



AGENDA

CITY COUNCIL WORKSHOP

7651 E. Central Park Ave, Bel Aire, KS

Video Available at belaireks.gov

November 12, 2024 7:00 PM



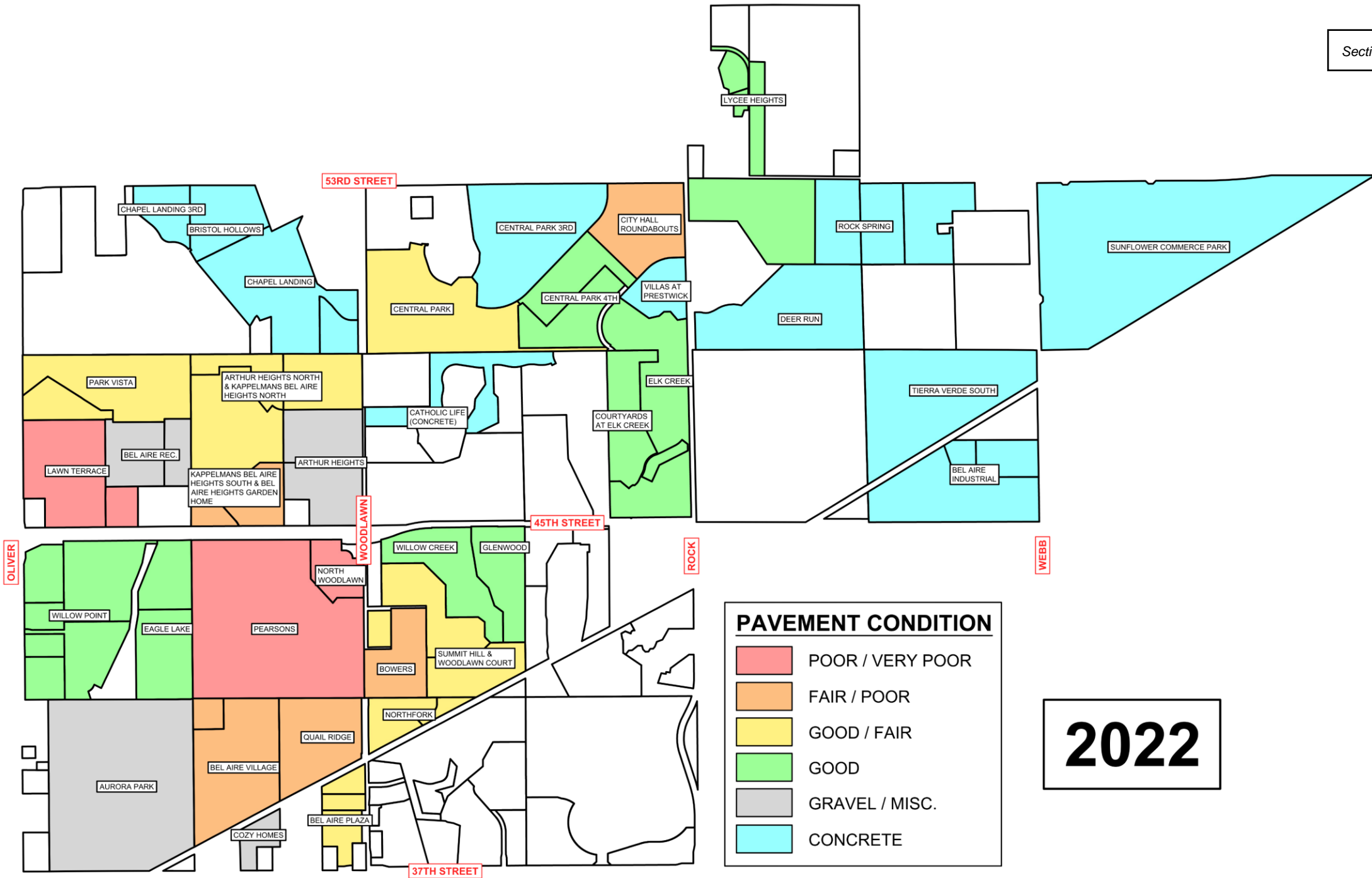
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- I. 2024/2025 Street Maintenance Program**
 - [A.](#) 2024/2025 Street Maintenance Program
 - II. Update on ERP system upgrade**
 - III. Mayor/City Council Pay Research/ Discussion**
 - [A.](#) Mayor/City Council Pay Research/ Discussion
 - IV. Pregnant Workers Fairness Act**
 - V. Purple Heart City Discussion**
 - [A.](#) Purple Heart City Discussion
 - VI. Dismiss**

Notice

It is possible that sometime between 6:30 and 7:00 PM immediately prior to this meeting, during breaks, and directly after the meeting, a majority of the Governing Body may be present in the Council Chambers or the lobby of City Hall. No one is excluded from these areas during these times. Video of this meeting can be viewed at www.belaireks.gov and on YouTube. Please make sure all cell phones and other electronics are turned off and put away.

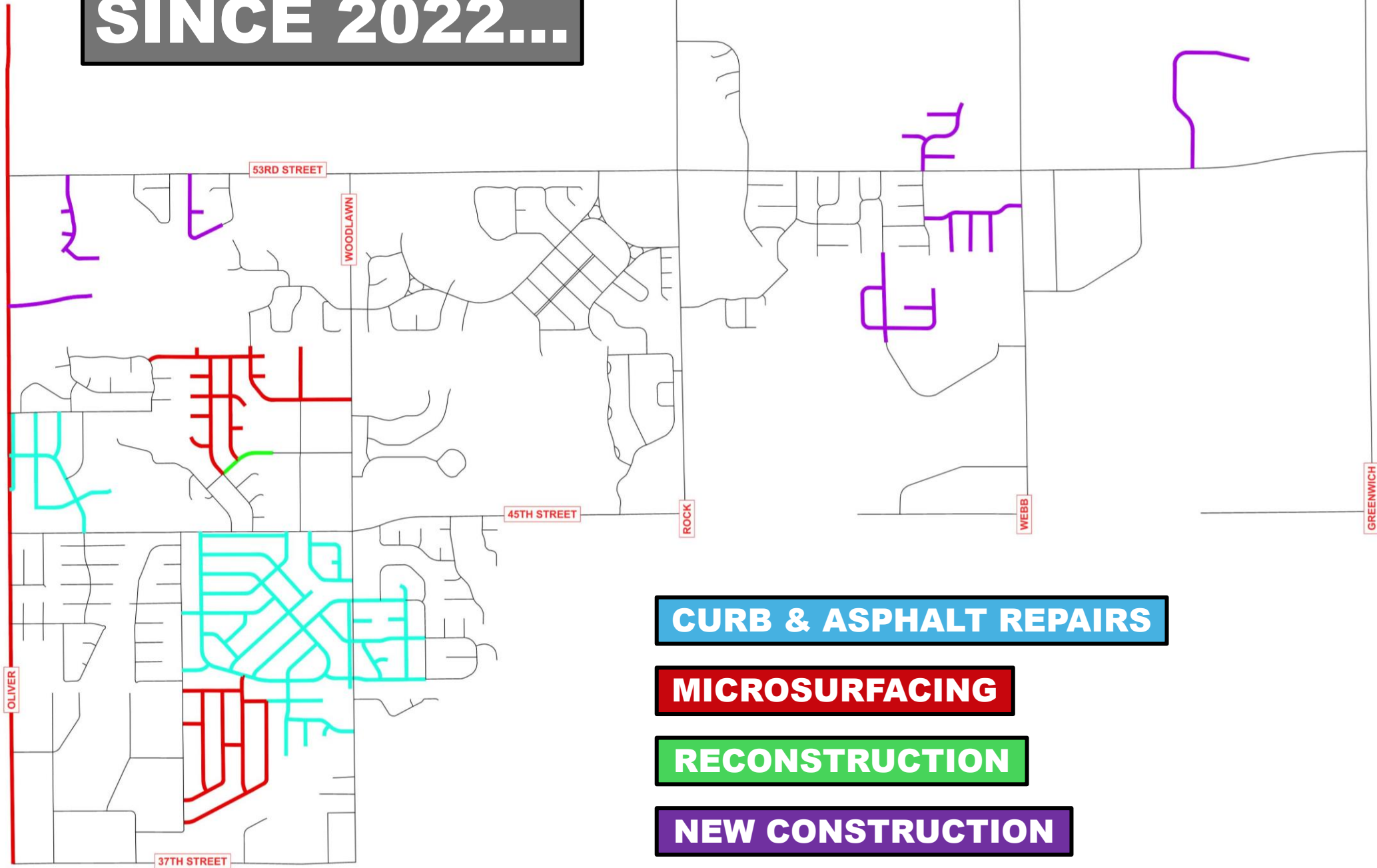


2025 STREET MAINTENANCE PLAN



SINCE 2022...

Section I, Item A.



CURB & ASPHALT REPAIRS

MICROSURFACING

RECONSTRUCTION

NEW CONSTRUCTION

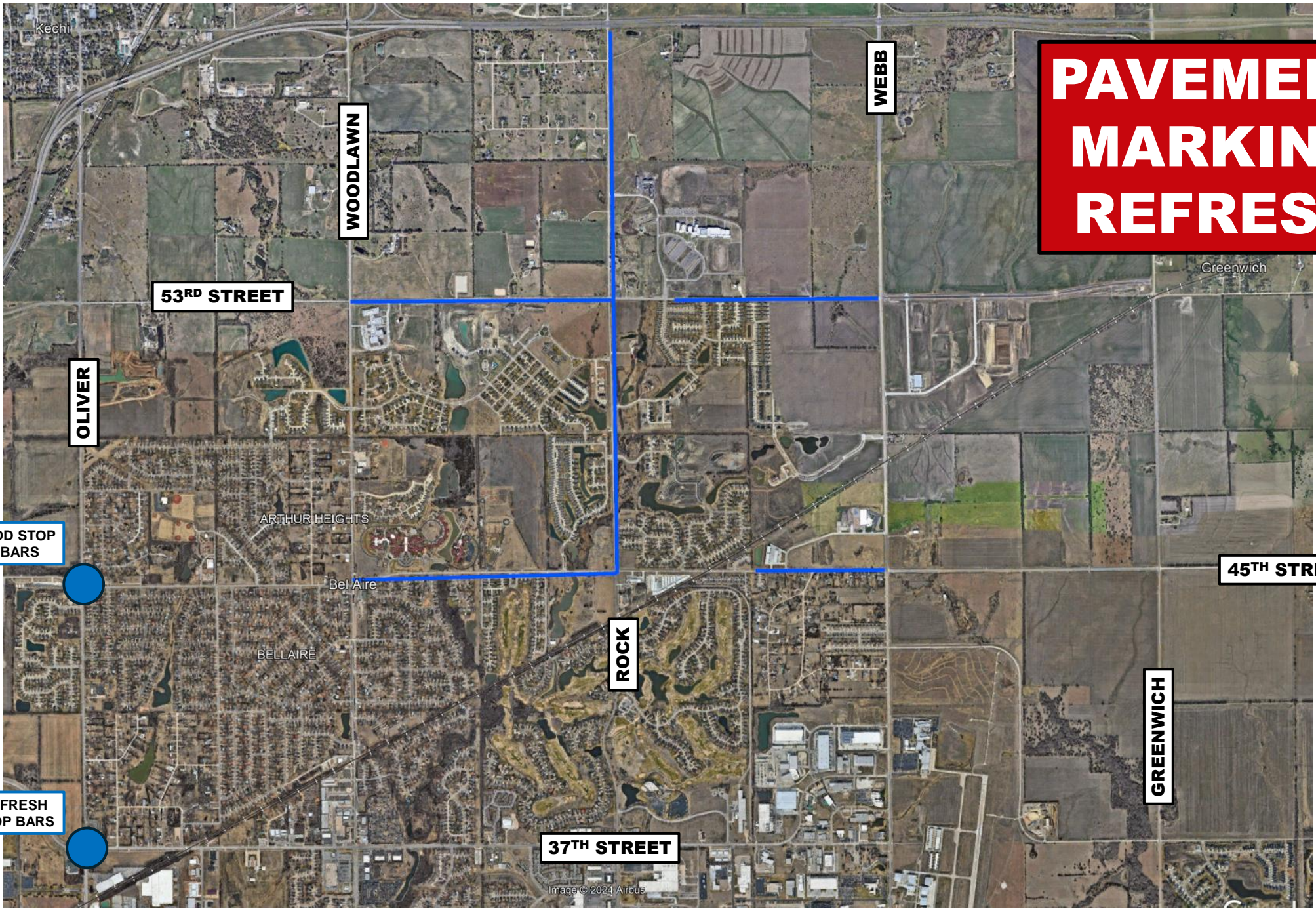
2025 STREET MAINTENANCE PLAN

Section I, Item A.

PLANNED BUDGET: \$1,900,000



PAVEMENT MARKING REFRESH



2025 STREET MAINTENANCE PLAN

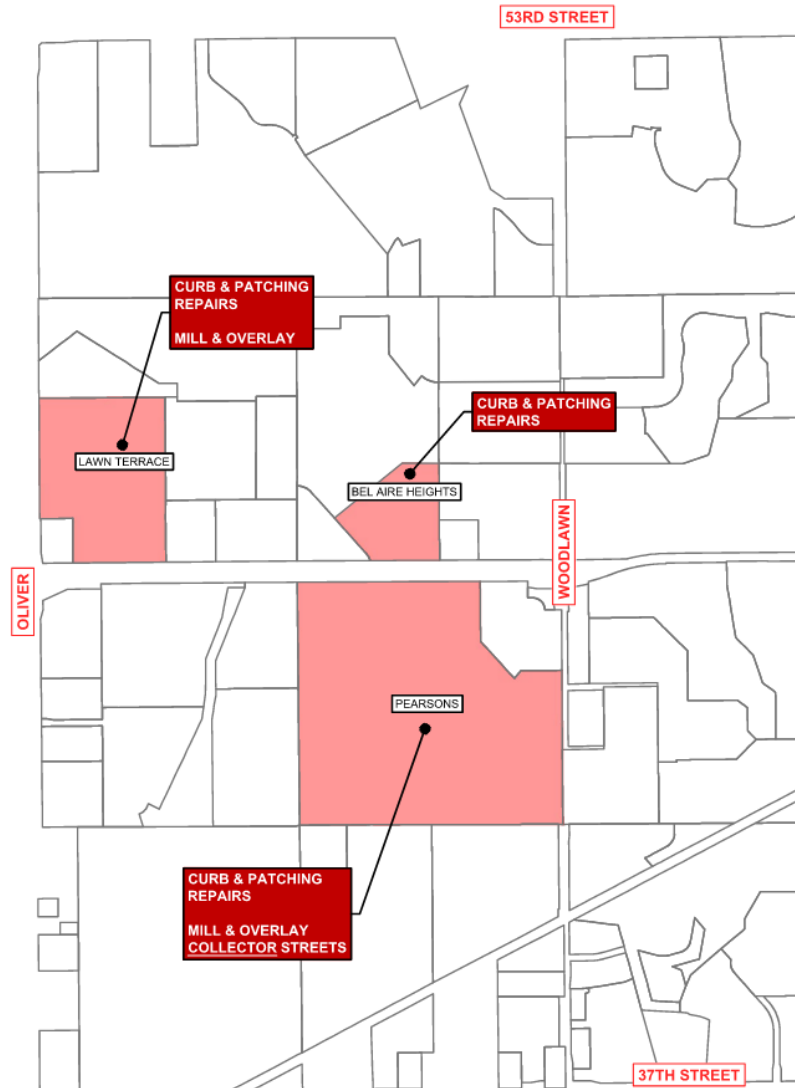
Section I, Item A.

PLANNED BUDGET: \$1,900,000

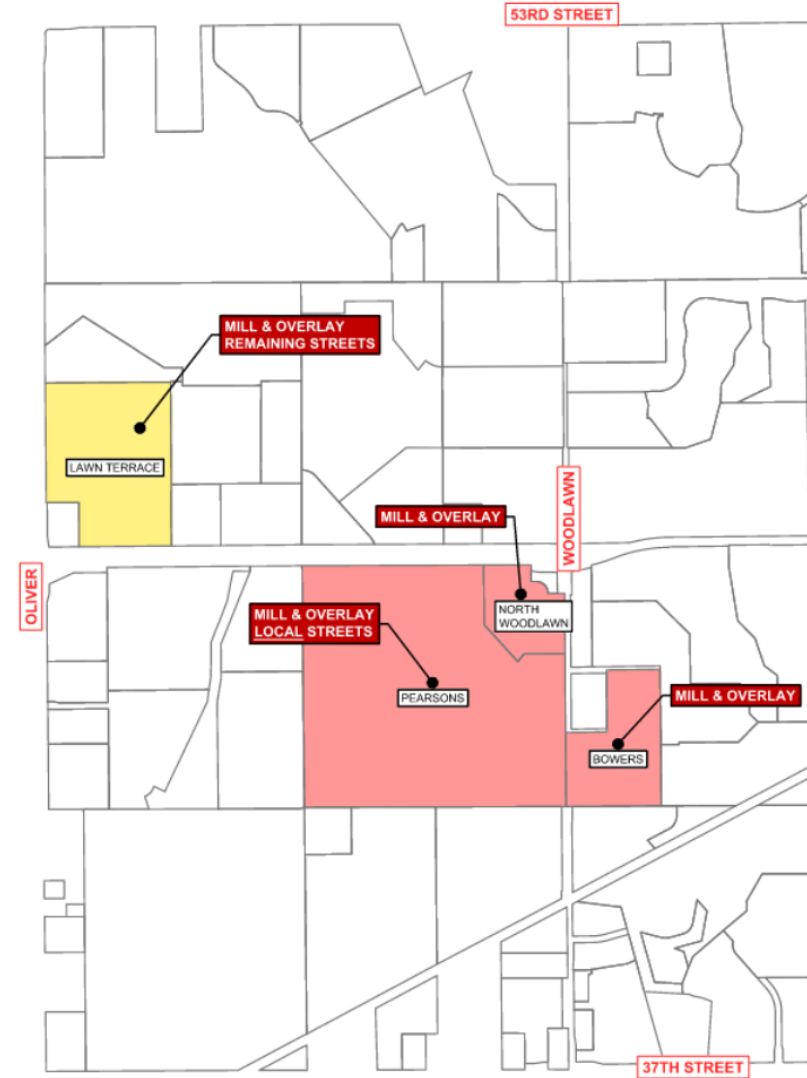
**ARTERIAL PAVEMENT
MARKING REFRESH -\$85,000**



2024



2025



MILL & OVERLAY

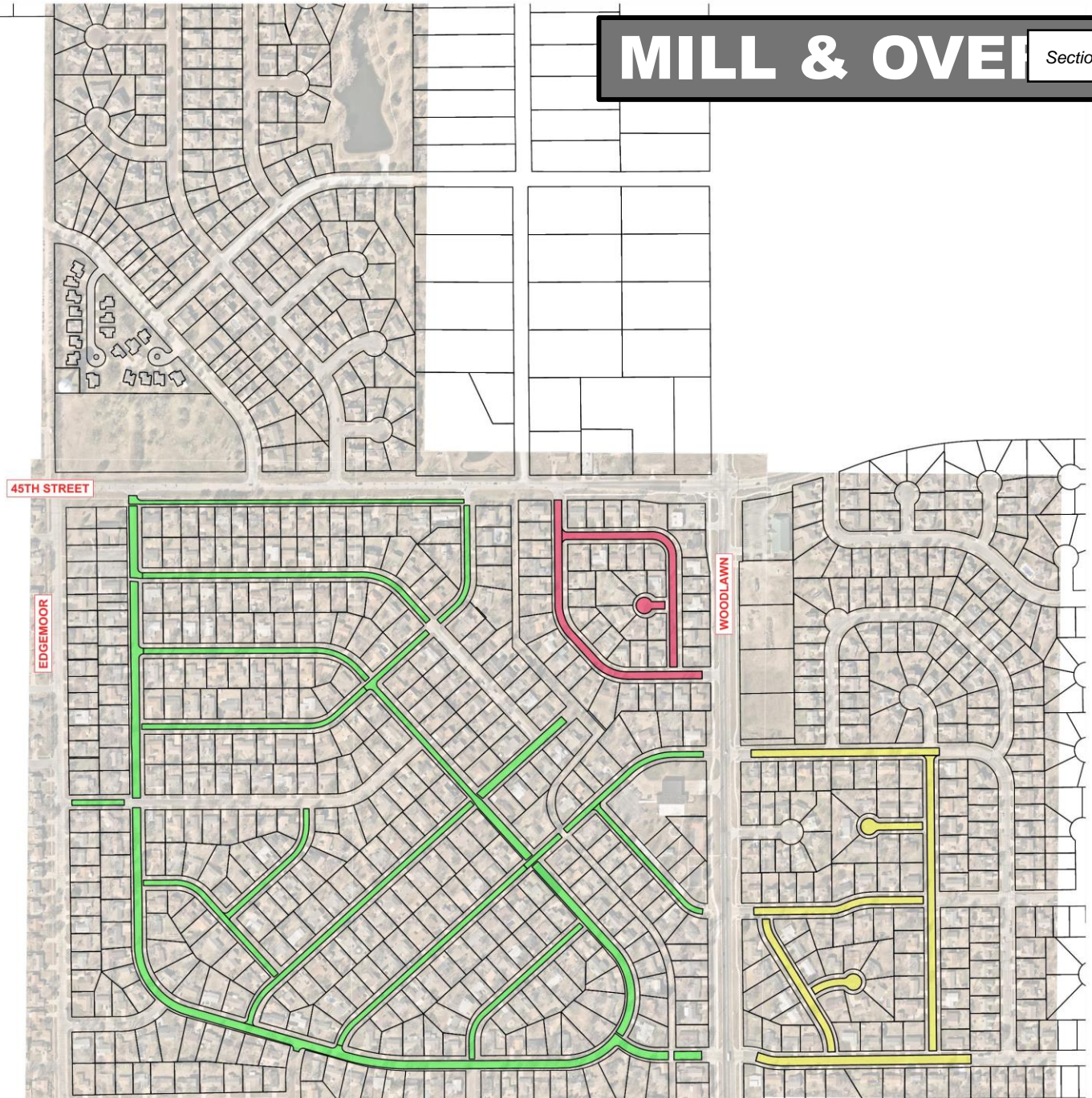
Section I, Item A.

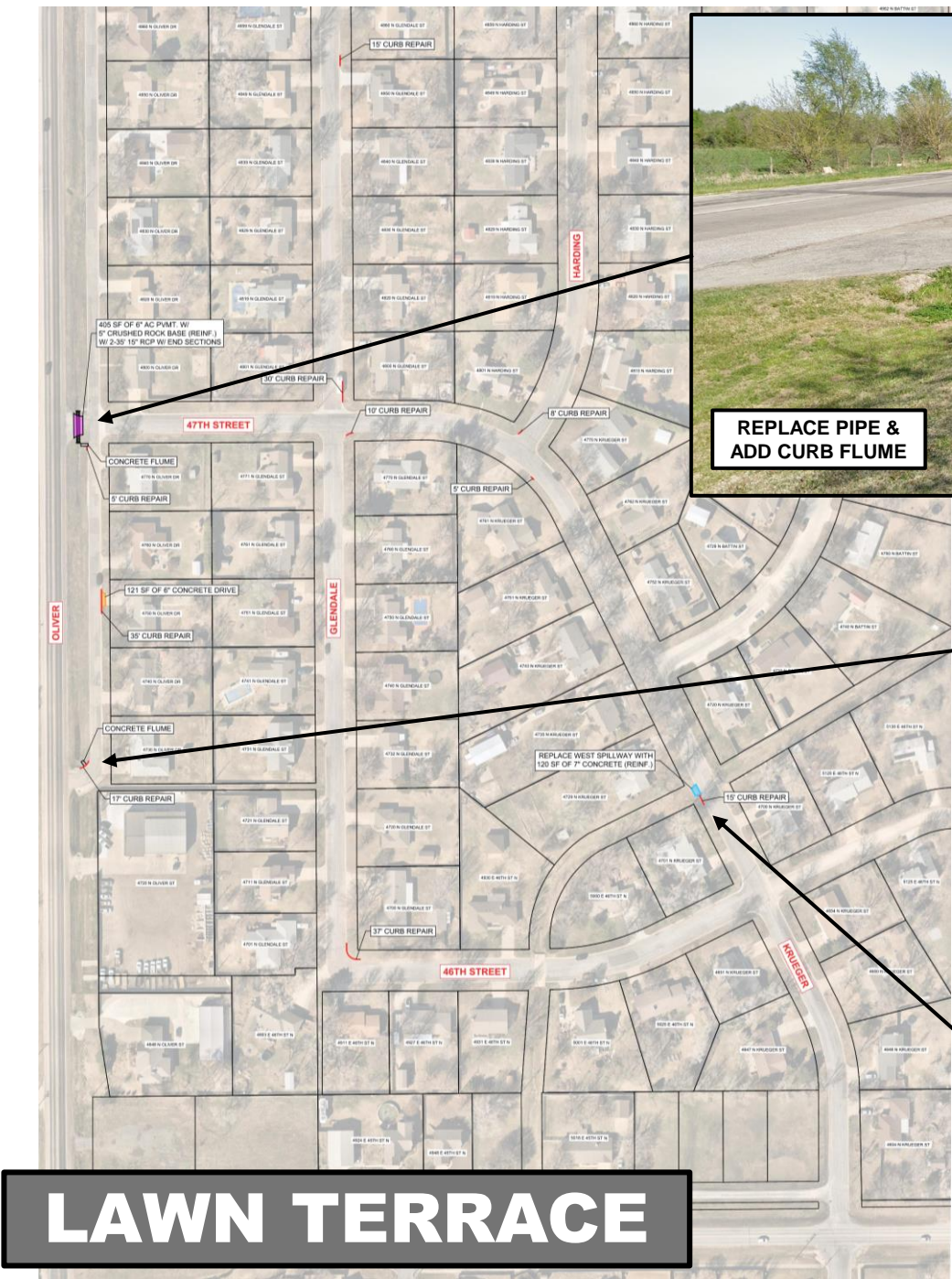


BASE BID

ADD ALTERNATE #1

ADD ALTERNATE #2





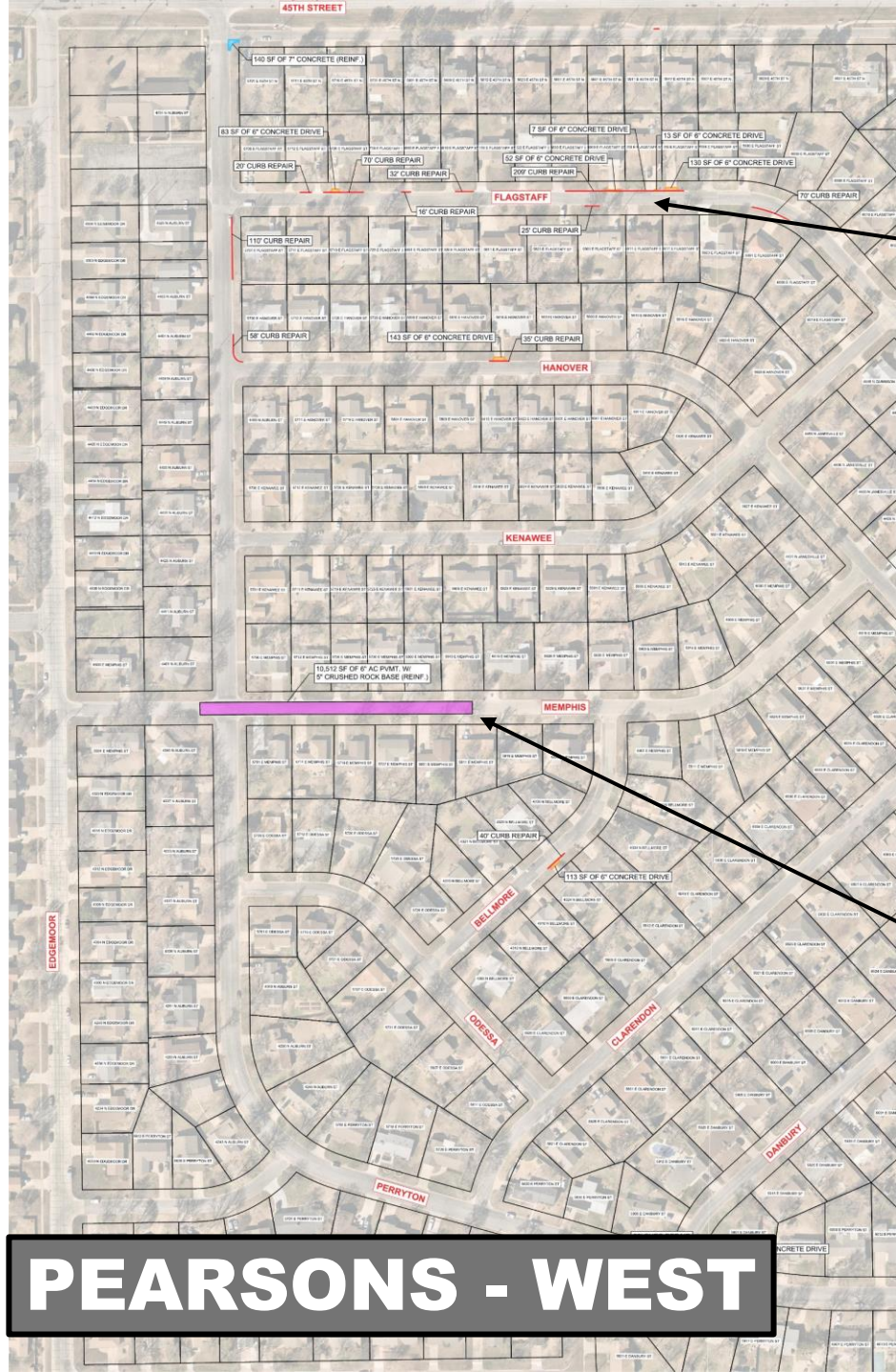
REPLACE PIPE &
ADD CURB FLUME



ADD CURB FLUME

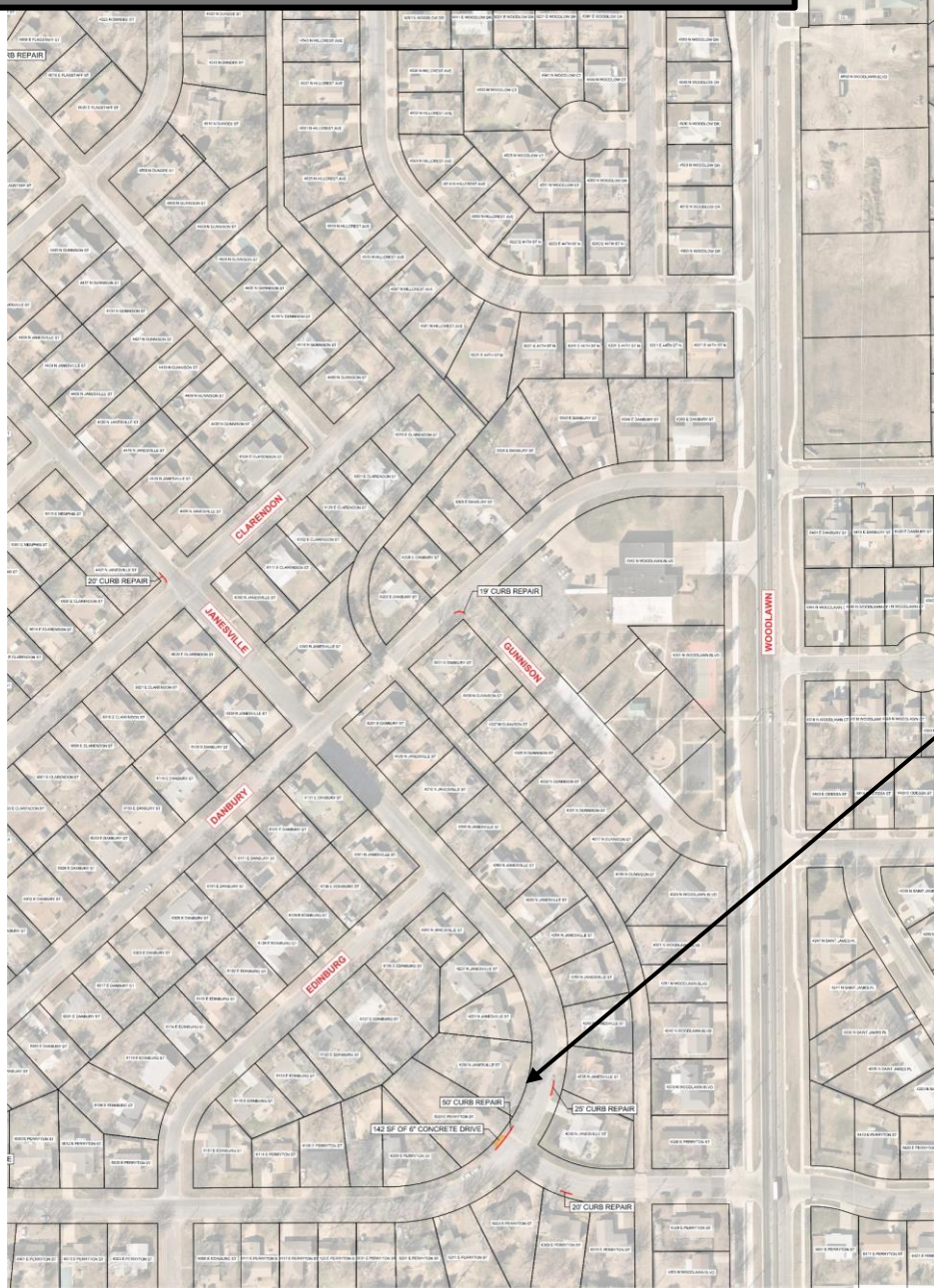


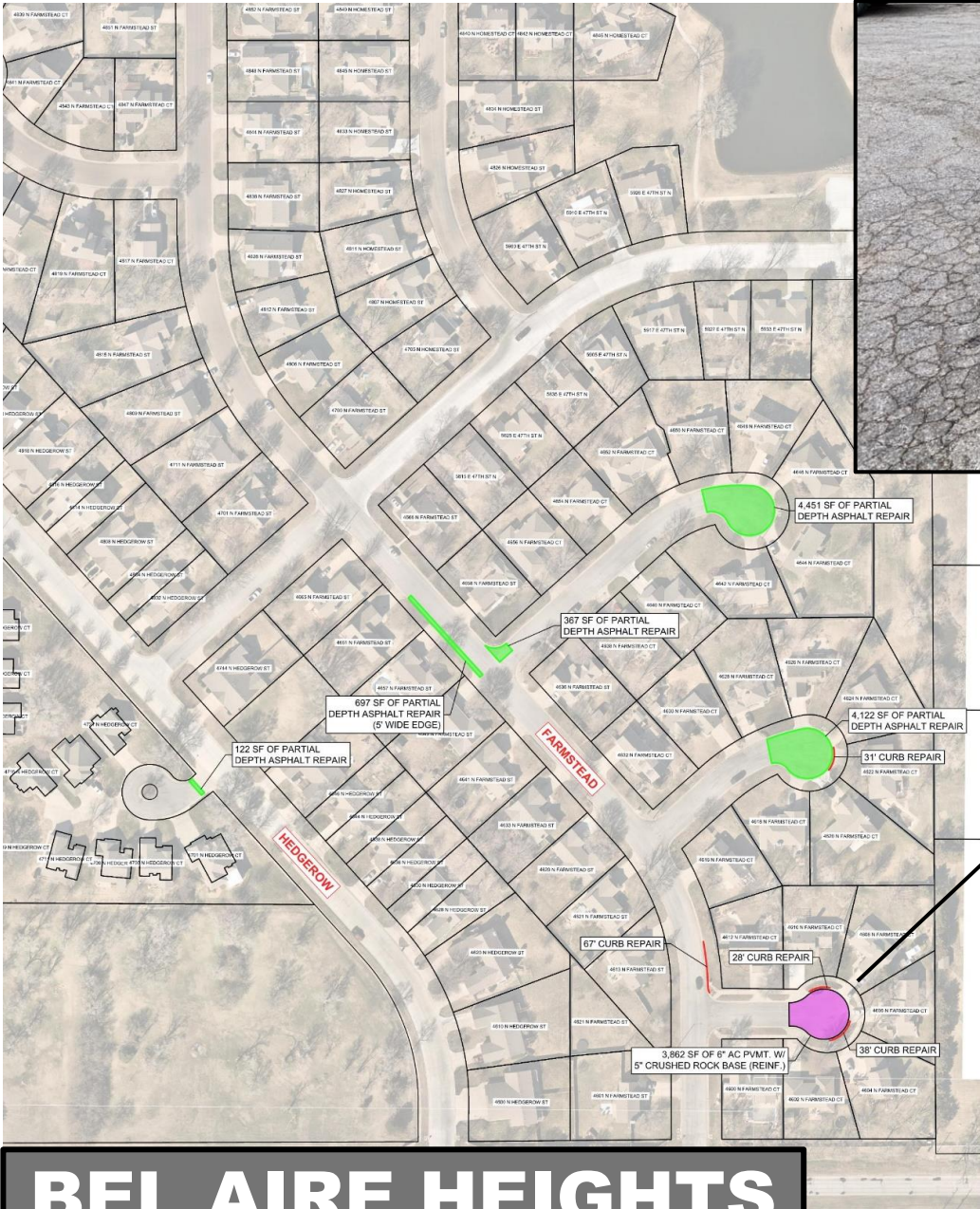
REPAIR SPILLWAY



PEARSONS - EAST

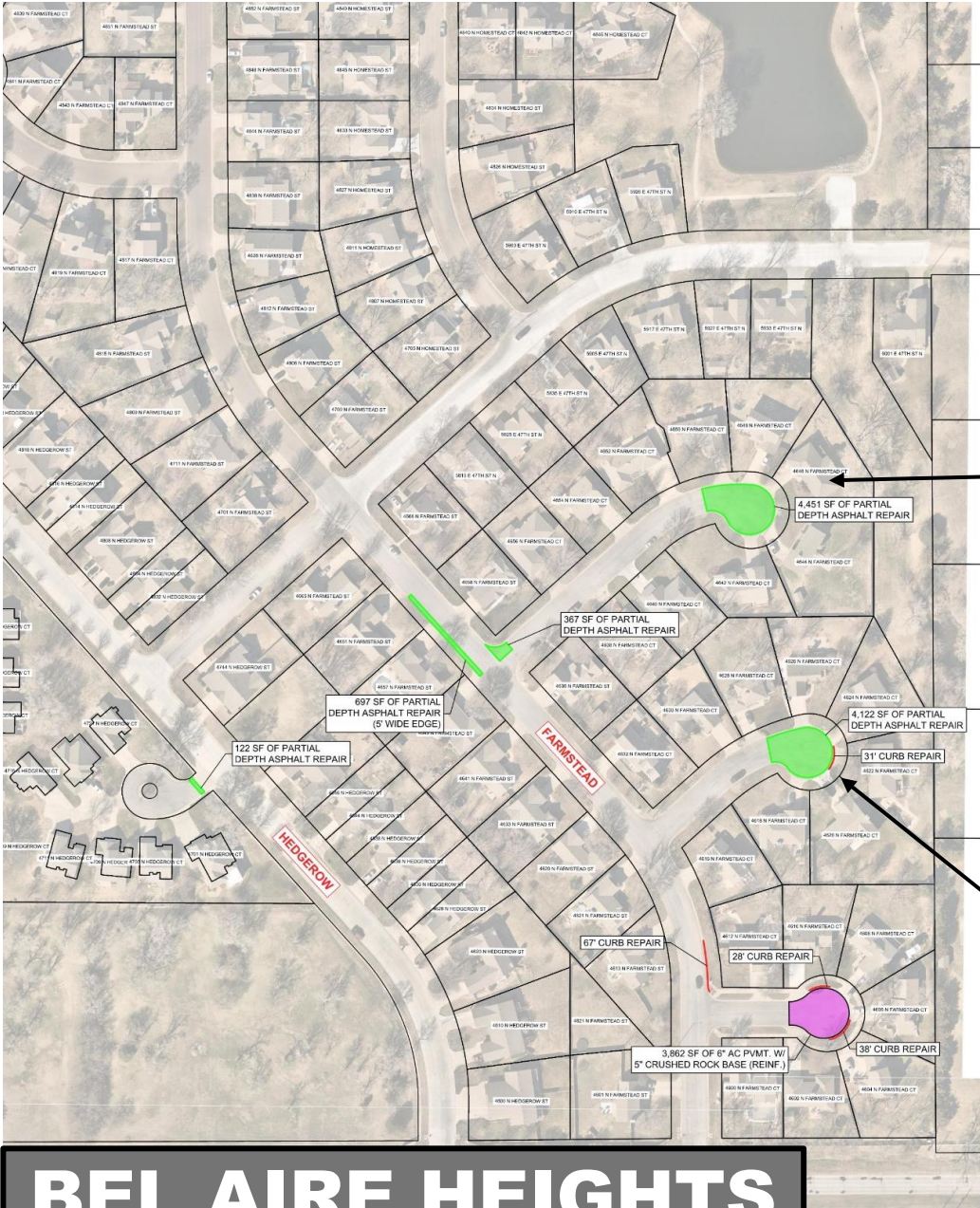
Section I, Item A.





**FULL REPLACEMENT
WITH CURB REPAIR**





BEL AIRE HEIGHTS



2025 STREET MAINTENANCE PLAN

Section I, Item A.

PLANNED BUDGET: \$1,900,000

**ARTERIAL PAVEMENT
MARKING REFRESH - \$85,000**

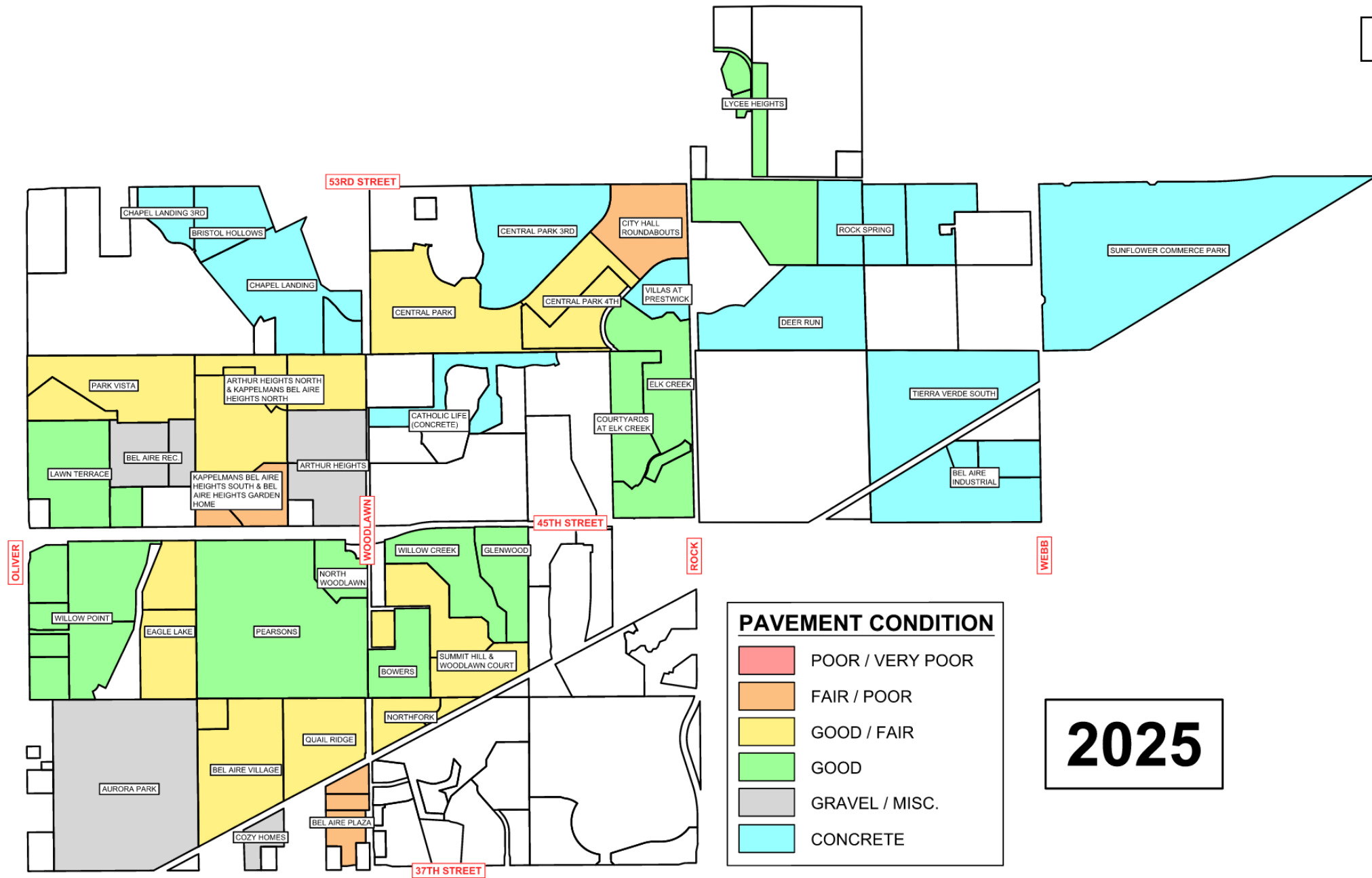
**BASE BID MILL & OVERLAY,
CURB REPAIRS & PATCHING - \$1,350,000**

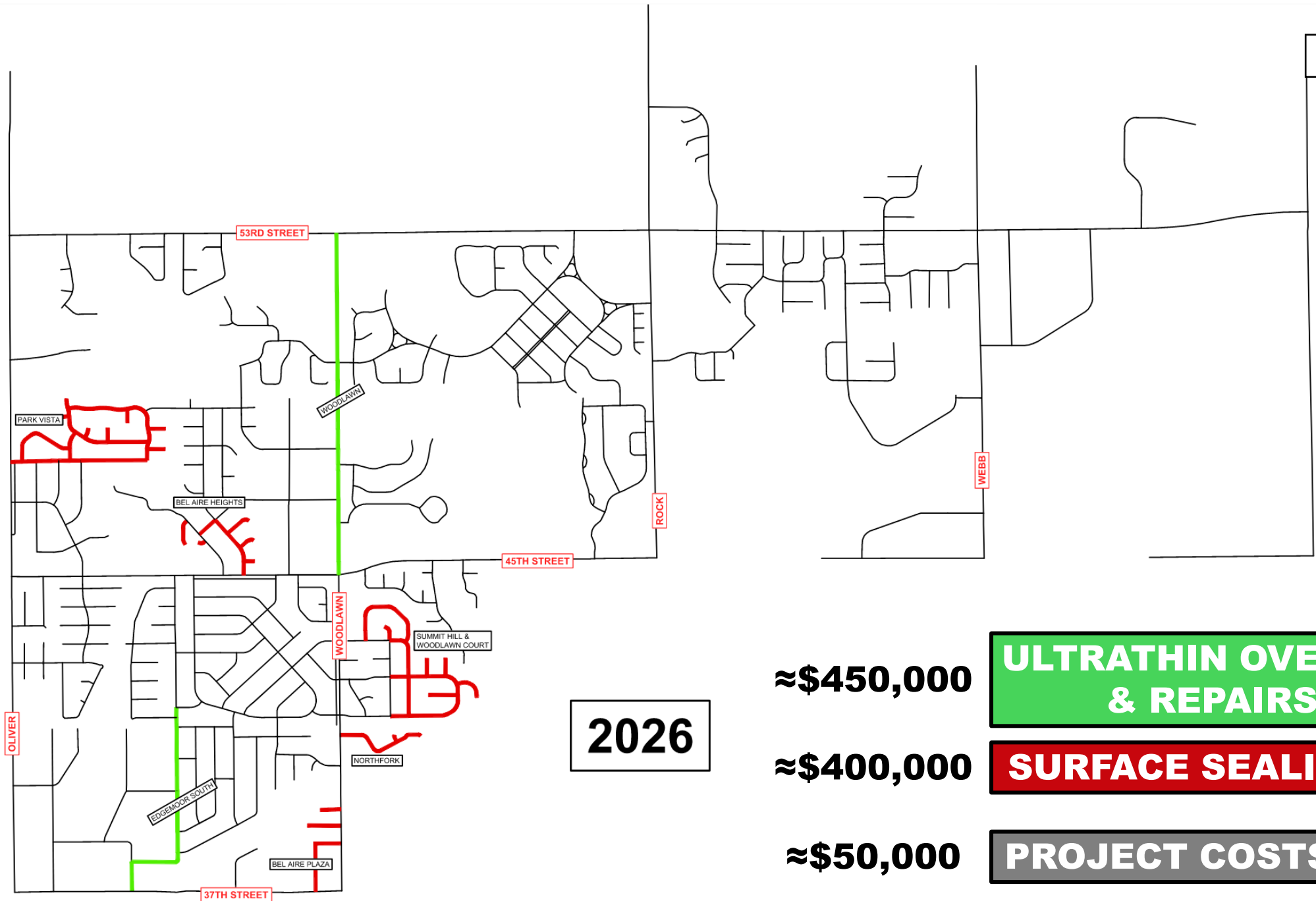
ADD ALTERNATE #1 - \$115,000

ADD ALTERNATE #2 - \$245,000

FULL TIME INSPECTION COSTS ≈ \$75,000-\$100,000







≈\$450,000

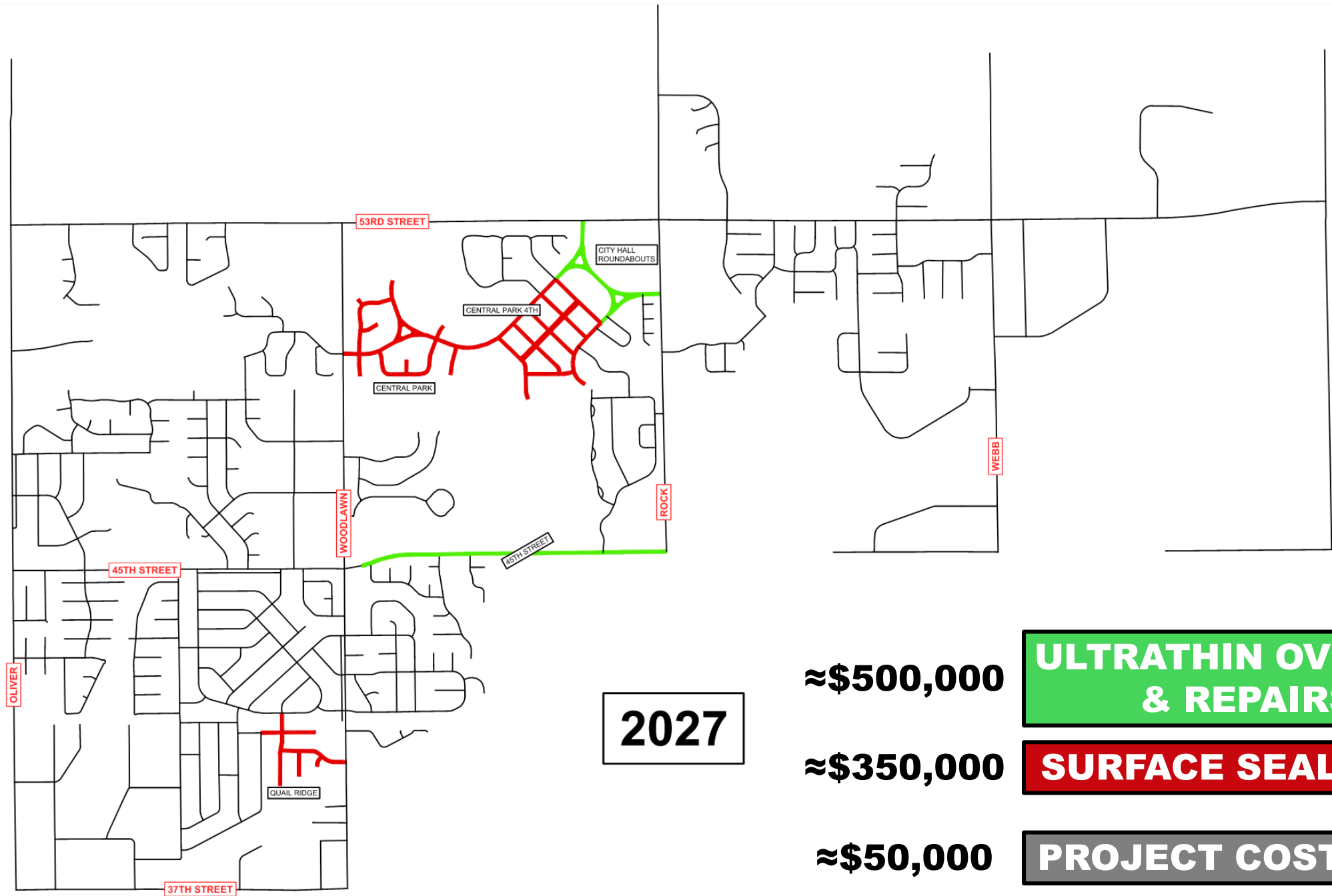
**ULTRATHIN OVERLAY
& REPAIRS**

≈\$400,000

SURFACE SEALING

≈\$50,000

PROJECT COSTS



≈\$500,000

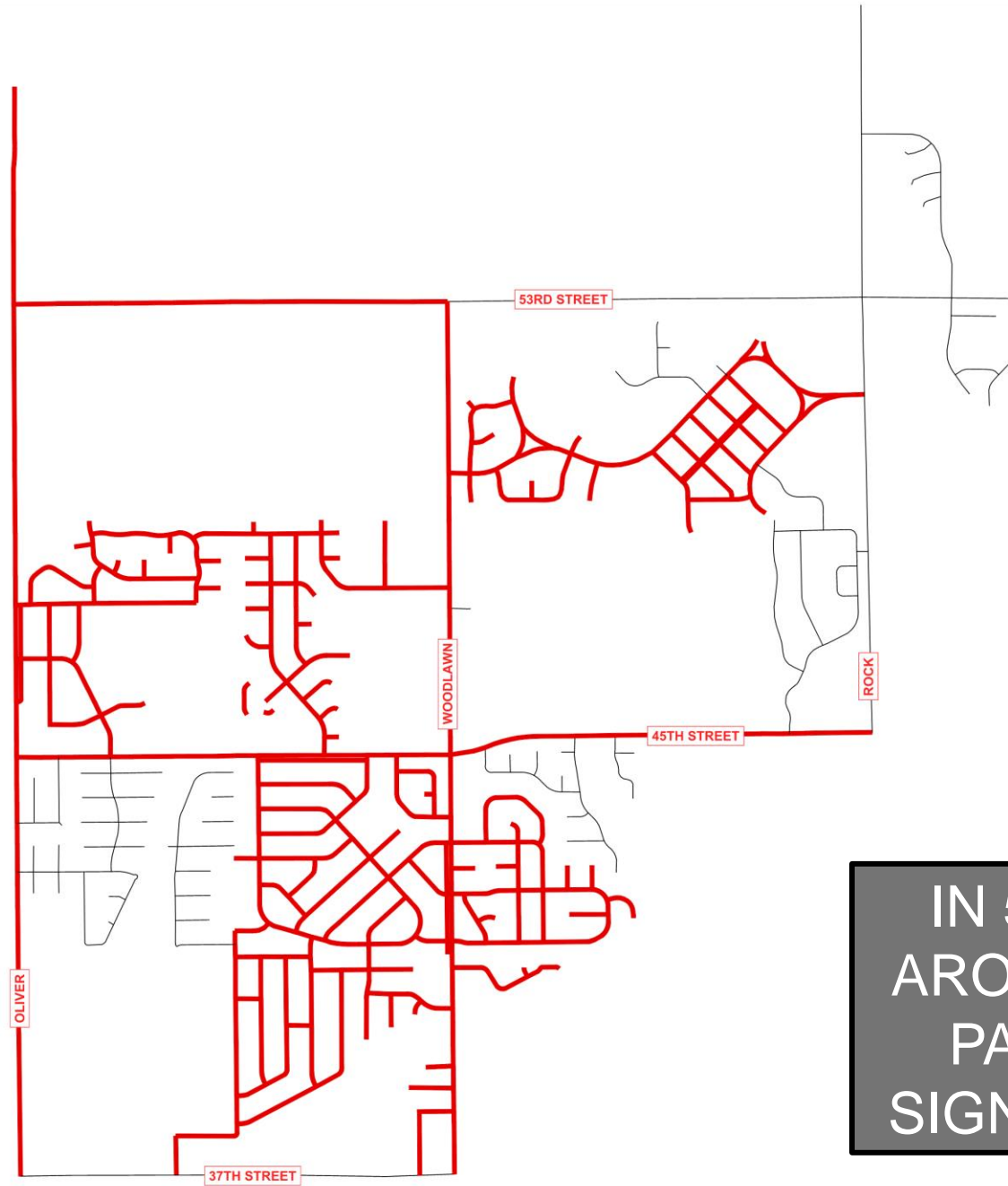
**ULTRATHIN OVERLAY
& REPAIRS**

≈\$350,000

SURFACE SEALING

≈\$50,000

PROJECT COSTS



IN 5 YEARS SINCE 2022,
AROUND 63% OF ASPHALT
PAVEMENT WOULD BE
SIGNIFICANTLY IMPROVED



QUESTIONS?

STAFF REPORT

DATE: 11/6/24
TO: City Council
FROM: Ted Henry, City Manager
SUB: Mayor/Council Pay Discussion



BACKGROUND:

The 2025 Budget includes a 3% Cost of Living Adjustment for all employees. The 2025 Pay Scale will be presented at an upcoming City Council meeting in December. According to City Code, the Mayor and City Council rates are included in the Pay Scale, and staff requests some direction on the rates for these two categories.

HISTORY:

The last pay adjustment for Bel Aire City Council positions occurred in June 2019, when salaries increased from \$150 to \$250 per month. The most recent pay increase for the Bel Aire Mayor's position took place in June 2019, raising the salary from \$375 to \$500 per month.

Between June 2019 and September 2024, the annual inflation rate is approximately 23%. As a result, the real value of the City Council's current salary has effectively decreased. In 2019 dollars, the current salary of \$250 is equivalent to about \$203.25 in today's dollars. Furthermore, many surrounding city councils have adjusted their compensation to align with inflation and regional standards, highlighting a potential discrepancy in Bel Aire's Mayor/Council pay.

SURROUNDING CITY COUNCILS:

Bel Aire

Mayor: \$6,000 annually
City Council Members: \$3,000 annually

Andover

Mayor: \$8,280 annually
City Council Members: \$5,400 annually

Maize

Mayor: \$6,000 annually (plus \$100 per meeting) **\$9,600** annually at 3 meetings per month.
City Council Members: \$3,600 annually (plus \$50 per meeting) **\$5,400** annually at 3 meetings per month.

Park City

Mayor: \$10,000 annually
City Council Members: \$4,550 annually

Goddard

Mayor: \$1,200 annually (plus \$100 per meeting) **\$4,800** annually at 3 meetings per month.
City Council Members: \$1,200 annually (plus \$100 per meeting) **\$4,800** annually at 3 meetings per month.

Derby

Mayor: \$6,000 annually
City Council Members: \$1,200 annually

Valley Center

Mayor: \$1,200 annually
City Council Members: \$600 annually





53rd and Oliver



Rock and K-254





45th and Greenwich

Section V, Item A.

