



## CITY COUNCIL CLOSED & REGULAR SESSION

550 E. Sixth Street, Beaumont, CA

Tuesday, February 15, 2022

Closed Session: 5:00 PM | Regular Meeting: 6:00 PM

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Materials related to an item on this agenda submitted to the City Council after distribution of the agenda packets are available for public inspection in the City Clerk's office at 550 E. 6th Street during normal business hours.

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### AGENDA

#### MEETING PARTICIPATION NOTICE

This meeting will be conducted utilizing teleconference communications and will be recorded for live streaming as well as open to public attendance subject to social distancing and applicable health orders. All City of Beaumont public meetings will be available via live streaming and made available on the City's official YouTube webpage. Please use the following link during the meeting for live stream access.

[beaumontca.gov/livestream](https://beaumontca.gov/livestream)

Public comments will be accepted using the following options.

1. Written comments will be accepted via email and will be read aloud during the corresponding item of the meeting. Public comments shall not exceed three (3) minutes unless otherwise authorized by City Council. Comments can be submitted anytime prior to the meeting as well as during the meeting up until the end of the corresponding item. Please submit your comments to: [nicolew@beaumontca.gov](mailto:nicolew@beaumontca.gov)
2. Phone-in comments will be accepted by joining a conference line prior to the corresponding item of the meeting. Public comments shall not exceed three (3) minutes unless otherwise authorized by City Council. Please use the following phone number to join the call **(951) 922 - 4845**.
3. In person comments subject to the adherence of the applicable health orders and social distancing requirements.

In compliance with the American Disabilities Act, if you require special assistance to participate in this meeting, please contact the City Clerk's office using the above email or call **(951) 572 - 3196**. Notification 48 hours prior to a meeting will ensure the best reasonable accommodation arrangements.

## **CLOSED SESSION - 5:00 PM**

*A Closed Session of the City Council / Beaumont Financing Authority / Beaumont Utility Authority / Beaumont Successor Agency (formerly RDA)/Beaumont Parking Authority / Beaumont Public Improvement Authority may be held in accordance with state law which may include, but is not limited to, the following types of items: personnel matters, labor negotiations, security matters, providing instructions to real property negotiators and conference with legal counsel regarding pending litigation. Any public comment on Closed Session items will be taken prior to the Closed Session. Any required announcements or discussion of Closed Session items or actions following the Closed Session will be made in the City Council Chambers.*

### **CALL TO ORDER**

Mayor White, Mayor Pro Tem Martinez, Council Member Fenn, Council Member Santos, Council Member Lara

Public Comments Regarding Closed Session

- 1. Conference with Legal Counsel Regarding Existing Litigation Pursuant to Government Code Section 54956.9(d)(1): Ezekwesili Iloputaife, et. al. v. City of Beaumont et. al., Riv. Co. Sup. Ct. Case No. 2105069**
- 2. Conference with Labor Negotiators - Pursuant to Government Code Section 54957.6 City Designated Representatives City Manager Todd Parton and Administrative Services Director Kari Mendoza. Employee Organizations: Police Management and SEIU**
- 3. Annual Public Employee Performance Evaluation pursuant to Government Code Section 54957. Title: City Manager**

Adjourn to Regular Session

## **REGULAR SESSION - 6:00 PM**

### **CALL TO ORDER**

Mayor White, Mayor Pro Tem Martinez, Council Member Fenn, Council Member Santos, Council Member Lara

Report out from Closed Session  
Action on any Closed Session Items  
Action of any Requests for Excused Absence  
Pledge of Allegiance  
Invocation  
Adjustments to the Agenda  
Conflict of Interest Disclosure

### **ANNOUNCEMENTS/ RECOGNITION / PROCLAMATIONS / CORRESPONDENCE**

- 1. Retirement Recognition of Building Official Pedro Rico**

### **PUBLIC COMMENT PERIOD (ITEMS NOT ON THE AGENDA)**

*Any one person may address the City Council on any matter not on this agenda. If you wish to speak, please fill out a "Public Comment Form" provided at the back table and give it to the City Clerk. There is a three (3) minute time limit on*



public comments. There will be no sharing or passing of time to another person. State Law prohibits the City Council from discussing or taking actions brought up by your comments.

## **CONSENT CALENDAR**

Items on the consent calendar are taken as one action item unless an item is pulled for further discussion here or at the end of action items. Approval of all Ordinances and Resolutions to be read by title only.

### **2. Approval of Minutes**

#### **Recommended Action:**

Approve Minutes dated February 1, 2022.

### **3. Ratification of Warrants**

#### **Recommended Action:**

Ratify Warrants dated:  
January 27, 2022, and  
February 4, 2022.

### **4. Authorize Staff to Issue a Bond Exoneration Letter for Performance and Payment Bond No. 30120819 for Street Improvements and Accept Maintenance Bond No. 30120819-M**

#### **Recommended Action:**

Authorize City staff to issue a Bond Exoneration Letter for Performance and Payment Bonds No. 30120819 for Street Improvements and Accept Maintenance Bond No. 30120819-M.

## **PUBLIC HEARINGS**

Approval of all Ordinances and Resolutions to be read by title only.

### **5. Tax Equity and Fiscal Responsibility Act (TEFRA) Hearing for Noble Creek Apartments**

#### **Recommended Action:**

Conduct a Tax Equity and Fiscal Responsibility Act Hearing in consideration of the issuance of tax-exempt bond financing by the California Statewide Communities Development Authority for the benefit of HPD Noble Creek II LP, to provide financing for the acquisition, rehabilitation, improvement, and equipping of a 108-unit multifamily rental housing project generally known as Noble Creek Apartments; and

Waive the full reading and adopt by title only, A Resolution of the City Council of the City of Beaumont Approving the Issuance by the California Statewide Communities Development Authority of Multi-Family Housing Revenue Bonds for the Noble Creek Apartments.”

### **6. Public Hearing and First Reading to Approve an Addition to Municipal Code Section 1.16 “General Penalty” Adding Penalties for the Possession and Use of Illegal Fireworks**

#### **Recommended Action:**

Hold a public hearing, and

Waive the full first reading and approve by title only, “An Ordinance of the City of Beaumont Amending the Beaumont Municipal Code Chapter 1.16 Entitled ‘General Penalty’ and Making Findings Pursuant to the California Environmental Quality Act.”

## **ACTION ITEMS**

*Approval of all Ordinances and Resolutions to be read by title only.*

**7. Approve the Sponsorship of the 2022 Beaumont Cherry Festival and Allocate \$100,000 from Recreation Programs Account No. 100-1550-7040-0000**

**Recommended Action:**

Approve the sponsorship of the 2022 Beaumont Cherry Festival and allocate \$100,000 from the Recreation Programs Account No. 100-1550-7040-0000.

**8. Consider Non-Binding Memorandum of Understanding Between the City of Beaumont and the Beaumont-Cherry Valley Recreation & Park Corporation (Corporation) to Collaborate on Development of a Regional Park at the Danny Thomas Ranch**

**Recommended Action:**

It is recommended that the City Council approve the non-binding memorandum of understanding between the City of Beaumont and the Beaumont – Cherry Valley Recreation & Park Corporation to collaborate on development of a regional park at the Danny Thomas Ranch.

**9. Subscription Renewal Amendment for Dossier Systems Vehicle Repair Order Program**

**Recommended Action:**

Approve the renewal and additional enhancements of Dossier in an amount not to exceed \$34,787.06,  
Authorize the City Manager to execute the Dossier On-Demand Order Form, and  
Authorize City staff to execute a purchase order in an amount not to exceed \$34,787.06.

**10. Consider Resolution Adopting a Policy Statement to Encourage but Not Mandate or Require Contractors to “Hire Locally” and Use a “Skilled and Trained Workforce” within the Meaning of Public Contract Code Section 2601(d) for Any Construction Activities Related to an “Apprenticeable Occupation” Pursuant to Public Contract Code Section 2601(a) for Projects 30,000 Square Feet or Larger**

**Recommended Action:**

The following options are provided for City Council’s consideration:

1. Waive the full reading and adopt the resolution by title only, “A Resolution of the City Council of the City of Beaumont, California, Adopting a Policy Statement to Encourage but Not Mandate or Require Contractors to “Hire Locally” and Use a “Skilled and Trained Workforce” within the Meaning of Public Contract Code Section 2601(d) for Any Construction Activities Related to an “Apprenticeable Occupation” Pursuant to Public Contract Code Section 2601(a) for Projects 30,000 Square Feet or Larger,”

or

2. Do not approve resolution and provide staff with further direction.

**11. Award a Professional Services Agreement to Albert A. Webb Associates to Provide Engineering and Design Services for the Beaumont Mesa Lift Station and Force Main Project in an Amount Not to Exceed \$536,785**

**Recommended Action:**

Award a Professional Services Agreement to Albert A. Webb Associates to provide engineering and design services for the Beaumont Mesa Lift Station and Force Main Project in an amount not to exceed \$536,785.

**12. Approval of the First Amendment to the Professional Services Agreement with Chambers Group, Inc., for Environmental Documentation Services for the West Side Fire Station Project in the Amount of \$34,613, with the Total Contract Amount Not to Exceed \$59,506**

**Recommended Action:**

Approve the First Amendment to the Professional Services Agreement with Chambers Group, Inc., for environmental documentation services for the West Side Fire Station Project in the amount of \$34,613, with the total contract amount not to exceed \$59,506.

**13. Authorize the Purchase of Trimble S7 Survey Equipment with California Surveying and Drafting Supply in an Amount Not to Exceed \$44,031.88**

**Recommended Action:**

Approve and authorize the issuance of a purchase order to California Surveying and Drafting Supply for Trimble S7 Survey Equipment in the amount of \$44,031.88.

**14. Procedure for Addressing Public Requests for Traffic Related Safety Concerns**

**Recommended Action:**

Approve the procedure for addressing public requests for traffic related safety concerns.

**15. Food Trucks and Motorized, Mobile Food Vendor Standards**

**Recommended Action:**

Hold discussion and provide direction to staff on preparing an ordinance for the regulation of food trucks.

**16. Review and Approve the City of Beaumont 2022 Legislative Platform**

**Recommended Action:**

Hold discussion and approve the 2022 Legislative Platform.

**17. Request City Council to Approve the Memorandum of Understanding between the City of Beaumont and Police Managers as Individuals**

**Recommended Action:**

Approve the Memorandum of Understanding between the City of Beaumont and Police Managers as Individuals and authorize the City Manager to execute the agreement.

**18. Approval of Compensation Plan and Salary Table**

**Recommended Action:**

Approval of the Compensation Plan and Salary Table.

**19. Approval of City Attorney Invoices for the Month of January 2022**

**Recommended Action:**

Approve invoices in the amount of \$149,284.06.

**LEGISLATIVE UPDATES AND DISCUSSION**

**ECONOMIC DEVELOPMENT UPDATE**

Economic Development Committee Report Out and City Council Direction

**CITY TREASURER REPORT**

Finance and Audit Committee Report Out and City Council Direction

**CITY CLERK REPORT**

**CITY ATTORNEY REPORT**

**20. Current Pending Litigation**

**CITY MANAGER REPORT**

**21. Department Project Schedule Updates - January 2022**

**FUTURE AGENDA ITEMS**

**COUNCIL REPORTS**

- Lara
- Santos
- Fenn
- Martinez
- White

**ADJOURNMENT**

The next regular meeting of the Beaumont City Council, Beaumont Financing Authority, the Beaumont Successor Agency (formerly RDA), the Beaumont Utility Authority, the Beaumont Parking Authority and

the Beaumont Public Improvement Agency is scheduled for Tuesday, March 1 2022, at 5:00 p.m., unless otherwise posted.



## CITY COUNCIL CLOSED & REGULAR SESSION

550 E. Sixth Street, Beaumont, CA

Tuesday, February 01, 2022

Closed Session: 5:00 PM | Regular Meeting: 6:00 PM

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### MINUTES

#### CLOSED SESSION - 5:00 PM

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#### CALL TO ORDER at 5:00 p.m.

**Present:** Mayor White, Mayor Pro Tem Martinez, Council Member Fenn, Council Member Santos, Council Member Lara

Public Comments Regarding Closed Session

**None**

1. Conference with Legal Counsel Regarding Existing Litigation Pursuant to Government Code Section 54956.9(d)(1): Steven Fortier v. City of Beaumont, Riv. Sup. Ct Case No: CVRI 2105608

**Motion by Mayor Pro Tem Martinez**

**Second by Council Member Lara**

**To defend the case.**

**Approved by a unanimous vote.**

2. Conference with Labor Negotiators - Pursuant to Government Code Section 54957.6 City Designated Representatives City Manager Todd Parton and Administrative Services Director Kari Mendoza. Employee Organizations: Police Management and SEIU

**No reportable action.**

3. Annual Public Employee Performance Evaluation pursuant to Government Code Section 54957. Title: City Manager

**No reportable action.**

4. Conference with Labor Negotiators Pursuant to Government Code Section 54957.6 Agency Designated Representatives: Councilmember Mike Lara and Mayor Pro Tem Julio Martinez. Unrepresented Employee: City Manager

**No reportable action.**

## REGULAR SESSION - 6:00 PM

### CALL TO ORDER at 6:35 p.m.

**Present:** Mayor White, Mayor Pro Tem Martinez, Council Member Fenn, Council Member Santos, Council Member Lara

Report out from Closed Session

Action on any Closed Session Items: *see above*.

Action of any Requests for Excused Absence: **None**

Pledge of Allegiance

Adjustments to the Agenda: **None**

Conflict of Interest Disclosure: **None**

### PUBLIC COMMENT PERIOD (ITEMS NOT ON THE AGENDA)

*Any one person may address the City Council on any matter not on this agenda. If you wish to speak, please fill out a "Public Comment Form" provided at the back table and give it to the City Clerk. There is a three (3) minute time limit on public comments. There will be no sharing or passing of time to another person. State Law prohibits the City Council from discussing or taking actions brought up by your comments.*

**No comments.**

### CONSENT CALENDAR

*Items on the consent calendar are taken as one action item unless an item is pulled for further discussion here or at the end of action items. Approval of all Ordinances and Resolutions to be read by title only.*

1. Approval of Minutes

**Recommended Action:**

**Approve Minutes dated January 18, 2022**

2. Ratification of Warrants

**Recommended Action:**

**Ratify Warrants dated:  
January 7, 2022,  
January 13, 2022, and  
January 20, 2022.**

3. Re-Ratification of Local Emergency and Re-Authorizing the Use of Teleconferencing to Conduct Public Meetings

**Recommended Action:**

**Waive the full reading and adopt by title only, “A Resolution of the City Council of the City of Beaumont Proclaiming a Local Emergency Persists, Re-Ratifying the Proclamation of a State of Emergency by Executive Order N-09-21, and Re-Authorizing Remote Teleconference Meetings of the Legislative Bodies of the City of Beaumont for the Period of February 1, 2022, through March 1, 2022, Pursuant to Provisions of the Ralph M. Brown Act.”**

4. Resolution Approving the City of Beaumont Wastewater Master Plan

**Recommended Action:**

**Waive the full reading and adopt by title only, “A Resolution of the City Council of the City of Beaumont Adoption of the Wastewater Master Plan.”**

**Motion by Council Member Lara**

**Second by Mayor White**

**To approve the Consent Calendar**

**Approved by a unanimous vote.**

**ACTION ITEMS**

*Approval of all Ordinances and Resolutions to be read by title only.*

5. Contract Amendment with Webb Municipal Finance, LLC for Annual Community Facilities District (CFD) Administration Services, Special Tax Consultant Services and Annual CFD Financial Reporting Services

**Motion by Mayor Pro Tem Martinez**

**Second Council Member Lara**

**To approve the Second Amendment to the contract with Webb Municipal Finance, LLC.**

**Approved by a unanimous vote.**



6. Appointment to the Beaumont Planning Commission

**Nomination of: Michael Cannon, Eric Ustation, Sedrick Bedolla, and David Castaldo.**

**Dr. Sedrick Bedolla received majority vote to be appointed to the Planning Commission Meeting.**

**Approved by a 3-2 vote.**

7. Presentation/Update of the Police Station Feasibility Study and Direction from City Council

**Motion by Council Member Lara**

**Second by Fenn**

**To approve of the Draft Space Needs Assessment.**

**Approved by a unanimous vote.**

8. Approve the Purchase and Installation of Mobile View Camera System on 18 Public Transportation Buses, Not to Exceed \$110,000

**Motion by Council Member Lara**

**Second by Council Member Santos**

**To approve the purchase of a Mobile View camera system in an amount not to exceed \$110,000 as part of capital improvement project CIP T-08 and authorize City staff to issue a purchase order for the procurement and installation of camera systems on 18 Beaumont Transit buses.**

**Approved by a unanimous vote.**

9. Transit Capital Improvement Project Update

**City Attorney John Pinkney recused himself on this item due to a potential conflict of interest.**

**Motion by Mayor White**

**Second by Council Member Fenn**

**To receive and file the Transit Capital Improvement update.**

**Approved by a unanimous vote.**

10. Update of the Department of Building and Safety

**Motion by Mayor White**

**Second by City Council Lara**

**To receive and file.**

**Approved by a unanimous vote.**

11. City Hall Renovation Update

**Motion by Mayor White**

**Second by Council Member Lara**

**To receive and file the Capital Improvement City Hall Update.**

**Approved by a unanimous vote.**

12. Collections System CIP Project Update

**Motion by Mayor White**

**Second by Council Member Lara**

**To receive and file the Collection System CIP Project Update.**

**Approved by a unanimous vote.**

13. First Amendment of an Agreement to Extend the Contract for Professional Services with Burrtec Waste Industries, Inc., to Provide Sludge Hauling Services for the Wastewater Treatment Plant

**City Attorney recused himself due to a conflict of interest.**

**Motion by Council Member Lara**

**Second by Council Member Santos**

**To approve the first amendment of an agreement to extend the existing contract for professional services with Burrtec Waste Industries, Inc., to provide sludge hauling services for the WWTP through April 30, 2023.**

**Approved by a unanimous vote.**

14. Authorize Preliminary Discussions with the Beaumont – Cherry Valley Recreation & Park Improvement Corporation (Corporation) on a Collaborative Effort to Develop a Park Facility on 123 Acres on the North Side of Cherry Valley Boulevard and Formerly Known as the Danny Thomas Ranch

**Public Comment**

***S. Mehlman - Raised concerns regarding another warehouse potential across from the proposed park***

***D. Burke - Representing the Park District looks forward to working with the City.***

**Consensus to agree to begin preliminary discussions with the Beaumont – Cherry Valley Recreation and Park Improvement Corporation (Corporation) to explore how a future park facility at the Danny Thomas Ranch (DTR) site might mutually benefit both agencies,**

**Appoint Mayor White and Council Member Santos to a 2 by 2 committee to meet with representatives of the Corporation, and**

**Provide a report to the City Council when the City/District discussions have yielded tangible results.**

15. Authorize Fifth Amendment to the City Manager Employment Agreement

**City Manager Todd Parton recused himself due to the item involving his contract.**

**Motion by Council Member Lara**

**Second by Council Member Martinez**

**To authorize the Mayor to execute the Fifth Amendment to the City Manager Employment Agreement.**

**Approved by a unanimous vote.**

**LEGISLATIVE UPDATES AND DISCUSSION**

**ECONOMIC DEVELOPMENT UPDATE**

Economic Development Committee will meet next week.

**CITY TREASURER REPORT**

Finance and Audit Committee will meet in 2 weeks.

**CITY CLERK REPORT**

No report.

**CITY ATTORNEY REPORT**

No report.

**CITY MANAGER REPORT**

Thanked the Council for their support.

**16. December 2021 Department Project Updates**

**FUTURE AGENDA ITEMS**

- Discussion of Planning Commission structure.
- Youth Council establishment.

**COUNCIL REPORTS**

- **Lara** - *No report*
- **Santos** - *No report*
- **Fenn** – *Shared a positive experience using the app*
- **Martinez** - *Needing someone to represent the City at career day and Three Rings.*
- **White** – *Asked that Council photos be updated.*

**ADJOURNMENT at 9:59 p.m.**

The next regular meeting of the Beaumont City Council, Beaumont Financing Authority, the Beaumont Successor Agency (formerly RDA), the Beaumont Utility Authority, the Beaumont Parking Authority and the Beaumont Public Improvement Agency is scheduled for Tuesday, February 15 2022, at 5:00 p.m., unless otherwise posted.



WARRANTS TO BE RATIFIED

Thursday, January 27, 2022

Printed Checks	110937-110941	\$ 186,121.55	FY21/22
NvoicePay	APA000335-APA000383	\$ 394,627.55	
	A/P Total	<u>\$ 580,749.10</u>	

Bank Drafts	CalPERS	\$ 51,320.56	742 Classic
		\$ 46,199.46	743 Classic
		\$ 18,133.33	27308 PEPRA
		\$ 16,621.18	25763 PEPRA
	Guardian	\$ 22,520.90	Jan-22

I DO HEREBY CERTIFY THIS WARRANT LIST HAS BEEN COMPILED AND PREPARED TO MEET THE DAILY OPERATIONS FOR THE FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

SIGNATURE: Barry Smith  
TITLE: CITY TREASURER

SIGNATURE: [Signature]  
TITLE: FINANCE DIRECTOR



City of Beaumont, CA

Check Item 3. t

By Check Number

Date Range: 01/21/2022 - 01/27/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
4441	CLEANING SYSTEM SPECIALIST, INC	01/27/2022	Regular	0.00	5,534.98	110937
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>21-1494</u>	Invoice	01/27/2022	Pressure Washer_Graffiti Rig	0.00	5,534.98	
	<u>100-6050-8040-0000</u>		EQUIPMENT		5,534.98	
			Pressure Washer_Graffiti Rig			
4452	JULIA STOCKMAN	01/27/2022	Regular	0.00	280.00	110938
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>003</u>	Invoice	01/27/2022	BALLET CLASSES FOR DECEMBER 2021	0.00	280.00	
	<u>100-1550-7040-0000</u>		RECREATION PROGRAMS		280.00	
			BALLET CLASSES FOR DECEMBE			
3834	SANTANDER BANK, N.A.	01/27/2022	Regular	0.00	21,087.81	110939
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>2718994 CHECK 2</u>	Invoice	01/27/2022	LEASE PAYMENT ON POLICE UTILITY VEHI	0.00	21,087.81	
	<u>100-2050-8060-0000</u>		VEHICLES		21,087.81	
			LEASE PAYMENT ON POLICE UTI			
2311	SOUTHERN CALIFORNIA EDISON	01/27/2022	Regular	0.00	72,738.91	110940
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>01/27/22</u>	Invoice	01/27/2022	ELECTRIC UTILITY	0.00	72,738.91	
	<u>100-3250-7010-0000</u>		UTILITIES		748.79	
	<u>100-3250-7010-004X</u>		UTILITIES (IA 4)		33.94	
	<u>100-3250-7010-006B</u>		UTILITIES (IA 6B)		298.47	
	<u>100-3250-7010-014A</u>		UTILITIES (IA 14A)		519.63	
	<u>100-3250-7010-018X</u>		UTILITIES (IA 18)		107.21	
	<u>100-3250-7010-06A1</u>		UTILITIES (IA 6A1)		130.10	
	<u>100-6000-7010-6025</u>		UTILITIES - CITY HALL		2,165.70	
	<u>100-6000-7010-6031</u>		UTILITIES - CITY HALL BLD		1,171.82	
	<u>100-6000-7010-6032</u>		UTILITIES - CITY HALL BLD		1,171.83	
	<u>100-6000-7010-6040</u>		UTILITIES - POLICE DEPT		3,024.03	
	<u>100-6000-7010-6041</u>		UTILITIES - POLICE ANNEX		476.49	
	<u>100-6000-7010-6045</u>		UTILITIES - COMMUNITY		3,108.85	
	<u>100-6000-7010-6055</u>		UTILITIES - FIRE STATION		449.69	
	<u>100-6050-7010-0000</u>		UTILITIES		397.79	
	<u>100-6050-7010-008C</u>		UTILITIES IA 8C		22.31	
	<u>100-6050-7010-008E</u>		UTILITIES IA 8E		38.79	
	<u>100-6050-7010-020X</u>		UTILITIES IA 20		17.28	
	<u>100-6050-7010-06A1</u>		UTILITIES IA 6A1		91.58	
	<u>700-4050-7010-0000</u>		UTILITIES		58,457.86	
	<u>750-7300-7010-0000</u>		UTILITIES		306.75	
3246	STURGEON ELECTRIC CALIFORNIA, LLC	01/27/2022	Regular	0.00	86,479.85	110941
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>650916</u>	Invoice	01/27/2022	I-10/OAK VALLEY PARKWAY TRAFFIC SIGN	0.00	86,479.85	
	<u>500-0000-8030-0000</u>		INFRASTRUCTURE IMPRO		86,479.85	
			I-10/OAK VALLEY PARKWAY TRA			

Check Report

Date Range: 01/21/2022 Item 3. 22

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	
1036	ALBERT A. WEBB ASSOCIATES	01/27/2022	Virtual Payment	0.00	34,884.25	APA000335
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>214881</u>	Invoice	01/27/2022	Engineering Services During Construction	0.00	34,884.25	
	<u>710-0000-7068-0000</u>		CONTRACTUAL SERVICE		34,884.25	
1050	AMAZON CAPITAL SERVICES	01/27/2022	Virtual Payment	0.00	339.99	APA000336
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>19GJ-MTP9-7MC</u>	Invoice	01/27/2022	OFFICE SUPPLIES	0.00	43.74	
	<u>750-7000-7025-0000</u>		OFFICE SUPPLIES		43.74	
<u>19WX-3MKW-DW</u>	Invoice	01/27/2022	OFFICE SUPPLIES	0.00	68.80	
	<u>100-1550-7025-0000</u>		OFFICE SUPPLIES		68.80	
<u>1C9P-K7TY-HGNG</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	30.92	
	<u>750-7600-7037-0000</u>		VEHICLE MAINTENANCE		30.92	
<u>1PC3-1HTW-VDL</u>	Invoice	01/27/2022	OFFICE SUPPLIES - TAX FORMS	0.00	103.41	
	<u>100-1225-7025-0000</u>		OFFICE SUPPLIES		103.41	
<u>1PGW-11DH-MC</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	60.34	
	<u>750-7100-7037-0000</u>		VEHICLE MAINTENANCE		60.34	
<u>1YMP-4GJ3-91L6</u>	Invoice	01/27/2022	OFFICE SUPPLIES	0.00	32.78	
	<u>100-1200-7025-0000</u>		OFFICE SUPPLIES		32.78	
3831	ANIMAL PEST MANAGEMENT SERVICES, INC	01/27/2022	Virtual Payment	0.00	227.50	APA000337
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>649925</u>	Invoice	01/27/2022	PROFESSIONAL SERVICES	0.00	227.50	
	<u>700-4050-7068-0000</u>		CONTRACTUAL SERVICES		227.50	
1100	AUTOZONE	01/27/2022	Virtual Payment	0.00	20.23	APA000338
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>2882985286</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	4.26	
	<u>750-7800-7037-0000</u>		VEHICLE MAINTENANCE		4.26	
<u>2882999673</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	15.97	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		15.97	
1005	A-Z BUS SALES, INC.	01/27/2022	Virtual Payment	0.00	3,158.04	APA000339
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>01S525517</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	3,158.04	
	<u>750-7800-7037-0000</u>		VEHICLE MAINTENANCE		3,158.04	
1120	BASICGOV SYSTEMS, INC	01/27/2022	Virtual Payment	0.00	1,365.69	APA000340
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>32899</u>	Invoice	01/27/2022	PROFESSIONAL SERVICES	0.00	1,365.69	
	<u>100-6050-7068-016X</u>		CONTRACTUAL SVC IA 16		1,365.69	
4116	COZAD & FOX, INC	01/27/2022	Virtual Payment	0.00	3,683.25	APA000341
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>18005</u>	Invoice	01/27/2022	2nd Street Professional Engineering Servi	0.00	3,683.25	
	<u>500-0000-8990-0000</u>		CAPITAL OUTLAY		3,683.25	
4389	CYNTHIA GAMACHE	01/27/2022	Virtual Payment	0.00	190.40	APA000342

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Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
008	Invoice <u>100-1550-7040-0000</u>	01/27/2022	YOGA CLASSES FOR DECEMBER 2021 RECREATION PROGRAMS	0.00	190.40	
1237	DANIEL WILLIAM DOPP Payable Type	01/27/2022	Virtual Payment	0.00	535.00	APA000343
117	Invoice <u>100-2030-7068-0000</u>	01/27/2022	EMERGENCY SERVICES CONTRACTUAL SERVICES	0.00	280.00	
118	Invoice <u>100-2030-7068-0000</u>	01/27/2022	EMERGENCY SERVICES CONTRACTUAL SERVICES	0.00	255.00	
4458	DIANA T BENHAR Payable Type	01/27/2022	Virtual Payment	0.00	101.50	APA000344
003	Invoice <u>100-1550-7040-0000</u>	01/27/2022	ZUMBA CLASSES FOR DECEMBER 2021 RECREATION PROGRAMS	0.00	101.50	
1445	DUDEK Payable Type	01/27/2022	Virtual Payment	0.00	5,121.78	APA000345
202110192	Invoice <u>700-4050-7068-0000</u>	01/27/2022	GROUNDWATER AND SURFACE WATER M CONTRACTUAL SERVICES	0.00	5,121.78	
1533	FRONTIER COMMUNICATIONS Payable Type	01/27/2022	Virtual Payment	0.00	2,623.62	APA000346
213-180-1992-06	Invoice <u>100-1230-7015-6045</u>	01/27/2022	PHONE UTILITY TELEPHONE (COMM CTR)	0.00	290.98	
951-197-0708-12	Invoice <u>100-1230-7015-6040</u>	01/27/2022	PHONE UTILITY TELEPHONE (POLICE DPT)	0.00	1,190.00	
951-769-5188-04	Invoice <u>100-1230-7015-6045</u>	01/27/2022	PHONE UTILITY TELEPHONE (COMM CTR)	0.00	371.98	
951-769-8534-04	Invoice <u>700-4050-7015-0000</u>	01/27/2022	PHONE UTILITY TELEPHONE	0.00	330.23	
951-769-8537-03	Invoice <u>100-1230-7015-6060</u>	01/27/2022	PHONE UTILITY TELEPHONE (4th ST YARD)	0.00	105.67	
951-845-9839-09	Invoice <u>100-1230-7015-6041</u>	01/27/2022	PHONE UTILITY TELEPHONE (PD ANNEX)	0.00	121.76	
951-922-6646-04	Invoice <u>700-4050-7015-0000</u>	01/27/2022	PHONE UTILITY TELEPHONE	0.00	213.00	
2987	GLADWELL GOVERNMENTAL SERVICES INC. Payable Type	01/27/2022	Virtual Payment	0.00	250.00	APA000347
4774	Invoice <u>100-1150-7030-0000</u>	01/27/2022	SUBSCRIPTION FEE DUES & SUBSCRIPTIONS	0.00	250.00	
1579	GOSCH Payable Type	01/27/2022	Virtual Payment	0.00	117.00	APA000348
1039072	Invoice <u>100-2050-7037-0000</u>	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	117.00	
3515	HD SUPPLY FACILITIES MAINTENANCE LTD	01/27/2022	Virtual Payment	0.00	870.94	APA000349



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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
830566	Invoice 700-4050-7070-0000	01/27/2022	WWTP DEPT SUPPLIES SPECIAL DEPT SUPPLIES	0.00	870.94	
3572	HECTOR ALVARADO	01/27/2022	Virtual Payment	0.00	1,780.00	APA000350
1705	Invoice 750-7100-7068-0000 750-7400-7068-0000 750-7600-7068-0000 750-7800-7068-0000 750-7900-7068-0000 750-8100-7068-0000 750-8200-7068-0000 750-8300-7068-0000	01/27/2022	Bus Wash and Detail CONTRACTUAL SERVICES CONTRACTUAL EXPENSES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES	0.00	1,780.00	
4387	HELIX ENVIRONMENTAL PLANNING, INC.	01/27/2022	Virtual Payment	0.00	345.00	APA000351
110805	Invoice 500-0000-7068-0000	01/27/2022	ENVIRONMENTAL SERVICES FOR THE WES CONTRACTUAL SERVICE	0.00	345.00	
1662	INFOSEND, INC	01/27/2022	Virtual Payment	0.00	9,964.15	APA000352
202660	Invoice 700-4050-7068-0000	01/27/2022	PROFESSIONAL SERVICES CONTRACTUAL SERVICES	0.00	9,964.15	
3135	INTERNATIONAL INSTITUTE OF MUNICIPAL CLE	01/27/2022	Virtual Payment	0.00	215.00	APA000353
ID# 31467	Invoice 100-1150-7030-0000	01/27/2022	ANNUAL MEMBERSHIP FEE - NICOLE WHE DUES & SUBSCRIPTIONS	0.00	215.00	
4399	KRISTEN R VANDERPOOL	01/27/2022	Virtual Payment	0.00	378.00	APA000354
005	Invoice 100-1550-7040-0000	01/27/2022	COOKIE DECORATING CLASSES FOR DECE RECREATION PROGRAMS	0.00	378.00	
1827	LANGUAGE TESTING INTERNATIONAL	01/27/2022	Virtual Payment	0.00	146.00	APA000355
L51737-IN	Invoice 100-1240-7068-0000	01/27/2022	PROFESSIONAL SERVICES CONTRACTUAL SERVICES	0.00	146.00	
1831	LAURA'S CUSTOM EMBROIDERY	01/27/2022	Virtual Payment	0.00	36.00	APA000356
3847	Invoice 700-4050-7065-0000	01/27/2022	EMPLOYEE UNIFORM UNIFORMS	0.00	36.00	
1916	MARK THOMAS & COMPANY, INC	01/27/2022	Virtual Payment	0.00	1,505.40	APA000357
42275	Invoice 500-0000-7068-0000	01/27/2022	REVISED TRAFFIC ANALYSIS FOR POTRERO CONTRACTUAL SERVICE	0.00	1,505.40	
3024	MUNICIPAL CODE CORPORATION	01/27/2022	Virtual Payment	0.00	836.00	APA000358

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
00369112	Invoice 100-1150-7068-0000	01/27/2022	PROFESSIONAL SERVICES CONTRACTUAL SERVICES	0.00	836.00 836.00	
1984	NAPA AUTO PARTS	01/27/2022	Virtual Payment	0.00	387.76	APA000359
168797	Invoice 750-7300-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	48.38 48.38	
169786	Invoice 100-6050-7090-0000	01/27/2022	EQUIPMENT MAINTENANCE EQUIP SUPPLIES/MAINT	0.00	32.30 32.30	
169874	Credit Memo 100-6050-7090-0000	01/27/2022	EQUIPMENT MAINTENANCE EQUIP SUPPLIES/MAINT	0.00	-16.15 -16.15	
170255	Invoice 700-4050-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	12.38 12.38	
170589	Invoice 100-6050-7090-0000	01/27/2022	EQUIPMENT MAINTENANCE EQUIP SUPPLIES/MAINT	0.00	3.22 3.22	
170621	Invoice 100-6050-7090-0000	01/27/2022	EQUIPMENT MAINTENANCE EQUIP SUPPLIES/MAINT	0.00	17.75 17.75	
170765	Invoice 750-7300-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	4.27 4.27	
170770	Invoice 750-7800-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	83.97 83.97	
171072	Invoice 750-7300-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	5.37 5.37	
171148	Invoice 100-3250-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	27.15 27.15	
171156	Invoice 100-3250-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	43.08 43.08	
171163	Invoice 100-3250-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	51.70 51.70	
171562	Invoice 100-2050-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	74.34 74.34	
2009	O'REILLY AUTO PARTS	01/27/2022	Virtual Payment	0.00	785.03	APA000360
2678-392183	Invoice 100-6050-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	263.42 263.42	
2678-395463	Credit Memo 750-8100-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	-88.00 -88.00	
2678-401122	Invoice 750-7300-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	9.14 9.14	
2678-403459	Invoice 100-6050-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	15.91 15.91	
2678-406026	Invoice 750-7300-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	24.39 24.39	
2678-407622	Credit Memo 750-7300-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	-44.00 -44.00	
2678-407815	Invoice 750-7800-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	35.14 35.14	
2678-407881	Invoice 100-6050-7037-0000	01/27/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	157.24 157.24	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
<u>2678-407909</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	76.16	
	<u>700-4050-7037-0000</u>		VEHICLE MAINTENANCE		76.16	
<u>2678-407925</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	170.72	
	<u>700-4050-7037-0000</u>		VEHICLE MAINTENANCE		170.72	
<u>2678-408736</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	61.87	
	<u>100-6050-7037-0000</u>		VEHICLE MAINTENANCE		61.87	
<u>2678-408985</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	8.61	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		8.61	
<u>2678-409088</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	35.82	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		35.82	
<u>2678-409272</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	10.23	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		10.23	
<u>2678-409476</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	48.38	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		48.38	
2039	PARKHOUSE TIRE, INC.	01/27/2022	Virtual Payment	0.00	2,690.69	APA000361
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>2030208304</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	138.00	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		138.00	
<u>2030209363</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	249.73	
	<u>750-7100-7037-0000</u>		VEHICLE MAINTENANCE		249.73	
<u>2030209364</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	545.75	
	<u>100-6050-7090-0000</u>		EQUIP SUPPLIES/MAINT		545.75	
<u>2030209416</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	454.21	
	<u>700-4050-7037-0000</u>		VEHICLE MAINTENANCE		454.21	
<u>2030209439</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	721.30	
	<u>700-4050-7037-0000</u>		VEHICLE MAINTENANCE		721.30	
<u>2030209537</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	581.70	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		581.70	
2871	PARTS AUTHORITY METRO LLC	01/27/2022	Virtual Payment	0.00	34.91	APA000362
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>065-973504</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	34.91	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		34.91	
3455	PRISTINE UNIFORMS, LLC	01/27/2022	Virtual Payment	0.00	952.07	APA000363
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>10346 CHECK 2</u>	Invoice	01/27/2022	UNIFORM MAINTENANCE	0.00	53.88	
	<u>100-2050-7065-0000</u>		UNIFORMS		53.88	
<u>10353 CHECK 2</u>	Invoice	01/27/2022	EMPLOYEE UNIFORM	0.00	898.19	
	<u>220-0000-7065-0000</u>		UNIFORMS		898.19	
3652	PRUDENTIAL OVERALL SUPPLY	01/27/2022	Virtual Payment	0.00	418.19	APA000364
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>23263338</u>	Invoice	01/27/2022	Uniform Rental and Cleaning	0.00	103.71	
	<u>750-7100-7065-0000</u>		UNIFORMS		14.08	
	<u>750-7400-7065-0000</u>		UNIFORMS		30.33	
	<u>750-7600-7065-0000</u>		UNIFORMS		26.00	
	<u>750-7800-7065-0000</u>		UNIFORMS		14.36	
	<u>750-8300-7065-0000</u>		UNIFORMS		18.94	
<u>23263369</u>	Invoice	01/27/2022	Uniform Rental and Cleaning	0.00	50.64	
	<u>100-6050-7065-0000</u>		UNIFORMS		50.64	

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<u>23263388</u>	Invoice	01/27/2022	Uniform Rental and Cleaning	0.00	93.02	
	<u>100-6050-7065-0000</u>		UNIFORMS		93.02	
<u>23263394</u>	Invoice	01/27/2022	WW - Prudential Uniforms	0.00	85.41	
	<u>700-4050-7065-0000</u>		UNIFORMS		85.41	
<u>23266663</u>	Invoice	01/27/2022	WW - Prudential Uniforms	0.00	85.41	
	<u>700-4050-7065-0000</u>		UNIFORMS		85.41	
2257	SCOTT FAZEKAS & ASSOCIATES, INC.	01/27/2022	Virtual Payment	0.00	12,809.17	APA000365
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>21766</u>	Invoice	01/27/2022	FY 21/22 Building Plan Check Services, SF	0.00	12,809.17	
	<u>100-2150-7063-0000</u>		PLAN CHECK FEES		12,809.17	
2026	SECURITY SIGNAL DEVICES, INC	01/27/2022	Virtual Payment	0.00	1,234.70	APA000366
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>R-00342228</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	163.50	
	<u>700-4050-7087-005X</u>		SECURITY SERVICES		163.50	
<u>R-00342923</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	179.55	
	<u>700-4050-7087-007A</u>		SECURITY SERVICES		179.55	
<u>R-00342928</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	138.00	
	<u>700-4050-7087-005X</u>		SECURITY SERVICES		138.00	
<u>R-00343152</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	59.85	
	<u>700-4050-7087-0000</u>		SECURITY SERVICES		59.85	
<u>R-00343375</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	61.50	
	<u>750-7300-7087-0000</u>		SECURITY SERVICES		61.50	
<u>R-00343426</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	58.25	
	<u>100-6000-7087-6040</u>		SECURITY - POLICE DEPT		58.25	
<u>R-00343794</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	218.65	
	<u>100-6000-7087-6025</u>		SECURITY - CITY HALL		158.40	
	<u>100-6000-7087-6026</u>		SECURITY- CITY HALL BLD		60.25	
<u>R-00344493</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	55.65	
	<u>750-7000-7087-0000</u>		SECURITY SERVICES		55.65	
<u>R-00345222</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	186.50	
	<u>100-6000-7087-6045</u>		SECURITY - COMMUNITY		186.50	
<u>R-00345841</u>	Invoice	01/27/2022	SECURITY SERVICES	0.00	113.25	
	<u>100-6000-7087-6040</u>		SECURITY - POLICE DEPT		113.25	
2267	SGP DESIGN AND PRINT	01/27/2022	Virtual Payment	0.00	173.78	APA000367
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>012446</u>	Invoice	01/27/2022	OFFICE SUPPLIES	0.00	173.78	
	<u>100-1050-7025-0000</u>		OFFICE SUPPLIES		64.31	
	<u>100-1200-7025-0000</u>		OFFICE SUPPLIES		22.59	
	<u>100-3100-7025-0000</u>		OFFICE SUPPLIES		43.44	
	<u>700-4050-7025-0000</u>		OFFICE SUPPLIES		43.44	
3498	SKM ENGINEERING LLC	01/27/2022	Virtual Payment	0.00	55,462.07	APA000368
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>22229</u>	Invoice	01/27/2022	Professional Engineering Services for PLC	0.00	6,840.00	
	<u>500-0000-8030-0000</u>		INFRASTRUCTURE IMPRO		6,840.00	
<u>22303</u>	Invoice	01/27/2022	Professional Engineering Services for PLC	0.00	23,016.27	
	<u>500-0000-8030-0000</u>		INFRASTRUCTURE IMPRO		23,016.27	
<u>22363</u>	Invoice	01/27/2022	Professional Engineering Services for PLC	0.00	25,605.80	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	<u>500-0000-8030-0000</u>	INFRASTRUCTURE IMPRO	PROFESSIONAL ENGINEERING S		25,605.80	
2295	SLOVAK BARON EMPEY MURPHY & PINKNEY	01/27/2022	Virtual Payment	0.00	135,795.98	APA000369
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>68350</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	40,012.50	
	<u>700-4050-7068-0000</u>		CONTRACTUAL SERVICES		40,012.50	
<u>68351</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	7,727.50	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		7,727.50	
<u>68352</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	10,186.00	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		10,186.00	
<u>68353</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	14,031.60	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		14,031.60	
<u>68354</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	4,000.00	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		4,000.00	
<u>68355</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	10,671.45	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		10,671.45	
<u>68356</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	21,151.50	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		18,044.50	
	<u>700-4050-7068-0000</u>		CONTRACTUAL SERVICES		3,107.00	
<u>68357</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	6,297.50	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		6,297.50	
<u>68358</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	357.50	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		357.50	
<u>68360</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	47.80	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		47.80	
<u>68363</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	7,500.00	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		7,500.00	
<u>68364</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	3,747.63	
	<u>700-4050-7068-0000</u>		CONTRACTUAL SERVICES		3,747.63	
<u>68365</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	10,065.00	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		10,065.00	
2319	SOUTHWEST LIFT & EQUIPMENT, INC	01/27/2022	Virtual Payment	0.00	24.25	APA000370
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>9944</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	24.25	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		24.25	
2344	STATE WATER RESOURCES CONTROL BOARD	01/27/2022	Virtual Payment	0.00	17,666.00	APA000371
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>SW-0223100</u>	Invoice	01/27/2022	SWRCB ANNUAL PERMIT FEE 10/1/21-9/3	0.00	17,666.00	
	<u>100-3250-7053-0000</u>		PERMITS, FEES AND LICE		17,666.00	
2360	STRADLING YOCCA CARLSON & RAUTH	01/27/2022	Virtual Payment	0.00	29,852.80	APA000372
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>CFD 2021-1 06/3</u>	Invoice	01/27/2022	LEGAL SERVICES	0.00	29,852.80	
	<u>250-0000-1198-0000</u>		CFD FORMATION - SDC FA		29,852.80	
4508	SUNDANCE NORTH HOA	01/27/2022	Virtual Payment	0.00	1,440.00	APA000373
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>RCT R01209193</u>	Invoice	01/27/2022	RENTAL REFUND - INCORRECT TIER WAS C	0.00	1,440.00	
	<u>100-0000-4570-0000</u>		COMMUNITY PROGRAMS		1,440.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
2407	THE GAS COMPANY	01/27/2022	Virtual Payment	0.00	5,033.65	APA000374
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
<u>09712228007 02/</u>	Invoice	01/27/2022	GAS UTILITY	0.00	3,581.23	
	<u>100-6000-7010-6025</u>		UTILITIES - CITY HALL		3,581.23	
<u>10552227000 02/</u>	Invoice	01/27/2022	GAS UTILITY	0.00	50.34	
	<u>100-6000-7010-6040</u>		UTILITIES - POLICE DEPT		50.34	
<u>10552230004 02/</u>	Invoice	01/27/2022	GAS UTILITY	0.00	285.99	
	<u>750-7300-7010-0000</u>		UTILITIES		285.99	
<u>13912227587 02/</u>	Invoice	01/27/2022	GAS UTILITY	0.00	427.41	
	<u>100-6000-7010-6026</u>		UTILITIES - CITY HALL BLD		427.41	
<u>15382227021 02/</u>	Invoice	01/27/2022	GAS UTILITY	0.00	500.13	
	<u>750-7000-7010-0000</u>		UTILITIES		500.13	
<u>19782338008 02/</u>	Invoice	01/27/2022	GAS UTILITY	0.00	188.55	
	<u>100-6000-7010-6055</u>		UTILITIES - FIRE STATION		188.55	
2416	THE PRESS-ENTERPRISE	01/27/2022	Virtual Payment	0.00	1,507.60	APA000375
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
<u>0011505415</u>	Invoice	01/27/2022	ADVERTISING	0.00	178.40	
	<u>100-1150-7020-0000</u>		ADVERTISING		178.40	
<u>0011506842</u>	Invoice	01/27/2022	ADVERTISING	0.00	1,045.20	
	<u>100-1350-7020-0000</u>		ADVERTISING		1,045.20	
<u>0011509113</u>	Invoice	01/27/2022	ADVERTISING	0.00	284.00	
	<u>100-1350-7020-0000</u>		ADVERTISING		284.00	
4267	THERESA MICHEL INVESTIGATIONS	01/27/2022	Virtual Payment	0.00	1,500.00	APA000376
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
<u>2022-1</u>	Invoice	01/27/2022	HIRING COSTS	0.00	1,500.00	
	<u>100-1240-6050-0000</u>		RECRUITMENT AND HIRI		1,500.00	
2456	TURF STAR, INC.	01/27/2022	Virtual Payment	0.00	128.42	APA000377
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
<u>7206773-00</u>	Invoice	01/27/2022	VEHICLE MAINTENANCE	0.00	128.42	
	<u>100-6050-7037-0000</u>		VEHICLE MAINTENANCE		128.42	
4510	U.S. LEGAL SUPPORT, INC	01/27/2022	Virtual Payment	0.00	680.00	APA000378
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
<u>20210054062-11</u>	Invoice	01/27/2022	PROFESSIONAL SERVICES	0.00	680.00	
	<u>100-1300-7068-000B</u>		CONTRACTUAL SERVICES		680.00	
2466	UNITED RENTALS	01/27/2022	Virtual Payment	0.00	2,095.18	APA000379
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
<u>199366539-003</u>	Invoice	01/27/2022	BACKHOE RENTAL	0.00	2,095.18	
	<u>100-3250-7075-0000</u>		EQUIPMENT LEASING/RE		2,095.18	
2517	VOYAGER	01/27/2022	Virtual Payment	0.00	47,233.32	APA000380

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
8690650032152	Invoice	01/27/2022	FUEL EXPENSE	0.00	47,233.32	
	100-2000-7050-0000	FUEL	FUEL EXPENSE		532.69	
	100-2030-7050-0000	FUEL	FUEL EXPENSE		51.31	
	100-2050-7050-0000	FUEL	FUEL EXPENSE		18,828.68	
	100-2100-7050-0000	FUEL	FUEL EXPENSE		87.33	
	100-2150-7050-0000	FUEL	FUEL EXPENSE		172.08	
	100-3100-7050-0000	FUEL	FUEL EXPENSE		558.30	
	100-3250-7050-0000	FUEL	FUEL EXPENSE		2,838.99	
	100-6050-7050-0000	FUEL	FUEL EXPENSE		7,360.12	
	700-4050-7050-0000	FUEL	FUEL EXPENSE		2,502.36	
	750-7000-7050-0000	FUEL	FUEL EXPENSE		119.90	
	750-7100-7050-0000	FUEL	FUEL EXPENSE		353.12	
	750-7300-7050-0000	FUEL	FUEL EXPENSE		286.68	
	750-7400-7050-0000	FUEL	FUEL EXPENSE		3,806.56	
	750-7600-7050-0000	FUEL	FUEL EXPENSE		3,704.72	
	750-7800-7050-0000	FUEL	FUEL EXPENSE		488.61	
	750-7900-7050-0000	FUEL	FUEL EXPENSE		1,689.05	
	750-8100-7050-0000	FUEL	FUEL EXPENSE		1,834.73	
	750-8200-7050-0000	FUEL	FUEL EXPENSE		300.42	
	750-8300-7050-0000	FUEL	FUEL EXPENSE		1,717.67	
3908	WEST COAST ARBORISTS, INC	01/27/2022	Virtual Payment	0.00	1,970.24	APA000381
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
178730	Invoice	01/27/2022	TREE TRIMMING SERVICES	0.00	1,970.24	
	100-6050-7068-008a	CONTRACT SVC - IA 8A	TREE TRIMMING SERVICES		1,970.24	
2546	WILLDAN ENGINEERING	01/27/2022	Virtual Payment	0.00	5,490.00	APA000382
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
002-25815	Invoice	01/27/2022	FY 21/22 Building Inspector Services, Will	0.00	5,490.00	
	100-2150-7067-0000	INSPECTIONS	FY 21/22 Building Inspector Serv		5,490.00	
3457	ZONAR SYSTEMS	01/27/2022	Virtual Payment	0.00	567.00	APA000383

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
<u>SI536499</u>	Invoice	01/27/2022	SOFTWARE	0.00	567.00	
	<u>750-7100-7071-0000</u>		SOFTWARE		54.00	
	<u>750-7400-7071-0000</u>		SOFTWARE		135.00	
	<u>750-7600-7071-0000</u>		SOFTWARE		135.00	
	<u>750-7800-7071-0000</u>		SOFTWARE		81.00	
	<u>750-7900-7071-0000</u>		SOFTWARE		54.00	
	<u>750-8100-7071-0000</u>		SOFTWARE		27.00	
	<u>750-8200-7071-0000</u>		SOFTWARE		27.00	
	<u>750-8300-7071-0000</u>		SOFTWARE		54.00	

Bank Code APBNK Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	5	5	0.00	186,121.55
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
Virtual Payments	128	49	0.00	394,627.55
	<b>133</b>	<b>54</b>	<b>0.00</b>	<b>580,749.10</b>



### All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	5	5	0.00	186,121.55
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
Virtual Payments	128	49	0.00	394,627.55
	<b>133</b>	<b>54</b>	<b>0.00</b>	<b>580,749.10</b>

### Fund Summary

Fund	Name	Period	Amount
999	POOLED CASH	1/2022	580,749.10
			<b>580,749.10</b>



WARRANTS TO BE RATIFIED

Friday, February 04, 2022

<b>Printed Checks</b>	110942-110949	\$	492,446.53	FY21/22
<b>NvoicePay</b>	APA000384-APA000441	\$	168,138.88	
<b>ACH</b>	559	\$	8,436.56	
	<b>A/P Total</b>	\$	<u>669,021.97</u>	
<b>Wires</b>	Wilmington Trust	\$	21,281.98	CFD Prepayment
<b>Bank Drafts</b>	Global Payments	\$	20,135.01	Credit Card Fees
	Authnet Gateway	\$	59.40	Credit Card Processing Fees

I DO HEREBY CERTIFY THIS WARRANT LIST HAS BEEN COMPILED AND PREPARED TO MEET THE DAILY OPERATIONS FOR THE FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

SIGNATURE: \_\_\_\_\_  
TITLE: CITY TREASURER

SIGNATURE: \_\_\_\_\_  
TITLE: FINANCE DIRECTOR



City of Beaumont, CA

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By Check Number

Date Range: 01/28/2022 - 02/04/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
3229	ICMA - RC	02/04/2022	EFT	0.00	8,436.56	559
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>INV0000346</u>	Invoice	11/19/2021	ICMA - RC	0.00	900.00	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		900.00	
<u>INV0000347</u>	Invoice	11/19/2021	ICMA	0.00	1,076.08	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		1,076.08	
<u>INV0000348</u>	Invoice	11/19/2021	ICMA	0.00	2,105.00	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		2,105.00	
<u>INV0000349</u>	Invoice	11/19/2021	ICMA LOAN	0.00	137.20	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		137.20	
<u>INV0000384</u>	Invoice	12/03/2021	ICMA - RC	0.00	900.00	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		900.00	
<u>INV0000385</u>	Invoice	12/03/2021	ICMA	0.00	1,076.08	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		1,076.08	
<u>INV0000386</u>	Invoice	12/03/2021	ICMA	0.00	2,105.00	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		2,105.00	
<u>INV0000387</u>	Invoice	12/03/2021	ICMA LOAN	0.00	137.20	
	<u>100-0000-2075-0000</u>		DEFERRED COMPENSATI		137.20	
1139	BEAUMONT POLICE OFFICERS ASSOCIATION	02/04/2022	Regular	0.00	7,410.00	110942
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>INV0000330</u>	Invoice	11/19/2021	BPOA DUES	0.00	3,705.00	
	<u>100-0000-2035-0000</u>		C.O.P.S. DUES		3,705.00	
<u>INV0000368</u>	Invoice	12/03/2021	BPOA DUES	0.00	3,705.00	
	<u>100-0000-2035-0000</u>		C.O.P.S. DUES		3,705.00	
1197	CALIFORNIA BUILDING STANDARDS	02/04/2022	Regular	0.00	3,787.20	110943
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>OCT-DEC 2021</u>	Invoice	02/04/2022	BUILDING STANDARDS FEES OCT-DEC 202	0.00	3,787.20	
	<u>100-0000-2229-0000</u>		PERMITS-BUILDING STAN		3,787.20	
1301	CLEARs	02/04/2022	Regular	0.00	150.00	110944
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>2021</u>	Invoice	02/04/2022	2021 CALENDAR YEAR MEMBERSHIPS	0.00	150.00	
	<u>100-2090-7030-0000</u>		DUES & SUBSCRIPTIONS		150.00	
1397	DEPARTMENT OF CONSERVATION	02/04/2022	Regular	0.00	4,077.33	110945
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>OCT-DEC 2021</u>	Invoice	02/04/2022	SMIP FEES	0.00	4,077.33	
	<u>100-0000-2228-0000</u>		PERMITS - SMIP		4,077.33	
1596	GRETCHEN NYMAN	02/04/2022	Regular	0.00	407.00	110946

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
<u>02/27/22-03/04/</u>	Invoice	02/04/2022	PER DIEM FOR EMPLOYEE TRAINING	0.00	407.00	
	<u>100-2090-7066-0000</u>		TRAVEL, EDUCATION, TRA		407.00	
			PER DIEM FOR EMPLOYEE TRAI			
2178	RIVERSIDE COUNTY TREASURER	02/04/2022	Regular	0.00	475,912.00	110947
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>02/04/2022</u>	Invoice	02/04/2022	FINAL PAYMENT - BMT SUCCESSOR AGEN	0.00	475,912.00	
	<u>100-1200-7068-0000</u>		CONTRACTUAL SERVICES		475,912.00	
			FINAL PAYMENT - BMT SUCCESS			
2218	RYAN BRIEDA	02/04/2022	Regular	0.00	220.00	110948
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>01/02/22-01/05/</u>	Invoice	02/04/2022	K9 EXPENSE REIMBURSEMENT	0.00	220.00	
	<u>100-2080-7070-0000</u>		SPECIAL DEPT SUPPLIES		220.00	
			K9 EXPENSE REIMBURSEMENT			
2261	SEAN THUILLIEZ	02/04/2022	Regular	0.00	483.00	110949
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>02/06/22-02/11/</u>	Invoice	02/04/2022	PER DIEM FOR EMPLOYEE TRAINING	0.00	379.50	
	<u>100-2050-7066-0000</u>		TRAVEL, EDUCATION, TRA		379.50	
			PER DIEM FOR EMPLOYEE TRAI			
<u>03/01/22-03/02/</u>	Invoice	02/04/2022	PER DIEM FOR EMPLOYEE TRAINING	0.00	103.50	
	<u>100-2050-7066-0000</u>		TRAVEL, EDUCATION, TRA		103.50	
			PER DIEM FOR EMPLOYEE TRAI			
4260	10-8 RETROFIT INC	02/04/2022	Virtual Payment	0.00	5,149.01	APA000384
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>18285</u>	Invoice	02/03/2022	Equipment Outfitting of Tesla Vehicles for	0.00	5,149.01	
	<u>100-2050-8060-0000</u>		VEHICLES		5,149.01	
			Equipment Outfitting of Tesla Ve			
1023	ADVANCED WORKPLACE STRATEGIES	02/04/2022	Virtual Payment	0.00	304.00	APA000385
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>507037</u>	Invoice	02/03/2022	HIRING COSTS	0.00	304.00	
	<u>100-1240-6050-0000</u>		RECRUITMENT AND HIRI		145.00	
	<u>100-3250-6019-0000</u>		FIRST AID		79.50	
	<u>750-7600-6019-0000</u>		FIRST AID		79.50	
			HIRING COSTS			
1034	ALADTEC, INC	02/04/2022	Virtual Payment	0.00	1,497.50	APA000386
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>2022-0241</u>	Invoice	02/03/2022	SOFTWARE	0.00	1,497.50	
	<u>750-7100-7071-0000</u>		SOFTWARE		99.84	
	<u>750-7300-7071-0000</u>		SOFTWARE		299.50	
	<u>750-7400-7071-0000</u>		SOFTWARE		399.33	
	<u>750-7600-7071-0000</u>		SOFTWARE		299.50	
	<u>750-7800-7071-0000</u>		SOFTWARE		99.83	
	<u>750-7900-7071-0000</u>		SOFTWARE		99.83	
	<u>750-8300-7071-0000</u>		SOFTWARE		199.67	
			SOFTWARE			
1050	AMAZON CAPITAL SERVICES	02/04/2022	Virtual Payment	0.00	475.46	APA000387
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>1DNH-YQ4Q-H1X</u>	Invoice	02/03/2022	OFFICE SUPPLIES	0.00	147.40	
	<u>100-2050-7025-0000</u>		OFFICE SUPPLIES		147.40	
			OFFICE SUPPLIES			
<u>1M7H-VV73-61X</u>	Invoice	02/03/2022	OFFICE SUPPLIES	0.00	44.38	
	<u>100-2050-7025-0000</u>		OFFICE SUPPLIES		44.38	
			OFFICE SUPPLIES			
<u>1MT6-XPL7-GJYP</u>	Invoice	02/03/2022	OFFICE SUPPLIES	0.00	29.91	
			OFFICE SUPPLIES			

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	<u>100-2050-7025-0000</u>		OFFICE SUPPLIES		29.91	
<u>1Q1K-VL7J-DHHX</u>	Invoice	02/03/2022	DEPT SUPPLIES	0.00	149.33	
	<u>100-1350-7070-0000</u>		SPECIAL DEPT SUPPLIES		149.33	
<u>1Q6N-DKTX-MXK</u>	Invoice	02/03/2022	OFFICE SUPPLIES	0.00	35.53	
	<u>100-2050-7025-0000</u>		OFFICE SUPPLIES		35.53	
<u>1R1Y-13JY-6M79</u>	Invoice	02/03/2022	OFFICE SUPPLIES	0.00	51.70	
	<u>100-2050-7025-0000</u>		OFFICE SUPPLIES		51.70	
<u>1V49-XX9G-9VNP</u>	Invoice	02/03/2022	DEPT SUPPLIES	0.00	17.21	
	<u>100-6000-7070-6045</u>		SPEC DEPT EXP- COMMU		17.21	
1053	AMERICAN FORENSIC NURSES	02/04/2022	Virtual Payment	0.00	125.98	APA000388
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>75443</u>	Invoice	02/03/2022	American Forensic Nurses - Blood Draws	0.00	62.99	
	<u>100-2050-7068-0000</u>		CONTRACTUAL SERVICES		62.99	
<u>75444</u>	Invoice	02/03/2022	American Forensic Nurses - Blood Draws	0.00	62.99	
	<u>100-2050-7068-0000</u>		CONTRACTUAL SERVICES		62.99	
1080	ARAMARK	02/04/2022	Virtual Payment	0.00	108.48	APA000389
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>12099430</u>	Invoice	02/03/2022	OFFICE SUPPLIES	0.00	108.48	
	<u>100-2050-7025-0000</u>		OFFICE SUPPLIES		108.48	
2851	AUTOMOTIVE TRAINING GROUP, INC	02/04/2022	Virtual Payment	0.00	107.65	APA000390
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>160565</u>	Invoice	02/03/2022	EMPLOYEE TRAINING	0.00	107.65	
	<u>750-7300-7066-0000</u>		TRAVEL, EDUCATION, TRA		107.65	
3820	AXON ENTERPRISE, INC	02/04/2022	Virtual Payment	0.00	23,274.00	APA000391
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>INUS047302</u>	Invoice	02/03/2022	Purchase of 10 Taser 7 and accessories	0.00	7,758.00	
	<u>100-2050-7070-0000</u>		SPECIAL DEPT SUPPLIES		7,758.00	
<u>INUS047303</u>	Invoice	02/03/2022	Purchase of 10 Taser 7 and accessories	0.00	15,516.00	
	<u>100-2050-7070-0000</u>		SPECIAL DEPT SUPPLIES		15,516.00	
1140	BEAUMONT SAFE & LOCK	02/04/2022	Virtual Payment	0.00	84.00	APA000392
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>75904</u>	Invoice	02/03/2022	BUILDING MAINTENANCE	0.00	84.00	
	<u>100-6000-7085-6040</u>		BLDG MAINT - POLICE DE		84.00	
1217	CAPE ACCOUNTING	02/04/2022	Virtual Payment	0.00	100.00	APA000393
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>10265</u>	Invoice	02/03/2022	MEMBERSHIP - GRETCHEN NYMAN	0.00	50.00	
	<u>100-2090-7030-0000</u>		DUES & SUBSCRIPTIONS		50.00	
<u>10266</u>	Invoice	02/03/2022	MEMBERSHIP - DAVID SMITH	0.00	50.00	
	<u>100-2090-7030-0000</u>		DUES & SUBSCRIPTIONS		50.00	
1236	CCUG	02/04/2022	Virtual Payment	0.00	125.00	APA000394
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>2022000030CCU</u>	Invoice	02/03/2022	AGENCY MEMBERSHIP	0.00	125.00	
	<u>100-2090-7030-0000</u>		DUES & SUBSCRIPTIONS		125.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
1296	CLARK'S TOWING	02/04/2022	Virtual Payment	0.00	165.00	APA000395
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>57030J</u>	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	165.00	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		165.00	
1299	CLEAN TECH ENVIRONMENTAL	02/04/2022	Virtual Payment	0.00	362.45	APA000396
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>723554</u>	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	362.45	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		362.45	
1305	CNOA	02/04/2022	Virtual Payment	0.00	100.00	APA000397
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>452571 01/04/22</u>	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
	Invoice	02/03/2022	2022 DUES - LEE	0.00	100.00	
	<u>100-2050-7030-0000</u>		DUES & SUBSCRIPTIONS		100.00	
1305	CNOA	02/04/2022	Virtual Payment	0.00	100.00	APA000398
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>475951 01/04/22</u>	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
	Invoice	02/03/2022	2022 DUES - HEIDRICH	0.00	100.00	
	<u>100-2050-7030-0000</u>		DUES & SUBSCRIPTIONS		100.00	
4209	COMMERCIAL CLEANING SOLUTIONS INC	02/04/2022	Virtual Payment	0.00	16,415.00	APA000399
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>37428</u>	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
	Invoice	02/03/2022	Janitorial Services	0.00	16,415.00	
	<u>100-6000-7068-6025</u>		CONTRACTUAL SVC - CITY		5,792.00	
	<u>100-6000-7068-6026</u>		CONTRACTUAL SVC - CITY		490.00	
	<u>100-6000-7068-6031</u>		CONTRACTUAL SVC- CITY		265.00	
	<u>100-6000-7068-6040</u>		CONTRACTUAL SVC- POLI		2,105.00	
	<u>100-6000-7068-6041</u>		CONTRACTUAL SVC- POLI		265.00	
	<u>100-6000-7068-6045</u>		CONTRACTUAL SVC- COM		6,295.00	
	<u>100-6000-7068-6060</u>		CONTRACTUAL SVC- 713		85.00	
	<u>700-4050-7068-0000</u>		CONTRACTUAL SERVICES		490.00	
	<u>750-7000-7068-0000</u>		CONTRACTUAL SERVICES		498.00	
	<u>750-7300-7068-0000</u>		CONTRACTUAL SERVICES		130.00	
3905	DANIEL GARCIA MONTOYA	02/04/2022	Virtual Payment	0.00	287.48	APA000400
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>0034708</u>	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
	Invoice	02/03/2022	EQUIPMENT MAINTENANCE	0.00	120.00	
	<u>100-6050-7090-5999</u>		EQUIP SUPPLIES/MAINT -		120.00	
<u>0034742</u>	Invoice	02/03/2022	EQUIPMENT MAINTENANCE	0.00	146.48	
	<u>100-6050-7090-5999</u>		EQUIP SUPPLIES/MAINT -		43.48	
	<u>100-6050-7090-5999</u>		EQUIP SUPPLIES/MAINT -		103.00	
<u>0034907</u>	Invoice	02/03/2022	EQUIPMENT MAINTENANCE	0.00	21.00	
	<u>100-6050-7090-5999</u>		EQUIP SUPPLIES/MAINT -		21.00	
1368	DANIELS TIRE SERVICE	02/04/2022	Virtual Payment	0.00	671.41	APA000401
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>230156940</u>	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	671.41	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		671.41	
3290	DATAIXEL INC	02/04/2022	Virtual Payment	0.00	1,042.60	APA000402

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Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
4497	Invoice	02/03/2022	BUILDING MAINTENANCE	0.00	1,042.60	
	<u>100-6000-7085-6040</u>	BLDG MAINT - POLICE DE	BUILDING MAINTENANCE	1,042.60		
1391	DEKRA-LITE IND.,INC.	02/04/2022	Virtual Payment	0.00	611.84	APA000403
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
<u>ARINV016634</u>	Invoice	02/03/2022	DEPT SUPPLIES	0.00	611.84	
	<u>100-1200-7070-0000</u>	SPECIAL DEPT SUPPLIES	DEPT SUPPLIES	611.84		
1414	DIAMOND HILLS AUTO GROUP	02/04/2022	Virtual Payment	0.00	731.63	APA000404
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
<u>25036542</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	699.99	
	<u>750-7900-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE	699.99		
<u>25036744</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	31.64	
	<u>750-7900-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE	31.64		
1424	DIRECTV	02/04/2022	Virtual Payment	0.00	416.20	APA000405
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
<u>035168908X2201</u>	Invoice	02/03/2022	BUILDING MAINTENANCE	0.00	65.69	
	<u>100-6000-7010-6060</u>	UTILITIES - 713 W 4TH ST	BUILDING MAINTENANCE	65.69		
<u>035168915X2201</u>	Invoice	02/03/2022	BUILDING MAINTENANCE	0.00	93.24	
	<u>100-6000-7010-6065</u>	UTILITIES - 550 CALIF AVE	BUILDING MAINTENANCE	93.24		
<u>051553389X2201</u>	Invoice	02/03/2022	BUILDING MAINTENANCE	0.00	65.69	
	<u>100-6000-7010-6028</u>	UTILITIES - CITY HALL BLD	BUILDING MAINTENANCE	65.69		
<u>057318158X2201</u>	Invoice	02/03/2022	BUILDING UTILITY	0.00	191.58	
	<u>100-6000-7010-6045</u>	UTILITIES - COMMUNITY	BUILDING UTILITY	191.58		
1501	FAIRVIEW FORD	02/04/2022	Virtual Payment	0.00	19.28	APA000406
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
<u>868874</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	19.28	
	<u>750-7800-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE	19.28		
1518	FLYERS ENERGY	02/04/2022	Virtual Payment	0.00	2,067.62	APA000407
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
<u>CFS-2857302</u>	Invoice	02/03/2022	FUEL EXPENSE	0.00	1,079.22	
	<u>750-7600-7050-0000</u>	FUEL	FUEL EXPENSE	448.78		
	<u>750-7900-7050-0000</u>	FUEL	FUEL EXPENSE	275.52		
	<u>750-8300-7050-0000</u>	FUEL	FUEL EXPENSE	354.92		
<u>CFS-2860888</u>	Invoice	02/03/2022	FUEL EXPENSE	0.00	988.40	
	<u>750-7600-7050-0000</u>	FUEL	FUEL EXPENSE	559.85		
	<u>750-7900-7050-0000</u>	FUEL	FUEL EXPENSE	139.68		
	<u>750-8300-7050-0000</u>	FUEL	FUEL EXPENSE	288.87		
1533	FRONTIER COMMUNICATIONS	02/04/2022	Virtual Payment	0.00	1,117.20	APA000408
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
<u>213-181-1343-03</u>	Invoice	02/03/2022	PHONE UTILITY	0.00	69.47	
	<u>700-4050-7015-0000</u>	TELEPHONE	PHONE UTILITY	69.47		
<u>951-197-0835-05</u>	Invoice	02/03/2022	PHONE UTILITY	0.00	800.00	
	<u>700-4050-7015-0000</u>	TELEPHONE	PHONE UTILITY	800.00		
<u>951-769-8538-06</u>	Invoice	02/03/2022	PHONE UTILITY	0.00	82.52	
	<u>100-1230-7015-6048</u>	TELEPHONE (POOL)	PHONE UTILITY	82.52		

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951-769-8539-04	Invoice 100-1230-7015-6045	02/03/2022	PHONE UTILITY TELEPHONE (COMM CTR)	0.00	165.21	
1553	GALLS INC.	02/04/2022	Virtual Payment	0.00	1,104.70	APA000409
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>	
BC1524586	Invoice 100-2050-7065-0000	02/03/2022	EMPLOYEE UNIFORMS UNIFORMS	0.00	794.58	
BC1526626	Invoice 100-2050-7065-0000	02/03/2022	EMPLOYEE UNIFORM UNIFORMS	0.00	228.57	
BC1529962	Invoice 100-2050-7065-0000	02/03/2022	EMPLOYEE UNIFORM UNIFORMS	0.00	81.55	
1579	GOSCH	02/04/2022	Virtual Payment	0.00	463.86	APA000410
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>	
1038466	Invoice 100-2050-7037-0000	02/03/2022	VEHICLE MAINTENANCE VEHICLE MAINTENANCE	0.00	463.86	
1585	GRAINGER	02/04/2022	Virtual Payment	0.00	2,363.29	APA000411
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>	
9166862921	Invoice 700-4050-7070-0000	02/03/2022	DEPT SUPPLIES SPECIAL DEPT SUPPLIES	0.00	2,363.29	
4181	HASA, INC	02/04/2022	Virtual Payment	0.00	3,017.75	APA000412
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>	
794804	Invoice 700-4050-7070-0000	02/03/2022	CHEMICALS SPECIAL DEPT SUPPLIES	0.00	3,017.75	
3572	HECTOR ALVARADO	02/04/2022	Virtual Payment	0.00	1,950.00	APA000413
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>	
1712	Invoice 750-7100-7068-0000 750-7400-7068-0000 750-7600-7068-0000 750-7800-7068-0000 750-7900-7068-0000 750-8100-7068-0000 750-8200-7068-0000 750-8300-7068-0000	02/03/2022	Bus Wash and Detail CONTRACTUAL SERVICES CONTRACTUAL EXPENSES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES CONTRACTUAL SERVICES	0.00	1,950.00	
1643	HUNTINGTON COURT REPORTERS & TRANSCRI	02/04/2022	Virtual Payment	0.00	1,324.00	APA000414
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>	
34223	Invoice 100-2050-7068-0000	02/03/2022	Huntington Transcription Servcies for FY 2 CONTRACTUAL SERVICES	0.00	1,324.00	
1979	MUTUAL OF OMAHA	02/04/2022	Virtual Payment	0.00	1,203.75	APA000415
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>	
F-01238286	Invoice 100-1240-7068-0000	02/03/2022	RETIREMENT SERVICES CONTRACTUAL SERVICES	0.00	75.00	
F-01238287	Invoice 100-1240-7068-0000	02/03/2022	RETIREMENT SERVICES CONTRACTUAL SERVICES	0.00	938.75	
F-01238288	Invoice	02/03/2022	RETIREMENT SERVICES	0.00	190.00	



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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	100-1240-7068-0000	CONTRACTUAL SERVICES	RETIREMENT SERVICES		190.00	
1984	NAPA AUTO PARTS	02/04/2022	Virtual Payment	0.00	2,045.90	APA000416
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>169282</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	64.64	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		64.64	
<u>170318</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	720.09	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		720.09	
<u>171205</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	15.07	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		15.07	
<u>171303</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	703.04	
	<u>750-7900-7037-0000</u>		VEHICLE MAINTENANCE		703.04	
<u>171563</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	11.84	
	<u>750-7900-7037-0000</u>		VEHICLE MAINTENANCE		11.84	
<u>171751</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	197.71	
	<u>100-6050-7037-0000</u>		VEHICLE MAINTENANCE		197.71	
<u>171824</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	265.88	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		265.88	
<u>171941</u>	Credit Memo	02/03/2022	VEHICLE MAINTENANCE	0.00	-41.48	
	<u>100-6050-7037-0000</u>		VEHICLE MAINTENANCE		-41.48	
<u>171951</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	24.21	
	<u>750-7300-7037-0000</u>		VEHICLE MAINTENANCE		24.21	
<u>172254</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	56.36	
	<u>100-2100-7037-0000</u>		VEHICLE MAINTENANCE		56.36	
<u>172312</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	28.54	
	<u>700-4050-7037-0000</u>		VEHICLE MAINTENANCE		28.54	
3885	NENA	02/04/2022	Virtual Payment	0.00	700.00	APA000417
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>300064315</u>	Invoice	02/03/2022	NENA MEMBERSHIP - NYMAN	0.00	700.00	
	<u>100-2090-7030-0000</u>		DUES & SUBSCRIPTIONS		700.00	
2009	O'REILLY AUTO PARTS	02/04/2022	Virtual Payment	0.00	1,849.54	APA000418
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>2678-403266</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	18.32	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		18.32	
<u>2678-404916</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	17.35	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		17.35	
<u>2678-404988</u>	Credit Memo	02/03/2022	VEHICLE MAINTENANCE	0.00	-18.32	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		-18.32	
<u>2678-404998</u>	Invoice	02/03/2022	EQUIPMENT MAINTENANCE	0.00	102.35	
	<u>100-6050-7090-0000</u>		EQUIP SUPPLIES/MAINT		102.35	
<u>2678-405043</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	187.50	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		187.50	
<u>2678-405053</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	7.53	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		7.53	
<u>2678-406358</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	84.37	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		84.37	
<u>2678-406371</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	157.24	
	<u>100-2050-7037-0000</u>		VEHICLE MAINTENANCE		157.24	
<u>2678-406373</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	8.32	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	<u>100-2050-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		8.32	
<u>2678-406487</u>	Invoice	02/03/2022	DEPT SUPPLIES	0.00	50.63	
	<u>750-7300-7070-0000</u>	SPECIAL DEPT SUPPLIES	DEPT SUPPLIES		50.63	
<u>2678-407468</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	105.33	
	<u>100-2050-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		105.33	
<u>2678-408753</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	80.05	
	<u>100-6050-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		80.05	
<u>2678-409534</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	13.46	
	<u>750-7300-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		13.46	
<u>2678-409643</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	78.66	
	<u>750-7900-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		78.66	
<u>2678-409649</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	316.13	
	<u>750-7800-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		316.13	
<u>2678-409654</u>	Invoice	02/03/2022	EQUIPMENT MAINTENANCE	0.00	48.48	
	<u>100-6050-7090-0000</u>	EQUIP SUPPLIES/MAINT	EQUIPMENT MAINTENANCE		48.48	
<u>2678-409685</u>	Credit Memo	02/03/2022	VEHICLE MAINTENANCE	0.00	-44.00	
	<u>750-7800-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		-44.00	
<u>2678-409783</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	200.35	
	<u>750-7900-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		200.35	
<u>2678-411304</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	35.82	
	<u>750-7300-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		35.82	
<u>2678-412330</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	75.40	
	<u>100-2050-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		75.40	
<u>2678-412404</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	163.87	
	<u>100-2050-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		163.87	
<u>2678-412504</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	107.20	
	<u>100-2100-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		107.20	
<u>2678-412553</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	53.50	
	<u>100-2100-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		53.50	
<u>2678-412584</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	201.12	
	<u>100-2100-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		201.12	
<u>2678-412605</u>	Credit Memo	02/03/2022	VEHICLE MAINTENANCE	0.00	-201.12	
	<u>100-2100-7037-0000</u>	VEHICLE MAINTENANCE	VEHICLE MAINTENANCE		-201.12	
2039	PARKHOUSE TIRE, INC.	02/04/2022	Virtual Payment	0.00	604.19	APA000419
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>2030205715</u>	Invoice	02/03/2022	VEHICLE MAINTENANCE	0.00	604.19	
	<u>100-3250-7037-0000</u>		VEHICLE MAINTENANCE		604.19	
4473	PRECISION SURVEY SUPPLY, LLC	02/04/2022	Virtual Payment	0.00	4,800.00	APA000420
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>19454</u>	Invoice	02/03/2022	EMPLOYEE TRAINING	0.00	4,800.00	
	<u>100-2050-7066-0000</u>		TRAVEL, EDUCATION, TRA		4,800.00	
3652	PRUDENTIAL OVERALL SUPPLY	02/04/2022	Virtual Payment	0.00	997.93	APA000421
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>	<b>Distribution Amount</b>		
<u>23240779</u>	Invoice	02/03/2022	WW - Prudential Uniforms	0.00	89.43	
	<u>700-4050-7065-0000</u>		UNIFORMS		89.43	
<u>23260506</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	103.71	
	<u>750-7100-7065-0000</u>		UNIFORMS		14.08	
	<u>750-7400-7065-0000</u>		UNIFORMS		30.33	
	<u>750-7600-7065-0000</u>		UNIFORMS		26.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	<u>750-7800-7065-0000</u>		UNIFORMS		14.36	
	<u>750-8300-7065-0000</u>		UNIFORMS		18.94	
<u>23260520</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	50.64	
	<u>750-7300-7065-0000</u>		UNIFORMS		50.64	
<u>23260527</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	93.02	
	<u>100-6050-7065-0000</u>		UNIFORMS		93.02	
<u>23266615</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	103.71	
	<u>750-7100-7065-0000</u>		UNIFORMS		14.08	
	<u>750-7400-7065-0000</u>		UNIFORMS		30.33	
	<u>750-7600-7065-0000</u>		UNIFORMS		26.00	
	<u>750-7800-7065-0000</u>		UNIFORMS		14.36	
	<u>750-8300-7065-0000</u>		UNIFORMS		18.94	
<u>23266645</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	46.21	
	<u>750-7300-7065-0000</u>		UNIFORMS		46.21	
<u>23266659</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	93.02	
	<u>100-6050-7065-0000</u>		UNIFORMS		93.02	
<u>23269803</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	103.71	
	<u>750-7100-7065-0000</u>		UNIFORMS		14.08	
	<u>750-7400-7065-0000</u>		UNIFORMS		30.33	
	<u>750-7600-7065-0000</u>		UNIFORMS		26.00	
	<u>750-7800-7065-0000</u>		UNIFORMS		14.36	
	<u>750-8300-7065-0000</u>		UNIFORMS		18.94	
<u>23269832</u>	Invoice	01/19/2022	Uniform Rental and Cleaning	0.00	50.64	
	<u>750-7300-7065-0000</u>		UNIFORMS		50.64	
<u>23269852</u>	Invoice	02/03/2022	Uniform Rental and Cleaning	0.00	93.02	
	<u>100-6050-7065-0000</u>		UNIFORMS		93.02	
<u>23269855</u>	Invoice	02/03/2022	WW - Prudential Uniforms	0.00	85.41	
	<u>700-4050-7065-0000</u>		UNIFORMS		85.41	
<u>23273071</u>	Invoice	02/03/2022	WW - Prudential Uniforms	0.00	85.41	
	<u>700-4050-7065-0000</u>		UNIFORMS		85.41	
<b>4469</b>	REBECCA HARDER	02/04/2022	Virtual Payment	0.00	50.00	APA000422
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>RCT R01209689</u>	Invoice	02/03/2022	REFUND FOR BALLET CLASS	0.00	50.00	
	<u>100-0000-4570-0000</u>		COMMUNITY PROGRAMS		50.00	
<b>4506</b>	REVENUE & COST SPECIALISTS, LLC	02/04/2022	Virtual Payment	0.00	8,745.00	APA000423
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>9014</u>	Invoice	02/03/2022	COST ALLOCATION AND FEE STUDY CONS	0.00	8,745.00	
	<u>100-1225-7068-0000</u>		CONTRACTUAL SERVICES		8,745.00	
<b>2623</b>	RIVERSIDE UNIVERSITY HEALTH SYSTEM MEDIC	02/04/2022	Virtual Payment	0.00	1,200.00	APA000424
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>1127</u>	Invoice	02/03/2022	PROFESSIONAL SERVICES	0.00	1,200.00	
	<u>100-2050-7068-0000</u>		CONTRACTUAL SERVICES		1,200.00	
<b>4421</b>	SGH ARCHITECTS	02/04/2022	Virtual Payment	0.00	12,765.00	APA000425
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>	<b>Account Name</b>	<b>Item Description</b>	<b>Distribution Amount</b>		
<u>2648</u>	Invoice	02/03/2022	ISFB-01 CITY HALL ROOF - ARCHITECTURA	0.00	3,015.00	
	<u>500-0000-8014-0000</u>		BUILDING IMPROVEMEN		3,015.00	
<u>2649</u>	Invoice	02/03/2022	CF104 - CITY HALL ARCHITECTURAL DESIG	0.00	9,750.00	
	<u>500-0000-7068-0000</u>		CONTRACTUAL SERVICE		9,750.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
2267	SGP DESIGN AND PRINT	02/04/2022	Virtual Payment	0.00	73.27	APA000426
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>012467</u>	Invoice	02/03/2022	DEPT SUPPLIES	0.00	73.27	
	<u>750-7000-7070-0000</u>		SPECIAL DEPT SUPPLIES		73.27	
3031	SMARTHIRE	02/04/2022	Virtual Payment	0.00	1,071.95	APA000427
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>52090</u>	Invoice	02/03/2022	HIRING COSTS	0.00	1,071.95	
	<u>100-1240-6050-0000</u>		RECRUITMENT AND HIRI		1,071.95	
2401	THALES CONSULTING	02/04/2022	Virtual Payment	0.00	1,150.00	APA000428
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>2812</u>	Invoice	02/03/2022	CONSULTING SERVICES	0.00	1,150.00	
	<u>100-1225-7068-0000</u>		CONTRACTUAL SERVICES		1,150.00	
2419	THE RECORD GAZETTE	02/04/2022	Virtual Payment	0.00	699.00	APA000429
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>01200213</u>	Invoice	02/03/2022	ADVERTISING	0.00	699.00	
	<u>100-1200-7020-0000</u>		ADVERTISING		699.00	
2430	TIME WARNER CABLE	02/04/2022	Virtual Payment	0.00	151.27	APA000430
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>0013594012022</u>	Invoice	02/03/2022	PHONE UTILITY	0.00	151.27	
	<u>100-1230-7015-6040</u>		TELEPHONE (POLICE DPT)		151.27	
2430	TIME WARNER CABLE	02/04/2022	Virtual Payment	0.00	50.03	APA000431
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>0014188012022</u>	Invoice	02/03/2022	PHONE UTILITY	0.00	50.03	
	<u>100-1230-7015-6055</u>		TELEPHONE (MAPLE AVE)		50.03	
2430	TIME WARNER CABLE	02/04/2022	Virtual Payment	0.00	2,808.63	APA000432
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>0241971012522</u>	Invoice	02/03/2022	PHONE UTILITY	0.00	2,808.63	
	<u>100-1230-7015-6025</u>		TELEPHONE (CITY HALL)		2,808.63	
2455	TURBOSCAPE, INC.	02/04/2022	Virtual Payment	0.00	26,260.00	APA000433
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
<u>11878</u>	Invoice	02/03/2022	Mulch Installation	0.00	12,000.00	
	<u>100-6050-7070-008C</u>		SPEC DEPT EXP - IA 8C		5,400.00	
	<u>100-6050-7070-020X</u>		SPEC DEPT EXP - IA 20		700.00	
	<u>100-6050-7070-5400</u>		SPEC DEPT EXP - SPORTS		3,500.00	
	<u>100-6050-7070-5600</u>		SPEC DEPT EXP - TREVINO		2,400.00	
<u>11879</u>	Invoice	02/03/2022	Playground Chips	0.00	14,260.00	
	<u>100-6050-7070-5000</u>		SPEC DEPT EXP - THREE RI		2,592.73	
	<u>100-6050-7070-5050</u>		SPEC DEPT EXP - DEFORG		4,105.15	
	<u>100-6050-7070-5400</u>		SPEC DEPT EXP - SPORTS		2,592.73	
	<u>100-6050-7070-5450</u>		SPEC DEPT EXP - STETSON		1,080.30	
	<u>100-6050-7070-5700</u>		SPEC DEPT EXP - WILD FL		3,889.09	
3855	UNBRANDED SCREEN PRINTING	02/04/2022	Virtual Payment	0.00	2,754.43	APA000434

Check Report

Date Range: 01/28/2022

Item 3.

Vendor Number Payable #	Vendor Name Payable Type Account Number	Payment Date Post Date	Payment Type Payable Description Account Name Item Description	Discount Amount Discount Amount	Payment Amount Payable Amount Distribution Amount	Number
197314	Invoice 100-1050-7065-0000 100-1200-7065-0000 100-1225-7065-0000 100-1230-7065-0000 100-1240-7065-0000 100-2150-7065-0000 100-3100-7065-0000 100-6050-7065-0000 700-4050-7065-0000 750-7300-7065-0000 750-7400-7065-0000	02/03/2022	EMPLOYEE UNIFORM UNIFORMS EMPLOYEE UNIFORM UNIFORMS EMPLOYEE UNIFORM UNIFORMS EMPLOYEE UNIFORM UNIFORMS EMPLOYEE UNIFORM UNIFORMS EMPLOYEE UNIFORM UNIFORMS EMPLOYEE UNIFORM	0.00	2,754.43 261.46 446.22 316.48 92.40 154.64 190.34 657.26 211.02 272.70 67.14 84.77	
2484 Payable #	VERIZON Payable Type Account Number	02/04/2022 Post Date	Virtual Payment Payable Description Item Description	0.00 Discount Amount	2,867.50 Payable Amount Distribution Amount	APA000435
9898020125	Invoice 100-1230-7015-0000	02/03/2022	PHONE UTILITY TELEPHONE PHONE UTILITY	0.00	2,867.50 2,867.50	
2490 Payable #	VERIZON BUSINESS SERVICE Payable Type Account Number	02/04/2022 Post Date	Virtual Payment Payable Description Item Description	0.00 Discount Amount	1,559.96 Payable Amount Distribution Amount	APA000436
72087261	Invoice 100-1230-7015-6040	02/03/2022	PHONE UTILITY TELEPHONE (POLICE DPT) PHONE UTILITY	0.00	1,559.96 1,559.96	
2516 Payable #	VOHNE LICHE KENNELS INC Payable Type Account Number	02/04/2022 Post Date	Virtual Payment Payable Description Item Description	0.00 Discount Amount	300.00 Payable Amount Distribution Amount	APA000437
17778	Invoice 100-2080-7066-0000	02/03/2022	K9 TRAINING TRAVEL, EDUCATION, TRA K9 TRAINING	0.00	300.00 300.00	
2530 Payable #	WASTE MANAGEMENT, INC. Payable Type Account Number	02/04/2022 Post Date	Virtual Payment Payable Description Item Description	0.00 Discount Amount	23,189.88 Payable Amount Distribution Amount	APA000438
FY 19/20 SS3 20/	Invoice 100-0000-4500-0000	02/03/2022	REFUSE COLLECTION REFUSE COLLECTION - RE REFUSE COLLECTION	0.00	23,189.88 23,189.88	
3422 Payable #	WAXIE SANITARY SUPPLY Payable Type Account Number	02/04/2022 Post Date	Virtual Payment Payable Description Item Description	0.00 Discount Amount	1,656.53 Payable Amount Distribution Amount	APA000439
80437575	Invoice 750-7000-7085-0000	02/03/2022	BUILDING MAINTENANCE BUILDING SUPPLIES/MAI BUILDING MAINTENANCE	0.00	155.61 155.61	
80445882	Invoice 750-7300-7085-0000	02/03/2022	BUILDING MAINTENANCE BUILDING SUPPLIES/MAI BUILDING MAINTENANCE	0.00	129.30 129.30	
80456484	Invoice 100-6000-7085-6040	02/03/2022	BUILDING MAINTENANCE BLDG MAINT - POLICE DE BUILDING MAINTENANCE	0.00	530.81 530.81	
80580676	Invoice 100-6000-7085-6025	02/03/2022	BUILDING MAINTENANCE BLDG MAINT - CITY HALL BUILDING MAINTENANCE	0.00	258.60 258.60	
80580947	Invoice 100-6000-7085-6025	02/03/2022	BUILDING MAINTENANCE BLDG MAINT - CITY HALL BUILDING MAINTENANCE	0.00	373.74 373.74	
80587910	Invoice 100-6000-7085-6025	02/03/2022	BUILDING MAINTENANCE BLDG MAINT - CITY HALL BUILDING MAINTENANCE	0.00	59.45 59.45	
80588989	Invoice 100-6000-7085-6045	02/03/2022	BUILDING MAINTENANCE BLDG MAINT- COMMUNI BUILDING MAINTENANCE	0.00	38.71 38.71	
80591631	Invoice	02/03/2022	BUILDING MAINTENANCE	0.00	110.31	

Check Report

Date Range: 01/28/2022 Item 3. 22

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	<u>100-6000-7085-6040</u>	BLDG MAINT - POLICE DE	BUILDING MAINTENANCE		110.31	
2556	XYLEM WATER SOLUTIONS, INC	02/04/2022	Virtual Payment	0.00	1,297.73	APA000440
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>3556C05570</u>	Invoice	02/03/2022	EQUIPMENT FOR LIFT STATIONS	0.00	3,774.13	
	<u>700-4050-7070-0000</u>		SPECIAL DEPT SUPPLIES		3,774.13	
<u>R-121140399427</u>	Credit Memo	02/04/2022	CREDIT TO OVER PAYMENT ON INVOICE 3	0.00	-2,476.40	
	<u>700-4050-8040-0000</u>		EQUIPMENT		-2,476.40	
2562	YUCAIPA BIKE CENTER	02/04/2022	Virtual Payment	0.00	1,605.00	APA000441
<b>Payable #</b>	<b>Payable Type</b>	<b>Post Date</b>	<b>Payable Description</b>	<b>Discount Amount</b>	<b>Payable Amount</b>	
	<b>Account Number</b>		<b>Account Name</b>		<b>Distribution Amount</b>	
<u>22</u>	Invoice	02/03/2022	EMPLOYEE TRAINING	0.00	1,605.00	
	<u>100-2050-7066-0000</u>		TRAVEL, EDUCATION, TRA		1,605.00	

Bank Code APBNK Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	10	8	0.00	492,446.53
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	8	1	0.00	8,436.56
Virtual Payments	136	58	0.00	168,138.88
	<b>154</b>	<b>67</b>	<b>0.00</b>	<b>669,021.97</b>

### All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	10	8	0.00	492,446.53
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	8	1	0.00	8,436.56
Virtual Payments	136	58	0.00	168,138.88
	<b>154</b>	<b>67</b>	<b>0.00</b>	<b>669,021.97</b>

### Fund Summary

Fund	Name	Period	Amount
999	POOLED CASH	2/2022	669,021.97
			<u>669,021.97</u>



## Staff Report

**TO:** City Council

**FROM:** Robert L. Vestal, Assistant Public Works Director

**DATE:** February 15, 2022

**SUBJECT:** **Authorize Staff to Issue a Bond Exoneration Letter for Performance and Payment Bond No. 30120819 for Street Improvements and Accept Maintenance Bond No. 30120819-M**

### Background and Analysis:

The City requires all developers to provide construction security for public improvements consisting of, but not limited to, street improvements, sewer improvements, storm drain improvements, and survey monumentation. After the improvements are constructed, City staff verifies that no liens have been filed, that the improvements are completed in accordance with the project's conditions of approval, design standards, and City requirements, and that all punch list items have been addressed. Once verified, City Council may exonerate the construction security and accept a one-year maintenance security.

During the one-year maintenance period, the developer maintains all associated improvements. After the one-year term has elapsed, the developer may petition City Council to accept the improvements into the publicly maintained system and exonerate the maintenance security.

### Tri Pointe Homes IE-SD, Inc.

The principal, Tri Pointe Homes IE-SD, Inc., is requesting that the performance and payment bond No. 30120819 be exonerated. Improvements associated with said bonds were constructed under Public Works Project No. PW2018-0320, shown on City file No. 3270, and generally located as shown in Figure 1 – Vicinity Map.



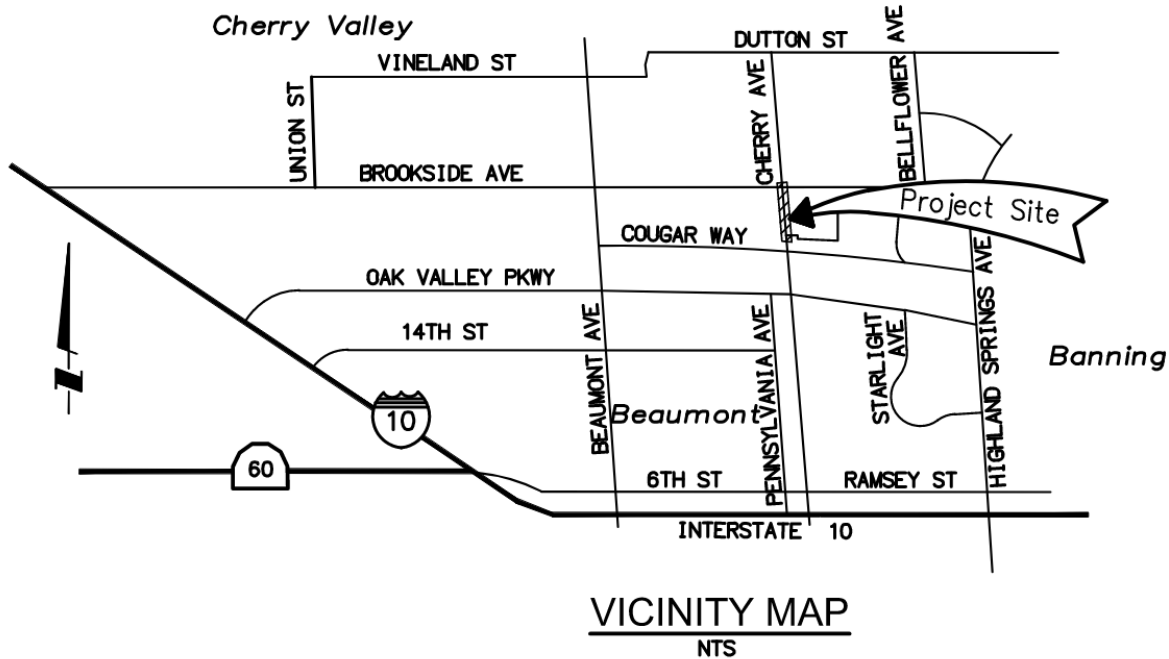


Figure 1 - Vicinity Map

City staff has verified no liens have been filed, that the improvements were constructed in accordance with the project’s conditions of approval, design standards, and City requirements, and that all punch list items had been addressed. Additionally, City staff has received and reviewed the following documents:

1. Bond Exoneration Application No. PW2021-0737, and
2. Maintenance Bond 30120819-M, provided by Tri Pointe Homes IE-SD, Inc.

The following table is a summary of the bonds.

<b>Table 1 –Bond Summary</b>				
<b>#</b>	<b>Improvement</b>	<b>PW#</b>	<b>Performance Bond Number</b>	<b>Maintenance Bond Number</b>
1	Street	PW2018-0320	30120819	30120819-M

Therefore, City staff recommends that City Council accept the maintenance bond and authorize City staff to issue a bond exoneration letter for the performance and payment bonds.

**Fiscal Impact:**

The cost of preparing the staff report is estimated to be \$350.

**Recommended Action:**

Authorize City staff to issue a Bond Exoneration Letter for Performance and Payment Bonds No. 30120819 for Street Improvements and Accept Maintenance Bond No. 30120819-M.

**Attachments:**

- A. Bond Exoneration Application PW2021-0737, maintenance bond, and punch list.

**MAINTENANCE BOND**

WHEREAS, the City of Beaumont ("City"), a municipal corporation, and Tri Pointe Homes IE-SD, Inc. (hereinafter "Principal"), have entered into an agreement by which Principal agrees to install and complete certain designated public improvements and to guarantee and warrant the work for the period of one year following its completion and acceptance, which said agreement, dated February 26, 2021, and identified as Sundance - Cherry Avenue is hereby referred to and made a part hereof; and: Widening Street Improvements - Mary Lane to Brookside

WHEREAS, Principal is required under the terms of the agreement to furnish a bond to guarantee and warrant the work for a period of one year following its completion and acceptance against any defective work or labor done, or defective materials furnished, to comply with the terms of the agreement.

NOW, THEREFORE, we, the Principal and The Continental Insurance Company ("Surety") admitted and duly authorized to transact business under the laws of the State of California as surety, are held and firmly bound unto the City of Beaumont as obligee, in the penal sum of \*\*\* dollars (\$ 193,401.05 ) lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, successors, executors, and administrators, jointly and severally, firmly by these presents. \*\*\*One Hundred Ninety-Three Thousand Four Hundred One and 05/100\*\*\*

The condition of this obligation is such that if the above bounded Principal, his or its heirs, executors, administrators, successors or assigns, shall in all things stand to and abide by, provisions in the agreement and any alteration thereof made as therein provided, on his or its part to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meaning, and shall indemnify and save harmless the City of Beaumont, its officers, agents and employees, as therein stipulated, then this obligation shall become null and void; otherwise it shall be and remain in full force and effect.

As a condition precedent to the satisfactory completion of the agreement, the obligation of the Principal and surety under this bond shall remain in effect for a period of one (1) year after the completion and acceptance of the work. During that time, if the Principal or his or its heirs, executors, administrators, successors or assigns, fails to make full, complete and satisfactory repair and replacement or totally protect the City from any loss or damage made evident during that year which results from or is caused by either defective materials or faulty workmanship in the prosecution of the work, then the obligation shall remain in full force and effect. However, anything in this paragraph to the contrary notwithstanding, the obligation of the Surety shall continue so long as any obligation of the Principal remains.

As a part of the obligation secured hereby and in addition to the face amount specified therefor, there shall be included costs and reasonable expenses and fees, including reasonable attorney's fees, incurred by the City of Beaumont in successfully enforcing such obligation, all to be taxed as costs and included in any judgment rendered.

The Surety hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the agreement or to the work to be performed thereunder or the specifications accompanying the same shall in anywise affect its obligations under this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the agreement or to the work or to the specifications. The Surety waives all rights of subrogation against the City or any person employed by the City.

*[signatures on following page]*

SIGNED AND SEALED THIS 11th DAY OF January ~~2020~~. 2022.



(Seal)

(Seal)

The Continental Insurance Company  
**SURETY**

Tri Pointe Homes IE-SD, Inc.  
**PRINCIPAL**

By: Michelle Haase

By: Michael C. Taylor

Michelle Haase, Attorney-in-Fact

Michael C. Taylor

(Name)

(Name)

(Address)

(Title)

2 Park Plaza, Suite 400

(Address)  
1250 Corona Pointe, Suite 600

Irvine, CA 92614

Corona, CA 92879

By:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name)  
\_\_\_\_\_  
\_\_\_\_\_  
(Title)  
\_\_\_\_\_  
(Address)  
\_\_\_\_\_  
\_\_\_\_\_

ALL SIGNATURES MUST BE ACKNOWLEDGED BY A NOTARY PUBLIC

# ALL- PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }

County of Orange }

On JAN 11 2022 before me, Janina Monroe, Notary Public  
(Here insert name and title of the officer)

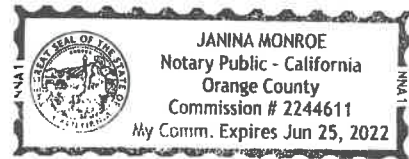
personally appeared Michelle Haase,  
who proved to me on the basis of satisfactory evidence to be the person(s) whose  
name(s) is/~~are~~ subscribed to the within instrument and acknowledged to me that  
~~he/she/they~~ executed the same in ~~his/her/their~~ authorized capacity(ies), and that by  
~~his/her/their~~ signature(s) on the instrument the person(s), or the entity upon behalf of  
which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that  
the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Notary Public Signature

(Notary Public Seal)



### ADDITIONAL OPTIONAL INFORMATION

DESCRIPTION OF THE ATTACHED DOCUMENT

\_\_\_\_\_  
(Title or description of attached document)

\_\_\_\_\_  
(Title or description of attached document continued)

Number of Pages \_\_\_\_\_ Document Date \_\_\_\_\_

CAPACITY CLAIMED BY THE SIGNER

Individual (s)

Corporate Officer

\_\_\_\_\_  
(Title)

Partner(s)

Attorney-in-Fact

Trustee(s)

Other \_\_\_\_\_

### INSTRUCTIONS FOR COMPLETING THIS FORM

- This form complies with current California statutes regarding notary wording and, if needed, should be completed and attached to the document. Acknowledgments from other states may be completed for documents being sent to that state so long as the wording does not require the California notary to violate California notary law.*
- State and County information must be the State and County where the document signer(s) personally appeared before the notary public for acknowledgment.
  - Date of notarization must be the date that the signer(s) personally appeared which must also be the same date the acknowledgment is completed.
  - The notary public must print his or her name as it appears within his or her commission followed by a comma and then your title (notary public).
  - Print the name(s) of document signer(s) who personally appear at the time of notarization.
  - Indicate the correct singular or plural forms by crossing off incorrect forms (i.e. ~~he/she/they~~, is /~~are~~) or circling the correct forms. Failure to correctly indicate this information may lead to rejection of document recording.
  - The notary seal impression must be clear and photographically reproducible. Impression must not cover text or lines. If seal impression smudges, re-seal if a sufficient area permits, otherwise complete a different acknowledgment form.
  - Signature of the notary public must match the signature on file with the office of the county clerk.
    - ❖ Additional information is not required but could help to ensure this acknowledgment is not misused or attached to a different document.
    - ❖ Indicate title or type of attached document, number of pages and date.
    - ❖ Indicate the capacity claimed by the signer. If the claimed capacity is a corporate officer, indicate the title (i.e. CEO, CFO, Secretary).
  - Securely attach this document to the signed document with a staple.

# California All-Purpose Certificate of Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }  
County of Riverside } s.s.

On January 18, 2022 before me, Ana E. Chavez Perez, Notary Public,  
Name of Notary Public, Title

personally appeared Michael C. Taylor  
Name of Signer (1)

-----  
Name of Signer (2)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

[Signature]  
Signature of Notary Public



### OPTIONAL INFORMATION

Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.

### Description of Attached Document

The preceding Certificate of Acknowledgment is attached to a document titled/for the purpose of \_\_\_\_\_

containing \_\_\_\_\_ pages, and dated \_\_\_\_\_.

The signer(s) capacity or authority is/are as:

- Individual(s)
- Attorney-in-fact
- Corporate Officer(s) \_\_\_\_\_  
Title(s)

- Guardian/Conservator
- Partner - Limited/General
- Trustee(s)
- Other: \_\_\_\_\_

representing: \_\_\_\_\_  
Name(s) of Person(s) Entity(ies) Signer is Representing

Additional Information
<b>Method of Signer Identification</b>
Proved to me on the basis of satisfactory evidence: <input type="checkbox"/> form(s) of identification <input type="checkbox"/> credible witness(es)
Notarial event is detailed in notary journal on: Page # _____ Entry # _____
Notary contact: _____
Other
<input type="checkbox"/> Additional Signer <input type="checkbox"/> Signer(s) Thumbprints(s)
<input type="checkbox"/> _____





**Digital Seal Authority and Enforceability**

This communication is being provided on behalf of all CNA Surety companies, including **Western Surety Company, Continental Casualty Company, The Continental Insurance Company, American Casualty Company of Reading, Pennsylvania, and National Fire Insurance Company of Hartford** (collectively and individually referred to as "CNA Surety").

The use of an electronic image of the corporate seal of any CNA Surety company (the "Digital Seal") and the attachment of the Digital Seal to any surety bond issued by a CNA Surety company is authorized. Each CNA Surety company acknowledges and agrees that the Digital Seal may be affixed to any CNA Surety bond and relied upon to the same extent as if a raised corporate seal were physically attached to the bond.

Delivery of a digital copy of this Digital Seal Authority and Enforceability notice, executed electronically, to an Obligor or Obligor's representative shall constitute effective execution and delivery of this notice and shall have the same legal effect as delivery of a tangible original of the notice with my original "wet" signature.

In Witness Whereof, this has been executed by the Vice President and Surety General Counsel for each of the CNA Surety companies.

Dated this 31<sup>st</sup> day of March, 2020.

Rosemary Quinn  
Vice President and Surety General Counsel on behalf of



**Western Surety Company**



**The Continental Insurance Company**



**Continental Casualty Company**



**National Fire Insurance Company of Hartford**



**American Casualty Company of Reading, Pennsylvania**

**POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT**

Item 4.

**Know All Men By These Presents**, That The Continental Insurance Company, a Pennsylvania insurance company, is a duly organized and insurance company having its principal office in the City of Chicago, and State of Illinois, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

**Janina Monroe, Tom Mc Call, Michelle Haase, Paul Boucher, Timothy J Noonan, Dennis Langer, Adriana Valenzuela, Jennifer Ochs, Martha Barreras, Individually**

of Los Angeles, CA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

**- In Unlimited Amounts -**

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the insurance company and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Law and Resolutions, printed on the reverse hereof, duly adopted, as indicated, by the Board of Directors of the insurance company.

**In Witness Whereof**, The Continental Insurance Company has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 21st day of June, 2021.



The Continental Insurance Company

*Paul T. Bruflat*  
Paul T. Bruflat Vice President

State of South Dakota, County of Minnehaha, ss:

On this 21st day of June, 2021, before me personally came Paul T. Bruflat to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of The Continental Insurance Company, a Pennsylvania insurance company, described in and which executed the above instrument; that he knows the seal of said insurance company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said insurance company and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said insurance company.



My Commission Expires March 2, 2026

*M. Bent*

M. Bent Notary Public

**CERTIFICATE**

I, D. Johnson, Assistant Secretary of The Continental Insurance Company, a Pennsylvania insurance company, do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the By-Law and Resolution of the Board of Directors of the insurance company printed on the reverse hereof is still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said insurance company this 11th day of January, 2022.



The Continental Insurance Company

*D. Johnson*  
D. Johnson Assistant Secretary

Form F6850-4/2012



## Authorizing By-Laws and Resolutions

Item 4.

ADOPTED BY THE BOARD OF DIRECTORS OF THE CONTINENTAL INSURANCE COMPANY:

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the Board of Directors of the Company at a meeting held on May 10, 1995.

“RESOLVED: That any Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Group Vice President to the Secretary of the Company prior to such execution becoming effective.

This Power of Attorney is signed by Paul T. Bruflat, Vice President, who has been authorized pursuant to the above resolution to execution power of attorneys on behalf of The Continental Insurance Company.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 25<sup>th</sup> day of April, 2012.

“Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the “Authorized Officers”) to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, “Electronic Signatures”), Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company.”



# Punch List

Project Name: Cherry Ave widening project

Project Number: TR

PW2018-0370 EP2021-0914

Inspected By:

Page: 1 of 1

Date: 7/15/21

Sergio Briseno/Jason Grayhead

Item No.	Description	Completed by Construction (Sign/Date)	Accepted by (Sign/Date)
----------	-------------	---------------------------------------	-------------------------

1

Chipped sidewalk "corner"

All work has been completed as of 1/10/22

2

Chipped sidewalk "corner"

3

Top of curb chipped

4

Area around valve not filled in properly

5

Repair asphalt around water valve

6

Curb & gutter cracked

7

Curb & sidewalk chipped

8

corner of sidewalk cracked

9

Repair asphalt on N/E corner of Cherry Ave.

10

Repair weakened plane joints on sidewalk

11

Complete landscape work.



[COMPANY NAME]



# City of Beaumont

550 E. 6<sup>th</sup> Street  
Beaumont, CA 92223  
(951) 769-8520  
www.ci.beaumont.ca.us

Case No. PW2021-0737  
Receipt No. R01182836  
Fee \$ 3,484.43  
Date Paid 8/24/21

## BOND EXONERATION APPLICATION

Bond Type:  Performance  Maintenance  Final Monument Inspection  Other: \_\_\_\_\_

1. Contact's Name Rick Rush Phone (951) 539-5294

2. Contact's Address 1250 Corona Pointe Court Suite 600 Corona, CA 92879  
City/State/Zip

5. Contact's E-mail rick.rush@tripointehomes.com

3. Developer Name Tri Pointe Phone (951) 539-5294  
(If corporation or partnership application must include names of principal officers or partners)

4. Developer Address Same As Above City/St/Zip


5. Description of Bonds (including Bond Number, Tract Map/Application number, Lot number, and description of improvements covered):

Bond #30120819  
Street Improvement Plans Cherry Ave Street Widening Mary Lane to Brookside Avenue  
File #3270

6. **CERTIFICATION OF ACCURACY AND COMPLETENESS:** I hereby certify that to the best of my knowledge the information in this application and all attached answers and exhibits are true, complete, and correct.

Rick Rush  08/17/2021  
Print Name and Sign – Contact/Applicant Date

7. Contractor shall indemnify, defend, and hold harmless the City and its officers, officials, employees and volunteers from and against any and all liability, loss, damage, expense, costs (including without limitation costs and fees of litigation) of every nature arising out of or in connection with contractor's performance of work hereunder or its failure to comply with any of its obligations for which this Bond exoneration is requested, except for such loss or damage which was caused by the active negligence of the City.

Rick Rush  08/17/2021  
Print Name and Sign – Contact/Applicant Date

8. Developer/Contractor has completed all the following items prior to requesting release or has included them in the application.
- Remove and replace concrete and AC as needed where lifting.
  - Provide AC crack fill as needed. Crack fill/seal shall be hot asphaltic emulsion.
  - Provide Type II slurry coat for all road surfaces.
  - Restore/Verify pavement striping/markings.
  - Restore/Verify blue dots and signage as needed.
  - Clean and camera sewer. Provide report and video copy of camera survey.
  - Provide all final geotechnical reports.
  - Provide Engineers' certification for line and grade within Right-of-Way.
  - Provide Landscape Architects Certification as required.

Rick Rush   
Print Name and Sign – Contact/Applicant

08/17/2021  
Date



### LETTER OF TRANSMITTAL

**TO:** City of Beaumont **DATE:** 08/28/2021  
550 E. 6<sup>th</sup> Street  
Beaumont, CA 92223

**ATTN:** Sue Foxworth **PROJECT:** Sundance  
**TEL:** (951) 769-8520 PW2021-0737  
**FAX:**  Bond 30120819

**WE ARE FORWARDING:**

DropBox     Will Call     UPS Overnight     Pick up     U.S. Mail

DESCRIPTION
<p><b><u>Submittals:</u></b></p> <ol style="list-style-type: none"> <li>1. Bond Exoneration Application - 30120819 Signed</li> <li>2. SUND Cherry Ave Street Imp Bond 30120819</li> <li>3. PW2018-0320 Approved Cherry Ave Widening Street Plans 2021.02.17</li> </ol>

**THESE ARE TRANSMITTED as checked below:**

For Approval     Approved as Submitted     For Your Use     For Your Action  
 At Your Request     As Requested,

**COMMENTS:**

**SIGNED:** *Rick Rush*  
Rick Rush  
Project Manager

Basic Gov (Sales Force) #  
File #

**AGREEMENT TO PROVIDE SECURITY FOR IMPROVEMENTS  
FOR TRACT MAP OR PARCEL MAP OR PLOT PLAN  
(Tract Map/Parcel Map/Plot Plan No. \_\_\_\_\_ )**

THIS AGREEMENT TO PROVIDE SECURITY FOR IMPROVEMENTS (“Security Agreement”) is made by and between CITY OF BEAUMONT (“CITY”) and Tri Pointe Homes IE-SD, Inc a California [if other state specify the state] [corporation] or [limited liability company] or [limited partnership] (“DEVELOPER”).

**RECITALS**

A. DEVELOPER has applied to the CITY for permission to develop certain real property, pursuant to Tract Map/Parcel Map/Plot Plan # \_\_\_\_\_, (“Map”). DEVELOPER has also asked the CITY to accept the dedication of the street or streets and other proposed public rights-of-way, parks and recreation facilities, and easements as depicted on the Map and to otherwise approve the Map so that it may be recorded as required by law; and

Sundance-Cherry Avenue Widening Street Improvements: Mary Lane to Brookside

B. The CITY requires, as a condition precedent to the acceptance and approval of the Map and the dedication of the public rights-of-way and easements depicted thereon, that such rights-of-way be improved with (for example) grading, paving, curbs, gutters, sidewalks, street lights, stormdrains, sanitary sewers and appurtenances thereto, street name signs, survey monuments, electrical and telecommunications, water pipes, water mains, fire hydrants and appurtenances thereto, and landscaping, including any warranty work for all such improvements (collectively, “Improvements”); and

C. The Improvements have not yet been constructed and completed and it is the purpose of this Security Agreement to set forth the terms and conditions by which the DEVELOPER shall guarantee that such Improvements shall be constructed and completed within the time set forth herein.

**AGREEMENT**

NOW, THEREFORE, in consideration of the acceptance of the DEVELOPER’s offer of dedication and the approval of the Map for filing and recording as provided and required by law, the CITY and the DEVELOPER hereby agree as follows:

1. Provision of Improvements. DEVELOPER shall provide, at the DEVELOPER’s sole cost and expense, all necessary labor and materials to complete the construction of the Improvements depicted on the Map and described in the conditions of approval of the Map within one (1) year of the date of this Security Agreement.

2. Inspection by the CITY. The CITY shall inspect, at the DEVELOPER’s sole cost and expense, all of the work, labor and materials performed and provided by the DEVELOPER in connection with the Improvements.

3. Compliance with Plans and Specifications. The Improvements shall be constructed and installed in strict accordance with the CITY-approved plans and specifications.

4. Security for Performance. Concurrently with the execution of this Security Agreement by DEVELOPER, DEVELOPER shall deliver to the CITY a performance bond issued by a corporate surety in substantially the form required by California Government Code 66499.1 and attached hereto as **Exhibit "A"**, in an amount that is not less than 100% of the total estimated cost of the Improvements and any warranty therefor. The performance bond shall be issued by an "admitted" corporate surety insurer authorized to do business in the State of California and the surety insurer shall have an A.M. Best rating of at least "A, XV". The surety insurer shall have assets exceeding its liabilities in the amount equal to or in excess of the amount of the bond, and the bond shall not be in excess of 10% of the surety insurer's assets. The security or bond shall also insure against any and all defects in the Improvements for a period of not less than one full year after the date of acceptance thereof by the CITY. The bond shall be duly executed and shall meet all the requirements of Section 995.660 of the California Code of Civil Procedure.

5. Security for Contractors, Subcontractors, Laborers and Materialmen. The DEVELOPER shall also provide a payment bond issued by a corporate surety for the security of laborers and materialmen, which bond or bonds shall be in substantially the form required by California Government Code Section 66499.2 attached hereto as **Exhibit "B"** and made a part hereof. The amount of the bond(s) shall be no less than 100% of the total estimated amount needed to secure payment to the contractor, to the subcontractors, and to the persons furnishing labor, materials, or equipment to them for the Improvements. The laborers and materialmen bond shall be provided by an "admitted" corporate surety insurer authorized to transact surety insurance in the State of California with an A.M. Best rating of "A, XV", and with assets exceeding its liabilities in the amount equal to or in excess of the amount of the bond, and the bond shall not be in excess of 10% of the surety insurer's assets. The bond shall be duly executed and shall meet all the requirements of Section 995.660 of the California Code of Civil Procedure.

6. General Liability and Worker's Compensation Insurance. The DEVELOPER shall, before commencing any work, obtain commercial general liability insurance (primary) of not less than \$2,000,000.00 per occurrence for all coverages and \$2,000,000.00 general aggregate. The CITY and its employees and agents shall be added as additional insureds. Coverage shall apply on a primary non-contributing basis in relation to any other insurance or self-insurance, primary or excess, available to the CITY or any employee or agent of the CITY. Coverage shall not be limited to the vicarious liability or supervisory role of any additional insured. Coverage shall contain no contractors' limitation endorsement. There shall be no endorsement or modification limiting the scope of coverage for liability arising from pollution, explosion, collapse, underground property damage or employment-related practices. Such insurance shall not prohibit the DEVELOPER, and its employees or agents, from waiving the right of subrogation prior to a loss. The DEVELOPER waives its right of subrogation against the CITY. Unless otherwise approved by the CITY, the DEVELOPER's insurance shall be written by insurers authorized to do business in the State of California and with a minimum A.M. Best rating of "A, XV." Self-insurance shall not be considered to comply with these insurance specifications. The DEVELOPER agrees to require all contractors, subcontractors and other parties hired for the Improvements to purchase and maintain insurance of the types specified herein, naming as additional insureds all of the parties to this Security Agreement. The DEVELOPER shall, before commencing any work, obtain Worker's

Compensation Insurance in an amount required by law and, failing to do so, the CITY may procure such insurance at the cost of the DEVELOPER.

7. Comprehensive Commercial General and Automobile Liability Insurance. The DEVELOPER, before commencing any work shall, at its own expense, maintain comprehensive commercial general and automobile liability insurance issued by a California-admitted surety company with an A.M. Best rating of no less than “A, XV” for \$2,000,000 per occurrence. Coverage shall be for the entire duration of the permitted activities. Such liability insurance policy shall name, by endorsement, the City as an additional insured.

8. Indemnification. Notwithstanding the provisions of Government Code, Section 66474.9 or any other statutes of similar import, and to the full extent permitted by law, the DEVELOPER shall defend, indemnify and hold harmless the CITY, its employees, agents, officials and attorneys, from and against any liability, claims, suits, actions, arbitration proceedings, administrative proceedings, regulatory proceedings, losses, expenses or costs of any kind or nature, whether actual, alleged or threatened, reasonable attorneys’ fees, court costs, interest, expert witness fees and any other costs or expenses of any kind whatsoever, without restriction or limitation, incurred in relation to, as a consequence of, or arising out of or in any way attributable actually, allegedly or impliedly, in whole or in part, to the Map, the Improvements, this Agreement, or any matter related to the same; provided, however, that the indemnification to be provided by DEVELOPER to the CITY pursuant to the terms of this paragraph shall not be applicable where the aforementioned liability, claim, suit or action is the result of the sole negligence or sole willful misconduct of the CITY.

9. Procedure for Release of Performance Bond Security. The security furnished by the DEVELOPER shall be released in whole or in part in the following manner:

a. Security shall be released upon final completion and acceptance of the Improvements. If the security furnished by the DEVELOPER is a documentary evidence of security, such as a surety bond, the CITY shall release the documentary evidence and return the original to the Surety upon final completion and acceptance of the Improvements. In the event the CITY is unable to return the original documentary evidence to the Surety, the security shall be released by written notice sent by certified mail to the DEVELOPER and to the Surety within 30 days of the City’s acceptance of the Improvements. The written notice shall contain a statement that the work for which security was furnished has been completed and accepted, a description of the Improvements, and the notarized signature of an authorized CITY official.

At such time as the DEVELOPER believes that the work for which the security was required is complete and makes payment of a partial exoneration fee of \$350 to the CITY, the DEVELOPER shall notify the CITY in writing of the completed work, including a list of work completed. Upon receipt of the written notice, the CITY shall have 45 days to review and comment or approve the completion of the Improvements. If the CITY does not agree that all work has been completed in accordance with the plans and specifications for the Improvements, it shall supply a list of all remaining work to be completed.



c. Within 45 days of receipt of the CITY's list of remaining work, the DEVELOPER may then provide cost estimates for all remaining work for review and approval by the CITY.

d. Upon receipt of the cost estimates, the CITY shall then have 45 days to review, comment, and approve, modify or disapprove those cost estimates. The CITY shall not be required to engage in this process of partial release more than once between the start of work and the completion and acceptance of all work.

e. The DEVELOPER shall complete the works of Improvement until all remaining items are accepted by the CITY. Upon completion of the Improvements, the DEVELOPER shall be notified in writing by the CITY within 45 days and, within 45 days of the date of the CITY's notice, the release of any remaining performance security shall be made within 60 days of the recording of the Notice of Completion.

10. Procedure for Release of Payment Bond Security. Security securing the payment to the contractor, his or her subcontractors and persons furnishing labor, materials or equipment may, after passage of the time within which mechanic's liens and stop notices are required to be recorded and after acceptance of the Improvements, be reduced by Surety to an amount equal to the total claimed by all claimants for whom mechanic's liens and stop notices have been recorded and notice thereof given in writing to the CITY, and if no claims have been recorded, the security may be released in full.

11. Security for One-Year Warranty Period. DEVELOPER shall guarantee or warranty the work done pursuant to this Agreement for a period of one year after final formal acceptance of the SUBDIVISION by the City Council against any defective work or labor done or defective materials furnished. If within the warranty period any work or improvement or part of any work or improvement done, furnished, installed, or constructed by DEVELOPER fails to fulfill any of the requirements of this Agreement or the improvement plans and specifications referred to herein, DEVELOPER shall without delay and without any cost to CITY, repair or replace or reconstruct any defective or otherwise unsatisfactory part or parts of the work or structure. Should DEVELOPER fail to act promptly or in accordance with this requirement, DEVELOPER hereby authorizes CITY, at CITY's option, to perform the work twenty (20) days after mailing written notice of default to DEVELOPER and to DEVELOPER's surety, and agrees to pay the cost of such work by CITY. Should CITY determine that an urgency requires repairs or replacements to be made before DEVELOPER can be notified, CITY may, in its sole discretion, make the necessary repairs or replacement or perform the necessary work and DEVELOPER shall pay to CITY the cost of such repairs. If no claims have been made under the warranty bond during the warranty period, City shall release the warranty bond. The release procedures described in paragraphs 9 and 10 above shall not apply to any required guarantee and warranty period nor to the amount of the performance bond security deemed necessary by the CITY for the guarantee and warranty period nor to costs and reasonable expenses and fees, including reasonable attorneys' fees.

12. Binding Effect. This Security Agreement shall be binding upon and shall inure to the benefit of the parties hereto, their legal representatives and their successors and assigns.

13. Authority to Execute. The DEVELOPER hereby warrants and represents to the CITY that the individual signing this Security Agreement on behalf of the DEVELOPER is vested with the unconditional authority to do so pursuant to, and in accordance with, all applicable legal requirements, and has the authority bind the DEVELOPER hereto.

14. No Assignment. The DEVELOPER may not assign this Security Agreement, or any part thereof, to another without the prior written consent of the CITY.

15. Attorneys' Fees. In the event of legal action to enforce or interpret this Agreement or any of its provisions, the prevailing party shall be entitled, in addition to any other form of relief, to recover its reasonable attorneys' fees and costs of suit.

16. Execution in Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but which together shall constitute a single agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the dates listed below.

CITY OF BEAUMONT

By: \_\_\_\_\_  
Mayor

Date: \_\_\_\_\_

DEVELOPER

By:  \_\_\_\_\_

Date; March 1, 2021

Title: Michael C. Taylor, Division President

Bond No. 30120819  
Premium: \$3,180 / Annually

**EXHIBIT "A"**

**PERFORMANCE BOND**

WHEREAS, the City Council of the City of Beaumont, State of California, and \_\_\_\_\_  
Tri Pointe Homes IE-SD, Inc. (hereinafter designated as "Principal") have entered into  
Agreement To Provide Security For Improvements For Tract Map Or Parcel Map Or Plot Plan,  
dated February 26, 2021, whereby Principal agrees to install and complete certain designated  
public improvements itemized and described on Tract Map, Parcel Map or Plot Plan No. \_\_\_\_\_,  
which is hereby incorporated herein and made a part hereof; and

Sundance-Cherry Avenue Widening Street Improvements: Mary Lane to Brookside

WHEREAS, Principal is required under the terms of the said agreement to furnish a bond for the  
faithful performance of said agreement.

NOW, THEREFORE, we, the Principal and The Continental Insurance Company,  
as Surety, are held and firmly bound unto the City of Beaumont (hereinafter called "City"), in the penal  
sum of ~~Eight Hundred Fifty-Nine Thousand Five Hundred Sixty~~ and 24/100 dollars (\$ 859,560.24 ) lawful money of the  
United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs,  
successors, executors and administrators, jointly and severally, firmly by these presents.

The condition of this obligation is such that if the above bounded Principal, his or its heirs,  
executors, administrators, successors or assigns, shall in all things stand to and abide by, and well and truly  
keep and perform the covenants, conditions and provisions in the said agreement and any alteration thereof  
made as therein provided, on his or their part to be kept and performed at the time and in the manner therein  
specified, and in all respects according to their true intent and meaning, and shall indemnify and save  
harmless the City, its officers, agents and employees as therein stipulated, then this obligation shall become  
null and void; otherwise it shall be and remain in full force and effect.

As part of the obligation secured hereby and in addition to the face amount specified therefor, there  
shall be included costs and reasonable expenses and fees, including reasonable attorney's fees, incurred by  
the City in successfully enforcing such obligation, all to be taxed as costs and included in any judgment  
therein rendered.

The Surety hereby stipulates and agrees that no change, extension of time, alteration or addition to  
the terms of the agreement or to the work to be performed thereunder or the specifications accompanying  
the same shall in any way affect its obligations on this bond, and it does hereby waive notice of any such  
change, extension of time, alteration or addition to the terms of the agreement or to the work or to the  
specifications.

[signatures on following page]

IN WITNESS WHEREOF, this instrument has been duly executed by the Principal and Surety above named, on February 26, 2021, ~~2020~~.



(Seal)

(Seal)

The Continental Insurance Company

Tri Pointe Homes IE-SD, Inc.

**SURETY**

**PRINCIPAL**

By: Michelle Haase

By: Michael C. Taylor

Name: Michelle Haase

Name: \_\_\_\_\_

Title: Attorney-in-Fact

Title: Michael C. Taylor, Division President

Address: 2 Park Plaza, Suite 400

By: \_\_\_\_\_

Irvine, CA 92614

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Address: 1250 Corona Pointe Court, Suite 600

Corona, CA 92879

ALL SIGNATURES MUST BE ACKNOWLEDGED BEFORE A NOTARY PUBLIC

# California All-Purpose Certificate of Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }  
County of Riverside } s.s.

On March 1, 2021 before me, Ana E. Chavez Perez, Notary Public,  
Name of Notary Public, Title


personally appeared Michael C. Taylor  
Name of Signer (1)

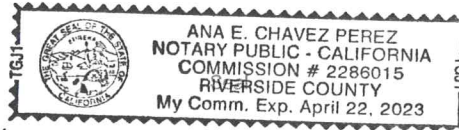
-----  
Name of Signer (2)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

  
Signature of Notary Public



### OPTIONAL INFORMATION

Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.

### Description of Attached Document

The preceding Certificate of Acknowledgment is attached to a document titled/for the purpose of \_\_\_\_\_

containing \_\_\_\_\_ pages, and dated \_\_\_\_\_.

The signer(s) capacity or authority is/are as:

- Individual(s)
- Attorney-in-fact
- Corporate Officer(s) \_\_\_\_\_ Title(s)

- Guardian/Conservator
- Partner - Limited/General
- Trustee(s)
- Other: \_\_\_\_\_

representing: \_\_\_\_\_  
Name(s) of Person(s) Entity(ies) Signer is Representing

Additional Information	
Method of Signer Identification	
Proved to me on the basis of satisfactory evidence:	
<input type="checkbox"/> form(s) of identification	<input type="checkbox"/> credible witness(es)
Notarial event is detailed in notary journal on:	
Page # _____	Entry # _____
Notary contact: _____	
Other	
<input type="checkbox"/> Additional Signer	<input type="checkbox"/> Signer(s) Thumbprints(s)
<input type="checkbox"/> _____	



# ALL- PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }

County of Orange }

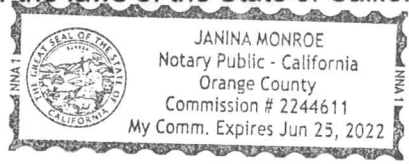
On FEB 26 2021 before me, Janina Monroe, Notary Public,  
(Here insert name and title of the officer)

personally appeared Michelle Haase,  
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument and acknowledged to me that ~~he~~/~~she~~/~~they~~ executed the same in ~~his~~/~~her~~/~~their~~ authorized capacity(~~ies~~), and that by ~~his~~/~~her~~/~~their~~ signature(~~s~~) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

*[Handwritten Signature]*



Notary Public Signature (Notary Public Seal)

### ADDITIONAL OPTIONAL INFORMATION

DESCRIPTION OF THE ATTACHED DOCUMENT  
\_\_\_\_\_  
(Title or description of attached document)  
\_\_\_\_\_  
(Title or description of attached document continued)  
Number of Pages \_\_\_\_\_ Document Date \_\_\_\_\_

CAPACITY CLAIMED BY THE SIGNER  
 Individual (s)  
 Corporate Officer  
\_\_\_\_\_  
(Title)  
 Partner(s)  
 Attorney-in-Fact  
 Trustee(s)  
 Other \_\_\_\_\_

### INSTRUCTIONS FOR COMPLETING THIS FORM

This form complies with current California statutes regarding notary wording and, if needed, should be completed and attached to the document. Acknowledgments from other states may be completed for documents being sent to that state so long as the wording does not require the California notary to violate California notary law.

- State and County information must be the State and County where the document signer(s) personally appeared before the notary public for acknowledgment.
- Date of notarization must be the date that the signer(s) personally appeared which must also be the same date the acknowledgment is completed.
- The notary public must print his or her name as it appears within his or her commission followed by a comma and then your title (notary public).
- Print the name(s) of document signer(s) who personally appear at the time of notarization.
- Indicate the correct singular or plural forms by crossing off incorrect forms (i.e. ~~he~~/~~she~~/~~they~~, is /~~are~~) or circling the correct forms. Failure to correctly indicate this information may lead to rejection of document recording.
- The notary seal impression must be clear and photographically reproducible. Impression must not cover text or lines. If seal impression smudges, re-seal if a sufficient area permits, otherwise complete a different acknowledgment form.
- Signature of the notary public must match the signature on file with the office of the county clerk.
  - ❖ Additional information is not required but could help to ensure this acknowledgment is not misused or attached to a different document.
  - ❖ Indicate title or type of attached document, number of pages and date.
  - ❖ Indicate the capacity claimed by the signer. If the claimed capacity is a corporate officer, indicate the title (i.e. CEO, CFO, Secretary).
- Securely attach this document to the signed document with a staple.

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Item 4.

Know All Men By These Presents, That The Continental Insurance Company, a Pennsylvania insurance company, is a duly organized and insurance company having its principal office in the City of Chicago, and State of Illinois, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

Janina Monroe, Tom McCall, Paul Boucher, Jennifer Ochs, Martha Barreras, Michelle Haase, Adriana Valenzuela, Individually

of Los Angeles, CA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the insurance company and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Law and Resolutions, printed on the reverse hereof, duly adopted, as indicated, by the Board of Directors of the insurance company.

In Witness Whereof, The Continental Insurance Company has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 20th day of October, 2020.



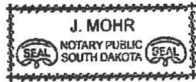
The Continental Insurance Company

Handwritten signature of Paul T. Bruflat

Paul T. Bruflat Vice President

State of South Dakota, County of Minnehaha, ss:

On this 20th day of October, 2020, before me personally came Paul T. Bruflat to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of The Continental Insurance Company, a Pennsylvania insurance company, described in and which executed the above instrument; that he knows the seal of said insurance company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said insurance company and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said insurance company.



My Commission Expires June 23, 2021

Handwritten signature of J. Mohr

J. Mohr Notary Public

CERTIFICATE

I, D. Johnson, Assistant Secretary of The Continental Insurance Company, a Pennsylvania insurance company, do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the By-Law and Resolution of the Board of Directors of the insurance company printed on the reverse hereof is still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said insurance company this 26th day of FEBRUARY, 2021.



The Continental Insurance Company

Handwritten signature of D. Johnson

D. Johnson Assistant Secretary

Form F6850-4/2012

## Authorizing By-Laws and Resolutions

Item 4.

ADOPTED BY THE BOARD OF DIRECTORS OF THE CONTINENTAL INSURANCE COMPANY:

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the Board of Directors of the Company at a meeting held on May 10, 1995.

“RESOLVED: That any Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Group Vice President to the Secretary of the Company prior to such execution becoming effective.

This Power of Attorney is signed by Paul T. Bruflat, Vice President, who has been authorized pursuant to the above resolution to execution power of attorneys on behalf of The Continental Insurance Company.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 25<sup>th</sup> day of April, 2012.

“Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the “Authorized Officers”) to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, “Electronic Signatures”), Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company.”





**Digital Seal Authority and Enforceability**

This communication is being provided on behalf of all CNA Surety companies, including **Western Surety Company, Continental Casualty Company, The Continental Insurance Company, American Casualty Company of Reading, Pennsylvania,** and **National Fire Insurance Company of Hartford** (collectively and individually referred to as “CNA Surety”).

The use of an electronic image of the corporate seal of any CNA Surety company (the “Digital Seal”) and the attachment of the Digital Seal to any surety bond issued by a CNA Surety company is authorized. Each CNA Surety company acknowledges and agrees that the Digital Seal may be affixed to any CNA Surety bond and relied upon to the same extent as if a raised corporate seal were physically attached to the bond.

Delivery of a digital copy of this Digital Seal Authority and Enforceability notice, executed electronically, to an Obligee or Obligee’s representative shall constitute effective execution and delivery of this notice and shall have the same legal effect as delivery of a tangible original of the notice with my original “wet” signature.

In Witness Whereof, this has been executed by the Vice President and Surety General Counsel for each of the CNA Surety companies.

Dated this 31<sup>st</sup> day of March, 2020.

Rosemary Quinn  
Vice President and Surety General Counsel on behalf of



**Western Surety Company**



**The Continental Insurance Company**



**Continental Casualty Company**



**National Fire Insurance Company of Hartford**



**American Casualty Company of Reading, Pennsylvania**

**EXHIBIT "B"**  
**PAYMENT BOND**

WHEREAS, the City Council of the City of Beaumont, State of California, and Tri Pointe Homes IE-SD, Inc. (hereafter designated as "the Principal") have entered into Agreement To Provide Security For Improvements For Tract Map Or Parcel Map Or Plot Plan, dated February 26, 2021, whereby Principal agrees to install and complete certain designated public improvements which is hereby incorporated herein and made a part hereof; and

Sundance-Cherry Avenue Widening Street Improvements: Mary Lane to Brookside

WHEREAS, under the terms of the said agreement, the Principal is required before entering upon the performance of the work, to file a good and sufficient payment bond with the City of Beaumont to secure the claims to which reference is made in Title 3 (commencing with Section 9000, et seq.) of Part 6 of Division 4 of the Civil Code of the State of California.

NOW, THEREFORE, the Principal and the undersigned as corporate surety, are held firmly bound unto the City of Beaumont and all contractors, subcontractors, laborers, materialmen, and other persons employed in the performance of the said agreement and referred to at Title 3 (commencing with Section 9000, et seq.) of Part 6 of Division 4 of the Civil Code in the sum of \*\* dollars (\$ \*\* ), for materials furnished or labor thereon of any kind, or for amounts due under the Unemployment Insurance Act with respect to this work or labor, that the Surety will pay the same in an amount not exceeding the amount hereinabove set forth, and also in case suit is brought upon this bond, will pay, in addition to the face amount thereof, costs and reasonable expenses and fees, including reasonable attorney's fees, incurred by the City in successfully enforcing this obligation, to be awarded and fixed by the court, and to be taxed as costs and to be included in the judgment therein rendered.

\*\*Eight Hundred Fifty-Nine Thousand Five Hundred Sixty and 24/100 Dollars (\$859,560.24)

It is hereby expressly stipulated and agreed that this bond shall inure to the benefit of any and all persons, companies, and corporations entitled to file claims under Title 3 (commencing with Section 9000, et seq.) of Part 6 of Division 4 of the Civil Code, so as to give a right of action to them or their assigns in any suit brought upon this bond.

Should the condition of this bond be fully performed, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

The Surety hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the agreement or the specifications accompanying the same shall in any manner affect its obligations on this bond, and it does hereby waive notice of any such change, extension, alteration, or addition.

*[signatures on following page]*

IN WITNESS WHEREOF, this instrument has been duly executed by the Principal and Surety above named, on ~~February 26, 2020~~, February 26, 2021.



(Seal)

The Continental Insurance Company

**SURETY**

By: Michelle Haase

Name: Michelle Haase

Title: Attorney-in-Fact

Address: 2 Park Plaza, Suite 400

Irvine, CA 92614

(Seal)

Tri Pointe Homes IE-SD, Inc.

**PRINCIPAL**

By: Michael C. Taylor

Name: \_\_\_\_\_

Title: Michael C. Taylor, Division President

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Address: 1250 Corona Pointe Court, Suite 600

Corona, CA 92879

ALL SIGNATURES MUST BE ACKNOWLEDGED BEFORE A NOTARY PUBLIC

# California All-Purpose Certificate of Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }  
County of Riverside } s.s.

On March 1, 2021 before me, Ana E. Chavez Perez, Notary Public,  
Name of Notary Public, Title


personally appeared Michael C. Taylor  
Name of Signer (1)

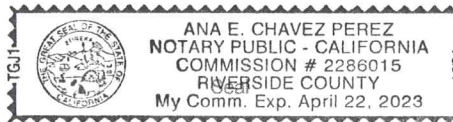
-----  
Name of Signer (2)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

  
Signature of Notary Public



### OPTIONAL INFORMATION

Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.

### Description of Attached Document

The preceding Certificate of Acknowledgment is attached to a document titled/for the purpose of \_\_\_\_\_

containing \_\_\_\_\_ pages, and dated \_\_\_\_\_.

The signer(s) capacity or authority is/are as:

- Individual(s)
- Attorney-in-fact
- Corporate Officer(s) \_\_\_\_\_  
Title(s)

- Guardian/Conservator
- Partner - Limited/General
- Trustee(s)
- Other: \_\_\_\_\_

representing: \_\_\_\_\_  
Name(s) of Person(s) Entity(ies) Signer is Representing

Additional Information
<b>Method of Signer Identification</b>
Proved to me on the basis of satisfactory evidence: <input type="checkbox"/> form(s) of identification <input type="checkbox"/> credible witness(es)
Notarial event is detailed in notary journal on: Page # _____ Entry # _____
Notary contact: _____
Other
<input type="checkbox"/> Additional Signer <input type="checkbox"/> Signer(s) Thumbprints(s)
<input type="checkbox"/> _____



# ALL- PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }

County of Orange }

On FEB 26 2021 before me, Janina Monroe, Notary Public  
(Here insert name and title of the officer)

personally appeared Michelle Haase,  
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument and acknowledged to me that ~~he~~/she/~~they~~ executed the same in ~~his~~/her/~~their~~ authorized capacity(~~ies~~), and that by ~~his~~/her/~~their~~ signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.



WITNESS my hand and official seal.

Notary Public Signature (Notary Public Seal)

### ADDITIONAL OPTIONAL INFORMATION

DESCRIPTION OF THE ATTACHED DOCUMENT  
\_\_\_\_\_  
(Title or description of attached document)  
\_\_\_\_\_  
(Title or description of attached document continued)  
Number of Pages \_\_\_\_\_ Document Date \_\_\_\_\_

### CAPACITY CLAIMED BY THE SIGNER

- Individual (s)
- Corporate Officer  
\_\_\_\_\_  
(Title)
- Partner(s)
- Attorney-in-Fact
- Trustee(s)
- Other \_\_\_\_\_

### INSTRUCTIONS FOR COMPLETING THIS FORM

*This form complies with current California statutes regarding notary wording and, if needed, should be completed and attached to the document. Acknowledgments from other states may be completed for documents being sent to that state so long as the wording does not require the California notary to violate California notary law.*

- State and County information must be the State and County where the document signer(s) personally appeared before the notary public for acknowledgment.
- Date of notarization must be the date that the signer(s) personally appeared which must also be the same date the acknowledgment is completed.
- The notary public must print his or her name as it appears within his or her commission followed by a comma and then your title (notary public).
- Print the name(s) of document signer(s) who personally appear at the time of notarization.
- Indicate the correct singular or plural forms by crossing off incorrect forms (i.e. ~~he~~/she/~~they~~, is /~~are~~) or circling the correct forms. Failure to correctly indicate this information may lead to rejection of document recording.
- The notary seal impression must be clear and photographically reproducible. Impression must not cover text or lines. If seal impression smudges, re-seal if a sufficient area permits, otherwise complete a different acknowledgment form.
- Signature of the notary public must match the signature on file with the office of the county clerk.
  - ❖ Additional information is not required but could help to ensure this acknowledgment is not misused or attached to a different document.
  - ❖ Indicate title or type of attached document, number of pages and date.
  - ❖ Indicate the capacity claimed by the signer. If the claimed capacity is a corporate officer, indicate the title (i.e. CEO, CFO, Secretary).
- Securely attach this document to the signed document with a staple.

**POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT**

Item 4.

**Know All Men By These Presents**, That The Continental Insurance Company, a Pennsylvania insurance company, is a duly organized and insurance company having its principal office in the City of Chicago, and State of Illinois, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

**Janina Monroe, Tom McCall, Paul Boucher, Jennifer Ochs, Martha Barreras, Michelle Haase, Adriana Valenzuela, Individually**

of Los Angeles, CA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

**- In Unlimited Amounts -**

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the insurance company and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Law and Resolutions, printed on the reverse hereof, duly adopted, as indicated, by the Board of Directors of the insurance company.

**In Witness Whereof**, The Continental Insurance Company has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 20th day of October, 2020.



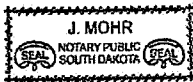
The Continental Insurance Company

*Paul T. Bruflat*

Paul T. Bruflat Vice President

State of South Dakota, County of Minnehaha, ss:

On this 20th day of October, 2020, before me personally came Paul T. Bruflat to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of The Continental Insurance Company, a Pennsylvania insurance company, described in and which executed the above instrument; that he knows the seal of said insurance company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said insurance company and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said insurance company.



My Commission Expires June 23, 2021

*J. Mohr*

J. Mohr Notary Public

**CERTIFICATE**

I, D. Johnson, Assistant Secretary of The Continental Insurance Company, a Pennsylvania insurance company, do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the By-Law and Resolution of the Board of Directors of the insurance company printed on the reverse hereof is still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said insurance company this 26th day of FEBRUARY, 2021.



The Continental Insurance Company

*D. Johnson*

D. Johnson Assistant Secretary

Form F6850-4/2012

## Authorizing By-Laws and Resolutions

Item 4.

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This Power of Attorney is signed by Paul T. Bruflat, Vice President, who has been authorized pursuant to the above resolution to execution power of attorneys on behalf of The Continental Insurance Company.

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“Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the “Authorized Officers”) to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, “Electronic Signatures”), Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company.”



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Delivery of a digital copy of this Digital Seal Authority and Enforceability notice, executed electronically, to an Obligee or Obligee’s representative shall constitute effective execution and delivery of this notice and shall have the same legal effect as delivery of a tangible original of the notice with my original “wet” signature.

In Witness Whereof, this has been executed by the Vice President and Surety General Counsel for each of the CNA Surety companies.

Dated this 31<sup>st</sup> day of March, 2020.

Rosemary Quinn  
Vice President and Surety General Counsel on behalf of



**Western Surety Company**



**The Continental Insurance Company**



**Continental Casualty Company**



**National Fire Insurance Company of Hartford**

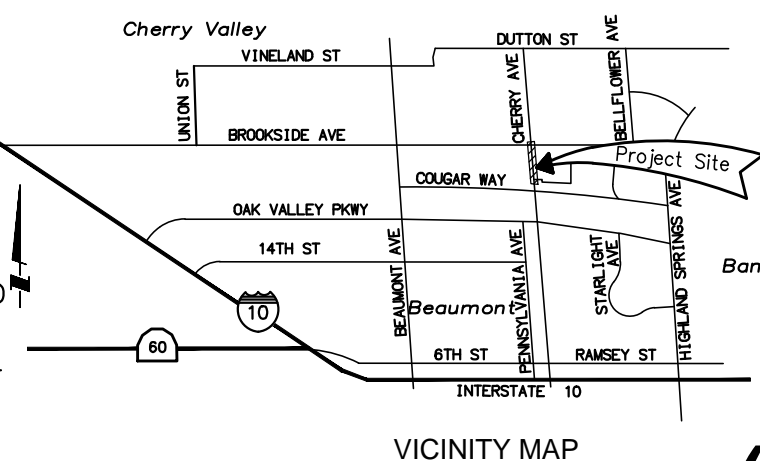


**American Casualty Company of Reading, Pennsylvania**



STREET NOTES

- 1. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE CLEARING OF THE PROPOSED WORK AREA AND RELOCATION COSTS OF ALL EXISTING UTILITIES. THIS INCLUDES UNDERGROUNDING OF EXISTING OVERHEAD LINES ALONG THE PROJECT FRONTAGE AS REQUIRED BY THE CONDITIONS OF APPROVAL. PERMITTEE MUST INFORM CITY OF BEAUMONT SCHEDULE AT LEAST 48 HOURS PRIOR TO BEGINNING OF CONSTRUCTION AT (951) 769-8520.



ABBREVIATIONS

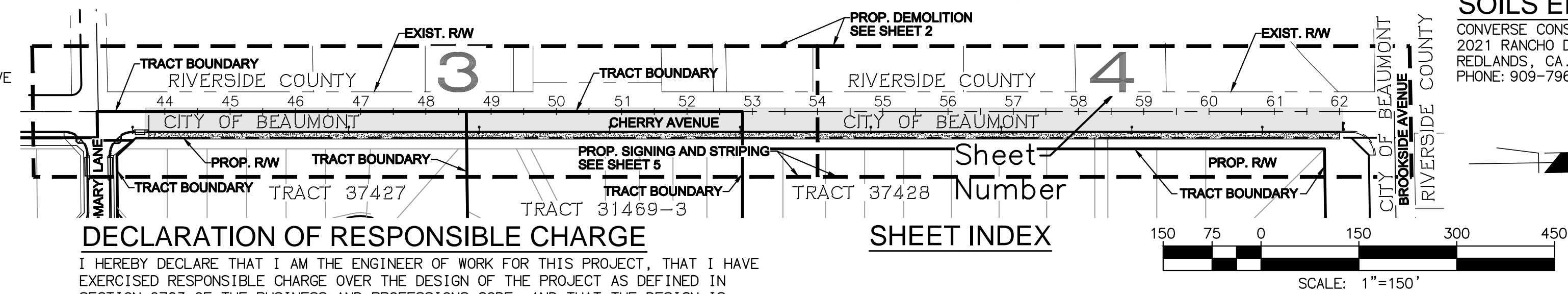
- AC --- ASPHALT CONCRETE
APN --- ASSESSOR'S PARCEL NUMBER
BC --- BEGIN CURB RETURN
BNDY --- BOUNDARY
BP --- BEGIN OF PAVEMENT
BVC --- BEGIN VERTICAL CURVE
B/W --- BACK OF SIDEWALK
CL --- CURB FACE
CL --- CENTERLINE
CONC --- CONCRETE
DW --- DOMESTIC WATER
DWM --- DRIVEWAY
EC --- END OF CURVE
EOR --- END CURB RETURN
EG --- EXISTING GRADE
EP --- EDGE OF PAVEMENT
EVC --- END VERTICAL CURVE
FG --- FINISHED GRADE
FL --- FLOW LINE
FS --- FINISHED SURFACE
GB --- GRADE BREAK
GL --- GRADE LINE
HDR --- HEADER
HP --- HIGH POINT
LP --- LOW POINT
LS --- LANDSCAPE AREA
MVC --- MIDDLE OF VERTICAL CURVE
LOC --- LENGTH ON CURB
NG --- NATURAL GROUND
NPL --- PROPERTY LINE
PCC --- POINT OF COMPOUND CURVE
PCI --- PORTLAND CEMENT CONCRETE
PI --- POINT OF INTERSECTION
PIG --- POINT OF INTER. GUTTER
PRC --- POINT OF REVERSE CURVE
PP --- POWER POLE
PVI --- POINT OF VERT. INTERSECTION
PVMT --- PAVEMENT
RP --- RADIUS POINT
RW --- RECLAIMED WATER
R/W --- RIGHT-OF-WAY
ST --- STREET
STC --- STRUCTURE
STD --- STANDARD
S/W --- SIDEWALK
SWR --- SEWER
TC --- TOP OF CURB
TEL --- TELEPHONE BOX
WV --- WATER VALVE
VC --- VERTICAL CURVE
VLT --- VAULT
WM --- WATER METER

LEGEND

- EXISTING MAJOR CONTOUR --- (100) ---
EXISTING MINOR CONTOUR --- (99) ---
PROPOSED MAJOR CONTOUR --- 100 ---
PROPOSED MINOR CONTOUR --- 99 ---
EXISTING WATER --- (W) ---
EXISTING FIRE HYDRANT --- (FH) ---
EXISTING STORM DRAIN --- (SD) ---
EXISTING SEWER --- (S) ---
EXISTING RECLAIMED WATER --- (RW) ---
EXISTING GAS --- (G) ---
EXISTING TELECOMMUNICATION --- (T) ---
EXISTING CURB --- (C) ---
PROPOSED CURB & GUTTER --- (C/G) ---
PROPOSED CONCRETE PAVING --- (CP) ---
PROPOSED AC PAVEMENT --- (AC) ---
AC PAVEMENT REMOVAL --- (X) ---
AC PAVEMENT GRIND & OVERLAY --- (G/O) ---
CONCRETE REMOVAL --- (R) ---
RIGHT-OF-WAY --- (R/W) ---
PUBLIC UTILITY EASEMENT --- (PUE) ---
PROPERTY LINE --- (PL) ---
DRAINAGE SWALE --- (DS) ---
SAWCUT --- (S) ---
STREET LIGHT --- (SL) ---
PERFORMED POTHOLE --- (P) ---

CITY OF BEAUMONT, CALIFORNIA
Street Improvement Plans
CHERRY AVENUE STREET WIDENING
(MARY LANE TO BROOKSIDE AVENUE)

Located Within a Portion of Section 35, Township 2 South, Range 1 West, S.B.M.



DECLARATION OF RESPONSIBLE CHARGE

I HEREBY DECLARE THAT I AM THE ENGINEER OF WORK FOR THIS PROJECT. THAT I HAVE EXERCISED RESPONSIBLE CHARGE OVER THE DESIGN OF THE PROJECT AS DEFINED IN SECTION 6703 OF THE BUSINESS AND PROFESSIONS CODE, AND THAT THE DESIGN IS CONSISTENT WITH CURRENT STANDARDS. I UNDERSTAND THAT THE CHECK OF PROJECT DRAWINGS AND SPECIFICATIONS BY THE CITY OF BEAUMONT DOES NOT RELIEVE ME AS ENGINEER OF WORK OF MY RESPONSIBILITIES FOR PROJECT DESIGN.

FIRM: MICHAEL BAKER INTERNATIONAL
ADDRESS: 75410 GERALD FORD DRIVE, SUITE 100
CITY, ST.: PALM DESERT, CA
TELEPHONE: 760-346-7481

INDEX OF SHEETS table with columns SHEET and DESCRIPTION. Includes Title Sheet, Demolition Plan, and Signing and Striping Plan.

PRIVATE ENGINEER'S NOTICE TO CONTRACTOR

- 1. THE EXISTENCE AND LOCATION OF ANY UNDERGROUND UTILITIES OR STRUCTURES SHOWN ON THESE PLANS ARE OBTAINED BY A SEARCH OF AVAILABLE RECORDS. TO THE BEST OF OUR KNOWLEDGE THERE ARE NO EXISTING UTILITIES EXCEPT THOSE SHOWN ON THESE PLANS. THE CONTRACTOR IS REQUIRED TO TAKE ALL PRECAUTIONARY MEASURES TO PROTECT THE UTILITIES SHOWN, AND ANY OTHER LINES OR STRUCTURES NOT SHOWN ON THESE PLANS, AND IS REQUIRED FOR THE PROTECTION OF, AND ANY DAMAGE TO THESE LINES OR STRUCTURES.

REFERENCE PLANS

REFERENCE PLANS table listing plan types, descriptions, and city reference numbers for street, sewer, and domestic/reclaimed water plans.

24-HOUR EMERGENCY CONTACT

PATRICK EMANUEL, CONSTRUCTION MANAGER, PARDEE HOMES, AT (951) 739-0458

BASIS OF TOPOGRAPHY

AERIAL TOPOGRAPHY BY: AEROTECH MAPPING MAY 10, 2013

OWNER

PARDEE HOMES
1250 CORONA POINTE COURT, SUITE 600
CORONA, CA 92879
(951) 428-4400

SOILS ENGINEER

CONVERSE CONSULTANTS
2021 RANCHO DRIVE, SUITE 1
REDLANDS, CA 92373
PHONE: 909-796-0544

GENERAL NOTES:

- 1. THIS PLAN SUPERSEDES ALL OTHER PLANS PREVIOUSLY APPROVED BY THE CITY OF BEAUMONT REGARDING IMPROVEMENTS TO THIS SET OF PLANS.
2. APPROVAL OF THIS PLAN DOES NOT LESSEN OR WAIVE ANY PORTION OF THE BEAUMONT MUNICIPAL CODE, RESOLUTION OF CONDITIONAL APPROVAL, CITY STANDARDS OR OTHER ADDITIONAL DOCUMENTS LISTED HEREIN AS THEY MAY PERTAIN TO THIS PROJECT. THE ENGINEER IN RESPONSIBLE CHARGE SHALL REVISE THESE PLANS WHEN NON-CONFORMANCE IS DISCOVERED.
3. CITY APPROVAL OF PLANS DOES NOT RELIEVE THE DEVELOPER OR ENGINEER-OF-WORK FROM RESPONSIBILITY FOR THE CORRECTION OF ERRORS AND OMISSIONS DISCOVERED DURING CONSTRUCTION. ALL PLAN REVISIONS SHALL BE PROMPTLY SUBMITTED TO THE CITY ENGINEER FOR APPROVAL.
4. A RIGHT-OF-WAY PERMIT FROM THE BUILDING & SAFETY DEPARTMENT WILL BE REQUIRED FOR ANY WORK IN THE PUBLIC RIGHT OF WAY. PRIOR TO PERMIT ISSUANCE, A CERTIFICATE OF INSURANCE MUST BE FILED NAMING THE CITY OF BEAUMONT AS AN ADDITIONAL INSURED ON THE PERMITTEE'S POLICY IN THE MINIMUM AMOUNT OF \$1,000,000.00 FOR EACH OCCURRENCE OF LIABILITY. THE INSURANCE COMPANY WRITING THE POLICY MUST HAVE A RATING OF 'BETTER' AND A SIZE CATEGORY OF CLASS VII OR BETTER AS ESTABLISHED BY 'BEST'S' KEY RATING GUIDE.
5. NO WORK SHALL BE COMMENCED UNTIL ALL PERMITS HAVE BEEN OBTAINED FROM THE CITY AND OTHER APPROPRIATE AGENCIES.
6. REVISION OF THESE PLANS MAY BE REQUIRED IF THE PROPOSED IMPROVEMENTS ARE NOT CONSTRUCTED PRIOR TO THE DEDICATE DATE OF THE IMPROVEMENT AGREEMENT.
7. NO REVISIONS WILL BE MADE TO THESE PLANS WITHOUT THE WRITTEN APPROVAL OF THE CITY ENGINEER, NOTED WITHIN THE REVISION BLOCK, ON THE APPROPRIATE SHEET OF THE PLANS AND TITLE SHEET.
8. ORIGINAL DRAWINGS SHALL BECOME THE PROPERTY OF THE CITY UPON BEING SIGNED BY THE CITY ENGINEER.
9. THE ORIGINAL DRAWING SHALL BE REVISED TO REFLECT AS-BUILT CONDITIONS BY THE ENGINEER-OF-WORK PRIOR TO FINAL ACCEPTANCE OF THE WORK BY THE CITY.
10. ACCESS FOR FIRE AND OTHER EMERGENCY VEHICLES SHALL BE MAINTAINED TO THE PROJECT SITE AT ALL TIMES DURING CONSTRUCTION.
11. WHEN STRENGTHS ARE WITHIN CITY EASEMENTS, A SOILS REPORT COMPRISED OF:
A. SUMMARY SHEET
B. LABORATORY WORK SHEETS
C. COMPACTION CURVES, SHALL BE SUBMITTED BY A PROFESSIONAL ENGINEER OF THE STATE OF CALIFORNIA, PRINCIPALLY DOING BUSINESS IN THE FIELD OF APPLIED SOILS MECHANICS. THE SOILS REPORT WILL BE SUBMITTED TO THE CITY ENGINEER AND INSPECTOR WITHIN TWO WORKING DAYS OF COMPLETION OF FIELD TESTS. THE WRITTEN FIELD COMPACTION REPORT(S) SHALL BE IMMEDIATELY SUBMITTED TO THE CITY ENGINEERING INSPECTOR UPON COMPLETION OF THE FIELD TESTS.
12. A PRECONSTRUCTION MEETING SHALL BE HELD AT THE SITE PRIOR TO THE BEGINNING OF WORK AND SHALL BE ATTENDED BY ALL REPRESENTATIVES RESPONSIBLE FOR CONSTRUCTION, INSPECTION, SUPERVISION, TESTING AND ALL OTHER ASPECTS OF THE WORK. THE CONTRACTOR SHALL SCHEDULE THE MEETING BY CALLING THE INSPECTION LINE AT (951) 572-3224 AT LEAST FIVE (5) WORKING DAYS PRIOR TO STARTING CONSTRUCTION. APPROVED DRAWINGS MUST BE AVAILABLE PRIOR TO SCHEDULING.
13. REQUESTS FOR THE INSPECTION LINE FOR THE PRECONSTRUCTION MEETING WILL BE MADE BY CALLING THE BUILDING AND SAFETY INSPECTION REQUEST LINE AT (951) 572-3224. INSPECTION REQUESTS MUST BE RECEIVED PRIOR TO 2:00 P.M. ON THE DAY BEFORE THE INSPECTION IS NEEDED. INSPECTIONS WILL BE MADE THE NEXT WORK DAY UNLESS YOU REQUEST OTHERWISE. REQUESTS MADE AFTER 2:00 P.M. WILL BE SCHEDULED FOR TWO WORKING DAYS LATER.
14. THE OWNER AND/OR APPLICANT THROUGH THE DEVELOPER AND/OR CONTRACTOR SHALL DESIGN, CONSTRUCT AND MAINTAIN ALL SAFETY DEVICES, INCLUDING SHORING, AND SHALL BE SOLELY RESPONSIBLE FOR CONFORMING TO ALL LOCAL, STATE AND FEDERAL SAFETY AND HEALTH STANDARDS, LAWS AND REGULATIONS.
15. THE CONTRACTOR SHALL CONFORM TO LABOR CODE SECTION 6705 BY SUBMITTING A DETAIL PLAN TO THE CITY ENGINEER AND/OR CONCERNED AGENCY SHOWING THE DESIGN OF SHORING, BRACING SLOPE OR OTHER PROVISIONS TO BE MADE OF WORKER PROTECTION FROM THE HAZARD OF CAVING GROUND DURING THE EXCAVATION OF SUCH TRENCH OR TRENCHES OR DURING THE PIPE INSTALLATION THEREIN. THIS PLAN MUST BE PREPARED FOR ALL TRENCHES FIVE FEET (5') OR MORE IN DEPTH AND APPROVED BY THE CITY ENGINEER AND/OR CONCERNED AGENCY PRIOR TO EXCAVATION. IF THE PLAN VARIES FROM THE SHORING SYSTEM STANDARDS ESTABLISHED BY THE CONSTRUCTION SAFETY ORDERS, TITLE 8 CALIFORNIA ADMINISTRATIVE CODE, THE PLAN SHALL BE PREPARED BY A REGISTERED ENGINEER AT THE CONTRACTOR'S EXPENSE. A COPY OF THE OSHA EXCAVATION PERMIT MUST BE SUBMITTED TO THE INSPECTOR PRIOR TO EXCAVATION.
16. IF ANY ARCHAEOLOGICAL RESOURCES ARE DISCOVERED WITHIN ANY WORK ZONE DURING CONSTRUCTION, OPERATIONS WILL CEASE IMMEDIATELY, AND THE PERMITTEE WILL NOTIFY THE CITY ENGINEER. OPERATIONS WILL NOT RESTART UNTIL THE PERMITTEE HAS RECEIVED WRITTEN AUTHORITY FROM THE CITY ENGINEER TO DO SO.
17. ALL OPERATIONS CONDUCTED ON THE SITE OR ADJACENT THERETO SHALL ADHERE TO THE NOISE ORDINANCE SET FORTH BY THE CITY MUNICIPAL CODE. ALL OPERATIONS SHALL BE LIMITED BY THE NOISE ORDINANCE TO THE LEVEL OF DECIBELS SPECIFIED FOR THE AREA AND TIME PERIOD. CONSTRUCTION ACTIVITIES WILL BE LIMITED TO THE PERIOD BETWEEN 6:00 A.M. AND 6:00 P.M. EACH DAY MONDAY THROUGH FRIDAY, UNLESS OTHERWISE PERMITTED.
18. ALL CONVEYANCE ROUTES SHALL BE SUBMITTED BY THE CONTRACTOR TO THE CITY ENGINEER FOR APPROVAL TWO FULL WORKING DAYS PRIOR TO BEGINNING OF WORK. THE CONTRACTOR SHALL BE RESPONSIBLE FOR ANY DEBRIS OR DAMAGE OCCURRING ALONG THE HAUL ROUTE OR ADJACENT STREETS AS A RESULT OF THE GRADING OPERATION.
19. NO BLASTING SHALL BE COMMENCED WITHOUT A CITY ENGINEER APPROVED BLASTING PROGRAM AND BLASTING PERMIT.
20. THE EXISTENCE AND LOCATION OF UTILITY STRUCTURES AND FACILITIES SHOWN ON THE CONSTRUCTION PLANS WERE OBTAINED BY A SEARCH OF THE AVAILABLE RECORDS. ATTENTION IS CALLED TO THE POSSIBLE EXISTENCE OF OTHER UTILITY FACILITIES OR STRUCTURES NOT SHOWN OR IN A LOCATION DIFFERENT FROM THAT SHOWN ON THE PLANS. THE CONTRACTOR IS REQUIRED TO TAKE ALL NECESSARY PRECAUTIONARY MEASURES TO PROTECT THE UTILITIES SHOWN ON THE PLANS AND ANY OTHER EXISTING FACILITIES OR STRUCTURES NOT SHOWN.
21. THE CONTRACTOR SHALL VERIFY THE LOCATION OF ALL EXISTING FACILITIES (ABOVEGROUND AND UNDERGROUND) WITHIN THE PROJECT SITE SUFFICIENTLY AHEAD OF THE CONSTRUCTION TO PERFORM REVISIONS OF THE CONSTRUCTION PLANS IF IT IS FOUND THAT THE ACTUAL LOCATIONS ARE IN CONFLICT WITH THE PROPOSED WORK.
22. THE CONTRACTOR SHALL NOTIFY AFFECTED UTILITY COMPANIES (SEE BELOW) AT LEAST TWO FULL WORKING DAYS PRIOR TO STARTING CONSTRUCTION NEAR THEIR FACILITIES AND SHALL COORDINATE WORK WITH A COMPANY REPRESENTATIVE.
PROGRAM AND BLASTING PERMIT: (800) 422-4133
SOUTHERN CALIFORNIA EDISON (800) 409-2365
AT&T (800) 892-0123
TIME WARNER CABLE (760) 340-2225
COX COMMUNICATIONS (888) 423-3913
23. IN ACCORDANCE WITH THE CITY STORM WATER STANDARDS, STORM DRAIN INLETS CONSTRUCTED BY THIS PLAN SHALL INCLUDE "STENCILS" BE ADDED TO PROHIBIT WASTE DISCHARGE DOWNSTREAM. STENCILS SHALL BE ADDED TO THE SATISFACTION OF THE CITY ENGINEER.

WORK TO BE DONE:

- 1. BEAUMONT MUNICIPAL CODE
2. FOR STREETS: RIVERSIDE COUNTY ORDINANCE NO. 461
FLOOD CONTROL FACILITIES: THE RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT'S STANDARDS FOR FLOOD CONTROL FACILITIES.
SANITARY SEWER FACILITIES: THE EASTERN MUNICIPAL WATER DISTRICT'S STANDARDS FOR SANITARY SEWER FACILITIES, DOMESTIC AND RECLAIMED WATER: THE CHERRY VALLEY MUNICIPAL WATER DISTRICT STANDARDS FOR DOMESTIC AND RECLAIMED WATER FACILITIES.
ALL OTHER PUBLIC WORKS: THE MOST CURRENT VERSION OF THE STANDARD SPECIFICATIONS FOR PUBLIC WORKS CONSTRUCTION (GREEN BOOK).
3. THIS SET OF PLANS.
4. SOILS REPORT AND RECOMMENDATIONS BY CONVERSE CONSULTANTS, PROJECT NO. 15-81-178-30, DATED 1-8-16 AND BY LGC INLAND, PROJECT NO. 1061436-1, DATED 8-9-06.
5. STORM WATER POLLUTION PREVENTION PLAN PREPARED BY MICHAEL BAKER INTERNATIONAL DATED 12-15-12 AMENDED APRIL 15, 2015 WDD NO. 833C365311
6. CALIFORNIA STORM WATER QUALITY ASSOCIATION BMP CONSTRUCTION HANDBOOK AND CALTRANS CONSTRUCTION SITE BMP MANUAL.
7. CALTRANS STANDARD PLANS (2018 EDITION) - FOR SIGNING AND STRIPING.

REGISTRATION NUMBER, DATE SIGNED, COUNTY OVERSIGHT ENGINEER, REC/MD, DIGALERT logo, and registration information for Michael Baker International.

NOTE: ALL ELEVATIONS ARE ABBREVIATED AND DO NOT REPRESENT ACTUAL ELEVATIONS. ADD 2000 FEET TO OBTAIN ACTUAL ELEVATION.
NOTE: WORK CONTAINED WITHIN THESE PLANS SHALL NOT COMMENCE UNTIL AN ENCROACHMENT PERMIT AND/OR A GRADING PERMIT HAS BEEN ISSUED.

NPDES PERMIT#: WDD1833C365311
BASIS OF BEARINGS: BASED ON THE LINE BETWEEN STATIONS "TRAK" AND "MATH" (POSITIONS PER NATIONAL GEODETIC SURVEY, NAD83, EPOCH 1995.5) AS SHOWN ON M.B. 102, PAGES 50 THROUGH 65 OF RECORDS IN COUNTY RECORDER'S OFFICE OF RIVERSIDE COUNTY, CALIFORNIA
BEARING: N 52°49'02.84" E
BENCHMARK: CITY OF BEAUMONT NO. 07.A.82
DESCRIPTION: 1-3/8" BRASS CAP MONUMENT MARKED "CITY B.M. 7". LOCATED AT THE S.E. CORNER 14TH AND PENNSYLVANIA AVE., 59 FT. S'LY AND 22 FT. E'LY OF CENTERLINE INTERSECTION, 2 FT. S'LY OF B.C.R.

Michael Baker International logo and contact information, including address, phone, and website.

Professional Engineer Seal for Mauricio M. Iacucelli, State of California, License No. 063249.

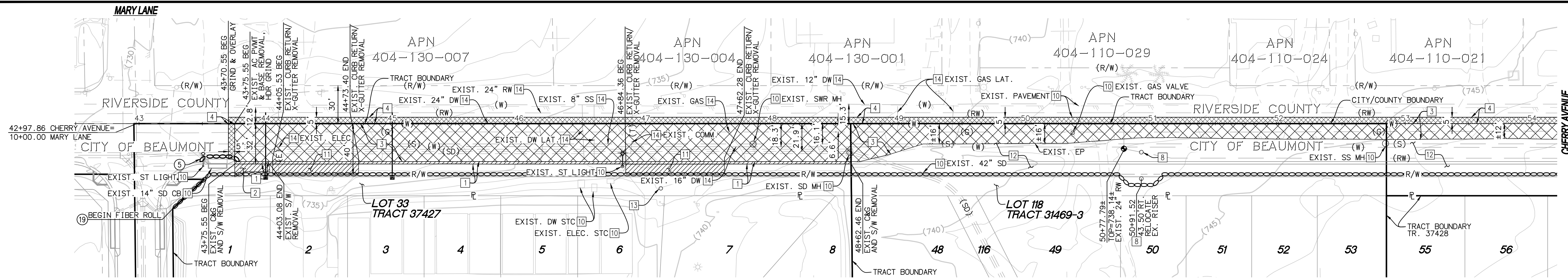
CITY OF BEAUMONT logo and project information, including design and checked by fields.

Approval and review stamps from the City of Beaumont Engineering Division, including dates and signatures.

CITY OF BEAUMONT, CALIFORNIA
STREET IMPROVEMENT PLAN
CHERRY AVENUE STREET WIDENING
(MARY LANE TO BROOKSIDE AVENUE)
TITLE SHEET
A PORTION OF SEC. 35, T. 2 S., R. 1 W., S.B.M.
PARDEE HOMES
SHEET 1 OF SHEETS
FILE NO: 3270



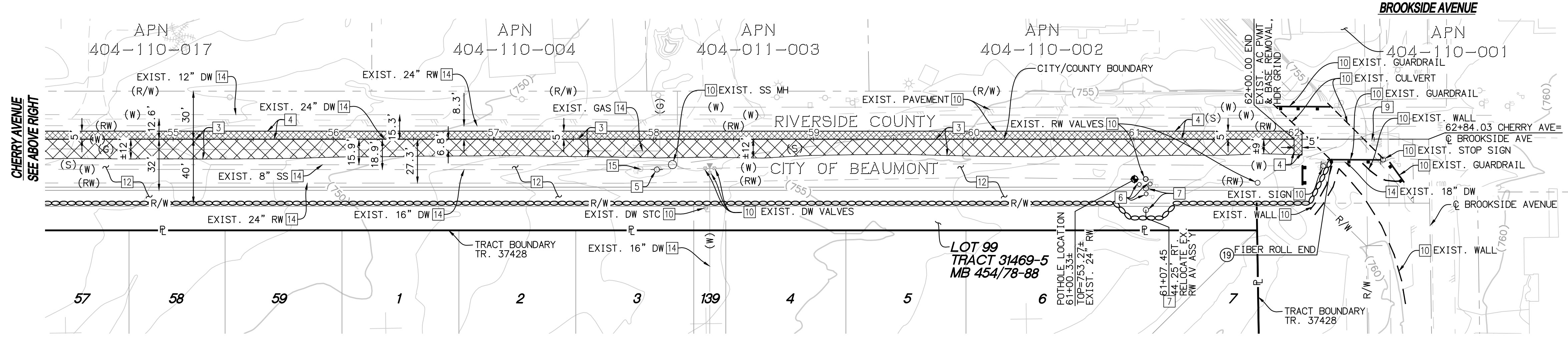
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REVISED: 02/18/21  
ZEPEDA, JACOB 2/14/2021 2:20 PM  
PW2018-0320  
FILE NO: 3270



### CHERRY AVENUE (PUBLIC)

#### EROSION CONTROL NOTES

1. IN CASE OF EMERGENCY, CALL: PATRICK EMANUEL, CONSTRUCTION MANAGER, PARDEE HOMES, AT (951) 739-0458.
2. EQUIPMENT AND WORKERS FOR EMERGENCY WORK SHALL BE MADE AVAILABLE AT ALL TIMES DURING THE RAINY SEASON. NECESSARY MATERIALS SHALL BE AVAILABLE ON SITE AND STOCKPILED AT CONVENIENT LOCATIONS TO FACILITATE RAPID CONSTRUCTION OF TEMPORARY DEVICES WHEN RAIN IS IMMINENT.
3. FOR PROJECTS COVERED BY STATE SWPPP/WDID, IN ACCORDANCE WITH THE CONSTRUCTION ORDER ISSUED BY THE CALIFORNIA REGIONAL WATER QUALITY CONTROL BOARD, THE QUALIFIED SWPPP PRACTITIONER (QSP) SHALL UPDATE AND MAINTAIN THE WATER POLLUTION CONTROL (WPC) PLAN TO ADDRESS UPDATED SITE CONDITIONS OF THE PROJECT. THE UPDATED WPC PLAN AND UPDATED SWPPP SHALL BE KEPT AT THE PROJECT SITE AND MADE AVAILABLE TO THE CITY INSPECTOR. ADDITIONAL CONSTRUCTION BMP'S BEYOND THE ORIGINAL APPROVED SWPPP SHALL BE PROVIDED TO ADDRESS SITE CONDITIONS NOT ANTICIPATED. THE QSP SHALL REPORT BMP DEFICIENCIES TO THE CITY INSPECTOR. THE QSP SHALL OBTAIN APPROVAL FROM THE QUALIFIED SWPPP DEVELOPER AND THE CITY INSPECTOR REGARDING ANY SIGNIFICANT CHANGES TO BMP DEPLOYMENT.
4. THE CONTRACTOR SHALL RESTORE ALL EROSION CONTROL DEVICES TO WORKING ORDER TO THE SATISFACTION OF THE CITY ENGINEER AFTER EACH RUN-OFF PRODUCING RAINFALL.
5. THE CONTRACTOR SHALL INSTALL ADDITIONAL EROSION CONTROL MEASURES AS MAY BE REQUIRED BY THE CITY ENGINEER DUE TO UNCOMPLETED GRADING OPERATIONS OR UNFORSEEN CIRCUMSTANCES WHICH MAY ARISE.
6. THE CONTRACTOR SHALL BE RESPONSIBLE AND SHALL TAKE NECESSARY PRECAUTIONS TO PREVENT PUBLIC TRESPASS ONTO AREAS WHERE IMPOUNDED WATERS CREATE A HAZARDOUS CONDITION.
7. ALL EROSION CONTROL MEASURES PROVIDED PER THE APPROVED SWPPP AND/OR EROSION CONTROL PLAN SHALL BE INCORPORATED HEREON.
8. GRADED AREAS AROUND THE PROJECT PERIMETER MUST DRAIN AWAY FROM THE FACE OF SLOPE AT THE CONCLUSION OF EACH WORKING DAY.
9. ALL REMOVABLE PROTECTIVE DEVICES SHOWN SHALL BE IN PLACE AT THE END OF EACH WORKING DAY WHEN THE FIVE (5) DAY RAIN PROBABILITY FORECAST EXCEEDS FORTY PERCENT (40%). SILT AND OTHER DEBRIS SHALL BE REMOVED AFTER EACH RAINFALL.
10. ALL GRAVEL BAGS SHALL BE WITH 3/4" MINIMUM AGGREGATE.



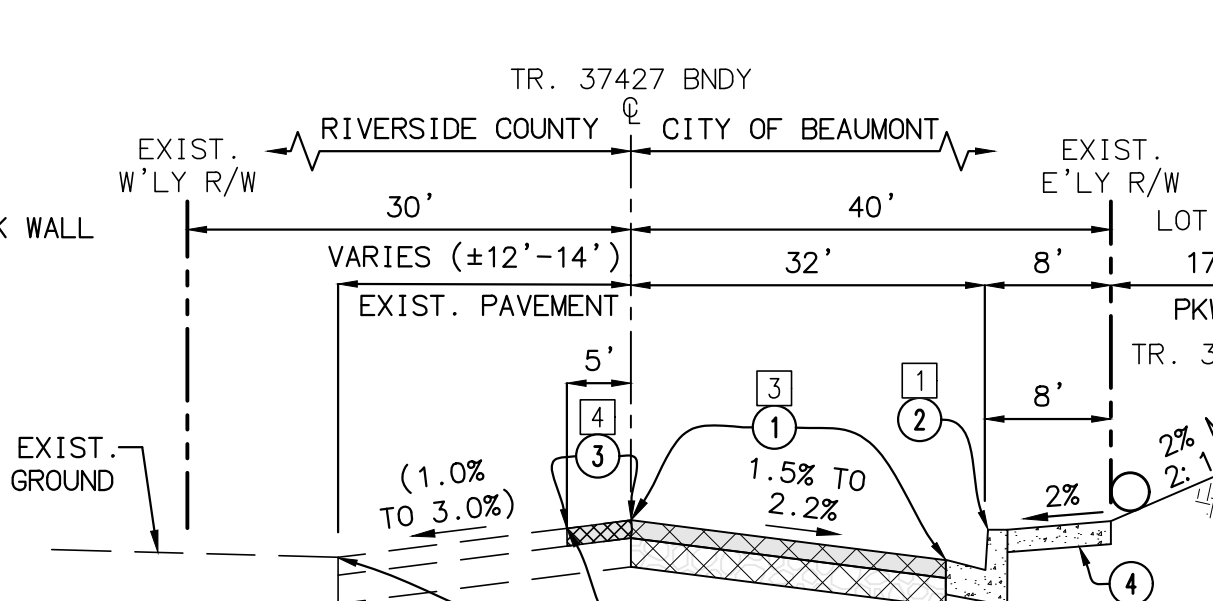
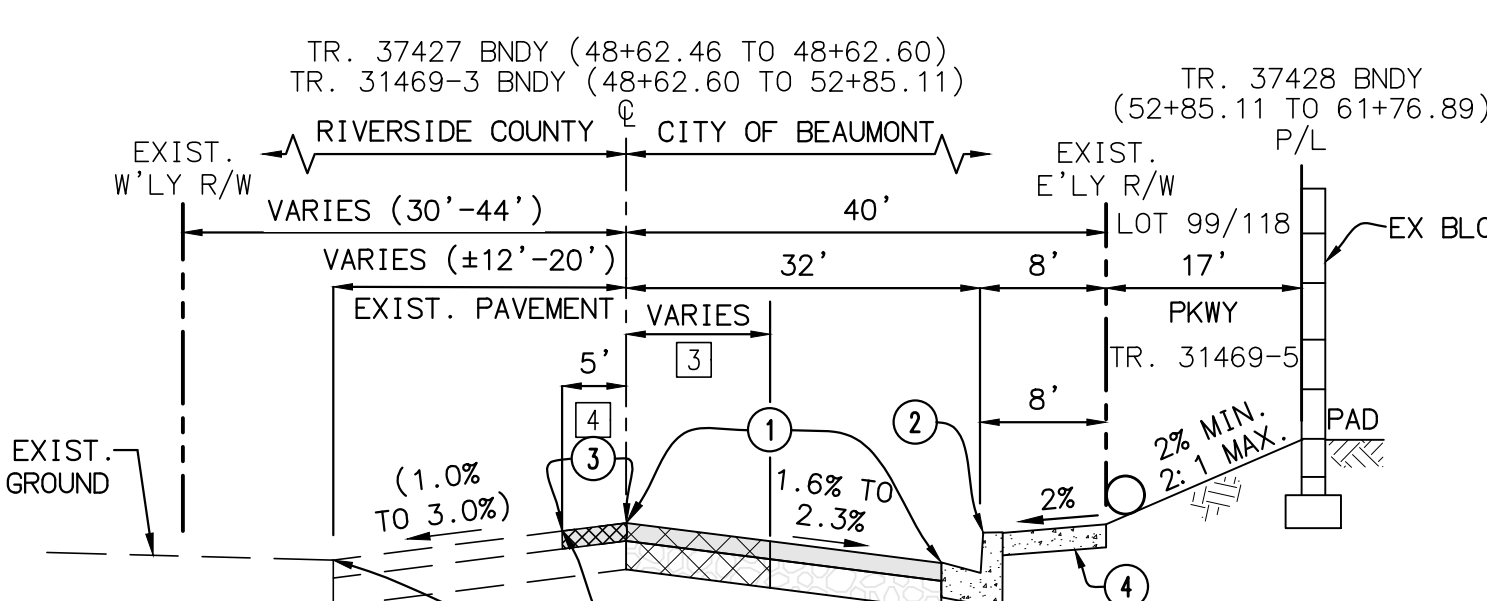
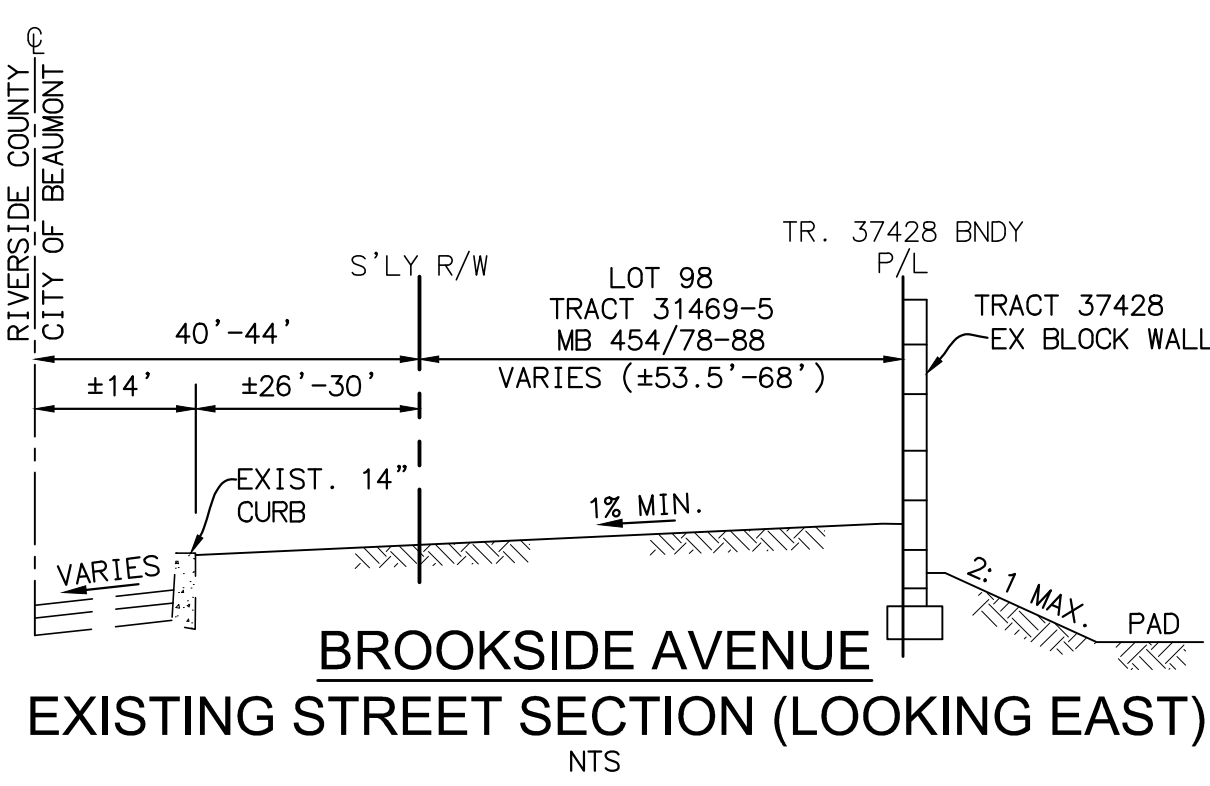
### CHERRY AVENUE (PUBLIC)

#### CONSTRUCTION NOTES

1. CONSTRUCT 5.5" AC OVER 6" CLASS II AGGREGATE BASE
2. CONSTRUCT 8" CURB AND GUTTER TYPE A-8 PER COUNTY OF RIVERSIDE STD. NO 201
3. CONSTRUCT (1-1/4") 0.10' AC OVERLAY PER GRIND AND OVERLAY DETAIL ON SHEET 2
4. CONSTRUCT SIDEWALK (WIDTH PER PLAN) PER COUNTY OF RIVERSIDE STD. NO 401
5. INSTALL STORM DRAIN INLET PROTECTION PER CASQA BMP CONSTRUCTION HANDBOOK DETAIL SE-10
6. PROTECT IN PLACE EXISTING SPECIFIED ITEM
7. INSTALL FIBER ROLLS PER CASQA BMP CONSTRUCTION HANDBOOK DETAIL SE-5

#### DEMOLITION NOTES

1. REMOVE EXISTING CURB AND GUTTER
2. REMOVE EXISTING CONCRETE SIDEWALK
3. SAWCUT AND REMOVE EXISTING AC PAVEMENT AND BASE
4. GRIND AND REMOVE EXISTING AC PAVEMENT PER GRIND AND OVERLAY DETAIL ON SHEET 2
5. RELOCATE EXISTING ELECTRICAL GUY WIRE POLE (BY OTHERS)
6. REMOVE EXISTING POST
7. RELOCATE EXISTING RECLAIMED WATER AIR/VAC (BY OTHERS)
8. RELOCATE EXISTING RISER (BY OTHERS)
9. REMOVE EXISTING STOP LEGEND
10. PROTECT IN PLACE EXISTING SPECIFIED ITEM
11. REMOVE EXISTING CONCRETE DRIVEWAY
12. REMOVE EXISTING LANDSCAPING
13. REMOVE SEWER CLEANOUT AND CAP EXISTING SEWER LATERAL
14. PROTECT IN PLACE EXISTING SPECIFIED UTILITY LINE
15. REMOVE EXISTING STOP SIGN



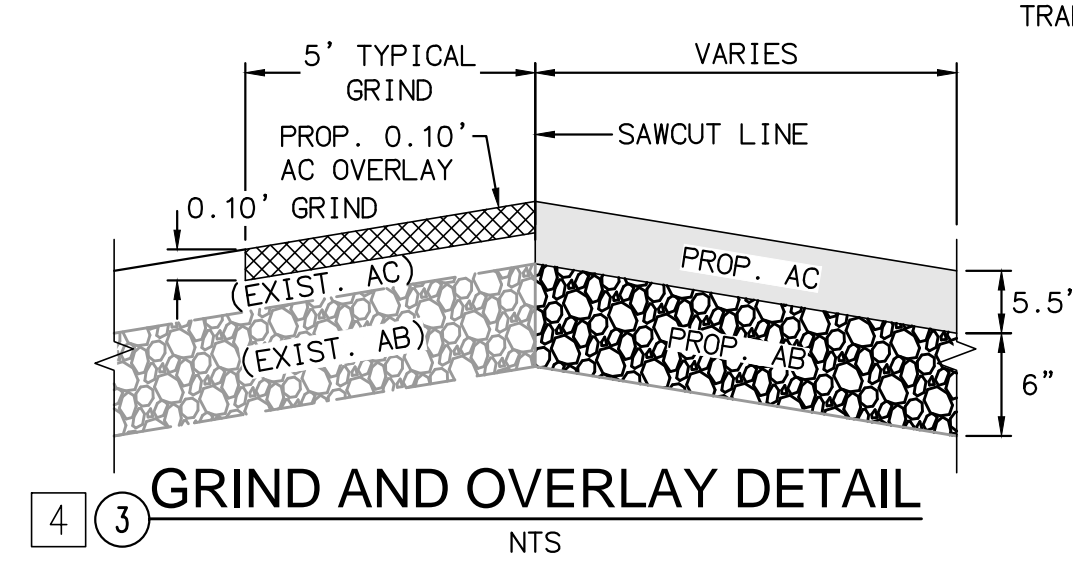
#### REMOVAL LEGEND

- AC PAVEMENT & BASE REMOVAL
- HEADER GRIND & AC PAVEMENT REMOVAL
- CONCRETE REMOVAL

#### EROSION CONTROL LEGEND

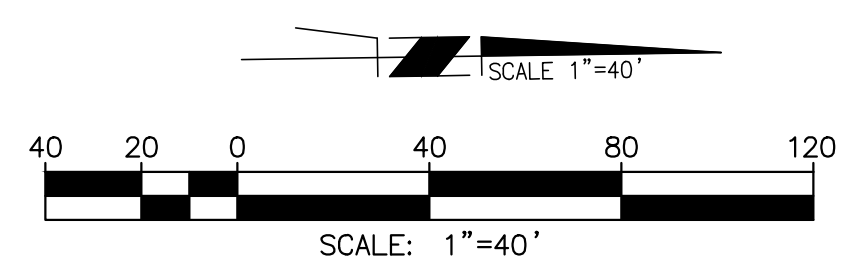
- FIBER ROLL
- STORM DRAIN INLET PROTECTION

NOTE: ROUGH GRADING ENCROACHMENT PERMIT REQUIRED PRIOR CONSTRUCTION.



CHERRY AVENUE (48+62.46 TO 62+00.00)  
TYPICAL STREET SECTION  
TRAFFIC INDEX = 8.5  
NTS

CHERRY AVENUE (43+75.55 TO 48+62.46)  
TYPICAL STREET SECTION  
TRAFFIC INDEX = 8.5  
NTS



**COUNTY OVERSIGHT ENGINEER**

APPROVED AS TO COMPLIANCE WITH APPLICABLE COUNTY STANDARDS AND PRACTICES.

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**BENCHMARK:** CITY OF BEAUMONT NO. 07.A.82  
DESCRIPTION: 1-3/8" BRASS CAP MONUMENT MARKED "CITY B.M. 7", LOCATED AT THE S.E. CORNER 14TH AND PENNSYLVANIA AVE., 59 FT. S'LY AND 22 FT. E'LY OF CENTERLINE INTERSECTION, 2 FT. S'LY OF B.C.R.  
BEARING: N 52°49'02.84" E  
ELEV.= 2678.277 (1982), NGVD 29

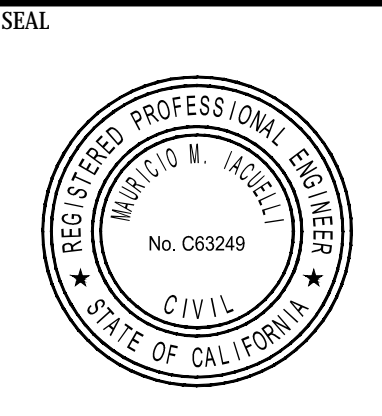
**DIGALERT**  
Call 2 Working Days Before You Dig! 811

BY	MARK	DESCRIPTION	APPR.	DATE
ENGINEER		REVISIONS	CITY	

**Michael Baker INTERNATIONAL**  
75410 Gerald Ford Dr. Ste.100  
Palm Desert, CA 92211  
Phone: (760) 346-7481  
MBAKERINTL.COM

**MAURICIO M. IACUPELLI**  
R.C.E. 63249 \* EXP. 6/30/22

2/5/2021



**CITY OF BEAUMONT**  
CALIFORNIA  
INC. NOV. 19, 1912

DESIGN BY: CG  
DRAWN BY: CG  
CHECKED BY: MMH  
SCALE: AS NOTED  
DATE: NOVEMBER 2020  
JOB NUMBER: 169884

Reviewed By: *[Signature]* Date: 2/10/2021  
Staff Engineer

Recommended for Approval By: *[Signature]* Date: 2/10/2021

Approved By: *[Signature]* Date: 02/17/2021

CITY OF BEAUMONT, PUBLIC WORKS DEPARTMENT  
ENGINEERING DIVISION

CITY OF BEAUMONT, CALIFORNIA  
STREET IMPROVEMENT PLAN  
CHERRY AVENUE STREET WIDENING  
(MARY LANE TO BROOKSIDE AVENUE)  
DEMOLITION PLAN

A PORTION OF SEC. 35, T. 2 S., R. 1 W., S.B.M.

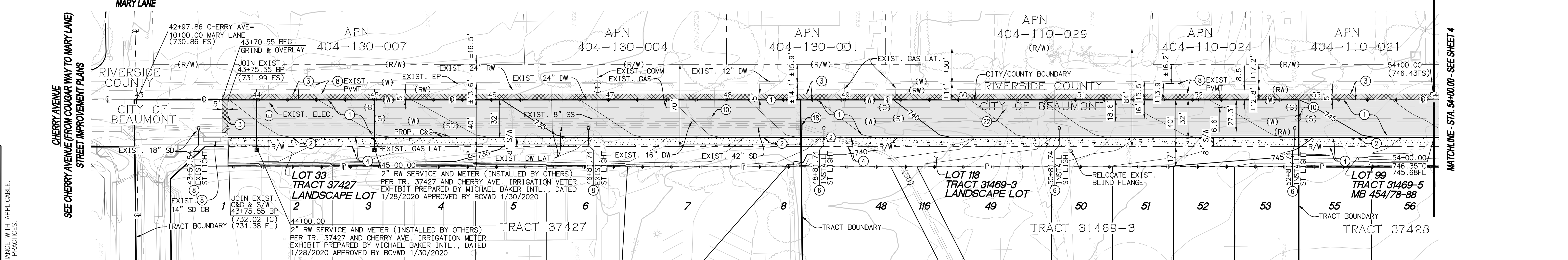
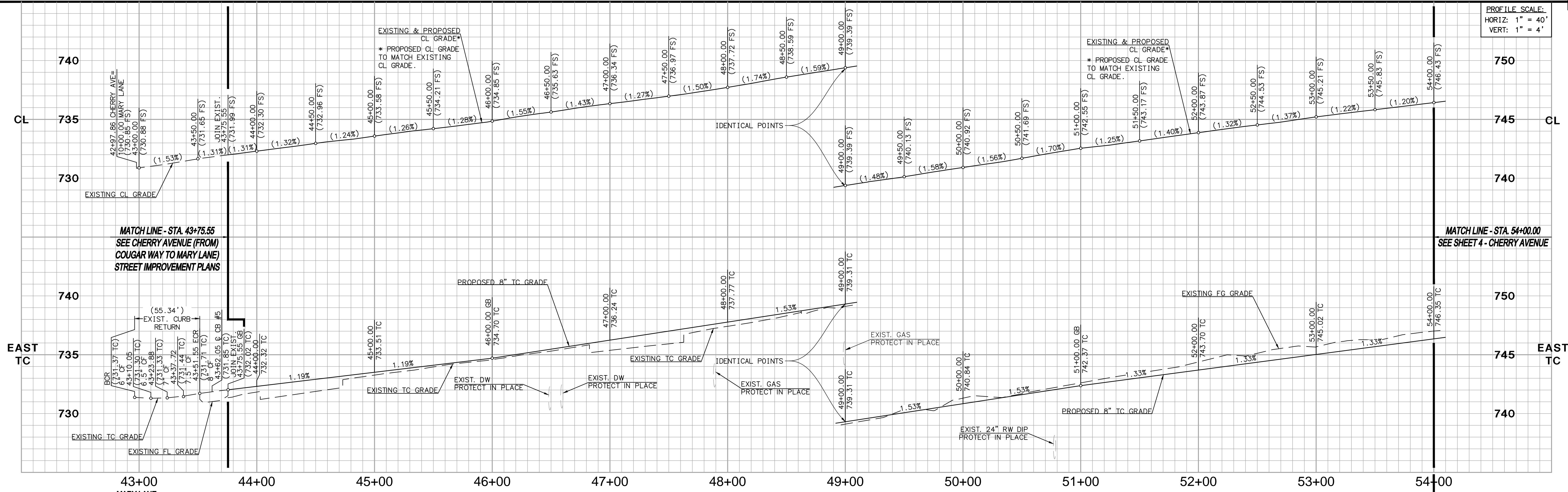
FOR: PARDEE HOMES

SHEET 2 OF 5 SHEETS

FILE NO: 3270



PROFILE SCALE:  
HORIZ: 1" = 40'  
VERT: 1" = 4'



### CHERRY AVENUE (PUBLIC)

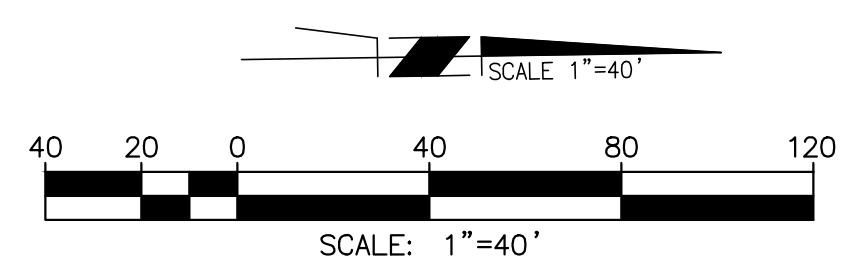
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BEARING: N 52°49'02.84" E



**LEGEND**

- 5.5" AC/6" AB
- AC OVERLAY

NO	BEARING/DELTA	RADIUS	LENGTH	DESCRIPTION
1	N00°50'06"E	---	1102.14'	CENTERLINE
2	N00°50'06"E	---	1024.45'	CURB

**CONSTRUCTION NOTES**

- ① CONSTRUCT 5.5" AC OVER 6" CLASS II AGGREGATE BASE
- ② CONSTRUCT 8" CURB AND GUTTER TYPE A-8 PER COUNTY OF RIVERSIDE STD. NO 201
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- ⑤ INSTALL STREET LIGHT PER SEPARATE STREET LIGHT PLAN
- ⑥ PROTECT IN PLACE EXISTING SPECIFIED ITEM
- ⑦ ADJUST EXISTING SEWER MANHOLE TO GRADE
- ⑧ ADJUST EXISTING STORM DRAIN MANHOLE TO GRADE
- ⑨ ADJUST EXISTING GAS VALVE TO GRADE



**BENCHMARK:** CITY OF BEAUMONT NO. 07.A.82  
DESCRIPTION:  
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ELEV.= 2678.277 (1982), NGVD 29

BY	MARK	DESCRIPTION	APPR	DATE
ENGINEER		REVISIONS	CITY	

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*M. Iacucelli*  
MAURICIO M. IACUCELLI  
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DATE: 2/5/2021



DESIGN BY: CG  
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CITY OF BEAUMONT, PUBLIC WORKS DEPARTMENT  
ENGINEERING DIVISION

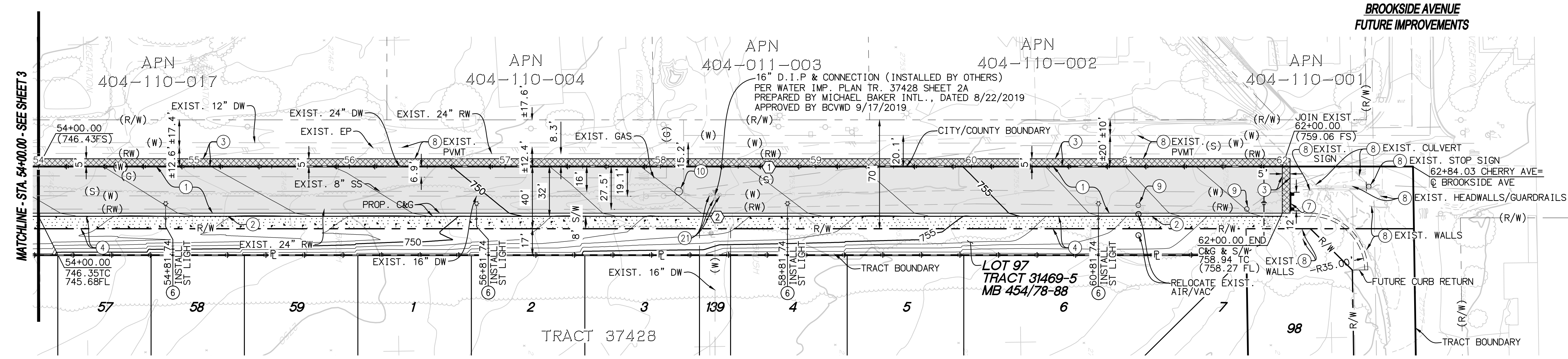
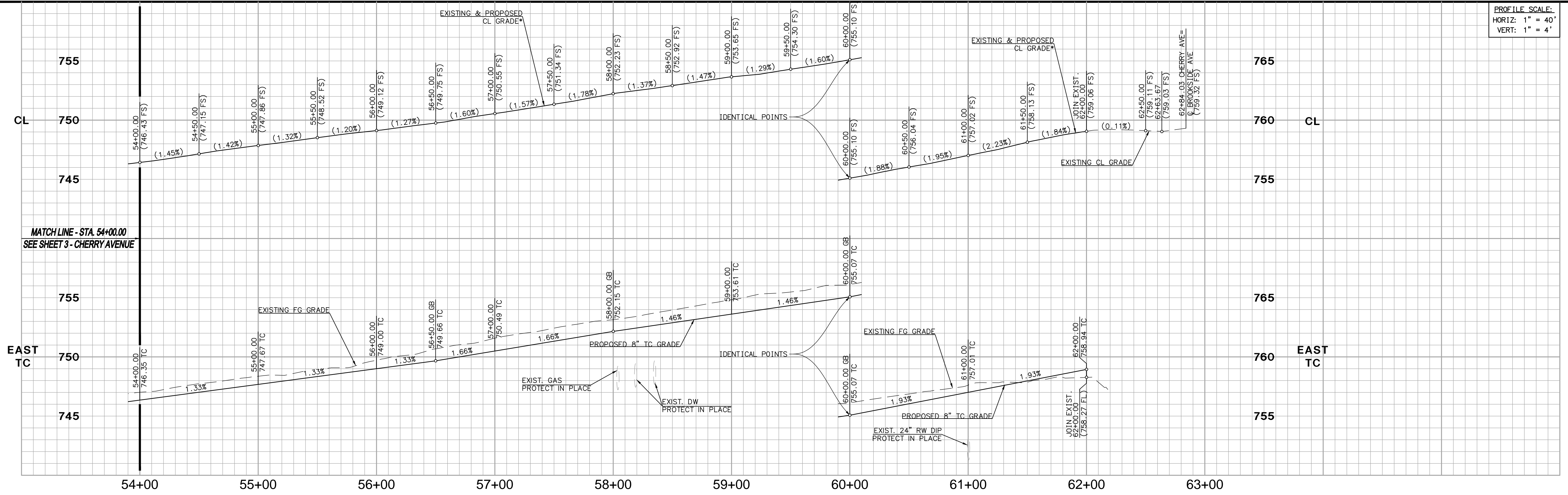
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STA. 43+75.55 TO STA. 54+00.00  
A PORTION OF SEC. 35, T. 2 S., R. 1 W., S.B.M.

SHEET  
**3**  
OF 5 SHEETS  
FILE NO:  
3270

REVISED: 02/04/21  
Item 4  
REVISIONS  
PW2018-0320  
11/19/2020 9:29 AM  
ZEPEDA, JACOB  
COUNTY\169884-ST-003.DWG  
RIVERSIDE COUNTY\169884-CADD\LAND\IMPROVE\STREET\CHERRY AVENUE STREET WIDENING



PROFILE SCALE:  
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### CHERRY AVENUE (PUBLIC)

#### LEGEND

- 5.5" AC/6" AB
- AC OVERLAY

#### LINE DATA TABLE

NO	BEARING/DELTA	RADIUS	LENGTH	DESCRIPTION
1	N00°50'06"E	---	884.03'	CENTERLINE
2	N00°50'06"E	---	800.00'	CURB

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- 6) INSTALL BARRICADE PER COUNTY OF RIVERSIDE STD. NO. 810
- 7) PROTECT IN PLACE EXISTING SPECIFIED ITEM
- 8) ADJUST EXISTING RECLAIMED WATER VALVE TO GRADE
- 9) ADJUST EXISTING SEWER MANHOLE TO GRADE
- 10) ADJUST EXISTING DOMESTIC WATER VALVE TO GRADE

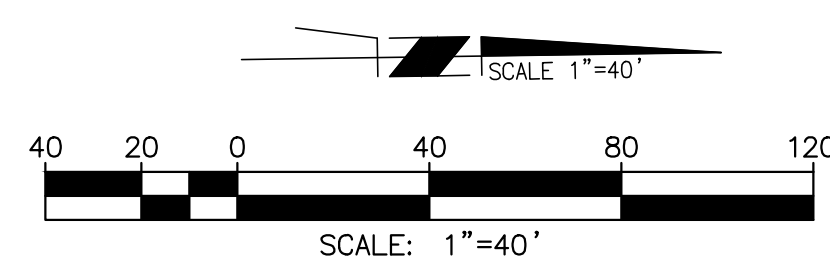
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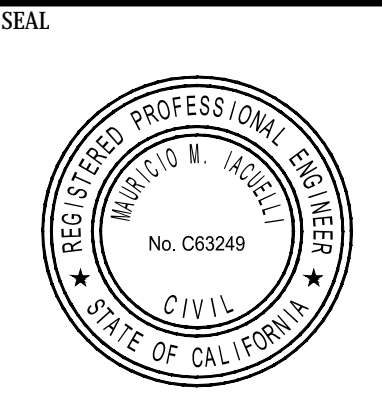


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 ELEV.= 2678.277 (1982), NGVD 29

BY	MARK	DESCRIPTION	APPR.	DATE
ENGINEER		REVISIONS	CITY	

**Michael Baker INTERNATIONAL**  
 75410 Gerald Ford Dr. Ste.100  
 Palm Desert, CA 92211  
 Phone: (760) 346-7481  
 MBAKERINTL.COM

*M. Iacucelli*  
 MAURICIO M. IACUCELLI  
 R.C.E. 63249 \* EXP. 6/30/22



DESIGN BY: CG  
 DRAWN BY: CG  
 CHECKED BY: MM  
 SCALE: AS NOTED  
 DATE: NOVEMBER 2020  
 JOB NUMBER: 169884



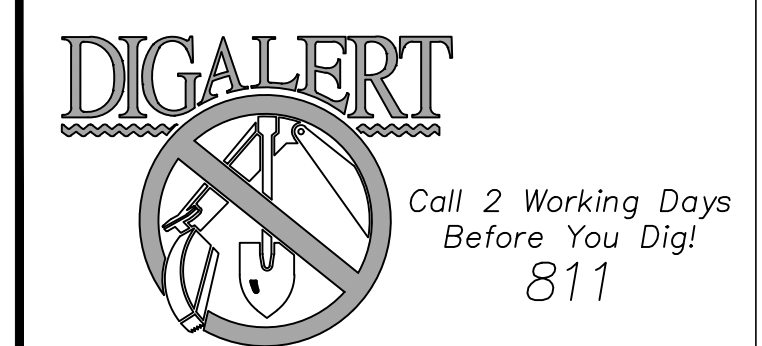
Reviewed By: *[Signature]* Date: 2/10/2021  
 Recommended for Approval By: *[Signature]* Date: 2/10/2021  
 Approved By: *[Signature]* Date: 02/17/2021

CITY OF BEAUMONT, PUBLIC WORKS DEPARTMENT  
 ENGINEERING DIVISION

CITY OF BEAUMONT, CALIFORNIA  
 STREET IMPROVEMENT PLAN  
 CHERRY AVENUE STREET WIDENING  
 (MARY LANE TO BROOKSIDE AVENUE)  
 STA. 54+00.00 TO STA. 62+00.00  
 A PORTION OF SEC. 35, T. 2 S., R. 1 W., S.B.M.

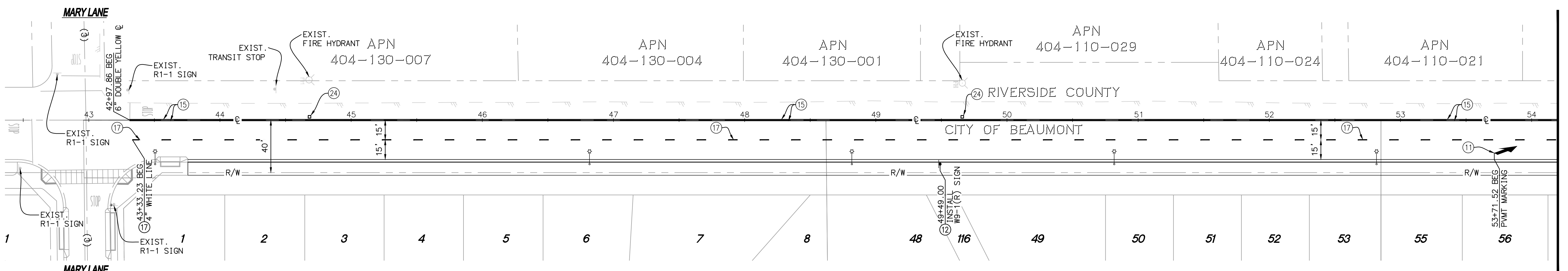
FOR: PARDEE HOMES

SHEET  
**4**  
 OF 5 SHEETS  
 FILE NO: 3270

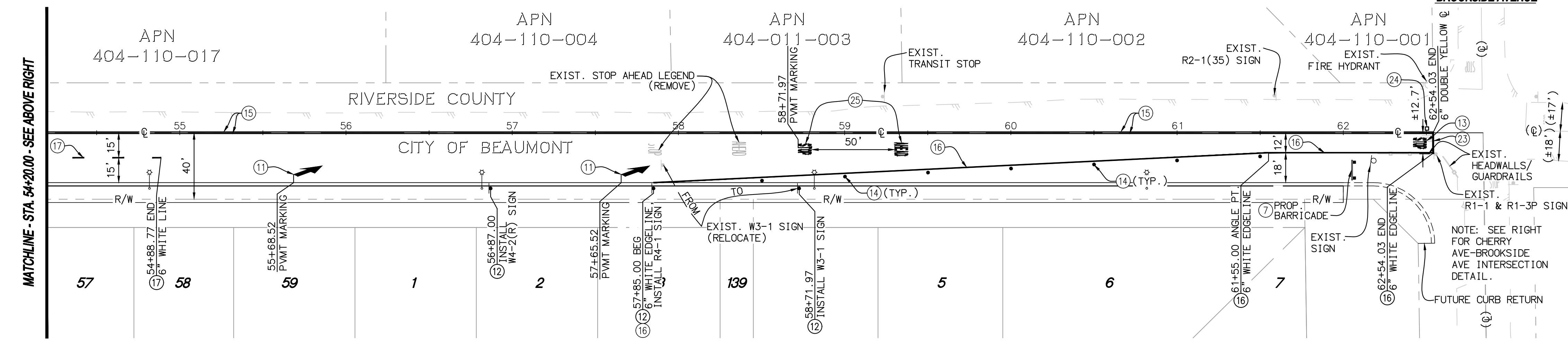


Item 4  
 REVISED: 02/04/21  
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 PW2018-0320  
 78

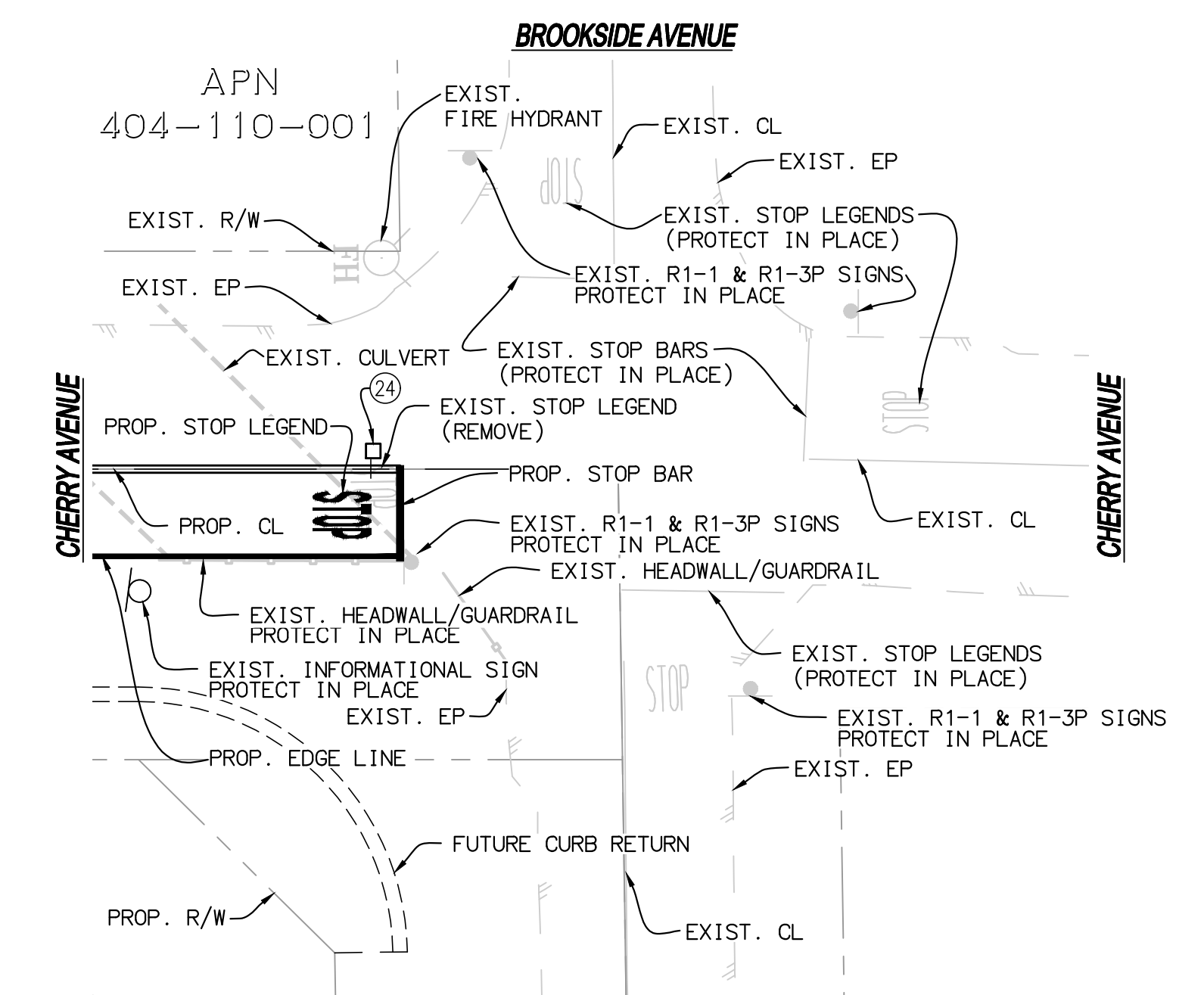




**CHERRY AVENUE  
(PUBLIC)**

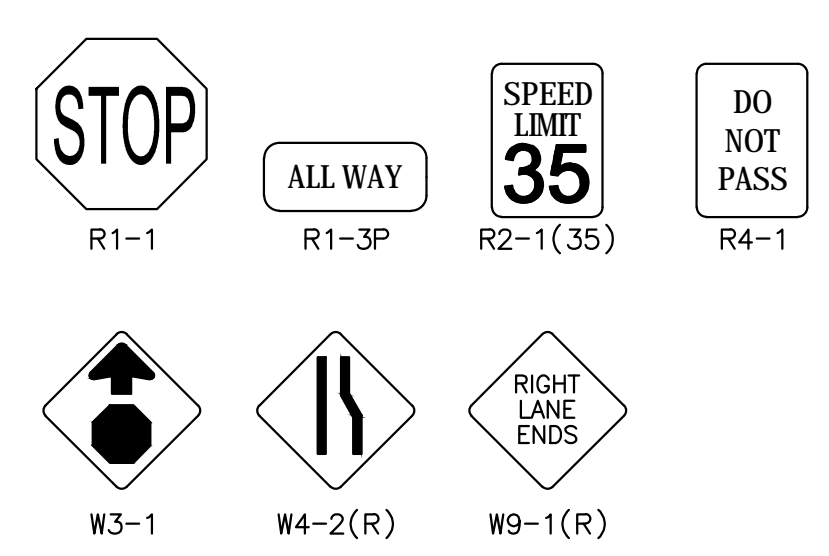


**CHERRY AVENUE  
(PUBLIC)**



**CHERRY AVENUE-BROOKSIDE AVENUE  
INTERSECTION DETAIL**

**SIGN LEGEND**



**CONSTRUCTION NOTES**

- (7) INSTALL BARRICADE PER COUNTY OF RIVERSIDE STD. NO. 810
- (11) INSTALL THERMOPLASTIC PAVEMENT MARKING PER CALTRANS STD. A24A, TYPE VI ARROW
- (12) INSTALL SIGN AS NOTED
- (13) INSTALL THERMOPLASTIC LEGEND PER CALTRANS STD. A24D AND A24E
- (14) INSTALL WHITE, SURFACE MOUNTED FLEXIBLE POST WITH WHITE REFLECTORS, 3' O.C. FROM WHITE EDGELINE, SPACED AT 50' O.C.
- (15) INSTALL 6" THERMOPLASTIC YELLOW CENTERLINE MARKING PER CALTRANS STD. A20A, DETAIL 21
- (16) INSTALL 6" THERMOPLASTIC WHITE EDGELINE MARKING PER CALTRANS STD. A20B, DETAIL 27B
- (17) INSTALL 6" THERMOPLASTIC WHITE LANELINE MARKING PER CALTRANS STD. A20A, DETAIL 9
- (23) INSTALL THERMOPLASTIC STOP BAR PER CALTRANS STD. A24G
- (24) INSTALL 2-WAY BLUE RETRO-REFLECTIVE RAISED PAVEMENT MARKER PER CA MUTCD 2014, LATEST EDITION, FIGURE 3B-102
- (25) INSTALL "STOP AHEAD" MARKING PER CALTRANS STD. A24D

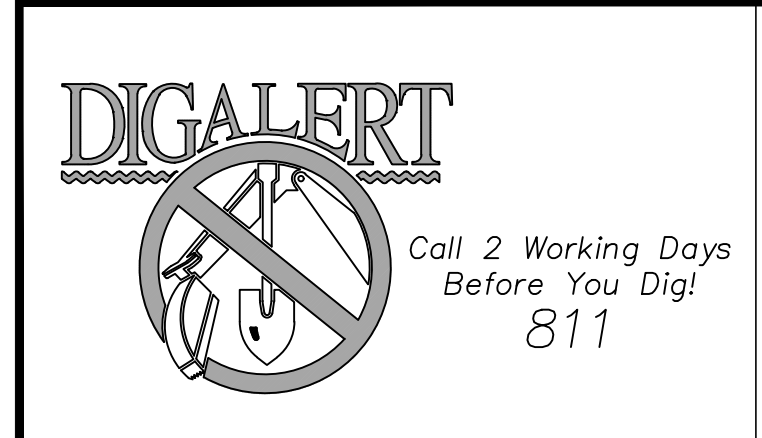
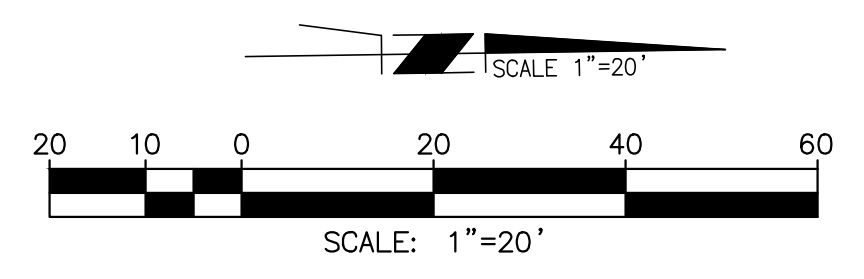
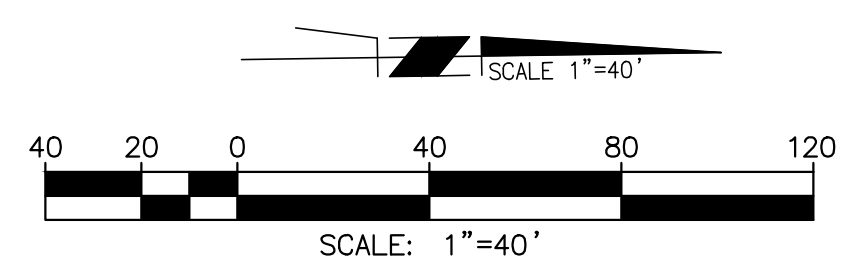
COUNTY OVERSIGHT ENGINEER  
APPROVED AS TO COMPLIANCE WITH APPLICABLE COUNTY STANDARDS AND PRACTICES.

**NOTE:**  
ALL ELEVATIONS ARE ABBREVIATED AND DO NOT REPRESENT ACTUAL ELEVATIONS. ADD 2000 FEET TO OBTAIN ACTUAL ELEVATION.

**NOTE:**  
WORK CONTAINED WITHIN THESE PLANS SHALL NOT COMMENCE UNTIL AN ENCROACHMENT PERMIT AND/OR A GRADING PERMIT HAS BEEN ISSUED.

THE PRIVATE ENGINEER SIGNING THESE PLANS IS RESPONSIBLE FOR ASSURING THE ACCURACY AND ACCEPTABILITY OF THE DESIGN HEREON. IN THE EVENT OF DISCREPANCIES ARISING AFTER CITY APPROVAL OR DURING CONSTRUCTION, THE PRIVATE ENGINEER SHALL BE RESPONSIBLE FOR DETERMINING AN ACCEPTABLE SOLUTION AND REVISING THE PLANS FOR APPROVED BY THE CITY.

**BASIS OF BEARINGS:**  
DESCRIPTION:  
BASED ON THE LINE BETWEEN STATIONS "TRAK" AND "MATH" (POSITIONS PER NATIONAL GEODETIC SURVEY, NAD83, EPOCH 1995.5) AS SHOWN ON M.B. 102, PAGES 50 THROUGH 65 OF RECORDS IN COUNTY RECORDER'S OFFICE OF RIVERSIDE COUNTY, CALIFORNIA  
BEARING: N 52°49'02.84" E



**BENCHMARK:** CITY OF BEAUMONT NO. 07.A.82  
DESCRIPTION:  
1-3/8" BRASS CAP MONUMENT MARKED "CITY B.M. 7", LOCATED AT THE S.E. CORNER 14TH AND PENNSYLVANIA AVE., 59 FT. S'LY AND 22 FT. E'LY OF CENTERLINE INTERSECTION, 2 FT. S'LY OF B.C.R.  
ELEV.= 2678.277 (1982), NGVD 29

BY	MARK	DESCRIPTION	APPR	DATE
ENGINEER		REVISIONS	CITY	

**Michael Baker INTERNATIONAL**  
75410 Gerald Ford Dr. Ste.100  
Palm Desert, CA 92211  
Phone: (760) 346-7481  
MBAKERINTL.COM

*Ryan K. Zellers*  
RYAN K. ZELLERS  
R.C.E. 69470 \* EXP. 6/30/22

11/9/2020  
DATE



DESIGN BY: CG  
DRAWN BY: CG  
CHECKED BY: RZ  
SCALE: AS NOTED  
DATE: NOVEMBER 2020  
JOB NUMBER: 169884



Reviewed By: *[Signature]* Date: 2/10/2021  
Staff Engineer  
Recommended for Approval By: *[Signature]* Date: 2/10/2021  
Approved By: *[Signature]* Date: 02/17/2021

CITY OF BEAUMONT, PUBLIC WORKS DEPARTMENT  
ENGINEERING DIVISION

CITY OF BEAUMONT, CALIFORNIA  
STREET IMPROVEMENT PLAN  
CHERRY AVENUE STREET WIDENING  
(MARY LANE TO BROOKSIDE AVENUE)  
SIGNING AND STRIPING PLAN  
A PORTION OF SEC. 35, T. 2 S., R. 1 W., S.B.M.

FOR: PARDEE HOMES

SHEET  
**5**  
OF 5 SHEETS

FILE NO:  
3270



## Staff Report

**TO:** City Council

**FROM:** Christina Taylor, Community Development Director

**DATE:** February 15, 2022

**SUBJECT:** Tax Equity and Fiscal Responsibility Act (TEFRA) Hearing for Noble Creek Apartments

### Background and Analysis:

HPD Noble Creek II LP (“Borrower”) has requested that the California Statewide Communities Development Authority (“CSCDA”) serve as the municipal issuer of tax-exempt multi-family housing revenue bonds in an aggregate principal amount not to exceed \$12,000,000 (“Bonds”).

The proceeds of the Bonds will be used for the purpose of making a loan to the Borrower to finance the acquisition, rehabilitation, improvement and equipping of the Noble Creek Apartments, 719 Xenia Avenue and being generally located at the southwest corner of Xenia Avenue and Eighth Street (“Project”). This complex is a 108-unit affordable multifamily rental housing development. The project site will be owned and operated by the Borrower. A location map is provided below.



On December 8, 2021, the project received an award of private activity bond allocation from the California Debt Limit Allocation Committee. The Bonds will be issued as limited obligations of CSCDA, and the City will have no liability with respect to the Bonds or any role to play in the bond issuance other than being required to hold a Tax Equity and Fiscal Responsibility Act (TEFRA) hearing. The Bonds to be issued by the CSCDA for the Project will be the sole responsibility of Borrower, and the City will have no financial, legal, moral obligation, liability or responsibility for the Project or the repayment of the Bonds for the financing of the Project. All financing documents with respect to the issuance of the loan will contain clear disclaimers that the Bonds are not obligations of the City and are to be paid for solely from funds provided by Borrower. The Joint Exercise of Powers Agreement provides that the CSCDA is a public entity, separate and apart from each member executing such agreement. The debts, liabilities and obligations of the CSCDA do not constitute debts, liabilities or obligations of the members executing such agreement.

As cited in the published notice of February 4, 2022, in the Press Enterprise, the public hearing is to be held so that all interested persons have the opportunity to speak or to submit written comments concerning the proposal to issue the Bonds and the nature or location of the Project to be financed; however, there is no formal obligation on the part of the Borrower or the City Council to respond to any specific comments made during the hearing or submitted in writing. The public hearing is also a requirement for all of a portion of the Bonds to qualify as tax exempt.

Adoption of the resolution is solely for the purposes of satisfying the requirements of the TEFRA, the Internal Revenue Code and the California Government Code Section 6500. Prior to such TEFRA hearing, reasonable notice must be provided to the members of the community. Following the close of the TEFRA hearing, an “applicable elected representative” of the governmental unit hosting the Project must provide its approval of the issuance of the Bonds for the financing of the Project. A public notice was published on February 4, 2022 (Attachment A).

CSCDA is a joint powers authority sponsored by the League of California Cities ("League") and the California State Association of Counties ("CSAC"). CSCDA was created by the League and CSAC in 1988 to enable local government and eligible private entities access to low-cost, tax-exempt financing for projects that provide a tangible public benefit, contribute to social and economic growth and improve the overall quality of life in local communities throughout California. CSCDA is comprised of more than 530 members, including the City of Beaumont. CSCDA has issued more than \$65 billion through 1,700 plus financings since 1988 and consistently ranks in the



top 10 of more than 3,000 nationwide public issuers of tax-exempt debt, as measured by annual issuance amount.

**Fiscal Impact:**

The cost for review of documents and preparation of this staff report is estimated to be \$1,500.00. The applicant has agreed to pay the City for its services. Except for such fee, there is no fiscal impact to the City. The Bonds will be issued as limited obligations of CSCDA, payable solely from revenues and receipts derived from a loan to be made by CSCDA to the Borrower with the Bond proceeds. The City bears no liability with respect to the issuance of the Bonds. Further, the City is not a party to any of the financing documents related to the Bond issuance and is not named in any of the disclosure documents describing the Bonds or the proposed financing.

**Recommended Action:**

Conduct a Tax Equity and Fiscal Responsibility Act Hearing in consideration of the issuance of tax-exempt bond financing by the California Statewide Communities Development Authority for the benefit of HPD Noble Creek II LP, to provide financing for the acquisition, rehabilitation, improvement, and equipping of a 108-unit multifamily rental housing project generally known as Noble Creek Apartments; and

Waive the full reading and adopt by title only, A Resolution of the City Council of the City of Beaumont Approving the Issuance by the California Statewide Communities Development Authority of Multi-Family Housing Revenue Bonds for the Noble Creek Apartments.”

**Attachments:**

- A. Public Notice
- B. Resolution



**LEGAL ADVERTISEMENT**

**NOTICE IS HEREBY GIVEN** that, at 6:00 p.m., or as soon thereafter as the matter can be heard, on Tuesday, February 15, 2022, at the City Council Chambers, 550 E. 6th Street, Beaumont, California, the City Council of the City of Beaumont (the "City") will conduct a public hearing as required by Section 147(f) of the Internal Revenue Code of 1986 (the "Code"), at which it will hear and consider information concerning a proposed plan of financing providing for the issuance by the California Statewide Communities Development Authority of exempt facility bonds for a qualified residential rental project pursuant to Section 142(a)(7) of the Code in one or more series issued from time to time, including bonds issued to refund such exempt facility bonds in one or more series from time to time, and at no time to exceed \$12,000,000 in outstanding aggregate principal amount, to finance or refinance the acquisition, rehabilitation and development of a multifamily rental housing project located at 719 Xenia Avenue, Beaumont, California. The facilities are to be owned by HPD Noble Creek II LP (the "Borrower") or a partnership of which Highland Property Development LLC (the "Developer") or a related person to the Developer is the general partner (the "Project").

Public comments can be made in person with adherence to the current COVID-19 safety protocols, using the public comment phone line or by written email. Phone-in comments will be accepted by calling the designated public comment phone line (found on the agenda) prior to the corresponding item. Public comments shall not exceed three minutes unless otherwise authorized by City Council. Written comments can be emailed to [NicoleW@BeaumontCa.gov](mailto:NicoleW@BeaumontCa.gov) Public comments accepted via email will be read aloud during the corresponding item of the meeting. Comments can be submitted any time prior to the meeting as well as during the meeting until the end of the corresponding item.

This meeting will be conducted utilizing teleconference communications and will be recorded for live streaming. All City of Beaumont public meetings will be made available via live streaming and made available on the City's official YouTube webpage. Please use the following link during the meeting for live stream access: [BeaumontCa.gov/Livestream](https://BeaumontCa.gov/Livestream)

Christina Taylor  
Community Development Director

January 24, 2022

**RESOLUTION 2022-\_\_**

**A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF BEAUMONT APPROVING  
THE ISSUANCE BY THE CALIFORNIA  
STATEWIDE COMMUNITIES DEVELOPMENT  
AUTHORITY OF MULTIFAMILY HOUSING  
REVENUE BONDS FOR THE NOBLE  
CREEK APARTMENTS**

**WHEREAS**, the California Statewide Communities Development Authority (the "Authority") is authorized pursuant to the provisions of California Government Code Section 6500 et seq. and the terms of an Amended and Restated Joint Exercise of Powers Agreement, dated as of June 1, 1988 (the "Agreement"), among certain local agencies throughout the State of California, including the City of Beaumont (the "City"), to issue revenue bonds in accordance with Chapter 7 of Part 5 of Division 31 of the California Health and Safety Code for the purpose of financing multifamily rental housing projects; and

**WHEREAS**, HPD Noble Creek II LP or a partnership of which Highland Property Development LLC (the "Developer") or a related person to the Developer is the general partner, has requested that the Authority adopt a plan of financing providing for the issuance of exempt facility bonds for a qualified residential rental project pursuant to Section 142(a)(7) of the Internal Revenue Code of 1986 (the "Code") in one or more series issued from time to time, including bonds issued to refund such exempt facility bonds in one or more series from time to time, and at no time to exceed \$12,000,000 in outstanding aggregate principal amount (the "Bonds"), to finance or refinance the acquisition, rehabilitation and development of a multifamily rental housing project located at 719 Xenia Avenue, Beaumont, California (the "Project"); and

**WHEREAS**, pursuant to Section 147(f) of the Code, prior to their issuance, the Bonds are required to be approved by the "applicable elected representative" of the governmental units on whose behalf such bonds are expected to be issued and by a governmental unit having jurisdiction over the entire area in which any facility financed by such bonds is to be located, after a public hearing held following reasonable public notice; and

**WHEREAS**, the members of this City Council (this "City Council") are the applicable elected representatives of the City; and

**WHEREAS**, there has been published, at least 7 days prior to the date hereof, in a newspaper of general circulation within the City, a notice that a public hearing regarding the Bonds would be held on a date specified in such notice; and

**WHEREAS**, such public hearing was conducted on such date, at which time an opportunity was provided to interested parties to present arguments both for and against the issuance of the Bonds; and

**WHEREAS**, the Authority is also requesting that the City Council approve the issuance of any refunding bonds hereafter issued by the Authority for the purpose of refinancing the Bonds which financed the Project (the "Refunding Bonds"), but only in such cases where federal tax laws would not require additional consideration or approval by the City Council; and

**WHEREAS**, it is intended that this resolution shall constitute the approval of the issuance of the Bonds required by Section 147(f) of the Code and Section 9 of the Agreement;

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Beaumont as follows:

**Section 1:** The above recitals are true and correct.

**Section 2:** The City Council hereby approves the issuance of the Bonds and the Refunding Bonds by the Authority. It is the purpose and intent of the City Council that this resolution constitute approval of the Bonds for the purposes of (a) Section 147(f) of the Code and (b) Section 9 of the Agreement; provided, however, that this Resolution shall not constitute an approval by the Council of the Project for any other purposes, including compliance thereof with CEQA, nor does it constitute an approval of the underlying credit or financial structure of the Bonds.

**Section 3:** The officers of the City are hereby authorized and directed, jointly and severally, to do any and all things and to execute and deliver any and all documents that they deem necessary or advisable in order to carry out, give effect to and comply with the terms and intent of this resolution and the financing approved hereby.

**Section 4:** The adoption of this Resolution shall not obligate the City or any department thereof to (i) provide any financing for the Project; (ii) approve any application or request for or take any other action in connection with any planning approval, permit or other action necessary for the acquisition, construction, rehabilitation or operation of the Project; or (iii) make any contribution or advance any funds whatsoever to the Authority. The City shall not bear any responsibility for the issuance of the Bonds, the tax-exempt status of the Bonds, the repayment of the Bonds or any other matter related to the Bonds. The issuance of the Bonds shall be subject to approval of the Authority of all financing documents relating thereto to which the Authority is a party. The City shall have no responsibility or liability whatsoever with respect to repayment or administration of the Bonds.

**Section 5:** This resolution shall take effect immediately upon its passage.

**MOVED, PASSED and ADOPTED** this 15th day of February, 2022, by the following vote:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

---

Lloyd White, Mayor

ATTEST:

---

City Clerk



## Staff Report

**TO:** City Council

**FROM:** Sean Thuilliez, Chief of Police

**DATE:** February 15, 2022

**SUBJECT:** **Public Hearing and First Reading to Approve an Addition to Municipal Code Section 1.16 “General Penalty” Adding Penalties for the Possession and Use of Illegal Fireworks**

### Background and Analysis:

A discussion was held at the January 4, 2022, City Council meeting regarding complaints received related to illegal fireworks activity following Independence Day 2021.

The Beaumont Police Department (BPD) received 138 calls reporting the use of illegal fireworks. Of these calls, officers issued six citations and confiscated a large quantity of fireworks. The BPD also responded to another 243 calls for service within the same time frame. The dispatch center handled 371 calls for service when the daily average is approximately 240 daily calls. To handle this increased call load, the department staffed an additional communications officer, a police lieutenant, sergeant and five additional officers.

In addition to fireworks enforcement, the BPD also staffs the City’s concert and fireworks show at Stewart Park on Independence Day. This event results in a considerable dedication of police officers and volunteers to provide site security and traffic control. The cost of police services for the Independence Day event in 2019 was over \$10,000.

In its prior deliberation on this matter the City Council directed that penalties be increased for the possession and or use of illegal fireworks. If approved, the following will be added to Beaumont Municipal Code Chapter 1.16.030, as section “C”:

C. Notwithstanding any other provision of law, a violation involving the possession or use of fireworks as defined in California Health & Safety Code §12676 and §12677 is punishable by:

- i. A fine not exceeding \$1,000.00 for a first violation;
- ii. A fine not exceeding \$2,500.00 for a second violation of the same provision within one year; and
- iii. A fine not exceeding \$5,000.00 for each additional violation of the same provision within one year of the first violation.

The fourth violation and every violation of the same ordinance within one year may thereafter be charged as a misdemeanor.

A notification to the public was published in area newspapers on February 1, 2022. This notification advertised the ordinance and the scheduled public hearing.

**Fiscal Impact:**

City staff estimates the cost to prepare this staff report to be \$146.

**Recommended Action:**

Hold a public hearing, and  
Waive the full first reading and approve by title only, "An Ordinance of the City of Beaumont Amending the Beaumont Municipal Code Chapter 1.16 Entitled 'General Penalty' and Making Findings Pursuant to the California Environmental Quality Act."

**Attachments:**

- A. Ordinance
- B. Exhibit A to Ordinance
- C. Public Notice

**ORDINANCE NO. \_\_**

**AN ORDINANCE OF THE CITY OF BEAUMONT AMENDING THE  
BEAUMONT MUNICIPAL CODE TO AMEND CHAPTER 1.16 ENTITLED  
“GENERAL PENALTY” AND MAKING FINDINGS PURSUANT TO THE  
CALIFORNIA ENVIRONMENTAL QUALITY ACT**

THE CITY COUNCIL OF THE CITY OF BEAUMONT HEREBY ORDAINS AS FOLLOWS:

**Section 1. Findings.**

(a) In March 2002, a municipal code ordinance was enacted governing the penalties for failing to comply with any of the mandatory requirements of the ordinances of the City of Beaumont (“City”).

(b) City desires to add section 1.16.030.C to the Beaumont Municipal Code to add penalties for the possession or use of illegal fireworks in the City consistent with the City’s efforts to enforce the City’s ordinances regarding possession and or use of illegal fireworks in the City.

(c) The City desires to amend the Beaumont Municipal Code to repeal and replace chapter 1.16, to enforce and ensure compliance with the Beaumont Municipal Code chapter 9.41, Fireworks.

**Section 2. CEQA.** The City Council hereby finds and determines that adoption of this ordinance is not a project within the meaning of section 15378 of the Guidelines for Implementation of the California Environmental Quality Act (“CEQA Guidelines”) because it has no potential for resulting in physical change in the environment, either directly or ultimately. The City Council also finds the approval of this ordinance is exempt under Section 15061(b)(3) of the CEQA Guidelines because it can be seen with certainty that there is no possibility that the adoption of this ordinance may have a significant effect on the environment

**Section 3. Repeal and Replace Chapter 5.64.** The City Council hereby repeals Chapter 1.16 of the Municipal Code, General Penalty, in its entirety, and replaces with a new Chapter 1.16 of the Municipal Code, General Penalty as set forth in Exhibit “A” attached hereto and made a part hereof by this reference.

**Section 4. Severability.** If any sentence, word, phrase, section or provision of this ordinance is held invalid by a court of competent jurisdiction, such provision shall be considered a separate, distinct and independent provision and such holding shall not affect the validity and enforceability of the other provisions of this ordinance.

**Section 5. Publication and Certification.** The City Clerk shall cause this ordinance to be published at least once in a newspaper of general circulation published and circulated in the City within fifteen (15) days after its passage in accordance with Section 36933 of the Government Code, shall certify to the adoption of this ordinance, and shall cause this ordinance and certification,

together with proof of publication, to be entered in the book of ordinances of the Council of this City.

**Section 6. Effective Date.** This ordinance shall take effect thirty-one days after its adoption.

**NOW, THEREFORE, BE IT ORDAINED** that the City Council of the City of Beaumont, California, approves an amendment to the City Code.

**INTRODUCED AND READ** for the first time and ordered posted at a regular meeting of the City Council of the City of Beaumont, California, held on the \_\_\_\_ day of \_\_\_\_\_ 2022, by the following roll call vote:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

**PASSED, APPROVED AND ADOPTED** at a regular meeting of the City Council of the City of Beaumont, California, held on the \_\_\_\_ day of \_\_\_\_\_, 2022.

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

\_\_\_\_\_  
Lloyd White, Mayor

Attest: \_\_\_\_\_  
Nicole Wheelwright, Deputy City Clerk

Approved as to form:

\_\_\_\_\_  
John O. Pinkney, City Attorney



## EXHIBIT "A"

### 1.16.010 Violation—Misdemeanor—When.

Any person violating any of the provisions or failing to comply with any of the mandatory requirements of the ordinances of the City, shall be guilty of a misdemeanor, unless the violation is made an infraction by ordinance.

### 1.16.020 Violation— Misdemeanor—Penalty.

Except in cases where a different punishment is prescribed by any ordinance of the City any person convicted of a misdemeanor for violation of an ordinance of the City is punishable by a fine of not more than \$1,000.00, or by imprisonment not to exceed six months or by both such fine and imprisonment.

### 1.16.030 Violation—Infraction—Administrative fine—Penalty.

A. Except as provided in subsection B below and in cases where a different punishment is prescribed by any ordinance of the City, any person subject to code enforcement by administrative citation or convicted of an infraction for violating an ordinance of the City, is punishable by:

- i. A fine not exceeding \$100.00 for a first violation;
- ii. A fine not exceeding \$200.00 for a second violation of the same ordinance within one year;
- iii. A fine not exceeding \$500.00 for each additional violation of the same ordinance within one year of the first violation.

The fourth violation and every violation of the same ordinance within one year may thereafter be charged as a misdemeanor.

B. Notwithstanding any other provision of law, a violation of a City building and safety code provision is punishable by:

- i. A fine not exceeding \$100.00 for a first violation;
- ii. A fine not exceeding \$500.00 for a second violation of the same provision within one year;
- iii. A fine not exceeding \$1,000.00 for each additional violation of the same provision within one year of the first violation.

The fourth violation and every violation of the same ordinance within one year may thereafter be charged as a misdemeanor.

C. Notwithstanding any other provision of law, a violation involving the possession or use of fireworks as defined in California Health & Safety Code §12676 and §12677 is punishable by:

- i. A fine not exceeding \$1000.00 for a first violation;
- ii. A fine not exceeding \$2500.00 for a second violation of the same provision within one year;

- iii. A fine not exceeding \$5,000.00 for each additional violation of the same provision within one year of the first violation.

The fourth violation and every violation of the same ordinance within one year may thereafter be charged as a misdemeanor.

**1.16.040 Separate offense.**

Each such person shall be guilty of a separate offense for each and every day during any portion of which any violation of any provision of the ordinances of the City is committed, continued or permitted by any such person, and he shall be punishable accordingly.

# THE PRESS-ENTERPRISE

1825 Chicago Ave, Suite 100  
Riverside, CA 92507  
951-684-1200  
951-368-9018 FAX

## PROOF OF PUBLICATION (2010, 2015.5 C.C.P)

Publication(s): The Press-Enterprise

PROOF OF PUBLICATION OF

Ad Desc.: General Penalties, Fireworks /

I am a citizen of the United States. I am over the age of eighteen years and not a party to or interested in the above entitled matter. I am an authorized representative of THE PRESS-ENTERPRISE, a newspaper in general circulation, printed and published daily in the County of Riverside, and which newspaper has been adjudicated a newspaper of general circulation by the Superior Court of the County of Riverside, State of California, under date of April 25, 1952, Case Number 54446, under date of March 29, 1957, Case Number 65673, under date of August 25, 1995, Case Number 267864, and under date of September 16, 2013, Case Number RIC 1309013; that the notice, of which the annexed is a printed copy, has been published in said newspaper in accordance with the instructions of the person(s) requesting publication, and not in any supplement thereof on the following dates, to wit:

**02/01/2022**

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Date: February 01, 2022  
At: Riverside, California



Legal Advertising Representative, The Press-Enterprise

BEAUMONT, CITY OF / LEGAL  
550 E SIXTH ST  
BEAUMONT, CA 92223

Ad Number: 0011515242-01

P.O. Number:

### Ad Copy:

NOTICE IS HEREBY GIVEN that the City of Beaumont will call a Public Hearing to consider an amendment to the Beaumont Municipal Code Chapter 1.16 "General Penalty" and add section 1.16.030.C to add penalties for the possession or use of illegal fireworks in the City. Item 6.

On February 15, 2022, at approximately 6:00 p.m. at the City of Beaumont Council meeting, held at the City of Beaumont Civic Center, 550 E 6th Street, Beaumont, Ca 92223, the Council will conduct a public hearing to receive testimony and comments from all interested persons. Public comments can be made in person, using the public comment phone line or by written email. Phone-in comments will be accepted by calling the designated public comment phone line (951) 922-4845 prior to the corresponding item. Public comments shall not exceed three minutes unless otherwise authorized by City Council. Written comments can be emailed to NicoleW@BeaumontCa.gov Public comments accepted via email will be read aloud during the corresponding item of the meeting. Comments can be submitted anytime prior to the meeting as well as during the meeting until the end of the corresponding item.

This meeting will be conducted in person and also and will be recorded for live streaming. All City of Beaumont public meetings will be made available via live streaming and made available on the City's official YouTube webpage. Please use the following link during the meeting for live stream access: BeaumontCa.gov/Livestream

Dated: January 27, 2022

Press-Enterprise: 2/01



## Staff Report

**TO:** City Council

**FROM:** Doug Story, Assistant Director of Community Services

**DATE:** February 15, 2022

**SUBJECT:** **Approve the Sponsorship of the 2022 Beaumont Cherry Festival and Allocate \$100,000 from Recreation Programs Account No. 100-1550-7040-0000**

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### Background and Analysis:

The 103<sup>rd</sup> Cherry Festival will be held June 2 through June 5, 2022, and is a significant regional event that is synonymous with the City of Beaumont.

Through the years, the event has generated funds that have directly benefited the community through park improvements in Stewart Park. In past years, the Cherry Festival Association spent over \$4,000 repairing light towers at the park.

In 2017 and 2018, the City supported this event with a \$100,000 cash donation, as well as overtime expenses of the Beaumont Police Department and the waiving of park fees for the four-day event.

In 2018, City Council designated this event as one of three annual keynote events and directed City staff to include funding in the FY 19/20 budget. City staff is proposing that Beaumont continue its sponsorship of the program with a cash contribution of \$100,000 to cover a portion of the artists' fees and the waiver of costs for police services.

### Fiscal Impact:

The fiscal impact is \$100,000 from the recreation programs and City staff estimates the cost to prepare this report to be \$95.

### Recommended Action:

Approve the sponsorship of the 2022 Beaumont Cherry Festival and allocate \$100,000 from the Recreation Programs Account No. 100-1550-7040-0000.



## Staff Report

**TO:** City Council

**FROM:** Todd Parton, City Manager

**DATE:** February 15, 2022

**SUBJECT:** **Consider Non-Binding Memorandum of Understanding Between the City of Beaumont and the Beaumont-Cherry Valley Recreation & Park Corporation (Corporation) to Collaborate on Development of a Regional Park at the Danny Thomas Ranch**

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### Background and Analysis:

At the meeting of February 1, 2022, the City Council voted unanimously to initiate discussions with the Beaumont - Cherry Valley Recreation and Park Improvement Corporation (Corporation) for a collaborative effort to develop a park on 123 acres of land donated to the Corporation. Said property is located on the north side of Cherry Valley Boulevard, approximately 1 mile east of IH-10, and has been formerly known as the Danny Thomas Ranch (DTR).

City Council voted to do the following:

1. Begin preliminary discussions with the Corporation to explore how a future park facility at the Danny Thomas Ranch (DTR) site might mutually benefit both agencies,
2. Appoint Mayor White and Councilmember Santos as members to a 2 by 2 committee to meet with representatives of the Corporation, and
3. Provide a report to the City Council when the City/District discussions have yielded tangible results.

Attached is a draft memorandum of understanding (MOU) that sets forth the core expectations for parties. The MOU is non-binding and automatically terminates within ten (10) years after the effective date if the park is not substantially completed. It may also be terminated at any time by either party with 30 days written notice.

This MOU has been presented to the Corporation's legal counsel.

**Fiscal Impact:**

City staff estimates it cost approximately \$55 to prepare this report.

**Recommended Action:**

It is recommended that the City Council approve the non-binding memorandum of understanding between the City of Beaumont and the Beaumont – Cherry Valley Recreation & Park Corporation to collaborate on development of a regional park at the Danny Thomas Ranch.

**Attachments:**

- A. Non-Binding Memorandum of Understanding Between the City of Beaumont and the Beaumont-Cherry Valley Recreation & Park Corporation to Collaborate on Development of a Regional Park at the Danny Thomas Ranch

**NON-BINDING MEMORANDUM OF  
UNDERSTANDING BETWEEN THE CITY OF  
BEAUMONT  
AND THE BEAUMONT - CHERRY VALLEY  
RECREATION & PARK CORPORATION TO  
COLLABORATE ON DEVELOPMENT OF A  
REGIONAL PARK AT THE DANNY THOMAS  
RANCH**

**RECITALS**

**WHEREAS**, the mission of the Beaumont-Cherry Valley Recreation & Park Corporation (“Corporation”) is to enrich and fulfill the lives of community members by providing parks, park facilities and recreational programs of outstanding quality.

**WHEREAS**, the Corporation endeavors to achieve its mission and meet the needs of its growing community by acquiring, constructing, improving, maintaining and operating recreation centers throughout

**WHEREAS**, The City of Beaumont (“City”) provides park and recreational services to enhance the quality of life and meet the needs of residents living within the City’s jurisdictional boundaries.

**WHEREAS**, City and Corporation desire to collaborate and explore the means and strategies by which they might jointly pursue design, funding and development of a first class regional park to serve as a regional sport and recreation draw at the Danny Thomas Ranch, within their respective jurisdictional boundaries, in order to meet regional park and recreation needs.

**WHEREAS**, City and Corporation desire to provide for a Non-Binding Memorandum of Understanding (“MOU”) in furtherance of their interests in jointly pursuing the design, funding and development of a regional park to serve residents within their jurisdictional boundaries.

**WHEREAS**, City and Corporation acknowledge that Corporation will serve as the lead agency in development of the proposed regional park and will maintain ownership and control over the operation and maintenance of the park once completed.

**WHEREAS**, City and Corporation further acknowledge that Corporation shall retain all fees and revenue collected in connection with the proposed park once completed.

## AGREEMENT

**NOW THEREFORE**, City and Corporation agree as follows:

1. **INCORPORATION OF RECITALS.** The above recitals are incorporated herein by this reference.
2. **IMPLEMENTATION.** City and Corporation will collaborate on the design of a proposed regional park to be developed at the Danny Thomas Ranch as follows:
  - a. Corporation shall serve as the lead and responsible agency in connection with development of the park.
  - b. Corporation shall retain ownership of the park and will maintain ownership and control over the operation and maintenance of the park once completed.
  - c. Corporation will be entitled to retain any fees or revenues generated from operating the park once developed.
  - d. The proposed park will be developed to meet regional recreational and sports related needs.
  - e. The park shall be designed and developed to comply with applicable state and federal laws, including but not limited to, the Americans With Disabilities Act (ADA).
  - f. Corporation and City agree that any property to be included within the park not currently within City's jurisdictional boundaries will be annexed into the City. City and Corporation will work cooperatively and shall take any actions needed to accomplish such annexations.
  - g. Corporation will be responsible as the lead agency for purposes of environmental review and for obtaining all permits and coordinating all construction.
3. **INSURANCE AND RISK ALLOCATION.**
  - a. Corporation shall maintain all insurance required to construct, operate and maintain the park naming City as an additional insured.
  - b. It is further understood that any responsibility for alleged injuries or damages arising from the existence or use of the park shall be governed by and subject to provisions of the California Tort Claims Act.
4. **TERM AND TERMINATION OF THIS MOU.**
  - a. This Non-binding MOU may be terminated without cause at any time by either party upon thirty (30) days written notice or by mutual agreement of City and Corporation.



- b. This MOU shall terminate automatically if the park is not substantially completed within ten (10) years after execution of this MOU.
- 5. **EFFECTIVE DATE.** This MOU shall be effective upon date of its execution by all parties.
- 6. **NON-BINDING.** This MOU sets forth the intent of City and Corporation to cooperatively pursue planning, design and development of a regional park, but is non-binding and may be terminated at any time by either City or Corporation.

**APPROVED BY:**

\_\_\_\_\_  
Lloyd White, Mayor  
City of Beaumont

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dan Hughes,  
Beaumont-Cherry Valley Recreation &  
Park Corporation

\_\_\_\_\_  
Date

**Approved As To Form:**

\_\_\_\_\_  
John Pinkney, Beaumont City Attorney

\_\_\_\_\_  
Albert Maldonado, General Counsel,  
Beaumont-Cherry Valley Recreation & Park Corporation



## Staff Report

**TO:** City Council  
**FROM:** Doug Story, Assistant Director of Community Services  
**DATE:** February 15, 2022  
**SUBJECT:** **Subscription Renewal Amendment for Dossier Systems Vehicle Repair Order Program**

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### **Background and Analysis:**

On March 5, 2019, City Council approved the purchase and 36-month subscription to Dossier On-Demand and is set to expire March 5, 2022. For the last three years the Dossier vehicle maintenance software has been integrated into the preventative maintenance and emergency maintenance tracking for all vehicles, in all City departments. This software system has proven to be efficient and effective and has allowed City staff to accurately track time and materials when working on specific vehicles for individual departments. Dossier gives the vehicle maintenance department the ability to create, edit, and submit repair orders and internal invoices on all vehicles within the fleet. The system tracks parts inventory, total cost of repairs, maintenance costs, repair order history, maintenance reminders, and cost per mile for each vehicle. Additionally, City staff is automatically notified when safety alerts or potential warranty issues are released for fleet vehicles. Dossier is internet based and technicians can access the system and have data available wherever there is internet access. This allows the review of vehicle service history on the scene of incidents or wherever a vehicle may need a technicians' assistance.

The amended 36-month subscription renewal includes the ability to integrate with Zonar Systems, a software currently used by the City's Transit Department. Zonar is a pre/post-trip system used by Transit drivers to inspect their vehicle before and after the vehicle leaves the yard for service. The new subscription will also increase the subscription portfolio from 150 to 200 assets/vehicles. The increased number of assets are necessary for the City's growing fleet as well as the additional operational equipment vehicle maintenance staff will be working on. Additional equipment includes lawnmowers, weed eaters, stump grinders, chippers, and other landscape tools. The renewal order, with the additional assets and Zonar integration, will bring the total amount of the 36-month term to \$34,787.06. This amount includes an initial activation

fee of \$1,782.50 for the additional new assets and quarterly fees of \$2,750.38 for the 36-month term.

**Fiscal Impact:**

The total cost of \$34,787.06 will be paid from the Transit Services Fund from 750-7300-7071-0000. This amount is allocated in the FY21/22 approved budget and all future budgets will include this quarterly amount for the term of the agreement.

**Recommended Action:**

Approve the renewal and additional enhancements of Dossier in an amount not to exceed \$34,787.06,  
Authorize the City Manager to execute the Dossier On-Demand Order Form, and  
Authorize City staff to execute a purchase order in an amount not to exceed \$34,787.06.

**Attachments:**

- A. Dossier Original Agreement
- B. Dossier on-Demand Order Form

C19-124

Item 9.

# ATTACHMENT A

*Confidential-Proposal*



**Proposal provided to**

**City of Beaumont**  
For

**Dossier**  
**Fleet Maintenance Management Software**

Dossier Systems, Inc.  
6 Terri Lane, Suite 700, Burlington, NJ 08016

*The contents of this document are confidential and are provided for your exclusive use. The contents herein may not be reproduced in any format without specific written permission from Dossier Systems. This document is a proposal to enter into a transaction with you and is provided by Dossier Systems for discussion purposes only. All terms contained herein are subject to final written agreement executed by each party.*

*Confidential-Proposal*

City of Beaumont  
550 East 6<sup>th</sup> Street  
Beaumont CA 92223

Edgar Trenado

I am pleased to submit our proposal to provide your organization with the Dossier fleet maintenance management software.

I'm very confident Dossier will provide significant value to your organization. We will do everything we can to earn your business both from a functionality perspective and a commercial perspective.

Dossier Systems has been in business for over 39 years with a singular focus on maintenance management excellence. Although we are not a young company, we continue to enjoy substantial business growth year after year. We have had double-digit growth for the last 8 years. The reason for this growth is due to the caliber of our people and the culture we have established that places the highest emphasis on outstanding customer service and professionalism.

For any software program to be useful it must be both supportable and usable. Dossier has been designed with a focus on ease of use. The graphical user interface is intuitive, and the screens have a consistent look and feel throughout that promotes familiarity while also being flexible and powerful. This approach provides manpower reduction benefits daily during normal operation, but also greatly simplifies the process of implementing and deploying the fleet maintenance management system. All types of users will find the system easy to work with, including mechanics, operators, managers, IT personnel, data entry clerks, etc. Dossier provides users a single, coherent set of controls throughout all views, modules and data entry points. This eliminates the confusion and wasted time that is apparent in so many under-utilized software programs in the market today.

Customers who elect to invest in consulting and training always seem to move forward much more quickly and take less time getting a return on their Dossier investment. We also find that customers are most successful with Dossier when they get the appropriate consulting and training. We are sure Dossier training would allow your organization to work with Dossier more efficiently and effectively. For your specific needs we recommend that one of our highly experienced Fleet Maintenance Consultants be sent to work with you during the initial setup and deployment of your new Dossier software. The consultant's input on designing/planning, system setup/configuration, and other on-going operational best practices would be very valuable to your organization. Our Fleet Maintenance Consultant come to your location and would consult with you on the pre-implementation design and planning, software setup, and configuration. The consultant would then work to ensure your people are well trained so that your organization will be able to take full advantage of the Dossier software.

On the following pages, you will find information we developed based on our prior communications and expect that it meet with your requirements. If you or any of your associates find anything that does not meet your expectations, please let me know so we can discuss and address it promptly and thoroughly.

All of us at Dossier Systems look forward to working with you and your entire organization as we work together to implement your new Dossier fleet maintenance management software.

Respectfully and with my best regards,  
Christine Kane  
West Region Account Manager  
Dossier Systems

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## Section 1:

## Project Needs

It is our understanding that you would like to engage with a partner that can deliver a company wide, fleet maintenance management and inventory solution that will track and control costs, centralize reporting, and provide an environment that can facilitate improvements in fleet reliability and utilization while reducing costs of operation and ownership.

**DOSSIER** users often report considerable gains in process efficiency. With **DOSSIER** you should realize efficiency improvements and expect maintenance costs to drop. Efficiency benefits will come from various areas, such as work done by technicians, who don't need to hunt for parts because **DOSSIER** provides location information.

**DOSSIER** provides you with an easy way to track equipment and inventory assets, detailed information about when and how work orders are performed, and all of the costs associated with operating your assets. You can easily run reports that will provide you with the right valuable information. Right decisions are often easier to identify and easier to support because **DOSSIER** presents the information you need to make the right decision based on facts not perceptions.

You recognize the significant savings of preventing expensive repairs before they occur and improving the efficiency of routine maintenance tasks. And because you don't stop paying employees when equipment isn't functioning, preventing downtime also delivers lower operating costs.

**REDUCED COSTS** - There are enormous potential cost savings achievable using **DOSSIER** to turn a reactive operation into a planned and proactive operation. Your **DOSSIER** system can help you prevent expensive repairs before they occur, improve the efficiency of routine maintenance tasks and prevent costly down-time. In addition, preventative maintenance can extend the life of equipment to save on capital expense, and greater control over engineering workloads, scheduling, and inventory management can also reduce the overall operating costs of the maintenance function.

**REDUCE MANAGEMENT OVERHEAD** - your **DOSSIER** system aids planning, scheduling and communication, it also encourages collective responsibility reducing the strain on management.

### Areas that are "great fits" for your operations:

Auto-generated emailing and texting of pms due, overdue, in/out of service assets, and repair order requests  
 MobileLite for inspections failures, accidents and meter updates  
 Unit Specifications that are user defined and unlimited, support ad hoc reporting  
 Auto-generated and emailing of listings and reports  
 Fueling/Meter Integration  
 Cost Summary Report, Unit Selected Data and Replacement Reporting

## Project Goals and Structure

With these objectives in mind, the following are fundamental goals for the proposed system:

- Implement a system that is intuitive, easy to learn, use and understand, to achieve maximum utilization with your staff.
- Standardize and facilitate tracking and reporting for all fleet assets, inventory and maintenance
- Provide a centralized fleet management information repository
- Real-time cost reporting and statistics
- Implementation of industry best practices
- Reduction of fleet maintenance expenses and increased staff productivity
- Training services for end-users, management or others that will use or receive information from the system
- Standardize and facilitate tracking and reporting for all fleet assets and maintenance
- Provide real-time cost reporting and statistics
- Establish a process - from content capture to product delivery and service - that requires minimal time and effort from current staff
- Availability of additional professional personnel and services, including:
  - Services to import data or convert data from another source or program to populate the initial database with existing fleet unit or parts data to expedite initial start-up and reduce initial data entry efforts. **We will need to review these files to provide an outline of costing. Standard cost \$ 200.00/hour.**
  - Experienced fleet maintenance management consulting resources
  - Technical support for questions, issues, or suggestions for future program needs
  - Development of additional future fleet specific functionality or to provide interfaces or integration of the fleet maintenance management system with other applications such as Accounting, ERP, GPS/Telematics, Dispatch, Fuel, etc.

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**Section 2:****Dossier Solution**

A diverse array of products and service offerings allow Dossier Systems to custom-tailor a solution for almost any fleet customer in any industry. For this proposal, we have identified a specific deployment strategy based on our prior discussions.

**Method of Deployment**

Dossier Systems will provide a costing outline for our Dossier-On-Demand offering.

What we offer with our On-Premise install:

- Service agreement providing first level technical support and program updates for the first year.
- Professional services for training, planning, consulting, implementation, data conversion, 3<sup>rd</sup> party system data sharing, and best practices.

What we offer with our Dossier-On-Demand product:

- Service agreement providing first level technical support and program updates for the duration of your contract.
- Professional services for training, planning, consulting, implementation, data conversion, 3<sup>rd</sup> party system data sharing, and best practices.

**Section 3:****Professional Services**

Utilizing our extensive experience and expertise, Dossier Systems proposes the following consulting, planning, implementation, and training services. All material necessary to train your staff will be provided.

The services described below our standard Dossier Systems deployment of your Dossier system. Dossier Systems will consult with and assist as directed to help you achieve success with your Dossier system.

**Project Management**

A full implementation team is available to your company to help ensure the success of the Dossier solution at your facility. We will assign a Project Coordinator to assist your team leader in getting your new system up and running.

The Project Coordinator will:

- Send an Order Acknowledgment letter confirming your order and describing the initial steps
- Serve as your main point of contact during the initial stages up to completion of training and successful start-up
- Coordinate internally to ensure all of our resources are kept aware of your project, including all deliverables including software, documentation, and services, such as:
  - Initial shipment of your software media, license keys and program documentation
  - Coordination of training and consulting services included in the project.
  - Assist with additional options or services that may be procured
  - Provide communication back to your Account Manager.
  - Provide guidance to you and feedback to our trainer to make the best use of our time on-site.
  - Answer your questions; direct you to other resources as necessary to provide additional assistance as needed.

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## **Professional Services**

### Fleet Management Consulting, Training, and Implementation assistance services:

For this project, we recommend and propose to provide private Online Training. This will ensure complete focus on your needs and objectives, and allow our training consultant to go beyond the normal classroom agenda, adding and removing subjects based on your specific personnel needs and project objectives. We feel that our course methodology enables the user to learn the system in a progressive structure that allows for maximum performance and information retention. A lot of hands-on time is included, ensuring maximum familiarity and comfort with day-to-day use and operation of the system.

Our consultant will work with your implementation team reviewing your existing practices, records, data, etc. and help you to make important decisions on how to populate the Dossier database, how to set-up the system security for each user, and how to achieve a workflow plan that fits with your existing practices but also taking advantages that the new system will provide. Your existing maintenance vocabulary (names, words, and terms) can generally be maintained and used in the system, thus minimizing disruption and maximizing familiarity and buy in from the users. IT aspects will be covered as well, to ensure a full understanding of hardware, software, and networking requirements. Within your organization, it will be important for management involvement and commitment to identify areas of responsibility and timelines related to gathering data, entering that data and, the optimum time to complete basic training. This defined approach to implementation and training, along with frequent and open communications, will assure your organization that the Dossier solution will be implemented in an effective manner - maximizing your return-on-investment with the least amount of disruption to your organization. We will work with you to coordinate the schedule to best meet your needs based on the availability of our Fleet Management Consultants at the time your order is placed.

#### Dossier Systems professional services goals include:

- Advanced system planning and design consulting with your managers for best practices, system standardization and planning via the onsite visit as described above
- Planning for training, configuration and operational policies and procedures
- Develop and implement best practices, implementation, multi-level use of fleet information and resource services
- Implementation assistance and recommendation for hardware and software installation
- Assistance to develop and support an internal fleet manager group to facilitate company standards
  - We feel that our training methodology enables the user to learn the software in a progressive structure that allows for maximum performance and information retention.



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**Section 4:****Support Services**

Providing first level support to your employees will enable Dossier Systems to assist your previously trained staff in achieving the full solution you desire. Our support services professionals have many years of experience in helping our users with questions, concerns, suggestions, etc. to get the most from the system and help save you time. These services may also be the most crucial element in guiding your work force through a comfortable transition from the initial training to daily operation of the system. Dossier Systems will provide direct end-user support services as directed by your company, on an as needed basis.

**Software Maintenance and Support Services (SM&SS)**

Dossier Systems provides extensive customer services as part of our solution and we enjoy an excellent reputation in the industry for our customer support services team. We ensure that the Dossier solution we implement really works.

During the term of the agreement, this service provides:

- All Service Packs and Program Updates published during the coverage period for the Dossier program and options purchased
- \* Unlimited Use Access via toll free line (U.S. and Canada) to Technical Support, Support Supervisors & Information Technology Staff. Also via fax and e-mail.
- Support hours are Monday – Friday 8:00 AM to 6:00 PM (Eastern Standard Time), excluding holidays
- Maximum 2-hour response time, most calls answered immediately or in less than 10 minutes.
- Via advanced web based technology to provide instruction or assistance directly on client's pc with proper security and permission (web meeting support)
- In extreme cases, on-site visits can be arranged.
- User manuals for all licenses purchased and access to on line user manuals
- Automatic annual membership into the **Dossier User Group**
  - Opportunity to attend the Dossier User Group Annual Meeting
  - Have direct input on our product development plans for future Dossier versions
  - Ability to interact with other Dossier software users at the annual meeting and during the course of the year

\* Support services do not include over the phone training on program basics. A variety of training options are available including seminar training, on-site, and web training on an hourly basis.

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**Section 5:****Implementation****Additional project information and requirements**

**Effective Implementation:** Dossier Systems delivers projects on time and on budget. We use a disciplined approach to requirements-capture, implementation, setup, and training. Throughout the setup, deployment and initial training phases of your system's implementation, we take a number of steps to help us successfully deploy your Dossier software in a very short period of time.

When your project is created, an experienced Dossier project manager is assigned to work with the assigned Fleet Maintenance Consultant to manage your project. Our planning process is used to make sure that we are prepared for your implementation ahead of time. We manage implementation projects with sound methodology that creates open communication between Dossier Systems and the client and ensures full visibility into the progress of the project. Over the course of any project, sometimes the work scope changes. Change is a normal and expected part of the implementation process. Our flexible processes and procedures allow for changes to be easily absorbed into the project so that your final solution is what you need it to be.

User training is an integral part of a successful implementation. Training is designed and delivered by an expert who understands what you need to know in order to make a smooth transition from your current methods to Dossier. Our Fleet Maintenance Consultants' expertise and experience is invaluable as you learn to implement a new system into your business processes.

One of our highly experienced Fleet Maintenance Consultants (FMCs) would be sent to work with you during the initial setup and deployment of your new Dossier system. Each of our FMCs has over 20 years experience as fleet managers, they know our software inside and out, and they spend the majority of their time travelling to customer sites to help them implement their system to achieve success with Dossier. Your investment in Dossier consulting and training will help to ensure your Dossier software is setup correctly and your people are well trained so that your organization will be able to take full advantage of the Dossier software.

1. We anticipate that you will provide a lead person to act as the Dossier Project Manager. This designated person will have the appropriate knowledge, access, and authority to work with the Dossier Systems implementation team during the project. It is expected that this person or some other designated person would be the System Administrator of the Dossier system once the system is operational.
2. **Hardware/Software/Facilities** – you will provide the required computer hardware/software to support proposed Dossier implementation and subsequent training. The Dossier implementation team will assist you in loading Dossier software as needed.

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# Section 6:

# Investment Summary

## Pricing

The initial investment consists of the Dossier licenses, professional services, and includes a service agreement that provides program updates and technical support services.

The Professional Edition is for the fleet that wants a feature rich system to control their equipment and all the elements of fleet maintenance operations. Includes: fleet asset inventory with detailed specifications, automated PM scheduling, repair orders, maintenance histories, license and permit renewals, automated parts and labor costing, a self maintaining parts inventory system with automated reordering, purchase orders, vendor tracking, mechanic productivity and driver records with license renewals, automated benchmarking, downtime tracking and the best reporting system in the industry.

### Dossier-On-Demand SaaS option

Item	Qty	Description - Dossier Software - Professional Edition	Price
1	1	150 Asset Capacity System - includes 1 Full Named User License, 4 Technician Licenses, 4 Reporting Licenses, Fueling Integration, Barcode Management Module, and (5) 2-hour blocks of Online Training and Professional Services deployment (must be scheduled in advance) (this is a one time set up fee)	\$5,998
2	1	Ongoing quarterly Invoicing (3 yr term)	\$1,710
3	19	Zonar integration of meter, DTCs and Inspection Failures on 19 units. \$1.00/unit/month invoiced annually.	\$228
<b>Total</b>			<b>\$7,936</b>

We have provided a 20% discount on set up and quarterly invoicing for a 3 yr term, as well as Professional Services private online training.

#### Commercial Conditions:

- 1) Please reference City of Beaumont\_2.25.19\_CK.docx on all communications regarding this order form.
- 2) All prices are quoted in US dollars. 3) Proposal valid for 30 days 4) Plus shipping and appropriate taxes
- 5) Travel and living expenses to be added and invoiced separately (such as: airfare, hotel, local transportation, meals, ...)
- 6) Subject exclusively to the Arsenal Associates Terms and Conditions of Sale and Software License Agreement which are made a part of this proposal
- 7) Invoice will be issued for the total amount upon order placement and full payment is due within thirty (30) days of invoice date.
- 8) There will be an additional \$20.00 fee for direct deposit payments and an additional 4% fee applied for any credit card payments over \$5,000.00.

Signature:  Print Name: AFTAB HUSSAIN

Purchase Order Number: 18/190199 Date: 4-1-2019

I wish to pay by Credit Card  (please check if applicable)

If you wish to pay by Credit Card, please provide name, phone number, and email address of the person to be contacted for credit card information.

Name \_\_\_\_\_ Email Address \_\_\_\_\_

Phone \_\_\_\_\_

When you are ready to place your order, please complete the information above and fax to 609-747-8801.



6 Terrl Lane • Suite 700  
Burlington • NJ 08016  
O. 609.747.8800 • F. 609.747.8801

www.dossiersystemsinc.com  
sales@dossiersystemsinc.com

## DOSSIER ON-DEMAND SUBSCRIPTION SERVICE AGREEMENT

This Agreement is between City of Beaumont (“CUSTOMER”) with corporate offices located at the address set forth at the end of this agreement, and Dossier Systems, Inc. (“COMPANY”) with corporate offices located at the address set forth at the end of this agreement, covering CUSTOMER’s subscription for and use of certain software service provided by COMPANY as set forth on Schedule “A” attached and made a part hereof (the “Applicable Dossier On-Demand Subscription Service”), hereinafter referred to as “DOD Service.” The DOD Service is a Software-as-a-Service (SaaS) offering of COMPANY’s software products collectively known as “Dossier.” This agreement also covers all sales of equipment, goods and materials (“Hardware”) and Consulting, Training and other Professional Services and Subscriber User Support Services (“Services”). The terms and conditions contained on any purchase order or request for quotation received by COMPANY from CUSTOMER are expressly superseded hereby and shall not be construed as part of the agreement between CUSTOMER and COMPANY. Unless otherwise specifically agreed in writing between the parties, this document constitutes the entire agreement between CUSTOMER and COMPANY with respect to the subject matter hereof. The parties, intending to be legally bound, hereby agree as follows:

1. **Limited Use License.** Subject to the terms and conditions of this Agreement, COMPANY grants CUSTOMER a non-exclusive, non-transferable limited license to use, solely for CUSTOMER’s own internal business purposes, those features as specified in Schedule “A” of the DOD Service, on a single Dossier database, for the term of the active subscription. The DOD Service is licensed on a named user basis (one person, one login account). The DOD Service is specifically not licensed on a concurrent user basis, and CUSTOMER will be in violation of this agreement if a login account is used by more than one individual.
2. **Subscription Registration.** CUSTOMER will provide subscription set up data as requested in a standard form to be provided by COMPANY for each named user covered by this Agreement that shall include, but not be limited to, user name, title, mailing address, phone #, fax #, e-mail address (the “Set Up Data”). CUSTOMER will be responsible at all times to maintain and update the accuracy and completeness of the Set Up Data and to notify COMPANY of any changes.
3. **Subscriber User ID and Password.** Upon receipt of all Set Up Data and applicable fees, COMPANY will set up CUSTOMER’s account. COMPANY will assign and send each CUSTOMER named user a unique login User



ID and password. CUSTOMER will maintain the confidentiality of all User ID(s) and password(s) and will ensure that each User ID/password is used by only one designated individual in CUSTOMER's organization; sharing of User ID/Password for use by multiple individuals is expressly prohibited under this agreement. CUSTOMER is responsible for the use of CUSTOMER's account and all activity under CUSTOMER's account, whether used under any name or by any person, and for ensuring full compliance with this Agreement by all users of that account. CUSTOMER agrees to indemnify, defend, and hold harmless COMPANY for any liability or expense arising from misuse of CUSTOMER's User ID and password. CUSTOMER agrees to notify COMPANY of any unauthorized use of CUSTOMER's User ID and password account within 24 hours of becoming aware of the occurrence.

4. **Fees.** CUSTOMER will pay COMPANY the fees for the DOD Service as set forth on Schedule "A" attached hereto.
5. **Delivery.** Certain optional features available in conjunction with DOD may involve the purchase of Hardware from COMPANY. Delivery of any Hardware purchased hereunder to the carrier at the point of origin shall constitute delivery of the Hardware to CUSTOMER and thereafter the shipment of Hardware shall be at CUSTOMER's risk. Delivery and shipment dates as shown on quotations, acknowledgments or invoices are estimates only. COMPANY shall not be liable for delays in delivery of the Hardware, Services or Software. COMPANY shall have the right to make partial shipments.
6. **Data Ownership and Use.**
  - (a) **Data Ownership:** The data entered and accumulated by CUSTOMER during its use of the DOD Service is CUSTOMER's proprietary property. COMPANY will not release any information specific to CUSTOMER without its written permission.
  - (b) **Use of Data:** COMPANY intends to develop in the future a proprietary application that aggregates "cleansed" fleet databases into a composite database that may be used for benchmarking, establishing industry best practices, and other commercial uses. CUSTOMER databases hosted in the DOD environment will be automatically included in this benchmarking database. Cleansed data is defined as data that has had all customer identifying names, marks, numbers, licenses, registrations, serial numbers, references, inferences, indicators, designators and symbols of any kind removed to such an extent so as to make it



impossible to identify, detect or separate the owners of individual data aggregated in the new database. If you do not wish to have your cleansed data included in the industry benchmark database, please mark an "x" in the opt out checkbox at the end of this agreement.

(e) **Access to Service:** CUSTOMER is responsible to obtain access to the Internet at its own expense. **NOTE:** Performance of the DOD Service is directly dependant on the speed and throughput of the CUSTOMER's internet connectivity. **SLOW INTERNET ACCESS SPEED NEGATIVELY AFFECTS THE SPEED OF THE DOD SERVICE.**

7. **Restrictions.** CUSTOMER will not use the DOD Service, the Interface and Software, except through the subscription service provided hereunder. CUSTOMER will not do any of the following: (i) copy (except as permitted herein), translate or modify the DOD Service, Software or content including without limitation the user interface (look and feel) or any software coding; (ii) merge the Interface, Software or any content provided under this Agreement with another program or modify such Interface, Software or such content; (iii) reverse-engineer, disassemble, de-compile, or make any attempt to discover the source code of the Interface or Software; (iv) sublicense, license, sell, rent, lease, distribute, resell for profit or otherwise give to any third party any portion of the DOD Service, Interface, Software or any content provided under this Agreement; or (v) perform any data entry, import or database updating in any other manner other than through the use of the DOD Service's user interface. COMPANY and its licensors shall retain all copyrights, title and interest, including all intellectual property rights, in and to the DOD Service, Interface, Software, any content provided under this Agreement and related names, logos and websites. CUSTOMER acknowledges that the limited license granted hereunder does not provide CUSTOMER with title or ownership of the DOD Service, Interface, Software and any content provided under this Agreement, but only a right of limited use. For purposes hereof, the "Interface" means the search interface which is part of DOD Service, and the "Software" means the source and operating code which comprises the DOD Service.
8. **Proprietary Rights.** The DOD Service contains copyrighted material, trademarks, and other proprietary information of COMPANY and its licensors. In addition, CUSTOMER and other subscribers to COMPANY's DOD Service may post copyrighted information. Except for information which is in the public domain or for which CUSTOMER has been given written permission, CUSTOMER will not copy, modify, publish, transmit,



distribute, perform, display, or sell any such copyrighted or proprietary information.

9. **Modifications to Applicable DOD Fleet Service.** CUSTOMER will not modify or attempt to modify for any reason the DOD Service, Interface or Software except as provided by the standard self customization features (configurable settings) of the DOD service or Interface. Under no circumstances shall CUSTOMER modify any textual references to the COMPANY or DOD Service name, remove entirely or tamper with COMPANY logos or trademarks, delete the marketing phrases, or change the structure of the links to COMPANY (including URL and "come-from" tag). COMPANY reserves the right to install new releases of the Interface or Software from time to time, and in such event the license granted herein shall apply to such new release and CUSTOMER will no longer have access to the previous release. COMPANY makes no commitment, express or implied, as to the frequency or timing of new releases but will notify CUSTOMER in advance before installing any new releases.

**File Storage.** The DOD Service provides storage space for files (often referred to as Documents within Dossier) which can be associated with records in the Dossier database. These files are stored in the DOD environment and receive the same backup and disaster recovery services as the CUSTOMER's Dossier database. The following file types may be stored: JPG, PDF, DOC, and XLS. The Total Storage Quota, and definition of which Dossier records to which they may be associated, is dependent on the number of Units included in CUSTOMER's subscription as defined below, and as quantified in "Schedule A". The storage quota is cumulative, and can be deployed as desired by CUSTOMER, so long as the total quota is not exceeded. Documents may be associated with Units and Repair Orders. Documents may also be associated with Parts and/or Personnel if these Dossier options are included in CUSTOMER's subscription as quantified in "Schedule A". Total Storage Quota is 5MB x the number of licensed units defined in Schedule A, unless additional storage is specified in Schedule A. For example, a 50 unit agreement would include 250 MB of storage, unless specifically delineated in Schedule A. CUSTOMER's Document Storage Quota can be expanded in 1 GB increments at additional cost. Additional storage is only available if included in Schedule A.

10. **Data Security and Backup Services.** COMPANY will employ commercially reasonable technical and security measures intended to avoid unauthorized access to CUSTOMER's entered data (customer's database) within the DOD Service. CUSTOMER's data will be backed up (copied) daily to two backup locations:

- A "local" copy will be placed in the DOD secure storage backup array. Each backup will be maintained for



seven (7) days so that the seven (7) most recent backups will be retained in online storage (the oldest backup will be deleted each day).

- In addition to the local storage, the daily backup will be copied to a secure off-site location every night. The offsite backups are also maintained for seven (7) days so that the seven (7) most recent backups will be retained in storage (the oldest backup will be deleted each day). This backup process provides for seven (7) days of both SaaS local and offsite copies of daily backup data.
- Optional – CUSTOMER accessible backups. As an additional cost option, CUSTOMER’s DOD database can be made available for download by CUSTOMER. If this option is purchased, CUSTOMER’s daily backup (in the form of a SQL Server .bak file) will be placed in a secure folder that can be retrieved by CUSTOMER personnel or their agent via FTP. The folder will always contain only the most current backup. CUSTOMER can manually or automatically retrieve the backup at whatever frequency they desire, and maintain it/them in their own storage for as long as they require. Third-party automated file transfer software is available to manage such transfers, however, COMPANY does not include manual or automatic FTP software or training as part of this service, nor do we recommend, re-sell, or warrant any specific third-party software. This option is only included if specifically included in Schedule A.

11. **Disaster Recovery Service.** COMPANY will perform disaster recovery services if the DOD Service fails or if CUSTOMER’s data becomes damaged or corrupted for any reason other than CUSTOMER’s willful misconduct or gross negligence. This disaster recovery service includes restoring the most current version of the Software and the most current backup of CUSTOMER’s database, and if necessary, restarting computer hardware and rebooting operating systems, or in the most severe circumstances, switching the DOD Service to other computers and/or servers as may be required to get the DOD Service operational.

12. **Subscriber User Support Services.** Normal User Support Services (CUSTOMER Support, End user help desk services) are available from 8:00 a.m. to 6:00 p.m. Eastern Standard or Daylight Time as applicable, Monday through Friday, on normal business days of COMPANY, on a first come, first served basis by telephone and/or e-mail. Normal User Support Services do not include training services which are optionally available and provided at prevailing fees. COMPANY will also provide Emergency Support Service for the DOD Service on a 24/7/365 basis. Emergency Support Service is limited to situations where the DOD Service is down (not





available or not accessible via internet connection) in which case services will be provided to repair, replace, or restore the DOD service. Normal User Support Services are not available via the Emergency Support Service.

**13. Service Availability Guarantee.** The DOD Service will be available for CUSTOMER use 24 hours a day, 365 days per year with a guarantee of not less than 98.5% uptime on a monthly basis excluding scheduled maintenance outages. In the event that COMPANY fails to achieve this uptime guarantee, COMPANY may be penalized for each hour less than guaranteed as a percentage of the CUSTOMER's monthly service fee based on the number of hours in that month (720 hours in a 30 day month, etc.). Any penalty incurred by COMPANY will be applied as a credit toward future CUSTOMER DOD Service fees. Downtime due to Internet failure, failure of your local internet connection or your Internet Service Provider (ISP) connection service, failure of your computer hardware or software, scheduled maintenance, or Force Majeure, are excluded from the service availability guarantee. The Applicable DOD Service may be unavailable from time to time due to routine maintenance or upgrades, patches or in response to hardware, software, power, or communication failures, or other technical issues. COMPANY will use commercially reasonable efforts to minimize any service disruption. COMPANY will give advance notice for planned outages which are expected on a regular basis for maintenance, upgrades, etc. Downtime associated with planned outages is excluded from the service availability guarantee.

**14. Term, Termination.** The term of this Agreement shall be as set forth in Schedule "A" (the "Term"). Either party may terminate the Agreement at any time for any reason by giving the other party thirty (30) days advance written notice, subject to the following terms:

**(a) CUSTOMER Termination:** CUSTOMER may cancel this entire Subscription Agreement and/or reduce the number of Named Users and/or optional features or modules by giving COMPANY thirty (30) days advance written notice by certified mail to COMPANY at its current corporate address identifying the exact number of Named Users and/or optional features or modules to be cancelled and by paying a cancellation fee of 50% of the Subscription Fees for the remaining portion of the Term of this agreement (the "Cancellation Fee"). Only in the event of receipt of a Cancellation Notice for the entire Subscription Agreement and upon receipt of the applicable Cancellation Fee that may be due COMPANY, CUSTOMER's DOD fleet database as of the last backup will be made available for CUSTOMER download from COMPANY's secure FTP site, in its original file format. To the extent that CUSTOMER cancels individual User Licenses and/or optionally



licensed software features or modules, the applicable monthly service fees will be adjusted accordingly. To reinstate and re-activate any licenses that are cancelled, the then prevailing set-up and monthly service fees will apply.

**(b) COMPANY Termination:** If COMPANY terminates the Agreement, upon receipt of any and all fees due COMPANY, CUSTOMER's DOD fleet database as of the last backup will be made available for CUSTOMER download from COMPANY's secure FTP site, in its original file format.

**15. LIMITATION OF LIABILITY.** COMPANY AND ITS AFFILIATES WILL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES THAT RESULT FROM THE USE OF OR INABILITY TO USE THE DOD SERVICE. NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED HEREIN, COMPANY'S LIABILITY TO CUSTOMER FOR ANY CAUSE WHATSOEVER, AND REGARDLESS OF THE FORM OF THE ACTION, WILL AT ALL TIMES BE LIMITED TO MONTHLY SERVICE FEES PAID, IF ANY, BY CUSTOMER TO COMPANY FOR THE DOD SERVICE DURING THE TERM. IN ADDITION, COMPANY WILL NOT BE LIABLE FOR THE ACTS OR OMISSIONS OF OTHER USERS (INCLUDING UNAUTHORIZED USERS, OR "HACKERS") OF ANY DOD SERVICE. THE TERMS OF THIS SECTION WILL SURVIVE ANY TERMINATION OF THIS SUBSCRIPTION AGREEMENT.

**16. Service Operations.** CUSTOMER is solely responsible for its use of the DOD Service and for the quality of the data contained therein, including all initial and subsequent entry of data, production and use of provided reports, and any and all content in CUSTOMER's DOD Service database.

**17. Indemnification.** CUSTOMER shall defend, indemnify and hold harmless COMPANY, its officers, directors, employees, agents and licensees, from and against any and all claims, liabilities, demands, damages, losses and expenses including cost of litigation and reasonable attorney's fees arising out of or relating to (i) the negligent data entry, operation or use of the DOD Service, and (ii) CUSTOMER's use of the DOD Service, including without limitation, any violation by CUSTOMER of these terms and conditions.

COMPANY agrees to release, defend, indemnify, and hold CUSTOMER, its parent, partners, subsidiaries, division affiliates, insurers, successors and assigns and each of their past, present or future respective directors, officers, agents and employees harmless from and against any costs (including reasonable attorneys' fees and



expert witness fees), losses, liabilities, claims, demands, damages, or causes of action alleging (i) that the DOD Services infringe any patent, copyright, or other intellectual property right of a third party, or (ii) that the sale of the DOD Services pursuant to this Agreement constitutes a misappropriation of any intellectual property right in the United States of America. This section will survive any termination of this Agreement.

**18. Force Majeure.** COMPANY will not be liable in any amount for failure to perform any obligation under this Agreement if such failure is caused by the occurrence of any unforeseen contingency beyond its reasonable control, including without limitation Internet outages, communications outages, fire, flood, war or act of God.

**19. Limited Warranty**

- (a) COMPANY warrants that the Services will be performed in a good and workmanlike manner. If the Services should fail to meet the above warranty, COMPANY will, at its sole option, either correct or replace the Services free of charge if COMPANY is notified of the problem in writing within one (1) year from the date such Services in question were performed and the problem persists without resolve for a period of thirty (30) days. CUSTOMER shall reproduce such problem as a condition precedent to such corrective action. CUSTOMER agrees that its sole and exclusive remedy will be limited to such corrective action.
- (b) Any Hardware sold hereunder is not manufactured by COMPANY and is sold under the respective brand or trade names of third party manufacturers. COMPANY MAKES NO WARRANTIES, EXPRESS OR IMPLIED, INCLUDING THE WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE AS TO SUCH HARDWARE, AND ALL SUCH HARDWARE IS SOLD AS IS. If requested by CUSTOMER, COMPANY will use its commercially reasonable efforts to assist CUSTOMER in submitting a warranty claim to the applicable manufacturer.
- (c) COMPANY warrants, except as provided below, that the DOD Service will perform substantially in accordance with COMPANY's published specifications. If the DOD Service does not meet the above warranty, COMPANY's sole obligation hereunder shall be to provide to CUSTOMER the Subscriber User Support Services described in section 12. COMPANY does not warrant that the functions contained in the DOD Service will operate in combination with other software which may be used by the CUSTOMER, or that the Software is free from errors in the nature of what is commonly categorized by the software industry as "bugs."



OTHER THAN THE LIMITED WARRANTIES SET FORTH ABOVE, COMPANY MAKES NO OTHER WARRANTIES OR REPRESENTATIONS OF ANY KIND, EXPRESS OR IMPLIED, AS TO THE SERVICES AND HARDWARE INCLUDING WITHOUT LIMITATION FITNESS FOR A PARTICULAR PURPOSE, MERCHANTABILITY OR AS TO ANY OTHER MATTER, AND SUCH WARRANTIES SUPERSEDE ANY ORAL OR WRITTEN WARRANTIES MADE OR IMPLIED BY COMPANY OR IN ANY OF COMPANY'S BROCHURES, CATALOGS, LITERATURE OR OTHER MATERIALS.

- 20. Non-Solicitation.** During the Term of this agreement and for twelve (12) months thereafter, CUSTOMER shall not directly or indirectly solicit or induce any employee or independent contractor of COMPANY to terminate or refrain from renewing or extending his or her employment or services with COMPANY, or employ, solicit or induce any such employee or independent contractor to become employed by or enter into an independent contractor relationship with CUSTOMER.
- 21. General Terms.** This Agreement constitutes the entire agreement between CUSTOMER and COMPANY with respect to the subject matter hereof and supersedes all prior agreements between CUSTOMER and COMPANY. COMPANY and CUSTOMER agree that no failure to exercise and delay in exercising any right, power, or privilege hereunder on the part of either party shall operate as a waiver of any right, power or privilege. COMPANY and CUSTOMER further agree that no single or partial exercise of any right, power, or privilege hereunder shall preclude its further exercise. In the event that a portion of this Agreement is held unenforceable, the unenforceable portion will be construed in accordance with applicable law as nearly as possible to reflect the original intentions of the parties, and the remainder of the provisions will remain in full force and effect. All notices under this Agreement shall be in writing to the addresses provided herein. This Agreement will be governed by the laws of the state of California (excluding its choice of law rules). The parties agree that the U.N. Convention on Contracts for the International Sale of Goods shall not apply to this Agreement. CUSTOMER hereby consents to jurisdiction and venue in the state courts of California for any action arising out of this Agreement. Nothing in this Agreement will be construed as creating a joint venture, partnership, employment or agency relationship between CUSTOMER and COMPANY. CUSTOMER may not assign this Agreement by operation of law or otherwise, without COMPANY's written consent, which shall not be unreasonably withheld. This Agreement will be binding on, inure to the benefit of and be enforceable against CUSTOMER and



COMPANY and their respective permitted successors and assignors. The terms of this Section will survive any termination of this Agreement.

**Please Note: The Remainder of this Page is Intentionally Left Blank**



### **SCHEDULE "A" - DOSSIER ON-DEMAND SUBSCRIPTION SERVICE AGREEMENT**

This Schedule "A" is added to and made part of the DOD Subscription Service Agreement between Dossier Systems, Inc. ("COMPANY") and City of Beaumont ("CUSTOMER").

- 1. Subscription:** This subscription covers the following DOD Service(s) functions, features, and options:

Dossier Professional Edition System with 150 maximum units

Full Named User License: One (1)

Technician Named User Licenses: Four (4)

Reporting Only Named User Licenses: Four (4)

Inventory Module

Personnel Module

Vendor Management Module

Fuel & Meter Import Module

Barcode Module

Advanced Reporting Option

- 2. Subscription Term:** Thirty-six (36) months beginning March 6, 2019 and continuing until expiration on March 5, 2022.

- 3. Subscription Fees:** The DOD Service described above will be provided at a one-time setup fee of \$ 4,398.00 and at a quarterly subscription fee of \$ 1,710.00. If applicable, a sales order form listing your purchase and initial payment requirement, including any Professional Services you purchased, will be provided along with this contract for your convenience.

- 4. Additional Fees:** NOT APPLICABLE

- 5. Subscription Fee Payment Terms & Conditions:** Subscription fees are payable quarterly in advance of use of the DOD Service via check or wire transfer, however, regardless of payment method, all payments must be received before the DOD Service is provided and made accessible. All invoices will be due and payable within



forty-five (45) days after the invoice date. All payments are to be made in US Dollars. Payments are considered delinquent if not paid within forty-five (45) days after the applicable invoice date stated on the invoice ("Due Date"). A late payment charge of one and one half percent (1.5%) per month will be applied to the CUSTOMER's account if invoices are not paid by the Due Date. If COMPANY is required to take action to collect any delinquent payments hereunder, CUSTOMER will reimburse COMPANY for reasonable attorney and/or collection fees incurred in collecting the account. In addition to any collection remedies COMPANY may use, COMPANY reserves the right to disconnect or otherwise discontinue the DOD service; provided, prior to COMPANY exercising its right of Disconnection of Non-Payment, COMPANY shall have provided CUSTOMER written notice and opportunity to cure non-payment within thirty (30) days of receipt of said written notice. If CUSTOMER fails to cure its payment default and COMPANY exercises its right of Disconnection for Non-Payment, a reactivation of a service suspended for non-payment will occur upon receipt of payment in full of the amount then due, including late fees, plus a reactivation fee of \$100 per subscriber user. CUSTOMER shall pay all applicable sales, use and excise taxes.

6. **Internet Service Connection & Minimum Computer Hardware:** CUSTOMER is responsible for providing its own computers that operate on Microsoft Windows operating systems (Windows 7, Windows 8.1, Windows 10, Windows Server 2008, Windows Server 2008R2, Windows Server 2012, Windows Server 2012R2), the Microsoft RDP client, and Internet connection (ISP). The Tricerat Screwdrivers client to support remote printing is supplied as part of the DOD Service but must be installed on client computers by CUSTOMER.
7. **System Coordinator:** CUSTOMER agrees to appoint and maintain a "Dossier On-Demand Fleet Service Coordinator" who is authorized to act on its behalf to make authoritative decisions, to perform its user administration services and actions, and who will be COMPANY's single contact source for the Company's subscription. CUSTOMER names the following as its Coordinator: Daniel Caratachea.
8. **Training:** COMPANY offers training services for CUSTOMER's staff in the use of the DOD Service at additional cost. Any such training services will be provided pursuant to a separate agreement between COMPANY and CUSTOMER.



IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date set forth below. This Agreement shall be effective upon the last date set forth below.

City of Beaumont  
550 East 6th Street  
Beaumont, CA 92223

Dossier Systems, Inc.  
6 Terri Lane  
Suite 700  
Burlington, NJ 08016

By: [Signature]  
Name: Julio Martinez  
Title: Mayor  
Date: 3/28/19

By: [Signature]  
Name: Phil Zuccarello  
Title: Director, Finance & Administration  
Date: 2/27/2019

**OPT OUT.** By checking this box, customer opts to exclude their cleansed data from the industry benchmark database as described in Data Ownership and Use - Section 6 (b) of the Dossier On-Demand Subscription Service Agreement.



## DOSSIER ON-DEMAND (DOD) ORDER FORM For City of Beaumont

This DOD ORDER FORM defines the Subscription to the DOD SERVICE offered in accordance with the Dossier On-Demand (DOD) TERMS OF SERVICE (included herein by reference), to be provided by Dossier Systems, Inc. (COMPANY) to City of Beaumont (CUSTOMER) as follows:

**1 CUSTOMER PORTFOLIO:** CUSTOMER's Subscription to the DOD SERVICE includes:

- Dossier Professional Edition with the following:
- Two hundred (200) Maximum Assets (vehicles, equipment, units, etc.)
- One (1) Full Named User
- Four (4) Technician Named Users
- Four (4) Reporting Named Users
- Inventory, Personnel, Vendor, Advanced Reporting
- Barcode
- Fuel and Meter Import
- Dossier On-Board Telematics Integration as follows: Zonar, meters, DTCs, eDVIR Quantity = 20

**2 SUBSCRIPTION TERM:** Beginning 05 March 2022 and continuing for 36 months.

**3 FEES AND OTHER CHARGES:**

**3.1 TOTAL FEES DUE UPON RECEIPT OF ORDER: \$1,782.50**

- 3.1.1 Activation Fee: \$1,782.50 (with this renewal, you are increasing the subscription portfolio by fifty (50) moving your portfolio from 150 to 200 Maximum assets)
- 3.1.2 First Installment of SUBSCRIPTION FEES: \$2,750.38, based on quarterly billing. i.e. the SUBSCRIPTION SERVICE PERIOD. (Due in advance of the NEXT SUBSCRIPTION SERVICE PERIOD, presently, your account subscription is paid through 05 March 2022)

Please note: You are also adding one additional Dossier On-Board (DOB) Unit to the portfolio bringing total unit count from 19 to 20 DOB Units. The first initial invoice will include a prorated subscription fee to sync the additional DOB unit to the current DOB quarterly billing cycle currently paid through 5 March 2022.

**3.2 Ongoing SUBSCRIPTION FEES (Recurring for the duration of the SUBSCRIPTION TERM), due in advance of each SUBSCRIPTION SERVICE PERIOD: \$2,750.38**

Authorized on behalf of CUSTOMER by:

Signature: \_\_\_\_\_

Name (print): \_\_\_\_\_

Title: \_\_\_\_\_

Order Date: \_\_\_\_\_

CUSTOMER Purchase Order Number (if applicable): \_\_\_\_\_

Commercial Clarifications:

- 1. Offer validity: 30 days from date of issue.



## Staff Report

**TO:** City Council

**FROM:** Todd Parton, City Manager

**DATE:** February 15, 2022

**SUBJECT:** **Consider Resolution Adopting a Policy Statement to Encourage but Not Mandate or Require Contractors to “Hire Locally” and Use a “Skilled and Trained Workforce” within the Meaning of Public Contract Code Section 2601(d) for Any Construction Activities Related to an “Apprenticeable Occupation” Pursuant to Public Contract Code Section 2601(a) for Projects 30,000 Square Feet or Larger**

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### Background and Analysis:

Project: State law requires each county and city to prepare and adopt a 20-year comprehensive and long-range general plan for its physical development (Gov. Code § 65300). On or about November 17, 2020, the City Council of the City of Beaumont (“City”) (1) approved the Beaumont General Plan Update (“Beaumont 2040 Plan”), Zoning Code Amendment, and Zoning Map, and (2) certified the Final Program Environmental Impact Report for the Beaumont 2040 Plan, adopting Findings of Facts and a Statement of Overriding Considerations, and adopting the Mitigation Monitoring and Reporting Program (“the Project”).

Lawsuit: On or about December 17, 2020, the Southwest Regional Council of Carpenters (“Petitioner”) filed an action against the City entitled Southwest Regional Council of Carpenters v. City of Beaumont, in Riverside County Superior Court, Case No. CVR120000653, seeking to enjoin the City’s November 17, 2020 action, and demanding a writ of mandate, declaratory and injunctive relief under the California Environmental Quality Act (“CEQA”) (“Lawsuit”). Petitioner alleged that the City violated CEQA, Pub. Res. Code § 21000 *et seq.*; and State Planning and Zoning Law, Gov. Code § 65000 *et seq.* in approving the Project.

Settlement Agreement/Dismissal: On January 10, 2022, the parties entered into a Settlement Agreement and Release. The lawsuit was dismissed with prejudice on January 19, 2022.

Proposed Resolution: As part of the settlement agreement, the City Council for the City of Beaumont agreed to consider a resolution adopting a policy statement to encourage but not mandate or require contractors to “hire locally”<sup>1</sup> and use a “skilled and trained workforce”<sup>2</sup> for any construction activities related to an “apprenticeable occupation”<sup>3</sup> for projects 30,000 square feet or larger. The term “encourage” means to make the resolution, if ultimately adopted, available through the City’s website (<https://www.beaumontca.gov/>) and to provide a copy to developers of projects 30,000 square feet or larger within the City’s jurisdictional limits. The City has no obligation to qualify, monitor or report on the labor forces hired for local projects. Pursuant to the settlement agreement, the City Council retains full discretion to approve or disapprove the proposed resolution.

**Fiscal Impact:**

No fiscal impacts are anticipated, except for minimal printing costs to provide copies of the resolution to developers of projects 30,000 square feet or larger within the City’s jurisdictional limits.

**Recommended Action:**

The following options are provided for City Council’s consideration:

1. Waive the full reading and adopt the resolution by title only, “A Resolution of the City Council of the City of Beaumont, California, Adopting a Policy Statement to Encourage but Not Mandate or Require Contractors to “Hire Locally” and Use a “Skilled and Trained Workforce” within the Meaning of Public Contract Code Section 2601(d) for Any Construction Activities Related to an “Apprenticeable Occupation” Pursuant to Public Contract Code Section 2601(a) for Projects 30,000 Square Feet or Larger,”
- or
2. Do not approve resolution and provide staff with further direction.

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<sup>1</sup> The definition of “hire locally” means at least 30 percent of the construction workforce for construction activities 30,000 square feet or larger should reside within 10 miles of the City of Beaumont.

<sup>2</sup> “Skilled and trained workforce” is defined in Public Contract Code section 2601(d). Section 6(d) of the proposed Resolution sets forth the specific definition.

<sup>3</sup> “Apprenticeable Occupation” under Public Contract Code section 2601(a) means an occupation for which the Chief of the Division of Apprenticeship Standards of the Department of Industrial Relations had approved an apprenticeship program pursuant to Section 3075 of the Labor Code before January 1, 2014.

**Attachments:**

- A. Draft Resolution

**RESOLUTION NO. 2022-\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BEAUMONT, CALIFORNIA, ADOPTING A POLICY STATEMENT TO ENCOURAGE BUT NOT MANDATE OR REQUIRE CONTRACTORS TO “HIRE LOCALLY” AND USE A “SKILLED AND TRAINED WORKFORCE” WITHIN THE MEANING OF PUBLIC CONTRACT CODE SECTION 2601(d) FOR ANY CONSTRUCTION ACTIVITIES RELATED TO AN “APPRENTICEABLE OCCUPATION” PURSUANT TO PUBLIC CONTRACT CODE SECTION 2601(a) FOR PROJECTS 30,000 SQUARE FEET OR LARGER.**

**WHEREAS**, the City recognizes the importance of requiring the use of apprentices and graduates of apprenticeship as a means to ensure that a qualified workforce is employed on public works projects;

**WHEREAS**, the skilled and trained standard is used to help ensure quality work and protect against accidents;

**WHEREAS**, use of a local state certified apprenticeship program or a skilled and trained workforce with a local hire component can help demonstrate emission reductions; and

**WHEREAS**, the City Council of the City of Beaumont desires to adopt a policy encouraging but not mandating or requiring contractors to hire locally and use a skilled and trained workforce, as defined below.

**NOW, THEREFORE, BE IT RESOLVED** that the City of Beaumont, California, hereby adopts this Policy Statement:

**SECTION 1:** The City shall adopt a policy statement to encourage but not mandate or require contractors to “hire locally” and use a “skilled and trained workforce” for any construction activities related to an “apprenticeable occupation” for projects 30,000 square feet or larger.

**SECTION 2:** The definition of “hire locally” for purposes of this Policy Statement means at least 30 percent of the construction workforce for construction activities 30,000 square feet or larger should reside within 10 miles of the City of Beaumont.

**SECTION 3:** The definition of “skilled and trained workforce” for purposes of this Policy Statement is defined below and in conformance with Public Contract Code section 2601(d).

**SECTION 4:** The definition of “apprenticeable occupation” for purposes of this Policy Statement is defined below and in conformance with Public Contract Code section 2601(a).

**SECTION 5:** As used in Section 1, the term “encourage” means to make the Resolution, if ultimately adopted, available through the City’s website (<https://www.beaumontca.gov/>) and to provide a copy to developers of projects 30,000 square feet or larger within the City’s

jurisdictional limits. These are the only obligations the City has to Southwest Regional Council of Carpenters under this Resolution. The City has no obligation to qualify, monitor or report on the labor forces hired for local projects. In the event that the City should fail to provide a copy of the Resolution pursuant to this Section, the City shall have thirty (30) days after receiving written notice from Southwest Regional Council of Carpenters of said failure upon which to cure ("Cure Period"). Notwithstanding anything to the contrary herein, the parties agree that this Resolution does not apply to Chapter 2.9 of the Skilled and Trained Workforce Requirements (Public Contract Code sections 2600, *et seq.*). The City shall have no obligations under Chapter 2.9 of the Skilled and Trained Workforce Requirements (Public Contract Code sections 2600, *et seq.*), including but not limited to, any notice, monitoring, penalties or reporting requirements, or verification of conditions met under the "Skilled and Trained Workforce" definition on the labor forces hired for local projects.

**SECTION 6:** For the application of this Policy Statement, the following definitions pursuant to California Public Contract Code section 2601 applies:

(a) "Apprenticeable Occupation" means an occupation for which the Chief of the Division of Apprenticeship Standards of the Department of Industrial Relations had approved an apprenticeship program pursuant to Section 3075 of the Labor Code before January 1, 2014.

(b) "Chief" means the Chief of the Division of Apprenticeship Standards of the Department of Industrial Relations.

(c) "Graduate of an Apprenticeship Program" means either of the following: (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code; or (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

(d) "Skilled and Trained Workforce" means a workforce that meets all of the following conditions:

- (1) All the workers performing work in an Apprenticeable Occupation in the building and construction trades are either Skilled Journeypersons or apprentices registered in an apprenticeship program approved by the Chief.
- (2) At least sixty (60) percent of the Skilled Journeypersons employed to perform work within the scope of the construction contract or project by every contractor and each of its subcontractors at every tier are Graduates of an Apprenticeship Program for the applicable occupation. Pursuant to Public Contract Code Section 2601, this Policy Statement shall not apply to work performed in the following occupations:

acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.

- (3) For an Apprenticeable Occupation in which no apprenticeship program had been approved by the Chief before January 1, 1995, up to one-half of the graduation percentage requirements may be satisfied by Skilled Journeypersons who commenced working in the Apprenticeable Occupation before the Chief's approval of an apprenticeship program for that occupation in the County of Riverside.
- (4) The above apprenticeship graduation percentage requirements are satisfied if, in a particular calendar month, either of the following is true: (A) At least the required percentage of the Skilled Journeypersons employed by the contractor or subcontractor to perform work on the contract or project meet the graduation percentage requirement; or (B) For the hours of work performed by Skilled Journeypersons employed by the contractor or subcontractor on the contract or project, the percentage of hours performed by Skilled Journeypersons who met the graduation requirement is at least equal to the required graduation percentage.
- (5) The contractor or subcontractor need not meet the apprenticeship graduation requirements above if, during the calendar month, the contractor or subcontractor employs Skilled Journeypersons to perform fewer than 10 hours of work on the contract or project.
- (6) A subcontractor need not meet the apprenticeship graduation requirements specified in this Policy Statement if both of the following requirements are met: (A) The subcontractor was not required to be a listed subcontractor under Public Contract Code section 4104 or was not a substitute for a listed subcontractor; and (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.

(e) "Skilled Journeyperson" means a worker who either: (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or which was located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor; or (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program for the applicable occupation that is approved by the Chief.

**SECTION 7:** The City has no obligation to qualify, monitor or report on the labor forces hired for local projects. As set forth in Section 5, the use of Public Contract Code section 2601 is used solely for the purpose of defining “Skilled and Trained Workforce” and “Apprenticeable Occupation” under Section 6 of this Resolution, and by no means requires the City to substantiate or verify that the project applicants have met the conditions under these definitions. Moreover, none of the other sections under Chapter 2.9 of the Skilled and Trained Workforce Requirements (Public Contract Code sections 2600, *et seq.*) are applicable to this Resolution, including, but not limited to, Public Contract Code sections 2600 (applicability of chapter), 2600.5 (failure to provide notice; obligations not excused), 2602 (enforceable commitments; required provisions), and 2603 (failure to use skilled and trained workforce; penalty).

**SECTION 8:** This Resolution shall take effect immediately upon its passage and adoption.

**PASSED, APPROVED AND ADOPTED** at a regular meeting of the City Council of the City of Beaumont, California, held on the \_\_\_\_ day of February 2022, by the following roll call vote:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

\_\_\_\_\_  
Lloyd White, Mayor Pro Tem

Attest:

\_\_\_\_\_  
Steven Mehlman, City Clerk

Approved as to form:

\_\_\_\_\_  
John O. Pinkney, City Attorney





## Staff Report

**TO:** Mayor and City Council Members

**FROM:** Jeff Hart, Public Works Director

**DATE:** February 15, 2022

**SUBJECT:** **Award a Professional Services Agreement to Albert A. Webb Associates to Provide Engineering and Design Services for the Beaumont Mesa Lift Station and Force Main Project in an Amount Not to Exceed \$536,785**

### Background and Analysis:

The Beaumont Mesa Lift Station conveys wastewater from five upstream lift stations: Fairway Canyon, Lower Oak Valley, Upper Oak Valley, Olivewood, and Middle Oak (temporary) lift stations. The lift station conveys these flows to the City's Wastewater Treatment Plant through an existing 12-inch force main. The City's recent 2021 Wastewater Master Plan identifies the Beaumont Mesa Lift Station as deficient to meet the future needs of the rapidly developing area. Existing pumps are undersized to meet future flows, and the existing wet well is undersized for providing the required emergency capacity and response time. The existing 12-inch force main is also undersized for future wastewater flows.

### Beaumont Mesa Lift Station and Force Main Project:

As part of the five-year Capital Improvement Plan (CIP), the City Council has budgeted the design of the Beaumont Mesa Lift Station and Force Main Project in order to resolve these deficiencies. Preliminary design efforts will include the following:

- A review of potential environmental concerns, jurisdictional requirements, permitting requirements, and right-of-way concerns;
- Geotechnical Investigation;
- Wastewater System hydraulic and operational analysis;
- Completion of Environmental documentation required by the California Environmental Quality Act (CEQA);
- Detailed Engineers Construction Cost Estimates; and
- Coordination with Southern California Edison (SCE) for increased service capacity.

Final design efforts include the preparation of detailed construction documents including construction drawings and specifications. Final design efforts will include the following:

- Design of a new pump configuration for increased pumping capacity,
- Design of additional wet well volume for increased wet well capacity,
- Design of a new 16-inch force main to parallel the exiting 12-inch force main, and
- Lift station site improvements including replacement of outdated equipment.

City staff prepared a Request for Proposal (RFP) for the Beaumont Mesa Lift Station and Force Main Project. The project was advertised November 22, 2021, and four (4) proposals were received on January 10, 2022. Each firm was evaluated by a four-person panel based on the following criteria:

- Project Approach and Scope of Services (25%),
- Project Team Organization and Qualifications (20%),
- Related Experience and Past Projects (25%),
- References (10%), and
- Proposed Fee (20%).

After review of proposals and interviews with top candidates, City staff is recommending Albert A. Webb Associates (Webb) to perform engineering and design services for the project. Webb's proposal demonstrated the most efficient approach to environmental and permitting requirements, the greatest familiarity with the local conditions of the project site and a proven history of delivering reliable engineering services for the City. Webb has partnered with the City on several recent projects including the design of the Wastewater Treatment Plant and the Brine Line project and is familiar with City standards and local project conditions. The cost of services to complete the project design is \$536,785.

City staff anticipates completion of environmental documentation and construction documents one year from project kick-off.

Project Accounting Update:

The following table is an overview of project funding available:

<b>Project Funding Summary</b>	
SLFRF Program	\$400,000
Wastewater DIF	\$450,000
<b>Total Project Funding</b>	<b>\$850,000</b>

The following table is an overview the project accounting summary:

<b>WW-04 &amp; WW-05 Project Summary</b>			
<b>Project Components</b>	<b>Budget Amount</b>	<b>Paid to Date</b>	<b>Remaining</b>
Project Management			
Project Contingency			
Preliminary Services	\$24,400.00		\$24,400.00
Preliminary Services Contingency			
Environmental			
Environmental Contingency			
Design	\$536,785.00		\$536,785.00
Design Contingency	\$38,000.00		\$38,000.00
Construction			
Construction Contingency			
Construction Management			
Construction Management Contingency			
Permits			
Equipment			
Misc.			
<b>Project Summary Totals</b>	<b>\$599,185.00</b>	<b>\$0.00</b>	<b>\$599,185.00</b>

**Fiscal Impact:**

The professional services agreement in an amount not to exceed \$536,785 for the Beaumont Mesa Lift Station and Force Main Project will be paid from the CIP project's WW-04 and WW-05. City staff estimates the cost to prepare this report to be \$440.

**Recommended Action:**

Award a Professional Services Agreement to Albert A. Webb Associates to provide engineering and design services for the Beaumont Mesa Lift Station and Force Main Project in an amount not to exceed \$536,785.

**Attachments:**

- A. Professional Services Agreement – Beaumont Mesa Lift Station and Force Main Project
- B. Webb Associates Proposal to provide Professional Engineering Services for the Beaumont Mesa Lift Station and Force Main Project

## AGREEMENT FOR PROFESSIONAL SERVICES BY INDEPENDENT CONTRACTOR

THIS AGREEMENT FOR PROFESSIONAL SERVICES BY INDEPENDENT CONTRACTOR is made and effective as of the 15th day of **February, 2022**, by and between the CITY OF BEAUMONT (“CITY”) whose address is 550 E. 6<sup>th</sup> Street, Beaumont, California 92223 and Albert A. Webb Associates whose address is 3788 McCray Street, Riverside, CA 92506 (“CONTRACTOR”).

### RECITALS

This Agreement is entered into on the basis of the following facts, understandings and intentions of the parties to this Agreement:

A. CITY desires to engage CONTRACTOR to provide **Engineering and Design Services for the Beaumont Mesa Lift Station and Force Main Project**; and

B. CONTRACTOR has made a proposal (“Proposal”) to the CITY to provide such professional services, which Proposal is attached hereto as Exhibit “A”; and

C. CONTRACTOR agrees to provide such services pursuant to, and in accordance with, the terms and conditions of this Agreement, and represents and warrants to CITY that CONTRACTOR possesses the necessary skills, licenses, certifications, qualifications, personnel and equipment to provide such services.

### AGREEMENT

NOW, THEREFORE, in consideration of the foregoing Recitals and mutual covenants contained herein, CITY and CONTRACTOR agree as follows:

1. **Term of Agreement.** This Agreement is effective as of the date first above written and shall continue until terminated as provided for herein. Notwithstanding anything in this Agreement, this Agreement shall automatically terminate after three (3) years unless extended by the parties with the approval of the City Council of the CITY.

2. **Services to be Performed.** CONTRACTOR agrees to provide the services (“Services”) as follows: **Engineering and Design Services for the Beaumont Mesa Lift Station and Force Main Project** and any other services which the City may request in writing. All Services shall be performed in the manner and according to the timeframe set forth in the Proposal. CONTRACTOR designates **Brian Knoll** as CONTRACTOR’S professional responsible for overseeing the Services provided by CONTRACTOR.

3. **Associates and Subcontractors.** CONTRACTOR may, at CONTRACTOR’S sole cost and expense, employ such competent and qualified independent associates, subcontractors and consultants as CONTRACTOR deems necessary to perform the Services; provided, however, that CONTRACTOR shall not subcontract any of the Services without the written consent of CITY.

4. Compensation.

4.01 CITY agrees to pay CONTRACTOR the amount as set forth in the Proposal. CONTRACTOR shall be paid at the rates set forth in the Proposal and shall not increase any rate without the prior written consent of the CITY. Not with standing anything in this Agreement to the contrary, total fees and charges paid by City to CONTRACTOR under this Agreement shall not exceed **Five Hundred Thirty Six Thousand Seven Hundred Eighty Five Dollars (\$536,785)**

4.02 CONTRACTOR shall not be compensated for any Services rendered nor reimbursed for any expenses incurred in excess of those authorized unless approved in advance by the CITY, in writing.

4.03 CONTRACTOR shall submit to CITY, on or before the fifteenth (15<sup>th</sup>) of each month, itemized invoices for the Services rendered in the previous month. The CITY shall not be obligated to pay any invoice that is submitted more than sixty (60) days after the due date of such invoice. CITY shall have the right to review and audit all invoices prior to or after payment to CONTRACTOR. This review and audit may include, but not be limited to CITY's:

- a. Determination that any hourly fee charged is consistent with this Agreement's approved hourly rate schedule;
- b. Determination that the multiplication of the hours billed times the approved rate schedule dollars is correct;
- c. Determination that each item charged is the usual, customary, and reasonable charge for the particular item. If CITY determines an item charged is greater than usual, customary, or reasonable, or is duplicative, ambiguous, excessive, or inappropriate, CITY shall either return the bill to CONTRACTOR with a request for explanation or adjust the payment accordingly, and give notice to CONTRACTOR of the adjustment.

4.04 If the work is satisfactorily completed, CITY shall pay such invoice within thirty (30) days of its receipt. Should CITY dispute any portion of any invoice, CITY shall pay the undisputed portion within the time stated above, and at the same time advice CONTRACTOR in writing of the disputed portion.

5. Obligations of CONTRACTOR.

5.01 CONTRACTOR agrees to perform all Services in accordance with the terms and conditions of this Agreement and the Proposal. In the event that the terms of the Proposal shall conflict with the terms of this Agreement, or contain additional terms other than the Services to be rendered and the price for the Services, the terms of this Agreement shall govern and said additional or conflicting terms shall be of no force or effect.

5.02 Except as otherwise agreed by the parties, CONTRACTOR will supply all

personnel, materials and equipment required to perform the Services. CONTRACTOR shall provide its own offices, telephones, vehicles and computers and set its own work hours. CONTRACTOR will determine the method, details, and means of performing the Services under this Agreement.

5.03 CONTRACTOR shall keep CITY informed as to the progress of the Services by means of regular and frequent consultations. Additionally, when requested by CITY, CONTRACTOR shall prepare written status reports.

5.04 CONTRACTOR is responsible for paying, when due, all income and other taxes, fees and withholding, including withholding state and federal taxes, social security, unemployment and worker's compensation, incurred as a result of the compensation paid under this Agreement. CONTRACTOR agrees to indemnify, defend and hold harmless CITY for any claims, costs, losses, fees, penalties, interest, or damages suffered by CITY resulting from CONTRACTOR's failure to comply with this provision.

5.05 In the event CONTRACTOR is required to prepare plans, drawings, specifications and/or estimates, the same shall be furnished in conformance with local, state and federal laws, rules and regulations.

5.06 CONTRACTOR represents that it possesses all required licenses necessary or applicable to the performance of Services under this Agreement and the Proposal and shall obtain and keep in full force and effect all permits and approvals required to perform the Services herein. In the event CITY is required to obtain an approval or permit from another governmental entity, CONTRACTOR shall provide all necessary supporting documents to be filed with such entity.

5.07 CONTRACTOR shall be solely responsible for obtaining Employment Eligibility Verification information from CONTRACTOR's employees, in compliance with the Immigration Reform and Control Act of 1986, Pub. L. 99-603 (8 U.S.C. 1324a), and shall ensure that CONTRACTOR's employees are eligible to work in the United States.

5.08 In the event that CONTRACTOR employs, contracts with, or otherwise utilizes any CalPers retirees in completing any of the Services performed hereunder, such instances shall be disclosed in advance to the CITY and shall be subject to the CITY's advance written approval.

5.09 Drug-free Workplace Certification. By signing this Agreement, the CONTRACTOR hereby certifies under penalty of perjury under the laws of the State of California that the CONTRACTOR will comply with the requirements of the Drug-Free Workplace Act of 1990 (Government Code, Section 8350 et seq.) and will provide a drug-free workplace.

5.10 CONTRACTOR shall comply with all applicable local, state and federal laws, rules, regulations, entitlements and/or permits applicable to, or governing the Services authorized hereunder.

6. Insurance. CONTRACTOR hereby agrees to be solely responsible for the health and safety of its employees and agents in performing the Services under this Agreement and shall comply with all laws applicable to worker safety including but not limited to Cal-OSHA. Therefore, throughout the duration of this Agreement, CONTRACTOR hereby covenants and agrees to maintain insurance in conformance with the requirements set forth below. If existing coverage does not meet the requirements set forth herein, CONTRACTOR agrees to amend, supplement or endorse the existing coverage to do so. CONTRACTOR shall provide the following types and amounts of insurance:

6.01 Commercial general liability insurance in an amount of not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate; CONTRACTOR agrees to have its insurer endorse the general liability coverage required herein to include as additional insured's CITY, its officials, employees and agents. CONTRACTOR also agrees to require all contractors and subcontractors to provide the same coverage required under this Section 6.

6.02 Business Auto Coverage in an amount no less than \$1 million per accident. If CONTRACTOR or CONTRACTOR's employees will use personal autos in performance of the Services hereunder, CONTRACTOR shall provide evidence of personal auto liability coverage for each such person.

6.03 Workers' Compensation coverage for any of CONTRACTOR's employees that will be providing any Services hereunder. CONTRACTOR will have a state-approved policy form providing statutory benefits as required by California law. The provisions of any workers' compensation will not limit the obligations of CONTRACTOR under this Agreement. CONTRACTOR expressly agrees not to use any statutory immunity defenses under such laws with respect to CITY, its employees, officials and agents.

6.04 Optional Insurance Coverage. Choose and check one: Required  /Not Required ; Errors and omissions insurance in a minimum amount of \$2 million per occurrence to cover any negligent acts or omissions committed by CONTRACTOR, its employees and/or agents in the performance of any Services for CITY.

7. General Conditions pertaining to Insurance Coverage

7.01 No liability insurance coverage provided shall prohibit CONTRACTOR from waiving the right of subrogation prior to a loss. CONTRACTOR waives all rights of subrogation against CITY regardless of the applicability of insurance proceeds and shall require all contractors and subcontractors to do likewise.

7.02. Prior to beginning the Services under this Agreement, CONTRACTOR shall furnish CITY with certificates of insurance, endorsements, and upon request, complete copies of all policies, including complete copies of all endorsements. All copies of policies and endorsements shall show the signature of a person authorized by that insurer to bind coverage on its behalf.

7.03. All required policies shall be issued by a highly rated insurer with a



minimum A.M. Best rating of “A:VII”). The insurer(s) shall be admitted and licensed to do business in California. The certificates of insurance hereunder shall state that coverage shall not be suspended, voided, canceled by either party, or reduced in coverage or in limits, except after thirty (30) days' prior written notice has been given to CITY.

7.04 Self-insurance does not comply with these insurance specifications. CONTRACTOR acknowledges and agrees that that all insurance coverage required to be provided by CONTRACTOR or any subcontractor, shall apply first and on a primary, non-contributing basis in relation to any other insurance, indemnity or self-insurance available to CITY.

7.05 All coverage types and limits required are subject to approval, modification and additional requirements by CITY, as the need arises. CONTRACTOR shall not make any reductions in scope of coverage (e.g. elimination of contractual liability or reduction of discovery period) that may affect CITY's protection without CITY's prior written consent.

7.06 CONTRACTOR agrees to provide immediate notice to CITY of any claim or loss against CONTRACTOR or arising out of the Services performed under this Agreement. CITY assumes no obligation or liability by such notice, but has the right (but not the duty) to monitor the handling of any such claim or claims if they are likely to involve CITY.

## 8. Indemnification.

8.01 CONTRACTOR and CITY agree that CITY, its employees, agents and officials should, to the extent permitted by law, be fully protected from any loss, injury, damage, claim, lawsuit, cost, expense, attorneys' fees, litigation costs, defense costs, court costs or any other costs arising out of or in any way related to the performance of this Agreement by CONTRACTOR or any subcontractor or agent of either. Accordingly, the provisions of this indemnity are intended by the parties to be interpreted and construed to provide the fullest protection possible under the law to CITY. CONTRACTOR acknowledges that CITY would not enter into this Agreement in the absence of the commitment of CONTRACTOR to indemnify and protect CITY as set forth herein.

a. To the fullest extent permitted by law, CONTRACTOR shall defend, indemnify and hold harmless CITY, its employees, agents and officials, from any liability, claims, suits, actions, arbitration proceedings, administrative proceedings, regulatory proceedings, losses, expenses, damages or costs of any kind, whether actual, alleged or threatened, actual attorneys' fees incurred by CITY, court costs, interest, defense costs, including expert witness fees and any other costs or expenses of any kind whatsoever without restriction or limitation incurred in relation to, as a consequence of or arising out of or in any way attributable actually, allegedly or impliedly, in whole or in part to the performance of this Agreement. CONTRACTOR's obligation to defend, indemnify and hold harmless shall include any and all claims, suits and proceedings in which CONTRACTOR (and/or CONTRACTOR's agents and/or employees) is alleged

to be an employee of CITY. All obligations under this provision are to be paid by CONTRACTOR as they are incurred by CITY.

b. Without affecting the rights of CITY under any provision of this Agreement or this Section, CONTRACTOR shall not be required to indemnify and hold harmless CITY as set forth above for liability attributable solely to the fault of CITY, provided such fault is determined by agreement between the parties or the findings of a court of competent jurisdiction.

9. Additional Services, Changes and Deletions.

9.01 In the event CONTRACTOR performs additional or different services than those described herein without the prior written approval of the City Manager and/or City Council of CITY, CONTRACTOR shall not be compensated for such services. CONTRACTOR expressly waives any right to be compensated for services and materials not covered by the scope of this Agreement or authorized by the CITY in writing.

9.02 CONTRACTOR shall promptly advise the City Manager and Finance Director of CITY as soon as reasonably practicable upon gaining knowledge of a condition, event or accumulation of events which may affect the scope and/or cost of Services. All proposed changes, modifications, deletions and/or requests for additional services shall be reduced to writing for review and approval by the CITY and/or City Council.

10. Termination of Agreement.

10.01 Notwithstanding any other provision of this Agreement, CITY, at its sole option, may terminate this Agreement with or without cause, or for no cause, at any time by giving twenty (20) days' written notice to CONTRACTOR.

10.02 In the event of termination, the payment of monies due CONTRACTOR for undisputed Services performed prior to the effective date of such termination shall be paid within thirty (30) business days after receipt of an invoice as provided in this Agreement. Immediately upon termination, CONTRACTOR agrees to promptly provide and deliver to CITY all original documents, reports, studies, plans, specifications and the like which are in the possession or control of CONTRACTOR and pertain to CITY.

11. Status of CONTRACTOR.

11.01 CONTRACTOR shall perform the Services in CONTRACTOR's own way as an independent contractor, and in pursuit of CONTRACTOR's independent calling, and not as an employee of CITY. However, CONTRACTOR shall regularly confer with CITY's City Manager as provided for in this Agreement.

11.02 CONTRACTOR agrees that it is not entitled to the rights and benefits afforded to CITY's employees, including disability or unemployment insurance, workers' compensation, retirement, CalPers, medical insurance, sick leave, or any other employment benefit. CONTRACTOR is responsible for providing, at its own expense,

disability, unemployment, workers' compensation and other insurance, training, permits, and licenses for itself and its employees and subcontractors.

11.03 CONTRACTOR hereby specifically represents and warrants to CITY that it possesses the qualifications and skills necessary to perform the Services under this Agreement in a competent, professional manner, without the advice or direction of CITY and that the Services to be rendered pursuant to this Agreement shall be performed in accordance with the standards customarily applicable to an experienced and competent professional rendering the same or similar services in the same geographic area where the CITY is located. Further, CONTRACTOR represents and warrants that the individual signing this Agreement on behalf of CONTRACTOR has the full authority to bind CONTRACTOR to this Agreement.

12. Ownership of Documents; Audit.

12.01 All draft and final reports, plans, drawings, studies, maps, photographs, specifications, data, notes, manuals, warranties and all other documents of any kind or nature prepared, developed or obtained by CONTRACTOR in connection with the performance of Services performed for the CITY shall become the sole property of CITY, and CONTRACTOR shall promptly deliver all such materials to CITY upon request. At the CITY's sole discretion, CONTRACTOR may be permitted to retain original documents, and furnish reproductions to CITY upon request, at no cost to CITY.

12.02 Subject to applicable federal and state laws, rules and regulations, CITY shall hold all intellectual property rights to any materials developed pursuant to this Agreement. CONTRACTOR shall not such use data or documents for purposes other than the performance of this Agreement, nor shall CONTRACTOR release, reproduce, distribute, publish, adapt for future use or any other purposes, or otherwise use, any data or other materials first produced in the performance of this Agreement, nor authorize others to do so, without the prior written consent of CITY.

12.03 CONTRACTOR shall retain and maintain, for a period not less than four years following termination of this Agreement, all time records, accounting records and vouchers and all other records with respect to all matters concerning Services performed, compensation paid and expenses reimbursed. At any time during normal business hours and as often as CITY may deem necessary, CONTRACTOR shall make available to CITY's agents for examination all of such records and shall permit CITY's agents to audit, examine and reproduce such records.

13. Miscellaneous Provisions.

13.01 This Agreement, which includes all attached exhibits, supersedes any and all previous agreements, either oral or written, between the parties hereto with respect to the rendering of Services by CONTRACTOR for CITY and contains all of the covenants and agreements between the parties with respect to the rendering of such Services in any manner whatsoever. Any modification of this Agreement will be effective only if it is in writing signed by both parties.

13.02 CONTRACTOR shall not assign or otherwise transfer any rights or interest in this Agreement without the prior written consent of CITY. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement.

13.03 CONTRACTOR shall timely file FPPC Form 700 Conflict of Interest Statements with CITY if required by California law and/or the CITY's conflict of interest policy.

13.04 If any legal action or proceeding, including an action for declaratory relief, is brought to enforce or interpret the provisions of this Agreement, the prevailing party will be entitled to reasonable attorneys' fees and costs, in addition to any other relief to which that party may be entitled.

13.05 This Agreement is made, entered into and shall be performed in the County of Riverside in the State of California and shall in all respects be interpreted, enforced and governed under the laws of the State of California.

13.06 CONTRACTOR covenants that neither it nor any officer or principal of its firm has any interest, nor shall they acquire any interest, either directly or indirectly, which will conflict in any manner or degree with the performance of their Services hereunder. CONTRACTOR further covenants that in the performance of this Agreement, no person having such interest shall be employed by it as an officer, employee, agent, or subcontractor.

13.07 CONTRACTOR has read and is aware of the provisions of Section 1090 et seq. and Section 87100 et seq. of the Government Code relating to conflicts of interest of public officers and employees. CONTRACTOR agrees that they are unaware of any financial or economic interest of any public officer or employee of the CITY relating to this Agreement. It is further understood and agreed that if such a financial interest does exist at the inception of this Agreement, the CITY may immediately terminate this Agreement by giving notice thereof. CONTRACTOR shall comply with the requirements of Government Code section 87100 et seq. and section 1090 in the performance of and during the term of this Agreement.

13.08 Improper Consideration. CONTRACTOR shall not offer (either directly or through an intermediary) any improper consideration such as, but not limited to, cash, discounts, services, the provision of travel or entertainment, or any items of value to any officer, employee or agent of the CITY in an attempt to secure favorable treatment regarding this Agreement or any contract awarded by CITY. The CITY, by notice, may immediately terminate this Agreement if it determines that any improper consideration as described in the preceding sentence was offered to any officer, employee or agent of the CITY with respect to the proposal and award process of this Agreement or any CITY contract. This prohibition shall apply to any amendment, extension or evaluation process once this Agreement or any CITY contract has been awarded. CONTRACTOR shall immediately report any attempt by any CITY officer, employee or agent to solicit (either directly or through an intermediary) improper consideration from CONTRACTOR.

IN WITNESS WHEREOF, the parties hereby have made and executed this Agreement to be effective as of the day and year first above-written.

**CITY:**

CITY OF BEAUMONT

By: \_\_\_\_\_  
Lloyd White, Mayor

**CONTRACTOR:**

\_\_\_\_\_

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**EXHIBIT "A"**

**PROPOSAL**



Proposal to Provide Professional Engineering Services

# Beaumont Mesa Lift Station and Forcemain Project

Prepared for



January 10, 2022







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**Corporate Headquarters**  
3788 McCray Street  
Riverside, CA 92506  
T: 951.686.1070

**Murrieta Office**  
41870 Kalmia Street #160  
Murrieta, CA 92562  
T: 951.686.1070

January 10, 2022

Dustin Christensen, PE  
Public Works Department  
City of Beaumont  
550 E. 6th Street  
Beaumont, CA 92223

## **RE: Request for Proposal for Professional Engineering Services for Beaumont Mesa Lift Station and Force Main Project**

Dear Mr. Christensen:

Enclosed is Albert A. Webb Associates (WEBB) proposal to provide engineering services for the Beaumont Mesa Lift Station and Force Main Project for the City of Beaumont (City). The City needs a trusted and experienced technical team to manage and lead this project.

The WEBB Team fully understands that the Beaumont Mesa Lift Station and force main is a critical component of the City's overall sewage collection system and that this lift station needs a high level of reliability and redundancy to prevent sanitary sewer overflows.

*In selecting the WEBB Team, you will have a trusted local partner with the technical experience in lift station design and assessment to efficiently develop the right approach for the lift station and force main alignment upgrade options.*

WEBB's proposal delves into the critical project issues providing the City a clear path to meeting project objectives, illustrates our approach, and lays out a detailed scope of work to successfully complete the project.

Below are some specific valuable characteristics this WEBB Team delivers to this project:

**Detailed Project Experience and Expertise:** Our team has very specific and detailed experience with this project that will be invaluable to the City. We performed an initial evaluation of the Mesa Lift Station as part of a sewer study completed for Calimesa. We have also been working on PLC and SCADA upgrades and this and other City lift stations. Our experience designing and overseeing construction of the City's Brineline along a significant portion of the alignment allows our team to jump start this project.

**Brief Project Understanding and Approach:** WEBB has reviewed the scope of work, documents provided, visited the site and understands the critical nature of this facility. The Mesa Lift Station and Force Main are critically important because they handle all of the sewer flows north of the 60 Freeway and west of the Interstate 10. The current facilities lack sufficient redundancy and storage and must operate nearly perfectly to avoid sewer backups and overflows. During certain high flow conditions, the Mesa Lift Station has less than 30 minutes of storage volume, which creates a very precarious situation for the City’s Operations Staff.

A key element of our project approach is to work closely with City Staff in determining the best approach for the lift station modifications, additional storage, and the best alignment for the force main considering available right-of-way and Caltrans permitting requirements.

**Experienced Team:** Our core team has the experience on similar sized facilities under similar requirements. The WEBB team is intimately aware of the current issues at the lift station and the challenges for the alignment based on our recent experience with several recent City projects. We will need little time to get up to speed on the intricacies of this project. We understand how to unravel and investigate older facilities, and we understand how to reduce risks and challenges on just this type of project.

**Efficient:** The same team has worked together seamlessly and has similar experience. With our knowledge of the current status, we avoid unnecessary tasks and quickly assess the lift station condition and force main alignment options. We will work together to eliminate unnecessary tasks. In addition, our team has experience with equipment procurement strategies and construction delivery alternatives to achieve the best product at the best price.

**Commitment:** The City will benefit from a team committed to identifying the best alternatives, developing the preliminary designs, and determining the most efficient procurement and implementation strategy for the best value. Our team is capable of launching straight into this project, will be responsive to your requests, and will provide expedited completion.

On behalf of our entire project team, I would like to thank the City for this opportunity to submit our proposal for this very important project. We look forward to discussing our team, our scope, and ideas with you in greater detail.

Our team members will remain available throughout the duration of the project. As a result, you can be confident your sewer system improvements will be successfully completed in a timely and professional manner. We look forward to the opportunity to continue working together. If you have any questions regarding our proposal, please contact me directly at 951.830.3389, or by email at brian.knoll@webbassociates.com.

**Our Cost Proposal has been submitted separate from this proposal per the City’s request.**

**WEBB acknowledges the receipt of Addendum 1.**

Sincerely,

**Brian Knoll, PE - Chief Operations Officer**

Work Phone: 951.248.4279

Mobile Phone: 951.830.3389

brian.knoll@webbassociates.com

## Section B. Introduction/Information

Item 11.

**Legal Name:** Albert A. Webb Associates

**California Business License Number:**

**Legal Form of Company:** Corporation

C0262218

**Representative:** Brian Knoll, PE  
Chief Operations Officer  
3788 McCray Street  
Riverside, CA 92506  
951.248.4279

**Department of Industrial Relations (DIR):**

1000006209



*Above Grade Piping at Beaumont Mesa LS*

### **Project Understanding**

The City of Beaumont (City) is requesting a proposal for the preparation of designs of upgrades for the Beaumont Mesa Lift Station with new pumps, flow meters, piping and additional wet well volume for additional emergency storage and a new 16-in diameter force main along Potrero Blvd and Western Knolls Avenue. The City's goal is to install this critical infrastructure to meet the current and near-term needs of the City's sewer collection system. According to the addendum, the realignment of the existing 12-in diameter force main has already been designed to 95% and will be deferred until the Western Knolls Avenue is realigned.

The City service area covers approximately 26 square miles of the western portion of Riverside County bound by Calimesa, Cherry Valley, San Jacinto, and Banning. Wastewater generated in the City's service area is collected and conveyed to the treatment facilities. The City's sewer system consists of approximately 175 miles of gravity sewer pipelines, 20 miles of sewer force main pipelines, and nine active lift stations. The Beaumont Mesa Lift Station and Force Main were constructed in 2008 to convey wastewater from the northwest side of the City to the WWTP. Based on the data provided, it has been confirmed that an active 12-inch diameter force main crosses State Highway 60 along its alignment to the WWTP and there is a 16-in diameter force main paralleling a portion of this alignment along Western Knolls Avenue, under the 60 Fwy and then to the WWTP.



WEBB assisted the City with their Wastewater Treatment Plant Expansion and Brine Line planning, design, environmental clearances, permitting and construction and is familiar with the City's wastewater system and facilities. Specifically, our experience with the brine line alignment selection between the Beaumont Mesa Lift Station and the Wastewater Treatment Plant will be invaluable for the design of the proposed force main alignment.

Previously, WEBB has completed the Country Village Wastewater Capacity Study that reviewed upstream development, ultimately a tributary area to the Beaumont Mesa Lift Station and identified preliminary evaluation and data requirements for the lift station. WEBB understands how important this facility is to the City's collection system and that the lift station reliability and emergency storage are critical to prevent major sanitary sewer overflows. During high flow conditions, the Mesa Lift Station has less than 30 minutes of storage, thus creating a very precarious situation for the City's Operations Staff.

For the environmental clearance, most of the proposed alignment of the 16-inch force main was evaluated as part of the preferred alignment for the Brine Pipeline, which was analyzed in the Initial Study and Mitigated Negative Declaration for the Beaumont Wastewater Treatment Plant Upgrade/Expansion and Brine Pipeline. The Beaumont City Council adopted the mitigated negative declaration and approved the project on March 20, 2018.

For addenda to existing CEQA documents, the following state guidelines apply:  
State CEQA Guidelines Section 15164(b) states:

*"An addendum to an adopted negative declaration may be prepared if only minor technical changes or additions are necessary or none of the conditions described in Section 15162 calling for the preparation of a subsequent EIR or negative declaration have occurred."*

An addendum would avoid the requirement for the AB 52 consultation and potential delays from this process.

**Management Philosophy**

WEBB understands the absolute need for strong project management. Our team will factor in all critical issues associated with schedules. Communication and coordination between an engineering consultant and the City is paramount to each project. To guarantee continuous and effective communication, **Brad Sackett**, our project manager is assigned to serve as the primary point of contact to the City and **Brian Knoll**, our principal-in-charge will be monitoring the process as a whole. This will ensure a constant and effective way of communication resulting in strong schedule control and meeting design milestones.

WEBB's project manager will be responsible for the day-to-day project and technical management of the project including:

- Facilitating frequent and consistent communications with the City
- Implementing the overall delivery plan
- Managing the overall scope, schedule, and budget
- Implementing the QA/QC Program
- Weekly e-mail updates and monthly status reports on progress

The project manager will be responsible for facilitating final decisions by the City, coordination, management, communicating with the project team and the City Project Manager, and preparing and reviewing design deliverables.

**Brad Sackett** led the design of the City's Brineline and will lead the force main. **Shane Bloomfield** will take the role of project engineer for the lift station evaluation and design, and will be supported by **Dave Algranti**, our chief design engineer, **SKM**, will lead electrical and SCADA design, our design sub-consultant and **Klienfelder** will lead structural design. This is the same team that worked together on the City's Wastewater Treatment Plant Upgrade project.

### **Schedule Management**

A preliminary schedule has been prepared and included in the proposal. In collaboration with the City, the project schedule and milestones will be evaluated and modifications will be made to set the final baseline schedule during the initial project kick-off process. The baseline schedule will be monitored and tracked by our project manager to maintain the project milestones and manage critical path items. A tracking schedule will be provided with monthly updates and all schedule variances identified. Actions required to correct schedule deviations will be developed and implemented by the team. The project schedule is an effective management tool when developed and maintained to guide the design team through the tasks required to successfully complete a project. WEBB uses Microsoft Project software to schedule and track project tasks.

Key components of maintaining the project schedule revolve around the following actions between the WEBB team and the City:

1. Close coordination with the City Project Manager.
2. Effectively and thoroughly addressing City comments and concerns throughout this project.
3. Early coordination and follow up with SCE if a new electrical service is needed.
4. Early coordination and follow up with Caltrans for the parallel encroachment permit application.

WEBB will perform initial coordination with the agencies which establishes the basis for completion of these items through the preliminary and final design phases. The project manager continually reviews the project schedule, project budget, and work completed to date. The project manager will then discuss the results of this review with the City and provide updates every week. If necessary, corrective measures will be implemented and the project schedule updated.

### **Cost/Budget Management Plan**

The proposed project budget will be prepared based on the project RFP requirements. Our project manager will track the final budget compared to the tasks completed and costs-to-date, and will identify any project cost variance at least monthly. Corrective actions will be taken to maintain the project budget. If changes to the scope and budget are deemed necessary, our project manager will work with the City to justify the need and clearly define the impacts.

### **Issue Management/Risk Management**

The tracking of project issues and management of risks is facilitated through a tracking log and available to the City and the project team. With issues being raised through e-mail, phone calls, and meetings throughout the duration of the project, having a centralized document ensures project impacts are identified, logged, assigned, analyzed, acted upon, and addressed as part of the design process.

### **Communication Plan and Management**

Communication between all team members and City Staff is critical to its success. A key differentiator between our project team and our competitors is our physical locations and our ability to meet with City Staff and stakeholders quickly. Whether it is City Council meetings, a community workshop, or a strategy meeting with the City, representatives from the Project Team can be there within 30 minutes. We also have full access through Microsoft Teams to facilitate meetings in a timely and cost effective manner.

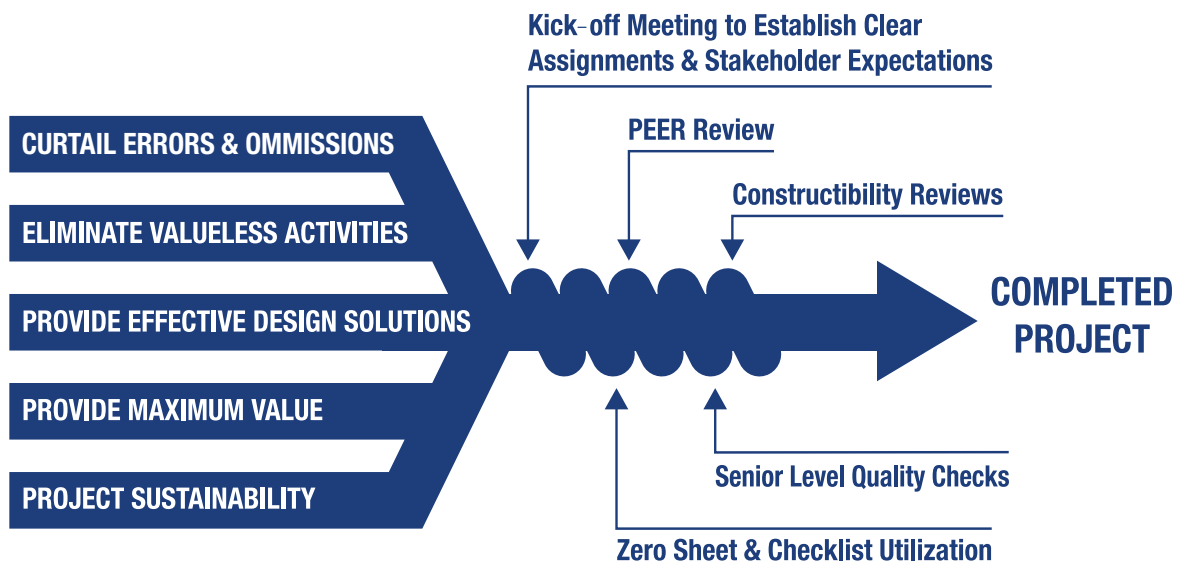
### Quality Management

WEBB has established an extensive in-house Quality Assurance/Quality Control (QA/QC) Program that all project managers must conform to for all of our projects. This program is overseen by our chief operations officer, who continually monitors compliance with our in-house QA/QC Program. Our team utilizes WEBB’s detailed approach to quality assurance and quality control. It demands our principal leaders rigorously scrutinize every critical aspect of a project. Our quality assurance begins with developing a close and continuous line of communication between the WEBB Team and the City. Our past experience indicates good communication is a critical element to project success. Under our project protocol, we keep an organized directory of all project-related communication, meeting minutes and action items, documents, images, data, and plan sets which allows us to respond quickly to requests. We will seek the input of operations and engineering staff throughout the project development to ensure the project meets the needs of the client.

The quality control for all projects is embedded in every stage of the project development. Our QA/QC Program is designed to enhance the cooperation and synergy between the disciplines in-house, our design teams, subconsultants, and the City. Our entire staff is part of the QA/QC Program and each plays a significant role in its implementation. As an underlying principle of our QA/QC Program, WEBB will utilize senior level staff to review the work product to utilize the experience and knowledge to each aspect of the project. By bringing these disciplines together early in the project, we are able to recommend the best project alternative and develop a list of critical design issues that need to be addressed as detailed design is implemented.

After the preliminary design has been developed, the project will receive a comprehensive internal peer review prior to submittal. The peer review panel consists of WEBB professionals apart from the design team. This peer review will be utilized to ensure the preliminary design is clear, concise, comprehensive, and most importantly, meets the objectives of the City. Final approval at 100% is achieved only after the associate responsible for each portion of the project signs off on our internal QA/QC approved document, known as the “Zero Sheet”, prior to submittal to the City.

### QA/QC Process





Based on review of available plans for the force mains, the design intent appears to be for both the 12-inch and 16-inch force mains to convey the ultimate flows to the WWTP. There were several places that the force mains would be inter-tied for redundancy and future maintenance purposes.

WEBB will confirm the exact end point of the existing 16-inch diameter force main along Western Knolls Avenue and confirm what other proposed appurtenances were previously constructed by on-site inspection and potholing. WEBB will also confirm whether the existing 16-in diameter force main is currently active and the configuration of all existing force main appurtenances and vaults to ensure they are suitable for the proposed 16-in diameter force main.

The Beaumont Mesa Lift Station receives flow from multiple lift stations and then pumps this sewage to the WWTP. Based on previous discussions with the City, none of the available as-built plans accurately reflect the existing condition of the lift station. As part of the wastewater master plan, Akel and Cannon prepared some updated as-built drawings. WEBB's first task will be to thoroughly review those as-built drawings and other available data as part of our on-site verification of existing facilities. WEBB will supplement this information to document the existing condition such that there is a definitive set of as-builts to be used as the basis of the redesign work.

The WEBB team will then assess each of the lift station components; (wet well, emergency storage, pumps, valves, piping, electrical, emergency genset, SCADA, electrical service connection, site paving and access, etc.), determine the ultimate pump sizes/HP's and make recommendations for the ultimate facility and appropriate phasing for this work. WEBB will review the operating points of the existing multiple low flow and one high flow pumps currently installed and compare against the system head curves for the 12-in force main, the 16-in force-main operating both together and separately. Operating outside the recommended pump curve may be the cause of wear and tear on the pumps. If a new SCE service connection is required, the application will be submitted to SCE as quickly as possible to minimize the impact to the project schedule. The WEBB team will also develop a carefully thought out cut over plan for the electrical service to essentially eliminate or minimize any service interruptions for this critical facility.

Our team includes **SKM, Inc.** who is familiar with the electrical systems and SCADA operation systems of the City's multitude of lift stations and is currently working on some interim upgrades to the existing lift station's electrical and SCADA system.

It is understood that the emergency storage volume at the lift station is to be expanded to provide additional emergency storage. WEBB will review the findings of the previous work in the master plan and confirm with the City which approach will be implemented. WEBB has included **Kleinfelder** on our team to prepare the necessary structural design/details for the additional emergency storage.

Currently, the area fronting the lift station is unimproved. WEBB will propose an access driveway to the existing pavement in Potrero Blvd. WEBB also has landscape architects on staff who can propose low maintenance improvements to area around the lift station owned by the City to screen the lift station and minimize maintenance costs. Ultimately, the City may want the lift station to blend into the surrounding development.

The City could condition future development to appropriately landscape around the lift station consistent with their future landscaping scheme.

This project will design a parallel 16-in force main approximately 6,200 lf from the Beaumont Mesa Lift Station along Potrero Blvd and Western Knolls Avenue to the connection point near the front of an existing mini storage facility.

This location is based on the available plans for the force mains. WEBB will leverage its previous work on the brine line design for this project. WEBB has identified some key issues along this alignment, confirming the connection point to the existing 16-in force main on Western Knolls, confirming the location/configuration of any of the existing appurtenances along this alignment, confirming the location of the existing 12-in force main, and permitting the proposed 16-in force main within Caltrans jurisdiction. There are some major regional gas and petroleum lines within this alignment which will be identified as part of the utility research. WEBB will coordinate with these major utilities for both potholing and construction plans.

Based on review of available plans for the force mains, the design intent appears to be for both the 12-in and 16-in force mains to convey the ultimate flows to the WWTP. There were several places that the force mains could be intertied for redundancy and future maintenance purposes, consistent with the original design concept. WEBB has the original construction plans for the force mains and will confirm the exact end point of the existing 16-in diameter force main along Western Knolls Avenue and confirm what other proposed appurtenances were previously constructed by on-site inspection, utility locating and potholing. It will also be confirmed whether the existing 16-in diameter force main is currently active, however, it is anticipated that the 16-in diameter force main is not currently active.

WEBB will be able to use previous data developed for the brine line associated with surveying, mapping, potholing, and geotechnical investigation for this project. WEBB will only have to supplement this work for this proposed project, saving the City time and money on these tasks. Updated aerial will be inserted into the existing mapping files as recent improvements along Potrero Blvd need to be included. Some additional potholing will also be completed by the team.

WEBB's approach to environmental compliance for the proposed 16-inch force main and improvements at the Mesa Lift Station is to prepare an Addendum to the Initial Study and Mitigated Negative Declaration for the Beaumont Wastewater Treatment Plant Upgrade/Expansion and Brine Pipeline. Most of the proposed alignment of the 16-inch force main was evaluated as part of the preferred alignment for the Brine Pipeline, which was analyzed in the Initial Study and Mitigated Negative Declaration for the Beaumont Wastewater Treatment Plant Upgrade/Expansion and Brine Pipeline (WTP MND), which was adopted March 2018. Although the RFP provides the Caltrans CEQA/NEPA document for their State Route 60 Project, we believe, the Proposed Project fits best using the city's MND as the foundational CEQA document for the Proposed Project. We propose to provide

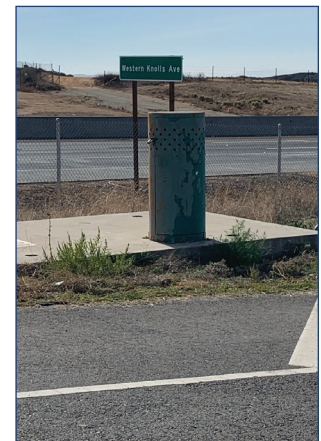


Item 11.

*Location of 12 and 16 in diameter force mains prior to crossing the 60 Fwy*



*(Left) Marker for Questar 16-in pipeline along the realignment of Western Knolls Avenue*



*(Right) Existing Force Main appurtenance along Western Knolls Avenue*



an Addendum pursuant to section 15164 of the CEQA Guidelines to the City's WTP MND. The benefit of the Addendum is that no Public Review period is needed, and AB 52 Tribal Consultation is not triggered, thereby saving the City time and money. Updated technical studies for air quality/greenhouse gas emissions, biological resources, and cultural resources will be prepared as further described in our scope of services in **Task 4.1** and **Task 4.2** of this proposal.



*Appurtenances for ex. 12-in Force Main along Potrero Blvd*

Communication will be key in the early stages of this project as the investigations proceed, the alternatives are analyzed, and results are documented in the technical memorandum. WEBB proposes that key personnel from the City and the WEBB team are included in weekly coordination meetings to keep the investigation process on track and obtain input from City Staff. In our technical memorandum, WEBB will outline the opportunities and challenges for the project in terms of CEQA documentation, jurisdictional delineations, regulatory permits, encroachment permits, any right-of-way or easement requirements, existing force mains, lift station upgrades and emergency storage expansion and summarize our recommendations for the final design phase.

WEBB has assembled a design team very familiar with the project, the area and these types of projects. **Brad Sackett, PE** will be the overall project manager leveraging his experience with the planning, design, and construction support of the brine line. Brad will also take the lead on the force main alignment selection and design aspects of the project. Brad will be supported by **Brian Knoll, PE** as our principal in charge. Brian was intimately involved in the WWTP upgrades and brine line project as overall program manager for these two projects.

For the lift station, **Shane Bloomfield, PE** will head up the evaluation and design efforts. Shane was the lead engineer on the civil design for the WWTP project and has over 20 years of experience with pump station and lift station design. Shane will be supported by **Dave Algranti, PE**, WEBB's Chief Design Engineer, with over 40 years of experience on pump station and lift station design.

**Cheryl DeGano** will lead up the environmental documentation for the project. Cheryl was the lead environmental analyst for the brine line CEQA documentation, and she will leverage her knowledge and experience from that work. Cheryl will be supported by **Stephanie Standerfer**, WEBB's environmental department director. **Autumn DeWoody** will track the permitting on the project, again leveraging her area-specific knowledge from the permitting for the brine line project. WEBB's same survey team will prepare the mapping and topography, building on the mapping already completed for the brine line project.

**Mark Jeppsen** from **SKM, Inc.** will be the lead electrical engineer and will build on his specific experience with on-going interim improvements at the Beaumont Mesa Lift Station and his experience with the City's WWTP work. SKM also provided electrical design and SCADA programming for the WWTP Upgrade Project and has extensive experience with the City's facilities, standards and operating procedures. **Converse Consultants** will provide the geotechnical investigation, leveraging their specific work on geotechnical work for the brine line project. **Kleinfelder** will provide the structural design of the emergency storage and wet well expansions, similar to their work on the WWTP upgrades and the brineline vault structures. **C-Below** will provide potholing services, similar to those provided as part of the brine line project.

Overall, this team has worked together on many projects and specifically for the City's Brine Line and WWTP projects and is committed to successfully completing these upgrades to the City's critical sewer collection system infrastructure in a timely and professional manner.



Albert A. Webb Associates (WEBB), a **Corporation**, has consistently provided civil engineering services to public sector clients throughout California since 1945. This means our clients receive the benefit of a financially stable firm that has withstood many diverse economic times. WEBB is a mid-size consulting firm with offices in Riverside and Murrieta to best meet the needs of all of our clients. WEBB has over 165 associates and the in-house expertise to address the needs of cities, water and special districts, counties, regional agencies, and our partner firms within the industry. WEBB offers a broad range of services to meet the objectives of our clients which include project development, planning, design, entitlement, funding, permitting, construction management, and inspection.

## Service Departments

- Water Resources
- Construction Management and Inspection
- Land Development Engineering
- Traffic and Transportation Engineering
- Planning and Environmental
- Land Survey and Mapping Services
- Landscape Architecture
- Geographic Information Systems

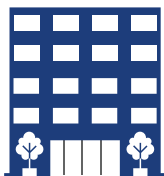
## Owner and Principal Parties

- Matthew Webb, PE, TE, LS - President/CEO
- Scott Webb - Senior Vice President
- Steve Webb - Director of Risk Management
- Brian Knoll, PE - Chief Operations Officer
- Kevin W.M. Ferguson - Chief Development Officer
- Todd Smith - Chief Financial Officer
- Sam Gershon, RCE - Senior Vice President
- Scott Hildebrandt, PE - Senior Vice President
- Bruce Davis, PE - Senior Vice President
- Dilesh Sheth, PE, TE - Senior Vice President
- Stephanie Standerfer - Vice President
- Jason Ardery, PE, TE, LLS, CPESC, QSD - Vice President
- Joseph Caldwell, PE, CPESC, CPSWQ, QSD, QSP, CFM - Director
- Emily Webb, J.D. - Senior Land Use and Entitlement Specialist

## Firm Specifics

# 1945

Founding Year



### Corporate Headquarters:

3788 McCray Street  
Riverside, CA 92506  
951.686.1070

# 165

Number of Employees



### Palm Desert Office:

74967 Sheryl Avenue  
Palm Desert, CA 92260  
T: 951.686.1070

# 53

Professional Licenses



### Murrieta:

41870 Kalmia Street #160  
Murrieta, CA 92562  
951.686.1070



**Office Location:** 3788 McCray Street, Riverside, CA 92506

**Phone Number:** 951.686.1070

## Section F. Organization, Key Personnel, and Resumes



### **Bradley A. Sackett, PE**

Senior Engineer

#### **Project Manager Highlights**

- *Twenty-one years of pertinent experience with WEBB*
- *Project Manager for the City's Brineline project*
- *Extensive experience on water and sewer system design and implementation*
- *Strong technical background on lift station design*
- *Long-standing relationship with our subconsultants*

Brad will serve as Project Manager and will be the City's primary point-of-contact for the project. Brad will act as an extension of the City to ensure a successful outcome of this project from beginning to end. This will include a strict adherence to the project schedules and QA/QC standards that will be developed and maintained at the project's onset. Brad will be supported by a highly qualified project team with experience on similar well projects. The experience of this team will improve overall project management and provide very effective and efficient services.

Our assigned project team consists of senior level professionals who will perform the required tasks for the City. By taking this hands-on approach, an experienced professional always has in-depth and intimate knowledge of each project task. This improves overall project management, reduces the opportunity for costly mistakes and delays, and allows our staff to provide very effective and efficient service to you. Coordination is critical for your project. Every project assigned to WEBB includes principal involvement.

Brad will be the lead on the force main for this project and will supported by our Key Project Engineers, **Shane Bloomfield, PE** and **David Algranti, PE**. Shane and Dave will assist with key components of the lift station as they have worked on multiple lift station projects. WEBB's Principal Environmental Analyst, **Cheryl Degano**, will lead the environmental documentation for this project. Our team members are readily available to you and remain accessible throughout the project to the extent required to successfully complete it.

We have also fortified our project team with our specialty subconsultants - **SKM, Inc.** will provide electrical engineering services, **C Below** will provide potholing services, **Converse Consultants** will provide geotechnical engineering services, and **Kleinfelder** will provide structural design services. These subconsultants have worked with the WEBB Team on a variety of water and sewer infrastructure projects throughout Inland Southern California.

Detailed resumes for key WEBB project team members can be found in **Appendix A**.

# Organizational Chart

Item 11.

We have assembled a project team of highly experienced engineering and technical personnel with extensive experience in lift station design and lift station condition assessment.



## LEADERSHIP

**Brian Knoll, PE**  
Chief Operations Officer  
*Principal-in-Charge*  
C 65690  
Experience: 20 Years

**Bradley Sackett, PE**  
Senior Engineer  
*Project Manager*  
C 65862  
Experience: 21 Years

## PROJECT ENGINEERS

**Dave Algranti, PE**  
Chief Design Engineer  
*Technical Advisor*  
C 26817  
Experience: 46 Years

**Shane Bloomfield, PE**  
Senior Engineer  
*Project Engineer*  
C 77435  
Experience: 19 Years

## ENVIRONMENTAL TEAM

**Stephanie Standerfer**  
Vice President  
*CEQA Manager*  
Experience: 22 Years

**Cheryl DeGano**  
Principal Environmental Analyst  
*CEQA Analysis*  
Experience: 17 Years

**Autumn DeWoody**  
Senior Environmental Analyst  
*Water Audit Validator*  
Experience: 19 Years

## SUBCONSULTANTS

**Electrical Engineering**  
SKM Inc.

**Geotechnical Engineering**  
Converse Consultants

**Structural Design**  
Kleinfelder

**Potholing Services**  
C-Below

**Biological Resources**  
Wood

**Cultural Resources**  
Æ, Inc.



For detailed project experience, please refer to Addendum 2.



## Sewer Bond Projects (*Partial List*)

Jurupa Community Services District

- Florine Sewer Lift Station - 3,500 LF 10-inch diameter Gravity Main and Force Main
- Regional Sewer Lift Station – 7,500 GPM, 750 HP Capacity
- Force Main and 2,200 LF of 27-inch diameter Gravity Sewer

**Client Contact:** Eddie Rhee, 951.685.7434 x 118, [erhee@jcsd.us](mailto:erhee@jcsd.us)



## Clay Street Lift Station Replacement

Jurupa Community Services District

- New 700 GPM, 25 hp pumping units w/ a 100 kw standby generator @ Linares LS
- New 18-inch diameter regional force main segment within Clay Street
- New 8-inch diameter gravity sewers within Clay Street and General Drive
- Two new 12-inch diameter waterlines within Clay Street

**Client Contact:** Eddie Rhee, 951.685.7434 x 118, [erhee@jcsd.us](mailto:erhee@jcsd.us)



## Gateway of the Americas, Sewer Lift Station No. 2

County of Imperial - Public Works

- Replacement of two 5-hp submersible sewage pumping units
- Wet Well Dry Pit
- New 740 GPM pumping units, new control building

**Client Contact:** John Gay, 442.265.1836, [johngay@co.imperial.ca.us](mailto:johngay@co.imperial.ca.us)



## “B” Street Lift Station Upgrades

City of Imperial

- This project constructed a dry pit adjacent to the existing wet well with new non-clog Gorman-Rupp sewage pumps
- Project included oxygenation equipment to reduce odors, new shade structures, and upgraded electrical systems

**Client Contact:** Jackie Loper, 760.355.1152, [jloper@cityofimperial.org](mailto:jloper@cityofimperial.org)

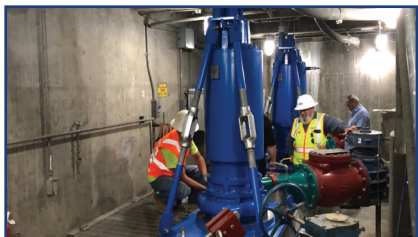


## River Road Lift Station

Golden State Water Company

- 60-inch diameter jacked and bore casing for 42-inch HDPE influent pipeline
- 35-FT deep pre-cast manhole with sluice gate for emergency shutoff
- 35-FT deep diversion structure to direct flows to any of the three wet well cells

**Client Contact:** Eddie Rhee, 951.685.7434 x 118, [erhee@jcsd.us](mailto:erhee@jcsd.us)



## Regional Lift Station Improvements

Jurupa Community Services District

- Facility is a wet well dry pit design with an ultimate capacity of 4,500 GPM
- Involved with all aspects of planning, phasing, design, and construction of facilities
- Approx. 3.5 miles of 24-inch dia. PVC pipeline through existing developed streets

**Client Contact:** Eddie Rhee, 951.685.7434 x 118, [erhee@jcsd.us](mailto:erhee@jcsd.us)



## Section H. References

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The City will benefit from WEBB's approach to client service. Client service is our number one goal. WEBB's reputation for superior quality work, integrity, and long-standing client relationships is a direct result of our industry proven capabilities and experience. We are proud of the name WEBB as it has become synonymous with quality experience and customer service. We encourage the City to speak with your staff who have worked with our firm or to call upon our references to truly understand the commitment we all make to each of our clients and their projects.

<b>Contact Person/Title</b>	<b>Agency</b>	<b>Contact Information</b>
Eddie Rhee, PE Engineering Manager	Jurupa Community Services District 11201 Harrel Street Jurupa Valley, CA 91752-3715	951.685.7434 x118 erhee@jcsd.us
John Gay Deputy Director of Public Works	County of Imperial - Public Works 155 South 11th Street El Centro, CA 92243-2803	442.265.1836 johngay@co.imperial.ca.us
Sambo Lay Civil Engineer	Eastern Municipal Water District 2270 Trumble Road Perris, CA 92572-8300	951.928.3777 lays@emwd.org
Jackie Loper Director of Community Development	City of Imperial 420 South Imperial Avenue Imperial, California 92251	760.355.3336 jloper@cityofimperial.org
Jeff Sims General Manager	Rubidoux Community Services District 3590 Rubidoux Boulevard Riverside, CA, 92509-4525	951.684.7580 jsims@rcsd.org



WEBB acknowledges the Scope of Work in the RFP and has summarized our proposed scope below.

### **Task 1 - Project Management**

**Kick-Off Meeting** – WEBB will organize and conduct a project kick-off meeting with the City upon receipt of notice to proceed. The meeting will focus on confirmation of the scope of work, schedule, identify key interface points with the City, methods for communication, points-of-contact, standards and design preferences, permitting requirements, and a review of concepts to refine site layout. In addition, WEBB will review critical path items such as site acquisition and finalize our approach in close coordination with City Staff. WEBB will provide the City with a draft agenda prior to the meeting and distribute meeting minutes summarizing results of topics discussed and action items.

**Electronic Project Schedule** – WEBB will prepare a baseline schedule, update the schedule monthly, and submit the updates on a monthly basis for City use, review, and comment. The schedule will include all submittals and any required coordination with City staff.

**Weekly Project Status Updates** – WEBB will provide the City project manager with a brief weekly update summarizing the progress made on the project, as well as any schedule or budget issues. If project issues require discussion, WEBB will coordinate a conference call/meeting with the City's project manager to ensure the project issues are clearly communicated and resolved.

**Monthly Coordination/Progress Meetings** – WEBB will organize project meetings or conference calls with the City's project manager. During the first phases of the project, the meetings are intended to be every two weeks to maintain focus on the investigation. Once the project gets into the design phase, the meetings will be monthly. The meetings will focus on project status, action items, schedule, and budget. WEBB will provide the City with a draft agenda prior to the meeting and distribute meeting minutes summarizing results of topics discussed and action item updates. The meeting minutes will serve as the monthly report to the City and will be submitted as one hard copy and one electronic copy (pdf). Any out of-scope items will be clearly identified to the City and WEBB will seek approval prior to proceeding.

**Design Workshops** – WEBB will conduct presentations to City Staff at the end of each major task. This will be at the Preliminary Design phase, the 60% design and 90% design to discuss the project details, construction schedule, costs, and constraints, and receive feedback from City Staff on the design approach and follow up on previous comments. The 60% and 90% will include a field walk to confirm site conditions are consistent with the design approach.

**Quality Assurance/Quality Control** – WEBB will develop a quality assurance and quality control program for the project. WEBB uses a checklist approach for pipelines and lift stations based on our experience with design for other agencies. Other documents and design calculations will be reviewed and signed off by senior staff prior to submittal. The program will include constructability and operational reviews by both WEBB and City staff.

**Coordination With Other Agencies** – WEBB will coordinate any required meetings with the City and other agencies. For this project, this effort is anticipated to be focused on the Caltrans if an encroachment permit is required. We do not anticipate permits from Riverside County Flood Control as this drainage is improved and not within facilities that RCFC maintains. Other agency coordin

will be SCE for an electrical service plan. On the Environmental side, resource agencies such as Department of Wildlife may be involved depending upon the findings of the jurisdictional delineation and the project footprint. Typically, coordination with other agencies such as existing utilities, South Coast Air Quality Management City, or Riverside County Flood Control and Water Conservation City can be handled with direct correspondence, emails, or telephone conferences. The City’s project manager will be included on all communication to ensure the City is fully aware of any issues.

**Task 2 - Data Gathering and Analysis**

**Data Gathering** – WEBB will assemble all pertinent data related to the project including the WWMP, the hydraulic model, current operational data, and other related drawings and mapping from the brine line project and Caltrans recent Potrero Bridge project. WEBB will confirm critical pipeline sizes and lengths for the force main, and elevation data related to the proposed force main alignment options. WEBB will check critical parameters within the hydraulic model for accuracy and compare against existing operating set points.

**Field Visits, Inquiries, and Investigations** – WEBB will conduct at least one field visit to confirm parameters related to the alignment selection process. Our mapping at this stage will be based on the previously prepared mapping for the brine line, available GIS information and our field visit. We will review the alignments for potential biological and jurisdictional issues. Converse Consultants will conduct a desktop geotechnical review from published reports and available aerial data. Webb will conduct a thorough review of the lift station site, as built plans and existing mechanical and electrical equipment.

**Independent Review and Analysis** –WEBB will conduct a review of the Akel’s recommendations from the WWMP as it relates to the lift station, any implications for facilities such as the emergency storage capacity. Any alternatives will be identified in this preliminary design phase. This review will include the environmental documents associated with previous projects.

**Environmental Concerns** - As part of this task, WEBB, Wood Environment and Infrastructure Solutions (Wood), and Applied Earthworks (Æ) will assist the engineering team with potential environmental concerns (i.e., environmental constraints). The identified environmental concerns and a discussion of any jurisdictional features and needed permits will be documented in the Technical Memorandum.

**Workshop and Deliverables** – WEBB will conduct a workshop with City Staff with our findings. A technical memorandum will be prepared with all recommendations and findings.

**Task 3 - Investigations**

**Task 3.1 Surveying and Utility Potholing** – WEBB will self-perform field survey services to provide complete topographical survey and mapping of the selected alignment rights-of-way with 1-FT contours, supplementing the previously prepare brine line mapping. Field topography with more accuracy will be done as needed for the lift station design, design of any street or drainage improvements and where recent improvements have been implemented. The mapping will identify all existing easements, assessor parcel numbers, and existing utilities on or adjacent to the proposed sites or alignments using NAD83 coordinates and NAVD88 county benchmarks.

Any required easements, right-of-way, encroachment permits, or temporary construction easements will be considered and documented for the pipeline alignment selection and alternative analysis.

**Potholing** – WEBB will prepare a pothole plan for the recommended potholes, coordinate with our sub-consultant, C-Below, to perform the actual potholing, and collect survey data of each pothole.



WEBB will prepare and maintain a pothole list and findings. Our budget includes effort for 10 p

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**Deliverable:** – A complete set of aerial photography and mapping to City Standards in AutoCAD format a potholing plan and potholing report as electronic files on CDs and two hard copies as requested in the RFP.

**Task 3.2 Geotechnical Investigation** – The geotechnical investigation will build upon the previously prepared report. Two new borings on the lift station site, laboratory testing, geological analysis, regional seismicity review, and preparation of the geotechnical report will be completed by Converse. The geotechnical investigation will include recommendations for excavations, backfill and compaction, seismic parameters, liquefaction, soil corrosivity, and suitability of onsite materials for backfill. The report will include soils parameters and design criteria such as allowable soils bearing, pipe bedding, shoring, dewatering, trench stability and site preparation, and earthwork specifications. We will also use the previous geotechnical report prepared for the brine line for the force main alignment.

**Deliverables:** Complete geotechnical investigation and corrosion analysis with findings, results, and recommendations.

**Task 3.3 - Hydraulic Evaluation and Operational Control Strategy** – WEBB will perform hydraulic evaluation for the lift station to confirm required hydraulic design parameters, including additional wetwell storage volume. WEBB will develop anticipated system curves for the proposed lift station for current and ultimate condition. All conditions will be considered including existing and ultimate dry and wet weather flow scenarios. WEBB will use model provided by the City as the basis of this analysis. WEBB has Infowater and Inflowsewer modeling software. We will also review the station set points, current and future operating conditions, start up and commissioning requirements, required integration programming and SCADA requirements.

WEBB will develop a detailed construction phasing and connection plan that preliminarily lays out the construction phasing and connection sequence of each required improvement to ensure that existing flows are properly handled or bypassed. This will be used as the final design is completed and updated to ensure that the contractor has a clear understanding of the required phasing and the project is constructable without service interruptions.

**Deliverables:** WEBB will summarize our findings, results, and recommendations into a technical memorandum. Hard copies and one electronic copy (searchable PDF) of the report shall be submitted for review. City comments shall be incorporated and hard copies and one electronic copy (searchable pdf) of the final report shall be submitted.

#### **Task 4 - Environmental Services**

WEBB will utilize a CEQA Initial Study Checklist (following Appendix G of the CEQA Guidelines) to document whether or not the Proposed Project will have new or different significance determinations as compared to the previously-prepared WTP MND. The intent of the Checklist is to be able to substantiate the findings per CEQA Guidelines §15164 that an Addendum can be supported. The Addendum will be focused only on the alignment for new 16-inch diameter force main and Mesa Lift Station and will determine if new or different impacts will result from what was previously disclosed in the prior CEQA document. The Addendum will include a Clarified Mitigation Monitoring and Reporting Program (CMMRP) that focuses mitigation measures only on potential impacts resulting from construction and operation of the Proposed Project. These measures can then be incorporated into the final construction contract documents



WEBB will support the City with filing a new Notice of Determination (NOD) once the Addendum adopted/approved by the City.

The Addendum will be supported by updated air quality/greenhouse gas emissions, biological resources, cultural resources, and paleontological resources analysis and reports as described in **Appendix C** of this Proposal.

The following assumptions were used in developing the environmental scope of services:

- **Project design will not create new or more severe impacts than were previously evaluated in the WTP MND.**
- **Obtaining an encroachment permit will not require preparation of a new National Environmental Policy Act (NEPA) document, NEPA-CEQA revalidation, an Archaeological Survey Report (ASR), Historic Property Survey Report (HPSR), or Paleontological Identification Report (PIR).**
- **No Native American consultation will be required pursuant to AB 52.**
- **Two (2) rounds of revisions to the Addendum are included.**
- **One hard copy and one electronic copy will be provided at the 1st Screencheck and two hard copies and one electronic copy will be provided of the Final Addendum.**

### **Task 5 - Easement Acquisition and Permitting Support (if required)**

Based on the proposed alignment, a permit for a parallel encroachment from Caltrans is anticipated. WEBB has recently assisted the City of Victorville acquire a similar parallel encroachment permit along Hwy 18. In addition to the typical permit application, WEBB will prepare a separate justification summary for the parallel encroachment. It is anticipated that the City would commit to constructing new force mains in the future when Western Knolls Avenue is relocated to support a new Hwy 60 interchange at Potrero Blvd. A permit from SCAQMD will be required if the emergency generator is upgraded.

As noted above, an easement may be needed based on the final force main alignment. WEBB will prepare the easement legal description and plat maps and support the City in the acquisition process.

*Deliverables:* Easement legal and plats, permit applications and final permits

### **Task 6 - SCE Electrical Service Upgrade**

SKM will identify if an electrical service upgrade is required and will coordinate with SCE for a service plan for the ultimate facilities. We assume SCE will prepare the service plan and the City will pay all of the applicable fees. SKM will coordinate as early in the process as possible, however, SCE standard practice is not to prepare the service plan until the lift station plan is nearing 90%. We will work closely with the SCE planner to ensure that the service plan is moving forward.

*Deliverables:* Approved for construction SCE Service plan.

### **Task 7 - Final Design and Contract Documents**

Prepare civil, mechanical, architectural, electrical, instrumentation, architectural, structural, and landscaping drawings and details for the upgraded lift station and the force mains per the selected alignment. The phasing of the commissioning of the lift station and force main connections will be coordinated with the City and described in the contract documents as the project start-up plan and operational control strategy are refined at each design phase. We do not anticipate significant traffic control impacts and therefore, we anticipate that the contractor will provide traffic control based on a performance specification to

comply with MUTCD guidelines. WEBB will prepare one set of bid documents, technical specifications, special provisions, and contract documents incorporating all phases of the project. It is anticipated that intermediate milestones will be established based on the phasing and delineation between each project milestone will be specifically identified within the contract documents.

Prepare estimates of probable cost for all three project segments. Cost estimates will be submitted with the 60%, 90%, and 100% submittals and will be refined as the design progresses.

**60% and 90% Design Workshops** – Conduct two additional workshops with City Staff to update the team on the progress and details of the final design. The design workshop will take place at the 60% plans and 90% plans phase to discuss the City’s comments. A field walk will be conducted in coordination with these workshops. WEBB will provide a draft agenda to the City prior to each meeting and coordinate the presentation materials with the City’s Project Manager. Meeting minutes and action items will be provided to the City’s Project Manager after each workshop.

**Deliverables:** Sets of plans and specifications per City standards, construction cost estimates, and any required design calculations at 60%, 90%, and 100% submittals in hard copy format and electronic (smart PDF and original formats) as well as final signed mylars and all final documents in hard copy and electronic formats.

### **Task 8 - Services During Bidding**

WEBB will provide services during bidding to include attending and leading the pre-bid walk, providing technical support and prepare timely responses to bidder’s questions as needed, assist the City in reviewing the bid and provide rationale for award if bids are more than 10% higher than the engineer’s estimate.

**Deliverables:** Draft and final addenda, memorandum if bid amounts are more than 10% higher than anticipated.



# Section J. Cost Proposal

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In accordance with the RFP, WEBB has provided the cost proposal in a separate sealed envelope.

# Section K. Additional Information

No additional information at this time.

# Section L. Insurance/Certification

Below is a sample insurance certificate. Upon notification of award, WEBB will provide a furnished COI to the City for the project.

	<b>CERTIFICATE OF LIABILITY INSURANCE</b>	ALBEAWE-01	KLAUTERJUNG			
		DATE (MM/DD/YYYY)				
<p>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.</p> <p><b>IMPORTANT:</b> If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).</p>						
PRODUCER License # 0757776 HUB International Insurance Services Inc. PO Box 5345 Riverside, CA 92517		CONTACT: Kristie Koehrer PHONE (A/C No. Ext): (951) 779-8558 FAX (A/C No.): E-MAIL ADDRESS: Kristie.Koehrer@hubinternational.com				
		INSURER(S) AFFORDING COVERAGE	NAIC #			
INSURED		INSURER A : Travelers Property Casualty Company of America	25674			
Albert A. Webb Associates 3788 McCray Street Riverside, CA 92506		INSURER B : Lexington Insurance Company	19437			
		INSURER C :				
		INSURER D :				
		INSURER E :				
		INSURER F :				
<b>COVERAGES</b>		<b>CERTIFICATE NUMBER:</b>	<b>REVISION NUMBER:</b>			
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.						
INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD VVVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> \$0 Deductible GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X	6305456P929TIL18	02/01/2018	02/01/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COM/POP AGG \$ 2,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	X	BA5456P92918CAG	02/01/2018	02/01/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE Ded <input checked="" type="checkbox"/> RETENTION \$ 0		CUP9H48683618	02/01/2018	02/01/2021	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NJ) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y N/A	UB4J64817818	09/01/2018	09/01/2020	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
B	Professional Liab.		031711122	08/08/2018	08/08/2020	Ded \$150k/EaClaim 1M 2,000,000
<b>CERTIFICATE HOLDER</b>		<b>CANCELLATION</b>				
		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
		AUTHORIZED REPRESENTATIVE 				

ACORD 25 (2016/03)

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## Bradley A. Sackett, PE

Senior Engineer

Brad Sackett, PE, is a Senior Engineer and Project Manager with WEBB's Water Resources Department. Brad specializes in assisting major public agencies with a wide variety of water resource projects. Clients seek his expertise with pumping facilities, water pipeline design, gravity sewer main design, water and sewer system master plans, hydraulic modeling analysis, and sewer resource plans for Specific Plan Environmental Impact Reports (EIRs), among other projects.

### REGISTRATIONS

Registered Civil Engineer C 65862 (CA)

### EDUCATION

BS, Chemical Engineering  
Massachusetts Institute of Technology

### AFFILIATIONS

American Water Works Association (AWWA)

Brad has been instrumental in assisting clients with in-house projects, while representing these agencies with their constituents as an on-site consultant. Throughout Brad's career he has been intricately involved in the design, management, and construction support of projects for such clients as Eastern Municipal Water District (EMWD), Western Municipal Water District (WMWD), and the cities of Riverside and St. Helena, to name a few.

His detailed approach ensures each project integrates flawlessly into master plan requirements from concept through construction. He specializes in operations take-over and integration of systems with a focus on cost effective and efficient transitions.

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**Wastewater Treatment Plant Expansion and Salt Mitigation Project, City of Beaumont (City)** - Brad serves as Project Engineer for the City's project which consists of two major components:

**Brine Line - Final Design** - Brine disposal is an integral part of this project and was a key driver in the selection of this project. Without a safe, reliable, and cost effective way to dispose of the brine, this project cannot move forward and compliance with the Basin Plan would be impossible. The brine pipeline connecting to the Inland Empire Brine Line (IEBL) was determined to be the best option during the feasibility study, due to cost and certainty of operation. The brine line has been sized at 12-inches and will be approximately 23-miles long. The pipeline begins at the City's WWTP and ends near the City of San Bernardino's WWTP on Waterman Avenue.

**South Regional Lift Station Analysis, Western Riverside County Regional Wastewater Authority** - Brad served as the Project Manager for this project. WEBB obtained as-built plans, pump information, current operating conditions, and ultimate flow projections from each agency. Based on the hydraulic analysis of the systems, WEBB determined the existing system maximum capacity and compared against ultimate daily and instantaneous flow projections. Since



is essentially no storage capacity in the South Regional Lift Station and conveyance system, all wet weather and peak flows must be pumped to the treatment plant to avoid sewer spills or discharges to the IEBL emergency connection. Flow projections included both dry weather and wet weather maximum flows based on estimates of peaking factors for both situations. Improvements were identified to meet the ultimate flow projects.

**Baxter Road and Clearview Street Lift Stations, Eastern Municipal Water District** Brad served as Senior Engineer for this project. Two lift stations were partially constructed during the mid-2000's but were never completed when the housing market collapsed. With the recovery of the housing market and a revised development proposal, WEBB analyzed the proposed development plan based on revised tributary areas, determined the ultimate station capacity, inspected the existing facilities for current condition and salvageable facilities, re-designed and specified all required improvements and installation for both the renovated Baxter Road Lift Station, Clearview Street Lift Station, and the abandonment of the Menifee Court Lift Station.

**Dauchy and Gamble Lift Stations, Western Municipal Water District** - Brad served as Senior Engineer for this project. As part of a large residential development, WEBB designed the Dauchy and Gamble Sewer Lift Stations, the entire collection system, and force mains to convey sewage flows from the proposed residential development to the Western Water Reclamation Facility. WEBB was involved in all aspects of the project including planning, site location, design and assistance in construction.

**Enchanted Heights Sewer System Infrastructure, Eastern Municipal Water District** - Brad served as Senior Engineer for this project. WEBB prepared final engineering plans and specifications for a gravity collection system and accompanying lift station. This system included approximately 23,000 LF of 8-inch gravity pipe, 3,000 LF of 6-inch diameter force main, a new sanitary sewer lift station (**Lukens**) and modifications to an existing lift station (**Diana**). WEBB completed an evaluation of three potential site locations for the proposed lift station to provide the District flexibility in acquiring the required right-of-way. Critical issues included proximity to an elementary school for the emergency generator, permitting, geotechnical conditions including shallow rock and perched groundwater, on site connections to 446 residences, and the tri-party funding source from the City of Perris, Eastern Municipal Water District, and County of Riverside.

**Green Valley Lift Station, Eastern Municipal Water District** - Brad is currently overseeing the design of the Green Valley Lift Station for a developer within Eastern Municipal Water District's service area. The station serves 460 residential units with a peak flow of 285 gpm.

**Clay Street Lift Station, Jurupa Community Services District** - Brad served as Project Manager for the relocation of the existing Clay Street Lift Station. The Clay Street Lift Station has a peak flow of 700 gpm, 25 hp pumping units with a 100 kw standby generator. WEBB provided design, planning, and construction management and inspection services for this project. This project consisted of 3,000 LF of 18-inch PVC sewer force main, 1,100 LF of 10-inch PVC sewer force main, 3,800 LF of 12-inch CML/CMC waterline and appurtenances, and construction of the sewer lift station.



## Brian Knoll, PE

Chief Operations Officer

Brian Knoll, PE, is WEBB's Chief Operations Officer. Brian has been responsible for the design and direction of capital improvement projects throughout southern California. Brian's expertise lies in planning, design, and construction oversight of water and wastewater facilities. Brian has been involved in numerous large multi-discipline water and wastewater projects including the City of Riverside's 26 MGD expansion of their water quality control plant, the City of Beaumont's advanced water treatment facility and brine line, the 14 MGD expansion of the Western Riverside Wastewater Treatment Plant, and the 6 MGD expansion of the Calipatria Water Treatment Plant. He has worked extensively with the City of Imperial, Western Municipal Water District, Golden State Water Company, the City of Corona, Crestline Lake Arrowhead Water Agency, Eastern Municipal Water District, the City of Riverside, and WRCRWA. Brian has also worked closely with other engineering partners such as CDM Smith, Black & Veatch, and CH2M Hill. His macro style in water resources leadership coupled with a practical approach, enhances Brian's standing within the firm and the industry.

### REGISTRATIONS

Registered Civil Engineer C 65690 (CA)  
Registered Civil Engineer C 42407 (AZ)

### EDUCATION

MS, Civil Engineering  
Brigham Young University  
BS, Civil Engineering  
Brigham Young University

### AFFILIATIONS

American Water Works Association (AWWA)  
American Society of Civil Engineers (ASCE)  
Water Environment Federation (WEF)  
Inland County Water Association (ICWA)

**“B” Street Lift Station, City of Imperial - Public Works** - Brian served as Principal-in-Charge for this project. The “B” Street Lift Station was originally constructed as a submersible pump lift station with pumps 20-FT below the ground surface. These pumps consistently clogged and required excessive maintenance. The lift station was also a constant odor problem for the City. This project constructed a dry pit adjacent to the existing wet well with new non-clog Gorman-Rupp sewage pumps. In addition, the project included oxygenation equipment to reduce odors, new shade structures, and upgraded electrical systems. WEBB also provided construction management and inspections services for this project.

### **Firehouse Sewer Lift Station, Olivenhain Municipal Water District** -

Brian served as project manager for the District's project. The existing Firehouse Lift Station was constructed as a below grade packaged lift station within a steel enclosure. The enclosure was failing and also represented a safety hazard for operators due to the small exit. The existing control building was also in disrepair with a leaking roof. This project included the construction of a new dry pit, with improved access, new 750 GPM pumping units, new control building, bridge crane for pump removal, and miscellaneous site improvements. Our work also included preparation of a sewer bypass plan to allow uninterrupted service during construction.

**Claypool Lift Station and Force Main, City of Imperial** - Brian served as a Principal-in-Charge for the replacement of the Claypool Lift Station and new associated force main. The City of Imperial was experiencing reduced pumping capabilities in a damaged portion of force main that required the replacement of an existing pump station and the installation of a new force main. The project included the removal of the existing pump station, installation of two new pumps with controls, and the installation of 3,100 LF of 8-inch diameter PVC force main.

**Sewer Lift Station #12, Lake Arrowhead Community Services District** - Brian served as a Principal-in-Charge for the Sewer Lift Station #12 project for the District. WEBB provide engineering design services associated with the design of additional emergency storage at Sewer Lift Station #12. peak flow there is approximately fifteen minutes of emergency storage in the existing wet well. WEBB designed a new below grade emergency storage vault immediately adjacent to the existing wetwell to expand that capacity to approximately one hour. The proposed vault will is located within the existing access road for Lift Station #12. The vault has an overflow weir to accept sewage flows when the sewage level in the existing wet well exceeds the high water level, a level sensor and alarm intertied to the existing SCADA system, a bottom outlet with slide gate to drain the vault and a sloped bottom to facilitate cleaning.

**Wastewater Treatment Plant Expansion and Salt Mitigation Project, City of Beaumont (City)** - Brian serves as Principal-in-Charge and Project Manager for the City's project which consists of two major components:

**Waste Water Treatment Plant (WWTP) Expansion and Upgrade - Final Design** The existing WWTP needs to be expanded and upgraded. The WWTP is currently treating over 75% of its permitted capacity and therefore must begin the expansion process. Per the new Regional Water Quality Control Board's updated Basin Plan, the City must begin reducing TDS being discharged from the plant. The City completed a feasibility study to identify the best way to expand and upgrade the plant. The Plant will be converted to an MBR process followed by RO for TDS reduction. The Plant will also add screening, EQ, sludge dewatering, and drying.

**Brine Line - Final Design** - Brine disposal is an integral part of this project and was a key driver in the selection of this project. Without a safe, reliable, and cost effective way to dispose of the brine, this project cannot move forward and compliance with the Basin Plan would be impossible. The brine pipeline connecting to the Inland Empire Brine Line (IEBL) was determined to be the best option during the feasibility study, due to cost and certainty of operation. The brine line has been sized at 12-inches and will be approximately 23-miles long. The pipeline begins at the City's WWTP and ends near the City of San Bernardino's WWTP on Waterman Avenue.



## David Algranti, PE

Chief Design Engineer

### REGISTRATIONS

Registered Civil Engineer C 26817 (CA)

### EDUCATION

BS, Civil Engineering, California Polytechnic University, Pomona

### AFFILIATIONS

American Water Works Association (AWWA)

David (Dave) Algranti, PE, is a Chief Design Engineer with WEBB's Water Resources Department. Dave has years of experience in the planning, design, and construction of water resources projects. With such deep knowledge of water-related systems, he assists as technical advisor for all WEBB teams handling such projects for clients. Dave helped develop WEBB's quality management program, enabling him to coordinate and directly perform project quality control and assurance - making sure project technical issues are recognized early and resolved efficiently by an expert in the firm.

He has provided design and supervisory services for a wide range of water systems projects that provide reliable infrastructure to improve communities. These include water storage reservoirs, major water pumping plants, surge and water hammer control equipment, water treatment plants, water wells, and water transmission mains. Clients also look to Dave for his experience with pressure station and metering facilities, utility relocation projects for state freeway projects, Clean Water Grant sewer construction projects, Department of Water Resources and U.S. Department of Agriculture Rural Development-funded water and sewer system upgrade projects, and sewage lift stations and force mains. In addition, he is well-versed in all aspects of construction management - ensuring projects proceed smoothly, remain on-schedule, and stay within budget.

Due to his recognized excellence in the industry, Dave is a member of the American Water Works Association (AWWA) Standards Committee on Steel Elevated Tanks, Standpipes, and Reservoirs.

### **River Road Lift Station, Jurupa Community Services District**

Dave served as Chief Design Engineer for this project. WEBB was responsible for the preliminary engineering and final design of this 19,000 GPM (27.3 MGD) ultimate capacity sewer lift station, utilizing 75 HP and 150 HP VFD vertical turbine solids handling pumping units. In addition, WEBB also developed an implementation plan to provide uninterrupted service during construction and startup of the lift station facilities. Once construction began, our team was responsible for coordination, on-site inspection services, and overall construction management. The 55-FT deep wet well is a special design with a three compartment cast-in-place reinforced concrete structure self-cleaning wet well to better match flows at both interim and ultimate condition. The design also included a separate 35-FT deep diversion structure with sluice gates directing flow to each wet well compartment, connection to the plant headworks, grinder/comminutor, and standby emergency generator.



**Regional Lift Station Improvements, Jurupa Community Services District** - Dave served as Chief Design Engineer for this project. The Regional Sewer Lift Station, commonly referred to as Plant 1, is the main pumping station for the eastern half of the Jurupa Community Services District sewer service area to pump wastewater to the City of Riverside Regional Water Quality Control Plant for treatment. The facility is a wet well dry pit design with an ultimate capacity of 4,500 GPM.

The District has completed various improvements and modifications since Plant 1 and the associated Regional Force Main was originally constructed in the mid 1970's. WEBB has been involved with nearly all aspects of planning, phasing, design, and construction of the facilities. The District has added 5 MG of emergency storage (equalization ponds and bypass pump station) which allows sewage to be bypassed for maintenance and repairs and inspection of the internal condition of the existing force main. Recent improvements included electrical and SCADA upgrades to improve reliability and site security, new wet well coating, and regional force main replacement. The Regional Force Main Replacement Project included approximately 3.5 miles of 24-inch diameter PVC pipeline through existing developed streets. Planned improvements included VFD and pump replacements to better match existing flow conditions and a final connection to the treatment plant.

**"B" Street Lift Station, City of Imperial - Public Works** - Dave served as Chief Design Engineer for this project. The "B" Street Lift Station was originally constructed as a submersible pump lift station with pumps 20-FT below the ground surface. These pumps consistently clogged and required excessive maintenance. The lift station was also a constant odor problem for the City. This project constructed a dry pit adjacent to the existing wet well with new non-clog Gorman-Rupp sewage pumps. In addition, the project included oxygenation equipment to reduce odors, new shade structures, and upgraded electrical systems. WEBB also provided construction management and inspections services for this project.

**Firehouse Sewer Lift Station Replacement, Olivenhain Municipal Water District** - Dave served as Chief Design Engineer for this project. The existing Firehouse Lift Station was constructed as a below grade packaged lift station within a steel enclosure. The enclosure was failing and also represented a safety hazard for operators due to the small exit as shown in the photo above. The existing control building was also in disrepair with a leaking roof. This project included the construction of a new dry pit with improved access, new 750 GPM pumping units, new control building, bridge crane for pump removal, and miscellaneous site improvements. Our work also included preparation of a sewer bypass plan to allow uninterrupted service during construction. WEBB also provided construction management and inspection services for this project.

**Gateway of the Americas, Sewer Lift Station No. 2, County of Imperial - Public Works** - Dave served as Chief Design Engineer for this project. The existing sewer lift station required a complete overhaul and replacement. The project included replacement of two 5-hp submersible sewage pumping units, replacement equipment and pump appurtenances including pump guide rail system (to support three pumps), level control system, all hardware inside the wet well, and replacement of motor control center and electrical wiring. This project included the construction of a new dry pit with improved access, new 750 GPM pumping units, new control building, bridge crane for pump removal, and miscellaneous site improvements. Our work also included preparation of a sewer bypass plan to allow uninterrupted service during construction.



## Shane Bloomfield, PE

Senior Engineer

Shane Bloomfield, PE, is a Senior Engineer with WEBB's Water Resources Department. Shane specializes in the design of public works projects consisting of major pumping plants, groundwater pumping wells, sewer collection system design, wet well rehabilitation, water distribution system design, wastewater treatment plant design, and hydraulic system modeling using various computer models. He has engineering design responsibilities for several projects for public works agency clients including the City of Ontario, City of Riverside, Jurupa Community Services District, Eastern Municipal Water District, and Crestline-Lake Arrowhead Water Agency.

### REGISTRATIONS

Registered Civil Engineer C 77435 (CA)

### EDUCATION

BS, Geology/Hydrology'  
Brigham Young University  
MS, Environmental Science & Engineering  
Colorado School of Mines

### AFFILIATIONS

National Groundwater Association (NGWA)

**Replacement of Two Lift Station Pumps - Gateway of the Americas, Sewer Lift Station No. 2, Imperial County Department of Public Works (ICDPW)** - Shane served as the Project Manager for the replacement of two 5-hp submersible sewage pumping units for ICDPW's Lift Station No. 2. Project specifications included the replacements of equipment and pump appurtenances systems, pump guide rail system (to support three pumps), level control system, and all hardware inside the wet well, replacement of motor control center, and electrical wiring.

**Sewer System Improvement Projects Jurupa Community Services District** - Shane served as the Project Engineer for a major project with several components to improve sewer system efficiency within the Jurupa Community Services District. The project included the Trunk Sewer System Improvements, the Regional Wastewater Pump System Expansion and New Force Main to the City of Riverside's Water Quality Control Plant, and the Lakeside Lift Station Renovation. Working with the WEBB Team, Shane proposed a preliminary design for the various components of the project that facilitated the final design within the timeline specified by the Capital Improvement Program.

**Claypool Lift Station and Force Main, City of Imperial** - Shane served as a Project Engineer for the replacement of the Claypool Lift Station and new associated force main. The City of Imperial was experiencing reduced pumping capabilities in a damaged portion of force main that required the replacement of an existing pump station and the installation of a new force main. The project included the removal of the existing pump station, installation of two new pumps with controls, and the installation of 3,100 LF of 8-inch diameter PVC force main.

**Lakeside Lift Station, Jurupa Community Services District** - Shane served as a Project manager for the recommissioning of the Lakeside Lift Station. The Lakeside Lift Station and force main was decommissioned by the District when the Indian Hills Wastewater Reclamation Plant “Plant 2” was abandoned. The lift station had an 8-inch diameter overflow connection within its wet well structure. Wastewater within the wet well surcharged and flowed into the overflow connection which outlet into a 12-inch diameter gravity main on Limonite Avenue, also known as the “Plant 2 Overflow Line”. Final evaluation indicated re-commissioning the station was feasible and cost effective. The design project consisted of preparing plans and specifications to re-commission the sewer lift station by removing the existing mechanical and electrical equipment and replace it with new equipment, including a new electrical service and vactor truck turnout.

**Firehouse Sewer Lift Station, Olivenhain Municipal Water District** - Shane served as Project Engineer for the District’s project. The existing Firehouse Lift Station was constructed as a below grade packaged lift station within a steel enclosure. The enclosure was failing and also represented a safety hazard for operators due to the small exit. The existing control building was also in disrepair with a leaking roof. This project included the construction of a new dry pit, with improved access, new 750 GPM pumping units, new control building, bridge crane for pump removal, and miscellaneous site improvements. Our work also included preparation of a sewer bypass plan to allow uninterrupted service during construction.

**Claypool Lift Station and Force Main, City of Imperial** - Brian served as a Principal-in-Charge for the replacement of the Claypool Lift Station and new associated force main. The City of Imperial was experiencing reduced pumping capabilities in a damaged portion of force main that required the replacement of an existing pump station and the installation of a new force main. The project included the removal of the existing pump station, installation of two new pumps with controls, and the installation of 3,100 LF of 8-inch diameter PVC force main.

**Well Design & Equipping of Jurupa Community Services District Well Nos. 27 & 28, Jurupa Community Services District** - Shane served as Project Manager on the well design & equipping of these wells. His responsibilities included pump (4,500 gpm to 4,000 gpm) and motor sizing (800 hp), emergency generator sizing, on-site chlorine generation system sizing, preparation of all civil and mechanical and coordination of the electrical and architectural drawings, preparation of bid documents, and technical specifications.

**Well Drilling, Design, & Equipping of City of Ontario Well Nos. 40, 41, 45, 46, 47, 49, & 50, City of Ontario Municipal Utility Company** - Shane served as Project Manager on the well drilling, design, & equipping of these City of Ontario wells. His responsibilities included pump (2,500 gpm to 3,500 gpm) and motor sizing (350 hp to 800 hp), emergency generator sizing, on-site chlorine generation system sizing, preparation of all civil and mechanical, and coordination of the electrical drawings, and preparation of bid documents and technical specifications for numerous groundwater drinking wells for the City of Ontario.





## Cheryl DeGano

Principal Environmental Analyst

### EDUCATION

BA, Biology  
University of California, Riverside

### AFFILIATIONS

American Planning Association (APA)  
Association of Environmental Professionals  
(AEP)  
AEP Co-Vice President of Programs 2019  
AEP Inland Empire Chapter President 2013

Cheryl DeGano serves as a Principal Environmental Analyst with WEBB's Planning and Environmental Department. Cheryl manages the preparation and approval of environmental and planning documents for public and private sector clients. During her consulting career, Cheryl has been responsible for the preparation and processing of environmental and planning documents including environmental impact reports, environmental assessments, initial studies and mitigated negative declarations, mitigation monitoring and reporting programs (MMRPs), specific plans, development impact fee ("Nexus") studies per California Government Code 66000 et seq., and development and entitlement applications. Cheryl has been responsible for all aspects of these projects including research, data collection and analysis, report writing, quality assurance/quality control review, preparation of distribution lists, direction of public noticing, project management, representation at public meetings and hearings, and agency and client coordination. Cheryl is also experienced in the analysis of construction noise using the Federal Highway Administration's Roadway Construction Noise Model (RCNM). In addition to her environmental and planning background, Cheryl has assisted public agencies and private sector clients finance public facilities/services through the formation and administration of special finance districts and is well versed in socio-economic issues.

Cheryl possesses strong communication and analytical skills and establishes and maintains excellent client relationships. Cheryl has a proven ability to take over large projects with minimal disruption to the client, experience with high profile and controversial studies, and the ability to work effectively and collaboratively within the increasingly complex regulatory and environmental context of development in southern California to develop solutions, strategies, and feasible alternatives for complex projects.

Cheryl is experienced in the preparation of environmental and planning documents and assisting public agencies and private sector clients finance public facilities/services through the formation and administration of special finance districts and the preparation of development impact fee studies. Strengths include communication and analytical skills, establishment and maintenance of excellent client relationships, proven ability to take over large projects with minimal disruption to client, experience with high profile and controversial studies, and a desire to work collaboratively toward a common goal.



## Stephanie Standerfer

Vice President

Stephanie Standerfer is a Vice President and Director of WEBB's Planning and Environmental Department. Stephanie has worked as an environmental planning project manager, focusing on California Environmental Quality Act (CEQA) matters for small, medium, and large public and private projects. Stephanie has managed all levels of CEQA documents for healthcare clients, community college districts, water districts, cities, counties, and private developers. Her varied project experience allows her to foresee and navigate challenges that arise during CEQA compliance. As an expert in CEQA implementation throughout Inland Southern California, she also provides local agencies training in CEQA processing. She regularly oversees and coordinates with large teams of environmental planners, engineers, and architects and actively assists her clients through the environmental compliance gauntlet.

### EDUCATION

MS, Environmental Sciences,  
Washington State University, Pullman, WA  
BS, Environmental Sciences,  
University of California, Riverside

### AFFILIATIONS

American Planning Association (APA)  
Association of Environmental Professionals  
(AEP)  
City of Riverside Cultural Heritage Board,  
Chair (2003–2011)

Stephanie served as contract staff to the Western Riverside County Regional Conservation Authority (RCA), the agency responsible for implementing the Western Riverside County Multiple Species Habitat Conservation Plan (MSHCP). In this role, she provided processing, review, and consultation on MSHCP implementation procedures and policies. She provided training and policy guidance documents to not only the RCA but all permittees which included all 17 cities in western Riverside County. In this capacity she regularly interfaced with regulatory agencies working toward solutions to MSHCP compliance issues. Stephanie's experience with the RCA has resulted in a solid amicable working relationship with the regulatory agencies which allows her to anticipate issues on projects before they arise and advise clients accordingly.

Clients benefit from Stephanie's interdisciplinary environmental planning background which includes experience on general plan updates, specific plans, planning studies, environmental constraints analyses, air quality impact studies, health risk assessments, noise studies, biological resource surveys, and cultural resource studies. She has managed small and large teams of subconsultants, engineers, and architects on a variety of controversial public works and private development projects over the years and often spearheads making public presentations on her projects.

Because of her reputation as a CEQA authority, clients seek out Stephanie's assistance in peer reviewing CEQA documents and guidance on CEQA and MSHCP processing strategies. She enjoys working closely with her clients and establishing long-standing professional relationships with her clients.



## Autumn DeWoody, CPSWQ

Senior Environmental Analyst

Item 11.

### EDUCATION

MS, Environmental Sciences  
University of California, Riverside

BS, Environmental Sciences  
University of California, Riverside

### CERTIFICATIONS

CPSWQ No. 0927  
Certified Level 1 Water Audit Validator

### AFFILIATIONS

Association of Environmental Professionals  
(AEP)

Groundwater Resources Association of  
California (GRA),  
Southern California Chapter

Autumn DeWoody, CPSWQ, is a Senior Environmental Analyst with WEBB's Planning and Environmental Department. Autumn offers clients a bridge between our technical municipal and stormwater engineering services and environmental documentation. She regularly partners with WEBB's project managers to prepare various planning documents on behalf of our water, wastewater, and flood control district clients. In addition, Autumn offers private and public clients jurisdictional delineations and regulatory permitting services as well as environmental monitoring at construction sites to ensure compliance with Mitigation, Monitoring, and Reporting Plans (MMRPs). She has been repeatedly commended by clients on the frequency and helpfulness of timely updates during permit processing.

Autumn is a certified Level 1 Water Audit Validator and has also prepared Water Supply Assessments and Urban Water Management Plans for a variety of public and private clients. As a result, she appreciates the importance of timely client communication in order to collect pertinent data that is sufficiently detailed and accurate to provide a thorough reflection of the project. This data collection, communication, and collaboration early in the project has proven to keep projects on schedule and budget. She is familiar with the intricacies of complex water supply portfolios and the technical components of planning for future water demands.

Autumn brings a decade of water-related experiences in the Inland Empire including local university research in stormwater management, to non-profit water quality advocacy and on the-ground improvement projects, to commercial wet-chemistry laboratory work. Using her strong analytical skills at WEBB, Autumn reviews the hydraulic and/or hydrologic technical studies and ensures clients are provided the most current data on permitting regulation, surface and ground water quality, and local hydrology.

## **SKM, Inc.**

### Electrical Engineering

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SKM, Inc. (SKM) will provide electrical engineering services for the District's project. SKM, Inc. is a premier electrical engineering firm specializing in SCADA (supervisory control and data acquisition), telemetry, and electrical and control design. They employ a staff of highly trained electrical engineers with extensive experience in electrical design, instrumentation and controls, and PLC and HMI programming and design services. Their focus on wastewater and water systems provide clients with extensive process knowledge and understanding of water well and treatment projects.

## **Converse Consultants**

### Geotechnical Engineering

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Converse Consultants provides professional services in the fields of geotechnical engineering, engineering geology, groundwater sciences, environmental sciences, and soils and materials testing and inspection. Their mission is to work together with clients to provide them with responsive and quality services, resulting in the development of long-term relationships. Clients include public agencies and private sector clients in the transportation, water/wastewater, educational, residential, commercial, and other market segments.

## **Kleinfelder**

### Structural Design

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Kleinfelder will provide structural engineering services for the WEBB Team. Kleinfelder's structural engineering services are delivered by a multi-disciplinary team of experts to various public agencies and private companies. During the past 25 years, their experienced structural engineers have gradually adapted to changing technology, codes, and standards. Kleinfelder's structural design is fully integrated with technology using the most recent software developments such as BIM (Building Information Modeling), SAP 2000, Larsa 4D Bridge Plus, and others.

Kleinfelder's structural engineers have extensive experience in the design and construction management support for a variety of projects utilizing current guidelines, codes, and standards. They have an outstanding reputation of accomplishing projects on time and within the original negotiated budget.

## C-Below

### Potholing Services

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C Below Subsurface Imaging (C Below) will provide potholing services for the WEBB Team. WEBB has worked on numerous water and sewer infrastructure projects with C Below. C Below specializes in subsurface imaging including utility locating, ground penetrating radar (GPR), and radiography. C Below is a certified SBE and will be providing potholing services for our team. One of the key advantages to using C Below for potholing is the training their technicians and operators undergo. Each new team member undergoes months of training in all processes before they are staffed on projects. The result is potholers that can locate and have a greater understanding of your needs.

## Wood Environment and Infrastructure Solutions, Inc. (Wood E&I)

### Biological Resources

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WEBB will team with a long-term partner, Wood E&I, to provide biological services including MSHCP surveys and regulatory permitting. Wood E&I is dedicated to technical excellence in the fields of biological issues including, but not limited to focused surveys for threatened and endangered species, Wetland Delineations, CRAM Assessments, Habitat Mitigation and Monitoring Plans, Wildlife Corridor Studies, Acoustic Studies, Mitigation/Restoration Planning and Monitoring, WEAP Training, Pre Construction Surveys, Construction Monitoring, and Post Construction Monitoring. WEBB has worked with Wood E&I for more than 60 years.

Wood E&I is dedicated to technical excellence in the fields of biological issues including, but not limited to focused surveys for threatened and endangered species, Wetland Delineations, CRAM Assessments, Habitat Mitigation and Monitoring Plans, Wildlife Corridor Studies, Acoustic Studies, Mitigation/Restoration Planning and Monitoring, WEAP Training, Pre Construction Surveys, Construction Monitoring, and Post Construction Monitoring. WEBB has worked with Wood E&I for more than 20 years. This long term relationship allows Wood to work as an extension of WEBB's Staff and Project Managers.

## Applied Earthworks, Inc. (AE)

### Cultural Resources

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AE specializes in history, archaeology, paleontology, and cultural resources management. Current laws and regulations mandate consideration of prehistoric and historical remains. They use a variety of procedures to manage these resources without impeding progress. Through effective communication, technical expertise, economical and efficient project management, and creative solutions, AE makes it possible to build for the future without sacrificing our cultural heritage. WEBB and AE are currently working through AB52 compliance issues for other jurisdictions.

WEBB has partnered on multiple projects with AE over the past five years.





## Design Project Experience



### Sewer Bond Projects (JCSD)

Jurupa Community Services District

Eddie Rhee, PE, Engineering Manager  
Jurupa Community Services District  
11201 Harrel Street  
Jurupa Valley, CA 91752-3715  
951.685.7434 x 118  
erhee@jcsd.us

- Florine Sewer Lift Station - 3,500 LF 10-inch diameter Gravity Main and Force Main (Complete)
- Regional Sewer Lift Station – 7,500 GPM, 750 HP Capacity (Design)
- Van Buren Bridge Force Main Crossing – 2,400 LF of 24-inch diameter Sewer (Complete)
- Upgrades and Enhancements to Electrical/SCADA at Plant 1 (Complete)
- Regional Force Main to City of Riverside WWTP – 17,600 LF of 24-inch diameter Force Main and 2,200 LF of 27-inch diameter Gravity Sewer (Complete)
- Pyrite Creek Trunk Sewer – 10,300 LF of 30-inch and 36-inch diameter Sewer Main, 7,200 LF of 8-inch to 21 inch diameter Sewer Main, 3,000 LF of Slip Lining and small Sewer Lift Station (Complete)
- Jurupa Road Trunk Sewer – 14, 600 LF of 10-inch, 18-inch, and 21-inch diameter Sewer Main (Complete)
- Sky Country Trunk Sewer – 8,100 LF of 12-inch and 18-inch diameter Sewer Main (Design)
- Sky Country Trunk Sewer - 8,100 LF of 12-inch and 18-inch diameter Sewer Main (Complete)

## Condition Assessment Experience



### Clay Street Lift Station Replacement

Jurupa Community Services District

Eddie Rhee, PE, Engineering Manager  
Jurupa Community Services District  
11201 Harrel Street  
Jurupa Valley, CA 91752-3715  
951.685.7434 x 118  
erhee@jcsd.us

- New 700 GPM, 25 hp pumping units with a 100 kw standby generator at the Linares Lift Station
- A new 18-inch diameter regional force main segment within Clay Street
- New 8-inch diameter gravity sewers within Clay Street and General Drive
- Two new 12-inch diameter waterlines within Clay Street
- A new 10-inch diameter sewer force main within Clay Street from railroad tracks to north of Linares Avenue
- Replacement of the pumps and electrical system for the existing Clay/Van Buren Lift Station, along with a new standby generator



## Lakeside Lift Station

Jurupa Community Services District

Item 11.

Eddie Rhee, PE, Engineering Manager  
Jurupa Community Services District  
11201 Harrel Street  
Jurupa Valley, CA 91752-3715  
951.685.7434 x 118  
erhee@jcsd.us

The Lakeside Lift Station and force main was decommissioned by the District when the Indian Hills Wastewater Reclamation “Plant 2” was abandoned. The lift station has an existing 8-inch diameter overflow connection within its wet well structure. Currently, wastewater within the wet well surcharges and flows into this overflow connection which outlets into an existing 12-inch diameter gravity main on Limonite Avenue, also known as the “Plant 2 Overflow Line”. Because the wastewater must surcharge to flow into the Limonite Avenue line, there is an excessive build up of grease in the wet well that requires cleaning on a constant basis. The cleaning process to remove grease and waste build up creates a maintenance issue for the District. The original solution to resolve the maintenance issue was to convert the wet well to a “flow through” manhole to eliminate the surcharging and tie into the 12-inch gravity main in Limonite Avenue. During the design of the gravity system, utility potholing discovered a conflict with multiple utility lines in Limonite Avenue. It would not be feasible to avoid this conflict with the gas main by a proposed gravity line and therefore the original design concept was abandoned, and it was determined the lift station would be re-commissioned to avoid maintenance issues.



## “B” Street Lift Station Upgrades

County of Imperial - Public Works

Jackie Loper, Community Development  
Director  
County of Imperial - Public Works  
420 S. Imperial Avenue  
Imperial, CA 92251-1637  
760.355.1152  
jloper@cityofimperial.org

The “B” Street Lift Station was originally constructed as a submersible pump lift station with pumps 20-FT below the ground surface. These pumps consistently clogged and required excessive maintenance. The lift station was also a constant odor problem for the City. This project constructed a dry pit adjacent to the existing wet well with new non-clog Gorman-Rupp sewage pumps. In addition, the project included oxygenation equipment to reduce odors, new shade structures, and upgraded electrical systems. WEBB also provided construction management and inspections services for this project.





## River Road Lift Station

Jurupa Community Services District

Item 11.

Eddie Rhee, PE, Engineering Manager  
Jurupa Community Services District  
11201 Harrel Street  
Jurupa Valley, CA 91752-3715  
951.685.7434 x 118  
erhee@jcsd.us

- 60-inch diameter jacked and bore casing for 42-inch HDPE influent pipeline
- 35-FT deep pre-cast manhole with sluice gate for emergency shutoff
- 35-FT deep diversion structure to direct flows to any of the three wet well cells
- SCADA operated 4-FT x 4-FT sluice gates in diversion structure
- Hydraulically operated channel grinder
- Four sequentially operated, 75 HP VFD controlled vertical turbine solids handling pumps for initial capacity of 8,200 GPM; planned capacity increases up to 19,000 GPM
- 20-FT x 60-FT x 60-FT deep cast-in-place wet well divided into three cells, each with two pumps in self cleaning sumps
- 20-inch diameter HDPE sewer force main to the WRCRWA Treatment Plant with provisions for a future parallel 30-inch SFM
- 650 KW standby generator
- Provisions for future odor control equipment



## Regional Lift Station Improvements

Jurupa Community Services District

Eddie Rhee, PE, Engineering Manager  
Jurupa Community Services District  
11201 Harrel Street  
Jurupa Valley, CA 91752-3715  
951.685.7434 x 118  
erhee@jcsd.us

The Regional Sewer Lift Station, commonly referred to as Plant 1, is the main pumping station for the eastern half of the Jurupa Community Services District sewer service area to pump wastewater to the City of Riverside Regional Water Quality Control Plant for treatment. The facility is a wet well dry pit design with an ultimate capacity of 4,500 GPM. WEBB has been involved with nearly all aspects of planning, phasing, design, and construction of the facilities. Recent improvements included electrical and SCADA upgrades to improve reliability and site security, new wet well coating, and regional force main replacement. The Regional Force Main Replacement Project included approximately 3.5 miles of 24-inch diameter PVC pipeline through existing developed streets. Planned improvements included VFD and pump replacements to better match existing flow conditions and a final connection to the treatment plant.



## Dauchy and Gamble Lift Stations

Western Municipal Water District

Item 11.

Derek Kawaii, PE, Director of Engineering  
Western Municipal Water District  
14205 Meridian Parkway  
Riverside, CA 92518-3045  
(951) 571-7100  
dkawaii@wmwd.com

As part of a large residential development, WEBB designed the Dauchy and Gamble Sewer Lift Stations, the entire collection system, and force mains to convey sewage flows from the proposed residential development to the Western Water Reclamation Facility. WEBB was involved in all aspects of the project including planning, site location, design, and assistance in construction.

### Critical Issues

- Odor
- Space Constraints
- Sound Attenuation



## Gateway of the Americas, Sewer Lift Station No. 2

County of Imperial - Public Works

John Gay, Deputy Director of Public Works  
County of Imperial - Public Works  
155 South 11th Street  
El Centro, CA 92243-2803  
442.265.1836  
johngay@co.imperial.ca.us

The existing sewer lift station required a complete overhaul and replacement. The project included replacement of two 5-hp submersible sewage pumping units, replacement equipment and pump appurtenances including pump guide rail system (to support three pumps), level control system, all hardware inside the wet well, and replacement of motor control center and electrical wiring. This project included the construction of a new dry pit with improved access, new 750 GPM pumping units, new control building, bridge crane for pump removal, and miscellaneous site improvements. Our work also included preparation of a sewer bypass plan to allow uninterrupted service during construction.

### Applicable Issues:

- Wet Well Dry Pit
- Bypassing plan of Existing Flows

## WEBB Sewer Lift Station Projects (Representative List)

Item 11.

Capacity (GPM)	Project	Client
400	Lukens Lift Station	EMWD
300	Diana Lift Station Improvements	EMWD
130	Baxter Lift Station Retrofit	EMWD
320	Clearview Lift Station Retrofit	EMWD
285	Green Valley Lift Station	EMWD
800	“B” Street Lift Station	City of Imperial
1,000	Sandalwood Glen Lift Station Rehabilitation	City of Imperial
700	Victoria Ranch Sewer Lift Station	City of Imperial
500	Claypool Lift Station Improvements	City of Imperial
750	Gateway of the Americas #2	Imperial County
19,000	River Road Lift Station	JCSD
1,750	Chandler & Archibald Lift Station	JCSD
1,000	Florine Lift Station Replacement	JCSD
350	Lakeside Lift Station Rehabilitation	JCSD
250	Sky Country Lift Station Rehabilitation	JCSD
4500	Regional (Plant 1) Lift Station	JCSD
700	Clay/Van Buren Lift Station	JCSD
750	Linares Lift Staion	JCSD
750	Firehouse Lift Station	Olivenhain MWD
4,000	Horno Lift Station Evaluation	Santa Margarita WD
750	Ripley Lift Station	Riverside County-EDA
500	Green River Lift Station	City of Corona
350	Gamble Lift Station	WMWD
750	Dauchy Lift Station	WMWD
3,500	South Regional Lift Station Analysis	WMWD
800	1269 Lift Station Analysis	WMWD





## Air Quality/Greenhouse Gas Emissions

WEBB will prepare an Air Quality/Greenhouse Gas (AQ/GHG) Analysis in accordance with the South Coast Air Quality Management District (SCAQMD) requirements for the construction of the pipeline alignment. The analysis will

- Calculate emissions from construction activities using the SCAQMD's CalEEMod (version 2020.4.0) program
- Prepare a regional significance threshold analysis as well as a localized significance threshold analysis using the LST Look-Up Tables, per SCAQMD requirements
- Compare project emissions to SCAQMD draft GHG thresholds
- Analyze model results and incorporate mitigation measures, as appropriate, into the computer model.

A technical memorandum will summarize project-related emissions, identify potential impacts from the project, and recommend mitigation measures to reduce those impacts, as appropriate. WEBB will also calculate the energy consumption from both construction activities and long-term energy usage, if applicable, associated with the proposed project. Energy calculations will be presented in tables and included under separate cover. This scope includes revisions from one round of City comments that are editorial in nature.

## Biological Resources

Wood will prepare an MSHCP Consistency Report, and (if needed) Jurisdictional Delineation, Protocol Burrowing Owl Survey, and Narrow Endemic Plant Surveys.

To prepare the MSHCP Consistency report Wood will:

- Perform an updated literature review of the project site and immediate vicinity to determine MSHCP consistency issues associated with the project site. A field survey will be conducted; using methodologies appropriate for the detection of special-status elements identified by the MSHCP. Depending on the timing of the field survey, certain elements may be undetectable, such as vernal pools. Habitat suitability will be assessed for all special-status elements potentially occurring on the site including burrowing owl, narrow-endemic plants, and vernal pools. If suitable habitat is present for the afore mentioned species within the project area and/or immediate vicinity, focused surveys may be required.
- Prepare a habitat suitability report which will include supporting documentation including a comprehensive species list, photographic figures, and maps according to the standards of the MSHCP. The report will describe the results of the biological assessment for the project. An electronic copy of the draft report will be provided for review. Following one round of review comments, any necessary changes will be incorporated into a final electronic report.

To complete the Jurisdictional Delineation Wood will:

- Update the Jurisdictional Delineation of jurisdictional areas in the vicinity of the proposed project in accordance with methodology in the Army Corps of Engineers 1987 Wetlands Delineation Manual, Arid West Supplement and applicable definitions in the California Fish and Game Code. To make a jurisdictional determination and delineate potential waters, a Wood wetland specialist

review of background information and visit the site to collect data upstream and downstream the site location.

If suitable habitat to support burrowing owls is present, Wood will:

- Wood will perform focused Burrowing Owl surveys in accordance with the methodology described in MSHCP, augmented by the Staff Report on Burrowing Owl Mitigation (California Department of Fish and Game [now CDFW], March 7, 2012). The protocol focused BUOW surveys will include a survey of BUOW burrows on the site followed by focused BUOW surveys, on four separate days during the breeding season, based on the MSHCP requirements. If Burrowing Owl are present, a habitat loss mitigation and relocation program may be necessary. This proposal does not include costs for any type of BUOW habitat loss mitigation development or relocation program. If any additional tasks are indicated because of survey work, a separate cost proposal will be prepared.

### **Plant Surveys**

Surveys for Munz's onion and many-stemmed dudleya will be performed in all potentially suitable habitat areas within the project alignment during the appropriate flowering period, early April and late May. Surveys will be conducted in accordance with the guidelines established by the California Native Plant Society and California Department of Fish and Game (CDFG). The first site visit will be conducted in early April to account for the early blooming period and again in late May to account for the mid to late blooming period.

Following the field surveys, Wood will prepare a letter report of findings that will document the findings of the focused survey and, if applicable, will include a map of any observed sensitive plant species, including additional sensitive species not included in the list of species from the RCIP Conservation Summary Report Generator. Although USFWS and CDFG do not have a standard requirement for written reports, a letter report of findings will be prepared and submitted to the client and regulatory agencies as appropriate. Wood will also conduct a recent search of the California Native Plant Species Electronic Inventory (CNPSEI) and California Natural Diversity Database (CNDDDB). In addition to the site description, methodology, and findings, the report will describe the areas of the site that are occupied by Munz's onion and many-stemmed dudleya and provide an estimate of the number of occupied acres. Mitigation recommendations for potential impacts to sensitive plant species observed on the project site will also be included in the report.

### **Cultural Resources**

Applied Earthworks will:

- Complete a cultural resource literature and records search at the Eastern Information Center (EIC), housed at the University of California, Riverside.
- Contact the Native American Heritage Commission (NAHC) for a search of the Sacred Lands Files (SLF). Æ also will contact Tribes/individuals identified by the NAHC with local Traditional Use Areas that may have information regarding Native American cultural resources within the vicinity of the APE. Æ will initiate contact by emailed letter to be followed-up by email or telephone.
- Conduct an intensive pedestrian field survey of the Project area. Survey transect spacing will range from 10 to 15 meters (30 to 50 feet) insofar as possible and the ground surface of all landforms with likely intact and significant cultural resources, if any, also will be examined. Additionally, Æ's Archaeologist will investigate any unusual contours, soil changes, distinctive vegetation patterns, features (e.g., road cuts, ditches, and stream cuts), and other potential cultural site markers.

- Prepare a report of findings, to Section 106 and CEQA standards. This report will describe the Project, cultural setting, desktop and field investigation methods, survey results, and management recommendations. The report also will incorporate the results of the records search from the EIC as well as communication with local Native American tribes.
- Submit draft reports electronically in MS Word format for ease of review and submit final report electronically as a PDF file. After the City and federal agency has approved the report, Æ will submit one hardcopy of the final report to the EIC.

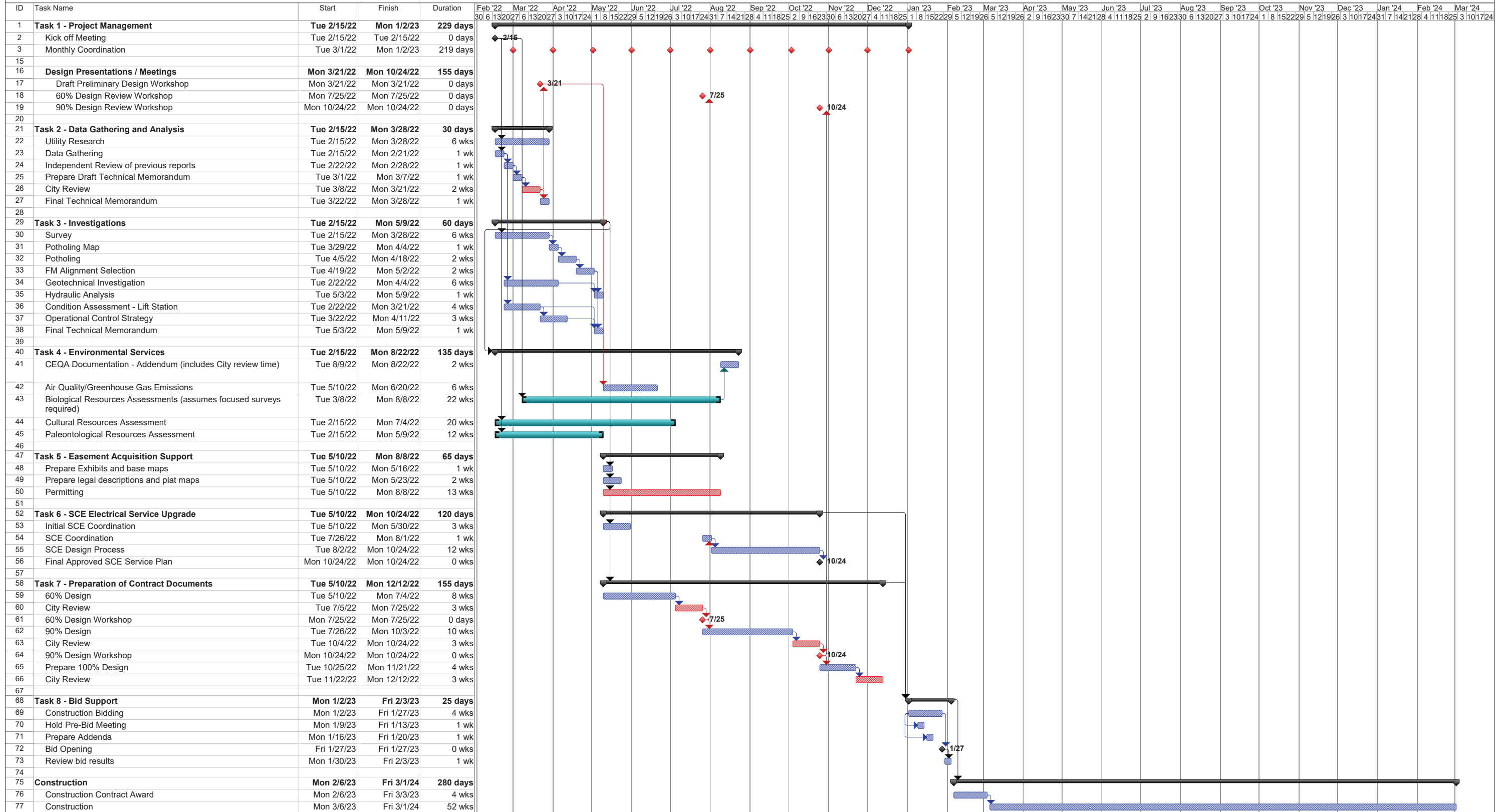
### **Paleontological Resources**

Applied Earthworks will:

- Request museum records searches from the Natural History Museum of Los Angeles County (NHMLAC) and the Western Science Center (WSC) for recorded paleontological resource localities within and in the vicinity of the project boundary. we also will complete reviews of online paleontological records at the University of California Museum of Paleontology (UCMP) and the Paleobiology Database.
- Supplement museum collections records by reviewing published and unpublished geologic mapping and literature to identify the geology and paleontology of the project area. Upon receipt of the museum records search results and completion of the desktop study, Æ will conduct a pedestrian field survey to verify the High paleontological sensitivity of the project area. The field paleontologist will visually inspect the ground surface for exposed fossils within the project area and evaluate geologic exposures in and adjacent to the project area for their potential to include preserved fossil material in the subsurface.
- Prepare a paleontological technical memorandum documenting the desktop and field findings and will provide project-specific recommendations. All paleontological work will meet the Society of Vertebrate Paleontology's (SVP) guidelines. One round of minor comments will be addressed following City and federal regulatory agency review of the draft memorandum.



CITY OF BEAUMONT, CA  
PROJECT SCHEDULE  
Beaumont Mesa Lift Station and Force Main Project







**Beaumont Mesa Lift Station and Force Main Project**  
City of Beaumont, CA

Item	Description	Brian Knoll Principal II	Bredley Sackett Principal I	Shane Bloomfield Principal I	David Algranti Principal I	Abigail Kuan Assistant V	Tyler Vigneault Assistant IV	Michael Johnson Principal I	Jordan Moretti Assistant III	Matthew Stevens Party Chief/2-Person Survey Crew	Teresa DeShazer Project Coordinator	Stephanie Standerfer Principal II	Cheryl DeGano Senior III	Autumn DeWoody Associate II	Eliza Laws Senior I	Jacqueline Gamboa Assistant I	Total Hours	Subtotal - Labor	Sub-consultant budget	Expenses	Total/task	Total/task <sup>1</sup>
	Billout Rate	\$ 293	\$ 279	\$ 279	\$ 279	\$ 173	\$ 156	\$ 279	\$ 144	\$ 302	\$ 115	\$ 293	\$ 252	\$ 197	\$ 232	\$ 98						
<b>Task 1 - Project Management and Meetings</b>		4	67	16	12	2					10		14				125	\$ 32,701	\$ 2,300	\$ -	\$ 35,001	\$ 35,001
1.1 Kick off Meeting		2	6			2							2				12	\$ 3,110	\$ -	\$ -	\$ 3,110	\$ 3,110
1.2 Schedule Updates			9								2		4				15	\$ 3,749	\$ -	\$ -	\$ 3,749	\$ 3,749
1.3 Project Updates			12								4						16	\$ 3,808	\$ -	\$ -	\$ 3,808	\$ 3,808
1.4 Coordination with other agencies			12	12							4		8				36	\$ 9,172	\$ -	\$ -	\$ 9,172	\$ 9,172
1.5 Quality Assurance/Quality Control			4	4	12												20	\$ 5,580	\$ -	\$ -	\$ 5,580	\$ 5,580
1.6 Project Management		2	24														26	\$ 7,282	\$ 2,300	\$ -	\$ 9,582	\$ 9,582
<b>Task 2 - Data Gathering and Analysis</b>		2	38	64	34	54	40	1	2		28	2	8		2		275	\$ 60,965	\$ 10,925	\$ 750	\$ 72,640	\$ 72,640
2.1 Utility Research			2			2	8				16						28	\$ 3,992	\$ -	\$ 500	\$ 4,492	\$ 4,492
2.2 Review Previous Studies			4	8	4												16	\$ 4,464	\$ -	\$ -	\$ 4,464	\$ 4,464
2.3 Field Visits and Investigations			8	8													16	\$ 4,464	\$ -	\$ 100	\$ 4,564	\$ 4,564
2.4 Acquire base mapping and topo								1	2								3	\$ 567	\$ -	\$ -	\$ 567	\$ 567
2.5 Review Existing condition of lift station				12	12												24	\$ 6,696	\$ 5,313	\$ 50	\$ 12,059	\$ 12,059
2.6 Complete independent reviews			4	8	8												20	\$ 5,580	\$ -	\$ -	\$ 5,580	\$ 5,580
2.7 City Workshop		2	4	4	2												12	\$ 3,376	\$ -	\$ 50	\$ 3,426	\$ 3,426
2.8 Prepare Technical Memorandum			16	16	8	40	16				12	2	8		2		120	\$ 25,022	\$ 3,312	\$ 50	\$ 28,384	\$ 28,384
2.9 Update As-Builts for Lift Station				8		12	16										36	\$ 6,804	\$ 2,300	\$ -	\$ 9,104	\$ 9,104
<b>Task 3 - Preliminary Design</b>			16	12	8	20	10	4	8	8	4						90	\$ 20,208	\$ 42,079	\$ -	\$ 62,287	\$ 62,287
3.1 Surveying and Potholing			2				2	4	8	8	2						26	\$ 5,784	\$ 17,756	\$ -	\$ 23,540	\$ 23,540
3.2 Geotechnical Investigation			4	2							2						8	\$ 1,904	\$ 22,023	\$ -	\$ 23,927	\$ 23,927
3.3 Hydraulic Evaluation & Emergency Storage			4	4	4	8											20	\$ 4,732	\$ 1,150	\$ -	\$ 5,882	\$ 5,882
3.4 Operational Control Strategy			6	6	4	12	8										36	\$ 7,788	\$ 1,150	\$ -	\$ 8,938	\$ 8,938
<b>Task 4 - Environmental Services</b>												12	48	40	20	20	140	\$ 30,092	\$ 50,721	\$ -	\$ 80,813	\$ 80,813
4.1 CEQA Addendum to MND (includes AQ)												4	20	40	20	16	100	\$ 20,300	\$ -	\$ -	\$ 20,300	\$ 20,300
4.2 Coordination/Meetings												8	24				32	\$ 8,392	\$ -	\$ -	\$ 8,392	\$ 8,392
4.3 Bio Studies -Wood													2		2	4	\$ 700	\$ 32,545	\$ -	\$ 33,245	\$ 33,245	
4.4 Cultural Studies -AE													2		2	4	\$ 700	\$ 18,176	\$ -	\$ 18,876	\$ 18,876	
<b>Task 5 - Easement Acquisition and Permitting Support</b>			15			9		3	18					12			57	\$ 11,535	\$ -	\$ -	\$ 11,535	\$ 11,535
5.1 Confirm ROW availability			2					1	2								5	\$ 1,125	\$ -	\$ -	\$ 1,125	\$ 1,125
5.2 Easement Support			1			1		2	8								12	\$ 2,162	\$ -	\$ -	\$ 2,162	\$ 2,162
5.3 Permits Support - Caltrans			12			8			8				12				40	\$ 8,248	\$ -	\$ -	\$ 8,248	\$ 8,248
<b>Task 6 - SCE Electrical Service Upgrade</b>				4							2						6	\$ 1,346	\$ 13,915	\$ -	\$ 15,261	\$ 15,261
6.1 SCE Service Plan Coordination				4							2						6	\$ 1,346	\$ 13,915	\$ -	\$ 15,261	\$ 15,261
<b>Task 7 - Final Design and Contract Documents</b>			28	28	26	288	288										658	\$117,630	\$131,859	\$ 100	\$ 249,589	\$ 249,589
7.1 Prepare 60%, 90% and 100% Plans			12	12	8	200	200										432	\$ 74,728	\$ 96,485	\$ 100	\$ 171,313	\$ 171,313
7.2 Prepare 60%, 90% and 100% Specs			12	12	16	80	80										200	\$ 37,480	\$ 35,374	\$ -	\$ 72,854	\$ 72,854
7.3 Prepare Cost Estimate for project			4	4	2	8	8										26	\$ 5,422	\$ -	\$ -	\$ 5,422	\$ 5,422
<b>Task 8 - Bid Support</b>			8	4	2	8	8										30	\$ 6,538	\$ 3,071	\$ 50	\$ 9,659	\$ 9,659
8.1 Pre-Bid Meeting			4														4	\$ 1,116	\$ -	\$ 50	\$ 1,166	\$ 1,166
8.2 Bid Interpretation			4	4	2	8	8										26	\$ 5,422	\$ 3,071	\$ -	\$ 8,493	\$ 8,493
<b>Total</b>		6	172	128	82	381	346	8	28	8	44	14	70	52	22	20	1381	\$281,015	\$254,869	\$ 900	\$ 536,784	\$ 536,785

1. Rounded to the nearest \$1.





## Staff Report

**TO:** City Council

**FROM:** Jeff Hart, Public Works Director

**DATE:** February 15, 2022

**SUBJECT:** **Approval of the First Amendment to the Professional Services Agreement with Chambers Group, Inc., for Environmental Documentation Services for the West Side Fire Station Project in the Amount of \$34,613, with the Total Contract Amount Not to Exceed \$59,506**

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### Background and Analysis:

On September 16, 2021, City staff engaged Chambers Group, Inc. (Chambers), for environmental documentation services for the West Side Fire Station Project (Project) in the amount of \$24,893 (see Attachment A). The scope of services within this contract included data collection, document review, field studies and site visits, and environmental documentation and clearance for the Project (see Attachment B).

The environmental document has been prepared and was posted for a mandatory 30-day public review on January 21, 2022. In the process of performing the required technical studies and preparing the environmental document it was identified that regulatory permitting would be required. Chambers has provided a scope and fee to assist City staff with permit coordination and applications with the United States Army Corp of Engineers, the Regional Water Quality Control Board, and the California Department of Fish and Wildlife.

City staff is requesting that City Council approve a contract amendment with Chambers in the amount of \$34,613 to assist with environmental permitting.

Project Accounting Update:

The following table is an overview of project funding available:

<b>Project Funding Summary</b>	
Development Impact Fees	\$4,100,000
General Fund Reserves (FY19-24)	\$4,550,000
<b>Total Project Funding</b>	<b>\$8,650,000</b>

The following table is an overview the project accounting summary:

<b>2017-028 Project Summary</b>			
<b>Project Components</b>	<b>Budget Amount</b>	<b>Contract Amounts</b>	<b>Remaining</b>
Project Management	\$25,000.00		\$25,000.00
Project Contingency			
Preliminary Services	\$7,500.00	\$7,500.00	\$0.00
Preliminary Services Contingency			
Environmental	\$107,199.00	\$106,197.22	\$1,001.78
Environmental Contingency			
Design	\$265,301.00	\$265,301.00	\$0.00
Design Contingency			
Construction	\$7,450,000.00		\$7,450,000.00
Construction Contingency	\$745,000.00		\$745,000.00
Construction Management			
Construction Management Contingency			
Permits	\$50,000.00		\$50,000.00
Equipment			
Misc.			
<b>Project Summary Totals</b>	<b>\$8,650,000.00</b>	<b>\$378,998.22</b>	<b>\$8,271,001.78</b>

**Fiscal Impact:**

The cost associated with preparing this staff report is \$350.

**Recommended Action:**

Approve the First Amendment to the Professional Services Agreement with Chambers Group, Inc., for environmental documentation services for the West Side Fire Station Project in the amount of \$34,613, with the total contract amount not to exceed \$59,506.

**Attachments:**

- A. Professional Services Agreement with Chambers Group, Inc.
- B. First Amendment to Professional Services Agreement with Chambers Group, Inc.
- C. Chambers Group – Change Order

## AGREEMENT FOR PROFESSIONAL SERVICES BY INDEPENDENT CONTRACTOR

THIS AGREEMENT FOR PROFESSIONAL SERVICES BY INDEPENDENT CONTRACTOR is made and effective as of the 16 day of September, 2021, by and between the CITY OF BEAUMONT (“CITY”) whose address is 550 E. 6<sup>th</sup> Street, Beaumont, California 92223 and Chambers Group, Inc., a California corporation, whose address is 5 Hutton Centre Drive, Suite 750, Santa Ana, CA 92707 (“CONTRACTOR”).

### RECITALS

This Agreement is entered into on the basis of the following facts, understandings and intentions of the parties to this Agreement:

A. CITY desires to engage CONTRACTOR to provide Environmental Services and CEQA Document Preparation for the West Side Fire Station Project; and

B. CONTRACTOR has made a proposal (“Proposal”) to the CITY to provide such professional services, which Proposal is attached hereto as Exhibit “A”; and

C. CONTRACTOR agrees to provide such services pursuant to, and in accordance with, the terms and conditions of this Agreement, and represents and warrants to CITY that CONTRACTOR possesses the necessary skills, licenses, certifications, qualifications, personnel and equipment to provide such services.

### AGREEMENT

NOW, THEREFORE, in consideration of the foregoing Recitals and mutual covenants contained herein, CITY and CONTRACTOR agree as follows:

1. Term of Agreement. This Agreement is effective as of the date first above written and shall continue until terminated as provided for herein. Notwithstanding anything in this Agreement to the contrary, this Agreement shall automatically terminate after three (3) years unless extended by the parties with the approval of the City Council of the CITY.

2. Services to be Performed. CONTRACTOR agrees to provide the services (“Services”) as follows: Environmental Services as provided in the Proposal and any related services which the City may request in writing. All Services shall be performed in the manner and according to the timeframe set forth in the Proposal. CONTRACTOR designates Corinne Lytle Bonine as CONTRACTOR’S professional responsible for overseeing the Services provided by CONTRACTOR.

3. Associates and Subcontractors. CONTRACTOR may, at CONTRACTOR’S sole cost and expense, employ such competent and qualified independent associates, subcontractors and consultants as CONTRACTOR deems necessary to perform the Services; provided, however, that CONTRACTOR shall not subcontract any of the Services without the written consent of CITY.

#### 4. Compensation.

4.01 CONTRACTOR shall be paid at the rates set forth in the Proposal and shall not increase any rate without the prior written consent of the CITY. Notwithstanding anything in this Agreement to the contrary, total fees and charges paid by CITY to CONTRACTOR under this Agreement shall not exceed Twenty Four Thousand Eight Hundred Ninety Three dollars (\$24,893.00).

4.02 CONTRACTOR shall not be compensated for any Services rendered nor reimbursed for any expenses incurred in excess of those authorized unless approved in advance by the CITY, in writing.

4.03 CONTRACTOR shall submit to CITY, on or before the fifteenth (15<sup>th</sup>) of each month, itemized invoices for the Services rendered in the previous month. The CITY shall not be obligated to pay any invoice that is submitted more than sixty (60) days after the due date of such invoice. CITY shall have the right to review and audit all invoices prior to or after payment to CONTRACTOR. This review and audit may include, but not be limited to CITY's:

- a. Determination that any hourly fee charged is consistent with this Agreement's approved hourly rate schedule;
- b. Determination that the multiplication of the hours billed times the approved rate schedule dollars is correct;
- c. Determination that each item charged is the usual, customary, and reasonable charge for the particular item. If CITY determines an item charged is greater than usual, customary, or reasonable, or is duplicative, ambiguous, excessive, or inappropriate, CITY shall either return the bill to CONTRACTOR with a request for explanation or adjust the payment accordingly, and give notice to CONTRACTOR of the adjustment.

4.04 If the work is satisfactorily completed, CITY shall pay such invoice within thirty (30) days of its receipt. Should CITY dispute any portion of any invoice, CITY shall pay the undisputed portion within the time stated above, and at the same time advise CONTRACTOR in writing of the disputed portion.

#### 5. Obligations of CONTRACTOR.

5.01 CONTRACTOR agrees to perform all Services in accordance with the terms and conditions of this Agreement and the Proposal. In the event that the terms of the Proposal shall conflict with the terms of this Agreement, or contain additional terms other than the Services to be rendered and the price for the Services, the terms of this Agreement shall govern and said additional or conflicting terms shall be of no force or effect.

5.02 Except as otherwise agreed by the parties, CONTRACTOR will supply all personnel, materials and equipment required to perform the Services. CONTRACTOR shall provide its own offices, telephones, vehicles and computers and set its own work

hours. CONTRACTOR will determine the method, details, and means of performing the Services under this Agreement.

5.03 CONTRACTOR shall keep CITY informed as to the progress of the Services by means of regular and frequent consultations. Additionally, when requested by CITY, CONTRACTOR shall prepare written status reports.

5.04 CONTRACTOR is responsible for paying, when due, all income and other taxes, fees and withholding, including withholding state and federal taxes, social security, unemployment and worker's compensation, incurred as a result of the compensation paid under this Agreement. CONTRACTOR agrees to indemnify, defend and hold harmless CITY for any claims, costs, losses, fees, penalties, interest, or damages suffered by CITY resulting from CONTRACTOR's failure to comply with this provision.

5.05 In the event CONTRACTOR is required to prepare plans, drawings, specifications and/or estimates, the same shall be furnished in conformance with local, state and federal laws, rules and regulations.

5.06 CONTRACTOR represents that it possesses all required licenses necessary or applicable to the performance of Services under this Agreement and the Proposal and shall obtain and keep in full force and effect all permits and approvals required to perform the Services herein. In the event CITY is required to obtain an approval or permit from another governmental entity, CONTRACTOR shall provide all necessary supporting documents to be filed with such entity.

5.07 CONTRACTOR shall be solely responsible for obtaining Employment Eligibility Verification information from CONTRACTOR's employees, in compliance with the Immigration Reform and Control Act of 1986, Pub. L. 99-603 (8 U.S.C. 1324a), and shall ensure that CONTRACTOR's employees are eligible to work in the United States.

5.08 In the event that CONTRACTOR employs, contracts with, or otherwise utilizes any CalPers retirees in completing any of the Services performed hereunder, such instances shall be disclosed in advance to the CITY and shall be subject to the CITY's advance written approval.

5.09 Drug-free Workplace Certification. By signing this Agreement, the CONTRACTOR hereby certifies under penalty of perjury under the laws of the State of California that the CONTRACTOR will comply with the requirements of the Drug-Free Workplace Act of 1990 (Government Code, Section 8350 et seq.) and will provide a drug-free workplace.

5.10 CONTRACTOR shall comply with all applicable local, state and federal laws, rules, regulations, entitlements and/or permits applicable to, or governing the Services authorized hereunder.

6. Insurance. CONTRACTOR hereby agrees to be solely responsible for the health and safety of its employees and agents in performing the Services under this Agreement and shall



comply with all laws applicable to worker safety including but not limited to Cal-OSHA. Therefore, throughout the duration of this Agreement, CONTRACTOR hereby covenants and agrees to maintain insurance in conformance with the requirements set forth below. If existing coverage does not meet the requirements set forth herein, CONTRACTOR agrees to amend, supplement or endorse the existing coverage to do so. CONTRACTOR shall provide the following types and amounts of insurance:

6.01 Commercial general liability insurance in an amount of not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate; CONTRACTOR agrees to have its insurer endorse the general liability coverage required herein to include as additional insured's CITY, its officials, employees and agents. CONTRACTOR also agrees to require all contractors and subcontractors to provide the same coverage required under this Section 6.

6.02 Business Auto Coverage in an amount no less than \$1 million per accident. If CONTRACTOR or CONTRACTOR's employees will use personal autos in performance of the Services hereunder, CONTRACTOR shall provide evidence of personal auto liability coverage for each such person.

6.03 Workers' Compensation coverage for any of CONTRACTOR's employees that will be providing any Services hereunder. CONTRACTOR will have a state-approved policy form providing statutory benefits as required by California law. The provisions of any workers' compensation will not limit the obligations of CONTRACTOR under this Agreement. CONTRACTOR expressly agrees not to use any statutory immunity defenses under such laws with respect to CITY, its employees, officials and agents.

6.04 Optional Insurance Coverage. Choose and check one: Required  X  /Not Required  ; Errors and omissions insurance in a minimum amount of \$2 million per occurrence to cover any negligent acts or omissions committed by CONTRACTOR, its employees and/or agents in the performance of any Services for CITY.

7. General Conditions pertaining to Insurance Coverage

7.01 No liability insurance coverage provided shall prohibit CONTRACTOR from waiving the right of subrogation prior to a loss. CONTRACTOR waives all rights of subrogation against CITY regardless of the applicability of insurance proceeds and shall require all contractors and subcontractors to do likewise.

7.02. Prior to beginning the Services under this Agreement, CONTRACTOR shall furnish CITY with certificates of insurance, endorsements, and upon request, complete copies of all policies, including complete copies of all endorsements. All copies of policies and endorsements shall show the signature of a person authorized by that insurer to bind coverage on its behalf.

7.03. All required policies shall be issued by a highly rated insurer with a minimum A.M. Best rating of "A:VII"). The insurer(s) shall be admitted and licensed to do business in California. The certificates of insurance hereunder shall state that coverage shall not be suspended, voided, canceled by either party, or reduced in coverage or in limits, except

after thirty (30) days' prior written notice has been given to CITY.

7.04 Self-insurance does not comply with these insurance specifications. CONTRACTOR acknowledges and agrees that that all insurance coverage required to be provided by CONTRACTOR or any subcontractor, shall apply first and on a primary, non-contributing basis in relation to any other insurance, indemnity or self-insurance available to CITY.

7.05 All coverage types and limits required are subject to approval, modification and additional requirements by CITY, as the need arises. CONTRACTOR shall not make any reductions in scope of coverage (e.g. elimination of contractual liability or reduction of discovery period) that may affect CITY's protection without CITY's prior written consent.

7.06 CONTRACTOR agrees to provide immediate notice to CITY of any claim or loss against CONTRACTOR or arising out of the Services performed under this Agreement. CITY assumes no obligation or liability by such notice, but has the right (but not the duty) to monitor the handling of any such claim or claims if they are likely to involve CITY.

## 8. Indemnification.

8.01 CONTRACTOR and CITY agree that CITY, its employees, agents and officials should, to the extent permitted by law, be fully protected from any loss, injury, damage, claim, lawsuit, cost, expense, attorneys' fees, litigation costs, defense costs, court costs or any other costs arising out of or in any way related to the performance of this Agreement by CONTRACTOR or any subcontractor or agent of either. Accordingly, the provisions of this indemnity are intended by the parties to be interpreted and construed to provide the fullest protection possible under the law to CITY. CONTRACTOR acknowledges that CITY would not enter into this Agreement in the absence of the commitment of CONTRACTOR to indemnify and protect CITY as set forth herein.

a. To the fullest extent permitted by law, CONTRACTOR shall defend, indemnify and hold harmless CITY, its employees, agents and officials, from any liability, claims, suits, actions, arbitration proceedings, administrative proceedings, regulatory proceedings, losses, expenses, damages or costs of any kind, whether actual, alleged or threatened, actual attorneys' fees incurred by CITY, court costs, interest, defense costs, including expert witness fees and any other costs or expenses of any kind whatsoever without restriction or limitation incurred in relation to, as a consequence of or arising out of or in any way attributable actually, allegedly or impliedly, in whole or in part to the performance of this Agreement. CONTRACTOR's obligation to defend, indemnify and hold harmless shall include any and all claims, suits and proceedings in which CONTRACTOR (and/or CONTRACTOR's agents and/or employees) is alleged to be an employee of CITY. All obligations under this provision are to be paid by CONTRACTOR as they are incurred by CITY.

b. Without affecting the rights of CITY under any provision of this

Agreement or this Section, CONTRACTOR shall not be required to indemnify and hold harmless CITY as set forth above for liability attributable solely to the fault of CITY, provided such fault is determined by agreement between the parties or the findings of a court of competent jurisdiction.

9. Additional Services, Changes and Deletions.

9.01 In the event CONTRACTOR performs additional or different services than those described herein without the prior written approval of the City Manager and/or City Council of CITY, CONTRACTOR shall not be compensated for such services. CONTRACTOR expressly waives any right to be compensated for services and materials not covered by the scope of this Agreement or authorized by the CITY in writing.

9.02 CONTRACTOR shall promptly advise the City Manager and Finance Director of CITY as soon as reasonably practicable upon gaining knowledge of a condition, event or accumulation of events which may affect the scope and/or cost of Services. All proposed changes, modifications, deletions and/or requests for additional services shall be reduced to writing for review and approval by the CITY and/or City Council.

10. Termination of Agreement.

10.01 Notwithstanding any other provision of this Agreement, CITY, at its sole option, may terminate this Agreement with or without cause, or for no cause, at any time by giving twenty (20) days' written notice to CONTRACTOR.

10.02 In the event of termination, the payment of monies due CONTRACTOR for undisputed Services performed prior to the effective date of such termination shall be paid within thirty (30) business days after receipt of an invoice as provided in this Agreement. Immediately upon termination, CONTRACTOR agrees to promptly provide and deliver to CITY all original documents, reports, studies, plans, specifications and the like which are in the possession or control of CONTRACTOR and pertain to CITY.

11. Status of CONTRACTOR.

11.01 CONTRACTOR shall perform the Services in CONTRACTOR's own way as an independent contractor, and in pursuit of CONTRACTOR's independent calling, and not as an employee of CITY. However, CONTRACTOR shall regularly confer with CITY's City Manager as provided for in this Agreement.

11.02 CONTRACTOR agrees that it is not entitled to the rights and benefits afforded to CITY's employees, including disability or unemployment insurance, workers' compensation, retirement, CalPers, medical insurance, sick leave, or any other employment benefit. CONTRACTOR is responsible for providing, at its own expense, disability, unemployment, workers' compensation and other insurance, training, permits, and licenses for itself and its employees and subcontractors.

11.03 CONTRACTOR hereby specifically represents and warrants to CITY that it possesses the qualifications and skills necessary to perform the Services under this

Agreement in a competent, professional manner, without the advice or direction of CITY and that the Services to be rendered pursuant to this Agreement shall be performed in accordance with the standards customarily applicable to an experienced and competent professional rendering the same or similar services in the same geographic area where the CITY is located. Further, CONTRACTOR represents and warrants that the individual signing this Agreement on behalf of CONTRACTOR has the full authority to bind CONTRACTOR to this Agreement.

12. Ownership of Documents; Audit.

12.01 All draft and final reports, plans, drawings, studies, maps, photographs, specifications, data, notes, manuals, warranties and all other documents of any kind or nature prepared, developed or obtained by CONTRACTOR in connection with the performance of Services performed for the CITY shall become the sole property of CITY, and CONTRACTOR shall promptly deliver all such materials to CITY upon request. At the CITY's sole discretion, CONTRACTOR may be permitted to retain original documents, and furnish reproductions to CITY upon request, at no cost to CITY.

12.02 Subject to applicable federal and state laws, rules and regulations, CITY shall hold all intellectual property rights to any materials developed pursuant to this Agreement. CONTRACTOR shall not such use data or documents for purposes other than the performance of this Agreement, nor shall CONTRACTOR release, reproduce, distribute, publish, adapt for future use or any other purposes, or otherwise use, any data or other materials first produced in the performance of this Agreement, nor authorize others to do so, without the prior written consent of CITY.

12.03 CONTRACTOR shall retain and maintain, for a period not less than four years following termination of this Agreement, all time records, accounting records and vouchers and all other records with respect to all matters concerning Services performed, compensation paid and expenses reimbursed. At any time during normal business hours and as often as CITY may deem necessary, CONTRACTOR shall make available to CITY's agents for examination all of such records and shall permit CITY's agents to audit, examine and reproduce such records.

13. Miscellaneous Provisions.

13.01 This Agreement, which includes all attached exhibits, supersedes any and all previous agreements, either oral or written, between the parties hereto with respect to the rendering of Services by CONTRACTOR for CITY and contains all of the covenants and agreements between the parties with respect to the rendering of such Services in any manner whatsoever. Any modification of this Agreement will be effective only if it is in writing signed by both parties.

13.02 CONTRACTOR shall not assign or otherwise transfer any rights or interest in this Agreement without the prior written consent of CITY. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement.

13.03 CONTRACTOR shall timely file FPPC Form 700 Conflict of Interest Statements with CITY if required by California law and/or the CITY's conflict of interest policy.

13.04 If any legal action or proceeding, including an action for declaratory relief, is brought to enforce or interpret the provisions of this Agreement, the prevailing party will be entitled to reasonable attorneys' fees and costs, in addition to any other relief to which that party may be entitled.

13.05 This Agreement is made, entered into and shall be performed in the County of Riverside in the State of California and shall in all respects be interpreted, enforced and governed under the laws of the State of California.

13.06 CONTRACTOR covenants that neither it nor any officer or principal of its firm has any interest, nor shall they acquire any interest, either directly or indirectly, which will conflict in any manner or degree with the performance of their Services hereunder. CONTRACTOR further covenants that in the performance of this Agreement, no person having such interest shall be employed by it as an officer, employee, agent, or subcontractor.

13.07 CONTRACTOR has read and is aware of the provisions of Section 1090 et seq. and Section 87100 et seq. of the Government Code relating to conflicts of interest of public officers and employees. CONTRACTOR agrees that they are unaware of any financial or economic interest of any public officer or employee of the CITY relating to this Agreement. It is further understood and agreed that if such a financial interest does exist at the inception of this Agreement, the CITY may immediately terminate this Agreement by giving notice thereof. CONTRACTOR shall comply with the requirements of Government Code section 87100 et seq. and section 1090 in the performance of and during the term of this Agreement.

13.08 Improper Consideration. CONTRACTOR shall not offer (either directly or through an intermediary) any improper consideration such as, but not limited to, cash, discounts, services, the provision of travel or entertainment, or any items of value to any officer, employee or agent of the CITY in an attempt to secure favorable treatment regarding this Agreement or any contract awarded by CITY. The CITY, by notice, may immediately terminate this Agreement if it determines that any improper consideration as described in the preceding sentence was offered to any officer, employee or agent of the CITY with respect to the proposal and award process of this Agreement or any CITY contract. This prohibition shall apply to any amendment, extension or evaluation process once this Agreement or any CITY contract has been awarded. CONTRACTOR shall immediately report any attempt by any CITY officer, employee or agent to solicit (either directly or through an intermediary) improper consideration from CONTRACTOR.

IN WITNESS WHEREOF, the parties hereby have made and executed this Agreement to be effective as of the day and year first above-written.

**CITY:**

**CONTRACTOR:**

CITY OF BEAUMONT

Chambers Group

By: \_\_\_\_\_



Todd Parton, City Manager

\_\_\_\_\_

By: \_\_\_\_\_



Mike McEntee

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

COO



**EXHIBIT "A"**

**PROPOSAL**

# Proposal: West Side Fire Station

City of Beaumont

September 3, 2021

Christina Taylor, Community Development Director  
City of Beaumont  
550 E. Sixth Street  
Beaumont, CA 92223

## Subject: CEQA Document Preparation for the West Side Fire Station Project

Dear Christina Taylor,

Chambers Group thanks the City of Beaumont (City) for the opportunity to provide the following scope and cost for preparing an Initial Study/Negative Declaration (IS/ND) for the construction of an approximately 10,000 square-foot fire station on a 1.5-acre parcel located north of State Route 60 and east of Potrero Road (Proposed Project).

Based on information provided by the City, the City has conducted Assembly Bill 52 Consultation. In addition, a Jurisdictional Delineation (JD) and Determination of Biologically Equivalent or Superior Preservation Report (DBSEP) have been completed for the Proposed Project.

## Scope of Work

Chambers Group can commence work on this Proposed Project as soon as we receive written notice to proceed (NTP). We will accomplish the scope of work as described below.

### Task 1: Project Initiation

#### Initial Meeting and Data Acquisition

After receiving NTP, the Chambers Group Project Manager will be prepared to meet with the City virtually at a Project Initiation/Kick-Off Meeting to discuss the goals, project description, specific project issues, upcoming construction schedules, and California Environmental Quality Act (CEQA) schedule, as well as receive any pertinent project information reports including site plans and previously prepared technical reports. The Chambers Group Project Manager will also survey the project site and the immediate surrounding area and make a photographic record to document the existing conditions.

Chambers Group will review all available project-related data and reports provided by the City. Chambers Group is not responsible for the accuracy of any existing technical reports not authored by Chambers Group. Following the review of existing data, any gaps in the data and recommendation for correcting the gaps would be discussed with the City. Chambers Group will work closely with the City to determine what additional data must be collected in support of the CEQA document being prepared. It is assumed that Chambers Group can use these documents in the analysis of the project.

#### Project Description

Chambers Group will develop a comprehensive description for the Proposed Project that will form the basis for the analysis of the potential impacts on the environment, based on the information provided by the City. The project description will include a narrative and graphical presentation of the Proposed Project, including components, location and boundaries, regional and vicinity maps, and a statement of the Project goals and objectives.

**Deliverables:** One electronic Word and PDF copy of the project description for one round of review.

### Task 2: Technical Studies and Peer Review

#### Task 2A: Biological Peer Review and Write-Ups

Chamber Group's biological staff will conduct a review of the JD and DBSEP prepared for the Proposed Project. The focus of the biological peer review will be to identify whether the documents, as prepared, adequately disclose, analyze, and mitigate potential biological impacts (if any) and if so, will summarize the findings for insertion in the CEQA document for the Proposed Project.

# Proposal: West Side Fire Station

City of Beaumont

This task will include a database review for the Project. The Western Riverside County Regional Conservation Authority (RCA) Multiple Species Habitat Conservation Plan (MSHCP) Information Map will be reviewed for applicable criteria and survey requirements for the assessor parcel numbers containing the Project. A review of the California Department of Fish and Wildlife's (CDFW) California Natural Diversity Database (CNDDDB), the California Native Plant Society's Electronic Inventory, and the United States Fish and Wildlife Service (USFWS) for the latest existing records of listed and/or sensitive habitat and plant and wildlife species occurring on or within five miles of the Project. The United States Department of Agriculture (USDA) Natural Resources Conservation Service (NRCS) soil survey will be reviewed to identify soils that occur within the Project site. In addition, the United States Fish and Wildlife Service (USFWS) National Wetlands Inventory (NWI) maps, Google Earth, and historical aerial photographs of the Project area will be reviewed for hydrological features within the Project site that may fall under the regulatory jurisdiction of the US Army Corps of Engineers (USACE) pursuant to Section 404 of the Clean Water Act, Regional Water Quality Control Board (RWQCB) pursuant to Section 401 of the Clean Water Act, and CDFW pursuant to Section 1602 of the Fish and Game Code.

Following the literature and database reviews, Chambers Group biological staff will identify any deficiencies or potential missing information. If the biological staff have questions, Chambers Group will reach out to the City for clarifications. Once all comments/questions (if any) have been resolved, Chambers Group's biological staff will summarize methods and results of the biological technical reports for insertion into the CEQA document. Chambers Group will include avoidance, minimization, and mitigation measures to adequately mitigate potential biological impacts.

**Note:** This scope of work includes review of the Project MSHCP Consistency Analysis for biological resources, the Determination of Biological Equivalent or Superior Preservation (DBESP), and Jurisdictional Delineation Report (assumes up to 90 pages).

**Deliverables:** Information to be incorporated into the CEQA document.

## Task 2B: Cultural Resources

### *Historical and Archaeological Resources Records Search*

As part of the pre-field research, Chambers Group will conduct a records search through the California Historical Resources Information System (CHRIS) database. The records search will review relevant previously recorded cultural resources and previous investigations completed within the Project area. Cultural resources include prehistoric and historic archaeological resources and built environment resources that are at least 45 years or more in age (pre-1976).

The information gathered will be used to develop the baseline cultural resources sensitivity of the area prior to conducting a pedestrian survey of the Project area. The results of the literature review and reconnaissance site visit will be used in the analysis for historical and archaeological resources for the project and included in the environmental document.

The team will also contact the Heritage Commission (NAHC) for a review for any Sacred Land Files (SLF) for the project area and surrounding vicinity. The information obtained from the NAHC will include presence/absence data regarding any known tribal cultural resources previously reported within the project area or surrounding vicinity.

### *Archeological Survey and Report*

Chambers Group archaeologists will conduct a survey to determine if there are any cultural resources on the surface or potential for subsurface artifacts. The survey will include a systematic "walkover" in no greater than 15 meter wide transects to inspect the surface of the survey area for cultural resources.

The archaeologists will be equipped with a sub-foot accurate GPS unit (e.g., Trimble) that will have the Project boundary delineated to allow for quick and highly accurate locational data for use during survey and resource documentation. The survey notes will include a description of the survey area, site conditions, and other relevant observations. Based on our review of the satellite imagery, it is assumed no resources or structures will be identified during the pedestrian survey, therefore, no site forms or evaluation of resources will be needed. Information collected during survey efforts will be included in a letter report and integrated into the CEQA document.

**Deliverables:** Information to be incorporated into the CEQA document.

# Proposal: West Side Fire Station

City of Beaumont

## Task 3: Prepare an Initial Study (IS)

### Administrative Draft IS

Chambers Group will prepare an IS Checklist to confirm the preparation of an appropriate CEQA document for the Proposed Project. The IS will be prepared using the most recent revision of the IS Environmental Checklist Form suggested in the CEQA Guidelines Appendix G. In compliance with CEQA Section 15063, the IS will contain the following, in brief form:

- A description of the project, including the location of the Project;
- An identification of the environmental setting;
- A preliminary identification of environmental effects by use of a checklist, matrix, or other method, with some evidence to support the entries; and
- A preliminary discussion of the ways to mitigate the significant effects identified; if any.

The environmental factors outlined in the CEQA checklist include:

- Aesthetics
- Agricultural and Forestry Resources
- Air Quality
- Biological Resources
- Cultural Resources
- Energy
- Geology and Soils
- Greenhouse Gas Emissions
- Hazards and Hazardous Materials
- Hydrology and Water Quality
- Land Use and Planning
- Mandatory Findings of Significance
- Mineral Resources
- Noise
- Population and Housing
- Public Services
- Recreation
- Transportation
- Tribal Cultural Resources
- Utilities and Service Systems
- Wildfire

**Deliverables:** One electronic PDF copy of the Administrative IS for one round of review.

### Final Draft IS

After receipt of one set of integrated comments on the draft IS, Chambers Group will revise the IS accordingly. In addition to the IS, Chambers Group will provide a recommendation for the appropriate level of CEQA documentation. Based on a discussion with the City, we assume that the Proposed Project will be eligible for an ND. The IS will be used to guide the decision of the appropriate environmental documentation to prepare for the Project. The most appropriate CEQA documentation will also be determined based on coordination with the City in order to get their input. Should the results of the IS show that further technical studies are necessary to effectively analyze the potential impacts of the Project, Chambers Group will coordinate with the City to discuss the studies required. Chambers Group will also prepare a separate scope and cost for technical studies and services our firm can provide.

**Deliverables:** One an electronic copy of the IS one round of review. Hard copies to be provided at an added cost.

## Task 4: CEQA Documentation – Negative Declaration (ND)

Based on coordination with the City, and results of the analysis within the IS, Chambers Group will prepare the appropriate CEQA Documentation for Project, which is likely to be an ND. If one or more potentially significant impacts are identified during the IS process, CEQA allows the preparation of a Mitigated Negative Declaration (MND) when those impacts can be mitigated to a less than significant level. Based on the Project details, it is unlikely to warrant the preparation of an EIR. However, if an MND or EIR is determined to be required, an additional scope and cost can be provided.

# Proposal: West Side Fire Station

City of Beaumont

## Administrative Draft ND

The process for preparing a ND is the same as an MND with the exception that a Mitigation Monitoring and Reporting Plan is not required under an ND. Based on the assumptions of the extent of the Proposed Project, the preparation of an ND is outlined below.

The following is a list of the required contents of a ND:

- a brief description of the project;
- the location of the project (preferably shown on a map);
- the name of the project proponent;
- a finding that the project will not have a significant effect on the environment;
- a copy of the IS.

For each CEQA environmental checklist discipline item, the existing environmental setting of the Project site and surroundings will be characterized from the existing literature base and a site visit by an environmental analyst. An environmental impacts analysis will be prepared for each checklist entry.

**Note:** Chambers Group assumes the City has conducted Assembly Bill 52 (AB 52) consultation. If consultation is ongoing, Chambers Group can provide support to the City, if requested, with the submittal of a revised scope and cost.

**Deliverables:** One electronic PDF copy of the Administrative Draft ND for one round of review.

## Public Review Draft ND and Notices

After receipt of one set of integrated comments on the Administrative Draft ND from the City, Chambers Group will then revise the ND accordingly. Chambers Group will prepare and distribute copies of the Draft ND to the City, State Clearinghouse, and affected public agencies.

For submittal to the State Clearinghouse, Chambers Group will draft a Notice of Intent (NOI), Notice of Completion (NOC), Summary Form, and the ND with associated appendices. Chambers Group can submit these electronically on behalf of the City. For submittal to the County Clerk, documents will be sent via mail pending the status of public access to County buildings. Chambers Group will prepare the NOI for distribution during the public review to agencies, interested parties, and property owners adjacent to the Project from an approved distribution list confirmed by the City. We assume that the City will provide the list of adjacent property owners to be included in the mailings. We assume up to no more than 30 mailings of the NOI via regular mail to adjacent property owners and up to 10 mailings of the NOI via certified mail to agencies and other interested parties. To comply with the CEQA guidelines, the City must distribute the NOI through at least one of the following methods:

- Publication at least one time in a newspaper of general circulation in the area affected by the Project.
- Posting of the notice on and off-site in the area where the Project is located.
- Direct mailing to the owners and occupants of property contiguous to the Project.

Chambers Group will coordinate with the City to publish notices to public newspapers, websites, and at the proposed Project site. Fees associated with coordinating and publishing to public newspapers, websites, or posting of a physical notice at the Project site are not included in this scope.

**Deliverables:** One electronic copy of the Draft ND and associated appendices, NOC, NOI, and Summary Form for State Clearinghouse online submittal. One NOI to be filed with the County Clerk. Up to 30 NOIs to be sent via regular mail, and 10 certified mailings.

## Prepare Final ND with Response to Comments

Responses to the comments received from public review will be prepared. A draft of these responses will be provided to the City for review. It is assumed that Chambers Group will coordinate with the City to address public comments received, and comments will be addressed based on available data. We anticipate no more than 5 comment letters



# Proposal: West Side Fire Station

City of Beaumont

with an average of five comments each (25 comments total) will be received and addressed. The cost estimate for this task is based on the assumption that no new technical analysis will be required in response to the public comments. If more comments than assumed are received or additional analysis and effort will be required to respond to comments, Chambers Group will coordinate with the City to identify comments to be addressed by the Chambers Group team and/or provide these services under a separate scope and fee.

Upon receipt of one complete set of comments from the City on the responses, a Final ND will be prepared. This document combined with the Draft ND will constitute the Final ND to be used by the City when considering approval of the project.

**Deliverables:** One electronic copy of the Final ND in PDF and word format.

**Notice of Determination:** The Notice of Determination (NOD) is filed following the City Council’s decision to carry out or approve the project for which the ND has been prepared. Chambers Group will prepare the NOD and will file the NOD with the State Clearinghouse and the County Clerk. The City will be responsible for Fish and Wildlife filing fees, if necessary.

**Deliverables:** One electronic copy of the NOD to be filed with the State Clearinghouse and the County Clerk. The NOD may be mailed at an added cost.

## Task 5: Meetings/Public Hearings

Chambers Group’s Project Manager and key technical personnel will attend one project initiation meeting and no more than two progress meetings via teleconference with the City, as applicable. We will also attend up to one community meeting or public hearing. It is assumed that internal staff meetings will take no more than two hours and community and public meetings will take no more than three hours. Chambers Group will attend any other additional meetings requested by the City on a time and materials basis.

## Costs

This work is proposed at a firm fixed cost as shown below:

Task	Cost
Task 1: Project Initiation	\$2,163.00
Task 2: Technical Studies and Support	
Task 2A: Biological Resources	\$4,400.00
Task 2B: Cultural Resources	\$4,913.00
Task 3: Initial Study	\$6,073.00
Task 4: CEQA Documentation – Negative Declaration	\$6,139.00
Task 5: Meetings/Public Hearings	\$1,205.00
<b>TOTAL</b>	<b>\$24,893.00</b>

## Schedule

Task Action	Project Duration
Notice to Proceed	1 Day
Kick-Off/Data Collection/Write Project Description	1 Week from the NTP
City review of Project Description	1 Week



# Proposal: West Side Fire Station

City of Beaumont

Task Action	Project Duration
Prepare Draft Initial Study	3 Weeks
Peer review and preparation of technical reports and survey	4 Weeks
City Review of Draft Initial Study	1 Week
Prepare Final Initial Study and Administrative Draft IS/ND	1 Week
City Review of Draft IS/ND	1 Week
Prepare/Distribute the IS/ND and Notices	2 Weeks
City Review of Draft IS/ND and Notices	1 Week
Public Circulation	30 Days
Prepare Final ND with Response to Comments	2 Weeks
City Review of Final IS/ND, Response to Comment	1 Week
Notice of Determination	1 Week
Approximate Total	20 weeks

*Public Circulation of the draft will occur only after consultation has been started. Schedule may vary based on City review times and any additional public meetings.*

## Authorization

The services proposed herein are in compliance with the terms and conditions of the Master Services Agreement (MSA), dated July 17, 2018. Chambers Group considers the pricing and other business information the property of Chambers Group. This proposal and the information contained herein shall not be used for any purpose other than as specifically stated and shall not be disclosed to any other party without Chambers Group's written consent.

If City of Beaumont elects to use a purchase order or other document to commence the services or for billing or accounting purposes, Chambers Group will refer to such document by number in its correspondences, invoices, and work products. If this scope of work and cost meet with your satisfaction, please execute this letter and return it to Chambers Group as our authorization to begin work. **The schedule and cost quoted herein are valid for 30 days.**

Thank you for the opportunity to provide this proposal, and we look forward to having the opportunity to continue working with you. Please call or email Corinne Lytle Bonine at (858) 541-2800 extension 7100, or via email at [clytle-bonine@chambersgroupinc.com](mailto:clytle-bonine@chambersgroupinc.com) if you have any questions or comments regarding this proposal.

Sincerely,  
**CHAMBERS GROUP, INC.**

Authorized By:  
City of Beaumont



**Mike McEntee**  
President

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT BETWEEN  
CITY OF BEAUMONT AND CHAMBERS GROUP, INC. FOR ENVIRONMENTAL  
SERVICES FOR THE WEST SIDE FIRE STATION PROJECT**

THIS SECOND AMENDMENT TO AGREEMENT FOR PROFESSIONAL SERVICES BY INDEPENDENT CONTRACTOR is made and effective as of the 16<sup>th</sup> day of February, 2022, by and between the CITY OF BEAUMONT, a general law city, (“CITY”) whose address is 550 E. 6th Street, Beaumont, California 92223 and Chambers Group, Inc. whose address is 5 Hutton Centre Drive, Suite 750, Santa Ana, CA 92707 (“CONTRACTOR”) in consideration of the mutual promises and purpose contained herein, the parties agree as follow:

1. RECITALS

This Second Amendment is made with respect to the following facts and purpose that the parties agree are true and correct:

- A. On September 16<sup>th</sup>, 2021, the City and Chambers Group, Inc. entered into that certain agreement entitled “Agreement for Professional Services by Independent Contractor” for providing Environmental Documentation Services for the West Side Fire Station Project. (“Agreement”).
- B. City has requested a further change in scope to the work under the Agreement regarding Environmental Services a copy of which is attached hereto as Exhibit “A”, and incorporated herein by this reference.

2. AMENDMENT

Section 2 of the Agreement is hereby amended to add to the Services those services identified in the Proposal attached hereto as Exhibit “A”.

Section 4.01 of the Agreement is hereby amended to increase the maximum compensation under the Agreement as follows: Under the original Agreement, compensation was set at an amount not to exceed Twenty Four Thousand Eight Hundred Ninety Three Dollars (\$24,893.00).

Per this First Amendment, compensation of Twenty Four Thousand Eight Hundred Ninety Three Dollars (\$24,893.00) is increased by the maximum amount of Thirty Four Thousand Six Hundred Thirteen Dollars (\$34,613.00) as provided in the Proposal attached hereto as Exhibit “A” resulting in total compensation under the Agreement not to exceed Fifty Nine Thousand Five Hundred Six Dollars (\$59,506.00).

The recitals to this Amendment are deemed incorporated herein by this reference. All other terms of the Agreement not expressly amended by this Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereby have made and executed this First Amendment to Professional Services Agreement to be effective as of the day and year first above-written.

**CITY:**

**CONTRACTOR:**

CITY OF BEAUMONT

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

Lloyd White, Mayor

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**EXHIBIT “A”**  
**PROPOSAL DATED January 27<sup>th</sup>, 2022**

# Change Order: West Side Fire Station

City of Beaumont

January 27, 2022

Christina Taylor, Community Development Director  
City of Beaumont  
550 E. Sixth Street  
Beaumont, CA 92223

## **Subject: Change Order for the West Side Fire Station Project to Perform USACE, RWQCB, and CDFW Permit Coordination and Applications**

Dear Christina Taylor,

Chambers Group thanks the City of Beaumont (City) for the opportunity to provide the following scope and cost for jurisdictional waters permitting for the construction of an approximately 10,000 square-foot fire station on a 1.5-acre parcel located north of State Route 60 and east of Potrero Road (Proposed Project).

As with the CEQA document, a Jurisdictional Delineation (JD) and Determination of Biologically Equivalent or Superior Preservation Report (DBSEP) have been completed for the Proposed Project and will be relied upon for the completion of this work.

## Scope of Work

Chambers Group can commence work on this Proposed Project as soon as we receive written notice to proceed (NTP). We will accomplish the scope of work as described below.

### Task 6: USACE, RWQCB, and CDFW Permit Coordination and Applications

Chambers Group assumes the City will directly pay any associated project permit fees to the corresponding regulatory agencies for this task, as applicable.

#### *Preparation of USACE 404 Permit Applications*

The level of work associated with preparing the notification to the USACE pursuant to Section 404 is dependent on the magnitude of project impacts on jurisdictional waters and other resources. The delineation determines if the project requires an individual permit or if it could fall under a nationwide permit. Based on the findings of the JD, Chambers Group assumes the project would qualify for a non-notifying Nationwide Permit (NWP), which would expedite the permitting process compared to an Individual Permit. If it is determined that a NWP is not valid for the final project description, Chambers Group will inform the City and additional costs may be required. This cost estimate includes preparation of the supporting information to identify the project qualifies for a non-notifying NWP and no coordination with USACE is included.

#### *Preparation of Written Notification for Water Quality (401) Certification*

A water quality certification is required from the RWQCB for any activity that requires a federal license or permit (such as a Section 404 permit) and may result in a discharge to jurisdictional waters. Recently, RWQCB has required pre-filing application meetings a minimum of 30 days prior to the submittal of an application. Chambers Group will coordinate the meeting and prepare and submit the necessary documentation to the RWQCB for its review of the project pursuant to water quality certification. Chambers Group will schedule one additional meeting with the RWQCB at the project site, if necessary, to facilitate the RWQCB's review of the project and completion of the water quality certification. This cost estimate includes no more than two rounds of comments from RWQCB and those comments do not request or require further study than what is readily available and/or identified in this proposal.

#### *Preparation of CDFW 1600 Permit Application*

Chambers Group will prepare and submit a notification to CDFW for a 1600 Lake and Streambed Alteration Agreement (SAA). CDFW has recently transitioned to an entirely online application process through the Environmental Permit Information Management System (EPIMS). This will require the City to have an account on EPIMS to initiate the permit application and sign any documentation or electronically provide Chambers Group permissions to sign on the City's

# Change Order: West Side Fire Station

City of Beaumont

behalf. Chambers Group will schedule one meeting with CDFW at the Project site, if necessary, to facilitate CDFW's review of the project and completion of the Agreement. This cost estimate includes no more than two rounds of comments from CDFW and those comments do not request or require further study than what is readily available and/or identified in this proposal.

### Permit Application Processing

Chambers Group will coordinate with CDFW and RWQCB throughout their review of the 401 and 1600 Permit applications to ensure that any potential concerns are made known to the City and resolved at the earliest possible opportunity. If the regulatory permits are being prepared in concurrence with the CEQA document rather than subsequent, they will be submitted to the agencies at the time of the Draft circulation to ensure that the permits are processed in a timely manner along with the rest of the Project. This also ensures that the agencies are involved in the preparation of the environmental document and mitigation development, if necessary.

**Deliverables: Supporting Documentation for Qualification for Non-Notifying NWP; Draft and Final Permit Applications for 401 and 1600**

## Costs

This work is proposed at a firm fixed cost as shown below:

Task	Cost
Task 6: Permitting	\$34,613.00
<b>TOTAL</b>	<b>\$34,613.00</b>

## Authorization

The services proposed herein are in compliance with the terms and conditions of the Master Services Agreement (MSA), dated July 17, 2018. Chambers Group considers the pricing and other business information the property of Chambers Group. This proposal and the information contained herein shall not be used for any purpose other than as specifically stated and shall not be disclosed to any other party without Chambers Group's written consent.

If City of Beaumont elects to use a purchase order or other document to commence the services or for billing or accounting purposes, Chambers Group will refer to such document by number in its correspondences, invoices, and work products. If this scope of work and cost meet with your satisfaction, please execute this letter and return it to Chambers Group as our authorization to begin work. **The schedule and cost quoted herein are valid for 30 days.**

Thank you for the opportunity to provide this proposal, and we look forward to having the opportunity to continue working with you. Please call or email Corinne Lytle Bonine at (858) 541-2800 extension 7100, or via email at clytle-bonine@chambersgroupinc.com if you have any questions or comments regarding this proposal.

Sincerely,

**CHAMBERS GROUP, INC.**



**Mike McEntee**  
President

Authorized By:

City of Beaumont

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date





## Staff Report

**TO:** City Council  
**FROM:** Jeff Hart, Public Works Director  
**DATE:** February 15, 2022  
**SUBJECT:** **Authorize the Purchase of Trimble S7 Survey Equipment with California Surveying and Drafting Supply in an Amount Not to Exceed \$44,031.88**

---

### Background and Analysis:

A critical component of every Public Works project is the acquisition and delivery of survey information, which includes boundary, horizontal and vertical control, benchmarks, topographic features, surface features, appurtenances, sightline surveys, and construction staking. Additionally, several Transit, Parks and Recreation, and Wastewater projects require similar survey information.

The Public Works Department does not have any survey-grade surveying equipment. Consequently, City staff must rent equipment or hire a consultant to perform the survey work regardless of the size of the project. The average cost to rent equipment is approximately \$500 per day. The average cost to have a consultant provide surveying services for a street improvement project is approximately \$24,000 per mile. With the acquisition, the City will now be able to utilize equipment to perform in-house surveys for various public works projects, as well as assist other departments by providing support that would have otherwise required rental equipment or engagement of outside consultants.

City staff obtained a quote to purchase a Trimble S7 total robotic station from California Surveying Drafting Supply (CSDS). Refer to Attachment A for quote. CSDS has an existing, competitively solicited, cooperative contract (Contract No. 1-21-66-03) with the California Department of Transportation (Caltrans) and the Department of Water Resources (DWP). The contract permits local governmental agencies to utilize the State contract for pricing (see Attachment B). By utilizing the State contract, the City will save approximately 15% from the retail price.

**Fiscal Impact:**

The one-time cost for the purchase of the Trimble S7 survey equipment is \$44,031.88 and is included in the FY 21/22 budget in the amount of \$45,000. The purchase will be paid for from the Public Works Equipment Fund (GL100-3100-8040-000). City staff estimates the costs to prepare this report to be \$75.

**Recommended Action:**

Approve and authorize the issuance of a purchase order to California Surveying Drafting Supply for Trimble S7 Survey Equipment in the amount of \$44,031.88.

**Attachments:**

- A. CSDS Quote
- B. State Contract No. 1-21-66-03



4733 Auburn Blvd  
 Sacramento, CA 95841  
 USA

Page 1 of 4  
**Pro Forma Order**  
 91123109  
 Item 13.

**Bill-To-Party**  
 CITY OF BEAUMONT  
 550 E 6TH ST  
 Beaumont CA 92223 USA

**Information**  
**Document Number:** 91123109  
**Document Date:** 02/03/2022  
**Ref.Order No./Date:** 701476 / 02/03/2022  
**Ref. Order Type:** Standard Order  
**PO No.:** Pending  
**PO Date:**  
**Customer No.:** 1108422  
**Ship-To No.:** 1108422  
**Terms of Payment:** Payable upon receipt

**Ship-To-Party**  
 CITY OF BEAUMONT  
 550 E 6TH ST  
 BEAUMONT CA 92223 USA

Item	Material/Description	Quantity	Price	Price Unit	Value
2000	566544 TSC7 QWERTY WITH NO SOFTWARE Manufacturer Part No.: TSC7-1-1111-00	1 EA	5,040.00 USD	1 EA	5,040.00 USD
	Percentage Discount	-15.000%			-756.00
	Net Value 2	4,284.00USD			4,284.00
3000	566541 TSC5/7/T100/RANGER 5/7 2.4GHZ RAD MODULE Manufacturer Part No.: 110238-00-1	1 EA	1,417.50 USD	1 EA	1,417.50 USD
	Percentage Discount	-15.000%			-212.63
	Net Value 2	1,204.87USD			1,204.87
4000	501024 MULTITRACK TARGET INCLUDES LITH-ION BATT Manufacturer Part No.: MT1000	1 EA	3,105.00 USD	1 EA	3,105.00 USD
	Percentage Discount	-15.000%			-465.75
	Net Value 2	2,639.25USD			2,639.25
5000	566538 TRIMBLE TSC7 SHOULDER SLING BAG Manufacturer Part No.: 121354-01-1	1 EA	83.00 USD	1 EA	83.00 USD
	Percentage Discount	-15.000%			-12.45
	Net Value 2	70.55USD			70.55
6000	566534 TRIMBLE TSC7/RANGER 7 POLE MOUNT BRACKET Manufacturer Part No.: 121349-01-1	1 EA	208.80 USD	1 EA	208.80 USD



CALIFORNIA SURVEYING  
& DRAFTING SUPPLY



CENTURY  
GRAPHICS

4733 Auburn Blvd  
Sacramento, CA 95841  
USA

**Pro Forma**  
**Order**  
91123109

Item 13.

Item	Material/Description	Quantity	Price	Price Unit	Value
	Percentage Discount		-15.000%		-31.32
	Net Value 2		177.48USD		177.48
7000	596437 LEICA GST120 WOOD TRIPOD Manufacturer Part No.: 667-301	1 EA	395.00 USD	1 EA	395.00 USD
8000	558650 2 X R10 DUAL BATTERY CHARGER Manufacturer Part No.: 101070-02-01	1 EA	1,035.90 USD	1 EA	1,035.90 USD
	Percentage Discount		-15.000%		-155.39
	Net Value 2		880.51USD		880.51
9000	568454 ROBOTIC POWER KIT W/CASE FOR DUAL CHRGS Manufacturer Part No.: SLSU-S2018-3	1 EA	1,278.00 USD	1 EA	1,278.00 USD
	Percentage Discount		-15.000%		-191.70
	Net Value 2		1,086.30USD		1,086.30
10000	566535 TSC7 EXT BATT CHGR W/INT CORD & 2 BATTS Manufacturer Part No.: 121358-01-1	1 EA	441.00 USD	1 EA	441.00 USD
	Percentage Discount		-15.000%		-66.15
	Net Value 2		374.85USD		374.85
11000	517102 TRIMBLE ACCESS-GENERAL SURVEY - PERP LIC Manufacturer Part No.: TA-GENSURV-P	1 EA	3,250.00 USD	1 EA	3,250.00 USD
	Percentage Discount		-15.000%		-487.50
	Net Value 2		2,762.50USD		2,762.50
12000	500361 Specialized Application Roads, perpetual Manufacturer Part No.: SA-ROADS-P	1 EA	1,750.00 USD	1 EA	1,750.00 USD
	Percentage Discount		-15.000%		-262.50
	Net Value 2		1,487.50USD		1,487.50
13000	573997 TRIMBLE MCS USB TO USB TRANSFER CABLE Manufacturer Part No.: ACCAA-574	1 EA	49.50 USD	1 EA	49.50 USD
	Percentage Discount		-15.000%		-7.43



4733 Auburn Blvd  
 Sacramento, CA 95841  
 USA

Page 3 of 4  
**Pro Forma Order**  
 91123109  
 Item 13.

Item	Material/Description	Quantity	Price	Price Unit	Value
	Net Value 2		42.07USD		42.07
14000	547575 ROBOTIC POLE 8.5',CM/.01,135,TLV	1 EA	340.32 USD	1 EA	340.32 USD
15000	547577 SECO, Thumb-Release Bipod - Yellow Manufacturer Part No.: 5217-04-YEL	1 EA	210.09 USD	1 EA	210.09 USD
15010	520319 TRIMBLE S7 2" ROB, DRPLUS, VIS, FL, SCN Manufacturer Part No.: S7253200	1 EA	25,215.25 USD	1 EA	25,215.25 USD
Subtotal before taxes					41,170.54 USD
<b>Tax Jur Code Level 1</b>		6.00 %			2,215.23 USD
<b>Tax Jur Code Level 2</b>		1.25 %			461.51 USD
<b>Tax Jur Code Level 4</b>		0.50 %			184.60 USD
<b>Total Amount</b>					44,031.88 USD
Amount to pay:					44,031.88 USD

Remit Payment To: California Surveying & Drafting Supply 4733 Auburn Blvd, Sacramento, CA 95841

# Terms and Conditions



CALIFORNIA SURVEYING  
& DRAFTING SUPPLY



CENTURY  
GRAPHICS

## CSDS EQUIPMENT RENTAL AGREEMENT TERMS & CONDITIONS

### Please Read Carefully. You Are Liable For Our Equipment From Time It Leaves Our Facility Until the Time They Are Returned To Us and We Sign For Them

- 1) Indemnity.** Lessee/Renter ("You") agree to defend, indemnify, and hold California Surveying & Drafting Supply, Inc. ("CSDS, Inc."), our agents, employees, assignees, suppliers, sub-lessors and sub-renters ("Us" or "We") harmless from and against any and all claims, actions, causes of action, demands, rights, damages of any kind, costs, loss of profit, expenses and compensation whatsoever including court costs and attorneys' fees ("Claims"), in any way arising from, or in connection with the Equipment rented/leased under this Agreement ("Equipment"), including, without limitation, as a result of its use, maintenance, or possession, irrespective of the cause of the Claim, except in the case of our sole negligence or willful act, from the time the Equipment leaves our place of business when you rent it until the Equipment is returned to us during normal business hours and we sign a written receipt for it.
- 2) Rental Period.** The first rental day of the contract begins on the date listed on your rental invoice as "Pick Up" or "Shipped". The last rental day is the date on which the equipment is returned. Equipment returned after 9:00 AM is subject to an additional day's rental charge. The amount of the daily rental charges are set forth on your attached rental agreement. Weekly and Monthly rates (only if available) are extended to reflect a one-week charge, and are used for budgetary purposes only. The actual number of weeks charged would be for the number of weeks the equipment is in the Lessee's possession. This period terminates not on the "Return" date indicated on your rental invoice, but rather on the date of the equipment's physical return to us, indicated by "Date In & Time In" on the rental invoice.
- 3) Loss of or Damage to Equipment.** You are responsible for loss, damage or destruction of the Equipment, including but not limited to losses while in transit, while loading and unloading, while at any and all locations, while in storage and while on your premises, except that you are not responsible for damage to or loss of the Equipment caused by our sole negligence or willful misconduct.
- 4) Shipments.** If the equipment is shipped, no physical Lessee signature will be on the rental contract. The Lessee enters into this contractual arrangement by virtue of digital signature and a scan/copy of a State Issued Identification Card of an Authorized Renter. The Lessee assumes possession of the equipment and all risk and expense for any shipment once the equipment has been consigned to a carrier, or carrier's agent. If not specified by the Lessee, the Lessor will determine which carrier to use. The Lessor is not liable in any way for the loss, damage, delay, or costs arising from the shipment.
- 5) Return of Equipment.** The acceptance of the return of leased equipment is not a waiver of claims the Lessor may have against the Lessee, nor is it a waiver of claims for latent or patent damage to the leased equipment.
- 6) Protection of Others.** You will take reasonable precautions in regard to the use of the Equipment to protect all persons and property from injury or damage. The Equipment shall be used only by your employees or agents qualified to use the Equipment.
- 7) Equipment in Working Order.** We have tested the Equipment in accordance with reasonable industry standards and found it to be in working order immediately prior to the inception of this Agreement, and to the extent you have disclosed to us all of the intended uses of the Equipment, it is fit for its intended purpose. Other than what is set forth herein, you acknowledge that the Equipment is rented/leased without warranty, or guarantee, except as required by law or otherwise agreed upon by the parties at the inception of this Agreement.
- 8) Property Insurance.** You shall, at your own expense, maintain at all times during the term of this Agreement, all risk perils property insurance ("Property Insurance") covering the Equipment from all sources (Equipment Rental Floater or Production Package Policy) including coverage for, without limitation, (i) theft by force (ii) theft by fraudulent scheme and/or "voluntary parting" (iii) mysterious disappearance (iv) loss of use of the Equipment. Coverage shall begin from the time you or your agents pick the Equipment up at our place of business, or take delivery of the Equipment, whichever is applicable, and shall continue until the time the Equipment is returned to and accepted by us. The Property Insurance shall be on a worldwide basis shall name us as an additional insured and as the loss payee with respect to the Equipment and shall cover all risks of loss of, or damage or destruction to the Equipment. The Property Insurance coverage shall be sufficient to cover the Equipment at its replacement value but shall, in no event, be less than \$1,000,000. The Property Insurance shall be primary coverage over our insurance.
- 9) Liability Insurance.** You shall, at your own expense, maintain commercial general liability insurance ("Liability Insurance"), including coverage for the operations of independent contractors and standard contractual liability coverage. The Liability Insurance shall name us as an additional insured and provide that said insurance is primary coverage. Such insurance shall remain in effect during the course of this Agreement, and shall include, without limitation, the following coverages: standard contractual liability, personal injury liability, completed operations, and product liability. Liability Insurance shall provide general liability aggregate limits of not less than \$1,000,000 (including the coverage specified above) and not less than \$1,000,000 per occurrence.
- 10) Insurance Generally.** All insurance maintained by you pursuant to the foregoing provisions shall contain a waiver of subrogation rights in respect of any liability imposed by this Agreement on you as against us. You shall hold us harmless from and shall bear the expense of any applicable deductible amounts and self insured retention provided for by any of the insurance policies required to be maintained under this Agreement. In the event of loss, you shall promptly pay the deductible amount or self-insured retention or the applicable portion thereof to the insurance carrier, as applicable or us. Notwithstanding anything to the contrary contained in this Agreement, the fact that a loss may not be covered by insurance provided by you under this Agreement or, if covered, is subject to deductibles, retentions, conditions or limitations shall not affect your liability for any loss. Should you fail to procure or pay the cost of maintaining in force the insurance specified herein, or to provide us upon request with satisfactory evidence of the insurance, we may, but shall not be obliged to, procure the insurance and you shall reimburse us on demand for its costs. Lapse or cancellation of the required insurance shall be deemed to be an immediate and automatic default of this agreement. The grant by you of a sublease of the Equipment rented/leased shall not affect your obligation to procure insurance on our behalf, or otherwise affect your obligations under this Agreement.
- 11) Cancellation of Insurance.** You and your insurance company shall provide us with not less than 30 days written notice prior to the effective date of any cancellation or material change to any insurance maintained by you pursuant to the foregoing provisions.
- 12) Certificates of Insurance.** Before obtaining possession of the Equipment you shall provide to us Certificates of Insurance confirming the coverages specified above. An authorized agent or representative of the insurance shall sign all certificates carrier.
- 13) Compliance With Law and Regulations.** You agree to comply with the laws of all states in which the Equipment is transported and/or used as well as all federal and local laws, regulations, and ordinances pertaining to the transportation and use of such Equipment. Without limiting the generality of the foregoing and by way of example, you shall at all times (i) display all necessary and proper placards; obtain all necessary permits; and (iii) keep all required logs and records. You shall indemnify and hold us harmless from and against any and all fines, levies, penalties, taxes and seizures by any governmental authority in connection with or as a result of your possession or use of the Equipment including, without limitation, the full replacement value of the Equipment in the event of seizure or impound, including our reasonable costs and attorney's fees.
- 14) Valuation of Loss/Our Liability is Limited.** Unless otherwise agreed in writing, you shall be responsible to us for the replacement cost value or repair cost of the Equipment (if the Equipment can be restored, by repair, to its pre-loss condition) whichever is less. If there is a reason to believe a theft has occurred, you shall file a police report. Loss of use shall be determined by the actual loss sustained by us. Accrued rental charges shall not be applied against the purchase price or cost of repair of the lost, stolen or damaged Equipment. In the event of loss for which we are responsible, our liability will be limited to the contract price and WE WILL, IN NO EVENT, BE LIABLE FOR ANY CONSEQUENTIAL, SPECIAL OR INCIDENTAL DAMAGES.
- 15) Subrogation.** You hereby agree that we shall be subrogated to any recovery rights you may have for damage to the Equipment.
- 16) Bailment.** This agreement constitutes an Agreement or bailment of the Equipment and is not a sale or the creation of a security interest. You will not have, or at any time acquire, any right, title, or interest in the Equipment, except the right to possession and use as provided for in this Agreement. We will at all-time be the sole owner of the Equipment.
- 17) Condition of Equipment.** You assume all obligation and liability with respect to the possession of Equipment, and for its use, condition and storage during the term of this Agreement except as otherwise set forth herein. You will, at your own expense, maintain the Equipment in good mechanical condition and running order. The rent on any of the Equipment will not be prorated or abated while the Equipment is being serviced or repaired for any reason for which you are liable. We will not be under any liability or obligation in any manner to provide service, maintenance, repairs, or parts for the Equipment, except as otherwise specially agreed or as may be within the course and scope of employment by you. All installations, replacements, and substitutions of parts or accessories with respect to any of the Equipment will become part of the Equipment and will be owned by us.
- 18) LESSEE AGREES** to return all rental equipment in clean condition and agrees to pay a cleaning charge of \$42.50 (minimum) or 10% of the extended price, whichever is greater, for each item that is returned in unsatisfactory condition.
- 19) Identity.** We will have the right to place and maintain on the exterior or interior of each piece of property covered by this Agreement the following inscription: California Surveying & Drafting Supply, Inc., CSDS, Inc. or any of our company trademarks, logos and/or contact information. You will not remove, obscure, or deface the inscription or permit any other person to do so.
- 20) Accident Reports.** If any of the Equipment is damaged, lost stolen, or destroyed, or if any person is injured or dies, or if any property is damaged as a result of its use, maintenance, or possession, you will promptly notify us of the occurrence, and will file all necessary accident reports, including those required by law and those required applicable insurers. You, your employees, and agents will cooperate fully with us and all insurers providing insurance under this Agreement in the investigation and defense of any claims. You will promptly deliver to us any documents served or delivered to you, your employees, or your agents in connection with any claim or proceeding at law or in equity begun or threatened against you, us, or both of us.
- 21) Default.** If you fail to pay any portion of the total fees payable hereunder or allow the necessary insurance to lapse, you otherwise materially breach this Agreement, then such failure or breach shall constitute a default ("Default"). Upon the occurrence of any such Default, and in addition to all other rights and remedies available at law or in equity, we shall have the right, at our option, to terminate this Agreement and repossess the equipment without prior notice to the Lessee. You agree that the continuation of our performance hereunder after a Default shall not constitute a waiver or operate as any form of estoppels with respect to our later assertion of its right to cease such performance at any time so long as such Default has not been cured.
- 22) Return.** Upon the expiration date of this Agreement with respect to any or all Equipment, you will return the property to us, together with all accessories, free from all damage and in the same condition and appearance as when received by you.
- 23) Additional Equipment.** Additional Equipment may from time to time be added as the subject matter of this entire agreement as agreed on by both parties. Any additional property will be added in an amendment and/or a rental invoice describing the property, the rental rate, and security deposit. All amendments must be in writing and signed by both parties. Other than by this amendment procedure, this Agreement may not be amended, modified, or altered in any manner except in writing signed by both parties.
- 24) Entire Agreement.** This Agreement and any attached schedules, which are incorporated by reference and made an integral part of the Agreement, constitute the entire agreement between the parties. No agreements, representations, or warranties other than those specifically set forth in this Agreement or in the attached schedules will be binding on any of the parties unless set forth in writing and signed by both parties.
- 25) Applicable Law.** This Agreement will be deemed to be executed and delivered in Sacramento, California and governed by the laws of the State of California.
- 26) Arbitration.** Any controversy or claim arising out of or related to this Agreement or breach of this Agreement will be settled by arbitration, in Sacramento, California, under the auspices of the Judicial Arbitration and Mediation Service ("JAMS"). The arbitration will be conducted by a single arbitrator under JAMS Streamlined Arbitration Rules. The decision and award of the arbitrator will be final and binding and any award may be entered in any court having jurisdiction. The prevailing party in any such arbitration shall be entitled to an award of reasonable attorney's fees and costs in addition to any other relief granted
- 27) Severability.** If any provision of this Agreement or the application of any of its provisions to any party or circumstance is held invalid or unenforceable, the remainder of this Agreement, and the application of those provisions to the other parties or circumstances, will remain valid and in full force and effect.

## SALES AGREEMENT

All accounts due and payable on receipt of this invoice. Delinquent in 30 days. Accounts not paid in 30 days are subject to interest of 12% per annum, from date of invoice. Any discrepancies in price, item receipts or damages must be reported in writing and addressed to Julie Timpono within 30 days of invoice date. Returned goods authorization (RGA) must accompany all returns and exchanges. All returns and exchanges must be made within 30 days of this invoice. All returns subject to a 25% recycling fee. No cancellations, refunds, or exchanges on special order items, software and extended warranties.





Department of General Services  
Procurement Division  
707 Third Street, 2<sup>nd</sup> Floor  
West Sacramento, CA 95605-2811

Item 13.

State of California  
**STATEWIDE CONTRACT**  
**USER INSTRUCTIONS**  
MANDATORY

ISSUE AND EFFECTIVE DATE: 8/24/2021
CONTRACT NUMBER: 1-21-66-03
DESCRIPTION: Land Survey Products, Trimble Brand
CONTRACTOR: California Surveying and Drafting Supply, Inc.
CONTRACT TERM: 8/26/2021 through 8/25/2024
STATE CONTRACT ADMINISTRATOR: Sarah Samaan (916) 375-4432 Sarah.Samaan@dgs.ca.gov

The contract user instructions, products, and pricing are included herein. All purchase documents issued under this contract incorporate the contract terms and applicable California General Provisions:

[IT General Provisions, rev 09/05/2014](#)

([http://www.documents.dgs.ca.gov/dgs/fmc/gs/pd/pd\\_401IT.pdf](http://www.documents.dgs.ca.gov/dgs/fmc/gs/pd/pd_401IT.pdf))

Cal eProcure link: [www.caleprocure.ca.gov](http://www.caleprocure.ca.gov)

ORDER PLACEMENT INFORMATION		
<b>Mailing Address:</b> California Surveying & Drafting Supply, Inc. 4733 Auburn Blvd. Sacramento, CA 95841	<b>Fax/Email:</b> Fax: (916) 344-2998 Email: <a href="mailto:orders@csdsinc.com">orders@csdsinc.com</a>	<b>Contact Information:</b> California Surveying & Drafting Supply, Inc. Mike Woodel  Phone: (916) 344-0232 Email: <a href="mailto:orders@csdsinc.com">orders@csdsinc.com</a>

**Contract Mandatory 1-21-66-03**  
Contract User Instructions

All changes to most recent Supplement are in ***bold red italic***. Additions are enclosed in asterisks; deletions are enclosed in brackets.

SUMMARY OF CHANGES

Supplement Number	Description/Articles	Supplement Date
N/A	Original Contract Posted	8/24/2021

All other terms and conditions remain the same.

**Contract Mandatory 1-21-66-03**  
Contract User Instructions

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**Contract Mandatory 1-21-66-03**  
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**Contract Mandatory 1-21-66-03**  
Contract User Instructions

**1. SCOPE**

The State's contract with California Surveying and Drafting Supply, Inc. (Contractor) provides Land Survey Products, Trimble Brand at contracted pricing to the California Department of Transportation (Caltrans), the Department of Water Resources (DWR), and participating State and local agencies in accordance with the requirements of Contract # 1-21-66-03. The Contractor shall supply the entire portfolio of products as identified in the contract and will be the primary point of contact for data collection, reporting, and distribution of Land Survey Products, Trimble Brand to the State.

The contract term is for three (3) years with an option to extend the contract for two (2) additional one (1) year periods or portion thereof. The terms, conditions, and prices for the contract extension option shall be by mutual agreement between the Contractor and the State. If a mutual agreement cannot be met the contract may be terminated at the end of the current contract term.

**2. CONTRACT USAGE/RULES**

**A. State Departments**

- The use of this contract is mandatory for the Caltrans Office of Land Surveys (OLS) and the DWR Geomatic Branch and available for use by other participating State and local agencies. Use of this contract by State departments other than Caltrans OLS and the DWR Geomatic Branch require approval from the State Contract Administrator.
- State departments must adhere to all applicable State laws, regulations, policies, best practices, and purchasing authority requirements, e.g. California Codes, Code of Regulations, State Administrative Manual, Management Memos, and State Contracting Manual Volume 3, as applicable.
- Prior to placing orders against this contract, State departments must have been granted IT purchasing authority by the Department of General Services, Procurement Division (DGS-PD) for the use of this statewide contract. State departments that have not been granted purchasing authority by DGS-PD for the use of the State's statewide contracts may contact DGS-PD's Purchasing Authority Management Section by e-mail at [pams@dgs.ca.gov](mailto:pams@dgs.ca.gov).
- State departments must have a Department of General Services (DGS) agency billing code prior to placing orders against this contract. Ordering departments may contact their Purchasing Authority contact or their department's fiscal office to obtain this information.

**B. Local Governmental Agencies**

- Local governmental agency use of this contract is optional.
- Local government agencies are defined in Public Contract Code Chapter 2, Section 10298 (a) (b) and 10299 (b); this includes the California State Universities (CSU)

### **Contract Mandatory 1-21-66-03** **Contract User Instructions**

and University of California (UC) systems, K-12 schools and community colleges empowered to expend public funds for the acquisition of products While the State makes this contract available to local governmental agencies, each local governmental agency should determine whether this contract is consistent with its procurement policies and regulations.

- Local governmental agencies shall have the same rights and privileges as State departments under the terms of this contract. Any local governmental agencies desiring to participate shall be required to adhere to the same responsibilities as do State departments and have no authority to amend, modify or change any condition of the contract.
  - A DGS issued billing code is not required for local governmental agencies to place orders against this contract.
- C. Unless otherwise specified within this document, the term “ordering agencies” will refer to all State departments and/or local governmental agencies eligible to utilize this contract. Ordering and/or usage instructions exclusive to State departments or local governmental agencies shall be identified within each article.

### **3. DGS ADMINISTRATIVE FEES**

#### **A. State Departments**

The DGS will bill each State department an administrative fee for use of this statewide contract. The administrative fee should NOT be included in the order total, nor remitted before an invoice is received from DGS.

Current fees are available online in the [Price Book & Directory of Services](https://www.dgs.ca.gov/OFS/Price-Book) (<https://www.dgs.ca.gov/OFS/Price-Book>) (go to Price Book Download and click on Purchasing under Procurement Division).

#### **B. Local Governmental Agencies**

For all local government agency transactions issued against the contract, the Contractor is required to remit the DGS-PD an Incentive Fee of an amount equal to 1.25 percent of the total purchase order amount excluding taxes and freight. This Incentive Fee shall not be included in the local governmental agency’s purchase price, nor invoiced or charged to the local governmental agency. All prices quoted to local governmental agencies shall reflect State contract pricing, including any and all applicable discounts, and shall include no other add-on fees.

### **4. SB/DVBE OFF-RAMP PROVISION**

There is no SB/DVBE off ramp associated with this contract.

### **5. EXEMPT PURCHASES**

There are no exempt purchases associated with this contract.



**Contract Mandatory 1-21-66-03**  
**Contract User Instructions**

**6. PROBLEM RESOLUTION/SUPPLIER PERFORMANCE**

Ordering agencies and/or Contractor shall inform the State Contract Administrator of any technical or contractual difficulties encountered during contract performance in a timely manner. This includes and is not limited to informal disputes, supplier performance, outstanding deliveries, etc. The ordering agency should include all relevant information and/or documentation (e.g., purchase documents).

**7. CONTRACT ITEMS**

All available line items and associated pricing are listed on Attachment A, Contract Pricing.

**8. SPECIFICATIONS**

Core and Non-Core Catalog items are comprised of models from Attachment B – Trimble Geomatic Hardware Price List 7-1-2021 and Attachment B1 – Trimble Software Price List 7-1-2021.

**9. PIVOT PLATFORM SUPPORT LEVEL II**

Pivot Platform Support Level II is a maintenance program that supports the Caltrans Real Time Network (RTN). The RTN is a series of GPS receivers that uses Pivot Platform Support Level II to create mathematical corrections for surveyors when collecting points in the field.

Support shall include, but not be limited, to the following:

- Version upgrades to the program
- Technical support
- License updates

The maintenance percentage value is defined as the cost to support Pivot Platform Support Level II based on the total network value. The total network value is the value of the hardware and software of the entire Pivot network utilized by Caltrans and DWR.

**10. CUSTOMER SERVICE**

Contractor will provide office and personnel resources for responding to requests, including telephone coverage weekdays during the hours of 8:00 AM through 5:00 PM (PT).

Contact	Phone	Email
Mike Woodel	(916) 344-0232	<a href="mailto:Orders@csdsinc.com">Orders@csdsinc.com</a>

**Contract Mandatory 1-21-66-03**  
Contract User Instructions

**11. ONGOING TECHNICAL SUPPORT**

Ongoing Technical Support shall be provided to ordering agencies to resolve issues that affect instrument functionality or interoperability. The technical support shall include, but may not necessarily be limited to, the following:

- Provide assistance in resolving documentation, installation, configuration, and usability issues.
- Diagnose problems and provide workarounds and fixes for known problems.
- Diagnose interoperability issues and provide workaround solutions, if possible.
- Diagnose new product defects and provide temporary fixes and workarounds, if possible.
- Characterize newly discovered defects, initiate corrective action, and distribute the correction when available.

Contractor will provide a Technical Support contact with appropriate knowledge and training to provide a level of Ongoing Technical Support acceptable to the State and shall be available between 8:00 AM through 5:00 PM (PT), Monday through Friday, excluding State holidays. Support shall be provided by phone and email. Response time shall be by telephone or email contact within two (2) hours. Resolution and notification of resolution for most issues should occur within twenty-four (24) hours. Contractor cannot require the ordering agency to deal directly with the manufacturer

Contact	Phone	Email
Robert Jones	(916) 344-0232	<a href="mailto:Support@csdsinc.com">Support@csdsinc.com</a>

**12. OFFER FORMAT**

The Contractor shall provide an offer to ordering agencies in MS Excel spreadsheet format. The authorization process requires submission of the Contractor's offer format spreadsheet showing company letterhead) which must include the following data elements:

- Contractor letterhead
- Offer/Quote "prepared by" name and contact information
- Offer/Quote number
- Date of Offer/Quote
- Date of the OEM's publically available price index (MSRP/MSIP)
- Ordering agency name
- Ordering agency contact person
- Contract number
- Contract expiration date

## Contract Mandatory 1-21-66-03 Contract User Instructions

- Table consisting of:
- Contract Line Item Number
- Quantity
- Core/Non-Core (Y/N)
- Description of Item
- Manufacturer's Part Number/SKU
- MSRP/Index Price
- Contract Discount
- Contract Unit Price
- Extended Price (Quantity x Contract Price)
- Subtotals of taxable and non-taxable items
- Rate and calculated tax
- Applicable fees
- Grand total

### 13. PRODUCT SUBSTITUTIONS

Products on Attachment A – Contract Pricing shall be available throughout the duration of the contract term. The contract provides for technology refresh as models are discontinued or cease production and must be approved by the State Contract Administrator. These changes will be made in the form of a contract supplement and will not be effective until the supplement's release.

The Contractor shall not substitute products or configurations or modify catalog information without written approval from the State Contract Administrator.

The Contractor will maintain the contract discount as bid throughout the original term of the contract and any extensions, including upon approved substitution.

If no substitute product is available to replace the line items on Attachment A – Contract Pricing due to fundamental technology or market change, the State may alter the common configurations to meet the updated marketplace standards. Obsolescence of line items may be determined at the discretion of the State.

Items with the same model number or SKU available elsewhere on the contract shall be made available to the State at the highest discount.

### 14. PROMOTIONAL PRICING

The Contractor shall immediately notify the State Contract Administrator of all manufacturer's price declines. Ordering agencies shall receive full benefit of such declines, effective on the date of manufacturer's public announcement.

### 15. PURCHASE EXECUTION

#### A. State Departments

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1) Std. 65 Purchase Documents

State departments not transacting in FI\$CAL must use the Purchasing Authority Purchase Order (Std. 65) for purchase execution. An electronic version of the Std. 65 is available at the [Office of State Publishing web site](https://www.dgsapps.dgs.ca.gov/osp/StatewideFormsWeb/Forms.aspx) (<https://www.dgsapps.dgs.ca.gov/osp/StatewideFormsWeb/Forms.aspx>) (select STD Forms).

All Purchasing Authority Purchase Orders (Std. 65) must contain the following:

- Agency Order Number (Purchase Order Number)
- Ordering Agency Name
- Agency Billing Code
- Purchasing Authority Number
- Leveraged Procurement Number (Contract Number)
- Supplier Information (Contact Name, Address, Phone Number, Fax Number, E-mail)
- Line Item number
- Quantity
- Unit of Measure
- Commodity Code Number
- Product Description
- Unit Price
- Extension Price

2) FI\$CAL Purchase Documents

State departments transacting in FI\$CAL will follow the FI\$CAL procurement and contracting procedures.

3) Blanket Orders

The use of blanket purchase orders against this statewide contract is not allowed.

B. Local Governmental Agencies

Local governmental agencies may use their own purchase document for purchase execution. The purchase documents must include the same data elements as listed above (Exception: Purchasing Authority Number and Billing Code which are used by State departments only).

**16. MINIMUM ORDER**

There is no minimum order for this contract.

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**17. ORDERING PROCEDURE**

Ordering agencies are to submit appropriate purchase documents directly to the Contractor via one of the following ordering methods:

- U.S. Mail
- Facsimile
- Email

The Contractor's Order Placement Information is as follows:

ORDER PLACEMENT INFORMATION		
U.S. Mail: California Surveying & Drafting Supply, Inc. 4733 Auburn Blvd. Sacramento, CA 95841	Facsimile: (916) 344-2998	Email: <a href="mailto:orders@cstdsinc.com">orders@cstdsinc.com</a>

When using any of the ordering methods specified above, all State departments must conform to proper State procedures.

**18. ORDER ACCEPTANCE**

The Contractor shall accept orders from Caltrans OLS, DWR Geometrics Branch, and local government agencies. The Contractor shall not accept purchase documents for this contract that:

- Are incomplete
- Contain non-contract items
- Contain non-contract terms and conditions
- State departments that do not have DGS-PD approval to utilize this contract.

The Contractor must not refuse to accept orders from approved State departments and local government agencies for any other reason without written authorization from the State Contract Administrator.

**19. ORDER RECEIPT CONFIRMATION**

The Contractor will provide ordering agencies with an email or facsimile order receipt confirmation within two (2) business days of receipt of purchase document. The Order Receipt Confirmation shall include the following information:

- Ordering agency name
- Agency order number (purchase order number)
- Purchase order total cost
- Anticipated delivery date

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**20. OUT OF STOCK REMEDY**

Upon receipt of an order acknowledgment identifying out of stock items, the ordering agencies shall have the following options:

- Request a back order
- Cancel the item from the order with no penalty

The Contractor will provide notification to the ordering agencies regarding out-of-stock items which have been back ordered.

Under no circumstance is the Contractor permitted to make substitutions with non-contract items or unauthorized products.

**21. DISCONTINUED ITEM REMEDY**

Upon receipt of an order acknowledgment identifying discontinued items, the ordering agencies shall have the following options:

- Amend purchase document to reflect State-approved substitute item (per Article 13, Product Substitutions)
- Cancel the item from the order

Under no circumstance is the Contractor permitted to make substitutions with non-contract items or unauthorized products without approval from the State Contract Administrator.

**22. DELIVERY SCHEDULES**

Delivery for orders placed against this contract shall be in accordance with the following:

A. Locations

**Deliveries to Caltrans are to be made to:**

California Department of Transportation (Caltrans) Division of Right of Way and Land Surveys  
Office of Land Surveys  
1727 30th Street, MS-35  
Sacramento, CA 95816

**Deliveries to DWR are to be made to:**

California Department of Water Resources  
Division of Engineering – Geomatics Branch - Field Surveys  
3500 Industrial Blvd, RM 163  
West Sacramento, CA 95691  
Office: 916-376-9863 Cell: 916-862-2166



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**B. Schedule**

Delivery of ordered product shall be completed in full within thirty (30) calendar days after receipt of an order (ARO). Since receiving hours for each ordering agency will vary by facility, it will be the Contractor's responsibility to check with each ordering agency for their specific delivery hours before delivery occurs. The Contractor must notify the ordering agency within twelve (12) hours of scheduled delivery time, if delivery cannot be made within the time frame specified on the Order Receipt Confirmation.

The Contractor is requested to make deliveries in Los Angeles County, Orange County, San Bernardino Metropolitan Area, and San Diego Metropolitan Area during off-peak hours. Off-peak hours are Monday through Friday, 10:00 AM to 4:00 PM PT.

**C. Security Requirements**

Deliveries may be made to locations inside secure grounds that require approvals to be made for delivery drivers. The Contractor will be responsible for contacting the secure location for procedures, hours of operation for deliveries, and rules of delivery. Deliveries that are delayed due to drivers not being cleared to enter secured grounds may be cause for contract default.

**23. FREE ON BOARD (F.O.B.) DESTINATION**

All prices are F.O.B. destination, freight prepaid by the Contractor, to the ordering agency's receiving point. Responsibility and liability for loss or damage for all orders will remain with the Contractor until final inspection and acceptance, when all responsibility will pass to the ordering agency, except the responsibility for latent defects, fraud, and the warranty obligations.

**24. SHIPPED ORDERS**

All shipments shall be in accordance with the IT General Provisions (rev 09/05/2014), paragraph 12 entitled "Packing and Shipment".

**25. PACKING SLIP**

Packing slip requirements shall be in accordance with the IT General Provisions (rev 09/05/2014), paragraph 12 entitled "Packing and Shipment".

**26. INSPECTION AND ACCEPTANCE**

Inspection and acceptance shall be in accordance with the IT General Provisions (rev 09/05/2014), paragraph 16 titled Inspection, Acceptance and Rejection.

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**27. CONTRACT ADMINISTRATION**

Both the State and the Contractor have assigned contract administrators as the single points of contact for problem resolution and related contract issues.

<b>Administrator Information</b>	<b>DGS-PD</b>	<b>California Surveying and Drafting Supply, Inc.</b>
<b>Contact Name:</b>	Sarah Samaan	Tom Cardenas
<b>Telephone:</b>	(916) 375-4432	(916) 344-0232
<b>Facsimile:</b>	(916) 375-4613	(916) 344-2998
<b>Email:</b>	<a href="mailto:Sarah.Samaan@dgs.ca.gov">Sarah.Samaan@dgs.ca.gov</a>	<a href="mailto:Orders@csdsinc.com">Orders@csdsinc.com</a>
<b>Address:</b>	DGS/Procurement Division Attn: Sarah Samaan 707 Third Street, 2 <sup>nd</sup> Floor, MS 201 West Sacramento, CA 95605	California Surveying and Drafting Supply, Inc. Attn: Tome Cardenas 4733 Auburn Blvd. Sacramento, CA 95841

**28. RETURN POLICY**

Contractor will accept all products for return if returned prior to acceptance by the State in accordance with Article 26, Inspection and Acceptance. Contractor shall offer a credit or refund in accordance with Article 29, Credit Policy. Contractor will not impose a restocking fee in accordance with Article 30, Restocking Fees.

Products returned should be in the packaging as delivered and include all documentation. Lost or damaged packaging materials and/or documentation shall be supplied by the Contractor. The Contractor shall not charge for these materials in excess of the Contractor’s cost or the restocking fee, in accordance with Article 30, Restocking Fee, whichever is lower. The Contractor shall provide the State Contract Administrator and/or ordering department a copy of the Contractor’s material cost, if requested, within ten (10) working days of request.

All returns shall be picked up within seven (7) working days of notification. Notification is defined as notice in writing, by facsimile or e-mail. Shipping or freight costs for returned items that were shipped in error, defective or freight-damaged shall be paid by the Contractor.

**29. CREDIT POLICY**

The Contractor shall offer a full credit/refund for the following items:

- Items shipped in error
- Defective or freight-damaged items
- Items that are not accepted (within fifteen (15) calendar days of delivery)

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All other items returned in accordance with Article 28, Return Policy, shall receive credit or refund, less any applicable restocking fees in accordance with Article 30, Restocking Fees. In all cases, the ordering agency shall have the option of taking an exchange, receiving a credit, or receiving a refund.

The Contractor will be responsible for the credit/refund or replacement of all products, including those covered by manufacturer warranties as stated in Article 35, Warranty. Contractor cannot require the ordering agency to deal directly with the manufacturer

**30. RESTOCKING FEES**

The Contractor will not impose a restocking fee on the ordering agency.

**31. INVOICING**

Ordering agencies may require separate invoicing, as specified by each ordering agency. Invoices will contain the following information:

- Contractor's name, address and telephone number
- Contract Number
- Purchase Order Number
- Line Item Number
- Quantity purchased
- Contract Unit Price and Extension
- State sales and/or use tax
- Prompt payment discounts/cash discounts, if applicable
- Totals for each order

**32. PAYMENT**

A. Terms

Payment terms for this contract are net forty-five (45) days. Payment will be made in accordance with the provisions of the California Prompt Payment Act, Government Code Section 927, et seq. Unless expressly exempted by statute, the Act requires State departments to pay properly submitted, undisputed invoices not more than forty-five (45) days after the date of acceptance of goods, performance of services, or receipt of an undisputed invoice, whichever is later.

B. CAL-Card Use

State departments may use the CAL-Card for the payment of invoices. Use of the CAL-Card requires the execution of a Purchasing Authority Purchase Order (Std. 65) in accordance with Article 15, Purchase Execution and must include all required documentation applicable to the purchase.

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The CAL-Card is a payment mechanism, not a procurement approach and, therefore, does not relieve State departments from adhering to all procurement laws, regulations, policies, procedures, and best practices, including those discussed in the State Contracting Manual (SCM) Volume 1 and Volume 2. This includes but is not limited to the application of all sales and use tax laws, rules and policies as applicable to the purchase.

**C. State Financial Marketplace**

State departments reserve the right to select the form of payment for all procurements, be it either an outright purchase with payment rendered directly by the State, or a financing/lease-purchase or operating lease via the State Financial Marketplace (GS \$Mart and/or Lease \$Mart). If payment is via the financial marketplace, the Contractor will invoice the State department and the State department will approve the invoice and the selected Lender/Lessor for all product listed on the State's procurement document will pay the Contractor on behalf of the State.

**D. Payee Data Record**

Each State department's accounting office must have a copy of the Contractor's Payee Data Record (Std. 204) in order to process payments. State departments should forward a copy of the Std. 204 to their accounting offices. Without the Std. 204, payment may be unnecessarily delayed.

**33. CAL-CARD INVOICING**

All CAL-Card invoices are to be processed separately from other payment methods and include the elements identified in Article 31, Invoicing. CAL-Card invoices shall be submitted to the CAL-Card account holder. The total invoice amount for each CAL-Card order must reflect a zero (0) balance due or credit, if applicable, and state "paid by CAL-Card".

This website contains additional information regarding [DGS-PD's CAL-Card program](https://www.dgs.ca.gov/PD/Services/Page-Content/Procurement-Division-Services-List-Folder/Enroll-in-CAL-Card-Program-for-Government-Entities) (<https://www.dgs.ca.gov/PD/Services/Page-Content/Procurement-Division-Services-List-Folder/Enroll-in-CAL-Card-Program-for-Government-Entities>).

**34. CALIFORNIA SELLER'S PERMIT**

The California seller permit number for the Contractor is listed below. Ordering Agencies can verify that permits are currently valid at the following website: [www.cdtfa.ca.gov](http://www.cdtfa.ca.gov). State departments must adhere to the file documentation identified in the State Contracting Manual Volume 3.

<b>Contractor Name</b>	<b>Seller Permit #</b>
California Surveying and Drafting Supply, Inc.	028805258

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**35. WARRANTY**

The Contractor must honor all manufacturers' warranties and guarantees for a period of one (1) year from the date of acceptance on all products offered as part of this contract. If the manufacturer offers a longer warranty period, the contractor shall ensure the longer warranty is transferred to the State so that the State receives the full benefit of said warranty as offered by the manufacturer. The Contractor shall bear all material and labor costs for repair of equipment defects and failure. The Contractor shall be the main point of contact for all warranty issues and shall facilitate any necessary contact between the ordering agency and the manufacturer.

During the warranty period, the Contractor must:

- Honor all manufacturers' warranties and guarantees on all products offered through the contract.
- Continue to provide warranty service after contract termination until expiration of warranties for products that have been sold under the contract.
- Provide all labor, parts, and travel necessary to keep the products in good operating condition and preserve its operating efficiency in accordance with its technical specifications.
- Pay any necessary shipment and insurance costs.

The warranty services listed shall include all products, software and firmware maintenance costs and costs of labor, parts, travel, factory overhaul, rehabilitation, transportation, and substitute products as necessary.

Substitute products will be comparable to or better than the products removed. In instances where it is necessary for the Contractor to return the products to the factory, the Contractor will be responsible for all costs of the products from the time it leaves the authorized purchaser's site until it is returned to the site in good operating condition.

Only new standard parts or parts equal in performance to new parts will be used in effecting repairs. Parts that have been replaced will become the property of the Contractor. Replacement parts installed will become the property of the authorized purchaser.

All operating system software and firmware will be considered an integral component of the equipment and the Contractor will respond to all requests for warranty service for any failure.

Warranty services during the warranty period will not include electrical work external to the products, the furnishing of supplies, or adding or removing accessories, attachments, or other devices not provided under this contract. Warranty services also will not include repair of damage resulting from transportation by the authorized purchaser between ordering agencies sites or from accident.

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**36. EQUIPMENT REPLACEMENT DURING WARRANTY**

If a product provided fails to perform in accordance with technical specifications and functional descriptions contained or referenced in the awarded contract agreement and is subject to warranty response three (3) or more times during any ninety (90) day period, the Contractor will, upon the authorized purchaser's request, replace the product at no cost. The replacement product will be delivered no later than fifteen (15) working days after the authorized purchaser's request is received by the Contractor. Replacement goods cannot be used, refurbished, or recycled and must be of equal or greater value.

**37. LOANER EQUIPMENT**

If the equipment takes more than two (2) business days for repair to be completed, the Contractor may need to provide a loaner/replacement device that meets or exceeds the specification of the replaced product. All loaner/replacement equipment shall be provided at no cost to the State or local agency.

**38. RECYCLED CONTENT**

There is no recycled content associated with this contract.

**39. SB/DVBE PARTICIPATION**

There is no Small Business (SB) or Disabled Veteran Business Enterprise (DVBE) participation for this contract.

**40. BIDDER DECLARATION/COMMERCIALLY USEFUL FUNCTION (CUF)**

The DGS-PD, as the awarding department, has assessed the Contractor and subcontractor certifications and CUF during the solicitation evaluation process. Consequently, when executing purchase documents pursuant to this contract, it is not necessary for State departments operating under statewide contract purchasing authority to request the completion of a Bidder Declaration document or perform additional CUF analysis. The State department should make a notation of this within their procurement file.

**41. ATTACHMENTS**

- Attachment A – Contract Pricing
- Attachment B – Trimble Geomatic Hardware Price List 7-1-2021
- Attachment B1 – Trimble Software Price List 7-1-2021



## Staff Report

**TO:** City Council  
**FROM:** Jeff Hart, Public Works Director  
**DATE:** February 15, 2022  
**SUBJECT:** Procedure for Addressing Public Requests for Traffic Related Safety Concerns

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### Background and Analysis:

City staff receives various requests from the public for traffic related safety concerns. These requests are often for increased enforcement, additional signage, installation of stop signs, installation of traffic signals and several other common issues. In an effort to equitably address these concerns City staff developed a procedure for handling requests (see Attachment A).

City staff is seeking approval of the attached procedure for addressing public requests for traffic related safety concerns for immediate implementation.

### Fiscal Impact:

The cost associated with preparing this staff report is \$1,500.

### Recommended Action:

Approve the procedure for addressing public requests for traffic related safety concerns.

### Attachments:

- A. Traffic Request Procedure



## Public Request Regarding Traffic Safety Concerns

There is a variety of traffic safety concerns, particularly in residential neighborhoods that stem from increased traffic volume and higher speeds. The best solutions for resolving traffic safety concerns often come from effective partnership among residents, law enforcement, school officials, traffic engineers, and City representatives. The process involves:

- **Request/Petition** - A written request/petition for residents or community groups.
- **Evaluation** - Traffic studies including field reviews, data analysis, preliminary recommendations, and design.
- **Response** - A response from the City to the resident or community group explaining the results and to discuss solutions.
- **Implementation** - Installation and implementation.
- **Review** - Follow-up performance review.

The following is additional information for the above process:

### Request/Petition

The City is committed to working together with the community to identify traffic safety concerns and implement appropriate and effective traffic control devices. A resident or community group can submit a request/petition to the City to evaluate a traffic safety concern through the City's website [www.beaumontca.gov](http://www.beaumontca.gov) in three different ways:

- Under the "How do I..." heading, then select the "Public Service Request" option. Once completed, the request is sent directly to Public Works.
- Through the "Report a Concern" icon on the City's home page.
- Through the Beaumont Police Department page under "Traffic & Parking Concerns."

The request must be in writing, however, Public Works is available to discuss the concern and answer questions at (951) 769-8522. The request is processed in order of receipt. City staff is continually processing requests and collecting field data. Based on staff level, equipment, and request volume, the request should be evaluated within 2 months or less.

### Evaluation

The request will receive an initial evaluation to determine the significance of the request and potential measures. Some of the measures may include:

- Enforcement,
- Traffic signs and markings,
- Stop signs,
- Traffic signals, and
- Traffic signal modifications (e.g., timing, protected movements, etc.)

The consistent application of traffic control devices or measures is essential in maintaining traffic safety. Any given measure for the control of traffic should have the same meaning and require the same action on the part of motorist regardless of where it is encountered. The California Penal Code (CPC), the California Vehicle Code (CVC), and the California Manual on Uniform Traffic Control Devices (CA MUTCD) govern how the City implements traffic control devices and measures. Subsequently, each traffic control device has specific requirements, warrants, and guidelines that must be met for the respective device to be considered.

The following is a brief explanation of the criteria for the listed measures and how they are evaluated:

#### Enforcement

Speeding laws and other vehicle operation laws are enforced by the Beaumont Police Department (BPD). Public Works may assist BPD by collecting field data including: 85<sup>th</sup> percentile speed, traffic speed statistics, and times where peak violations occur.

All enforcement related measures are resolved exclusively by BPD.

#### Traffic Signs and Markings

Speed limit signs remind the motorist to drive within the established speed limit. Unnecessary signs often confuse and annoy drivers and tend to foster lack of adherence for other appropriate traffic signs. Well-placed signs in accordance with CA MUTCD criteria can be highly effective in reducing speeds and increasing traffic safety.

The CVC sets the following speed limits:

- 15 mph in alleys, at blind intersections, and blind railroad crossings; and
- 25 mph in residential and business districts, school zones, playground areas when children are present, and at senior citizen facilities. These speed limits may be posted or unposted.

Speed limits may also be established by an engineering and traffic survey. This survey determines an appropriate speed limit considering factors such as the type of adjacent development, pedestrian and bicycle activity, roadside conditions, reported collision history, and the prevailing speed of traffic. The prevailing speed is that speed which 85 percent of the motorists are traveling at or below. The prevailing speed is utilized as a reference to establish speed limits based on the concept that most motorists can be relied upon to drive at a reasonable speed. Studies have shown that setting arbitrarily low speed limits results in wholesale violations and does not necessarily result in lower driving speeds.

City staff performs the engineering and traffic survey by installing radar at the location of concern and collecting a minimum of 24-hours of traffic data. The data is analyzed by a registered civil engineer to determine the 85<sup>th</sup> percentile.

### Stop Signs

Stop signs are not intended to reduce speeding. Generally, stop signs are installed at intersections where conflicting traffic volumes are high enough to require control, or where there is a high incidence of collisions correctable by a stop.

Stop signs help drivers and pedestrians establish right-of-way at intersections. The justification for stop sign installation is determined by the CA MUTCD "warrants," or guidelines. These warrants consider:

- The number of vehicles and pedestrians entering the intersection during a substantial part of the day,
- The prevailing speed of traffic,
- The amount of time traffic must wait to enter the intersection, including the availability of safe crossing opportunities, and
- Collision patterns susceptible of correction by stop control.

Stop signs installed at locations that do not satisfy the above warrants may produce negative consequences such as:

- Unnecessary traffic congestion and delay,
- Motorist frustration and the temptation to not completely stop or disobey the stop signs,
- An increase in the potential for rear-end collisions,
- Added noise and pollution for nearby residents as vehicles stop and accelerate, and
- An intersection that previously appeared "not busy," may now look like a major intersection.

Public works staff evaluates the warrants by installing radar at multiple locations around the primary location of concern and collects a minimum of 24-hours of traffic data at each location. Since the warrants require multiple locations, the field data collection occurs over a five-to-ten-day duration. The data is analyzed by a registered civil engineer against the warrants to determine if the primary location "meets warrants" or "does not meet warrants".

### Traffic Signals

Traffic signals are not intended to reduce speeding. Generally, traffic signals are installed at intersections where conflicting traffic volumes are high enough to require control, or where there is a high incidence of collisions correctable by signalization. Traffic signals provide for the orderly movement of vehicles and pedestrians by:

- Increasing the traffic handling capacity of the intersection,
- Reducing the frequency of certain types of accidents, especially the right angle type (broadside),
- Providing for the efficient and orderly movement of traffic, and
- Providing for minor street traffic to enter or cross the major street with less delay or risk of accidents.

The justification for installing traffic signals is based on CA MUTCD "warrants," or guidelines, and considers factors such as:

- The number of vehicles and pedestrian entering the intersection during a substantial part of the day,

- The prevailing speed of traffic,
- Schools in the vicinity,
- The amount of time traffic must wait to enter the intersection, including the availability of safe crossing opportunities, and
- Any accident patterns susceptible of correction by traffic signals.

City staff evaluates the warrants by installing radar at multiple locations around the primary location in question and collects a minimum of 24-hours of traffic data at each location. Since the warrants require multiple locations, the field data collection occurs over a five-to-ten-day duration. The data is analyzed by a registered civil engineer against the warrants to determine if the primary location “meets warrants” or “does not meet warrants”.

#### Traffic Signal Modification

Traffic signal modification uses the same warrants and evaluation as traffic signals.

#### **Response**

The City will contact the resident or community group by phone to discuss the request, initial evaluation, field data, final evaluation, and results. There are usually several options available to improve traffic and pedestrian safety when a significant traffic concern exists. However, in some cases, the results do not meet the warrants. It is important to understand that the City cannot arbitrarily implement a traffic control device or measure.

#### **Implementation**

If the traffic control device or measure is warranted, the City will start the process of implementation. Depending on the device or measure, funding availability, and staff availability, the process can take as little as a few days or as long as few years. The following is an approximate guideline for the duration:

- Enforcement –specified by BPD on a case-by-case basis,
- Traffic signs and markings – one to eight weeks,
- Stop sign – one to six months,
- Traffic signal – one to two years, and
- Traffic signal modification – six months to two years.

#### **Review**

The City will re-evaluate the implementation to verify the intended result was achieved. If the device is underperforming the City may make modifications or install an additional device or measure. The City will not contact the resident or community group with the results of the final evaluation unless specifically requested to do so.



## Staff Report

**TO:** City Council  
**FROM:** Christina Taylor, Community Development Director  
**DATE:** February 15, 2022  
**SUBJECT:** Food Trucks and Motorized, Mobile Food Vendor Standards

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### Background and Analysis:

On December 7, 2021, a discussion was held and City staff received direction from City Council regarding the development of regulations for food trucks and other motorized, mobile food vendors. Based on that direction, City staff has prepared draft language addressing the following concerns:

- Licensing and permitting,
- Operation standards:
  - General,
  - Private property,
  - Public property, and
- Term, renewal and revocation.

Previous points of discussion centered around location of operation and operational standards for food trucks. The draft language includes extensive standards for both location and operations. The key points of discussion are:

#### 1. Location options:

- Allowed to operate on public streets if approved through a special event permit,
- Allowed on public property subject to a special event permit,
- Allowed on private property subject to a special event permit,
- Allowed to operate on public street if in a legal parking space, and
- Allowed to operate on public street for a maximum of 4 hours.

#### 2. Operational Standards:

An extensive list of operation standards is included in the draft language but a few of the previously discussed standards are:

- Partnering with an existing bar or brewery,
- Providing proof of sellers permit (tax tracking),
- Health certificate,
- No canopies or seating,
- Quarterly inspections, and
- Waste disposal.

One item not previously discussed in detail is length of time or number of days, for an independent food truck operation (not part of an approved event). Length of time of operation could range from annual approval to specified hours at certain locations. This would need to be called out should an ordinance be drafted.

City staff recommends that in addition to a business license, food truck operations be subject to special event permit review and approval. The requirements for a special event permit are codified in Chapter 9 of the Beaumont Municipal Code and require a much more detailed application submittal and staff review process than a temporary use permit. This process allows City staff to review all components of an operation including location, size and scope of setup, hours of operation, length of operation at a location and anticipated crowd. The special event application also provides for multi-departmental review, conditions and sign-off of a proposal if needed.

Another item of discussion is the fee for service. The special event application is a free application. There is no cost recovery for any City staff time spent reviewing these applications. The Planning fee schedule provides for cost recovery of City staff time directly based on the time spent on an item or through a miscellaneous application (all requests not otherwise specified) fee of \$1,195. City staff recommends establishing a flat fee specifically for food truck special event applications or utilizing the miscellaneous application provision.

At City Council's direction, any or all of the items in the draft language can be used to create a new code section in the Beaumont Municipal Code. City staff can coordinate with the City Attorney's office to review and ensure compliance with any applicable laws and regulations. The adoption process would entail publishing a public notice, holding a public hearing at Planning Commission in March, a first reading at City Council in April followed by a second reading.

**Fiscal Impact:**

The cost to prepare this staff report is approximately \$1,000.

**Recommended Action:**

Hold discussion and provide direction to staff on preparing an ordinance for the regulation of food trucks.

**Attachments:**

- A. Draft language for regulation of food trucks
- B. Special Event Permit Application



## Food Trucks

### Purpose

The purpose of this chapter is to regulate motorized, mobile vendors (food truck) activities in order to promote public health, safety and welfare while providing an opportunity for a variety of business activities in a non-traditional manner. The city council hereby finds that, to promote the health, safety and welfare, restrictions on motorized, mobile food vendor (food trucks) activity are necessary in part to:

1. Ensure no interference with the performance of public safety officers.
2. Ensure no interference with pedestrian or vehicular traffic.
3. Ensure the safe sale of food and merchandise by providing the public a simple way to ensure food truck operators prepare food safely and according to Riverside Department of Public Health requirements.
4. Prevent unsanitary conditions and ensure trash and debris in the areas vending is taking place are removed by food truck operators.
5. Ensure reasonable access for the use and maintenance of the public right-of-way.

### Intent

It is unlawful for any person to sell or offer for sale, or conduct business from any vehicle parked, stopped or standing on any public street, alley, parkway, sidewalk or other public property in the city except in accordance with all applicable requirements of this code and the provisions of the Beaumont Municipal Code.

### Definitions

The following words, terms and phrases when used in this chapter shall have the meanings ascribed to them in this section. If a term or phrase is not defined in this part, or elsewhere in this Code, the most common dictionary definition is presumed to be correct.

**Building** means a structure of a permanent nature located or constructed on a parcel of land, and shall include but not be restricted to, dwelling, hotel, apartment house, apartment, court, rooming house, boarding home for the aged, motel, cottage, house trailer, commercial establishment, store, office, plant, factory, warehouse and similar buildings.

**Business license** means a City of Beaumont business license.

**City** means City of Beaumont

**Food** means any item provided in Health and Safety Code § 113781, or any successor section.

**Food truck** shall mean any motorized device or vehicle by which any person or property may be propelled or moved upon a highway, or which may be drawn or towed by a motorized vehicle, from which food or food products are sold, offered for sale, displayed, bartered, exchanged or otherwise

given. This definition shall exclude sidewalk vendors as defined in Beaumont Municipal Code Chapter 5.66 Sidewalk Vending.

**Food truck event** shall mean an organized gathering of food truck vendors which is open to the general public.

**Immediate vicinity** means the streets abutting an activity or event (and any contiguous parking areas), the sidewalks on either side of such streets, as well as any open or unoccupied space between the activity or event and the abutting streets and sidewalks.

**Park** means a public park owned or operated by the city.

**Property owner** shall mean the holder of fee title to a property, whether a person, partnership, corporation or other entity recognized by law, and his/her/its lessees, permittees, assignees or successors in interest.

**Public property** shall mean any real property owned, leased, operated, or controlled by the City of Perris other than a street, alley, parkway, sidewalk or other area dedicated, identified or used as a public right-of-way.

**Public right-of-way** shall mean any public street, road, avenue, highway, named or unnamed alley, lane, court, place, trail, parkway, sidewalk or other public way, operated and/or controlled by the city or other public entity, or subject to an easement owned by or dedicated or granted to the city.

**Residential** means any area zoned or used exclusively as residential in the city.

**Special event** means any temporary event, as further described herein, not exceeding thirty days whether indoors or outdoors, or on improved or unimproved public or private property, which is inconsistent with the permanent use to which the property may legally be put, or the occupancy levels permitted thereon. Special event shall also refer to any activity that may result in the closure of any public streets, or any activities which may temporarily require the installation of materials or devices using building, electrical, mechanical, plumbing, flammable or similar materials. Special events may include, but are not limited to, short-term events such as any show, circus, concert, festival, carnival, dance open to the public, exhibition, lecture, auction, rave, boxing match, wrestling match, walk-a-thon, marathon run, cycling event, sporting event, permitted film production event, farmers' market, pumpkin patch, outdoor sales, including, but not limited to, vehicle sales, or any combination thereof which members of the public are invited for free or admitted for a fee. All special events shall be classified under one of the following categories:

1. "*Major special events*" shall mean those events that impact multiple departments within the City and (a) have participation by 500 or more persons, or (b) will result in the closure of a City roadway, street, right-of-way, or highway, or more than 50 percent of a City park (i.e., carnivals, parades, festivals, car races, marathon events, street fairs).

2. "*Minor special events*" shall mean those events that impact multiple City departments and (a) have participation by less than 500 persons, or (b) will have an impact on City rights-of-way (i.e., 5K/10K races, bicycle rides, boxing matches, block parties, grand openings).

3. "Miscellaneous special events" means those events which impact only one City department, including, but not limited to, the following departments:

- a. Community Services
- b. Police Department
- c. Community Services; or
- d. Fire Department.

### **Permit and License Required**

No person shall conduct a food truck operation within the City of Beaumont, without first obtaining a business license and special event permit from the City pursuant to this chapter and the provisions of the Beaumont Municipal Code Chapter 9.03 Regulation of Special Events and Title 5 Business, Taxes, Licenses and Regulations, except in the following situations:

- 1. No special event permit shall be required when the food truck activity is associated with the operation of a city-permitted special event, subject to the conditions thereof.

The following requirements must be provided to the City prior to issuance of the business license and special event permit:

- 1. A copy of the county health permit for each food truck operating in the City.
- 2. Proof that the food truck operator possesses a valid California Department of Tax and Fee Administration seller's permit which notes the city as a location or sublocation, which shall be maintained for the duration of the operator's food truck permit.
- 3. Proof of public liability insurance and property damage insurance, including general commercial liability coverage in an amount not less than \$1,000,000.00.
  - A. A copy of the business license and special event permit shall be displayed in conspicuous view, on each food truck, at all times while business is conducted.
  - B. Business licenses and special event permits are non-transferable. Any change in ownership or operation of a food truck requires a new business license and special event permit as set forth in this chapter.

### **Health Permit Required**

It is unlawful for any person to engage in the activity of operating a food truck in the City of Beaumont without a valid permit, certificate, or other authorization as required by the County of Riverside Department of Environmental Health. A copy of said permit shall be kept in the food truck and shall be visible at all times. All food products sold or provided from a food truck shall comply with all applicable food labeling requirements established by the State of California.

- a. Quarterly inspections of all food trucks operating in the City shall be required to verify business license, health department permit and special event permit validity.

b. More than three reports of food borne illness are grounds for revocation of the business license and special event permit.

### **General Operational Standards for Food Trucks**

1. Food trucks shall not operate on public streets unless approved by a special event permit.
2. Food trucks shall not operate in residential areas as defined in this chapter.
3. No food truck shall operate within 500 feet of a restaurant located within a building.
4. No food truck shall operate within 500 feet of any off-street food truck event or city-permitted special event or activity.
5. No operator shall operate within one block of a school, park, community center or public playground facility; provided, however, that operation at or near a city park is permissible when it has been approved by the city in conjunction with an approved special event.
6. No operator shall permit the food truck to vend within 100 feet of a marked or unmarked crosswalk.
7. Food trucks shall not operate on any undeveloped lot within the city except as part of a city-permitted special event.
8. No food truck shall operate before 6:00 a.m. or after 12:00 a.m., including setup and clean-up, except as approved by a special event permit.
9. The operation shall comply at all times with the City's Noise Ordinance, Chapter 9.02, of the Beaumont Municipal Code.
10. No temporary lighting shall be provided on the site where the food truck is operating, except that localized lighting may be used on or in the food trucks for the purpose of inside food preparation and menu illumination.
11. No signage other than that exhibited on the food truck may be displayed at the site where the food truck is operating. The prohibition shall include any handheld signage, handbills or flyers.
12. No sales or service of alcohol shall be permitted.
13. Food trucks shall provide refuse and recycling containers during all hours of food truck operations. Food truck operators shall remove all refuse and refuse containers upon the close of operation daily for disposal or more frequently if needed.
14. Food truck operations shall consist only of service from the food truck itself. No canopies, tables, chairs or other accommodations shall be allowed unless approved as part of a special event permit.
15. The food truck operator shall properly dispose of solids or liquids consistent with applicable law, and shall not dispose of solids or liquids by discharging such solids or liquids into the public right-of-way or storm drains.

- a. Proof of a recycling, dump receipt or haul-off receipt shall be provided at the required quarterly inspection.

### **Food Trucks on Private Property**

The following standards apply to food truck operations on private property and are in addition to the general operational standards included in this chapter:

1. Food trucks may operate on private properties pursuant to approval of a special event permit and the following additional minimum standards and conditions:
2. The food truck must be parked entirely on paved portions of the private property.
3. A minimum of two off-street parking spaces shall be provided for each food truck. The parking required herein shall not be reserved, encumbered, or designated to satisfy the off-street parking of another business or activity that is operating on the site at the same time as the food truck.
4. Additional separate refuse and recycling containers shall be provided on-site during all hours of food truck operations. Food truck operators shall remove all refuse and refuse containers upon the close of operation daily for disposal or more frequently if needed.
5. No overnight parking of food trucks shall be allowed on the permitted vending site located on the private property.
6. Uncovered seating area may be provided to serve patrons of the food truck on private property. All seating areas shall be removed prior to close of business for the day. The seating shall be located in an area of the site that is not landscaped, reserved, encumbered, or designated to satisfy the off-street parking of a business or activity that is operating at the same time as the food truck, and shall not obstruct any pedestrian or vehicular traffic or impede line of sight.

### **Food Trucks on Public Right-of-Way**

The following standards apply to food truck operations in the public right-of-way and are in addition to the general operational standards included in this chapter:

1. Food trucks may only operate on a public right-of-way while parked in a legal parking space.
2. Food trucks shall be parked directly adjacent to a paved sidewalk, free and clear for pedestrian passage.
3. Food service shall be limited solely to that side of the food truck facing the adjacent sidewalk. No food truck may dispense food street side.
4. No food truck may operate on the same block for longer than four hours. The four-hour time period is cumulative for all time that the food truck is operating on the same block in each 24-hour period and does not start over by moving the food truck to another parking space on the same block or closing the sales window between sales. The four-hour limit does not include set-up or clean-up time, provided that the food truck is not vending or not ready to serve customers during set-up or clean-up.

## **Fees**

Fees will have to be established for this process or billed at the cost of staff time

## **Term and Renewal**

All special event permits are subject to the terms of approval at the time of issuance. Any modification to the special event permit shall require a new special event permit to be filled. Business license term and renewal are subject to Title 5 Business Taxes, Licenses and Regulations of the Beaumont Municipal Code.

## **Revocation**

Any food truck permit may be revoked by the city manager, or the city manager's designee for good cause shown including but not necessarily limited to any of the following reasons:

- a. Citation for operator's third or subsequent violation of the requirements set forth in this article.
- b. Falsification of any information supplied by the food truck operator upon which issuance of the food truck permit was based.
- c. Failure of the food truck operator, or any employees or subcontractors of the operator, to comply with the regulations set forth in this article.
- d. Conviction of a violation, or plea of guilty or nolo contendere, by the food truck operator, or any employee, subcontractor or independent contractor of the permittee, of any federal or state law, or municipal ordinance while in the course of conducting food truck activity pursuant to the food truck permit.
- e. Conviction of a violation, or a plea of guilty or nolo contendere, by the food truck operator of any applicable provision or requirement of this section.
- f. Conviction of, or a plea of guilty or nolo contendere, by the food truck operator of any misdemeanor, or conspiracy to commit, or attempt to commit, the same, which is a crime of moral turpitude or a crime that is violent or sexual in nature, as defined by state and/or local law.
- g. No food truck operator whose food truck permit is revoked shall be eligible to apply for a new food truck permit for a period of one year following such revocation.

In the event of a food truck operator who owns more than one truck, the revocation shall apply to the food truck permit for each truck.

Revocation of a business license is subject to the provisions in Title 5 Business Taxes, Licenses and Regulations of the Beaumont Municipal Code.

## **Appeals**

Appeal of a special event permit decision is subject to the provisions in Chapter 9.03 Regulation of Special Events of the Beaumont Municipal Code.

Appeal of a business license decision is subject to the provisions in Title 5 Business Taxes, Licenses and Regulations of the Beaumont Municipal Code.

**Violations**

Any person who willfully fails to comply with the requirements of this Chapter, or of any conditions attached hereunder, or who falsifies any information on any application hereunder is guilty of a misdemeanor punishable as set forth by state law and is subject to administrative penalties and fines as set forth in Chapter 1 of the Beaumont Municipal Code. Any special event otherwise in accordance with this Chapter shall be a public nuisance which may be enjoined or abated as allowed by law. The City retains any and all civic remedies, including the right of civil injunction for the prevention of the violations and for the recovery of money damages therefor.





# City of Beaumont

550 E. 6<sup>th</sup> Street  
Beaumont, CA 92223  
(951) 769-8520  
[www.ci.beaumont.ca.us](http://www.ci.beaumont.ca.us)

## Special Event Information

For Applicants wishing to apply for a Special Event Permit.

1. Please submit your application at least four (4) weeks prior to your event. If you want to have your event at a City Facility, please check with Community Services regarding availability prior to completion.
2. All vendors shall have a City of Beaumont Business License. Please be aware that Business License Applications should be submitted at least 2 weeks prior to the event.
3. There is no application fee for the Special Event application, however, reviewing the requests may require fees for needed Fire, police, or Community Services time, based on the type of event.
4. For events on private property a Temporary Use Permit may be required to be submitted and approved by the Community Development Department.
5. For events on Public Property (i.e. Parks) a Facility Use Permit may be required to be submitted and approved by the Community Services Department.
6. Any signs wanted for the event must be approved by the Community Development Department and must meet the requirements of the Municipal Code.
7. Violations of any conditions issued as part of your approval may lead to immediate revocation and possible fines.
8. All non-profit vendors/applicants shall apply for a standard annual business license which shall be issued at no charge. (with submittal of 501c3 letter)



# City of Beaumont

550 East Sixth Street  
Beaumont, Ca 92223

Phone: (951)769-8520 Fax: (951)769-8526

Item 15.

## SPECIAL EVENT PERMIT APPLICATION - CITY OF BEAUMONT

**APPLICANT** (Organization Conducting Event)

ORGANIZATION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

TEL: (\_\_\_\_) \_\_\_\_\_ FAX: (\_\_\_\_) \_\_\_\_\_ EMAIL: \_\_\_\_\_

YES                      NO

\_\_\_\_\_                      \_\_\_\_\_                      Is this a non-profit organization? If yes, provide tax identification number

\_\_\_\_\_                      \_\_\_\_\_                      Can members of the general public join this organization?

**EVENT CONTACTS**

PRIMARY'S NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

DAY TEL: (\_\_\_\_) \_\_\_\_\_ ALTERNATE TEL: (\_\_\_\_) \_\_\_\_\_ FAX: \_\_\_\_\_

ALTERNATE CONTACT: \_\_\_\_\_ EMAIL: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

DAY TEL: (\_\_\_\_) \_\_\_\_\_ ALTERNATE TEL: (\_\_\_\_) \_\_\_\_\_ FAX: \_\_\_\_\_

**FOR THE OFFICE OF CULTURAL AFFAIRS COORDINATED EVENTS ONLY:**

Website: \_\_\_\_\_

Public Information Contact Name: \_\_\_\_\_ Public Information Contact Phone#: (\_\_\_\_) \_\_\_\_\_

**GENERAL EVENT INFORMATION**

EVENT NAME: \_\_\_\_\_

TYPE: (Parade, Festival, Run, Ceremony, ect.): \_\_\_\_\_

LOCATION: Check and complete all applicable lines

\_\_\_\_ On the Downtown Parade Route (STREET)

\_\_\_\_ In the Downtown Festival Site ( STREET)

\_\_\_\_ In a City park.....Name of Park(s): \_\_\_\_\_

\_\_\_\_ On a Paseo or Plaza.....Name of Paseo or Plaza(s): \_\_\_\_\_

\_\_\_\_ On a City street.....Name of street(s): \_\_\_\_\_

\_\_\_\_ On private property.....Event location address: \_\_\_\_\_

Assessor's parcel number(s) of event location: \_\_\_\_\_

**BEGIN SETUP:** Date: \_\_\_\_\_ Time of Day: \_\_\_\_\_ am/pm Indicate when you will take possession of the event site to begin event setup

ACTUAL EVENT DAY/DATE(S):	TIME OF DAY:		Est. Daily Attendance
_____	(Start) _____ am/pm	(End) _____ am/pm	_____
_____	(Start) _____ am/pm	(End) _____ am/pm	_____
_____	(Start) _____ am/pm	(End) _____ am/pm	_____

Number of attendees by age: Youth (under 18): \_\_\_\_\_ Adult: \_\_\_\_\_ Total attendance: \_\_\_\_\_

Number of attendees present during the most crowded period of event: \_\_\_\_\_

**FINAL CLEANUP:** Date: \_\_\_\_\_ Time of Day: \_\_\_\_\_ am/pm Indicate when the event site will be completely cleaned & reopened for normal use

City Office Use Only:

SPECIAL EVENT PERMIT APPLICATION - CITY OF BEAUMONT

EVENT DESCRIPTION

Form with YES/NO columns and questions: Was this event held last year? Is this a Charitable fundraiser? Is there an attendance fee? Is this event open to the public? Will there be any areas within the event that will be for private use only?

MANDATORY ATTACHMENTS: Required to be submitted with every application. Reference page ii for instructions.

EVENT NARRATIVE: Please provide a description of the event theme, purpose, schedule of activities, entertainment, food, beverages (including alcohol), cleanup plan, ect.

SITE DIAGRAM: For activities on public and private property: a detailed drawing depicting the proposed layout, including the location of booths, tables, stages, fences, dumpsters, signage, portable toilets and all other event equipment. For any activity on private property: diagram must also show all marked parking spaces, adjacent streets, residential units, and indicate the linear feet from the event boundary to streets and residences.

ROUTE MAP: For parades, runs, walks and races on public streets or sidewalks: a map of the proposed route, route, start and finish points, direction of movement and proposed street closures including the specific lane(s) requiring closure.

SPECIFIC EVENT INFORMATION

Form with YES/NO columns and questions: Will any equipment be used on the event site? Will the event require the closure of any public street or traffic lane? Will there be any food and/or beverages prepared, sold or served at the event? Will there be sales of any kind? Will there be any activity connected to the event? Do you require any City services?

If you answered NO to all of the questions in this section, you have completed this application. Sign the Declaration below, attach the Mandatroy Site Diagram or Route Map and submit your application.

If you answered YES to ANY of the questions in this section, please complete the remainder of this application.

DECLARATION

As the authorized representative of the applicant, I hereby declare that:

- 1. The information contained in this application and attachment(s) is true, complete and to the best of my knowledge.
2. Applicant agrees to defend, indemnify and hold harmless City, its officers, agents and employees from and against any and all claims, demands, causes of action, or liabilities incurred by City, its officers, agents, or employees, arising from Applicant's acts or omissions under this Agreement or any act of omission of the Applicant's permission or invitation of Applicant, except as may arise from the negligence or willful misconduct of City, its officers, agents, contractors, or employees. In any action or claim against City in which Applicant is defending City, City shall have the right to approve legal counsel providing City's defense and such approval shall not be reasonably withheld.
3. Applicant has received and understands the information contained in the Special Events Guidelines and will adhere to required arrangements listed within these Guidelines.
4. Applicant will pay for actual costs of any City services provided for your event within 30 days from receipt of City invoice.
5. No copyrighted musical or visual arts composition shall be performed or played, weather amplified, televised, in the form of a mechanical recording or personal rendition, or otherwise in connection with any use of City property, unless the Applicant shall have first obtained all approvals and paid any license fee or other fee required by the copyright owner. Without limitation of any other provision, Applicant's indemnification of City as set forth in a permit or authorization to conduct an event, shall include indemnifying and saving City harmless from and against any and all liability or responsibility whatsoever for any infringement of an/or other violation of the right of any such copyright owner under any copyright law.
6. Applicant will provide access to the City's Special Event recycling service provider at a level of service established by the Director of Environmental Services or his/her designee if the following conditions are met: the event occurs on a City street or on a City-owned site, facility or public park and has an average daily attendance of at least 1,000 persons.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_ Title \_\_\_\_\_

Business Name \_\_\_\_\_ Tel (\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

For Private Property Event, a letter from the property owner (or an agent authorized by the owner) must be included with this application. The letter should be on company letterhead acknowledging their approval of the event, knowledge of the date, time and activities scheduled to take place. Contact information (address, email and phone) for this individual should be included in the letter.

SPECIAL EVENT PERMIT APPLICATION - CITY OF BEAUMONT

ADDITIONAL EVENT INFORMATION

Equipment / Source of Power

YES	NO	
1. _____	_____	Will the event be fenced? ..... Do you want the City to provide fencing? YES: _____ NO: _____
2. _____	_____	Will there be parade floats?
3. _____	_____	Will there be a tent or canopy? ..... If yes, date being erected: _____ Size(s): _____
4. _____	_____	Will amplified sound equipment be used?
5. _____	_____	Will electrical power be used...Do you want the City to provide electrical power?Yes: _____ NO: _____
6. _____	_____	Will a generator be used?
7. _____	_____	Will there be a stage?..... If yes, date being set up: _____ Removal date: _____
8. _____	_____	Will heaters be used?..... If yes, indicate heater type: _____
9. _____	_____	Will there be booths?.....If yes, complete the following information: # of sales booths: _____ # of non-sales booths: _____ Total booths: _____ Booth setup date: _____ Setup time: _____ Booth removal date: _____ Removal time: _____ Vendor arrival date: _____ Arrival: _____
10. Total tables that will be set up (outside of booths): _____		

Food and Beverage

YES	NO	
11. _____	_____	Will alcohol be sold or served?..... If yes, Beer? _____ Wine? _____ Other? _____
12. _____	_____	Will there be food preparation?
13. _____	_____	Will there be cooking booths?
14. Indicate all cooking methods: Electrical appliance: _____ Liquid fuel device: _____ Wood/Charcoal BBQ: _____ Deep Fryer: _____		

Sales

YES	NO	
15. _____	_____	Will any items be sold?
16. _____	_____	Will vehicles be sold?
17. _____	_____	Are you requesting a Vendor Zone? <b>Applicable to Downtown events only</b> - this controls vendor carts around your event.

Traffic and Parking Control

YES	NO	
18. _____	_____	Will you require a "No Parking" tow zone?
19. _____	_____	Will you require a traffic control officer?
20. _____	_____	Are you requesting that any public street or traffic lane be closed for your event?

Miscellaneous Activities

YES	NO	
21. _____	_____	Will there be a circus or carnival?
22. _____	_____	Will there be fireworks/pyrotechnics?
23. _____	_____	Will there be aircraft or a parachute jump?
24. _____	_____	Will there be live animals?
25. _____	_____	Will there be items that produce extra trash/litter ((flyers, box lunches, ect.)? Describe: _____
26. _____	_____	Will there be any other type of activity not listed here? Describe: _____

Additional information describing above responses: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**SPECIAL EVENT PERMIT APPLICATION - CITY OF BEAUMONT**

**APPROVAL**

**1. Community service** \_\_\_\_\_ **Date:** \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**2. Police (Chief of Designee)** \_\_\_\_\_ **Date:** \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**3. Fire** \_\_\_\_\_ **Date:** \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**4. Planning** \_\_\_\_\_ **Date:** \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### **Special Events Insurance Requirements**

Special events can include a variety of situations including but not limited to the use of City space for parties and other events or events occurring at the local parks.

#### **REQUIREMENTS:**

The Special Event Sponsor shall procure and maintain for the duration of the event insurance against claims for injuries to persons or damages to property which may arise from or in connection with the Special Event Sponsor's operation and use of the premises. The cost of such insurance shall be borne by the Special Event Sponsor.

#### *Minimum scope of insurance*

Coverage shall be at least as broad as:

1. Insurance Services Office Commercial General Liability coverage.
2. Workers' Compensation insurance as required by the State of California and Employers' Liability insurance (for Special Events Sponsors with Employees).
3. Property insurance against all risks of loss to any tenant improvements or betterments if any.

#### *Minimum Limits of Insurance:*

Special Events Sponsor shall maintain limits no less than:

1. General Liability: \$1,000,000 per occurrence per bodily injury, personal injury and property damage. If Commercial General Liability Insurance or other from with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.
2. Workers' Compensation as required by the State of California.
3. Employers' Liability: \$1,000,000 each accident. \$1,000,000 policy limit bodily injury by disease, \$1,000,000 each employee bodily injury by disease.
4. Property Insurance: Full replacement cost with no coinsurance penalty provision.

#### *Deductable and Self-Insured Retentions:*

Any deductible or self-insured must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductions or self-insured retentions or respect the City, its officers, officials, employees and volunteer; or the Special Events. Sponsors shall provide a financial guarantee satisfactory to the City guaranteeing payment of losses and related investigations, claim administration and defense expenses.

#### *Other Insurance Provisions:*

1. The City of Beaumont, its officers, officials, employees and volunteers are to be covered as insured with respect to liability arising out of ownership, maintenance or use of that part of the premises leased to the Special Events Sponsor.

2.The Special Events Sponsor's insurance coverage shall be primary insurance as respects the City of Beaumont, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by the City, its officers, officials, employees or volunteers shall be excess of the Special Events Sponsor's insurance and shall not contribute with it.

3.Each insurance policy required by this clause shall be endorsed to state that coverage shall not be canceled, except after thirty (30) days prior written notice has been provided to the City.

*Acceptability of Insurer:*

Insurance is to be placed with insurer with a current A.M. Best's rating of no less than A: VII, Unless otherwise acceptable to the City. Exception may be made for the State Compensation Insurance Fund when not specifically rated.

*Verification of Coverage:*

Special Events Sponsor shall furnish the City with endorsements effecting coverage required by this clause.

The endorsements are to be signed by a person authorized by that Insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before the special events permit becomes effective. However, failure to do so shall not operate as a waiver of these insurance requirements. As an alternative to the City's forms, the Special Events Sponsor's insurer may provide completed copies of all required insurance policies, including endorsements affecting the coverage required by these specifications. Coverage shall be equal to that provided to the first named insured. Any limitations on coverage application only to the City shall not be acceptable.





## Staff Report

**TO:** City Council  
**FROM:** Christina Taylor, Community Development Director  
**DATE:** February 15, 2022  
**SUBJECT:** Review and Approve the City of Beaumont 2022 Legislative Platform

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### Background and Analysis:

Each year, City Council reviews and updates the City's legislative platform. The purpose of a legislative platform is to establish City Council's position on various legislative topics and issues. This will allow City staff as well as the City's legislative representatives to act quickly on behalf of the City when legislation is proposed which either agrees or conflicts with the City's position as described in the platform.

With regard to issues that are not included in the legislative platform, no official City position will be established until City Council discusses the topic and comes to a consensus.

Guiding principles of the legislative platform are as follows:

#### I. PRESERVE LOCAL CONTROL

Preserve and protect the City's powers, duties and prerogatives to enact local legislation and policy direction concerning local affairs and oppose legislation that preempts local authority. Local agencies should preserve authority and accountability for revenues raised and services provided.

#### II. PROMOTE FISCAL STABILITY

Support measures that promote fiscal stability, predictability, financial independence, and preserve the City's revenue base and maximum local control over local government budgeting. Oppose measures that shift local funds to the County, State or Federal Governments and/or make cities more dependent on the County, State or Federal Governments for financial stability, such as unfunded mandates or mandated costs with no guarantee of local reimbursement or offsetting benefits.

### III. SUPPORT FUNDING OPPORTUNITIES

Support opportunities that allow the City to compete for its fair share of regional, state and federal funding. Support funding for programs with combined benefits to air quality, water quality, affordable housing, infrastructure (including multi-modal transportation systems), public safety and public health.

### IV. ENHANCE QUALITY OF LIFE THROUGH ADEQUATE PUBLIC SAFETY

Reform recently enacted criminal justice laws — enacted by both statute and initiative — that have eroded public safety protections of Beaumont residents. Protect existing City authority to deliver local emergency services.

The platform contains policy statements covering the following fifteen areas:

1. Administration,
2. Economic Development,
3. Environment and California Environmental Quality Act (CEQA),
4. Air Quality,
5. Building,
6. Natural Hazards,
7. Solid Waste and Recycling,
8. Water Quality and Water Supply,
9. Land Use Planning and Housing,
10. Education and Libraries,
11. Parks and Recreation,
12. Human Resources and Risk Management,
13. Public Safety and Police,
14. Fire and Emergency Medical Services, and
15. Transportation and Public Works.

City staff will compose a legislative tracking list for the current year along with any carryover bills from the previous session and provide to City Council. The tracking will highlight those bills that may have significant impacts on the City and indicate City Council's positions on these bills. These positions will be used to either support, oppose, or monitor each bill as it makes its way through the legislative process.

#### **Fiscal Impact:**

The cost to prepare this staff report is approximately \$175.

**Recommended Action:**

Hold discussion and approve the 2022 Legislative Platform.

**Attachments:**

A. 2022 DRAFT Legislative Platform



# CITY OF BEAUMONT

## 2022 LEGISLATIVE PLATFORM

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### **PURPOSE**

The City of Beaumont's 2022 Legislative Platform confirms the City Council's position on current issues with the potential to directly or indirectly impact the City, thereby establishing guidelines to actively pursue pending legislation through monitoring and communications activities. Below are the Guiding Principles and Policy Statements that will allow City staff to address 2022 legislative and regulatory issues in a timely manner, without precluding the consideration of additional legislative and budget issues that may arise during the legislative session.

### **GUIDING PRINCIPLES**

#### I. PRESERVE LOCAL CONTROL

Preserve and protect the City's powers, duties and prerogatives to enact local legislation and policy direction concerning local affairs and oppose legislation that preempts local authority. Local agencies should preserve authority and accountability for revenues raised and services provided.

#### II. PROMOTE FISCAL STABILITY

Support measures that promote fiscal stability, predictability, financial independence, and preserve the City's revenue base and maximum local control over local government budgeting. Oppose measures that shift local funds to the County, State or Federal Governments and/or make cities more dependent on the County, State or Federal Governments for financial stability, such as unfunded mandates or mandated costs with no guarantee of local reimbursement or offsetting benefits.

#### III. SUPPORT FUNDING OPPORTUNITIES

Support opportunities that allow the City to compete for its fair share of regional, state and federal funding. Support funding for programs with combined benefits to air quality, water quality, affordable housing, infrastructure (including multi-modal transportation systems), public safety and public health.

#### IV. ENHANCE QUALITY OF LIFE THROUGH ADEQUATE PUBLIC SAFETY

Reform recently enacted criminal justice laws — enacted by both statute and initiative — that have eroded public safety protections of Beaumont residents. Protect existing city authority to deliver local emergency services.

### **POLICY STATEMENTS**

#### **Administration**

1. Oppose State or Federal efforts to "borrow" local revenues and encourage the State to find other methods of balancing its budget.
2. Support local government action, rather than the imposition of state, federal or regional mandates

upon local governments, as well as federal mandates placed on the state.

3. Support maximum flexibility for local government in contracting and contract negotiations.
4. Support open government initiatives as well as the principles of the open meetings provisions of the Ralph M. Brown Act at all levels of government.
5. Support legislation that facilitates the ability of local government to share resources to increase efficiencies and decrease costs, including local efforts to address regional management of public safety personnel.
6. Support legislation that preserves the ability of local governments to determine the appropriate type of election for their jurisdiction.
7. Monitor local, state and federal legislation pertaining to e-cigarettes and cannabis.
8. Monitor and evaluate Proposition 13 and city and county tax apportionment proposals.
9. Monitor and evaluate all proposals that include an unfunded mandate.
10. Oppose any amendment to the redistribution of sales and use taxes which will negatively affect the City and its ability to provide city services and thereby cause a negative fiscal impact.

### **Economic Development**

11. Support international, statewide, regional and local efforts to attract, retain and provide resources for current and future commercial and industrial businesses.
12. Support efforts to provide funding mechanisms for economic development tools including infrastructure investment, housing and economic development.
13. Support policies and programs that encourage working with other cities, counties and government agencies to jointly leverage resources and assets to create and strengthen economic clusters within the region.
14. Support policies, projects, programs and regulations for diversifying Beaumont's primary economic base and facilitating investment in the City's industrial areas that will result in maintaining or growing local jobs and creating an environment that is attractive to current and emerging industries.
15. Support economic development initiatives that preserve and enhance a positive business climate and maintain and grow the business tax base.
16. Retain job skills to adapt to economic job changes due to advances in technology.
17. Maintain an equitable program for the continued disbursement of sales and use taxes which reflect local impacts on various communities.

### **Environment**

18. Support legislation that provides funding opportunities focused on coordinating sustainable planning in transportation, housing and economic development.

### **Air Quality**

19. Support continued funding and incentives to local agencies to work together to improve air quality through the reduction of emissions and advancing economic and technical developments.
20. Oppose any policy or guidelines of the California Air Resources Board, or any other agency, that restricts the introduction of mixed-use development projects near multi-modal transportation centers.
21. Support policies, guidelines, incentives and funding for programs with combined benefits to air quality, water quality, housing, infrastructure (including multi-modal transportation systems) and public health.

## **Building**

22. Oppose policies that mandate building requirements with a sole power source.

## **Natural Hazards**

23. Support programs which provide funding to hazard mitigation projects including those identified in a FEMA-approved Local Hazard Mitigation Plan.
24. Support funding of state efforts to update and prepare earthquake hazard mapping.
25. Support legislation and funding that would create an earthquake early warning system.

## **Solid Waste and Recycling**

26. Support measures that maintain and enhance local authority and economic flexibility to regulate solid waste and recyclables.
27. Oppose any measures that invalidate AB 939 (California Integrated Waste Management Act of 1989) indemnification and prevent cities from negotiating indemnification clauses with waste haulers as well as support measures that would mandate state agencies to comply with AB 939 in the same manner as required of cities and counties.

## **Water Quality and Water Supply**

28. Support and monitor legislation that would increase the availability of, and funding for, water conservation, water reuse technologies, water recycling, local water storage and other water supply technologies such as the Groundwater Replenishment System project.
29. Support the enhancement of a reliable and sustainable water supply for California.
30. Support measures to increase water supply and improve water quality in the region, including drought relief legislation
31. Monitor water desalination technologies and support community education efforts, both pro and con, regarding desalination.
32. Support funding opportunities that are provided to local jurisdictions through Proposition 1, the Water Quality, Supply and Infrastructure Improvement Act of 2014 and Proposition 68, Park, Environment, and Water Act of 2016.
33. Support legislation that requires water providers to service housing projects that meet RHNA and or other housing mandates.

## **California Environmental Quality Act (CEQA)**

34. Support all efforts to create efficiencies within CEQA and support efforts to limit delays in the local planning and development process.
35. Support legislation that allows State agencies and local governments to continue to retain full authority to reject projects or to condition project approvals and impose mitigation measures.
36. Support legislation that prevents CEQA lawsuits from being filed for any reason other than a bonafide environmental impact.

## **Land Use Planning and Housing**

37. Support efforts to strengthen the legal and fiscal capability of local agencies to prepare, adopt and implement plans for orderly growth, development, beautification and conservation of local planning areas.
38. Support housing measures that promote the development and enhancement of safe and affordable housing and accessible housing within the City for all economic segments of the population, while still

- preserving local control and compliance with the California Environmental Quality Act (CEQA).
- 39. Support funding opportunities that are provided to local jurisdictions through statewide bond efforts.
- 40. Monitor local, state and federal actions related to medical and recreational marijuana regulatory changes.
- 41. Oppose measures to withhold funding dedicated to transportation funding unless proposed housing goals are being met.
- 42. Oppose measures which would undermine established general plan, zoning and housing documents.
- 43. Oppose measures which undermine the planning vision of local government and contradict the expectations of our community, which includes projects mitigation their impacts.
- 44. Support measures which support meeting the State’s planning goals while maintaining local control, ensuring communities evolve in a manner that reflects the will of the residents and protects the public’s health, safety, and welfare.

**Libraries**

- 45. Support full funding of the Public Library fund and other local public library programs.

**Education**

- 46. Support measures that support, encourage, and/or fund Career Technical and Science, Technology, Engineering and Math (STEM) educational opportunities.
- 47. Support legislation that allows cities to have discretionary review on school district planning and requires school districts to mitigate their impact.

**Parks and Recreation**

- 48. Oppose efforts that erode funding for vital regional and community services that negatively impact Californian's access to parks, open space, bike lanes, after school programming, youth services, senior services, food programs, facilities that promote physical activity, protect natural resources and strengthen safety and security.
- 49. Support legislation and funding opportunities (e.g. federal and state park grant funds, conservancy grant funds, project mitigation funds, etc.) that helps cities build better, stronger communities by providing funding to improve air, water, parks, open space, natural resources, historic preservation, the arts and cultural resources.
- 50. Promote local agency control over policies that recognize the benefits of parks and recreation facilities.

**Human Resources and Risk Management**

- 51. Oppose measures that reduce local control over employee relations issues or mandate new or enhanced local government employee benefits.
- 52. Oppose measures that impose compulsory and binding arbitration with respect to employees.
- 53. Support legislation to amend the Americans with Disabilities Act to require notice prior to filing a lawsuit.
- 54. Support pension reform measures designed to control or decrease employer liability or increase transparency in reporting without imposing undo hardships or administrative burdens on local government.



## Public Safety

55. Support measures that encourage community safety and well-being including those which support state and federal reimbursement of homeland security related expenses.
56. Advocate for the strengthening and enforcement of penalties under Proposition 83 (Jessica's Law).

## Police

57. Support local control over adult entertainment facilities, problem alcohol establishments and properties where illegal drugs are sold.
58. Support local control for the regulation of cultivation, storage, manufacture, transport and use of medical marijuana.
59. Support legislation increasing resources and local authority for abatement of public vandalism, especially graffiti.
60. Support the use of Homeland Security Funds for local law enforcement agencies as first responders.
61. Monitor legislation on implementation of best practices regarding law enforcement procedures.
62. Advocate for the safeguarding of State asset forfeiture funds for law enforcement training and equipment.

## Fire and Emergency Medical Services

63. Support local control of emergency medical services and ambulance service, including pre-hospital care and transport.
64. Support efforts to streamline and coordinate hazardous materials regulations.
65. Oppose National Fire Prevention Association (NFPA) standard 1710 requiring four-person fire crew staffing on each apparatus but support local determination of adequate staffing based on data and analytics.
66. Oppose the California Emergency Response Initiative and similar initiatives.

## Transportation and Public Works

67. Support legislation that would increase funding for local transportation projects including road resurfacing projects, local transit projects, adding bicycle lanes, sidewalks and trails throughout the city where appropriate, programs that facilitate development-oriented transit and transit-oriented development and enhancing pedestrian safety.
68. Support increased State and Federal funding of transportation improvements with regional or sub-regional benefits for all modes of transportation.
69. Support protection of dedicated transportation-related tax revenues and enhance the ability of local agencies to finance local transportation programs and facilities.
70. Support joint planning efforts and projects with Beaumont's border cities on traffic congestion relief projects.
71. Support efforts that remove institutional barriers of regulatory differences between public transit providers and school districts. Advocate for cooperation, collaboration, and funding between school districts and public transit providers to develop partnerships in providing transportation to students.
72. Support the reallocation of state or federal transportation dollars to reduce VMT by funding the expansion of local rail and transit projects to less populated areas.

73. Support commuter public transportation hubs to be located in areas where there will be a large benefit.

Item 16.



## Staff Report

**TO:** City Council

**FROM:** Kari Mendoza, Administrative Services Director

**DATE:** February 15, 2022

**SUBJECT:** Request City Council to Approve the Memorandum of Understanding between the City of Beaumont and Police Managers as Individuals

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### Background and Analysis:

The current Memorandum of Understanding (MOU) between the City of Beaumont and the Police Managers as Individuals expired December 31, 2021, the individual parties began to meet and confer on terms and condition for the new MOU.

On February 10, 2022, the City and the Police Managers as individuals reached a tentative agreement with the major changes in the following areas:

1. Term: January 1, 2022 – June 30, 2026;
2. Salary Market Adjustments: scale adjustments based on compensation study conducted;
3. Cost of Living Adjustment: July 2023 and July 2025 based on two-year CPI;
4. Cost of Living Adjustment: If City general fund revenues exceed budgeted general fund revenues by 10% for any fiscal year, the City will offer a one-time 2.5% base salary lump sum;
5. Salary Step Increases: Merit steps reduced from 5% to 2.5%;
6. Salary Step Increases: One time 2.5% base salary lump sum payment for those who have reached top step; and
7. Administrative/Personal Leave: 40 hours of leave annually with a maximum of 80 hours.

### Fiscal Impact:

Total impact to the remainder of the FY 21/22 budget is approximately \$53,500. City staff estimates the cost to prepare this report to be \$75.

**Recommended Action:**

Approve the Memorandum of Understanding between the City of Beaumont and Police Managers as Individuals and authorize the City Manager to execute the agreement.

**Attachments:**

- A. Memorandum of Understanding

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CITY OF BEAUMONT  
AND  
POLICE MANAGEMENT UNIT

Effective January 1, 2022 through June 30, 2026

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CITY OF BEAUMONT  
AND  
POLICE MANAGEMENT UNIT

THIS MEMORANDUM OF UNDERSTANDING (“Agreement”) is entered into between the City of Beaumont (“CITY”), a Municipal Corporation, and the Beaumont Police Management Unit (“POLICE MANAGEMENT UNIT”), relative to wages, hours and other terms and conditions of employment for the classifications listed in Article IV, section A. This Agreement shall become effective January 1, 2022 and remain in full force and effect until June 30, 2026.

**ARTICLE I: EMPLOYEE HANDBOOK**

It is understood and agreed that there is an Employee Handbook (also referred to as the Personnel Manual) and an Employer-Employee Relations Resolution (Resolution No. 1978-16), which are incorporated in this Agreement by reference unless hereafter modified by mutual agreement. The provisions of this Agreement prevail when there is an inconsistency between this Agreement and the Employee Handbook. All previous Memoranda of Understanding and Agreements, whether written or verbal, are superseded by this Agreement.

**ARTICLE II: MANAGEMENT RIGHTS**

The members of the POLICE MANAGEMENT UNIT (referred to as employees or members herein) recognize and agree that the CITY and its representatives have the exclusive responsibility and authority for managing and directing all operations and activities of the CITY, including, but not limited to, the exclusive right to determine the composition of its constituent departments, commissions and boards, the processes and the material to be employed: to subcontract any work or operation; to expand or diminish services; the procedures and standards of selection for employment and promotion; determine classification, direct its employees; take disciplinary action (for just cause following any probation period); relieve its employees from duty because of lack of work or for other legitimate reasons; maintain the efficiency of governmental operations; determine the methods, means and personnel by which governmental operations are to be conducted and to assign work to employees, make reasonable assignments outside normal job classifications when mandated by reduction of personnel, to establish and change work schedules and assignments, to determine the days and hours when the employees shall work; take all necessary actions to carry out its mission in emergencies; and exercise complete control and discretion over its organization and the technology of performing its work.

**ARTICLE III: NON-DISCRIMINATION CLAUSE**

The provisions of this Agreement shall apply to all persons covered by this Agreement without discrimination on account of race, religion (including religious dress and grooming practices), color, sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), sexual orientation, national origin (including language use restrictions), ancestry, citizenship

status, uniformed service member or veteran status, marital status, age, medical condition (genetic characteristics, cancer related), physical or mental disability (including HIV and AIDS), gender, gender identity, or gender expression, nor will there be any discrimination with respect to hiring, retention or any conditions of employment because of membership or activities on the POLICE MANAGEMENT UNIT.

The POLICE MANAGEMENT UNIT will accept into membership all eligible persons of the bargaining unit without regard to any protected class under federal, state or local law.

#### **ARTICLE IV: POLICE MANAGEMENT UNIT SPECIFIC BENEFITS**

- A. RECOGNITION:** The CITY hereby recognizes the POLICE MANAGEMENT UNIT as the only authorized representative of present and future employees in the Deputy Chief of Police and Police Lieutenant classifications covered by this Agreement. Provided, however, that this provision shall not preclude employees from exercising his/her rights as may be provided by the Meyers-Milias-Brown Act, or the Employee-Employer Relations Resolution of the CITY. This Agreement does not cover the Beaumont Police Officers Association, Managers/Profession Technical, SEIU Local 721, or any other classification of employees.
- B. SAFETY EQUIPMENT:** The CITY will provide for their use all safety equipment, including duty weapons, to each authorized employee.
- C. DUTY WEAPONS:** The CITY shall furnish a duty weapon to each authorized employee. If an employee elects to carry a different duty weapon, the employee shall provide the weapon at his/her own cost. Duty weapons shall be restricted to the following calibers: 40, 45, or 9mm. Duty weapons shall be approved by the Range Staff and the Chief of Police. The employee shall qualify with the weapon before it can be carried on duty. The CITY shall provide all duty-ammunition for duty weapons.
- D. 1959 SURVIVOR'S BENEFIT PROGRAM:** The CITY agrees to pay the CITY and Employee portion of the 1959 Survivor's Benefit Program (4<sup>th</sup> Level), not to exceed \$150.00 per year.
- E. UNIFORM ALLOWANCE:** The uniform allowance for members of the unit is \$100.00 per month. It is the employee's responsibility to maintain all uniforms. CalPERS CCR 571(5) defines uniform allowance as a statutory item for classic members as reportable for the purpose of calculating retirement benefits.
- F. PROFESSIONAL DEVELOPMENT:** The CITY hereby agrees to budget and to pay the dues, subscription, travel and subsistence expenses for professional and official travel, meetings, and occasions adequate to continue the professional development and to adequately pursue necessary official and other functions for the CITY, including but not limited to the California Peace Officers Association, the FBI National Academy Associates, local service clubs and such other national, regional, state, and local government groups and committees thereof on which a Manager serves as a member, as may be approved by the City Manager. The CITY also agrees to budget and to pay for the travel and subsistence expenses of members for short courses and institutes and



seminars that are necessary for his/her professional development, which are not POST reimbursed courses, as may be approved by the City Manager.

- G. CITY VEHICLE:** The CITY shall provide a CITY-owned take home vehicle for use by a member who is assigned to provide 24-hour response to emergency incidents. The CITY shall provide fuel, maintenance, and automobile insurance. A take home vehicle is to be used only for official CITY business unless approved, in writing, for incidental use by the City Manager.

In order to be eligible for a take home vehicle, a member must be able to respond promptly to the designated location and arrive within a reasonable period of time after being notified to respond. Reasonable response time shall be the time required to get ready and then drive at normal speeds to the designated duty location (including the need to first stop at the station if necessary). Employees subject to this provision must be able to arrive at the designated location within one (1) hour of notification.

Use of the vehicle is conditioned upon the following:

- Vehicle and equipment shall be secured at all times.
- Vehicle shall be either garaged or stored off-street.
- Any weapons in the vehicle shall be secured in a locked compartment or vault.
- Vehicle shall only be operated by the authorized employee.
- Employees shall adhere to all Beaumont Police Department and CITY policies and procedures relating to vehicle operations.
- Operating the vehicle for incidental use shall not be considered time-worked, unless driving to or from an official job-related function.
- Vehicle shall not be operated outside a 100-mile radius of the CITY's civic center without prior approval of the City Manager.
- Vehicle shall be left at the police facility while employee is on leave for one or more weeks and the vehicle will be left unattended.

- H. CELL PHONE:** With City Manager approval, the CITY shall provide a cell phone for use by a member who is subject to 24-hour call back.

- I. EDUCATIONAL INCENTIVE:** Each employee shall receive a salary increase, as indicated, if they obtain the following:

- Management P.O.S.T. Certificate an additional 2.5%.

## ARTICLE V: SALARY AND BENEFITS

- A. UNIFORM COMPENSATION PLAN:** The CITY agrees to maintain a Uniform Compensation Plan, and shall place employees within monthly salary ranges, or the equivalent hourly rate if the employee is permanent part-time.

**SALARY MARKET ADJUSTMENT:** The CITY has completed and accepted a compensation study conducted by Ralph Andersen and Associates. Effective January 7<sup>th</sup> and after ratification of this MOU, the City agrees to increase salary ranges for all classifications in the bargaining unit to the median of the agencies compared in the study. The median shall be determined at top step of each range, and all steps below top step will be adjusted accordingly. Salary table attached for reference.

- B. COST OF LIVING ADJUSTMENT (“COLA”):**

Beginning July 1, 2023, increase salaries by CPI (with a minimum of 2% and a maximum of 5%) using the Inland Empire/Riverside index for general costs, for the two years ending the previous December 31. (Example: increase on July 1, 2023 shall be based on the increase in CPI for the two year period ending November 30, 2022.)

Beginning July 1, 2025, increase salaries by CPI (with a minimum of 2% and a maximum of 5%) using the Inland Empire/Riverside index for general costs, for the two years ending the previous November 30.

If the City’s general fund revenues exceed the budgeted general fund revenues by 10% for any fiscal year, as determined by the City’s annual financial audit, the City will offer a one-time 2.5% of base salary, lump sum, with the first payroll distribution in the calendar month beginning after publication of the City’s audited financial statements. Such lump sum shall be reported to CalPERS if the classification has not received a scale adjustment in that fiscal year.

The parties agree that if there is no successor MOU in place as of June 30, 2026 the City will have no obligation to continue to grant additional increases based on CPI or otherwise. The City will be obligated to provide only those increases (if any) agreed to by the parties in a successor MOU or imposed by the City after impasse procedures are exhausted.

- C. SALARY STEP INCREASE:** Each employee may (until reaching the maximum step for a salary range), on his/her anniversary date, be eligible for a 2.5% salary step increase within the approved salary range. The CITY retains the right to approve or deny any salary step increase, for reasonable cause, after formal evaluation of said employee, which shall occur every year on or about the employee’s anniversary date.

Once an employee reaches top step, each following year with a meets standards or higher evaluation will receive a 2.5% base salary lump sum payment. This lump sum cannot be reported to CalPERS as earnings.

- D. RATE OF PAY HIGHER THAN STARTING:** When an employee is hired to fill a specific position within the CITY, and his/her qualifications and/or experience justifies a rate of pay higher than the posted starting pay, the City Manager may at his/her sole discretion approve a starting pay

Dated: 2/15/2022

MOU – POLICE MANAGEMENT UNIT

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anywhere within the salary range for that position. The City Manager may also at his/her discretion offer credit for previous experience in another governmental agency for the purpose of vacation accrual calculations.

**E. SAFETY POLICE EMPLOYEES RETIREMENT SYSTEM (PERS):**

1. CalPERS Definitions:

The CITY provides employees with retirement benefits through the California Public Employees Retirement System (CalPERS). Such benefits are subject to applicable law and regulations, including but not limited to the Public Employees' Retirement Law (PERL), the Public Employees' Pension Reform Act (PEPRA) of 2013, and CalPERS. For the purpose of retirement benefits, employees are defined as either a "classic" or "new" member of CalPERS as follows:

- a) "Classic" Member: Any employee hired by the CITY prior to January 1, 2013; or any employee previously employed by a CalPERS participating public agency, or an agency participating in a reciprocal California public retirement system hired by that agency prior to January 1, 2013, and who becomes employed by the CITY with less than a six (6) month break in service; or any transit employee hired by the CITY prior to December 29, 2014; or any employee, regardless of hire date, who is eligible for reciprocity with another California public retirement system.
- b) "New" Member: Any employee meeting the definition of New Member set forth in Government Code section 7522.04(f) .

2. Retirement Formulas and Calculations:

Retirement formulas and calculations are based upon a combination of the employee's age, years of service, and annual pensionable compensation.

- a) "Classic" Members: "3% at 50" and single highest year.
- b) "New" Members: "2.7% at 57" and three-year average. Pensionable compensation cap on annual salary used to calculate final compensation.

3. Rates of Contributions:

- a) "Classic" Members: The CITY shall pay one hundred percent (100%) of the employer's obligation. The employee shall pay one hundred percent (100%) of the statutorily required employee obligation currently nine percent (9%) for public safety employees. There shall be no Employer Paid Member Contributions (EPMC).

- b) “New” Members: The CITY and employee will participate in equal sharing of normal costs, with the employee paying fifty percent (50%) of normal costs or the rate as it may be changed from time to time by CalPERS.

4. Eligibility for Part-Time Employees:

Part-time employees shall be eligible for CalPERS membership if he/she meets any of the criteria set forth in Government Code section 20305, which include but are not limited to, membership on the first day of the pay period in which the employees complete one thousand (1,000) hours of service during any fiscal year (July 1 through June 30).

5. CalPERS Service Credit for Vested Sick Leave:

In accordance with the provisions set forth in Article V, section H, the CITY agrees to a service credit of unused sick leave for CalPERS retirement when an employee retires from CITY employment.

**F. ASSIGNMENT TO A HIGHER JOB CLASSIFICATION:** When an employee is assigned to a higher job classification for more than ninety (90) consecutive days, he/she shall receive an additional five (5%) percent differential pay, retroactive to the first day of service in the higher classification. Such assignments shall not exceed six (6) consecutive months in length without mutual agreement of the City Manager and the appropriate unit representative or individual.

**G. CAFETERIA PLAN:** The CITY shall contribute one-thousand six hundred seventy five dollars (\$1,675.00) per month to each unit member for the cafeteria benefit plan detailed in this section.

1. Said contribution shall be used to provide for health insurance for the employee. The employee shall be covered by health insurance with a CITY approved health plan unless the employee provides proof to the CITY the employee is covered by another acceptable health plan as determined by the CITY’s Human Resource Department.
2. The balance may be used for any of the following or any combination thereof:
  - a) Health Insurance for employee’s spouse and/or dependents;
  - b) Dental Insurance for employee’s, spouse and/or dependents;
  - c) Eye care plan for employee, spouse and/or dependents.
3. There is no cash-back of the remaining contributions amount, if any, to the employee after payment of the selected premiums(s). The employee shall be responsible for the remaining payments(s) through payroll deduction, of any premiums selected which are in excess of the monthly contribution amount.

- 5. Cafeteria Plan Reopener: If the combined premiums for Healthcare, Dental, and Vision insurance increase more than 5% from their January 2022 rates, then the parties agree to meet and confer about increasing the Cafeteria Plan Contribution. The parties agree to hold additional reopeners in this regard if, subsequent to triggering the initial meet and confer, measuring the combined premium increases (cumulative to the triggering date) for the subsequent year(s) shows subsequent premium increases of more than 5%.

**H. SICKLEAVE:**

- 1. Sick leave shall accrue at the rate of 3.69 hours per bi-weekly pay period for full-time employees.
- 2. The CITY agrees to a one thousand (1,000) hour sick leave accumulation cap. Employees will not accrue sick leave once they have reached the cap.
- 3. The CITY agrees to a service credit of unused sick leave for PERS retirement when an employee retires from CITY employment. If an employee leaves the CITY with at least seven (7) years of service, the employee may elect to receive a lump sum payment of the value of the unused sick leave. If the employee leaves the CITY prior to completing seven (7) years of service, then the employee is eligible for sick leave cash out using the following guidelines. This payment will be determined by a graduating scale that increases by fifteen percent (15%) per year for each year completed, through the first six (6) years of service ninety percent (90%) and an additional ten percent (10%) after completion of the seventh (7th) year of service (100%). All sick leave vesting levels shall begin after the completion of probation and the second (2nd) year of service thirty percent (30%). A year of service will be considered completed when the employee reaches the anniversary date of their initial employment. Any accumulated sick leave that is cashed out shall not also be eligible to obtain additional CalPERS service credit.

See scale provided below:

Year Completed	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>
% Vested	0%	30%	45%	60%	75%	90%	100%

Accumulated sick leave hours will be paid out at the time of separation from service at the employee's hourly rate at the time of separation.

- 4. Employees who are laid off as a result of a reduction in force shall receive, at the option of the employee, either a lump sum payment equal to one hundred percent (100%) of accrued sick leave or the one hundred percent (100%) service credit towards retirement if the employee chooses to retire immediately following layoff.
- 5. All employees can use accrued paid sick leave for the purposes set forth in Labor Code section 246.5(a).

6. Accrued paid sick leave shall carry over to the following year, but no additional paid sick pay will accrue until the employee's accrued paid sick leave falls below the one thousand (1,000) hour cap.
  7. The CITY will provide all employees with a written notice of the amount of paid sick leave available. The notice will be provided on the designated pay date with the employee's payment of wages. Sick pay will be paid at employee's hourly rate of pay when the sick leave is taken. Sick pay will be paid by the payday for the next regular payroll period after the sick leave is taken.
  8. Employees can use accrued paid sick leave upon a written or oral request. If the need to use paid sick leave is foreseeable, the employee must give reasonable advance notice. If the need to use paid sick leave is unforeseeable, notice must be given as soon as practicable.
  9. On July 1<sup>st</sup> of every year, part-time, seasonal temporary employees will be credited 3 days (24 hours) or 3 times their normal shift of sick leave. It shall not be carried over but is available for cash out upon termination.
  10. Accumulated sick leave hours can be paid at the time of separation from service at the employee's hourly rate at the time of separation or the CITY agrees to a service credit of unused sick leave for CalPERS retirement when an employee retires from CITY employment.
  11. An employee may make an irrevocable election each December to receive payment of up to eighty (80) hours of the sick leave to be accrued in the following calendar year. The employee is eligible to make the request provided that the employee is fully vested (7 years) and has a minimum of 160 sick hours in the sick hours bank at the time the irrevocable election is made in December. Such payments will be made by separate check with the payroll distribution for the first full pay period in July unless the employee requests equal quarterly payments. Cash payment shall only be made for sick leave accrued that has not yet been used by the employee by the payment date. The City will provide the form for the employee to make the irrevocable election. The form shall be submitted to the City's Human Resources Department no later than December 15 of each year or employee will waive his/her right to elect to cash out sick leave for the following year. The only exception to this deadline is if the employee experiences an unforeseeable event after the deadline. In those circumstances, the employee can seek to make an initial election, or increase the number of hours elected (subject to all the other requirements and limitations as set forth herein) by submitting the City's election form to the City's Human Resources Department. The City Manager shall make a determination if the exception applies and the City Manager determination shall be final and not subject to any grievance procedure or appeal process.
- I. LIFE INSURANCE:** The CITY agrees to provide group term life insurance up to fifty thousand dollars (\$50,000) for each employee.
- J. SHORT-TERM DISABILITY INSURANCE:** The CITY agrees to maintain the short-term disability coverage at the levels in effect on January 1, 2014 for full-time employees.

- K. BILINGUAL PAY:** Employees who have been certified using a CITY designated language proficiency test as being fluent speaking or interpreting (not reading or writing) in sign language or other secondary languages shall receive one dollar and fifty cents (\$1.50) per hour premium pay, if the need for fluency is necessary in the current job and approved by the Administrative Director and City Manager. Each certified employee may be required to be recertified as a condition of continued receipt of premium pay. Authorization and continuation of premium pay will be at the sole discretion of the City Manager.
- L. DIRECT DEPOSIT:** As a general rule, all employees shall be paid by direct deposit of their payroll check into an account of their choice at a financial institution.
- M. WELLNESS PROGRAM:** An employee who voluntarily joins a health or fitness club, purchases pre-approved exercise equipment, visits a chiropractor shall be eligible for reimbursement of the fee up to but not exceeding fifty dollars (\$50) for each full month the employee has been employed. It will be the responsibility of the employee to submit requests for reimbursement to the Human Resources department in order to receive reimbursement. The CITY shall pay this reimbursement bi-annually under the CITY reimbursement policy. Each participating employee is solely liable and responsible for any and all personal injuries, and shall fully indemnify the CITY. The CITY assumes no liability for injury or compensation for employee participation in this program, nor is this a mandated program or a job requirement.
- N. ADMINISTRATIVE/PERSONAL LEAVE:** Salary employees shall be allocated a maximum of forty (40) hours of administrative/personal leave on July 1st of each CITY fiscal year. The maximum amount of administrative/personal leave that the salary employees may accrue at any given time may not exceed eighty (80) hours total. Employees may request payment of up to forty (40) hours banked administrative leave pay, to be paid by separate check, per calendar year. Requests for payment of banked leave pay should be submitted in accordance with the procedure stated in section V.H.11 above.

#### **ARTICLE VI: HOURS AND WORKING CONDITIONS**

- A. HOLIDAY ACCRUAL:** The CITY allocates fourteen (14) eight-hour days per year accrued at 4.31 hours per pay period (one hundred twelve (112) hours per year). Holiday time may be taken as time off if the Department Head or City Manager can properly schedule the time off. Scheduled time off does not need to occur on actual holidays.

An employee may request payment of banked holiday pay, to be paid by separate check. Requests for cash payment pursuant to this section shall be submitted to the Human Resources department bi-annually. Such requests must be submitted quarterly by March 1<sup>st</sup>, June 1<sup>st</sup>, September 1<sup>st</sup>, or December 1<sup>st</sup> to be paid on the first full pay period after. An employee may maintain a maximum of two hundred twenty-four hours (224) of banked holiday pay. Any excess holiday hours, above the maximum accrual, as of December 31<sup>st</sup> of any year, will be paid to employees in January of the next year using the rate of pay in effect prior to any Memorandum of Understanding increase in January.



Those employees assigned to a flex schedule will deduct the scheduled hours from their holiday accrual leave bank (E.g. An employee that is normally scheduled to work a 4/10 will deduct 10 hours holiday accrual from their leave bank on a holiday off).

A holiday shall cover a twenty-four (24)-hour period beginning at 12:00 a.m. and ending at 11:59 p.m.

**B. VACATION ACCRUAL:** Vacation time shall be accrued on the following basis and shall be credited for subsequent use each pay period.

Hire date - Three (3) years	two (2) weeks per year	3.077 hours per pay period
Three (3) years 1 day - Seven (7) years	three (3) weeks per year	4.615 hours per pay period
Seven (7) years 1 day - Nineteen (19) years	four (4) weeks per year	6.153 hours per pay period
Nineteen (19) years 1 day	five (5) weeks per year	7.692 hours per pay period

Total vacation accrual for any employee shall not exceed the equivalent of two (2) years' accrual at the current accrual rate for that employee. Employees will no longer accrue vacation hours once they have reached the cap.

An employee may make an irrevocable election each December to receive payment of up to eighty (80) hours of vacation leave to be accrued in the following calendar year. Such payments will be made by separate check with the payroll distribution for the first full pay period in July unless the employee requests equal quarterly payments. Cash payment shall only be made for vacation leave accrued that has not yet been used by the employee by the payment date. The City will provide the form for the employee to make the irrevocable election. The form shall be submitted to the City's Human Resources Department no later than December 15 of each year or employee will waive his/her right to elect to cash out vacation leave for the following year. The only exception to this deadline is if the employee experiences an unforeseeable event after the deadline. In those circumstances, the employee can seek to make an initial election, or increase the number of hours elected (subject to all the other requirements and limitations as set forth herein) by submitting the City's election form to the City's Human Resources Department. The City Manager shall make a determination if the exception applies and the City Manager determination shall be final and not subject to any grievance procedure or appeal process.

**C. Administrative/Personal Leave.** EMPLOYEE shall be allocated a maximum of forty (40) hours of administrative/personal leave on July 1st of each CITY fiscal year. The maximum amount of administrative/personal leave that EMPLOYEE may accrue at any given time may not exceed eighty (80) hours total. EMPLOYEE may request payment of up to forty (40) hours banked administrative leave pay, to be paid by separate check, per calendar

year. Requests for payment of banked administrative leave pay should be submitted in accordance with the procedure stated in the Managers Group MOU.

- D. PROMOTION PROBATIONARY PURPOSES:** During the probationary in paid status following a promotion or transfer, a regular employee who held permanent status at the time of the promotion or transfer shall, upon the employee's request, be returned to a position in the previously held classification in the former employing department if a vacancy exists. If the return involves a change in classification, the salary step shall be the same step that the employee held or would have received immediately prior to the promotion or transfer. Computation of the probationary period in a paid status does not include overtime, stand-by, on-call or military leave of absence.
- E. BIDDING FOR OPEN POSITIONS:** In the event any position becomes open, it will be the responsibility of the Human Resources Department to notify permanent full-time and permanent part-time CITY employees of the opening prior to outside recruitment. Such responsibility shall include posting of a notice in a conspicuous place within each regular work location for a period of ten (10) working days prior to outside recruitment. This notice will include the rate of pay ranges, hours to be worked, and any special requirements and conditions. An eligible and qualified employee interested in an open position shall submit an application and supporting documentation within ten (10) working days of the announcement's posting to be considered for the position prior to outside recruitment. If an eligible and qualified represented employee is selected to fill an open position, the employee will maintain his/her seniority, but will be required to accept the salary step range applicable to the job. Placement of an individual on a step higher than starting pay will be at the discretion of the department administrator of the job applied for and the City Manager. Seniority within the CITY will prevail over similar qualifications. If an individual believes that he/she was unfairly evaluated for the position bid for, he/she may utilize the formal grievance procedure.

Employees shall meet all requirements, qualifications and training, and pass any and all examinations that may be required for such position before being appointed.

#### **ARTICLE VII: PERSONNEL RULES AND REGULATIONS**

Representatives from the CITY and the POLICE MANAGEMENT UNIT will meet for the purpose of possible modification of the Employee Handbook and to convert it into a Personnel Rules and Regulations format.

#### **ARTICLE VIII: JOB DESCRIPTIONS**

Representatives from the CITY and each bargaining unit will meet for the purpose of possible modifications and revisions of employee job descriptions into a standardized and consistent format.

#### **ARTICLE IX: SAVINGS CLAUSE**

Should any provision of this Agreement, or any application thereof, be made unlawful by virtue of any Federal, State or local law and/or regulation, including judicial decisions, such provision

shall be effective and implemented only to the extent permitted by such laws, regulations and decisions. In all other respects the provisions of this Agreement shall continue in full force and effect for the term thereof.

#### **ARTICLE X: SKELLY PROCEDURE**

- A. STANDARDS OF CONDUCT:** It is expected that all CITY employees shall render the best possible service and reflect credit on the CITY, and therefore high standards of conduct are essential.
- B. IMPROPER EMPLOYEE CONDUCT:** Improper conduct may be cause for disciplinary action up to and including termination of employment. The term “improper conduct” means not only any improper action by an employee in the employee’s official capacity, but also conduct by an employee not connected with the employee’s official duties that affects the employee’s ability to perform official duties, and any improper use of the position as an employee for personal advantage. In addition, improper conduct includes, but is not limited to, the following.
1. Tardiness.
  2. Failure to observe precautions for personal safety, posted rules, signs, safety instructions, or to use protective clothing or equipment.
  3. Careless workmanship resulting in waste of materials.
  4. Unsatisfactory work performance.
  5. Abuse of sick leave privileges, e.g., failure to present adequate documentation of illness when required by the City Manager or respective department head, use of sick leave for unauthorized purposes.
  6. Failure or delay in carrying out orders, work assignments, or instructions of superiors; inattention to, or dereliction of duty, including loafing or wasting time.
  7. Acceptance of gifts from parties doing business with the CITY.
  8. Unauthorized sleeping while on duty.
  9. Disorderly conduct: fighting, threatening, attempting to inflict bodily injury on another; engaging in dangerous horseplay.
  10. Being on duty under the influence of a chemical or intoxicant or reporting for duty while so influenced.
  11. Chemical or alcohol abuse affecting work performance.
  12. Loss or destruction of CITY property or the property of others, through carelessness.
  13. Political activity in violation of the law.

14. Unexcused absence from duty.
15. Reckless driving on CITY premises or reckless operation of CITY vehicle.
16. Gambling or promotion of gambling on CITY premises while on duty.
17. Endangering the safety of or causing injury to any employee, including him or herself.
18. Unauthorized disclosure of confidential information as defined by law or by written directive of the CITY or respective department.
19. Treating any city official, officer or employee, or any member of the public, in a disrespectful, rude, insulting, abusive or demeaning manner while in the performance of duties, or related thereto.
20. Unauthorized use of CITY vehicles or equipment.
21. Covering up or attempting to conceal defective work, removing or destroying same without permission.
22. Knowingly making a falsification, misstatement or concealment of material fact in connection with employment, promotion, any record, investigation, or other proper proceeding.
23. Making false or unfounded statements which are derogatory, slanderous or defamatory about other employees or officials.
24. Willful damage to CITY property or to the property of others.
25. Making a false confession.
26. Any on-duty violation of federal, state or local laws or any off-duty violation of law which might bring discredit to the CITY.
27. Failure to adhere to this adopted Memorandum of Understanding or to other CITY or departmental rules, policies or procedures.
28. Sexual harassment or other unlawful discrimination.
29. Willful violation of CITY or Departmental policies and procedures regarding media contact.

**C. DISCIPLINARY PROCESS:** The purpose of disciplinary action is to correct deficiencies in employee performance, to seek improvement to meet appropriate standards, and/or to correct for violation of CITY policies. The CITY will verbally counsel an employee when circumstances warrant it, prior to taking any formal disciplinary action. This gives the supervisor an opportunity to communicate in a non-disciplinary fashion that a problem is perceived and that the supervisor is available to help solve it.

Discipline may be initiated for various reasons, including, but not limited to, violations of CITY work rules, insubordination or poor job performance. The severity of the action depends on the nature of the offense and an employee's record, and may range from verbal counseling to dismissal.

The disciplinary process outlined below has been established to provide general guidelines for a fair method for disciplining employees. Disciplinary actions imposed under this article shall be in accordance with sections 3300-3311 of the California Government Code.

1. Normal Progressive Discipline Sequence:
  - a) Verbal Reprimand: To communicate to the employee that a repeat action may result in more serious disciplinary action. (Not appealable)
  - b) Written Reprimand: A written communication to the employee that the same or related offense has been committed. A copy of this warning is given to the employee and one copy is filed in the employee's personnel file. Written reprimands may be appealed to the Chief of Police within five (5) calendar days. The decision of the Chief of Police shall be final. In addition, the employee may submit a written response within thirty (30) calendar days. The employee's response will be attached to the written reprimand.
  - c) Suspension: Temporary removal of an employee from his/her duties without pay for misconduct.
  - d) Demotion: This step involves either the reduction in pay step or reduction in class.
  - e) Dismissal: The final step in the disciplinary process.
2. Disciplinary Procedure: Although one or more of these steps may be taken in connection with a particular employee, no formal order or system is necessary. The CITY reserves the right to deviate from this sequence when it feels that circumstances are so severe that such a deviation is warranted. The Chief of Police or designee is vested with the authority to determine the appropriate course of action.

Further steps in the discipline involving suspension, demotion or dismissal should not be taken without consulting the department head and the Human Resources Director.

- a) Suspension, Demotion, Dismissal. Subject to the Hearings and Appeals Procedures specified in section D below, the CITY may:

Impose a suspension without pay upon an employee when, in his/her judgment, such action will best serve the interests of the CITY. Such suspension shall, however, not exceed a period of thirty (30) working days

except that if the suspension is imposed because of an employee's trial by a court of law, the suspension may extend to such time as that court has rendered its decision.

- b) Suspension without Pay. Suspensions shall occur only after the notice procedures specified in section D.1 and shall be subject to appeal in accordance with section D.2.
- c) Demote an employee to a position in a lower class with an appropriate reduction in pay or a reduction in pay step, for reasons including, but not limited to, unsatisfactory performance.
- d) Dismiss for cause any r employee.

**D. HEARINGS, APPEALS AND GRIEVANCES:** Only discipline involving suspension, demotion or dismissal is subject to an appeal as outlined below.

1. Pre-Discipline Meeting Procedures: Prior to undertaking the personnel actions set forth in Article XII, the department head or designee shall first provide the employee with a written specification of reasons for the proposed action and all documents relied on to support the action being taken. The statement shall either be delivered personally to the employee or sent by Certified Mail, Return Receipt Requested, and shall notify the employee of his/her right to request a meeting with the department head. The employee may, accordingly, request a meeting to determine if there is cause for the proposed personnel action. A request for a meeting must be in writing and must be delivered to the department head on or before five (5) working days after the employee's receipt of notice of intended action.

Upon receipt of the Request for Meeting, the department head shall notify the employee of the time and place for a meeting to be held not later than ten (10) working days after receipt of the request therefore. The employee shall be entitled to be present at such meeting together with an attorney and/or designated representative. The meeting is to be conducted by the department head or designee and shall provide the employee with the opportunity to refute, explain, or otherwise address the proposed statement of charges. All decisions of the department head or designee shall be rendered within ten (10) working days after conclusion of the meeting, and shall be final unless timely appealed by the employee as provided in section D.2.

2. Appeals Procedures: Any regular employee subjected to any disciplinary action set forth herein (suspension, demotion or dismissal) may appeal any decision of the department head or designee by filing a written Notice of Appeal with the City Manager or designee within five (5) working days after his/her receipt of the decision. The employee's appeal shall be heard by an impartial hearing officer selected in a manner mutually agreeable to the City Manager and the employee; if no agreement is reached the hearing officer shall be selected from a list of advisory

mediators from a list provided by the State Mediation and Conciliation Service (SCMS) – Public Employment Relations Board (PERB).

- a) Representation: The employee may be represented by his/her Association/Union representative, any other regular employee of the CITY, or his/her attorney.
  - b) Hearing: The hearing officer shall issue subpoenas to compel the attendance of witnesses, if he/she deems such to be necessary at the request of either party. The hearing may be recorded by a certified shorthand reporter.
  - c) Evidence: Oral evidence shall be taken only on oath or affirmation. Each party shall have the right to call and examine witnesses, to introduce exhibits, to cross-examine opposing witnesses on any matter relevant to the issue even though the matter was not covered in the direct examination, to impeach any witness regardless of which party first called him/her to testify, and to rebut the evidence against him/her.
3. Binding Arbitration: Permanent employees who receive a long-term suspension or are demoted or terminated may, after the hearing, appeal the discipline by submitting it to binding arbitration. Arbitration shall be conducted as follows: If the parties cannot mutually choose an arbitrator, the parties will request a list of five (5) arbitrators, preferably arbitrators with experience in police and fire discipline matters, from the State Mediation and Conciliation Service (SMCS) - Public Employment Relations Board (PERB). The parties will flip a coin. The winner shall choose the first name and so on until one name is left who shall be the arbitrator. The arbitrator must decide each and every dispute in accordance with the laws of the State of California, and all other applicable laws. Limited discovery may be conducted in the arbitration proceeding as approved by the arbitrator. Unless the employee and the city stipulate to the contrary, prior to the appointment of the arbitrator, all disputes shall first be submitted to non-binding mediation, conducted by a neutral mediator. The parties shall split the cost of all fees charged for such mediation and arbitration proceedings. The arbitrator's decision is final and binding.

#### **ARTICLE XI: GRIEVANCE PROCEDURE-NON-SKELLY**

- A. PURPOSE:** A grievance is a complaint by an employee or the employee's organization that the employee has been adversely affected due to a misinterpretation or misapplication of this Memorandum of Understanding. Disciplinary actions are subject only to the provisions of Article XII, and are not subject to the procedures of this Article.
- B. TIME LIMIT FOR PURSUING GRIEVANCES:** To ensure timely resolution of grievances, a grievance shall be pursued within 10 business days after the employee became aware of the grievance, or reasonably should have been aware of it. All other grievances shall be deemed untimely and may be rejected unless the city manager, in his/her sole discretion, determines that there is good cause for the late filing of a grievance.



**C. GRIEVANCE PROCEDURE:** There are four steps to the grievance procedure:

**Step 1: Informal Discussion with Immediate Supervisor:** Employee(s) shall first take their grievance up informally with his/her immediate supervisor. If the grievance is not resolved by informal discussion, the employee(s) may formally submit, in writing, the grievance to his/her immediate supervisor. The employee(s) shall briefly describe the grievance and, when possible, a suggested solution. The immediate supervisor shall forward the grievance within two working days to the department head. If the immediate supervisor is the subject of the grievance, skip to Step 2.

**Step 2: Department Head:** The department head shall meet with the employee(s) within three working days after receiving the written grievance and shall deliver his/her answer in writing to the employee(s) within two working days thereafter. The employee(s) shall have the right to present the grievance to the department head with or without a representative.

**Step 3: Human Resources Director or Assistant City Manager:** If the grievance is not resolved in step 2, the employee(s) may submit it in writing to the Human Resources Director (or Assistant City Manager) within three working days after the department head's answer is received by the employee(s). The Human Resources Director (or Assistant City Manager) shall meet with the employee(s) within three working days after having received the written grievance and shall deliver his/her response to them in writing within three working days after such meeting.

**Step 4: City Manager:** If The grievance is not resolved in step 3, the employee(s) may submit it in writing to the City Manager within three working days after the decision of the Human Resources Manager/Assistant City Manager is received. The City Manager shall meet with the employee(s) within five working days after having received the grievance and shall deliver his or her response in writing within five working days after such meeting, or subsequent meeting(s), if any. The decision of the City Manager shall be binding and conclusive on all parties.

## ARTICLE XII: NEGOTIATING

For purposes of renegotiating the Agreement, either party may submit a written request to the other party to renegotiate this Agreement no earlier than Jan 1 and no later than March 31 prior to the scheduled date of expiration of the Agreement.

The parties shall meet and confer in good faith in an endeavor to reach agreement prior to the adoption of the CITY's final budget for the ensuing fiscal year. As set forth in the Employer-Employee Relations Resolution, good faith shall consist of, among other things, the meeting of the parties at reasonable times and places, the exchange of information, the exchange of proposals and counter proposals; however, it shall not require the granting of a concession, nor the incorporation of permissive items into the final agreement. In the event that an agreement is reached, the parties shall reduce the matter to writing in the form of a Memorandum of Understanding, which shall not be binding, and shall submit the matter for consideration before the City Council during a public meeting.

**ARTICLE XIII: COMPLETE AGREEMENT CLAUSE**

*This written Agreement is the complete Agreement negotiated between the parties. Nothing excluded from this Agreement is agreed to unless it is put in writing, signed by all parties and attached to the Agreement as an amendment hereto.*

**ARTICLE XIV: WAGE REOPENER**

During the term of this Agreement, in the event that CITY determines that layoffs will be implemented during the term of this Agreement, both parties agree that upon written notice from CITY, this Agreement shall reopen on the subject of wages only, and the parties shall meet and confer over wages.

SIGNATURE PAGE TO  
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CITY OF BEAUMONT  
AND  
POLICE MANAGEMENT UNIT

Effective January 1, 2022 through June 30, 2026

*For the CITY OF BEAUMONT*

\_\_\_\_\_  
City Manager

\_\_\_\_\_  
Date

*For the POLICE MANAGEMENT UNIT*

\_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_

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Date

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Date



## Staff Report

**TO:** City Council  
**FROM:** Todd Parton, City Manager  
**DATE:** February 15, 2022  
**SUBJECT:** Approval of Compensation Plan and Salary Table

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### Background and Analysis:

The attached compensation plan has been adjusted to account for all 2022 minimum wage requirements, negotiated salary increases between bargaining units, individuals and the City of Beaumont as well as all other positions found to be below the market median pursuant to the attached compensation study performed by Ralph Andersen and Associates.

All positions authorized by City Council since the last adoption of the compensation plan on May 4, 2021, have been added to the schedule. These positions include the Assistant Director of Finance, Environmental Compliance Manager, General Manager of Utilities and the Wastewater Collections Supervisor.

Additional positions that were adjusted in conjunction with the study completed by Ralph Andersen and Associates include the Assistant City Manager, Assistant Director of Community Services, Assistant Director of Finance, IT Analyst II, Police Cadet, Police Corporal, Principal Engineer, Police Trainee and Support Services Specialist. These positions were adjusted to ensure internal equity in the organization based on job duties and assignments and also considering their respectful positions in the City's organizational structure. Ralph Andersen recommended executive positions should generally move in line with other key department heads. City Council also directed staff to maintain a minimum of 15% of separation between supervisors and subordinates and a minimum of 20% between executive directors and assistant directors.

### Fiscal Impact:

The fiscal impact for the remainder of FY 21/22 is approximately \$402,000. City staff estimates the cost to prepare this staff report to be \$340.

**Recommended Action:**

Approval of the Compensation Plan and Salary Table.

**Attachments:**

- A. Compensation Plan
- B. Salary Table
- C. Ralph Andersen and Associates Labor Market Survey



## - COMPENSATION PLAN -

Adopted by City Council February 15, 2022

Position	MOU Assigned To	Salary Range	
		First Step	Top Step
Account Technician	SEIU	44	54
Administrative Services Director	Employment Contract	92	102
Administrative Services Manager	Professional/Technical/Manager	74	84
Animal Control Officer I	SEIU	44	54
Animal Control Officer II	SEIU	48	58
Assistant City Manager	Employment Contract	99	109
Assistant Director of Community Services	Professional/Technical/Manager	75	85
Assistant Director of Finance	Professional/Technical/Manager	84	94
Assistant Director of Public Works/ Assistant City Engineer	Professional/Technical/Manager	78	88
Budget Specialist	Professional/Technical/Manager	60	70
Building/Grounds/Maintenance Supervisor	Professional/Technical/Manager	57	67
Building/Grounds/Maintenance Worker	SEIU	38	48
Building Inspector	SEIU	52	62
Building Permit Technician I	SEIU	40	50
Building Permit Technician II	SEIU	46	56
Building Plans Examiner	SEIU	54	64
Bus Driver – Lead	SEIU	38	48
Bus Driver I	SEIU	32	42
Bus Driver II	SEIU	38	48
Chief Building Official	Professional/Technical/Manager	82	92
Chief of Police	Employment Contract	98	108
Chief Plant Operator – Wastewater	Professional/Technical/Manager	77	87
City Engineer / Public Works Director	Employment Contract	92	102
City Manager	Employment Contract	102	112
Community Enhancement Officer I	SEIU	46	56
Community Enhancement Officer II	SEIU	50	60
Community Development Director	Employment Contract	88	98
Community Services Director	Employment Contract	83	93
Community Services Manager	Professional/Technical/Manager	66	76
Customer Service Coordinator I	SEIU	32	42
Customer Service Coordinator II	SEIU	38	48
Deputy Chief of Police	Police Management	92	102
Deputy City Clerk	Professional/Technical/Manager	64	74
Economic Development Manager	Professional/Technical/Manager	72	82
Engineering Development Technician I	SEIU	40	50
Engineering Development Technician II	SEIU	46	56
Environmental Compliance Manager	Professional/Technical/Manager	60	70
Executive Assistant	Professional/Technical/Manager	49	59
Finance Director	Employment Contract	92	102
General Manager of Utilities	Employment Contract	92	102

Position	MOU Assigned To	Salary Range	
		First Step	Top Step
Information Technology Manager	Professional/Technical/Manager	81	91
HR/Payroll Technician	SEIU	42	52
IT Analyst I	SEIU	45	55
IT Analyst II	SEIU	53	63
Lead Building/Grounds Maintenance Worker	SEIU	44	54
Lead Dispatcher	POA	47	57
Mechanic	SEIU	44	54
Management Analyst	SEIU	58	68
Planning Manager	Professional/Technical/Manager	78	88
Police Cadet		29	29
Police Corporal	Police Officers Association	68	78
Police Lieutenant	Police Management	85	95
Police Officer	Police Officers Association	62	72
Police Sergeant	Police Officers Association	74	84
Principal Engineer	Professional/Technical/Manager	72	82
Public Safety Dispatcher I	Police Officers Association	37	47
Public Safety Dispatcher II	Police Officers Association	43	53
Police Trainee		47	47
Public Works Inspector	SEIU	57	67
Recreation Specialist	SEIU	24	34
Senior Accountant	Professional/Technical/Manager	68	78
Solid Waste Recycling Manager	Professional/Technical/Manager	60	70
Special Projects/Press Information Officer	Professional/Technical/Manager	69	79
Street Maintenance Supervisor	Professional/Technical/Manager	56	66
Street Maintenance Worker	SEIU	44	54
Support Services Specialist I	Police Officers Association	31	41
Support Services Specialist II	Police Officers Association	37	47
Support Services Supervisor	Police Officers Association	57	67
Transit Manager	Professional/Technical/Manager	72	82
Vehicle Maintenance Supervisor	Professional/Technical/Manager	63	73
Wastewater Collections Supervisor	Professional/Technical/Manager	56	66
Wastewater Collection System Worker I	SEIU	44	54
Wastewater Collection System Worker II	SEIU	48	58
Wastewater Plant Operator I	SEIU	45	55
Wastewater Plant Operator II	SEIU	51	61
Wastewater Plant Operator III	SEIU	55	65
Wastewater Plant Operator IV	SEIU	59	69
Wastewater Plant Operator V	SEIU	63	73
Wastewater Plant Supervisor	Professional/Technical/Manager	65	75



City of Beaumont

Salary Range Table  
Effective 1/4/2022

Step	Annual	Monthly	Bi-Weekly	Hourly
0	\$ 17,638.44	\$ 1,469.87	\$ 678.40	\$ 8.48
1	\$ 18,075.24	\$ 1,506.27	\$ 695.20	\$ 8.69
2	\$ 18,532.80	\$ 1,544.40	\$ 712.80	\$ 8.91
3	\$ 18,990.36	\$ 1,582.53	\$ 730.40	\$ 9.13
4	\$ 19,468.80	\$ 1,622.40	\$ 748.80	\$ 9.36
5	\$ 19,947.24	\$ 1,662.27	\$ 767.20	\$ 9.59
6	\$ 20,446.44	\$ 1,703.87	\$ 786.40	\$ 9.83
7	\$ 20,966.40	\$ 1,747.20	\$ 806.40	\$ 10.08
8	\$ 21,486.36	\$ 1,790.53	\$ 826.40	\$ 10.33
9	\$ 22,027.20	\$ 1,835.60	\$ 847.20	\$ 10.59
10	\$ 22,588.80	\$ 1,882.40	\$ 868.80	\$ 10.86
11	\$ 23,150.40	\$ 1,929.20	\$ 890.40	\$ 11.13
12	\$ 23,712.00	\$ 1,976.00	\$ 912.00	\$ 11.40
13	\$ 24,315.24	\$ 2,026.27	\$ 935.20	\$ 11.69
14	\$ 24,918.36	\$ 2,076.53	\$ 958.40	\$ 11.98
15	\$ 25,542.36	\$ 2,128.53	\$ 982.40	\$ 12.28
16	\$ 26,187.24	\$ 2,182.27	\$ 1,007.20	\$ 12.59
17	\$ 26,832.00	\$ 2,236.00	\$ 1,032.00	\$ 12.90
18	\$ 27,518.40	\$ 2,293.20	\$ 1,058.40	\$ 13.23
19	\$ 28,204.80	\$ 2,350.40	\$ 1,084.80	\$ 13.56
20	\$ 28,911.96	\$ 2,409.33	\$ 1,112.00	\$ 13.90
21	\$ 29,619.24	\$ 2,468.27	\$ 1,139.20	\$ 14.24
22	\$ 30,368.04	\$ 2,530.67	\$ 1,168.00	\$ 14.60
23	\$ 31,116.84	\$ 2,593.07	\$ 1,196.80	\$ 14.96
24	\$ 31,907.16	\$ 2,658.93	\$ 1,227.20	\$ 15.34
25	\$ 32,697.60	\$ 2,724.80	\$ 1,257.60	\$ 15.72
26	\$ 33,508.80	\$ 2,792.40	\$ 1,288.80	\$ 16.11
27	\$ 34,361.64	\$ 2,863.47	\$ 1,321.60	\$ 16.52
28	\$ 35,214.36	\$ 2,934.53	\$ 1,354.40	\$ 16.93
29	\$ 36,087.96	\$ 3,007.33	\$ 1,388.00	\$ 17.35
30	\$ 37,003.20	\$ 3,083.60	\$ 1,423.20	\$ 17.79
31	\$ 37,918.44	\$ 3,159.87	\$ 1,458.40	\$ 18.23
32	\$ 38,875.20	\$ 3,239.60	\$ 1,495.20	\$ 18.69
33	\$ 39,852.84	\$ 3,321.07	\$ 1,532.80	\$ 19.16
34	\$ 40,830.36	\$ 3,402.53	\$ 1,570.40	\$ 19.63
35	\$ 41,849.64	\$ 3,487.47	\$ 1,609.60	\$ 20.12
36	\$ 42,910.44	\$ 3,575.87	\$ 1,650.40	\$ 20.63
37	\$ 43,971.24	\$ 3,664.27	\$ 1,691.20	\$ 21.14
38	\$ 45,073.56	\$ 3,756.13	\$ 1,733.60	\$ 21.67
39	\$ 46,196.76	\$ 3,849.73	\$ 1,776.80	\$ 22.21
40	\$ 47,361.60	\$ 3,946.80	\$ 1,821.60	\$ 22.77
41	\$ 48,547.20	\$ 4,045.60	\$ 1,867.20	\$ 23.34
42	\$ 49,753.56	\$ 4,146.13	\$ 1,913.60	\$ 23.92
43	\$ 51,001.56	\$ 4,250.13	\$ 1,961.60	\$ 24.52
44	\$ 52,270.44	\$ 4,355.87	\$ 2,010.40	\$ 25.13
45	\$ 53,580.84	\$ 4,465.07	\$ 2,060.80	\$ 25.76
46	\$ 54,932.76	\$ 4,577.73	\$ 2,112.80	\$ 26.41
47	\$ 56,305.56	\$ 4,692.13	\$ 2,165.60	\$ 27.07
48	\$ 57,699.24	\$ 4,808.27	\$ 2,219.20	\$ 27.74
49	\$ 59,155.20	\$ 4,929.60	\$ 2,275.20	\$ 28.44
50	\$ 60,632.04	\$ 5,052.67	\$ 2,332.00	\$ 29.15
51	\$ 62,150.40	\$ 5,179.20	\$ 2,390.40	\$ 29.88
52	\$ 63,689.64	\$ 5,307.47	\$ 2,449.60	\$ 30.62
53	\$ 65,291.16	\$ 5,440.93	\$ 2,511.20	\$ 31.39
54	\$ 66,913.56	\$ 5,576.13	\$ 2,573.60	\$ 32.17
55	\$ 68,598.36	\$ 5,716.53	\$ 2,638.40	\$ 32.98
56	\$ 70,304.04	\$ 5,858.67	\$ 2,704.00	\$ 33.80

Step	Annual	Monthly	Bi-Weekly	Hourly
57	\$ 72,072.00	\$ 6,006.00	\$ 2,772.00	\$ 34.65
58	\$ 73,860.84	\$ 6,155.07	\$ 2,840.80	\$ 35.51
59	\$ 75,711.96	\$ 6,309.33	\$ 2,912.00	\$ 36.40
60	\$ 77,604.84	\$ 6,467.07	\$ 2,984.80	\$ 37.31
61	\$ 79,539.24	\$ 6,628.27	\$ 3,059.20	\$ 38.24
62	\$ 81,536.04	\$ 6,794.67	\$ 3,136.00	\$ 39.20
63	\$ 83,574.36	\$ 6,964.53	\$ 3,214.40	\$ 40.18
64	\$ 85,654.44	\$ 7,137.87	\$ 3,294.40	\$ 41.18
65	\$ 87,796.80	\$ 7,316.40	\$ 3,376.80	\$ 42.21
66	\$ 90,001.56	\$ 7,500.13	\$ 3,461.60	\$ 43.27
67	\$ 92,247.96	\$ 7,687.33	\$ 3,548.00	\$ 44.35
68	\$ 94,556.76	\$ 7,879.73	\$ 3,636.80	\$ 45.46
69	\$ 96,927.96	\$ 8,077.33	\$ 3,728.00	\$ 46.60
70	\$ 99,361.56	\$ 8,280.13	\$ 3,821.60	\$ 47.77
71	\$ 101,816.04	\$ 8,484.67	\$ 3,916.00	\$ 48.95
72	\$ 104,374.44	\$ 8,697.87	\$ 4,014.40	\$ 50.18
73	\$ 106,974.36	\$ 8,914.53	\$ 4,114.40	\$ 51.43
74	\$ 109,657.56	\$ 9,138.13	\$ 4,217.60	\$ 52.72
75	\$ 112,403.16	\$ 9,366.93	\$ 4,323.20	\$ 54.04
76	\$ 115,211.16	\$ 9,600.93	\$ 4,431.20	\$ 55.39
77	\$ 118,081.56	\$ 9,840.13	\$ 4,541.60	\$ 56.77
78	\$ 121,035.24	\$ 10,086.27	\$ 4,655.20	\$ 58.19
79	\$ 124,071.96	\$ 10,339.33	\$ 4,772.00	\$ 59.65
80	\$ 127,171.20	\$ 10,597.60	\$ 4,891.20	\$ 61.14
81	\$ 130,353.60	\$ 10,862.80	\$ 5,013.60	\$ 62.67
82	\$ 133,598.40	\$ 11,133.20	\$ 5,138.40	\$ 64.23
83	\$ 136,947.24	\$ 11,412.27	\$ 5,267.20	\$ 65.84
84	\$ 140,358.36	\$ 11,696.53	\$ 5,398.40	\$ 67.48
85	\$ 143,873.64	\$ 11,989.47	\$ 5,533.60	\$ 69.17
86	\$ 147,471.96	\$ 12,289.33	\$ 5,672.00	\$ 70.90
87	\$ 151,153.56	\$ 12,596.13	\$ 5,813.60	\$ 72.67
88	\$ 154,939.20	\$ 12,911.60	\$ 5,959.20	\$ 74.49
89	\$ 158,808.00	\$ 13,234.00	\$ 6,108.00	\$ 76.35
90	\$ 162,780.84	\$ 13,565.07	\$ 6,260.80	\$ 78.26
91	\$ 166,857.60	\$ 13,904.80	\$ 6,417.60	\$ 80.22
92	\$ 171,017.64	\$ 14,251.47	\$ 6,577.60	\$ 82.22
93	\$ 175,302.36	\$ 14,608.53	\$ 6,742.40	\$ 84.28
94	\$ 179,691.24	\$ 14,974.27	\$ 6,911.20	\$ 86.39
95	\$ 184,163.16	\$ 15,346.93	\$ 7,083.20	\$ 88.54
96	\$ 188,780.76	\$ 15,731.73	\$ 7,260.80	\$ 90.76
97	\$ 193,502.40	\$ 16,125.20	\$ 7,442.40	\$ 93.03
98	\$ 198,327.96	\$ 16,527.33	\$ 7,628.00	\$ 95.35
99	\$ 203,299.20	\$ 16,941.60	\$ 7,819.20	\$ 97.74
100	\$ 208,374.36	\$ 17,364.53	\$ 8,014.40	\$ 100.18
101	\$ 213,574.44	\$ 17,797.87	\$ 8,214.40	\$ 102.68
102	\$ 218,919.96	\$ 18,243.33	\$ 8,420.00	\$ 105.25
103	\$ 224,390.40	\$ 18,699.20	\$ 8,630.40	\$ 107.88
104	\$ 230,006.40	\$ 19,167.20	\$ 8,846.40	\$ 110.58
105	\$ 235,747.20	\$ 19,645.60	\$ 9,067.20	\$ 113.34
106	\$ 241,633.56	\$ 20,136.13	\$ 9,293.60	\$ 116.17
107	\$ 247,665.60	\$ 20,638.80	\$ 9,525.60	\$ 119.07
108	\$ 253,863.96	\$ 21,155.33	\$ 9,764.00	\$ 122.05
109	\$ 260,208.00	\$ 21,684.00	\$ 10,008.00	\$ 125.10
110	\$ 266,718.36	\$ 22,226.53	\$ 10,258.40	\$ 128.23
111	\$ 273,395.16	\$ 22,782.93	\$ 10,515.20	\$ 131.44
112	\$ 280,238.40	\$ 23,353.20	\$ 10,778.40	\$ 134.74
113	\$ 287,247.96	\$ 23,937.33	\$ 11,048.00	\$ 138.10

# City of Beaumont

## Salary Range Table Effective January 1, 2014

Step	Annual	Monthly	Bi-Weekly	Hourly
0	\$ 16,640.04	\$ 1,386.67	\$ 640.00	\$ 8.00
1	\$ 17,638.44	\$ 1,469.87	\$ 678.40	\$ 8.48
2	\$ 18,075.24	\$ 1,506.27	\$ 695.20	\$ 8.69
3	\$ 18,532.80	\$ 1,544.40	\$ 712.80	\$ 8.91
4	\$ 18,990.36	\$ 1,582.53	\$ 730.40	\$ 9.13
5	\$ 19,468.80	\$ 1,622.40	\$ 748.80	\$ 9.36
6	\$ 19,947.24	\$ 1,662.27	\$ 767.20	\$ 9.59
7	\$ 20,446.44	\$ 1,703.87	\$ 786.40	\$ 9.83
8	\$ 20,966.40	\$ 1,747.20	\$ 806.40	\$ 10.08
9	\$ 21,486.36	\$ 1,790.53	\$ 826.40	\$ 10.33
10	\$ 22,027.20	\$ 1,835.60	\$ 847.20	\$ 10.59
11	\$ 22,588.80	\$ 1,882.40	\$ 868.80	\$ 10.86
12	\$ 23,150.40	\$ 1,929.20	\$ 890.40	\$ 11.13
13	\$ 23,712.00	\$ 1,976.00	\$ 912.00	\$ 11.40
14	\$ 24,315.24	\$ 2,026.27	\$ 935.20	\$ 11.69
15	\$ 24,918.36	\$ 2,076.53	\$ 958.40	\$ 11.98
16	\$ 25,542.36	\$ 2,128.53	\$ 982.40	\$ 12.28
17	\$ 26,187.24	\$ 2,182.27	\$ 1,007.20	\$ 12.59
18	\$ 26,832.00	\$ 2,236.00	\$ 1,032.00	\$ 12.90
19	\$ 27,518.40	\$ 2,293.20	\$ 1,058.40	\$ 13.23
20	\$ 28,204.80	\$ 2,350.40	\$ 1,084.80	\$ 13.56
21	\$ 28,911.96	\$ 2,409.33	\$ 1,112.00	\$ 13.90
22	\$ 29,619.24	\$ 2,468.27	\$ 1,139.20	\$ 14.24
23	\$ 30,368.04	\$ 2,530.67	\$ 1,168.00	\$ 14.60
24	\$ 31,116.84	\$ 2,593.07	\$ 1,196.80	\$ 14.96
25	\$ 31,907.16	\$ 2,658.93	\$ 1,227.20	\$ 15.34
26	\$ 32,697.60	\$ 2,724.80	\$ 1,257.60	\$ 15.72
27	\$ 33,508.80	\$ 2,792.40	\$ 1,288.80	\$ 16.11
28	\$ 34,361.64	\$ 2,863.47	\$ 1,321.60	\$ 16.52
29	\$ 35,214.36	\$ 2,934.53	\$ 1,354.40	\$ 16.93
30	\$ 36,087.96	\$ 3,007.33	\$ 1,388.00	\$ 17.35
31	\$ 37,003.20	\$ 3,083.60	\$ 1,423.20	\$ 17.79
32	\$ 37,918.44	\$ 3,159.87	\$ 1,458.40	\$ 18.23
33	\$ 38,875.20	\$ 3,239.60	\$ 1,495.20	\$ 18.69
34	\$ 39,852.84	\$ 3,321.07	\$ 1,532.80	\$ 19.16
35	\$ 40,830.36	\$ 3,402.53	\$ 1,570.40	\$ 19.63
36	\$ 41,849.64	\$ 3,487.47	\$ 1,609.60	\$ 20.12
37	\$ 42,910.44	\$ 3,575.87	\$ 1,650.40	\$ 20.63
38	\$ 43,971.24	\$ 3,664.27	\$ 1,691.20	\$ 21.14
39	\$ 45,073.56	\$ 3,756.13	\$ 1,733.60	\$ 21.67
40	\$ 46,196.76	\$ 3,849.73	\$ 1,776.80	\$ 22.21
41	\$ 47,361.60	\$ 3,946.80	\$ 1,821.60	\$ 22.77
42	\$ 48,547.20	\$ 4,045.60	\$ 1,867.20	\$ 23.34
43	\$ 49,753.56	\$ 4,146.13	\$ 1,913.60	\$ 23.92
44	\$ 51,001.56	\$ 4,250.13	\$ 1,961.60	\$ 24.52
45	\$ 52,270.44	\$ 4,355.87	\$ 2,010.40	\$ 25.13
46	\$ 53,580.84	\$ 4,465.07	\$ 2,060.80	\$ 25.76
47	\$ 54,932.76	\$ 4,577.73	\$ 2,112.80	\$ 26.41
48	\$ 56,305.56	\$ 4,692.13	\$ 2,165.60	\$ 27.07
49	\$ 57,699.24	\$ 4,808.27	\$ 2,219.20	\$ 27.74
50	\$ 59,155.20	\$ 4,929.60	\$ 2,275.20	\$ 28.44
51	\$ 60,632.04	\$ 5,052.67	\$ 2,332.00	\$ 29.15
52	\$ 62,150.40	\$ 5,179.20	\$ 2,390.40	\$ 29.88

Step	Annual	Monthly	Bi-Weekly	Hourly
53	\$ 63,689.64	\$ 5,307.47	\$ 2,449.60	\$ 30.62
54	\$ 65,291.16	\$ 5,440.93	\$ 2,511.20	\$ 31.39
55	\$ 66,913.56	\$ 5,576.13	\$ 2,573.60	\$ 32.17
56	\$ 68,598.36	\$ 5,716.53	\$ 2,638.40	\$ 32.98
57	\$ 70,304.04	\$ 5,858.67	\$ 2,704.00	\$ 33.80
58	\$ 72,072.00	\$ 6,006.00	\$ 2,772.00	\$ 34.65
59	\$ 73,860.84	\$ 6,155.07	\$ 2,840.80	\$ 35.51
60	\$ 75,711.96	\$ 6,309.33	\$ 2,912.00	\$ 36.40
61	\$ 77,604.84	\$ 6,467.07	\$ 2,984.80	\$ 37.31
62	\$ 79,539.24	\$ 6,628.27	\$ 3,059.20	\$ 38.24
63	\$ 81,536.04	\$ 6,794.67	\$ 3,136.00	\$ 39.20
64	\$ 83,574.36	\$ 6,964.53	\$ 3,214.40	\$ 40.18
65	\$ 85,654.44	\$ 7,137.87	\$ 3,294.40	\$ 41.18
66	\$ 87,796.80	\$ 7,316.40	\$ 3,376.80	\$ 42.21
67	\$ 90,001.56	\$ 7,500.13	\$ 3,461.60	\$ 43.27
68	\$ 92,247.96	\$ 7,687.33	\$ 3,548.00	\$ 44.35
69	\$ 94,556.76	\$ 7,879.73	\$ 3,636.80	\$ 45.46
70	\$ 96,927.96	\$ 8,077.33	\$ 3,728.00	\$ 46.60
71	\$ 99,361.56	\$ 8,280.13	\$ 3,821.60	\$ 47.77
72	\$ 101,816.04	\$ 8,484.67	\$ 3,916.00	\$ 48.95
73	\$ 104,374.44	\$ 8,697.87	\$ 4,014.40	\$ 50.18
74	\$ 106,974.36	\$ 8,914.53	\$ 4,114.40	\$ 51.43
75	\$ 109,657.56	\$ 9,138.13	\$ 4,217.60	\$ 52.72
76	\$ 112,403.16	\$ 9,366.93	\$ 4,323.20	\$ 54.04
77	\$ 115,211.16	\$ 9,600.93	\$ 4,431.20	\$ 55.39
78	\$ 118,081.56	\$ 9,840.13	\$ 4,541.60	\$ 56.77
79	\$ 121,035.24	\$ 10,086.27	\$ 4,655.20	\$ 58.19
80	\$ 124,071.96	\$ 10,339.33	\$ 4,772.00	\$ 59.65
81	\$ 127,171.20	\$ 10,597.60	\$ 4,891.20	\$ 61.14
82	\$ 130,353.60	\$ 10,862.80	\$ 5,013.60	\$ 62.67
83	\$ 133,598.40	\$ 11,133.20	\$ 5,138.40	\$ 64.23
84	\$ 136,947.24	\$ 11,412.27	\$ 5,267.20	\$ 65.84
85	\$ 140,358.36	\$ 11,696.53	\$ 5,398.40	\$ 67.48
86	\$ 143,873.64	\$ 11,989.47	\$ 5,533.60	\$ 69.17
87	\$ 147,471.96	\$ 12,289.33	\$ 5,672.00	\$ 70.90
88	\$ 151,153.56	\$ 12,596.13	\$ 5,813.60	\$ 72.67
89	\$ 154,939.20	\$ 12,911.60	\$ 5,959.20	\$ 74.49
90	\$ 158,808.00	\$ 13,234.00	\$ 6,108.00	\$ 76.35
91	\$ 162,780.84	\$ 13,565.07	\$ 6,260.80	\$ 78.26
92	\$ 166,857.60	\$ 13,904.80	\$ 6,417.60	\$ 80.22
93	\$ 171,017.64	\$ 14,251.47	\$ 6,577.60	\$ 82.22
94	\$ 175,302.36	\$ 14,608.53	\$ 6,742.40	\$ 84.28
95	\$ 179,691.24	\$ 14,974.27	\$ 6,911.20	\$ 86.39
96	\$ 184,163.16	\$ 15,346.93	\$ 7,083.20	\$ 88.54
97	\$ 188,780.76	\$ 15,731.73	\$ 7,260.80	\$ 90.76
98	\$ 193,502.40	\$ 16,125.20	\$ 7,442.40	\$ 93.03
99	\$ 198,327.96	\$ 16,527.33	\$ 7,628.00	\$ 95.35
100	\$ 203,299.20	\$ 16,941.60	\$ 7,819.20	\$ 97.74
101	\$ 208,374.36	\$ 17,364.53	\$ 8,014.40	\$ 100.18
102	\$ 213,574.44	\$ 17,797.87	\$ 8,214.40	\$ 102.68
103	\$ 218,919.96	\$ 18,243.33	\$ 8,420.00	\$ 105.25
104	\$ 224,390.40	\$ 18,699.20	\$ 8,630.40	\$ 107.88
105	\$ 230,006.40	\$ 19,167.20	\$ 8,846.40	\$ 110.58

City of Beaumont  
Salary Range Table  
Effective January 8, 2010

Salary Range	Minimum Annual	Minimum Monthly	Minimum Bi-Weekly	Minimum Hourly	Salary Range	Minimum Annual	Minimum Monthly	Minimum Bi-Weekly	Minimum Hourly	Salary Range	Minimum Annual	Minimum Monthly	Minimum Bi-Weekly	Minimum Hourly
0	16,640.04	1,386.67	640.00	8.00	35	40,830.36	3,402.53	1,570.40	19.63	70	96,927.96	8,077.33	3,728.00	46.60
1	17,638.44	1,469.87	678.40	8.48	36	41,849.64	3,487.47	1,609.60	20.12	71	99,361.56	8,280.13	3,821.60	47.77
2	18,075.24	1,506.27	695.20	8.69	37	42,910.44	3,575.87	1,650.40	20.63	72	101,816.04	8,484.67	3,916.00	48.95
3	18,532.80	1,544.40	712.80	8.91	38	43,971.24	3,664.27	1,691.20	21.14	73	104,374.44	8,697.87	4,014.40	50.18
4	18,990.36	1,582.53	730.40	9.13	39	45,073.56	3,756.13	1,733.60	21.67	74	106,974.36	8,914.53	4,114.40	51.43
5	19,468.80	1,622.40	748.80	9.36	40	46,196.76	3,849.73	1,776.80	22.21	75	109,657.56	9,138.13	4,217.60	52.72
6	19,947.24	1,662.27	767.20	9.59	41	47,361.60	3,946.80	1,821.60	22.77	76	112,403.16	9,366.93	4,323.20	54.04
7	20,446.44	1,703.87	786.40	9.83	42	48,547.20	4,045.60	1,867.20	23.34	77	115,211.16	9,600.93	4,431.20	55.39
8	20,966.40	1,747.20	806.40	10.08	43	49,753.56	4,146.13	1,913.60	23.92	78	118,081.56	9,840.13	4,541.60	56.77
9	21,486.36	1,790.53	826.40	10.33	44	51,001.56	4,250.13	1,961.60	24.52	79	121,035.24	10,086.27	4,655.20	58.19
10	22,027.20	1,835.60	847.20	10.59	45	52,270.44	4,355.87	2,010.40	25.13	80	124,071.96	10,339.33	4,772.00	59.65
11	22,588.80	1,882.40	868.80	10.86	46	53,580.84	4,465.07	2,060.80	25.76	81	127,171.20	10,597.60	4,891.20	61.14
12	23,150.40	1,929.20	890.40	11.13	47	54,932.76	4,577.73	2,112.80	26.41	82	130,353.60	10,862.80	5,013.60	62.67
13	23,712.00	1,976.00	912.00	11.40	48	56,305.56	4,692.13	2,165.60	27.07	83	133,598.40	11,133.20	5,138.40	64.23
14	24,315.24	2,026.27	935.20	11.69	49	57,699.24	4,808.27	2,219.20	27.74	84	136,947.24	11,412.27	5,267.20	65.84
15	24,918.36	2,076.53	958.40	11.98	50	59,155.20	4,929.60	2,275.20	28.44	85	140,358.36	11,696.53	5,398.40	67.48
16	25,542.36	2,128.53	982.40	12.28	51	60,632.04	5,052.67	2,332.00	29.15	86	143,873.64	11,989.47	5,533.60	69.17
17	26,187.24	2,182.27	1,007.20	12.59	52	62,150.40	5,179.20	2,390.40	29.88	87	147,471.96	12,289.33	5,672.00	70.90
18	26,832.00	2,236.00	1,032.00	12.90	53	63,689.64	5,307.47	2,449.60	30.62	88	151,153.56	12,596.13	5,813.60	72.67
19	27,518.40	2,293.20	1,058.40	13.23	54	65,291.16	5,440.93	2,511.20	31.39	89	154,939.20	12,911.60	5,959.20	74.49
20	28,204.80	2,350.40	1,084.80	13.56	55	66,913.56	5,576.13	2,573.60	32.17	90	158,808.00	13,234.00	6,108.00	76.35
21	28,911.96	2,409.33	1,112.00	13.90	56	68,598.36	5,716.53	2,638.40	32.98	91	162,780.84	13,565.07	6,260.80	78.26
22	29,619.24	2,468.27	1,139.20	14.24	57	70,304.04	5,858.67	2,704.00	33.80	92	166,857.60	13,904.80	6,417.60	80.22
23	30,368.04	2,530.67	1,168.00	14.60	58	72,072.00	6,006.00	2,772.00	34.65	93	171,017.64	14,251.47	6,577.60	82.22
24	31,116.84	2,593.07	1,196.80	14.96	59	73,860.84	6,155.07	2,840.80	35.51	94	175,302.36	14,608.53	6,742.40	84.28
25	31,907.16	2,658.93	1,227.20	15.34	60	75,711.96	6,309.33	2,912.00	36.40	95	179,691.24	14,974.27	6,911.20	86.39
26	32,697.60	2,724.80	1,257.60	15.72	61	77,604.84	6,467.07	2,984.80	37.31	96	184,163.16	15,346.93	7,083.20	88.54
27	33,508.80	2,792.40	1,288.80	16.11	62	79,539.24	6,628.27	3,059.20	38.24	97	188,780.76	15,731.73	7,260.80	90.76
28	34,361.64	2,863.47	1,321.60	16.52	63	81,536.04	6,794.67	3,136.00	39.20	98	193,502.40	16,125.20	7,442.40	93.03
29	35,214.36	2,934.53	1,354.40	16.93	64	83,574.36	6,964.53	3,214.40	40.18	99	198,327.96	16,527.33	7,628.00	95.35
30	36,087.96	3,007.33	1,388.00	17.35	65	85,654.44	7,137.87	3,294.40	41.18	100	203,299.20	16,941.60	7,819.20	97.74
31	37,003.20	3,083.60	1,423.20	17.79	66	87,796.80	7,316.40	3,376.80	42.21	101	208,374.36	17,364.53	8,014.40	100.18
32	37,918.44	3,159.87	1,458.40	18.23	67	90,001.56	7,500.13	3,461.60	43.27	102	213,574.44	17,797.87	8,214.40	102.68
33	38,875.20	3,239.60	1,495.20	18.69	68	92,247.96	7,687.33	3,548.00	44.35	103	218,919.96	18,243.33	8,420.00	105.25
34	39,852.84	3,321.07	1,532.80	19.16	69	94,556.76	7,879.73	3,636.80	45.46	104	224,390.40	18,699.20	8,630.40	107.88

City of Beaumont  
Salary Range Table  
Effective January 1, 2014

Step	Annual	Monthly	Bi-Weekly	Hourly
0	\$ 16,640.04	\$ 1,386.67	\$ 640.00	\$ 8.00
1	\$ 17,638.44	\$ 1,469.87	\$ 678.40	\$ 8.48
2	\$ 18,075.24	\$ 1,506.27	\$ 695.20	\$ 8.69
3	\$ 18,532.80	\$ 1,544.40	\$ 712.80	\$ 8.91
4	\$ 18,990.36	\$ 1,582.53	\$ 730.40	\$ 9.13
5	\$ 19,468.80	\$ 1,622.40	\$ 748.80	\$ 9.36
6	\$ 19,947.24	\$ 1,662.27	\$ 767.20	\$ 9.59
7	\$ 20,446.44	\$ 1,703.87	\$ 786.40	\$ 9.83
8	\$ 20,966.40	\$ 1,747.20	\$ 806.40	\$ 10.08
9	\$ 21,486.36	\$ 1,790.53	\$ 826.40	\$ 10.33
10	\$ 22,027.20	\$ 1,835.60	\$ 847.20	\$ 10.59
11	\$ 22,588.80	\$ 1,882.40	\$ 868.80	\$ 10.86
12	\$ 23,150.40	\$ 1,929.20	\$ 890.40	\$ 11.13
13	\$ 23,712.00	\$ 1,976.00	\$ 912.00	\$ 11.40
14	\$ 24,315.24	\$ 2,026.27	\$ 935.20	\$ 11.69
15	\$ 24,918.36	\$ 2,076.53	\$ 958.40	\$ 11.98
16	\$ 25,542.36	\$ 2,128.53	\$ 982.40	\$ 12.28
17	\$ 26,187.24	\$ 2,182.27	\$ 1,007.20	\$ 12.59
18	\$ 26,832.00	\$ 2,236.00	\$ 1,032.00	\$ 12.90
19	\$ 27,518.40	\$ 2,293.20	\$ 1,058.40	\$ 13.23
20	\$ 28,204.80	\$ 2,350.40	\$ 1,084.80	\$ 13.56
21	\$ 28,911.96	\$ 2,409.33	\$ 1,112.00	\$ 13.90
22	\$ 29,619.24	\$ 2,468.27	\$ 1,139.20	\$ 14.24
23	\$ 30,368.04	\$ 2,530.67	\$ 1,168.00	\$ 14.60
24	\$ 31,116.84	\$ 2,593.07	\$ 1,196.80	\$ 14.96
25	\$ 31,907.16	\$ 2,658.93	\$ 1,227.20	\$ 15.34
26	\$ 32,697.60	\$ 2,724.80	\$ 1,257.60	\$ 15.72
27	\$ 33,508.80	\$ 2,792.40	\$ 1,288.80	\$ 16.11
28	\$ 34,361.64	\$ 2,863.47	\$ 1,321.60	\$ 16.52
29	\$ 35,214.36	\$ 2,934.53	\$ 1,354.40	\$ 16.93
30	\$ 36,087.96	\$ 3,007.33	\$ 1,388.00	\$ 17.35
31	\$ 37,003.20	\$ 3,083.60	\$ 1,423.20	\$ 17.79
32	\$ 37,918.44	\$ 3,159.87	\$ 1,458.40	\$ 18.23
33	\$ 38,875.20	\$ 3,239.60	\$ 1,495.20	\$ 18.69
34	\$ 39,852.84	\$ 3,321.07	\$ 1,532.80	\$ 19.16
35	\$ 40,830.36	\$ 3,402.53	\$ 1,570.40	\$ 19.63
36	\$ 41,849.64	\$ 3,487.47	\$ 1,609.60	\$ 20.12
37	\$ 42,910.44	\$ 3,575.87	\$ 1,650.40	\$ 20.63

Step	Annual	Monthly	Bi-Weekly	Hourly
38	\$ 43,971.24	\$ 3,664.27	\$ 1,691.20	\$ 21.14
39	\$ 45,073.56	\$ 3,756.13	\$ 1,733.60	\$ 21.67
40	\$ 46,196.76	\$ 3,849.73	\$ 1,776.80	\$ 22.21
41	\$ 47,361.60	\$ 3,946.80	\$ 1,821.60	\$ 22.77
42	\$ 48,547.20	\$ 4,045.60	\$ 1,867.20	\$ 23.34
43	\$ 49,753.56	\$ 4,146.13	\$ 1,913.60	\$ 23.92
44	\$ 51,001.56	\$ 4,250.13	\$ 1,961.60	\$ 24.52
45	\$ 52,270.44	\$ 4,355.87	\$ 2,010.40	\$ 25.13
46	\$ 53,580.84	\$ 4,465.07	\$ 2,060.80	\$ 25.76
47	\$ 54,932.76	\$ 4,577.73	\$ 2,112.80	\$ 26.41
48	\$ 56,305.56	\$ 4,692.13	\$ 2,165.60	\$ 27.07
49	\$ 57,699.24	\$ 4,808.27	\$ 2,219.20	\$ 27.74
50	\$ 59,155.20	\$ 4,929.60	\$ 2,275.20	\$ 28.44
51	\$ 60,632.04	\$ 5,052.67	\$ 2,332.00	\$ 29.15
52	\$ 62,150.40	\$ 5,179.20	\$ 2,390.40	\$ 29.88
53	\$ 63,689.64	\$ 5,307.47	\$ 2,449.60	\$ 30.62
54	\$ 65,291.16	\$ 5,440.93	\$ 2,511.20	\$ 31.39
55	\$ 66,913.56	\$ 5,576.13	\$ 2,573.60	\$ 32.17
56	\$ 68,598.36	\$ 5,716.53	\$ 2,638.40	\$ 32.98
57	\$ 70,304.04	\$ 5,858.67	\$ 2,704.00	\$ 33.80
58	\$ 72,072.00	\$ 6,006.00	\$ 2,772.00	\$ 34.65
59	\$ 73,860.84	\$ 6,155.07	\$ 2,840.80	\$ 35.51
60	\$ 75,711.96	\$ 6,309.33	\$ 2,912.00	\$ 36.40
61	\$ 77,604.84	\$ 6,467.07	\$ 2,984.80	\$ 37.31
62	\$ 79,539.24	\$ 6,628.27	\$ 3,059.20	\$ 38.24
63	\$ 81,536.04	\$ 6,794.67	\$ 3,136.00	\$ 39.20
64	\$ 83,574.36	\$ 6,964.53	\$ 3,214.40	\$ 40.18
65	\$ 85,654.44	\$ 7,137.87	\$ 3,294.40	\$ 41.18
66	\$ 87,796.80	\$ 7,316.40	\$ 3,376.80	\$ 42.21
67	\$ 90,001.56	\$ 7,500.13	\$ 3,461.60	\$ 43.27
68	\$ 92,247.96	\$ 7,687.33	\$ 3,548.00	\$ 44.35
69	\$ 94,556.76	\$ 7,879.73	\$ 3,636.80	\$ 45.46
70	\$ 96,927.96	\$ 8,077.33	\$ 3,728.00	\$ 46.60
71	\$ 99,361.56	\$ 8,280.13	\$ 3,821.60	\$ 47.77
72	\$ 101,816.04	\$ 8,484.67	\$ 3,916.00	\$ 48.95
73	\$ 104,374.44	\$ 8,697.87	\$ 4,014.40	\$ 50.18
74	\$ 106,974.36	\$ 8,914.53	\$ 4,114.40	\$ 51.43
75	\$ 109,657.56	\$ 9,138.13	\$ 4,217.60	\$ 52.72

Step	Annual	Monthly	Bi-Weekly	Hourly
76	\$ 112,403.16	\$ 9,366.93	\$ 4,323.20	\$ 54.04
77	\$ 115,211.16	\$ 9,600.93	\$ 4,431.20	\$ 55.39
78	\$ 118,081.56	\$ 9,840.13	\$ 4,541.60	\$ 56.77
79	\$ 121,035.24	\$ 10,086.27	\$ 4,655.20	\$ 58.19
80	\$ 124,071.96	\$ 10,339.33	\$ 4,772.00	\$ 59.65
81	\$ 127,171.20	\$ 10,597.60	\$ 4,891.20	\$ 61.14
82	\$ 130,353.60	\$ 10,862.80	\$ 5,013.60	\$ 62.67
83	\$ 133,598.40	\$ 11,133.20	\$ 5,138.40	\$ 64.23
84	\$ 136,947.24	\$ 11,412.27	\$ 5,267.20	\$ 65.84
85	\$ 140,358.36	\$ 11,696.53	\$ 5,398.40	\$ 67.48
86	\$ 143,873.64	\$ 11,989.47	\$ 5,533.60	\$ 69.17
87	\$ 147,471.96	\$ 12,289.33	\$ 5,672.00	\$ 70.90
88	\$ 151,153.56	\$ 12,596.13	\$ 5,813.60	\$ 72.67
89	\$ 154,939.20	\$ 12,911.60	\$ 5,959.20	\$ 74.49
90	\$ 158,808.00	\$ 13,234.00	\$ 6,108.00	\$ 76.35
91	\$ 162,780.84	\$ 13,565.07	\$ 6,260.80	\$ 78.26
92	\$ 166,857.60	\$ 13,904.80	\$ 6,417.60	\$ 80.22
93	\$ 171,017.64	\$ 14,251.47	\$ 6,577.60	\$ 82.22
94	\$ 175,302.36	\$ 14,608.53	\$ 6,742.40	\$ 84.28
95	\$ 179,691.24	\$ 14,974.27	\$ 6,911.20	\$ 86.39
96	\$ 184,163.16	\$ 15,346.93	\$ 7,083.20	\$ 88.54
97	\$ 188,780.76	\$ 15,731.73	\$ 7,260.80	\$ 90.76
98	\$ 193,502.40	\$ 16,125.20	\$ 7,442.40	\$ 93.03
99	\$ 198,327.96	\$ 16,527.33	\$ 7,628.00	\$ 95.35
100	\$ 203,299.20	\$ 16,941.60	\$ 7,819.20	\$ 97.74
101	\$ 208,374.36	\$ 17,364.53	\$ 8,014.40	\$ 100.18
102	\$ 213,574.44	\$ 17,797.87	\$ 8,214.40	\$ 102.68
103	\$ 218,919.96	\$ 18,243.33	\$ 8,420.00	\$ 105.25
104	\$ 224,390.40	\$ 18,699.20	\$ 8,630.40	\$ 107.88
105	\$ 230,006.40	\$ 19,167.20	\$ 8,846.40	\$ 110.58
106	\$ 235,747.20	\$ 19,645.60	\$ 9,067.20	\$ 113.34
107	\$ 241,633.56	\$ 20,136.13	\$ 9,293.60	\$ 116.17
108	\$ 247,665.60	\$ 20,638.80	\$ 9,525.60	\$ 119.07
109	\$ 253,863.96	\$ 21,155.33	\$ 9,764.00	\$ 122.05
110	\$ 260,208.00	\$ 21,684.00	\$ 10,008.00	\$ 125.10
111	\$ 266,718.36	\$ 22,226.53	\$ 10,258.40	\$ 128.23
112	\$ 273,395.16	\$ 22,782.93	\$ 10,515.20	\$ 131.44

**City of Beaumont**

Item 18.

Salary Range Table  
Effective January 1, 2014

Step	Annual	Monthly	Bi-Weekly	Hourly
0	\$ 16,640.04	\$ 1,386.67	\$ 640.00	\$ 8.00
1	\$ 17,638.44	\$ 1,469.87	\$ 678.40	\$ 8.48
2	\$ 18,075.24	\$ 1,506.27	\$ 695.20	\$ 8.69
3	\$ 18,532.80	\$ 1,544.40	\$ 712.80	\$ 8.91
4	\$ 18,990.36	\$ 1,582.53	\$ 730.40	\$ 9.13
5	\$ 19,468.80	\$ 1,622.40	\$ 748.80	\$ 9.36
6	\$ 19,947.24	\$ 1,662.27	\$ 767.20	\$ 9.59
7	\$ 20,446.44	\$ 1,703.87	\$ 786.40	\$ 9.83
8	\$ 20,966.40	\$ 1,747.20	\$ 806.40	\$ 10.08
9	\$ 21,486.36	\$ 1,790.53	\$ 826.40	\$ 10.33
10	\$ 22,027.20	\$ 1,835.60	\$ 847.20	\$ 10.59
11	\$ 22,588.80	\$ 1,882.40	\$ 868.80	\$ 10.86
12	\$ 23,150.40	\$ 1,929.20	\$ 890.40	\$ 11.13
13	\$ 23,712.00	\$ 1,976.00	\$ 912.00	\$ 11.40
14	\$ 24,315.24	\$ 2,026.27	\$ 935.20	\$ 11.69
15	\$ 24,918.36	\$ 2,076.53	\$ 958.40	\$ 11.98
16	\$ 25,542.36	\$ 2,128.53	\$ 982.40	\$ 12.28
17	\$ 26,187.24	\$ 2,182.27	\$ 1,007.20	\$ 12.59
18	\$ 26,832.00	\$ 2,236.00	\$ 1,032.00	\$ 12.90
19	\$ 27,518.40	\$ 2,293.20	\$ 1,058.40	\$ 13.23
20	\$ 28,204.80	\$ 2,350.40	\$ 1,084.80	\$ 13.56
21	\$ 28,911.96	\$ 2,409.33	\$ 1,112.00	\$ 13.90
22	\$ 29,619.24	\$ 2,468.27	\$ 1,139.20	\$ 14.24
23	\$ 30,368.04	\$ 2,530.67	\$ 1,168.00	\$ 14.60
24	\$ 31,116.84	\$ 2,593.07	\$ 1,196.80	\$ 14.96
25	\$ 31,907.16	\$ 2,658.93	\$ 1,227.20	\$ 15.34
26	\$ 32,697.60	\$ 2,724.80	\$ 1,257.60	\$ 15.72
27	\$ 33,508.80	\$ 2,792.40	\$ 1,288.80	\$ 16.11
28	\$ 34,361.64	\$ 2,863.47	\$ 1,321.60	\$ 16.52
29	\$ 35,214.36	\$ 2,934.53	\$ 1,354.40	\$ 16.93
30	\$ 36,087.96	\$ 3,007.33	\$ 1,388.00	\$ 17.35
31	\$ 37,003.20	\$ 3,083.60	\$ 1,423.20	\$ 17.79
32	\$ 37,918.44	\$ 3,159.87	\$ 1,458.40	\$ 18.23
33	\$ 38,875.20	\$ 3,239.60	\$ 1,495.20	\$ 18.69
34	\$ 39,852.84	\$ 3,321.07	\$ 1,532.80	\$ 19.16
35	\$ 40,830.36	\$ 3,402.53	\$ 1,570.40	\$ 19.63
36	\$ 41,849.64	\$ 3,487.47	\$ 1,609.60	\$ 20.12
37	\$ 42,910.44	\$ 3,575.87	\$ 1,650.40	\$ 20.63
38	\$ 43,971.24	\$ 3,664.27	\$ 1,691.20	\$ 21.14
39	\$ 45,073.56	\$ 3,756.13	\$ 1,733.60	\$ 21.67
40	\$ 46,196.76	\$ 3,849.73	\$ 1,776.80	\$ 22.21
41	\$ 47,361.60	\$ 3,946.80	\$ 1,821.60	\$ 22.77
42	\$ 48,547.20	\$ 4,045.60	\$ 1,867.20	\$ 23.34
43	\$ 49,753.56	\$ 4,146.13	\$ 1,913.60	\$ 23.92
44	\$ 51,001.56	\$ 4,250.13	\$ 1,961.60	\$ 24.52
45	\$ 52,270.44	\$ 4,355.87	\$ 2,010.40	\$ 25.13
46	\$ 53,580.84	\$ 4,465.07	\$ 2,060.80	\$ 25.76
47	\$ 54,932.76	\$ 4,577.73	\$ 2,112.80	\$ 26.41
48	\$ 56,305.56	\$ 4,692.13	\$ 2,165.60	\$ 27.07
49	\$ 57,699.24	\$ 4,808.27	\$ 2,219.20	\$ 27.74
50	\$ 59,155.20	\$ 4,929.60	\$ 2,275.20	\$ 28.44
51	\$ 60,632.04	\$ 5,052.67	\$ 2,332.00	\$ 29.15
52	\$ 62,150.40	\$ 5,179.20	\$ 2,390.40	\$ 29.88
53	\$ 63,689.64	\$ 5,307.47	\$ 2,449.60	\$ 30.62
54	\$ 65,291.16	\$ 5,440.93	\$ 2,511.20	\$ 31.39
55	\$ 66,913.56	\$ 5,576.13	\$ 2,573.60	\$ 32.17
56	\$ 68,598.36	\$ 5,716.53	\$ 2,638.40	\$ 32.98

Step	Annual	Monthly	Bi-Weekly	Hourly
57	\$ 70,304.04	\$ 5,858.67	\$ 2,704.00	\$ 33.80
58	\$ 72,072.00	\$ 6,006.00	\$ 2,772.00	\$ 34.65
59	\$ 73,860.84	\$ 6,155.07	\$ 2,840.80	\$ 35.51
60	\$ 75,711.96	\$ 6,309.33	\$ 2,912.00	\$ 36.40
61	\$ 77,604.84	\$ 6,467.07	\$ 2,984.80	\$ 37.31
62	\$ 79,539.24	\$ 6,628.27	\$ 3,059.20	\$ 38.24
63	\$ 81,536.04	\$ 6,794.67	\$ 3,136.00	\$ 39.20
64	\$ 83,574.36	\$ 6,964.53	\$ 3,214.40	\$ 40.18
65	\$ 85,654.44	\$ 7,137.87	\$ 3,294.40	\$ 41.18
66	\$ 87,796.80	\$ 7,316.40	\$ 3,376.80	\$ 42.21
67	\$ 90,001.56	\$ 7,500.13	\$ 3,461.60	\$ 43.27
68	\$ 92,247.96	\$ 7,687.33	\$ 3,548.00	\$ 44.35
69	\$ 94,556.76	\$ 7,879.73	\$ 3,636.80	\$ 45.46
70	\$ 96,927.96	\$ 8,077.33	\$ 3,728.00	\$ 46.60
71	\$ 99,361.56	\$ 8,280.13	\$ 3,821.60	\$ 47.77
72	\$ 101,816.04	\$ 8,484.67	\$ 3,916.00	\$ 48.95
73	\$ 104,374.44	\$ 8,697.87	\$ 4,014.40	\$ 50.18
74	\$ 106,974.36	\$ 8,914.53	\$ 4,114.40	\$ 51.43
75	\$ 109,657.56	\$ 9,138.13	\$ 4,217.60	\$ 52.72
76	\$ 112,403.16	\$ 9,366.93	\$ 4,323.20	\$ 54.04
77	\$ 115,211.16	\$ 9,600.93	\$ 4,431.20	\$ 55.39
78	\$ 118,081.56	\$ 9,840.13	\$ 4,541.60	\$ 56.77
79	\$ 121,035.24	\$ 10,086.27	\$ 4,655.20	\$ 58.19
80	\$ 124,071.96	\$ 10,339.33	\$ 4,772.00	\$ 59.65
81	\$ 127,171.20	\$ 10,597.60	\$ 4,891.20	\$ 61.14
82	\$ 130,353.60	\$ 10,862.80	\$ 5,013.60	\$ 62.67
83	\$ 133,598.40	\$ 11,133.20	\$ 5,138.40	\$ 64.23
84	\$ 136,947.24	\$ 11,412.27	\$ 5,267.20	\$ 65.84
85	\$ 140,358.36	\$ 11,696.53	\$ 5,398.40	\$ 67.48
86	\$ 143,873.64	\$ 11,989.47	\$ 5,533.60	\$ 69.17
87	\$ 147,471.96	\$ 12,289.33	\$ 5,672.00	\$ 70.90
88	\$ 151,153.56	\$ 12,596.13	\$ 5,813.60	\$ 72.67
89	\$ 154,939.20	\$ 12,911.60	\$ 5,959.20	\$ 74.49
90	\$ 158,808.00	\$ 13,234.00	\$ 6,108.00	\$ 76.35
91	\$ 162,780.84	\$ 13,565.07	\$ 6,260.80	\$ 78.26
92	\$ 166,857.60	\$ 13,904.80	\$ 6,417.60	\$ 80.22
93	\$ 171,017.64	\$ 14,251.47	\$ 6,577.60	\$ 82.22
94	\$ 175,302.36	\$ 14,608.53	\$ 6,742.40	\$ 84.28
95	\$ 179,691.24	\$ 14,974.27	\$ 6,911.20	\$ 86.39
96	\$ 184,163.16	\$ 15,346.93	\$ 7,083.20	\$ 88.54
97	\$ 188,780.76	\$ 15,731.73	\$ 7,260.80	\$ 90.76
98	\$ 193,502.40	\$ 16,125.20	\$ 7,442.40	\$ 93.03
99	\$ 198,327.96	\$ 16,527.33	\$ 7,628.00	\$ 95.35
100	\$ 203,299.20	\$ 16,941.60	\$ 7,819.20	\$ 97.74
101	\$ 208,374.36	\$ 17,364.53	\$ 8,014.40	\$ 100.18
102	\$ 213,574.44	\$ 17,797.87	\$ 8,214.40	\$ 102.68
103	\$ 218,919.96	\$ 18,243.33	\$ 8,420.00	\$ 105.25
104	\$ 224,390.40	\$ 18,699.20	\$ 8,630.40	\$ 107.88
105	\$ 230,006.40	\$ 19,167.20	\$ 8,846.40	\$ 110.58
106	\$ 235,747.20	\$ 19,645.60	\$ 9,067.20	\$ 113.34
107	\$ 241,633.56	\$ 20,136.13	\$ 9,293.60	\$ 116.17
108	\$ 247,665.60	\$ 20,638.80	\$ 9,525.60	\$ 119.07
109	\$ 253,863.96	\$ 21,155.33	\$ 9,764.00	\$ 122.05
110	\$ 260,208.00	\$ 21,684.00	\$ 10,008.00	\$ 125.10
111	\$ 266,718.36	\$ 22,226.53	\$ 10,258.40	\$ 128.23
112	\$ 273,395.16	\$ 22,782.93	\$ 10,515.20	\$ 131

**Beaumont  
Labor Market Summary - Median Total Compensation**

Class Title	# of Obs.	Base	Base + Cash	Gain/Loss	Base + Cash + Insurance	Gain/Loss	Total Comp (Cash + Ins. + Ret.)	Gain/Loss	Total Gain/Loss
Account Technician	12	9.6%	16.9%	7.3%	14.5%	-2.5%	11.0%	-3.5%	1.4%
Administrative Services Director	13	-12.6%	-20.8%	-8.2%	-19.8%	1.0%	-11.1%	8.7%	1.5%
Administrative Services Manager	8	-20.8%	-24.6%	-3.8%	-19.1%	5.5%	-23.6%	-4.5%	-2.7%
Animal Control Officer II	7	27.3%	32.7%	5.3%	27.3%	-5.4%	15.8%	-11.4%	-11.5%
Assistant City Manager	9	7.6%	2.3%	-5.2%	1.4%	-0.9%	-1.3%	-2.7%	-8.9%
Assistant Director of Public Works/ Assistant City Engineer	7	-5.3%	-5.3%	0.0%	-5.5%	-0.2%	-13.9%	-8.3%	-8.6%
Associate Planner - Drift Check	13								
Building Inspector	12	5.6%	9.3%	3.6%	9.5%	0.2%	8.6%	-0.8%	3.0%
Building Permit Technician II	13	12.0%	11.6%	-0.4%	12.7%	1.1%	10.8%	-1.9%	-1.2%
Building Plans Examiner	11	-1.5%	4.1%	5.6%	9.2%	5.2%	5.9%	-3.4%	7.4%
Building/Grounds/Maintenance Supervisor	12	1.5%	0.5%	-1.0%	-0.7%	-1.2%	0.6%	1.4%	-0.8%
Building/Grounds/Maintenance Worker	13	-0.3%	8.7%	9.0%	8.5%	-0.2%	4.8%	-3.7%	5.1%
Bus Driver I	5	-2.1%	7.2%	9.3%	9.4%	2.2%	8.3%	-1.2%	10.4%
Chief Building Official	11	19.7%	15.0%	-4.7%	12.6%	-2.4%	13.7%	1.1%	-6.0%
Chief of Police	12	-2.8%	-9.4%	-6.6%	-11.9%	-2.5%	-16.2%	-4.3%	-13.3%
Chief Plant Operator – Wastewater	4	28.1%	25.7%	-2.4%	25.1%	-0.6%	22.2%	-2.9%	-5.9%
City Engineer / Public Works Director	13	8.0%	5.4%	-2.6%	4.3%	-1.1%	1.2%	-3.1%	-6.8%
City Manager	13	8.4%	8.5%	0.1%	7.1%	-1.5%	-0.9%	-8.0%	-9.4%
Community Development Director	13	-7.2%	-10.4%	-3.3%	-10.0%	0.5%	-16.1%	-6.1%	-8.9%
Community Enhancement Officer II	13	12.6%	10.0%	-2.7%	8.5%	-1.5%	8.4%	0.0%	-4.2%
Community Services Coordinator - Drift Check	8								
Community Services Director	9	-1.4%	-2.6%	-1.1%	-6.0%	-3.5%	-10.9%	-4.9%	-9.5%
Community Services Manager	11	-8.9%	-19.5%	-10.6%	-10.8%	8.6%	-19.7%	-8.8%	-10.8%
Customer Service Coordinator II	8	11.5%	17.4%	5.9%	19.5%	2.1%	18.2%	-1.3%	6.6%
Deputy City Clerk	4	30.8%	29.1%	-1.7%	21.6%	-7.4%	23.6%	2.0%	-7.2%
Economic Development Manager	12	3.1%	0.2%	-3.0%	2.4%	2.3%	-3.9%	-6.4%	-7.1%
Engineering Development Technician II	13	3.5%	6.0%	2.6%	8.4%	2.4%	2.3%	-6.1%	-1.2%
Executive Assistant	13	-4.3%	-13.3%	-8.9%	-8.1%	5.1%	-13.4%	-5.3%	-9.0%
Finance Director	13	-13.7%	-21.2%	-7.5%	-19.8%	1.3%	-23.3%	-3.4%	-9.6%
HR/Payroll Technician	13	-4.0%	5.2%	9.2%	2.8%	-2.4%	6.5%	3.7%	10.4%
Information Technology Manager	12	-13.1%	-21.2%	-8.2%	-17.0%	4.2%	-24.2%	-7.2%	-11.2%
IT Analyst II	12	-18.5%	-9.8%	8.7%	-7.0%	2.9%	-12.4%	-5.4%	6.1%
Management Analyst	12	8.8%	13.4%	4.5%	12.6%	-0.8%	9.3%	-3.3%	0.5%
Mechanic	12	8.6%	12.2%	3.5%	14.8%	2.7%	14.1%	-0.7%	5.5%

**Beaumont  
Labor Market Summary - Median Total Compensation**

Class Title	# of Obs.	Base	Base + Cash	Gain/Loss	Base + Cash + Insurance	Gain/Loss	Total Comp (Cash + Ins. + Ret.)	Gain/Loss	Total Gain/Loss
Planning Manager	11	-16.3%	-25.0%	-8.7%	-23.0%	2.0%	-20.1%	2.9%	-3.8%
Police Lieutenant	11	9.2%	-1.3%	-10.6%	1.0%	2.3%	-7.6%	-8.6%	-16.9%
Police Officer	12	-5.4%	-10.5%	-5.1%	-9.2%	1.3%	-18.2%	-9.0%	-12.8%
Police Sergeant	12	-1.6%	-6.3%	-4.7%	-6.2%	0.1%	-15.2%	-8.9%	-13.5%
Police Services Analyst	9	9.3%	15.6%	6.3%	12.8%	-2.8%	6.5%	-6.2%	-2.8%
Public Safety Dispatcher II	11	-3.5%	2.0%	5.5%	0.3%	-1.7%	-5.1%	-5.4%	-1.6%
Public Works Inspector	12	16.4%	20.4%	4.0%	19.4%	-1.0%	15.3%	-4.2%	-1.1%
Public Works Manager - Drift Check	11								
Recreation Coordinator - Drift Check	10								
Recreation Specialist	12	7.1%	15.5%	8.4%	42.5%	27.0%	50.4%	7.9%	43.3%
Senior Accountant	9	30.0%	24.3%	-5.6%	26.2%	1.8%	20.3%	-5.9%	-9.7%
Special Projects/Press Information Officer	7	-18.5%	-23.0%	-4.5%	-23.9%	-0.9%	-13.1%	10.8%	5.4%
Street Maintenance Supervisor	12	-13.2%	-16.2%	-3.1%	-12.7%	3.5%	-17.8%	-5.1%	-4.7%
Street Maintenance Worker	13	18.6%	21.3%	2.7%	18.4%	-2.9%	15.5%	-2.9%	-3.1%
Support Services Specialist II	12	-4.8%	5.6%	10.3%	7.2%	1.6%	0.4%	-6.8%	5.2%
Support Services Supervisor	7	-0.1%	8.3%	8.3%	9.1%	0.9%	0.0%	-9.2%	0.0%
Transit Assistant	3								
Transit Manager	3	-14.9%	-15.1%	-0.2%	-8.8%	6.3%	2.8%	11.6%	17.7%
Vehicle Maintenance Supervisor	9	-33.3%	-33.9%	-0.6%	-23.8%	10.1%	-29.1%	-5.3%	4.1%
Wastewater Collection System Worker II	6	19.2%	24.7%	5.5%	25.1%	0.4%	22.1%	-3.0%	2.9%
Wastewater Plant Operator III	4	1.4%	7.4%	6.0%	9.3%	1.8%	2.6%	-6.6%	1.2%
<b>Average</b>		<b>1.8%</b>	<b>1.9%</b>	<b>0.1%</b>	<b>3.2%</b>	<b>1.3%</b>	<b>0.1%</b>	<b>-3.1%</b>	<b>-1.7%</b>



**Beaumont  
Account Technician**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	Accounting Specialist	\$4,909							\$4,909	\$1,400	inc	\$21	inc		\$6,330
Cathedral City	No Comparable Class														
Colton	Account Technician II	\$4,452	\$89		\$223				\$4,764	\$1,100	inc	inc	\$8	\$20	\$5,893
Corona	Accounting Technician II	\$4,255	\$83						\$4,338	\$1,564	inc	inc	\$0	\$29	\$5,931
Menifee	Accounting Technician II	\$5,536							\$5,536	\$1,800	inc	inc	\$13		\$7,348
Murrieta	Accounting Specialist	\$4,929				\$100			\$5,029	\$1,563	\$98	\$40	\$8	\$34	\$6,771
Palm Springs	Account Specialist	\$5,394			\$270				\$5,664	\$2,106	inc	inc	\$11	\$20	\$7,801
Redlands	Accounting Technician II	\$4,538	\$227						\$4,765	\$900	\$127	\$19			\$5,811
Rialto	Accounting Technician	\$5,518	\$331		\$414	\$600			\$6,863	\$1,300	inc	inc			\$8,163
Riverside	Accounting Technician	\$5,161							\$5,161	\$1,411	\$45	inc	\$3		\$6,620
San Bernardino	Accounting Technician	\$4,607							\$4,607	\$880	inc	inc	\$1	\$8	\$5,496
Temecula	Accounting Technician II	\$6,127						\$245	\$6,372	\$1,600	inc	inc			\$7,972
Upland	Accounting Technician	\$5,153	\$232			\$100			\$5,485	\$1,267	inc	inc			\$6,752
Beaumont	Accounting Technician	\$5,576			\$558				\$6,134	\$1,675	inc	inc	\$7		\$7,816
	<b>Average</b>	<b>\$5,048</b>							<b>\$5,291</b>						<b>\$6,741</b>
	<b>% +/-</b>	<b>9.5%</b>							<b>13.7%</b>						<b>13.8%</b>
	<b>Median</b>	<b>\$5,041</b>							<b>\$5,095</b>						<b>\$6,686</b>
	<b>% +/-</b>	<b>9.6%</b>							<b>16.9%</b>						<b>14.5%</b>
	<b>75th Percenile</b>	<b>\$5,425</b>							<b>\$5,568</b>						<b>\$7,461</b>
	<b>% +/-</b>	<b>2.7%</b>							<b>9.2%</b>						<b>4.5%</b>

Median Gain/Loss 7.3%

-2.5%

**Beaumont  
Account Technician**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Accounting Specialist	\$1,512		2@60	\$7,842	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Account Technician II	\$1,474		2.5@55	\$7,366	11	8		13	32
Corona	Accounting Technician II	\$2,409		2.7@55	\$8,340	8			21	29
Menifee	Accounting Technician II	\$866		2.7@55	\$8,215	10	9		13	32
Murrieta	Accounting Specialist	\$499		2@60	\$7,270	9			23	32
Palm Springs	Account Specialist	\$1,894		2@60	\$9,694	10			21	31
Redlands	Accounting Technician II	\$1,183		2@55	\$6,994	11	8		17	35
Rialto	Accounting Technician	\$2,608		2.7@55	\$10,771	12	10		23	44
Riverside	Accounting Technician	\$1,640		2.7@55	\$8,259	8	8		13	29
San Bernardino	Accounting Technician	\$1,994	(\$60)	2@55	\$7,430	11	8		17	35
Temecula	Accounting Technician II	\$2,110		2@60	\$10,082	8			23	31
Upland	Accounting Technician	\$2,378	(\$72)	2.5@55	\$9,058	11	8		15	34
Beaumont	Accounting Technician	\$1,439		3@60	\$9,255	9	8		17	34
	<b>Average</b>				<b>\$8,444</b>					<b>33.0</b>
	<b>% +/-</b>				<b>8.8%</b>					<b>2.9%</b>
	<b>Median</b>				<b>\$8,237</b>					<b>32.1</b>
	<b>% +/-</b>				<b>11.0%</b>					<b>5.6%</b>
	<b>75th Percenile</b>				<b>\$9,217</b>					<b>33.9</b>
	<b>% +/-</b>				<b>0.4%</b>					<b>0.2%</b>

-3.5%

**Beaumont  
Administrative Services Director**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Administrative Services Director/Dep CM	\$15,183			\$275				\$15,458	\$1,667	inc	\$21	\$39		\$17,184
Cathedral City	Administrative Services Director	\$18,502	\$2,775		\$925	\$100	\$1,295	\$23,598	\$2,300	inc	inc	\$80	\$44		\$26,022
Colton	Human Resources Director	\$14,100						\$14,100	\$1,183	inc	inc	\$17	\$63		\$15,363
Corona	ACM/Administrative Services Director	\$18,715	\$167					\$18,882	\$1,564	inc	inc	\$0	\$127		\$20,573
Menifee	Deputy City Manager	\$18,142						\$18,142	\$1,800	inc	inc	\$17			\$19,959
Murrieta	Administrative Services Director	\$18,034				\$250		\$18,284	\$1,563	\$98	\$40	\$36	\$123		\$20,143
Palm Springs	Director of Human Resources	\$14,408			\$720			\$15,128	\$2,094	inc	inc	\$11	\$179		\$17,412
Redlands	Assistant City Manager	\$17,738				\$355		\$18,093	\$2,706	\$127	\$19				\$20,945
Rialto	Director of Human Resources/Risk Mgmt	\$14,454			\$1,084	\$750		\$16,288	\$1,300	\$137	\$25				\$17,750
Riverside	Human Resources Director	\$19,339				\$75		\$19,414	\$1,482	\$45	inc	\$111			\$21,052
San Bernardino	Director of Human Resources	\$14,509						\$14,509	\$1,250	inc	inc	\$16	\$25		\$15,800
Temecula	Director of HR/Risk Management	\$14,903					\$1,043	\$15,946	\$1,600	inc	inc				\$17,546
Upland	Asst City Manager (Administrative Services)	\$16,858	\$421				\$1,517	\$18,797	\$1,184	inc	inc				\$19,981
Beaumont	Administrative Services Director	\$14,974						\$14,974	\$1,675	inc	inc	\$7			\$16,656
	<b>Average</b>	<b>\$16,530</b>						<b>\$17,434</b>							<b>\$19,210</b>
	<b>% +/-</b>	<b>-10.4%</b>						<b>-16.4%</b>							<b>-15.3%</b>
	<b>Median</b>	<b>\$16,858</b>						<b>\$18,093</b>							<b>\$19,959</b>
	<b>% +/-</b>	<b>-12.6%</b>						<b>-20.8%</b>							<b>-19.8%</b>
	<b>75th Percenile</b>	<b>\$18,142</b>						<b>\$18,797</b>							<b>\$20,573</b>
	<b>% +/-</b>	<b>-21.2%</b>						<b>-25.5%</b>							<b>-23.5%</b>

Median Gain/Loss -8.2%

1.0%

**Beaumont  
Administrative Services Director**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Administrative Services Director/Dep CM	\$4,676		2@60	\$21,861	11	8	8	13	40
Cathedral City	Administrative Services Director	\$1,703	(\$1,665)	2@60	\$26,059	12	8		18	38
Colton	Human Resources Director	\$4,666		2.5@55	\$20,029	12	8	7	13	40
Corona	ACM/Administrative Services Director	\$10,596		2.7@55	\$31,168	8		9	25	42
Menifee	Deputy City Manager	\$2,840		2.7@55	\$22,799	10	9	5	13	37
Murrieta	Administrative Services Director	\$1,826		2@60	\$21,968	9		10	23	42
Palm Springs	Director of Human Resources	\$5,058		2@60	\$22,470	10	4		21	35
Redlands	Assistant City Manager	\$4,623		2@55	\$25,568	9			33	42
Rialto	Director of Human Resources/Risk Mgmt	\$6,833		2.7@55	\$24,583	10	10	12	20	52
Riverside	Human Resources Director	\$6,144		2.7@55	\$27,196	8	8	4	17	37
San Bernardino	Director of Human Resources	\$6,281	(\$334)	2@55	\$21,747	11	8	7	17	42
Temecula	Director of HR/Risk Management	\$5,133	(\$447)	2@60	\$22,232	8		7	24	39
Upland	Asst City Manager (Administrative Services)	\$7,781	(\$236)	2.5@55	\$27,526	11	8	7	15	40
Beaumont	Administrative Services Director	\$3,865		3@60	\$20,521	9	8	3	17	37
	<b>Average</b>				<b>\$24,247</b>					<b>40.3</b>
	<b>% +/-</b>				<b>-18.2%</b>					<b>-8.0%</b>
	<b>Median</b>				<b>\$22,799</b>					<b>40.2</b>
	<b>% +/-</b>				<b>-11.1%</b>					<b>-7.6%</b>
	<b>75th Percenile</b>				<b>\$26,059</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-27.0%</b>					<b>-11.6%</b>

8.7%

**Beaumont  
Administrative Services Manager**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Human Resources/Risk Manager	\$10,501			\$275			\$10,776	\$1,400	inc	\$21	\$39		\$12,236
Cathedral City	Human Resources Manager	\$13,807	\$2,071		\$690	\$100	\$966	\$17,635	\$2,300	inc	inc	\$60	\$33	\$20,028
Colton	No Comparable Class													
Corona	Human Resources Manager II	\$9,786	\$167					\$9,953	\$1,564	inc	inc	\$0	\$67	\$11,583
Menifee	Human Resources Manager	\$11,581						\$11,581	\$1,800	inc	inc	\$17		\$13,398
Murrieta	Human Resources Manager	\$11,967				\$217		\$12,184	\$1,563	\$98	\$40	\$24	\$81	\$13,989
Palm Springs	No Comparable Class													
Redlands	Asst Dir, Human Resources/Risk Mgmt	\$14,290				\$286		\$14,576	\$2,706	\$127	\$19			\$17,428
Rialto	No Comparable Class													
Riverside	No Comparable Class													
San Bernardino	Human Resources Manager	\$10,234						\$10,234	\$1,250	inc	inc	\$7	\$18	\$11,509
Temecula	No Comparable Class													
Upland	Human Resources/Risk Manager	\$10,037	\$452			\$703		\$11,191	\$1,184	inc	inc			\$12,375
Beaumont	Administrative Services Manager	\$9,138						\$9,138	\$1,675	inc	inc	\$7		\$10,820
	<b>Average</b>	<b>\$11,525</b>						<b>\$12,266</b>						<b>\$14,068</b>
	<b>% +/-</b>	<b>-26.1%</b>						<b>-34.2%</b>						<b>-30.0%</b>
	<b>Median</b>	<b>\$11,041</b>						<b>\$11,386</b>						<b>\$12,886</b>
	<b>% +/-</b>	<b>-20.8%</b>						<b>-24.6%</b>						<b>-19.1%</b>
	<b>75th Percenile</b>	<b>\$12,427</b>						<b>\$12,782</b>						<b>\$14,849</b>
	<b>% +/-</b>	<b>-36.0%</b>						<b>-39.9%</b>						<b>-37.2%</b>

Median Gain/Loss -3.8%

5.5%

Beaumont Administrative Services Manager		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Human Resources/Risk Manager	\$3,234		2@60	\$15,471	10	8		13	31
Cathedral City	Human Resources Manager	\$1,271	(\$1,243)	2@60	\$20,056	12	8		18	38
Colton	No Comparable Class									
Corona	Human Resources Manager II	\$5,541		2.7@55	\$17,123	8		9	25	42
Menifee	Human Resources Manager	\$1,813		2.7@55	\$15,210	10	9	5	13	37
Murrieta	Human Resources Manager	\$1,212		2@60	\$15,200	9		7	23	39
Palm Springs	No Comparable Class									
Redlands	Asst Dir, Human Resources/Risk Mgmt	\$3,725		2@55	\$21,153	9			33	42
Rialto	No Comparable Class									
Riverside	No Comparable Class									
San Bernardino	Human Resources Manager	\$4,430	(\$236)	2@55	\$15,703	11	8	7	17	42
Temecula	No Comparable Class									
Upland	Human Resources/Risk Manager	\$4,633	(\$141)	2.5@55	\$16,868	11	8	4	15	38
Beaumont	Administrative Services Manager	\$2,359		3@60	\$13,179	9	8		17	34
	<b>Average</b>				<b>\$17,098</b>					<b>38.5</b>
	<b>% +/-</b>				<b>-29.7%</b>					<b>-13.1%</b>
	<b>Median</b>				<b>\$16,285</b>					<b>38.4</b>
	<b>% +/-</b>				<b>-23.6%</b>					<b>-12.8%</b>
	<b>75th Percenile</b>				<b>\$17,856</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-35.5%</b>					<b>-22.5%</b>

-4.5%

**Beaumont  
Animal Control Officer II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Animal Services Officer	\$3,996	\$80		\$200			\$4,276	\$1,100	inc	inc	\$8	\$18	\$5,402	
Corona	Animal Control Officer II	\$4,472	\$83	\$70				\$4,625	\$1,564	inc	inc	\$0	\$30	\$6,219	
Menifee	No Comparable Class														
Murrieta	No Comparable Class														
Palm Springs	Animal Control Officer	\$5,525		\$85	\$276			\$5,886	\$2,106	inc	inc	\$11	\$20	\$8,024	
Redlands	Animal Control Officer	\$4,181		\$142		\$72		\$4,394	\$900	\$127	\$19			\$5,440	
Rialto	Animal Control Officer II	\$4,838	\$290	\$133	\$363	\$600		\$6,224	\$1,300	inc	inc			\$7,524	
Riverside	No Comparable Class														
San Bernardino	Animal Control Officer	\$4,170						\$4,170	\$880	inc	inc	\$1	\$7	\$5,058	
Temecula	No Comparable Class														
Upland	Animal Services Officer	\$4,785	\$215	\$25		\$100		\$5,125	\$1,267	inc	inc			\$6,392	
Beaumont	Animal Control Officer II	\$6,155		\$100	\$616			\$6,871	\$1,675	inc	inc	\$7		\$8,553	
	<b>Average</b>	<b>\$4,567</b>						<b>\$4,957</b>						<b>\$6,294</b>	
	<b>% +/-</b>	<b>25.8%</b>						<b>27.8%</b>						<b>26.4%</b>	
	<b>Median</b>	<b>\$4,472</b>						<b>\$4,625</b>						<b>\$6,219</b>	
	<b>% +/-</b>	<b>27.3%</b>						<b>32.7%</b>						<b>27.3%</b>	
	<b>75th Percenile</b>	<b>\$4,812</b>						<b>\$5,506</b>						<b>\$6,958</b>	
	<b>% +/-</b>	<b>21.8%</b>						<b>19.9%</b>						<b>18.6%</b>	

Median Gain/Loss 5.3%

-5.4%



**Beaumont  
Animal Control Officer II**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Animal Services Officer	\$1,322		2.5@55	\$6,724	11	8		13	32
Corona	Animal Control Officer II	\$2,532		2.7@55	\$8,751	8			21	29
Menifee	No Comparable Class									
Murrieta	No Comparable Class									
Palm Springs	Animal Control Officer	\$1,940		2@60	\$9,963	10			21	31
Redlands	Animal Control Officer	\$1,090		2@55	\$6,530	9	8		17	34
Rialto	Animal Control Officer II	\$2,287		2.7@55	\$9,811	11	10		23	44
Riverside	No Comparable Class									
San Bernardino	Animal Control Officer	\$1,805	(\$54)	2@55	\$6,809	11	8		17	35
Temecula	No Comparable Class									
Upland	Animal Services Officer	\$2,209	(\$67)	2.5@55	\$8,534	11	8		15	34
Beaumont	Animal Control Officer II	\$1,589		3@60	\$10,141	9	8		17	34
	<b>Average</b>				<b>\$8,161</b>					<b>33.9</b>
	<b>% +/-</b>				<b>19.5%</b>					<b>0.2%</b>
	<b>Median</b>				<b>\$8,534</b>					<b>33.5</b>
	<b>% +/-</b>				<b>15.8%</b>					<b>1.5%</b>
	<b>75th Percenile</b>				<b>\$9,281</b>					<b>34.4</b>
	<b>% +/-</b>				<b>8.5%</b>					<b>-1.2%</b>

-11.4%

**Beaumont  
Assistant City Manager**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	No Comparable Class													
Cathedral City	Assistant City Manager	\$18,040	\$2,706		\$902	\$100	\$1,263	\$23,011	\$2,300	inc	inc	\$78	\$43	\$25,432
Colton	Assistant City Manager	\$15,846						\$15,846	\$1,183	inc	inc	\$17	\$71	\$17,117
Corona	No Comparable Class													
Menifee	Assistant City Manager	\$19,070						\$19,070	\$1,800	inc	inc	\$17		\$20,887
Murrieta	Deputy City Manager	\$18,935				\$250		\$19,185	\$1,563	\$98	\$40	\$38	\$129	\$21,052
Palm Springs	Assistant City Manager	\$19,332			\$967			\$20,299	\$2,094	inc	inc	\$11	\$240	\$22,643
Redlands	No Comparable Class													
Rialto	Deputy City Manager	\$16,713			\$1,253	\$750		\$18,716	\$1,300	\$137	\$25			\$20,179
Riverside	Assistant City Manager	\$21,954				\$75		\$22,029	\$1,482	\$45	inc	\$126		\$23,682
San Bernardino	Assistant City Manager	\$18,159						\$18,159	\$1,250	inc	inc	\$20	\$32	\$19,460
Temecula	Assistant City Manager	\$18,158					\$1,271	\$19,429	\$1,600	inc	inc			\$21,029
Upland	No Comparable Class													
Beaumont	Assistant City Manager	\$19,646						\$19,646	\$1,675	inc	inc	\$7		\$21,328
	<b>Average</b>	<b>\$18,467</b>						<b>\$19,527</b>						<b>\$21,276</b>
	<b>% +/-</b>	<b>6.0%</b>						<b>0.6%</b>						<b>0.2%</b>
	<b>Median</b>	<b>\$18,159</b>						<b>\$19,185</b>						<b>\$21,029</b>
	<b>% +/-</b>	<b>7.6%</b>						<b>2.3%</b>						<b>1.4%</b>
	<b>75th Percenile</b>	<b>\$19,070</b>						<b>\$20,299</b>						<b>\$22,643</b>
	<b>% +/-</b>	<b>2.9%</b>						<b>-3.3%</b>						<b>-6.2%</b>

Median Gain/Loss -5.2%

-0.9%

**Beaumont  
Assistant City Manager**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	Assistant City Manager	\$1,660	(\$1,624)	2@60	\$25,469	12	8		22	42
Colton	Assistant City Manager	\$5,244		2.5@55	\$22,362	12	8	7	13	40
Corona	No Comparable Class									
Menifee	Assistant City Manager	\$2,985		2.7@55	\$23,871	10	9	5	13	37
Murrieta	Deputy City Manager	\$1,917		2@60	\$22,969	9		10	23	42
Palm Springs	Assistant City Manager	\$6,787		2@60	\$29,430	10	4		21	35
Redlands	No Comparable Class									
Rialto	Deputy City Manager	\$7,901		2.7@55	\$28,079	10	10	12	20	52
Riverside	Assistant City Manager	\$6,975		2.7@55	\$30,657	8	8	4	17	37
San Bernardino	Assistant City Manager	\$7,861	(\$418)	2@55	\$26,903	11	8	7	17	42
Temecula	Assistant City Manager	\$6,254	(\$545)	2@60	\$26,738	8		7	24	39
Upland	No Comparable Class									
Beaumont	Assistant City Manager	\$5,071		3@60	\$26,399	9	8		17	34
	<b>Average</b>				<b>\$26,275</b>					<b>40.4</b>
	<b>% +/-</b>				<b>0.5%</b>					<b>-19.0%</b>
	<b>Median</b>				<b>\$26,738</b>					<b>39.7</b>
	<b>% +/-</b>				<b>-1.3%</b>					<b>-16.7%</b>
	<b>75th Percenile</b>				<b>\$28,079</b>					<b>42.0</b>
	<b>% +/-</b>				<b>-6.4%</b>					<b>-23.5%</b>

-2.7%

Beaumont Assistant Director of Public Works/ Assistant City Engineer			Cash Supplements					Insurance Benefits						
Survey Agency	Comparable Class	Range Max.	Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	Base + Cash + Ins.
Banning	No Comparable Class													
Cathedral City	No Comparable Class													
Colton	Asst Public Works & Utility Svcs Director	\$14,100						\$14,100	\$1,183	inc	inc	\$17	\$63	\$15,363
Corona	Assistant Public Works Director/City Eng	\$15,103	\$167					\$15,270	\$1,564	inc	inc	\$0	\$103	\$16,936
Menifee	Assistant City Engineer	\$12,924						\$12,924	\$1,800	inc	inc	\$17		\$14,741
Murrieta	No Comparable Class													
Palm Springs	No Comparable Class													
Redlands	Engineering Manager	\$12,630				\$253		\$12,883	\$900	\$127	\$19			\$13,929
Rialto	No Comparable Class													
Riverside	Deputy Public Works Director/City Engineer	\$17,079				\$75		\$17,154	\$1,482	\$45	inc	\$98		\$18,779
San Bernardino	Deputy Dir of Public Works/City Engineer	\$12,937						\$12,937	\$1,250	inc	inc	\$7	\$23	\$14,216
Temecula	No Comparable Class													
Upland	Engineering Manager	\$11,356	\$511			\$795		\$12,662	\$1,184	inc	inc			\$13,846
Beaumont	Assistant Director of Public Works/ Assistant Ci	\$12,289						\$12,289	\$1,675	inc	inc	\$7		\$13,971
	<b>Average</b>	<b>\$13,733</b>						<b>\$13,990</b>						<b>\$15,401</b>
	<b>% +/-</b>	<b>-11.7%</b>						<b>-13.8%</b>						<b>-10.2%</b>
	<b>Median</b>	<b>\$12,937</b>						<b>\$12,937</b>						<b>\$14,741</b>
	<b>% +/-</b>	<b>-5.3%</b>						<b>-5.3%</b>						<b>-5.5%</b>
	<b>75th Percenile</b>	<b>\$14,601</b>						<b>\$14,685</b>						<b>\$16,150</b>
	<b>% +/-</b>	<b>-18.8%</b>						<b>-19.5%</b>						<b>-15.6%</b>
								Median Gain/Loss	0.0%					-0.2%

Beaumont Assistant Director of Public Works/ Assistant City Engineer		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Asst Public Works & Utility Svcs Director	\$4,666		2.5@55	\$20,029	12	8	7	13	40
Corona	Assistant Public Works Director/City Eng	\$8,551		2.7@55	\$25,487	8			25	33
Menifee	Assistant City Engineer	\$2,023		2.7@55	\$16,764	10	9	5	13	37
Murrieta	No Comparable Class									
Palm Springs	No Comparable Class									
Redlands	Engineering Manager	\$3,292		2@55	\$17,221	9	8	10	17	44
Rialto	No Comparable Class									
Riverside	Deputy Public Works Director/City Engineer	\$5,426		2.7@55	\$24,205	8	8	3	15	34
San Bernardino	Deputy Dir of Public Works/City Engineer	\$5,601	(\$298)	2@55	\$19,519	11	8	7	17	42
Temecula	No Comparable Class									
Upland	Engineering Manager	\$5,242	(\$159)	2.5@55	\$18,929	11	8	4	15	38
Beaumont	Assistant Director of Public Works/ Assistant Ci	\$3,172		3@60	\$17,143	9	8		17	34
	<b>Average</b>				<b>\$20,308</b>					<b>38.0</b>
	<b>% +/-</b>				<b>-18.5%</b>					<b>-11.9%</b>
	<b>Median</b>				<b>\$19,519</b>					<b>37.7</b>
	<b>% +/-</b>				<b>-13.9%</b>					<b>-10.8%</b>
	<b>75th Percenile</b>				<b>\$22,117</b>					<b>40.8</b>
	<b>% +/-</b>				<b>-29.0%</b>					<b>-19.9%</b>

-8.3%

**Beaumont  
Associate Planner - Drift Check**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	
Banning	Associate Planner	\$7,251			\$275			\$7,526	\$1,400	inc	\$21	\$39		\$8,986
Cathedral City	Associate Planner	\$9,812	\$1,472		\$491	\$100	\$687	\$12,561	\$2,300	inc	inc	\$42	\$24	\$14,927
Colton	Associate Planner	\$6,556						\$6,556	\$1,100	inc	inc	\$8	\$30	\$7,694
Corona	Associate Planner	\$7,183	\$83					\$7,266	\$1,564	inc	inc	\$0	\$49	\$8,879
Menifee	Associate Planner	\$7,927						\$7,927	\$1,800	inc	inc	\$13		\$9,740
Murrieta	Associate Planner	\$7,586				\$150		\$7,736	\$1,563	\$98	\$40	\$15	\$52	\$9,503
Palm Springs	Associate Planner	\$8,291			\$415			\$8,706	\$2,094	inc	inc	\$11	\$103	\$10,913
Redlands	Associate Planner	\$7,245	\$362					\$7,607	\$900	\$127	\$19			\$8,653
Rialto	Associate Planner	\$7,240	\$434		\$507	\$400		\$8,581	\$1,300	inc	inc			\$9,881
Riverside	Associate Planner	\$7,299						\$7,299	\$1,411	\$45	inc	\$3		\$8,758
San Bernardino	Associate Planner	\$6,867						\$6,867	\$1,030	inc	inc	\$1	\$12	\$7,910
Temecula	Associate Planner II	\$8,240					\$330	\$8,570	\$1,600	inc	inc			\$10,170
Upland	Associate Planner	\$6,761	\$304			\$473		\$7,539	\$1,184	inc	inc			\$8,723
Beaumont	Associate Planner - Drift													
	<b>Average</b>	<b>\$7,558</b>						<b>\$8,057</b>						<b>\$9,595</b>
	<b>Median</b>	<b>\$7,251</b>						<b>\$7,607</b>						<b>\$8,986</b>
	<b>75th Percenile</b>	<b>\$7,927</b>						<b>\$8,570</b>						<b>\$9,881</b>

Median Gain/Loss

**Beaumont  
Associate Planner - Drift Check**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Associate Planner	\$2,233		2@60	\$11,219	11	8		13	32
Cathedral City	Associate Planner	\$903	(\$883)	2@60	\$14,947	12	8		18	38
Colton	Associate Planner	\$2,170		2.5@55	\$9,863	11	8	7	13	39
Corona	Associate Planner	\$4,067		2.7@55	\$12,946	8			21	29
Menifee	Associate Planner	\$1,241		2.7@55	\$10,981	10	9		13	32
Murrieta	Associate Planner	\$768		2@60	\$10,271	9		5	23	37
Palm Springs	Associate Planner	\$2,911		2@60	\$13,824	10			21	31
Redlands	Associate Planner	\$1,888		2@55	\$10,542	11	8		17	35
Rialto	Associate Planner	\$3,422		2.7@55	\$13,304	12	10	10	23	54
Riverside	Associate Planner	\$2,319		2.7@55	\$11,076	8	8		13	29
San Bernardino	Associate Planner	\$2,973	(\$158)	2@55	\$10,724	11	8	3	17	39
Temecula	Associate Planner II	\$2,838		2@60	\$13,008	8			23	31
Upland	Associate Planner	\$3,121	(\$95)	2.5@55	\$11,749	11	8	4	15	38
Beaumont	Associate Planner - Drift									
	<b>Average</b>				<b>\$11,881</b>					<b>35.6</b>
	<b>Median</b>				<b>\$11,219</b>					<b>35.3</b>
	<b>75th Percentile</b>				<b>\$13,008</b>					<b>38.0</b>



**Beaumont  
Building Inspector**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	No Comparable Class														
Cathedral City	Building Inspector II	\$7,207	\$360				\$100		\$7,667	\$2,441	inc	inc		\$17	\$10,125
Colton	Building Inspector II	\$5,469	\$109			\$273			\$5,852	\$1,100	inc	inc	\$8	\$25	\$6,985
Corona	Building Inspector II	\$5,194	\$83						\$5,277	\$1,564	inc	inc	\$0	\$35	\$6,876
Menifee	Building Inspector	\$6,860							\$6,860	\$1,800	inc	inc	\$13		\$8,672
Murrieta	Building Inspector II	\$6,266					\$100		\$6,366	\$1,563	\$98	\$40	\$8	\$43	\$8,117
Palm Springs	Building Inspector	\$6,903		\$30	\$345				\$7,278	\$2,106	inc	inc	\$11	\$26	\$9,421
Redlands	Building Inspector II	\$6,558	\$328						\$6,886	\$900	\$127	\$19			\$7,932
Rialto	Building Inspector	\$5,942	\$357			\$446	\$600		\$7,344	\$1,300	inc	inc			\$8,644
Riverside	Building Inspector II	\$7,260							\$7,260	\$1,411	\$45	inc	\$3		\$8,719
San Bernardino	Building Inspector II	\$5,912							\$5,912	\$880	inc	inc	\$1	\$10	\$6,803
Temecula	Building Inspector II	\$7,651		\$10				\$306	\$7,967	\$1,600	inc	inc			\$9,567
Upland	Building Inspector II	\$5,976	\$269	\$17			\$100		\$6,362	\$1,267	inc	inc			\$7,629
Beaumont	Building Inspector	\$6,795		\$100	\$679				\$7,574	\$1,675	inc	inc	\$7		\$9,256
	<b>Average</b>	<b>\$6,433</b>							<b>\$6,753</b>						<b>\$8,291</b>
	<b>% +/-</b>	<b>5.3%</b>							<b>10.8%</b>						<b>10.4%</b>
	<b>Median</b>	<b>\$6,412</b>							<b>\$6,873</b>						<b>\$8,381</b>
	<b>% +/-</b>	<b>5.6%</b>							<b>9.3%</b>						<b>9.5%</b>
	<b>75th Percenile</b>	<b>\$6,979</b>							<b>\$7,295</b>						<b>\$8,894</b>
	<b>% +/-</b>	<b>-2.7%</b>							<b>3.7%</b>						<b>3.9%</b>

Median Gain/Loss 3.6%

0.2%

**Beaumont  
Building Inspector**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	Building Inspector II	\$663		2@60	\$10,789	12	8		18	38
Colton	Building Inspector II	\$1,810		2.5@55	\$8,795	11	8		13	32
Corona	Building Inspector II	\$2,941		2.7@55	\$9,817	8			21	29
Menifee	Building Inspector	\$1,074		2.7@55	\$9,746	10	9		13	32
Murrieta	Building Inspector II	\$634		2@60	\$8,751	9			23	32
Palm Springs	Building Inspector	\$2,423		2@60	\$11,844	10			21	31
Redlands	Building Inspector II	\$1,709		2@55	\$9,641	11	8		17	35
Rialto	Building Inspector	\$2,809		2.7@55	\$11,453	12	10		23	44
Riverside	Building Inspector II	\$2,307		2.7@55	\$11,025	8	8		13	29
San Bernardino	Building Inspector II	\$2,559	(\$77)	2@55	\$9,286	11	8		17	35
Temecula	Building Inspector II	\$2,635		2@60	\$12,203	8			23	31
Upland	Building Inspector II	\$2,758	(\$84)	2.5@55	\$10,303	11	8		15	34
Beaumont	Building Inspector	\$1,754		3@60	\$11,010	9	8		17	34
	<b>Average</b>				<b>\$10,304</b>					<b>33.5</b>
	<b>% +/-</b>				<b>6.4%</b>					<b>1.5%</b>
	<b>Median</b>				<b>\$10,060</b>					<b>32.2</b>
	<b>% +/-</b>				<b>8.6%</b>					<b>5.3%</b>
	<b>75th Percenile</b>				<b>\$11,132</b>					<b>35.2</b>
	<b>% +/-</b>				<b>-1.1%</b>					<b>-3.6%</b>

-0.8%

**Beaumont  
Building Permit Technician II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	
Banning	Building Permit Specialist	\$5,158						\$5,158	\$1,400	inc	\$21	inc		\$6,579
Cathedral City	Permit Technician II	\$6,076	\$304			\$100		\$6,480	\$2,441	inc	inc		\$15	\$8,935
Colton	Planning/Building Technician	\$4,567	\$91		\$228			\$4,887	\$1,100	inc	inc	\$8	\$21	\$6,015
Corona	Senior Building Permit Technician	\$4,701	\$83					\$4,784	\$1,564	inc	inc	\$0	\$32	\$6,380
Menifee	Building Permit Technician	\$6,055						\$6,055	\$1,800	inc	inc	\$13		\$7,868
Murrieta	Development Services Technician	\$5,597				\$100		\$5,697	\$1,563	\$98	\$40	\$8	\$38	\$7,443
Palm Springs	Permit Center Technician	\$6,570			\$329			\$6,899	\$2,106	inc	inc	\$11	\$24	\$9,040
Redlands	Permit Technician II	\$5,763	\$288					\$6,051	\$900	\$127	\$19			\$7,097
Rialto	Permit Technician	\$4,877	\$293		\$366	\$600		\$6,135	\$1,300	inc	inc			\$7,435
Riverside	Building Permit Technician	\$5,030						\$5,030	\$1,411	\$45	inc	\$3		\$6,489
San Bernardino	Community Development Technician	\$4,607						\$4,607	\$880	inc	inc	\$1	\$8	\$5,496
Temecula	Community Development Technician II	\$5,978					\$239	\$6,217	\$1,600	inc	inc			\$7,817
Upland	Development Services Technician	\$4,555	\$205			\$100		\$4,860	\$1,267	inc	inc			\$6,127
Beaumont	Building Permit Technician II	\$5,859			\$586			\$6,445	\$1,675	inc	inc	\$7		\$8,127
	<b>Average</b>	<b>\$5,349</b>						<b>\$5,605</b>						<b>\$7,132</b>
	<b>% +/-</b>	<b>8.7%</b>						<b>13.0%</b>						<b>12.2%</b>
	<b>Median</b>	<b>\$5,158</b>						<b>\$5,697</b>						<b>\$7,097</b>
	<b>% +/-</b>	<b>12.0%</b>						<b>11.6%</b>						<b>12.7%</b>
	<b>75th Percentile</b>	<b>\$5,978</b>						<b>\$6,135</b>						<b>\$7,817</b>
	<b>% +/-</b>	<b>-2.0%</b>						<b>4.8%</b>						<b>3.8%</b>

Median Gain/Loss -0.4%

1.1%

**Beaumont  
Building Permit Technician II**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Building Permit Specialist	\$1,589		2@60	\$8,167	11	8		13	32
Cathedral City	Permit Technician II	\$559		2@60	\$9,494	12	8		18	38
Colton	Planning/Building Technician	\$1,511		2.5@55	\$7,527	11	8		13	32
Corona	Senior Building Permit Technician	\$2,662		2.7@55	\$9,042	8			21	29
Menifee	Building Permit Technician	\$948		2.7@55	\$8,816	10	9		13	32
Murrieta	Development Services Technician	\$567		2@60	\$8,010	9			23	32
Palm Springs	Permit Center Technician	\$2,307		2@60	\$11,346	10			21	31
Redlands	Permit Technician II	\$1,502		2@55	\$8,599	11	8		17	35
Rialto	Permit Technician	\$2,305		2.7@55	\$9,741	12	10		23	44
Riverside	Building Permit Technician	\$1,598		2.7@55	\$8,087	8	8		13	29
San Bernardino	Community Development Technician	\$1,994	(\$60)	2@55	\$7,430	11	8		17	35
Temecula	Community Development Technician II	\$2,059		2@60	\$9,876	8			23	31
Upland	Development Services Technician	\$2,103	(\$64)	2.5@55	\$8,166	11	8		15	34
Beaumont	Building Permit Technician II	\$1,512		3@60	\$9,639	9	8		17	34
	<b>Average</b>				<b>\$8,792</b>					<b>33.4</b>
	<b>% +/-</b>				<b>8.8%</b>					<b>1.8%</b>
	<b>Median</b>				<b>\$8,599</b>					<b>32.2</b>
	<b>% +/-</b>				<b>10.8%</b>					<b>5.4%</b>
	<b>75th Percenile</b>				<b>\$9,494</b>					<b>35.2</b>
	<b>% +/-</b>				<b>1.5%</b>					<b>-3.4%</b>

-1.9%

**Beaumont  
Building Plans Examiner**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Plans Examiner	\$6,016	\$120		\$301			\$6,437	\$1,100	inc	inc	\$8	\$27	\$7,573	
Corona	Plan Checker	\$5,542	\$83					\$5,625	\$1,564	inc	inc	\$0	\$38	\$7,227	
Menifee	Plans Examiner	\$7,693						\$7,693	\$1,800	inc	inc	\$13		\$9,506	
Murrieta	Plans Examiner	\$7,432				\$100		\$7,532	\$1,563	\$98	\$40	\$8	\$51	\$9,291	
Palm Springs	Plans Examiner	\$7,252			\$363			\$7,615	\$2,106	inc	inc	\$11	\$27	\$9,758	
Redlands	Plans Examiner	\$7,245	\$362					\$7,607	\$900	\$127	\$19			\$8,653	
Rialto	Plans Examiner	\$5,942	\$357		\$446	\$600		\$7,344	\$1,300	inc	inc			\$8,644	
Riverside	Plans Examiner	\$8,086						\$8,086	\$1,411	\$45	inc	\$3		\$9,545	
San Bernardino	Plans Examiner II	\$6,867						\$6,867	\$880	inc	inc	\$1	\$12	\$7,760	
Temecula	Plan Checker	\$9,322					\$373	\$9,695	\$1,600	inc	inc			\$11,295	
Upland	Plans Examiner	\$6,930	\$312	\$17		\$100		\$7,359	\$1,267	inc	inc			\$8,626	
Beaumont	Building Plans Examiner	\$7,138			\$714			\$7,852	\$1,675	inc	inc	\$7		\$9,534	
	<b>Average</b>	<b>\$7,121</b>						<b>\$7,442</b>						<b>\$8,898</b>	
	<b>% +/-</b>	<b>0.2%</b>						<b>5.2%</b>						<b>6.7%</b>	
	<b>Median</b>	<b>\$7,245</b>						<b>\$7,532</b>						<b>\$8,653</b>	
	<b>% +/-</b>	<b>-1.5%</b>						<b>4.1%</b>						<b>9.2%</b>	
	<b>75th Percenile</b>	<b>\$7,563</b>						<b>\$7,654</b>						<b>\$9,525</b>	
	<b>% +/-</b>	<b>-5.9%</b>						<b>2.5%</b>						<b>0.1%</b>	

Median Gain/Loss 5.6%

5.2%

**Beaumont  
Building Plans Examiner**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Plans Examiner	\$1,991		2.5@55	\$9,564	11	8		13	32
Corona	Plan Checker	\$3,138		2.7@55	\$10,364	8			21	29
Menifee	Plans Examiner	\$1,204		2.7@55	\$10,710	10	9		13	32
Murrieta	Plans Examiner	\$752		2@60	\$10,043	9			23	32
Palm Springs	Plans Examiner	\$2,546		2@60	\$12,304	10			21	31
Redlands	Plans Examiner	\$1,888		2@55	\$10,542	11	8		17	35
Rialto	Plans Examiner	\$2,809		2.7@55	\$11,453	12	10		23	44
Riverside	Plans Examiner	\$2,569		2.7@55	\$12,113	8	8		13	29
San Bernardino	Plans Examiner II	\$2,973	(\$90)	2@55	\$10,643	11	8		17	35
Temecula	Plan Checker	\$3,211		2@60	\$14,506	8			23	31
Upland	Plans Examiner	\$3,199	(\$97)	2.5@55	\$11,727	11	8		15	34
Beaumont	Building Plans Examiner	\$1,842		3@60	\$11,376	9	8		17	34
	<b>Average</b>				<b>\$11,270</b>					<b>33.1</b>
	<b>% +/-</b>				<b>0.9%</b>					<b>2.7%</b>
	<b>Median</b>				<b>\$10,710</b>					<b>32.0</b>
	<b>% +/-</b>				<b>5.9%</b>					<b>5.8%</b>
	<b>75th Percenile</b>				<b>\$11,920</b>					<b>34.3</b>
	<b>% +/-</b>				<b>-4.8%</b>					<b>-1.0%</b>

-3.4%

**Beaumont  
Building/Grounds/Maintenance Supervisor**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Public Works Superintendent	\$9,282			\$275				\$9,557	\$1,400	inc	\$21	\$39		\$11,016
Cathedral City	Public Works Supervisor	\$8,476	\$1,271		\$424	\$100	\$593	\$10,865	\$2,300	inc	inc	\$37	\$20		\$13,221
Colton	Building Maintenance Supervisor	\$7,173						\$7,173	\$1,100	inc	inc	\$8	\$32		\$8,313
Corona	Parks Superintendent	\$8,260	\$167					\$8,427	\$1,564	inc	inc	\$0	\$56		\$10,047
Menifee	Public Works Maintenance Supervisor	\$7,927						\$7,927	\$1,800	inc	inc	\$13			\$9,740
Murrieta	Maintenance Supervisor	\$7,218				\$150		\$7,368	\$1,563	\$98	\$40	\$14	\$49		\$9,132
Palm Springs	Maintenance Supervisor	\$8,084			\$404			\$8,488	\$2,094	inc	inc	\$11	\$100		\$10,693
Redlands	Field Services Coordinator	\$6,776	\$339					\$7,115	\$900	\$127	\$19				\$8,161
Rialto	No Comparable Class														
Riverside	Park Supervisor	\$6,917		\$7		\$75		\$6,999	\$1,482	\$45	inc	\$40			\$8,566
San Bernardino	Parks & Landscape Maintenance Supervisor	\$7,111						\$7,111	\$1,030	inc	inc	\$1	\$12		\$8,154
Temecula	Maintenance Supervisor - Landscape	\$9,795		\$10			\$686	\$10,491	\$1,600	inc	inc				\$12,091
Upland	Maintenance Supervisor	\$6,596	\$297			\$462		\$7,355	\$1,184	inc	inc				\$8,539
Beaumont	Bldg/Grounds/Maintenance Supervisor	\$7,687						\$7,687	\$1,675	inc	inc	\$7			\$9,369
	<b>Average</b>	<b>\$7,801</b>						<b>\$8,240</b>							<b>\$9,806</b>
	<b>% +/-</b>	<b>-1.5%</b>						<b>-7.2%</b>							<b>-4.7%</b>
	<b>Median</b>	<b>\$7,573</b>						<b>\$7,648</b>							<b>\$9,436</b>
	<b>% +/-</b>	<b>1.5%</b>						<b>0.5%</b>							<b>-0.7%</b>
	<b>75th Percenile</b>	<b>\$8,314</b>						<b>\$8,755</b>							<b>\$10,774</b>
	<b>% +/-</b>	<b>-8.2%</b>						<b>-13.9%</b>							<b>-15.0%</b>

Median Gain/Loss -1.0%

-1.2%



Beaumont Building/Grounds/Maintenance Supervisor		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Public Works Superintendent	\$2,859		2@60	\$13,875	11	8		13	32
Cathedral City	Public Works Supervisor	\$780	(\$763)	2@60	\$13,239	12	8		18	38
Colton	Building Maintenance Supervisor	\$2,374		2.5@55	\$10,687	11	8		13	32
Corona	Parks Superintendent	\$4,677		2.7@55	\$14,723	8		9	23	40
Menifee	Public Works Maintenance Supervisor	\$1,241		2.7@55	\$10,981	10	9	4	13	36
Murrieta	Maintenance Supervisor	\$731		2@60	\$9,862	9		5	23	37
Palm Springs	Maintenance Supervisor	\$2,838		2@60	\$13,531	10	4		21	35
Redlands	Field Services Coordinator	\$1,766		2@55	\$9,927	11	8		17	35
Rialto	No Comparable Class									
Riverside	Park Supervisor	\$2,198		2.7@55	\$10,764	8	8		14	30
San Bernardino	Parks & Landscape Maintenance Supervisor	\$3,078	(\$164)	2@55	\$11,069	11	8		17	35
Temecula	Maintenance Supervisor - Landscape	\$3,374	(\$294)	2@60	\$15,171	8		5	24	37
Upland	Maintenance Supervisor	\$3,045	(\$92)	2.5@55	\$11,491	11	8	4	15	38
Beaumont	Bldg/Grounds/Maintenance Supervisor	\$1,984		3@60	\$11,354	9	8		17	34
	<b>Average</b>				<b>\$12,110</b>					<b>35.5</b>
	<b>% +/-</b>				<b>-6.7%</b>					<b>-4.4%</b>
	<b>Median</b>				<b>\$11,280</b>					<b>35.6</b>
	<b>% +/-</b>				<b>0.6%</b>					<b>-4.8%</b>
	<b>75th Percenile</b>				<b>\$13,617</b>					<b>37.2</b>
	<b>% +/-</b>				<b>-19.9%</b>					<b>-9.5%</b>

1.4%

**Beaumont  
Building/Grounds/Maintenance Worker**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Maintenance Worker	\$4,029						\$4,029	\$1,400	inc	\$21	inc		\$5,450
Cathedral City	Facilities Maintenance Worker II	\$5,383	\$269			\$100		\$5,752	\$2,441	inc	inc		\$13	\$8,206
Colton	Maintenance Worker II	\$4,000	\$80		\$200			\$4,280	\$1,100	inc	inc	\$8	\$18	\$5,407
Corona	Park Services Worker III	\$5,194	\$83					\$5,277	\$1,564	inc	inc	\$0	\$35	\$6,876
Menifee	Facility Maintenance Worker	\$5,086						\$5,086	\$1,800	inc	inc	\$13		\$6,898
Murrieta	Maintenance Worker II	\$4,537				\$100		\$4,637	\$1,563	\$98	\$40	\$8	\$31	\$6,376
Palm Springs	Maintenance Mechanic I	\$5,394			\$270			\$5,664	\$2,106	inc	inc	\$11	\$20	\$7,801
Redlands	Grounds Maintenance Worker II	\$3,988	\$199					\$4,187	\$900	\$127	\$19			\$5,234
Rialto	Facility Maintenance Technician	\$4,877	\$293		\$366	\$600		\$6,135	\$1,300	inc	inc			\$7,435
Riverside	Park Maintenance Worker II	\$4,821		\$7				\$4,828	\$1,411	\$45	inc	\$3		\$6,287
San Bernardino	Parks Maintenance Worker II	\$3,967						\$3,967	\$880	inc	inc	\$1	\$7	\$4,855
Temecula	Maintenance Worker II - Facilities	\$5,689					\$228	\$5,917	\$1,600	inc	inc			\$7,517
Upland	Maintenance Worker	\$4,335	\$195			\$100		\$4,630	\$1,267	inc	inc			\$5,897
Beaumont	Bldg/Grounds/Maintenance Worker	\$4,808			\$481			\$5,289	\$1,675	inc	inc	\$7		\$6,971
	<b>Average</b>	<b>\$4,715</b>						<b>\$4,953</b>						<b>\$6,480</b>
	<b>% +/-</b>	<b>1.9%</b>						<b>6.4%</b>						<b>7.0%</b>
	<b>Median</b>	<b>\$4,821</b>						<b>\$4,828</b>						<b>\$6,376</b>
	<b>% +/-</b>	<b>-0.3%</b>						<b>8.7%</b>						<b>8.5%</b>
	<b>75th Percenile</b>	<b>\$5,194</b>						<b>\$5,664</b>						<b>\$7,435</b>
	<b>% +/-</b>	<b>-8.0%</b>						<b>-7.1%</b>						<b>-6.7%</b>

Median Gain/Loss 9.0%

-0.2%

Beaumont Building/Grounds/Maintenance Worker		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Maintenance Worker	\$1,241		2@60	\$6,691	11	8		13	32
Cathedral City	Facilities Maintenance Worker II	\$495		2@60	\$8,701	12	8		18	38
Colton	Maintenance Worker II	\$1,324		2.5@55	\$6,730	11	8		13	32
Corona	Park Services Worker III	\$2,941		2.7@55	\$9,817	8			21	29
Menifee	Facility Maintenance Worker	\$796		2.7@55	\$7,694	10	9		13	32
Murrieta	Maintenance Worker II	\$459		2@60	\$6,836	9			23	32
Palm Springs	Maintenance Mechanic I	\$1,894		2@60	\$9,694	10			21	31
Redlands	Grounds Maintenance Worker II	\$1,039		2@55	\$6,273	11	8		17	35
Rialto	Facility Maintenance Technician	\$2,305		2.7@55	\$9,741	12	10		23	44
Riverside	Park Maintenance Worker II	\$1,532		2.7@55	\$7,818	8	8		13	29
San Bernardino	Parks Maintenance Worker II	\$1,717	(\$52)	2@55	\$6,520	11	8		17	35
Temecula	Maintenance Worker II - Facilities	\$1,959		2@60	\$9,476	8			23	31
Upland	Maintenance Worker	\$2,001	(\$61)	2.5@55	\$7,837	11	8		15	34
Beaumont	Bldg/Grounds/Maintenance Worker	\$1,241		3@60	\$8,212	9	8		17	34
	<b>Average</b>				<b>\$7,987</b>					<b>33.4</b>
	<b>% +/-</b>				<b>2.7%</b>					<b>1.8%</b>
	<b>Median</b>				<b>\$7,818</b>					<b>32.2</b>
	<b>% +/-</b>				<b>4.8%</b>					<b>5.4%</b>
	<b>75th Percenile</b>				<b>\$9,476</b>					<b>35.2</b>
	<b>% +/-</b>				<b>-15.4%</b>					<b>-3.4%</b>

-3.7%

**Beaumont  
Chief Building Official**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	No Comparable Class														
Cathedral City	Building & Safety Manager	\$11,359	\$1,704		\$568	\$100	\$795	\$14,526	\$2,300	inc	inc	\$49	\$27	\$16,902	
Colton	Building Official	\$10,361						\$10,361	\$1,100	inc	inc	\$8	\$47	\$11,516	
Corona	Building Official/Building Inspection Manager	\$8,946	\$167					\$9,113	\$1,564	inc	inc	\$0	\$61	\$10,737	
Menifee	Building Official	\$12,924						\$12,924	\$1,800	inc	inc	\$17		\$14,741	
Murrieta	City Building Official	\$11,967				\$150		\$12,117	\$1,563	\$98	\$40	\$24	\$81	\$13,922	
Palm Springs	Building Official	\$11,537			\$577			\$12,114	\$2,094	inc	inc	\$11	\$143	\$14,362	
Redlands	Chief Building Official	\$11,442				\$229		\$11,671	\$900	\$127	\$19			\$12,717	
Rialto	Building & Safety Manager	\$10,230	\$614		\$716	\$400		\$11,960	\$1,300	inc	inc			\$13,260	
Riverside	Building Official	\$12,797				\$75		\$12,872	\$1,482	\$45	inc	\$74		\$14,473	
San Bernardino	No Comparable Class														
Temecula	Building Official	\$13,501		\$10			\$945	\$14,456	\$1,600	inc	inc			\$16,056	
Upland	Building Official	\$10,288	\$463			\$720		\$11,471	\$1,184	inc	inc			\$12,655	
Beaumont	Building Official	\$14,251						\$14,251	\$1,675	inc	inc	\$7		\$15,933	
	<b>Average</b>	<b>\$11,396</b>						<b>\$12,144</b>						<b>\$13,758</b>	
	<b>% +/-</b>	<b>20.0%</b>						<b>14.8%</b>						<b>13.7%</b>	
	<b>Median</b>	<b>\$11,442</b>						<b>\$12,114</b>						<b>\$13,922</b>	
	<b>% +/-</b>	<b>19.7%</b>						<b>15.0%</b>						<b>12.6%</b>	
	<b>75th Percenile</b>	<b>\$12,382</b>						<b>\$12,898</b>						<b>\$14,607</b>	
	<b>% +/-</b>	<b>13.1%</b>						<b>9.5%</b>						<b>8.3%</b>	

Median Gain/Loss -4.7%

-2.4%

**Beaumont  
Chief Building Official**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	Building & Safety Manager	\$1,045	(\$1,022)	2@60	\$16,925	12	8		18	38
Colton	Building Official	\$3,429		2.5@55	\$14,945	11	8	7	13	39
Corona	Building Official/Building Inspection Manager	\$5,065		2.7@55	\$15,802	8		9	23	40
Menifee	Building Official	\$2,023		2.7@55	\$16,764	10	9	5	13	37
Murrieta	City Building Official	\$1,212		2@60	\$15,134	9		5	23	37
Palm Springs	Building Official	\$4,050		2@60	\$18,412	10	4		21	35
Redlands	Chief Building Official	\$2,982		2@55	\$15,699	9	8	10	17	44
Rialto	Building & Safety Manager	\$4,836		2.7@55	\$18,096	12	10	10	23	54
Riverside	Building Official	\$4,066		2.7@55	\$18,538	8	8	3	15	34
San Bernardino	No Comparable Class									
Temecula	Building Official	\$4,650	(\$405)	2@60	\$20,302	8		5	24	37
Upland	Building Official	\$4,749	(\$144)	2.5@55	\$17,260	11	8	4	15	38
Beaumont	Building Official	\$3,679		3@60	\$19,612	9	8		17	34
	<b>Average</b>				<b>\$17,080</b>					<b>39.3</b>
	<b>% +/-</b>				<b>12.9%</b>					<b>-15.7%</b>
	<b>Median</b>				<b>\$16,925</b>					<b>37.7</b>
	<b>% +/-</b>				<b>13.7%</b>					<b>-10.8%</b>
	<b>75th Percenile</b>				<b>\$18,254</b>					<b>39.7</b>
	<b>% +/-</b>				<b>6.9%</b>					<b>-16.7%</b>

1.1%

**Beaumont  
Chief Plant Operator – Wastewater**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Wastewater Utilities Supervisor	\$7,850							\$7,850	\$1,100	inc	inc	\$8	\$35	\$8,993
Corona	Deputy Chief Op - Water Reclamation	\$9,545	\$167						\$9,712	\$1,564	inc	inc	\$0	\$65	\$11,340
Menifee	No Comparable Class														
Murrieta	No Comparable Class														
Palm Springs	No Comparable Class														
Redlands	Wastewater Operations Supervisor	\$8,580	\$429						\$9,009	\$900	\$127	\$19			\$10,055
Rialto	No Comparable Class														
Riverside	Wastewater Plant Supervisor	\$10,113		\$13		\$75			\$10,201	\$1,482	\$45	inc	\$58		\$11,786
San Bernardino	No Comparable Class														
Temecula	No Comparable Class														
Upland	No Comparable Class														
<b>Beaumont</b>	<b>Chief Plant Operator – Wastewater</b>	<b>\$12,596</b>							<b>\$12,596</b>	<b>\$1,675</b>	<b>inc</b>	<b>inc</b>	<b>\$7</b>		<b>\$14,278</b>
	<b>Average</b>	<b>\$9,022</b>							<b>\$9,193</b>						<b>\$10,544</b>
	<b>% +/-</b>	<b>28.4%</b>							<b>27.0%</b>						<b>26.2%</b>
	<b>Median</b>	<b>\$9,063</b>							<b>\$9,360</b>						<b>\$10,698</b>
	<b>% +/-</b>	<b>28.1%</b>							<b>25.7%</b>						<b>25.1%</b>
	<b>75th Percenile</b>	<b>\$9,687</b>							<b>\$9,834</b>						<b>\$11,452</b>
	<b>% +/-</b>	<b>23.1%</b>							<b>21.9%</b>						<b>19.8%</b>

Median Gain/Loss -2.4%

-0.6%

Beaumont Chief Plant Operator – Wastewater		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Wastewater Utilities Supervisor	\$2,598		2.5@55	\$11,591	11	8	7	13	39
Corona	Deputy Chief Op - Water Reclamation	\$5,404		2.7@55	\$16,744	8		9	23	40
Menifee	No Comparable Class									
Murrieta	No Comparable Class									
Palm Springs	No Comparable Class									
Redlands	Wastewater Operations Supervisor	\$2,236		2@55	\$12,291	11	8		17	35
Rialto	No Comparable Class									
Riverside	Wastewater Plant Supervisor	\$3,213		2.7@55	\$14,999	8	8		14	30
San Bernardino	No Comparable Class									
Temecula	No Comparable Class									
Upland	No Comparable Class									
Beaumont	Chief Plant Operator – Wastewater	\$3,251		3@60	\$17,529	9	8		17	34
	<b>Average</b>				<b>\$13,906</b>					<b>36.2</b>
	<b>% +/-</b>				<b>20.7%</b>					<b>-6.4%</b>
	<b>Median</b>				<b>\$13,645</b>					<b>37.2</b>
	<b>% +/-</b>				<b>22.2%</b>					<b>-9.3%</b>
	<b>75th Percenile</b>				<b>\$15,435</b>					<b>39.3</b>
	<b>% +/-</b>				<b>11.9%</b>					<b>-15.7%</b>

-2.9%

**Beaumont  
City Engineer / Public Works Director**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Public Works Director/City Engineer	\$15,183			\$275				\$15,458	\$1,667	inc	\$21	\$39		\$17,184
Cathedral City	Director of Engineering/Public Works	\$16,782	\$2,517		\$839	\$100	\$1,175	\$21,413	\$2,300	inc	inc	\$72	\$40		\$23,826
Colton	Public Works & Utility Services Director	\$15,091						\$15,091	\$1,183	inc	inc	\$17	\$68		\$16,359
Corona	Public Works Director	\$16,114	\$167					\$16,281	\$1,564	inc	inc	\$0	\$110		\$17,954
Menifee	Director of Public Works and Engineering	\$17,259						\$17,259	\$1,800	inc	inc	\$17			\$19,076
Murrieta	Director of PW/City Engineer	\$18,034				\$250		\$18,284	\$1,563	\$98	\$40	\$36	\$123		\$20,143
Palm Springs	City Engineer	\$14,993			\$750			\$15,743	\$2,094	inc	inc	\$11	\$186		\$18,034
Redlands	Director of Municipal Util & PW Eng	\$18,637				\$373		\$19,010	\$2,706	\$127	\$19				\$21,862
Rialto	Public Works Director	\$16,354			\$1,227	\$750		\$18,331	\$1,300	\$137	\$25				\$19,793
Riverside	Public Works Director	\$19,958				\$75		\$20,033	\$1,482	\$45	inc	\$115			\$21,675
San Bernardino	Director of Public Works	\$17,020						\$17,020	\$1,250	inc	inc	\$18	\$30		\$18,318
Temecula	Director of Public Works	\$17,283					\$1,210	\$18,493	\$1,600	inc	inc				\$20,093
Upland	Public Works Director	\$14,822	\$371				\$1,334	\$16,527	\$1,184	inc	inc				\$17,711
Beaumont	City Engineer/Public Works Director	\$18,243						\$18,243	\$1,675	inc	inc	\$7			\$19,925
	<b>Average</b>	<b>\$16,733</b>						<b>\$17,611</b>							<b>\$19,387</b>
	<b>% +/-</b>	<b>8.3%</b>						<b>3.5%</b>							<b>2.7%</b>
	<b>Median</b>	<b>\$16,782</b>						<b>\$17,259</b>							<b>\$19,076</b>
	<b>% +/-</b>	<b>8.0%</b>						<b>5.4%</b>							<b>4.3%</b>
	<b>75th Percenile</b>	<b>\$17,283</b>						<b>\$18,493</b>							<b>\$20,143</b>
	<b>% +/-</b>	<b>5.3%</b>						<b>-1.4%</b>							<b>-1.1%</b>

Median Gain/Loss -2.6%

-1.1%



**Beaumont  
City Engineer / Public Works Director**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Public Works Director/City Engineer	\$4,676		2@60	\$21,861	11	8	8	13	40
Cathedral City	Director of Engineering/Public Works	\$1,544	(\$1,510)	2@60	\$23,860	12	8		18	38
Colton	Public Works & Utility Services Director	\$4,994		2.5@55	\$21,354	12	8	7	13	40
Corona	Public Works Director	\$9,123		2.7@55	\$27,077	8		9	25	42
Menifee	Director of Public Works and Engineering	\$2,702		2.7@55	\$21,778	10	9	5	13	37
Murrieta	Director of PW/City Engineer	\$1,826		2@60	\$21,968	9		10	23	42
Palm Springs	City Engineer	\$5,264		2@60	\$23,297	10	4		21	35
Redlands	Director of Municipal Util & PW Eng	\$4,858		2@55	\$26,720	9			33	42
Rialto	Public Works Director	\$7,731		2.7@55	\$27,524	10	10	12	20	52
Riverside	Public Works Director	\$6,341		2.7@55	\$28,016	8	8	4	17	37
San Bernardino	Director of Public Works	\$7,368	(\$392)	2@55	\$25,294	11	8	7	17	42
Temecula	Director of Public Works	\$5,953	(\$518)	2@60	\$25,527	8		7	24	39
Upland	Public Works Director	\$6,841	(\$208)	2.5@55	\$24,344	11	8	7	15	40
Beaumont	City Engineer/Public Works Director	\$4,709		3@60	\$24,634	9	8	3	17	37
	<b>Average</b>				<b>\$24,509</b>					<b>40.3</b>
	<b>% +/-</b>				<b>0.5%</b>					<b>-8.0%</b>
	<b>Median</b>				<b>\$24,344</b>					<b>40.2</b>
	<b>% +/-</b>				<b>1.2%</b>					<b>-7.6%</b>
	<b>75th Percenile</b>				<b>\$26,720</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-8.5%</b>					<b>-11.6%</b>

-3.1%

**Beaumont  
City Manager**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	
Banning	City Manager	\$20,930			\$275			\$21,205	\$1,667	inc	\$21	\$39		\$22,931
Cathedral City	City Manager	\$16,362	\$2,454		\$818	\$1,000	\$1,145	\$21,780	\$2,300	inc	inc	\$71	\$39	\$24,190
Colton	City Manager	\$16,554						\$16,554	\$1,183	inc	inc	\$17	\$74	\$17,829
Corona	City Manager	\$20,782	\$167					\$20,949	\$1,564	inc	inc	\$0	\$141	\$22,654
Menifee	City Manager	\$22,082				\$1,546		\$23,628	\$1,800	inc	inc	\$17		\$25,445
Murrieta	City Manager	\$21,385				\$1,625		\$23,010	\$1,563	\$98	\$40	\$85	\$145	\$24,941
Palm Springs	City Manager	\$22,917				\$625		\$23,542	\$2,094	inc	inc	\$22	\$284	\$25,942
Redlands	City Manager	\$26,862				\$537		\$27,399	\$2,706	\$127	\$19			\$30,252
Rialto	City Manager	\$20,000			\$1,500	\$750		\$22,250	\$1,300	\$137	\$25			\$23,712
Riverside	City Manager	\$26,803				\$75		\$26,878	\$1,482	\$45	inc	\$154		\$28,559
San Bernardino	City Manager	\$23,750						\$23,750	\$1,250	inc	inc	\$26	\$42	\$25,067
Temecula	City Manager	\$21,093					\$1,477	\$22,570	\$1,600	inc	inc			\$24,170
Upland	City Manager	\$23,239	\$581			\$2,092		\$25,911	\$1,184	inc	inc			\$27,095
Beaumont	City Manager	\$23,353				\$1,800		\$25,153	\$1,675	inc	inc	\$7		\$26,835
	<b>Average</b>	<b>\$21,751</b>						<b>\$23,033</b>						<b>\$24,830</b>
	<b>% +/-</b>	<b>6.9%</b>						<b>8.4%</b>						<b>7.5%</b>
	<b>Median</b>	<b>\$21,385</b>						<b>\$23,010</b>						<b>\$24,941</b>
	<b>% +/-</b>	<b>8.4%</b>						<b>8.5%</b>						<b>7.1%</b>
	<b>75th Percenile</b>	<b>\$23,239</b>						<b>\$23,750</b>						<b>\$25,942</b>
	<b>% +/-</b>	<b>0.5%</b>						<b>5.6%</b>						<b>3.3%</b>

Median Gain/Loss 0.1%

-1.5%

**Beaumont  
City Manager**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	City Manager	\$6,447		2@60	\$29,378	10	8	8	13	40
Cathedral City	City Manager	\$1,506	(\$1,473)	2@60	\$24,223	12	8		22	42
Colton	City Manager	\$5,478	(\$497)	2.5@55	\$22,810	12	8	7	13	40
Corona	City Manager	\$11,766		2.7@55	\$34,420	8		9	25	42
Menifee	City Manager	\$3,456		2.7@55	\$28,901	10	9	7	13	38
Murrieta	City Manager	\$2,165		2@60	\$27,106	9		10	23	42
Palm Springs	City Manager	\$8,045		2@60	\$33,987	10			23	33
Redlands	City Manager	\$7,001		2@55	\$37,253	9			33	42
Rialto	City Manager	\$9,454		2.7@55	\$33,167	10	10	12	13	45
Riverside	City Manager	\$8,515		2.7@55	\$37,075	7	8	7	17	39
San Bernardino	City Manager	\$10,282	(\$547)	2@55	\$34,802	11	8	7	17	42
Temecula	City Manager	\$7,265	(\$633)	2@60	\$30,802	8		7	24	39
Upland	City Manager	\$10,726	(\$325)	2.5@55	\$37,497	11	8	7	15	40
Beaumont	City Manager	\$6,028		3@60	\$32,863	9	8	3	17	37
	<b>Average</b>				<b>\$31,648</b>					<b>40.2</b>
	<b>% +/-</b>				<b>3.7%</b>					<b>-7.7%</b>
	<b>Median</b>				<b>\$33,167</b>					<b>40.2</b>
	<b>% +/-</b>				<b>-0.9%</b>					<b>-7.6%</b>
	<b>75th Percenile</b>				<b>\$34,802</b>					<b>41.8</b>
	<b>% +/-</b>				<b>-5.9%</b>					<b>-12.1%</b>

-8.0%

**Beaumont  
Community Development Director**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Community Development Director	\$12,461			\$275				\$12,736	\$1,667	inc	\$21	\$39		\$14,463
Cathedral City	Director of Planning/Building	\$16,782	\$2,517		\$839	\$100	\$1,175	\$21,413	\$2,300	inc	inc	\$72	\$40		\$23,826
Colton	Development Services Director	\$14,100						\$14,100	\$1,183	inc	inc	\$17	\$63		\$15,363
Corona	Community Development Director	\$16,114	\$167					\$16,281	\$1,564	inc	inc	\$0	\$110		\$17,954
Menifee	Community Development Director	\$17,259						\$17,259	\$1,800	inc	inc	\$17			\$19,076
Murrieta	City Planner	\$12,746				\$250		\$12,996	\$1,563	\$98	\$40	\$25	\$87		\$14,808
Palm Springs	Director of Development Services	\$15,751			\$788			\$16,539	\$2,094	inc	inc	\$11	\$195		\$18,839
Redlands	Development Services Director	\$16,957				\$339		\$17,296	\$2,706	\$127	\$19				\$20,149
Rialto	Community Development Director	\$17,181			\$1,289	\$750		\$19,220	\$1,300	\$137	\$25				\$20,682
Riverside	City Planner	\$12,797				\$75		\$12,872	\$1,482	\$45	inc	\$74			\$14,473
San Bernardino	Director of Community & Econ Development	\$17,020						\$17,020	\$1,250	inc	inc	\$18	\$30		\$18,318
Temecula	Director of Community Development	\$16,049					\$1,123	\$17,172	\$1,600	inc	inc				\$18,772
Upland	Development Services Director	\$14,244	\$356				\$1,282	\$15,882	\$1,184	inc	inc				\$17,066
Beaumont	Community Development Director	\$14,974						\$14,974	\$1,675	inc	inc	\$7			\$16,656
	<b>Average</b>	<b>\$15,343</b>						<b>\$16,214</b>							<b>\$17,984</b>
	<b>% +/-</b>	<b>-2.5%</b>						<b>-8.3%</b>							<b>-8.0%</b>
	<b>Median</b>	<b>\$16,049</b>						<b>\$16,539</b>							<b>\$18,318</b>
	<b>% +/-</b>	<b>-7.2%</b>						<b>-10.4%</b>							<b>-10.0%</b>
	<b>75th Percenile</b>	<b>\$16,957</b>						<b>\$17,259</b>							<b>\$19,076</b>
	<b>% +/-</b>	<b>-13.2%</b>						<b>-15.3%</b>							<b>-14.5%</b>

Median Gain/Loss -3.3%

0.5%

**Beaumont  
Community Development Director**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Community Development Director	\$3,838		2@60	\$18,301	11	8	8	13	40
Cathedral City	Director of Planning/Building	\$1,544	(\$1,510)	2@60	\$23,860	12	8		18	38
Colton	Development Services Director	\$4,666		2.5@55	\$20,029	12	8	7	13	40
Corona	Community Development Director	\$9,123		2.7@55	\$27,077	8		9	25	42
Menifee	Community Development Director	\$2,702		2.7@55	\$21,778	10	9	5	13	37
Murrieta	City Planner	\$1,290		2@60	\$16,099	9		10	23	42
Palm Springs	Director of Development Services	\$5,530		2@60	\$24,369	10	4		21	35
Redlands	Development Services Director	\$4,420		2@55	\$24,568	9			33	42
Rialto	Community Development Director	\$8,122		2.7@55	\$28,804	10	10	12	20	52
Riverside	City Planner	\$4,066		2.7@55	\$18,538	8	8	4	17	37
San Bernardino	Director of Community & Econ Development	\$7,368	(\$392)	2@55	\$25,294	11	8	7	17	42
Temecula	Director of Community Development	\$5,528	(\$481)	2@60	\$23,819	8		7	24	39
Upland	Development Services Director	\$6,575	(\$199)	2.5@55	\$23,441	11	8	7	15	40
Beaumont	Community Development Director	\$3,865		3@60	\$20,521	9	8	3	17	37
	<b>Average</b>				<b>\$22,767</b>					<b>40.3</b>
	<b>% +/-</b>				<b>-10.9%</b>					<b>-8.0%</b>
	<b>Median</b>				<b>\$23,819</b>					<b>40.2</b>
	<b>% +/-</b>				<b>-16.1%</b>					<b>-7.6%</b>
	<b>75th Percenile</b>				<b>\$24,568</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-19.7%</b>					<b>-11.6%</b>

-6.1%

**Beaumont  
Community Enhancement Officer II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	
Banning	Code Compliance Officer	\$5,554						\$5,554	\$1,400	inc	\$21	inc		\$6,975
Cathedral City	Code Compliance Officer II	\$6,704	\$335	\$100		\$100		\$7,239	\$2,441	inc	inc		\$16	\$9,696
Colton	Code Enforcement Officer	\$5,118	\$102		\$256			\$5,476	\$1,100	inc	inc	\$8	\$23	\$6,608
Corona	Code Enforcement Officer II	\$5,194	\$83					\$5,277	\$1,564	inc	inc	\$0	\$35	\$6,876
Menifee	Code Enforcement Officer II	\$6,493						\$6,493	\$1,800	inc	inc	\$13		\$8,306
Murrieta	Code Enforcement Officer	\$6,572		\$50		\$100		\$6,722	\$1,563	\$98	\$40	\$8	\$45	\$8,475
Palm Springs	Code Compliance Officer	\$6,251		\$30	\$313			\$6,594	\$2,106	inc	inc	\$11	\$23	\$8,734
Redlands	Code Enforcement Officer	\$5,649	\$282	\$17				\$5,948	\$900	\$127	\$19			\$6,994
Rialto	Code Enforcement Officer	\$5,518	\$331	\$96	\$414	\$600		\$6,959	\$1,300	inc	inc			\$8,259
Riverside	Code Enforcement Officer II	\$6,783		\$23				\$6,806	\$1,411	\$45	inc	\$3		\$8,265
San Bernardino	Code Enforcement Officer II	\$5,625						\$5,625	\$880	inc	inc	\$1	\$10	\$6,516
Temecula	Code Enforcement Officer II	\$6,280		\$10			\$251	\$6,542	\$1,600	inc	inc			\$8,142
Upland	Code Enforcement Officer	\$5,549	\$250	\$25		\$100		\$5,924	\$1,267	inc	inc			\$7,191
Beaumont	Community Enhancement Officer II	\$6,467		\$100	\$647			\$7,214	\$1,675	inc	inc	\$7		\$8,896
	<b>Average</b>	<b>\$5,945</b>						<b>\$6,243</b>						<b>\$7,772</b>
	<b>% +/-</b>	<b>8.1%</b>						<b>13.5%</b>						<b>12.6%</b>
	<b>Median</b>	<b>\$5,649</b>						<b>\$6,493</b>						<b>\$8,142</b>
	<b>% +/-</b>	<b>12.6%</b>						<b>10.0%</b>						<b>8.5%</b>
	<b>75th Percenile</b>	<b>\$6,493</b>						<b>\$6,722</b>						<b>\$8,306</b>
	<b>% +/-</b>	<b>-0.4%</b>						<b>6.8%</b>						<b>6.6%</b>

Median Gain/Loss -2.7%

-1.5%

**Beaumont  
Community Enhancement Officer II**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Code Compliance Officer	\$1,711		2@60	\$8,686	11	8		13	32
Cathedral City	Code Compliance Officer II	\$617		2@60	\$10,313	12	8		18	38
Colton	Code Enforcement Officer	\$1,694		2.5@55	\$8,302	11	8		13	32
Corona	Code Enforcement Officer II	\$2,941		2.7@55	\$9,817	8			21	29
Menifee	Code Enforcement Officer II	\$1,016		2.7@55	\$9,323	10	9		13	32
Murrieta	Code Enforcement Officer	\$665		2@60	\$9,140	9			23	32
Palm Springs	Code Compliance Officer	\$2,195		2@60	\$10,928	10			21	31
Redlands	Code Enforcement Officer	\$1,472		2@55	\$8,467	11	8		17	35
Rialto	Code Enforcement Officer	\$2,608		2.7@55	\$10,867	12	10		215	237
Riverside	Code Enforcement Officer II	\$2,155		2.7@55	\$10,420	8	8		13	29
San Bernardino	Code Enforcement Officer II	\$2,435	(\$73)	2@55	\$8,878	11	8		17	35
Temecula	Code Enforcement Officer II	\$2,163		2@60	\$10,305	8			23	31
Upland	Code Enforcement Officer	\$2,561	(\$78)	2.5@55	\$9,674	11	8		15	34
Beaumont	Community Enhancement Officer II	\$1,669		3@60	\$10,565	9	8		17	34
	<b>Average</b>				<b>\$9,624</b>					<b>48.2</b>
	<b>% +/-</b>				<b>8.9%</b>					<b>-41.8%</b>
	<b>Median</b>				<b>\$9,674</b>					<b>32.2</b>
	<b>% +/-</b>				<b>8.4%</b>					<b>5.4%</b>
	<b>75th Percenile</b>				<b>\$10,313</b>					<b>35.2</b>
	<b>% +/-</b>				<b>2.4%</b>					<b>-3.4%</b>

-0.0%

**Beaumont  
Community Services Coordinator - Drift Check**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	Base + Cash + Ins.
Banning	Program Coordinator	\$4,448						\$4,448	\$1,400	inc	\$21	inc		\$5,868
Cathedral City	No Comparable Class													
Colton	Recreation Services Coordinator	\$4,568	\$91		\$228			\$4,888	\$1,100	inc	inc	\$8	\$21	\$6,017
Corona	Recreation Coordinator	\$5,066	\$83					\$5,149	\$1,564	inc	inc	\$0	\$34	\$6,747
Menifee	Community Services Coordinator	\$5,704						\$5,704	\$1,800	inc	inc	\$13		\$7,516
Murrieta	Senior Recreation Coordinator	\$5,949				\$100		\$6,049	\$1,563	\$98	\$40	\$8	\$40	\$7,798
Palm Springs	Program Coordinator	\$5,394			\$270			\$5,664	\$2,106	inc	inc	\$11	\$20	\$7,801
Redlands	Program Specialist	\$5,114	\$256					\$5,370	\$900	\$127	\$19			\$6,416
Rialto	No Comparable Class													
Riverside	No Comparable Class													
San Bernardino	Community Recreation Program Coordinator	\$3,416						\$3,416	\$880	inc	inc	\$1	\$6	\$4,303
Temecula	No Comparable Class													
Upland	No Comparable Class													
Beaumont	Community Services Coordinator - Drift													
	<b>Average</b>	<b>\$4,957</b>						<b>\$5,086</b>						<b>\$6,558</b>
	<b>Median</b>	<b>\$5,090</b>						<b>\$5,260</b>						<b>\$6,582</b>
	<b>75th Percenile</b>	<b>\$5,471</b>						<b>\$5,674</b>						<b>\$7,587</b>

Median Gain/Loss



**Beaumont  
Community Services Coordinator - Drift Check**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Program Coordinator	\$1,370		2@60	\$7,238	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Recreation Services Coordinator	\$1,512		2.5@55	\$7,529	11	8		13	32
Corona	Recreation Coordinator	\$2,868		2.7@55	\$9,616	8			21	29
Menifee	Community Services Coordinator	\$893		2.7@55	\$8,409	10	9		13	32
Murrieta	Senior Recreation Coordinator	\$602		2@60	\$8,400	9			23	32
Palm Springs	Program Coordinator	\$1,894		2@60	\$9,694	10			21	31
Redlands	Program Specialist	\$1,333		2@55	\$7,749	11	8		17	35
Rialto	No Comparable Class									
Riverside	No Comparable Class									
San Bernardino	Community Recreation Program Coordinator	\$1,479	(\$45)	2@55	\$5,737	11	8		17	35
Temecula	No Comparable Class									
Upland	No Comparable Class									
Beaumont	Community Services Coordinator - Drift									
	<b>Average</b>				<b>\$8,047</b>					<b>32.3</b>
	% +/-									
	<b>Median</b>				<b>\$8,074</b>					<b>32.1</b>
	% +/-									
	<b>75th Percenile</b>				<b>\$8,711</b>					<b>33.0</b>
	% +/-									

**Beaumont  
Community Services Director**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Parks and Recreation Director	\$12,461			\$275			\$12,736	\$1,667	inc	\$21	\$39		\$14,463
Cathedral City	No Comparable Class													
Colton	Community Services Director	\$14,100						\$14,100	\$1,183	inc	inc	\$17	\$63	\$15,363
Corona	No Comparable Class													
Menifee	Community Services Director	\$16,419						\$16,419	\$1,800	inc	inc	\$17		\$18,236
Murrieta	Parks and Recreation Manager	\$11,038				\$217		\$11,255	\$1,563	\$98	\$40	\$22	\$75	\$13,052
Palm Springs	Director of Parks and Recreation	\$13,921			\$696			\$14,617	\$2,094	inc	inc	\$11	\$173	\$16,895
Redlands	No Comparable Class													
Rialto	Director of Community Services	\$14,454			\$1,084	\$750		\$16,288	\$1,300	\$137	\$25			\$17,750
Riverside	Parks/Recreation and Community Services Dire	\$19,010				\$75		\$19,085	\$1,482	\$45	inc	\$109		\$20,721
San Bernardino	Director of Parks, Rec, & Community Services	\$14,509						\$14,509	\$1,250	inc	inc	\$16	\$25	\$15,800
Temecula	Director of Community Services	\$16,049					\$1,123	\$17,172	\$1,600	inc	inc			\$18,772
Upland	No Comparable Class													
Beaumont	Community Services Director	\$14,251						\$14,251	\$1,675	inc	inc	\$7		\$15,933
	<b>Average</b>	<b>\$14,662</b>						<b>\$15,131</b>						<b>\$16,784</b>
	<b>% +/-</b>	<b>-2.9%</b>						<b>-6.2%</b>						<b>-5.3%</b>
	<b>Median</b>	<b>\$14,454</b>						<b>\$14,617</b>						<b>\$16,895</b>
	<b>% +/-</b>	<b>-1.4%</b>						<b>-2.6%</b>						<b>-6.0%</b>
	<b>75th Percenile</b>	<b>\$16,049</b>						<b>\$16,419</b>						<b>\$18,236</b>
	<b>% +/-</b>	<b>-12.6%</b>						<b>-15.2%</b>						<b>-14.5%</b>

Median Gain/Loss -1.1%

-3.5%

**Beaumont  
Community Services Director**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Parks and Recreation Director	\$3,838		2@60	\$18,301	11	8	8	13	40
Cathedral City	No Comparable Class									
Colton	Community Services Director	\$4,666		2.5@55	\$20,029	12	8	7	13	40
Corona	No Comparable Class									
Menifee	Community Services Director	\$2,570		2.7@55	\$20,806	10	9	5	13	37
Murrieta	Parks and Recreation Manager	\$1,117		2@60	\$14,169	9		7	23	39
Palm Springs	Director of Parks and Recreation	\$4,887		2@60	\$21,782	10	4		21	35
Redlands	No Comparable Class									
Rialto	Director of Community Services	\$6,833		2.7@55	\$24,583	10	10	12	20	52
Riverside	Parks/Recreation and Community Services Dire	\$6,039		2.7@55	\$26,761	8	8	4	17	37
San Bernardino	Director of Parks, Rec, & Community Services	\$6,281	(\$334)	2@55	\$21,747	11	8	7	17	42
Temecula	Director of Community Services	\$5,528	(\$481)	2@60	\$23,819	8		7	24	39
Upland	No Comparable Class									
Beaumont	Community Services Director	\$3,679		3@60	\$19,612	9	8	3	17	37
	<b>Average</b>				<b>\$21,333</b>					<b>39.9</b>
	<b>% +/-</b>				<b>-8.8%</b>					<b>-6.9%</b>
	<b>Median</b>				<b>\$21,747</b>					<b>38.8</b>
	<b>% +/-</b>				<b>-10.9%</b>					<b>-3.8%</b>
	<b>75th Percenile</b>				<b>\$23,819</b>					<b>40.3</b>
	<b>% +/-</b>				<b>-21.4%</b>					<b>-8.1%</b>

-4.9%

**Beaumont  
Community Services Manager**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	
Banning	Recreation Manager	\$7,251			\$275			\$7,526	\$1,400	inc	\$21	\$39		\$8,986
Cathedral City	No Comparable Class													
Colton	Recreation Services Manager	\$8,239						\$8,239	\$1,100	inc	inc	\$8	\$37	\$9,385
Corona	Recreation Services Manager	\$10,813	\$167					\$10,980	\$1,564	inc	inc	\$0	\$74	\$12,617
Menifee	Community Services Manager	\$10,429						\$10,429	\$1,800	inc	inc	\$17		\$12,246
Murrieta	Community Services Manager	\$8,580				\$217		\$8,797	\$1,563	\$98	\$40	\$17	\$58	\$10,572
Palm Springs	No Comparable Class													
Redlands	Recreation Services Coordinator	\$5,879	\$294					\$6,173	\$900	\$127	\$19			\$7,219
Rialto	Recreation & Community Svcs Manager	\$9,267	\$556		\$649	\$400		\$10,872	\$1,300	inc	inc			\$12,172
Riverside	Recreation Superintendent	\$10,432				\$75		\$10,507	\$1,482	\$45	inc	\$60		\$12,094
San Bernardino	Community Recreation Manager	\$7,218						\$7,218	\$1,030	inc	inc	\$1	\$13	\$8,262
Temecula	Community Services Manager	\$10,039					\$703	\$10,742	\$1,600	inc	inc			\$12,342
Upland	Recreation Manager	\$8,444	\$380			\$591		\$9,415	\$1,184	inc	inc			\$10,599
Beaumont	Community Services Manager	\$7,880						\$7,880	\$1,675	inc	inc	\$7		\$9,562
	<b>Average</b>	<b>\$8,781</b>						<b>\$9,172</b>						<b>\$10,590</b>
	<b>% +/-</b>	<b>-11.4%</b>						<b>-16.4%</b>						<b>-10.8%</b>
	<b>Median</b>	<b>\$8,580</b>						<b>\$9,415</b>						<b>\$10,599</b>
	<b>% +/-</b>	<b>-8.9%</b>						<b>-19.5%</b>						<b>-10.8%</b>
	<b>75th Percenile</b>	<b>\$10,234</b>						<b>\$10,624</b>						<b>\$12,209</b>
	<b>% +/-</b>	<b>-29.9%</b>						<b>-34.8%</b>						<b>-27.7%</b>

Median Gain/Loss -10.6%

8.6%

**Beaumont  
Community Services Manager**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Recreation Manager	\$2,233		2@60	\$11,219	10	8		13	31
Cathedral City	No Comparable Class									
Colton	Recreation Services Manager	\$2,727		2.5@55	\$12,112	11	8	7	13	39
Corona	Recreation Services Manager	\$6,122		2.7@55	\$18,739	8		9	25	42
Menifee	Community Services Manager	\$1,632		2.7@55	\$13,879	10	9	5	13	37
Murrieta	Community Services Manager	\$869		2@60	\$11,441	9		7	23	39
Palm Springs	No Comparable Class									
Redlands	Recreation Services Coordinator	\$1,532		2@55	\$8,751	11	8		17	35
Rialto	Recreation & Community Srvcs Manager	\$4,381		2.7@55	\$16,552	12	10	10	23	54
Riverside	Recreation Superintendent	\$3,314		2.7@55	\$15,408	8	8	3	15	34
San Bernardino	Community Recreation Manager	\$3,125	(\$166)	2@55	\$11,220	11	8	3	17	39
Temecula	Community Services Manager	\$3,458	(\$301)	2@60	\$15,498	8		5	24	37
Upland	Recreation Manager	\$3,897	(\$118)	2.5@55	\$14,378	11	8	4	15	38
Beaumont	Community Services Manager	\$2,034		3@60	\$11,596	9	8		17	34
	<b>Average</b>				<b>\$13,563</b>					<b>38.6</b>
	<b>% +/-</b>				<b>-17.0%</b>					<b>-13.5%</b>
	<b>Median</b>				<b>\$13,879</b>					<b>37.7</b>
	<b>% +/-</b>				<b>-19.7%</b>					<b>-10.8%</b>
	<b>75th Percentile</b>				<b>\$15,453</b>					<b>38.9</b>
	<b>% +/-</b>				<b>-33.3%</b>					<b>-14.3%</b>

-8.8%

**Beaumont  
Customer Service Coordinator II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Office Specialist	\$3,931						\$3,931	\$1,400	inc	\$21	inc		\$5,352
Cathedral City	No Comparable Class													
Colton	Customer Service Representative II	\$3,973	\$79		\$199			\$4,251	\$1,100	inc	inc	\$8	\$18	\$5,377
Corona	Customer Service Representative III	\$4,966	\$83					\$5,049	\$1,564	inc	inc	\$0	\$34	\$6,647
Menifee	No Comparable Class													
Murrieta	Accounting Assistant	\$4,461				\$100		\$4,561	\$1,563	\$98	\$40	\$8	\$30	\$6,300
Palm Springs	No Comparable Class													
Redlands	Customer Service Technician II	\$4,275	\$214					\$4,489	\$900	\$127	\$19			\$5,535
Rialto	No Comparable Class													
Riverside	Senior Office Specialist	\$4,233						\$4,233	\$1,411	\$45	inc	\$3		\$5,692
San Bernardino	Senior Customer Service Representative	\$3,967						\$3,967	\$880	inc	inc	\$1	\$7	\$4,855
Temecula	No Comparable Class													
Upland	Customer Service Specialist II	\$4,443	\$200			\$100		\$4,743	\$1,267	inc	inc			\$6,010
Beaumont	Customer Service Representative	\$4,808			\$481			\$5,289	\$1,675	inc	inc	\$7		\$6,971
	<b>Average</b>	<b>\$4,281</b>						<b>\$4,403</b>						<b>\$5,721</b>
	<b>% +/-</b>	<b>11.0%</b>						<b>16.8%</b>						<b>17.9%</b>
	<b>Median</b>	<b>\$4,254</b>						<b>\$4,370</b>						<b>\$5,613</b>
	<b>% +/-</b>	<b>11.5%</b>						<b>17.4%</b>						<b>19.5%</b>
	<b>75th Percenile</b>	<b>\$4,448</b>						<b>\$4,606</b>						<b>\$6,082</b>
	<b>% +/-</b>	<b>7.5%</b>						<b>12.9%</b>						<b>12.7%</b>

Median Gain/Loss 5.9%

2.1%

Beaumont Customer Service Coordinator II		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Office Specialist	\$1,211		2@60	\$6,562	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Customer Service Representative II	\$1,315		2.5@55	\$6,692	11	8		13	32
Corona	Customer Service Representative III	\$2,812		2.7@55	\$9,458	8			21	29
Menifee	No Comparable Class									
Murrieta	Accounting Assistant	\$452		2@60	\$6,751	9			23	32
Palm Springs	No Comparable Class									
Redlands	Customer Service Technician II	\$1,114		2@55	\$6,649	11	8		17	35
Rialto	No Comparable Class									
Riverside	Senior Office Specialist	\$1,345		2.7@55	\$7,036	8	8		13	29
San Bernardino	Senior Customer Service Representative	\$1,717	(\$52)	2@55	\$6,520	11	8		17	35
Temecula	No Comparable Class									
Upland	Customer Service Specialist II	\$2,051	(\$62)	2.5@55	\$7,998	11	8		15	34
Beaumont	Customer Service Representative	\$1,241		3@60	\$8,212	9	8		17	34
	<b>Average</b>				<b>\$7,209</b>					<b>32.3</b>
	<b>% +/-</b>				<b>12.2%</b>					<b>4.9%</b>
	<b>Median</b>				<b>\$6,722</b>					<b>32.2</b>
	<b>% +/-</b>				<b>18.2%</b>					<b>5.2%</b>
	<b>75th Percenile</b>				<b>\$7,277</b>					<b>33.9</b>
	<b>% +/-</b>				<b>11.4%</b>					<b>0.2%</b>

-1.3%

**Beaumont  
Deputy City Clerk**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Chief Deputy City Clerk	\$5,881							\$5,881	\$1,100	inc	inc	\$8	\$26	\$7,016
Corona	No Comparable Class														
Menifee	Deputy City Clerk	\$6,493							\$6,493	\$1,800	inc	inc	\$13		\$8,306
Murrieta	No Comparable Class														
Palm Springs	Deputy City Clerk	\$6,161			\$308				\$6,469	\$2,094	inc	inc	\$11	\$76	\$8,650
Redlands	No Comparable Class														
Rialto	Deputy City Clerk	\$6,891	\$413		\$482	\$400			\$8,187	\$1,300	inc	inc			\$9,487
Riverside	No Comparable Class														
San Bernardino	No Comparable Class														
Temecula	No Comparable Class														
Upland	No Comparable Class														
Beaumont	Deputy City Clerk	\$9,138							\$9,138	\$1,675	inc	inc	\$7		\$10,820
	<b>Average</b>	<b>\$6,357</b>							<b>\$6,758</b>						<b>\$8,365</b>
	<b>% +/-</b>	<b>30.4%</b>							<b>26.1%</b>						<b>22.7%</b>
	<b>Median</b>	<b>\$6,327</b>							<b>\$6,481</b>						<b>\$8,478</b>
	<b>% +/-</b>	<b>30.8%</b>							<b>29.1%</b>						<b>21.6%</b>
	<b>75th Percenile</b>	<b>\$6,593</b>							<b>\$6,917</b>						<b>\$8,860</b>
	<b>% +/-</b>	<b>27.9%</b>							<b>24.3%</b>						<b>18.1%</b>

Median Gain/Loss -1.7%

-7.4%



**Beaumont  
Deputy City Clerk**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Chief Deputy City Clerk	\$1,946		2.5@55	\$8,962	11	8	7	13	39
Corona	No Comparable Class									
Menifee	Deputy City Clerk	\$1,016		2.7@55	\$9,323	10	9		13	32
Murrieta	No Comparable Class									
Palm Springs	Deputy City Clerk	\$2,163		2@60	\$10,813	10	4		21	35
Redlands	No Comparable Class									
Rialto	Deputy City Clerk	\$3,258		2.7@55	\$12,744	12	10	10	23	54
Riverside	No Comparable Class									
San Bernardino	No Comparable Class									
Temecula	No Comparable Class									
Upland	No Comparable Class									
Beaumont	Deputy City Clerk	\$2,359		3@60	\$13,179	9	8		17	34
	<b>Average</b>				<b>\$10,461</b>					<b>40.0</b>
	<b>% +/-</b>				<b>20.6%</b>					<b>-17.5%</b>
	<b>Median</b>				<b>\$10,068</b>					<b>36.8</b>
	<b>% +/-</b>				<b>23.6%</b>					<b>-8.4%</b>
	<b>75th Percenile</b>				<b>\$11,296</b>					<b>42.9</b>
	<b>% +/-</b>				<b>14.3%</b>					<b>-26.1%</b>

2.0%

**Beaumont  
Economic Development Manager**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Economic Development Manager	\$11,033			\$275			\$11,308	\$1,400	inc	\$21	\$39		\$12,768
Cathedral City	Economic Development Director	\$16,782	\$2,517		\$839	\$100	\$1,175	\$21,413	\$2,300	inc	inc	\$72	\$40	\$23,826
Colton	Economic Development Manager	\$9,240						\$9,240	\$1,100	inc	inc	\$8	\$42	\$10,390
Corona	Economic Development Manager I	\$9,081	\$167					\$9,248	\$1,564	inc	inc	\$0	\$62	\$10,873
Menifee	Economic Development Director	\$16,419						\$16,419	\$1,800	inc	inc	\$17		\$18,236
Murrieta	Business Development Program Manager	\$7,393				\$217		\$7,610	\$1,563	\$98	\$40	\$15	\$50	\$9,375
Palm Springs	Central Business District Administrator	\$9,851			\$493			\$10,344	\$2,094	inc	inc	\$11	\$122	\$12,571
Redlands	Economic Development Manager	\$11,163				\$223		\$11,386	\$900	\$127	\$19			\$12,432
Rialto	No Comparable Class													
Riverside	Economic Development Manager	\$14,717				\$75		\$14,792	\$1,482	\$45	inc	\$85		\$16,404
San Bernardino	Economic Development Division Manager	\$10,757						\$10,757	\$1,250	inc	inc	\$7	\$19	\$12,033
Temecula	Economic Development Manager	\$10,811					\$757	\$11,568	\$1,600	inc	inc			\$13,168
Upland	Development Services Manager	\$9,792	\$441			\$685		\$10,918	\$1,184	inc	inc			\$12,102
Beaumont	Economic Development Manager	\$11,133						\$11,133	\$1,675	inc	inc	\$7		\$12,815
	<b>Average</b>	<b>\$11,420</b>						<b>\$12,084</b>						<b>\$13,681</b>
	<b>% +/-</b>	<b>-2.6%</b>						<b>-8.5%</b>						<b>-6.8%</b>
	<b>Median</b>	<b>\$10,784</b>						<b>\$11,113</b>						<b>\$12,502</b>
	<b>% +/-</b>	<b>3.1%</b>						<b>0.2%</b>						<b>2.4%</b>
	<b>75th Percenile</b>	<b>\$12,052</b>						<b>\$12,374</b>						<b>\$13,977</b>
	<b>% +/-</b>	<b>-8.2%</b>						<b>-11.1%</b>						<b>-9.1%</b>

Median Gain/Loss -3.0%

2.3%

Beaumont Economic Development Manager		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Economic Development Manager	\$3,398		2@60	\$16,166	11	8		13	32
Cathedral City	Economic Development Director	\$1,544	(\$1,510)	2@60	\$23,860	12	8		18	38
Colton	Economic Development Manager	\$3,058		2.5@55	\$13,448	11	8	7	13	39
Corona	Economic Development Manager I	\$5,141		2.7@55	\$16,014	8		9	25	42
Menifee	Economic Development Director	\$2,570		2.7@55	\$20,807	10	9	5	13	37
Murrieta	Business Development Program Manager	\$748		2@60	\$10,123	9		7	23	39
Palm Springs	Central Business District Administrator	\$3,458		2@60	\$16,029	10	4		21	35
Redlands	Economic Development Manager	\$2,910		2@55	\$15,342	9	8	10	17	44
Rialto	No Comparable Class									
Riverside	Economic Development Manager	\$4,676		2.7@55	\$21,079	8	8	3	15	34
San Bernardino	Economic Development Division Manager	\$4,657	(\$248)	2@55	\$16,442	11	8	7	17	42
Temecula	Economic Development Manager	\$3,724	(\$324)	2@60	\$16,567	8		5	24	37
Upland	Development Services Manager	\$4,520	(\$137)	2.5@55	\$16,485	11	8	4	15	38
Beaumont	Economic Development Manager	\$2,874		3@60	\$15,689	9	8		17	34
	<b>Average</b>				<b>\$16,864</b>					<b>37.9</b>
	<b>% +/-</b>				<b>-7.5%</b>					<b>-11.6%</b>
	<b>Median</b>				<b>\$16,304</b>					<b>37.8</b>
	<b>% +/-</b>				<b>-3.9%</b>					<b>-11.3%</b>
	<b>75th Percenile</b>				<b>\$17,627</b>					<b>39.7</b>
	<b>% +/-</b>				<b>-12.4%</b>					<b>-16.7%</b>

-6.4%

**Beaumont  
Engineering Development Technician II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Engineering Services Assistant	\$4,339						\$4,339	\$1,400	inc	\$21	inc		\$5,760
Cathedral City	Engineering Technician I	\$6,227	\$311			\$100		\$6,638	\$2,441	inc	inc		\$15	\$9,094
Colton	Engineering Technician II	\$5,660	\$113		\$283			\$6,056	\$1,100	inc	inc	\$8	\$25	\$7,190
Corona	Engineering Technician	\$4,941	\$83					\$5,024	\$1,564	inc	inc	\$0	\$34	\$6,622
Menifee	Engineering Technician II	\$6,691						\$6,691	\$1,800	inc	inc	\$13		\$8,503
Murrieta	Development Services Technician	\$5,597				\$100		\$5,697	\$1,563	\$98	\$40	\$8	\$38	\$7,443
Palm Springs	Permit Center Technician	\$6,570			\$329			\$6,899	\$2,106	inc	inc	\$11	\$24	\$9,040
Redlands	Counter Services Technician	\$4,405	\$220					\$4,625	\$900	\$127	\$19			\$5,671
Rialto	Engineering Technician	\$5,656	\$339		\$424	\$600		\$7,020	\$1,300	inc	inc			\$8,320
Riverside	Engineering Technician	\$7,481		\$4				\$7,485	\$1,411	\$45	inc	\$3		\$8,944
San Bernardino	Community Development Technician	\$4,607						\$4,607	\$880	inc	inc	\$1	\$8	\$5,496
Temecula	Engineering Technician II	\$6,599					\$264	\$6,863	\$1,600	inc	inc			\$8,463
Upland	Engineering Technician	\$4,554	\$205			\$100		\$4,859	\$1,267	inc	inc			\$6,126
Beaumont	Engineering Technician II	\$5,859			\$586			\$6,445	\$1,675	inc	inc	\$7		\$8,127
	<b>Average</b>	<b>\$5,641</b>						<b>\$5,908</b>						<b>\$7,436</b>
	<b>% +/-</b>	<b>3.7%</b>						<b>8.3%</b>						<b>8.5%</b>
	<b>Median</b>	<b>\$5,656</b>						<b>\$6,056</b>						<b>\$7,443</b>
	<b>% +/-</b>	<b>3.5%</b>						<b>6.0%</b>						<b>8.4%</b>
	<b>75th Percentile</b>	<b>\$6,570</b>						<b>\$6,863</b>						<b>\$8,503</b>
	<b>% +/-</b>	<b>-12.1%</b>						<b>-6.5%</b>						<b>-4.6%</b>

Median Gain/Loss 2.6%

2.4%

**Beaumont  
Engineering Development Technician II**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Engineering Services Assistant	\$1,336		2@60	\$7,096	11	8		13	32
Cathedral City	Engineering Technician I	\$573		2@60	\$9,667	12	8		18	38
Colton	Engineering Technician II	\$1,873		2.5@55	\$9,063	11	8		13	32
Corona	Engineering Technician	\$2,797		2.7@55	\$9,419	8			21	29
Menifee	Engineering Technician II	\$1,047		2.7@55	\$9,551	10	9		13	32
Murrieta	Development Services Technician	\$567		2@60	\$8,010	9			23	32
Palm Springs	Permit Center Technician	\$2,307		2@60	\$11,346	10			21	31
Redlands	Counter Services Technician	\$1,148		2@55	\$6,819	11	8		17	35
Rialto	Engineering Technician	\$2,674		2.7@55	\$10,993	12	10		23	44
Riverside	Engineering Technician	\$2,377		2.7@55	\$11,320	8	8		13	29
San Bernardino	Community Development Technician	\$1,994	(\$60)	2@55	\$7,430	11	8		17	35
Temecula	Engineering Technician II	\$2,273		2@60	\$10,736	8			23	31
Upland	Engineering Technician	\$2,102	(\$64)	2.5@55	\$8,164	11	8		15	34
Beaumont	Engineering Technician II	\$1,512		3@60	\$9,639	9	8		17	34
	<b>Average</b>				<b>\$9,201</b>					<b>33.4</b>
	<b>% +/-</b>				<b>4.5%</b>					<b>1.8%</b>
	<b>Median</b>				<b>\$9,419</b>					<b>32.2</b>
	<b>% +/-</b>				<b>2.3%</b>					<b>5.4%</b>
	<b>75th Percenile</b>				<b>\$10,736</b>					<b>35.2</b>
	<b>% +/-</b>				<b>-11.4%</b>					<b>-3.4%</b>

-6.1%

**Beaumont  
Executive Assistant**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Executive Assistant	\$5,419							\$5,419	\$1,400	inc	\$21	inc		\$6,840
Cathedral City	Administrative Assistant II	\$7,322	\$1,098		\$366	\$100	\$513	\$9,399	\$2,300	inc	inc	\$32	\$18	\$11,748	
Colton	Executive Assistant	\$5,219						\$5,219	\$1,100	inc	inc	\$8	\$23	\$6,351	
Corona	Executive Assistant II	\$5,570	\$167					\$5,737	\$1,564	inc	inc	\$0	\$38	\$7,338	
Menifee	Executive Assistant	\$5,819						\$5,819	\$1,800	inc	inc	\$13		\$7,631	
Murrieta	Executive Assistant	\$6,374				\$133		\$6,507	\$1,563	\$98	\$40	\$8	\$43	\$8,259	
Palm Springs	Executive Administrative Assistant	\$6,700			\$335			\$7,035	\$2,094	inc	inc	\$11	\$83	\$9,223	
Redlands	Senior Administrative Assistant	\$5,114	\$256					\$5,370	\$900	\$127	\$19			\$6,416	
Rialto	Executive Assistant	\$5,656	\$339		\$396	\$400		\$6,791	\$1,300	inc	inc			\$8,091	
Riverside	Executive Assistant	\$6,240				\$75		\$6,315	\$1,482	\$45	inc	\$36		\$7,878	
San Bernardino	Executive Assistant to Director	\$5,091						\$5,091	\$1,250	inc	inc	\$5	\$9	\$6,354	
Temecula	Executive Assistant	\$6,280					\$440	\$6,720	\$1,600	inc	inc			\$8,320	
Upland	Executive Assistant to the CM	\$5,976	\$269			\$418		\$6,663	\$1,184	inc	inc			\$7,847	
Beaumont	Executive Assistant	\$5,576						\$5,576	\$1,675	inc	inc	\$7		\$7,258	
	<b>Average</b>	<b>\$5,906</b>						<b>\$6,314</b>						<b>\$7,869</b>	
	<b>% +/-</b>	<b>-5.9%</b>						<b>-13.2%</b>						<b>-8.4%</b>	
	<b>Median</b>	<b>\$5,819</b>						<b>\$6,315</b>						<b>\$7,847</b>	
	<b>% +/-</b>	<b>-4.3%</b>						<b>-13.3%</b>						<b>-8.1%</b>	
	<b>75th Percenile</b>	<b>\$6,280</b>						<b>\$6,720</b>						<b>\$8,259</b>	
	<b>% +/-</b>	<b>-12.6%</b>						<b>-20.5%</b>						<b>-13.8%</b>	

Median Gain/Loss -8.9%

5.1%

**Beaumont  
Executive Assistant**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Executive Assistant	\$1,669		2@60	\$8,509	11	8		13	32
Cathedral City	Administrative Assistant II	\$674	(\$659)	2@60	\$11,763	12	8		18	38
Colton	Executive Assistant	\$1,727		2.5@55	\$8,079	11	8	7	13	39
Corona	Executive Assistant II	\$3,154		2.7@55	\$10,492	8		9	25	42
Menifee	Executive Assistant	\$911		2.7@55	\$8,542	10	9	4	13	36
Murrieta	Executive Assistant	\$645		2@60	\$8,904	9			23	32
Palm Springs	Executive Administrative Assistant	\$2,352		2@60	\$11,575	10	4		21	35
Redlands	Senior Administrative Assistant	\$1,333		2@55	\$7,749	11	8		17	35
Rialto	Executive Assistant	\$2,674		2.7@55	\$10,765	12	10	10	23	54
Riverside	Executive Assistant	\$1,982		2.7@55	\$9,860	8	8	3	15	34
San Bernardino	Executive Assistant to Director	\$2,204	(\$117)	2@55	\$8,441	11	8		17	35
Temecula	Executive Assistant	\$2,163	(\$188)	2@60	\$10,294	8		5	24	37
Upland	Executive Assistant to the CM	\$2,758	(\$84)	2.5@55	\$10,522	11	8	4	15	38
Beaumont	Executive Assistant	\$1,439		3@60	\$8,697	9	8		17	34
	<b>Average</b>				<b>\$9,653</b>					<b>37.5</b>
	<b>% +/-</b>				<b>-11.0%</b>					<b>-10.2%</b>
	<b>Median</b>				<b>\$9,860</b>					<b>35.9</b>
	<b>% +/-</b>				<b>-13.4%</b>					<b>-5.7%</b>
	<b>75th Percenile</b>				<b>\$10,522</b>					<b>38.0</b>
	<b>% +/-</b>				<b>-21.0%</b>					<b>-11.8%</b>

-5.3%

**Beaumont  
Finance Director**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Administrative Services Dir/Deputy CM	\$15,183			\$275				\$15,458	\$1,667	inc	\$21	\$39		\$17,184
Cathedral City	Administrative Services Director	\$18,502	\$2,775		\$925	\$100	\$1,295	\$23,598	\$2,300	inc	inc	\$80	\$44		\$26,022
Colton	Finance Director	\$14,100						\$14,100	\$1,183	inc	inc	\$17	\$63		\$15,363
Corona	ACM/Administrative Services Director	\$18,715	\$167					\$18,882	\$1,564	inc	inc	\$0	\$127		\$20,573
Menifee	Deputy City Manager	\$18,142						\$18,142	\$1,800	inc	inc	\$17			\$19,959
Murrieta	Administrative Services Director	\$18,034				\$250		\$18,284	\$1,563	\$98	\$40	\$36	\$123		\$20,143
Palm Springs	Director of Finance & Treasurer	\$16,132			\$807			\$16,939	\$2,094	inc	inc	\$11	\$200		\$19,244
Redlands	Director of Management Services	\$17,738				\$355		\$18,093	\$2,706	\$127	\$19				\$20,945
Rialto	Finance Director	\$16,354			\$1,227	\$750		\$18,331	\$1,300	\$137	\$25				\$19,793
Riverside	Chief Financial Officer/City Treasurer	\$19,958				\$75		\$20,033	\$1,482	\$45	inc	\$115			\$21,675
San Bernardino	Director of Finance	\$17,020						\$17,020	\$1,250	inc	inc	\$18	\$30		\$18,318
Temecula	Director of Finance	\$16,049					\$1,123	\$17,172	\$1,600	inc	inc				\$18,772
Upland	Asst City Manager (Administrative Services)	\$16,858	\$421				\$1,517	\$18,797	\$1,184	inc	inc				\$19,981
Beaumont	Finance Director	\$14,974						\$14,974	\$1,675	inc	inc	\$7			\$16,656
	<b>Average</b>	<b>\$17,137</b>						<b>\$18,065</b>							<b>\$19,844</b>
	<b>% +/-</b>	<b>-14.4%</b>						<b>-20.6%</b>							<b>-19.1%</b>
	<b>Median</b>	<b>\$17,020</b>						<b>\$18,142</b>							<b>\$19,959</b>
	<b>% +/-</b>	<b>-13.7%</b>						<b>-21.2%</b>							<b>-19.8%</b>
	<b>75th Percenile</b>	<b>\$18,142</b>						<b>\$18,797</b>							<b>\$20,573</b>
	<b>% +/-</b>	<b>-21.2%</b>						<b>-25.5%</b>							<b>-23.5%</b>

Median Gain/Loss -7.5%

1.3%



**Beaumont  
Finance Director**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Administrative Services Dir/Deputy CM	\$4,676		2@60	\$21,861	11	8	8	13	40
Cathedral City	Administrative Services Director	\$1,703	(\$1,665)	2@60	\$26,059	12	8		18	38
Colton	Finance Director	\$4,666		2.5@55	\$20,029	12	8	7	13	40
Corona	ACM/Administrative Services Director	\$10,596		2.7@55	\$31,168	8		9	25	42
Menifee	Deputy City Manager	\$2,840		2.7@55	\$22,799	10	9	5	13	37
Murrieta	Administrative Services Director	\$1,826		2@60	\$21,968	9		10	23	42
Palm Springs	Director of Finance & Treasurer	\$5,663		2@60	\$24,907	10	4		21	35
Redlands	Director of Management Services	\$4,623		2@55	\$25,568	9			33	42
Rialto	Finance Director	\$7,731		2.7@55	\$27,524	10	10	12	20	52
Riverside	Chief Financial Officer/City Treasurer	\$6,341		2.7@55	\$28,016	8	8	4	17	37
San Bernardino	Director of Finance	\$7,368	(\$392)	2@55	\$25,294	11	8	7	17	42
Temecula	Director of Finance	\$5,528	(\$481)	2@60	\$23,819	8		7	24	39
Upland	Asst City Manager (Administrative Services)	\$7,781	(\$236)	2.5@55	\$27,526	11	8	7	15	40
Beaumont	Finance Director	\$3,865		3@60	\$20,521	9	8	3	17	37
	<b>Average</b>				<b>\$25,118</b>					<b>40.3</b>
	<b>% +/-</b>				<b>-22.4%</b>					<b>-8.0%</b>
	<b>Median</b>				<b>\$25,294</b>					<b>40.2</b>
	<b>% +/-</b>				<b>-23.3%</b>					<b>-7.6%</b>
	<b>75th Percenile</b>				<b>\$27,524</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-34.1%</b>					<b>-11.6%</b>

-3.4%

**Beaumont  
HR/Payroll Technician**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Human Resources Technician	\$5,032			\$275				\$5,307	\$1,400	inc	\$21	\$39		\$6,767
Cathedral City	Payroll Coordinator	\$7,322	\$1,098		\$366	\$100	\$513	\$9,399	\$2,300	inc	inc	\$32	\$18		\$11,748
Colton	Payroll Technician II	\$4,900	\$98		\$245			\$5,243	\$1,100	inc	inc	\$8	\$22		\$6,373
Corona	Payroll Technician III	\$5,654	\$167					\$5,821	\$1,564	inc	inc	\$0	\$38		\$7,423
Menifee	Accounting Technician II	\$5,536						\$5,536	\$1,800	inc	inc	\$13			\$7,348
Murrieta	Human Resources Technician	\$5,260				\$133		\$5,393	\$1,563	\$98	\$40	\$8	\$36		\$7,137
Palm Springs	Payroll Coordinator	\$7,146			\$357			\$7,503	\$2,094	inc	inc	\$11	\$89		\$9,697
Redlands	Human Resources Technician	\$4,723	\$236					\$4,959	\$900	\$127	\$19				\$6,005
Rialto	Accounting Technician	\$5,518	\$331		\$414	\$600		\$6,863	\$1,300	inc	inc				\$8,163
Riverside	Accounting Technician	\$5,161						\$5,161	\$1,411	\$45	inc	\$3			\$6,620
San Bernardino	Payroll Technician	\$4,607						\$4,607	\$1,250	inc	inc	\$5	\$8		\$5,870
Temecula	Human Resources Technician II	\$6,599					\$462	\$7,061	\$1,600	inc	inc				\$8,661
Upland	Payroll Technician	\$5,688	\$256			\$100		\$6,044	\$1,267	inc	inc				\$7,311
Beaumont	HR/Payroll Technician	\$5,307			\$531			\$5,838	\$1,675	inc	inc	\$7			\$7,520
	<b>Average</b>	<b>\$5,627</b>						<b>\$6,069</b>							<b>\$7,625</b>
	<b>% +/-</b>	<b>-6.0%</b>						<b>-4.0%</b>							<b>-1.4%</b>
	<b>Median</b>	<b>\$5,518</b>						<b>\$5,536</b>							<b>\$7,311</b>
	<b>% +/-</b>	<b>-4.0%</b>						<b>5.2%</b>							<b>2.8%</b>
	<b>75th Percentile</b>	<b>\$5,688</b>						<b>\$6,863</b>							<b>\$8,163</b>
	<b>% +/-</b>	<b>-7.2%</b>						<b>-17.6%</b>							<b>-8.5%</b>

Median Gain/Loss 9.2%

-2.4%

**Beaumont  
HR/Payroll Technician**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Human Resources Technician	\$1,550		2@60	\$8,317	10	8		13	31
Cathedral City	Payroll Coordinator	\$674	(\$659)	2@60	\$11,763	12	8		18	38
Colton	Payroll Technician II	\$1,621		2.5@55	\$7,995	11	8		13	32
Corona	Payroll Technician III	\$3,201		2.7@55	\$10,624	8			25	33
Menifee	Accounting Technician II	\$866		2.7@55	\$8,215	10	9		13	32
Murrieta	Human Resources Technician	\$533		2@60	\$7,670	9			23	32
Palm Springs	Payroll Coordinator	\$2,509		2@60	\$12,206	10	4		21	35
Redlands	Human Resources Technician	\$1,231		2@55	\$7,236	11	8		17	35
Rialto	Accounting Technician	\$2,608		2.7@55	\$10,771	12	10		23	44
Riverside	Accounting Technician	\$1,640		2.7@55	\$8,259	8	8		13	29
San Bernardino	Payroll Technician	\$1,994	(\$106)	2@55	\$7,758	11	8		17	35
Temecula	Human Resources Technician II	\$2,273	(\$198)	2@60	\$10,736	8		5	24	37
Upland	Payroll Technician	\$2,625	(\$80)	2.5@55	\$9,857	11	8		15	34
Beaumont	HR/Payroll Technician	\$1,370		3@60	\$8,890	9	8		17	34
	<b>Average</b>				<b>\$9,339</b>					<b>34.4</b>
	<b>% +/-</b>				<b>-5.0%</b>					<b>-1.3%</b>
	<b>Median</b>				<b>\$8,317</b>					<b>33.5</b>
	<b>% +/-</b>				<b>6.5%</b>					<b>1.5%</b>
	<b>75th Percenile</b>				<b>\$10,736</b>					<b>35.3</b>
	<b>% +/-</b>				<b>-20.8%</b>					<b>-3.9%</b>

3.7%

**Beaumont  
Information Technology Manager**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	
Banning	Information Technology Manager	\$9,282			\$275			\$9,557	\$1,400	inc	\$21	\$39		\$11,016
Cathedral City	Chief Technology Officer	\$13,807	\$2,071		\$690	\$100	\$966	\$17,635	\$2,300	inc	inc	\$60	\$33	\$20,028
Colton	No Comparable Class													
Corona	Chief Information Officer	\$16,114	\$167					\$16,281	\$1,564	inc	inc	\$0	\$110	\$17,954
Menifee	Information Technology Director	\$17,259						\$17,259	\$1,800	inc	inc	\$17		\$19,076
Murrieta	Information Technology Manager	\$11,296				\$150		\$11,446	\$1,563	\$98	\$40	\$23	\$77	\$13,245
Palm Springs	Information Technology Manager	\$11,997			\$600			\$12,597	\$2,094	inc	inc	\$11	\$149	\$14,851
Redlands	IT Operations Manager	\$9,504				\$72		\$9,576	\$913	\$127	\$19			\$10,634
Rialto	Information Technology Systems Manager	\$11,291	\$677		\$790	\$400		\$13,159	\$1,300	inc	inc			\$14,459
Riverside	Chief Innovation Officer	\$19,010				\$75		\$19,085	\$1,482	\$45	inc	\$109		\$20,721
San Bernardino	Director of Information Technology	\$14,509						\$14,509	\$1,250	inc	inc	\$16	\$25	\$15,800
Temecula	Director of IT/Support Svcs	\$14,903					\$1,043	\$15,946	\$1,600	inc	inc			\$17,546
Upland	Information Technology Manager	\$10,037	\$452			\$703		\$11,191	\$1,184	inc	inc			\$12,375
Beaumont	Information Technology Manager	\$11,412						\$11,412	\$1,675	inc	inc	\$7		\$13,094
	<b>Average</b>	<b>\$13,251</b>						<b>\$14,020</b>						<b>\$15,642</b>
	<b>% +/-</b>	<b>-16.1%</b>						<b>-22.9%</b>						<b>-19.5%</b>
	<b>Median</b>	<b>\$12,902</b>						<b>\$13,834</b>						<b>\$15,325</b>
	<b>% +/-</b>	<b>-13.1%</b>						<b>-21.2%</b>						<b>-17.0%</b>
	<b>75th Percenile</b>	<b>\$15,206</b>						<b>\$16,525</b>						<b>\$18,234</b>
	<b>% +/-</b>	<b>-33.2%</b>						<b>-44.8%</b>						<b>-39.3%</b>

Median Gain/Loss -8.2%

4.2%

**Beaumont  
Information Technology Manager**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Information Technology Manager	\$2,859		2@60	\$13,875	10	8		13	31
Cathedral City	Chief Technology Officer	\$1,271	(\$1,243)	2@60	\$20,056	12	8		18	38
Colton	No Comparable Class									
Corona	Chief Information Officer	\$9,123		2.7@55	\$27,077	8		9	25	42
Menifee	Information Technology Director	\$2,702		2.7@55	\$21,778	10	9	5	13	37
Murrieta	Information Technology Manager	\$1,144		2@60	\$14,389	9		5	23	37
Palm Springs	Information Technology Manager	\$4,212		2@60	\$19,062	10	4		21	35
Redlands	IT Operations Manager	\$2,477		2@55	\$13,111	11	8	10	17	45
Rialto	Information Technology Systems Manager	\$5,337		2.7@55	\$19,796	12	10	10	23	54
Riverside	Chief Innovation Officer	\$6,039		2.7@55	\$26,761	8	8	4	17	37
San Bernardino	Director of Information Technology	\$6,281	(\$334)	2@55	\$21,747	11	8	7	17	42
Temecula	Director of IT/Support Svcs	\$5,133	(\$447)	2@60	\$22,232	8		5	24	37
Upland	Information Technology Manager	\$4,633	(\$141)	2.5@55	\$16,868	11	8	4	15	38
Beaumont	Information Technology Manager	\$2,946		3@60	\$16,040	9	8		17	34
	<b>Average</b>				<b>\$19,729</b>					<b>39.4</b>
	<b>% +/-</b>				<b>-23.0%</b>					<b>-15.8%</b>
	<b>Median</b>				<b>\$19,926</b>					<b>37.4</b>
	<b>% +/-</b>				<b>-24.2%</b>					<b>-9.9%</b>
	<b>75th Percenile</b>				<b>\$21,891</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-36.5%</b>					<b>-22.7%</b>

-7.2%

**Beaumont  
IT Analyst II**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Information Technology Analyst II	\$7,470							\$7,470	\$1,400	inc	\$21	inc		\$8,891
Cathedral City	Enterprise Applications Engineer	\$9,345	\$1,402		\$467	\$100	\$654	\$11,968	\$2,300	inc	inc	\$40	\$22	\$22	\$14,331
Colton	Information Technology Coordinator	\$7,266						\$7,266	\$1,100	inc	inc	\$8	\$33	\$33	\$8,407
Corona	Network Analyst	\$7,076	\$83					\$7,159	\$1,564	inc	inc	\$0	\$48	\$48	\$8,771
Menifee	Information Technology Analyst	\$8,458						\$8,458	\$1,800	inc	inc	\$13			\$10,271
Murrieta	Information Technology Analyst	\$7,539				\$150		\$7,689	\$1,563	\$98	\$40	\$15	\$51	\$51	\$9,455
Palm Springs	Information Technology Analyst	\$7,509			\$375			\$7,884	\$2,094	inc	inc	\$11	\$93	\$93	\$10,083
Redlands	System Administrator	\$7,485				\$72		\$7,557	\$913	\$127	\$19				\$8,615
Rialto	Information Systems Analyst	\$7,063	\$424		\$494	\$400		\$8,381	\$1,300	inc	inc				\$9,681
Riverside	Innovation & Technology Analyst II	\$8,303				\$75		\$8,378	\$1,482	\$45	inc	\$48			\$9,953
San Bernardino	Information Technology Analyst II	\$7,218						\$7,218	\$1,250	inc	inc	\$5	\$13	\$13	\$8,485
Temecula	Information Technology Specialist II	\$7,105					\$284	\$7,389	\$1,600	inc	inc				\$8,989
Upland	No Comparable Class														
Beaumont	IT Analyst II	\$6,309			\$631			\$6,940	\$1,675	inc	inc	\$7			\$8,622
	<b>Average</b>	<b>\$7,653</b>						<b>\$8,068</b>							<b>\$9,661</b>
	<b>% +/-</b>	<b>-21.3%</b>						<b>-16.3%</b>							<b>-12.0%</b>
	<b>Median</b>	<b>\$7,477</b>						<b>\$7,623</b>							<b>\$9,222</b>
	<b>% +/-</b>	<b>-18.5%</b>						<b>-9.8%</b>							<b>-7.0%</b>
	<b>75th Percenile</b>	<b>\$7,730</b>						<b>\$8,379</b>							<b>\$9,985</b>
	<b>% +/-</b>	<b>-22.5%</b>						<b>-20.7%</b>							<b>-15.8%</b>

Median Gain/Loss 8.7%

2.9%

**Beaumont  
IT Analyst II**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Information Technology Analyst II	\$2,301		2@60	\$11,192	11	8		13	32
Cathedral City	Enterprise Applications Engineer	\$860	(\$841)	2@60	\$14,350	12	8		18	38
Colton	Information Technology Coordinator	\$2,404		2.5@55	\$10,811	11	8	7	13	39
Corona	Network Analyst	\$4,006		2.7@55	\$12,777	8			21	29
Menifee	Information Technology Analyst	\$1,324		2.7@55	\$11,595	10	9	4	13	36
Murrieta	Information Technology Analyst	\$763		2@60	\$10,219	9		5	23	37
Palm Springs	Information Technology Analyst	\$2,636		2@60	\$12,719	10	4		21	35
Redlands	System Administrator	\$1,951		2@55	\$10,566	11	8	10	17	45
Rialto	Information Systems Analyst	\$3,339		2.7@55	\$13,020	12	10	10	23	54
Riverside	Innovation & Technology Analyst II	\$2,638		2.7@55	\$12,591	8	8	3	15	34
San Bernardino	Information Technology Analyst II	\$3,125	(\$166)	2@55	\$11,444	11	8		17	35
Temecula	Information Technology Specialist II	\$2,447		2@60	\$11,436	8			23	31
Upland	No Comparable Class									
Beaumont	IT Analyst II	\$1,629		3@60	\$10,251	9	8		17	34
	<b>Average</b>				<b>\$11,893</b>					<b>37.1</b>
	<b>% +/-</b>				<b>-16.0%</b>					<b>-9.1%</b>
	<b>Median</b>				<b>\$11,519</b>					<b>35.5</b>
	<b>% +/-</b>				<b>-12.4%</b>					<b>-4.5%</b>
	<b>75th Percenile</b>				<b>\$12,733</b>					<b>38.2</b>
	<b>% +/-</b>				<b>-24.2%</b>					<b>-12.5%</b>

-5.4%

**Beaumont  
Management Analyst**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Management Analyst	\$7,251			\$275				\$7,526	\$1,400	inc	\$21	\$39		\$8,986
Cathedral City	Senior Analyst	\$8,073	\$1,211		\$404	\$100	\$565	\$10,353	\$2,300	inc	inc	\$35	\$19		\$12,707
Colton	Administrative Analyst II	\$6,240						\$6,240	\$1,100	inc	inc	\$8	\$28		\$7,376
Corona	Management Analyst II	\$7,328	\$167					\$7,495	\$1,564	inc	inc	\$0	\$50		\$9,108
Menifee	Management Analyst II	\$8,458						\$8,458	\$1,800	inc	inc	\$13			\$10,271
Murrieta	Management Analyst	\$7,576				\$217		\$7,793	\$1,563	\$98	\$40	\$15	\$52		\$9,559
Palm Springs	No Comparable Class														
Redlands	Management Analyst	\$7,121				\$72		\$7,193	\$913	\$127	\$19				\$8,251
Rialto	Administrative Analyst	\$6,723	\$403		\$471	\$400		\$7,997	\$1,300	inc	inc				\$9,297
Riverside	Management Analyst	\$6,862				\$75		\$6,937	\$1,482	\$45	inc	\$40			\$8,503
San Bernardino	Administrative Analyst II	\$6,532						\$6,532	\$1,250	inc	inc	\$7	\$11		\$7,800
Temecula	Management Analyst	\$8,039					\$563	\$8,602	\$1,600	inc	inc				\$10,202
Upland	Management Analyst	\$6,435	\$290			\$450		\$7,175	\$1,184	inc	inc				\$8,359
Beaumont	Management Analyst	\$7,880			\$788			\$8,668	\$1,675	inc	inc	\$7			\$10,350
	<b>Average</b>	<b>\$7,220</b>						<b>\$7,692</b>							<b>\$9,202</b>
	<b>% +/-</b>	<b>8.4%</b>						<b>11.3%</b>							<b>11.1%</b>
	<b>Median</b>	<b>\$7,186</b>						<b>\$7,510</b>							<b>\$9,047</b>
	<b>% +/-</b>	<b>8.8%</b>						<b>13.4%</b>							<b>12.6%</b>
	<b>75th Percenile</b>	<b>\$7,692</b>						<b>\$8,112</b>							<b>\$9,720</b>
	<b>% +/-</b>	<b>2.4%</b>						<b>6.4%</b>							<b>6.1%</b>

Median Gain/Loss 4.5%

-0.8%



**Beaumont  
Management Analyst**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Management Analyst	\$2,233		2@60	\$11,219	11	8		13	32
Cathedral City	Senior Analyst	\$743	(\$727)	2@60	\$12,723	12	8		18	38
Colton	Administrative Analyst II	\$2,065		2.5@55	\$9,442	11	8	7	13	39
Corona	Management Analyst II	\$4,149		2.7@55	\$13,257	8		9	25	42
Menifee	Management Analyst II	\$1,324		2.7@55	\$11,595	10	9	4	13	36
Murrieta	Management Analyst	\$767		2@60	\$10,326	9		7	23	39
Palm Springs	No Comparable Class									
Redlands	Management Analyst	\$1,856		2@55	\$10,107	11	8	10	17	45
Rialto	Administrative Analyst	\$3,178		2.7@55	\$12,475	12	10	10	23	54
Riverside	Management Analyst	\$2,180		2.7@55	\$10,683	8	8	3	15	34
San Bernardino	Administrative Analyst II	\$2,828	(\$150)	2@55	\$10,477	11	8	7	17	42
Temecula	Management Analyst	\$2,769	(\$241)	2@60	\$12,729	8		5	24	37
Upland	Management Analyst	\$2,970	(\$90)	2.5@55	\$11,239	11	8	4	15	38
Beaumont	Management Analyst	\$2,034		3@60	\$12,384	9	8		17	34
	<b>Average</b>				<b>\$11,356</b>					<b>39.6</b>
	<b>% +/-</b>				<b>8.3%</b>					<b>-16.6%</b>
	<b>Median</b>				<b>\$11,229</b>					<b>38.4</b>
	<b>% +/-</b>				<b>9.3%</b>					<b>-12.8%</b>
	<b>75th Percenile</b>				<b>\$12,537</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-1.2%</b>					<b>-22.7%</b>

-3.3%

Beaumont Mechanic		Cash Supplements						Insurance Benefits						
Survey Agency	Comparable Class	Range Max.	Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	Base + Cash + Ins.
Banning	Fleet Maintenance Mechanic	\$4,909						\$4,909	\$1,400	inc	\$21	inc		\$6,330
Cathedral City	No Comparable Class													
Colton	Equipment Mechanic	\$4,560	\$91		\$228			\$4,880	\$1,100	inc	inc	\$8	\$21	\$6,009
Corona	Fleet Services Technician	\$5,016	\$83					\$5,099	\$1,564	inc	inc	\$0	\$34	\$6,697
Menifee	No Comparable Class													
Murrieta	No Comparable Class													
Omnitrans	Equipment Mechanic	\$5,663						\$5,663	\$1,355	inc	inc	\$14	\$52	\$7,084
Palm Springs	Maintenance Technician III - Fleet	\$6,409			\$320			\$6,729	\$2,106	inc	inc	\$11	\$24	\$8,870
Redlands	Mechanic II	\$5,165	\$258					\$5,423	\$900	\$127	\$19			\$6,469
Rialto	Equipment Mechanic	\$5,124	\$307		\$384	\$600		\$6,416	\$1,300	inc	inc			\$7,716
Riverside	Mechanic	\$5,065		\$7				\$5,072	\$1,411	\$45	inc	\$3		\$6,531
RTA	Mechanic	\$6,061						\$6,061	\$1,217					\$7,278
San Bernardino	Equipment Mechanic II	\$4,843						\$4,843	\$880	inc	inc	\$1	\$8	\$5,732
Sunline	Mechanic	\$5,458		\$25				\$5,483	\$1,432					\$6,915
Temecula	No Comparable Class													
Upland	Equipment Mechanic	\$5,027	\$226			\$100		\$5,353	\$1,267	inc	inc			\$6,620
Beaumont	Equipment Mechanic	\$5,576			\$558			\$6,134	\$1,675	inc	inc	\$7		\$7,816
	<b>Average</b>	<b>\$5,275</b>						<b>\$5,494</b>						<b>\$6,854</b>
	<b>% +/-</b>	<b>5.4%</b>						<b>10.4%</b>						<b>12.3%</b>
	<b>Median</b>	<b>\$5,095</b>						<b>\$5,388</b>						<b>\$6,659</b>
	<b>% +/-</b>	<b>8.6%</b>						<b>12.2%</b>						<b>14.8%</b>
	<b>75th Percenile</b>	<b>\$5,509</b>						<b>\$5,762</b>						<b>\$7,132</b>
	<b>% +/-</b>	<b>1.2%</b>						<b>6.1%</b>						<b>8.7%</b>

Median Gain/Loss 3.5%

2.7%

<b>Beaumont Mechanic</b>		<b>Retirement Benefits</b>				<b>Leave Benefits</b>				
<b>Survey Agency</b>	<b>Comparable Class</b>	<b>Emp. Ret.</b>	<b>EE Cont to ER</b>	<b>Ret. Form.</b>	<b>Base + Cash + Ins. + Ret.</b>	<b>Hol</b>	<b>Sick</b>	<b>Admin</b>	<b>Vac Max</b>	<b>Total Leave</b>
Banning	Fleet Maintenance Mechanic	\$1,512		2@60	\$7,842	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Equipment Mechanic	\$1,509		2.5@55	\$7,518	11	8		13	32
Corona	Fleet Services Technician	\$2,840		2.7@55	\$9,537	8			21	29
Menifee	No Comparable Class									
Murrieta	No Comparable Class									
Omnitrans	Equipment Mechanic	\$930		2%@55	\$8,014	7	8		17	32
Palm Springs	Maintenance Technician III - Fleet	\$2,250		2@60	\$11,120	10			21	31
Redlands	Mechanic II	\$1,346		2@55	\$7,816	11	8		17	35
Rialto	Equipment Mechanic	\$2,422		2.7@55	\$10,138	12	10		23	44
Riverside	Mechanic	\$1,609		2.7@55	\$8,140	8	8		13	29
RTA	Mechanic	\$606		2%@55	\$7,884	9	8		20	37
San Bernardino	Equipment Mechanic II	\$2,097	(\$63)	2@55	\$7,766	11	8		17	35
Sunline	Mechanic			2%@60	\$6,915	4	7		25	36
Temecula	No Comparable Class									
Upland	Equipment Mechanic	\$2,320	(\$70)	2.5@55	\$8,870	11	8		15	34
Beaumont	Equipment Mechanic	\$1,439		3@60	\$9,255	9	8		17	34
	<b>Average</b>				<b>\$8,463</b>					<b>33.9</b>
	<b>% +/-</b>				<b>8.6%</b>					<b>0.3%</b>
	<b>Median</b>				<b>\$7,949</b>					<b>32.9</b>
	<b>% +/-</b>				<b>14.1%</b>					<b>3.2%</b>
	<b>75th Percenile</b>				<b>\$9,037</b>					<b>35.5</b>
	<b>% +/-</b>				<b>2.4%</b>					<b>-4.4%</b>

-0.7%

**Beaumont  
Planning Manager**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Planning Manager	\$8,739							\$8,739	\$1,100	inc	inc	\$8	\$39	\$9,886
Corona	Planning Manager	\$11,365	\$167						\$11,532	\$1,564	inc	inc	\$0	\$77	\$13,173
Menifee	Planning Manager	\$12,924							\$12,924	\$1,800	inc	inc	\$17		\$14,741
Murrieta	City Planner	\$12,746				\$217			\$12,963	\$1,563	\$98	\$40	\$25	\$87	\$14,775
Palm Springs	Assistant Director of Planning	\$12,003			\$600				\$12,603	\$2,094	inc	inc	\$11	\$149	\$14,857
Redlands	City Planner	\$11,728				\$235			\$11,963	\$900	\$127	\$19			\$13,009
Rialto	Community Development Manager	\$11,574	\$694		\$868	\$400			\$13,536	\$1,300	inc	inc			\$14,836
Riverside	City Planner	\$12,797				\$75			\$12,872	\$1,482	\$45	inc	\$74		\$14,473
San Bernardino	Planning Division Manager	\$9,784							\$9,784	\$1,250	inc	inc	\$7	\$17	\$11,058
Temecula	Planning Manager	\$12,232						\$856	\$13,088	\$1,600	inc	inc			\$14,688
Upland	Planning Manager	\$10,288	\$463			\$720			\$11,471	\$1,184	inc	inc			\$12,655
Beaumont	Planning Manager	\$10,086							\$10,086	\$1,675	inc	inc	\$7		\$11,768
	<b>Average</b>	<b>\$11,471</b>							<b>\$11,952</b>						<b>\$13,468</b>
	<b>% +/-</b>	<b>-13.7%</b>							<b>-18.5%</b>						<b>-14.4%</b>
	<b>Median</b>	<b>\$11,728</b>							<b>\$12,603</b>						<b>\$14,473</b>
	<b>% +/-</b>	<b>-16.3%</b>							<b>-25.0%</b>						<b>-23.0%</b>
	<b>75th Percenile</b>	<b>\$12,489</b>							<b>\$12,943</b>						<b>\$14,758</b>
	<b>% +/-</b>	<b>-23.8%</b>							<b>-28.3%</b>						<b>-25.4%</b>

Median Gain/Loss -8.7%

2.0%

**Beaumont  
Planning Manager**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Planning Manager	\$2,892		2.5@55	\$12,778	11	8	7	13	39
Corona	Planning Manager	\$6,435		2.7@55	\$19,607	8		9	25	42
Menifee	Planning Manager	\$2,023		2.7@55	\$16,764	10	9	5	13	37
Murrieta	City Planner	\$1,290		2@60	\$16,065	9		7	23	39
Palm Springs	Assistant Director of Planning	\$4,214		2@60	\$19,071	10	4		21	35
Redlands	City Planner	\$3,057		2@55	\$16,065	9	8	10	17	44
Rialto	Community Development Manager	\$5,471		2.7@55	\$20,308	10	10	10	23	53
Riverside	City Planner	\$4,066		2.7@55	\$18,538	8	8	3	15	34
San Bernardino	Planning Division Manager	\$4,236	(\$225)	2@55	\$15,068	11	8	7	17	42
Temecula	Planning Manager	\$4,213	(\$367)	2@60	\$18,534	8		5	24	37
Upland	Planning Manager	\$4,749	(\$144)	2.5@55	\$17,260	11	8	4	15	38
Beaumont	Planning Manager	\$2,603		3@60	\$14,372	9	8		17	34
	<b>Average</b>				<b>\$17,278</b>					<b>39.8</b>
	<b>% +/-</b>				<b>-20.2%</b>					<b>-17.1%</b>
	<b>Median</b>				<b>\$17,260</b>					<b>38.7</b>
	<b>% +/-</b>				<b>-20.1%</b>					<b>-13.9%</b>
	<b>75th Percenile</b>				<b>\$18,805</b>					<b>41.7</b>
	<b>% +/-</b>				<b>-30.8%</b>					<b>-22.8%</b>

2.9%

**Beaumont  
Police Services Analyst**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Cathedral City	Crime Analyst	\$7,207	\$360				\$100		\$7,667	\$2,441	inc	inc		\$17	\$10,125
Colton	No Comparable Class														
Corona	Crime Analyst	\$6,185	\$83						\$6,268	\$1,564	inc	inc	\$0	\$42	\$7,874
Menifee	Crime Analyst	\$8,458							\$8,458	\$1,800	inc	inc	\$13		\$10,271
Murrieta	Crime Analyst	\$6,568					\$100		\$6,668	\$1,563	\$98	\$40	\$8	\$45	\$8,421
Palm Springs	Crime Analyst	\$6,251			\$313				\$6,564	\$2,106	inc	inc	\$11	\$23	\$8,704
Redlands	Crime Analyst	\$6,809					\$130		\$6,939	\$900	\$127	\$19			\$7,985
Rialto	Crime Analyst Supervisor	\$6,636	\$398		\$498		\$750		\$8,282	\$1,300	inc	inc			\$9,582
Riverside	Crime Analyst	\$6,881							\$6,881	\$1,411	\$45	inc	\$3		\$8,340
San Bernardino	Crime Analyst	\$5,625							\$5,625	\$880	inc	inc	\$1	\$10	\$6,516
Temecula	No Comparable Class														
Upland	No Comparable Class														
Beaumont	Police Services Analyst	\$7,316		\$100	\$732				\$8,148	\$1,500	inc	inc	\$7		\$9,655
	<b>Average</b>	<b>\$6,736</b>							<b>\$7,039</b>						<b>\$8,646</b>
	<b>% +/-</b>	<b>7.9%</b>							<b>13.6%</b>						<b>10.4%</b>
	<b>Median</b>	<b>\$6,636</b>							<b>\$6,881</b>						<b>\$8,421</b>
	<b>% +/-</b>	<b>9.3%</b>							<b>15.6%</b>						<b>12.8%</b>
	<b>75th Percenile</b>	<b>\$6,881</b>							<b>\$7,667</b>						<b>\$9,582</b>
	<b>% +/-</b>	<b>6.0%</b>							<b>5.9%</b>						<b>0.8%</b>

Median Gain/Loss 6.3%

-2.8%

**Beaumont  
Police Services Analyst**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	Crime Analyst	\$663		2@60	\$10,789	12	8		18	38
Colton	No Comparable Class									
Corona	Crime Analyst	\$3,502		2.7@55	\$11,376	8			21	29
Menifee	Crime Analyst	\$1,324		2.7@55	\$11,595	10	9	4	13	36
Murrieta	Crime Analyst	\$665		2@60	\$9,086	9			23	32
Palm Springs	Crime Analyst	\$2,195		2@60	\$10,898	10			21	31
Redlands	Crime Analyst	\$1,775		2@55	\$9,760	9	8		17	34
Rialto	Crime Analyst Supervisor	\$3,137		2.7@55	\$12,719	11	10		23	44
Riverside	Crime Analyst	\$2,186		2.7@55	\$10,526	8	8		13	29
San Bernardino	Crime Analyst	\$2,435	(\$73)	2@55	\$8,878	11	8		17	35
Temecula	No Comparable Class									
Upland	No Comparable Class									
Beaumont	Police Services Analyst	\$1,889		3@60	\$11,544	9	8		17	34
	<b>Average</b>				<b>\$10,625</b>					<b>34.1</b>
	<b>% +/-</b>				<b>8.0%</b>					<b>-0.3%</b>
	<b>Median</b>				<b>\$10,789</b>					<b>33.7</b>
	<b>% +/-</b>				<b>6.5%</b>					<b>1.0%</b>
	<b>75th Percenile</b>				<b>\$11,376</b>					<b>35.9</b>
	<b>% +/-</b>				<b>1.5%</b>					<b>-5.6%</b>

-6.2%

**Beaumont  
Public Safety Dispatcher II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Public Safety Dispatcher	\$4,789						\$4,789	\$1,400	inc	\$21	inc		\$6,210
Cathedral City	Public Safety Dispatcher II	\$6,535	\$327	\$75		\$100		\$7,037	\$2,441	inc	inc		\$16	\$9,493
Colton	Police Dispatcher II	\$4,801		\$75				\$4,876	\$1,100	inc	inc	\$8	\$22	\$6,006
Corona	Public Safety Dispatcher II	\$5,598	\$83					\$5,681	\$1,564	inc	inc	\$0	\$38	\$7,283
Menifee	No Comparable Class													
Murrieta	Public Safety Dispatcher II	\$6,084		\$50		\$100		\$6,234	\$1,563	\$98	\$40	\$8	\$41	\$7,984
Palm Springs	Dispatcher	\$6,099			\$305			\$6,404	\$2,106	inc	inc	\$11	\$23	\$8,544
Redlands	Dispatcher III	\$5,362		\$142		\$72		\$5,575	\$900	\$127	\$19			\$6,621
Rialto	Emergency Dispatcher II	\$5,209	\$313	\$67	\$391	\$600		\$6,579	\$1,300	inc	inc			\$7,879
Riverside	Public Safety Dispatcher II	\$6,229		\$26				\$6,255	\$1,411	\$45	inc	\$3		\$7,713
San Bernardino	Police Dispatcher II	\$4,843						\$4,843	\$880	inc	inc	\$1	\$8	\$5,732
Temecula	No Comparable Class													
Upland	Police Dispatcher II	\$5,153	\$232	\$25		\$100		\$5,510	\$1,267	inc	inc			\$6,777
Beaumont	Public Safety Dispatcher II	\$5,179		\$100	\$518			\$5,797	\$1,500	inc	inc	\$7		\$7,304
	<b>Average</b>	<b>\$5,518</b>						<b>\$5,798</b>						<b>\$7,295</b>
	<b>% +/-</b>	<b>-6.5%</b>						<b>0.0%</b>						<b>0.1%</b>
	<b>Median</b>	<b>\$5,362</b>						<b>\$5,681</b>						<b>\$7,283</b>
	<b>% +/-</b>	<b>-3.5%</b>						<b>2.0%</b>						<b>0.3%</b>
	<b>75th Percenile</b>	<b>\$6,092</b>						<b>\$6,329</b>						<b>\$7,931</b>
	<b>% +/-</b>	<b>-17.6%</b>						<b>-9.2%</b>						<b>-8.6%</b>

Median Gain/Loss 5.5%

-1.7%



**Beaumont  
Public Safety Dispatcher II**

Survey Agency	Comparable Class	Retirement Benefits			Leave Benefits					
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Public Safety Dispatcher	\$1,475		2@60	\$7,686	11	8		13	32
Cathedral City	Public Safety Dispatcher II	\$601		2@60	\$10,095	12	8		18	38
Colton	Police Dispatcher II	\$1,589		2.5@55	\$7,595	12	8		13	33
Corona	Public Safety Dispatcher II	\$3,169		2.7@55	\$10,452	8			21	29
Menifee	No Comparable Class									
Murrieta	Public Safety Dispatcher II	\$616		2@60	\$8,600	9			23	32
Palm Springs	Dispatcher	\$2,141		2@60	\$10,685	10			21	31
Redlands	Dispatcher III	\$1,398		2@55	\$8,019	9	8		17	34
Rialto	Emergency Dispatcher II	\$2,462		2.7@55	\$10,341	11	10		23	44
Riverside	Public Safety Dispatcher II	\$1,979		2.7@55	\$9,692	8	8		13	29
San Bernardino	Police Dispatcher II	\$2,097	(\$63)	2@55	\$7,766	11	8		17	35
Temecula	No Comparable Class									
Upland	Police Dispatcher II	\$2,378	(\$72)	2.5@55	\$9,083	11	8		15	34
Beaumont	Public Safety Dispatcher II	\$1,337		3@60	\$8,641	9	8		17	34
	<b>Average</b>				<b>\$9,092</b>					<b>33.6</b>
	<b>% +/-</b>				<b>-5.2%</b>					<b>1.1%</b>
	<b>Median</b>				<b>\$9,083</b>					<b>33.0</b>
	<b>% +/-</b>				<b>-5.1%</b>					<b>2.9%</b>
	<b>75th Percenile</b>				<b>\$10,218</b>					<b>34.4</b>
	<b>% +/-</b>				<b>-18.2%</b>					<b>-1.2%</b>

-5.4%

**Beaumont  
Public Works Inspector**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	Public Works Inspector	\$6,131							\$6,131	\$1,400	inc	\$21	inc		\$7,552
Cathedral City	No Comparable Class														
Colton	Public Works and Utility Inspector	\$6,462		\$42	\$323				\$6,827	\$1,100	inc	inc	\$13	\$29	\$7,968
Corona	Public Works Inspector II	\$5,570	\$83						\$5,653	\$1,564	inc	inc	\$0	\$38	\$7,255
Menifee	Public Works Inspector II	\$7,210							\$7,210	\$1,800	inc	inc	\$13		\$9,023
Murrieta	Public Works Inspector	\$6,393				\$100			\$6,493	\$1,563	\$98	\$40	\$8	\$43	\$8,245
Palm Springs	Public Works Inspector	\$7,075			\$354				\$7,429	\$2,106	inc	inc	\$11	\$26	\$9,572
Redlands	Construction Inspector II	\$7,173	\$359						\$7,532	\$900	\$127	\$19			\$8,578
Rialto	Construction Inspector	\$6,090	\$365		\$457	\$600			\$7,512	\$1,300	inc	inc			\$8,812
Riverside	Construction Inspector II	\$6,783		\$11					\$6,794	\$1,411	\$45	inc	\$3		\$8,252
San Bernardino	Construction Inspector II	\$5,912							\$5,912	\$880	inc	inc	\$1	\$10	\$6,803
Temecula	Public Works Inspector II	\$6,280		\$10			\$251		\$6,542	\$1,600	inc	inc			\$8,142
Upland	Senior Public Works Inspector	\$6,596	\$297			\$100			\$6,993	\$1,267	inc	inc			\$8,260
Beaumont	Public Works Inspector	\$7,687		\$100	\$769				\$8,556	\$1,675	inc	inc	\$7		\$10,238
	<b>Average</b>	<b>\$6,473</b>							<b>\$6,752</b>						<b>\$8,205</b>
	<b>% +/-</b>	<b>15.8%</b>							<b>21.1%</b>						<b>19.9%</b>
	<b>Median</b>	<b>\$6,427</b>							<b>\$6,810</b>						<b>\$8,249</b>
	<b>% +/-</b>	<b>16.4%</b>							<b>20.4%</b>						<b>19.4%</b>
	<b>75th Percenile</b>	<b>\$6,856</b>							<b>\$7,265</b>						<b>\$8,636</b>
	<b>% +/-</b>	<b>10.8%</b>							<b>15.1%</b>						<b>15.6%</b>

Median Gain/Loss 4.0%

-1.0%

**Beaumont  
Public Works Inspector**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Public Works Inspector	\$1,888		2@60	\$9,440	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Public Works and Utility Inspector	\$2,139		2.5@55	\$10,107	12	8		13	33
Corona	Public Works Inspector II	\$3,154		2.7@55	\$10,408	8			21	29
Menifee	Public Works Inspector II	\$1,129		2.7@55	\$10,152	10	9		13	32
Murrieta	Public Works Inspector	\$647		2@60	\$8,892	9			23	32
Palm Springs	Public Works Inspector	\$2,484		2@60	\$12,056	10			21	31
Redlands	Construction Inspector II	\$1,870		2@55	\$10,447	11	8		17	35
Rialto	Construction Inspector	\$2,879		2.7@55	\$11,691	12	10		23	44
Riverside	Construction Inspector II	\$2,155		2.7@55	\$10,407	8	8		13	29
San Bernardino	Construction Inspector II	\$2,559	(\$77)	2@55	\$9,286	11	8		17	35
Temecula	Public Works Inspector II	\$2,163		2@60	\$10,305	8			23	31
Upland	Senior Public Works Inspector	\$3,045	(\$92)	2.5@55	\$11,212	11	8		15	34
Beaumont	Public Works Inspector	\$1,984		3@60	\$12,222	9	8		17	34
	<b>Average</b>				<b>\$10,367</b>					<b>33.1</b>
	<b>% +/-</b>				<b>15.2%</b>					<b>2.7%</b>
	<b>Median</b>				<b>\$10,356</b>					<b>32.1</b>
	<b>% +/-</b>				<b>15.3%</b>					<b>5.6%</b>
	<b>75th Percenile</b>				<b>\$10,639</b>					<b>33.9</b>
	<b>% +/-</b>				<b>13.0%</b>					<b>0.2%</b>

-4.2%

**Beaumont  
Public Works Manager - Drift Check**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Public Works Superintendent	\$9,282			\$275			\$9,557	\$1,400	inc	\$21	\$39		\$11,016
Cathedral City	No Comparable Class													
Colton	Public Works Superintendent	\$7,613						\$7,613	\$1,100	inc	inc	\$8	\$34	\$8,756
Corona	Public Works Program Manager	\$8,813	\$167					\$8,980	\$1,564	inc	inc	\$0	\$60	\$10,603
Menifee	Public Works Manager	\$11,581						\$11,581	\$1,800	inc	inc	\$17		\$13,398
Murrieta	Maintenance Manager	\$9,953				\$150		\$10,103	\$1,563	\$98	\$40	\$20	\$68	\$11,891
Palm Springs	Street Maintenance Manager	\$8,929			\$446			\$9,375	\$2,094	inc	inc	\$11	\$111	\$11,591
Redlands	No Comparable Class													
Rialto	Public Works Superintendent	\$9,499	\$570		\$712	\$400		\$11,181	\$1,300	inc	inc			\$12,481
Riverside	Field Service Operations Manager	\$12,022				\$75		\$12,097	\$1,482	\$45	inc	\$69		\$13,693
San Bernardino	Operations & Maintenance Division Mgr	\$10,285						\$10,285	\$1,250	inc	inc	\$7	\$18	\$11,560
Temecula	Maintenance Manager	\$11,081		\$10			\$776	\$11,867	\$1,600	inc	inc			\$13,467
Upland	Operations Manager	\$11,356	\$511			\$795		\$12,662	\$1,184	inc	inc			\$13,846
Beaumont	Public Works Manager - Drift													
	<b>Average</b>	<b>\$10,038</b>						<b>\$10,482</b>						<b>\$12,027</b>
	<b>Median</b>	<b>\$9,953</b>						<b>\$10,285</b>						<b>\$11,891</b>
	<b>75th Percenile</b>	<b>\$11,219</b>						<b>\$11,724</b>						<b>\$13,432</b>

Median Gain/Loss

**Beaumont  
Public Works Manager - Drift Check**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Public Works Superintendent	\$2,859		2@60	\$13,875	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Public Works Superintendent	\$2,520		2.5@55	\$11,275	11	8		13	32
Corona	Public Works Program Manager	\$4,990		2.7@55	\$15,593	8		9	23	40
Menifee	Public Works Manager	\$1,813		2.7@55	\$15,210	10	9	5	13	37
Murrieta	Maintenance Manager	\$1,008		2@60	\$12,898	9		5	23	37
Palm Springs	Street Maintenance Manager	\$3,135		2@60	\$14,726	10	4		21	35
Redlands	No Comparable Class									
Rialto	Public Works Superintendent	\$4,490		2.7@55	\$16,972	10	10	10	23	53
Riverside	Field Service Operations Manager	\$3,819		2.7@55	\$17,513	8	8	3	15	34
San Bernardino	Operations & Maintenance Division Mgr	\$4,452	(\$237)	2@55	\$15,775	11	8	7	17	42
Temecula	Maintenance Manager	\$3,817	(\$332)	2@60	\$16,951	8		5	24	37
Upland	Operations Manager	\$5,242	(\$159)	2.5@55	\$18,929	11	8	4	15	38
Beaumont	Public Works Manager - Drift									
	<b>Average</b>				<b>\$15,429</b>					<b>37.9</b>
	<b>Median</b>				<b>\$15,593</b>					<b>37.0</b>
	<b>75th Percenile</b>				<b>\$16,962</b>					<b>39.0</b>

**Beaumont  
Recreation Coordinator - Drift Check**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Recreation Services Coordinator	\$4,568	\$91		\$228				\$4,888	\$1,100	inc	inc	\$8	\$21	\$6,017
Corona	Recreation Coordinator	\$5,066	\$83						\$5,149	\$1,564	inc	inc	\$0	\$34	\$6,747
Menifee	Community Services Coordinator	\$5,704							\$5,704	\$1,800	inc	inc	\$13		\$7,516
Murrieta	Recreation Coordinator	\$4,885				\$100			\$4,985	\$1,563	\$98	\$40	\$8	\$33	\$6,727
Palm Springs	Program Coordinator	\$5,394			\$270				\$5,664	\$2,106	inc	inc	\$11	\$20	\$7,801
Redlands	Program Specialist	\$5,114	\$256						\$5,370	\$900	\$127	\$19			\$6,416
Rialto	Recreation Programmer	\$5,124	\$307		\$384	\$600			\$6,416	\$1,300	inc	inc			\$7,716
Riverside	Assistant Recreation Coordinator	\$3,658							\$3,658	\$1,411	\$45	inc	\$3		\$5,117
San Bernardino	Community Recreation Program Coordinator	\$3,416							\$3,416	\$880	inc	inc	\$1	\$6	\$4,303
Temecula	Community Services Coordinator II	\$5,833						\$233	\$6,066	\$1,600	inc	inc			\$7,666
Upland	No Comparable Class														
Beaumont	Recreation Coordinator - Drift														
	<b>Average</b>	<b>\$4,876</b>							<b>\$5,132</b>						<b>\$6,603</b>
	<b>Median</b>	<b>\$5,090</b>							<b>\$5,260</b>						<b>\$6,737</b>
	<b>75th Percenile</b>	<b>\$5,327</b>							<b>\$5,694</b>						<b>\$7,629</b>

Median Gain/Loss

**Beaumont  
Recreation Coordinator - Drift Check**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Recreation Services Coordinator	\$1,512		2.5@55	\$7,529	11	8		13	32
Corona	Recreation Coordinator	\$2,868		2.7@55	\$9,616	8			21	29
Menifee	Community Services Coordinator	\$893		2.7@55	\$8,409	10	9		13	32
Murrieta	Recreation Coordinator	\$495		2@60	\$7,221	9			23	32
Palm Springs	Program Coordinator	\$1,894		2@60	\$9,694	10			21	31
Redlands	Program Specialist	\$1,333		2@55	\$7,749	11	8		17	35
Rialto	Recreation Programmer	\$2,422		2.7@55	\$10,138	12	10		23	44
Riverside	Assistant Recreation Coordinator	\$1,162		2.7@55	\$6,279	8	8		13	29
San Bernardino	Community Recreation Program Coordinator	\$1,479	(\$45)	2@55	\$5,737	11	8		17	35
Temecula	Community Services Coordinator II	\$2,009		2@60	\$9,675	8			23	31
Upland	No Comparable Class									
Beaumont	Recreation Coordinator - Drift									
	<b>Average</b>				<b>\$8,205</b>					<b>33.0</b>
	% +/-									
	<b>Median</b>				<b>\$8,079</b>					<b>31.9</b>
	% +/-									
	<b>75th Percenile</b>				<b>\$9,660</b>					<b>34.5</b>
	% +/-									

**Beaumont  
Recreation Specialist**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	Recreation Leader	\$2,923						\$2,923							\$2,923
Cathedral City	No Comparable Class														
Colton	Recreation Leader	\$2,574						\$2,574							\$2,574
Corona	Library & Recreation Services Leader II	\$3,202						\$3,202							\$3,202
Menifee	Recreation Leader	\$3,867						\$3,867							\$3,867
Murrieta	Recreation Leader	\$2,740						\$2,740							\$2,740
Palm Springs	Recreation Program Assistant	\$3,816			\$191			\$4,007	\$2,106	inc	inc	\$11	\$14		\$6,138
Redlands	Program Assistant	\$2,586						\$2,586							\$2,586
Rialto	Recreation Specialist	\$2,981						\$2,981							\$2,981
Riverside	Recreation Leader	\$2,730						\$2,730							\$2,730
San Bernardino	Recreation Leader	\$2,789						\$2,789	\$880	inc	inc	\$1	\$5		\$3,675
Temecula	Recreation Leader	\$3,389						\$3,525	\$1,600	inc	inc				\$5,125
Upland	Recreation Leader	\$2,950						\$2,950							\$2,950
Beaumont	Recreation Specialist	\$3,160			\$316			\$3,476	\$1,675	inc	inc	\$7			\$5,158
	<b>Average</b>	<b>\$3,046</b>						<b>\$3,073</b>							<b>\$3,458</b>
	<b>% +/-</b>	<b>3.6%</b>						<b>11.6%</b>							<b>33.0%</b>
	<b>Median</b>	<b>\$2,936</b>						<b>\$2,936</b>							<b>\$2,966</b>
	<b>% +/-</b>	<b>7.1%</b>						<b>15.5%</b>							<b>42.5%</b>
	<b>75th Percenile</b>	<b>\$3,249</b>						<b>\$3,283</b>							<b>\$3,723</b>
	<b>% +/-</b>	<b>-2.8%</b>						<b>5.6%</b>							<b>27.8%</b>

Median Gain/Loss 8.4%

27.0%



**Beaumont  
Recreation Specialist**

Survey Agency	Comparable Class	Retirement Benefits			Leave Benefits					
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Recreation Leader				\$2,923					
Cathedral City	No Comparable Class									
Colton	Recreation Leader				\$2,574					
Corona	Library & Recreation Services Leader II				\$3,202					
Menifee	Recreation Leader				\$3,867					
Murrieta	Recreation Leader				\$2,740					
Palm Springs	Recreation Program Assistant	\$1,340		2@60	\$7,478	10			21	31
Redlands	Program Assistant				\$2,586					
Rialto	Recreation Specialist				\$2,981					
Riverside	Recreation Leader				\$2,730					
San Bernardino	Recreation Leader	\$1,207	(\$36)	2@55	\$4,846	11	8		17	35
Temecula	Recreation Leader	\$1,167		2@60	\$6,292	8			23	31
Upland	Recreation Leader				\$2,950					
Beaumont	Recreation Specialist	\$816		3@60	\$5,973	9	8		17	34
	<b>Average</b>				<b>\$3,764</b>					<b>8.0</b>
	<b>% +/-</b>				<b>37.0%</b>					<b>76.3%</b>
	<b>Median</b>				<b>\$2,966</b>					<b>100.0%</b>
	<b>% +/-</b>				<b>50.4%</b>					
	<b>75th Percenile</b>				<b>\$4,112</b>					<b>7.7</b>
	<b>% +/-</b>				<b>31.2%</b>					<b>77.4%</b>

7.9%

**Beaumont  
Senior Accountant**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Accountant II	\$5,693						\$5,693	\$1,400	inc	\$21	inc		\$7,114
Cathedral City	No Comparable Class													
Colton	Senior Accountant	\$6,813						\$6,813	\$1,100	inc	inc	\$8	\$31	\$7,952
Corona	Accounting Supervisor	\$7,703	\$167					\$7,870	\$1,564	inc	inc	\$0	\$52	\$9,486
Menifee	No Comparable Class													
Murrieta	No Comparable Class													
Palm Springs	No Comparable Class													
Redlands	Senior Accountant	\$7,560				\$72		\$7,632	\$913	\$127	\$19			\$8,690
Rialto	Senior Accountant	\$7,063	\$424		\$494	\$400		\$8,381	\$1,300	inc	inc			\$9,681
Riverside	Senior Accountant	\$7,814				\$75		\$7,889	\$1,482	\$45	inc	\$45		\$9,461
San Bernardino	Accountant III	\$6,532						\$6,532	\$1,030	inc	inc	\$1	\$11	\$7,574
Temecula	Accountant II	\$8,656					\$606	\$9,262	\$1,600	inc	inc			\$10,862
Upland	Senior Accountant	\$6,761	\$304			\$100		\$7,165	\$1,267	inc	inc			\$8,432
Beaumont	Senior Accountant	\$10,086						\$10,086	\$1,675	inc	inc	\$7		\$11,768
	<b>Average</b>	<b>\$7,177</b>						<b>\$7,471</b>						<b>\$8,806</b>
	<b>% +/-</b>	<b>28.8%</b>						<b>25.9%</b>						<b>25.2%</b>
	<b>Median</b>	<b>\$7,063</b>						<b>\$7,632</b>						<b>\$8,690</b>
	<b>% +/-</b>	<b>30.0%</b>						<b>24.3%</b>						<b>26.2%</b>
	<b>75th Percenile</b>	<b>\$7,703</b>						<b>\$7,889</b>						<b>\$9,486</b>
	<b>% +/-</b>	<b>23.6%</b>						<b>21.8%</b>						<b>19.4%</b>

Median Gain/Loss -5.6%

1.8%

**Beaumont  
Senior Accountant**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Accountant II	\$1,754		2@60	\$8,868	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Senior Accountant	\$2,255		2.5@55	\$10,207	11	8	7	13	39
Corona	Accounting Supervisor	\$4,361		2.7@55	\$13,847	8		9	23	40
Menifee	No Comparable Class									
Murrieta	No Comparable Class									
Palm Springs	No Comparable Class									
Redlands	Senior Accountant	\$1,970		2@55	\$10,661	11	8	10	17	45
Rialto	Senior Accountant	\$3,339		2.7@55	\$13,020	12	10	10	23	54
Riverside	Senior Accountant	\$2,483		2.7@55	\$11,943	8	8	3	15	34
San Bernardino	Accountant III	\$2,828	(\$150)	2@55	\$10,252	11	8	3	17	39
Temecula	Accountant II	\$2,981	(\$260)	2@60	\$13,584	8		5	24	37
Upland	Senior Accountant	\$3,121	(\$95)	2.5@55	\$11,458	11	8		15	34
Beaumont	Senior Accountant	\$2,603		3@60	\$14,372	9	8		17	34
	<b>Average</b>				<b>\$11,538</b>					<b>39.4</b>
	<b>% +/-</b>				<b>19.7%</b>					<b>-15.8%</b>
	<b>Median</b>				<b>\$11,458</b>					<b>38.5</b>
	<b>% +/-</b>				<b>20.3%</b>					<b>-13.3%</b>
	<b>75th Percenile</b>				<b>\$13,020</b>					<b>40.3</b>
	<b>% +/-</b>				<b>9.4%</b>					<b>-18.6%</b>

-5.9%

**Beaumont  
Special Projects/Press Information Officer**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Public Information Officer	\$7,110			\$275			\$7,385	\$1,400	inc	\$21	\$39		\$8,845
Cathedral City	Communications/Events Manager	\$9,812	\$1,472		\$491	\$100	\$687	\$12,561	\$2,300	inc	inc	\$42	\$24	\$14,927
Colton	No Comparable Class													
Corona	No Comparable Class													
Menifee	Public Information Officer	\$11,072						\$11,072	\$1,800	inc	inc	\$17		\$12,889
Murrieta	Public Information Officer	\$10,338				\$217		\$10,555	\$1,563	\$98	\$40	\$21	\$70	\$12,346
Palm Springs	Director of Communications	\$9,702			\$485			\$10,187	\$2,094	inc	inc	\$11	\$120	\$12,412
Redlands	Public Information Officer	\$9,867				\$197		\$10,064	\$900	\$127	\$19			\$11,110
Rialto	No Comparable Class													
Riverside	Communications Officer	\$8,670				\$75		\$8,745	\$1,482	\$45	inc	\$50		\$10,322
San Bernardino	No Comparable Class													
Temecula	No Comparable Class													
Upland	No Comparable Class													
Beaumont	Special Projects/Press Information Officer	\$8,280						\$8,280	\$1,675	inc	inc	\$7		\$9,962
	<b>Average</b>	<b>\$9,510</b>						<b>\$10,081</b>						<b>\$11,836</b>
	<b>% +/-</b>	<b>-14.9%</b>						<b>-21.8%</b>						<b>-18.8%</b>
	<b>Median</b>	<b>\$9,812</b>						<b>\$10,187</b>						<b>\$12,346</b>
	<b>% +/-</b>	<b>-18.5%</b>						<b>-23.0%</b>						<b>-23.9%</b>
	<b>75th Percenile</b>	<b>\$10,103</b>						<b>\$10,814</b>						<b>\$12,651</b>
	<b>% +/-</b>	<b>-22.0%</b>						<b>-30.6%</b>						<b>-27.0%</b>

Median Gain/Loss -4.5%

-0.9%

**Beaumont  
Special Projects/Press Information Officer**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Public Information Officer	\$2,190		2@60	\$11,035	10	8		13	31
Cathedral City	Communications/Events Manager	\$903	(\$883)	2@60	\$14,947	12	8		18	38
Colton	No Comparable Class									
Corona	No Comparable Class									
Menifee	Public Information Officer	\$1,733		2.7@55	\$14,622	10	9	5	13	37
Murrieta	Public Information Officer	\$1,047		2@60	\$13,392	9		7	23	39
Palm Springs	Director of Communications	\$3,406		2@60	\$15,818	10	4		21	35
Redlands	Public Information Officer	\$2,572		2@55	\$13,682	9	8	10	17	44
Rialto	No Comparable Class									
Riverside	Communications Officer	\$2,754		2.7@55	\$13,076	8	8	3	15	34
San Bernardino	No Comparable Class									
Temecula	No Comparable Class									
Upland	No Comparable Class									
Beaumont	Special Projects/Press Information Officer	\$2,137		3@60	\$12,099	9	8		17	34
	<b>Average</b>				<b>\$13,796</b>					<b>36.7</b>
	<b>% +/-</b>				<b>-14.0%</b>					<b>-8.1%</b>
	<b>Median</b>				<b>\$13,682</b>					<b>36.8</b>
	<b>% +/-</b>				<b>-13.1%</b>					<b>-8.1%</b>
	<b>75th Percenile</b>				<b>\$14,785</b>					<b>38.4</b>
	<b>% +/-</b>				<b>-22.2%</b>					<b>-12.8%</b>

10.8%

**Beaumont  
Street Maintenance Supervisor**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	No Comparable Class														
Cathedral City	Public Work Supervisor	\$7,871	\$1,181		\$394	\$100	\$551	\$10,096	\$2,300	inc	inc	\$34	\$19	\$12,449	
Colton	Collection System Maintenance Supervisor	\$5,118						\$5,118	\$1,100	inc	inc	\$8	\$23	\$6,249	
Corona	Public Works Program Supervisor	\$6,632	\$167					\$6,799	\$1,564	inc	inc	\$0	\$45	\$8,407	
Menifee	Public Works Maintenance Supervisor	\$7,927						\$7,927	\$1,800	inc	inc	\$13		\$9,740	
Murrieta	Maintenance Supervisor	\$7,218				\$150		\$7,368	\$1,563	\$98	\$40	\$14	\$49	\$9,132	
Palm Springs	Maintenance Supervisor	\$8,084			\$404			\$8,488	\$2,094	inc	inc	\$11	\$100	\$10,693	
Redlands	Field Services Coordinator	\$6,776				\$72		\$6,848	\$913	\$127	\$19			\$7,906	
Rialto	Public Works Supervisor	\$7,421	\$445		\$557	\$400		\$8,823	\$1,300	inc	inc			\$10,123	
Riverside	Street Maintenance Supervisor	\$7,592				\$75		\$7,667	\$1,482	\$45	inc	\$44		\$9,238	
San Bernardino	Maintenance Supervisor	\$6,532						\$6,532	\$1,030	inc	inc	\$1	\$11	\$7,574	
Temecula	Maintenance Supervisor	\$9,095		\$10			\$637	\$9,742	\$1,600	inc	inc			\$11,342	
Upland	Maintenance Supervisor	\$6,596	\$297			\$462		\$7,355	\$1,184	inc	inc			\$8,539	
Beaumont	Street Maintenance Supervisor	\$6,467						\$6,467	\$1,675	inc	inc	\$7		\$8,149	
	<b>Average</b>	<b>\$7,239</b>						<b>\$7,730</b>						<b>\$9,283</b>	
	<b>% +/-</b>	<b>-11.9%</b>						<b>-19.5%</b>						<b>-13.9%</b>	
	<b>Median</b>	<b>\$7,320</b>						<b>\$7,518</b>						<b>\$9,185</b>	
	<b>% +/-</b>	<b>-13.2%</b>						<b>-16.2%</b>						<b>-12.7%</b>	
	<b>75th Percenile</b>	<b>\$7,885</b>						<b>\$8,572</b>						<b>\$10,265</b>	
	<b>% +/-</b>	<b>-21.9%</b>						<b>-32.5%</b>						<b>-26.0%</b>	

Median Gain/Loss -3.1%

3.5%

**Beaumont  
Street Maintenance Supervisor**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	Public Work Supervisor	\$724	(\$708)	2@60	\$12,465	12	8		18	38
Colton	Collection System Maintenance Supervisor	\$1,694		2.5@55	\$7,943	11	8	7	13	39
Corona	Public Works Program Supervisor	\$3,755		2.7@55	\$12,162	8		9	23	40
Menifee	Public Works Maintenance Supervisor	\$1,241		2.7@55	\$10,981	10	9	4	13	36
Murrieta	Maintenance Supervisor	\$731		2@60	\$9,862	9		5	23	37
Palm Springs	Maintenance Supervisor	\$2,838		2@60	\$13,531	10	4		21	35
Redlands	Field Services Coordinator	\$1,766		2@55	\$9,672	11	8	10	17	45
Rialto	Public Works Supervisor	\$3,508		2.7@55	\$13,631	10	10	10	23	53
Riverside	Street Maintenance Supervisor	\$2,412		2.7@55	\$11,650	8	8		14	30
San Bernardino	Maintenance Supervisor	\$2,828	(\$150)	2@55	\$10,252	11	8	3	17	39
Temecula	Maintenance Supervisor	\$3,133	(\$273)	2@60	\$14,202	8		5	24	37
Upland	Maintenance Supervisor	\$3,045	(\$92)	2.5@55	\$11,491	11	8	4	15	38
Beaumont	Street Maintenance Supervisor	\$1,669		3@60	\$9,818	9	8		17	34
	<b>Average</b>				<b>\$11,487</b>					<b>38.8</b>
	<b>% +/-</b>				<b>-17.0%</b>					<b>-14.3%</b>
	<b>Median</b>				<b>\$11,570</b>					<b>37.8</b>
	<b>% +/-</b>				<b>-17.8%</b>					<b>-11.3%</b>
	<b>75th Percenile</b>				<b>\$12,732</b>					<b>39.3</b>
	<b>% +/-</b>				<b>-29.7%</b>					<b>-15.7%</b>

-5.1%

**Beaumont  
Street Maintenance Worker**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Maintenance Worker	\$4,029							\$4,029	\$1,400	inc	\$21	inc		\$5,450
Cathedral City	Street Maintenance Worker II	\$5,383	\$269				\$100		\$5,752	\$2,441	inc	inc		\$13	\$8,206
Colton	Maintenance Worker II	\$4,000	\$80			\$200			\$4,280	\$1,100	inc	inc	\$8	\$18	\$5,407
Corona	Senior Street Maintenance Worker	\$4,941	\$83						\$5,024	\$1,564	inc	inc	\$0	\$34	\$6,622
Menifee	Street Maintenance Worker II	\$5,086							\$5,086	\$1,800	inc	inc	\$13		\$6,898
Murrieta	Maintenance Worker II	\$4,537					\$100		\$4,637	\$1,563	\$98	\$40	\$8	\$31	\$6,376
Palm Springs	Street/Traffic Maintenance Worker	\$4,887				\$244			\$5,131	\$2,106	inc	inc	\$11	\$18	\$7,266
Redlands	Maintenance Worker II	\$3,988	\$199						\$4,187	\$900	\$127	\$19			\$5,234
Rialto	Field Service Worker	\$4,103	\$246			\$308	\$600		\$5,257	\$1,300	inc	inc			\$6,557
Riverside	Street Maintenance Worker	\$4,821		\$7					\$4,828	\$1,411	\$45	inc	\$3		\$6,287
San Bernardino	Maintenance Worker II	\$3,967							\$3,967	\$880	inc	inc	\$1	\$7	\$4,855
Temecula	Maintenance Worker II - Streets/Parks	\$5,283						\$211	\$5,494	\$1,600	inc	inc			\$7,094
Upland	Maintenance Worker	\$4,335	\$195				\$100		\$4,630	\$1,267	inc	inc			\$5,897
Beaumont	Street Maintenance Worker	\$5,576			\$558				\$6,134	\$1,675	inc	inc	\$7		\$7,816
	<b>Average</b>	<b>\$4,566</b>							<b>\$4,793</b>						<b>\$6,319</b>
	<b>% +/-</b>	<b>18.1%</b>							<b>21.9%</b>						<b>19.1%</b>
	<b>Median</b>	<b>\$4,537</b>							<b>\$4,828</b>						<b>\$6,376</b>
	<b>% +/-</b>	<b>18.6%</b>							<b>21.3%</b>						<b>18.4%</b>
	<b>75th Percenile</b>	<b>\$4,941</b>							<b>\$5,131</b>						<b>\$6,898</b>
	<b>% +/-</b>	<b>11.4%</b>							<b>16.3%</b>						<b>11.7%</b>

Median Gain/Loss 2.7%

-2.9%



**Beaumont  
Street Maintenance Worker**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Maintenance Worker	\$1,241		2@60	\$6,691	11	8		13	32
Cathedral City	Street Maintenance Worker II	\$495		2@60	\$8,701	12	8		18	38
Colton	Maintenance Worker II	\$1,324		2.5@55	\$6,730	11	8		13	32
Corona	Senior Street Maintenance Worker	\$2,797		2.7@55	\$9,419	8			21	29
Menifee	Street Maintenance Worker II	\$796		2.7@55	\$7,694	10	9		13	32
Murrieta	Maintenance Worker II	\$459		2@60	\$6,836	9			23	32
Palm Springs	Street/Traffic Maintenance Worker	\$1,716		2@60	\$8,982	10			21	31
Redlands	Maintenance Worker II	\$1,039		2@55	\$6,273	11	8		17	35
Rialto	Field Service Worker	\$1,940		2.7@55	\$8,496	12	10		23	44
Riverside	Street Maintenance Worker	\$1,532		2.7@55	\$7,818	8	8		13	29
San Bernardino	Maintenance Worker II	\$1,717	(\$52)	2@55	\$6,520	11	8		17	35
Temecula	Maintenance Worker II - Streets/Parks	\$1,820		2@60	\$8,914	8			23	31
Upland	Maintenance Worker	\$2,001	(\$61)	2.5@55	\$7,837	11	8		15	34
Beaumont	Street Maintenance Worker	\$1,439		3@60	\$9,255	9	8		17	34
	<b>Average</b>				<b>\$7,763</b>					<b>33.4</b>
	<b>% +/-</b>				<b>16.1%</b>					<b>1.8%</b>
	<b>Median</b>				<b>\$7,818</b>					<b>32.2</b>
	<b>% +/-</b>				<b>15.5%</b>					<b>5.4%</b>
	<b>75th Percenile</b>				<b>\$8,701</b>					<b>35.2</b>
	<b>% +/-</b>				<b>6.0%</b>					<b>-3.4%</b>

-2.9%

**Beaumont  
Support Services Specialist II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements						Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Police Assistant II	\$4,339							\$4,339	\$1,400	inc	\$21	inc		\$5,760
Cathedral City	Property & Evidence Technician II	\$6,704	\$335	\$75		\$100			\$7,214	\$2,441	inc	inc		\$16	\$9,671
Colton	Police Services Clerk II	\$3,524	\$70		\$176				\$3,771	\$1,100	inc	inc	\$8	\$16	\$4,895
Corona	Property Administrator	\$3,870	\$83						\$3,953	\$1,564	inc	inc	\$0	\$26	\$5,543
Menifee	Crime Scene/Property & Evidence Spec	\$6,860							\$6,860	\$1,800	inc	inc	\$13		\$8,672
Murrieta	Property & Evidence Technician	\$4,442		\$50		\$100			\$4,592	\$1,563	\$98	\$40	\$8	\$30	\$6,331
Palm Springs	Property Technician	\$5,664			\$283				\$5,947	\$2,106	inc	inc	\$11	\$21	\$8,085
Redlands	Community Service Officer II	\$4,759		\$142		\$72			\$4,972	\$900	\$127	\$19			\$6,018
Rialto	Property & Evidence Technician	\$5,082	\$305		\$381	\$600			\$6,368	\$1,300	inc	inc			\$7,668
Riverside	Police Property Specialist	\$4,596		\$26					\$4,622	\$1,411	\$45	inc	\$3		\$6,080
San Bernardino	Property & Evidence Technician II	\$4,843							\$4,843	\$880	inc	inc	\$1	\$8	\$5,732
Temecula	No Comparable Class														
Upland	Police Records Specialist II	\$4,026	\$181	\$25		\$100			\$4,332	\$1,267	inc	inc			\$5,599
Beaumont	Support Services Specialist II	\$4,465		\$100	\$447				\$5,012	\$1,500	inc	inc	\$7		\$6,519
	<b>Average</b>	<b>\$4,892</b>							<b>\$5,151</b>						<b>\$6,671</b>
	<b>% +/-</b>	<b>-9.6%</b>							<b>-2.8%</b>						<b>-2.3%</b>
	<b>Median</b>	<b>\$4,678</b>							<b>\$4,732</b>						<b>\$6,049</b>
	<b>% +/-</b>	<b>-4.8%</b>							<b>5.6%</b>						<b>7.2%</b>
	<b>75th Percenile</b>	<b>\$5,228</b>							<b>\$6,052</b>						<b>\$7,772</b>
	<b>% +/-</b>	<b>-17.1%</b>							<b>-20.8%</b>						<b>-19.2%</b>

Median Gain/Loss 10.3%

1.6%

**Beaumont  
Support Services Specialist II**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Police Assistant II	\$1,336		2@60	\$7,096	11	8		13	32
Cathedral City	Property & Evidence Technician II	\$617		2@60	\$10,288	12	8		18	38
Colton	Police Services Clerk II	\$1,166		2.5@55	\$6,062	11	8		13	32
Corona	Property Administrator	\$2,191		2.7@55	\$7,734	8			21	29
Menifee	Crime Scene/Property & Evidence Spec	\$1,074		2.7@55	\$9,746	10	9		13	32
Murrieta	Property & Evidence Technician	\$450		2@60	\$6,780	9			23	32
Palm Springs	Property Technician	\$1,988		2@60	\$10,074	10			21	31
Redlands	Community Service Officer II	\$1,240		2@55	\$7,259	9	8		17	34
Rialto	Property & Evidence Technician	\$2,402		2.7@55	\$10,070	11	10		23	44
Riverside	Police Property Specialist	\$1,460		2.7@55	\$7,541	8	8		13	29
San Bernardino	Property & Evidence Technician II	\$2,097	(\$63)	2@55	\$7,766	11	8		17	35
Temecula	No Comparable Class									
Upland	Police Records Specialist II	\$1,858	(\$56)	2.5@55	\$7,401	11	8		15	34
Beaumont	Support Services Specialist II	\$1,153		3@60	\$7,671	9	8		17	34
	<b>Average</b>				<b>\$8,151</b>					<b>33.4</b>
	<b>% +/-</b>				<b>-6.3%</b>					<b>1.7%</b>
	<b>Median</b>				<b>\$7,637</b>					<b>32.2</b>
	<b>% +/-</b>				<b>0.4%</b>					<b>5.2%</b>
	<b>75th Percenile</b>				<b>\$9,827</b>					<b>34.0</b>
	<b>% +/-</b>				<b>-28.1%</b>					<b>-0.1%</b>

-6.8%

**Beaumont  
Support Services Supervisor**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Police Support Services Manager	\$7,322							\$7,322	\$1,100	inc	inc	\$8	\$33	\$8,464
Corona	Support Services Manager	\$9,545	\$167	\$153					\$9,865	\$1,564	inc	inc	\$0	\$65	\$11,494
Menifee	Police Support Services Manager	\$11,581							\$11,581	\$1,800	inc	inc	\$17		\$13,398
Murrieta	Public Safety Radio Systems Administrator	\$6,787		\$50		\$150			\$6,987	\$1,563	\$98	\$40	\$14	\$46	\$8,747
Palm Springs	No Comparable Class														
Redlands	Police Operations Manager	\$9,626				\$193			\$9,819	\$900	\$127	\$19			\$10,865
Rialto	Emergency Dispatch Supervisor	\$5,866	\$352	\$67	\$440	\$750			\$7,475	\$1,300	inc	inc			\$8,775
Riverside	No Comparable Class														
San Bernardino	No Comparable Class														
Temecula	No Comparable Class														
Upland	Police Dispatch Supervisor	\$6,435	\$290	\$25		\$450			\$7,200	\$1,184	inc	inc			\$8,384
Beaumont	Support Services Supervisor	\$7,316		\$100	\$732				\$8,148	\$1,500	inc	inc	\$7		\$9,655
	<b>Average</b>	<b>\$8,166</b>							<b>\$8,607</b>						<b>\$10,018</b>
	<b>% +/-</b>	<b>-11.6%</b>							<b>-5.6%</b>						<b>-3.8%</b>
	<b>Median</b>	<b>\$7,322</b>							<b>\$7,475</b>						<b>\$8,775</b>
	<b>% +/-</b>	<b>-0.1%</b>							<b>8.3%</b>						<b>9.1%</b>
	<b>75th Percenile</b>	<b>\$9,586</b>							<b>\$9,842</b>						<b>\$11,179</b>
	<b>% +/-</b>	<b>-31.0%</b>							<b>-20.8%</b>						<b>-15.8%</b>

Median Gain/Loss 8.3%

0.9%

**Beaumont  
Support Services Supervisor**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Police Support Services Manager	\$2,423		2.5@55	\$10,887	11	8	7	13	39
Corona	Support Services Manager	\$5,404		2.7@55	\$16,898	8		9	23	40
Menifee	Police Support Services Manager	\$1,813		2.7@55	\$15,210	10	9	5	13	37
Murrieta	Public Safety Radio Systems Administrator	\$687		2@60	\$9,434	9			23	32
Palm Springs	No Comparable Class									
Redlands	Police Operations Manager	\$2,509		2@55	\$13,374	9	8	10	17	44
Rialto	Emergency Dispatch Supervisor	\$2,773		2.7@55	\$11,548	11	10		23	44
Riverside	No Comparable Class									
San Bernardino	No Comparable Class									
Temecula	No Comparable Class									
Upland	Police Dispatch Supervisor	\$2,970	(\$90)	2.5@55	\$11,264	11	8	4	15	38
Beaumont	Support Services Supervisor	\$1,889		3@60	\$11,544	9	8		17	34
	<b>Average</b>				<b>\$12,659</b>					<b>39.0</b>
	<b>% +/-</b>				<b>-9.7%</b>					<b>-14.7%</b>
	<b>Median</b>				<b>\$11,548</b>					<b>39.0</b>
	<b>% +/-</b>				<b>0.0%</b>					<b>-14.7%</b>
	<b>75th Percenile</b>				<b>\$14,292</b>					<b>42.0</b>
	<b>% +/-</b>				<b>-23.8%</b>					<b>-23.4%</b>

-9.2%

**Beaumont  
Vehicle Maintenance Supervisor**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	Base + Cash + Ins.
Banning	Fleet Manager	\$8,619			\$275			\$8,894	\$1,400	inc	\$21	\$39		\$10,354
Cathedral City	No Comparable Class													
Colton	No Comparable Class													
Corona	Fleet Services Supervisor	\$7,328	\$167					\$7,495	\$1,564	inc	inc	\$0	\$50	\$9,108
Menifee	No Comparable Class													
Murrieta	No Comparable Class													
Omnitrans	Maintenance Manager	\$11,053						\$11,053	\$1,876	inc	inc	\$29	\$101	\$13,058
Palm Springs	Fleet Maintenance Manager	\$9,610			\$481			\$10,091	\$2,094	inc	inc	\$11	\$119	\$12,315
Redlands	Fleet Services Coordinator	\$6,776				\$72		\$6,848	\$913	\$127	\$19			\$7,906
Rialto	No Comparable Class													
Riverside	Fleet Management Supervisor	\$8,366		\$4		\$75		\$8,445	\$1,482	\$45	inc	\$48		\$10,020
RTA	Maintenance Supervisor	\$9,711						\$9,711	\$1,217					\$10,928
San Bernardino	Equipment Maintenance Supervisor	\$5,912						\$5,912	\$1,030	inc	inc	\$1	\$10	\$6,953
Sunline	Deputy Chief Ops Officer - Maintenance	\$8,635		\$25				\$8,660	\$1,432					\$10,092
Temecula	No Comparable Class													
Upland	No Comparable Class													
Beaumont	Vehicle Maintenance Supervisor	\$6,467						\$6,467	\$1,675	inc	inc	\$7		\$8,149
	<b>Average</b>	<b>\$8,446</b>						<b>\$8,568</b>						<b>\$10,082</b>
	<b>% +/-</b>	<b>-30.6%</b>						<b>-32.5%</b>						<b>-23.7%</b>
	<b>Median</b>	<b>\$8,619</b>						<b>\$8,660</b>						<b>\$10,092</b>
	<b>% +/-</b>	<b>-33.3%</b>						<b>-33.9%</b>						<b>-23.8%</b>
	<b>75th Percentile</b>	<b>\$9,610</b>						<b>\$9,711</b>						<b>\$10,928</b>
	<b>% +/-</b>	<b>-48.6%</b>						<b>-50.2%</b>						<b>-34.1%</b>

Median Gain/Loss -0.6%

10.1%

**Beaumont  
Vehicle Maintenance Supervisor**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Fleet Manager	\$2,655		2@60	\$13,008	11	8		13	32
Cathedral City	No Comparable Class									
Colton	No Comparable Class									
Corona	Fleet Services Supervisor	\$4,149		2.7@55	\$13,257	8		9	23	40
Menifee	No Comparable Class									
Murrieta	No Comparable Class									
Omnitrans	Maintenance Manager	\$1,816		2%@55	\$14,874	7	8		17	32
Palm Springs	Fleet Maintenance Manager	\$3,374		2@60	\$15,688	10	4		21	35
Redlands	Fleet Services Coordinator	\$1,766		2@55	\$9,672	11	8	10	17	45
Rialto	No Comparable Class									
Riverside	Fleet Management Supervisor	\$2,658		2.7@55	\$12,678	8	8		14	30
RTA	Maintenance Supervisor	\$970		2%@55	\$11,898	9	8		20	37
San Bernardino	Equipment Maintenance Supervisor	\$2,559	(\$136)	2@55	\$9,376	11	8		17	35
Sunline	Deputy Chief Ops Officer - Maintenance			2@60	\$10,092	4	7		25	36
Temecula	No Comparable Class									
Upland	No Comparable Class									
Beaumont	Vehicle Maintenance Supervisor	\$1,669		3@60	\$9,818	9	8		17	34
	<b>Average</b>				<b>\$12,283</b>					<b>35.9</b>
	<b>% +/-</b>				<b>-25.1%</b>					<b>-5.5%</b>
	<b>Median</b>				<b>\$12,678</b>					<b>35.2</b>
	<b>% +/-</b>				<b>-29.1%</b>					<b>-3.4%</b>
	<b>75th Percenile</b>				<b>\$13,257</b>					<b>37.3</b>
	<b>% +/-</b>				<b>-35.0%</b>					<b>-9.8%</b>

-5.3%

**Beaumont  
Wastewater Collection System Worker II**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Wastewater Collection System Technician	\$4,884						\$4,884	\$1,400	inc	\$21	inc		\$6,305
Cathedral City	No Comparable Class													
Colton	Collection System Maintenance Tech II	\$5,185		\$42	\$259			\$5,486	\$1,100	inc	inc	\$13	\$23	\$6,622
Corona	No Comparable Class													
Menifee	No Comparable Class													
Murrieta	No Comparable Class													
Palm Springs	No Comparable Class													
Redlands	Line Maintenance Worker II	\$5,063	\$253					\$5,316	\$900	\$127	\$19			\$6,362
Rialto	No Comparable Class													
Riverside	Wastewater Collection System Technician II	\$5,863		\$7				\$5,870	\$1,411	\$45	inc	\$3		\$7,329
San Bernardino	Sewer Maintenance Worker	\$4,383						\$4,383	\$880	inc	inc	\$1	\$8	\$5,272
Temecula	No Comparable Class													
Upland	Maintenance Worker	\$4,335	\$195			\$100		\$4,630	\$1,267	inc	inc			\$5,897
Beaumont	Wastewater Collection System Worker II	\$6,155			\$616			\$6,771	\$1,675	inc	inc	\$7		\$8,453
	<b>Average</b>	<b>\$4,952</b>						<b>\$5,095</b>						<b>\$6,298</b>
	<b>% +/-</b>	<b>19.5%</b>						<b>24.7%</b>						<b>25.5%</b>
	<b>Median</b>	<b>\$4,974</b>						<b>\$5,100</b>						<b>\$6,334</b>
	<b>% +/-</b>	<b>19.2%</b>						<b>24.7%</b>						<b>25.1%</b>
	<b>75th Percenile</b>	<b>\$5,155</b>						<b>\$5,444</b>						<b>\$6,557</b>
	<b>% +/-</b>	<b>16.3%</b>						<b>19.6%</b>						<b>22.4%</b>

Median Gain/Loss 5.5%

0.4%



Beaumont Wastewater Collection System Worker II		Retirement Benefits				Leave Benefits				
Survey Agency	Comparable Class	Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Wastewater Collection System Technician	\$1,504		2@60	\$7,810	11	8		13	32
Cathedral City	No Comparable Class									
Colton	Collection System Maintenance Tech II	\$1,716		2.5@55	\$8,338	12	8		13	33
Corona	No Comparable Class									
Menifee	No Comparable Class									
Murrieta	No Comparable Class									
Palm Springs	No Comparable Class									
Redlands	Line Maintenance Worker II	\$1,320		2@55	\$7,682	11	8		17	35
Rialto	No Comparable Class									
Riverside	Wastewater Collection System Technician II	\$1,863		2.7@55	\$9,191	8	8		13	29
San Bernardino	Sewer Maintenance Worker	\$1,897	(\$57)	2@55	\$7,112	11	8		17	35
Temecula	No Comparable Class									
Upland	Maintenance Worker	\$2,001	(\$61)	2.5@55	\$7,837	11	8		15	34
Beaumont	Wastewater Collection System Worker II	\$1,589		3@60	\$10,041	9	8		17	34
	<b>Average</b>				<b>\$7,995</b>					<b>33.1</b>
	<b>% +/-</b>				<b>20.4%</b>					<b>2.7%</b>
	<b>Median</b>				<b>\$7,823</b>					<b>33.3</b>
	<b>% +/-</b>				<b>22.1%</b>					<b>2.2%</b>
	<b>75th Percenile</b>				<b>\$8,213</b>					<b>34.8</b>
	<b>% +/-</b>				<b>18.2%</b>					<b>-2.2%</b>

-3.0%

**Beaumont  
Wastewater Plant Operator III**

**Cash Supplements**

**Insurance Benefits**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Cathedral City	No Comparable Class														
Colton	Senior Wastewater Treatment Plant Op	\$6,987		\$42	\$349			\$7,378	\$1,100	inc	inc	\$13	\$31	\$8,522	
Corona	Water Reclamation Operator III	\$7,438	\$83					\$7,521	\$1,564	inc	inc	\$0	\$51	\$9,136	
Menifee	No Comparable Class														
Murrieta	No Comparable Class														
Palm Springs	No Comparable Class														
Redlands	Wastewater Facilities Operator III	\$6,303	\$315					\$6,618	\$900	\$127	\$19			\$7,664	
Rialto	No Comparable Class														
Riverside	Wastewater Plant Operator III	\$7,838		\$8				\$7,846	\$1,411	\$45	inc	\$3		\$9,304	
San Bernardino	No Comparable Class														
Temecula	No Comparable Class														
Upland	No Comparable Class														
<b>Beaumont</b>	<b>Wastewater Plant Operator III</b>	<b>\$7,316</b>			<b>\$732</b>			<b>\$8,048</b>	<b>\$1,675</b>	<b>inc</b>	<b>inc</b>	<b>\$7</b>		<b>\$9,730</b>	
	<b>Average</b>	<b>\$7,141</b>						<b>\$7,341</b>						<b>\$8,656</b>	
	<b>% +/-</b>	<b>2.4%</b>						<b>8.8%</b>						<b>11.0%</b>	
	<b>Median</b>	<b>\$7,212</b>						<b>\$7,449</b>						<b>\$8,829</b>	
	<b>% +/-</b>	<b>1.4%</b>						<b>7.4%</b>						<b>9.3%</b>	
	<b>75th Percenile</b>	<b>\$7,538</b>						<b>\$7,602</b>						<b>\$9,178</b>	
	<b>% +/-</b>	<b>-3.0%</b>						<b>5.5%</b>						<b>5.7%</b>	

Median Gain/Loss 6.0%

1.8%

**Beaumont  
Wastewater Plant Operator III**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Cathedral City	No Comparable Class									
Colton	Senior Wastewater Treatment Plant Op	\$2,312		2.5@55	\$10,834	12	8		13	33
Corona	Water Reclamation Operator III	\$4,211		2.7@55	\$13,347	8			21	29
Menifee	No Comparable Class									
Murrieta	No Comparable Class									
Palm Springs	No Comparable Class									
Redlands	Wastewater Facilities Operator III	\$1,643		2@55	\$9,307	11	8		17	35
Rialto	No Comparable Class									
Riverside	Wastewater Plant Operator III	\$2,490		2.7@55	\$11,795	8	8		13	29
San Bernardino	No Comparable Class									
Temecula	No Comparable Class									
Upland	No Comparable Class									
Beaumont	Wastewater Plant Operator III	\$1,889		3@60	\$11,619	9	8		17	34
	<b>Average</b>				<b>\$11,321</b>					<b>31.6</b>
	<b>% +/-</b>				<b>2.6%</b>					<b>7.1%</b>
	<b>Median</b>				<b>\$11,314</b>					<b>31.2</b>
	<b>% +/-</b>				<b>2.6%</b>					<b>8.3%</b>
	<b>75th Percenile</b>				<b>\$12,183</b>					<b>33.6</b>
	<b>% +/-</b>				<b>-4.9%</b>					<b>1.2%</b>

-6.6%

**Beaumont  
Chief of Police**

Survey Agency	Comparable Class	Range Max.	Cash Supplements							Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	POST	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Police Chief	\$16,350		\$150	\$450					\$16,950	\$1,667	inc	\$21	\$39		\$18,677
Cathedral City	Police Chief	\$18,502	\$2,775	\$135	\$925	\$925	\$100	\$1,295	\$24,658	\$2,300	inc	inc	\$80	\$44		\$27,082
Colton	Police Chief	\$15,091		\$70		\$1,000			\$16,161	\$1,183	inc	inc	\$17	\$68		\$17,429
Corona	Chief of Police	\$17,805	\$167	\$287		\$873			\$19,131	\$1,564	inc	inc	\$0	\$121		\$20,816
Menifee	Chief of Police	\$19,260		\$83	\$963		\$417		\$20,723	\$1,800	inc	inc	\$17			\$22,540
Murrieta	Police Chief	\$19,607		\$150			\$250	\$655	\$20,662	\$1,563	\$98	\$40	\$39	\$133		\$22,534
Palm Springs	Police Chief	\$19,818		\$135	\$991				\$20,944	\$2,094	inc	inc	\$11	\$246		\$23,295
Redlands	Police Chief	\$21,693		\$142			\$434		\$22,269	\$2,706	\$127	\$19				\$25,121
Rialto	Chief of Police	\$20,710			\$1,553		\$750	\$1,864	\$24,877	\$1,300	\$137	\$25				\$26,339
Riverside	Chief of Police	\$30,900		\$26			\$75		\$31,001	\$1,482	\$45	inc	\$178			\$32,706
San Bernardino	Chief of Police	\$23,260		\$79					\$23,339	\$1,250	inc	inc	\$25	\$41		\$24,655
Temecula	No Comparable Class															
Upland	Chief of Police	\$22,119	\$553	\$74			\$1,991		\$24,736	\$1,184	inc	inc				\$25,920
Beaumont	Chief of Police	\$19,167		\$100		\$479			\$19,746	\$1,675	inc	inc	\$7			\$21,428
	<b>Average</b>	<b>\$20,426</b>							<b>\$22,121</b>							<b>\$23,926</b>
	<b>% +/-</b>	<b>-6.6%</b>							<b>-12.0%</b>							<b>-11.7%</b>
	<b>Median</b>	<b>\$19,713</b>							<b>\$21,606</b>							<b>\$23,975</b>
	<b>% +/-</b>	<b>-2.8%</b>							<b>-9.4%</b>							<b>-11.9%</b>
	<b>75th Percenile</b>	<b>\$21,800</b>							<b>\$24,677</b>							<b>\$26,025</b>
	<b>% +/-</b>	<b>-13.7%</b>							<b>-25.0%</b>							<b>-21.5%</b>

Median Gain/Loss -6.6%

-2.5%

**Beaumont  
Chief of Police**

**Retirement Benefits**

**Leave Benefits**

Survey Agency	Comparable Class	Retirement Benefits			Leave Benefits					
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Police Chief	\$3,546		2@50	\$22,223	11	8	8	13	40
Cathedral City	Police Chief	\$8,119	(\$2,220)	3@55	\$32,981	12	8		22	42
Colton	Police Chief	\$3,632		3@55	\$21,062	12	8	7	13	40
Corona	Chief of Police	\$10,088	(\$267)	3@50	\$30,636	8		9	25	42
Menifee	Chief of Police	\$2,674	(\$915)		\$24,299	10	9	5	13	37
Murrieta	Police Chief	\$4,410	(\$1,110)	3@55	\$25,834	9		10	23	42
Palm Springs	Police Chief	\$12,379	(\$595)	3@55	\$35,079	10	4		21	35
Redlands	Police Chief	\$13,268		3@50	\$38,389	9			33	42
Rialto	Chief of Police	\$14,554	(\$2,485)	3@50	\$38,408	10	10	12	20	52
Riverside	Chief of Police	\$16,076		3@50	\$48,781	8	8	4	17	37
San Bernardino	Chief of Police	\$21,117	(\$698)	3@55	\$45,074	11	8	7	17	42
Temecula	No Comparable Class									
Upland	Chief of Police	\$20,709		3@55	\$46,630	11	8	7	15	40
Beaumont	Chief of Police	\$7,859		3@50	\$29,288	9	8	3	17	37
	<b>Average</b>				<b>\$34,116</b>					<b>40.8</b>
	<b>% +/-</b>				<b>-16.5%</b>					<b>-9.2%</b>
	<b>Median</b>				<b>\$34,030</b>					<b>41.0</b>
	<b>% +/-</b>				<b>-16.2%</b>					<b>-9.8%</b>
	<b>75th Percenile</b>				<b>\$40,074</b>					<b>41.9</b>
	<b>% +/-</b>				<b>-36.8%</b>					<b>-12.2%</b>

-4.3%

**Beaumont  
Police Lieutenant**

Survey Agency	Comparable Class	Range Max.	Cash Supplements							Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	POST	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD		
Banning	Police Lieutenant	\$12,828	\$257	\$150	\$225	\$300		\$513	\$14,273	\$1,400	inc	\$10	\$39		\$15,722	
Cathedral City	Police Commander	\$14,324		\$140				\$100	\$1,003	\$2,300	inc	inc	\$62	\$34	\$17,963	
Colton	Police Lieutenant	\$11,047		\$75	\$829	\$1,105			\$13,056	\$1,100	inc	inc	\$8		\$14,164	
Corona	Police Lieutenant	\$13,533	\$698	\$287		\$1,083			\$15,600	\$1,564	inc	inc	\$0	\$92	\$17,256	
Menifee	Police Lieutenant	\$12,809		\$83	\$640			\$333	\$13,866	\$1,800	inc	inc			\$15,666	
Murrieta	Police Lieutenant	\$13,591		\$150	\$680	\$680		\$200	\$454	\$15,754	\$1,663	\$98	\$40	\$27	\$92	\$17,674
Palm Springs	Police Lieutenant	\$13,258		\$135	\$265	\$663			\$14,321	\$2,006	\$80	\$13	\$11	\$164	\$16,595	
Redlands	No Comparable Class															
Rialto	Police Lieutenant	\$11,710	\$703	\$133	\$878	\$1,874		\$750	\$1,054	\$17,102	\$1,400	inc	inc		\$18,502	
Riverside	Police Lieutenant	\$15,501		\$26		\$2,325		\$200		\$18,052	\$1,543	inc	inc	\$89	\$15	\$19,699
San Bernardino	Lieutenant	\$14,743		\$79		\$450				\$15,272	\$1,318	inc	inc	\$5	\$16,594	
Temecula	No Comparable Class															
Upland	Lieutenant	\$11,919	\$596	\$74	\$596	\$596		\$596		\$14,376	\$1,300	inc	inc		\$15,676	
Beaumont	Police Lieutenant	\$14,609		\$100		\$365				\$15,074	\$1,675	inc	inc	\$7	\$16,756	
	<b>Average</b>	<b>\$13,206</b>								<b>\$15,203</b>					<b>\$16,865</b>	
	<b>% +/-</b>	<b>9.6%</b>								<b>-0.9%</b>					<b>-0.6%</b>	
	<b>Median</b>	<b>\$13,258</b>								<b>\$15,272</b>					<b>\$16,595</b>	
	<b>% +/-</b>	<b>9.2%</b>								<b>-1.3%</b>					<b>1.0%</b>	
	<b>75th Percenile</b>	<b>\$13,958</b>								<b>\$15,677</b>					<b>\$17,818</b>	
	<b>% +/-</b>	<b>4.5%</b>								<b>-4.0%</b>					<b>-6.3%</b>	

Median Gain/Loss -10.6%

2.3%

**Beaumont  
Police Lieutenant**

**Retirement Benefits**

**Leave Benefits**

Survey Agency	Comparable Class	Retirement Benefits			Leave Benefits					
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Police Lieutenant	\$2,782		2@50	\$18,505	8	8		13	29
Cathedral City	Police Commander	\$6,286	(\$1,719)	3@55	\$22,530		8		18	26
Colton	Police Lieutenant	\$2,659	(\$331)	3@55	\$16,492	10	8	8	13	40
Corona	Police Lieutenant	\$7,667	(\$203)	3@50	\$24,720	10			24	34
Menifee	Police Lieutenant	\$1,778	(\$608)		\$16,836	1	9	5	20	35
Murrieta	Police Lieutenant	\$3,057	(\$769)	3@55	\$19,961	10		5	23	38
Palm Springs	Police Lieutenant	\$8,282	(\$398)	3@55	\$24,479		4		17	21
Redlands	No Comparable Class									
Rialto	Police Lieutenant	\$8,229	(\$1,405)	3@50	\$25,326	2	10	12	32	55
Riverside	Police Lieutenant	\$8,064		3@50	\$27,764	11	8		17	36
San Bernardino	Lieutenant	\$13,385	(\$442)	3@55	\$29,537	11	8	7	17	42
Temecula	No Comparable Class									
Upland	Lieutenant	\$11,159	(\$358)	3@55	\$26,478		8	3	15	25
Beaumont	Police Lieutenant	\$5,990		3@50	\$22,746	9	8		17	34
	<b>Average</b>				<b>\$22,966</b>					<b>34.6</b>
	<b>% +/-</b>				<b>-1.0%</b>					<b>-1.7%</b>
	<b>Median</b>				<b>\$24,479</b>					<b>35.1</b>
	<b>% +/-</b>				<b>-7.6%</b>					<b>-3.2%</b>
	<b>75th Percenile</b>				<b>\$25,902</b>					<b>38.7</b>
	<b>% +/-</b>				<b>-13.9%</b>					<b>-13.7%</b>

-8.6%

**Beaumont  
Police Sergeant**

			Cash Supplements							Insurance Benefits					
Survey Agency	Comparable Class	Range Max.	Long.	Uniform	Educ. Inc.	POST	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	Base + Cash + Ins.
Banning	Police Sergeant	\$10,473	\$209	\$150	\$225	\$300		\$419	\$11,777	\$1,400	inc	inc	\$13		\$13,190
Cathedral City	Police Sergeant	\$12,385		\$140			\$100	\$867	\$13,492	\$2,300	inc	inc	\$54	\$30	\$15,875
Colton	Police Sergeant	\$9,206		\$75	\$552	\$921			\$10,754	\$1,100	inc	inc	\$8		\$11,863
Corona	Police Sergeant	\$11,086	\$698	\$287		\$887			\$12,957	\$1,564	inc	inc	\$0	\$75	\$14,596
Menifee	Police Sergeant	\$10,544		\$83	\$527		\$250		\$11,405	\$1,800	inc	inc			\$13,205
Murrieta	Police Sergeant	\$10,646		\$150	\$260	\$520	\$150	\$356	\$12,082	\$1,663	\$98	\$40	\$3	\$20	\$13,904
Palm Springs	Police Sergeant	\$10,426		\$135		\$1,043			\$11,604	\$2,006	\$80	\$13	\$11	\$129	\$13,842
Redlands	Police Sergeant	\$9,976	\$499	\$267		\$1,746			\$12,487	\$1,100	\$127	\$19			\$13,733
Rialto	Police Sergeant	\$9,611	\$577	\$133	\$721	\$1,538	\$750	\$865	\$14,195	\$1,400	inc	inc			\$15,595
Riverside	Police Sergeant	\$10,589		\$26		\$1,588	\$200		\$12,403	\$1,543	inc	inc	\$61	\$15	\$14,022
San Bernardino	Police Sergeant	\$11,967		\$79		\$275			\$12,321	\$1,211	inc	inc	\$2		\$13,534
Temecula	No Comparable Class														
Upland	Police Sergeant	\$9,873	\$494	\$74	\$494	\$494	\$494		\$11,921	\$1,300	inc	inc			\$13,221
Beaumont	Police Sergeant	\$10,339		\$100		\$1,034			\$11,473	\$1,500	inc	inc	\$7		\$12,980
	<b>Average</b>	<b>\$10,565</b>							<b>\$12,283</b>						<b>\$13,882</b>
	<b>% +/-</b>	<b>-2.2%</b>							<b>-7.1%</b>						<b>-6.9%</b>
	<b>Median</b>	<b>\$10,509</b>							<b>\$12,201</b>						<b>\$13,788</b>
	<b>% +/-</b>	<b>-1.6%</b>							<b>-6.3%</b>						<b>-6.2%</b>
	<b>75th Percenile</b>	<b>\$10,756</b>							<b>\$12,605</b>						<b>\$14,166</b>
	<b>% +/-</b>	<b>-4.0%</b>							<b>-9.9%</b>						<b>-9.1%</b>

Median Gain/Loss -4.7%

0.1%



**Beaumont  
Police Sergeant**

**Retirement Benefits**

**Leave Benefits**

Survey Agency	Comparable Class	Retirement Benefits			Leave Benefits					
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Police Sergeant	\$2,272		2@50	\$15,461	7	8		13	29
Cathedral City	Police Sergeant	\$5,435	(\$1,486)	3@55	\$19,824		8		18	26
Colton	Police Sergeant	\$2,216	(\$276)	3@55	\$13,802	10	8		13	31
Corona	Police Sergeant	\$6,281	(\$166)	3@50	\$20,711	10			24	34
Menifee	Police Sergeant	\$1,464	(\$501)		\$14,168	1	9		20	30
Murrieta	Police Sergeant	\$2,394	(\$603)	3@55	\$15,696	12			23	35
Palm Springs	Police Sergeant	\$6,513	(\$313)	3@55	\$20,042		10		17	27
Redlands	Police Sergeant	\$6,102		3@50	\$19,835	2	8		15	24
Rialto	Police Sergeant	\$6,754	(\$1,153)	3@50	\$21,195	2	10	12	32	55
Riverside	Police Sergeant	\$5,509		3@50	\$19,531	11	8		17	36
San Bernardino	Police Sergeant	\$10,864	(\$359)	3@55	\$24,039	9	8		17	34
Temecula	No Comparable Class									
Upland	Police Sergeant	\$9,244	(\$296)	3@55	\$22,169		8	2	15	24
Beaumont	Police Sergeant	\$4,239		3@50	\$17,220	9	8		17	34
	<b>Average</b>				<b>\$18,873</b>					<b>32.1</b>
	<b>% +/-</b>				<b>-9.6%</b>					<b>5.7%</b>
	<b>Median</b>				<b>\$19,829</b>					<b>30.7</b>
	<b>% +/-</b>				<b>-15.2%</b>					<b>9.7%</b>
	<b>75th Percenile</b>				<b>\$20,832</b>					<b>34.3</b>
	<b>% +/-</b>				<b>-21.0%</b>					<b>-0.9%</b>

-8.9%

**Beaumont  
Police Officer**

Survey Agency	Comparable Class	Range Max.	Cash Supplements							Insurance Benefits					Base + Cash + Ins.
			Long.	Uniform	Educ. Inc.	POST	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life	LTD	
Banning	Police Officer	\$7,982	\$160	\$150	\$225	\$300		\$319	\$9,136	\$1,400	inc	inc	\$13		\$10,549
Cathedral City	Police Officer	\$8,945		\$140		\$447	\$100		\$9,632	\$2,400	inc	inc	\$27	\$21	\$12,081
Colton	Police Officer	\$6,958		\$75	\$417	\$696			\$8,146	\$1,100	inc	inc	\$8		\$9,254
Corona	Police Officer II	\$8,178	\$552	\$287		\$654			\$9,671	\$1,564	inc	inc	\$0	\$56	\$11,290
Menifee	Police Officer	\$8,176		\$83	\$409		\$250		\$8,918	\$1,800	inc	inc			\$10,718
Murrieta	Police Officer	\$8,228		\$150	\$260	\$520	\$150	\$275	\$9,583	\$1,663	\$98	\$40	\$3	\$20	\$11,406
Palm Springs	Police Officer	\$8,032		\$135		\$803			\$8,970	\$2,006	\$80	\$13	\$11	\$100	\$11,179
Redlands	Police Officer	\$7,409	\$370	\$267		\$1,297			\$9,343	\$1,100	\$127	\$19			\$10,589
Rialto	Police Officer	\$7,361	\$442	\$133	\$552	\$368	\$600	\$662	\$10,119	\$1,400	inc	inc			\$11,519
Riverside	Police Officer	\$8,298		\$26		\$1,245			\$9,569	\$1,543	inc	inc	\$1	\$10	\$11,123
San Bernardino	Police Officer	\$9,287		\$79		\$275			\$9,641	\$1,211	inc	inc	\$2		\$10,854
Temecula	No Comparable Class														
Upland	Police Officer	\$7,203	\$360	\$74	\$360	\$360	\$300		\$8,657	\$1,300	inc	inc			\$9,957
Beaumont	Police Officer	\$7,687		\$100		\$769			\$8,556	\$1,500	inc	inc	\$7		\$10,063
	<b>Average</b>	<b>\$8,005</b>							<b>\$9,282</b>						<b>\$10,877</b>
	<b>% +/-</b>	<b>-4.1%</b>							<b>-8.5%</b>						<b>-8.1%</b>
	<b>Median</b>	<b>\$8,104</b>							<b>\$9,456</b>						<b>\$10,988</b>
	<b>% +/-</b>	<b>-5.4%</b>							<b>-10.5%</b>						<b>-9.2%</b>
	<b>75th Percenile</b>	<b>\$8,246</b>							<b>\$9,634</b>						<b>\$11,319</b>
	<b>% +/-</b>	<b>-7.3%</b>							<b>-12.6%</b>						<b>-12.5%</b>

Median Gain/Loss -5.1%

1.3%

**Beaumont  
Police Officer**

**Retirement Benefits**

**Leave Benefits**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Police Officer	\$1,731		2@50	\$12,280	7	8		13	29
Cathedral City	Police Officer	\$3,925		3@55	\$16,006		8		16	24
Colton	Police Officer	\$1,675	(\$209)	3@55	\$10,720	10	8		13	31
Corona	Police Officer II	\$4,633	(\$123)	3@50	\$15,801	10			24	34
Menifee	Police Officer	\$1,135	(\$388)		\$11,465	1	9		20	30
Murrieta	Police Officer	\$1,851	(\$466)	3@55	\$12,791	12			23	35
Palm Springs	Police Officer	\$5,017	(\$241)	3@55	\$15,956		10		17	27
Redlands	Police Officer	\$4,532		3@50	\$15,121	2	8		15	24
Rialto	Police Officer	\$5,173	(\$883)	3@50	\$15,808		10		32	42
Riverside	Police Officer	\$4,317		3@50	\$15,440	11	8		13	32
San Bernardino	Police Officer	\$8,431	(\$279)	3@55	\$19,007	9	8		17	34
Temecula	No Comparable Class									
Upland	Police Officer	\$6,744	(\$216)	3@55	\$16,485		8		15	23
Beaumont	Police Officer	\$3,152		3@50	\$13,215	9	8		17	34
	<b>Average</b>				<b>\$14,740</b>					<b>30.4</b>
	<b>% +/-</b>				<b>-11.5%</b>					<b>10.6%</b>
	<b>Median</b>				<b>\$15,621</b>					<b>30.7</b>
	<b>% +/-</b>				<b>-18.2%</b>					<b>9.7%</b>
	<b>75th Percenile</b>				<b>\$15,968</b>					<b>33.9</b>
	<b>% +/-</b>				<b>-20.8%</b>					<b>0.2%</b>

-9.0%

**Beaumont  
Transit Manager**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Omnitrans	Transportation Manager	\$11,053							\$11,053	\$1,876	inc	inc	\$29	\$101	\$13,058
Riverside	No Comparable Class														
RTA	Operations Manager	\$11,035				\$25			\$11,060	\$1,217					\$12,277
Sunline	Deputy Operations/Chief Transportation Officer	\$8,635		\$25					\$8,660	\$1,432					\$10,092
Beaumont	Transit Manager	\$9,601							\$9,601	\$1,675	inc	inc	\$7		\$11,283
	<b>Average</b>	<b>\$10,241</b>							<b>\$10,258</b>						<b>\$11,809</b>
	<b>% +/-</b>	<b>-6.7%</b>							<b>-6.8%</b>						<b>-4.7%</b>
	<b>Median</b>	<b>\$11,035</b>							<b>\$11,053</b>						<b>\$12,277</b>
	<b>% +/-</b>	<b>-14.9%</b>							<b>-15.1%</b>						<b>-8.8%</b>
	<b>75th Percenile</b>	<b>\$11,044</b>							<b>\$11,056</b>						<b>\$12,668</b>
	<b>% +/-</b>	<b>-15.0%</b>							<b>-15.2%</b>						<b>-12.3%</b>

Median Gain/Loss -0.2%

6.3%

**Beaumont  
Transit Manager**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Omnitrans	Transportation Manager	\$1,816		2%@55	\$14,874	7	8		17	32
Riverside	No Comparable Class									
RTA	Operations Manager	\$1,102		2%@55	\$13,379	9	8		20	37
Sunline	Deputy Operations/Chief Transportation Officer			2%@60	\$10,092	4	7		25	36
Beaumont	Transit Manager	\$2,478		3@60	\$13,761	9	8	3	17	37
	<b>Average</b>				<b>\$12,782</b>					<b>35.1</b>
	<b>% +/-</b>				<b>7.1%</b>					<b>5.9%</b>
	<b>Median</b>				<b>\$13,379</b>					<b>36.0</b>
	<b>% +/-</b>				<b>2.8%</b>					<b>3.6%</b>
	<b>75th Percenile</b>				<b>\$14,127</b>					<b>36.7</b>
	<b>% +/-</b>				<b>-2.7%</b>					<b>1.8%</b>

11.6%

**Beaumont  
Transit Assistant**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.		
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD	
Banning	No Comparable Class														
Omnitrans	Dispatcher	\$6,544							\$6,544	\$1,876	inc	inc	\$14	\$60	\$8,494
Riverside	No Comparable Class														
RTA	Transit Clerk	\$4,495							\$4,495	\$1,217					\$5,712
Sunline	Senior Administrative Assistant	\$3,735		\$25					\$3,760	\$1,432					\$5,192
Beaumont	Transit Assistant - Drift														
	<b>Average</b>	<b>\$4,925</b>							<b>\$4,933</b>						<b>\$6,466</b>
	<b>% +/-</b>														
	<b>Median</b>	<b>\$4,495</b>							<b>\$4,495</b>						<b>\$5,712</b>
	<b>% +/-</b>														
	<b>75th Percenile</b>	<b>\$5,519</b>							<b>\$5,519</b>						<b>\$7,103</b>
	<b>% +/-</b>														

Median Gain/Loss

**Beaumont  
Transit Assistant**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	No Comparable Class									
Omnitrans	Dispatcher	\$1,075		2%@55	\$9,569	7	8		17	32
Riverside	No Comparable Class									
RTA	Transit Clerk	\$449		2%@55	\$6,161	9	8		20	37
Sunline	Senior Administrative Assistant			2%@60	\$5,192	4	7		25	36
Beaumont	Transit Assistant - Drift									
	<b>Average</b>				<b>\$6,974</b>					<b>35.1</b>
	<b>Median</b>				<b>\$6,161</b>					<b>36.0</b>
	<b>75th Percenile</b>				<b>\$7,865</b>					<b>36.7</b>

**Beaumont  
Bus Driver I**

Survey Agency	Comparable Class	Range Max.	Cash Supplements					Insurance Benefits					Base + Cash + Ins.	
			Long.	Uniform	Educ. Inc.	Def. Comp.	Ret. Pickup	Base + Cash	Health	Dental	Vision	Life		LTD
Banning	Bus Driver	\$4,233						\$4,233	\$1,400	inc	\$21	inc		\$5,654
Omnitrans	Coach Operator	\$4,585						\$4,585	\$1,355	inc	inc	\$14	\$42	\$5,996
Riverside	Mini-Bus Driver	\$3,077		\$7				\$3,084	\$1,411	\$45	inc	\$3		\$4,543
RTA	Coach Operator	\$4,992						\$4,992	\$1,217					\$6,209
Sunline	Motor Coach Operator	\$4,146		\$25				\$4,171	\$1,432					\$5,603
Beaumont	Bus Driver I	\$4,146			\$415			\$4,561	\$1,675	inc	inc	\$7		\$6,243
	<b>Average</b>	<b>\$4,207</b>						<b>\$4,213</b>						<b>\$5,601</b>
	<b>% +/-</b>	<b>-1.5%</b>						<b>7.6%</b>						<b>10.3%</b>
	<b>Median</b>	<b>\$4,233</b>						<b>\$4,233</b>						<b>\$5,654</b>
	<b>% +/-</b>	<b>-2.1%</b>						<b>7.2%</b>						<b>9.4%</b>
	<b>75th Percenile</b>	<b>\$4,585</b>						<b>\$4,585</b>						<b>\$5,996</b>
	<b>% +/-</b>	<b>-10.6%</b>						<b>-0.5%</b>						<b>4.0%</b>

Median Gain/Loss

9.3%

2.2%



**Beaumont  
Bus Driver I**

Survey Agency	Comparable Class	Retirement Benefits				Leave Benefits				
		Emp. Ret.	EE Cont to ER	Ret. Form.	Base + Cash + Ins. + Ret.	Hol	Sick	Admin	Vac Max	Total Leave
Banning	Bus Driver	\$1,304		2@60	\$6,958	11	8		13	32
Omnitrans	Coach Operator	\$753		2%@55	\$6,749	7	8		17	32
Riverside	Mini-Bus Driver	\$978		2.7@55	\$5,520	8	8		13	29
RTA	Coach Operator	\$499		2%@55	\$6,708	9	8		20	37
Sunline	Motor Coach Operator			2%@60	\$5,603	4	7		25	36
Beaumont	Bus Driver I	\$1,070		3@60	\$7,313	9	8		17	34
	<b>Average</b>				<b>\$6,308</b>					<b>33.4</b>
	<b>% +/-</b>				<b>13.7%</b>					<b>1.9%</b>
	<b>Median</b>				<b>\$6,708</b>					<b>32.2</b>
	<b>% +/-</b>				<b>8.3%</b>					<b>5.4%</b>
	<b>75th Percenile</b>				<b>\$6,749</b>					<b>36.0</b>
	<b>% +/-</b>				<b>7.7%</b>					<b>-5.9%</b>

-1.2%



ANGIE ARCILLA  
arcilla@sbemp.com  
FIRM ASSISTANT TO SONJA LEE

REPLY TO:  
Palm Springs, California

February 4, 2022

CITY OF BEAUMONT PROFESSIONAL SERVICES THRU: 1/31/2022

**TOTAL DUE: \$149,284.06**

Sincerely,  
**SBEMP, LLP**

By: Angie Arcilla

SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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**San Diego, CA**  
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**New Jersey**  
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**New York**  
T (212) 829-4399

[www.sbemp.com](http://www.sbemp.com)

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1800 E Tahquitz Canyon Way  
Palm Springs, CA 92262  
Fed. ID #33-0833010  
Telephone 760-322-2275  
Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*Gregg

Professional services through: 11/30/2021:

Invoice # 69057

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b><u>\$6,655.00</u></b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Fed. ID #33-0833010  
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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*Iloputaife

Professional services through: 11/30/2021:

Invoice # 69058

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b>\$7,851.00</b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*Norton Rose

Professional services through: 11/30/2021:

Invoice # 69059

	<u>Amount</u>
<u>BALANCE DUE – PLEASE SUBMIT PAYMENT:</u>	<u>\$2,952.00</u>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*Lee

Professional services through: 12/31/2021:

Invoice # 69060

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b>\$23,797.20</b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*Weka

Professional services through: 12/31/2021:

Invoice # 69061

	<u>Amount</u>
<b><u>BALANCE DUE – PLEASE SUBMIT PAYMENT:</u></b>	<b><u>\$22,863.50</u></b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*Fibracast

Professional services through: 1/31/2022:

Invoice # 69069

Amount

BALANCE DUE – PLEASE SUBMIT PAYMENT: \$19,491.66

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*AIG

Professional services through: 1/31/2022:

Invoice # 69062

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b>\$27,984.50</b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont\*Carpenters

Professional services through: 1/31/2022:

Invoice # 69063

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b>\$797.50</b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont-Labor&Employ

Professional services through: 1/31/2022:

Invoice # 69065

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b>\$550.30</b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont-OverRetainer

Professional services through: 1/31/2022:

Invoice # 69066

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b>\$34,238.20</b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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Facsimile 760-322-2107

February 4, 2022

City of Beaumont  
E-MAIL INVOICES

Our file no:  
City of Beaumont-UtilityAuthor

Professional services through: 1/31/2022:

Invoice # 69067

	<u>Amount</u>
<b>BALANCE DUE – PLEASE SUBMIT PAYMENT:</b>	<b>\$2,103.20</b>

## SLOVAK BARON EMPEY MURPHY & PINKNEY LLP

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**New York**  
T (212) 829-4399

[www.sbemp.com](http://www.sbemp.com)



To: City Council  
From: John O. Pinkney, City Attorney  
Date: February 8, 2022  
Re: List of Pending Litigation Against City of Beaumont

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**Pending Litigation Against the City (does not include litigation initiated by the City)**

1. ***Christian Lee v. City of Beaumont***, Riv. Co. Sup. Ct. Case No. RIC 2003005 (Pre-Trial)
2. ***Charles Peters dba Pioneer Mobile Village v. City of Beaumont et. al.***, Riv. Co. Sup. Ct. Case No. RIC 1707116 (Appeal)
3. ***Ezekwesili Iloputaife, et. al. v. City of Beaumont et. al.***, EDCV 21-1452-JWH(AGR) (Pleading)
4. ***Steven Fortier v. City of Beaumont***, Riv. Co. Sup. Ct. Case No. 2105608 (Pleading)
5. ***Ezekwesili Iloputaife, et. al. v. City of Beaumont et. al.***, Riv. Co. Sup. Ct. Case No. 2105069 (Pleading)



#ACITYELEVATED

DEPARTMENT PROJECTS

SCHEDULE UPDATES

January 2022

# CITY CLERK





## CITY CLERK'S OFFICE PROJECT SCHEDULE January 2022

- **Records Indexing – Timeline: March 2023**
  - Records Indexing – IN PROGRESS
  - Laserfiche user-friendly clean up – IN PROGRESS
  - Electronic Scanning of Permanent Records – UPCOMING
- **2022 Election**
  - Nomination Period Opens - July 18
- **Public Records Requests for the Month of January**

### Public Records Requests for the Month

Requestor	No. of Requests	Date Received	Response Date	Response Update	Status	Staff Time Allocated
J. Modrzejewski	3	Jan 3, 2022	Jan 6, 2022		Complete	1 hr
Transparent Claifornia	8	Jan 3, 2022	Jan 14, 2022	Jan 24, 2022	Complete	1.5 hrs
C. Collins	1	Jan 5, 2022	Jan 6, 2022		Complete	.50 hr
B. Riddle	1	Jan 10, 2022	Jan 20, 2022		Complete	.50 hr
N. Feinberg	1	Jan 17, 2022	Jan 27, 2022		Complete	.50 hr
M. Tsai	11	Jan 17, 2022	Jan 27, 2022		Complete	2 hrs
E. Reyes	4	Jan 17, 2022	Jan 27, 2022		Complete	.75 hr
E. Reyes	4	Jan 17, 2022	Jan 27, 2022		Complete	.75 hr
S. Rosenberg	1	Jan 10, 2022	Jan 20, 2022		Complete	.50 hr
B. Christensen	1	Jan 25, 2022	Jan 25, 2022		Complete	.50 hr
L. Noel	2	Jan 25, 2022	Jan 25, 2022		Complete	.75 hr
L. Bosserman	1	Jan 25, 2022	Feb 4, 2022		Complete	.50 hr

### Extended Time Required Public Records Requests

Requestor	No. of Requests	Requested Documents	Date Received	Response Update	Status	Staff Time Allocated	Costs Associated
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**Monthly Totals**

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No. of Requests	No. of Completed Requests	Staff Time Allocated
<b>38</b>	<b>38</b>	<b>9.75 hrs</b>

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# COMMUNITY DEVELOPMENT



## COMMUNITY DEVELOPMENT UPDATE Ending January 2022

- Housing Element Update (Project CD-02)
  - AFFH and Draft HEU being prepared for resubmittal to State HCD for final review
  - Objective Design Standards are being prepared
  - Safety Element Update was approved by CalFire and is on the HEU website
- Zoning Code Updates (Project CD-01)
  - Accessory Dwelling Unit Ordinance will follow the Housing Element Update to comply with State law
  - Objective Design Guidelines will follow approval of the Housing Element in **May or June 2022**
- Food Truck standards Draft anticipated to be at Council on **March 1, 2022**
- Design Guidelines/Standards anticipated for discussion at Council on **March 1, 2022**
- Planning Commission – Next Meeting is **February 22, 2022**
- Code Enforcement
  - 15 cases opened in the month of January 2022
  - 35 Inspections resulting in no cases opened in January 2022
  - 7 cases closed in January 2022
- Building and Safety Department Data for year end
  - <http://www.ci.beaumont.ca.us/DocumentCenter/View/2428>
- Fire Inspection
  - 60 Plan Checks
  - 15 Planning Case Reviews
  - 101 Construction Inspections
  - 20 State Mandated Inspections
  - 11 Non-State Mandated Inspections
  - 1 Special Event Inspection
- Planning Project Data for November
  - DRC Reviewed 9 applications in January 2022
  - 25 new Planning applications were received in January 2022

# COMMUNITY SERVICES\_TRANSIT



## COMMUNITY SERVICES-TRANSIT January 2022

### Recreation

#### Upcoming Events

- Veterans Expo – February/March
- FSA Senior Lunch Indoor eating and/or Grab and Go
  - Hot meals now being served to seniors every Thursday – can take weekly frozen meals home as well
- Mini Kickers – Starting in February 2022
- Senior Income Tax Prep: Community Action Partnership - Feb 15 -April 14, 2022
- Senior Murder Mystery Lunch – 2/22/22 – 11am-1pm
- Movie in the Park: Scheduled for March 18, 2022 – Sports Park
- Story Walk in the Park: March 2022 – park not chosen yet.

#### Ongoing Programs (In-person) – Chatigny Recreation Center

- Chair Yoga – CRC - every Tuesday & Thursday
- Fit After 50 - CRC - Mon, Wed & Fridays
- BINGO – CRC - Fridays 10:30am-11:30am
- Senior Aerobics – Mon, Wed & Fridays – 9am
- Cookie decorating class – 1-2 classes a month
- Pickleball: Mon, 11am-1pm & Tues, 8am-10am
- Open Basketball: Mon, 1:30pm-3:30pm & Wed, 1:30pm-3:30pm
- Parent and Me Ballet – Mondays - 4:30pm-5:15pm
- Introductory to Ballet –Mondays – 5:15pm-6pm
- Zumba – class schedule pending – Mon, Wed & Friday: 8:30am-9:15am

### Parks

#### Park Maintenance

- Irrigation repairs at Fallen Heroes and Shadow Creek
  - 3 backflow repaired
  - 4 mainline breaks from root invasion

#### Park Projects

- Stewart Park Began grading for temporary parking at site of old pool building, irrigation and sod to follow.

## **Grounds Maintenance**

### Rights-of-Way

- Graffiti Removal – eight (8) locations
- Cherry Channel (south) walking path irrigation replacement – 95% completed
  - Valve replacements
  - Prep new drip line in anticipation of new landscape install-- new plants to be installed in March 12, 2022 at community tree planting event.

### Open Space and City Owned Lots

- Weed Abatement Program
  - Coordinating with CDF – Seneca Springs open space – on hold pending return of CDF
  - Marshall Creek – Scheduled Feb 15-18
  - Brookside and Fairway Dr – Complete
  - Stetson community basin – Complete
  - Sundance Edison easement - Complete

## **Building Maintenance**

### Fire Station 66

- Electrical Engineer to prepare construction docs and RFP for electrical system upgrade
- Plumbing repairs to restrooms complete, new urinal installed

### City Hall

- Landscape replacement to begin February 2022

### Police Department

- Enhance lighting in parking lot – In-Progress
- Obtaining quotes for minor roof repair to modular building
- Interior plumbing issues addressed and completed.

## **Transit**

### Operations

- EV Charging Station use:
  - January: 57 Unique Drivers charging for 213 sessions
- Preparing for SRTP FY 22/23 through 25/26 document. Budget to be presented to Council in March.
- Procurement and Installation of Mobile View cameras on Transit Fleet approved by Council- Purchase and Installation in Progress

- Limited Service in observation of President's Day- February 21
- CHP Audit and Inspection scheduled for May 11<sup>th</sup>

## **Capital Improvement Plan Projects**

### Stewart Park Project – 3.95M

- City Council directed staff to pursue an RFP for contracting services that will include Landscape Architect and all required subcontract consultants to provide complete plan and cost estimate for completion of park.
  - RFP available on city website, bids due 2/23/22

### Rangel Park Ballfield Lights, Electrical and Playground - \$500,000

- Landscape Architect retained for pre-construction plans and update of reduced amenities to be presented to City Council
- Ballfield renovation scheduled to begin (turf plane/leveling, fence repair, LED light upgrade)

### Playground Shade Covers Phase I - \$250,000

- Update from City Council to pursue fabric shade sails. RFP for multiple parks and playgrounds underway.

### Compressed Natural Gas Fueling Station

- So Cal Gas meeting to discuss tariff agreement – ongoing
- Application for new gas service - Completed

## **Grants**

- Carl Moyer Program – SCAQMD - \$600,000
  - Application approved at January 15<sup>th</sup> meeting
  - Additional funds to be used for CNG station
- Prop 68 Per Capita Grant - \$177,952
  - Approved by City Council to apply for funding to improve Three Rings Ranch Park
  - Design drawings received and will be presented to residents for review and input
  - Application submitted and waiting for award notification from State.
- Circle 4 Tree Planting Grant
  - CaUFC (California Urban Forest Council) will provide the City approximately 70-100 15-gallon trees which will include stock and labor to ensure proper installation by volunteers and WCA, Inc (West Coast Arborist).
  - Community groups and volunteers scheduled to help plant trees at March 12<sup>th</sup> Tree Planting Event.



# ECONOMIC DEVELOPMENT



## ECONOMIC DEVELOPMENT

### January 2022

### RFPs Underway

### Major Projects

#### **Retail Market Analysis**

- Work is underway with The Retail Coach
  - Retail Market Analysis Complete
  - Promoting custom cell-phone analysis to all small businesses in the City
  - Site Profiles underway
  - Attraction is underway – Recruitment Sprint #2
  - Drafting Opportunity Site Profiles
  - Prepping materials for regional ICSC conference in May 2022

#### **Covid-19 Response**

- Reviewing American Rescue Plan Act (ARPA) Funding Final Rule guidelines

#### **Retail Recruitment Strategy**

- Review of information and needs associated with establishment of the program
- Retail recruitment has changed, and the City's efforts must adapt to stay competitive
- Continue to review and come up with ideas on streamlining permit process
- Working to update Economic Development portion of the website to include data and info site selectors and corporate execs are looking for
- Developed Full-service Restaurant Demand report to be used for recruitment

#### **Economic Development Strategic Plan**

- Partnership established with UCR for business and entrepreneur development
- Potential partnership with CVEP for business development and resource seminars
- Partnerships developed for datasets and review of statistics
  - UCR
  - Working on MSJC
- Targeted Industry Groups
  - Fulfillment centers, high-tech manufacturing, additive manufacturing, healthcare, renewable energy sources, logistics technology clusters
  - Hotels, entertainment outlets, sit-down restaurants, retail businesses
  - Market Analysis will kickstart this effort using new datasets and industry matching

- Monthly workforce training events held each month on 2<sup>nd</sup> Thursday (Next Date is March 10<sup>th</sup>)
- Focus has shifted towards Retail recruitment and Marketing functions for 2022
- FY22 programs being developed now
  - Small Business and Large Employer Meetings held in October. These will be held quarterly or more frequent based on special circumstances.
- Working on new website content and design. Working to secure new URL for the website

#### **Successor Agency Dissolution**

- 52 Acre Property Transfer to the City for public use
  - Compensation Agreement among taxing entities complete
  - Transfer to go for Countywide Oversight Board approval in March 2022

#### **Downtown Specific Plan**

- Working to update based on newly adopted Downtown Plan
- Working with local business owners to initiate kick-off event
- Economic Development Committee directed to work on Downtown
- Identify Barriers to Entry for new businesses

#### **Sales Tax and Property Tax Review**

- Review and analyze quarterly sales tax and annual property tax revenues
- Make suggestions and action plans on results
- Targeted sectors, business outliers and discrepancies
- Growth projections
- Working through revenue models based on home sales and sales tax updates

#### **Budget Modeling and Review**

- Recession Indicator Model previously created being reviewed to track leading indicators

#### **Coordination with Multiple Departments on Projects**

- Work on current / future projects, capital projects, Capital Improvement Plan, Design Review Committee, review of Planning applications and projects
- Serve as city liaison for private industry for each city department

#### **Economic Development Committee – Next meeting March 9, 2021**

#### **Grant Management**

- Developing City Grant Policies and Procedures
  - Presenting Draft to Finance and Audit on December 20th
- Developing Grant tracking worksheet
- Departments reviewing funding opportunities

#### **Foreign Trade Zone**

- Working with City of Palm Springs or March JPA to potentially expand their zone to include Beaumont
- Develop strategy to work through US Customs to get the approval of alternative site framework application

- Working on next steps.
- A path forward has been determined but requires additional funding for a customs officer to cover the expanded zone area
- Working with Riverside County to identify possible funding sources
- Meeting early March 2022

### **Business Retention and Expansion Events**

- Programming next series of events and training seminars for post pandemic
- Partnering with UCR, RivCo EDA and Coachella Valley Economic Partnership
- Contact small companies in need of assistance and resources
- Retraining Program
- Small Business and Large Employer Ambassador Meetings
  - Second round of meetings being scheduled for early 2022
- City Job Fair scheduled for February 16<sup>th</sup>, 2022.
  - 28 businesses signed up thus far

### **Current Development Projects (building now)**

#### **Sundance Corp Center**

- Building 1 and 2 completed
- Building 3 working on Tenant Improvements
- Working to fill remaining retail/in-line space

#### **San Gorgonio Specific Plan**

- Commercial property between 1<sup>st</sup> and 2<sup>nd</sup> streets from Kohls to Center Pointe (across from Walmart)
- Recruitment ongoing to fill last remaining spaces

### **Major Development Projects - Potential**

#### **Crossroads II Logistics (Hidden Canyon)**

- Had multiple meetings with interested parties (developers and end users)
- First Building is under construction (1 million sq. ft.)
- Working to attract targeted industry groups per the EDSP for building 2

#### **Commercial property at Oak Valley Parkway / Beaumont Avenue**

- Working with landowner and broker to attract key tenants for the center
- Current leads are Farmer Boys, 7-Eleven with gas, drive-thru Starbucks

#### **Commercial property at Oak Valley Parkway / Desert Lawn Drive**

- Project submitted with new Gas Station and Drive Thru restaurant

#### **Commercial property at Eighth Street / Highland Springs Avenue**

- Small 1.5-acre site
- Recruitment completed
  - 7-Eleven with gas
  - Dutch Bros Coffee

#### **Other Items**

- Hotel Incentive Package
- City Incentive Package/Policy

- Downtown Parking Ordinance
- Food Truck event analysis
- Top 10 Commercial Broker meeting program
- Innovation Month (April) Planning

# FINANCE



## FINANCE DEPARTMENT

### January 2022

#### SPECIAL PROJECTS

- Tyler software
  - Payroll/HR Module – this project will consolidate payroll and HR within the primary City financial system. The City Council approved funding for this project at the December 15, 2020 meeting. This project will move forward with implementation contemplated by July or August 2021. Payroll Configuration started on 05/10/21. Payroll went live on August 27,2021.
  - Cost Allocation and Fee Study– need to update for both grant indirect rate purposes and for fee adjustments. Cost allocation RFP went out and Proposals are due by 10/29/21. Two potential vendors have been identified with presentations scheduled for the week of November 15<sup>th</sup>. Council approved on 12/07/21 to award the contract to RCS.
  - Exploring alternative solution to Business License software needs – project is on hold
  - Tracking Accounts receivable through Tyler – project is on hold
- City Audit – The City Auditors fieldwork was completed and a Final Annual Comprehensive report was issued on 01/12/22. GFOA Award was applied for. We are scheduled with RAMS for the week of January 31<sup>st</sup> to begin the single audit. Single audit documentation was provided to RAMS on January 31, 2022.
- Transit Audit – The Transit Auditors, Eide Bailly, began fieldwork on 10/06/21 and have plans to finalize their report by the end of December. After no response from the Transit Auditors, follow up was done in January and Draft Financials were issued to the City. Corrections were provided on January 31, 2022 and the City is awaiting final reports.
- AP Automation – Project started in October and initial letters went out to vendors notifying them that Nvoicepay would be contacting them. 35% of vendors matched their system and are already set up. Nvoicepay plans to have the implementation complete by the middle of December. AP automation went live on Friday, December 3<sup>rd</sup>.
- FEMA grant – application submitted successfully by the City. Costs associated with responding to the Covid-19 emergency are being tracked and documented. The City has submitted several projects and expects to submit additional projects in the first quarter of calendar 2021. Initial funding decisions should occur in April 2021. Two claims have been approved, others are still in review. We received our first FEMA reimbursement on 09/02/21 for \$10,369.19 for PD overtime.
- CARE (COVID Relief Fund) – the City is eligible to receive up to \$635K in Federal Funding through the State. As of November 19, 2020, City has received all of these funds. Following the receipt of Federal funds, the City Council created a General Fund supported Covid Relief program in the same amount as the Federal funds received.
  - Business Grant awards are complete and funds have been disbursed. The Council decided to move forward with a second round of funding. The second round of business grants was processed and payments issued on March 19, 2021.

- Household assistance applications have been received and payments have been issued to qualifying households.
- To date, approximately \$427K of these funds have been expended.
- Treasury's Coronavirus State and Local Fiscal Recovery Funds – The City is eligible to receive funds in the amount of \$7,306,318.00. The application for these funds has been submitted and the first tranche of funds was received on 6/7/2021. The second tranche will be released 365 after receiving the first tranche. Premium pay was authorized by City Council and was processed on 6/25/2021 in the amount of \$1,833,584.60. Council has earmarked \$400k of these funds for a WW CIP project.
- 2021-22 Overhead Allocation and Transfers -these are completed quarterly. First and second quarter transfers have been completed.
- Internal Service Funds – the CC approved the creation of 4 new internal service funds.

This includes:

- Facility Maintenance/ Replacement Fund
- Vehicle Replacement Fund
- Equipment Replacement Fund
- IT Equipment Replacement Fund

These funds will be incorporated into the FY 2022 budget process with allocations to the funds from departments based on a utilization basis. First and second quarter contributions have been made.

- New processes and procedures
  - Investment policy/ Investment process – the policy has been approved by City Council an investment advisor selected. The setup work is underway and an updated policy with recommendations from the investment advisor was approved by Council on 5/18/2021. The City wired \$15 million to the trustee for the portfolio managed by the advisors in December 2021. Results will be reported within the quarterly investment report and certification.
- Compliance with Developer Agreements
  - KHOV
    - Fee credits for prepaid Sewer Capacity DIF reconciled monthly (overpayment has been identified – refund to developer completed)
    - Park fee credits reconciled monthly
    - All Bond proceeds available to KHOV for 2016-4 have been paid
  - Pardee
    - Park fee credits and prepaid DIF reconciled monthly.
    - IA 8F bonds issued and proceeds sent to Pardee.
    - Pardee was billed and has paid prepayment for FY 2021 after DIF and TUMF credits were included in the computations.
    - Pardee requested and was paid the Paygo funds from IA 8F
    - TriPointe has requested payment on 10/19/21 for IA 2019-1 bonds proceeds. The request is in the review process.
  - RSI
    - Fee credits for prepaid Road and Bridge DIF completed
  - DR Horton
    - Park Fee credits and DIF reconciled monthly
- Compliance with TUMF Credit Agreements
  - Pardee



- Potrero Phase II
  - Pennsylvania Widening
  - Oak Valley Interchange
- Lassen
  - 4th Street Extension (Grading)
- Crossroads
  - 4th Street Extension (Paving)
- Processing of CFD Prepayment Requests
  - Program restarted October 2017
  - Process “dark” from 6/1 through 9/30 for tax roll assessment processing
  - Received #22 requests to date (one received May 2021)
  - Received #21 full payoffs to date
    - Total \$367,977.85 for debt service
    - Total \$10,739.38 for future facilities
  - All funds transferred to Trustee for retirement of bonds
  - Bonds retired to date = \$215,000
- Management of Existing Bonds
  - Special District Report for Beaumont Finance Authority Due 01/31/22 - Completed
  - Special District Report for Beaumont Public Improvement Authority Due 1/31/22- Completed
  - Next Debt Service Payment Due 03-01-22 – reviewing invoice now
- Refunding Bond Issuance completed for IA 8C and IA 17B
- Refunding Bond Issuance completed for IA 7B, 7C, 17A, 19C and 20
- Bonds issued for CFD 2019-1
- SCO Filings Due for FY21 1/31/2022
  - Streets Report was filed on 11/23/21
  - Remaining reports completed
- AQMD FY21 filing – February 2022
- File FY 2021-22 City Budget with the County of Riverside – Sent in Incode Report and will send budget book when completed.
- CFD Assessments Costs (Parks/Maintenance/Administration)
  - Reporting CFD Revenues Generated by IA – Recording in the general ledger as received from the County of Riverside
    - Segregation of funds: #250 Administration, #255 Maintenance, #260 Public Safety, #265 Facilities, #510 Pay-Go, #840 Bond Debt Service, #850 BFA, #855 BPIA
  - Demonstrate Means/Methods for CFD Fund Allocations – Working on best way to identify/capture data:
    - Park Maintenance
    - Parkway Maintenance
    - Public Safety
    - Other

This project will be re-initiated and considered as part of the cost allocation project with approved vendor.

- IA 8F – Bonds issued – net proceeds approx. \$12.3 million sent to Pardee in compliance with settlement agreement and acquisition agreement. The vast majority is a return of DIF and TUMF fees.

- Pardee – pay go reimbursement request filed for Area 2016-2 – request of \$340,726 – Completed
- Pension Liability Analysis and Options – reviewed by CC at the March 3, 2020 meeting. The City Council allocated \$2.5 million in General Fund reserves to be used in addressing the pension liability. Council approved the establishment of PARS 115 trust and Council will be presented with funding policy options as well as investment strategy for these funds. Funding policy and strategy was chosen on 1/18/2022 and last piece remaining is approval of PARS trust investment policy.
- FY 22/23 Budget – Staff did a budget kick-off meeting with all staff in December and all departments are in the process of completing budget worksheets.
- Budget book development using new software in in process. Final book is planned to be completed by January 2022.

### ONGOING WORK

Bank reconciliations (all banks and trustee accounts)

**NOTE: Citibank Operating Account reconciled through 12/22/21  
Payroll and Workers Comp Accts reconciled through  
12/31/21  
All other accounts reconciled through 01/31/22  
All Trustee accounts reconciled through 01/31/22**

Daily cash receipts data transfer into the general ledger

Weekly accounts payable processing

Timely recording of payroll and related entries

Review and reconciliation of all DIF monthly

Review, reporting of MSHCP and TUMF monthly

General ledger review and reclassifications as needed

Review of budget to actual activities

Monthly financial reporting to Finance Committee and City Council

Review and analysis of Project accounting monthly

- Review of project budgets to CIP
- Reconciliation of revenues recorded
- Reconciliation of expenses incurred with Public Works
- Reconciliation with general ledger entries

Development of Policies and Procedures (continuous)

Transparency

- General ledgers are redacted and uploaded
- Wilmington Trust statements are being held due to redaction issues-ONLY available to view over the counter
- Paid vendor invoices are scanned and uploaded to portal within reasonable time frame
- Bank statements and reconciliations uploaded through June 2021
- All Bond fund requisitions are redacted and uploaded

### UPCOMING PROJECTS

Business license program management

Inventory management – project is on hold

Travel Policy – needs to be created

Further Automation of Accounts Payable and Accounts Receivable processing

A complete review of all financial policies will be undertaken during FY 2022 to determine missing elements and needed updates.

## **GRANTS**

The Community Development Department took on the task of tracking all grants received by the City and coordinated with the Finance Department. A complete listing of existing Grants and projected Grants was provided to the Finance Committee and City Council in June 2020. This listing will be updated and maintained. City Council reviewed and approved the grant policy January 4<sup>th</sup> 2022.

# INFORMATION TECHNOLOGY



## INFORMATION TECHNOLOGY January 2022

### **Tyler Upgrades – IN PROGRESS**

- Business License software module research. – **On hold**
- Civic Engagement software (EAM) demo to replace PMM. – **On hold**
- SolarAPP+ Project – **Completed 2/2/2022**
- PMM - Add Illegal Activity Request type – Completed – **1/17/2022**
- Create SolarAPP+ information page on main website and CSS Portal – **In Progress**

### **City Hall – IN PROGRESS**

- Code vehicle being retrofitted with tough books. – **In Progress**

### **Police Department – IN PROGRESS**

- Retrofit a few new vehicles with Toughbook's and cradle points. – **On going**
- New RIPA AND DOJ Compliance (Turbodata) – **Completed 01/01/2021**
- Mark43 and DOJ project still in place. - **On going**
- New camera installation at PD Annex – **In progress (Waiting for cameras to arrive)**
- Netmotion Implementation – **In Progress (Servers have been built) 02/03/2021**

### **CAD\RMS System for Public Safety (PD)– IN PROGRESS**

- New Internet line for Riv Co - **installed / waiting on next step from ISP**
- NG911 DOJ – **Completed 02/2022**
- Additional vehicle retrofit with CAD access – **Completed 01/2022**
- Vehicle Location Service – Resolved GPS issue – **Completed 01/2022**
- Mark43 SSO - **Completed 2/01/2022**
- GIS update mapping and integration with for Mark43 – **In progress**

### **California Yard – In Progress**

- Circuit installation – **On hold**
- Fortinet Firewall and Switch installation – **In Progress**
- PC Deployment – **In Progress**

### **Wastewater Plant –IN PROGRESS**

- PIP Installation – Circuit installed. Beas installation – **In Progress 2/10/2022**
- New redundancy IT measures being explored. – **On going**
- New Frontier SD-Wan Cut Over – **In Progress / Waiting for completion of Verizon PIP 2/10/2022**

### **Albert Chatigny Community Center AC Controls**

- Testing new AC controls with Directive from Parks & Rec.
- UPS Installation – **Completed 02/2022**



## INFORMATION TECHNOLOGY January 2022

### **IT Strategic Plan – IN PROGRESS**

- Creating an IT strategic plan for City Manager. **On going**
- Looking at efficient ways to save city money on telco services. **On going**
- Identifying new GIS options – **In progress (Looking at ESRI and GIS staff On-boarding 2/10/2022)**
- Meeting to discuss budget and ongoing projects to align to Beaumont's vision. **In Progress**
- Review and mitigate IT policies – **On-going reviewing current polices**
- Providing new security measure that coincides with CJIS compliance – **On going**

### **City Wide Technology Upgrades – On going**

- Migrate to new Email Filter (Barracuda to Fortimail) – **Completed 01/29/2022**
- Researching and Developing GIS Solution – **In Progress**

# PUBLIC INFORMATION



## PUBLIC INFORMATION PROJECTS UPDATE January 2022

### PD Annual Report

- ~~Update handbook to include report info~~
- Update statistics
  - Waiting on department info
- Write Chief's message

### Communications Strategic Plan - PENDING

- ~~Update 2018 plan to include new goals and objectives~~
- ~~Due: January~~
- ~~Rough Draft ready by 12/22~~
  - Print ready copy to Marci 12/21
  - Word version available for edits

### City/PD Style Guides

- Create new for PD
- ~~Create new template for standard posts~~
  - ~~Traffic, investigation, general info, press release~~
  - ~~Use blue from last Thanksgiving post~~
- Due: February
  - Media Kit on website - *Wait on style guides*

### PD Email Distribution - PENDING

- ~~Sign up notification image to gain followers on news flash~~
  - ~~Social media graphic and notice on newsflash to encourage Notify Me registration~~
    - Sent to Marci 12/2

### Digital Magazine

- Launch first quarter 2022
  - Stay monthly in digital
  - If we go to print then move to quarterly
- Pricing and options:
  - ~~Recommend Flipsnack - \$420 a year with professional plan~~
  - Working on template design for review

### Digital Business Cards - PENDING

- ~~Sent options to Mercedes~~
  - ~~Demo HiHello~~
  - ~~Pricing is \$60 a year per person~~
  - ~~Very easy program and customizable~~
  - ~~Recommend moving forward - can demo free program to Todd~~



## City App

- ~~Design/Function~~
- ~~Submit information on departments and park facilities~~
- ~~Finalize design & name~~
- ~~Final product submitted to Tyler Tech~~
- ~~App is LIVE!!!~~
  - ~~Beta testing during holidays~~
  - ~~Launch to the public in January~~
  - ~~Waiting on marketing materials from My Civic~~
  - ~~App launched~~
    - ~~Advertised in newsletter~~
    - ~~Print ads first week of February~~

## ~~New downtown banners – COMPLETE~~

- ~~Missing one at 6<sup>th</sup> and Beaumont~~
- ~~Faded and need new design~~
- ~~Add to Second Street per 2021/22 Budget~~
- ~~Pending installation date from DekraLite~~

## ~~Military Banner Corrections – COMPLETE~~

- ~~Improper placement and missing banners~~
- ~~Submit to DekraLite for correction and replacement~~
- ~~Pending installation date from DekraLite~~

## ~~CIP Book & Downtown Vision - PENDING~~

- ~~Kickoff meeting with consultant to discuss project~~
- ~~Consultant provided outline/scope~~
- ~~Developing a visual marketing piece which highlights CIP projects, streetscapes, placemaking, and city branding for the downtown area.~~
- ~~Materials will be utilized to market the area to investors and developers~~

## ~~Development Flow Chart~~

- ~~Information from departments~~
- ~~Create flowchart~~

## ~~Economic Development - PENDING~~

- ~~Branding/Website Development~~
- ~~Kyle providing detailed framework for website~~

## ~~Public Education~~

- ~~Government 101~~
  - ~~Timeline for the year and month~~
  - ~~Next set of graphics due 2/5~~

## ~~Website Updating~~

- Start with WWTP - Use new photos
  - ~~Updated cover photos~~
    - Trouble with individual pages
- Update PD pages with comments
  - Use Academy syllabus to update teams

### **Budget planning**

- Digital magazine
- ~~State of the City~~
- Video and photo quotes
- ~~Economic Development and Community Services marketing/branding budget needs~~
- ~~Branding PD items~~
  - ~~EZ up, tablecloth, photo back drop and new stand, Symbol Arts for new patch pins~~
  - ~~Deliver to Marci on 12/20~~
  - ~~DC approved items~~
    - Developing mockups for review

### **Advertising/Misc. Outreach**

- Updating Employment Flyers
  - Building Official
  - Community Services Director
- Murder Mystery Lunch
  - Flyer
  - Posting to social media
  - Calendar
  - Due Feb 3
- Community Clean Up
  - Received request - needs follow up
- Social Media
  - Mayor Mondays
    - Meet with Lloyd about future engagement
      - 2/3 meeting at 4:30
  - ~~WM - Will promote tree recycling~~
  - ~~Small Business posted on Wednesdays - IP~~
- ~~Record Gazette Advertisements for upcoming events~~
  - ~~Parade for next week~~
- ~~Bus Shelter Advertisements - COMPLETE~~
  - ~~Doug submitted request - generic info for now no ads~~
    - ~~Celina changed request from 3 to 6 poster designs (12/21)~~
    - ~~Edited a final images approved by Celina~~

### **Citizens Academy 2022**

- ~~Create budget for promo items~~
  - Purchase extra items after budget review of branding purchases.
- ~~Update flyers~~

- ~~Add to calendar~~
  - ~~Confirm with all instructors~~
- ~~Update project page on website~~
- Update documents
  - Use new photos
    - Using Annual Report
  - Create meeting specific flyers

### Misc. Projects

- National Night Out and Safety Fair Events
  - Key PD event
  - Include in budget
  - ~~Presentation due January 13~~
- 2022 Job Fair
  - ~~Added to calendar~~
  - ~~Updated registration form and specific project page~~
  - ~~Advertisements/flyers begin January~~
    - Paid social ads ongoing

### Local Events

- Urban Forestry Workshop – February 5
- Community Job Fair – February 16
- 
- Urban Forestry Tree Planting – March 12

### Social Media Followers

*What is the Difference Between **Likes** and Follows? ... A Like is a person who has chosen to attach their name to your Page as a fan. A **follower** is a person who has chosen to receive the updates that you post in their news feed (subject to the Facebook algorithm of course).*

- Facebook
  - City Account –9,000 Followers (+25)
    - 4 individuals Direct Messaged (DM) us
    - Highest performing post in January; Job Fair Announcement, posted 1/12
      - Reach: 18,873
  - Parks and Recreation – 1,481 Followers (+169)
    - Highest performing post in January: Mickelson Park Dedication
      - Reach: 5,311
  - PD Account –12,913 Followers (+11)
    - Highest performing post in January: Press Release on Homicide Investigation from 1/31/2022
      - Reach: 15,789
- Twitter
  - City 2,661 Followers (+2)
  - PD 2,061 Followers (+8)

- Instagram
  - City 3,804 Followers (+24)
  - PD 7,908 Followers (+55)
- Nextdoor
  - City and PD 13,084 Members (+82)
    - 8,798 claimed households

## Misc.

- eNewsletter/ News releases
  - 3,114 registered contacts (-1)
- Notification sign-ups
  - calendar of events - 890 (-5)
  - City Council - 668 (+3)
  - EDC - 223 (+1)
  - FAC - 163 (+1)
  - Planning Commission - 543 (+3)
  - Construction Updates - 1198 (+0)
  - Homepage news - 203 (+2)
  - PD Homepage News - 35 (+2)

# PUBLIC WORKS



## PUBLIC WORKS UPDATE January, 2022

- **Pavement Rehabilitation**
  - City Council Approved contract with AAA paving on 09/07.
  - Contractor began with ADA ramp upgrades and local asphalt “dig-outs” prior to resurfacing streets.
  - Resurfacing local streets has commenced.
  - Remaining segment of Beaumont Ave. to rehabilitated week of 01-24 to 01-28.
  - Project expected to be complete in March pending weather.
  
- **Sewer System Master Plan**
  - Master Plan adopted by City Council February 1, 2022.
  
- **Highland Springs Interchange**
  - Cooperative Agreement Amendment with the City, RCTC, and Banning for the preparation of Project Approval and Environmental Document (PAED) for the Highland Springs Interchange Project approved by CC.
  - RCTC is the lead in preparing the report with input from both the City of Beaumont and Banning.
  - Funding for the Project Study Report (PSR) and PAED from WRCOG settlement.
  - PSR has been approved.
  - RFP for PAED phase has been released with bids due in February. Interviews to “short list” firms scheduled for February 24<sup>th</sup>.
  
- **Potrero Phase 2**
  - Staff looking at potential further phasing of interchange ramp construction. Potential modifications include revising proposed 6 ramp interchange (4 on-ramps & 2 off-ramps) to a 4-ramp interchange and delaying additional 2 on-ramps to future date in which traffic volumes warrant construction. PSA has been executed, the project has been kicked off.
  - Staff looking at other grant opportunities, potential funding solutions.
  - Initial data collection and modeling has commenced.
    - Preliminary analysis shows support for the removal of the direct on-ramps though Caltrans has requested additional merge/diverge analysis of the proposed ramps. Anticipated completion of analysis in January. If supported by Caltrans staff will direct consultant to complete supplemental analysis and modify project drawings to reflect the change.
  
- **Highland Springs Signal Timing ~ Complete/Monitoring**
  - Timing has been implemented and is in effect. Staff will continue to monitor to assess operational compatibility.

- Pennsylvania Avenue Widening
  - CC adopted Mitigated Negative Declaration at 08/17 CC meeting.
  - Environmental consultant working with Resource Agencies (Corps of Engineers, Regional Water Quality Control Board, and California Department of Fish and Wildlife) to obtain permits.
  - Bid package being prepared, release pending.
  
- Pennsylvania Avenue Railroad Grade Separation ~ No Change
  - Consultant directed to perform cost analysis for Riverside County Flood Control District master plan storm drain improvements as part of project. Staff able to get Flood Control to authorize up to \$5.3M in current budget.
    - Proposed design allows improvements to stay within Pennsylvania Ave., potentially avoiding significant environmental constraints associated with realigning outside City right-of-way. Feasibility is being confirmed.
  - Consultant is working on the 35% plans, specifications, and engineering.
  - Current contract has limited consultants' obligation to 35% design. Staff is searching for additional funding to engage consultant to complete design.
  
- Pennsylvania Avenue Interchange ~ No Change
  - Staff has had several meetings lately regarding traffic analysis and future compliance with Vehicle Miles Traveled (VMT) guidelines.
  - Caltrans will allow City to be lead agency for environmental clearance which should help facilitate project.
  - Staff has been able to obtain Caltrans concurrence regarding project study radius and intersection identification. City will not be required to include projects outside of our jurisdiction. Additionally, the recently completed traffic model runs for our General Plan can be utilized for study horizon year data saving time and cost of additional modeling.
  - Traffic Operations Analysis Report (TOAR) being revised to include recent General Plan traffic model runs.
    - Staff working with Fehr and Peers to provide quote for additional traffic analysis to support configuration as originally proposed.
  
- West Side Fire Station
  - Final plans approved.
  - Determination of Biologically Equivalent or Superior Preservation (DBESP) has been approved.
  - Initial Study/ Mitigated Negative Declaration is complete and out for public review.
  - Bid package has been prepared and project is out to bid.
  
- Line 2, Stage 1 Drainage Project
  - Cooperative funding agreement was approved by CC and the Riverside County Board of Supervisors
  - Professional Services Agreement awarded to EXP Consulting.
  - Project has kicked off. Consultant initial step is to address any downstream limitations (Seneca wash) and identify potential mitigations.
    - Analysis has been identified and staff now working with consultant on preferred design approach.

- Staff working with Riverside County Flood Control to increase budget to allow for design and construction of detention basin to mitigate incremental stormwater runoff tributary to proposed storm drain line.
- Second Street Extension
  - Phase 1 of project complete which included
    - Preliminary design
    - Preliminary cost estimate
    - Preliminary environmental assessment
  - Phase II includes preparation of final engineering plans and specifications as well as CEQA compliance.
  - 95% engineering plans submitted and reviewed.
  - Environmental studies and Initial Studies under way.
    - Draft document provided for staff review.
- By the Numbers ~ Running 12 month total of permits and inspections
  - Includes the following:
    - Encroachment permits issued.
    - Offsite improvement permits associated with residential developments issued.
    - Offsite improvement permits associated with commercial developments issued.
    - Commercial development inspections.
    - Residential development inspections.
    - Commercial development plan checks.
    - Residential development plan checks.

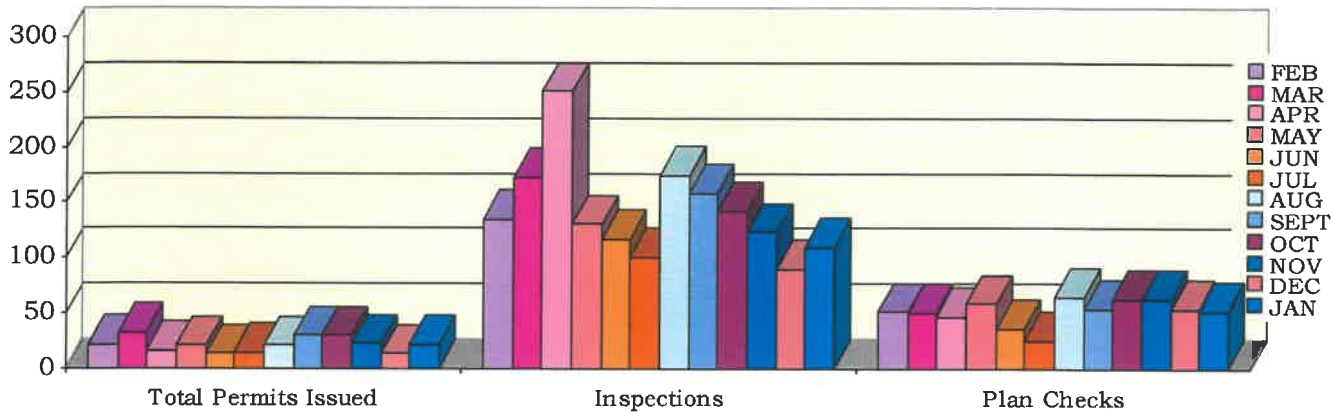




# PUBLIC WORKS

## MONTHLY PERMIT INFORMATION

### RUNNING 12 MONTHS



	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN
<b>Permit Information</b>												
Encroachment - Issued	21	24	11	18	13	13	19	22	27	21	10	21
Residential Improvements	0	8	5	2	0	0	0	3	2	1	2	3
Commercial Improvements	0	0	0	0	0	1	1	4	0	0	1	0
<b>TOTAL</b>	21	32	16	20	13	14	20	29	29	22	13	24
<b>Inspections</b>												
Commercial	31	40	50	48	42	13	52	51	55	89	26	51
Residential	104	132	201	82	75	87	122	107	87	34	63	59
<b>TOTAL</b>	135	172	251	130	142	100	174	158	142	123	89	110
<b>Plan Checks</b>												
Commercial	14	10	6	10	15	8	23	17	18	18	17	8
Residential	37	40	40	48	18	17	41	36	44	44	36	44
<b>TOTAL</b>	51	50	46	58	35	25	64	53	62	62	53	52

FY 21/22  
 FY 20/21

***This information is gathered from monthly reports and inspection records. Permits issued as of January 31, 2021.***