



## **CITY COUNCIL REGULAR MEETING AGENDA** **Monday, July 11, 2022 at 7:00 PM**

15 East Franklin Street Bellbrook, Ohio 45305  
T (937) 848-4666 | [www.cityofbellbrook.org](http://www.cityofbellbrook.org)

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- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
  - A. A Motion to excuse the absence of Council Member Katherine Cyphers.
- 4. APPROVAL OF THE MINUTES**
- 5. MAYOR'S ANNOUNCEMENTS AND SPECIAL GUEST**
- 6. CITIZEN COMMENTS**
- 7. CITIZENS REGISTERED TO SPEAK ON AGENDA ITEMS**
- 8. PUBLIC HEARING OF PROPOSED ORDINANCES**
- 9. INTRODUCTIONS OF ORDINANCES**
- 10. ADOPTION OF RESOLUTIONS**
  - A. Resolution 2022-R-20 AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT (Hoke)
- 11. OLD BUSINESS**
- 12. NEW BUSINESS**
- 13. CITY MANAGER'S REPORT**
- 14. COMMITTEE REPORTS**
  - A. Safety Committee
  - B. Service Committee
  - C. Finance/Audit Committee
  - D. Community Affairs Committee
    - Planning Board Appointment
- 15. CITY OFFICIAL COMMENTS**
- 16. EXECUTIVE SESSION**
- 17. ADJOURNMENT**

**File Attachments for Item:**

A. Resolution 2022-R-20 AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF  
EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT (Hoke)



## AGENDA ITEM INFORMATION REPORT

**Meeting Type:** City Council Meeting

**Meeting Date:** 7/11/2022

**Department:** Finance

**Submitted By:** Rob Schommer

### **AGENDA ITEM DESCRIPTION:**

#### Resolution

Resolution 2022-R-20 AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT

### **FISCAL IMPACT:**

**Cost:** 2.5% **Source of Funds:** Choose an item.

**Funds Currently Budgeted:** Yes

**Notes/Implications:** Click or tap here to enter text.

### **PURPOSE AND BACKGROUND:**

Historically the City has offered annual wage rate adjustments for all employees starting August 1. This has been done in line with the existing collective bargaining agreements to maintain parity with the non-union employees of the City.

For the 2022 adjustment, the employees covered by a CBA will be receiving a 2.5% increase on base rate pay. In order to maintain parity, and to provide equitable benefits to the remaining employees of the City, it is recommended the past practice of matching the CBA increase is maintained by adopting the included Resolution.

**City of Bellbrook\***  
**Personnel Actuals**  
**December 2021**

Account	YTD Budget	YTD Actual 2021	2.50%	Difference
<b>Grand Total</b>	<b>3,485,195</b>	<b>3,378,602.72</b>	<b>3,463,067.79</b>	<b>84,465</b>
<b>100 General Fund</b>	<b>217,073</b>	<b>206,033.96</b>	<b>211,184.81</b>	<b>5,151</b>
Expense	217,073	206,033.96	211,184.81	5,151
<b>11 Legislative</b>	<b>45,621</b>	<b>42,037.65</b>	<b>43,088.59</b>	<b>1,051</b>
100-11-5111 Admin Wages (PT)	35,421	33,076.12	33,903.02	827
100-11-5211 Ohio Public Emp. Ret. System	9,200	8,076.14	8,278.04	202
100-11-5213 Medicare	1,000	885.39	907.52	22
<b>12 Administrative</b>	<b>121,469</b>	<b>118,667.50</b>	<b>121,634.19</b>	<b>2,967</b>
100-12-5110 Admin Wages (FT)	98,246	97,031.32	99,457.10	2,426
100-12-5111 Admin Wages (PT)	2,672	2,644.71	2,710.83	66
100-12-5150 Overtime Wages (FT)	1,119	1,119.47	1,147.46	28
100-12-5211 Ohio Public Emp. Ret. System	13,950	12,730.84	13,049.11	318
100-12-5213 Medicare	1,700	1,422.44	1,458.00	36
100-12-5230 Workers Compensation	3,782	3,718.72	3,811.69	93
<b>14 Museum</b>	<b>11,553</b>	<b>11,293.19</b>	<b>11,575.52</b>	<b>282</b>
100-14-5111 Admin Wages (PT)	9,739	9,579.18	9,818.66	239
100-14-5211 Ohio Public Emp. Ret. System	1,575	1,575.14	1,614.52	39
100-14-5213 Medicare	239	138.87	142.34	3
<b>15 Community Environment</b>	<b>38,429</b>	<b>34,035.62</b>	<b>34,886.51</b>	<b>851</b>
100-15-5110 Admin Wages (FT)	32,679	30,914.01	31,686.86	773
100-15-5211 Ohio Public Emp. Ret. System	5,000	2,685.07	2,752.20	67
100-15-5213 Medicare	750	436.54	447.45	11
<b>210 Street Fund</b>	<b>249,531</b>	<b>236,104.77</b>	<b>242,007.39</b>	<b>5,903</b>
Expense	249,531	236,104.77	242,007.39	5,903
<b>21 Streets</b>	<b>249,531</b>	<b>236,104.77</b>	<b>242,007.39</b>	<b>5,903</b>
210-21-5140 Service Wages (FT)	204,163	197,070.55	201,997.31	4,927
210-21-5150 Overtime Wages (FT)	15,000	8,750.69	8,969.46	219
210-21-5211 Ohio Public Emp. Ret. System	24,061	24,061.17	24,662.70	602
210-21-5213 Medicare	3,000	2,971.12	3,045.40	74
210-21-5230 Workers Compensation	3,306	3,251.24	3,332.52	81
<b>230 Police Fund</b>	<b>1,313,744</b>	<b>1,304,187.08</b>	<b>1,336,791.76</b>	<b>32,605</b>
Expense	1,313,744	1,304,187.08	1,336,791.76	32,605
<b>23 Police</b>	<b>1,313,744</b>	<b>1,304,187.08</b>	<b>1,336,791.76</b>	<b>32,605</b>
230-23-5120 Police Wages (FT)	984,273	980,013.08	1,004,513.41	24,500
230-23-5121 Police Wages (PT)	5,957	5,738.60	5,882.07	143
230-23-5122 Police Admin Wages	48,809	48,801.91	50,021.96	1,220
230-23-5150 Overtime Wages (FT)	55,703	52,007.32	53,307.50	1,300
230-23-5151 Overtime Wages (PT)	0	0.00	0.00	0
230-23-5160 Holiday Pay	32,230	32,229.60	33,035.34	806

230-23-5210	Ohio Police & Fire Pens. Fund	143,250	142,439.42	146,000.41	3,561
230-23-5211	Ohio Public Emp. Ret. System	6,953	6,729.68	6,897.92	168
230-23-5213	Medicare	16,085	16,085.15	16,487.28	402
230-23-5230	Workers Compensation	20,484	20,142.32	20,645.88	504
<b>250</b>	<b>Fire Fund</b>	<b>1,052,394</b>	<b>982,142.08</b>	<b>1,006,695.63</b>	<b>24,554</b>
	Expense	1,052,394	982,142.08	1,006,695.63	24,554
<b>25</b>	<b>Fire</b>	<b>1,052,394</b>	<b>982,142.08</b>	<b>1,006,695.63</b>	<b>24,554</b>
250-25-5130	Fire Wages (FT)	583,639	533,804.88	547,150.00	13,345
250-25-5131	Fire Wages (PT)	235,302	235,018.56	240,894.02	5,875
250-25-5150	Overtime Wages (FT)	8,664	8,006.66	8,206.83	200
250-25-5151	Overtime Wages (PT)	4,744	4,743.82	4,862.42	119
250-25-5160	Holiday Pay	22,586	22,586.40	23,151.06	565
250-25-5210	Ohio Police & Fire Pens. Fund	155,000	136,156.14	139,560.04	3,404
250-25-5213	Medicare	12,489	12,106.62	12,409.29	303
250-25-5214	Social Security	14,885	14,885.15	15,257.28	372
250-25-5230	Workers Compensation	15,085	14,833.85	15,204.70	371
<b>610</b>	<b>Waste Collection Fund</b>	<b>17,330</b>	<b>16,094.88</b>	<b>16,497.25</b>	<b>402</b>
	Expense	17,330	16,094.88	16,497.25	402
<b>00</b>	<b>Revenue</b>	<b>17,330</b>	<b>16,094.88</b>	<b>16,497.25</b>	<b>402</b>
610-00-5110	Admin Wages (FT)	13,580	13,580.33	13,919.84	340
610-00-5150	Overtime Wages (FT)	304	303.73	311.32	8
610-00-5211	Ohio Public Emp. Ret. System	3,046	2,012.45	2,062.76	50
610-00-5213	Medicare	400	198.37	203.33	5
<b>620</b>	<b>Water Fund</b>	<b>635,123</b>	<b>634,039.95</b>	<b>649,890.95</b>	<b>15,851</b>
	Expense	635,123	634,039.95	649,890.95	15,851
<b>12</b>	<b>Administrative</b>	<b>145,391</b>	<b>145,542.56</b>	<b>149,181.12</b>	<b>3,639</b>
620-12-5110	Admin Wages (FT)	139,516	139,513.99	143,001.84	3,488
620-12-5111	Admin Wages (PT)	4,000	4,152.94	4,256.76	104
620-12-5150	Overtime Wages (FT)	1,876	1,875.63	1,922.52	47
<b>21</b>	<b>Streets</b>	<b>489,731</b>	<b>488,497.39</b>	<b>500,709.82</b>	<b>12,212</b>
620-21-5140	Service Wages (FT)	372,771	372,771.28	382,090.56	9,319
620-21-5150	Overtime Wages (FT)	20,204	20,203.96	20,709.06	505
620-21-5211	Ohio Public Emp. Ret. System	77,918	77,917.74	79,865.68	1,948
620-21-5212	OPERS Pension Pickup	0	0.00	0.00	0
620-21-5213	Medicare	7,611	7,611.34	7,801.62	190
620-21-5230	Workers Compensation	11,227	9,993.07	10,242.90	250

Fund	Department	Account	Description	2022 Request	2021 Budget	Difference
General	Legislative	100-11-5111	Admin Wages (PT)	\$ -	\$ 36,003.00	\$ (36,003.00)
General	Legislative	100-11-5119	Mayor & Council	\$ 30,000.00	\$ 30,000.00	\$ -
General	Legislative	100-11-5211	OPERS	\$ 4,200.00	\$ 9,200.00	\$ (5,000.00)
General	Legislative	100-11-5213	Medicare	\$ 435.00	\$ 1,000.00	\$ (565.00)
				\$ 34,635.00		
General	Administrative	100-12-5110	Admin Wages (FT)	\$ 94,675.67	\$ 98,313.00	\$ (3,637.33)
General	Administrative	100-12-5111	Admin Wages (PT)	\$ 26,630.04	\$ 2,622.00	\$ 24,008.04
General	Administrative	100-12-5150	Overtime Wages (FT)	\$ 1,000.00	\$ 1,000.00	\$ -
General	Administrative	100-12-5211	OPERS	\$ 17,122.80	\$ 14,000.00	\$ 3,122.80
General	Administrative	100-12-5213	Medicare	\$ 1,773.43	\$ 1,700.00	\$ 73.43
General	Administrative	100-12-5220	Medical Insurance	\$ 18,141.99	\$ 21,592.88	\$ (3,450.89)
General	Administrative	100-12-5222	Dental Insurance	\$ 937.62	\$ 1,000.00	\$ (62.38)
General	Administrative	100-12-5223	Life Insurance	\$ 115.80	\$ 500.00	\$ (384.20)
General	Administrative	100-12-5224	HSA Contribution	\$ 2,499.96	\$ 5,000.00	\$ (2,500.04)
General	Administrative	100-12-5230	Workers Compensation	\$ 2,802.94	\$ 3,200.00	\$ (397.06)
				\$ 165,700.25		\$ 165,700.25
General	Museum	100-14-5111	Admin Wages (PT)	\$ 15,071.00	\$ 9,753.00	\$ 5,318.00
General	Museum	100-14-5211	OPERS	\$ 2,109.94	\$ 1,300.00	\$ 809.94
General	Museum	100-14-5213	Medicare	\$ 218.53	\$ 500.00	\$ (281.47)
				\$ 17,399.47		
General	Comm Env	100-15-5110	Admin Wages (FT)	\$ 41,912.56	\$ 36,179.00	\$ 5,733.56
General	Comm Env	100-15-5211	OPERS	\$ 5,867.76	\$ 5,000.00	\$ 867.76
General	Comm Env	100-15-5213	Medicare	\$ 607.73	\$ 750.00	\$ (142.27)
General	Comm Env	100-15-5220	Medical Insurance	\$ 15,737.98	\$ 10,000.00	\$ 5,737.98
General	Comm Env	100-15-5222	Dental insurance	\$ 937.62	\$ 750.00	\$ 187.62
General	Comm Env	100-15-5223	Life Insurance	\$ 81.06	\$ 100.00	\$ (18.94)
General	Comm Env	100-15-5224	HSA Contribution	\$ 1,749.97	\$ 2,500.00	\$ (750.03)
				\$ 66,894.68		
Streets	Streets	210-21-5140	Service Wages (FT)	\$ 192,835.41	\$ 215,000.00	\$ (22,164.59)
Streets	Streets	210-21-5150	Overtime Wages (FT)	\$ 11,570.12	\$ 15,000.00	\$ (3,429.88)
Streets	Streets	210-21-5211	OPERS	\$ 28,616.77	\$ 22,026.00	\$ 6,590.77
Streets	Streets	210-21-5213	Medicare	\$ 2,963.88	\$ 3,000.00	\$ (36.12)
Streets	Streets	210-21-5220	Medical Insurance	\$ 41,802.74	\$ 38,556.32	\$ 3,246.42
Streets	Streets	210-21-5222	Dental Insurance	\$ 1,728.22	\$ 2,000.00	\$ (271.78)
Streets	Streets	210-21-5223	Life Insurance	\$ 364.77	\$ 556.00	\$ (191.23)
Streets	Streets	210-21-5224	HSA Contribution	\$ 5,687.43	\$ 7,000.00	\$ (1,312.57)
				\$ 285,569.34		
Police	Police	230-23-5120	Police Wages (FT)	\$ 972,615.77	\$ 990,904.00	\$ (18,288.23)
Police	Police	230-23-5121	Police Wages (PT)	\$ 33,407.75	\$ 18,000.00	\$ 15,407.75
Police	Police	230-23-5122	Police Admin Wages	\$ 50,226.62	\$ 60,045.00	\$ (9,818.38)
Police	Police	230-23-5150	Overtime Wages (FT)	\$ 50,000.00	\$ 50,000.00	\$ -
Police	Police	230-23-5160	Holiday Pay	\$ 33,711.28	\$ 35,000.00	\$ (1,288.72)
Police	Police	230-23-5210	OPFPF	\$ 89,092.37	\$ 118,000.00	\$ (28,907.63)
Police	Police	230-23-5211	OPERS	\$ 7,031.73	\$ 11,950.00	\$ (4,918.27)
Police	Police	230-23-5213	Medicare	\$ 16,529.44	\$ 16,000.00	\$ 529.44
Police	Police	230-23-5220	Medical Insurance	\$ 138,846.21	\$ 169,121.00	\$ (30,274.79)
Police	Police	230-23-5222	Dental Insurance	\$ 8,000.31	\$ 9,000.00	\$ (999.69)
Police	Police	230-23-5223	Life Insurance	\$ 1,505.40	\$ 1,500.00	\$ 5.40
Police	Police	230-23-5224	HSA Contribution	\$ 38,749.92	\$ 35,000.00	\$ 3,749.92
Police	Police	230-23-5230	Workers Compensation	\$ 15,215.96	\$ 8,000.00	\$ 7,215.96
				\$ 1,454,932.75		
Fire	Fire	250-25-5130	Fire Wages (FT)	\$ 506,025.99	\$ 665,605.00	\$ (159,579.02)
Fire	Fire	250-25-5131	Fire Wages (PT)	\$ 317,502.65	\$ 221,058.00	\$ 96,444.65
Fire	Fire	250-25-5150	Overtime Wages (FT)	\$ 10,000.00	\$ 10,000.00	\$ -
Fire	Fire	250-25-5151	Overtime Wages (PT)	\$ 4,000.00	\$ 4,000.00	\$ -
Fire	Fire	250-25-5160	Holiday Pay	\$ 24,670.80	\$ 21,250.00	\$ 3,420.80
Fire	Fire	250-25-5210	OPFPF	\$ 123,846.24	\$ 155,000.00	\$ (31,153.76)
Fire	Fire	250-25-5213	Medicare	\$ 12,501.89	\$ 12,750.00	\$ (248.11)
Fire	Fire	250-25-5214	Social Security	\$ 19,933.16	\$ 14,000.00	\$ 5,933.16
Fire	Fire	250-25-5220	Medical Insurance	\$ 57,107.39	\$ 45,140.00	\$ 11,967.39
Fire	Fire	250-25-5222	Dental Insurance	\$ 2,423.21	\$ 1,600.00	\$ 823.21
Fire	Fire	250-25-5223	Life Insurance	\$ 810.60	\$ 1,000.00	\$ (189.40)
Fire	Fire	250-25-5224	HSA Contribution	\$ 11,249.88	\$ 9,000.00	\$ 2,249.88
Fire	Fire	250-25-5230	Workers Compensation	\$ 11,612.18	\$ 14,000.00	\$ (2,387.82)
				\$ 1,101,683.99		
Pension	Police	270-23-5210	OPFPF	\$ 64,300.00	\$ 60,000.00	\$ 4,300.00
				\$ 64,300.00		

Waste	Admin	610-00-5110	Admin Wages	\$ 16,258.57	\$ 15,000.00	\$ 1,258.57
Waste	Admin	610-00-5150	Overtime Wages	\$ 350.00	\$ 303.00	\$ 47.00
Waste	Admin	610-00-5211	OPERS	\$ 2,325.20	\$ 3,200.00	\$ (874.80)
Waste	Admin	610-00-5213	Medicare	\$ 240.82	\$ 400.00	\$ (159.18)
Waste	Admin	610-00-5220	Medical Insurance	\$ 2,329.01	\$ 4,500.00	\$ (2,170.99)
Waste	Admin	610-00-5222	Dental Insurance	\$ 89.49	\$ 300.00	\$ (210.51)
Waste	Admin	610-00-5223	Life Insurance	\$ 34.74	\$ 50.00	\$ (15.26)
Waste	Admin	610-00-5224	HSA Contribution	\$ 375.01	\$ 950.00	\$ (574.99)
Waste	Admin	610-00-5230	Workers Compensation	\$ 400.42	\$ -	\$ 400.42
				\$ 22,403.26		
Water	Admin	620-12-5110	Admin Wages (FT)	\$ 150,574.86	\$ 160,000.00	\$ (9,425.14)
Water	Admin	620-12-5111	Admin Wages (PT)	\$ 10,491.52	\$ 4,000.00	\$ 6,491.52
Water	Admin	620-12-5150	Overtime Wages (FT)	\$ 1,690.00	\$ 1,645.00	\$ 45.00
Water	Admin	620-12-5211	OPERS	\$ 22,785.89	\$ -	\$ 22,785.89
Water	Admin	620-12-5213	Medicare	\$ 2,359.97	\$ -	\$ 2,359.97
Water	Admin	620-12-5220	Medical Insurance	\$ 30,321.19	\$ -	\$ 30,321.19
Water	Admin	620-12-5222	Dental Insurance	\$ 1,052.66	\$ -	\$ 1,052.66
Water	Admin	620-12-5224	HSA Contribution	\$ 4,124.98	\$ -	\$ 4,124.98
				\$ 223,401.07		
Water	Streets	620-21-5140	Service Wages (FT)	\$ 358,122.90	\$ 349,007.00	\$ 9,115.90
Water	Streets	620-21-5150	Overtime Wages (FT)	\$ 25,000.00	\$ 25,000.00	\$ -
Water	Streets	620-21-5211	OPERS	\$ 53,637.21	\$ 75,000.00	\$ (21,362.79)
Water	Streets	620-21-5213	Medicare	\$ 5,555.28	\$ 7,500.00	\$ (1,944.72)
Water	Streets	620-21-5220	Medical Insurance	\$ 77,633.65	\$ 90,000.00	\$ (12,366.35)
Water	Streets	620-21-5222	Dental Insurance	\$ 3,209.55	\$ 5,000.00	\$ (1,790.45)
Water	Streets	620-21-5222	Life Insurance	\$ 909.03	\$ 900.00	\$ 9.03
Water	Streets	620-21-5224	HSA Contribution	\$ 10,562.37	\$ 20,000.00	\$ (9,437.63)
Water	Streets	620-21-5230	Workers Compensation	\$ 7,207.56	\$ 8,000.00	\$ (792.44)
				\$ 541,837.55		
				\$ 3,978,757.36	\$ 4,122,779.20	\$ 21,678.41

# Resolution 2022-R-20 Exhibit A

## City of Bellbrook Wage Scales 2022

Item A. Section 10, Item

	Pay Range	
<b>Police Chief</b>	\$95,301	\$117,066
<b>Fire Chief</b>	\$94,837	\$116,495
<b>Service Director</b>	\$90,603	\$114,772

### Administrative

	Pay Scale								
	1	2	3	4	5	6	7	8	9
<b>Administrator</b>	\$23.53	\$24.71	\$25.38	\$27.24	\$28.60	\$30.02	\$31.54	\$33.12	
<i>P&amp;Z, UB, HR &amp; Finance</i>	\$48,951	\$51,403	\$52,788	\$56,669	\$59,483	\$62,446	\$65,602	\$68,885	
<b>Administrative Assistant</b>	\$20.67	\$22.05	\$23.53	\$24.81	\$26.29	\$27.40	\$28.70	\$30.15	\$31.66
<i>PT or FT</i>	\$43,002	\$45,859	\$48,951	\$51,594	\$54,686	\$56,988	\$59,696	\$62,702	\$65,857
<b>Senior Secretary</b>	\$15.97	\$17.06	\$18.29	\$19.40	\$20.64	\$21.78	\$22.99	\$24.09	\$25.25
<i>PT or FT</i>	\$33,217	\$35,476	\$38,035	\$40,359	\$42,938	\$45,305	\$47,821	\$50,102	\$52,511

	Pay Scale					
	1	2	3	4	5	6
<b>Museum Curator (Part-time)</b>	\$12.61	\$13.24	\$13.90	\$14.60	\$15.32	\$16.09
<b>Camera Operator (Part-time)</b>	\$12.61	\$13.24	\$13.90	\$14.59	\$15.32	\$16.09
<b>Custodian (Part-time)</b>	\$12.61	\$13.24	\$13.90	\$14.59	\$15.32	\$16.09

### Service

	Pay Scale					
	1	2	3	4	5	6
<b>Service Foreman</b>	\$36.48	\$36.66	\$38.70	\$39.86	\$41.06	\$42.30
	\$75,878	\$76,253	\$80,496	\$82,909	\$85,405	\$87,984
<b>Maintenance Worker 1</b>	\$28.59	\$30.01	\$31.81	\$33.10	\$34.75	\$36.48
	\$59,467	\$62,421	\$66,165	\$68,848	\$72,280	\$75,878
<b>Maintenance Worker 2</b>	\$23.40	\$24.57	\$25.80	\$27.08	\$28.44	\$28.59
	\$48,672	\$51,106	\$53,664	\$56,326	\$59,155	\$59,467
<b>Maintenance Worker 3</b>	\$18.69	\$19.25	\$20.21	\$21.23	\$22.28	\$23.40
	\$38,875	\$40,040	\$42,037	\$44,158	\$46,342	\$48,672

### Fire (non-union)

	Pay Scale						
	1	2	3	4	5	6	7
<b>Firefighter/Medic (Part-time)</b>	13.55	14.71	15.76	16.81	17.87	18.91	19.97
<b>Firefighter/EMT (Part-time)</b>	12.61	13.66	14.71	15.76	16.81	17.87	18.91

### Police (non-union)

	Pay Scale								
	1	2	3	4	5	6	7	8	9
<b>Police Captain</b>	\$40.16	\$42.21	\$44.31	\$46.56	\$48.38				
	\$83,532	\$87,796	\$92,166	\$96,835	\$100,630				
<b>Patrol Officer (Part-time)</b>	\$14.71	\$15.76	\$16.81	\$17.87	\$18.91	\$19.97	\$21.01	\$22.07	



# RECORD OF RESOLUTIONS

Item A. Section 10, Item

Resolution No. 2022-R-20

July 11, 2022

## City of Bellbrook State of Ohio

### Resolution No. 2022-R-20

#### **AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the City of Bellbrook wishes to adjust the pay scales for City positions which are not covered by collective bargaining agreement; and

WHEREAS, the City reviews wage rates for its employees on an annual basis; and

WHEREAS, the wages of certain employees will fall outside the new pay scales and ranges for certain positions and the City Manager shall have the authority to adjust those specific wages as necessary including one-time lump sum payments; and

WHEREAS, the funds for the wage rate adjustments has been budgeted and included in the 2022 Appropriations Ordinance; and

WHEREAS, the City wishes to incorporate the wage provisions into the general personnel policies of the City.

#### **NOW, THEREFORE, THE CITY OF BELLBROOK HEREBY RESOLVES:**

Section 1. That the City Manager is hereby authorized to adjust the wages for certain positions in accordance to Exhibit A, Pay Scales and Ranges effective August 1, 2022.

Section 2. That it is found and determined that all formal actions of the City Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including §121.22 of the Revised Code of the State of Ohio.

Section 3. That this resolution shall take effect and be in force forthwith.

PASSED BY City Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_ Yeas; \_\_\_\_ Nays.

#### **AUTHENTICATION:**

\_\_\_\_\_  
Michael W. Schweller, Mayor

\_\_\_\_\_  
Robert Schommer, Clerk of Council