
Total expenses	12,058,192	11,150,346
Increase (Decrease) in Net Position	526,930	955,740
Net position, October 1	20,427,771	19,523,052
Restatements	-	(51,021)
Net position, October 1, as restated	20,427,771	19,472,031
Net position, September 30	$ 20,954,701	$ 20,427,771

Program revenues increased by $99,509 during fiscal year 2025. This modest increase reflects offsetting changes across several revenue sources. Revenue increases were primarily driven by FEMA reimbursements associated with Hurricane Milton recovery efforts, higher building permit activity reflecting continued development within the City, and increased moving violations due to enhanced enforcement activity. These increases were partially offset by decreases in red light camera revenues, police off-duty detail reimbursements, and FDLE JAG grant and ARPA funding.

Expenses increased by $907,846 during fiscal year 2025. This increase was primarily driven by higher public safety costs, including increased fire protection expenditures. The City also incurred increased expenditures due to emergency response costs associated with Hurricane Milton, vehicle acquisitions, and infrastructure improvements such as the police boat dock. These increases were partially offset by a decrease in physical environment expenditures compared to the prior year.

Revenues by Source - Governmental Activities



Financial Analysis of the Government's Funds
As noted earlier, the *City of Belle Isle* used fund accounting to ensure and demonstrate compliance with finance-related requirements.

Governmental Funds - The focus of the City's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the *City of Belle Isle's* financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

The general fund is the largest fund of the *City of Belle Isle, Florida*. The general fund reported an increase in fund balance of $453,756 during fiscal year 2025. This increase was primarily driven by higher property tax revenues resulting from an approximate 6% increase in taxable property values, reflecting continued growth in the local real estate market, as well as increased building permit activity due to continued development within the City and higher moving violations attributable to increased enforcement activity. Intergovernmental revenues also increased due to FEMA reimbursements associated with Hurricane Milton recovery efforts. These increases were partially offset by higher expenditures, particularly in public safety and emergency response costs, as well as increased capital-related and operational spending.

The Stormwater Fund reported an increase in fund balance of $187,111 during fiscal year 2025. This increase was primarily the result of decreases in engineering fees and repairs and maintenance costs, which were reduced due to the completion of ARPA funded stormwater projects in prior years.

General Fund Budgetary Highlights

The difference between the original General Fund budget and the final amended budget resulted in an increase in expenditures of $1,869,719 during the fiscal year. This increase was primarily attributable to adjustments made for unanticipated and ongoing activity during the year, including Hurricane Milton response efforts and related FEMA reimbursements, ARPA-funded projects, increased building permit and police off-duty activity, and adjustments for lease and subscription activity and insurance-related reimbursements.

During the fiscal 2025 year, actual revenues in the General Fund exceeded the final budget by approximately $971,000, primarily driven by favorable variances across several economically sensitive and enforcement-related revenue sources, including fines and forfeitures, FEMA reimbursements, property taxes, franchise fees, and charges for services. Expenditures were less than budgeted by approximately $765,000 reflecting lower-than-anticipated spending across multiple areas, including personnel cost savings from vacant positions, lower property and casualty insurance costs, and reduced spending on repairs and maintenance.

Capital Asset and Debt Administration

Capital Assets - The *City of Belle Isle's* investment in capital assets for its governmental activities as of September 30, 2025, amounts to $19,282,197 (net of accumulated depreciation), as detailed below. The total increase in City's total capital assets for the current fiscal year was $202,392 (a 1% increase in total capital assets).

	Governmental Activities	
	2025	**2024**
Land	$ 3,499,595	$ 3,499,595
Buildings	6,036,187	6,261,557
Improvements	1,914,990	2,109,893
Machinery and equipment	643,832	560,238
Intangibles	-	2,002
Infrastructure	5,830,861	5,744,921
Lease assets	1,269,275	822,136
Subscription assets	87,457	79,463
Total	$ 19,282,197	$ 19,079,805

Additional information on the *City of Belle Isle's* capital assets can be found in Note 7 of this report.

Long-Term Debt - At the end of the current fiscal year, the *City of Belle Isle* had total debt outstanding of $3,408,749. This debt includes Capital Improvement Revenue Note, FMLC Refunding Revenue Bonds, and lease liabilities. Additional information on long-term debt can be found in Note 10 of this report.

	Governmental Activities	
	2025	**2024**
Note payable	$ 2,008,999	$ 2,122,147
Bonds payable	105,000	210,000
Lease liability	1,242,299	780,771
Subscription liability	52,451	-
Total	$ 3,408,749	$ 3,112,918

Next Year's Budget and Rates

During the current fiscal year, the fund balance in the general fund increased to $4,947,846 and $1,105,909 of this balance was appropriated for expenditure in Fiscal Year 2026.

Requests for Information

This financial report is designed to provide a general overview of the *City of Belle Isle's* finances for all those with an interest in the government's finances. Questions concerning any of the information should be addressed to the office of the Finance Director, *City of Belle Isle*, 1600 Nela Avenue, Belle Isle, FL 32809.

Basic Financial Statements

City of Belle Isle, Florida
Statement of Net Position
September 30, 2025

	Primary Government
	Governmental Activities
Assets:	
Cash	$ 5,862,779
Investments	41,945
Accounts receivable	34,387
Due from other governments	164,310
Lease receivable	15,472,713
Prepaid items	890
Capital Assets:	
Not being depreciated	3,499,595
Being depreciated, net	15,782,602
Total assets	$ 40,859,221
Liabilities:	
Accounts payable	236,480
Accrued liabilities	45,252
Deposits	261,000
Unearned revenue	195,254
Noncurrent Liabilities:	
Due within one year	526,406
Due in more than one year	3,166,958
Total liabilities	4,431,350
Deferred Inflows:	
Deferred credit on debt refunding	457
Deferred inflows - leases	15,472,713
Total deferred inflows of resources	15,473,170
Net Position:	
Net investment in capital assets	15,870,890
Restricted for:	
Capital projects	140,249
Stormwater	234,347
Public safety	28,431
Unrestricted	4,680,784
Total net position	$ 20,954,701

The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Statement of Activities
Year Ended September 30, 2025

Functions/Programs	Expenses	Program Revenue: Charges for Services	Program Revenue: Operating Grants and Contributions	Program Revenue: Capital Grants and Contributions	Net (Expense) Revenue and Changes in Net Position: Primary Government: Governmental Activities
Primary Government:					
Governmental Activities:					
General government	$ 2,422,986	$ 512,081	$ 58,970	$ 2,046	$ (1,849,889)
Public safety	6,953,134	1,275,966	6,494	188,513	(5,482,161)
Physical environment	2,586,724	1,706,152	592,104	741,563	453,095
Culture and recreation	-	-	-	1,562	1,562
Interest on long-term debt	95,348	-	-	-	(95,348)
Total governmental activities	12,058,192	3,494,199	657,568	933,684	(6,972,741)
Total primary government	$ 12,058,192	$ 3,494,199	$ 657,568	$ 933,684	(6,972,741)
General Revenues and special item:					
Taxes:					
Property taxes					4,755,004
Franchise and utility taxes					747,949
Intergovernmental					1,868,514
Unrestricted investment earnings					88,620
Miscellaneous					39,584
Total general revenues and special item					7,499,671
Change in net position					526,930
Net position, beginning, as previously presented					20,478,792
Restatements					(51,021)
Net position - beginning, as restated					20,427,771
Net position, ending					$ 20,954,701

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The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Balance Sheet - Governmental Funds
September 30, 2025

	General Fund	Stormwater Fund	Total Nonmajor Funds	Total Governmental Funds
Assets:				
Cash and cash equivalents	$ 5,362,210	$ 316,437	$ 184,132	$ 5,862,779
Investments	41,945	-	-	41,945
Accounts receivable	34,387	-	-	34,387
Due from other governments	164,310	-	-	164,310
Lease receivable	15,472,713	-	-	15,472,713
Prepaid items	890	-	-	890
Total assets	$ 21,076,455	$ 316,437	$ 184,132	$ 21,577,024
Liabilities:				
Accounts payable	$ 232,731	$ 3,749	$ -	$ 236,480
Accrued liabilities	45,252	-	-	45,252
Unearned revenue	116,913	78,341	-	195,254
Deposits	261,000	-	-	261,000
Total liabilities	655,896	82,090	-	737,986
Deferred inflows				
Deferred inflows - leases	15,472,713	-	-	15,472,713
Fund Balances:				
Nonspendable	890	-	-	890
Restricted for:				
Capital projects	-	-	5,451	5,451
Transportation impacts	-	-	134,798	134,798
Law enforcement education	-	-	28,431	28,431
Stormwater	-	234,347	-	234,347
Assigned for:				
Equipment replacement	-	-	15,452	15,452
Subsequent expenditures	1,105,909	-	-	1,105,909
Unassigned	3,841,047	-	-	3,841,047
Total fund balances	4,947,846	234,347	184,132	5,366,325
Total Liabilities, Deferred Inflows and Fund Balances	$ 21,076,455	$ 316,437	$ 184,132	

Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not fund resources and, therefore, are not reported in the funds	19,282,197
Some liabilities and deferred inflows, including bonds payable, are not due and payable in the current period and therefore are not reported in the funds	(3,693,821)
Net position of governmental activities	$ 20,954,701

The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Statement of Revenue, Expenditures and Changes in Fund Balance
Governmental Funds
Year Ended September 30, 2025

	General Fund	Stormwater Fund	Total Nonmajor Funds	Total Governmental Funds
Revenues:				
Taxes:				
Property taxes	$ 4,755,004	$ -	$ -	$ 4,755,004
Franchise and utility	747,949	-	-	747,949
Licenses and permits	436,446	-	-	436,446
Intergovernmental	3,150,500	301,722	-	3,452,222
Charges for services	1,614,152	476,025	-	2,090,177
Impact fees	-	-	7,544	7,544
Fines and forfeitures	957,295	-	10,281	967,576
Investment income	76,051	9,124	3,445	88,620
Miscellaneous	39,584	-	-	39,584
Total revenues	11,776,981	786,871	21,270	12,585,122
Expenditures:				
Current:				
General government	2,115,805	-	-	2,115,805
Public safety	7,514,548	-	7,004	7,521,552
Physical environment	1,890,797	599,760	-	2,490,557
Debt Service:				
Principal	441,633	-	-	441,633
Interest and other charges	97,906	-	-	97,906
Total expenditures	12,060,689	599,760	7,004	12,667,453
Excess (deficiency) of revenues over expenditures	(283,708)	187,111	14,266	(82,331)
Other Financing Sources (Uses):				
Sale of general capital assets	-	-	-	-
Leases issued	637,513	-	-	637,513
Subscriptions issued	99,951	-	-	99,951
Total other financing sources	737,464	-	-	737,464
Net change in fund balances	453,756	187,111	14,266	655,133
Fund balances, beginning	4,494,090	47,236	169,866	4,711,192
Fund balances, ending	$ 4,947,846	$ 234,347	$ 184,132	$ 5,366,325

The accompanying Notes to Financial Statements are an integral part of this statement.

City of Belle Isle, Florida
Reconciliation of the Statement Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities
Year Ended September 30, 2025

Net Change in Fund Balances - Total Governmental Funds		$ 655,133
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report outlays for capital assets as expenditures because such outlays use current financial resources. In contrast, the Statement of Activities reports only a portion of the outlay as expense. The outlay is allocated over the assets' estimated useful lives as depreciation expense for the period.		
Capital outlay	$ 1,613,138	
Depreciation	(1,400,114)	213,024
In the statement of activities, only the loss on the sale of capital assets is reported. However, in the governmental funds, the proceeds from the sale increase financial resources. Thus, the change in net position differs from the change in fund balance by the cost of the capital assets sold.		(10,632)
Governmental funds report debt proceeds as current financial resources. In contrast, the Statement of Activities treats such issuance of debt as a liability. Governmental funds report repayment of debt as an expenditure. In contrast, the Statement of Activities treats such repayments as a reduction in long-term liabilities. This is the amount by which repayments exceeded proceeds in the current period.		
Leases issued	$ (637,513)	
Subscription issued	(99,951)	
Principal repayments	441,633	(295,831)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and these are not reported as expenditures in governmental funds.		
Compensated absences	$ (37,322)	
Amortization of premium	2,104	
Amortization of deferred credit on refunding	454	(34,764)
Change in Net Position of Governmental Activities		$ 526,930

The accompanying Notes to Financial Statements are an integral part of this statement.

Notes to Financial Statements

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Entity

The *City of Belle Isle, Florida* (the "City") was incorporated April 25, 1924 under the Laws of Florida 75-329. The City operates under a council-manager form of government, with an appointed City Manager, seven elected City Commissioners, and a separately elected Mayor. The City provides the following services as authorized by its charter: public safety (fire and law enforcement), highways and streets, sanitation, parks and recreation, public improvements, planning and zoning, and general administrative services. The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States (GAAP) as applied to governmental units. The more significant of the City's accounting policies are described below.

In evaluating how to define the City, for financial reporting purposes, management has considered all potential component units. The definition of the reporting entity is based primarily on the notion of financial accountability. A primary government is financially accountable for the organizations that make up its legal entity. It is also financially accountable for legally separate organizations if its officials appoint a voting majority of an organization's governing body and either it is able to impose its will on that organization or there is a potential for the organization to provide specific financial benefits to, or to impose specific financial burdens on, the primary government. A primary government may also be financially accountable for governmental organizations that are fiscally dependent on it. In applying the above criteria, the City has identified no component units.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the City. Since the City has no business-type activities, only governmental activities are reported on the government-wide financial statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property taxes, franchise taxes, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenue of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government.

The government reports the following major governmental funds:

General Fund - is the City's primary operating fund, and is always classified as a major fund. It accounts for all financial resources of the City, except those required to be accounted for in another fund.

Stormwater Special Revenue Fund - is used to account for stormwater management operations and related capital improvements.

The government reports the following nonmajor governmental funds:

Transportation impact fee special revenue fund - is used to account for collected impact fees on new development which are restricted for transportation related improvements.

Law enforcement education special revenue fund - is used to account for revenues received pursuant to Florida Statutes, which imposes a $2.00 court cost against persons convicted for violations of criminal statutes. Funds must be used to educate and train law enforcement personnel.

Parks impact fee special revenue fund – is used to account for collected impact fees on new development which are restricted for the purpose of administering, planning, acquisition, expansion and development of additional land, amenities, and facilities for public parks and recreation purposes.

General impact fee special revenue fund – is used to account for collected impact fees on new development which are restricted solely for administering, planning, acquisition, expansion, and development of additional land, facilities, vehicles and equipment for general government facilities.

Capital equipment replacement capital projects fund - is used to set aside funds for future equipment replacement.

Assets, Liabilities, Deferred Outflows/Inflows, and Net Position/Fund Balance

Deposits and Investments
The government's cash and cash equivalents are considered to be cash on hand, demand deposits, and short term investments with original maturities of three months or less from the date of acquisition.

Investments for the City are reported at fair value within the fair value hierarchy established in accordance with GASB Statement No 72, *Fair Value Measurement and Application*, except for the position in the Florida State Board of Administration's Local Government Surplus Investment Pool (LGIP). In accordance with state law, the LGIP operates in conformity with all of the requirements of the Securities and Exchange Commission's (SEC) Rule 2a7 as promulgated under the Investment Company Act of 1940, as amended. Accordingly, the LGIPs qualify as 2a7-like pools and are reported at the net asset value per share (which approximates fair value) even though it is calculated using the amortized cost method.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The Florida State Board of Administration is subject to regulatory oversight by the State of Florida, although it is not registered with the SEC. The City's investments consist of investments authorized per their investment policy adopted in accordance with section 218.415, Florida Statutes.

Prepaid Items
Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as an expenditure when consumed rather than when purchased.

Receivables and Payables
Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" or "advances to/from other funds." All other outstanding balances between funds are reported as "due to/from other funds." All receivables are shown net of an allowance for uncollectibles.

Capital Assets
Capital assets, which include property, plant equipment and infrastructure assets (e.g., roads, sidewalks and similar items), are reported in the applicable governmental activities column in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than $5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Land and construction in progress are not depreciated. The other property, plant, equipment and infrastructure of the City is depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings	40
Improvements	5 - 15
Machinery & equipment	5 - 15
Intangibles	3 - 5
Infrastructure	25 - 40

Right to use lease equipment and subscription assets are amortized over the life of the associated contract.

Compensated Absences
The City recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled (for example, paid in cash to the employee) during or upon separation from employment. Based on the criteria listed above, paid time off (PTO) qualifies for liability recognition for compensated absences. The liability for compensated absences is reported as incurred in the government-wide financial statements. A liability for compensated absences is recorded in the governmental funds only if the liability has matured, due to employee resignations or retirements. The liability for compensated absences includes salary-related benefits, where applicable.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Paid Time Off (PTO)
City policy permits employees to accrue personal leave time based upon length of service with the City. Unused PTO benefits are eligible for payment at the employee's current pay rate upon separation from employment after six months of continuous employment.

Long Term Obligations
In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the statement of net position.

Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of premiums or discounts.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as expenditures.

Deferred Outflows/Inflows of Resources
In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The City does not have any items that qualify for reporting in this category for the year ended September 30, 2025.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The City has two items that qualify for reporting in this category, a deferred credit on debt refunding, and deferred inflows of leases. The deferred credit on debt refunding is deferred and amortized over the shorter of the life of the refunded or refunding debt. The deferred inflows of leases will be recognized over the life of the lease.

Net Position Flow Assumption
Sometimes the City will fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted-net position and unrestricted-net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the City's policy to consider restricted-net position to have been depleted before unrestricted-net position is applied.

Fund Balance Flow Assumptions
Sometimes the City will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the City's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fund Balance Policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The City itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the City's highest level of decision-making authority.

The City Commission is the highest level of decision-making authority for the City that can, by adoption of an ordinance prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the ordinance remains in place until a similar action is taken (the adoption of another ordinance) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the City for specific purposes but do not meet the criteria to be classified as committed. The City Commission is authorized to assign fund balance. The commission may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures of contingent assets and liabilities as of the financial statement date and the reported amounts of revenues and expenses or expenditures during the reporting period. Actual results could differ from those estimates.

New GASB Statements Implemented

In fiscal year 2025, the City implemented Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. This statement will result in a liability for compensated absences that more appropriately reflects when the City incurs an obligation, which will enhance the relevance and reliability of information. As a result of implementation, the City's changes in beginning balances and net position where applicable is further described below.

In the current year, the City implemented GASB Statement No. 101, *Compensated Absences*. In addition to the value of unused PTO due to employees upon separation of employment, the City now recognizes an estimated portion of salary-related benefits as part of the liability for compensated absences. The effects of the change in accounting principle are summarized below in the "Restatement – GASB 101 implementation" row below.

	Government-Wide
	Governmental Activities
Net Position, October 1, 2024, as previously stated	$ 20,478,792
Restatement - GASB 101 implementation	(51,021)
Net Position, October 1, 2024, as restated	$ 20,427,771

NOTE 2 RECONCILIATION OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

A. Explanation of Certain Differences Between the Governmental Fund Balance Sheet and the Government-Wide Statement of Net Position

The governmental fund balance sheet includes a reconciliation between fund balance - total governmental funds and net position - governmental activities as reported in the government-wide statement of net position. One element of that reconciliation explains that "long-term liabilities including bonds payable, are not due and payable in the current period and therefore are not reported in the funds." The details of this difference are as follows:

Bonds payable	105,000
Add: Issuance premium (to be amortized over life of debt)	2,101
Add: Deferred credit on refunding (to be amortized over life of debt)	457
Note payable	2,008,999
Lease liability	1,242,299
Subscription liability	52,451
Compensated absences	282,514
	$ 3,693,821

B. Explanation of Certain Differences Between the Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balances and the Government-Wide Statement of Activities

The governmental fund statement of revenues, expenditures and changes in fund balances includes a reconciliation between net changes in fund balances - total governmental funds and changes in net position of governmental activities as reported in the government-wide statement of activities.

NOTE 3 STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Budgetary Information
The City follows these procedures in establishing the budgetary data reflected in the financial statements:

1. On or before the first Commission meeting in August, the City Manager submits to the City Commission a proposed operating budget for the fiscal year commencing the following October 1. The operating budget includes proposed expenditures and the means of financing them for all of the City's funds.
2. Public hearings are conducted at City Hall to obtain taxpayer comments. Prior to September 30, the budget is legally enacted through passage of a resolution.
3. The City cannot legally exceed the budget; however, the City Manager is authorized to transfer budgeted amounts within a department. Any revisions that change the total expenditures of any department must be approved by the City Commission. The legal level of budgetary control is the department level.
4. Formal budgetary integration is employed as a management control device during the year for all of the City's funds.
5. Budgeted amounts presented in the accompanying financial statements have been adjusted for legally authorized revisions of the annual budget during the year. Encumbrance accounting is not employed. Unexpended and unencumbered appropriations lapse at the end of the fiscal year and are reappropriated in the ensuing year.

NOTE 4 CASH AND INVESTMENTS

Following are the components of the City's cash and investments at September 30, 2025:

Cash	$	5,862,779
Investments		41,945
	$	5,904,724

Deposits
All of the City's deposits are at institutions which are Qualified Public Depositories pursuant to Florida Statutes. Therefore, all bank deposits are entirely insured or collateralized by the Federal Depository Insurance Corporation (FDIC) and the Bureau of Collateral Securities, Division of Treasury.

Investments
The City categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. The hierarchy is based on the valuation inputs used to measure the fair value of the asset.

Under GASB 72, assets or liabilities are classified into one of three levels. Level 1 is the most reliable and is based on quoted prices for identical assets, or liabilities, in an active market. Level 2 uses significant other observable inputs when obtaining quoted prices for identical or similar assets, or liabilities, in markets that are not active. Level 3 is the least reliable, and uses significant unobservable inputs that uses the best information available under the circumstances, which includes the City's own data in measuring unobservable inputs.

The City's investment policies are governed by State Statutes and City ordinances. City ordinance allows investments in any financial institution that is a qualified public depository of the State of Florida as identified by the State Treasurer, in accordance with Chapter 280 of the Florida Statutes. Authorized investments are:

1. The Local Government Surplus Funds Trust Fund;
2. Negotiable direct obligations of, or obligations the principal and interest of which are unconditionally guaranteed by the United States Government at the then prevailing market price for such securities;
3. Savings accounts and certificates of deposit in state-certified qualified public depositories;
4. Money market mutual funds that restrict investments to United States Government Obligations;
5. Obligations of the federal farm credit banks; the Federal Home Loan Mortgage Corporation, including Federal Home Loan Mortgage Corporation participation in certificates; or the Federal Home Loan Bank or its district banks of obligations guaranteed by the Government National Mortgage Association;
6. Obligation of the Federal National Mortgage Association, including Federal National Mortgage Association participation certificates and mortgage pass-through certificates guaranteed by the Federal National Mortgage Association;
7. Investment vehicles for Florida listed on the state of Florida treasury website;
8. Other investments authorized by law or ordinance for a county or a municipality.

NOTE 4 CASH AND INVESTMENTS (CONTINUED)

The SBA is not a registrant with the Securities and Exchange Commission (SEC); however, the State of Florida does provide regulatory oversight. The Board has adopted operating procedures consistent with the requirements for a 2a-7 fund for the Florida Prime Fund; therefore, the pool net asset value per share can be used as fair value for financial reporting. The SBA does not impose any limitations or restrictions on withdrawals; however, under certain conditions involving a material impact on liquidity or operations of the fund, the SBA may limit withdrawals for a period of up to 15 days. As of September 30, 2025, there were no redemption fees, maximum transaction amounts, or any other requirements that serve to limit a participant's daily access to 100% of their account value.

Investments made by the City of Belle Isle at September 30, 2025 are summarized below. In accordance with GASB 31, investments are reported at amortized cost, which approximates fair value.

Investment Type		Fair Value	Credit Rating	Weighted Average Maturity
Florida PRIME	$	41,945	AAAm	47 days

Credit Risk
The City's investment policy limits credit risk by restricting authorized investments to those described above.

Custodial Credit Risk
In the case of deposits, this is the risk that in the event of a bank failure, the City's deposits may not be returned to it. The City's investment policy requires that bank deposits be secured as provided by Chapter 280, Florida Statutes. This law requires local governments to deposit funds only in financial institutions designated as qualified public depositories by the Chief Financial Officer of the State of Florida, and creates the Public Deposits Trust Fund, a multiple financial institution pool with the ability to assess its member financial institutions for collateral shortfalls if a default or insolvency has occurred. At September 30, 2025, all of the City's bank deposits were in qualified public depositories.

For an investment, this is the risk that, in the event of the failure of the counterparty, the government will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. At September 30, 2025, none of the investments listed are exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

Concentration of Credit Risk
The City's investment policy requires diversification, but does not specify limits on types of investments.

Interest Rate Risk
The City's investment policy does not specifically address interest rate risk; however, the general investment policy is to apply the prudent-person rule: Investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and in general, avoid speculative investments. The City manages its exposure to declines in fair values by investing primarily in pooled investments that have a weighted average maturity of less than three months.

NOTE 5 RECEIVABLES

In accordance with the City's implementation of GASB Statement No. 87, *Leases*, the City's lease receivable is measured at the present value of lease payments expected to be received during the lease term. The receivables totaling $15,472,713 are reported as deferred inflows of resources in the governmental activities statement of net position and general fund balance sheet. See Note 14 Leases for further information.

NOTE 6 PROPERTY TAX

Property taxes attach as an enforceable lien on property as of January 1. Taxes are levied on October 1 and payable by March 31. The County bills and collects property taxes. Collections of the property taxes by the county and remittance of them to the City are accounted for in the general fund. City property tax revenues are recognized when levied to the extent that they result in current receivables.

The City is permitted by the Municipal Finance Law of the State to levy taxes up to $10 per $1,000 of assessed valuation for general governmental services other than the payment of principal and interest on long-term debt and in unlimited amounts for the payment of principal and interest on long-term debt.

The combined tax rate to finance general governmental services for the year ended September 30, 2025, was $4.4018 per $1,000, which means the City has a tax margin of $5.5982 per $1,000 and could raise up to $6,201,134, before discount, additionally each year from the present assessed valuation of $1,107,701,336 before the limit is reached.

NOTE 7 CAPITAL ASSETS

Capital asset activity for the year ended September 30, 2025 was as follows:

	Beginning Balance	Increases/ Transfers	Decreases/ Transfers	Ending Balance
Governmental Activities:				
Capital Assets, Not Being Depreciated:				
Land	$ 3,499,595	$ -	$ -	$ 3,499,595
Construction in progress	-	694,701	(694,701)	-
Total capital assets, not being depreciated	3,499,595	694,701	(694,701)	3,499,595
Capital Assets, Being Depreciated:				
Buildings	9,003,829	-	-	9,003,829
Improvements	3,856,206	8,877	-	3,865,083
Machinery & equipment	1,848,911	226,334	(30,152)	2,045,093
Intangibles	61,287	-	-	61,287
Infrastructure	12,542,488	640,463	(14,500)	13,168,451
Lease assets- Machinery & equipment	1,203,990	637,513	(234,435)	1,607,068
Subscription assets	105,951	99,951	(105,951)	99,951
Total capital assets being depreciated	28,622,662	1,613,138	(385,038)	29,850,762
Less Accumulated Depreciation for:				
Buildings	(2,742,272)	(225,370)	-	(2,967,642)
Improvements	(1,746,313)	(203,780)	-	(1,950,093)
Machinery & equipment	(1,288,673)	(142,740)	30,152	(1,401,261)
Intangibles	(59,285)	(2,002)	-	(61,287)
Infrastructure	(6,797,567)	(543,891)	3,868	(7,337,590)
Lease assets- Machinery & equipment	(381,854)	(190,374)	234,435	(337,793)
Subscription assets	(26,488)	(91,957)	105,951	(12,494)
Total accumulated depreciation	(13,042,452)	(1,400,114)	374,406	(14,068,160)
Total capital assets being depreciated, net	15,580,210	213,024	(10,632)	15,782,602
Governmental activities capital assets, net	$ 19,079,805	$ 907,725	$ (705,333)	$ 19,282,197

NOTE 7 CAPITAL ASSETS (CONTINUED)

Depreciation and amortization of lease and subscription assets was charged to functions/programs of the City as follows:

Governmental Activities:	
General government	$ 303,573
Public safety	317,012
Physical environment	779,529
Total depreciation expense, governmental activities	$ 1,400,114

NOTE 8 RETIREMENT PLANS

Employees Defined Contribution Plans
The City is a participant in the Florida Municipal Pension Trust Fund, a multiple employer 401(a) defined contribution plan. The plan is established and administered by and can be amended under the authority of the Florida League of Cities, Inc. All full-time employees are eligible to participate in the plan the first full month from date of hire. As soon as an employee is eligible to participate in the plan, contributions are made by the City. Under this plan, the City contributes 20% of eligible wages for police officers and 16% for all other eligible employees. The contribution rate is established by the City Commission. Employees do not participate in the plan funding. Employees are 100% vested upon completion of one year of service.

No fixed benefits are paid or payable upon retirement. At September 30, 2025, there were 34 participants in the plan.

During the year ended September 30, 2025, the City contributed $482,506 to the plan and no forfeitures were used to reduce the City's contribution. The City has no unfunded liability under this plan.

Deferred Compensation Plan
The City also participates in the Florida Municipal Pension Trust Fund 457(b) Deferred Compensation Plan, a multiple employer plan created in accordance with Internal Revenue Code Section 457 (the 457 Plan). The 457 Plan, available to all full-time employees immediately upon employment, permits participants to defer a portion of their current salary until future years. The plan is established and administered by, and can be amended under the authority of the Florida League of Cities, Inc. The City is not required and does not contribute to the 457 Plan. At September 30, 2025, there were 20 active plan participants. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

All assets of these plans are held in trust for the exclusive benefit of plan participants and their beneficiaries and are not accounted for in the City's financial statements.

NOTE 9 OTHER POSTEMPLOYMENT BENEFITS

Pursuant to Resolution 10-15, the City has elected not to make continuation of group health insurance through the City's current provider available to retirees and eligible dependents.

NOTE 10 LONG-TERM DEBT

Long-term debt activity for the year ended September 30, 2025 was as follows:

	Beginning Balance (Restated)	Additions	Deductions	Ending Balance	Due Within One Year
Revenue bonds	$ 210,000	$ -	$ (105,000)	$ 105,000	$ 105,000
Unamortized premium	4,205	-	(2,104)	2,101	-
Revenue note	2,122,147	-	(113,148)	2,008,999	115,501
Lease liability	780,771	637,513	(175,985)	1,242,299	225,203
Subscription Liability	-	99,951	(47,500)	52,451	52,451
Compensated absences *	245,192	37,322	-	282,514	28,251
	$ 3,362,315	$ 774,786	$ (443,737)	$ 3,693,364	$ 526,406

*The change in compensated absences above is a net change for the year.

Revenue Bonds - Public Offering
On September 27, 2016, the City issued $935,000 of FMLC Refunding and Improvement Revenue Bonds, Series 2016 with interest rates ranging from 2.0% to 4.0% to refund FMLC Revenue Bonds, Series 2006. The $935,000 loan is secured by a covenant to appropriate in the annual budget the amount of non-ad valorem revenues to satisfy repayment. In the event of default, the lender may declare all principal and accrued interest to be due and payable immediately.

Total principal and interest remaining on the Series 2016 Bonds as of September 30, 2025 is $107,363. For the year ended September 30, 2025, total principal and interest paid was $109,725.

Revenue Notes - Direct Borrowing
On September 25, 2020, the City issued $2,551,281 of Capital Improvement Revenue Notes, Series 2020 with an interest rate of 2.08%. The proceeds of the Note are to be used to finance the costs of acquisition and improvement of property located within the City of Belle Isle for a future purpose. Additionally, funds may be used for stormwater improvements within the City. The $2,551,281 loan is secured by a covenant to appropriate in the annual budget the amount of non-ad valorem revenues to satisfy repayment and that the loan shall only be used for payment of the costs of the projects. In the event of default, the lender may declare all principal and accrued interest to be due and payable immediately.

Total principal and interest remaining on the 2020 Note as of September 30, 2025 is $2,359,327. For the year ended September 30, 2025, total principal and interest paid was $157,282.

Revenue bonds and revenue note outstanding at year end are as follows:

Governmental Activities	Interest Rates and Dates	Maturity	Original Amount	Balance September 30, 2025
FMLC refunding revenue	2.00% - 4.00%			
Bonds, Series 2016	(4/1 & 10/1)	10/1/2026	$ 935,000	105,000
Total revenue bond				105,000
Capital improvement revenue	2.08 %			
Note, Series 2020	(4/1 & 10/1)	10/1/2040	$ 2,551,281	2,008,999
Total				$ 2,113,999

NOTE 10 LONG-TERM DEBT (CONTINUED)

Annual debt service requirements to maturity are as follows:

	Revenue Notes		Revenue Bonds	
Year Ending September, 30	Principal	Interest	Principal	Interest
2026	$ 115,501	$ 41,787	$ 105,000	$ 2,363
2027	117,904	39,385	-	-
2028	120,356	36,932	-	-
2029	122,860	34,429	-	-
2030	125,415	31,873		
2031 - 2035	667,307	119,135	-	-
2036 - 2040	739,656	46,787	-	-
	$ 2,008,999	$ 350,328	$ 105,000	$ 2,363

Line of Credit
The City entered into a revolving line of credit agreement with a financial institution on July 19, 2012 for the amount of $750,000. The interest rate is the Wall Street Journal prime rate plus 0.5% floating with a floor of 6.25% (7.75% at September 30, 2025). Repayment terms are interest only due monthly with maturity date of October 19, 2028. The line of credit is unsecured. At September 30, 2025, the City had no balance outstanding and $750,000 available on the line of credit to draw down.

Leases
The City has entered into agreements to lease certain equipment. The lease agreements qualify as other than short-term leases under GASB 87 and, therefore, have been recorded at the present value of the future minimum lease payments as of the date of their inception.

The City has entered into a master lease agreement on March 14, 2018, to lease vehicles. Individual lease terms range from 12 to 60 months, however, only the leases with terms in excess of 12 month have been recognized as other than short-term leases. These leases require monthly payments ranging from $579.50 to $1,544.37. There are no variable payment components of the leases. The lease liability is measured at a discount rate stated in the lease agreement or a rate of 2%, which is the City's incremental borrowing rate. As a result of the lease, the City has recorded a right to use asset with a net book value of $670,248 as of September 30, 2025.

In July 2023, the City entered into a 10 year lease agreement to lease certain police equipment. An initial lease liability was recorded in the amount of $703,376. As of September 30, 2025, the value of the lease liability is $496,849. The City is required to make annual payments of $76,769. The lease liability is measured at a discount rate of 2%, which is the City's incremental borrowing rate. The value of the right to use asset as of September 30, 2025 of $703,376 with accumulated amortization of $158,260 is included with lease assets in Note 7.

In November 2024, the City entered into a 10 year lease agreement to lease Axon fleet cameras. An initial lease liability was recorded in the amount of $59,351. As of September 30, 2025, the value of the lease liability is $52,873. The City is required to make annual payments of $6,478. The lease liability is measured at a discount rate of 2%, which is the City's incremental borrowing rate. The value of the right to use asset as of September 30, 2025 of $59,351 with accumulated amortization of $5,440 is included with lease assets in Note 7.

NOTE 10 LONG-TERM DEBT (CONTINUED)

The future minimum lease obligations and the net present value of these minimum lease payments as of September 30, 2025, were as follows:

	Leases	
Year Ending September, 30	**Principal**	**Interest**
2026	$ 225,203	$ 62,617
2027	223,079	47,182
2028	227,064	32,387
2029	221,377	19,310
2030	171,860	7,890
2031-2035	173,716	5,731
	$ 1,242,299	$ 175,117

SBITA
In July 2025, the City entered into a 24 month subscription for the use of license plate reader software. An initial subscription liability was recorded in the amount of $99,951. As of September 30, 2025, the value of the subscription liability is $52,451. The City is required to make annual payments of $53,500. The subscription liability is measured using an interest rate of 2%, which is the City's incremental borrowing rate. The value of the right to use asset as of September 30, 2025 of $99,951 with accumulated amortization of $12,494 is included with subscription assets in Note 7.

The future minimum subscription payments and the net present value of these subscription payments as of September 30, 2025, were as follows:

	SBITA	
Year Ending September, 30	**Principal**	**Interest**
2026	$ 52,451	$ -
	$ 52,451	$ -

NOTE 11 RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; job-related illnesses or injuries to employees; and natural disasters. Risk of loss from the above is transferred by the City to various commercial insurers through the purchase of insurance. There has been no significant reduction in insurance coverage from the previous year. There have been no settlements in excess of insurance coverage in any of the prior three fiscal years.

NOTE 12 CONTINGENCIES

During the ordinary course of its operations, the City is a party to various claims, legal actions, and complaints. In addition, although the outcome of these lawsuits is not presently determinable, in the opinion of the City's management and legal counsel, these matters are not anticipated to have a material financial impact on the City.

NOTE 13 RELATED PARTIES

The City has authority to appoint 2 seats (out of a total of 9) to the Board of Directors of the City of Belle Isle Charter Schools Inc. (see Note 14). The City has no ability to impose its will upon the Charter Schools and the Charter Schools are not fiscally accountable to the City. Therefore, the Charter Schools are not considered component units of the City.

NOTE 14 LEASE AGREEMENT

In October 2012, the Charter Schools entered into an educational facilities lease agreement with the City. In October 2021, the lease agreement was modified as a result of the charter school bond payoff. The new agreement is a thirty-seven year lease, effective on the bond payoff date for the use of the City owned charter school buildings. Under the new lease agreement, an initial lease receivable was recorded in the amount of $16,489,820. The lessee is required to make annual payments of $334,827. The annual payments are subject to an annual CPI increase, not to exceed 2% per annum.

The lease has an interest rate of 0%. As of September 30, 2025, the value of the lease receivable and deferred inflows of resources is $15,472,713 and the City recognized lease revenue of $343,272 during the fiscal year under the revised lease agreement.

Total minimum future lease payments to be received by the City are as follows:

Fiscal Year Ending	Principal	Interest
2026	$ 347,621	$ -
2027	352,057	-
2028	356,582	-
2029	361,198	-
2030	365,906	-
2031 - 2035	1,903,510	-
2036 - 2040	2,036,161	-
2041 - 2045	2,221,381	-
2046 - 2050	2,452,588	-
2051 - 2055	2,707,861	-
2056 - 2060	2,367,848	-
	$ 15,472,713	$ -

Following is a schedule of approximate cost and accumulated depreciation of capital assets under leases:

Land, buildings, and equipment	$ 9,041,456
Accumulated depreciation	(2,829,237)
Capital assets held for lease	$ 6,212,219

Required Supplementary Information

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - General Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Taxes:				
Property taxes	$ 4,639,731	$ 4,639,731	$ 4,755,004	$ 115,273
Franchise fees and utility taxes	586,500	586,500	747,949	161,449
Licenses and permits	231,300	401,300	436,446	35,146
Intergovernmental	1,883,854	2,927,121	3,150,500	223,379
Fines and forfeitures	681,000	681,000	957,295	276,295
Charges for services	1,383,156	1,553,347	1,614,152	60,805
Investment income	1,000	1,000	76,051	75,051
Miscellaneous	-	15,830	39,584	23,754
Total revenues	9,406,541	10,805,829	11,776,981	971,152
Expenditures:				
Current:				
General Government:				
Legislative	43,300	43,300	24,987	18,313
Executive	3,150	3,150	2,359	791
Finance and administrative	773,272	766,147	733,492	32,655
Other general government	931,700	1,465,018	1,354,967	110,051
Total general government	1,751,422	2,277,615	2,115,805	161,810
Public Safety:				
Law enforcement	4,086,803	5,019,425	4,700,313	319,112
Fire control	2,822,111	2,822,111	2,814,235	7,876
Total public safety	6,908,914	7,841,536	7,514,548	326,988
Physical Environment:				
Roads and streets	1,219,437	1,400,308	1,082,847	317,461
Solid waste disposal	812,000	812,000	807,950	4,050
Total physical environment	2,031,437	2,212,308	1,890,797	321,511
Debt Service:				
Principal	214,000	394,982	441,633	(46,651)
Interest	50,000	99,051	97,906	1,145
Total debt service	264,000	494,033	539,539	(45,506)
Total expenditures	10,955,773	12,825,492	12,060,689	764,803
Excess (deficiency) of revenues over expenditures	(1,549,232)	(2,019,663)	(283,708)	1,735,955
Other Financing Sources (Uses):				
Leases issued	-	743,464	637,513	(105,951)
Subscriptions issued	-	-	99,951	99,951
Total other financing sources (uses)	-	743,464	737,464	(6,000)
Net change in fund balance	(1,549,232)	(1,276,199)	453,756	1,729,955
Fund balance, beginning	4,494,090	4,494,090	4,494,090	-
Fund balance, ending	$ 2,944,858	$ 3,217,891	$ 4,947,846	$ 1,729,955

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Stormwater Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Intergovernmental	$ -	$ 301,722	$ 301,722	$ -
Charges for services	465,612	465,612	476,025	10,413
Investment income	-	-	9,124	9,124
Total revenues	465,612	767,334	786,871	19,537
Expenditures:				
Current:				
Physical environment	506,384	808,106	599,760	208,346
Total expenditures	506,384	808,106	599,760	208,346
Excess (deficiency) of revenues over expenditures	(40,772)	(40,772)	187,111	227,883
Net change in fund balance	(40,772)	(40,772)	187,111	227,883
Fund balance, beginning	47,236	47,236	47,236	-
Fund balance, ending	$ 6,464	$ 6,464	$ 234,347	$ 227,883

City of Belle Isle, Florida
Notes to Required Supplementary Information
Year Ended September 30, 2025

The governmental funds' budgets are prepared on a budgetary basis, whereby the City may include a portion of the prior year's fund balance represented by unappropriated liquid assets remaining in the fund as a budgeted revenue in the succeeding year. The results of operations on a GAAP basis do not recognize the fund balance allocation as revenue as it represents prior periods' excess of revenues over expenditures.

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Combining and Individual Fund

Statements and Schedules

Nonmajor Special Revenue Funds

Transportation Impact Fee Special Revenue Fund

This fund is used to account for collected impact fees on new development which are restricted for use in funding road construction directly related to new growth.

Law Enforcement Education Special Revenue Fund

This fund is used to account for revenues received pursuant to Florida Statutes which imposes a $2.00 court cost against persons convicted for violations of criminal statutes. Funds must be used to educate and train law enforcement personnel.

Parks Impact Fee Special Revenue Fund

This fund is used to account for collected impact fees on new development which are restricted for the purpose of administering, planning, acquisition, expansion and development of additional land, amenities, and facilities for public parks and recreation purposes.

General Impact Fee Special Revenue Fund

This fund is used to account for collected impact fees on new development which are restricted solely for administering, planning, acquisition, expansion, and development of additional land, facilities, vehicles and equipment for general government facilities.

Nonmajor Capital Projects Fund

Capital Equipment Replacement Fund

This fund is used to account for replacements of capital equipment used by the city.

City of Belle Isle, Florida
Combining Balance Sheet
Nonmajor Governmental Funds
September 30, 2025

	Special Revenue Funds					Capital Projects Fund	
	Transportation Impact Fee	Law Enforcement Education	Parks Impact Fee Fund	General Impact Fee Fund	Total Special Revenue Funds	Capital Equipment Replacement Fund	Total Nonmajor Governmental Funds
Assets:							
Cash and cash equivalents	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132
Total assets	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132
Liabilities							
Accounts payable	-	-	-	-	-	-	-
Total liabilities	-	-	-	-	-	-	-
Fund Balances:							
Restricted for:							
Transportation impacts	134,798	-	-	-	134,798	-	134,798
Law enforcement education	-	28,431	-	-	28,431	-	28,431
Capital projects	-	-	2,360	3,091	5,451	-	5,451
Assigned	-	-	-	-	-	15,452	15,452
Total fund balances	134,798	28,431	2,360	3,091	168,680	15,452	184,132
Total liabilities and fund balances	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132

City of Belle Isle, Florida
Combining Statement of Revenues, Expenditures, and Changes in Fund Balance
Nonmajor Governmental Funds
Year Ended September 30, 2025

	Special Revenue Funds					Capital Projects Fund	
	Transportation Impact Fee	Law Enforcement Education	Parks Impact Fee Fund	General Impact Fee Fund	Total Special Revenue Funds	Capital Equipment Replacement Fund	Total Nonmajor Governmental Funds
Revenues:							
Impact fees	$ 3,936	$ -	$ 1,562	$ 2,046	$ 7,544	$ -	$ 7,544
Fines and forfeitures	-	10,281	-	-	10,281	-	10,281
Investment earnings	2,709	377	17	22	3,125	320	3,445
Total revenues	6,645	10,658	1,579	2,068	20,950	320	21,270
Expenditures:							
Current:							
Public safety	-	7,004	-	-	7,004	-	7,004
Total expenditures	-	7,004	-	-	7,004	-	7,004
Excess (deficiency) of revenues over expenditures	6,645	3,654	1,579	2,068	13,946	320	14,266
Net change in fund balances	6,645	3,654	1,579	2,068	13,946	320	14,266
Fund balances, beginning	128,153	24,777	781	1,023	154,734	15,132	169,866
Fund balances, ending	$ 134,798	$ 28,431	$ 2,360	$ 3,091	$ 168,680	$ 15,452	$ 184,132

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Transportation Impact Fee Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Impact fees	$ -	$ -	$ 3,936	$ 3,936
Investment income	500	500	2,709	2,209
Total revenues	500	500	6,645	6,145
Expenditures:				
Current:				
Physical environment	65,000	-	-	-
Total expenditures	65,000	-	-	-
Excess (deficiency) of revenues over expenditures	(64,500)	500	6,645	6,145
Net change in fund balance	(64,500)	500	6,645	6,145
Fund balance, beginning	128,153	128,153	128,153	-
Fund balance, ending	$ 63,653	$ 128,653	$ 134,798	$ 6,145

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Law Enforcement Education Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Fines and forfeitures	$ 4,000	$ 4,000	$ 10,281	$ 6,281
Investment income	300	300	377	77
Total revenues	4,300	4,300	10,658	6,358
Expenditures:				
Current:				
Public safety	20,000	20,000	7,004	12,996
Total expenditures	20,000	20,000	7,004	12,996
Excess (deficiency) of revenues over expenditures	(15,700)	(15,700)	3,654	19,354
Net change in fund balance	(15,700)	(15,700)	3,654	19,354
Fund balance, beginning	24,777	24,777	24,777	-
Fund balance, ending	$ 9,077	$ 9,077	$ 28,431	$ 19,354

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Parks Impact Fee Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Impact fees	$ -	$ -	$ 1,562	$ 1,562
Investment income	-	-	17	17
Total revenues	-	-	1,579	1,579
Expenditures:				
Current:				
Physical environment	-	-	-	-
Total expenditures	-	-	-	-
Excess (deficiency) of revenues over expenditures	-	-	1,579	1,579
Net change in fund balance	-	-	1,579	1,579
Fund balance, beginning	781	781	781	-
Fund balance, ending	$ 781	$ 781	$ 2,360	$ 1,579

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - General Impact Fee Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Impact fees	$ -	$ -	$ 2,046	$ 2,046
Investment income	-	-	22	22
Total revenues	-	-	2,068	2,068
Expenditures:				
Current:				
Physical environment	-	-	-	-
Total expenditures	-	-	-	-
Excess (deficiency) of revenues over expenditures	-	-	2,068	2,068
Net change in fund balance	-	-	2,068	2,068
Fund balance, beginning	1,023	1,023	1,023	-
Fund balance, ending	$ 1,023	$ 1,023	$ 3,091	$ 2,068

City of Belle Isle, Florida
Schedule of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual - Capital Equipment Replacement Fund
Year Ended September 30, 2025

	Budgeted Amounts		Actual Amounts, Budgetary Basis	Variance with Final Budget - Positive (Negative)
	Original	Final		
Revenues:				
Investment income	$ 200	$ 200	$ 320	$ 120
Total revenues	200	200	320	120
Expenditures:				
Capital outlay	-	-	-	-
Total expenditures	-	-	-	-
Excess (deficiency) of revenues over expenditures	200	200	320	120
Net change in fund balance	200	200	320	120
Fund balance, beginning	15,132	15,132	15,132	-
Fund balance, ending	$ 15,332	$ 15,332	$ 15,452	$ 120

Statistical Section

This part of the *City of Belle Isle*'s annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the government's overall health.

Contents

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Financial Trends

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These schedules contain trend information to help the reader understand how the government's financial performance and well-being have changed over time.

Revenue Capacity

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These schedules contain information to help the reader assess the government's most significant local revenue source, the property tax.

Debt Capacity

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These schedules present information to help the reader assess the affordability of the government's current levels of outstanding debt and the government's ability to issue additional debt in the future.

There are no limitations placed upon the amount of debt the *City of Belle Isle* may issue by either the City Charter or the City's Code of Ordinances or by Florida Statutes.

The *City of Belle Isle* has no general obligation bonds outstanding.

Demographic and Economic Information

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These schedules offer demographic and economic indicators to help the reader understand the environment within which the government's financial activities take place.

Operating Information

55

These schedules contain service and infrastructure data to help the reader understand how the information in the government's financial report relates to the services the government provides and the activities it performs.

City of Belle Isle, Florida
Net Position by Component
Last Ten Fiscal Years
(accrual basis of accounting)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Governmental Activities:										
Net investment in capital assets	$ 8,475,455	$ 6,012,551	$ 6,819,323	$ 8,560,971	$ 8,518,272	$ 8,172,436	$ 16,045,825	$ 15,655,211	$ 15,961,771	$ 15,870,890
Restricted	3,574,581	1,180,583	1,084,890	464,127	578,578	785,388	238,340	568,745	201,970	403,027
Unrestricted	2,608,122	2,380,829	1,359,354	2,283,889	2,377,681	3,089,376	3,873,418	3,299,096	4,315,051	4,680,784
Total governmental activities net position	$ 14,658,158	$ 9,573,963	$ 9,263,567	$ 11,308,987	$ 11,474,531	$ 12,047,200	$ 20,157,583	$ 19,523,052	$ 20,478,792	$ 20,954,701

City of Belle Isle, Florida
Changes in Net Position
Last Ten Fiscal Years
(accrual basis of accounting)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Expenses										
Governmental Activities:										
General government	$ 1,326,981	$ 2,000,529	$ 2,281,821	$ 1,028,547	$ 1,333,531	$ 1,238,951	$ 1,696,238	$ 3,198,355	$ 2,041,607	$ 2,422,986
Public safety	2,669,212	2,827,193	3,152,637	3,502,256	3,669,342	4,108,254	4,672,622	5,599,416	6,133,282	6,953,134
Physical environment	1,273,663	1,491,093	1,591,156	2,199,798	2,245,131	2,451,847	2,543,679	2,651,244	2,858,847	2,586,724
Human Services	9,161,001	-	-	-	-	-	-	-	-	-
Interest on long-term debt	644,253	585,303	560,511	570,192	592,145	579,866	612,696	132,573	116,610	95,348
Total governmental activities expense	$ 15,075,110	$ 6,904,118	$ 7,586,125	$ 7,300,793	$ 7,840,149	$ 8,378,918	$ 9,525,235	$ 11,581,588	$ 11,150,346	$ 12,058,192
Program Revenues										
Governmental Activities:										
Charges for Services:										
General government	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 466,450	$ 483,442	$ 512,081
Public safety	56,471	92,006	119,566	235,533	150,349	355,192	755,789	1,145,954	1,297,813	1,275,966
Physical enviornment	1,040,533	1,252,569	1,056,529	1,128,850	1,238,589	1,325,819	1,273,305	1,425,788	1,633,569	1,706,152
Human services	199,136	-	-	-	-	-	-	-	-	-
Interest on long-term debt	957,249	963,674	984,844	1,018,908	1,036,641	1,047,373	1,033,608	-	-	-
Operating grants and contributions	368,188	236,272	279,947	1,443,033	334,030	596,427	888,901	1,063,400	535,408	657,568
Capital grants and contributions	384,035	7,934	5,000	401,166	61,366	11,786	29,563	82,148	1,035,710	933,684
Total Governmental Activities Program: Revenues	$ 3,005,612	$ 2,552,455	$ 2,445,886	$ 4,227,490	$ 2,820,975	$ 3,336,597	$ 3,981,166	$ 4,183,740	$ 4,985,942	$ 5,085,451
Total governmental activities net expense	$ (12,069,498)	$ (4,351,663)	$ (5,140,239)	$ (3,073,303)	$ (5,019,174)	$ (5,042,321)	$ (5,544,069)	$ (7,397,848)	$ (6,164,404)	$ (6,972,741)
General Revenues and Other Changes in Net Position:										
Governmental Activities:										
Taxes:										
Property taxes	$ 2,574,866	$ 2,711,321	$ 2,912,422	$ 3,104,093	$ 3,370,685	$ 3,535,115	$ 3,763,201	$ 4,079,655	$ 4,474,954	$ 4,755,004
Franchise and utility taxes	388,501	395,702	410,481	416,555	454,588	560,621	585,835	642,375	672,044	747,949
Intergovernmental-unrestricted	10,611,076	1,366,176	1,441,977	1,516,204	1,280,834	1,447,019	1,823,413	1,847,003	1,815,595	1,868,514
Investment income and Miscellaneous	160,661	63,298	64,963	81,871	78,611	72,235	60,676	115,266	146,185	128,204
Special items	-	-	-	-	-	-	7,421,327	79,018	11,366	-
Total governmental activities	$ 13,735,104	$ 4,536,497	$ 4,829,843	$ 5,118,723	$ 5,184,718	$ 5,614,990	$ 13,654,452	$ 6,763,317	$ 7,120,144	$ 7,499,671
Change in Net Position:										
Governmental Activities	$ 1,665,606	$ 184,834	$ (310,396)	$ 2,045,420	$ 165,544	$ 572,669	$ 8,110,383	$ (634,531)	$ 955,740	$ 526,930

City of Belle Isle, Florida
Governmental Activities Tax Revenues by Source
Last Ten Fiscal Years
(accrual basis of accounting)

Fiscal Year	Property Tax	Franchise Fees and Utility Tax	Total
2016	2,574,866	388,501	2,963,367
2017	2,711,321	373,060	3,084,381
2018	2,912,422	384,446	3,296,868
2019	3,104,093	416,555	3,520,648
2020	3,370,685	454,588	3,825,273
2021	3,535,115	560,621	4,095,736
2022	3,763,201	585,835	4,349,036
2023	4,079,655	642,376	4,722,031
2024	4,474,955	672,044	5,146,999
2025	4,755,004	747,949	5,502,953

City of Belle Isle, Florida
Fund Balances of Governmental Funds
Last Ten Fiscal Years
(modified accrual basis of accounting)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Fund:										
Nonspendable	$ -	$ -	$ -	$ -	$ -	$ 6,250	$ 2,025	$ 4,507	$ 11,999	$ 890
Assigned	303,662	202,394	490,772	-	-	-	325,370	846,266	1,549,232	1,105,909
Unassigned	2,245,970	2,284,723	982,369	2,371,023	2,536,904	3,192,006	3,696,533	2,840,446	2,932,859	3,841,047
Total general fund	$ 2,549,632	$ 2,487,117	$ 1,473,141	$ 2,371,023	$ 2,536,904	$ 3,198,256	$ 4,023,928	$ 3,691,219	$ 4,494,090	$ 4,947,846
All Other Governmental Funds:										
Nonspendable	$ 113,381	$ -	$ -	$ 1,790	$ -	$ -	$ -	$ -	$ -	$ -
Restricted	4,542,011	2,133,139	1,886,604	1,421,602	4,045,523	2,189,874	668,780	568,745	201,970	403,027
Assigned	-	-	-	27,000	18,131	19,016	19,773	14,783	15,132	15,452
Unassigned	-	-	-	-	(36,802)	-	(13,969)	(265,046)	-	-
Total all other governmental funds	$ 4,655,392	$ 2,133,139	$ 1,886,604	$ 1,450,392	$ 4,026,852	$ 2,208,890	$ 674,584	$ 318,482	$ 217,102	$ 418,479

City of Belle Isle, Florida
Changes in Fund Balances of Governmental Funds
Last Ten Fiscal Years

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Revenues:										
Taxes:										
Property	$ 2,574,866	$ 2,711,321	$ 2,912,422	$ 3,104,093	$ 3,370,685	$ 3,535,115	$ 3,763,201	$ 4,079,655	$ 4,474,954	$ 4,755,004
Franchise and utility	388,501	373,060	410,481	416,555	454,588	560,621	585,835	642,375	672,044	747,949
Licenses and permits	214,627	358,957	232,092	172,845	248,296	189,613	182,088	265,802	380,764	436,446
Intergovernmental revenues	11,363,299	1,610,382	1,726,924	2,965,570	1,676,230	2,151,934	2,741,877	2,987,527	3,383,299	3,452,222
Charges for services	1,051,372	890,294	895,126	2,185,075	2,138,399	2,194,670	2,335,228	1,906,519	2,066,839	2,090,177
Impact fees	11,730	104,390	31,460	4,290	1,430	4,290	2,862	5,024	3,414	7,544
Fines and forfeitures	18,411	13,576	17,417	21,081	37,454	243,109	542,524	865,871	967,221	967,576
Investment Income	14,500	20,839	19,319	29,388	20,201	4,968	8,351	21,957	76,426	88,620
Miscellaneous	1,111,915	1,006,133	1,036,488	52,483	58,410	44,826	52,325	93,309	69,759	39,584
Total revenues	16,749,221	7,088,952	7,281,729	8,951,380	8,005,693	8,929,146	10,214,291	10,868,039	12,094,720	12,585,122
Expenditures:										
General government	1,136,552	1,945,805	2,101,282	1,290,432	1,114,817	1,181,554	1,384,697	2,968,325	1,811,739	2,115,805
Public safety	2,577,934	2,884,526	3,289,668	3,440,099	3,612,318	4,020,454	4,911,991	6,330,060	5,963,743	7,521,552
Physical environment	2,124,541	1,259,598	2,706,740	2,626,584	2,155,709	1,907,088	3,205,756	2,659,092	2,833,096	2,490,557
Human services	9,418,861	-	-	-	-	-	-	-	-	-
Debt Service:										
Principal	285,919	235,356	303,916	556,597	324,831	383,337	1,366,462	455,747	481,033	441,633
Interest and fiscal charges	645,508	575,093	570,311	575,998	596,981	582,424	615,254	135,131	119,168	97,906
Capital outlay	-	-	-	-	9,977	2,057,899	-	9,025	310,695	-
Total expenditures	16,189,315	6,900,378	8,971,917	8,489,710	7,814,633	10,132,756	11,484,160	12,557,380	11,519,474	12,667,453
Excess Revenues Over Expenditures	559,906	188,574	(1,690,188)	461,670	191,060	(1,203,610)	(1,269,869)	(1,689,341)	575,246	(82,331)
Other Financing Sources:										
Sale of general capital assets	-	-	-	-	-	47,000	168,086	76,722	5,139	-
Line of credit	-	-	250,000	-	-	-	-	-	-	-
Leases	-	-	179,677	-	-	-	393,149	923,808	121,106	637,513
Subscriptions issued	-	-	-	-	-	-	-	-	-	99,951
Transfer in	-	-	-	-	-	-	-	104,058	-	-
Transfer out	-	-	-	-	-	-	-	(104,058)	-	-
Bonds/Notes issued	1,081,000	-	-	-	2,551,281	-	-	-	-	-
Premium on bonds	21,036	-	-	-	-	-	-	-	-	-
Payment to refunded bond escrow	(918,250)	-	-	-	-	-	-	-	-	-
Total other financing sources	183,786	-	429,677	-	2,551,281	47,000	561,235	1,000,530	126,245	737,464
Net change in fund balance	$ 743,692	$ 188,574	$ (1,260,511)	$ 461,670	$ 2,742,341	$ (1,156,610)	$ (708,634)	$ (688,811)	$ 701,491	$ 655,133
Debt service as a % of noncapital expenditures	6.70%	12.75%	12.39%	16.34%	12.96%	12.56%	20.46%	5.49%	5.89%	4.88%

City of Belle Isle, Florida
Assessed Value and Estimated Value of Taxable Property
Last Ten Fiscal Years

Fiscal Year	Real Property	Personal Property	Total Taxable Assessed Value(1)	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value as a Percentage of Actual Value
2016	595,651,703	17,857,310	613,509,013	4.4018	614,146,295	99.90%
2017	620,289,033	17,137,421	637,426,454	4.4018	637,008,672	99.93%
2018	660,858,252	23,410,913	684,269,165	4.4018	684,329,205	99.99%
2019	703,209,512	26,794,880	730,004,392	4.4018	731,373,629	99.81%
2020	763,905,552	29,388,882	793,294,434	4.4018	794,985,303	99.79%
2021	807,261,537	32,581,139	839,842,676	4.4018	842,860,574	99.64%
2022	844,961,144	33,714,846	878,675,990	4.4018	881,194,409	99.71%
2023	920,542,530	34,801,048	955,343,578	4.4018	957,891,012	99.73%
2024	1,004,931,801	37,351,269	1,042,283,070	4.4018	1,045,718,431	99.67%
2025	1,069,617,374	37,821,983	1,107,439,357	4.4018	1,109,529,596	99.81%

Note:
(1) Breakdown between residential & commercial not available

Source:
Orange County Property Appraiser

City of Belle Isle, Florida
Property Tax Rates Direct and Overlapping Governments
Last Ten Fiscal Years

Fiscal Year	Direct(1) City of Belle Isle	Overlapping(2) Orange County	School Board	County Library	St. Johns WMD	Lake Conway MSTU	Total Direct & Overlapping Rates
2016	4.4018	4.4347	8.2180	0.3748	0.3023	0.4107	18.1423
2017	4.4018	4.4347	7.8110	0.3748	0.2885	0.4107	17.7215
2018	4.4018	4.4347	7.4700	0.3748	0.2724	0.4107	17.3644
2019	4.4018	4.4347	7.2990	0.3748	0.2562	0.4107	17.1772
2020	4.4018	4.4347	7.1090	0.3748	0.2414	0.4107	16.9724
2021	4.4018	4.4347	6.8570	0.3748	0.2287	0.4107	16.7077
2022	4.4018	4.4347	6.7370	0.3748	0.2189	0.4107	16.5779
2023	4.4018	4.4347	6.4620	0.3748	0.1974	0.4107	16.2814
2024	4.4018	4.4347	6.4210	0.3748	0.1793	0.5750	16.3866
2025	4.4018	4.4347	6.4640	0.3748	0.1793	0.5750	16.4296

Millage Rates ($1 per $1,000 of taxable value)

Notes:
(1) The direct rate is for operating millage. There is no debt service millage.
(2) Overlapping rates are those of local and county governments that apply to property owners within the City of Belle Isle.

Source:
Orange County Property Appraiser

City of Belle Isle, Florida
Principal Property Taxpayers
Current Year and Nine Years Ago

	2025			2016		
Taxpayer	**Taxable Assessed Value**	**Rank**	**Percentage of Total Taxable Assessed Value**	**Taxable Assessed Value**	**Rank**	**Percentage of Total Taxable Assessed Value**
RMI HQ LLC	34,468,618	1	3.22%	-	-	-
Duke Energy Florida Inc	17,232,937	2	1.61%	6,341,991	2	1.03%
SJS Belle Isle Commons LLC	10,826,120	3	1.01%	6,929,864	1	1.13%
Thirumala Hotels LLC	9,645,607	4	0.90%	-	-	-
Sri Balaji Hotels LLC	7,965,373	5	0.74%	5,213,408	5	0.85%
Regal Marine Industries Inc	7,623,107	6	0.71%	6,085,291	4	0.99%
Tiger Orlando Belle Isle LLC	6,926,197	7	0.65%	-	-	-
McCoy Federal Credit Union	6,164,572	8	0.58%	3,539,337	7	0.58%
Capital Lodging LLC	6,044,170	9	0.57%	3,863,056	6	0.63%
Klingensmith Associates LLC	5,700,644	10	0.53%	-	-	-
Legacy Holdings	-	-	-	6,156,913	3	1.00%
Marketing Business Associates	-	-	-	3,015,703	8	0.49%
Siddhi-Vinayak Inc.	-	-	-	2,732,896	9	0.45%
Harrell Roberts	-	-	-	2,396,284	10	0.39%
	112,597,345		10.53%	46,274,743		7.54%

Source:
Orange County Property Appraiser
2016 City of Belle Isle Annual Financial Report

City of Belle Isle, Florida
Property Tax Levies and Collections
Last Ten Fiscal Years

		Collected Within the Fiscal Year of the Levy			Total Collections to Date	
	Total Tax Levy for Fiscal Year	Amount	Percentage of Levy	Collections in Subsequent Years	Amount	Percentage of Levy
2016	$ 2,702,361	$ 2,574,866	95.28%	$ -	$ 2,574,866	95.28%
2017	2,807,923	2,711,321	96.56%	-	2,711,321	96.56%
2018	3,012,280	2,912,422	96.68%	-	2,912,422	96.68%
2019	3,214,400	3,104,093	96.57%	-	3,104,093	96.57%
2020	3,493,858	3,370,685	96.47%	-	3,370,685	96.47%
2021	3,697,452	3,535,115	95.61%	-	3,535,115	95.61%
2022	3,868,139	3,763,201	97.29%	-	3,763,201	97.29%
2023	4,206,487	4,079,655	96.98%	-	4,079,655	96.98%
2024	4,593,302	4,474,954	97.42%	-	4,474,954	97.42%
2025	4,875,880	4,755,004	97.52%	-	4,755,004	97.52%

City of Belle Isle, Florida
Ratios of Outstanding Debt By Type
Last Ten Fiscal Years

Fiscal Year	Governmental Activities				Total Primary Government	Percentage of Personal Income(1)	Per Capita
	Revenue Bonds	Revenue Notes	Lease Liabilities	SBITA Liabilities			
2016	10,181,036	-	11,023	-	10,192,059	3.89%	1,558
2017	9,953,933	-	667	-	9,954,600	3.26%	1,486
2018	9,711,829	-	116,428	-	9,828,257	3.10%	1,415
2019	9,459,725	-	59,831	-	9,519,556	2.56%	1,293
2020	9,192,621	2,551,281	-	-	11,743,902	3.11%	1,592
2021	8,910,517	2,447,944	-	-	11,358,461	3.32%	1,616
2022	413,413	2,341,573	336,293	-	3,091,279	0.82%	439
2023	316,309	2,232,989	918,307	52,451	3,520,056	0.77%	486
2024	214,207	2,122,147	780,771	-	3,117,125	0.71%	427
2025	107,101	2,008,999	1,242,299	52,451	3,410,850	0.74%	468

Notes:
Details regarding the city's outstanding debt can be found in the notes to the financial statements.
(1) See Demographic and Economic Statistics for personal income and population data

City of Belle Isle, Florida
Direct and Overlapping Governmental Activities Debt
As of September 30, 2025

Governmental Unit	Debt Outstanding	Estimated Percentage Applicable(1)	Estimated Share of Overlapping Debt
Overlapping Debt:			
Orange County Board of County Commissioners(2)	2,286,463,000	0.51%	11,660,961
Orange County School Board(3)	907,119,563	0.47%	4,263,462
Direct Debt:			
City of Belle Isle	3,410,850	100.00%	3,410,850
Total Direct and Overlapping Debt	3,196,993,413		19,335,273

Notes:

(1) Ratio of assessed valuation of taxable property within the City of Belle Isle to the taxable value of each overlapping governmental unit based on 2025 DR-403V data provided by the Orange County Property Appraiser.
(2) Debt outstanding as of September 30, 2024 for Orange County.
(3) Debt outstanding as of June 30, 2024 for the School Board.

Source:

Assessed value data used to estimate applicable percentage provided by the Orange County Property Appraiser (Form DR-403V).
Debt outstanding obtained from the Annual Comprehensive Financial Reports of the respective governmental units.

City of Belle Isle, Florida
Pledged - Revenue Coverage
Last Ten Fiscal Years

	2012 Lease Revenue Bonds			
		Debt Service		
Fiscal Year	Lease Revenue	Principal	Interest	Coverage
2016	957,249	140,000	555,898	1.38
2017	963,674	145,000	548,400	1.39
2018	984,844	155,000	540,400	1.42
2019	1,018,908	165,000	531,900	1.46
2020	1,036,641	175,000	522,825	1.49
2021	1,047,373	185,000	513,200	1.50
2022	1,033,608	195,000	503,025	1.48
2023	-	-	-	-
2024	-	-	-	-
2025	-	-	-	-

Note:
The 2012 lease revenue bonds were redeemed in 2022.

City of Belle Isle, Florida
Demographic and Economic Statistics
Last Ten Fiscal Years

Fiscal Year	Population	Personal Income	Per Capita Personal Income	Median Age	Education Level in years of Formal Schooling	Unemployment Rate
2016	6,541	262,320,264	40,104	47.90	14.20	4.40%
2017	6,701	305,599,105	45,605	48.50	13.60	3.50%
2018	6,944	316,750,560	45,615	49.00	14.20	3.30%
2019	7,365	371,917,770	50,498	48.30	14.50	2.30%
2020	7,378	377,414,212	51,154	48.40	14.60	7.30%
2021	7,027	341,659,767	48,621	48.90	14.50	7.27%
2022	7,042	376,493,488	53,464	48.30	14.50	2.70%
2023	7,239	454,710,546	62,814	38.50	14.70	3.10%
2024	7,293	438,972,963	60,191	44.60	14.40	3.20%
2025	7,293	458,401,515	62,855	44.40	14.44	3.30%

Source:
Orlando Economic Partnership
Bureau of Economic and Business Research, University of Florida
United States Census Bureau

City of Belle Isle, Florida
Principal Employer
Current Year and Nine Years Ago

	2025			2016		
Employer	**Employees**	**Rank**	**Percentage of Total City Employment**	**Employees**	**Rank**	**Percentage of Total City Employment**
Regal Marine	671	1	9.20%	500	1	7.64%
Cornerstone Charter	198	2	2.71%	108	2	1.65%
McCoy Federal Credit Union	85	3	1.17%	-	-	-
City of Belle Isle	40	4	0.55%	-	-	-
Wawa	37	5	0.51%	-	-	-
Advance Auto Parts	29	6	0.40%	-	-	-
Wendy's	25	7	0.34%	13	9	0.20%
Wyndham Gardens	25	8	0.34%	-	-	-
Comfort Suites	22	9	0.30%	12	10	0.18%
Crunch Fitness	15	10	0.21%	-	-	-
La Petite	-	-	-	17	3	0.26%
CVS	-	-	-	17	4	0.26%
Starbucks	-	-	-	17	5	0.26%
Quality Inn	-	-	-	17	6	0.26%
RaceTrac	-	-	-	15	7	0.23%
Days Inn	-	-	-	14	8	0.21%
	1,147		15.73%	730		11.16%

Source:
Local Employer Survey
2016 City of Belle Isle Annual Financial Report

City of Belle Isle, Florida
Full-Time Equivalent City Government Employees by Function
Last Ten Fiscal Years

Function	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Government	5	5	5	5	5	5	6	6	6	5
Public Safety										
Police	16	17	17	21	21	21.3	26.3	26.3	26.8	26.8
Fire	-	-	-	-	-	-	-	-	-	-
Parks and Recreation	-	-	-	-	-	-	-	-	-	-
Public Works	2	2	3	3	3	3	5	5	6	6
Total	23.0	24.0	25.0	29.0	29.0	29.3	37.3	37.3	38.8	37.8

City of Belle Isle, Florida
Operating Indicators by Function
Last Ten Fiscal Years

Function	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Government										
Building Permits	899	650	1,017	1,030	824	970	812	840	787	883
Rental licenses issued	157	319	201	252	511	368	369	331	263	297
Occupational licenses issued	185	244	150	221	243	141	195	172	145	179
Lien searches processed	*	*	*	215	192	215	142	118	208	120
Employees paid	38	38	43	43	40	37	49	47	43	43
AP checks issued	*	*	*	837	768	788	840	850	808	793
Code violations	*	*	*	751	714	561	229	260	181	487
Public Safety										
Calls for service	*	*	*	5,912	5,796	5,730	5,094	4,904	4,594	4,902
Case reports	*	*	*	292	683	800	603	853	190	869
Arrests	*	*	*	168	106	328	317	374	920	477
Traffic citations	*	*	*	486	1,339	2,140	1,789	3,148	3,272	3,272
Marine citations	*	*	*	142	162	472	381	290	436	488
Parking citations				63	425	311	229	99	18	18
DUI citations	*	*	*	8	25	37	33	39	41	47
Information reports	*	*	*	10	19	27	103	176	135	83
Crash reports	*	*	*	90	79	142	116	120	115	108
Trespass reports	*	*	*	29	38	56	53	53	63	87
Advance training attended	*	*	*	29	17	3	33	39	57	26
Public Works										
Streets paved (miles)	25.00	-	0.01	1.50	-	26.24	-	0.08	0.08	-
Sidewalks built/repaired (feet)	212.50	2,289.00	922.50	2,554.00	49.00	107.00	1,521.00	5,916.00	11,662.00	6,706.00
Work orders processed	*	*	*	60	93	90	85	22	78	84

Note:
* Data not available

Source:
City Departments

980

City of Belle Isle, Florida
Capital Asset Statistics by Function
Last Ten Fiscal Years

Function	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
General Government										
Number of employees	*	*	*	29	32	32	41	41	39	40
Public Safety										
Police stations	1	1	1	1	1	1	1	1	1	1
Police vehicles	*	*	*	22	23	23	22	22	23	23
Patrol vessels	*	*	*	2	2	2	2	2	3	3
Police officers (all sworn)	*	*	*	17	18	18	22	22	22	22
Parks and Recreation										
Number of parks	3	3	10	10	10	10	10	13	13	13
Public Works										
Streets, paved (miles)	25.00	25.00	26.24	26.24	26.24	26.24	30.07	31.00	31.00	31.00
Streets, unpaved (miles)	0.03	0.03	1.00	1.00	1.00	0.02	0.24	0.16	0.16	0.16
Street lights	740	740	741	701	703	705	705	705	701	701
Stormwater pump stations	*	*	*	1	1	1	1	1	1	1

Note:
* Data not available

Source:
City Departments

Internal Control and Compliance Section

McDirmit Davis

1800 Pembrook Drive, Suite 170
Orlando, Florida 32810
Tel. 407-843-5406
www.mcdirmitdavis.com

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

The Honorable Mayor and City Commissioners
City of Belle Isle, Florida

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the *City of Belle Isle, Florida*, as of and for the year ended September 30, 2025, and the related notes to the financial statements, which collectively comprise the City's basic financial statements and have issued our report thereon dated April 29, 2026.

Report on Internal Control Over Financial Reporting
In planning and performing our audit of the financial statements, we considered the *City of Belle Isle, Florida*'s internal control over financial reporting (internal control) as a basis for designing procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters
As part of obtaining reasonable assurance about whether the *City of Belle Isle*'s financial statements are free of material misstatement, we performed tests on its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance, or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of the Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Orlando, Florida
April 29, 2026

McDirmit Davis

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Tel. 407-843-5406
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MANAGEMENT LETTER

Honorable Mayor and City Commission
City of Belle Isle, Florida

Report on the Financial Statements
We have audited the financial statements of the *City of Belle Isle, Florida*, as of and for the fiscal year ended September 30, 2025, and have issued our report thereon dated April 29, 2026

Auditor's Responsibility
We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Chapter 10.550, Rules of the Auditor General.

Other Reporting Requirements
We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*; and Independent Accountant's Report on an examination conducted in accordance with AICPA Professional Standards, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, Rules of the Auditor General. Disclosures in those reports, which are dated April 29, 2026, should be considered in conjunction with this management letter.

Prior Audit Findings
Section 10.554(1)(i)1., Rules of the Auditor General, require that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding financial audit report. There were no recommendations made in the preceding financial audit report.

Official Title and Legal Authority
Section 10.554(1)(i)4., Rules of the Auditor General, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. This information has been disclosed in the notes to the financial statements.

Financial Condition and Management
Section 10.554(1)(i)5.a. and 10.556(7), Rules of the Auditor General, requires us to apply appropriate procedures and communicate the results of our determination as to whether or not the *City of Belle Isle, Florida* has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and identification of the specific condition(s) met. In connection with our audit, we determined that the *City of Belle Isle, Florida* did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.554(1)(i)5.b. and 10.556(8), Rules of the Auditor General, we applied financial condition assessment procedures for the *City of Belle Isle, Florida*. It is management's responsibility to monitor the *City of Belle Isle, Florida*'s financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.554(1)(i)2., Rules of the Auditor General, requires that we communicate any recommendations

to improve financial management. In connection with our audit, we did not have any such recommendations.

Property Assessed Clean Energy (PACE) Programs

As required by Section 10.554(1)(i)6.a., Rules of the Auditor General, the City includes a statement as to whether a PACE program authorized pursuant to Section 163.081 or Section 163.082, Florida Statutes, did/did not operate within the City geographical boundaries during the fiscal year under audit.

The City did have a PACE program operate within the City during the fiscal year ending September 30, 2025.

As required by Section 10.554(1)(i)6.b., Rules of the Auditor General, if a PACE program was operating within the geographical areas of the City, a list of all program administrators and third-party administrators that administered the program.

See Attached Listing

As required by Section 10.554(1)(i)6.c., Rules of the Auditor General, if a PACE program was operating within the geographical areas of the City, the full names and contact information of each such program administrator and third-party administrator.

See Attached Listing

Additional Matters

Section 10.554(1)(i)3., Rules of the Auditor General, requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, the City Commission, and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

McDermit Davis

Orlando, Florida
April 29, 2026

PACE Programs

Florida PACE Funding Agency (Alliance NGR)
Residential Property Owner:
www.alliancenrg.com
855-509-9922
information@alliancenrg.com

Commercial Property Owner:
www.counterpointesre.com
855-431-4400
inquiry@counterpointesre.com

Green Corridor Property Assessment Clean Energy District
Ygrene Energy Fund
305-569-0015
855-965-7283
info@ygreneworks.com

Florida Green Finance Authority (Renew)
Renew Financial Group, LLC
844-589-7953
info@renewfinancial.com

Florida Resiliency and Energy District (FRED) Renovate America 877-747-4889
info@renovateamerica.com

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INDEPENDENT ACCOUNTANT'S REPORT ON COMPLIANCE WITH THE REQUIREMENTS OF SECTION 218.415, FLORIDA STATUTES

The Honorable Mayor and City Commissioners
City of Belle Isle, Florida

We have examined City of Belle Isle, Florida's (the City) compliance with the requirements of Section 218.415, Florida Statutes, during the year ended September 30, 2025. Management is responsible for the City's compliance with those requirements. Our responsibility is to express an opinion on the City's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards applicable to attestation engagements contained in Government Auditing Standards issued by the Comptroller General of the United States and, accordingly, included examining, on a test basis, evidence about the City's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on the City's compliance with specified requirements.

In our opinion, City of Belle Isle, Florida complied, in all material respects, with the aforementioned requirements for the year ended September 30, 2025.

McDirmit Davis

Orlando, Florida
April 29, 2026